

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA**

Subject: Grant of Monetary Incentive to reward good staff members (Group A, B & C)

The Board of Governors of the Institute in their 4th meeting held on 08.12.2003 had decided to extend monetary incentive to reward good staff members (Group A, B, C and D). The Scheme was approved by the Board of Governors in its 12th meeting held on 25.04.2007. Further, the Board of Governors in its 26th meeting held on 21.10.2011 had amended the Scheme. The salient features of the Scheme for reward to good staff members are as under:

1. The Scheme shall be applicable to regular non-faculty staff members belonging to Group A, B and C.
2. The reward will consist of a certificate alongwith citation for the reward and a cash award of Rs.3000/- (Rupees Three thousand only) to each Group C employee, Rs.4000 (Rupees Four thousand only) to each Group B employee and Rs.5000 (Rupees Five thousand only) to each group A employee.
3. The reward will be given once in a calendar year on 26th January of the subsequent year or any other suitable day to be decided by the Director.
4. The maximum number of employees in various groups, who will be rewarded every year, are as under:

<u>Group of employees</u>	<u>Maximum Number</u>
A	01
B	02
C	09

5. A high Institute Level Committee (ILC) will consider the grant of regard to the eligible employees of the Institute as per norms suggested by the Committee.

The said scheme has been started from the year 2008-09 and the award id being presented on 26th January of every year.

