

**MINUTES OF THE 25th MEETING OF THE
BOARD OF GOVERNORS
HELD ON 22.06.2011**



**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

Minutes of the 25th meeting of the Board of Governors, National Institute of Technology, Kurukshetra held on 22nd June, 2011 at 10.30 AM in the Senate Hall of NIT Kurukshetra.

Present:

1. Prof. J.K. Palit, In Chair
Chairperson, BOG,
NIT, Kurukshetra
56, Gautam Budh Road,
Gaya (Bihar)
2. Prof. Anand Mohan, Member
Director,
National Institute of Technology,
Kurukshetra
3. Sh. Ram Pal, Addl. Director, Member
Representative of Ms. Shashi Gulati, IAS,
Director-General,
Technical Education, Haryana,
Sector-4, Bays No. 7-12,
Panchkula
4. Dr. Hari Mohan Prasad, Member
Director
Academy of Foreign Languages & Cultural Cooperation,
Magadh University,
Bodh Gaya (Bihar)
5. Prof.(Mrs.) Sudesh Mukhopadhyay, Member
Flat No. 702, Tower-12,
Orange County, Valley View Estate,
Gwal Pahari, Faridabad Road,
Gurgaon.
6. Dr. V.K. Sehgal, Member
Professor
Civil Engineering Department,
N.I.T. Kurukshetra
7. Dr. Subodh Ranjan, Member
Associate Professor,
Civil. Engineering Department,
N.I.T., Kurukshetra

EPSh

8. Sh.G.R.Samantray,
Registrar(I/C)-cum-Secretary,
NIT, Kurukshetra

Secretary

Sh. Ashok Thakur, IAS, Special Secretary, Department of Higher Education, Ministry of Human Resource Development, Govt. of India, New Delhi and Sh. S.K. Ray, Financial Adviser (IFD), Department of Higher Education, Ministry of Human Resource Development, Government of India, Shastri Bhawan, New Delhi could not attend the meeting.

Sh. G.R. Samantray, Registrar(I/C)-cum-Secretary extended hearty welcome to the Hon'ble Chairperson, Board of Governors, the Director, NIT, Kurukshetra and other members of the Board.

Prof. J.K. Palit, Hon'ble Chairperson, BOG introduced Prof. Anand Mohan, Director of the Institute with all the members of the Board and welcomed him in his first meeting of the Board.

Prof. Anand Mohan, Director whole heartedly welcomed the Hon'ble Chairperson, BOG and members of the Board in his first meeting after joining this Institute. He expressed that with the help and guidance of Chairperson, BOG and worthy members of the Board, he will make efforts to take the Institute to newer heights. He further told that he is looking forward to the cooperation and suggestions of the BOG to regain the glory of the Institute.

Before the start of the meeting the MHRD letter No. F.10-10/2011-TS.III Dt. 21.6.2011 was placed before the Board for discussion. It was decided that to take up only the routine agenda items.

The Board of Governors took the following decisions:-

- ✓ 25.1 **To note the assumption of charge of Director (Incharge) by Dr. T.K. Garg, Professor, Mechanical Engineering Department as per directions of the MHRD.**

The Board noted the assumption of charge by Dr. T.K. Garg as the Director(Incharge) of the Institute during the period 31st March to 2nd June, 2011.

- ✓ 25.2 To confirm the minutes of the 24th meeting of the Board of Governors held on 07.02.2011.

The Board confirmed the minutes of the 24th meeting of the BOG held on 07.02.2011 as circulated to the members.

- 25.3 To note the action taken report on the minutes of the 24th meeting of the Board of Governors held on 7th February, 2011.

The Board noted that the Recruitment Rules for faculty are still awaited from the MHRD as reported under item 24.3 of the said item.

The Board further desired that the Director may please go through the entire papers related to the procurement of Solar Geysers (Solar water heating system) for hostels of the Institute. The concerned firm has been asked to remove the discrepancies in the installation of the Solar Geysers and then 50% payment may be released. However, the Director, NIT Kurukshetra said that the above 50% payment shall be released after taking concurrence of the MHRD.

The Board noted the action taken report on the rest of the minutes of the 24th meeting of the BOG held on 7th February, 2011.

- ✓ 25.4 To ratify the minutes of the 8th and 9th meetings of the 'Standing Committee on Implementation', Board of Governors, NIT, Kurukshetra held on 18th February, 2011 and 1st April, 2011 respectively.

The Board ratified the minutes of the 8th and 9th meetings of the 'Standing Committee on Implementation'.

- ✓ 25.5 To consider and approve minutes of 22nd meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 30.03.2011.

The Board decided as under:-

FC agenda item 22.7

The interest on "House Building Advance" to the employees of the Institute be implemented strictly as per Govt. of India rules w.e.f. 22.6.2011.

FC agenda item 22.7

The modalities regarding implementation of cash less medical insurance to the employees and their dependents, students be worked out and the

matter be placed before the next Finance Committee for the financial requirements.

Further the Board confirmed the minutes of the 22nd meeting of the Finance Committee held on 30.03.2011 with the above modifications.

- ✓ **25.6 To ratify the action taken by the Hon'ble Chairperson, BOG in granting approval for Annual Report, Audited Statements of Accounts and Audit Report of the Institute for the year 2009-2010.**

The Board observed that Annual Report does not contain the 'Foreword' from the Director in its beginning and the publication information etc. This may be noted for compliance in future.

The Board ratified the action taken by the Hon'ble Chairperson, BOG in granting approval for Annual Report, Audited Statements of Accounts and Audit Report of the Institute for the year 2009-10.

- ✓ **25.7 To ratify action taken by the Hon'ble Chairperson, BOG for extension of contractual staff on short-term contract basis for the Construction Cell of the Institute.**

The Board ratified the action taken by the Hon'ble Chairperson, BOG for extension of contractual staff on short-term contract basis for the Construction Cell of the Institute as reported to the Board.

- ✓ **25.8 To ratify action taken by the Hon'ble Chairperson, BOG to grant extension to Sh. Brish Bhan Mittal, Executive Engineer (Civil) on contract basis in Construction Cell.**

The Board ratified the action taken by the Hon'ble Chairperson, BOG to grant extension to Sh. Brish Bhan Mittal, Executive Engineer (Civil) on contract basis in Construction Cell.

- ✓ **25.9 To ratify action taken by the Hon'ble Chairperson, BOG in engagement of Medical Officer on contract basis.**

The Board ratified the action taken by the Hon'ble Chairperson, BOG in engagement of Medical Officer on contract basis.

The Board also desired that a proposal for providing better medical facilities to the students, staff and their families be placed before the Board.

- ✓ 25.10 To ratify the decision of the Hon'ble Chairperson BOG taken in anticipation of approval of the Board in respect of penal rent for the period of one year w.e.f. 01.08.2009 to 31.07.2010 in the matter of Prof. D.K. Soni.

The Board observed that the revised house allotment rules as approved in the 24th BOG meeting held on 7.2.2011 be applied prospectively and therefore, the request of Dr. D.K. Soni (vide his letter dated 14.3.2011) can not be accepted.

- ✓ 25.11 To ratify the action taken by the Hon'ble Chairperson, BOG of accepting the resignation of Sh. D.K. Kaushik from the post of Junior Engineer (Electrical).

The Board ratified the action taken by the Hon'ble Chairperson, BOG in accepting the resignation of Sh. D.K. Kaushik from the post of Junior Engineer (Electrical).

- ✓ 25.12 To consider confirmation of Sh. Sunil Kumar Sharma on the post of Deputy Registrar (Accounts).

The Board confirmed the services of Sh. Sunil Kumar Sharma on the post of Deputy Registrar (Accounts) w.e.f. 23.2.2010.

- ✓ 25.13 To consider and approve the Panel of External Experts for recruitment of Technical, Administrative & Ministerial Staff, Senior Administrative and other comparable posts.

The Board authorized the Director to modify the various panel of external experts by adding some more names with the approval of the Hon'ble Chairperson, BOG.

Further, if necessary, in the case of non availability of an expert from the panel, the Director may call any expert from outside the panel with the approval of the Hon'ble Chairperson, BOG.

- ✓ 25.14 To consider grant of Special Casual Leave to the employees of the institute.

The Board approved that the Statutory Central Civil Services (Leave) Rules be implemented for the employees of the Institute.

✓ **25.15 To consider rules on Extra Ordinary Leave, Lien and Deputations.**

The Board decided that the Extra Ordinary Leave, Lien and Deputations to the employees of the Institute be allowed as per provisions contained under Department of Personnel & Training (DOPT) rules of Govt. of India.

25.16 To consider report of the Committee regarding anomaly in fixation of pay in the implementation of 6th Central Pay Commission. ✓

The Report of the Committee was read out by the Secretary of the Board in the meeting. The Board accepted the report of the Committee and decided as under:-

- i) The matter of anomaly in respect of Sh. Parveen Kumar Aggarwal be recommended to the MHRD for the concurrence of the Ministry. Further all the similar cases be also sent to the MHRD for the concurrence of the Ministry.
- ii) The report of the Committee be circulated to all the members of the Board alongwith the minutes of the 25th meeting of the Board.

25.17 To consider report of the Committee regarding re-designation of Lecturers (Selection Grade) as Associate Professor in PB-4 of [37400-67000+[9000/-](AGP). ✓

The Board accepted the report of the Committee and decided as under:-

- i) The matter related to the five faculty members as per report alongwith the previous similar cases in which Grade Pay has been changed be reported to the Director and sent to the MHRD for their concurrence.
- ii) The report of the Committee be circulated to all the members of the Board alongwith the minutes of the 25th meeting of the Board.

25.18 To consider Inquiry Report in the case of Sh. Saresht Ahuja, Lecturer (now Assistant Professor), Electronics & Communication Engineering Department. ✓

The Board noted that the charges leveled against Sh. Saresht Ahuja are of very serious in nature and he was found guilty by the Inquiry Officer. Therefore, the Board took a serious view in the matter and decided to award him major penalty under Statute 26(5)(viii) dismissing him from the service, which shall be a disqualification for future employment.

The Board also decided that since he is absconding from the Institute w.e.f. 01.08.2008 a legal notice may be issued to him and the FIR be lodged with the local police for absconding from the duty.

25.19 To consider grant of status of continuous service condoning break in service. ✓

In view of the facts stated in the agenda item, the Board did not accept the request of Dr. Anil Kumar Gupta for the grant of status of continuous service condoning break in service.

✓25.20 To consider approval of the order of the Director regarding cancellation of appointment of Sh. Satbir Singh S/o Sh. Mange Ram.

The Board approved the orders of the Director regarding the termination of services of Sh. Satbir Singh S/o Sh. Mange Ram.

✓25.21 To note assumption of charge of Director of the Institute.

The Board noted the assumption of Charge of Director, NIT, Kurukshetra on 03.06.2011(FN) by Prof. Anand Mohan, Professor, Electronics Engineering Department, Institute of Technology, Banaras Hindu University, Varanasi. The Hon'ble Chairperson, BOG and other members of the Board welcomed and congratulated Prof. Anand Mohan on his joining as Director of the Institute.

✓25.22 To ratify the action taken by the Hon'ble Chairperson, BOG to relieve Dr. Surinder Deswal for joining as Registrar, Kurukshetra University, Kurukshetra on deputation basis.

The Board ratified the action taken by the Hon'ble Chairperson, BOG to relieve Dr. Surinder Deswal for joining as Registrar, Kurukshetra University, Kurukshetra on deputation basis.

✓25.23 To ratify the action taken by the Hon'ble Chairperson, BOG in granting the Extra-ordinary Leave (EOL) to Sh. Sachin Dass, Technician Grade 'A'.

The Board ratified the action taken by the Hon'ble Chairperson, BOG in granting the Extra-ordinary Leave (EOL) to Sh. Sachin Dass, Technician Grade 'A' for a period of one year from 01.06.2011 to 31.05.2012.

- ✓25.24 To consider extension in appointments for the post of Drivers and Junior Engineer (Mech.) on contract basis as per clause 28(2) of the Statutes of NITs.

The Board allowed extension to Sh. Mlawa Ram, JE(M), Sh. Krishan Kumar, Sh. Surender Singh, Sh. Baljeet Singh, all Drivers on contract basis under Clause 28(2) of the Statutes for a further period of one year or till regular posts are filled up whichever may be earlier w.e.f. 11.7.2011 on consolidated salary in the Pay Band + Grade Pay + DA as admissible from the date of extension.

- ✓25.25 To consider extension of Sh. S.C. Dewan, Clerk on contractual basis for smooth running of the Construction Cell of the Institute.

The Board allowed extension to Sh. S.C. Dewan, Clerk on contract basis in the Construction Cell of the Institute for a further period of six months w.e.f. 27.6.2011 subject to availability of funds on the same terms and conditions as already given to him on contract basis on consolidated salary as per rule out of the chargeable head "Non Plan Funds".

- ✓25.26 To consider extension of engaging staff on contractual basis for smooth running of the Construction Cell of the Institute.

The Board decided that the extension of engaging staff on contract basis for smooth running of the Construction Cell of the Institute be processed as per rules from time to time. Further, the Board allowed extension to Sh. Lalit Kumar, JE(C) on contract basis in the Construction Cell of the Institute for a further period of six months w.e.f. 15.5.2011 subject to availability of funds on the same terms and conditions as already given to him on contract basis on consolidated salary as per rule out of the chargeable head "Non Plan Funds".

- 25.27 To consider the recommendations of the selection committee for promotion to the post of Professors under CAS and grant of financial benefits.

Before the start of the deliberations on the agenda item 25.27, Dr. Subodh Ranjan, member of the Board left the meeting.

The Board noted that the interviews for promotion as Professor under CAS were held under the Chairmanship of Director Incharge. Therefore, the Board decided that the matter of promotion be deferred and the matter be sent to the MHRD for seeking the Ministry's permission for the said promotions under CAS. Till then the recommendations of the Selection Committees will remain in the sealed cover. After the receipt of approval of the MHRD, the Director is authorized to make the promotion as per

recommendations of the Selection Committee after taking the approval of the Hon'ble Chairperson, BOG in anticipation of approval of the Board.

- ✓25.28 **To consider proposal for appointment of Assistant Professors on contract basis for a period of one year.**

In view of the acute shortage of faculty members for smooth functioning of the teaching programs of the Institute, the contractual appointments of Assistant Professors be made for a period of one year as per rules of the Institute.

- ✓25.29 **To consider proposal for engaging contractual staff over and above the sanctioned strength of the Non-faculty staff.**

The Board approved the proposal of the Institute regarding delegation of power to the Director for employing 69 persons on contract basis under section 17(8) of the Statutes over and above sanctioned strength of non-faculty staff on the remuneration/rates prescribed by the DC, Kurukshetra from Misc. Contingencies on the pattern of decision already taken by the BOG in its 21st meeting held on 02.06.2010 and 24th meeting held on 07.02.2011.

- ✓25.30 **To consider the suspension of Shri Dharambir Singh, Assistant on account of Police Custody in a criminal case.**

The Board deferred this agenda item to be placed before the Board in its next meeting.

- 25.31 **To consider the CBI report dated 20.05.2011 regarding departmental action for major penalty against Shri Sandeep Singhal, Associate Professor, Department of Mechanical Engineering, NIT, Kurukshetra and Dr. M.N. Bandyopadhyay, Ex-Director, NIT, Kurukshetra.**

The Board considered the CBI Report dated 20.05.2011 and decided as under:-

- i) As Dr. M.N. Bandyopadhyay is permanent employee of NIT, Hamirpur, therefore the CBI Report alongwith all the documents be sent to the Director, NIT, Hamirpur in Confidential Cover for needful action under intimation to the CBI, Chennai and MHRD.
- ii) In the case of Sh. Sandeep Singhal, Associate Professor, Mechanical Engineering Department, the Institute may follow proper procedure/take appropriate action as per CCS Conduct Rules for awarding major penalty as per CBI Report. After

following the proper procedure the matter be placed before the Board for taking final decision in the matter.

- ✓ 25.32 To ratify the action taken by the Hon'ble Chairperson, BOG for abolishing the post of Dean (Estate, Construction and Elect. Mtc.) and placing the Section under the Chairmanship of Chairman (Estate, Construction and Elect. Mtc.).

The Board ratified the action taken by the Hon'ble Chairperson, BOG in abolishing the post of Dean (Estate, Construction and Elect. Mtc.) and placing the Section under the Chairmanship of Chairman (Estate, Construction and Elect. Mtc.)

- ✓ 25.33 To ratify the action taken by the Hon'ble Chairperson, BOG regarding assignment/ reshuffling of Professor-in-charges/Presidents/ Chairmen of various Committees/Chief Wardens/ Dy. Chief Wardens/Wardens etc.

The Board ratified the action taken by the Hon'ble Chairperson, BOG regarding assignment/reshuffling of Professor-in-charges/Presidents/ Chairmen of various Committees/Chief Wardens/ Dy. Chief Wardens/Wardens etc.

- ✓ 25.34 To consider to add some experts on the panel of external experts for recruiting Academic Staff (excluding the Director and the Deputy Director) in various subjects.

The Board authorized the Director to include the names of additional experts in the panel of external experts for recruiting/promoting Academic Staff (excluding the Director and the Deputy Director) in various subjects for the approval of the Hon'ble Chairperson, BOG.

Further, if necessary, in the case of non availability of an expert from the panel, the Director may call any expert from outside the panel with the approval of the Hon'ble Chairperson, BOG.

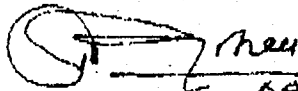
- ✓ 25.35 To ratify the minutes of the 10th meeting of the 'Standing Committee on Implementation', Board of Governors, NIT, Kurukshetra held on 4th June, 2011.

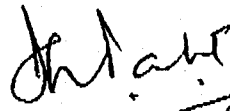
The Board ratified the minutes of the 10th meeting of the 'Standing Committee on Implementation', Board of Governors, NIT, Kurukshetra held on 4th June, 2011.

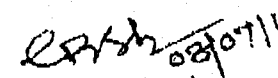
✓ 25.36 To consider and approve the minutes of the 17th Special meeting of the Senate, National Institute of Technology, Kurukshetra held on 17.06.2011.

The Board approved the minutes of the 17th Spl. Meeting of the Senate held on 17.6.2011 and further appreciated the initiative taken by the new Director Prof. Anand Mohan and Senate to improve the academic standards of the institute by making minimum attendance as compulsory requirement for eligibility to appear in the end semester examination and evolving the procedure for "academic progress monitoring" in each subject for the UG and PG programmes. The Board placed on record its thanks to the Director and Senate.

The meeting ended with a vote of thanks to the chair.


(Anand Mohan) 08/7/2011
Director
NIT, Kurukshetra


(J.K. Palit) 8/7/2011
Chairperson, BOG
NIT, Kurukshetra


(G.R. Samantray) 08/07/11
Registrar(Incharge)-cum-Secretary
NIT, Kurukshetra