

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

Minutes of the 39th meeting of the Board of Governors, National Institute of Technology, Kurukshetra held on 5th April, 2016 at 11.00 a.m. in the Committee Room (new Building), Shri Lal Bahadur Shastri Rashtriya Sanskrit Vidyapeetha, Qutub Institutional Area, New Delhi-110016.

Following were present:

1. Shri Jagdish Khattar Chairperson
Former Managing Director, Maruti Udyog Limited &
Hon'ble Chairperson, BOG, NIT, Kurukshetra
A-110, Sector-5, Noida-201301 (UP)
2. Prof. Anand Mohan, Member
Director
National Institute of Technology, Kurukshetra
Kurukshetra
3. Shri A. K. Singh Member
Under Secretary (NITs)
Representative of Joint Secretary (TEL)
Department of Higher Education
Ministry of Human Resource Development
Government of India, Shastri Bhawan, New Delhi-110 015
4. Shri Satpal Sharma, Member
Under Secretary (IFD)
Representative of Joint Secretary & Financial Adviser
Department of Higher Education
Ministry of Human Resource Development
Government of India, Shastri Bhawan, New Delhi - 110 015
5. Dr. Yash Pal Singh Berwal, Member
Additional Director (Engg.)
Representative of Shri Sandeep Garg, IAS,
Director General, Technical Education Department,
Government of Haryana, Chandigarh-160 009
6. Prof. P.K. Raina Member
Dean (Academics)
Representative of Director, IIT Ropar,
Ropar, Punjab-140 001
7. Prof. A.K. Gupta Member
Professor
Electronics & Communication Engg. Department
National Institute of Technology, Kurukshetra
Kurukshetra



Smt. Dheera Khandelwal, IAS, Principal Secretary to the Government, Technical Education, Government of Haryana, Chandigarh could not attend the meeting.

At the outset, the Chairperson, Board of Governors welcomed the members present at the 39th meeting of the BoG of the Institute.

Then the agenda was taken up and the Board of Governors took the following decisions:

39.1 To note the nomination of Chairperson Board of Governors of the Institute.

The Board noted the nomination of Shri Jagdish Khattar, Former Managing Director, Maruti Udyog Limited & Chairman & MD, Carnation Auto India Pvt. Ltd., as Chairperson, Board of Governors of the Institute w.e.f. 18.01.2016.

39.2 To confirm the minutes of the 38th meeting of the Board of Governors held on 15.12.2015.

The Board confirmed the minutes of 38th meeting of the Board of Governors, held on 15.12.2015 as circulated to the members.

39.3 To note the action taken report on the minutes of 38th meeting of the Board of Governors held on 15.12.2015.

The Board noted and approved the action taken report on the minutes of 38th meeting of Board of Governors held on 15.12.2015.

The Board considered the implementation of Biometric Attendance System in the Institute w.e.f. academic session 2016-17 and desired that the pilot run of the attendance system be conducted initially.

The Board further decided that the Registrar will review the Action Taken Reports of the last three BoG meetings and present the status of Action Taken in the next BoG meeting.

39.4 To consider and approve the minutes of 32nd Meeting of the Finance Committee of the Institute held on 15.12.2015.

The Board confirmed the minutes of the 32nd Meeting of the Finance Committee of the Institute held on 15.12.2015.

39.5 To consider the issue regarding modification in the First Statutes of the National Institutes of Technology (NITs).

The Board adopted the modifications in the First Statutes of the National Institutes of Technology (NITs) as mentioned in the MHRD letter F.No.34-6/2015-TS.III dated 20th October, 2015.



39.6 To consider and approve the recommendation of the Selection Committee for appointment of Technical Officer, Sr. Students Activity & Sports Officer, Principal Technical Officer and Senior Technical Officer.

The Board enquired about the number of eligible candidates against the posts at Sr. No. 2, 3 and 4 in the Agenda Item. The Board was apprised that as per the Recruitment Rules, only one candidate was found eligible by the Screening Committee in respect of posts at Sr. No. 2, 3 & 4.

Subsequently, the Board approved the recommendations of the Selection Committees for the posts of Technical Officer, Sr. Students Activity & Sports Officer, Principal Technical Officer and Senior Technical Officer.

39.7 To consider and decide on the recommendation of the Selection Committee for the appointment of Assistant Engineer (Civil) on deputation basis.

The Board allowed the Institute to implement the recommendation of the selection committee and decided to continue with conduct of interviews in view of MHRD letter F.No.35-4 / 2016-TS.III dated 4th April, 2016 on reference of DoPT letter No.39020/01/2013-Estt.(b)-Part dated the 29th December, 2015.

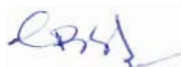
39.8 To consider the discontinuation of Interview at Junior level posts in the Institute as per instructions issued by the Government of India, DoPT OM No.39020/01/2013-Estt.(B)-Part dated the 29th December, 2015.

The Board decided to continue with conduct of interviews for Junior level posts (i.e. Group-B Non-Gazetted and Group C posts) in view of the MHRD letter F.No.35 – 4 / 2016 – TS.III dated 4th April, 2016 on reference of DoPT letter No.39020/01/2013-Estt.(b)-Part dated the 29th December, 2015.

39.9 To consider the DoPT Office Memorandum dated 11.01.2016 regarding time limit for holding examinations / interviews from the date of advertisement for the post under direct recruitment.

The Board considered the DoPT Office Memorandum F.No.Misc-14017/15/2015-Estt.(RR) dated 11.01.2016 regarding time limit for holding examinations / interviews from the date of advertisement for the post under direct recruitment.

After the detailed discussion on the matter, the Board decided that the above DoPT Memorandum be made applicable prospectively and the Institute be allowed to conduct recruitment process for the already



advertised faculty and non-faculty posts prior to the date of DoPT Office Memorandum F.No.Misc-14017/15/2015-Estt.(RR) dated 11.01.2016.

39.10 To note the appointment of Part-Time Chief Vigilance Officer of the Institute.

The Board noted the appointment of Prof. A. K. Singh, Professor, Department of Computer Engineering as Part-Time Chief Vigilance Officer of the Institute.

39.11 To consider the extension of contractual appointment by two years for the faculty members appointed on three years contract under the standard 3 tier rigid faculty structure.

The Board considered the matter and after detailed discussion the Board approved the extension of contractual appointment by two years for the faculty members appointed on three years contract under the standard 3 tier rigid faculty structure.

39.12 To consider the report on the activities on the Special Group for Skill Development.

The Board noted the report on the activities of the Special Group for Skill Development (SGSD).

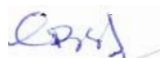
The Coordinator, SGSD made a detailed presentation before the Board on the activities of SGSD highlighting the objectives of SGSD, activities conducted, and feedback from students and faculty.

39.13 To note the recommendations of the Oversight Committee with respect to Four-Tier Flexible Faculty Cadre Structure as per the MHRD letter dated 17th June, 2015.

The Board adopted the recommendations of the Oversight Committee with respect to Four-Tier Flexible Faculty Cadre Structure as per the MHRD letter F. No. 33-3 / 2014-TS.III dated 17th June, 2015.

39.14 To consider the request of Assistant Professors (at AGP Rs. 6000/-) for regularization and up-gradation to AGP Rs. 7000/- after acquiring Ph.D Degrees, who were recruited in the Institute in 2013.

The Board considered the matter of regularization and AGP up-gradation to Rs.7,000/- for Assistant Professors recruited in 2013. After the detailed discussion, the Board decided that this issue be referred to the MHRD for obtaining the views of the Ministry.



39.15 To consider the confirmation of Ms. Pallavi Rai and Shri Shahabuddin on the post of Students Activity & Sports Officers and Shri Pankaj Kumar Bayati on the post of Deputy Registrar.

The Board considered the issue of confirmation of Ms. Pallavi Rai and Shri Shahabuddin on the post of Students Activity & Sports (SAS) Officer and Shri Pankaj Kumar Bayati on the post of Deputy Registrar. The Board observed the status as under:

Sr. No.	Name & Designation	Character & antecedents verification	Special Report on the work & conduct	Verification of OBC Certificate
1.	Ms Pallavi Rai, SAS Officer	No adverse remarks	Satisfactory	Not Applicable
2.	Shri Shahabuddin, SAS Officer	No adverse remarks	Satisfactory	Verification of OBC certificate is pending
3.	Shri Pankaj Kumar Bayati, Deputy Registrar	No Adverse remarks	Unsatisfactory	Not Applicable

The Board confirmed Ms. Pallavi Rai on the post of Students Activity & Sports Officer w.e.f. 10.2.2016 and decided that Shri Shahabuddin be confirmed on the post of Students Activity & Sports Officer w.e.f. due date after the receipt of verification of OBC certificate from the concerned State authority. The Board deferred the confirmation of Shri Pankaj Kumar Bayati, Deputy Registrar.

39.16 To note the issue of stoppage of sitting fee amount to the officials of Ministry / attached Institutions.

The Board decided to defer this Agenda Item.

39.17 To consider the recommendation of the Enquiry Committee constituted to inquire into the complaints against Dr. Vikas Choudhary, Head of the Department of Humanities & Social Sciences, NIT, Kurukshetra.

The Board decided to defer this Agenda Item.

39.18 To report the approval accorded by the Hon'ble Chairperson / Chairperson (Acting), Board of Governors.

The Board noted the approval accorded by the Hon'ble Chairperson / Chairperson (Acting), Board of Governors.

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39.19 To consider the case of pay anomaly of the faculties as per orders dated 15.01.2016 of Hon'ble Punjab & Haryana High Court in CWP No.818 of 2016 (Sh. Subodh Ranjan Vajesnayee & Others Vs. Union of India and others).

In compliance of the orders dated 15.01.2016 of Hon'ble Punjab & Haryana High Court in CWP No.818 of 2016, the Board deliberated on the matter in detail and decided that as per the direction of Hon'ble Punjab and Haryana High Court a 'Speaking Order' be issued as per the provision in the CCS (RP) Rules, 2008 (3. Stepping up of pay to remove anomalies).

The Board noted that as per CCS Rules (RP) 2008 (vi) "When a junior gets more pay due to additional increments earned on acquiring higher qualifications", it does not constitute pay anomaly.

The Board confirmed this minute and authorized the Institute to implement the above decision.

39.20 To consider the reply to memorandum issued to Dr. Baldev Setia, Professor, Civil Engineering Department.

The Board considered the reply of Dr. Baldev Setia and decided that an enquiry be conducted as per CCS rules. The Board further decided that Dr. P. Bapaiah, Registrar, Indian Institute of Science Education & Research (IISER), Mohali be appointed as Enquiry Officer.


39.21 Any Other Item.

The Chairperson, Board of Governors emphasized on the need of improving the quality of education and research to take the Institute to a greater height.

The meeting ended with vote of thanks to the Chair.


08/4/16

(Anand Mohan)
Director, NIT Kurukshetra


(G.R. Samantaray)
Registrar (I/C) - cum - Secretary
BOG, NIT Kurukshetra

(Jagdish Khattar)
Hon'ble Chairperson, BOG
NIT, Kurukshetra