

NATIONAL INSTITUTE OF TECHNOLOGY,
(Deemed University)
KURUKSHETRA.

Agenda For the 12th meeting of Board
of Governors.

Place Board Room,
National Institute of Technology
Kurukshetra.

Day, date and time Wednesday, 25th April, 2007
11.00 A.M.

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Day, date and time
(Deemed University)
KURUKSHETRA.

Technology
Kurukshetra.
Wednesday, 25th April,
2007
11.00 A.M.

For the 12th meeting of Bo

Item 12.1 To confirm the minutes of the 11th meeting of the Board of Governors held on 10th July, 2006.

The minutes of the 11th meeting of the Board of Governors held on 10th July, 2006 were circulated to all the members of the Board vide letter No. NITWBOG 11th 17877-86 dated 28.7.2006 and Endst. No. NITK/BOG 11th 17887-91 dated 28.7.2006. A copy of the minutes is enclosed as Appendix I pages 2 to 11

4 39 The Ministry of Human Resource Development, New Delhi, vide their letter F. No. 1-12/2006-IFD dated 21st August, 2006 made observations on the decisions of the 8th Finance Committee meeting and 11th BOG meeting and desired that these observations of the Ministry may be taken into account before finalizing the follow up actions. Appendix-II Pages 12-13 The Institute sent a reply to the Ministry vide letter No. GA-WI 2084 dated 17.10.2006 (copy enclosed as Appendix III Pages 14 to 36) which may kindly be perused. The Ministry with reference to above letter of the Institute sent further observations vide their letter No. F. 1-12/2006IFD dated 25.10.2006 (Copy enclosed as Appendix IV (pages 37 to 39). Accordingly, the matter was discussed in details in the 9th meeting of the Finance Committee held on 28.10.2006. In this connection observations made by the Finance Committee under its agenda item 9.2 may be referred to. However, matter regarding implementation of CAS to the Institute Librarian has been placed before this BOG meeting through separate BOG agenda item 12.37 (pages to 234).

The Board may consider and decide.

Append ix-1

KURUKSFÆTRA

Minutes of the I meeting of the Board of Governors, National Institute of Technology, Kurukshetra, held on Monday, the 10th July, 2006 at 11.30 AM in the Conference Hall, Rajasthan State Guest House, Chanakya Puri, New Delhi.

Members present: .

1. Shri C.B. Mathur, Chairman,
Hon'ble Chairman,
Board of Governors,
NIT, Kurukshetra.
B-35, Shyam Nagar,
Jaipur. (Rajasthan).
2. Dr. G.L. Jambhulkar, DEA(NIT). Member
Representative of the Joint Secretary (T),
Government of India,
Ministry of Human Resource Development,
Department of Secondary & Higher Education,
Shastri Bhawan, New Delhi.
3. Shri SK. Joshi, IAS Member
Special Secretary to Govt. of Haryana,
Technical Education Department,
Representative of
The Commissioner and Secretary to
Government, Haryana,
Technical Education Department,
New Civil Secretariate, Haryana,
Sector 17, Chandigarh.
4. Dr. S.P. Singh, Member
Vice-Chancellor,
Guru Nanak Dev University, ANRITSAR.

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| 5. | Dr. Surendra Prasad,
Director,
Indian Institute of Technology,
Hauz Khas, New Delhi. 110 016. | Member |
| 6. | Prof. Mushahid Hussain,
Department of Physics,
Jamia Millia Islamia,
Jamia Nagar, New Delhi. 110025. | Member |
| 7. | Dr. R.P. Singh,
(Council Member, AICTE)
Retired Executive Director, BI--ffil
Bhopal, A-I, Chattarasal Nagar, Phase I, JK
Road, B.H.E.L. Bhopal. | Member |
| 8. | Er. Rakesh Bakshi, LFMIA, FIE, FNAE
Managing Director,
Vestas RRB India Ltd.,
189 Sukhdev Vihar,
New Delhi - 110 025. | Member |
| 9. | Shri Rajendra Prasad Singh, .
Chairman & Managing Director,
Power Grid Corporation of India Ltd.
(A Government of India Enterprise)
"Saudamini", Plot No. 2, Sector 29,
Gurgaon — 122001 (Haryana). | Member |
| 10. | Dr. TX. Garg,
Professor,
Mechanical Engineering Department, MT,
Kurukshetra. | Member |
| 11 | Dr. V.P. Singh,
Assistant Professor,
Mechanical Engineering Department, NIT,
Kurukshetra. | Member |

12. Dr. Manabendra Nath Bandyopadhyay Member- Secretary
Director,
National Institute of Technology,
Kurukshetra

Before taking up the Agenda, the Director and MemberSecretary, Board of Governors, welcomed all the members of the 11th meeting of the Board especially the new members namely Prof. Mushahid Hussain, UGC representative on the Board, Dr. R.P. Singh, Retd. Executive Director, BHEL, Bhopal, AICTE representative on the Board & Dr. V.P. Singh, Asstt. Prof., NIT, Kurukshetra. .

The following decisions were taken:-

- 11.1 To confirm the minutes of the 10th meeting of the Board of Governors held on 28.4.2006.

The Board confirmed the minutes of its 10th meeting held on 28.4.2006 as circulated to the members of the Board and as per details furnished in the Agenda Item 1 1.1

The Board desired that Scanning Electron Microscope being procured by the Institute as approved under Item 10.19 may not be used individually by any teacher and may be handled by experienced technician(s).

- 11.2 To note the actions taken on the minutes of the 10th meeting of the Board of Governors, NIT, Kurukshetra held on 28.4.2006.

The Board noted the actions taken on the minutes of the 10th meeting of the Board of Governors, NIT, Kurukshetra held on 28.4.2006 as detailed in the Agenda Item 1 1.2

- 11.3 To note the actions taken on the minutes of the 9th meeting of the Board of Governors, NIT, Kurukshetra held on 25.2.2006.

The Board noted the actions taken on the minutes of the 9th meeting of the Board of Governors, MT, Kurukshetra held on

25.2.2006 as detailed in the Agenda Item 11.3.

- 11.4 To confirm the action taken by the Director in nominating one Assistant Professor of NIT, Kurukshetra to serve on the Board of Governors.

The Board ratified the action taken by the Director in nominating Dr. V.P Singh, Assistant Professor in Mechanical Engineering Department to serve on the Board of Governors for a period of one year with effect from 29.4.2006.

- 11.5 To note the nomination of Prof. Mushahid Hussain, Professor in Physics Department, Jamia Millia Islamia, New Delhi, as UGC representative on the Board of Governors, NIT, Kurukshetra.

The Board noted the nomination of Prof. Mushahid Hussain, Professor in Physics Department, Jamia millia islamia, New Delhi as nominee of the UGC on the Board of Governors, NIT, Kurukshetra with effect from 2.5.2006.

- 11.6 To note the nomination of Dr. R.P. Singh, (Council Member, NCTE) Retd. Executive Director, BHEL, Bhopal as AICTE representative on the Board of Governors.

The Board noted the nomination of Dr. R.P. Singh, (Council Member AICTE), retired Executive Director, BHEL, Bhopal as nominee of the AICTE on the Board of Governors, NIT, Kurukshetra with effect from 9.6.2006,

- 11.7 To note the resignation of Shri Naveen Jindal Executive ViceChairman and Managing Director, Jindal Steel & Power Ltd., New Delhi, from the membership of Board of Governors, NIT, Kurukshetra.

The Board accepted the resignation of Shri Naveen Jindal, Executive Vice-Chairman and Managing Director, Steel & Power Ltd., New Delhi, from the membership of Board of Governors, NIT, Kurukshetra appointed by the Government of India, Ministry of Human Resource Development New Delhi

against the constituency "Two representatives representing large, medium and small scale industries" with effect from

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22.4.2006.

The Board further noted that the Board in its 8th meeting held on 23.7.2005 had decided to grant sitting allowance of Rs. 1,000/- to external Government and non-Government members who attend meetings of the Board of Governors, Senate, Finance Committee, Building and Works Committee and subcommittees constituted by the Board. However, the internal members on the Board and other committees such as Director, member Secretaries, Deans and faculty members on the aforesaid committees shall not be entitled to the sitting allowance. The above decision was made effective from the date of 8th meeting of the Board held on 23.7.2005.

The Board reviewed the above decision and decided as under:-

The Sitting allowance @ Rs. 1000/- (Rupees One Thousand only) per sitting be allowed to external Government and non-Government members who attend the meetings of Board of Governors, Senate, Finance Committee, Building & Works Committee and other sub-committees as constituted by the Board of Governors. The above sitting allowance of Rs. 1000/- (Rupees one thousand only) will not be payable to a Member of Parliament. However, the internal members of the Board and other committees such as Director, Member-Secretaries, Deans and faculty members on the aforesaid committees shall not be entitled to the sitting allowance. The above decision will be effective from its 8th meeting held on 23.7.2005.

11.8 To note grant of Dearness Allowance to the employees of the Institute with effect from 1.1.2006 on the Central Government Pattern.

The Board noted grant of Dearness Allowance to the employees of the Institute with effect from 1. 1.2006 on the Central Government pattern as contained in Government of

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India, Ministry of Finance, Department of Expenditure letter F. No. 1(2)/2006-E –II(B)166 dated 29.3.2006 and sanction conveyed by the MHRD, New Delhi, vide letter C.30018/2/2006 -CDN dated 31.3.2006.

- 11.9 To note action taken by the Chairman, BOG for reallocation/re-appropriation of TEQIP Funds.

The Board noted the action taken by the Chairman, Board of Governors in re-allocating/re-appropriating the TEQIP funds as detailed in the Agenda Item 1 1.9.

- 11.10 To consider request of Shri Sandeep Singhal, Lecturer in Mech Engg Deptt. (presently on deputation with AICTE as Assistant Director) for allowing him further deputation with AICTE as Deputy Director.

The Board observed as under:-

- i) Sh. Sandeep Singhal was allowed deputation with the AICTE as Assistant Director for a period of one year from 30.9.2003 to 29.9.2004 and the Board of Governors of the Institute extended his deputaion for further period of two years w.e.f. 30.9.2004 to 29.9.2006 Thus Sh. Singhal is on deputation with the AICTE as Assistant Director for a period of three years w.e.f. 30.9.2003 to 29.9.2006,
- ii) The deputation can not be allowed by the Institute beyond three years as per Institute rules.
- iii) Further deputation of Shri Singhal with AICTE beyond 29.9.2006 was not in the academic interest of the Institute.

The Board decided that Shri Sandeep Singhal be not allowed further extension in deputation with the AICTE.

- 11.11 To consider and note increase in intake of existing UG courses and introduction of new UG & PG courses from the Academic Session 2006-07.

. The Board noted the increase in intake of existing UG courses from 330 to 540 and introduction of new UG and PG courses from the Academic Session 2006-2007 as intimated by the

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AICTE/MHRD as detailed in the Agenda Item 11.11.

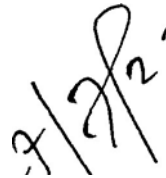
The Board further decided that the Director of the Institute shall circulate within 15 days a detailed note to all members of the Board pertaining to Item 11.11 and 11.12 indicating whether the Institute has the availability of infrastructure and other facilities to cope up with the increased intake and new UG and PG Courses. The Director will also ensure that the Institute is not diluting the standards of studies in any way.

- 11.12 To consider and ratify action taken by the Institute in establishing Department of Business Administration, constitution of its PG Board of Studies and other related matters.

The Board decided to approve the action taken by the Institute with the approval of Chairman, Board of Governors NIT, Kurukshetra in establishing the Department of Business Administration for starting an MBA course with an intake of 60 students with effect from the Academic Session 2006-2007 on self sustaining basis in accordance with the sanction conveyed by AICTE/MHRD and in connection with introduction of new Department of Business Administration, the eligibility/admission criterion, fee structure and formation of Board of Studies as contained in office letter No. D/Acad/ dated 21.6.2006 attached with the Agenda Item 11.12.

The Board further desired that the following eminent persons be also associated as special invitees on the Board of Studies to have their expert opinion:

1 . Maj. Gen. GK. Nischol,
Director General
All India Management Association,
Management House, 14, Institutional Area,
Lodhi Road, New Delhi-110003



2 Sh. Pritam Singh
Director or any senior faculty member
Management Development Institute,
Gurgaon

1.13 To consider the revised minimum qualifications and experience prescribed for teaching posts in degree level technical institutions.


The Board decided that the minimum qualifications and experience for making recruitments of faculty be adopted as contained in AICTE Handbook published in December, 2005 as per Notification No. F.37-3/Legal/2004 dated 28th November, 2005 for Engineering and Technology. The Board further decided that qualifications and experience for faculty in Basic Sciences and Humanities shall remain the same as laid down in the AICTE letter No. FD/Pay/OI/2001-2002 dated 28th Feb., 2002. The candidates having higher qualifications and experience for Engineering & Technology as well as Basic Sciences and Humanities be given preference.

1.14 To consider engagement of Dr. DS Saini, MD (Medicine) officiating Civil Surgeon (Chief Medical Officer) Kurukshetra as Senior Medical Officer in the Health Centre, NIT, Kurukshetra on contract basis.

The Board decided that either the NIT, Kurukshetra may appoint a Senior Medical Officer with MD(Medicine) qualifications or it may contact the State Government of Haryana for lending the services of •a Doctor on deputation/foreign service with ND(Medicine) qualifications by holding interview.

11.15 To consider proposal for setting up Kendriya Vidyalaya in the Institute premises.

The Board turned down the proposal of setting up a Kendriya Vidyalaya in the Institute Campus.



.16To consider and minutes of the 8th meeting of the Finance . Committee, National Institute of Technology, Kurukshetra, held on 17.6.2006.

The Board ratified the Minutes of the 8th meeting of the Finance Committee, NIT, Kurukshetra held on 17.6.2006 as per details given in the Agenda item 10.16 except Para 2 of FC Item No. 8.21 regarding Purchase of new BALENO (Maruti) Car for the Director. The Board decided that prior permission of the MERI be obtained for purchasing a new car. A letter be sent to MHRD providing full logic for the requirement of car.

.17To consider and approve the minutes of the 7th meeting of the Senate National Institute of Technology, Kurukshetra held on 9th June, 2006.

The Board approved the minutes of the 7th meeting of the Senate, MT, Kurukshetra held on 9th June, 2006 as detailed in Appendix to Item 11.17.

Further the Board while going through the resolution of the Senate on Item 7.14 (for fixing up a minimum number of classes to be engaged for a course by a teacher) decided that

AICTE/UGC norms be followed. The institute must ensure that each and every class is engaged in the entire academic year.

The Board, however, observed that the proposal of starting new courses as detailed in the Agenda Item 7.19 should have come from the Senate.

1.18 To note the engagement of non-teaching persons on contract basis.

The Board decided to note the persons engaged on contract basis as detailed in Agenda Note 11.18. The Board also noted the pay scale of Rs. 10000-15200 and the pay fixation allowed to Sh. R.K.Arora, DR(Accounts) on his appointment as Finance Officer as per supplementary note placed before the Board.

11.19 To consider and approve the construction of a boys' hostel (350 seaters) in National Institute of Technology, Kurukshetra.

The Board approved the construction of a new boys' hostel (350 seater) in the Institute within estimated cost of Rs. 593.38 lacs.

The Board desired that revised rough cost estimates be also put up to the Building & Works Committee for the construction of the new boys' hostel.

11.20 To consider modifications in the existing M.Tech. Course in Computer Engineering (Part-time), NIT, Kurukshetra.

The Board desired that matter regarding modifications in the scope of existing M.Tech. course in Computer Engineering (part-time) be first considered by the Senate in its next meeting.

Any Other Item with the permission of the Chair:

The Board authorized the Director to decide the matter regarding payment of electricity bill to the Chairman, Board of Governors towards consumption of electricity bill for the AC machine provided to him by the Institute in his office chamber at his Jaipur

the Chair.
M. L. 27/7/2016
Indu Prakash

residence. The Chairman BOG did not take part in the deliberations on this issue.

The meeting ended with a vote of thanks to the chair.

(M N Bandyopadhyaya)

Director & Member-Secretary,
Board of Governors,
NIT, Kurukshetra

Approved

Chairman,

Board of Governors, NIT,

Kurukshetra.

-12-

F. No. I-12f2006-fFD

Government of India

Ministry of Human
Resource
Development
Department of Higher
Education and Finance
Division

New Delhi

August 21, 2006

To

The Director,
National Institute of Technology,
Kurukshetra - 136 119

Subject: Minutes of the 8th Finance
Committee meeting - reg.

Sir,

I am directed to refer to the above and to say that the following observations are made before finalizing the follow up action:

1. CAS for Librarian

FAX
urgent.

Appendix-11

I am directed to refer to the above mentioned minutes circulated by the institute and to say that the following observations of the Ministry may be taken into account before finalizing the follow up action on the minutes.

As per order of the Ministry CAS for library staff is applicable up to the maximum level of Lecturers (SG) i.e. up to a scale of Rs. 12000-18300 as the approved scale of pay for Librarian was only Rs.8000-13300. Since there is no cadre of Librarian in the scale of pay of a Professor, the existing Librarian of the institute can not be granted the pay scale of a Professor. Besides, the existing incumbent i.e. Dr. Krishna Gopal was holding the scale of pay of **Rs.3700-5700** on a personal basis without **possessing** the requisite qualification. Hence, this case may be specifically referred to the Ministry.

2. Upgradation of the pay scale of non-teaching staff

The FC and BOG have taken certain decisions regarding upgradation of the pay scales of certain categories of staff in the institute. It is clarified that any upgradation of the post revision of the scale of pay either prospectively or retrospectively would require the specific concurrence of the Ministry. Therefore, all such proposals where approval of the BoG/EC has been obtained may be sent to the Ministry for its consideration and approval.

3. Appointment of Finance Officer

It is observed that the institute has appointed a Finance Officer in the pay scale of Rs. 10000, 15200. It is not clear if such a post in the aforesaid scale existed in the institute or not. This position may please be clarified.

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4. Appointment on Compassionate ground

If it is observed that the institute is not following approved guidelines of the Central Government (Department of ~~Personnel &~~ Training) regarding appointment on CIA compassionate ground which restricts such appointment to of the total actual vacancies to be filled for that particular cadre of employees. This is also subject to the other terms and conditions as circulated by the Ministry in this regard earlier.

5. Creation of posts

All proposals regarding creation of posts should be sent to the Ministry. FC/BoG does not have the power to create any new post. Besides posts being vacant for more than one year needs Ministry's permission for revival. It is also clarified that the upper ceiling on teaching and non teaching posts is 1 : 1.5 - not 2 as most the services are to be outsourced.

6. Purchase of Staff Car

The proposal for purchase of staff car i.e. one of the models as approved by the Ministry of Finance may be sent to the Ministry. •

7. Financial Assistance for attending International Conference

The ceiling on total financial assistance TAIDA as approved by the Ministry is Rs. 1.00 lakh once in a period of three years. This is further subject to the condition that a faculty whose paper has been accepted for oral presentation or he has been invited to chair a session would be eligible for assistance under this scheme. The daily allowance shall be as notified by the Government of India. Further the total duration of actual traveling time plus the day of presentation plus travel days shall not exceed more than 7 days.

8. CPF facility to the employees appointment on contract.

It is clarified that person appointed against a regular vacant post and has an approved scale of pay (not consolidated) would only be eligible for CPF benefits.

Action taken report on the above points may please be sent to the Ministry.

Faithfully,

Yours
(B. K. Ray)

Desk Officer Tele/Fax:

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NATIONAL INSTITUTE OF TECHNOLOGY

No.GAV//

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Dated: 79/0 •-/..67ú

Sh.B.K.Ray,
Desk Officer,
Government of
India,

Ministry of Human Resource Development,
Department of Higher Education,
Integrated Finance Division,

NEW DELHI- 110001

Subject: Minutes of the 8th Finance Committee
meeting and 11th BOG meeting comments-
reg.

Dear Sir,

Please refer to your letter No.F.1-12/2006-1FD,
dated 21.8.2006 on the subject cited above.

The para-wise comments are as under:

1. CAS for Librarian

The implementation of CAS for Librarian was considered by YeFC/BOG in view of the MHRD letter No. F.20-rS/2003-TS.111 dated 15.2.2006. The information about the case was placed in the 8th Finance Committee meeting held on 17.6.2006 (copy of the item enclosed as Annexure "A"). Further AMT also it is submitted that post of Librarian in the Institute was advertised in the scale of Rs. 3700-5700 in February 1995 after the retirement of former Librarian who was also in the same scale of Rs. 3700-5700. Z-

Sh. Krishan Gopal was selected as Librarian by a duly constituted Selection Committee as he fulfilled the qualifications and experience as prescribed by the UGC/AICTE for the appointment of Librarian in the scale of Rs. 3700-5700. A copy of advertisement giving the

Annexure
'B'

required qualifications is also enclosed herewith as Annexure "B".

It is very clear from the advertisement and other sources like AICTE/UGC notifications that a degree of Ph.D is not an essential qualification for the post of Librarian in the scale of Rs. 3700-5700. Hence, the observation of F.D. Haryana (as stated in the Finance Committee agenda) that Ph.D. is a required qualification, is not valid. It is again verified and submitted that Sh. Krishan Copal fulfilled the qualifications required for the post of Librarian.

Farther, the revision of scale of Rs. 12000-18300 was approved by the FD Haryana as a personal measure.

Regarding the cadre of Librarian in the Professor scale, it is stated that a Librarian in Assistant Professor's pay scale is eligible for Professor's scale under CAS, subject to fulfillment of qualifications and experience. As per AICTE/UGC norms Librarians in the Universities are also appointed in the Professor's scale of Rs. 16400-22400.

Dr. Krishan GOP* has been working as Librarian in the scale of Rs. 3700-5700/Rs. 12066-18300 for more than 11 years and his qualifications are M.Com, M.Lib.Sc. with Ph.D in Library Science. Thus, he is entitled to be considered for the pay scale of Rs. 16400-22400 under CAS as per MHRD letter referred to above and as recommended by FC/BOG.

In view of the above, the Institute may be allowed to initiate the follow up action as per decision of the FC/BOG.

2. Upgradation of the Pay Scale of Non-teaching Staff.

The pay scale of the post of Female Attendant in Health Centre of the Institute is Rs.261"-3546 under Class IV (Group 9) and the pay scale of other attendants i.e. Lab. Attendants is Rs.3056-4590 in the Institute, The prescribed qualifications for the direct recruitment for the post of Female Attendant are Matric or Certificate in Ancillary Nursing.

The case of Smt.PoJi Devi, Female Attendant was placed before the Finance Committee in its 8th meeting held on 17.6.2006 vide item No.8.10 to consider the grant of pay scale at par with the other attendants of the Institute i.e. Rs.3050-4590.

The Finance Committee recommended as under:

"The representative of Government of India, Ministry of Human Resource Development, Department of Secondary and Higher Education, New Delhi suggested that the case may be referred to the Ministry for further examination."

The Board in its 11th Meeting held on 10.7.2006 has ratified the above decision of Finance Committee.

A copy of the Agenda item No.8.10 along-with the decision of the hmwu-JI Finance Committee and ratification of the Board is enclosed as Annexure "C".

It may however be added that the hardship of Smt. Poli Devi, Female Attendant has since been removed because she has been promoted to the post of Clerk w.e.f. 22. 7.2006(AN) in the scale of Rs. 3050-4590. Hence this matter may be treated as closed.

. Appointment of Finance Officer

The Board of Governors in its 6th meeting held on 30.9.2004 while considering the matter regarding rationalization of non-teaching staff, decided to create one post of Finance Officer required to be filled on contract basis as short term measure from the Institute Development Fund/ Students Fund without any financial liability on the Central Govt.

In view of above decision of the Board, the internal candidate Sh. RK. Arora, Deputy Registrar (ACS.) was selected as Finance Officer. He was appointed as Finance Officer in the pay scale of Rs. 10000-15200 on contract basis for a period of two years subject to extension of one year from the Institute Development Fund/ Students Fund without any financial liability on the Central Govt. Earlier his functional pay scale as Deputy Registrar (ACS.) was Rs. 8000-13500. His pay as Finance Officer was fixed in the pay scale of Rs. 10000-15200 as per rules. He was holding lien on his substantive post of Deputy Registrar (Acs.). Unfortunately Sh. RK. Arora has expired on 4.10.2006 due to illness. This matter may also be treated as closed.

4. Appointment on **Compassionate** Ground

Regarding appointment on Compassionate ground, the Institute is ~~being~~ strictly adhering to the guidelines issued by the Central Government from time to time.

5. Creation of posts

The Board of Govéffiors in its 6th meeting held on 30.9.2004 while considering the matter regarding rationalization of non-teaching staff noted as under:

- i) "As per decision of the Board taken in the 2nd meeting held on 19.4.2003, the Institute was asked to maintain ratio between teaching and non-teaching posts in the range of 1:1.5 and for doing the said rationalization of the non-teaching posts, a committee at the Institute level was constituted.

- ii) The committee has submitted its report and the same is being examined by the office.

- iii) As per recommendations of the Expenditure Reforms Commission (ERC) as communicated by the MHRD, the ratio between teaching and non-teaching staff can be maintained in the range of 1:1.5 to 1:2.

The Board decided that the same committee at the Institute level may undertake another exercise to do the rationalization of the nonteaching posts in the ratio between teaching and non-teaching staff as 1:2 as per guidelines proposed by the Institute in the agenda item 6.34.

- iv) Due to ban imposed on the recruitments and frequent retirement of the non-teaching staff, vacancies are increasing day by day and it has become virtually difficult to run the classes, labs, various Departments and administrative offices smoothly. As on 1.9.2004 against 481 sanctioned teaching supporting and other non-teaching posts, 137 posts are lying vacant.

The Board decided that pending rationalization of the nonteaching posts, the Institute may fill the following non-teaching posts by direct recruitment on contract basis:

Sr.No.	Name of Post	No. of posts
1.	System Analyst	02
2.	Supervisor	Civil-01) Elect.- 03 01) EcE=01
3.	Tech. Grade A	Elect.- 01) 03 Mech.-01) Civil=01
4.	Tech. Grade B	Civil=01) 04 01) EcE=01) COE=01)
5.	Deputy Registrar Acad.	01
6.	Deputy Superintendent	02
7.	Sr. Librarian Assistant	01
8.	Counter Assistant	01

9.	Assistants	03
10	Jr.Steno ra her	01
11.	Jr. Storekee er	01
	Total	22

In ~~addition~~, the Board decided to create the following non-teaching posts, which may also be filled by direct recruitment on contract basis as short term measure from the Institute Development Fund/Student Fund without any financial liability on the Central Government:

Sr.No	Name of Post	No. of osts
1.	Finance Officer	01
2.	Assistant Re •strar	02
3.	Pro ammer	02
	Total	05

The Board authorized the Chairman of the Board to decide all issues relating to filling the above mentioned technical and nonteaching posts (27 posts) by direct recruitment on contract basis such as their qualifications, salary, period of engagement, age and constitution of Selection Committees etc. and further related issues."

Earlier the Instit had submitted a memo to the MHRD vide letter R/GR/1438 dated 3.3. 05 as decided by the Board of Governors in its 6th meeting held on 30.9.20 4 highlighting therein that due to acute shortage of non-teaching staff various activities of the Institute such as running of classes, work in labs and administrative offices and other development activities of the Institute were badly effected. , By the end of the year 2006 the number of vacant non-teaching posts would be 200 (app.) i.e. 41% (app.) of the total sanctioned non-

teaching posts. The Ministry was apprised that delayed decision in the matter will make condition even worse because at a later stage new appointees will not be able to run the show effectively as existing staff will not be available in the Institute to render their rich experience. It was under these circumstances that the Board was pleased to fill up the above mentioned posts on contract basis.

6. Purchase of Staff Car.

The matter has already been referred to the Ministry vide letter No.GAV/3207/84 dated 19.8.2006 and subsequent clarification sent vide letter No.GAV/320M2006/9338, dated 15.9.2006 in response to Ministry letter No.F.9-13/2006.TS.III, dated 6th September, 2006. Hence, it is requested that the proposal may be approved.

7. Financial Assistance for attending International Conference.

The ceiling of financial assistance including TA/DA of Rs. 1.00 lac in respect of travel in connection with International Conference has been fixed more than five years ago. In the last five years, the cost of Air Travel has increased very substantially and the cost of living index through out the World has also gone up. Therefore, the ceiling of Rs. 1.00 lac has become unrealistic and insufficient amounting to discouragement to attend International Conferences.

Participation in International Conference is a very important activity for the advancement of knowledge and growth of academic levels of the Institutions. Knowledge source in the last decade has been developing at much faster pace than it has been in the middle and 2nd half of the 20th Century. It is, therefore, pertinent to increase the level of international participation to keep pace with growth of knowledge. This will be in consonance with the WTO agreement in Education sector, which Govt. of India has signed.

It may be added that the Board of Governors of the Institute in its 69th meeting held on 20.2.1987 decided as under:-

".....The Board further decided that in future in order to make use of the Economy Excursion Air Ticket, haltagage charges for a minimum period of 14 days and also Academic Leave of 14 days will be granted subject to the usual condition that 50% of the total expenditure involved is met with either by the University Grants Commission or any other sponsoring agencies. Also in such cases, a proper academic programme for 14 days haltagage will be Worked out and submitted by the concerned teacher before attending the Conference. On return, he will submit a detailed report which will be put up to the Board of Governors".

The Institute used to follow above decision of the Board during the last several years.

On selection of the NIT, Kurukshetra as the leading Institution under the programme entitled "Technical Education Quality Improvement Programme (TEQIP) and receipt of grant of Rs. 5.00 lacs in the year 2003-04, the matter regarding travel grant to attend International Conferences abroad out of funds provided under TEQIP was placed before the Board of Governors of the Institute in their 3rd meeting held on 6.10.2003. While considering the whole issue the Board decided as under:-

"The Board noted that funds to the tune of Rs. 7.5 crores have been released to the Institute under Technical Education Quality Improvement Programme during 1st year of the programme for (i) modernization of existing labs. / workshops, (ii) staff and faculty development and (iii) procurement of books & other learning resources.

The Board also noted that out of these funds a sum of Rs. 5.00 lacs has been earmarked for travel abroad (Rs. 3.00

lacs for the faculty members to present papers in International Conferences overseas and Rs. 2.00 lacs in the form of un-assigned grant to develop collaborative programmes with Universities abroad).

The Board decided as follows:-

- (a) The travel grant for paper presentation in International Conferences overseas may be utilized by a faculty member as per UGC guidelines as per agenda item and as per TA/DA rates already approved by the Board of Governors of the Institute in their 2nd meeting held on 19.4.2003 subject to the condition that some funds are arranged by the concerned faculty members desirous to present papers in International Conferences overseas from other funding agencies like NCTE etc. While granting funds, the outside funding agency will judge quality of the research paper. The Institute will pay balance of funds as per UGC rules minus funds received from other funding agencies such as AICTE etc.
- (b) The Board authorized the Chairman of the Board to approve plans and guidelines/ rules to utilize the unassigned grant for developing collaborative programmes with Universities abroad on recommendations of the Director.
- (c) The non-plan grants of the Institute as provided in the Budget will be utilized for attending International Conferences abroad as per existing rules of the Institute".

It was seriously felt that it took lot of time in getting some funds sanctioned from other sources like AICTE/UGC etc. resulting thereby sometime the faculty members are not in a position to attend the International Conference due to the restrictions of funds etc. To sort out this difficulty a Committee under the Chairmanship of Coordinator, TEQIP, NITK was constituted at the Institute level to look into the matter and the Committee after having gone through the pros and cons of the issue gave their recommendations as under:-

1. Requirement of obtaining partial funding from outside agency may be dispensed with.
2. DA may be permitted in these connections for the days of Conferences/activity plus travel days on both sides.
3. In case of justified stay beyond the activity days in connection with allied academic activities like special lectures, research studies, academic consultation, study of academic processes etc. A total stay limited to a maximum of 14 days may be allowed with the prior permission of the competent authority. However, this will not apply if the number of activity days are more than 14 days.
4. Expenditure on the following heads will be treated as permissible expenditure for claims for such activities:-
 - a) Registration charges
 - b) Per diem charges
 - c) Airport tax
 - d) Travel from headquarter to airport and back within the country
5. Every employee availing of this facility will be required to submit a comprehensive report on the activities undertaken by him in the foreign country with a fortnight of his return to the headquarter. He shall also make a presentation of this report in front of the faculty to which the Director must be a special invitee.
6. The decision to extend financial support for such visits will be recommended to the Director by the following Committee:
 - a) Coordinator TEQIP
 - b) Dean (P&D)

- c) Dean (Academic)
- d) Chairman of the Department/ discipline
- e) Senior most faculty member of the Department/ discipline

The Committee will be chaired by the senior most member of the Committee. The Committee may ask for presentation before it by the faculty member seeking financial assistance. If any member of the Committee himself/ herself is seeking financial assistance then in that case he will not be the member of the committee and the recommendations will be made by only the remaining members of the Committee.

7. Upto one foreign visit in a year may be allowed to any faculty member.

8. In case of presentation of multiple-authored papers only one of the authors will be allowed financial assistance.

9. In case of multiple papers in the same conference financial assistance may be provided in a manner to economize the total expenditure.

10. Air travel will be permissible by national carrier. In case of travel by other carriers financial assistance will be limited to actual expenditure by economy class/ national carrier whichever is lower.

The above recommendations of the Committee were approved by the Board of Governors of the Institute in its 8th meeting held on 23.7.2005.

Further the Board of Governors of the Institute in their 8th meeting held on 23.7.2005 decided that the non-plan funds required for attending International Conferences by the faculty be continued to be provided under the relevant head of account in the normal budget of the Institute when the funds under the TEQIP are exhausted. Further the Board of Governors of the Institute in its 11th meeting held on 10.7.2006 on the recommendations of the Finance Committee of the Institute decided that the faculty members of the Institute may be allowed to attend International Conferences out of non-plan

grant with a provision of 100% financial aid in addition to the facilities available out of the funds under TEQIP.

It is under above mentioned circumstances that the faculty members are allowed 100% expenditure involved in attending the International Conferences out of TEQIP funds on actual basis which is more than Rs. 1.00 lac in almost all cases. This genuine help to the faculty has provided boost to the research and development activities and many faculty, members have attended the International Conference and brought forth the name of the Institute of global scenario. In the same matter the faculty should be allowed 100% expenditure from the non-plan funds being provided by the MHRD through normal budget of the Institute. In view of this the BOG decision is absolutely justified.

8. CPF facility to the employees appointment on contract

The matter regarding deduction of matching contribution of CPF to the employees of the Institute appointed on contract basis on higher posts, was placed before the Finance Committee in its 8th meeting held on 17.6.2006 decided as under:

- . "The Finance Committee recommended to the Board that CPF be deducted on the basis of Basic Pay+ DP as being drawn by the employees irrespective of fact whether the employees are holding substantive post or officiating post including post on contract basis and equal matching contribution on CPF be allowed provided the employees . . appointed on contract basis are holding lower posts on regular basis."

The Board in its 11th meeting held on 10.7.2006 has ratified the above decision of Finance Committee.

A copy of the Agenda item No.8.06 along-with the decision of the Finance Committee and ratification of the Board is enclosed as Annexure "D" for your kind consideration and approval.

In view of the above decision of the Board, the deduction of matching contribution of CPF to the employees of the Institute appointed on contract basis on higher posts is being made as these employees have been appointed against sanctioned posts with the approved pay scale of the post and having lien on his permanent post. It may be added that no person appointed on contractual basis on the post other than sanctioned post has been allowed the said benefit.

Yours faithfully,

DA/as above

Endst.No. GAV/29 Dated:

Copy of the above along with all enclosures is sent to Sh. AVNS Sastry, Desk Officer, Govt. of India, Ministry of Human Resource Development, Department of Secondary & Higher Education, Shastri Bhawan, New Delhi 110001 for information and necessary action.

DA/ as above .

Su:, ,plesme t: ary

Item I o Implementation of Career Advance
Scheme (C AS) in respect of Dr. Krishan Gopal 1.11" an,tn.

Dr. Krishan Gopal, Librarian in this Institute has represented for granting him pay scale of Rs. 16400-22400 under Career Advancement Scheme.

In this connection it is stated that there is one post of Librarian in this Institute and Dr. Krishan Gopal was appointed as Librarian in the scale of Rs. 3700-5700 (unrevised) and joined the duty on 15.6.1995. The present pay scale of the Librarian is personal to him as a very special case in view of the hardship being faced by him on the account of Finance Department, Govt. of Haryana.

Registrar
for Director
12.10.96
17.10.96

Registrar
12.10.96
17.10.96

Earlier the Institute was following the rules and regulations on the pattern of the State Government. The matter in respect of the Librarian for review their pay scale at the time of revision of pay scales w.e.f. 1.1. 1996 as submitted to the Finance Department, Govt. of Haryana. The Finance Department observed that creation of a post of Librarian in the pay scale of R.s. 3700-5700 (equivalent to that of a Deputy Librarian of the university) without seeking the concurrence is a serious irregularity on the part of R.F.C, Kurukshetra (now NITK). Further, since the post of Librarian was created in the pay scale of R.s. 3700-5700 there should have been a simultaneous provision of matching qualifications in the form of Ph.D. as a required qualification for the post of Deputy Librarian. The same was not done. The scale of the post of Librarian, RECK (now NITK) will revert back to the pay scale of IQs. 1000-13500 along with provision of Sr. Scale and Selection and retirement of the present incumbent.

conferred Deemed University

6.2002 and is fully under the control of Government of India for all purposes. We are in receipt of letter no. F. 20-18/2003-TS-m dated 15.12.2006 (copy enclosed).

Annexure from page 53 to 53) from the Director, Educational

Advisor, Government of India, IRI, New Delhi intimating that CAS would be applicable for Sr. Library Staff of all NITS and the scheme would be implemented in the same manner as applicable to the faculty of these Institutions i.e. the Selection Committee for CAS would be same and only those library staff possessing the qualification & experience etc. as applicable to Lecturers, Sr. Lecturers, etc. (50)

etc, be eligible under the scheme. Dr. Krishan Gopal is working as Librarian since 15.6.1995 in the pay scale of Rs. **3700-5700** (unrevised) prior to 1.1.1996, and after 1.1.1996 in the revised pay scale of Rs. 12000-18300 and he has about 11 years service in the Assistant Professor's pay scale. The qualification of Dr. Krishan Gopal is as under:

1. M.Com., K.V.K. 1979 Division
2. B.Lih. KLX, 1980, 1st Division
3. M.Lib., & Information Science, KUK 1987 1st Division
4. Ph.D Bundelkhand Uni. Jhansi, March 2006

The scale of pay to be given to Librarian under CAS would be as indicated in this Ministry's letter dated 14.1.1999. As per letter No. 37-104 98-TS. II dated 14.1.1999 the Government of India, (Ministry) of Human Resource Development, New Delhi regarding the revision of pay scales of teachers in Centrally funded degree & technical institutions following the revision of pay scale of Central government employees on the recommendations of the Fifth Central Pay Commission, the revised scale of pay of Librarians etc. for Universities is as under: -

Librarian	16400-450-20900-500-22400
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In the position explained above, Dr. Krishan Gopal may be considered for the pay scale of Rs. **16400-450-20900-500-22400** under C.A.S as per MHRD letter referred to above. As per the CASs an Assistant Professor in the pay scale of Rs. 12000-420-18300 after 8 years of service as Assistant Professor with Ph.D. is eligible to become Professor. Dr. Krishan Gopal has passed Ph.D. Degree in March, 2006. He is in the pay scale of Rs. **12000-18300** (unrevised Rs. **3700-5700** w.e.f. 15.6.1995 although personal to him as already mentioned. He is appointed as Librarian w.e.f. 15.6.1995 in the **unrevised** pay scale of Rs. **3700-5700** which is equivalent to the scale of an Assistant Professor.

The Human Resource Committee may consider and decide.

Annexure-J
Item: 8.19

(Government of India Ministry of
Human Resource Development
Department of Secondary & Higher Education

New Delhi
February 15, 2006

The Director
National Institute of Technology Silchar-
788 010

SUB. C. I : - Implementation of Carccr Advancement Scheme (C. A S for Sr.
E)
Library Staff in the scale of pay of Rs.8000-13500 & above in NITS
etc —clarifications rega "(lin ".

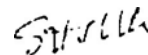
Sir,

I am directed to refer to your letter No. Estt.SCi7/Pt/90/CAS dated 8-2-2001 on the subject mentioned above and to say that CAS would be applicable for senior library staff of all NITs. The scheme would be implemented in the same manner as applicable to the faculty of these institutions i.e the Selection Committee for CAS would be qualification & same and only those library staff possessing the similar experience etc as applicable to Lecturer. Sr. Lecturer and Lecturer (SG) c:?

eligible under the scheme. However, in place of subject expert. Librarian the scale of Professors / Professor (Library Sciences) would be the member of selection Committee. The scales of pay to be given to Librarians under CAS would be as indicated in this Ministry's letter No.F.37-104/98-TS-II dated 14-1-1999.

2.For promotion under CAS a librarian has to possess the same minimum qualification and experience as applicable to faculties in accordance with the notification issued by AICTE. For example for upgradation in the Senior Scale and Selection Grade, a Librarian has to attend the same number of training courses as applicable for a lecturer. Instead of summer school/ winter school. a Librarian can undergo training in the topic of relevance the responsibility such as in Database Management or can be sent to a specific training programme or any continuing education programme. The crucial date for determining the eligibility shall be 1st July. Other terms & conditions would be the same.

Yours faithfully,



(Dr. G L. Jam bhilkar).

Deputy Additional Adviser

Copy for information to :- Directors of all NITs.

Item 8.19: To consider implementation of Career Advancement Scheme (CAS) in respect of Dr. Krishan Gopal, Librarian.

The Finance Committee recommended to the Board that Dr. Krishan Gopal, Librarian may be considered by the Selection Committee under CAS for the pay scale of Rs. 16400-22400 as per instructions contained in the MHRD letter No.

F.20-18/2003-TS-111 dated 15.2.2006.

- 1.16 To consider and ratify minutes of the 8th meeting of the Finance Committee, National Institute of Technology, Kurukshetra. held on 17.6.2006.

The Board ratified the Minutes of the 8th meeting of the Finance Committee, NIT, Kurukshetra held on 17.6.2006 as per details given in the Agenda item 10.16 except Para 2 of Item No. 8.21 regarding Purchase of new BALENO (Maruti) Car for the Director. The Board decided that prior permission of the MHR-I be for purchasing a new car. A letter be sent to MI-RI providing full logic for the requirement of car.

- 1.17 To consider and approve the minutes of the 7th meeting of the Senate, NIT, Kurukshetra held on 9th June, 2006.

The Board approved the minutes of the 7th meeting of the Senate, NIT, Kurukshetra held on 9th June, 2006 as detailed in Appendix to Item 1.17.

Further the Board while going through the resolution of the Senate on Item 7.14 (for fixing up a minimum number of classes to be engaged for a course by a teacher) decided that AICTE AJGC norms be followed. The institute must that each and every class is in the entire academic year.

The Board, however, that the proposal of starting new courses as detailed in the Agenda Item 7.19 should have come from the Senate.

- 1.18 To note the engagement of non-teaching persons on contract basis.

The Board decided to note the persons engaged on contract basis as detailed in Agenda Note 1.18. The Board also noted the pay scale of Rs. 10000-15200 and the pay fixation allowed to Sh. R.K.Arora, DR(Accounts) on his appointment as Finance Officer.
 REGIONAL ENGINEERING COLLEGE KURUKSHETRA-1321 19 •

ADVERTISEMENT NO. 18/95.

General information and instructions to the candidates concerning advertisement published in the News Paper

in rebruary, 1995 for the post of Professors and Librarian.

Applications in the prescribed forms (30 para+e for each post) alongwith a non-refundable IPO of Pc. 25/- for each post drawn in the favour of Principal, REC, Kurukshetra and payable at, Kurukshetra University, st. Office, urukshetra from Indian Nationals should reach this office on or before 13.2.1995.

The details concerning the number of posts, essential qualifications, experience, specialisation and desirable qualifications required are given below . -

- 1 . PROFESSOR : (Scale of pay 4500-150-5700-200-7300
Total emoluments at start of scale of
pay at present Rs. 0490/-PM)

Department	Nature of Vacancy			Specialisation
	Regular	Temp. likely to continue	Temp. against leave vacancy.	
Electronics & Computer Engineering	2			Areas : - 1. Electronics/ Micro Electronics/ VLSI (Micro Processors. Communication Systems/ Microwave s/ Antenna g/ Radar/ TV. (Atleast one in each of the above.) Any specialisation in Computer Engineering but not more than one in any specialisation. (Atleast one

computer2

Mathematics - Applied Mathematics e.g.

ESSENTIAL QUALIFICATIONS FOR THE POST OF PROFESSOR

- i) Ph.D. with 1st Class Degree at Bachelor's or Master's level in Engineering/Technology.

OR

Ph.D. Degree with 1st Class M. Sc. in appropriate branch for teaching posts in Humanities & Sciences.

- ii) Twelve years experience in teaching/industry/research out of which 5 years must be at the level of Assistant Professor or equivalent.

NOTE: Candidates from India / Professionally recognised Professional work of High standard recognised at National/ International level equivalent to Doctorate would also be eligible.

2. LIBRARIAN. (Scale of pay Rs. 3700-125-4950-150-5700-1 Post)

QUALIFICATIONS & EXPERIENCE:

1. Master's degree in Library Science/ Information Science/ Documentation with at least marks or its equivalent grade and a consistently good academic record.
2. One year specialization in an area Information Technology, Archives and Manuscript Keeping. Master's degree in an area of Thrust in the Institution.
3. Eight years experience as an Assistant University Librarian/ College Librarian; and
4. Evidence of Innovative Library Services, published work and Professional Commitment.

DESIRABLE:

M. Phil/ Ph.D. degree in Library Science, Information Science/Documentation, Archives and Manuscript Keeping.

GENERAL

Candidates in Government, Semi-Government and Autonomous Organisations should submit their applications through their employers. The maximum age limit for posts at Sr. No. 1 is 50 years relaxable upto 58 years in exceptional circumstances. The maximum age limit for post at Sr. No. 2 is 50 years relaxable upto 55 years for internal candidates. Maximum age limit will be determined as on 2.1.1995.

provision for higher start exists for candidates

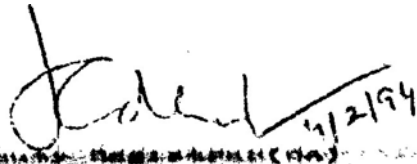
Contd.....

qualified and deserving candidates. In addition to pay and allowances, the employees will be entitled to medical benefit and gratuity, and if available, the employees will be entitled to accommodation, if available on payment of usual rent; house rent allowance, if accommodation is not available; and Travel concession for self or family of two years for visiting home town, as also once in a block of four years for visiting any place within India, all according to College Rules. .

NOTE;

1. Number and Nature of posts shown above may change at the time selection .
- 2 , Applications received late/ incomplete or without required remittance will not be entertained.
- 3 , It is not obligatory on the part of the College to call for interview every candidate who possesses the essential qualifications ,
- 4 , The industry/ research experience should be in Govt. or Public Enterprise or National Lab. etc, Experience in private industry may be considered provided it is in a reputed industry. .
- 5 . The College also reserves the right not to fill any post.
6. Any delay in receipt of application forms by the candidates will not be considered as an excuse for late submission of applications.

7. Furnishing of any false information and / or suppression/ concealment of facts shall lead to rejection/ cancellation of selection if made...


for Principal

-31-

Item: o. 10 To consider grant of pay scale of s. 3050-4590 to Mrs. Poli Devi, Female Attendant in Health Centre of the Institute.

At present there are four categories of Attendants in the Institute viz Laboratory Attendants, Workshop Attendant, Library Attendants and one post of Female Attendant. The pay scales of first three categories Attendants were upgraded from time to time and now they are in the pay scale of Rs.3050-4590, but the pay scale of Female Attendant was not upgraded since the inception of the Institute. At present the pay scale for the post of Female Attendant is

R.s. 2610-3540.

Before the upgradation of REC to NIT, our Institute was following the rules and regulations issued by the Government of Haryana from time to time. The Government of Haryana vide notification No.6/23/3PR(FL)-88 dated 23.8.90 revised the pay scale of Laboratory/Library Attendant (Non-Matric) from Rs.775-1025 to 950-1500 w.e.f. 1.5.1990 subject to the condition that further recruitment of Non-Matric will be stopped. The Health Department, Govt. of Haryana in memo No. **11/11/3/PR(FD)-87** dated 27.11.1991 from the State Finance Department, has also re-classified the Matric Lab. Attendants in their Department from Class IV(Group D) to Class-III (Group C) and granted pay scale of R.s. 950-1500 (un-roofed). Further the scale was revised from Rs. 950-1500 to Rs.3050-4590 w.e.f. 1.1.1996.

At present in all the departments of Haryana Government, the qualification for the post of Attendant is Matric with pay scale of Rs.3050-4590 w.e.f.

1.1.1996 and they are in Class-IB(Group C). However Mrs. Poli Devi Female Attendant in Health Centre of the Institute. is in the pay scale of Rs. 2610-3540 under Class IV (Group D) even after prescribed qualification of Matric or Certificate in Ancillary Nursing.

It is pertinent to mention here that she is drawing Basic Pay of Rs. 3030/- in the pay scale of Rs. 2610-3540 and there is very nominal financial liability on the Institute if she is granted the pay scale at par with the other Attendants of the Institute i.e. Rs. 3050-4590. As the post of Female Attendant is single cadre post, there will be no repercussion on this account.

The matter is placed before the Finance Committee for consideration and making suitable recommendations to the Board.

-32-

Item 8.10: To consider grant of Pay Scale of Rs. 3050-4590 to Mrs. Poli Devi, Female Attendant in Health Centre of the Institute.

The representative of Government of India, Ministry of Human Resource Development, Department of Secondary & Higher Education, New Delhi suggested that the case may be referred to the Ministry for further examination.

the 8th
of the

FC decision 8.19 dated 11.6.06 continued
vide item 11.16 dated 10.7.06
-33-

meeting
Financc.
Institute
of

11.16 To consider and ratify minutes of the 8th meeting of
Committee, National Institute of Technology
held on 17.6.2006.

Technology, Kurukshetra,

The Board ratified the Minutes of the 8th meeting of Ihc Finance
Committee, NIT, Kurukshetra held on 17.6.2006 as per

details given in the Agenda item 10.16 except Para 2 of FC Item
No. 8.21 regarding Purchase of new BALENO (Maruti) Car for
the Director. The Board decided that prior permission of the
MHR-I) be obtained for purchasing a new car. A letter

be sent to MHRD providing full logic for the requirement of car.

1 1 . 1 7 To consider and approve the minutes of the 7th meeting or the
Senate National Institute of Technology, Kurukshetra held on
9th June, 2006.

The Board approved the minutes of the 7th meeting of Ihc Senate,
NIT, Kurukshetra held on 9th June, 2006 as detailed in Appendix to
Item 1 1.17.

Further the Board while going through the resolution of the Senate on Item 7.14 (for
fixing up a minimum number of classes to be engaged for a course by a teacher) decided
that AICIE/UGC norms be followed. The institute must ensure that each and every
class is engaged in the entire academic year.

The Board, however, observed that the proposal of starting new courses as detailed
in the Agenda Item 7.19 should have come from the Senate.

1 1 . 1 8 To note the engagement of non-teaching persons on contract basis.

The Board decided to note the persons engaged on contract
basis as detailed in Agenda Note 11.18. The Board also noted the
pay scale of Rs. 10000-15200 and the pay fixation allowed to Sh.
R.K.Arora, DR(Accounts) on his appointment as Finance

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Item:8.6 To consider matching contribution of CPF to the employees of the on
Institute appointed contract basis on higher posts.

Due to ban imposed by the Government of India, regular appointments are not being made in the institute and to maintain smooth functioning of the Institute some posts urgently required are being filled up on contract basis. Sometimes it so happens that they are the internal candidates appointed on contract basis against higher posts. As per CPF Rules, Institute Contribution on CPF can be given to the whole time employees as per relevant rules reproduced below:

Rule-2(i) Every person in permanent whole-time service or as a person appointed as whole-time servant for a period of not less than four years shall, as a condition of this service, be required to subscribe to the Provident Fund. The Board of Governors may allow, as a special case, any part time employee or a temporary or officiating incumbent of the post to become a subscriber to the Fund.

ii) No employee of the college shall be entitled to the benefit of the Provident Fund who on whose account the college contributes towards his pension or who has been appointed by the College on a consolidated service or on special terms.

Recently some regular employees have been appointed on higher post on contract basis. As per Central Government Rules their pay has been fixed/protected but the benefit of matching contribution of CPF on their contractual posts has not been

allosses. Since they are incurring financial loss on their account, they made request that CPI contribution on their pay on contractual post may be allowed so that their loss may be mitigated.

This matter is placed before the Finance Committee for consideration and recommendation to the Board of Governors.

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Item_ 8.6: To consider matching contribution of CPF to the employees of the Institute appointed on contract basis on higher posts.

The Finance Committee recommended to the Board that CPF be deducted on the basis of Basic Pay + D.P. as being drawn by the employees irrespective of fact whether the employees are holding substantive post or officiating post including post on contract basis and equal matching contribution on CPF be allowed provided the employees appointed on contract basis are holding lower posts on regular basis.

FC decision 8.6 dated 17.6.06 ratified
vide item 11.16 dated 10.7.06

✓ 11.16
✓

Committee, National Institute of Technology, Kurukshetra. held on 17.6.2006.

The Board ratified the Minutes of the meeting of the Finance Committee, NIT, Kurukshetra held on as per details given in the Agenda item 10.16 except Para 2 of FC Item No- 8.21 regarding Purchase of new BALENO (Maruti) Car for the Director. The Board that prior permission of the MHRD for a new car. A letter be sent to NMRD providing full logic for the requirement of car.

11.17 To consider and approve minutes of the 7th meeting of (bc Senate National Institute Kurukshetra held on 9th June, 2006.

The Board approved the minutes of the meeting of the Senate, NIT, Kurukshetra held on 9th June, 2006 as detailed in Appendix to Item 11.17.

Further the Board while going through the resolution of the Senate on Item fixing up a minimum number of classes to be engaged for a by a teacher) decided that AICTE/JUGC norms The institute must ensure that each and every class is engaged in the entire academic

The Board, however, observed that the proposal for starting new courses as detailed in the Agenda Item 7.19 should have come from the Senate.

i 1.18 To note the engagement of non-teaching persons on contract basis.

The Board decided to note the persons engaged on contract basis as detailed in Agenda Note 11.18. The Board also noted the pay scale of Rs. 10000-15200 and the pay fixation allowed to Sh. R.K.Arora, DR(Accounts) on his appointment as Finance

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Dy No. **9096** Date **26/10/06**

R	CPD	DAC	DAJ	CVU	CoE	C
E	M	ES	CL	PH	Ch	Ma
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PE	CCN	PT	PCE	LMO	L	GA
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F. No.1-12/200

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Appendix-IV

Government of India
Ministry of Human Resource Development
Department of Higher Education Integrated
Finance Division

New Delhi, Dated October 2006

To.

The Director

National Institute of Technology,
betra -1361 19

Subject: Minutes of the 8th Finance Committee meeting and 1st DOG Meeting —
Clarification regarding CAS and other Issues.

Sir,

Please refer to your letter **No.GAV/12084-85** dated 17/10,2006 on the subject mentioned above and to say that the scheme of CAS approved by the Ministry in respect of Librarian staff issued vide letter No.RO-1V2003.TS-IU dated 15.02.2006 is not applicable to Librarian in the scale of pay of **Rs.12000-18300** who were appointed as direct recruit either on substantive basis or for whom the scale has been granted on personal basis. It may further be added here that the sanctioned posts of Librarian for erstwhile RECS was Rs.8000-13500. As far as the existing incumbent is concerned, Ministry never approved creation of a post in the scale of pay of Rs. 12000-18300.

2. As per the scheme of CAS approved by the Ministry for Assistant Librarian / College Librarian in a senior scale of Rs. 10000-325-15200 if he / she has: (a) completed 6 part of "National University Asset Librarian / College Librarian after regular appointment", (b) **participated** in two refresher courses/ summer institutes, each of not less than four weeks duration or engaged in other appropriate continuing education programme of comparable quality, as may be specified by the UGC/AICTE, and consistently satisfactory performance appraisal reports.
3. Further, such Assistant Librarian / College Librarian who has placed in senior scale (Rs. 10000-325-15200) would be eligible for promotion under CAS to the post of Deputy Librarian in the scale of pay of Rs. 12000-18300 if he / she has (a) completed 5 years service in the senior scale obtained a PhD degree or has an equivalent published (c) made significant contribution to the development of library service in the University as evident from self-assessment, reports of referees, professional improvement in the library services, etc; the case may be; (d) **participated** in two refresher courses./summer institutes, each of not less than four weeks' duration or engaged in other appropriate continuing education programmes of comparable quality as may be specified by the UGC/NCTE and placement in the Senior Scale; and (e) **consistently** satisfactory performance appraisal reports. Further promotion to the post of Deputy Librarian (Rs. 12000-18300) will be through a process of selection by a Selection Committee as in the case of promotion to the post of Reader / Assistant Professor.

Contd..

4. The Scheme does not at all envisage promotion of Librarian in the scale of Rs. 12000-18300 to that of the scale of Rs. 16400-22400. It may also be added here that though the scale -38 of pay of P.s. 12000-18300 is granted to both Lecturer (Selection and Assistant Professor in NITS, the Lecturer (SC) is not eligible to be considered for the post of Professor under CAS. A Lecturer (SG) can be designated as Assistant Professor from the date he / she obtained a PhD Degree and his / her services as Assistant Professor would count from that date only.

5 In view of the position explained above, Shri Krishana Gopal is not eligible for promotion to the scale of pay of Rs. 16400-22400 under CAS as proposed by Ministry. This position may please be brought to the notice of the BOO in its next letter.

6, As far as the vacant posts in Autonomous Bodies concerned, all posts would remain vacant for a period of more than one year and are deemed to be abolished automatically. Such deemed abolished posts would require specific approval of the FA (HR-DY Ministry of Finance for revival. Further creation / upgradation of any post would also require the approval of Ministry of Finance. Member of any Autonomous Body can not create any non teaching posts. Therefore, the proposal for creation of posts duly approved by the BOG may be sent to the Ministry for obtaining necessary approval of the competent authority.

7. As far as Financial Assistance for attending International Conference is concerned, the Ministry with approval of the Ministry of Finance had put a ceiling of Rs. 1.00 Lakh in 1999 while revising the pay scales of Faculties in IITs and other Centrally Funded Institutes. The Government has not revised the ceiling so far. Incidentally it is also mentioned here that the rate of (the International Air Travel) has come down. In any case the norm for NITS cannot be higher than the norm being followed in IITs. Therefore the Institute may put a ceiling of Rs. 1 Lakh on attending International Conference once in three years for presenting an approved paper or chairing a session as per practice being followed in IITs. The Institute may approach other funding agencies like DST, CSR, UCC, ICSSR, AICTE, etc. for additional expenditure if any. DA rate should be as duly approved by Government of India.

8. It may be also clarified that "While CPF facility" can be extended to an employee appointed on contract for a period more than 1 year, a regular employee of the Institute cannot hold a higher post in the same institute on contract basis. Such posts may be filled on deputation and it would not be applicable to those in the line of promotion. The Institute

should follow Government of India norms in this regard.

9. Receipt of this letter may please be acknowledged.

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Yours faithfully

(B.K. Ray)

Desk Officer

Tel. No. 2338 8608

Copy for Information to;

- 1) Deputy Educational Advisor, (NIT) ITS • III
- 2) Registrar, NIT Kurukshen

Item 12.2 To note the actions taken on the minutes of the 11th meeting of the Board of Governors, NIT Kurukshetra held on 10.7.2006.

The actions on the minutes of the 11th meeting of the Board of Governors held on 10.7.2006 have been taken as under:-

Agenda Item	Subject	Action Taken Report
11.1	To confirm the minutes of the 10 th meeting of the Board of Governors	No further action is required
11.2	To note the actions taken on the minutes of the 10 th meeting of the Board of Governors, NIT Kurukshetra held on 28.4.2006,	The Board while noting the action being taken by the Institute in procuring Scanning Electron Microscope (Item 10.19) desired that the same be not used individually by any teacher and may be handled by experienced technician(s). This has been conveyed to the Chairman, Physics Department, for compliance who is dealing with the procurement of machine. Purchase Order of the machine has been placed with the supplier
11.3	To note the actions taken on the minutes of the 9 th meeting of the Board of Governors, NIT Kurukshetra held on 25.2.2006.	No further action is required.
11.4	To confirm the action taken by the Director in nominating one Assistant Professor of NIT Kurukshetra to serve on the Board of Governors.	No further action is required.

1 1 .5	To note the nominations of Prof Mushahid Hussain, Professor in Physics Department, Jamia Millia Islamia, New Delhi, as nominee of the UGC on the Board of Governors, NIT Kurukshetra.	No further action is required
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1 1 .6	To note the nomination of Dr RP Singh, (Council Member, AICTE) Retd. Executive Director, BHEL, Bhopal as AICTE representative on the Board of Governors.	No further action is required.
1 1 .7	To note the resignation of Shri Naveen Jindal, Executive Vice-Chairman and Managing Director, Jindal Steel & Power Ltd., New Delhi, from the membership of Board of Governors NIT Kurukshetra.	BOG decision in accepting the resignation of Shri Naveen Jindal from the membership of the Board has been conveyed to him.
1 1 .8	To note grant of Dearness Allowance to the employees of the Institute with effect from 1.1.2006 on the Central Government pattern.	No further action is required.
1 1 .9	To note action taken by the Chairman, Board of Governors in re-allocating/ appropriating the TEQIP funds as detailed in the Agenda Item 11.9	No further action is required.

1 1.10	To consider request of Shri Sandeep Singhal, Lecturer in Mech. Engg. Dept. (presently on deputation with ACTE as Assistant Director) for allowing him further deputation with ACTE as Deputy Director.	The Board decided not to allow further extension in deputation to Shri Sandeep Singhal with the AICTE beyond 29.9.2006, However, the DEA(NIT) MHRD vide his letter No. F.9-14/2006-TS-III mentioned that as per the Central Government Rules, the maximum period of deputation is three years. It can be extended by years on year- to —year basis and advised that the same rules may be followed in our institute. The case of Mr. Sandeep Singhal 's deputation with ACTE be settled with the approval of Chairman, Board of Governors. Extension in deputation for one year w.e.f. 30.9.2006 to 29.9. 2007 to Shri Sandeep Singhal with ACTE was,therefore; granted with the approval of Chairman, BOG on receipt of advice of MHRD. An item for ratification of the decision taken
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		by the BOG in anticipation of the approval of Board is being placed in the present meeting of the Board of Governors as per agenda item
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	To consider and note increase in intake of existing UG courses and introduction of new UG & PG courses from the Academic Session 200607.	In accordance with the decision of the Board a detailed note pertaining to Item 11.11 and 11.12 indicating therein that the institute has infrastructure and other facilities to cope with the increased intake and introduction of new UG and PG courses was sent to all the members of the Board along with the copy of Minutes of the 11 th meeting of the Board.
	To consider and ratify action taken by the Institute in establishing Department of Business Administration, constitution of its PG Board of Studies and other related matters.	After conducting entrance test of the candidates seeking admission to MBA course, 60 students were admitted with effect from the academic session 2006-2007.
	To consider the revised minimum qualifications and experience prescribed for teaching posts in degree level technical institutions.	BOG decision noted for compliance.
	To consider engagement of Dr DS Saini MD (Medicine) officiating Civil Surgeon (Chief Medical Officer) Kurukshetra as Senior Medical Officer in the Health Centre, NIT Kurukshetra on contract basis.	The post of Sr. Medical Officer was advertised and the last date of receipt of applications was 29.9.2006. However, on scrutiny of applications none of the applicants was found eligible to be called for interview. The matter was also taken up with the Director, Health Services, Haryana for recommending the name(s) of Doctors willing to join on deputation with NIT Kurukshetra. But no response has been received. Under the circumstances mentioned above, two posts of medical officers have again been advertised with normal qualifications with the approval of the Chairman, Board of Governors.

11.15	To consider proposal for setting up Kendriya Vidyalaya in the Institute premises.	No further action is required.
	To consider and ratify minutes of the 8 th meeting of the Finance Committee, National Institute of Technology, Kurukshetra.	<p>Actions taken on the minutes of the 8th meeting of FC as ratified by the Board were reported in the 9th meeting of the FC held on 28.10.2006.</p> <p>MHRD New Delhi has intimated certain observations on the minutes of the 8th FC meeting as ratified by the Board in their 11th meeting and directed vide their letter F. No. 112/2006-IFD dated 21.8.2006 that observations of the Ministry may be taken into account before finalizing the follow up actions on the minutes.</p> <p>In this connection the FC Agenda Item No. 9.2, (9th meeting held on 28.10.2006) and the agenda item 12.1 of the 12th BOG meeting may be referred to.</p>
	To consider and approve the minutes of the 7 th meeting of the Senate, National Institute of Technology, Kurukshetra held on 9 th June, 2006.	Actions taken on the minutes of the 7 th meeting of the Senate as ratified by the BOG in its 11 th meeting were reported in the 8 th meeting of Senate held on 20.10.2006
	To note the engagement of non-teaching persons on contract basis.	No further action is required.
	To consider and approve the construction of a boys' hostel (350 seaters) in National Institute of Technology, Kurukshetra.	Decision noted for compliance

	To consider modifications in the existing M. Tech. Course in Computer Engineering (Part-time), NIT Kurukshetra.	The matter has been placed before the Senate in its 8 th meeting held on 6.10.2006.
Any other Item	Payment of electricity bill to the Chairman, BOG towards consumption of electricity bill for the AC machine installed in his office at his Jai ur residence.	Decision implemented.

Item 12. 3 To ratify the action taken by the Director in nominating one Professor of NIT Kurukshetra to serve on the Board of Governors.

As per Memorandum of Association and Rules of the National Institute of Technology (Deened University) Kurukshetra, the Board of Governors of the Institute shall include one Professor and one Assistant Professor of the Institute by rotation. The faculty members are nominated on the basis of seniority for a period of one year.

The Board of Governors in their 86th meeting held on 22. I .1996 has already authorized the Principal (now Director) to nominate faculty members on the Board in anticipation of the approval of the Chairman, Board of Governors and the matter may be reported to the Board in its next meeting for confirmation.

The term of membership of Professors/Assistant Professors nominated as members of the Board is one year. Dr. T.K. Garg, Professor in Mechanical Engineering served as member of the Board from 1.92005 to 3 1.8.2006. In order of seniority, Dr. M.K. Soni, Professor in Electrical Engineering Department was the next to be a member for one year w.e.f. I .9.2006. However, he has proceeded on extraordinary leave for one vear from 6.9.2006 to 5.9.2007 to join as Director of Career Institute of Technology and Management, Faridabad.

Hence, the next Professor in order of seniority is Dr. S.P. Jain, Professor in Electrical Engineering. The Director has nominated him a Member of the Board of Governors for one year w.e.f. 19.2006 to 31.8/2007.

The Board of Governors may ratify the action taken by the Director in nominating Dr. S.P. Jain, Professor in Electrical Engineering as member of the Board for one year w.e.f. 1.9.2006.

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Item 12. 4 To consider and ratify minutes of 9th meeting of the Finance Committee, National Institute of Technology, Kurukshetra, held on 28.10.2006.

The minutes of the 9th meeting of the Finance Committee of National Institute of Technology, Kurukshetra held on 28.10.2006 under the chairmanship of the Chairman, Board of Governors & Finance Committee at Kurukshetra are enclosed at Appendix^v (pages 46 to 52 The agenda Of the Finance Committee is enclosed as Annexure to Item ⁱ².4 with the main agenda of the Board meeting.

The Board of Governors may ratify the minutes of the 9th meeting of the Finance Committee held on 28.10.2006.

NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA-
136119

Minutes of 9th meeting of the Finance Committee,
NIT, Kurukshetra held on 28.10.2006 at 12.00 noon in the
Board Room of NIT, Kurukshetra .

PRESENT

1. sh. C.B. Mathur,
Hon' ble Chairman, Board of Governors &
Chairman, Finance Committee,
NIT, Kurukshetra
House No. B-35, Shyam Nagar, Jaipur-
302 019

In Chair

2. Sh. S K Joshi, IAS, Member
Special Secretary to Government of Haryana,
Technical Education Department,
Representative of
Sh. Ajit M. Sharan, IAS.
Commissioner & Secretary,
Govt. of Haryana,
Technical Education Department,

New Civil Sectt. Haryana,
Sector— 17, Chandigarh.

- Shastri Bhawan,
New Delhi -110001
4. S h. S. Mohan, Member
Deputy Secretary,
Representative of
Director(Finance)
(Integrated Finance Division),
Government of India,
Ministry of Human Resource Development,
Department of Secondary & Higher Education.
Shastri Bhawan, New Delhi-110001
3. Sh. Ramesh Chandra Ghildiyal, Member
Section Officer
Representative of
Dr. G.L. Jambhulkar,
Educational Adviser
(NITs),
Government of India,
Ministry of Human Resource Development,
Department of Secondary & Higher Education,
5. Dr. M N Bandyopadhyay, Director-Member
Director,
NIT, Kurukshetra
6. Sh. R P S Lohchab, Ex-Officio-
Registrar, Member-Secretary
NIT, Kurukshetra
Sh. Bhaskar Chatterjee, IAS, Financial Commissioner & Principal-Secretary
to Government of Haryana, Finance Department, Chandigarh and Professor Surender
Prasad. Director, 11T, Delhi could not attend the meeting.

Before the start of the meeting the Registrar & Member-Secretary welcomed the Hon* ble Chairman and other members of the Finance Committee.

The Finance Committee considered the comments received on the Agenda from the Finance Department, Government of Haryana.

The Finance Committee made recommendations/took decisions as under:

Item To confirm the minutes of 8th meeting of the Finance Committee, National Institute of Technolog, Kurukshetra on 17.6.2006.

While considering the matter regarding confirmation of minutes of the 8' meeting of the Finance Committee held on 17.6.2006, the Finance Committee noted as under:

- i) The minutes of the 8th meeting of the Finance Committee held on 17.6.2006 were circulated to the members on 28.6.2006 after getting approval of the Hon' ble Chairman. Board of Governors and Finance Committee, National Institute of Technology, Kurukshetra.
- ii) The minutes were approved by the Board of Governors in its I I^{ll}) meeting held on 10.7.2006 and thereafter Institute started taking follow up action on the decisions of the Finance Committee.
- iii) The observations of the Integrated Finance Division, MHRD were received in the Institute vide their letters No. F. 1-12/2006-IFD dated 21.8.2006 and No.F.1-12/2006-1FD dated 25.10.2006.

The Finance Committee confirmed the minutes of 8th meeting of the Finance Committee held on 17.6.2006 subject to observations made by the Finance Committee under its agenda item 9.2.



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Item 9.2: To note follow up action taken on the 8th meeting of the Finance Committee held on 17.6.2006.

While considering follow up action taken on the minutes of the above

cited meeting, the Finance Committee noted/observed as under with reference to comments received from the Integrated Finance Division, Ministry of Human Resource Development, Department of Secondary & Higher Education, Shastri Bhawan, New Delhi.

(i) 8th Finance Committee agenda item 8.6:

a) With reference to the comments sent by the IFD, MHRD vide their letter Nos. F. 1-12/2006-IFD dated 21.8.2006 and No. F.1-12/2006-1F1) dated 25.10.2006 regarding some contractual appointments made by the Institute some time back against non-teaching vacant posts, the Finance Committee noted the circumstances/contingencies under which the Institute had filled up these posts on contract basis by way of direct recruitment in pursuance of the decisions taken by the Board of Governors in their 6th meeting held on 30.9.2004 (agenda item 6.34) and in their 7th meeting held on 19.2.2005 (agenda item 7.7). The Board in its 7th meeting had also decided that while filling up some nonteaching posts on contract basis by direct recruitment, due weightage should be given to the eligible internal candidates in the selection process. Further, the Finance Committee in its 8th meeting held on 17.6.2006 decided to allow matching contribution on Contributory Provident Fund to the employees appointed on contract basis who are holding lower posts on regular basis.

The Finance Committee in its 9th meeting held on 28.10.2006 desired that IFD, MHRD may be accordingly intimated regarding the above mentioned arrangement made on temporary basis in the interest of smooth running of the Institute.

b) The BOG in their 6th meeting held on 30.9.2004 decided that the Institute may undertake an exercise to do the rationalization of the non-teaching posts in the ratio of 1:2 between teaching and non-teaching staff. The Finance Committee on 28.10.2006, however, desired that the UG Courses and increase in Nos. of faculty and intake of students.

(ii) 8th Finance Committee agenda item 8.10:

Institute should take up rationalization of non-teaching staff



The Finance Committee noted that Mrs. Poli Devi, Female Attendant in the Health Centre of the Institute has since been promoted as Clerk and hence her hardship has been removed. The matter stands closed.

(iii) 8th Finance Committee agenda item 8.12:

The Institute will provide Non-plan Funds to the Faculty for attending International Conferences abroad to the extent of IQs. 1.00 lakh(in each case) once in a period of three years as advised by the IFD,MHRD. The Faculty may approach other funding agencies like DST, CSIR, UGC and AICTE etc. for additional expenditure, if any. and DA rate will be same as approved by Government of India/IJGC.

(iv) 8th Finance Committee agenda item 8.19:

The matter regarding implementation of the Career Advancement Scheme(CAS) in respect of Dr. Krishan Gopal. Librarian has been kept pending as per advice of the IFD. MHRD. The matter will be placed before the Board for consideration in their next meeting.

(v) 8th Finance Committee agenda item 8.21:

The Finance Committee noted that the matter regarding purchase of car for the Director with full justification stands referred to the MHRD).

Item 9.3. To note follow up action taken on the 7th meeting of the Finance Committee held on 17.3.2006a

The Finance Committee noted action taken on the 7th meeting of the Finance Committee held on as reported in the agenda items.

Item 9.4: To consider Revised Budget Estimates for the year 2006-2007 and Original Budget Estimates for the year 2007-2008 for Undergraduate and Postgraduate Courses.

The Finance Committee recommended to the Board that the Revised Budget Estimates for the year 2006-2007 for Undergraduate and Postgraduate Courses (to the tune of Rs. 1322.78 lakh and Original Budget Estimates for the year 2007-08 for Undergraduate and Postgraduate Courses to the tune of Rs. 1403.80 lakh be approved as per details furnished in the agenda item-

Item To consider raising the Institute contribution to Staff Club from existing Rs. 10,000/- to an appropriate amount,

The Finance Committee recommended to the Board to increase Institute Contribution to the Staff Club(Faculty) from existing Rs. 10,000/- per annum to Rs. 20,000/- per annum.

Item 9.6: To consider delegation of financial powers to the Assistant Registrar (Accounts) appointed on contract basis.

The Finance Committee did not agree to delegate the financial powers to the Assistant Registrar(Accounts) appointed on contract basis.

It was, however, decided that the post of Deputy Registrar(Accounts) which is already duly sanctioned be filled up on regular basis immediately as the same is essential (if required). In the meantime, a Professor-in-charge(Accounts) may be appointed from amongst the Faculty to work as Deputy Registrar(Accounts) who will exercise financial powers already delegated to the Deputy Registrar(Accounts).

The Finance Committee also decided that other two posts of Deputy Registrar(General Administration & Legal) and Deputy Registrar(Academic) which are also duly sanctioned may also be filled up immediately.

It was desired that the said three posts Deputy Registrars be advised immediately as per existing qualifications and pay scale and simultaneously the matter be referred to MI-IRI for their approval.



Item 9.7: To consider the expenditure on Master of Business Administration activities out of MBA Deposit.

This item was withdrawn by the Member-Secretary. The Finance Committee desired that the same may be placed before the Finance Committee in its next meeting.

Item 9.8: To consider guidelines as regards delivering Guest Lectures by the Faculty members in other Government Institutions.

The Finance Committee recommended to the Board that guidelines as regards delivering guest lectures by the Faculty members of the Institute in other Government Educational Institutions be approved as per details furnished in the agenda item. These guidelines will also be applicable in other cases where the faculty members earn income.

Item 9.9: To consider expenditure on of Institute Development Fund(Consultancy) for the purchase of Variable Pressure Scanning Electron **Microscope** with EDS/EDX in Physics Department.

The Finance Committee decided that the deficit towards funds required for purchase of the Scanning Electron Microscope (SEM) for the Physics Department may be presently met from the Institute Development Fund and the same be credited back to the Institute Development Fund as and when more funds are received from Government of India for EQIP.

Supplementary Items:

[tem 9.10: To consider the recommendations of the Senate made in its 8th meeting for payment of honorarium of R.s. 1,000/- to the external members of Board of Studies in various Teaching Departments in the Institute.

The Finance Committee recommended to the _____ that payment of honorarium of Rs. 1,000/- to the external members of Board of Studies in various teaching departments in the Institute be paid from the Non-plan Fund.



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Item 9.11: To consider & ratify the minutes of 7th meeting of Building & Works Committee of National Institute of Technology, Kurukshetra held on 18.10.2006.

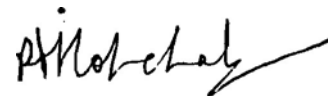
The Finance Committee approved decisions taken by the Building & Works Committee of the Institute in its 7th meeting held on 18.10.2006 as per details furnished in the agenda item.

Tabled Item:

Item 9.12: To consider and decide request of Dr. Neeraj Mittal's **Pathology** Lab. to place on the panel of approved pathologist for specialized tests.

The Finance Committee recommended to the Board that Dr. Neeraj Mittal's Pathology Lab., Kurukshetra be taken on approved panel of National Institute of Technology, Kurukshetra and all tests which are not available in the Institute Health Centre be recommended by the Institute's Medical Officer to Dr. Neeraj Mittal's Pathology Lab. The re-imbursement for staff members as well as their families on the aforesaid account be made. Meanwhile comprehensive Insurance Scheme of medical health & reimbursement may be framed.

The meeting ended with a vote of thanks to the Chair.



(R P S Lohchab)

Registrar & Member-Secretary

NATIONAL INSTITUTE OF TECHNOLOGY
(DEEMED UNIVERSITY)
KURUKSHETRA

AGENDA
OF
BOARD OF GOVERNORS MEETING



12th MEETING
TO BE HELD ON 25.4.2007
NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA

PROCEEDINGS OF 7TH MEETING OF BUILDING & WORKS
COMMITTEE HELD ON 18.10.2006 BOARD ROOM OF INSTITUTE.

PRESENT:

1. Dr. M.N. Bandyopadhyay Chairperson
Director,
National Institute of Technology,
Kurukshetra.
2. Dr. R.P. Singh Member
(Council Member, AICTE)
Retired Executive Director
BHEL, Bhopal, A-I, Chattarsal Nagar
Phase-I, 1K. Road
B.H.E.L. Bhopal
3. Sh. KN.Sharma Member
Nominee of Executive Director
NBCC Ltd., NBCC Place,
Bhishma Pitahma Marg, Pragati Vihar,
New Delhi-110003
4. Er. S.K. Sharma Member
Executive Engineer (Civil)
Haryana PWD Branch
Yamuna Nagar
5. Er. Shyam Sunder Member
DGM (Electrical)
NBCC Ltd., NBCC Place,
Bhishma Pitahma Marg, Pragati Vihar,
New Delhi-110003
6. Er. V.K Gupta Member
Executive Engineer (Electrical)
Haryana PWD Branch
Karnal

Contd.

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|-----|---|----------------------|
| 7. | Dr. Krishna Gopal
Dean (P&D)
NIT, Kurukshetra | Member |
| 8. | Prof. Anil Kumar
Department of Architecture
CR State College of Engg.,
Murthal, Sonapat—131039 (Haryana) | Special Invitee |
| 9. | Dr. TX. Garg
Dean (Estate, Const.& Elect.Mtc.)
NIT, Kurukshetra | Special Invitee |
| 10. | Dr. H.K. Sharma
Prof. VC (Estate & Const.)
NIT, Kurukshetra | Special Invitee |
| 11. | Dr. L.M. Saini
Prof. WC (Elect.Mtc.)
NIT, Kurukshetra | Special Invitee |
| 12. | Sh. R P S Lohchab
Registrar,
NIT, Kurukshetra | Member-
Secretary |

At the outset, the Member-Secretary extended hearty welcome to the Director of the Institute and Chairman of Building & Works Committee and other members & Special Invitees of the Committee.

Building & Works Committee took the following decisions.

Item No. 7.1 To confirm the minutes of the 6th meeting of Building & Works Committee held on 24.4.2006.

The Building & Works Committee confirmed the minutes of 6th meeting of Building & Works Committee held on 24.4.2006.

Item No. 7.2 To report the action taken on the minutes of 6th meeting of Building & Works Committee held on 24.4.2006.

The Building & Works Committee noted the action taken on the minutes of the 6th meeting of Building & Works Committee held on 24.4.2006 and made the following observations:

- (i) The Chief Engineer, PWD (B&R), Haryana may again be requested to take up installation of Tube well for PWD colony on priority basis.
- (ii) The date of start of the work, its latest stage of construction and its expected date of completion should be invariably mentioned in the agenda item in future for all on going works Further position regarding completion of work, its handing over/taking over and settlement of accounts with the construction agency should also be furnished in the agenda item.
- (iii) Because of increase in the floor area of the Administrative Block, tenders for construction of basement and ground floor may be made within the amount of Rs.366.81 lacs already approved The Revised Cost Estimates may be again placed before the B & WC at an appropriate time when adequate work of the building is completed.
- (iv) The completion report pertaining to all works under TEQIP may be submitted to Dean (P&I) by 31.10.2006 positively.
- (v) The Institute may opt for Solar Heaters instead of geysers in the Hostel Toilets. Advantage of the Govt. subsidy on Solar Heaters may be taken for the purpose.
- (vi) The installation of HT/LT substation be taken up on top priority in view of the hardships faced by the students and the residents.
- (vii) The installation of DG sets may be taken up on priority basis.
- (viii) The matter regarding evaluation/performance of the NBCC be reviewed w.r.t. to the B & WC agenda item 4.15 considered in its 4th meeting held on 13.12.2005.
- fix) The report of the committee constituted by the Finance Committee in its 7th meeting held on 17.3.2006 vide agenda item no. 7.3 as regards searching of Construction Agency which could be entrusted the construction works of the Institute or exploring the possibility of having Construction Cell at the Institute level be finalized on priority basis without further delay.
- (x) There is no need to report the action taken in the B & WC meetings on the works for which funds have not been received from the funding agency and hence the works could not be started.

- (xi) The aluminum framed partition may be installed in the Conference Hall of the Mechanical Engineering Department.

Item No.7.3 To consider and approve Revised Cost Estimates for the Provision of class rooms, laboratories and office rooms on the 1st Floor of New Equipment Shop at Workshop.

The Building and Works Committee approved the revised cost estimate amounting to Rs. 281.72 lacs for provision of class rooms, laboratories and office rooms on the 1st Floor of New Equipment Shop at Workshop as per details furnished in the agenda item.

Further the B & WC decided as under:

- (i) The total requirement of class rooms, laboratories, hostels, office rooms, etc. be worked out because of recent & anticipated increase in intake of the students.
- (ii) The architectural drawings of the proposed structure be made available in all future B & WC meetings.

Item No, 7.4 To consider and approve cost estimates for extension of Director's Residence.

The Building and Works Committee approved the cost estimates amounting to Rs. 18.63 lacs for extension of Director's residence as per details furnished in the agenda item. The cost estimates for the extension of Director's residence may be reviewed as the same apparently appeared to be on higher side.

Item No.7.5 To consider and approve work for 25 mm thick premix carpeting on roads in the residences of the Institute

The Building and Works Committee approved action taken by the Director and Chairman of the B& WC in getting the work of 25mm thick premix carpeting on the road done within the amount of Rs. 13.22 lacs thus reducing the quantum of work due to enormous increase in prices. The B & WC desired that further necessary action in the matter may also be taken.

Item No.7.6 To consider and approve provision of Barbed wire fencing over existing old boundary wall.

The Building and Works Committee approved the cost estimates amounting to

-53-

Rs. 4.94 lacs for provision of barbed wire fencing over existing old boundary wall as per details furnished in the agenda item .

Item No.7.7 To consider and approve provision of Grills, etc. at 1st and 2nd floor in New Girls Hostel (200 Seaters).

The Building and Works Committee approved cost estimates amounting to Rs. 2.92 lacs for provision of grills etc. at 1st and 2nd floor in New Girls Hostel (200 seaters) as per details furnished in the agenda item

Item No. 7.8 To consider and approve demolition of one block of Scooter Stand for extension of Mech. Engg. Block.

The Building and Works Committee approved demolition of existing block of the Scooter Stand for extension of Mech. Engg. Block as mentioned in the agenda item.

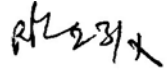
Item No. 7.9 To consider and approve construction of boundary wall around Community Park on Western side of DB-I & DA-10.

The Building and Works Committee approved the cost estimates amounting to Rs. 3.78 lacs for construction of boundary wall around Community Park on Western side of DB-I & DA-IO as per details furnished in the agenda item. It was decided that the Master Plan of the Institute including landscape be prepared. The consultancy services of a professional be utilized for this purpose.

Item No. 7.10 To consider and approve renovation of Administrative Block of the Institute.

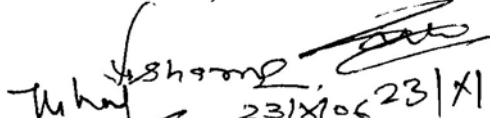
The Building and Works Committee approved renovation of Administrative Block of the Institute as reported in the agenda item.

The meeting ended with vote of thanks to the Chair


Registrar & Member Secretary
B.W.C. NIT, Kurukshetra

Approved


The Director **ector & Chairman.** & Chal an,


23/10/06 23/10/06 23/10/06

B.W.C. NIT, Kurukshetra

Item 12. 5 To consider and ratify minutes of the 10th meeting of the Finance Committee, National Institute of Technology, Kurukshetra, held on 21.03.2007.

The minutes of the 10th meeting of the Finance Committee of National Institute of Technology, Kurukshetra held under the Chairmanship of the Chairman, Board of Governors & Finance Committee on 21.3.2007 at N.I.T. Transit House (Guest House), New Delhi, are enclosed at Appendix VI (pages 54 to 61). The agenda of the Finance Committee is enclosed as Annexure to Item 12. 5 with the main agenda of the Board meeting.

It was desired by the Finance Committee that immediate action may be taken in respect of the following items and action taken may be reported to the Board:

- i) Item 10.7 To consider the reimbursement of medical expenses of Dr. NP Mehta, Ex-Professor, Mechanical Engg Department
- ii) Item 10.8 To consider delegation of financial powers to the Assistant Registrar (ACS)

Necessary action in respect of above mentioned items has been taken.

The Board of Governors may ratify the minutes of the 10th meeting of Finance Committee held on 21.3.2007.

Appendix VI

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119

Minutes of 10th meeting of the Finance Committee,
MT, Kurukshetra held on 21.3.2007 at 12.00 noon in the
NIT Transit House (Guest House) A-I, 267 Safdarjung Enclave, New Delhi-110029.

PRESENT

- 1. Sh. C.B. Mathur, In Chair
Hon'ble Chairman, Board of Governors &
Chairman, Finance Committee, NIT,
Kurukshetra
House No. B-35, Shyam Nagar, Jaipur-302
019
- 2. Sh. Kulvinder Singh, Member
Special Secretary to Government of Haryana
Finance Department

Representative of
Financial Commissioner &
Secretary to Government of Haryana,
Finance Department,
Haryana Civil Secretariat,
Chandigarh.

3. Sh. Vijay Singh, IAS, Member
Joint Secretary to Government of Haryana,
Technical Education Department,
Representative of
Sh. Ajit M. Sham, IAS,
Financial Commissioner & Principal Secretary to
Govt. of Haryana,
Technical Education, Industrial Training &
Vocational Education
Departments, New Civil Sectt.
Haryana, Sector — 17,
Chandigarh.

4. Sh. B K Ray, Member
Assistant Financial Adviser,
Representative of
Director (Finance),
Integrated Finance Division, Government
of India, **Ministry** of Human Resource
Development, Department of Higher
Education, New Delhi.

Member

5. Sh. Sastry,
Desk Officer,
Representative of
Dr. G L Jambhulkar,
Dy. Educational Adviser(NITs),
Government of India,
Ministry of Human Resource
Development, Department of Higher
Education, New Delhi.

- | | | |
|----|--|--------------------------------|
| 6. | Dr. M N Bandyopadhyay,
Director,
National Institute of Technology,
Kurukshetra. | Director-Member |
| 7. | Sh. R P S Lohchab,
Registrar,
National Institute of Technology,
Kurukshetra | Ex-Officio
Member-Secretary |

Dr. Surender Prasad, Director, 11T, Delhi could not attend the meeting.

Before the start of the meeting the Registrar & Member-Secretary welcomed the Hon'ble Chairman and other members of the Finance Committee.

The Finance Committee made recommendations/took decisions as under:

Item 10.1: To confirm the minutes of 9th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 28.10.2006.

The Finance Committee confirmed the minutes of the 9th meeting of the Finance Committee held on 28.10.2006 with amendment in the decision taken under the FC agenda item 10. I to the extent that the Director will allow a faculty member to deliver only three guest lectures in other Govt. Institutions in a month. On Saturdays/Sundays/holidays and after duty hours. In such cases no part of the income earned will be surrendered to the Institute. However, such income will be taxable as per rules. The remaining part of the decision taken under the FC agenda item 10.1 will remain unchanged.

Item 10.2: To note follow up action taken on the 9th meeting of the Finance Committee held on 28.10.2006.

The Finance Committee noted the action taken on the 9th meeting of the Finance Committee held on 28.10.2006 as reported in the agenda item. 10.2.

The Finance Committee desired that the meeting of the Board of Governors should meet as early as possible after the Finance Committee meeting for ratifying the decisions taken by the Finance Committee.

The Finance Committee further desired that decisions taken in the last

meeting under agenda item 9.10 be implemented without further delay.

Item 10.3: To note progress of expenditure in respect of Plan/Non-plan Grants received from the MHRD.

The Finance Committee noted the status of utilization of the Plan/Non-plan/TEQIP Grants as mentioned in the agenda.

The Finance Committee noted with concern that sufficient balances of grants are available with the Institute which is not desirable. The Institute should make extra efforts to utilize the balance grants so that there is no hurdle in the release of further grants to the Institute.

Item 10.4: To consider payment of Mileage Allowance for local journeys at tour stations and payment of Road Mileage on local conditions to Faculty/Non-faculty Staff.

The Finance Committee decided that the Mileage Allowance for local journeys made from the duty point at tour stations to the stay point and vice-versa as well as journey performed by motor car between places connected by rail should be allowed by the competent authority in limited cases only in public interest.

Item 10.5: Providing additional funds to CCN out of Student Fund for the operation of CCN for 24 hours instead of 12 hours.

The Finance Committee did not agree with the proposal of enhancing student activity fee from Rs. 5900/- to Rs. 7500/- per year. Instead it was desired that the expenditure in respect of contractual staff, purchase of diesel and maintenance of the Lease Line should be met out of Non-plan Grant and expenditure on account of enhancement of the Lease Line should be met initially out of Plan Grant and in subsequent years out of Non-plan Grant. It was also desired that there should not be posts of Beldar and Mali etc. in the CCN and the same should be re-designated suitably such as Computer Operator & Attendants etc.

Item 10.6: To consider and approve the revised fee structure for MBA Course for the Academic Session 2007-09.

The Finance Committee recommended to the Board that the revised fee structure for MBA Course for the Academic Session 2007-09 as reported in the agenda item be approved

Item 10.7: To consider the reimbursement of medical expenses of Dr. N P Mehta, Ex-Professor, Mech. Engg. Department.

The Finance Committee recommended to the Board that the reimbursement claim of Dr. N P Mehta, Ex-Professor, Mech. Engg. **Department** be admitted to the tune of Rs. 2,53,100/- after deducting the advance of Rs. 2,28,020/- already outstanding against him for the above purpose. The Finance Committee desired that the reimbursement claim should be released immediately and the action taken may be reported to the Board.

Item 10.8: To consider delegation of financial powers to the Assistant Registrar(A).

The Finance Committee recommended to the Board that financial powers to the Assistant Registrar(A) may be delegated as reported in the Annexure-C of the agenda item except the powers mentioned at Sr. No. 1 & 6. He should pass all the bills and make payments in all cases where the approval of purchases/incurred expenditure has been accorded by the Competent Authority subject to the limits mentioned against each item in the Annexure — C.

Item 10.9: To consider empanelment of Private and Registered]Dharmarth Private Hospitals on the panel of the Institute and reimbursement of charges for treatment in these Hospitals.

The Finance Committee did not agree with the proposal mentioned in agenda item. However, it has been desired by the Committee that it may be ascertained from the State Government whether there are State approved private and registered hospitals available at **Kurukshetra**. If such hospitals are available the facility of reimbursement of charges in respect of the obtained in such hospitals can be availed by the employees of the NIT, Kurukshetra for which the matter may again be placed before the Finance Committee.

Item 10.10: To consider re-appropriation of funds under Non-Plan Grant for the year 2006-07.

The Finance Committee approved the proposal as mentioned in the agenda. It was, however, desired that in future justification for re-appropriation of funds should also be mentioned.

Item 10.11: To note the expenditure on Master of Business Administration Activities out of MBA Deposit during 2006-07.

The Finance Committee noted the expenditure on Master of Business Administration Activities out of MBA Deposit during 2006-07.

Item 10.12: To consider enhanced DP/DA to the employees appointed on contract basis.

The Finance Committee did not agree with the proposal mentioned in the agenda item. It was desired that the persons on contract basis in future should not be allowed any increase of DP/DA. They should get consolidated salary which they are getting at present. Instead of enhancing DP/DA to the employees appointed on contract basis, their salary can be revised and fixed as consolidated pay by the appointing authority at the time of reviewing the contract on the expiry of the present period of the contract.

Item 10.13: To consider grant of deputation allowance to Sh. D.K. Gupta, Assistant Registrar (GA).

The Finance Committee considered the proposal mentioned in the agenda and decided that the pay scale of the borrowing Institute should be given to Sh. DK. Gupta and pay as drawn in the parent Institute may be fixed at the same stage in the scale of the borrowing Institute and he may be given deputation allowance @ 5% of basic pay + DP subject to maximum of Rs. 500/- per month. All other benefits permissible in the borrowing Institute may be given as such to him as per rules.

Item 10.14: To consider the requirements of plan funds for the year 2007-08.

The Committee considered the proposal mentioned in the agenda and desired that a comprehensive plan of all works required to be completed in the coming three years to meet out the need of additional intake of students on account of introduction of reservation policy for students in phased manner i.e. 12% during the year 2007-08, 21% during the year 2008-09 and another 21 % during the year 2009-10 respectively. The total year-wise requirement of Plan funds for various works may be worked out and comprehensive tender may be floated by the Institute in the newspapers. Accordingly a revised proposal may be placed before the Finance Committee in its next meeting.

Item 10.15: Filling up the post of Senior Administrative Officers viz. Deputy Registrar (General Administration & Legal), Deputy Registrar (Accounts) and Deputy Registrar (Academic).

The Finance Committee considered that matter keeping in view the repercussions of the NIT Act and it was desired that the posts of Senior Administrative Officers viz. Deputy Registrar (General **Administration** & Legal), Deputy Registrar (Accounts) and Deputy Registrar (Academic) be filled up after re-advertised with the clear-cut condition that the incumbents so recruited will be re-designated in the pay scale of Rs. 8000-13500/-, keeping in view, the service conditions of the NITK employees as contained in the NIT Act.

Item 10.16: To consider grant of medical facilities to the retired employees of the Institute.

The Finance Committee considered the proposal as mentioned in the agenda and recommended that fixed medical allowance of Rs. 100/- per month may be allowed to an employee of the Institute w.e.f. 01.04.2007 who has since been retired after 01.01.2004 the date from which the Institute adopted service conditions on the **Central** Govt. pattern.

Item 10.17: To consider and approve the purchase of new car for the Director.

The Finance Committee did not approve the proposal for the purchase of a new car. However, the Committee desired that a new suitable car can be hired on confi•act for the use of the Director after following the due procedure.

Item 10.18: To consider making payment of gratuity on Central Government pattern w.e.f. 26.6.2002 the date when the Institute was declared as MT with Deemed University Status,

This item has been withdrawn from the agenda of the Finance Committee by the Member-Secretary with the permission of the Committee.

Item 10.19: To consider creation of faculty position due to new courses and increase in intake in the existing courses, approval for the recommendation of the committee constituted to workout department-wise faculty positions in consonance with the approval of the MHRD and filling up the vacant faculty positions in accordance thereof.

The Finance Committee recommended to the Board that teaching posts both for UG & PG Courses be sanctioned to the Institute to the maximum extent of one fifty(150). Further allocation and cadre of the teaching posts with specialization whenever required be decided by the Director. The posts may be filled through direct recruit as per rules and as per qualifications laid down by the AICTE.



Item 10.20: To note outstanding audit objections appearing in the inspection report for the year 2005-06.

The Finance Committee noted the position of audit objections as per details furnished in the agenda item 10.20 and desired that vigorous efforts be made by the Institute to get the audit objections settled from the AG (Audit), Haryana.

The meeting ended with a vote of thanks to the Chair.



(R P S Lohchab)

Registrar & Member-Secretary

Item 12 , 6

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To consider and approve the minutes of the 8th meeting of the Senate, National Institute of Technology, Kurukshetra held on 20.10.2006.

The minutes of the 8th meeting of the Senate of National Institute of Technology, Kurukshetra held on 20.10.2006 under the Chairmanship of Director, MT Kurukshetra are enclosed as Appendix ^{Vil} page 63-72 .
The Agenda of the 8th meeting of the Senate is enclosed as Annexure to Item

12. 6

The Board of Governors may consider and approve these minutes.

NATIONAL INSTITUTE OF TECHNOLOGY
(DEEMED UNIVERSITY)
KURUKSHETRA-136119

Minutes of the 8¹¹¹ meeting of the Senate, National Institute of Technology,
Kurukshetra held on Friday, the 20th October, 2006 at 11.30 AM in the

Senate Hall, NIT, Kurukshetra.

Present

The following were present:

Members Present

1. Dr. M.N. Bandyopadhyay, In Chair
Director,
NIT, Kurukshetra
2. Shri S.P. Mahi,
30th Type V,

Railway Enclave
San Marlin Marg,
Challkya Puri, New Delhi -21

3. Dr. Krishna Gopal,
Professor, Elect. Engg. Dept. and
Dean (Planning & Development), NIT,
Kurukshetra
4. Dr. R K Bansal,
Professor, Civil Engineering Department
NIT, Kurukshetra
5. Dr. R K (i)clro
Professor, Mech. Engg. Dept.,
& Dean (Estale Constn & Elect. Mtc.)
NIT, Kurukshetra
6. Dr. S P Jain),
Professor & Chairman,
Electrical Engineering Department,
NIT, Kurukshetra
7. Dr. V K Arora,
Professor, Civil Engineering Department
& P.T.S.W.,
NIT, Kurukshetra
8. Dr. V K Sehgal,
Professor & Chairman,
Civil Engineering Department,
NIT, Kurukshetra
9. Dr. S K Sharma,
Professor,
Mechanical Engineering Department,
NIT, Kurukshetra
10. Dr. K C Goyal,
Professor & Chairman,
Mechanical Engineering Department,
NIT, Kurukshetra
11. Dr. A K Gupta,
Professor,

Electronics & Communication Engg. Deptt.,
NIT, Kurukshetra

12. Dr. K. S. Kastli,
Professor,
Mechanical Engineering Department,
& Dean(Academic),
NIT, Kurukshetra
13. Dr. B Singh,
Professor,
Department of Humanities & Social Sciences, NIT,
Kurukshetra
14. Dr. S K Chakravarti Professor & Chairman,
Physics Department
NIT, Kurukshetra
15. Dr. D V Singh, Professor & Chairman, Mathematics Department, NIT,
Kurukshetra
16. Dr. D. K. Soni
Professor,
Civil Engineering Department,
& Chief Warden (Boys' Hostels),
NIT, Kurukshetra
17. Dr. R.C. Bhatta
Professor,
Civil Engineering Department,
& Chairman, Business Administration Deptt.,
NIT, Kurukshetra
18. Dr. M. L. Garg,
Professor,
Mathematics Department,
NIT, Kurukshetra
19. Dr. Kandeep Kumar,
Professor,
Mathematics Department,
NIT, Kurukshetra
20. Dr. N.K. Gupta,
Professor,



Civil Engineering Department,
NIT, Kurukshetra

- 21 Dr. S.S.Ratlan,
Professor, Mechanical
Engineering Deptt., NIT,
Kurukshetra
22. Dr. K.S. Santhi,
Professor, Electrical
Engineering Deptt.,
NIT, Kurukshetra
23. Dr. Siddhir Kumar
Professor,
Mechanical Engineering Department,
NIT Kurukshetra
24. Dr. Baldev Selia,
Professor,
Civil Engineering Department,
NIT, Kurukshetra
05. Dr. Brahmjit Singh,
Professor & Chairman,
Electronics & Communication Department,
NIT, Kurukshetra
26. Dr. (Mrs.) Ratna Jha,
Asstt. Professor,
Electrical Engineering Department,
& Chief Warden (Girls' Hostel)
NIT, Kurukshetra
27. Dr. Dinesh Kumar,
Assistant Professor & Chairman,
Chemistry Department, NIT,
Kurukshetra.
- 98 Sh. R.P.S. Lohchab
Registrar & Member-Secretary, Senate
NIT Kurukshetra

The following members shown their inability to attend the meeting.



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1. Prol.C.V. Ramakrishnan,
Prolessor,
Department of Applied tvlechanics,
Indian Institute of Technology,
New Delhi-1 10016

2.Sh. Ravi Jaidka,
Presiclent,
Inclian Sugar & Gen. Engg. Corporation,
Yamuna Nanar, Haryana

.Phe lollowina members coulcl not attend ihe meeting :-

1. Dr.(Mrs.)Renu
Professor, Bhargava,
Civil Engineering Department
Indian Institute of Technology,
R001'keelJA

2.Dr. R.L. Shama,
Prolessor,
Civil Engineering Deparlment,
National Institute of Technology,
I lamirpur. (I II))



Dr. M. L. Kolhari,

Eleelrical Engineering Deparlmenl,
Indian Institute 01' 'l echnology,
I lauz K has, New Delhi. 110 01

4 IF,r. N/lllkesh G 111 ali,
SF. Cluster Developmentl Adviser,
United Nations Industrial Developmentl Organization,
USO 1 louse, USO Road,

6 Special Institutional Area,
New Delhi. 1 10 067

5. Shri Adesh Gupta,
Chief Executive Officer,
Liberty Group of Industries,
KARNAL
6. Dr. Ranjit Singh,
Director,
Netaji Subhash Institute of Technology,
Azad Indraprastha Nagar,
Sector-31, Wazirpur
New Delhi
7. Dr. A Swarup,
Professor,
Electrical Engineering Department,
NIT, Kurukshetra
8. Dr. Rajender Kumar,
Professor & Chairman,
Department of Humanities & Social Sciences,
NIT, Kurukshetra
9. Pror. V. Jayank Dave,
Asstt. Professor & Chairman,
Computer Engineering Department,
NIT, Kurukshetra

Before the agenda items were taken up for discussion, the Registrar and Member Secretary of the Senate welcomed the members of the 8th meeting of the Senate and apprised the Hon'ble that Shri Ratna Mahiya, Asstt. Professor, Electrical Engineering Department is attending the meeting by virtue of holding the position of Chief Warden (Girls' Hostel).



1. To confirm the minutes of the 7th meeting of the Senate held on 09.06.2006.

The Senate considered the comments offered by Dr. A.K. Gupta on the minutes of Agenda Item 7.7 and observed that as the decision had already been implemented, the criteria already approved by the Senate shall stand.

The Senate confirmed the minutes of its 7th meeting held on 09.06.2006 as circulated to the members of the Senate and as enclosed as Appendix-1 to the Agenda Item 8.1.

2. To consider the Action Taken Report on the minutes of the 7th meeting of the Senate held on 09.06.2006.

The Senate noted the actions taken on the minutes of the 7th meeting of the Senate held on 09.06.2006 as detailed in the Agenda Item 8.2.

The Senate also desired that a letter in connection Ph. D. Scholarships and contingency grant may be written to the NII-IRI for confirmation of amount and number of scholarships and the follow-up may be intimated to all the Leaching departments.

3. To consider the report submitted by the Committee constituted by the Senate regarding consolidation of the information to be enshrined in the Ordinance of Studies for the Degree of Philosophy (Ph.D.) of our Institute (Ref. Items 5.17 and 7.7).

The Senate decided that this item may be placed before the Senate in its next meeting for consideration and decision.

4. To note the registration of Ph.D. Scholars in various Departments for the Session 2006-2007 at NIT, Kurukshetra.

The Senate noted the registration of Ph.D. Scholars in various departments for the Academic Session 2006-2007 in the Institute as per details furnished in the Agenda Item 8.4.

5. To note the admissions status of various (UG and PG Courses for the Academic Session 2006-2007 at NIT, Kurukshetra.

The Senate noted the admission status of UG and PG Courses for the Academic Session 2006-2007 at NIT, Kurukshetra as per details furnished in the Agenda Item 8.5.

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Item 8.6 To note the creation of Department of Business Administration and admissions made to the IVIasters ill Business Administration Course for the session 2006-2007 Kuruk N IT,

The Senate noted the establishment of the Department of Business Administration and admissions made to the MBA Course for the Session 2006-2007 as detailed in the Agenda Item 8.6.

Further the Chairman, Department of Business Administration informed the house that the admissions were made on the basis of performance of a candidate in the Entrance Test as well as on the basis of CJI/OIP Discussion and interview with the ratio of 80:20. This had been inadvertently written as 90:10 in the Agenda Item 8.6.

To note the constitution of Board of Studies of course of Master of Business Administration (IVIBA).

The Senate noted the constitution of Board of Studies in the Department of Business Administration.

The Senate decided that the decision of the 1-1011th Board of Governors at its 11th meeting held on 10.7.2006 vide item no. 11.12 as detailed in the agenda item may be adhered to in the next meeting of the BOS of the Department of Business Administration.

8 To ratify the action taken by the Chairman, Senate in approving the Scheme and Syllabi of Master of Business Administration Course.

The Senate ratified the action taken by the Chairman, Senate in approving the Scheme and Syllabi of Master of Business Administration with the following modifications in the Schemes of Ist to 4th Semester regarding allocation of theory and sessional weightage as the same has already been approved by the Senate in its 7th meeting vide item No. 7.12 for all PG Programmes in the Institute:-

Sessionals (two mid semester exam. of 15 marks each and 10 marks teacher's assessment)	40
End Semester Examination	60

Item 8.9

To consider modification in the existing M.Tech. Course in Computer Engineering (Part-time) at NIT, Kurukshetra.

The Senate observed that since no condition regarding admission of only internal candidates had been imposed by the Nil-I RD/AICTE, the matter is approved so as to go ahead with the admission of M.Tech. in Computer Engineering (part-time) for all eligible internal as well as external candidates from the Academic Session 2007-2008. The matter may be reported to the BOG.

10. To ratify the action taken by the Chairman, Senate in transferring the M.Tech. Electrical Engineering (Sponsored Seats) to Electronics & Communication Engineering (Sponsored Seats).

The Senate ratified the action taken by the Chairman, Senate in transferring the M.Tech. Electrical Engineering (Sponsored Seats) to Electronics & Communication Engineering (Sponsored Seats) as a one time measure.

The Senate further observed that the statement regarding lukewarm response of candidates in the Electrical Engineering Department in the agenda item may be withdrawn.

- Item 8.11 To consider modification in Scheme and Syllabi of M.Tech. in CAD/CAM and Robotics & Automation (Mechanical Engineering).

The Senate approved the modification in Scheme and Syllabi of M.Tech. in CAD/CAM and Robotics & Automation as detailed in the Appendix enclosed with the Agenda Item 8. 11.

12. To consider relaxation in requisite percentage of marks for AMIE candidates for admission in M.Tech. Distance Programmes.

The Senate observed that such type of relaxation may not be encouraged and hence the Senate did not agree to grant relaxation in minimum percentage of marks for joining the M.Tech. Course. This is submitted to Col.

P.K. Goyal.

13. To consider establishment of Department of Industrial Engineering and Management.

.Ellis item was clelerrd by the Senate till necessary funds are allocated by the Government lbr other courses/inereasecl Intake.

.14 To consider establishment Department of Inrornration Technology.

This item WtIS deferred by the Senate till necessary fillids are allocated by [he Government -for other co urses/increasecl intake.

15 '[o consider introduction of new UG course in B. Pharmacy.

The Senate did not agree to introduction of new UG Course In 13.1) harmacy. However, the following Committee has been constituted to consider, discuss and submit a report to the Director regarding the leasibility of starting new UG course 111 I^lorellsic Science:-

1 Dr. S.K.Chakarvarti, Chairman, Physics Department

2.Dr. Dinesh Kumar, Chairman, Chenžistry department.

.16 To Consider modifications ill (he Syllabus of the course on ECT-403 Physical Design of Digital IC's of B. Tech. Vilth Semester (Ec&C1ù).

'Flie Senate approved the modifications in lhe Syllabus oc the course 011 ECT-403 (Physical Design ol' Digital IC's) ol' B.Tech. V 11th Semester (Ec&CE) as suggested in the Agenda Item 8, 16.

8.17To note relaxation in attendance of 7 aud 8th Semester.

The Senate nolcd lhe relaxation 111 attendance allowed to the students of 13. Tech. 7¹¹¹ & Semester. l'he Senate also approved that the schemes of olher 13.Tech. 7th & 8¹¹¹ Semester courses I.e. 'Industrial Engineering & Vlanagement' and 'Intormahon Technology' may also be modified as per details furnished in the Agenda Item 8.17.

Item 8. 18 To consider relaxation in criteria so as to award additional chance to old students to complete their B.Tech. l)egree Course.

._Phe Senate approved to allow one additional chance to all candidates mentioned in the agenda and all other candidates who could not apply _for the additional chance as a one time measure. The other students who could not apply ean avail this one additional chance in June, 2007 exams.

Item 8.19

o Consider 2 Semester [VI.Tech. in Nano Technology.

The Senate approved [he Scheme and Syllabi of 1st & 2nd Semester
 tvl.'l'ech. in Nano Technology With the followin^o modifications in the
 Schemes of 1st & 2nd Semester regarding allocation of theory and sessional



weightage as the sallie has already been approved by the senate In its 7
 meeting vide item No. 7. 1^o:-

Sessionals (Two mid semester exam. of 40
] 5 marks each and 10 marks teacher's assessment)

End Semester Exanunat1011 60

Item 8.20 To consider starting of an [VI.Tech. course ill VLSI Design in Electronics
 & Communication Enginccrino Department.

.'he Senate npprovecl to start the new M'.Tech. Course in VLSI Design In
 Electronics & Commulllcalion Engineering Deparlmentl in the Academic
 Session 2007 -9 008 as proposed in the Agenda Item 8 20.

Further the Senate while considering the Scheme and Syllabi ol'above
 M.Tech. COU'ise observed that this should be as per uniform pattern which
 is being followed for other M.Tech. Courses in the Institute. The Senate
 also observedihal the. Lab. Experiments bearing Code ECVLS[-l()9 I I I ,
 108, 1 10 should be well elaborated.

.21 To consider relaxation in the criteria for supervisin(' number of Ph.D.
 Scholars in a Department.

Keeping Ill m inclthe interest ol' the research work in the Institute, the
 Senate approved the 101 lowing [ormula ol' ceiling number of Ph.D.
 Scholars in a Department:-

Maxi mutil number ol' .l)h. l). Scholars.== 'olal number of Sanctioned 10
 be registered in a Department regular faculty x 3.5

ANY OTHER ITEM

l'he Senate desired that an Item may be Pill up to the Finance Committee regarding
 paymelll of honorarium of IQs. to each of the external member of vartous Board of Studies

of each Department il) [he Institute willi a ceiling of two members/two meetings per year with a budgetary provision of IQs. 50,000/- (approx.) per year.



(R P S Lohchab)

Registrar & Pvlembel • Secretary

Approved

(M N Banclyopachhyay)
Director & Chairman, Senate

Item 12.7 To consider and approve the minutes of the 9th meeting of the Senate, National Institute of Technology, Kurukshetra, held on 18.1.2007.

The Minutes of the 9th meeting of the Senate of National Institute of Technology, Kurukshetra held on 18.12.2007 under the Chairmanship of Director, NIT Kurukshetra are enclosed as Appendix VIII (pages 74 to 80) The Agenda of 9th meeting of the Senate is enclosed as Annexure to Item 12.7.

The Board of Governors may consider and approve these minutes.

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NATIONAL INSTITUTE OF TECHNOLOGY (DEEMED
UNIVERSITY)
KURUKSHETRA-136119

Minutes of the 9th meeting of the Senate, National Institute of Technology,
Kurukshetra held on Thursday, the 18th January, 2007 at 11.30 AM in the Senate

Hall, N.I.T., Kurukshetra.

The following were present:

- Member Present:-
1. Dr. M.N.Bandyopadhyay, Chairman
Director,
NIT, Kurukshetra



- | | | |
|-----|--|----------|
| 2. | Dr. Krishna Gopal,
Professor, Elect. Engg. Deptt.
and Dean (Planning & Development),
NIT, Kurukshetra | Member |
| 3. | Dr. R K Bansal,
Professor, Civil Engineering Department
& Dean(Academic)
NIT, Kurukshetra | Member . |
| 4. | Dr. T K Garg,
Professor, Mech. Engg. Deptt.,
NIT, Kurukshetra | Member |
| 5. | Dr. S P Jain,
Professor & Chairman,
Electrical Engineering Department,
NIT, Kurukshetra | Member |
| 6. | Dr. V K Sehgal,
Professor & Chairman,
Civil Engineering Department,
NIT, Kurukshetra | Member |
| 7. | Dr. S K Sharma,
Professor,
Mechanical Engineering Department,
& Dean (Estate, Constn & Elect. MIC.) | Member |
| 8. | Dr. A K Gupta,
Professor,
Electronics & Communication Engg. Deptt.,
NIT, Kurukshetra | Member |
| 9. | Dr. K S Kasana,
Professor & Chairman,
Mechanical Engineering Department,
NIT, Kurukshetra | Member |
| 10. | Dr. K B Singh,
Professor,
Department of Humanities & Social Sciences,
NIT, Kurukshetra | Member |

- | | | |
|-----|---|--------|
| 11 | Dr. A Swarup,
Professor,
Electrical Engineering Department,
NIT, Kurukshetra | Member |
| 12. | Dr. S K Chakarvarti,
Professor & Chairman,
Physics Department
NIT, Kurukshetra | Member |
| 13. | Dr. D V Singh,
Professor & Chairman,
Mathematics Department,
NIT, Kurukshetra | Member |
| 14. | Dr. DK. Soni
Professor,
Civil Engineering Department,
& Chief Warden (Boys' Hostels),
NIT, Kurukshetra | Member |
| 15. | Dr. R.C. Bhattacharjee,
Professor,
Civil Engineering Department.
& Chairman, Business Administration Deptt.,
NIT, Kurukshetra | Member |
| 16. | Dr. Kuldeep Kumar, Member
Professor,
Mathematics Department, | |

17. Dr. N.K. Gupta, Member
Professor,
Civil Engineering Department,
NIT, Kurukshetra
18. Dr. S.S.Rattan, Member
Professor,
Mechanical Engineering Deptt.,
NIT, Kurukshetra
19. Dr. K.S.Sandhu, Member
Professor,
Electrical Engineering Deptt.,
NIT, Kurukshetra
20. Dr. Sudhir Kumar, Member
Professor,
Mechanical Engineering Department,
NIT Kurukshetra
21. Dr. Baldev Setia, Member
Professor,
Civil Engineering Department,
NIT. Kurukshetra
22. Dr. Rajender Kumar, Member
Protèssor & Chairman,
Department of Humanities & Social Sciences,
NIT, Kurukshetra
23. Dr. Brahamjit Singh, Member
Professor & Chairman,
Electronics & Comm Engg Department,
NIT, Kurukshetra
04. Dr. Dinesh Kumar, Member
Assistant Professor & Chairman,
Chemistry Department, NIT,
Kurukshetra.
25. Dr. Mayank Dave, Mem ber
Asstt. Professor & Chairman,
Computer Engineering Department,
26. Sh. R.P.S. Lohchab, Melilber-Secretary
NIT, Kurukshetra

Registrar & Member Secretary, Senate,
NIT, Kurukshetra

The following members shown their inability to attend the meeting:-

- | | | |
|----|---|--------|
| 1 | Prof.C.V. Ramakrishnan,
Professor,
Department of Applied Mechanics,
Indian Institute of Technology,
New Delhi-1 10016 | Member |
| 2. | Dr.Mrs.Renu Bhargava,
Professor,
Civil Engineering Department
Indian Institute of Technology,
Roorkee (UA) | Member |
| 3. | Shri S.P. Mahi,
-30/1 type V,
Railway Enclave
San Martin Marg,
Chankya Puri, New Delhi — 21 | Member |
| 4. | Shri Adesh Gupta,
Chief Executive Officer
Liberty Group of Industries | Member |

KARNAL

The following members could not attend the meeting:-

- | | | |
|---|---|--------|
| 1 | Dr. R.L. Sharma,
Professor,
Civil Engineering Department,
National Institute of Technology,
Hamirpur. (LIP) | Member |
| 2 | Dr. M.L. Kothari,
Professor,
Electrical Engineering Department,
Indian Institute of Technology,
Hauz Kinas, New Delhi. 1 10 016 | Member |



3. Sh. Ravi Jaidka, Member
President,
Indian Sugar & Gen. Engg. Corporation,
Yamuna Nagar, Haryana
4. Er. Mukesh Gulati, Member
Sr. Cluster Development Adviser,
United Nations Industrial Development Organization,
USO House, USO Road,
6 Special Institutional Area,
New Delhi. 110 067
5. Dr. Ranjit Singh, Member
Director,
Netaji Subhash Institute of Technology,
Azad Hind Fauj Marg, Sector-3, Inderpuri,
New Delhi
6. Dr. V K Arora, Member
Professor, Civil Engineering Department
& PTS W,
NIT, Kurukshetra
7. Dr.(Mrs.) Ratna Dahiya, Member
Asstt. Professor,
Electrical Engineering Department,
& Chief Warden (Girls' Hostels)
NIT, Kurukshetra

Before the agenda items were taken up for discussion, the Registrar and Member Secretary of the Senate welcomed the Director & Chairman of the Senate and members of the 9th meeting of the Senate. The Senate started deliberations as under:-

- Item 9.1 To confirm the minutes of the 8th meeting of the Senate held on 20.10.2006.

The Senate confirmed the minutes of its 8th meeting held on 20.10.2006 as circulated to the members of the Senate and as enclosed as Appendix-I to the Agenda Item 9.1.

Further, the Senate was of the view that the Scheme and Syllabi of M.Tech. Course in VLSI Design already stands approved by the Senate in its 8th meeting held on 20.10.2006 vide item no. 8.20 and only correction



- 5 -

regarding pattern/codes etc. are required to be made for which action may be taken separately by the concerned..

Item 9.2 To note the Action Taken Report on the minutes of the 8th meeting of the Senate held on 20.10.2006.

The Senate noted the actions taken on the minutes of the 8^M meeting of the Senate held on 20.10.2006 as detailed in the Agenda Item 9.2. However, it was informed to the house that the Action 'Taken Report is ad-hoc as the minutes are yet to be ratified by the Board of Governors. The final Action Report will be placed before the Senate after the minutes are approved by the Board of Governors.

It was also apprised by the Member-Secretary of the Senate that the Finance Committee of the Institute in its 9th meeting held on 28.10.2006 had already approved and recommended to the Board for allowing payment of honorarium of Rs. 1000/- to each of the external member of various Board of Studies of each Department in the Institute with a ceiling of Rs. 40,000/- (App.) per year for all Departments.

Item 9.3

To consider approval for students to be awarded degrees in the 4th Convocation scheduled to be held on 21st January, 2007.

The Senate considered and approved the award of Degrees to the graduates of B.Tech. and M.Tech. in the 4th Convocation scheduled to be held on 21st January, 2007 as detailed in the agenda item 9.3.

Item 9.4

To consider the approval for the students to be awarded Medals/Certificates in the 4th Convocation scheduled to be held on 21st January, 2007.

The Senate considered and approved the award of various Medals and Certificates to the passed out B.Tech. students as detailed in the agenda item 9.4. The Senate was also apprised that Sh. Shyam Sunder Dhingra Medal, which is awarded to the Overall Topper of the graduating batch has been awarded to Mr. Rachit Aggarwal, Roll No. 2K2001.

Further the Senate observed that the Institute awards Medals, Prizes and Certificates to the students and graduates of B.Tech. only. The Senate approved that the Medals & Prizes for M. Tech. and MBA Courses may also be instituted and an item to this effect may be placed before the Senate in its next meeting.

A handwritten signature in black ink, consisting of a stylized 'H' followed by a long, sweeping horizontal line.

- Item 9.5 To note the changes in the format of Degrees to be awarded in the 4th Convocation of the Institute to be held on 21st January, 2007.

The Senate noted the changes in the format of Degrees to be awarded in the 4th Convocation of the Institute to be held on 21 January, 2007. The Senate suggested that the format of Degree Certificate for Ph.D. students should also be included with the above Degrees.

The Senate observed that the format of the above Degree Certificates may be got approved from the Hon'ble Chairman, Board of Governors in anticipation of approval of the Board.

- Item 9.6 To consider relaxation in requisite percentage for registration of Ph.D. Programme in the Department of Chemistry.

The Senate considered the matter and after detailed explanation from the Chairman, Department of Chemistry, it was decided that a Committee may be constituted by the Director & Chairman of the Senate to look into the matter. This committee will report its findings to the Chairman, Senate.

- Item 9.7 To consider fee structure for the member of staff of NITK for M. Tech. (Part-time) Degree Course.

The Senate decided that a Committee may be constituted by the Director & Chairman of the Senate to decide the Registration fee & Continuation fee for the members of staff of NITK for pursuing M.Tech Degree Courses as part-time candidates.

The meeting ended with a vote of thanks to the Chair.



(R P S Lohchab)

Registrar & Member Secretary,

Approved

Sci/(M N
Bandyopadhyay)

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85-

Director & Chairman,
Senate Item 12 , 8

To note action taken by the Hon' ble Chairman, BOG in approving Annual Report, Audited Statement of Accounts and Audit Report of National Institute of Technology, Kurukshetra for the year 2005-06.

As per instructions of the Government of India, Ministry of Human Resource Development, Department of Secondary & Higher Education, New Delhi, fifty copies of Annual Report, Audited Statement of Accounts and Audit Report of the Institute are sent to the Ministry duly approved by the Board of Governors for laying the same before the Parliament.

The Annual Accounts of the Institute for the year 2005-06 were earlier approved by the Finance Committee and the Board of Governors in their meetings held on 17.6.2006 and 10.7.2006 respectively. The Annual Accounts of the Institute for the year 2005-06 were inspected/examined by an Audit Party from the Office of the Accountant General (Audit), Haryana during the period 5.7.2006 to 19.7.2006. The Audit Report on the annual accounts was issued by the Accountant General (Audit) Haryana on 9.11.2006.

As per instructions of the MHRD, these documents are to be got approved by the Board. As the meeting of the Board was not expected to be held in near future and being an urgent matter, the Annual Report, Audited Statement of Accounts and Audited Report for the year 2005-06 were got approved by the Chairman, Board of Governors in anticipation of the approval of the Board. Copies in both versions — Hindi & English are enclosed.

The Board may note the action taken by the Chairman, Board of Governors in approving the Annual Report, Audited Statements of Accounts and Audit

Report of the Institute for the year 2005-06.

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Item 12.9 To note upgradation of the pay scale of
Director NIT Kurukshetra from Rs. 18400-500-22,400 to
Rs. 25000/- P.M (fixed) w.e.f. 1.8.2006. .

Dr. M,N, Bandyopadhyay, took over as Director, N.I.T. Kurukshetra with effect from 1st November, 2005 (FN), He was offered the pay scale of Rs. 18400-500-22400 and his pay was fixed at Rs. 21,400/- per month as per rules/as per terms and conditions of the contract of service.

The Joint Secretary to the Government of India, Ministry of Human Resource Development, New Delhi, vide his office letter No. F.22-6/2006TS.III dated 26th July, 2006 conveyed that as per approval of the Union Cabinet the Ministry of Human Resource Development, Department of Secondary & Higher Education has revised the pay scale of the Director(NITs) from the existing pay scale of Rs. 18,400-500-22,400 to Rs. 25,000/- (fixed) per month with effect from 1.8.2006. (copy enclosed as appendix IX page 83).

The said order of the MHRD was implemented by the Institute with effect from 1.8.2006.

Subsequently the sent another letter No. F.22-6/3006-TS.111 dated 28th September, 2006 mentioning therein that as far as extending the said revised pay scale of Rs. 25,000/- (fixed) to the existing directors in the pay scale of Rs. 18,400-500-22,400/- is concerned, a separate order would follow in due course. (copy enclosed as Appendix X page 84.

Now the Government of India in the Ministry of Human Resource Development, New Delhi, vide office order No. F.22-6/2006-TS.111 dated 18.1.2007 (copy enclosed as Appendix XI page 85) has intimated that the Appointments Committee of the Cabinet (ACC) has approved ex-post facto

the proposal of upgradation of pay scale of the post of Director NITS from Rs. 18400-500-22400 (with a minimum of Rs. 19400/-) to Rs. 25,000/(fixed) per month w.e.f. 1.8.2006.

The matter is placed before the Board to note the upgradation of the pay scale of Director to Rs. 25,000/- P.M. (fixed) w.e.f. 1.8.2006 and the action taken by the Institute in implementing the orders of Govt. of India, Ivff-1RD, New Delhi.

03 Rug 2006 10: 20RM MHRD

01 1 - 2338 4345 2338 4345

p. 1

Appendix-IX

No.F.22 - 6/ 2006 TS.III

Co*ernment of India .

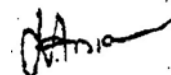
Minim of Human Resource Development
Department of Secondary & Higher Education

.Shastri Bhavan,
New Delhi, the 26^t July, 2006

ORD ER

Consequent upon approval by the Union Cabinet to the proposal of the Ministry of Human Rsource Development (Oepafiment of Secondary & Hlgher Education) for revision of pay of Directors of Natfonal Insttutes of Technology (NITS), the pay of the Directors Is hereby revised from the existing scale of pay of Rs. 16,400 — — 22,400/ to Rs.25,000/- (fixed) per month with effea from 01.08.2006. .

This issues with the approval OF c&npetent authority.



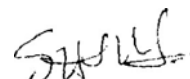
(RAVj MATHUR)

Joint Secretary to the Government of India

Tel: 2338 1097

- 1.The Cabinet Secretariat (Attn. : Shri Kit. Sharma, Deputy Secretary) with reference to their communication No. 13/CM/2006 (i) dated 27th March, 2006.
2. Chairmen, Board of Governors of all National Institutes of Technology (NITs).

31/8/2006



(Dr. G. L. Jambhulkar)

Deputy Educational Advisor (NIT)

Tel: 233 84 276

Fax No. 233 84 345

Copy to; -

- (i) The Directors of National Institutes of Technology (NITs) as per standard mailing list.
- (ii) The Chairmen, Board of Governors of all NITs.
- (iii) Registrars of all NITs.
- (iv) Integrated Finance Division (IFD) with reference to their Dy.No.3495/2006-FA (HRD) dated 05.09.2006.
- (v) Shri K L • Sharma, Deputy Secretary (Cabinet), Cabinet Secretariat, New Delhi with reference to letter No. 13/CM/2006(i) dated 27th March 2006.
- (vi) Shri Ravinder Kumar, Under Secretary, Department of Personnel & Training, North Block, New Delhi with reference to letter No.4/17/2005EO (SM-II) dated 6th October 2005.
- (vii) Prime Minister's Office (PMO).
- (viii) NCTE/UGC/AIU.
- (IR') Guard File.

No.F.22 -6 / 2006 - •rs.III

Appendix —XI

Government of India

Ministry of Human Resource Development

Department of Higher Education

*_*_*_*_*_*_*_*_*_*

Shostri Bhavan,

New Delhi, the 19th January, 2007

ORDER

In continuation of this Department's order of even number dated 26th, July, 2006 and subsequent Office Memorandum dated 2Eth September, 2006 on the subject mentioned above and to say that the Appointments Committee of the Cabinet (ACC) has approved ex-post facto the proposal of upgradation of pay scale of the post of Director, National Institutes of Technology (NITS) from Rs.18,400 - 500 - 22,400/- (with a minimum start of P.s. 19,400/-) to Rs.25,000/- (fixed) per month with effect from 01.08.2006.

In view of the above, all National Institutes of Technology (NITS) are directed to rationalize the scale of pay of Director accordingly.

(Dr G L Jambhulkar)
Deputy Educational

Adviser (NIT)

1. The Secretariat of New Delhi (Attn.: S their communication
 2. Chairmen, Board of (NITs).
 3. All the Directors of
 4. All the Directors of
 5. All Ministries / Dep Office.
 6. All India Council for
 7. University Grants Co
 8. Association of India
 9. Deputy Press Inform
 10. Integrated Finance
 11. Guard File.
- The Secretariat of ACC, Department of Personnel Training, North Block, N^o w Delhi (Attn.: S's-tri Ravindra Kumar, Under Secretary) with reference to their communication F.No.4/20/2006-(SM.II) dated 15th January, 2007.
- Chairmen, Board of Governors of all National Institutes of Technology (NITs).
- All the Directors of National Institutes of Technolog / (NITs). Indjan Institutes of Technology (11Ts).
- All Ministries / Departments of Government of India / Prime Minister's

All India Council tor Technical Education, New Delhi.

University G' ants 'Commission, New Delhi.

Association of indian Universities (AIU).

Deputy Press Information Officer (Education). Integrated Finance Division (HRD).

N.I.T. KURUKSHETRA

Dy. No. 706 Date 31/1/07

R	DPD	EC	CO	FE	CE	CA
E	M	EC	CO	FE	CE	CA
DI	DP	AS	SI	SI	SI	SI
FE	CON	DI	SI	SI	SI	SI

(Dr G I. Jambhulkar)

Deputy Educational Adviser (NIT)

Tel^e. 2338 4276

Item 12. 10 To ratify the action taken by the Chairman, Board of Governors in granting Extraordinary Leave (without pay) for one year w.e.f 6.9.2006 to Dr. M.K. Soni, Professor in Electrical Engineering Department.

Dr. M.K. Soni, Professor in Electrical Engineering Department intimated the Institute that he had received an offer from the Vice President. Career Institute of Technology and Management, Faridabad for the post of Director in the pay scale of Rs. 18400-500-22400-500-27400 on contract basis for a minimum period of one year which can be extended further with mutual agreement of both the parties. He requested that he may be allowed Extraordinary Leave (without pay) for one year from 6.9.2006 to 5.9.2007 for joining as Director in Career Institute of Technology and Management, Faridabad.

Dr. Soni joined this Institute on 19.7.1974 and he has not availed of any Extraordinary Leave (without pay) so far. However, he remained on deputation at Chhotu Ram State College of Engineering, Murthal (Sonapat) from 16.6.2004 to 10.8.2005.

The decision taken concerning grant of EOL (without pay) to the Institute employees by the Board of Governors in its 91st meeting held on 11.5.1999 reads as under:

- (a) "An employee will be allowed one year's Extraordinary Leave for every completed five years service subject to a maximum of three years Extraordinary Leave during the entire service with the College- However, in case an employee is appointed to a prestigious position like Vice-Chancellor, his EOL may be extended to a maximum of five years.
- (b) An employee will be allowed deputation to a maximum period of three years during his entire service with the College. The deputation will only be allowed if it is in the interest of the College, the State Government or Govt. of India.
- (c) The total absence of an employee from the College due to EOL or EOL plus deputation will not be allowed to exceed five years under any circumstances during the entire service of the employees.'

The relevant Govt. of India [11T Delhi rules] reads as under: -

- (1) Extraordinary leave shall always be without leave salary and may be granted when no other kind of leave is admissible or when other leave being admissible, the member of the staff concerned specifically applied in writing for the grant of extraordinary leave.
- (2) The period of extraordinary leave shall not count for increment except when such leave is granted due to sickness on medical certificate or for pursuing higher studies, provided that in case of any doubt whether the extraordinary leave

taken was for pursuing higher studies or not, the decision of the Competent Authority shall be final.

(a) Except in the case of a permanent employee, the duration of extraordinary' leave on any one occasion shall not exceed the following limit: (i) Three months

(ii) Six months, in case of employee who has completed three years continuous service on the date of expiry of the leave admissible to him under the rules and his request for such leave is supported by a Medical Certificate.

(iii) Eighteen months where the employee is suffering from tuberculosis or leprosy and undergoing treatment in a recognized clinic or under a specialist.

(b) Where an employee other than a permanent employee fails to resume duty on expiry of the maximum amount of extraordinary leave granted to him or where such an employee who was granted a lesser amount of extraordinary leave than the maximum amount admissible to him. remains absent from duty for any period which, together with the period of extraordinary leave granted to him exceeds the limit upto which he could have been granted extraordinary leave under sub-rule (a) he shall. unless the Board In view of the exceptional circumstances of the case otherwise determine, be deemed to have resigned his appointment and shall cease to be in the Institute employment.

(4) The authority empowered to grant leave may commute retrospectively the period of absence without leave into extraordinary leave.

Note: The power of commuting retrospectively periods of absence without leave into extraordinary leave is absolute and not subject to the conditions mentioned in (i) above.

In view of the above rules, the case of Dr. M.K. Soni for granting him EOL (without pay) for one year w.e.f. 6.9.2006 to 5.9.2007 was referred to the Chairman. Board of Governors for his approval. On receipt of the approval Dr. M.K. Soni was allowed one year's Extraordinary leave (without pay) w.e.f. 6.9.2006 to 5 9.2007 on the following terms and conditions:-

- (1) No further extension in EOL will be extended under any circumstances.
- (2) In case he wishes to resign from the services of the Institute during his Extraordinary Leave, he has to give three months notice.
- (3) He will hand over the complete charge to the Chairman of the Department before he is relieved for proceeding on EOL.
- (4) He will submit "No Dues Certificates" from all concerned before proceeding on EOL.
- (5) He will have to vacate the Institute accommodation as well as office as per rules of the Institute.

- (6) He will be relieved of his duties on 5.9.2006(AN) by the Chainman of the Department.

The Board may ratify the action taken by the Chairman, Board of Governors in granting EOL (without pay) to Dr. M.K. Soni for one year w.e.f. 6.9.2006 to 5.9.2007.

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Ref: CITM/OL/2006-2007/003
Date: May 17, 2006

CAREER INSTITUTE OF TECHNOLOGY & MANAGEMENT
Administrative Headquarters : DPT-A, S.P. HAT, Faridabad-121004 Phone: 91-0176-2612011, 2620791, 2620775, 2621224 Fax: 2621200
PGMS Campus : Sector 13, Faridabad, Haryana, India. Faridabad Road, Faridabad (P.O. Post) Phone: 91-0176-2376606, 2376608, 2376609 Fax: 2376609
E-mail: cto@career-institute.com URL: www.career-institute.com

Dr. M. K. Soni
Professor Electrical Engineering,
National Institute of Engineering,
Kurukshetra.

Subject: LETTER OF OFFER FOR THE POST OF "DIRECTOR"

Dear Dr. M. K. Soni,

We are pleased to inform you that you have been recommended for the above-mentioned position at Career Institute of Technology and Management by the expert Committee.

We are pleased to offer you the post of Director at Career Institute of Technology and Management, Faridabad with following terms and conditions: -

1. Your appointment shall be on contract for a minimum period of one year, which can be extended further, with mutual agreement of both the parties.
2. Your basic pay shall be Rs. 24,4(X)/- in the pay scale of Rs. 18,400-500-22,4(X)-5(X)-274(X)

Yu than Bid P" Dames n pcs of mllse Preeni Dearoes Pay ts MN is 17 % ot Bxix Pay.

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*axe or pay for uvcc an of the adncc Similarly, if the
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You will not associate/involve yourself with any job including part time, with any other agency. Such a lapse would be treated as breach of trust. However, there is no embargo with any assignment by AICTE / MHRD, GOI and state Government of Haryana and/or Universities.

You will be governed by the leave and promotion policies of Career Institute of Technology and Management revised from time to time.

G.

her terms and conditions shall be as per pma)CIU nlicics lbe coil* rrøu ting unje

on 01. 2006 }bwæT, nod OM'd5doas orcr ;KceF.We 'O ym. an —d to and return a

i.Ed2*ly.

WISWNO YOU A..I THE nr,ST FOR A GOOD CAREER AT CITM.

Yours Sincerely.

-94-

Enjplwæ I accept Para (1 to 7) without any reservation.

Sign*Mt

Employee Name: DR. M. SONI


PRASHANT BHALLA
VICE PRESIDENT

Fresh offer for one year
Received on 5/9/06
Jnksan
5/9/06

Item 12. 11 To approve the action taken by the Institute for granting extension in Deputation period for six months w.e.f. 26.9.2006 to Dr. Surjit Angra, Assistant Professor in Mechanical Engineering for continuing as Director in AICTE.

The Board of Governors in its 9th meeting held on 25.2.2006 ratified the action taken by the Chairman, Board of Governors in allowing Dr. Surjit Angra, Assistant Professor in Mechanical Engineering to proceed on deputation with All India Council for Technical Education as Director for a period of one year with effect from 26.9.2005.

Before the expiry of one year term of deputation, Dr. Surjit Angra has made a request to the Institute vide his letter dated 28th August, 2006 stating that the AICTE has provided him appointment for three years w.e.f. 26.9.2005 and his one year term is coming to an end on 25th September, 2006 He has requested for granting extension in his deputation period beyond 25th September, 2006.(copy enclosed as appendixll page 91).

Dr. Surjit Angra joined the services of the Institute on 30.9.1994 as Assistant Professor . He is holding this post substantively. He has more than 12 years service at his credit.

Central Government Rules on deputation for its employees reads as under:

The deputation will be for a maximum of three years, deputation to other Ministries/Departments for the fourth year may be granted with the approval of the Secretary of the borrowing Ministry. Extensions for one year beyond the fourth year requires the approval of the Minister of the borrowing ministry, but no deputation allowance is admissible for that period. Extension beyond fifth year can be only with prior approval of the Department of Personnel and Training.

The matter was referred to the Chairman, Board of Governors to grant extension in deputation period for one year w.e.f. 26.9.2006 to Shri Surjit Angra to continue with AICTE as Director in anticipation of the approval of the Board. Approval to our proposal was granted by the Chairman. Board of Governors (copy enclosed as Pages 92- to 95,

The approval granted by the Chairman, in anticipation of the approval of BOG was conveyed to all concerned. However, the AICTE in the first instance vide their office order F.No.101-242/Bl/admns/2005/2281 dated 21 September 2006 relieved Dr. Surjeet Angra from the post of Director w.e.f. 26.9.2006(FN) and directed him to report to his parent department for posting. Copy of the above letter is enclosed at Appendix page 96 ,

Through another office order F.No.101-242/B 1/Adm(s)/05/2288 dated 25th September 2006 AICTE superseded their earlier office order No. 2281 dated 21.9.2006 and allowed extension in deputation period of Dr. Surjit Angra for a period of six months only on the existing terms and conditions. A copy of their said office order dated 25th September, 2006 is enclosed at Appendix ^{XIV} page ⁹⁷ .

In view of the revised orders issued by AICTE in reducing the extension for six months only Dr. Angra has been allowed extension in deputation with AICTE only for six months w.e.f. 26.9.2006.

The matter is placed before the Board of Governors to approve the action taken by the Institute in granting extension in deputation of Dr. S Angra with AICTE for six month only on the existing terms and conditions.



अखिल भारतीय तकनीकी शिक्षा परिषद
ALL INDIA COUNCIL FOR TECHNICAL ED
(भारत सरकार का एक विधिक संस्थान) (A STATUTORY BODY OF THE GOV

Appendix-XII

EDUCATION
GOVERNMENT OF INDIA)

SOUTH WESTERN REGIONAL OFFICE

Dr. Surjit Angra

& Omeer

Date: 28 August, 2006

Dr	7/4	24/8/06
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A	SO	EO

To

The Director

F&Tbnel Institute of Techrobgy,
Kunn•tetre. t•urayana

Su: Extensbn of Deputatbn pedod aner 26^m September, 2006 for conflnuiro
as AICTE, New Oelht.

Respected Sir,

I was gothded deputation by your esteemed office w.e.f 26^m September 2005
for one year 10 enable me to join as Director. AICTE, New Delhi.

The appointment provided by ACTE Is for 3 years w.e.f 26th September,
2005. As my deputation period of one year is coming to an era on September, 2006, I request your
goodseW to extend my deputation pMod beyond 25^m **September** 2006. You are requested to
convey the approval for e•nsion of deputation p•iod to Evisor (Admin.), AICTE, New Delhi 'Mth
a the.
undersigned.

Thanking you,

with kind regards,

Yours faithfully,

Surjit Angra
(Dr. SURJIT ANGRA)

R
Pl convey the approval as per rule
30/8/2006

Discussed off/ai
put up
immediately
30/8/06
CA-T
P.K. Block, Palace Road, Bangalore - 560 009
Ph : (080) 2220 5979 / 2220 5919. Fax : (080) 2225 3232
email : aictel@eth.net website : www.aicte.ernet.in



(Deemed University)

KURUKSHETRA - 136 119 (Haryana)

C.B. Mathur

Chairman, Board of Governors

Jaipur

3.9.2006

MN Bandyopadhyay

Director ~~and Member Secretary, Board Of Governors~~

National Institute of Technology

Kurukshetra

Sub: Extension in deputation after 26.9.06 for another one year to Dr Surjit Angra. Ref Our telephonic discussions on 3.9.06

Sir,

I sent you a letter on 1.9.06, which may be reaching in a day or so. Meanwhile we had a chance to discuss the matter of deputation of Dr Angra. You appear to agree on the request of the applicant Dr Angra. If you have no problem in sparing him for another year I have no objection in approving your proposal. The papers duly approved are being faxed today for further action at your end

I am separately posting the necessary original faxed papers duly approved (as received by fax)

With regards

Sincerely

CB Mathur 3.9.16

PICKSLER								
No.	8154						Date	13/9/06
A	PC	EC	CC	CV	DE	C		
B	M	EC				AS		
C	CH	PC	CH	P	EC	EC		
D	PC	PC	PC	AD	C	C		
E	SO	EC	EC	PS	PC			

DS(1/10) 4/14/91
CA-I

Address : B-35, Shyam Nagar, Jaipur - 302 019 (Rajasthan)
Telephone 0141 - 3954849(R), 98290-62555 (M)
NATIONAL INSTITUTE OF TECHNOLOGY
(DEEMED UNIVERSITY)
KURUKSHASTRA-1361 19.

No. GA-I/PF/ 986/

Dated: 31-8-2006

Subject: To consider Extension in deputation after
26th September, 2006 for a period of next one year in
respect of Dr. Surjit Angra.

Dr. Surjit Angra, Assistant Professor in Mechanical
Engineering Department was allowed by the Hon ble Chairman, Board of
Governors on 14.9.2005 to proceed on deputation with
the NCTE for a period of one year w.e.f. 26.9.2005 in
anticipation of the approval of the Board. Subsequently the
Board in its 9th meeting held on 25.2.2006 ratified the decision taken
by the Hon ble Chairman, Board of Governors.

The deputation period of Dr. Surjit Angra going to expire on
26.9.2006. Dr. Angra has further requested vide his letter dated
28.8.2006 (copy enclosed) for further extension of his deputation
with the AICTE for a period of one year beyond 25.9.2006.

As per resolution of BOG dated 24.4.84 regarding deputation
of Institute's employees to outside organizations is reproduced
below. -

"Resolved that the employees of the College be allowed to go on
deputation by the **competent** Authority provided they or the
organizations, where they proceeded on deputation, pay leave salary
contribution, and also contribution towards the gratuity as per rates
prescribed by the H.R. Govt. RS amended from time to time and also
pay towards Contributory Provident Fund as per rates prescribed by
the College".

Dr. Surjit Angra joined this Institute on 30.9.1994 and is
confirmed employee in this Institute.

Further the Board of Governors in its 91st Meeting held on 1.5.1999 pertaining to the College employees being sent on deputation, decided as under: -

- (a) • An employee will be allowed one year's Extraordinary Leave for every completed five years service subject to a maximum of three years Extraordinary Leave during the entire service with the College. However, in case an employee is appointed to a prestigious position like Vice-Chancellor, his EOL may be extended to a maximum of five years.

-94-

(b) An employee will be allowed a total period of three years during his entire service with the College. The deputation will only be allowed if it is in the interest of IHC College, the State Government or Govt of

(c) The total absence of an employee from the College due to EOL or EOL plus deputation will not be allowed to exceed five years under any circumstance during the entire service of the employees".

e The rule of deputation for the Central Government employees reads as under:

'The deputation will be for a maximum of three years, deputation to other Ministries/ Department* for the fourth year may be granted with the approval of the Secretary of the borrowing Ministry. Extension for one year the fourth year requires the approval of the Minister of the borrowing ministry, but no deputation allowance is admissible for that period. Extension beyond fifth year can be only with prior approval of the Department of Personnel and Training

Dr Surjit Angra joined the services of the Institute on

30.9.1994 as a Assistant Professor and he is holding the said post substantively. In this way, he has completed more than 12 years service.

1 An employee is sent on deputation normally the following terms and conditions: -

1. During the period of deputation, the All India Council for Technical Education will pay towards leave salary CPP and Gratuity contributions at the rate prescribed by the Government and as amended from time to time by 10th of every month.
2. During his deputation he will retain his lien on the post of Assistant Professor in Mechanical Engineering Department of this Institute.
- 3.

In case he wishes to **resign/seek** voluntary retirement during his deputation. He will have to give three months' notice.

4. He will vacate the Institute accommodation as per house allotment rules of the Institute.
5. He will hand over the complete charge to the Chairperson, Mechanical Engineering Department, before leaving the Institute.
6. He will furnish 'No Dues Certificate' from all concerned before leaving the Institute.
7. He will not get any TA/DA for joining his new assignment and also in the event of joining back or any deputation allowance from this Institute.
8. He has to report back to the parent Institute in case further extension is not granted.
9. For further extension, he must have to apply well in time for consideration by the Institute.
10. Substitute must be provided in his place during his absence if needed and subject to availability.

It is proposed that Dr. Rurjit Angra may be allowed further extension in deputation with the AIC-TE for another year i.e. 26.9.2006 to 25.9.2007 on the terms and conditions mentioned above in anticipation of the approval of the Board of Governors.

The matter will be reported to the Board in its next meeting.

Submitted for approval, please.

Encl. One

11/3/06
DIRECTOR

The Chairman, Board of Governors, NIT,

Approved
3.9.06

Kurukshetra.

FROM : PRINCIPAL

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Appendix-XIII

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Indira

ALL INDIA COUNCIL FOR TECHNICAL EDUCATION
(A STATUTORY BODY OF THE GOVT. OF INDIA)
Omdhi Spons Complex. r.P. Eue, New Delhi • 110002

F. No. 101-242/BI/adms/ 2005/ zagt

se\$. 21, 2006

In order of dated 29.09.2005,
Dr. Surjit (on the order of Dr. Sudit
to his parent

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from bio dudes of yeE of deputagon pa-iod on
26.W.2006 is to rept to his parent department

Dr. Sudit io to 'No in the
F0torau to elable thie to release his last

AnFa directed charge to Sb. T. K. Natb, (on submit huading•over to Advisor (Admn).

T. K. Nath bold cbzge of SWRO, Bangalore and will DDO for pugpo•s
unu further orders. Thia is •dth the approval of the Comp t Authority.

, K. Madhu Murthy) (Admn.)

Dr.

Direeor,

Alcrz,

PX. NEe

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The Alcißl South Weatem ReöonaJ omœ, P.K. PaiEe Road, 009.

me NaNonaj of (Deemed University). i 36 i 19.

3. Sh. T. K. Nathe Direeor (on With the request to oær
md to Adv. (Admn). me of T. K. Naü,

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DS 'Admn.)/ US (Admn)

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PS CM/ to

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DDO, NCTE

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(Dr. K.

(A&nn.)

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Appendix-XIV



ALL INDIA COUNCIL FOR TECHNICAL EDUCATION
(A STATUTORY BODY OF THE GOVT. OF INDIA)
Indira Gandhi Sports Complex, I.P. Estate, New Delhi - 110002

F.No.101-242/BI/Adm(s)/05/2288

September 25, 2006

OFFICE ORDER

in deputati
extende
conditio
conditions.

supereecsioa of Orde No.2281 dt- 21.09.06, the
dcputation period ot Dr. Sudit Angra, Director (on
deputation) is extended for a further of ax months on the
existing terms and

This is issued with the affioval] of the
Competent Autho •ty.

(S.R. Khemani)

Deputy Secretary fAdrn

Dr. Sudit Angra,

Director (on deputation)

Reøona AICTE

South western Regional

Office, RK. Block, palae Road,

Bangalore - 560 009.

Copy for informatfon and funher necessa1Y action :

- i. The Regional Officer, AICTE Southern Reional Office. PX.
Block, Palace Road, Bangalorc - 560 009.
2. The Regsøear, National Institute of Technolog. (Deemed University),
Kuruksbctra - 136 119.
3. Sh. T.K. Nath, Director Ion deputation), NCTE.
4. **Personal file** of SK. T.K. Nath, Director ton deputaäon)
5. FinandaJ Adviser
6. All Advisers, **Admn/PC/Academic**RD {RID/UG-PG/
7. Director (Fin)/DS (Admn)/DS (lagal)/US (Admn)
8. PS CM/ ps w VC.M
9. DDO, NCTE
AO(E)/AO(A-III)/AO(Fin)/Hindi
Office Order file.
10. Officer/ ASStL. **Librari**
- 11.

(S.K. Khemani)
Secretary íAdmn)

Item: 12 , 12 To ratify the action taken by the Chairman, Board of Governors for granting extension in deputation of Sh. Sandeep Singhal, Lecturer in Mechanical Engineering with AIC TE as Deputy Director.

Sh. Sandeep Singhal, Lecturer in Mechanical Engineering was allowed to proceed on Deputation with AIC TE to join as Assistant Director from 30.9.2003 to 29.9.2004. The Board of Governors decided to extend his deputation period with AIC TE for another two years from 30.9.2004 to 29.9.2005 and 30.9.2005 to 29.9.2006.

Further Sh. Singhal made a request to the Institute for allowing him further deputation with AIC TE as Deputy Director for one year beyond 30.9.2006 extendable for a period of 3 years on yearly basis.

The matter was placed before the Board of Governors in its 11th meeting held on 10th July 2006. The Board decided as under:

- (i) Sh. Sandeep Singhal was allowed deputation with the AIC TE as Assistant Director for a period one year from 30.9.2003 to 29.9.2004 and the Board of Governors of the Institute extended his deputation for further period of two years w.e.f. 30.9.2004 to 29.9.2006. Thus Sh. Singhal is on deputation with the AIC TE as Assistant Director for a period of 3 years w.e.f 30.9.2003 to 29.9.2006.
- (ii) The deputation cannot be allowed by the Institute beyond three years as per Institute rules.
- (iii) Further deputation of Sh. Singhal with AIC TE beyond 29.9.2006 was not in the academic interest of the Institute.

The Board decided that Sh. Sandeep Singhal be not allowed further extension in deputation with the AIC TE.

The Board was not empowered to sanction extension beyond three years. Only the MHRD is competent to grant extension beyond three years.

The MHRD informed the Institute vide their letter No. F.9-14/2006-TS-III dated 1st September 2006 (copy enclosed as Appendix xv page 100 —tt4S{ as per the Central Government Rules, the maximum period of deputation is three years. It can be further extended by two years on year-to-year basis. The Ministry further advised that the same rules may be followed in our Institute and the case of Mr. Sandeep Singhal's deputation with AIC TE may be settled with the

approval of Chairman, Board of Governors and the same may be placed before the Board for ratification in its next meeting.

In pursuance of the above instructions of MHRD, the case was referred to the Hon'ble Chairman, Board of Governors for granting extension to Sh. Sandeep Singhal in deputation period with AIC TE for a period of one year w.e.f 30.9.2006 to 29.9.2007 on the existing terms and conditions. The Chairman has approved the same.

The Board may ratify the action taken by the Chairman, Board of Governors in granting extension in deputation period with AIC TE to Sh. Sandeep Singhal as Deputy Director for one year w.e.f 30.9.2006 on the existing terms and conditions.

-loo-

No.F.9 - 14 / 2006 - -rs.III

Government of India

ppe nd ix —XV

Ministry of Human Resource Development

Department of Higher Education

*_*_*_*_*_*_*_*

New Delhi, the 1st September, 2006

To

The Director,
National Institute of
Technology, Kurukshetra —
136 119, Haryana.

Subject:- Regarding deputation of Mr. Sandeep Singhal with All India Council for Technical Education (AICTE) — advise thereof.

Sir,

I am directed to refer to your D.O. No.824243 dated 10.08.2006 on the subject mentioned above and to say that as per the Central Government Rules, the maximum period of deputation is three years. It can be further extended by two years on year-to-year basis.

In view of the above position, you are advised that the same Rules may be followed in your Institute. The case of Mr. Sandeep Singhal's deputation with

Yours faithfully,

[Signature]

,(Dr. G. L. Jambhulkar)

Deputy Educational Advisor (NIT) Tel:
233 84 276 Fax No. 233 84 345

E-mail:

technicalsection3@yahoo.co.in

N...T KURUKSHE

Dy No. 8999 Date 15/4/06

R	DPD	DAC	DAD	GVO	CoE	C
E	M	Ec	Co	Ph	Ch	Ma
Hu	CW	WG	SW	PC	PS	EDC
PE	COM	PT	PCE	LMO	L	GA
A	SO	EQ	DS	PIS	PIC	

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NATIONAL INSTITUTE OF TECHNOLOGY

(Deemed University)

KURUKSHETRA - 136 119 (Haryana)

C.B. Mathur

Chairman, Board of Governors

Jaipur

16.9.2006

Dr.MN Bandyopadhyay
Director National Institute of Technology Kurukshetra
(Haryana)

Sir,

Kindly refer your Faxed letter No GA-I/PF/9339 dated 15.9.2006 regarding extension in deputation of Shri Sandeep. Singhal Lecturer in Mechanical Engineering Department of NIT Kurukshetra. This case was discussed in details in BOG meeting and it was decided that Shri Singhal be not allowed further extension in deputation with the AICTE. The Board was not empowered to sanction extension beyond three years. Only the MHRD is competent to sanction extension beyond three years.

MHRD has now advised vide their letter No.F.9-14/2006-TS.III dated 1.9.06 (copy faxed by you) that the Central Government Rules may be followed in NIT Kurukshetra. According to these Rules the extension can be further extended by two years on year-to-year basis. The MHRD has advised to follow these rules in Shri Sandeep Singhal's case. .

The Board may not have any objection after this approval of MHRD.

I am, therefore, approving the extension in deputation of Shri Sandeep Singhal with the AICTE for a period of one year w.e.f. 30.09.2006 to 29.09.2007 as per instructions of MHRD for joining ACTE on the existing terms and conditions..

With regards

Sincerely,

CB Mathur
14/9/06

CB Mathur

N...T KURUKSHE

Dy No. 8315 Date 20/9/06

R	DPD	DAC	DAD	CVO	COE	C
E	M	Ec	Co	Ph	Ch	Ma
Hu	CW	WS	SW	PC	PS	EDC
PE	CON	PT	PCE	IND	L	GA
A	SO	EQ	DS	PIS	PIC	

20/9/06
GA-I

Dscam
GA-I

20/9/06

Address : B-35, Shyam Nagar, Jaipur - 302 019 (Rajasthan)

Telephone : 0141 - 3054849(R). 9

Item 12.13 To ratify the action taken by the Chairman, Board Of Governors in accepting the resignation of Dr. Puneet Tandon, Assistant Professor in Mechanical Engg Dept.

Dr. Puneet Tandon, Assistant Professor in Mechanical Engineering Department applied through proper channel for the post of Associate Professor in Pt. Dwarka Prasad Mishra Institute of Information Technology Design and Manufacturing, Jabalpur and was selected.

Dr. Tandon accepted the offer of appointment as Associate Professor in the pay scale of Rs. 16400-450-20000. The Director of the above said Institute vide his letter of 20th July, 2005 made a request to the Director of this Institute to spare the services of Dr. Tandon on deputation before 31 July, 2005 as per Government of India rules in vogue.

Clause 19 of MOA & Rules of this Institute reads that the Board of Governors will be the appointing authority in case of Assistant Professors.

Dr. Tandon was allowed to proceed on deputation for one year w.e.f. 29.7.2005 to 28.7.2006 with PDPM 11TDM Jabalpur with the approval of Chairman, Board of Governors.

As per terms and conditions of his proceeding on deputation contained in para 2 of this office letter No. GA-I/PF/4695 dated 27.7.2005 Dr Tandon was required to give three months notice, in advance, in case he wishes to resign from NIT Kurukshetra during the deputation period

In view of the above condition Dr. Tandon vide his application dated 13th April, 2006 technically resigned from the post of AP in Mech. Engg. Dept. of this Institute by giving three months notice to get himself absorbed as Associate Professor in PDPM IITDM, Jabalpur. The matter for accepting his resignation was submitted to the Hon'ble Chairman, BOG for accepting the resignation of Dr Tandon w.e.f. 28.7.2006(AN) in anticipation of the approval of the Board. After getting approval of the Chairman, he was relieved of his duties w.e.f. 28.7.2006 (AN)

The Board may ratify the action taken by the Chairman BOG in accepting the resignation of Dr. Puneet Tandon w.e.f 28.7.2006 as mentioned above

Item. •¹² •¹⁴ To note action taken by the Hon'ble Chairman, BOG in approving the proposal of the Institute for the engagement of the Medical Officers, Health Centre of the Institute on contract basis.

There are two posts of Medical Officers in the Institute Health Centre. One Dr. K.K. Nagpal, Senior Medical Officer retired from services of the Institute on 30.9.2005 after attaining the age of superannuation at the age of 60 years. As the MHRD has imposed ban on the fresh recruitments, the said Dr. K.K. Nagpal was engaged as Doctor for 3 hours daily from 10.00 a.m. to 1.00 p.m. on a consolidated salary of Rs.20500/- per month in the Institute Health Centre for a period of one-year w.e.f. 18.2.2006 or till the post is filled up on regular basis whichever is earlier as per decision of the Board taken in its 9th meeting held on 25.2.2006. The term of Dr. K.K. Nagpal has expired on 17.2.2007.

It is pertinent to mention here that the Board of Governors in its 11th meeting held on 10.7.2006 decided as under:

"The Board decided that either the NIT, Kurukshetra may appoint a Senior Medical Officer with MD (Medicine) qualifications or it may contact the State Government of Haryana for lending the services of a Doctor on

deputation/foreign service with MD (Medicine) qualifications by holding interview."

In view of the above decision of the Board, the post of Senior Medical Officer was advertised with the MD (Medicine), but the response was very poor. Only 4 applications were received. After scrutiny of these applications, no person has been found eligible being not MD (Medicine). Further, as per decision of the Board, the State Govt. has also been approached for providing services of a Doctor on deputation/foreign service with MD (Medicine). But no reply has been received from the State Government till now.

2. Further, second doctor Dr.(Mrs.) S. Mangwana who was holding the post of Lady Medical Officer has also been retired on 31.8.2006 after attaining the age of 58 years as she was not allowed extension beyond 58 years.

At present there is no regular doctor in the Institute Health Centre. One faculty member has been assigned the responsibility as Professor-in-Charge for day-to-day administration of the Health Centre. The students, staff and their families are facing hardship due to non-availability of regular doctor in the Health Centre as they have to visit to far places for regular check-ups.

Keeping in view the urgency of the matter the following proposals were submitted to the Chairman, BOG in anticipation of the approval of the Board of Governors: _

- 1 . The Institute may be allowed to fill both the posts i.e. Medical Officer and Medical Officer (Lady Medical Officer) on contract basis for a period of atleast 2 years extendable for another year on the existing qualifications and pay scale. This may be approved in anticipation of the approval of the BOG.
- 2 Dr. K.K. Nagpal, whose contractual term has been expired on 17.2.2007, may be allowed to continue for further three months w.e.f. 19.2.2007 or till further orders whichever is earlier, as per terms and conditions already issued to him for contractual appointment.

The Hon'ble Chairman, BOG vide his orders dated 22.2.2007 has approved the above proposal of the Institute in anticipation of the approval of

_____ ~ _____.

DEBoard. A copy of the approval is enclosed as appendix XVI from pages to 107

The Board may note the action taken by the Hon'ble Chairman, BOG in approving the proposal of the Institute for the engagement of the Medical Officers in the Institute's Health Centre.

NATIONAL INSTITUTE OF TECHNOLOGY
(DEEMED UNIVERSITY)
KURUKSHETRA- 1361 19

No. GAV/HC/

Dated:

22/2/07

Subject: Approval for engagement of Medical Officers in
the Health Centre of the Institute.

There are two posts of Medical Officers in the Institute Health Centre. One Dr. K.K.Nagpal, Senior Medical Officer retired from services of the Institute on 30.9.2005 after attaining the age of superannuation at the age of 60 years. As the MHRD has imposed ban on the fresh recruitments, one Dr. K.K.Nagpal was engaged as Doctor for 3 hours daily from 10.00 a.m. to 1.00 p.m. on a consolidated salary of Rs.2(5)00/- per month in the Institute Health Centre for a period of one year w.e.f. 18.2.2006 or till the post is filled up on regular basis whichever is earlier as per decision of the Board taken in its 9th meeting held on 25.2.2006. The term of Dr. K.K.Nagpal has expired on 17.2.2007.

It is pertinent to mention here that the Board of Governors in its 11th meeting held on 10.7.2006 decided as under.

"The Board decided that either the NIT, Kurukshetra may appoint a Senior Medical Officer with MD (Medicine) qualifications or it may contact the State Government of Haryana for lending the services of a Doctor on deputation/ foreign service with MD (Medicine) qualifications by holding interview."

In view of the above decision of the Board, the post of Senior Medical Officer was advertised with the MD (Medicine). but the response was very poor. Only 4 applications were received. After scrutiny (these applications, no person has been found eligible for post of MD (Medicine). Further, as per decision of the Board, the State Govt. has also been approached for providing services of a Doctor on deputation/ foreign service with MD (Medicine). But no reply has been received from the State Government till now.

2. Further, second doctor Dr.(AMrs.) S. Nānv;wana who was holding the post of Lady Medical Officer, has also been relieved on 31.8.2006 after attaining the age of 58 years as she was not allowed extension beyond 58 years.

At present, there is no regular doctor in the Institute Health Centre. One faculty member has been assigned the responsibility as Professor-in-Charge for day-to-day administration of the Health Centre. The students, staff and their families are facing hardship due to non-availability of regular doctor in the Health Centre as they have to visit to far places for regular check-

upse

In view of the above, it is proposed as under:

1. The Institute may be allowed to fill both the posts i.e. Medical Officer and Medical Officer (Lady Medical Officer) on contract basis for a period of atleast 2 years extendable for one year on the existing qualifications and pay scale. This may be approved in anticipation of the approval of the BOG.
2. Dr.K.K.Nagpal, whose contractual term has been expired on 17.2.2007 may be allowed to continue for further three months 'W.c.f. 19.2.2007 or till further orders whichever may be earlier, as per terms and conditions already issued to him for contractual appointment.

TERMS AND CONDITIONS FOR CONTRACTUAL APPOINTMENTS
OF MEDICAL OFFICERS

1. Qualifications:

MBBS with five years experience in Govt. Hospitals or in Hospitals of good repute. The candidates should be registered with Medical Council of India/ Bar Council.

Pay Scale: Rs.8000-275.13500

2. Mode of recruitment and reservation:

The above-mentioned post of Medical Officer will be filled up by way of direct recruitment on contract basis.

3. Period of Contract:

The appointment will be made on contract basis for an initial period of two years which can be extended for another year. However no person engaged on contract basis will be allowed to serve the Institute beyond the age of 65 years. The persons on deputation/ foreign service will not be engaged beyond date of the retirement in their parent departments. The person may also be engaged on deputation / Foreign Service from the Government/ Semi Govt. Hospitals/reputed Hospitals as per rules of the Institute. The required Foreign Service contributions will be paid by NIT, Kurukshetra as per rules.

To note the

4. Salary:

Minimum of the pay scale of the post + DI/ DA with provision of annual increment. However, the MO will be paid NPA and conveyance allowance as per Institute Rules.

5. Accommodation Facility:

It is essential for the Medical Officers to stay at the campus for 24 hours. The accommodation will be provided on payment of normal house license fee as applicable in the Institute.

6. Other facilities:

The person to be engaged will be given the medical facilities as available in the Institute Health Centre. However, he/she will not be entitled to medical reimbursement. The engaged person will be entitled to Casual Leave and earned Leave during the calendar year as per rules. However, he/she will not be entitled to encashment, gratuity and Institutional share of CPF etc whatsoever.

7. Termination of Service:

The services of a contractual appointee may be terminated on one month notice from either side without assigning any reason whatsoever. However, in the event of any irregularity on the part of the contractual appointee, the services will be terminated by the Director of the Institute without any notice.

8. Other General Conditions

- (a) The persons on deputation/ foreign service will not be engaged beyond date of the retirement in their parent departments.
- (b) The salary of the persons engaged on deputation/ foreign service will be allowed as per rules of their parent departments. The required Foreign Service contributions will be paid NIT, Kurukshetra as per rules.
- (c) The Institute reserves the right not to fill the post.
- (d) Furnishing of any false suppression/ information and/or concealment of facts rejection/ shall lead to cancellation of selection/recruitment, if made.

(e) Any dispute will fall under the jurisdiction of Distt. Kurukshetra

Submitted for approval please in anticipation of the approval of BOG. The matter will be reported to the BOG in its next meeting.

12/12/07

The Hon'ble Chairman, (M.N. Bandyopadhyay) Board of Governors, t
Director NIT 1, Kurukshetra.

Item 12.15 retirement of Dr (Mrs) Savitri Mangawana
Lady Medical Officer at the age of 58 years on 31.8.2006

The Government of India, Ministry of Human Resource Development vide letter No. F.20-11/2003-TS.III dated 12.11.2003 decided that the non-teaching staff of all NITS be allowed to serve up to the age of 60 years subject to their fulfilling the provision of screening beyond 58 years of age.

The enforcement of above service condition was approved by the Board of Governors of this Institute in their 6th meeting held on 30.9.2004

The Screening Committee constituted under the rules met on 8 October, 2005 to screen Dr (Mrs) Savitri Mangwana along with other nonteaching staff as laid down in the Govt. of India letter dated 12.11.2003. The recommendations of the Screening Committee were placed before the Board of Governors in their 9th meeting held on 25.2.2006 vide Item 2 for consideration, The Board decided as under:

The Board authorized the Chairman, BOG to decide the matter relating to extension of Mrs. Savitri Mangwana, Lady Medical Officer, Institute Health Centre after considering recommendations of the screening committee. The Director will therefore, submit the matter to the Chairman, BOG and seek a legal opinion.

In view of the above, legal opinion of Shri A.S. Vika, Advocate, Punjab & Haryana High Court, Chandigarh was sought vide our letter No GA-J/PF/ dated 30.3.2006 which reads as under:

I have gone through the above letter as well as the minutes of the Screening Committee dated 8.10.2006. The employer has been given a very crucial right for consideration as to whether to retain any employee on completion of 58 years of age or not to retain. This gives

To note the
an opportunity to consider to weed out any dead wood which is not considered beneficial to the institute, but on the other hand it shall not be used as a weapon to remove any employee. The case of the employee has to be scrutinized, her total service record is to be perused and if possible personal hearing is to be provided. Once the Screening Committee after perusing the complete service record of Lady Doctor and also giving her personal hearing has arrived to the conclusion that she be not allowed any extension in service beyond 58 years of age, there is no such violation of the rules. The recommendations of the Screening Committee may be implemented.

In view of the above legal opinion the case was referred to the Hon'ble Chairman, Board of Governors vide our letter No. GAI/PF/5310 dated 10.5.2006 with our recommendation that Dr (Mrs) Savitri Mangwana, Lady Medical Officer, be not allowed extension in service beyond the age of 58 years i.e. 31.8.2006. After approval, Lady Medical Officer was retired from service on 31.8.2006 with all retiral benefits due to her.

It may be added that Dr. (Mrs) Mangwana filed a Civil Writ Petition in the Hon'ble Punjab and Haryana High Court for granting stay in the matter but this has not been granted to her and the case has been allowed to be tagged with her earlier admitted writ petition No. 10901/03 which was filed by her for the revision of pay scale.

The matter is placed before the Board for being noted.

To note the

-110-

Item 12.16 action taken by the Director for engaging a Senior Advocate at Hon'ble Punjab and Haryana High Court at Chandigarh for defending the Civil Writ Petition filed by Dr.(Mrs.) Savitri Mangwana, Lady Medical Officer, Health Centre of the Institute.

Dr. (Mrs.) Savitri Mangwana, Lady Medical Officer of the Institute filed a Civil Writ Petition before the Punjab and Haryana High Court at Chandigarh for quashing the order dated 31.5.2006 by which she was retired at the age of 58 years on 31.8.2006.

The Government of India, Ministry of Human Resource Development, Department of Secondary and Higher Education vide office memorandum No.F.20-1 1/2003-TS.III, dated 12th November, 2003 issued service conditions for the employees of National Institutes of Technology regarding retirement on superannuation in respect of Non-teaching Staff. Vide this office Memorandum it was conveyed that the Non-Teaching Staff of all NITS shall be allowed to serve up to the age of 60 years subject to screening at the age of 58 years.

The Board of Governors of the Institute in its 6th meeting held on 30.9.2004 decided as under:

"The Board approved the enforcement of service rules regarding age issued by the MHRD."

In view of the above directions of MHRD and Board, Dr.(Mrs.) Savitri Mangwana, Lady Medical Officer was screened by the duly constituted Screening Committee on 8.10.2005 at the age of 58 years. The Committee recommended that she be not allowed extension in service beyond the age of 58 years. The Committee, however, felt that the Board of Governors of the Institute may consider whether to grant extension or not to Dr.(Mrs.) Savitri Mangwana after seeking legal opinion. As desired by the Screening Committee, the matter was placed before the Board of Governors of the Institute in its 9th meeting held on 25.2.2006. The Board decided as under:

"The Board authorized the Chairman, BOG to decide the matter relating to extension of Dr. (Mrs.) Savitri Mangwana, Lady Medical Officer, Institute Health Centre after considering recommendations of the Screening Committee. The Director will, therefore, submit the matter to the Chairman, BOG after seeking legal opinion."

To note the

In view of the above decision of the Board, the legal opinion was sought from Sh. AS V irk, Advocate, legal counsel of the Institute at Punjab and Haryana High Court at Chandigarh. On the basis of legal opinion and after getting approval from Hon'ble Chairman, BOG, the Office Order dated 31.5.2006 was issued to Dr.(Mrs.) Savitri Mangwana, Lady Medical Officer for retirement on 31.8.2006 (AN) after attaining the age of 58 years with all retrial benefits as per rules of the Institute. She filed the CWP before the Hon'ble Punjab and Haryana High Court at Chandigarh against the said orders dated 31.5.2006.

A Senior Advocate, Sh.Ashwani Kumar Chopra was engaged for defending the said C WP. The Hon' ble Punjab and Haryana High Court did not grant any relief to her and the petition was admitted to be heard for final disposal within one year.

Sh.Ashwani Kumar Chopra was paid Rs.81000/- for defending said petition on behalf of the Institute. The Director sanctioned the payment made to Sh. Chopra.

The Board may note action taken by the Director for engaging the Senior Advocate.

Item

12 .1.7payment made to the Senior Advocate at

— Hon'ble Supreme Court, New Delhi for defending the Special Leave Petition filed by Sh.Gurbachan Lal, ExSenior Project Leader of the Entrepreneurship Development Cell (EDC) of the Institute.

The Board of Governors of the Institute in their 9th meeting held on 25.2.2006 decided as under:


"The Board noted the action taken by the Chairman, BOG in engaging a Senior Advocate at the Hon' ble Supreme Court of India, New Delhi, for defending the special leave petition filed by Shri Gurbachan Lal, Ex-Senior Project Leader of the Entrepreneurship Development Cell (EDC).

The Board further decided that the actual payment made to the Senior Advocate for defending the said case be reported to the Board in its next meeting."

In view of the above decision of the Board, Sh. Mahabir Singh, Senior Advocate, Hon' ble Supreme Court of India, New Delhi was engaged for the final arguments in the said case and he has been paid Rs.17000/- and Rs.22000/- for appearing on 10.7.2006 and 22.8.2006 respectively. Thus total payment made to him is Rs. 39000/- (Thirty nine thousand only).

However, it is also intimated to the Board that the SLP filed by Sh. Gurbachan Lal has been dismissed by the Hon 'ble Supreme Court of India, New Delhi.

The Board may note.

Item No. 12.18 To note the appointment of  Chief Warden (Girls Hostels) in the Institute.

There are six boys and two girls hostel in the Institute. To supervise the residences, progress, health _ aid discipline of the students residing there and also to run day-to-day affairs of these hostels, two wardens for each boys hostel have been appointed by the Administration out of the faculty of the Institute. They all work under the overall supervision of the Chief Warden who is also appointed out of the senior faculty of the Institute.

To note the

In the recent past, the strength of girl students has gone up. At present, the number of girl students as on roll is 216. To provide them accommodation in the campus, two girls hostels have been built for them. For supervision of these hostels, one Lady Resident Warden was appointed on regular basis. However, it has been felt that for maintaining better living conditions and to look after the day-to-day problems in Girls Hostels, there should be an independent Chief Warden for Girls Hostels. Therefore, one Lady Assistant Professor in Electrical Engineering Department has been assigned the duty to act as Chief Warden for Girls Hostels. She has also been allowed to take part in the proceedings of the Senate meeting held on

20.10.2006 as Chief Warden because Chief Warden acts as a member of the Senate.

The Board may note.

Item 12.19 To consider the proposal of French Delegation through EduFrance for "Cooperation for International Engineering Training — Exchange of Students"

In the 9th meeting of the Board of Governors held on 25.2.2006, an Agenda Item 9.40 was placed before the Board mentioning therein that a French Delegation comprising five members of an education group called the n+I (national plus international) through the EduFrance visited this Institute on 15.2.2006. The delegation was led by Professor Jean-Pierre Trotignon. to consider entering into general agreement between N.I.T. Kurukshetra and RESEAU "N+I". The areas of cooperation proposed by the team are as under:

- > Cooperation between the two institutions (N.I.T. and Institutes from out of N+I group) may be established within any field related to Science and Technology.
- > Cooperation will concern the promotion and the exchange of students.
- > The two Institutions will promote, to their students, the possibilities of students and training in their partner institutions.
- > Cooperation in the areas of Research, Long distance learning programs, short exchanges, invitation of academics, etc.

Programmes suggested by the Delegation include:

- Programmes for periods from 6 months to 2 years duration.
- > Master's degree with experience in France. The two mutually agreeing Institutions will study the possibilities of awarding a national master degree (India) for well selected students willing to benefit of one experience in France (one semester of research or one year, as a part of the national degree). It is basically one semester or one year done in one engineering institute of the "N+I" network, which will deliver credits in relation with the work done in France.
- > Funding and Finance. Presently, no financial liability falls on either of the Institutes falling in agreement for the proposed academic exchange. However, it is expected that both Institutes will try to

- > source the lowest fees to students and/or to seek financial support for students for cooperative activities from appropriate funding institutions with no commitment as such.

After going through the Agenda 9.40, the Board decided as under:

The Board decided that the Institute should first take up the matter with the officials of French Embassy in India and study all aspects about the N+I/EduFrance courses in India and genuineness of that university etc. Then the item may be placed before the Board in its next meeting for entering into MOU with EduFrance for exchange of students.

In pursuance of the above decision of the Board, the matter was taken up with The Ambassador, French Embassy in India (New Delhi). The Counsellor for Culture and Cooperation, French Embassy, New Delhi has confirmed vide their letter dated 18th September, 2006 that the N+I network has started a dedicated India office and that Mr. Asheesh Shah, their coordinator has been assigned the task of developing our cooperation requirements in India. Mr Shah will be coordinating the proceedings under the guidance of Dr. Philippe Martineau, the Attache for Scientific and University Cooperation of the French Embassy. A copy of the letter dated 18th September, 2006 along with the copy of General Agreement (STEP 1) for Exchange of Students is given in Appendix XVII Pages 116 to 120.

The matter is placed before the Board for consideration and decision..

-116- Appendix -XVI

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RÉPUBLIQUE FRANÇAISE

AMBASSADE DE FRANCE EN INDE

INDIA IN INDIA

FRENCH EMBASSY ~~INDIA~~ IN

SERVICE DE COOPERATION ET D' ACTION CULTURELLE

Counsellor for Culture and Cooperation

Handwritten notes and signatures:
PK
Sh 8/11
Sh ASB
for BOG
8/11/2006

INew Delhi, 1 8th September 2006

Dear Dr. Kasana,

This is with reference to the letter No.D/Acad/FD 2006/377 dated August 29th 2006 to His Excellency, the French Ambassador, Mr. Dominique Girard. The delegation led by Professor Jean-Pierre Trotignon that visited your college in February 2006 had sent on electronic mail, a draft of the Mol-J on Feb 20th, 2006 (copy enclosed). Dr. Philippe Martineau, the Attache for Scientific and University Cooperation of the French Embassy was in copy of this electronic mail. This was meant to be a preliminary draft for your perusal, wherein any changes that needed to be incorporated from your side would have been welcomed and discussed further. However, we did not receive any reworked version of this MOU, we understand that Dr Bandopadhyaya had requested us to send this to you before the 25th February 2006, as there was the Board of Governors meeting scheduled the same day.

We regret the fact that the electronic mail was for reasons unknown not received at your end. We are thus sending you the same by courier, please let us know about any changes that you would want incorporated.

We are glad to inform you that the N+I network has started a dedicated India office and that Mr Asheesh Shah, our coordinator has been assigned the task of developing our cooperation requirements in India. Mr. Shah will be coordinating the proceedings under the guidance of Dr Martineau.

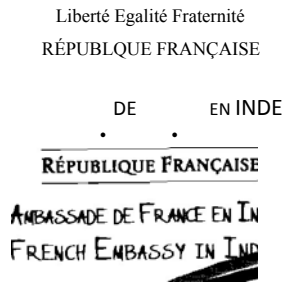
Looking forward for a mutually rewarding cooperation between our institutions, please do not hesitate to contact us for further information.



Philippe MARTINET
Phillipe
MARTINET
Counsellor for
Culture and
Cooperation

Dr K.S KASANA

Dean Academic and International Relations
National Institute of Technology Kurukshetra,
Deemed University-136119



NIT KURUKSHETRA and RÉSEAU "N+i"

GENERAL AGREEMENT (STEP 1)

EXCHANGE OF STUDENTS

A cooperation for international Engineering training

This Memorandum of Understanding (MOU) is signed between MT Kurukshetra (hereinafter referred to as NIT) and "n+i" Engineering Institutes (hereinafter referred to as

1.Preamble

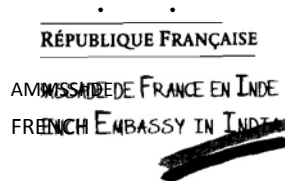
NIT and "n+i" Engineering Institutes recognize:

- a. their mutual interest in the fields of training of engineers with international ambitions,
- b. the importance of the role of institutes of higher education's role in promoting international collaboration and increased contribution to social development, and NIT and "n+i" Engineering Institutes intend to:
- c. consider separately, a dual training, at post graduate level, to well selected students willing to complete their engineering training in Country and France.
- d. inform ministries (or official bodies) of Education from Country and France about their projects on order to get a legal statement.

The words the two institutions and collaborating institutions in the agreement refer to the NIT and "n+i" Network and exclusively with its partners "n+i" will act as co-ordinator on behalf of its higher education partners.

Kurukshetra

1



2. Field of Cooperation

Cooperation between the two institutions may be established within any field related to Science and Technology,

Cooperation will concern the promotion and the exchange of students.

The two institutions agree to promote, to their students, the possibilities of studies and training in their partner institutions (NIT for French Students and "n+i" Institutes for Country Students).

Cooperation in the areas of Research, Long distance learning programs, short exchanges, invitation of academics, etc... could be discussed and will be subject of separate agreements.

3. Promotion and Exchange of Students

- 3.1 The exchange will concern students at first, but exchanges of academic staff (professors, researchers) could be considered in the future for joint supervision of Masters' projects.
- 3.2 This programme is focused on full time students having a minimum of 3 years background in Engineering, Technology or Sciences.
- 3.3 Each institution will select, among their students, highly motivated candidates for studies abroad (selection by NIT of candidates wishing to go to France and by French Engineering Institutes of French candidates for studies or training in NIT).
- 3.4 Students will apply through the "n+i" website. Each partner of this agreement (NIT and "n+i" Institutes) will have access to the application forms of students stored on the "n+i" data base by using a confidential login and password given by "n+i".
- 3.5 In order to respect the French law regarding the rights of people who have personal information stored in a data base, each partner, by signing this agreement certifies that :

DE EN INDE

- a) they will never transfer the confidential login and password to anybody even from the same University or Institute,
- b) they will never use this data basis for any purpose other different than the recruitment of students for Engineering Studies with "n+i" network.

3.6 Parties will check hard copies of application "paper" forms of candidates before sending them to the collaborating institution(s) within a reasonable time in advance of the start of the academic programme. These hard copies of the application forms will be sent to "n+i" network who will control and validate electronic applications forms.

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RÉPUBLIQUE FRANÇAISE

hMIRASME DE FRANCE EN IN
FRENCH EMBASSY IN IND

- 3.7 NIT and "n+i" network welcoming students or a period from 6 months up to 2 years (or more) will inform the student what kind of qualification they will gain (degree, diploma, certificate, etc..).
- 3.8 Students involved in this exchange will receive a certificate for a transfer of credits ECTS in respect with the training done abroad. If the work and the number of credits are in adequation with the national regulations the students will receive the degree from the foreign institute.
- 3.9 Students of either institution, who wish to undertake a "n+i" programme will be assisted by the host institution for administrative registration and daily requirements including but not limited to accommodation, transport, office, library and laboratory facilities.
- 3.10 The student exchange shall bear on theoretical and practical academic teaching as well as on professional internships.

4. Master's degree with experience in France

The two institutions agree to study the possibility of awarding a national master degree (India) for well selected students willing to benefit of one experience in France (one semester of research or one year, as a part of the national degree. It is basically one semester or one year done in one engineering institute of the "n+i" network, which will deliver credits in relation with the work done in France.

5. Funding and Finance

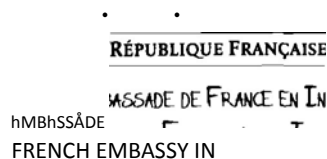
- 5.1 Students will have to pay the local fees for tuition, insurance, transport and accommodation and any other appropriate expenses for the selected programme, but

DE EN INDE

both institutions agree to source the lowest fees to students and/or to seek financial support for students for cooperative activities from appropriate funding institutions but they cannot be responsible if they fail to find any funding.

- 5.2 Scholarships (from Government (Embassies scholarships from France), Companies, Regions, International Programmes (EU, ASEM, ..) will, as much as possible, targeted on students participating in this exchange programme.
- 5.3 The collaborating institutions will offer logistic support for initiating the collaboration,

3



6. Management of the agreement and Administration

6.1 Negotiation, implementation and co-ordination of this agreement falls under the responsibility of:

Professor Kasana
International Relations
NIT Kurukshetra

and

Professor Jean-Pierre Trotignon
Executive Director
"n+i" Engineering Institutes EduFrance

6.2 The contact persons mentioned above can nominate a member of the academic staff within their institutions to co-ordinate the activities,

6.3 This agreement shall have a duration of four years, renewable for further four years unless either party gives notice of termination not later than six months prior to the expiry of the existing agreement,

6.4 This agreement will take effect upon ratification by the director of the NIT and the director of the "n+i" Engineering Institutes.

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Hereby NIT and "n+i" agree to launch the programme (Promotion and Exchange of Students) in establishing collaboration according to the terms and conditions set out in the articles mentioned above.

Place and Date:

For NIT Kurukshetra
Professor Kasana
International Relations In charge

For "n+i" Engineering Institutes
Professor Jean-Pierre Trotignon
Executive Director
"n+i" Engineering Institutes

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Item No. 12.20 To Consider and approve action taken by the Director in signing the agreement of cooperation with Hewlett-Packard India Software Operation Private Limited (HPISO), Bangalore, Karnataka.

Hewlett-Packard India Software Operation Private Limited (HPISO), Bangalore, Karnataka, a Company incorporated under the Companies Act, 1956 has entered into an agreement of cooperation with the Institute for providing projects to the Institute so that the Institute could engage students for the purposes of conducting and completing the projects for providing better understanding of the processes involved in software development and information technology services. The main terms and conditions are as under:

1. The students of the Institute shall work at the Institute premises or HPISO premises or any other premises that HPISO shall stipulate from time to time. In the event of any Project that occurs in the premises of HPISO or any other place stipulated by HPISO other than the premises of the Institute, HPISO shall provide the requisite facilities of conveyance to the Students.
2. The Institute shall make all material disclosures about the Students that HPISO intends to engage under this Agreement. The Institute shall provide HPISO with all requisite information about the Students and such information shall be true and accurate.
3. In the event of training being imparted at the premises of HPISO, the Students shall be under the direct control and supervision of the HPISO designated representatives appointed specifically for the purposes of training the Students.
4. The Institute warrants that any items prepared and/or furnished to HPISO by its director, employees or officers or the Students in connection with this Agreement do not infringe the intellectual property rights, including but not limited to trademarks, copyright or patents of any third party.

5. In the event of any projects being undertaken at the premises of NIT, Kurukshetra, HPISO shall have the right to designate any person, consultant or employee of the Institute as HP Chair for the purposes of overlooking and supervising the projects, on the terms mutually agreeable to both the parties.
6. The HPISO shall pay the Institute a sum that shall be agreed to between the parties for each Project under which the Institute and its students undertake to provide services in terms of the agreement.
7. The Institute, Directors, employees or its officers shall not use or disclose to any person or entity any confidential information of HPISO which is obtained from the HPISO or otherwise prepared or discovered either in the performance of this agreement, through access to HPISO assets/ systems, or while on HPISO premises.

There will be no financial liability on the part of the Institute.

A copy of the agreement is placed as Appendix XVIII pages
123 _____ to 128

Board of Governors may consider and approve.

200

Government of Karnataka
Registration & Stamps Department

BE/2No. 0034377
Issued by
State Bank of Mysore

-123-

Appendix-XVIII

Certified that a sum of Rs. 200/- (Rupees Two Hundred only) has been paid towards Karnataka Stamp duty by
Sri/Smt. National Institute of Technology Kurukshetra
BANGALORE
s/d/w/o _____ residing at _____
For STATE BANK OF MYSORE
SESHADRIPURAM
Br. Name: _____
Date: 8 MAR 2006
Manager, Seshadripuram Branch to collect stamp duty on
Kumarapark, West, Government of Karnataka

200

AGREEMENT

This Agreement is executed on this, theday of March, 2005 by and between

Hewlett-Packard India Software Operation Private Limited, a company registered under the Companies Act, 1956 having its registered office at 29, Cunningham Road, Bangalore, Karnataka, PIN- 560052, INDIA (herein after called "**HPISO**", which expression shall unless repugnant to the context or meaning thereof include its affiliates, representatives and permitted assigns) **ON THE ONE PART;**

And National Institute of Technology (deemed University). Kurukshetra-136119. of Technolow (deemed University), Kurukshetra- 1361 19, Haryana, INDIA, an education insütution constituted in exercise of the powers **referred** by Secüon 3 of the UGC Act, 1956 havin regstered address at National Institute of Technolou, Kurukshefra-136119, Haryana, INDI (hereinafter **referred** to as "NIT-Xumkshetra", which **expression** shall unless **repugnant** to th context or meaning thereof include its affiliates, representative and permitted **ON THE OTHE** PART:

HPISO and **NIT-Kurukshetra** shall herein after be referred to as 'Party' individually and "Parties" jointly.

Whereas NIT-Kurukshetra, is one of the educational institutes engaged in technical education, research and pracfce and wishes to places some of its **entson** software **development** and informadon technolow projects that are initiated by organizations involved in software development and related services.

Whereas HPISO is a **business** in **organisation engaged** providing software development and informaüon **services.** technolow

Whereas NIT-Kurukshetra has approached HPISO and to place its students with HPISO for the purposes of engaging and conducting projects ('Project') involving software development and information technology (hereinafter referred to as '**Students**'). The content, procedure, **consideration** and deliverables for each Project shall be agreed to between the Parties on such terms and conditions that the Parties may agree to from time to time.

And Whereas HPISO has agreed to provide Projects to NIT-Kurukshetra on such terms and conditions as mentioned herein below:

NOW THIS **AGREEMENT** WHEREAS AS FOLLOWS:

A. Scope of this Agreement

HPISO shall provide Projects to NIT-Kurukshetra. NIT-Kurukshetra shall engage Students for the purposes of conducting and completing the Projects. NIT-Kurukshetra, hereby acknowledges that the Project provided by HPISO is useful in training and providing better understanding of the processes involved in software development and information technology services.

The Students may either be placed at the premises of HPISO or any other ~~emises~~ that HPISO may decide from time to time or any other place that may be mutually agreeable to both the Parties.

B. Commencement and term:

This Agreement shall have commenced on the date it is signed by both Parties and shall continue unless terminated by either Party in terms of the provisions of this Agreement.

C. Eligibility for Students:

1. The Students shall be required to meet the minimum required qualification that HPISO may **prescribe**. HPISO shall have the sole right to relax or remove any qualification criteria for the Students. Any relaxation or removal of any of the qualification criteria shall be in writing and issued by the authorized representative of HPISO.
2. HPISO may prescribe tests and examinations that apply to all Students unless **specifically** excluded by HPISO for any Student. Parties shall prescribe eligibility norms for HPISO employees to be enrolled into the programme from time to time.

D. Project Performance/ Management:

1. The Students shall work at MT-Kurukshetra premises or HPISO premises or any other premises that HPISO shall stipulate for time to time. In the event of any Project that occurs in the premises of HPISO or any other place stipulated by HPISO other than the premises of NITKurukshetra, HPISO shall provide the requisite facilities of conveyance to the Students.
2. **NIT-Kurukshetra** shall make all material disclosures about the Students that HPISO intends to engage under this Agreement. NIT-Kurukshetra shall provide HPISO with all requisite information about the Students and such information shall be true and accurate.

3. In the event of training being imparted at the **premises** of HPISO, the Students shall be under the direct control and supervision of the HPISO designated representatives appointed **specifically** for the purposes of training the Students.
4. NIT-Kurukshetra warrants that any items prepared and/or furnished to HPISO by its directors, employees or officers or the Students in connection with this **Agreement** do not infringe the intellectual property rights, including but not limited to trademarks, copyright or patents of any third party.

E. HP Chair:

In the event of any Projects being undertaken at the premises of NIT Kurukshetra, HPISO shall have the right to designate any consultant or employee of NIT-Kurukshetra (hereinafter referred to as Chair) for the purposes of overlooking and supervising the Projects. Any appointment of any person, consultant or employee under this clause shall be on such terms and conditions that may be mutually agreeable to both the Parties. The person, consultant or employee appointed by HPISO under this clause will be responsible for (i) recruiting the best students (ii) supervision of all Projects (iii) liaison with HPISO.

F. Payment terms:

1. HPISO shall pay NIT-Kurukshetra a sum that shall be agreed to between the Parties for each Project under which **NIT-Kurukshetra** and its students undertake to provide services in terms of this Agreement. The payment shall be made only after HPISO is fully satisfied with the Project content delivered to it and has pursuant to its **satisfaction** of the content, issued a written acceptance of the AI payments against this agreement would be made directly to NIT-Kurukshetra by HPISO and NIT Kurukshetra will appropriately disburse it to the beneficiaries.
2. Subject Clause F (1) above, HPISO shall not be liable to pay any amount, fee or tax in respect of amount that is paid or payable by HPISO under this Agreement.

G. Confidential Information

NIT-Kurukshetra, its directors, employees or its officers shall not use or disclose to any person or entity any confidential information of HPISO (whether in written, oral, electronic or form), which is obtained from HPISO or otherwise prepared or discovered either in the performance of this Agreement, through access to HPISO Assets/ Systems, or while on HPISO premises. As used herein, the term "**confidential** information" shall include, without limitation, all written or oral information, data concerning or related to HPISO's product. (including the design, invention, research, improvement, development, manufacture, or sale thereof), processes, or general business operations (including sales costs, profits, pricing methods, organization, and employee lists), and any information which HPISO receives from a third party that HPISO is obligated to keep in **confidence**, and any information obtained through access to any Information Assets/ Systems (including computers, networks, voice mail, etc.) which, if not otherwise **described** above, is of such a nature that a reasonable person would believe it to be confidential or proprietary.

The Students that are engaged in providing services to HPISO under this Agreement shall also be obligated to maintain confidentiality and shall sign and execute appropriate agreements that are stipulated by HPISO towards observance of the obligation in this Clause. HPISO shall have the right to reject any Student for non — execution of the agreement stipulated by HPISO or non-observance of the obligations under this clause.

H. Intellectual Property:

All rights of ownership, including **ownership** of any and all intellectual property rights, in respect of the models, devices, reports, computer **programs**, tooling, schematics and other diagrams, instructional materials, inventions (whether patentable or not) and anything else that **NIT-Kurukshetra**, its directors, employees or officers or the Students will create or develop, or that are otherwise generated, in connection with this Agreement shall belong to HPISO.

NIT-Kurukshetra, its directors, employees and its officers shall promptly and in writing disclose to HPISO any **inventions** that are created or made in connection with this Agreement. NIT-Kurukshetra and the Students shall execute any necessary formal **assignment** or other documents and shall otherwise assist HPISO in any reasonable way, at HPISO's expense, in obtaining patents or mask work **registrations** and otherwise protecting such inventions in any country.

NIT-Kurukshetra or the Students shall not retain any right, including but not limited to any residual or mask rights, in respect of the work created or developed in connection with this Agreement. To the extent permitted by law,

NIT-Kurukshetra and the Students waives any moral rights, such as the right to be named as author, the right to modify, the right to prevent mutilation and the right to prevent commercial exploitation. MTKurukshetra and the Students shall any **necessary** documents and shall otherwise assist HPISO, at HPISO's expense, in registering HPISO's copyrights and otherwise protecting HPISO'S rights in such works in any country.

f. Indemnity/ Limitation Of Liability

1. MT-Kurukshetra shall indemnify, defend and hold harmless HPISO against any claims, liabilities, damages or losses that HP may suffer due to any commission or omission to comply or fulfill any of its obligations under this Agreement.
2. IN NO EVENT WILL HPISO BE LIABLE TO NIT-Kurukshetra FOR ANY SPECIAL OR CONSEQUENTIAL DAMAGES (INCLUDING BUT NOT LIMITED TO LOSS OF PROFITS) ARISING OUT OF ANY PERFORMANCE OF THIS AGREEMENT OR IN FURTHERANCE OF THE PROVISIONS OR OBJECTIVES OF THIS AGREEMENT, REGARDLESS OF WHETHER SUCH DAMAGES ARE BASED ON TORT, WARRANTY, CONTRACT OR ANY LEGAL THEORY, EVEN IF ADVISED OF THE POSSIBILITY OF SUCH DAMAGES.

J. Termination

1. If NIT-Kurukshetra breaches any **provision** of this Agreement, HPISO may, immediately terminate the whole or any part of this Agreement unless NIT-Kurukshetra initiates and completes a cure of the breach to HPISO's satisfaction within fifteen days after receipt of HPISO's notice.
2. Notwithstanding all that is stated above, both Parties shall have the right to terminate this Agreement on providing 15 days notice to the other Party.

K. Other terms:

i) Force Majeure

- Force Majeure shall mean any cause which is beyond the control of the Party invoking Force Majeure, including, but not limited to, and whether or not of the same class or kind as, the following: any law, decree, regulation, order of any government authority, riot, war, hostilities, public disturbance, act of the public enemy, strike, lock-out or fire, flood, earthquake, storm, explosion, or acts of God.

If either Party is prevented from or delayed in carrying out any of this Agreement by reason of Force Majeure, the Party whose performance is so prevented or

delayed, upon prompt written notice to the other Party, shall be excused from such performance to the extent and during the period of such prevention or delay.

ii) Entire Agreement.

This Agreement constitutes the entire understanding and agreement between the Parties with respect to the subject matter set forth herein and supercedes any and all prior agreements and **understandings**, oral and written, between the Parties. This Agreement may not be amended, modified, altered, supplemented or changed in any way except by a written document signed by both the Parties. The benefits of this Agreement shall inure to the subsidiaries, associate companies and affiliates of HPISO.

iii) Severability.

If any part, term or provision of this Agreement is held to be illegal, invalid or unenforceable, the validity of the remaining portions or provisions shall not be impaired or affected.

iv) Dispute Resolution.

Any dispute between the Parties shall, to the extent possible, be settled in the first instance by negotiations between designated representatives of each of the Parties who shall, in resolving such dispute, have appropriate regard for the mutual interests of both Parties. If such dispute cannot be settled by mutual discussions between designated representatives of the Parties within thirty (30) days from the commencement of said discussions or unless extended by the Parties in writing, the same shall be referred to arbitration, each Party entitled to appoint one arbitrator and the proceedings will be held in accordance with the Arbitration and Conciliation Act, 1996. The place of Arbitration shall be

During the pendency of any arbitration, each Party continue to perform its outstanding obligations pursuant to this Agreement.

v) Independency of Parties.

Parties shall be treated as Independent contractors and no relation of any agency, employer-employee or **university-student** shall subsist between the Parties.

IN WITNESS WHEREOF, the parties have signed these presents on the day and date above mentioned as acceptance of the terms and conditions contained herein.

I For Hewlett-Packard **Software** _____ For N.I.T. Patna k...a_t AL/" a
India
rations Private Limited

Mt 3/5/06

DIRECTOR,
NATIONAL INSTITUTE OF TECHNOLOGY
(DEEMED UNIVERSITY) KURUKSHETRA
(Formerly Regional Engg. College Kurukshetra)

Recd 3/5/06
F O
Done 3/5/06
Law E.D.
Pink 3/5/06 (*J.K. Chhabra*)
Bechan 3.5.06
Tutor 3/5/06
Done Recd

Th hant
3/5/06.
(Prof T & P Dept X)

- The Board further decided that since the matter with regard to manning the electrical sub-station in the Institute is essential, an Asstt. Engineer with the qualifications as approved by the Board at a consolidated salary of Rs. 15,000/- per month be engaged by way of direct recruitment on contract basis till a regular post is available for the said purpose. The salary may be drawn against any suitable post lying vacant in the Institute.

In view of above decision, Sh. D.K. Kaushik, Junior Engineer (Electrical) was recruited as Assistant Engineer (Electrical) at a consolidated salary of Rs. 15,000/- per month w.e.f. 30.5.2006. He is holding the lien on his substantive post of Jr. Engineer (Electrical) in the pay scale of Rs. 5500-9000. Prior to joining as Assistant Engineer (Electrical) he was getting basic pay of Rs. 6725/- per month and concurrence of the MHRD for the post of Assistant Engineer (Electrical) is still awaited.

The incumbent on the said post has represented (copy of representation dated 11.10.2006 is enclosed as Appendix XXV page _____ 131) that he is not getting several benefits on account of his upgradation on the higher post such as deduction of CPF, Institute's Contribution, DA/ Additional DA declared by the Govt. of India from time to time and annual increments etc. He has stated that

he has been put to heavy financial loss on account of his placement in the higher pay scale on consolidated salary. In this connection it may also be added that the incumbent in addition to his own duties as Junior Engineer (Electrical) and Assistant Engineer (Electrical) is also performing other duties for the newly created construction cell of the Institute. He has requested that he may be granted pay scale of Rs. 8000-13500 instead of consolidated pay of Rs. 15,000/- per month w.e.f. 30.5.2006.

The matter is placed before the Board for consideration and decision.

NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA-
136119

No, EMINITK/ 2

Date: 11.10.2006

(Through

Th hant
per Channel 11/10/06. Da

Pro r Channel) To

The Director,
National Institute of Technology,
Kurukshetra,

Subject : Request to grant regular pay scale.

Respected Sir,

It is submitted that I was working as J.E. (Electrical) since November 20. 1998 to May 30, 2006 on regular post as permanent employee of the Institute I was selected as Asstt. Engineer (Electrical) through direct recruitment on contract basis having a consolidated salary of Rs. 15000/- per month. I joined my duties on 30 5.2006 F N. As the pay scale of this post is Rs. 8000-275-13500, I am not getting any benefit of this pay scale i.e.

(i) CPF deduction/contribution is still as per my old basic i.e. basic drawn during the period of JE (Electrical)

(ii) Additional D A. declared by Govt. of India from time to time is not added in my pay.

(iii) Annual increment is not allowed.

Due to my consolidated salary I am bearing financial loss every month to the tune of FRS. 150 which will increase further. However, all the other permanent employees of the Institute selected on higher post on contract basis are getting all the benefits of the higher post i.e. promoted post.

It is, therefore, requested that being an permanent employee of the Institute my pay may please be fixed in the pay scale of Rs. 8000-275-13500 Instead of consolidated salary which has put me in perpetual loss.

Thanking you, Sir.

Your faithfully,

(Signature)
(D K- kaushik)

-132-

Item 12 .22 To approve the recommendations of the Committee constituted to consider the monetary incentive to reward good staff members.

The Board of Governors of the Institute in their 4th meeting held on 8.12.2003 has decided as under:

"In implementation of ACP of the Central Government, a number of Institute employees loose privilege of ACP of the state Government of Haryana. The proposal given in the agenda needs further discussion and decision.

The Board, however, desired that there is strong need to extend monetary incentives to reward good staff members for which the matter may be first examined at the Institute level and then it may be put up to the Board for consideration and decision. The Board further desired that proforma for reporting Annual Confidential Reports of both teaching and non-faculty employees be reviewed."

In view of the above decision of the Board, the following Committee was constituted to consider the issue:

1. Dr. S.P.Jain, Chairman & Convenor Professor & Chairman, Electrical Engg.Deptt.
2. Dr. Paras Ram, Member
Assistant Professor, Maths
3. Sh.RPS Lohchab Member
Registrar
4. Sh.R.K. Arora, Member
Finance Officer
5. Sh.S.S.Rana, Member
Deputy Registrar (Academic)

The Committee has submitted its recommendations, which are placed as Appendix XX from pages 134 to 152

The salient features of the recommendations are as under:

- 1 The Scheme shall be applicable to regular non-faculty staff members belonging to Group A,B, C and D.
2. The reward will consist Of a certificate alongwith citation for the reward and a Cash Award of Rs. 2,000/- (Rs. Two Thousand only) to each Group D employee, Rs. 3000/- (Rs. Three thousand only) to each Group C employee, Rs. 4000/- (Rs. Four thousand only) to each Group B employee and Rs. 5000/- (Rs. Five thousand only) to each group A employee.
3. The reward will be given once in a calendar year on 26th January of the subsequent year or any other suitable day to be decided by the Director.
4. The maximum number of employees in various groups, who will be rewarded every year, are as under:

<u>Group of employees</u>	<u>Maximum number</u>
	01
	02 c 05

D

5. A high Institute Level Committee (ILC) will consider the grant of reward to the eligible employees of the Institute as per norms suggested by the Committee.
6. The Committee has also proposed the revised format of Annual Confidential Report (ACR) in consultation with the ACR format of 11Ts.

The Board may consider and approve the recommendations of the Committee, which are placed as Annexure A and B of the Report for implementation of the said scheme in the Institute from the year 2007.

NATIONAL INSTITUTE OF TECHNOLOGY
(DEEMED UNIVERSITY)
KURUKSHERA-1361 19

No. Committcc/

Dated: 15/2/07

Subject: Monetary incentive to reward good staff members

The Board of Governors in its meeting held on 8.12.2003 decided as under:

"The Board, however, desired that there is strong need to extend monetary incentives to reward good staff members for which the matter may first be examined at the Institute level and then it may be put up to the Board for consideration and decision. The Board further desired that proformas for reporting Annual Confidential Reports of both teaching and non-faculty employees be reviewed."

In view of the above, the Director constituted the following Committee to consider the above issue:

1. Dr. S.P.Jain, Chairman & Convener
Professor & Chairman, Electrical
Engg. Deptt.
2. Dr. Paras Ram, Member
Assistant Professor, Maths
3. Sh.RPS Lohchab Member
Registrar
4. Sh.R.K. Arora, Member
Finance Officer
5. Sh.S.S.Rana, Member
Deputy Registrar (Academic)

The Committee was assisted by the Assistant (Legal and Misc.), GA Section.

The Committee met a number of times to discuss the issue and has finalized the recommendations as per the Annexure A and Annexure B. The recommendations of the Committee are placed as Annexure A and B for your kind consideration

Prm

and iurinci
Prm

and further necessary action.

RPS Lohchab
(RPS Lohchab)

SS
(SS Rana)

(SP Jain) (Paras Ram)

The Hon 'ble
Director, NIT,
Kurukshetra.

Annexure A

**SCHEME TO PROVIDE MONETARY INCENTIVES TO REWARD GOOD STAFF
MEMBERS OF THE INSTITUTE.**

Preamble

1. The Board of Governors of the Institute in their 4th meeting held on 8.12.2003 has decided as under:

"In implementation of ACP of the Central Government, a number of Institute employees lose privilege of ACP of the state Government of Haryana. The proposal given in the agenda needs further discussion and decision.

The Board, however, desired that there is strong need to extend monetary incentives to reward good staff members for which the matter may be first examined at the Institute level and then it may be put up to the Board for consideration and decision, The Board further desired that proforma for reporting Annual Confidential Reports of both teaching and non-faculty employees be reviewed."

Applicability

2. a) The Scheme shall be applicable to regular non-faculty staff members belonging to Group A, B, C and D.

- b) There should not be any enquiry or disciplinary proceedings pending against the employee at the time of selection for the reward.

Reward

3. a) A certificate along with citation for the reward and a Cash Award of IRS. 2,000/- (Rs. Two Thousand only) to each Group D employee, IRS. 3000/- (Rs. Three thousand only) to each Group C employee, Rs. 4000/- (IRS. Four thousand only) to each Group B employee and Rs. 5000/- (Rs. Five thousand only) to each group A employee.
- b) Because of such a reward, the concerned employee will not claim any right of special increment in pay/ promotion /extension in service etc.

Method of ~~Living~~ Reward

Once in a calendar year on 26th January of the subsequent year or any other suitable day to be decided by the Director.

Awards

5. The maximum number of employees who may be rewarded in various groups of employees are as under:

Group of employees _____ Maximum number _____

01 13 02 c 05 04

-2-

Insti Institute Level Committee for Processing Cases

6. An Institute Level Committee (ILC) consisting of the following shall be constituted by the Director on or around October every year.
1. A Professor Member & Chairman of the Committee.
 2. One Professor-Member of the Committee.
 3. Registrar — Member Secretary of the Committee
(In case of Registrar, the meeting of the ILC will be chaired by the Hon'ble Director.)

The Committee will be assisted by Dealing Assistant of GA Section.

Broad guidelines for ILC for Processing cases

- 7
- 1 The ILC will invite nominations from Deans/ Chairmen of the Departments/ Heads of Sections on the prescribed proforma enclosed herewith. The concerned officers will nominate not more than 10% of the total employee in each group of staff (A, B, C & D Group only) duly approved by the Departmental Affairs Committee/ Sectional Affairs Committee (The SAC to be constituted by the Registrar).
 2. After the receipt of nominations from the concerned quarters the ILC will consider the nominations for the said reward and find out that the employee under consideration is a real 'SHOW'- Sincere, Hard Workæ Obedient. Well Behaved, Punctual, Dedicated, Honest & having Good Knowledge of sphere of his work.
 3. The ILC will be completely free to go through their ACRs/Personal Record File or hold interviews or consult their Ex-Chairman/Ex-Head of the Department for making consensus on a particular nominated employee.
 4. The ILC will recommend the names of the selected persons to the Director by 31st December every year for final decision.
 5. The Director may drop any name(s) from the recommendations made by the ILC.
 6. The whole exercise is to be treated as confidential matter.

Review

- 8 The Scheme may be reviewed whenever considered necessary by the Director.


(Paras Ram)


(RPS Lohchab)


(SS Rana)

Z'

(SP Jain)

ROFORMA FOR NOMINATION FOR REWARD TO REGULAR NON-TEACHING STAFF BELONGING TO A, B, C & D GROUPS

PROF

This proforma is a nomination form for the reward to the regular nonfaculty staff belonging to A, B, C & D Groups who have exhibited exceptional and sustained commitment to duty and service to the Institute beyond that normally expected of them.

A.

B. Nominations can only be made by Chairmen of the Departments/ Heads of Sections, duly approved by DAC/SAC.

C. A separate nomination form is to be filled up for each employee being nominated.

D. Any employee against whom disciplinary action has been taken or 'Who has received adverse entries in his ACR cannot be considered for this reward.

E. Nominations should be submitted to the Chairman, Institute Level Committee (ILC) in a sealed cover marked "Confidential: Nomination for Reward".

1. Name and Designation _____
2. Punctuality & Regularity, _____
3. Attitude towards work
(Hardworking, Casual, Evasive) _____
4. Knowledge of sphere of work: _____
5. Disposal of business (Prompt/ Slow) _____
6. Technical skill in case of technical _____ personnel
(Outstanding/ Excellent/ Very Good / Good/ satisfactory/ Poor)
7. Capacity for working with others . _____
8. Conduct towards Superiors/
(Peers/ Staff/ Students)
9. Integrity _____
10. Maintenance of records _____
11. Targets achieved in specific jobs/ _____ tasks
assigned.
12. Sincerity and behaviour

13 General Remarks

Anv F,nquirv against him

.Anv complaint against him

Anv warning issued orally or in writing

Contd . 2..

- 2 -

14. Grading of the individual and his/her contribution by ticking one of the qualifications given below:

- (a) Truly exceptional
- (b) Outstanding
- (c) Excellent
- (d) Very Good

15. Overall grading or percentage

Signature of the Chairman of
the Department/Head of Section

NATIONAL INSTITUTE OF TECHNOLOGY
(DEEMED UNIVERSITY)
KURUKSHETRA
OF



MERIT CERTIFICATE

This is to certify that Sh./Ms. _____

Son/ Daugh ter of Sh _____ Designation _____

_____, Department _____

is n regular employee of {his Institute.

He / She has been awarded Merit Certificate for the yea:.

_____ in recognition of his commendable service rendered to the Institute.

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DIRECTOR

REGISTRAR

NATIONAL INSTITUTE OF TECHNOLOGY

KURUKSHETRA-136119.

(DEEMED UNIVERSITY)

CONFIDENTIAL

ANNUAL CONFIDENTIAL REPORT
ON THE WORK AND CONDUCT OF A FACULTY MEMBER
FOR THE YEAR 200 -200 to 30th June)

Notes-

- D All entries should please be filled in carefully. No entry is to be left blank. The reporting officer (R()) may write "Not Applicable" (NA) items that are not relevant.
- 2) For the items 16, 18, and 20, the R() should please make use of one of the six grading •outstanding', •excellent', 'very good', 'good', 'average', and •below average', which are in the order of decreasing value.
 - 3) •Average' and •Below average' report will be treated as adverse even if the report does not contain any adverse entry, and it will be conveyed to the reportee as adverse remark.
 - 4) The adverse remarks, if required to be made in the ACR, should be made only on the basis of written documents and the required correspondence made with the official reported on (Reportee). The supporting documents be attached with the ACR.
 - 5) Instructions issued by the Central Govt. regarding communication of adverse remarks to the reportee should be followed.

Note- Please fill in all the entries neatly, correctly and completely. The information should be given only for the year under report. If adequate space is not available, required information may be given on ordinary separate sheets under signature and these be attached with it.

(TO BE FILLED IN BY THE GA SECTION).

1. Name
2. Designation

Dr/Prof: Ms _____

3. Department/Section _____

(TO BE FILLED IN BY THE FACULTY *MEMBER)

Qualifications

4. Q1
- a) Academic Qualifications _____
 - b) Membership of Professional Bodies _____
 - c) Additional qualifications acquired, if any _____

5. Details of Ph.D. Research Scholars Supervision

Reg. No. and Reg. Date of the Scholar (s), Full time / part time	Thesis (es) Title (s)	Name of the co- supervisor, if any	Status (completed, or in progress)

6. Details of Books/ Monographs published. Give Title, Publisher, and the name of the co-author, if any

7. Details of the research papers published in (a) refereed journals. (b) conferences / workshops, seminars proceedings

Title of the paper	Authors' names as in the paper	Name of the journal/ conference workshop/ seminar/ proceeding. and the place of the event	Month, year and page Nos.

8. Seminars/Conferences/Workshops/Short-term Courses/QIP Courses (a) **organized**, (b) participated in

Title	Venue	Period

9 Industrial Consultancy/Sponsored Projects/Industrial Liaison-Jobs undertaken, patents developed

10. Special Lectures delivered

Title	Venue	Period
-------	-------	--------

11. Other

a) Academic, administrative, co-curricular and extracurricular activities

b) Administrative

c) Co-curricular and extracurricular activities

12. Distinctions achieved / Honors conferred

13. Additional information, if any:

Signature of the Teacher

TO BE FILLED IN BY THE CHAIRMAN OF

DEPARTMENT/ SECTION/ HEAD

The Reporting Officer should please make use of one of the six gradings: •outstanding', 'excell

•very good' d', •average', and •below average' for each item except for items 16, 18, and 20.

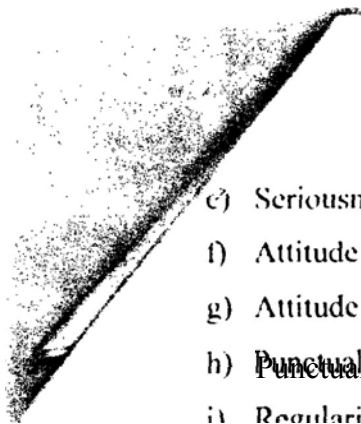
14. Personal Qualities:

a) •Imperament

b) •Manners

c) •Obedience

d) •Willingness to work



Seriousness towards duty

Attitude towards rules and regulations

c) Seriousness

f) Attitude

g) Attitude

h) Punctuality

i) Regularity

j) Availability at work place

k) Dedicatedness

l) Intelligence

g) Attitude towards discipline

i) Regularity of work

15. General relations with

a) Superiors

b) Colleagues

c) Juniors

d) Students

16. All kinds of leave (except Casual Leave) availed during the year

17. Proficiency in teaching

18. Integrity

i) Nothing has come to my knowledge which cast any reflection on the integrity of
Sh./Dr./Ms. i) The following facts have come to my knowledge, which
cast a doubt upon his integrity

- iii) The following circumstances have come to Inv notice v^s. high amount lo
mere vague allegation not susceptible of tormal proof but still create
doubt/ suspicion

19. Overa

19. Overall grading (give one of the six scale gradings) _____

20. Additional remark's. if anv (In case space provided is short, separate sheet (s) mav be used.
signed and attached)

Signature ol' Reporting ()fficer

Date_____

Na me

(in Block letters)

Designation_____

Deptt/ Section_____

Remarks by the Accepting Authority

Signature of the accepting Authority (Director)

Date _____

Name _____

(In block letters)

NATIONAL INSTITUTE OF TECHNOLOGY

KURUKSHETRA-136119

(DEEMED UNIVERSITY)

CONFIDENTIAL,

ANNUAL CONFIDENTIAL REPORT OF THE WORK
AND CONDUCT OF A NON-FACULTY EMPLOYEE
(GROUPS A,B,C)

FOR YEAR 200 -200 to June)

Notes-

- 1) All entries should please be filled in carefully. No entry is to be left blank. The reporting officer (RO) may write "Not Applicable" (NA) for items that are not relevant.
- 2) For items 5, 6, 7, 8 and 12, the RO should please make use of one of the six gradations: •outstanding', •excellent', •very good', 'good', •average, and •below average', which are in the order of decreasing value.
- 3) •Average and •Below average' report will be treated as adverse even if the report does not contain any adverse entry, and it will be conveyed to the reportee as adverse remark.
- 4) The adverse remarks, if required to be made in the ACR, should be made only on the basis of written documents and the required correspondence made with the official reported on (Reportee). The supporting documents be attached with the ACR..

S) Instructions issued by the Central Govt. regarding communication of orders & remarks to the reportee should be followed.

(TO BE FILLED IN BY GA SECTION)

1. Name _____ Sh(Ms _____)
2. Designation _____
3. Department/Section _____
4. Qualification _____

(TO BE FILLED BY THE REPORTING OFFICER)

5. Secretarial skills. like proficiency in typing.

taking dictation. record keeping. managing

the work etc

(applicable to Secretarial staff only) _____

6. Technical skills. like use, repair, upkeep of the equipment.

apparatus. tools etc.:

initiating and learning about new equipment (applicable to

technical staff only) _____

7. Personal Qualities:

a) Temperament _____

b) -Manners _____

c) Obedience _____

d) Willingness to work _____

e) Seriousness towards duty _____

f) Attitude towards rules and regulations _____

g) Strict discipline _____

Punctuality

i) Regularity of work _____

j) Availability at work place _____

k) Dedication _____

l) Intelligence _____

8 General relations with

a) Superiors _____

b) Colleagues _____

c) Faculty members _____

d) Juniors _____

e) Students _____

9.

Integrity

i) Nothing has come to my knowledge which casts any reflection on the integrity of Sh./ Ms. _____ ii) The following facts have come to my knowledge which cast a doubt upon his integrity _____

iii) The following circumstances have come to ms' notice high amount to mere vague allegation not susceptible to formal proof but still create doubt suspicion

10. Additional Qualifications acquired.

if any,

11. Outstanding work done, if any

12. Overall grading (Live one of the six scale uradina)

13. Additional remarks.

if any

Signature of Rep()ling Officer

Date

Name

(in Block letters)

Designation

Department

-165-

-149-

Remarks by the Reviewing Officer

Signature of the Reviewing Officer

Name

(in block letters)

Designation

Department

Remarks by the Accepting Authority (Director)

Signature of the accepting Authority (Director)

Date

Name

(In block letters)

NATIONAL INSTITUTE OF TECHNOLOGY

KURUKSHETRA-1361 19

(DEEMED UNIVERSITY)

CONFIDENTIAL

ANNUAL CONFIDENTIAL REPORT
ON THE WORK AND CONDUCT OF A GROUP D EMPLOYEE

FOR THE YEAR 200 -200 (1 July to 30th June)

- 1) All entries should please be filled in carefully. No entry is to be left blank. The reporting officer (RO) may write 'Not Applicable' (NA) for items that are not relevant.
- 2) For items 5, 6, and 10, the RO should please make use of one of the grades 'outstanding', 'excellent', 'good', 'average' and 'below average', as these are in the order of decreasing value.
- 3) 'Average' and 'Below average' report will be treated as adverse even if the report does not contain any adverse entry, and it will be conveyed to the employee as such.
- 4) The adverse remarks, if required to be made in the ACR, should be made only on the basis of written documents and the required correspondence made with the official reported on (Employee). The supporting documents be attached with the ACR.
- 5) Instructions issued by the Central Govt. regarding communication of adverse remarks to the employee should be followed.

(TO BE FILLED IN BY GA SECTION)

1. Name _____ Sh/Ms _____
2. Designation _____ I)csignation _____
3. Department/Section _____
4. Qualification _____

(TO BE FILLED IN BY REPORTING OFFICER)

5. Personal Qualities:

- a) Temperament _____
- b) Manners _____
- c) Obedience _____

,Villingness to work

e) Seriousness towards dutv

f) Attitude towards rules and regulations

g) :\\ttitude towards discipline

f) Att

h) Punctualitv

i) Regularitv 01 work

j) Availabilitv at work place

k) Dedicated ness

l) Intel ligence

6 General relations with

a) Superiors

b) Colleagues

c) Facultv rmembers

d) Juniors

c) Students

7. Integrity

i) Nothing has come to mv knowledge which cast reflection on the integrity of Sh./ Ms i i) The following facts have come to mv kno», ledge hieh east a doubt upon his integrity

i i i) The following circumstances have come to not lee hich amount to mere
vague allegation not susceptible to formal proof still create doubt suspicion

8 *Additional Qualifications acquired.

it' ans.

9 Outstanding done. if any

10.()verall grading (give one of the six seate grading)

Add
if any

Additional

remarks.

Signature of Reporting ()l'ficer

I)ate

Name

(in Block letters)

Designation

Department

Remarks by the RevieB ing Ott-accer

Signature the Reviewing Officer

Date

Name

(in block letters)

Designation

Department

Remarks by the Accepting Authority (Director)

Signature of the accepting Authority (Director)

Date

Name

In block letters)

Item 12023 To consider granting the designation of 'Private Secretary to Director' to Shri Jaswant Singh, Senior Stenographer.

Shri Jaswant Singh, Senior Stenographer, was transferred to the office of Director along with his post of Senior Stenographer in September, 2002 against the vacant post of Deputy Superintendent to Director (the post of Deputy Superintendent to Director stands filled at present)..

Since his transfer to the office of Director he has been discharging his duties successfully, efficiently and responsibly He has to put in extra time and labour while remaining on duty from 8.30 AM to late evening. He is also

supposed to be in office with the Director on week-end days and on gazetted holidays. He is at the back and call of the Director during night hours.

Shri Jaswant Singh, has been working on the post of Senior Stenographer since 31.10.1984 and in terms of Central Government rules he has earned his ACP-II and is placed in the pay scale of Rs. 6500-10500.

All RECs in the country were upgraded into NITS with Deemed University status in June, 2002. Prior to their upgradation the RECs were headed by an officer of the rank of Principal. But after conversion, the post of Principal was raised to the status of Director. With a Deemed University Status of NITS the pay scale of the Director has been raised to Rs. 25000/p.m. fixed which is equal to the pay scale of a Vice-Chancellor. In Universities, the V.-C. is assisted by his Private Secretary in day to day work. Even in NIT Hamirpur, a Private Secretary has been provided to the Head of the Institution.

It is, therefore, proposed that Shri Jaswant Singh, may be granted the Designation of 'Private Secretary to Director' which will be personal to him. He will continue to draw the existing perks and pay in the pay scale of Rs. 6500-10500 against his substantive post of Senior Stenographer and there will be no financial liability on the part of institute. This arrangement will cease when he leaves the Director's office.

The matter is placed before the Board for consideration and decision.
Item: 12 , 2 4 To consider and approve recommendations of the Screening Committees relating to screening of the non - teaching staff (Group - I, 11, 111 & IV) at the age of 58 years..

The Government of India, Ministry of Human Resources Development vide their letter No. F.20-11/2003-TS.111 dated 12.11.2003 decided that the nonteaching staff of all NITs shall be allowed to serve up to the age of 60 years subject to their fulfilling the provision of screening beyond 58 years of age.

The Board of Governors approved the enforcement of service rules regarding retirement age in their 6th meeting held on 30.09.2004 vide item No. 6.22.

Accordingly, Screening Committee Meetings were held on Saturday, the 9th December, 2006 & 6th January, 2007 and screening of 07 non-teaching staff members (Group-I, II, III & IV) was carried out in the Institute.

The recommendations of the Screening Committees are contained in Appendix)OCI pages 1 160.

The screening committees have found fit all the 07 Non-Teaching Staff Members (Group-I, II, III & IV) and have recommended their continuation in service upto the age of 60 years.

The Board may consider and approve the said recommendations.

Ref. File No. GA-11/192.

NATIONAL INSTITUTE OF TECHNOLOGY

(DEEMED UNIVERSITY) Appendix KURUKSHETRA 136
119

-XXI

Subject: Screening of Sh. R. K. Sharma, Director of Sports, NIT, Kurukshetra on attaining the age of 58 years. The Screening Committee Meeting held on 6.1.2007 in the Board Room of the Institute.

Present: -

1. Dr. M.N. Bandopadhyay. Chairman Director, NIT Kurukshetra.

2. Dr. G. L. Jambhulkar. Member Director (NIT).
Govt. of India. MHRD
Deptt. of Secondaries & Higher Education. Shastri
Bhawan. Delhi.

3. Sh. Prashant Garg. Member
Director (Admn.) NIT.
Roorkee

4. Dr. Sudhir Kumar Member President Sports.
NIT, Kurukshetra.

5. Sh. R.P.S. Lohchab. Member Registrar.
NIT, Kurukshetra

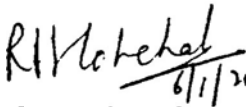


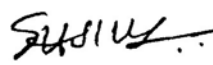
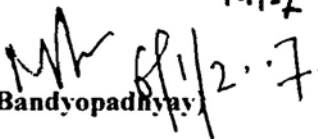
The following official appeared before the Screening Committee:-

Sr. No.	Name & Designation	Date of Birth	Date on which employee will attain the age of 58 years up to 31.3.07	Date of retirement on attaining the age of 60 years	Recommendations of the Committee
1.	Sh. R K. Sharma Director of Sports	15.10.1949	31.10.2007	31.10.2009	Fit for extension of service up to age of 58 and up to 60

The Committee screened the records of the official & his ACRs for the last three years and made recommendations as under:

NATIONAL INSTITUTE OF TECHNOLOGY

The above official has been found fit for continuation in service up to the age of 60 years.


(R.P.S. Lohchab) 6/1/2007

(Sudhir Kumar) 6/1/07

(Prashant Garg) 6/1/07

(G. L. Jambhulkar)

(M.N. Bandyopadhyay) 6/1/2007

-156(DEE^M)

ED UNIVERSITY)

KURCK'SHETRA - 136 119

Subject: Screening of Sh. Jagdish Chand Sharma, Assistant Librarian. in NIT, Kurukshetra on attaining the age of 58 years. The Screening Committee Meeting held on 6.1.2007 in the Board Room of the Institute.

Present: -

1. Dr. M.N. Bandyopadhyay. Chairman Director. NIT Kurukshetra.
2. Dr. G. L. Jambhulkar. Member
Jy. Educational Advisor (NIT).
Govt. of India, MHR D.
Deptt. of Secondary & Higher Education.
Shastri Bhawan. Delhi
3. Sh. Prashant Garg. Member
Dy. Registrar (Admn.)
[IT. Roorkee]
4. Dr. Krishan Gopal Member Librarian,
NIT, Kurukshetra.
5. Sh. R.P.S. Lohchab. Member Registrar.
NIT. Kurukshetra

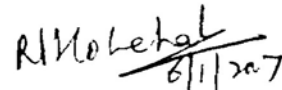
The following official appeared before the Screening Committee:-

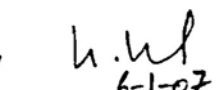
NATIONAL INSTITUTE OF TECHNOLOGY

Sr. No.	Name & Designation	Date of Birth	Date on which employee will attain the age of 58 years up to 31.3.07	Date of retirement on attaining the age of 60 years	Recommendations of the Committee
1.	Sh. J. C. Sharma. Assistant Librarian	10.05.1949	31.05.2007	31.05.2009	Fit for extension beyond age of 58 years and up to 60 years


The Committee screened the records of the official & his ACRs for the last three years and made recommendations as under:


The official has been found fit for continuation in service up to the age of 60 years.


(R.P.S. Lohchab)


(Krishan Gopal)


(Prashant Garg)


(G. L. Jambhulkar)


(M.N. Bandyopadhyay)

(DEEMED UNIVERSITY)
KURUKSHETRA - 136 19

Subject: Screening of the non-teaching Class-III employee of Computer Engineering Department, NIT, Kurukshetra on attaining the age of 58 years, The Screening Committee Meeting held on **09.12.2006** in the Board Room of the Institute.

Present: -

1. Dr. M.N. Bandyopadhyay. Chairman Director NIT Kurukshetra.
2. Sh. AVNS. Sastri. Desk Officer Member
Govt. of India. MHRD,
Deptt. of Secondary & Higher Education. Shastri Bhawan.
New Delhi
3. Dr. A. Swarup. Professor. Member Elect. Engg. Deptt., NIT Kurukshetra.

NATIONAL INSTITUTE OF TECHNOLOGY

4. Dr. N.K. Gupta. Professor. Member Civil Engg. NIT Kurukshetra.

5. Dr. Mavank Dave, Chairman. Member Computer Engg. Department, NIT Kurukshetra.

S

6. Sh. R.P.S. [Lohchab, Member Registrar N.I.T. Kurukshetra.

The following official appeared before the Screening Committee: -

P

R P Lohchab
9/12/06
(R.P.S. Lohchab)

Mavank Dave
(Mavank Dave)

Gupta
9-12-06
(N.K. Gupta)

Mavank Dave
9/12/06
(Mavank Dave)

A. Swarup
(A. Swarup)

AVNS Sastri
(AVNS Sastri)

M. N. Bandyopadhyay
9/12/06
(M.N. Bandyopadhyay)

NATIONAL INSTITUTE OF TECHNOLOGY

Sr. No.	Name & Designation	Date of Birth	Date on which employee will attain the age of 58 years up	Date of retirement on attaining the age of 60 years	Recommendations of the Committee
	Sh.				
	Navneet Sethi. Senior Stenographer	01 .10.1949	30.09.2007	30.09.2009	Fit for extension beyond age of 58 years and up to 60 ears

The Committee screened the records of the official & his ACRs for the last three years and made recommendations as under:

The above official has been found fit for continuation in service up to the age f 60 years.

NATIONAL INSTITUTE OF TECHNOLOGY
(DEFMEI) UNIVERSITY)
KURCKSHF.TRA - 136 1 19

Subject: Screening of the non-teaching Class-IV employee of Humanities
Deptt., NIT, Kurukshetra on attaining the age of 58 years. The
Screening Committee Meeting held on **09.12.2006** in the Board Room of the
Institute. Present:

1. Dr. M.N. Bansopadhyay, Chairman Director NIT Kurukshetra.
2. Sh. AVNS Sastri, Desk Officer Member
Govt. of India. **MHR**
Deptt. of Secondary & Higher Education. Shastri
Bhawan New Delhi
3. Dr. A. Professor. Member Elect. Engg. Deptt., NIT Kurukshetra.
4. Dr. N.K. Gupta. Professor. Member Civil Engg. Deptt. NIT Kurukshetra.
5. Dr. Rajender Kumar. Chairman. Member Humanities Department. NIT
Kurukshetra.
6. Sh. R.P.S. Lohchab, Member Registrar N.I.T. Kurukshetra.

The following official appeared before the Screening Committee:-

Sr. No.	Name & Designation	Date of Birth	Date on which employee will attain the age of 58 years up to 31.3.07	Date of retirement on attaining the age of 60 years	Recommendations of the Committee
	Ms. Nandhori Devi. Peon	20.05.1949	31.05.2007	31.05.2009	Fit for extension beyond age of 58 years and up to 60

— The Committee screened the records of the official & his ACRs for the last years and made recommendations as under:

Three The above official has been found fit for continuation in service up to the age years.

RK 9/12/06

Rk

C Gupta
9/12/06

Aswame
9/12/06

Al

M 9/12/2006

(I, ohchab) (Raiender Kumar) (N a ightai
(A arup) (VNS Sastri) I.M.N a',)

NATIONAL INSTITUTE OF TECHNOLOGY
(DEEMED UNIVERSITY)
KURUKSHETRA - 136 119

Subject: Screening of the non-teaching Class-IV employee of Workshop, NIT, Kurukshetra on attaining the age of 58 years. The Screening Committee Meeting held on 09.12.2006 in the Board Room of the Institute.

Present: -

Dr. N. Bandyopadhyay, Chairman Director NIT Kurukshetra.

2. Sh. AVNS Sastri, Desk Officer Member
Govt. of India. (M HRI)S
Deptt. of Secondary & Higher Education.
Shastri Bhawan New Delhi

Dr. A. arup. Professor. Member Elect. Engg. Deptt. NIT Kurukshetra.

4 Dr. N.K. Gupta. Professor, Member Civil Engg. Deptt. NIT Kurukshetra.

5. Dr. V.P. Wani. Workshop Supdt., Member NIT Kurukshetra.


6. Sh. R.P.S. Lohchab, Member Registrar, N.I.T. Kurukshetra.


The following official appeared before the Screening Committee: -

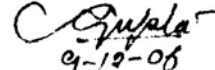
Sr. No.	Name & Designation	Date of Birth	Date on which employee will attain the age of 58 years up to	Date of retirement on attaining the age of 60 years	Recommendations of the Committee
	Sh.		31.3.07		
	Kailash Chander, Bus Cleaner	22.08.1949	3 1.08.2007	3 1.08.2009	Fit for extension beyond age of 58 years and up to 60 ears

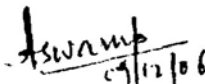
The Committee screened the records of the official & his ACRs for the last three years and made recommendations as under:

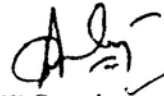
The above official has been found fit for continuation in service up to the age of 60 years.

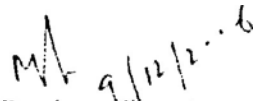

(R.P.S. Lohchab)


(V.P. Wani)


9-10-06
(N.K. Gupta)


9/12/06
(A. Swarup)


(AVNS Sastri)


9/12/06
(M.N. Bandhopadhyay)

NATIONAL INSTITUTE OF TECHNOLOGY
(DEEMED UNIVERSITY)
KURUKSHETRA - 136 119

Subject: Screening of the non-teaching C 'RSS-IV employees of Watch & Ward Section, NIT. Kurukshetra on attaining the age of 58 years. The Screening Committee^M eeting held on 09.12.2006 in the Board Room of the Institute.

Present: -

Dr. Nf.N. Bandvopadhyav. Chairman Director, NIT Kurukshetra.

Sh. A V N^R Sastri. Desk Officer
CJOvt. or India.
Deptt. or Recondarv & Higher Education,
Shastri Bhawan, New Delhi

3. Dr. A. Professor. Nlctnber Elect. Deptt. . NIT Kurukshetra.

Dr. N.K. Gupta. Professor. N!ember C& it Engg. Deptt., NIT
Kurukshetra.

5. Sh. 7 ile Singh. Prof. Vc (Seettrity & Cleanliness). Member
NIT Kurukshetra.

Sh. R.P I-ohchab. N!ember Registrar. N.I.T.Kurukshetra.

The ing officials appeared before the Screening Committee:					
qr.	Name & Designation	Date or Birth	Date on which	Date of	Recommendat ions
No.			employees will attain the age of 58 up to 31.3.07	retirement on attaininz the age of 60 vears	of the Committee
	Raiinder. S" ceper	01.07.1949	30 06 2007		Fit for extension beyond age of 58 ' ears and up to
	.al Singh. kidar	10.05. 949	31	31.05	Fit for extenqion be', age of 58 \ earq and up to 60

[he Committee screened the records of the official & his 'Rs for the last three
vears and made recommendations as under:

[he above officials have been fhund fit for continuation in service up to the
age of 60 \ears.

(R I ohchab) (7 ile Sins'h)

Item No. 12. 25 To consider establishing links between National Institute of Technology, Kurukshetra and Lakehead University, Ontario Canada.

The Director of NIT, Kurukshetra received an offer from Dr. Laurie S Hayes, Vice-President, Academic and Provost, Lakehead University, Antario, Canada for establishing links between Lakehead University, Canada and Universities/Colleges in India. The main features for which they are in search of possible partners are as under:-

1. Exchange of undergraduate students
2. Special relationship for graduate students
3. Faculty exchanges for those on sabbatical leave
4. Research links
5. Bilateral funding (CIDA, IRDC, Shastri Institute etc.)

They have also dispatched us literature on research activities, graduate studies and admission handbook, facilities for which are available in the Lakehead University. Further the Director of NIT, Kurukshetra had a meeting with Dr. Laurie Hayes, Dean, Lakehead University, Canada, in Delhi to discuss the possibilities of collaboration between our two institutions on research links and graduate studies. Mr. Gary Boire, Dean, Lakehead University has further invited the Director to visit them so as to discuss the possibility of collaboration between the two Institutions.

We want to have Memorandum of Understanding with them. A team of the Director, the Dean(P&D) and the Registrar of the Institute to discuss academic, technical and other administrative and legal matters may visit Lakehead University for two/three days for the purpose to collaborate with Lakehead University for exchange of faculty and students in subjects facilities for which are available with them. The money involved may be met from the Institute Development Fund without any financial liability on the Central Govt.

The matter is placed before the Board of Governors to consider and decide.

Item:12.26To note the suspension case of Sh. Rai Kumar, Accounts Clerk

Shri Raj Kumar, Accounts Clerk has been suspended on 04.02.2006 on account of various acts of omission and commission including the act committed by him on night of 03.02.2006 at his residence F-24 whereby he damaged the property of the Institute by causing loss to the Institute property and creating danger to the nearby residents in the campus. On account of the above acts of indiscipline, he was chargesheeted vide Memorandum No. GA-11/3258 dated 31.03.2006 as Appendix XXII from page 163 to 170.

Sh. Raj Kumar, Accounts Clerk had submitted his reply on 13.04.2006 of the Chargesheet within stipulated period and refuted all the charges levelled against him. It is also pertinent to mention that Sh. Raj Kumar filed a Civil Writ Petition No. (1353) of 2006 in the Hon'ble Punjab & Haryana High Court, Chandigarh against the Institute.

Dr. S.S. Murthy, Professor, Elect. Engg. Deptt., 11T, Delhi was appointed as Inquiry Officer vide our letter dated 29.05.2006 to conduct the independent inquiry into the charges levelled against Sh. Raj Kumar, Accounts Clerk (Under Suspension).

The report/finding of the Inquiry Officer is still awaited.

The Board may note.

PF/GA-11/28

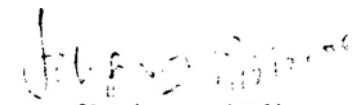
NATIONAL INSTITUTE OF TECHNOLOGY
(DEEMED UNIVERSITY)
KURUKSHETRA- 1361 19

No.GAII/PF/ 1221-25 Dated.. '1 .2.2006

OFFICE ORDER

Sil. Raj Kumar, Accounts Clerk personally in the Stores Section is hereby suspended with immediate effect on ('f various acts of omission and commission including the act (long I I itli on Ilight of 3.2.2006 at his residence F-2.1 w) civby I l t. • liu.s (luinagt' (l Ilie properly of the Institute breaking and fiil' 10 the v.nrioii«; nrl ili the sai (l liouse which Icd to birach of pcece in the nearl) s. • arca anil ciraling an atmosphere of fear and danger to the nearby residents. Charge-sheet and list of allegations Will follow in due course of time.

He "Will get subsistence allowance as per rules.


Deputy Registrar (GA)
For Director

Bh. Ray Kumar,
Accounts Clerk,
Stores Section,
NIT Kurukshetra.

Copy 10'.

1. The Deputy Registmr (Accounts)
 2. Stors Officer.
 3. Sr,Stcno to Dimctor for kind informnlion
of Il1c [Director.
- '1. Sr.Stcno to Registmr for kind information
of thcRegistr

-164-

-164-

NATIONAL INSTITUTE OF TECHNOLOGY
(DEEMED UNIVERSITY)
KURUKSHETRA - 136119

dated, 31.3.2016

.N.'

GA-325

MEMORANDUM

Mr. Shri Raj Kumar, Accounts Clerk (U S) under Rule 14 of the Central Civil Services (Classification, Control and Appeal) Rules, 1965. The substance of the imputations of misconduct or **misbehaviour** in respect of which the inquiry is proposed to be held is set out in the enclosed statement of articles of charge (Annexure-I). A statement of the imputations of misconduct or misbehaviour in support of each article of charge is enclosed (Annexure-II).

Shri Raj Kumar, Accounts Clerk (U S) is directed to submit within 10 days of the receipt of this Memorandum a written statement of defence and also to state whether he desires to be heard in person.

He is informed that an inquiry will be held only in respect of those articles of charge as are not admitted. He should, therefore, specifically admit or deny each article of charge.

4. Shri Raj Kumar, Accounts Clerk (U S) is further informed that if he does not submit his written statement of defence on or before the date specified in **Para 2** above, or does not appear in person before the inquiring authority or otherwise fails or refuses to comply with the **provisions** of Rule 14 of the CCS (CCA) Rules, 1965 or the orders/directions issued in pursuance of the said rules, the inquiring authority may hold the inquiry against him ex parte.

Attention of Shri Raj Kumar, Accounts Clerk (U S) is drawn to Rule 20 of the Central Civil (Conduct) Rules, under which no Government servant shall bring or attempt to bring any political or outside influence to bear upon any superior authority to further his interest in respect of matters pertaining to his under the Government. If any representation is received on his behalf from another person in respect of any matter dealt with in these proceedings it will be presumed that Shri Raj Kumar, Accounts Clerk (U S) is aware of such a representation and that it has been made at his instigation and action will be taken against him for violation of the Rule 20 of the CCS (Conduct) Rules, 1964.

The receipt of the Memorandum may be acknowledged.

Director
28/3/06
28/3/06
28/3/06

incl. :- Ys apoyc.

Sh. Raj Kumar, Accounts Clerk (1 VS) T. Kutukshetra.

II No. NIT Campus.

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA- 136119

Annexure-I

Articles of charges against Sh. Raj Kumar, Accounts Clerk (1 VS).
National Institute of Technology, Kurukshetra.

1. That on 20.3.2004 Sh. Raj Kumar, Accounts Clerk used very vulgar language in the Institute against Dy. Registrar, (Accounts) of the Institute.
On 22 in the morning in office, he misbehaved with the Dy. Registrar (Accounts) on a trifling and frivolous issue i.e. to increase his consultancy share and on the same day he had a quarrel with one of the employees of the Institute.
24.3. in the morning he again misbehaved with Dy. Registrar (Accounts) and his mental attitude was not normal.

That during the period from 24.3.2004 to 1.4.2004 Sh. Raj Kumar attended the office casually. From 12.4.2004 he neither attended the office nor he gave any application for leave. In account of his willful absence from (It is without any intimation his salary for the month of April, '04 " as not prepared. On this issue, he abused Dy. Registrar (Accounts) on 7.5.2004 by using filthy language in the presence of Registrar of the Institute.

That on 7.5.2004 Sh. Raj Kumar entered along with DR (Accounts) in the Office Chamber of the Registrar at about 1.00 PM and started shouting in

- connection with release of his salary for April, 2004. He also shouted at Dy.

Registrar (Accounts) using filthy language. He went to the extent saying that he could beat the Dy. Registrar (Accounts).

(contd. p. 2)

That on 11.5.2004 at about 8.30 A.M. when Dy. Registrar (Accounts) was busy in work in the Accounts Section relating to F.C SSI, Raj Kumar entered in the Accounts Section and started abusing Dy. Registrar (Accounts) in the presence of N. leetings.

Dy. Registrar (Accounts) on the issue of not releasing of salary for the month (April) 2004. DN. Registrar (Accounts) tried to pacify but he started abusing and tried to beat with slaps and took chair to assault Dy. Registrar (Accounts). On this account he was placed under suspension on 11.5.2004. On request of Karamchari Sangh of the Institute and on rendering his apology by assurance that he will not repeat such things in future, his suspension was revoked with retrospective effect.

That Sh. Raj Kumar made a request that he may be transferred from Accounts Section. He was transferred from Accounts Section To Stores Section In the 2nd week of October, 2005 on purely administrative grounds. However, he did no work in the Stores Section during his stay there.

That on 3.10.2005 at night Sh. Raj Kumar had caused loss to the Institute property and put fire to the house articles in House No. F-24 in the Campus. He put fire to clothes, quilt and table. Water was sprinkled on them to save spreading of fire in the house. Besides this main door was also half broken. By this act, he had not only done an act of breach of peace in the Institute but his action could have been dangerous to the nearby residents as the fire was about to approach the gas cylinder lying nearby in the kitchen. Thus the safety of the nearby residents could have been in danger, had the gas cylinder exploded. It

appears that he might be attempting to do suicidal act with the aid of fire.

Director
e/c
25/3/06
20/10

NATIONAL INSTITUTE OF TECHNOLOGY
KURCKSIIEIR\ - 136119

Annexure - II

Articles of allegations against Sh. Raj Kumar, Accounts Clerk (I • IS),
National Institute of Technology, Kurukshetra

Nuisance created by Sh. Raj Kumar, Accounts Clerk by misbehaving & quarreling with official and officer

Sh- Raj Kumar, Accounts Clerk, used very 'tulgur language in the Institute against Dy. Registrar (Accounts) on 20.3.2004. He misbehaved with Registrar (Accounts) on 20.3.2004 on a trifling and frivolous issue of consultancy share and on the same day he had a fight with one of the employees of the Institute. He again created nuisance in the office and misbehaved with Dy. Registrar (Accounts) on 24.3.2004 in the morning & his mental attitude not normal.

Willful absence from duty using filthy language in office .

Sh. Raj Kumar attended his duty casually from 24.3.2004 to 2.4.2004. He remained absent from duty willfully, from 12.4.2004 to his return for the month of April, 2004 was not prepared owing to his willful absence from duty without any intimation. On this issue he created nuisance in the office on 7 & abused Dy. Registrar (Accounts) by using filthy language in the presence of Registrar of the Institute.

Contd....2.

3. Misbehaviour with the Branch Officer shouting in the office

Chmnber of the Registrar.

.Sh. Rai Kumar entered in the Office of Registrar along with the Dy.

Registrar (Accounts) on 7.5.2004 at about PM and started shouting in connection with release of

his salary for the month of April, 2004. He also

*houted in filthy language at the Dy. Registrar (Accounts) to the extent that he could because

(the Dy. Registrar (Accounts)).

4. Nuisance in the office by abusing. Intention to beat the Dy. Registrar (Accounts) with slaps & took chair to assault him.

.Sh. Rai Kumar entered in the Accounts Section on 11.5.2004 at

about 8.30 AM & started abusing the Dy. Registrar (Accounts) on the issue of not

releasing his salary for the month of April, 2004. The Dy. Registrar (Accounts) tried to

pacify him but .Sh. Raj Kumar started abusing him & tried to beat him with slaps &

took Chair to assault him. On this account he was placed under suspension on 1

11.5.2004. On request Karamchahi F, angh of the Institute and on tendering his apology

by giving assurance that he will not repeat such illing in future, he reinstated *V.e.f.

11.5.2004.

Sh. Rai Kumar did no work in the Stores Section.

Sh. Rai Kumar was transferred in the view of (-) conduct in Accounts

Section to Stores Section on purely administrative ground and also in the light of his request

for the same but he did no work in the Stores Section.

Contd....3.

- (1. Loss to Institute's property and created danger to nearby residents in Campus.

Sh. Raj Kumar had caused loss to the Institute property and put fire

10 the hottie articles in House No. 17-24 in Campus on 3.2.2006 whereby sufficient

number of clothes were burnt including one table and quilt were found in the half burnt state as water was sprinkled on them to save the further spreading of fire in the house. Besides this main door was also half broken. By this act committed by him, he had not only done an act of breach of peace in the campus but his action could have been dangerous to the nearby residents as the fire was about 10 approach the gas cylinder lying nearby in the kitchen. Thus, the safety of the nearby residents could have been in danger, had the gas cylinder exploded, Further on such act it appears that he might be attempting to do suicidal act with the aid of fire.

Director

C. 25/3/06

25/3/06

25/3/06

NATIONAL INSTITUTE OF TECHNOLOGY

NATIONAL INSTITUTE OF TECHNOLOGY

(Deemed University)

KURUKSHETRA - 136 119 (Haryana)

Phones : 091-1744-238083 (O), 238044

Gram : RENGCOL FAX : 0091-1744-238050

E-mail : mbandyopadhyay@yahoo.com



Dr. M. N. Bandyopadhyay

Director

(Deemed University)

D. O. No. : 6045-46

Dated 5.04.06

Subject: Suspension of Shri Raj Kumar, Account Clerk (t VS), NIT, Kurukshetra
- Appointment of Inquiry Officer.

Shri Raj Kumar, Account Clerk of this Institute was put under suspension on 4.2.2006
Gdc office order No. GA-II/PF/1221-25 dated 4.2.2006 on account of various acts of

omission. Sh. Raj Kumar was served chargesheet vide Memorandum No. GA-11/3258 dated 31.3.2006. He submitted his reply to the chargesheet on 13.4.2006.

The undersigned consider that an Inquiring Authority should be appointed to inquire into the charges framed against the said Shri Raj Kumar. Accounts (U/S). Therefore, VOU have been appointed as Inquiring Officer in the aforesaid matter. You are kindly requested to convey your consent and programme. You are also requested to communicate your travel plan. You will be paid TA DA and remuneration as per Rules. The following documents are submitted: -

1. Copy of Memorandum No. GA-11/3258 dated 31.3.2006 alongwith its enclosures i.e. statement of articles of charge (Annexure-I), statement of imputations of misconduct or misbehaviour in support of each article of charge is enclosed (Annexure-II) issued to Shri Kumar. Accounts Clerk (U/S).
2. Copy of the reply dated 13.4.2006 thereto submitted by Shri. Raj Kumar. Accounts Clerk (U/S).

Thanking you,

Encls: As above.

Yours faithfully,

(M.N. Bandvopadhyay)

Director
C/C & 2
11/5/06
19/5/06

To
Dr. S.S. Murthy, Professor,
Faculty, Deptt. TIT, Delhi.
(Inquiring Officer)

(Copy to: -

Shri Raj Kumar, Accounts Clerk (U/S). k unJkRhetra.

Ro No. : NIT Campus, Kilkshetra.

Item: 12.27 To consider the suspension of Shri Dharamvir Singh, Clerk
on account of Police Custody in a criminal offence

Shri Dharamvir Singh, Clerk was in police custody since 32.2006 and was continuing as such when produced before the court on 17.2.2006 in a criminal offence under section 418/417/420/465/468/471 and 506 against FIR No. 186 dated

- 15.10.2006 lodged by Shri Phool Kumar, Peon in the Chemistry Department of the Institute from page 172 to 173.

As per Conduct and Disciplinary Rules:

"A Government servant shall be deemed to have been placed under suspension by an order of Appointing Authority with effect from the date of his detention, if he is detained in custody, whether on a criminal charge or otherwise, for a period exceeding forty-eight hours". (Copy enclosed at page 174).

In view of the above, he was placed under suspension w.e.f. -J 2.2.2006 office letter No. GA-II/PF/1685 dated 23.2.2006. Since he has been released on bail yet he cannot be reinstated as proceedings of criminal case is still pending against him. Under these circumstances, he will continue to be under suspension until the termination of the criminal case. In this regard, the relevant rule reads as under:

"Where a Government servant is suspended or is deemed to have been suspended (Whether in connection with any disciplinary proceeding or otherwise), and any other disciplinary proceeding is commenced against him during the continuance of that suspension, the authority competent to place him under suspension may, for reasons to be recorded by him in writing, direct that the Government servant shall continue to be under suspension until the termination of all or any of such proceedings". (Copy enclosed at page 175).

The Board may please consider and decide.

PF/GA-11/464

-172 -

In the Court of Shri Anri t S ingh, Judicial M trabe IS t CIS s,
K u rukshe tr a,

R em and P Qer,

Next date: , 2006.

Sta te Versus, Dharsnveer gon of Mukhtiar S ingh c\$ te

zigarreSi&nt of J yo tisar P

.S.Kurukshet

Universi ty Kurubhe tra,

.I.R.No, 186 dated 15. 10.05.

IJ /s 4 18/417/420/465/468/471 Indian Penal Code.
K.U.K.

Copy of order dated: .9.2006

Present, : Shri M OE *Singh. App for the State.
accused in ~~custody~~ with S h. Vijay Anand Adv,

Accused produced before me with a request
for judicial custody and, He Pending investigation,
accused remanded judicial custody and
produced before this court on 17.2

Sd/-Hnri t Singh.
JMIC , Kurt) ks he
tr a, 3.2 ,
2006.

2/1/2006
20-2-2006
Mahant
10-2-2006
10-2-2006
10-2-2006

Certified to be true copy

Amits
22/2/2006
Examiner
Civil Judge (M. Davin.)
Kishore, PA
Authorised by Section 70 of
Indian Evidence Act. (1872)

Date of Delivery 22/2/06

M A Singh
29/2/06

the Court of Ohri mrl t³ 1 nqh, Judicial Magistrate 1st Class u
rukghn tr.
Remand Paper.

3.3.2006.

us.D hats:veor ~~son~~Of u.khtl ar l nah c *tr

Bezi g 'r resident Cf ti -a ar .S. Kurukshetr

Univer3LtY Kurukshr• tr R.

F.I.R. No. 126 dated 15.10.05.

U/s 418/417/420/465/468/471 ⁵⁰⁶ Indian Penal Code.

P.S.: K.U.K.

Copy of order dated: 6.2.2006 attached.

ATTES TEL

Examination

P
22/2/06

9. Appointments to other Services and Posts

(1) All appointments to the Central (in the services (other than the General Central Service) Class I I , Class I I I and (Class IV (h.)) shall be made by the authorities specified in this in the Schedule:

Provided that in respect of Class I I I and Class IV. (i.)) Services, or civilian posts in the Defence Services appointments be made by officers empowered in this behalf the aforesaid authorities.

(2) All appointments to Central posts, Class I I . (i.)) I I I and Class IV, included in the General Central Service shall be made in the authorities specified in that behalf by a general or special order of the President, or where no such order has been made, the authorities, specified in this behalf in the Schedule.

PART - IV

SUSPENSION

10. Suspension

(1) The Appointing Authority or any authority to which it is subordinate or the Disciplinary Authority or any other authority empowered in that behalf by the President, by general or special order, place a Government servant under suspension—

(a) where a disciplinary proceeding against him is, contemplated or is pending: or

(aa) where, in the opinion of the authority aforesaid, he has engaged himself in activities prejudicial to the interest of the security of the State; or

(b) where a case against him in respect of any criminal offence is under investigation, inquiry or trial:

Provided that, except in case of an order of suspension made by the Comptroller and Auditor-General in regard to a member of the Indian Audit and Accounts Service and in regard to an Assistant Accountant-General or equivalent (other than a regular member of the Indian Audit and Accounts Service), where the order of suspension is made by an authority lower than the Appointing Authority, such authority shall forthwith to the Appointing Authority in the circumstances in which the order was made.

(2) A Government servant shall be deemed to have been placed under suspension by an order of Appointing Authority —

- (a) "ith cTcct from thc date or his detention, if hc is detaincd in custody, whclhcr on a criminal chargc or othcr" isc. ror a period c.xceedin °fortv-eight hourq;

2. Inserted vide G.L. M.H.A., Notification No. 71467 P.O. dated the 29th February, 1968.

SWAMYS—CCS

PX! r S

- (h) with effect from the date of his conviction, if, in the event of a conviction for an offence, he is sentenced to a term of imprisonment exceeding for-ty-eight hours and is not forthwith dismissed or removed or compulsorily retired consequent to such conviction.

EXPLANATION.—The period of for-ty-eight hours referred to in Clause (b) of this sub-rule shall be computed from the commencement of the imprisonment after the conviction and for this purpose, intermittent periods of imprisonment, if any, shall be taken into account.

(3) Where a penalty of dismissal, removal or compulsory retirement from service imposed upon a Government servant under suspension is set aside in appeal or on review under these and the case is remitted for further inquiry or action or with any other directions, the order or his suspension shall be deemed to have continued in force, on and from the date of the original order of dismissal, removal or compulsory retirement and shall remain in force until further orders.

(4) Where a penalty of dismissal, removal or compulsory retirement from service imposed upon a Government servant is set aside or declared or rendered void in consequence or by a decision of a Court of Law and the Disciplinary Authority, on a consideration of the circumstances of the case, decides to hold a further inquiry against him on the allegations on which the penalty of dismissal, removal or compulsory retirement originally **imposed**, the Government servant shall be deemed to have been placed under suspension by the Appointing Authority from the date of the original order of dismissal, removal or compulsory retirement and shall continue to remain under suspension until further orders:

I

Provided that no such further inquiry shall be ordered unless it is intended to meet a situation where the Court has passed an order purely on technical grounds without going into the merits of the case.

(5) (a) An order of suspension made or deemed to have been made under this rule shall continue to remain in force until it is modified or revoked by the authority competent to do so.

(b) Where a Government servant is **suspended** or is deemed to have been suspended (whether in connection with any disciplinary

preceding or otherwise), and any other disciplinary proceeding is commenced against him during the continuance of that suspension, the authority to place him under suspension may, for reasons to be recorded by him in writing, direct that the Government servant shall continue to be under suspension until the termination of all or any of such

(c) An order of suspension made or deemed to have been made under this rule may at any time be modified or revoked by the authority which made or is deemed to have made the order or by any authority to which that authority is subordinate.

retted by G.I. .Sf H. A.. Notification No. 12. SO September

-1 76-

Item No. To note grant of Dearness Allowance to the
12 .28 employees of the Institute with effect from
1.7.2006 on the Central Government
Pattern.

The Board of Governors in its 5th meeting
held on 15.3.2004
decided as
under:-

The Board delegated powers to the Director to decide
the
following routine matters, in anticipation approval
of the Board, strictly in accordance with the Central
Government pattern:-

1. Grant of DA.
2. To grant Bonus, Festival Advance, LTC, medical reimbursement (up to Rs. 1.5 lacs in each case at a time). House Rent Allowance, CCA, Transport Allowance, Washing Allowance and TA/DA.

The Government of India, Ministry of Human Resource
Development, Department of Secondary and Higher Education,
New Delhi vide Office

Memorandum No.F.21-22/2006-TS.III, dated 19.09.2006 have
forwarded a copy of OM

No.F.No. I 13/2006-EII(B)/523, dated 19.09.2006, Ministry of
Finance (Department of Expenditure) informing that the
Dearness Allowance payable to Central Government employees
shall be enhanced from the existing rate of 24% to 29% with
effect from

1.7.2006 and the additional installment of Dearness Allowance payable under these orders shall be paid in cash to all Central Government employees.

The office Memorandum is enclosed as Appendix ~~XXIII~~ **P.1** 177 to 178 .

The Institute has allowed payment of enhanced rate of Dearness Allowance from 24% to 29% in cash to its employees with effect from 1.7.2006 strictly in accordance with the above office memorandum of the Ministry.

The Board of Governors may note.

20 sep 2006 4: 14PM
4345

MHRD 01 1 2338

-177-

Appendix-XXIII

2

No. F. 21 -22 / 2006
-TS III Government
of India
Ministry of Human Resource Development
Department of Secondary & Higher
Education

September 2006

New Delhi, the

19th September 2006

To

Relief to Central

The Directors of All NITS

Subject: Grant of Dearness Allowances and Dearness Relief
to Central Government employees and
Pensioners/Family Pensioners RevFed rates
effective from 1.7,2006 • Reg,

Sir,

I am directed to forward herewith a copy of OM No.
F.No.1 (13)/2006E11(B)/523 dated 11th September, 2006
Ministry of Finance(Department of Expenditure) and No.
42/2/2006-PPW(G) dated 15th September, 2006 recd from
Ministry of Personnel, Public Grievances & Pensions
(Deptt. of Pension and Pensioners Welfare) for your
information and necessary action ,

Yours faithfully,

(AVN SASTRY)
Desk Officer
Tel: 230 701
177 Fax: 233
84; 345

Encl. As above

NATIONAL INSTITUTE OF TECHNOLOGY

(DEEMED UNIVERSITY)

KURUKSHETRA- 136119

No. GAV/30297-9551
Conv.

Dated:

Copy of the above is forwarded to the
. Finance Officer/ Assistant Registrar (Accounts),
NIT, Kurukshetra for information and further
necessary action. The sanction of the Hon 'ble
Director exists in the file.

DeputzK<GA)

Finance Officer/AR(A)

Director

21.9.06

PM

Fo

Direct-br

MHRD

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P. 2

F.No. 1(13)/2006-E-II (B)/523

Government of India

Finance

Department of Expenditure

Ministry of

New. Delhi, the 11th September, 2006

OFFICE MEMORANDUM

Subject:- Payment of Dearness Allowance to Central
Government employees - Revised Rates effective from
1.7.2006

The undersigned Is directed to refer this Ministry's office
Memorandum No. (2)/2006-E-11 (B)/166 29th Mardi, 2006 the subject mentioned
above and state that the President. is pleased to **decide** that the Dearness
Allowance payable to Government employees shall be enhanced from the
existing rate of 24% to 29 with

effect from 1st July, 2006.

2 The provisions in paras 3, 4 and 5 of this Ministry O.M. No. 1 (13)/97-E-II (B) dated 3.10. 1997 shall to be applicable while regulating Dearness Allowance under these orders. However, with effect from 01.04.2004, Dearness Allowance is amputated on the basis of Basic Pay, Dearness pay, Stagnation Increment and NPA, Provisions contained in para 3 OM. dated 30.10.1997, therefore, stand amended to this extent. (13)/97-E.II.(B) No.1

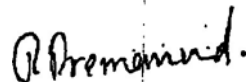
3 The additional increment of Dearness Allowance payable under these orders shall, be paid in cash to all Central Government employees.

4 These orders shall also apply to the civilian employees from the Defence Services. Estimates and the expenditure will be chargeable to.

the relevant head of the Defence Services. In regard to Armed Forces personnel and Railway employees separate orders will be issued by the Ministry of Defence and Ministry of Railways, respectively.

5 In so far as the persons serving in the Indian Audit and Accounts Department are concerned, these orders issue after consultation with the

Comptroller and Auditor General of India,



(R, Prem Anand)

Under Secretary to the Government of India. To.

All Ministries/Departments of the Government of India as per standard distribution list etc,

Copy (with usual number of spare copies) to. CLAG, as per UPSC etc. as standard list.

Item No. 12.29 To note grant of Non-Productivity linked Bonus to the employees of the Institute for the year 2005-06 on the Central Government Pattern.

The Board of Governors in its 5th meeting held on 15.3.2004 decided as under:-

The Board delegated powers to the Director to decide the following routine matters, in anticipation approval of the Board, strictly in accordance with the Central Government pattern:-

1. Grant of DA.
2. To grant Bonus, Festival Advance, LTC, medical reimbursement (up to Rs. 1.5 lacs in each case at a time). House Rent Allowance, CCA, Transport Allowance, Washing Allowance and TA/DA.

The Government of India, Ministry of Human Resource Development, Department of Secondary and Higher Education, New Delhi vide Office Memorandum No.F.21-22/2006-TS.III, dated 13.10.2006 decided to grant NonProductivity Linked Bonus equivalent to 30 days emoluments for the accounting year 2005-06 which is worked out to Rs.2467/-, in respect of employees of NITS, subject to the following conditions:

1. Autonomous Bodies (AB) should be partly or fully funded by the Central Government.
2. ABS should follow the pattern of emoluments identical to that of the Central Government and
3. They do not have any Bonus or ex-gratia or incentives scheme in operation.
4. Expenditure on this account to be met from within the existing budgetary allocation of the AB.
5. The Bonus is restricted to the employees whose scale of pay is below Rs.6500-10500 and subject to ceiling of Rs.2467/-.
6. Only those employees who were in service on 31.3.2006 and have rendered atleast six months of continuous service during the year 2005-06 will be eligible for payment under these orders.

The office Memorandum is enclosed as Appendix XXIV pages 180 to 184

The Institute has allowed payment of Non-Productivity Linked Bonus for the year 2005-06 to the employees of the Institute strictly in accordance with the above office memorandum of the Ministry.

The Board of Governors may note.

Appendix-XXIV 257

No. F, 21 -2212006 -TS III Government of
India
Ministry of Human **Resource Development**
Department of Secondary & Higher Education

New Delhi, the 1 October 2006

OFFICE MEMORANDUM

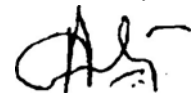
Subject: Grant of Non — Productivity Linked Bonus to National Institutes of Technology (NITs) — regarding.

The undersigned is directed to forward herewith Ministry of Finance Office Memorandum No. **4(2)/E-III(B)/06** dated 4th October 2006 regarding grant of Non-Productivity Linked Bonus (Ad-hoc Bonus) is enclosed. The grant of Non-Productivity Linked Bonus for the year 2005-2006 is subject to following conditions:

1. Autonomous Bodies (AB) should be partly or fully funded by the Central Government.
2. ABs should follow the pattern of emoluments identical to that of the Central Government and
3. They do not have any Bonus or ex-gratia or incentives scheme in operation
4. Expenditure on this account to be from within the existing budgetary allocation of the AB.

As far as grant NPL Bonus is concerned the same is restricted to the employees whose scale pay is below **Rs.6,500-10,500** and subject to ceiling of Rs.2,467/-. The mode of calculation of Bonus is enumerated in the Ministry of Finance OM dated 25th September 2006.

Yours faithfully,



(AVNS SASTRY) Desk
Officer . Tel: 230 70
177

Fax No. 233 84 345

E-mail: technicalsection3@yahoo.co.in

z.- Directors of all National Institutes of Technology (NITs)

252

-206-

Ministr' or
Finance
Department of

No. 14(2)/E.III(B)/06

E.III B Branch

Expenditure

OFFICE

Næ thetober

2006

04th Oct

Subj

Subjct ; Grant at Non-Productivity
to Central Government ***** Unked Bonu bonus)
Employees for the
year 200906 — Extensbn oc ordet8 to Autonomous Bodies

B)/06

Orders have ben issued vide this Ministry's Office Memorandum No. 14<1 **E.III(B)** dated 25.9.2006 authorizing 30 days emoluments as Non-PLB (ad-hoc bonus) for the accounting year 2005-06 to the Central Government employees not covered the Productivity Linked Bonus Schemes. The **igned** is directed say that it has now been tbal the Non-PLB (ad-hog) so admisibte to the terms and conditions laid down in the aforesaid orders, may bc extended to the a'tpbyecs of autonomous bodies, partly oc fully funded by the Central Government which (0 follow the **panem**) of emoluments aeMical to ghat of the Central **Government** and (ii) do not have any bonus or ex- tgratia Of inentive scheme in operation..

2. In case of doua as to the of these the clarificatory orders **circulated vide this** Ministry's O M. No. dafd 4, 10.88, as amended from time to time, in view mutatis **ne, may be kept**

3 Any æquest funding by the Government the liability on of Non-PLB (ø•hoc **bonus**) in re*ct of various organizations not be considered by the Ministries concerned haying regard ta the gipulati00 of aforesaid O.M. dated that the expendittre on Non-PLB Cd-hoc sbastd be met from within the ecistjng budgetary provisions of the respective organizations. the not by the Central GovMnment may also these orders in re*ct of their no liability for funding will in any case lie on the Central Government on this açount


(Karan Singh)
e Govt. of India
Tele : 23095634

Under Secretam to the

Gwt. of Odia

1/13/10/06
Assn. (L.M)

All Ministries and Departments of the Government of India
(as per standard distribution list)

No.

Minbtry of Finance or
ExpeDditure B
Brand

New the tember, 2006.

OFFICP M¥MORANDUM

SabJet : Grant Linked Bonus (ad-hoc bonus) to Centrd Emplwees for yar 2005-06

The is to convey sanction of (be to of
Ur*ed Bonus (Ad•c Bonus) equivalent to 30 days anolub»ents foc tbe Ecotmtng
2005• to Oovernrnait in Group C and all none in Group B, re not coveted by any Productivity
(Linked

The ceiling of Rs. 25001. will remain unchanged. The will also be tote Cetúal and
Para-military Pason1El and pasonnel of |Amed Foc*s. will to be the employees of Union
Territory the Central Government patern of emolwnents and are not covcrdd by any other
bonus or ex-gau sclEtne. ^a

2. Tte will be admissible subject to the following teams and conditio*is

(i) etnployees who wae i service on 31.3.2006 and heve rendered at
d to the eligible employæes for Èriod of continuous getvice during year from six
months to a full year, the eligibility period being taken in terms of number of
months of to the numbe

(ii) The of Non.PLB bomas) will. be worked out on the of
average whi&veris. lower. To (Ad, hoc day, the in
a year will be avidd by 30.4 of daP in a moat). This will be
multiplid by tbc oîdap of bonw wanted. To illuara:e, the

calculation ceiling of average emoluments 2500), Non-P Ad-c
bonus for thirty

*ould work _____ - P.s. 246 .10 o .2 _____

(üi) OTEes following 6 day for leave 240 days or more
days in a year for 3 years or more or officers observing 5 day will be
eligible for this (Ad-bc

Bonus) payment. The amount of Dearness Allowance (DA) will be (Rs. 1200 x 3 = Rs. 3600 i.e. Rs.
1184.21 (rounded off to Rs. 1184/). In below DA - p.m., the will be calculated on
actual monthly

-183-

254


(iv) All payments under these orders will be rounded off to the nearest rupee.

(v) The clarificatory orders issued vide this Ministry's OM No. F.14(10)-E.Coord/88 dated 4.10.1988, as amended from time to time, would hold good.

3. The expenditure on this account will be debitable to the respective Heads to which the pay and allowances of these employees are debited.

4. The expenditure incurred on account of Non-PLB (Ad-hoc Bonus) is to met from within the sanctioned budget provision of concerned Ministries/Departments for the current year.

5. In so far as the persons serving in the Indian Audit and Accounts Department are concerned, these orders are issued in consultation with the Controller and Auditor General of India.


(Karan Singh)

Under Secretary to the Govt. of India
Tele : 23095634

To,

All Ministries/Departments of the Government of India as per standard list etc

Copy (with usual no. of spare copies) forwarded to C&AG, UPSC etc. as per standard list.

Item : ¹² • ³⁰ To consider the enhancement in the age of superannuation from 62 to 65 years for teaching positions in centrally funded Institutions in higher and technical education.

The Government of India, Ministry of Human Resource Development
Department of Higher Education, New Delhi vide letter No. F. 1-19/2006-U.II

dated 23rd March, 2007 (copy enclosed as appendix page 185 to 188) addressed to the Secretary University Grant Commission, New Delhi with a copy to all NITS situated in the country communicated that the matter regarding enhancement in the age of superannuation from 62 to 65 years for teaching positions in centrally funded Institutions in higher and technical education has been reviewed by the Govt. of India in the light of the existing shortages in teaching position in the Centrally funded Institutions under this Ministry and to expand the capacities of such Institutions for increasing access to higher education and for implementing the policy of reservations for the weaker sections without affecting the number of seats in the unreserved category available through general merit. Now the Govt. of India has decided that the age of superannuation of all persons who were holding teaching positions on regular employment against sanctioned posts as on 15.3.2007 in any of the centrally funded higher and technical educations under this Ministry shall be increased from present 62 years to 65 years.

As per letter No. F.20-11/TS-III dated 12.11.2003 (copy enclosed as appendix XXVI page 189 from the Govt. of India our

faculty-members are required to retire on superannuation after attaining the age of 62 years and no extension of service shall be given there after. The latest instructions received from the Govt. of India vide letter dated 23rd March 2007 effectisæ under reference will be / w.e.f. 15.3.2007.

The matter is placed before the BOG for consideration and decision.

-185-

IMMEDIATE

F.NO.I-19/2006-U.11

Government of India
Ministry of Human Resource Development
Department of Higher Education

New Delhi, the 23rd March, 2007.

Discuss Urgently
GA *AM 28/3*
28/3/07
GA I
The Secretary,
University Grants Commission,
Bahadur Shah Zafar Marg,
New Delhi.

To

Subject:- Enhancement in the age of superannuation from 62 to 65 years for teaching positions in centrally funded institutions in higher and technical education.

Sir,

I am directed to say that at the time of revision of pay scales of teachers in universities and colleges, following the revision of pay scales of Central Government employees on the recommendations of the Fifth Central Pay Commission, it was provided, inter alia, in this Ministry's letter No. I -22/97-U.I dated 27th July, 1998 that "the age of superannuation of university and college teachers would be 62 years and thereafter no extension in service should be given. However, it will be open to a university or college to re-employ a superannuated teacher according to the existing guidelines framed by the UGC up to the age of 65 years".

2. The matter has been reviewed by the Central Government in the light of the existing shortage in teaching positions in the centrally funded institutions in higher and technical education under this Ministry, and in the context of Government's decision to expand the capacities of such Institutions for increasing access to higher education and for implementing the policy of reservations for the weaker sections without affecting the number of seats in the unreserved category available through general merit. Accordingly, it has been decided that -

- (i) The age of superannuation of all persons who were holding teaching positions on regular employment against sanctioned posts as on 15.3.2007 in any of the centrally funded higher and technical educations under this Ministry shall be increased from present 62 years to 65 years.

Dy. No...1856...Date...24/8/17..						
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PE	CGN	PT	PCE	IMO	L	GA
A	SO	EQ	DS	PIS	PIC	MBA

N.I.T. KURUKSHETRA

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- (ii) Persons holding such regulat teaching positions who have superannuated prior io 15.3.2007 on attaining the age of 62 years but have not attained the age of 65 years, may be re-employed against vacant sanctioned teaching positions till they attain the age of 65 years, in accordance with the guidelines framed by the University Grants Commission.
- (iii) All persons holding teaching positions against sanctioned posts may also be considered for re-employment beyond 65 years and up to the age of 70 years, against sanctioned vacant posts, if such posts are not filled up by regular candidates. However, such re-employments beyond the age of 65 years shall be done only after screening at the age of 65 years, under the extant guidelines of the University Grants Commission.

3. It is further clarified that the enhancement of retirement age as mentioned above and the provision for re-employment, will apply only to persons in teaching positions against posts sanctioned to funded higher • and technical education institutions coming under the purview of this Ministry , in order to overcome the shortage of teachers.

4. Necessary Notification in this regard may be issued by the University Grants Commission.

Yours faithfully,



(R.Chakravarty)

Deputy Secretary to the Government of India

Copy to :

1. The Ministry of Health & Family Welfare (Medical Education Division), Nirman Bhavan, New Delhi.
2. Ministry of Health & Family Welfare (Department. of AYUSH), Red Cross Building, New Delhi.

3, Ministry of Agriculture , Department of Agricultural Research and Education (DARE), Krishi Bhavan, New Delhi.

4. Indian Council of Agricultural Research, Krishi Bhavan, New Delhi.

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5. All Central Universities under the Ministry of Human Resource Development.

6. All India Council for Technical Education, Indira Gandhi Sports Complex, 1.P.Estate, New Delhi 110002.

7. Directors of all Indian Institute of Technology. (as per list)

8. Directors of all Indian institute of Management. (as per list)

9. Director, Indian Institute of Science, Bangalore-560012.

10. All National Institutes of Technology. (as per list)

11. Director, Indian Institute of Information Technology (IIIT), Morena Link Road, Gwalior-474 003.

12. National Institute of Industrial Engineering (NITIE), Vihar Lake, P.O. — NITIE, Bombay -400087.

13. National Institute of Foundry & Forge Technology (NIFFT), Hatia, Ranchi-834003.

14. School of Planning and Architecture, 4, Block-B, Indraprastha Estate, New Delhi - 1 10002.

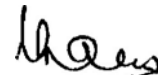
15. National Institute of Technical Teachers' Training and Research (NITTTR) at Chandigarh, Kolkata, Chennai and Bhopal. (as per list)

16. Sant Longowal Institute of Engineering and Technology, Vill. Longowal, Distt. Sangrur— 148106 (Punjab).

17. Indian Institute of Information Technology (IIIT), Allahabad, Devghat, Jhalwa, Allahabad — 211011.

18. Pt. Dwarka Prasad Mishra Indian Institute of Information Technology Design & Manufacturing, IT Bhawan, Jabalpur Engineering College Campus, Jabalpur — 482 011,

19. Indian Institute of Science Education and Research (IISER), Pune and Kolkata. (as per list). .
20. Indian School of Mines, Dhanbad — 826004.
21. North Eastern Regional Institute of Science & Technology (NERIST), Nirjuli, Itanagar, Arunachal Pradesh - 791 109.
22. All the Ministries/ Departments of the Government of India (As per standard list).
23. The Chief Secretaries to all State Governments/UT Administrations.
24. All the Joint Secretaries in the Department of Higher Education.
25. All Directors and Deputy Secretaries in the Technical Education Bureau.
26. Director(ICR)/ Director (CU), Department of Higher Education.



(R. Chakravarty)

Deputy Secretary to the Government of India

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APPENDIX-XXVI

New Delhi
November 12, 2003

OFFICE MEMORANDUM

Subject: - Service Conditions of t11C Employees of Regional Engineering Colleges upon their conversion as National Institutes of Technology (NITs) with deemed university status- Retirement on Superannuation in respect of Faculty (Teaching Staff).

The Government had taken over the full administrative and financial control of all the seventeen Regional Engineering Colleges (RECs) [now converted as National Institutes of Technology with deemed university status] located at Allahabad, Bhopal, Calicut, Durgapur, Hamirpur, Jaipur, Jalandhar, Janshedpur, Kurukshetra, Nagpur, Rourkela, Silchar, Srinagar, Surat, Surathkal, Tiruchirappalli and Warangal vide notification No. F.35-1/2002-TS-111 dated 14th May 2003 and it was stated therein that the terms and conditions governing the Institutions and their employees would be issued separately.

2. Retirement on Superannuation: - After careful consideration of the existing provisions relating to retirement on superannuation in various NITS, it has been decided with the approval of the competent authority that henceforth the [faculty (teaching staff) of all NITS shall be allowed to serve up to thōFWGŽ years and no c.xtrikfōiōfiēōce shall be given thereafter—
3. Date of Effect: - This provision shall come into effect from the month in which it is adopted by the Board of Governors (BOGs) of the respective NITS.

The Directors of all NITs

DR (GA) 8/11/11

(Dr. G L Jambhlikar)
Deputy Educational Adviser
•rcl: 2338-4276

Item 12.31 To approve the panel of external experts to act as nominees of the Board on the Selection Committee for Non-teaching posts and scientific staff below the scale of the post of Lecturer.

It has been laid down under Clause 12(3) b of the Memorandum of Association and Rules of the Institute on Composition of the Selection Committee of non-teaching posts and scientific staff below the scale of post of Lecturer, that two experts as nominees of the Board shall be members of the Selection Committee. In accordance with the above provision, the Institute is required to maintain a panel of experts for various posts of Technical Staff, Administrative and Other Staff. The life span of experts recommended for various posts is maintained for two years

A notification was sent to all Chairpersons of Departments, Heads of Sections in the Institute to recommend the names of experts for various Administrative/Teaching Supporting Technical Staff, Ministerial Staff and other staff in the Institute. Their recommendations have been received a copy of which is given in Appendix xxvii pages 191 to 206. .

The matter is placed before the Board for consideration and approval.

Administrative Officers (Registrar, Deputy Registrar (General Admn And Lcgal Affairs), Deputy Registrar/Assisfant Registrar (Academic & Examinations, Finance Officer/Deputy Registrar/Assistant rar (Accounts) & Stores Officer

1. Director, Thapar Institute of Engineering and Technology. l)aliala.
2. Director, Indian Institute of Technology, Hauz Khas, New Delhi.
3. Director, Indian Institute of Technology, Roorkee.
4. Legal Remembrancer and Secretary, Law and Legislative. Government of Haryana, Haryana Civil Secretariate, Chandigarh,
5. Joint Secretary, Finance Department, Government of Haryana, Haryana Civil Secretariate, Chandigarh.
6. Deputy Director, (Administration), II T, Hauz Khas, New Delhi..
7. Deputy Accountant General, (Establishment) Chandigarh.
8. Deputy Accountant General (Audit & Accounts) Haryana Chd.
9. Registrar, Kurukshetra University, Kurukshetra.
10. Controller of Examinations, Maharishi Dayanand Univ. RQhtak..

Depu ty Superin tenden ts/Senior Stenogra pher/Assis fa n fs/Acco n (s
Assistant/Receptionist/Clerks/Storekeepers

1. Director, Netaji Subhash Institute of Technology, Azad Hind i :au•,' Marg, Sector 3, Dwarka, New Delhi.
2. Registrar, Indian Institute of Technology, Hauz Khas, New Delhi. 3. Registrar, Indian Institute of Technology, Roorkee.
4. Director-Principal, C.hhotu Ram State College of Enginecring. Murthal, Distt Sonapat.
5. Registrar, Thapar Institute of Engineering & Technology, Patiala.
6. Registrar, B.R. Ambedkar National Institute of Technology Jalandhar.
7. Professor Incharge (Accounts & Audit), Indian Institulc of Technology, N.Delhi.

8. Deputy Registrar (Stores Purchase Section), IIT, New Delhi.

DIRECTOR.

DEPARTMENT OF CIVIL ENGINEERING

NATIONAL INSTITUTE OF TECHNOLOGY

KURUKSHETRA-136 119.

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Deputy General Manager,
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Civil Design
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Mob: 093153 15608 .
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H.U.D.A. Division, Karnal.
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4. Er. Ram Phal,
Executive Engineer,
Public Works Division, Panchayati Raj, In front
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5. Er Anil k Dutta

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Mob: 94161 -87449
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Mob; 94180-18308

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7. ET. D. P. Makkar Mob: 09868211561
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Defense Research Development
Organization, Development Enclave, Delhi
cantt., 110010.
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9. Prof. Umesh Sharma, Asstt. Professor Mob: 09814146052 Civil Engineering
Department Tel•. (0172) 270 5681 (R)
Punjab Engg. College
Chandigarh

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DR

10. Dr. S. P. Singh, Asstt. Professor Mob: 09814088475
Civil Engineering Department
B.R.Ambedkar, National Institute of Technology,
Jalandhar (2b.)

DEPARTMENT OF COMPUTER ENGINEERING

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Panel of External Experts for Scientific / Technical Staff

s. No.	Name & Designation	Address	Telephone
-----------	--------------------	---------	-----------

RF 2 31 11 21 2006

1.	Sh. Jitender Setia, DGM	Bharat Sanchar Nigam Limited, Sector 13, Kurukshetra - 136118	227400 (0) 9416010040 (Mobile)
2.	Sh. S. K. Chopra, Head Computer Centre	Computer Centre, Kurukshetra University Kurukshetra - 136119	239606 (0) 220614 (R)
3.	Dr.G.S.Lehal,Head,Deptt. Of Computer Science	Punjabi University, Pafiala(Pb.)	9815473767(M) 0175-3046598 3046312,3046171(Fax)
4.	Dr.Sanjay Marwah, Professor & Head	Deptt.ofElect.& Inst.Engg.,Sant Longowal Inst.ofEngg.& Tech.,Village Lon owal(San)-(Pb.)	01672-284748(0) 09872223055(M) 01672-2847490 01672-280057(Fax)
5.	Mr. Ashish Gupta, Senior Engineer Telecom	Power Grid Corporation India Ltd., sco 413414, Sector 35-C, Chandi arh	0172- 2401465 (R) 09814213182 (Mobile)
6.	Dr.Sanjay Jasola,Dy.Director,Computer Divn.	IGNOU,Maida.n Garhi,N.Delhi-110068	011-29532199(0) 011-29533246(R)
7.	Sh. Mukesh Chauhan, Executive Engineer	Sub. Div. Amin, UI-BVN Distt. Kurukshetra	254222 (0) 224106 (R)
8.	Sh. R.S. Sandhu, SDO	Bharat Sanchar Nigam Limited, Sector 13, Kurukshetra - 136118	222603 (0) 9416033100
9.	Mr. Deepak Awasthi, Scientist C	Defence Electronics Applications Laboratory (DEAL) Dehradun 248001 .A.	0135-2787083 Ext 3016 (0) 0135-2781529 (R)
10.	Dr. M.C. Govil, Reader	Deparùment of Computer Engineering, National Institute of Technology,JLN Marg, Jai ur	Tel: 0141-2529028 (0) Mob: 0941300766 Fax: 0141-2529028/29
11	Dr.Lalit Awasthi,Prof.& Head	Deptt.of CSE,N.I.T.,Hamirpur(HP)	09418094770(M) 01972-254420(0) 01972-254421@ Fax:01972-223834

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DEPARTMENT OF ELECTRICAL ENGINEERING
NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA.

Panel of External Experts for Teaching Support Technical Staff.

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1.	Dr. Subhash Gupta,	Haryana Vidyut Prasar Nigam, Kurukshetra.	292120(0) 221230(R) 9315457364
2.	Dr.A.S. Manekar, Director,	National Science Foundation Council of Science Museum, Bhairon Road, Park Road, New Delhi.	011- 23371263 01123371916
3.	Dr. HS Gupta, Principal	Indo Swiss Training Centre, C.S.I.O. Sector 20, Chandigarh.	
4.	Dr. V.K. Jain, Professor,	Electrical and Instrumentation Engineering Department, S.L.I.E.T, Lonowal.	
5.	Dr. Sushil Chauhan, Professor,	Electrical Engineering Department, N.I.T. Hamirpur. (HP)	
6.	Dr. Anurag Swami, Professor and Head,	Electrical Engineering Department, & Controller of Examinations,, G.B. Pant University of Agriculture, Panwar, Uttaranchal	
7.	Dr. R. Jha, Professor and Head	Department of Instrumentation, N.I.T. Jalandhar.	
8.	Dr.V.P. Director,	Punjab College of Engineering, Lalru.	
9.	Prof. S. Chatterjee, Assistant Professor,	Electrical Engineering Department, N.I.T.T.R/ Sector 26, Chandigarh-	
10.	Dr. S.C.Gupta, Principal,	S.J.P.M.L. College of Engineering and Technology, Radaur.	
11.	Dr. S.S. Murthy, Professor,	Electrical Engineering Department, Indian Institute of Technology, Hauz Khas New Delhi. 110 016,	26582685 @ 9810240174

NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA

[Handwritten Signature]
Dr. PK. George

DEPARTMENT OF ELECTRONICS AND COMMUNICATION ENGINEERING

Name Sr. No

Dr. PK. George

1. Shri Paramjit Lal,

3.	Prof. RX. Choudhary	Prem'itlal bsnl.in Professor, Electronic Science De KUK	Office	Tele hone Res. 9868217057
4.	Dr. Rajesh Khanna	Programme Director, Asia Pacific Institute of Information and Technology, Panipat rameshchoudh a iitindia.or		239705
5.	Sh. Sandeep K. Arya	Assistant Pofessor, Electronics and Communication Engineering Department, TIET, Patiala (Punjab)	0180-2620043	9354910511
6.	Sh. Rajesh Rohilla	email:rkhann tiet.ac.in Chairman, Deptt. Of Electronics & Comm. Engg., GJU, Hisar al sandee	0175-2393084	0175- 2393263
7.	Dr. Shakti Kumar	rediffinail.com	01662-263171	98131-83445
8.	Dr. A.K. Solanki	Reader, Electronics and Communication Engg. Deptt., Delhi		
9.	Dr. Vijay Kumar	Colle e of En eerin , Delhi Professor & Additional Director, HEC, Jagadhari Shakti-k ehoo.com		01732- 236689
10.	Dr. Dharmender Boolchandani Present Address	Head, Computer Science & Engg., BET, Jhansi Assistant Professor, Electrnics and Computer Engineering Department, IIT, Roorkee Vi'ecfec at iifr.ernet.in	01732-248160	
	Official Deputy Director General, Planning & Development, Bharat Sanchar Nigam Ltd., Barakhamba Road, 9 th Floor, Delhi	Reader, Electronics and Elect. Engg. Deptt., NNT, Jaipur dboo edeffinail.com	285609	Nos. 9314505697

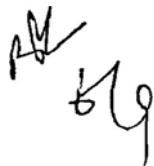
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DEPTT. OF MECH. ENGG.
NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA

List of Experts for the Selection of Teaching-Supporting Staff

1. Dr. O.P. Sharma, Professor, 09868092033
Deptt. of Mech. Engg.,
Delhi College of Engg,
Delhi.
2. Prof. R.K. Singh, 011-27871451
Deptt. of Mech. Engg.,
Delhi College of Engg.,
Delhi.
3. Dr. Arvind Bhushan Bhardwaj, 9888552430
Asstt. Professor,
Deptt. of Industrial Engg., .N.I.T.,
Jalandhar.
4. Dr. Vishal S. Sharma, 9872881738 Deptt. of Industrial Engg.. N.T.T, •Jalandhar.
5. Dr. T.P. Singh, 981561 1756
Dean of Academic Affairs,
Thapar Institute of Engg. &
Tech, Patiala.
6. Prof. Sandeep Sharma, 9815606743
Deptt. of Mech. Engg.,
Thapar Institute of Engg. & Tech,
Patiala.
7. Dr. Dinesh Kumar, 01332-285670 Professor.
Deptt. of Mech. & Indl. Engg.
I.I.T, Roorkee.
8. Dr. Sushil. Professor, 011-265 12387
Deptt. Of Management Studies,
I.I.T, Hauz Khas,
New Delhi.
9. Dr. Rakesh Sehgal, 222530-142 Professor, Deptt. of Mech. Engg.
N.I.T, Hamirpur (H.P)
10. Dr. Jaimal Singh Kharnba, 09815667576 Professor in Mech. Engg.



University College of Engg.,
Punjabi University, Patiala.



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**NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA-136119,
INDIA**

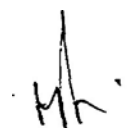
Panel of External Experts for Scientific / Technical Staff

please find the list of experts for forming the panel for selection / promotion of scientific / technical staff in Central Workshop as follows:..

Sr. No.	Name and Designation	Contact Address	Telephone No./ Email
1	Prof. V. K. Khare Professor	Professor, Department of Mechanical Engineering, MANIT, Bhopal	Tel.: 0755-2671902 Email: kharevk@manit.ac.in
2	Er. Victor Gambhir Workshop Superintendent	YMCA Institute of Engineering, Mathura Road, Sector-6, Faridabad-121 006	Tel.: 0935033613
3	Prof. Rakesh Sehgal Prof. & Dean (IR-DC)	National Institute of Technology, Hamirpur- 177 005	Tel.: 09418058442 Email: rsehgal@nitecham.ernet.in
4	Prof. Vimlesh Kumar Soni, Lecturer	Department of Mechanical Engineering, MANIT, Bhopal	Tel.: 09425378723 Email: soni_vk@rediffmail.com
5	Prof. Pradeep Gupta Assistant Professor	Sant Harchand Singh Longowal Central Institute of Engineering & Technology, Longowal-148106, Dist. Sangrur Punjab	Tel.: 01672-280056 (Residence)
6	Prof. P. K. Sood Workshop Supdt.	National Institute of Technology, Hamirpur-177 005	Tel.: 09418090911 Email: ksood@nitecham.ernet.in
7	Dr. Mukesh Pandey Assistant Professor & Dy. Registrar Academics	Department of Mechanical Engineering, Rajeev Gandhi Pratibha Vikas Prayogiki Vishwavidyalaya, Bhopal	Tel.: 09425392415 Email: drmukesh_pandey@yahoo.co.in
8	Dr. Puneet Tandon Associate Professor	PDPM-Indira Institute of Information Technology, Design & Mfg., (An Institute under MHRD, Govt. of India), [T Bhavan, Jabalpur Engg. College Campus, Jabalpur. 482 011 India	Tel.: 09425324240 Email: tdandon_p@rediffmail.com

9	Dr. G. S. Dangayach Assistant Professor	Department of Mechanical Engineering, MaJviya National Institute of Technology, Jai ur	Tel.: 09214699555 Email: dangayach17@rediffmail.com
10	Prof, V. K. 'Assistant Professor and HOD,	YMCA Institute of Engineering, Mathura Road, sector-6, Faridabad-121 006	Tel.: 0129-2242141 Email: vijaybansal1012@rediffmail.com


15-8-2016
Dr. G. S. Dangayach


AK 31/12
Dir

S.NO.	Name & Designation	Contact Address	Tel. No	Email
	Dr. J D Singh	Associate Professor, Chemistry Department, I I T, Hauz Khas, New Delhi		jaideo[at]chemistryiitd.ac.in
2.	Dr. M R Maurya	Associate Professor, Chemistry Department, I I T, Roorkee 247667 Uttranchal	0 1332-285327(R)	rkmanfcy[at]iitr.ernet.in
3.	Dr. Manoj Kumar	Reader, Chemistry Department, GNDU, Amritsar 143005 Pan•ab	0 183-2255 109(R)	<u>mksharmaa(ä)yahoo.co.in</u>
4.	Dr. B S Kaith	Associate Professor, Chemist De artment, NIT Hamir ur	0 1972-254128(0) 01972-254129 R)	
5.	Dr. N.R.Dhamiwal	Professor & Head, Chemistry Department, Punjabi University, Patiala	0175-2286719 09855786719(M)	<u>nrd_pup@yahoo.com</u>
6.	Dr. Sanjiv Arora	Reader, Chemistry Department, Kurukshetra Universit , Kurukshetra	0 1744-231490	
7.	Dr. W.R.Bansat	Professor, Chemistry Department, Panjabi University, Patiala	0175-2282 t 52 093 16998960(M)	<u>wrbansal@yahoo.co.in</u>

8.	Dr. R.K.Gupta,	Reader & Head, Deptt. of Chemistry, G J University, Hisar Ha ana)	0 1662-263152(0) 01662-275477(R) 01662-263203(R)	
9.	Dr.(Mrs.)Kiran Singh	Lecturer(Senior Scale), Chemistry Deptt. Kurukshetra University, Kurukshetra 1 361 19	01744-238241 (R)	
10.	Dr.(Mrs.)Pratibha Chaudhary	Asstt Professor, Chemistry Department, C.R. State College of Engg., Mutthal Sone at	0130-2240887 Mob.09896331296	

DEPARTMENT OF CHEMISTRY
KURUKSHETRA

Handwritten signature and date:
18/10/20

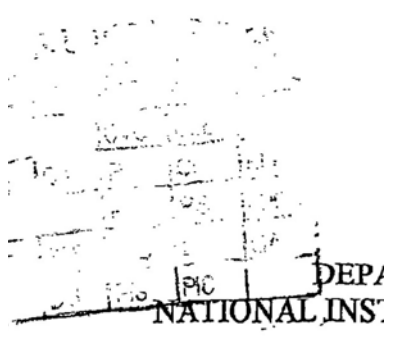
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DEPARTMENT OF APPLIED PHYSICS
NATIONAL INSTITUTE OF TECHNOLOGY KURUK

Panel of External Experts for various Administrative Posts. Non-Teaching ministerial staff Scientific/ Technical and Teaching Supporting Staff etc. in various Departments (Sections of the Institute).

Dr. ...

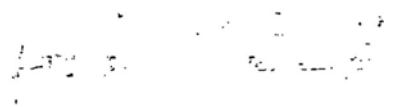
S.NO.	Name and address	Phone No.
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Dr.L.V.Sud (Ex-Chairman and Professor, Dept. Of Applied Physics, NIT Kurukshefra) Chairman, Deptt. Of Instrumerffiion, MMEC, Mullana,Haryana

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ministerial staff, Sc
etc. in vari



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3.	Prof. Naval Kishore, Professor and Dean Faculty of Science & G.J.University, Hiss
4.	Prof. A.K. Vohra Professor, Electroni K.U.Kurukshetra.
5.	Dr. V.S.Kaushal, Pro Physics Deptt. Panjab Engg. Colleg Chandigarh
6.	Dr.H.S.Bhatti, Profe Physics Deptt. Panjabi University, J
7.	Dr. J.P.Singh Assistant Professor Physics Deptt, IIT, I

2.	Prof Shyam Kumar Professor Deptt. Of Physics Kurukshetra University Kurukshetra	Mob: 9416038561
3.	Prof Naval Kishore Professor and Dean Faculty of Science & Techno0105 ^T Interface G.J.University, Hssar	(0) 01662-263166 Mob: 9416051041
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	Dr. V.S.Kaushal, Professor Physics Deptt Panjab Engg. College Chandigarh	0182-2705392
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	Dr. J.P.Singh Assistant Professor Physics Deptt n•r, Delhi.	011-26591323

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8.	Dr. V.R.Singh, Distinguished Scientist National Physical Laboratory Dr.KS Krishnan Road New Delhi	(R) 011-28742954 Mob: 09811574636
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10.	Dr. AC.Sharma Dean & Professor Physics Dept, Kashmere Gate Delhi.	09810693233
11.	Dr.NKVerma Dean & Chairman Physics Deptt, TIET, Patiala	Mob: 09815737575

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NATIONAL INSTITUTE OF TECHNOLOGY
(DEEMED UNIVERSITY)
KURUKSHETRA

Panel of external experts for various administrative Post, Non-Teaching ministerial staff, Scientific/ Technical and Teaching Supporting Technical Staff etc. in various Departments/Sections of the Institute.

Sr.
No.

1.

2.

3.

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6.

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9.

10.

11.

Model Town, Panipat

Model Town, Panipat

The following list of the experts is as under

Name & Designation

Dr. S.N. Mahendra, Prof, Electrical
Engg. Department B.H.U. Varansi
(U.P)

Dr. J.S. Saini, Prof. & Head of Electrical &
Electronic Engg. Deptt.

CRSCE, Murtha]

Er. Subhash Gupta,
Executive Engineer (Operation) UI-Bn,
Kurukshetra

Er. V.K. Gupta Executive Engineer
PWD (B&R), Electrical
Karnal (Haryana)

Er. SC. Shams, XEN, PWD (PH) Division
Er. Satender Singh, XEN

Haryana State, Agricultural Marketing Board,
Sector-6, Panchkula

Er. RX. Manocha, s.E, PWD (B&R) Hisar
Circle Hisar

Er. D.K. Maheshwari
Senior XEN, BBMB, Panipat

Er. Kabul Singh
XEN, Civil Construction Division
UHBVN Kunjpura Road, Karnal

Er. Karamvir Sharma
XEN, Panchayati Raj Opp. Madan Hospital

Er. T.K.Garg

S.E., Hudda Circle Office, Karnal

This is for kind information.

Contact address with telephone Nos at office - and
residence.

Mobile No. 9415817292

Mobile 1-40.9416354914

Mobile No.- 9812036346

Mobile No. 9416133498

Karnal, Mobile No. 94163-32717

Panchkula. Mobile No. 9215570801

Office -0172- 2578936

Residence - 0172- 2562466

Mobile No. 9416084244

Office - 32658

Tele fax - 01662-237116

Residence — 0180-2664206

Office- 0180-2664950

Mobile - 9354726021

Residence - 2267315 Office —

0180-2265315

Mobile • —9896021072

Office - 0180- 2655402

5/9/2006 Mh. 31/12/2006

Mobile • -9896677654
Office- 0184- 2200512

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5.9.06

04-

PANEL OF EXPERTS FOR VARIOUS NON-TEACHING POSTS IN THE LIBRARY

S.No. Na.me & Designation

Contact address With telephone Nos. at office I

AKL
31/11/2006

		an ros il cncc-
	-Dr. (Mrs.) Ashu Shokeen- Professor	Department of Library & Information Sciencce- Kurukshetra University Kurukshetra. 01744-238939 (R) 94164-48939 (M)
2	Sh. D S Jaswa] Librarian	National Institute of Technology, Hamirpur. 01972-254170 (0) <u>01972-223674 (R)</u>
	Dr. Mrs. R Chandra Scientist E (Retd.), INMAS	R-556, Mandakini Enclave Alaknanda, New Delhi-1 10019 011-2627 6876 (R) 09818484659 (M)
4	Dr. D K Ahuja Documentation Officer	National Institute of Immunology Aruna Asaf Ali Road, JNU Complex, New Delhi. 011-26717109 (0) 09818034145 (M)
	Dr. N K Bar Documentation Officer	Central Secretariat Libraty New Delhi. 011-23389684 (0) <u>09868847676 (M)</u>
5	Dr. N S Shokeen HOD, Deptt. of Library & Information Science	Kalpana Chawla Govt. Polytechnic for Women Ambala City. 0171-257870 (0) 94160-38939 (M)
6	Dr. C P Sharma I ,ibrarian	Department of Science & Technology (DST)
	Dr. Raj Kumar Librarian	Mahrauli Road New Delhi. 011-24616719 0)
7		PGIMER, Chandigarh 0172-2724109 09417461789(M)
3	Dr. Pradeep Kumar Upadhayay (officer Incharge Libarary	National Informatic Centre (NIC) CGO Complex Lodhi Road. New Delhi. 011-24360567 (0) 09312894973 M)
	Sh.- D V Singh Librarian	Sri Ram College of Commerce, Delhi University Delhi. 09868879212 (M)
10 9		

List of Professor and Assistant Professor who are working in the Department of Internal Medicine and Obst.& Gynae , PGIMER, Chandigarh.

DEPARTMENT OF INTERNAL MEDICINE

Sr. No. Name & Designation .

Dr. Nee lara

Agg.arwal,

Asstò . .

Address/ Phone Nos .

1 . Dr. S . C . Verna
Prof. & Head,

H. No *Sector 24B*
Chandigarh . .

Ph. M 72-2715894

H. No. 20B3, Phase Vll,
Sector 61 , I'loha.li .

Ph.0172-272651,2B0303

2.Dr. Sur jit Singh,
Professor

H. 435, Sector 44-A,
Chandigarh.

Ph. 0172-2604389

4. Dr . Savita faataari ,
Professor

H. No. 349, Sector 15A,
Cha-ndig,arh.,

Ph. m 72-2772957

5 . Dr . Sanjay Jain,
Professor

H. NO. H/8-4, Sec. 12,
PG I, Chandigarh .

0172-2745804

6 . Dr . Pankaj Malhotra ,
Asstt Prof .

H. NO, 881, Phase IV,

Mohali,

Ph. 0172-2229S45

7.Dr. Ashish Bhalla, Asstt
. Prof .

H.No. 1109,

Mohali Phase X,

8.Dr. Snshil Mahi Asstt
. Prof .

Ph. '5172-2233973

Mobile 0987660356.3

DEPARTMENT OF OBST.& GYNAE

Sr . No .. Name & Designation

Address/PhoneNos

1 . •Dr. L. K. Dhaliwal .
Professor & Head

H. No. 58/24-A,
Chandigarh Ph. 0172-
2711070

H. No. 7B/16-a,
Chandigarh

Th. - 27/11/21

Dr. Minakshi T. Rohilla,
Prof. Chandigarh.

H.No. 115 6 s ec. 3 2B Asstt .

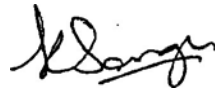
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DEPARTMENT OF OBST & GYNAE PT.B.D.SHARMA PGIMS ROHTAK.

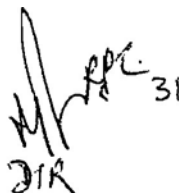
Subject:- Panel of Doctors to act as Experts on the Selection Committee.

Following Faculty members are willing to act as members of the selection committee for the post of Senior Medical Officer/Lady Medical Officer and other par-medical staff.

1. Dr.Krishna Sangwan, Prof & Head Obst & Gynae,
Pt.B.D.Sharma PGMS, Rohtak.
2. Dr. Pushpa Dahiya, Assoc. Professor, Assoc.Prof ,
Obst & Gynae,
Pt.B.D.Sharma PGMS,
Rohtak.



Prof & Head Obst & /wnae,
Pt.B.D.Sharma PGMS, Rohtak



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Item ¹². ³² To approve 11th Five Year Plan 2007-12 and Annual Plan 2007-08

The Government of India had sought the plan proposals for discussions on the 11th Five Year Plan 2007-12 and Annual Plan 2007-08 in the prescribed proformas which was prepared by the Institute keeping in view the guidelines issued by the Government of India as well as increased intake under UG and PG Courses and additional intake on the basis of Moily's Committee recommendations for admissions of 12% OBC quota during the sessions 2007-08 and additional 21% during each session of 2008-09 and 2009-10. The 11th Five Year Plan 2007-12 and Annual Plan 2007-08 so prepared were sent to the Government of India, Ministry of

Human Resource Development, Department of Higher Education, New Delhi vide letter No. Acs./1038/530 dated 9.1.2007. Since the matter was urgent/time bound and the meeting of the BOG was not taking place at that time it could not be considered by the BOG earlier. A copy of the same is placed below at : pages 208-217, The Board may approve.

NATIONAL INSTITUTE OF TECHNOLOGY

KURUKSHETRA-136119

5 - Years Plan Outlay

(2007-2012) — SUMMARY —

Plan Year	On-Going Works	Hostel (350 seater)		Class Rooms/ Labs/ Faculty Rooms		Equipments		Other Works (Lib, GH, Sports, HC, Audi., S/Resi. etc)		Library Books etc.		Furniture		Renovation etc.	Total
		OBC	Others	OBC	Others	OBC	Others	OBC	Others	OBC	Others	OBC	Others		
		RUPEES						IN				CRORES			
2007-08	13.86	17.50 UG:2	-	2.50	-	3.00	5.00	-	-	0.50	0.50	0.20	0.65	1.00	44.71
2008-09	-	17.50 UG:1, PG:1	-	4.00	5.00	3.00	5.00	5.00	-	0.50	0.50	0.20	0.70	1.20	42.60
2009-10	-	8.75 UG:1	8.75 UG:1	3.50	4.00	3.00	5.00	3.70	2.00	0.50	0.21	0.30	0.70	1.30	41.71
2010-11	-	-	8.75 PG:1	2.08	3.16	2.08	5.16	7.00	10.00	-	-	0.05	0.57	1.50	40.35
2011-12	-	-	-	-	-	1.56	3.00	4.60	17.35	-	-	-	-	2.00	28.51
TOTAL	13.86	43.75	17.50	12.08	12.16	12.64	23.16	20.30	29.35	1.50	1.21	0.75	2.62	7.00	197.88

p [197/ /

ned University)

8/11/07
Raj. Kumar
National Institute of Technology
(Central University)
RUI,,aKoHETRA-186119.

8/11/07

APPENDIX-

2 Annexure-I Eleventh Plan (2007-12) & Annual Plan (2007-08):

Particulars for Programmes/Projects to be financed wholly by Domestic Resources*

Name of Ministry/Department: National Institute of Technolow, Kurukshetra.

. in lakhs

Name of the Scheme	10 Plan (2002-07) Approved Outlay	Annual Plan (2005- 06) Actual Expendi ture	Annual Plan (2006-07) Anticipated Expenditure	10 Plan (2002-07) Accumulated Expenditure	II Plan 2007-12) Proposed Outlay	Annual Plan (2007-08) Proposed Outlay
	2	3	4	5	6	7
A. Central Sector Schemes						
Total 10 Plan Outlay	* 4606.29			Expenditure during 2002- 03 to 2004-05 1562.84		
A-I Ongoing Schemes (C.Works) (2005-06 & 2006-07)						
i) Const.of Girls Hostel ii)						
Cons.of equipshop in work shop	443.31	432.93	10.38	443.31		
iii)Prov.of High Security light		150.37	24.73			
iv)Beautification of lawns		15.00	3.67			
v) Reno. Of Reflection Tank						
vi)PCC Approach Path	70.00	23.00	47.00	70.00		
vii)Administrative Block viii)	30.26	30.26		30.26		
HT/LT Sub. Station ix) New 350	25.02	24.28	0.74	25.02		
Seaters Boys Hostel						
x) Extn. of new equipment shop	366.81		121.00	121.00	245.81	245.81
xi) Extn. of Director's residence	302.00		26.00	26.00	276.00	276.00
Equipment	903.78		150.00	150.00	753.78	753.78
Furniture	106.62		10.00	10.00	96.62	96.62
	15.00		1.21	1.21	13.79	
			200.00	317.08		
		4.51	100.00	104.51		
Sub-Total (A-I)	**2456.57	797.43	694.73	1492.16	1386.00	1386.00

<u>A-2 (1) New Schemes (2007-08)</u>						
i) 02 Nos Boys Hostel for OBC (UG) ii) Class Rooms/Labs./Fac. Rooms iii) Equipment for OBC/Others iv) Library Books etc. for OBC/Others v) Furniture- OBC/Others vi) Renovation etc.					1750.00	1750.00
					250.00	250.00
					800.00	800.00
					100.00	100.00
Sub. Total (A-2(1))					85.00	85.00
					100.00	100.00
					3085.00	3085.00
Total A-I +A-2 (1)					4471.00	4471.00

(Contd....P/2...)

* 10th Plan Outlay

** Plan Outlay For 2005-06 & 2006-07

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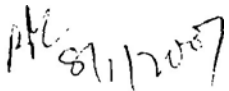
Registrar
National Institute of Technology
(Deemed University)

- 2 -

1.	2.	3.	4.	5.	6.	7
<u>A-2(2) New Schemes (2008-09)</u>						
i) 02 Nos Boys Hostel for OBC (UG-I/PG-I) ii) Class Rooms/Labs./Fac. Rooms iii) Equipment for OBC/Others iv) Other works (Library/Guest House/Sports/Health Centre/ Auditorium/Staff Residences etc.					1750.00	
					900.00	
					800.00	
					500.00	
iv) Library Books etc. for OBC/Others v) Furniture- OBC/Others vi) Renovation etc.					100.00	
					90.00	
Sub. Total (A-2(2))					120.00	
					4260.00	
<u>A-2(3) New Schemes (2009-ID)</u>						

i) 02 Nos Boys Hostel for OBC(UG-I)/Others (UG-I)				1750.00	
ii) Class Rooms/Labs./Fac. Rooms				750.00	
iii) Equipment for OBC/Others				800.00	
iv) Other works (Library/Guest House/Sports/Health Centre/Auditorium/Staff Residences etc.				570.00	
v) Library Books etc. for OBC/Others					
vi) Furniture-OBC/Others					
vii) Renovation etc.				100.00	
Sub. Total (A-2(3))				130.00	
				4171.00	
A-2(4) New Schemes (2010-11)					
i) 01 Nos Boys Hostel for Others(PG)				875.00	
ii) Class Rooms/Labs./Fac. Rooms				524.00	
iii) Equipment for OBC/Others				724.00	
iv) Other works (Library/Guest House/Sports/Health Centre/Auditorium/Staff Residences etc.				1700.00	
v) Furniture- OBC/Others					
vi) Renovation etc.				62.00	
Sub. Total (A-2(4))				150.00	
				4035.00	

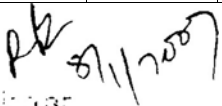
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 National Institute of Technology
 (Deemed University)
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- 3 -

Schemes (2011-12)				456.00	
i) Equipment for Others				2195.00	
ii) Other works (Library/Guest House/Sports/Health Centre/					

Auditorium/Staff Residences etc. iii) Library Books etc. for OBC/Others iv) Furniture- OBC/Others v) Renovation etc. Sub. Total (A-2(5))						
					0.00	
					200.00	
					2851.00	
Total A-2 (1 to 5)					19632.00	4471.00
B. Centrally Sponsored Schemes						
B-1 On Going Schemes						
B-2 New Schemes						
Total B	Nil	Nil	Nil	Nil	Nil	Nil
Grand Total (A + B)	4606.29	797.43	694.73	3055.00	19788.00	4471.00


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III Statement II

(This is identical to what has been circulated by Ministry' of Finance)

Ministry/Department: National Institute of Technology, Kurukshetra.

Anticipated achievement during 10th Plan 2002-07

Rupees In Crore

No.	Name of PSE	Internal Resources	Bond/Debtentures	ECB/Suppliers Credit	Others	Total 1 & ERR
1.	N.I.T.Kurukshetra					

- Projection for 2007-08

No.	Name of PSE	Internal Resources	Bond/Debtentures	ECB/Suppliers Credit	Others	Total 1 & EBR
1.	N.I.T.Kurukshetra					

Projection for 2008-09

No.	Name of PSE	Internal Resources	Bond/Debtentures	ECB/Suppliers Credit	Others	Total 1 & EBR
1.	N.I.T.Kurukshetra					

Projection for 2009-10

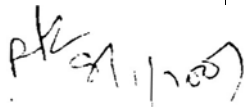
No.	Name of PSE	Internal Resources	Bond/Debtentures	ECB/Suppliers Credit	Others	Total 1 & EBR
1.	N.I.T.Kurukshetra					

Projection for 2010-11

No.	Name of PSE	Internal Resources	Bond/Debtentures	ECB/Suppliers Credit	Others	Total 1 & EBR
1.	N.I.T.Kurukshetra					

Projection for 2011-12

No.	Name of PSE	Internal Resources	Bond/Debtentures	ECB/Suppliers Credit	Others	Total 1 & EBR
1.	N.I.T.Kurukshetra					

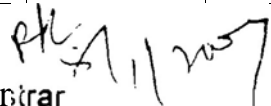

 P.K. Singh
 Director, Institute of Technology
 Kurukshetra
 Haryana

Accumulated Expenditure (Actual till 2005-06 and anticipated Expenditure of 2006-07)

Name of Ministry/Department: National Institute of Technology, Kurukshetra.

Rs. In Lakhs

	10 Plan (2002-07) Approved Outla	Annual Plan (2005-06) Actual Ex enditure	Annual Plan (2006-07) Anticipated Ex enditure	10 Plan (2002-07) Accumulated Ex enditure	Plan (2007-12) Proposed Outla	Annual Plan (2007-08) Proposed Outlay
1	2	3	4	5	6	7
A. Domestic Budgetary Support	4606.29	797.43	694.73	3055.00	19788.00	4471.00
B. Externally Aided Projects (EAP)						
C. Gross Budgetary Support (A+B)	4606.29	797.43	694.73	3055.00	19788.00	4471.00
D. IEBR						
E. Grand Total	4606.29	797.43	694.73	3055.00	19788.00	4471.00


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 National Institute of Technology
 (Deemed University)
 KURUKSHETRA-136119,

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Annexure - I

Name of the Ministry/Department : National Institute of Technology, Kurukshetra.

Review of Annual Plan (2005-06)

Statement of Outlays & Outcomerrargets (2005-06)
 (As per the Outcome Budget 2005-06) and Actual Achievement

Rs. in lakhs

Sr.	Name of Scheme/ Pro ramme	Objective/ Outcome	Outlay 2005-06	Quantifiable Deliverables	Process/ Timelines	Achievements w.r.t Col (5) as on 31.3.2006.	Remarks
1	2	3	4	5	6.	7	8

248-

1 .	<u>Civil Works</u>	i) Const. of Girls Hostel ii) Const. of equipment shop in W/S iii) Provision of high Security light iv) Beautification of lawns v) Renovation of reflection tank vi) PCC approach path	432.93 150.37 23.00 30.26 24.28 675.84		One Year do - - do - - do - do - do -	Target Achieved - do - do - - do - do - do -	
		Sub Total		100%			
2.	Equipment	Machinery & Tools	1 17.08		completed		
3.	Furniture	Tables, Chairs, Almirahs etc.	4.51		completed		
	Total 1+2+3		797.43				

- Grand Total of all Schemes/Programmes of a Ministry/Department should match with the Outlay of the Ministry/Department in the Annual Plan 2005-06.

• alional Institute of Technology
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Annexure - II

Name of the Ministry/Department : National Institute of Technology, Kurukshetra.

Review of Annual Plan (2006-07)

Statement of Outlays & Outcomes (2006-07)
(As per the Outcome Budget 2006-07) and upto date Actual Achievement

Rs. in lakhs

Sr. No.	Name of Scheme/ Programme	Objective/ Outcome	Outlay 2006-07	Quantifiable Deliverables	Process/ Timelines	Achievements w.r.t Col (5) as on 31.3.2007.	Remarks
1	2	3	4	5	6.	7	8
	<u>Civil Works</u>	i) Const. of Girls Hostel ii) Const. of equipment shop in W/S iii) Provision of high Security light iv) Beautification of lawns v) Renovation of reflection vi) PCC approach path vii) Admn. Block viii) HT/LT Sub. Station ix) Boys Hostel x) Equipment Shop xi) Director's Residence	10.38 24.73 3.67 47.00 0.74 121.00 26.00 150.00 10.00 1.21 394.73	100 % 100% 100% 100% 100% 9% 170/0	One Year do - - do - do - do - - do On & Half Year do - do - do - do -	Target Achieved - do - do - do - do - -	
		Sub Total					

250-

2.	Equipment	Machinery & Tools	200.00		completed		
3.	Furniture	Tables, Chairs, Almirahs etc.	100.00		completed		
	Total 1+2+3		694.73				

- Grand Total of all Schemes/Programmes of a Ministry/Department should match with the Outlay of the Ministry/Department in the Annual Plan 2006-01

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Name of Ministry/Department : National Institute of Technology, Kurukshetra.

Statement of Outlays & Outcomesnargets (2007-08)

Rs. In Lakhs

Sr.	Name of Scheme/Programmme	Objective/ Outcome	Annual Plan 2007-08 (Proposed)	Quantifiable Deliverables	Process/ Timelines	Remarks
1.	2.	3.	4.	5.	6.	7.
	i) 02 Nos. Boys Hostel for OBC (UG)	To be completed	1750.00	Target to be achieved	One Year	
	ii) Class Room/Labs/ Faculty Rooms	To be completed	250.00	Target to be achieved	One Year	
	iii) Equipment for OBCs/ Others	To be completed	800.00	Target to be achieved	One Year	
	iv) Library books etc. for OBC/Others	To be completed	100.00	Target to be achieved	One Year	
		To be completed	85.00	Target to be achieved	One Year	
	v) Furniture — OBCs/Others	To be completed	100.00	Target to be achieved	One Year	
		To be completed	1386.00	Target to be achieved	One Year	
	vi) Renovation etc.					
	vii) Work spilled over from 10 th five year plan					
		Total	4471.00			

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Registrār

National Institute of Technology

(Deemed University)

KURUKSHETRA-136119,

I Ith Five Year Plan/Annual Plan 2007-08 With Three Alternative Scenarios

(i) @ 5% Increase In Outlay Over The Current Year 2006-07

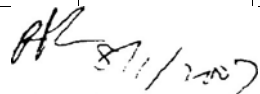
Sr.	Ministry/ Department	10 th Five Year Plan 2002-07	2006-07 Approved Outlay	Year-wise Tentative Tar gets in I Plan				Ru ees In Lakhs	
				2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	Total l i ^t Plan
1.	2.	3.	4.	5.	6.		8.	9.	10.
01.	N.I.T.Kurukshetra Ha ana	4606.29	1350.00	1417.50	1488.38	1562.80	1641.00	1723.00	7832.68

(ii) @ 10% Increase In Outlay Over The Current Year

1.	2.	3.	4.	5.	6.	7.	8.	9.	10.
01.	N.I.T.Kurukshetra Ha ana	4606.29	1350.00	1485.00	1633.50	1796.85	1976.54	2174.20	9066.09

(iii) @ 15% Increase In Outlay Over The Current Year

1.	2.	3.	4.	5.	6.	7.	8.	9.	10.
01.	N.I.T.Kurukshetra Ha ana	4606.29	1350.00	1552.50	1785.38	2053.19	2361.17	2715.34	10467.58


 Registrar
 National Institute of Technology
 (Deemed University)
 KURUKSHETRA-136119.

Item 12,33 To note action taken by the Hon'ble Chairman, BOG in approving the Memorandum of Understanding taken place between NIT Kurukshetra and Altair Engineering India.

National Institute of Technology, Kurukshetra, organized a two-day workshop on Industry Institute Interaction (NWIII-2007) on February 1920, 2007 at Hotel Shiwalikview Chandigarh, which was largely attended by the leading Industry and the academia. During the deliberations of the workshop, it was agreed upon to enter for a Memorandum of Understanding between NIT Kurukshetra and Altair Engineering India regarding setting up of a Center of Excellence in the field of Computer Aided Engineering (CAE) at NIT Kurukshetra for mutual benefits. It was also decided that center of excellence in the field of C.A.E. may be set up in the existing CAD Lab of Mechanical Engineering Department. M/S Altair Engineering has agreed upon to supply the commercial version of the software worth 6.5 crore rupees at a concessional price of Rupees 20 lac plus taxes which includes AMC and upgradation to new versions for a period of three years for this center of excellence. The above software will be supplied through their sole Altair Technology Partner (Education)

M/S Kadkraft Systems Pvt. Ltd., Chandigarh.

The salient features of this MOU are as under:

- 1 . The Institute will purchase the commercial version of the software from Altair Engineering at a concessional price of rupees 20 lacs plus taxes (sales tax & 10%).
2. The said software will be installed in CAD Lab in Mechanical Engineering Department and the said Lab will be used as Centre of Excellence for three years, as decided by the Committee, constituted for the purpose.
3. The MOU has been signed by both the parties as per the terms and conditions arrived at by the Altair Engineering and the Committee constituted for the purpose, for a period of three years.
4. This project involves the expenditure to the tune of Rs. 22.00 lacs (approx.), which will be met out of the plan grant.
5. There will be approx. Rs. 1.00 to 1.5 lacs non-plan expenditure on annual basis for engaging staff for the said centre, which will be

decided by both the parties. However, the said expenditure will be met out from the Students Fund or the funds to be generated from consultancy of the Centre.

6. As the centre is being established for promoting Industry-Institute Interaction, this will be in the interest of the Institute.
7. The funds generated by the Centre will be utilized by the Institute for appointing staff etc. and for the Development of the CAD Lab and other Labs (as decided by the Hon'ble Director).
8. The Director will be the final authority to decide all the issues.
9. All matters will be decided under the jurisdiction of Kurukshetra District please.

The Hon'ble Chairman, Board of Governors has approved the proposal of the Institute for signing the MOU with Altair Engineering on the above lines, in anticipation of the approval of the' BOG. A copy of MOU signed by ALTAIR Engineering India and the NIT Kurukshetra on 28.3.2007 is enclosed as

appendix xrx pages 220 to 222
_____ ~ _____.

The Board may note the action taken as mentioned above.

Appendix- XIX

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Memorandum Of Understanding

ALTAIR School of Excellence in CAE

ALTAIR agrees to set up a School Excellence. This School will have facility for 30 persons to work simultaneously on CAE related projects. The School will conduct formal courses (part of the curriculum) for students. It will also offer, regular short-term training programmes duration based on the needs of industry.

The School will have the following activities

- Teaching of formal subjects for UG / PG
- Conduct of Laboratory Classes for UG / PG
- Conduct of Projects at UG / PG / Ph.D level
- Conduct of Short Term / Continuing Education Programmes for the Industry and academia.
- Carrying out sponsored research for the industry
- Carrying out Training Programmes for ALTAIR clients
- Carrying out induction training for those recruited by ALTAIR
- And any activity as agreed to mutually by both the parties.

Role of Altair Engineering

- Professional consultancy by ALTAIR to NIT, Kurukshetra on the subject/domain.
- Joint research programmes and field studies by faculty and people from Altair.
- Workshops, conferences and symposia with joint participation of the faculty and Altair.
 - Participation of experts from industry in curriculum development. Opportunities to start need based academic programmes.
- Collaborative degree programmes and bridge courses / finishing school programmes with certification from appropriate academic bodies.
- B. Tech. M.Tech and Ph.D Project / dissertation work in industries under joint guidance of the faculty and experts from industry. (period of 24 weeks) • Short-term assignment to faculty members in industries.
- Visiting faculty/professors from industries. (twice every quarter to conduct classes) • Altair will provide two sets of courseware one for the faculty and the other for the students.
- Recruitment - This arrangement will enable ALTAIR to search for 'real talent' for recruitment without having the need for going through formal recruitment procedures.
- Collaborative Projects - Altair will be able to identify faculty of the Institute conducting research in related fields and entice them to work as consultants in their various projects.

Resource Sharing - ALTAIR can get access to the enormous state-of-the-art computing facility (hardware + software) existing at the Institute, along with research manpower



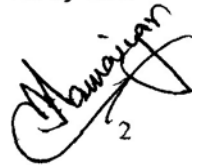
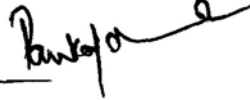
willing to work on their projects on mutually acceptable terms also the faculty and selected students can access the high compute facility at Altair Premises.

- Library - ALTAIR will have access to the excellent library facility existing at the Institute including the electronic library and many of the journals available on line only inside the premises of NIT Kurushetra.
- Tailor made MS Programmes - Specially designed MS programmes can be offered to the ALTAIR personnel (mainly for fresh recruits). A specially designed curriculum can be prepared based on mutual discussion. The recruits will go through the formal course work for two semesters at the Institute and then does a one-year project work at ALTAIR.
- Registration for MS / Ph.D programmes - External Registration provision for ALTAIR Engineers for the MS/Ph. D programmes at the Institutes. For instance, ALTAIR personnel with necessary qualification can register for an External Ph.D (with two advisors - one from the institute and another from the organization), spend a couple of semesters at the institute and then do the rest of the research work in their organization and submit the work for the award of the degree.
- Lectures by Visiting Experts - ALTAIR will have the advantage of attending the presentations of streams of experts from India and abroad visiting the institute on a regular basis. .
- Internships - It goes without saying that interrryhips are an inevitable part of industryacademia relationships. Altair will get an opportunity to identify competent students for employment by observing their potential while they are interns at ALTAIR. Both post graduates and undergraduates have about 6 month to spend in the industry during the vacation period.
- Incubation Center Engineering Institutes nurture Entrepreneurial activity in the specially set up Incubation Centres set up in the Institute premises. Special training. can be organized for potential Entrepreneurs in the area of CAE by the Institute in collaboration with ALTAIR. These entrepreneurs in turn can provide the needed services to the clients of ALTAIR.

Role of NIT Kurukshetra

- Institution will provide the CAE software's, Computer Facility for the purpose along with the Servers and other computer peripherals for the activities of the School. It will also allow its software for the academic purposes.
- Use of the facilities for the conduct of Continuing Education Programmes, Training Programmes, Short Term Programmes as well as Sponsored Research and other industry related activities wilt be on terms to be decided by both the parties.
- The facility created will also be utilized for the other academic activities of the Institute whenever it is needed.

- Charges applicable to conduct the industry activities will be decided jointly by both the parties taking in to account the different fixed and variable costs incurred for conducting the activity; compensation / honorarium / consultancy charges for involved people and charges to be paid to the establishment for permitting the sponsored research etc.
- The norms developed concerning the charges will be subject to revision every two years.



The norms developed concerning the charges will be subject to revision

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- The Institution will allow the students of the other Engineering Colleges interested in studying these subjects. The logistics for this will be worked out by the Institution. Any fees charged for this shall go to the Institute under internal revenue generated head.
- Out of the 100 odd students who go through this programme every year, if ALTAIR wants to recruit a few either to work in ALTAIR or in its client companies, it can do so only through the regular training and placement section of the Institute. There shall be no binding on any student to join ALTAIR. The attraction can only be through service terms and conditions offered by ALTAIR.
- Use of the software for consultancy and non-academic purposes shall be subject to the terms mutually acceptable to ALTAIR and NIT Kurukshetra.
- All the activities going on at the School of Excellence should be transparent to both the parties.

Validity and Exit Options

- The Centre is being established for promoting Industry - Institute Interaction which both the parties consider as vital and believe that it results in a win-win situation for both.
- Joint monitoring and review committee to monitor the Center Of Excellence.
- Intellectual Property rights will be held jointly by NIT Kurukshetra and Altair for all the knowledge/patent/research citation resulting under this MOU.
- This arrangement shall remain valid for a period 3 years (wef) and can be **extended** for a further period on mutual consent.
- Also, the arrangement can be terminated on mutual consent anytime before this validity period (three years). However, such a termination should not result in problems for either party e.g. termination in the middle of semester would derail the academic activity at the Institute and termination of the arrangement, while there is

Mercury 2B Block. 5th Floor,

Tech Park. Sadapur Marathahalli Outer Ring Road, Bangalore 560 087. Tel

4500 Fax :

an ongoing consultancy project, will bring to disrepute both the parties and cause problems to the client.

The Director, NIT Kurukshetra will be the final authority to decide all the issues. All matter 'll be decided under the jurisdiction

the jurisdiction of Kurukshetra district.

Signature.....
Name.....
Designation.....
Organisation.....
Date.....

Signature

Name

Dir Gtor•

Organisation..

Witness
Signature.....
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Signature

Name

Designation

Organisation

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[Handwritten signatures and dates]

ITEM 12.34

To consider and approve introduction of Own Construction Cell in the Institute

Since the inception of REC Kurukshetra, PWD(B&R), Haryana was executing all construction works of the college. However, because of unsatisfactory/poor performance with respect to quality of construction, delaying of projects, higher departmental charges (17% of the project cost) etc., all construction works were transferred to M/S NBCC Ltd., a Govt. of India Enterprises in the year 2001. Since then M/S NBCC Ltd. is executing all the construction works of the Institute and charging 10% as departmental charges of the project cost. It has however, been felt for quite some time that M/S NBCC Ltd. is also not working upto the satisfaction of the Institute. They are delaying projects showing lack of supervision due to non-availability of permanent Civil and Electrical engineers. As desired by the Director, Dr. H.K. Sharma, Prof. L/C (Estate and Construction) visited NBCC Head Office on 20.11.2006 to discuss the problems with their Hon'ble Chairman. But their Hon'ble Chairman expressed his inability to depute additional staff at NIT Kurukshetra because of the volume of work at NIT Kurukshetra is very very less for them and he categorically stated

that if the Institute is not satisfied with the performance of NBCC, they may plan to close the NIT Site by the end of the financial year 2006-07 by completing on going works only.

It is pertinent to mention at this stage that in view of recent increase in intake in UG courses and introduction of new UG and PG courses and policy decision of the Govt. of India to introduce OBC reservation, it has become essential to construct more hostels, classrooms and other buildings in the near future.

The whole matter was discussed thread bare in the meeting of the committee constituted by the Finance Committee for analytically and deeply examining all pros and cons of the issues regarding constructions of the Institute and review committee for critical analysis of construction works. It was decided to introduce own Construction Cell to carry out quality works economically and well in time. It was, further decided that the posts of Executive Engineer, Assistant Engineer, Junior Engineer and other related staff will be filled up on contract basis against work with the approval of the Board of Governors. The decision of committee was approved by the Hon'ble Chairman, Board of Governors on 24.11.2006.

Further, in the meeting held on 4.12.2006 regarding introduction of Own Construction Cell under the Chairmanship of Sh. C.B. Mathur, Hon'ble Chairman, BOG following decisions were taken after detailed discussion.

1. The Construction Cell be introduced at the Institute level in anticipation of the approval of Board of Governors. The matter is to be placed before the Board of Governors in its next meeting for approval.
2. The construction cell of the Institute will follow rules and regulations as adopted by PWD (B&R), Haryana pertaining to the execution of all construction works on local conditions.
3. The contract agreement with the contractor will be signed by the Director of the Institute.

4. The administrative/technical/financial sanctions for the works will be accorded by the Director.
5. Since existing staff strength in the Estate Section for the routine maintenance works is considerably insufficient to bear additional workload arising because of the new construction works, which are required to be executed through Own Construction Cell. It was decided that the staff strength of the construction cell including existing maintenance section will be as under.

Sr. No.	Description of post	No. of positions required	Existing	To be engaged for the Construction cell
1	Dean (Estate, Elect. Mtc. & Const.	01	01	
2	Prof. I/C (Estate & Const.	01	01	
3	Prof. UC (Elect. Mtc.	01	01	
4	Executive Engineer	01		01
5	Assistant Engineer C	02		02
6	Estate Officer	01	01	
7	Asstt. Engineer Elect.	01	01	
8	Junior Engineer c	04	02	02
9	Junior Engineer Elect.	02		02
10	Junior Engineer Mech.	01	01	
11	Junior Engineer i (Horticulture)	01		01
12	Estate Assistant	02		02
13	Divisional Accountant	01		01
14	Accounts Clerk	01		01
15	Draftsman	01		01
16	Peon	03	01	02
17	Steno-t ist	02	01	01
18	Clerk	03	02	01

The Board may approve introduction of Own Construction Cell in the Institute as mentioned above. Further, the Board may approve above mentioned posts to be filled on contract basis against funds meant for the construction works. The whole matter regarding said contractual posts may be decided by the Director.

**Item 12.35 To approve the action taken by the Chairman for
revising the composition of Building & Works
Committee**

In the existing composition of Building & Works Committee nominees of NBCC/State PW D (B&R) of Civil Wing and Electrical Wing were made members by the Board of Governors in their 1st meeting held on 19.10.2002 vide item No. 1.9, as the construction works of the Institute at that time were being carried out by the State PW D (B&R) as well as the NBCC. With the withdrawal of all construction activities from the NBCC, its two members would cease to function and automatically stand removed from its membership.

In view of the establishment of the Institute's own Construction Cell, it has become imperative to reconstitute the Building & Works Committee due to the fact that the representatives of NBCC on the BWC, will cease to function. Therefore, the following reconstitution of the Building & Works Committee is hereby proposed:

Sr.	Existing constitution of Building & Works Committee	Present status	Proposed Constitution of Building & Works Committee
1.	The Director, NIT Kurukshetra Ex-officio Chairman	Dr. MN Bandyopadhyay	No Change
2.	One officer nominated by the Central Govt Member (Divisional Head dealing with the subject as a nominee of the ministry already nominated	Dr. GL Jambhulkar DEA (T), MHRD	No Change

3.	One officer nominated by the Board from amongst its members. Board authorized the Chairman of the Board to nominate one Board member on the (B&WC) — Member	Dr. R.P. Singh, Council Member, AICTE, Retd. Executive Director, BHEL Bhopal, Member of our Board of Governors	No Change
4.	Dean Planning and Development NIT, Kurukshetra Member	Dr. Krishan Gopal	No Change
5.	Nominee of NBCC/State PWD (Civil Wing) Member	Shri R Marya, Executive Director, NBCC Ltd. New Delhi. Er. SK Sharma, Executive Engineer, Civil, Wing, Haryana PWD (B&R) Branch, Yamuna Na ar	Nominee of Govt. of Haryana in PWD (B&R) Civil wing
6.	Nominee of NBCC/ State PWD (Elect. Wing) Members	Er. Shyam Sunder, DGM, (Electrical) NBCC Ltd. Er. VK Gupta, Executive Engineer, (Elect.) , Haryana PWD (B&R) Branch, Karnal	Nominee of Govt. of Haryana in PWD (B&R) (Electrical Wing)
7.	A nominee of the Govt. of Haryana (Director Tech. Edu. Haryana was nominated by the State Govt. — Member	Er. MP Gupta, Director, Technical Education, Haryana	No Change

8.	Professor-in-Charge, Estate & Construction, NIT, Kurukshetra (to be a teacher of the Civil Engineering Department - Member	Dr. HK Sharma Asstt. Professor, Civil Engineering Department	No Change
9.	Registrar, NIT, Kurukshetra, Ex- Officio Member Secreta	Sh. RPS Lohchab	No Change
10.	Reputed Architect (with reference to BOG decision of 19.10.2002)	Prof. Anil Kumar, Deptt. of Architecture, CRSCE, Murthal	No Change

Further, it was also proposed that Dean (Estate, Elect. Mtc. & Construction) Executive Engineer, Asstt. Engineer (Electrical) and the Estate Officer will be the Special Invitee on the Building & Works Committee meetings.

It may, however, be mentioned that since the Dean (E, EM & C) and Prof. I/ C (E, EM & C) are actively involved in construction and maintenance work of the Institute, they should be regular/ formal members of the Building & Works Committee.

As several new works were required to be considered by the Building & Works Committee, particularly in view of the increase in take of under graduate and post graduate students, this matter was got approved by the Chairman, Board of Governor in anticipation of the approval of the Board.

The Board may consider and approve the action taken by the Chairman.

12.36

Item To consider the retention of House No. DA-3 by Smt. Usha Rani Arora W/o Late Sh. Ramesh Kumar Arora. Ex-Finance Officer of this Institute

Sh. Ramesh Kumar Arora, working as Finance Officer in this Institute was expired on 04.10.2006. Permission to retain the house to Smt. Usha Rani W/o Late Sh. RK. Arora was granted by the Director free of rent up to 03.04.2007 as per House Allotment Rules of the Institute. The Clause 27 is reproduced for ready reference:-

"If an allottee dies while in service, his/her family may be permitted to retain the house for three months from the date of his/her death, free of rent. In hard and exceptional circumstances the Director may allow to retain the house for a period of another three months free of rent. In the event of appointment of the ward of the deceased on compassionate ground, the ward so appointed will be allotted a house as per his/her entitlement on priority basis. The house of the deceased employee can be retained by the ward of the deceased on normal license fee till the new house is allotted to him/her".

Now, Smt, Usha Rani Arora has stated in her letter dated 15.03.2007 that her son is studying at Hyderabad and he is still unsettled. Her un-married daughter and the aged mother-in-law are also residing with her. So, she needs a secured and safe place to live.

Keeping in view the above compelling circumstances, Smt. Usha Rani has requested for the grant of permission to retain the House No. DA-3 for a further period of 2 (Two) years i.e. w.e.f. 04.04.2007 to 03.07.2009. The case of Smt. Usha Rani Arora is placed before the Board for consideration and decision.

-22 9-

Item 12.37 To consider provision of CAS for Dr. Krishan Gopal, . Librarian under the Career Advancement Scheme (CAS) .

Dr. Krishan Gopal is working as Librarian since 15.6.1995 in the pay scale of Rs. 3700-5700 (un-revised prior to 1.1.1996) and now in the revised pay scale of Rs. 12000-18300 after 1.1.1996. He has thus put in 12 years of service in the Assistant Professor's pay scale. He has represented for granting him the pay scale of Rs. 16400-22400 (that of a Professor) under the Career Advancement Scheme. The qualification of Dr. Krishan Gopal is as under:-

1. M.Com., KUK, 1979, 1st Division
2. B.Lib., KUK, 1980, 1st Division
3. M.Lib & Information Science, KUK, 1987, 1st Division
4. Ph.D Bundelkhand Uni., Jhansi, March 2006

The Institute has been conferred Deemed University status w.e.f. 26.6.2002 and is fully under the control of Govt. of India for all purposes. The Govt. of India vide their letter No. F.20-18/2003TS.III dated 15.2.2006 (copy enclosed as Appendix xxx page

_____232. intimated that CAS would be applicable for Senior Library Staff of all NITS and the scheme would be implemented in the same manner as applicable to the faculty of these Institutions i.e. the Selection Committee for CAS would be same and only those Library staff possessing the similar qualification and experience etc. as applicable to Lecturer, Sr. Lecturer and Lecturer (SG) etc. would be eligible under the scheme. Earlier the Govt. of India vide their letter No. F.37-104/98-TS.II dated 14.1.1999 revised the scale of pay of Librarians for Universities to Rs. 16400-22400.

The request of Dr. Krishan Gopal was placed before the Finance Committee of the Institute in its 8th meeting held on 17.6.2006 (copy of the agenda is enclosed as Appendix xxxI pages 233 to _____234 for perusal). The Finance Committee recommended as under:-

"The Finance Committee recommended to the Board that Dr. Krishan Gopal, Librarian

may be considered by the Selection Committee under CAS for the pay scale of

Rs. 16400-22400 as per instructions contained in the **MHRD** letter No. F.20-18/2003-TS.ff1 dated 15.2.2006".

The above recommendations of the Finance Committee were ratified by the Board of Governors in its 11th meeting held on 10.7.2006.

However while giving observation to the decisions of the BOG taken in its 11th meeting held on 10.7.2006, Sh. BK. Ray, Assistant Financial Advisor, Govt. of India, MHRD, Department of Higher Education, Integrated Finance Division, New Delhi vide letter No. 1-12/2006-1 FD dated 21.8.2006 made certain observations on above decision of the Finance Committee. His observations are reproduced as under:-

"Further, such Assistant Librarian/ College Librarian who has been placed in senior scale (Rs. 10000-325-15200) would be eligible for promotion under CAS to the post of Deputy Librarian in the scale of pay of Rs. 12000-18300 if he/she has (a) completed 5 years service in the senior scale; (b) obtained a Ph.D degree or has an equivalent published work; (c) made significant contribution to the development of Library service in the University as evident from self-assessment, reports of referees, professional improvement in the Library semices, etc; as the case may be; (d) participated in two refresher courses/summer Institutes, each of not less than four weeks' duration or engaged in other appropriate continuing education

programmes of comparable quality as may be specified by the UGC/AICTE after placement in the Senior Scale; and (e) consistently satisfactory performance appraisal reports. Further promotion to the post of Deputy Librarian (Rs. 12000-18300) will be through a process of selection by a Selection Committee as in the case of promotion to the post of Reader/Assistant Professor.

The Scheme does not at all envisage promotion of Librarian in the scale of Rs. 12000-18300 to that of the scale of Rs. 16400-22400. It may also be added here that though the scale of pay of Rs. 12000-18300 is granted to both Lecturer (Selection Grade) and Assistant Professor in NITS, the

Lecturer (SG) is not eligible to be considered for the post of

Professor under CAS A Lecturer (SG) can be designated as Assistant Professor from the date he/she obtained a PhD Degree and his/her services as Assistant Professor would count from that date only.

In view of the position explained above, Shri Krishan Gopal is not eligible for promotion to the scale of pay of Rs. 16400-22400 under CAS as approved by the Ministry. This position may please be brought to the notice of the BOG in its next meeting. "

The matter is placed before the Board of Governors for consideration and decision.

No. F.20-18/2003-1111
Government of India
Ministry of Human Resource Development
Department of Secondary & Higher Education

New Delhi
February 15, 2006

The Director
National Institute of Technology
Chennai-788010

Subject: Implementation of Career Advancement Scheme (CAS) for Staff
Library Staff in the sector of pay of Rs.8000-13500 & above in NITs
etc -clarifications regarding

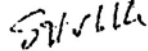
I am directed to refer to your letter No. F.20-18/2003-1111 dated 8-2-2006 on the subject mentioned above and to say that CAS would be applicable for senior library staff of all NITs. The scheme would be implemented in the same manner as applicable to the faculty of these institutions i.e. the Selection Committee for (TAS) would be the same and only those library staff possessing the similar qualification & experience etc as applicable to Lecturer, SF, J. Lecturer and Lecturer (SG) etc be eligible under the scheme. However, in place of subject expert, Librarian in the scale of Professor (Library Sciences) would be the member to select the staff. The staff of pay 10 & above in NITs under CAS would be as indicated in the Ministry's letter No. F.20-18/2003-1111 dated 14-1-1999.

2. For promotion under CAS a librarian has to possess the same minimum qualification and experience as applicable to faculties in accordance with the notification issued by AICTE.

For example for upgradation in the Senior Scale

Selection (grade, a Librarian has to) attend the sum of number to (training courses)

applicable. If a Lecturer. Instead of the number which a Librarian can undergo training in respect of relevance (or the responsibility such in Data Management can be sent to a specific training programme or ill. In the educational programme. The crucial (late for determining the eligibility) of the P. July 2006. The terms & conditions would be the same.


(Dr. G. L. Jambhulkar)
Deputy Educational Adviser
Tel: 2338-4276

(-901))' information to '1 Directors of all NITs.

A ppendix- . XXX

Finance Committee Agenda Item 8.19

Dr. Krishan Gopal, Librarian in this Institute has represented for granting him pay scale of Rs. 16400-22400 under Career Advancement Scheme.

In this connection it is stated that there is one post of Librarian in this Institute and Dr. Krishan Gopal was appointed as Librarian in the pay scale of Rs. 3700-5700 (unrevised) and joined the duty on 15.6.1995. The present pay scale of the Librarian is personal to him as a very special case in view of the hardship being faced by him on the advice of Finance Department, Govt. of Haryana.

Earlier the Institute was following the rules and regulations on the pattern of the State Government. The matter in respect of the Librarian for review of their pay scale at the time of revision of pay scales w.e.f. 1.1.1996 was submitted to the Finance Department, Govt. of Haryana. The Finance Department Govt. of Haryana observed that creation of a post of Librarian in the pay scale of Rs. 3700-5700 (equivalent to that of a Deputy Librarian of the university) without seeking FD's prior concurrence is a serious irregularity on the part of REC, Kurukshetra (now NITK) Further, since the post of Librarian was created in the pay scale of P.s. 3700-5700 there should have been a simultaneous provision of matching qualifications in terms of Ph.D. as a required qualification for the post of Deputy Librarian. The same was not done. The scale of the post of Librarian, RECK (now NITK) will revert back to the pay scale of Rs.8000-13500 alongwith provision of Sr. Scale and Selection Grade after retirement of the present incumbent.

Now the Institute has been conferred Deemed University status w.e.f. 26.6.2002 and is fully under the control of Government of India for all purposes. we are in receipt of a letter No. F.20-18/2003-TS-111 dated 15.2.2006 (copy enclosed as Annexure "J" from page to 52) from the Deputy Educational Advisor, Government of India, MHRD, New Delhi intimating that CAS would be applicable

for Sr. Library Staff of all NITS and the scheme would be implemented in the same manner as applicable to the faculty of these Institutions i.e. the Selection Committee for CAS would be same and only those library staff

possessing the similar qualification & experience etc. as applicable to Lecturers, Sr. Lecturers, Lecturer (SG) etc. would be eligible under the scheme. Dr. Krishan Gopal is working as Librarian since 15.6.1995 in the pay scale of Rs. 3700-5700 (unrevised) prior to 1.1.1996 and after 1.1.1996 in the revised pay scale of Rs. 12000-18300 and he has about 11 years service in the Assistant Professor's pay scale. The qualification of Dr. Krishan Gopal is as under:

1. M.Com., K.U.K. 1979 Division
2. B.Lib, KUK, 1980, 1st Division
3. M.Lib., & Information Science, KUK 1987 1st Division.
4. Ph.D. Bundelkhand Uni. Jhansi, March 2006

The scale of pay to be given to Librarian under CAS would be as indicated in this **Ministry's** letter dated 14.1.1999. As per letter No. 37-104/98TS. II dated 14.1.1999 the Government of India, Ministry of Human Resource Development, New Delhi regarding the revision of pay scales of teachers in Centrally funded degree level technical institutions following the revision of pay scale of Central government employees on the recommendations of the Fifth Central Pay Commission, the revised scale of pay of Librarians etc. for Universities is as under :-

Librarian	16400450-20900-500-22400
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In view of the position explained above, Dr. Krishan Gopal may be considered for the pay scale of Rs. 16400450-20900-500-22400 under CAS as per MHRD letter referred to above. As per the CAS, an Assistant Professor in the pay scale of Rs. 12000-420-18300 after 8 years of service as Assistant Professor with Ph.D. is eligible to become Professor. Dr. Krishan Gopal has passed Ph.D. Degree in March, 2006. He is in the pay scale of Rs. 12000-18300 (unrevised Rs. 3700-5700) w.e.f. 15.6.1995 although personal to him as already mentioned. He was appointed as Librarian w.e.f. 15.6.1995 in the pay scale of Rs. 3700-5700 which was equivalent to the pay scale of an Assistant Professor.

Item 12 38 To consider the superannuation age in respect of
the Lecturer of Physical Education.

There are 2 sanctioned posts of Lecturers in Physical Education

in the Sports Section of the Institute in the pay scale of Rs. 8000-13500.

One post is lying vacant .since long. Another incumbent Sh. Zile Singh is **8** as Lecturer in Physical Education in the Selection Grade of Rs. 12000-18300. In addition to numerous sports activities of the institute, the

Sports Section of the Institute has also recently started a new course in Physical fitness for undergraduate students. Sh. Zile Singh vide his letter dated 9.4.2007 (copy enclosed as Appendix XXXII page 936) has requested that his age of superannuation may be as 62/65 years at par with other faculty members of the Institute. The service details of Sh. Zile Singh are as under:-

1. Sh. Zile Singh joined as Physical Training Instructor (PTI) on 18.4.1974 in the State Govt. old pay scale of Rs. 220-400, further revised to Rs. 300-600 w.e.f. 21, 1.1975. He was further allowed the pay scale of Rs. 550-900 on the Central Govt. pattern w.e.f. 21.1.1975.
2. The Board of Governors of the Institute in their 61st meeting held . on 24.4.1984 resolved that Physical Training Instructors of the Insütute be re-desi3lated as Directors of Physical Education provided change of desi3laEon does not involve any financial implicaüons. Accordingly Sh. Zile Singh was re-desi3lated as Director of Physical Education w.e.f. 24.4.1984 in the pay scale of Rs. 550-900.
3. Sh. Zile Singh was allowed the Central Govt. pay scale of Rs. 7001600 w.e.f. 1.4.1980.
4. On the recommendations of the SAAC in its 9th meeting held on 8.5.1990 duly approved by the BOG in their 76th meeting held on 29.6.1990, he was re-desi3iated as Lecturer in Physical Education in the pay scale of Rs. 2200-4000.
5. He was allowed Senior Scale of Rs. 3000-5000 at par with other Lecturers of the Institute w.e.f. 1.1.1986. Further he was allowed Selection Grade of Rs. 3700-5700 at par with other Lecturers of the Institute w.e.f. 18.4.1990 (since revised to Rs. 12000-18300 w.e.f. 1.1.1996) .

The Board may consider and decide.

Appendix I

To

The Director,
National Institute of Technology,
Kurukshetra.

Subject: Request for consideration at par with other teaching faculty members of the Institute.

Respected Sir,

With due respect and regards I am to state that I am working as Lecturer in Physical Education and wish to bring to your kind notice the following points for your kind and sympathetic consideration:

1. I joined the Institute on 18.4.1974.
2. Earlier I was designated as Director Physical Education in the pay scale of Rs. 700-1600 and was revised as Rs. 2200-4000.
3. I was re-designated as Lecturer Physical Education by the Board of Governors of the Institute in its meeting held on 29.6.1990 with immediate effect (copy attached).
4. I have been granted pay scales, senior scale and selection grade as per pattern of other Teachers of the institute.
5. I have been taking the classes of B.Tech, 1st year students for the subject of Physical Education & Sports.

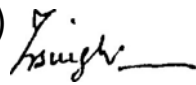
Keeping in view the above facts, I request your kind honour to consider me at par with Teachers of the Institute in all matters. Since I am a Lecturer in Physical Education of the Institute, under the circumstances mentioned above, my age of superannuation may be as 62/65 years at par with other faculty members of the Institute.

Thanking you,

Dated: 9.4.2007

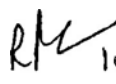
N.In•. KURUKSHEI

1.1.1.1

(Zile Singh) 
Yours faithfully,

Dye No..		... Date,,9 Y	
	Okc		CoE
			C
			Ma
	CW		EOC
	CCN		GA
		DS	PIC
		PIS	MBA

Lecturer,
Physical Education;
NIT Kurukshetra
Item 12 .39 To
consider delegation
of powers to the
Director to appoint
lecturers on
contract basis in
Teaching

 10/4/2007

Departments of the Institute.

Under the old Bye-Laws 6(vi) of Regional Engineering College Kurukshetra (now National Institute of Technology Kurukshetra), the then Principal was delegated the powers to make appointments of Lecturers on contract basis against vacant posts of faculty, for a period of six months. The rule mentioned under 6(vi) of the old Bye-Laws is as under: -

"In the interest of maintenance of efficiency of teaching at the College, the Principal may make appointments to Teaching posts on adhoc basis, upto and including the post of Lecturer, for a period not exceeding six months. Any extension beyond six months in the adhoc appointments may be made, with the approval of the Chairman, Board of Governors. Any further extension in adhoc appointments beyond one year may be made with the approval of the Board of Governors upto a maximum period of six months. During this period of one-and-a-half years, the vacancy be filled up on a regular basis through the normal set procedure for appointments."

Due to the ban imposed by the Government of India since the upgradation of NIT Kurukshetra (with Deemed University status), the Institute is making contractual appointments of the lecturers for a period of six months/semester period to cope-up the increased teaching load and also in the interest of maintenance of efficiency in the teaching.

However, under Clause 10 (2) on Powers of the Director- National Institute of Technology Kurukshetra Rules the Director has the power to employ

technicians on short-term contract basis within the overall budgetary allocation of the Institute and with the approval of the Finance Committee. Further, Rule 12 (6) of MOA/Rules provides that: -

"Where a post is to be filled by promotion from amongst the members of the Institute or temporarily for a period not exceeding twelve months, the Board shall lay down the procedure to be followed."

Now, the Deputy Educational Adviser, GO'À. of India, Ministry of Human Resource Development, Department of Secondary and Higher Education, New Delhi vide Office Memorandum dated 17 October, 2006 has conveyed the decision of the Ministry that NITS may recruit faculties on direct recruitment basis with the approval of the respective FCS and BOGs after taking into account availability of funds and enhanced enrolment of the students for the purpose.

In view of the above approval of the MHRD, the matter was placed before the Finance Committee in its 10th meeting held on 21.3.2007. The Finance Committee decided as under: -

The Finance Committee recommended to the Board that teaching posts both for UG & PG Courses be sanctioned to the Institute to the maximum extent of one fifty(150). Further allocation and cadre of the teaching posts with specialization whenever required be decided by the Director. The posts may be filled through direct recruit as per rules and as per qualifications laid down by the AICTE.

The above recommendations of the Finance Committee are being placed before the Board of Governors in this present meeting through a separate item. After the approval of the Board, the teaching posts will be filled up through direct recruit as per rules and as per qualifications laid down by the AICTE. It may take sufficient time due to certain procedures involved in the process of direct recruitment. Even after that some posts may remain unfilled.

Under the circumstances, for the time being, the Director may be delegated the powers to appoint lecturers on contract basis upto a period of twelve months, so that the increased teaching load may be shouldered to maintain the efficiency of the teaching in the Institute.

The matter is placed before the Board of Governors for consideration and decision.

Item 12 , 40 To consider date of qualifying service for placement/
promotion of faculty members under Career
Advancement Scheme (CAS).

Earlier in July,2000 the Institute implemented Career Advancement Scheme (CAS) w.e.f. 9.10.1998 or the date of eligibility whichever was later as per instructions of the MHRD. Thereafter the implementation of the CAS was put to hold till 2003 as per instructions of the State Govt. of Haryana/ MHRD. As per MHRD letter dated 15.9.2003 (i) promotion under CAS shall be effective after approval of the recommendations of the Selection Committee by the Board of Governors of the NIT concerned and (ii) the effective date for giving benefit under CAS shall be the date on which the candidate becomes eligible for consideration under CAS or the date of implementation of the revised Scale of Pay in the Institute whichever is later. In our Institute the revised pay scale w.e.f. 1.1.1996 were implemented in November, 1999 as the same were approved by the State Govt. vide their letter dated 5.11.1999.

Subsequently some more clarifications were received from the MHRD. The MHRD vide letter No. 20-18/2003-TS-III dated

4.6.2004 issued the following instructions:-

i) The initial date of introduction of CAS in a REC/NIT shall be the actual date of notification regarding implementation of the revised scale . of pay in the Institute but not the retrospective date of implementation of the revised scales of pay i.e. 1.1.1996. Further, the crucial date for determining the fulfillment of eligibility criteria for promotion under CAS shall be 1st July of every calendar year. This is to say that all those persons who have fulfilled the prescribed criteria for promotion prior to 1st July shall be considered en bloc as a batch and the inter-se seniority of those actually promoted, as a batch shall be maintained with reference to their original seniority in the initial entry grade. However, where promotion of more than one batch has taken place together, all

persons of the first batch shall rank senior en bloc to the next batch and like wise.

(ii) It is also clarified that the period. between the crucial date and the date of the meeting of the BOG in which promotions recommended under CAS are approved shall count as qualifying service for future promotion without entailing any financial liability-notional or actual-on part of the Institute. However, this would not be applicable in respect of those who have not been found suitable for promotion in the first instance where the benefits would be given from the date of the meeting of the BOG only.

(iii) All cases of promotions made/ to be made under CAS in NITS may accordingly be regulated as per this clarifications excepting those where a member of the faculty has already retired.

The Selection Committees for CAS met on 4.6.2004, 31.7.2004 and 1.8.2004. After taking approval from the Chairman, Board of Governors and Board of Governors in their 6th meeting held on 30.9.2004 the actual monetary benefits on account of CAS were released to the concerned faculty members w.e.f. 30.9.2004 i.e. the date on which the recommendations of the Selection Committee were approved by the Board of Governors. While considering the said matter the Board of Governors in its meeting held on 30.9.2004 desired that the issue of the date of qualifying service i.e.. 5.11.1999 as proposed by the Institute should be reviewed by the MHRD and a note to this effect be sent to them under signature of the Hon 'ble Chairman, Board of Governors. Accordingly the matter was submitted to the MHRD. The MHRD in consultation with the Institute advised in September, 2005 that the date of qualifying service would be 5.11.1999 or the date of eligibility whichever was later. In the meantime the faculty members also started making queries about the date of qualifying service.

23.12.2005 and 24.12.2005 whose recommendations were approved by the Board of Governors in their 9th meeting held on 25.2.2006. The faculty members were allowed monetary benefits under CAS w.e.f. 25.2.2006, the date on which recommendations of the Selection Committees were approved by the Board of Governors. Subsequently the dates of qualifying service of all the faculty members who were placed in Lecturer's Senior Scale/ Selection Grade and promoted as Assistant Professors were determined as 5.11.1999 or the date of their eligibility whichever was later.

The Institute submitted some cases to the MHRD for clarification. The Integrated Finance Division, MHRD again clarified that irrespective of the date on which a faculty completes prescribed length of service under CAS regulations there would be a uniform date i.e. 1st July of the year. For example, the faculty who completed prescribed length of service from 1.7.1999 to 30.6.2000 shall be considered as a batch and their date of eligibility would be 1.7.2000. In view of instructions of the MHRD, the Institute is required to re-fix the dates of qualifying service of the faculty members who have already got Senior Scale/ Selection Grade and promotion under CAS i.e. to say that all those persons who have qualified the prescribed criteria for promotion prior to 1st July shall be considered en bloc as a batch.

The Board may consider.

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Item ¹² • 4 ¹ To consider promotion under CAS after two years in case a faculty member is found unfit during 1st attempt.

The Deputy Educational Adviser, Govt. of India, MHRD, New Delhi vide their office memorandum No. F.20-18/2003-TS.III dated 15.9.2003 (copy enclosed as Appendix XXXIII pages 243 to _____ 2 44 issued certain instructions relating to

_____ implementation of CAS. One of the conditions reads as under:-

"The effective date for giving benefit under CAS shall be the date on which the candidate becomes eligible for

consideration under CAS or the date of implementation of the revised Scale of Pay in the Institute whichever is later. However, if a candidate is not found fit by the Selection Committee, he/she may be reconsidered for promotion under CAS only after two years and if found fit, the date of effect for giving benefit in this case shall be the date on which the BOG approves the recommendation of the Selection Committee.

Now the Institute is in receipt of a letter No. F.9-20/2006TS-III dated 18.12.2006 (copy enclosed as Appendix _____XXXIV page _____245) from the Desk Officer, Govt. of India, MHRD, New Delhi wherein he has clarified that in case the candidate is not found fit, he shall be eligible for reconsideration after 2 years from the date of the meeting of the CAS Selection Committee.

The Institute is facing difficulty in deciding eligibility date in some cases where faculty members were not found fit in 1st attempt under CAS. It is to be decided as to whether a candidate who was not found fit for promotion under CAS by the Selection Committee in the first instance is eligible to be considered again after two years from the date of the meeting of the Selection Committee in which he was not found fit as advised by the Desk Officer, MHRD vide his letter dated 18.12.2006 as referred to above or two years from 1st July of the year in which he was earlier eligible. For example, "A" was eligible on 1.7.2003. He was interviewed in November, 2003 but was not found fit. In this case whether two years are to be counted from 1.7.2003 itself or from November, 2003 for the purpose of qualifying service. The Board may consider and decide .

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No.F.20-18/2003-TS-H1

राष्ट्रीय योजना संस्थान
(मानव संसाधन विभाग)
दूरध्वनि-136119.
पंजीकरण संख्या.....
दिनांक.....

Ministry of Government of
Department India
Human
Resource
Development

Development
Education

New Delhi

22/19
Submitted as ER Please
22/19
New Delhi

of Secondary & Higher

New Delhi
September 15, 2003

OFFICE NOMORANDUM

SUBJECT: - Career Advancement Scheme (CAS) for faculty members in **ational** Insdtutes of Technology (NITs)-Guidelines for Promotion Procedures

Consequent upon conversion of all the seventeen Regional Engineering Colleges (RECs) located at Allahabad, Bhopal, Calicut, Durgapur, Hamirpur, Jaipur, Jalandhar, Jamshedpur, Kurukshetra, Navur, Rourkela, Silchar, Srinagar, Surat, Surathkal, Tiruchirappalli and Warangal as National Institutes of Technology (NITS) with deemed university status and their take over as fully funded **tutions** under the Central Government vide Notification No. F.35-1D002-TS-m dated 14th May 2003, the question of implementation of the Career Advancement Scheme (CAS) for teachers as by the Government vide letter No. F.35-2/99-TS-n dated 25th July 2001 and circulated by the All India Council for Technical **on** (AICrE) for degree level **Technical** Institutions was under the consideration of the Ministry. Pursuant to the **recommendation** of the Expert Committee on Framing of Rules & Regulations for NITS as agreed to in the meeting of the Council of NITS, it has been decided with the approval of the competent authority to implement CAS in NITS for which the composition of the *Selection Committee has been revised. Promotion under CAS shall be effected, after approval of the **recommendations** of the Selection Committee by the Board of Governors (BOGs) of the NIT concerned.

2. The **composition** of the * Selection Committee for promotion to the level of

Professors, Assistant Professors and Lecturers under CAS as well as for direct recruitment shall be as follows:-

1. Director of the NIT Chairman
2. One nominee of UGC Member

DR. L. K. S. S.

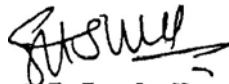
3. One nominee of AICTE Member .
4. Two experts* nominated by BOG
5. Two experts nominated by Member the of HR-D

(* one of the nominated by the Board of Governors (BOG) should be from a **National** Institute located outside the State)

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3. The effective date for giving benefit under CAS shall be the date on which the candidate becomes eligible for consideration under CAS or the date of **implementation** of the revised Scale of Pay in the Institute whichever is later. However, if a candidate is not found fit by the Selection Committee, he/she may be reconsidered for promotion under CAS only after two years and if found fit, the date of effect for giving benefit in this case shall be the date on which the BOG approves the recommendation of the Selection Committee.

4. The eligibility criteria and other terms & **conditions** for promotion under CAS shall be same as laid down by the AICTE in this regard.


(Dr. **G L Jambulkar**)

Deputy Educational Adviser

Tel: 2338-4276

To

I Directors/Registrars of All NITS

Copy forwarded for information to:-

1. Chairmen of BOGs of all Nns.
2. AICTE RJGC
3. All Divisional Heads in the Bureau of Technical Education

4. Guard File

Appendix-XXXIV

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MOST IMMEDIATE
RTI MATTER

No. F. 9-20 / 2006 - -rs - III

Government of India

Ministry of Human Resource Development

Department of Higher Education

New Delhi, the 18th December 2006

To

Shri **IN-I.T. KUT< 'uKSHaTRa** Dy. No.....*701*.....Date..Âl
Assi Shri Mahesh Pal,
Dep Assistant Professor,
Nat Department of Civil Engineering,
Kur National Institute of Technology,
(Ha Kurukshetra — 136 019
Subject: (Haryana)

R	DPD	DAC	DAd	CVO	CoE	C
	M	Ec	CO	Ph	Ch	Ma
	CW	WS	SW	PC	PS	EDC
PE	CCN	PT	PCE	IMO	L	GA

Information regarding CAS in NITS under Right To Information Act, 2005 —
Regarding.

Sir,

I am directed to refer to your letter dated 06.12.2006 on the subject mentioned above. The requisite information is furnished as under: -

Selection Committee.

Yours faithfully,

(AVNS SASTRY)

Desk Officer

Tel: 230 70 177

Fax: 233 84 345

Email: technicalsection3@yahoo.co.in

1. The movement of a Lecturer to Lecturer (Senior Scale) and Lecturer (Senior Scale) to
• Lecturer Selection Grade is to be treated as financial . upgradation i.e. placement in
respective scale of pay.
12. In case of the candidate i.e. not found fit, he shall be eligible for
reconsideration after 2 years from the date of the meeting of the CAS
Selection Committee.

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Item 12.42 To consider prescribing higher threshold limit for
qualifications of faculty in the interest of academic
excellence.

The Board of Governors of the Institute in its 1 Ith meeting
held on 10th July, 2006 decided as under:-

"The minimum qualifications and experience for making
recruitments of faculty be adopted as contained in NCTE
Handbook published in December, 2005 as per Notification No.
F.37-3/Lega1/2004 dated 28th November 2005 for Engineering
and Technology.

The Board further decided that qualifications and experience for
faculty in Basic sciences and Humanities shall remain the same
as laid down in the NCTE letter No. FD/Pay/01/20012002 dated
28th February 2002.

The candidates having higher qualifications and experience for
Engineering & Technology as well as Basic Sciences and
Humanities be given preference".

A copy of the notification issued by AICTE dated 28.11.2005

is enclosed as Appendix)OOV from pages _____248 to 250

_____.

Now while issuing sanction to the NITS for making recruitment
of faculties, the Deputy Educational Adviser, Govt. of India,
Ministry of Human Resource Development vide OM No. F. 14-
19/2004TS.III dated 17.10.2006 (copy enclosed at page 36 of the 10th
Finance Committee meeting agenda item) clarified that while the

qualification and experience prescribed by the AICTE for recruitment of faculties provides for minimum threshold limit for Degree Level Institutes, NITs being national level institutes, each Board may prescribe a higher threshold limit with regard to such criteria keeping in view the practices being followed in this regard in other national level institutes like Indian Institute of Technology (IITs) and Indian Institute of Science (IISc.), Bangalore.

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In view of the above directions of the MHRD, it is felt that while making regular direct recruitments and allowing promotions under CAS the following criteria may be adopted:-

- (i) For making recruitment of Lecturers in **Engineering/Technology**, 1st Class Master's Degree in the appropriate branch of **Engineering/Technology** should be adhered to. However, in the discipline of Computer Science Engineering/ Technology, a 1st Class Master's Degree in Computer Science **Engineering/Technology** together with a 1st Class Bachelor's Degree in any area of Engineering/ Technology may be considered.
- (ii) For making recruitment of Lecturers in Humanities and Sciences, candidates with Ph.D. in the appropriate branch of Humanities and Sciences should be considered.
- (iii) For making recruitment of Assistant Professors in **Engineering/Technology**, only Ph.D degree with 1st Class at Master's level in appropriate branch of engineering/ technology with 2 years experience in Teaching/ Industry/ Research at the level of Lecturer or equivalent should be taken,
- (iv) For making recruitment of Assistant Professors in Humanities and Sciences, only Ph.D degree with 1st Class at Master's level in appropriate branch of Humanities and Sciences with 5 years experience in Teaching and/or Research excluding the period spent for obtaining the degree and has made some mark in the

area of Scholarship as evidenced by quality of publications, contribution to educational innovation, design of new courses and curricula.

- (v) For promotion as Assistant Professor under CAS, Ph.D degree with 1st Class at Master's level in appropriate branch of engineering/ technolow/Humanities and Sciences should be considered along-with other eligibility conditions such as experience etc., prescribed by AICTE from time to time.

The Board may consider and decide.

**FOR
ESTABLISHMENT OF NEW TECHNICAL
INSTITUTIONS
AND
INTRODUCTION OF ADDITIONAL
COURSE(S)/INCREASE IN INTAKE /
EXTENSION OF APPROVAL IN EXISTING
INSTITUTIONS**

**This Handbook is a Legal Document as per
Notification No. F. 37-3/Legal/2004 of AICTE
dated November 28, 2005**

December, 2005



ALL INDIA COUNCIL FOR TECHNICAL EDUCATION

**A
I
C
T
E**

FACULTY NORMS

MINIMUM QUALIFICATION AND EXPERIENCE PRESCRIBED FOR TEACHING POST IN TECHNICAL INSTITUTIONS

17.1 ENGINEERING AND TECHNOLOGY

Faculty Cadre Ratio = 1 : 2 : 6

Teacher student ratio = 1 : 15

SL.NO	CADRE	PRESCRIBED QUALIFICATIONS AND EXPERIENCE
1.	LECTURER	
	QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING	First Class Master's Degree in the appropriate branch of Engineering (Engg.) / Technology (Tech.) (No minimum experience required)
		OR
		First Class Bachelor's degree in the appropriate branch of Engineering / Technology or equivalent, valid GATE score, minimum 75 percentile; to complete M.Tech / ME within 5 years failing which the increments will be stopped until the postgraduate degree is earned. The institutions to provide adequate opportunity to its teaching staff to complete this requirement.
	QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION	Same as above.
2.	ASSISTANT PROFESSOR	
	QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING	Ph.D. degree with the first class at Bachelor's or Master's level in the appropriate branch of Engineering / Technology with 2 years experience in Teaching / Industry / Research at the level of Lecturer or equivalent.
		OR
		First Class at Master's level in the appropriate branch of Engineering / Technology with 5 years experience in teaching / Industry / Research at the level of lecturer or equivalent. Such candidates will be required to obtain Ph.D degree within a period of 7 years from the date of appointment as Assistant Professor. In the case of Universities / Universities departments and those institutes offering PG programmes / Research, Ph.D is a must. For candidates from Industry / Professional experience in R&D and patents would be desirable requirements failing which the increments will be stopped until Ph.D is earned.
	QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION	Candidates from Industry/ Profession with First Class Bachelor's degree in the appropriate branch of Engineering / Technology or First Class Master's Degree in the appropriate branch of Engineering / Technology
		AND
		Professional work, which is significant and can be recognized as equivalent to Ph.D. degree and with 2 years experience of a professional level to

SL,NO	CADRE	PRESCRIBED QUALIFICATIONS AND EXPERIENCE
3	PROFESSOR QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION	Ph.D degree with first class degree at Bachelor's or Master's level in the appropriate branch of Engineering / Technology with 10 years of experience, at least 01 Assistant Professor and 1 or equivalent. Candidates from Industry / Profession with Master's degree in Engineering / Technology and with professional work which is significant and can be recognized as equivalent to Ph.D degree and with 10 years experience of which at least 5 years should be at a Senior level comparable that of an Assistant Professor would also be eligible
4	Director / Principal / Head of Institute QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION	Professor in relevant discipline with total experience of 15 (fifteen) years in the field of Teaching / Industry / Research The maximum age for holding the post of Director / Principal 65 years.

- Unanimously equivalent to Ph.D by a 3-member expert Committee duly appointed by a functioning University for others.

NOTE :

- If a candidate is not awarded at B.E or M.Tech / Equivalent Degree a minimum of 60 % marks in aggregate or shall be considered equivalent to first class/division
- If the candidate is in the discipline of Computer Science and Information Technology or Master's level the appropriate branch. "a first class Master's degree in Computer Science and Technology together with a First Class Bachelor's Degree in any area of Engineering Technology shall be acceptable"

TAB F B-9 ,
PCRCE-NTAGE EQUIVALENCE or GRADE POINTS
FOR A TEN POINTS SCALE

GRADE POINT	PERCENTAGE OF MARKS
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6.25	55
6.75	60
7.25	65
7.75	70
8.25	75

93

-2 51Tabled

Item 12 .43 To accord approval for filling up the post of Junior Engineer (Civil) on contractual basis.

There are following three posts of Junior Engineer in the Estate Section for the maintenance of Instructional Buildings, Hostels Buildings and Staff quarters/Residences in the Institution: -

- 1 . Junior Engineer (Civil) 2 posts
- 2 Junior Engineer (Mech.) 1 post

All the above three posts are vacant. However, one Junior Engineer (Civil) Sh. S.N. Kaushik has already been engaged as Estate Officer on contract basis for a period of two years subject to extension of one year. He is also looking after the work of Junior Engineer (Civil) having lien on the previous post. It is also worth mentioning here that one Sh. Mlawa Ram has also been engaged on contract basis for a period of one year subject to extension of one year against the post of Junior Engineer (Mech.). The second post of Junior Engineer (Civil) has become vacant due to sudden demise of Sh. Gulzar Singh, Junior Engineer (Civil).

It is pertinent to mention here that the Government of India has imposed ban on the fresh recruitment. Hence, the administration is helpless to provide regular persons against these posts in the Estate Section. It will be appreciated that the maintenance of the buildings of the Institute are very very essential in nature and without persons it will not be possible to maintain these buildings.

In view of the above, the Board may consider and accord its approval for filling up one post of Junior Engineer (Civil) on contractual basis by Direct Recruitment for a period of two years subject to extension for further one year on

the existing qualifications, service terms and conditions and on the lines as decided by the Board in its 6th meeting held on 30.9.2004 and further, in its 9th meeting held on 25.2.2006.

-252Tabled

Item 12.44 To consider financial assistance for attending Conferences by faculty members in India and abroad.

The Board of Governors of the Institute in its 51st meeting held on 6.9.1979 decided that the Institute may provide financial assistance to its teachers for attending International Conferences abroad provided they secure financial assistance from the University Grants Commission or similar Bodies. The financial assistance from the Institute will not exceed the amount secured from the University Grants Commission or similar Bodies. The teachers would be considered for such assistance once only in three years and the total number of Teachers who may be allowed such financial assistance will be restricted to three per year, two from the Engineering and one from Non-Engineering disciplines. In pursuance of above decision of the Board of Governors, they used to attend International Conferences by securing 50% financial assistance from other sources such as AICTE/UGC/DST etc.

2. The Board of Governors in their 2nd meeting held on 19.4.2003 laid down detailed rules on the Central Govt. pattern for attending International Conferences (abroad) by the faculty members. Further the Board of Governors in their 3rd meeting held on 6.10.2003 decided as under:-

(a) The travel grant for paper presentation in International Conferences overseas may be utilized by a faculty member as per UGC guidelines as per agenda item and as per TA/DA rates already approved by the Board of Governors of the Institute in their 2nd meeting held on 19.4.2003 subject to the condition that some funds are arranged by the concerned faculty members desirous to present papers in International Conferences overseas from other

funding agencies like AICTE etc. While wanting funds, the outside funding agency will judge quality of the research paper. The Institute will pay balance of funds as per UGC rules minus funds received from other funding agencies such as AICTE etc.

(b) The Board authorized the Chairman of the Board to approve plans and guidelines/ rules to utilize the un-assigned grant for developing collaborative programmes with Universities abroad on recommendations of the Director.

(c) The non-plan grants of the Institute as provided in the Budget will be utilized for attending International Conferences abroad as per existing rules of the Institute."

3. Further the Board of Governors in its 6th meeting held on 30.9.2004 decided as under:-

"The Board noted that as per existing rules of the Institute it is essential to make use of economy excursion air ticket and halage charges for a minimum period of 14 days. The Board further noted that now scenario has changed and it may not be necessary in all

253.

cases to undertake 14 days halage and make use of economy air excursion ticket.

The Board decided that in future, the Institute may allow the faculty members to attend International Conferences abroad from the Institute non-plan grant subject to the usual condition that 50 per cent of the total expenditure involved is met with by any other sponsoring/funding agency and the expenditure so incurred by the faculty members may include the following:-

- (i) Actual days of the Conference
- (ii) Actual air fare and local mileage in India and abroad as admissible.
- (iii) Journey days to and fro.

The Board further decided that in case any faculty member has additional program he shall take prior approval from the Director".

4. Further the Board of Governors in its 8th meeting held on 23.7.2005 decided as under:-

§The Board approved the recommendations made by the Committee under the Chairmanship of Dr. Krishna Gopal, Coordinator, TEQIP in its meeting held on 6.6.2005 concerning travel grant for attending international conferences from the TEQIP funds as per details furnished in the agenda item 8.20. The per diem charges will be for days of the conference plus two more days.

The Board authorized the Director to examine and approve quality of the papers presented in the international conferences by the concerned faculty members. The decision of the Director will be binding.

The Board also decided that the non-plan funds required for attending International Conferences by the faculty be continued to be provided under relevant Head of Account in the normal Budget of the Institute when the funds under the TEQIP are exhausted."

5. The Committee under the Chairmanship of Dr. Krishna Gopal, Coordinator, TEQIP in its meeting held on 6.6.2005 recommended that requirement of obtaining partial funding from outside agency may be dispensed with. The said recommendation was approved by the Board of Governors in its 8th meeting held on 23.7.2005 as mentioned above. Since then the faculty members have been attending International Conferences abroad out of TEQIP funds with 100% financial assistance. However the Desk Officer of the Integrated Finance Division, MHRD vide its letter dated 25.10.2006 communicated as under:-

"As far as Financial Assistance for attending International Conference is concerned, the Ministry with the approval of the Ministry of Finance had put a ceiling of Rs. 1.00 La-kh in 1999 while revising the pay scales of faculties in IITs and other

Centrally Funded Institutes. The Government has not revised the ceiling so far. Incidentally it is also mentioned here that the rate of the International Air Travel has come down. In any case the norm for NITS cannot be higher than the norm being followed in IITs. Therefore the Institute may put a ceiling of Rs. 1.00 lakh on attending International Conference once in three years for presenting an approved paper or chairing a session as per practice being followed in IIT. The faculties may approach other funding agencies like DST/CSIR/UGC/ICSSR/AICTE etc. for additional expenditure if any. DA rate should be same as that approved by Government of India".

6. At present funds under TEQIP are not available. In the original budget estimates for the financial year 2007-08 there is a small provision of Rs. 3.50 lacs under non-plan budget for the said purpose which is quite a small amount and is insufficient to meet the requirement of the faculty. Under the circumstances mentioned above, the following is proposed:-

- (i) The faculty members will be put to hardship if they are asked to arrange partial funds from other agencies like DST/ CSIR/ UGC/ICSSR/AICTE etc. for attending International Conferences abroad over and above Rs. 1.00 lac. The Institute may be allowed to continue with past practice in allowing 100% funding out of TEQIP funds when the same will be available for allowing faculty members to attend International Conferences abroad in each financial year in terms of decision already taken by the Board of Governors in its 8th meeting held on 23.7.2005.
- (ii) The non-plan funds available in the normal budget may be utilized by the staff members for attending National and International Conferences (within India) as per rules of the Institute. The faculty members may be allowed to attend such conferences once a year subject to availability of funds.

The matter is placed before the Board for consideration and decision.

Tabled

Item:12.45 To consider issuance and approval of Chargesheet for conducting Departmental Disciplinary proceedings against Shri Sureshtha Ahuja and Shri Vikas Mittal both Lecturers (under suspension) in Electronics and Communication

Engineering Department in respect of misconduct committed by them.

Statement of the case

The Board of Governors in its 10th meeting held on 28.4.2006 while considering grant of sanction for prosecution of Shri Sureshtha Ahuja and Shri Vikas Mittal, Lecturers (under suspension) in ECE Department vide Item 10.18 decided as under: -

"The Board noted in its 9th meeting held on 25.2.2006 vide item no. 9.24 it was decided that legal opinion of Shri Rajinder Singh Cheema, Advocate General, Punjab be taken if there is a prima facie case against Sh. Sureshtha Ahuja and Shri Vikas Mittal then his opinion be placed before the Board in its next meeting for consideration and decision.

The Board further noted that in the legal opinion given by Shri Cheema in the affirmative manner and is a fit case for grant of sanction for prosecution under the Prevention of corruption Act in so far as the merits of the case are concerned.

The Board decided to accord sanction for prosecuting Sh. Sureshtha Ahuja and Shri Vikas Mittal, both Lecturers (under suspension) in the Electronics & Communication Engineering Department under the Prevention of Corruption Act

The Board further decided that matter as regards conducting departmental enquiry may be kept pending."

The Central Vigilance Commission, Government of India vide Office Memorandum No. 006/EDN/027/26568 dated 2.6.2006 has advised for initiation of major penalty proceedings against Prof. Sureshtha Ahuja and Prof. Vikas Mittal in agreement with the CVOP, NIT for the serious misconduct and directed that NIT should appoint their own 10 to inquire into the charges

against Prof. Sureshtha Ahuja and Prof. Vikas Mittal. A copy of above Office Memorandum is enclosed as appendix page 256-A

. A legal opinion was taken from our Kurukshetra Legal Counsel Sh.C.B.Madan, Advocate on the above office memorandum of Central Vigilance Commission. The legal opinion given by Sh. C.B.Madan, Advocate is as under:

"I have examined the case. Admittedly a criminal case under PC Act is pending in the Court of Law against these two teachers. Now question arises whether we can initiate proceedings for misconduct against these two teachers simultaneously or not. The law on the point is well settled. For misconduct, the employer is competent to take disciplinary action simultaneously. Admittedly giving of less marks by the examiner to the student with malafide intention is a misconduct. From the perusal of the records, it is clear that the Committee of Examiners from Delhi granted much more marks to the student than what were granted by these two teachers. It is a clear cut misconduct and we can issue charge sheet on this account.

Now what procedure is to be followed is the next point. For imposition of major penalty i.e. Termination, Dismissal, reversion and stoppage of increments with cumulative effect, the competent authority i.e. the Appointing & Punishing Authority has to issue Chargesheet, Statement of Allegations, List of witnesses & the documents. An opportunity of reply is granted to the employee. After receipt of reply, if it is found unsatisfactory, then an enquiry officer is to be appointed, who will conduct enquiry and submit its report. If the charges are proved by the Enquiry Officer, a show Cause Notice shall be issued by the Competent Authority alongwith report of enquiry. After receipt of reply then punishment is to be imposed by the Competent Authority. The Competent Authority in the case of these two teachers is the Board.

In my considered opinion, we should first prepare the Chargesheet, Statement of Allegation, List of witnesses and the documents so to be relied upon and then take the item to the Board for its consideration and approval, so that the process of disciplinary proceedings is set in motion.

In view of above, Legal Opinion the Articles of Charges, Statement of Allegations and List of Documents are to be issued for the initiation of disciplinary

proceedings under conduct and disciplinary Rules of the Institute. The draft of Articles of Charges, Statement of Allegations and List of Documents, and List of Witnesses is enclosed as Appendix ~~II~~ from pages 7 to a sq__.

The Board may consider and approve Articles of Charges, Statement of Allegations and List of Documents & List of Witnesses to be issued to the above teachers for initiating Departmental Disciplinary proceedings.

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Appendix - I

CONFIDENTIAL

No. 006/EDN/027
Government of India
Central Vigilance Commission

Satarkta Bhavan, GPO Complex,
Block-A, INA, New Delhi-23 Dated
the

02 JUN 2006

OFFICE MEMORANDUM

Sub: Case against Prof. Sarehtha Ahuja and Prof. Vikas Mittal, omce of
the CVO, NIT, Kurulghetra.

National Institute of Technology-Kurukshetra may refer to their letter
No. CVC13/C/867 dated 22/5/2006 on the subject cited above.

2. The Commission has examined the matter and would advise initiation of major penalty proceedings against Prof. Sarehtha Ahuja and Prof. Vikas Mittal, in agreement with the CVOP, NIT for the serious misconduct noticed.
3. NIT should appoint their own 10 to inquire into the charges against Prof. Sarehtha Ahuja and Prof. Vikas Mittal.
4. Further developments may be intimated and the Commission approached for its second stage advice on completion of the oral inquiries in the case.

NATIONAL INSTITUTE OF TECHNOLOGY

MB 26/2/2

Most urgent
AM 26/2
GA

Vineet Mathur
(Vineet Mathur)

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(Vineet Mathur)

Deputy Secretary TCI: 24693581
National Institute of Technology
(Shri V.K. Sehgal, cvo),
KURUKSHETRA-136119

Appe,cU..LK-II

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Annexure-I

(DEEMED UNIVERSITY)
KURUKSHETRA-136119

ARTICLES OF CHARGES AGAINST S/SH. VIKAS
MITTAUSARESHTHA ABUJA, LECTURERS (UNDER SUSPENSION) IN
DEPARTMENT OF ECE, NIT, KURUKSHETRA.

1. You Dr. Vikas Mittal in connivance with Shreshtha Ahuja Lecturer in Electronics and Communication Engineering Department of NIT Kurukshetra, are hereby charged for committing grave irregularity and negligence in the discharge of your official duties which is a misconduct of Rules of Conduct of Service:

In That

You have committed gross irregularity and negligence in the discharge of your duties with dishonest motive by awarding less marks on the answer book of Shri Arun Sinha, Roll No. 2k099 of subject ECE 3B (Control System Engineer), examination held in 2004.

2. You Shri Vikas Mittal and Sh. Sareshta Ahuja are hereby charged of demanding & accepting illegal gratification and concealment of facts which are misconduct under Rules of Conduct of Service:

Director
NIT, Kurukshetra.

NATIONAL INSTITUTE OF TECHNOLOGY

In That

- (i) You Shreshtha Ahuja obtained illegal gratification of Rs. 6,000/- from one student Arun Sinha of Roll No. 2k099 in the subject of ECE 3 (Control System Engineer) in connivance with Sh. Vikas Mittal, lecturer in ECE Department, NIT, Kurukshetra.
- (ii) For this act you both were arrested by the police but you did not inform your employer and concealed the facts about your arrest and detention in the police/judicial custody.

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Annexure-II

(DEEMED UNIVERSITY)
KURUKSHETRA-136119

STATEMENT OF ALLEGATIONS AGAINST S/SH. VIKAS MITTAL & SH. SARESHTHA AHUJA LECTURERS (UNDER SUSPENSION) IN DEPARTMENT OF ECE, NIT, KURUKSHETRA.

- 1 . That a complaint was received from one student Arun Sinha student of B. Tech bearing Roll No. 2k099 alleging that he (Vikas Mittal) in connivance with Sh. Sareshta Ahuja Lecturer in the same department demanded Rs. 6,000/- from Sh. Arun Sinha for granting more marks in place of 34 marks to make him pass in the said examination. The police registered an FIR No. 280 dated 17.12.2004 UIS 7.13 (1) (49), P.C. Act 1988 and after conducting raid, caught red handed Sh. Sareshta Ahuja accepting FRS. 6,000/- and the police arrested both S/Sh. Vikas Mittal and Sh. Sareshta Ahuja. The Police got the answer books re-evaluated from a panel of examiners, from IIT, Delhi, wherein the panel of examiners gave 67 marks out of 100 marks whereas the said two examiners had given only 34 marks. Thus they committed gross irregularity and negligence in the discharge of official duties with dishonest motive.
2. That a complaint was received from one student Arun Sinha student of B. Tech. bearing Roll. No. 2k099 alleging that he (Vikas Mittal) in connivance with Sh. Sareshta Ahuja Lecturer in the same

Director
NIT, Kurukshetra.

NATIONAL INSTITUTE OF TECHNOLOGY

Department demanded FRS. 6,000/- from Arun Sinha for granting more marks in place of 34 marks to make him pass in the said examination. The police registered and FIR No. 280 dt. 17.12.2004 U/s 7.13 (1) (49), P.C. Act 1988 and after conducting raid caught red handed Sh. Sureshtha Ahuja accepting Rs. 6,000/as illegal gratification and the Police arrested both S/Sh. Vikas Mittal and Sh. Sureshtha Ahuja. After arrest by the police these two teachers remained in police/judicial custody but they did not inform their employer i.e. NIT, Kurukshetra about their arrest and detention and as such they concealed the facts of arrest and detention which is gross mis-conduct.

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Annexure-III

(DEEMED UNIVERSITY)

KURUKSHETRA436119

LIST OF WITNESSES

- 1 . Dealing Assistant (GA Section)

LIST OF DOCUMENTS RELIED UPON

- 1 . FIR No. 280 dated 17.12.2004.
2. Letter dated 4.3.2005 from IIT, Delhi about result of re-evaluation.
3. Copy of Answer Book with award list given by Prof. Sureshtha Ahuja & Prof. Vikas Mittal.

Director
NIT, Kurukshetra.

Tabled

Item 12.46

To engage a Senior Advocate at Hon'ble Punjab and Haryana High Court at Chandigarh for defending the Civil Writ Petition filed by Ex-student Raja Nagender Singh, Roll No. 20058.

Raja Nagender Singh, Roll No. 20058, a passed out student of this Institute, filed a Civil Writ Petition No. 4255/2007 before the Punjab and Haryana High Court at Chandigarh for quashing the orders dated 23.2.2007 passed by the Dean (Academic) by which his request for reviewing the sessional marks of 6th semester was turned down.

Keeping in view the prestigious issue, a Senior Advocate, Sh. V.K. Jain has been engaged for defending the said CWP. The case is now fixed for 4.5.2007 for submitting the reply on behalf of the Institute.

Sh. V.K. Jain is being paid fee of Rs. 77,000/- (Rupees Seventy Seven Thousand) for defending said petition on behalf of the Institute.

The Board may note the action taken by the Director for engaging the senior advocate as mentioned above ,