

NATIONAL INSTITUTE OF TECHNOLOGY  
(DEEMED UNIVERSITY)  
KURUKSHETRA.

Minutes of the 12<sup>th</sup> meeting of the Board of Governors, National Institute of Technology (Deemed University) Kurukshetra held on 25<sup>th</sup> April, 2007 at 11.00 AM in the Board Room of the Institute.

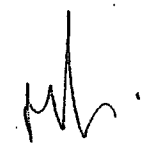
Members present:

1. Sh. C.B.Mathur, Chairman  
Hon'ble Chairman, Board of Governors,  
N.I.T. Kurukshetra.  
B-35, Shyam Nagar,  
Jaipur - 302019 (Rajasthan)
2. Shri Madan Mohan, Member  
Director (T),  
Department of Higher Education,  
M.H.R.D. New Delhi.  
Representative of  
Shri Ravi Mathur, IAS  
Joint Secretary (T),  
Government of India,  
Ministry of Human Resource Development,  
Department of Higher Education,  
Shastri Bhawan,  
New Delhi. 110 001.
3. Shri D.K. Gupta, Member  
Additional Director (Engg.)  
Department of Technical Education, Haryana,  
Representative of  
Shri Ajit M. Sharan, IAS  
Financial Commissioner and  
Principal Secretary to Government Haryana,  
Technical Education Department,  
New Haryana Civil Secretariate,  
Chandigarh.
4. Prof. Mushahid Hussain, Member  
Department of Physics,  
Jamia Millia Islamia,  
Jamia Nagar, New Delhi. 110025.

5. Dr. R.P. Singh, Member  
(Council Member, AICTE)  
Retired Executive Director, BHEL Bhopal,  
A-1, Chattarasal Nagar, Phase 1, JK Road,  
B.H.E.L. Bhopal.
6. Dr. S.P. Jain, Member  
Professor,  
Electrical Engineering Department,  
N.I.T. Kurukshetra.
7. Dr. V.P. Singh, Member  
Assistant Professor,  
Mechanical Engineering Department,  
N.I.T. Kurukshetra.
8. Shri S Mohan, Special Invitee  
Deputy Secretary  
Integrated Finance Division, MHRD,  
Representative of  
The Financial Adviser  
Ministry of Human Resource Development,  
Department of Higher and Secondary Education,  
Shastri Bhawan, New Delhi. 110 001.
9. Dr.M.N. Bandyopadhyay Member-Secretary  
Director,  
National Institute of Technology,  
Kurukshetra.

Er. Rakesh Bakshi, LFMIA, FIE, FNAE, Managing Director, Vestas RRB India Limited, 189, Sukhdev Vihar, New Delhi and Dr Surendra Prasad, Director, IIT, New Delhi, expressed their inability to attend the meeting. Shri Rajendra Prasad Singh, Chairman and Managing Director, Power Grid Corporation of India Ltd., (Govt. of India Enterprise) "Saudamini" Plot No. 2, Sector 29, Gurgaon did not attend the meeting.

Before the start of the meeting, Dr. M.N. Bandyopadhyay, Director and Member- Secretary welcomed the Chairman and other members of the Board present in the meeting.



the following decisions were taken:

**Item No. 12.1 To confirm the minutes of the 11<sup>th</sup> meeting of the Board of Governors held on 10.7.2006**

The Board confirmed the minutes of its 11<sup>th</sup> meeting held on 10.7.2006 as circulated to the members of the Board and as per details furnished in the Agenda Item 12.1

**Item 12.2. To note the actions taken on the minutes of the 11<sup>th</sup> meeting of the Board of Governors, NIT Kurukshetra held on 10.7.2006.**

The Board noted the actions on the minutes of the 11<sup>th</sup> meeting of the Board of Governors, NIT Kurukshetra held on 10.7.2006 as detailed in the Agenda Item 12.2.

**Item 12.3 To ratify the action taken by the Director in nominating one Professor of NIT Kurukshetra to serve on the Board of Governors.**

The Board ratified the action taken by the Director in nominating Dr. S.P. Jain, Professor in the Electrical Engineering Department to serve on the Board of Governors as Member for a period of one year w.e.f. 1.9.2006 to 31.8.2007

**Item 12.4 To consider and ratify minutes of the 9<sup>th</sup> meeting of the Finance Committee, National Institute of Technology, Kurukshetra, held on 28.10.2006**

The Board ratified the minutes of the 9<sup>th</sup> meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 28.10.2006 as enclosed at Appendix V to the Agenda Item No. 12.4

**Item 12.5 To consider and ratify minutes of the 10<sup>th</sup> meeting of the Finance Committee, National Institute of Technology, Kurukshetra, held on 21.3.2007**

It was brought to the kind attention of the Board that as decided by the Finance Committee under Item 10.7, payment of medical expenses to Dr. NP Mehta, ex-professor in the Mechanical Engineering Department has already been made. Further the AR (Accounts) has already been authorized to execute the



financial powers as decided by the FC under the F.C. Item 10.8

The Board ratified the minutes of the 10<sup>th</sup> meeting of the Finance Committee, National Institute of Technology, Kurukshetra, held on 21.3.2007 as enclosed at Appendix VI to the Agenda Item No. 12.5.

**Item 12.6 To consider and ratify minutes of the 8<sup>th</sup> meeting of Senate held on 20<sup>th</sup> October, 2006**

The Board ratified the minutes of the 8<sup>th</sup> meeting of Senate, National Institute of Technology, Kurukshetra held on 20<sup>th</sup> October 2006 as per details given in Appendix VII to the Agenda Item 12.6.

The Board while noting the actions taken on the minutes of the 7<sup>th</sup> meeting of the Senate as given in the Agenda Item 8.2 of the 8<sup>th</sup> meeting of the Senate desired that the Institute should pursue the matter for obtaining approval of the MHRD in connection with Ph.D. scholarships and contingent grant.


Further the Board while referring to the decision of the Senate under the Agenda item 8.21 on relaxation in the criteria for supervising number of the Ph.D. scholars in a Department desired that the matter should be re-examined by the Senate in its forthcoming meeting by following the U.G.C. norms

**Item 12.7 To consider and ratify minutes of the 9<sup>th</sup> meeting of Senate held on 18.1.2007**

The Board ratified the minutes of the 9<sup>th</sup> meeting of the Senate held on 18.1.2007 as per details given in Appendix VIII to the Agenda Item 12.7.

**Item 12.8 To note action taken by the Hon'ble Chairman, BOG in approving Annual Report, Audited Statement of Accounts and Audit Report of National Institute of Technology, Kurukshetra for the year 2005-06.**

The Board noted the action taken by the Chairman, Board of Governors in approving the Annual Report, Audited Statement of Accounts and Audit Report of the Institute for the year 2005-06.



The Board decided that the Institute should get its accounts audited after every three months through some external agency/Auditors empanelled/registered with the Office of Accountant General, Haryana/Comptroller & Auditor General of India.

**Item 12.9 To note upgradation of the pay scale of Director, NIT Kurukshetra from Rs. 18400-500-22,400 to Rs. 25000/- PM (fixed) w.e.f. 1.8.2006.**

The Board noted the action taken by the Institute in upgrading the pay scale of the Director from Rs. 18400-500-22400 to Rs. 25000/- per month (fixed) w.e.f. 1.8.2006 in terms of the decision of the MHRD conveyed vide letter F.22-6/2006-TS.III dated 19.1.2007

**Item 12.10 To ratify the action taken by the Chairman, Board of Governors in granting Extraordinary Leave (without pay) for one year w.e.f. 6.9.2006 to Dr. M.K. Soni, Professor in the Electrical Engineering Department.**

The Board ratified the action taken by the Chairman, Board of Governors in granting extraordinary leave (without pay) to Dr. M.K. Soni, Professor in the Electrical Engineering Department for one year with effect from 6 .9.2006 to 5.9.2007

**Item 12.11 To approve the action taken by the Institute for granting extension in Deputation period for six months w.e.f. 26.9.2006 to Dr. Surjit Angra Assistant Professor in Mechanical Engineering for continuing as Director in AICTE.**

The Board approved the action taken by the Institute for granting 6 months extension in deputation period to Dr. Surjit Angra, Assistant Professor in Mechanical Engineering Department to continue as Director in AICTE from 26.9.2006 to 25.3.2007 on the same terms and conditions as contained in his earlier sanction to proceed on deputation with AICTE for one year from 26.9.2005 to 25.9.2006.

The Board further noted that after the expiry of his deputation period, Dr. Surjit Angra has not reported for duty in the Mechanical Engineering Department. Rather he has applied for one month Earned Leave. The Board decided that



administrative action may be taken by the Institute as per Central Government rules.

**Item No. 12.12 To ratify the action taken by the Chairman, Board of Governors for granting extension in deputation of Shri Sandeep Singhal, Lecturer in Mechanical Engineering with AICTE as Deputy Director.**

The Board ratified the action taken by the Chairman, Board of Governors for granting extension for one year w.e.f. 30.9.2006 to 29.9.2007 in deputation period of Shri Sandeep Singhal, Lecturer in the Mechanical Engineering Department to serve as Deputy Director with AICTE on the terms and conditions as laid down under the rules.


The Board further decided that keeping in view the academic interest of Institute no further extension be granted to Shri Sandeep Singhal beyond 29.9.2007.

**Item 12.13. To ratify the action taken by the Chairman, Board of Governors in accepting the resignation of Dr. Puneet Tandon, Assistant Professor in Mechanical Engg Dept.**

The Board ratified the action taken by the Chairman, BOG in accepting the resignation of Dr. Puneet Tandon, Assistant Professor in Mechanical Engineering Department w.e.f. 28.7.2006 (AN)

**Item 12.14 To note action taken by the Hon'ble Chairman, BOG in approving the proposal of the Institute for the engagement of the Medical Officers, Health Centre of the Institute on contract basis.**

The Board ratified the action taken by the Chairman, BOG in (i) approving the proposal of the Institute to fill up the posts of Medical Officer and Lady Medical Officer on contract basis for a period of at least two years extendable for another year with the existing qualifications and pay scale and (ii) granting extension to Dr. KK Nagpal on contract basis for further three months w.e.f. 19.2.2007 or till further orders whichever is earlier as per terms and conditions already issued to him for contractual appointment.



**Item No. 12.15 To note the retirement of Dr (Mrs) Savitri Mangwana Lady Medical Officer at the age of 58 years on 31.8.2006.**

The Board noted the action taken by the Institute in retiring Dr Mrs Savitri Mangwana, Lady Medical Officer at the age of 58 years on 31.8.2006 on the recommendations of the screening committee already approved by the BOG in its 9<sup>th</sup> meeting held on 25.2.2006 vide the Agenda Item 9.12.

**Item No. 12.16 To note the action taken by the Director for engaging a Senior Advocate at Hon'ble Punjab and Haryana High Court at Chandigarh for defending the Civil Writ Petition filed by Dr (Mrs) Savitri Mangwana, Lady Medical Officer, Health Centre of the Institute.**

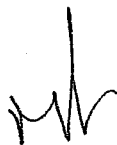
The Board approved the action taken by the Director in engaging a Senior Advocate – Shri Ashwani Kumar Chopra for defending the Civil Writ Petition filed by Dr Mrs Savitri Mangwana ex-Lady Medical Officer of the Institute in the Punjab and Haryana High Court at Chandigarh at a fee of Rs. 81,000/- (Eighty One Thousand only)

**Item 12.17 To note the payment made to the Senior Advocate at Hon'ble Supreme Court, New Delhi for defending the Special Leave Petition filed by Sh. Gurbachan Lal, Ex-Senior Project Leader of the Entrepreneurship Development Cell (EDC) of the Institute.**

The Board approved the payment of Rs. 39,000/- (Thirty Nine Thousand only ) made to Shri Mahabir Singh, Senior Advocate, in the Supreme Court of India, New Delhi, for defending the Special Leave Petition filed by Shri Gurbachan Lal, ex-Senior Project Leader of ED Cell of the Institute.

**Item 12.18 To note the appointment of additional Chief Warden (Girls Hostels) in the Institute.**

The Board approved the action taken by the Institute in appointing a separate Chief Warden Girls Hostels .



**Item 12.19 To consider the proposal of French Delegation through EduFrance for "Cooperation for International Engineering Training - Exchange of Students".**

The Board decided that NIT Kurukshetra may enter into an agreement (MOU) for cooperation with EduFrance for exchange of students. After drafting the final agreement the Institute will put up the matter before the Chairman, Board of Governors and on receipt of approval of the Chairman, the matter be reported to the Board for ratification.

**Item 12.20 To consider and approve the action taken by the Director in signing the agreement of cooperation with Hewlett Packard India Software operation Private Limited (HPISO) Bangalore, Karnataka.**

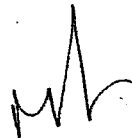
The Board approved the action taken by the Director in signing the agreement of cooperation with Hewlett Packard India Software operation Pvt. Ltd. (HPISO) Bangalore. The Board further decided that all Software should be latest. The matter be reported to the Finance Committee with all financial aspects/implications.

**Item 12.21 To consider granting pay scale of Rs. 8000-13500 to the Assistant Engineer (Electrical) recruited on contract basis.**

The Board did not agree to grant pay scale of Rs. 8000-13500 to Mr. D.K. Kaushik, Assistant Engineering (Electrical) recruited on contract basis. However, the Board decided that his remuneration be increased from 15,000/- per month to Rs. 17,000/- per month with effect from the date of decision of the Board.

**Item 12.22 To approve the recommendations of the Committee constituted to consider the monetary incentive to reward good staff members.**

The Board approved the recommendations of the committee constituted to consider the monetary incentives to reward good staff members as well as ACRs proformae as per details furnished in the Agenda Item 12.22.





**Item 12.23 To consider granting the designation of "Private Secretary to Director" to Sh. Jaswant Singh, Senior Stenographer.**

The Board decided to redesignate Shri Jaswant Singh, Senior Stenographer as Private Secretary to Director in his own existing pay scale of Rs. 6500-10500 subject to the condition that he will not claim any financial benefit for the said redesignation. The said designation will be personal to him so long as he works with the Director. The required undertaking be obtained from him to this effect.


**Item 12.24 To consider and approve recommendations of the Screening Committee relating to screening of the non-teaching staff (Group I, II, III & IV) at the age of 58 years.**

The Board approved the recommendations of screening committee meetings held on 9.12.2006 and 6.1.2007 relating to screening of non-teaching staff (Group I, II, III & IV) for allowing them to serve upto 60 years.

**Item 12.25 To consider establishing links between NIT Kurukshetra and Lakehead University, Ontario, Canada.**

The Board accepted the proposal of the Institute as contained in the Agenda Item 12.25 for establishing links between Lakehead University, Ontario, Canada and the NIT Kurukshetra.

The Board decided that a team of the Institute comprising the Director, the Dean (Planning and Development), the Dean (Academic), and the Registrar may visit the Lakehead University to discuss the whole pattern of exchange of faculty & students, academic, financial and legal matters. The Board further desired that the Institute will sponsor the right people to go for academic interests and excellence. The money involved in the said visit will be met out of Institute Development Fund and there will be no financial liability on the Central Government.



**Item 12.26 To note the suspension case of Shri Raj Kumar, Accounts Clerk**

The Board decided that the Enquiry Officer appointed in this matter be asked to give his report within 15 days. The report may then be examined by the appointing authority after having formal legal advice from the College Counsel and review the suspension of Mr. Raj Kumar, Acs. Clerk and accordingly proceed further in the matter as per rules.

**Item 12.27 To consider the suspension of Shri Dharamvir Singh, Clerk on account of Police Custody in a criminal offence.**


The Board decided that the appointing authority may take further action in the matter on the legal advice of the standing counsel of the Institute.

**Item 12.28 To note grant of Dearness Allowance to the employees of the Institute with effect from 1.7.2006 on the Central Government pattern.**

The Board noted the action taken by the Director in granting Dearness Allowance to the employees of NIT Kurukshetra at an enhanced rate from 24 to 29% with effect from 1.7.2006 in accordance with the instructions contained in OM No. F.No.1(13)/ 2006-EII(B)/523 dated 11.9.2006 issued by the Govt. of India, Ministry of Finance, Department of Expenditure, forwarded by MHRD New Delhi, vide letter No. F.21-22/2006/TS.III dated 19.9.2006

**Item 12.29 To note the grant of Non-Productivity linked bonus to the employees of the Institute for the year 2005-06 on the Central Government pattern.**

The Board noted the action taken by the Director in granting Non-Productivity linked bonus to the non-teaching employees of the Institute for the year 2005-06 strictly in accordance with the instructions contained in letter No. 14(2)/E.III(B)/06 dated 4.10.2006 of the Government of India, Ministry of Finance, Department of Expenditure, forwarded by the MHRD vide letter No. F.21-22/2006-TS-III dated 13.10.2006.



**Item 12.30 To consider the enhancement in the age of superannuation from 62 to 65 years for teaching positions in centrally funded institutions in higher and technical education.**

The Board decided to implement the decision of the Government of India, MHRD, New Delhi in enhancing the age of superannuation from 62 to 65 years for teaching positions in N.I.T. Kurukshetra with effect from 15.3.2007 in accordance with letter No. F.No.1-19/2006/U.II dated 23.3.2007 addressed to the Secretary, University Grants Commission, New Delhi a copy of which was endorsed to NIT Kurukshetra, being a centrally funded institution,

Shri S. Mohan, Deputy Secretary, Integrated Finance Division, MHRD informed the Board that the Ministry has recently issued further clarifications in continuation of their above said letter which may also be kept in view while implementing the decision of MHRD.

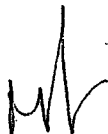
Accordingly, it was decided that the superannuation age of Dr.S.K.Chakarvarti, Professor of Physics Department will be 65 years in terms of above instructions of the MHRD.

**Item No. 12.31 To approve the panel of external experts to act as nominees of the Board on the Selection Committee for Non-teaching posts and scientific staff below the scale of the post of Lecturer.**

The Board approved the panel of external experts for various administrative, scientific, teaching supporting technical staff and other non-teaching staff in the respective Departments/Sections of the Institute as contained in Appendix XXVII to the Agenda Item 12.31 for a period of two years from the date of approval of the Board. The Board further authorized the Director to invite any additional expert(s) he deems fit and the same may be got approved from the Chairman, Board of Governors.

**Item No. 12.32 To approve 11<sup>th</sup> Five Year Plan 2007-12 and Annual Plan 2007-08**

The Board noted the 11<sup>th</sup> Five Year Plan 2007-12 and Annual Plan 2007-08 already submitted to the MHRD and observed that the funds provided therein are not sufficient particularly those relating to the schemes other than OBC. The Board desired that the 11<sup>th</sup> Five Year Plan may be accordingly recast and then be submitted to the MHRD.



- Item No. 12.33      To note the action taken by the Hon'ble Chairman, BOG in approving the Memorandum of Understanding taken place between NIT Kurukshetra and Altair Engineering India.**

The Board ratified the action taken by the Chairman, BOG in approving the Memorandum of Understanding taken place between NIT Kurukshetra and Altair Engineering India. The Board further decided that Altair Engg. India will ensure that the software provided to this Institute will be of latest version. All the facilities created in the Institute will be the property of the Institute. It will be ensured that there will be no regular liability on the Institute on account of the project staff engaged for the purpose.

- Item No. 12.34      To consider and approve introduction of Own Construction Cell in the Institute.**

The Board approved the action taken by the Chairman, Board of Governors in establishing own Construction Cell in the Institute. The Board decided that only minimum required staff to supervise the Construction Cell such as XEN/Consultant (Civil) and other supporting staff may be engaged and their salary may be charged against non-plan funds. The Board further decided to simultaneously engage CPWD for carrying out big construction works in view of i) less construction cost due to non-payment of any consultancy and administrative charges ii) timely completion of construction works, better construction quality & supervision and timely utilization of funds received from Govt. of India etc. The number of works to be given to the CPWD may be decided by the Director keeping in view the quantum of construction works.

- Item No. 12.35      To approve the action taken by the Chairman for revising the composition of Building & Works Committee.**

The Board ratified the action taken by the Chairman, Board of Governors for revising the composition of the Building & Works Committee as per details furnished in the Agenda Item 12.35. The Board also desired that the name of Sh. Madan Mohan, Director(T) MHRD, be inserted in place of Dr.G.L.Jambhulkar, DEA(T), MHRD who has since been transferred. The Board further desired that in the revised composition of the Building & Works Committee at Serial No. 5 & 6 there will be nominees of the CPWD Civil Wing and its Electrical Wing in place of Haryana PWD B&R Civil Wing and its Electrical Wing.



- Item No. 12.36      To consider the retention of House No. BA-3 by Smt. Usha Rani Arora, w/o Late Sh. Ramesh Kumar Arora, Ex-Finance Officer of this Institute.**

The Board noted that several houses are lying vacant in the campus. The Board decided that Smt. Usha Rani Arora w/o Late Sh. Ramesh Kumar Arora, Ex-Finance officer of this Institute be allowed to retain the Institute accommodation House No. BA-3 for a period of one year w.e.f. 4.4.2007 on market rent. The Board did not agree to give the house to her beyond 3.4.2007 on normal license fee

- Item No. 12.37      To consider provision of CAS for Dr. Krishan Gopal, Librarian under the Career Advancement Scheme (CAS)**

The Board decided that this matter be referred to the MHRD for advice.

- Item No. 12.38      To consider the superannuation age in respect of the Lecturer of Physical Education**

The Board decided that this matter be referred to the MHRD for advice.

- Item No. 12.39      To consider delegation of powers to the Director to appoint Lecturers on contract basis in Teaching Departments of the Institute.**

The Board delegated the powers to the Director to appoint Lecturers on contract basis upto one academic year against vacant posts in Teaching Departments of the Institute to maintain efficiency of teaching.

- Item No. 12.40      To consider date of qualifying service for placement/ promotion of faculty members under Career Advancement Scheme (CAS)**

The Board noted as under:-



- (i) In July 2000 the Institute implemented Career Advancement Scheme w.e.f. 9.10.1998 or from the date of eligibility whichever was later as per instructions of the MHRD.
- (ii) Thereafter the CAS was put to hold till 2003 as per instructions of the State Govt. of Haryana and the MHRD.
- (iii) The MHRD issued instructions on implementation of the CAS during 2003 and after 2003.

The Board decided that the Institute should re-fix the dates of qualifying service of the faculty members who have already got Senior Scale/Selection Grade and promotion under CAS as 1st July of the year in which they were eligible (prior to 1<sup>st</sup> July of the year) as per instructions contained in the MHRD letter No. F.20-18/2003-TS-III dated 4.6.2004 and letter No. F.29-3/2006-IFD dated 4.4.2007 received from the Integrated Finance Division of the MHRD.

**Item No. 12.41 To consider promotion under Career Advancement Scheme (CAS) after two years in case a faculty member is found unfit during 1<sup>st</sup> attempt.**

The Board decided that a faculty member who is found unfit during 1<sup>st</sup> attempt may be re-considered for promotion under Career Advancement Scheme after two years from the 1st July of the year in which he was eligible for promotion.

**Item No. 12.42 To consider prescribing higher threshold limit for qualifications of faculty in the interest of academic excellence.**

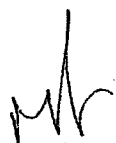
The Board decided that while making recruitment of faculty as well as making promotions under CAS, the following qualifications and experience be adopted by the Institute:

**i) Qualifications for making recruitment of Lecturers in Engineering/Technology**

A first class Master's Degree in the appropriate branch of Engineering/ Technology together with a First Class Bachelor's Degree in the appropriate branch of Engineering Technology.

**OR**

First Class Bachelor's degree in the appropriate branch of Engineering/Technology or equivalent, valid GATE score, minimum



75 percentile; to complete M.Tech / ME in 1st division within 5 years failing which the increments will be stopped until the postgraduate degree is earned. The Institute to provide adequate opportunity to its teaching staff to complete this requirement.

**FOR CANDIDATES FROM INDUSTRY  
& PROFESSION**

**Same as above.**

**(ii) Qualifications for making recruitment of Lecturers in Humanities & Sciences**

Ph. D Degree in the appropriate branch of Humanities & Sciences.

OR

Good academic record with 1<sup>st</sup> class at M.Sc. level (for Science) or at MA level (for Humanities) with the National Eligibility Test (NET) for Lecturers conducted by the UGC, CSIR, or similar test accredited by the UGC.

**(iii) Qualifications for making recruitment of Assistant Professor in Engineering & Technology.**

Ph.D. degree with the first class at Master's level as well as first class at Bachelor's level in the appropriate branch of Engineering/Technology with 2 years experience in Teaching/Industry/Research at the level of Lecturer or equivalent.

Qualification & Experience  
Candidates from  
Industry & Profession

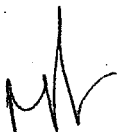
Candidates from Industry/Profession with First for Class Master's Degree & First Bachelor's degree in the appropriate branch of Engineering/Technology

AND

Professional work, which is significant and can be recognized as equivalent to Ph.D degree and with 2 years experience at a position equivalent to lecturer level would also be eligible.

**(iv) Qualifications for making recruitment of Assistant Professor in Humanities & Sciences**

Ph.D degree with 1<sup>st</sup> Class at Master's level in appropriate branch of Humanities and Sciences with 5 years experience in Teaching and/or Research excluding the period spent for obtaining the degree and has made some mark in the area of Scholarship as evidenced by quality of publications, contribution to educational innovation, design of new courses and curricula.



(v) **Qualifications for promotion as Assistant Professor under CAS.**

Ph.D degree with 1<sup>st</sup> Class at Master's level as well as graduation level in appropriate branch of Engineering/ Technology/Humanities and Sciences alongwith other eligibility conditions such as experience etc., prescribed by AICTE from time to time.

- (vi) The qualifications and experience required for the post of Professor will be as per AICTE guidelines.

**Item 12.43 To accord approval for filling up the post of Junior Engineer (Civil) on contractual basis.**

The Board accorded its approval for filling up the post of Junior Engineer (Civil) on contract basis for a period of six months which may be renewable after every six months. The Institute can hand over the charge to the JE(Civil) so appointed for day-to-day working.

**Item No. 12.44 To consider financial assistance for attending Conferences by faculty members in India and abroad.**

The Board decided as under:

- (i) The faculty members may be allowed to attend international conference abroad as per past practice with 100% financial assistance from TEQIP funds in terms of the decision of the Board taken in its 8<sup>th</sup> meeting held on 23.7.2005
- (ii) The non-plan funds available in the normal budget may be utilized towards attending national/international conference (within India) by the faculty as per rules of the Institute. Each teacher may be allowed to attend such conference once a year subject to availability of funds.

**Item No. 12.45 To consider issuance and approval of Chargesheet for conducting Departmental Disciplinary proceedings against Shri Sureshtha Ahuja and Shri Vikas Mittal both Lecturers (under suspension) in Electronics and Communication Engineering Department in respect of misconduct committed by them.**

The Board approved the chargesheet for conducting Departmental Disciplinary proceeding against Shri Sureshtha Ahuja and Shri Vikas Mittal both



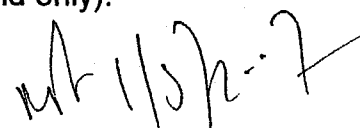


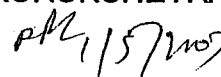
Lecturers (under suspicion) in Electronics and Communication Engineering Department as per details furnished in the Agenda Item 12.45.

The Board further decided that some IAS(Retd) Officer or any Senior Professor of any IIT/NIT be appointed as an Inquiry Officer to conduct deparatmental enquiry in the matter.

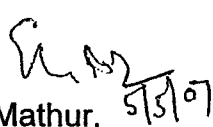
**Item No. 12.46      To engage a Senior Advocate at Hon'ble Punjab and Haryana High Court at Chandigarh for defending the Civil writ Petition filed by ex-student Raja Nagender Singh, Roll No. 2K2058**

The Board approved the action taken by the Institute in engaging Shri V.K.Jain, Senior Advocate at Hon'ble Punjab & Haryana High Court at Chandigarh to defend the Civil Writ Petition filed by ex-student Raja Nagender Singh, Roll No. 2K2058 at a fee of Rs. 77,000/- (Rupees Seventy Seven Thousand only).

  
(M.N. BANDYOPADHYAY)  
DIRECTOR &  
MEMBER-SECRETARY, BOG  
N.I.T. KURUKSHETRA.



APPROVED

  
C.B. Mathur,  
Chairman,  
Board of Governors,  
National Institute of Technology,  
Kurukshetra.  
B-35, Shyam Nagar,  
JAIPUR. (Rajasthan).