

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

Minutes of the 21st meeting of the Board of Governors, National Institute of Technology, Kurukshetra held on 2nd June, 2010 at 1.30 PM in the Meeting Hall, NIT Transit House, A-1/267, Safdarjung Enclave, New Delhi.

Present:

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| 1. | Prof. J.K. Palit,
Chairperson
Board of Governors,
NIT, Kurukshetra. | In Chair |
| 2. | Dr. M.N.Bandyopadhyay,
Director,
National Institute of Technology,
Kurukshetra. | Member |
| 3. | Sh. N.Mohan Das,
Deputy Educational Advisor(T),
MHRD, New Delhi
Representative of Shri N.K. Sirha, IAS
Joint Secretary(Tech.),
Department of Higher Education,
Ministry of Human Resource Development,
Government of India,
Shastri Bhawan,
New Delhi. 110 001. | Member |
| 4. | Sh. S.K. Ray,
Financial Advisor(IFD),
Department of Higher Education,
Ministry of Human Resource Development,
Government of India,
Shastri Bhawan,
New Delhi-110001 | Member |
| 5. | Dr. Hari Mohan Prasad,
Director
Academy of Foreign Languages & Cultural Cooperation,
Magadh University,
Bodh Gaya (Bihar) | Member |

6. Dr.(Mrs.) Sudesh Mukhopadhyay, Member
Professor & Head,
Deptt. of Inclusive Education,
National University of Education Planning & Administration,
17-B, Aurobindo Marg,
New Delhi – 110 016
7. Dr. V.K. Arora, Member
Professor
Civil Engineering Department,
N.I.T. Kurukshetra.
8. Sh. R.P.S. Lohchab, Secretary
Registrar,
NIT, Kurukshetra

Sh. M.P. Gupta, Director, Technical Education, Haryana, Sector-4, Bays No. 7-12, Panchkula and Sh. C.P. Bansal, Associate Professor, Elect. Engg. Department, NIT, Kurukshetra could not attend the meeting.

Before taking up the agenda items, Sh. R.P.S. Lohchab, Registrar-cum-Secretary extended hearty welcome to the Hon'ble Chairperson, Board of Governors, the Director, NIT, Kurukshetra and other members present in the meeting.

The Board of Governors took the following decisions:-

21.1 To confirm the minutes of the 19th meeting of the Board of Governors held on 29.12.2009.

The Board considered the comments received from Sh. Navin Soi, Director (Finance), IFD, MHRD, New Delhi and Prof. C.P. Bansal, Associate Professor, EED, NIT, Kurukshetra as per details furnished in the agenda item.

The Board decided that the aforesaid comments be incorporated in minutes of 19th meeting of the Board held on 29.12.2009.

Accordingly the Board confirmed minutes of the 19th meeting of the Board of Governors held on 29.12.2009

21.2 To confirm the minutes of the 20th meeting of the Board of Governors held on 15.03.2010.

The Board confirmed minutes of the 20th meeting of the Board of Governors held on 15.03.2010.

21.3 To note the action taken report on the minutes of the 19th meeting of the Board of Governors held on 29th December, 2009.

The Board observed as under:-

Item No. 19.4:

The Board conveyed displeasure over inordinate delay in submitting the detailed report relating to Sh. Rajender Kumar, Assistant Professor, ECE Department. The Board directed the committee to submit the report immediately.

Item No. 19.5:

The services of 09 persons who had crossed maximum limit of three years of contractual appointments as per the Statutes were terminated by the BOG in its 18th (Spl.) meeting held on 12.10.2009. As per BOG decision immediate step were required to be taken to fill up the vacancies arising out of termination of 09 persons as per recruitment rules. However, the said posts have not so far been filled although the posts stand advertised long back. The Director explained the circumstances under which the said posts could not be filled up so far. The Board directed that immediate steps be taken to fill up the vacancies arising out of termination of the said persons as per decision of the BOG taken in its 18th (Spl.) meeting held on 12.10.2009.

Item No. 19.17:

It was clarified to the Board that Sh. G.R.Samantaray, Deputy Registrar(GA & Legal) was appointed on the post of Deputy Registrar (GA & Legal) in the pre-revised pay scale of Rs. 8000-13500 and he has been allowed the corresponding revised Pay Band of Rs. 15600-39100+GP of Rs. 5400.



Item No. 19.31:

With reference to promotion/appointment of Sh. D.K. Kaushik and Sh. S.N. Kaushik as Assistant Executive Engineers (Elect. & Civil) the Board desired that no regular employee of the Institute should be appointed on contract basis on higher post in future.

After detailed discussions and observations made above, the Board noted action taken report on minutes of the 19th meeting of the Board of Governors held on 29th December, 2009 as per details furnished in the agenda item.

21.4 To note the action taken report on the minutes of the 20th meeting of the Board of Governors held on 15th March, 2010.

The Board noted the action taken report on minutes of the 20th meeting of the Board of Governors held on 15th March, 2010.

21.5 To note minutes of the 2nd meeting of the Standing Committee of the Board held on 27th and 28th January, 2010.

The Board noted minutes of the 2nd meeting of the BOG's Standing Committee held on 27th & 28th January, 2010.

21.6 To consider and ratify minutes of 18th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 15.3.2010.

The Board approved minutes of 18th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 15.3.2010.

21.7 To consider and approve the minutes of the 14th meeting of the Senate, National Institute of Technology, Kurukshetra held on 14.03.2010.

The Board approved the minutes of the 14th meeting of the Senate, National Institute of Technology, Kurukshetra held on 14.03.2010 with modification to the extent that nominations of the faculty members on the Board of Governors under section 11(f) of NITs Act, 2007 as decided by

the Senate in its 14th meeting held on 14.3.2010 will be effective from the dates their names are approved and notified by the MHRD.

21.8 To decide 2nd nominee of the Board on the Selection Committees for recruiting Academic Staff (excluding the Director and the Deputy Director).

The Board decided to appoint the following members of the Board as 2nd nominee of the Board on the Selection Committees for recruiting Academic Staff (excluding the Director and the Deputy Director):-

1. Dr. Hari Mohan Prasad,
Director,
Academy of Foreign Languages & Cultural Cooperation,
Magadh University,
Bodh Gaya (Bihar)
2. Dr.(Mrs.) Sudesh Mukhopadhyay,
Professor & Head,
Deptt. of Inclusive Education,
National University of Education Planning & Administration,
17-B, Aurobindo Marg,
New Delhi – 110 016

The Institute may invite any one of the above nominees of the Board as per their convenience/availability.

Further the Board desired that a detailed statement as regards filling up various faculty positions indicating eligibility criteria, recruitment rules, procedure and number of applications received etc. be sent to the MHRD.

21.9 To consider provision of Sabbatical Leave to faculty members for doing Ph.D.

The Board noted that there was no provision of Sabbatical Leave for doing Ph.D. in the Leave Rules of IIT, Delhi or Leave Rules of the Central Government. Accordingly the Board decided that no Sabbatical Leave will be allowed to the faculty members.



The Board, however, decided that the faculty members be granted Study Leave for doing Ph.D. as per Central Government Rules.

21.10 To ratify the action taken by the Hon'ble Chairperson BOG in approving the proposal of the Institute for the engaging contractual persons against the vacant non-faculty posts beyond 31.03.2010.

The Board noted that the Institute has engaged 25 No. of persons on the posts of Computer Operators and Lab. Attendants etc. under clause 17(8) of the Statutes on DC rate for six months only as per prescribed qualification and after following the due procedure.

The Board ratified the action taken by the Hon'ble Chairperson, BOG in approving the proposal of the Institute for engaging contractual persons against the vacant non-faculty posts beyond 31.3.2010 as mentioned in the agenda item.

21.11 To consider reply to show cause notice submitted by Sh. M.K. Gupta, Lecturer (Selection Grade).

The Hon'ble Chairperson, Board of Governors observed as under:-

- i) The reply given by Sh. M.K. Gupta to the show cause notice was not satisfactory. He was issued the show cause notice for serious misconduct and violation of the service rules. Instead of giving reply in a proper way, he has deviated from the main issue by giving irrelevant reply in 26 pages alongwith 421 pages as enclosures which also contain numerous newspapers cuttings and irrelevant material not related to the affairs of NIT, Kurukshetra.
- ii) In his reply he has criticized the present as well as Ex-Chairpersons of the BOG, Registrar and Director of the Institute with baseless and false charges.

The MHRD representatives suggested that since the reply given by Sh. M.K. Gupta was in big volume and had not been gone through by the



BOG members, the reply should be thoroughly examined and placed before the Board in its next meeting for taking final decision in the matter.

In view of above observations, the Board decided to constitute the following committee:-

1. Dr. Hari Mohan Prasad, Chairman
Director,
Academy of Foreign Languages & Cultural Cooperation,
Magadh University,
Bodh Gaya (Bihar)
2. Dr. R.K. Bansal,
Dean(Academic) & Professor, CED,
NIT, Kurukshetra
3. Dr. S.P.Jain,
Dean(R&C) & Professor, EED,
NIT, Kurukshetra

The Board desired that the Committee will submit its report to the Hon'ble Chairperson, BOG within a month for placing the same before the BOG in its next meeting. The required secretarial assistance to the committee will be provided by the Institute.

21.12 To consider reply to show cause notice submitted by Sh. Phool Kumar, Laboratory Attendant.

The reply given by Sh. Phool Kumar, Lab. Attendant to the show cause notice was placed before the Board for consideration. It was pointed out that as per pre-revised scale of pay of the employees, appointing authority of Sh. Phool Kumar is Director. Since the show cause notice to Shri Phool Kumar had been served by the Board, the question has been raised whether any action against Sh. Phool Kumar will be taken by the Director or the Board. Finally the Board decided that a legal opinion may be taken in this matter and accordingly if the Director is the disciplinary authority for the said employee he should examine the reply and take suitable action against him with intimation to the Board and If the legal opinion says that the Board is competent to take a decision into the matter then the same

committee as in case of Sh. M.K. Gupta under agenda item 21,11 shall examine the reply given by Sh. Phool Kumar and frame charges for disciplinary action against him which shall be placed before the Board for final decision in the matter.

21.13 To consider unauthorized absence from duty in respect of Dr. K.K. Singh, Professor of the Civil Engg. Department.

The Board decided that a warning be issued to Dr. K.K. Singh, Professor of the Civil Engg. Department for his unauthorized absence from duty. The Board, however, allowed him extension in EOL w.e.f. 5.12.2009 to 29.3.2010.

21.14 To consider delegation of power to the Director for employing contractual staff over and above sanctioned strength of Non-faculty Staff on the remuneration/rates prescribed by the DC, Kurukshetra from misc. contingencies.

The Board approved the proposal of the Institute regarding delegation of power to the Director for employing contractual staff limited to 25 persons only under Section 17(8) of the Statutes over and above sanctioned strength of non-faculty staff on the remuneration/rates prescribed by the DC, Kurukshetra from misc. Contingencies as per details furnished in the agenda item subject to availability of funds. Then the matter will be placed before the Board in its next meeting with details for approval.

21.15 To consider confirmation of Professor, Assistant Professors (designated Associate Professors) and Lecturers (re-designated Assistant Professors).

The Board decided to confirm the Professor, the Assistant Professors (designated Associate Professors) and the Lecturers (re-designated Assistant Professors) as per details furnished in the agenda item.



21.16 To consider adoption of existing Stores & Purchase Rules for National Institute of Technology, Kurukshetra after implementation of the first Statutes of NITs.

The Board noted that the existing Stores & Purchase Rules of the Institute were prepared on the basis of the Stores and Purchase Rules of IIT, Delhi and further amended as per General Financial Rules of the Government of India.

The Board decided for the time being to adopt existing Stores & Purchase Rules for National Institute of Technology, Kurukshetra as per details furnished in the agenda item with an amendment that the Director of the Institute shall have the power for the purchase of stores and services from 25.00 lacs to 100.00 lacs (one crore) and the purchases of stores and services above 100.00 lacs (one crore) should come before the Board through the Finance Committee of the Institute.

The Board also decided that the Stores & Purchase Rules of the Institute be examined by the Standing Committee and then be placed before the BOG for its final adoption.

21.17 To consider matter regarding return of some items issued to Sh. C.B. Mathur, Ex-Chairman, Board of Governors, NIT, Kurukshetra.

The Board desired that Dr. A.K. Mathur son of Sh. C.B. Mathur, Ex-Chairman, Board of Governors, NIT, Kurukshetra be asked again to return the remaining items also. If need be a legal notice be also issued to him.

21.18 To consider and approve recommendations of the committee on the Code of Conduct for employees of the Institute.

The Board was intimated by the Deputy Educational Advisor(T), MHRD, New Delhi that the MHRD is formulating the Code of Conduct for all NITs on uniform pattern. The Code of Conduct as drafted by NIT, Kurukshetra be sent to the MHRD for consideration while formulating uniform Code of Conduct for all NITs.



21.19 To consider engagement of Contractual staff for the Construction Cell at NIT, Kurukshetra.

The Board decided that only two No. of Junior Engineers on contract basis be engaged for the Construction Cell in addition to the staff already engaged as per details mentioned in the agenda item. The Board desired that due procedure as per clause 28 of the Statutes for engaging contractual staff for the Construction Cell be followed and their salary be met from the cost of the projects/works undertaken/being undertaken by the Construction Cell.

21.20 To consider anomalies in the Scheme of Revision of Pay Scales in respect of teachers and other staff.

The Board decided that the Institute may wait for communication from the MHRD regarding anomalies in the scheme of Revision of pay scales in respect of teachers and other staff.

21.21 To ratify the action taken by the Hon'ble Chairperson BOG in approving the terms and conditions of the recruitment and appointment for the post of Assistant Executive Engineer (Civil & Electrical) on contract basis.

The Registrar-cum-Secretary informed the Board that advertisement for 35 non-faculty posts including aforementioned two posts has since been issued and accordingly these two posts will also be filled on regular basis.

The Board decided that no further extension will be allowed to Sh. D.K. Kaushik and Sh. S.N. Kaushik beyond the limit of their present contractual appointment i.e. beyond 04.09.2010.

The Board ratified the action taken by the Hon'ble Chairperson BOG in approving the terms and conditions of the recruitment and appointment for the posts of Assistant Executive Engineers (Civil & Electrical) on contract basis as per details furnished in the agenda item.



21.22 To ratify action taken by the Chairman, Board of Governors for engagement of the Medical Officer on short contract.

The Board ratified action taken by the Chairman, Board of Governors for engagement of the Medical Officer on short contract as per details furnished in the agenda item.

21.23 To consider promotion to the post of Professors under CAS as per existing guidelines of AICTE/MHRD.

The Director informed the Board that in absence of new rules or guidelines from UGC the existing guidelines of the MHRD regarding promotion under CAS is to be followed and accordingly the applications received are being scrutinized for organizing interviews of the eligible candidates. The MHRD representative informed the Board that the Government is finalizing the new guidelines in this regard and the same are likely to be issued very shortly. Therefore, the matter may be deferred till the new guidelines are issued.

In view of the above the Board decided that the Institute may wait for latest guidelines from the MHRD in this regard.

21.24 To note the placement of the students of NIT, Kurukshetra for the year 2009-10.

The Board appreciated the placement scenario of the students of NIT, Kurukshetra for the year 2009-10 and desired that a letter of appreciation be issued to the Professor-in-Charge, Training & Placement.

21.25 To ratify the action taken by the Hon'ble Chairperson, BOG in granting approval for Annual Report, Audited Statement of Accounts and Audit Report of the Institute for the year 2008-09.

The Board ratified the action taken by the Hon'ble Chairperson, BOG in granting approval for Annual Report, Audited Statement of Accounts and Audit Report of the Institute for the year 2008-09 as per details furnished in the agenda item.



21.26 To consider the details of income and expenditure under Students Fund for the last three years.

The Board noted the details of income and expenditure under Students Fund for the last three years as per details furnished in the agenda item.

The Board decided that funds being collected from the students for students activities be kept in a separate account in the bank in the name of "Students Activities Fund" to be operated as per rules.

The Board decided that the "Students Activities Fund" be spent broadly on the following items relating to students activities:-

- Salary of contractual staff engaged for Centre of Computing & Networking and Library which are running after duty hours/during odd hours and on holidays/Saturdays/Sundays for rendering services to the students.
- Purchase of Diesel Generating Sets for Hostels and maintenance of the DGS including purchase of Diesel.
- Allocation for sport activities.
- Allocation for Students Club including Departmental Clubs.
- Allocation for Literati.
- Allocation for Confluence.
- Allocation for Convocation.
- Allocation for Technical Fests. of various departments.
- Allocation for Helios Magazine.
- Allocation for Telephone, PBX & Internet Charges for hostels.
- Allocation for Payment of TA/DA, honorarium to Expert for Viva test and Expert Lectures for the students.
- Any other expenditure to be incurred with approval of the BOG

21.27 To note the decision conveyed by the MHRD regarding New Medical Attendance and Treatment Rules, 2009 of the Institute.

The Board noted the decision conveyed by the MHRD regarding New Medical Attendance and Treatment Rules, 2009 of the Institute as per details furnished in the agenda item. However, the Board desired that in

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the larger interest of the students, staff and their families the matter be again referred to the MHRD for their concurrence.

21.28 To consider opening of an account in the HDFC Bank for the purpose of foreign exchange.

The Board did not agree to open an account in the HDFC Bank for the purpose of foreign exchange. The Board advised that the Institute can open an account at SBI, Ambala and get the foreign exchange facility electronically.

21.29 To consider facilities available to the Hon'ble Chairperson, Board of Governors.

The Board was intimated that the Hon'ble Chairperson of the Board is getting facilities in terms of the MHRD letter No. F.3-1/2008-TS.III dated 12th March, 2009.

The Board observed that present facilities to the Hon'ble Chairperson may continue. If further clarification is required, the matter may be referred to the MHRD for advice.

The Board decided that post facto-approval of the Central Government be obtained for the journeys already performed by the Hon'ble, Chairperson, BOG by private airlines under compelling situation and in the meantime payment incurred on the journeys performed by the private airlines be made to the concerned agency.

21.30 To note minutes of 3rd meeting of the Standing Committee of the Board held on 5th May, 2010.

The Board noted minutes of the 3rd meeting of the BOG's Standing Committee held on 5th May, 2010. However, the Board desired that a separate item regarding grant of pay scale to Sh. G.R.Samantray, Deputy Registrar(GA & Legal) be placed before the Board in its next meeting with present facts.



21.31 To ratify the action taken by the Hon'ble Chairperson, BOG in approving the proposal of Institute for the engaging contractual persons in the Examination Cell of the Institute

The Board ratified the action taken by the Hon'ble Chairperson, BOG in approving the proposal of Institute for engaging five contractual persons in the Examination Cell of the Institute as per details furnished in the agenda item.

21.32 To consider delegation of power to the Hon'ble Chairperson to appoint any contractual staff as per clause 28(2 & 3) of the 1st Statutes under NIT Act, 2007.

The Hon'ble Chairperson, Board of Governors expressed his inability to share his authority beyond provisions made under Clause 28 (2 & 3) of the Statutes. However, he intimated the Board that as per Clause 14(iv) of the Statutes he can exercise the powers of the Board in emergent cases and inform the Board of the action taken by him for confirmation and ratification. Hence no separate authorization in the matter is required.

21.33 To ratify the action taken by the Hon'ble Chairperson in approving the proposal of the Institute for mapping of existing non-faculty posts with the new classifications as per Statutes, requirement of non-faculty staff as per ratio suggested by MHRD and filling up posts of urgent nature.

The matter was discussed in the BOG meeting in details. It was intimated that the Board in its 19th meeting held on 29.12.2009 decided that the agenda item 19.41 relating to mapping of existing non-faculty posts with the new classifications as per Statutes, requirement of non-faculty staff as per ratio suggested by the MHRD and filling up posts of urgent nature be circulated amongst the Board Members for consideration and decision thereon. In view of above decision of the Board the said agenda item was circulated amongst the Hon'ble Members of the Board for consideration and approval. The comments received were placed before the Standing Committee of the Board in its 2nd meeting held on 27.1.2010 and 28.1.2010 which decided as per enclosure-A attached herewith.

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Accordingly a proposal was submitted to the Hon'ble Chairperson, Board of Governors for permitting the Institute to issue an advertisement for inviting applications to fill up 35 non-teaching posts with a stipulation that appointments will be made only after the Institute gets approval to fill up 45 teaching posts for which the matter stood referred to the MHRD. The Hon'ble Chairperson accorded his approval on 4.3.2010. However, the matter was kept pending at that time due to the MHRD letter No. F.23-18/2008-TS.III dated 17.3.2010 and No. F.10-38/2008-TS.III dated 20.4.2010. Then certain clarifications were sought from the MHRD vide Institute letter No. Gen.I/3863/2291 dated 26.4.2010 but no reply has been received till date.

After getting approval of the Hon'ble Chairperson again on 9.5.2010 in anticipation of approval of the Board, an advertisement has been issued for filling up 35 non-teaching posts. The said 35 non-teaching posts relate to the year 2009-10 as per teaching and non-teaching ratio i.e. 1:1.1. In the meantime mapping/restructuring of non-teaching employees of all NITs are under process and likely to be completed shortly.

It was clarified to the Board that the present case of filling up said non-teaching posts does not relate to creation/sanction of new posts. Rather it is well within the approved ratio of teaching and non-teaching i.e. 1:1.1.

Keeping in view the fact that advertisement has been made subject to mapping/ restructuring of the non-teaching posts, the Board decided that the whole matter be placed before the Board for approval after interviews are held and selection procedure is completed and if there is any post contrary to mapping/restructuring of non-teaching posts made by the MHRD, the required changes will be made on the basis of nomenclature and pay scales etc. suggested by the MHRD.



With the aforementioned observations the Board ratified action taken by the Hon'ble Chairperson in approving the proposal of the Institute as mentioned in the agenda item.

21.34 To consider relaxation in upper age limit of the departmental candidates/working persons (on long contract basis) of the Institute for the posts to be filled under the Direct Recruitment Quota.

The Board did not agree to relax upper age limit as proposed in the agenda item. In this regard the DOPT rules are required to be followed strictly. However age may be suitably relaxed for deserving internal employees/persons working on long contract if otherwise found eligible and qualified. This relaxation will be subject to final approval of the Board.

21.35 To consider request of President/General Secretary of the breakway fraction of the NIT, Kurukshetra Karamchari Sangh (Non-teaching) regarding recognition of another Union as per rules.

The Board considered request from General Secretary/President of the newly formed association (breakway fraction of the NIT Kurukshetra Karamchari Sangh) regarding recognition.

The Board decided to constitute a committee consisting of Dr. S.P. Jain, Dean(R & C) and Professor, EED NIT, Kurukshetra and Sh. R.P.S. Lohchab, Registrar, NIT, Kurukshetra to conduct physical verification of latest membership of present non-teaching association as well as breakway fraction of the association in order to ensure as to whether the breakway fraction enjoys atleast 15% of the total membership or not. The Registrar was directed to issue letters to both the groups to submit their authenticated latest lists of members of their association within a week's time. On the basis of the physical verification the factual position will be reported by the Director to the Board in its next meeting in terms of the MHRD instructions. It is to be ensured that one office bearer from each of the two groups (General Secretary or President) will be present during the

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said physical verification. In the meantime a reminder be sent by the Institute to the MHRD for getting clarification as to whether another non-teaching association can be recognized in the Institute under the guidelines issued by the Ministry vide letter No. F.20-12/2004-TS.III dated 22.6. 2004. However, process of the physical verification as mentioned above will go on.

21.36 To consider procurement of Solar Geysers (Solar Water Heating System) for Hostels of the Institute.

The Board felt on the basis of observations made by the Hon'ble Chairperson, BOG that the purchase of Solar Geysers did not appear to be in order prima-facie. The Board, therefore, constituted the following Committee to investigate the matter and fix responsibility of erring officials:-

1. Dr. Hari Mohan Prasad, Chairman
Director,
Academy of Foreign Languages
& Cultural Cooperation,
Magadh University,
Bodh Gaya (Bihar)
2. Prof. R.K. Bansal,
Dean(Academic)
& Professor, CED,
NIT, Kurukshetra
3. Sh. Navin Soi,
Director(Finance),
Integrated Finance Division,
Ministry of Human Resource Development,
Department of Higher Education,
Shastri Bhawan,
New Delhi



The Committee will submit its report to the Hon'ble Chairperson, BOG within one month for placing it before the BOG in its next meeting.

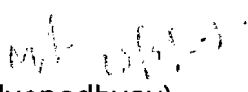
The Financial Adviser (IFD), Department of Higher Education, Ministry of Human Resource Development, New Delhi was of the view that stringent action be taken against the officers/employees formally responsible for the irregularities committed in the procurement of Solar Geysers. He, however, suggested that payment to the concerned firm should be released after physical verification of the material received as per specifications and satisfactory installation of the Solar Geysers. The Hon'ble Chairperson of the Board opined that payment to the concerned firm be held up till the matter is finally decided.


The Board decided that payment to the concerned firm should not be released till decision on the report of the said committee is considered by the Board and a final decision in the matter is taken.

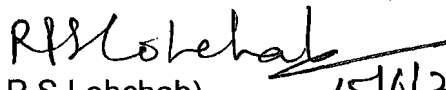
21.37 To consider matter regarding inspection of private engineering colleges by Senior Faculty of NIT, Kurukshetra on behalf of AICTE and to frame a policy in the matter.

The Board decided that it would be mandatory for all faculty members to take prior permission from the Director for visiting private engineering colleges for inspection on behalf of AICTE/UGC. The rules should be strictly followed by all concerned in future. However, this matter be considered by the Standing Committee and certain guidelines be framed by the Standing Committee and placed before the Board for approval.

The meeting ended with a vote of thanks to the Chair.


(M.N. Bandyopadhyay)
Director
NIT, Kurukshetra


(J.K. Palit) 15/6/10
Chairperson, BOG
NIT, Kurukshetra


(R.P.S. Lohchab) 15/6/2010
Registrar-cum-Secretary
NIT, Kurukshetra

ENCLOSURE-A

NATIONAL INSTITUTE OF TECHNOLOGY,
KURUKSHETRA-136119

Decision of the Standing Committee of the Board taken in its 2nd meeting held on 27.1.2010 & 28.1.2010 in connection with mapping/restructuring/classifications of existing non-faculty posts.

The Standing Committee noted the comments received from Prof.(Mrs.) Sudesh Mukhopadhyay, Member of the Board vide her e_mail dated 8th January, 2010 to the Hon'ble Chairperson, BOG.

The Standing Committee also noted that at present there are 233 sanctioned faculty posts whereas requirement of the Institute in view of increased students' strength for the year 2009-10 is 278. The non-faculty staff positions is at present 262 (Group A to C = 175 and Group D = 87). However on the basis of 278 faculty posts, the non faculty posts would be 306 as per norms suggested by the MHRD i.e. 1:1.1. The matter as regards sanctioning additional faculty and non-faculty posts stands referred to MHRD.

The Standing Committee further noted that in view of policy of Govt. of India there will not be Group-D employees. Hence in due course of time positions vacated by Group-D employees on account of superannuation, promotion and any other reason whatsoever shall be added to Group-A to C positions to be decided by the Board from time to time.

The Standing Committee further observed as under:-

1. The nomenclature of Sr. Medical Officer, Medical Officer, Estate Officer, Cashier, System Attendant/Lab. Attendant will remain unchanged.
2. Classification of all the cadres should be in descending way in order of scale of the post.
3. The Director of Sports and Lecturer in Physical Education may be re-designated as Sports Officer and Asstt. Sports Officer respectively in the proposed mapping.
4. There should be a position of Finance Officer in the pay scale of Deputy Registrar.
5. There should be promotional avenues for all non-teaching cadres in the Institute.

The Standing Committee desired that keeping in view the above observations, the office should again make exercise and arrange entire information in limited proformas.

Then the matter may be placed before the Board for approval in its next meeting.

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