

NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA-136119

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Agenda	:	For the 22 nd (Spl) meeting of Board of Governors.
Place	:	Senate Hall, National Institute of Technology, Kurukshetra-136119
Day, date and time	:	Thursday, the 1 st July, 2010 at 11.30 AM

Item No.	Subject	Page No.
22.1	To approve the minutes of the 14 th (Special) meeting of the Building & Works Committee of National Institute of Technology, Kurukshetra held on 17.06.2010.	1-5
22.2	To consider and approve minutes of 19 th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 21.06.2010.	6-10
22.3	To consider extension in appointments for the post of Drivers & Junior Engineer(Mech.) on contract basis as per clause-28(2) of the Statutes of NITs.	11-12
22.4	To consider creation of additional faculty posts in the Institute on the basis of student strength for the year 2010-11.	13-14

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Item 22.1 To approve the minutes of the 14th (Special) meeting of the Building & Works Committee of National Institute of Technology, Kurukshetra held on 17.06.2010.

The minutes of the 14^{th} (Special) meeting of Building & Works Committee of National Institute of Technology, Kurukshetra held on 17.06.2010 under the Chairmanship of Director, NIT, Kurukshetra are enclosed as <u>Appendix I from page 2 to 5</u>. The Agenda of the meeting is enclosed as Annexure to Item 22.1 with the main Agenda of the Board's meeting.

The Board may approve the minutes of the 14th (Special) meeting of Building & Works Committee held on 17.06.2010. Further, the Board may accord administrative approval and expenditure sanction in respect of works/constructions considered by the Building & Works Committee.

NATIONAL INSTITUTE OF TECHNOLOGY <u>APPENDIX-1</u> KURUKSHETRA-136119

PROCEEDINGS OF THE 14TH (SPECIAL) MEETING OF THE BUILDING & WORKS COMMITTEE HELD ON 17.06.2010 AT 11.30 A.M IN THE SENATE HALL OF THE INSTITUTE.

PRESENT:

1.	Dr. M.N. Bandyopadhyay, Director, National Institute of Technology, Kurukshetra	Chairperson
2	Dr. Krishna Gopal, Dean (Planning & Development), National Institute of Technology, Kurukshetra.	Member
3.	Er. Niranjan Singh, Superintending Engineer (Civil), Chandigarh Central Circle. CPWD, Chandigarh.	Member
4.	Er. J.K. Bhatia, Executive Engineer (Electrical), Chandigarh Electrical Central Circle, CPWD. Karnal.	Member
5.	Dr. S.K. Sharma, Dean (Estate, EM & Constn.), National Institute of Technology, Kurukshetra.	Special Invitee
6.	Dr. V.P Singh, Prof. In-charge (Estate & Construction), National Institute of Technology, Kurukshetra.	Special Invitee
7.	Prof. C.P Bansal, Prof. I/C (EM). National Institute of Techonology, Kurukshetra.	Special Invitee
8.	Er. P.K Aggarwal Executive Engineer (Construction cell) National Institute of Technology, Kurukshetra	Special Invitee
9.	Sh. D.K. Kaushik, Assistant Engineer (Elect.), National Institute of Technology, Kurukshetra	Special Invitee

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Special Invitee

 Sh. S.N. Kaushik, Assistant Engineer (Civil), National Institute of Technology, Kurukshetra

 Sh. R.P.S. Lohchab, Registrar, National Institute of Technology, Kurukshetra. Member-Secretary

The nominee of the MHRD and Sh. Vijay Prakash Saha, Chief Technical Advisor could not attend the meeting.

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At the outset the Member-Secretary extended hearty welcome to the Director of the Institute and Chairman of the Building & Works Committee and other Members & Special Invitees in the meeting.

Building & Works Committee took the following decisions:-

Item No:14.1 To confirm the minutes of 13th meeting of the Building & Works Committee held on 25.02.2010.

The Building & Works Committee discussed the comments of Er. Vimal Kumar, member of the B & WC. The minutes of 13th B & WC were confirmed with following observations:

- 1. All the Estimates in future would be prepared on Delhi Schedule of rates (DSR) on plinth area basis.
- 2.

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The minutes of item 11.3 be corrected as per Institute reply and reported in the next B & WC meeting.

Item No:14.2 To report the action taken on the minutes of the 13th meeting of the Building & Works Committee held on 25.02.2010.

The B & WC noted that the action taken on the minutes of the 13th meeting of the Building & Works Committee held on 25.02.2010 will be reported in the next meeting of the B&WC.

Item No:14.3 To consider & approve the Revised Cost Estimate for Additional Girls Hostel (300 capacity) at NIT, Kurukshetra.

The Building and Works Committee approved the Revised Cost Estimate amounting to Rs.1072.33 Lacs for the construction of Additional Girls Hostel (300 capacity). The B & WC observed and decided that in future the preliminary estimates should be prepared on Plinth Area Rates as per DSR. If any excess expenditure of work is within 10% of Administrative Approval & Expenditure Sanction (A/A & E/S), no revised A/A & E/S is required.

Item No:14.4 To consider & approve the Revised Cost Estimate for the construction of MBA/MCA Block - A Two Storey Framed Structure Building at NIT, Kurukshetra.

The Building and Works Committee approved the Revised Cost Estimate amounting to Rs. 586.48 Lacs for the construction of MBA/MCA building at NIT, Kurukshetra.

Item No: 14.5 To consider & approve the item(s) of work relating to the construction of Extension Block of Guest House Building at NIT, Kurukshetra.

The Building and Works Committee approved the work of false ceiling amounting to Rs. 5.94 Lacs within the already approved budget amounting to Rs. 181.27 Lacs in the 11th meeting of B & WC for the construction of Extension Block of Guest House Building at NIT, Kurukshetra.

Item No:14.6 To Consider & approve the Rough Cost Estimate for the Installation of 11 kv Sub-Station for Additional Girls Hostel (300 capacity) at NIT, Kurukshetra.

The B & WC noted that the Architect has purposed 630 KVA Sub-Station having Estimated Cost of Rs.67.29 Lacs which seemed to be on very high side, there for a committee was constituted by the Director, under the Chairmanship of Dean (P& D) and the committee found that the capacity of Sub-Station & Cost of S/S is very high. So the committee proposed to adopt the same specification as per earlier 11 KV Sub-Station for 350 Seaters Boys Hostel costing Rs. 6.74 Lacs executed in the year 2008 which is working satisfactorily. The cost was calculated on the same specification with some additional items such as additional main penal, additional L.T. cable & reputed make of transformer. The cost calculated came to Rs. 10.21 Lacs.

The Building & Works committee approved the Rough Cost Estimate amounting to Rs.10.21 Lacs for proposed Sub-Station.

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Item No:14.7

To consider & approve the Rough Cost Estimate for Civil Works for the construction of Room (Size -22'x 16' with RCC Roof Slab) to accommodate 11 KV Sub-Station Equipments and main LT Panel for Additional Girls Hostel (300 capacity) at NIT, Kurukshetra.

The Building & Works Committee approved the Rough Cost Estimate amounting to Rs. 5.35 Lacs for the construction of Room (Size -22'x 16' with RCC Roof Slab) to accommodate 11 KV Sub-Station Equipments and main LT Panel for Additional Girls Hostel (300 capacity) at NIT, Kurukshetra.

The meeting ended with a vote of thanks to the Chair.

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Registrar & Member Secretary,' Building & Works Committee, NIT, Kurukshetra.

MH WHE-1 Authenticated

Director & Chairman, Building & Works Committee, NIT, Kurukshetra

Item 22.2 To consider and approve minutes of 19th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 21.06.2010.

The minutes of the 19th meeting of the Finance Committee of National Institute of Technology, Kurukshetra held on 21.06.2010 at 2.30 p.m in the NIT Transit House (Guest House) A-1, 267 Safdarjung Enclave, New Delhi-110029 under the Chairmanship of the Hon'ble Chairman, Board of Governors & Finance Committee are enclosed at Appendix – II (pages 7 to 10). The agenda of the Finance Committee is enclosed as Annexure to Item 22.2 with the main agenda of the Board meeting.

The Board of Governors may approve minutes of the 19th meeting of the Finance Committee held on 21.06.2010.

APPENDIX-II

NATIONAL INSTITUTE OF TECHNOLOGY

KURUKSHETRA-136119

Minutes of 19th meeting of the Finance Committee, NIT, Kurukshetra held on 21.6.2010 at 2.30 p.m. in the NIT Transit House (Guest House) A-1, 267 Safdarjung Enclave, New Delhi-110029.

PRESENT:

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1. Prof. J K Palit, In Chair Hon'ble Chairperson, Board of Governors & Chairman, Finance Committee, National Institute of Technology, Kurukshetra

- Sh. Naveen Soi, Director, IFD (Nominee of Sh. S K Ray) Department of Higher Education, Ministry of Human Resource Development, Government of India, Shastri Bhawan, New Delhi 110 001
- Dr. M N Bandyopadhyay Member Director, National Institute of Technology. Kurukshetra.
- Dr. V K Arora, Professor, Civil Engineering Department, National Institute of Technology, Kurukshetra
- Sh. R P S Lohchab Registrar, National Institute of Technology, Kurukshetra.

Ex-Officio Member-Secretary

Member

Sh. N K Sinha or his nominee and Dr. Hari Mohan Prasad could not attend the meeting.

Before the Agenda was taken up, Sh. R P S Lohchab, Registrar & Member-Secretary extended hearty welcome to the Hon'ble Chairperson, Board of Governors & Finance Committee, worthy Director, NIT, Kurukshetra and other members of the Finance Committee present in the meeting.

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The Finance Committee made recommendations/took decisions as under:

Item 19.1 To confirm the minutes of 18th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 15.03.2010.

The Finance Committee confirmed the minutes of the 18th meeting of the Finance Committee held on 15.03.2010.

Item 19.2 To note follow up action taken on the 18th meeting of the Finance Committee held on 15.03.2010.

The Finance Committee noted follow up action taken on the 18th meeting of the Finance Committee held on 15.03.2010 with the following observations:

For Items 18.5, 18.8 and 18.11, the reminders may be issued to the Ministry of Human Resource Development, Department of Higher Education, New Delhi and if no reply is received, the matter may be referred to the next meeting of the Board of Governors for its final decision.

Item 19.3 To consider and approve the Annual Accounts of the National Institute of Technology, Kurukshetra for the year 2009-2010.

The Finance Committee considered and approved the Annual Accounts of the Institute for the year 2009-2010 for verification/certification by the Accountant General (Audit) Haryana.

The FC desired that grants received from Govt. of India should be separately shown as Non-plan Grant and Plan Grant in the Receipts of the main current account. The FC also desired that unspent balance lying under TEQIP Account as on 31.3.2010 amounting to Rs. 81,911/- may be transferred to Main Current Account under head Student Activities Fund.

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Item 19.4 To consider condemnation of Institute Pick-up Van HYQ-4367.

The Finance Committee agreed with the proposal of the Institute as per details mentioned in the agenda item and advised that the Pick-up Van HYQ-4367 be auctioned after following proper procedure and after its present valuation is got done from the Competent Authority. After auction of the condemned vehicle, its sales proceeds be credited to misc income of the Institute.

Item 19.5 To consider the matter of funding of Dr. R P Singh Medals.

The Finance Committee recommended to the Board that the Dr. R P Singh Medals be continued as per previous practice and the shortfall in funds be met out from the Student Activities Fund.

Item 19.6 To consider to release the arrear on account of pay revision of the pay scales in respect of the ex-employees whose mapping of revised pay scales is awaited from the MHRD.

The matter was deferred. The Finance Committee desired that the matter may be referred to the MHRD for clarification and there after it may be placed before the FC.

Item 19.7 To consider guidelines for Cumulative Professional Development Allowance to the faculty members.

The Registrar & Member-Secretary requested that this item may be discussed along with the item 19.8.

Item 19.8 To consider expenditure under Cumulative Professional Development Allowance (CPDA) meant for faculty.

The Finance Committee took it seriously that the matter regarding detailed guidelines for operating the Cumulative Professional Development Allowance was not placed before the Standing Committee as per decision of the Board of Governors taken in its 19th meeting held on 29.12.2009.

The FC desired that the matter be referred to the Standing Committee in its next meeting for preparing the detailed guidelines.

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To consider the budget provision for the development plan of Item 19.9 Centre of Continuing Education and External Collaboration (CCEEC) at NIT, Kurukshetra.

The Finance Committee noted that the amount of Rs. 2.00 lacs could not be utilized by the Centre of Continuing Education and External Collaboration (CCEEC) during the last financial year 2009-2010.

The FC permitted the Institute to make a budget provision of Rs. 10.00 lacs (Non-plan) in the Revised Budget Estimates (Non-plan) for the current financial year i.e. 2010-2011 as per details mentioned in the agenda item.

The meeting ended with a vote of thanks to the Chair.

DIRECTOR

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Approved

Prof. J K Palit. Chairperson, Board of Governors & Finance Committee, NİT, Kurukshetra.

Item: 22.3 To consider extension in appointments for the post of Drivers and Junior Engineer (Mech.) on contract basis as per clause-28(2) of the statutes of NITs.

Three posts of Drivers and one post of Junior Engineer (Mech.) are lying vacant in the Institute since long. The services of Drivers and Junior Engineer (Mech.) are essential in nature for smooth functioning of the Institute.

The Hon'ble Chairperson, BOG was requested to accord his kind approval in anticipation of the approval of the Board to fill up above posts on contract basis on consolidated salary in the revised pay scale of the post i.e. Pay Band + Grade Pay + DA through Walk-in-Interview for a period of one year. On the approval of the Hon'ble Chairperson, BOG, the advertisement for above posts was published in "The Tribune" and "Dainik Bhaskar".

The Adhoc Selection Committee duly approved by the Hon'ble Chairperson, BOG met on 08.07.2009. The Committee recommended the following in order of merit on the consolidated salary of Rs. 9430/- per month in the case of Drivers and Rs. 16470/- per month in case of Junior Engineer (Mech.): -

For the post of Driver

- 1. Sh. Krishan Kumar
- 2. Sh. Surender Singh
- 3. Sh. Dharmender Singh
- 4. Sh. Baljit Singh

For the post of Junior Engineer (Mech.)

1. Sh. Mlawa Ram

They joined their duties on 11.07.2009. Sh. Dharmender Singh left the services of the Institute due to accident.

An item was placed before the Board in its 17th meeting held on 09.09.2009 to ratify action taken by the Hon'ble Chairperson, BOG for engaging Driver and Junior Engineer (Mech.) on contract basis. The Board decided as under: -

"In view of comments received from the MHRD, the Board decides that the matter under reference may be taken to the committee constituted under the agenda item 17.6 for examination and in the meantime the persons engaged as Drivers and Junior Engineer (Mech.) may continue as such". The Committee constituted under the agenda item 17.6 examined the case regarding engagement of Drivers and Junior Engineer (Mech.) and had given the following recommendations:-

"On the agenda item, the observation of MHRD has been received that these posts are not teaching supporting posts. The Committee appreciates the observation and fully agrees that, in fact, these not teaching supporting posts. However, the appointments have been rightly made against vacant posts through due process in the interest of the Institute. The appointments were made through open advertisements in the Tribune and Dainik Bhaskar. Appointments were made on the recommendations of the Selection Committees duly constituted as per provisions of clause 28(2) of the new Statutes of NIT."

The recommendations of the above Committee were placed before the Board in its 19th meetings held on 29.12.2009 and Board decided as under:-

"The Board accepted recommendations made by Dr. Hari Mohan Prasad Committee with the following observations: -

- The appointment of faculty for MBA and MCA be made on long contract basis for five years.
- The contractual appointments in respect of Drivers and Junior Engineer (M) be treated to have been made under Clause 28(2) instead of Clause 17(8) of the Statutes.
- iii) The Board will consider the issue of promotion of Sh. D.K. Kaushik and Sh. S.N. Kaushik when the agenda item 19.31 comes for discussion".

The contractual engagement of Sh. Krishan Kumar, Sh. Surender Singh and Sh. Baljit Singh as Drivers and Sh. Mlawa Ram as Junior Engineer (Mech.) is going to expire on 10.07.2010.

Since above appointments were made though Adhoc Selection Committees duly constituted by the Hon'ble Chairperson under clause 28(3) of the statutes of NITs, the period of contractual appointment of above persons may be extended for further one year as the same is permissible under clause 28(2) of statutes of NITs on consolidated salary in the Pay Band +Grade Pay +DA of the posts.

The matter is placed before the Board for consideration & decision.

Item 22.4 To consider creation of additional faculty posts in the Institute on the basis of student strength for the year 2010-11.

The Director (Finance), Government of India, Ministry of Human Resource Development, Department of Higher Education, New Delhi vide letter No. 23-03/08-IFD, dated 08th May, 2008 issued the following new norms with regard to creation of faculty posts: -

- (a) (b)
- (c) Faculty/Student ratio of 1:12 for NITs, ISM, IIITs and other centrally funded technical institutions with inter-se faculty ratio of 1:2:4.

However, the norms specify a Faculty/Non-Faculty ratio of 1:1.1 for all Institutions in respect of the Non-Faculty Posts.

Keeping in view the above norms, a proposal was submitted to the MHRD for the creation of additional faculty posts and some non-faculty posts for the year 2008-09. However, the Director (NIT), Government of India, Ministry of Human Resource Development, Department of Higher Education, New Delhi vide letter No. F.10-38/2008-TS-III, dated 10th February, 2009 conveyed the approval of the Government of India for the creation 83 additional faculty posts which includes 11 Professors, 24 Assistant Professors and 48 Lecturers for the year 2008-09.

In view of the above approval of the MHRD, the position of the faculty for the year 2008-2009 was increased as per the following details: -

Sr. No.	Name of Post	Already sanctioned	Now approved	Total Strength
1.	Professors	22	11	33
2.	Asstt. Prof.	43	24	67
3.	Lecturers	85	48	133
Total		150	83	233

The Institute has advertised 106 vacancies in January, 2010 against the above sanctioned strength. The process for filling up the above vacancies is going on.

Further in pursuance of the reservation policy of Government of India with regard to Other Backward Classes (OBC), the students' strength of Graduate as well as Post- Graduate courses being run in the Institute increased upto 3340 in the year 2009-10 and in view of the students' strength, 278 faculty positions were required for the year 2009-10.

Keeping in view the above facts, an item was placed before the Board of Governors in its 17th meeting held on 09.09.2009. The Board has decided as under:-

"The Board decides that the matter be referred to the MHRD with complete details and justification".

In view of the above decision of the Board, the matter was referred to the MHRD vide letter No. Gen-1/3703/9695, dated 11.12.2009 for the sanction of 45 (278-233) additional faculty for the year 2009-2010. The approval of the MHRD has not been received so far. However, the Lecturers on contract basis were engaged semester-wise so that the study of students may not suffer.

Now again in pursuance of the reservation policy of Government of India with regard to OBC, the students' strength of Graduate as well as Post-graduate Courses will increase from 3340 to 4194 during the next session 2010-11 and keeping in view the above mentioned norms suggested by the MHRD, total 349 faculty will be required to cope up with the study of students. Hence 71 (349-278) additional faculty is further required for the year 2010-2011.

Keeping in view the above facts, the Institute may be allowed to create 116 (45 additional posts for 2009-10 and 71 additional posts for 2010-11) additional faculty during the year 2010-2011 which is as per the norms suggested by the MHRD to coup up with the study of students during the year 2010-2011 so that the MHRD may be approached for the concurrence of the above faculty positions. However, till the approval is received from the MHRD for the year 2010-2011 and the process of filling up the 106 vacancies is completed, the Institute may be allowed to engage 222 Assistant Professors on contract basis for the current semester study in the various departments of the Institute

It is worth mentioning here that Deputy Secretary (PAE), Government of India, Ministry of Human Resource Development, Department of Higher Education, New Delhi vide letter No. F-23-13/2010-TS.III, dated 22nd June, 2010 has conveyed the decision of the MHRD with regard to the qualifications for the post of Assistant Professor to be engaged on regular as well as contract basis. Keeping in view the said directions, the following qualifications and salary may be adopted for the appointment of Assistant Professors on contract basis:

"M.Tech/M.Phil with first class or equivalent grade at Masters or Bachelors Degree in appropriate discipline."

Consolidated salary at the minimum of the basic i.e. Rs.15600+6000 = Rs.21600/- per month.

Further, their salary may be charged to establishment i.e. Plan Grant/Plan OBC Grant (recurring) for which sufficient budget provision may be made in RBE for 2010-11 & BE for 2011-12. The MHRD may also be requested to release the required funds accordingly.

The Board may consider and decide.