

Minutes of the 24th meeting of the Board of Governors, National Institute of Technology, Kurukshetra held on 7th February, 2011 at 01.30 PM in the Meeting Hall of NIT Transit House, A-1/267, Safdarjung Enclave, New Delhi.

Present:

1. Prof. J.K. Palit, In Chair
Chairperson, BOG,
NIT, Kurukshetra
56, Gautam Budh Road,
Gaya (Bihar)
2. Dr. Krishna Gopal, Member
Director(Incharge),
National Institute of Technology,
Kurukshetra
3. Sh. Satpal Sharma, AFA Member
Representative of Sh. S.K. Ray,
Financial Adviser (IFD),
Department of Higher Education,
Ministry of Human Resource Development,
Government of India,
Shastri Bhawan,
New Delhi. 110 001
5. Dr. Hari Mohan Prasad, Member
Director
Academy of Foreign Languages & Cultural Cooperation,
Magadh University,
Bodh Gaya (Bihar)
6. Dr.(Mrs.) Sudesh Mukhopadhyay, Member
Professor & Head,
Deptt. of Inclusive Education,
National University of Education Planning & Administration,
17-B, Aurobindo Marg,
New Delhi – 110 016
7. Dr. V.K. Sehgal, Member
Professor
Civil Engineering Department,
N.I.T. Kurukshetra

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| 8. | Dr. Subodh Ranjan,
Associate Professor,
Civil. Engineering Department,
N.I.T., Kurukshetra | Member |
| 9. | Sh.G.R.Samantray,
Registrar(I/C)-cum-Secretary,
NIT, Kurukshetra | Secretary |

Sh. Ashok Thakur, IAS, Addl. Secretary, Department of Higher Education, Ministry of Human Resource Development, Govt. of India, New Delhi and Ms. Shashi Gulati, IAS, Director-General, Technical Education, Haryana, Sector-4, Bays No. 7-12, Panchkula could not attend the meeting.

Before taking up the agenda items, Sh. G.R. Samantray, Registrar(I/C)-cum-Secretary extended hearty welcome to the Hon'ble Chairperson, Board of Governors, the Director, NIT, Kurukshetra and other members present in the meeting.

The Hon'ble Chairperson, BOG informed the Board that it is a matter of pride that the National Institute of Technology, Kurukshetra is honoured with Outstanding Engineering Institute (North) by the STAR NEWS (National B-School Awards). The Hon'ble Chairperson has been invited to Mumbai on 12th February, 2011 for receiving the award in person on behalf of the Institute. The respected members of the Board congratulated the Hon'ble Chairperson, BOG and the Director of the Institute.

The Board of Governors took the following decisions:-

- 24.1 To note the assumption of charge of Director (Incharge) by Dr. Krishna Gopal, Professor, Elect. Engg. Deptt. as per directions of the MHRD.**

The Board noted the assumption of charge of Director (Incharge) by Dr. Krishna Gopal, Professor, Elect. Engg. Deptt. as per directions of the MHRD. The Hon'ble Chairperson, BOG welcomed the appointment of Dr. Krishna Gopal as Director (Incharge).

24.2 To confirm the minutes of the 23rd meeting of the Board of Governors held on 18.10.2010.

The Board confirmed the minutes of the 23rd meeting of the Board of Governors held on 18.10.2010 as circulated to the members.

24.3 To note the action taken report on the minutes of the 23rd meeting of the Board of Governors held on 18th October, 2010.

The Board noted the action taken report on the minutes of the 23rd meeting of the Board held on 18th October, 2010 and observed as under:-

- i) That action with regard to recruitment of faculty has still not been taken by the Institute. The Board decided that the recruitment process be started by re-advertising the posts.
- ii) The meeting of the Committee constituted by the Board under agenda items 23.10, 23.12 and 23.29 be convened at the earliest.
- iii) The action on the decision taken by the Board under agenda item 23.29 be taken at the earliest. The persons whose names are appearing in the said complaint/plaint be asked to explain their position as per decision of the Board.

24.4 To ratify the minutes of the 7th meeting of the 'Standing Committee on Implementation', Board of Governors, NIT, Kurukshetra held on 18th November, 2010.

The Board ratified the minutes of the 7th meeting of the 'Standing Committee on Implementation', Board of Governors, NIT, Kurukshetra held on 18th November, 2010 as per details furnished in the agenda item.

24.5 To consider and ratify minutes of the 21st meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 22.12.2010.

The Board approved the minutes of the 21st meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 22.12.2010.

24.6 To ratify action taken by the Hon'ble Chairperson, BOG in granting the extension to Dr. K.K. Sharma, Medical Officer on contract basis.

The Board ratified action taken by the Hon'ble Chairperson, BOG in granting the extension to Dr. K.K. Sharma, Medical Officer on contract

basis from 13.10.2010 to 12.4.2011. The Board further desired that the efforts be made to fill up the post of Medical Officer on regular basis.

- 24.7 To ratify the action taken by the Hon'ble Chairperson, BOG in allowing some faculty members of NIT, Kurukshetra to do extra work of NIT, SS, Uttarakhand.**

The Board ratified the action taken by the Hon'ble Chairperson, BOG in allowing some faculty members of NIT, Kurukshetra to do extra work of NIT, SS, Uttarakhand as per details furnished in the agenda item. The Board further desired that the deputation of faculty members for doing extra work of NIT, SS, Uttarakhand, be reviewed.

- 24.8 To ratify action taken by the Hon'ble Chairperson, BOG for engagement of contractual staff on short-term contract basis for the Construction Cell of the Institute.**

The Board ratified action taken by the Hon'ble Chairperson, BOG for engagement of contractual staff on short-term contract basis for the Construction Cell of the Institute as per details furnished in the agenda item. The Board decided that all such type of contractual appointments be made for a period of one year under clause 28(2) of the Statutes.

- 24.9 To ratify action taken by the Hon'ble Chairperson, BOG in granting extension to Sh. Sandeep Singh, Assistant Executive Engineer(Civil) on contract basis in Construction Cell.**

The Board ratified action taken by the Hon'ble Chairperson, BOG in granting extension to Sh. Sandeep Singh, Assistant Executive Engineer (Civil) in Construction Cell for a period of six months w.e.f. 17.12.2010 on contract basis.

- 24.10 To ratify the action taken by the Hon'ble Chairperson in approving the proposal of the Institute for filling up the post of Security Officer on contract basis.**

The Board ratified the decision of the Hon'ble Chairperson in approving the proposal of the Institute for filling up the post of Security Officer on contract basis for a period of one year or till the regular appointment is made whichever is earlier w.e.f. 16.12.2010 as per details furnished in the agenda item.

24.11 To ratify the action taken by the Hon'ble Chairperson, BOG in granting the Extra-ordinary Leave (EOL) to Sh. D.K. Kaushik, Junior Engineer (Elect.).

The Board ratified the action taken by the Hon'ble Chairperson, BOG in granting the Extra-ordinary Leave to Sh. D.K. Kaushik, JE(Elect.) as per details furnished in the agenda item. However the Board desired that the leave vacancy be filled up on contract basis so that the work of the Institute may not suffer.

24.12 To ratify the action taken by the Hon'ble Chairperson in approving the proposal of the Institute for engaging staff on contract basis under Clause 17(8) of the Statutes.

The Board ratified the decision taken by the Hon'ble Chairperson in approving the proposal of the Institute for engaging 42 persons in the labs. and offices on DC rates out of the Misc. Contingencies under clause 17(8) of the Statutes, in the interest of the Institute..

24.13 To consider the report submitted by the Committee constituted by the BOG to investigate into the procurement of Solar Geysers (Solar Water Heating System) for hostels in the Institute & to consider the comments received from the Members of the Board and take a final decision in the matter.

The Board considered the comments received from the members of the Board and accepted the report submitted by the Committee constituted by the Board to investigate into the procurement of Solar Geysers and decided as under:-

- i) The officers/officials found responsible for the lapses should be asked to explain and clarify their position regarding the lapses.
- ii) The concerned firm be asked to remove the discrepancies within 30 days upto the satisfaction of the Institute.
- iii) 50% payment be released after the removal of discrepancies and approval of the same by Hon'ble Chairperson, BOG.

24.14 To consider confirmation of Dr. J.K. Kapoor on the post of Assistant Professor, Chemistry Department.

The Board noted that Dr. J.K. Kapoor has completed two years probation period satisfactorily on 11.11.2010. The Board confirmed Dr. J.K. Kapoor

on the post of Assistant Professor, Chemistry Department w.e.f. 11.11.2010.

- 24.15 To consider the period of EOL for the purpose of annual increment in respect of Dr. Ajai Jain, Assistant Professor(CAS) designated as Associate Professor.**

The Board decided that the case of Dr. Ajai Jain as per details furnished in the agenda item be referred to the MHRD for clarification.

- 24.16 To consider and approve the re-employment to the faculty beyond the age of 65 years and upto the age of 70 years.**

The Board accepted the proposal of the Institute in principle. It was desired by the Board that the proposal regarding procedure to be adopted for re-employment to the faculty beyond the age of 65 years be placed for the approval of the Hon'ble Chairperson, BOG.

- 24.17 To consider implementation of HAG revised pay scale of Rs. 67000-79000 without any AGP for the Professors as per Revision of Pay of teaching and other staff in Centrally Funded Technical Institutions (CFTIs) following the pay revision of the Central Government employees on the recommendation of 6th Central Pay Commission (6th CPC).**

The Board agreed to implement the HAG revised pay scale of Rs. 67000-79000 without any AGP to the Professors of the Institute as per details furnished in the agenda item.

- 24.18 To note the instructions received from MHRD regarding Selection/Promotions vide MHRD letter dated 12.01.2011.**

The Board noted the instructions received from MHRD regarding Selection/Promotions vide MHRD letter No. F.22-35/2010-TS.III dated 12.01.2011.

- 24.19 To consider the recommendations of the Selection Committee for promotion to the post of Professors under CAS and grant of financial benefits.**

Before the start of the deliberations on item No. 24.19, Dr. Subodh Ranjan, member of the Board left the meeting.

The Board decided that in view of the MHRD letter No. F.22-35/2010-TS.III dated 12.01.2011, the matter of promotion under CAS be deferred till the appointment of the regular Director. The recommendations of the

Selection Committee as contained in the sealed covers will remain as it is till the matter is decided by the Board after joining of the regular Director.

The Board further decided that as per latest UGC guidelines, the effective date of financial benefits under CAS will be from the date of eligibility of the concerned faculty member. The above decision of the Board will be applicable from 18.8.2009, the date of notification of new pay scales by the MHRD.

24.20 To consider Faculty and Non-Faculty staff on the basis of student strength for the year 2010-11.

The Board approved the faculty and non-faculty strength of the Institute on the basis of student strength for the year 2010-11 as per details furnished in the agenda item.

24.21 To consider Faculty and Non-Faculty staff on the basis of student strength for the year 2011-2012.

The Board approved the faculty and non-faculty strength of the Institute on the basis of student strength for the year 2011-12 as per details furnished in the agenda item.

24.22 To consider the enhancement of remuneration/Special Allowance to Dean(Student Welfare)/Chief Warden/Dy.Chief Wardens/Wardens/Professor I/C (Ragging).

The Board decided that being a financial matter it may be routed through the Finance Committee.

24.23 To consider the revision in the remuneration out of Consultancy Fee to office staff and others and to frame Comprehensive Consultancy Rules of the Institute.

The Board decided to constitute the following committee to prepare the Comprehensive Consultancy Rules of the Institute:-

1. Dean(P&D)
2. Dean(R&C)
3. Dean(Acad)
4. D.R.(Accounts)

The recommendations of the said committee be routed through Finance Committee of the Institute for final approval of the Board.

24.24 To consider the implementation of Central Government Financial/Service Rules 49 in the Institute.

The Board resolved that the above matter be referred to the MHRD for clarification.

24.25 To consider Inquiry Report in the case of Sh. Vikas Mittal, Assistant Professor, Electronics & Communication Engineering Department.

The Board considered and accepted the Inquiry Report submitted in the case of Sh. Vikas Mittal, Assistant Professor, ECE Department and decided to award him minor penalty of withholding his two annual increments without cumulative effect.

24.26 To consider the explanation/representation of Ms. Poonam Jindal, Assistant Professor, Electronics and Communication Engineering Department with regard to irregularities in conducting Winter School RTCS-09.

The Board considered and accepted the explanation/representation submitted by Ms. Poonam Jindal, Assistant Professor, ECE Department and decided not to proceed further in the matter. However, she be warned to be careful in such matters in future.

24.27 To consider the Short Reply to the show cause notice issued to Sh. Rajender Kumar, Assistant Professor, Electronics and Communication Engineering Department with regard to irregularities in conducting Winter School RTCS-09.

The Board considered the explanation and representation dated 28.1.2011 submitted by Sh. Rajender Kumar alongwith the enquiry report submitted by the committee headed by Dr. S.P. Jain. The Board also considered the decision taken by the Board in its 23rd meeting held on 18.10.2010 which is reproduced as below:-

"The Board considered the report of Dr. S.P. Jain, Dean(R&C) and PEE, Chairperson of the Committee constituted to enquire into the expenditure incurred in conducting the course RTCS-09 organized from 09.03.09 to 22.03.09 by the Co-ordinators of the course, Shri Rajendra Kumar and Ms. Poonam Jindal, Assistant Professors of the Department of ECE.

The Board observed that serious financial irregularities including criminal forgery has been committed by Shri Rajendra Kumar, Assistant Professor alongwith Ms. Poonam

Jindal in submitting the expenditure incurred in conducting the course RTCS-09 organized from 09.03.09 to 22.03.09 the course. However, Ms. Poonam Jindal, one of the Co-ordinators of the course had denied about her signature on various bills and documents and said that her signature has been forged.

The Board decided that the probation of Shri Rajendra Kumar be terminated and a notice to this effect be served to him immediately. Ms. Poonam Jindal be also asked to explain as to why not disciplinary action be taken against her on the charges as per the report. The Board also decided to lodge FIR with the local police against Shri Rajendra Kumar for the above said act of criminal forgery and financial irregularities as stated above”.

The Board made it very clear that Sh. Rajender Kumar was on a probation. Under the terms of appointment it was mentioned that during the period of probation or extended period of probation, his services are liable to be terminated by either side without assigning any reason on one month's notice in writing or on payment of one month's pay and allowances in lieu thereof. In his explanation he has mis-represented the facts which was not accepted by the Board. It is proved that serious financial irregularities including financial forgery has been committed by Sh. Rajender Kumar in conducting the RTCS-09 course

Therefore, the Board decided to terminate his services with immediate effect. He be also paid one month's salary in lieu of notice period. Letter to this effect be issued by the Director immediately.

(The Board approved the minutes of the above item on the spot).

24.28 To consider the CBI report dated 08.12.2010 regarding departmental action for major penalty against Shri Sandeep Singhal, Associate Professor, Department of Mechanical Engineering, NIT, Kurukshetra.

The Board considered the CBI report dated 08.12.2010 and decided that the Institute may follow proper procedure/take appropriate action as per CCS Conduct Rules for awarding major penalty as per CBI Report against Shri Sandeep Singhal, Associate Professor, Department of Mechanical Engineering. After following the proper procedure the matter be placed before the Board for taking final decision in the matter.

24.29 To consider and review the terms & condition of the Agreement signed with M/s Benjamin Benjamin & Vats Architects Engineer and Urban Planner, New Delhi for various construction works NIT, Kurukshetra.

The Board reviewed the terms and conditions of the Agreement signed with M/s Benjamin Benjamin & Vats Architects Engineers and Urban Planner, New Delhi for various construction works at NIT, Kurukshetra alongwith the LOI bearing No. D/6030-31 dated 04.07.2008 vide which the concerned firm was requested to ensure the initial drawings and estimates are to be submitted within 15 days from the date of issue of LOI. It was also observed by the Board that as per condition No. 7 of the Application Form duly signed by the said firm, the panel of architects once prepared, shall be normally valid for a period of two years and the Institute is free to reduce/extend this time limit at Institute discretion. Accordingly the said firm has failed to supply the initial drawings and estimates within prescribed time limit and as per condition No. 7 as mentioned above, the Board decided that the agreement signed with the above firm be cancelled with immediate effect. However, the said firm can send its expression of interest for the empanelment of architects of the Institute.

24.30 To approve the adoption of the existing Comprehensive Stores & Purchase Rules for N.I.T., Kurukshetra as approved by the Hon'ble Chairperson, BOG.

The Board approved the adoption of the Comprehensive Stores & Purchase Rules for N.I.T., Kurukshetra alongwith the modifications as per detailed below:-

5.4.2 Purchase Finalization Committee (PFC)

- i) Chairperson (to be nominated by BOG)
- ii) One Expert (to be nominated by the Director)
- iii) Indentor (concerned faculty/PI/Officer)
- iv) Deputy Registrar(Accounts)
- v) Stores Officer

Further the Board authorized the Hon'ble Chairperson, BOG to nominate the Chairperson of the Purchase Finalization Committee as required under clause 5.4.2(i) above.

24.31 To consider formation of a new panel of Standing Counsels for the Institute at various Courts of law.

The Board ratified the decision of the Hon'ble Chairperson, BOG dated 8.1.2011 in this regard and further decided that the Director may request

the Distt. & Session Judge, Distt. Courts, the Registrar, Punjab & Haryana High Court, Chandigarh and the Registrar, Supreme Court of India to recommend the names of at least 5 lawyers having more than 10 years practice at their respective places in the field of service matters and other requirement of the Institute. On receiving such recommendations the Board shall constitute a new Panel of Standing Counsels for the Institute.

24.32 To consider rules on Extra-Ordinary Leave, Lien and Deputation.

The Board decided that the Hon'ble member of the Board may study the Extra-ordinary Leave, Lien and Deputation Rules of the Institute and send their comments for taking a decision by the Board in its next meeting.

24.33 To consider and approve the minutes of the 16th meeting of the Senate, National Institute of Technology, Kurukshetra held on 24.01.2011.

The Board approved the minutes of the 16th meeting of the Senate, National Institute of Technology, Kurukshetra held on 24.01.2011.

24.34 To consider the amended House Allotment Rules of the National Institute of Technology, Kurukshetra.

The Board approved the amended House Allotment Rules of the Institute with the modifications in the following clauses :-

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| Clause-13 | Re-allotment within the same type of Houses may be allowed in special circumstances. |
| Clause-19 & 28 | Penal Rent for unauthorized occupation: <ul style="list-style-type: none">i) Upto three months – two times the market rent.ii) For next three months – four times the market rent.iii) For next six months – ten times the market rent.iv) Thereafter till the vacation of house – 100% of pay (last pay drawn in the case of retirees) and eviction proceedings to be started and completed within a period of one month. |

24.35 To consider grant of status of continuous service condoning break in service.


The Board deferred this item to be considered in its next meeting.

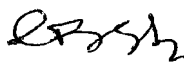
24.36 To consider the reply of Prof. R.K. Bansal, Dean(Academic) in response to office letter No. Estt.-I/7387 dated 27.12.2010 in compliance of BOG decision vide item No. 23.20 regarding non-charging of increased tuition fee from M.Tech. students.

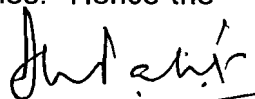
The Board noted the reply of Prof. R.K. Bansal, Dean(Academic) as per details furnished in the agenda item.

Any other Item

As directed by the Hon'ble Chairperson, BOG the matter regarding shifting/transportation charges to Dr. M.N. Bandyopadhyay, ex Director, NIT, Kurukshetra was placed before the Board under any other item. The Board examined the issue and found that it is not covered under the rules. Hence the same is not allowed by the Board.


(Krishna Gopal) 16/12/11
Director (Incharge)
NIT, Kurukshetra


(G.R.Samantray) 16/12/11
Registrar(Incharge)-cum-Secretary
NIT, Kurukshetra


(J.K. Palit) 16/12/11
Chairperson, BOG
NIT, Kurukshetra