

**MINUTES OF THE 14<sup>TH</sup> MEETING OF THE  
BOARD OF GOVERNORS  
HELD ON 20.01.2009**



**NATIONAL INSTITUTE OF TECHNOLOGY  
KURUKSHETRA-136119**

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KURUKSHETRA-136119**

**Minutes of the 14<sup>th</sup> meeting of the Board of Governors, National Institute of Technology (Deemed University) Kurukshetra held on 20<sup>th</sup> January, 2009 at 11.00 AM in the Board Room of the Institute.**

**Members present:**

1. Dr. M.N. Bandyopadhyay, Member  
Director,  
National Institute of Technology,  
Kurukshetra
  
2. Sh. Madan Mohan, Member  
Director (NITs),  
Representative of Shri N.K. Sinha, IAS  
Joint Secretary,  
Government of India,  
Ministry of Human Resource Development,  
Department of Higher Education,  
Shastri Bhawan,  
New Delhi. 110 001.
  
3. Shri D.K. Gupta, Member  
Additional Director (Engg.)  
Department of Technical Education, Haryana,  
Representative of Sh. Raj Kumar, IAS  
Financial Commissioner and  
Principal Secretary to Government Haryana,  
Technical Education Department,  
New Haryana Civil Secretariate,  
Chandigarh.
  
4. Prof. Mushahid Hussain, Member  
Department of Physics,  
Jamia Millia Islamia,  
Jamia Nagar, New Delhi. 110025
  
5. Dr. R.P. Singh, Member  
(Council Member, AICTE)  
Retired Executive Director, BHEL Bhopal,  
A-1, Chattarasal Nagar, Phase 1, JK Road,  
B.H.E.L. Bhopal.

*R.P.S.*

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| 6. | Shri Rajendra Prasad Singh,<br>Former Chairman & Managing Director,<br>Power Grid Corporation of India Ltd.<br>A-1, PWO, Hirdya Deep,<br>Sector 43,<br>Gurgaon – 122002 (Haryana).  | Member          |
| 7. | Dr. V.K. Arora,<br>Professor<br>Civil Engineering Department,<br>N.I.T. Kurukshetra.  | Member          |
| 8. | Prof. C.P.Bansal,<br>Lecturer(SG),<br>Electrical Engineering Department,<br>N.I.T. Kurukshetra.   | Member          |
| 9. | Shri J.R. Aggarwal,<br>Deputy Secretary(Finance)<br>Integrated Finance Division, MHRD,<br>Representative of the Financial Adviser<br>Ministry of Human Resource Development,<br>Department of Higher and Secondary Education,<br>Shastri Bhawan, New Delhi. 110 001 | Special Invitee |

Dr Surendra Prasad, Director, IIT, New Delhi and Er. Rakesh Bakshi, LFMIA, FIE, FNAE, Managing Director, RRB India Limited, GA-1/B-1 Extension, Mohan Cooperative Industrial Estate, Mathura Road, New Delhi expressed their inability to attend the meeting.

Before the start of the meeting, Dr. M.N.Bandyopadhyay, Director of the Institute welcomed the members of the Board present in the meeting. The following decisions were taken:-

**14.1. To consider electing acting Chairman of the Board for this meeting of the Board.**

The Board noted the non-availability of its Chairman and decided that Dr. M.N.Bandyopadhyay may act as Chairman of the Board/FC till the nomination of new Chairman of the Board of Governors of the Institute as well as for the Convocation of the Institute to be held on 28.1.2009.

- 14.2 To pay homage to Sh. C.B.Mathur, the Ex-Chairman, Board of Governors, NIT, Kurukshetra.**

The Board noted the sad demise of its Ex-Chairman on 29.09.2008. The House paid tribute to the departed soul by observing two minutes standing silence.

- 14.3 To confirm the minutes of the 13<sup>th</sup> meeting of the Board of Governors held on 24.1.2008.**

The Board confirmed the minutes of its 13<sup>th</sup> meeting held on 24.1.2008 as circulated to the members of the Board and as per details furnished in the Agenda Item 14.3.

- 14.4 To note the action taken report on the minutes of the 13<sup>th</sup> meeting of the Board of Governors held on 24<sup>th</sup> January, 2008.**

The Board noted the actions on the minutes of the 13<sup>th</sup> meeting of the Board of Governors, NIT, Kurukshetra held on 24.1.2009 as detailed in the Agenda Item 14.4. However, the Board while considering the action on agenda item 13.21 observed as under :-

1. The frequently allowing Extra Ordinary Leaves to senior faculty is hampering the studies at the Institute. Hence the EOL may be granted maximum only for two years at a stretch for the purpose of heading any other Institution. The remaining EOL if permissible as per rules can be granted for other purposes.

- 14.5 To ratify the action taken by the Director in nominating one Lecturer of NIT, Kurukshetra to serve on the Board of Governors.**

The Board ratified that action taken by the Director in nominating Sh. C.P. Bansal, Lecturer (Selection Grade) as member of the Board for two years w.e.f. 8.2.2008.

- 14.6 To note nomination of Technologists or Industrialists of repute on the Board of Governors of National Institute of Technology, Kurukshetra as per NITs Act, 2007.**

The Board noted the nomination of Sh. M.P. Gupta, Director, Technical Education Department, Haryana, Panchkula and Sh. K.C. Lakhani, Lakhani Udyog, Faridabad as member of the Board in the constituency of Technologists or Industrialists as per Clause 11(d) of the composition of new Board of Governors under the NIT Act, 2007. It was also opined that the above nomination will be effective from the date as and when the new Board of the Institute will take place.

- 14.7 To consider and ratify minutes of 13<sup>th</sup> meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 29.3.2008.**

The Board ratified the minutes of 13<sup>th</sup> meeting of the Finance Committee of National Institute of Technology, Kurukshetra held on 29.3.2008 as enclosed at Appendix-III to the Agenda Item 14.7.

- 14.8 To consider and ratify minutes of 14<sup>th</sup> meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 24.6.2008.**

The Board ratified the minutes of 14<sup>th</sup> meeting of the Finance Committee of National Institute of Technology, Kurukshetra held on 24.6.2008 as enclosed at Appendix-IV to the Agenda Item 14.8.

- 14.9 To consider and approve the minutes of the 11<sup>th</sup> meeting of the Senate, National Institute of Technology, Kurukshetra held on 8.2.2008.**

The Board ratified the minutes of 11<sup>th</sup> meeting of the Senate, National Institute of Technology, Kurukshetra held on 8.2.2008 as enclosed at Appendix-V to the Agenda Item 14.9.

- 14.10 To consider and approve recommendations of the Screening Committee relating to screening of the non-teaching staff at the age of 58 years.**

The Board approved the recommendations of the Screening Committees relating to screening of the non-teaching staff at the age of 58 years for continuation in service upto the age of 60 years as enclosed at Appendix-VI to the Agenda Item 14.10.

- 14.11 To consider and approve recommendations of the Screening Committee relating to screening of the non-teaching staff at the age of 58 years.**

The Board approved the recommendations of the Screening Committees relating to screening of the non-teaching staff at the age of 58 years for continuation in service upto the age of 60 years as enclosed at Appendix-VII to the Agenda Item 14.11.

- 14.12 To ratify the action taken by the Chairman in introducing the position of Dean(Students Welfare and Training & Placement) in the Institute.**

The Board ratified the action taken by the Chairman in introducing the position of Dean(Students Welfare and Training & Placement) in the Institute. The Board was of the view that the information may be sought from other premier technical institutions regarding paying remuneration/ financial benefits to the Deans. After getting the detailed information an item to this effect may be placed before the Finance Committee.

- 14.13 To create post of Dean(Administration) to assist the Director in day to day administration of the Institute.**

The Board allowed the Institute to create the additional position of Dean(Administration) in the Institute to assist the Director in day to day administration of the Institute until the Statutes of NITs are notified by the Govt. of India. The Board suggested that the parameters in which Dean(Administration) will work may also be framed and the

responsibilities, authorities may be informed to the Board in its next meeting.

**14.14 To note action taken by the Chairman, Board of Governors regarding financial assistance for attending Conferences by faculty members in India and abroad.**

The Board noted the action taken by the Chairman, Board of Governors regarding financial assistance for attending Conferences by faculty members in India and abroad and as detailed in the Agenda Item 14.14.

**14.15 To ratify action taken by the Director, NIT, Kurukshetra for re-allocation of TEQIP Funds.**

The Board noted the reduction in Programme Lifetime Allocation of the Institute from Rs. 190.00 million to Rs. 187.513 million as informed by the NPIU and their re-allocation by the Institute as detailed in the Appendix-IX to the Agenda Item 14.15.

The Board ratified the action taken by the Director, NIT, Kurukshetra for re-allocation of TEQIP funds.

**14.16 To approve the action taken by the Institute in allowing Revised Pay Scales to the Non-Teaching and Teaching Supporting employees of the Institute on Central Government pattern w.e.f. 1.1.2006.**

The Board approved the action taken by the Institute in allowing Revised Pay Scales to the Non-Teaching and Teaching Supporting employees of the Institute on Central Government pattern w.e.f. 1.1.2006.

**14.17 To note the action taken by the Director for engaging Senior Advocates at Hon'ble Punjab & Haryana High Court at Chandigarh for defending the Civil Writ Petitions filed by some Faculty Members of the Institute against the Selections made by way of Direct Recruitment/Promotion under CAS.**

The Board observed that as the Institute is contesting a no. of court cases in various Hon'ble Courts of Law, a detailed item may be placed before the Finance Committee alongwith financial implications involved.

**14.18 To ratify the action taken by the Institute in granting extension of deputation period in respect of Dr. Surjit Angra, Director in AICTE for 3<sup>rd</sup> year i.e. upto September 25, 2008.**

The Board ratified the action taken by the Institute in granting extension in deputation period in respect of Dr. Surjit Angra, Director, AICTE for 3<sup>rd</sup> year i.e. upto September 25, 2008.

**14.19 To ratify the action taken by the Chairman, Board of Governors in granting Extraordinary Leave (without pay) to the faculty members and Workshop Supdt.**

The Board ratified the action taken by the Chairman, Board of Governors in granting Extra Ordinary Leave (without pay) to the faculty members and Workshop Supdt. as detailed in the Agenda Item 14.19 subject to the observation made by the Board in Agenda Item 14.4 above.

**14.20 To consider the panel of external experts in various subjects.**

The Board approved the Panel of External Experts in various subjects as it is provided by the Chairmen of various Departments duly approved by the DAC of the respective Department.

**14.21 To note appointment of Chief Vigilance Officer of the Institute.**

The Board noted the appointment of Dr. R.C. Bhattacharya as Chief Vigilance Officer of the Institute.

**14.22 To consider amendment to Conduct, Discipline and Appeal (CDA) Rules of the Institute to enable imposition of penalty on employees after their retirement.**

The Board considered and approved the amendment in the Conduct, Discipline and Appeal (CDA) Rules of the Institute to enable imposition of penalty on employees after their retirement as detailed in the agenda item.



- 14.23 To consider the proposal for recruitment of an experienced Technician to handle Scanning Electron Microscope purchased from the TEQIP Funds.**

The Board approved the proposal of the Institute for recruitment of an experienced Technician to handle Scanning Electron Microscope subject to condition that it should be against the existing sanctioned post and as per recruitment rules of the Institute.

- 14.24 To consider the creation of four posts for the implementation of Hindi language in official working.**

The Board decided that the matter regarding creation of posts for the implementation of Hindi language in official working may be pursued with the MHRD.

- 14.25 To consider engagement of Senior Medical Officer and Lady Medical Officer in the Health Centre of the Institute on contract basis.**

The Board decided that this matter may be first examined by the Finance Committee of the Institute and then the decision of the Finance Committee may be reported to the Board in its next meeting.

- 14.26 To consider empanelment of the Specialist Private Doctors as well as revision of consultation fees for providing consultation to the employees of the Institute.**

The Board considered and approved the proposal of the Institute regarding empanelment of the Specialist Private Doctors as per details furnished in the agenda item.

Further the Board also approved the proposal of the Institute regarding enhancing the consultation fee of the Doctors who are empanelled on the roster of the Institute from Rs. 25/- to Rs. 40/- as per terms and conditions of the Institute.

**14.27 To consider the purchase of an Air Conditioner and UPS for the Laboratory of the Health Centre.**

The Board considered and approved the proposal of the Institute regarding the purchase of an Air Conditioner and UPS for the Laboratory of the Health Centre.

**14.28 Identification of sensitive places/posts/spot etc. in the Department/ Institutes and need of rotational.**

The Board authorized the Institute to identify the sensitive places/posts/spots as per instructions of the MHRD.

**14.29 To note the visit of Institute delegation to the University of Sunderland (UK), Binghamton University, New York and University of Toledo, Toledo (USA).**

The Board observed as under:-

1. That the Ministry grants permission only to the Head of the Institute for this type of visit.
2. Only academic people may be given permission for the academic delegation.

Further, the Board appreciated the visit of the Institute Delegation to the University of Sunderland (UK), Binghamton University, New York and University of Toledo, Toledo (USA) from 19.10.2008 to 27.10.2008. The Board approved the MoU between NIT, Kurukshetra and the University of Toledo, College of Engineering, Toledo, USA.

**14.30 To consider the case of Shri Saresht Ahuja and Shri Vikas Mittal, both Lecturers (under suspension) in Electronics and Communication Engineering Department, on the acquittal of both the Lecturers by the Special Judge, Kurukshetra and also the advice received from Central Vigilance commission and MHRD.**

The Board discussed the matter at length and the members are of the considered view to take the legal opinion from the Standing Counsel of the Institute or other Legal Remembrance (such as Sh. Mukul Rahtogi, Sh.

Manu Sanghvi, Sh. Venu Gopal and Sh. Rajeev Atmaram) so that the Institute can act accordingly.

Further the Board decided as under on the various points of the agenda item:-

1. That the matter regarding considering the suspension period to duty period may be decided after the decision of the Departmental inquiry.
2. The advice of the CVC may be complied with.
3. The Departmental Disciplinary Proceedings should be continued.
4. The resignation submitted by Prof. Saresht Ahuja, Lecturer, ECE Deptt. may not be accepted pending the decision of the Departmental Disciplinary Proceedings. However the legal opinion in this matter may also be taken.

**14.31 To consider grant of advance increments to the Lecturer Joining with M.Tech./Ph.D. qualification.**

The Board decided that the matter regarding grant of advance increments to the Lecturer joining with M.Tech./Ph.D. qualification may be kept pending till the recommendations of the 6<sup>th</sup> Pay Commission in respect of faculty are received.

**14.32 To consider grant of Sabbatical Leave for higher studies leading to Ph.D. degree.**

The Board approved that the Sabbatical leave maximum for one year may be granted for higher studies leading to Ph.D. Degree as per details/conditions furnished in the agenda item.

**14.33 To consider for allowing new faculty members to attend workshops/seminars/conferences in India.**

The Board allowed the new faculty members during their probation period to attend conferences, present papers and trainings etc. in India.

**14.34 To consider re-designation of Selection Grade Lecturer as Assistant Professor under Career Advancement Scheme (CAS).**

The Board desired that the matter regarding re-designation of Selection Grade Lecturer as Assistant Professor under CAS may be referred to the MHRD for their concurrence.

**14.35 To consider the recommendations of the Committee constituted to examine the issues relating to (i) date of qualifying service and (ii) eligibility for promotion as Professor under CAS which is linked with date of qualifying service.**

The Board desired that the matter may be referred to the MHRD for their consideration and decision.

**14.36 To ratify the action taken by the Chairman, Board of Governors in granting Extraordinary Leave (without pay) for one more year i.e. upto 5.9.2009 to Dr. M.K.Soni.**

The Board ratified the action taken by the Chairman, Board of Governors in granting Extraordinary Leave (without pay) to Dr. M.K. Soni upto 5.9.2009.

**14.37 To note the action taken by the Institute in charging market rent from Mrs. Usha Rani W/o Late Sh. R.K. Arora, Ex-Finance Officer for House No. DA-3.**

The Board noted the action taken by the Institute in charging market rent from Mrs. Usha Rani w/o Late Sh. R.K. Arora, Ex-Finance Officer of the Institute.

**14.38 To approve the recommendations of the Selection Committee or the appointment of Deputy Registrar (Accounts).**

The Board noted the Selection of Sh. Sunil Kumar Sharma as Deputy Registrar(Accounts) of the Institute and approved the recommendations of the Selection Committee for the same.

**14.39 To consider the hardship cases for grant of ACP Scales.**

The Board desired that the matter regarding hardship cases for the grant of ACP scales may be placed before the Finance Committee for consideration and decision.

**14.40 To consider the pay scale of Lab. Attendants, Jr. Storekeepers, Carpenters, Masons, Plumbers, Asstt. Pump Drivers, Painter etc.**

The Board desired that the matter regarding the pay scales of Lab. Attendants, Jr. Storekeepers, Carpenters, Masons, Plumbers, Asstt. Pump Drivers, Painter etc. may be placed before the Finance Committee for consideration and decision.

**14.41 To consider pay scale of Rs. 5000-7850 to the Junior Storekeeper w.e.f. 01.01.1996.**

The Board decided that the matter regarding the pay scale of Rs. 5000-7850 to the Junior Storekeepers w.e.f. 01.01.2006 may be placed before the Finance Committee for consideration and decision.

**14.42 To consider grant of Extraordinary Leave (without pay) for one year w.e.f. 26.2.2009 to 25.2.2010 to Dr. (Mrs.) Ratna Dahiya, Assistant Professor, Electrical Engineering Department.**

The Board allowed the Extraordinary Leave (without pay) to Dr. (Mrs.) Ratna Dahiya, Assistant Professor, Electrical Engineering Department for one year from 26.2.2009 to 25.2.2010 subject to the decision taken by the Board on agenda item 14.4 in this meeting.

**14.43 To approve Annual Report, Audited Statements of Accounts and Audit Report of the Institute for the year 2007-08.**

The Board approved the Annual Report, Audited Statements of Accounts and Audit Report of the Institute for the year 2007-08 for placing before the Parliament through the Ministry of Human Resource Development, Govt. of India, New Delhi.

**14.44 To consider the recommendations of the Committee constituted to work out the Faculty and Non-Faculty Posts in view of the revised norms suggested by the IF Division, Ministry of Human Resource Development, New Delhi.**

The Board approved the recommendations of the Committee constituted to work out the Faculty and Non-Faculty posts in view of the revised norms suggested by the IF Division, Ministry of Human Resource Development, Govt. of India, New Delhi.

**14.45 To consider grant of Extraordinary Leave (without pay) w.e.f. 1.1.2009 to 30.4.2009 to Mrs. Manjula Sharma, Assistant Professor (CAS), Humanities and Social Science Department.**

The Board allowed the Extraordinary Leave (without pay) to Mrs. Manjula Sharma, Assistant Professor(CAS), Humanities and Social Science Department for four months from the date of proceeding on leave subject to the decision taken by the Board on agenda item 14.4 in this meeting.

**14.46 To consider and approve staff for own Construction Cell in the Institute.**

The Board decided that the matter regarding requirement of staff for own Construction Cell in the Institute may be placed before the Finance Committee for consideration and decision.

**14.47 To ratify the decision taken by the Hon'ble Chairman, Board of Governors for approving the proposal of the Institute for continuing the services of the contractual persons temporarily against the sanctioned posts.**

The Board ratified the decision taken by the Hon'ble Chairman, BOG regarding continuing the services of the contractual persons temporarily till the new rules/statutes of NITs are notified by the Government of India and the Institute can act according to the provisions contained in the new rules/statutes.

**14.48 To note the status of deputation of Sh. Sandeep Singhal with the AICTE in view of directions of Hon'ble High Court of Delhi passed in Writ Petition (c) 6307 of 2008 Dr. Bhupendra Kumar Sharma & another Vs. AICTE & others.**

The Board noted the status of deputation of Sh. Sandeep Singhal with the AICTE in view of the directions of the Hon'ble High Court of Delhi and as per details furnished in the agenda item.

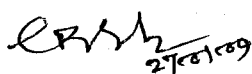
**14.49 To consider recommendations of the Sixth Central Pay Commission relating to encashment of leave.**

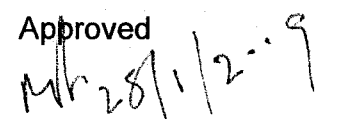
The Board approved the recommendations of the Sixth Central Pay Commission relating to encashment of leave for non-teaching staff only as per OM No. 14028/3/2008-Extt.(L) dated 25<sup>th</sup> September, 2008 issued by the Ministry of Personnel, Public Grievances & Pensions (Department of Personnel & Training), Government of India, New Delhi.

**14.50 To consider and approve the minutes of the 12<sup>th</sup> meeting of the Senate, National Institute of Technology, Kurukshetra held on 19.1.2009.**

The Board considered and approved the minutes of item No. 12.4 and 12.7 of 12<sup>th</sup> meeting of the Senate held on 19.1.2009 being urgent.

The meeting ended with a vote of thanks to the Chair.

  
Registrar (In Charge)

Approved  
  
(M.N. Bandyopadhyay)  
Director & Acting Chairman, BOG