#### NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA-136119

# AGENDA OF BOARD OF GOVERNORS MEETING



 $13^{TH}$  MEETING TO BE HELD ON 24.0102008

#### NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA-136119

Agenda For the 13 <sup>th</sup> meeting of

Board of Governors.

Place Board Room,

National Institute of

Technology Kurukshetra.

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13.2	To note the actions taken on the minutes of the 12 <sup>t</sup> meeting of the Board of Governors, NIT, Kurukshetra held on 25.4.2007.	19-25			
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13.4	To note the various authorities of the Institute under the National Institutes of Technolo Act-2007.				
13.5	For ratify the action taken by the Director in nominating one Professor and one Asstt. Professor of NIT Kurukshetra to serve on the Board of Governors.				
13.6	To consider and ratify minutes of 1 1 meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 30.6.2007.				
13.7	To consider and ratify minutes of 12 meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 15.10.2007.	54-60			
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	To note grant of Dearness Allowance to the employees of the Institute with effect from 1.1.2007 on the Central Government Pattern.	84-88			

#### Day, date and time

# Thursday, the 24<sup>th</sup> January, 2008 11.00 A.M.

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13.21	To consider request for extension of Extra Ordinary Leave (without pay) for further period of two years i.e. upto 5.9.2009 to Dr. M.K. Soni, Professor, Electrical Engineering De artment.	139-142
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#### NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA-136119

Supplementary Agenda

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Place:

Day, date and time :For the 13<sup>th</sup> meeting of Board of Governors.

Board Room, National Institute of Technology Kurukshetra.

Thursday, the 24<sup>th</sup> January, 2008 11.00 A.M.

Item No.	Sub •ect	Pa e(s)
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#### **KURUKSHETRA-136119**

Supplementary Agenda:

Place:

Day, date and time For the 13<sup>th</sup> meeting of Board of Governors.

Board Room, National Institute of Technology Kurukshetra.

Thursday, the 24<sup>th</sup> January, 2008 11.00 A.M.

Item No.	Sub' ect	Pa e s
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#### NATIONAL INSTITUTE OF TECHNOLOGY

#### KURUKSHETRA-136119

Tabled Agenda For the 13<sup>th</sup> meeting of

Board of Governors.

Place Board Room,

National Institute of

Technology Kurukshetra.

Day, date and time Thursday, the 24<sup>th</sup> January, 2008

11.00 A.M.

Item No.	Sub 'ect	Pa e(s)
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Item 13.1 To confirm the minutes of the 12<sup>th</sup> meeting of the Board of Governors held on 25<sup>th</sup> April, 2007.

The minutes of the  $12^{\rm th}$  meeting of the Board of Governors held on  $25^{\rm th}$  April, 2007 were circulated to all members of the Board vide letter No. NITK/BOG  $12^{\rm th}/3686$ -92 dated 10.5.2007 and Endst No. NITK-BOG  $12^{\rm th}/3693$ -98 dated

10.5.2007. A copy of the minutes is enclosed as Appendix-I pages 2-18.

No comments have been received from any member.

The Board of Governors may confirm the minutes of the  $12^{\rm th}$  meeting held on 25.4.2007 as circulated to the members.

# NATIONAL INSTITUTE OF TECHNOLOGY APPENDIX-I (DEEMED UNIVERSITY) KURUKSHETRA.

Minutes of the  $12^{\rm th}$  meeting of the Board of Governors, National Institute of

Technology (Deemed University) Kurukshetra held on  $25^{\rm th}$  April, 2007 at 11.00 AM

in the Board Room of the Institute.

#### Members present:

1. Sh. C.B.Mathur,

Chairman

Hon'ble Chairman, Board of Governors, N]. T. Kurukshetra.
B-35, Shyam Nagar,

Jaipur - 302019 (Rajasthan)

2. Shri Madan Mohan, Member Director (T), Department of Higher Education, M.H.R.D. New Delhi. Representative of Shri Ravi Mathur, IAS Joint Secretary (T), Government of India, Ministry of Human Resource Development, Department of Higher Education, Shastri Bhawan, New Delhi. 1 1-0 001. Member Shri D.K. Gupta, 3. Additional Director (Engq.) Department of Technical Education, Haryana, Representative of Shri Ajit M. Sharan, IAS Financial Commissioner and Principal Secretary to Government Haryana, Technical Education Department, New Civil Haryana Secretariate, Chandigarh. 4. Prof. Mushahid Hussain, Member Department of Physics, Jamia Millia Islamia,

Jamia Nagar, New Delhi. 110025.

- 5. Dr. R.P. Singh, Member (Council Member, NCTE)
  Retired Executive Director,
  BHEL Bhopal, A-I,
  Chattarasal Nagar, Phase 1,
  JK Road, B.H.E.L. Bhopal.
- 6. Dr. S.P. Jain, Member
  Professor,
  Electrical Engineering
  Department, N.I.T.
  Kurukshetra.
- Dr. V.P. Singh, Member
   Assistant Professor,
   Mechanical Engineering
   Department, N.I.T.
   Kurukshetra.
- 8. Shri S Mohan, Special Invitee
  Deputy Secretary
  Integrated Finance Division, MHRD,
  Representative of.
  The Financial Adviser
  Ministry of Human Resource Development,
  Department of Higher and Secondary
  Education, Shastri Bhawan, New
  Delhi. 110 001.
- 9. Dr.M.N. Bandyopadhyay Member-Secretary Director,
  National Institute of Technology,
  Kurukshetrau

Er. Rakesh Bakshi, LFMIA, FIE, FNAE, Managing Director, Vestas RRB India Liimited, 189, Sukhdev Vihar, New Delhi and Dr Surendra Prasad, Director, Il T, New Delhi, expressed their inability to attend the meeting. Shri Rajendra Prasad Singh, Chairman and Managing Director, Power Grid Corporation of India Ltd., (Govt. of India Enterprise) "Saudamini" Plot No. 2, Sector 29, Gurgaon did not attend the meeting.

Before the start of the meeting, Dr. M.N. Bandyopadhyay, Director and Member- Secretary welcomed the Chairman and other members of the Board present in the meeting.

The following decisions were taken:

Item No. 12.1 To confirm the minutes of the 11 th meeting of the Board of Governors held on 10.7.2006

The Board confirmed the minutes of its 1 1  $^{\rm th}$  meeting held on 10.72006 as circulated to the members of the Board and as per details furnished in the Agenda Item 12.1

Item 12.2. To note the actions taken on the minutes of the 11 <sup>th</sup> meeting of the Board of Governors, NIT Kurukshetra held on 10.7.2006.

The Board noted the actions on the minutes of the 1 1  $^{\rm th}$  meeting of the Board of Governors, NIT Kurukshetra held on 10.7.2006 as detailed in the Agenda Item 12.2.

Item 12.3 To ratify the action taken by the Director in nominating one

Professor of NIT Kurukshetra to serve on the Board of Governors.

The Board ratified the action taken by the Director in nominating Dr. S.P.

Jain, Professor in the Electrical Engineering Department to serve on the Board of

Governors as Member for a period of one year w.e.f. 1.92006 to 31.8.2007

Item 12.4 To consider and ratify minutes of the  $9^{\rm th}$  meeting of the Finance Committee, National Institute of Technology, Kurukshetra, held on 28.10.2006

The Board ratified the minutes of the  $9^{\rm th}$  meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 28.10.2006 as enclosed at Appendix V to the Agenda Item No. 12.4

Item 12.5 To consider and ratify minutes of the 10<sup>th</sup> meeting of the Finance Committee, National Institute of Technology, Kurukshetra, held on 21.3.2007

It was brought to the kind attention of the Board that as decided by the Finance Committee under Item 10.7, payment of medical expenses to Dr. NP Mehta, ex-professor in the Mechanical Engineering Department has already been made. Further the AR (Accounts) has already been authorized to execute the

financial powers as decided by the FC under the F.C. Item 10.8

The Board ratified the minutes of the  $10^{\rm th}$  meeting of the Finance Committee, National Institute of Technology, Kurukshetra, held on 21.32007 as enclosed at Appendix VI to the Agenda Item No. 12.5.

Item 12.6 To consider and ratify minutes of the  $8^{\rm th}$  meeting of Senate held on  $20^{\rm th}$  October, 2006

The Board ratified the minutes of the 8 <sup>th</sup> meeting of Senate, National Institute of Technology, Kurukshetra held on 20<sup>th</sup> October 2006 as per details given in Appendix VII to the Agenda Item 12.6.

The Board while noting the actions taken on the minutes of the  $7^{\rm th}$  meeting of the Senate as given in the Agenda Item 8.2 of the  $8^{\rm th}$  meeting of the Senate desired that the Institute should pursue the matter for obtaining approval of the MHRD in connection with Ph.D. scholarships and contingent grant.

Further the Board while refering to the decision of the Senate under the Agenda item 8.21 on relaxation in the criteria for supervising number of the Ph.D. scholars in a Department desired that the matter should be re-examined by the Senate in its forthcoming meeting by following the U.G.C. norms

Item 12.7 To consider and ratify minutes of the  $9^{\rm th}$  meeting of Senate held on

18.1.2007

The Board ratified the minutes of the  $9^{\rm th}$  meeting of the Senate held on

18.1.2007 as per details given in Appendix VIII to the Agenda Item 12.7.

Item 12.8 To note action taken by the Hon'ble Chairman, BOG in approving Annual Report, Audited Statement of Accounts and Audit Report of National Institute of Technology, Kurukshetra for the year 2005-06.

The Board noted the action taken by the Chairman, Board of Governors in approving the Annual Report, Audited Statement of Accounts and Audit Report of the Institute for the year 2005-06.

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The Board decided that the Institute should get its accounts audited after every three months through some external agency/Auditors empanelled/registered with the Office of Accountant General, Haryana/Comptroller & Auditor General of India.

Item 12.9 To note upgradation of the pay scale of Director, NIT Kurukshetra from Rs. 18400-500-22,400 to Rs. 25000/- PM (fixed) w.e.f. 1.8.2006.

The Board noted the action taken by the Institute in upgrading the pay scale of the Director from Rs. 18400-500-22400 to Rs. 25000/- per month (fixed) w.e.f. 1.8.2006 in terms of the decision of the MHRD conveyed vide letter F-.22-6/2006-

-rs.lll dated 19.1.2007

Item 12.10 To ratify the action taken by the Chairman, Board of Governors in granting Extraordinary Leave (without pay) for one year w.e.f. 6.9.2006 to Dr. M.K. Soni, Professor in the Electrical Engineering

Department.

The Board ratified the action taken by the Chairman, Board of Governors in qranting extraordinary leave (without pay) to Dr. M.K. Soni, Professor in the Electrical Engineering Department for one year with effect from 6 .9.2006 to 5.9.2007

Item 12.11 To approve the action taken by the Institute for granting extension in Deputation period for six months w.e.f. 26.9-2006 to Dr. Surjit Angra Assistant Professor in Mechanical Engineering for continuing as Director in AICTE.

The Board approved the action taken by the Institute for granting 6 months extension in deputation period to Dr. Surjit Angra, Assistant Professor in Mechanical Engineering Department to continue as Director in AICTE from 26.9.2006 to 25.3.2007 on the same terms and conditions as contained in his earlier sanction to proceed on deputation with AICTE for one year from 26.9.2005 to 25.9.2006.

The Board further noted that after the expiry of his deputation period, Dr. Surjit Angra has not reported for duty in the Mechanical Engineering Department.

Rather he has applied for one month Earned Leave. The Board decided that

administrative action may be taken by the Institute as per Central Government rules.

Item No. 12.12 To ratify the action taken by the Chairman, Board of

Governors for granting extension in deputation of Shri Sandeep Singhal, Lecturer in Mechanical Engineering with AICTE as Deputy Director.

The Board ratified the action taken by the Chairman, Board of Governors for granting extension for one year w.e.f. 30.92006 to 29.92007 in deputation period of Shri Sandeep Singhal, Lecturer in the Mechanical Engineering Department to serve as Deputy Director with AICTE on the terms and conditions as laid down under the rules.

The Board further decided that keeping in view the academic interest of Institute no further extension be granted to Shri Sandeep Singhal beyond  $29\,9.2007$ .

Item 12.13. To ratify the action taken by the Chairman, Board of Governors in accepting the resignation of Dr. Puneet Tandon, Assistant Professor in Mechanical Engg Dept.

The Board ratified the action taken by the Chairman, BOG in accepting the resignation of Dr. Puneet Tandon, Assistant Professor in Mechanical Engineering Department w.e.f. 287.2006 (AN)

Item 12.14 To note action taken by the Hon'ble Chairman, BOG in approving the proposal of the Institute for the engagement of

the Medical Officers, Health Centre of the Institute on contract basis.

The Board ratified the action taken by the Chairman, BOG in (i) approving the proposal of the Institute to fill up the posts of Medical Officer and Lady Medical Officer on contract basis for a period of at least two years extendable for another year with the existing qualifications and pay scale and (ii) granting extension to Dr. KK Nagpal on contract basis for further three-months w.e.f. 19.22007 or till further orders whichever is earlier as per terms and conditions already issued to him for contractual appointment.

Item No. 12.15 To note the retirement of Dr (Mrs) Savitri Mangwana Lady Medical Officer at the age of 58 years on 31.8.2006.

The Board noted the action taken by the Institute in retiring Dr Mrs Savitri Mangwana, Lady Medical Officer at the age of 58 years on 31.82006 on the recommendations of the screening committee already approved by the BOG in its  $9^{\rm th}$  meeting held on 25.22006 vide the Agenda Item 9.12.

Item No. 12.16 To note the action taken by the Director for engaging a Senior

Advocate at Hon'ble Punjab and Haryana High Court at

Chandigarh for defending the Civil Writ Petition filed by Dr (Mrs) Savitri Mangwana, Lady Medical Officer, Health Centre of the Institute.

The Board approved the action taken by the Director in engaging a Senior Advocate — Shri Ashwani Kumar Chopra for defending the Civil Writ Petition filed by Dr Mrs Savitri Mangwana ex-Lady Medical



Officer of the Institute in the Punjab and Haryana High Court at Chandigarh at a fee of Rs. 81.000/-. (Eighty One Thousand only)

Item 12.17 To note the payment made to the Senior Advocate at Hon'ble

Supreme Court, New Delhi for defending the Special Leave Petition filed by Sh. Gurbachan Lal, Ex-Senior Project Leader of the Enterpreneurship Development Cell (EDC) of the Institute.

The Board approved the payment of Rs. 39,000/- (Thirty Nine Thousand only ) made to Shri Mahabir Singh, Senior Advocate, in the Supreme Court of India, New Delhi, for defending the Special Leave Petition filed by Shri Gurbachan Lal, ex-Sentor Project Leader of ED Cell of the Institute.

Item 12.18 To note the appointment of additional Chief Warden (Girls Hostels) in the Institute.

The Board approved the action taken by the Institute in appointing a separate Chief Warden Girls  ${f Hostels}$  .

Item 12.19 To consider the proposal of French Delegation through EduFrance for "Cooperation for International Engineering Training — Exchange of Students".

The Board decided that NIT Kurukshetra may enter into an agreement (MOU) for cooperation with EduFrance for exchange of students. After drafting the final agreement the Institute will put up the matter before the Chairman, Board of Governors and on receipt of approval of the Chairman, the matter be reported to the Board fot ratification.

Item 12.20 To consider and approve the action taken by the Director in signing the agreement of cooperation with Hewlett Packard India Software operation Private Limited (HPISO) Bangalore, Karnataka.

The Board approved the action taken by the Director in signing the agreement of cooperation with Hewlett Packard India Software operation Pvt. Ltd. (HPISO) Bangalore. The Board further decided that all Software should be latest. The matter be reported to the Finance Committee with all financial aspects/implications.

Item 12.21 To consider granting pay scale of Rs. 8000-13500 to the Assistant Engineer (Electrical) recruited on contract basis.

The Board did not agree to grant pay scale of Rs. 8000-13500 to Mr. D.K. Kaushik, Assistant Engineering (Electrical) recruited on contract basis However, the Board decided that his remuneration be increased from 15,000/- per month to Rs. 17,000/- per month with effect from the date of decision of the Board.



Item 12.22 To approve the recommendations of the Committee constituted to consider the monetary incentive to reward good staff members.

The Board approved the recommendations of the committee constituted to consider the monetary incentives to reward good staff members as well as ACRs proformae as per details furnished in the Agenda Item 12.22.

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Item 12.23 To consider granting the designation of "Private Secretary to Director" to Sh. Jaswant Singh, Senior Stenographer.

The Board decided to redesignate Shri Jaswant Singh, Senior Stenographer as Private Secretary to Director in his own existing pay scale of Rs. 6500-10500 subject to the condition that he will not claim any financial benefit for the said redesignation. The said designation will be personal to him so long as he works with the Director. The required undertaking be obtained from him to this effect.

Item 12.24 To consider and approve recommendations of the Screening Committee relating to screening of the non-teaching staff (Group 1, Il, Ill & IV) at the age of 58 years.

The Board approved the recommendations of screening committee meetings held on 9.12.2006 and 6.12007 relating to screening of non-teaching staff (Group 1, Il, Ill & IV) for allowing them to serve upto 60 years.



Item 12.25 To consider establishing links between NIT Kurukshetra and Lakehead University, Ontario, Canada.

The Board accepted the proposal of the Institute as contained in the Agenda Item 12.25 for establishing links between Lakehead University, Ontario, Canada and the NIT Kurukshetra.

The Board decided that a team of the Institute comprising the Director, the Dean (Planning and Development), the Dean (Academic), and the Registrar may visit the Lakehead University to discuss the whole pattern of exchange of faculty & students, academic, financial and legal matters. The Board further desired that the Institute will sponsor the right people to go for academic interests and excellence. The money involved in the said visit will be met out of Institute Development Fund and there will be no financial liability on the Central Government.

Item 12.26 To note the suspension case of Shri Raj Kumar, Accounts Clerk

The Board decided that the Enquiry Officer appointed in this matter be asked to give his report within 15 days. The report may then be examined by the appointing authority after having formal legal advice from the College Counsel and review the suspension of Mr. Raj Kumar, ACS. Clerk and accordingly proceed further in the matter as per rules.

Item 12.27 To consider the suspension of Shri Dharamvir Singh, Clerk on account of Police Custody in a criminal offence.

. The Board decided that the appointing authority may take further action in the matter on the legal advice of the standing counsel of the Institute.

Item 12.28 To note grant of Dearness Allowance to the employees of the Institute with effect from 1.7.2006 on the Central Government pattern.

The Board noted the action taken by the Director in granting Dearness Allowance to the employees of NIT Kurukshetra at an enhanced rate from 24 to

 $\,\cdot\,$  29% with effect from 17.2006 in accordance with the instructions contained in 0M

No. F.No.1(13)/ 2006-EII(B)/523 dated 11.9.2006 issued by the Govt. of India, Ministry of Finance, Department of Expenditure, fo:warded by MHRD New Delhi, vide letter No. F.21-22/20061TS-111 dated 19.9.2006

Item 12.29 To note the grant of Non-Productivity linked bonus to the employees of the Institute for the year 2005-06 on the Central Government pattern.

The Board noted the action taken by the Director in granting NonProductivity linked bonus to the non-teaching employees of the Institute for the year 2005-06 strictly in accordance with the instructions contained in letter No. 14(2)/E.lll(B)/06 dated 4.10.2006 of the Government of India, Ministry of Finance. Department of Expenditure, forwarded by the MHRD vide letter No. F.21-22/2006TS-III dated 13.102006.

Item 12.30 To consider the enhancement in the age of superannuation from 62 to 65 years for teaching positions in centrally funded institutions in higher and technical education.

The Board decided to implement the decision of the Government of India, MHRD, New Delhi in enhancing the age of superannuation from 62 to 65 years for teaching positions in N.I.T. Kurukshetra with effect from 15.32007 in accordance with letter No. F.No. 1-19/2006/U.ll dated 23.32007 addressed to the Secretary, University Grants Commission, New Delhi a copy of which was endorsed to NIT Kurukshetra, being a centrally funded institution,

Shri S. Mohan, Deputy Secretary, Integrated Finance Division, MHRD informed the Board that the Ministry has recently issued further clarifications in continuation of their above said letter which may also be kept in view while implementing the decision of MHRD.

Accordingly, it was decided that the superannuation age of Dr.S.K.Chakarvarti, Professor of Physics Department will be 65 years in terms of above instructions of the MHRD.

Item No. 12.31 To approve the panel of external experts to act as nominees of the Board on the Selection Committee for Non-teaching posts and scientific staff below the scale of the post of Lecturer.

The Board approved the panel of external experts for various administrative, scientific, teaching supporting technical staff and other non-teaching staff in the respective Departments/Sections of the Institute as contained in Appendix XXVII to the Agenda Item 12.31 for a period of two years from the date of approval of the Board.

The Board further authorized the Director to invite any additional expert(s) he deems fit and the same may be got approved from the Chairman, Board of Governors..

Item No. 12.32To approve 11 <sup>th</sup> Five Year Plan 2007-12 and Annual Plan

2007-08

The Board noted the 1 1  $^{\rm th}$  Five Year Plan 2007- 12 and Annual Plan 2007-08 already submitted to the MHRD and observed that the funds provided therein are not sufficient particularly those relating to the schemes other than OBC. The Board desired that the 11  $^{\rm th}$  Five Year Plan may be accordingly recast and then be submitted to the MHRD.

Item No. 12.33 To note the action taken by the Hon'ble Chairman, BOG in approving the Memorandum of Understanding taken place between NIT Kurukshetra and Altair Engineering India.

The Board ratified the action taken by the Chairman, BOG in approving the Memorandum of Understanding taken place between NIT Kuruksheta and Altair Engineering India. The Board further decided that Altair Engg. India will ensure that the software provided to this Institute will be of latest version. All the facilities created in the Institute will be the property of the Institute. It will be ensured that there will be no regular liability on the Institute on account of the project staff engaged for the purpose.

Item No. 12.34 To consider and approve introduction of Own Construction Cell in the Institute.

The Board approved the action taken by the Chairman, Board of Governors in establishing own Construction Cell in the Institute. The Board decided that only minimum required staff to supervise the Construction Cell such as XEN/ Consultant (Civil) and other supporting staff may be engaged and their salary may charged against non-plan funds. The Board further decided to simultaneously engage CPWD for carrying out big construction works in view of i) less construction cost due to non-payment of consultancy and administrative charges ii) timely completion of construction works, better construction quality & supervision and timely utilization of funds received from Govt. of India etc. The number of works to be given to the CPWD may be decided by the Director keeping in view the quantum of construction works.

. Item No. 12.35 To approve the action taken by the Chairman for revising the composition of Building & Works Committee.

The Board ratified the action taken by the Chairman, Board of Governors for revising the composition of the Building & Works Committee as per details furnished in the Agenda Item 12.35. The Board also desired that the name of Sh. Madan Mohan, Director(T) MHRD, be inserted in place of Dr.G.L.Jambhulkar, DEA(T), MHRD who has since been transferred. The Board further desired that in the revised composition of the Building & Works Committee at Serial No. 5 & 6 there will be nominees of the CPWD Civil Wing and its Electrical Wing in place of Haryana PWD B&R Civil Wing and its Electrical Wing.

Item No. 12.36 To consider the retention of House No. BA-3 by Smt Usha Rani Arora, wlo Late She Ramesh Kumar Arora, ExFinance Officer of this Institute.

The Board noted that several houses are lying vacant in the campus. The Board decided that Smt. Usha Rani Arora w/o Late Sh.Ramesh Kumar Arora, ExFinance officer of this Institute be allowed to retain the Institute accommodation House No. BA-3 for a period of one year w.e.f. 4.4.2007 on market rent. The Board did not agree to give the house to her beyond 3.4.2007 on normal license fee

Item No. 12.37To consider provision of CAS for Dr. Krishan Gopal,

Librarian under the Career Advancement Scheme (CAS)

The Board decided that this matter be referred to the MHRD for advice.

Item No. 12.38 To consider the superannuation age in respect of the Lecturer of Physical Education

. The Board decided that this matter be referred to the MHRD for advice.

Item No. 12.39 To consider delegation of powers to the Director to appoint Lecturers on contract basis in

Teaching Departments of the Institute.

The Board delegated the powers to the Director to appoint Lecturers on contract basis upto one academic year against vacant posts in Teaching Departments of the Institute to maintain efficiency of teaching.

Item No. 12.40 To consider date of qualifying service for placement/ promotion of faculty members under Career Advancement Scheme (CAS)

The Board noted as under:-

- (i) In July 2000 the Institute implemented Career Advancement Scheme w.e.f. 9.10.1998 or from the date of eligibility whichever was later as per instructions of the MHRD.
- (ii) Thereafter the CAS was put to hold till 2003 as per. instructions of the State Govt. of Haryana and the MHRD.
- (iii) The MHRD issued instructions on implementation of the CAS during 2003 and after 2003.

The Board decided that the Institute should re-fix the dates of qualifying service of the faculty members who have already got Senior Scale/Selection Grade and promotion under CAS as 1st July of the year in which they were eligible (prior to 1 st July of the year) as per instructions contained in the MHRD letter No. F-.2018/2003-TS-III dated 4.6.2004 and letter No. F.29-3/2006-1FD dated 4.4.200 received from the Integrated Finance Division of the MHRD.

Item No. 12.41 To consider promotion under Career Advancement Scheme (CAS) after two years in case a faculty member is found unfit during 1 st attempt.

The Board decided that a faculty member who is found unfit during 1  $^{\rm st}$  attempt may be re-considered for promotion under Career Advancement . Scheme after two years from the 1st July of the year in which he was eligible for promotion.

Item No. 12.42 To consider prescribing higher threshold limit for qualifications of faculty in the interest of academic excellence.

The Board decided that while making recruitment of faculty as well as making promotions under CAS, the following qualifications and experience be adopted by the Institute:

## i) Qualifications for making recruitment of Lecturers in

#### Engineerinqrrechnology

. A first class Master's Degree in the appropriate branch of Engineering/ Technology together with a First Class Bachelor's Degree in the appropriate branch of Engineering Technology.

OR

First Class Bachelor's degree in the appropriate branch of Engineering/Technology or equivalent, valid GATE score, minimum

75 percentile; to complete M.Tech / ME in 1st division within 5 years failing which the increments will be stopped until the postgraduate degree is earned. The Institute to provide adequate opportunity to its . teaching staff to complete this requirement.

FOR CANDIDATES FROM INDUSTRY Same as above. & PROFESSION

### (ii) Qualifications for making recruitment of Lecturers in Humanities

#### & Sciences

Ph. D Degree in the appropriate branch of Humanities & Sciences.

OR

Good academic record with 1 st class at M.Sc. level (for Science) or at MA level (for Humanities) with the National Eligibility Test (NET) for Lecturers conducted by the UGC, CSIR, or similar test accredited by the UGC.

# (iii) Qualifications for making recruitment of Assistant Professor in Engineering & Technology.

Ph.D. degree with the first class at Master's level as well as first class at Bachelors level in the appropriate branch of EngineeringlTechnology with 2 years experience in Teaching/Industry/Research at the level of Lecturer or equivalent.

Qualification & Candidates from Experience Industry/Profession with First for Candidates from .Class Master's Degree & First Bachelor's

Industry & Profession

degree in the appropriate branch of Engineering/Technology

AND

Professional work, which is significant and can be recognized as equivalent to Ph.D degree and with 2 years experience at a position. equivalent to lecturer level would also be eligible.

# (iv) Qualifications for making recruitment of Assistant Professor in Humanities & Sciences

Ph.D degree with 1  $^{\rm st}$  Class at Master's level in appropriate branch of

Humanities and Sciences with 5 years experience in Teaching and/or Research excluding the period spent for obtaining the degree and has made some mark in the area of Scholarship as evidenced by quality of publications, contribution to educational innovation, design of new courses and curricula.

## (v) Qualifications for promotion as Assistant Professor under CAS.

Ph.D degree with 1 st Class at Master's level as well as graduation level in appropriate branch of Engineering/ Technology/Humanities and Sciences alongwith other eligibility conditions such as experience etc., prescribed by AICTE from time to time.

The qualifications and experience required for the post of Professor will be as per AICTE quidelines.

Item 12.43 To accord approval for filling up the post of Junior Engineer (Civil) on contractual basis.

The Board accorded its approval for filling up the post of Junior Engineer (Civil) on contract basis for a period of six months which may be renewable after every six months. The Institute can hand over the charge to the JE(Civil) so appointed for day-to-day working.

Item No. 12.44 To consider financial assistance for attending Conferences by faculty members in India and abroad.

The Board decided as under:

(i) The faculty members may be allowed to attend international conference abroad as per past practice with 100% financial assistance from TEQIP funds .in terms of the decision of the Board taken in its 8<sup>th</sup> meeting held on 23.7.2005



- (ii) The non-plan funds available in the normal budget may be utilized towards attending national/international conference (within India) by the faculty as per rules of the Institute. Each teacher may be allowed to attend such conference once a year subject to availability of funds.
- Item No. 12.45 To consider issuance and approval of Chargesheet for conducting Departmental Disciplinary proceedings against Shri Sareshtha Ahuja and Shri Vikas Mittal both Lecturers (under suspension) in Electronics and Communication Engineering Department in respect of misconduct committed by them.

The Board approved the chargesheet for conducting

Departmental
Disciplinary proceeding against Shri Sareshtha Ahuja
and Shri Vikas Mittal both

- 18 -

Lecturers (under suspection) in Electronics and Communication Enginering Department as per details furnished in the Agenda Item 12.45.

The Board further decided that some IAS(Retd) Officer or any Senior Professor of any IIT/NIT be appointed as an Inquiry Officer to conduct deparatmental enquiry in the matter.

Item No. 12.46 To engage a Senior Advocate at Hon'ble Punjab and Haryana High Court at Chandigarh for defending the Civil

writ Petition filed by ex-student Raja Nagender Singh, Roll No. 2K2058

The Board approved the action taken by the Institute in engaging Shri V.K.Jain, Senior Advocate at Hon'ble Punjab & Haryana High Court at Chandigarh to defend the Civil Writ Petition filed by ex-student Raja Nagender Singh, Roll No. 2K2058 at a fee of Rs. 77,000/- (Rupees Seventy Seven Thousand only).

(M.N. BANDYOPAD

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Y Y

DIREC OR

SECRETARY, BOG

N.I.T.

KURUKSHET

MEMBER-

RA. p-/Ll

APPROVED

C.B. Mathur, lathur.

Chairman,

Board of Governors,

. National Institute of Technology,

Kurukshetra.

B-35, Shyam Nagar,

JAIPUR. (Rajasthan).

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### Item 13.2. To note the actions taken on the minutes of the 12<sup>th</sup> meeting of the Board of Governors, NIT, Kurukshetra held on 25.4.2007.

The actions on the minutes of the  $12^{\rm th}$  meeting of the Board of Governors held on 254.2007 have been as under.-

Agend	Subject	Action Taken
Item		
12.1	To confirm the minutes 'Of the 11 meeting of the Board of Governors held on 10.7.2006.	No further action is required.
12.2	To the actions taken on the minutes of the 11 <sup>th</sup> meeting of the Boald of Governors, NIT Kurukshetra held on 10.7.2006	No further action is required.
12.3	To ratty the action taken by the Director in nominating one Professor NIT Kurukshera to serve on the Board of Governors.	No further action is required.
12.4	To consider and raffy minutes of the 9 meeting of the Finance Committee Naional Insütute of Technology, Kuruksheta, held on 28.10.2006	Action taken ön the minutes of the 9 meeting of the Finance Committee as ratified by the Board in its 12 <sup>th</sup> meeting held on 25.42007 were reported in the 11 <sup>th</sup> meeting of the FC held on 30.6.2007.
12.5	To consider and rati6' minutes of the 10 <sup>th</sup> meeting of the Finance Committee Natonal InsätJte of Tæhnology, Kuruksheta, held on 21.3.2007.	Acüons on the minutes of 10 FC meeöng as ratified by the Board in its 12 <sup>th</sup> meeting held on 25.42007 were repotted in the 11 <sup>th</sup> meeting of the FC held on 30.6.2007.
12.6	To consider and raufy minutes of the 8 meeong of Senate held on 20th October, 20æ.	The Senate members were infomed in its 9th meeting held on 18.1.2007 that the minutes of 8th meeting were not ratified by the Board by that time and hence the ætion taken report under item 9.2 was ad-hoc. The final action taken report of the minutes- as ratified by the Board in its 12th meeting held on 25.42007 were reported in the 10th Senate meeting held on 29.112007.  It is fuñer inimated that in accordance with the decision of the Board the matter regarding Ph.D. Scholarship

and contingent grant was up with the MHRD. There was no written reply from the MHRD but it was telephonically intimated by them that the amount of scholarship/fellowship and contingent rant will remain the same as alread

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communicated by the Ministry vide their letter No. F.23-1/2002-Ts.1 dated 11.32003. Further the MHRD vide their letter No. F.9-2/2007-Ts.1 dated -22.11.2007 has conveyed increase in fellowship for the Ph.D. Scholars.

Further it may be mentioned that the regulations covering all major aspects of Ph.D. registration are being looked into by a Subcommittee of the Senate. The report of the committee was seriously deliberated in the last meeting of the Senate held on 29.11.2007. As a final face of completion, suggestions] modifications

		have been requested on various aspects of the report from the faculty members. The same committee will look into the incorporations of the suggestions/modffications and the report will be put before the Chairman, Senate for approval. The particular issue under question will also be dealt with by the same committee.
12.7	To consider and raify minutes of the 9 meeting of Senate held on 18.1.2007.	Action taken report on the minutes of the 9th Senate meeting held on 18.1.2007 as ratified by the Board in its 12th meeting held on 25.42007 were reported in the 10th meeting of the Senate held on 29.112007.
12.8	To note acton taken by the Hon'ble Chaiman, BOG in approving Annual Report, Audited Statement of Accounts and Audit Report of National Institute of Technology, Kurukshetra for the year 2005-06:	The approved Annual Report, Audited Statement of Aæounts and Audit Report for the year 2005-2006 were submitted to the MHRD in January, 2007 for placing before the Parliament.  As per decision of the Board, names of some external Auditors have been ascertained from the C&AG of India. Quotations have also been called for from the external Auditors including those from external agencies. Follow up acion is under rocess.

12.9	To note upgradation of the pay scale of Director, NIT Kurukshetra from Rs. 18400-500-22,400/- to Rs. 25,000/- PM fixed w.e.f. 1.82006	Action in the matter has already been taken. No further action is required.
	To ratjW the acton taken by the Chaimnan, Board of Governors in granting Extraordinary Leave (without pay) for one year w.e.f. 6.9.2006 to Dr. MK Soni, Professor in the Elecrical En ineerin De rrnent.	No further acton is required

To approve the action taken by the Institute for granting extension in deputation period for six months w.e.f. 26.9.2006 to Dr. Surjit Angra, Assistant ProfessQr in Mechanical Engineering for continuing as Director in AICTE.

On completion of his deputation period with ACTE Dr. Angra was relieved by ACTE on 26.3.2006 (AN) vide their letter No. F.No. 101-242/B1/Admn/S/ 200512861 dated 26.3.2007. Instead of joining his duty in the Mechanical Engg. Depaffient Dr. Angra sent earned leave application to the Chairman, MED for one month w.e.f. 6.42007. Thereafter he sent two telegrams for

extension in Earned leave for another one month i.e.up to the commencement of the summer vacation 2007. As per decision of the Board, Dr. Surjit Angra was advised vide this office letter No. GAI/PF/4850 dated 226.2007 to join the duty in the Mechanical Engg. Dept. immediately after summer vacation failing which action will be taken by the Institute as per rules.

Through another office order F.No.

1012421B1/Admn/S/2005/3327 dated  $4^{th}$  July, 2007 the ACTE superseded their earlier letter dated 26.32007 and allowed futther extension in deputation period of six months upto 26.9.2007 on the existing terms and conditions.

Fuñer ACTE vide their leter F.No. 101-2421B1/Admn/S/2005/part-1/ 3583 dated  $30^{m}$  August, 2007informed that after expiry of deputation of Dr. Surjit Angra on 25.92007, the ACTE has approved the extension of deputation period in respect of Dr. Surjit Angra for the  $3^{rd}$  year w.e.f. 26.9.2007 and concurrence of NIT, Kurukshetra for the same may kindly be communicated. Keeping in

view the aforementioned circumsPnces Dr. Surjit Angra has been allowed by the Chairman, BOG further extension in deputation with ACTE for another one and half year from 26.3.2007. to 259.2008 on the same terms and conditions in anticipation of the approval of the BOG.

Accordingly concurrence of NIT, Kurukshetra has been conveyed to Dr. Surjit •Angra and ACTE vide our letter No. GAI/PF17579 dated 10.9.2007.

Keeping in view of the above the ACTE vide letter No. F.101-242|B1/Adm/S/

	2005/3602 dated 11/12 September, 2007. has extended the deputation period of Dr. Surjit Angra for a further period of one year w.e.f. 26.9.2007 or till the regular incumbent joins which ever is earlier on the existing terms and conditions. A detailed agenda item giving details of the case is being put up before the Board in its 13th meeting through Agenda item 13.18.
To ratify the action taken by the Chairman, Board of Governors for granting extension in deputation of Shri Sandeep Singhal, Lecturer in Mechanical Engineering with ACTE as Deputy Director.	The decision of the Board that no further extension shall be granted to Shri Sandeep Singhal beyond 29.9.2007 was conveyed to him vide letter No. GAl/PF/53324 dated 6.72007. An item regarding further extension in his deputation has been placed before the Board in this meeting vide Agenda item
To ratify the action taken by the Chairman, Board of Governors in accepting the resignation of Dr. Puneet Tandon, Assistant Professor in Mechanical En De tt.	No further action is required
To note action taken by the Hon'ble Chairman, BOG in approving the proposal of the Institute for the engagement of the Medical Officers, Health Centre of the Institute on contract basis.	One Medical Officer and one Lady Medical Officer were selected by the duly constituted selection committee. The selected medical officer joined the Institute on deputation from the Govt. of Haryana. The offer of appointment in case of L.M.O was kept pending. The matter with details has also been placed before the BOG in this meeting through A enda item 13.28.

To note the retirement of Dr (Mrs) Savitri Mangwana Lady Medical Officer at the a e of 58 ears on 31.8.2006.	No further action is required.
To note the action taken by the Director for engaging a Senior Advocate at Hon'ble Punjab and Haryana High Court at Chandigarh for defending the Civil Writ Petition Filed by Dr. (Mrs) Savitri Mangwana Lady Medical Officer, Health Centre of the Institute.	No further action is required.

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	To note the payrnent made to the Senior Advocate at Hon'ble Supreme Court, New Delhi, for defending the Special Leave Petition filed by Sh. Gurbachan Lai, Ex-Senior Project Leader of Enterpreneurship Development Cell EDC of the Institute.  To note the appointment of additional Chief Warden	No further action is required.  No further action is required.
	(Girls Hostels) in the Institute.	
	To consider the proposal of French Delegation through EduFrance for "Cooperation for International Engineering Training — Exchange of Students".	The General Agreement (Step 1) between NIT Kurukshetra and RESEAU "N+1" Exchange of Students has been entered into and MOU in this regard has been signed with -the approval of the Chairman, Board of Governors. The BOG Agenda item 13.16 may be referred to.
12.20	To consider and approve the by the Director in signing the agreement of cooperation with Hewlett Packard India Software operation Private Limited HPISO Ban alore.  To consider granting pay	As there is no financial implication in the mater because neither HPISO is providing any software nor there is need to purchase any software. No further action is uired.  As decided by the Board,
	scale of Rs. 8000-13500 to the Assistant Engineer (Electrical) recruited on contræt basis.	remuneration of the Assistant Engineer(Electrical) has been increased from Rs. 15,000/- to Rs. 17,000/- p.m and the matter was further placed before the FC in its 12 <sup>th</sup> mêeting held on 15.10.2007.
12.22	To approve the recommendations of the Committee constituted to consider the mone Pry	BOG decision noted for compliance and a notification has been circulated in all

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	incentve to reward good	Departments/Sections for
	staff members.	taking further necessa
		action.
12.23	To consider granting the designation of "Private Secretary to Director" to Sh. Jaswant Sin h, Seniorr ra her.	BOG- decision implemented. Shri Jaswant Singh, Sr. Stenographer has been desi nated as P.S. to Director.
12.24	To consider and approve recommendations of the Screening Committee relating to screening of the nonteaching (Group 1, Il, Ill & IV) at the a e of 58 ears.	After ratification of the recommendatons of the Screening Committee by the Board, the concerned nonteaching staff have been allowed to continue in service u to the a e of 60 ears.
12.25	To consider <b>establishing</b> links between NIT Kurukshetra and Lakehead University, Ontario, Canada.	Correspondence was made with Lakehead University. Ontario, Canada suggesting a visit of Team of officers of NIT Kurukshetra in September, 2007. They informed us that due to the restrictions imposed by the Canadian Engineering Accreditation Board, they have for the present postponed collaborations with all specialized Institutions. The BOG Agenda item 13.17 ma also be referred to.

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12.26	To note the suspension case	Sh. Raj Kumar, Accounts
	of Shri Raj Kumar, Accounts	Clerk has been reinstated
	Clerk.	on 18.7.2007 on the basis
		of reports submitted by
		Inquiry Officer and medical
		board of PGIMS Rohtak as
		well as an undertaking
		submitted by him assuring
		the Institution of his ood
		work and conduct in future.

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12.27	To consider the suspension of Shri Dharamvir Singh, Clerk, on account of Police Custody in a criminal Offence.	Sh. Dharamvir Singh, Clerk has been reinstated on 2.7.2007 pending the case against him in the court of law as per legal advice given by the Institute counsel.
12.28	To note grant of Dearness Allowance to the employees of the Institute with effect from 1.7.2006 on the Central Government attem.	No further action is required.
12.29	To note the grant of Non-Productivity linked bonus to the employees of the Institute for the year 2005-06 on the Central Government attern.	No further action is required.
12.30	To consider the enhancement in the age of superannuation from 62 to 65 years for teaching positions in centrally funded institutions in higher and technical education.	BOG decision implemented.
	To approve the panel of external experts to act as nominees of the Board on the Selection Committee for Non-teaching posts and scientific staff below the scale of the ost of Lecturer.	Approved panel. of experts on the Selection Committee for Non-teaching posts as approved by the Board has come into force for the next N.to years w.e.f. the date of decision of the Board.
12.32	To approve 11 Five Year Plan 2007-12 and Annual Plan 2007-08.	The job of re-casting the 11 Five Year Plan for submission on the MHRD as decided by the Board has been entrusted to the Planning and Development Board of the Institute and it will be finalized at the earliest.
12.33	To note the action taken by the Hon'ble Chairman, BOG in approving the Memorandum of Understanding taken place	BOG decision noted for compliance.

	between NIT Kurukshetra and	
	Altair En ineerin India.	
12.34	To consider and approve introduction of own Construction Cell in the Institute.	As decided by the Board, the bare Minimum staff have been engaged on contract basis to run the Construction Cell. Their salary has been charged out of Non-Plan Funds. However the matter has again been placed before the BOG in this meeting through Agenda item 13.30.
12.35	To approve the action taken	The revised composition of
	by the Chairman for	the Building and Works
	revising the composition of	Committee has been made
	Buildin   & Works Committee.	effective.
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12.36	To consider the retention of	The BOG decision was
	House no. DA-3 by Smt Usha	conveyed to Smt Usha Rani
	Rani Arora, w/o late Shri	Arora, wife of late Shri
	Ramesh Kumar Arora, ex-	Ramesh Arora, Ex-finance
	Finance Officer of this	officer w.r.t.her request
	Insmute.	for retention of House No.
		DA-3 u to 3.4.2008.
12.37	To consider provision of CAS	The matter has been referred
	for Dr. Krishan Gopal,	to MHRD to clarify as to
	Librarian under the	whether Shri Krishan Go al
	Career Advancement Scheme	Librarian is eli ible for
	CAS	C.A.S.
12.38	To consider the	The matter has been referred
	superannuation age in	to MHRD to give their
	respect of the Lecturer of	clarification as to whether
	Physical Education.	the enhancement in the age
		of superannuation from 60 to
		62/65 years will be
		applicable to the Lecturer
		in Ph sical Education.
12.39	To consider delegation of	BOG decision noted for
	powers to the Director to	compliance.
	appoint Lecturers on	
	contract basis in Teaching	
	Departments of the	
	Institute.	

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12.40	To consider date of qualWing	In pursuance of the decision
12.10	ser,'ice for	of the Board a notification
	placement/promoüon of	re-fixing the date of
	faculty members under	qualifying service of
	Career Advancement Scheme CAS	faculty members has been
	career mavameeme seneme ens	issued.
12.41	To consider promotion under	BOG decision óoted for
	Career Advancement Scheme	compliance and notified in
	(CAS) after two years in	all Departments of the
	case a faculty member is	Institute for the
	found unfit durin attem t	information of faculty.
12.42	To consider prescribing	BOG decision noted for
	higher threshold limit for	compliance. Advertisement
	qualtficaüons of facufty in	was made for the recruitment
	the interest of academic	of faculty with the higher
	excellence.	threshold as approved under
		item 12.42 and the
		interviews were held w.e.f.
		1.122007 to 4.12.2007. In
		this regard the BOG Agenda
		item (Tabled) may also be
		referred to.
12.43	To accord approval for	The post of J.E. (Civil) has
	filling up the post of	been filled on contact basis
	Junior Engineer (Civil) on	as per decision of the
	contractual basis.	Board.
12.44	To <b>consider</b> financial	BOG decision notified for
	assisPnce for attending	the information of all
	Conferences by faculty	concerned.
	members in India and abroad.	
12.45	To consider issuance and	Charge sheet approved by the
	approval of chargesheet	Board has been issued to
	for conducting	both the lecturers. Dr. R.L.
	Departmental Disciplinary	Sharma, Professor, Civil
	Proceedings against Shri	Engg. Dept., NIT, Hamirpur
	Sareshtha Ahuja and Shri	has been appointed as
	Vikas ' Mittal both	inquiry Officer to conduct
	Lecturers (under suspension)	the inquiry. But the Inquiry
	in Electronics and	Officer has not yet started
	Communication Engg. Dept in	the job.
	respect of misconduct	
	commited b them.	
12.46	To engage a Senior	No further action is
	Advocate at Hon'ble	required.
	Punjab and Haryana High Court at Chandigarh for	
	defending The	
	derending ine	

Civil Writ Petition filed by
ex-student Ra•a Na ender Sin
h, Roll No. 2K2058.

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Item 133 To note the enforcement of National Institutes of Technolog . Act-2007.

The Government of India, Min.isfry of Human Resource Development, **artment** of Higher Education, New Delhi vide No. F.20-22/2004-TS.III dated 24127<sup>th</sup> August, 2007 (copy enclosed as Appendix-II pages 27-28) have forwarded a copy of the Notificún published in the Gazette of India Exü•aordinary Part-II, Seétion3, Sub Section — (ii) dated 10<sup>th</sup> August; 2007 regarding enforcement of the Naüonal Institutes of Technology ACT-2007 (29 of 2007) w.e.f. 15<sup>th</sup> August, 2007. A copy of the National Insütutes of Technology Act-2007 passed by the Parliament and then having the assent of the President of India on 5<sup>th</sup> June, 2007 as published in the Gazette of India is enclosed as Appendix-III from page 29 to 40.

The Board of Governors may note.

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No.F.20 – 22 / 2004 – TS.III

Government of India

Ministry of Human Resource Development

Department of Higher Education

Shastri Bhawan, New Delhi, the 24th August, 2007

To

DR. M. N. BANDYOPADHYAY,

Director.

National Institute of Technology, Kurukshetra 136 T19 (Haryana),

Subjects- Enforcement Notification of National Institutes of Technology Act, 2007—regarding.

Sir,

I am directed to forward herewith a copy of the Notification published in Gazette of India Extraordinary Part – II, Section – 3, Sub-Section – (ii) dated 10<sup>th</sup> August 2007 regarding Enforcement of the National Institutes of Technology Act, 2007 (29 of 2007) with effect from 15<sup>th</sup> August, 2007 for information and necessary action.

Yours faithfully,

[MADAN MOHAN]
DIRECTOR TO THE GOVERNMENT OF INDIA
TEL: 233 87 538

FAX: 233 84 345

रजिस्ट्री सं॰ डी॰ एल॰-33004/99

REGD.NO.D.L.-33004/99

# अगरत व



## राजपत्र

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#### असाधारण EXTRAORDINARY

भाग II — खण्ड 3 — उप-खण्ड (ii) PART II — Section 3 — Sub-section (ii)

प्राधिकार से प्रकाशित PUBLISHED BY AUTHORITY

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नई दिल्ली, शुक्रवार, अगस्त 10, 2007/श्रावण 19, 1929

NEW DELHI. FRIDAY. AUGUST 10, 2007/SRAVANA 19, 1929

मानव संसाधन विकास मंत्रालय

(उच्चतर शिक्षा विभाग)

अधिसूचना

नई दिल्ली, 9 अगस्त, 2007

कर.आ. 1384(अ).—राष्ट्रीय प्रौद्योगिकी संस्थान अधिनियम, 2007 (2007 का 29) की घारा 1 की उप-धारा (2) द्वारा प्रदत्त शिक्तियों का प्रयोग करते हुए केन्द्र सरकार एतद्वारा उक्त अधिनियम के प्रावधानों को प्रभावी करने के लिए 15 अगस्त, 2007 की तारीख निर्धारित करती है।

[सं. एफ. 20-22/2004-टीएस-III:] रवि माथुर, संयुक्त सचिव

#### MINISTRY OF HUMAN RESOURCE DEVELOPMENT

(Department of Higher Education)
NOTIFICATION

New Delhi, the 9th August, 2007

S.O. 1384(E).—In exercise of the powers conferred by Sub-section (2) of Section 1 of the National Institutes of Technology Act, 2007 (29 of 2007), the Central Government hereby appoints the 15th day of August, 2007 as the date on which the provisions of the said Act shall come into force.

[No.F. 20-22/2004-TS-III] RAVI MATHUR, Jt. Secy. Printed by the Manager, Govt. of India Press, Ring Road, Mayapuri, New Delhi-110064
and Published by the of Publications, Delhi:110054.

APPENDIX-

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#### रजिस्द्री से की प्रशः (प्रन)04/0007/2003 07 REGISTERED NO. DL (N)04/0007/2003 07



EXTRAORDNARY

भाग II — खण्ड 1 PART II — Section I प्रामिकार से प्रकाशित

#### PUBLISHED BY AUTHORITY

₹ 34] No. 34]

गई दिल्ली, बुधवार, बून 6, 2007/ज्येच्ड 16, 1929 NEW DELHI, WEDNESDAY, JUNE 6, 2007/JYAISTHA 16, 1929

इस भाग में भिन्न पृथ्व संख्या दी बाती है जिससे कि यह अलग संवालन के रूप में रखा जा सके। Separate paging is given to this Part in order that it may be filed as a separate compilation.

bm, t1STRY OF LAW AND JUSTICE
 (Legislative Department)

New 6thJunež 2007/Jyaistha 16. 1929 tßaka)

The following Act of Parliament received the assent of the President on the 5th J 'me, 2007, is herpby for ggnaal infarmation:--

. THE NATIONAL NSTITUTES OF TECHNOLOGY ACT, 2007

No. 29 2007

(srh June, 2007.)

An Act to declare certain ingffiadong if technology to be Institutions of natonal importance and to provide for inst uctions and research in branches of enölEering, technology, management, educaüon, sciences and arts and for the advmcement of learning dissemination

ofknowledge in such brmches and for certain other matters connected with such institutions.

BE it enached by Parliament in the Fifty-eighth Year of the Republic of India as follows:--

#### CHAPTER I

#### PRELIMINARY

- 1. (1) This Act may be called the National Instituteg of Technology Act) 2007. Short title and
- (2) It \*hdl come on such date es the Government math by noüncation commencemat. in the Official Gazeäe, appitttj different dates may be appointed for different provisions of this Att.

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#### THE GAZETTE OF INDIA EXTRAORDINARY

PART II-

Declaration of 2. Whyreas the objects of the institutions mendoned in the Schedule are such as to certainInsciEu- make them Institution of national importance, it is hereby declared that each such instin2te dons as Institution of national imponnee. tmsofantioatl importage.

DefinitEou 3, In this Act\* tüiless the context otherwige requirea,---

- (a) "Board", in relation any Institute, means the Beatd of Governo
- (b) 'Chairperson' memme the Chairperson ofthe Board;
- (c) •Carriipcnding Inadtutc», in relation a sociO' mendoned {n column (2) of the Schedule, mems the **Institute &s** specified In calumn (3) of the Schedule;
- "Council\* means the Council \*\*\* under sub-section (D of section
  - (e) "Depq Director", to any Inetitute, means the Director thereof, in relation any Instibitc, means the Director thereof:
    - (g) "Institute" means up af Institutions mentioned in column (3) of the Schedule;
    - (h) 'notification' mems a hotiûcation published in the Official Gazene;
    - (i) prescribed means prescribed b¥.rules made und< this
      Act;</pre>
  - U) "Registrar", in relation to any means the Registrax tfweof;
    - (k) "Schedule" means Schedule mexed to the Act; .

1560.

- (O "Senate", to Institute, mans the Senate there-of;
- (m) "Society<sup>a</sup> means any of the societies regist4ted under the Societies

  Regisgdon Act, 1860 and mentioned iÑ column (2) of the Schedule; al of
  - (R) "Statutes" and "Ordinances" in any Institute, means the Statutes and Ordinances of that Instia.ne made under this Ad.

#### **CHAPTER11**

#### THE Iwsrrrtræs

 $\mbox{\sc mat}$  (1) Each efthe Institutes in column (3) of the Sebedule shall be a body

corporate succession and common seal and shall, by its name, sue and be sued.

(2) The body corporate constitute each of the said Institutes shall Consist of a  ${\it Chairperson}$ ,  ${\it a}_{\it Director}$  Eid othe of the Board the \*being of the institute.

ETwt ot5. Ont and from the commnoemeat of this Act,—  $\underline{\mbox{incorporation}}$ 

- of Institutes.
- (a) reference to a society in any law, other than thia Act, or in any contract or other instrument shall• be deneà as a reference to the corrtsponding Institute;
  - (b) All properV) movable and immovable, of or belonging to a society shall vest in the corresponding Insffiute;
  - (C) Ell the rig $\check{Z}t5$  md liabilities of a society shall be h•ansferred to, and be the rights and liabilities of the corresponding Instinte; and
  - (a) e\*tryperson employed bya society, immediately before such commencement shall hold hisomce or service in the eocre-ponding for the same tenure, at the same muneration and upon the game terms and conditions and with the game rights and priyaleges to leave, provident fund and other inatten as he would have hebd If this Act hBd not been passed, and shall continue do so unless

- . Provided that if the alteration go made is not acceptable to such employee, his employment may be by the Institute in accordance With the terms of contract with the employe or, provision is made therein in this behalf, on paynontto him by the Institute, ofcompensatjoa equivalent to three months1 ranuneration in the case ofpermanent employee and one month's remuncration in the case of other employee.
- Subjecttothe provisions ofthisAGtt every Institute shall exercise the following powers and perform the following duties, namely:—
  - (a) to provide for Dd research itt such bftnaes of engineering and technolow, management. education, sclerices Inaftuts as the may think fit, brine advancement of learning mid dissemination of knawledge in such branches;
  - (b) to hold enminations and grant deveea, diplomas and other academic . diúctioas ortiles:
  - (C) to confer honorary degrees or other distinctions; (a) to demand and receive fees and other charges;
    - (e) to establish, maintain and manage hxlls and hosteb for the residence of students;  $\mathfrak{O}$  to supervise and contral the residence and tegulzte the digeipline of students of the Inaúutc and to make arrangenmts for promoting ùeir health, geneal welfare and cultural md Corporate life;
    - .(q) to proyide for the maintenÜlce of units of the National Cadet Corps for the students of the Etstitute;
      - academic and other posts the priorapproval of the Central vernment and to make ppointments thereto exciuduig the and the Depury
        - (1) to frame **Statutes and** Ordinances and to alter, modi\$' or rescind the same;
    - (D to deal with wy property belonging to or vested the in such rnmner as the may deem fit far advancing the of the institute;
    - . (k) to remive gifts, grants donations or benúztions from the Government and to receive bequests, donations and trasù3 ofmovable or properties frát n testators, donors or og the may be;
- (D to educational or other instituüons in any pan of the world . having object whollyor partly similar to lhosé

by exchang ofteacb ers md scholar and genera1 in such manner as may conduci ve their common

> (m) 0 Ins tlt ute and awa rd fel low shi ps: sch ola rsh ips eùi bit ion s, pri zes and meda

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ertake consultancy in the areas or disciplines IrtstiFúte relating to the Instittre; and.  $\begin{array}{c} \text{s be } \circ \text{ pen} \\ \text{to races,} \end{array}$ 

- (O) to do such things ag may be necessary, creeds and incidennle: conducive to the attainment of all or any of the objects of the Institutes
- (2) Notwithsunding anything contained In sub-section an Institute shall not dispose of in any manner any immovable property without the prior of the Central Government.
- 7. (I) Eve:y Institute shall be open to pergons of either sex and of whatever race, creed, caste or class, and no tat or condition shall be as to religious belief or profession in admitting or appointing members, student8, teachers of workets or in any other connection whatsoever.
- (2) No bequest, donation ot EatiSfet ofany property shall be accepted by any InstitUte, which in the ODinion afth

#### Powers o

tngtieut#

UNE CONT TITITUM

#### GAZETTE OF. INDIA EXTRAORDINARY

Teaching •t 8. All at each of thi Institutes shall be conducted by cr the name of the inaccordance with the SPtutcs and Ordinances made this behalf.

- Visitor. 9. (I) The President of India shall be the Visitor
  - The Visitor may appoint one ot moie persons to review the work and progess of any Institute and to hold' iñto the thereof to report thereon in such manner as the ma) ' direct
  - (3) tjpan receipt ofany such •report, Visitbr may take such action and issue such directions as be considag in respect atány ófthe mattegs deali wit in the report and Institute shall be bound to campb' with Rich directions within ræongble time.

following shall

10. The be the authorities of an In stitute, .

#### namely:--

. (a) a Board of Governors;.

(b) a Senate; and

ofevery Insätute.

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- . (c) such other authorities may be declared by. the Statutes to be the authoriti. ofthe Institute.
- Bo•.d ot . Il. The Board ofevery shall consist of the following members, namely:-
- (a) the Chairperson to be nomilEted by the

- (b) Director, officia;
- (C) tv,o persons not below the rank of Joint Secretao' to the Government of

. India to b' nominated by the Central from amongst persons dealing with education and finance;

- (d) to be nominated by the of the State in **which**from amongst persons, who, in the opinion of that Government, ace or of reputà;
- (g) two persons, nt least one ofwfiom shall be woman, having special Imtw)edge or practical in respect of engineering or science to be nominated by the Council; and

Term of office of vacancies among, and allowances payable to, members of Board. **Vone** professor md one assistant pmfeisdr or a lecturer of the Institute to be . ∙nominiEed by the Salaie.

- 12. Save ai otfMwise provided In this section,
- (a) the tetm ofomce of the Chairpeóon or members of the Board shall be three years from te daŒ of his nomination;.
- .'(b) the term of office of an er officio member shall continue so long ag he bolds the omce by vi.rD\* ofwhich he is a member;
- . (c) the of office of a member nominated under clause (D of section I shall  $\mathbf{bc}$  . two year from the dati offis nomination;

. '@acasual vacancyahall be filled up accordance with'the provisions of section I I ;

- . (g) the term of office of member nominated fill a casual vacancy shall corúue for the remainder ofóè term of the member in whose place he hag been nominated;
- (D the memb< of the Board ihall be eatttled to such allowances, if any, from the .InstiÄite as may be provided for the .Sptutes but no member other than the ma•sbers .referredto in (b) and (D of5ection I l, shall be entitled to any salary by reaOn of this clause.

GAZETI'E rND1.A

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- 13. (I) Subject to provisions at this Act, the Board of every Institute shall be Powers and responsible superintadencs, directionmd of the affairs of the Institut\* \*\*\*notion\*\* of and shall exercise all the powers of the Institute otherwise provided by this Act\* the Board. Statutes and the Ordinances, and shall have the power to review the actg of the Senate,
- (2) Without prejudice to the provisions of sub-gectian(1), the Board of cvery Institute shall,-

- (a) take decisions on of po}icy relating to the
  adminisvation and yorking ofthe Institute;
  - (b) institute courses of study at the Institute;
  - (C) make •Statates;
- (Ò lasúute appoint pernna to academic well as other in the Institute;
  - (c) conaíder and mod.ifr or cacel Ordinanci
  - (f) consider and pass resolutions on the annual •report, the annual accounts and the budget estimates of the Institute for the next financid yar u it thinks fit and submit them to the Cumcil together with ntetnent ofits development plans;
  - (g) exerci\* •ugh other and such other duties as may be conferred or imposed upon it by this Act or the Stanttes;
- (3) The Board shall hwe the to appoint such as it cansiders **necessary** for the exercise of its performance of its duties thia Art
  - 14. Senate Institute Shall consiat of Bllowing persons, namely.—

    Senate (a) the Director, ex officio, who shall be the Chaimun of the Senate;
  - (b) the  $Dem^t$  Dfrwtott \*to; . (c) the Professors appointd or recogúed by the for the purpose of imparting **naturalisms** in the Institute;
    - (d) three **Persons** one of whom shall be a woman, not being employees of the Institute, to be **sominated** by the Chairperson in coasulution with the Director, from amongat **ducationists** of epute, one each from the field engineering and humanities; and .
      - (e) such other members of the taff as may be laid down Inthe S
- 1.5. Subjutp the pmisiong Of this Act, the Statutes and the Ordinances, the Senate Punitions at of an Institute "b•q have the contral and regulation, and be responsible for the Saatc. intenance of sandards of instruction, education and axnination in the paconferred Indute and shall exercise such other powers and p&rm , such other duties as may or imposed upon it by the Sntuteg.
  - 1.6. (1) The Chairperson shall ordinarily preside at the meetings-of the Board and at Chairpenan of the Convocations of the Insttute. Board.
  - (2) It shall be the duty of the Chairperson to ensure thatthe decisions taken by the Board ate implemented.
  - (3) The Chairperson shall exercise such other powers md perfonn such other duties as may be assigned him by this Act or the Sututeg.
- 1.7, (I) The Director and Deputy Dirwbr an Institute be appointed by the Director.

Visitor, on such terms and conditions ofgervice and on the recommendations afa**Selection** 

Committee constituted by him in such manner, as may be prescribed by the Statutes.

(2) • The Director shall be the principal academic and executive officer of the Institute and shall be responsible for the

proper adminisration of the Instit:ne and the imparting of and maintenance of discipline therein.

(3) The Director shall submit annual reports and accounts to the Board.

#### OF **EXTRAORDINARY** THE GAZETTE OF INDIA EXTRAORDINARY

PART II-

(5) The Deputy of every Institute shall exeicise such powers and perform such other duties as may be assigned to him by this Act ar the Statutes or by the Director.

Residttü.

- 18. (I) The Registrar o fevery Innitute shall be appointd on such terms and conditions ns may be laid down by the Sun.ltes and shall be the eagtodian cfrecords, the common seal, the nmds of the InatitUtc and such other property of the Instinatg as the Board \*shail commit to his gharge.
- The Regisëar shall act the Secretary of the Board, Senate and such committees as may be prescribed by the \$ tables
- (3) The shan be responsible to the Dlrectør for the proper discharge of his functions.

rities and officers

The Registrar shall exercise such other powers and pefonn such other duties as' rtxy be assigned to him by this Act the or by the D ir a ct or.

Central

The powers and dudes of authorities and officers GavenrtEnt other than those mailioned above shall be determined by the

#### Striute 3 .

Futd cf

- Far the purpose of enabling the Institutes discharge their futctiona efficiently under this Aq the Central Government may, due appropridoa made by Parliament by law in this behalf, pay to way Institute {n each financial year such sums of money and in such manner as it may at.
- .21. ( I) Every Institute Shan maintain a Fund which shall be credited, - .
  - (a) moneys provided by Cenral Governmeng
  - (b) all and other ctW8es recatved by the

#### titute

- (e) all mangys received by the ln.sthute by way of grnnt5, donations, benefactions, or and
- (a) ali monqps rx.eiwd by the Institute in any other manner at fram any other source.
- (1) All gedited to.the Furid of every shall be deposited such banks or such matmet as the may, the approval 9fthe Central Gøvemment\* decide.
- (3) The Fond of every Initiate shall be applied raeding the expenses of the

Institute Including experts gi incurred to the exercise of itz and disehsrge of ig duties under this Act.

Acea • acs \* ad22. (1) Every Institute \*ball maintain proper accounts and other relevant records and •edit. prepare an annual statement of including bunce shea tn such fom as may be specified by notification,

by the Caltral Government in consultatim with the Comptroller and Auditor • General of India.

- (1) The accounts of Institute shall be audited by the **Comproller** and Auditor General of India and any expendit.a•e iacutred by him in connection with such audit shafl be payable by the Institute to the Comproller and Auditor-General Of India.
  - (3) The Comptroller eflndia and anyperson appointed by bim in cormection with the audit of the of any Institute 'hill have óe same rights, privileges and authority in connection with such audit the CompEoller md Auditor-General of India has in connection with the audit of the Government accouna, end. in particular shall have the. to demand the production of books, 'account', ednieeted vouchers and other documerx and papers and inspect the offices of the Insåtuti.
  - . (O The agCOUtit5 Dfevery a' certified by the Comptroller and  ${\bf Auditor\text{-}G}{\rm of}$  India any other person appointed by him in this behalf together with the audit report thereon shall be forwarded annually to the Central Government and that Covanmen.t shall cause the same to be laid before each House ofParliament in

#### Sec. 1] THE GAZETTE OF INDIA EXTRAORDINARY

- 23. Every Institute shall eonsffilte for the benefit of Penaisic and employtes such provident or pension. fund or provide such provident fund. Insurance scheme as it may deem fit in sach manner and subject to such conditions as may be prescribed by the Statutes..
- 24. All appointfimts of the staff of every except that of the Director a.td Appoinu•nent.,. Deputy Director, shall be made in accoråanee with the proacduts Isid down in the Statutes,
  - (a) the Board, if the **appointment** is made on the academic staff in the post of Lecturer or above or If the appointment la made on the non-academic stú in any cadre the maximum of the pay scale fot which exceeds rupees ten thousand five hundred;
    - (b) the Director, in any other case.

251 Subject to he provisions of this Act, the Statutes may provide torall or any of the Statutes following namely-.—

- (a) the **conferment** of honorary degrees;
- (b) the formation of depamaús at maching
- . (c) the fees to be charged for courses saidy in the Institute and for admission to the examirutians of dept" and diplomas of the Institute;
  - (d) the institution of **ellowhips**, scholarships, adibitions, End prizes:

- (e) the term of office and the method of appoilunent of omcen ofthe Institute;
  - (f) the qualifications of teachers of the institute;
- (g) the classification, the method. of appointment and the determinadon of the terms and conditions of service of.teachen• and•other star of the Institte;
- (h) the conatitutian ofpa"ions insuruce and provident funds fortbe benefit of the teachers and other staff of the Institute:
- . (9 the constitution, power\* sad dutia of the 'f the Institute (D the establishment end malt•Kasance of and hostels;
  - .(k) the conditiona of ruidence afthe md the levying offees for residence in the halls ud and of other charges;
    - (D the allowances to be paid to the Chairperson and members of the Board;
    - (m) the authait{catioti of the orders and decisåans of the Board', and  $\ensuremath{\mathsf{Catioti}}$
    - (n) the meetings of the Board, the Sersates or any Committee, the quorum such meetings the procedure to be føiiowad in the conduct of their business.
- .26. (I) The first of each InatiãÃe shall be framed by the Cern Government Statutes **how**with the prior approval of the Visitor and a copy of the same shall be laid as soon as may be **c**before each House of Parliament
- (2) The Board may, from time to time, make new or additional Statutea or m'Y amend or repeal the Statutes in the mmner provided in this section.
- . (3) Every new Statute or addition to the Sututes or any anendment or repeal of Statutes shall require the previous approval of the Vi8Etor who may grant assent or withhold assent or remit it to the Board for consideration.
- (4) A new Statute or a Sntute amending or repeating an existing Statute shail have no validity unless it has bæn assented to by the Visitor.

Ordinances.

27, Subject to provisions of this Act and the the Ordinances of every

Institute may provide for all any ofthe following
 matters, namely:- (a) the admission
 ofthe. students tø the t:tnitute;

- (b) courae; of study to be laid dawn for all degecs and dEplomas ot the Institute  $\,$ ;
- (c) conditiona 'mdgr whlchsmdent5 be admitùd the degree or diploma courses and to the **xaminations** of the Ingtltute, and shall be eligible for degrees 'lid .diplomas;
  - (a) the conditions of fxward of the fellowshipa, scholarships, exhibitions, medals and prizs;
  - (e) the candidatu Md mode of appointment and duties of examining bodies, exminers and moderators;
    - 99 the of examinations; (2) the maintenance of diseapline among the 8aIdents of the and
  - (h) any other matter which bythis Act or the Statutes Is to be or may be pros $^{t}$ ided for by the Ordinances,
- . 28. (1) Save as odtcrquc provided in thia \*don, Ordinances shall be mad' by the

howmade.

Senate.

- (2) All **Ordinances** mule by the Senau shall have effect from such date it may dir»t, but every Ordimraee so made shan be submitted, as soon as miy be, to the Board and shall be considered by the at •nät nEing»
- (3) The Board hava pwer by resolgtion modlâ' or cancel any stEh Ordinance and such Ordinance shall from the data of msohltion stand modifi•d accordingby or cancelled, òe age may be.

Tribunalof

29. (1) Any

üising cf»

berwæn Institute and ny employees

Aói.bEian.

sizall, at therequest of the employee concened cr at the instance of the Institute, be referred to a Tribunal cfA.rffiati01 of one member appointed by the Institute, one member nominated by enployee, and m.umpire by the Msitor-.

- (J The deci5ian of the Tribuul ghali be fin.) and úall not be queeåoned in court.
  - (3) No sult ar proceeding ahal{ lia any court in respect of any matter, \*hick is required by sub-sec<on (1) be refured to the Triburnl ofA $\pm$ atian.
  - (4) The ofArbb•atioa shall power t' regulate its ptoeedEe..
- (S) Nothing in law the ame being {n force relaing to shall apply to arbitrations l.mde this section.

#### CHAPTER III

#### OF EXTRAORDINARY THE COUNCIL

Est\*blisbmø.f 30. (T) With from such date the Cennl 3

O Vernment may, by notification,

't Council. speeiW in this behalf, there shall be established fat
811 the institutes s P cc if edin column
(3) cf the' Schedule, a body to be called the Council,

- (2) .The Cóuncñ shall consist offie following membe•s, namely.—
- (a) the Ministe in charge of the Minigzy or Department of the Central Government baying administative control of the technical education, ex officio, AsChairman;
  - (b) the to the Government of India in charge of the Ministty or of the Cetn•al Government having administrative eoùol of the teehnie.

- (d) the Director ofevery Institutet a officio;
- (€) the Chairmane Univg1W Commiss{on, 4fic\*o;
- (ñ Dircetot General, CounciJ of Scinffic and Industrial Research, ex oficio:
- (g) four to the Gova•nmgnt of India, to represent the Miniúies or Departments of the Central Covernmeat dcaling with biotschnolow, atomic energ, informadan technolow "Id 'pee, ofic\$0È
- . (h) aninnaa, All India Council for TecFmical Education, a official
  - (j) not leas than úree, but not more than five persong to be nominated by **the**Visitor, at least one otwham ahal,t a baving spec.ial know[edge ct pradcal experia'ce in cespect Ofeduntionp indusF\$, Eience or tcehnobgy;
  - (i) three members of Parliament of nom a hill be chosen by the House of the People and one by be Council of Stües: .

Provided that the office ofmgmber of the Councii shall nat disqaali.  $\eth$  its holder for chønen u or fot being, a mctúr of either Houge

- (9 rwc Sectztaries to the Sute Governet)t, trom amonest the or  $\mathbf{m}$  Gcsemmgnc daling wiül te $\pm$ nical education where the Institutgs are located,
- (O Financial Advisar, deaiiac with Human Resotrco Development Mini.50•y or Department of the Catral Gavenlrsait, a officio:
- (m) one amcet not rank of loint to tha Goyemmcat oflnd ia in Minisry ot DQ•ttncnt OC Canral Govn•amgnt baving adrnlnimtive control ofthe Tecimicaf Education, ex officio, as Member-
- 31. (l) The otoaee of snznber I bail be of ree years from date cfnotification: Term of a mace Privided hat the term of office of zn qacio mambe shall cantinue v nacies so long he holds office by virtue of "hich he ti Jugh membet...
- (2) The term of office of elegted under clause (1) of ilba·.nces sub-gectioo (2) of section 30 shall expire u ag he cea.us to be of the House, which pa·\*lb'e elected hin

  (2) The term of office of elegted under clause (1) of ilba·.nces sub-gection (2) of section 30 shall expire u ag he cea.us to be of the House, which pa·\*lb'e elected hin

  (2) Council.
- (3) The of office of amember or elected to 611 a causal vacancy shall cantinue fot the remainder of ths. tem of the manbar ia whose place he appointed.
- (4) arvthinf conúed in th•is aection outßOing msmber shal!, unless Govemment oóerwfae directa, continua in offica ultiJ anothet person ia u a member In his pitee.
- (5) The methberg of the Council other than <code>øf)clQ</code> member shan be paid such ravelliag and allowinces be preactibed,
- 32. (1) It 5haIl be the general duty of the Council to  $_{\rm Funciiuns}$  eo-ordinzte the activities Cf all the Instituta. of Co»nea.

- (2) Without prQiudl% to the provisions of sub-aection Council shan perform the following. fingtiæ:s, name[y.--
- . (a) Co advize on talaug 'o the duration of the eoattes, the degreea and . Other academic be by the admissign standards and

Other acadenie

- (b) to lay down policy reprdins endres, methods **frecultment** and conditicfis of service of enployees, institution of scholarships and frecships, 134dng of fees and . Other of comman interest;
- (C) to en.rnine the development plana of sach and to approve such of thzn as are considera neceasary And arso to indicate broadly the financia.l implicatSons of such approve plans:
- (O EO advise the Vtsitor, {fao required, in respect ofmy funct30n to be perfomed

#### 10 THE GAZETTE OF INDIA EXTRAORDINARY [PART II—

of 33. (1) The Chairman of the Council shall ordinarily preside at the meetings of the Council:

Provided that, in his absence, the Vice-Chairman of the Council shall preside at the

Counzñ,

megtings of the Council.

- (2) It shall be the duty Cbairnan Of the Council to that the decisions take i by the CQ1mcil are imp
- (3) The 018irmanshAll exercise such Qther powrs and perform such other duties . are assi3 $\check{z}$ ed to him by this Aqt .
- (4) The Coameil shall met once In Yery year and follow such la its meeúgs as may be prescribed.

Power tomake34. (1) The Cental Government may, by notification, make rules to carry out tie

of matters in

the Saptez m(2) in particular prejudice to the generali¶ of the foregoing power, such rules may provide for all army of the following namely.—

- (a) the Eavelling other allowances payable to menùen ofthe Counci I under . stib-seetion (9 0T 31 . and
- (b) the procedure be in the megdngs afthe under gab.se<ian (O of wetian 33.
- (3) made by the Cenral Govenment shall be laid, ts soon as may '0' it is made, cash House of Parliara< while it in fat a toni of thirty days which be comprfged in one aegslOn or in.rwð more

sessions, and if, the of the session fmmedl&ly following the seslon ot the sessions modification In the rule ar both Houses avee that rule should Let be meds, rule shall have only in st\*h modified form or effEtt the mq bc; however, that any sach or annulment shall. be \*Thout prepdlu validity of thing previouly dmé undet that n.lle.

#### THE GAZETTE OF INDIA EXTRAORDINARY

#### CHAPTER IV

Acts and 35. No act of the Council, or Ely or Board or Sante cr any otjer body set up wocædinBS not under this Act , or Statutes, shall be innlld merely by reason af-

to be invalidated by Yackboies, etc.

- (a) atw vacu•tcy defea eonstirutian thereat, ar
- (b) my d&ct In the election, nomination or appoitment of a person acting u a member thereof, or
- any itregulatiry In procedtze affecting the meriä of the case.
- 36. (1) If aw difficulty atises •in effect provisions afthis Actthe Cennl . Government may, by order published in the Official make such provisions not

difficultiø.ineongistent with thç prçvizior:s otthia Act may appear to it to be negeasaty or expdlent for removing the difficulo",

> Provided that no such order shall be made aner the expiry of period of two years from the date on Milch thia latraceives the assent of the Preddent•

- (2) Every made under this shall, soon 15 may be after it Trusitional is made, be laid before each House of Parliameit.
  - 37. Notwithstanding anything contained in thig Act-
  - the Board of Governor: of gvery finctioning u such immediately before the parameterment ofthis Act shall continue so function until a new Board is constituted for that Instip.1te undet this Act, but on constitution of a new Board (b) every Senate constituted in relation to every Institute before the commencement of this Aet shall darned to be the Senate con.ltia.lted under this Act until a Senate is Institute but constib.\ted Act for that on the constitution of new Senate under this Act, the members of the Sen•te holding omce before such congtitution shall cease to hold omce.

#### 12 THE GAZETTE OF INDIA EXTRAORDINARY [PART II—SEC. 1]

THE SCHEDULE

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SCHEDULE

[See sections 3 (g), (m) and 4 (t)). LETOF CERFRAL barm  $\cdot$  tmots INCORPORÆED INTO ACT

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Agartala Society

National Instiö.lte of Technolog, Tiroehirappalli.

National Institute of Technoloc<sup>r</sup>, Warangd,

National Institute of Technolow, Raipur.

National Institute of Technoloo<sup>r</sup>, Agatula,

KN. CHATURVEDII

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Item 13.4 To note the various authorities of the Anstitute under the National Institutes of Technolow Act-2007.

The National Institutes of Technology Act-2007 has come into force w.e.f. 15<sup>th</sup> August, 2007 as per Notification published in the Gazette of India Exfraordinary Part-II, Section-3, Sub Section-(ii) dated 10<sup>th</sup> August, 2007. As per Section 10 of the said Act, the following shall be the atü.horities of the institute:-

- (a) a Board of Governors;
- (b) a Senate;
- (c) such other authorities as may be declared by the Statutes to be the authorities of the Institute.

The composition, term of office, powers and functions of the Board of Governors and Senate are given in the subsequent Sections of the said Act. The constitution of the Board of Governors and the Senate as contained in the Act will be as under:-

## Constitution of the Board of Governors:

- (a) the Chairperson to be nominated by the Visitor;
- (b) the Director, ex officio;
- (c) two persons not below the rank of the Joint Secretary to the Government of India to be nominated by the C..enü•al Government from amongst persons dealing with technical and finance;
- (d) two persons to be nominated by the Government of the State in which the Institute is situated, from amongst persons, who, in the opinion of that GoVernment are technologsts or industrialists of repute;
- (e) two persons, at -least one of whom shall be a woman, having special knowledge or practical experience in respect of education, engineering or science to be nominated by the Cotmcil; and
- . (f) one professor and one assistant professor or a lecturer of the Insffilte to be nominated by the Senate.

## Constitution of the Senate:

- (a) the Director, ex officio, who shall be the Chairman of the Senate;
- (b) the Director, ex officio;
- (c) the Professors appointed or recognized as such by the Insütute for the purpose of imparting instructions in the Institute;
- (d) three persons, one of whom shall be a woman, not being employees of the Institute, to be nominated by the Chairperson in consultation with the Director, from amongst educationists of repute, one' each from the field of science, engineering and humanities; and
- (e) such other members of the staff as may be laid down in the Statutes.

As per section 18(2) of the Act, the Regstrar of the Institute shall act as Secretary of the Board, the Senate and such Committees as may be prescribed by the Statutes.

. As per 37 of-the Act, the Board of Governors of the every Institute functioning as such immediately before the commencement of this Act shall conúue to so function until a new Board is constituted for that Institute under this Act, but on the constitution of a new Board under this Act, the member of the Board holding office before such constitution shall cease to hold office.

Regarding other authoriües of the Instin.lte the Statutes are yet to be received from the Govt. of India. The Statutes will be reported to the Board as and when received from the Govt. of India.

The Board may please note.

Item 13. 5 To ratify the action taken by the Director in nominating one Professor and one Asst. Professor of NIT Kurukshetra to serve on the Board of Governors.

As per existing Memorandum of Association and Rules of the National Institute of Technology, Kurukshetra, the Board of Governors of the Institute shall include one Professor and one Assistant Professor of the Institute by rotation. The faculty members are nominated on the basis of seniority for a period of one year.

The poard of Governors in their 86<sup>th</sup> meeting. held on 22.1.1996 has already authorized the Principal (now Director) nominate faculty members on the Board anticipation of the approval of the Chairman, Board of Governors and then the matter is required to be reported to the Board in its next meeting for confirmation. Thus the term membership of Professors/Assistant Professors nominated as members of the Board is one year. Dr. VP Singh, Asst. Professor in Mechanical Engineering was nominated as Member for one year from 29.42006 to 28.42007. The next Asst. Professor in order of seniority is Dr. Diwan Singh, Asst. Professor, Civil Engg. Department and accordingly the Director has nominated him a member of the Board Governors for one year w.e.f. 29.42007 to 28.42008. Dr. S.P.Jain, Professor, Electrical

Engg. Department has been nominated on the BOG for one year w.e.f. 1.9.2006 to 31.82007.

Now as per Clause (f) of Section 11 of . the National Institutes of Technology Act-2007, one Professor and one Assistant Professor or a Lecturer of the Institute are to be nominated, by the Senate on the Board of Governors. The term of office of a member nominated under this clause shall be two years from the date of nomination. The above matter was placed before the Senate in its 10<sup>th</sup> meeting held on 29th November, 2007. The Senate decided that as per present practice i.e. nomination as per seniority should be continued and as per seniority the Professor next to Dr. S.P. Jain, who has just completed his term (on 31.8.2007) as member on the. Board of Governors may be nominated as member of the Board of Governors for two years and Dr. Diwan Singh, Asst. Professor, Civil Engg. Dept. who became member on the Board of

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Governors from

29.42007 will complete his term of two years as a member on the Board of Governors. It was also decided by the Senate that nomination of Assistant Professor and Lecturer will be by rotation for two years.

The next Professor in order of seniority is Dr. V.K- Arora. Accordingly the Director has nominated him a member of the Board of Governors for two year w.e.f. 01-01-2008 to 31-12-2009.

The Board of Governors may ratify the action taken by the Director in nominating Dr. V.K. Arora, Professor, Civil Engg. Department

as member of the Board for two years w.e.f. 01-01-2008 to 31-12-2009 and Dr. Diwan Singh; Asstt. Professor, Civil Engg. Department on the BOG also for two years w.e.f. 29.42007 to 28.4.2009.

Item 1306 To consider and ratify minutes of 11<sup>th</sup> meeting of the Finance Committee, National Institute of Technolog, Kurukshetra held on 30.6.2007.

The minutes of the 1 meeting of the Finance Committee of National Institute of Technology, Kurukshetra held on 30.6.2007 under the Chairmanship of the Chairman, Board of Governors & Finance Committee at Kuruksheüa are enclosed at Appendix (pages 46 to 53). The agenda of the Finance Committee is enclosed as Annexure to Item with the main agenda of the Board meeting.

The Board of Governors may raufy the minutes of the 1 I <sup>th</sup> meeting of the Finance Committee held on 30.6.2007.

## NATIONAL r•dSTITUTE OF TECI-NOLOGY KURUKSHETRA-136119

Minutes of 11 meeting of the Finance Committee, MT, Kurukshetra held on 30.6.2007 at 11.00 a.m. in the Board Room of National Institute of Technology, Kurukshetra-136119.

#### **PRESENT**

1. Sh. C.B. Mathur, In Chair

Hon 'ble Chairman, Board of Governors & Chairman, Finance Committee, NIT,

Kurukshetra.

B-35, Shyam Nagar,

Jaipur-302 019 (Rajasthan)

2. Sh. N Bala Basker, IAS, Member

Financial Commissioner &

Principal Secretary to Govt. of Haryana,

Finance Deptt.,

Haryana Civil Sectt.,

Chandigarh

3. Sh. Madan Mohan, Member

Director (NITs),

Government of India,

Minisüy of Human Resource Development,

Deparfrnent of Higher Education,

Shastri Bhawan,

New Delhi -110001

4. Sh. S. Mohan Member

Dy. Secretary,

(Integrated Finance Division)

Govt. of India, M ini. . s tryof Human

Resource Development,

Deptt. of Higher Education, S

hastriBhawan,

New Delhi- 110 001.

5. Dr. M N Bandyopadhyay, Director-

Director, Member

MT, Kurukshetra.

 Sh. R P S Lohchab, Registrar, MT, Kurukshetra. Member -Secretary

Dr. Surendra Prasad, Director, IIT, Delhi and Director, Technical Education, Haryana, Chandigarh could not attend the meeting.

Before the start of the meeting the & Member-Secretary welcomed the Hon' ble Chairman and other members of the Finance Committee.

The Finance Committee made recommendations/took decisions as under:

Item 11.1: To confirm the minutes of 10<sup>th</sup> meeting of the Finance Committee, National Institute of Technolow, Kurukshetra held on 21.03.2007.

The Finance Committee confirmed the minutes of the  $10^{\text{th}}$  meeting of the Finance Committee held on 21.3.2007.

Item 11.2: To note follow up action taken on the 9<sup>th</sup> meeting of the Finance Committee held on 28.10.2006.

The Finance Committee noted the action taken on the 9<sup>th</sup> meeting of the Finance Committee held on 28.10.2006 as reported in the agenda item 10.2.

Item: 11.3: To note follow up action taken on the 10<sup>th</sup> meeting of the Finance Committee held on 21.03.2007.

. The Finance Committee noted the action taken on the  $10^{\text{th}}$  meeting of the Finance Committee held on 21.3.2007 as reported in the agenda item 11.3. However, it was desired that in future detailed action taken/action being taken should be mentioned so that the position in respect of each item is clear to the Finance Committee.

Item 11.4: To consider and approve the Annual Accounts of the National Institute of Technology, Kurukshetra for the year 2006-2007.

The Finance Committee considered and approved the Annual Accounts of the Institute for the year 2006-07 for verification/certification by the Accountant General (Audit), Haryana.

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The FC suggested as under:

- The Annual Accounts of some other NITS may be consulted regarding. depiction of 'Depreciation' on fixed assets in the Income & Expenditure Accounts.
- ii) The outstanding liability of R.s. 55,57,915/- on account of loan may be liquidated by way of suitable fransfer enü•ies treating the loan as grant of the Cenfral Government.

Item 11.5: To consider the rate of Interest on C.P.F. balances of the subscribers for the period from 1.4.2007 to 31.3.2008.

The Finance Committee recommended to the Board that interest on C.P.F. balances from 1.4.2007 to 31.3.2008 be allowed @ 10% per annum subject to final confirmation from the Minisü•y of Human Resource & Development, New Delhi as suggested by Sh. S. Mohan, Deputy Secretary, IFD. Till the confirmation is received the interest may be paid as applicable to the Central Govt. Employees on their G.P.F.

Item 11.6: Payment of honorarium/extra remuneration to outside faculty for delivering expert lectures.

The Finance Committee approved the agenda item with slight modifications and recommended to the Board for ratification as under:

- (i) A Guest / Visiting Faculty may deliver maximum up to four expert lectures per day @ I ,000/- each for the MBA students out of the finds meant for NBA course which is self-financing,
- (ii) A Guest Faculty only may deliver maximum two lectures per day @ Rs. 1,000/- each for other regular courses out of Non-plan funds.

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Item 11.7: Provision of funds for supporting Research Activities in the Institute.

The Finance Committee agreed in principle regarding Research Activities out of Plan Funds but the modalities will be finalized by the MHRD for all NITS and expenditure will be incurred under this scheme thereafter.

Item 11.8: To consider the reimbursement of medical expenses of She Surta Ram, Beldar, Electronics Engg. Department.

The Finance Committee recommended to the Board that the reimbursement claim of Sh. Surta Ram, Beldar, Electronics Engg. Department be admitted to the tune of R.s. 172.894/-

Item 11.9: To consider the reimbursement of medical expenses of Late She RX. Arora, Ex-Finance Officer.

The Finance Committee recommended to the Board that the reimbursement claim of Mrs. Usha Rani W/o Late Sh. RK. Arora, Ex-Finance Officer be admitted to the tune of Rs. 1,81,649/-.

Item 11.10: To consider increase in the number of Merit Scholarships.

The Finance Committee recommended to the Board that the number of scholarships be increased proportionately from 15 to 21 as reported in the agenda item.

Item 11.11: To note reduction in Programme Life Allocation under TEQIP.

The Finance Committee approved the revised Programme Life Allocation under FEQIPas per details mentioned in the agenda item.

Item 11.12: To consider enhancement of Staff Welfare Fund.

The Finance Committee recommended to the Board to enhance the amount of Staff Welfare Fund from Rs, 50,000/- to Rs. 1,00,000/-. Further it was desired by the Finance Committee that desirability for implementation of Group Insurance Scheme in the Institution may be explored and necessary proposal in this regard may be placed before the FC in its next meeting.

Item 11.13: To consider and ratify the minutes of 8<sup>th</sup> meeting of the Building & Works Committee of National Institute of Technolog, Kurukshetra held on 28.05.2007.

The Finance Committee recommended to the Board that the minutes of 8th meeting of the Building & Works Committee of MT, Kurukshefra held on 28.5.2007 be approved subject to comments sent by Dr, R P Singh, AICTE/BOG representative on the Building &Works Committee vide his letter dated 19.06.2007 on the B&WC agenda item 8.3 relating to construction of 350 seaters Boys Hostel. Further the Finance Committee desired that flow of funds required quarterly may be intimated in phases for the year 2007-08 and plan may be made similarly for the next four years of the 1 I th Five Year Plan.

Item 11.14: Proposal for Establishing Aero Modelling Club in the Institute.

The Finance Committee recommended to 'the Board that (i) Aero Modelling Club in the Institution be established, (ii) one time expenses of R.s. 1.25 lakh be met out of Plan Grant, (iii) recurring expenses of Rs. 0.75 lakh be met out of Non-Plan Grant, (iv) the activities may be reviewed after one year and (v) progess may be reported to the Finance Committee.

Item 11.15: To consider Special Pay/allowance to some categories of non-teaching posts in view of specially arduous nature of duties.

The Finance Committee did not agee with the suggestions made in the agenda item. Instead, it was recommended by the Finance Committee that keeping in view the hardship involved and arduous nature of duties being performed by the concerned employees, the special pay may be converted into extra remuneration. This benefit may only be allowed to those employees who were getting special pay as on 1.4.2004 when the Central Pay Scales were implemented in the Institute and it will be personal to them.

Item 11.16: To consider condemnation of Institute vehicle TATA SUMO No. HR07 D 1210 and purchase of new one in lieu thereof.

The Finance Committee recommended to the Board that the old vehicle TATA SUMO may be condemned first after completing all the formalities and then the

new vehicle may be purchased out of the Institute Development Fund (Consultancy share) so that there is no financial burden on the Central Govt.

Item 11.17: To consider to provide space for Post Office in the shopping complex of National Institute of Technology, Kurukshetra.

The Finance Committee recommended to the Board that the space be provided to the Post Office in the shopping complex of National Institute of Technology, Kurukshetra @ Rs. 999/- per month as proposed in the agenda item. An ageement may be got signed with the Postal authorities stipulating therein that rent of the building willbe revised after three years.

It was brought to the notice of the Finance Committee that Institute land measuring 10 acres (approx.) is in the possession of PWD/HSEB. The Finance Committee desired that matter in details may be referred to the State Government as well as the Central Govt. for getting the said land vacated.

Item 11.18: To provide faculty for M.Tech. courses started under the Technical Education Quality Improvement Programme (TEQIP).

The Finance Committee recommended to the Board that the courses will continue under the TEQIP till the expiry of TEQIP in the Institute and thereafter the expenditure on courses running under above scheme will be transferred to the Non-Plan Budget (Recurring) of the Institute. Till further balance grant is received under TEQIP, the expenditure in this regard may be met from any source where ftnds are available.

## **Tabled Items:**

Item 11.19: To consider raising the Institute Contribution to Staff Club NonTeaching (Class-Ill & IV) from existing Rs. 5,000/- to an appropriate amount.

The Finance Committee approved the proposal as furnished in the agenda item and recommended to the Board for ratification.

Item 11.20: To consider the enhancement in fees and misc. expenses to the standing counsels of the Institute.

The Finance Committee recommended to the Board that the Counsel Fee of the various Counsels of the Institute be enhanced as under on the pattern of the Kurukshetra University, **Kurukshetra** on local conditions:

- i) Sh. C.B. Madan
  (Senior Advocate at the
  Hon'ble Diså•ict Courts, KKR)
- (Advocate at the Hon'ble Supreme Court of India)
- a) Rs. 2700/- as Counsel Fee per case + 10% clerkage charges and Rs. 300/- as misc. expenses.
- b) Sh. Madan be kept as Retainer and he may be allowed Rs. 3500/- as retainership fee per month.
- ii) Sh. Amarjit Singh Virk (Advocate at Hon'ble Punjab & Haryana High Court, Chandigarh)

Rs. 6000/- as Counsel Fee per case + 10% clerkage charges and Rs. 700/- as misc. expenses

iii) Sh. Varun Gupta
(Advocate at Hon'ble Punjab
& Haryana High Court,
Chandigarh)

-do-

iv) Sh. S. Srinivasan (Advocate at the Hon'ble Supreme Court of India)

Rs. 12,000/- as Counsel Fee per case + 10% clerkage charges and Rs. 500/- as misc. expenses.

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v) Sh. V. Sudeer

Item 11.21: Making of provision of Wages/Salary of the contractual staff appointed in the Construction Cell of the Institute.

The Finance Committee approved the proposal mentioned in the agenda item and desired that such persons may be appointed on confract basis for one year. Item 11.22: To consider creation of additional faculty positions due to new courses and increase in intake in the existing courses in consonance with the approval of **MHRD**.

The Finance Committee noted as under after detailed discussion: -

- (i)Prior to 1.1.2005 the total sanctioned faculty positions of the Institute were 160 which included 118 for U.G. Engg. Deptts., 15 for PG Engg. Deptts. and 27 for Humanities & Sciences Departments (which was appx.23% of the faculty positions meant for UG Engg. Deptts.).
- (ii) As per decision taken by the Finance Committee in its 10<sup>th</sup> meeting held on 21.3.2007 the Institute was allowed teaching positions both for UG & PG courses to the maximum extent of one fifty (150) only which is inadequate. However, in tems of the decision taken by the Finance Committee in its meeting held on 21.3.2007 as referred to above and in view of the criteria suggested by the MHR-D the calculations come to 152 faculty positions instead of 150.
- (iii) The faculty positions as calculated above(152 faculty positions) as per norms of the MI-IRD is only for Engineering Departments for UG and PG courses and no scope is left for allotting faculty positions to the Departments of Humanities & Sciences. Obviously it is not possible to allocate any faculty positions to the **artments** of Humanities & Sciences if all 152 faculty positions are to be allocated to the Engg. Deptts. as per norms suggested by the NMR-I).

The Finance Committee decided that the matter may be referred to the MI-IRI) for clarification and in the meantime the Director may engage additional faculty (over and above 152 faculty positions) on contract basis as per minimum bare need and their salary be charged to the Non-plan Budget.

The meeting ended with a vote of thanks to the Chair.

(R P S Lohchab)
Registrar & Member-Secretary

Item 13.7 To consider and ratify minutes of 12<sup>th</sup> meeting of the Finance. Committee, National Institute of Technology, Kurukshetra held on

.15.102007.

The minutes of the 12<sup>th</sup> meeting of the Finance Committee of National Institute of Technology, **Kurukshetra**held on 15.10.2007 under the Chairmanship of the Chairman, Board of Governors & Finance **Committee** at Kurukshefra are enclosed at Appendix V (pages 55 to 59 ). The agenda of the Finance Committee is enclosed as Annexure to Item with the main agenda of the Board meeting.

The Board of Governors may rati.\$\footnote{r}\$ the \text{min}utes of the 12\text{th} meeting of the

Finance Committee held on 15.10.2007. However, comments received from Sh. J R Aggarwal, Dy. Secretary (F.Đ) Integrated Finance Division, Ministry of Human Resource Development, Department of Higher Education, New Delhi vide his Fax message dated 13.11.2007 enclosed as Appendix VI on page 60.

In Chair

## NATIONAL INSTITUTE OF**TECHN** KURUKSHETRA-136119

Minutes of 12<sup>th</sup> meeting of the Finance Committee, MT, Kurukshetra held on 1510.2007 at 1.00 p.m. in the Board Room of National Institute of Technolog, Kurukshetra-136119.

## **PRESENT**

Sh. C.B. Mathur,
 Hon'ble Chairman, Board of Governors
 Finance Committee, MT,
 Kurukshetra.
 B-35, Shyam Nagar,
 Jaipur-302 019 (Rajasthan)

2. Sh. J.R.Aggarwal,

Dy. Secretary,

(Integrated Finance Division)

Govt. of India,

Ministry of Human Resource Development,

Deptt. of Higher Education,

Shasü•i Bhawan,

New Delhi- 110 001.

3. Sh. DK.**G** 

Member

Member

Addiüonal Director,

Technical Education Haryana,

(Representative of the Commissioner

& Secretary to Gove of Haryana)

Technical Education D artm

New Civil Sectt. Haryana,

Sector-17, Chandigarh.

4. Director-Member

Dr. M N Bandyopadhyay, Director, MT, Kurukshetra.

5. Sh. R P S Lohchab,

Member

Regisfrar,

Secretary

MT, Kurukshetra.

Sh. S.P. Sharma, IAS, Financial Commissioner & Principal Secretary to

Govt. of Haryana, Finance Deptt., Haryana Civil Sectt., Chandigarh, Dr. Surendra Prasad, Director, Indian Institute of Technology, Delhi and Sh. Madan Mohan, Director(NITs), Govt. of India, Minisfry of Human Resource Development, Department of Higher Education, Shasü•i Bhawan, New Delhi could not attend the meeting.

Before the start of the meeting the Registrar & Member-Secretary welcomed the Hon'ble Chairman and other members of the Finance Committee.

The Finance Committee made recommendations/took decisions as under:

Item 12.1: To confirm the minutes of 11 <sup>th</sup> meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 30.6.2007.

The Finance Committee confirmed the minutes of the 1 I  $^{\rm th}$  meeting of the Finance Committee held on 30-06-2007 with the following observations: -

- (i) The CPF interest to the employees from 1-04-07 to 31-03-08 be allowed @ 8.5% p.a. The interest at higher rate may only be allowed after confirmation is received from the MHRD for which the matter has already been taken up with the Minisùy by the Institute (w.r.t. the agenda item 11.5). Accordingly matter be perused with the Ministry.
- (ii) Instead of extra remuneration, some of the existing non-teaching employees as mentioned in the agenda item 11.15 be allowed personal pay so that they are not put to any hardship (w.r.t. the agenda item 11.15).
- (iii) The Institute contribution to each Staff Club of the non-teaching employees (Class and Class IV) be increased from existing Rs.5000/- to Rs.10000/-(w.r.t. the agenda item 11.19).
- (iv) The matter regarding provision of additional faculty as referred to the  $\delta$ /ŒIRD may be pursued with them by the Institute.(w.r.t. the agenda item I I .22).
- Item 12.2: To consider Revised Budget Estimates for the year 2007-08 and Original Budget Estimates for the year 2008-09 for Undergraduate and Postgraduate Courses.

The Finance Committee recommended to the Board that the Revised Budget Estimates for the year 2007-08 for Undergraduate and Postgraduate Courses to the tune of Rs.1501.71 lacs and Original Budget Estimates for the year 2008-09 for Undergraduate and Postgraduate Courses to the tune of Rx 1588.87 lacs be approved as per details furnished in the agenda item.

Item12.3: To consider the reimbursement of medical expenses of Sh, Phool Kumar, Peon, Chemistry Department.

The Finance Committee decided that the reimbursement claim of Sh. Phool Kumar, Peon, Chemisfi•y Deptt. be admitted to the tune of Rx Sh Phool Kumar may be paid the balance amount of Rs.9265/- after making adjustment of Rs. 1 already taken by him towards advance payment for his treatment.

The Finance Committee recommended to the Board that the Director of the Institute be delegated financial power to admit the medical reimbursement claims to any extent for the taken by the employees in the hospitals approved by the Central Govt. as per rules.

Item 12.4: To consider the stepping up the pay of Senior Govt. employees at par with their juniors.

The Finance Committee recommended to the Board that salary of the Group 'C' employees who were promoted/appointed from Group 'D' and are getting less ACP scales in comparison to their counterparts in Group 'C' so recruited direct be steeping up at par with the junior employee in the same cadre/post subject to other terms and conditions of the ACP Scheme as per details furnished in the agenda item.

Item 12.5: To consider the salary in respect of She P.N. Saxena, Assistant Registrar appointed on contract basis.

The Finance Committee decided that Sh. P.N. Saxena, Assistant Registrar appointed on confract basis be allowed consolidated salary from the date of his engagement without mentioning basic pay and DP/DA etc. In future also the persons appointed on contract basis be allowed consolidated salary.

Item 12.6: To consider incurring expenditure out of income from Hire of Vehicles & Guest House etc.

The Finance Committee decided that income earned from Hire of Vehicles and usages of Guest House etc. be credited in the separate Head of Account and the same may be utilized by the Director for maintenance of services as per details furnished in the agenda item.

Item 12.7: To consider the Pay scale of Rs. 8000-13500 for the Estate Officer of the Institute at par with SDEs/AEs of PWD (B&R) Haryana.

The Finance Committee observed that there is no post of Asstt. Engineer (Civil) attached with **Construction** Cell of the Institute although it is mandatory requirement.

After detailed discussion, the Finance Committee recommended to the Board that the existing post of Junior Engineer (Civil) be upgraded to the post of Asstt. Engineer (Civil) in the pay scale of Rs. 8000-13500 temporarily by surrendering the post of Junior Engineer (Civil). The temporary position of AE. (Civil) thus created should be filled up by promotion from the feeder cadre of Junior Engineer (Civil).

Item 12.8: To consider rationalization of Electrical Maintenance section by surrendering the regular post of Junior Engineer (Electrical) and regularizing the contract post of Assistant Engineer (Electrical) for HT/LT substation operation and management.

The Finance Committee observed that NIT, **Kurukshetra** has undergone major expansion in last one decade thus increasing the electrical consumption proportionately. The UHBVN, Haryana has been insisting, the Insütute should get the power supply through HT/LT connection only and subsequently stopped sanctioning fresh supply through LT connection as per previous practice. The Finance Committee further observed that for the purpose of installation of HT/LT substation and its operation an Assistant Engineer (Elect) is a mandatory requirement; and the Board of Governors vide item No. 9.25 dated 26.02.2006 already created one post of Assistant Engineer (Electrical) for this purpose and the matter stands referred to MHRD for concurrence. At

present, there is no post of Assistant Engineer (Electrical) available with the Institute to man the HTLT substation which is already under installation.

After detailed discussion, the Finance Committee recommended to the Board that in order to comply with the mandatory requirement of an Assistant Engineer (Elecfrical) for manning the HTLT substation, the Institute may be allowed to upgrade the existing post of Junior Engineer (Elect) to Assistant Engineer (Elect) in the pay scale of Rs. 8000-13500 temporarily by surrendering the post of Junior Engineer (Elect) till the approval for the post of Assistant Engineer (Elect) is received from MHRD. The temporary position of Assistant Engineer (Elect) thus created should be filled up by promotion from the feeder cadre of Junior Engineer (Elect.)

Item 12.9: To make provision for introduction of Overtime Allowance to the non-teaching employees of the Institute on the Central Government Pattern.

The Finance Committee did not agee with the proposal of the overtime mentioned in the agenda item.

Item 12.10: To consider empanelment of Private and Registered/ Dharmarth Private Hospitals on the panel of the Institute and reimbursement of charges for treatment in these Hospitals.

The Finance Committee did not agree with the proposal for taking Shree Swami Anantparkashanand Memorial Dharmarth Eye & ENT Hospital, Rajender Nagar, Kurukshetra (Kutiya Hospital) and Shree Krishan Dham Janhit Nyas (Hospital), Shree Krishan Dham, Railway Road, Kurukshefra on panel of the Institute for the purposes of consultation and reimbursement.

The meeting ended with a vote of thanks to the Chair.

(R P S Lohchab) Registrar & Member-Secretary

Placed below are the minutes of the meeting of the FC of the National Institute of Technology, Kurukshetra, held on 15-10-2007. Undersigned had attended that meeting as a representative of IFD of this Ministry.

Attention is invited to the minutes of the meeting recorded below the Item 12.7. A court case on the similar claim made by a retired officer of the NIT, Kurukshstra is presently lying in the Supreme Court. It was decided In the meeting that pending the disposal of the case by the Supreme Court, the status-quo may be maintained, and the decision of the FC may kept on hold till that time and may be reviewed in the light of the decision of the Hon'ble Court. This should have been recorded in the minutes. Please instruct the NIT accordingly.

Deputy Secretary(F.II)

US (Shri B.K.Ray), IFE

Director

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Item: 13.8 To consider and approve the minutes of the  $10^{\rm th}$  meeting of Senate, National Institute of Technology, Kurukshetra held on 29-11.2007

The minutes of the  $10^{\rm th}$  meeting of the Senate of National Institute of

Technology, Kurukshetra held on 29.11.2007 under the Chairmanship of Dircetor, NIT, Kurukshètra are enclosed as Appendix — Vll page from 62 to 73. The Agenda of the  $10^{\rm th}$  meeting of the Senate is enclosed as Annexure to Item 13.8.

The Board of Governors may consider and approve these minutes.

#### APPENDIX-VII

# NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA-136 119

Minutes of the 10<sup>th</sup> meeting of the Senate, National Institute of Technology, Kurukshetra, held on Thursday, 29<sup>th</sup>

November, 2007 at 1 1.30 AM in the

Senate Hall, NIT, Kurukshetra.

1. Dr. M.N.Bandyopadhyay

Chairman

Director

NIT, Kurukshetra

2. Dr. Mrs. Renu Bhargava

Professor

Civil Engineering

Department Indian

Institute of

Technology

Roorkee (Utrakhand)

3. Dr. R K Bansal

Member

Professor, Civil Engineering

Department

& Dean(Academic)

NIT, Kurukshetra

4. Dr. T K Garg .

Member

Professor, Mech. Engg.Deptt. . .

NIT, Kurukshetra

5. Dr. S P Jain

Member

Professor

Electrical Engineering

Department

& Dean (P&D)

NIT, Kurukshetra

Member

6 Dr. V K Arora
Professor, Civil Engineering
Department

& PTSW

NIT, Kurukshetra

Dr. V K Sehgal

Professor.& Chairman
Civil Engineering Department
The following were present:-

Member

Member

7

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8 S K Sharma
 Professor
 Mechanical Engineering Department,
 & Dean (Estate, Constn & Elect. Mtc.)
 NIT, Kurukshetra

9. Dr. A K Gupta Member Professor Electronics & Communication Engg. Deptt. NIT, Kurukshetra

10 Dr. K S Kasana Member
Professor & Chairman
Mechanical Engineering
Department NIT, Kurukshetra

12. Dr. A Swarup

Professor & Chairman

Electrical Engineering

Department

NIT, Kurukshetra

13 Dr. S K Chakarvarti Member
Professor & Chairman
Physics Department
NIT, Kurukshetra

14. Dr. D V Singh Member
Professor & Chairman
Mathematics
Department NIT,
Kurukshetra

RL

Member

15. Dr. D K. Soni

Member

**Professor** 

Civil Engineering

Department

& Chief Warden (Boys'

Hostels)

NIT, Kurukshetra

16. Dr. RC. Bhattacharjee

Member

**Professor** 

Civil Engineering Department

& Chairman, Business Administration Deptt.

17. Kuldeep Kumar

Professor

Mathematics Department &

C.O.E NIT, Kurukshetra

18. Dr. N.K. Gupta

Professor

Civil Engineering

Department

NIT,

Kurukshetra

19. Dr. S.S. Rattan Member Professor

Mechanical Engineering

Deptt.

NIT,

Kurukshetra

20. Dr. K.S. Sandhu Member Professor &

Proctor

Electrical Engineering Deptt.

NIT, Kurukshetra

21.Dr. Sudhir Kumar

Member

Professor

NIT, Kurukshetra

Mechanical Engineering Department NIT Kurukshetra

- 22. Dr. Baldev Setia Member
   Professor
   Civil Engineering Department
   & Prof. In-charge (Acad. Affairs) & Senate
   NIT, Kurukshetra
- 23. Dr. Rajender Kumar Member
  Professor & Chairman
  Department of Humanities & Social
  Sciences NIT, Kurukshetra
- 24. Dr. Brahmjit SinghMember
  Professor & Chairman
  Electronics & Comm Engg
  Department NIT, Kurukshetra
- 25. Dr. R.S. Bhatia Member
  AP, EED & Chairman
  Deptt. of Computer Application

AM

Member

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26. D.P. Singh
Assistant Professor &
Chairman Chemistry
Department NIT,
Kurukshetra.

27. Dr. A.K. Singh
 Asstt. Professor & Chairman
 Computer Engineering
 Department NIT,
 Kurukshetra

28 Shri R.P.S Lohchab Registrar NIT, Kurukshetra

Member- Secretary, Senate

Member

Mr. Adesh Gupta, Chief Executive Officer, Liberty Group of Industries, Karnal and Shri Ravi Jaidka, President, Indian Sugar & Gen. Engg. Corporation, Yamuna Nagar expressed their inability to attend the meeting.

The following members also could not attend the meeting:-

1. Prof. C.V. Ramakrishnan,
Professor
Department of Applied Mechanics
Indian Institute of Technology
New Delhi-110016

- 2. Dr. R.L. Sharma, Professor

  Civil Engineering Department

  National Institute of Technology

  Hamirpur. (HP)
- 3 Dr. ML. Kothari, Professor Member Electrical Engineering Department Indian Institute of Technology Hauz Khas, New Delhi. 110 016
- 4 Shri. S.P. Mahi, Member 30/Type V
  Railway Enclave, San Martin Marg
  Chankya Puri, New Delhi-21
- 5. Er. Mukesh Gulati
  Sr. Cluster Development Adviser
  United Nations Industrial Development Organization
  USO House, USO Road
  6 Special Institutional Area
  New Delhi. 110067
- 6Dr. Ranjit Singh, Director Netaji Subhash Institute of Technology Azad Hind Fauj Marg, Sector-3, Dwarka New Delhi
- 7.Dr. (Mrs.) Ratna Dahiya
   Asstt. Professor
   Electrical Engineering Department
   & Chief Warden (Girls' Hostels)
   NIT, Kurukshetra

Before the agenda items were taken up for discussion, Shi R.P.S Lohchab, Registrar & Member Secretary of the Senate extended hearty welcome to the Director and Chairman of the Senate, Dr.(Ms) Renu Bhargava from Il T, Roorkee and the faculty members of the Institute.

#### Member

Member

The Agenda items were discussed and decisions there on were taken as under:-

Item 10.1: To note the new composition of Senate under NIT Act-2007 enforced

w.e.f. 15<sup>th</sup> August, 2007

The Senate noted the composition of Senate under NIT Act-2007.

Item 10.2:To consider nomination of one Professor and one Assistant

ProfessorlLecturer of the Institute on the Board of Governors as per NIT Act-2007.

The Senate considered the item concerning nomination of one Professor and one Assistant Professor/Lecturer of the Institute on the Board of Governors. It was decided that the nomination of faculty to the BOG of the

Institute shall be two members, one Professor and one Assistant Professor/Lecturer. This nomination will be according to seniority. Also, the list witt now continue from where the present incumbents have left/are likely to leave. Since Dr. S.P Jain has just completed his term as member on the Board of Governors, the Professor next to him in seniority may be nominated as member of the Board of Governors for two years. Dr.

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Diwan Singh who became methber on the Board of Governors w.e.f

29.42007 will complete his term as a member on the Board of Governors

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for two years. It was also decided that nomination of Assistant Professor and Lecturer will be by rotation (i.e. each for a term of two years).

Item To confirm the minutes of the 9  $^{\rm th}$  meeting of the 10.3: Senate held on 18.1.2007

The minutes of the  $9^{\text{th}}$  meeting of the Senate held on 18.1 2007 were confirmed.

To note the Action Taken Report on the minutes of the 8 <sup>th</sup> meeting of the Senate held on 20.10.2006\

The Senate noted the Action Taken Report on the minutes of the  $8^{\rm th}$  meeting of the Senate held on 20.10.2006 as furnished in the agenda item.

Item 10.5:

To note the Action Taken Report on the minutes of the 9  $^{\rm th}$  meeting of the Senate held on 18.1.2007

The Senate noted the Action Taken Report on the minutes of the  $9^{\text{th}}$  meeting held on 18.12007 as per Item 10.6: details furnished in the agenda item.

To apprise the Senate of the Agenda and decisions taken in the  $4^{\rm th}$  to

12 <sup>th</sup> meetings of Standing Committee on Senate Affairs (SCSA) and to consider the same.

#### Member

#### Member

The Registrar and Member-Secretary, Senate intimated the house that

during the period between 9  $^{\rm th}$  meeting of Senate to the 10  $^{\rm th}$  (present) meeting of the Senate nine meetings of Standing Committee on Senate

Affairs were held on 122.2007, 5.6.2007, 13 6.2007, 27 6.2007, 16.72007,

18.7.2007, 18.82007, 17.9.2007 and 16.10.2007. The minutes of the meetings had been duly circulated to the members of SCSA by Professor In-charge (Academic Affairs and Senate) which had been appended along with

the Agenda Item. ###

Senate approved the minutes of the  $4^{\rm th}$  to 12  $^{\rm th}$  SCSA meetings. It was also suggested that the minutes of SCSA meetings should be circulated to all the members of the Senate at the time of their respective meeting S.

Item To note the admissions status of various 10.7: UG/PG courses for the Academic Session 2007-2008 in the Institute

The Senate noted the admission status of various UG/PG courses for the Academic Session 2007-2008 at NIT, Kurukshetra as per details furnished in the Agenda Item.

Item
10.8:
To consider the report submitted by the Committee constituted by the Senate regarding consolidation of the information to be enshrined in the Ordinance of Studies for the Degree of Doctor of Philosophy (Ph.D.) of the Institute (Ref. Item 5.17, 7.7, 8.3)

The Senate considered the report submitted by the Committee constituted by the Senate and discussed at length several issues of the Ordinance of Studies for the Degree of Doctor of Philosophy (Ph.D). Since various issues generated lively discussions with their respective pros and cons, some points seemed to be inconclusive. Therefore, it was decided to invite suggestions in this regard from all the Departments latest by 31st December, 2007. The same Committee will look into these

ph

suggestions and submit its report to the Chairman Senate for approval.

The minutes of 12 <sup>th</sup> SCSA meeting held on 16.10.2007 in which the issue of eligibility of Ph.D. Thesis Supervisor/Co-Supervisor had been referred to the Senate, was taken up at this stage. The house decided that no employee from non-teaching staff may be appointed as Ph.D.

Supervisor/Co-Supervisor.

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- Item 10.9: Regarding decisions taken in the Board of Studies of Department of Civil Engg.
  - 1. To consider the reframing of course numbers of M. Tech (Civil) Environmental Engineering
  - II. To consider rearranging of certain M. Tech courses and course numbers
  - III. To consider modifications in the syllabi of existing B. Tech courses in Civil Engineering

The Senate considered and approved the above items as furnished in agenda item.

- Item 10.10: Regarding decisions taken in the Board of Studies of Department of Mechanical Engg.
- 1. To consider re-naming of the three specializations of M. Tech
- II. To consider change of Course No. of the subject of Probability and

PM

Statistics OEM-213) B.Tech 3 <sup>rd</sup> Semester The Senate considered the above items and approved the same.

- Item 10.11: Regarding Department and Course of Master of Computer Applications
  - 1. To apprise the Senate of the introduction of new course in Master of Com puter Applications
  - II.To note the constitution of Board of Studies of the Department of computer Applications

**III.**To consider the Scheme and Syllabi of Master of Computer

Applications 2 nd Semester

The Senate noted the introduction of new course in Master of Computer Applications and admissions made to the MCA course for the session 20072008 and also noted the constitution of the Board of Studies in the Department of Computer Applications. It was suggested that Chairman of

- 70 -

the Computer Engg. Deptt. will be member of the Board of Studies of the Department of Computer Applications instead of Dr. Mayank Dave who had been mentioned by name. The Senate also approved the Scheme and Syllabi of Master of Computer Applications 2 <sup>nd</sup> Semester.

Item To ratify the action taken by the Chairman, 10.12: Senate in approving the revised Scheme of 1  $^{\rm st}$  to 4 $^{\rm th}$  Semester and detailed syllabi of 2 $^{\rm nd}$  to 4 $^{\rm th}$  Semester of MBA Course.

The Senate ratified the action taken by the Chairman Senate in approving the revised scheme of 1  $^{\rm st}$  to 4  $^{\rm th}$  Semester and detailed syllabi of 2

Item

nd to 4 th

10.13:

Semester of MBA Course.

To consider NCC as an alternate course to Physical Education and Sports for the students of B. Tech.  $\cdot 1$  st Year

Item 10.14: The Senate considered NCC as an alternate course to Physical Education and Sports for the students of B. Tech. 1 st Year and approved the same with a suggestion to correct the text of the syllabi. Other conditions/intake to the course will be as per the agenda item.

To re-consider Merit-Scholarship on CGPA basis instead of the present SGPA basis

Item 10.15:

The Senate re-considered Merit Scholarship on CGPA basis instead of the present SGPA basis and approved the same. It was also decided that Academic Section will send an item to the next Finance Committee meeting for enhancing number of scholarships as well as amount of scholarships.

To consider awarding of Medals and Prizes to M. Tech, MBA and MCA students

The Senate considered the item regarding Medals and Prizes to M. Tech, MBA and MCA students and decided that students of M. Tech, MBA and MCA may also be considered for the award of Medals & Prizes. Further, it

2/1

was decided that a Committee may be constituted to recommend modalities of the number, criteria and regulations of such award of medals & prizes.

Item 10.16: To consider the proposal of change of name of the Department of Physics.

The Senate did not agree to change the name of the Department of

Item

To consider the proposal to constitute a

10.17:

Committee to review the

Ordinance of Studies, Regulations and Scheme of Master of Technology in the Institute

The Senate agreed to have a Committee to be constituted by the Director in order to review the Ordinance of Studies, Regulations and Scheme of Master of Technology in the Institute so as to bring uniformity in all M. Tech programmes.

Item 10.18:

To consider the report submitted by the Committee constituted by the Chairman, Senate regarding fee structure for the members of the staff of NIT, Kurukshetra for M. Tech (Part-time) degree course.

The Senate considered the report submitted by the Committee constituted by the Chairman, Senate regarding fee structure for the members of the staff of NITK for M. Tech. (Part-time) degree course and approved the recommendations of the Committee which had been furnished in the agenda item.

Item 10.19:

To consider that the Senate agenda may be circulated to members through e-maif/soft copy in future

The Senate approved the above item and decided that in future agenda as well as minutes may also be circulated through e-mail or as a soft copy on

CD ROM.

Item To consider to carry out admission to M-Tech 10.20: during the month of June, 2007

The Senate considered the item and decided that with effect from the Academic Session 2008-09, admissions to M. Tech. may be conducted in the month of May/June of every calendar year. Regulations for the same will be provided by the Academic Section.

Item To consider the payment of remuneration to 10.21 Academic Staff out of "Students Fund" (Official Transcripts)

The Senate did not agree to the payment of remuneration to Academic Staff out of "Students Fund" (official Transcripts).

Item To re-consider Academic Regulations regarding 10.22: Convocation and use of Costume/Robes

The Senate re-considered Academic Regulations regarding Convocation and the use of Costume/Robes and approved the proposed amendments.

To consider request of Director of Sports of the Institute for changing nomenclature of the Sports Department

At the onset, the Senate raised objection to the use of words 'Sports Department' in the agenda item. The same had already been objected to in the 4 <sup>th</sup> meeting of Standing Committee on Senate Affairs held on 12.22007. The members also raised objections to the

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word 'Department' being written in the Institute's stadium. In the light of this, the matter was discussed and the Senate did not approve the request of Director of Sports of the Institute for changing the nomenclature of the Sports Section.

Item 10.24: Any other item

During the discussion on Item 10.16, it emerged as a general consensus that M.Sc. courses may be started in the Institute in the Departments of Physics, Chemistry and Mathematics. This wilt help strengthen the existing departments. The Chairman, Senate was requested to expedite the matter and start these courses as early as possible.

The meeting ended with a vote of thanks to the Chair.

(R.P.s Lohchab)

RIVlohehal

Registrar & Member Secretary

Approved

(M N Bandyopadhyay)
Director & Chairman, Senate

Item: 13. consider and approve recommendations of the Screening Committees relating to screening of the non-teaching staff at the age of 58 years.

The Government of India, Ministry of Human Resources Development vide their letter No. F-.20-11/2003-TS.III dated 42.112003 decided that the non-teaching staff of all NITS shall be allowed to serve up to the age of 60 years subject to their fulfilling the provision of screening beyond 58 years of age.

The Board of Governors approved the enforcement of service rules regarding retirement age in their 6<sup>th</sup> meeting held on 30.092004.

Accordingly Screening Committee meetings were held on 25<sup>th</sup> April, 2007, 19<sup>th</sup> May, 2007 and 9<sup>th</sup> September, 2007 for screening of 02 officers & 08 non-teaching employees of the lhstitute. The recommendations of the Screening Committees• are contained in

Appendix villpages 75 to 83.

The Screening Committees have found fit all officers nonteaching employees and have recommended their continuation in service upto the age of 60 years.

NATIONAL INSTITUTE OF TECHNOLOGY

. The Board may consider and approve the said recommendations.

#### Ref. File No. GA-WI 92

#### APPENDIX-VIII

## (DEEMED UNIVERSITY) KURUKSHETRA -136 •119

Subject: Screening of the non-teaching Class-Ill employee of Stores Section, NIT, Kurukshetra on attaining the age of 58 years. • The Screening Committee Meeting held on 25.04.2007 in the Board Room of the Institute

#### Present: -

- Dr. M.N. Bandyopadhyay, Chairman NIT Kurukshetra
- Sh. Madan Mohan, Director (T) Member Govt. of India, MHRD.
   Deptt. of Secondary & Higher Education, Shastri Bhawan, New Delhi
- 3. Dr. S.P. Jain, Professor, Member Elect. Engg. Deptt., NIT Kurukshetra
- 4. Dr. SK. Sharma, Professor, Member Mech. Engg. Deptt., N.I.T Kurukshetra
- Sh. R.P.S. Lohchab, Registrar, Member
   N. 1.T, Kurukshetra
- 6. Sh.•J.L. Moudgil, Stores Officer, Member N.I.T, Kurukshetra

The following official appeared before the Screening Committee.

Sr.	Name &	Date of	Date	e on	Date of
NO.	Designation	Birth	which		retirement
			employ	zee	on
	Shri		will	attain	attaining

#### NATIONAL INSTITUTE OF TECHNOLOGY

			the age of 58 years u to 31.3.07	
1.	Dewan Chand, Assistant	05.03. 1950	3 1 .03.2008	3 1 .03.201 0

The Committee screened the records of the official & his ACRs for the last three years and made recommendations as under:-  $\,$ 

The above official has been found fit for extension beyond the age of 58 years for continuation in service up to the age of 60 years.

(JL. (R.P.S. Lohchab) (S.K. Sharma) (S.P. Ja, R3<sup>4</sup>).

(Madan Mohan) (MSN. Bandyopad ya (DEEMED UNIVERSITY)

KURUKSHETRA - 136 119

NATIONAL INSTITUTE OF TECHNOLOGY
Subject: Screening of the non-teaching <sup>s</sup> Class-

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NATIONAL INSTITUTE OF TECHNOLOGY 1V employee of Civil Engg. Department, NIT, Kurukshetra on attaining the age of 58 years. The Screening Committee •Meeting held on

25.04.2007 in the Board Room of the Institute

#### Present: -.

- 1. Dr. MSN. Bandyopadhyay, Chairman Director, NIT Kurukshetra
- 2. Sh. Madan Mohan, Director (T), Member
  Govt. of India, MHRD,
  Deptt. of Secondary & Higher Education, Shastri
  Bhawan, New Delhi
- 3. Dr. S.P. Jain, Professor, Member Elect. Engg. Deptt., NIT Kurukshetra
- 4. Dr. SK. Sharma, Professor, Member Mech. Engg. Deptt, NIT Kurukshetra.

5.Dr. V.K. Sehgal, Chairman, Member Civil Engg. Deptt., NIT Kurukshetra

6.Sh. R.P.S. Lohchab, Registrar, Member
N. l.T. Kurukshetra
The following official appeared before the

Screening Committee: -

Sr	Name &	Date of	Date on	Date of
No.	Designation	Birth	which	retirement
			employee	on
	Shri		will attain	attaining
	SHLI		the age of	the a e of
			58 years u	60 ears
			to 31.307	
1	Rameshwar	03.01.1950	3 1 .01	3 1 .01
•	Dass, Lab.		.2008	.2010
	Attendant			

The Committee screened the records of the official & his ACRs for the last three years and made recommendations as under:-

The above official has been found fit for extension beyond the age of 58 years for continuation in service up to the age of 60 years.

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NATIONAL INSTITUTE OF TECHNOLOGY

(R.P.S. Lohchab) (V.K. Sehgal) (S.K.

Sharma) (S.P. Jain)

(Madan Mohan) (M.N. Bandyopadhyay)

#### NATIONAL INSTITUTE OF TECHNOLOGY

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(DEEMED UNIVERSITY)
KURUKSHETRA -136 119

## NATIONAL INSTITUTE OF (DEEMED

Subject: Screening of the non-teaching Class-

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## NATIONAL INSTITUTE OF (DEEMED

#### KURUKSHETRA

IV employee of Watch & Ward Section, NIT, Kurukshetra on attaining the age of 58 years. The Screening Committee Meeting held on 25,04.2007 in the Board Room of the Institute

#### Present: -

- 1. Dr. MSN. Bandyopadhyay, Chairman Director, NIT Kurukshetra
- 2. Sh. Madan Mohan, Director (T), Member Govt. of India, MHRDX
  Deptt. of Secondary & Higher Education,
  Shastri Bhawan, New Delhi
- 3. Dr. S.P. Jain, Professor, Member Elect. Engg. Deptts, NIT Kurukshetra
- 4.Dr. S.K. Sharma, Professor, Member Mech. Engg. Deptt, NIT Kurukshetra
- 5. Sh. Zile Singh, Prof. t/c (Security & Cleanliness), Member NIT Kurukshetra
- 6. Sh. R.P.S. Lohchab, Registrar, Member N.l.T.Kurukshetra The following officiai appeared before the Scr

Sr.	Name-&	Date of	Date on	Date of
No	Designation	Birth	which	retirement
	Shri		employee will attain the age of 58 years u to	on attaining the a e of 60 ears
			31.3.07	
	Jia La) Shah, Chowkidår	1 7.03. 1950	31.03.2008	3 1 .03.201 0

The Committee screened the records of the official & his ACRs for the last three years and made recommendations as under:-

The above official has been found fit for extension beyond the age of 53 years for continuation in service up to the age of 60 years.

#### NATIONAL INSTITUTE OF (DEEMED

R12514/2007 IL Sharing . 67. John

(R.P.S. Lohchab) (Zile Singh) (SK. Sharma) (S.P. Jain)

(Madan Mohan) (M.N. Bandyopadhyay)

**-** 78 **-**

#### TECHNOLOGY

### UNIVERSITY)

#### KURUKSHETRA 136 119

Subject: Screening of the Registrar of NIT, Kurukshetra on attaining the age of 58 years. The Screening Committee Meeting held on 19.05.2007 at 12.30 PM in the Board Room of the Institute

#### Present: -

- 1 . Dr. M.N. Bandyopadhyay, Chairman Directors Nil.T Kurukshetra
- 2. Dr, B.G, Naresh Kumar Member
  Professor & HOD,
  Civil Deptt., PES College of
  Engg. Mandya (Karnataka)
- 3. Col. Rajendra Singh, Member Registrar, IIT, New Delhi.

Dr. M.N. Bandyopadhyay, Director has also acted as the Head of the Department in case of Screening of Sh. R.P.S. Lohchab.

Sh. R.P.S Lohchab, Registrar appeared before the Screening Committee,

Sr. Name & Date of Date on which Date of Designation

No. Birth employee will on attain the attaining

Shri age of 58

## NATIONAL INSTITUTE OF (DEEMED KURUKSHETRA

years u to the age of 31.3.07 60 years

1. R.P.S. 21.12.194931.12.2007 31.12.2009
 Lphchab•,
 Registrar

The Committee screened the records of the officer & his ACRs for the last three years and made recommendations as under:-

The above officer has been found fit for extension beyond the age of 58 years for continuation in service up to the age of 60 years.

jendra Sing )

(M.N. Bandyopadhy y)

#### TECHNOLOGY

UNIVERSITY)

- 136 119

Subject: Screening of the Lecturerj Physical Education of NIT, Kurukshetra on attaining the age of 58 years. The Scréening Committee Meeting held on 19.05.2007 at

12.30 PM in the Board Room of the Institute

#### Present: -

1. Dr. M.N. Bandyopadhyayt Chairman

#### NATIONAL INSTITUTE OF TECHNOLOGY (DEEMED UNIVERSITY) KURUKSHETRA – 136 119

Subject:

Screening of the Lecturer, Physical Education of NIT, Kurukshetra on attaining the age of 58 years. The Screening Committee Meeting held on 19.05.2007 at 12.30 PM in the Board Room of the Institute

#### Present: -

 Dr. M.N. Bandyopadhyay, Director, N.I.T Kurukshetra Chairman

 Dr. B.G. Naresh Kumar Professor & HOD, Civil Deptt., PES College of Engg. Mandya (Karnataka) Member

 Col. Rajendra Singh, Registrar, IIT, New Delhi. Member

 Dr. Sudhir Kumar, President Sports, NIT, Kurukshetra.

Member

5. Sh. R.P.S. Lohchab, Registrar, NIT, Kurukshetra.

Member

Sh. Zile Singh, Lecturer (Physical Edu) appeared before the Screening Committee:-

Sr.	Name & Designation	Date of Birth	Date on which	Date of retirement
No.		. •	employee will	on attaining the
			attain the age of	age of 60 years
}	Shri		58 years up to	
	i		31.3.07	
1.	Zile Singh,	30.12.1949	31.12.2007	31.12.2009
	Lecturer (Phy. Edu.)	· · ·		

The Committee screened the records of the officer & his ACRs for the last three years and made recommendations as under:-

The above officer has been found fit for extension beyond the age of 58 years for continuation in service up to the age of 60 years.

(R.P.S. Lohchab)

(Swith Kumar) 570

(Rajendra Singh)

(B.G. Naresh Kumar) (M.N. Bandyopadhyay)

## NATIONAL INSTITUTE OF (DEEMED KURUKSHETRA

ctor, N,I.T Kurukshetra

- 2. Dr. B.C. Naresh Kumar Member
   Professor & HOD,
   Civil Deptt., PES College of Engg.
   Mandya (Karnataka)
- 3. Col. Rajendra Singht Member Registrar, IIT, New Delhi.
- 4. Dr. Sudhir Kumar, Member President Sportst NIT, Kurukshetra.
- 5. Sh. R.P.S. Lohchabl Member Registrar, NIT, Kurukshetra.

## NATIONAL INSTITUTE OF TECHNOLOGY (DEEMED KURUKSHETRA-

of

UNIVERSITY)
136 119

Screening the non-teaching Class-Ili employee of Workshop, NIT, Kurukshetra on attaining the age of 58 years. The Screening

Committee Meeting held on 09.09.2007 in the Board Room of the

Institute

#### Present: -

1 Dr. M.N. Bandyopadhyay, Chairrnan

Director, NIT Kurukshetra

2 Sh. R.C.Ghildiyal, Section Member

Officer

Govt. of India, MHRD.

Deptt. of Secondary & Higher

Education,

Shastri Bhawan, New Delhi

3. Sh. Prashant Garq.

Deputy Member

Registrar(Estt.)

ltT, Roorkee

4. Dr. S.P. Jain, Professor, Member

Elect. Engg. Deptt., NIT

Kurukshetra

5 Dr. S.K. Sharma, Professor, Member

Mech. . Engg. Deptt., N.I.T

Kurukshetra

6 Sh. R.P.S. Lohchab, Registrar, Member

N. I. T. Kurukshetra

7 Dr. V.p: Wanit Workshop Supdt Member

N.I.T, Kurukshetra

The following official appeared before the Screening Cornrnittee. -

SrName & Designation Date of BirthDate on which  $$\operatorname{Date}$$  of No.  $$\operatorname{employee}$$  wilt attain I

retiren lertt ors the age of 58 years attaining the up to 31.3D age of 60 years

1 Ram Saran, 27.05.195()

# NATIONAL INSTITUTE OF TECHNOLOGY (DEEMED KURUKSHETRA-

of Tech. Grade 'A'

The Committee screened the records of the official & his ACRs for the last years and made recommendations as under:-

The above official has been found fit for extension beyond the age of 56 yeažs for continuation in service up to the age of 60 years.

(VP wani) (aps Lohchab) (SK Sharma)

(Prashanarg) (R.C. Ghildlyal) (MN Bandyopa h q ay)

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INSTITUTE (DEEMED UNIVERSITY) KURUKSHETRA - 136119

Screening the non-teaching Class-Ill employee of Library, NIT, Kurukshetra on attaining the age of 58 years. The Screening Committee Meeting held on 09.09.2007 in the Board Room of the Institute

Dr. M.N. Bandyopadhyay, Chairman Director, NIT Kurukshetra

Sh. R.C.Ghildiyal, Section Officer Member Govt. of India, MHRD. Deptt. of Secondary & Higher Education, Shastri Bhawan, New Delhi

Sh. Prashant Garg, Deputy Registrar (Estt.)

Member

NATIONAL OF TECHNOLOGY

of

resent: -

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 ${\tt The}$ 

IlT. Roorkee

Sr Name No. Shri 1. Rej j Res

Dr. S.P. Jain, Professor, Mern ber Elect. Engg. Deptt., NIT Kurukshetra

Dr. S K. Sharma. Professor,

Mech. Engg. Deptt., N.I.T Kurukshetra

The /ears and

Sh. R P.S. Lohchab. Registrar, Member N. l. T. Kurukshetra

or continuat Dr. Krishan Copal, Librarian Mern ber N.I.T, Kurukshetra

following official appeared before the Screening \*Krishan Committee. .

Prashan

& Designation Date of Birth Date on which Date Of employee will attain retirement on the age of 58 years attaining the up to 31.3.07 age of

Kumar, 1 0106. 1 950 30.06 2008

Restorer

Committee screened the records of the official & his ACRs ror the? last. Weernade recommendations as under:-

The above official has been found fit for extension beyond the age yeats in service up to the age of 60 years. .

(RPS Lohchab)

(R.C. Ghildiyal)

82

(SK Sharma)

INSTITUTE (DEEMED UNIVERSITY) KURUKSHETRA 136 119

Subject: Screening the non-teaching Class-Ill employee of Accounts Section, NIT, Kurukshetra on attaining the age of 58 years. The Screening Committee Meeting held on 09.09.2007 in the Board Room of the Institute

#### Present: -

- . Dr. M.N. Bandyopadhyay, Chairman Director, NIT Kurukshetra
- Sh. R.C.Ghildiyal, Section Officer Member Govt. of India, MHRD, Deptt. of Secondary & Higher Education, Shastri Bhawan, New Delhi
- 5. Sh. Prashant Garg, Deputy Registrar(Estt.) Member IlT, Roorkee
  - Dr S.P Jain. Professor. Member Elect. Engg. Deptt., NIT Kurukshetra
  - Dr. S.K. Sharma, Professor, Member Mech. Engg. Deptt., N.I.T Kurukshetra
  - 6.Sh. R P.S. Lohchab, Registrar, Member N.1.T.Kurukshetra
  - 7Dr. S K. Sharma, Asstt. Registrar (Accounts) N.I.T, Kurukshetra

The following official appeared before the Screening Committee

Date of Birth-vDate on Dale Of Sr Name & Designation which

No employee will attain

> the age of 58 attainina years the up to\_31 307 age Of v e a

Shri

1 G.K. Ch-awla, 3 1 .07.2008

Deuty Syp\_dt

The Committee screened the records of the official & his ACRs for the last years and made recommendations as under:-

The above official has been found fit for extension beyond the age of for continuation in service up to the age of 60 years

(Prasha

(R.C. Ghildiyal) (MN Bandyop-wii vav

INSTITUTE (DEEMED UNIVERSITY)

KURUKSHETRA- 136 119

Subject: Screening the non-teaching Class-Ill employees of Mechanical Engg. Deptt., NIT, Kurukshetra on attaining the age of 58 years. The Screening Committee Meeting held on 09.09.2007 in the Board Room of the Institute

#### Present: -

1Dr. M.N. Bandyopadhyay, Chairman Director. NtT Kurukshetra

2.Shi R.C.Ghildiyal, Section OfficerMember
Govt. of India, MHRDL
Deptt. of'Secondary & Higher
Education, Shastri Bhawant New
Delhi

6 Sh. Prashant Garg.

Deputy Registrar(Estt.) Member

IlT, Roorkee

- 4Dr. S.P. Jain, Professor, Member Elect. Engg. Dept.. NIT Kurukshetra
- 5.Dr. S.KS Sharma, Professor, Member Mech. Engg. Deptt., N.I.T Kurukshetra
- 6 Sh. R P.S. Lohchab¶ Registrar, Member
  N. l. T. Kurukshetra
- 7 Dr. S.S.Rattan, Acting Chairman, MED
  N. I.T, Kurukshetra

The following officials apeeared before the Screening Committee

Sr. Name & Designation ' Date Date on Date of of Birth which

No employee will yetirement attain on

#### NATIONAL OF TECHNOLOGY

of

the age of 58 attaining years the

up t<u>o 31</u>3.07 age of 60 years

1 R.N. Bajpai, 3 1.07.2008

25.1)7.1950

Supervisor

2 Nirmat Dass

Shri

Tech. Grade LA' --1

The Committee screened the records of the officials & their ACRs for the last t' wee years and made recommendations as under:-

The above officials have been found fit for extension beyond the age of  $58\ \mathrm{yea}$ : s for continuation in service up to the age of  $60\ \mathrm{years}$ ,

Rattan) (RPS Lohchab) (SK

Sharrna

(R.C.

( pra Ghildiyat) (M N Ban padhvay)

Item No.13.10 To note grant of Dearness Allowance to the employees of the Institute with effect from 1.1.2007 on the Central Government Pattern.

The Board of Governors in its  $5^{\text{th}}$  meeting held on 153.2004 decided as under:-

"The Board delegated powers to the Director to decide the following routine matters, in anticipation approval of the Board, strictly in accordance with the Central Government pattern:-

- 1 Grant of DA.
- 2. To grant Bonus, Festival Advance, LTC, medical reimbursement (up to Rs. 1.5 lacs in each case at a time). House Rent Allowance, CCA, Transport Allowance, Washing Allowance and TADA."

The Government of -India, Ministry of Human Resource Development, Department of Secondary and Higher Education, New Delhi vide Office Memorandum No.F.21-22/2006-TS.111, dated 27.04.2007 have forwarded a copy of OM No.F.NO.1 2)/2007-EII(B)/64, dated 2203.2007, Ministry of Finance (Department of Expenditure) infoming that the Dearness Allowance payable to Central Government employees shall be enhanced from the existing rate of 29% to 35% with effect from 1.1.2007 and the additional installment of Dearness Allowance payable under these orders shall be paid in cash to all Central Government employees.

The office Memorandum is enclosed as Appendix

The Institute has allowed payment of enhanced rate of

Dearness Allowance from 29% to 35% in cash to its employees with effect from

1.1.2007 strictly in accordance with the above office memorandum of the  $$\operatorname{\textsc{Ministry}}$.$ 

The Board of Governors may note.

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#### APPENDIX-IX

No. F. 21 -22 / 2006 -TS.III

Government of India

Ministry of Human Resource Development
Department of Higher Education

\*\_\*\_\*\_\*\_\*

. New Delhi, dated the 27<sup>th</sup>

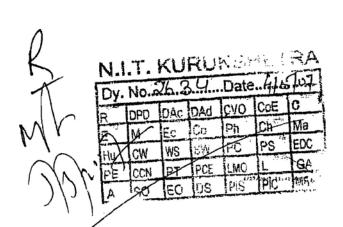
April, 2007

То

The Directors, of all National Institutes of Technology (NITS)

Subject: Grant Q.f Dearness Allowances and Dearness Relief to Central Government employees and Pensioners/Family Pensioners — Revised rates effective from 01.01.2007 — Reg.

Sir,



I am directed to forward herewith a copy of Office Memorandum No.1(2)/2007-E-ll(B)/64 dated the 22  $^{\rm nd}$  March, 2007 of Ministry of Finance (Department of Expenditure) and No.42/2/2007-P&PW(G), dated the 29 $^{\rm th}$  March, 2007 on the subject mentioned above received from Ministry of Personnel, Public Grievances & Pension (Department of Pension & Pensioners Welfare) for your information and necessary action.

Yours faithfully,

(AVNS SASTRY)

DESK OFFICER Tel: 230 70 177 Fax: 233 84

345

Email: technicalsection3@yahoo.co.in

Enc

Encls. As above

F.No. 1(2)/2007-E-II (8)/64 Government of India Ministry of Finance Department of Expenditure

New Delhi, the 22nd March, 2007

#### OFFICE MEMORANDUM

Subject:- Payment of Dearness Allowance to Central Government employees - Revised Rates effective from 1.1.2007

The undersigned is directed to refer to this Ministry's Office Memorandum No. 1 (13)/2006-E-II (B)/523 dated 11th September, 2006 on the subject mentioned above and to state that President is pleased to decide that the Dearness Allowance payable to Central Government employees shall be enhanced from the existing rate of 29% to 35% with effect from 15 January, 2007.

- The provisions contained in paras 3, 4 and 5 of this Ministry's O.M. No. 1 (13)/97-E-II (B) dated 3.10. 1997 shall continue to be applicable while regulating Dearness Allowance under these orders. However, with effect from 01.04.2004, Dearness Allowance is computed on the basis of Basic Pay, Dearness pay, Stagnation Increment and NPA. Provisions contained in para 3 of this Ministry's OM No.1 (13)/97-E.U.(B) dated 3.10.1997, therefore, stand amended to this extent,+
- Theadditionastallmen Ali.owartpayab:e para 3 of thls. Mfnisfffs 0M No. i orders st-all be paid 'n cash to ail Céatta.! enntayees.
  - payment c? a-reat5 Dearness AP, owanee for the months  $^{P}$  . January and February, 2007 shall .r, ot be• made before the date f

disbursement of safañ/ for March, 2C07.

These order; shall also apply to tse dviiian paid from t e Defence SeÑlces E5tlrøtes aed the •expenditure wlfi chargeable te t e relevant head or the Deferte Services EstifiPtes. In regard to Armed Fo S personnbl and Raibwey employees, separate orders witl be Issued by t Ministry of Defence, ard Mln}stn,' •of Railways,

6~ Jn •so far as the persons In the Indian Au<it and Accoun are concerned, these orders after consultation with th Comptroller and AuØitor General

(R. Prem Anand Under Secretary the Government Indi

All Mlnistfles[Departmentî, of dlstflbutlon fist etc.
Capy (wlth usual number OF spare coples) to CêèAG.
UPSC etc. as standard list,

- 87-

#### Oovemmeat

## Ministw of Personnel, Public œievames & Palsions of Pension & Pensionen Welúre

New Delhi, the 29<sup>m</sup> March, 27

Subjece ofdeamess Government pensione rap from 01.012007.

The is to refer to this 0M No; 42.72/200 P&PW(G) 15 Septanbec, 2006; the insulmnt of Deamess Reli f (DR) admigglble from 01.072006 and to say that the Prcgident is plesed to decide DR be paid the Cennl Government Pensioners to compen them rise of living at the rue of 35% w.eaf. 01.01.2007 in f mentianed the 0M ditd 15.92006 refared above.

2. arden apply to (i) All Civilian Government PEIsionergFam• y

Paxionera (il) Armed Forces Peasionø, Civilian paid out of Seviee Esümús, (iü) AD India Sa•viee (tv) Railway (v) The Burma Civiliã2 pemiœErs and displaced pa:sioaers from Pakinn, who E'. Indian in of .this 0M ) dated 23.02, 198,

- 3. Governmeat Employees who hod draqm lumpaum absorption a bave become eliible to of comm portion of peniion well as revisim of the amount in tems of this s 0M No. D) 14.011998 will also be paymait of R @ 35% w.e.f. 01.012007 on fall pension i.e. the pension which the absorb demployed would bave acceived on the of bad not drawn lump on ad Dexness subJea 00 f.ilfllmait of the conditions down in pn 5 of the 0M. daed 14,07.98. In this instructors 'n Dept's 0M. (D)
- 4, The surviving who fun se  $\cdot$  vice between the peri d 18.11.1960 to 31.12.i98S md aæ of Ex-vatia @ Ri.600/ $\cdot$  p.m. in with eff t 0M No.45/297-P&PW (E) 35% w.e.f. 01,01.2007.

16.12.1997 are entitled to Dearness

who '-are in recipt of. Ex-

5. The fallowing of CPF ga
payment in terms dfthis deputnent's 0M No.4SÆ2Æ7-P&PW (B) d8ed 16.12.1997 be w.af,

### 1 Mas 2007 12:13PM MHRD

(i)The widows and dependent children of the redred from service prior to 01.01.1986 or

01.01.1986 and are in receipt of Ex-gatia paymait of Rs.605/- p.m.

- (ii) **C** who bad retired on CPF 8.11.1960 and are in Ex.vatia payment of Rs.654/-, Rs.6\$9/-, R.s. and Rs.96S/-.
- 6, Payment of DR involving a fraction of a rupee shall be higher rupæ.

7. Other provisions governing of DR in respect of employed and reemployed Pensiona•s will be regulated in accordance the conuine.d in this Departments 0M No.

02.07.1999. The provisiuis relating to  $\cdot more\, than$  one pension will renain unchanged.

who had while in service prior to Rs.605/- p.m.

on CPF benefits before Rs.654/-, Rs.659/-, Rs.703/-

l be rounded off to the next

employed family pensioners sgulated in accordance with 45/73/97-P&PW (G) dated

of Rwhere pensioner

including the ividual case.

tor Banks are ve instructions itor General of 34-80-II dated all Accountant (ii)(CGL)/81 liaries and all

> Indian Audit

epartment of

(M.P. SINGH)
Director

cretaries and

ers including

8. In the case of retird md Coun Judges newssary orders will **be** issued by the Departnem of Justice

9, • It will be the responsibiliw of the disbursing authoriv, ineludin the nationalised banks, to calculate the quantum of DR pwable in each individual

10. The offices of **Accountant General** and Authori%d Public Sector requested to Evange payment of relief to pensione on the basis of above insã•u •ons without waiúg ñr any iiñer **nstructions** from the CompoBer and Auditor G India and the' Reserve Bank of India in •view of No.528•TA, n/34-80-II

23/04/1981 of the Camprolk and Auditor General of India addressed to all  $Genzals\,and\,Raerve\,Bank\,of\,Circular\,No,\,GANB\,No.\,2958/GA-64\,(ii)(CG\cdot\mbox{dated the 21" May, 1981.}$  addressed to Bank of India and its •absidiaries Nadonalisd Banks..

11. In t\*ir application the pensimers belonging to Indian udit and •Accounts Deputnent thæe Eders Issae in with•the C&AG.

This issues with the concurrence of Ministw of Finance, Dependent Pride Vide U.O. No. 86/EV/2007 dated 28.3.2007.

All **Ministries/Departments** to the Government of India/Cbief Secretaries and AGs of all SutedUTs.

Please visit <a href="http://persmin.nic.in/pension">http://persmin.nic.in/pension</a> for the orders on Pn, sion matters incl above orders.

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Item No. 13,11 To note grant of Dearness Allowance to the employees of the Institute with effect from 1.7.2007 on the Central Government Pattern.

The Board of Governors in its  $5^{\text{th}}$  meeting held on 15.32004 decided as under:-

"The Board delegated powers to the Director to decide the following routine matters, in anticipation approval of the Board, strictly in accordance with the Central Government pattern:-

- 1 . Grant of DA.
  - 2. To grant Bonus, Festival Advance, LTC, medical reimbursement (up to Rs. 1.5 lacs in each case at a time). House Rent Allowance, CCA, Transport Allowance, Washing Allowance and TADA."

The Government of India, Ministry of Human Resource Development, Department of Secondary and Higher Education, New Delhi vide Office Memorandum No.F.21-22/2006-TS.111, dated 26.09.2007 have forwarded a copy of 0M No.F.No.1(8)/2007-EII(B)/212, dated 11.092007, Ministry of Finance (Department of Expenditure) informing that the Dearness Allowance payable to Central Government

#### 01 200?

employees shall be enhanced from the existing rate of 35% to 41% with effect from 1.72007 and the additional installment of Dearness Allowance payable under these orders shall be paid in cash to all Central Government employees.

The office Memorandum is enclosed as Appendix

x pages <u>**90**</u> **to 9** 

. The Institute has allowed payment of enhanced rate of

Dearness Allowance from 35% to 41% in cash to its employees with effect from

1.7.2007 strictly in accordance with the above office memorandum of the Ministry.

The Board of Governors may note.

No. F. 21 - 22 / 2006 - TS.III

Government of India

Ministry of Human Resource Development

Department of Higher Education

\*\_\*\_\*\_\*\_\*

New Delhi, dated the 26th September, 2007

The Directors,

of all National Institutes of Technology (NITs)

Subject:

Grant of Dearness Allowances - Revised Rates effective from 01.07.2007 and Non - Productivity Linked Bonus (ad-hoc bonus) to Central Government Employees for the year 2006 - 2007.

Sir,

I am directed to forward herewith copies of the Office Memorandum No.1(8)/2007-E-II(B)/212 and No.7/24/2007/E III (A) dated 11th September, 2007 of Ministry of Finance (Department of Expenditure) on the subject mentioned above for your information and necessary action.

Yours faithfully

(Ramesh Chandra Ghildiyal)

Sectionffic

Tel: 230 70

177 Fax: 233

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technicalsèction p@yahoo.co.

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#### Mtnis<sup>fr</sup>-ry of Finance nepartEæfit Expend

NewDe[hir the 11th September, 2007

#### OFFICE MEMORANDUM

Subject: - Payment of Dearness Af ance- to Central Government employees - evised Rates effective from 1.7;2007.

The undersigned is directed to refer to this Ministry's Office Memorandum No. 1 (2)/2007-E-11 (B)/" dated 22<sup>nd</sup> Marchl 2007 on the subject. mentioned above and to state that President is pleased to decide that - the Dearness Allowance payable to Central Government employees shall be enhanced froth'!the ensting rate of 35% to 41% with effect from 1 5t July, 2007.

- . 2 The provisions contatned in..paras 3; 4 and 5 ofthls Ministry's O.M. No. 1 (13)/97-E-II (B) dated 3.10.•1997 shatl cohtinue to be applicable while regulating Dearness Allbwance under these orders. However, with effect from 01,04.2004, Dearness Allowance is computed on the basis of Basic Pay, Dearness pay, StagnatiorVIncrement and Provisions contained in para 3 of this Ministry's OM No.1 dated 3.10.1997, therefore, stand amended to this extent.
  - 3 of DearnésŠ Allowance payable under: these orders shall. bd:öalð Iti', cäéfftb all Central Governmëqit employees.
- .. These orders shall also apply to the civilian employees paid from the Def,ehcè. •SêÑices?. Estlmates: . and. '. thê: expenditure will be chargeable to the reléùant head of the Defence Services
  Estimate. Ió . rëgård to Armed Forces personnel and Railway employees separate order's -will be issued by,

the Minl\$\tilde{n}f..; of Defence and Ministry of Railways, respectively.

In so: far as the persons serving In the Indlan Audit and Accounts

Còncerned, •these' Orders issue after consultation with the Cóñptrol'er and Auditor General of India..

Repremenand

Under Secretary to the Government of India
To

. Al' Ministries/Departments of the Government of India as per standard distribution list etc. .

Copy (with usual .pyytber of spare copies) to C&AG, UPSC etc. as per

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२०.२०.२ (७)/2007 -सन्धा-11 (२६)/222 -भारत सरकार वित्त मंत्रालय <u>व्यय विभाग</u>

नहीं (उस्की व

### कार्यालय ज्ञापन

केन्द्रीय सरकारी कर्मचारियों को महंगाई भत्ते की अदाब संशोधित दरें।

1007 =

मुझे उपर्युक्त विषय पर इस मंत्रालय के दिनांक 22 गार्च, 2007 के कार्यालय आपन संख्या 1(2)/2007-संस्था-II(ख)/64 का हवाला देने तथा यह कहने का निदेश हुआ है कि राष्ट्रपति ने केन्द्रीय सरकारी कर्मचारियों को मिलने वाले महंगाई भत्ते की मौजूदा दर को दिनांक 01 जुलाई, 2007 से 35 प्रतिशत से बढ़ाकर 41 प्रतिशत करने का निर्णय लिया है।

- 2. इस मंत्रालय के दिनांक 3.10.1997 के कार्यालय ज्ञापन सं.1(13)/97-संस्था-11(ख) के पैरा 3, 4 और 5 में निहित उपबंध इन आदेशों के अंतर्गत महंगाई भन्ने का विनियमन करते समय लागू किए जाते रहेंगे । तथापि, 01.04.2004 से प्रभावी महंगाई भन्ने का परिकलन मूल वेतन, महंगाई वेतन, गितरोध वेतन वृद्धि और एन.पी.ए. के आधार पर किया जाएगा । अतः इस मंत्रालय के का.ज्ञा. सं. 1(13)/97-संस्था-11(ग्रा). दिनांक 03.10.1997 के पैरा 3 में निहित उपबंधों को इस सीमा तक संशोधित किया जाता है ।
- इन आदेशों के तहत देय महंगाई भत्ते की अतिरिक्त किस्त का भुगतान केन्द्रीय सरकार के सभी कर्मचारियों को नकद किया जाएगा ।
- 4. ये आदेश रक्षा सेवा अनुमानों से वेतन प्राप्त करने वाले असैनिक कर्मचारियों पर भी लागृ होंगे और यह व्यय रक्षा सेवा अनुमानों के संगत शीर्ष में प्रभार्य होगा । सशस्त्र सेनाओं के कार्मिकों और रेलव कर्मचारियों के संबंध में क्रमश: रक्षा गंत्रालय और रेल मंत्रालय द्वारा अलग से आदेश जारी किए जाएंगे ।
- 5. त्नहां तक भारतीय लेखा परीक्षा और लेखा विभाग में कार्य कर रहे न्यक्तियों का संबंध है, य आदेश भारत के नियंत्रक-महालेखा परीक्षक से परामर्श करने के बाद जारी किए जाते हैं।

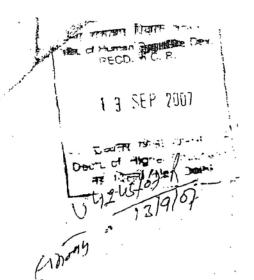
्रिता के ति ति हिंदू

अवर स

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भारत सरकार के सभी मंत्रालयों/विभागों को मानक वितरण सूची के अनुसार ।

प्रतिलिपि:- नियंत्रक-महालेखा परीक्षक, संघ लोक सेवा आयोग आदि को मानक पृष्टांकन सूची के अवन्तर प्रेपित (सामान्य संख्या में अतिरिक्त प्रतियों सहित) ।



संख्या- 7/24/2007/संस्था-III(क) भारत सरकार वित्त मंत्रालय व्यय विभाग संस्था-III (क)

नई दिल्ली, दिनांक 11 सितम्बर, 2007

## कार्यालयं ज्ञापन

विषय

वर्ष 2006-2007 के लिए केन्द्रीय सरकारी कर्मचारियों को उत्पादकता असंबद्ध बोनस (तदर्थ बोनस) की मंजूरी।

मुझे, केन्द्रीय सरकार के समूह "ग" तथा "घ" कर्मभारियों आँर समूह "ख" के सभी अराजपत्रित अधिकारी, जो उत्पादकता से संबद्ध किसी भी बोनस स्कीम के अंतर्गत नहीं आते हैं, को वर्ष 2006-2007 के लिए 30 दिन की परिलिक्ष्मों के बराबर उत्पादकता असंबद्ध बोनस (तदर्थ बोनस) मंजूर किए जाने के बारे में राष्ट्रपति की स्वीकृति से अवगत कराने का निदेश हुआ है । 2500/- रुपए की परिकलन सीमा अपरिवर्तित रहेगी । यह भुगतान केन्द्रीय पुलिस तथा अर्थसैनिक कार्मिकों तथा सशस्त्र बल कर्मियों के लिए भी लागू होगा । यह आदेश संघ शासित क्षेत्र प्रशासकों के उन कर्मनारियों पर भी लागू माने जाएंगे, जिन पर परिलिक्थियों के संबंध में केन्द्र सरकार की पद्धित का अनुसरण किया जाता है तथा जो अन्य किसी बोनस या अनुग्रह अदायगी की स्कीम के अंतर्गत नहीं आते हैं ।

2. यह लाम निम्नलिखित शर्तों के अधीन स्वीकार्य होगा:-

(i) -

केवल वे ही कर्मचारी इन आवेंशों के अंतर्गत अदायगी के पात्र होंगे जो 31.3.2007 को सेवा में थे और जिन्होंने वर्ष 2006-2007 के दौरान कम से कम छह महीने की लगातार सेवा पूरी की हो । वर्ष के दौरान छह महीने से पूरे एक वर्ष तक लगातार सेवा की अवधि के लिए पात्र कर्मचारियों को अनुपातिक अदायगी स्वीकार्य होगी, पात्रता की अवधि की गणना सेवा के महीने (महीनों की निकटतम संख्या में पूणांकित) की संख्या में की जाएगी।

उत्पादकता असंबद्ध बोनस (तदर्थ बोनस) की प्रमात्रा औसत परिलब्धियों/परिकलन सीमा, इनमें से जो भी कमतर हो, पर आधारित होगी । एक दिन के लिए उत्पादकता असंबद्ध बोनस (तदर्थ बोनस) की गणना करने के लिए एक वर्ष की औसत परिलब्धियों को 30.4 (एक महीने के औसत दिनों की संख्या) से भाग दिया जाएगा । फिर इसे बोनस दिए जाने वाले दिनों की संख्या से गुणा कर दिना जाएगा । उदाहरणार्थ परिवादना सीम्य 2500/- रुपए मानते हुए (जहां वास्तविक औसत परिलब्धियां 2500/- रुपए से ज्यादा है) 30 दिनों के लिए उत्पादकता असंबद्ध बोनस (तदर्थ बोनस) 2500 X 30/30.4 = 2467.10/- रुपए (2467/- रुपए में पूर्णांकित) होगा ।

...2/-

- (iii) वे दिहाड़ी मजदूर, जिन्होंने 6 दिवसीय कार्य दिवस वाले कार्यालयों में पिछले तीन साल अथवा इससे अधिक सालों में हर साल कम से कम 240 दिनों तक (पांच दिवसीय कार्य दिवस वाले कार्यालयों के मामले में 3 वर्ष या अधिक वर्षों हेतु हर वर्ष 206 दिन) कार्य किया है, वे इस उत्पादकता असंबद्ध बोनस (तदर्थ बोनस) के हकदार होंगे । उन्हें देय उत्पादकता असंबद्ध बोनस (तदर्थ बोनस) 1200 X 30/30.4/- रुपए अर्थात 1184.21/- रुपए (1184/- रुपए में पूर्णांकित) होगा । ऐसे मामलों में जहां वास्तविक परिलब्धियों 1200/- रुपए प्रतिमाह से कम हैं, इस राश्चि की गणना वास्तविक मासिक परिलब्धियों पर की जाएगी ।
- (iv) इन आदेशों के अंतर्गत सभी अदायगियां निकटतम रुपए में पूर्णांकित की जाएंगी।
- (V) ऐसे मानलों में जहां उपर्युक्त उपबंधों में कोई व्यवस्था नहीं है, समय-समय पर संशोधित इस पंत्रालय के दिनांक 4.10.1988 के कार्यालय ज्ञापन संख्या एफ.14(10)-संस्था-समन्वय/88 के द्वारा जारी किए गए स्पष्टीकरण आदेश से लागू होंगे।
- 3. इस पर होने वाला खर्च उन संबंधित शीर्षों के नामे डाला जाएगा जिनमें इन कर्मचारियों के वेतन एवं भत्ते नामें डाले जाते हैं।
- 4. उत्पादकता असंबद्ध बोनस (तदर्थ बोनस) पर होने वाला व्यय संबंधित मंत्रालयों/विभागों के चालू वर्ष के लिए स्वीकृतं बजट प्रावधान के भीतर ही किया जाना है ।
- 5. जहां तक, भारतीय लेखा-परीक्षा तथा लेखा विभाग में काम कर रहे कर्मचारियों पर इनके लागू होने का संबंध है, ये आदेश भारत के नियंत्रक एवं महालेखा परीक्षक के परामर्श से जारी किए जाते हैं।

रेनु जिन्

उप सचिव, भारत सरकार दूरभाष: 2309 3276

सेवा में,

भारत सरकार के सभी मंत्रालयों/विभागों को मानक वितरण सूची आदि के अनुसार में प्रतिलिपि (सामान्य संख्या में अतिरिक्त प्रतियों सहित) नियंत्रक एवं महालेखा परीक्षक, संघ लोक सेवा आयोग आदि को मानक वितरण सूची के अनुसार प्रोषेत ।

#### /2007/E<sub>I11(Å)</sub>

Government of India Ministry Finance Departmen(Expendi(ttee

F, (A) Branch

NCW Delhi.

elhi. the 11th Sep. 2007.

#### <u>OFFICE MEMORANDUM</u>

Subject:- Grant. of Non-Productivity Linked Bonus (ad-hoc bonns) Central Government Employees for the. year 2006-07.

The undersigned is directed to convey the sanetion of Non-Productivity Link-cd Bonus (Ad-hoc Bonus) equivalent (0 30.days emolumen(s for the accounting year 2006-07 to the Central Government employees in Gibtp t D' and all \*noñ-gazetted employees in Group who are not cova-cd by \*any . Productivity Linked Bonus

bonns) to

the President to the grant it to 30 days emoluments in ployees in Group 'C' and are not covered by any of Rs. 2500/- will remain I Police and Para-military se deemed to be extended ich follow the Central I-1NZ1NVOLLEE BUHME SECX-TTALE

Scheme. The calculation ceiling of Rs."2500/- will rt:main - Inchanged. The payment will also be admissible to the Central Police and Pall-military Personnel and Personnel of Armed Forces-The orders will • be deemed to to the employees or Union Territ01N Adminis(ntion which Governmen( pattern of emoluments and are not r.overe.rl scheme.

- 2- The benefi( wil) be admissible subjec..( to the followinr, (c.rms and cond itions:-
  - (i) Only those employees who were in service on 31.3.2007 and have rendered at Icast six months or continuous during (.he year 200607 will be clif\ible for paymenl under these orders. Pro-rata paymenl will be admissible to the cligible. employees Car neriod of continuous service during the year from six months to year, the cligibility, period being täyen in terms or number months of service (rounded (n . the nearest number or months).
  - (ii) -rInc quantum or Non-PLB (ad-hoc bonus) will bc work-cd OGt on • lhc basis of avcrage cmolurncnts/calculation cciling whichever is

lowc.r. To calculate Non-PL.B (Ad-hoc bonus) ror one day, fhe averaf2C emolumen(s in a year will be clivi(led by 30.4(average number or days in a month). This will . thereafter be multiplica by Lhe nu:nber days of bonus granted. To illustrale, taking the cale.uia!ion ceiling or R.s. 2500 (where actual average emoltlnenls c.xeccel 2500), Non-I) f (Ad-hoc.

Bonus) for thirty days would work out (o R.s.  $2500 \times 30/30.4$  Rs. 2467 (rounded orr IQ Rs. 2467/-).

(iii) I hc casual labour who have worked in a (Tices foilnwillL'\_ a dav rnr .2 1 Icast 740 days for each year 3 years or in each year for 3 years or rnore will be for (his Non-PIA]) (Ad-hoc l'.,onus) l'aynenf. • Flic amount of Non-PLÜ (ad-hoc bonus) pnvable 'A' Ill be (Rs 1200x30/30.4)

1184.21(rounded off to Rs.1184/-). In ca where the actual t; cs 'A'here.

luments fall belo  $\cdot$  o.' Rs 1200/- n.m., the amount will be calculate  $\theta_{ar}$ . fti.nl mont.hly emoiuments.

(iv)All paymonls u•ndor thes•c

anderwill be rounded off to the meanest super

The clarificatory orders

EC..oord/88 daícd 4: 10. Ì 988, as

1. 's stuente this Ministry's Old Note 14(10)amended from (1998 to time, would hold

3.The expendio-ure ono this account Will be debit allow to 111c temperative Heads to which the pay and allowances or these employees are delilied.

4.The expenditure incurred on account or Non- Ad-hoc Sonus) is to be med PLB (Ad-hoc. from within the sanctioned budget Ministries/Departments for provision of concemed the current year.

5.In so far as 111C persons scrving in 111c Indian Audjl and Accounts Department alt: concemed, these orelers are .issued in consultation. 111c (•.onfroller and General of India.

oller and Auditor

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(IdENI! JAIN) the Govi. of Imaia Telle 23095276

DenutySec- etn (o

All Ministrics/1)epartments of the Govennment ot• India as per standard

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Item No. 13.12 To note grant of Non-Productivity linked Bonus to the employees of the Institute for the year 2006-07 on the Central Government Pattern.

decided as
under:-

The Board of Governors in its  $5^{\text{th}}$  meeting held on 15.3.2004

"The Board delegated powers to the Director to decide the following routine matters, in anticipation approval of the Board, strictly in accordance with the Central Government pattern:-

1.Grant of DA.

2. To grant Bonus, Festival Advance, LTC, medical reimbursement (up to Rs. 1.5 lacs in each case at a time). House Rent Allowance, CCA, Transport Allowance, Washing Allowance and TADA."

The Government of -India, Ministry of Human Resource Development, Department of Secondary and Higher Education, New Delhi vide Office Memorandum No.F.21-22/2006-TS.1ll, 'dated 26.09.2007 decided to grant NonProductivity Linked Bonus equivalent to 30 days emoluments for the accounting year 2006-07 which is worked out to Rs.2467/-, in respect of employees of NITS, subject to . the following conditions:

- 1. Autonomous Bodies (AB) should be partly or fully funded by the Central Government.
- 2. ABS should follow the pattern of emoluments identical to that of the Central Government and
- 3. They do not have any Bonus or ex-gratia or incentives scheme in operation.
- 4. Expenditure on this account to be met from within the existing budgetary allocation of the AB.
- 5. The Bonus is restricted to the employees whose scale of pay is below Rs.6500-10500 and subject to ceiling of Rs.2467/-.

6. Only those employees who were in service on 31.3.2007 and have rendered atleast six months of continuous sewice during the year 2006-07 will be eligible for payment under these orders.

The office Memorandum is enclosed as Appendix XI **p**ages

. The Institute has allowed payment of Productivity Linked Bonus for the year 2006-07 to the employees of the Institute strictly in accordance with the above office memorandum of the Ministry.

> Board of Governors The may note.

No. F. 21 - 22 / 2000 6 TS Government of Indi

Ministry of Human Resource revelopment

Department of Higher Educatio

New [

New Delhi, dated the 26<sup>th</sup>

September,

2007

of all National Institutes of Technology (NITS

Subject:

Grant of Dearness Allowance 01.07.2007 and Non - Product Central Government Employees

Sir,

I am directed to forward herewith No.1(8)/2007-E-II(B)/212 and No.7/24/2007/E Ministry of Finance (Department of Expendit Grant of Dearness Allowances Revised Rates effective

from 01.07.2007 and Non - Productivity Linked Bonus (ad-hoc bonus) to Central Government Employees for the year 2006 - 2007.

to forward herewith copies of the Office Memorandurn and No.7/24/2007/E Ill (A) dated 1 1  $^{\rm th}$  September, 2007 of Ministry of Finance (Department of Expenditure) on the subject mentioned above for your information and necessary action.

Yours faithfully,

(Ramesh Chandra Ghildiyal)

SectiOffic

Tel: 230 70 177 Fåx: 233 84 343

Emailk technicalsection\$@yähoo.co.in

F.No. 1(8)/2007-E-II (B)/212 Government of India Ministry of Finance Department of Expenditure

New Delhi, the 11th September, 2007

#### OFFICE MEMORANDUM

Subject:- Payment of Dearness Allowance to Central Government employees - Revised Rates effective from 1.7.2007

The undersigned is directed to refer to this Ministry's Office Memorandum No. 1 (2)/2007-E-11 (B)/" dated 22<sup>nd</sup> March, 2007 on the subject. mentioned above and to state that President is pleased to decide that •the Dearness Allowance payable to Central Government employees shal( be enhanced Froth' the è)dsting rate of 35% to 41% with effect from July, .2007,

2

contained in paras 3, 4 and 5 of this Ministry's O.M. No. 1 (13)/97-E-Il shall continue •to be applicable while regulating Dearness Allowance under these orders. However, with effect

from 01.04.2004, Dearness Allowance is computed on the basis of Basic Pay, Dearness pay, Stagnation:Increment and NPA. Provisions contained in para 3 this Ministry's OM No.1 dated 3.10.1997, therefore, stand amended to this extent.

3

of Dearness Allowance payable under: these

"." 1,"" ".

orders shall. bé cäsbftð all Central Government employees.

4

These orders shall also apply to the civilian employees paid from \*the Defeñcè: .SëtvlcesÆstimates: •and.' the. exPenditüre will be chargeable to the relèvant head of the Defence Services Estimates. In règård to Armed Forces personnel and Railway employees separate orders' -will be issued by the .Mlnlstry..:of Dpfence and Ministry of Railways, respectively.

.5 In so far as the persons serving in the Indian Audit and Accounts Departmént• are concerned, • these' orders issue after consuftation with the Comptroller and Auditor General of India.

(R. Prem Anand

Under Secretary to the Government of India To

Ail Ministries/Departments of the Government of Indja as per standard distribution list etc. .

Copy (with usual FiYÿ)ber of spare copies) to C&AG, UPSC etc. as per standard list.

कार्यालय ज्ञापन

केन्द्रीय सरकारी कर्मचारियों को महंगाई भत्ते की अदायनी - 01.07.2007 व संशोधित दरें।

मुझे उपर्युक्त विषय पर इस मंत्रालय के दिनांक 22 भार्च, 2007 के कार्यालय आएन संख्या 1(2)/2007-संस्था-II(ख)/64 का हवाला देने तथा यह कहने का निदेश हुआ है कि राष्ट्रपति ने केन्द्रीय सरकारी कर्मचारियों को मिलने वाले महंगाई भत्ते की मौजूबा दर को दिनांक 01 जुलाई, 2007 से 35 प्रतिशत में बढ़ाकर 41 प्रतिशत करने का निर्णय लिया है।

- 2. इस मंत्रालय के दिनांक 3.10.1997 के कार्यालय ज्ञापन सं.1(13)/97-संस्था-11(ख) के पैरा 3, 4 और 5 में निहित उपबंध इन आदेशों के अंतर्गत महंगाई भत्ते का विनियमन करते समय लागू किए जाते रहेंगे । तथापि, 01.04.2004 से प्रभावी महंगाई भत्ते का परिकलन मूल वेतन, महंगाई वेतन, गितरोय विनन वृद्धि और एन.पी.ए. के आधार पर किया जाएगा । अतः इस मंत्रालय के का.ज्ञा. सं. 1(13)/97-संस्था-11(ग्व). दिनांक 03.10.1997 के पैरा 3 में निहित उपबंधों को इस सीमा तक संशोधित किया जाता है ।
- इन आदेशों के तहत देय महंगाई भत्ते की अतिरिक्त किस्त का भुगतान केन्द्रीय सरकार के सभी कर्मचारियों को नकद किया जाएगा ।
- 4. ये आदेश रक्षा सेवा अनुमानों से वेतन प्राप्त करने वाले असैनिक कर्मचारियों पर भी लागृ होंग और यह व्यय रक्षा सेवा अनुमानों के संगत शीर्ष में प्रभार्य होगा । सशस्त्र सेनाओं के कार्मिकों और रेलव कर्मचारियों के संबंध में क्रमश: रक्षा गंत्रालय और रेल मुंत्रालय द्वारा अलग से आदेश जारी किए जाएंगे ।
- 5. त्नहां तक भारतीय लेखा परीक्षा और लेखा विभाग में कार्य कर रहे व्यक्तियों का संबंध है, ये आदेश भारत के नियंत्रक-महालेखा परीक्षक से परामर्श करने के बाद जारी किए जाते हैं।

्रिक्ति-पैति ते क्लि ( आर. ग्रेम आनन्द ) अवर सचिव, भारत संस्कार

:w Delhi, the 11th Sep. 2907.

hec bonus) to 2006-07.

n of the President to the grant valent to 30 days emoluments it employees in Group 'C' and he are not covered by any ing of Rs. 2500/- will remain entral Police and Para-military ill be deemed to be extended which follow the Central vany other bonus of expension

प्रतिलिपि:-

नियंत्रक-महालेखा परीक्षक, संघ लोक सेवा आयोग आदि को मानक पुण्टांकन सूनी के अनुनार प्रेपित (सामान्य संख्या में अतिरिवत प्रतियों सहित)।

- 1 01 -

.N 0.7D4/2007JE III(A) Government of India Ministry of Finance Departmen{ iÿxpendi(urc. E III (A) Branch

N

#### OFFICE MEMORANDUM

ubject:- Grant of N.on•Productivity Linked Bonus (ad-hoc Central Government Lmployees for the year

The u•ndcrsigned is directed to convey the santlion 111c President IQ the grani or Non-ProducÜvity Linked Bonus (Ad-hoc Bonus) equivalent to 30.days emolumen(s for (be accounting year 2006-07 to 111c Central Government)

<code>cmployccs</code> in Gibtp <code>'C</code>} <code>'D'</code> and al!  $\bullet$  noñ-gazetted <code>employces</code> in Group who are nol coyycd

Productivity Linked Bonus Scheme. 'The calculation ceiling of Rs.-2500/- Will remain .Inchanged. 111c: payment wili also be admissible to the Central Police and Para-military Personne\ and Personnel of Armed Forces. The orelers Will be deemed to be extended to the employees or Union Terri(orv Adminis(ralion which Governmen( pa(tern of emoluments and are r,nt cove.rtfl by scheme.

2. Tbc bcncfil Will bc admissible lo the following Ic.rms ant  $^{\circ}$ l conditions:-

- (i) C) nlv those employees who w.cre in service on 31.3.2007 and have rendered at Icast six months or continuous :; crvice during (he year 2006-
  - 07 Will be clif!ible for paymenl under these orders. Pro-rala paymenl Will be admissible to 01c cligible. employees for period or continuous service duting the year frotn si»: months (o 'f.l full year, the e.ligibilil':, period being in term.s or number or 1110111hs or service (rounded ln .111c nearest nutnber or month.<).
- (ii)-r11c quantum or Non-PL13 (ad-hoc bonus) Will be work•cd ott on • the basis of average emoluments/calculation ceifillt! wllic.bever is Iowe.r. TO calculate Non-P.L.f3 (Ad-hoc. bonus) ror one day 111c average emolumen(5 in a year• Will be divi(led by 30.4(average number or day.q in a month). This Will . Ihereafter be multiplied by 111c number or (lays of bonus granled. TO illus(rale, (aking the calc.111a!i011 ceiling of R.S. 2509

(where. actual average cmolumen(.q; c.xccctl R.R. 2500), Non-PLB (Ad-hoc 2500), Non-PLB (Ad

(iii) The casual labour who irallice of the week have worked nore (206da; s in each for al) cast 9.d 0 day.s for the cruing 5 days work

cach year 3 years or year 3 years or more k.d., c a..

', vill be cligible for Illis Non-PII, 1.3 (!'ui-hoc P..onus) l'; tynent. () payable will be (Rs 1200x30/30).

• 111C amot:n<sup>-1</sup>, of (s.1184/-). In cases where the actual

Non-PI-U (ad-hoc bonus) li

i.c.R. I g ei.2f (rounded aff I

cmoli.imcnls fall RE. 200/-  $\mbox{\sc C}_{in.}$  the amount will be calculated or ar..lual ifionlhly ernoluments. ,

(iv) Ali paymon[s• under Lhoso oi•dors wi))
be rounded off to the no
's Oiv! No E 14(10)-

(v) The clarificatory order, \$ 1.fisued Vi(le [his Minisi IM o time, would hold EC.oord/8R d; iied 4.10.1988, as amended ( rom I [UI()d.

3. The expend; . 2urç on • this acount Will be debit abic (o Ilic respective Heads to, 'hieb Ilic pay and allowances of (hese employee::, are dehiled.

Atther complete Ministries/Departments for the manner of the

4.The expendilure incurred on account of Non-PLL) J from within the sanctioned \*budgeL provision of concemed Ilic currenl year.

5.in so far as ilic persons scrving in Ilic Indian Audjl and Accoun\*s Department flit. cancemed, Lhese arders are issued in consultation Wilh tl)C C.ö'klroller and General af India.

introller and Auditor

1.

(IdENU JAIN) to the Govi, of India Tele: 23093276

Deputyscc- cl:11-»..

Ali MinistTicsjDepanmcnLs of the Gover-nmenl of India persandard

C.opy (Wilh 11sual no. af sparc copics) forwarded La C.&A( I iPSC custandard list.  $\boldsymbol{c}$ 

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संख्या- 7/24/2007/संस्था-III(क)

भारत सरकार वित्त मंत्रालय व्यय विभागः

संस्था-Ш (क)

नई दिल्ली, दिनांक 11 सितम्बर, 2007

कार्यालय ज्ञापन

्विषय

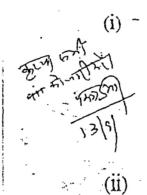
1 3 SEP 2007

वर्ष 2006-2007 के लिए केन्द्रीय सरकारी कर्मचारियों को उत्पादकता असंबद्ध बोनस (तदर्थ बोनस) की मंजूरी।

(3/5) (4/11-ait)

मुझे, केन्द्रीय सरकार के समूह "ग" तथा "घ" कर्मधारियों और समूह "ख" के सभी अराजपत्रित अधिकारी, जो उत्पादकता से संबद्ध किसी भी बोनस स्कीम के अंतर्गत नहीं आते हैं, को वर्ष 2006-2007 के लिए 30 दिन की परिलब्धियों के बराबर उत्पादकता असंबद्ध बोनस (तदर्थ बोनस) मंजूर किए जाने के बारे में राष्ट्रपति की स्वीकृति से अवगत कराने का निदेश हुआ है । 2500/- रुपए की परिकलन सीमा अपरिवर्तित रहेगी । यह भुगतान केन्द्रीय पुलिस तथा अर्थसैनिक कार्मिकों तथा सशस्त्र बल कर्मियों के लिए भी लागू होगा । यह आदेश संघ शासित क्षेत्र प्रशासकों के उन कर्मनारियों पर भी लागू माने जाएंगे, जिन पर परिलब्धियों के संबंध में केन्द्र सरकार की पद्धित का अनुसरण किया जाता है तथा जा अन्य किसी बोनस या अनुग्रह अदायगी की स्कीम के अंतर्गत नहीं आते हैं ।

2. यह लाभ निम्नलिखित शर्तों के अधीन स्वीकार्य होगा:-



केवल वे ही कर्मचारी इन आवेंशों के अंतर्गत अदायगी के पात्र होंगे जो 31.3.2007 को सेवा में थे और जिन्होंने वर्ष 2006-2007 के दौरान कम से कम छह महीने की लगातार सेवा पूरी की हो । वर्ष के दौरान छह महीने से पूरे एक वर्ष तक लगातार सेवा की अवधि के लिए पात्र कर्मचारियों को अनुपातिक अदायगी स्वीकार्य होगी, पात्रता की अवधि की गणना सेवा के महीने (महीनों की निकटतम संख्या में पूर्णांकित) की संख्या में की जाएगी।

उत्पादकता असंबद्ध बोनस (तदर्थ बोनस) की प्रमात्रा औसत परिलब्धियों/परिकलन सीमा, इनमें से जो भी कमतर हो, पर आधारित होगी । एक दिन के लिए उत्पादकता असंबद्ध बोनस (तदर्थ बोनस) की गणना करने के लिए एक वर्ष की औसत परिलब्धियों को 30.4 (एक महीने के औसत दिनों की संख्या) से माग दिया जाएगा । फिर इसे बोनस दिए जाने वाले दिनों की संख्या के गुणा कर दिना जाएगा । उदाहरणार्थ परिवालन सीम्य 3500/- रुपए मानते हुए (जहां वास्तविक औसत परिलब्धियां 2500/- रुपए से ज्यादा है) 30 दिनों के लिए उत्पादकता असंबद्ध बोनस (तदर्थ बोनस) 2500 X 30/30.4 = 2467.10/- रुपए (2467/- रुपए में पूर्णांकित) होगा ।

21-

- 4. उत्पादकता असंबद्ध बोनस (तदर्थ बोनस) पर होने वाला व्यय संबंधित मंत्रालयों/विभागों के चालू वर्ष के लिए स्वीकृतं बजट प्रावधान के भीतर ही किया जाना है ।
- 5. जहां तक, भारतीय लेखा-परीक्षा तथा लेखा विभाग में काग कर रहे कर्मचारियों पर इनके लागू होने का संबंध है, ये आदेश भारत के नियंत्रक एवं महालेखा परीक्षक के परामर्श से जारी किए जाते हैं।

रेन और

उप सचिव, भारत सरकार

सेवा में,

भारत सरकार के सभी मंत्रालयों/विभागों को मानक वितरण सूची आदि के अनुसार रे प्रतिलिपि (सम्मान्य संख्या में अतिरिक्त प्रतियों सहित) नियंत्रक एवं महालेखा परीक्षक, संघ लोक सेवा आयोग आदि को मानक वितरण सूची के अनुसार प्रोषेत । (Williamstrum 2-1-10)

- वे दिहाड़ी मजदूर, जिन्होंने 6 दिवसीय कार्य दिवस वाले कार्यालयों में पिछले तीन साल अथवा इससे अधिक सालों में हर साल कम से कम 240 दिनों तक (पांच दिवसीय कार्य दिवस वाले कार्यालयों के मामले में 3 वर्ष या अधिक वर्षों हेतु हर वर्ष 206 दिन) कार्य किया है, वे इस उत्पादकता असंबद्ध बोनस (तदर्थ बोनस) के हकदार होंगे । उन्हें देय उत्पादकता असंबद्ध बोनस (तदर्थ बोनस) 1200 x 30/30.4/- रुपए अर्थात 1184.21/- रुपए (1184/- रुपए में पूर्णांकित) होगा । ऐसे मामलों में जहां वास्तविक परिलब्धियां 1200/- रुपए प्रतिमाह से कम हैं, इस राशि की गणना वास्तविक मासिक परिलब्धियों पर की जाएगी ।
- (iv) इन आदेशों के अंतर्गत सभी अवायगियां निकटतम रुपए में पूर्णांकित की जाएंगी।
- (v) ऐसे मानलों में जहां उपर्युक्त उपबंधों में कोई व्यवस्था नहीं है, समय-समय पर संशोधित इस गंत्रालय के दिनांक 4.10.1988 के कार्यालय ज्ञापन संख्या एफ.14(10)-संस्था-समन्वय/88 के द्वारा जारी किए गए स्पष्टीकरण आदेश से लागू होंगे।
- 3. इस पर होने वाला खर्च उन संबंधित शीर्षों के नामे डाला जाएगा जिनमें इन कर्मचारियों के वेतन एवं भत्ते नामें डाले जाते हैं।

Item: No. 13,13 To note the action taken by the Director in granting interest free Festival Advance during the financial year 2007- 08 to Class-Ill & Class-IV employees of the Institute

The Institute used to grant Festival Advance to the Class-Ill & Class-IV employees every year on Central Government pattern. .

The Institute has granted Festival Advance (Interest free loan) amounting to Rs. 1500/-only to each Class - Ill & Class - IV employees of the Institute during the year 2007-08 as per past practice. This amount is recoverable within the current financial year.

The Board of Governors may note the action taken by the Director.

Item 13.14 To consider and ratify the action uken by the Institute in

**lishing** Depament of Computer Applications and constitution of Board of Studies and other related maters.

All India Council for Technical Education, New Delhi, had sent •a status of approval for the introduction of Master in Computer Applications (full time) on 09.07.2007 with an intake of 60 students at our Institute with effect from the academic session 2007-08, After receipt of approval of AICTE, the matter was taken up with the Hon'ble Chairman, Board of Governors to accord his to establish а separate Application Department in the Institute for which necessary assistance would be provided by the Computer Engineering Department and the Centre for Computer Networking of the Institute infrastructure for running the said course available.

On receipt of approval of the Hon'ble Chaiman, BOG, the matter was taken up with the MHRD vide this office letter No. Acadi7001/5585 dated 11.72007 to accord approval for the introduction of these course. The MHRD granted its approval vide letter No. F.22•3/2007-TSII1(Vol-11) dated 12<sup>th</sup> July, 2007,

The matter was also put up in the 8<sup>th</sup> meeting of the Standing Committee on Senate Affairs (Item No. 2) held on 16.72007. The decision of the SCSA is as under.

2. To apprise the members about the introduction of MCA Course jn the Insttute"

Prof. RS Bhatia and Prof JS Lather, Special Invitees were requested to present the information mgarðing MCA Course. The members wete apprised that the course a 'self financing course' on the patem of MBA Course already in progress in the Institute. The due approval for introduction of the had een obtained from. the . ACTE and the MHRD. The Scheme and, Syllabus of the course including qualification at the enfry level was placed befow the members and discussed. In view of the qualifications proposed and accepted it was suggested that a course on Applied Mathemaücs be introduced as a bridge course. The scheme and syllabus for the first semester of the course was appmved with some modifications as regards the credits assigned to a course. The remaining scheme and syllabus were to be presented in the next meeting of the Senate. The members were also apprised

that the classes for MCA would commence from  $2d^{\rm h}$  -August, 2007".

On receipt of approval of MHRD and the decision taken by the Standing Committee Senate Affairs, a separate Department named as Department of Computer Applications has been established. Sh. RS Bhatia, Assistant Professor was appointed as Chairman of the Department. The required faculty has also been appointed contract to run the classes in addition to Sh. Bhatia, Asst. Professor, Elect. Department J.S. Lather, and Dr. Lecturer (Selection Grade), Electrical Engg. Dept. -

Since this course is self-financing, eligibility criteria for admissions, admission criterion, fee structure and constitution of the Board of Studies of the MCA Department were also got approved from the Hon'ble Chairman, Board of

Governors. A copy of the approval is given in Appendix -Xll from pages 109 to 113.

Under section 15 of the existing MOA and Rules of this Institute, the Board has the power to or abolish one or more Departments/Centres on the recommendations of the Senate and with the prior approval of the Central Government Since the sanction of the MHRD to introduce the PG course in MCA has been received and the consent of the Standing Committee on Senate Affairs (SCSA) has also been obtained, the Board may consider and ratify action taken by the Institute in establishing Department of Computer Applications.

The Board may fuñer consider and ratify action taken by the Institute in establishing a Board of Studies for the Department of Computer Applications as under.

#### Internal Members:

- 1. Prof. RS Bhatia, Chairman Assistant Professor, Department of Electrical Engineering NIT Kurukshetra.
- 2. Dr. JS Lather, Lecturer, Member
   Department of Electrical
   Engineering NIT
   Kurukshetra.
- 3. Chairman, Member
  Computer Engineering
  Department, NIT
  Kurukshetra.

#### External Members

**1.**Prof. Atal Chaudhary

Member

Professor & Dean
Department of Science & Engineering, Jadavpur
University, Kolkata.

2. Dr. Gautam Bose, Member
 Deputy Director General,
 NIC, A Block, CGO Complex,
 Lodhi Road New Delhi.

The Board may consider and ratify the action taken by the Institute.

16 Jul 2007 1 : OSRM

R.E.C, K

**:**APPENDIX-MI

## NATIONAL rxsrrrt.rrs OF TECHNOLOGY KURUXSR.ETRA

No. Acad./ Datad: 16-7.2007

Subject: Introductiea or MCA full time cour• in NIT Kurubhetra• . w,e.t. **2007-08** session.

AICTE, New Delhi has sent a status of approval Cor the introduction of Master in Computer Application (full time) with an intäke of 60 students at the NIT **Kurukshetra**, with effect fram the academic session 2007.-08, This has also been approved by the Ministry of Human Resource Development, New •Delh14 vide their letter No, F.22-3/2007-TS. Ill (Vol-lt) dated 12½ July, 2007. The MCA programme will be self financed having a duration of three years. (Six ecme¥tcrs) with the fee structure or Rs.SO,OOO/- per semester. The mode of ecleetion or the students will be through All thdia Level Entrance Test to be conducted by NIT Kurukshetra,

We have a)uo got the approval of the Standing Committee. on Senate Atraåra, • in anticipation of approval of the Senate, in this regard.

As regards the introduction of MCA courge with an intake of 60 etudentut the Institute shall, have to establish/start a \*parate depetrtme.nt named as "DepaffinenL of Computer Applications" by Dr. R.S. Bhatia, Assistant Professor of Electrical Engineering as Chairman of the new Department. However neces • ary aoai5tance at the moment will be provided by Computer Engineering Department and Centrß ror Coxnputer Networking where infrastructure for sunning the said course is available. The courge will be run on self-sustaining basis like the MBA course already' in Caree in the Institute.

The m\*tter i' placed before the Chairman, Board of Governors to kindly aeqord hie approval for the same so that further rieceeeary action may be taken accordingly. The matter will be repoqeled to the Board in its next meeting...

Submitted for approval pleaee.

. (M.N, Baadyopadhyay)

Dir;ctor

Hon'ble Chairman, Board of Covernor NIT Kurukahetra.

a...b .Ip • Tt '

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# ALL INDIA COUNCIL FOR TECHNICAL EDUCATION

(भारत सरकार का एक सांविधिक निकाय) (A STATUTORY BODY THE GOVT OF INDIA.

F. No. 765-62-203(E)/ET/95

To, The Commissioner & Secretary. Technical Education. Govt. of Haryana. Secretariat, Chandigarh - 160 001 Date: 9/07/21/2007

Extension of approval / Increase / variation in intake / introduction of additional courses to the MATIONAL Sub: Extension of approval I Increase / variation In Intake I in

> INSTITUTE OF TECH, KURUKESHETRA, HARYANA. for the academic year 2007-0B.

Sir.

As per the Regulations notified by the Council vide F.No.  $37-\P-egai E004$  dated 14"September 2006 and norms. standards, procedures and conditions prescribed by he Coundl Nme to time and based on the recommendations of Awaisal Committee I Expert Committee, I am directed to convey the extension of approval of the Coundl to NATIONAL INSTITUTE

TECA KURUKESHETRA HARYAN for conduct of the followin courses with the intake indicated beiow:

Name of the Course(s)	Existing	Revised	Period
	Intake	Intake	of a
			rovai
CIVIL ENGG			2007-08
			-
COMPUTER ENGG	60	60	
ELECEDICAL ENCC			-
ELECTRICAL ENGG			
ELECTRONICS & COMM. ENGG.	90	90	-
INDUSTRIAL ENGG & MGT	60	60	
INFORMATION TECH			
			-
M.TECH. COMPUTER ENGG			
M.TECH. CONTROL SYSTEMS			
M.IECH. CONIKOL SISIEMS			
			1

M.TECH. CONTROL SYSTEMS		
M.TECH. ELECTRONICS & COMM ENGG	25	25
M.TECH. ENVIRONMENTAL ENGG	18	18
M.TECHINSTRUMENTATION	25	25
M.TECH. MECHANICAL ENGG	25	25
M.TECH. MECHANICAL ENGG		
M.TECH. NANO TECH	18	18
M.TECH. POWER SYSTEM d.TECH. POWER SYSTEM		
M.TECH. ROBOTICS & AUTOMATION	15	15
	18	18
•f.TECH. SOIL MECHANICS & FOUNDATION	25	
M.TECH. SOIL MECHANICS & FOUNDATION		
. M.TECH. STRUCTURAL ENGG	25	25
M.TECH. STRUCTUML ENGG	15	15
M.TECH. WATER RESOURCES ENGG	25	25
M.TECH. WATER RESOURCES ENGG	15	15
MBA	60	60
MECHANICAL ENGG	60	60
M.TECH - VLSI DESIGN		
MCA		
TOTAL		1002

The above approval is subject to rectification of the following observations defidendes / specific conditions by 31" August 2007.

Faculty:

1Faculty in cadre ratio as per AICTE norms to be appointed

You may avail the opportunity of reconsideraffon of your proposal aner rectification of the above mentioned deficiencies along

Contd.. 2/-

इंदिरा गांधी खेल परिसर, इन्द्रप्रस्थ एस्टेट, नई दिल्ली - 110002 Indira Gandhi Sports Complex, I. P. Estate, New Delhi-110 002

दरभाष / Phone : 23392506 63.65-68. 71. 73 - 75 फैटरा / Fax : 011-23392554 with the requisite fee & relevant documents as per the provisions in the Approval Process Handbook, 2006.

. / Website : www.aic(e.ernel.in

NATIONAL INSTITUTE OF TECHNOLOGY,

(Deemed University)

#### KURUKSHETRA.

No. Acad/7001/55

Dated. 11 7)07

To

Shri Ravi Mathur, IAS

Joint Secretary (T)

Government of India,

Ministry of Human Resource Development,

Department of Higher Education, New

Delhi.

Subject:

Approval to the Introduction of full time MCA course in N.I.T. Kurukshetra w.e.f. 2007-08 session.

Sir,

This is to bring to your kind attention that All India Council for Technical Education, New Delhi have accorded their approval to the Introduction of two M. Tech Courses viz (i) M Tech (VLSI Design) with an intake of 18 students and (ii) MCA full time course with an intake of 60 students w.e.f. the session 2007-08. This is evident from the statement of Status of Approval for ACTE approved Engineering Institutions North West Region (Haryana State). An extract copy of the status of approval for NIT Kurukshetra is enclosed for your kind perusali and reference.

The expenditure on running the M. Tech VLSI Design course will be met from the S.M.D.P (II) Project in force in the Electronics and Communication Engineering Department. This project is being funded by the Ministry of Information Technology, Govt of India, New Delhi.

As regards the introduction of MCA full time course is concerned, this will be run on self-sustaining basis and there will be no financial liability on the part of Government of India. It may not be out of place to mention that we have already introduced MBA course with an intake of 60 students on self-sustaining basis in the Institute on receipt of approval of MHRD w.e.f. the session 2006-07.

For running the MCA course we shall establish a separate teaching department. However, necessary assistance will be provided by the Computer Engineering Department and the Centre for Computer Networking where infrastructure for running the said course is available.

In view of the above said position, you are requested to accord your approval for introducing the M.Tech VLSI Design Course with an intake of 18 students and (ii) MCA Course with an intake of 60 students so that the admission process may be started accordingly.

Thanking you,

Yours f ithfully,

(MN Bandyopadhy y )

Askading of

DIRECTOR

Encls: Copy of approval of ACTE for NIT Kurukshetra.

(O)

# No. F. 22-3 / 2007 - TS - II I (Vol-II) Çovernment of India Ministry of Human Resource Development Department of Higher-Education

. New Delhi, the 1 2  $^{\mathrm{1h}}$  July, 2007

To The Director,

National Institute of Technology,

Kurukshetra — 136 019

(Haryana)

Subject: Approval for introduction of . Two Post Graduate Courses during academic session 2007 — 2008.

Sir,

I am directed refer to your letter No. Acad/7001/5585 dated 1 1/07/2007 on the subject mentioned above and to accord the approval for introduction of following Post Graduate Courses:-

SI. No.	Name of the Course	Intake
1.	M. Tech (VLSI Design)	18
2.	MCA	60

It is requested that a confirmation regarding availability of infrastructure and other facilities for starting these courses may be intimated to this Mínistry.

This issues with the approval of Joint Secretary (Technical).

Yours faithfully, .

(AVN SASTRY)

Desk Officer TEL: 230 70 177 Fax: 233 84 345

-118-

technicalsection3@yahoo.co.in

Email:

Item

S\b:\mildiyai\mildiyal.

I 13.15 To ratify action taken by the Chairman, BOG as regards allowing to invite one of the External Expeó the approved

Panel of External Expere.

The matter regarding panels of external experts in various subjects was put up before the Board in its 9<sup>th</sup> Meeting held on 25.2.2006. The Board decided as under:-

The Board considered the panels of . external experts as per details furnished in the agenda item 9.37.

The Board authorized the Chairman, BOG to approve the panels of external experts after these are reviewed by the Director. The Boatð, however, desired that there should not be less than 10 external experts on the panel in each specialization,

Accordingly the panels of external experts were got approved from the Hon'ble Chairman, BOG.

The interviews for recn-litment of various faculty positions as well as for placement/promotion under Career Advancement Scheme in various disciplines were held from 1.122007 to 4.12.2007. After making vigorous efforts, the Institute was unable to fix up an external expert (out of two experts required) for Computer Engg. and Information Technology streams from the approved panel. Under the circumstances, the Director of the Institute and MemberSecretary requested the Hon'ble Chairman, Board of Governors to allow to invite one of the external experts from outside the approved panel in respect of above streams. The approval of the Hon'ble Chairman, BOG is placed as Appendix-XIII on page 115. After the said approval Dr. S.Bandyopadhyay, Professor of CSE & Director IT, University of Calcutta, Kolkata was invited to participate in the interviews as mentioned above.

The matter is placed before the Board to ratify action taken by the

#### **APPENDIX-XIII**

#### NATIONAL INSTITUTE or TECHNOLOGY,

#### KURUKSHETRA-136119

No. WGN

Data;

An tem .ardlng tra panels In varlaw sub— was put up before Board In MeetIro hoZ on 25.22003. While the panels of exbmal the Chairman, Soq to •wove the panels 'f •r are The panels of extornal In vartws sub)''' get ewrwed fran tY•• Hanbb Chainman of BOG as per gu•uelin•• of BOG 17.3.2006 ppy 'f the appnval for ready

for placement/promotion under Carwr ScMme in var½uo discibre from 1.12.2007 •to 4.12.2007. medn. viProue are unable up an e•mal exp•rt (wt of MO mulred) Eng. and Technoby

Urder the R Is that .u•nal may b' allwad to call for the S•bcNen medros for Con»uter Inbmutlon TecM\*9Y TY» maber will be reponed the Board In Its

Dr.S.Bandyopadhyay,
Professor of Computer Science,
Calcutta University,
Calcutta

Submitted forapproval phaca.

(M N Bandyopadhyay)

Director

Apøoved

OG, Han'bb**Chairman, 74 i'' i'' /**NIT,

Item 13.16

To note signing of Memorandum of Undersunding (MOU) for cooperation with EduFrance for exchange of **students.** 

An item to consider the proposal of French Delegation through EduFrance for "Cooperation for International Engineering Training — Exchange of Students"

was placed before the Board in its 12<sup>th</sup> meeting held on 25.42007. The Board decided as under.-

The Board decided that NIT Kumkshetra may enter into an agreement (MOU) for cooperation with EduFrance for exchange of students. After drafting the final agreement the Institute will put up the matter before the Chainnan, Board of Governors and on receipt of appmval of the Chairman, the matter be æported to the Board for ratification.

Accordingly, the matter was put up to the Hon'ble Chairman, Board of Governors and the final draft of the General Agreement (Step-I) was approved by the Chairman. A copy of the General Agreement (Step-I) duly signed by Professor

Jean-Pierre Trotignon, Executive Director "n+l" Engineering Institutes and Dr. M.N. Bandyopadhyay, Director, NIT, Kurukshetra is placed as Appendix-XIV from Page 117 to 120.

The Board may note.

réseau 17+1 .
ENGINEERING INSTITUTES

# NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRÅ'NIT K' åndRÉSEAIJ "N+1"

EXCHA

GENERAL AGREEMENT (STEP 1)

A cooperation f

EXCHANGE OF STUDENTS

cooperation for international Engineering training This •Memorandum of Understanding (MOU) is signed between National Institute of Technology KURUKSHETRA (hereinafter referred to as MT K) and "n+i" Engineering Institutes (hereinafter referred to as "n+i").

#### 1. Preamble

NIT K and "n+i" Engineering Institutes recognize:

- a. their mutual interest in the fields of training of engineers with international ambitions.
- b. the importance of the role of institutes of higher education's role in promoting international collaboration and increased contribution to social development) and NIT K and "n+i" Engineering Institutes intend to:

with international

role in promoting evelopment,

- c. : consider separately, a dual training, at post graduate level, to well selected students willing to complete their engineering training in India and France.
- d. inform ministries (or official bodies) of Education from India and France about their projects in order to. get a legal statement.

The words the two institutions and collaborating institutions in the agreement refer to the NIT K and "n+i" Network and exclusively with its partners. "n+i" will act as coordinator on behalf of its higher education partners.

of Technology 1 - 1 18 -

### 2. Field of Cooperation

Cooperation between the two institutions may be established within any field related to Science and Technology,

Cooperation will concern the promotion and the exchange of students.

The two institutions agree to. promote, to their students, the possibilities of studies and training in their partner institutions (NIT K for French Students and "n+i" Institutes for Indian Students).

Following step 1, the two institutions agree to study the possibility of awarding a dual (or joint) degree for such selected students.

Cooperation in the areas of Research, Long distance learning programs, short exchanges, invitation of academics, etc. could be discussed and will be subject of separate agreements.

# 3. Promotion and Exchange of Students

- 3.1 The exchange will concern students at first, but exchanges of academic staff (professors, researchers) could be considered in the future for joint supervision of Masters' projects.
- 3.2 This programme is focused on full time students having a minimum background of bachelor, licence or equivalent in Engineeriu, Technology or Sciences.
- 3.3 Each institution will select, among their students, highly motivated candidates for studies abroad (selection by NIT K of candidates wishing to go to France and by French Engineering Institutes of French candidates for studies or training in NIT K).

- 3.4 Students will apply through the "n+i" website. Each partner of this agreement (NIT K and "n+i" Institutes) will have access to the application forms of students stored on the "n+i" database by using a confidential login and password given by "n+i".
- 3.5 In order to respect the French [aw regarding the rights of people who have personal information stored in a database, each partner, by signing this agreement certifies that:
  - a) they will never transfer the confidential login and password to anybody even from the same University or Institute,
  - b) they will never use this database for any other purpose different than the recruitment of students for Engineering Studies with "n+i" network.
- 3.6 Parties will check hard copies of application "paper" forms of candidates before sending them to the collaborating institution(s) within a reasonable time before the start of the academic programme. These hard copies of the application forms will be sent to "n+i" network staff who will control and validate electronic applications forms.

of Technology

- 119 -

- 3.7 NIT K and "n+i" network welcoming students for a period from 6 months up to 2 years (or more) will inform the student what kind of qualification they will gain (degree, diploma, certificate, etc..).
- 3.8 Students involved in this exchange will receive a certificate for a transfer of credits ECTS in respect with the training done abroad. If the work and the number of credits are in conformity with the national regulations the students will receive the degree from the foreign institute.
- 3.9 Students of either institution, who wish to undertake a "n+i" programme will be assisted by the host institution for administrative registration and daily requirements including but not limited to accommodation, transport, office, library and laboratory facilities.
- 3.10 The students exchange shall bear on theoretical and practical academic teaching as well as on professional internships.

# 4. Master's Degree experience in France

The two institutions agree to study the possibility of awarding a national master degree (from India) for well selected students willing to benefit of one experience in France (one year of research, as a part of the national degree). It is basically one year done in one engineering institute of the "n+i" network, which will deliver credits in relation with the work done in France.

### 5. Funding and Finance

- 5.1 Students will have to pay the local fees for tuition, insurance, transport and accommodation and any other appropriate expenses for the selected programme, but both institutions agree to charge the lowest permissible fees to students and/or to seek financial support for students for cooperative activities from appropriate funding institutions but they cannot be esponsible if they fail to find any funding.
- 5.2 Scholarships (from Government (Embassies scholarships from France), Companies, Regions, International Programmes (EU, ASEM, ...) will, as much as possible, be targeted on students participating in this exchange programme. However, there is no commitment of scholarships to the students from any institution.
- 5.3 The collaborating institutions will offer logistic support for initiating the collaboration,

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## 6. Management of the agreement and Administration

.6.1 Negotiation, implementation and co-ordination of this agreement fall under the responsibility of:

**Professor** 

National Institute of Technology KURUKSHETRA, India

and

Professor Jean-Pierre Trotignon Executive Director "n+i" Engineering Institutes EduFrance

- 6.2 The contact persons mentioned above can nominate a member of the academic staff within their institutions to co-ordinate the activities,
- 6.3 This agreement shall have a duration of four years, renewable for further four years unless either party gives notice of temination not later than six months prior to the expiry of the existing agreement,
- 6.4 This agreement will take effect upon ratification by the director of the NIT K and the director of the "n+i" Engineering Institutes.

Hereby NIT K and "n+i" agree to launch the programme (Promotion and Exchange of Students) in establishing collaboration according to the terms and conditions set out in the articles mentioned above.

Place and Date:

For National Institute of Technology KURUKSHETRA Professor (Duestor)
National Institute of Technology KURUKSHETRA

Laus le 25 mai 2007

13/6/07

+i" Engineering Institutes
For "n+i" Engineering Institut

Professor Jean-Pierre Trotignon Executive

Director "n+i" Enginering Institutes

of Technology

Item 13.17 Tc ratify the visit of delegation of NIT, Kurukshetra to the

Concordia University, Montreal, Canada and approve the

Memorandum of Understanding(MoU) between two
Institutions.

The Boa-d of Governors in its 12<sup>th</sup> meeting held on 25.42007 accepted the proposal of the Institute for establishing links between lakehead University Ontario, Canada and decided that a team of the Institute comprising the Director, Dean(P&D), D2an(Academic) and the Registrar may visit the Lakehead University to dscuss the whole pattern of exchange of faculty & students, academic, financial and legal matters. But when the authorities of the said University were contacted for future course of action, we were told that due to some restrictions, they have for the present decided to postpone the collaboration with our Institute. Hence the chapter of establishing links with the Lakehead University was almost closed.

In the meantime Dr. Rama Bhatt, Associate Dean of Graduate Studies and Research, Concordia University, Montreal, Canada visited the Institute on 3 <sup>rd</sup> August, 2007 to interact with faculty and students of the Institute. The Concordia University had shown considerable interest in academic affairs of NIT, Kurukshetra. Dr. Bhatt conveyed desire of his University if a delegation of NIT, Kurukshetra could visit Concordia University for collaborative agreement in near future as the said University had made such agreements in case of some II Ts and some other Indian

Universities through Shastri Indo Canadian Institute. It was accordingly felt to visit the Concordia University in first week of November, 2007 instead of the Lakehead University. Since the matter was urgent and time was snort, the nstitute delegation visited the said University from 5.112007 to

8.11.2007 aftet taking prior permission of the Hon'ble Chairman, Board of Governors. The expenditure involved on this visit was met from the Institute Development F.qnd (Share of Consultancy) without any financial liability on the Central Government.

The abo'9 delegation met Mr. Liselyn Adams, Associate Vice-President, ,30nx 'die University, Montreal- Canada and discussed the scope of establžshira c acade nic !ilks between the Natictnal Institute of Technology. Kurukshetra-larva aa) and 'Ye Concordia Urtiverstzy Montreal as they have done in

122 case of some Indian Institutes of Technology and other Indian Universities in India. A Memorandum of Understanding between the two institutions was finalized there. The following areas of academic cooperation are identified between the two Institutions:-

- Students exchange;
- Collaborative Research;
- •Co-sponsorship of academic projects, and conferences;
- sharing of scientific information on areas of mutual interest;
- •Other academic collaboration including curriculum and faculty exchange.

Copy of the MOU signed by Dr. M.N.Bandyopadhyay, Director, NIT, Kurukshetra and Dr. Louise Dandurand, Vice President, Research & Graduate Studies, Concotdia University is enclosed as Appendix-XV ( Pages 123-124).

The Boa 'd may ratify the said visit and approve the MOU between NIT, Kurukshetra and the Concordia University, Montreal, Canada.

Item 13.17 To note the visit of delegation of NIT, Kurukshetra to the Concordia University, Canada and approve the Memorandum of bueen two Insuuåuons.

The Board of Governors in its 12<sup>th</sup> mæting held on 25.42007 accepted the propOsal of the Institute for establishing links between lakehead University Ontario, Canada and decided that a team of the Institute comprising the Director, Dean(P&D), Dean(Academic) and the Registrar may visit the Lakehead University to discuss the whole pattern of exchange of faculty & students, academic, financial and legal matters. But when the authorities of the said University were contacted for future course of action, we were told that due to some restrictions, they have for the present decided to postpone the collaboration with our Institute. Hence the chapter of establishing links with the Lakehead University was almost closed.

In the meantime Dr. Rama Bhat, Associate Dean of Graduate Studies and

Research, Concordia University, Montreal, Canada visited the Institute on 3<sup>rd</sup> August, 2007 to with faculty and students of the Institute. Dr. Bhat conveyed the desire of his University if a delegation of NIT, Kurukshetra can visit Concordia University, Montreal for collaborative agreements as the said University had done in the æse of some 11Ts and some other Indian Universities through Shastri Indo Canadian Institute.

After detailed discussion with Sh. Madan Mohan, Director(NITs), Department of Higher Education, Ministry of Human Resource Development, New Delhi and prior permission of the Hon'ble Chairman of Board of Governors a delegation comprising the Director, Dean(P&D), Dean(Academic) and the Registrar visited the Concordia University, Montreal Canada from 5.11.2007 to 8.11.2007.

The above delegation met Mr. Liselyn Adams, Associate Vice-President, Concordia University, Montreal, Canada and discussed the scope of establishing academic links between the National Institute of Technology, Kurukshetra (Haryana) India and the Concordia University, Montreal as they have done in case of some Indian Institutes of Technology and other Indian Universities in India. A Memorandum of Understanding between the two institutions was finalized there. The following areas of academic cooperation are identified between the two Institutions:-

- ◆Students exchange;
- Collaborative Research;
- ◆Co-sponsorship of academic projects, and conferences;
- sharing of scientific information on areas of mutual interest; ,

♦Other academic collaboration including curriculum and faculty exchange.

Copy of the MOU signed by Dr. M.N.Bandyopadhyay, Director, NIT, Kurukshetra and Dr. Louise Dandurand, Vice President, Research & Graduate Studies, Concordia University is enclosed as Appendix-W (Pages 123-124).

The Board may note the said visit and approve the MOU between NIT, Kurukshetra and the Concordia University, Montreal, Canada.

#### r, OMORANDUM OF UNDERSTANDR' • ÄG between .

# Naüonal Insütute of Technology, Kurukshetra and Concordia University

With the objective of promoung academic linkages between the National Institute of Technology — .

Kurukshetra, India ("NIT-K") and Concordia University, Montréal, Canada ("Concordia"), the undersigned have:ay.eed to the following:

#### 1. Framework for Specific Agreement.

This Memorandum of Understanding ('MOV') will serve as a framework for specific collaborative initiatives to be developed jointly byzthe Faculties, Schools and/br Research Centres of Concordia and their counterparts at NIT-K.

#### 2. Areas of Collaboration

BothParties have agreed to explore and implement mutually rewarding viable initiatives focused on, among others, the following areas of academic cooperún:

- 2.1 Student exchange;
- 2.2Collaboraó; e research;
- 2.3 Co-sponsorship of academic projects, and conferences;
- 2.4 Sharing of scienffic informauon on areas of mutual interest;
- 2.5 Other academic **collaboration** including curriculum and faculty exchange.

## 3. Development of Academic Initia

Academic coolMún will be developed between NIT-K and Concordia's Faculty of Engineering and Computer Science. Credited courses will be examined for the case of student exchange at the undergraduate and graduate -levels, and all areas of will be considered.for potential development of research or curriculum.

The specific modalifies, including articulaüon arrangements, will be nežotiated during the period of this MOU. The Faculty of Arts and Science at Concordia will be included in the discussions should areas of study and research in the sciences be added.

#### 4. Implementation and Duration of the MOU

This MOU will remain in effect for a period of two (2) years from the date of signing. Within the above mentioned areas, NIT-K and

Concordia wñl precisely endeavor define initial to collaboration and collaborators within one (1) year of the signing of this MOLT. Upon the consent of both parties, a full agreement of academic cooperún will then be negotiated and implemented.

#### 5. Signatures

Ñational Institute Technology

Kurukshetra

Dr. M. N. Bandyopadhyay

For Concordia University

Dr. Louise Dandurand

Vice-President,

Research and

Graduate Studies NATIONAL INSTITUTE OF TÊCHNOLOGY.

**KURUKSHETRA-136** 

No. D/GA/

CHNOLOGY.

Dated: 1'ó.g.'2007

Sub: Visit to the Concordia University, Montreal. Canada for academic collabdrative agreement

You may kindly recall the decision taken by the Board of Governors in its 12 th meeting held on 25.4.2007 wheryin the Board accePted the proposal of the Institute for establishing links between Lakehead University, Ontario, Canada and decided that a team of the Institute comprising the Di ctor, Dean (P&I)), Dean (Academic) and the Registrar may visit the Lakehead Universi to discuss the complete extent of scope for establishing links between NIT Kurukshetra d Lakehead University, Ontario, Canada. In pursuance of the said decision, corresponde ce was made with them for future course of action but 1 we have been told by the Lakehe University that due to some restrictions, they have for the

lext meeting.

present decided to postpone e collaborations with us. Accordingly, the proposal of 1 s establishing links with the Lakehe d University is almost closed for the present.

In the meantime, Concordia University,

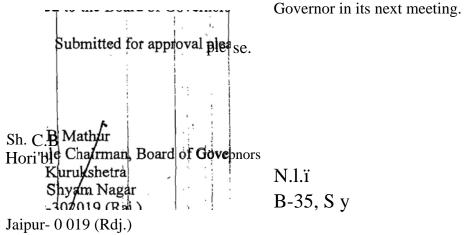
Canada has shown interest in the

academic affairs Of NIT, Kurl1kJhetra. Dr. Rama Bhat, Associate Dean of Graduate. Studies and Research, Concordia niversity, Montreal, Canada visited the Institute on 3 rd, August, 2007 to interact, with culty and students of the Institute. Dr. Rama Bhat conveyed the desire of his univers ty if a delegate of NIT, Kurukshetra can visit Concordia university, Montreal, Canada. D. Rama Bhat intimated sity, Ganada in hear ruline. The matter will be University that the Canada has collaborative agreements with se ral IITs such as IIT, Madras, 11T Delhi, II T, Roorkee, IIT, Guwahati etc. and some 0th r Indian universities through Shastri Indo Canadian Institute.

Director

It has been felt that a team of the Institute comprising the Director, Dean (P&D), Dean (Academic) and the Registrar may visit the Concordia University, Canada to discuss the scope of establishing adademic links with Concordia University as they have done in case of Some IITs and other Indiaå Universities. This matter has also been' discussed with

Sh. Maåan Mohan, Director (NITŠ), Department of Higher Education, Ministry of Human . Resour e Development, Ñew Delhi. It is, therefore, proposed that the s ið team of the Institut may visit the Concordia niversity, Canada in near future. The matter will be reporte to the Board of



Item 13.18. To approve the action taken by the Institute for granting extension of tenure of deputation period in respect of Dr. Surjit Angra, Director in NCTE.

Dr. Surjit Angra, Assistant Professor in Mechanical Engineering Department was allowed by the Hon'ble Chairman, Board of Governors to proceed on deputation with the NCTE for the period from 26.09.2005 to 25.09.2006 and 26.09.2006 to 25.03.2007 to continue as Director in AICTE in anticipation of the approval of the Board. Dr. Angra was relieved by the AICTE on 26.3.2006(AN) and was directed to report to his parent Department i.e. NIT, Kurukshetra. In spite. of joining •the duty, Dr. Angra submitted his leave application in the Department for one month and thereafter he sent two telegrams for extension in leaves. Due to not resuming the duty in the Department, the ease of Dr. Surjit Anga was placed before the BOG in their 12 th meeting held on 25.4.2007 and the Board decided as under:

.g The Board further noted that after the expiry of his deputation period, Dr. Surjit Angra has not reported for . duty in the Mechanical Engineering Department rather he has applied for one month Earned Leave. The Board decided that administrative action may be taken by the Institute as per Central Government Rules."

As per decision of the Board Dr. Angra was advised vide this office letter No. GA-I/PF/4850 dated 22.6.2007 to join the duty in the Mechanical Engineering Department immediately after summer vacation failing which action will be taken by the Institute as per rules.

Further the Institute received a letter No. 101**242/BI/Admn(s)/2005/3327**<sub>dated</sub>
4.7.2007 (Copy enclosed as . Appendix -\frac{\text{Y}}{2} - \text{---at page --k2-e---}) from the Under Secretary (Admn.),
All India Council for Technical Education, New Delhi .vide which the

AICTE issued office order in respect of Dr. Suriit Angra regarding

extension in deputation for a further period of 6 months i.e.. up to 26.9.2007 on the existing terms and conditions. The copy of above said order was also sent to the Registrar in this Institute for information and necessary action. This was in supersession of AICTE office order No. 101-242/BI/Admn.(s)/2005/2861 dated 26.3.2007 (Copy enclosed as Appendix ----- XVII---at page -A?-9 -- ) . The deputation rules as per Central Government pattern are as under:-

"The deputation will be for a maximum of three years, deputation to other Ministries / Departments for the fourth year may be granted with the approval of the Secretary of the borrowing Ministry.' Extension for one year beyond the fourth year requires the approval of the Minister of the borrowing ministry, but no deputation allowance is admissible for that period. Extension beyond fifth year can be only with prior approval of the Depatument of Personnel and Training."

The Institute has received a 242/B1/Admn(s)/2005/Part-I/3583 letter F No. 101dated as Appendix — XVIII at name 130 30.08.2007 (Copy enclosed at page--12-Q --) from the AICTE intimating that the

competent authority has approved the extension of deputation period in respect of Dr.Surjit Angra for the 3<sup>rd</sup> year w.e.f. 26.09.2007 with- a request to the Institute that the concurrence for the said period may kindly be communicated to the Council. Accordingly, the AICTE was intimated vide this office letter No.GA-1/PF/7579 dated 10.09.2007 for extension in deputation period of Dr. Angra for another one and half year from 26.03.2007 to 25.09.2008.

Dr. Angra joined the Institute on 30.09.1994. He has completed about 12 years service in this Institute. He has already been granted one and half year deputation period with AICTE. After approval of the Hon'ble Chairman, BOG Dr. Angra has been granted deputation for the next one and half year from 26.03.2007 to

25.09.2008. Thus total period of his deputation with the AICTE will be 3 years w.e.f.

### 26.09.2005 to 25.09.2008.

. 127-

The matter is placed before the Board of Governors to approve the action taken by the Institute in granting extension in deputation to Dr.Surjit Angra with the AICTE for another one and half year from

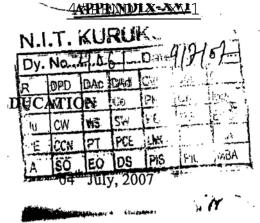
. 26.3.2007 to 25.9.2008 on the same terms and conditions.

ALL INDIA COUNCIL FOR
TECHNICAL E
NEW DELHI

F.No.101-242/BI/Admn(S)/2005/3327

OFFICE

ČE ,



#### ORDER

This is issued with the approval of the Competent Authority.

Male

(Narender Singh)
Under Secretary(Admn)

Dr. Surjit Angra
Director (on deputation)
AICTE

Copy of information and further necessary action.

 $\ensuremath{\text{l}}$  . The R 1Strar, National Institute of Technology (Deemed University),

Kurukshetra -136119

- 2. PS to CM/PS to VCWPS to MS
- 3. All Advisers
- 4. All Regional Offices
- 5. DDO/DS(Admn).

6. All 6. Offi E

6. All AOs/Hindi

Officer/Asstt

Libraran/Council

Engg./RTl Cell Office Order File.

(Narender

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Under

Secretary(Admn)

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**APPENDIX-XVII** 

1017107

ALL INDIA COUNCIL FOR

**TECHNICAL EDUCATION** 

**NEW DELHI** 

F.No. 101-2421Bl/Admn/S/2005

Date: March 26, 2007

## **OFFICE ORDER**

Dr. Surjit Angra, Director (on deputation) is hereby repatriated and relieved from his present duties as Director in ACTE w.e.f. 26-03-2007 (AN). He is directed to report to his parent office i.e. Nätiönal Institute of Technology, Kurukshetra.

Dr. Surjit Angra sis also directed to submit "No Dues Certificate" in the prescribed proforma (copy enclosed), 10 enable this office to release his last salary and I-PC.

Dr. Surjit Angra is further directed to handover charge of his post to Prof. Rajnish Srivastava, Adviser (Adadehic).

This is. issued with the apphoval of Competent Authority.

(Narender Singh)

. Under Secretary (Admn)

To,

Dr. Surjit Angra
Director (on deputation)

Academic Bureau, ACTE New

Delhi.,

Copy for information and further n cessary action:

The gistrar, National Institute of Technology, (Deemed University), Kurukshetra - 136119.

Prof, Rajnish Srivastav, Adviser (PC & Academic), with the request to take over the charge frpm D Surjit Angra and submit the 'Handing-over and Taking-over Repdrt' to dviser (Admn).

All Advisers

All Regional Officers

DS (Legal)/ DS (A'Idmn)/ S(Admn) US(Finance/DDO ps to CM ps to VcM psto MS Accounts Offiber All AOs / Hindi Officer/ sstt. Librarian / Council

Engineer Office Order File

**KURUKSHETRA** 

(Narender Singh) Under Secretary

(Admn)



# अखिल भारतीय तकनीकी शिक्षा परिषद्

(भारत सरकार का एक सांविधिक निकाय) (A STATUTORY BODY OF THE GOVT. OF INIDIA)

F.No.101-242/BI/Admn(s)/2005/part-1/3583

August 30, 2007

Τo

The Registrar,
National Instt. of Technology,
(Deemed University)
Kuruksherra 136 119

Sub': Extension. of Tenure of Depütation period in respect of Dr. Surjit Angra, Director in AICTE

Sir,

It is to inform that the second year of depl)tation period in respect of Dr. Surjit Angra, NIT who is presently working as Director in the Council is expiring on 25.09.07. The Competent Authority has approygLtb.e extension of deputation period in respect of Dr. Angra for third year w.e.f.26.09.2007. It is therefore requested that the concurrence of NIT . for the same may kindly be

communicated.

An early action in this regard is solicited.

(Narender Singh)

Under Secretary (Admn)

YOURS faithfully,

Item - 13019 To ratify the action taken by the Chairman,
 Board of Governors for granting extension in deputation
 of She Sandeep Singhal, Lecturer, Mechanical Eng. Deptt.
 with NCTE as Deputy Director.

Sh. Sandeep Singhal, Lecturer in Mechanical Engg. Deptt. was allowed -to proceed on deputation with AICTE to join as Assistant Director from 30.9.2003 to 29.9.2004. The Board of Governors decided to extend his deputation period with AICTE for another three years from 30.9.2004 to 29.9.2005, 30.9.2005 to 29.9.2006 and 30.9.2006 to 29.9.2007.

.

The Board was. not empowered to sanction extension beyond three years. Only the -MHR-D was competent to grant . . extension beyond three years. The MHR-D informed the Institute vide their letter No.F.9-4/2006-TS.III dated 1 st September, 2006 that as per Central Government rules the maximum period of **deputation** is three years which can be further extended by two years on year to year basis. The Ministry also advised that the same rules may be followed in our Institute and the case of Sh. Singhal's deputation with NCTE may be decided with the approval of Chairman, Board of Governors and the same may be placed before the Board for ratification in its next, meeting.

In pursuance of the above instructions of MHRD the case was referred to the Hon'ble Chairman, Board of Governors for granting extension to Sh. Sandeep Singhal in deputation period with NCTE for a period of one year w.e.f. 30.9.2006 to 29.9.2007 on the existing terms and conditions.

While ratiffing action taken by the Hon 'ble Chairman, Board of Governors in granting extension in deputation of Sh.

Sandeep Singhal for the period from 30.9.2006 to 29.9.2007 the Board of Governors in its  $12^{\text{th}}$  meeting held on 25.4.2007 decided as under:

"Ratified the action taken by the Chairman, Board of Governors for granting extension for one year w.e.f. 30.9.2006 to 29.9.2007 in deputation period of Shri Sandeep Singhal, Lecturer in the Mechanical Engineering Department to as Deputy Director with NCTE on the terms and conditions as laid down under the rules.

The Board further decided that keeping in view the academic interest of Institute no further extension be granted to Shri Sandeep Singhal beyond 29.9.2007".

In compliance of the aforesaid decision of the Board, Sh. Sandeep Singhal was directed vide this office letter N0iGAL/PF/5324 dated 6.7.2007 to join his duty in the Mechanical Engg. Deptt. of this Institute after the expiry of his deputation period i.e. 29.9.2007.

. Sh. Sandeep Singhal made a request to the Institute vide 134 his letter dated 1.8.2007 (copy enclosed as Appendix page ----) to extend his deputation as per Govt. of India n.lles for one more year as final year of deputation w.e.f 30.9.2007 to 29.9.2008.

Accordingly, a request was made by the Institute to the Deputy Education Advisor, NITS, Govt. of India, MHRD, New Delhi vide this office letter No.GA-I/PF/7855 dated 19.9.2007 for advice, if Sh. Singhal ean be given further extension in deputation for the 5<sup>th</sup> year i.e. 30.9.2007 to 29.9.2008. In response to letter referred to above the MHRD

vide letter No.F.9- 14/2007-T.S.III dated 249.2007 (copy enclosed as Appendix----- 135

Page advised that the deputation of Sh. Sandeep Singhal for the  $5^{\rm th}$  year with the NCTE may be decided by the Institute itself with the approval of the Hon 'ble Chairman, BOG and thereafter the same may be placed before the Board for ratification.

Sh. Sandeep Singhal was allowed further extension of one year in his deputation with the AICTE as Deputy Director w.e.f.

. 30.9.2007 to 29.9.2008 on the exisfing terms and conditions with the approval of the Hon'ble Chairman, Board of Governors.

The Board may ratify the action taken by the Chairman Board of Governors in granting extension in deputation period. with NCTE to Sh. Sandeep Singhal as Deputy Director for one year w.e.f. 30.9.2007 to 29.9.2008 on the existing terms and conditions.

~

# **WESTERN REGIONAL**

APPĒNDIX-XIX

अखिल भारतीय तकमीक

ALL INDIA COUNCIL FOR TEC

(A Statutory Body of the Government of India)

इन्डस्ट्रियल एश्योरन्स बिल्डींग, दूसरी मंजिल, वीर निरमन रोड, चर्चगेट, मुंबई - ४०० ०२० दुरभाष : (०२२)२२८५ ५४१२, २२८२ १०९३

फॅक्स : (०२२) २२८५ १५५१

Industrial Assurance Building, 2nd Floor, Veer Nariman Road, Churchgate, Mumbai - 400 020.

Tel.: (022) 2285 5412, 2282 1063

ax: (022) 2285 1551

Date: 1/8/

To, The Director, National Institute of Technology, Kurukshetra - 136119 Haryana

Date: 1/8/2007

Respected Sir,

I was granted 4<sup>th</sup> year of deputation to join AICTE as Deputy Director, w.ef. 29/09/2006 to 30/09/2007. In this regard, I kindly request you to extend my deputation as per Govt. of India rules for one more year as final year of deputation, w.e.f. 30/09/2007 to 29/09/2008...

Thanking you,

With kind regards,

(Sandeep SinghaZ)

CC: The Hon 'ble Chairman, (for kind consider National Institute of Technology, Kurukshetra - 136119 Haryana.

consideration).

(Sande SinghaZ)

**APPENDIX-XX** 

MOST IMMEIDATE

. No.F.9 - 14 / 2007 **T\$.III**Government of India.

Min5stry of Human Resource Development . Department of H18her Education.

\* \* \* \* \* \*

New Delhi, the 24<sup>th</sup> September, 2007

The Director,
National Institute of Technology,
Kurukshetn — 136 119
Haryana

Subject:- Dqutation • of Mr. Sand" Singhal with All India Council for Technical Education (AICTE) - regarding.

.t am to refer to your letter No.CA-V7855 dated 19<sup>th</sup> September, 2007 on the subject mentioned above and to say that ås per the Central Government Rules, the maximum period of deputation is three years, which can be further extended by two years on year to year basis. Shri Sandeep Slnghal, an employee of National Institute of Technology, Kurukshetra wflf be completing 4<sup>th</sup> year of his deputation- with Alt India Council for Technical Education on 29<sup>th</sup> September, 2007. Further, extending his deputation •for the 5<sup>b</sup> year with AjCTE may be decided by the Itself with the approval of Chairman, Board of

1.-7

Cwemors and thereafter the same may be placed before the Board for ratification in Its next meeting.

Action taken In the matter may be Intimated to this Department, accordingly,

Yours faithfully,

(MADAN MOHAN)

Director (NIT) **Tel:** 23387538 Fax; 233 54 345

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- 130 -

Item: 13.20 To ratify the action taken by the Chairman, Board of Governors in granting Ordinary Leave (without pay). for two years w.e.f. 16.08.2007 to 15,08.2009 to Dr. Krishna Gopal, Professor, Electrical Engg, Deptt.

Dr. Krishna Gopal, Professor, Electrical Engineering Department of this Institute intimated in August,

2007 that he . received an offer from Chairman, Technolow

Education & Research Institute, Kaithal Road, Kurukshetra, Haryana for the post of Executive Director at a gross salary of Rs.1,OO,OOO/- per month for an initial period of two years. Therefore Dr. Krishna Gopal vide his letter dated 5.8.2007 requested that he may- be allowed Extra Ordinary Leave (without pay) for two years from 16.08.2007 to 15.08.2009 to join as Executive Director in Technology Education & Research Institute, Kaithal Road, Kurukshetra.

Dr. Krishna Gopal joined the Institute on 17.07.1967. In this way he completed 40 years services in this Institute. During his service in NIT, Kurukshetra he did not avail EOL

(without pay).

#### The relevant GO'. A. of India 11T Delhi rules read as under: -

- 1. Extraordinary leave shall always be without leave salary and may be granted when no other kind of leave is admissible or when other leave being admissible, the member of the staff concerned specifically applied in writing for the grant of exfraordinary leave.
- 2. The period of extraordinary leave shall not count for increment except when such leave is ganted due to .sickness on medical certificate or for pursuing higher studies, provided that in case of any doubt whether the extraordinary leave taken was for pursuing higher studies or not, the decision of the Competent Authority shall be final.

The case of Dr. Krishna Gopal was sent to the . Chairman, BOG vide this office letter No. GA-I/PF/ 6742 dated

7.8.2007 to grant Extraordinary Leave (withoUt pay) for 2 years from 16.8.2007 to 15.8.2009 to enable him to join as Executive

Director in Technoloc Education & Research Institute, Kaithal

Road, •Kurukshetra in anticipation of the approval of the

Board. After approval of the Chairman, BOG Dr. Krishna Gopal was allowed 2 years Extraordinary Leave (without pay) vide this office letter No. GA-I/PF/6863 dated 10.8.2007 from

16.8.2007 to 15.8.2009 on the following terms & conditions:

- Substitute will be provided as requested by the Chairman, Electrical Engineering Department.
- 2 No further extension in EOL will be extended under any circumstances.
- In case he wishes to resign from the services of the Institute during his Extraordinary Leave, he has to give three month's notice.
- 4 He will hand over the complete charge to the Chairman of the Department before he is relieved to proceed on leave.
- 5 He will submit 'No Dues Certificate' from all concemed before proceeding on Extraordinary Leave.

- 6 He will have to vacate the Institute accommodation as well as office as per n.lles of the Institute.
- He will be relieved of his duties on 15.8.2007 (AN) by the Chairman of the Department.

The Board may ratify the action taken by the Chairman, Board of Governors in granting EOL (without pay) to Dr. Krishna Gopal for two years w.e.f. 16.08.2007 to 15.08.2009.

- 138-1

- 3. Except in the case of a permanent employeei the duration of extraordinary leave on any one occasion shall not exceed the following limit: (i) Three months.
  - (ii) Six months, in case of employee who has completed three years continuous service on the date of expiry of the leave admissible to him under the rules and his request for such leave is supported by a Medical Certificate.
  - (iii) Eighteen month where the employee is suffering from tuberculosis or leprosy- and undergoing nt in a recognized clinic or under a specialist.
  - (b) Where an employee other than a permanent employee fails to resume duty on expiry of the maximum amount of extraordinary leave granted to him or where such an employee who was granted a lesser amount of extraordinary leave than the maximum amount admissible to him, remains absent from duty for any period which, together with the period of extraordinary leave granted to him exceeds the limit upto which he could have been granted extraordinary leave under sub-rule (a) he shall, unless the Board in view of the exception circumstances of the case otherwise determine, be deemed to have resiBied his appointment and shall cease to -be in the Institute employment.
    - (2) The authority empowered to grant leave may commute retrospectively the period of absence without leave into extraordinary leave.

Note: The power of commuting retrospectively periods of absence without leave into extraordinary leave is absolute and not subject to the conditions mentioned in (i) above.

Item 13.21

To consider request for extension of Extra Ordinary Leave (without pay) for further period of 0/0 years i.e. upto 5.9.2009 to Dr. M.K. Soni, Professor Electrical Engineering Department

.Dr. M.K. Sonil Professor in Electrical Engineering Department in this Institute was allowed Extra Ordinary Leave (without pay) for a period of one year from 06.092006 to 05.092007 to join his new assignment as Director in the Career Institute of Technology & Management, Faridabad vide this office letter No.GA-I/PF/9000 dated 05.09.2006 on the tems and conditions as mentioned in the letter referred to above. There was a condition that no further extension in EOL will be extended to him under any circumstances. The action taken by the Hon'ble Chaiman, BOG in granting EOL (without pay) to Dr. M.K. Soni, for one year from 06.092006 to 05.09.2007 was ratified by the Board in its 12<sup>th</sup> meeting held on 25.042007.

After expiry of the above said period Dr. Soni was to join the duty in the Institute on 06.092007. Dr. Soni vide his letter-dated 10.08.2007 (copy enclosed) as Appendix-MI Page -141 requested for extension in EOL (without pay) for two more years upto 05.09.2009. Dr. Soni was requested vide letter No.GA-I/PF/7238 dated 23.082007 to vacate the Institute office room (NITK) occupied by him immediately before his request for extension in EOL is put up to the Hon'ble Chairman, BOG for consideration and orders. Dr. Soni had retained his office in the Institute during 1 st year of his EOL. Dr. Soni vide his application dated 31.08.2007 intimated that he was handing over his office of Electrical Engineering Department. The Chairman, Electrical Engineering Óepartment reported that Dr. Soni handed over the key of his office chamber on 06.092007 but some items were still outstanding against him,

Accordingly Chairman, Electrical Engineering Department was requested vide this office letter No. GA-IFF/ 7811 dated 18.92007 to intimate whether Dr. Soni handed over the complete charge of his office in the Department. In response

to letter referred to above the Chairman, Electrical Engineering Department intimated that the Items were still pending against him.

Dr. Soni was again asked vide this office letter No. GA-I/PF/ 8336-38 dated 5.10.2007 to hand over the pending items against his name. The copy of the above said letter was also sent to Chairman, Electrical Engineering Department for information. The Chairman intimated that all those items, which were due to Dr. Soni were received on 5.102007. Hence nothing was due against him in the Department.

The Vice President, Career Institute of Technology & Management, Faridabad vide letter dated 04.082007 (copy enclosed as Appendix-XXII Page-142) informed that the Management extended the tenure

tenure
of Dr.

APPENDIX-XXI

M.K.

Soni
for the
post of

Director by two years i.e. upto 05.092009 and requested the Institute to extend the leave of Dr. Soni accordingly.

Dr. Soni joined this institute on 19.07.1974 and thus he has completed about 32 years service in this Institute. He has been granted EOL (without pay) for one more year from 06.09.2007 to 05.09.2008 by the Chairman, Board of Governors as per rules of the Institute in anticipation of approval of the Board.

The Board may ratify the action taken by the Chairman, Board of Governors in granting EOL (without pay) to Dr. M.K. Soni for one more year from 6.9.2007 to 5.92008.

sub', R た ~・ ー

Nextra-ordina

leaves for livo more years i've 1415 5.9.09.

that 9 am on extra ordinary leaver from 6.9.06 to 5.9.07. I requestly you to extend my EOL who 5.9.9 i've for two more years. I will be Very thankful to you sir.

My soni Dr M. K. Soni) Profession Elect Engr Dept MIT, Lyruk shehra"

#### **APPENDIX-XXII**



Date: 4/8/07

To,
Dr. M K Soni
Director
CITM

Subject: Two years extebsion for the post of Director

Dear Dr. Soni,

We are pleased to: info myo' that the Management has extended your tenure for the post of by two ears i.e. upto 5.9.09. This extension is due to your excellent performance. ur ot er terms and conditions will remain same.

Yours sincerely,

(Amit Bhalla)

Vice President

Copy to:

Director NIT Kurukshetra (with a request to extend the leaves of Dr. MK Sonih

# Item 13.22 To consider the setting up of Continuing Education Centre at NIT, Kurukshetra.

As the World is growing rapidly and the technological advancements are taking place at a very high pace, it is the necessity of the working professionals- to learn new technologies and update their knowledge. It is, therefore, proposed that NIT, Kurukshetra being a premier institution can accept the challenge by setting up of a Continuing Education Centre with the following objectives:-

- 1. To assist the working professionals in widening their knowledge base and in improving their skills.
- 2. To assist the industry to be globally competitive and be at the .cutting edge of technology by providing training and expertise in critical areas.
- 3. To promote strong industry-institute interaction.

Keeping in view the above, a proposal for setting up of the Continuing Education Centre at NIT, Kurukshetra is enclosed as Appendix-XXIII from page 144 to 150. The financial and administrative implications of the proposal will be worked out subsequently.

The BOG may consider and approve the setting up of a Centre of Continuing Education Centre at NIT, Kurukshetra.

APPENDIX-XXIII



# Proposal

for

# CONTINUING EDUCATION CENTRE (CEC)

at

# NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA (HARYANA)

The education of engineers in many ways is only beginning when they receive their degrees and go to work. The direction of an engineering career may change from time to time- from design to engineering management, for example- but even if it changes very little, the technology with which it deals is changing continually, Engineers cope with such changes and succeed in their careers by means of a continuous learning experience. Learning throughout an engineer's career involves three general mechanisms: experience on the job; informal learning by reading journals, attending conferences/meetings etc; and formal education and training programmes. This report deals with this formal education and training programmes referred to as continuing education which is a relatively small but important part of an engineer's career-long deliberate learning process..

Continuing education is an all encompassing term within a broad spectrum of post-secondary learning activities and programs. Recognized forms of post-secondary learning activities within the domain include degree credit courses by non-traditional students, non-degree career training, workforce training, formal personal enrichment courses (both on-campus and online), self-directed learning such as personal research activities and experiential learning as applied to problem solving. In current knowledge intensive economy, continuing education plays a vital role as education and training of professionals

keeps them more proactive, productive and creative throughout their professional and personal life. Companies have begun to realize the significance of building a workforce on the foundations of specialized training, continuing education and re-education. All this leads to a better job performance and job satisfaction which is so essential for higher productivity levels in today's turbulent globalized economy. So in brief, the objectives of continuing education at technical institutes can be summarized as:

- To assist working professionals in the industry in widening their knowledge base and in improving their skills.
- To assist the industry to be globally competitive and be at the cutting edge of technology by providing training and expertise in critical areas.
- To promote strong industry-institute interaction.

#### Continuing Education Centre at National Institute of Technology, Kurukshetra

National Institute of Technology, Kurukshetra (Haryana) has been serving the nation as temple of higher learning and research in fields of engineering, technology, science and management for over forty years. It offers graduate, post-graduate and doctoral programmes in almost all major areas of engineering, science and management. The institution has a vast and beautiful campus, modern infrastructure, well equipped state of the art laboratories, excellent research facilities and well qualified faculty. So the areas where NIT, Kurukshetra can contribute significantly is the continuing education and training of working professionals and quality improvement of technical teachers, which is assuming tremendous importance in shaping the human resource of our country. In the face of rapid technological advancement that is taking place around the globe, it is important for the engineers and scientists to learn new technologies, update and upgrade their knowledge much after the formal education in the college. NIT, Kurukshetra, a premier institute of India, can handle this responsibility with excellence at all levels.

A 'Continuing Education Centre' (CEC) is therefore proposed at National Institute of Technology, Kurukshetra (Haryana) and details for the centre are as follows:

#### (A) Philosophy & Objectives

The primary objectives of 'Continuing Education Centre' at National Institute of Technology, Kurukshetra (Haryana) (CEC, NITK) shall be to impart professional and need-based continuing education and training in frontier areas of engineering and management fields, simultaneously providing professional consultancy and technical services to the industry. CEC's operations are firmly grounded in its desire to act as a bridge between academic institutions, R&D organizations and manufacturing sectors and to promote the growth and increased availability of latest know-how and expertise to professional engineers/managers in all these sectors. CEC, NITK as a unique centre for promotion of 'Excellence in Engineering' can successfully fulfill this role in today's fast changing technological world. Besides assisting working professionals in the industry in widening their knowledge base and in improving their skills, all these activities will assist the industry to be globally competitive and be at the cutting edge of technology by providing training and expertise in critical areas. This shall also ensure a strong industryinstitute interaclion.

#### (B) Education and Training Programmes

Continuing education programmes shall be formulated from time to time and announced, on topics of current technology and relevance. These shall be open to serving engineers of public and private sector organizations as well as state and central government departments, besides teaching/technical staff of technical institutions in the region. CEC, NITK shall also organize and conduct customized programmes to meet specific requirement of all above organizations. All these programmes can be held either at NITK campus or at other locations desired by the sponsoring organizations. Various proposed programmes at CEC, NITK can be categorized as:

- 1) Open Programmes (Short and Long term)
- 2) In house Programmes (Short and Long term)
- 3) Certificate Courses (Long term)
- 4) Special Courses
- 5) \*PG level Evening Programmes (Full Semester) (\*Subject to approval from AICTE/MHRD)

Salient features of these programmes are:

#### . Open Programmes

- Courses on topics of interest to the industry and research, inviting participation from industries.
- Duration is typically 2-5 days.
- Courses are conducted at the institution campus.

#### In house Programmes

- Courses to be run exclusively for a specific company or organization.
- The course proposals may be made by specific industries.
- Courses are tailor-made and conducted to their requirement.
- Courses may be conducted at the industry or at Institute campus.
- Duration is typically 5-20 days..

#### Certificate Courses

- Intensive courses on selected topics like Information technology, Computer Aided Design etc.,
- Certificate is issued on successful completion and evaluation.
- Duration is typically 2-6 months.

Special Courses e Teaching classes for 'Personal Contact Programme' (PCP) of UG/PG/Diploma courses of CorrespondencefDistance Education Departments of neighboring universities.

• Preparation of reading material for the students of Distance Education Departments.

#### PG level Evening Programmes

- Working professionals can register for post-graduate -level courses conducted in the evening hours.
- Post-Graduate Diploma or M. Tech is awarded after fulfilling the specified criteria.

#### (C) Infrastructure and Facilities Required

The following infrastructure and facilities are proposed to be created for smooth conduct of various activities of CEC:

#### For Office

- . a) Two rooms to accommodate office and secretarial staff.
  - b) One store room.
  - c) Essential furniture items and four storage almirahs.

- d) Two PC's with internet facilities.
- e) Telephone with STD facilities.

#### For conducting Education and Training Programmes

- a) One conference room with all modern facilities and capacity to seat 50 persons.
- b) One computer lab, with 50 PC's and internet facilities.
- c) Guest house/hostel to accommodate around fifty executives/participants to different courses.
- d) Essential furniture for Education and Training Programmes.

#### (D) Human Resources Required

The following organizational structure is initially proposed for CEC and it can be expanded in future in accordance with the load of training and education programmes.

- a) One Professor-in-Charge for CEC.
- b) Two clerks.
- c) One computer operator.
- d) One peon/helper.
- e) One cleaner.

#### (E) <u>Proposed Advisory Committee</u>

a) Chairman

Director : Ex-officio.

- b) Members
  - 1) Dean, P&1)
  - 2) Dean, Academic
  - 3) Registrar (Coordinator Legal and Administrative Affairs)
  - 4) One representative of the Industry, to be nominated by the Director.
- c) Convener: Professor-in-Charge (CEC)
- (F) Proposed Coordination Fee(Honorarium/Distribution of funds

On acceptance of the proposal in principle by Hon'ble BOG of NIT Kurukshetra, a committee can be constituted to look into the financial matters and give findings on matters like:

- a) Coordination fee structure for courses of different durations.
- b) Honorarium structure for faculty/administrative and lab staff/course co-ordinators.
- c) Distribution of CEP fund.
- d) Approving authority for CEP courses of different fee levels.
- e) Boarding and lodging charges.
- f) Incidental expenses.

#### (G) Expected Outcome

Following outcomes are expected from the proposed CEC at NIT, Kurukshetra:

- Engineers will be able to work productively over a longer period with access to effective continuing education. Although business cycle affects the demand for engineering work, engineers should always be considered a national asset. As such, they must be given the opportunity for continuing education regardless of business cycle if they are to remain on the frontiers of their profession. In this age of changing technology, continuing education shall be imbibing interdisciplinary approaches among engineers with introduction of new science, mathematics and non-technical skills that are not imparted by their formal training.
- •CEC programmes will be assisting the indusfry to be globally competitive and be at the cutting edge of technology by providing training and expertise in critical areas.
- Promotion of strong industry-institute interaction shall get a quantum jump with continuing education activities.

\*\*\*\*\*\*

Item 13,23 To ratify the action taken by the Chairman, Board of Governors in accepting the resignation of Dr, R. Vasudevan, Assistant Professor in Mechanical Engineering Department.

Dr. R. Vasudevan, Assistant Professor in Mechanical Engineering Department vide his letter dated 24.10.2007 enclosing there with a offer letter dated 15.10.2007 from Rhapsody Info Tech Dallas, Texas in the United States of America requested for gant of Extraordinary Leave (without pay) for a period of two years from

12.11.2007 to 11.11.2009 for joining as CFD Analyst at M/S Rhapsody Info Tech Dallas, Texas in the United States of America.

Dr. R Vasudevan was not granted extraordinary leave for years mainly due to shortage of faculty in the Mechanical Engineering Department.

Dr. R. Vasudevan vide his letter dated 19.11.2007 (copy enclosed as AppendixXXIV page 152) submitted his resignation from the post of Assistant Professor and requested to relieve him from his services within 24 hours latest by 20.11.2007 (AN) with further request that three month's salary on\_account of three months notice \_\_\_\_period be deducted from his CPF account.

As per rules, BOG is the appointing authority in the case of Assistant Professors. The matter for accepting his resignation was submitted to the Hon'ble Chairman, BOG in anticipation of the approval of the Board with a proposal to make recovery of three month's salary from his CPF on account of three months notice period. After getting approval of the Chainnan, BOG Dr. R. Vasudevan was relieved w.e.f. 20.11.2007 (AN) from the services of this Institute.

. The Board may ratify the action taken by the Chairman, BOG in accepting the resiglation of Dr. R. Vasudevan w.e.f. 20.11.2007 (AN).

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rector

NIT Kurukshetra

THROUGH: Chairfmam (MED)

No MED/07 1183
19/11/2007
19/11/2007
19/11/2007
19/11/07
19/11/07
19/11/07
19/11/07
19/11/07

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√APPENDIX-XXIV

То

The Dir ctor

Respected Sir,

On  $24/10/2007\ 1$  submitted an application through Chirman, MED for the grant of two years' extraordinary leave vide letter no: MED/07/1091 dated 24/10/2007. In my application I had requested to be relieved with effect from 12/11/2007 in view of the fact that the odd semester classes were getting over on 08/11/2007, so that my students do not face any hardship.

Till today i.e 19/11/2007 my request for extra-ordinary leave has not been granted. On 04/11/2007 when t approached the Registrar to find out the status of my application I was asked to submit in writing that I would be handing over my quarters as well as my office room in Mechanical Engineering Department before proceeding on EOL. did the same. Subsequently ( came to know that the honorable Director had also given his approval for the grant of EOL. At this stage I went ahead with the disposal of my household belongings . As you are aware, my wife Smt. Samrajya Lakshmi Vasudevan is working in Dallas, Texas, USA. also booked my air ticket to Dallas. I am scheduled to leave for Dallas on 21 <sup>5t</sup> November 2007.

Under the present circumstances, I am left with no option but to submit my resignation. Therefore I hereby request you to relieve me from my services within 24 hours i.e. latest by 20/11/2007. Three months' salary may be deducted from my CPF.

Thanking you

With Warm regards,

Sincerely yours,

1 / /2000

(R. Vasudevan)

Assistant Professor (MED)

Item 13.24 To consider the confirmation case of Sh. Vijay Kumar Bansal, Lecturer, Civil Engineering Department.

Sh. Vijay Kumar Bansal was appointed as Lecturer in the Civil Engg. Department of this Institute on permanent basis with two years probation. He joined as Lecturer in the Institute on 19.9.2001. He completed his probation on

18.9.2003. The faculty position of the Lecturers at present in Civil Engineering Department is given below:-

- 1. Total sanctioned strength of Lecturers : 16
- 2. Confirmed: 12
- 3. In position: 14 (13+1 against leave vacancy)

The concerned Lecturer is also included in 14 Nos. mentioned above.

The Special Confidential Report on his work and conduct was obtained from the Chairman, Civil Engineering Department for the purpose of confirmation and his case was processed for confirmation by the office. A column in his special Confidential Report contained some average remark and hence the Chairman of Civil Engineering Department was requested on 6.10.2004 to substantiate the average remark given by him with supporting document as required under the rules. In response, the Chairman vide his letter dated 8.10.2004 intimated that he had not given any adverse remark in the Special Report of Sh.Vijay Kumar Bansal. He also made a request that the Special Report sent by him containing the average remark may be returned to him for correction.

Under this background the confirmation case of Sh. V.K.

Bansal was held up. To resolve this issue, the Annual

. Confidential Reports on the work and conduct of Sh. Vijay

.- 154 -

Kumar Bansal for the year 2001-02, 2002-03 were again received from the concerned Chairman on 15.7.2007 and

26.7.2007 which were OK. His subsequent ACRs are also OK. His case was again processed for confirmation on the post of Lecturer in the Civil Engineering Department subject to fitness of his ACRs. It is also pertinent to mention here that though due date of confirmation of Sh. Vijay Kumar Bansal was 19.9.2003 i.e. after completion of his two years probationary period satisfactorily but prior to 4.2.2005 there was no vacant post of Lecturer in Civil Engineering

Department. Therefore, Sh. Bansal could be confirmed after

- 4.2.2005 only. In fact after the resignation of Dr. N.T. Rao from the post of Assistant Professor (under CAS) on 4.2.2005, the resultant vacancy of Lecturer fell vacant on
- 5.2.2005. In this context Sh. Bansal has given an undertaking on 14.8.2007 that he has no objection if he is confirmed from 5.2.2005. Now after NITS Act, the BOG is the appointing authority in the case of a Lecturer.

The Board may confirm She Vijay Kumar Bansal against a vacant post of Lecturer in the Civil Engineering Department w.e.f. 5.2.2005.

Item Nod 3.25. To approve Annual Report, Audited **Statements** of Accounts and Audit Report of the Institute for the year 2006-07.

As per instructions of the Government of India, Ministry of Human Resource Development, Department of Secondary & Higher Education, New Delhi, fifty copies of Annual Report, Audited Statements of Accounts and Audit Report of the Institute are required to be sent to the Ministry duly approved by the Board of Governors for placing before the Parliament.

A Copy of Annual Report alongwith Audited Statements of Accounts and Audit Report of the Institute for the year 2006-07 is enclosed as Annexure to item 13.25.

The Annual Accounts of the Institute for the year 2006-07 were earlier approved by the Finance Committee in its 11 <sup>th</sup> meeting held on 30.062007 and inspected/examined by an Audit Party from the Office of the Accountant General (Audit), Haryana during the period 06.08.200Tto 17.082007. The Audit report on the annual accounts has since been issued by the Accountant General (Audit) Haryana on 26.12.2007.

The Board may consider and approve the Annual Report, Audited Statements of Accounts and Audit Report of the Institute for the year 2006-07.

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Item: 13:26 To note the action taken by the Institute in opening an account with the Directorate of Advertising and Visual <u>Publicity(DAVP)</u>, New Delhi.

The Directorate of advertising and Visual Publicity (DAVP) is a media unit under the Ministry of Information & Broadcasting for multi media publicity of the policies/programmes and achievements of the Govt. of India including Central Public Sector undertaking and Autonomous Bodies.

The Ministry of Human Resource Development vide its letter No.F.19-11/2005-TS-III dated 157.2005 emphasized the need of routing all advertisements of our Institute through DAVP. The ministry has also directed to send a proposal to open an Account with DAVP so that in future all the advertisements of our Institute could be floated through DAVP.

In this connection the matter was discussed with the Directorate of advertising and Visual Publicity (DAVP) New Delhi. The conditions of DAVP were as under:-

- 1. An account will have to be opened with DAVP by depositing Rs.1.OO Lac through Cheque/Demand Draft in the name of Accounts Officer, DAVP Phase-IV, Soochana Bhawan, CGO Complex, Lodhi Road, New Delhi-110003.
- 2. For getting the benefit of DAVP rates, the Institute will have to route its advertisements through DAVP, New Delhi.
- 3. As per the mandatory requirement of the DAVP, the advertisement for publication must be reached to the DAVP Office before a week's time.

In view of the conditions mentioned above, the Institute decided to open an account with DAVP through a Demand Draft worth Rs.1.OO Lac in the name of Accounts Officer, DAVP Phase-IV, Soochana Bhawan, CGO Complex, Lodhi Road,

New Delhi-110003 so that in future the advertisements of the Institute could be floated through DAVP. However, in case of emergency, the advertisement will be floated as per existing practice on commercial rates through Advertising Agency.

The matter is placed before the Board for approval.

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Item 13.27 To consider financial implications involved in visit of faculty from foreign universities.

As reported to the Board under Agenda Item 13.17, the Institute has signed a Memorandum of Understanding (MOU) with the Concordia University, Montreal, Canada very recently. In future such more agreements for academic interactions with foreign universities may be entered into. As a follow up action such foreign universities as well as our Institute may exchange faculty which involve financial implications. Some faculty members from the Concordia University, Montreal, Canada have already shown their willingless to visit our Institute for a period of 1-3 months for delivering some advance lectures in areas of interest for the benefit of our students and faculty. They will also help in establishing research programmes. In order to compensate them, there is need of extending some fellowship/honorarium to them with 'to and fro' air ticket, free office and residential facilities at the campus.

It is proposed to allow such faculty members visiting from foreign universities a remuneration of Rs. 40,000/- per month for duration of their stay in the campus alongwith free office, free lodging and boarding facilities in the Institute Guest House and 'to and fro' air ticket which will be arranged by the Institute in Indian currency. Such foreign faculty may be **designated** as Visiting Professors/Adjunct Professors. The expenditure involved may be met from the funds under Technical Education Quality Improvement Programme (TEQIP, a World Bank project funded by the Government of India) or from the Institute Development Fund (Institute share of consultancy) after TEQIP comes to close.

Item 13.28: To note action taken by the Hon'ble Chairman, BOG for engaging Senior Medical Officer and Medical Officer in the Health Centre of the Institute on contract basis and further appointment of the Medical Officers for longer contractual period/or on deputation.

The Institute has two sanctioned posts i.e. one Senior Medical Officer and other Lady Medical Officer. Dr. K.K. Nagpal and Dr. Savitri Mangwana, were working against the above post of Senior Medical Officer and Lady Medical Officer in the Health Centre of the Institute. Dr. K.K.Nagpal and Dr. S.Mangwana both retired from the services of the Institute on 30.92005 and 31.82006 respectively. After the retirement of both the Doctors, these posts could not be filled up due to the ban imposed by the MHRD.

However, as per decision of the Board taken in its 9<sup>th</sup> meeting held on 25.22006, Dr. K.K. Nagpal was engaged as Doctor for 3 hours daily from 10.00 a.m. to 1.00 p.m. on a consolidated salary of Rs.20500/- per month in the Institute Health Centre for a period of one-year w.e.f. 82.2006 or till the post is filled up on regular basis whichever is earlier.

Further, the matter was placed before the Board of Governors in its 11 th meeting held on 10.7.2006. The Board decided as under:

"The Board decided that either the NIT, Kurukshetra may appoint a Senior Medical Officer with MD (Medicine) qualifications or it may contact the State Government of Haryana for lending the services of a Doctor on deputationlforeign-service with MD (Medicine) qualifications by holding interview."

In view of the decision of BOG in its 1 1 <sup>th</sup> meeting held on 10.72006 as well as approval by the Hon'ble Chairman, BOG, an advertisement was issued for the appointment of Medical Officer and Lady Medical Officer. The matter was also taken up with the Health Department, Government of Haryana for lending the services of a Doctor on deputation/foreign-service with MD (Medicine) qualifications.

The interviews for the appointments of Medical Officer and Lady Medical Officer on contract basis were held on 19.5.2007. The Selection Committee recommended the following as per merit for the appointment of Medical Officer and Lady Medical Officer:-

- 1. Dr. D.S. Saini, MD (Medicine)
- 2. Dr. (Mrs.) Sushma Rani W/o Dr. D.S. Saini

In the meantime, in response to our request to the Health Department, Government of Haryana, Dr. D.S. Saini, SMO & MS of LNJP Hospital, Kurukshetra was allowed by the Govt. of Haryana to join in the Health Centre of NIT, Kurukshetra on deputation and he, joined the Institute as Senior Medical Officer on deputation on 8.62007. He also retired from the services on 30.11.2007 after attaining the age of superannuation of 58 years from the Govt. of Haryana as Chief Medical Officer.

It is pertinent to mention here that Dr. K.K.Nagpal was also allowed to work on contract basis for a period of three months on the same remuneration mentioned above in the Health Centre as a Doctor against the vacant post of Lady Medical Officer after obtaining permission from the Hon'ble Chairman, BOG. His present contractual term expired on 30.112007.

In view of the above, again both the posts fell vacant on 30.11.2007. However, for the smooth functioning of the Health Centre, the Hon'ble Chairman, BOG has given his approval for the appointment of both the Doctors- Dr. DS Saini and Dr. Nagpal to work on contract basis for a period of three months on a consolidated salary of Rs.41,000/- per month (for full time) and Rs. 21500/- per month (for three hours part time basis) w.e.f. 1.12.2007 respectively.

It is worth mentioning here that the Panel of Doctors made during interview held on 19.052007 containing name of Dr. (Mrs.) Sushma Rani was made inoperative because the services of Dr. K.K. Nagpal were considered more useful being retired and experienced Doctor who served the Institute for about 32 years.

The work of the Health Centre is properly and smoothly functioning by appointing two Doctors as mentioned above on contract basis. For further arrangement it is proposed that: -

- (a) Dr. D.S. Saini may be engaged as Senior Medical Officer on two years contract. Terms and conditions of his contractual appointment may be decided and reviewed by the Hon'ble Chairman, Board of Governors.
- (b) Dr. K.K. Nagpal may be appointed on short term contract on parttime basis for a period of three months extendable from time to

The Board may consider and decide.

time on consolidated salary of Rs. 21,500/- as per existing arrangement. Other terms and conditions of his contractual appointment may also be decided and reviewed by the Hon'ble Chairman, Board of Governors from time to time.

Item 13.29: To consider creation of additional faculty positions "due to new courses and increase in Intake in the existing courses in consonance with the approval of MHRD.

The Deputy Educational Adviser, Govt. of India, Ministry of Human Resource Development, Department of Secondary and Higher Education, New Delhi vide Office Memorandum No. F. 14-19/2004-TS-III dated 17.10.2006 conveyed the decision of the Ministry that NITS may recruit faculties on direct recruitment basis with the approval of the respective FCS and BOGs after taking into account availability of fund and enhanced enrolment of the students for the purpose. •It was also conveyed that the ratio between teacher and student must be 1:10 for PG programmes and 1:15 for UG programmes. The ratio among Professors: Assistant Professors and Lecturers would be1:2:4.

2. In view of the above approval by the MHRD, a committee was constituted to work out the faculty position as per the criteria suggested by the MHRD. The recommendations of the committee were placed before the Finance Committee in its 10<sup>th</sup> meeting held on 21.03.2007. The Finance Committee decided as under: -

"The Finance Committee recommended to the Board that teaching posts both for UG & PG Courses be sanctioned to the Institute to the maximum extent of one fifty (150). Further allocation and cadre of the teaching posts with specialization whenever required be decided by the Director. The posts may be filled through direct recruit as per rules and as per gualifications laid down by the AICTE."

The above minutes of the Finance Committee were ratified by the BOG in its 12<sup>th</sup> meeting held 25.42007.

- 3. In view of the above decision, the advertisement was issued for the recruitment of vacant faculty positions. The interviews for the same were held during 01.12.2007 to 04.12.2007 and the results of the same are pending for the approval of the BOG. An item in this regard is being placed separately.
- 4. It is also pertinent to mention here that prior to 1.1.2005, the annual sanctioned intake of our both UG and PG Courses was 327 and 126 respectively and 160 teaching faculty was sanctioned for teaching these courses which includes 118 faculty for UG, 15 for PG and 27 faculty positions for Humanities and Sciences Departments (which is approximate 23% of the total UG faculty of 118). However, the Government of India vide Office Memorandum No. F. 14-19/2004-TS.III dated 143.2005 reduced the sanctioned faculty positions from 160 to 129. The matter was also referred to the Ministry for reviewing the orders with the request to convey the criteria for calculation of teaching load adopted for the said orders. No reply was received from the MHRD in this regard.
- 5. The matter was again placed before the Finance Committee in its 1 1 <sup>th</sup> meeting held on 30.06.2007. The Finance Committee noted as under after detailed discussion:-

(I)Prior to 1.1.2005 the total sanctioned faculty positions of the Institute were 160 which included 118 for UG Engineering Departments, 15 for PG Engineering Departments and 27 for Humanities & Sciences Departments (which was appx. 23% of the faculty positions meant for UG Engineering Departments).

The Board may consider and decide.

- (ii)As per decision taken by the Finance Committee in its 10<sup>th</sup> meeting held on 21.32007 the Institute was allowed teaching positions both for UG & PG courses to the maximum extent of one infifty (150) only which is inadequate. However, in tems of the decision taken by the Finance Committee in its meeting held on 21.32007 as referred to above and in view of the criteria suggested by the MHRD the calculations come to 152 faculty positions instead of 150.
- (iii) The faculty positions as calculated above (152 faculty positions) as per norms of the MHRD is only for Engineering Departments for UG and PG Courses and no scope is left for allotting faculty positions to the Departments of Humanities & Sciences. Obviously it is not possible to allocate any faculty positions to the Departments of Humanities & Sciences if all 152 faculty positions are to be allocated to the Engineering Departments as per norms suggested by the MHRD.

The Finance Committee decided that the matter may be referred to the MHRD for clarification and in the meantime the Director may engage additional faculty (over and above 152 faculty positions) on contract basis as per minimum bare need and their salary be charged to the Non-Plan Budget".

- 6. In view of the above, the matter was referred to the MHRD vide this office letter No.GAIV/SSC-61/6579, dated 3.8.2007 (copy enclosed as appendix XXV from page 162 to 177 for reviewing the requirement of the Institute keeping in view faculty requirement for Humanities and Sciences Departments also. However, no reply has been received from the MHRD. It is pertinent to mention here that at present there are 113 faculty positions against 152 sanctioned positions and we have engaged 60 additional Lecturers on contract basis to cope up the study of the students as per above decision of the Finance Committee.
- 7. It is also worth mentioning here that the teaching load has also increased in Humanities and Sciences Departments due to the enhancement of the existing intake of students as well as introduction of new courses. Hence, the faculty positions for these Departments is also required.

. The Institute may be allowed the following faculty positions as per proposal of the Institute already placed before the Finance Committee in its 1 I  $^{\rm th}$  meeting held on 30.06.2007: -

1.	Positions required for UG courses (Engg. Deptts.)as per norms	1 16
	suggested by the MHRD	

- 2. Positions required for PG courses as per norms \_\_\_\_ 36
- 3. Positions required for Hum. & Sc. Dept. (23% of the (1) above) \_\_\_\_ <u>27</u>

Total <u>— 179</u>

In addition to above, some faculty positions towards "Leave reserved" are also required. The Department-wise and cadre wise allocation may be made by the Director.

APPENDIX-XXV



#### MATIONAL INSTITUTE OF TECHNOLOGI

(Deemed University)

#### KURUKSHETRA - 136 119 (Haryana)-

Phones: 091-1744-238083 (O), 238044

SPEED-POST

Gram: RENGCOL FAX: 0091-1744-238050 E-mail: mbandyopadhyay@yahoo.com

Dr. M. N. Bandyopadhyay

Director

D. O. No. :

Dated 3/8/07

#### NATIONAL INSTITUTE OF TECHNOLOGY

Subject: Adequate faculty positions required due to introduction of new courses and increase in intake in the existing courses.

Dear Sh.

This refers to your office letter No. F. 14-19/2004-TS-III dated 17.10.2006 conveying the decision of the Ministry that NITS may recruit faculty on direct recruitment basis with the approval of the respective FCS and BOGs after taking into account availability of funds and enhanced enrolment of the students for the purpose. The Ministry also conveyed that the ratio between teacher and student must be 1: ID for PG programmes and 1:15 for UG programmes and the ratio among Professors, Assistant Professors and Lecturers would be 1:2:4.

2 In view of above approval of the MHRDt a Comrnittee was constituted at the Institute level to work out the faculty position as per the criteria suggested by the MHRD. The recommendations of the Committee were placed before the Finance Committee of the Institute in its 10 <sup>th</sup> meeting held on 21.32007. A copy of the agenda item is enclosed as Annexure "A". As per said agenda item the total requirement of faculty for Undergraduate courses, Postgraduate Courses and Departments of

The Board may consider and decide.

Humanities and Sciences was worked out as 180. However the Finance Committee decided as under:-

0 33

"The Finance Committee recommended to the Board that teaching posts both for UG & PG Courses be sanctioned to the Institute to the maximum extent of one fifty (150). Further allocation and cadre of the teaching posts with specialization whenever required be decided by the Director. The posts may be filled through direct recuit as per rules and as per qualifications laid down by the AICT E."

The above minutes of the Finance Committee were ratified by the BOG in its 1 2  $^{\rm th}$  meeting held on 25.4.2007.  $\!\!\!<\!\!\!\!<\!\!\!\!\cdot$ 

- In view of above decision of the Finance Committee, the Department-wise faculty position for 4- years Undergraduate Courses (B. Tech) as well as 2-years Postgraduate Courses (M. Tech) was prepared keeping in view the revised sanctioned annual intake of students of B. Tech Courses (enhanced from 327 to 540) and M. Tech Courses (enhanced from 126 to 180).
- 4. A statement indicating 152 faculty positions for Undergraduate and Postgraduate Engineering Departments as per above decision of the Finance, Committee is enclosed as Annexure "B". It is worth mentioning here that the criteria for the faculty of Humanities and Sciences Departments has not been suggested by the MHRD.
- 5. It is also pertinent to mention here that prior to 1 .1 .2005 the annual sanctioned strength of our both UG and PG Courses was 327 and 126 respectively and 160 teaching faculty was sanctioned for teaching these courses as per details given below:-
  - (i) Teaching positions for Undergraduate Engg.Departments =1 1 8
  - (ii) Teaching positions for Postgraduate Engg.Departments = 1 5(iii) Teaching positions for Humanities & SciencesDepartments = 27

Total =160

It is evident from the above table that 27 faculty positions were sanctioned for Humanities & Sciences Departments against 1 18 faculty positions meant for Undergraduate Engineering Departments i.e. approximately 23% of the Undergraduate Engineering Faculty.

- It is also evident from the above details that 152 faculty positions as indicated in the statement enclosed as Annexure <sup>1</sup>B" are not at all adequate because no scope is available for teachers required for Humanities & Sciences Departments.
- 7. The whole issue was placed before the Finance C',01Tlmittee of the Institute in its 1 1 <sup>th</sup> meeting held on 30.6.2007 with a proposal that the Institute may be allowed to recruit additional 23% of the total 1 16 faculty positions (proposed for Undergraduate Courses) for Hun-lanities & Sciences Departments so that the teaching load which has increased in Humanities & Sciences Departments due to the enhancement in the existing intake of students as well as introduction of new Courses may be adjusted. The proposal placed below in the Finance Cornmittee is summarized as under:-
  - (ii) Positions required for UG Courses for Engineering

    Departments as per norms = 1 16

    (ii) Positions required for PG courses as per norms 36

    (iii) Positions required for Humanities & Sciences Departments = 27

    (23% of the (1) above)

Total = 179

In addition to above some faculty positions towards leave reserved are also required.

The Finance Committee noted as undes after detailed discussion.-

(i)Prior to 1 .1 .2005 the total sanctioned faculty positions of the Institute were 160 which included 1 18 for UG Engineering Departments, 15 for PG Engineering Departments and 27 for Humanities & Sciences Departments (which was appx.

23% of the faculty positions meant for UG Engineering Departments).

- (ii)As per decision taken by the Finance Committee in its 10 th meeting held on 21 .3.2007 the Institute was allowed teaching positions both for UG & PG courses to the maximum extent of one fifty (150) only which is inadequate. However, in terms of the decision taken by the Finance Committee in its meeting held on 21 3.2007 as referred to above and in view of the criteria suggested by the MHRD the calculations come to 152 faculty positions instead of 150.
- (iii) The faculty positions as calculated above (152 faculty positions) as per norms of the MHRD is only for Engineering Departments for UG and PG Courses and no scope is left for allotting faculty positions to the Departments of Humanities & Sciences. Obviously it is not possible to allocate any faculty positions to the Departments of Humanities & Sciences if all 152 faculty positions are to be allocated to the Engineering Departments as per norms suggested by the MHRD.

The Finance Committee decided that the matter may be referred to the MHRD for clarification and in the meantime the Director may engage additional faculty (over and above 152 faculty positions) on contract basis as per minimum bare need and their salary be charged to the Non-plan Budget".

As per above decision of the Finance Cornrnittea the Institute has recruited additional faculty (Lecturers) on contract basis as per minimum bare need for the current semester over and above 152 faculty positions as worked out on the basis of criteria suggested by the MHRD. 8 I shall be grateful if you look Into the matter and review the requirement of the Institute keeping in view faculty requirement for Humanities and Sciences Departments also.

With regards,

Encl: As above

Sh. Madan Mohan
Director (NITs),
Ministry of Human Resource Development,
Department of Higher Education,
Govt. of India, Shastri Bhawam

New Delhi

Item No. 1221.9 To consider creation of faculty position due to new courses and increase in intake in the existing courses, approval for the recommendation of the committee constituted to workout department-wise faculty positions in consonance with the approval of the MHRD and filling up the vacant faculty positions in accordance thereof.

The Deputy Educational Adviser, Govt. of India, Ministry of Human Resource Development, Department of Secondary and Higher Education, New Delhi vide letter No. F .22 4/2006-TS-III dated 3<sup>rd</sup> October, 2006 conveyed the approval of the Ministry for the increase in intake of the students in the existing courses of UG & PG and introduction of new courses from the Academic session 2006-07 as per detail furnished in the enclosure of the said letter. A copy of the above tetter alongwith its enclosure is placed as Annexure \_\_\_\_\_\_ from to It may, however, be intimated that there are discrepancies in enclosure of the MHRD letter dated 3 <sup>rd</sup> October, 2006 regarding the existing intake. In our case, the factual position is as under:

Yours sincerely,

(M.N. Bandyopadhyay)

170						
Name of the Courses	Existing	Intake	e Approved			
	Intake	2007	Approved			
CIVIL ENGINEERING	65		2006- int		′	
COMPUTER ENGINEERING	<u>65</u> 33		þLAICTE <u>MH</u>			
ELECTRICAL ENGINEERING	75		60	90		
	66		60	60		
ELECTRO <u>NICS &amp; COMM. ENGG.</u>	88		75	90		
MECHNICAL ENGINEERING	-		90	90 90		
INDUSTRI <u>AL ENGG</u> & MGT			60	90 60		
INFORMA <u>TION TEC</u> H.	327		60	60		
TOTAL (UNDER GRADUATE)						
M.TECH. COMPUTER ENGINEERING	15		495	540		
M.TECH. C <u>ONTROL</u> - SYSTEMS	18		25	25		
M.TECH. CONTROL SYSTEMS	10			25		
M.TECH ELECTRONICS & COMM. ENGG.			15	15		
M.TECH INSTRUMENTATION			25	25		
M.TECH. <u>MECHANICAL ENGG.</u>			26	25		
M.T <u>ECH. MECHANIC</u> AL ENGG			-16			
	15		29	25		
M.TECH. POWER SYSTEM	15				15	
M.TEC <u>H. POWER SY</u> STEM	15		-15			
M.TECH. SOIL MECHANICS & FOUNDATION			25	25		
M.TECH. SOIL MECHANICS & FOUNDATION	15			25		
M.TECH. STRUCTURAL ENGG.			15	-15		
M.TECH. STRUCTURAL ENGG.	15		<b>25</b> 15	25 -1 5		
M.TECH. WATER RESOURCES			15	-1 5		
<u>EÑGG.</u> M.TECH. <u>WATE</u> R					18	
RESOU <u>RCES E</u> NGG. <u>M.TECÁ</u>					18	
NANO TECHNOLOGY			369	369		
M.TECH POPOTICS & AUTOMATION			864			
M.TECH - ROBOTICS & AUTOMATION						
TOTAL (POST GRADUATE)	126	-	5.11			
GRAND TOTAL	453		Bold Introduction	lines		
(UNDER GRADUATE + POST GRADUATE)	755		Courses	CITACAA		
	1					

During the Academic session 2006 — 071 the admission in the M. Tech. Degree Courses were made as per the existing intake as mentioned above alongwith the new three courses i.e. M. Tech. — Nano Technology, M. Tech. — Environmental Engg & M Tech. — Robotics & Automation.

As sotT1e new courses at the level of UG & PG and some increase in the intake of the existing UG & PG courses were introduced from the session 2006-07, the following committee was constituted to work out department-wise faculty position required due to the revised intake of students/introduction of new courses, as per the criteria suggested by the MHRD:

1	Dr. R K. Bansal,	Chairman and Convener				
	Dean (Academic)					
2.	Dr. S K. Sharma,	Member				
	Dean (Estate, Constructions					
	And Electrical Maintenance)					
3.	Dr. S.P. Jain,					
	Chairman and Professor					
	Electrical Engineering Deptt.					
4	Dr. RC Bhattacharjee,	Member				
	Chairman, MBA Deptt.					
5	Sh. R P.S. Lohchab	Member				
	Registrar					
Annexure	The committee has submitted its r from pages	ecommendations, which are placed as				
	The salient features of the recomm	endations are as under:				

The salient features of the recommendations are as under: \_

- 3 The committee considered the calculations made by the GA Section with regard to department-wise faculty position and it was decided unanimously to approve the same for recommendations. A copy of the department-wise faculty position is enclosed.
- 4. With regard to prescribe the higher threshold limit and qualifications & experience, the same may be adopted as prescribed by ACTE and also as approved by the Board in its 1 1 <sup>th</sup> meeting held on 10.7.2006.

Now, the Government of India, Ministry of Human Resource Developm(ent, Department of Higher Education vide letter No F. 18-16/2006-TS-III dated 22! January, 2007 clarified that creation of faculty and non-faculty could be undertaken only in case of increase in number of students in the Institute due to starting of new courses or establishing new Departments. The Institute should desist creation of faculty positions due to increase of students in the existing courses. This clarification was given in continuation to the above Office Memorandum of the Ministry dated 17<sup>th</sup> October, 2006.

It was also directed vide above letter dated 23 <sup>rd</sup> January, 2007 that a revised proposal for creation/recruitment of additional faculty due to proposed increase of 27% in the intake of students by implementing the reservation for Other Backward Class (OBCs) communities be submitted to the Ministry.

A copy of the said letter is placed as Annexure H from Llo to 40

Keeping in view the clarification given by the Ministry through the above letter dated 23<sup>rd</sup> January, 2007, the Institute has been allowed to create faculty & nonfaculty due to starting of new courses or establishing new department but the Institute has advised to desist from creating faculty positions due to increase of students in the existing courses. However, in our case the faculty is also required for the increase in intake of the existing UG & PG courses because the increase has been quite substantial. Hence the committee has rightly considered these views by recommending the creation of faculty positions for both new courses as well as for increase in intake.

In view of the above, the Institute may be allowed to create the faculty position for both new courses aî well as for increase in int?Re and Inay he allowgë to fill the 68 vacant faculty position against 180 faculty position (proposed bý the Cqfflmittpe). As per the details enclosed as Annexure -r from pages ——1.1..— to

It is worth mentioning here that at present there are 1 12 faculties are in position against the 129 already sanctioned posts. The total financial liability by filling these additional posts will be FRS. 150.00 lacs (approximately).

The matter regarding creation of additional faculty due to proposed increase of 27% in the intake of students by implejnenting the reservation for Other Backward Class (OBCs) communities will be submitted in the next meeting of the Finance Committee.

The matter is placed before the Finance Committee for consideration & making suitable recommendations to the Board.

<u>Annexure-l</u>		
Item	19	
	<u> </u>	

Department of Higher Education

Shash-i Bhava.n, New Delhi, the 3 <sup>rd</sup> October, 2006.

To.

The Director,
National Institute of Technology,

Kuruksheba-136119

Subject: Details of Courses approved front the Acadernic year 2006 - 2007 ~ /\pproval regarding.

Sir,

I am directed to forward herewith the details of approved student intake for various courses being organized in your Institute. The enclosed statement includes the courses and intake approved by All India Council for Technical Education (AICTE) for the academic session 2006 - 2007 and the sarne is agreed to by this Ministry. It may be possible that solile of the courses are not yet introduced by the Institute. Before

Encl.: as above.

KURUKSHE

No.: 8917.......Date.1/2-10.00.61

RELIGION DAG DAG CVO COE C

M Ec Co Ph Ch Ma

hi: CW WS SW PC PS EDC

PE CUN PT PCE LMO L

CA

introducing any new course, it may be ensure" that the matter has been considered by the Senate, Finance Committee and Board of Governors.

In view of the above, you are requested to ensure that the above procedure is strictly connpl;ed with.

Yours faithfully,

(Dr G L Jambhttlkar) Depttty Editcational Advisor (NIT)

SHOW!

Tel: 233 84 276 Fax: 233 84 345

Email: technicalsection3@yahoo.co.in

### APPROVAL FOR STARTING NEW COURSES FROM THE ACADEMIC YEAR 2006 - 2007

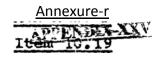
NAME OF INSTITUTE:

NATIONAL INSTITUTE OF TECHNOLOGY,

#### **KURUKSHETRA**

Name of the Courses	Existing Intake	Approved Intake 2006 2007 by AICTE	Approved intake by MHRD
CIVIL ENGINEERING	60	60	90
COMPUTER ENGINEERING	60	60	60
ELECTRICAL ENGINEERING	75	75	90
ELECTRONCD & COMM. ENGG.	90	90	90
MECHANICAL ENGINEERING	90	90	90
INDUSTRIAL ENGG & MGT	60	60	60
INFORMATION TECH	60	60	60
TOTAL (UNDER GRADUATE)	495	495	540
M.TECH. COMPUTER ENGG	25	25	25
M.TECH. CONTROL SYSTEMS	25	25	25
M.TECH. CONTROL SYSTEMS	15	15	15
M.TECH. ELECTRONtCS & COMM ENCG		25	25

25	25	25
25	25	25
15	15	15
25	25	25
15	15	15
15	15	15
25	25	25
25	25	25
15	15	15
25	25	25
15	15	15
18	16	18
	18	18
	18	18
369	369	369
864	864	909
	25 1 5 25 1 5 1 5 25 25 25 1 5 25 1 5 1 8	25



# No.F.14-19/2004-TS-111 Goverrullent of India Ministry of Human. Resource Development Department of Secondar,' & Higher Education

New Delhi October 17. 2006

#### OFFICE MEMORANDUM

SUBJECT: - Sanction for Recruitment of Faculties in NITS — regarding.

The undersigned is directed to say that many NITS had sought the permission of the I'vfinistn.' to induct faculties in the light of enhanced enrolment of the students whichhas taker.. place after thei,- conversions as Deemed Universities. he issue of recruitment of faculties in NITS has been under consideration of the Ministry for quite . Otne:time and it has ncy,•• been decided that. based on the already approved norm of AIC T.E relating to teacher: student ratio of 1:10 for PG programmes and 1:15 for UG pragrammes. the rnay tecruit faculties on direct recruilment bass with the appraval of their respective FCS & BOGs after taking into account availability of fund .t•er the purpose. The ratio among Professors: Assistant Professors and Lecturers would be 1:2:4.

It is also clarified •while the qualification and experience prescribed by AfCTE for recruitment of faculties provides for minimum threshold limit for Degree. level institutes, NITS being national level Institutes. each Board may prescribe a higher threshold limit with regard 10 such criteria keeping In view the practices being followed in this regard in other National level Institutes like Indian Institutes of Technology (Il T s) & Indian Institute of Science (IISc), Bangalore.

(Dr. G L Jarnbulkar)

- 177 -Deputy Educational Adviser Tel: 2338-4276 Dy No. 90 Ma Co Εc Copy forwarded for EDC PC lsw. CW PCE CCN Directors/Registrars of all NITs. DS 2. Chairmen of BOGs of NITs. SU 3. AICTE/UGC

<sup>4</sup>. All Di+isional Heads in the Bureau öf Technical Education

5. Guard Fi)e

--··-- 172 **-**

Annexure-G.

Deputy Educational Adviser

Item 10. i9.

NATIONAL INSTITUTE OF TECHNOLOGY (DEEMED UNIVERSITY)

KURUKSHETRA- 1361 19

No. GAV / Recruitment/

Dated

Subject:

Sanction for Recruitment of Faculties Ln NITs.

The Deputy Educational Adviser, Govt. of India, Ministry of Human Resource Development, Department of Secondary and Higher Education, New Delhi vide OfTice Memorandum conveyed the decision of the Ministry that NITS may recruit faculties on direct recn-litrnent basis with the approval of the respective FCS and BOGs after taking into account availabity of fund and enhanced enrolment of the students for the purpose. It was also conveyed that the ratio between teacher and student must be 1:10 for PG programmes and 1:15 for UG programmes. The ratio among Professors: Assistant Professors and Lecturers would be 1:2:4.

It was also clarified that Board may prescribe a higher threshold limit with regard to qualifications and experience prescribed by AICTE and prescribe such criteria keeping in view the practices being followed in other National level Institutes like IlTs and IISc, Bangalore.

In view of the above decision of the MHRD, the following committee was constituted to work out departmentwise faculty position in view of the above criteria suggested by the MHRD:

- Dr.R.K.Bansal, Chairman and Convener
  Dean (Academic)
- Dr. S.K.Sharma, Mernber
  Dean (Estate, ConstructiQns
  And Electrical Maintenance)
- 3. Dr.S.P.Jain, Member
   CYtirrnan and Professor
   Effectrical Engineering Deptt.
- 4. Dr.RC Bhattacharjee, Member Chairman, MBA Deptt.
- 5. Registrar Mernber .

The committee was assisted by Sh. Raj Kumar, Assistant, CA Section • 1 with regttrd to the scereluritll lilid officlul work.

Contd.2...

The Committee met several time to come on the conclusion and considered the following points for recommending the departmentwise faculty position. However, Dr. R.C. Bhattachargee could not attend the meeting • \_

The revised faculty position is to be calculated as per teacher student ratio keeping in view the enhanced enrolment of the students.

2. While calculating the faculty position, the ratio among Professors: Assistant Professors and Læctuers is to be maintained as 1:2:4.

3. For prescribing the higher threshold limit with regard to qualifications and experience as prescribed by AICTE for recruitment of faculties, the Comittee may consult the practices being ollowing in IITs and IISc, Bangalore.

In vicw of the above points, the recommendations of the committee are as under: \_

- 1. The committee considered the calculations made by the GA Section regard to department-wise faculty position and it was decided unanimously to approve the same for recommendations. A copy of the departmentwise faculty position is enclosed.
- 2. With regard to prescribe the higher threshold limit with regard to qualifications and experience, the same may be adopted as prescribed by AICTE and also as approved by the Board in its 1 meeting held on ,10.7.2006.

(R.K.Bansa1)

(S. K.Sharman

(SPRaida i

(R.P.S. Lohchab)

Alloteld

### NATIONAL INSTITUTE OF TECHNOLOGY (DEEMED UNIVERSITY), KÜRUKSHETR.A DEPARTMENT WISE FACULTY POSITION FOR UNDERGRADUATE COURSES (UG)

Sr.	Name of the Deptt.	Intake of the	Total Students	Teacher	Total Teachers	P AP : Lec.	Total	Remarks
No.		Students	4 Yrs. for UG	Students Ratio	as per ratio	1 2	Teachers to	
			2 Yrs. for PG				be given to	
							the De tt.	
1	Civil En	90	= 360	1:15	24		21	03
2.	Com uter En	60	60X4 = 240	1:15	16	2	14	02
3.	Electrical En	90	= 360	1:15	24		21	03
4.	Ec & Comm. En	90	90X4 = 360	1:15	24		21	03
5.	Information Technology	60	60X4 = 240	1:15	16	2	14	02
6.	Industrial Engineering	60	= 240	1:15	16	2	14	02
	Management							
7.	Mechanical En g.	90	= 360	1:15	24		21	03
	Total :	540	2160		144		126	18
	DED	VDTN/IENIT VA/I	SE EACHITY N	osiT10N FOR I	DOST CDADIIA	TE COLIDSES	(DC)	

#### DEPARTMENT WISE FACULTY posiT10N FOR POST GRADUATE COURSES (PG)

1.	Civil En	63	= 126	1:10	13	2.	13
2.	Mechanical En	33	66	1:10	07	1.	07
3	Electrical En	30	60	1:10	06	1.•2:	06
						3	
4.	Ec & Comm. En	18	36	1:10	03		03
5.	Ph sics	36	72	1:10	07	1	07
	Total :	180	360		36		36

#### DEPARTMENT WISE (HUMANITIES & SCIENCES) FACULTY POSITION FOR UNDERGRADUATE COURSES (UG)

1.	Ph sics						03	
2.	Chemist						04	
3.	Mathematics					1	05	
4.	Humanities						06	
	Total :						18	
	Grand Total :	720	2520		180	26:52:102	180	
SELF FINANCING MBA COURSE FACULTY posiTION (PG)								
1.	MBA Department	60	60X2 = 120	1:10	12	2:3:6+1*	12	01 Programmer

for Com uter

Lab.

SCI(-(R.R. Bansal) (S.R. S ma) hab) (S.P. Jain) (R.P.S. Lone

#### - 182 -No. F. 18 - 76 / 2006 - TS - 111

Annexure-H
Item 10, 19

## Government of India Ministry ol Human Resource Development Department of Higher Education

Ness, O?lhi Ihr 2.3 M January 2007

T PIC Directors

National Institute of Tcchnot0L'I,•,

Tiruçhirappalli — 620 01 5

(Tamil+4adu)

Subje•cï'. . PerTfiffiion for faculty for additional r 27. % increased intake a' Nalionng Institute of Technology, Tiruchirappalli 'from the academic ycnr 200,- 2008 — Regarding.

Sir,

I arn directed to refer to (his Ministry's OM No, 14-19/2004-TS•'II (. '.)tcd 2006 regarding sanction for recruitment of faculties in National In '.llfu! 's of (NITS) and to say that through the said communication the Inslílulcs powers af Creation and rectuitment of faculties as per AICTE Norms 1:10 (or PG i' Ph f) programme ', and 1:15 for UG programmes with the approval or their respective. Senate Finance Con-u-nittee and Board of Governors.

tn (his connection, it may be clarified that \_\_\_\_\_ creation of faculty an r. I non-Carulfy rnuld be undertaken only in case of incrQ.1SQ in number of students in IhC' Inqtilufe du n In status of new courses or establishing net.v L)rpaflments. The Instituto should desist curation faculty positions due to increase of stud nts in the existing courses.

In view of, the above, you are rQquested to submit revised proposal 10 for creation / Recruitment of additional faculty due to proposed increa or. of 27% in the Class 10 for State of Students by imptementing the reservation for Other Backward communifies.

N.I.T. KURUKSHL Dy. No. 6.76 Dale 29/1/07 CoE CVO DPD DAC DAC Fħ Ch Ma Co Ec M PS -JEUC ۲C SW Hu CM WS 64 CALL PT CCH EO DS SO Copy to:

Yours faithfully

(Dr G 1 Jambhulkar)

Deputy Educational Adviser (NII)

Tel: 2338 4276

Fax: 2338 4345 Email: technicalsection3@vahon.co.in

nite shair in

The Directors of all Halional Institutes of Technology (NITs) except National Institute of Technology, Tiruchirappalli with the request that the above clarifications may be kept in view while submitting the proposal for creation of faculty positions to their senate, Finance Committee and Board of Governors.

Deputy Educational Adviser (NIT) Tcl: 2330 4276 Fax: 2338 4345 Email: technicalscction3@vahnn.cn.in

propncnl (or

#### DEEMED

### NATIONAL INSTITUTE OF TECHNOLOGY UNIVERSITY), KÜRUKSHETRA

### DEPARTMENT WISE FACULTY posiT10N AS ON 1.3.2007

Sr.	Department	Sanc	tioned	Faculty		Facu	ılty in p	position as	s on	Vaca	nt positi	on as on		
		Position			1.3.2007			1.3.2	1.3.2007					
		Prof.	AP	Lecturer	Total	Prof.	A.P.	Lecturer	Total	Prof.	A.P.	Lecturer	Total	
1.	Civil En				26	03					04	01		
2.	Elect. En				26	04								_
	Mech. En				26	02								
4.	El-Corn. En													
5.	Com . En													
6.	Ph sics													
7.	Chernis													
8.	Mathematics													_
9.	Humanities													P+5 Leet)
10	PTSW													- 75 Leg
11	Director				01	01								
	Total	19	35		129	13	31							

### REVISED DEPARTMENT WISE FACULTY POSITION AS ON 1.3.2007 (PROPOSED BY THE COMMITTEE)

Sr.	Department	Sanctioned Faculty	Faculty in position as on	Vacant position as on
		Position	1.3.2007	1.3.2007

X.

inclu vacant indicated above

		Prof.	AP	Lecturer	Total	Prof.	A.P.	Lecturer	Total	Prof.	A.P.	Lecturer	Total
1.	Civil En										01	05	
2.	Elect. En							-					
3.	Mech. En												
4.	El.Com. En												
5.	Com . En												
	Info. Tech.												
	Ind. Engg. Mgt.												
	Ph sics												
7.	Chemis												
8.	Mathematics												
9.	Humanities												
	Total	26	52	102	180	12	31		112				

77-ø A/4.4C.ú4

# NATIONAL INSTITUTE OF TECHNOLOGY (DEEMED UNIVERSITY), KURUKSHETRA PROPOSED DEPARTMENT WISE FACULTY POSITIONS

- 187 -

	Name of the Deptt	Year/ Session	Intake of the Students	Total Students	Teacher Students Ratio
	Civil Engineering	2007 2006 2005 2004	90 90 65 65	310	115
		2007 2006	63 63	126	1 10
r. Ni	Computer Engineering	2007 2006 2005 2004	60 60 33 33		
2.				186	1 15
3. <b>E</b>					
4. E					
	Electrical Engineering	2007 2006 2005 2004	90 90 75 75	330	115
		2007 2006 2007	30 30 90	60	1-10
	Electronics & Comm. Engineering	2006 2005 2004	90 66 66	312	115
		2007 2006	18 18	36	
4	Information Technology	2007 2006	60 60	120	1 15

Industrial Engineering	2007	60	120	115	
Management	2006	60	120	113	
UG	2007	90			
(	2006	90	256	1 15	
Mechanical Engineering	2005	88	330	1 13	
	2004	8.8			
PC	2007	33		1 1 0	
	2006	<u>33</u>	00	1 1 0	
pnysics	2007	36			
-	2006	76		1 1 0	
			72		
Total:		1734	17i4	1 <u>:15</u>	
Total:				1:10	
Total.			360	-	
Gra <u>nd</u> Total:	UG+PG	2094	<u>20</u> 94		
	Management  UG  Mechanical Engineering  PG  physics  Total:  Total:	Management   2006   2007   2006     2006     2005   2004       2007   2006     2007   2006     2007   2006     2007   2006     Total:   Total:   Total:     Total:	Management   2006   60   2007   90   2006   90   90   2005   88   2004   8.8     2006   33   2006   76     2006   2006   76     2006   70     2006   70     2006   70     2006   70     2006     2006   70     2006     2006   70     2006	Management   2006   60   120     UG   2007   90     2006   90   356     Mechanical Engineering   2005   88     2004   8.8     PG   2007   33   66     physics   2007   36     2007   36     2006   76     Total:   1734   17i4     Total:   260   360     2094   360     Total	

ST. No.

.

.

Į

1

Teacher Students Ratio	Total Teachers as per ratio
1:15	20
1:10	12
1:15	13
1:15	22
1:10	06
1:15	21
1:10	04
1:15	08
1:15	08
1:15	24
1:10	07
1:10	07
1:15 1:10	116
1:10	36 152
	102

## Item-13.30 To consider and approve staff for Own Construction Cell in the Institute.

A Committee constituted by the Finance Committee of the Institute for analytically & deeply examining all pros & cons of the issue regarding constructions of the Institute in its meeting held on 21.11.2006 in the Board Room of the Institute under the Chairmanship of the Director decided to introduce Own Construction Cell in the Institute. The Chairman of the Board of Governors was kind enough to accord approval on 24.11.2006 for the introduction of Own Construction Cell in the Institute.

Accordingly the matter was discussed in the meeting of the Board of Governors. The Board of Governors in its 12 <sup>th</sup> meeting held on 25-04-2007 vide item No. 12.34 approved the action taken by the Chairman, Board of Governors in establishing Own Construction Cell in the Instituce. The Board further decided that only minimum required staff to supervise the Construction Cell such as Xen/Consultant (Civil) & other supporting staff may be engaged & their salary may be charged against Non Plan Funds. Accordingly one Xen, one Assistant Engineer (Civil), one Junior Engineer (Civil), one Head Clerk, one Accountant & one Mortar Mate was engaged on contract basis to start the construction work of the Institute. The following works were given/ are being given to the Construction Cell for execution:-

Sr.	Name of Work	Estimated Cost In Rs, Lacs
1.	Construction of 350 seaters Boys Hostel at NIT, Kurukshetra	939.00 (Approx.)
2.	Construction of Class Rooms,	98.00
۷.	Laboratories & Office Rooms etc. on the First Floor of New Equipment Shop at NIT, Kurukshetra	(Approx.)
3.	Extension of Director's residence	13.61 (Approx.)
<b>.</b>	at NIT, Kurukshetra	
4.	Providing & laying 20mm thick premix carpet with hot mix plant and paver in the campus of National Institute of Technolo, Kurukshetra	10.80 (Approx.)
5.	Construction of 350 seaters New P.G. Hostel at NIT, Kurukshet.ra	933.00 (Approx.)
6.	Extension of existing road between tubewell No. 5 & student's activity centre upto 350 seaters Bo s Hostel at NIT, Kurukshetra.	37.00 (Approx.)
7.	Construction of Institute Faculty Guest House at NIT, Kurukshetra.	67.4 (Approx.)

Sr.	Name of Work	Estimated Cost		
No.		In Rs. Lacs		
8.	To provide graded sitting arrangement for 2000 persons in the Open Air Theatre at NIT, Kurukshetra.	49.39 (Approx.)		
9.	Construction of Swimming Pool at NIT, 240.76 (Approx.) Kurukshetra			
10.	Construction of 12 numbers Lecture Halls at NIT, Kurukshetra	148 (Approx.)		
11.	Construction of 10 Nos. Professors' Houses at NIT, Kurukshetra	220 (Approx.)		
12.	Construction of 10 Nos. Assistant Professors' Houses at NIT, Kurukshetra	167.00 (Approx.)		

Considering the good progress of the works mentioned at Sr. No. 1 to 3 & completion of work at Sr. No. 4 the work of construction of 350 seaters New P.G. Hostel at NIT, Kurukshetra was also entrusted to the Construction Cell for execution. This work is also progressing at a good pace.

During the execution of the above works, the shortage of supervisory staff of this Institute is greatly felt. The Kurukshetra University, which is also in the vicinity of this Institute, is running its Own Construction Wing. When the staff strength of this Institute is compared with the Kurukshetra University Construction Wing, it is found quite inadequate. It is also worth mentioning here that the Haryana State PW D (B&R) as well as CPWD got all the construction works executed through contractors by calling open tenders. These Departments have their full fledged Divisions. Each Division is consisted of one Executive Engineer and 4 Asstt. Engineers (Civil) & each Asstt. Engineer (Civil) having 4 Junior Engineers (Civil) besides at least 2 mortar mates for each Asstt. Engineer (Civil). Thus a Division consisting of the above staff is capable of handling works worth Rs. 50.00 crore.

For a Construction Cell/ Wing of an Institute three branches, one each dealing with Correspondence, Accounts & Drawings is essentially required. As the Construction Cell of this Institute is at its infancy stage, at least one official looking after each of the above branches, who is well versed in his work, is required. Presently there is one Head Clerk & one Accountant looking after the Correspondence & Accounts Branch respectively but there is no official for looking after the Drawing Branch. In order to smoothly run the work of all the above these branches & the

fields staff, the following minimum staff is required as under beside an Executive Engineer.  $_{\text{-}180}\,\text{-}$ 

Sr.	Name of Post	No. of	Existing	To be
		Positions		Engaged
		re uired		
1	Executive Engineer	01	01	
2	Asstt. Engineer (Civil)	02	02	
3	Junior Engineer (Civil)	03	01	02
4	Head Clerk	01	01	
5	Accountant	01	01	
6	Computer Operator	01	01	
7	Peon	01	01	

Presently the Construction Cell of the Institute is handling works worth Rs. 20-25 crore approximately and is supposed to execute big projects in future. The Board may consider and approve above mentioned posts to be filled on contract basis against funds meant for Construction Works. The whole matter regarding said contractual posts may be decided by the Director.

Chain Total the Walt to L.

Item 13.31 To consider request of Dr. Krishna Gopal, Professor Conference of the Electrical Engineering Department for retaining the Institute accommodation during the period of Extraordinary Leave(EOL).

Dr. Krishna Gopal, Ex-Dean (P&D) and Professor of the Electrical Engineering Department is at present on 2 years Extraordinary Leave (EOL) w.e.f. 16.82007 to 15.82009 as Executive Director with Technology Education and Research Institute, Kurukshetra. He has been allowed to retain the Institute accommodation (House No. BB-12) for one year during the period of his Extraordinary Leave. As per House Allotment Rules of the Institute, if an employee proceeds on EOL, he can retain the Institute accommodation for a period of one year.

Dr. Krishna Gopal vide his letter dated 4.1.2008 (copy enclosed as Appendix XXVI page 182) has requested that he may be permitted to retain the said accommodation on normal rent for the entire period of 2 years of his EOL from 16.8.2007 to 15.8.2009. The reasons/justification in support of his request are :-

(i)he is occupying the residence in the campus actively.

iisome M.Tech students come to him for consultation at' his residence in the evenings and on Saturdays & Sundays.

(iii) 3 Ph.D students jointly registered under his guidance have to regularly discuss with him their progress and difficulties at his residence.

The Board may consider and decide.

#### APPENDIX-XXVI

DEE/08/09 4/1108

(Through Chairman El ct. Engg. Dept.)

To
The Director,
NIT, Kurukshetra

Sir,

Elect. Engg. Deptt.)

A.I.T. KURUKSHE Date:- 04.01.2008

Dy. 10. 117 Date: 7/1/68

17, vide letter not GA:1/PF/6863 date 10.08.07 I was granted 2 years EOL w.e.f 16th Aug, 2007,

and was permitted to retain residence on campus on normal rent for one year vide letter no EO/3355/704 date 07.09.2007. It is requested that I may please be permitted to retain my residence H.No. BB-12 during the entire period of my EOL i.e. from 16.08.07 to 15.08 09 on normal rent The reasons/justification for this request are as under:

- 1. I am occupying the residence BB-12 actively
- 2. Some M. Tech students come to me for consultation at my residence in the evenings & on Saturdays & Sundays.
- 3. Three Ph.D students jointly registered under my guidance have to regularly discuss with me their progress & difficulties at my residence i.e. BB-12.

In case I am not permitted to retain this residence (BB-12) for the entire period of my EOL, these students will be put to lot of inconvenience in consulting me for their academic work. I, therefore request once again that as a special case I may be permitted to retain H.No. BB-12 on normal rent for entire period of 2 years of my EOL i.e. from 16.08.07 to 15.08.09.

Thanking you

Yours sincerely

(Krishna Gopal)

Prof. of Electrical Engg.

NIT, Kurukshetra (On -Leave)

Item 13.32 To consider academic collaboration with the University of Sunderland, U.K.

The Instituted has initiated to have academic collaboration with foreign universities. A Memorandum of Association (MOU) has already been signed between the Institute and the Concordia University, Montreal, Canada on 8.11.2007.

Recently Ms Nidhi Kapur, Country Manager(India), University of Sunderland, U.K. having her office in New Delhi has taken initiative for academic partnership between National Institute of Technology, Kurukshetra and the University of Sunderland, U.K. Their representative and consultant Dr. D.R, Vij also visited our Institute on 7.1.2008 to have detailed deliberations on the issue. Subsequently the matter was also taken up with Ms. Nidhi Kapur. She has written a letter to the Institute on 8.1.2008 (copy enclosed as Appendix XXVII page 184) indicating therein that the University of Sunderland, U.K. would like to invite us to visit them for exploring opportunities of academic collaboration between the National Institute of Technology, Kurukshetra and the University of Sunderland, U.K.

It is proposed that a delegation of the University led by the Director, other members being the Dean (Academic Affairs), the Coordinator, Technical Education Quality Improvement Programme (TEQIP) and the Registrar may be allowed to visit the University of Sunderland, U.K. in near future for exploring opportunities of academic collaboration between the two Institutions. Further the Director may be authorized to sign a Memorandum of Understanding (MOU) on the spot if there is an understanding between the two Institutions. The expenditure involved in the visit may be met from the TEQIP where we have sufficient funds for training and development activities of the staff.

The Board may consider and decide.



INDIA OFFICE
304 MERCANTILE HOUSE

15, aSTURBA GANDHI R NEW DELHI 1 10001 INDIA

TEL:+91 2370 6030/31 132 FAX: +91 2370 6033 EMAIL: india@waeriand.ae.ui'

08 January 2008

Dr. M.N. Bandyopadhyay
Director
NationaL Institute of Technology (Deemed University)
Kurukshetra — 136 119
Haryana

Sub: Partnership Proposal — University of Sunderland, UK

Dear Dr. Bandyopadhyay,

Greetings to you from University of Sunderland.

I am writing. to you in response to the letter sent by Prof. RK. Bansalt Dean (Academic), NIT, Kurukshetra, expressing interest in exploring opportunities of collaboration between National Institute of Technology, Kurukshetra and University of Sunderland, UK.

He has expressed NIT's desire to visit the university to meet with the academics and the staff at the international offiée to take matters ahead. In line with above, I would like to invite you and your academic staff to visit the university at a mutually convenient date which must be communicated to my office atleast a month in advance, so as to enable me to make the necessary arrangements. I would also like to inform you that the cost of travel to and from Sunderland will have to be borne by NIT, Kurukshetra. I would also be visiting NIT, Kurukshetra, shortly, to discuss the scope of alliance between us. I look forward to a fruitful relationship.

Best Wishes,

Nidhi Kaput
Country Manager INDIA
University of Sunderland

Item 13.33 To consider recruitment of faculty and non-teaching staff for the self financing MBA Course on contract basis for long duration with all facilities.

The Department of Business Administration was opened from the academic session 2006-07 with an intake of 60 students. The second batch took admission during 2007-08 with an equal intake. The admissions of these two batches were done on merit basis, based on admission test conducted by the Institute. From the year 2008-09, the admission will be held on the basis of CAT/JMET scores. Over this short span of time the course has gained popularity in the country and most of the final year MBA students have been already placed with various reputed organizations. The remaining students are expected to be placed by the end of the even semester. Presently, four specializations, viz, Marketing Management, Financial Management, Human Resources Management and Information Technology Management have been offered to the 2<sup>nd</sup> year students and it is envisaged that two more specializations viz. International Business Management and Operation Research, would be introduced from the next academic session. This course at present enjoys the self financing status, thus restricting the department to employ the teaching and non-teaching staff purely on contractual basis. The fee structure of the course has been made in such a manner that the funds generated from the fees collected from the students are sufficient to bear the pay and allowance of the staff, cost of equipments and overhead for running the course. While the course is running smoothly with no dearth of funds and other facilities, the department faces acute problems in attracting good and experienced faculty with the existing service conditions i.e. being offered under self financed scheme with short duration contractual appointment. If this situation persists, it is feared that further progress in respect of achieving excellence will be a matter of dream. Hence, to achieve the goal in consonance with the vision of the Institute, it is imperative that good and experienced faculty are recruited in various specializations so that the latest information and knowledge can be imparted to the students. For this purpose, it is proposed

that the service condition of the employees, especially the teaching faculty and a few key positions of the non-teaching staff be improved which will act as catalyst to attract competent faculty and staff. This is possible if the staff is appointed on contract for long duration i.e. for the period the course is run with all benefits at par with the regular employees except pension. This model is in operation in Kurukshetra University and it is found to be successful.

In view of the above, it is proposed that the service condition of the staff of the MBA Department may be improved by way of introducing the Kurukshetra University self financing scheme model to atfract the competent faculty/staff to facilitate the MBA department inching towards excellence. A total of 10 teaching posts comprising Professors, Assistant Professors and Lecturers with cadre ratio as per AICTE norm, and two non-teaching positions (1 Steno-typist and I Storekeeper) may be created to Rin the department smoothly. The qualifications of the faculty will also be as per qualifications laid down by AICTE and they will be recruited as per due procedure through duly constituted Selection Committee.

The Board may consider and decide.

Item: 13.34 To consider-the Lecturer in Physical Education in Teaching Faculty.

From the very inception there were two sanctioned posts of Physical Training Instructors (PTI) in the Sports Section of this Institute. Sh. Zile Singh joined as Physical Training Instructors (PTI) in this Institute on 18.4.1974 in the pay scale of Rs. 220-400. As per resolution of the Board of Governors of the Institute passed in their 61 st meeting held of 24.4.1984 Physical Training Instructors of the Institute were re-designated as Directors of Physical Education provided change of designation does not involve any financial implications. Accordingly, Sh. Zile Singh was re-designated as Director of Physical Education w.e.f. 24.4.1984 on the pay scale of Rs. 550-900.

As per decision of BOG in their 76<sup>th</sup> meeting held on 29.601990 Sh. Zile Singh, was re-designated as Lecturer in Physical Education in the pay scale of Rs. 2200-4000 without any change in the nature of duties being performed. He was allowed Senior Scale w.e.f. 1.1.1986 of Rs. 3000-5000 and Selection Grade w.e.f. 18.4.1990 of Rs. 3700-5700 (revised to Rs. 12000-18300).

The post of Lecturer in Physical Education has never been created by the Govt. of India, MHRD, New Delhi in the Sports Section.

On the request of Sh. Zile Singh his case for increase of date of superannuation from 60 years to 62/65 years was placed before the Board in its 12 <sup>th</sup> meeting held on

25.4.2007. The Board decided that this matter may be referred to the MHRD for advice. Accordingly, the case of Sh. Zile Singh was sent to the MHRD, New Delhi vide letter No. GA-VPF/4359 dated 6.6.2007 for clarification whether the enhancement in the age of superannuation from 60 years to 62/65 years will be applicable to the Lecturer, Physical Education of the Institute.

In response to letter referred to above Sh. AVNS Sastry, Desk Officer, MHRD, New Delhi vide his letter dated 13.7.2007 intimated that while processing the case by the IFD, information/document relating to superannuation of Registrars, Librarians, Physical Education personnal, Controller of Examinations, Finance Officers and such other employees of NITS may be furnished to the Ministry. The requisite information, as desired by the has been sent by the Institute vide this office letter No. GA-I/7698 dated 139.2007 but no response has been received so far from the MHRD, New Delhi.

Now Sh. Zile Singh vide his letter dated 9.1.2008 (copy enclosed as Appendix- XXVIII page- 189 to 197) has requested that the Lecturer in Physical Education may be considered in Teaching Faculty of the Institute. The MHR-D vide letter dated 19.4.2007 (Copy enclosed as Appendix-XXIX Page- 198 to 199) clarified at Sr. No. (ii) that the provision of the Ministry's letter of even number dated 23.3.2007 shall not be applicable to any other categories of employees in such Institutions, notwithstanding the fact that the posts they hold may be considered as 'equivalent' to teaching positions.

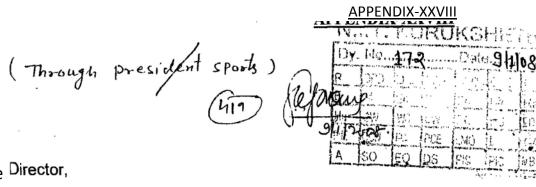
The academic qualifications in respect of Sh. Zile Singh are as under:-

Sr.N.	Educational Qualification	School/College	Division	Year of
		Universi		Passin
1	Matric	P.U. Chd.	11	1966
2	B.A.	P.U. Chd	111	1970
3	M.A.	K.U.K.	111	1977

4	Master of Phy. Education	K.U.K.	11	1981
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Further it may not be out of place to mention here that the Institute is treating to Sh. Zile Singh, Lecturer, Physical Education at par with Non Teaching employees. As per instructions of Govt. of India Sh. Zile Singh appeared before the screening committee on 19.5.2007 on attaining the age of 58 years for further extension beyond age of 58 years for continuation in service up to the age of 60 years. The recommendations of Screening Committee Meeting held on 19.5.2007 have been placed before the Board in this meeting vide item No. 13.9 for approval. However, Sh. Zile Singh has been re-designated as Lecturer in Physical Education.

The matter is again placed before the Board for considering the request of Sh.. Zile Singh for inclusion in the Teaching faculty and decide.



To The Director,

National institute of Technology, Kurukshetra.

Subject: Request to consider the Lecturer in Physical Education in Teaching Faculty.

Respected Sir, .

With due respect and regards I am to state that I am working as Lecturer Physical Education and wish to bring to your kind notice the following points for your kind and sympathetic consideration:

- Board of Governors of the Institute in its 76<sup>th</sup> meeting held on 29 <sup>6</sup>.1990 redesignated me from Director Physical Education (D.P.E.) to Lecturer Physical Education with immediate effect (copy attachedb
- 2. I have been granted pay scale, senior scale and selection grade as per pattern of Teachers of the Institute.
- 3. I have been taking the classes of B.Tech. 1st year students for the subject of Physical Education & Sports.
- 4. As per ACTE Notification the cadre structure for Teachers in Degree Level Technical Institution is Professor, Assistant Professor, Lecturer and Principal/Director (Copy enclosed).
- 5. As mentioned above, being a Lecturer, it is clear that I am very much in Teaching cadre.
- 6. Honourable Supreme Court vide its judgement in Civil appeal No. 898 of 1992 dated 31.7.1997 from Andhra Pradesh (A.I.R.-1997 SUPREME

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COURT — 3433 VOL-84, Part-1008) conside ed the Director Physical.

Education (D.P.E.) as Teacher.

Keeping in view the above facts, I consider me in Teaching Faculty.

Thanking you,
Yours faithfully,
(Zile Singh)
Lecturer

reque t your honour to

Troigh

# REGIONAL ENGINEERING COLLEGE KURUKSHETRA-132119.

No. 1245

Dated 25.1 • 1991.

OFFICE ORDER

Subj ect Re-d es iqnat ion .

Consequent upon the decision of the Board of Governors in. their meeting held on 29.6.1990, the following orders are

issued which will take effect from 29.6.1990 • ...

(1) Shri RK Sharma, Physical Training Officer has been re-designated -as Director of Sports in the pay scale of 2200-75-2800-100-4000 without any change in the nature of duties performed by him, He will continue to be the Incharge of the Physical Education Department and all other in this Deptt, will continue to work under him,

Lecturer in Physical 'htiòh in the pay scale of IRS. 2200.-75..2800-,100-.4000 without any change in the nature of duties being performed. .(3) Orders in resoect of She Shiv Charan will be ase to nettid examined. issued separately. His case is being e \* xamined DEPUTY REGISTRAR(GA) for Principal Maths Deptt. Copy to:ts. ent, Sports. Dr. PDS Verma, Professor, } Maths 2. All Deans. 3 .All Chairmen of Departmen|ts , Dr. SC Srivastava, President, Sports, 5. Proctor. . Chief Warden . 6, All Wardens. of the Principal. Finance Officer/Registrar. 9. Deputy Registrar Accounts 10. Deputy Registrar Academiq • 11. Deputy Registrar GA ) • 12. XEN/Estate Officer. 13. Librarian . 14. Sr. Medical Officer, 15,. Stores Officer. 16 .. LIS to <sup>I</sup> P' for information of the Principal. 17. Security Officer .

Concerned Persons

(2) She Zile Singh, DPE haa: - seen be-designated as .

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# **AICTE NOTIFICATION**

Revised Pay Scales

**Services Conditions** 

. DEGREE LEVEL TECHNICAL INSTITUTIONS.





ALL INDIA COUNCIL FOR TECHNIC L, EDUCATION INDIRA GANDHI SPÓRTS COMPLEX 1.1'. ESTATE



### अखिल भारतीय तकनीकी All India Council for Tecl All India Council for

(भारत सरकार का एक सांविधिक संस्थान) (A Statutory B

NEW DELHI - 110 002

**Technical Education** 

(A Statutory Body of the Government of India)

F. No 1-65/CD/NEC/98-99

Date; May 3, 2000

To,

The Secretaries dealing with Technical Education of all State Goyts, and Union Territories

Sub: Recommendations of the All India Council for Technical Education (AIC TE) regarding revision of Pay Scales and Service Conditions of Teachers, Librarians and Physical Education Personnel of Private Self Financing Degree Level Technical Institutions.

Sir.

You are aware that the All India Council for Technical Education (AICTE) has been established by an Act of Parliament for proper planning and co-ordinated development, regulation and maintenance of norms and standards in the Technical Education System throughout the country. Consequent upon revision of Pay Scales based on the recommendations of the Central Vth Pay Commission, Govt. of India advised the AICTE to notify the Service Conditions of Teachers in Degree level technical Institutions incorporating the revised pay scales and other related conditions. Accordingly a Notification is hereby issued on revision of Pay Scales and Service Conditions for Teachers etc, In Private Self Financing Degree level Technical Institutions in the country.

It is requested that the recommendations containing in the notification may be implemented by all concerned.

Itelns not covered by this notification shall be issued by a separate notification.

Yours faithfully,

(R. S. Nirjar)

(R. S. Nirjar)

Member Secretary

(AICTE)

Copy forwarded for Information and appropriate action to the following:

- 1. All Directors of Technical Education of the States and Union Territories..
  - 2. All Vice Chancellors of Universities / Deemed Universities.
  - 3. All the Directors / Principals of Private Self Financing Degree Level Technical Institutions.
- 4 All Regional Officers of AIC TE at Calcutta, Mumbai, Kanpur, Chennai, Chandigarh, Bhopal and Bangalore.

5.The Deputy Secretary Deptt. of Education, MHRD, Govt. of India, Shåstri Bhawan, New Delhi - 110 001.

(Dr. Madhulika Singh)

Advisor (CD)

AICTE NOTIFICATION ON REVISION OF PAY-SCALES AND ASSOCIATED TERMS AND CONDITIONS OF SERVICE OF TEACHERS, LIBRARIANS AND PHYSICAL EDUCATION PERSONNEL OF DEGREE LEVEL PRIVATE SELF FINANCING TECHNICAL INSTITUTIONS

#### 1. PREAMBLE

The Government of India, Ministry of Human Resource Development, Department of Education had issued orders vide letters No. 37-104/95-TS.II, dated October 9, 1998 (Appendix-B) and No. 37-104/ '.98-TS.II dated January 14, 1999 (Appendix-C), implementing the Scheme of revision of pay-scales of teachers in technical institutions, following revision of pay scales of Central Government employees on the recommendations of the Fifth Central Pay Commission. The Govt. of India vide its letter dated 9.10.98 (Appendix-A) advised the AICTE to notify the Service Conditions of Teachers in Degree Level Technical Institutions incorporating the Pay Scales and other related conditions. Accordingly this notification is being issued by the AICTE on the pay scales and service conditions of the teachers etc. in Technical Institutions.

#### 2. COVERAGE

#### 2.1 Scope

The provisions of this notification shall apply to teachers, librarians and physical education personnel in all degree level Private Self Financing Technical Institutions, which are covered under the AICTE Act.

The revised pay-scales given in Tables (Appendix D - 1, 2, 3) shall apply to all self-financing degree level Technical Institutions.

#### 2.2 Date ofEffect

The revised pay-scales shall be effective from 1.1.96X) ther terms and onditions of service shall come into force w.e.f. the date of notification by the State Govts / UT Adm nistrations.

#### 3. CADRE STRUCTURE

For a degree level technical Institution \* there shall be one post of. Direct / Principal/ Head of institution. The cadre structure in each Department shall be as given in Table 3.1 below.

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Table 3.1

Cadre Structure for Teachers in Degree Leval Technical Institutions

Level	Cadre			
1.	Professor			
2.	Assistant Professor			
3.	Lecturer			
4.	Principal/ Director			

The ratio of Professors / Assistant Professors / Lecturers shall continue to be 1:2:4 as at present..

Under Career Advancement Scheme, the number of posts of Lecturer (Senior Scale) and Lecturer (Selection Grade), Assistant Professor and Professor in an institution shall be limited to the total sanctioned strength.

The required total strength of teachers in an institution shall be determined on the basis of the student/ staff ratio, according to Norms as approved by AICTE.

The number of teacher in individual subjects like Physics, Chemistry, Mathematics and Humanities in most technical institutions is quite small. With such small numbers and fixed ratios in cadre levels (prescribed as Professor/ Assistant Professor/ Lecturer it is quite likely that there will hardly be any senior positions if the above mentioned subjects are treated as separate subject entities. For the purpose of working out the strength at various cadre levels, the total strength of faculty in the disciplines of Applied Science and Humanities may therefore be taken together.

However, for counting total strength of faculty for the purpose the present system of combined / separate departments in the disciplines of Applied Science and Humanities may not actually be disturbed.

#### 4. QUALIFICATIONS

The prescribed minimum qualifications and experience requirements for the various teaching posts in Degree Level Technical **Institutions** are given in Tables (Appendix E-1, 2, 3, 4, 5,6)...

The minimum qualifications and experience requirements for Librarians and Physical education instructors are given in Tables (Appendix E-7 8) respectively.

For other disciplines such as Hotel Management and Le Catering chnology etc. separate notification on qualifications and experience Le requirements would be issued

#### 5. RECRUITMENT.

Direct recruitment to all cadre posts should be based strictly on the post open advertisement at national level. However, temporary vacancies at the level of Lecturers may be filled through campus selection on contract basis. These posts selections may be subject to the following conditions:

2 AICTE Notifical on oil Revised Pay Scales & Services Conditions

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1 ...

APPENDIX C

No. 37-104/98-TS.II.

# Government of India Ministry of Human Resource Development

Department of Educatiofl Technical Section II Shastri Bhawan, <sup>r</sup>C' Wing New Delhi - 110 001

: 14th January, 1999

Dated

To

The Director,

School of Planning & Architecture, New Delhi.

The Director,

National Institute of Foundry & Forge Technology, Ranchi.

The Director,

Sant Longowal Institute of Engineering Technology, Jallandhar.

The Director,

North Eastern Regional Institute of Science & Technology, Itanagar.

The Principal, Technical Teachers Training Institute,

Chennai, Bhopal, Calcutta, Chandigarh .

Sub.: Revision of pay scales of teachers in Centrally funded degree level technical institutions following the revision of pay scales of Central Government employees on the recommendation of the Fifth Central Pay Commission.

Sir,

In Continuation of this Ministry's letter of even number dated 9th Oct., 1998, I am directed to say that I the matter relating to revision of pay scales of teachers in Centrally fünded Degree Level Technical Institutions was further considered by the government and it has been decided to make certain modification in the Scheme already notifieà by the Governnjent vide this Department's letter af even number dated 9th Oct., 1998. The modifications made in the existing Scheme are as under •

#### 1, PAY SCALES.

i. The revised scales of pay mentioned in annexure - I of annexure to this Department's letter dated 9th Oct., 1998 shall be effective from 1.1.1996. A cordingly, Annexure - I of annexure to the letter dated 9th Oct., 1998 may be treated as withdrawn.

ii. The Annexure - Ill of Annexure to this Departmenti's letter dated 9th October, 1998 shall be replaced by Appendix to this letter. The revised pay schles for the categories as given in Appendix are applicable Only to such posts in technical institutions as are in the existing scales as per the

are applicable only to such posts in technical institutions as are in the existing scales as per the

scheme of revision of pay scales as contained in this Ministry's letter No. F6-1 /88-T.5 dated 28th 1 February, 1989 prior to 1.1.1996

.iii. The fixation of pay of Lecturers (Selection Grade) / Assistant Professors in the pre-revised pay scales of Rs. 3700-125-4950-150-5700/- who were selected strictly in accordance with the instructions contained in this Ministry' s letter No. 6-1/88-T.5 dated 28th Feb., 1989 and who were in position as Lecturers (Selection Grade) / Assistant Professor.as on 1.1 .1996 will be made in a manner that they get their pay fixed at the minimurn Rs. 14940/- in the revised scale of Rs. 12,000-420-18300 as and when they complete 65 years service in the grade.

#### 2. AGE OF SUPERANNUATION

The

of

age of superannuation of 62 years indicated in para - 1 (vi) of Annexure of letter dated 9th Oct , 1998 shall also be applicable to Registrars, Librarians, Physical Education personnel, Controllers Examinations, Finance Officers and such other employees of the Technical Institutions who are treated at par with the teachers and whose age of superannuation was 60 years.

#### 3. SCHEME FOR PROFESSIONAL DEVELOPMENT INCENTIVES TO LECTURERS

The AICTE will formulate a Scheme, in consultation with the Government for giving professional development incentives in the form of cash allowance or assistance. in kind or both to those Lectures who register for M. Phil / Phd and whose pursuit of research is considered satisfactory by their guides.

#### 4. OTHER TERMS & CONDITIONS

The other terms & conditions stipulated in the letter dated 9th Oct. 1998 will remain unchanged, except to the extent modified above.

(K. N. Biswas)
Deputy Secretary to the Govt. of India
Tel. No. 3387153

#### Copy to:

1 Principals of all Regional Engineering Colleges

- 2. Secretaries dealing with Technical Education of all States / Union Territories.
- 3. Member Secretary, All India council for Technical Education. I. G. Sports Complex, I.P. Esta te, New Delhi 110 002
- 4. All Divisional Heads in the Technical Education for tak ng necessary action.

Sd/-

(K. N. Biswas).
u ty Secretary to the Govt. of India

AICTE: Notification

Revised Pav Scales & Services Conditions

APPENDIX-XXIX

F.No.1-19/2006-U.II
Government of India
Ministry of Human Resource Development
Department of Higher Education

N.I.T. KAUPUJKISTHE TOW April, 2007.

Dy. No. 26:71... Date. 115.7.9.7

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5: 1(R.A.)

The Secretary,
University Grants Commission,
Bahadur Shah Zafar Marg,
New Delhi.

Subject:- Enhancement in •the age of superannuation from 62 to 65 years ihr teaching positions in centrally funded institutions in higher and technical education.

Sir,

I am directed to invite a reference to this Ministry's letter of even number dated the 23 <sup>rd</sup> March, 2007 on the above subject, and to say that clarifications have: been sought by some universities, whether the enhancement of age of superannuation from 62 years to 65 years applies to those who hold posts equivalent to teaching positions, but are not actually engaged in teaching in the centrally funded institutions in higher and technical education under this Ministry. Clarification has also been sought as to whether a teacher in such institutions who has completed the earlier age of superannuation of 6.2 years but was due to relinquish office of his post on 31 <sup>st</sup> March, 2007 would be coveted for the enhanced age of superannuation of 65 years. In this connection, it is clarified that-

i) The enhancement of the age of superanquation from 62 years r.0 65 years and . the provisions• for re-employment as mentioned' in this Ministry's letter

- ii) The provisions of the Miriistw's letter f even number dated 23.3.2007 mentioned above shall not be appli able to any other categories of employees in. such institutions, notwithst ding the fact that the posts they hold may be considered ag 'equivalent' o teaching positions.
- iii) As provided in this Ministry's letter even number dated 23.3.2007, those tehche:rs who are occupying eachiag positions an regular employment against sanctioned posts in centrally funded higher and technichl 'education institutions as on 15.3 2007 would hencefor)h retire at the age df 65 years. Therefore, the re irement age of any süch teacher,. K'lho Was actually in position as on the crucial date of 15.3.2007,

School of Planning and Architecture, 4, Block-B, . Indraprastha <sup>t'l</sup> Estate, New Delhi - 110002.

- National Institute of Technical Teachers' Training and Research (NITTTR) at Chandigarh, Kolkata, Chennai and Bhopal. (as per list)
  - 16. Sant Longowal Institute of Engineering and Technology, Vill. Longowal, Distt. Sangrur—148106 (Punjab).
  - 17. Indian Institute of Information Technology (111T), Allahabad, Devghat, Jhalwa, Allahabad 211011...
  - 18. Pt. Dwarka Prasad Mishra Indian Institute of Information Technology Design & Manufacturing, IT Bhawan, Jabalpur Engineering College Campus, Jabalpur 482 Oi 1.
- 19. Indian Institute of Science Education and Research (IISER), Pune and Kolkata. (as per list).
  - 21). Indian School of Mines, Dhanbad 826004.
  - 21. North Eastern Regional Institute of Science & Nirjuli, Itana.gar, Arunachal Pradesh 791 109.

.22. All the Ministries/ Departments of the Government

Technology (NERIST),

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of India (As per standard

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Management of Angels and Angels a

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list).

- 23. The Chief Secretaries to all State Governments/UT Administrations.
- 24. All the Joint Secretaries in the Department of Higher Education.
  - 25. All Directors, ond Deputy Secretaries in the Technical Education Bureau.
  - 26. Director(ICR)/ Director (CU), Department of HiF Education.
  - 27. Secretary General, Association. of Indian Uni ersity;i AIU House, 3, 16, Comrade 16, Comrade Indrajit Gupta Marg (Kptla Marg), New Delhi 10002.

Deputy S cretary to the Governrðentiof India -200-

Item 13.35 To consider introduction of MSc. **Programmes**in Physics, Chemistry and Mathematics) from the Academic Session 2008-09.

During the deliberations of the 10<sup>th</sup> meeting of the Senate held on 29.11.2007, it emerged as a general consensus that M,Sc. Courses in the Department of Physics, Chemistry and Mathematics may be started in the Institute as this will strengthen the existing Departments. Hence the Chairman, Senate was requested to expedite the matter and start these courses as early as possible.

Further, the Road Map of the Institute duly approved by the Board of Governors in its 9<sup>th</sup> meeting held on 25.2.2006 envisage the introduction of new UG and PG programmes in Engineering, Applied Sciences and Management streams so as to have optimal use of the existing **infrastructure** as well as to generate additional skilled human resources in emerging fields. The MI-IRD have been feeling from time to time that such courses should also be **ntroduced**in the NITS.

Accordingly the Chairmen of the Physics, Chemistry & Mathematics Departments have submitted the detailed proposals for introduction of M.Sc. Courses in Physics, Chemistry and Mathematics. The copies of the above Proposals are enclosed as Annexure to item 13.35.

The Board may consider and approve the above proposals. Subsequently these will be submitted to the MHRD for their approval. Recurring and non-recurring expenditure on the said new courses is to be borne by the MHRD.

-201-

Item 13.36 To consider and approve the recommendations of the Selection Committees for recruitment of faculty positions under direct quota and placement/promotion of faculty under Career Advancement Scheme (CAS) in N.I.T. Kurukshetra.

The meetings of the Selection Committees in various disciplines for recruitment of faculty positions under direct quota and placement/promotion of faculty under Career Advancement Scheme (CAS) were held from 1  $^{\rm st}$  December 2007 to 4 $^{\rm th}$  December, 2007 as per guidelines of the MHRD/AICTE issued from time to time. The recommendations of the Selection Committees will be placed before the Board at the time of meeting.

The Board of Governors may approve recommendations of the Selection Committees made for recruitment of faculty positions under direct quota and placement/promotion of faculty under Career Advancement Scheme in N.I.T. Kurukshetra. The appointment letters in respect of direct quota faculty positions will be issued after the approval of the BOG and actual financial benefit will be allowed from the date of approval of the Board for placement/promotion of faculty under CAS as per guidelines of the MHRD.

The Board may consider and approve the recommendations of the Selection Committees.



Item 13.37 To consider eligibility criteria for promotion as Professor under Career Advancement Scheme (CAS).

The AICTE has been issuing clarifications from time to time on issues pertaining to Career Advancement Scheme(CAS). The ACTE vide its letter No. FD/PSSC/Clarif./2003/1 dated 10.9.2003 vide item No. 23 clarified that the experience of Lecturer (Selection Grade) is equivalent to Assistant Professor after acquiring the Ph.D Degree. The Board of Governors of the Institute in its 4<sup>th</sup> meeting held on 8.12.2003 approved the said clarifications issued by the ACTE in its letter dated 10.9.2003 as referred to above. Accordingly benefits under CAS was allowed to Assistant Professors during the recent interviews conducted in 1 st week of December, 2007 after clubbing their experience rendered as Lecturers(Selection Grade) and Assistant Professors as per said clarification of the AICTE.

Subsequently the Govt. of India, Ministry of Human Resource Development, Integrated Finance Division, New Delhi vide their letter No. 112/2006-IFD dated 25.102006 intimated that though the scale of pay of Rs. 12000-18300 is granted to both Lecturer (Selection Grade) and Assistant Professor in NITS, the Lecturer (Selection Grade) is not eligible to be considered for the post of Professor under CAS. A Lecturer (Selection Grade) can be designated as Assistant Professor from the date he/she obtained a Ph.D. Degree and his/her services as Assistant Professor would count from that date only. Further the Govt. of India, Ministry of Human Resource Development, Integrated Finance Division, New Delhi vide their letter No. 29-3/2006-IFD dated 44.2007 clarified that the notional service rendered in the grade of Lecturer (Selection Grade) and Assistant Professor cannot be clubbed together for the purpose of qualifying service for the post of Professor alone would only count as qualifying service for the post of Professor.

Since the latest letters dated 25.10.2006 and 44.2007 issued by the Govt. of India, Ministry of Human Resource Development, Integrated Finance Division, New Delhi have not so far been ratified by the Board of Governors, the same have not been implemented.

The Board may consider for implementing the instructions of the Govt. of India, Ministry of Human Resource Development, Integrated Finance Division, New Delhi issued vide their letters dated 25.10.2006 and 4.4.2007 in future. A Lecturer (Selection Grade) will be designated as Assistant Professor after obtaining Ph.D. Degree and after following proper procedure with due permission of the Board. A Lecturer (Selection Grade) will be eligible to become Professor under CAS after 8 years of experience from the crucial date of becoming Assistant Professor as mentioned above. Accordingly clubbing of experience rendered as Lecturer (Selection Grade) and Assistant Professor as clarified by the AICTE in its letter No. FD/PSSC/Clarif./2003/1 dated 10.92003 will not be allowed in future for the purpose of promotion as Professor under CAS.

Tabled Item 13.38: To consider and approve recommendations of the Promotion .

Committees for filling up Non-teaching Promotional Posts.

The MHRD in May, 2003 issued instructions that no recruitments/promotions under the CAS and any other scheme should be made unless the new service rules are notified by the Ministry. However, on the request of Karamchari Sangh, a proposal was made to the Government of India, Ministry of Human Resource Development Department of Secondary & Higher Education, New Delhi vide this office letter No. GA-IV/ dated 45.2006 for filling up 62 non-teaching posts by way of promotion, which were lying vacant since long time.

. The Government of India, MHRD vide letter No. F.9-7/2006-TS411, dated 29.5.2006 permitted the Institute to fill up 62 non-teaching posts subject to the following conditions: -

- 1. No Direct Recruitments will be made till the ratio suggested by the recommendations of the Expenditure Reforms Commission (ERC) is achieved.
- 2. The resultant vacancies arising after promotions of the employees also not to be filled.
- 3. No consideration of candidates for promotion in Group-D Category is permissible.
- 4. No posts be filled on retirement of an employee unless this Ministry gives specific approval and such posts is essentially required.

A copy of the approval is enclosed as Appendix-XXX at page 206.

In view the above approval of the MHRD, 35 posts were filled by way of promotion out of the 62 posts on 19.08.2006 as per the existing promotional rules of the Institute. The remaining 27 posts could not be filled up due to non availability of eligible candidates at that time

The Government of India, Ministry of Human Resource Development, Department of Higher Education, New Delhi vide letter No. F.20-6/2005-TSIII, dated 2<sup>nd</sup> April, 2007 issued instructions informing therein that the NITS should not resort to re-structuring cadre and re-designating staff revising their scales of pay and promote the employees against such non-existent posts.

The Karamchari has been pressing hard for filling up the vacant promotional posts. To look into the Grievances of the non-teaching employees, a fourmembers Committee was constituted under the Chairmanship of R.C. Bhattacharjee, Professor of Civil Engineering Department and Chairman of MBA Department of the Institute. Keeping in view the instructions issued by the MHRD, the four-members delegation visited the MHRD on 27.11.2007 under the Chairmanship of Dr. Bhattacharjee, Chairman of the above Committee to clarify the issue whether the Institute can process further to fill up the vacant non-teaching promotional posts.

The Committee submitted its report on 16.12.2007 alongwith a copy of minutes of the meeting held with Sh. Madan Mohan, Director, NITS, MHRD held on 27.11.2007 at Shastri Bhawan, New Delhi. A copy of the above recommendations of the Committee is enclosed as Appendix XXXI from pages 207 to 213.

Keeping in view the above recommendations and discussion of the delegation with the Director, NITS, MHRD, New Delhi, the Chairman, BOG was approached to allow us to fill up 71 non-teaching promotional posts (as on 01.01.2008) as there will not be much financial liability on the Government. because most of the employees have already, reached the maximum of their pay scales.

The Hon'ble Chairman of the BOG approved the proposal of the Institute in anticipation of the approval of. the Board informing that a representative of MHRD will be a member of the Promotion Committees. However, the MHRD expressed inability to attend the Promotion Committee Meetings scheduled to be held on 18<sup>th</sup> and 19<sup>th</sup> January, 2008. The matter was again taken up with the Hon'ble Chairman, BOG with a request to accord approval for making promotions of the Non-teaching employees as per the schedule i.e. on 18<sup>th</sup> and 19<sup>th</sup> January, 2008. The Hon'ble Chairman; BOG approved the proposal of the Institute on 15.012008 in anticipation of approval of the Board.

The promotions of Non-teaching employees- were recommended by the Promotion Committees on  $18^{th}$  and  $19^{th}$  January, 2008. The Institute has not done any cadre-restructuring and existing rules of the Institute have been applied. The minutes of the Promotion Committees are placed on the table.

The Board may consider and approve the recommendations of the Promotion Committees.

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#### APPENDIX-XXX

No.F.9-7 / TS- 111 Government of India . inistry of Human Resource Development

D \*-\*-\*-\* partment of Secondary & Higher Education .

New Delhi, the 29 th May, 2006

Τo

Dr. M.N. Bandyopadhyay,

D: rector,

N itional Jnstitute of

Technology, Kl

trukshetra - 139 119

(Haryana)

Subject: - Filling up the non - teaching promotional posts in National Institute of Technology, Kurukshetra.

· Sir,

I am directed to refer to your communication No.GA-IV/datêd 04.05.2006 on the subject m 2ntioned above and to gay that the proposal for filling up of 62 non - teaching posts by vay of promotion has been exan-oned in detailed by this Department. After due considera tion, it has been decided to permit your Institute to fill up 62 non - teaching posts mer toned in your communication subject to following conditions:

- (a) No Direct Recruitments will be made till the ratio suggested by the **re**:ommendations of the Expenditure Reforms Commission (ENC) is achieved.
- (b) TY e resultant vacancies arising after promotions of the empldyees also not to be fil ed.
- (c) No consideration of candidates for promotion in Group D Category is . pe tmissible.
- (d) Na posts be filled on retirement of an employee unless this Ministry gives sp 2cific approval and such posts is essentially required.

A(tion taken in the matter may kindly be intimated to tiós Ministry at the earliest.

Th is issues with the approval of competent authority..

Yours
faithfully,
(AVNS SASTRY)
Desk
Officer Tel: 230
70177 Fax: 233 84

345 technicalsection3@yahoo.co.in
NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119

No. BAe/ Date: December 10, 2007 Sub: Departmental Promotion of non-teaching employees.

T neDirector, vide letter No. GA-IVNITKSK/8684-86: dated 16.10.2007 constituti the following Committee to look into the grievances Of the non-teaching employe(:

1. Dr. R C Bhattacharjee, Professor of Civil Engg. Deptt, . (In Chair) & Chairman of Department of Business Adminisfration .

2. Dr, N K Gupta, Professor of Civil Engg. (Member)

3. Sh. Y N Saini, Assistant Registrar(GA) (Member)

4. Sh. S K Sharma, Assistant Registrar(Acs.) (Member)

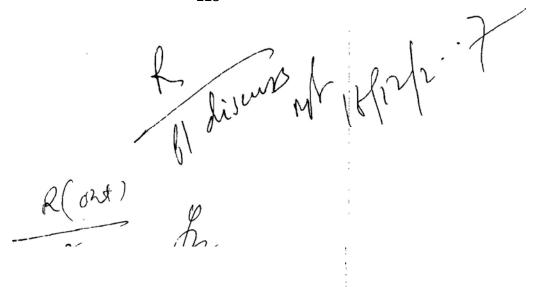
The Cornmittee has been engaged in deliberating on various multi-dimensional issues I ertaining to the non-teaching employees and decided to submit its report in parts addressil geach issue. Accordingly, enclosed please find herewith a report of the committ( for the purpose of departmental promotion of the non-teachin employees.

(R C BKattacharjee)

Chairman

Grievances Committee(Non-tcaching)

**DIRECTOR** 



## NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA-136119

Date\* December 10, 2007

Sub: Promotion of Non-teaching employeexagginst vacant pbsts.

The Government of India, Ministry of Human Resources Development, New Delhi ide letter No. F.9-7/2006-TS-III, dated 29<sup>th</sup> May, 2006 allowed the Institute to fill up 62 r on-teaching posts, those were lying vacant since long time. :Out of about 62 posts, the Ins -.itute had filled up 34 posts of non-teaching posts by way of promotion as per existing promolional rules of the Institute adhering to the conditions mentioned in the above •efered letter of the Ministry and the remaining 28 posts; are in the process of filling up. However, the Government of India, Ministry of Hüman Resources Development vide letter No. F.20-6/2005-TS.III dated 2 <sup>nd</sup> April, 2007 informed that the NITS }hould not resort to restructuring cadre and re-designating staff revising their scales of pay and promote the employees against such non existent posts.

In this regard, it is mentioned that National Institute of Tedhnology, Kurukshetra has nol resorted to such practice in contravention of Government orders. All the vacant posts evailable for non-teaching employees against promotional quota are the part of sanctio led cadre posts.

Over the time, more employees have retired. consequently increasing the total numbe of vacancies against promotional quota to 66 as on 1 . 12.2007. At present, about 287 em ployees are in a position in the Institute out of which 27 posts are personal to work charged made regular staff and these posts will get abolished on their retirement. Further, about 17 employees on regular cadre will retire in next six months, thus bringing down Ibe tea( hing and non-teaching staff strength ratio to below 1: 1.5.

It is pertinent to mention that the teaching departments, due to non availability of senior :eaching.-supporting staff have been suffering miserably and a stage has come when t le students are deprived of getting on-hands technical skill from the senior staff when s Ich positions are lying vacant.

The committee observed that the promotional avenues for these categories of staff are ver low and at present they are over loaded with extra responsibilities without having any litional financial gain. If they are promoted to the next available vacant posts, the total st •ength of the non-teaching staff remains unchanged and it is expected that these promot ed employees will work hard with renewed vigor, thus benefiting the students and the Ins itute as a whole. Due to these promotions there will be no much financial liability on the Government as most of the employees have already reached the maximum of their pay sct les.

Out of the 66 available vacancies against the promotional quota it is recommended that 45 posts (26 for teaching-supporting and 19 for non-teaching) which are essentially required to run the teaching departments and administrative offices smoothly, may be filled

1 p by promotion as per Institute promotion rule. These 45 i posts consist of some posts which were allowed by the Government to be filled up by way of promotion vide Goven ment of India letter dated 29<sup>th</sup> May, 2006 as referred to abbve and the process of their filling up started within a period of one year from the date of receipt of this letter; and rel naining posts fell vacant within last one year. Hence, all these 45 posts are active as per lovernment's advice.

The above recommendations are in consonance with the discussion held with Sh. Madar Mohan, Director, NITS, Ministry of Human Resources Development, New Delhi on 27. 1.2007 ('Minutes of the meeting is enclosed).

Gupta)

(R C Bhattacharjee)

## **SUMMERY (TEACHING SUPPORTING & MINISTERIAL STAFF)**

Name of the post Vacant						
'						
	Position Available	Position to be filled u				
Teaching Supporting						
Group-B .	09	08				
Group-C	19	18				
Admi listrative/ Ministerial Staff						
Group-A	01	01				
Group-C	10	10				
Group-D	01	01				
Library' Staff						
Group-C	01	01				
Group -D	03	03				

Maintenance Staff (Est	Staff (Estate)			
Grouv -C	01	01		
Grouv -D	02	02		
TOTAL		45		

\*In addition, 19 more posts are available against promo

otional quota.

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Sr.

No.

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Group

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Group

**2** 3-

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Group

Group

2

3

Works

Group

### **Group POSITIONS OF TEACHING SUPPORTING STAFF TO BE FILLED UP BY PROMOTION** 1 Pay Scale (Rs.) post Name of the Vacant Position Position to Available be filled u I ineerin De artment В Supervisor 02 01 6500-10500 C Tech. Grade A 01 01 5000-8000 Tech. Grade B 02 01 4000-6000 Lab. Attendant 02 02 3050-4590 En ineerin De artment В Sypervisor 02 6500-10500 C Tech. Grade A 01 01 5000-8000 Tech. Grade B 01 01 4000-6000 Lab. Attendant 02 02 3050-4590 nical En ineerin De artment В Supervisor 01 01 6500-10500 $\mathsf{C}$ Tech. Grade A 01 01 5000-8000 Tech. Grade B 01 01 4000-6000 onics and Comm. En ineerin De artment В Su ervisor 02 02 6500-10500 C Tech. Grade A 02 02 5000-8000 Lab. Attendant 02 02 3050-4590 hop ∙B Supervisor 02 02 6500-10500 C

Tech. Grade B 02 02 4000-6000 Lab. Attendant 02 02 3050-4590

# POSITIONS OF NON-TEACHING MINISTERIAL STAFF TO BE FILLED UP BY PROMOTION

Sr. No.	Name of the post	Va	cant	Pay Scale (Rs.)	
		Position Position to Available be filled up			
Admin strativ	e Officers				
Group C					
1	Deputy Supdt.	02	02	5500-9000	
2	Cashier	01	01	5000-8000	
3	Assistant	05	05	5000-8000	
4	Sr. Stenographer	01	01	5000-8000	
5	Store-Munshi	01	01	3050-4590	
Group D					
1	Jamadar peon	01	01	2650-4000	
Library Staff					
Group A					
1	Asstt, Librarian	01	01	8000-13500	
Group C					
1	Counter Assistant	01	01	5000-8000	
2	Lib. Attendant	03	03	3050-4590	
Maintenance	Staff (Estate)				
Group C					
1	Electrician	01	01_	4000-6000	
Group D					
1	Asstt. Pump Driver	02	02	3050-4590	
	TOTAL	. 19	19		

Minu tes of the meeting held with Sh. Madan Mohan, Director, NTIS} inistw of <u>[lum tn Resource Development, Govt. of India held on 27.11.07 at Sag \*iBhnwan</u>

The following staff members of NIT, Kurukshetra met Sh. Madan Mohan, Director, NITS\* Ministry of Human Resource Development on 27.11.2007 in comection

with irr plementation of old pension scheme and departmental promotion for the teachingsupport ing and non-teaching employees of the Institute:

1. Dr. R C Bhattachrajee

Chairman

2. Sh. S K Sharma, AR(Acs) -

Member

3. Sh. T R Aggarwal, DS(Acs)-

Member

4. Sh. Bhim Chand, ACS Clerk-

Member

In tie meeting, the following information was given by the Director, NITS, Ministry of Hum an Resource Development:

- I. The proposal for implementation of Old Pension Scheme for the employees of the Institute has been rejected by the Ministry of Finance, Govt. of India. Fresh efforts are to be made in this regard.
- 2. rhe Ministry has no objection in promoting the teaching-supporting and nonteaching employees of the Institute against the vacant structured posts, and the Institute is not required to obtain specific permission from the Ministry to go ahead far such promotions. However, the Ministry objects to re-structure the existing cadre unilaterally by the Institute thus creating new positions and promoting/granting ACP scales to the employees against such 'non-existent' post(s).

(Bhim Chand) (ER Aggarwal)

(S K K Sharma)

(R C Bhattacharjee

Item 13.39 To consider putting some restriction on the newly appointed faculty so that they can concentrate on teaching.

There are at present 150 sanctioned posts of faculty at various levels i.e. Lecturers, Assistant Professors and Professors against which 37 posts are lying vacant. Interviews for filling up the vacant posts were held from 1 <sup>8t</sup> December, 2007 to 4<sup>th</sup> **December,** 2007. The recommendations made by the Selection Committees are coming up for consideration in this meeting through separate agenda item. It is expected that several new teachers may join in various disciplines in near future.

It has been felt that those who join as Lecturers, Assistant Professors and Professors on new recruitnent should fully concentrate on teaching work without involving themselves in extra activities. So far the teaching work in the Institute has been suffering very badly for want of regular teaching staff. The newly appointed faculty should not, therefore, be allowed to attend conferences in India and abroad (including paper presentation) and training etc. for at least 2 years from their joining the Institute. They should not also be given administrative responsibilities of the Departments/Institute for at least 2 years. Rather they should try to involve themselves in teaching work sincerely and effectively with full concentration.

It is, therefore, proposed that;

(i) the newly appointed faculty who join the Institute from outside should not be allowed to proceed on tour for attending conferences, presenting papers and attending training etc. outside Kurukshetra in India and abroad for at least 2 years from their joining the Institute.

(ii) they should not also be given administrative responsibilities of the Departments/Institute for at least 2 years from their joining the Institute.

The Board may consider and decide.

Tabled Item decided as under: -

To approve the appointments of Deputy Registrar (GA & Legal) Lecturer (Electronics and Communication Engineering Department) and System Analyst (Computer Engineering Department).

The Finance Committee in its 9<sup>th</sup> meeting held on 28.10.2006

"The **Finance** Committee did not agree to delegate the financial to the Assistant Registrar (Accounts) appointed on contract basis. It was, however, decided that the post of Deputy Register (Accounts) which is already duly sanctioned be filled up on regular basis immediately as the same Is essentially required. In the meantime, a Professor-inCharge (Accounts) may be appointed from amongst the faculty to work as Deputy Registrar (Account)... who will exercise financial powers the Deputy Registrar (Accounts).

The Finance Committee also decided that the other two posts of Deputy Registrar, (General Administration & Legal) and Deputy **Registrar** (Academic) which alare also duly sanctioned may also be filled up immediately.

It was: desired that the said three posts of -Deputy Registrars be advertised immediately as per existing qualifications and pay scale and simultaneously the matter be referred to MHRD for their approval.

21.03.2007 decided as under, the Finance Committee in its 10<sup>th</sup> meeting held on "The Finance Committee view the repercussions of the NIT Act. and it was desired that the posts of Senior Administrative Officers viz. Deputy Registrar (General Administrations to Legal), Deputy Registrar (Accounts) and Deputy Registrar (Acagemic) filled up after re-advertised with •the clear-cut-condition thatthe• incumbents so recruited will be re-designated in the the •pay scale of Rs.800013500/-, keeping in view, the service conditions of the NITK employees as contained in the NIT Act"

The above minutes of the Finance Committees were ratified by the Board of Governors in its 12<sup>th</sup> meeting held on 25.042007.

In view of the above decisions, the above b of Deputy Registrars were again advertised vide Advertisement No.. 21/2006 and 11/2007. A scrutiny committee was constituted to screen the eligible candidates forthe said posts. It is worth mentioning here that no candidate was found etiable for the Deputy Registrar (Academic). A Selection Committee Meeting of 15.1012007: at 3.00 p.m. and 4.00 p.m. to fill- up the remaining post of Deputy Registrar (Accounts) respectively. The Committee recommended the following names for Deputy Registrar (GA & Legal) in order of merit:

- 1. Sh. Cyan Ranjan Samantaraw
- 2. Sh. Anupam Rai Shama

However, for the post of Deputy Registrar (Accounts), none was

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suitable.

The Desk officer, Government of India, Ministry of Human Resource Development, Department of Secondary and Higher EdUcätion, New Delhi vide letter No.F.214/2005-TS.III, dated 1 <sup>8t</sup> June, 2006 requested to immediately launch special recruitment drive to fill up identified backlog vacancies of SCs/STs on priority. In view of these directions, an Advertisement No. 06/2006 was issued for filling up 35 posts including 5 teaching posts of lecturers and 01 Post of System Analyst having Pay Scale Rs. 800013,500 (special recruitment Drive for SCIST).

To fill up the 5 posts of Lecturer (reserved for SC/ST), a Selection Committee meeting was held on 26.12.2006. The Selection. Committee recommended the following candidate for the post of Lecturer, Ec & Comm. Engg. Department: 1 . Sh. Rajinder Kumar

Further, 'to filf the post of System Analyst '(reserved for SC Category), a Selection Committee meeting was held on .15.10.2007 at 10.00 a.m. in the Office Chamber of the Director. The Selection Committee recommended the following names in order of merit: -

- 1. Sh. Jagan Nath.
- 2. Sh. Surender Kumar

The appointments of Sh. Rajinder Kumar as Lecturer (Ec & Comm. Engg. Department), Sh. cyan Ranjan Samantaray.as Deputy Registrar (GA & Legal) and Sh. Jagan Nath as System Analyst (Computer Engineering) have been got approved from the Hon'ble Chairman, BOG on 18.01.2007 and 24.10.2007 respectively.

The Board may consider and approve.. the said. appointments. The Board is appointing authority for these incumbents.

Item 13.41 To consider Extra Ordinary Leave (EOL)/Deputation for the teaching Staff.

It has been observed that some faculty members of the Institute particularly senior faculty take Extra Ordinary Leave (EOL)/Deputation for joining new jobs outside and some of them do not report back in time after expiry of the leave/ deputation. They send request for extension in leave/ deputation without prior permission of the competent authority. The absence of such teaching staff members dislocate the efficiency of the teaching work, particularly when there is acute shortage of staff in the Institute. This tendency is increasing day by day in view of opening of numerous

private Institutes which provide lucrative pay packages to the employees of the reputed Institutes like ours. It has therefore been felt that in the interest of the Institute, some limit should be put on the staff members for proceeding on EOL/deputation,

As per decision of the Board of Governors in their  $4^{\rm th}$  meeting held on 8.12.2003 the Institute is following the leave rules of 11T, New Delhi

The Board of Governors in their 85<sup>th</sup> meeting held on 16.5.1995 decided that confirmed employees of the Institute be allowed to apply for outside jobs during a calendar year as under:-

"Three times within the country and one time for abroad'  $\ensuremath{\mathsf{I}}$ 

Employees on temporary basis/ probation/ adhoc basis be allowed to apply for outside jobs any number of times if not under contact/ bond"...

The Board may consider the matter and decide.