

**MINUTES OF THE 53rd MEETING OF
BOARD OF GOVERNORS
HELD ON 21.08.2020**



**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA – 136 119**



**MINUTES OF THE 53rd MEETING OF THE BOARD OF GOVERNORS
OF NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA**

The 53rd meeting of the Board of Governors of National Institute of Technology, Kurukshetra was held on Friday, the 21st August, 2020 at 11.30 a.m. through ONLINE.

Present:-

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|----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|----------------------|
| 1. | Dr. Satish Kumar
Director
NIT, Kurukshetra | | Chairperson (Acting) |
| 2. | Shri Madan Mohan
Additional Director General
Department of Higher Education
Ministry of Education (Shiksha Mantralaya)
Government of India, Shastri Bhawan
New Delhi – 110015 | | Member |
| 3. | Shri D. K. Singh
Deputy Secretary (Finance)
Representative of
Joint Secretary and Financial Advisor
Department of Higher Education
Ministry of Education (Shiksha Mantralaya)
Government of India, Shastri Bhawan
New Delhi – 110015 | | Member |
| 4. | Dr. Jyotindra Singh Sahambi
Professor & Dean Planning,
Department of Electrical Engineering
Indian Institute of Technology Ropar
Representative of
Director,
IIT Ropar, Ropar, Punjab – 140001 | | Member |
| 5. | Dr. S. K. Madan
Professor
Civil Engineering Department
NIT, Kurukshetra | | Member |
| 6. | Mrs. Rupanshi Batra
Associate Professor
Electrical Engineering Department
NIT, Kurukshetra | | Member |
| 7. | Sh. G. R. Samantaray
Registrar (I/C)
NIT, Kurukshetra | | Secretary |

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At the outset, the Hon'ble Chairperson (Acting) welcomed the esteemed members of the BoG present in the 53rd meeting of the Board of Governors. Then the Chairperson (Acting) requested the Secretary to present the agenda items.

The discussions / decisions taken in the meeting are recorded as hereunder:

BoG 53.1 To note the leave of absence of members.

All the members of the Board were present in the meeting.

BoG 53.2 To apprise the Board about various initiatives / activities / achievements undertaken in the Institute by the Director.

The Board apprised the various initiatives / activities / achievements undertaken in the Institute by the Director.

BoG 53.3 To confirm the minutes of the 52nd meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 06.12.2019.

The Board confirmed the minutes of the 52nd meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 06.12.2019.

BoG 53.4 To note the Action Taken Report on the minutes of 52nd Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 06.12.2019.

After getting the clarification in respect of BoG item No. 52.7(ii) that the directions of the Supreme Court regarding fee refund norms for admission withdrawal/cancellation have been complied in the Institute, the Board noted the Action Taken Report on the minutes of 52nd Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 06.12.2019.

BoG 53.5 To consider and review the performance evaluation (quarterly basis) as per Clause-H of the Memorandum of Understanding (MoU) between National Institute of Technology (NIT), Kurukshetra and administrative Ministry of Human Resource Development (MHRD), Department of Higher Education, New Delhi for the year 2019-20.

The Board considered and discussed the performance evaluation for the year 2019-20 in detail. The Board appreciated the work done in the Institute especially regarding patents, publications, no case of ragging and sexual harassment, improvement in NIRF ranking, etc. The Board resolved that the performance evaluation report be sent to the Ministry



for joint review by the Institute and Ministry of Education (Shiksha Mantralaya).

The Board was apprised that the Performance Evaluation Annexure of MoU needs some modifications to make it more realistic and effective. Thereafter, the Board suggested to the Director, NIT Kurukshetra to forward an agenda item in this regard to the Ministry for the consideration of Council of NITSER in its next meeting.

- BoG 53.6 To note the action taken by the Institute on the Memorandum of Understanding (MoU) between National Institute of Technology (NIT), Kurukshetra and administrative Ministry of Human Resource Development (MHRD), Department of Higher Education, New Delhi for the year 2020-21.**

The Board noted the action taken by the Institute on the Memorandum of Understanding (MoU) between National Institute of Technology (NIT), Kurukshetra and administrative Ministry of Human Resource Development (MHRD), Department of Higher Education, New Delhi for the year 2020-21.

- BoG 53.7 To note the minutes of 37th meeting of the Senate, National Institute of Technology, Kurukshetra held on 10.12.2019.**

The Board noted the minutes of 37th meeting of the Senate, National Institute of Technology, Kurukshetra held on 10.12.2019.

- BoG 53.8 To note the minutes of 38th meeting of the Senate, National Institute of Technology, Kurukshetra held on 6.2.2020.**

The Board noted the minutes of 38th meeting of the Senate, National Institute of Technology, Kurukshetra held on 6.2.2020.

- BoG 53.9 To note the minutes of 39th meeting of the Senate, National Institute of Technology, Kurukshetra held online on 23.7.2020.**

The Board noted the minutes of 39th meeting of the Senate, National Institute of Technology, Kurukshetra held online on 23.7.2020.

- BoG 53.10 To note the instructions of MHRD letter dated 11.12.2019 for discontinuation of Interviews at Junior Level Posts in the NITs.**

The Board adopted the instructions contained in MHRD letter no. F.No. 35 – 4 / 2016 – TS.III dated 11.12.2019 for discontinuation of Interviews at Junior Level Posts in the NITs.

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BoG 53.11 To adopt the guidelines for the engagement of Adjunct Faculty in various Departments of the Institute as per the guidelines approved by the Council of NITSER.

The Board adopted the guidelines approved by the Council of NITSER in its 12th meeting held on 25.09.2019 for the engagement of Adjunct Faculty in various Departments of the Institute.

BoG 53.12 To note the decision of Council NITSER on the recommendation of Oversight Committee for removing anomalies in the Recruitment Rules of Faculty of NITs notified on 24.07.2017.

The Board adopted the decision of Council of NITSER in its 12th meeting held on 25.09.2019 with reference to the recommendation of Oversight Committee dated 31.08.2019 for removing anomalies in the Recruitment Rules of Faculty of NITs.

BoG 53.13 To note the decision of the Council of NITSER regarding the change in nomenclature of Assistant Professor (on contract) in NITs.

The Board adopted the decision of the Council of NITSER regarding the change in nomenclature of Assistant Professor (on contract); direct entry through open advertisement at AGPs of Rs.6000/- and Rs.8000/- only; and a Faculty joining a NIT at AGP of Rs.6000/- may be upgraded to AGP of Rs.7000/- after the completion of one year, if found suitable by a duly constituted Selection Committee, but not through open advertisement. The Faculty should have the same eligibility as mentioned in the recruitment rules for appointment at AGP of Rs.7000/-.

BoG 53.14 To note the decision of Council of NITSER in its 12th meeting held on 25.09.2019 regarding tuition fee waiver for SC/ST/PH category of students of M.Tech. programmes in NITs.

The Board noted the decision of Council of NITSER in its 12th meeting held on 25.09.2019 regarding tuition fee waiver for SC/ST/PH category of students of M.Tech. programmes in NITs.

BoG 53.15 To note the guidelines for Sabbatical Leave and Special Casual Leave for Faculty of NITs as approved by the Council of NITSER in its 12th meeting held on 25.09.2019.

The Board adopted the guidelines for Sabbatical Leave and Special Casual Leave of IIT Delhi for Faculty of NITs as approved by the Council of NITSER in its 12th meeting held on 25.09.2019.

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BoG 53.16 To note the appointment of Part-Time Chief Vigilance Officer of the Institute.

The Board noted the appointment of Dr. Surinder Deswal, Professor, Civil Engineering Department as Part-Time Chief Vigilance Officer of the Institute w.e.f. 18.12.2019 vide notification No. Gen.-I/3753/7087 dated 18.12.2019 as per the procedure laid down in MHRD letter F. No. 12 - 9 / 2017 - TS.III dated 19th July 2017.

BoG 53.17 To consider the confirmation of Professors recruited against Advertisement No.36/2018.

The Board considered and approved the confirmation of Professors as proposed by the Institute for serial no. 1 to 6 in the agenda subject to their vigilance clearance report.

BoG 53.18 To consider the confirmation of the non-teaching employees of this Institute recruited against Advertisement No.41/2018.

The Board considered and approved the confirmation of the non-teaching employees of this Institute for serial no. 1 to 33 in the agenda subject to their vigilance clearance report and with the condition that total number of non-teaching staff appointed on regular basis should in no case exceed the sanctioned strength of non-teaching of the Institute.

BoG 53.19 To consider the confirmation in respect of Shri Pankaj Kumar Bayati, Deputy Registrar.

After detailed deliberations the Board decided that the confirmation in respect of Shri Pankaj Kumar Bayati, Deputy Registrar be placed in the next meeting of the Board with more details.

BoG 53.20 Action taken on the minutes of BoG Agenda Item No. 52.13 regarding fixation of pay in respect of Assistant Professors recruited in the Pay Band of Rs.15600-39100 + AGP of Rs. 6000/- + 02 non-compounded increments against the Advt. No.14/2012 and Advt.No.05/2013.

The Board considered and deliberated the report of the committee dated 11.03.2020. In this regards the Department of Personnel & Training, Ministry of Personnel, Public Grievances & Pensions, Government of India, OM No. F. No. 1/7/2017-Estt (Pay-I) dated 24th July, 2020 was taken into reference. The Board decided that it will be appropriate the pay fixation, of the Assistant Professors recruited in Pay Band-3 of Rs.15600-39100 + AGP of Rs.6000/- + 2 non-compounded increments against the Advt.No.14/2012 and Advt.No.05/2013 be done as per the procedure indicated in the above OM of DoPT dated 24.07.2020.

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BoG 53.21 To decide the matter of Recruitment of Associate Professor against Advt. No.03/2018 in view of the orders of Hon'ble Division Bench of High Court of Punjab & Haryana, Chandigarh.

After detailed deliberation on the matter of Recruitment of Associate Professor against Advt. No.03/2018 with reference to the decision of Hon'ble Division Bench of High Court of Punjab & Haryana, Chandigarh dated 05.12.2019, the Board approved the recommendations of the Selection Committee constituted for the appointment of Associate Professors. The Board decided that appointment letters be issued to the selected candidates in terms of the order of the Hon'ble High Court without applying the relaxation in qualification as contained in letter of the MHRD dated 06.10.2017. The Board confirmed the minutes of this agenda item.

BoG 53.22 To consider the relaxation in the educational qualifications for promotional posts in respect of existing non-teaching staff of the Institute.

After due appraisal of the hardship/stagnation of the non-teaching staff of the Institute and detailed deliberations, the Board decided that the issue of relaxation in the educational qualifications for promotion to higher grade from lower grade for promotional posts in respect of existing non-teaching staff of the Institute be referred to the Ministry of Education (Shiksha Mantralaya) so as to place the matter for consideration before the Oversight Committee.

BoG 53.23 To consider the relieving from services of the Institute in respect of Shri Vikash Kumar, Junior Assistant.

The Board considered the matter and after detailed discussion the Board decided to relieve Shri Vikash Kumar, Junior Assistant from services of the Institute.

The Board confirmed the minutes of this agenda item.

BoG 53.24 To report the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors.

The Board ratified the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors.



BoG 53.25 To consider and approve the recommendations of the Selection Committee for the appointment of Registrar (Ref.Advt.No.33/2019).

The Board was apprised that total 11 no. of provisionally eligible candidates appeared before the Selection Committee for interview through online subject to verification of original documents later on. The Board noted that in some cases the requisite documents for deputation (including Short Term Contract) such as No Objection Certificate, ACRs of last five years, Vigilance Clearance and Integrity Report were not received by the Institute from the parent employer of the candidates till the date of interview. After detailed deliberations, the Board decided that the parent employer of all the interviewed candidates be requested to send the shortfall documents within one month; and the matter of appointment of Registrar be placed in the next BoG meeting along with the status of above requisite documents.

BoG 53.26 To consider and approve the minutes of 44th meeting of Finance Committee, National Institute of Technology, Kurukshetra held on 21.08.2020.

The Board considered and approved the minutes of 44th meeting of Finance Committee, National Institute of Technology, Kurukshetra held on 21.08.2020.

The Board confirmed the minutes of this agenda item.

The meeting ended with a vote of thanks to the Chair.

(Satish Kumar)
Chairperson (Acting), Board of Governors
and Director
NIT, Kurukshetra

(G R Samantara) 25/08/2020
Registrar (I/C) & Secretary
Board of Governors
NIT, Kurukshetra