

**NATIONAL INSTITUTE OF TECHNOLOGY,
KURUKSHETRA-136119**

Minutes of the 23rd meeting of the Board of Governors, National Institute of Technology, Kurukshetra held on 18th October, 2010 at 11.30 AM in the Meeting Hall of NIT Transit House, A-1/267, Safdarjung Enclave, New Delhi.

Present:

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| 1. | Prof. J.K. Palit,
Chairperson, BOG,
NIT, Kurukshetra
56, Gautam Budh Road,
Gaya (Bihar) | In Chair |
| 2. | Dr. M.N.Bandyopadhyay,
Director,
National Institute of Technology,
Kurukshetra | Member |
| 3. | Shri N.K. Sinha, IAS
Joint Secretary(Tech.),
Department of Higher Education,
Ministry of Human Resource Development,
Government of India,
Shastri Bhawan,
New Delhi. 110 001 | Member |
| 4. | Sh. S.K. Ray,
Financial Adviser (IFD),
Department of Higher Education,
Ministry of Human Resource Development,
Government of India,
Shastri Bhawan,
New Delhi. 110 001 | Member |
| 5. | Dr. Hari Mohan Prasad,
Director
Academy of Foreign Languages & Cultural Cooperation,
Magadh University,
Bodh Gaya (Bihar) | Member |

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| 6. | Dr.(Mrs.) Sudesh Mukhopadhyay,
Professor & Head,
Deptt. of Inclusive Education,
National University of Education Planning & Administration,
17-B, Aurobindo Marg,
New Delhi – 110 016 | Member |
| 7. | Dr. V.K. Sehgal,
Professor
Civil Engineering Department,
N.I.T. Kurukshetra | Member |
| 8. | Dr. Subodh Ranjan,
Associate Professor,
Civil. Engineering Department,
N.I.T., Kurukshetra | Member |
| 9. | Sh.G.R.Samantray,
Registrar(I/C)-cum-Secretary,
NIT, Kurukshetra | Secretary |

Ms. Shashi Gulati, IAS, Director-General, Technical Education, Haryana, Sector-4, Bays No. 7-12, Panchkula could not attend the meeting.

Before taking up the agenda items, Sh. G.R. Samantray, Registrar(I/C)-cum-Secretary introduced the new members of the Board and extended hearty welcome to the Hon'ble Chairperson, Board of Governors, the Director, NIT, Kurukshetra and other members present in the meeting.

The agenda item 23.34 and 23.35 were considered for discussion and decided by the Board in the beginning of the meeting as these items relates to the nomination of new members of the Board. The Board of Governors took the following decisions:-

23.1 To confirm the minutes of the 21st meeting of the Board of Governors held on 2.6.2010.

The Board felt that the recording of minutes of the meetings should be more clear.

Further the representatives of MHRD were of the view (regarding minutes recorded under agenda item 21.29) that the Ministry is not empowered to grant sanction for travelling by private airlines. The said sanction is to be granted by the Ministry of Civil Aviation only. It was also informed that the payment for the said journey should not be released in future prior to the approval of Ministry of Civil Aviation for carrying out the journeys by private airlines in any circumstances. Therefore in the case of journey performed by the Hon'ble Chairperson, BOG by private airlines, a reminder to the Ministry of Civil Aviation be sent.

The Board confirmed the minutes of the 21st meeting of the Board of Governors held on 2.6.2010 alongwith the above observations.

23.2 To confirm the minutes of the 22nd (Spl.) meeting of the Board of Governors held on 1.7.2010.

The Board observed that the details of rates be also recorded in the minutes of the Building & Works Committee meeting. The Hon'ble Chairperson informed the Hon'ble Members that the rates were clearly mentioned in the proceedings of the B & W Committee and the decision of the Board be read with reference to the detailed minutes of the B & W Committee held on 17.6.2010. The Hon'ble Chairperson also explained the circumstances/urgency under which the Special meetings of the Building & Works Committee and the Board were convened.

With these observations the Board confirmed the minutes of the 22nd (Spl.) meeting of the Board of Governors held on 1.7.2010.

23.3 To note the action taken report on the minutes of the 21st meeting of the Board of Governors held on 2nd June, 2010.

The Board while noting the action taken report on the minutes of the 21st meeting of the Board held on 2nd June, 2010 observed that there is acute shortage of faculty and non-faculty staff in the Institute. The Board further

observed that to frame the recruitment rules it is the responsibility of the concerned Institute.

The Board decided that if the existing qualifications and experience for the direct recruitment of the faculties of the Institute are equal or higher than the norms/qualifications as laid down for the new NITs, then the Institute may go ahead for the recruitment process for the sanctioned vacant positions. Further the UGC rules and rules for the new NITs can be taken as guidelines.

23.4 To note the action taken report on the minutes of the 22nd meeting of the Board of Governors held on 1st July, 2010.

The Board noted the action taken report on the minutes of the 22nd meeting of the Board of Governors held on 1st July, 2010 as per details furnished in the agenda item.

23.5 To note minutes of the 4th meeting of the Standing Committee of the Board held on 5th August, 2010.

The Board observed as under:-

- i) The Cumulative Professional Development Allowance be used in true spirit of professional development. It should be properly utilized in every year.
- ii) Really good books be purchased and if possible the E_books be purchased so that in future there should not be any problem of stacking the books in the Institute Library at a later stage.

The Board therefore decided in order to use the Cumulative Professional Development Allowance in a positive manner and to take the collective decision in framing the policy, the matter be placed before the Senate in its next meeting.

The Joint Secretary(Tech.), MHRD, Govt. of India suggested that to avoid any confusion the nomenclature of Standing Committee be changed to

'Standing Committee on Implementation". The Board agreed to the suggestion.

23.6 To note minutes of the 5th meeting of the Standing Committee of the Board held on 31st August, 2010.

The Board noted the minutes of the 5th meeting of the Standing Committee of the Board held on 31st August, 2010.

23.7 To ratify action taken by the Hon'ble Chairperson, BOG in granting Extraordinary Leave (without pay) to Dr. T.K. Garg, Professor, Mechanical Engineering Department.

The Board ratified action taken by the Hon'ble Chairperson, BOG in granting Extraordinary Leave (without pay) to Dr. T.K. Garg, Professor, Mechanical Engineering Department as per details furnished in the agenda item.

23.8 To ratify action taken by the Chairperson, Board of Governors for engagement of the Medical Officer on short contract.

The Board observed that there should be a good doctor for providing the medical facilities to the students, staff and their families. The doctor be appointed by following the proper procedure. If need, tie up with the good hospitals at Chandigarh should be made as per requirement.

In the meantime the Board ratified the decision taken by the Chairperson, BOG for engagement of the Medical Officer on short contract. Further to fill up the post of Medical Officer, fresh advertisement be issued at the earliest.

23.9 To note the action taken by the Hon'ble Chairperson BOG in approving the proposal of the Institute for nominating the Officer to act as Nominee of the Board on the Selection Committee for the Senior Administrative Officer.

The Board noted the Panel of External Experts for the posts of Administrative Officers as appended with the agenda item and observed

that the permission of the Government be obtained in respect of Government Officers who are put on the Panel of External Experts. In the present case under consideration of the Board, the nomination of Shri R.C. Meena, IES, Economic Advisor, MHRD, Govt. of India, the Hon'ble Chairperson informed that Shri Meena has attended the meeting of Selection Committee with the permission of the competent authority. However, a formal permission from the MHRD may be sought in his case and also in case of other Government officers as appearing at Sr. No. 1,8,9 and 10.

23.10 To consider re-designation of Lecturers(Selection Grade) as Associate Professor in PB-4 of ₹. 37400-67000+9000.

The NIT, Kurukshetra Office Order No. Estt./4818 dated 29.7.2010 re-designating five Lecturers(Selection Grade) as Associate Professors in the Pay Band of ₹ 37400-67000+9000 w.e.f. 1.7.2010 was placed before the Board which found it not in accordance with the provisions of the NIT Statutes and also contradictory to the UGC letter dated 31st December, 2008 and also MHRD letter dated 18th August, 2009 in this regard.

The Board approved the stay order as contained in Institutes Office Order No. Estt./5154 dated 10.8.2010.

The Board decided to constitute a committee to examine the issue of re-designation of Lecturers (Selection Grade) as Associate Professor in PB-4 of ₹. 37400-67000+9000 in light of MHRD Circular and UGC guidelines in this regard alongwith similar representations if received by the Institute.

The Committee would comprise of the following members of the Board:-

1. Prof. (Mrs.) Sudesh Mukhopadhyay, Chairperson
Professor & Head,
Deptt. of Inclusive Education,
National University of Education Planning & Administration,

17-B, Aurobindo Marg,
New Delhi – 110 016

2. Dr. Hari Mohan Prasad, Member
Director
Academy of Foreign Languages & Cultural Cooperation,
Magadh University,
Bodh Gaya (Bihar)
3. Dr. V.K. Sehgal, Member
Professor,
CED, NIT, Kurukshetra

The Committee will submit its report to the Hon'ble Chairperson for placing the same before the Board for taking final decision in the matter.

23.11 To consider the legal opinion given by the legal counsel of the Institute in the case of Sh. Phool Kumar, Laboratory Attendant.

The Board did not agree with the legal opinion given by the Institute's lawyer in this matter and observed that the Director is the competent authority for disciplinary action against Shri Phool Kumar, Lab. Attendant. Therefore, the Director may examine the reply to show cause notice given by Shri Phool Kumar, Lab. Attendant and take appropriate action against him.

23.12 To consider the report of the Committee on the Show cause notice issued to Sh. M.K. Gupta, Lecturer (SG.), Mechanical Engineering Department, NIT, Kurukshetra.

The Hon'ble Chairperson placed before the Board the report submitted by the Chairman of the Committee constituted by the Board, Dr. Hari Mohan Prasad in a sealed cover. With the permission of the Hon'ble Chairperson, BOG the report was read out by Dr. Hari Mohan Prasad, Chairman of the Committee. The note of dissent given by other two members of the Committee, namely Shri R.K. Bansal and Dr. S.P. Jain was also placed in the Board and discussed (Copy of the report be also circulated with the minutes to all the members).

The Board observed that there was a difference of opinion between the Chairman and two members of the committee. Both the members have

given one report and the Chairman of the Committee has given another report.

Therefore, the Board decided that the report of the committee already constituted by the Board has not served the purpose and as the opinion of the committee has come out, this committee can not further examine the issue. Hence, the Board decided to constitute a new Committee to examine the whole issue so far as the points raised in the show cause notice issued to Shri M.K. Gupta is concerned and the reply given by him on the charges levelled against him are concerned. The Committee shall comprise of the following:-

1. Dr.(Mrs.) Sudesh Mukhopadhyay, Chairperson
Professor & Head,
Deptt. of Inclusive Education,
National University of Education Planning & Administration,
17-B, Aurobindo Marg,
New Delhi – 110 016
2. Dr. V.K. Sehgal, Member
Professor
Civil Engineering Department,
N.I.T. Kurukshetra
3. Sh. R.K. Bandyopadhyay, Member
Under Secretary (NITs),
Ministry of Human Resource Development,
Department of Higher Education,
New Delhi.

23.13 To consider request of President/General Secretary of the breakway fraction of the NIT, Kurukshetra Karamchari Sangh (Non-Teaching) regarding recognition of another Union as per rules.

The Board considered the guidelines issued by the MHRD vide letter No. F.20-12/2004-TS.III dated 22.6.2004 in this regard and also noted that this has not been revised or superseded till date. As per decision of the Board the Committee comprising of Dr. S.P. Jain, Dean(R&C) and Sh. R.P.S. Lohchab, then Registrar of NIT, Kurukshetra in their report submitted on 7.7.2010 have clearly stated that on the basis of physical verification it has been proved that another union named Non-Teaching Employees Krantiya

Sangthan, NIT, Kurukshetra enjoys 23.5% of total membership of the non-teaching employees of the NIT, Kurukshetra.

Therefore, the Board decided to accord recognition to the newly formed Non-Teaching Employees Krantiya Sangthan, NIT, Kurukshetra, a breakway fraction of the NIT, Kurukshetra Karamchari Sangh, to function as per rules.

23.14 To consider confirmation of Sh. Rajender Kumar on the post of Lecturer (re-designated Assistant Professor).

The Board considered the report of Dr. S.P. Jain, Dean(R&C) and PEE, Chairperson of the Committee constituted to enquire into the expenditure incurred in conducting the course RTCS-09 organized from 09.03.09 to 22.03.09 by the Co-ordinators of the course, Shri Rajendra Kumar and Ms. Poonam Jindal, Assistant Professors of the Department of ECE.

The Board observed that serious financial irregularities including criminal forgery has been committed by Shri Rajendra Kumar, Assistant Professor alongwith Ms. Poonam Jindal in submitting the expenditure incurred in conducting the course RTCS-09 organized from 09.03.09 to 22.03.09 the course. However, Ms. Poonam Jindal, one of the Co-ordinators of the course had denied about her signature on various bills and documents and said that her signature has been forged.

The Board decided that the probation of Shri Rajendra Kumar be terminated and a notice to this effect be served to him immediately. Ms. Poonam Jindal be also asked to explain as to why not disciplinary action be taken against her on the charges as per the report. The Board also decided to lodge FIR with the local police against Shri Rajendra Kumar for the above said act of criminal forgery and financial irregularities as stated above.

23.15 To consider the matter of investigation for procurement of Solar Geysers (Solar Water Heating System) for Hostels of the Institute.

The Hon'ble Chairperson placed before the Board the report submitted by Dr. Hari Mohan Prasad, Chairman of the Committee constituted by the Board to investigate the matter of procurement of Solar Geysers by the Institute in its 21st meeting held on 2.6.2010 in a sealed cover. The Hon'ble Members of the Board desired that the copy of the report should have been circulated to them earlier with the agenda papers so that they could give their opinion on such an important issue. The Chairperson clarified that since the matter was very confidential and the Board had decided to place the report as received in sealed cover and then to open the same for discussion and decision to be taken by the Board, hence it has been placed in today's meeting.

The Board decided to circulate the copy of the above said report in a confidential and sealed cover to all the members to submit their comments and suggest action to be taken on the findings of the Committee within 15 days. The Board further decided that if there is consensus among the members of the Board then the action be taken accordingly and if there is difference of opinion between the members the matter may be placed before the Board in its next meeting for taking final decision.

23.16 To consider recommendation of the Committee for making payment to all regular employees involved in the work related to MBA and MCA Self Financing Courses.

The Board did not agree to the recommendation of the Committee for making payment to all regular employees involved in the work related to MBA and MCA Self Financing Courses. The Board desired that if need be Institute may submit a detailed report to the Board by justifying and giving details of involvement of all the faculty and non-faculty staff in the work related to MBA and MCA Self Financing Courses, till then the previous decision of the Board shall stand.

23.17 To consider the nomination of office bearers under New Pension Scheme.

The Board nominated the following office bearers on the Institute level for discharge the function under New Pension Scheme:-

1. Registrar as Principal Accounts Officer.
2. Deputy Registrar(Accounts) as Pay & Accounts Officer.
3. Deputy Supdt.(Accounts) as Drawing & Disbursement Officer.

23.18 To consider grant of Fixed Medical Allowance (FMA) to the retired employees of the Institute.

The Board observed the hardship of the retired employees of the Institute due to increased rate of medicines and treatment, and decided that this matter should be placed before the Finance Committee for suitable decision in the matter.

23.19 To consider the audit objection raised by the audit party from the Office of the Accountant General (Audit), Haryana, Chandigarh regarding contractual appointments of the internal employees.

The Board noted that the matter is of very serious nature and the Institute has submitted the reply to the audit objection raised by the audit party. The Board decided that the Institute should wait for the reply from the office of the Accountant General (Audit), Haryana.]

23.20 To consider non-charging of increased tuition fee from M.Tech students admitted in the Academic session 2009-10.

The Board noted that the letter from the Ministry regarding increase of tuition fee was received in the Institute after the completion of M.Tech. admissions for the academic session 2009-10.

The Board, therefore, decided that the increased tuition fee be not charged from the M.Tech. students admitted in the academic session 2009-10. An Office Order regarding the decision of the Board may be issued and intimated to the MHRD. However, the Board shown its displeasure that immediate action was not taken by the Dean(Academic).

The displeasure shown by the Board be issued to the Dean(Academic) and he is required to explain his position,

23.21 To consider and approve the minutes of the 15th meeting of the Senate, National Institute of Technology held on 03.07.2010.

The Board approved the minutes of the 15th meeting of the Senate, National Institute of Technology held on 03.07.2010 as per details furnished in the agenda item.

23.22 To consider the forwarding of Institutional Development Proposal under TEQIP-II.

The Board considered the Institutional Development Proposal (IDP) of the Institute for participation in TEQIP-II already submitted to the National Project Implementation Unit (NPIU). The Board approved the forwarding of IDP of NIT, Kurukshetra under TEQIP-II. ↕

→→→ **23.23 To consider anomaly in fixation of pay in the implementation of 6th Central Pay Commission.**

The Board decided that the matter regarding anomaly in fixation of pay in the implementation of 6th Central Pay Commission be referred to the Committee, already constituted by the Board under agenda item 23.10.

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23.24 To consider promotion to the post of Professor under CAS as per old rules of AICTE/MHRD and new UGC regulations dated 28.6.2010/30.6.2010.

The Board approved the recommendations of the Institute level committee as given in their report dated 3.9.2010 and desired that the Institute may go ahead with the process of promotion of faculty under CAS and decided that the candidates who were eligible on 30.6.2009 should be processed as per existing (old) rules of AICTE/MHRD and other found eligible on 1.1.2010 be processed as per guidelines from MHRD vide letter F.No. 23-1/2008-TS.II dated 18.8.2009. The interviews be conducted separately but on the same day.

Further the Board also decided that the effective date of financial benefits will be decided as per rules by the Board in its meeting in which the recommendations of the Promotion Committee will be placed.

23.25 To consider filling up Non-teaching Promotional Posts on the existing Non-Teaching Service Rules 1984.

The Board did not agree to fill up the non-teaching promotional posts on the existing Non-Teaching Service Rules 1984. However, the Board decided that the permission of the MHRD be sought for filling up the promotional posts.

23.26 To consider handing over the charge of Registrar as In-charge to a Senior Person till the decision of the Hon'ble High Court, Chandigarh.

The Board noted that the Hon'ble Chairperson, BOG has approved the request of the Institute for continuing Sh. G.R.Samantaray as Registrar In-charge w.e.f. 25.8.2010 under Clause 17(11) of the Statutes in anticipation of approval of the Board.

The Board ratified the action taken by the Hon'ble Chairperson in anticipation of approval of the Board regarding handing over the charge of Registrar as In-charge to Sh. G.R.Samantray, Deputy Registrar (GA & Legal).

23.27 To consider empanelment of the Specialist Private Doctors (Dental Surgeon) for providing consultation to the employees of the Institute.

The Board approved the proposal of the Institute to empanel Dr. Deepak Aggarwal, and Dr. Priyanka Sehgal, both Dental Surgeon for providing consultation to the employees of the Institute on the existing terms and conditions as per details furnished in the agenda item.

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23.28 To note the position of legal cases pending in the various Hon'ble Courts of Law.

The Board authorized the Standing Committee to take a decision wherever necessary to dispose off the cases after discussing the matter with the concerned persons/staff members.

23.29 To consider suitable action to be taken in view of the stricture passed by the Hon'ble Punjab & Haryana High Court, Chandigarh in the matter of admission to Ms. Hemakshi Meena (CWP No. 12722/2010).

The Board has taken a very serious view and expressed its displeasure over the whole episode under which the above stricture has been passed by the Hon'ble Punjab & Haryana High Court, Chandigarh. The above decision of the Board be conveyed to the Dean(Academic) and concerned subordinate staff members involved in this issue, They are required to explain their position.

23.30 To consider the appointment/deputation of members of teaching faculty of NIT, Kurukshetra to various positions in NIT, SS, Uttarakhand.

The Board did not agree to depute the faculty members of NIT, Kurukshetra to NIT, SS, Uttarakhand as per details furnished in the agenda item. The Board decided to withdraw the services/deputation of faculty from NIT, Kurukshetra to NIT, SS, Uttarakhand. However, in the interest of the new NIT, the Director may send a proposal for deputing the faculty to NIT, SS, Uttarakhand to the Hon'ble Chairperson, BOG for his approval in anticipation of the approval of the Board.

23.31 To ratify the action taken by the Hon'ble Chairperson, BOG for the opening of an account in the IDBI Bank for the Students Activities Fund.

The Board approved the action taken by the Hon'ble Chairperson, BOG for the opening of an account in the IDBI Bank for the Students Activities Fund.

23.32 To consider and ratify minutes of 20th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 22.09.2010.

The Board ratified the minutes of 20th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 22.09.2010 as per details furnished in the agenda item.

The Board further decided that the enhanced sitting allowance for the Hon'ble Chairperson and members of the statutory bodies like Board of Governors, Finance Committee, Senate and Building & Works Committee shall come into effect from today i.e. 18.10.2010.

The Board further decided that the sitting allowance for the external members of various selection committees/sub-committees of the BOG and outside experts for delivering expert lectures will be ₹ 2000/- per sitting w.e.f. today.

23.33 To note minutes of the 6th meeting of the Standing Committee of the Board held on 25th September, 2010.

The Board noted the minutes of the 6th meeting of the Standing Committee of the Board held on 25th September, 2010 as per details furnished in the agenda item.

23.34 To note the nomination of faculty member on the BOG and to consider nomination of Board of Governors on the Finance Committee of NIT, Kurukshetra.

The Board noted the nomination of Dr. V.K. Sehgal, Professor, CED, NIT, Kurukshetra and Dr. Subodh Ranjan, Associate Professor, CED, NIT, Kurukshetra as faculty members nominated by the Senate on the BOG under Section 11(f) of NITs Act, 2007. The representative of the MHRD were of the view that the nomination of faculty members will be as per decision of the Senate taken in its 14th meeting held on 14th March, 2010. Due honour should be given to the decision of the Senate. Therefore, the



Board decided that the above faculty members will serve upto 13.3.2012 as per decision of the Senate taken in its 14th meeting held on 14th March, 2010.

Further the Board decided that Dr. V.K. Sehgal, Professor, Civil Engineering Department, NIT, Kurukshetra will be member of the Finance Committee of the Institute under Section 10(1)(iv) of the Statutes as one of the nominees of the Board from amongst its members. He will replace Dr. V.K. Arora, Professor, CED, NIT, Kurukshetra.

23.35 To note the nomination of nominee of the State Government of Haryana on the BOG of NIT, Kurukshetra.

The Board noted the nomination of Ms. Shashi Gulati, IAS, Director General, Technical Education, Government of Haryana as nominee of the State Government of Haryana under Section 11(d) of NITs Act, 2007 as nominee of the State Government of Haryana on the Board of NIT, Kurukshetra in place of Sh. M.P.Gupta, the then Director, Technical Education, Haryana.

The meeting ended with a vote of thanks to the Chair.

Mh 25/10/10
(M.N. Bandyopadhyay)
Director
NIT, Kurukshetra

J.K. Palit
(J.K. Palit) 25/10/10
Chairperson, BOG
NIT, Kurukshetra

G.R. Samantray
(G.R. Samantray)
Registrar(I/C)-cum-Secretary
NIT, Kurukshetra