

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

Minutes of the 16th (Spl.) meeting of the Board of Governors, National Institute of Technology, Kurukshetra held on 30th July, 2009 at 11.00 AM in the Meeting Hall of NIT Transit House, A-1/267, Safdarjung Enclave, New Delhi.

Present:

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| 1. | Prof. J.K. Palit,
Chairperson
Board of Governors,
NIT, Kurukshetra. | In Chair |
| 2. | Dr. M.N.Bandyopadhyay,
Director,
National Institute of Technology,
Kurukshetra. | Member |
| 3. | Dr. Hari Mohan Prasad,
University Head,
Department of English,
Magadh University,
Bodh Gaya (Bihar) | Member |
| 4.. | Dr.(Mrs.) Sudesh Mukhopadhyay,
Professor & Head,
Deptt. of Inclusive Education,
National University of Education Planning & Administration,
17-B, Aurobindo Marg,
New Delhi – 110 016 | Member |
| 5. | Dr. V.K. Arora,
Professor
Civil Engineering Department,
N.I.T. Kurukshetra. | Member |
| 6. | Prof. C.P.Bansal,
Lecturer(SG),
Electrical Engineering Department,
N.I.T. Kurukshetra | Member |
| 7. | Sh. R.P.S. Lohchab,
Registrar,
NIT, Kurukshetra | Secretary |

Sh. N.K. Sinha, IAS, Joint Secretary(T), Govt. of India, Deptt. of Higher Education, MHRD, New Delhi, Sh. S.K. Ray, Financial Advisor, Govt. of India,

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Deptt. of Higher Education, MHRD, New Delhi and Sh. M.P. Gupta, Director, Technical Education Department, Govt. of Haryana, Chandigarh could not attend the meeting. Before taking up the agenda items, Sh. R.P.S. Lohchab, Registrar-cum-Secretary extended hearty welcome to the Hon'ble Chairperson, Board of Governors, the Director, NIT, Kurukshetra and other members present in the meeting. The following decisions were taken:-

16.1 To confirm the minutes of the 15th meeting of the Board of Governors held on 18.5.2009.

The Director informed the Board that in response to NIT, Kurukshetra letter no NITK/BOG/15th/3823-28 dated 26th May, 2009 comments have been received from Sh. Madan Mohan, Director(NITs), Govt. of India and representative of the MHRD and other members of the BOG namely Dr. (Mrs.)Sudesh Mukhopadhyay, Dr.. Hari Mohan Prasad, Dr. V.K. Arora and Prof. C.P. Bansal which have been circulated among the members present at today's meeting.

As reported by the Institute in the agenda item 16.1, the Board noted that the camera as referred to in the BOG agenda item 15.15 was purchased from the Plan Grant of the Institute and not from the Students Fund and the cost of the camera was Rs. 35976.50 instead of Rs. 44,000(app.). The mistake took place inadvertently which has been regretted by the office.

With the permission of the Hon'ble Chairperson the Registrar-cum-Secretary read out the comments of each member and the Board after due consideration and detailed discussion unanimously made observations as under:

1. According to the comments received from Dr. (Mrs.) Sudesh Mokhopadhyay, Dr. Hari Mohan Prasad, Dr. V.K. Arora and Prof. C.P. Bansal, Members, BOG regarding minutes of the 15th meeting of the BOG, NIT, Kurukshetra held on 18th May, 2009, the minutes have been correctly recorded and are in the true sprit of the discussions held and decisions taken therein.



Further, on the comments received from Dr. (Mrs.) Sudesh Mokhopadhyay the minor correction pointed out for Agenda item no. 15.3 that ref. point is 14.13 and not 14.12 regarding " **No action was taken for appointing the Dean (Administration) as the Institute was waiting for the Statues from the Ministry of Human Resource Development**" stands corrected and shall be incorporated in the minutes.

2. The comments on the minutes of the meeting of the BOG held on 18.5.2009 as received from Sh. Madan Mohan, Director(NITs), MHRD alongwith the comments on behalf of Sh. S. Mohan, Director(Finance), MHRD vide letter No. F-10-19/2009-TS.III dated 16th June, 2009 were placed before the Board. After due consideration and detailed discussion on every point the Board made its observations as under:-
 - i) Due procedure regarding recording of the minutes has been/is being followed by the Institute. As per Clause 4 (13) of the Statues the minutes were drawn by the Registrar (except minutes on the agenda item 15.24 which were drawn by the Director). The draft minutes were authenticated by the Director and the Hon'ble Chairperson, Board of Governors as internal arrangement only. Subsequently the minutes were circulated to the members of the Board and after the minutes are confirmed in the present BOG meeting, the same will be recorded in the Minute Book duly signed by the Hon'ble Chairperson, BOG. The minutes have since been confirmed by other six members of the Board who attended the BOG meeting held on 18.5.2009 (including the Hon'ble Chairperson, BOG and the Director of the Institute who authenticated the minutes as mentioned above).
 - ii) Regarding BOG agenda item 15.5 the matter stands referred to the MHRD for clarification and the over payment made, if required, will be recovered. The minutes have been correctly recorded in the spirit of the detailed discussion.



- iii) The BOG agenda item 15.7 relates to the minutes of the FC meeting held on 21.2.2009 (and not agenda item 15.4) (ii) as mentioned in the comments sent by the MHRD). It was decided by the Board in concluding part of the discussion that the issues contained in the FC agenda item 15.12, 15.13 and 15.14 should be referred to the MHRD for their proper instructions in the matter. Accordingly the matter stands referred to the MHRD. No further action will be taken by the Institute till instructions are received from the MHRD.
- iv) Regarding promotion of the non-teaching staff as mentioned in the FC agenda item 15.25 (the BOG agenda item 15.7(iv) may be referred to), a specific request was made by the BOG in the meeting held on 18.05.2009 to a committee comprising Sh. Madan Mohan, Director(NITs), MHRD, Sh. S.Mohan, Director(Finance), MHRD and Prof.(Mrs.) Sudesh Mukhopadhyay, Member of the Board to submit their report to the Hon'ble Chairman, BOG for final decision within a period of fortnight. The recommendations of the said committee have since been received and the same are being considered by the BOG today on 30.07.2009 under the agenda item 16.3. However, the Board agrees to delete the time period as recorded in the minutes as suggested

Regarding the FC agenda item 15.10 (pertaining to wheat loan of Rs. 10,000/- to Class-III and Class-IV employees), the proposal given by the Institute in the agenda item was not approved by the BOG. The minutes have been correctly recorded.

The BOG agenda item 15.11 relates to enhancement in sitting fee for the Hon'ble Chairperson, members of the BOG, Senate, FC, Building & Works Committee and external experts of various Selection Committees as well as payment of sitting fee to the Hon'ble Chairperson, BOG when he happens to visit Kurukshetra/New Delhi in connection with the official affairs of the Institute and devotes sufficient time. However the Board only agreed to enhancement in the sitting fee for Hon'ble Chairperson, BOG, members of the Statutory bodies like BOG, FC, Senate and BWC from existing Rs. 1000/- to Rs. 2000/- per sitting an Rs. 1000.00 to Rs.

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1500.00 for various selection Committee and other Committees constituted by the BOG from time to time except to those who are internal members of the Institute. No decision has been recorded regarding payment of any sitting fee for the Hon'ble Chairperson, BOG except for the meetings of the BOG and FC chaired by the Chairperson as suggested by the Hon'ble Member Shri M.Mohan, Director (NITs). Accordingly no extra sitting fee is being paid to the Hon'ble Chairman, BOG in connection with other official matters of the Institute.

Regarding the BOG agenda item 15.12 which pertains to provision of a Camp Office of the Institute at New Delhi, it was decided by the Board that the matter may be referred to the FC with detailed financial implications. Accordingly the matter was referred to the Finance Committee of the Institute in its 16th meeting held on 30.6.2009. The FC recommended as under:-

"The Finance Committee recommended to the Board that the matter be referred to the MHRD with a request to re-examine the subject matter in the light of facts stated above and agree to set up a camp office-cum-transit house of NITK at New Delhi. This will require a maintenance amount of Rs. 1.00 lac (app.) per month to be met from the Institute Development Fund (earned out of Consultancy) without involving Govt. grant".

The minutes of the FC meeting dated 30.6.2009 has already been forwarded to all members of FC.

- v) Regarding the BOG agenda item 15.13, no doubt it was pointed out by representative of the MHRD during the course of discussion that the Ministry of Finance has already turned down the Institute proposal relating to pension but the Board reached a conclusion that the matter may be further pursued by the Hon'ble Chairperson, BOG with the Hon'ble Finance Minister, Hon'ble Minister of Human Resource Development, Govt. of India alongwith Directors of NIT, Kurukshetra, BRA-NIT, Jalandhar and NIT, Silchar.



- vi) The BOG agenda item 15.20 relates to action taken by the Chairperson, BOG in anticipation of the approval of the Board regarding faculty visiting from the foreign universities. The action taken by the Hon'ble Chairperson was ratified by the Board alongwith certain observations as mentioned in the minutes. It may be indicated that there is already a reference in the BOG agenda item 15.20 that extending fellowship, honorarium/remuneration and other facilities have to be on reciprocal basis as per decision taken by the Board in its 13th meeting held on 24.1.2008. Minutes have been correctly recorded.

With reference to the BOG agenda item 15.22 for providing better medical facilities to the employees of NIT, Kurukshetra, being a remote place, the Board agreed in principle that the employees of NIT, Kurukshetra regarding reimbursement of medical expenses incurred on there treatment in Govt./Private Hospitals/Diagnostic Centers recognized by the CGHS in Delhi/Chandigarh and other places in India payment may be made at par with CGHS rated at full rates charged by the concerned hospital on production of payment vouchers duly signed by the concerned HOD/Officer of the hospital. The Board also decided that detailed rules on the medical re-imbusement on CGHS pattern be framed by the Institute and placed before the Finance Committee with financial implications involved.

Accordingly the matter was placed before the Finance Committee in its 16th meeting held on 30.6.2009 which has decided as under :

"The Finance Committee recommended to the Board that the new Medical Attendance and Treatment Rules-2009 drafted by the Institute as per details furnished in Annexure-J enclosed with the agenda item 16.12 be referred to the Ministry of Human Resource Development, New Delhi for obtaining approval of the Visitor. The proposed Medical Attendance and Treatment Rules-2009 are made under the provision of clause-5(ii) of the Statutes for NIT, Kurukshetra which shall be applicable only after the assent of the Visitor

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and shall replace the rules as mentioned under Clause-24(4) of the Statutes.

vii) The minutes on the BOG agenda item 15.23 have also been correctly recorded in the spirit of the discussion. However the BOG has no objection if the words "in view of the explanation given by the Director" are inserted after the word "further" on page 11 of the minutes.


viii) The minutes on the BOG agenda item 15.24 which relates to grant of pay scale of Rs. 16400-450-20900-500-22400 to Sh. R.P.S. Lohchab, Registrar have also been correctly recorded in spirit of the detailed discussion which took place at the time of the meeting. However, the Board in its meeting held on 30.07.2009 once more discussed the matter at length keeping in view the recruitment rules received from the MHRD. All the members present in the meeting agree with the justification of eligibility of the pay scale of Rs. 16400-450-20900-500-22400 to Sh. R.P.S. Lohchab, Registrar as under on the basis of the recruitment rules notified by the MHRD and official records of the Institute:-

a. As per Gazette of India published on 1st July, 2008 as received from the MHRD "the minimum requirement of 55% marks shall not be insisted upon in the case of existing incumbents who are already in the NIT system" and the incumbent for the post of Registrar should have "15 years of administrative experience out of which eight years as Deputy Registrar or an equivalent post". Although Sh. Lohchab is a Post Graduate but he does not have 55% marks which "shall not be insisted upon" in case of Sh. R.P.S. Lohchab as mentioned in the recruitment rules. Sh. Lohchab has worked as Deputy Registrar(Accounts) in REC, Kurukshetra (now NIT, Kurukshetra) from 1982 to 1993 i.e. about 11 years and as Registrar of the Institute i.e. RECK/NITK from 1993 to date i.e. about 16 years. As such he fulfills qualifications and experience as mentioned in the recruitment rules notified by the MHRD.

- b. Although there is a maximum age limit of 55 years for the incumbent and Sh. Lohchab is about 59 ½ years old (retiring on 31st December, 2009 after attaining superannuation age of 60 years), the clause (iv) of the MHRD letter No. F.20-6/2008.TS.III(Pt.) dated 8th August, 2008 issued by the Director(NITs), MHRD reads that "in case where the existing incumbent to the post of Registrar is already recruited as such, they may be given the revised scale of pay of Rs. 16400-22400 subject to their possessing the required qualification and experience".

The Board agrees with the above justification and reiterates their earlier decision taken in 15th BOG meeting held on 18.5.2009 that Sh. R.P.S. Lohchab be allowed the pay scale of Rs. 16400-450-20900-500-22400 w.e.f. 18.5.2009.

Regarding comments of the Director(Finance), MHRD communicated by the Director(NITs):-

-  i) The minutes on the agenda item 15.15 have been correctly recorded. The Hon'ble Chairperson, BOG after detailed discussions gave his ruling in terms of clause 4(12) of the Statutes that the camera under reference be written off as it was lost by the Institute delegation in foreign country while performing official duty.

- ii) Regarding comments that the incumbent Registrar should possess experience of Deputy Registrar in the scale of Rs. 12000-18500, the BOG observed that there is no condition of the scale in the recruitment rules notified by the MHRD. The relevant clause in the recruitment rules reads that "the incumbent should have 15 years of administrative experience out of which eight years as Deputy Registrar or an equivalent post".

The Board also observed in their meeting of 30.7.2009 that the essential qualification required for the post of Registrar as well as experience as contained in the Gazette of India published on 1st July,

2008 and those notified by the MHRD through corrigendum bearing No. F.20-6/2008-TS.III(pt.) dated 9th March, 2009 are not at all different which is evident from the following table:-

Essential qualification as contained in the Gazette of India published on 1 st July, 2008	Essential Qualification as contained in the MHRD corrigendum bearing No. F. 20-6/2008-TS.III(pt.) dated 9 th March, 2009
<p>1. Master's degree with at least 55% marks or its equivalent.</p> <p>2. At least 15 years of experience as Lecturer/ Assistant Professor of which eight years should be in Assistant Professor grade, with experience in Educational Administration.</p> <p style="text-align: center;">OR</p> <p>15 years of administrative experience out of which eight years as Deputy Registrar or an equivalent post. The minimum requirement of 55% marks shall not be insisted upon in the case of existing incumbents who are already in the NIT system.</p> <p style="text-align: center;">OR</p> <p>Comparable experience in research establishments, institutions of technical education, or in Government.</p>	<p>1. Master's degree with at least 55% marks or its equivalent.</p> <p>2. At least 15 years of experience as Lecturer/ Assistant Professor of which eight years should be in Assistant Professor grade, with experience in Educational Administration.</p> <p style="text-align: center;">OR</p> <p>Comparable experience in research establishments, institutions of technical education, or in Government.</p> <p style="text-align: center;">OR</p> <p>15 years of administrative experience out of which eight years as Deputy Registrar or an equivalent post.</p> <p>The minimum requirement of 55% marks shall not be insisted upon in the case of existing incumbents who are already in NIT system.</p>

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Further the Board decided to rectify the mistake done by the office in respect of minutes recorded for the agenda item 15.3 on page No. 3 of the minutes as commented by Dr.(Mrs.) Sudesh Mukhopadhyay. The reference of BOG agenda item 14.12 be replaced by 14.13. Accordingly proper incorporation be made.

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While concluding discussion on the BOG agenda item 16.1 after having considered comments received from representatives of the MHRD and other members of BOG after having made observations and above the BOG unanimously confirmed the minutes of the 15th meeting of the BOG held on 18.05.2009 as circulated by the Institute vide its letter No. NITK/BOG 15th /3823-28 dated 26.5.2009 and Endst. No. NITK/ BOG 15th/3829-33 dated 26.5.2009.

16.2 To consider the matter regarding qualifying service and eligibility for promotion as Professor under CAS in respect of some faculty members.

The Board considered the report of the Committee constituted by the Hon'ble Chairperson in this regard. Keeping in view the instructions issued by the MHRD vide their letters No. F.1-12/2006-IFD dated 25.10.2006, No. F.29-3/2006-IFD dated 4.2.2007 and No. F.10-9/2007-TS.III dated 26.9.2007, the Board decided to approve the date of eligibility criteria for promotion as Professor under Career Advancement Scheme as indicated by the Committee members in column 4 of main Table No. 4 (last page) of their report submitted on 2.7.2009. Accordingly the date of eligibility for promotion as Professor under CAS in respect of the said faculty members would be as under:-

Sr. No.	Name of Faculty Member	Date of eligibility for promotion as Professor under CAS
1.	Dr. Hari Singh	30.06.2010
2.	Dr. P.C.Tiwari	30.06.2012
3.	Dr. L.M.Saini	30.06.2010
4.	Dr. S.K. Patidar	30.06.2010
5.	Dr. Ashwani Jain	30.06.2012
6.	Dr. S.M. Gupta	30.06.2009

The above date of eligibility for promotion as Professor under CAS has been decided from the date of acquiring the Ph.D. by the concerned faculty member.

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16.3 To consider filling up the non-teaching promotional posts.

The Board observed as under:-

- i) The promotion of non-teaching staff in terms of condition No. 3 contained in the recommendations of the Committee constituted by the Board in their 15th meeting held on 18.5.2009 are held up because the promotional posts arise only after the retirement of the employees in the promotion cadres as well as due to the resultant vacancies arising on account of promotions made in the respective cadres.
- ii) It is essential to give minimum promotions to the non-teaching staff on the grounds furnished by the Institute in the agenda item.
- iii) The NIT Act, 2007 has been enforced from 15th August, 2007 i.e. after the receipt of MHRD letter No. F.9-7/2006-TS.III dated 29.5.2006. As per Clause 13(2)(a) & (d) of the NITs Act, 2007, the Board can take decision on questions of policy relating to the administration and working of the Institute and the Board can institute and appoint persons to academic as well as other posts in the Institute.

The Board, therefore, decided to allow the Institute to fill up 18 non-teaching posts as per details furnished in the agenda item by way of promotions to maintain the administrative and academic efficiency of the Institute which is very vital for running the current programmes by using the powers under clause 13(2)(a) & (d) of the NITs Act, 2007. However extra precautions may be taken so that no eligible person is left out.

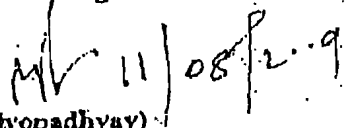


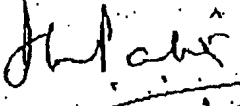
16.4 To consider appointment of Medical Officer on contract basis in the Health Centre, NIT, Kurukshetra.

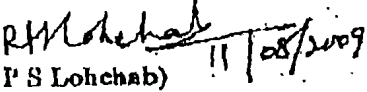
The Board approved to engagement of Dr. D.N. Gupta as Medical Officer in the Institute Health Centre on contract basis on consolidated salary of Rs. 30,000/- per month for a period of six months.

Further the Board decided that Dr. D.S. Saini may be given extension in his present contractual appointment for a further period of three months w.e.f. 01.08.2009 to 30.11.2009 on the existing terms and conditions. However it will be his last extension as he is attaining the age of 60 years on 30.11.2008.

The meeting ended with a vote of thanks to the Chair.


(M N Bandyopadhyay)
Director
NIT, Kurukshetra


(J K Palit)
Chairperson, BOG
NIT, Kurukshetra


(R P S Lohchab)
Registrar-cum-Secretary
NIT, Kurukshetra