
**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

**AGENDA
OF
BOARD OF GOVERNORS MEETING**



**23rd MEETING
TO BE HELD ON ~~11.10.2010~~**

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**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

Agenda : For the 23rd meeting of
Board of Governors.

Place : Meeting Hall,
NIT Transit House,
A-1/267, Safdarjung Enclave,
New Delhi

Day, date and time : Monday, the 11th October, 2010
at 11.30 AM

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23.5	To note minutes of the 4 th meeting of the Standing Committee of the Board held on 5 th August, 2010.	35-40
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23.8	To ratify action taken by the Chairperson, Board of Governors for engagement of the Medical Officer on short contract.	54-55
23.9	To note the action taken by the Hon'ble Chairperson BOG in approving the proposal of the Institute for nominating the Officer to act as Nominee of the Board on the Selection Committee for the Senior Administrative Officer.	56-58

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23.10	To consider re-designation of Lecturers(Selection Grade) as Associate Professor in PB-4 of Rs. 37400-67000+9000.	59-67
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23.19	To consider the audit objection raised by the audit party from the Office of the Accountant General (Audit), Haryana, Chandigarh regarding contractual appointments of the internal employees.	146-169
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23.22	To consider the forwarding if Institutional Development Proposal under TEQIP-II.	181

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

Supplementary Agenda : For the 23rd meeting of
Board of Governors.

Place : Meeting Hall,
NIT Transit House,
A-1/267, Safdarjung Enclave,
New Delhi

Day, date and time : Monday, the 11th October, 2010
at 11.30 AM

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23.27	To consider empanelment of the Specialist Private Doctors (Dental Surgeon) for providing consultation to the employees of the Institute.	200-201
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23.30	To consider the appointment/deputation of members of teaching faculty of NIT, Kurukshetra to various positions in NIT, SS, Uttarakhand.	241
23.31	To ratify the action taken by the Hon'ble Chairperson, BOG for the opening of an account in the IDBI Bank for the Students Activities Fund.	242
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	Any other item	

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**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

Tabled Agenda : For the 23rd meeting of
Board of Governors.

Place : Meeting Hall,
NIT Transit House,
A-1/267, Safdarjung Enclave,
New Delhi

Day, date and time : Monday, the 11th October, 2010
at 11.30 AM

Item No.	Subject	Page No.
23.34	To note the nomination of faculty member on the BOG and to consider nomination of Board of Governors on the Finance Committee of NIT, Kurukshetra.	252-254
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Item 23.1 To confirm the minutes of the 21st meeting of the Board of Governors held on 2.6.2010.

The minutes of the 21st meeting of the Board of Governors held on 2.6.2010 were circulated to all the members of the Board vide letter No. NITK/BOG 21st/3402 dated 16.6.2010 and Endst. No. NITK/ BOG 21st/3403 dated 16.6.2010. A copy of the minutes is enclosed as Appendix-I from pages 2 to 20.

No comments have been received from any member.

The Board of Governors may confirm the minutes of the 21st meeting of the BOG held on 2.6.2010 as circulated to the members.

APPENDIX-I

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

Minutes of the 21st meeting of the Board of Governors, National Institute of Technology, Kurukshetra held on 2nd June, 2010 at 1.30 PM in the Meeting Hall, NIT Transit House, A-1/267, Safdarjung Enclave, New Delhi.

Present:

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| 1. | Prof. J.K. Palit,
Chairperson
Board of Governors,
NIT, Kurukshetra. | In Chair |
| 2. | Dr. M.N.Bandyopadhyay,
Director,
National Institute of Technology,
Kurukshetra. | Member |
| 3. | Sh. N.Mohan Das,
Deputy Educational Advisor(T),
MHRD, New Delhi
Representative of Shri N.K. Sinha, IAS
Joint Secretary(Tech.),
Department of Higher Education,
Ministry of Human Resource Development,
Government of India,
Shastri Bhawan,
New Delhi. 110 001. | Member |
| 4. | Sh. S.K. Ray,
Financial Advisor(IFD),
Department of Higher Education,
Ministry of Human Resource Development,
Government of India,
Shastri Bhawan,
New Delhi-110001 | Member |
| 5. | Dr. Hari Mohan Prasad,
Director
Academy of Foreign Languages & Cultural Cooperation,
Magadh University,
Bodh Gaya (Bihar) | Member |

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|----|--|-----------|
| 6. | Dr.(Mrs.) Sudesh Mukhopadhyay,
Professor & Head,
Deptt. of Inclusive Education,
National University of Education Planning & Administration,
17-B, Aurobindo Marg,
New Delhi – 110 016 | Member |
| 7. | Dr. V.K. Arora,
Professor
Civil Engineering Department,
N.I.T. Kurukshetra. | Member |
| 8. | Sh. R.P.S. Lohchab,
Registrar,
NIT, Kurukshetra | Secretary |

Sh. M.P. Gupta, Director, Technical Education, Haryana, Sector-4, Bays No. 7-12, Panchkula and Sh. C.P. Bansal, Associate Professor, Elect. Engg. Department, NIT, Kurukshetra could not attend the meeting.

Before taking up the agenda items, Sh. R.P.S. Lohchab, Registrar-cum-Secretary extended hearty welcome to the Hon'ble Chairperson, Board of Governors, the Director, NIT, Kurukshetra and other members present in the meeting.

The Board of Governors took the following decisions:-

- 21.1 To confirm the minutes of the 19th meeting of the Board of Governors held on 29.12.2009.**

The Board considered the comments received from Sh. Navin Soi, Director (Finance), IFD, MHRD, New Delhi and Prof. C.P. Bansal, Associate Professor, EED, NIT, Kurukshetra as per details furnished in the agenda item.

The Board decided that the aforesaid comments be incorporated in minutes of 19th meeting of the Board held on 29.12.2009.

Accordingly the Board confirmed minutes of the 19th meeting of the Board of Governors held on 29.12.2009

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- 21.2 To confirm the minutes of the 20th meeting of the Board of Governors held on 15.03.2010.**

The Board confirmed minutes of the 20th meeting of the Board of Governors held on 15.03.2010.

- 21.3 To note the action taken report on the minutes of the 19th meeting of the Board of Governors held on 29th December, 2009.**

The Board observed as under:-

Item No. 19.4:

The Board conveyed displeasure over inordinate delay in submitting the detailed report relating to Sh. Rajender Kumar, Assistant Professor, ECE Department. The Board directed the committee to submit the report immediately.

Item No. 19.5:

The services of 09 persons who had crossed maximum limit of three years of contractual appointments as per the Statutes were terminated by the BOG in its 18th (Spl.) meeting held on 12.10.2009. As per BOG decision immediate step were required to be taken to fill up the vacancies arising out of termination of 09 persons as per recruitment rules. However, the said posts have not so far been filled although the posts stand advertised long back. The Director explained the circumstances under which the said posts could not be filled up so far. The Board directed that immediate steps be taken to fill up the vacancies arising out of termination of the said persons as per decision of the BOG taken in its 18th (Spl.) meeting held on 12.10.2009.

Item No. 19.17:

It was clarified to the Board that Sh. G.R.Samantaray, Deputy Registrar(GA & Legal) was appointed on the post of Deputy Registrar (GA & Legal) in the pre-revised pay scale of Rs. 8000-13500 and he has been allowed the corresponding revised Pay Band of Rs. 15600-39100+GP of Rs. 5400.



Item No. 19.31:

With reference to promotion/appointment of Sh. D.K. Kaushik and Sh. S.N. Kaushik as Assistant Executive Engineers (Elect. & Civil) the Board desired that no regular employee of the Institute should be appointed on contract basis on higher post in future.

After detailed discussions and observations made above, the Board noted action taken report on minutes of the 19th meeting of the Board of Governors held on 29th December, 2009 as per details furnished in the agenda item.

- 21.4 To note the action taken report on the minutes of the 20th meeting of the Board of Governors held on 15th March, 2010.**

The Board noted the action taken report on minutes of the 20th meeting of the Board of Governors held on 15th March, 2010.

- 21.5 To note minutes of the 2nd meeting of the Standing Committee of the Board held on 27th and 28th January, 2010.**

The Board noted minutes of the 2nd meeting of the BOG's Standing Committee held on 27th & 28th January, 2010.

- 21.6 To consider and ratify minutes of 18th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 15.3.2010.**

The Board approved minutes of 18th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 15.3.2010.

- 21.7 To consider and approve the minutes of the 14th meeting of the Senate, National Institute of Technology, Kurukshetra held on 14.03.2010.**

The Board approved the minutes of the 14th meeting of the Senate, National Institute of Technology, Kurukshetra held on 14.03.2010 with modification to the extent that nominations of the faculty members on the Board of Governors under section 11(f) of NITs Act, 2007 as decided by



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the Senate in its 14th meeting held on 14.3.2010 will be effective from the dates their names are approved and notified by the MHRD.

21.8 To decide 2nd nominee of the Board on the Selection Committees for recruiting Academic Staff (excluding the Director and the Deputy Director).

The Board decided to appoint the following members of the Board as 2nd nominee of the Board on the Selection Committees for recruiting Academic Staff (excluding the Director and the Deputy Director):-

1. Dr. Hari Mohan Prasad,
Director,
Academy of Foreign Languages & Cultural Cooperation,
Magadh University,
Bodh Gaya (Bihar)
2. Dr.(Mrs.) Sudesh Mukhopadhyay,
Professor & Head,
Deptt. of Inclusive Education,
National University of Education Planning & Administration,
17-B, Aurobindo Marg,
New Delhi – 110 016

The Institute may invite any one of the above nominees of the Board as per their convenience/availability.

Further the Board desired that a detailed statement as regards filling up various faculty positions indicating eligibility criteria, recruitment rules, procedure and number of applications received etc. be sent to the MHRD.

21.9 To consider provision of Sabbatical Leave to faculty members for doing Ph.D.

The Board noted that there was no provision of Sabbatical Leave for doing Ph.D. in the Leave Rules of IIT, Delhi or Leave Rules of the Central Government. Accordingly the Board decided that no Sabbatical Leave will be allowed to the faculty members.



The Board, however, decided that the faculty members be granted Study Leave for doing Ph.D. as per Central Government Rules.

21.10 To ratify the action taken by the Hon'ble Chairperson BOG in approving the proposal of the Institute for the engaging contractual persons against the vacant non-faculty posts beyond 31.03.2010.

The Board noted that the Institute has engaged 25 No. of persons on the posts of Computer Operators and Lab. Attendants etc. under clause 17(8) of the Statutes on DC rate for six months only as per prescribed qualification and after following the due procedure.

The Board ratified the action taken by the Hon'ble Chairperson, BOG in approving the proposal of the Institute for engaging contractual persons against the vacant non-faculty posts beyond 31.3.2010 as mentioned in the agenda item.

21.11 To consider reply to show cause notice submitted by Sh. M.K. Gupta, Lecturer (Selection Grade).

The Hon'ble Chairperson, Board of Governors observed as under:-

- i) The reply given by Sh. M.K. Gupta to the show cause notice was not satisfactory. He was issued the show cause notice for serious misconduct and violation of the service rules. Instead of giving reply in a proper way, he has deviated from the main issue by giving irrelevant reply in 26 pages alongwith 421 pages as enclosures which also contain numerous newspapers cuttings and irrelevant material not related to the affairs of NIT, Kurukshetra.
- ii) In his reply he has criticized the present as well as Ex-Chairpersons of the BOG, Registrar and Director of the Institute with baseless and false charges.

The MHRD representatives suggested that since the reply given by Sh. M.K. Gupta was in big volume and had not been gone through by the



BOG members, the reply should be thoroughly examined and placed before the Board in its next meeting for taking final decision in the matter.

In view of above observations, the Board decided to constitute the following committee:-

1. Dr. Hari Mohan Prasad, Chairman
Director,
Academy of Foreign Languages & Cultural Cooperation,
Magadh University,
Bodh Gaya (Bihar)
2. Dr. R.K. Bansal,
Dean(Academic) & Professor, CED,
NIT, Kurukshetra
3. Dr. S.P.Jain,
Dean(R&C) & Professor, EED,
NIT, Kurukshetra

The Board desired that the Committee will submit its report to the Hon'ble Chairperson, BOG within a month for placing the same before the BOG in its next meeting. The required secretarial assistance to the committee will be provided by the Institute.

21.12 To consider reply to show cause notice submitted by Sh. Phool Kumar, Laboratory Attendant.

The reply given by Sh. Phool Kumar, Lab. Attendant to the show cause notice was placed before the Board for consideration. It was pointed out that as per pre-revised scale of pay of the employees, appointing authority of Sh. Phool Kumar is Director. Since the show cause notice to Shri Phool Kumar had been served by the Board, the question has been raised whether any action against Sh. Phool Kumar will be taken by the Director or the Board. Finally the Board decided that a legal opinion may be taken in this matter and accordingly if the Director is the disciplinary authority for the said employee he should examine the reply and take suitable action against him with intimation to the Board and If the legal opinion says that the Board is competent to take a decision into the matter then the same



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committee as in case of Sh. M.K. Gupta under agenda item 21,11 shall examine the reply given by Sh. Phool Kumar and frame charges for disciplinary action against him which shall be placed before the Board for final decision in the matter.

21.13 To consider unauthorized absence from duty in respect of Dr. K.K. Singh, Professor of the Civil Engg. Department.

The Board decided that a warning be issued to Dr. K.K. Singh, Professor of the Civil Engg. Department for his unauthorized absence from duty. The Board, however, allowed him extension in EOL w.e.f. 5.12.2009 to 29.3.2010.

21.14 To consider delegation of power to the Director for employing contractual staff over and above sanctioned strength of Non-faculty Staff on the remuneration/rates prescribed by the DC, Kurukshetra from misc. contingencies.

The Board approved the proposal of the Institute regarding delegation of power to the Director for employing contractual staff limited to 25 persons only under Section 17(8) of the Statutes over and above sanctioned strength of non-faculty staff on the remuneration/rates prescribed by the DC, Kurukshetra from misc. Contingencies as per details furnished in the agenda item subject to availability of funds. Then the matter will be placed before the Board in its next meeting with details for approval.

21.15 To consider confirmation of Professor, Assistant Professors (designated Associate Professors) and Lecturers (re-designated Assistant Professors).

The Board decided to confirm the Professor, the Assistant Professors (designated Associate Professors) and the Lecturers (re-designated Assistant Professors) as per details furnished in the agenda item.



21.16 To consider adoption of existing Stores & Purchase Rules for National Institute of Technology, Kurukshetra after implementation of the first Statutes of NITs.

The Board noted that the existing Stores & Purchase Rules of the Institute were prepared on the basis of the Stores and Purchase Rules of IIT, Delhi and further amended as per General Financial Rules of the Government of India.

The Board decided for the time being to adopt existing Stores & Purchase Rules for National Institute of Technology, Kurukshetra as per details furnished in the agenda item with an amendment that the Director of the Institute shall have the power for the purchase of stores and services from 25.00 lacs to 100.00 lacs (one crore) and the purchases of stores and services above 100.00 lacs (one crore) should come before the Board through the Finance Committee of the Institute.

The Board also decided that the Stores & Purchase Rules of the Institute be examined by the Standing Committee and then be placed before the BOG for its final adoption.

21.17 To consider matter regarding return of some items issued to Sh. C.B. Mathur, Ex-Chairman, Board of Governors, NIT, Kurukshetra.

The Board desired that Dr. A.K. Mathur son of Sh. C.B. Mathur, Ex-Chairman, Board of Governors, NIT, Kurukshetra be asked again to return the remaining items also. If need be a legal notice be also issued to him.

21.18 To consider and approve recommendations of the committee on the Code of Conduct for employees of the Institute.

The Board was intimated by the Deputy Educational Advisor(T), MHRD, New Delhi that the MHRD is formulating the Code of Conduct for all NITs on uniform pattern. The Code of Conduct as drafted by NIT, Kurukshetra be sent to the MHRD for consideration while formulating uniform Code of Conduct for all NITs.



21.19 To consider engagement of Contractual staff for the Construction Cell at NIT, Kurukshetra.

The Board decided that only two No. of Junior Engineers on contract basis be engaged for the Construction Cell in addition to the staff already engaged as per details mentioned in the agenda item. The Board desired that due procedure as per clause 28 of the Statutes for engaging contractual staff for the Construction Cell be followed and their salary be met from the cost of the projects/works undertaken/being undertaken by the Construction Cell.

21.20 To consider anomalies in the Scheme of Revision of Pay Scales in respect of teachers and other staff.

The Board decided that the Institute may wait for communication from the MHRD regarding anomalies in the scheme of Revision of pay scales in respect of teachers and other staff.

21.21 To ratify the action taken by the Hon'ble Chairperson BOG in approving the terms and conditions of the recruitment and appointment for the post of Assistant Executive Engineer (Civil & Electrical) on contract basis.

The Registrar-cum-Secretary informed the Board that advertisement for 35 non-faculty posts including aforementioned two posts has since been issued and accordingly these two posts will also be filled on regular basis.

The Board decided that no further extension will be allowed to Sh. D.K. Kaushik and Sh. S.N. Kaushik beyond the limit of their present contractual appointment i.e. beyond 04.09.2010.

The Board ratified the action taken by the Hon'ble Chairperson BOG in approving the terms and conditions of the recruitment and appointment for the posts of Assistant Executive Engineers (Civil & Electrical) on contract basis as per details furnished in the agenda item.



- 21.22 To ratify action taken by the Chairman, Board of Governors for engagement of the Medical Officer on short contract.**

The Board ratified action taken by the Chairman, Board of Governors for engagement of the Medical Officer on short contract as per details furnished in the agenda item.

- 21.23 To consider promotion to the post of Professors under CAS as per existing guidelines of AICTE/MHRD.**

The Director informed the Board that in absence of new rules or guidelines from UGC the existing guidelines of the MHRD regarding promotion under CAS is to be followed and accordingly the applications received are being scrutinized for organizing interviews of the eligible candidates. The MHRD representative informed the Board that the Government is finalizing the new guidelines in this regard and the same are likely to be issued very shortly. Therefore, the matter may be deferred till the new guidelines are issued.

In view of the above the Board decided that the Institute may wait for latest guidelines from the MHRD in this regard.

- 21.24 To note the placement of the students of NIT, Kurukshetra for the year 2009-10.**

The Board appreciated the placement scenario of the students of NIT, Kurukshetra for the year 2009-10 and desired that a letter of appreciation be issued to the Professor-in-Charge, Training & Placement.

- 21.25 To ratify the action taken by the Hon'ble Chairperson, BOG in granting approval for Annual Report, Audited Statement of Accounts and Audit Report of the Institute for the year 2008-09.**

The Board ratified the action taken by the Hon'ble Chairperson, BOG in granting approval for Annual Report, Audited Statement of Accounts and Audit Report of the Institute for the year 2008-09 as per details furnished in the agenda item.



21.26 To consider the details of income and expenditure under Students Fund for the last three years.

The Board noted the details of income and expenditure under Students Fund for the last three years as per details furnished in the agenda item.

The Board decided that funds being collected from the students for students activities be kept in a separate account in the bank in the name of "Students Activities Fund" to be operated as per rules.

The Board decided that the "Students Activities Fund" be spent broadly on the following items relating to students activities:-

- Salary of contractual staff engaged for Centre of Computing & Networking and Library which are running after duty hours/during odd hours and on holidays/Saturdays/Sundays for rendering services to the students.
- Purchase of Diesel Generating Sets for Hostels and maintenance of the DGS including purchase of Diesel.
- Allocation for sport activities.
- Allocation for Students Club including Departmental Clubs.
- Allocation for Literati.
- Allocation for Confluence.
- Allocation for Convocation.
- Allocation for Technical Fests. of various departments.
- Allocation for Helios Magazine.
- Allocation for Telephone, PBX & Internet Charges for hostels.
- Allocation for Payment of TA/DA, honorarium to Expert for Viva test and Expert Lectures for the students.
- Any other expenditure to be incurred with approval of the BOG

21.27 To note the decision conveyed by the MHRD regarding New Medical Attendance and Treatment Rules, 2009 of the Institute.

The Board noted the decision conveyed by the MHRD regarding New Medical Attendance and Treatment Rules, 2009 of the Institute as per details furnished in the agenda item. However, the Board desired that in

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the larger interest of the students, staff and their families the matter be again referred to the MHRD for their concurrence.

21.28 To consider opening of an account in the HDFC Bank for the purpose of foreign exchange.

The Board did not agree to open an account in the HDFC Bank for the purpose of foreign exchange. The Board advised that the Institute can open an account at SBI, Ambala and get the foreign exchange facility electronically.

21.29 To consider facilities available to the Hon'ble Chairperson, Board of Governors.

The Board was intimated that the Hon'ble Chairperson of the Board is getting facilities in terms of the MHRD letter No. F.3-1/2008-TS.III dated 12th March, 2009.

The Board observed that present facilities to the Hon'ble Chairperson may continue. If further clarification is required, the matter may be referred to the MHRD for advice.

The Board decided that post facto-approval of the Central Government be obtained for the journeys already performed by the Hon'ble, Chairperson, BOG by private airlines under compelling situation and in the meantime payment incurred on the journeys performed by the private airlines be made to the concerned agency.

21.30 To note minutes of 3rd meeting of the Standing Committee of the Board held on 5th May, 2010.

The Board noted minutes of the 3rd meeting of the BOG's Standing Committee held on 5th May, 2010. However, the Board desired that a separate item regarding grant of pay scale to Sh. G.R.Samantray, Deputy Registrar(GA & Legal) be placed before the Board in its next meeting with present facts.



- 21.31 To ratify the action taken by the Hon'ble Chairperson, BOG in approving the proposal of Institute for the engaging contractual persons in the Examination Cell of the Institute**

The Board ratified the action taken by the Hon'ble Chairperson, BOG in approving the proposal of Institute for engaging five contractual persons in the Examination Cell of the Institute as per details furnished in the agenda item.

- 21.32 To consider delegation of power to the Hon'ble Chairperson to appoint any contractual staff as per clause 28(2 & 3) of the 1st Statutes under NIT Act, 2007.**

The Hon'ble Chairperson, Board of Governors expressed his inability to share his authority beyond provisions made under Clause 28 (2 & 3) of the Statutes. However, he intimated the Board that as per Clause 14(iv) of the Statutes he can exercise the powers of the Board in emergent cases and inform the Board of the action taken by him for confirmation and ratification. Hence no separate authorization in the matter is required.

- 21.33 To ratify the action taken by the Hon'ble Chairperson in approving the proposal of the Institute for mapping of existing non-faculty posts with the new classifications as per Statutes, requirement of non-faculty staff as per ratio suggested by MHRD and filling up posts of urgent nature.**

The matter was discussed in the BOG meeting in details. It was intimated that the Board in its 19th meeting held on 29.12.2009 decided that the agenda item 19.41 relating to mapping of existing non-faculty posts with the new classifications as per Statutes, requirement of non-faculty staff as per ratio suggested by the MHRD and filling up posts of urgent nature be circulated amongst the Board Members for consideration and decision thereon. In view of above decision of the Board the said agenda item was circulated amongst the Hon'ble Members of the Board for consideration and approval. The comments received were placed before the Standing Committee of the Board in its 2nd meeting held on 27.1.2010 and 28.1.2010 which decided as per enclosure-A attached herewith.

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Accordingly a proposal was submitted to the Hon'ble Chairperson, Board of Governors for permitting the Institute to issue an advertisement for inviting applications to fill up 35 non-teaching posts with a stipulation that appointments will be made only after the Institute gets approval to fill up 45 teaching posts for which the matter stood referred to the MHRD. The Hon'ble Chairperson accorded his approval on 4.3.2010. However, the matter was kept pending at that time due to the MHRD letter No. F.23-18/2008-TS.III dated 17.3.2010 and No. F.10-38/2008-TS.III dated 20.4.2010. Then certain clarifications were sought from the MHRD vide Institute letter No. Gen.I/3863/2291 dated 26.4.2010 but no reply has been received till date.

After getting approval of the Hon'ble Chairperson again on 9.5.2010 in anticipation of approval of the Board, an advertisement has been issued for filling up 35 non-teaching posts. The said 35 non-teaching posts relate to the year 2009-10 as per teaching and non-teaching ratio i.e. 1:1.1. In the meantime mapping/restructuring of non-teaching employees of all NITs are under process and likely to be completed shortly.

It was clarified to the Board that the present case of filling up said non-teaching posts does not relate to creation/sanction of new posts. Rather it is well within the approved ratio of teaching and non-teaching i.e. 1:1.1.

Keeping in view the fact that advertisement has been made subject to mapping/ restructuring of the non-teaching posts, the Board decided that the whole matter be placed before the Board for approval after interviews are held and selection procedure is completed and if there is any post contrary to mapping/restructuring of non-teaching posts made by the MHRD, the required changes will be made on the basis of nomenclature and pay scales etc. suggested by the MHRD.



With the aforementioned observations the Board ratified action taken by the Hon'ble Chairperson in approving the proposal of the Institute as mentioned in the agenda item.

21.34 To consider relaxation in upper age limit of the departmental candidates/working persons (on long contract basis) of the Institute for the posts to be filled under the Direct Recruitment Quota.

The Board did not agree to relax upper age limit as proposed in the agenda item. In this regard the DOPT rules are required to be followed strictly. However age may be suitably relaxed for deserving internal employees/persons working on long contract if otherwise found eligible and qualified. This relaxation will be subject to final approval of the Board.

21.35 To consider request of President/General Secretary of the breakway fraction of the NIT, Kurukshetra Karamchari Sangh (Non-teaching) regarding recognition of another Union as per rules.

The Board considered request from General Secretary/President of the newly formed association (breakway fraction of the NIT Kurukshetra Karamchari Sangh) regarding recognition.

The Board decided to constitute a committee consisting of Dr. S.P. Jain, Dean(R & C) and Professor, EED NIT, Kurukshetra and Sh. R.P.S. Lohchab, Registrar, NIT, Kurukshetra to conduct physical verification of latest membership of present non-teaching association as well as breakway fraction of the association in order to ensure as to whether the breakway fraction enjoys atleast 15% of the total membership or not. The Registrar was directed to issue letters to both the groups to submit their authenticated latest lists of members of their association within a week's time. On the basis of the physical verification the factual position will be reported by the Director to the Board in its next meeting in terms of the MHRD instructions. It is to be ensured that one office bearer from each of the two groups (General Secretary or President) will be present during the

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said physical verification. In the meantime a reminder be sent by the Institute to the MHRD for getting clarification as to whether another non-teaching association can be recognized in the Institute under the guidelines issued by the Ministry vide letter No. F.20-12/2004-TS.III dated 22.6. 2004. However, process of the physical verification as mentioned above will go on.

21.36 To consider procurement of Solar Geysers (Solar Water Heating System) for Hostels of the Institute.

The Board felt on the basis of observations made by the Hon'ble Chairperson, BOG that the purchase of Solar Geysers did not appear to be in order prima-facie. The Board, therefore, constituted the following Committee to investigate the matter and fix responsibility of erring officials:-

1. Dr. Hari Mohan Prasad, Chairman
Director,
Academy of Foreign Languages
& Cultural Cooperation,
Magadh University,
Bodh Gaya (Bihar)
2. Prof. R.K. Bansal,
Dean(Academic)
& Professor, CED,
NIT, Kurukshetra
3. Sh. Navin Soi,
Director(Finance),
Integrated Finance Division,
Ministry of Human Resource Development,
Department of Higher Education,
Shastri Bhawan,
New Delhi



The Committee will submit its report to the Hon'ble Chairperson, BOG within one month for placing it before the BOG in its next meeting.

The Financial Adviser (IFD), Department of Higher Education, Ministry of Human Resource Development, New Delhi was of the view that stringent action be taken against the officers/employees formally responsible for the irregularities committed in the procurement of Solar Geysers. He, however, suggested that payment to the concerned firm should be released after physical verification of the material received as per specifications and satisfactory installation of the Solar Geysers. The Hon'ble Chairperson of the Board opined that payment to the concerned firm be held up till the matter is finally decided.


The Board decided that payment to the concerned firm should not be released till decision on the report of the said committee is considered by the Board and a final decision in the matter is taken.

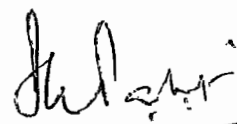
21.37 To consider matter regarding inspection of private engineering colleges by Senior Faculty of NIT, Kurukshetra on behalf of AICTE and to frame a policy in the matter.

The Board decided that it would be mandatory for all faculty members to take prior permission from the Director for visiting private engineering colleges for inspection on behalf of AICTE/UGC. The rules should be strictly followed by all concerned in future. However, this matter be considered by the Standing Committee and certain guidelines be framed by the Standing Committee and placed before the Board for approval.

The meeting ended with a vote of thanks to the Chair.


(M.N. Bandyopadhyay)
Director
NIT, Kurukshetra


(R.P.S. Lohchab)
Registrar-cum-Secretary
NIT, Kurukshetra
15/6/2010


(J.K. Palit) 15/6/10
Chairperson, BOG
NIT, Kurukshetra

ENCLOSURE-A

**NATIONAL INSTITUTE OF TECHNOLOGY,
KURUKSHETRA-136119**

Decision of the Standing Committee of the Board taken in its 2nd meeting held on 27.1.2010 & 28.1.2010 in connection with mapping/restructuring/classifications of existing non-faculty posts.

The Standing Committee noted the comments received from Prof.(Mrs.) Sudesh Mukhopadhyay, Member of the Board vide her e_mail dated 8th January, 2010 to the Hon'ble Chairperson, BOG.

The Standing Committee also noted that at present there are 233 sanctioned faculty posts whereas requirement of the Institute in view of increased students' strength for the year 2009-10 is 278. The non-faculty staff positions is at present 262 (Group A to C = 175 and Group D = 87). However on the basis of 278 faculty posts, the non faculty posts would be 306 as per norms suggested by the MHRD i.e. 1:1.1. The matter as regards sanctioning additional faculty and non-faculty posts stands referred to MHRD.

The Standing Committee further noted that in view of policy of Govt. of India there will not be Group-D employees. Hence in due course of time positions vacated by Group-D employees on account of superannuation, promotion and any other reason whatsoever shall be added to Group-A to C positions to be decided by the Board from time to time.

The Standing Committee further observed as under:-

1. The nomenclature of Sr. Medical Officer, Medical Officer, Estate Officer, Cashier, System Attendant/Lab. Attendant will remain unchanged.
2. Classification of all the cadres should be in descending way in order of scale of the post.
3. The Director of Sports and Lecturer in Physical Education may be re-designated as Sports Officer and Asstt. Sports Officer respectively in the proposed mapping.
4. There should be a position of Finance Officer in the pay scale of Deputy Registrar.
5. There should be promotional avenues for all non-teaching cadres in the Institute.

The Standing Committee desired that keeping in view the above observations, the office should again make exercise and arrange entire information in limited proformas.

Then the matter may be placed before the Board for approval in its next meeting.

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Item 23.2 To confirm the minutes of the 22nd (Spl.) meeting of the Board of Governors held on 1.7.2010.

The minutes of the 22nd (Spl.) meeting of the Board of Governors held on 1.7.2010 were circulated to all the members of the Board vide letter No. NITK/BOG 22nd (Spl.)/4047 dated 14.7.2010 and Endst. No. NITK/BOG 22nd (Spl.)/4408 dated 14.7.2010. A copy of the minutes is enclosed as Appendix-II from pages 22 to 28.

No comments have been received from any member.

The Board of Governors may confirm the minutes of the 22nd (Spl.) meeting of the BOG held on 1.7.2010 as circulated to the members.

APPENDIX-II**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

Minutes of the 22nd (Spl.) meeting of the Board of Governors, National Institute of Technology, Kurukshetra held on 1st July, 2010 at 11.30 AM in the Office Chamber of Hon'ble Chairperson, BOG, NIT, Kurukshetra.

Present:

- | | | |
|----|--|----------|
| 1. | Prof. J.K. Palit,
Chairperson
Board of Governors,
NIT, Kurukshetra. | In Chair |
| 2. | Dr. M.N.Bandyopadhyay,
Director,
National Institute of Technology,
Kurukshetra. | Member |
| 3. | Sh. Navin Soi,
Director(Finance),
MHRD, New Delhi
Representative of Sh. S.K. Ray,
Financial Advisor(IFD),
Department of Higher Education,
Ministry of Human Resource Development,
Government of India,
Shastri Bhawan,
New Delhi-110001 | Member |
| 4. | Dr. Hari Mohan Prasad,
Director
Academy of Foreign Languages & Cultural Cooperation,
Magadh University,
Bodh Gaya (Bihar) | Member |
| 5. | Dr. V.K. Arora,
Professor
Civil Engineering Department,
N.I.T. Kurukshetra. | Member |

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- | | | |
|----|--|-----------|
| 6. | Sh. C.P. Bansal,
Associate Professor,
Elect. Engg. Department,
NIT, Kurukshetra | Member |
| 7. | Sh. R.P.S. Lohchab,
Registrar,
NIT, Kurukshetra | Secretary |

Sh. N.K. Sinha, IAS, Joint Secretary(Tech.), Department of Higher Education, Ministry of Human Resource Development, Government of India, Shastri Bhawan, New Delhi, Sh. M.P. Gupta, Director, Technical Education, Haryana, Sector-4, Bays No. 7-12, Panchkula and Dr.(Mrs.) Sudesh Mukhopadhyay, Professor & Head, Deptt. of Inclusive Education, National University of Education Planning & Administration, 17-B, Aurobindo Marg, New Delhi could not attend the meeting.

Before taking up the agenda items, Sh. R.P.S. Lohchab, Registrar-cum-Secretary extended hearty welcome to the Hon'ble Chairperson, Board of Governors, the Director, NIT, Kurukshetra and other members present in the meeting.

The Board of Governors took the following decisions:-

- 22.1 To approve the minutes of the 14th (Special) meeting of the Building & Works Committee of National Institute of Technology, Kurukshetra held on 17.06.2010.**

The Board was intimated that the works as mentioned in the Building and Works Committee agenda items 14.6 and 14.7 relating to installation of 11 KV Sub-station for the new additional girls hostel (300 capacity) and construction of the room (size 20' x 16') to accommodate the said 11 KV Sub-station were urgent and hence the Hon'ble Chairperson, Board of Governors was requested to approve the minutes of the Building & Works Committee under agenda item 14.6 and 14.7 items in anticipation



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approval of the Board. The Hon'ble Chairperson, BOG accorded his approval with the following remarks:-

"Since the matter is of urgent nature, the agenda item no. 6 & 7 are approved as proposed in anticipation of the approval of BOG. Accordingly administrative approval & sanction of expenditure is accorded on behalf of the BOG as required for item no. 6 & 7 only.

However, an emergent meeting of the BOG be convened within 10 days from today to consider and approve the minutes of the 14th Spl. B & WC meeting held on 17.6.10 for approval of the same".

The Board ratified decision taken by the Hon'ble Chairperson, Board of Governors in respect of Building & Works Committee agenda item 14.6 and 14.7 in anticipation of approval of the Board.

While discussing other agenda items of the Building & Works Committee, the Board noted as under:-

- i) All estimates of the works will be prepared on plinth area basis as per Delhi Schedule Rates (DSR) in future.
- ii) If excess expenditure of any work is within 10% of administrative approval and expenditure sanction already accorded, no revised estimates are required, subject to the condition that the plinth area remains the same.

After detailed discussion the Board also accorded its administrative approval and expenditure sanction to the other works approved by the Building & Works Committee in its 14th (Special) meeting held on 17.6.2010.



- 22.2 To consider and approve minutes of 19th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 21.06.2010.

The Board approved minutes of 19th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 21.06.2010 as per details furnished in the agenda item.

- 22.3 To consider extension in appointments for the post of Drivers & Junior Engineer(Mech.) on contract basis as per clause-28(2) of the Statutes of NITs.

The Board noted as under:-

- i) Sh. Malawa Ram, JE(M) and Sh. Krishan Kumar, Sh. Surender Singh, Sh. Baljeet Singh, all Drivers, are working in the Institute under Clause 28(2) of the Statutes on one year's contract basis w.e.f. 11.7.2009 and their present term is going to expire on 10.7.2010.
- ii) Some non-teaching posts including those of JE(M) and Drivers required to be filled on regular basis have since been advertised and last date for receipt of applications is 16.7.2010. Accordingly these posts will be filled on regular basis in due course of time.
- iii) In the meantime the posts of JE(M) and Drivers are essentially required in the Institute.

The Board allowed extension to Sh. Malawa Ram, JE(M) and Sh. Sh. Krishan Kumar, Sh. Surender Singh, Sh. Baljeet Singh, all Drivers on contract basis under Clause 28(2) of the Statutes for a further period of one year or till regular posts are filled whichever may be earlier on consolidated salary in the Pay Band + Grade Pay + DA (admissible at present).



- 22.4 To consider creation of additional faculty posts in the Institute on the basis of student strength for the year 2010-11.

The Registrar-cum-Secretary informed the Board that:-

- i) The MHRD has sanctioned additional 83 faculty positions in Feb., 2009 for the year 2008-09. Accordingly total faculty strength for the year 2008-09 became 233 (150 already sanctioned + 83 sanctioned in Feb., 2009).
- ii) Further in pursuance of reservation policy of Govt. of India relating to the Other Backward Classes (OBC), the students strength (both UG and PG courses) increased to 3340 in the year 2009-10 and in view of said students strength, 278 faculty positions were required for the year 2009-10. As per decision taken by the Board in its 17th meeting held on 9.9.2009 the matter was referred to the MHRD on 11.12.2009 for sanctioning 45 additional posts for the year 2009-10. Since approval of the MHRD was not received, the Institute arranged to run the classes within 233 faculty sanctioned strength. This situation created lot of academic and administrative problems for the Institute.
- iii) The students strength of UG and PG courses will increase from 3340 to 4194 during the coming session 2010-11 and as per norms 349 faculty positions will be required for the year 2010-11.

In view of the above facts the Board decided that the MHRD be approached by the Institute to sanction additional faculty positions keeping in view students strength during the coming session 2010-11 and the matter be pursued with MHRD on personal level.



The Board desired that the Institute should arrange the teaching load during coming session 2010-11 by engaging/recruiting faculty on contract basis within the faculty strength already sanctioned by the MHRD.

22.5 Any other Item with the permission of Chairperson

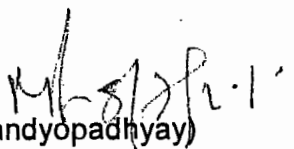
The Registrar-cum-Secretary with the permission of Chairperson placed the following matters for the consideration of the Board:-

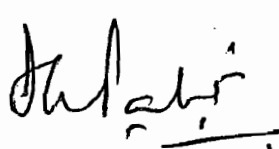
- i) The Institute had invited applications from faculty during 2009 under existing Career Advancement Scheme. Applications were also invited from the faculty for promotion as Professors under CAS during 2010 pending guidelines required to be issued by the UGC.
- ii) The applications for filling up faculty positions through direct recruitment have also been invited which are under scrutiny/ short-listing.
- iii) In the meantime the MHRD has recently fixed certain qualifications for filling up faculty positions for new NITs which are different from those already advertised by NIT, Kurukshetra.
- iv) The University Grants Commission has very recently on 28.6.2010 issued regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in higher education including stages of promotion under Career Advancement Scheme for faculty.

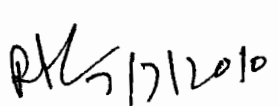


The Board decided that all issues mentioned above be examined/ reviewed by the committee already constituted at the Institute level under Chairmanship of the Dean(P&D) and report be submitted to the Hon'ble Chairperson, Board of Governors for taking final decision.

The meeting ended with a vote of thanks to the Chair.


(M.N. Bandyopadhyay)
Director
NIT, Kurukshetra


(J.K. Palit)
Chairperson, BOG
NIT, Kurukshetra


(R.P.S. Lohchab)
Registrar-cum-Secretary
NIT, Kurukshetra

Item 23.3 To note the action taken report on the minutes of the 21st meeting of the Board of Governors held on 2nd June, 2010.

The action taken report on the minutes of the 21st meeting of the Board of Governors held on 2nd June, 2010 is given below:-

Sr.No.	Subject	Action Taken
21.1	To confirm the minutes of the 19 th meeting of the Board of Governors held on 29.12.2009	The comments received from Sh. Navin Soi and Prof. C.P. Bansal have been incorporated in minutes of 19 th meeting of the Board.
21.2	To confirm the minutes of the 20 th meeting of the Board of Governors held on 15.03.2010	No further action is required.
21.3	To note the action taken report on the minutes of the 19 th meeting of the Board of Governors held on 29 th December, 2009.	Action has been taken as per observation of the Board regarding Dr. Rajender Kumar. No action is required at this stage regarding other observations.
21.4	To note the action taken report on the minutes of the 20 th meeting of the Board of Governors held on 15 th March, 2010	No further action is required.
21.5	To note minutes of the 2 nd meeting of the Standing Committee of the Board held on 27 th and 28 th January, 2010	No further action is required.
21.6	To consider and ratify minutes of 18 th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 15.3.2010.	No further action is required.
21.7	To consider and approve the minutes of the 14 th meeting of the Senate, National Institute of Technology, Kurukshetra held on 14.03.2010	The matter regarding nomination of faculty members on the Board has been referred to the MHRD.
21.8	To decide 2 nd nominee of the Board on the Selection Committees for recruiting Academic Staff (excluding the Director and the Deputy Director).	Action will be taken as and when recruitments are made.

21.9	To consider provision of Sabbatical Leave to faculty members for doing Ph.D.	BOG decision noted for compliance in future.
21.10	To ratify the action taken by the Hon'ble Chairperson BOG in approving the proposal of the Institute for the engaging contractual persons against the vacant non-faculty posts beyond 31.03.2010.	No further action is required.
21.11	To consider reply to show cause notice submitted by Sh. M.K. Gupta, Lecturer (Selection Grade).	The report submitted by the Committee will be placed before the Board in this meeting vide agenda item <u>23.12</u> .
21.12	To consider reply to show cause notice submitted by Sh. Phool Kumar, Laboratory Attendant.	Legal opinion has been taken in the matter. The matter is being again placed before the Board in this meeting vide agenda item <u>23.11</u> .
21.13	To consider unauthorized absence from duty in respect of Dr. K.K. Singh, Professor of the Civil Engg. Department.	Action has been taken.
21.14	To consider delegation of power to the Director for employing contractual staff over and above sanctioned strength of Non-faculty Staff on the remuneration/rates prescribed by the DC, Kurukshetra from misc. contingencies.	The matter is being placed before the Board in this meeting vide agenda item _____ for approval.
21.15	To consider confirmation of Professor, Assistant Professors (designated Associate Professors) and Lecturers (re-designated Assistant Professors).	Faculty members as mentioned in the agenda item have been confirmed.
21.16	To consider adoption of existing Stores & Purchase Rules for National Institute of Technology, Kurukshetra after implementation of the first Statutes of NITs.	Action is being taken
21.17	To consider matter regarding return of some items issued to Sh. C.B. Mathur, Ex-Chairman, Board of Governors, NIT, Kurukshetra.	Dr. Ajay Mathur has been apprised regarding the decision of the Board. However the legal notice is being issued to Dr. Ajay Mathur.

21.18	To consider and approve recommendations of the committee on the Code of Conduct for employees of the Institute.	The matter has been referred to the MHRD.
21.19	To consider engagement of Contractual staff for the Construction Cell at NIT, Kurukshetra.	As per decision of the BOG, the posts of J.E. (C), J.E.(E), Accountant and Head Clerk were filled up through walk-in-interview. The suitable candidate for the posts of XEN(C) was not found. Therefore, the action to fill up the post of XEN is being taken.
21.20	To consider anomalies in the Scheme of Revision of Pay Scales in respect of teachers and other staff.	No further action is required.
21.21	To ratify the action taken by the Hon'ble Chairperson BOG in approving the terms and conditions of the recruitment and appointment for the post of Assistant Executive Engineer (Civil & Electrical) on contract basis.	Sh. D.K. Kaushik and Sh. S.N. Kaushik, AEE(E & C) had been reverted back to their substantive posts of JE(E) and JE(C) respectively.
21.22	To ratify action taken by the Chairman, Board of Governors for engagement of the Medical Officer on short contract.	No further action is required.
21.23	To consider promotion to the post of Professors under CAS as per existing guidelines of AICTE/MHRD.	No further action is required to be taken.
21.24	To note the placement of the students of NIT, Kurukshetra for the year 2009-10.	Action has been taken.
21.25	To ratify the action taken by the Hon'ble Chairperson, BOG in granting approval for Annual Report, Audited Statement of Accounts and Audit Report of the Institute for the year 2008-09.	No further action is required to be taken.
21.26	To consider the details of income and expenditure under Student Fund for the last three years.	Action has been taken.

21.27	To note the decision conveyed by the MHRD regarding New Medical Attendance and Treatment Rules, 2009 of the Institute.	The matter has been referred to the MHRD.
21.28	To consider opening of an account in the HDFC Bank for the purpose of foreign exchange.	Action has been taken.
21.29	To consider facilities available to the Hon'ble Chairperson, Board of Governors.	Action has been taken.
21.30	To note minutes of 3 rd meeting of the Standing Committee of the Board held on 5 th May, 2010.	Action is being taken.
21.31	To ratify the action taken by the Hon'ble Chairperson, BOG in approving the proposal of Institute for the engaging contractual persons in the Examination Cell of the Institute.	No further action is required.
21.32	To consider delegation of power to the Hon'ble Chairperson to appoint any contractual staff as per clause 28(2 & 3 of the 1 st Statutes under NIT Act, 2007.	No further action is required.
21.33	To ratify the action taken by the Hon'ble Chairperson in approving the proposal of the Institute for mapping of existing non-faculty posts with the new classifications as per Statutes, requirement of non-faculty staff as per ratio suggested by MHRD and filling up posts of urgent nature.	Action has been taken.
21.34	To consider relaxation in upper age limit of the departmental candidates/working persons (on long contract basis) of the Institute for the posts to be filled under the Direct Recruitment Quota.	Action will be taken as and when recruitments are made. However the request of Sh. B.S. Kadian, an employee of the Institute for relaxation in upper age limit has been turned down.

21.35	To consider request of President/General Secretary of the breakway faction of the NIT, Kurukshetra Karamchari Sangh (Non-teaching) regarding recognition of another Union as per rules.	As per decision of the BOG taken in its 21 st meeting held on 2.7.2010 the factual position as per report of the committee consisting of Dr. S.P. Jain, Dean (R&C) & Prof. of EED, Sh. R.P.S. Lohchab, Registrar regarding physical verification of members of two unions of the Non-teaching employees of NITK submitted on 8.7.2010. The report of the above committee will be placed before the Board in this meeting. However the matter has been referred for clarification to the DOPT by the MHRD vide their letter No. F.No. 10-8/2010-TS.III dated 30 th June, 2010. The reply of the DOPT/MHRD is still awaited.
21.36	To consider procurement of Solar Geysers (Solar Water Heating System) for Hostels of the Institute.	The report submitted by the Committee will be placed before the Board in this meeting vide agenda item <u>23.15</u> .
21.37	To consider matter regarding inspection of private engineering colleges by Senior Faculty of NIT, Kurukshetra on behalf of AICTE and to frame a policy in the matter.	Action is being taken.

The Board may please note.

Item 23.4 To note the action taken report on the minutes of the 22nd meeting of the Board of Governors held on 1st July, 2010.

The action taken report on the minutes of the 22nd meeting of the Board of Governors held on 1st July, 2010 is given below:-

Item No.	Subject	Action Taken
22.1	To approve the minutes of the 14 th (Special) meeting of the Building & Works Committee of National Institute of Technology, Kurukshetra held on 17.06.2010.	Action taken.
22.2	To consider and approve minutes of 19 th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 21.06.2010.	Action taken.
22.3	To consider extension in appointments for the post of Drivers & Junior Engineer(Mech.) on contract basis as per clause-28(2) of the Statutes of NITs.	Action taken.
22.4	To consider creation of additional faculty posts in the Institute on the basis of student strength for the year 2010-11.	Action has been taken.
22.5	Any other item.	1. Regarding CAS action is being taken. 2. Regarding qualification of faculty, the matter is being examined by the already constituted committee.

The Board may please note.

Item 23.5 To note minutes of the 4th meeting of the Standing Committee of the Board held on 5th August, 2010.

The 4th meeting of the Standing Committee of the Board was held on 5th August, 2010. A copy of the minutes of the 4th meeting of the Standing Committee of the Board held on 5th August, 2010 are enclosed as Appendix-III from page 36 to 40.

7 The Board of Governors may note the minutes of the 4th meeting of the Standing Committee of the Board.

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

APPENDIX-III

Minutes of the 4th meeting of the Standing Committee of Board of Governors, National Institute of Technology, Kurukshetra held on 5th August, 2010 at 3.00 PM at the NIT Transit House, A-1/267, Safdarjung Enclave, New Delhi.

Present:

- | | | |
|----|--|----------------------|
| 1. | Prof. J.K. Palit,
Chairperson
Board of Governors,
NIT, Kurukshetra. | In Chair |
| 2. | Dr. M.N.Bandyopadhyay,
Director,
National Institute of Technology,
Kurukshetra. | Member |
| 3. | Sh. G.R.Samantray,
Registrar(Incharge),
NIT, Kurukshetra | Member-cum-Secretary |
| 4. | Dr. R.K. Sharma,
Officer on Special Duty
NIT, Kurukshetra | Special Invitee |

Before the start of the meeting, the Member-cum-Secretary extended hearty welcome to the Hon'ble Chairperson and the worthy Director.

Deliberations of the Standing Committee are as under:-

Follow-up on the minutes of 3rd meeting of the Standing Committee held on 5th May, 2010:

BOG 19th meeting held on 29.12.2009

19.22 To consider Cumulative Professional Development Allowance to the faculty for participating in National and International Conferences.

The Standing Committee considered the recommendations of the committee constituted by the Director on reimbursement of Cumulative Professional Development Allowance to faculty

members and decided that the Cumulative Professional Development Allowance be utilized as below:-

1. Attending National/International Conferences in India/Abroad.
2. Papers Publishing in National/International Conferences/ Journals.
3. Participation in National/International Conferences in India/Abroad.
4. Visit to Indian/ Foreign University for Technical Discussion.
5. Acquiring membership of Professional Societies, both National as well as International.
6. Purchasing of Books and Subscription of Journals subject to the condition that the faculty members shall return the books/journals to the Institute Library on retirement/leaving the Institute.
7. Visit to technical Exhibitions organized by Government and other recognized Institutions/organizations of national and international repute.
8. Participating in Course Material preparation/ Teaching Aids.
9. Any other item with prior approval of the Authorities.

Guidelines:

1. Attending Participation in National/International Conference in India or abroad or visit to Indian/Foreign University requires approval of authorities and as per instructions issued by the Government from time to time.
2. Period of deputation not to exceed 2 weeks during academic sessions and no restriction during vacation as long as the period does not exceed the duration of vacation. However Director can deny the permission in case of exigencies.
3. It is mandatory on the part of faculty member to submit a report of activities carried out and deliver a seminar in the department

within three months and before making claim for reimbursement of expenditure incurred. If he fails to submit the report etc. the advance sanctioned will be recovered from the salary of the concerned faculty member.

4. Unspent balance will be carried forward for next 6 months subject to a ceiling of Rs. 1.00 Lakh per year.
5. No prior financial approval is required for expenditure on the activities listed above but the existing rules of the institute shall be applicable for reimbursement of expenditure.
6. Expenditure towards the purchase of books not to exceed Rs. 10,000/- in a financial year. Purchase of books costing more than Rs. 10,000/- shall require prior approval of the Director and further subject to the condition laid down at Sr. No. 6 above for utilization of funds.
7. Reimbursement for TA/DA on account of hostel charges, food and local travel shall be as per Institute/Central Government rules.
8. The first block starts from 1st October 2009 and will be ending on 31st March, 2012 and hence the amount available to a faculty member for this block is proportionately Rs. 3.00 Lacks. Next block will be of complete 3 years.
9. Expenditure on the activities listed above is auditable and faculty member will be responsible for clarifying audit objection if any.

After detailed discussion the Standing Committee approved the above mode of utilization, guidelines and the enclosed Application form for Cumulative Professional Development Allowance.

19.32 To consider rules on Extra Ordinary Leave, Lien and Deputation (BOG agenda item 19.32).

The Standing Committee decided that the legal opinion given by the Counsel on certain points/provisions alongwith the comments of the Director together may be submitted to the Hon'ble Chairperson, BOG for his information and necessary advice if he deems fit and then the same be reported to the Board in its next meeting for final approval.

Other Issue:

1. Status of court cases pending in various Hon'ble Courts of law.

The Standing Committee desired that the status of the court cases pending in various Hon'ble Courts of law be reported to the Board in its next meeting for information.

BOG 21st meeting held on 2.6.2010

The Standing Committee noted the action taken report on the minutes of 21st meeting of the Board held on 2.6.2010 and decided as under:-

21.3 The Standing Committee noted that the matter related to Sh. Rajender Kumar, Asstt. Professor, ECE Department is of various serious nature. The Standing Committee desired that the report of the committee in the matter be placed before the Board in its next meeting.

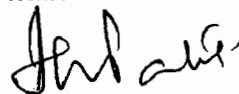
21.18 The Standing Committee was of the view that the Code of Conduct framed by the Institute was approved by the Board in principle and as per Statute it has to be finalized in consultation with the MHRD. Accordingly the matter may be again submitted to the MHRD for their concurrence.

- 21.33 The Standing Committee desired that the matter regarding filling up the posts already advertised be expedited on urgent basis.

BOG 22nd meeting held on 1.7.2010

The Standing Committee noted the action taken report on the minutes of 22nd meeting held on 1.7.2010.

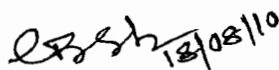
The meeting ended with a vote of thanks to the Chair.



(J.K. Palit)

Chairperson, BOG
NIT, Kurukshetra

25/8/17



(G.R. Samantray)
Registrar(I/C)-cum-Secretary
NIT, Kurukshetra



(M N Bandyopadhyay)
Director
NIT, Kurukshetra

Item 23.6 To note minutes of the 5th meeting of the Standing Committee of the Board held on 31st August, 2010.

The 5th meeting of the Standing Committee of the Board was held on 31st August, 2010. A copy of the minutes of the 5th meeting of the Standing Committee of the Board held on 31st August, 2010 are enclosed as Appendix-IV from page 42 to 47 .

The Board of Governors may note the minutes of the 5th meeting of the Standing Committee of the Board.

APPENDIX-IV

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

Minutes of the 5th meeting of the Standing Committee of Board of Governors, National Institute of Technology, Kurukshetra held on 31st August, 2010 at 2.00 PM at the NIT Transit House, A-1/267, Safdarjung Enclave, New Delhi.

Present:

- | | | |
|----|--|----------------------|
| 1. | Prof. J.K. Palit,
Chairperson
Board of Governors,
NIT, Kurukshetra. | In Chair |
| 2. | Dr. M.N.Bandyopadhyay,
Director,
National Institute of Technology,
Kurukshetra. | Member |
| 3. | Sh. G.R.Samantray,
Registrar(Incharge),
NIT, Kurukshetra | Member-cum-Secretary |
| 4. | Dr. R.K. Sharma,
Officer on Special Duty
NIT, Kurukshetra | Special Invitee |

Before the start of the meeting, the Member-cum-Secretary extended hearty welcome to the Hon'ble Chairperson and the worthy Director.

Deliberations of the Standing Committee are as under:-

Follow up actions on various matters referred to the MHRD by the BOG:-

15th BOG meeting held on 18th May, 2009:

15.7 To consider and ratify minutes of 15th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 21.2.2009.

15.12(FC) To consider the pay scale of Lab. Attendants, Jr. Storekeepers, Carpenters, Masons, Plumbers, Asstt. Pump Drivers, Painter etc.

15.13(FC) To consider pay scale of Rs. 5000-7850 to the Junior Storekeepers w.e.f. 1.1.1996.

Prabh

15.14(FC) To consider the Hardship cases for grant of ACP scales.

The Standing Committee noted that the above matters had already been referred to the MHRD as per decision of the Board.

Further the Standing Committee desired that the mapping/restructuring of non-teaching posts as per guidelines issued by the MHRD be carried out and submit the same to the MHRD at the earliest.

15.22 To consider providing Medical facilities to the employees of NIT, Kurukshetra at par with Central Govt. employees.

21.27 To note the decision conveyed by the MHRD regarding New Medical Attendance and Treatment Rules, 2009 of the Institute.

The Standing Committee noted that in the larger interest of the students, staff and their families the matter regarding New Medical Attendance and Treatment Rules, 2009 of the Institute are made under the provision of Clause 5(ii) of the Statutes which shall be applicable only after the assent of the Visitor and shall replace the rules as mentioned under Clause 24(iv) of the Statutes. The Standing Committee further noted that the Institute is situated in a small town and the medical facilities/CGHS hospital are not available at Kurukshetra

In view of above the Standing Committee decided that the matter be pursued with the MHRD in the larger interest of students, staff and their families.

17th BOG meeting held on 9.9.2009:

17.11 To consider and approve the Faculty and Non-Faculty positions of the Institute for the year 2009-10.

22.4 To consider creation of additional faculty posts in the Institute on the basis of student strength for the year 2010-11.

The Standing Committee noted that in the present circumstances due to increase of students strength it is very difficult to carry on the teaching

work of the Institute with the existing sanctioned strength of faculty. Accordingly as per revised students strength for the session 2010-11, the matter be pursued with the MHRD for sanction of faculty posts as per norms of the Govt. of India.

17.20 To consider and approve non-faculty positions for the Master of Business Administration (MBA) and Master of Computer Application (MCA) Departments.

19.30 To consider recommendation of the Committee constituted by the Board for engaging staff on contractual basis for smooth running of the Institute.

The Standing Committee noted that the matter is being dealt with at the Institute level.

17.29 To consider and approve new classification of faculty and revised qualifications and experience for the recruitment of the faculty, keeping in view the recommendations of the Committee constituted for the purpose.

19.11 To ratify decision of the Hon'ble Chairperson in approving the proposal of the Institute for the qualifications and experience required for the recruitment of regular faculty in the Institute.

22.5 Any other Item with the permission of Chairperson

The Standing Committee was of the view that as the matter has already been delayed so long and the justice has not been delivered to the concerned, the Committee is requested to submit its report within 2-3 days. The Standing Committee decided that if the said committee feels that due to shortage of time it is not possible to submit the report within 2-3 days, then the committee be requested to hand over the work done by them to the OSD for further necessary action in the matter urgently. The Standing Committee further decided to authorize the OSD to summarize the report and submit the same to the Hon'ble Chairperson, BOG through Director for taking decision in the matter.

[Signature]

19th BOG meeting held on 29.12.2009:

- 19.14 To consider grant of Dearness Allowance on Rs. 79,000/- instead of Rs. 75,000/- to the Director of the Institute.**

The Standing Committee decided that the matter be pursued with the MHRD.

- 19.15 To consider the appointment of Deputy Director under clause 18 of the 1st Statutes under NITs Act – 2007.**

The Standing Committee decided that the MHRD be requested to initiate process of appointment of Deputy Director under Clause 18 of the Statutes.

- 19.20 To consider incentive of three advance non-compounded increments for Ph.D. to Associate Professors.**

The Standing Committee noted that in view of the clarification issued by the MHRD vide their letter dated 9.3.2010 the matter stands closed.

- 19.24 To consider release of balance 60% arrears w.e.f. 24.1.2008 to Sh. D.K. Kaushik and Sh. S.N. Kaushik as Assistant Engineers (Elect & Civil).**

The Standing Committee noted that the matter is pending with the MHRD and decided to wait the reply from MHRD.

Any Other Item

- ii) Pension-cum-GPF Scheme:-**

The Standing Committee noted that the matter has already been taken up by the Hon'ble Chairperson, BOG with the higher authorities of the MHRD, NIT Council, with the Hon'ble Union Finance Minister, Govt. of India and during the Convocation of the Institute. But the matter could not be resolved as per demand of the staff of the Institute. Even then the Standing Committee feels that the matter being justified concern for the employees and their future, the same alongwith all justification as recorded in the said decision of the Board be again referred to the MHRD.



21st BOG meeting held on 2.6.2010:

- 21.18 To consider and approve recommendations of the committee on the Code of Conduct for employees of the Institute.**

The matter being very serious one, it should be pursued with the MHRD.

- 21.29 To consider facilities available to the Hon'ble Chairperson, Board of Governors.**

The Standing Committee noted that the payment has been released to the Hon'ble Chairperson as per decision of the Board.

- 21.35 To consider request of President/General Secretary of the breakway fraction of the NIT, Kurukshetra Karamchari Sangh (Non-teaching) regarding recognition of another Union as per rules.**

The Standing Committee desired that the matter be placed before the Board in its next meeting.

Miscellaneous Decisions:-

1. The Standing Committee also considered the matter regarding writing off the camera lost by the Institute delegation while performing official duty in foreign country and noted that the matter has already been decided by the Board.
2. The Standing Committee feels that in several times very important issues have been referred to the MHRD in the past by the Board which are pending for some reasons. Observations of the Standing Committee have already been recorded above. However, the Standing Committee decided to authorize the OSD to take up the issues with the MHRD and particularly with the Director(NITs), MHRD to get the proper clarifications and approval from the MHRD. Whenever necessary he may visit the Ministry in this regard and he is further advised to arrange a meeting of Director(NITs), MHRD and Director, NITK to resolve the issues. If need be, the meeting of Joint Secretary/Secretary, MHRD be also arranged.

CRM

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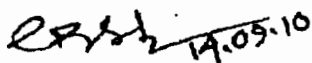
3. The Standing Committee with the permission of the Chairperson considered the case of Dr. R.K. Sharma, regarding his travel by private airlines. The Standing Committee noted that in view of the urgency and requirement of the situation and due to non-availability of seat in the Indian Airlines, Dr. R.K. Sharma traveled by private airlines. Further the cost of the ticket was also lesser than the fare by Indian Airlines. In view of above the Standing Committee feels that the payment on account of journey performed by private airlines may be released as per rules and a reminder be issued alongwith the justification/representation submitted by Dr. R.K. Sharma to the Ministry of Civil Aviation for post facto approval for the said journey.

The meeting ended with a vote of thanks to the Chair.

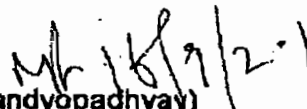


(J.K. Palit)

Chairperson, BOG
NIT, Kurukshetra



(G.R. Samantray)
Registrar(I/C)-cum-Secretary
NIT, Kurukshetra



(M N Bandyopadhyay)
Director
NIT, Kurukshetra

Item 23.7 To ratify action taken by the Hon'ble Chairperson, BOG in granting Extraordinary Leave (without pay) to Dr. T.K. Garg, Professor, Mechanical Engineering Department.

Dr. T.K. Garg, Professor, Mechanical Engineering Department vide his request dated 16.8.2010 (copy enclosed as Appendix - V pages 50 to 51) has stated that he has been offered the post of Director, Haryana College of Technology and Management, Kaithal. He requested for grant of Extraordinary Leave from 1.9.2010 to 31.7.2011.

The matter with regard to grant of Extraordinary Leave (EOL)/Deputation for the teaching Staff was placed before the Board of Governors of the Institute in their 13th meeting held on 24.1.2008 and the Board decided as under :-

"The Board decided that maximum 15% of available faculty in each Department can proceed on EOL/Deputation for a maximum period of two years in future".

The faculty position of Mechanical Engineering Department is as under :-

In Position	= 27
15% of available faculty	= 4.05
Already on EOL	= Nil

Dr. T.K. Garg has been in the employment of the Institute since 7.1.1976. His total service in this Institute is 34 years & 7 months. He is going to retire from the services of the Institute on 31.7.2011 (AN) on attaining the age of superannuation of 65 years. He has not earlier availed EOL during his entire service. In view of position explained above Dr. T.K. Garg is eligible for grant of Extraordinary Leave (without pay) for the above said period.

Further the matter relating to Extraordinary Leave (without pay) and Deputation rules for employees of the Institute was placed before the Board in their 15th meeting held on 18.5.2009 and the Board decided that the decision on the Extraordinary Leave to the faculty members as already taken by the BOG in their 14th meeting held on 20.1.2009 stands for the time being.

The said decision is reproduced below:-

"The frequently allowing Extraordinary Leaves to senior faculty is hampering the studies at the Institute. Hence the EOL may be granted maximum only for two years at a stretch for the purpose of heading any other Institution. The remaining EOL if permissible as per rules can be granted for other purposes.

The Institute was advised by the Board to frame its own rules on Extra Ordinary Leave and deputation.

However the Institute's own rules are being prepared".

As per existing practice, the grant of Extraordinary Leave to the faculty members is within the purview of the Board of Governors of the Institute. Generally the Institute gets the EOL sanctioned in such cases from the Chairperson, BOG of the Institute and then action taken by the Chairman, BOG is got ratified from the BOG in subsequent meeting. So his case for getting approval in anticipation of the approval of the Board was sent to the Hon'ble Chairperson, Board of Governors. The Chairperson, Board of Governors approved his Extraordinary Leave (without pay) w.e.f. 1.9.2010 to 31.7.2011 in anticipation of the approval of the Board (copy enclosed as Appendix VI pages 52 to 53).

The Board may ratify the action taken by the Chairperson, Board of Governors in granting EOL (without pay) to Dr. T.K. Garg w.e.f 1.9.2010 to 31.7.2011.

T.T.T. KUR

= 50 =

Dy. No. 1132		Date 16.8.10	
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APPENDIX-V

16/8/10

(Through: Head of Mech. Engg.)

No. MED/10/712
Dt 16.8.10

To

The Director
National Institute of Technology,
Kurukshetra

Subject: Extra Ordinary Leave

Sir,

I have been offered the post of Director, Haryana College of Technology & Management Kaithal (Photo copy enclosed).

I request you to please grant me Extra Ordinary Leave from 01.09.2010 to 31.07.2011, so that I may join the college accordingly.

Thanking you.

Yours faithfully,

T.K. Garg
(Dr. T.K. Garg)
Professor

Dated: 16.08.2010

16/08/10

Please examine

D. S. (Estt.)
Estt. I
2
16/8/10



ISO 9001:2000 CERTIFIED

HARYANA COLLEGE OF TECHNOLOGY & MANAGEMENT

Approved by A.I.C.T.E. New Delhi and Accredited by N.B.A.
Permanently Affiliated to Kurukshetra University
(Managed by Dr. Puran Chand Dharmarth Trust, (Regd.)
POST BOX NO. 44, AMBALA ROAD, KAITHAL -136 027 (HARYANA)

Phones : (01746) 280100, 280101, 280102, 280103 Fax : 01746-280711
E-mail : hctm98@rediffmail.com Website : www.hctmkaithal-edu.org

Ref. No. HCTMK/.../2010-11/6/084

Date: 16.08.10

Dr. T.K.Garg
Prof., Mechanical Engineering Department,
NIT, Kurukshetra

Subject: Letter of Intent for the post of Director, Haryana College of Technology and Management, Kaithal.

Reference: Discussion with you and your resume received today

I am pleased to offer you the post of Director, Haryana College of Technology and Management at Kaithal on the terms and conditions discussed mutually. This is a contractual appointment initially for a period of three years which may be extended as agreed mutually.

You are requested to join the assignment within 15 days of issue of this letter.

Appointment letter will be issued to you on joining the appointment.

Thanking you

Your's Truly

(Er. G. K. Sethi)
Managing Director

16.8.10



Dy. No...1544...Date...20/8/10
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 E M Ec Co Ph CH
 HI CW WS SW PC PS
 DE CCN No. Estt. P/F No. 12
 SO EO DS PIS PIC

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**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

APPENDIX-VI

Dated: 24.08.2010

Subject : Grant of Extraordinary Leave(without pay) from 01.09.2010 to 31.07.2011 to Dr. T.K. Garg, Professor Mech. Engg. Deptt.

Dr. T.K. Garg, Professor Mech. Engg. Deptt. vide his letter dated 16.08.2010 enclosing there with an offer of appointment for the post of Director, Haryana College of Technology and Management, Kaithal (copy enclosed) requested that he may be granted extraordinary leave (without pay) from 01.09.2010 to 31.07.2011.

The matter with regard to grant of Extraordinary Leave (EOL)/Deputation for the teaching Staff was placed before the Board of Governors of the Institute in their 13th meeting held on 24.01.2008. The Board decided as under:-

"The Board decided that maximum 15% of available faculty in each Department can proceed on EOL/Deputation for a maximum period of two years in future".

Further the matter with regard to consider Extraordinary Leave (without pay) and Deputation rules for employees of the Institute was again placed before the Board in their 15th meeting held on 18.05.2009. The Board decided that the decision on the Extraordinary Leave to the faculty members as already taken by the BOG in their 14th meeting held on 20.01.2009 stands for the time being. The said decision is reproduced below:-

"The frequently allowing Extraordinary Leaves to senior faculty is hampering the studies at the Institute. Hence the EOL may be granted maximum only for two years at a stretch for the purpose of heading any other Institution. The remaining EOL if permissible as per rules can be granted for other purposes."

In the past Extraordinary Leave (without pay) to the faculty members were being granted by the Hon'ble Chairman, BOG in anticipation of the approval of the Board. But the Board in its 13th meeting held on 24.01.2008 decided that maximum 15% of available faculty in each department can proceed on EOL/ Deputation for a maximum period of two years in future. According to the decision of the Board EOL to the 15% of the available faculty in each Department can proceed on EOL/deputation.

- 53 -

At present, the faculty position of Mechanical Engineering Department is as under :-

In Position = 27
 15% of available faculty = 4.05
 Already on EOL/Deputation = Nil

It is mentioned here that the date of retirement from the services of the Institute of Dr. T.K. Garg is 31.07.2011.

In view of above Dr. T.K. Garg may be granted Extraordinary Leave from 01.09.2010 to 31.07.2011 on the following terms and conditions:-

1. Substitute will be provided on the recommendation of the Head, Mechanical Engg. Department.
2. In case he wishes to resign from the services of the Institute during his Extraordinary Leave, he has to give three months' notice.
3. He will hand over the complete charge to the Head of the Department before he is relieved for proceeding on EOL.
4. He will submit "No Dues Certificates" from all concerned before proceeding on EOL.
5. He will have to vacate the Institute accommodation as well as office as per rules of the Institute.
6. He will be relieved of his duties on 31.08.2010 (AN) by the Head of the Department.

The above proposal may kindly be approved in anticipation of the approval of the Board. The matter will be reported to the Board in its next meeting.

Submitted for approval please.

End: as above

Mh 24/8/11
 DIRECTOR

Hon'ble Chairperson
 Board of Governors
 NIT, Kurukshetra

Dr. T.K. Garg, Prof. Mech. Engg. Dept. is
 granted Extraordinary Leave (without pay)
 from 01.09.2010 to 31.07.2011 on the
 terms and conditions as mentioned
 above.

Sh. P. Singh
 25/8/10
 Chairperson, BOG

BRH
 30/08/10

Item 23.8 To ratify action taken by the Chairperson, Board of Governors for engagement of the Medical Officer on short contract.

A walk-in-interview was conducted on 5.4.2010 for the post of Medical Officer on contract basis. Dr. K.K. Sharma was appointed as Medical Officer on contract basis for a period of three months w.e.f. 13.4.2010 at consolidated salary of Rs. 35000/- per month. The Hon'ble Chairperson, BOG accorded approval in anticipation of the approval of the Board for the appointment of Dr. K.K. Sharma as Medical Officer. The Board of Governors of the Institute in their 21st meeting held on 2.6.2010 ratified action taken by the Chairperson, BOG.

The Hon'ble Chairperson allowed extension to Dr. K.K. Sharma, Medical Officer on contract basis for a period of three months w.e.f. 13.7.2010 or till the next meeting of BOG whichever is earlier (Copy enclosed as Appendix VII page 55).

The matter is placed before the Board for ratifying action taken by the Chairperson, BOG and further decision in the matter.

APPENDIX-VII

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

No. Estt.-I/

Dated:

**Subject : Extension to Dr. K.K. Sharma as Medical Officer in the
Health Centre of the Institute on short contract.**

A walk in interview was held on 5.4.2010 for the post of Medical Officer on contract basis. The selection committee recommended as under:-

1. Dr. Ravi Gupta
2. Dr. K.K. Sharma


Dr. Ravi Gupta did not report for duty. The next candidate Dr. K.K. Sharma joined as Medical Officer on contract basis for a period of 3 months at consolidated salary of Rs. 35000/- p.m. w.e.f. 13.4.2010.

Your goodself accorded approval in anticipation of the approval of the Board for appointment of Dr. K.K. Sharma as Medical Officer on contract basis for a period of 3 months at consolidated salary of Rs. 35000/- p.m. w.e.f. 13.4.2010 to 12.7.2010.

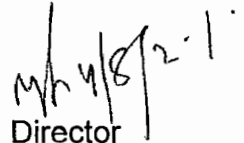
The BOG of the Institute in its 21st meeting held on 2.6.2010 ratified action taken by the Chairman, BOG. His term of three months has ended on 12.7.2010.

You are requested to accord approval in anticipation of the approval of the Board for extension of six months w.e.f. 13.7.2010 to Dr. K.K. Sharma as Medical Officer on contract basis in the Health Centre of the Institute at a consolidated salary of Rs. 35000/- pm.

The matter will be reported to the Board in its next meeting.


The Hon'ble Chairman,
Board of Governors,
NIT, Kurukshetra.

*Allowed extension for
a period of three
months w.e.f. 13.7.2010
or till the next meeting of
BOG whichever is earlier.*


Director

Item ~~23~~.9 **To note the action taken by the Hon'ble Chairperson BOG in approving the proposal of the Institute for nominating the Officer to act as Nominee of the Board on the Selection Committee for the Senior Administrative Officers.**

As per clause 23 (d) of the 1st Statutes, the following is the Selection Committee for Senior Administrative and other comparable posts carrying pay scale of Lecturer and above:

(1)	Director or Deputy Director	Chairman
(2)	One Expert from outside the Institute	Member
(3)	Nominee of Ministry of Human Resource Development	Member
(4)	Nominee of the Board	Member
(5)	Registrar	Member

The Board has not decided its nominee on the Selection Committee for the Senior Administrative and other comparable posts carrying pay scale of Lecturer and above. The Institute decided to hold interview for the post of Deputy Registrar (Academic) on 24.7.2010 against the applications already received for the said post.

Accordingly, the matter was submitted before the Hon'ble Chairperson to nominate one of the Officers to act as BOG Nominee on the Selection Committee to fill up the said post. The Hon'ble Chairperson was very kindly approved the name of Sh. R.C.Meena, IES, Economic Adviser in the Ministry of HRD, Government of India for the said Selection Committee. A copy of the approval is enclosed as Appendix VIII from page 57 to 58.

The Board may note the action taken by the Hon'ble Chairperson BOG in approving the proposal of the Institute on 8.7.2010

The Board may note.

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119

No. Gen-1/DR/3714

Dated: 06/07/10 **APPENDIX-VIII**

Subject: Recruitment for the post of Deputy Registrar (Academic) – Nominee of the Board on the Selection Committee.

As per Clause 23 (d) of the 1st Statutes, following is the Selection Committee for Senior Administrative and other comparable posts carrying pay scale of Lecturer and above:

- | | |
|---|----------|
| (1) Director or Deputy Director | Chairman |
| (2) One Expert from outside the Institute | Member |
| (3) Nominee of Ministry of Human Resource Development | Member |
| (4) Nominee of the Board | Member |
| (5) Registrar | Member |

It has been decided to hold interview for the post of Deputy Registrar (Academic) on 24.7.2010 at 11.00 a.m. against the applications already received for the said post. The Board has not so far decided its nominee on the Selection Committee for the Senior Administrative and other comparable posts carrying pay scale of Lecturer and above. The matter has been discussed with the Hon'ble Chairperson, BOG and Director. It has been felt that nominee of the Board may be got decided in anticipation of the approval of the Board from the Hon'ble Chairperson from amongst the panel of external experts already approved by the Board for administrative officers such as Registrar, Deputy Registrars and Assistant Registrars etc.

Accordingly, a list containing panel of external experts for the Administrative Officers is enclosed. The Hon'ble Chairperson, BOG is kindly requested in anticipation of the approval of the Board to nominate one of the Officers from the enclosed list who may act as BOG nominee on the Selection Committee.

Submitted for consideration and approval please.

DA/As above

[Signature]
DIRECTOR

The Hon'ble Chairperson,
Board of Governors,
NIT, Kurukshetra.

For recruitment to the post of Dy. Registrar (Academic) in the Institute Shri R.C. Meena, IES, Economic Adviser in Ministry of HRD, Govt. of India is nominated as External Expert from outside the approval panel in the Selection Committee for the said post. For the other posts of Accountant/ Assistant clerks etc. Dr. Anu Kesharwani, Prof. & Dean, Faculty of Indology Studies, Kurukshetra University, Kurukshetra is nominated as external expert in the Selection Committee in anticipation of approval of BOG. *[Signature]*

May please

[Signature]
DIR

[Signature] GA-I

PANEL OF EXTERNAL EXPERTS FOR ADMINSTRATIVE OFFICES

Administrative Officers (Registrar, Deputy Registrar (General Admn & Legal Affairs), Deputy Registrar/Assistant Registrar(Academic, Examinations, Finance Officer/Deputy Registrar/Assistant Registrar(Accounts) and Stores Officer.

1. Dr.(Mrs.) N.Vijaya Lakshmi, IAS, Excise Commissioner and Inspector General (Registration), Govt. of Bihar Sachivalayas, Patna-800001 (0612-22224626, 09431014922)
2. Shri R.C. Meena, IES, Economic Advisor, MHRD, Deptt. of Higher Education, Govt. of India, Shastri Bhawan, New Delhi (09968257344)
3. Director, Thapar Institute of Engineering & Technology, Patiala.
4. Director, Indian Institute of Technology, Hauz Khas, New Delhi
5. Director, Indian Institute of Technology, Roorkee.
6. Director, BRA National Institute of Technology, Jalandhar.
7. Director, National Institute of Technology, Hamirpur.
8. Legal Remembrancer and Secretary, Law and Legislative, Govt. of Haryana, Haryana Civil Secretariate, Chandigarh.
9. Joint Secretary, Finance Department, Govt. of Haryana, Haryana Civil Secretariate, Chandigarh.
10. Deputy Accountant General(Audit & Accounts), Haryana, Chandigarh.

Deputy Superintendents/ Junior Accountant/ Stenographers/ Assistants/ Accounts Clerks/Receptionist/Steno-typists/Clerks/Storekeepers

1. Director, Netaji Subhash Institute of Technology, Azad Hind Fauz Marg, Sector 3, Dwarka, New Delhi
2. Director, Punjab Engineering College, Chandigarh.
3. Registrar, Thapar Institute of Engineering and Technology, Patiala.
4. Registrar, Indian Institute of Technology, Hauz Khas, Delhi.
5. Registrar, Indian Institute of Technology, Roorkee.
6. Registrar, MNIT, Jaipur
7. Professor Incharge (Accounts & Audit), IIT, Delhi.
8. Dr. Arun Kesharwani, Professor & Dean, faculty of Indic Studies, Deptt. of Indian History, Culture and Archaeology, KU, Kurukshetra (09812422023).
9. Dr. A.N. Mishra, Reader(Retd.), Deptt. of Education, KUK, (Res: 1141/12, Sankherayan Street No. 5, Shanti Nagar, Kurukshetra.
10. Registrar, National Institute of Technology, Patna

PM 18/12
19
20/12/2019

- Item 23.10 To consider re-designation of Lecturers(Selection Grade) as Associate Professor in PB-4 of Rs. 37400-67000+9000.

The Govt. of India, MHRD, New Delhi vide letter No 23-1/2008-TS.II dated 18.8.2009 have revised the pay scale of Teachers and other staff on the recommendations of 6th CPC w.e.f. 1.1.2006.

The above scheme of revision of pay scale was placed before the Board of Governors of the Institute in their 17th meeting held on 9.9.2009. The Board decided as under:-

"After detailed discussion the Board approves the scheme of revised pay scales of teachers and other staff as per recommendations by the 6th Central Pay Commission strictly in terms of Govt. of India letter No. F.23-1/2008-TS-II dated 18.8.2009 as per details furnished in the agenda item.

The Board has also detailed discussion on request of the National Institute of Technology Teachers Association that the benefits in the revised pay scales should be given to them in totality from the actual date of eligibility of an individual. The views of Dr. Krishna Gopal Dean(P&D) and Chairman of the Pay Fixation Committee have also been listened by the Board during the course of discussion. The recommendations of the Committee in the matter are annexed herewith. Accordingly the Board decides as under :-

- i) That the qualifying service period for the candidates promoted under CAS shall count for future promotions as clarified vide MHRD letter No. F.20-18/2003-TS.III dated June 4, 2004.
- ii) The financial benefits shall be given only from the date of the meeting of the BOG in which each individual case has been approved.
- iii) In revision unless or otherwise entailing any adjustment in the pay fixation, the same shall be carried out taking above points into account and all concerned will have to submit an undertaking that any excess payment made will be refunded/recovered from them."

In view of above decision of the Board the pay scale of teachers, Librarian, Assistant Librarian and Sports Staff have been revised and the eligible faculty members were granted the AGP of Rs. 7000/8000/9000 and re-

designation of Assistant Professor and Associate Professor automatically without any selection procedure w.e.f. 1.1.2006 to 1.7.2009 as the case may be and without placing the matter again before the Board of Governors of the Institute.

The relevant Clauses (i),(ix),(x) & (xi) of pay structure relating to re-designation of teachers read as under:-

- (i) Persons entering the teaching profession in Universities and Colleges shall be designated as Assistant Professors and shall be placed in the Pay Band of Rs. 15600-39100 with AGP of Rs. 6000. Lecturers already in service in the pre-revised scale of Rs. 8000-13500, shall be re-designated as Assistant Professors with the said AGP of Rs. 6000.
- (ix) Incumbent Readers and Lecturers (Selection Grade) who have completed 3 years in the current pay scale of Rs. 12000-18300 on 1.1.2006 shall be placed in placed in Pay Band of Rs. 37000-67000 with AGP pay of Rs. 9000 and shall be re-designated as Associate Professor.
- (x) Incumbent Readers and Lecturers (Selection Grade) who had not completed three years in the pay scale of Rs. 12000-18300 on 1.1.2006 shall be placed at the appropriate stage in the Pay Band of Rs. 15600-39100 with AGP of Rs. 8000 till they complete 3 years of service in the grade of Lecturer (Selection Grade) Reader, and thereafter shall be placed in the higher Pay Band of Rs. 37400-67000 and accordingly re-designated as Associate Professor.
- (xi) Readers/Lecturers (Selection Grade) in service at present shall continue to be designated as Lecturer(Selection Grade) or Readers, as the case may be, until they are placed in the pay band of Rs. 37,400-67000 and re-designated as Associate Professor in the manner described in (x) above.

As per Clause (i) referred to above, Lecturers/Lecturers (Sr. Scale)/Lecturers (Selection Grade) have been re-designated as Assistant Professors vide office order No. Estt.-I/9391 dated 23.11.2009. But under Clause (xi) the Lecturers (Selection Grade) in service at present shall continue to

be designated as Lecturer(Selection Grade) or Readers, as the case may be, until they are placed in the pay band of Rs. 37,400-67000 and re-designated as Associate Professor in the manner described in (x) above.

As per Clause (xi) the following Lecturers (Selection Grade) were re-designated as Associate Professors in the pay band of Rs. 37400-67000 w.e.f. 1.7.2010 on completion of 3 years qualifying service in AGP of Rs. 8000/- vide office order No. Estt.-I/4818 dated 29.07.2010:-

1. Sh. Mohd. Arif., ECE Deptt.
2. Sh. K.K. Sharma, Elect. Engg. Deptt.
3. Sh. M.K. Gupta, Mech. Engg. Deptt.
4. Sh. Rajiv Verma, Mech. Engg. Deptt.
5. Dr. Vikas Choudhary, Hum. & Social Sciences Deptt.

Clause 5 of the NIT statutes regarding powers of Board are as under:-

"In addition to the powers provided under sub-section (1) of section 13 of the Act, the Board shall be empowered:- (i) to abolish, re-designate or change the nomenclature of any post in the Institute."

The Chairperson, BOG examined the above said office order and directed as under vide letter No. CH/BOG/R/17/10 dated 7.8.2010 (Copy enclosed as Appendix - IX page 64-65) :-

Clause 5, POWERS OF BOARD:

In addition to the powers provided under sub-section (1) of section 13 of the Act, the Board shall be empowered: (i) to abolish, re-designate or change the nomenclature of any post in the Institute.

As such the Board is the competent authority and not the Director in respect of decisions regarding re-designating the Lecturers (Selection Grade) as Associate Professors in the pay band of Rs. 37400-67000+9000/- w.e.f. 1.7.2010 without the approval of the BOG. It may also be recalled here that the Board at its 17th meeting held on 9.9.2009 has decided in para(ii) that the financial benefits shall be given only from the date of meeting of the BOG in which each individual case has been approved . In the present case the matters was not placed before the Board and hence the financial benefit allowed to them by re-designating the said lecturers (Selection Grade) as Associate Professor in the pay

band of Rs. 37400-67000+9000 w.e.f. 1.7.2010 is wrong and unauthorized. Has the Board considered the matter and accorded its approval in each individual case referred above as required under the said resolution?

The undersigned has also gone through the MHRD Letter No. F. No. 23-1/2008-TS.II dated 18 August, 2009 in this regard as referred in your order as well as clause (x) and (xi) of UGC letter No. 1-32/2008-U.II(i) 31st December, 2008 which also do not say about automatic benefits to be given to the concerned employees. It has defined the criteria and eligibility for re-designating the incumbent Readers and Lecturers (Selection Grade) and the new scale in which they are to be placed at the appropriate stage. It does not mean that they will automatically get it without the approval of the competent authority (the BOG). So, we are to be guided by the Resolution of the BOG dated 9.9.2009 para (ii) as stated above. Their cases may be genuine, but it has to be decided by the Board in each individual case.

It is, therefore, under the above provisions and also under powers vested in the Chairperson, Board of Governors under Section -16(3) of the NIT Act, 2007 and further under clause 14 (iv) of the NIT Statutes, 2009 the undersigned (Prof. J.K Palit) hereby stays the implementation of the above said office order no Estt. 4818 dated 29.7.2010 and directs to put up the whole matter before the BOG at its next meeting for its consideration.

As per above orders of the Chairperson, BOG, the office order No. Estt.-I/4818 dated 29.7.2010 was stayed vide office order No. Estt.-I/5154 dated 10.8.2010.

In continuation of MHRD letter No.1-32/2008-U/U.(i) dated 31.12.2008, the Govt. of India MHRD, New Delhi vide letter No. 1-36/2009-U.II dated 26.8.2010 (Copy enclosed as Appendix - X pages 66 to 67) addressed to the UGC, New Delhi has further considered the matters relating to revision of pay scales of University and College teachers and decided (point ii) as under :-

- (ii) Entry pay of Readers, appointed on or after 1.1.2006 till issue of the University Grants Commission Regulations on minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and measures for the maintenance of Standards in Higher Education, 2010, i.e. 30.6.2010, be fixed at Rs. 23690 in PB-3 with an academic grade pay of Rs. 8000. This will also apply to lecturers (Selection Grade) promoted during the above period. Such

Readers/Lecturer (Selection grade) after 3 years will move to minimum of PB-4 with academic grade pay of Rs. 9000.

The matter is placed before the Board for re-designating w.e.f. 1.7.2010 as Associate Professors in PB-4 of Rs. 37400-67000+9000 AGP to the Lecturers (Selection Grade) who completed 3 years qualifying service in AGP of Rs.8000/-.

N.I.T. KURUKSHETRA

NATIONAL INSTITUTE OF TECHNOLOGY

(Institution of National Importance)

KURUKSHETRA - 136 119

Dy. No. 11312 Date. 15/8/10

DPD	DAC	DAd	CVO	CoE	C
M	Ec	Co	Ph	Ch	M2
CW	WS	SW	PC	PS	
CCN	PT	PCF	LMO	L	
SO	EO	TS	DIS		

CAMP OFFICE OF CHAIRPERSON, BOG (RESIDENCE)

Confidential

NO. CH/BOG/R/17/10

Gaya, Dated: 7.8.2010

Director NIT, Kurukshetra

This is in reference to NIT, Kurukshetra Office Order no. Estt. 4818 dated 29.7.2010. (Photocopy of the order enclosed as Annexure- 1).

The abovesaid order has been examined by the undersigned and is found to be not in order under the provisions of Clause 5 (i) of the first Statutes of NIT.

Clause 5. POWERS OF BOARD :

In addition to the powers provided under sub-section (1) of section 13 of the Act., the Board shall be empowered : - (i) to abolish, re-designate or change the nomenclature of any post in the Institute.

As such the Board is the competent authority and not the Director in respect of decisions regarding re-designating the Lecturers (Selection Grade) as Associate Professors in the pay band of Rs. 37,400-67,000.00 + 9,000.00 w.e.f. 1.7.2010 without the approval of the BOG. It may also be recalled here that the Board at its 17th meeting held on 9.9.2009 has decided in para (ii) that the financial benefits shall be given only from the date of meeting of the BOG in which each individual case has been approved. In the present case the matters has not been placed before the Board and hence the financial benefit allowed to them by re-designating the said lecturers (Section Grade) as Associate Professor in the pay band of Rs. 37,400.00 - 67,000.00 + 9,000.00 w.e.f. 1.7.2010 is wrong and unauthorised. Has the Board considered the matter and accorded its approval in each individual case referred above as required under the said resolution?

The undersigned has also gone through the MHRD Letter No. F. No. 23-1/2008-T.S.II dated 18 August, 2009 in this regard as referred in your order as well as clause (x) and (xi) of UGC letter No. 1-32/2008-U.II(i) 31st December, 2008 which also do not say about automatic benefits to be given to the concerned employees. It has defined the criteria and eligibility for re-designating the incumbent Readers and Lecturers (Selection Grade) and the new scale in which they are to be placed at the appropriate stage. It does not mean that they will automatically get it without the approval of the competent authority (the BOG). So, we are to be guided by the Resolution of the BOG dated 9.9.2009 para (ii) as stated above. Their cases may be genuine, but it has to be decided by the Board in each individual case.

It is, therefore, under the above provisions and also under powers vested in the Chairperson, Board of Governors under Section -16(3) of the NIT Act, 2007 and further under clause 14 (iv) of the NIT Statutes, 2009 the undersigned hereby stays the implementation of the above said office order no. Estt. 4818, dated 29.7.2010 and directs you to put up the whole matter before the BOG at its next meeting for its consideration.

[Signature]
(J.K. Palit) 7/8/10

[Signature] 16/08/10

[Signature]

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119.**

Estt.-1/ 4818

Dated : 29/7/10

OFFICE ORDER

On the recommendations of 6th Central Pay Commission report issued by the Govt. of India, MHRD, New Delhi vide letter No. F.No.23-1/2008-TS.II dated 18.08.2009, the designation of teachers will generally be the same as per scheme of revision of pay scale of teachers etc. in Universities etc. as notified by the MHRD vide letter No. 1-32/2008-U.II/ UI(i) dated 31.12.2008.

In pursuance of Clause(xi) of above said letter, the competent authority of NIT, Kurukshetra has been pleased to re-designate the following Lecturers(Selection Grade) as Associate Professors in the pay band of Rs. 37400-67000+9000 w.e.f. 1.7.2010 subject to any instructions/modifications to be issued by the UGC/MHRD, Govt. of India from time to time:-

1. Sh. Mohd. Arif., E& CE Department.
2. Sh. K.K. Sharma, Elect. Engg. Deptt.
3. Sh. M.K. Gupta, Mech. Engg. Deptt.
4. Sh. Rajiv Verma, Mech. Engg. Deptt.
5. Dr. Vikas Choudhary, Hum. & S.S. Deptt.

Their pay has been fixed at Rs. 37400+9000, the minimum of the pay band of Rs. 37400-67000 +9000 w.e.f. 1.7.2010.

[Signature]
29.07.10
Deputy Registrar (GA&L)
for Director
29/7/10
29/7/10

Copy to :

1. All concerned.
2. Concerned Heads of the Departments.
3. Deputy Registrar (Accounts).
4. Estate Officer.

APPENDIX-X

No. 1-36/2009-U.II
Government of India
Ministry of Human Resource Development
Department of Higher Education

New Delhi, dated 26th August, 2010

The Secretary,
University Grants Commission,
Bahadurshah Zafar Marg,
New Delhi - 110 002.

Subject:- Scheme of revision of pay of teachers and equivalent cadres in universities and colleges following the revision of pay scales of Central Government employees on the recommendations of the Sixth Central Pay Commission.

Sir,

In continuation of this Ministry's letter No. 1-32/2008-U.I/U.I (i) dated 31.12.2008 on the above subject, I am directed to say that the matter relating to revision of pay scales of University and College teachers was further considered by the Government and it has been decided as under:-

(i) Allow Rs. 43,000 as entry level pay in the Pay Band Rs. 37400-67000 (PB-4) plus an academic grade pay of Rs. 10,000 to directly recruited Principals of Under- Graduate and Post-Graduate Colleges appointed on or after 1.1.2006. Principals of Under-Graduate Colleges will continue to draw Rs. 2000 per month as Special Allowance and Principals of Post-Graduate colleges will continue to draw Rs. 3000 per month as Special Allowance attached to the posts of Principals in terms of this Ministry's letter No. 1-32/2008-U.II/U.I (i) dated 31.12.2008.

(ii) Entry pay of Readers, appointed on or after 1.1.2006 till issue of the University Grants Commission Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2010, i.e., 30.06.2010, be fixed at Rs. 23,890 in PB-3 with an academic grade pay of Rs. 8000. This will also apply to Lecturers (Selection Grade) promoted during the above period. Such Readers/Lecturer (Selection Grade) after 3 years will move to minimum of PB-4 with academic grade pay of Rs. 9000.

(iii) Similarly, entry pay of Rs. 23890 in PB-3 with academic grade pay of Rs. 8000 will also apply to directly recruited Deputy Librarians and Deputy Directors of Physical Education, who will move to PB-4 with academic grade pay of Rs. 9000 after completion of 5 years, in that grade.

2. This may be brought to the notice of all concerned.

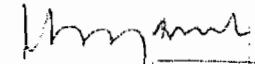
3. This Issues with the approval of the Ministry of Finance, Department of Expenditure vide their U.O. No. 7.21/3/2009-IC dated 17.06.2010 and U.O. No. 16/11/2010-Legal dated 12/8/2010.

Sd/-
(H.R.Joshi)
Director

No. 1-36/2009-U.II dated 26.8.2010

Copy to:-

1. Shri R.C.Meena, Economic Advisor, Technical Bureau for similar action in respect of technical Institutions.
2. Shri S.C.Khuntia, Joint Secretary (SE), for similar action in respect of NCERT
3. Shri Amit Khare, Joint Secretary, Planning Bureau, for similar action in respect of NEUPA.
4. Department of Expenditure (Legal Cell), North Block, New Delhi
5. AS&FA, M/o HRD
6. AS(TE)/JS(DL/T)
7. Education Secretaries of all State Governments.
8. ✓ Web Master, MHRD for publication on the website of the Ministry.


(H.R.Joshi)
Director

Item: 23.11 To consider the legal opinion given by the legal counsel of the Institute in the case of Sh. Phool Kumar, Laboratory Attendant.

The Board of Governors of the Institute in their 21st meeting held on 02.06.2010 has decided as under:-

"The reply given by Sh. Phool Kumar, Lab. Attendant to the show cause notice was placed before the Board for consideration. It was pointed out that as per pre-revised scale of pay of the employees, appointing authority of Sh. Phool Kumar is Director. Since the show cause notice to Sh. Phool Kumar had been served by the Board, the question has been raised whether any action against Sh. Phool Kumar will be taken by the Director or the Board. Finally the Board decided that a legal opinion may be taken in this matter and accordingly if the Director is the disciplinary authority for the said employee he should examine the reply and take suitable action against him with intimation to the Board and if the legal opinion says that the Board is competent to take a decision into the matter then the same committee as in case of Sh. M. K. Gupta under agenda item 21.11 shall examine the reply given by Sh. Phool Kumar and frame charges for disciplinary action against him which shall be placed before the Board for final decision in the matter".

As per the above decision taken by the Board in its 21st meeting held on 02.06.2010, the legal opinion has been taken in the matter from the legal counsel of the Institute on 04.08.2010 (copy enclosed as Appendix - XI page 69) vide which it has been advised that the matter may be forwarded to the same committee to whom the matter of Sh. M.K. Gupta has already been forwarded.

The matter is placed before the Board for consideration and decision.

APPENDIX-XI

I have gone through the documents placed on the file and I observed that the B.O.G. has decided to issue Show Cause Notices to Sh. M.K. Gupta and Sh. Phool Kumar vid No NITK/BOG 19th/419 dated 22/11/10 in the 19th meeting held on 29/12/09. I further observed that the allegations upon Sh. Phool Kumar are similar to that on Sh. M.K. Gupta. Both of these matters are under consideration of B.O.G. and a committee has already been constituted to submit its report after studying the Show Cause Notice to Sh. M.K. Gupta and his reply along with documents submitted by Sh. M.K. Gupta. Sh. Phool Kumar had also filed his reply and about 30 pages attached with the reply which are to be studied deeply. Although the Director NIT is the appointing authority of Sh. Phool Kumar even then the B.O.G. is competent to take necessary decision on the matter of Sh. Phool Kumar also and the B.O.G. may direct to the Director NIT to act accordingly as per decision of B.O.G. Keeping in view the above circumstances it is advisable at this stage that the matter may be forwarded to the same committee to whom the matter of Sh. M.K. Gupta has already been forwarded.

D.R./Registrar.

RB
04.08.10

S.S. Chakraborty
S.S. Chakraborty
Ad.
4/8/2010

D. S. P. (III)
ESTD. III
4/8/10

- Item 23.12 To consider the report of the Committee on the Show cause notice issued to Sh. M.K. Gupta, Lecturer (SG.), Mechanical Engineering Department, NIT, Kurukshetra.

The Board of Governors of the Institute in their 21st meeting held on 2.6.2010 constituted the following committee for investigation regarding Show cause notice to Sh. M.K. Gupta for submitting the report to the Hon'ble Chairperson, BOG for placing it before the BOG in its next meeting.

1. Dr. Hari Mohan Prasad, Chairman
Director,
Academy of Foreign Languages & Cultural Cooperation,
Magadh University,
Bodh Gaya (Bihar).
2. Prof. R.K. Bansal,
Dean (Academic) & Professor, CED,
NIT, Kurukshetra.
3. Dr. S.P. Jain,
Dean(R&C) & Professor, EED,
NIT, Kurukshetra.

The committee has investigated the matter and the Chairman of the committee has submitted the report to the Hon'ble Chairperson, BOG on 6.9.2010. The said report of the enquiry committee will be placed before the BOG on the table.

The Board may consider the report and decide the matter.

Item: 23.13 To consider request of President/General Secretary of the breakway fraction of the NIT, Kurukshetra Karamchari Sangh (Non-Teaching) regarding recognition of another Union as per rules.

The matter was placed before the Board in its 21st meeting held on 2.6.2010 vide item No. 21.35 and the Board decided as under: -

"The Board considered request from General Secretary/President of the newly formed association (Breakway fraction of the NIT Kurukshetra Karamchari Sangh) regarding recognition.

The Board decided to constitute a committee consisting of Dr. S.P. Jain, Dean (R&C) and Professor, EED, NIT, Kurukshetra and Sh. R.P.S. Lohchab, Registrar, NIT, Kurukshetra to conduct physical verification of latest membership of present non-teaching association as well as breakway fraction of the association in order to ensure as to whether the breakway fraction enjoys atleast 15% of the total membership or not. The Registrar was directed to issue letters to both the groups to submit their authenticated latest lists of members of their association within a week's time. On the basis of the physical verification the factual position will be reported by the Director to the Board in its next meeting in terms of the MHRD instructions. It is to be ensured that one office bearer from each of the two groups (General Secretary or President) will be present during the said physical verification. In the meantime a reminder be sent by the Institute to the MHRD for getting clarification as to whether another non-teaching association can be recognized in the Institute under the guidelines issued by the Ministry vide letter No. F.20-12/2004-TS.III dated 22.6.2004. However, process of the physical verification as mentioned above will go on".

As per decision of the Board, the Committee consisting of Dr. S.P. Jain, Dean (R&C) and Professor, EED, NIT, Kurukshetra and Sh. R.P.S. Lohchab, Registrar, NIT, Kurukshetra conducted physical verification of latest membership of present non-teaching association as well as breakway fraction of the association in order to ensure as to whether the breakway fraction enjoys atleast 15% of the total membership or not. The Committee submitted its report on 7.7.2010 (copy enclosed as Appendix XII from page 73 to 76).

The matter was also referred to the MHRD vide letter No. Estt-II/2536 dated 6.5.2010 to get the clarification as to whether another Non-teaching association can be recognized in the NIT, Kurukshetra under the guidelines issued by the MHRD vide No. F.20-12/2004-TS.III dated 22.6.2004 for recognition of Service Associations in NITs. The case has been referred by the under Secretary (NITs), MHRD to the Director, Establishment Division, Department of Personnel and Training, Ministry of Personnel & Public Grievances & Pensions, North Block, New Delhi vide letter F. No. 10-8/2010-TS.III dated 30.6.2010 for clarification (copy enclosed as Appendix XIII from page 77 to). The reply of the DOPT/MHRD is still awaited.

The Board may consider and decide.

APPENDIX-XII

**NATIONAL INSTITUTE OF TECHNOLOGY,
KURUKSHETRA-136119**

Report of the committee consisting of Dr. S. P. Jain, Dean(R&C) and Professor of EED, NIT, Kurukshetra and Sh. R.P. S. Lohchab, Registrar, NIT, Kurukshetra constituted by the Board in its 21st meeting held on 2nd July, 2010 regarding formation of new association by the breakway fraction of the NITK Karamchari Sangh (Non-teaching).

The Board in its 21st meeting held on 2nd July, 2010 decided as under:-\

"The Board considered request from General Secretary/President of the newly formed association (breakway fraction of the NIT Kurukshetra Karamchari Sangh) regarding recognition.

The Board decided to constitute a committee consisting of Dr. S.P. Jain, Dean(R & C) and Professor, EED NIT, Kurukshetra and Sh. R.P.S. Lohchab, Registrar, NIT, Kurukshetra to conduct physical verification of latest membership of present non-teaching association as well as breakway fraction of the association in order to ensure as to whether the breakway fraction enjoys atleast 15% of the total membership or not. The Registrar was directed to issue letters to both the groups to submit their authenticated latest lists of members of their association within a week's time. On the basis of the physical verification the factual position will be reported by the Director to the Board in its next meeting in terms of the MHRD instructions. It is to be ensured that one office bearer from each of the two groups (General Secretary or President) will be present during the said physical verification. In the meantime a reminder be sent by the Institute to the MHRD for getting clarification as to whether another non-teaching

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association can be recognized in the Institute under the guidelines issued by the Ministry vide letter No. F.20-12/2004-TS.III dated 22.6. 2004. However, process of the physical verification as mentioned above will go on".

In pursuance of above decision of the Board, President/General Secretaries of the NITK Karamchari Sangh and the breakway fraction of the Sangh were asked to submit authenticated latest lists of members of their associations within a week's time to enable the administration to ensure as to whether the breakway fraction enjoys atleast 15% of the total membership or not. They were also intimated that one office bearer from each of the two groups will be present during physical verification under reference.

The required information was received from the breakway fraction of the Sangh on 28.6.2010 whereas the NITK Karamchari Sangh submitted it on 30.6.2010. A meeting of Dr. S.P. Jain and Sh. R.P.S. Lohchab was held on 6.7.2010 in the office of the Registrar to scrutinize the information received from both the groups. The committee observed that the NITK Karmchari Sangh submitted a list of 234 employees whereas the breakway fraction of the Sangh submitted a list of 65 employees. Out of list of 65 employees submitted by the breakway fraction, 46 names were found to be common in both the lists. The committee members decided to fix the date for physical verification for Wednesday, the 7th July, 2010 and asked President/General Secretary of breakway fraction to present all common members i.e. 46 nos. except 19 employees from their list who did not figure in the list submitted by President/General Secretary of the NITK Karamchari Sangh.

PN

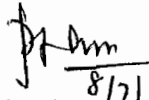
Neither President nor General Secretary of the NITK Karamchari Sangh participated in the physical verification process on 7.7.2010 which was fixed from 11.00 AM onwards. The committee members decided to go ahead with the physical verification process in absence of representatives of both the groups. During the physical verification specific 'declaration' from the concerned employee was taken and all declarations duly signed by the employees who presented themselves for physical verification are in custody of the committee members. The physical verification process continued for about one and ^{or}/_A half hour and results of the physical verification so conducted are as under:-

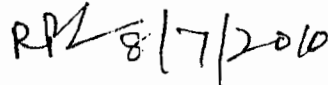
- i) Out of common names in both the lists, thirty five (35) non-teaching employees submitted written declarations in support of the Non-Teaching Employees Krantiya Sangthan.
- ii) Six (6) non-teaching employees who did not earlier figure in the list submitted by the Non-Teaching Employees Krantiya Sangthan also submitted their written declarations during physical verification in support of the Non-Teaching Employees Krantiya Sangthan. Thus forty one (41) non-teaching employees other than aforesaid nineteen (19) employees submitted their written declarations in support of Non-Teaching Employees Krantiya Sangthan.
- iii) One employee namely Sh. Mange Ram, Head Sweeper who figured in both the lists (inadvertently mentioned in the list of 19 employees solely figuring in the list of Non-Teaching Employees Krantiya Sangthan) was not available for physical verification.



On the basis of physical verification it is evident that fifty nine (59) non-teaching employees/members (35+6+18) have supported the Non-Teaching Employees Krantiya Sangthan during the physical verification process held on 7.7.2010 in presence of the committee members. This comes to about 23.5% of the total membership.

Submitted please


(S.P. Jain)
Dean(R&C)


(R P S Lohchab)
Registrar

Director
NIT KKR

F.No.10-8/2010-TS.III
Ministry of Human Resource Development **APPENDIX-XIII**
Department of Higher Education
(TS.III Section)

New Delhi, Dated: 30th June, 2010

To

The Director,
Establishment Division,
Department of Personnel & Training,
Ministry of Personnel & Public Grievances & Pensions,
North Block, New Delhi.

Subject: Guidelines for recognition of another Non-Teaching Association in NITs - clarification regarding.

Sir,

I am directed to forward herewith a copy of the communication dtd.3/6/2010 (copy enclosed) received from the National Institute of Technology, Kurukshetra for clarification in the matter as to whether a second other Non-teaching Association can be recognized in NIT-Kurukshetra when there is already a registered Non-teaching Association in terms of DoPT's Office Memorandum No.2/14/98-JCA dtd.3.7.2002 and Notification No.2/10/80-JCA dtd.5.11.1993.

Yours faithfully,

(R.K. Bandhyopadhyay)
Under Secretary (NITs)
TEL : 23384187

Encl: As above

Copy for information to the Director, National Institute of Technology, Kurukshetra.

Item 23-14 To consider confirmation of Sh. Rajender Kumar on the post of Lecturer (re-designated Assistant Professor).

Sh. Rajender Kumar was appointed as Lecturer in Electronics & Comm. Engineering Department on a probation period of two years from the date of joining at a basic pay of Rs. 8000/- per month in the pay scale of Rs. 8000-275-13500 vide this office letter No. GA-I/5090 dated 2.7.2007. He joined on 9.7.2007. His confirmation was due w.e.f. 9.7.2009.

Special Report on the work & conduct of Sh. Rajender Kumar was received from the Head of Department of Electronics & Comm. Engineering. The Head of the Department has mentioned in the Special Report that the inquiry regarding overspending in the Winter Schools RTCS-09, WSCNT-08 and concealing the facts about the Schools has been initiated by the Institute.

His confirmation case was placed before the BOG in its 17th meeting (17.23) held on 9.9.2009. The Board decided as under :-

"The Board does not agree to confirm Sh. Rajender Kumar on the post of Lecturer till the matter pending against him is resolved upto the satisfaction of the administration. The matter may be again placed before the Board. Further necessary action may be accordingly taken in the matter by the Institute."

A Committee at the Institute level was constituted to examine the expenditure incurred in organizing the winter schools by Sh. Rajender Kumar.

The above minutes (17.23) was again discussed in the 19th meeting (19.4) of the Board held on 29.12.2009. The Board made the following observations :-

- i) -----
- ii) The required action in respect of Sh. Rajender Kumar with reference to the agenda item 17.23 be taken in a time bound process. The committee should submit its detailed report in the matter within a period of two months.
- iii) -----

The probation period of Sh. Rajender Kumar as Assistant Professor was extended for a period of one year w.e.f. 9.7.2009 to 8.7.2010 or till the matter of expenditure incurred in organizing the winter schools pending against him is

resolved whichever may earlier vide this office letter No. Estt.-I/PF/1823 dated 26.3.2010. His probation period was again extended for another period of one year w.e.f. 9.7.2010 to 8.7.2011 or till the matter of expenditure incurred in organizing the winter schools pending against him is resolved whichever may earlier vide this office letter No. Estt.-I/PF/4850 dated 30.7.2010.

As per Central Govt. Rules, the General principles regarding appointments on probation in various services have been recently reviewed by the Govt. and recommendations at point (viii) read as under:-

'While the normal probation may certainly be extended in suitable cases, it is not desirable that an employee should be kept on probation for years as happened occasionally at present. It is, therefore, suggested that, save for exceptional reasons, probation should not be extended for more than a year and no employee should be kept on probation for more than double the normal period.'

The Standing Committee of the Institute in its 4th meeting held on 5.8.2010 noted that the matter related to Sh. Rajender Kumar, Assistant Professor, ECE Department is of various serious nature. The Standing Committee desired that the report of the committee in the matter be placed before the Board in its next meeting.

The Committee has submitted its report vide letter No. Dean(R&C)/2010 dated 24.8.2010(Copy enclosed as Appendix XIV pages 80 to 135). The committee concluded that there are several inconsistencies, contradictions, irregularities here and there in the records, as pointed out and explained in the report; it strongly reflects manipulations and reflects doubt on the integrity of the coordinators.

The matter is placed before the Board for consideration and decision.

APPENDIX-XIV

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA 136119

No Dean (R & C)/ 2010/

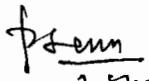
Dated: 24.08.10

Subject: Report on the expenditure incurred in conducting the course RTCS-09 organized from 09.03.09 to 22.03.09 by the coordinators of the course, Sh Rajender Kr and Ms Poonam Jindal, Assistant professors of the Deptt of Electronics and Communication Engg.

Sir,

Enclosed kindly find the report (22 sheets + 32 photocopies as enclosures) on the subject cited above.

I hope the report will be found acceptable.


(S P Jain) 2/8/10

Committee Chairperson, Dean (R & C) and PEE

DIRECTOR

Pl go through the report then discuss
2/8/10

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA 136119**

CONFIDENTIAL

No Dean (R & C)/ 2010/

Dated: 21.08.10

Subject: Expenditure incurred by the Coordinators Sh Rajender Kumar, and Ms Poonam Jindal, Assistant Professors of the Department of Electronics and Communication Engineering, in conducting the winter school on 'Recent Trends in Communication Systems (RTCS 09) from 09.03.09 to 22.03.09.

The following committee (**SSR Committee**) was constituted by the Director to examine certain issues (stated below) on the subject as cited above.

S P Jain	Professor of Electrical Engineering and Dean (R & C) Chairman
S K Sharma	Professor of Mechanical Engineering and the then Dean (Estate and Construction) Member
R K Sharma	Associate Professor and Head, Department of Electronics and Communication Engineering Member

The Committee is to be assisted by the DR (Accts.) Sh S K Sharma.

The issues (referred as 'Issues C') to be examined by the committee, as pointed out by the Accts Section, on page 8/N of the noting sheet in the file, are as follows:

1. Recovery of Rs 28930 of last winter school held in Dec 08/ Jan 09.
2. Handing over all electronic and computer accessories purchased during all winter/ summer schools to the HOD EcE as per recommendations of the committee.
3. Ex Post-facto approval of Hotel Pearl Marc Lunch/ dinner bills amounting to Rs 309150.

4. To decide for unsigned bill numbered 6128 dated 08.03.09 amounting to Rs 10237 of Deepak Novelties and also Post-facto approval of Rs 16818.
5. Ex Post-facto sanction of Taxi bills of M/s Krishna Travels amounting to Rs 1200.
6. Recovery of honorarium by Coordinator for taking lectures in excess to norms decided by the Committee.
7. Ex Post-facto sanction of taxi bills of Nishant Travels amounting to Rs 15000 for visit to Chandigarh.
8. Ex Post-facto sanction of TA bill by own car @ Rs 8/ per km to Dr Sanjiv Sofat, Dr Rajesh Khanna and Dr Shakti Kumar.
9. Ex Post-facto sanction of air travel to Dr G R Khan.
10. To decide whether the boarding/ lodging bill of Pearl Marc to be entertained or not in wake of unsatisfactory reply of Sh Rajender Kr.

The Committee is also to examine the issue of Sh Rajender Kr placed before the BOG. The committee is also to give their findings and the recommendations.

It may be stated at the outset that no BOG documents on Sh Rajender Kr had been supplied – like agenda item and the Honorable Board's decision on the item. These have, however, now (Aug 10) been procured from the GA section of the Institute.

Prior to this, the committee had submitted a report on the four issues (**referred as 'Issues B'**), required as per the noting sheet 4/N in the file. A copy of those four points and the report is reproduced below.

The Four Issues (Issues B) Considered Earlier by This Committee (SSR Committee) -

1. Coordinators have arranged for boarding 15 local participants in New Harsh hotel from 08th to 22nd march 2009 and raised the bill of Rs 90000/- vide bill No. 43 and 44. The Institute rule does not permit for boarding and lodging for local participants. Competent authority may decide.
2. Similarly nine participants were arranged to stay in hotel Pearl Marc from 18th to 23rd March 2009 and raised the bill of Rs 23750/-vide bill Nos. 3560 to

3564, however, the winter school was going on from 09th March. The Coordinator has not replied satisfactorily and the necessity to arrange additional accommodation for the participants in the mid of who were attending the winter school locally from their residences.

3. The committee found the signature of the bill raiser, payee coordinator appears to be same over taxi hiring bills Nos. 202, 203, 205, 211, 214, & 216 of M/s Nishant Tour & Travels amounting to Rs 42000/- and recommended to testify by hand-writing expert. We have approached the Police Deptt after proper approval from competent authority to examine from hand-writing expert. They suggest that the Police authority may not forward any document to forensic laboratory for testifying until filing the case with the Police Dept. You have to complete the departmental enquiry against the accused official first, then file complaint against him if found guilty.
4. The coordinators have purchased 92 bags amounting to Rs 41240/- for 59 participants similar their earlier winter/ summer school. The committee was agreed in principle to distribute the kits to participants, distinguished guests and resource persons, and not for labor and supporting staff. The competent authority may decide whether the cost of the bags distributed to labor and supporting staff to be recovered from the Coordinators or not.

The Report (referred as Report B) of the SSR Committee on Above Four Points-

1. The committee considers such participants as local whose sponsoring Institute is located within 20 km of NITK. The Committee showed to Sh Rajender Kumar the copy of the relevant rule which depicts that no expenditure can be incurred for the stay arrangements of the local participants. As such no payment is to be made for the stay of the local participants for the course.
2. Regarding the stay arrangements of nine participants in hotel Pearl Marc from 18th to 23rd March 2009, and not from the day of the start of the course, the Coordinator, Sh Rajender Kumar explained that because of the Holi and the

other festivals holidays (11th March, 10th March), these 9 participants were accommodated along with other participants prior to 18th March; and their stay arrangement, therefore was made from 18th March onwards only. The committee is of the view that this is a satisfactory reply.

3. Regarding the signatures of the bill raiser, and the payee coordinator over taxi hiring bills Nos. 202, 203, 205, 211, 214, & 216 of M/s Nishant Tour & Travels, appearing to be same, the committee attempted to get a factual statement from two hand-writing experts, but could not succeed as they wanted that the original signature samples of the bill raisers be provided to them. This was not feasible at our level. We, at our own level showed to Sh Rajender Kumar the photocopy of only the signatures; and he correctly pointed out that these two signatures are mine, and these two are not mine, though all these four signatures look similar. In view of these circumstances, we recommend that these bills can be treated as genuine.
4. The cost of the bags distributed to labor and supporting staff be recovered from the Coordinators.

REPORT C

Detailed Deliberations on the said Ten Points (Issues C) and Other Related Matters-

The committee met many times to consider and decide on 10 points narrated above and some related matters; last the committee met was on 13.08.10. In many meetings, Sh Rajender Kumar, one of the coordinators of the course, was invited to clarify various points before the committee. Ms Poonam Jindal, the other coordinator was also invited in some of the meetings with the same objective.

In the meeting held on 23.06.10, in which Sh Rajender Kumar was called, the points which were considered and discussed were documented and a copy of the same was also provided to Sh Rajender Kumar for his further actions on various points (the points are reproduced below).

1. He was told that he had a copy of the report of the first committee, and he did not act completely on that report, he had only applied to the Director for various Post – facto approvals.
2. On asking, he told that he had forwarding/ sponsorship letters of all the participants, and he has already certified that all the participants were duly sponsored by the heads of their respective Institutes. He was asked to submit all those letters to the committee by 25.06.10.
3. He was also asked to deposit the pen drives of the two schools with the HOD, ECE and deposit a copy of the receipt of the same with the committee by 25.06.10.
4. He was told that the sheet showing the signatures of the participants and the list of the participants do not tally completely.
5. He was asked about the stay of the two participants, one from Jind and the other from Gurgaon. He told that they must have stayed in the Pearl Marc/ Harsh hotel only. He was told that their names do not appear in the list of the participants (who stayed in the hotels) provided.
6. He was told that it looks very strange that all the participants who stayed in Harsh Hotel stayed on 23.03.09 also; but none from the Pearl Marc hotel participants.
7. He was told that the hotel quotations for meals are without any menu specifications and hence are arbitrary.
8. He was told that on any day of conduct of the Lectures/ Labs, at the most a payment of Rs 750 x number of hours, only can be made. He was also told that engaging 36 periods by him in a course of 10 days ($10 \times 8 = 80$ periods at the most) is not at all proper.
9. He was also told that the course could have been started from 16.03.09, instead of 09.03.09, which would have saved on hotels meals and stay charges.
10. He was also asked about engaging his own teaching load classes during this School period, to which he said he did not engage his classes during this period of the course (09.03.09 to 22.03.09).

11. He was also asked about the status of the classes during this period of those Institute (NITK) teachers who attended this course; to which he said he is not in the knowledge of it.
12. He was told about the pending recovery of Rs 28930/- of the School WSC – 09 from him, to which he agreed.
13. He was told that as per the Accounts Section practice, no further advance is sanctioned till the previous advance, if any, is completely adjusted.
14. Ambala Mementos bills, some TA bills, taxi bills etc were also considered / discussed and the deficiencies pointed out.
15. It was decided that a copy of this document may be provided to Sh Rajender Kr for his information and necessary actions.

Action by Sh Rajender Kr on points 3, 2, and 7 –

(a) Point 3- Pen Drives:

Sh Rajender Kumar was to act on points 3 and 2 of this document by 25.06 10, but he did not act on these points by this date. He was also to act on point 7. He had not acted on point 7 also for long, ie, providing the hotel quotations and the Menu of BF, Lunch and Dinner to the committee .

He, however, later deposited, vide letter dated 01.07.10, some pen drives with SK of EcE; but some of these were not of the same capacity and make as were purchased for the two schools WSCS-08 and RTCS-09. He was reminded many times on telephone to do the needful.

(b) Point 2- Forwarding letters:

He finally submitted, on 27.07.10 (after about a month from the required date), a file containing the forwarding letters (point 2) of the participants and the quotations (point 7) for the Hotel meals.

On checking the forwarding letters, it was found that many of the required recommending letters are not there. This fact was brought to his notice on the same day, ie, on 27.07.10

itself. Later, on closely examining these forwarding letters, many more deficiencies/ inconsistencies were discovered. The coordinators had given certification that all the participants had been duly forwarded, but this certification is thus false.

The last date of receiving the applications was 01.03.09, but 4 out of even the total 24 on-line applications are dated much beyond 09.03.09 (the course started on this date). A few of the on-line applications bear later dates than the date of in-time duly forwarded applications. When the duly forwarded application is in time, what is the need of the on-line application? It looks strange.

Further, the applications of Ms Rajni Garg and that of Ms Sunaina Kamboj do not show the name of their parent Institutes!

Many such observations were pointed out in the document prepared by the committee after the **meeting on 03.08.10, when both the coordinators had been called**. They were both verbally told of the several flaws and inconsistencies in the records submitted by them, and a copy each of the observations of the committee was also given to them (the points reproduced below).

1. She (Ms Poonam Jindal) was told that in the file submitted by Sh Rajender Kr to the committee on 27.07.10, the forwarding/ recommending letters for the course from the Heads of their respective Institutes are not there for all the participants. As such it follow that your certification that the applications of all the participants are through the Heads of their respective Institutes is false.
It was also told that only those teachers will be treated as bona fide participants whose proper forwarding/ recommending letters from the Heads of their respective Institutes are there in the file.
2. She was shown five documents, submitted to the committee by Sh Rajender Kr as forwarding letters; which apparently had her signatures as well, along with that of Sh Rajender Kr. On examining them, she said that those signatures are not mine and she, on those documents themselves, certified that this is not my signature.
3. She was shown the attendance chart of the participants submitted by them (which is in the form of P's and A's marked by them) and was asked to state as to generally when these P's and A's were marked during the day of the course. She

could not explain, and she expressed her ignorance about it, though the attendance table has been authenticated by her also.

She was told that this way of recording the attendance of the participants - 'putting P's and A's themselves', was not at all proper. She was also shown a typical acceptable proper attendance record of the participants of one of the courses organised around Sept 08 by another faculty member of the Institute.

She was also told that there are two participants who are absent in the course on 09.03.09 (the opening day) as per the attendance table, but are staying in the hotel since 08.03.09 onwards. This could not be explained by her.

4. She was told that on any day of conduct of the Lectures/ Labs, at the most a payment of Rs 750 x number of hours, only can be made. She was also told that engaging 36 periods by her in a course of 10 days ($10 \times 8 = 80$ periods at the most) is far from usual in such courses conducted so far in the Institute.
5. She was asked about the 'make' of the pen drives purchased for the course. On this also she said - I am not associated with the purchases.
6. She was shown the Hotel Quotations for meals which are there in the files. The numerous flaws in these quotations were brought to her notice and was told that hence the quotations are null and void. She however, maintained that she was not associated with the purchases/ money matters, though she has signed almost all the expenditure papers.
7. She said that actually she was not associated with the expenditure matters and had only signed. She expressed her desire to completely disassociate with all the money matters of the course. But no one can absolve her of her responsibility of truth of the documents which she has signed.

After this she was asked to please be seated on another seat and Sh Rajinder Kr was called. He came accordingly.

He was also told about above points, and he too could not give any satisfactory reply. On point 2 above, he was told that therefore the signatures of Ms Poonam Jindal are the forged signatures on these five documents. He was also asked how the forwarding of applications of Teachers (in one lot) of the Deptt of ECE, NITK by the then

Chairman, Dr BJ Singh began as early as 10.01.09 (2 months in advance) when the course was to start from 09.03.09; there was no satisfactory reply.

The coordinators may please also note that the online applications from the applicants for this course as placed in the file submitted by them to the committee on 27.07.10 have the name of the course as WSCN 08 and not RTCS 09, though the applications are dated mostly March 09. Thus even those online applications are not proper.

It was decided that a copy each of this document may be provided to Sh Rajender Kr and to Ms Poonam Jindal for their information and necessary action, if any; and the same was provided to them.

Pen Drives Purchased in WSCS-08 -

From the records, the committee also found that for the course WSC-08, 6 number pen drives of 8 GB capacity and of Scandisk make were purchased on 01.01.09 by the Coordinators from the vendor Big Byte Communication at a rate of Rs 1100/- per pen drive; while for the course RTCS-09, 2 number pen drives of 8 GB capacity (without any make) were purchased on 23.03.09 by the same coordinators from the same vendor at a rate of Rs 1800/- per pen drive.

The coordinators were asked to explain this, they could not give any satisfactory reply. Sh Rajender kr has been asked to get the make of those Rs 1800/- pen drives.

PARTICIPANTS –

All major expenses of the course, for example expenses on items like meals, stay, reading material kits etc are linked to the number of participants. As such it is vital to find the number of bona fide participants.

(a) The List of Participants Supplied –

The coordinators have submitted a list of 59 participants. In another list of the participants and in the attendance chart placed in the file, three names are different (at SNo 27, 29 and 43). The attendance chart is not in the form of signatures of the participants, but it is in the form of 'P's and 'A's put against the names of the participants. It is an unusual way of making the attendance record of the participants, and it may or may not be a factual record of the attendance. In another list on which participants' signatures are there, again, a few names are different.

The number of participants from various institutes in the list provided is as under:

1. NIT KKR	06
2. UIET KKR	06
3. SKIET KKR	10
4. SKP KKR	08
5. DIMT KKR	03
6. KITM KKR	01
7. HPI KKR	01
8. BITM Dhurala	01
9. GP Nilokheri	02
10. SVIT Indri Karnal	01
11. SVIT Udana	01
12. JIET Jind	02
13. BBSBEC Fgarh	01
14. GWW Sirsa	01
15. KIT Ladwa	01
16. ISTK YNG	02
17. JMIET Radaur	02
18. MMM Mullana	01
19. SSIET Patti	01
20. HIET Kaithal	02
21. HCTM Kaithal	01
22. WIT Gurgaon	01

23. GIMT Gurgaon	01
24. IEC Noida	01
25. Thapar University	01
26. NIT Srinagar	01
Total	59

It is noted from the list that more than 50% participants are local. Also, we find that some of the above participants are ad hoc/ contract appointees, or teaching associates.

(b) Duly Recommended Participants –

Out of these 59 participants, only 22 participants are duly recommended. 6 forwarding letters have no seals and are, therefore doubtful; 2 are forwarded with the remark that they may attend the school only when free from their own institute's work. There are no forwarding letters of 4 participants of UIET KKR, of 1 participant from DIMIT KKR, of 1 participant from KIT Ladwa and of 2 of JMIT Radaur. The forwarding letters in respect of participants from SKIET KKR, SKP KKR are not at all in order. These are, in fact, not in the form of the forwarding letters.

In the letter written by the Course Coordinators to a particular HoD, names of the some of the teachers of that particular Dept are listed. The list includes even the name of the concerned HoD. And on that letter itself, conditional forwarding has been done by the HoD, the condition being that the teaching work of the Institute must not suffer. This is then hardly any recommendation. The teacher may be able to attend only a few and disjointed parts of the course. The participant has to be fully free to attend the course. He can not be partially recommended, and can not be accepted as a bona fide participant. Also, there are no seals of the HoD's on the said supposedly 4 forwarding letters. The HOD's are recommending themselves also to participate in the course!

The forwarding letter (in one lot of 11 participants, while the list supplied says only 5 participants, and the on-line applied applications number is 8) in respect of the participants of EcE Deptt of NIT KKR is dated 10.01.09 and bears the initials of the then HOD (BJS), also dated 10.01.09. The course was to begin on 09.03.09 and must not have

been floated prior to first week of Feb 09 or the last week of Jan 09. The so called forwarding is two months in advance and is before the course was floated. Also, the forwarding is conditional that only during free periods they may attend the course. There is no HOD's seal also. This is no recommendation and suggests manipulations.

(c) Denials –

The HOD's of the depts.(2 number) of SKP KKR have stated that the signatures on those supposed to be forwarding letters (names in one lot), are not theirs. The HOD's of the depts.(2 in number) of SKIET KKR have stated that they are not the final forwarding authority, and only inadvertently these letters were handed over to Sh Rajender Kr.

Further, these 5 so called forwarding letters bear signatures of both the coordinators, but when Ms Poonam Jindal, the other coordinator of the course saw and examined these 5 letters, she stated that these are not her signatures. She has made this statement in the presence of Sh Rajender kr.

(d) Conclusions on Participants –

Keeping in view the points stated above, the committee concludes that

(i) There are only **22** bona fide participants as given below.

1. NIT KKR	01
2. UIET KKR	00
3. SKIET KKR	00
4. SKP KKR	00
5. DIMT KKR	02
6. KITM KKR	00
7. HPI KKR	01
8. BITM Dhurala	01
9. GP Nilokheri	02
10. SVIT Indri Karnal	01
11. SVIT Udana	01

12. JIET Jind	01
13. BBSBEC Fgarh	01
14. GWW Sirsa	01
15. KIT Ladwa	00
16. ISTK YNG	02
17. JMIET Radaur	00
18. MMM Mullana	00
19. SSIET Patti	01
20. HIET Kaithal	02
21. HCTM Kaithal	00
22. WIT Gurgaon	01
23. GIMT Gurgaon	01
24. IEC Noida	01
25. Thapar University	01
26. NIT Srinagar	01
Total	22

- (ii) Sh Rajender Kr has manipulated the said 5 forwarding letters
- (iii) The certification given by the coordinators on 30.09.09 that the applications of all the participants are through the heads of their respective Depts/ Institutes is false.
- (iv) Sh Rajender Kr, knowing that all the participants are not duly recommended, whenever asked; always maintained that all of them are duly forwarded. He has been lying to the committee.
- (v) Permitting any one to attend a course without that person having been duly forwarded by his parent institute is abetting indiscipline.

In fact, the committee has the information from the Principal of SKP KKR; the Director, SKIET KKR; Director, UIET KKR; and the Principal JMIT Radaur that they have not forwarded / recommended any of the teachers of their respective institutes to attend this course (RTCS-09).

EXPENSES –

The expenses on items like meals, stay, reading material kits etc are linked to the number of participants. As such expenses will be based on the number of bona fide participants, and that number is 22.

Meals Quotations –

It has been noticed that the quotations from the hotels for the meals of the participants also are grossly in disorder. Firstly, no specifications were framed by the coordinators, ie, no menu for the meals for the participants was framed to collect the quotations. The vendors gave their own menus of breakfast, lunch, and dinner; though these menus are more or less the same. The quotations had not been supplied in the closed envelopes. The quotations are thus invalid. No comparative statement of even these (invalid) quotations has been made. Moreover, in the file, there are two sets of quotations as given below:

Rate in Rs				
Dated	Meals	Pearl Marc	Safron	Harsh
06.03.09	BF	50, 50	60	55
	Lunch	150, 160	160	155
	Dinner	180, 180	195	190

(From Hotel PM , there are two different quotations, both dated 06.03.09!)

Another quotation dated 07.03.09 from Hotel Safron -

07.03.09	BF	60
	Lunch	175
	Dinner	190

We can not conclude any thing but 'all farce'.

Though the hotel PM's rates (50, 150, and 180) are the lowest, but procedurally irregularities are there. It looks ridiculous that hotel PM is giving two different quotations (open) on the same day to the same party.

Meals Expenses Permissible –

There are 22 bona fide participants. Meals may be allowed for upto $22 + 10 = 32$ persons. As there are no proper quotations, the payment of the meals charges may **at most** be made at the highest rate at which any of the previous coordinators of such courses have made the payment in the year 2008-09 subject to the MHRD guideline that not more than Rs 500/- per participant per day can be allowed on boarding and lodging.

No Quotations for Hotels Stay Rates –

When several participants are supposed to stay in the hotels for 14-15 days, the quotations for stay charges rates should have been collected. No quotations are there for the stay charges of the participants in the hotels.

Hotels Stays –

The coordinators have certified that 24 participants stayed in the hotels (Hotel PM and Hotel Harsh). On examining this list, we find that Many of them are not bona fide participants. Also, many are local to KKR.

It had been decided and stated in the previous report (report B) by this committee itself that the stay arrangement in hotels of the local participants can not be permitted, and the committee still holds the same view.

The participants from SKIET KKR, SKP KKR, UIET KKR, are not bona fide participants as their applications are not duly recommended by the heads of their respective institutes. Therefore, there is no question of their stay in any hotel for the course. Also, they are local to KKR.

Mr. Akhilesh K B, Mr. Vikas Sharma, Mr Ravi Bhushan of SKIET; Mr Sachin Singla, Ms Aarti Sahni, Ms Rajani Garg of SKP; and Ms Rubal Chaudhary of UIET are such participants and they (7 in number) are shown to have stayed in the hotels. Ms Amandeep Kaur of DIMT is also not a duly recommended participant, as well as she is local. Mr Dinesh Sharma, and Ms Tanu Sharma (her residence is at 559/7 KKR) of JMIT Radaur are not bona fide participants as their applications are not duly forwarded. We may

mention that Ms Tanu Sharma, in her on-line application has said 'No' to lodging and boarding required. Mr Neeraj Raheja of MMM Engg college Mullana is also not a bona fide participant. These 4 also are shown to have stayed in the hotels. These 11 participants who are shown to have stayed in the hotels can not be permitted to stay in the hotels and hence no such expenses can be allowed. Thus only 13 participants are entitled to have stayed in the hotels.

Denials -

The Director of SKIET KKR has intimated us vide his letter dated 02.06.09 that Mr Akhilesh K B, Mr Vikas Sharma have informed him that they did not stay in hotel Harsh. The Principal of JMIT Radaur also has informed us vide his letter dated 05.06.09 that Mr Dinesh Sharma was present in the college from 09.03.09 to 22.03.09 as per the office record, and Ms Tanu Sharma is not the employee of the Institute.

Ms Rubal Chaudhary, and Mr Neeraj Gulati have given us in writing that they did not stay in any hotel during the course.

Thus Mr Akhilesh K B, Mr Vikas Sharma, Mr Dinesh Sharma, Ms Rubal Chaudhary, and Mr Neeraj Gulati whose stay has been shown in the hotels, actually did not stay in the hotels. One can only conclude that this document showing the stay of the participants in the hotels as submitted by the coordinators is grossly false.

Peculiarities-

We note that Mr Deepak Aggarwal is absent in the attendance chart from 09.03.09 to 14.03.09; while he has been shown to have stayed in hotel Harsh from 08.03.09 onwards. He has total 5 days absent out of 11 days. Also, he in his duly forwarded application had not opted for any lodging requirement. Similarly, Mr Sanjay Kr of Sirsa has 4 days absent out of 11 days. He is staying all through in the Hotel.

Mr Koneesh Aggarwal (not a hotler) of SKP KKR has 6 days absent out of 11 days . Almost every participant has been shown to be absent at least one day.

All the participants who stayed in hotel PM, stayed upto 23.03.09; whereas all the participants who stayed in hotel Harsh stayed upto 22.03.09 only.

In this 10-day course of instructions, for two full days (16.03.09 and 17.03.09), only the coordinators engaged L/P, each engaging 8 hrs on one day and 6 hrs on the other day.

The coordinators hired taxi from M/S Krishna tour and Travels on 08.03.09 to purchase mementos from Ambala from M/S Deepak Novelties. They again purchased mementos on 10.03.09 from the same place and the same vendor, but there is no bill of travel from KKR to Ambala and back on 10.03.09.

The coordinators have produced bill No. 205, dated 13.03.09 of Rs 7200/- from M/S Nishant Tour and Travels for carrying the participants from NITK to Hotel and back on 10th, 11th and 12th March, 2009, whereas these three days were holidays (Holi festival) and there was no program of the course at NITK during these three days.

The envelope which contained the forwarded application of Dr M R Tripathy of Jiet Jind has been posted from Hauz Khas N Delhi, and postal stamped 13.01.10. The envelope which contained the forwarded application of Mr Sanjay Kumar of HIET Kaithal has postal date stamp of June 2009. The envelope which contained the forwarded application of Jatinder Singh of Patti bears the Speed post date 20.05.09. It may be reminded that this course RTCS-09 started on 09.03.09. The envelope which contained the forwarded application of Mr Varinder Sahni of SVIT Udana is from 981/13 KKR, and he has been shown to have stayed in the hotel.

Hotels Stay and Meals Expenses –

As per MHRD guidelines, on boarding and lodging, one can not spend beyond Rs 500 per participant per day.

Under this item, for 22 participants, one may at most incur an expenditure of Rs 500 x (22 + 10) = Rs 16000 per day. For 14 days the expenses are 16000 x 14 = Rs 224000/-.

We note that for the participants who stayed in the hotels, the expenses on boarding and lodging become more than the permitted Rs 500/- per participant per day, on account of the fact that the room charges are around Rs 350/-, or around Rs 425/-per participant per day for shared rooms (two persons in a room), and the meals charges are around Rs 380/-

per participant per day. Some participants stayed singly also. In their cases, the hotel stay expenses becomes double of the above figures.

Since the total bills raised for the stay in the hotels, and for the meals exceed Rs 224000/- (the admissible figure worked out above), the competent authority may sanction an amount of Rs 224000/- to Sh Rajender Kr (the advance is in his name and not in the name of the other coordinator, Ms Poonam Jindal) towards stay and the meals charges. It is for him to see how this amount is to be split to make payments for meals and the stay charges.

This disposes off all the hotel bills for the room charges and for the meals charges.

Maximum Hours to a Resource person -

As per MHRD guidelines, in a two-week course, not more than 14 resource persons can be engaged. Assuming $12 \times 7 = 84$ -hr course, a resource person may engage, on the average, 6 hrs. in the entire 2-week course (84-hr course). However, some resource persons may not like to engage even beyond 2hrs. Therefore, the committee is of the view that a resource person be allowed to deliver lectures/ engage labs at most upto 20% of the total instruction hrs; and not more than 4 hrs on any one day.

Honorarium to the Resource Persons Sh R Kr and to Ms P Jindal –

As per MHRD guidelines, we can pay to the resource persons at the rate of Rs 750/-per hour. Out of a total of 69 instruction hours during this school, the coordinators have shown 100 hours of engagements of resource persons, thereby entailing the payment of honorarium to the resource persons of $\text{Rs } 750 \times 100 = \text{Rs } 75000/-$, whereas it should be $\text{Rs } 750 \times 69 = \text{Rs. } 51750$. This has happened because the participants were at times split into two groups; one group going to the Labs, and the other group attending the lecture. But then remuneration also has to be split, as we can not pay more than Rs 750/- per hour to the resource persons.

There are 31 such hours during which both the coordinators have engaged either L, or P. For these 31 hrs, the payment, if any, will have to be split 50-50.

We also note that in this 10-day course of instructions, for two full days (16.03.09 and 17.03.09), only the coordinators engaged L/P, each engaging 14 hrs. This also is unusual and astonishing.

The RTCS-09 was a 69-hr instruction course, as such a resource person may at most engage 14 hrs (20%) during the entire course.

The honorarium to Mr Rajender Kr, and to Ms Poonam Jindal be worked out on the basis of a total of 14 hrs each, and not on the basis of a total of 36 hrs each as claimed by them. The competent authority may sanction an amount of Rs 750 x 14 = Rs 10500/- to each for having acted as resource persons.

Improper Scheduling of the Course -

The scheduling dates of the course are not judicious from the expenses point of view. The course began on Monday, 09.03.09; 10th, 11th and 12th were holidays; on 13th there was a field trip. The participants who stayed in hotels have stayed during these three off days also. Thus there has been a wasteful expenses on boarding and lodging of the participants for these three days.

Pen Drives Cost –

The Coordinators, Sh R Kr and Ms P Jindal, had jointly conducted another course WSCS-08 from 22.12.08 to 02.01.09 (just two months back from RTCS-09). For this course they purchased on 01.01.09, 6 number Scandisk pen drives of 8 GB capacity at a price of Rs 1100/- per pen drive from Big Byte Communications KKR. On 23.03.09, they purchased for the course RTCS-09 (the course was upto 22.03.09), 2 number pen drives of the same capacity from the same vendor at a price of 1800/- per pen drive. On this bill

the make is not specified. Sh R Kr was asked to get the make written on the bill from the vendor. He has produced on 19.08.10, the make as 'Toshiba' written in pencil; on the bill but without any signature and stamp of the vendor. We can not trust it.

Usually, the 8 GB pen drives had been costing around Rs 800 - 900/-. The accounts section was aware of it. When the section sought clarification on this from Sh R Kr, the impertinent reply was 'all were 8 GB pen drives which can only be purchased @ Rs 725 - 950 only if the shopkeeper is Coordinators' relative!!'

Returning the Pen Drives to HoD of EcE Deptt-

The very first committee (SABS Committee) in its report (Report A) had recommended to deposit all the pen drives of the two courses WSCS-08 and RTCS-09 with the HoD of EcE Deptt, and not all the electronic and computer items, as inadvertently pointed out by the Accounts section at point 2 on page 8/N of the noting sheet in the file .

However, Sh R Kr has deposited the said electronic items on 19.08.10. But the receipt of the Pen drives, dated 01.07.10, says some pen drives deposited are of 4 GB capacity, whereas purchased pen drives were all 8 GB capacity.

The competent authority may approve the payment of Rs 1100 x 2 = Rs 2200/-, instead of Rs 1800 x 2 = Rs 3600/-, for the two pen drives purchased for the course RTCS-9.

Point-wise decisions on ISSUES C -

1. Recovery of Rs 28930/- from Sh Rajender Kr should be made as per institute rules and as per the recommendations of SABS committee.
2. Sh Rajender Kr has acted on it, though a few of the pen drives deposited by him are of 4 GB instead of 8 GB capacity. The deposit receipt is dated 01.07.10.
3. As explained and worked out above, the total admissible expenses on meals and stay of the participants is Rs 224000/- only. As such no hotel bill can be treated individually. The competent authority may sanction a lump sum of above amount to Sh Rajender Kr to make payments for the boarding and lodging of the

participants. It is for him to see how this amount is to be split to make payments for meals and the stay charges.

4. Sh Rajender Kr has produced on 19.08.10, a proprietor signed and duly stamped copy of the bill No 6128 dated 08.03.09 of amount Rs 10237/- from M/s Deepak Novelties, Ambala. It may be mentioned that the mementos were of different sizes, and therefore the rates were different. The coordinators have also provided the photographs of the mementos. As such both the bills of M/s Deepak Novelties for the purchase of mementos amounting to Rs 16818/- can be cleared.
5. The said bill No. 23, dated 08.03.09 amounting to Rs 1200/- of M/s Krishna Tour and travels, regarding trip to Ambala and back for purchase of mementos seems to be genuine, and therefore may be approved.
6. This point has been explained above in detail. The competent authority may sanction a sum of Rs 10500/- to each of the two coordinators for having acted as resource persons during the course.
7. As the taxis hired were of larger capacity (8-seater), the said bills may be approved.
8. The committee is of the view that it may be allowed.
9. Dr G R Khan was primarily a participant. The participants are not entitled to travel by air. As such, only the fair admissible may be reimbursed.
10. At point 2 in Report 2, the committee has already accepted the reasoning advanced by Sh Rajender Kr. However all the hotel expenses have been covered in point 3 above.

Issue Placed Before the BOG (Regarding Sh Rajender Kr) –

The issue placed before the Honorable BOG, vide item No. 17.23, in its meeting held on 09.09.09 was the issue of confirmation of Sh Rajender kr. Under this item, the report A of SABS committee (the very first committee) was also enclosed.

The committee is not in a position to understand as to what is to be examined by it. No specific points have been raised for the committee. The SABS committee submitted its report. The authorities are to consider it and take further action. The Honorable BOG in that meeting decided not to confirm Sh Rajender Kr on the post of lecturer till the matter


pending against him is resolved to the satisfaction of the administration. The committee can not examine the decision taken by the Highest body of the Institute.

Point 3 of Report B - On this point, it is informed that many attempts were made to call M/s Nishant Tour and Travels representative to verify the signatures on their bills. Finally, one Mr Narender Kr came to the Chairperson of the committee on 20.07.10. He gave the statement, in the presence of DR (acctts) that all the said bills were raised by him only and the bills bear his signature. The other members of the committee accepted the same.

However, the bill No. 205, dated 13.03.09 of Rs 7200/- from M/S Nishant Tour and Travels for carrying the participants from NITK to Hotel and back on 10th, 11th and 12th March, 2009, may not be allowed as these three days were holidays (Holi festival) and there was no program of the course at NITK during these three days.

Finally, we conclude that there are several inconsistencies, contradictions, irregularities here and there in the records, as pointed out and explained above; it strongly reflects manipulations and reflects doubt on the integrity of the coordinators.

Enclosures: Photocopies of related documents

I have no comments on denial of her signatures quoted on p-12 of this report since I was not present in meeting attended by Mrs Poonam Jindal

(R K Sharma) 24/8/10
(S K Sharma) Sharma 24.8.10
25.8.2010 (S P Jain)

DIRECTOR

S.No.	Name of the candidate	E-mail address	Name of the institute
1	Dr. G. R. Khan	g r k h a n@yahoo.co.in	NIT Srinagar
2	Dr. Hardeep singh	hsaujla_2000@yahoo.com	Thapar University
3	Dr. M. R. Tripathy	mrttripathy@hotmail.com	JIET, JIND
4	Mr. Abhishek kaushik	abhishekkkaushik007@gmail.com	SKIET, KKR
5	Mr. Ajay jangra	erjangra@yahoo.co.in	UIET, KUK
6	Mr. Akhilesh k bhardwaj	akhilesh.akhand@gmail.com	SKIET, KKR
7	Mr. Aman gupta	amanguptasi@rediffmail.com	DIMT, KKR
8	Mr. Anil dahiya	anildau@yahoo.co.in	NIT KKR
9	Mr. Anshu mli gaur	gauranshu10@gmail.com	UIET, KUK
10	Mr. Anurag	paliwal_rajasthan@yahoo.com	KIT, ladwa.KKR
11	Mr. Arvind kumar	arvind__sharma@nitkk.ac.in	NIT KKR
12	Mr. Chandra diwakar	chander_cd@yahoo.com	UIET, KUK
13	Mr. Deepak aggarwal	aggarwal656@rediffmail.com	BBSBEC, FGARh
14	Mr. Dinesh sharma	dineshsharma07@gamil.com	JMIT, Radau
15	Mr. Gurvinder singh	montukaithal@yahoo.com	SKIET, KKR
16	Mr. Himanshu sharma	himanshusharmaji@gmail.com	SKIET, KKR
17	Mr. Jatinder singh	bal_jatinder@rediffmail.com	SSIET, Patti
18	Mr. Koneesh aggarwal	koneeshaggarwal@gmail.com	SKP, KKR
19	Mr. Manish rana	manish1213@rediffmail.com	ISTK, YNG
20	Mr. Mukesh sharma	sharma.mukesh21@yahoo.co.in	UIET, KUK
21	Mr. Neeraj gupta		WIT, Gurgaon
22	Mr. Neeraj raheja	neeraj_raheja2005@yahoo.co.in	Maulana
23	Mr. Pankaj kr. Kandpal	pankaj2011987@gmail.com	HPI, KKR
24	Mr. Parveen kumar	pruhal@yahoo.com	H.I.E.T Kaithal
25	Mr. Parveen sharma	sharmaparveen19@gmail.com	SKIET, KKR
26	Mr. Pawan kumar Verma	pvgpn@yahoo.co.in	GP, Neelokheri
27	Mr. Surbhi Sharma		NIT KKR
28	Mr. Prem hawal	premhawal@gmail.com	GIMT, Gurgon
29	Mr. O. P yadav	mrttripathy@hotmail.com	JIET, JIND
30	Mr. Rajesh kumar	seemarks@gmail.com	SKP, KKR

4/4/21

key

Contd. to Page -2

Dinesh Sharma } Radau
Manish Sharma }

SKP

SKIET

July 1907

List of Participants who attended the School.

S.No.	Name of the Participants	Name of the Institute	Accommodation
1	Dr. G. R. Khan	NIT Srinagar	Sr. Lecturer
2	Dr. Hardeep singh	Thapar University	Sr. Lecturer
3	Dr. M. R. Tripathy	JIET, JIND	Professor
4	Mr. Abhishek kaushik	SKIET, KKR	Lecturer
5	Mr. Ajay jangra	UIET, KUK	Lecturer
6	Mr. Akhilesh k bhardwaj	SKIET, KKR	Lecturer
7	Mr. Aman gupta	DIMT, KKR	Lecturer
8	Mr. Anil dahiya	NIT KKR	Lecturer
9	Mr. Anshu mli gaur	UIET, KUK	Lecturer
10	Mr. Anurag	KIT, ladwa.kKR	Lecturer
11	Mr. Arvind kumar	NIT KKR	Lecturer
12	Mr. Chandra diwakar	UIET, KUK	Lecturer
13	Mr. Deepak aggarwal	BBSBEC, FGarh	Lecturer
14	Mr. Dinesh sharma	JMIT Radaur	Lecturer
15	Mr. Gurvinder singh	SKIET, KKR	Lecturer
16	Mr. Himanshu sharma	SKIET, KKR	Lecturer
17	Mr. Jatinder singh	SSIET, Patti	Lecturer
18	Mr. Koneesh aggarwal	SKP, KKR	Lecturer
19	Mr. Manish rana	ISTK, YNG	Lecturer
20	Mr. Mukesh sharma	UIET, KUK	Lecturer
21	Mr. Neeraj	WIT, Gurgaon	Lecturer
22	Mr. Neeraj raheja	Maulana	Lecturer
23	Mr. Pankaj kr. Kandpal	HPI, KKR	Lecturer
24	Mr. parveen kumar	H.I.E.T Kaithal	Lecturer
25	Mr. Parveen sharma	SKIET, KKR	Lecturer
26	Mr. Pawan kumar Verma	GP, Neelokheri	Lecturer
27	Mr. Praveen Sharma	SKIET KKR	Lecturer
28	Mr. Prem hawal	GIMT, Gurgon	Lecturer
29	Mr. Prem kumar	GCE, Gurgaon	Lecturer
30	Mr. Rajesh kumar	SKP, KKR	Lecturer
31	Mr. Rajnish kumar	SKIET KKR	Lecturer

(Signature)

32	Mr. Rakesh verma	NIT KKR	Lecturer
33	Mr. Ravi bhushan	SKIET, KKR	Lecturer
34	Mr. Rubal chaudhary	UIET, KKR	Lecturer
35	Mr. Sachin singla	SKP, KKR	Lecturer
36	Mr. Sanjay kumar	GPW, Sirsa	Lecturer
37	Mr. sanjay kumar	H.I.E.T. Kaithal	Lecturer
38	Mr. Saranjeet singh	SKIET, KKR	Lecturer
39	Mr. Satish arora	ISTK, YNG	Lecturer
40	Mr. Sorav sharma	SKIET, KKR	Lecturer
41	Mr. Sunil kumar	SKP, KKR	Lecturer
42	Mr. Sunil kumar saini	HCTM Kaithal	Lecturer
43	Mr. Sunil Saini	HCTM Kaithal	Lecturer
44	Mr. Suresh jangra	SKP, KKR	Lecturer
45	Mr. Suresh jindal	GP, Neelokheri	Lecturer
46	Mr. Varinder sahni	SVIT Indri, Karnal	Lecturer
47	Mr. Vijay singh	UIET, KUK	Lecturer
48	Mr. Vikas bansal	SVIT Udana	Lecturer
49	Mr. Vikas goyal	DIMT, KKR	Lecturer
50	Mr. Vikas sharma	SKIET, Kurukshetra	Lecturer
51	Ms. Aarti sahni	SKP, KKR	Lecturer
52	Ms. Amandeep kaur	DIMT, KKR	Lecturer
53	Ms. Monika kumari	NIT KKR	Lecturer
54	Mr. Neeraj Gulati	BMIET HR	Lecturer
55	Ms. Priyanka Jangra	KITM	Lecturer
56	Ms. Rajni garg	SKP, KKR	Lecturer
57	Ms. Tajinder kaur	NIT KKR	Lecturer
58	Ms. Sunaina kamboj	SKP, KKR	Lecturer
59	Ms. Tanu sharma	JMIT, Radaur	Lecturer

APZ

Attendance Sheet of Winter School Participants from 09-03-2009 to 22-03-2009 (Two week)

S.No.	Name of the candidate	09	13	14	15	16	17	18	19	20	21	22
1	Dr. G. R. Khan	P	P	P	P	P	P	P	P	P	P	P
2	Dr. Hardeep singh	P	P	A	P	P	P	P	P	P	A	P
3	Dr. M. R. Tripathy	A	P	P	A	P	P	P	P	P	P	P
4	Mr. Abhishek kaushik	P	P	P	P	P	P	P	P	A	P	P
5	Mr. Ajay jangra	P	A	A	P	P	P	P	P	P	P	P
6	Mr. Akhilesh k bhardwaj	P	P	A	A	P	A	P	P	P	P	P
7	Mr. Aman gupta	P	P	P	P	P	P	A	P	P	A	P
8	Mr. Anil dahiya	P	P	P	P	P	P	A	P	P	P	P
9	Mr. Anshu mli gaur	A	P	P	P	P	P	P	P	A	P	P
10	Mr. Anurag	P	P	P	P	A	P	P	P	P	A	P
11	Mr. Arvind kumar	P	P	P	P	A	P	P	P	P	P	P
12	Mr. Chandra diwakar	P	P	P	P	P	A	P	P	P	P	P
13	Mr. Deepak aggarwal	A	A	A	P	P	P	A	A	P	P	P
14	Mr. Dinesh sharma	P	P	P	P	P	P	P	P	P	A	P
15	Mr. Gurvinder singh	P	P	P	P	P	P	P	P	P	P	P
16	Mr. Himanshu sharma	P	P	P	P	P	P	P	P	P	P	P
17	Mr. Jatinder singh	P	P	P	P	A	P	P	A	P	P	P
18	Mr. Koneesh aggarwal	A	P	A	A	P	A	P	A	P	A	P
19	Mr. Manish rana	P	P	P	P	P	P	P	P	P	P	P
20	Mr. Mukesh sharma	P	A	P	P	P	P	P	P	P	P	P
21	Mr. Neeraj	P	P	P	P	P	P	P	P	A	P	P
22	Mr. Neeraj raheja	P	P	P	P	P	P	A	A	P	P	P
23	Mr. Pankaj kr. Kandpal	P	P	P	P	P	P	A	P	P	P	P
24	Mr. parveen kumar	P	P	P	P	P	P	A	P	P	P	P
25	Mr. Parveen sharma	P	P	A	P	P	P	P	P	P	A	P
26	Mr. Pawan kumar Verma	P	P	P	P	P	P	P	P	P	A	P
27	Mr. Praveen Sharma	P	A	P	A	A	P	P	P	P	P	P
28	Mr. Prem hawal	P	P	A	P	P	P	P	P	P	P	P
29	Mr. Prem kumar	P	P	P	P	P	A	P	P	A	A	P
30	Mr. Rajesh kumar	P	P	P	P	P	P	P	P	P	P	P

Noted
22/3/09

Noted
22/3/09

S.No.	Name of the candidate	09	13	14	15	16	17	18	19	20	21	22
31	Mr. Rajnish kumar	P	P	P	P	A	P	P	P	P	A	P
32	Mr. Rakesh verma	P	A	P	P	P	P	P	P	P	P	P
33	Mr. Ravi bhushan	P	P	P	P	P	P	P	A	P	A	P
34	Mr. Rubal chaudhary	P	P	P	P	A	P	P	P	P	P	P
35	Mr. Sachin singla	A	P	A	P	A	A	P	P	P	P	P
36	Mr. Sanjay kumar	P	P	P	P	P	P	P	P	P	P	P
37	Mr. sanjay kumar	P	P	A	P	P	P	P	A	A	A	P
38	Mr. Saranjeet singh	P	A	P	P	P	P	P	P	P	P	A
39	Mr. Satish arora	P	P	P	P	P	P	A	P	P	P	A
40	Mr. Sorav sharma	P	P	P	P	P	P	P	P	P	P	A
41	Mr. Sunil kumar	P	P	P	P	P	P	P	A	P	P	P
42	Mr. Sunil kumar saini	P	P	P	P	P	P	P	P	P	P	P
43	Mr. Sunil Saini	A	P	P	P	P	P	P	P	P	P	P
44	Mr. Suresh jangra	P	P	P	P	P	P	P	P	P	A	P
45	Mr. Suresh jindal	P	P	P	P	P	P	P	A	P	P	P
46	Mr. Varinder sahni	P	A	P	P	P	P	P	P	P	P	A
47	Mr. Vijay singh	P	P	P	P	P	P	P	P	A	A	P
48	Mr. Vikas bansal	P	P	P	P	P	A	P	P	P	P	P
49	Mr. Vikas goyal	P	P	P	P	P	P	A	A	P	P	P
50	Mr. Vikas sharma	P	P	P	P	A	P	P	P	P	P	P
51	Ms. Aarti sahni	P	P	P	P	P	P	A	P	P	A	P
52	Ms. Amandeep kaur	P	P	P	A	A	P	P	P	P	P	P
53	Ms. Monika kumari	P	P	P	P	P	P	P	A	P	P	P
54	Mr. Neeraj Gulati	A	P	A	P	P	P	P	P	P	P	P
55	Ms. Priyanka Jangra	P	P	P	A	P	P	P	P	P	P	P
56	Ms. Rajni garg	P	P	P	P	P	P	A	P	A	P	P
57	Ms. Tajinder kaur	P	P	P	A	P	A	A	P	P	P	P
58	Ms. Sunaina kamboj	P	P	P	P	P	P	P	P	P	P	P
59	Ms. Tanu sharma	P	P	P	P	P	P	A	P	P	A	P

  Signature

Annexure-2 With reference to point no. 4 of page-6, Information on stay of participants and resource persons

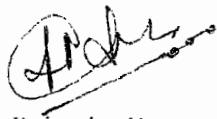
Date (march 2009)/ Participants name	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	
Dr. G. R. Khan	G-3	G-3	G-3	G-3	G-3	G-3	G-3	G-3	G-3	G-3	G-3	G-3	G-3	G-3	G-3	G-3	= 16
Dr. M. R. Tripathy	G-14	G-14	G-14	G-14	G-14	G-14	G-14	G-14	G-14	G-14	G-14	G-14	G-14	G-14	G-14	G-14	= 16
Mr. Deepak aggarwal	H-11	H-11	H-11	H-11	H-11	H-11	H-11	H-11	H-11	H-11	H-11	H-11	H-11	H-11	H-11	H-11	= 16
Mr. Akhilesh k B											H-11	H-11	H-11	H-11	H-11	H-11	= 16
Mr. Dinesh sharma	H-12	H-12	H-12	H-12	H-12	H-12	H-12	H-12	H-12	H-12	H-12	H-12	H-12	H-12	H-12	H-12	= 16
Mr. Manish rana	H-12	H-12	H-12	H-12	H-12	H-12	H-12	H-12	H-12	H-12	H-12	H-12	H-12	H-12	H-12	H-12	= 16
Mr. Neeraj raheja	H-13	H-13	H-13	H-13	H-13	H-13	H-13	H-13	H-13	H-13	H-13	H-13	H-13	H-13	H-13	H-13	= 16
Mr. Parveen kumar	H-13	H-13	H-13	H-13	H-13	H-13	H-13	H-13	H-13	H-13	H-13	H-13	H-13	H-13	H-13	H-13	= 16
Mr. Pawan K V	H-14	H-14	H-14	H-14	H-14	H-14	H-14	H-14	H-14	H-14	H-14	H-14	H-14	H-14	H-14	H-14	= 16
Mr. Sachin singh	H-14	H-14	H-14	H-14	H-14	H-14	H-14	H-14	H-14	H-14	H-14	H-14	H-14	H-14	H-14	H-14	= 16
Mr. Rubal chaudhary	H-15	H-15	H-15	H-15	H-15	H-15	H-15	H-15	H-15	H-15	H-15	H-15	H-15	H-15	H-15	H-15	= 16
Ms. Amandeep kaur	H-15	H-15	H-15	H-15	H-15	H-15	H-15	H-15	H-15	H-15	H-15	H-15	H-15	H-15	H-15	H-15	= 16
Mr. Varinder sahni	H-16	H-16	H-16	H-16	H-16	H-16	H-16	H-16	H-16	H-16	H-16	H-16	H-16	H-16	H-16	H-16	= 16
Ms. Aarti sahni											H-16	H-16	H-16	H-16	H-16	H-16	= 16
Ms. Tanu sharma											H-17	H-17	H-17	H-17	H-17	H-17	= 16
Mr. Vikas sharma	H-17	H-17	H-17	H-17	H-17	H-17	H-17	H-17	H-17	H-17	H-17	H-17	H-17	H-17	H-17	H-17	= 16
Ms. Rajni garg	H-18	H-18	H-18	H-18	H-18	H-18	H-18	H-18	H-18	H-18	H-18	H-18	H-18	H-18	H-18	H-18	= 16
Dr. Hardeep singh	H-11	H-11	H-11	H-11	H-11	H-11	H-11	H-11	H-11	H-11	P-111	P-111	P-111	P-111	P-111	P-111	= 16
Mr. Jatinder singh											P-111	P-111	P-111	P-111	P-111	P-111	= 16
Mr. Neeraj											P-112	P-112	P-112	P-112	P-112	P-112	= 16
Mr. Neeraj gulati											P-112	P-112	P-112	P-112	P-112	P-112	= 16
Mr. Prem kumar	H-16	H-16	H-16	H-16	H-16	H-16	H-16	H-16	H-16	H-16	P-113	P-113	P-113	P-113	P-113	P-113	= 16
Mr. Ravi bhushan											P-113	P-113	P-113	P-113	P-113	P-113	= 16
Mr. Sanjay kumar	H-17	H-17	H-17	H-17	H-17	H-17	H-17	H-17	H-17	H-17	P-114	P-114	P-114	P-114	P-114	P-114	= 16
Mr. Satish arora											P-114	P-114	P-114	P-114	P-114	P-114	= 16
Mr. Vikas bansal											P-115	P-115	P-115	P-115	P-115	P-115	= 16

Note: 'G', 'H' and 'P' stands for Guest House of NIT Kurukshetra, Harsha Hotel & Pearl Marc Hotel respectively followed by their corresponding room numbers

Handwritten signature/initials

Annexure-1a

We, coordinator of school, certify that the applications of all the participants were through their respective heads of their respective departments Institutes (With reference to point no. 3 of page-6). Participant List is already provided and they are 59 in number. Initially some of the candidates applied through internet portal which was provided for quick booking/registration as seats were limited (www.witek.in) & we therefore received online applications. Later post-facto approval was also taken from their head of the Institute.



Prof. Rajender Kumar
School Coordinator-RTCS-09
ECED NIT Kurukshetra



Prof. (Ms.) Poonam Jindal
School Coordinator-RTCS-09
ECED NIT Kurukshetra

Electronics and communication Engineering Department
National Institute of Technology Kurukshetra

To,
Head of the Department,
Electro. & Comm. Engg. Deptt.,
SK Polytechnic Kurukshetra

Dated: 06-03-2009

Subject: Regarding Winter School RTCS-09 at NIT Kurukshetra

Respected Sir,

ECE department is organizing a winter school on Recent Trends in Communication Systems-RTCS-09 during 09-03-2009 to 22-03-2009 sponsored by AICTE-MHRD, New Delhi. The winter school aims at updating the knowledge and skills of faculty members of Technical institutions to the latest development in communication technology so as to enable them to keep abreast with the most recent developments in the field. This is to bring into your kind knowledge that following faculty members have applied online for the course. We require a sponsorship-cum-recommendation letter for the following faculty from your office in this regard. This may be treated as time bound and urgent.

1. Sh. Koneesh aagrawal
2. Sh. Sachin Singla
3. Sh. Suresh Jangra

We thank you in anticipation.


06/03/2009

With regards,
School Coordinators-RTCS-09
Prof. Rajender Kumar & Prof. (Ms.) Pooram Jindal
ECED NIT Kurukshetra

forwarded & recommended
to attend provided course
is free. They should be available
in the institute when required.

06/03/2009
(Head of the Deptt.)
Electro. & Comm.

This is not my signature.
(Suresh Jangra)
(HOD ECE Deptt.)
SKP KKK

Electronics and communication Engineering Department
National Institute of Technology Kurukshetra

To,
Head of the Department,
Comp. Science & Engg. Deptt.,
SK Polytechnic Kurukshetra

Dated: 06-03-2009

Subject: Regarding Winter School RTCS-09 at NIT Kurukshetra

Respected Sir,

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1. Sh. Rajesh Kumar
2. Sh. Sunil Kumar
3. Ms. Aarti Sahani
4. Ms. Rajni Garg
5. Ms. Sunaina Kamboj

Following participants are forwarded to attend the course.

Refer
06/03/2009.
(HOD, CSE).

These are not my signature

We thank you in anticipation.

With regards, 06/03/2009. [Signature]
School Coordinators-RTCS-09
Prof. Rajender Kumar & Prof. (Ms.) Poonam Jindal
ECED NIT Kurukshetra

Refer
28/7/10

RAJESH KUMAR
(HOD, Computer Sc & Engg)
SHRI KRISHAN POLY,
KURUKSHETRA

Electronics and communication Engineering Department
National Institute of Technology Kurukshetra

To,
Head of the Department,
Electro. & Comm. Engg. Deptt.,
SKIET Kurukshetra

Dated 06-03-2009

Subject: Regarding Winter School RTCS-09 at NIT Kurukshetra

Respected Sir,

ECE department is organizing a winter school on Recent Trends in Communication Systems-RTCS-09 during 09-03-2009 to 22-03-2009 sponsored by AICTE-MHRD, New Delhi. The winter school aims at updating the knowledge and skills of faculty members of Technical institutions to the latest development in communication technology so as to enable them to keep abreast with the most recent developments in the field. This is to bring into your kind knowledge that following faculty members have applied online for the course. We require a sponsorship-cum-recommendation letter for the following faculty from your office in this regard. This may be treated as time bound and urgent.

1. Sh. Rajnish Kumar
2. Sh. Abhishek Kaushik
3. Sh. Saranjeet Singh
4. Sh. Vikas Sharma

We thank you in anticipation.

With regards,

School Coordinators-RTCS-09

Prof. Rajender Kumar & Prof. (Ms.) Poonam Jindal
ECED NIT Kurukshetra

*Dear Coordinator
With reference to your letter
the mentioned candidates are
recommended & forwarded to
attend the course under the condition
that they should be present in the
institute whenever it is required*
9/3/09

*This letter should have been routed
through the Director, but inadvertently it
was directly handed over to the Coordinator.
I am not the final recommending and forwarding
authority.*

Electronics and communication Engineering Department
National Institute of Technology Kurukshetra

To,
Head of the Department,
Comp. Science & Engg. Deptt.,
SKIET Kurukshetra

Dated: 06-03-2009

Subject: Regarding Winter School RTCS-09 at NIT Kurukshetra

Respected Sir,

ECE department is organizing a winter school on Recent Trends in Communication Systems-RTCS-09 during 09-03-2009 to 22-03-2009 sponsored by AICTE-MHRD, New Delhi. The winter school aims at updating the knowledge and skills of faculty members of Technical institutions to the latest development in communication technology so as to enable them to keep abreast with the most recent developments in the field. This is to bring into your kind knowledge that following faculty members have applied online for the course. We require a sponsorship-cum-recommendation letter for the following faculty from your office in this regard. This may be treated as time bound and urgent.

1. Sh. Akhilesh Kr. Bhardwaj
2. Sh. Himanshu Sharma
3. Sh. Gurvinder Singh
4. Sh. Ravi Bhushan
5. Sh. Praveen Sharma

The following
Candidates are forwarded for
the course... College work should
not suffer.
7/3/09

We thank you in anticipation.

With regards,
School Coordinators-RTCS-09
Prof. Rajender Kumar & Prof. (Ms.) Poonam Jindal
ECED NIT Kurukshetra

I have to state the following
1. I am not the final recommending
authority. The power lies with
Director of the Institution
2. I handed over this letter to
the Coordinator of RTCS-09 with
instruction that he should get
this letter signed by the Director
and duly stamped
2/3/10

Electronics and communication Engineering Department
National Institute of Technology Kurukshetra

To,
Head of the Department,
Electro. & Comm. Engg. Deptt.,
SK Polytechnic Kurukshetra

Dated: 06-03-2009

Subject: Regarding Winter School RTCS-09 at NIT Kurukshetra

Respected Sir,

ECE department is organizing a winter school on Recent Trends in Communication Systems-RTCS-09 during 09-03-2009 to 22-03-2009 sponsored by AICTE-MHRD, New Delhi. The winter school aims at updating the knowledge and skills of faculty members of Technical institutions to the latest development in communication technology so as to enable them to keep abreast with the most recent developments in the field. This is to bring into your kind knowledge that following faculty members have applied online for the course. We require a sponsorship-cum-recommendation letter for the following faculty from your office in this regard. This may be treated as time bound and urgent.

1. Sh. Koneesh aagrawal
2. Sh. Sachin Singla
3. Sh. Suresh Jangra

We thank you in anticipation.

forwarded & recommended
to attend provided course
is free. They should be available
in the institute when required.

09/03/2009
(Head of the Deptt.)
Electro. & Comm.

06/03/2009

With regards,
School Coordinators-RTCS-09
Prof. Rajender Kumar & Prof. (Ms.) Poonam Jindal
ECED NIT Kurukshetra

This is not my signature
(Poonam Jindal) 3/2/10

Electronics and communication Engineering Department
National Institute of Technology Kurukshetra

To,
Head of the Department,
Comp. Science & Engg. Deptt.,
SK Polytechnic Kurukshetra

Dated: 06-03-2009

Subject: Regarding Winter School RTCS-09 at NIT Kurukshetra

Respected Sir,

ECE department is organizing a winter school on Recent Trends in Communication Systems-RTCS-09 during 09-03-2009 to 22-03-2009 sponsored by AICTE-MHRD, New Delhi. The winter school aims at updating the knowledge and skills of faculty members of Technical institutions to the latest development in communication technology so as to enable them to keep abreast with the most recent developments in the field. This is to bring into your kind knowledge that following faculty members have applied online for the course. We require a sponsorship-cum-recommendation letter for the following faculty from your office in this regard. This may be treated as time bound and urgent.

1. Sh. Rajesh Kumar
2. Sh. Sunil Kumar
3. Ms. Aarti Sahani
4. Ms. Rajni Garg
5. Ms. Sunaina Kamboj

Following participants are forwarded to attend the course.

Revised
06/03/2009.
(HOD, CSE).

We thank you in anticipation.

With regards, *06/03/2009*
School Coordinators-RTCS-09
Prof. Rajender Kumar & Prof. (Ms.) Poonam Jindal
ECED NIT Kurukshetra

This is not my signature

hary
(3/3/10)
(Poonam Jindal)

Electronics and communication Engineering Department
National Institute of Technology Kurukshetra

To,
Head of the Department,
Electro. & Comm. Engg. Deptt.,
SKIET Kurukshetra

Dated 16-03-2009

Subject: Regarding Winter School RTCS-09 at NIT Kurukshetra

Respected Sir,

ECE department is organizing a winter school on Recent Trends in Communication Systems-RTCS-09 during 09-03-2009 to 22-03-2009 sponsored by AICTE-MHRD, New Delhi. The winter school aims at updating the knowledge and skills of faculty members of Technical institutions to the latest development in communication technology so as to enable them to keep abreast with the most recent developments in the field. This is to bring into your kind knowledge that following faculty members have applied online for the course. We require a sponsorship-cum-recommendation letter for the following faculty from your office in this regard. This may be treated as time bound and urgent.

1. Sh. Rajnish Kumar
2. Sh. Abhishek Kaushik
3. Sh. Saranjeet Singh
4. Sh. Vikas Sharma

We thank you in anticipation.

With regards,
School Coordinators-RTCS-09
Prof. Rajender Kumar & Prof. (Ms.) Poonam Jindal
ECED NIT Kurukshetra

Dear Coordinator,
With reference to your letter
the mentioned candidates are
recommended & forwarded to
attend the course under the condition
that they should be present in the
institute whenever it is required
9/3/09

— This is not my signature

hail
3/5/10

(Poonam Jindal)

Electronics and communication Engineering Department
National Institute of Technology Kurukshetra

To,
Head of the Department,
Comp. Science & Engg. Deptt.,
SKIET Kurukshetra

Dated: 06-03-2009

Subject: Regarding Winter School RTCS-09 at NIT Kurukshetra

Respected Sir,

ECE department is organizing a winter school on Recent Trends in Communication Systems-RTCS-09 during 09-03-2009 to 22-03-2009 sponsored by AICTE-MHRD, New Delhi. The winter school aims at updating the knowledge and skills of faculty members of Technical institutions to the latest development in communication technology so as to enable them to keep abreast with the most recent developments in the field. This is to bring into your kind knowledge that following faculty members have applied online for the course. We require a sponsorship-cum-recommendation letter for the following faculty from your office in this regard. This may be treated as time bound and urgent.

1. Sh. Akhilesh Kr. Bhardwaj
2. Sh. Himanshu Sharma
3. Sh. Gurminder Singh
4. Sh. Ravi Bhushan
5. Sh. Praveen Sharma

The following
Candidates are proposed for
the course... College work should
not suffer.
7/9/09

We thank you in anticipation.

With regards,
School Coordinators-RTCS-09
Prof. Rajender Kumar & Prof. (Ms.) Poonam Jindal
ECED NIT Kurukshetra

8/3/09, Raj

→ This is not my signature

3/8/10
(Poonam Jindal)

Electronics and Communication Engineering Department

National Institute of Technology Kurukshetra

Recommendation letter for attending RTCS School

Dated: 10-01-2009

To,

Head of the department. ECED

Respected Sir,

ECE department is organizing Winter School-RTCS 09 (AICTE/MHRD Sponsored) from 09-03-2009 to 22-03-2009. Some of the faculty (regular & adhoc) working in our department have applied and shown keen interest to attend the School as it covers advanced topics of communication technique. In the interest of good teachability for our students, these faculties are allowed to attend the course as it is in our department and subject to condition that their teaching classes will not be affected. Further since course is sponsored by AICTE/MHRD therefore there is no financial liability on our department or institute to sponsor them (& if there is any liability then it will be born by the participants). So please consider the request.

Following are the Teachers.

Prof. Arvind Kumar

Mr. Rakesh Verma

Ms. Ankita Jain

Ms. Monika Kumari

Mr. Bhumesb Bansal

Ms. Shilpa

Ms. Shivani Koul

Ms. Surbhi Sharma

Ms. Tajinder Kaur

Ms. Vimmi Chawla

Mr. Dinesh Sharma

Prof. Rajender Kumar & Prof. (Ms.) Poonam Jindal
School Coordinator, RTCS-09
ECE Department

Faculty members both regular
those on contract / adhoc appointment
will attend the session of winter school
during Non-engagement period as per time table
of their classes.

This is not my
signature
hail -



SHRI KRISHAN POLYTECHNIC

(Approved by : Govt. of Haryana & AICTE)

Mohan Nagar, Rattan Dera Road, Kurukshetra - 136 118 (Haryana)

Ph. 01744-223825, 223826, Fax : 01744-223826

e-mail : sketpolyku@hry.nic.in, skpkkr@rediffmail.com



Ref. No. SKP/2009/T.P.O./1279

Dated 10-06-2009

To

The Director,

National Institute of Technology

Kurukshetra

Sir,

Kindly refer to your letter No. Acs/2009/3915 dated 27-05-2009 regarding attending winter school in Electronics from 09th to 22nd March 2009 by the teachers of this institution.

In this Connection, I am to inform you that non of the teacher of this institution have given an authorization for attending the above stated winter School but they have attended at their own after college hours i.e. 01:10pm. The residence of teachers mentioned in your letter under reference is at Kurukshetra.

Yours Sincerely


Principal



Shri Krishan Institute of Engineering & Technology

Post Box No. 35, Kurukshetra - 136 118

(Approved by Govt. of Haryana & AICTE, Affiliated to Kurukshetra University, Kurukshetra)

Ref. No. SKIET/...539...

Dated...2.6.09...

To

The Director,
NIT
Kurukshetra.

Sir,

Please refer your letter no. Acs/2009/3914 dated 27.05.2009 regarding conduct of winter school in Electronics Deptt. of your institute from 9th March to 22nd March 2009.

I have enquired ~~regarding~~ from the teachers mentioned in your letter referred above.

The reply is as under:-

1. They were not authorized by the college to attend the Seminar.
2. They have attended the winter school of their own from 9th March to 11th March 2009.
3. As per college register they were present in the college as they have marked their presence.
4. Mr. Akhilesh Kumar Bhardwaj and Mr. Vikas Sharma belongs to Kurukshetra, ^{on} enquiry they told me that they did not stay in the hotel Harsh.
5. As per information provided by the teachers, they deposited the registration fee of Rs. 500/- each but did not get back the refund later.

Regards

Yours faithfully

Prof. I.J.S. Lamba
Director (Director)
Shri Krishan Institute of
Engineering & Technology
Kurukshetra

A-1170
9/6/09



A SELF FINANCED INSTITUTE

ACCREDITED BY NBA AND IS AFFILIATED TO KURUKSHETRA UNIVERSITY

AN ISO 9001:2000 CERTIFIED INSTITUTE

(CHUNTA BANSI WADAUR - 135 133 (YAMUNA NAGAR))

Ph: 0173-284195 (847) Fax: 0173-283800 (Dir. Incharge)

Website: www.nitk.ac.in • E-mail: info@nitk.ac.in • p-inc@nitk.ac.in • p-inc@nitk.ac.in

Ref No 29357


Date 5/6/09

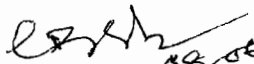
3830 8/1/09

To

The Deputy Registrar,
National Institute of Technology,
Kurukshetra-136119.

Refer to your letter No. Acs/2009/ 3961 dated 27-05-2009. In this regard it is to inform you that Mr. Dinesh Sharma, Lecturer in ECE as per office record was present in the college on all working days from 9th to 22nd March, 2009 i.e. 12, 13, 16, 17, 18, 19 (1/2 day), 20, 21 March, 09. Ms. Tanu Sharma is not the employee of this Institute. This is for your kind information and necessary action.


Principal
96


08.06.09

D.R (Accounts)

UNIVERSITY INSTITUTE OF ENGINEERING & TECHNOLOGY (UIET)
KURUKSHETRA UNIVERSITY KURUKSHETRA
(Established by the State Legislature Act XII of 1956)

No. UIET/10/ 4743
Dated 7.7.10

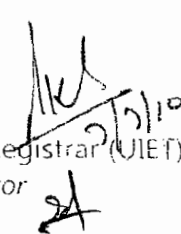
To

The Deputy Registrar
NIT, Kurukshetra

Sir,

Reference your letter No. ACS/2009/3959 dated 28.05.2009.

It is to inform you that no UIET teachers/teaching associates as detailed in your letter had been granted permission to attend Winter School in Electronics Department NIT, Kurukshetra from 9th to 22th March 2009. However Sh. Vijay Singh has expired on 24.07.2009. The same is submitted for necessary action.


Deputy Registrar (UIET)
for Director

I, Neeraj Gulati participated in RTCS-09
(09/03/09 to 22/03/09) conducted by ECE

department of NIT Kurukshetra. As I stay in
my own residence in sector-3, I did not
opted for any boarding or lodging facility in the
hotel during this course.

Neeraj
15/06/10

Neeraj Gulati
Lecturer in ECE
BITM,
Dhurla,
Kurukshetra

I was one of the participants of Winter School 'Recent Trends in Communication Systems' held at NIT during March 2009. I would like to state the following:

1. I attended the course
2. I didn't stay in a NIT guest house or any hotel in the city, during the course.
3. I did not opted for boarding & lodging facility during this winter school.

PU

Rubal Chaudhary

Roll No - 209379

VLSI - IIyr (MTech)

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA**

Dean (R & C) /

Dated: 23.06.10

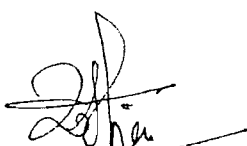
A meeting of the committee to examine the expenditure incurred by the coordinators Sh Rajender Kr and Ms Poonam Jindal on School RTC-09, conducted from 09.03.09 to 22.03.09, was held in the office of Dr S P Jain, the Committee Chairman, at 10:00 am on 23.06.10. All the committee members and the DR (Accts), Sh S K Sharma, were present. After preliminary discussions, Sh Rajender Kr was called, and he accordingly came to the committee.

1. He was told that he had a copy of the report of the first committee, and he did not act completely on that report, he had only applied to the Director for various Post – facto approvals.
2. On asking, he told that he had forwarding sponsorship letters of all the participants, and he has already certified that all the participants were duly sponsored by the heads of their respective Institutes. He was asked to submit all those letters to the committee by 25.06.10.
3. He was also asked to deposit the pen drives of the two schools with the HOD, ECE and deposit a copy of the receipt of the same with the committee by 25.06.10.
4. He was told that the sheet showing the signatures of the participants and the list of the participants do not match completely.
5. He was asked about the stay of the two participants, one from Jind and the other from Gurgaon. He told that they must have stayed in the Pearl Marc Harsh hotel only. He was told that their names do not appear in the list of the participants (who stayed in the hotels) provided.

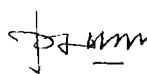
6. He was told that it looks very strange that all the participants who stayed in ^{Pearl} Harsh ^{Hotel} stayed on 23.03.09 also; but none from the ^{Harsh} Pearl Marc hotel participants.


7. He was told that the hotel quotations for meals are without any menu specifications and hence are arbitrary.

8. He was told that on any day of conduct of the Lectures/ Labs. at the most a payment of Rs 750 x number of hours. only can be made. He was also told that engaging 36 periods by him in a course of 10 days ($10 \times 8 = 80$ periods at the most) is not at all proper.
9. He was also told that the course could have been started from 16.03.09. instead of 09.03.09. which would have saved on hotels meals and stay charges.
10. He was also asked about engaging his own teaching load classes during this School period. to which he said he did not engage his classes during this period of the course (09.03.09 to 22.03.09).
11. He was also asked about the status of the classes during this period of those Institute (NITK) teachers who attended this course; to which he said he is not in the knowledge of it.
12. He was told about the pending recovery of Rs 28930/- of the School WSC - 09 from him. to which he agreed.
13. He was told that as per the Accounts Section practice. no further advance is sanctioned till the previous advance. if any. is completely adjusted.
14. Ambala Mementos bills. some TA bills. taxi bills etc were also considered - discussed and the deficiencies pointed out.
15. It was decided that a copy of this document may be provided to Sh Rajender Kr for his information and necessary actions.


(Dr R K Sharma)


(Dr S K Sharma)


(Dr S P Jain)


29/4/09

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA**

Dean (R & C) /

Dated: 03.08.10

A meeting of the committee to examine the expenditure incurred by the coordinators Sh Rajender Kr and Ms Poonam Jindal on the School Course RTC-09, conducted from 09.03.09 to 22.03.09, was held at 03:00 pm on 03.08.10, in the office of Dr S P Jain, the Committee Chairman. The committee member, Dr R K Sharma, AP of ECE, and HOD of ECE was present. The committee member, Dr S K Sharma, PME could not be present. DR (Accts), Sh S K Sharma, also could not be present.

After preliminary discussions, Ms Poonam Jindal, AP, ECE Deptt. and one of the coordinators of the course was called, and she accordingly came to the committee.

1. She was told that in the file submitted by Sh Rajender Kr to the committee on 27.07.10 the forwarding recommending letters for the course from the Heads of their respective Institutes are not there for all the participants. As such it follow that your certification that the applications of all the participants are through the Heads of their respective Institutes is false.
It was told that only those teachers will be treated as bona fide participants whose proper forwarding recommending letters from the Heads of their respective Institutes are there in the file.
2. She was shown five documents, submitted to the committee by Sh Rajender Kr as forwarding letters: which apparently had her signatures also along with that of Sh Rajender Kr. On examining them, she said that those signatures are not mine and she, on those documents themselves, certified that this is not my signature.
3. She was shown the attendance table of the participants submitted by them and was asked to state as to generally when these P's and A's were marked during the day of the course. She could not explain and expressed her ignorance about it, though the attendance table has been authenticated by her also.

She was told that this way of recording the attendance of the participants - 'putting P's and A's themselves', was not at all proper. She was also shown a typical acceptable proper attendance record of one of the courses organised around Sept 08 by another faculty member of the Institute.

She was also told that there are two participants who are absent in the course on 09.03.09 (the opening day) as per the attendance table, but are staying in the hotel since 08.03.09 onwards. This could not be explained by her.

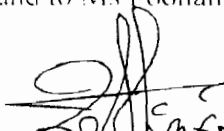
4. She was told that on any day of conduct of the Lectures/ Labs, at the most a payment of Rs 750 x number of hours only can be made. She was also told that engaging 36 periods by her in a course of 10 days ($10 \times 8 = 80$ periods at the most) is far from usual in such courses conducted so far in the Institute.
5. She was asked about the 'make' of the pen drives purchased for the course. On this also she said - I am not associated with the purchases.
6. She was shown the Hotel Quotations for meals which are there in the files. The numerous flaws in these quotations were brought to her notice and was told that hence the quotations are null and void. She however, maintained that she was not associated with the purchases/ money matters, though she has signed almost all the expenditure papers.
7. She said that actually she was not associated with the expenditure matters and had only signed. She expressed her desire to completely disassociate with all the money matters of the course.

After this she was asked to please be seated on another seat and Sh Rajinder Kr was called. He came accordingly.

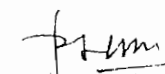
He was also told about above points, and he too could not give any satisfactory reply. On point 2 above, he was told that therefore the signatures of Ms Poonam Jindal are the forged signatures on these five documents. He was also asked how the forwarding of applications of Teachers (in one single lot) of the Deptt of ECE, NITK by the then Chairman, Dr BJ Singh began as early as 10.01.09 when the course was to start from 09.03.09; there was no satisfactory reply.

The coordinators may please also note that the online applications from the applicants for this course as placed in the file submitted by them to the committee on 27.07.10 have the name of the course as WSCN 08 and not RTC 09, though the applications are dated mostly March 09. Thus even those online applications are not acceptable.


It was decided that a copy each of this document may be provided to Sh Rajender Kr and to Ms Poonam Jindal for their information.


(Dr S K Sharma) 4/8/10

(Dr S K Sharma)
(on leave)


07/08/10
(Dr S P Jain)

Received a copy of
this 3 page document
hdf
4/8/10


Received this
document containing
3 pages

2315676

CASH/BILL

Ph:- 01744-320005 (O)

BIG BYTE COMMUNICATION

Shop No. 91, Durga Market, Opp. Neelam Cinema, Kurukshetra.

13361

Dated: 11/10/09

M/s. Dealer NIT

KVK

PARTICULARS	QTY.	RATES	AMOUNT	
			Rs.	P.
8G Pen Drive SanDisk	100	1100 -	6600 -	00
TOTAL			6600 -	00
VAT 4%			264 -	00
G. TOTAL			6864 -	00

Kurukshetra Jurisdiction.
Warranty.It is returnable or exchangeable.
No Damage or Burnt Chips.

For

BIG BYTE COMMUNICATION

HPAQ



intel.



SAMSUNG

TIN: 06282315676

CASH/ BILL -

Ph.: 01744:- 320005 (O)

BBC BIG BYTE COMMUNICATION

Shop No. 91, Durga Market, Opp. Neelam Cinema, Kurukshetra.

NO. 3494

Dated. 23/12/09

M/s.

Shree Oter MIT

Kurukshetra

(65)

Sr. No.	PARTICULARS	QTY.	RATES	AMOUNT Rs.	P.
	8 GB Pen Drive Toshiba	2	1800	3600	
Paid by me 			TOTAL	3600	
			VAT %	/	
			G. TOTAL	3600	

Rs.

Shree Oter MIT

disputes subject to Kurukshetra Jurisdiction.

part in Company Warantee.

and once sold are not returnable or exchangable.

Warranty on Physical Damage or Burnt Chips.

D.E.

For
BIG BYTE COMMUNICATION

COMPAQ



intel.



SAMSUNG

(Through Head of the department)

Electronics and communication Engineering Department

National Institute of Technology Kurukshetra

To

Date: 01-07-2010

The Store Keeper

ECE Department

Subject: Regarding submission of pen drives in the ECED store

Respected sir,

With reference to the letter received on 25-06-2010, this is to inform you that I want to submit the pen drives purchased during the two winter school organized by the department, in the store of ECE department. The pen drives were 8 in number (06 + 02) of 4 GB & 8 GB sizes. Earlier as per the committees recommendation I have submitted 03 pen drives (Which were in my possession) on 25-06-2010. The rest 05 pen drives I am submitting today. Kindly provide me a copy of the receipt for information.

Recd 5 Nos. Pen Drives on
1/7/10
[Signature]
1/7/10

[Signature]
1/7/2010

Prof. Rajender Kumar
Course coordinator, WSCNT-08 & RTCS-09 Schools
Asstt. Professor, ECED, NIT Kurukshetra

NB :- ① 3 Nos Recd as 25/6/10
② 5 Nos Recd as 1/7/10 [Signature]
1/7/10

Subject: Regarding the short term course RTCS-09 from 09-03-2009 to 22-03-2009

Respected Sir,

I have the honour to submit that I was only concerned with academics affairs and that is limited up to taking lectures and labs. I was not involved in any other related aspects of the course. As far as the signing of bills is concerned, after the completion of the course, I was asked by the accounts branch to sign these bills being a coordinator of the course.

Most respectfully I want to submit that I was not involved with procurement of any goods, materials, services or any other financial matters in regard to the conduct of this course.

Poonam Jindal

AP, ECED

4/8/10
(Coordinator RTCS09)

9/3/09 से 22/3/09 को जो भी
जाने से जो भी युनिवर्सिटी और अकादमिक
जो प्रोग्राम में Local Travel के लिए जा रही हैं
HR65-0978, HR67-2068, HR64-3231, और और
अन्य की ओर से और उन के बिल में और कारा
ही दिए गए थे उन पर हस्ताक्षर रहे हैं



20/7/10

नरेश कुमार

NISHANT TOURS
K/R

98961-47445

Item 23.5 To consider the matter of investigation for procurement of Solar Geysers (Solar Water Heating System) for Hostels of the Institute.

The Board of Governors of the Institute in their 21st meeting held on 02.06.2010 has constituted the following committee for investigation regarding procurement of Solar Geysers (Solar Water Heating System) for Hostels of the Institute and submit the report to the Hon'ble Chairperson BOG for placing it before the BOG in its next meeting:

1. Dr. Hari Mohan Prasad, Chairman
Director,
Academy of Foreign Languages
& Cultural Cooperation,
Magadh University,
Bodh Gaya (Bihar).
2. Prof. R.K.Bansal,
Dean (Academic)
& Professor, CED,
NIT, Kurukshetra.
3. Sh. Navin Soi,
Director (Finance),
Integrated Finance Division,
Ministry of Human Resource Development,
Department of Higher Education,
Shastri Bhawan,
New Delhi.

The committee has investigated the matter and the Chairman of the committee submitted the report to the Hon'ble Chairperson BOG on 06.09.2010. The said report of the committee will be placed before the BOG.

The Board may consider the report and decide the matter.

137

Item 23-16 To consider recommendations of the Committee for making payment to all regular employees involved in the work related to MBA and MCA Self Financing Courses.

The Institute is running 2-years MBA and 3-years MCA self-financing courses since 2006 and 2007 respectively. These courses are being run with the help of faculty, administrative and non-faculty staff as regular employee has not been appointed to run these courses.

The Institute level committee was constituted to determine the payment of extra remuneration for the regular employees involved directly/indirectly. The recommendation of the committee was placed before the BOG in its 19th meeting held on 29.12.2009 and decided as under:

“The Board approved recommendations of the Committee for making payment to the faculty, administrative and non-teaching staff who are directly/indirectly involved in the work relating to MBA and MCA Self financing Courses as per details furnished in the agenda item”.

Subsequently a representation was received from the Karamchari Sangh regarding payment of remuneration to all regular employees. The competent authority instructed to review the matter before the same constituted committee. The committee prepares four lists for distribution of extra remuneration on the basis of involvement of all regular employees. The committee met several times and recommended after detailed deliberations as under:

Only the recommendation no. 2 of the recommendations made earlier vide letter no. Dean(P&D)/132 dated 9.12.2009 be replace by the para no. 2 of the report.

“35% of the amount collected as specified in Sr. No. 1 above may be distributed among the faculty, administrative and non teaching staff and the balance 65% may be treated as Institute Corpus Fund”.

Central facilities of the Institute are maintained by several deptts./sections of the Institute. These facilities are utilized by all students of the Institute i.e. including MBA and MCA students.

All student activities like sports, extra-curricular, cultural, organized jointly bye contribution from all deptts./sections.

The recommendations of the Committee are enclosed as Appendix XIV from page 138 to 139

The Board of Governors may consider and decide.

OFFICE OF THE DEAN(P&D)
NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119

N.I.T. KURUKSHETRA							
Dy. No. 7833				Date 22/6/10			
R	UP	DA	DA	DA	DA	DA	C
E	APPENDIX XV						Ma
Hu	OW	WG	DA	DA	DA	DA	EDC
PE	CCN	PT	PCL	LMO	L	GA	
A	SO	EO	DS	PIS	PIC	MBA	

Dean(P&D)/47

Dated: 14.03.2010

A letter from Karamchari Sangh No. KS/10/14 was referred to committee, constituted earlier for payment of remuneration to faculty, administrative and non teaching staff for work related to self financing courses being offered at the Institute viz. MBA, MCA programmes, consisting of:

1. Dean(P&D)
2. Dean(Academic)
3. Registrar
4. Chairman, Deptt. Of Business Administration
5. Chairman, Deptt. Of Computer Applications
6. D. R. (Accounts)

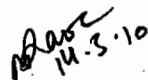
The committee met on 9.3.10 and twice on 12.3.10. Dean(Academic) could not attend these meetings and Chairman Deptt. Of Computer Applications could not attend meetings on 12.3.10. The committee recommends as under:


Only the recommendation No. 2 of the recommendations made earlier vide Dean(P&D)/132 dated 9.12.2009 be replaced by the following:

2. 35% of the amount collected as specified in Sr. No. 1 above may be distributed among the faculty, administrative and non teaching staff and the balance 65% may be treated as Institute Corpus Fund.

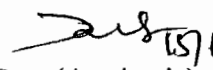
Revised distribution table is also enclosed.


DR(Accounts)


Chairman, MCA


Chairman, MBA


Registrar


Dean(Academic)


Dean(P&D)

Director

Encl.: As above and KS/10/14 dt. 3.3.10

May be approved
on above. Matter
may be placed in
the next BOG.

Discussed with the DR.
It was intimated that last time
the matter was placed before BOG
in its 17th meeting held on 29/11/09.
It was felt that this

DR

AP 16/6

**OFFICE OF THE DEAN(P&D)
NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

Dean(P&D)/47

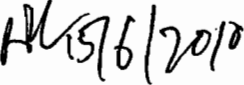
Dated : 15.6.2010.

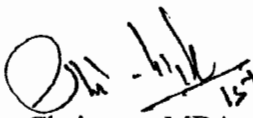
**Justification for revised recommendations as discussed in the meeting
held on 15.6.2010.**


1. Central facilities of the Institute are maintained by various Deptts/Sections of the Institute. These facilities are utilized by all students of the Institute i.e. including MBA and MCA students.
2. All student activities like sports, extra-curricular, cultural, club, allied academic and allied activities and functions are organized jointly by contribution from all Deptts/Sections.

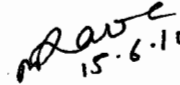
In view of the above, all faculty and non-teaching staff gets involved in the operation of all academic and allied activities of all students i.e. including MBA & MCA.



DR(Accounts) 15/6/10


Registrar 15/6/2010


Chairman, MBA
HOD 15/6/10


Dean(Academic) 15/6/2010


Chairman, MCA
HOD 15.6.10


Dean(P&D) 15/6/10

Item 23.17 To consider the nomination of office bearers under New Pension Scheme.

The Central Government introduces New Pension Scheme for all its employees join after 01.01.2004. It is also essentially applicable to Central Autonomous Bodies of Central Government Ministries. The Government of India constituted Pension Fund Regulatory and Development Authority (PFRDA) for this purpose. The PFRDA has appointed National Security Depository Ltd. (NSDL) as Central Recordkeeping Agency. The NPS Architecture includes CRA, Pension Fund Managers, Trustee Banks Annuity Service Providers and nodal offices. The NSDL vide their letter no. AS/KV/JJ/RP/2009/14332 dt. Dec.16,2009 has issued step to be followed by NIT, Kurukshetra for operationalisation of New Pension Scheme and availing the services of Central Recordkeeping Agency (CRA) is placed as Appendix XVI From page 141 to 143.

As per the regulation, every Central Autonomous Body should approach for registration to PFRDA for implementation of New Pension Scheme for their employees appointed after 01.01.2004. The Central Autonomous Body must nominate the following office bearers on its institute level for discharge the function smoothly.

Principal Accounts Officer (Pr.AO), the office as oversight mechanism.

Pay & Accounts Officer (PAO), the administrative office to perform the day to day activities on behalf of subscriber.

Drawing & Disbursement Officer, the administrative office responsible for collection and forwarding of subscriber details like registration, maintenance, contribution etc.

Central Autonomous Body shall ensure that the administrative officers have the required infrastructure and technically equipped to handle the function with respect to CRA system. The officials handling the functions with respect to the CRA system needs to be adequately trained.

Keeping in view the mandatory requirement of the scheme, it is proposed to nominate following office bearers to discharge the functions of New Pension Scheme:-

Registrar as Principal Accounts Officer

Dy. Registrar(Acs.) as Pay & Accounts Officer and Drawing & Disbursement officer.

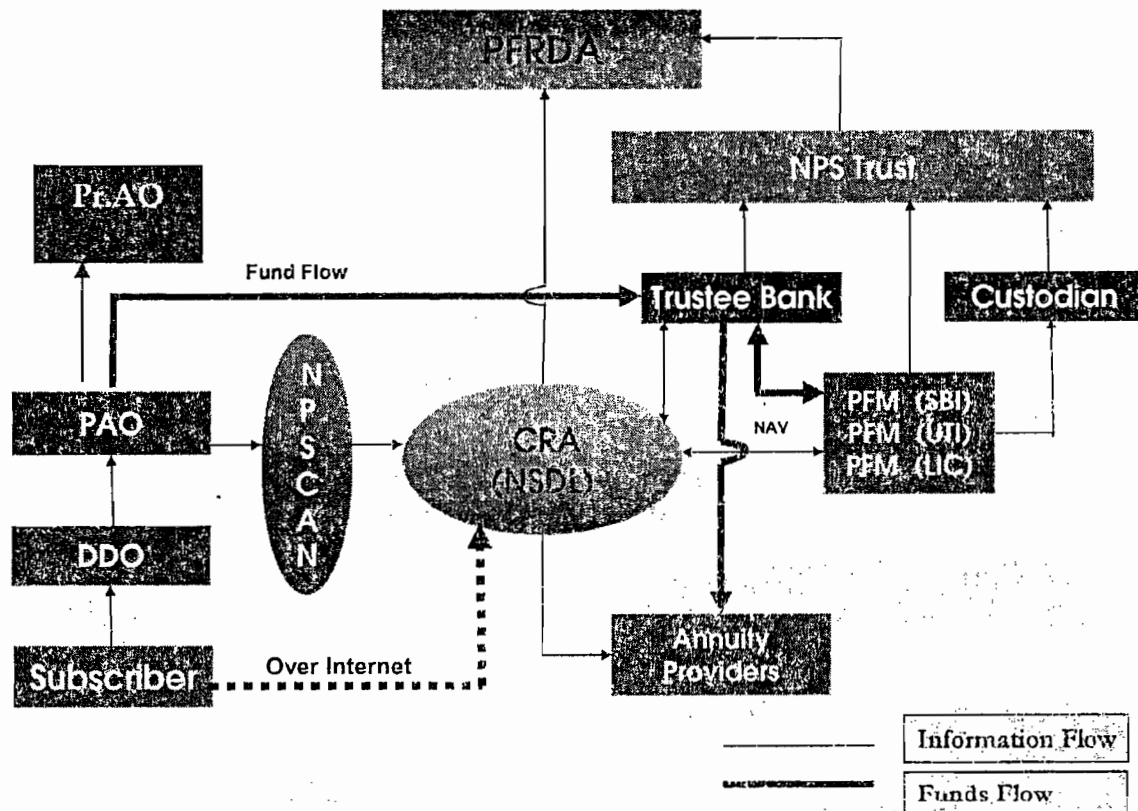
The Board may consider aforementioned three issues and decide.

Steps to be followed by the Central Autonomous Bodies (CAB) for operationalisation of New Pension System

APPENDIX-XVI

Introductory: The Pension Fund Regulatory and Development Authority (PFRDA) has appointed NSDL as the Central Recordkeeping Agency (CRA). The NPS architecture includes CRA, Pension Fund Managers, Trustee Bank, Annuity Service Providers and nodal offices (who act as interacting points on behalf of subscribers). CRA acts as an operational interfacing entity in the NPS architecture. The main functions of CRA are record keeping, accounting and administration and customer services for subscribers who have joined CRA. Following are the measures/steps to be taken by CAB for availing the services of CRA and to operationalise the New Pension System (NPS)

NPS Architecture



1. **Submission of consent letter:** CAB is required to submit the duly authorised "Letter of Consent" approved by Government of India (Ministry of Finance, Department of Expenditure) issued vide Office Memorandum (No.1(13)EV/2008) dated January 30, 2009 to PFRDA with a copy to Central Recordkeeping Agency (CRA), NPS Trust, Department of Economic Affairs & Department of Expenditure. Format of the consent letter can be downloaded from our website www.npskra.nsdl.co.in.
2. **Appointment of Designated office to interface with CRA:** CAB shall appoint a designated office as a 'Single point contact' to interface with CRA for all the issues relating to operationalisation of NPS architecture.
3. **Submission of Master Creation Form (MCF):** CAB shall submit duly filled in MCF to CRA at the time of joining. Form can be downloaded from the aforesaid website.
4. **Registration of administrative offices:** CAB shall identify the offices which shall be functioning as
 - Principal Accounts Office (Pr.AO) i.e, the office to function as oversight mechanism
 - Pay and Accounts Office (PAO) i.e, the administrative office to perform the day to day activities on behalf of the subscribers

- Drawing and Disbursing Offices (DDO) i.e the administrative office responsible for collection and forwarding of Subscriber details like registration, maintenance, contribution etc.

All these offices shall be registered on the basis of submission of physical application forms to CRA i.e. Form N1 for Pr.AO, Form N2 for PAO and Form N3 for DDO (forms can be downloaded from our website www.npskra.nsdl.co.in/downloadables/Forms/Autonomous Bodies).

5. **Model of contribution upload:** CAB shall intimate CRA about the model of data and fund flow to be adopted i.e. Decentralised or Centralised.
 - **Decentralised:** This mode of upload is generally adopted if there are multiple locations/cities in the CAB and Subscribers' Contribution (SC) details will be uploaded from all the multiple locations and funds will be transferred from these multiple locations to the Trustee Bank.
 - **Centralised:** This model is generally adopted if there is a single designated location/city in a CAB and SC details will be uploaded to CRA and funds will be transferred to Trustee Bank from a centralised point.

CAB is required to decide on the model of data flow they intend to adopt and can develop the necessary procedures with the help of CRA. CAB shall intimate this at the time of joining CRA.

6. **Registration of Subscribers:** The employees of CAB covered under NPS shall be registered on the basis of submission of physical application forms (Form S1) to the CRA/CRA-Facilitation Centers (FC).

For more details regarding the process of registration of the nodal offices and the functions these offices will be performing in the CRA system and registration of Subscribers, refer to the 'Standard Operating Procedures (SOP) for registration of nodal offices and subscribers' available in the downloadable section of our aforesaid website.

7. **Upload of monthly contributions:** Once the subscribers are registered, CAB shall commence upload of the monthly SC in the CRA system as per the model selected.

For more details regarding the process of upload of SC details, refer to the 'SOP for contribution upload' as well as the 'self running demo (contribution upload)' in our website.

8. **Transfer of legacy data:** The reconciled legacy data [SC pertaining to the period commencing from January 01, 2004 till the commencement of regular upload (as mentioned in point no.7)] shall be uploaded as "Arrears" in the CRA system as part of the first or subsequent upload of contribution files.

9. **Transfer of funds:** After successful upload of the SC details (regular or legacy data) in the CRA system, CAB shall remit the corresponding amount to the Trustee Bank (TB) in favour of the NPS Trust Account along with the details of the uploading offices' **Registration number** allotted by CRA as well as the **Transaction id** of the SC details uploaded to CRA. For details refer the '**SOP for Contribution upload**' and "**Frequently Asked Questions**" available in our website.

10. **Infrastructure requirement:** CAB shall ensure that the administrative offices have the required infrastructure and are technically equipped to handle the functions with respect to CRA system. The officials handling the functions with respect to the CRA system needs to be adequately trained. For more details with regard to software and hardware requirement refer to the '**SOP for Subscriber Contribution Upload**' available in the downloadable section of this website.

Training will be conducted once a month (on a Saturday) at NSDL premises, Mumbai. The dates of the training programme will be made available in our website. For participation, the Officials have to contact CRA (contact numbers given below) atleast 15 days before the training programme.

11. **Billing for CRA charges:** As mentioned in the contract agreement executed between PFRDA and CRA, the bill for the CRA charges with regard to the services rendered for the employees of CAB shall be raised against the Chief Executive Officer (CEO) of the CAB.

For any queries contact Ms. Kamalam V at 022-24994564 or Mr. Jaydeep Joshi at 022-24994868.

Item: ~~12.18~~ **To consider grant of Fixed Medical Allowance (FMA) to the retired employees of the Institute.**

The Finance Committee in its 10th meeting held on 21.3.2007 decided as under:

"The Finance Committee considered the proposal as mentioned in the agenda and recommended that fixed medical allowance of Rs.100/- per month may be allowed to an employee of the Institute w.e.f. 1.4.2007 who has since been retired after 1.1.2004 the date from which the Institute adopted service conditions on the Central Govt. pattern."

The above recommendations of the Finance Committee were ratified by the Board of Governors of the Institute in its 12th meeting held on 25.4.2007.

Now, the Government of India, Ministry of Personnel, Public Grievances and Pensions (Department of Pension and Pensioners' Welfare), New Delhi vide Office Memorandum No. 4/25/2008-P&PW (D), dated 26th May, 2010 has enhanced the Fixed Medical Allowance from Rs.100/- to Rs.300/- per month w.e.f. 1.9.2008. A copy of the Office Memorandum is enclosed as Appendix XV/11 on page 145. These orders of the DOPT have been issued with the concurrence of the Ministry of Finance (Department of Expenditure) and in consultation with the Comptroller and Auditor General of India.

Further, it is pertinent to mention here that the Board of Governors of the Institute in their 15th meeting held on 18.05.2009 has decided as under:-

"The Board decided that various allowances announced by the Govt. of India from time to time be adopted by the Institute as per details furnished in the agenda item 15.19.

The representative of the Integrated Finance Division, Ministry of Human Resource Development advised that all allowances announced by the Govt. of India from time to time alongwith subsequent amendments. If any, be implemented in the Institute without waiting for communication from the MHRD".

The Board may consider and approve the implementation of the Fixed Medical Allowance w.e.f. 1.9.2008 to the retired employees of the Institute who were since retired after 1.1.2004.

NO.4/25/2008-P&PW(D)

GOVERNMENT OF INDIA

APPENDIX-XVII

MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES & PENSIONS
(DEPARTMENT OF PENSION & PENSIONERS' WELFARE)

3rd Floor, Lok Nayak Bhawan, Khan Market,
New Delhi-110 003, Dated the 26 May 2010.

OFFICE MEMORANDUM

Subject: Grant of Fixed Medical Allowance (FMA) to the Central Government Pensioners residing in areas not covered under CGHS.

The undersigned is directed to say that in pursuance of Government's decision on the recommendations of Fifth Central Pay Commission, the Govt. had issued instruction vide this Department's O.M. No.45/57/97-P&PW(C) dated 19.12.97 for grant of Fixed Medical Allowance @ Rs.100/- per month to the Central Government pensioners/family pensioners residing in areas not covered under Central Government Health Scheme administered by the Ministry of Health & Family Welfare and corresponding health schemes administered by other Ministries/Departments for their retired employees for meeting expenditure on their day-to-day medical expenses that do not require hospitalization. Further clarifications were issued vide this Department's O.M. Nos. 45/57/97-P&PW(C) dated 24.8.98, 30.12.98 and 18.8.99.

2. The demand for enhancement of FMA has been under consideration of the Government for some time past. Sanction of the President is hereby conveyed for enhancement of the amount of FMA from Rs.100/- to Rs.300/- per month. The other conditions for grant of FMA shall continue to be in force.

3. These orders will take effect from 01.09.2008.

4. These orders are issued with the concurrence of the Ministry of Finance (Deptt. of Expenditure) vide their I.D. Note No 347/E.V/2010 dated 14.5.2010 and in consultation with the Comptroller and Auditor General of India vide their UO No. 36-Audit (Rules)/28-2-9 dated 26.5.2010.

5. Hindi version will follow.

(Raj Singh)
Director

To
All Ministries/Departments (as per mailing list)

Copy to:

1. NIC, for publishing on DOP&PW's Website www.pensionersportal.com.in under head 'circulars' sub head 'Fixed Medical Allowance'.

2. Hindi Section, Deptt. of Personnel and Training, North Block for Hindi version

Handwritten signature/initials

Item : 22.19 To consider the audit objection raised by the audit party from the Office of the Accountant General (Audit), Haryana, Chandigarh regarding contractual appointments of the internal employees.

The audit party from the Office of Accountant General(Audit), Haryana, Chandigarh during audit conducted in the month of July, 2009 raised audit objection regarding contractual appointment of some internal employees of the Institute. The audit party has also worked out an excess payment of Rs. 5,79,567/- (Rupees Five lakh seventy nine thousand five hundred sixty seven only) paid to some of the internal employees appointed on contract basis for the period May, 2006 to June, 2009. A copy of the audit para along with its enclosures is placed as Appendix XVIII from page 150 to 155. List of internal employees appointed on contract basis is also enclosed as Appendix XIX on page 156.

In this connection it is mentioned here that the whole matter regarding the said contractual appointments relates to the Board of Governors decision taken in its 6th meeting held on 30.09.2004 and subsequent decision taken in its 7th meeting held on 19.02.2005. The Board of Governors in its 6th meeting held on 30.09.2004 noted as under:

“As per decision of the Board taken in the 2nd meeting held on 19.04.2003, the Institute was asked to maintain ratio between teaching and non-teaching posts in the range of 1:1.5 and for doing the said rationalization of the non-teaching posts, a committee at the Institute level was constituted.

The Committee has submitted its report and the same is being examined by the office.

As per recommendations of the Expenditure Reforms Commission (ERC) as communicated by the MHRD, the ratio between teaching and non-teaching staff can be maintained in the range of 1:1.5 to 1:2.

The Board decided that the same committee at the Institute level may undertake another exercise to do the rationalization of the non-teaching posts in the ratio between teaching and non-teaching staff as 1:2 as per guidelines proposed by the Institute in the agenda item 6.34.

Due to ban imposed on the recruitments and frequent retirement of the non-teaching staff, vacancies are increasing day by day and it has become virtually difficult to run the classes, labs, various Deptts. and administrative offices smoothly. As on 01.09.2004 against 481 sanctioned teaching supporting and other non-teaching posts, 137 posts are lying vacant”.

In view of the above observations, the Board decided to fill up 27 non-teaching and supporting posts by direct recruitment on contract basis. The Board also authorized the Hon'ble Chairman, Board of Governors to decide all issues regarding to filling up the said 27 posts by direct recruitment on contract basis such as their qualification, salary, period of engagement, age and constitution of Selection Committees etc. and other related issues. In compliance with said decision of the Board an advertisement was floated in the newspapers on

all India basis in 2nd week of Feb., 2005. However, Karamchari Sangh of the Institute did not appreciate it and showed its resentment. The Karamchari Sangh demanded the first the matter regarding their promotion to various promotional non-teaching posts should be decided and only thereafter any post should be filled by way of direct recruitment. It may also be mentioned that the Ministry of Human Resource Development had earlier imposed complete ban on recruitment as well as promotion as is evident from their letter No. F.32-1/1999-Technical Section-III dated 28.05.2003.

Under the circumstances mentioned above the BOG in its 7th meeting held on 19.02.2005 took the following decision regarding filling up non-teaching posts on contract basis:

1. **The class-III internal deserving & eligible candidates of the Institute who possess the prescribed qualification/experience already advertised be given due weightage in selection and in case any internal candidate is selected for the contractual appointment he will retain lien on his substantive post.**
2. **The consequential vacancies arising out of the aforesaid class-III posts be filled up on contract basis by way of direct recruitment”.**

Accordingly some of the internal employees who applied against the posts advertised in Feb., 2005 for filling up non-teaching posts on contract basis by way of direct recruitment were also selected on contract basis on higher posts and their lien was retained on their substantive posts as per above decision of the BOG. However, for deducting the CPF of these employees, the matter was placed before the Finance Committee in its 8th meeting held on 17.06.2006. The Finance Committee decided as under:

“The Finance Committee recommended to the Board that CPF be deducted on the basis of Basic Pay+ DP as being drawn by the employees irrespective of fact whether the employees are holding substantive post or officiating post including post on contract basis and equal matching contribution on CPF be allowed provided the employees appointed on contract basis are holding lower posts on regular basis.”

The above decision of the Finance Committee was ratified by the Board in its 11th meeting held on 10.07.2006.

Further, the integrated Finance Division of the Ministry of Human Resource Development vide their letter No. F.No. 1-12/2006-IFD dated 25th Oct., 2006 clarified that while CPF facilities can be extended to an employee appointed on contract for a period more than 01 year, a regular employee of the Institute cannot hold a higher post in the same Institute on contract basis. Such posts may be filled on deputation and it would not be applicable to those in the line of promotion. The Institute should follow Government of India norms in this regard. These observations of the IFD, Ministry of Human Resource Development were brought to the notice of the Finance Committee in its 9th meeting held on 28.10.2006. The Finance Committee noted as under:

"With reference to the comments sent by the IFD, MHRD vide their letter Nos. F.1-12/2006-IFD dated 21.08.2006 and No. F.1-12/2006-IFD dated 25.10.2006 regarding some contractual appointments made by the Institute some time back against non-teaching vacant posts the Finance Committee noted the circumstances/contingencies under which the Institute had filled up these posts on contract basis by way of direct recruitment in pursuance of the decisions taken by the Board of Governors in their 6th meeting held on 30.09.2004 (agenda item 6.34) and in their 7th meeting held on 19.02.2005 (agenda item 7.7) . The Board in its 7th meeting has also decided that while filling up some non-teaching posts on contract basis by direct recruitment, due weightage should be given to the eligible internal candidates in the selection process. Further, the Finance Committee in its 8th meeting held on 17.06.2006 decided to allow matching contribution on Contributory Provident Fund to the employees appointed on contract basis who are holding lower posts on regular basis."

The Finance Committee in its 9th meeting held on 28.10.2006 desired that IFD, MHRD may be accordingly intimated regarding the above mentioned arrangement made on temporary basis in the interest of smooth running of the Institute. It is mentioned that the whole matter as regards making appointments of non-teaching employees on contract basis and extending facility of CPF to the internal employees appointed on contract basis was clarified to the Integrated Finance Division, Ministry of Human Resource Development vide Institute letter No. GAV/12084 dated 17.10.2006.

With regard to objection raised by the Audit Party, a legal opinion was sought from our legal Counsel Sh. A.S. Virk, Advocate, Punjab and Haryana High Court, Chandigarh. The concluding para of the legal opinion is as under:-

"So far as the objection regarding the excess payment of Rs. 5,79,578/- paid to the 10 internal employees working on Contract basis in the institute, appointed as such by the duly constituted Selection Committees by against the direct recruit quota vacancies. The above said employees having been appointed by the competent authority in the regular pay scale of the post (s), which has been duly approved by the BOG. Even the matter regarding deduction of their Contributory Provident Fund (CPF) has been considered and approved by the Finance Committee which is further ratified by the BOG. The said employees are being paid the same salary including annual increments as applicable to the post (s). It is otherwise settled principle of law that recovery of excess amounts paid during the occupancy of promotional posts is not permissible even on their reversion, as held by Hon'ble Supreme Court of India in Purshottam Lal Das and Others Vs. State of Bihar and Others reported as 2006(11) SCC 492 (copy enclosed). Even otherwise, nothing excess has been paid to said employees. As such no recovery can be effected from such employees, who are working on the post so appointed with the regular pay scale of post and they are being paid for the work / duty they are performing on the post (s) appointed as such."

Further, the matter regarding contractual services of 09 persons (06 internal employees) was placed before the Board of Governors in its 18th meeting (Spl.) held on 12.10.2009. The Board decided as under:-

"The Board after going through in details about the appointments of 09 persons in question as per details given in the agenda note was of the opinion that since they were on contractual basis they automatically stand terminated on completion of a period of three years as per provisions made under Rule 28 (2) of the new Statutes of NITs which came into force w.e.f. 23.04.2009.

The Board, however, on sympathetic consideration decided that no recovery shall be made from them on account of payment of salary and other allowances, whatsoever it be, between the period of completion of three years and today, the date of BOG meeting i.e. 12.10.2009.

The Board also decided that since their posts are sanctioned and now fallen vacant, immediate steps be taken to fill up these vacancy arising out of the termination of 09 persons as per recruitment rules and these 09 persons may apply for fresh appointment for which they shall be given due weightage if otherwise found eligible."

In view of the above decision, the contractual services of 06 internal employees had been terminated w.e.f 12.10.2009. It is worth mentioning here that out of 10 internal employees, who were appointed on contract basis, 04 were later on promoted against the regular sanctioned strength of non-teaching staff and only 06 internal employees were working on their respective posts.

The whole matter was placed before the Finance Committee in its 17th meeting held on 3.11.2009 for consideration and making suitable recommendations to the Board of Governors. The Finance Committee decided as under:

"The Finance Committee desired that the reply to audit be prepared by the office after proper examination of the case and then the case be put to the Board of Governors for its consideration.

The above minutes of the Finance Committee were ratified by the Board in its 19th meeting held on 29.12.2009

Keeping in view the above facts and circumstances, the recovery calculated by the audit party may kindly be waived off as the internal employees have worked on the regular higher posts with the regular pay scales of the post (s) in view of the decision taken by the Board from time to time. Further, the services of 06 internal employees had since been terminated w.e.f. 12.10.2009 as per the above decision of the Board based on the clause 28(2) of the Statutes. Further, it is worth mentioning here that in response to letter dated 4.9.2009 issued by Deputy Registrar (Accounts) of the Institute, a reply has been sent to him for submitting before the Audit Party for consideration. A copy of that reply is placed as Appendix XX from page 157 to 169 for kind consideration of the Board.

The Board may consider and decide.

62/16

4/90

150 -

APPENDIX XXVIII
MOST URGENT**NATIONAL INSTITUTE OF TECHNOLOGY**
KURUKSHETRA-136119

NO.A/1019/2006-07 to 2008-09/1408

Dated: 4.9.2009

Settlement of old outstanding Audit Paras
Appearing in the Audit & Inspection Report
Up to 2008-2009 issued by A.G. Haryana

The matter regarding settlement of old outstanding Audit Paras cited as subject had been taken up with the Audit Party, who visited this Institution for conducting the audit of Accounts of this Institution for the year 2008-09 in July, 2009 when up to date replies based on the replies furnished by our concerned Deptts./Sections were placed before them in an annotated form. As a result of discussions held with the Audit Party, necessary reports put up before them and compliance shown to the Audit Party. Most of the Paras have been got settled, but the paras noted below against the concerned Departments/Sections have still remained unsettled.

A copy of all the outstanding Audit Paras with brief descriptions, reply of the Institution/latest position put up before the Audit Party and final remarks given by the Deputy Accountant General, Haryana, relating to you is sent herewith for taking further necessary action, furnishing latest reply/comments for submission of the same to A.G.(Audit) Haryana. The reply must be given within 7 days at the latest.

This may be treated as **MOST URGENT**.

Deputy Registrar (Acst)

DA/As stated.

		<u>2006-2007</u>	<u>2007-08</u>	<u>2008-09</u>
1.	Estate Officer	-	1&2	1,3&4
2.	DS(A-II)	2	-	-
3.	Jr. Acctt.	-	-	6
✓ 4.	DR(GA)	-	-	2 & 5
5.	CCN	1 & 4	-	-
6.	DSS Project	3	-	-

CPA
07-09-09

D.S. (Acst)
- Acst - II for Para 5
Dc (Gen.) for Para 2

पैरा-2 वेतन एवं भत्तों का अनियमित भुगतान राशि रु 5.80 लाख।

28/8-09

भारत सरकार मानव संसाधन विकास मन्त्रालय उच्चतर शिक्षा विभाग नई दिल्ली के पत्र क्रमांक एफ न 1-12/2006 आई एफ डी दिनांक 25-10-2006 के अनुसार संस्थान के किसी भी नियमित कर्मचारी को उसी संस्थान में उच्च पद पर कान्ट्रैक्ट आधार पर नहीं रखा जा सकता। इस प्रकार के पद डेप्यूटेशन पर भरे जाने चाहिए।

कार्यालय राष्ट्रीय प्रौद्योगिकी संस्थान कुरुक्षेत्र के वर्ष 2008-09 के लेखों की नमूना जांच के दौरान पाया गया कि संस्थान द्वारा 10 नियमित कर्मचारियों को कान्ट्रैक्ट आधार पर उच्च पदों पर रखा हुआ था एवं इन्हें वेतन एवं भत्तों के रूप में 579578/- रु का अतिरिक्त भुगतान किया हुआ था जोकि उपरोक्त निर्देशानुसार नहीं है तथा अनियमित भुगतान है। पूर्ण विवरण अनुलग्नक ख में दर्शाया गया है।

इस सम्बन्ध में लेखा परीक्षा को निम्नलिखित तथ्यों से अवगत करवाया जाए :-

- 1 भारत सरकार के पत्र क्रमांक 25-10-2006 के निर्देशों की अवेहलना करने के कारण स्पष्ट किये जाए।
- 2 उच्च रिक्त पदों को डेप्यूटेशन पर नहीं भरने के कारणों को स्पष्ट किया जाए।
- 3 रिक्त पदों पर वरिष्ठता के आधार पर नियुक्ति न करने के कारण बताए जाए।

उपरोक्त सम्बन्ध में निजी स्तर पर छानबीन की जाए तथा इन मामलों एवं अन्य इस प्रकार की कान्ट्रैक्ट आधार पर नियुक्तियों के मामलों के सम्बन्ध में नियमानुसार आवश्यक कार्यवाही करके लेखा परीक्षा को सूचित किया जाए।

कार्यालय को इस बारे में भी न 8 दिनांक 30-7-2009 जारी किया गया जिसके जवाब में कार्यालय द्वारा बताया / सूचित किया गया कि मामले की पूर्ण जांच पड़ताल के बाद लेखा परीक्षा को उत्तर दे दिया जायेगा अतः पैरा जारी किया जाता है।

अनुसूची 'ख' पृष्ठ 2

DETAILS OF EXCESS PAY AND ALLOWANCES DRAWN BY THE REGULAR EMPLOYEES APPOINTED ON CONTRACT BASIS																	
SL. NO.	PERIOD FROM - TO		PAY AND ALLOWANCES DUE						PAY AND ALLOWANCES DRAWN						DIFFERENCE	EXCESS PAID	
			BASIC PAY	GRADE PAY	D.A.	HRA	TA	TOTAL	BASIC PAY	GRADE PAY	D.A.	HRA	TA	TOTAL			
1.	Ms. Sushma Rani, Steno (5200-20200+4200) on contract basis from 29.5.2006 (9300-34800+4200).																
	29.5.2006	30.6.2006	11820	4200	-	-	-	16020	11820	4200	-	-	-	16020	-	-	
	1.7.2006	31.12.2006	12300	4200	330	-	-	16830	12810	4200	340	-	-	17350	520	3120-	
	1.1.2007	30.6.2007	12300	4200	990	-	-	17490	12810	4200	1021	-	-	18031	541	3246-	
	1.7.2007	31.12.2007	12800	4200	1530	-	-	18530	13320	4200	1577	-	-	19097	567	3402-	
	1.1.2008	30.6.2008	12800	4200	2040	-	-	19040	13320	4200	2102	-	-	19622	582	3492-	
	1.7.2008	31.8.2008	13310	4200	2802	-	-	20312	13850	4200	2888	-	-	20938	626	1252-	
	1.9.2008	31.12.2008	13310	4200	2802	1751	988	22991	13850	4200	2888	1805	928	23671	680	2720-	
	1.1.2009	30.6.2009	13310	4200	3852	1751	976	24089	13850	4200	3971	1805	976	24802	713	4278-	
	TOTAL																21510-
2.	Ms. Neelam Kumari, Steno (5200-20200+4200) on contract basis from 29.5.2006 (9300-34800+4200).																
	29.5.2006	30.6.2006	12930	4200	-	-	-	17130	13450	4200	-	-	-	17650	520	570-	
	1.7.2006	31.12.2006	13450	4200	353	-	-	18003	13450	4200	353	-	-	18003	-	-	
	1.1.2007	30.6.2007	13450	4200	1059	-	-	18709	13450	4200	1059	-	-	18709	-	-	
	1.7.2007	31.12.2007	13980	4200	1636	-	-	19816	13980	4200	1636	-	-	19816	-	-	
	1.1.2008	30.6.2008	13980	4200	2182	-	-	20362	13980	4200	2182	-	-	20362	-	-	
	1.7.2008	31.8.2008	14530	4200	2997	-	-	21727	14530	4200	2997	-	-	21727	-	-	
	1.9.2008	31.12.2008	14530	4200	2997	1873	928	24528	14530	4200	2997	1873	928	24528	-	-	
	1.1.2009	30.6.2009	14530	4200	4121	1873	976	25700	14530	4200	4121	1873	976	25700	-	-	
3.	Sh. Raj Kumar, Clerk (5200-20200+2400) on contract basis from 29.5.2006 (9300-34800+4200).																570-
3.	Sh. Raj Kumar, Clerk (5200-20200+2400) on contract basis from 29.5.2006 (9300-34800+4200).																
	29.5.2006	30.6.2006	8190	2400	-	-	-	10590	9300	4200	-	-	-	13500	2910	3192-	
	1.7.2006	31.12.2006	8510	2400	218	-	-	11128	9300	4200	270	-	-	13770	2642	15852-	
	1.1.2007	30.6.2007	8510	2400	655	-	-	11565	9300	4200	810	-	-	14310	2745	16470-	
	1.7.2007	31.12.2007	8840	2400	1012	-	-	12252	9710	4200	1252	-	-	15162	2910	17460-	
	1.1.2008	30.6.2008	8840	2400	1349	-	-	12589	9710	4200	1669	-	-	15579	2990	17940-	
	1.7.2008	31.8.2008	9180	2400	1853	-	-	13433	10130	4200	2293	-	-	16623	3190	6380-	
	1.9.2008	31.12.2008	9180	2400	1853	1158	464	15055	10130	4200	2293	1433	928	18984	3929	15716-	
	1.1.2009	30.6.2009	9180	2400	2548	1158	488	15774	10130	4200	3153	1433	976	19792	4118	24708-	
	TOTAL																1,17,718-

DETAILS OF EXCESS PAY AND ALLOWANCES DRAWN BY THE REGULAR EMPLOYEES APPOINTED ON CONTRACT BASIS																
SL. NO.	PERIOD FROM - TO	PAY AND ALLOWANCES DUE						PAY AND ALLOWANCES DRAWN						DIFFERENCE	EXCESS PAID	
		BASIC PAY	GRADE PAY	D.A.	HRA	TA	TOTAL	BASIC PAY	GRADE PAY	D.A.	HRA	TA	TOTAL			
4.	Sh. Davinder Singh, Clerk (5200-20200+1900) on contract basis from 20.12.2005 (5200-20200+2400).															
	29.12.2005	30.6.2006	6650	1900	-	-	-	8550	7440	2400	-	-	-	9840	1290	7740-
	1.7.2006	31.12.2006	6910	1900	176	-	-	8986	7740	2400	203	-	-	10343	1357	8142-
	1.1.2007	30.6.2007	6910	1900	529	-	-	9339	7740	2400	608	-	-	10748	1409	8454-
	1.7.2007	31.12.2007	7180	1900	817	-	-	9897	8050	2400	941	-	-	11391	1494	8964-
	1.1.2008	30.6.2008	7180	1900	1090	-	-	10170	8050	2400	1254	-	-	11704	1534	9204-
	1.7.2008	31.8.2008	7460	1900	1498	-	-	10858	8370	2400	1723	-	-	12493	1635	3270-
	1.9.2008	31.12.2008	7460	1900	1498	-	464	11322	8370	2400	1723	-	464	12957	1635	6540-
	1.1.2009	30.6.2009	7460	1900	2059	-	488	11907	8370	2400	2369	-	488	13627	1720	10320-
	TOTAL															62634-
5.	Sh. Sumer Chaud, Library Asst. (5200-20200+2400) on contract basis from 29.5.2006 (9300-34800+4200).															
	29.5.2006	30.6.2006	7820	2400	-	-	-	10220	9300	4200	-	-	-	13500	3280	3597-
	1.7.2006	31.12.2006	8130	2400	211	-	-	10741	9300	4200	270	-	-	13770	3029	18174-
	1.1.2007	30.6.2007	8130	2400	632	-	-	11162	9300	4200	810	-	-	14310	3148	18888-
	1.7.2007	31.12.2007	8450	2400	977	-	-	11827	9710	4200	1252	-	-	15162	3335	20010-
	1.1.2008	30.6.2008	8450	2400	1302	-	-	12152	9710	4200	1669	-	-	15579	3427	20562-
	1.7.2008	31.8.2008	8780	2400	1789	-	-	12969	10130	4200	2293	-	-	16623	3654	7308-
	1.9.2008	31.12.2008	8780	2400	1789	1118	464	14551	10130	4200	2293	1433	928	18984	4433	17732-
	1.1.2009	30.6.2009	8780	2400	2460	1118	488	15246	10130	4200	3153	1433	976	19892	4646	27876-
	TOTAL															1,34,147-
6.	Sh. Prithi Singh, Programmer (15600-39100+5400) on contract basis from 6.6.2006 (9300-34800+5400).															
	06.6.2006	30.6.2006	17950	5400	-	-	-	23350	17950	5400	-	-	-	23350	-	-
	1.7.2006	31.12.2006	18650	5400	481	-	-	24531	18660	5400	481	-	-	24541	10	60-
	1.1.2007	30.6.2007	18650	5400	1443	-	-	25493	18660	5400	1444	-	-	25504	11	66-
	1.7.2007	31.12.2007	19380	5400	2230	-	-	27010	19390	5400	2231	-	-	27021	11	66-
	1.1.2008	30.6.2008	19380	5400	2974	-	-	27754	19390	5400	2975	-	-	27765	11	66-
	1.7.2008	31.8.2008	20130	5400	4085	-	-	29615	20140	5400	4086	-	-	29626	11	22-
	1.9.2008	31.12.2008	20130	5400	4085	-	1856	31471	20140	5400	4086	-	1856	31482	11	44-
	1.1.2009	30.6.2009	20130	5400	5617	-	1952	33099	20140	5400	5619	-	1952	33111	12	72
	TOTAL															396

Contd on P-3

DETAILS OF EXCESS PAY AND ALLOWANCES DRAWN BY THE REGULAR EMPLOYEES APPOINTED ON CONTRACT BASIS																
Sl. NO.	PERIOD FROM - TO		PAY AND ALLOWANCES DUE					PAY AND ALLOWANCES DRAWN					DIFFERENCE	EXCESS PAID		
			BASIC PAY	GRADE PAY	D.A.	HRA	TA	TOTAL	BASIC PAY	GRADE PAY	D.A.	HRA			TA	TOTAL
7.	Sh. Pabla Singh, Dy. Supt. (9300-34800+4200) on Contract basis from 4.7.2007 (15600-39100+5400).															
	29.5.2006	30.6.2006	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	1.7.2006	31.12.2006	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	1.1.2007	30.6.2007	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	4.7.2007	31.12.2007	16250	4200	1841	-	-	22291	16870	5400	2004	-	-	24274	1983	11706-
	1.1.2008	30.6.2008	16250	4200	2054	-	-	22904	16870	5400	2672	-	-	24942	2038	12228-
	1.7.2008	31.8.2008	16870	4200	3371	-	-	24441	17540	5400	3670	-	-	26610	2169	4338-
	1.9.2008	31.12.2008	16870	4200	3371	-	928	25369	17540	5400	3670	-	1856	28466	3097	12388-
	1.1.2009	30.6.2009	17510	4200	4776	-	976	27462	17540	5400	5047	-	1952	29929	2477	14862-
	TOTAL															55522-
8.	Ms. Sumita Verma, Clerk (5200-20200+2400) on Contract basis from 29.5.2006 (9300-34800+4200)															
	29.5.2006	30.6.2006	9120	2400	-	-	-	11520	9120	4200	-	-	-	13320	1800	1974-
	1.7.2006	31.12.2006	9470	2400	230	-	-	12100	9830	4200	281	-	-	14311	2211	13266-
	1.1.2007	30.6.2007	9470	2400	712	-	-	12582	9830	4200	842	-	-	14872	2290	13740-
	1.7.2007	31.12.2007	9830	2400	1101	-	-	13331	10260	4200	1301	-	-	15761	0330.	14580-
	1.1.2008	30.6.2008	9830	2400	1468	-	-	13698	10260	4200	1735	-	-	16195	2497	14982-
	1.7.2008	31.8.2008	10200	2400	2016	-	-	14616	10700	4200	2384	-	-	17284	2668	5336-
	1.9.2008	31.12.2008	10200	2400	2016	-	464	15080	10700	4200	2384	-	928	18212	3132	12528-
	1.1.2009	30.6.2009	10200	2400	2772	-	488	15860	10700	4200	3278	-	976	19154	3294	19764-
	TOTAL															96170-
9.	Sh. Sanjay Keshari, Technician Gr. A (9300-34800+4200) on Contract basis from 29.5.2006 (9300-34800+4200).															
	29.5.2006	30.6.2006	10700	4200	-	-	-	14900	11150	4200	-	-	-	15350	450	494-
	1.7.2006	31.12.2006	11150	4200	307	-	-	15657	11150	4200	307	-	-	15657	-	-
	1.1.2007	30.6.2007	11150	4200	992	-	-	16242	11150	4200	921	-	-	16271	-	-
	1.7.2007	31.12.2007	11610	4200	1423	-	-	17233	11620	4200	1424	-	-	17244	11	66-
	1.1.2008	30.6.2008	11610	4200	1897	-	-	17707	11620	4200	1898	-	-	17718	11	66-
	1.7.2008	31.8.2008	12090	4200	2606	-	-	18896	12100	4200	2608	-	-	18908	12	24-
	1.9.2008	31.12.2008	12090	4200	2606	1629	928	21453	12100	4200	2608	1630	928	21466	13	52-
	1.1.2009	30.6.2009	12090	4200	3584	1629	976	22479	12100	4200	3586	1630	976	22492	13	78
	TOTAL															780-

DETAILS OF EXCESS PAY AND ALLOWANCES DRAWN BY THE REGULAR EMPLOYEES (PP) (NTE) (OF) (RAL) (BAL)

SL. NO.	PERIOD FROM - TO		PAY AND ALLOWANCES DRAWN						PAY AND ALLOWANCES DRAWN						DIFFERENCE	EXCESS PAID
			BASIC PAY	GRADE PAY	D.A.	HRA	TA	TOTAL	BASIC PAY	GRADE PAY	D.A.	HRA	TA	TOTAL		
10	Sh. Raj Kamal, system attendant (5200-20300+2400) on contract basis from 29.5.2006 (9300-34800+4200).															
	29.5.2006	30.6.2006	8750	2400	-	-	-	11150	9300	4200	-	-	-	13500	2350-	2577-
	1.7.2006	31.12.2006	9090	2400	230	-	-	11720	9300	4200	270	-	-	13770	2050-	12300-
	1.1.2007	30.6.2007	9090	2400	689	-	-	12179	9300	4200	810	-	-	14310	2181	12786-
	1.7.2007	31.12.2007	9440	2400	1066	-	-	12906	9710	4200	1252	-	-	15162	2256	13536-
	1.1.2008	30.6.2008	9440	2400	1421	-	-	13261	9710	4200	1669	-	-	15579	2318	13908-
	1.7.2008	31.8.2008	9800	2400	1952	-	-	14152	10130	4200	2293	-	-	16623	2471	14942-
	1.9.2008	31.12.2008	9800	2400	1952	-	464	14616	10130	4200	2293	-	928	17551	2890	11560-
	1.1.2009	30.6.2009	9800	2400	2684	-	488	15372	10130	4200	3153	-	976	18459	3087	18522-
	TOTAL															90131-
	29.5.2006	30.6.2006														
	1.7.2006	31.12.2006														
	1.1.2007	30.6.2007														
	1.7.2007	31.12.2007														
	1.1.2008	30.6.2008														
	1.7.2008	31.8.2008														
	1.9.2008	31.12.2008														
	1.1.2009	30.6.2009														
	TOTAL															
	29.5.2006	30.6.2006														
	1.7.2006	31.12.2006														
	1.1.2007	30.6.2007														
	1.7.2007	31.12.2007														
	1.1.2008	30.6.2008														
	1.7.2008	31.8.2008														
	1.9.2008	31.12.2008														
	1.1.2009	30.6.2009														
	TOTAL															

5,79,578-

Dr. Rama
A.A.O.

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

APPENDIX-XIX

No.Gen.-I/ 5858

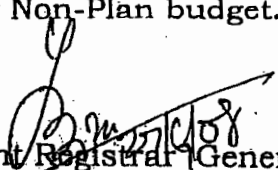
Dated: 27.6.08

OFFICE ORDER

The following persons possessing the prescribed qualifications as per rules of the Institute, who were appointed on contract basis for two years with a provision of 1 year's extension in the prescribed pay scales of the post (s) after having been selected by duly constituted Selection Committees against the posts advertised on all India Basis, will continue temporarily on their existing positions till further orders as per their other existing terms and conditions of appointments already made. These persons have already completed two years of service satisfactorily and their services are further required by the Institute:

Sr. No.	Name of the person	Designation	Pay Scale (Rs.)
1.	Sh.Prithi Singh.	System Analyst	8000-13500
2.	Sh.Kamal Deep	Programmer	8000-13500
3	Sh.Pardeep Kumar	Programmer	8000-13500
4.	Mrs.Sushma Rani	DS to Director	5500-9000
5.	Mrs.Neelam Kumari	DS to Director	5500-9000
6	Sh.Gaurav Sharma	Tech. Grade A	5000-8000
7.	Sh.Sumer Chand	Sr. Library Asstt.	5000-8000
8.	Sh. Raj Kumar	Assistant	5000-8000
9.	Sh. Davender Singh	Jr. Stenographer	4000-6000

The implementation of this order will not involve any additional financial liability on the Institute. They will draw their salary against the respective vacant non-teaching posts under Non-Plan budget.


Assistant Registrar (General)
For Director

All concerned.

Copy to:

1. Chairmen of the respective departments.
2. Heads of the respective Sections.
3. Deputy Registrar (GA & Legal).
4. Assistant Registrar (Accounts).
5. PS to Director for kind information of the Director.
6. PA to Registrar for kind information of the Registrar.
7. Personal files of the concerned persons.

NATIONAL INSTITUTE OF TECHNOLOGY APPENDIX-XX
(Institution of National Importance)
KURUKSHETRA - 136 119

No. Gen. I/Legal/93009

Dated: 17/11/09

Subject: Settlement of old outstanding Audit Paras appearing in the Audit & Inspection Report up to 2008-09 issued by A.G. Haryana

Please refer to your letter No. A/1019/2006-07 to 2008-09/1408 dated 04.09.2009 on the subject cited above.

In this connection, it is mentioned that the whole matter regarding the said contractual appointments relates to the Board of Governors decision taken in its 6th meeting held on 30.09.2004 and subsequent decision taken in its 7th meeting held on 19.02.2005. The Board of Governors in its 6th meeting held on 30.09.2004 noted as under:

"As per decision of the Board taken in the 2nd meeting held on 19.04.2003, the Institute was asked to maintain ratio between teaching and non-teaching posts in the range of 1:1.5 and for doing the said rationalization of the non-teaching posts, a committee at the Institute level was constituted.

The Committee has submitted its report and the same is being examined by the office.

As per recommendations of the Expenditure Reforms Commission (ERC) as communicated by the MHRD, the ratio between teaching and non-teaching staff can be maintained in the range of 1:1.5 to 1:2.

CP 56-57

The Board decided that the same committee at the Institute level may undertake another exercise to do the rationalization of the non-teaching posts in the ratio between teaching and non-teaching staff as 1:2 as per guidelines proposed by the Institute in the agenda item 6.34.

Due to ban imposed on the recruitments and frequent retirement of the non-teaching staff, vacancies are increasing day by day and it has become virtually difficult to run the classes, labs, various Deptts. and administrative offices smoothly. As on 01.09.2004 against 481 sanctioned teaching supporting and other non-teaching posts, 137 posts are lying vacant".

In view of the above observations, the Board decided to fill up 27 non-teaching and supporting posts by direct recruitment on contract basis. The Board also authorized the Hon'ble Chairman, Board of Governors to decide all issues regarding to filling up the said 27 posts by direct recruitment on contract basis such as their

qualification, salary, period of engagement, age and constitution of Selection Committees etc. and other related issues. In compliance with said decision of the Board an advertisement was floated in the newspapers on all India basis in 2nd week of Feb., 2005. However, Karamchari Sangh of the Institute did not appreciate it and showed its resentment. The Karamchari Sangh demanded the first matter regarding their promotion to various promotional non-teaching posts should be decided and only thereafter any post should be filled by way of direct recruitment. It may also be mentioned that the Ministry of Human Resource Development had earlier imposed complete ban on recruitment as well as promotion as is evident from their letter No. F.32-1/1999-Technical Section-III dated 28.05.2003 (copy enclosed as Annexure A).

Under the circumstances mentioned above the BOG in its 7th meeting held on 19.02.2005 took the following decision regarding filling up non-teaching posts on contract basis:

“

1. **The class-III internal deserving & eligible candidates of the Institute who possess the prescribed qualification/experience already advertised be given due weightage in selection and in case any internal candidate is selected for the contractual appointment he will retain lien on his substantive post.**
2. **The consequential vacancies arising out of the aforesaid class-III posts be filled up on contract basis by way of direct recruitment”.**

Accordingly some of the internal employees who has applied against the posts advertised in Feb., 2005 for filling up non-teaching posts on contract basis by way of direct recruitment were also selected on contract basis on higher posts and their lien was retained on their substantive posts as per above decision of the BOG.

Subsequent the integrated Finance Division of the Ministry of Human Resource Development vide their letter No. F.No. 1-12/2006-IFD dated 25th Oct., 2006 clarified that while CPF facilities can be extended to an employee appointed on contract for a period more than 01 year, a regular employee of the Institute cannot hold a higher post in the same Institute on contract basis. Such posts may be filled on deputation and it would not be applicable to those in the line of promotion. The Institute should follow Government of India norms in this regard. These observations of the IFD, Ministry of Human Resource Development were brought to the notice of the Finance Committee in its 9th meeting held on 28.10.2006. The Finance Committee noted as under:

“With reference to the comments sent by the IFD, MHRD vide their letter Nos. F.1-12/2006-IFD dated 21.08.2006 and No. F.1-12/2006-IFD dated 25.10.2006 regarding some contractual appointments made by the Institute some time back against non-teaching vacant posts the Finance Committee noted the circumstances/contingencies under which the Institute had filled up these posts on contract basis by way of direct recruitment in pursuance of the decisions taken by the Board of Governors in their 6th meeting held on 30.09.2004 (agenda item 6.34) and in their 7th meeting held on 19.02.2005

(agenda item 7.7) . The Board in its 7th meeting ~~has also decided~~ that while filling up some non-teaching posts on contract basis by direct recruitment, due weightage should be given to the eligible internal candidates in the selection process. Further, the Finance Committee in its 8th meeting held on 17.06.2006 decided to allow matching contribution on Contributory Provident Fund to the employees appointed on contract basis who are holding lower posts on regular basis."

The Finance Committee in its 9th meeting held on 28.10.2006 desired that IFD, MHRD may be accordingly intimated regarding the above mentioned arrangement made on temporary basis in the interest of smooth running of the Institute.

It is mentioned that the whole matter as regards making appointments of non-teaching employees on contract basis and extending facility of CPF to the internal employees appointed on contract basis was clarified to the Integrated Finance Division, Ministry of Human Resource Development vide Institute letter No. GAV/12084 dated 17.10.2006. The Finance Committee in its 8th meeting held on 17.06.2006 decided as under:

CPH
"The Finance Committee recommended to the Board that CPF be deducted on the basis of Basic Pay+ DP as being drawn by the employees irrespective of fact whether the employees are holding substantive post or officiating post including post on contract basis and equal matching contribution on CPF be allowed provided the employees appointed on contract basis are holding lower posts on regular basis."

The above decision of the Finance Committee was ratified by the Board in its 11th meeting held on 10.07.2006.

Further, in this regard a legal opinion was also sought from our legal Counsel Sh. A.S. Virk, Advocate, Punjab and Haryana High Court, Chandigarh. The concluding para of the legal opinion is as under:-

CP4349
"So far as the objection regarding the excess payment of Rs. 5,79,578/- paid to the 10 internal employees working on Contract basis in the institute, appointed as such by the duly constituted Selection Committees by against the direct recruit quota vacancies. The above said employees having been appointed by the competent authority in the regular pay scale of the post (s), which has been duly approved by the BOG. Even the matter regarding deduction of their Contributory Provident Fund (CPF) has been considered and approved by the Finance Committee which is further ratified by the BOG. The said employees are being paid the same salary including annual increments as applicable to the post (s). It is otherwise settled principle of law that recovery of excess amounts paid during the occupancy of promotional posts is not permissible even on their reversion, as held by Hon'ble Supreme Court of India in

Purshottam Lal Das and Others Vs. State of Bihar and Others reported as 2006(11) SCC 492 (copy enclosed). Even otherwise, nothing excess has been paid to said employees. As such no recovery can be effected from such employees, who are working on the post so appointed with the regular pay scale of post and they are being paid for the work / duty they are performing on the post (s) appointed as such."

A copy of the above legal opinion is enclosed as Annexure B.

Further, the matter regarding contractual services of 09 persons (06 internal employees) was placed before the Board of Governors in its 18th meeting (Spl.) held on 12.10.2009. The Board decided as under:-

"The Board after going through in details about the appointments of 09 persons in question as per details given in the agenda note was of the opinion that since they were on contractual basis they automatically stand terminated on completion of a period of three years as per provisions made under Rule 28 (2) of the new Statutes of NITs which came into force w.e.f. 23.04.2009.

The Board, however, on sympathetic consideration decided that no recovery shall be made from them on account of payment of salary and other allowances, whatsoever it be, between the period of completion of three years and today, the date of BOG meeting i.e. 12.10.2009.

The Board also decided that since their posts are sanctioned and now fallen vacant, immediate steps be taken to fill up these vacancy arising out of the termination of 09 persons as per recruitment rules and these 09 persons may apply for fresh appointment for which they shall be given due weightage if otherwise found eligible."

In view of the above decision, the contractual services of 06 internal employees have been terminated w.e.f 12.10.2009. It is worth mentioning here that out of 10 internal employees who were appointed on contract basis, 04 were later on promoted against the regular sanctioned strength of non-teaching staff and only 06 internal employees were working on their respective posts.

Under these facts and circumstances explained above, it is evident that the above said 10 internal employees have been appointed on the regular pay-scale of post and the Govt. of India, MHRD has revised the pay-scales w.e.f 01.01.2006; these employees were also given the revised pay-scale w.e.f 01.01.2006 under the clause 2 (2) of the notification dated 29.08.2008 GSR 622 (E). Hence, there is no question of recovery arises.

In view of the above, the audit para appeared in the Audit & Inspection Report submitted by the AG Haryana may be settled down and AG office may be informed accordingly to consider for dropping the said para on the above lines.

[Handwritten signature]
Deputy Registrar (GA & Legal)
for DIRECTOR
[Handwritten initials] 12/11/09
[Handwritten initials] 12/11/09
[Handwritten initials] 12/11/09

Deputy Registrar (Accounts)

Copy to:-

1. DS to Director for kind information of Director
2. PA to Registrar for kind information of Registrar

राष्ट्रीय प्रौद्योगिकी संस्थान

कुलक्षेत्र-136119

(मानित विश्वविद्यालय)

पंजीकरण संख्या 2384

दिनांक 2.6.2003

No.F.32-1/1999-Technical Section. III.

Government of India.

Ministry of Human Resource Development

(Department of Secondary and Higher Education)

New Delhi, dated 28th May, 2003.To
The Principal/Director
All REC's/NITs.

By SPEEDPOST / FAX

Sub: Service Rules/Regulations of employees of REC's/NITs

Sir,

It has come to notice of this department, that certain REC's/NITs have been carrying out Recruitments/Promotions under various schemes such as Career Advancement Scheme. Through various letters of this Ministry sent earlier to the REC's/NITs, it was instructed that no Recruitment/Promotions under the Career Advancement and any other schemes should be effected until the new Service Rules are notified by this Ministry.

2. Specific reference is drawn in this context to the "Record of discussions and decisions taken in the meeting of Directors NITs held on 27.07.2002", circulated vide this department's letter dated 29.8.2002. Further clarifications also has been extended to all the REC's/NITs vide this department's letter dated 28th March.2003.

3. In view of the above, it is once again instructed that no Recruitments/Promotions should be effected in your Institution till the new Service Rules are notified.

4. Any deviation to above will be viewed seriously.

Yours faithfully,

(S.K. Biswas)
Director(NIT)

LEGAL OPINION

I have gone through the office noting and the documents including the objections raised by the A.G. Haryana. The objection raised by A.G. Haryana with regard to violation of letter dated 25.10.2006 of Govt. of India, MHRD, New Delhi, it is clear that the letter dated 25.10.2006 has been considered by the Finance Committee in its 9th meeting held on 28.10.2006, wherein it was decided to bring to the notice of MHRD that the above said arrangement of making appointment on contract basis has been made on temporary basis in the interest of the smooth functioning of the Institute, which was further ratified and approved by BOG in its 12th meeting held on 25.04.2007. As such it cannot be said that the Institute has violated the directions issued by the MHRD in its letter dated 25.10.2006 in any manner.

So far as the objection regarding the excess payment of Rs. 5,79,578/- paid to the 10 internal employees working on Contract Basis in the Institute, appointed as such by the duly constituted Selection Committees by following due procedure against the direct recruit quota vacancies. The above said employees having been appointed by the competent authority in the regular pay scale of the post(s), which has been duly approved by the BOG. Even the matter regarding deduction of their Contributory Provident Fund (CPF) has been considered and approved by the Finance Committee which is further ratified by the BOG. The said employees are being paid the same salary including annual increments as applicable to the post(s). It is otherwise settled principle of law that recovery of excess amounts paid during the occupancy of promotional posts is not permissible even on their reversion, as held by Hon'ble Supreme Court of India in Purshottam Lal Das and Others Vs. State of Bihar and Others reported as 2006(11) SCC 492 (copy enclosed). Even otherwise, nothing excess has been paid to said employees. As such no recovery can be effected from such employees, who are working on the post so appointed with the regular pay scale of post and they are being paid for the work/duty they are performing on the post(s) appointed as such.

Amr HS SK

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SUPREME COURT CASES

(2006) 11 SCC

21. The appellants submitted that, including the period of remission, they had undergone imprisonment of about one month. According to them, the ends of justice would be met if their sentence is reduced to the period already undergone. a

22. The learned counsel appearing for the State fairly submitted that the State will have no objection in case while maintaining the conviction, the sentence of the appellants is reduced to the period already undergone.

23. The learned counsel for the State submitted that this concession is made while keeping the following factors in view: b

(i) Appellant 2 was a young boy of 17 years of age at the time of the commission of the offence;

(ii) a small quantity of seeds was seized; and

(iii) this was the first case recorded in the State of Tamil Nadu for violation under the Seeds (Control) Order, 1983. c

In view of this submission of the learned counsel for the State, we do not deem it appropriate to adjudicate and give our findings on the various issues raised by the counsel for the parties.

24. We have carefully perused the entire evidence and documents on record and heard the learned counsel for the parties at length. On consideration of the totality of the facts and circumstances of this case, particularly in view of the statement made by the learned counsel for the State, in our considered view, the ends of justice would be met, if the sentence of the appellants is reduced to the period already undergone by them. The appellants were released by this Court during the pendency of these appeals and they are now not required to surrender. The fine as imposed by the trial court, if not already paid, would be paid within four weeks from the date of this judgment. d e

25. These appeals are partly allowed and disposed of accordingly.

(2006) 11 Supreme Court Cases 492

(BEFORE ARIJIT PASAYAT AND LOKESHWAR SINGH PANTA, JJ.) f

PURSHOTTAM LAL DAS AND OTHERS .. Appellants;

Versus

STATE OF BIHAR AND OTHERS .. Respondents.

Civil Appeals No. 4386 of 2006[†] with No. 4387 of 2006[‡],
decided on October 10, 2006 g

A. Service Law — Reversion — Recovery of excess amounts paid during currency of improper occupancy of the promotional posts — When permissible — Culpability/involvement of revertees themselves in having —

[†] Arising out of SLPs (C) Nos. 20306-08 of 2005. From the Final Order and Judgment dated 7-7-2005 of the High Court of Judicature at Patna in LPAs Nos. 545, 543 and 555 of 2005 h

[‡] Arising out of SLPs (C) Nos. 1827-28

PURSHOTTAM LAL DAS v. STATE OF BIHAR

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a obtained the improper promotion — **Relevance — Held, recovery has been permitted only in such cases where revertees were guilty of producing forged certificates or appointments had been secured on non-permissible grounds — In present case, High Court rightly held that revertees deserved sympathy as for no fault of theirs, recoveries were directed when admittedly they worked in the promotional posts — Hence in the peculiar circumstances order for recovery set aside**

b B. Service Law — **Reversion — Validity of reversion order — Legality of the promotion — Grounds to be judged on — Promotion cadre if appropriate, compliance with statutory provisions, including following of procedure specified, approval by, and valid constitution of approval committee, compliance with promotion quota, reservation policy, ban(s) imposed on appointments, etc. — Held, above being reasons which weighed with respondent State to hold that the promotion was illegal, order of reversion cannot be faulted — Promotion — Invalidity of promotion**

c Disposing of the appeals in the terms below, the Supreme Court
Held :

d The reasons which weighed with the respondent State to hold that the promotion was illegal do not suffer from any infirmity. Class III employees could not have been promoted as they belong to the technical cadre and the promotional posts related to non-technical cadre. That apart, the Class III employees were already holding Class III post and, therefore, there was no question of promotion to the same class. So far as Class IV employees are concerned, their promotion was also not considered in terms of statutory provisions. The quota of promotion to Class III from Class IV is fixed and the procedure is provided for deciding the question of promotion. The promotions were granted without placing their cases before the Establishment Committee and the committee which accorded approval was not properly constituted, and the reservation policy was not followed and promotions were given without adopting the procedure relating to advertisement. The High Court also noted that the appointments were made by the Civil Surgeon though a ban had been imposed by the State Government on appointments. Therefore, the order of reversion in each case cannot be faulted. (Para 6)

f So far as the recovery of the excess amounts which had been paid is concerned, in the normal course if the promotion/appointment is void ab initio, a mere fact that the employee had worked in the post concerned for long cannot be a ground for not directing recovery. The cases relied upon by the State were rendered in a different backdrop. In those cases the appellants were guilty of producing forged certificates or the appointments had been secured on non-permissible grounds. However, the High Court itself noted that the appellants deserve sympathy as for no fault of theirs recoveries were directed when admittedly they worked in the promotional posts. But relief was denied on the ground that those who granted the promotion had committed gross irregularities. While, therefore, not accepting the challenge to the orders of reversion, in the peculiar circumstances noticed no recovery shall be made from the amounts already paid in respect of the promotional posts. However, no arrears or other financial benefits shall be granted in respect of the period concerned.

(Paras 7, 3, 10 and 11)

h *Sahib Ram v. State of Haryana*, 1995 Supp (1) SCC 18 : 1995 SCC (L&S) 248; *Bihar SEB v. Bijay Bhadur*, (2000) 10 SCC 99 : 2000 SCC (L&S) 394; *State of Karnataka v. Mangalore University Non-Teaching Employees' Assn.*, (2002) 3 SCC 302, relied on

494 SUPREME COURT CASES (2006) 11 SCC

R. Vishwanatha Pillai v. State of Kerala, (2004) 2 SCC 105 : 2004 SCC (L&S) 350; *LIC of India v. Sushil*, (2006) 2 SCC 471 : 2006 SCC (L&S) 329; *Ram Saran v. IG of Police, CRPF*, (2006) 2 SCC 541 : 2006 SCC (L&S) 351, *distinguished*
Saheed Kumar Banerjee v. Bihar SEB, CWJC No. 710 of 1994 disposed of on 27-1-1995, *cited*

D-M/AJTZ/35081/SL

Advocates who appeared in this case :

Akhilesh Kr. Pandey and Sudhanshu Sharan, Advocates, for the Appellants in CA No. 4386 of 2006;
Anjani Kr. Jha, Advocate, for the Appellants in CA No. 4387 of 2006;
Gopal Singh and Nishakant Pandey, Advocates, for the Respondents.

Chronological list of cases cited

on page(s)

1. (2006) 2 SCC 541 : 2006 SCC (L&S) 351, *Ram Saran v. IG of Police, CRPF* 495c-d
2. (2006) 2 SCC 471 : 2006 SCC (L&S) 329, *LIC of India v. Sushil* 495c-d
3. (2004) 2 SCC 105 : 2004 SCC (L&S) 350, *R. Vishwanatha Pillai v. State of Kerala* 495c-d
4. (2002) 3 SCC 302, *State of Karnataka v. Mangalore University Non-Teaching Employees' Assn.* 496a-b, 497a-b
5. (2000) 10 SCC 99 : 2000 SCC (L&S) 394, *Bihar SEB v. Bijay Bhadur* 496a, 496a-b
6. 1995 Supp (1) SCC 18 : 1995 SCC (L&S) 248, *Sahib Ram v. State of Haryana* 496a, 496c-d, 496f-g
7. CWJC No. 710 of 1994 disposed of on 27-1-1995, *Saheed Kumar Banerjee v. Bihar SEB* 496f-g

The Judgment of the Court was delivered by

ARIJIT PASAYAT, J.— Leave granted.

2. In both these appeals, challenge is to the legality of the common judgment passed by the Patna High Court dismissing different letters patent appeals filed by the appellants. By the impugned judgment the High Court dismissed the letters patent appeals. It was held that the view of the learned Single Judge dismissing the writ petitions filed by the appellants challenging their reversion as well as recovery of the amounts paid on account of promotion was in order.

3. Factual position in a nutshell is as follows:

Except some of the appellants who were Class IV employees the remaining appellants were holding Class III posts, that is, Basic Health Workers. They were promoted to the post of clerk in the year 1992. Subsequently, an audit team raised objection to the said promotions expressing the view that the appellants could not have been promoted. On the basis of the audit report, action was taken. The State Government was of the view that promotions granted were illegal and accordingly the appellants were reverted to the original post held by each one of them. Being aggrieved by the said order, some of the appellants moved the High Court which quashed the orders on the ground that adequate opportunity was not granted to show cause before the action was taken. Thereafter, show-cause notices were issued, to which the appellants responded. Ultimately they were reverted to the original post held by each and direction was given to recover

PURSHOTAM LAL DAS v. STATE OF BIHAR (*Pasayat, J.*)

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a the excess amounts which had been paid. Writ petitions were filed challenging the orders in that regard. In each case the learned Single Judge dismissed the writ petition. As noted above, the letters patent appeals were also dismissed.

b 4. In support of the appeals learned counsel for the appellants submitted that there was no fault on the part of the appellants and they had been appointed on the basis of the recommendations made by the Selection Committee. Even if it is conceded that there was any procedural irregularity that could not have affected the promotion granted and no action could have been taken after lapse of time. In any event, the recovery of the amount is uncalled for.

c 5. Learned counsel for the respondent State and its functionaries supported the judgment submitting that the courts below had noted the reasons for directing reversion. Even if the appellants had worked in the promotional post, yet they were not entitled to the higher salary attached to each of the promotional posts. Therefore, the recovery has rightly been directed. Reliance was placed on the decisions of this Court in *R. Vishwanatha Pillai v. State of Kerala*¹, *LIC of India v. Sushil*² and *Ram Saran v. IG of Police, CRPF*³.

d 6. The reasons which weighed with the respondent State to hold that the promotion was illegal do not suffer from any infirmity. Class III employees could not have been promoted as they belong to the technical cadre and the promotional posts related to non-technical cadre. That apart, the Class III employees were already holding Class III post and, therefore, there was no question of promotion to the same class. So far as Class IV employees are concerned, their promotion was also not considered in terms of statutory provisions. The quota of promotion to Class III from Class IV is fixed and the procedure is provided for deciding the question of promotion. The promotions were granted without placing their cases before the Establishment Committee and the committee which accorded approval was not properly constituted, and the reservation policy was not followed and promotions were given without adopting the procedure relating to advertisement. The High Court also noted that the appointments were made by the Civil Surgeon though a ban had been imposed by the State Government on appointments. Therefore, the order of reversion in each case cannot be faulted.

g 7. So far as the recovery is concerned, in the normal course if the promotion/appointment is void ab initio, a mere fact that the employee had worked in the post concerned for long cannot be a ground for not directing recovery. The cases relied upon by the learned counsel for the State were rendered in a different backdrop. In those cases the appellants were guilty of producing forged certificates or the appointments had been secured on non-

h 1 (2004) 2 SCC 105 : 2004 SCC (L&S) 350
2 (2006) 2 SCC 471 : 2006 SCC (L&S) 329
3 (2006) 2 SCC 541 : 2006 SCC (L&S) 351

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SUPREME COURT CASES

(2006) 11 SCC

permissible grounds. In that background this Court held that recovery is permissible. On the contrary, the fact situation of the present case bears some similarity to *Sahib Ram v. State of Haryana*⁴, *Bihar SEB v. Bijay Bhadur*⁵ and *State of Karnataka v. Mangalore University Non-Teaching Employees' Assn.*⁶ a

8. In *Bihar SEB case*⁵ it was held as follows: (SCC pp. 103-04, paras 9-10)

"9. Further, an analysis of the factual score at this juncture goes to show that the respondents appointed in the year 1966 were allowed to have due increments in terms of the service conditions and salary structure and were also granted promotions in due course of service and have been asked after an expiry of about 14-15 years to replenish the Board exchequer from out of the employees' salaries which were paid to them since the year 1979. It is on this score the High Court observed that as both the petitioners have passed the examination though in the year 1993, their entitlement for relief cannot be doubted in any way. The High Court has also relied upon the decision of this Court in *Sahib Ram v. State of Haryana*⁴ wherein this Court in para 5 of the Report observed: (SCC p. 20) b c

'5. Admittedly the appellant does not possess the required educational qualifications. Under the circumstances the appellant would not be entitled to the relaxation. The Principal erred in granting him the relaxation. Since the date of relaxation the appellant had been paid his salary on the revised scale. However, it is not on account of any misrepresentation made by the appellant that the benefit of the higher pay scale was given to him but by wrong construction made by the Principal for which the appellant cannot be held to be at fault. Under the circumstances the amount paid till date may not be recovered from the appellant. The principle of equal pay for equal work would not apply to the scales prescribed by the University Grants Commission. The appeal is allowed partly without any order as to costs.' d e

10. The High Court also relied on the unreported decision of the learned Single Judge in *Saheed Kumar Banerjee v. Bihar SEB*⁷. We do record our concurrence with the observations of this Court in *Sahib Ram case*⁴ and come to a conclusion that since payments have been made without any representation or a misrepresentation, the appellant Board could not possibly be granted any liberty to deduct or recover the excess amount paid by way of increments at an earlier point of time. The act or acts on the part of the appellant Board cannot under any circumstances be said to be in consonance with equity, good conscience and justice. The f g

4 1995 Supp (1) SCC 18 : 1995 SCC (L&S) 248

5 (2000) 10 SCC 99 : 2000 SCC (L&S) 394

6 (2002) 3 SCC 302

7 CWJC No. 710 of 1994 disposed of on 27-1-1995 h

a concept of fairness has been given a go-by. As such the actions initiated for recovery cannot be sustained under any circumstances. This order however be restricted to the facts of the present writ petitioners. It is clarified that Regulation 8 will operate on its own and the Board will be at liberty to take appropriate steps in accordance with law except however in the case or cases which has/have attained finality."

9. In *Mangalore University Non-Teaching Employees' case*⁶ it was held as follows: (SCC p. 313, para 12)

b "12. Though the above discussion merits the dismissal of the writ petitions and the denial of relief to the respondents, we are of the view that on the special facts of this case, the employees of the University have to be protected against the move to recover the excess payments up to 31-3-1997. When the employees concerned drew the allowances on the basis of financial sanction accorded by the competent authority i.e. the Government and they incurred additional expenditure towards house rent, c the employees should not be penalised for no fault of theirs. It would be totally unjust to recover the amounts paid between 1-4-1994 and the date of issuance of GO No. 42 dated 13-2-1996. Even thereafter, it took considerable time to implement the GO. It is only after 5-3-1997 the Government acted further to implement the decision taken a year earlier. d Final orders regarding recovery were passed on 25-3-1997, as already noticed. The Vice-Chancellor of the University also made out a strong case for waiver of recovery up to 31-3-1997. That means, the payments continued up to March 1997 despite the decision taken in principle. In these circumstances, we direct that no recovery shall be effected from e any of the university employees who were compelled to take rental accommodation in Mangalore city limits for want of accommodation in the university campus up to 31-3-1997. The amounts paid thereafter can be recovered in instalments. As regards the future entitlement, it is left to the Government to take appropriate decision, as we already indicated above."

f 10. The High Court itself noted that the appellants deserve sympathy as for no fault of theirs, recoveries were directed when admittedly they worked in the promotional posts. But relief was denied on the ground that those who granted (*sic*) had committed gross irregularities.

g 11. While, therefore, not accepting the challenge to the orders of reversion on the peculiar circumstances noticed, we direct that no recovery shall be made from the amounts already paid in respect of the promotional posts. However, no arrears or other financial benefits shall be granted in respect of the period concerned.

12. The appeals are accordingly disposed of. No costs.

h

Item: 23.2 To consider non-charging of increased tuition fee from M.Tech students admitted in the Academic session 2009-10.

The Director, NITs, Ministry of Human Resource Development, has issued the letter regarding common fees to be charge by each NIT form B. Tech and M.Tech students from the academic year 2009-10 vide letter No. F-21-35/2009 TS-III dated 23-06-2009. The said letter was received in the institute on 29-06-2009. At that time the admission of M.Tech was over and B.Tech was going on. Thus Institute notified the enhancement of tuition Fee in reference of above letter and charged the increased tuition fee from B.Tech students from the academic session 2009-10.

Some of the M.Tech students met the members of the Board of Governors in their 19th meeting held on 29-12-2009 with their grievance that they have been asked to pay tuition fee @ Rs.35000/- as laid down by the MHRD from the 1st Semester of the academic year 2009-10, but this increased fee was not mentioned in the prospectus and hence it is creating financial hardship to them. They requested the Board that they should not be charged the increased tuition fee from the 1st semester as has been done by NIT Rourkela for their M.Tech students.

The Board decided that the matter be referred to the Finance Committee for consideration and the M.Tech 1st Year students be charged tuition fee at the existing rate till the finance committee reviews the issue and takes a decision. The finance committee should meet at the earliest.

The matter was placed before the Finance Committee in its 18th meeting held on 15-03-2010 for consideration and decide the matter.

"The Finance Committee decided that the case be referred to the Ministry of Human Recourse Development, Department of Higher Education New Delhi for clarification."

As per the recommendation of the Finance Committee, a letter was written to Ministry of Human Recourse Development for clarification of the above matter on 01-04-2010 at ~~Appendix XXI~~ from page 171 to 172. But no clarification is received so far from the Ministry. The students of M.Tech batch 2009-10 have launched the massive demonstrations and started agitation to press their demand for charging old tuition fee.

They have postponed their agitation on the assurance that the matter will be decided in the next meeting of BOG scheduled to be held in first week of October 2010.

The Board of Governors may consider and decide.

APPENDIX XXI

By Registered Post

195.

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA - 136119**

No. Acs /1972

Dated: 11/04/10

Sh. N. Mohan Das,
Dy. Education Adviser (Tech.),
Govt. of India,
Ministry of Human Resource Development,
Deptt. of Higher Education,
New Delhi..

Sub:- Increasing Tuition Fee of M.Tech students - regarding.

Sir,

The National Institute of Technology, Kurukshetra is charging common Tuition Fees Rs.35000/- per year of B.Tech and M.Tech students from the academic year 2009-10 in terms of the MHRD letter No. F.21-35/2009 TS III dated 23.6.2009 (Copy enclosed for ready reference).

Some of 1st semester M.Tech. students met the members of the BOG during its 19th meeting held on 29.12.2009 at Kurukshetra with their grievance that they have been asked to pay tuition fee @ Rs.35000/- as laid down by the MHRD from the 1st semester of the academic year 2009-10 but this increased tuition fee was not mentioned in the Prospectus and hence it is creating financial hardship to them. They requested the Board that they should not be charged the increased tuition fee from the 1st semester as has been done by NIT, Rourkela for their 1st semester M.Tech. students. The Board decided as under:-

"The Board decided that the matter be referred to the Finance Committee for consideration and the M.Tech. 1st year students be charged tuition fee at the existing rate till the Finance Committee reviews the issue and takes a decision".

Contd...

The M.Tech. students have submitted the Notice issued by the Assistant Registrar(Academic), NIT, Rourkela in support of their demand (copy enclosed).

We have also received a copy of fee structure for B.Tech./M.Tech./M.Sc./Ph.D/M.Tech.(Res.) Programmes by fax on 22.12.2009 duly issued by the Registrar, NIT, Rourkela which shows that the NIT, Rourkela is charging fee from M.Tech. 1st Semester students as per their old fee structure for current academic year (Copy enclosed).

The matter was discussed in the Finance Committee in its 18th meeting held on 15.03.2010 and the FC decided as under:

"The Finance Committee decided that the case be referred to the Ministry of Human Resource Development, Department of Higher Education, New Delhi for clarification."

In view of the position stated above, the matter is submitted to the Ministry for clarification and advice please.

An early reply will be highly appreciated.

Thanking you,

Yours faithfully,


Dy. Registrar(A/c) 30/3/10
O/c For Director

Deputy Registrar (Accounts)
National Institute of Technology,
KURUKSHETRA-136119.

May file see + approve -
R/h 31/3/2.1. 30/3
DMR

Item 23.21 To consider and approve the minutes of the 15th meeting of the Senate, National Institute of Technology, Kurukshetra held on 03.07.2010.

The minutes of the 15th meeting of the Senate of National Institute of Technology, Kurukshetra held on 03.07.2010 under the Chairmanship of Director, NIT, Kurushetra are enclosed as Appendix xx/1 pages 174 to 180. The Agenda of the 15th meeting of the Senate is enclosed as Annexure to Item 23.21.

The Board of Governors may consider and approve these minutes.

NATIONAL INSTITUTE OF TECHNOLOGY APPENDIX-XXII
KURUKSHETRA-136 119

Minutes of the 15th meeting of the Senate, National Institute of Technology, Kurukshetra held on Sunday, the 3rd July, 2010 at 11.00am in Senate Hall of the Institute

The following were present:

- | | |
|--|----------|
| 1. Dr. M N Bandyopadhyay
Director
NIT, Kurukshetra | Chairman |
| 2. Dr Ishwar Singh
Professor & Dean (Academic Affairs)
Department of Inorganic Chemistry
M D University, Rohtak | Member |
| 3. Sh. Vijay Prakash Saha
Chair, WFO, Energy Saving Commission
Res: W-16, Green Park, New Delhi – 110016 | Member |
| 4. Dr. Krishna Gopal
Professor
Electrical Engineering Department
NIT, Kurukshetra | Member |
| 5. Prof. R K Bansal
Professor
Civil Engineering Department
NIT, Kurukshetra | Member |
| 6. Dr. T K Garg
Professor
Mechanical Engineering Department
NIT, Kurukshetra | Member |
| 7. Dr. S P Jain
Professor
Electrical Engineering Department
NIT, Kurukshetra | Member |
| 8. Dr. V K Arora
Professor
Civil Engineering Department
NIT, Kurukshetra | Member |
| 9. Dr. V K Sehgal
Professor
Civil Engineering Department
NIT, Kurukshetra | Member |

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|---|--------|
| 10. Dr. S K Sharma
Professor
Mechanical Engineering Department
NIT, Kurukshetra | Member |
| 11. Dr. K B Singh
Professor
Department of Humanities & Social Sciences
NIT, Kurukshetra | Member |
| 12. Dr. A Swarup
Professor
Electrical Engineering Department
NIT, Kurukshetra | Member |
| 13. Dr. D V Singh
Professor
Mathematics Department
NIT, Kurukshetra | Member |
| 14. Dr. R C Bhattacharjee
Professor
Civil Engineering Department
NIT, Kurukshetra | Member |
| 15. Dr. N K Gupta
Professor
Civil Engineering Department
NIT, Kurukshetra | Member |
| 16. Dr. S S Rattan
Professor
Mechanical Engineering Department
NIT, Kurukshetra | Member |
| 17. Dr. K S Sandhu
Professor
Electrical Engineering Department
NIT, Kurukshetra | Member |
| 18. Dr. Sudhir Kumar
Professor
Mechanical Engineering Department
NIT Kurukshetra | Member |
| 19. Dr. Rajender Kumar
Professor
Department of Humanities & Social Sciences
NIT, Kurukshetra | Member |



- | | |
|--|-----------------|
| 20. Dr. S K Madan
Professor
Civil Engineering Department
NIT, Kurukshetra | Member |
| 21. Dr. H K Sharma
Professor
Civil Engineering Department
NIT, Kurukshetra | Member |
| 22. Dr. (Ms.) Lillie Dewan
Professor
Electrical Engineering Department
NIT, Kurukshetra | Member |
| 23. Dr. S N Sachdeva
Professor
Civil Engineering Department
NIT, Kurukshetra | Member |
| 24. Dr. Dixit Garg
Professor
Mechanical Engineering Department
NIT, Kurukshetra | Member |
| 25. Dr. J K Quamara
Professor
Physics Department
NIT, Kurukshetra | Member |
| 26. Dr. P J Philip
Professor
Department of Humanities & Social Sciences
NIT, Kurukshetra | Member |
| 27. Dr. Surjit Angra
Professor
Mechanical Engineering Department
NIT Kurukshetra | Member |
| 28. Dr. R S Bhatia
Professor
Electrical Engineering Department
NIT Kurukshetra | Member |
| 29. Dr. R K Sharma
Associate Professor & Head
Electronics & Comm. Engg. Department
NIT, Kurukshetra | Special Invitee |

PM

- | | |
|---|-------------------|
| 30. Dr. Dinesh Kumar
Associate Professor & Head
Chemistry Department
NIT, Kurukshetra | Special Invitee |
| 31. Prof. (Ms.) Manjula Sharma
Associate Professor & Head
Department of Humanities & Social Sciences
NIT, Kurukshetra | Special Invitee |
| 32. Dr. Ashwani Jain
Associate Professor, Civil Engg. Deptt.
Professor Incharge (Academic & Senate Affairs)
NIT, Kurukshetra | Special Invitee |
| 33. Dr. Mayank Dave
Associate Professor & Head
Computer Engineering Department
NIT, Kurukshetra | Special Invitee |
| 34. Dr. Paras Ram
Associate Professor & Head
Mathematics Department
NIT, Kurukshetra | Special Invitee |
| 35. Sh. R P S Lohchab
Registrar
National Institute of Technology
Kurukshetra | Secretary, Senate |

The following members could not attend the meeting:

- | | |
|--|--------|
| 1. Dr. (Mrs.) Bani Chatterjee
Professor
Department of Humanities & Social Science
Indian Institute of Technology
Kharagpur (WB). | Member |
| 2. Dr. A. K. Gupta
Professor
Electronics & Comm. Engg. Department
NIT, Kurukshetra | Member |
| 3. Dr. Kuldeep Kumar
Professor
Mathematics Department
NIT, Kurukshetra | Member |



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|----|---|--------|
| 4. | Dr. (Ms.) Minati Baral
Professor
Chemistry Department
NIT, Kurukshetra | Member |
| 5. | Dr. Diwan Singh
Professor
Civil Engineering Department
NIT, Kurukshetra | Member |
| 6. | Dr. S.K. Mahna
Professor
Physics Department
NIT, Kurukshetra | Member |
| 7. | Dr. B.K. Kaushik
Professor
Physics Department
NIT, Kurukshetra | Member |
| 8. | Dr. G.L. Pahuja
Professor
Electrical Engineering Department
NIT, Kurukshetra | Member |
| 9. | Dr. K.K. Singh
Professor
Civil Engineering Department
NIT, Kurukshetra | Member |

Item 15.1: To confirm the minutes of the 14th meeting of the Senate held on 14.03.2010

The Senate confirmed the minutes of the 14th meeting of the Senate held on 14.03.2010 as circulated to the members of the Senate and as per details furnished in the agenda item.

Item 15.2: To note the Action Taken Report on the minutes of the 14th meeting of the Senate held on 14.03.2010

The Senate noted the actions taken on the minutes of the 14th meeting of the Senate held on 14.03.2010 as per details furnished in the agenda item.

Professor Incharge (Academic) apprised the members that as per decision taken under item 14.2, an agenda item will be placed in the next meeting of Finance Committee for increasing remuneration of External Examiner for evaluating M.Tech. Dissertation and Indian External Examiner for evaluating Ph.D. Thesis.

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Lengthy discussion took place in the Senate meeting while noting the action taken report on Items 14.3 and 14.4 regarding nomination of one Professor and one Associate Professor or Assistant Professor on the Board of Governors. Lot of views were expressed about continuation of existing Senate Nominees on the Board of Governors beyond their tenure of two years. The Registrar-cum-Secretary, Senate informed the members that the matter has been referred to MHRD and notification to this regard is expected shortly.

The Registrar-cum-Secretary, Senate informed the members that as per decision taken under item 14.8, an agenda item was placed in the 15th meeting the Finance Committee. The Finance Committee decided that the practice of awarding two Dr. R P Singh medals be continued and any shortfall in funds be met from Institute funds.

Item 15.3: To consider and approve decisions taken in 28th and 29th meetings of Standing Committee on Senate Affairs (SCSA)

The Senate considered the decisions taken in the 28th and 29th meetings of Standing Committee on Senate Affairs.

While considering the decision taken under Item 1 of the 28th SCSA meeting regarding recommendations submitted by the Committee constituted for reviewing the existing Ph.D. Ordinance of the Institute, the Senate decided that the required regular service under Clause R-3.1 i) (b) be reduced from 15 years to 10 years. This change be made effective for Ph.D. admissions from Session 2011-2012.

Apart from this change, the Senate approved the decisions taken in the 28th and 29th meetings of Standing Committee on Senate Affairs.

Item 15.4: To consider and decide the Panel of Expert Nominee of Senate from outside the Institute on the Selection Committees for recruiting Academic Staff (excluding the Director and the Deputy Director)

The Senate considered the Panels of Expert Nominees of Senate for recruiting Academic Staff (excluding the Director and the Deputy Director) as sent by HODs of various teaching departments. After long deliberation, it was decided that the proposed panels, as per Appendix 15.4, be approved. The Director was authorized to nominate a member as Senate Nominee from respective panels on the selection committees for various departments.

Item 15.5: To consider the requests of Mr. Raghwendra Tiwari, Roll No. 803/03, M.Tech (EC&CE) student and Mr. Raj Kumar Saini, Roll No. 707/04, M.Tech (Civil Engg.) student for granting extension for submitting M.Tech dissertations in their respective specializations

The Senate considered the requests of Mr. Raghwendra Tiwari, Roll No. 803/03, ex-M.Tech. (EC&CE) student and Mr. Raj Kumar Saini, Roll No. 707/04, ex-M.Tech. (Civil Engg.) student for granting extension

RM

for submitting M.Tech dissertations in their respective specializations. The Senate did not agree to their request.

- Item 15.6: To consider the request of some B.Tech final year students for allowing them to reappear in internal sessional improvement for both odd and even semesters simultaneously**

The Senate considered the request of some B.Tech. final year students for allowing them to reappear in internal sessional improvement for both odd and even semesters simultaneously. The Senate did not agree to their request.

- Item 15.7: To consider the proposal of Mentor Head, EEE Deptt., NIT, Sumari, Srinagar Uttarakhand for adopting Academic Rules & Regulations, scheme and syllabi of B.Tech 1st Year course of NIT, Kurukshetra for NIT, Sumari, Srinagar Uttarakhand**

The Senate considered and approved the proposal of Mentor Head, EEE Deptt., NIT, Sumari-Srinagar Uttarakhand for adopting Academic Rules & Regulations, Scheme and Syllabi of B.Tech 1st Year course of NIT, Kurukshetra for NIT, Sumari-Srinagar, Uttarakhand.

- Item 15.8: Any Other Item**

Under any other item, the Senate considered the report submitted by the Committee constituted for the purpose of reviewing Ordinance of Studies, Regulations and Scheme of Master of Technology in the Institute. Even after lot of discussion on various recommendations of the Committee, no final decision could be taken. In the end, it was decided that the matter be referred to SCSA to arrive at a consensus.

The meeting ended with a vote of thanks to the Chair.

RM
9/7/2010
(R. P.S. Lohchab)
Registrar & Secretary, Senate
NIT, Kurukshetra

Submitted for approval please

Mh 12/7/2010
(Dr. M. N. Bandyopadhyay)
Director & Chairman, Senate

BSL
8/7/2010

mf
Seen
Sub
8/7/2010

Item 23.22 To consider the forwarding of Institutional Development Proposal under TEQIP-II

The National Project Implementation Unit (NPIU) had invited the proposals from the Institutions for participation in TEQIP-II. As per the requirement the Institutional Development Proposals (IDP) has to be forwarded through Board of Governors of the Institute. The last date for submission of the IDP was 16th August, 2010. During that period, the meeting of BOG was not scheduled and hence, the IDP was sent to NPIU with a note that this proposal will be placed before the BOG in its forthcoming meeting for consideration and approval.

To continue the development activities initiated through TEQIP-I, a sequel project is planned as TEQIP-II by MHRD/NPIU. The Project duration shall be for four years (2010-2014). The proposed Project, second phase of Technical Education Quality Improvement Programme (referred to as TEQIP-II) is fully integrated with the Eleventh Five-year Plan; objectives for Technical Education as a key component for improving the quality of Education in existing institutions. The focus of this project is **"Scaling up Post Graduate Education and Demand Driven Research & Development & Innovation"**. The proposed institutional project budget is Rs. 12.5 crore. The proposal is available as Annexure to agenda item 23.22.

The Board may consider and approve the forwarding of the Institutional Development proposal of NIT, Kurukshetra under TEQIP-II.

Item 23.23 To consider anomaly in fixation of pay in the implementation of 6th Central Pay Commission.

The MHRD has revised pay scales of Teachers and others staff as per recommendations by the 6th Central Pay Commission in terms of letter dated 18.8.2009. According to this the pay structure and designations for all Central Funded Technical Institutions will be the same as per Scheme revision of pay teachers' etc. in Universities as notified by the MHRD vide no. 1-32/2006-U.II/U.I (I) dated 31.12.2008. However, in the case of NITs, following accelerated promotional benefits will be given while maintaining the UGC pay structure and designations:-

2. a) -----
- b) (i) An Assistant Professor possessing the degree of Ph.D. in the relevant discipline and with regular service of 3 years' at AGP of Rs. 6000/- p.m. shall be eligible for moving the AGP of Rs. 7000/- p.m.
- (ii) An Assistant Professor possessing the degree of Ph.D in the relevant discipline and with regular service of 3 years' at AGP of Rs. 7000/-p.m. shall be eligible for moving to AGP of Rs. 8000/- p.m.
- (iii) An Assistant Professor possessing the degree of Ph.D. in the relevant discipline and with regular service of 3 years' at AGP of Rs. 8000/- p.m. shall be eligible for moving to AGP of Rs. 9000/- p.m. and re-designated as Assistant Professor.
- (c) -----
- (d) -----
- (e) -----

The above scheme of revision of pay scales was placed before the Board of Governors of the Institute in their 17th meeting held on 9.9.2009. The Board decided as under :-

"After detailed discussion the Board approves the scheme of revised pay scales of teachers and other staff as per recommendations by the 6th Central Pay Commission strictly in terms of Govt. of India letter No. F.23-1/2008-TS-II dated 18.8.2009 as per details furnished in the agenda item. The Board has also detailed discussion on request of the National Institute of Technology Teachers Association that the benefits in the revised pay scales should be given to them in totality from the actual date of eligibility of an individual. The views of Dr. Krishna Gopal Dean(P&D) and

Chairman of the Pay Fixation Committee have also been listened by the Board during the course of discussion. The recommendations of the Committee in the matter are annexed herewith. Accordingly the Board decides as under :-

- i) That the qualifying service period for the candidates promoted under CAS shall count for future promotions as clarified vide MHRD letter No. F.20-18/2003-TS.III dated June 4, 2004.
- ii) The financial benefits shall be given only from the date of the meeting of the BOG in which each individual case has been approved.
- iii) In revision unless or otherwise entailing any adjustment in the pay fixation, the same shall be carried out taking above points into account and all concerned will have to submit an undertaking that any excess payment made will be refunded/recovered from them."

At the time of fixation of pay in the revised pay scales w.e.f. 1.1.2006 the Lecturers who were granted Senior Scale/ Selection Grade/designation of Assistant Professor (CAS) have been granted the revised pay scales as per scheme of revision of pay scales dated 18.8.2009 and as per decision of the Board as at points(i), (ii) & (iii) above.

In continuation of MHRD letter No.1-32/2008-U/U.(i) dated 31.12.2008, the Govt. of India MHRD, New Delhi vide letter No. 1-36/2009-U.II dated 26.8.2010 (Copy enclosed as Appendix XXIII pages 186 to 187) addressed to the UGC, New Delhi has further considered the matters relating to revision of pay scales of University and College teachers and decided (point ii) as under :-

- (ii) Entry pay of Readers, appointed on or after 1.1.2006 till issue of the University Grants Commission Regulations on minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and measures for the maintenance of Standards in Higher Education, 2010, i.e. 30.6.2010, be fixed at Rs. 23690 in PB-3 with an academic grade pay of Rs. 8000. This will also apply to lecturers (Selection Grade) promoted during the above period. Such Readers/Lecturer (Selection grade) after 3 years will move to minimum of PB-4 with academic grade pay of Rs. 9000.

Dr. (Mrs.) Kiran, Assistant Professor (CAS), Dr. Praveen Aggarwal, Assistant Professor (CAS) and Dr. Vikas Choudhary, Lecturer(Selection Grade)

who were promoted under CAS between 1.1.2006 to 18.8.2009 are requesting time and again to grant them accelerated promotional benefits as per Clause 2 b (i, ii & iii) of the revision of pay scales dated 18.8.2009 and as per decision of the Board as at (i) only. Copy of their representations are enclosed as Appendix XXIV pages 188 to 190.

In their representations they have mentioned that a Committee at the Institute level was constituted and the committee at item no. 8 regarding Accelerated Promotional Benefits recommended as under:-

The schemes of revision of pay scales vide notification no. F.No. 23-1/2008-TS.II dated 18.8.2009 provides for Accelerated Promotional Benefits maintaining the UGC pay structure and designations. In light of these, the committee recommends that all promotion which occurred between 1/1/2006 to 18/8/2009 under the earlier Career Advancement scheme may be reviewed and incumbent promotes be granted promotion from the date of their eligibility or 1/1/2006, which ever is later, as per eligibility criteria in the above referred letter read along with the MHRD letter No. No.1-32/2008-U/U.(i) dated 31.12.2008.

The above recommendations of the committee were placed before the Board in its 19th meeting (19.33) held on 29.12.2009. The Board did not give any decision in the matter.

The decision of the Board taken in its 17th meeting held on 9.9.2009 mentioned above at point No. (ii) has resulted hardship to some of the faculty members who got Senior Scale/ Selection Grade/ designation of Assistant Professor under CAS after 1.1.2006 to 18.8.2009 whereas some faculty members who were not eligible under CAS have got financial benefits from earlier date. Dr. (Mrs.) Kiran, Assistant Professor (CAS), Dr. Praveen Aggarwal, Assistant Professor (CAS) and Dr. Vikas Choudhary, Lecturer (Selection Grade) were promoted under CAS/granted Selection Grade after 1.1.2006 to 18.8.2009. Therefore they were granted financial benefit of promotion from the dates in which individual promotions were approved. Due to promotions their cases could not be covered for accelerated promotional benefits scheme. The above pay anomaly cases were also referred to the MHRD and pay anomaly committee.

In view of hardship, the above mentioned faculty members are pressing hard to review the decision of the Board taken in 17th meeting held on 9.9.2009 in their cases only and they may be granted promotion from the date of their eligibility i.e. 1.7.2006, whichever is later as per eligibility criteria mentioned in letter dated 18.8.2009 read along with the MHRD letter No. 1-32/2006-U.II (i) dated 31st December, 2008.

The matter is placed before the Board for consideration and decision.

APPENDIX-XXIII

No. 1-36/2009-U.II
Government of India
Ministry of Human Resource Development
Department of Higher Education

New Delhi, dated 26th August, 2010

The Secretary,
University Grants Commission,
Bahadurshah Zafar Marg,
New Delhi - 110 002.

Subject:- Scheme of revision of pay of teachers and equivalent cadres in universities and colleges following the revision of pay scales of Central Government employees on the recommendations of the Sixth Central Pay Commission.

Sir,

In continuation of this Ministry's letter No. 1-32/2008-U.I/U.I (i) dated 31.12.2008 on the above subject, I am directed to say that the matter relating to revision of pay scales of University and College teachers was further considered by the Government and it has been decided as under:-

(i) Allow Rs. 43,000 as entry level pay in the Pay Band Rs. 37400-67000 (PB-4) plus an academic grade pay of Rs. 10,000 to directly recruited Principals of Under-Graduate and Post-Graduate Colleges appointed on or after 1.1.2006. Principals of Under-Graduate Colleges will continue to draw Rs. 2000 per month as Special Allowance and Principals of Post-Graduate colleges will continue to draw Rs. 3000 per month as Special Allowance attached to the posts of Principals in terms of this Ministry's letter No. 1-32/2008-U.II/U.I (i) dated 31.12.2008.

(ii) Entry pay of Readers, appointed on or after 1.1.2006 till issue of the University Grants Commission Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2010, i.e., 30.06.2010, be fixed at Rs. 23,090 in PB-3 with an academic grade pay of Rs. 8000. This will also apply to Lecturers (Selection Grade) promoted during the above period. Such Readers/Lecturer (Selection Grade) after 3 years will move to minimum of PB-4 with academic grade pay of Rs. 9000.

(iii) Similarly, entry pay of Rs. 23890 in PB-3 with academic grade pay of Rs. 8000 will also apply to directly recruited Deputy Librarians and Deputy Directors of Physical Education, who will move to PB-4 with academic grade pay of Rs. 9000 after completion of 5 years, in that grade.

2. This may be brought to the notice of all concerned.

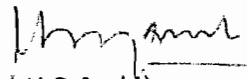
3. This issues with the approval of the Ministry of Finance, Department of Expenditure vide their U.O. No. 7.21/3/2009-IC dated 17.06.2010 and U.O. No. 16/11/2010-Legal dated 12/8/2010.

Sd/-
(H.R.Joshi)
Director

No. 1-36/2009-U.II dated 26.8.2010

Copy to:-

1. Shri R.C.Meena, Economic Advisor, Technical Bureau for similar action in respect of technical institutions.
2. Shri S.C.Khuntia, Joint Secretary (SE), for similar action in respect of NCERT
3. Shri Amit Khare, Joint Secretary, Planning Bureau, for similar action in respect of NEUPA.
4. Department of Expenditure (Legal Cell), North Block, New Delhi
5. AS&FA, M/o HRD
6. AS(TE)/JS(DL/T)
7. Education Secretaries of all State Governments.
8. ✓ Web Master, MHRD for publication on the website of the Ministry.


(H.R.Joshi) -
Director

N.I.T. KURUKSHETRA

Dy. No. 11577 Date 1/4/10

Dated: 27/08/2010

The Director,
NIT Kurukshetra

R	DPD	DAc	DAAd	CVO	CoE	C
E	M	Ec	Co	Ph	Ch	Ma
Hu	CW	WS	SW	PC	PS	EDC
PE	CCN	PT	PCE	LMO	J	SA
ISO	EO	DS	PIS	IC	IC	IC

APPENDIX-XXIV

Subject: Request for Grant of Accelerated Promotional Benefit as per 6th pay scale

Respected Sir,

A committee to look into the pay anomaly was constituted at the institute level vide letter no. estt.I/8411 dated 3/10/2009. The committee submitted its report on 16/12/2009. The report was placed before BOG in its meeting held on 29/12/2009 for its consideration and further necessary action. In the meeting only one of the recommendations was discussed and it was decided that rest of the report is placed before the Standing Committee of BOG.

Recommendations of the pay anomaly committee can be bifurcated into two categories

- (i) Recommendations that can be implemented at the institute level
- (ii) Anomalies which need to be addressed by MHRD.

It is submitted that those recommendations of pay anomaly committee which may be implemented at the institute level be considered in the coming Standing Committee.

One of the recommendations of the committee at item no. 8 is regarding Accelerated Promotional Benefit which is as under

The schemes of revision of pay scales vide notification no. F. NO. 23-1/2008-TS.II Dated: 18th August, 2009 provides for Accelerated Promotional Benefits maintaining the UGC pay structure and designations. In light of these, the committee recommends that all promotion which occurred between 1/1/2006 to 18/8/2009 under the earlier Career Advancement Scheme may be reviewed and incumbent promotes be granted promotion from the date of their eligibility or 1/1/2006, which ever is later, as per eligibility criteria in the above referred letter read along with the MHRD letter No.I-32/2006- U.II/U.I (i) dated 31st December, 2008.

Two of the faculty members had already been granted benefit under this clause but a few could not be considered because of their promotion/placement in the next scale between 1/1/2006 and 18/8/2009.

Therefore I request your good self to consider my case regarding Acceleration Promotional Benefit as per the recommendations of the Pay Anomaly Committee of the institute.

Yours Sincerely,

Kiran Mor
Department of Hum. And Soc. Sciences

✓ Copy to: Hon'ble Chairman BOG

Encl:

- (i) Copy of MHRD Notification no. F. NO. 23-1/2008-TS.II Dated: 18th August, 2009
- (ii) Copy of the report of Pay Anomaly Committee

Pl examine & give a reply
Mr. 31/8/2010

Dated: 27/08/2010

The Director,
NIT Kurukshetra

Subject: Request for Grant of Accelerated Promotional Benefit as per 6th pay scale

Respected Sir,

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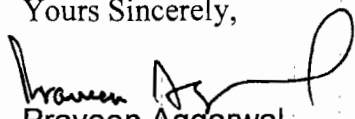
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Two of the faculty members had already been granted benefit under this clause but a few could not be considered because of their promotion/placement in the next scale between 1/1/2006 and 18/8/2009.

Therefore I request your good self to consider my case regarding Acceleration Promotional Benefit as per the recommendations of the Pay Anomaly Committee of the institute.

Yours Sincerely,


Praveen Aggarwal
Civil Engineering Department

Copy to: Hon'ble Chairman BOG

Encl:

- (i) Copy of MHRD Notification no. F. NO. 23-1/2008-TS.II Dated: 18th August, 2009
- (ii) Copy of the report of Pay Anomaly Committee

Dated: 27/08/2010

The Director,
NIT Kurukshetra

Subject: Request for Grant of Accelerated Promotional Benefit as per 6th pay scale

Respected Sir,

A committee to look into the pay anomaly was constituted at the institute level vide letter no. estt.I/8411 dated 3/10/2009. The committee submitted its report on 16/12/2009. The report was placed before BOG in its meeting held on 29/12/2009 for its consideration and further necessary action. In the meeting only one of the recommendations was discussed and it was decided that rest of the report is placed before the Standing Committee of BOG.

Recommendations of the pay anomaly committee can be bifurcated into two categories

- (i) Recommendations that can be implemented at the institute level
- (ii) Anomalies which need to be addressed by MHRD.

It is submitted that those recommendations of pay anomaly committee which may be implemented at the institute level be considered in the coming Standing Committee.

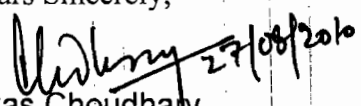
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The schemes of revision of pay scales vide notification no. F. NO. 23-1/2008-TS.II Dated: 18th August, 2009 provides for Accelerated Promotional Benefits maintaining the UGC pay structure and designations. In light of these, the committee recommends that all promotion which occurred between 1/1/2006 to 18/8/2009 under the earlier Career Advancement Scheme may be reviewed and incumbent promotes be granted promotion from the date of their eligibility or 1/1/2006, which ever is later, as per eligibility criteria in the above referred letter read along with the MHRD letter No.I-32/2006- U.II/U.I (i) dated 31st December, 2008.

Two of the faculty members had already been granted benefit under this clause but a few could not be considered because of their promotion/placement in the next scale between 1/1/2006 and 18/8/2009.

Therefore I request your good self to consider my case regarding Acceleration Promotional Benefit as per the recommendations of the Pay Anomaly Committee of the institute.

Yours Sincerely,


Vikas Choudhary
Department of Hum. And Soc. Sciences

Copy to: Hon'ble Chairman BOG

Encl:

- (i) Copy of MHRD Notification no. F. NO. 23-1/2008-TS.II Dated: 18th August, 2009
- (ii) Copy of the report of Pay Anomaly Committee

Item 23.24 To consider promotion to the post of Professor under CAS as per old rules of AICTE/MHRD and new UGC regulations dated 28.6.2010/30.6.2010.

The matter with regard to promotion to the post of Professors under CAS as per existing guidelines was placed before the Board of Governors of the Institute in their 21st meeting vide item No. 21.23 held on 2.6.2010. The Board decided as under :-

"The Director informed the Board that in absence of new rules or guidelines from UGC the existing guidelines of the MHRD regarding promotion under CAS is to be followed and accordingly the applications received are being scrutinized for organizing interviews of the eligible candidates. The MHRD representative informed the Board that the Government is finalizing the new guidelines in this regard and the same are likely to be issued very shortly. Therefore, the matter may be deferred till the new guidelines are issued.

In view of the above the Board decided that the Institute may wait for latest guidelines from the MHRD in this regard".

The new UGC regulations on minimum qualifications for appointment of Teachers and other Academic Staff in Universities and Colleges and measures for the maintenance of standards in higher education have been issued by the UGC vide letter No. F.3-1/2009 dated 28.6.2010/30.6.2010.

The Board of Governors in their 22nd (Spl.) meeting held on 1.7.2010 decided as under :

- i) The Institute had invited applications from faculty during 2009 under existing Career Advancement Scheme. Applications were also invited from the faculty for promotion as Professors under CAS during 2010 pending guidelines required to be issued by the UGC.
- ii) The applications for filling up faculty positions through direct recruitment have also been invited which are under scrutiny/short-listing.
- iii) In the meantime the MHRD has recently fixed certain qualifications for filling up faculty positions for new NITs which are different from those already advertised by NIT, Kurukshetra.

- iv) The University Grants Commission has very recently on 28.6.2010 issued regulations on minimum qualifications for appointment of teachers and other academic staff in universities and Colleges and measures for the maintenance of standards in higher education including stages of promotion under Career Advancement Scheme for faculty.

The Board decided that all issues mentioned above be examined/reviewed by the committee already constituted at the Institute level under Chairmanship of the Dean(P&D) and report be submitted to the Hon'ble Chairperson, Board of Governors for taking final decision."

In pursuance of UGC regulations dated 28.6.2010/30.6.2010 as mentioned at point (iv) above, a committee at the Institute level was constituted vide letter No. Estt.-I/4883 dated 2.8.2010. The Committee has submitted their report on 3.9.2010 (copy enclosed as Appendix - XXV page 194).

The MHRD has constituted a Committee vide letter no F.24—1/2010-TS.III dated 19.7.2010 to examine the issues relating to CAS matters as a whole and it was to submit a report (including consolidated guidelines under CAS matters to be followed by the NITs) by 31.8.2010 for consideration by the Ministry. The report of the Committee constituted by the MHRD relating to CAS matters has not been received so far. Framing up of recruitment rules for faculty position in NITs including CAS matters is under consideration of the MHRD.

As per UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in higher education 2010 at Sr. No.1 under the heading "Short title, application and commencement" it has been provided further that notwithstanding anything contained in these Regulations, in the event any candidate became eligible for promotion under Career Advancement Scheme prior to 31st December, 2008 the promotion of such a candidate under Career Advancement scheme shall be governed by the University Grants Commission (Minimum Qualifications Required for the Appointment and Career Advancement of Teachers in Universities and institutions affiliated to it) Regulations, 2000 notified vide Notification No. F.3-1/2000(PS) dated 4 April, 2000, as amended from time to time read with notifications and guidelines issued by the University

Grants Commission (UGC) from time to time, in this regard. However in case of NITs the pay structure and designations were implemented as per MHRD letter F.No.23-1/2008-TS.II dated 18.8.2009.

The Institute level committee in their report of 3.9.2010 as mentioned above has stated that promotion under CAS during 2009 and 2010 cannot wait further for the new recruitment/promotion policy of the MHRD to be announced in future. Therefore the committee recommended that all the applications received for the promotion under CAS during upto June, 2009 be processed under the old rules of AICTE/MHRD. Further, the applications received for promotion as Professor under CAS during 2010 be processed as per the guidelines of MHRD given in letter F.No.23-1/2008-TS.II dated 18.8.2009.

The matter is placed before the Board for consideration and decision.

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

No NITK/2010/

Dated: 3.9.2010

For the purpose of examining/reviewing all the issues pertaining to promotion of faculty members under CAS, a Committee was constituted by the Worthy Director vide letter No. Estt-1.4883 dated 2.8.2010 comprising of the following:

- | | | |
|----|--|----------|
| 1. | Dr. Krishna Gopal
Dean (P&D) | Chairman |
| 2. | Dr. R C Bhattacharjee
Dean (E, EM & C) | Member |
| 3. | Shri G.R. Samantray
Deputy Registrar (GA) | Member |
| 4. | Shri S K Sharma
Deputy Registrar (Acs.) | Member |

The Committee perused all relevant documents and observed as under:

- i) The Institute had invited application from faculty for promotion under existing Career Advancement Scheme with last date for application on 30.6.2009. Applications were also invited from the faculty for promotion as Professors under CAS with last date on 31.3.2010, in accordance with the MHRD guidelines communicated vide letter F.No. 23-1/2008-TS.III dated 18.8.2009, while implementing 6th Central Pay Commission report for NITs.
- ii) The UGC on 28.6.2010 issued regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in higher education including stages of promotion under Career Advancement Scheme for faculty.
- iii) In the meantime, the MHRD has constituted a Committee vide letter no. F.24-1/2010-TS.III dated 19.7.2010 to examine the issues relating to CAS matters as a whole and it was to submit a report (including consolidated guidelines under CAS matters to be followed by the NITs) by 31.8.2010 for consideration by the Ministry.

In view of the chronological developments mentioned above, it is logical to understand that framing up of recruitment rules for faculty positions in NITs including the CAS matters is under consideration of the MHRD and since, the pending cases for promotion under CAS during 2009 and 2010 as mentioned above can not wait further for the new recruitment/promotion policy of the Ministry to be announced in future. The Committee, therefore, recommends as under:-

All the applications received for the promotion under CAS during 2009 be processed under the old rules of AICTE/MHRD. Further, the applications received for promotion as Professor under CAS during 2010 be processed as per the guidelines of MHRD given in letter F.No. 23-1/2008-TS.III dated 18.8.2009

(S K Sharma)
Member

(G R Samantray)
Member

(R C Bhattacharjee)
Member

Submitted for
approval of
Director

Item 23.25 To consider filling up Non-teaching Promotional Posts on the existing Non-Teaching Service Rules 1984.

The Director, Government of India, Ministry of Human Resource Development, Department of Higher Education, New Delhi vide Letter No. F.22-5/2006-TS.III(Pt.) dated 11.05.2009 forwarded a copy of Notification published in Gazette of India Extraordinary Part-II, Section-3, Sub-Section-(i) dated 23rd April, 2009 regarding the 1st Statutes under NIT Act, 2007 for information and necessary action. For the implementation of the 1st Statutes, the matter was placed before the Board of Governors in its 15th meeting held on 18.05.2009. The Board decided as under:-

“The Board noted the First Statutes for NITs received from the MHRD”.

Under Section 22 of the Statutes, the members of the staff of the Institute have been classified as Academic Staff, Technical Staff and Administrative & other staff. The existing designations of the Technical and Administrative Staff have been restructured and the existing posts have also been mapped with the new one, as per the approval accorded by the Hon'ble Chairperson BOG on 4.3.2010 and 9.5.2010. The action taken by the Hon'ble Chairperson BOG was also placed before the BOG in its 21st meeting held on 2.6.2010. The Board ratified action taken by the Hon'ble Chairperson in approving the proposal of the Institute as mentioned in the agenda item.

On the basis of the above approval, the new rosters- direct as well as promotional has been prepared accordingly for the 306 non-faculty posts required for the year 2009-10. It is worth mentioning here that the Institute has also invited applications for filling up 35 posts vide advertisement No.18/2010. The last date for the receipt of applications was 16.7.2010.

Now the Karamchari Sangh of the Institute vide letter dated 5.5.2010, 9.6.2010 and 28.6.2010 has requested to fill up the promotional posts immediately on the existing rules of the Institute. In this regard, it is submitted that as per new promotional roster, 51 promotional posts are lying vacant. A copy of the position is enclosed as Appendix ~~xxvi~~ from page 198 to —. However, it is also submitted that the eligible candidates are not available on all these 51 posts. Only the following posts may be considered to fill up:-

1.	Assistant Registrar	=	01 (UR)
2.	System Analyst	=	01 (UR)
2.	Executive Assistant	=	01 (UR).
3.	Private Secretary	=	01 (UR)
4.	Personal Assistant	=	01 (UR)
5.	Assistant	=	06 (1 ST, 5 UR)
6.	Technical Assistant	=	02 (1 ST, 1 UR)
7.	Lab. Attendant	=	<u>04</u> (2 SC, 2ST)

It is pertinent to mention here that the MHRD has imposed ban on the fresh recruitment/promotions since 2003. However, during 2006, the MHRD accorded approval for filling up 62 promotional posts. Further, during 2008 some promotional posts were also filled up as per the approval granted by the Board, on the recommendations of the Committee constituted by the Board.

Now, the Government of India, Ministry of Human Resource Development, Department of Higher Education, New Delhi vide letter No. F.23-18/2008-TS.III, dated 17.3.2010 has issued directions for re-structuring of the Non-faculty cadres in NITs and also for the mapping of the existing non-faculty posts with the new posts as per annexure enclosed with the aforesaid letter of the MHRD. **Vide this letter, it has also been directed that no NIT shall concurrently run any other promotional scheme.** For the implementation of the aforesaid letter dated 17.3.2010, two workshops have also been conducted- First at NIT Rourkela from 5.4.2010 to 6.4.2010 and second at NIT Calicut on 30.4.2010 to 1.5.2010 to finalize the process of the Non-faculty staff of all the NITs. During the last meeting held at NIT, Calicut, it has been decided that each NIT will prepare the proposal of restructuring of the Non-Faculty posts on the basis of Students strength for the ensuing session 2010-2011 and send it to the MHRD for approval. Further, the Deputy Educational Adviser, Government of India, MHRD, New Delhi vide letter No. F-10-38/2008-TS.III, dated 20th April, 2010 has conveyed the decision of the MHRD that no new posts should be created or filled up even on contract basis pending the implementation of the re-structuring cadre of non-teaching staff with the approval of the Ministry. However, the proposal has been sent to the MHRD on the basis of the requirement of faculty as well as non-faculty staff for the year 2010-2011.

On the facts explained above, it is evident that the directions of the MHRD issued vide aforesaid letter, does not allow the Institute to consider the request of the Karamchari Sangh. However, Due to abovesaid directions of the MHRD issued vide letters dated 17.3.2010 and 20.4.2010, a confusion has been created for the adoption of Non-faculty structure as revised instructions are not at par with the classifications of members mentioned under clause 22 of the 1st Statutes. The matter has also been referred to the MHRD vide this office letter No. Gen-1/3863/2291 dated 26.04.2010 to clarify the position. However, no reply has been received so far.

In view of the above, the request of the Karamchari Sangh may be considered for approval on the following grounds:

1. There is confusion between the new directions of MHRD and 1st Statutes issued by the MHRD. No clarification has been received so far to resolve the issue.
2. Further, the process for re-structuring and mapping of the existing posts with the new ones as suggested by the MHRD vide letter dated 17.3.2010 will take time for finalization.

3. The revised Recruitment Rules being prepared by the MHRD as per the new Non-faculty structure may debar most of the employees
4. The work of the Institute is suffering very badly due to shortage of Non-faculty staff on the higher posts.
5. The employees working in the Institute has no other option to mitigate their frustration as most of them are working on a single post since last 20 to 25 years.
6. At present only 17 posts are to be considered for promotion as on the rest of the posts, the employees are not eligible due to their less experience required for the said post.
7. These posts will be converted into the new structure as suggested by the MHRD vide letter dated 17.3.2010.

The Board may consider and decide.

APPENDIX-XXVI

NATIONAL INSTITUTE OF TECHNOLOGY
(Institution of National Importance)
Kurukshetra – 136 119

No.Gen.I/

Dated:

Position of vacancies as on 01.10.2010 under Promotion Quota

Sr.No.	Name of the Post	No of Vacancies			Total Vacancies
		SC	ST	UR	
1.	Deputy Registrar (Exam)	-	-	01	01
2.	Assistant Registrar (Gen., Legal & Misc.)	-	-	01	01
3.	System Analyst	-	-	01	01
4.	Foreman	01	02	05	08
5.	Private Secretary	-	-	01	01
6.	Technician	02	01	05	08
7.	Executive Assistant	-	-	01	01
8.	Personal Assistnt	-	-	01	01
9.	Assistant	-	01	05	06
10.	Technical Assistant	-	01	07	08
11.	Senior Storekeeper	02	01	-	03
12.	Sr. Executive Assistant	01	01	02	04
13.	Lab Attendant	02	02	04	08
	Grand Total	08	09	34	51

Item 23.26 To consider handing over the charge of Registrar as In-charge to a Senior Person till the decision of the Hon'ble High Court, Chandigarh.

The Director, Government of India, Ministry of Human Resource Development, Department of Higher Education vide letter no. F.22-5/2006-TS.III (Pt.) dated 11.05.2009 forwarded a copy of Notification published in Gazette of India Extraordinary Part -II, Section-3, Sub-Section - (i) dated 23rd April, 2009 regarding the 1st Statutes under NIT Act, 2007 for information and necessary action.. For the implementation of the 1st Statutes, the matter was placed before the Board of Governors in its 15th meeting held on 18.5.2009. The Board decided as under:-

"The Board noted the First Statutes for NITs received from the MHRD".

Under Section 17(11) of the Statute under the heading "The Director and his powers" the following has been suggested:

If for any reason the Registrar is temporarily absent for a period not exceeding one month, the Director may take over or assign to any faculty member or member of staff of the Institute, any of the functions of the Registrar as he deems fit;

Provided that if at any time the temporary absence of the Registrar exceeds one month, the Board may, if it thinks fit, authorize the Director to take over or assign the function of the Registrar, for a period exceeding one month.

It is worth mentioning here that the MHRD filed a LPA No. 800/2010 titled as Government of India Versus RPS Lohchab & others before the Double Bench of Punjab and Haryana High Court at Chandigarh against the orders passed by the Hon'ble Punjab and Haryana High Court on 23.12.2010 in CWP No. 16798/09 filed by Sh. RPS Lohchab, Registrar of the Institute. The said LPA was came up for hearing on 22.7.2010. **After hearing the arguments of both the parties, the Hon'ble DB of High Court has stayed the the judgement passed by the Single Judge, Chandigarh on 23.12.2009.**

In view of the above directions, Sh.RPS Lohchab, Registrar NIT Kurukshetra has been relieved from duties w.e.f. 23.7.2010 (FN) and Sh. Gyan Ranjan Samantaray, Deputy Registrar (GA & Legal) is looking after the work of Registrar from 25.7.2010.

The Board may further decide as per above clause of the statutes.

No: Gen-I

The Director, Government of India, Ministry of Human Resource Development, Department of Higher Education vide letter No. F.22-5/2006-TS.III(Pt.) dated 11.05.2009 forwarded a copy of Notification published in Gazette of India Extraordinary Part-II, Section-3, Sub-Section – (i) dated 23rd April, 2009 regarding the 1st Statutes under NIT Act, 2007 for information and necessary action. For the implementation of the 1st Statutes, the matter was placed before the Board of Governors in its 15th meeting held on 18.5.2009. The Board decided as under:-

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If for any reason the Registrar is temporarily absent for a period not exceeding one month, the Director may take over or assign to any faculty member or member of staff of the Institute, any of the functions of the Registrar as he deems fit;

Provided that if at any time the temporary absence of the Registrar exceeds one month, the Board may, if it thinks fit, authorize the Director to take over or assign the function of the Registrar, for a period exceeding one month.

It is worth mentioning here that the MHRD filed a LPA No. 800/2010 titled as Government of India Versus RPS Lohchab & Others before the Double Bench of Punjab & Haryana High Court on 23.12.2009 in CWP No. 16798/09 filed by Sh. RPS Lohchab, Registrar of the Institute. The said LPA was came up for hearing on 22.7.2010. After hearing the arguments of both the parties, the Hon'ble DB of High Court has stayed the judgement passed by the Single Judge, Chandigarh on 23.12.2009.

In view of the above directions, Sh. RPS Lohchab, Registrar, NIT, Kurukshetra has been relieved from duties w.e.f. 23.7.2010 (FN) and Sh. G R Samantaray, Deputy Registrar (GA & Legal) is looking after the work of Registrar from 25.7.2010 temporarily. In this connection it is submitted that the last meeting of the Board (22nd) was held on 1st July, 2010 and till then no meeting of the Board was convened.

It is, therefore, requested that as per provisions contained in the Statutes under Clause 17(11) approval may please be given for continuing Sh. Samantaray as Registrar Incharge w.e.f. 25.8.2010 in anticipation of approval of the Board.

Submitted for approval please.

Hon'ble Chairperson,
Board of Governors,

N.I.T. KURUKSHETRA

Dy. No. 12139 Date 12/10/10 Director

R	DPD	DAC	DAC	CVO	CoE	C
E	M	Ec	Co	Ph	Ch	Ma
Hu	CW	WS	SW	PC	PS	EDC
PE	CCN	PT	PCE	LMO	L	GA

Item: 23.27 To consider empanelment of the Specialist Private Doctors (Dental Surgeon) for providing consultation to the employees of the Institute.

The BOG of the Institute in their 2nd meeting held on 19.04.2003 decided as under:-

“The Board approved the engagement of private Doctors in the different fields of specialization as per agenda item with the condition that the number of doctors on the panel be around 10-12.”

Further, the BOG in their 5th meeting held on 15.03.2004 also decided as under: -

“The Board approved action taken by the Chairman of the Board in approving panel of additional 8 Doctors as per details furnished in the agenda item.

The Board further agreed that the Doctors of additional specializations, if required, be also engaged on the existing terms and conditions so as to make available atleast three Doctors of each specialization.”

In view of the above decisions of the Board, 24 Specialist Private Doctors had been empanelled on the following terms and conditions: -

1. The Doctor will provide free consultation to the employees, their dependent, students of the Institute at their Clinic/ Nursing Home (s).
2. The Institute will pay consultation fee of Rs. 40/- per consultation valid for One week i.e. for Seven days. After Seven days fresh consultation fee will be paid to the concerned Specialist Private Doctor.
3. The patient going to these Doctors / Specialist, will get themselves referred from Health Centre of the Institute.
4. The Institute will not take any liability of the reimbursement of the amount to be incurred on indoor / outdoor, prescribed by these Specialist Private Doctors.
5. The Honorarium to these Doctors will be made after comparing the records of the Health Centres as well as these Doctors, on the expiry of every month.

Now the following Doctors have requested for the empanelment on the roster of the Institute:-

1. Dr. Deepak Aggarwal, Aggarwal Dental Clinic, Opp. Sector-17 Petrol Pump, Kurukshetra.
2. Dr. Priyanka Sehgal, Dental Surgeon, Proprietor, Healthy Mouth Dental Clinic, Opp. Telephone Exchange, Near IDBI ATM, Pipli Road, Mohan Nagar, Kurukshetra.

The above Doctors may be allowed to be empanelled on the roster of the Institute in view of the above decision of the BOG taken in its 5th meeting held on 15.03.2004.

The Board may consider and decide.

Item:23.28 To note the position of legal cases Pending in the various Hon'ble Courts of Law.

As on 01.10.2010, there are 31 legal cases pending which include the 13 cases at the level of Distt. Courts, Kurukshetra, 01 case at Distt., Court Faridabad, 02 cases at State Consumer Redressal Commission at Chandigarh, 13 writ petitions in the Punjab & Haryana High Courts at Chandigarh, 01 case at High Court, Delhi and 01 case at Hon'ble Supreme Court of India at New Delhi. Further, there are 59 writ petitions are also pending, which have been admitted by the Punjab & Haryana High Court at Chandigarh from time to time. The dates for further hearing in these cases are still awaited and will be intimated by the Hon'ble Courts as per their roster.

The details of the cases as per the pendency including the jurisdiction are as under:-

Sr.No.	Courts of Law	Jurisdiction	Pending at various Level of Proceedings	Annexure
Pending Cases				
1.	Hon'ble Distt. Courts	Kurukshetra	13	Annexure A
2.	Hon'ble District Courts	Faridabad	01	Annexure B
3.	Punjab and Haryana High Court at Chandigarh	Chandigarh	13	Annexure C
4	Hon'ble Supreme Court	New Delhi	01	Annexure D
5.	Hon'ble High Court	New Delhi	01	Annexure-D
6	State Consumer Disputes Redressal Commission,	Haryana/ Panchkula	02	Annexure E
Total			31	
Admitted				
1.	Hon'ble Punjab & Haryana High Court	Chandigarh	59	Annexure F
Grand Total			90	

Brief history of above 90 cases pending in the various Hon'ble Courts of law is contained in annexure A to F is enclosed as Appendix **XXVII** from page **203 to 226**.

The Board may consider and note.

APPENDIX-XXVII
Annexure A

**DETAILS OF COURT CASES BEING HANDLED BY INSTITUTE AT DISTT. COURTS,
KURUKSHETRA AS ON 01.010.2010**

Sl. No.	Title of the case	Nature of the case	Brief facts of the case	Present status of the case
1	Dr. O. P. Singhal Versus NITK	Recovery of Transport expenses	Dr. O.P. Singhal, Ex-Professor, Chemistry Department filed this case on 01.12.2004 for recovery of Rs. 13,300/- for reimbursement of transportation bills for carrying loading and unloading charges for household belongings after retirement alongwith pendenlite and future interest at the rate of 18% per annum from the date of filing of the suit till realization. The Civil Judge Kurukshetra vide orders dated 07.09.2009 decreed his suit and directed the Institute to pay Rs. 11020/- alongwith interest @6% per annum. The Institute has filed an appeal before the Distt. Judge Kurukshetra against the above said order.	The appeal is now fixed for final arguments on 05.12.2010.
2.	Phool Kumar Versus NITK	Recovery of medical reimbursement	Sh. Phool Kumar filed this suit on 25.09.2007 for the payment of balance medical reimbursement of Rs. 9265/- + interest + harassment charges. He has already been paid the payment of Rs. 1, 57,000/- as advance, however, the balance money was pending because of the approval of the Finance Committee as well as the Board. The Institute has filed the reply.	The case is now fixed for framing issues on 25.11.2010.
3.	Amit Hooda Versus NITK	Academic policy matter	Amit Hooda Roll No. 1617/2006, student of 4 th Semester Mechanical Engg. filed a suit on 12.05.2008 for grant of permission to appear in the examination to be held on 16.05.2008. He was provisionally allowed on 16.05.2008.	The case is now fixed for framing issues on 16.12.2010.

4.	A.K. Gupta Versus UOI	Reimbursement of remuneration (HEC Case)	Dr. A.K. Gupta, Professor, ECE Deptt., filed the suit on 17.02.2007 for arrears of remuneration for assignment of work to teach the guest classes of HEC, Hisar at Kurukshetra for the period 1998-2001 alongwith interest @ 18%. The Institute preferred an application under Order 7 Rule 11 of CPC for rejecting the Plaint.	The case is now fixed for consideration on 04.12.2010.
5.	R. K. Sharma Versus UOI	Reimbursement of remuneration (HEC Case)	Dr. R. K. Sharma, Asst. Professor, ECE Deptt., filed the suit on 17.12.2007 for arrears of remuneration for assignment of work to teach the guest classes of HEC, Hisar at Kurukshetra for the period 1998-2001 alongwith interest @ 18%. The Institute has appeared in the case on behalf of MHRD also. The Institute preferred an application under Order 7 Rule 11 of CPC for rejecting the Plaint.	The case is now fixed for consideration on 01.12.2010.
6.	Raj Kumar Vs. State of Haryana	Estate related case	Sh. Raj Kumar S/o Sh. Neki Ram resident of Dayalpur filed a suit for mandatory injunction directing the KUK and NITK not to destroy the his crops by throwing dirty water / sullage and filth etc. in the drain running from the area of KUK. The reply has been filed stating therein that the Institute is not using his land for dirty water.	The case is now fixed for consideration on 3.12.2010.
7.	NITK Vs. J.S. Solkhe	Criminal Complaint	The Institute filed a Criminal Complaint on 18.03.2008 against the Editor, Bahujan Express for defamation against publishing false and frivolous news against the Institute. The Hon'ble Civil Judge was pleased to summon him for appearance before the Hon'ble Court. After bailed out, he appeared before the Hon'ble Court.	The case is now fixed for submitting written statement on 07.12.2010. ~

8	NITK Vs. Bahujan Express	Recovery suit	The Institute filed a recovery suit on 03.04.2008 against the Editor, Bahujan Express for damages to the tune of Rs. 50 Lacs for the defamation, loss, mental tension and loss of image of the Institute.	The case is now fixed for submitting written statement on 3.11.2010.
9	B.M. Sharma Versus NIT, Kurukshetra	Service matter	Mr. B.M. Sharma, Executive Engineer (on contract) filed this suit for restraining the Institute from operating and executing the impugned order / letter no. Estt-1/9599 dated 01.10.2008 against the applicant and relieving the applicant prior to 30.11.2008 and withholding the salary of Rs. 15,000/- p.m. of plaintiff for November, 2008. No stay was granted. Mr. Sharma has also been relieved by the Institute.	The case is fixed for submitting written statement on 14.12.2010.
10	Sunita Verma Versus NITK	House allotment matter	Mrs. Sunita Verma, Assistant, Estate Section has filed a Civil Suit before Civil Judge, Kurukshetra for passing an ex-parte ad-interim injunction restraining the respondents / defendants not to allot the House No. F-79 to Mr. Haribhajan illegally as he does not stand in the Seniority List on merit. The Institute has filed a written statement stating therein that the case of Sh. Haribhajan is being considered under Hardship clause of House allotment rules on the basis of recommendation made by House allotment Committee.	The case is fixed for 1.11.2010 for replication.
11	Raj Kumar versus NITK	Payment of salary suspended period	Sh. Raj Kumar, Accounts Clerk of the Institute has filed a suit before the Learned Civil Judge, Kurukshetra for a decree for declaration that the impugned punishment orders dated 18.07.2007 passed by the Institute are illegal, wrong, whimsical,	The case is fixed for 30.11.2010 for written statement.

			inoperative, ineffective, unlawful, null and void abinito, arbitrary, discriminatory and prejudice bad in the eyes of law and also against the principle of natural justice. Further, he has also prayed that he is entitled for the full salary of initre suspension period and to get the entire suspension period from 04.02.2006 to 178.07.2007 treated as duty period for all intents and purposes with interest at the rate of 18% per annum.	
12.	Mrs. Champa Kandpal Versus NIT Kurukshetra	House allotment in the NIT Campus	Mrs. Champa Kandpal wife of late Sh. Devki Nandan Kandpal has filed this case for restraining the Institute from taking the forcible possession of the House bearing No. F-53, situated at NIT Kurukshetra, until and unless the service benefits of deceased Sh. Devi Kandan are given to her	The Institute has appeared in this case and has submitted its written statement with the House Allotment Rules. No stay has been granted. Now the case has been fixed for 18.10.2010
13.	Mr. Satish Garg Versus NITK	To declare Advertisement No.1/2010 as illegal, null, void and against the rules of UGC and AICTE	Mr. Satish Garg, Ex-Ph.D. student of the Institute filed this case with the request that the advertisement No. 1/2010 and corrigendum may kindly be declared as illegal, null and void and against the rules of UGC and AICTE.	The Institute has appeared in this case and has filed its written statement with the request that this case is not maintainable at Distt. Courts, Kurukshetra and now the said case has been fixed for 25.10.2010.

DETAILS OF COURT CASES BEING HANDLED BY INSTITUTE AT OTHER DISTT. COURTS OF
HARYANA

Sl. No.	Title of the case	Nature of the case	Brief facts of the case	Present status of the case
1.	Navanshee Versus NITK at District Courts, Faridabad		A candidate for admission to B.Tech. Degree course in 2006 filed a recovery suit on 25.03.2007 against the Institute and against the CCB, admission 2006 before the District Courts, Faridabad for the recovery of Rs. 37,800/- as she withdraw the admission before the last date.	The case is now fixed for evidence of the Institute on 13.01.2011.

**DETAILS OF COURT CASES BEING HANDLED BY INSTITUTE AT PUNJAB AND HARYANA
HIGH COURT AT CHANDIGARH**

Sl. No.	Title of the case	Nature of the case	Brief facts of the case	Present status of the case
1.	Karamchari Sangh Versus Govt. of India and BOG	Pension matter	The Karamchari Sangh of the Institute filed the above CWP in the Punjab and Haryana High Court, Chandigarh for the Introduction of the pension scheme for the Non-Teaching Employees of the Institute. We have already appeared in the said case. However, the case will now be heard within one year.	No further date is fixed.
2.	Teachers Association Versus NIT, Kurukshetra	Pension matter	The Teachers Association of the Institute filed the above CWP in the Punjab and Haryana High Court, Chandigarh for the Introduction of the pension scheme for the Teaching staff of the Institute. We have already appeared in the said case. However, the case will now be heard within one year.	No further date is fixed.
3.	Moti Ram Versus UOI	Pension matter	Sh. Moti Ram, Ex-legal Assistant has filed the above CWP for the Introduction of the pension scheme for the Teaching staff of the Institute. We have already appeared in the said case. However, the case will now be heard within one year.	No further date is fixed.
4.	Vikas Choudhary Versus NITK	Service Matter	Dr. Vikas Chaudhary, Lecturer, Humanities & Social Sciences Deptt. of the Institute filed writ petition to consider him eligible for promotion to the post of Assistant Professor under CAS. The Hon'ble High Court vide its interim orders dated 02.03.2009 allowed the petitioner to attend interview for CAS to be held on 03.03.2009, subject to the final decision on the writ petition. In view of these interim orders, he was allowed to attend the interview on 03.03.2009.	The case is fixed for 08.07.2010 for arguments.

5.	KK Goel Versus NIT	Contract claim	Mr. K.K. Goel filed a suit before the Hon'ble Courts, Kurukshetra for staying the proceedings of the Institute with regard to his rescinding of contract. However, as per the contract, the Institute filed an application under section 8 of Arbitration and Conciliation Act, 1996 which was dismissed by the Civil Judge, Kurukshetra on 22.02.2008. The Institute filed a Revision Petition No. 2188/2008 before the Punjab and Haryana High Court at Chandigarh against the order dated 22.02.2008 passed by Civil Judge, Kurukshetra. The Hon'ble High Court vide orders dated 17.10.2008 allowed the revision petition of the Institute and the matter was remitted back to the Civil Judge, Kurukshetra for appropriate orders on the Arbitration application. The Civil Judge, Kurukshetra vide orders dated 25.03.2009 has accepted the application of the Institute and the matter has been referred to Engineer-in-Chief, haryana, PWD (B&R) at Chandigarh for Arbitration.	The next date of hearing is 14.10.2010 for arguments.
6.	NITK Versus Mahesh Kr. Gupta	Revision petition	The Institute filed a revision petition against the orders passed by the Civil Judge Kurukshetra on 04.02.2009 vide which the reliving letter dated 19.08.1998 issued by the Institute has been quashed and it has been directed to including the period of service of the Sh. Mahesh Kr. Gupta from 27.1.21996 for the purpose of calculation of his period of probation and conformation.	The next date of hearing 06.10.2010.
7	Jasmine Gambhir	Admission	Ms. Jasmine Gambhir, a First Year Student of B.Tech. Course in the Institute has filed the above said writ petition for quashing the order No. Acad/2009, dated 25.11.2009 passed by the Deputy Registrar (Academic) vide which her name has been removed from the Institute Roll Sheet with effect from 25.11.2009 by way of a non speaking order without assigning any reason	The case is now fixed for 18.10.2010.

			and to permit to appear in the End First Semester of B.Tech. (IT) Examination which has commenced from 23.11.2009 and the last examination is to take place on 15.12.2009 for the reason that she had been permitted to appear in the paper of Economics which took place on 23.11.2009. The petitioner was allowed to appear in the examination of the 1 st Semester as per decision of the High Court given on 30.11.2009.	
8.	Jitender Gauri versus NITK	To attend class	Sh. Jitender Gauri, Ex-Student of this Institute has filed the above said petition before the Punjab & Haryana High Court for quashing the order/letter dated 17.08.2009 issued by the Dy. Registrar (Academic) of the Institute illegal/arbitrary and discriminatory. In view of letter dated 29.07.2008 issued by the KUK vide which the name of the petitioner for 3 rd year was included and has been allowed to attend the classes with SK06 batch. The written statement has been filed by the Institute with detailed justification that he is not eligible for admission to classes of 3 rd year.	The case is now fixed for 18.11.2010
9.	Satish Kumar Garg versus NITK	Ph. D. Registration	Sh. Satish Kumar Garg, Ex-Ph.D. student of Physics Department has filed the said CWP before the Punjab and Haryana High Court at Chandigarh praying for quashing the impugned order dated 14.10.2009 canceling the admission/Ph.D. Registration in the Physics Department. Further he has also requested for quashing the action of the Institute whereby the petitioner is not being allowed to change his supervisors for Ph.D. Thesis. The said case has been fixed for first hearing on 22.04.2010 before the Punjab and Haryana High Court at Chandigarh.	The case is fixed for hearing 2.11.2010.

10.	Chattar Singh versus NITK	Grant of ACP	<p>Sh. Chattar Singh, Ex-Junior Storekeeper of the Institute has filed the said writ petition before the Punjab and Haryana High Court at Chandigarh praying therein for direction. The Institute to grant 1st ACP as well as 2nd ACP with effect from 01.01.1996 and 01.01.1998 respectively with pay fixation.</p> <p>It is worth mentioning here that earlier also he filed the Writ Petition No. 17671 of 2008 on the same Plea. However, the Hon'ble High Court directed the Institute to decide his representation dated 15.09.07 vide order dated 04.10.2008. In compliance to these orders, his plea was rejected by the Institute on 01.01.2009 as ACP is not admissible under the rules.</p>	The case is fixed for hearing 06.10.2010
11	Dr. S.K. Sood V/s UOI and other	Pension case	<p>Dr. S.K. Sood, Ex- Professor, Civil Engineering Department and 30 more retired persons of the Institute has filed the above writ petition for directing the Government of India, MHRD, Ministry of Finance, Technical Education Haryana, BOG of the Institute and Institute to implement and enforce the pension Scheme and GPF scheme in the Institute in view of the resolution No. 83 dated 09.05.1994 passed by the Board of the Institute and on the same pattern as has been implemented and enforced by the respective Board in all other 17 NITs out of total 20 NITs throughout the country, as approved by the Government of India.</p>	No further date has been fixed for hearing.
12.	Nikhil Sheokahdn V/s Union of India and others	Refund of Fees	<p>In this connection, it is submitted that Mr. Nikhil Sheokhand is presently studying in Mechanical Engineering of B.Tech. Degree Course. He got his admission during 2009 on the basis of AIEEE Rank 12231. However, in the 1st round of counseling he got admission in Mechanical Engineering at Thapar Institute at Patiala. Now he has filed this case for the refund of fees from Thapar Institute at Patiala.</p>	The case has been fixed for hearing 1.12.2010.

13	Dr. Vikas Chaudhary V/s NIT Kurukshetra	Counting of past service	Dr. Vikas Chaudhary, Assistant Professor, Humanities and Social Sciences Department of the Institute has filed a writ petition before the Punjab and Haryana High Court at Chandigarh for quashing the letter dated 02.04.09 and 04.05.09 whereby counting of past service for grant of Senior Scale and Selection Grade has been declined. He has further prayed that the Institute may be directed to count past service rendered by him in MM College, Fatehabad as Lecturer in Commerce for Senior Scale and Selection Grade with consequential relief.	The next date of hearing on 7.12.2010.
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DETAILS OF COURT CASES BEING HANDLED BY INSTITUTE AT SUPREME COURT & HIGH COURT OF DELHI AT NEW DELHI

Sl. No.	Title of the case	Nature of the case	Brief facts of the case	Present status of the case
1.	NITK Versus Kura Ram at Supreme Court	Service matter	The Institute filed an SLP no. 13327 of 2005 before the Hon'ble Supreme Court of India against the orders dated 03.03.2005 passed by the Hon'ble Punjab and Haryana High Court at Chandigarh in the LPA No. 410/2003 vide which the LPA filed by the Institute was dismissed by the Double Bench, Punjab and Haryana High Court at Chandigarh.	No further date is fixed.
2.	Dr. Bhupendra Kumar Sarma and Sh. Sandeep Singhal Versus AICTE at High Court of Delhi, New Delhi	Deputation case	Dr. Bhupendra Kumar Sarma and Sh. Sandeep Singhal filed this writ petition for considering the Petitioner Nos. 1 and 2 for permanent absorption in the posts of Assistant Director and Deputy Director respectively against Direct Recruitment Quota in terms of Regulation 6 of the All India Council for Technical Education (Group - 'A', 'B' and 'C' Posts) Recruitment Regulations, 2007 and for restraining the Respondent No. 1 their Officers, Servants and Agents from filling up any vacancy as Assistant Director and Deputy Director in the Respondent No. 1 without giving an opportunity for considering the Petitioner Nos. 1 and 2 for permanent absorption in their respective posts.	No further date is fixed.

**DETAILS OF COURT CASES BEING HANDLED BY INSTITUTE AT STATE CONSUMER
DISPUTES REDRESSAL COMMISSION, HARYANA**

Sl. No.	Title of the case	Nature of the case	Brief facts of the case	Present status of the case
1.	HVPN Versus NITK	Electricity bill suit	The Haryana Vidyut Parasaran Nigam Ltd. filed the three appeals under section 15 of the Consumer Protection Act, 1986 against the order dated 12.03.2003 passed by the Distt. Consumer Dispute Redressal Forum, Kurukshetra. The REC Kurukshetra (now NIT, Kurukshetra) filed the three complaints against the Haryana State Electricity Board (now HVPN) in respect of the four excessive bills. The Hon'ble Forum accepted our complaints and ordered the refund of the entire amount of all the four bills (worth Rs. 62436/-, 79366/-, 54924/- and Rs.1,60,538/-) after deduction of current charges with interest @ 10%. The Court also imposed litigation charges of Rs.5,000/- in each case.	The case is now fixed for final arguments on 10.05.2011.
2.	RECK Versus Nitin Mehta & others	Admission case	Nitin Mehta filed the above case before the Consumer Redressal Forum at Ambala with regard to refund of admission fee of Rs. 30,000/- taken at the time of admission during 1999. The admissions during 1999 were made by the REC Kurukshetra on behalf of Haryana Govt. on the basis of CEET-1999. Mr. Nitin Mehta took admission for MMEC, Mullana (Ambala) and deposited the fees of Rs. 30,000/-. The said amount was refunded to Mullana after the admissions are over. Lateron, the admission was cancelled by the KUK as his Board from where he passed 10+2 examination was not recognized by the KUK. The petitioner filed the above case before the Consumer Court. Now the Consumer Court has allowed his application and the Institute has been directed to refund the fees of Rs. 30,000/- + 7% interest for 5 years. Against these orders, the First Appeal was filed by the Institute before the State Consumer protection Redressal Forum, Chandigarh against the orders of the Distt. Forum Ambala.	The case is now fixed for final arguments on 10.12.2010.

DETAILS OF ADMITTED COURT CASES BEING HANDLED BY INSTITUTE AT PUNJAB & HARYANA HIGH COURT AT CHANDIGARH

S.No.	Case No.	Title of the case with brief history	Position of the case
1.	2724/87	<p>H.B.Khetarpal Versus RECK</p> <p>Sh.H.B.Khetarpal, the then Assistant filed a civil Writ Petition challenging the promotion of Sh.Jagmohan Lal, Assistant and Sh.Shanti Lal, Assistant. The Institute filed its Written Statement taking a plea that the promotions were made as per the Bye-laws of the College and were also in order. The said employee has been retired now as a Deputy Supdt.</p>	Admitted by the Hon'ble High Court.& no further date has been fixed.
2.		<p>J.P. Grover Versus RECK</p> <p>Sh.J.P.Grover, Ex-Tech.Grade A of the Institute filed the said case challenging the promotion of Sh.S.H.Zaidi, Rup Lal and Sh.Maha Singh to the post of Supervisor.The written Statement was filed by the Institute and the minutes of the selection Committee were also shown to the Hon'ble Court. The employee has been retired from the services now.</p>	Admitted by the Hon'ble High Court.& no further date has been fixed.
3.	6712/89	<p>R.K.Bansal Versus RECK</p> <p>Sh.RK Bansal Professor of Civil Engineering Department filed the abovesaid case praying that he should be confirmed in view of BOG resolution dated 24.4.1984. The Hon'ble court issued directions that the respondents will not confirm any professor in civil Engg.Department till the case of the petitioner is processes and decided in accordance with law. However, the respondent will be at liberty to consider the case of the petitioner for confirmation. The Written Statement was filed by theInstitute.</p>	Admitted by the Hon'ble High Court.& no further date has been fixed.
4.	15716/89	<p>Deepika Mehta Versus RECK</p> <p>Miss Deepika Mehta student of B.Tech. Degree Course praying that her branch may be changed from Civil Engg. to Computer Engineering or Electronics Engg. or Electrical Engg.</p>	Admitted by the Hon'ble High Court.& no further date has been fixed.

5.	5699/91	<p>Balbir Singh Versus RECK</p> <p>Sh. Balbir Singh, the then Assistant Store Section filed the above case alleging that his pay has not been fixed at par with Sh.Hira Nand, Assistant w.e.f 1.4.79 who is junior to him and he also made party to Sh.Hira Nand, Assistant in the above case. The written statement was filed by the Institute. Now Sh.Hira Nand has been retired from the services.</p>	Admitted by the Hon'ble High Court.& no further date has been fixed.
6.	15680/90	<p>I.P.Singh Versus RECK</p> <p>Sh.I.P.Singh, Asstt. Professor in Mech. Engg. Department filed the above case challenging the selection of Professors and alleged that he has not been selected as Professor on the basis of specialization of Production Engg. in Mech. Engg. Departemnt. The written Statement filed by the Institute taking the plea that the selections were made by the Selection Committee constituted for the purpose.</p>	Admitted by the Hon'ble High Court.& no further date has been fixed.
7.	3086/91	<p>Mani Ram and others Vs. RECK</p> <p>Sh.Mani Ram Peon and 57 other employees of the College filed the above case pleading therein that non-matric employees of this College may also be considered for promotion to the post of Lab.Attendant. They may not be considered as per the resolution of BOG dated 23.2.1991 and also as per the notification of the Govt. of Haryana dated 23.8.1990 wherein it was clearly mentioned that the non-matric employees cannot be considered for promotion to the post of Lab.Attendant.</p>	Admitted by the Hon'ble High Court.& no further date has been fixed.
8.	8722/91	<p>Nanak Chand Vs. State of Haryana</p> <p>Sh. Nanak Chand, Peon, files the said CWP for quashing the impugned orders P-1, P-4, P-6, P-7 and P-8 and to consider him for promotion on the basis of his seniority w.e.f. 31.10.1990.</p>	Admitted by the Hon'ble High Court.& no further date has been fixed.

9.	9708/93	P.V.Gupta Versus RECK	Admitted by the Hon'ble High Court.& no further date has been fixed.
10.	6868/93	RL Moudgil Versus RECK	Admitted by the Hon'ble High Court.& no further date has been fixed.
11.	14071/94	A.S.Bhatti Versus RECK	Admitted by the Hon'ble High Court.& no further date has been fixed.
12.	16069/94	S.N.Sachdeva etc. Versus RECK	Admitted by the Hon'ble High Court.& no further date has been fixed.

13.	13787/94	S.K.Tomar Versus Govt. of India. Sh.S.K.Tomar Lecturer in Ec. &Comm. Engg. Deptt.has filed the above case challenging therein that the selection of Sh.Shakti Kumar and Mrs.Jyto Arora newly promoted Asstt.Professor. The Written Statement has been filed on behalf of the Institute.	Admitted by the Hon'ble High Court.& no further date has been fixed.
14.	5899/94	R.L.Moudgil Versus BOG etc. Sh.RL Moudgil, Ex-Registrar of the Institute has filed the above case stating therein that he is entitled for one year more gratuity as he has not been given benefit of voluntarily retirement period i.e. from 30.11.88 to 29.2.89 i.e. for 3 months. The written statement has been filed by the Institute.	Admitted by the Hon'ble High Court.& no further date has been fixed.
15.	16569/94	Suraj Parkash Versus Govt. of India. Sh.Suraj Parkash resident of Saharanpur filed the above case pleading therein that he has not been called for interview for the post of Lecturer in Civil Engg. Deptt. and selection of respondents No. 5 to 11 may be quashed and fresh interviews be held. The written statement has been filed by the Institute.	Admitted by the Hon'ble High Court.& no further date has been fixed.
16.	5819/95	Mohan Dass Bansal Versus RECK Sh. Mohan Dass Bansal filed the above case praying that selection of respondents no.5 and 6 may be declared null and void and the petitioner will be selected as Asstt. Professor . The written statement has been filed on behalf of the respondent.	Admitted by the Hon'ble High Court.& no further date has been fixed.
17.	5781/95	N.T.Rao Versus RECK Sh.N.T.Rao, Lecturer in Civil Engg.Department filed the above case wherein he has prayed to the Court that his appointment order cancelled as Asstt.Professor may be stayed. The written statement has been filed.	Admitted by the Hon'ble High Court.& no further Date has been fixed.
18.	3289/95	Mohrai Lal Versus RECK Sh. Mohrai Lal Head Mali has filed the above ase praying that he may be granted the scale of Rs.950-1400 w.e.f. 1.5.90. The written statement has been filed by the Institute.	Admitted by the Hon'ble High Court.& no further date has been fixed.

19.	13306/96	<p>R.L.Moudgil Versus RECK</p> <p>Sh.RL Moudgil, Ex-Registrar has filed the above case praying that College may be directed to pay Rs.1,98,500/- in connection with his wife Heart Surgery. The Hon'ble Court after hearing the both the parties, admitted the writ petition and ordered that the same may be heard alongwith the Writ already admitted pertaining to the fixed medical allowance of Rs.45/- p.m.</p>	Admitted by the Hon'ble High Court.& no further date has been fixed.
20.	16698/95	<p>Jai Singh Versus RECK</p> <p>Sh.Jai Singh, Senior Lecturer of Math. Department has filed the above writ petition alleging that he has not been called for interview for the post of Professor in callusion with Dr.HB Singh and RS Chauhan.</p>	Admitted by the Hon'ble High Court.& no further date has been fixed.
21.	18247/95	<p>Manish Kumar Versus State of Haryana & Others.</p> <p>Sh.Manesh Kumar has filed the above writ petition alleging therein that on the basis of merit in SC Category, he is entitled for admission in free seats, whereas he has been allowed payment seat and as such Rs.36,500/- may be refunded to the petitioner.</p>	Admitted by the Hon'ble High Court.& no further date has been fixed.
22.	44270/96	<p>Dixit Garg Versus RECK</p> <p>Sh.Dixit Garg, Lecturer in Mechanical Engg. Department of the College has filed the above writ petition alleging that College is not giving any benefit of Adhoc services rendered by him in the College.</p>	Admitted by the Hon'ble High Court.& no further date has been fixed.
23.	14684/96	<p>Instt. of Tech. & Management Versus Haryana State</p> <p>The above Institute filed the writ petition praying that the REC,Kurukshetra may be directed to make admission for the Institution as the University has already given affiliation duly allowing the writ petition.</p>	Admitted by the Hon'ble High Court.& no further date has been fixed.

24.	14837/97	Tara Chand Versus RECK	Sh.Tara Chand, Clerk has filed the above case praying that he may be selected as Deputy Supdt. (Academic) against reserved post of Scheduled Caste, being a SC candidate.	Admitted by the Hon'ble High Court.& no further date has been fixed.
25.	2206/98	Dr.DVS Verma Versus RECK	Dr.DVS Verma Professor in Civil Engineering Deptt. filed the writ petition alleging that he has not been given interview letter for the post of Principal Regional Engineering College, Kurukshetra.	Admitted by the Hon'ble High Court.& no further date has been fixed.
26.	8665/98	Gaurav Raj Agnihotri Versus KUK & others	Sh.Gaurav Raj Agnihotri, Ex-student of this College filed this writ petition praying that his result for B.Tech. 4, 5 and 6 semesters has not been declared so far. The Hon'ble Court directed the respondents to declare the result of the petitioner immediately and the written statement in the case, if any, be filed on the next date.	Admitted by the Hon'ble High Court.& no further date has been fixed.
27.	2644/98	Mohinder Singh Versus BOG and others.	Sh.Mohinder Singh, Lib.Attendant filed the above writ petition praying that he has not been granted the pay scales of Rs.1200-2040 with effect from 1.5.1990. Scale meant for the Book-Binder being Technical post.The written statement filed by the Institute.	Admitted by the Hon'ble High Court.& no further date has been fixed.
28.	10723/99	Rajvir Singh Sharma Versus RECK	Sh.Rajvir Singh Sharma resident of Distt. Sonapat filed the above writ petition alleging there that Sh.Dinesh Dhingra, Pharmacist in the Health Centre, REC, Kurukshetra has been appointed illegally by the College Authorities. Written Statement has been filed and the case has been admitted by the Hon'ble Court.	Admitted by the Hon'ble High Court.& no further date has been fixed.
29.	10520/99	Shamsher Singh Versus KUK	Sh.Shamsher Singh filed the above Writ Petition alleging that College is rejecting his certificate of Backward Class(A) without any sufficient cause. The written statement has been filed by the Institute and the case stands admitted.	Admitted by the Hon'ble High Court.& no further date has been fixed.

30.	16261/99	<p>Sanjay Kumar Verma Versus State of Haryana.</p> <p>Sh. Sanjay Kumar Verma filed the above case alleging therein that the College is not considering his Backward Class Certificate without sufficient reason. Written statement has been filed by the Institute and the case stands admitted.</p>	Admitted by the Hon'ble High Court.& no further date has been fixed.
31.	10692/99	<p>Manish Kumar Versus KUK</p> <p>Mr.Manish Kumar filed the above case alleging therein that the Backward Class certificate submitted by the petitioner has been detached by the College authorities. Written statement has already been filed by the College.and the case stands admitted.</p>	Admitted by the Hon'ble High Court.& no further date has been fixed.
32.	1584/99	<p>Gurpreet Singh and others. Versus Union of India. & Others.</p> <p>Some students of the Jind Institute of Engineering and Technology, Jind filed the above suits alleging that the admissions of students cannot be cancelled as they have been admitted through open advertised vacancies for the JIET, Jind. The Hon'ble High Court allowed the students to continue their studies in the JIET, Jind on 30.11.99. The some students who were already studing in the low branches in the concerned College also approached the High Court through LPA. The Hon'ble Court stayed the proceedings and the case stands admitted.</p>	Admitted by the Hon'ble High Court.& no further date has been fixed.
33.	9611/99	<p>M.R. Education Society Versus State of Haryana</p> <p>The above Society filed the above writ petition in the Hon'ble High Court praying that being a self-financing Institute and also as per the judgement of Hon'ble Supreme Court, the self-financing Institutes are not obligatory to admit the students of reserved category being self-financing Institutions. The Hon'ble Court was pleased to allow the petitioners not to admit the reserved categories students for its Institution. The written statement was also filed by the respondents and the case stands admitted.</p>	Admitted by the Hon'ble High Court.& no further date has been fixed.

34.	11140/99	R.D.Chauhan Versus RECK Sh.R.D.Chauhan, EX-Foreman of Mechanical Engineering Department filed the above case praying that after retirement he has not been paid TA bill submitted by him in the Accounts Section of the College for which he was entitled. The written statement filed in the case and the case stands admitted.	Admitted by the Hon'ble High Court.& no further date has been fixed.
35.	18975/98	Jagmohan Singh Versus State of Haryana Sh.Jagmohan Singh and other 9 Lab.Attendants of this Institute filed the above writ praying that they are not being paid the revised pay scale as per the Govt. Instructions. The written statement has been filed and the case has been admitted by the Hon'ble Court and no further date has been fixed by the Court.	Admitted by the Hon'ble High Court.& no further date has been fixed.
36.	14762/98	Rajesh Kumar Versus Board of Governors. Sh.Rajesh Kumar filed the above petition praying that he may be granted the benefit of SC category while appointing lecturer in Civil Department.The written statement has been filed and the writ has been admitted and further date is awaited.	Admitted by the Hon'ble High Court.& no further date has been fixed.
37.	16697/2000	Anuj Gupta. Versus State of Haryana. Sh.Anuj Gupta and other students of Anupama Engineering College, Gurgaon filed the above writ praying that they may be shifted in other private Engg. College as present College has no staff and University has also disaffiliated to it. Written Statement on behalf of our Institute has been filed and the petition has been admitted and no further date has been fixed.	Admitted by the Hon'ble High Court.& no further date has been fixed.
38.	9356/01	Yogesh Kumar Versus RECK Sh.Yogesh Kumar ,Lecturer on leave vacancy in Civil Engg. Department filed the writ alleging that he has not been given interview letter for the post of Lecturers further he has prayed that since he was selected by a duly selected Committee, so he may be confirmed in view of BOG resolution dt. 25.4.80. Written Statement has already been filed. The Hon'ble High Court directed the College to maintain status quo regarding the services of the petitioner till further orders.	Admitted by the Hon'ble High Court.& no further date has been fixed.

39.	2993/01	H.B.Singh Versus RECK Dr.H.B.Singh, Ex-Professor of the Institute filed the above writ alleging that the Institute has held up his emoluments and other retired benefits illegally and may be ordered to be released. The written statement has been filed and the writ has been admitted by the Hon'ble Court and no further date has been fixed.	No further date has been fixed in LPA.
40.	14688/2000	Jagmohan Singh Versus State of Haryana Sh.Jagmohan Soingh and other 6 Lab.Attendants filed the writ petition praying that they may be granted higher scale and standard scale of Rs.5000-7800 instead of Rs.3050-4500 with all consequential benefits from due date. The Written statement has been filed and the writ has been admitted by the Hon'ble High Court.	Admitted by the Hon'ble High Court.& no further date has been fixed.
41.	9769/2001	Hari Singh Versus RECK Shri Hari Singh, Lecturer in Mechanical Engineering Department has filed the above writ praying therein that the advertisement issued by the Institute may be quashed and directed the respondents to issue corrigendum to grant right of consideration to the petitioner and other candidates who are duly qualified for the post of Asstt.Prof. on the basis of existng qualifications. The Hon'ble Court passed the interim orders that in the meanwhile, let the interviews be held, but the results be not declared. The written statement filed by the Institute. After hearing the arguments the Hon'ble Court vacated the interim orders with the directions that any appointment made shall abide by the decision of the writ petition and the petition was admitted.	Admitted by the Hon'ble High Court.& no further date has been fixed.
42.	16758/01	S.P. Nagpal Vs. State of Haryana Sh. S.P. Nagpal, Store Keeper filed the said CWP for quashing the orders dated 02.12.1999 passed by the Institute and also directing the Institute to grant him the benefit of Military Service rendered by him during first emergency period 26.10.1962 to 10.01.1968 and refix his pay.	Admitted by the Hon'ble High Court.& no further date has been fixed.

43.	18686/01	Raj Kamal Vs. State of Haryana Sh. Raj Kamal and Ms. Poonam files the above said CWP for quashing the order dated 12.06.2001 (P-10) and directions may be issued to the Institute to grant pay scale of Rs. 4000-6000/- to them which is corresponding pay scale of Rs. 1200-2040/-.	Admitted by the Hon'ble High Court.& no further date has been fixed.
44.	12482/02	Ankur Jain Vs. State of Haryana Mr. Ankur Jain, a candidate for CEET 2002 filed the suit for directing the Institute to consider him eligible for admission to B.E Courses being run in State of Haryana.	Admitted by the Hon'ble High Court.& no further date has been fixed.
45.	3573/2000	S.P. Sharma Vs. State of Haryana Sh. S.P. Sharma, Clerk filed the said CWP for granting annual increments on the basis of his total service including his adhoc service followed by regularization and also to grant him the Standard Pay Scale for counting his total service towards seniority.	Admitted by the Hon'ble High Court.& no further date has been fixed.
46.	10901/03	Dr. (Mrs.) Savitri Mangwana Vs. NITK Dr. (Mrs.) Mangwana filed the said CWP for quashing the impugned order dated 08.01.2003 (P-21) vide which she had been declined the pay scale of Rs. 3000-4500/- +NPA.	Admitted by the Hon'ble High Court.& no further date has been fixed.
47.	10710/06	Dr. (Mrs.) Savitri Mangwana Vs. NITK Dr. (Mrs.) Mangwana filed the above said CWP for quashing the order dated 31.05.2006 (P-13) by which she has been ordered to be retired at the age of 58 years.	Admitted by the Hon'ble High Court.& no further date has been fixed.
48.	2095/06	RECK Vs. Parshant Aggarwal (2 Cases) The Institute filed the said RSA against the judgment passed by Hon'ble District Judge, Kurukshetra on 28.02.2006.	Admitted by the Hon'ble High Court.& no further date has been fixed.
49.	1994/08	Gurbachan Lal Vs. NITK Sh. Gurbachan Lal filed the said CWP for directing the Institute release the full claim of Medical Reimbursement amounting to Rs. 74492/- alongwith interest.	Admitted by the Hon'ble High Court.& no further date has been fixed.

50.	15792/07	<p>Kiran Mor Vs. NITK</p> <p>Mrs. Kiran Mor, Lecturer, Humanities Department filed the said CWP for quashing the impugned order (P-16) by which deemed date of qualifying service has been shown as 01.07.2003 instead of 01.07.2002 and also for considering her provisionally for interview under CAS.</p>	Admitted by the Hon'ble High Court.& no further date has been fixed.
51.	15290/08	<p>Dr. Dinesh Kumar & other Versus NITK</p> <p>Dr. Dinesh Kumar and Dr. D.P. Singh, AP, Chemistry Deptt. filed the said case for quashing the appointment letter dated 29.01.2008 issued to Dr. Minati Baral for Professor, Chemistry on the basis of Selection mode on 01.12.2007.</p>	Admitted by the Hon'ble High Court.& no further date has been fixed.
52	3430/2009	<p>NITK versus Sh. Ram Swarup</p> <p>Sh. Ram Swarup, Ex-carpenter of the Institute filed an application No. 15/2006 before the Commissioner, Kurukshetra claiming therein Rs 3 Lacs of the Workmen's Compensation Act 1923. The Commissioner vide his orders dated 29.05.2009 allowed compensation of Rs.1,49,640/- to Sh. Ram Swarup. As per the directions of the Commissioner, the said amount has been deposited with the court of the Commissioner and an appeal has been filed against these orders before the Punjab & Haryana High Court. Now the Punjab & Haryana High Court vide orders dated 07.07.2009 has stayed the disbursement of said amount to the petitioner.</p>	Admitted by the Hon'ble High Court.& no further date has been fixed.
53.	14247/08	<p>Subodh Ranjan Vs. NIT Kurukshetra.</p> <p>Dr. Subodh Ranjan Vajesnayee, Asstt. Prof., Civil Engineering Department, NITK has filed this writ petition to quash the decision of the Selection Committee by which his claim for promotion as Professor under CAS has been rejected and to reconsider the matter of promotion under CAS strictly as per the guidelines issued by the AICTE/MHRD/BOG.</p>	Admitted by the Hon'ble High Court.& no further date has been fixed.
54.	8372/08	<p>Dr. Dinesh Khanduja, Asstt. Prof., Mechanical Engineering Deptt., NITK has filed this writ petition to quash the decision of the Selection Committee by which his claim for promotion as Professor under CAS has been rejected and to reconsider the matter of promotion under CAS strictly as per the guidelines issued by the AICTE/MHRD/BOG.</p>	Admitted by the Hon'ble High Court.& no further date has been fixed.

55.	7966/08	Dr. Meenu Gupta W/o Sh. M.K. Gupta, Lecturer in the Mechanical Engg. Deptt., NITK has filed a writ petition for setting aside the appointment of Dr. Pankaj Chandna and Dr. P.C. Tiwari, who have been appointed for the post of Asst. Professor in the IEM Deptt. of NIT, Kurukshetra and for directing the Institute to issue appointment letter to her.	Admitted by the Hon'ble High Court.& no further date has been fixed.
56.	15624/08	Dr. Dinesh Kumar, Asstt. Prof., Electrical Engineering Department, NITK has filed this writ petition to quash the decision of the Selection Committee by which his claim for promotion as Professor under CAS has been rejected and to reconsider the matter of promotion under CAS strictly as per the guidelines issued by the AICTE/MHRD/BOG.	Admitted by the Hon'ble High Court.& no further date has been fixed.
57.	15591/08	Dr. D.P. Singh, Asstt. Prof., Electrical Engineering Department, NITK has filed this writ petition to quash the decision of the Selection Committee by which his claim for promotion as Professor under CAS has been rejected and to reconsider the matter of promotion under CAS strictly as per the guidelines issued by the AICTE/MHRD/BOG.	Admitted by the Hon'ble High Court.& no further date has been fixed.
58.	7092/08	Dr. Anupam Mittal, Assistant Professor, Civil Engineering Department has filed a writ petition for quashing the impugned Office orders dated 24.01.2008 passed by the respondent No. 2 qua the respondent No. 4 to 7 whereby they have been promoted as Professor under CAS and the respondent No. 2 may be directed to promote him as Professor under CAS.	Admitted by the Hon'ble High Court.& no further date has been fixed.
59.	8359/08	Dr. Ratna Dahiya, Asstt. Prof., Electrical Engineering Department, NITK has filed this writ petition to quash the decision of the Selection Committee by which her claim for promotion as Professor under CAS has been rejected and to reconsider the matter of promotion under CAS strictly as per the guidelines issued by the AICTE/MHRD/BOG.	Admitted by the Hon'ble High Court.& no further date has been fixed.

Item 23-29 To consider suitable action to be taken in view of the structure passed by the Hon'ble Punjab & Haryana High Court, Chandigarh in the matter of admission to Ms. Hemakshi Meena (CWP No. 12722/2010).

Ms. Heemakshi Meena who belongs to Scheduled Tribe category appeared in All India Engineering Entrance Examination (AIEEE), 2010 against Roll No. 22310965 and stood at Sr. No. 428610 in All India Ranking for admission to BE/B.Tech. Degree Courses. On basis of her All India Rank, she applied for admission through On Line Counseling. The Central Counseling Board, Nagpur allotted a seat in the Computer Engineering for this Institute i.e. for National Institute of Technology, Kurukshetra.

In pursuance of the provisional seat allotment result, she was directed to report to any admission centre between 5th July to 9th July, 2010. Ms. Himakshi Meena personally came to the Institute for admission on 8th July, 2010 and submitted all the documents alongwith the requisite fee by way of two demand drafts of Rs.1000/- and Rs.24000/- in favour of Chairman, CCB, 2010 Nagpur. The documents alongwith drafts were duly handed over to the admission centre at this Institute and left the place without undergoing all the process of admission as indicated in the Admission Brochure issued by the CCB. So, her admission was cancelled and the vacancy was intimated to the CCB to fill up.

Ms. Himakshi Meena filed a CWP No. 12722/2010 before the Hon'ble Punjab and Haryana High Court at Chandigarh on 21.7.2010. After hearing the arguments, the Hon'ble High Court passed the following interim orders:

"Notice of motion for 16.8.2010. One seat in the stream of the petitioner shall not be filled till the next date of hearing.

Now, the Hon'ble High Court has allowed the petition on 31.8.2010. A copy of the orders passed by the High Court is enclosed as Appendix XXV/III from page 229 to 240.

The Hon'ble High Court vide the aforesaid orders dated 31.8.2010 has observed the following issues with regard to this case. The main features of the observations (in the version of the Hon'ble High Court) are as under:-

1. She, however, is before the court in an uncertain state about her future. Her worries and problems are being compounded by unhelpful attitude of the University by raising one technical objection after another. Unfortunate part is that the University is doing so despite the fact that the seats are lying vacant. University would project this case to be such as if the petitioner has committed a blunder of century. This is the attitude when the petitioner was allotted seat in computer engineering on the basis of on-line counseling.

This has been subsequently cancelled in a manner which may not, thus, sound fair.

2. The petitioner has averred that the drafts alongwith the documents were duly handed over to Mr. Devinder Gaur in Room No. L-3, NIT Kurukshetra. Upon being assured that the petitioner was granted admission, she had left the place. The petitioner states that no receipt was given to her and she was asked to go back. Accordingly, the petitioner could not anticipate that this was a calculated move to oust her from the admission list and that the aforesaid official had acted in a mala-fide manner perhaps to adjust their own candidate.
3. As per the petitioner, she has become a victim of the confusion caused by the official serving with respondent No.1 (Institute) who is agent of the respondent. Pleading that the seat allotted to the petitioner has been wrongly cancelled, she has filed this writ petition to impugn the action of the University.
4. It is noticed that the University and other education Institution have always been adopting rather harsh approach instead of raising technical objection. The approach should be to lend a helping hand to young students, who would have innocence writ large on their faces. A mistake, if can be corrected, should be so corrected rather than penalizing a student with harsh approach. It is conceded that the petitioner deserves to be allotted a seat on merits. The factual position as has come on record shows and is even admitted by the respondents that the petitioner had reported to the admission centre. The petitioner is being declined allotted seat simply on the ground that she failed to undergo complete process of admission. She was only to collect the provisional admission form. Certainly it will be rather harsh to the petitioner if she declined admission by adopting technical and pedantic approach. Seats are still available. The respondent must rise above such technicalities and show a generous face of course it has to be legal as well. A case is made out to ignore these technical objections.

In view of the orders passed by the Hon'ble High Court on 31.8.2010, the petitioner Ms. Himakshi Meena has been admitted in Computer Engineering Department against ST category as per her option according to her merit. An Inquiry Committee was constituted to look into the matter. The Inquiry Committee found that the candidate did not follow the remaining steps required for the purpose of taking admission. The cancellation of the allotment is, accordingly, justified. A copy of the findings of the Inquiry Committee was also placed on record of the Hon'ble High Court, Chandigarh. However, the same was not taken into account and the Hon'ble High Court directed that the petitioner be admitted in a course as per her option according to her merit in accordance with law.

The matter is placed before the Board to decide

Draft +

Pending for D.

APPENDIX-XXVIII

Dispose of
DP- 4151, 4201
IN THE HIGH COURT FOR THE STATES OF PUNJAB AND
HARYANA AT CHANDIGARH.

W-9

To

- 1) National Institute of Technology, Kurukshetra
(Haryana) through its Dean Academic.
- 2) Central Counselling Board, Nagpur
(Maharashtra) through its Director.



Subject:- CIVIL WRIT PETITION No. 12722/10

Kurukshetri Meena

Petitioner

versus

National Inst. of Tech. Kurukshetra and Anr.
State of Haryana & others

--Respondents

Sir,

In continuation of this Court's order dated 21/7/10

I am directed to forward a copy of Order, dated
31/8/10 passed by the Hon'ble High Court in the
above noted Civil Writ Petition for immediate strict
compliance.

Given under my hand and the seal of this Court on this
14 Day of Sept. 2010.

R/K/10
Superintendent (Writ)

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For Private Use 8

Examiner Judicial Department
High Court of Punjab & Haryana
Authorised under Section 76
of 1872 I.E. Act

IN THE HIGH COURT FOR THE STATES OF PUNJAB AND
HARYANA AT CHANDIGARH

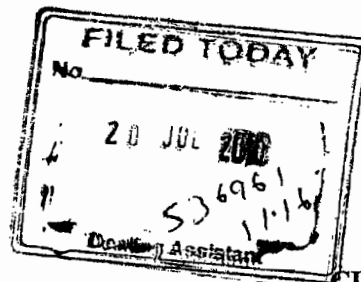
12722
C.W.P.NO.....OF 2010

Hemakshi Meena d/o Sh.K.R.Meena, resident of 1938, Type-III,
N.H.-IV, Faridabad (Haryana).

...Petitioner.

Versus

- Ref.
1. National Institute of Technology, Kuruksehra (Haryana)
through its Dean Academic.
 2. Central Counselling Board, Nagpur (~~Maharashtra~~⁴⁵) through
its Director.



...Respondents.

CIVIL WRIT PETITION under Articles
226/227 of the Constitution of India for
issuance of a writ in the nature of Certiorari
quashing the letter dated nil taken from the

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ATTESTED

Examiner Judicial Department
High Court of Punjab & Haryana
Chandigarh

website of respondents (P-4) vide which the allotted seat in computer engineering has been cancelled being illegal and arbitrary and with a further prayer to issue a writ, order or direction in the nature of Mandamus directing the respondents to allot the seat in Computer Engineering in ST category against the allotment letter issued by respondent no.2 dated nil taken from the website of the respondents (P-1);

It is further prayed that the respondents be directed to consider the candidature of the petitioner in the fourth round of counseling commencing from 22.7.2010 or may direct to reserve a seat for the petitioner during the pendency of the present writ petition.

AND

Any other writ, order or direction which this Hon'ble Court may deem fit and

ATTESTED

Examiner Judicial Department
High Court of Punjab & Haryana
Chandigarh

proper in the facts and circumstances of the
case.

RESPECTFULLY SHOWETH:

1. That the petitioner is citizen of India and is resident of State of Haryana and as such she is competent to invoke the extraordinary writ jurisdiction of this Hon'ble Court under Articles 226/227 of the Constitution of India.
2. That the brief facts of the case are that the petitioner who belongs to Schedule Tribe category appeared in All India Engineering Entrance Examination (AIEEE) 2010 against Roll No.22310965 and stood at Sr.No.428610 in All India Ranking in B.E/B.Tech i.e. engineering stream. The respondent no.2 on the basis of the ranking of the petitioner issued provisional seat allotment in Computer Engineering in the respondent no.1 institute. The copy of the letter dated nil as taken from the website of respondent no.2 is hereby attached as ANNEXURE P-1.
3. That in pursuance of the provisional seat allotment result, as per the schedule, the petitioner was directed to report to any admission centre between 5th July to 9th July, 2010. The petitioner along with her father appeared before the concerned official of the respondent no.1 institute on 8.7.2010 and submitted all the documents

ATTESTED

Examiner Judicial Department
High Court of Punjab and Haryana
Chandigarh

IN THE HIGH COURT OF PUNJAB AND HARYANA AT CHANDIGARH

CIVIL WRIT PETITION NO. 12722 of 2010

DATE OF DECISION: AUGUST 31, 2010

Hemakshi Meena

.....Petitioner

VERSUS

National Institute of Technology, Kurukshetra and another

....Respondents

CORAM:- HON'BLE MR.JUSTICE RANJIT SINGH.

PRESENT: Mr. Arvind Singh, Advocate,
for the petitioner.

Mr. A.S. Virk, Advocate,
for respondent Nos.1 & 2.

RANJIT SINGH, J.

Petitioner Hemakshi Meena is a girl, struggling to get admission with respondent No.1. Ideally she should have been spending this time in the institution for studies. She, however, is before the court in an uncertain state about her future. Her worries and problems are being compounded by unhelpful attitude of the University by raising one technical objection after another. Unfortunate part is that the University is doing so despite the fact that the seats are lying vacant. University would project this case to be such as if the petitioner has committed a blunder of century. The attitude when the petitioner was allotted seat

PUNJAB & HARYANA HIGH COURT

ATTESTED

Examiner Judicial Department
High Court of Punjab & Haryana
Chandigarh**CIVIL WRIT PETITION NO.12722 of 2010**

engineering on the basis of on-line counselling. This has been subsequently cancelled in a manner which may not, thus, sound fair.

The petitioner, belongs to Schedule Tribe Category and had appeared for All India Engineering Entrance Examination 2010. She obtained No.428610 in All India ranking for admission to B.E./B.Tech Engineering. On the basis of her ranking, respondent No.2-Board had issued a provisional seat to her in Computer Engineering with respondent No.1-Institute. As per the schedule of admission, the petitioner was required to report for admission to any admission centre between 5th July to 9th July, 2010. Accompanied by her father, she had appeared at the respondent admission centre and met the concerned official on 8.7.2010. As per the petitioner, she had submitted her all documents along with the requisite fee by way of two demand drafts of Rs.1,000/- and Rs.24,000/- bearing Nos.505482 and 505483 dated 6.7.2010 drawn at State Bank of Bikaner and Jain in favour of Chairman, Central Counselling Board-2010 (for short 'CCB'), Nagpur (respondent No.2). The petitioner has averred that the drafts along with the documents were duly handed over to Mr. Devinder Gaur in Room No. L-3, NIT, Kurukshetra (emphasis supplied). Upon being assured that the petitioner was granted admission, she had left the place. The petitioner states that no receipt, was given to her and she was asked to go back. Accordingly, the petitioner could not anticipate that this was a calculated move to oust her from the admission list and that the aforesaid official had acted in a mala-fide manner perhaps to adjust their own candidate. The petitioner had left her land line number

PUNJAB & HARYANA HIGH COURT

CIVIL WRIT PETITION NO.12722 of 2010

ATTESTED

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Examiner Judicial Department
High Court of Punjab & Haryana

and so also her mobile number on the documents, but she did not receive any call or information about admission.

On 9.7.2010, the petitioner learnt that her candidature was not being considered. The father of the petitioner, therefore, faxed a message to the respondent No.1, which was received well in time. Highlighting all these facts, the petitioner has prayed for allotment of a seat, but was informed on 13.7.2010 that the allotment of seat to her has been cancelled on the ground that she did not report to the admission centre.

The father of the petitioner again represented to the respondents vide representation dated 14.7.2010. In response, he was informed that the petitioner would be considered in the 2nd round of counselling. However, due to some inadvertence on her part, the petitioner could not appear during the second round of counselling. The petitioner thus is being denied admission. As per the petitioner, she has become a victim of the confusion caused by the official serving with respondent No.1, who is agent of the respondent. Pleading that the seat allotted to the petitioner has been wrongly cancelled, she has filed this writ petition to impugn the action of the University.

The counsel would plead that the action to cancel the admission is bad and in support has relied on Clause 4.3.3 of the admission brochure. This provision, according to the petitioner regulates the cancellation of the allotment due to non-reporting of the candidate. The provision 4.3.3 is reproduced as follow:-

"4.3.3 Cancellation of seat allotment due to non-

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ATTESTED

Examiner, Judicial Department
High Court of Punjab & Haryana
Chandigarh

reporting

Candidate, who having a seat allotment (in round 1 or 2 or 3), do not report either to the Allotted Institute or to Admission Center after third round of allotment, will have to forego seats allotted to them and will not be considered for any subsequent round of seat allotment. Hence, they are out of CCB admission process."

Accordingly, counsel contends that the cancellation of her seat after allotment could have been done only after the third round and her non-appearance even if accepted, would not be a valid ground to cancel the seat, allotted to the petitioner.

Notice of motion was issued. Reply is filed. As an interim measure, this Court had granted permission to the petitioner to appear for on-line counselling, which was statedly then in progress.

Counsel for the petitioner points out that the petitioner has participated in the on-line counselling and has been intimated that her documents are in order.

Mr. A.S. Virk, counsel for the Board, very forthrightly submits that the seats are available. Still, the counsel contends that me of the petitioner for grant of admission can be considered only , the Court would hold that cancellation was bad on any count.

A preliminary objection is raised to say that the petitioner has not approached this Court with clean hands and has suppressed the material facts. The reference is made to the on-line

PUNJAB & HARYANA HIGH COURT

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-5-

counselling, which was conducted to grant admission. Reference is made to information brochure giving complete and comprehensive details in regard to the admission process. It is then stated that the candidates are required to read and learn about the detailed procedure required to be followed, as given in the admission brochure.

In the reply it is disclosed that a complaint was made by the petitioner and thereupon an Inquiry Committee was constituted, which had inquired the complaint as made by the petitioner that she had reported to the admission centre and had submitted the documents to Mr. Devinder Gaur. Plea by the University is that this story is totally false and concocted. The facts as revealed during the enquiry, however, would belie the stand of the respondent. The Inquiry Committee found that on 9.7.2010 at the end of second round of CCB counselling, a file was found lying abandoned at Help Desk/Reception counter in Room No.L-3. The file contained photocopies of documents and demand drafts Hemakshi Meena(petitioner). From this it is concluded and is so stated that the candidate did not proceed beyond the Help Desk/Reception counter to other rooms and left the file in the room at Help Desk/Reception counter(in room L-3). It is so urged that the candidate (the petitioner) did not follow the remaining steps required for the purpose of taking admission. The cancellation of the allotment is, accordingly, justified.

In the reply, mention in detail is made to the admission procedure. Noticing in brief, the petitioner after reporting

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to the admission centre was required to proceed further and was first required to get her documents verified and thereafter was to deposit demand drafts. It is, thereafter, that the candidate was issued a provisional letter for him/her to report to the allotted institution. The respondents have thus, justified their action in cancelling the allotment of seat to the petitioner.

I have heard counsel for the parties and also have minutely scanned the pleadings.

From the reply, one thing would clearly emerge that the petitioner had indeed reported to the admission centre. Concededly, the petitioner had prepared the drafts for depositing requisite fee and had come to the institution with all her documents. The demand drafts were found in L-3 room. Thus, the version given by the petitioner appears to be a truthful account of events given by her and it certainly cannot be termed as false or a concoction. If the petitioner had not reported to the admission centre, the documents and the drafts could not have been found in the room. It cannot be explained as to why would a candidate prepare draft, come to the admission centre and then leave without getting admission. It would defy explanation. Not only that the petitioner has named a person, whom she met and with whom she had left the drafts and the documents. If the petitioner had not come to the centre, she would have been in no position to know the name of the person whom she statedly met. Devinder Gaur is the person so named and he is an employee with respondent No.1. It would thus be fair to believe that the petitioner had come to the admission center. It could be only for

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CIVIL WRIT PETITION NO.12722 of 2010

ATTESTED

the purpose of getting admission and for no other reason or purpose

There may be some mistake on the part of the petitioner hereafter. May be that she had left the documents with Devinder Gaur under some mistaken belief or on being misguided did not complete the process of submission of the documents and fees. The question thus would be to see if the petitioner is to be denied admission due to such innocent looking mistake. Allotment has been cancelled on the ground that she did not report to the admission centre. This is factually not found so. That being the factual position, the respondents can be expected to be considerate toward the life and career of the student.

It is noticed that the University and other education institution have always been adopting rather harsh approach. Instead of raising technical objection, the approach should be to lend a helping hand to young students, who would have innocence writ large on their faces. A mistake, if can be corrected, should be so corrected rather than penalizing a student with harsh approach.

It is conceded that the petitioner deserves to be allotted a seat on merits. The factual position as has come on record shows and is even admitted by the respondents that the petitioner had reported to the admission centre. The petitioner is being declined allotted seat simply on the ground that she failed to undergo complete process of admission. She was only to collect the provisional admission form. Certainly it will be rather harsh to the petitioner if she declined admission by adopting technical and pedantic approach. Seats are still available. The respondent must

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rise above such technicalities and show a generous face ^{opinion} it has to be legal as well. A case is made out to ignore these technical objections. I have persuaded myself to take this view as the seats are still available against which the petitioner can be admitted.

There is also a doubt if the allotted seat could be cancelled before third counselling in term of the provision of 4.3.3 of the information brochure. A direction is therefore, issued to the respondents to consider and allot one seat to the petitioner in the stream she has applied as she has already participated in the counselling. The petitioner be admitted in a course as per her option according to her merit in accordance with law.

The writ petition is allowed.

August 31, 2010
monika

- Sd/ (RANJIT SINGH) JUDGE

True Copy
Kusum lety
Examine 27-9-10

Certified to be true Copy

Examiner Judicial Department
High Court of Punjab & Haryana
Chandigarh

PUNJAB & HARYANA HIGH COURT

Sd. WSI
4/2/11
Sd. added
may 14/11
7/9/10
7/9/10

Item 23.30 To consider the appointment/ deputation of members of teaching faculty of NIT, Kurukshetra to various positions in NIT, SS, Uttarakhand.

The 2nd Joint Meeting of the BOG of New NITs held on 13.7.2010 in the Conference Hall (1st Floor, 'C' Wing) of the Ministry of Human Resource Development, Shastri Bhawan, New Delhi under the Chairmanship of Secretary (HE), Ministry of HRD, New Delhi has decided vide item No.2.6 as under : -

"The Board discussed the matter and ratified the action taken by the mentor Director for engaging the following senior faculty members of NIT Kurukshetra to perform the extra work of NIT Sumari-Srinagar without any extra remuneration in the interest of Nation during the transition period:

1. Dr. S.K. Sharma, Professor of Mechanical Engg. Department of NIT Kurukshetra as Dean (P&D) of NIT Sumari-Srinagar.
2. Dr. Surjit Angra, Professor of Mechanical Engg. Department of NIT Kurukshetra as Dean (Academic) of NIT Sumari-Srinagar.
3. Dr. R.S. Bhatia, Professor Electrical Engg. Department of NIT Kurukshetra as Registrar of NIT Sumari-Srinagar.
4. Dr. V.P. Singh, Associate Professor of Civil Engg. Department, NIT Kurukshetra as Professor In-charge (Estate & Construction) of NIT Sumari-Srinagar.

The above faculty members will engage the classes at NIT Kurukshetra and also look after development and functioning of NITSS Uttarakhand. To avoid any inconvenience to staff and students, at least one person among the above faculty members would be available throughout the week."

The matter is placed before the Board for information.

Item 23.3/ To ratify the action taken by the Hon'ble Chairperson, BOG for the opening of an account in the IDBI Bank for the Students Activities Fund.

The Board of Governors decided in its 21st meeting held on 2.6.2010 that funds being collected from students for student activities be kept in separate account in the Bank in the name of Student Activities Fund to be operated as per rule.

We are maintaining various Institute Bank Accounts in State Bank of India located in NIT Campus. There are so many Nationalized Banks in the Kurukshetra such as State Bank of India, Punjab National Bank, State Bank of Patiala and State Bank of Bikaner & Jaipur etc. including IDBI (a Public Sector Bank)

IDBI Bank, Kurukshetra, a bank in category of other Public Sector bank notified by Reserve Bank of India and Finance Ministry, is approaching time and again to give the opportunity to serve with the Institute. The bank quotes highest rate of return over CPF TDRs in the process of collection for quotations from various banks. But we could not assign them on account of non-empanelment with Institute as well as Kurukshetra University, Kurukshetra.

The IDBI Bank representatives are apprising that their bank is now empanelled with Kurukshetra University, Kurukshetra. They have also produced a letter from Ministry of Finance in support of legal entity of the bank i.e. at par with other Public Sector Bank. The IDBI Bank is also providing other value added services like the direct and indirect taxes payment, foreign exchange services locally, other investment options on deposits and online fee collection facilities etc. which are not providing by our campus based State Bank of India branch. We are bound to pay Income taxes through tax facilitation centre operated by M/s Rakesh Dhall & Associates, a local CA firm and service tax through Punjab National Bank.

As per approval of the Hon'ble Chairperson, BOG in anticipation of the approval of the Board, a separate bank account for Students Activities Fund was opened without balance in the IDBI Bank, Kurukshetra on 23.8.10.

The Board may ratify the action taken by the Hon'ble Chairperson, BOG.

Item 22.32 To consider and ratify minutes of 20th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 22.09.2010.

The minutes of the 20th meeting of the Finance Committee of National Institute of Technology, Kurukshetra held on 22.09.2010 at 2.30 p.m in the NIT Transit House (Guest House) A-1/267, Safdarjung Enclave, New Delhi - 110029 under the Chairmanship of the Hon'ble Chairman, Board of Governors & Finance Committee are enclosed at Appendix ~~XXIX~~ (Pages ~~244~~ to ~~247~~). The agenda of the Finance Committee is enclosed as Annexure to Item with the main agenda of the Board meeting.

The Board of Governors may ratify the minutes of the 20th meeting of the Finance Committee held on 22.09.2010

APPENDIX-XXIX

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119

Minutes of 20th meeting of the Finance Committee, NIT, Kurukshetra held on 22.9.2010 at 2.30 p.m. in the NIT Transit House (Guest House) A-1, 267 Safdarjung Enclave, New Delhi-110029.

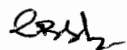
PRESENT:

- | | | |
|----|--|--------------------------------|
| 1. | Prof. J K Palit,
Hon'ble Chairperson, Board of Governors &
Finance Committee,
National Institute of Technology,
Kurukshetra | In Chair |
| 2. | Sh. Naveen Soi,
Director, IFD (Nominee of Sh. S K Ray)
Department of Higher Education,
Ministry of Human Resource Development,
Government of India,
Shastri Bhawan,
New Delhi 110 001 | Member |
| 3. | Dr. M N Bandyopadhyay
Director,
National Institute of Technology.
Kurukshetra. | Member |
| 4. | Sh. G R Samantray,
Registrar(Actg.),
National Institute of Technology,
Kurukshetra. | Ex-Officio
Member-Secretary |

Sh. N K Sinha or his nominee and Dr. Hari Mohan Prasad and Dr. V K Arora could not attend the meeting.

Before the Agenda was taken up, Sh. G R Samantray, Registrar & Member-Secretary(Actg.) extended hearty welcome to the Hon'ble Chairperson, Board of Governors & Finance Committee, worthy Director, NIT, Kurukshetra and other members of the Finance Committee present in the meeting.

Contd....



The Finance Committee made recommendations/took decisions as under:

Item 20.1 : To confirm the minutes of 19th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 21.6.2010.

The Finance Committee confirmed the minutes of the 19th meeting of the Finance Committee held on 21.6.2010.

Item 20.2 To note follow up action taken on the 19th meeting of the Finance Committee held on 21.6.2010.

The Finance Committee noted follow up action on the 19th meeting of the Finance Committee held on 21.6.2010 with the following observations:

For Item No. 19.4 the Finance Committee desired that the action taken be reported within 15 days.

Item 20.3 To consider Revised Budget Estimates for the year 2010-2011 and Original Budget Estimates for the year 2011-2012 for Undergraduate and Postgraduate Courses.

The Finance Committee recommended to the Board that the Revised Budget Estimates for the year 2010-11 for Under Graduate and Post Graduate Courses to the tune of Rs. 2751.90 lacs and Original Budget Estimate for the year 2011-12 for Under Graduate and Post Graduate Courses to the tune of Rs. 2946.90 lacs be approved as per details furnished as below:

Sr. No.	Head of Accounts	RBE 2010-11	OBE 2011-12
1.	Establishment Expenses	2751.90	2946.90
2.	Electricity & Power	97.00	102.00
3.	Repair and Maintenance	142.00	116.00
4.	Postage & Telegram Charges	4.00	4.00

err

Contd. -

5.	Printing & Stationery	7.00	7.50
6.	Journals & periodicals	22.00	22.00
7.	Audit Fee	2.00	2.00
8.	Hospital Medical & Other Charges	10.00	10.00
9.	Hot and Cold Weather charges	0.50	0.50
10.	Departmental Operating Cost	14.00	16.00
11.	Advertisement & Publicity	25.00	25.00
12.	Study Tour of Students	50.00	50.00
13.	Survey Camp	1.00	1.00
14.	Campus interview for students	2.00	2.00
15.	Arrow Modelling Club	1.00	1.00
16.	Library expenses	1.60	1.60
17.	NCC	0.20	0.20
18.	Misc. Contingencies	200.00	200.00
19.	Hindi Saptah Sammelan	0.50	0.60
20.	Continuing Education Centre	10.00	10.00
21.	Provision of internet in- house R & D	2.00	2.00
	Total	3343.70	3520.30

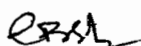
Further the Revised Budget Estimates for the year 2010-11 has been changed as under:

- a) Children Education Allowance - Rs. 30.00 lakh to Rs. 28.50 lakh
- b) TA Staff - Rs. 4.50 lakh to Rs. 5.00 lakh
- c) TA Members - Rs. 5.00 lakh to Rs. 6.00 lakh

And the Budget Estimates proposed for the year 2011-12 has been modified in the following heads as under:

- a) Contribution to Staff Welfare Fund- Rs. 1.20 lakh to Rs. 1.10 lakh
- b) Contribution to Staff Club - Rs. 0.40 lakh to Rs. 0.50 lakh
- c) Children Education Allowance - Rs. 30.00 lakh to Rs. 28.50 lakh
- d) TA Staff - Rs. 4.50 lakh to Rs. 5.00 lakh
- e) TA Members - Rs. 5.00 lakh to Rs. 6.00 lakh

Accordingly the Revised Budget Estimates for the year 2010-11 and proposed for the years 2011-12 was approved.



Contd....

Item 20.4 To consider the installation of new ACs in Computer Centre of ECE

The Finance Committee recommended to the Board that the funds to the tune of Rs. 10.00 lakh be allowed for installation of ACs in Computer Centre of ECE and with the following justifications/breakup of expenditure:

Specification of 2 Ton Split AC	-	13 Nos. @ Rs. 42000/-	= Rs. 540000/-
Specification of 1.5 Ton Split AC	-	3 Nos. @ Rs. 35000/-	= Rs. 105000/-
5 KVa Voltage Stabilizer	-	16 Nos. @ Rs. 5000/-	= Rs. 80000/-
Installation charges	-	16 Nos. @ Rs. 1500/-	= Rs. 24000/-
AMC for three years	-		Rs. 225000/-

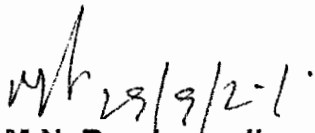
Total

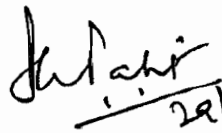
Rs. 974000/-

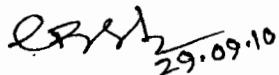
Item 20.5 Any other Item with the permission of the Chair:

The Finance Committee recommended to the Board that the sitting fees for the members of the BOG, FC, Senate and BWC Committees be enhanced from Rs. 2000/- to Rs. 3000/- per sitting and the sitting fees for the other meetings be enhanced from Rs. 1500/- to Rs. 2000/-.

The meeting ended with a vote of thanks to the Chair.


Dr. M.N. Bandyopadhyay,
Director,
NIT Kurukshetra


Prof. J K Palit,
Chairperson,
Board of Governors &
Finance Committee,
NIT, Kurukshetra.


Sh. G R Samantray
Registrar & Member Secretary (Actg.),
NIT Kurukshetra

Item 23.33 To note minutes of the 6th meeting of the Standing Committee of the Board held on 25th September, 2010.

The 6th meeting of the Standing Committee of the Board was held on 25th September, 2010. A copy of the minutes of the 6th meeting of the Standing Committee of the Board held on 25th September, 2010 are enclosed as Appendix-XXX from page 249 to 251.

The Board of Governors may please note.

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

APPENDIX-XXX

Minutes of the 6th meeting of the Standing Committee of Board of Governors, National Institute of Technology, Kurukshetra held on 25th September, 2010 at 2.00 PM at the NIT Transit House, A-1/267, Safdarjung Enclave, New Delhi.

Present:

- | | | |
|----|--|----------------------|
| 1. | Prof. J.K. Palit,
Chairperson
Board of Governors,
NIT, Kurukshetra. | In Chair |
| 2. | Dr. M.N.Bandyopadhyay,
Director,
National Institute of Technology,
Kurukshetra. | Member |
| 3. | Sh. G.R.Samantray,
Registrar(Incharge),
NIT, Kurukshetra | Member-cum-Secretary |
| 4. | Dr. R.K. Sharma,
Officer on Special Duty
NIT, Kurukshetra | Special Invitee |

Before the start of the meeting, the Member-cum-Secretary extended hearty welcome to the Hon'ble Chairperson and the worthy Director.

Deliberations of the Standing Committee are as under:-

- 6.1 To confirm the minutes of the 5th meeting of the Standing Committee held on 31.8.2010.**

The Standing Committee confirmed the minutes of the 5th meeting of the Standing Committee held on 31.8.2010.

6.2 To note the action taken report on the minutes of the 5th meeting of the Standing Committee held on 31.8.2010.

The Standing Committee was informed that in the re-structuring process, the faculty strength has been calculated as per MHRD norms for the purpose of ascertaining the non-faculty positions of the Institute. The Standing Committee desired that a set of papers relating to the matters already referred to the MHRD be handed over to the OSD so that he should take up the matter with the MHRD at the earliest.

Further, the Standing Committee directed that a letter regarding clarification relating to the issue of eligibility under CAS for the year 2009 (as on 30.6.2009) be issued at the earliest.

6.3 Empanelment of Architects/Consultants for various construction works.

The Standing Committee decided that since more than two years have passed regarding the formation of empanelment of Architects/consultants for various construction works in the Institute, the said empanelment stands cancelled.

Further the Standing Committee desired that an advertisement may be floated in the Newspapers for inviting fresh expression of interest for empanelment of Architects/Consultants at the earliest so that the new empanelment of Architects/Consultants be finalized for various works to be got executed in the Institute. In the meantime the applications of the following firms have been received for giving an opportunity to work for the NIT, Kurukshetra:-

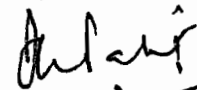
- i) M/s Indu Projects Limited,
1009, Indu Fortune Fields,
13th Phse, IPHB Colony,
Hyderabad – 500 072




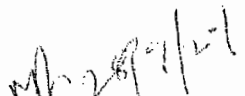
- ii) M/s Markets India Infrastructure Ltd.,
46, 1st Floor, 2nd Main Road,
Ganga Nagar, Bangalore – 560 032
- iii) M/s Mriduanjali,
4/79, Vipul Khand, Gomti Nagar,
Lucknow – 226 010.
- iv) Hindustan Steel Construction Works Ltd.,
(A Govt. of India Undertaking)
S/1, Hestings,
Kolkata – 700 022 (WB)
- v) M/s Rajiv Kumar and Associates,
B-46, Vibhuti Khand, Gomti Nagar,
Lucknow

The Standing Committee desired that the applications of above firms be considered at the time of finalization of expression of interest for empanelment of Architects/Consultants.

The meeting ended with a vote of thanks to the Chair.


(J.K. Palit) 28/9/2010
Chairperson, BOG
NIT, Kurukshetra


(G.R. Samantray) 28/09/10
Registrar(I/C)-cum-Secretary
NIT, Kurukshetra


(M N Bandyopadhyay)
Director
NIT, Kurukshetra

Item 23.34 To note the nomination of faculty member on the BOG and to consider nomination of Board of Governors on the Finance Committee of NIT, Kurukshetra.

As per Section 11(f) of the National Institutes of Technology Act-2007, one Professor and one Assistant Professor or a Lecturer of the Institute are to be nominated by the Senate on the Board of Governors. The term of office of a Member nominated under this clause shall be two years from the date of nomination.

Now the MHRD vide their letter No. F.10-21/2008-TS.III dated 13th October, 2010 (copy enclosed as Appendix-XXXI on page 254) have nominated Dr. V.K. Sehgal and Dr. Subodh Ranjan as faculty member on the Board. Consequently, Dr. V.K. Arora and Shri C.P. Bansal cease to be the members of the BOG. Further the nominations of above members shall be for a period of two years from their nomination by the Senate. In this connection it is submitted that Senate in its 14th meeting held on 14th March, 2010 decided that Dr. V.K. Sehgal, Professor, CED and Dr. Subodh Ranjan, Associate Professor, CED will act as member on the Board of Governors for two years from 14.3.2010 to 13.3.2012. This decision was considered by the Board in its 20th (Spl.) meeting held on 15th March, 2010. The Board decided as under:-

"The Board decided that decision of the Senate may be referred to the MHRD and nominations of Dr. V.K. Sehgal and Dr. Subodh Ranjan as decided by the Senate will take effect after those are approved by the MHRD. In the meantime existing members continue on the Board".

As per above decision of the Board, existing members of the Board were continued as member on the Board.

Further it is also necessary to mention here that the Board nominated Dr. V.K. Arora, Professor, CED (one of the nominees of the Board from amongst its members) in its 15th meeting held on 18.5.2009 as member of the Finance Committee of the Institute under Section 10(iv) of the Statutes.

The Board may please note the nomination of Dr. V.K. Sehgal, Professor CED (in place of Dr. V.K. Arora) and Dr. Subodh Ranjan, Associate Professor, CED (in place of Prof. C.P.Bansal) as faculty member on the BOG and also decide the following:-

- i) The term of office of new members under section 12(c) of the NIT Act, 2007.
- ii) The nomination of Board of Governors (one of the members in place of Dr. V.K. Arora) on the Finance Committee of the Institute.

No.F.10 – 21 / 2008 – TS.III
Government of India
Ministry of Human Resource Development
Department of Higher Education

Cy. No. 12185 Date 14.10.10						
R	DPD	DAC	Ph	CVO	CoE	C
E	M	Ec	Ph	Ch	Ch	M
Co	CW	WS	SW	PC	PS	Ch
PE	CCN	PT	PCE	LMO	L	Ch
A	SO	EO	DS	PIS	PIC	Ch

New Delhi, the 13th October, 2010

Subject:- Constitution of the Board of Governors of National Institute of Technology, Kurukshetra (Haryana) – Nomination of the faculty members on the Board of Governors – regarding.

In continuation of this Ministry's communication of even number dated 21st April, 2009, the following members are nominated under Section 11 (f) of the National Institutes of Technology Act, 2007 (29 of 2007) against Sl.No.8 and Sl.No.9 of the aforesaid communication dated 21st April, 2010. The nominations shall be for a period of two years from their nomination by the Senate:

1.	Section 11 Clause (f)	Dr. V.K. Sehgal, Professor, Civil Engineering Department, NIT – Kurukshetra.	Member
2.	Section 11 Clause (f)	Dr. Subodh Ranjan, Associate Professor, Civil Engineering Department, NIT – Kurukshetra.	Member

2. Consequently, Dr. V.K. Arora, Professor, Civil Engineering Department, NIT – Kurukshetra and Shri C.P. Bansal, Lecturer (Selection Grade), Department of Electrical Engineering, NIT – Kurukshetra cease to be the members of the Board of Governors of National Institute of Technology, Kurukshetra.

-sd-

[A.K. SINGH]
Director (NITs)

1. Prof. J.K. Palit, {Chairman, Board of Governors, National Institute of Technology, Kurukshetra – 136 119}, 56, Gautam Budh Road, Gaya (Bihar).
2. Members of the Board of Governors of National Institute of Technology, Kurukshetra – 136119 (Haryana).
3. The Director, National Institute of Technology, Kurukshetra-136119 (Haryana).
4. The Registrar, National Institute of Technology, Kurukshetra-136119 (Haryana).
5. Joint Secretary to the President, President's Secretariat, New Delhi.
6. PS to HRM / PS to MOS (HE) – HRD.
7. PSO to Secretary / Additional Secretary, Department of Higher Education, MHRD.
8. PS to AS & FA (HRD) / PS to Joint Secretary (DL/T), MHRD.
9. Guard File.

A.K. Singh
13.10.2010
[A.K. SINGH]
Director (NITs)
Tel: 2338 4276

B
14.10.10

Item 23.35 To note the nomination of nominee of the State Government of Haryana on the BOG of NIT, Kurukshetra.

As per Section 11(d) of the National Institutes of Technology Act-2007, two persons to be nominated by the Government of the State in which the Institute is situated, from amongst persons, who, in the opinion of that Government are technologists or industrialists of repute. The term of office of the persons shall be three years from the date of their nomination.

Now the MHRD vide their letter No. F.10-21/2008-TS.III dated 15th October, 2010 (copy enclosed as Appendix-XXXII on page 256-257) have nominated Ms. Shashi Gulati, IAS, Director General, Technical Education, Government of Haryana as member on the Board of Governors of NIT, Kurukshetra. In this connection it is submitted that the name of Ms. Shashi Gulati, IAS, Director General, Technical Education, Haryana has been recommended by the State Government of Haryana in place of Sh. M.P. Gupta, the then Director, Technical Education, Haryana.

The Board may please note.

APPENDIX-XXXII

No.F.10 – 21 / 2008 – TS.III

Government of India

Ministry of Human Resource Development

Department of Higher Education

New Delhi, the 15th October, 2010

Subject:- Constitution of the Board of Governors of National Institute of Technology, Kurukshetra (Haryana) – Nomination of the faculty members on the Board of Governors – regarding.

In continuation of this Ministry's communication of even number dated 21st April, 2009 constituting thereby the Board of Governors of National Institute of Technology, Kurukshetra (Haryana) as per provisions under Section 11 of the NIT Act, 2007 (29 of 2007), the modification in the Board of Governors of NIT – Kurukshetra under Section 11 (d) of the NIT Act, 2007 is hereby conveyed as under:

Section 11 (d)	Ms. Shashi Gulati, IAS, Director General, Technical Education, Government of Haryana.	Member
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In place of

Section 11 (d)	Shri M.P. Gupta, Director, Technical Education, Haryana.	Member
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2. Consequently, Shri M.P. Gupta, Director, Technical Education, Government of Haryana cease to be the member of the Board of Governors of National Institute of Technology, Kurukshetra.

- 21 -

[A.K. SINGH]
Director (NITs)

1. Prof. J.K. Palit, {Chairman, Board of Governors, National Institute of Technology, Kurukshetra – 136 119}, 56, Gautam Budh Road, Gaya (Bihar).
2. The Director, National Institute of Technology, Kurukshetra-136119 (Haryana).
3. The Registrar, National Institute of Technology, Kurukshetra-136119 (Haryana).
4. Ms. Shashi Gulati, IAS, Director General, Technical Education, Government of Haryana.
5. Shri M.P. Gupta, Director, Technical Education, Government of Haryana.
6. Joint Secretary to the President, President's Secretariat, New Delhi.
7. PS to HRM / PS to MOS (HE) – HRD.
8. PSO to Secretary / Additional Secretary, Department of Higher Education, MHRD.
9. PS to AS & FA (HRD) / PS to Joint Secretary (DL/T), MHRD.
10. Guard File.

A.K. Singh
15-10-2010
[A.K. SINGH]
Director (NITs)
Tel: 2338 4276

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Mr. Gupta

/10/2010 15:46

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PAGE 01

Letter No. 401-002
Dated: 15/10/10

To

Sh. A.K. Singh,
Director, NITs, Department of Higher Education,
MHRD, Govt. of India, Shastri Bhawan,
New Delhi

Subject: - Nomination of Ms. Shashi Gulati, IAS, Director General, Technical Education, Haryana as member of BOG of NIT, Kurukshetra-regarding

I have been directed to convey that Ms. Shashi Gulati, IAS, Director General, Technical Education, Haryana, Panchkula has been nominated by the State Government as member of BOG of NIT, Kurukshetra in place of Sh. M.P. Gupta, Director, Technical Education.

This is for your kind information and necessary action, please.

Your's sincerely


Sumit Seth,
Joint Director (Projects)

CC:

1. Registrar, NIT, Kurukshetra
2. PS to FCTE
3. PA to DGTE

DIRECTORATE OF TECHNICAL EDUCATION, HARYANA
BAYS NO. 7-12, SECTOR-4, PANCHKULA
Ph: 0172-283249, Tele Fax: 0172-2584218

P.A. to B.
EB
14/10/10

R. P. Singh