

OFFICE OF THE DEAN (FACULTY WELFARE)
NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA

Dean (FW)/17/ 360


Dated 17-08-2017

SUBJECT: FACULTY AWARDS

Following points need to be considered while applying for faculty awards under various categories:

1. Research publications of faculty showing affiliation of NIT Kurukshetra only, to be submitted for the faculty awards. This point is already mentioned on the page 3 of the guidelines circulated vide letter No. Dean (FW)/17/357, dated 14-08-2017.
2. Faculty need to provide a list of publications with title of paper, name of journal, volume, page numbers and year of publication.
3. Every application must be accompanied by the photocopy of necessary documents in support of claims made by the candidate for various faculty awards.
4. There is no need to attach the copy of the published paper.
5. In case of research projects/laboratory development/research fellowship and patents/IPR/copyrights, applicant needs to attach necessary documents like fund approval of the project, period of project, year of filing and certificate of grant of patents/IPR/copyrights, details of commercial output (if any).
6. In case of outstanding research publication with $IF \geq 5$, applicant needs to mention the actual impact factor of the journal along with the details of publication. No review paper will be considered in this category as mentioned in circulated guidelines.
7. Applicant needs to provide a declaration as given below:

"I do hereby declare that all statements/information provided in the application are true, complete and correct to the best of my knowledge and belief. I understand that in case of any information furnished by me is found false/incorrect/incomplete or ineligible, my candidature for the faculty awards is liable to be rejected or cancelled. Even after conferment of the award, if statements/information is found false or incorrect, the award may be withdrawn without any further clarification."


(Minati Baral)
Dean (Faculty welfare)

Copy to:

1. All Heads of Departments/Coordinator of schools with request to ensure circulation to every faculty
2. Librarian
4. All Deans
5. Registrar
4. Sr. Secretary to Director for kind information of Director


OFFICE OF THE DEAN(FACULTY WELFARE)
NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA

Dean (FW)/17/ 359

Dated 17-08-2017

CORRIGENDUM

This is with reference to earlier letter no. Dean (FW)/357, dated 14-08-2017, the line: "Applications are invited for the following awards for the academic year 2017-2018." to be read as: "Applications are invited for the following awards for the academic year 2016-2017."


17/8/17
(Minati Baral)
Dean (Faculty welfare)

Copy to:

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4. Sr. Secretary to Director for kind information of Director
5. Chief Advisor to Director

5

OFFICE OF THE DEAN(FACULTY WELFARE)
NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA


CIRCULAR

The Institute has introduced "Best Faculty Award" in various categories to be conferred on the Teachers' Day every year. The details of the awards and the guidelines are attached at Annexure-1.

Applications are invited for the following awards for the academic year 2016-2017.

1. Best Faculty Award- Research Activities
2. Best Faculty Award- Patent/IPR Copyrights
3. Best Faculty Award- Teaching
4. Best Faculty Award- Research Projects & Lab Developments
5. Best Faculty Award- Administrative Contribution

Interested faculty aspiring for the above awards are requested to submit their applications (hard copies only) with the relevant documents indicating the activities of each category as per guidelines to the office of Dean (Faculty Welfare) on or before 24th August 2017 by 5.00 PM. Late applications will not be considered. The faculty desire to apply for more than one category should submit separate application for each category.


(Minati Barak)
Dean (Faculty welfare)
17/8/17

Copy to:

1. All HODs/Coordinators for circulation amongst faculty members
2. Librarian
3. Public Relation Officer
4. All Deans
5. Registrar
4. Sr. Secretary to Director for kind information of Director

OFFICE OF THE DEAN (FACULTY WELFARE)
NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA

Dean (FW)/357

Dated: 14-8-17


CIRCULAR

The Institute has introduced "Best Faculty Awards" in various categories to be conferred each year on the occasion of Teachers' Day. The details of the awards and guidelines are attached at Annexure-1.

Applications are invited for the following awards for the academic year 2017-2018.

1. Best Faculty Awards- Research Activities
2. Best Faculty Awards- Research Projects and Laboratory Development
3. Best Faculty Awards-IPR/ Patents/ Copy right
4. Best Faculty Awards- Teaching
5. Best Faculty Awards- Administrative Contribution

Interested faculty aspiring for the above awards are requested to submit their applications (hard copies only) with the relevant documents indicating the activities of each category as per guidelines to the office of Dean (Faculty Welfare) on or before 24th August 2017 by 5.00 PM. Late applications will not be considered. The faculty desire to apply for more than one category should submit separate application for each category.


(Minati Baral)
Dean (Faculty welfare)

Copy to:

1. All Head of the Departments /Coordinator of Schools with the request to ensure circulation to every faculty.
2. Librarian
3. All Deans
5. Registrar
4. Sr. Secretary to Director for kind information of the Director.

5. Chief Adviser to Director

OFFICE OF THE DEAN (FACULTY WELFARE)
NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA

Dean(FW)17/334

Dated 08/08/2017

Subject: Faculty Award

The Board of Governors in its 35th meeting held on 6.1.2015 had approved the External Peer Review (EPR) committee to carry out external review of the Institute in accordance with the decision of the 8th meeting of the council of the NITs. The EPR committee was constituted vide Ref. No. Gen-1/3937/29 dated 4th January, 2016 to propose roadmap for future of NIT, Kurukshetra as a world class institution for research and higher learning. In the report under "Faculty- Suggestions for Improvement", the said committee has recommended the Institute to establish an annual "Faculty Award" program with an objective to inculcate a sense of competitiveness in performance among the faculty, wherein well performing faculty shall be identified and awarded on the basis of transparent criteria.

Keeping in view above and to improve the NIRF ranking, the following Faculty Awards are proposed under different categories:

1. Best Faculty Awards- Research Activities
2. Best Faculty Awards- Research Projects and Laboratory Development
3. Best Faculty Awards-IPR/Patents/ Copy rights
4. Best Faculty Awards- Teaching
5. Best Faculty Awards- Administrative Contribution

The detail justifications of different categories of Faculty Awards are enumerated below:

1. Best Faculty Awards: Research Activities

Research activities being one of the important criteria in NIRF ranking, it is proposed to establish two annual awards in this category to promote quality research activities and utilization/up gradation of research facilities. Any faculty publishing quality papers (SCI/WOS/SCOPUS) can apply for this award. A period of last 5 years (e.g. for annual awards for academic year 2016-17, publications from 1st July 2012 to 30th June 2017) be considered to evaluate the performance of a faculty for this award whereas Scopus and Google scholar would be considered to judge the citations of publication within last 5 years.



2. Best Faculty Awards: Research Projects and Laboratory Development

Projects funding from various government agencies, like DST, DRDO, ISRO, Ministry of Earth Science and Environment, CSIR etc and private industries plays a major role to produce quality research and infrastructure developments. More funds generated through projects will also have a positive impact on the Institute ranking. Though project funding from external agencies has to have major weightage; but contribution in laboratory development, even from Institute funding, also has to be given weightage. Keeping this in view and to encourage faculty to apply for more and more project funds from external agencies and to encourage laboratory development, it is proposed to establish two annual awards under this category.

3. Best Faculty Awards: IPR/Patents/Copyrights

To encourage the faculty to publish quality patents and intellectual property rights' material, two annual awards may be established in this category. Publication of intellectual property rights' material and grant of patents will help the Institute in terms of earning revenue (in case, patent and copyright material is commercially accepted by the industry) as well improvement in national ranking. Patents and intellectual property rights' material filed within last 5 five years would be considered for this and the committee would look into the novelty and commercial potential of the intellectual property rights' material and patents filed /published before selecting the suitable faculty.

4. Best Faculty Awards: Teaching

In normal circumstances, both course result and student feedback indicate teacher's performance in terms of delivering the course content and his/her attitude towards classroom teaching. Higher pass rate in first chance being part of NIRF ranking needs special attention. Further, students' feedback is becoming mandatory to evaluate the teaching capabilities of the faculty which is not being taken up seriously in cases, could be because of no major weightage given to class room teaching during promotions in NIT system. Thus, the faculty need to be encouraged to involve themselves in quality teaching for which two annual awards may be established in this category. Online students' survey can be carried out once in a semester about the content delivery, innovative pedagogical approach, quality of teaching, creative and engaging teaching, accessibility and responsiveness of faculty, classroom behaviour, ability to inspire and promote intellectual development of students, satisfaction and coverage of different topics of syllabus, punctuality, etc. Course-results of the



academic year taught by the faculty can be obtained from the exam cell for evaluation. Students' feedback, pass rate and course-result(s) would be evaluated for the annual awards under this category. The performance of the faculty is to be evaluated for the academic year in consideration.

5. Best Faculty Awards: Administrative Contribution

Apart from teaching, research and other academic activities, most of the faculties are also involved in performing various administrative duties. Keeping in view the time and energy spent by a faculty for various administrative duties, recent promotion guidelines proposed by MHRD also gives due weightage to it during promotions. In order to encourage the faculty to perform various administrative duties sincerely and efficiently, two annual awards in this category may also be established. The performance of the faculty is to be evaluated for the academic year in consideration.

Application procedure

For all above mentioned Best Faculty Awards, applications will be invited through Dean (FW) office in the first week of July each year. Duly filled application along with all relevant documents should be submitted to the office of Dean (FW) by the third week of July.

A committee under the chairmanship of the Director comprising of Dean (FW) and three senior professors (as nominated by the Director) is proposed to be constituted to decide the awardees by scrutinising the applications and verifying the data/documents collected/received through invited applications.

Guidelines for Evaluation:

1. Best Faculty Awards: Research Activities

Criteria	Points
1. Number of quality research publications in international/national journal (SCI, SCOPUS, Web of Science) during last five academic years	2 Point/research publication
2. Citations during last 5 academic years	1 Point/15 citations
3. For outstanding research publication in Journals with $IF \geq 5$ (excluding review papers) during last 5 academic years	5 Points/publication
4. Prestigious international/National (IISc, IITs, IIMs) research fellowships at least for a period of 6 month during last 5 academic years	15 Points

Note:

1. Research publications of faculty showing affiliation of NIT, Kurukshetra will only be considered.
2. All faculty need to provide an updated Google scholar link on their institute webpage.

2. Best Faculty Awards: Research Projects and Laboratory Development

Criteria	Points
1. Research projects worth of: 2 lacs to 5 lacs >5 lacs	10 points 1 point for each extra 1 lacs of funding
2. Lab development >15 Lacs (from external agency) >10 Lacs (from Institute funding)	25 Points 10 Points

Note: Activity period for this award will be last five academic years only. Development made under the research project funding will not be considered under lab development criteria.

3. Best Faculty Awards: IPR/Patents/Copyrights

Criteria	Points
Patents/IPR published:	
• Accepted with commercial output within last 5 academic years	50 Points
• Accepted within last 3 academic years with no commercial output	40 Points
• Accepted within last 5 academic years but, not within the preceding 3 academic years with no commercial output	10 Points

4. Best Faculty Awards: Teaching

Criteria	Points
1. Student feedback	60
2. Pass rate in first chance	25
3. Development of E-content for course material	15

Note: A suitable mechanism need to be developed after discussion to include points for students' feedback through online survey. The activity period for the awards in this category is one academic year.

5. Best Faculty Awards: Administrative Contribution

Two awards will be given under this category The activity period for the awards in the category is one academic year.

General Guidelines

Awards will be presented each year on Teachers' day by the Director. The awards will be given due weightage for future promotions; however, poor feedback (wherever applicable) may be considered as adverse remark during promotions and/or other purposes.

A faculty can participate in any/ all categories of these faculty awards and there is no bar on him/her to apply/compete every year for any/ all categories of these awards even if he/ she is a previous recipient.


All the awards will recognize the record of outstanding activities under different categories. In order to ensure that sufficient evidence is available for performance evaluation, a regular faculty with minimum of 3 years experience in NIT Kurukshetra will be eligible to apply for the Faculty Award of any category. In case of research projects/lab developments from external/internal funding, only onetime benefit can be claimed.

Each award consists of a citation and cash prize of Rs. 10,000/- . Profiles of the recipient of the award will be uploaded on Institute's website for wider recognition.

It is not mandatory to award faculty in all five categories each year. The committee reserves the right not to award in the particular category in case no faculty found suitable in that category.

The expenditure for the Faculty Awards should be borne by a separate head of the Institute for which, provision may be made.

Submitted for kind consideration and approval please.


14/8/17
(Minati Baral)
Dean (Faculty Welfare)

Director