

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

Minutes of the 15th meeting of the Board of Governors, National Institute of Technology, Kurukshetra held on 18th May, 2009 at 11.30 AM in the Senate Hall of the Institute.

Present:

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| 1. | Prof. J.K. Palit,
Chairperson
Board of Governors,
NIT, Kurukshetra. | In Chair |
| 2. | Dr. M.N.Bandyopadhyay,
Director,
National Institute of Technology,
Kurukshetra. | Member |
| 3. | Sh. Madan Mohan,
Director (NITs)
Representative of the Joint Secretary(Tech.),
Department of Higher Education,
Ministry of Human Resource Development,
Government of India,
Shastri Bhawan,
New Delhi. 110 001. | Member |
| 4. | Sh. S. Mohan,
Director (Finance)
Representative of the Financial Adviser (IFD),
Department of Higher Education,
Ministry of Human Resource Development,
Government of India,
Shastri Bhawan,
New Delhi. 110 001. | Member |
| 5. | Dr. Hari Mohan Prasad,
University Head,
Department of English,
Magadh University,
Bodh Gaya (Bihar) | Member |

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| 6. | Dr.(Mrs.) Sudesh Mukhopadhyay,
Professor & Incharge,
Deptt. of Comparative Education & International Cooperation,
National University of Education Planning & Administration,
17-B, Aurobindo Marg,
New Delhi – 110 016 | Member |
| 7. | Dr. V.K. Arora,
Professor
Civil Engineering Department,
N.I.T. Kurukshetra. | Member |
| 8. | Prof. C.P.Bansal,
Lecturer(SG),
Electrical Engineering Department,
N.I.T. Kurukshetra | Member |
| 9. | Sh. R.P.S. Lohchab,
Registrar,
NIT, Kurukshetra | Secretary |

Sh. M.P. Gupta, Director, Technical Education Department, Haryana, Chandigarh expressed his inability to attend the meeting.

Before the start of the meeting, the Director of the Institute and the Hon'ble Chairperson of the Board extended hearty welcome to the BOG members present in the meeting. The following decisions were taken:-

15.1 To note the re-constitution of Board of NIT, Kurukshetra as per NIT Act, 2007.

The Board noted the re-constitution of the Board of Governors, NIT, Kurukshetra as per NITs Act, 2007 as per details furnished in the agenda item 15.1.

The Board also noted that Sh. R.P.S.Lohchab, Registrar acts as Secretary of the Board in terms of clause 18(2) of the NITs Act, 2007.

15.2 To confirm the minutes of the 14th meeting of the Board of Governors held on 20.1.2009.

The Board confirmed the minutes of the 14th meeting of the Board of Governors held on 20.1.2009.

The Board, however, noted that Dr. M.N.Bandyopadhyay, Director acted as Chairperson of the BOG meeting held on 20.1.2009 and the FC meeting held on 21.2.2009 only in absence of the regular Chairperson.



Accordingly Dr. Bandyopadhyay signed the Degrees presented at the time of Convocation and also presided over the Convocation held on 28.1.2009.

The Board observed that the heading of the agenda item 14.38 should be "To approve the recommendations of the Selection Committee for the appointment of Deputy Registrar (Accounts)" instead of "To approve the recommendations of the Selection Committee or the appointment of Deputy Registrar (Accounts)"

15.3 To note the action taken report on the minutes of the 14th meeting of the Board of Governors held on 20th January, 2009.

The Board noted/made certain observations as under:-

- i) 14.12: No action was taken for appointing the Dean(Administration) as the Institute was waiting for the Statutes from the Ministry of Human Resource Development.
- 14.43: While considering the Annual Report, Audited Statements of Accounts and Audit Report of the Institute for the year 2007-08 which were placed before the BOG on table at the time of discussion, the Board noted that the said documents received by the MHRD from the Institute are likely to be placed before the Parliament in near future.
- 14.45: The issue in respect of Mrs.(Dr.) Manjula Sharma, Asstt. Professor for Sabbatical Leave is to be considered by the BOG through the agenda item 15.26.

15.4 To consider nomination of the Board of Governors on the Finance Committee and Building & Works Committee of National Institute of Technology, Kurukshetra.

The Board noted the composition of the Finance Committee and that of the Building & Works Committee as per the First Statutes for NITs which have been notified by the MHRD on 23.04.2009.

The Board decided that Dr. Hari Mohan Prasad, University Head, Department of English, Magadh University, Bodh Gaya (Bihar), member of the Board and Dr. V.K. Arora, Professor, Civil Engineering Department, N.I.T. Kurukshetra and member of the BOG will be the nominee of the Board of Governors on the Finance Committee.

Further the Board authorized the Hon'ble Chairperson to nominate one member on the Building & Works Committee on behalf of the Board of Governors in consultation with the Director.



- 15.5 To ratify action taken by Hon'ble Chairperson, BOG for making reimbursement/payment of Children Education Allowance to the employees of NIT, Kurukshetra.**

After detailed discussion the Board decided that the matter be referred to the MHRD for clarification and in the meantime the payment made to the employees in respect of any two children be stopped henceforth. The over payment made may be recovered, if required, after the clarification is received from the MHRD.

- 15.6 To ratify the action taken by the Institute for appointment of Executive Engineer (Civil) on contract basis in Construction Cell of the Institute.**

The Board ratified the action taken by the Institute in appointing the Executive Engineer(Civil) on contract basis in Construction Cell of the Institute. The Board, However, desired that henceforth the contractual appointment(s) may be given as per the Statutes and increase in salary, if any, should be considered by the Finance Committee.

- 15.7 To consider and ratify minutes of 15th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 21.2.2009.**

The Board ratified the minutes of 15th meeting of the Finance Committee of the Institute held on 21.2.2009.

While discussing the Revised Budget Estimates for the year 2008-09 and the Original Budget Estimates for the year 2009-10 (Non-Plan) as contained in the budget, the Board noted that a part provision for the revised pay scales of the staff members was included in the Budget Estimates and the same will be reviewed at the time of preparing the Revised Budget Estimates for the year 2009-10.

The Board also made the following observations on some of the recommendations made by the Finance Committee:-

- i) Regarding opening an account with the HDFC Bank for foreign exchange purposes (FC agenda item 15.9), the Board desired that preference should be given to the branches of SBI at Kurukshetra.

It was also advised that matter be taken up with the higher authorities of the SBI to introduce such facilities at Kurukshetra.



- ii) Regarding FC items 15.12, 15.13 and 15.14, the Board advised that the matter should be referred to the MHRD for proper instructions in the matter.
- iii) Regarding FC agenda item 15.18, the Board desired that 40% of the arrears due to implementation of 6th Pay Commission Report may be released to ex employees of the Institute who retired after 1.1.2006 after taking proper legal undertaking from them. In case any recovery is required to be made, the same may be adjusted against 60% arrears to be paid later on as per instructions of the MHRD.
- iv) Regarding FC agenda item 15.25, the Board constituted a committee consisting of Sh. Madan Mohan, Director(NITs), MHRD, New Delhi, Sh. S. Mohan, Director (Finance), IFD, MHRD, New Delhi and Mrs. (Dr.) Sudesh Mukhopadhyay to examine the matter regarding promotion of the non teaching staff as mentioned in the agenda item. The committee will be assisted by the Registrar/Deputy Registrar(Estt.) of the Institute. The committee will meet at New Delhi in the next week preferably on 25th or 26th May, 2009. The committee will submit its report within a fortnight to the Hon'ble Chairperson, BOG for final decision.
- v) Regarding FC Agenda item 15.26, the Board decided that the consolidated salary being paid by the Institute to the Senior Medical Officer plus pension drawn by him from the State Govt. should not exceed last emoluments drawn by him at the time of his retirement from the services of the State Govt.

The Board desired that a proposal regarding enhancement of hostel charges from the students residing in new hostels which are having better physical conditions/facilities may be placed before the Finance Committee in its next meeting.

The Board further desired that the Ministry of Social Justice/Tribal Development may be approached for availing the facility of scholarship schemes for SC/ST students etc.

15.8 To consider and approve the minutes of the 12th meeting of the Senate, National Institute of Technology, Kurukshetra held on 19.01.2009.

The Board ratified the minutes of the 12th meeting of the Senate of the Institute held on 19.01.2009 as per details furnished in the agenda item 15.8.

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- 15.9 To consider and approve recommendations of the Screening Committee relating to screening of the non-teaching staff at the age of 58 years.**

The representative of the Integrated Finance Division, Ministry of Human Resource Development intimated that there was no need of screening of the non-teaching staff at the age of 58 years in NITs.

The Board also observed that there is no provision of such screening in the First Statutes.

However, the Board approved the recommendations of the Screening Committee relating to screening of the non-teaching staff at the age of 58 years as per details furnished in the agenda item 15.9.

- 15.10 To consider interest free Wheat Loan of Rs. 10,000/- to Class-III and Class-IV employees of National Institute of Technology, Kurukshetra.**

The BOG noted instructions of the Integrated Finance Division, MHRD already conveyed that there is no provision of the scheme of Wheat Loan in the Financial Rules of the Govt. of India. Hence the proposal was not approved.

- 15.11 To consider enhancement in sitting allowance to the Hon'ble Chairperson and Members of the BOG, Senate, FC, B&WC and External Experts of various Selection Committees.**

The Board decided that the sitting allowance for the Hon'ble Chairperson and members of the statutory bodies like Board of Governors, Finance Committee, Senate and Building & Works Committee be enhanced to Rs. 2000/- (Rupees two thousands only) per sitting except to those who are internal members from the Institute.

The Board further decided that the sitting allowance for the external members of various selection committees/sub-committees of the BOG and outside experts for delivering expert lectures will be Rs. 1500/- (Rupees one thousand five hundred only) per sitting.

- 15.12 To consider facilities for Hon'ble Chairman, BOG during visits to NIT, Kurukshetra/New Delhi.**

The matter may be placed before the Finance Committee in its next meeting with detailed financial implications.



- 15.13 To consider introduction of Pension-cum-GPF Scheme for the employees of NIT, Kurukshetra at par with other NITs.**

The Board authorized the Hon'ble Chairperson to meet the Hon'ble Finance Minister, Govt. of India and the Hon'ble Human Resource Development Minister, Govt. of India along with the Directors of NIT, Kurukshetra, BRA, NIT, Jalandhar and NIT, Silchar for pursuing the matter once more.

- 15.14 To consider the seniority of faculty members promoted under CAS at par with direct recruits.**

The Board advised that the Institute should maintain status-quo in the matter for the time being.

- 15.15 To consider writing off the Camera lost while performing official duty abroad.**

The matter was discussed at length.

The Director (Finance), Integrated Finance Division, Ministry of Human Resource Development, the representative of the Financial Advisor (IFD), MHRD opined that cost of the Camera under reference may not be written off. He further said that as per rules the cost of the lost camera should be recovered from the members of the delegation.

It was brought to notice of the BOG that all efforts were made by the delegation to find out the lost camera which could not be recovered.

In view of the circumstances the Hon'ble Chairperson was of the view that it was not fault of any individual and therefore it may be written off. The Hon'ble Chairperson also referred to clause 6(o) of the NITs Act, 2007 under which the Institute is empowered to do all such things as may be necessary, incidental or conducive to the attainment of all or any of the object of the Institute.

The Hon'ble Chairperson in the matter gave his ruling in terms of clause 4(12) of the Statutes that the camera under reference which was purchased from the Students Fund be written off as it was lost by the Institute Delegation in foreign country while performing official duty.



- 15.16 To approve the panel of external experts to act as nominees of the Board on the Selection Committee for Non-teaching posts and scientific staff below the scale of the post of Lecturer.**

The Board decided that the matter regarding panel of external experts on the selection committees for non-teaching posts and scientific staff below the scale of post of Lecturer be reviewed as per the Statutes received from the MHRD.

- 15.17 To consider confirmation of Professor and Assistant Professors.**

The Board decided that the faculty members be confirmed from the due date of confirmation as per details furnished in the agenda item.

- 15.18 To ratify action taken by the Hon'ble Chairman of Board of Governors for the grant of enhanced Dearness Allowance to the employees of the Institute on the Central Government pattern.**

The Board ratified the action taken by the Hon'ble Chairperson, BOG, NIT, Kurukshetra for the grant of enhanced Dearness Allowance to the employees of the Institute on the Central Government pattern.

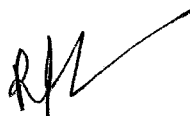
- 15.19 To consider applicability of orders issued by the Government on revision of Pension and various allowances to the employees of Central Government in pursuance of the 6th CPC recommendations as accepted by the Government to the employees of Central Autonomous Bodies.**

The Board decided that various allowances announced by the Govt. of India from time to time be adopted by the Institute as per details furnished in the agenda item 15.19.

The representative of the Integrated Finance Division, Ministry of Human Resource Development advised that all allowances announced by the Govt. of India from time to time alongwith subsequent amendments, if any, be implemented in the Institute without waiting for communication from the MHRD.

- 15.20 To ratify action taken by the Chairperson, Board of Governors in granting approval to the faculty visiting from the foreign universities.**

The orders passed by the Hon'ble Chairperson were circulated to the members of the Board. The Board observed that there was some discrepancy regarding stay of the visiting faculty from the foreign



universities. In fact the orders of the Hon'ble Chairperson as communicated to the Institute are as under:-

- i) The faculty visiting from foreign universities are allowed to stay for a period of not exceeding one month.
- ii) A remuneration of Rs. 40,000/- (forty thousand) per month for duration of their stay at NIT Campus alongwith free lodging and fooding facility in NIT Guest House and to and fro air ticket shall be arranged by NIT, Kurukshetra.

The Board ratified the orders of the Hon'ble Chairperson as mentioned above.

15.21 To consider upgradation of the posts of Junior Engineers (Electrical and Civil) and promotion of Shri D K Kaushik and Shri S N Kaushik as Assistant Engineers (Electrical and Civil) in the pay scale of Rs. 8000-13500.

The Registrar-cum-Secretary narrated the detailed compelling circumstances under which Sh. D.K. Kaushik, Junior Engineer(Elect.) and Sh. S.N.Kaushik, Junior Engineer(Civil) were allowed promotion on temporary basis in the pay scale of Rs. 8000-13500 against their substantive posts of Junior Engineers duly upgraded by the Finance Committee in its 12th meeting held on 15.10.2007.

The Board decided that the matter regarding their promotion be re-examined by the Institute keeping in view Pay Band and Grade Pay as per 6th Pay Commission Report corresponding to the pre-revised pay scale of Rs. 8000-13500 and Rs. 7450-11500 and the matter be again placed before the BOG in its next meeting.

15.22 To consider providing Medical facilities to the employees of NIT, Kurukshetra at par with Central Govt. employees.

The Board agreed in principle that the employees of NIT, Kurukshetra should be allowed reimbursement of medical expenses incurred on there treatment in Govt./Private Hospitals/Diagnostic Centers recognized by the CGHS in Delhi/Chandigarh and other places in India at full rates charged by the concerned hospital on production of payment vouchers duly signed by the concerned HOD/Officer of the hospital.

The Board decided that detailed rules on the medical re-imbursement on CGHS pattern be framed by the Institute and placed before the Finance Committee with financial implications involved.



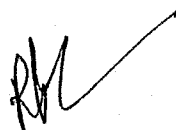
15.23 To approve the recommendations of the Selection Committee for the grant of Senior Scale/Selection Grade and promotion as Assistant Professor and Professor of faculty under Career Advancement Scheme (CAS).

The Board approved the recommendations made by the Selection Committees in their meetings held on 3.3.2009 as presented to the Board by the Registrar and Secretary for promotion/placement under Career Advancement Scheme in NIT, Kurukshetra as per guidelines of AICTE/MHRD and as per rules of the Institute.

Accordingly the following faculty members be placed/promoted under CAS:-

1. **As Professor in the pay scale of Rs. 16400-450-20900-500-22400.**
 - (i) Dr. Surjit Angra, Assistant Professor, Mech. Engg. Department.
 - (ii) Dr. R.S. Bhatia, Assistant Professor, Elect. Engg. Department.
 - (iii) Dr. G.L. Pahuja, Assistant Professor, Elect. Engg. Department.
 - (iv) Dr. K.K. Singh, Assistant Professor, Civil Engg. Department.
2. **As Assistant Professor in the pay scale of Rs. 12000-420-18300.**
 - (i) Dr. S.C. Gupta, Lecturer, Mech. Engg. Department.
 - (ii) Dr. V.P. Singh, Lecturer, Civil Engg. Department.
 - (iii) Dr. Vinod Kumar, Lecturer, Mech. Engg. Department.
 - (iv) Dr. (Mrs.) Meenu, Lecturer, Mech. Engg. Department.
 - (v) Dr. (Mrs.) Kiran, , Lecturer, Hum. & Social Sciences Department.
 - (vi) Dr. Praveen Aggarwal, Lecturer, Civil Engg. Department.
 - (vii) Dr. Praveen Kumar Saini, Lecturer, Mech. Engg. Department.
3. **As Lecturers (Selection Grade) in the pay scale of Rs.12000- 420-18300.**
 - (i) Sh. N.K. Singh, Lecturer, Mech. Engg. Department.
4. **As Lecturer (Senior Scale) in the pay scale of Rs. 10000-325-15200.**
 - (i) Dr. Punit Kumar, Lecturer, Mech. Engg. Department.

The Board decided that the result of Dr. Vikas Choudhary, Lecturer (Selection Gr.), Hum. & Social Sciences Department may be kept in the



sealed cover and further necessary action be taken after receipt of directions of the Hon'ble Punjab & Haryana High Court, Chandigarh.

Further the Board did not take cognizance of the representations submitted by Ms. Paratibha Aggarwal, Dr. Babita Saini and Ms. Verma Saraswati RS as enclosed with the recommendations in respect of the Civil Engineering Department.

The Board decided that the faculty members mentioned in the minutes be allowed the financial benefit with immediate effect. The Board authorized the Hon'ble Chairman to approve minutes on the agenda item 15.23 so that they may get the benefit from 18.05.2009 itself.

15.24 To consider grant of pay scale of Rs. 16400-450-20900-500-22400 to Sh. R.P.S. Lohchab, Registrar in terms of latest Recruitment Rules for the post of Registrars in National Institutes of Technology.

Sh. R.P.S. Lohchab left the meeting when the agenda item came up for discussion.

The Director (Finance), Integrated Finance Division, Ministry of Human Resource Development, representative of the Financial Advisor (IFD), MHRD was of the opinion that Sh. R.P.S. Lohchab, present incumbent on the post of Registrar does not fulfill the required educational qualification for the post which requires 55% marks in Master's degree. The Hon'ble Chairperson made it clear that in the Govt. of India Gazette published on 14th July, 2008 it is explicitly mentioned that the said requirement of 55% marks shall not be insisted upon in case of existing incumbents who are already in the NITs system and therefore Sh. R.P.S. Lohchab is fully qualified for the pay scale of Rs. 16400-450-20900-500-22400.

The Director(NITs), Ministry of Human Resource Development, representative of the Joint Secretary(T), Deptt. of Higher Education, MHRD pointed out towards a corrigendum dated 9th March, 2009 issued by the MHRD in this connection. The BOG felt that the said corrigendum also provides the above relaxation. One of the clauses as contained in the corrigendum reads as under:-

"15 years of administrative experience out of which eight years as Deputy Registrar or an equivalent post.

The minimum requirement of 55% marks shall not be insisted upon in the case of existing incumbents who are already in NIT system".

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The Director of the Institute pointed out that Sh. R.P.S.Lohchab, Registrar, NIT, Kurukshetra is fulfilling the above Clause and further due to his commendable performance as Registrar, the Director was pleased to recommend for adoption of Recruitment Rules for the post of Registrar, NITs in the Institute and grant of pay scale of Rs. 16400-450-20900-500-22400 to Sh. R.P.S. Lohchab, Registrar of the Institute. ML

The Board approved the recommendations of the Director of the Institute which will be effective from date of the BOG meeting i.e. 18.5.2009.

15.25 To consider Extraordinary Leave (without pay) and Deputation rules for employees of the Institute.

The Board decided that the decision on the Extraordinary Leave to the faculty members as already taken by the BOG in their 14th meeting held on 20.1.2009 stands for the time being. The said decision is reproduced below:-

"The frequently allowing Extra Ordinary Leaves to senior faculty is hampering the studies at the Institute. Hence the EOL may be granted maximum only for two years at a stretch for the purpose of heading any other Institution. The remaining EOL if permissible as per rules can be granted for other purposes".

The Institute was advised by the Board to frame its own rules on Extra Ordinary Leave and deputation.

15.26 To consider the request of Mrs. Manjula Sharma, Assistant Professor, Humanities and Social Sciences Department for grant of Sabbatical Leave for three months (July, 2009 to September, 2009).

The Board did not agree to grant Sabbatical Leave of three months to Mrs. Manjula Sharma being not covered under the rules.

15.27 To consider the recommendations of the Committee constituted at the Institute level relating to qualifying service and eligibility for promotion as Professor under CAS.

The Board noted the following decision taken in its 13th meeting held on 24.1.2008:-

"The Board approved the eligibility criteria for promotion as Professor under Career Advancement Scheme (CAS) as per details furnished in the Agenda Item 13.37. Accordingly

clubbing of experience rendered as Lecturer (Selection Grade) and Assistant Professor as clarified by the AICTE in its letter No. FD/PSSC/Clarif./2003/1 dated 10.9.2003 will not be allowed in future for the purpose of promotion as Professor under CAS. A Lecturer (Selection Grade) will be designated as Asstt. Professor after obtaining Ph.D. Degree and after following proper procedure as laid down under CAS with due permission of the Board".

The Board did not agree to consider the cases.

15.28 To consider the seniority of Lab. Attendants/Lib. Attendants and APDs for the allotment of F-Type houses.

The Board decided that the House Allotment Rules of the Institute may be revised in view of the revised pay scales as per 6th Pay Commission Report and in the meantime the hardship cases, if any, may be dealt with as per the present House Allotment Rules.

15.29 To consider proposal to setup a Centre for Continuing Education and External Collaboration (CCEC) at NIT, Kurukshetra.

The Board noted the proposal as enclosed with the agenda item 15.29.

The Board decided that the detailed proposal for setting up a Centre for Continuing Education and External Collaboration (CCEC) at NIT, Kurukshetra be framed at the earliest possible and placed before the BOG in next meeting with required details and financial aspects.

15.30 To consider providing facilities in the Health Centre for medical care of employees of the Institute.

The Board agreed in principle for introduction of General Ward, Intensive Care Unit (ICU) and purchase of an Ambulance for the Health Centre of the Institute.

Being a financial matter it may be placed before the Finance Committee in its next meeting with detailed financial implications.

15.31 To consider organizing the International Conference on Energy and Environment by the Institute.

The Board noted that the Institute organized an International Conference on Energy and Environment "EnviroEnergy-2009" at Hotel Taj Chandigarh, Chandigarh fromn 19.3.2009 to 21.3.2009.



The Board appreciated the efforts made by Dr. Pankaj Chandna, Conference Chair and Dr. Surinder Deswal, Convener of the Conference for making the event a great success and desired that they may be appreciated through formal letter of appreciation.

15.32 To consider faculty position of the Institute in pursuance of the approval by the Ministry of Human Resource Development.

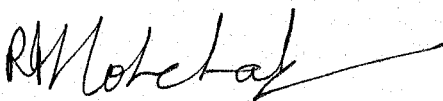
The Board noted that the MHRD vide their letter No. F.10-38/2008-TS-III dated 10th February, 2009 sanctioned 83 additional faculty posts as per details furnished in the agenda item 15.32. Now the total strength of faculty posts will be 233.

The Board approved 44 faculty posts for the Departments of Physics, Chemistry, Mathematics and Humanities & Social Sciences out of the said 233 posts as proposed by the Institute in the agenda item.

15.33 To note First Statutes for National Institute of Technology, Kurukshetra.

The Board noted the First Statutes for NITs received from the MHRD.

The meeting ended with a vote of thanks to the Chair.


Registrar & Secretary,
BOG, NIT, Kurukshetra

Sd/-
Director, NIT, Kurukshetra

Sd/-
Hon'ble Chairperson, BOG