



**MINUTES OF THE 51<sup>st</sup> MEETING OF THE BOARD OF GOVERNORS  
OF NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA**

The 51<sup>st</sup> meeting of the Board of Governors of National Institute of Technology, Kurukshetra was held on Thursday, the 19<sup>th</sup> September, 2019 at 02.00 p.m. at NIT Transit House C-15, Panchsheel Enclave New Delhi-110017.

Present:-

- |    |  |                            |
|----|--|----------------------------|
| 1. | Dr. Satish Kumar<br>Director<br>NIT, Kurukshetra   | ..... Chairperson (Acting) |
| 2. | Smt. Darshana M. Dabral<br>Additional Director General<br>Department of Higher Education<br>Ministry of Human Resource Development<br>Government of India, Shastri Bhawan<br>New Delhi – 110015    | ..... Member               |
| 3. | Smt. Suhasini Gotmare<br>Director NITs<br>Representative of<br>Additional Director General<br>Ministry of Human Resource Development<br>Government of India, Shastri Bhawan<br>New Delhi – 110 015 | ..... Member               |
| 4. | Prof. P.K. Raina<br>Representative of<br>Director,<br>IIT Ropar, Ropar, Punjab - 140001  | ..... Member               |
| 5. | Dr. Pawan Kumar Garga<br>Director & Professor<br>H.P. University Business School<br>Summer Hill, Shimla (HP) – 171005  | ..... Member               |
| 6. | Dr. S. K. Madan<br>Professor<br>Civil Engineering Department<br>NIT, Kurukshetra   | ..... Member               |
| 7. | Sh. Karan Sharma<br>Assistant Professor<br>Electronics and Communication<br>Engineering Department<br>NIT, Kurukshetra   | ..... Member               |
| 8. | Shri A. K. Singh<br>Under Secretary (NITs)<br>Department of Higher Education<br>Ministry of Human Resource Development<br>Government of India, Shastri Bhawan<br>New Delhi – 110 015               | ..... Special Invitee      |




9. Shri G.R. Samantaray  
Registrar (I/C)  
NIT, Kurukshetra

..... Secretary

At the outset, the Hon'ble Chairperson (Acting) welcomed and expressed thanks to the esteemed members of the BoG present in the 51<sup>st</sup> meeting of the Board of Governors. Then the Chairperson (Acting) requested the secretary to present the agenda items.

The discussions / decisions taken in the meeting are recorded as hereunder:

**BoG 51.1 To note the leave of absence of members.**

The Board granted leave of absence to Ms Bhagyesh Soneji who could not attend the meeting.

**BoG 51.2 To apprise the Board about various initiatives / activities / achievements undertaken in the Institute by the Director.**

The Director apprised the Board about various initiatives / activities / achievements undertaken in the Institute since the last Board meeting held on 20.06.2019. The Board noted the various initiatives and activities undertaken in the Institute, including the self defence programmes for girl students, with appreciation and following observation:

"Some Programme on similar lines be also conducted for boys to sensitise them about the gender equality and to create a conducive environment."

**BoG 51.3 To confirm the minutes of the 50th meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 20.06.2019.**

The Board considered the comments of Shri A. K. Singh, Under Secretary, (NITs), Department of Higher Education, Ministry of Human Resource Development, New Delhi as under:

*"Appointment orders may not be issued in respect of item nos. 50.19, 50.21 and 50.22 before the confirmation of the minutes. A report is required to be submitted in respect of item no. 50.20 in the next Board meeting."*

Thereafter, the Board accepted the comments and confirmed the minutes of the 50th meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 20.06.2019 with the following observations:



“Comments received from the members of the Board be mentioned in the agenda item itself, for revision/approval of the Board in the subsequent meeting of the Board.”

Further, it was decided that the confirmed minutes of last Board meeting may be made part of the minutes of current meeting as annexure.

**BoG 51.4 To note the Action Taken Report on the minutes of 50th Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 20.06.2019.**

The Board noted the Action Taken Report on the minutes of 50th Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 20.06.2019.

**BoG 51.5 To note action taken by the Institute on the Memorandum of Understanding (MoU) between National Institute of Technology (NIT), Kurukshetra and administrative Ministry of Human Resource Development (MHRD), Department of Higher Education, New Delhi for the year 2019-20.**

The Board noted action taken by the Institute on the Memorandum of Understanding (MoU) between National Institute of Technology (NIT), Kurukshetra and administrative Ministry of Human Resource Development (MHRD), Department of Higher Education, New Delhi for the year 2019-20.

**BoG 51.6 To consider and review the performance evaluation (quarterly basis) as per Clause-H of the Memorandum of Understanding (MoU) between National Institute of Technology (NIT), Kurukshetra and administrative Ministry of Human Resource Development (MHRD), Department of Higher Education, New Delhi for the year 2019-20.**

The Board considered and reviewed the performance evaluation (quarterly basis) as per Clause-H of the Memorandum of Understanding (MoU) as detailed in the Agenda.

**BoG 51.7 To note the actions taken/progress made by the Institute regarding establishment of Siemens Centre of Excellence (CoE) at NIT Kurukshetra in terms of guidelines issued by MHRD.**

The Board noted the actions taken/progress made by the Institute regarding establishment of Siemens Centre of Excellence (CoE) at NIT Kurukshetra.



**BoG 51.8 To note that status of Atal Incubation Centre (AIC) being established at NIT Kurukshetra.**

The Board noted that status of Atal Incubation Centre (AIC) as detailed in the Agenda.

**BoG 51.9 To consider the confirmation of Assistant Registrars and Assistant Librarian.**

The Board was apprised that all the required Procedures have been completed and nothing is found adverse against them. Therefore, the Board decided to confirm Shri Rajeev Saini, Shri Ramesh and Mohd. Afroz on the post of Assistant Registrars and Shri Manish Garg on the post of Assistant Librarian after completion of probation period of one year. The Board also confirmed the minutes of this item.

**BoG 51.10 To note the MHRD letter dated 27.08.2019 regarding the proposals offered by Agencies for setting up Centre of Excellence in NITs.**

The Board adopted the MHRD letter dated 27.08.2019 regarding the proposals offered by Agencies for setting up Centre of Excellence in NITs.

**BoG 51.11 To consider the fixation of minimum pay in the Pay Band-3 of Rs.15600-39100 + AGP of Rs.7000/- in respect of Assistant Professors recruited in the year 2012 and 2013 as per the instructions issued by MHRD, Govt. of India from time to time.**

The Board considered and discussed the matter in detail and decided that a committee of the following be constituted to examine the issue:

- i. Col. Sukhpal Singh, Registrar, NIT Uttrakhand
- ii. Shri Sushil Kumar, Registrar, NIT Delhi
- iii. Dr. Sarvesh Kumar Tiwari, Registrar, MNIT Allahabad

Two members shall form a quorum for the meeting.

The recommendations of the committee will be placed before the BoG in its next meeting.

**BoG 51.12 Review of the agenda item no. 46.15 to fix the pay of Assistant Professors recruited in PB-3 with AGP of Rs.6000/-against the Advt. No.14/2012 and Advt. No.05/2013 reg.**

The Board considered and discussed the matter in detail and decided that a committee of the following be constituted to examine the issue:

- i. Col. Sukhpal Singh, Registrar, NIT Uttrakhand
- ii. Shri Sushil Kumar, Registrar, NIT Delhi
- iii. Dr. Sarvesh Kumar Tiwari, Registrar, MNIT Allahabad

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Two members shall form a quorum for the meeting.

The recommendations of the committee will be placed before the BoG in its next meeting.

- BoG 51.13 To consider the final settlement of the service benefits of Dr. V. K. Bansal, Ex-Lecturer (Senior Scale) as per CCS (Pension) Rule, 1972 regarding.**

The Board discussed the matter in detail and decided that the service benefits of Dr. V.K. Bansal, Ex-Lecturer (Senior Scale) be transferred to NIT, Hamirpur subject to deposit the payment of CPF & Leave Encashment amount alongwith interest rate of pension case upto the date to the NIT Kurukshetra as detailed in the Agenda.

The Board further, decided that the similar cases, if any, be dealt within the terms of Rule-37 of CCS (Pension) Rule, 1972 for pensionary benefits.

- BoG 51.14 To consider and approve the recommendations of the Selection Committee for appointment of Students Activity & Sports Assistant.**

The Board considered and approved the recommendations of the Selection Committee for appointment of Students Activity & Sports Assistant. The Board also confirmed the minutes of this item.

- BoG 51.15 To consider the recognition of Service Association of Non-Teaching Employees of the Institute termed as "Karamchari Sangh, National Institute of Technology, Kurukshetra".**

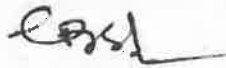
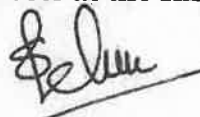
After detail deliberation the Board decided that this item be placed in the next BoG meeting as per latest office memorandum / letter of DoPT Govt. of India.

- BoG 51.16 To report the appointment of non-teaching posts at the Institute with reference to agenda item No. BoG 50.20.**

The Board was apprised about the comments received from Shri A. K. Singh, Under Secretary, (NITs), Department of Higher Education, Ministry of Human Resource Development, New Delhi as under:

*"Appointment orders may not be issued in respect of item nos. 50.19, 50.21 and 50.22 before the confirmation of the minutes. A report is required to be submitted in respect of item no. 50.20 in the next Board meeting"*

In reference to the above comments and the decision in the last BoG meeting vide Agenda Item 50.20, the Board ex-post facto approved the appointment of non-teaching posts at the Institute.



**BoG 51.17 To report the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors.**

The Board ratified the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors with the following observations:

"That the corrections in the name of students should not differ with the names as mentioned in the 10<sup>th</sup> class marks sheets of the concerned students."

**BoG 51.18 To note the ratio and distribution of non-teaching posts in the Institute.**

The Board noted the ratio and distribution of non-teaching posts in the Institute.

**BoG 51.19 To consider and approve the mapping of existing non-teaching employees of the Institute as per the recommendations of Oversight Committee w.r.t. MHRD letter dated 20.02.2019.**

The Board considered and approved the mapping of existing non-teaching employees of the Institute as per the recommendations of Oversight Committee w.r.t. MHRD letter dated 20.02.2019 subject the settlement of Audit Para No. 1 of 2012-13 related to mapping and restructuring of non-teaching employees of the Institute in the year 2012-13.

**BoG 51.20 To consider the concordance tables for the fixation of revised Pension in respect of remaining Pensioners/Family Pensioners of the Institute.**

The Board considered the concordance tables for the fixation of revised Pension in respect of remaining Pensioners/Family Pensioners of the Institute as proposed in the agenda. The Board decided that the pension be fixed as per the concordance table placed in the agenda. In some cases where concordance tables are not available, the pension/family pension be fixed provisionally by multiplying the existing pension/family pension as per 6<sup>th</sup> CPC by 2.57 and the said amount be placed in the concordance tables of the respective pay scales. In all the cases an undertaking be taken from the pensioners/family pensioners for the recovery of excess payment if any.



**BoG 51.21 To consider and approve the minutes of 42nd meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 19.09.2019.**

The Board considered and approved the minutes of 42nd meeting of Finance Committee, National Institute of Technology, Kurukshetra held on 19.09.2019 subject to its confirmation.

The meeting ended with a vote of thanks to the Chair.

**(Satish Kumar)**  
Chairperson (Acting), Board of Governors  
and Director  
NIT, Kurukshetra

**(G.R. Samantaray)**  
Registrar (I/C) & Secretary  
Board of Governors  
NIT, Kurukshetra