

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

**AGENDA
OF
BOARD OF GOVERNORS MEETING**



**25th MEETING
TO BE HELD ON 22.06.2011**

(i)

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

Agenda : For the 25th meeting of
Board of Governors.

Place : Senate Hall,
NIT, Kurukshetra

Day, date and time : Wednesday, the 22nd June, 2011
At 10.30 AM

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25.2	To confirm the minutes of the 24 th meeting of the Board of Governors held on 07.02.2011.	2-14
25.3	To note the action taken report on the minutes of the 24 th meeting of the Board of Governors held on 7 th February, 2011.	15-20
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25.5	To consider and approve minutes of 22 nd meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 30.03.2011.	27-31
25.6	To ratify the action taken by the Hon'ble Chairperson, BOG in granting approval for Annual Report, Audited Statements of Accounts and Audit Report of the Institute for the year 2009-2010.	32-34
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25.9	To ratify action taken by the Hon'ble Chairperson, BOG in engagement of Medical Officer on contract basis.	43-44
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**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

Supplementary Agenda : For the 25th meeting of
Board of Governors.

Place : Senate Hall,
NIT, Kurukshetra

Day, date and time : Wednesday, the 22nd June, 2011
At 10.30 AM

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25.23	To ratify the action taken by the Hon'ble Chairperson, BOG in granting the Extra-ordinary Leave (EOL) to Sh. Sachin Dass, Technician Grade 'A'.	137-141
25.24	To consider extension in appointments for the post of Drivers and Junior Engineer (Mech.) on contract basis as per clause 28(2) of the Statutes of NITs.	142-145
25.25	To consider extension of Sh. S.C. Dewan, Clerk on contractual basis for smooth running of the Construction Cell of the Institute.	146-152
25.26	To consider extension of engaging staff on contractual basis for smooth running of the Construction Cell of the Institute.	153-158
25.27	To consider the recommendations of the selection committee for promotion to the post of Professors under CAS and grant of financial benefits.	159-160
25.28	To consider proposal for appointment of Assistant Professors on contract basis for a period of one year.	161
25.29	To consider proposal for engaging contractual staff over and above the sanctioned strength of the Non-faculty staff.	162-164

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25.30	To consider the suspension of Shri Dharambir Singh, Assistant on account of Police Custody in a criminal case.	165-190
25.31	To consider the CBI report dated 20.05.2011 regarding departmental action for major penalty against Shri Sandeep Singhal, Associate Professor, Department of Mechanical Engineering, NIT, Kurukshetra and Dr. M.N. Bandyopadhyay, Ex-Director, NIT, Kurukshetra	191-202
25.32	To ratify the action taken by the Hon'ble Chairperson, BOG for abolishing the post of Dean (Estate, Construction and Elect. Mtc.) and placing the Section under the Chairmanship of Chairman (Estate, Construction and Elect. Mtc.).	203-208
25.33	To ratify the action taken by the Hon'ble Chairperson, BOG regarding assignment/reshuffling of Professor-in-charges/Presidents/Chairmen of various Committees/Chief Wardens/Dy. Chief Wardens/Wardens etc.	209-219
25.34	To consider to add some experts on the panel of external experts for recruiting Academic Staff excluding the Director and the Deputy Director) in various subjects.	220-221
25.35	To ratify the minutes of the 10 th meeting of the 'Standing Committee on Implementation', Board of Governors, NIT, Kurukshetra held on 4 th June, 2011.	222-225

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**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

**Tabled Agenda : For the 25th meeting of
Board of Governors.**

**Place : Office Chamber,
Hon'ble Chairperson, BOG,
NIT, Kurukshetra**

**Day, date and time : Wednesday, the 22nd June, 2011
at 10.30 AM**

	Subject	
25.36	To consider and approve the minutes of the 17 th Special meeting of the Senate, National Institute of Technology, Kurukshetra held on 17.06.2011.	226-233

Item 25.1

To note the assumption of charge of Director (Incharge) by Dr. T.K. Garg, Professor, Mechanical Engineering Department as per directions of the MHRD.

The Government of India, Ministry of Human Resource Development, Department of Secondary and Higher Education, Shastri Bhawan, New Delhi vide letter No. F.24-5/2010-TS-III(Pt.) dated 31.03.2011 informed that on the superannuation of Dr. Krishna Gopal on 31.03.2011 who was looking after the charge of Director(Incharge) of the Institute and in accordance with the powers conferred by Section 36(1) of the NIT, Act-2007, the Central Government has decided that Dr. T.K. Garg, Professor, Department of Mechanical Engineering (the senior-most Professor of the Institute) will hold the temporary charge of the post of Director, NIT, Kurukshetra in addition to his own duties until further orders or on joining of regular Director in NIT, Kurukshetra.

In view of the above directions, Dr. T.K. Garg has assumed the charge as Director (Incharge) of National Institute of Technology, Kurukshetra with effect from 31.03.2011(AN)

The Board may please note the assumption of charge by Dr. T.K. Garg as the Director(Incharge) of the Institute w.e.f. 31.03.2011(AN).

Item 25.2 To confirm the minutes of the 24th meeting of the Board of Governors held on 07.02.2011.

The minutes of the 24th meeting of the Board of Governors held on 07.02.2011 were circulated to all the members of the Board vide letter No. NITK/BOG 24th/710 dated 19.02.2011 and Endst. No. NITK/BOG 24th/711 dated 19.02.2011. A copy of the minutes is enclosed as Appendix-I from pages 3 to 14.

No comments have been received from any member.

The Board of Governors may confirm the minutes of the 24th meeting of the BOG held on 07.02.2011 as circulated to the members.

Minutes of the 24th meeting of the Board of Governors, National Institute of Technology, Kurukshetra held on 7th February, 2011 at 01.30 PM in the Meeting Hall of NIT Transit House, A-1/267, Safdarjung Enclave, New Delhi.

Present:

- | | | |
|----|--|----------|
| 1. | Prof. J.K. Palit,
Chairperson, BOG,
NIT, Kurukshetra
56, Gautam Budh Road,
Gaya (Bihar) | In Chair |
| 2. | Dr. Krishna Gopal,
Director(Incharge),
National Institute of Technology,
Kurukshetra | Member |
| 3. | Sh. Satpal Sharma, AFA
Representative of Sh. S.K. Ray,
Financial Adviser (IFD),
Department of Higher Education,
Ministry of Human Resource Development,
Government of India,
Shastri Bhawan,
New Delhi. 110 001 | Member |
| 5. | Dr. Hari Mohan Prasad,
Director
Academy of Foreign Languages & Cultural Cooperation,
Magadh University,
Bodh Gaya (Bihar) | Member |
| 6. | Dr.(Mrs.) Sudesh Mukhopadhyay,
Professor & Head,
Deptt. of Inclusive Education,
National University of Education Planning & Administration,
17-B, Aurobindo Marg,
New Delhi – 110 016 | Member |
| 7. | Dr. V.K. Sehgal,
Professor
Civil Engineering Department,
N.I.T. Kurukshetra | Member |

Encl

- | | | |
|----|---|-----------|
| 8. | Dr. Subodh Ranjan,
Associate Professor,
Civil. Engineering Department,
N.I.T., Kurukshetra | Member |
| 9. | Sh.G.R.Samantray,
Registrar(I/C)-cum-Secretary,
NIT, Kurukshetra | Secretary |

Sh. Ashok Thakur, IAS, Addl. Secretary, Department of Higher Education, Ministry of Human Resource Development, Govt. of India, New Delhi and Ms. Shashi Gulati, IAS, Director-General, Technical Education, Haryana, Sector-4, Bays No. 7-12, Panchkula could not attend the meeting.

Before taking up the agenda items, Sh. G.R. Samantray, Registrar(I/C)-cum-Secretary extended hearty welcome to the Hon'ble Chairperson, Board of Governors, the Director, NIT, Kurukshetra and other members present in the meeting.

The Hon'ble Chairperson, BOG informed the Board that it is a matter of pride that the National Institute of Technology, Kurukshetra is honoured with Outstanding Engineering Institute (North) by the STAR NEWS (National B-School Awards). The Hon'ble Chairperson has been invited to Mumbai on 12th February, 2011 for receiving the award in person on behalf of the Institute. The respected members of the Board congratulated the Hon'ble Chairperson, BOG and the Director of the Institute.

The Board of Governors took the following decisions:-

- 24.1 To note the assumption of charge of Director (Incharge) by Dr. Krishna Gopal, Professor, Elect. Engg. Deptt. as per directions of the MHRD.**

The Board noted the assumption of charge of Director (Incharge) by Dr. Krishna Gopal, Professor, Elect. Engg. Deptt. as per directions of the MHRD. The Hon'ble Chairperson, BOG welcomed the appointment of Dr. Krishna Gopal as Director (Incharge).

24.2 To confirm the minutes of the 23rd meeting of the Board of Governors held on 18.10.2010.

The Board confirmed the minutes of the 23rd meeting of the Board of Governors held on 18.10.2010 as circulated to the members.

24.3 To note the action taken report on the minutes of the 23rd meeting of the Board of Governors held on 18th October, 2010.

The Board noted the action taken report on the minutes of the 23rd meeting of the Board held on 18th October, 2010 and observed as under:-

- i) That action with regard to recruitment of faculty has still not been taken by the Institute. The Board decided that the recruitment process be started by re-advertising the posts.
- ii) The meeting of the Committee constituted by the Board under agenda items 23.10, 23.12 and 23.29 be convened at the earliest.
- iii) The action on the decision taken by the Board under agenda item 23.29 be taken at the earliest. The persons whose names are appearing in the said complaint/plaint be asked to explain their position as per decision of the Board.

24.4 To ratify the minutes of the 7th meeting of the 'Standing Committee on Implementation', Board of Governors, NIT, Kurukshetra held on 18th November, 2010.

The Board ratified the minutes of the 7th meeting of the 'Standing Committee on Implementation', Board of Governors, NIT, Kurukshetra held on 18th November, 2010 as per details furnished in the agenda item.

24.5 To consider and ratify minutes of the 21st meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 22.12.2010.

The Board approved the minutes of the 21st meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 22.12.2010.

24.6 To ratify action taken by the Hon'ble Chairperson, BOG in granting the extension to Dr. K.K. Sharma, Medical Officer on contract basis.

The Board ratified action taken by the Hon'ble Chairperson, BOG in granting the extension to Dr. K.K. Sharma, Medical Officer on contract

basis from 13.10.2010 to 12.4.2011. The Board further desired that the efforts be made to fill up the post of Medical Officer on regular basis.

- 24.7 To ratify the action taken by the Hon'ble Chairperson, BOG in allowing some faculty members of NIT, Kurukshetra to do extra work of NIT, SS, Uttarakhand.**

The Board ratified the action taken by the Hon'ble Chairperson, BOG in allowing some faculty members of NIT, Kurukshetra to do extra work of NIT, SS, Uttarakhand as per details furnished in the agenda item. The Board further desired that the deputation of faculty members for doing extra work of NIT, SS, Uttarakhand, be reviewed.

- 24.8 To ratify action taken by the Hon'ble Chairperson, BOG for engagement of contractual staff on short-term contract basis for the Construction Cell of the Institute.**

The Board ratified action taken by the Hon'ble Chairperson, BOG for engagement of contractual staff on short-term contract basis for the Construction Cell of the Institute as per details furnished in the agenda item. The Board decided that all such type of contractual appointments be made for a period of one year under clause 28(2) of the Statutes.

- 24.9 To ratify action taken by the Hon'ble Chairperson, BOG in granting extension to Sh. Sandeep Singh, Assistant Executive Engineer(Civil) on contract basis in Construction Cell.**

The Board ratified action taken by the Hon'ble Chairperson, BOG in granting extension to Sh. Sandeep Singh, Assistant Executive Engineer (Civil) in Construction Cell for a period of six months w.e.f. 17.12.2010 on contract basis.

- 24.10 To ratify the action taken by the Hon'ble Chairperson in approving the proposal of the Institute for filling up the post of Security Officer on contract basis.**

The Board ratified the decision of the Hon'ble Chairperson in approving the proposal of the Institute for filling up the post of Security Officer on contract basis for a period of one year or till the regular appointment is made whichever is earlier w.e.f. 16.12.2010 as per details furnished in the agenda item.

- 24.11 To ratify the action taken by the Hon'ble Chairperson, BOG in granting the Extra-ordinary Leave (EOL) to Sh. D.K. Kaushik, Junior Engineer (Elect.).**

The Board ratified the action taken by the Hon'ble Chairperson, BOG in granting the Extra-ordinary Leave to Sh. D.K. Kaushik, JE(Elect.) as per details furnished in the agenda item. However the Board desired that the leave vacancy be filled up on contract basis so that the work of the Institute may not suffer.

- 24.12 To ratify the action taken by the Hon'ble Chairperson in approving the proposal of the Institute for engaging staff on contract basis under Clause 17(8) of the Statutes.**

The Board ratified the decision taken by the Hon'ble Chairperson in approving the proposal of the Institute for engaging 42 persons in the labs. and offices on DC rates out of the Misc. Contingencies under clause 17(8) of the Statutes, in the interest of the Institute..

- 24.13 To consider the report submitted by the Committee constituted by the BOG to investigate into the procurement of Solar Geysers (Solar Water Heating System) for hostels in the Institute & to consider the comments received from the Members of the Board and take a final decision in the matter.**

The Board considered the comments received from the members of the Board and accepted the report submitted by the Committee constituted by the Board to investigate into the procurement of Solar Geysers and decided as under:-

- i) The officers/officials found responsible for the lapses should be asked to explain and clarify their position regarding the lapses.
- ii) The concerned firm be asked to remove the discrepancies within 30 days upto the satisfaction of the Institute.
- iii) 50% payment be released after the removal of discrepancies and approval of the same by Hon'ble Chairperson, BOG.

- 24.14 To consider confirmation of Dr. J.K. Kapoor on the post of Assistant Professor, Chemistry Department.**

The Board noted that Dr. J.K. Kapoor has completed two years probation period satisfactorily on 11.11.2010. The Board confirmed Dr. J.K. Kapoor

on the post of Assistant Professor, Chemistry Department w.e.f. 11.11.2010.

- 24.15 To consider the period of EOL for the purpose of annual increment in respect of Dr. Ajai Jain, Assistant Professor(CAS) designated as Associate Professor.**

The Board decided that the case of Dr. Ajai Jain as per details furnished in the agenda item be referred to the MHRD for clarification.

- 24.16 To consider and approve the re-employment to the faculty beyond the age of 65 years and upto the age of 70 years.**

The Board accepted the proposal of the Institute in principle. It was desired by the Board that the proposal regarding procedure to be adopted for re-employment to the faculty beyond the age of 65 years be placed for the approval of the Hon'ble Chairperson, BOG.

- 24.17 To consider implementation of HAG revised pay scale of Rs. 67000-79000 without any AGP for the Professors as per Revision of Pay of teaching and other staff in Centrally Funded Technical Institutions (CFTIs) following the pay revision of the Central Government employees on the recommendation of 6th Central Pay Commission (6th CPC).**

The Board agreed to implement the HAG revised pay scale of Rs. 67000-79000 without any AGP to the Professors of the Institute as per details furnished in the agenda item.

- 24.18 To note the instructions received from MHRD regarding Selection/Promotions vide MHRD letter dated 12.01.2011.**

The Board noted the instructions received from MHRD regarding Selection/Promotions vide MHRD letter No. F.22-35/2010-TS.III dated 12.01.2011.

- 24.19 To consider the recommendations of the Selection Committee for promotion to the post of Professors under CAS and grant of financial benefits.**

Before the start of the deliberations on item No. 24.19, Dr. Subodh Ranjan, member of the Board left the meeting.

The Board decided that in view of the MHRD letter No. F.22-35/2010-TS.III dated 12.01.2011, the matter of promotion under CAS be deferred till the appointment of the regular Director. The recommendations of the

Selection Committee as contained in the sealed covers will remain as it is till the matter is decided by the Board after joining of the regular Director.

The Board further decided that as per latest UGC guidelines, the effective date of financial benefits under CAS will be from the date of eligibility of the concerned faculty member. The above decision of the Board will be applicable from 18.8.2009, the date of notification of new pay scales by the MHRD.

24.20 To consider Faculty and Non-Faculty staff on the basis of student strength for the year 2010-11.

The Board approved the faculty and non-faculty strength of the Institute on the basis of student strength for the year 2010-11 as per details furnished in the agenda item.

24.21 To consider Faculty and Non-Faculty staff on the basis of student strength for the year 2011-2012.

The Board approved the faculty and non-faculty strength of the Institute on the basis of student strength for the year 2011-12 as per details furnished in the agenda item.

24.22 To consider the enhancement of remuneration/Special Allowance to Dean(Student Welfare)/Chief Warden/Dy.Chief Wardens/Wardens/Professor I/C (Ragging).

The Board decided that being a financial matter it may be routed through the Finance Committee.

24.23 To consider the revision in the remuneration out of Consultancy Fee to office staff and others and to frame Comprehensive Consultancy Rules of the Institute.

The Board decided to constitute the following committee to prepare the Comprehensive Consultancy Rules of the Institute:-

1. Dean(P&D)
2. Dean(R&C)
3. Dean(Acad)
4. D.R.(Accounts)

The recommendations of the said committee be routed through Finance Committee of the Institute for final approval of the Board.

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- 24.24 To consider the implementation of Central Government Financial/Service Rules 49 in the Institute.**

The Board resolved that the above matter be referred to the MHRD for clarification.

- 24.25 To consider Inquiry Report in the case of Sh. Vikas Mittal, Assistant Professor, Electronics & Communication Engineering Department.**

The Board considered and accepted the Inquiry Report submitted in the case of Sh. Vikas Mittal, Assistant Professor, ECE Department and decided to award him minor penalty of withholding his two annual increments without cumulative effect.

- 24.26 To consider the explanation/representation of Ms. Poonam Jindal, Assistant Professor, Electronics and Communication Engineering Department with regard to irregularities in conducting Winter School RTCS-09.**

The Board considered and accepted the explanation/representation submitted by Ms. Poonam Jindal, Assistant Professor, ECE Department and decided not to proceed further in the matter. However, she be warned to be careful in such matters in future.

- 24.27 To consider the Short Reply to the show cause notice issued to Sh. Rajender Kumar, Assistant Professor, Electronics and Communication Engineering Department with regard to irregularities in conducting Winter School RTCS-09.**

The Board considered the explanation and representation dated 28.1.2011 submitted by Sh. Rajender Kumar alongwith the enquiry report submitted by the committee headed by Dr. S.P. Jain. The Board also considered the decision taken by the Board in its 23rd meeting held on 18.10.2010 which is reproduced as below:-

"The Board considered the report of Dr. S.P. Jain, Dean(R&C) and PEE, Chairperson of the Committee constituted to enquire into the expenditure incurred in conducting the course RTCS-09 organized from 09.03.09 to 22.03.09 by the Co-ordinators of the course, Shri Rajendra Kumar and Ms. Poonam Jindal, Assistant Professors of the Department of ECE.

The Board observed that serious financial irregularities including criminal forgery has been committed by Shri Rajendra Kumar, Assistant Professor alongwith Ms. Poonam

Jindal in submitting the expenditure incurred in conducting the course RTCS-09 organized from 09.03.09 to 22.03.09 the course. However, Ms. Poonam Jindal, one of the Co-ordinators of the course had denied about her signature on various bills and documents and said that her signature has been forged.

The Board decided that the probation of Shri Rajendra Kumar be terminated and a notice to this effect be served to him immediately. Ms. Poonam Jindal be also asked to explain as to why not disciplinary action be taken against her on the charges as per the report. The Board also decided to lodge FIR with the local police against Shri Rajendra Kumar for the above said act of criminal forgery and financial irregularities as stated above".

The Board made it very clear that Sh. Rajender Kumar was on a probation. Under the terms of appointment it was mentioned that during the period of probation or extended period of probation, his services are liable to be terminated by either side without assigning any reason on one month's notice in writing or on payment of one month's pay and allowances in lieu thereof. In his explanation he has mis-represented the facts which was not accepted by the Board. It is proved that serious financial irregularities including financial forgery has been committed by Sh. Rajender Kumar in conducting the RTCS-09 course

Therefore, the Board decided to terminate his services with immediate effect. He be also paid one month's salary in lieu of notice period. Letter to this effect be issued by the Director immediately.

(The Board approved the minutes of the above item on the spot).

24.28 To consider the CBI report dated 08.12.2010 regarding departmental action for major penalty against Shri Sandeep Singhal, Associate Professor, Department of Mechanical Engineering, NIT, Kurukshetra.

The Board considered the CBI report dated 08.12.2010 and decided that the Institute may follow proper procedure/take appropriate action as per CCS Conduct Rules for awarding major penalty as per CBI Report against Shri Sandeep Singhal, Associate Professor, Department of Mechanical Engineering. After following the proper procedure the matter be placed before the Board for taking final decision in the matter.

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- 24.29 To consider and review the terms & condition of the Agreement signed with M/s Benjamin Benjamin & Vats Architects Engineer and Urban Planner, New Delhi for various construction works NIT, Kurukshetra.**

The Board reviewed the terms and conditions of the Agreement signed with M/s Benjamin Benjamin & Vats Architects Engineers and Urban Planner, New Delhi for various construction works at NIT, Kurukshetra alongwith the LOI bearing No. D/6030-31 dated 04.07.2008 vide which the concerned firm was requested to ensure the initial drawings and estimates are to be submitted within 15 days from the date of issue of LOI. It was also observed by the Board that as per condition No. 7 of the Application Form duly signed by the said firm, the panel of architects once prepared, shall be normally valid for a period of two years and the Institute is free to reduce/extend this time limit at Institute discretion. Accordingly the said firm has failed to supply the initial drawings and estimates within prescribed time limit and as per condition No. 7 as mentioned above, the Board decided that the agreement signed with the above firm be cancelled with immediate effect. However, the said firm can send its expression of interest for the empanelment of architects of the Institute.

- 24.30 To approve the adoption of the existing Comprehensive Stores & Purchase Rules for N.I.T., Kurukshetra as approved by the Hon'ble Chairperson, BOG.**

The Board approved the adoption of the Comprehensive Stores & Purchase Rules for N.I.T., Kurukshetra alongwith the modifications as per detailed below:-

5.4.2 Purchase Finalization Committee (PFC)

- i) Chairperson (to be nominated by BOG)
- ii) One Expert (to be nominated by the Director)
- iii) Indentor (concerned faculty/PI/Officer)
- iv) Deputy Registrar(Accounts)
- v) Stores Officer

Further the Board authorized the Hon'ble Chairperson, BOG to nominate the Chairperson of the Purchase Finalization Committee as required under clause 5.4.2(i) above.

- 24.31 To consider formation of a new panel of Standing Counsels for the Institute at various Courts of law.**

The Board ratified the decision of the Hon'ble Chairperson, BOG dated 8.1.2011 in this regard and further decided that the Director may request

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the Distt. & Session Judge, Distt. Courts, the Registrar, Punjab & Haryana High Court, Chandigarh and the Registrar, Supreme Court of India to recommend the names of at least 5 lawyers having more than 10 years practice at their respective places in the field of service matters and other requirement of the Institute. On receiving such recommendations the Board shall constitute a new Panel of Standing Counsels for the Institute.

24.32 To consider rules on Extra-Ordinary Leave, Lien and Deputation.

The Board decided that the Hon'ble member of the Board may study the Extra-ordinary Leave, Lien and Deputation Rules of the Institute and send their comments for taking a decision by the Board in its next meeting.

24.33 To consider and approve the minutes of the 16th meeting of the Senate, National Institute of Technology, Kurukshetra held on 24.01.2011.

The Board approved the minutes of the 16th meeting of the Senate, National Institute of Technology, Kurukshetra held on 24.01.2011.

24.34 To consider the amended House Allotment Rules of the National Institute of Technology, Kurukshetra.

The Board approved the amended House Allotment Rules of the Institute with the modifications in the following clauses :-

Clause-13	Re-allotment within the same type of Houses may be allowed in special circumstances.
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Clause-19 & 28	Penal Rent for unauthorized occupation:
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- i) Upto three months – two times the market rent.
- ii) For next three months – four times the market rent.
- iii) For next six months – ten times the market rent.
- iv) Thereafter till the vacation of house – 100% of pay (last pay drawn in the case of retirees) and eviction proceedings to be started and completed within a period of one month.

24.35 To consider grant of status of continuous service condoning break in service.

The Board deferred this item to be considered in its next meeting.





24.36 To consider the reply of Prof. R.K. Bansal, Dean(Academic) in response to office letter No. Estt.-I/7387 dated 27.12.2010 in compliance of BOG decision vide item No. 23.20 regarding non-charging of increased tuition fee from M.Tech. students.

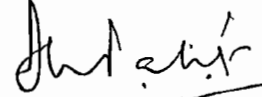
The Board noted the reply of Prof. R.K. Bansal, Dean(Academic) as per details furnished in the agenda item.

Any other Item

As directed by the Hon'ble Chairperson, BOG the matter regarding shifting/transportation charges to Dr. M.N. Bandyopadhyay, ex Director, NIT, Kurukshetra was placed before the Board under any other item. The Board examined the issue and found that it is not covered under the rules. Hence the same is not allowed by the Board.


(Krishna Gopal) 16/12/11
Director (Incharge)
NIT, Kurukshetra


(G.R. Samantray) 16/12/11
Registrar(Incharge)-cum-Secretary
NIT, Kurukshetra


(J.K. Palit) 16/12/11
Chairperson, BOG
NIT, Kurukshetra

Item 25.3 To note the action taken report on the minutes of the 24th meeting of the Board of Governors held on 7th February, 2011.

The action taken report on the minutes of the 24th meeting of the Board of Governors held on 7th February, 2011 is given below:-

Item No.	Subject	Action taken
24.1	To note the assumption of charge of Director (Incharge) by Dr. Krishna Gopal, Professor, Elect. Engg. Deptt. as per directions of the MHRD.	No further action is required.
24.2	To confirm the minutes of the 23 rd meeting of the Board of Governors held on 18.10.2010.	No further action is required.
24.3	To note the action taken report on the minutes of the 23 rd meeting of the Board of Governors held on 18 th October, 2010.	1. It is learnt that the RRs for faculty are coming very soon from MHRD. Then the action will be taken accordingly. 2. The other actions are being taken.
24.4	To ratify the minutes of the 7 th meeting of the 'Standing Committee on Implementation', Board of Governors, NIT, Kurukshetra held on 18 th November, 2010.	The action is being taken.
24.5	To consider and ratify minutes of the 21 st meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 22.12.2010.	Action taken.
24.6	To ratify action taken by the Hon'ble Chairperson, BOG in granting the extension to Dr. K.K. Sharma, Medical Officer on contract basis.	No further action is required.
24.7	To ratify the action taken by the Hon'ble Chairperson, BOG in allowing some faculty members of NIT, Kurukshetra to do extra work of NIT, SS, Uttarakhand.	Action is being taken.

24.8	To ratify action taken by the Hon'ble Chairperson, BOG for engagement of contractual staff on short-term contract basis for the Construction Cell of the Institute.	No further action is required.
24.9	To ratify action taken by the Hon'ble Chairperson, BOG in granting extension to Sh. Sandeep Singh, Assistant Executive Engineer(Civil) on contract basis in Construction Cell.	No further action is required.
24.10	To ratify the action taken by the Hon'ble Chairperson in approving the proposal of the Institute for filling up the post of Security Officer on contract basis.	The action has already been taken. Sh. S.K. Sharma has been engaged as Security Officer on contract basis for one year.
24.11	To ratify the action taken by the Hon'ble Chairperson, BOG in granting the Extra-ordinary Leave (EOL) to Sh. D.K. Kaushik, Junior Engineer (Elect.).	No further action is required.
24.12	To ratify the action taken by the Hon'ble Chairperson in approving the proposal of the Institute for engaging staff on contract basis under Clause 17(8) of the Statutes.	No further action is required to be taken.
24.13	To consider the report submitted by the Committee constituted by the BOG to investigate into the procurement of Solar Geysers (Solar Water Heating System) for hostels in the Institute & to consider the comments received from the Members of the Board and take a final decision in the matter.	1. The action is being taken. 2. The concerned firm has been asked to remove the discrepancies within 30 days and in response the firm intimated that some balance works are required to be executed to be executed for commissioning of the units and matter is being expedited.
24.14	To consider confirmation of Dr. J.K. Kapoor on the post of Assistant Professor, Chemistry Department.	Dr. J.K. Kapoor has been confirmed.

24.15	To consider the period of EOL for the purpose of annual increment in respect of Dr. Ajai Jain, Assistant Professor(CAS) designated as Associate Professor.	A letter has been issued to MHRD as per decision of the BOG.
24.16	To consider and approve the re-employment to the faculty beyond the age of 65 years and upto the age of 70 years.	The case was referred to the Hon'ble Chairperson, BOG. As per orders, all IITs and NITs are being requested to send policy/ rules prevailing in their Institutes.
24.17	To consider implementation of HAG revised pay scale of Rs. 67000-79000 without any AGP for the Professors as per Revision of Pay of teaching and other staff in Centrally Funded Technical Institutions (CFTIs) following the pay revision of the Central Government employees on the recommendation of 6 th Central Pay Commission (6 th CPC).	The decision has been implemented.
24.18	To note the instructions received from MHRD regarding Selection/Promotions vide MHRD letter dated 12.01.2011.	Noted for compliance.
24.19	To consider the recommendations of the Selection Committee for promotion to the post of Professors under CAS and grant of financial benefits.	No further action is required.
24.20	To consider Faculty and Non-Faculty staff on the basis of student strength for the year 2010-11.	The matter is under process.
24.21	To consider Faculty and Non-Faculty staff on the basis of student strength for the year 2011-2012.	The matter is under process.

24.22	To consider the enhancement of remuneration/Special Allowance to Dean(Student Welfare)/Chief Warden/Dy.Chief Wardens/Wardens/ Professor I/C (Ragging).	The matter has been decided by the Finance Committee in its 22 nd meeting held on 30.3.2011.
24.23	To consider the revision in the remuneration out of Consultancy Fee to office staff and others and to frame Comprehensive Consultancy Rules of the Institute.	The committee had been constituted as per decision of the Board and the report of the said committee is awaited.
24.24	To consider the implementation of Central Government Financial/Service Rules 49 in the Institute.	The action has been taken.
24.25	To consider Inquiry Report in the case of Sh. Vikas Mittal, Assistant Professor, Electronics & Communication Engineering Department.	The action has been taken. Two increments have been stopped without cumulative effect.
24.26	To consider the explanation/representation of Ms. Poonam Jindal, Assistant Professor, Electronics and Communication Engineering Department with regard to irregularities in conducting Winter School RTCS-09.	A warning has been issued to Ms. Poonam Jindal as per decision of the Board.
24.27	To consider the Short Reply to the show cause notice issued to Sh. Rajender Kumar, Assistant Professor, Electronics and Communication Engineering Department with regard to irregularities in conducting Winter School RTCS-09.	The services of Sh. Rajender Kumar has been terminated w.e.f. 11.2.2011.
24.28	To consider the CBI report dated 08.12.2010 regarding departmental action for major penalty against Shri Sandeep Singhal, Associate Professor, Department of Mechanical Engineering, NIT, Kurukshetra.	As per CCS Conduct Rules, a Charge-Sheet is being issued to him. Further action will be taken after receipt of reply of Charge-Sheet.

24.29	To consider and review of the terms & condition of the Agreement signed with M/s Benjamin Benjamin & Vats Architects Engineer and Urban Planner, New Delhi for various construction works NIT, Kurukshetra.	The agreement with M/s Benjamin Benjamin & Vats Architects Engineer and Urban Planner, New Delhi has been cancelled and conveyed to the firm. The process of constitution of new empanelment of Architect initiated and will be finalized shortly.
24.30	To approve the adoption of the existing Comprehensive Stores & Purchase Rules for N.I.T., Kurukshetra as approved by the Hon'ble Chairperson, BOG.	The Institute had adopted the Comprehensive Stores & Purchase Rules as approved by the Board. Further the Hon'ble Chairperson, BOG has nominated Dr. Sudhir Saxena, Professor, MED as Chairman of the PFC.
24.31	To consider formation of a new panel of Standing Counsels for the Institute at various Courts of law.	The Registrar, Hon'ble Supreme Court of India, Registrar, Hon'ble Punjab & Haryana High Court, Chandigarh and the Distt. & Session Judge, District Courts, Kurukshetra has been requested to recommend the names of lawyers as per decision of the Board. However, the Registrar, High Court at Chandigarh has informed that the Institute may contact the Bar Association for recommendation of the Lawyers on the Panel and the Bar Associations are being requested.
24.32	To consider rules on Extra-Ordinary Leave, Lien and Deputation.	The EOL, Lien and Deputation Rules of the Institute were sent to the members of the Board for their comments. However, the matter has been again placed before the Board in this meeting vide agenda item <u>25.15</u> .
24.33	To consider and approve the minutes of the 16 th meeting of the Senate, National Institute of Technology, Kurukshetra held on 24.01.2011.	No further action is required.

24.34	To consider the amended House Allotment Rules of the National Institute of Technology, Kurukshetra	The amended House Allotment Rules of the Institute after incorporating the amendments as approved by the Board has been circulated in the Institute.
24.35	To consider grant of status of continuous service condoning break in service.	The matter is being again placed before the Board in this meeting vide agenda item <u>25.19</u> .
24.36	To consider the reply of Prof. R.K. Bansal, Dean(Academic) in response to office letter No. Estt.-I/7387 dated 27.12.2010 in compliance of BOG decision vide item No. 23.20 regarding non-charging of increased tuition fee from M.Tech. students.	No further action is required.
	<u>Any other item</u> The matter regarding shifting/transportation charges to Dr. M.N. Bandyopadhyay, ex Director, NIT, Kurukshetra	The extra amount has been deposited back in the Institute account.

The Board may please note the action taken by the Institute on the minutes of the 24th meeting of the Board held on 7.2.2011.

Item 25.4 To ratify the minutes of the 8th and 9th meetings of the 'Standing Committee on Implementation', Board of Governors, NIT, Kurukshetra held on 18th February, 2011 and 1st April, 2011 respectively.

The 8th and 9th meetings of the 'Standing Committee on Implementation', Board of Governors, NIT, Kurukshetra were held on 18th February, 2011 and 1st April, 2011 respectively. A copy of the minutes of the said meetings are enclosed as Appendix-II from page 22 to 26.

The Board of Governors may please ratify the minutes of the 8th and 9th meetings of the 'Standing Committee on Implementation'.

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

Minutes of the 8th meeting of the 'Standing Committee on Implementation' of Board of Governors, National Institute of Technology, Kurukshetra held on 18th February, 2010 at 3.30 PM in Office Chamber of Hon'ble Chairperson, BOG at NIT, Kurukshetra.

Present:

- | | | |
|----|--|----------------------|
| 1. | Prof. J.K. Palit,
Chairperson
Board of Governors,
NIT, Kurukshetra. | In Chair |
| 2. | Dr. M.N.Bandyopadhyay,
Director,
National Institute of Technology,
Kurukshetra. | Member |
| 3. | Sh. G.R.Samantray,
Registrar(Incharge),
NIT, Kurukshetra | Member-cum-Secretary |
| 4. | Dr. R.K. Sharma,
Officer on Special Duty
NIT, Kurukshetra | Special Invitee |

Before the start of the meeting, the Member-cum-Secretary extended hearty welcome to the Hon'ble Chairperson and the worthy Director.

Deliberations of the Standing Committee on Implementation are as under:-

Follow-up on the minutes of 23rd meeting of the Board held on 18.10.2009

23.10 To consider re-designation of Lecturers(Selection Grade) as Associate Professor in PB-4 of ₹. 37400-67000+9000.

The Standing Committee noted that the terms of references has been issued. The Committee constituted by the Board is requested to submit its report at the earliest.

23.27 To consider empanelment of the Specialist Private Doctors (Dental Surgeon) for providing consultation to the employees of the Institute.

The Standing Committee desired that the Director may depute some senior faculty member to review the existing empanelment of the specialist private doctors and prepare a detailed proposal after approaching the specialist private doctors of nearby cities for putting them on the empanelment. The consolidated proposal be placed before the Board for approval.

19th BOG meeting held on 29.12.2009:

19.33 To consider anomalies in the Scheme of Revision of pay scales in respect of teachers and other staff.

- The Standing Committee noted that an amendment has been received from the MHRD vide their letter No. 1 36/2009-U.II dated 26.08.2010.

The Standing Committee decided that the entire issue alongwith the decision of the Board be referred to the Ministry for clarification/guidelines in the matter and it should be taken up with the MHRD by the OSD at the personal level.

15th BOG meeting held on 18th May, 2009:

15.7 To consider and ratify minutes of 15th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 21.2.2009.

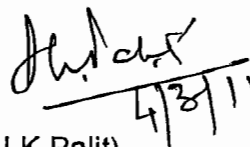
The Standing Committee noted that the Board in its 15th meeting while considering the minutes of 15th meeting of the FC held on 21.2.2009 decided that the FC agenda item 15.12, 15.13 and 15.14 (as detailed below) be referred to the MHRD for proper instructions in the matter.

- 15.12(FC) To consider the pay scale of Lab. Attendants, Jr. Storekeepers, Carpenters, Masons, Plumbers, Asstt. Pump Drivers, Painter etc.**

- 15.13(FC) To consider pay scale of Rs. 5000-7850 to the Junior Storekeepers w.e.f. 1.1.1996.
- 15.14(FC) To consider the Hardship cases for grant of ACP scales.

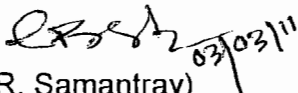
The Standing Committee desired that the above matter has already been pending since long with the MHRD for their instruction and decision, therefore, the entire issue be again taken up with the MHRD for which OSD is requested to personally visit the MHRD.

The meeting ended with a vote of thanks to the Chair.



4/3/11

(J.K. Palit).
Chairperson, BOG
NIT, Kurukshetra



03/03/11

(G.R. Samantray)
Registrar(I/C)-cum-Secretary
NIT, Kurukshetra



03/03/11

(Krishna Gopal)
Director(In-charge)
NIT, Kurukshetra

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

Minutes of the 9th meeting of the 'Standing Committee on Implementation' of Board of Governors, National Institute of Technology, Kurukshetra held on 1st April, 2011 at 3.30 PM in Office Chamber of Hon'ble Chairperson, BOG at NIT, Kurukshetra.

Present:

- | | | |
|----|---|----------------------|
| 1. | Prof. J.K. Palit,
Chairperson
Board of Governors,
NIT, Kurukshetra. | In Chair |
| 2. | Dr. T.K. Garg,
Director (Incharge),
National Institute of Technology,
Kurukshetra. | Member |
| 3. | Sh. G.R.Samantray,
Registrar(Incharge),
NIT, Kurukshetra | Member-cum-Secretary |
| 4. | Dr. R.K. Sharma,
Officer on Special Duty
NIT, Kurukshetra | Special Invitee |

Before the start of the meeting, the Member-cum-Secretary extended hearty welcome to the Hon'ble Chairperson and the worthy Director.

Deliberations of the Standing Committee on Implementation are as under:-

1. Health Centre Upgradation

The Standing Committee on Implementation noted that the tender notice for the upgradation of Health Centre will be issued in 1st week of April, 2011 and the construction will start within three months of the issue of tender notice.

2. Purchase of Ambulance and recruitment of Staff for Institute Health Centre.

The Standing Committee on Implementation desired that the process of purchase of ambulance for the Institute Health Centre may be initiated at

the earliest. It was also decided that a good and big ambulance equipped with all facilities be purchased.

Further the Standing Committee on Implementation desired that the process of recruiting the required staff be taken up at the earliest.

3. **Matter related to interviews for recruitment of various teaching and non-teaching positions for which advertisement had already been made.**

The Standing Committee on Implementation decided that the process of recruitment of various teaching and non-teaching posts for which advertisement had already been made and applications had been received, be initiated.

4. **Shortlisting of application received for empanelment of Architects/Designers.**

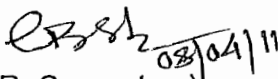
The Standing Committee on Implementation desired that the applications received for empanelment of Architects/Designers be screened and 25-30 applications be shortlisted. The shortlisted firms be asked for giving presentation before the Screening Committee constituted by the Institute at NIT Guest House at New Delhi within 10-15 days. After the presentation of all the short listed firms, the empanelment may be finalized after following the proper procedure.

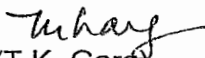
5. **Preparation of new Panel of Standing Counsels of the Institute at various Hon'ble Courts of Law.**

The Standing Committee on Implementation noted that the process of preparation of new Panel of Standing Counsels of the Institute at various Hon'ble Courts of Law has been initiated. The process be completed at the earliest.

The meeting ended with a vote of thanks to the Chair.

Sd/-
(J.K.Palit).
Chairperson, BOG
NIT, Kurukshetra


(G.R. Samantray)
Registrar(I/C)-cum-Secretary
NIT, Kurukshetra


(T.K. Garg)
Director(In-charge)
NIT, Kurukshetra

Item 25.5 To consider and approve minutes of 22nd meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 30.03.2011

The minutes of the 22nd meeting of the Finance Committee of National Institute of Technology, Kurukshetra held on 30.03.2011 at 2.30 p.m in the NIT Kurukshetra under the Chairmanship of the Hon'ble Chairperson, Board of Governors & Finance Committee are enclosed at **Appendix III (Pages 28 to 31)**. The agenda of the Finance Committee is enclosed as Annexure to Item 25.5 with the main agenda of the Board meeting.

The Board of Governors may approve the minutes of the 22nd meeting of the Finance Committee held on 30.03.2011

- 28 -
NATIONAL INSTITUTE OF TECHNOLOGY
(Under the Ministry of HRD, Govt. of India)
KURUKSHETRA - 136119

APPENDIX-III

Minutes of 22nd Meeting of the Finance Committee, NIT, Kurukshetra held on 30.03.2011 at 2.30 p.m in the National Institute of Technology, Kurukshetra.

PRESENT:

- | | | |
|----|--|---------------------------------|
| 1. | Prof. J K Palit,
Hon'ble Chairperson, Board of Governors &
Finance Committee,
NIT, Kurukshetra. | In Chair |
| 2. | Dr. Krishna Gopal
Director,
National Institute of Technology.
Kurukshetra | Member |
| 3. | Dr. V K Sehgal,
Professor,
Civil Engineering Department,
N.I.T., Kurukshetra | Member |
| 4. | Sh. G.R. Samantaray
Registrar Incharge
National Institute of Technology,
Kurukshetra. | Ex- Officio
Member-Secretary |

Sh. Ashok Thakur, Sh. S.K. Ray and Dr. Hari Mohan Prasad could not attend the meeting.

Before the Agenda was taken up, Sh. G R Samantaray, Registrar & Member-Secretary(Actg.) extended hearty welcome to the Hon'ble Chairperson, Board of Governors & Finance Committee, worthy Director, NIT, Kurukshetra and other members of the Finance Committee present in the Meeting.

The Finance Committee made recommendations/took decisions as under:

Item 22.1: To confirm the minutes of 21st Meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 22.12.2010.

The Finance Committee confirmed the minutes of the 21st meeting of the Finance Committee held on 22.12.2010

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CRS

Item 22.2: To note follow up action taken on the 21st meeting of the Finance Committee held on 22.12.2010

The Finance Committee noted follow up action on the 21st meeting of the Finance Committee held on 22.12.2010 with the following observations:

For Item No. 21.9 concurrence from the MHRD is not required in this case as per visit report of the Dr. R.K. Sharma to MHRD, New Delhi.

Item 22.3: To consider re-appropriation of funds under Non-Plan Grant for the year 2010-11

Resolved to recommend to the Board that the re-appropriation of funds under Non-Plan Expenditure for the year 2010-2011 be approved as per details furnished as below:

(Rs. In Lacs.)

S.No.	Head of Account	Revised Budget Estimated 2010-11	Budget Provision Proposed after re-appropriation 2010-11	Funds re-appropriated
1	Salary Wages	1835.00	1738.00	+97.00
2	Transport Allowance	66.00	70.00	-4.00
3	College Contribution	220.00	245.00	-25.00
4	Retirement/Gratuity	125.00	150.00	-25.00
5	PG Scholarship	220.00	275.00	-55.00
6	Ph.D Scholarship	15.00	25.00	-10.00
7	TA Members	6.00	9.00	-3.00
8	CPDA	125.00	100.00	+25.00
9	Library Expenses	22.00	25.00	-3.00
10	Mtc. Of Roads	25.00	22.00	+3.00
Total		2659.00	2659.00	0.00

Item 22.4: To consider increase in remuneration of external foreign examiner for evaluation of Ph. D thesis.

Resolved to recommend to the Board that the remuneration to the Foreign External Examiner for evaluation of Ph.D thesis be increased from US \$ 200 to 250 + Postal Charges.

Contd.,

cash

Item 22.5: To consider making payment of Gratuity on Central Government Pattern w.e.f. 26.6.2002 - the date when the Institute was declared as NIT with Deemed University Status.

Resolved to recommend to the Board that the financial implications may be ascertained and worked out. The Budgetary provision may be made afterwards from 01.04.2003 to 23.07.2005 accordingly.

Item 22.6: To consider enhancement of remuneration/Special Allowance to Dean(Student Welfare) / Chief Warden/Dy. Chief Warden/Wardens/Prof. I/c(Ragging)

Resolved to recommended to the Board that the enhancement of remuneration / special allowance and Conveyance Allowance to all Deans [Except Dean (P&D) & Dean (R&C)] / Chief Warden / Dy. Chief Warden/ Prof-in-Charge Ragging/ Wardens as under:

Designation	Remuneration	Conveyance Allowance
All Deans (Except Dean(P&D) & Dean (R&C)	2000/-	500/-
Chief Warden	1500/-	500/-
Dy. Chief Warden/Prof.-in-Charge (Ragging)	1250/-	500/-
Warden	1000/-	500/-

Item 22.7: To consider grant of interest bearing House Building Advance(HBA) to the employees of the Institute on the pattern of Central Government employees.

Resolved to recommend to the Board that the proposal be accepted in principle and the modalities may be worked out as per the pattern of the Govt. of India.

Item 22.8: To consider Deduction of 10% Gross amount out of Salary of the Employees as CPF deduction & equal matching contribution.

Resolved to recommend to the Board that the Deduction of 10% Gross amount out of Salary (Basic Pay + DP + DA) of the Employees as CPF deduction & equal matching contribution be made w.e.f 01.01.2004 (for the employees joined before 01.01.2004) & new appointees joined after 01.01.2004 w.e.f. the date of joining as per new pension scheme, Govt. of India.

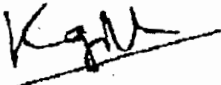
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RSK

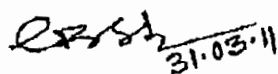
Item 22.9: To consider Cash Less medical Insurance of Employees, their dependents and Students.

Resolved to recommend to the Board that the Cash Less Medical Insurance for the employees, their dependents and Students be implemented.

The meeting ended with a vote of thanks to the Chair.


Dr. Krishna Gopal,
Director,
NIT, Kurukshetra.


Prof. J.K. Palit, 31/3/11
Chairperson,
Board of Governors &
Finance Committee,
NIT, Kurukshetra.


Sh. G R Samantaray
Registrar & Member-Secretary (Actg.),
NIT, Kurukshetra.

Item 25.6 To ratify the action taken by the Hon'ble Chairperson BOG in granting approval for Annual Report, Audited Statements of Accounts and Audit Report of the Institute for the year 2009-2010.

As per instructions of the Government of India, Ministry of Human Resource Development, Department of Higher Education, New Delhi, fifty copies of Annual Report, Audited Statements of Accounts and Audit Report of the Institute are required to be sent to the Ministry duly approved by the Board of Governors for placing before the Parliament.

The Annual Accounts of the Institute for the year 2009-10 were earlier approved by the Finance Committee in its 19th meeting held on 21.06.2010 and the minutes of the Finance Committee were approved by the Hon'ble Chairperson, Board of Governors on 21.6.2010. It is worth mentioning here that the Annual Accounts were inspected/examined by an Audit Party from the Office of the Accountant General (Audit), Haryana during the period 05.07.2010 to 16.07.2010. The Audit report on the annual accounts was issued by the Accountant General (Audit) Haryana on 29.10.2010 received on 3.11.2010.. The Annual Accounts for the year 2009-10 have also been certified by the A.G. (Audit), Haryana.

The Annual Report was prepared on the basis of information received from the various Departments/Sections of the Institute. Both the documents were sent for printing. As per directions of the MHRD, the report is to be sent to the MHRD duly approved by the Board of Governors. The matter could not be placed before the Board in its 24th meeting held on 07.02.2011 as the copies of the report were not received 07.02.2011.

Keeping in view the urgency of the matter, the Annual Report, Audited Statements of Accounts and Audit Report of the Institute for the year 2009-10 was got approved on 24.2.2011 from the Hon'ble Chairperson, BOG in anticipation of the approval of the Board.

In view of the above, the Board may ratify the action taken by the Hon'ble Chairperson BOG. A copy of the approval is enclosed as Appendix IV from page 33 to 34. Further, a copy of Annual Report, Audited Statements of Accounts and Audit Report (in both version- Hindi & English) of the Institute for the year 2009-10 will be placed before the Board on table.

The Board may ratify the action taken by the Hon'ble Chairperson, BOG.

APPENDIX-IV

23 2011 14:17

HP LASERJET FAX

NATIONAL INSTITUTE OF TECHNOLOGY
(Institution of National Importance)
KURUKSHETRA-136119

Dated: 22

No. Gen./AR/773

**Subject: - To approve Annual Report, Audited Statements of Accounts
Audit Report of the Institute for the year 2009-10**

Sir,

As per instructions of the Government of India, Ministry of Human Resource Development, Department of Secondary & Higher Education, New Delhi fifty copies of Annual Report, Audited Statements of Accounts and Audit Report of Institute are required to be sent to the Ministry duly approved by the Board of Governors for placing before the Parliament.

The Annual Accounts of the Institute for the year 2009-10 were earlier approved by the Finance Committee in its 19th meeting held on 21.06.2010 and minutes of the Finance Committee were got approved from the Hon'ble Chairperson BOG on 21.6.2010. It is worth mentioning here that the Annual Accounts were inspected/examined by an Audit Party from the Office of the Accountant General (Audit), Haryana during the period 13.07.2009 to 22.07.2009. The Audit report on annual accounts was issued by the Accountant General (Audit) Haryana on 29.10.2009 received on 3.11.2010. The Annual Accounts for the year 2009-10 have also been certified by the A.G. (Audit), Haryana.

The Annual Report has been prepared on the basis of information received from the various Departments/Sections of the Institute. Both the documents were sent for printing. As per directions of the MHRD, the report is to be sent to MHRD duly approved by the Board of Governors. The matter could not be placed before the Board in its 24th meeting held on 07.02.2011 as the copies of the report were not received by 7.2.2011.

Now the printed copies of Annual Report, Audited Statements of Accounts and Audit Report have been received which are to be sent to the MHRD for laying before the Parliament in its current/next session.

It is worth mentioning here that the Annual Accounts of the Institute have already been approved by the Board of Governors in its 19th Meeting held on 21.06.2010. However, the Annual Report is yet to be approved. The next meeting of the Board is not expected to be held in near future.

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Feb 23 2011 14:17

Keeping in view the urgency of the matter, it is proposed that the Annual Report, Audited Statements of Accounts and Audit Report of the Institute for the year 2009-10 may kindly be approved in anticipation of the approval of the Board.

Further, a copy of Annual Report, Audited Statements of Accounts and Audit Report (in both version- Hindi & English) of the Institute for the year 2009-10 are enclosed.

The matter will be reported to the Board in its next meeting.

DA/As above

The Hon'ble Chairperson,
Board of Governors,
NIT Kurukshetra.

Approved as proposed.

[Signature]

- 24/2/11

CHAIRPERSON

[Signature]
DIRECTOR

Item: 25.7 To ratify action taken by the Hon'ble Chairperson, BOG for extension of contractual staff on short-term contract basis for the Construction Cell of the Institute.

The matter to consider engagement of Contractual staff for the Construction Cell of the Institute was placed before the Board in its 21st meeting vide item No. 21.19 held on 02.06.2010. The Board decided as under: -

"The Board decided that only two No. of Junior Engineers on contract basis be engaged for the Construction Cell in addition to the staff already engaged as per details mentioned in the agenda item. The Board desired that due procedure as per clause 28 of the Statutes for engaging contractual staff for the Construction Cell be followed and their salary be met from the cost of the projects/works undertaken/ being undertaken by the Construction Cell."

Accordingly, the Walk-in-Interview was conducted by the Adhoc Selection Committee held on 15.7.2010 for the posts of Junior Engineer (Civil), Junior Engineer (Elect.) and Accountant on short-term contract basis in Construction Cell. The Committee recommends the following names in order of merit on consolidated salary of Rs. 18225/- per month for a period of six months for the above said post: -

For three posts of Junior Engineer (Civil) in order of merit	For one post of Junior Engineer (Elect.) in order of merit	For one post of Accountant in order of merit
S/Shri 1. Sh. Rajbir Singh 2. Sh. Major Singh 3. Sandeep Kr. Sharma 4. Ram Avtar 5. Lalit Kumar 6. Ashwani Kumar	S/Shri 1. Satinder Pal Singh 2. Gopal Krishan	S/Shri 1. Rajiv Sharma 2. Yash Pal Rawal 3. Ashish Bhala

After approval of the Chairperson, BOG, Shri Rajbir Singh, Sh. Major Singh and Sh. Sandeep Kumar Sharma offered the post of J.E. (Civil) on contract basis for a period of six months. Sh. Rajbir Singh and Sh. Major Singh joined their duties on 30.7.2010. However, Sh. Sandeep Kumar Sharma refused to join and then appointment was offered to Sh. Ram Avtar for the post of J.E. (Civil) and he joined duty on 1.9.2010. Later on Sh. Rajbir Singh left the job and then appointment was offered to Sh. Lalit Kumar for the post of J.E. (Civil) and he joined duty on 15.11.2010.

Sh. Satinder Pal Singh offered the post of J.E. (Elect.) on contract basis for a period of six months. He joined the duties on 30.7.2010.

Sh. Rajiv Sharma offered the post of Accountant on contract basis for a period of six months. He joined the duties on 29.7.2010.

The terms of the following contractual appointees were expired/ will expire as under: -

Sr. No.	Name & Designation	Date of Joining	Date of expiry
1.	Sh. Major Singh, J.E.(Civil)	30.07.2010	29.01.2011
2.	Sh. Satinder Pal Singh, J.E.(Elect.)	30.07.2010	29.01.2011
3.	Sh. Rajiv Sharma, Accountant	29.07.2010	28.01.2011
4.	Sh. Ram Avtar, J.E.(Civil)	01.09.2010	28.02.2011
5.	Sh. Lalit Kumar, J.E.(Civil)	15.11.2010	14.05.2011

On the request of Dean (E, EM & C), the contract period of the following persons have been extended for another period of six months after approval of the Hon'ble Chairperson, Board of Governors: -

Sr. No.	Name & Designation	Period of Extension
1.	Sh. Major Singh, Junior Engineer (Civil)	30.1.11 to 29.6.11
2.	Sh. Satinder Pal Singh, Junior Engineer (Elect)	30.1.11 to 29.6.11
3.	Sh. Rajiv Sharma, Accountant	29.1.11 to 29.6.11
4.	Sh. Ram Avtar, Junior Engineer (Civil)	01.3.11 to 31.8.11

Approval of the Hon'ble Chairperson, Board of Governors is enclosed as Appendix - V from pages 37 to 38 and Appendix - VI from pages 39 to 40.

The Board may ratify the action taken by the Hon'ble Chairperson, Board of Governors for extension of contractual staff on contract basis for Construction Cell.

NATIONAL INSTITUTE OF TECHNOLOGY
(Institution of National Importance)
KURUKSHETRA - 136 119

No. Estt.-II/445

Dated: 28/11

Subject: Approval for extension of engaging staff on contractual basis for smooth running of the Construction Cell of the Institute.

The Board of Governors in its 21st meeting held on 2.6.2010 has decided as under: -

"The Board decided that only two No. of Junior Engineers on contract basis be engaged for the Construction Cell in addition to the staff already engaged as per details mentioned in the agenda item. The Board desired that due procedure as per clause 28 of the Statutes for engaging contractual staff for the Construction Cell be followed and their salary be met from the cost of the projects/works undertaken/being undertaken by the Construction Cell."

Accordingly, the Walk-in-Interview was conducted by the Adhoc Selection Committee held on 15.7.2010 for the posts of Junior Engineer (Civil), Junior Engineer (Elect.) and Accountant on short-term contract basis in Construction Cell. The Committee recommends the following names in order of merit on consolidated salary of Rs. 18225/- per month for a period of six months for the above said post: -

Junior Engineer (Civil)	Junior Engineer (Elect)	Accountant
Sh. Rajbir Singh Sh. Major Singh Sandeep Kr. Sharma Ram Avtar Lalit Kumar Ashwani Kumar	Satinder Pal Singh Gopal Krishan	Rajiv Sharma Yash Pal Rawal Ashish Bhala

After approval of the Chairperson, BOG, Shri Rajbir Singh, Sh. Major Singh and Sh. Sandeep Kumar Sharma offered the post of J.E. (Civil) on contract basis for a period of six months. Sh. Rajbir Singh and Sh. Major Singh joined their duties on 30.7.2010. However, Sh. Sandeep Kumar Sharma refused to join and then appointment was offered to Sh. Ram Avtar for the post of J.E. (Civil). Later on Sh. Rajbir Singh left the job and then appointment was offered to Sh. Lalit Kumar for the post of J.E. (Civil).

Sh. Satinder Pal Singh offered the post of J.E. (Elect.) on contract basis for a period of six months. He joined the duties on 30.7.2010.

Sh. Rajiv Sharma offered the post of Accountant on contract basis for a period of six months. He joined the duties on 29.7.2010.

The terms of the above contractual appointee will expire as under: -

Sr. No.	Name & Designation	Date of expire
1.	Sh. Satinder Pal Singh, J.E.(Elect.)	29.1.2011
2.	Sh. Major Singh, J.E.(Civil)	29.1.2011
3.	Sh. Rajiv Sharma, Accountant	28.1.2011
4.	Sh. Ram Avtar, J.E.(Civil)	28.2.2011
5.	Sh. Lalit Kumar, J.E.(Civil)	14.5.2011

The Executive Engineer (Civil) in the Construction Cell of the Institute has intimated vide letter No. /EM/4205/NITK/12506/1177 dated 7.1.2011, No. /CC/1178 dated 11.1.2011 and No. /CC/1183 dated 13.1.2011 (copies enclosed) that the contract period of Sh. Satinder Pal Singh, Junior Engineer (Elect.), Sh. Major Singh, Junior Engineer (Civil) and Sh. Rajiv Sharma, Accountant in Construction Cell are going to expire on 29.1.2011, 29.1.2011 and 28.1.2011 respectively and requested that their contract period may kindly be extended for further period of one year.

In view of the above, it is proposed that the contractual appointment of the following persons in Construction Cell of the Institute may kindly be extended for another period of one year on the same terms and conditions already given to them on contract basis on consolidated salary of Rs. 18225/- per month out of the chargeable head "Non-Plan Funds": -

1. Sh. Satinder Pal Singh, J.E. (Elect.) w.e.f. 30.1.2011
2. Sh. Major Singh, J.E. (Civil) w.e.f. 30.1.2011
3. Sh. Rajiv Sharma, Accountant w.e.f. 29.1.2011

The proposal may kindly be approved in anticipation of the approval of the Board. The matter will be placed before the BOG in next meeting.

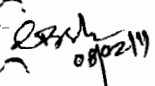
Yours faithfully,

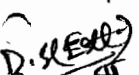

DIRECTOR

Encl. As above

The Hon'ble Chairperson,
Board of Governors,
NIT, Kurukshetra

The contractual period of the above employees is extended for another six months on the same terms & conditions w.e.f. 30.1.2011 in case of Sr. No. 1 & 2 and 29.1.2011 in case of Sr. No. 3 in anticipation


08/02/11


D. H. (Sd)

NATIONAL INSTITUTE OF TECHNOLOGY
(Institution of National Importance)
KURUKSHETRA – 136 119

APPENDIX-VI

No. Estt.-II/ 926

Dated: 4/03/2011

Subject: Approval for extension of engaging staff on contractual basis for smooth running of the Construction Cell of the Institute.

The Board of Governors in its 21st meeting held on 2.6.2010 has decided as under: -

"The Board decided that only two No. of Junior Engineers on contract basis be engaged for the Construction Cell in addition to the staff already engaged as per details mentioned in the agenda item. The Board desired that due procedure as per clause 28 of the Statutes for engaging contractual staff for the Construction Cell be followed and their salary be met from the cost of the projects/works undertaken/being undertaken by the Construction Cell."

Accordingly, the Walk-in-Interview was conducted by the Adhoc Selection Committee held on 15.7.2010 for the post of Junior Engineer (Civil) on short-term contract basis in Construction Cell. The Committee recommends the following names in order of merit on consolidated salary of Rs. 18225/- per month for a period of six months for the post of Junior Engineer (Civil): -

1. Sh. Rajbir Singh
2. Sh. Major Singh
3. Sandeep Kr. Sharma
4. Ram Avtar
5. Lalit Kumar
6. Ashwani Kumar

After approval of the Chairperson, BOG, Shri Rajbir Singh, Sh. Major Singh and Sh. Sandeep Kumar Sharma were offered the post of J.E. (Civil) on contract basis for a period of six months. Sh. Rajbir Singh and Sh. Major Singh joined their duties on 30.7.2010. However, Sh. Sandeep Kumar Sharma refused to join and then appointment was offered to Sh. Ram Avtar for the post of J.E. (Civil) and he joined on 1.9.2010. Later on Sh. Rajbir Singh left the job and then appointment was offered to Sh. Lalit Kumar for the post of J.E. (Civil) and he joined on 15.11.2010.

The terms of the following contractual appointees were expired and the same have been extended for further six months as per orders of the Hon'ble Chairperson, BOG dated 28.1.2011: -

Sr. No.	Name & Designation
1.	Sh. Satinder Pal Singh, J.E.(Elect.)
2.	Sh. Major Singh, J.E.(Civil)
3.	Sh. Rajiv Sharma, Accountant

The Dean (E, EM & C) has intimated vide letter No. /CC/1224 dated 21.2.2011 (copy enclosed) that the contract period of Sh. Ram Avtar, Junior Engineer (Civil) in Construction Cell has expired on 28.2.2011 and requested that his contract period may kindly be extended for further period of one year.

In view of the above, it is proposed that the contractual appointment of Sh. Ram Avtar, Junior Engineer (Civil) in Construction Cell of the Institute may kindly be extended for another period of six months w.e.f. 1.3.2011 on the same terms and conditions already given to him on contract basis on consolidated salary of Rs. 18225/- per month out of the chargeable head "Non-Plan Funds".

The proposal may kindly be approved in anticipation of the approval of the Board. The matter will be placed before the BOG in next meeting.

KgN
4/3/11
DIRECTOR

Encl. As above

The Hon'ble Chairperson,
Board of Governors,
NIT, Kurukshetra

*Approved as
proposed*

Sh. Avtar
4/3/11

NIT, KURUKSHETRA

Dy. No. 663 Date 7/3/11

R	DPD	DAC	DAD	CVO	CoE	C
E	M	Ec	Co	Ph	Ch	Ma
Hu	CW	WS	SW	PC	PS	EDC
PE	CCN	PT	PCE	LMO	L	GA
A	SO	EO	DS	PIS	PIC	MB

Item 25.8 To ratify action taken by the Hon'ble Chairperson, BOG to grant extension to Sh. Brish Bhan Mittal, Executive Engineer (Civil) on contract basis in Construction Cell.

A walk-in-interview for the post of Executive Engineer (Civil) on contract basis in Construction Cell was conducted on 13.10.2010. The selection committee recommended the name of Sh. Brish Bhan Mittal at a consolidated salary of Rs. 29970/- pm. The recommendations of the selection committee were sent to the Hon'ble Chairperson, BOG for approval. The Hon'ble Chairperson, BOG accorded his kind approval for appointment of Sh. Brish Bhan Mittal as Executive Engineer (Civil) for a period of six months at consolidated salary of Rs. 29970/-pm.

Sh. B.B. Mittal was appointed as Executive Engineer (Civil) vide this office letter No. Estt.-I/6454 dated 21.10.2010 at a consolidated salary of Rs. 29970/- on contract basis for a period of six months. He joined in the Institute on 1.11.2010. His present term of contract of six months has expired on 30.4.2011. The matter with regard to engagement of contractual staff a short term basis for Construction Cell of the Institute was placed before the BOG in their 24th meeting held on 7.2.2011 for ratification, the Board decided as under :-

"The Board ratified action taken by the Hon'ble Chairperson, BOG for engagement of contractual staff on short-term contract basis for the Construction Cell of the Institute as per details furnished in the agenda item. The Board decided that all such type of contractual appointments be made for a period of one year under clause 28(2) of the Statutes."

For further extension the Hon'ble Chairperson, BOG was requested to accord his kind approval in anticipation of the approval of the Board (copy enclosed as Appendix - VII page 42) to grant extension to Sh. B.B. Mittal as Executive Engineer (Civil) on contract basis in Construction Cell w.e.f. 1.5.2011 for a period of three months or till further orders whichever may be earlier at a consolidated salary of Rs. 29970/- on the earlier terms and conditions of his offer of appointment letter dated 21.10.2010. The Hon'ble Chairperson, BOG has approved the proposal as mentioned in the afore-said letter.

The Board may ratify the action taken by the Chairperson, Board of Governors for grant extension to Sh. Brish Bhan Mittal, Executive Engineer (Civil) for a period of three months w.e.f. 1.5.2011 on contract basis in Construction Cell.

APPENDIX-VII

1464 4/5/11

PE	CCN	PT	PCE	LMC	L	GA
A	SO	EO	DS	PIS	PIC	MB

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119.**

No. Estt-1/1932

Dated : 3/05/11

Subject : Extension to Sh. Brish Bhan Mittal, Executive Engineer(Civil) on contract basis in Construction Cell.

A walk-in-interview for the post of Executive Engineer (Civil) on contract basis in Construction Cell was conducted on 13.10.2010. The selection committee recommended the name of Sh. Brish Bhan Mittal at a consolidated salary of Rs. 29970/-pm. The Hon'ble Chairperson, BOG accorded approval for appointment of Sh. Brish Bhan Mittal as Executive Engineer (Civil) for a period of six months.

Accordingly Sh. B.B. Mittal was appointed as Executive Engineer (Civil) vide this office letter No. Estt-1/6454 dated 21.6.2010 at a consolidated salary of Rs. 29970/- on contract basis for a period of six months. He joined in the Institute on 1.11.2010. His present period of six months has expired on 30.4.2011.

You are requested to accord approval in anticipation of the approval of the Board to grant extension to Sh. B.B. Mittal as Executive Engineer (Civil) on contract basis in Construction Cell w.e.f. 1.5.2011 for a period of three months or till further orders whichever may be earlier at a consolidated salary of Rs. 29970/- on the earlier terms and conditions of his offer of appointment letter dated 21.10.2010.

The Hon'ble Chairperson,
Board of Governors
NIT, Kurukshetra.

Approved as proposed

Sh. Bhan Mittal
4/5/11

CHAIRPERSON, BOG

T. K. Singh
Director 3.5.11

Item 259 To ratify action taken by the Hon'ble Chairperson, BOG in engagement of Medical Officer on contract basis.

An advertisement No. 10/2011 was published on 8.4.2011 in Dainik Bhaskar and Punjab Kesri for walk-in -interview on 11.4.2011 for engagement of Medical Officer on contract basis in the Health Centre of the Institute. The selection committee recommended the following in order of merit initially for a period of six months :-

<u>Name</u>	<u>Consolidated salary</u>
1. Dr. C.R. Khatri	Rs. 40,000/-pm.
2. Dr. K.K. Sharma	Rs. 37,500/-pm.
3. Dr. A.K. Chadha	Rs. 37,500/-pm.

The Hon'ble Chairperson, BOG has accorded approval in anticipation of the approval of the Board as under :-

"Approved the appointment of Dr. C.R. Khatri as Medical Officer in the Health Centre of the Institute on contract basis for a period of six months or till further orders whichever be earlier at a consolidated salary of Rs. 37,500/-pm in anticipation of approval of the BOG at its next meeting".

Dr. C.R. Khatri was offered appointment as Medical Officer on contract basis for a period of six months and he was asked to report for duty by 29.4.2011 vide letter No. Estt.-I/1709 dated 15.4.2011. He submitted a request on 25.4.2011 stating therein that due to family circumstances and pre-planned tour for abroad during June and July, 2011 he would not be able to join/accept the aforesaid offer before August 1, 2011.

The Hon'ble Chairperson, BOG accorded approval in anticipation of the approval of the Board for the appointment of next candidate Dr. K.K. Sharma as Medical Officer in the Health Centre for a period of three months (copy enclosed as Appendix VIII page 44). Dr. K.K. Sharma has been appointed as Medical Officer on contract basis for a period of three months or till further orders whichever may be earlier at consolidated salary of Rs. 37,500/- pm. vide letter No. Estt.-I/1912 dated 2.5.2011 and he joined on the same day.

The Board may ratify action taken by the Chairperson, Board of Governors in engagement of Medical Officer on contract basis.

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119.**

No. Estt.-I/ 1891

Dated: 29/04/11

**Subject : Engagement of Medical Officer in the Health Centre of the
Institute on Contract basis.**

An advertisement No. 10/2011 was published on 8.4.2011 for walk-in-interview on 11.4.2011 for engagement of Medical Officer on contract basis in the Health Centre of the Institute. The adhoc selection committee recommended the following in order of merit initially for a period of six months:-

<u>Name</u>	<u>Consolidated salary</u>
1. Dr. C.R. Khatri	Rs. 40,000/-pm.
2. Dr. K.K. Sharma	Rs. 37,500/-pm.
3. Dr. A.K. Chadha	Rs. 37,500/-pm.

As per approval of the Hon'ble Chairperson, BOG, Dr. C.R. Khatri was offered appointment for the post of Medical Officer in the Health Centre on contract basis for a period of six months or till further orders whichever may be earlier at consolidated salary of Rs. 37,500/- pm. vide letter No. Estt.-I/1709 dated 15.4.2011 and he was asked to report for duty by 29.4.2011. Dr. C.R. Khatri vide his request dated 25.4.2011 has stated that he would not be able to join/accept the aforesaid offer before 1.8.2011.

It is proposed that the next candidate at Sr. No. 2 Dr. K.K. Sharma may be allowed to be engaged as Medical Officer in the Health Centre on contract basis for a period of six months or till further orders whichever may be earlier at consolidated salary of Rs. 37,500/- pm. The matter will be reported to the Board in its next meeting.

Submitted for approval please.

M. K. Singh
29.4.11
Director Incharge

The Hon'ble Chairperson,
Board of Governors,
NIT, Kurukshetra.

*Dr. K.K. Sharma is
engaged for 3 months only
on ~~full~~ contract basis*

[Signature]
NIT

Item : 25.10 To ratify the decision of the Hon'ble Chairperson BOG taken in anticipation of approval of the Board in respect of penal rent for the period of one year w.e.f. 01.08.2009 to 31.07.2010 in the matter of Prof. D.K. Soni.

Dr. D.K. Soni, Professor in Civil Engg. Deptt. was on Extra Ordinary Leave (EOL) for a period of 2 years w.e.f. 01.08.2008 to 31.07.2010. As per the House Allotment Rules of the Institute, he was granted permission to retain the Institute accommodation i.e. H.No. BB-11 for a period of 1 year on normal licence fee and penal rent was imposed on him for the remaining 1 year period of EOL i.e. from 01.08.2009 to 31.07.2010. He requested that penal rent imposed on him may be waived off and normal licence fee may be charged from him for whole period of EOL. The matter was placed before the Finance Committee in its 21st meeting held on 22.12.2010 vide item No. 21.5. The FC decided as under:

"Resolved that the request of Dr. D.K. Soni be deferred till the approval of new House Allotment Rules by the Board of Governors.

The Board of Governors in their 24th meeting held on 07.02.2011 approved the new House Allotment Rules of the National Institute of Technology Kurukshetra. The Clause-23 of new House Allotment Rules reads as under:

"An allottee on Study Leave, Industrial Training, QIP Leave, Deputation, Extraordinary Leave, or Sabbatical Leave may be permitted to retain his/her house provided his/her family continues to occupy the house upto the following periods from the commencement of his/her leave/deputation and on payment of normal licence fee"

- a) If the employee proceeds on Industrial Training/ Sabbatical Leave maximum 1 year.
- b) If the employee proceeds on Study/QIP Leave In India/Abroadmaximum 3 years.
- c) **If the employee proceed on Deputation/EOL..... 2 years or period of deputation /lien whichever is less.**

The Hon'ble Chairman Board of Governors allowed the operation of Clause-23 of new House Allotment Rules mentioned above retrospectively from the financial year 2008-09 in respect of Dr. D.K. Soni. Consequently, the Institute imposed normal rent on Dr. D.K.Soni for retaining Institute accommodation i.e. H.No.BB-II for 02 years during EOL in anticipation of the approval of the Board of Governors.

The matter is placed before the Board of Governors for consideration.

Item: 25.11 To ratify the action taken by the Hon'ble Chairperson, BOG of accepting the resignation of Sh. D.K. Kaushik from the post of Junior Engineer (Electrical).

Sh. D.K. Kaushik, Junior Engineer (Electrical) had requested vide his application dated 27.12.2010 for grant of Extra-ordinary Leave (without pay) for a period of two years from 31.12.2010 to 30.12.2012 to join as Sub Divisional Engineer (Electrical) in Haryana Urban Development Authority.

The Extra-ordinary Leave (without pay) of Sh. D.K. Kaushik, Junior Engineer (Electrical) from 31.12.2010 to 30.12.2012 was approved by the Hon'ble Chairperson, BOG (copy enclosed as Appendix - TX - from pages 48 to 54).

The action taken by the Hon'ble Chairperson, BOG had been ratified by the Board in its 24th meeting held on 07.02.2011.

Sh. D.K. Kaushik had submitted his resignation vide application dated 06.04.2011 as Appendix - X - from pages 55 to 60 for acceptance of his resignation from 30.12.2010 (AN) from the services of this Institute.

Legal opinion was taken in the matter as under: -

"It is observed that Mr. D.K. Kaushik is a permanent employee of the Institute and he is already on Extraordinary Leave w.e.f. 30.12.2010 (A/N). It is further observed that he had applied for the post of SDE (HUDA) in HUDA through proper channel. As per the conditions of new employee (HUDA) of Mr. D.K. Kaushik, he has to resign from NIT, Kurukshetra and he had submitted his resignation accordingly. After going through the rules of the Institute regarding resignation **"a permanent employee, only after giving three months' notice in writing to his appointing authority, or by paying three months salary in lieu thereof;"**

It is also observed that Mr. D.K. Kaushik was Indentor for the purchase of Solar Geysers and an enquiry committee has already been appointed to enquire the matter of purchasing of Solar Geysers. The committee had already submitted his report and same has been considered by the BOG in 24th meeting held on 07.02.2011 and BOG decided **"the officers/officials found responsible for the lapses should be asked to explain and clarify their position regarding the lapses"** and therefore the explanation of Mr. D.K. Kaushik is also warranted in that case. So keeping in view the above circumstances it is advised that the resignation of Mr. D.K. Kaushik may be accepted subject to deposit of three months salary in lieu of three months notice as per Clause 30 of 1st Statute of NITs. It is further advised that all types of dues of Mr. D.K. Kaushik may be kept with the Institute and may not be released/transferred till the proper disposal of Solar Geysers matter as per Agenda item No.24.13 of BOG Meeting dated 07.02.2011."

Consequent upon the approval of the Hon'ble Chairperson, BOG dated 15.04.2011 as Appendix -XI from pages 61 to —, the resignation of Sh. D.K. Kaushik from the post of Junior Engineer (Electrical) w.e.f. 30.12.2010 (AN) on depositing three months salary in lieu of three months notice period has been accepted vide letter No. Estt-II/PF/1732 dated 18.04.2011 and No. Estt-II/1880 dated 27.04.2011 as Appendix -XII from pages 62 to 63.

The Board may ratify the action taken by the Hon'ble Chairperson, BOG in accepting the resignation of Sh. D.K. Kaushik from the post of Junior Engineer (Electrical) w.e.f. 30.12.2010 (AN).

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NATIONAL INSTITUTE OF TECHNOLOGY
(Under the Ministry of HRD, Govt. of India)
KURUKSHETRA-136119

APPENDIX-IX

No. Estt.II/7452

Dated: 29/12/11

Sh. D.K. Kaushik, Junior Engineer (Elect.), has requested vide his application dated 27.12.2010 (copy enclosed) through proper channel for grant of Extraordinary Leave (EOL) for a period of two years from 31.12.2010 to 30.12.2012 to join for the post of S.D.E. (Electrical) in HUDA.

Sh. D.K. Kaushik was appointed as Junior Engineer (Elect.) w.e.f. 20.11.98 on permanent basis and as such he has more than 12 years regular services in this Institute.

His application for the post of Sub Divisional Engineer (Electrical) was forwarded to the Secretary, Haryana Public Service Commission, Panchkula vide letter No. Estt-I/PF/338 dated 19.1.2010.

As per Central Govt. Extraordinary Leave rules, the EOL is granted to a Govt. servant as under: -

- (a) when no other leave is admissible;
- (b) when other leave is admissible, but the Government servant applies in writing for extraordinary leave.

Extraordinary leave cannot be availed concurrently during the notice period, when going on voluntary retirement.

Limit - 1. No leave of any kind can be granted to a Government servant for a continuous period exceeding five years. Subject to this limitation, any amount of EOL may be sanctioned to a permanent Government servant."

The request of Sh. D.K. Kaushik may kindly be considered and allowed Extraordinary Leave without pay (EOL) for a period of two years from 31.12.2010 to 30.12.2012 to join for the post of S.D.E. (Electrical) in HUDA, Haryana on the following terms and conditions: -

1. No further extension in EOL will be granted under any circumstances.
2. In case he wishes to resign from the services of the Institute during his Extraordinary Leave, he has to give three months' notice.
3. He will hand over the complete charge to the Head of Department before he is relieved for proceeding on EOL.
4. He will submit 'No Dues Certificate' from all concerned before proceeding on Extra Ordinary Leave (without pay).
5. He will have to vacate the Institute accommodation as per rules of the Institute.
6. He will be relieved of his duties on 30.12.2010 (AN) by the Head of Department.

Encls:- As above

The Chairperson,
Board of Governor,
NIT, Kurukshetra.

*Approved as
proposed.*

Sh. D.K. Kaushik

Kgall
29/12/11
DIRECTOR

N.I.T. KURUKSHETRA

Dy. No. 39 Date: 29/12/11

R	DPD	DAC	DAD	CVO	CoE	C
E	M	Ec	Co	Ph	Ch	Ma
Hu	CW	WS	SW	PC	PS	EDC
PE	CCN	PT	POE	LMO	L	GA

29/12/11

(Through Proper Channel)

Date: 27.12.2010

The Director
National Institute Of Technology
Kurushetra.

Sub Request for grant of extra ordinary leave for two years.

Respected Sir,

I am working as J.E (Electrical) since 20/11/1998 as a permanent employee of the Institute. I have applied for the post of S.D.E (Electrical) in HUDA Vide Institute letter No.Estt-I/PF/338 dated 19.01.10(copy enclosed). I have been selected for the above post Vide HUDA letter No HUDA-EA-2/2010/49485 dated 23.12.10 (Copy of appointment letter enclosed).

It is, therefore, requested that I may please be granted two Years E.O.L. w.e.f 31.12.2010 to 31.12.2012 and I may please be relieved for duty w.e.f 30.12.2010. AN. [Signature]

An early action in this regard will be highly appreciated.

Thanking You.

IDA: As above.

DS (EST)

Your's faithfully

~~D. K. Kaushik~~
J.E (Electrical)
NIT Kurukshetra

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119.

No. Estt.-I/PF/ 338

Dated: 19/1/10

The Secretary,
Haryana Public Service Commission,
Bays No. 1-10, Block-B, Sector-4,
Panchkula (Hr.)

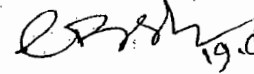
Subject: Forwarding of Application for the post of Sub Divisional Engineer (Electrical).

Sir,

We forward herewith an application form of Sh. D.K. Kaushik for the post of Sub Divisional Engineer (Electrical) in Haryana Urban Development Authority. He is working in this Institute as Assistant Engineer (Elect.) in the pay scale of Rs. 9300-34800 +5400(GP).

Kindly note that in the event of his selection his request for relieve from the service of this Institute will be considered in accordance with the rules of the Institute.

Yours faithfully,



19.01.10

DA : As above.

Deputy Registrar (GA & L)
for Director

Copy to:-

- ✓ 1. Sh. D.K. Kaushik, Assistant Engineer (Elect.). It is his 1st application for outside job during the current calendar year.
2. Prof. -in-charge (E., C& Mtc.).

REGISTERED

**HARYANA URBAN DEVELOPMENT AUTHORITY
PLOT NO. C-3, SECTOR-6, URBAN ESTATE, PANCHKULA**

No.HUDA-EA-2-2010/ 49485

Dated : 23/12/10

To

- (1) Sh. Ashwani Gour,
S/o Sh. Ranbir Gour,
H.No.146/1, Panna-Dudan,
V.P.O Sanghi,
Distt. Rohtak (Hry.),
Pin Code - 124 303.
- ✓ (2) Sh. Devinder Kumar Kaushik,
S/o Sh. Sat Narian,
E-5, NIT Campus,
Kurukshetra (Hry.),
Pin Code - 136 119.

Subject: Appointment of Sub Divisional Engineer (Electrical) in Haryana Urban Development Authority.

Reference your application in response to the advertisement No.10 issued by Haryana Public Service Commission during January, 2010 and your selections made by the Commission for the post of Sub Divisional Engineer (Electrical), you are hereby offered an appointment as Sub Divisional Engineer (Electrical) in the Haryana Urban Development Authority on the following terms and conditions:-

1. You are eligible to draw pay in the scale of Rs.9300-34800/- with grade pay of Rs.5400/-. In addition, you will be governed by such conditions of service and you will be eligible to draw such dearness and other allowances as are admissible under the rules subject to the conditions laid down in the regulations and orders of the Authority governing the grant of such allowances in force from time to time.
2. You will be on probation for a period of two years, which can be extended upto three years. During the period of probation, your services can be terminated at any time without any notice and without assigning any reasons thereof, if your work and conduct are not found satisfactory.
3. Your appointment is subject to the provisions of Haryana Urban Development Authority Act, 1977 and the rules and regulations made thereunder or that may be framed hereinafter from time to time by the Haryana Urban Development Authority.
4. You will be liable to serve in any part of Haryana State or any other place where the Authority has or may set up an office/ unit.



5. You will be required to produce a Medical Certificate of fitness from the prescribed Medical Authority Civil Surgeon of the District Concerned. The cost of medical examination will be borne by you. You should get your-self medically examined and bring a medical certificate of fitness from the above mentioned authorities before joining the Authority.
6. You will be required to give 90 days notice if confirmed or one month's notice if not confirmed or pay/salary in lieu thereof as the case may be, in case at any time you intend to resign from the service of the Authority. Similarly, if the Authority does not require your services the same are liable to be terminated by giving notice for the same period or salary in lieu thereof.
7. You will be required to pass the departmental professional examination as prescribed by the Authority within three years from the date of your joining to the post of Sub Divisional Engineer (Electrical), failing which you will not be allowed annual increment. The annual increments will accrue to you from the date you pass the examination, but you will not be allowed arrears for the period during which you are unable to clear the prescribed examination.
8. You will be required to execute a bond in the prescribed form, as per **Annexure-I**, for serving the Authority for a minimum period of three years failing which you will have to refund a minimum amount of Rs.7,500/- to the Authority.
9. You will not be eligible for appointment to the post in case you have entered into or contracted a marriage with a person having a spouse living or if having spouse living have entered into or contracted a marriage with any other person.
10. You will not be entitled to any traveling allowance for joining the post.
11. In case you are prepared to accept the appointment on the terms and conditions specified above, you may report for duty in the offices mentioned in the **Annexure-II** within 15 days from the issue of this letter. If you fail to join by this date, your name will be removed from the selection list.
12. You will be required to fill-up the declaration forms in the form enclosed and submit the same to the Haryana Urban Development Authority on your joining.

Yours faithfully,

DA/ Annexure-I, II &
Declaration Form

(M. Sharma)
Secretary,
for Chief Administrator, HUDA,
Panchkula.

Endst. No.EA-2-2010/

Dated :

A copy of the above is forwarded to the following for information and necessary action:-

1. The Chief Engineer/Chief Engineer-I, HUDA, Panchkula.
2. The Chief Controller of Finance, HUDA, Panchkula.
3. The Superintending Engineer, HUDA, Electrical Circle, Panchkula/ Circle Hisar/ Circle Rohtak.
4. The Executive Engineer, HUDA Elect. Division Rohtak.

The following documents will have to be submitted by the candidate immediately on the report for duty:-

- (i) Joining Report.
- (ii) Medical Fitness Certificate from the concerned Civil Surgeon of the District.
- (iii) Bond.
- (iv) Declaration Form duly filled up.

(M. Sharma)
Secretary,
for Chief Administrator, HUDA,
Panchkula.

Endst. No.EA-2-2010/


Dated :

A copy of the above is forwarded to Civil Surgeon of the District with the request that the candidate, whose name has been given in the appointment letter, has been selected for appointment as Sub Divisional Engineer (Elect) in the Haryana Urban Development Authority. So the candidate may be examined as per rules as and when he appears for the same and a medical fitness certificate for entry into service in the prescribed form may be sent to this office in respect of the candidates. The examination fee may please be realized from him at the time of medical examination.

(M. Sharma)
Secretary,
for Chief Administrator, HUDA,
Panchkula.

DETAILS OF POSTING ORDER OF SUB DIVISIONAL ENGINEER
(ELECTRICAL) IN HUDA

Sr.No.	Name & Address of the candidate S/Sh./Ms.	Name of Officer where posted
1.	Sh. Ashwani Gour, S/o Sh. Ranbir Gour, H.No.146/1, Panna-Dudan, V.P.O Sanghi, Distt. Rohtak (Haryana), Pin Code - 124 303.	Sub Division (Elect.), Rohtak (Elect. Division Rohtak).
2.	Sh. Devinder Kumar Kaushik, S/o Sh. Sat Narian, E-5, NIT Campus, Kurukshetra (Hry.), Pin Code - 136 119.	Sub Division (Elect.), Hisar (Elect. Division Rohtak)


(M. Sharma)
Secretary,
For Chief Administrator,
HUDA, Panchkula

Dy. No. 1005		Date 65/4/11.	
R	DO	DAE	DAO
CVO	COE	C	
E (THROUGH) PROPER CHAN			
SW	WE	SW	PC
PS	DL		
PCF	UAF	I	GA
PS	DS	PS	PC
			MRA

APPENDIX-X

The Director
NIT, Kurukshetra

Respected Sir,

It is requested that my resignation may kindly be accepted from the post of J.E.(Electrical) w.e.f. 30.12.2010(AN) and due to circumstances beyond my control the notice period of three month's may kindly be waived off.

It is further requested that being a permanent employee of the Institute my lien may please be maintained till my confirmation in HUDA Department as per Govt. of India rules as my application was forwarded through proper channel vide office order No. Estt.-I/PF/338 dated 19.01.2010.

Thanking you,

Yours faithfully,

(D.K. Kaushik)
J.E.(Electrical)
NIT, Kurukshetra

Dated : 06.04.2011

D.A. -

- D.A.:-
- ① Memo No EA-3-2011/11129 dt. 31.03.2011 of HUDA.
 - ② Application forwarding letter of NITH Estt-I/PP/338 dt. 19/01/10
 - ③ Application for grant of EOL of NITH Em/937 dt. 27/12/10
 - ④ E.O.L. Sanctioning letter Estt-II/8005 dt. 30/12/10
 - ⑤ Relieving letter. Eo/2265/3 dt. 30.12.2010
03.01.11

03/04/11

Registered / Speed Post

From

Chief Administrator,
HUDA, Panchkula.

To

Sh. Devender Kumar Kaushik, SDE,
HUDA Electrical Sub Division,
Kurukshetra

Memo No. EA-3-2011/ 11129

Dated: 31/5/11

Subject: - Appointment to the post of SDE (Electrical).

It is intimated that you have joined your duties as SDE (Electrical) in HUDA in compliance of appointment letter dated 23.12.2010 without accepting your resignation from your previous employer i.e. National Institute of Technology, Kurukshetra and violated the Government Employees Conduct Rules, 1966. Your previous department has allowed extra ordinary leave for two years to join for the post of SDE (Electrical), meaning thereby, you are enjoying two employment simultaneously which are against the rules.

You are, therefore, requested to get your resignation accepted from your previous employer within 15 days positively, failing which your appointment will be liable to be cancelled.

This has the approval of Chief Administrator, HUDA.

(M.Sharma)
Secretary,
for Chief Administrator, HUDA
Panchkula.

Endst. No. EA-3-2011/

Dated :

A copy of above is forwarded to the Director (GA & Legal), National Institute of Technology, Kurukshetra-136119 for information and immediate necessary action.

(M.Sharma)
Secretary,
for Chief Administrator, HUDA
Panchkula.

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119.

No. Estt.-I/PF/ 338

Dated: 19/1/10

The Secretary,
Haryana Public Service Commission,
Bays No. 1-10, Block-B, Sector-4,
Panchkula (Hr.)


Subject: Forwarding of Application for the post of Sub Divisional Engineer (Electrical).

Sir,

We forward herewith an application form of Sh. D.K. Kaushik for the post of Sub Divisional Engineer (Electrical) in Haryana Urban Development Authority. He is working in this Institute as Assistant Engineer (Elect.) in the pay scale of Rs. 9300-34800 +5400(GP).

Kindly note that in the event of his selection his request for relieve from the service of this Institute will be considered in accordance with the rules of the Institute.

Yours faithfully,

 19.01.10

Deputy Registrar (GA & L)
for Director

DA : As above.

Copy to:-

- ✓ 1. Sh. D.K. Kaushik, Assistant Engineer (Elect.). It is his 1st application for outside job during the current calendar year.
2. Prof. -in-charge (E., C& Mtc.).

**NATIONAL INSTITUTE OF TECHNOLOGY
(INSTITUTION OF NATIONAL IMPORTANCE)
KURUKSHETRA**

(Through Proper Channel)

No. EM/ 937

Date: 27.12.2010

To.

The Director
National Institute Of Technology
Kurukshetra.

Sub Request for grant of extra ordinary leave for two years.

Respected Sir,

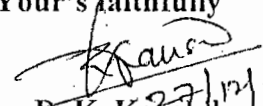
I am working as J.E (Electrical) since 20/11/1998 as a permanent employee of the Institute. I have applied for the post of S.D.E (Electrical) in HUDA Vide Institute letter No.Esst-I/PF/338 dated 19.01.10(copy enclosed). I have been selected for the above post Vide HUDA letter No HUDA-EA-2/2010/49485 dated 23.12.10 (Copy of appointment letter enclosed).

It is, therefore, requested that I may please be granted two Years E.O.L. w.e.f 29.12.2010 to 28.12.2012 and I may please be relieved for duty w.e.f 28.12.2010.

An early action in this regard will be highly appreciated.

Thanking You.

Your's faithfully


D. K. Kaushik
J.E (Electrical)
NIT Kurukshetra

NATIONAL INSTITUTE OF TECHNOLOGY
(Institution of National Importance)
KURUKSHETRA - 136119

No. Estt.-II/ 8005

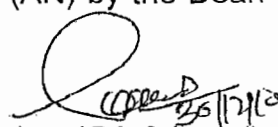
Dated: 30/12/10

Subject: Grant of Extra Ordinary Leave (without pay) for a period of two years

Sh. D.K. Kaushik, Junior Engineer (Electrical) in Estate Section may please refer to his letter dated 27.12.2010.

He is allowed Extraordinary Leave (without pay) for a period of two years w.e.f. 31.12.2010 to 30.12.2012 to join for the post of Sub Divisional Engineer (Electrical) in HUDA on the following terms & conditions: -

1. No further extension in EOL will be granted under any circumstances.
2. In case he wishes to resign from the services of the Institute during his Extraordinary Leave, he has to give three months' notice.
3. He will hand over the complete charge to the Head of Department before he is relieved for proceeding on EOL.
4. He will submit 'No Dues Certificate' from all concerned before proceeding on Extra Ordinary Leave (without pay).
5. He will have to vacate the Institute accommodation as per rules of the Institute.
6. He will be relieved of his duties on 30.12.2010 (AN) by the Dean (E, EM & C).


Dy. Registrar (GA & Legal)
for Director

✓ Sh. D.K. Kaushik,
Junior Engineer (Elect.),
Estate Section,
NIT, Kurukshetra

Copy of the above is forwarded to the following for information and necessary action: -

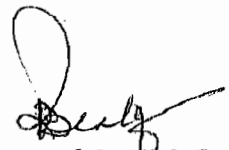
1. The Secretary HUDA, Plot No.C-3, Sector-6, Urban Estate, Panchkula.
2. Dean (E, EM & C).
3. Deputy Registrar (Acs.).
4. Estate Officer.

-60-
**NATIONAL INSTITUTE OF TECHNOLOGY,
KURUKSHETRA- 136 119**

No. EO/2265/3

Dated: 30.12.2010
3/1/11

Consequent upon the grant of Extra Ordinary Leave (EOL) to Sh. D.K. Kaushik, JE (Electrical) vide letter No. Estt.-III/8005 dated 30.12.2010 for a period of 2 years w.e.f. 31.12.2010 to 30.12.2012, he is hereby relieved from his duties in this Institute w.e.f 30.12.2010 (AN) to join as Sub-Divisional Engineer (Electrical) in HUDA.


Dean (E, EM & C)

✓ Sh. D.K. Kaushik,
Junior Engineer (Elect.)
Estate Section,
NIT, Kurukshetra.

Copy to :

1. The Secretary HUDA, Plot No. C-3, sector-6, UE, Panchkula.
2. DR (GA & Legal)
3. DR (Acs.)
4. Estate Officer

N/63-61-

APPENDIX-XI

It is observed that Mr. D.K. Kaushik is a permanent employee of the Institute and he is already on Extraordinary Leave w.e.f. 30.12.2010 (A/N). It is further observed that he had applied for the post of SDE (HUDA) in HUDA through proper channel. As per the conditions of new employee (HUDA) of Mr. D.K. Kaushik, he has to resign from NIT, Kurukshetra and he had submitted his resignation accordingly. After going through the rules of the Institute regarding resignation **"a permanent employee, only after giving three months' notice in writing to his appointing authority, or by paying three months salary in lieu thereof;"**

It is also observed that Mr. D.K. Kaushik was Indentor for the purchase of Solar Geysers and an enquiry committee has already been appointed to enquire the matter of purchasing of Solar Geysers. The committee had already submitted his report and same has been considered by the BOG in 24th meeting held on 07.02.2011 and BOG decided **"the officers/officials found responsible for the lapses should be asked to explain and clarify their position regarding the lapses"** and therefore the explanation of Mr. D.K. Kaushik is also warranted in that case. So keeping in view the above circumstances it is advised that the resignation of Mr.D.K. Kaushik may be accepted subject to deposit of three months salary in lieu of three months notice as per Clause 30 of 1st Statute of NIT's. It is further advised that all types of dues of Mr. D.K. Kaushik may be kept with the Institute and may not be released/transferred till the proper disposal of Solar Geysers matter as per Agenda item No.24.13 of BOG Meeting dated 07.02.2011.

Communicated
as act 'A'
Tuhant
16/4/11 'A'

Registrar

As per the office proposal on page N/62, the legal opinion may please be considered for approval please.

Submitted for kind approval pl. 15/4/11
By

Director Tuhant
15.4.11

House champion
B.O.G., NITK

Approved as proposed
Tuhant

15/4/2011
(S.S. CHHOKAR)
ADVOCATE

APPENDIX-XII

NATIONAL INSTITUTE OF TECHNOLOGY
(Institution of National Importance)
KURUKSHETRA-136119

No. Estt-II/PF/ 1733

Dated: 18/04/11

OFFICE ORDER

The resignation of Sh. D.K. Kaushik, Junior Engineer (Electrical) has been accepted by the competent authority of NIT, Kurukshetra on depositing of three months' salary in lieu of three months notice period and he stands relieved w.e.f. 30.12.2010 (AN) on the following terms and conditions: -

1. His final settlement will be settled on receipt of No Dues Certificate from all concerned.
2. He will hand over complete charge, if any to the Head of Department.
3. He will have to vacate the Institute accommodation as well as office as per rules if not already vacated failing which penal rent will be charged as per rules of the Institute.

Sh. D.K. Kaushik,
Ex- Jr. Engineer (Elect.),
NIT, Kurukshetra

[Signature]
Dy. Registrar (GA & Legal)
for Director
[Signature] 18/4/11 *[Signature]* 18/4/11

Copy of the above is forwarded to the following for information and necessary action: -

1. Dean (E, EM & C), NIT, Kurukshetra
2. Chief Administrator, HUDA, Panchkula
3. Deputy Registrar (Accounts), NIT, Kurukshetra
4. Estate Section, NIT, Kurukshetra
5. DS (Gen.)

[Signature]
Dy. Registrar (GA & Legal)
[Signature] 18/4/11 *[Signature]* 18/4/11

NATIONAL INSTITUTE OF TECHNOLOGY,
(Institution of National Importance)
KURUKSHETRA-136119

No. Estt-II/1880

Dated: 27/04/2011

In continuation of this office order No. Estt-II/PF/1732 dated 18.4.2011, it is also added in this order that Sh. D.K. Kaushik was indentor for the purchase of Solar Geysers and an enquiry committee has already been appointed to enquire the matter of purchasing of Solar Geysers and submitted his report and same has been considered by the BOG in its 24th meeting vide item No. 24.13 held on 7.2.2011 and BOG decided "the officers/officials found responsible for the lapses should be asked to explain and clarify their position regarding the lapses" and therefore his explanation is also warranted in that case.

His resignation from the services of this Institute has been accepted on depositing three months' salary in lieu of three months' notice period. It is also informed him that his all types of dues will not be released/ transferred till the proper disposal of Solar Geysers matter as per Agenda item No. 24.13 of BOG Meeting dated 07.02.2011.

This issues with the approval of the competent authority.

Sh. D.K. Kaushik,
Ex- Jr. Engineer (Elect.),
NIT, Kurukshetra

[Signature]
Dy. Registrar (GA & Legal)

[Signature]
for Director

[Signature]
27/4/11

Copy of the above is forwarded to the following for information and necessary action: -

1. Dean (E, EM & C), NIT, Kurukshetra
2. Chief Administrator, HUDA, Panchkula
3. Deputy Registrar (Accounts), NIT, Kurukshetra
4. Estate Section, NIT, Kurukshetra
5. DS (Gen.)

[Signature]
Dy. Registrar (GA & Legal)

[Signature]
27/4/11

**Item 2512 To consider confirmation of Sh. Sunil Kumar Sharma
on the post of Deputy Registrar (Accounts).**

Consequent upon selection by duly constituted Selection Committee Shri Sunil Kumar Sharma was appointed as Deputy Registrar (Accounts) in this Institute at a basic pay of Rs. 8000/- per month in the pay scale of Rs. 8000-275-13500 vide this office letter No. GA-I/1341 dated 23.2.2009(copy enclosed as Appendix - XIII pages 66 to 67). He joined on 23.2.2009. Clause 6 of his appointment letter referred to above regarding confirmation reads as under :-

"The matter regarding your confirmation will be considered after NITs Act/Statutes".

The NIT First Statutes came into enforcement w.e.f. 18.5.2009.

Clause 24 (i) of the NITs Statutes reads as under :-

"Subject to the provisions of the Act and the Statutes, all appointments to posts under the Institute shall be made on probation for a period of one year after which period the appointee, if confirmed shall continue to hold his office subject to the provisions of the Act and the Statutes, till the end of the month in which he attains the prescribed maximum age for teaching posts, for technical non-teaching and ministerial and administrative post as the case may be :

Provided that the appointing authority shall have the power to extend the period of probation of any employee of the Institute for such periods as it may deem fit".

Sh. Sunil Kumar Sharma joined as Deputy Registrar (Accounts) in the Institute on 23.2.2009. As per NITs Statutes, his probation period is for one year only. Therefore his confirmation may be considered w.e.f. 23.2.2010.

Special Report on the work & conduct of Sh. Sunil Kumar Sharma is satisfactory. His ACRs for the year 2008-09 and 2009-10 are O.K.

The relevant Clause 24 of NIT Act, 2007 regarding appointment reads as under :-

"All appointments of the staff of every Institute, except that of the Director and Appointment Deputy Director, shall be made in accordance with the procedure laid down in the Statutes, by-

- (a) the Board, if the appointment is made on the academic staff in the post of lecturer or above or if the appointment is made on the non-academic staff in any cadre the maximum of the pay scale for which exceeds rupees ten thousand five hundred;"

In view of the above Sh. Sunil Kumar Sharma may be considered for confirmation on the post of Deputy Registrar (Accounts) w.e.f. 23.2.2010.

The matter is placed before the Board for consideration and decision.

NATIONAL INSTITUTE OF TECHNOLOGY APPENDIX-XIII
KURUKSHETRA-136119

No. Gen.-I/3716/ 1341

Dated: 23/2/09

Sh. Sunil Kumar Sharma,
DB-48, NIT Campus,
Kurukshetra.

Sub: - Recruitment of Deputy Registrar,(Accounts) (To be re-designated as per NITs/Statutes)

Dear Sir,

We are pleased to offer you appointment to the post of Deputy Registrar (Accounts) in this Institute (To be re-designated as per NITs Act/Statutes) on the following terms and conditions: -

1. **Appointment** : Temporary
2. **Scale of Pay** : Rs. 8000-275-13500/- (Pre-Revised)
3. **Initial Pay** : Rs. 8000/- per month.
4. **Allowances** : You will receive all allowances admissible under the rules of the Institute from time to time.
5. **Date of next increment** : One year after the date of joining the post.
6. **Confirmation** : The matter regarding your confirmation will be considered after NITs Act/Statutes.
7. **Duties** : As prescribed for the post and as assigned to you.
8. **Medical Fitness** : Your appointment is subject to the condition that you shall be certified by a Medical Authority nominated by our Board of Governors as being in sound health and physically fit for service. The Medical examination may be undertaken before joining the post.
9. **Original Certificates** : You shall be required to produce the original certificate in respect of your academic and other qualifications and also documentary proof in respect of your date of birth at the time of your joining the post.
10. **Leave** : You will be governed by the leave rules of the Institute from time to time.
11. **Accommodation** : You will have to reside in the NIT Campus, subject to availability of accommodation.
12. **Conduct and Disciplinary** : You will be governed by the Conduct and Disciplinary rules of the Institute from time to time.

13. Termination of Service :

- (a) During the period of probation or extended period of probation, as the case may be your services are liable to be terminated by either side without assigning any reason on one month's notice in writing or on payment of one month's pay and allowances in lieu thereof.
- (b) In case you want to leave your services after the confirmation, you shall be required to give three month's notice or make payment of pay and allowances in lieu thereof for the period of three month's provided that the Institute may call upon you to continue until the end of the academic session in which your notice is received.
- (c) If retention of your services is considered undesirable by the Institute on medical grounds certified by a Medical Authority nominated by our Board of Governors, your services shall be liable to be terminated by the Institute on three months notice or on payment of three months' pay and allowances in lieu thereof.
- (d) Your services shall be liable to be terminated by the Institute on grounds of retrenchment or economy on giving you three month's notice in writing or on payment of three month's pay and allowances in lieu thereof.
- (e) You can be transferred to any place in India.

14. General :

You will be governed by the service rules of the Institute from time to time.

It is made clear that you will be re-designated in the pay scale of Rs. 8000-13500/- (Pre-Revised) keeping in view the service condition of the NITK employees as contained in the NIT Act.

If this offer of appointment is acceptable to you on the above terms and conditions, you are requested to communicate your acceptance to us in writing immediately and report for duty latest by 02.03.2009. In case you fail to report for duty by this date, the offer shall stand automatically cancelled.

sd/ ✓
REGISTRAR
for Director

Endst. No. Gen.-I/ 1342-46

Dated: 23/11/09

Copy to: -

1. Deputy Supdt. (Accounts).
2. Estate Officer
3. DS to Director- for kind information of the Director.
4. PA to Registrar.
5. Estt.-I

No.	1266	Date	23/11/09
REGISTRAR	for Director		
PA			
DS			
Estt.			

sd/ ✓
REGISTRAR
for Director

Item 25.13 To consider and approve the Panel of External Experts for recruitment of Technical, Administrative & Ministerial Staff, Senior Administrative and other comparable posts.

As per Statute 23(5) (b), (c) and (d) the Selection Committees for filling up of Technical, Administrative & Ministerial Staff, Senior Administrative and other comparable posts in the Institute by direct recruitment or by promotion from amongst the members of staff of the Institute, there will *interalia* be one external experts on the Selection Committee. The existing panel for the above posts is going to expire on 17.5.2011.

Accordingly, the various HODs of Departments/Sections were requested to send the name of ten external experts as per requirement of their Department/Section, duly approved by the Departmental Affairs Committees in respect of teaching departments. The consolidated panel of external experts as received from various Departments/Section will be placed before the Board on the table.

The Board may consider and approve the Panel of External Experts for recruitment of Technical, Administrative & Ministerial Staff, Senior Administrative and other comparable posts.

Item 25.14 To consider grant of Special Casual Leave to the employees of the Institute.

The Director, Government of India, Ministry of Human Resource Development, Department of Higher Education vide letter No. F.22-5/2006-TS.III (Pt.) dated 11.05.2009 forwarded a copy of Notification published in Gazette of India Extraordinary Part-II, Section-3, Sub-Section – (i) dated 23rd April, 2009 regarding the 1st Statutes under NIT Act, 2007 for information and necessary action. For the implementation of the 1st Statutes, the matter was placed before the Board of Governors in its 15th meeting held on 18.05.2009. The Board decided as under:-

“The Board noted the First Statutes for NITs received from the MHRD.”

Under Clause 35 of the 1st Statutes, it has been mentioned that the leave for all the employees of the Institute shall be governed by the Central Civil Services (Leave) Rules, 1972. Under Chapter IV of the Central Civil Services Leave Rules, the following leave is admissible:

“Earned Leave, Half Pay Leave, Commuted Leave, Extraordinary Leave, Maternity Leave, Paternity Leave, Special Disability Leave, Hospital Leave, Study Leave, Leave not due, **Special Casual Leave** and Child Care Leave.”

For the grant of all the leaves except Special Casual Leave, the rules and regulations are mentioned in the CCS (Leave Rules), 1972. However, for the grant of Special Casual Leave, these rules are silent. So, the Institute is facing problem for the grant of Special Casual Leave.

It is worth mentioning here that under the old Bye Laws of the Institute, the following provisions were applicable under Rule 12 (4):

“Special Casual leave not counting against ordinary Casual leave may be granted to a member of staff when,

- a) He is summoned to serve as a juror or assessor or to give evidence before a Court of Law as a witness in a civil or a criminal case in which his private interests are not at issue and in other circumstances of special nature at the discretion of the sanctioning authority. The leave so granted should be sufficient to cover the total period of absence necessary.
- b) As per decision taken by the then Board on 28.1.1977 – Special casual leave for six days may be granted to the employees of the College who have undergone or will undergo sterilization on production of a Medical Certificate from a Government Medical Officer. Such Special Casual Leave be granted to the employees of the College whose wives have undergone or will undergo tubectomy operation.

However, with regard to (b) above, the Government of India, Ministry of Personnel, Public Grievance & Pensions, Department of Personnel & Training vide Office Memorandum No. 28016/02/2007-Estt (A), dated 04th January, 2008 has issued **modification in the period of Special Casual Leave to Central Government Servants for the various Family Welfare Schemes.** A copy of the said OM is enclosed as Appendix - ~~XIV~~ from page 73 to 74.

It is pertinent to mention here before the implementation of NIT Act, 2007 and 1st Statutes thereof, there was a provision of Academic Leave in the Institute as per Old Bye Laws of the Institute. Now under the CCS (Leave) Rules, 1972, no such provisions have been made. Further, after the conversion of REC to NIT with Deemed University Status, the Government of India, MHRD, New Delhi vide Office Memorandum No. F.20-46/2003-TRS.III, dated 9th November, 2003 issued certain services conditions for the employees of RECs. As per condition No.2, the NITs were instructed to adopt Leave Rules as is prevalent in IIT Delhi.

As per Leave Rules prevailing in IIT Delhi, the special Casual Leaves are being used for the following purposes which includes the academic purposes also:

Clause 14(1) of schedule D provides that Special Casual Leave, not counting towards ordinary casual leave, may be granted to a member of the staff when he is ...

- (1) Summoned to serve as a Juror or Assessor or to give evidence before a court of law as a witness in a civil or a criminal case in which his private interests are not at issue;
- (2) deputed to attend a reference library of other institutes or conferences and scientific gatherings of learned and professional societies in the interest of the Institute;
- (3) required to be absent for any other purposes approved by the Board of Governors.

The period of such leave admissible in a year shall ordinarily not exceed fifteen days but should, however, be sufficient to cover the period of absence necessary. The conditions under which such leave will be granted, if necessary, be laid down by the Board.

Further, the Board of Governors (IIT Delhi) has approved granting of Special Casual Leave to:

- (1) staff for attending official meetings in outside organizations i.e. for selections, academic planning, research management, coordinating committee meetings, invited lectures, conducting of Ph.D. oral examinations.
- (2) any staff member who is to present a paper or is to function as an office bearer of the conference etc. (office bearer of the conference includes chairman of a session, general reporter of a session, member of executive committee etc.)
- (3) any staff member who wishes to attend a conference etc. but who is neither presenting a paper nor is an office bearer of the conference etc.

The Board has also decided that:

- i) Before the sanction of Special Casual Leave, it should be ensured & certified that due to grant of Special Casual Leave, teaching & research commitments and other work of the Institute will not be adversely affected, and
- ii) the power to sanction Special Casual Leave may be delegated to respective Head of Department/Centre in the case of Faculty and Dy. Director (F) in the case of Heads of Departments/Centres.
- iii) the number of days for which a staff member is deputed to attend international conferences/seminars/workshops be not counted towards Special Casual Leave since the period so such absence cannot be covered within 15 days.
- iv) Faculty members deputed by the Institute in connection with Institute work will be treated on duty and the period will not count towards Special Casual Leave.

Special Casual Leave may also be granted to:

- (4) re-employed disabled Military pensioners when called upon to attend Resurvey Medical Board to assess their disability element.

- (5) staff members for participation in sporting events of National or International importance.
- (6) employees for participation in any National Programme at par with the Central Government decision from time to time.

Special Casual Leave may be granted for a member of the staff.

- (7)
 - i) upto 6 days to an employee who undergoes sterilization operation;
 - ii) upto 14 days to a female employee who undergoes non- puerperal sterilization, and
 - iii) for the say of insertion in case of woman employees who have IUCD insertion.
- (8) A faculty member could be permitted to go outside the Institute on Special Causal Leave for four days in any one month (non-cumulative) either for Sponsored Projects or for Consultancy or for both, but without affecting his classes or other academic work in the Institute. This will be in addition to the 15 days of Special Casual Leave that he/she is authorized vide Clause 14 of Schedule 'D' of the Statues.
The record of Special Casual Leave granted to the Faculty/Staff will be maintained, in the manner similar to that for Casual Leave, as:
 - (i) For all Faculty members/except Dy. Director, Deans and Heads of Deptts./CentresHeads.
 - (ii) For Heads..... Office of Dy. Director
 - (iii) For Dy. Directors and Deans..... Office of Director.

The Board may consider and decide.

स/No. 28016/02/2007-Estt (A)

भारत सरकार / Government of India

कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय

Ministry of Personnel, Public Grievances & Pensions

कार्मिक और प्रशिक्षण विभाग

(Department of Personnel & Training)

North Block, New Delhi, 04th January, 2008.OFFICE MEMORANDUM

Subject: Modification in the period of Special Casual Leave to Central Government Servants for the various Family Welfare Schemes

The undersigned is directed to say that the existing instructions regarding the number of days of grant of Special Casual Leave admissible to Central Government Servants for the various Family Welfare Schemes has been reviewed in this Department and keeping in view the changes/advancements in the technology/surgical procedures, it has been decided to revise the period of Special Casual Leave admissible to Central Government Servants for the various Family Welfare Schemes as under:


Purpose	No. of days admissible at present.	Revised Admissibility
Male Government Servants.		
(i). Vasectomy	6 Working Days	5 Working Days
(ii). Vasectomy for second time due to failure of the first operation	6 Working Days	5 Working Days.
Female Government Servants		
(i). Puerperal tubectomy/ Non- puerperal Tubectomy (Including laparoscopic method)	14 Days	10 Working Days
(ii). Puerperal tubectomy/ non- puerperal tubectomy for second time.	14 Days	10 Working Days
(iii). Salpingectomy after Medical Termination of Pregnancy (MTP) - Not admissible when, after Salpingectomy operation along with medical termination of pregnancy, facility of maternity leave for six weeks under Rule 43 of CCS (Leave) Rules, 1972 is availed	14 Days	10 Working Days

Post Sterilization Complications		
Non-Hospitalization:		
(a) Post-Vasectomy complications	7 Days	Commuted leave to be granted if necessary as complications requiring hospitalization are of minor nature, which do not call for additional special casual leave.
(b) Post-Tubectomy complications	14 Days	
Male Government Servants:		
When wife undergoes puerperal / non-puerperal tubectomy including sterilization performed through laparoscopy for the first time or the second time.	7 Days	3 Working Days

3. There will be no change in the other conditions for grant of Special Casual Leave for the above purposes. The period of Special Casual Leave for the following purposes remain unchanged:

- (a) Post Sterilization Complications : in case of Hospitalization.
- (b) Female Government Servants : when their husbands undergo vasectomy operation.
- (c) Re-canalization Operation.

4. These orders will take effect from the date of their issue.


(C.A. Subramanian)
Director

To,

All Ministries and Departments of Government of India (As per standard list)

Item: 25.15 To consider rules on Extra Ordinary Leave, Lien and Deputations.

The Director, Government of India, Ministry of Human Resource Development, Department of Higher Education vide letter No. F.22-5/2006-TS.III (Pt.) dated 11.05.2009 forwarded a copy of Notification published in Gazette of India Extraordinary Part-II, Section-3, Sub-Section – (i) dated 23rd April, 2009 regarding the 1st Statutes under NIT Act, 2007 for information and necessary action. For the implementation of the 1st Statutes, the matter was placed before the Board of Governors in its 15th meeting held on 18.05.2009. The Board decided as under:-

“The Board noted the First Statutes for NITs received from the MHRD.”

Under Clause 35 of the 1st Statutes, it has been mentioned that the leave for all the employees of the Institute shall be governed by the Central Civil Services (Leave) Rules, 1972.

In this regard, the matter was placed before the BOG in its 17th Meeting held on 09.09.2009. The Board approved the proposal of the Institute to adopt the said rules and subsequent amendment in these rules in the Institute.

Further, the Board in its 15th Meeting held on 18.05.2009 decided as under:-

“ The Board decided that the decision on Extraordinary Leave to the faculty members as already taken by the BOG in their 14th meeting held on 20.01.2009 stands for the time being. The said decision is reproduced below:-

“The frequently allowing Extra Ordinary Leave to senior faculty is hampering the studies at the Institute. Hence, the EOL may be granted maximum only for two years at a stretch for the purpose of heading any other Institution. The remaining EOL if permissible as per rules can be granted for other purposes.”

The Institute was advised by the Board to frame its own rules on Extra Ordinary Leave and Deputation.”

In view of the above decision of the Board, a Committee was constituted at the Institute Level for the above said purpose. The Committee submitted its recommendations on 18.12.2009. The recommendations of the said Committee were placed before the Board of Governors in its 19th Meeting held on 29.12.2009.

The Board decided as under:-

“The Board decided that the Standing Committee may consider this matter. The Board also made the following observations:-

- (i) Detailed rules on EOL, Lien and Deputation be framed.
- (ii) Advice of a legal expert in the matter be obtained."

Further, the Standing Committee of the Board in its 2nd meeting held on 27th & 28th January, 2010 decided as under:-

"This matter will be considered by the Standing Committee in its next meeting. In the meantime legal opinion in the matter may be sought from the legal counsel of the Institute."

Keeping in view the above decisions, the Legal Opinion in the matter was sought from our Legal Counsel, Sh. Shayam Singh Chhokar, Advocate, Distt. Courts, Kurukshetra, which is as under:-

" I have gone through the documents placed on the file and I observed that the Committee headed by Dr. S.P. Jain, Professor of Electrical Engineering and Dean (R&C) framed the rules of EOL, Deputation and Lien on dated 18.12.2009. The rules are adequate and in accordance of law and the same may be approved."

In view of the above decision of the Standing Committee, the matter was again placed before the Standing Committee in its 4th meeting held on 5.8.2010. The Standing Committee has decided as under:

"The Standing Committee decided that the legal opinion given by the counsel on certain points/provisions alongwith the comments of the Director together may be submitted to the Hon'ble Chairperson, BOG for his information and necessary advice if he deems fit and then the same be reported to the Board in its next meeting for final approval."

In view of the above, the legal opinion was again sought from the Standing Counsel of the Institute which is as under:

"I have gone through the documents placed on the file. I observed that the rules framed by the Committee headed by Dr. S.P.Jain, Professor of Electrical Engineering and Dean (R&C) are adequate and in accordance with law. However, some of the points at page no. 91 and 92, 93 may also be included in the rules of EOL and Lien respectively. The point No. (i), (ii) and (vii) at page 91 and point No. (ii), (iii), (vi), (vii) and (ix) at page no. 92 and 93 may also be considered and included at the time of final approval of these rules."

In view of the above, the matter was discussed with the Hon'ble Chairperson, BOG. As per advice, the said Committee was again requested to revise the recommendations on the basis of legal opinion sought from the legal counsel of the Institute. The revised recommendations of the Committee were placed before the Board of Governors in its 24th meeting held on 7.2.2011. The Board decided as under:

"The Board decided that the Hon'ble members of the Board may study the Extra-Ordinary Leave, Lien and Deputation Rules of the Institute and send their comments for taking a decision by the Board in its next meeting."

In view of the above decision of the Board, a copy the rules were sent to the Hon'ble Members of the Board vide letter No. Gen-1/24th BOG/1321, dated 22.3.2011. However, only the comments of the then Director Incharge were received on 29.3.2011 which are enclosed as Appendix - XV from page 78.

The Board may consider and decide.

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119

911 29/1/11

APPENDIX-XV


No.D/2011/1427

Dated: 29.03.2011

Please refer to your letter No.Gen-1/24th BOG/1321 dated 22.03.2011.
The enclosed rules on Extraordinary Leave, Lien and Deputation framed by
Dr. S.P. Jain Committee appear to be all right and therefore may be considered
for acceptance.


Director Incharge

Registrar Incharge


29/03/11

D.S. (Gen.)
Genf J

- Item 25.16 To consider report of the Committee regarding anomaly in fixation of pay in the implementation of 6th Central Pay Commission.

The Board of Governors of the Institute in their 23rd meeting held on 18.10.2010 constituted the following committee to examine anomaly in fixation of pay in the implementation of 6th Central Pay Commission in light of MHRD circular and UGC guidelines in this regard in respect of Dr. (Mrs.) Kiran, Assistant Professor(CAS), Dr. Praveen Aggarwal (CAS) and Dr. Vikas Choudhary, Lecturer(Selection Grade) who were promoted under CAS between 1.1.2006 to 18.8.2009 alongwith similar representations if received by the Institute for submitting the report to the Hon'ble Chairperson, BOG for placing it before the BOG in its next meeting:-

- | | | |
|----|---|-------------|
| 1. | Dr. (Mrs.) Sudesh Mukhopadhyay
Professor & Head,
Deptt. of Inclusive Education,
National University of Education Planning & Administration,
17-B, Aurobindo Marg,
New Delhi –110016. | Chairperson |
| 2. | Dr. Hari Mohan Prasad,
Director,
Academy of Foreign Languages & Cultural Cooperation,
Magadh University,
Bodh Gaya (Bihar) | Member |
| 3. | Dr. V.K. Sehgal,
Professor
Civil Engineering Department
NIT, Kurukshetra | Member |

The committee has examined the matter and the Chairman of the committee has submitted the report to the Hon'ble Chairperson, BOG on 25.2.2011. The said report of the enquiry committee will be placed before the BOG on the table.

The Board may consider the report and decide the matter.

- Item 25.17 To consider report of the Committee regarding re-designation of Lecturers (Selection Grade) as Associate Professor in PB-4 of Rs. 37400- 67000+9000.

The Board of Governors of the Institute in their 23rd meeting held on 18.10.2010 constituted the following committee to examine the issue of re-designation of Lecturers (Selection Grade) as Associate Professor in PB-4 of Rs. 37400-67000+9000 in reference of Institute order No. Estt.-I/4818 dated 29.7.2010 and stay order No. Estt.-I/5154 dated 10.8.2010 in light of MHRD circular and UGC guidelines in this regard alongwith similar representations if received by Institute for submitting the report to the Hon'ble Chairperson, BOG for placing it before the BOG in its next meeting:-

1. Dr. (Mrs.) Sudesh Mukhopadhyay Chairperson
Professor & Head,
Deptt. of Inclusive Education,
National University of Education Planning & Administration,
17-B, Aurobindo Marg,
New Delhi -110016.
2. Dr. Hari Mohan Prasad, Member
Director,
Academy of Foreign Languages & Cultural Cooperation,
Magadh University,
Bodh Gaya (Bihar)
3. Dr. V.K. Sehgal, Member
Professor
Civil Engineering Department
NIT, Kurukshetra

The committee has examined the matter and the Chairman of the committee has submitted the report to the Hon'ble Chairperson, BOG on 25.2.2011. The said report of the enquiry committee will be placed before the BOG on the table.

The Board may consider the report and decide the matter.

Item 25-12 To consider Inquiry Report in the case of Sh. Saresht Ahuja, Lecturer (now Assistant Professor), Electronics & Communication Engineering Department.

Sh. Arun Sinha, Roll No. 2K099, a student of this Institute, who was studying in B. Tech. Degree Course (Electronics and Communication Engineering) vide his letter dated 17.12.2004 made a complaint to Deputy Commissioner, Kurukshetra against Prof. Saresht Ahuja, Lecturer in ECE Department of this Institute for demanding bribe of Rs. 6000/- in the name of Prof. Vikas Mittal, another Lecturer in the ECE Department of this Institute, for getting the marks increased in a paper ECE-323 (Control System Engineering) of B. Tech 5th semester Examination held in November/December 2004. The Deputy Commissioner authorized the Deputy Superintendent of Police (DSP), Kurukshetra to investigate the truth by making a raiding party. The Deputy Superintendent of Police (Hqrs.), Kurukshetra along with a raiding party conducted a raid on 17.12.2004 on the Institute's residence No. DB - 10 in the NIT campus allotted in the name of Sh. Saresht Ahuja, Lecturer in the Electronics & Communication Engineering Department of this Institute and caught him red handed with Rs. 6000/- and arrested him. After his arrest, Sh. Ahuja made a disclosure statement before the Police that he had taken the said bribe in connivance with Sh. Vikas Mittal, another Lecturer of the Electronics & Communication Engineering Department of this Institute. On his disclosure statement, Sh. Vikas Mittal was also arrested by the Police on the same day i.e. on 17.12.2004. An FIR No. 280 dated 17.12.2004 was also lodged under section 7 and 13(1) 49 of Prevention of Corruption Act 1988. Both were sent to judicial custody on 17.12.2004 and remained there upto 27.01.2005. On the information given by the Police Department, both were suspended by the Institute as per rules. However, they were bailed out on 27.01.2005.

On the receipt of the request of the SP Kurukshetra, the matter was submitted to the Board for granting permission of prosecution against the above said Lecturers. The Board decided to refer the case to the Advocate General Punjab for giving legal opinion on the case before the grant of permission. On the advice given by Advocate General Punjab, the Board allowed granting the permission for prosecution against the said lecturers.

Further, the Chief Vigilance Officer of the Institute intimated the said matter to the Central Vigilance Commission vide his letter No. CVC/3/C/867 dated 22.5.2006. The Central Vigilance Commission, New Delhi vide letter No. 008/EDN/027, dated 02.06.2006 issued the following instructions to the Institute:

1. The Commission has examined the matter and would advise initiation of major penalty proceedings against Prof. Saresht Ahuja and Prof. Vikas Mittal, in agreement with the CVOP, NIT for the serious misconduct noticed.
2. NIT should appoint their own IO to inquire into the charges against Prof. Sareshta Ahuja and Prof. Vikas Mittal.

3. Further developments may be intimated and the Commission approached for its second stage advice on completion of the oral inquiries in the case.

In view of the above, the matter was placed before The Board of Governors in its 12th meeting held on 25.4.2007 decided as under: -

“The Board approved the chargesheet for conducting Departmental Disciplinary proceeding against Sh. Sareshta Ahuja and Sh. Vikas Mittal both Lecturers (under suspension) in Electronics and Communication Engineering Department as per details furnished in the Agenda Item 12.45.

The Board further decided that some IAS (Retd) officer or any Senior Professor of any IIT/NIT be appointed as an Inquiry Officer to conduct departmental enquiry in the matter. “

In view of the above decision of the Board, the statement of charges, statement of allegation and statement of witnesses and statement of documents were issued to the concerned teachers vide Memorandum Nos. GAV/Legal/3952 dated 19.5.2007 and GAV/Legal/3952 dated 19.5.2007.

Sh. Sareshta Ahuja submitted his written statement for the charges leveled against him. After the receipt of written statement, the Director/Disciplinary Authority appointed Dr. R.L. Sharma, Professor, Civil Engineering Department, NIT Hamirpur as Inquiry Officer. The inquiry proceedings were started by the Inquiry Officer on 30.1.2008. The proceedings were held on 16.2.2008, 1.3.2008, 15.3.2008 and 29.3.2008. In the meantime, the Special Judge, exercising the powers under the Prevention of Corruption Act, 1988, Kurukshetra vide his orders dated 25.3.2008 acquitted both the Lecturers of the charges leveled against them by giving them benefit of doubt. Consequent upon the acquittal from the Court of both the above Lecturers a request for seeking advice from the Central Vigilance Commission, New Delhi and Vigilance Section, MHRD, New Delhi with regard to revocation and regularization of suspension of both the Lecturers and also for the fate of enquiry proceedings was made vide this office letter No. Gen-1/Legal/CS/4062 dated 23.4.2008. The inquiry proceedings were kept in abeyance till the advice receipt from the CVC and MHRD. However, no advice was provided by the above quarters.

On the basis of above acquittal, Sh. Sareshta Ahuja, vide his letter dated 21.4.2008 requested that pending finalization of Departmental Inquiry, he may kindly be re-instated immediately and the period of his suspension may be ordered to be treated as duty period as provided in the rules. After getting legal opinion from our legal counsel at Kurukshetra and approval accorded by our Hon'ble Chairperson, BOG, he was re-instated w.e.f. 29.5.2008 vide letter No. Gen-1/Legal/CS/5067 dated 29.5.2008.

Further, in response to our request, the Director, Government of India, Central Vigilance Commission vide letter No. 006/EDN/027 dated 2.6.2008 informed as under:

1. As far as revocation and regularization of suspension of Sh. Vikas Mittal, consequent upon his acquittal from the court, is concerned, may take a decision on their own.
2. However, for failure on the part of police officials to appear before the court is a serious matter resulting in acquittal of the CO's in the case. NIT may take up the matter with DGP Haryana for taking suitable action against the erring officials as also to consider filing an appeal against the acquittal of the CO's in trial court.

Further, Section Officer (Vig.), Government of India, Ministry of Human Resource Development, Department of Higher Education, New Delhi vide letter No. C.13011/39/2006-Vig., dated 29th July 2008 advised as under:

"Pending advice from Central Vigilance Commission, the Institute may continue with the departmental inquiry proceedings against the charged officials"

In view of the above, the matter was again placed before the BOG, in its 14th meeting held on 20.1.2009 and the Board decided as under:

"The Board discussed the matter at length and the members are of the considered view to take the legal opinion from the Standing Counsel of the Institute or other Legal Remembrance (such as Sh. Mukul Rahtogi, Sh. Manu Sanghvi, Sh. Venu Gopal and Sh. Rajeev Atmaram) so that the Institute can act accordingly.

Further, the Board decided as under on the various points of the agenda item: -

1. That the matter regarding considering the suspension period to duty period may be decided after the decision of the Departmental inquiry.
2. The advice of the CVC may be complied with.
3. The Departmental Disciplinary Proceedings should be continued.
4. The resignation submitted by Prof. Saresht Ahuja, Lecturer, ECE Deptt. May not be accepted pending the decision of the Departmental Disciplinary Proceedings. However, the legal opinion in this matter may also be taken."

In view of the above decision of the Board, the Departmental Disciplinary proceedings were again started after obtaining the legal opinion from our counsel at Punjab and Haryana High Court, Chandigarh.

The following charges were leveled against Sh. Shreshth Ahuja, Lecturer in ECE Department of the Institute;

1. Dr. Vikas Mittal in connivance with Shreshtha Ahuja Lecturer in Electronics and Communication Engineering Department of NIT Kurukshetra, are hereby charged for committing grave irregularity and negligence in the discharge of your duties which is a misconduct of Rules of conduct of service.

In That:

You have committed gross irregularity and negligence in the discharge of your duties with dishonest motive by awarding less marks on the answer book of Shri Arun Sinha, Roll No. 2K099 of subject ECE 323 (Control System Engineer), examination held in 2004.

2. You Shri Vikas Mittal and Sh. Sareshta Ahuja are hereby charged of demanding & accepting illegal gratification and concealment of facts which are misconduct under Rules of Conduct of Service.

In That

- i. You Shreshtha Ahuja obtained illegal gratification of Rs. 6000/- from one student Arun Sinha of Roll No. 2K099 in the subject of ECE 323 (Control System Engineer) in connivance with Sh. Vikas Mittal, Lecturer in ECE Department, NIT Kurukshetra.

- ii. For this act you both were arrested by the police but you did not inform your employer and concealed the facts about your arrest and detention in the police/judicial custody.

Now, the Inquiry Officer vide letter No. dated 26.03.2011 has submitted his report which is enclosed as Appendix - XVI from page 87 to 98.

The concluding para with regard to above charges is as under:

1. From the perusal of the documents stated above, it appears that none of the aforesaid document has any relevance to the charge No. 1 against the accused that he is in connivance with Sh. Vikash Mittal awarded less marks to the complainant in the subject EcE-323 (Control System Engineering). These documents do not say that the CO was in any way connected with teaching of the subject EcE-323 to the complainant of the answer book of the complainant in the stated subject. It was also submitted by the CO (in his reply of the charge sheet served on him) to the Director, NIT Kurukshetra on May 5, 2007

that he was neither a paper setter nor the teacher of the complainant in the subject under reference. On perusal of records, it was confirmed that the answer book of the complainant Mr. Arun Kumar Sinha was indeed checked by Sh. Vikas Mittal who was also an accused in the instant case. Mr. Shreshth Ahuja was never involved with the evaluation of the answer book of the complainant and thus has no connection with the allegation/charge. **Mr Shreshth Ahuja, therefore, cannot be convicted on this count and is entitled to clean acquittal.**

2. Mr. Ahuja avoided the inquiry on the pretext that his lawyer was not paid TA & DA and he did not have money to pay to him, whereas the fact is that Mr. Ahuja was reinstated as lecturer by the director, NIT Kurukshetra. But the Co did not join his duties and also stopped attending the inquiry proceedings after some time. He did not produce any evidence in his defense as to why the complaint was made by the student against him when he was neither a paper setter nor an evaluator in any of his papers. He simply stated in his reply submitted to the Director, NIT Kurukshetra on May 19, 2007 that he was implicated falsely by the candidate on account of animosity arisen out my scolding when he was in verbal duel with his teacher Mr. Vikas Mittal. This fact was, however, denied by Mr. Vikas Mittal in his reply to my question during the hearing of the case on December 12, 2010 against the accused. The disciplinary proceedings are for the purpose for maintaining discipline and efficiency in public service more so in educational institutions where the career of students is in the making. Involvement of a teacher in such cases is beyond imagination. The proceedings are decided on the basis of preponderance of possibility and strict standard of proof and Evidence Act, 1872 is not applicable. Keeping the aforesaid parameters in mind, i have examined the facts of the present case. The charge made against the accused Mr. Saresht Ahuja that he obtained illegal gratification of Rs. 6,000/- from Mr. Arun Sinha, Roll No. 2K099 in connivance with Sh. Vikash Mittal seems to clear and straight forward and stand proved.
3. In support of the charge2 (ii), the PO and the dealing assistant both argued that Mr. Shareshta Ahuja did not inform the institute about his detention in the judicial/Police custody. Whereas, as per conduct/service rules, he was bound to inform the institute about his detention in the Judicial/Police custody within 48 hours of the detention. The CO, however, stated that he met the director NIT Kurukshetra after his bail on December 12, 2010 and apprised his of the case. Thus the charged officer (CO) is guilty for not properly informing the competent authorities about his detention by the police beyond the permissible limit as per conduct rules of service. Thus, the charge that he did not inform the employer and concealed the facts about your arrest and detention in the police/Judicial custody stand proved.

Further, it is pertinent to mention here that in his Inquiry Report, the Inquiry Officer has also mentioned under Clause D that the charged officer and his DA attended a few inquiry proceedings in the beginning but stopped attending the same after some time citing lack of funds as reason particularly when the case came for submission of documents and witnesses and their subsequent examination. He was given enough opportunity to attend the proceedings. In view of this, the proceedings were conducted ex-parte to avoid undue delay of the case. The statement of defense could not be recorded because of his continued absence after May 29, 2010.

It is worth mentioning here that the Inquiry report with regard to Sh. Vikas Mittal has already been placed before the Board in its 24th meeting held on 7.2.2011 and the Board has decided as under:

“The Board considered and accepted the Inquiry Report submitted in the case of Sh. Vikas Mittal, Assistant Professor, ECE Department and decided to award him minor penalty of withholding his two annual increments without cumulative effect.”

The Board may consider and decide.

INQUIRY REPORT

Dated: 12-11-2010

PREAMBLE

- (a) The Disciplinary Authority (NITK Haryana) appointed the undersigned as Inquiry Authority in the disciplinary case of Sh. Saresht Ahuja, Lecturer in Electronics & Comm. Engg. (CEC Dept.) vide letter No. GA-IV/Legal/CS/725-32, dated Jan. 23, 2008.
- (b) During the course of inquiry total of 16 sitting/hearings took place. Before starting the hearing/sittings, I thoroughly examined the charge sheet, statement of imputations/allegations and evidences thereof.

SUMMARY

Sh. Saresht Ahuja, the charged officer (CO) was appointed as lecturer in Electronics & Communication Engineering (CEC) department by NIT Kurukhetra (then REC) in Jan. 23, 2000. Mr. Arun Sinha, Roll. No. 2K099, a student of B.Tech in Electronics & Communication Engineering was awarded 34 marks by Mr. Vikash Mittal (another teacher in the same department) in the subject ECE-323 (Control System Engineering) in Nov./Dec. 2004. As a result Mr. Arun Sinha failed in the said paper. Later on when he contacted Sh. Saresht Ahuja who told that a deal for Rs. 6000/- has been settled with Vikash Mittal for getting the marks increased in the subject ECE-323. He further told him that he has to collect the amount and hand it over to Sh. Vikash Mittal at 12.00 Noon at NIT campus Kurukshetra.

However, Mr Arun Sinah made a complaint to Deputy Commissioner, Kurukshetra, vide his letter dated 17.12.2004 alleging that Sh. Saresht Ahuja in connivance with Dr. Vikas Mittal, demanded Rs. 6,000/- from him for granting him more marks in the paper ECE-323. The Deputy Commissioner authorized the Deputy Superintendent of Police (DSP) Kurukshetra to investigate the matter by making a raid party. The DSP (Hqrs.) conducted a raid on 17.12.2004 on the residence of Mr. Saresht Ahuja and caught him red handed while accepting Rs. 6,000/-. Mr. Saresht Ahuja made a statement before the police that he had taken the money on behalf of Mr. Vikas Mittal who evaluated the paper ECE-323 of the complainant. Consequently both Saresth Ahuja and Vikas Mittal were arrested on the same day. FIR, No. 280 dated 17.12.2004 U/S 7.13 (1) (49) was registered under Prevention of Corruption Act 1988.

Disciplinary proceedings were initiated by the Director NIT, Kurukshetra under CCS (CCA) Rules-1965. A Charge-sheet containing the article of charges, statement of imputations and list of witnesses and documents relied upon (Anex.2) was served vide letter No. GA-V/Legal/3952 and 3953 on May 19, 2007. The broad statement of article of charge and imputations against Sr. Saresht Ahuja were as follows:

1. Broad statement of the case:

Sh. Sureshth Ahuja, the charged officer (CO) was appointed as lecturer in Electronics & Communication Engineering by NIT Kurukhetra (then REC) in Jan. 23, 2000. Mr. Vikash Mittal, another lecturer in the same department, evaluated the answer book of Mr. Arun Sinha, Roll. No. 2K099, a student of B.Tech Electronics & Communication Engineering at NIT Kurukhetra, in the subject ECE-323 Control System Engineering and awarded him 34 marks. The examination for this subject was held in December 2004.

A complaint was made by Mr. Arun Sinha to the deputy Commissioner, Kurukhetra on Dec. 17, 2004 in which it was alleged that Mr. Vikas Mittal, in connivance with Sh. Sureshth Ahuja, demanded Rs. 6000/- from him for granting more marks in place of 34 marks so as to pass him in the said subject. The deputy Commissioner directed the deputy Superintendent of Police (DSP) Kurukshetra to enquire in to the matter. The DSP constituted a raiding party and a trap was laid. Currency notes amounting to Rs. 6000/- were given to the complainant, after applying phenolphthalein powder on them, to be handed over to the accused as bribe. Ms. Sureshth Ahuja accepted the bribe amount of Rs. 6000 on behalf of Mr. Vikash Mittal. The Raiding party officials, who were present and hiding at the residence of Mr. Sureshth Ahuja immediately swung into action and caught him red handed. The currency notes given as bribe were recovered from the possession of the accused and identified. Mr. Sureshth Ahuja also made a statement before the police that he had taken the money on behalf of Mr. Vikas Mittal who evaluated the paper ECE-323. He was arrested and remained in police/Judicial custody till Jan. 27, 2005 but did not inform his employer i.e. NIT kurukshetra about his arrest/detention.

Consequently, Mr Sureshth Ahuja was suspended and charge sheeted by the disciplinary authority. A memorandum containing the article of charges, statement of allegations and list of witnesses and documents relied upon (Anex. 2) was served on Mr. Sureshth Ahuja on May 19, 2007. He was informed that disciplinary proceedings are being initiated against him under Conduct and Disciplinary Rules of the institute on the basis of charges and statement of allegations for misconduct committed on his part as stated in the

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memorandum. The broad statement of article of charge and imputations against Mr. Saresht Ahuja were as follows:

A. Articles of Charge

1. Dr. Vikash Mittal in connivance with Mr. Saresht Ahuja, lecturer in Electronic and Communication Engineering Department, NIT Kurukshetra, committed grave irregularity and negligence in the discharge of his official duties which is misconduct as per Rules of Conduct of Service:

In that

You have committed gross irregularity and negligence in discharging his duties with dishonest motive by awarding less marks on the answer book of Shri Arun Sinha, Roll No. 2k099 in the subject ECE 323-Control System Engineer for which the examination was held in 2004.

2. Sh. Vikash Mittal and Sh. Saresht Ahuja are hereby charged of demanding & accepting illegal gratification and concealment of facts which are misconduct under Rules of Conduct of Service:

In that

- (i) Mr. Saresht Ahuja obtained illegal gratification of Rs. 6,000/- from Mr. Arun Sinha in connivance with Sh. Vikash Mittal.
- (ii) For this act both were arrested by the police but Mr. Saresht Ahuja did not inform his employer and concealed the facts about his arrest and detention in the police / judicial custody.

B. Statement of Allegations

- (i) A complaint was made by Mr. Arun Sinha Roll. No. 2K099, a student of B.Tech. stating that Sh. Vikas Mittal in connivance with Sh. Saresht Ahuja, lecturer in the same department demanded Rs. 6,000/- from him for granting more marks in place of 34 marks to pass him in the said examination. The police registered an FIR No. 280 dated 17.12.2004 U/S 7.13 (1) (49), P.C.Act 1988 and after conducting raid, caught Sh. Saresht Ahuja red handed while accepting Rs. 6,000/- as bribe. The police got answer books re-evaluated from a panel of examiners, from IIT, Delhi, wherein the panel of

examiners gave 67 marks out of 100 marks whereas the said two examiners had given only 34 marks. Thus they committed gross irregularity and negligence in the discharge of official duties with dishonest motive.

(ii) After arrest by the police both the teachers remained in police/judicial custody but they did not inform their employer i.e. NIT, Kurukshetra about their arrest and detention and as such they concealed the facts of arrest and detention which is gross misconduct.

3. Accordingly, Sh. Sureshth Ahuja was suspended by the disciplinary authority i.e. NIT Kurukshetra and a charge sheet was framed against him. The copy of the charge sheet containing the memorandum, Article of charges, statement of allegations and list of witnesses and documents relied upon was given to him on May 19, 2007. He was asked to submit his written statement and inspect the documents within 15 days from the issue of the charge sheet. Mr. Sureshth Ahuja submitted his written statement to the director NIT Kurukshetra on May 19, 2005, in which he denied all the allegations leveled against him.
4. Consequently, the disciplinary authority decided to get the inquiry conducted against Mr. Sureshth Ahuja and appointed me as the inquiry officer vide letter No. GA IV/Legal/CS/9112 dated 29.10.2007.

C. PROCEEDINGS CONDUCTED

- 1 The first departmental proceedings were held on Jan. 30, 2008 at NIT Kurukshetra. The charges leveled against him were read by me. He was asked whether he accepts the charges or deny the same. Sh. Sureshth Ahuja denied all the charges leveled against him and, hence, all the charges were inquired into. Sh. Sureshth Ahuja also informed that he require one week time to submit the name of his DA and the list of documents required for his defense.
2. On March 1, 2008, the next date of departmental proceedings, Sh. Sureshth Ahuja informed that he would like to engage Sh. R.C. Khurana, Ex - Dy G.M. (Retired) Estt. & Legal, O/o G.C.M.T. Pb. Telecom Circle as his DA. This was accepted. Sh. Sureshth Ahuja also requested that the Departmental proceedings should be stopped in view of the pendency of the criminal trial in the Hon'ble court Kurukshetra which was rejected. He

also submitted the list of documents required by him. The list was marked to the PO to supply the available documents to Sh. Sureshth Ahuja within a week's time.

3. The next proceedings were held on March 15, 2008. At the very outset the PO moved an application to appoint a legal counsel stating that the case is of complicated nature. This was not agreed to because of opposition from Sh. Sureshth Ahuja. With reference to documents to be supplied to Sh. Sureshth Ahuja, it was stated by the PO that the documents are not ready for want of signature by the competent authority and so he needs more time to supply the same.
4. On March 29, 2008, the next date of departmental proceedings, the PO again informed that the documents are still not ready as some of them to be collected from the police are yet to be received. Therefore, he may be allowed some more time to collect and supply the same which was agreed to. The PO was directed to produce the listed documents on April 26, 2008 so that the same could be taken on record and also the list of witnesses.
5. In the mean time Sh. Sureshth Ahuja was acquitted by the Hon'ble Court Kurukshetra vide its orders dated March, 25, 2008, where the criminal proceedings were pending. Consequently, the departmental proceedings were stopped and kept in abeyance by the Registrar vide his letter No. Gen. I/Legal/CS/4062, dated 23.4.2008 in view of advice from CWC.
6. The proceedings were resumed on Oct. 10, 2009 on receiving the directions from the Registrar vide his letter No. Gen-1/Legal/CS/4084, dated June 5, 2009. Vide this letter, I was also informed that Sh. Varun Gupta, advocate, Punjab & Haryana High Court Chandigarh be allowed as presenting officer in place of Sh Y.N. Saini who has since relieved of his duties. It was also informed by the Registrar, NIT Kurukshetra that dealing assistant (legal) will accompany the P.O. for presenting the record. Both the requests were agreed to. The next date for conducting the proceedings was fixed as Oct. 3, 2009 in consultation with both parties.
7. On Oct. 3, 2009, Sh. Sureshth Ahuja, the charged officer (CO) was asked whether he would like to appoint other person as DA in view of the NIT having done so. To this CO stated that he will continue with his DA appointed earlier, viz. Mr R.C. Khurana. Mr. Khurana who was accompanying Mr. Sureshth Ahuja stated that the documents requested by him have not been supplied. The PO was directed to supply the possible documents by

Oct. 31, 2009 and the next date of hearing was fixed as Nov. 7, 2009 in consultation with both the parties which was postponed Jan. 9, 2009.

8. On Jan. 9, 2010, the PO informed that the documents required by the DA of Sh. Saresht Ahuja as well as reply to some clarifications sought by him have been sent to him on Jan. 5, 2010. However, the DA stated that he has not received the same. The PO was asked to supply the photo copies of the same to the DA during the hearing itself. On receiving the same DA requested to have some time to study the same and raise any objections if any. This was agreed to and the next date of hearing was fixed for Jan. 30, 2010.
9. On Jan. 30, 2010, the hearing was resumed. The DA submitted a list seven objections vide his letter No. X-200/SA-Dsc/Inq/xxx-I, dated Jan. 1, 2009. The copy of the objections was also given to the PO to study the same and send the reply if any before Feb. 15, 2010. The objection list interalia narrated several objections stating that the disciplinary authority has committed several irregularities in framing the charge sheet and did not supply him the documents request by him. Due regard was given to the points raised by him but, in view of the fact that in departmental proceedings the disciplinary authority is the sole judge of facts, the contentions were found devoid of merit to stay the proceedings. The next date for conducting the proceedings was fixed for March 3, 2009 in consultation with both sides.
10. The hearing was conducted as scheduled on March 3, 2010. Mr. Saresht Ahuja did not attend the hearings. However, Sh. Saresht Ahuja was informed that to initiate the charge sheet it is the privilege of the disciplinary authority and the inquiry can't be stopped at this stage. He was requested to attend the departmental proceedings to be held on April 3, 2010 at NIT Kurukshetra at 3 PM.
11. Mr. Saresht Ahuja again did not attend the hearings on April 3, 2010, however, Mr. R.C. Khurana, the DA of the CO attended the proceedings. He was requested to make it sure that the charged officer should also attend the hearings. The DA stated that the reply to his objections should be given by the Disciplinary Authority and not by the PO. To this presenting officer stated that he would submit the reply on the next date of hearing as

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well as the copy of evidences and the list of witnesses. The next date for conducting the proceedings was fixed as May 1, 2010 in consultation with both sides.

12. On May 15, 2010, both Mr. Ahuja and Mr. Khurana attended the proceedings. The PO submitted the reply to the points raised by the DA in his application dated 29.01.2010. He also stated that the list of documents and list of witnesses are yet to be signed by the competent authority and will be submitted on the date of next hearing. The CO also submitted an application No. X-200/SA-Disc/Inq/xxx-2-6, dated 15.5.2010 in which it was stated that unless the information/documents indicated by him are not made available to him, he will attend the hearing but will not participate in the Inquiry Proceedings. On perusal of the said document, I did not find any substance in his application/request and decided to continue with the inquiry to avoid delay. The next date for conducting the proceedings was fixed for May 29, 2010.
13. On May 26, 2010, Mr. Suresh Ahuja sent a letter to me to defer the inquiry proceedings stating that his DA has refused to present his case for not being given TA DA by the Institute. He again sent a request vide his letter No. RX-21/SA/DISC/INQ/3X-55, dated 25.10.2010 stating that he is willing to participate in the proceedings, but do not have funds to travel to NIT Kurukshetra and also engage a DA. He further stated that before conducting the proceedings further, the issues raised by him in his earlier letters be addressed. I did not find any substance in his pleadings in view of his revocation of suspension and reinstatement to his earlier post by the disciplinary authority. The ex-parte proceedings as scheduled were conducted on November 11, 2010 at NIT Kurukshetra. The PO submitted the list of documents and witnesses. These were marked as SE-1 to SE-5 and PW-1 and PW-2 respectively and taken on record. The next date for conducting the proceedings was fixed as December 4, 12, 2010.
14. The ex-parte proceedings were held as scheduled on Dec. 4, 2010 at NIT Kurukshetra. The presenting officer pleaded for suspension of witness No PW-2 as the person could not be traced which was agreed to. The witness PW-2, Mr. Raj Kumar, the dealing assistant was examined and his statement was recorded. The cross examination could not be held as the CO as well as DA both were absent in spite of being informed well in time.

The evidence was closed and the next date of hearing was fixed as Dec. 17, 2010. On December 17, 2010, the verbal arguments were held. Mr. Vikas Mittal was also questioned by me. The next date for conducting the proceedings was fixed for January 29, 2011 for submission of brief by the presenting officer which was later postponed to March 5, 2011.

15. The proceedings were conducted on March 5, 2011 at NIT Kurukshetra. The presenting officer submitted the arguments in writing which were taken on record.

D. Statement of defense of the charged official:

The charged office Mr. Saresht Ahuja and his DA attended a few inquiry proceedings in the beginning but stopped attending the same after some time citing lack of funds as reason particularly when the case came for submission of documents and witnesses and their subsequent examination. He was given enough opportunity to attend the proceedings. In view of this, the proceedings were conducted ex-parte to avoid undue delay of the case. The statement of defense could not be recorded because of his continued absence after May 29, 2010.

E. Assessment of the Evidence

Charge No. 1:

Dr. Vikash Mittal in connivance with Saresht Ahuja, lecturer in Electronic and Communication Engineering Department, NIT Kurukshetra, committed grave irregularity and negligence in the discharge of his official duties which is Misconduct as per Rules of Conduct of Service:

In That

You have committed gross irregularity and negligence in discharging your duties with dishonest motive by awarding less marks on the answer book of Shri Arun Sinha, Roll No. 2K099 in the subject ECE-323 Control System Engineering for which the examination was held in 2004.

Evidence Produced

To prove the charge, the PO submitted five documents marked as SE1-SE5:

SE1: Complaint made by Sh. Arun Sinha, Roll No. 2K099, a student of ECE department at NIT Kurukshetra.

SE2: FIR NO. 280 dated 17-12-1004, registered by the KURUKSHETRA police.

SE3: Arrest memo of police showing arrest of Sh. Saresht Ahuja on Dec. 17, 2004.

SE4: Report/opinion FSL (H) No. 04/Chem/4592, dated Oct. 3, 2005 from Forensic Laboratory Madhuban, Karnal.

SE5: Order dated March 25, 2008 by the Hon'ble Special Judge, Kurukshetra.

The PO also submitted the two witnesses PW-1 (the dealing assistant) and PW-2 (the complainant) which was subsequently withdrawn by the PO as he could not trace the complainant. After due consideration, all the documents SE1, SE2 and SE4 were only taken on record for further investigation in view of their direct relevance to the case.

From the perusal of the documents stated above, it appears that none of the afore-said document has any relevance to the charge No. 1 against the accused that he in connivance with Sh. Vikash Mittal awarded less marks to the complainant in the subject ECE-323 (Control System Engineering). These documents do not say that the CO was in any way connected with teaching of the subject ECE-323 to the complainant or evaluation of the answer book of the complainant in the stated subject.

It was also submitted by the CO (in his reply of the charge sheet served on him) to the Director, NIT Kurukshetra on May 5, 2007 that he was neither a paper-setter nor the teacher of the complainant in the subject under reference. On perusal of records, it was confirmed that the answer book of the complainant, Mr. Arun Kumar Sinha, was indeed checked by Sh. Vikas Mittal who was also an accused in the instant case. Mr. Saresht Ahuja was never involved with the evaluation of the answer book of the complainant and thus has no connection with the allegation/charge. Mr. Saresht Ahuja, therefore, cannot be convicted on this count and is entitled to clean acquittal.

Charge No. 2:

Shri Vikash Mittal and Sh. Saresht Ahuja demanded & accepted illegal gratification and concealed facts which are misconduct under Rules of Conduct of Service.

In that

- (i) You Mr. Saresht Ahuja obtained illegal gratification of Rs. 6,000/- from Mr. Arun Sinha, Roll No. 2K099 in connivance with Sh. Vikash Mittal, a lecturer in ECE Department at NIT Kurukshetra.
- (ii) For this act you both were arrested by the police but you did not inform the employer and concealed the facts about your arrest and detention in the police / judicial custody.

In support of the charge 2(i) stated above, the prosecution had mainly relied upon the complaint made by Mr. Arun Kumar Sinha to the Dupty Commissioner Kurukshetra and FIR No. 280, dated 17. 12. 2004 lodged by the police under section 7 and 13(1) 49 of Prevention of Corruption Act 1988. Apart from this, the prosecution case is also based upon the Report/opinion FSL (H) No. 04/Chem/4592, dated Oct. 3, 2005 from Forensic Laboratory Madhuban, Karnal.

The relevant question with which i was concerned was that while working as teacher in NIT Kurukshetra in the year 2004, whether the accused Shareshta Ahuja obtained illegal gratification from Mr. Arun Kumar Sinha in order to get him more marks in the paper ECE 323?

The complaint made by Mr. Arun Sinha to the deputy Commissioner, Kurukhetra states that the money amounting to Rs. 6000/- was to be given to Mr. Saresht Ahuja so as to pass it on to Mr. Vikas Mittal by noon on Dec. 17, 2004. The DSP, after being instructed by the Deputy Commissioner Kurukshetra, recovered the amount from the possession of the accused around the same time on Dec. 17, 2004 as stated by the complainant in his complaint. As per FIR, Mr. Saresht Ahuja also made a statement before the police that he had taken the money on behalf of Mr. Vikas Mittal who evaluated the paper ECE-323. The report of foreignsic laboratory Madhuban confirmed the presence of Phenolphthalein and Sodium Carbonate on the notes applied by the police before handing it over to the

accused. An FIR No. 280, dated 17.12.2004 was lodged under section 7 and 13(1) 49 of Prevention of Corruption Act 1988. Mr. Saresth Ahuja was arrested, sent to judicial custody and remained there up to 27.01.2005. He was bailed out on 27.01.2005.

Mr. Vikash Mittal, in his defense has also stated that on Dec. 17, 2004, a raid was conducted by the police in the house of Sh. Saresth Ahuja in NIT/K campus. Sh. Saresth Ahuja was caught red handed while accepting a bribe from Mr. Arun kumar Sinha.

All these incidences cannot simply be out of sheer coincidence and do point out the involvement of the accused in the crime leveled against him.

Though, Mr. Ahuja avoided the inquiry on the pretext that his lawyer was not paid TA & DA and he did not have money to pay to him, whereas the fact is that Mr. Ahuja was reinstated as lecturer by the director, NIT Kurukshatra. But the CO did not join his duties and also stopped attending the inquiry proceedings after some time. He did not produce any evidence in his defense as to why the complaint was made by the student against him when he was neither a paper setter nor an evaluator in any of his papers. He simply stated in his reply submitted to the Director, NIT Kurukshetra on May 19, 2007 that he was implicated falsely by the candidate on account of animosity arisen out my scolding when he was in verbal duel with his teacher Mr. Vikas Mittal. This fact was, however, denied by Mr. Vikas Mittal in his reply to my question during the hearing of the case on December 12, 2010 against the accused.


B
The disciplinary proceedings are for the purpose of maintaining discipline and efficiency in public service more so in educational institutions where the career of students is in the making. Involvement of a teacher in such cases is beyond imagination. The proceedings are decided on the basis of preponderance of possibility and strict standard of proof and Evidence Act, 1872 is not applicable. Keeping the aforesaid parameters in mind, i have examined the facts of the present case. The charge made against the accused Mr. Saresth Ahuja that he obtained illegal gratification of Rs. 6,000/- from Mr. Arun Sinha, Roll No.

2K099 in connivance with Sh. Vikash Mittal seems to clear and straight forward and stand proved.

In support of the charge 2(ii), the PO and the dealing assistant both argued that Mr. Shareshta Ahuja did not inform the institute about his detention in the Judicial/Police custody. Whereas, as per conduct/service rules, he was bound to inform the institute about his detention in the Judicial/Police custody within 48 hours of the detention. The CO, however, stated that he met the director NIT Kurukshetra after his bail on December 12, 2010 and apprised him of the case. Thus the charged officer (CO) is guilty for not properly informing the competent authorities about his detention by the police beyond the permissible limit as per conduct rules of service. Thus, the charge that he did not inform the employer and concealed the facts about your arrest and detention in the police / judicial custody stand proved.

Dated 26-12-2010

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26/12/11
{Dr R L Sharma}
Inquiring Authority

**Item 25.19 To consider grant of status of continuous service
condoning break in service.**

Dr. Anil Kumar Gupta, Professor, ECE Department in this Institute vide his request dated 15.6.2010 has requested to the Hon'ble Chairman, Board of Governors (copy enclosed as Appendix - XVII on page 102) that his case may kindly be considered sympathetically and his services at this Institute may kindly be granted the status of continuous service w.e.f. August 1985 and service break period may kindly be considered as Extra-ordinary Leave. The Hon'ble Chairman, BOG made some remarks on his application that the case of Dr. A.K. Gupta may please be included in the Agenda Item for the next meeting of BOG with facts about the case. In this context the brief history of the case of Dr. A.K. Gupta is as under :-

Dr. A.K. Gupta joined as Assistant Professor in this Institute on 7.8.1985. He was confirmed on the post of Assistant Professor in ECE Department w.e.f. 7.8.1988. As per his request dated 6.6.1996 he was allowed EOL (without pay) w.e.f. 12.6.1996 to 18.5.1998 to enable him to join as Professor in ECCE Department IET, Rohail Khand University, Bareilly (UP). He was relieved from the duties of the College w.e.f. 11.6.1996(AN). Again as per his request, Dr. A.K. Gupta was allowed to rejoin his duties w.e.f. 6.11.1996 after curtailing his EOL and the remaining EOL from 7.11.1996 to 18.5.1998 was cancelled.

Further Dr. Gupta intimated his intention to resign vide his letter dated 30.12.1996. On his request dated 9.1.1997 the resignation case of Dr. A.K. Gupta from the post of Assistant Professor was sent to the Commissioner & Secy. to Govt. of Haryana, Technical Education Department, Haryana Civil Secretariat, Chandigarh vide letter No. GA-I/2422 dated 17.3.1997. In response to letter referred to above the Chairman Board of Governors vide letter Memo. No. 40/21/96-4TE dated 28.3.1997 accepted the resignation of Dr. A.K. Gupta, Assistant Professor of EC & CE Department w.e.f. 29.3.1997 (AN). Accordingly he was intimated vide this office letter No. GA-I/ 3136 dated 28.3.1997(copy enclosed as Appendix- XVIII on page 103) that his resignation from the post

of Assistant Professor of ECE Department of the College w.e.f. 29.3.1997(AN) has been accepted and he will be relieved from the post of Assistant Professor w.e.f. 29.3.1997 (AN) and he will not be retained in service beyond 29.3.1997(AN).

Dr. A.K. Gupta vide his letter dated 28.3.1997 requested the Chairman, BOG for withdrawal of resignation notice dated 10.1.1997. He was selected as Professor in Electronics & Comm. & Computer Engineering Department vide this office letter No. GA-I/3692 dated 10.4.1997 and he joined as such on 2.6.1997 (FN) after relieving from Rohilkhand University Bareilly. Further on his request dated 28.3.1997 and 19.4.1997 for withdrawal of resignation notices a request was made vide this office letter No. GA-I/5284 dated 29.5.1997 to the Commissioner & Secy. to Govt. of Haryana, Technical Education Department, Haryana Civil Secretariat, Chandigarh and Chairman, Board of Governors alongwith observation of Sh. J.S. Virk. Advocate for withdrawal of resignation submitted by Dr. A.K. Gupta from the post of Assistant Professor which is reproduced below :-

"There was no question of withdrawal of resignation after it was accepted and incumbent relieved from the job. His appointment to a higher post by way of selection would be deemed a fresh. Even otherwise as per data given above (if Mr. Gupta remained in service) would have been junior to Mr. Talwar."

Accordingly his resignation was accepted by the Commissioner & Secy. to Govt. of Haryana, Technical Education Department, Haryana, Chandigarh and Chairman, Board of Governors. He was intimated vide this office letter No. GA-I/5818 dated 16.6.1997 that his request for withdrawal of resignation from the post of Assistant Professor has not been acceded to by the Chairman, Board of Governors.

Dr. A.K. Gupta, Professor, ECE Department filed a Civil Suit No. 462/2004 on 12.07.2004 challenging the orders passed by the Institute vide letter No. GA-I/3136 dated 28.3.1997 for accepting his resignation prior to expiry of notice period w.e.f. 30.12.1996, which was to expire on 29.3.1997. He has also prayed that he be declared as in continuous service since his appointment in August, 1985 without any break in service alongwith benefits appurtenant

thereto. The Civil Judge Kurukshetra vide order dated 3.10.2006 decreed the case of Dr. A.K. Gupta. The Institute filed an appeal before the Distt. Judge, Kurukshetra against the orders dated 3.10.2006 passed by Ld. Civil Judge Kurukshetra. The Distt. Judge, Kurukshetra allowed our appeal on 19.1.2009.

Dr. Gupta requested to the Hon'ble Chairman, BOG vide his request dated 8/9.7.1998 for continuity of service removal of service break for the period 30.3.98 to 1.6.98 and his service break period of 30.3.1997 to 1.6.1997 may kindly be treated as EOL and his service in this Institute may kindly be deemed to be continuous from the date of joining as Assistant Professor till date. In response to his letter dated 9.7.1998 he was intimated vide letter No. GA-I/7628 dated 11.9.1998 that his request has not been acceded to as per rules of the College.

The matter was placed before the Board in its 24th meeting (vide item 24.35) held on 7.2.2011. The Board deferred this item to be considered in its next meeting.

The matter is again placed before the Board for consideration and decision.

Dy. No. 12781 Date 1/12/10

R	CFD	DAC	DAD	CVO	CoE	C
E	M	Ec	Co	Ph	Ch	Ma
CE	CM	WS	SW	PC	PS	EDC
PE	CCN	PT	PCE	LMO	L	GA
LA	SO	LO	DS	FIS	PIC	MBA

Date 15-6-2010

To

Hon'ble Board of Governors

N.I.T. Kurukshetra

(Through proper channel)

Subject: Grant of status of continuous service – condoning break in service

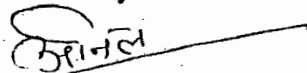
Sir,

1. I joined as Professor, ECE Department on June 2, 1997. Prior to this, I have served the institute (then REC Kurukshetra), for the period of August 1985 to March 1997 (11 years and seven months) as Assistant Professor in ECE Department. During the period April 1997 to June 1st 1997 (two months approx.) I served at Rohilkhand University, Bareilly (UP) as Professor and Head ECE Department, resulting in a break (of two months approx.) of my service at this institute.
2. Before moving to Rohilkhand University I tried to withdraw my resignation which was not allowed. The details of the event are briefly described overleaf for your kind perusal/consideration. Therefore I could not avoid a brief break in my service (of two months).
3. Due to above said service break I have suffered the loss of earned leave(EL) and medical leave (ML) to my credit in March 1997 and other retirement benefits.
4. It may kindly be noted that during the service break period, I have served at Rohilkhand University which is a state Government University. Therefore my service at Rohilkhand University is the service rendered at a state government institution.
5. I have served this institution for about 24 years in all, participating actively and effectively in building the department of Electronics and Communication Engg. (and also Deptt. Of Computer Engineering for a few years) by way of introducing new M.Tech. programmes, bringing projects and developing laboratories/new courses etc..., in addition to other duties such as HOD, Prof. in Charge Library, warden etc...as assigned to me.
6. The above service break, which has occurred at mid point in my service period, puts me at big disadvantage in terms of retirement benefits due to loss of EL/ML/service gratuity etc.
7. I understand that, in past, service break of much larger period has been condoned in case of an employee and the break period has been considered as Extra-ordinary leave.

In view of the above, it is requested that my case may kindly be considered sympathetically and my services at this institute may kindly be granted the status of continuous service w.e.f. August 1985, and service break period may kindly be considered as Extra-ordinary Leave.

Thanking you,

Yours Faithfully



(Prof. Anil Kumar Gupta, Department of ECE)

Copy to: Chairman BOG for kind info.

Director, NIT, K
Please include in the
Agenda item for the
next meeting of
BOG with
facts about
my case.

18/11/10
Chairman
BOG

REGIONAL ENGINEERING COLLEGE
KURUKSHETRA - 136119

No. GA-I/3136

Dated: 28/3/97

Dr. A.K. Gupta,
Assistant Professor,
Department of EC&CE,
REC, KURUKSHETRA

Your Resignation from the post of
Asstt. Prof., EC&CE Deptt.

Dear Sir,

The Hon'ble Chairman, Board of Governors of the College is pleased to accept your resignation from the post of Assistant Professor of EC&CE Deptt. of the College w.e.f. 29.3.1997 (AN) as conveyed by the Technical Education Deptt., Govt. of Haryana vide memo No. 40/21/96-4 TE dated 28.3.1997. Accordingly you will be relieved from the post of Assistant Professor of the EC&CE Deptt., w.e.f. 29.3.1997 (AN).

You are requested to handover the complete charge to Dr. I.M. Talwar, Asstt. Prof., and submit your departure report before leaving the College. Further you will not be retained in service beyond 29.3.1997 (AN).

Yours faithfully,

REGISTRAR,
for PRINCIPAL.

Dated: 28/3/97

Encl. No. GA-I/3136-3140

Copy to:-

1. Dr. I.M. Talwar, Asstt. Prof., EC&CE Deptt.
2. Deputy Registrar (Accounts).
3. GA-IV.
4. Estate Officer.

REGISTRAR,
for PRINCIPAL.

Item: 2520 To consider approval of the order of the Director regarding cancellation of appointment of Sh. Satbir Singh S/o Sh. Mange Ram.

A complaint was received from Police Post, 3rd Gate, Kurukshetra University, Kurukshetra vide No. 76-P/KUK dated 23.4.2010 regarding fake certificates of Matriculation and Senior Secondary certificate of Sh. Satbir Singh, Assistant. The matter was taken up with the concerned Board i.e. Board of School Education Haryana, Bhiwani vide office No. Estt-II/3212 dated 1.6.2010.

The Board of School Education Haryana, Bhiwani has intimated vide No. 11717/V.E.R./E dated 22.6.2010 that as per procedure of the office, verification will be reported on the basis of original certificate however as per gazette notification Kurukshetra, the particular of Matriculation examination, Sept. 1987 bearing roll No. 71503 is as under: -

Roll No	Name	Date of Birth	Father's Name	Marks obtained
71503	Govind Prasad	10.08.68	Shatu Ram	421

As per record, Sh. Satbir Singh S/o Sh. Mange Ram has submitted the Matriculation and Senior Secondary certificates at the time of joining in the Institute as under: -

Examination	Roll No	Name	Date of Birth	Father's Name	Marks obtained	Year of passing
Matriculation	71503	Satbir Singh	05.04.69	Mange Ram	421	1987
Senior Secondary	45624	Satbir Singh	-	Mange Ram	261	1991

As per orders of the Director, the case was handed over to Dr. R.C. Bhattacharjee, Chief Vigilance Officer of the Institute to investigate the matter regarding fake certificates of Matriculation and Senior Secondary certificates submitted by Sh. Satbir Singh S/o Sh. Mange Ram vide letter No. Estt-II/6839 dated 12.11.2010.

The Chief Vigilance Officer has submitted the following recommendations on 16.3.2011: -

1. Notwithstanding any administrative action, the competent authority may like to take against Sh. Satbir Singh, his recruitment in the post of Clerk (based on the false information willfully supplied by him) be cancelled with retrospective effect i.e. w.e.f. 17.12.1996 (A/N).
2. For the purpose of criminal offence committed by Sh. Satbir Singh by forging the qualifying certificates issued to others (instead of Sh. Satbir Singh) by the Board of School Education Haryana, an FIR be lodged against Sh. Satbir Singh for further course of action to be taken by Police authorities under the relevant provision of IPC.

The above recommendations of the Chief Vigilance Officer have been accepted by the Director (copy enclosed as Appendix - ~~XIX~~ from pages 106 to 130).

Accordingly, the appointment of Sh. Satbir Singh S/o Sh. Mange Ram recruited in the post of Clerk (based on the false information willfully supplied by him) was cancelled with retrospective effect i.e. w.e.f. 17.12.1996 (A.N) vide letter No. Estt-II/PF/1454 dated 31.3.2011 (copy enclosed as Appendix ~~XX~~ from page 131) and same was intimated to the Police post, IIIrd Gate, Kurukshetra University, Kurukshetra vide letter No. R/1569 dated 7.4.2011 for further necessary action as per complaint No. 76-P/KUK dated 23.4.2010.

The Board may ratify the action taken by the Director.

**INVESTIGATION REPORT ON THE ISSUE
OF FAKE CERTIFICATES ALLEGEDLY
SUBMITTED BY SH. SATBIR SINGH**

Submitted by

DR. R C BHATTACHARJEE
Chief Vigilance Officer



Dy. No. 814		Date 21/3/11				
R	DPD	DAC	DAD	CVO	CoE	C
E	M	Ec	Co	Ph	Ch	Ma
Hi	CW	WS	SW	PC	PS	EDC
PE	CCN	PT	PCE	LMO	L	GA
A	SD	EO	DS	PIS	PIC	MBA

**OFFICE OF THE CHIEF VIGILANCE OFFICER
NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**


No. CVO/EO/2378

Dated: 16.3.2011

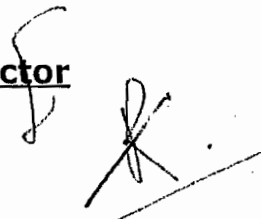
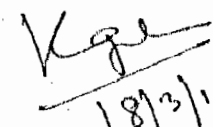
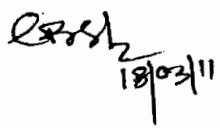
**Subject: Investigation report on the issue of fake certificates
allegedly submitted by Shri Satbir Singh.**

With reference to letter No. Estt.-II/6639 dated 12.11.2010 on the matter cited in the subject, enclosed please find herewith an Investigation Report on above matter.

This is for your information and necessary action please.


(R.C. Bhattacharjee)
C.V.O.
Chief Vigilance Officer
N.I.T. Kurukshetra
KURUKSHETRA-136119.

Director



18/3/11

18/03/11
D.S. (Estt.)
Estt.-II
12/3/11

**OFFICE OF THE CHIEF VIGILANCE OFFICER
NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA – 136119**

No.CVO/EO/ 2178**Date : March 16, 2011**

**Subject: Investigation report on the issue of fake certificates allegedly
submitted by Sh. Satbir Singh**

CASE HISTORY

Sh. Satbir Singh, S/O Sh. Mange Ram R/O: VPO Dyalpur, Distt. Kurukshetra (ward of an internal employee) applied for the regular post of Clerk against Institute Notification No. GA-IV/SSC-55/96/12052 dated. 04.11.96 (Annexure-I). The District Employment Exchange also forwarded 49 names for the purpose of direct recruitment in the said post. The requisite qualification and experience for the above post were :

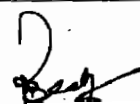
- (i) Matric 1st Division/Higher Secondary IInd Division/Intermediate IInd Division/Graduate or equivalent.
(For ex-serviceman Matric only)
- (ii) Knowledge of Hindi and English upto Matric Standard.
- (iii) Hindi, English typing at a speed of 25/30 WPM respectively.

The recruitment was made as per Non-Teaching Service Rules, 1984.

Sh. Satbir Singh in his application for the above post furnished his candidature as below (Annexure-II):

1. Name: **SATBIR SINGH**
2. Father's Name: **Shri Mange Ram**
3. **Qualification:**

Sr. No.	Name of Exam.	Name of Board/University	Division obtained	Year	% of marks
1.	Matric	Board of School Education Haryana, Bhiwani	Second	1987	421/900 46.77%
2.	X+II	Board of School Education Haryana, Bhiwani	Second	1991	261/500 52.2%



As per the above candidature submitted by Sh. Satbir Singh, he was found eligible for the post of Clerk and later, he was selected by a duly constituted selection Committee in its meeting held on 13.12.1996 (Annexure-III). Sh. Satbir Singh was selected for the above post and he joined as Clerk in this Institute on 17.12.1996 (A/N), initially on probation for a period of two years and later he was confirmed on the post on 18.12.1998. After joining the post, Sh. Satbir Singh submitted his 'Attestation Form' on 28.07.97, duly filled in with his own hand writing (Annexure-IV). During the course of time, Sh. Satbir Singh was alleviated to the post of Assistant through promotion on 20.08.2006.

On 23.04.2010, when Sh. Satbir Singh had completed about 13 years 04 months of his services in the Institute, a complaint was received from the Police Post, 3rd Gate, KUK vide No. 44-5P dated 24.04.2010 (Annexure-V) alleging that Sh. Satbir Singh possessed fake certificates (10th and 10+2th) and asked the Institute authorities to investigate about the genuineness of these certificates submitted by Sh. Satbir Singh. The complaint received from the police was based on a petition (Annexure-IV) submitted by Sh. Gobind, resident of Kurukshetra alleging that the above certificates of Matric bearing Sr. No.110036, Roll No. 71503, issued on November 30, 1987; and 10+2th bearing Sr. No. 37440, Roll No. 45624 issued on November 21st, 1991 both from the Board of School Education Haryana, Bhiwani were fake (Annexure-II a & II b). He further alleged that photocopy of Matric certificate submitted by Sh. Satbir Singh was actually belonging to Sh. Gobind and the photocopy of the 10+2th certificate (submitted by Sh. Satbir Singh) actually belonged to one Sh. Krishan. On receipt of the above complaint (Annexure-V), the Institute, vide letter No. 3212 dated 01.06.10 (with subsequent reminders) requested the concerned Board for verification of the above certificates. In response, the above Board vide letter No.11717/VER/E/ dated 22.6.2010 (Annexure-VII) supplied the following information:

(1) 10th Certificate:

Roll No.	Name	Date of Birth	Father's name	Marks
71503	Govind Prashad	10.08.68	Shatu Ram	421

From the above information, it is evident that the photocopy of the Matric certificate submitted by Sh. Satbir Singh while applying for the post of Clerk, actually belonged to Sh. Govind Prashad S/O. Shri Shatu Ram.

(2) 10+2 Certificate:

The Board intimated that the details of this certificate would be supplied on receipt of the original certificate.

On receipt of the above information from the Board of School Education Haryana, the Institute wrote to Sh. Satbir Singh vide letter No.Estt.II/3484 dated 22.06.2010 and reminder No.Estt-II/6796 dated 12.11.2010 asking him to submit the original certificates of 10th and 10+2th standards. However, Sh. Satbir Singh failed to comply with the above order of the Institute and he never submitted the original certificates of 10th and 10+2th to the Institute.

In the meantime, the District Police Authority had been pressing hard for submission of report pertaining to verification of the above certificates and action taken, if any, against the accused. The matter was then referred to the Chief Vigilance Officer (CVO) of the Institute, vide letter No.6839 dated 12.11.2010 (Annexure-VIII) for investigation and report. After thorough investigation of the case it was observed that the Haryana Board had already verified the 10th certificate submitted by Sh. Satbir Singh and in the report it was clearly mentioned that the said certificate actually belonged to Sh. Gobind Prasad, instead of Sh. Satbir Singh. As regards 10+2th certificate, the Board asked for the submission of the original certificate for verification. For the purpose of verification of the genuineness of the above certificates submitted by Sh. Satbir Singh, the undersigned directed Sh. Satbir Singh vide letter No.NITK/CVO/2010/EO/2190 dated 12.11.10 (Annexure-IX) for submission of originals of the above two certificates to the undersigned. However, Sh. Satbir Singh failed to comply with. Thereafter, Sh. Satbir Singh was given another opportunity vide letter No.NITK/CVO/2010/EO/2251 dated 20.12.2010 (Annexure-X) asking him to appear before the undersigned on 22.12.2010 at 11:30 a.m. alongwith any valid proof of his educational qualifications claimed by him at the time of applying for the post of Clerk. Sh. Satbir Singh again failed to avail this opportunity and instead, on 22.12.2010 he requested for grant of extension for a period of one month w.e.f.

22.12.2010 for the purpose of producing the same to the undersigned. On his request, he was granted 15 days extension for personal hearing vide letter No.NITK/CVO/2010/EO/2264 dated 31.12.2010 (Annexure-XI) and he was advised to meet the undersigned on any day during working hours. Further, it was mentioned that this was the final opportunity given to Sh. Satbir Singh for the purpose defending his case.

However, Sh. Satbir Singh did not turn up to the office of the undersigned during the above period and even till date, nor submitted the above original certificates.

SUMMARY

In view of the above facts on record, the following observations are made:

- (1) Sh. Satbir Singh submitted fake certificate of Board of School Education Haryana, Bhiwani in respect of Matric standard. The copy of the certificate submitted by him actually belongs to Sh. Gobind Prasad S/O Shri Shatu Ram and he (Sh. Satbir Singh) forged his name and his father's name in place of those of the genuine recipient of the certificate. The photocopy of the 10+2th certificate submitted by Sh. Satbir Singh was claimed to have been possessed by Sh. Krishan instead of Sh. Satbir Singh. However, the Board of School Education Haryana did not supply any further information on this issue in absence of the original certificate though the Board did not accept the said certificate belonging to Sh. Satbir Singh either.
- (2) It is pertaining to understand that a candidate without having passed the 10th standard cannot obtain 10+2th standard certificate. Hence, circumstantial evidence proves that Sh. Satbir Singh did not possess the 10+2th qualification also.
- (3) Sh. Satbir Singh claimed to have possessed Matric (IInd Division) and 10+2 (IInd Division) at the time of applying for the post of Clerk which were the essential qualifications for that post as per the advertisement (Annexure-I). Sh. Satbir Singh did not qualify for that post since he did not acquire these qualifications.

- (4) Sh. Satbir Singh was given enough opportunity to defend his case but he although evaded the enquiry process and instead, was just killing the time by dilly-dallying with the enquiry officer and did not supply the original certificates to him or even did not come for a personal hearing for his defence.

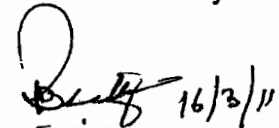
CONCLUSION

On the basis of observations summarized above, the undersigned is of the irreversible opinion that Sh. Satbir Singh did never possess the 10th and 10+2th standard certificates as claimed by him at the time of his selection for the post of Clerk in the Institute. Hence, he was recruited on the basis of false information consciously supplied by him in his application for the above post. Further, Sh. Satbir Singh forged the above certificates possessed by other recipients and used the same in his favour, thus committing criminal offence. Since Sh. Satbir Singh obtained the government service on the basis of false information and without fulfilling the requisite qualifications for the same, his application (Annexure-II) for recruitment on the post of Clerk is liable to be cancelled. In addition, his involvement in the criminal act of forgery is to be dealt with by the relevant provision of IPC.

RECOMMENDATIONS

In view of the above, the following recommendations are made:

1. Notwithstanding any administrative action, the competent authority may like to take against Sh. Satbir Singh, his recruitment in the post of Clerk (based on the false information willfully supplied by him) be cancelled with retrospective effect i.e. w.e.f. 17.12.1996 (A/N).
2. For the purpose of criminal offence committed by Sh. Satbir Singh by forging the qualifying certificates issued to others (instead of Sh. Satbir Singh) by the Board of School Education Haryana, an FIR be lodged against Sh. Satbir Singh for further course of action to be taken by Police authorities under the relevant provision of IPC.


(Dr. R. C. Bhattacharjee)
CVO, NIT, Kurukshetra

REGIONAL ENGINEERING COLLEGE,
KURUKSHETRA-136119.

No. GA-IV/SSC-55/96/ 12052

Dated: 4.11.96

NOTIFICATION

The post of Clerk reserved for Scheduled Caste category lying vacant is to be filled up by direct recruitment on temporary basis. The pay scale and qualifications prescribed as per Non-teaching service Rules-1984 is as under:-

1. Pay Scale : Rs. 950-20-1150-E6-25-1500.
2. Qualifications : i) Matric Ist Division/Higher Secondary
IInd Division/Intermediate IInd Division/
Graduate or equivalent.
(For ex-serviceman Matric only).
- ii) Knowledge of Hindi and English upto
Matric Standard.
- iii) Hindi, English typing at a speed of
25/30 WPM respectively.

3. The recruitment will be made as per Non-Teaching Service Rules, 1984.

and their children

The interested internal eligible employees may apply alongwith Indian Postal Order of Rs. 5/-, in favour of Principal, Regional Engineering College, Kurukshetra, certificates including caste certificate by 13.11.1996. Their candidature will be considered alongwith the list of applicants received from the Employment Exchange provided they fulfill the minimum qualifications and other requirement given above.

5. The date, time and place of test/interview will be intimated later on.

DEPUTY SUPERINTENDENT(GA)
For Principal.

1. All Deans.
2. All Chairmen of the Departments/PTSW/Workshop Supdt.
3. All Heads of Sections.
4. Chief Warden.
5. All Wardens (Hostel No. 1, 2, 3, 4 & 5).
6. Steno to Registrar for the kind information of the Registrar.
7. Deputy Supdt. to 'P' for the kind information of the Principal.

The Principal,
Regional Engineering College,
KURUKSHETRA - 136 119

Sub: Application for the post of Clerk

R/Sir,

Kindly refer to your Notification No. GA-IV/SSC-55/96/12052 dated 4.11.1996, on the subject noted above. As I fulfil the required educational qualification for the above post. My particulars are as under :-

1. Name : SATBIR SINGH
2. Father's Name : Shri Mange Ram
3. Date of Birth : 5.4.1969
4. Qualifications : Matric in IInd Division
10+2 in IInd Division
5. Experiences : 1. I worked as a Peon in the Office of the Chief Warden, RECK, w.e.f. 13.7.88 to 25.9.1995.
2. Most of the time I worked as Clerk in the said Office, as there is no Clerk provided.
3. I worked as a Part-Time Attendant in Students Activity Centre, RECK, w.e.f. 1.7.90 to 31.6.1993.
4. I worked as a Part-Time Peon in the Office of President Students Clubs, RECK, w.e.f. '94 to 25.9.1995.
5. I worked as a Meter Observer (Part-Time) The Meter installed in the College Campus by D.R.D.A., Kurukshetra, with the prior permission of the then Chief Warden Dr. P.N. Sharma.
6. I know the Typing Job in English very well.
7. I worked as a Clerk (on contract basis) in GA section of RECK, w.e.f. 25.9.1995 to 2.9.1996 with the broken period w.e.f. 12.5.1995 to 12.5.1996.

5.11.96
INSD

7199

SATBIR SINGH
5/11/96

Whether belongs : Yes, I belong to SC category
to any reserved
category

General : I am a young man of 27 years and
6 months of age possessing good health
and amiable personality.
I know English, Hindi and Punjabi
very well and can speak and write in
these languages quite fluently.

In the last, I assure you, Sir, if given a chance to work
under your kind control I shall do my best to prove myself as an
asset to your organisation, please.

Thanking you, for a favourable consideration.

Dated: 5.11.1996

Yours faithfully,


(SATBIR SINGH) 5/11/96

S/O Sh. Mange Ram,
G-34, REC Campus,
Kurukshetra-136119.

- DA: 1. Photostat copy of Matric Certificate.
2. " " " 10+2 "
3. IPC amounting to Rs. 5/- only.
4. SC Certificate (Photostat Copy).

100-110036

Board of School Education



MATRICULATION EXAMINATION

Certified that **SATBIR SINGH**

son/dawughter of **Sbri NARIE BAN**

Date of birth **05/04/69** (FIFTH APRIL)

nineteen hundred and nine

appeared from

district KURUSHEER

the Matriculation Examination of this Board held in **SEPTEMBER 1987**

and declared Pass in **SECOND**

division obtaining marks as indicated below

SUBJECT	MAXIMUM MARKS	MARKS OBTAINED	ENGLISH	MATHEMATICS	HISTORY & GEOGRAPHY	PHYSICS, CHEM & LIFE SCIENCES		PUNJABI		TOTAL
						THEORY	PRACTICAL	THEORY	PRACTICAL	
	150	86	150	53	150	104	45	150	150	900
			65		55			59	93	421

and marks obtained in marks in FOUR HUNDRED AND TWENTY ONE
 Marks below 33% in a subject (Theory and Practical separately) are not included in the total.
 Marks passed with distinction

S. H. Sachdev

AL NO. 37440

ROLL NO. 45624

Board of School Education Haryana



SENIOR SECONDARY CERTIFICATE EXAMINATION

Certified that SATBIR SINGH

Son/Daughter of Shri MANGE RAM

passed the Senior Secondary Certificate Examination held in March/Sept 1991

from DISTT: KURUKSHETRA

in SECOND division obtaining 261 marks

DETAIL OF MARKS

Sr. No.	SUBJECT	MARKS OBTAINED	MAX. MARKS	MIN. PASS MARKS
1.	HINDI CORE	51	100	33
2.	ENGLISH CORE	64	100	33
3.	HISTORY	48	100	33
4.	PUNJABI	52	100	33
5.	POLITICAL SCIENCE	46	100	33
TOTAL		261	500	165
ADDITIONAL	X X X X X		100	33

NOTE 1. MARKS IN ADDITIONAL SUBJECT ARE NOT INCLUDED IN THE TOTAL
2. * INDICATES THE CANDIDATE HAS OBTAINED DISTINCTION IN THE SUBJECT

SCHW GRADE

BHIWANI NOV. 21, 1991

Abhishek Singh

SECRETARY

Handwritten signature and text

J. S. LAMBA
Professor Civil Engineering Department
Kurukshetra Engineering College,
KURUKSHETRA

REGIONAL ENGINEERING COLLEGE
KURUKSHETRA, 136119.

Minutes of the Meeting of the Junior Staff Selection Committee-III held on Friday, the 13th December, 1996 at 12.30 PM. in the Office Chamber of the Principal, Regional Engineering College, Kurukshetra.

Present:-

- | | |
|--|--------------|
| 1. Dr.O.N.Kaul,
Principal,
REC Kurukshetra. | In the Chair |
| 2. Dr. B. S. Gill,
Professor,
Department of Mechanical Engg.,
REC Kurukshetra. | Member |
| 3. Shri A.N. Sharma,
Controller of Examinations,
Kurukshetra Univ., Kurukshetra.
(Vice-Chancellor's nominee
Kurukshetra Univ., Kurukshetra). | Member |
| 4. Shri R.P.S. Lohchab,
Registrar,
REC Kurukshetra. | Member |

Subject:- Recruitment to the post of Clerk in the
Pay Scale of Rs. 950-20-1150-EB-25-1500.

The requisition was sent to District Employment Exchange, Kurukshetra. 50 candidates (49 candidates sponsored from various Employment Exchanges and 1 candidate (children of internal employee) were called for to appear for type-test held on 29.11.96. 16 candidates reported for type-test. Out of these 16 candidates, 2 candidates mentioned below qualified the required speed i.e. 30 WPM. and appeared for interview before the Selection Committee.

1. Sh. Satbir Singh
2. Sh. Dalbir Singh

Selection Committee recommends the following in order of merit.

1. Sh. Satbir Singh
2. Sh. Dalbir Singh

O.N. Kaul
13.12.96
(O.N. Kaul)

B.S. Gill
(B.S. Gill)

A.N. Sharma
(A.N. Sharma)

R.P.S. Lohchab
(R.P.S. Lohchab)

ATTESTATION FORM

Name in full (in Block Letters with alias, if any) **SATBIR SINGH**

Please indicate if you have dropped at any stage, any part of your name or surname. **N.A.**

Present address in full (Village, Thana, and District, or House No. and Lane Street and Road) **G-34 Regional Bagg. College Campus, Ferozshahpur (13647)**

a) Home address in full (Village, Thana, and District, or House No. and Lane/Street and Road) **do**

b) If originally a resident of PAKISTAN, the addresses in that Dominion and the date of migration to Indian Union. **N.A.**

4. Particulars of the places where you have resided for more than one year during the preceeding the Five Years.

From To Residential addresses in full (Village, Thana, District or House No. Lane/Street or Road) **N.A.**

5. FATHER

a) Name in full with address, **Sh. Mangaraj** if any.

b) Present Postal Address (if dead, give last address). **G-34 REC, Ferozshahpur**

c) Permanent Home address. **do**

d) Profession. **Service**

e) If in service, give designation and official address. **Sweeper, Regional Bagg. College, Ferozshahpur**

6. NATIONALITY OF :-

a) Father i) **Indian**

b) Mother ii) **Indian**

c) Husband iii) **Indian**

d) Wife iv) **Indian**

A Exact date of birth 5-4-1969
 B Present age 28 years, 3 months, 23 days
28 or 28-7-97

A Place of birth, District and state in which it is situated Vell. Pichchamangala, D.D. Machilasa,
Dist. Karnal (Haryana).
 B) District and state to which you belong Karnal (Haryana).

i) State your religion Hindu
 ii) Are you a member of SCHEDULED CASTE/SCHEDULED TRIBE, Answer yes or no and if the answer is yes state the name of Scheduled Caste - Balmiki

EDUCATIONAL QUALIFICATIONS SHOWING PLACES OF EDUCATION? WITH YEAR

Name of School/College with full address.	Date of Leaving	Exam. Passed
<u>Govt. Sr. Sec. School, Karnal (Haryana).</u>	<u>1984</u>	<u>8th</u>
<u>do</u>	<u>1985</u>	<u>9th</u>
<u>Anglo Board, Privately</u>	<u>1987</u>	<u>10th</u>
<u>do</u>	<u>1991</u>	<u>10th</u>

If you have at any time been employed, give details:

Designation of post held Or description of work	Period From To	Full address of the Office, Fir or Institution.
<u>Leon</u>	<u>13-7-88</u>	<u>Office of the Chief</u>
<u>Clerk (Contract basis)</u>	<u>25-9-95</u>	<u>Alauda, R.C.K.</u>
	<u>26-9-95</u>	<u>GA Section,</u>
	<u>2-9-96</u>	<u>R.C.K.</u>

Have you ever been convicted by a Court of any Officer

If answer is yes the full particulars of the Conviction & the Sentences should be given : N.A.

Name of two responsible persons of your locality or two references to WHOM YOU KNOW:-

- Sh. G. N. Shukla
Deputy Supdt.
R.C.K., Karnal (Haryana)
- Sh. C. S. Hadim
Assistant GA Section
R.C.K., Karnal (Haryana)

I certify that the foregoing information is correct and complete to the best of my knowledge and belief. I am not aware of any circumstances which might impair my fitness for EMPLOYMENT under GOVERNMENT.

[Signature]
08/11/97

पत्रिका के प्रो. एम. ०

Annexure-II

-121-

पत्रिका के प्रो. एम. ०

सै. ए. ३



५

पत्रिका के प्रो. एम. ०

GA & L N.I.T KKR

प्रतिमान की

निवेदन है कि N.I.T कक्षा KKR

को एक परीक्षा नं 76-1/KUR दिनांक २३-५-१० विषय
सतबीर सिंह Assistant जो कि N.I.T में कार्यरत
हैं के 10 वी व 10+2 के ग्रेड प्रमाण पत्र होने पर
भी हुन है जो कि वेजीपा दरवास्त प्रमाण पत्र
उपलब्ध कार्यरत के 10 वी व 10+2 के प्रमाण पत्रों
की जांच कर के रिपोर्ट दी जाये तथा उपलब्ध
दस्तावेजों की फोटो स्टोर और भविष्य के
के एवरेट पुलिस की जांच के लिए आगामी
कार्यवाही की जाये

DSC (E) ३/३

प्र. म. ३/३
P/Sel Gokul
३/३/१०

N.I.T. KURUKSHETRA

Dy. No.	6453	276
R	00	00
E	00	00
Hu	00	00
PE	00	00
A	00	00

DSC (E) ३/३

३/३/१०

To

Dy. Registrar (Admn),
NIT Kurukshetra.

Sub: Fake certificates of Matric & 10+2 of Satbir Singh s/o Mange Ram.

Sir,

It is came to know from reliable sources that Satbir Singh, Assistant of academic section is working in your institute from so many years by producing fake certificates.

Why it is not verified from Bhiwani Board.

You all administration is responsible for this.


Certificate of matric is issued to the name of Gobind whereas of 10+2 is issued to the name of Krishan..

Kindly verify these certificates from bhiwani board.

Thanks

10-4-2010

Yours truly


Gobind

Sec. 17, kkr

Original certificate holder

Copy to:

1. MHRD DELHI
2. DGP VIGILENCE
3. SP KURUKSHETRA
4. SHO KUK
5. BHIWANI BOARD
6. CM HARYANA
7. PRESS REPORTERS-PUNJAB KESRI, DAINIK BHASKAR, TT, JAGRAN

6379
N.I.T. KURUKSHETRA
Dy. No. 6379 Date 29/4
R. I. C
F. I. C
S. I. C
A. I. C
G. I. C
H. I. C
J. I. C
K. I. C
L. I. C
M. I. C
N. I. C
O. I. C
P. I. C
Q. I. C
R. I. C
S. I. C
T. I. C
U. I. C
V. I. C
W. I. C
X. I. C
Y. I. C
Z. I. C

DSE (Est) 29/4

May please see for information

Registrar

21/5
DSE (Est) 21/5
DSE (Est) 21/5
DSE (Est) 21/5

05.05.10

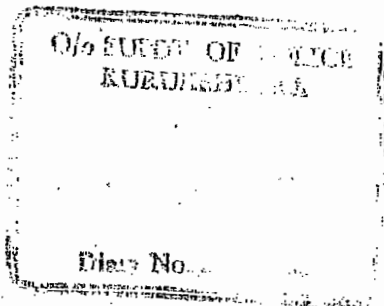
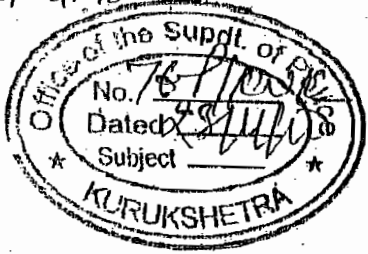
151-SP PSKUK
23-4-10

Annexure - VI

SHO PS KUK (By Name)
For n/a & report

44-SP PP and We
24-4-10

Superintendent of Police
KURUKSHETRA



To
S.P.
Kurukshetra
Haryana.

Sub: Fake certificates of matric & 10+2

Sir,

It is bring to your kind notice that Mr. Satbir Singh, Assistant in National Institute of Technology, Kurukshetra, Haryana has taken govt. job by producing fake certificates of said classes from last 15 years and also got promotions. Now it is came in the notice of employees of Institute.

It is also confirmed from Bhiwani School Education Board that the certificate of matric is issued to the name of Gobind and certificate of 10+2 is issued to the name of Krishan from board office but this person has submitted these certificates to the name of Satbir Singh (himself). He has done all this on the directions of Registrar.

Kindly do the necessary action.

Yours truly,
Saff of NIT

Dated: 10-4-10

To
S.P. Kurukshetra
Haryana.



ASI. सुनील सिंह
हालात समीक्षा के पत्र
मुख्य सेनी अधिकारी को

INCHARGE
Police Post
Dist. Kurukshetra
24/4/10

173rd page
24/4/10

Annexure VII

KURUKSHETRA

7.994 Date 25/11/10

PS	DA	CG	CE	C
EL	CH	Ma		
PS	EDC			
GA				
EDC				

हरियाणा विद्यालय शिक्षा बोर्ड, भिवानी

आई0एस0ओ0 9001-2008 द्वारा प्रमाणित संस्थान

प्रेषक:

सचिव
हरियाणा विद्यालय शिक्षा बोर्ड,
भिवानी-127020

सेवा में,

Deputy Registrar (GA & Legal)
National Institute of Technology
Kurukshetra-136119.

क्रमांक: 11.11.17 / वी0ई0आर0 / ई0 पंजीकृत दिनांक :- 22-6-2010

विषय:- घोष-पत्र के अनुसार विवरण देने बारे ।

महोदय,

आपके पत्र क्रमांक Estt.II/3212 दिनांक 01-06-2010 के अन्तर्गत मैट्रिक परीक्षा सितम्बर -1987 जिला कुरुक्षेत्र अनुक्रमांक 71503 सतबीर सिंह पुत्र मांगे राम जन्म तिथि 05-04-69 प्राप्तांक 421 प्रमाण-पत्र सिरियल नं0 0-110036 की फोटो प्रति जांच हेतु प्राप्त हुई है ।

इस कार्यालय के नियमानुसार जांच रिपोर्ट मूल प्रमाण-पत्र उपलब्ध होने पर ही भेजी जानी सम्भव है । फिर भी मैट्रिक परीक्षा सितम्बर-1987 जिला कुरुक्षेत्र के घोष-पत्र के अनुसार अनुक्रमांक 71503 के विवरण निम्न प्रकार से है :-

अनुक्रमांक	नाम	जन्म तिथि	पिता का नाम	प्राप्तांक
71503	Govind Prasad	10-08-68	Shatu Ram	421

उक्त सूचना आपको आवश्यक कार्यवाही हेतु प्रेषित है ।

भवदीय,
अधीक्षक (सिकेंडरी परीक्षा)
कृते: सचिव

DS (Estt-II) 24/6/10
ESS-II

Annexure-¹²⁵VIII

CONFIDENTIAL

NATIONAL INSTITUTE OF TECHNOLOGY
(Institution of National Importance)
KURUKSHETRA - 136 119

No. Estt-II/6839

Dated: 12-11-10

The Institute have received a complaint from Police Post, 3rd Gate, K.U. Kurukshetra vide No. 76-P/KUK dated 23.4.2010 regarding fake certificates of Matriculation and Senior Secondary certificate of Sh. Satbir Singh S/o Sh. Mange Ram. The matter was taken up with the Board of School Education Haryana, Bhiwani vide office No. Estt-II/3212 dated 1.6.2010.

The Board of School Education Haryana, Bhiwani has verified the Matriculation certificate of Sh. Satbir Singh vide No. 11717/V.E.R./E dated 22.6.2010 in which the Board has also intimated that as per procedure of the office, verification will be reported on the basis of original certificate however as per gazette notification Kurukshetra, the particular of Matriculation certificate bearing roll No. 71503 is as under: -

Roll No	Name	Date of Birth	Father's Name	Marks obtained
71503	Gobind Prasad	10.8.68	Shatu Ram	421

Before taken the matter with the Board, the office has also requested to Sh. Satbir Singh to submit the original certificate of Matriculation and Senior Secondary certificate vide letter No. Estt-II/3484 dated 22.6.2010 but he heard nothing so far. A reminder is also issued vide No. Estt-II/6796 dated 12.11.2010.

The Police Post, 3rd Gate, K.U.K is pressing hard to report the action taken on the issue verification of Matric certificate of Sh. Satbir Singh, Assistant of in view of the publication in newspaper Punjab Kesari dated 12.11.2010.

You are requested to investigate the matter and submit the report to the Director in confidential cover at the earliest possible.

Dy. Registrar (GA & Legal)
for Director

DA: - Part file of Sh. Satbir Singh, Assistant

- (i) Noting portion page from 1 to 4
- (ii) Correspondence page from 1 to 22

Dr. R.C. Bhattacharjee,
Chief Vigilance Officer,
NIT, Kurukshetra

Copy to: -

1. Sh. Prem Singh, A.S.I, Police Post, 3rd Gate, K.U.K.
2. PA to Director for kind information of the Director
3. S.H.O, Adarsh Police Station, K.U. Kurukshetra, with information that the above case has been handed over to Chief Vigilance Officer, NIT, Kurukshetra for investigation. Action taken will be communicated in due course.

OFFICE OF CENTRAL VIGILANCE OFFICER
NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119

No.NITK/CVO/2010/EO/2190

Date: 12.11.2010

Sh. Satbir Singh
Assistant in Academic Section,
(Through Dean (Academic),
NIT, Kurukshetra

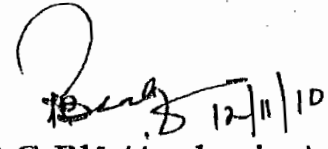
Subject: Complaint regarding Submission of fake certificate

The District Police Authorities received a complaint accusing that you submitted fake certificates (10th & 12th) to get employment in NIT (erstwhile REC, Kurukshetra).

In view of above you are asked to submit your original certificates in respect all your qualification to the undersigned by 15th November, 2010. In case you fail to submit the original certificates within the stipulated time, it will be presumed that you don't possess any valid certificate to substantiate your qualifications.

Dir,

It is respectfully saying
that I have very much
submitted my original
Certificates i.e. Detailed Marks
Sheets of 10th and 12th classes
to Mr. G. R. Sementaray,
DR (GA & Legal) on 22.06.2010
on his instructions dated 22.06.2010.


(R.C. Bhattacharjee)
C.V.O.
NIT, Kurukshetra

Chief Vigilance Officer,
National Institute of Technology
KURUKSHETRA-136119.

Through
Dean (Acad.)
C.V.O.



12/11/10

NATIONAL INSTITUTE OF TECHNOLOGY
(Institution of National Importance)
KURUKSHETRA-136119

No. Estt.-III/ 3484

Dated: 22/6/20

You are requested to kindly submit your original certificates of matriculation and Senior Secondary Certificate Examination to the undersigned within 3 days from the receipt of this letter, as it is involved with the police case.


Deputy Registrar (GA & Legal)

Sh. Satbir Singh, Assistant
(Academic Section)
NIT, Kurukshetra

Through : Deputy Registrar (Academic)

CONFIDENTIAL

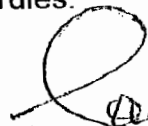
NATIONAL INSTITUTE OF TECHNOLOGY
(Institution of National Importance)
KURUKSHETRA - 136 119

No. Estt-II/6796

Dated: 12-11-2010

Please refer to this office letter No. Estt-II/3484 dated 22.6.2010.

You are again requested to kindly submit your original certificates of Matriculation and Senior Secondary Certificate examination to the undersigned on 15.11.2010 before closing the office hours, failing which disciplinary action will be taken against you as per Institute rules.


Dy. Registrar (GA & Legal)
for Director
12/11/10

Sh. Satbir Singh,
Assistant, Acad. Section,
NIT, Kurukshetra

[Through: Dean (Acad.)]

Copy to: -

PA to Director for kind information of the Director.

Confidential

**OFFICE OF CENTRAL VIGILANCE OFFICER
NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

No.NITK/CVO/2010/EO/2251

Dated 20.12.2010

**Sh. Satbir Singh,
Assistant in Academic Section,
NIT, Kurukshetra
Through: Dean (Academic)**

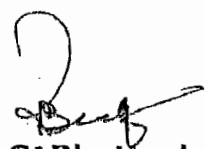
Subject: - Complaint regarding submission of fake certificates.

With reference to my earlier letter No.NITK/CVO/2010/EO/2190 dated 12.11.2010, you were asked to submit your original certificates in respect of 10th and 12th Standard by 15.11.2010. However, you did not comply with my above directions and instead informed that you submitted the above original certificates to D.R. (GA & L) on 22.06.2010. Due to the submission of the original certificates to D.R. (GA & L), as claimed by you, you must have received acknowledgement from the concerned Officer i.e. D.R. (GA & L).

During the cross examination of D.R. (GA & L), it revealed that you never submitted the original certificates to the D.R. (GA & L) as claimed by you.

Before taking a decision regarding the alleged forgery made by you, you are given a final opportunity for a personal hearing with the undersigned on 22.12.2010 at 11:30 AM in the office of the undersigned.

You may utilize this opportunity to defend yourself alongwith any valid proof in support of your educational qualifications.


**(R.C. Bhattacharjee)
C. V. O.
NIT, Kurukshetra**

CONFIDENTIAL

OFFICE OF THE CHIEF VIGILANCE OFFICER
NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119

No. NITK/CVO/2010/EO/2264

Dated: 31.12.2010

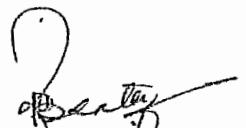
Sh. Satbir Singh.
Assistant in Academic Section,
NIT, Kurukshetra

Through: Dean (Academic)

Subject: Complaint regarding submission of fake certificates.

With reference to my earlier letter No. NITK/CVO/2010/EO/2251 dated 20.12.2010, you were asked to submit your original certificates in respect of 10th and 12th standard and come for a personal hearing with the undersigned on 22.12.2010 at 11.30 am. However, you did not comply with my above directions and instead, you have again sent letter dated 22.12.2010 to the undersigned for granting one month time w.e.f. 22.12.2010.

Keeping in view your request you are granted 15 days extension for personal hearing as final opportunity. So, you are advised to meet the undersigned on any day during working hours by 06.01.2011 with period appointment.


(R.C. Bhattacharjee)
C.V.O.
NIT, Kurukshetra
Chief Vigilance Officer,
National Institute of Technology
KURUKSHETRA-136119.

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA - 136119**

No Estt-II/PF/1454

Dated: 31/03/2011

OFFICE ORDER

In pursuant of the following recommendation of the Chief Vigilance Officer of the Institute submitted on 16.3.2011: -

"Notwithstanding any administrative action, the competent authority may like to take against Sh. Satbir Singh, his recruitment in the post of Clerk (based on the false information willfully supplied by him) be cancelled with retrospective effect i.e. w.e.f. 17.12.1996 (A/N)".

The appointment of Sh. Satbir Singh S/o Sh. Mange Ram recruited in the post of Clerk (based on the false information willfully supplied by him) is hereby cancelled with retrospective effect i.e. w.e.f. 17.12.1996 (A/N).

Sh. Satbir Singh,
S/o Sh. Mange Ram,
EU-02, NIT Campus
Kurukshetra

K. Singh
DIRECTOR 31/3/11
30/3/11 *Ram*

Copy of the above is forwarded to the following for kind information and necessary action: -

1. Dean (Academic)
2. Dean (E, EM & C)
3. Deputy Registrar (Acs.)
4. Deputy Supdt. (Gen)
5. PA to Director

Item: 25.21 To note assumption of charge of Director of the Institute.

The Special Secretary, Government of India, Ministry of Human Resource Development, Department of Higher Education, New Delhi vide order No. F.24-5/2010-TS.III, dated 2nd June, 2011 informed that the President of India in her capacity as the Visitor of the National Institutes of Technology (NITs) has approved the appointment of Prof. Anand Mohan as Director of the National Institute of Technology, Kurukshetra (Haryana) for a term of five years with effect from the date of assumption of charge of the post.

A copy of the order dated 2nd June, 2011 of Special Secretary, Govt. of India to the above effect is enclosed as Appendix- XXI on page 133.

On the basis of the above orders, Dr. Anand Mohan, Professor, Electronics Engineering Department, Institute of Technology, Banaras Hindu University, Varanasi (UP), has taken over the charge of the Director, National Institute of Technology, Kurukshetra, Haryana (India) on **03.06.2011 (FN)**.

The Board may note.

MULTIPOINT KINETRY

Dy. No. 2025 Date 3/6/20

IR DP APPENDIX XXIX

	IM	EC	L	Ph	Ch	Mn
ent	CW	WS	OW	PC	PS	EOL
FE	CCN	DI	PZF	DMU	L	GA
A	SO	EO	DS	PS	PIC	MSA

Shri Bhanu New Delhi

Item 25-22 To ratify the action taken by the Hon'ble Chairperson, BOG to relieve Dr. Surinder Deswal for joining as Registrar, Kurukshetra University, Kurukshetra on deputation basis.

Dr. Surinder Deswal, Associate Professor in Civil Engineering Department has stated vide letter dated 16.5.2011 that His Excellency, the Governor of Haryana and Chancellor of KUK has been pleased to appoint him as Registrar of the Kurukshetra University, Kurukshetra as per notification issued by the Secretary to Governor, Haryana, Haryana Raj Bhavan, Chandigarh vide letter No. HRB-UA-23(4)-05/902 dated 16.5.2011 (copy enclosed as Appendix XXII page 135). The terms and conditions of the appointment will be determined by the Haryana Govt. lateron.

The deputation rules of Central Govt. have not been approved by the BOG till now. Therefore, the Hon'ble Chairperson, BOG was requested vide office letter No. Estt./PF/2106 dated 16.5.2011 to consider and allow to relieve on deputation to Dr. Surinder Deswal w.e.f. 16.5.2011(AN) to enable him to join as Registrar, Kurukshetra University, Kurukshetra. The Hon'ble Chairperson allowed to relieve Dr. Surinder Deswal, Associate Professor in Civil Engineering Department of the Institute to join as Registrar of the Kurukshetra University, Kurukshetra on terms & conditions to be decided lateron. The Hon'ble Chairperson accorded his kind approval in anticipation of the approval of the Board of its next meeting (copy enclosed as Appendix-XXIII page 136).

Dr. Surinder Deswal has been allowed vide office order No. Estt.-I/2107 dated 16.5.2011 to proceed on deputation w.e.f. 16.5.2011(AN) and terms & conditions of his deputation will be decided lateron. Dr. Deswal has been relieved from the services of the Institute w.e.f. 16.5.2011(AN) to enable him to join as Registrar, Kurukshetra University, Kurukshetra.

The Board may ratify the action taken by the Hon'ble Chairperson, Board of Governors.

HARYANA RAJ BHAVAN

Notification


No. HRB-UA-23(4)-05/

Dated Chandigarh 16 May, 2011

In exercise of the powers conferred upon him by Section 11-B(1) of Kurukshetra University, Kurukshetra Act, 1986, His Excellency, the Governor of Haryana and Chancellor of Kurukshetra University, Kurukshetra hereby appoints Dr. Surinder Deswal, Associate Professor, NIT, Kurukshetra, as Registrar of the University.

The terms and conditions of the above appointment will be determined by the Government later on.

Dated, Chandigarh the


MOHINDER KUMAR
Secretary to Governor, Haryana

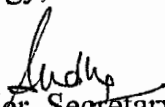
Endst.No.HRB-UA-23(4)-05/

Dated

Chandigarh, the 16 May, 2011

A copy is forwarded to the following for information and necessary action:-

1. The Principal Secretary to Chief Minister, Haryana.
(for kind information of Hon'ble Chief Minister)
2. The Senior Secretary to the Education Minister, Haryana.
(for kind information of Hon'ble Education Minister)
3. The Financial Commissioner and Principal Secretary to Govt.,
Haryana, Higher Education Department, Chandigarh.
4. The, Vice-Chancellor, Kurukshetra University, Kurukshetra.
5. The Registrar, Kurukshetra University, Kurukshetra
- ✓ 6. Dr. Surinder Deswal, Associate Professor, Civil Engineering
Department, National Institute of Technology, Kurukshetra.

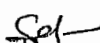

Under Secretary,
for Secretary to Governor, Haryana

Endst.No.HRB-UA-23 (4)-05/

Dated, the Chandigarh

May, 2011

A copy is forwarded to the Controller, Printing and Stationary, Haryana, Chandigarh for publishing the notification in the next issue of the Haryana Government Gazette.


Under Secretary,
for Secretary to Governor, Haryana

APPENDIX-XXIII

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119.**

No. Estt.-I/PF/2106

Dated: 16.5.2011

Subject: Acceptance of offer for the post of Registrar in Kurukshetra University, Kurukshetra on deputation basis.

Dr. Surinder Deswal, Associate Professor in Civil Engineering Department has stated that he has been appointed as Registrar by His Excellency, the Governors of Haryana and Chancellor of KUK issued by the Secretary of Governor, Haryana, Haryana Raj Bhavan, Chandigarh vide letter No. HRB-UA-23(4)-05/902 dated 16.5.2011 (copy enclosed). The terms and conditions of the appointments will be determined by the Govt. later on.

The Central Govt. rules of deputation have not been approved by the BOG till now. Therefore the Hon'ble Chairperson, BOG may be requested in anticipation of the approval of the Board to consider and allow to relieve on deputation to Dr. Surinder Deswal w.e.f. 16.5.2011(AN) to join as Registrar in Kurukshetra University, Kurukshetra. His deputation period and terms and conditions will be as per terms and conditions to be issued by the Govt. of Haryana.

Submitted for consideration and approval please.

Encl. As above

TWS
Director 16/5

The Hon'ble Chairperson,
Board of Governors,
NIT, Kurukshetra.

Allowed to relieve Dr. Surinder Deswal, Assoc. Professor in Civil Engineering Deptt. of the Institute to join as Registrar of the Kurukshetra University, Kurukshetra on terms & conditions to be decided later on. This approval is accorded in anticipation of the approval of the Board.

Item: 25.23 To ratify the action taken by the Hon'ble Chairperson, BOG in granting the Extra-Ordinary Leave (EOL) to Sh. Sachin Dass, Technician Grade 'A'

Sh. Sachin Dass, Technician Grade 'A' in Civil Engineering Department had requested vide his application dated 12.5.2011 (copy enclosed as Appendix- XXIV from page 138 to 139) for grant of Extra-Ordinary Leave (without pay) for a period of one year from 01.06.2011 to 31.05.2012 to join as Assistant Professor at Modern Institute of Engineering & Technology, Shahabad (M), Kurukshetra.

The case of Sh. Sachin Dass, Technician Grade 'A' for grant of Extra-Ordinary Leave (without pay) from 01.06.2011 to 31.05.2012 was approved by the Hon'ble Chairperson, BOG (copy enclosed as Appendix XXV at page 140).

Accordingly, he was granted Extraordinary Leave (without pay) for a period of one year from 01.06.2011 to 31.05.2012 vide letter No. Estt-II/2298 dated 30.05.2012 (copy enclosed as Appendix XXVI at page 141).

The Board may ratify the action taken by the Hon'ble Chairperson BOG in granting EOL (without pay) to Sh. Sachin Dass, Technician Grade 'A' w.e.f. 01.06.2011 to 31.05.2012.

CED/748
APPENDIX-XXIV
12/5/11

(THROUGH PROPER CHANNEL)

To

The Director,
National Institute of Technology,
Kurukshetra.

True
13/5/11

Copy to N.I.T.
12/5-11

Dy. No. 1655		Date 13/5/11	
R	DPD	DA	DA
S	M	Sc	Ph
ES	OW	WP	PL
PE	CON	PT	LE
A	SO	EO	DS

Sub: Extra-ordinary Leave (Leave without pay) for one year.

Respected Sir,

With due respect and regards I am to state that I got an offer from Modern Institute of Engineering & Technology, VPO Mohri, NH 1, (Near Ambala Cantt.) Shahabad, Haryana to join as teaching faculty. So I am to request you to kindly grant me Extra-ordinary Leave (Leave without pay) for 1 year from 1st June, 2011 to 31st May, 2012. I am to add here that I have completed more than 7 years of service in this Institute as my date of joining is July, 2004.

or leave due to me whichever is more.*

I shall be highly thankful to you for this act of kindness.

Thanking you in anticipation,

Yours faithfully,

Dated: 12-May-11

Sachin
(Sachin Dass)
Tech. Gr 'A'
Civil Engg. Deptt.
NIT Kurukshetra.

12/05/11
18/05/11

Ref.NO.MIET/2011/1174

Dated: 09.05.2011

To

Mr. Sachin Dass
E-19, NIT Campus,
National Institute of Technology,
Kurukshetra.

Subject:- Offer of appointment for the post of Assistant Professor in Civil Engineering.

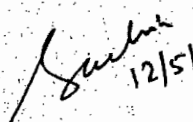
Dear Sir,

With reference to your application/resume, we are pleased to offer you the post of Assistant Professor (Civil Engineering) at our Institute as per the terms discussed with you. During your stay here, you will abide by the norms of the Institute. Formal appointment letter shall be issued at the time of joining.

If this offer of appointment is acceptable to you on the above terms & conditions, you are requested to communicate your acceptance to us in writing and report on duty by 01 June 2011.

For Maa Saraswati Educational & Social Welfare Trust (Regd.)


Managing Director


12/5/11

By Hax

APPENDIX-XXVNATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119

No. Estt.-II/ 2247

Dated: 26-5-11

Sh. Sachin Dass, Technician Grade 'A', Civil Engg. Deptt. has submitted a request through proper channel for grant of Extraordinary Leave (EOL) for a period of one year from 01.06.2011 to 31.05.2012 to join for the post of Assistant Professor at Modern Institute of Engineering & Technology.

Sh. Sachin Dass is a permanent employee of this Institute.

As per Central Govt. Extraordinary Leave rules is granted to a Govt. servant as under: -

- (a) when no other leave is admissible;
- (b) when other leave is admissible, but the Government servant applies in writing for extraordinary leave.

Extraordinary leave cannot be availed concurrently during the notice period, when going on voluntary retirement.

Limit - 1. No leave of any kind can be granted to a Government servant for a continuous period exceeding five years. Subject to this limitation, any amount of EOL may be sanctioned to a permanent Government servant.

Sh. Sachin Dass joined in the Institute on 15.04.2004 and he has completed 7 years of service. He has availed 175 days EOL i.e. from 10.08.2009 to 14.10.2009= 66 days and 10.10.2010 to 26.01.2011=109 days.

The case of Sh. Sachin Dass is covered under Clause-b. If agreed to, the request of Sh. Sachin Dass may kindly be considered and he may be allowed Extraordinary Leave without pay (EOL) for a period of one year from 01.06.2011 to 31.05.2012 to join for the post of Assistant Professor at MIET, subject to usual terms & conditions.

T. Hax
DIRECTOR

To

The Hon'ble Chairperson,
BOG, National Institute of
Technology,
Kurukshetra-136119

Approved as proposed.

Chairman

27/5/11

CHAIRPERSON, BOG

N.I.T. KURUKSHETRA							
Dy. No. 904				Date 26/5/11			
R	DPD	OAC	OAd	CVO	CoE	C	
EL	M	EC	EC	PI	CH		
HR	CW	WS	SW	PC	PS		
PE	CCN	PT	PCE	LMD	L	SA	
A	SO	EO	DS	PIS	PIC	MDA	

Chairman
30/05/11

T. Hax
30.5.11

D. S. (E. Secy)

30

NATIONAL INSTITUTE OF TECHNOLOGY ~~APPENDIX-XXVI~~
(Institution of National Importance)
KURUKSHETRA - 136119

No. Estt.-II/ 22 98

Dated: 30/05/11

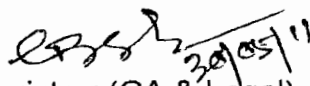
Subject: Grant of Extraordinary Leave (without pay) for a period of one year

cp/127 } Sh. Sachin Dass, Technician Grade 'A' in Civil Engg. Deptt. may refer to his application dated 12.5.2011.

He is allowed Extraordinary Leave (without pay) for a period of one year w.e.f. 01.06.2011 to 31.05.2012 to join for the post of Assistant Professor at Modern Institute of Engineering & Technology on the following terms & conditions: -

1. No further extension in EOL will be granted under any circumstances.
2. In case he wishes to resign from the services of the Institute during his Extraordinary Leave, he has to give three months' notice.
3. He will hand over the complete charge to the Head of Department before he is relieved for proceeding on EOL.
4. He will submit 'No Dues Certificate' from all concerned before proceeding on Extra Ordinary Leave (without pay).
5. He will have to vacate the Institute accommodation as per rules of the Institute.
6. He will be relieved of his duties on 31.05.2011 (AN) by the HOD, Civil Engg.

Sh. Sachin Dass,
Technician Grade 'A',
Civil Engg. Deptt.,
NIT, Kurukshetra


Dy. Registrar (GA & Legal)

ok for Director

30/5/11 30/5/11

Copy of the above is forwarded to the following for information and necessary action: -

1. The Managing Director, MIET, VPO Mohri, NH-1, Shahabad (M), Distt. Kurukshetra-136135.
2. HOD, Civil Engg.
3. Deputy Registrar (Acs.).
4. Estate Officer.

Entered

Item:25.24 To consider extension in appointments for the post of Drivers and Junior Engineer (Mech.) on contract basis as per clause-28(2) of the statutes of NITs.

On approval of the Hon'ble Chairperson, BOG, three posts of Drivers and one post of Junior Engineer (Mech.) were advertised in the newspapers "The Tribune" and "Dainik Bhaskar" to be filled up on contract basis under clause-17(8) of the Statutes of NITs.

The Adhoc Selection Committee in its meeting held on 8.7.2009 recommends the following names in order of merit on the consolidated salary of Rs. 9430/- per month for Drivers and Rs. 16470/- per month for Junior Engineer (Mech.): -

For the post of Driver

1. Sh. Krishan Kumar
2. Sh. Surender Singh
3. Sh. Dharmender Singh
4. Sh. Baljit Singh

For the post of Junior Engineer (Mech.)

1. Sh. Mlawa Ram

They have joined their duties on 11.7.2009. Due to accident, Sh. Dharmender Singh left the services of the Institute.

An item was placed before the Board in its 17th meeting held on 09.09.2009 to ratify action taken by the Hon'ble Chairperson, BOG for engaging Drivers and Junior Engineer (Mech.) on contract basis. The Board decided as under: -

"In view of comments received from the MHRD, the Board decides that the matter under reference may be taken to the committee constituted under the agenda item 17.6 for examination and in the meantime the persons engaged as Drivers and Junior Engineer (Mech.) may continue as such".

The Committee constituted under the agenda item 17.6 to examine the case regarding engagement of Drivers and Junior Engineer (Mech.). The Committee gave the following recommendations:-

"On the agenda item, the observation of MHRD has been received that these posts are not teaching supporting posts. The Committee appreciates the observation and fully agrees that, in fact, these are not teaching supportive posts. However, the appointments have been rightly made against vacant posts through due process in the interest of the Institute. The appointments were made through open advertisements in the Tribune and the Dainik Bhaskar. Appointments were made on the recommendations of the Selection Committees duly constituted as per provisions of clause 28(2) of the new Statutes of NIT."

The recommendations of the above Committee were placed before the Board in its 19th meeting held on 29.12.2009 and the Board decided as under:-

"The Board accepted recommendations made by Dr. Hari Mohan Prasad Committee with the following observations: -

- i) The appointment of faculty for MBA and MCA be made on long contract basis for five years.
- ii) The contractual appointments in respect of Drivers and Junior Engineer (M) be treated to have been made under Clause 28(2) instead of Clause 17(8) of the Statutes.
- iii) The Board will consider the issue of promotion of Sh. D.K. Kaushik and Sh. S.N. Kaushik when the agenda item 19.31 comes for discussion".

Due to expiry of contractual period of Drivers and Junior Engineer (Mech.), an item was placed before the BOG in its 22nd meeting held on 1.7.2010 to consider extension in appointments for the posts of Drivers and Junior Engineer (Mech.) on contract basis as per clause-28(2) of the statutes of NITs.

The Board noted as under: -

- i) Sh. Malawa Ram, JE(M) and Sh. Krishan Kumar, Sh. Surender Singh, Sh. Baljeet Singh, all Drivers are working in the Institute under Clause 28(2) of the Statutes on one year's contract basis w.e.f. 11.7.2009 and their present term is going to expire on 10.7.2010.
- ii) Some non-teaching posts including those of JE(M) and Drivers required to be filled on regular basis have since been advertised and last date for receipt of applications is 16.7.2010. Accordingly these posts will be filled on regular basis in due course of time.
- iii) In the meantime the posts of JE(M) and Drivers are essentially required in the Institute.

The Board allowed extension to Sh. Malawa Ram, JE(M) and Sh. Sh. Krishan Kumar, Sh. Surender Singh, Sh. Baljeet Singh, all Drivers on contract basis under Clause 28(2) of the Statutes for a further period of one year or till regular posts are filled whichever may be earlier on consolidated salary in the Pay Band + Grade Pay + DA (admissible at present)".

The contract period of Sh. Mlawa Ram, Junior Engineer (Mech.) and S/Sh. Krishan Kumar, Surinder Singh and Baljeet Singh as Drivers have been considered under clause-28(2) instead of clause-17(8) w.e.f. 11.7.2009.

Clause-28(2) of NITs statutes is re-produced as under: -

"Subject to the provisions of the Act, the Board may appoint any person on contract in the prescribed scales of pay and on terms and conditions applicable to the relevant post for a period not exceeding 3 years."

As per decision of the Board taken in its 22nd meeting vide item No. 22.3 held on 1.7.2010 (copy enclosed as Appendix XXVII at page 145), the contractual periods of Sh. Mlawa Ram, Junior Engineer (Mech.) and S/Sh. Krishan Kumar, Surinder Singh and Baljeet Singh as Drivers has been extended for another period of one year w.e.f. 11.7.2010 to 10.7.2011. The contractual period of two years is going to expire on 10.7.2011.

The matter is placed before the Board to consider the contractual appointments for further extension of one year w.e.f. 11.7.2011 of Sh Mlawa Ram as Junior Engineer(Mech), Sh Krishan Kumar, Sh. Surender Singh and Sh. Baljeet Singh as Drivers on the same terms and conditions already given to them vide letters dated 10.12.2010 under Clause-28(2) of NITs statutes.

The Board may consider and decide.

N.I.T. NO.		DATE	
11/11		2/8/10	
APPENDIX-XXV			
OW	WS	SW	PC
PS	EDC	GA	MB
CCN	PT	PCE	LMO
EC	DS	PB	PIC

**NATIONAL INSTITUTE OF TECHNOLOGY,
KURUKSHETRA-136119**

No. NITK/BOG 22nd 14879

Dated 30/7/10

22.3 To consider extension in appointments for the post of Drivers & Junior Engineer(Mech.) on contract basis as per clause-28(2) of the Statutes of NITs.

The Board of Governors of the Institute in their 22nd (Spl.) meeting held on 01.07.2010 has decided as under:-

"The Board noted as under:-

- i) *Sh. Malawa Ram, JE(M) and Sh. Krishan Kumar, Sh. Surender Singh, Sh. Baljeet Singh, all Drivers are working in the Institute under Clause 28(2) of the Statutes on one year's contract basis w.e.f. 11.7.2009 and their present term is going to expire on 10.7.2010.*
- ii) *Some non-teaching posts including those of JE(M) and Drivers required to be filled on regular basis have since been advertised and last date for receipt of applications is 16.7.2010. Accordingly these posts will be filled on regular basis in due course of time.*
- iii) *In the meantime the posts of JE(M) and Drivers are essentially required in the Institute.*

The Board allowed extension to Sh. Malawa Ram, JE(M) and Sh. Sh. Krishan Kumar, Sh. Surender Singh, Sh. Baljeet Singh, all Drivers on contract basis under Clause 28(2) of the Statutes for a further period of one year or till regular posts are filled whichever may be earlier on consolidated salary in the Pay Band + Grade Pay + DA (admissible at present)".

This is for your reference, record and further necessary action in the matter.

Encl: Agenda Item

[Signature]
Registrar (In-Charge)

1. Deputy Registrar(Estt. GA & Legal)

[Signature]
03-08-10

[Signature]
3/8/10

Item:25.25 To consider extension of Sh. S.C. Dewan, Clerk on contractual basis for smooth running of the Construction Cell of the Institute.

The Board of Governors in its 21st meeting held on 2.6.2010 has decided as under: -

"The Board decided that only two No. of Junior Engineers on contract basis be engaged for the Construction Cell in addition to the staff already engaged as per details mentioned in the agenda item. The Board desired that due procedure as per clause 28 of the Statutes for engaging contractual staff for the Construction Cell be followed and their salary be met from the cost of the projects/works undertaken/being undertaken by the Construction Cell."

Copy of Agenda item and minutes are enclosed as Appendix XXVIII from pages 147 to 150.

Accordingly, the Walk-in-Interview was conducted by the Adhoc Selection Committee held on 09.12.2010 for the post of Head Clerk on short-term contract basis in Construction Cell. The minutes of the Adhoc Selection Committee is enclosed as Appendix XXIX at page 151.

Sh. S.C. Dewan was offered the appointment of Clerk in the Construction Cell on consolidated salary of ₹ 11210/- per month for a period of six months vide letter No. Estt-II/7370 w.e.f. 23.12.2010. He joined his duty on 27.12.2010.

The Chairman (E, EM & C) has intimated vide letter No. /CC/1349 dated 31.5.2011 (copy enclosed as Appendix XXX at page 152) that the contract period of Sh. S.C. Dewan, Clerk in Construction Cell is going to expire on 26.6.2011 and requested that his contract period may kindly be extended for further period of six months w.e.f. 27.6.2011.

The matter is placed before the Board to consider the extension of contractual appointment of Sh. S.C. Dewan, Clerk in Construction Cell of the Institute for another period of six months w.e.f. 27.6.2011 on the same terms and conditions already given to him on contract basis on consolidated salary of ₹ 11210/- per month out of the chargeable head "Non-Plan Funds".

The Board may consider and decide.

NATIONAL INSTITUTE OF TECHNOLOGY,
KURUKSHETRA-136119

No. NITK/BOG 21st / 3742

Dated 5.7.10


21.19 To consider engagement of Contractual staff for the Construction Cell at NIT, Kurukshetra.

The Board of Governors of the Institute in their 21st meeting held on 02.06.2010 has decided as under:-


"The Board decided that only two No. of Junior Engineers on contract basis be engaged for the Construction Cell in addition to the staff already engaged as per details mentioned in the agenda item. The Board desired that due procedure as per clause 28 of the Statutes for engaging contractual staff for the Construction Cell be followed and their salary be met from the cost of the projects/works undertaken/being undertaken by the Construction Cell".

This is for your reference, record and further necessary action in the matter.

Encl. Agenda Item


(R P S Lohchab)
Registrar

1. Deputy Registrar (Estt. GA & Legal)


DSK/EST

7/7/10
ESTT-II
ESTT-III

Estate officer

Item: 21.19 To consider engagement of Contractual staff for the Construction Cell at NIT, Kurukshetra.

Since the inception of REC Kurukshetra, PWD (B&R), Haryana was executing all the construction works of the college. Due to poor performance with respect to quality of construction, delaying of projects, all the construction works were shifted to M/s National Building Construction Co. in the year 2001. The performance of M/s NBCC was also not satisfactory. The Institute constituted a High Power Committee under the Chairmanship of worthy Director, which met on 21.11.06 and discussed the various issues relating to the construction and felt that all the executing agencies are almost similar and construction cell seems to be a better option to carry out the timely completion of the projects.

On the recommendation of the High Power Committee own Construction Cell was established in the Institute with approval of the BOG accorded in its 12th meeting held 25.04.2007 (agenda item 12.34). The decision of BOG is reproduced as under:-

"The Board decided that only minimum required staff to supervise the Construction Cell such as XEN/Consultant (Civil) and other supporting staff may be engaged and their salary may be charged against non-plan funds. The Board further decided to simultaneously engage CPWD for carrying out big construction works, better construction quality & supervision and timely utilization of funds received from Govt. of India etc. The number of works to be given to the CPWD may be decided by the Director keeping in view the quantum of construction works".

Further the matter regarding the staff requirement for own Construction Cell in the Institute was placed in 13th BOG meeting held on 24.01.2008 vide Item No. 13.30. the BOG decided as under:-

"The Board decided that the positions for the Institute Construction Cell as mentioned in the Agenda Item 13.30 may be filled up on contract basis. Preferably the retired persons may be engaged on consolidated salary to be decided by the Director from time to time. The technical persons may be designated

as Consultant/Executive Engineer (Retd.), Consultant/Asstt. Engineers and Consultant/Junior Engineers etc. the consolidated salary of the said contractual staff may be met from the cost of the projects/works undertaken by the Construction Cell".

The staff requirement for the Construction Cell was reviewed on the basis of various construction works and the item was put up before the 14th BOG meeting vide Item no. 14.46 held on 20.01.2009. The BOG resolved as under:-

"The Board decided that the matter regarding requirement of staff for own Construction Cell in the Institute may be placed before the Finance Committee for consideration and decision".

Accordingly, the matter was placed before the 15th Finance Committee meeting vide Item no. 15.20 held on 21.2.2009 and Finance Committee recommended to the Board that the staff for own Construction Cell in the Institution be approved as per Agenda Item.

The recommendations of the Finance Committee was ratified by the BOG, NIT, Kurukshetra in its meeting held on 18.05.2009.

At present the Construction Cell of the Institute is dealing with various major works like construction of Mega Boys Hostel, the work of which has already been started recently and require lot of supervision/quality control/execution/preparation of bills/day to day maintaining site reports etc. Also the other works are under progress such as:-

Sr.No.	Name of Work	Estimated Cost (Rs.)
1.	Construction of Girls Hostel at NIT, Kurukshetra	948.35 lacs
2.	Construction of MBA/MCA at NIT, Kurukshetra	526.30 lacs
3.	Construction of Extension of Guest House at NIT, KKR.	181.27 lacs
4.	Construction of Boundary Wall & Hume pipe of Girls Hostel at NIT, Kurukshetra.	14.54 lacs
5.	Construction of Mega Boys Hostel 1000 capacity at NIT, Kurukshetra.	4711.00 lacs
6.	Construction of Boundary Wall Hostel No. 1 & 2 at NIT, Kurukshetra.	25.95 lacs

Further the work of construction of staff housing, extension of health centre and various others works approved by the B & WC and BOG are to be started shortly but due to shortage of staff the tendering work is not being finalized. In view of the above, the BOG may approve the engagement of staff in Construction Cell as already approved by BOG in its 15th meeting held on 18.05.2009 as mentioned below. As already mentioned the additional staff is very much essentially required due to increase in work load on account of various construction activities.

Requirement of staff for Construction Cell

Sr. No.	Name of Post	Staff strength required	Staff strength already employed from time to time	Staff strength required to be employed
1.	Executive Engineer	01	01	-
2.	Asstt. Engineer (Civil)	02	01	01
3.	Asstt. Engineer (Elect.)	01	01	-
4.	Junior Engineer	04	02	02
5.	Head Clerk	01	01	-
6.	Accountant	01	01	-
7.	Computer Operator	01	01	-
8.	Mortar Mate	03	02	01
Additional Requirement of Staff				
1.	Draftsman	01	-	01
2.	Peon	01	-	01

As already decided by the BOG, consolidated salary of the contractual staff will be met from the cost of the projects/works under taken/being under taken by the Construction Cell.

The matter is placed before BOG for consideration and decision.

NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA

APPENDIX-XXIX

Minutes of the Meeting of the Adhoc Selection Committee held on 09.12.2010 at 02.30 P.M. in the Office Chamber of the Director of the Institute.

Present:

- | | | |
|----|--|----------|
| 1. | Dr. Krishna Gopal,
Director, NIT, Kurukshetra | Chairman |
| 2. | Dr. Arun Kesarwani, Professor,
Deptt. of Indian History, K.U. Kurukshetra | Member |
| 3. | Dr. R.C. Bhattacharjee,
Dean (E, EM & Const.), NIT, Kurukshetra | Member |
| 4. | Dr. Ashwani Jain,
Prof. I/c (E & Const.), NIT, Kurukshetra | Member |
| 5. | Sh. G.R. Samantaray,
Registrar Incharge, NIT, Kurukshetra | Member |

Recruitment to the post of Head Clerk on short-term contract basis in Construction Cell of the Institute

In response to advertisement No. 33/2010 published in "Dainik Bhaskar" and "Punjab Kesri" dated 04.12.2010, the following candidates submitted their resumes for the post of Head Clerk: -

1. Sh. Satish Kumar
2. Sh. Mahesh Chandra Jhanji
3. Sh. Ramesh Kumar
4. Sh. Sunil Kumar
5. Ms. Kamaljit Kaur
6. Sh. Ajay Kumar Sharma
7. Ms. Monika Gupta
8. Sh. Chander Mohan Dhiman
9. Sh. Sanjiv Kumar
10. Sh. Satish Kumar
11. Sh. Tribhuvan Sharma
12. Sh. Gourav Kamra
13. Sh. Suresh Chand
14. Sh. Zora Singh
15. Sh. Om Parkash
16. Sh. S.C. Dewan
17. Sh. Raj Kumar
18. Sh. Birbal Chitra
19. Sh. Subhash Chand

However, the following candidates did not appear before the Adhoc Selection Committee meeting: -

1. Sh. Sunil Kumar
2. Sh. Zora Singh

The Committee recommends as under:

The Committee found none of the above candidates is eligible for the post of Head Clerk as advertised. However, candidate at S.No. 16, Sh. S.C. Dewan was found eligible for the post of Clerk and is also found suitable by the Selection Committee for the appointment as such.

In view of the above Sh. S.C. Dewan is recommended for the appointment as Clerk in Lieue of Head Clerk at a Consolidated Salary of Rs. 11210/- (Rupees Eleven Thousand Two Hundred Ten Only) for a period of 5 months.

GR Samantaray
(GR Samantaray)

Ashwani Jain
(Ashwani Jain)

R.C. Bhattacharjee
(R.C. Bhattacharjee)

Arun Kesarwani
(Arun Kesarwani)

Krishna Gopal
(Krishna Gopal)

	DV	PB	CH	Mb
	PC	PS	EDC	
	PE	NEN	PT	PCE
A	SO	EO	DS	PIS
				FIC
				VAPA

Dated: 31-05-2011

Submitted for approval, please.

Executive Engineer

DIRECTOR

pp. examine

TWZ
✓ 6/11 DR (GA)

Item:25.26 To consider extension of engaging staff on contractual basis for smooth running of the Construction Cell of the Institute.

The Board of Governors in its 21st meeting held on 2.6.2010 has decided as under: -

"The Board decided that only two No. of Junior Engineers on contract basis be engaged for the Construction Cell in addition to the staff already engaged as per details mentioned in the agenda item. The Board desired that due procedure as per clause 28 of the Statutes for engaging contractual staff for the Construction Cell be followed and their salary be met from the cost of the projects/works undertaken/being undertaken by the Construction Cell."

Accordingly, the Walk-in-Interview was conducted by the Adhoc Selection Committee held on 15.7.2010 for the post of Junior Engineer (Civil) on short-term contract basis in Construction Cell. The minutes of Adhoc Selection Committee is at Appendix XXXI at page 155 the Committee recommended the following names in order of merit on consolidated salary of Rs. 18225/- per month for a period of six months for the post of Junior Engineer (Civil): -

1. Sh. Rajbir Singh
2. Sh. Major Singh
3. Sh. Sandeep Kr. Sharma
4. Sh. Ram Avtar
5. Sh. Lalit Kumar
6. Sh. Ashwani Kumar

After approval of the Chairperson, BOG, Shri Rajbir Singh, Sh. Major Singh and Sh. Sandeep Kumar Sharma were offered the post of J.E. (Civil) on contract basis for a period of six months. Sh. Rajbir Singh and Sh. Major Singh joined their duties on 30.7.2010. However, Sh. Sandeep Kumar Sharma refused to join and then appointment was offered to Sh. Ram Avtar for the post of J.E. (Civil) and he joined on 1.9.2010. Later on Sh. Rajbir Singh left the job and then appointment was offered to Sh. Lalit Kumar for the post of J.E. (Civil) and he joined on 15.11.2010.

The terms of the following contractual appointees were expired and the same have been extended for further six months as per orders of the Hon'ble Chairperson, BOG dated 28.1.2011 and 4.3.2011: -

Sr. No.	Name & Designation
1.	Sh. Satinder Pal Singh, J.E.(Elect.)
2.	Sh. Major Singh, J.E.(Civil)
3.	Sh. Rajiv Sharma, Accountant
4.	Sh. Ram Avtar, J.E. (Civil)

The Dean (E, EM & C) has intimated vide letter No. /CC/1322 dated 2.5.2011 as Appendix XXXII at page 156 that the contract period of Sh. Lalit Kumar, Junior Engineer (Civil) in Construction Cell is going to expire on 14.5.2011 and requested that his contract period may kindly be extended for further period of one year w.e.f. 15.5.2011.

The Hon'ble Chairperson, BOG has approved the extension of contractual period of Sh. Lalit Kumar, Junior Engineer (Civil) in Construction Cell w.e.f. 15.5.2011 till the next BOG meeting is held vide orders dated 2.6.2011 (copy enclosed as Appendix XXXIII from pages 157 to 158) on the same terms and conditions already given to him on contract basis on consolidated salary of Rs. 18225/- per month out of the chargeable head "Non-Plan Funds".

The matter is placed before the Board for consideration.

NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA

Minutes of the Meeting of the Adhoc Selection Committee held on 15.07.2010 at 11.00 A.M. in the Office Chamber of the Director of the Institute.

Present:

- | | | |
|----|---|----------|
| 1. | Dr. M.N. Bandyopadhyay,
Director, NIT, Kurukshetra | Chairman |
| 2. | Er. Rakesh Chauhan,
Supdt. Engineer, Kaithal | Member |
| 3. | Dr. R.C. Bhattacharjee,
Dean (E, C & EM), NIT, Kurukshetra | Member |
| 4. | Dr. Ashwani Jain,
Prof. I/c (E & Const.), NIT, Kurukshetra | Member |
| 5. | Sh. R.P.S. Lohchab,
Registrar, NIT, Kurukshetra | Member |

Recruitment to the post of Junior Engineer (Civil) on short-term contract basis in Construction Cell of the Institute

In response to advertisement No. 25/2010 published in "Dainik Bhaskar" and "Punjab Kesri" dated 09.07.2010, the following candidates submitted their resumes for the post of Junior Engineer (Civil): -

1. Sh. Ram Avtar
2. Sh. Sandeep Kumar Sharma
3. Sh. Lalit Goel
4. Ms. Sharmila Godara
5. Sh. Surjit Lather
6. Sh. Ajay
7. Sh. Robin Nain
8. Sh. Ashwani Kumar
9. Sh. Rajbir Singh
10. Sh. Sandeep Kumar
11. Sh. Manoj Singh *Major Singh AK-1517*
12. Sh. Lalit Kumar
13. Sh. Rahul
14. Sh. Mukesh Kumar
15. Sh. Ravinder Kumar
16. Sh. Himanshu Latka

However, the following candidates did not appear before the Selection Committee meeting: -

1. Sh. Ajay
2. Sh. Mukesh Kumar
3. Sh. Ravinder Kumar

The Committee recommends the following in order of merit at the consolidated salary of Rs. 18225/- per month for a period of six months:

1. Sh. Rajbir Singh
2. Sh. Major Singh
3. Sh. Sandeep Kumar Sharma
4. Sh. Ram Avtar
5. Sh. Lalit Kumar
6. Sh. Ashwani Kumar

PP 15/7/10
(RPS Lohchab)

Ashwani Jain 15/7/10
(Ashwani Jain)

15/7/10
(R.C. Bhattacharjee)

15/7/10
(Rakesh Chauhan)

15/7/10
(M.N. Bandyopadhyay)

N.I.T. KURUKSHETRA						
Dy. No. 492			Date 5/5/2011			
APPENDIX-XXXII						
CoE	C					
E	M	Ec	Cc	Ph	Ch	Ma
Hi	CW	WG	SW	PC	PS	PC
DE	CCN	PI	PCE	MAC	L	PC
A	SO	DO	DS	MS	PC	PC

NATIONAL INSTITUTE OF TECHNOLOGY
(INSTITUTION OF NATIONAL IMPORTANCE)
KURUKSHETRA-136119

No. /CC/1322

Dated: 02-05-2011

**Subject: Engagement of Junior Engineer (Civil) – Construction Cell.
(Sh. Lalit Kumar)**

The Director NIT, Kurukshetra accorded approval for the engagement of Sh. Lalit Kumar, as J.E. (C) in Construction Cell of the Institute vide letter no. Estt-II/6559 dated 28-10-2010 w.e.f. 15-11-2010. This period is going to lapse on 14-05-2011.

The Construction Cell of the Institute is presently getting some major works executed, such as Construction of 20 Nos. Prof. and 20 Nos. Asstt. Prof. Multi Storeyed Staff Housing and Construction of Additional Block of Health Center at NIT, Kurukshetra. These works are at the advanced stage of construction. The services of Sh. Lalit Kumar are essentially required in this cell. His work and conduct has been found to be quite satisfactory.

In view of the above, sanction may be accorded from 15-05-2011 for one year to engage Sh. Lalit Kumar as J.E. (C) in Construction Cell.

Submitted for approval of the Director please.

[Signature]
Executive Engineer

[Signature]
Prof. I/C (E & C)

[Signature]
Dean (E, EM & C)

DIRECTOR

[Signature]
Please examine
[Signature]
6.5.11 DR(GA) / DS(GA)

[Signature]

NATIONAL INSTITUTE OF TECHNOLOGY APPENDIX-XXXIII
(Institution of National Importance)
KURUKSHETRA - 136 119

No. Estt.-III/ 2327

Dated: 1/6/11

Subject: Approval for extension of engaging staff on contractual basis for smooth running of the Construction Cell of the Institute.

The Board of Governors in its 21st meeting held on 2.6.2010 has decided as under: -

"The Board decided that only two No. of Junior Engineers on contract basis be engaged for the Construction Cell in addition to the staff already engaged as per details mentioned in the agenda item. The Board desired that due procedure as per clause 28 of the Statutes for engaging contractual staff for the Construction Cell be followed and their salary be met from the cost of the projects/works undertaken/being undertaken by the Construction Cell."

Accordingly, the Walk-in-Interview was conducted by the Adhoc Selection Committee held on 15.7.2010 for the post of Junior Engineer (Civil) on short-term contract basis in Construction Cell. The Committee recommends the following names in order of merit on consolidated salary of Rs. 18225/- per month for a period of six months for the post of Junior Engineer (Civil): -

1. Sh. Rajbir Singh
2. Sh. Major Singh
3. Sh. Sandeep Kr. Sharma
4. Sh. Ram Avtar
5. Sh. Lalit Kumar
6. Sh. Ashwani Kumar

After approval of the Chairperson, BOG, Shri Rajbir Singh, Sh. Major Singh and Sh. Sandeep Kumar Sharma were offered the post of J.E. (Civil) on contract basis for a period of six months. Sh. Rajbir Singh and Sh. Major Singh joined their duties on 30.7.2010. However, Sh. Sandeep Kumar Sharma refused to join and then appointment was offered to Sh. Ram Avtar for the post of J.E. (Civil) and he joined on 1.9.2010. Later on Sh. Rajbir Singh left the job and then appointment was offered to Sh. Lalit Kumar for the post of J.E. (Civil) and he joined on 15.11.2010.

The terms of the following contractual appointees were expired and the same have been extended for further six months as per orders of the Hon'ble Chairperson, BOG dated 28.1.2011 and 4.3.2011: -

Sr. No.	Name & Designation
1.	Sh. Satinder Pal Singh, J.E.(Elect.)
2.	Sh. Major Singh, J.E.(Civil)
3.	Sh. Rajiv Sharma, Accountant
4.	Sh. Ram Avtar, J.E. (Civil)

The Dean (E, EM & C) has intimated vide letter No. /CC/1322 dated 2.5.2011 (copy enclosed) that the contract period of Sh. Lalit Kumar, Junior Engineer (Civil) in Construction Cell is going to expire on 14.5.2011 and requested that his contract period may kindly be extended for further period of one year w.e.f. 15.5.2011.

As desired by the Hon'ble Chairperson, BOG, a supplementary item was prepared regarding extension of contractual period of Sh. Lalit Kumar, J.E. (Civil). Due to administrative reasons, the meeting of BOG has been postponed.

In view of the above, it is proposed that the contractual appointment of Sh. Lalit Kumar, Junior Engineer (Civil) in Construction Cell of the Institute may kindly be extended for another period of six months w.e.f. 15.5.2011 on the same terms and conditions already given to him on contract basis on consolidated salary of Rs. 18225/- per month out of the chargeable head "Non-Plan Funds".

The proposal may kindly be approved in anticipation of the approval of the Board. The matter will be placed before the BOG in next meeting.

Tyhar
DIRECTOR 30.5.11

Encl. As above

The Hon'ble Chairperson,
Board of Governors,
NIT, Kurukshetra

The contractual appointment of
Shri Lalit Kumar, J.E. is extended
w.e.f. 15.5.2011 till the
next meeting of the BOG is held
and takes a suitable decision
in the matter

Jal ch
26/11
Chairperson, BOG

Item 25.27 To consider the recommendations of the selection committee for promotion to the post of Professors under CAS and grant of financial benefits.

The meetings of the Selection Committees in various disciplines for promotion to the post of Professor under Career Advancement Scheme (CAS) as per old rules of the AICTE vide letter F.No. FD/PSSC/Clarif./2003/1 dated 17.12.2003 and as per new UGC rules of CAS vide letter No. 23-I/2008-TS.II dated 18.08.2009 were held on 07.01.2011 and 08.01.2011.

The recommendations of the above selection committees were placed before the Board in its 24th meeting (Agenda Item 24.19) held on 7.2.2011. Dr. Subodh Ranjan, member of the Board left the meeting before start of the deliberations on Agenda Item 24.19. The Board decided as under:-

"The Board decided that in view of the MHRD letter No. F.22-35/2010-TS.II dated 12.1.2011, the matter of promotion under CAS be deferred till the appointment of the regular Director. The recommendations of the Selection Committee as contained in the sealed covers will remain as it is till the matter is decided by the Board after joining of the regular Director.

The Board further decided that as per latest UGC guidelines, the effective date of financial benefits under CAS will be from the date of eligibility of the concerned faculty member. The above decision of the Board will be applicable from 18.8.2009, the date of notification of new pay scales by the MHRD."

The interviews for CAS were held during January, 2011 as per old rules of the AICTE for those who were eligible upto 30.6.2009 and as per new UGC guidelines issued by the MHRD letter No. 23-I/2008-TS.II dated 18.08.2009 for those who were eligible as on 1.1.2010.

For the CAS promotion under the old rules of the AICTE vide letter F.No. FD/PSSC/Clarif./2003/1 dated 17.12.2003 for those who were eligible on 30.06.2009, the MHRD vide office Memo. No. 20-18/2003-TS-III dated 4.6.2004 clarified that the date of giving actual monetary benefits shall be the date of meeting of the BOG in which the recommendation of the selection committee for

CAS are approved. But the meeting of the selection committee/BOG could not be held in time. Therefore, they may be given financial benefits w.e.f. 18.08.2009, the date on which the letter of revised pay scales has been issued by the MHRD (letter No. 23-I/2008-TS.II dated 18.08.2009).

The Board may approve the recommendations of the Selection Committees made for promotions to the post of Professor under Old/New rules of Career Advancement Scheme in N.I.T. Kurukshetra and also decide the effective date of financial benefits.

The recommendations of the selection committees will be placed at the BOG meeting on 22nd June, 2011.

The BOG may consider the recommendations of the selection committees and decide.

Item 25.28 To consider proposal for appointment of Assistant Professors on contract basis for a period of one year.

The matter to create additional faculty posts in the Institute on the basis of student's strength upto the year 2010-11 was placed before the Board of Governors in their 22nd meeting held on 1.7.2010. The Board decided as under :-

“-----
The Board decided that the MHRD be approached by the Institute to sanction additional faculty positions keeping in view students strength during the coming session 2010-11 and the matter be pursued with MHRD on personal level.

The Board desired that the Institute should arrange the teaching load during coming session 2010-11 by engaging/recruiting faculty on contract basis within the faculty strength already sanctioned by the MHRD”.

The total faculty strength sanctioned by the MHRD is 233. At present 120 regular faculty members are in position. Therefore there is vacancy of 113 posts. In addition 4-5 faculty members are on EOL/going to retire very shortly.

To run the classes smoothly the Institute appoints Assistant Professors on contract basis for a semester through walk-in-interview against vacant posts of Professors, Associate Professors and Assistant Professors.

The Assistant Professors may be appointed on contract basis for a period of one year through walk-in-interview at consolidated salary of Rs. 30,000/- per month. However, their services will be automatically terminated as and when regular faculty is recruited against the post.

The appointment of Assistant Professors on contract basis may be made at consolidated salary of Rs. 30,000/- pm. Further the selection committee may be constituted under the Chairmanship of the Director or his nominee, alongwith HOD and two experts from the concerned discipline out of which one can be eminent person from the reputed nearby Institutions.

The matter is placed before the Board for consideration and decision.

Item 25.29 To consider proposal for engaging contractual staff over and above the sanctioned strength of the Non-faculty staff.

The present position of the Non-faculty Staff is as under:

Sr. No.	Sanctioned Faculty Strength (2008-09)	Sanctioned Non-Faculty Strength (1:1.1)	In position Non-Faculty Staff as on 1.6.2011	Vacant Position	Remarks
1.	233	256	244	12	The in position strength of 244 also includes 95 Group D and maintenance Staff.

The above staff position is based on the students' strength of B.Tech, M.Tech, MBA and MCA for the year 2008-09. It is worth mentioning here that the Institute has submitted the following proposal to the MHRD for the sanction of faculty strength on the basis of students strength for the year 2010-11 vide this office letter No. Gen-1/3703/7074 dated 1.12.2010.

Sr. No.	Proposed Faculty Strength (2010-11)	Proposed Non-Faculty Strength (1:1.1)	In position Non-Faculty Staff as on 1.6.2011	Vacant Position	Remarks
1.	298	328	244	84	The in position strength of 244 also includes 95 Group D and maintenance Staff.

However, the approval of the MHRD is still awaited. So, on the basis of proposed 298 faculty strength, 328 Non-faculty staff is required to coup up with the work of Laboratories and administrative work in the Institute.

In the last semester also, the Institute faced problem due to lack of Non-faculty staff. So, the matter was submitted to the Hon'ble Chairperson, BOG for the approval of engaging 42 persons on contract basis on DC Kurukshetra rates out of Misc. contingencies. The Hon'ble Chairperson, BOG approved the proposal of the Institute which was placed before the Board in its 24th meeting held on 7.2.2011. The Board decided as under:

"The Board ratified the decision taken by the Hon'ble Chairperson in approving the proposal of the Institute for engaging 42 persons in the labs. and offices on DC Rates out of the Misc. contingencies under clause 17(8) of the Statutes, in the interest of Institute."

In view of the approval, 42 persons were engaged as Tech. Grade A, Technical Grade B, Lab. Attendant and Computer Operators in the various Laboratories and administrative offices of the Institute. Further One Programmer, 06 Junior Assistant and 04 Computer Operators were also engaged on contract basis for six months in Examination Cell and other offices of the Institute on consolidated salary under clause 28(2) of the Statutes. In this way, total 53 persons were engaged on contract basis to coup up the previous semester study of the students and administrative work of the Institute.

Now the sanction of these persons is expiring in the month of July/August, 2011. The Next Semester study is being commenced w.e.f. 18.7.2011. The HOD and Heads of Sections are requesting for the sanction of the staff.

In view of the above, the Director may be authorized to engage at least **68 persons** against the post (s) of Tech. Grade A/ B/ Lab. Attendant/Computer Operator and **01 Programmer** (for Examination Cell) for the current semester/till the approval accorded by the MHRD for faculty and Non-faculty staff or till further orders whichever is earlier, out of the Misc. contingencies under clause 17(8) of the Statutes. The **additional 16 persons** are required for the smooth functioning of laboratory Classes and administrative work which will increase this year also due to the increase of students on account of OBC reservation. The detail of persons engaged during current semester and required for the next semester is enclosed as Appendix-~~XXXIV~~ on page 164.

The Board may consider and decide.

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA**

**LIST OF CONTRACTUAL STAFF ENGAGED DURING CURRENT SEMESTER AND
MINIMUM REQUIREMENT FOR THE NEXT SEMESTER**

Sr. No.	Name of the Deptt./Section	Contractual staff engaged during current semester	Min. Requirement of contractual staff for next semester commencing from 18.7.2011
1.	Civil Engg.	01 Junior Assistant	02 Lab. Attendants
2.	Elect. Engg.	-	01 Tech. Grade B
3.	Mech. Engg.	03 Lab. Attendants 01 Tech. Gr. A	03 Lab. Attendants 01 Tech. Gr. A 01 Computer Operator
4.	ECE Deptt.	02 Lab. Attendants 02 Tech. Gr. A & B	02 Lab. Attendants 02 Tech. Gr. A & B
5.	Comp. Engg.	04 Lab. Attendants	04 Lab. Attendants
6.	Physics Deptt.	03 Lab. Attendants 01 Tech. Gr. B 01 Comp. Operator	03 Lab. Attendants 01 Tech. Gr. B 01 Comp. Operator
7.	Chemistry	03 Lab. Attendants 01 Comp. Operator	03 Lab. Attendants 01 Comp. Operator
8.	MBA Deptt.	01 Comp. Operator	02 Comp. Operator
9.	MCA Deptt.	01 Comp. Operator	02 Comp. Operator
10.	Maths Deptt.	01 Comp. Operator	01 Comp. Operator
11.	Hum. Deptt.	02 Comp. Operator	02 Comp. Operator
12.	TPSW	-	01 Computer Operator
13.	Dean Office	01 Comp. Operator	01 Comp. Operator
14.	Registrar's Office	01 Computer Operator	01 Computer Operator
15.	Establishment	03 Comp. Operator	03 Comp. Operator
16.	GA Section	01 Comp. Operator	01 Comp. Operator
17.	Academic	01 Comp. Operator 01 Junior Assistant	03 Comp. Operator
18.	Exam. Cell	01 Programmer 04 Comp. Operator	01 Programmer 05 Comp. Operator
19.	Estate Section	02 Comp. Operator	02 Comp. Operator
20.	Guest House	01 Comp. Operator 01 Jr. Asstt.(Cook)	01 Comp. Operator 01 Cook-cum-Caretaker
21.	Reception Office	01 Jr. Asstt.(EPABX Operator)	01 EPABX Operator
22.	Accounts Section	-	01 Computer Operator
23.	Cash & Fee Sec.	01 Junior Assistant	01 Computer Operator
24.	Workshop	-	02 Lab. Attendants
25.	Library	04 Prof. Assistant 01 Junior Assistant	06 Prof. Assistant 01 Computer Operator
26.	Sports	-	01 Computer Operator
27.	PRO Office	-	01 Computer Operator
28.	CCEEC	01 Comp. Operator	01 Comp. Operator
29.	CCN	01 Comp. Operator	02 Comp. Operator
30.	Total	53	69

Item: 2530 To consider the suspension of Shri Dharambir Singh, Assistant on account of Police Custody in a criminal case.

Sh. Dharambir Singh, Assistant posted in Mechanical Engg. Department was absent from duty w.e.f. 5.7.2010 without any intimation to the office as well as in Mech. Engg. Department.

Police Post, Thanesar City, Kurukshetra gave a notice dated 14.7.2010 that Sh. Dharambir Singh may not be allowed to join in the Institute as an FIR No. 589 dated 25.12.2009 u/s 406, 420, 506 IPC PS.CIMTSR is lodged against him.

Sh. Dharambir Singh intimated vide his application dated 21.3.2011 (copy enclosed as Appendix - XXXV from pages 167 to 169) that he was in police custody since 14.09.2010 and behind the bar from 16.09.2010 to 11.02.2011 in a criminal case U/S 406/420/120-B- IPC against FIR No. 589 dated 25.11.2009.

As per legal opinion taken from the Institute Counsel, Sh. Dharambir Singh was asked to explain his position vide letter No. Estt-II/1562 dated 6.4.2011. He submitted his reply alongwith an affidavit on non-judicial paper regarding his absence from duty and Police Custody (Copy enclosed as Appendix - XXXVI from pages 170 to 187).

Sh. Dharambir Singh has been released on bail on 11.02.2011 by the Ld. Court of Chief Judicial Magistrate, Kurukshetra.

Sh. Dharambir Singh, Assistant posted in Mechanical Engg. Department has been placed under suspension w.e.f. 14.9.2010 i.e. from the date of his detention under police custody vide office order No. Estt-II/PF/2300 dated 30.05.2011 under clause-26 (1) (i) (ii) of the 1st Statutes of NITs which is reproduced below:-

- "1 The Director may place a member of the staff appointed at the Institute under suspension:-
- (i) where a disciplinary proceeding against him is contemplated or is pending;
 - or
 - (ii) where a case against him in respect of any criminal offence is under investigation, Inquiry or trial;

Provided that where a member of the staff is detained in custody, whether on a criminal charge or otherwise, for a period exceeding forty-eight hours, such member of the staff shall be deemed to have been placed by an order of the competent authority under suspension with effect from the date on which he was so detained....."

Sh. Dharambir Singh has been released on bail and proceeding of criminal case is still pending against him in the Hon'ble Court, Kurukshetra.

The matter is placed before the Board to decide the case under rule-10 (5) (b & c) of CCS (CCA) Rules which is as under: -

- 5(b) "Where a Government servant is suspended or is deemed to have been suspended (Whether in connection with any disciplinary proceeding or otherwise), and any other disciplinary proceeding is commenced against him during the continuance of that suspension, the authority competent to place him under suspension may, for reasons to be recorded by him in writing, direct that the Government servant shall continue to be under suspension until the termination of all or any of such proceedings.
- (c) An order of suspension made or deemed to have been made under this rule may at any time be modified or revoked by the authority which made or is deemed to have made the order or by any authority to which that authority is sub-ordinate".

The extract of rules taken from Swamy's Disciplinary Proceedings regarding review of Suspension and revoking of Suspension is at Appendix-~~XXXVII~~ from pages 188 to 190.

The Board may consider and decide.

REMINDER
REGISTERED

NATIONAL INSTITUTE OF TECHNOLOGY
(Institution of National Importance)
KURUKSHETRA - 136119

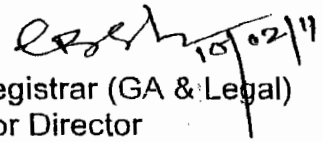
No. Estt.-II/ 618

Dated: 10/2/11

EXPLANATION

Please refer to this office letter No. Estt-II/5117 dated 9.8.2010 regarding absent from the duties w.e.f. 5.7.2010 without prior approval of the competent authority.

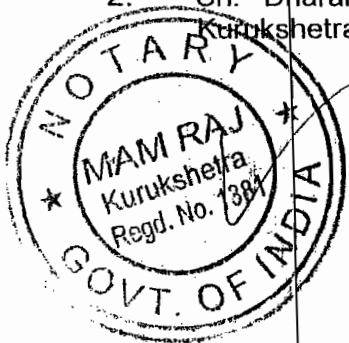
You are again required to explain your position within 10 days from the issue of this letter, failing which strict disciplinary action will be taken against you for willful absent from duty as per Institute Rules.


Dy. Registrar (GA & Legal)
for Director

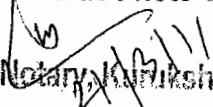
To

✓ 1. Sh. Dharamvir Singh S/o Sh. Mukhtiar Singh, Vill & P.O. Nehra,
Teh. Narwana, Distt. Jind.

2. Sh. Dharamvir Singh S/o Sh. Mukhtiar Singh, Vill. Jyotisar, Distt.
Kurukshetra



Attested as True Photo Copy


District Notary, Kurukshetra

Custody Certificate

Certified that undertrial prisoner namely Dharambir S/o Mukhtiar Singh R/o Village Jayotisar P.S. K.U.K. District Kurukshetra was admitted in District Jail Kurukshetra on 16-09-2010 in case F.I.R No. 589 dated 25-11-2009 U/S 406/420/120-B IPC Police Station City Thanesar and the said accused released on bail on 11-02-2011 from the Ld. Court of Chief Judicial Magistrate Kurukshetra at the time of production for peshi.



Deputy Superintendent
District Jail Kurukshetra
21/2/11

Attested as True Photo Copy
District Notary, Kurukshetra
21/2/11

~~The hard~~
12.4.11

Subject:-Reply to letter no.Estt-11/1562 dated 6-4-2011
as well as submission of documents.

It is submitted as under:-

1. That in reply to your above letter dt. 6-4-2011 the undersigned submit the parawise reply as under:-

1) That in reply to para no.(1) of the letter, it is submitted that mother of undersigned is continuing serious illness , due to which the undersigned could not come present in the office from 5-7-2010 to 13-9-2010. Mother of the undersigned is still confined to bed and unable to move and for her care, one person(attendant) is necessary to remain with her. On 14-9-2010, the undersigned was arrested in false case FIR no.589 dated 25-11-2009 u/s 406,420,120-B IPC PS city Thanesar where he remained in police custody from 14.9.2010

to 16-9-2010, and on 16-9-2010 he was sent in Judicial custody and remained in Jail upto 11-2-2011, certificate of Jail Supdt. Kurukshetra is attached. Due to the above facts, the undersigned became mentally puzzled and could not inform the competent authority nor could get permission for the same.

- 2) That in reply to para no.(2) of the letter it is submitted that the undersigned could not come present on duty from 5-7-2010 to 13-9-2010 being busy in looking after his serious ailing mother and on 14-9-2010 the undersigned was arrested in case FIR no.589 dated 25-11-2009 u/s 406,420/120-B IPC PS city Thanesar and remaining in police custody for investigation for 14-9-2010 and 15-9-2010 and on 16-9-2010 the undersigned was sent to judicial lock up and since 16-9-2010 to 11-2-2011 the undersigned remained in Jail as clear from the verification issued by Deputy

3) That in reply to para no.(3) of the letter it is submitted that the undersigned is furnishing the copies of the F I R and other related documents.

4) That in reply to para no.(4) of the letter it is submitted that the undersigned is submitting affidavit on the above points to establish the authenticity of the facts.

Hence the above reply is submitted for the kind perusal of this Hon'ble authority and for necessary action in the reply by taking sympathetic view.

Thanking you Sir.

Dated:-8-4-2011

Yours faithfully,

Dharamvir Singh

Dharamvir singh Assistant s/o

Mukhtiar singh ,village Jyotisar

Distt.Kurukshetra.



हरियाणा HARYANA

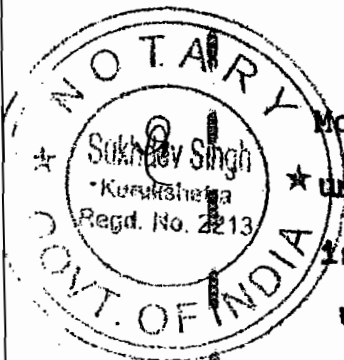
Affidavit

20AA 776252

I, Dharambir Singh son of Mukhtiar Singh r/o village Jyotisar Distt. Kurukshetra do hereby solemnly affirm and declare as under:-

1. That in reply to your above letter dt. 6-4-2011 the undersigned submit the parawise reply as under:-

- 1) That in reply to para no. (1) of the letter, it is submitted that mother of undersigned is continuing serious, illness, due to which the undersigned could not come present in the office from 5-7-2010 to 13-9-2010.



Mother of the undersigned is still confined to bed and unable to move and for her care, one person (attendant) is necessary to remain with her. On 14-9-2010, the undersigned was arrested in false case FIR No. 589 dated 25-11-2009 u/s 406, 420, 120-b IPC PS City Thanesar where he remained in police custody from 14-9-2010 to 16-9-2010 and on 16-9-2010 he was sent in Judicial

custody and remained in Jail up to 11-2-2011., certificate of Jail Supdt. Kurukshetra is attached. Due to the above facts, the undersigned became mentally puzzled and could not inform the competent authority nor could get permission for the same.

2) That in reply to para no.(2) of the letter it is submitted that the undersigned could not come present on duty from 5-7-2010 to 13-9-2010 being busy in looking after his serious ailing mother and on 14-9-2010 the undersigned was arrested in case FIR no. 539 dated 25-11-2009 u/s 406, 420/120-B IPC PS City Thanesar and remaining in police custody for investigation for 14-9-2010 and 15-9-2010 and on 16-9-2010 the undersigned was sent to judicial lock up and since 16-9-2010 to 11-2-2011 the undersigned remained in Jail as clear from the verification issued by Deputy Supdt. Distt. Jail Kurukshetra- Copy attached.



3) That in reply to para no.(3) of the letter it is submitted
that the undersigned is furnishing the copies of the F I R
and other related documents.

Dharm Singh
Deponent



I further affirm that the contents of above affidavit
are true and correct to the best of my personal knowledge
and nothing is incorrect therein. Nothing is concealed
therefrom.

Kurukshetra.

I Know the deponent personally
and He/She has signed/T.I. in
my Presence.

Dharm Singh
Deponent

Sujit
C/O Sh. Vijay

Certified that the above was declared
on solemn affirmation before me at
Kurukshetra by the deponent who was
identified by Sh.

DISTRICT NOTARY, KURUKSHETRA

ATTESTED
DISTRICT NOTARY
KURUKSHETRA

Amal
Devi

Custody Certificate

Certified that undertrial prisoner namely Dharambir S/o Mukhtiar Singh R/o Village Jayotisar P.S. K.U.K. District Kurukshetra was admitted in District Jail Kurukshetra on 16-09-2010 in case F.I.R No. 589 dated 25-11-2009 U/S 406/420/120-B IPC Police Station City Thanesar and the said accused released on bail on 11-02-2011 from the Ld. Court of Chief Judicial Magistrate Kurukshetra at the time of production for peshi.

Deputy Superintendent
District Jail Kurukshetra
11/02/11

In the Court of Mrs. Gurninder Kaur,
Jt. Chief District Magistrate, Karnal.

Next date 8/10/70

Remand Paper 1.

F.I.R. No. 589 dt. 25/11-08,
written sections - 406, 420, 506, 120-B IPC & 10/24.
200/1980/10/24
Police Station City / Thane

Shri 45 @ Shri Palson J. Srinivasan, and
other Bajigar, No. 10/24
Police Station City / Thane



② Shri Srinivasan Singh & others
Shri Bajigar, No. 10/24
Police Station City / Thane

any other 48 to 1

100

Present; Sh.M.P.Singh, APP for State.
Accused Shish Pal is in custody assisted by
Sh.Vijay Anand, Advocate.

An application for seeking judicial remand of accused
Shish Pal moved by prosecution, which is duly forwarded by
Id.APP for State.

Reply to the bail application of accused Shish Pal also

शिशपाल
Filed.

Heard on the bail application of accused Shish Pal.
There is an order dated 26.5.2010 passed by Hon'ble High court
in Crl.Misc. No.M-36825 of 2009 (O&M) wherein it is mentioned
that order for interim anticipatory bail was obtained by
suppressing material facts from the court. Therefore, the
petitioner is not entitled to be heard on merits. Thus the
petitioner has not entitled to the benefit of anticipatory bail.

As accused has suppressed material facts from the
Hon'ble High court and his anticipatory bail application has
already been dismissed by the court. Moreover other accused
are yet to be arrested and investigation is going on. Accused
have already suppressed material facts from the Hon'ble High
court. He may hamper in the investigation. Therefore, this court
is of the opinion that accused Shish Pal is not entitled for
concession of bail. Therefore, his bail application is hereby
dismissed.

Heard. Since investigation is still pending, therefore,
accused is remanded to judicial custody till 18.9.2010 and be
produced before the court on the date fixed.

No. of applications 1247
Date of application 15.8.10
Name of Copyist [Signature]
No. of Pages 2
Completed & Attached 183
Cost of Copy - 100/-
Agent fee - 100/-

(Gurvinder Kaur)
CJM/ACJ (SD)/RC/KKR.
Certified to be true
4.9.2010
Amir [Signature]
Examiner 18/9/2010
Chief Judicial Magistrate
KURUKSHETRA

FINAL FORM/REPORT

अंतिम फॉर्म/रिपोर्ट

(Under Section 173 Cr. P.C.)

(अन्तर्गत प्रक्रिया संहिता धारा 173 के अन्तर्गत)

IN THE COURT OF C.J.M. K.K.R.

के न्यायालय में

आई.पी.फार्म नं. 25.57 (2)
न्यायिक कार्य प्रणाली (2)

1. District (जिला) Chitauri * P.S. (थाना) City * Year (वर्ष) 2010 * F.I.R. No. (प्र.सू.नं.) 589 * Date (दिनांक) 25-11-09
2. Final Report/Charge-Sheet No. (अंतिम रिपोर्ट/आरोप-पत्र संख्या) _____ 3. *Date (दिनांक) _____
4. (i) Act (अधिनियम) 10, 24 Emigration Act *Sections (धाराएँ) 406, 420, 506, 120 BIPC
- (ii) Act (अधिनियम) _____ *Sections (धाराएँ) _____
- (iii) Act (अधिनियम) _____ *Sections (धाराएँ) _____
- (iv) Other Acts & Sections (अन्य अधिनियम एवं धाराएँ) _____

5. Type of Final Form/Report : Charge-Sheet/Not charge-sheeted for want of evidence/F.R. True, Undetected/F.R. True, Untraced/F.R. True, offence abated/F.R. Unoccurred.
(tick '✓' applicable portion).

अंतिम फॉर्म/रिपोर्ट का प्रकार : आरोप-पत्र दाखिल किया/आरोप-पत्र दाखिल नहीं किया/अंतिम रिपोर्ट सही-पता नहीं लगा/अंतिम रिपोर्ट सही-पता नहीं रही/अंतिम रिपोर्ट सही-अपराध कम किया गया/अंतिम रिपोर्ट अघटित (लगू हिस्से पर '✓' का चिह्न लगाएँ)

6. *If F.I.R. unoccurred : False/Mistake of Fact/Mistake of law/Non cognizable/Civil nature.
(tick '✓' applicable portion).

यदि अंतिम रिपोर्ट अघटित : झूठी/तथ्यों की त्रुटि/कानूनी त्रुटि/असंज्ञेय/दीवानी (लगू हिस्से पर '✓' का चिह्न लगाएँ)

7. *If Charge-sheet : Original/Supplementary.
(tick '✓' applicable portion).

यदि आरोप-पत्र दाखिल किया : मूल/अनुपूरक (लगू हिस्से पर '✓' का चिह्न लगाएँ)

8. *Name of I.O. (जांच अधिकारी का नाम) बलदेव सिंह Rank (पद) S.T No. (संख्या) 930 A-18
(at the time of charge-sheet) (आरोप-पत्र दाखिल करते समय)

9. (a) (क) Name of complainant/informant (शिकायतकर्ता/इतना देने वाले का नाम) शजीव कुमार
(b) (ख) Father's/Husband's name (पिता/पति का नाम) श्री श्रीम प्रकाश जातिवाल R/O M.N. 102/12 सभा
10. Details of properties/Articles/Documents recovered/seized during investigation and relied upon (separate list can be attached, if necessary).

जांच के दौरान बरामद/जब्त सम्पत्ति/वस्तु दस्तावेज का विवरण जिन्हें आधार बनाया गया हो, (आवश्यकता अनुसार अलग सूची संलग्न करें) :-

Sl. No. क्र.सं.	Property description सम्पत्ति का विवरण	Estimated value (in Rs.) अनुमानित मूल्य (रुपये में)	P.S. Property Register No. थाना सम्पत्ति रजिस्टर सं.	From whom/where recovered or seized कहाँ/किससे जब्त अथवा बरामद की गई	Disposal निष्काशन
1	2	3	4	5	6

मुताबिक फॉर्म

Particulars of persons charged-sheeted : (Use separate sheet for more persons)

अरोप-पत्र दाखिल अभियुक्तों का विवरण : (प्रत्येक अभियुक्त के लिए अलग पृष्ठ चिह्न दें)

Sl. No. (क्रम संख्या)

(i) *Name (नाम) जीशवाल Whether verified ? (क्या सत्यापित है?)(ii) Father's/Husband's Name (पिता/पति का नाम) मुरोतथार सिंह (iii) Date/Year of birth (जन्म तिथि/वर्ष) 26 सितम्बर(iv) Sex (लिंग) पुरुष (v) Nationality (राष्ट्रियता) भारतीय (vi) Passport No. (पासपोर्ट संख्या) -Date of Issue (जारी करने की तिथि) - Place of Issue (जारी करने का स्थान) -(vii) Religion (धर्म) हिन्दू (viii) Whether SC/ST/OBC (अनु जाति/अनु जन जाति/अन्य पिछड़े वर्ग) ब्राह्मण(ix) Occupation (व्यवसाय) दफ्ती का काम(x) Address (पता) R/O ज्योतिसर बाना K.O.K.

Whether verified ? (क्या सत्यापित है?)

(xi) *Provisional Criminal No. (अनन्तिम अपराधी संख्या)

(xii) * Regular Criminal No. (if known) नियमित अपराधी संख्या (यदि ज्ञात हो) A1(xiii) * Date of arrest (गिरफ्तारी की तिथि) 19-8-10(xiv) * Date of release on bail (जमानत पर रिहाई की तिथि) पश्चिम रिहाई पर है(xv) * Date on which forwarded to Court (न्यायालय को भेजने की तिथि) 20-8-10(xvi) *Under Acts & Sections (अधिनियम एवं धाराएँ) 406, 420, 506, 120B IPC, 1024 Immig-(xvii) *Details of bailers/sureties (जमानतियों का ब्यौरा) ration actName (नाम) - Father's/Husband's Name (पिता/पति का नाम) -Occupation (व्यवसाय) - Address (पता) -Identification (पहचान) -

(xviii) Previous convictions with case references (मामले के संदर्भ सहित, पहले हुई सजा का विवरण)

(xix) *Status of the accused :

Forwarded/Bailed by police/Bailed by Court/Judicial custody/Absconding/Proclaimed offender
(tick '✓' applicable portion).

*अभियुक्त की स्थिति :

पेश किया गया/पुलिस द्वारा जमानत पर / न्यायालय द्वारा जमानत पर / न्यायिक हिरासत में / फरार / घोषित अपराधी
(लागू हिस्से पर '✓' का चिह्न लगाएँ)

Attach separate sheets, if required.

यदि आवश्यक हो, अलग पृष्ठ लगाएँ।

Particulars of accused persons charge-sheeted : (Use separate sheet for each accused person)

आरोपित व्यक्ति/व्यक्तियों का विवरण : (प्रत्येक आरोपित के लिए अलग पृष्ठ प्रयोग करें)

Sl. No. (क्रम संख्या)

- (i) *Name (नाम) अजीर सिंह Whether verified? (क्या सत्यापित है?) Yes
- (ii) Father's/Husband's Name (पिता/पति का नाम) गुरवतार सिंह (iii) Date/Year of birth (जन्म तिथि/वर्ष) 53 साल
- (iv) Sex (लिंग) पुरुष (v) Nationality (राष्ट्रियता) भारतीय (vi) Passport No. (पासपोर्ट संख्या) ---
- Date of Issue (जारी करने की तिथि) --- Place of Issue (जारी करने का स्थान) ---
- (vii) Religion (धर्म) हिन्दू (viii) Whether SC/ST/OBC (अनुजाति/अनुजन जाति/अन्य पिछड़े वर्ग) बलीगर
- (ix) Occupation (व्यवसाय) NIIT K'KR जहाँ Cleaner Service करता है
- (x) Address (पता) गांव धौतिसर थाना K.H.K सिना Kuchhreshotia
- Whether verified? (क्या सत्यापित है?) ---
- (xi) *Provisional Criminal No. (अनन्तिम अपराधी संख्या) ---
- (xii) *Regular Criminal No. (if known) नियमित अपराधी संख्या (यदि ज्ञात हो) 11
- (xiii) *Date of arrest (गिरफ्तारी की तिथि) 14-9-10
- (xiv) *Date of release on bail (जमानत पर रिहाई की तिथि) नागडिशाल रिमाण्ड पर नन्द जेल है
- (xv) *Date on which forwarded to Court (न्यायालय को भेजने की तिथि) 16-9-10
- (xvi) *Under Acts & Sections (अधिनियम एवं धाराएँ) 406, 420, 506, 120B IPC, 10, 24 Criminal Act
- (xvii) *Details of bailers/sureties (जमानतियों का ब्यौरा) ---
- Name (नाम) --- Father's/Husband's Name (पिता/पति का नाम) ---
- Occupation (व्यवसाय) --- Address (पता) ---
- Identification (पहचान) ---
- (xviii) Previous convictions with case references (पामले के संदर्भ सहित, पहले हुई सजा का विवरण) ---
- (xix) *Status of the accused :
Forwarded/Bailed by police/Bailed by Court/Judicial custody/Absconding/Proclaimed offender
(tick '✓' applicable portion).

*अभियुक्त की स्थिति :

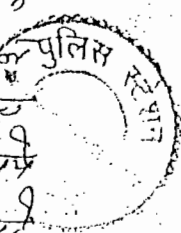
पेश किया गया/पुलिस द्वारा जमानत पर / न्यायालय द्वारा जमानत पर / न्यायिक हिरासत में / फरार / घोषित अपराधी
(लागू हिस्से पर '✓' का चिह्न लगाएँ)

Attach separate sheets, if required.

यदि आवश्यक हो, अलग पृष्ठ लगाएँ।

[illegible][illegible][illegible]

दोषीमान अपनी गिरफ्तारी से दुबले दोर काँटे 04-19-08-10 की
 दोषी की अपील 5/10 सुनाने पर रिहॉट जारी की गयी है। तबल गिरफ्तारी
 सुनाने पर रिहॉट अदालत गैर रिहॉट गया। और 04-08-08 की
 दोषी की अपील ने पुनः लाह पर अंकासक रिहॉट के अंतर्गत 0.14 लाख
 पहले में व मेरे भाई अमेबीर ने मिलकर राजीव कुमार 8/10
 आवाहन गार 14/10 की अनादा भुजने के लिए 550,000/- रुपये
 नकद खिच थी और जो यह पैसे हम दोनों भाइयों ने साथ-2
 बाँट लिए थे और उनके एक समय के बाह में रखीत के व्या से
 उनका पकड़ोई भी लेना था। मेरे दोस्त ने 1,75,000 रुपये का
 भी लिखने से मेरे 40,000 रुपये का राजीव कुमार का पकड़ोई
 अपने गाँव बहरा नजदीक बाबाबा आये भाई मन्दाव में ठीका था
 परवा 04/10 रिहॉट देदी काँटे अनादा काका अकला हूँ। जिस
 पर दोषी का कद अंकासक लिखा गया। और दोषी ने मेरा अदालत
 भत्ते वारामन्दा करने के लिए 1 दिवस का रिहॉट लिखत पुलिस
 प्राप्त किया गया और दोषी ने उसी दिन अपने पहले कद अंकासक
 से पुकारते हुए दुबारा फिर उसके रूप दिखने में शायद पैसे में से
 70,000/- रुपये का पकड़ोई राजीव कुमार अपने पर गाँव डौलिसर
 वेदी लोहा में उम्मा दुपाने बाँटे अंकासक। किया जिस पर दोषी
 का दुबारा कद अंकासक लिखा गया और दोषी ने उसी दिन अपने
 कद अंकासक अदालत रिहॉट लिखत पुलिस अपने घर से वेदी लोहा
 में से 70,000/- रुपये काँटे व राजीव कुमार अर्द्ध 47 पकड़ोई
 वारामन्दा अदालत। जिस का अलग कद अदालत पुलिस में लिखा
 गया। और 04-14-09-10 की दोषी अमेबीर ने वारामन्दा अदालत में
 आत्मसमर्पण किया। जिसका बलदेव सिंह 5/10 के अदालत से
 अदालत लेकर दोषी को जो हजा में तबल आबिली 10/10 अदालत
 पर दोषी अदालत गैर रिहॉट और दोषी ने पुनः लाह पर अंकासक
 किया। तब अमेबीर अदालत पहले में व मेरे भाई की अपील पुलिस
 ने राजीव कुमार 8/10 आवाहन गार 14/10 की अनादा भुजने के लिए
 550,000/- रुपये खिच थी और पैसे लेने के बदले में 10 रुपये
 का स्टांप पैपर पर 12/10 लेख कर दी थी पैसे हम दोनों भाइयों
 ने साथ-2 बाँट लिए थे मेरे दोस्त ने 1,75,000/- रुपये का
 लिखने से मेरे 1,00,000/रुपये गाँव सपुला बासी जिला अनादा
 में अपनी अदालत अदालत के घर में अंकासक ठीका था तबले
 लोहा में लिखत लेदी को पला नदी हो रहा था तबल
 वारामन्दा काका अनादा 5/10 अदालत दोषी का कद अंकासक 1/10 लिखत
 11/10 दोषी ने रिहॉट अदालत अदालत में 11/10 अदालत



श्री. मन्मथलाल
प्रबंधक अकाउंट्स
थाना/राष्ट्र थाना
२१-१-१०

[illegible][illegible]

Case P.M.R No 589, Dt 25th 09/11/11 406/420, 506, 120 BDP 10, 24 T.M.P. Act
P.D. City T.S.P

सूची गवाह

Complain (1) राजीव कुमार डा. श्री सोम पुष्पा श जाति राई Ri. H.N. 112/12
आजाद नगर K.K.R

Filed (2) सोम पुष्पा श डा. श्री लाल सिंह _____

Eye witness (3) नर्म. सिंह डा. श्री जयप्रकाश सिंह जाति शम्भूत Ri. H.N. 863/12
को. पा.सं. नगर K.K.R

Witness (4) मास्टर दलीप सिंह डा. श्री मुरलियार सिंह जाति राई Ri. H.N. 104/10
1/2 आजाद नगर K.K.R

Stamp vendor (5) राजीव कुमार डा. उमा दत्त जाति ब्राह्मण Ri. H.N. 914/12 आजाद
नगर K.K.R मैथ स्टॉप वैठुर रजिस्टर्ड Dt 4-4-11

Benueal (6) श्री विद्या मोहन शर्मा मय account statement खाता No
087 3000111042188 अजय नर्म. सिंह Dt 3/10/11 दिनांक
1/9/11 व. न. P.N. B Bank Railway Road K.K.R

Director P.S.L. मधुबन

Police (7) H.C. राजेश कुमार No 824 P.S. City T.S.P

Police (8) A.C. प्रीतम सिंह थाना शहर थानेसर

Police (9) H.C. सुभाष चन्द No 221, P.S. T.S.P

Police (10) बलदेव सिंह डा. थाना शहर थानेसर

1/0 (11) कलविरा विर. 9 म. 1/8 H.N. 15 City T.S.P

Chaitan



Sd. म. ल. विर. 9 म. 1/8
प्रबन्धक अफसर
थाना शहर थानेसर
Date 29-7-10

22/11/2012

राज्य द्वारा :- राजीव कुमार भुईसूरी / 11/11/12
आजाद नगर कुरुक्षेत्र

बनाया :-

XXXX

सू. नं. 587 व. 25-11-09 प/5 406, 420 प. 05 City TDR

श्री जयलु जंगी शायथ पत्र

निम्नालिखित गवाहों के सामने मुख्यता लगाते अनुसंधान के दौरान राजीव कुमार भुईसूरी मुख्यता लगाते एक जलपत्र शायथ पत्र दिनांक 5-4-07 खारबत धर्मवीर सिंह 3/0 मुरतार सिंह मिवासी ज्योतीसर जिला कुरुक्षेत्र बालक राजीव कुमार 3/0 जयलु पन्ना मिवासी आजाद नगर कुरुक्षेत्र को विदेश भेजने के लिये 3,50,000/- रु लेने को लिखा हुआ है जिसपर धर्मवीर के आवर ने हस्ताक्षर तथा दिनांक 5-4-07 लिखी है। जो जलपत्र शायथ पत्र को पत्र रजिस्ट्रार सक्षत अलग से कई द्वारा कबजा पुलिस में लिखा गया कई पर हस्ताक्षर गवाहान में है।

1. गवाह :- राजीव कुमार भुईसूरी

मुख्यता लगाते

[Signature]

2. गवाह :- जयलु पन्ना 3/0 श्री लाल सिंह

जाम रोड 4/0 H.No. 1412/12

आजाद नगर कुरुक्षेत्र

[Signature]



Balika [Signature]

22/11/2012

दि. 22-12-05.

SUSPENSION — A DIGEST

this regard would be taken as also considering making adverse entries in their annual confidential reports.

4. In Court cases, it is incumbent on the Disciplinary Authority to make arrangements for getting the result very promptly and take action thereafter without delay under Rule 19 (i) of CCS (CCA) Rules, 1965, or revoke the suspension if it is not decided to continue the same with a view to taking further departmental action.

13. Review of suspension

Rule 10 has been amended providing that an order of suspension shall be reviewed by the competent authority on the recommendations of the Review Committee constituted for this purpose. Further, an order of suspension shall not be valid after 90 days unless it is extended after review before the expiry of 90 days.

The composition of Review Committee(s) may be as follows:—

- (i) The disciplinary authority, the appellate authority and another officer of the level of disciplinary / appellate authority from the same office or from another Central Government office (in case another officer of same level is not available in the same office), in a case where the President is not the disciplinary authority or the appellate authority.
- (ii) The disciplinary authority and two officers of the level of Secretary / Additional Secretary / Joint Secretary who are equivalent or higher in rank than the disciplinary authority from the same office or from another Central Government office (in case another officer of same level is not available in the same office), in a case where the appellate authority is the President.
- (iii) Three officers of the level of Secretary / Additional Secretary / Joint Secretary who are higher in rank than the suspended official from the same Department / Office or from another Central Government Department / Office (in case another officer of same level is not available in the same office), in a case where the disciplinary authority is the President.

The administrative Ministry / Department / Office concerned may constitute the review committees as indicated above on a permanent basis or *ad hoc* basis.

The Review Committee(s) may take a view regarding revocation/ continuation of the suspension keeping in view the facts and circumstances of the case and also taking into account that unduly long suspension, while putting the employee concerned to undue hardship, involve payment of subsistence allowance without the employee performing any useful service to the Government. Without prejudice to the foregoing, if the officer has been under suspension for one year without any charges being filed in a court of law or no charge-memo has been issued in a departmental enquiry, he shall

SWAMY'S — DISCIPLINARY PROCEEDINGS

ordinarily be reinstated in service without prejudice to the case against him. However, in case the officer is in Police/judicial custody or is accused of a serious crime or a matter involving national security, the Review Committee may recommend the continuation of the suspension of the official concerned.

In so far as persons serving in the Indian Audit and Accounts Departments are concerned, these instructions are issued in consultation with the Comptroller and Auditor-General of India.

All Ministries / Departments are requested to bring the above instructions to the notice of all disciplinary authorities under their control and ensure that necessary Review Committees are constituted accordingly. It may also be impressed upon all concerned that lapsing of any suspension order on account of failure to review the same will be viewed seriously.

[G.I., Dept. of Per. & Trg., O.M. No. 11012/4/2003-Estt. (A), dated the 7th January, 2004.]

14. Revoking of suspension

1. Under Rule 10 (5) (c), an order of suspension made or deemed to have been made may, at any time, be revoked by the Competent Authority. This is done in the following circumstances:—

(a) *Departmental Proceedings.*—

- (i) If it is decided that no formal proceedings need be drawn up with a view to impose a penalty of dismissal, removal or compulsory retirement, or reduction in rank.
- (ii) Where the final order passed is other than dismissal, removal or compulsory retirement.
- (iii) Where the Government servant is exonerated of the charges against him.
- (iv) In appeal, or revision, the order is modified into one other than dismissal, removal or compulsory retirement and no further enquiry is ordered to be held.

(b) *Criminal Offence.*—

- (i) In arrest and detention cases, it is decided not to proceed further against the Government servant by filing a charge-sheet in the Court.
- (ii) If appeal / revision against acquittal in higher Court fails.
- (iii) If acquitted in trial Court or if an appeal / revision in higher Court against the conviction succeeds and he is ultimately acquitted and when it is not proposed to continue him under suspension, even though departmental proceedings may be initiated against him.

2. An order of revocation of suspension will take effect from the date of issue. However, where it is not practicable to reinstate with immediate effect

SUSPENSION — A DIGEST

the order of revocation should be expressed as taking effect from a date to be specified.

3. An order of revocation should be made in the form prescribed.

15. Competent Authority

1. Under Rule 10 (1), only the following are the authorities competent to place a Government servant under suspension:—

- (a) The "Appointing Authority" as defined in Rule 2 (a);
- (b) Any authority to which the Appointing Authority is subordinate;
- (c) The "Disciplinary Authority" as defined in Rule 2 (g); and
- (d) Any other authority empowered in that behalf by the President by general or special order.

2. Under Proviso to Rule 10 (1), if an order of suspension is made by an authority lower than the "Appointing Authority", such authority should report to the Appointing Authority the circumstances in which the order was made. Such a report is not, however, necessary in the case of an order of suspension made by the Comptroller and Auditor-General in regard to a member of the Indian Audit and Accounts Service and in regard to an Assistant Accountant-General or equivalent (other than a regular member of the Indian Audit and Accounts Service).

3. Supervisory Officers in field offices located outside headquarters may, by issue of special orders in the name of the President in pursuance of Rule 10, be empowered to place officers subordinate to them under suspension, subject to the condition that they report the facts of each case immediately to next higher authority.

4. It is imperative that before passing an order of suspension, the authority proposing to make the order should satisfy himself that he is competent to pass such an order. An order made without jurisdiction *ab initio* is void giving cause of action for—

- (a) setting aside of the order of suspension; and
- (b) claiming full pay and allowances for the period the Government servant remained away from duty due to the order of suspension.

5. In the case of a Government servant whose services are lent by one department to another or borrowed from or lent to a State Government or an authority subordinate thereto or to a local or other authority, the borrowing authority exercising the powers of the Appointing Authority, can place him under suspension under Rule 20 (1), simultaneously informing the lending authority of the circumstances leading to the order as provided under Proviso to Rule 20 (1) and Rule 21 (1).

6. Under Rule 10 (5) (c), the authority which made or is deemed to have made the order of suspension or any authority to which it is subordinate, can revoke the order.

Item 25.31 To consider the CBI report dated 20.05.2011 regarding departmental action for major penalty against Shri Sandeep Singhal, Associate Professor, Department of Mechanical Engineering, NIT, Kurukshetra and Dr. M.N.Bandyopadhyay, Ex-Director, NIT, Kurukshetra.

A letter No.C1/RC 46(A)/2009/CBI/AC/CHEN dated 20.05.2011 has been received in the Institute from the Central Bureau of Investigation, Anti Corruption Branch, IIIRD Floor, Shastri Bhavan, Chennai on the subject "RC 46(A)/2009 against Shri Harish C.Rai former Advisor (E & T), AICTE (HQrs) New Delhi and others – CBI Report - Forwarded – Regarding." In this report under item 2 (ii) they have recommended as under:

"Regular Departmental action for Major Penalty against S/Shri Prof Harish C.Rai (A-1), Prof. R.N.Shastree (A-12), Prof R.A.Khan(A-13), Sandeep singhal (A-14), S. Sudharshanam (A-15), Dr. M.N.Bandyopadhyay (A-16), Dr. K.A. Bhaskaran (A-17) and Dr.S. Mohan (A-18)".

An extract from the CBI report alongwith the above referred letter and letter forwarding these documents to the Hon'ble Chairperson, BOG by the Director Inchage together with the instructions of the Chairperson letter dated 27.05.2011 are enclosed as Appendix-XXXVIII pages from 192 to 198.

The First Statutes of the Institute under Clause 25 provides as under :

"CODE OF CONDUCT FOR PERMANENT EMPLOYEES

The code of conduct for employees shall be made by each Institute in consultation with the Central Government."

While considering the framing of conduct rules for the employees of the Institute in the Board of Governors in its 21st meeting held on 2nd June, 2010, the Board decided as under:

Item No. 21.18 To consider and approve recommendations of the committee on the Code of Conduct for employees of the Institute.

"The Board was intimated by the Deputy Educational Advisor (T), MHRD, New Delhi that the MHRD is formulating the Code of Conduct for all NITs on uniform pattern. The Code of Conduct as drafted by NIT, Kurukshetra be sent to the MHRD for consideration while formulating uniform Code of Conduct for all NITs."

Clause 26 of the First Statutes relates to Suspension, Penalties, Disciplinary Proceedings, the details are enclosed as Appendix - XXXIX from page 1999 to 202.

The Board may consider on and decide.

CONFIDENTIAL

NATIONAL INSTITUTE OF TECHNOLOGY
(Institution of National Importance)
KURUKSHETRA – 136119

No.D/2011/ 2212

Dated : 26.05.2011

To

The Chairperson,
Board of Governors,
National Institute of Technology,
Kurukshetra.

Sir,

Please find enclosed herewith a letter from Central Bureau of Investigation, Anti Corruption Branch, Shastri Bhavan, IIIRD Floor, Chennai-6 along with the relevant abstract from the report. This may kindly be looked into and a suitable advice given. In my opinion, the matter will have to be placed before Board of Governors.

With regards,

Encls : As above

Yours sincerely,

T.K. Garg
(T.K.Garg) 26.5.11

Director Incharge

CENTRAL BUREAU OF INVESTIGATION
ANTI-CORRUPTION BRANCH, IIIRD FLOOR
SHASTRI BHAVAN, CHENNAI-6

NO.C1/RC 46(A)/2009/CBI/AC/CHEN

Date: 20.04.2011

To
The Joint Secretary &
Chief Vigilance Officer
Ministry of Human Resource Development
Shastri Bhavan
New Delhi 110 001

Sir,

SUB: RC 46(A)/2009 against Shri Harish C.Rai
former Advisor (E & T), AICTE (HQrs) New Delhi
and others - CBI Report - Forwarded - Reg.

A set of CBI report which gives the facts of the above case, the allegation and the result of investigation is forwarded herewith.

2. The report will show that there is sufficient material for initiating action as below:-

(i) Prosecution against S/Shri P.Muthuvelraj (A-2), Dr.S.Rame Gowda (A-3), R.Chandrasekhar (A-4) and Prof B.G. Sangameshwara (A-5) punishable U/s Section 7,9 and 13(2) r/w 13(1)(d) of PC Act 1988 r/w 120-B of IPC. Prosecution of Dr.D.R. Bhaskar (A-7), Dr. P.Venkateswara Rao (A-8), Dr. D.R. Kohli (A-9), Dr. K. Narayana Rao (A-10) and Prof R.A.Yadav (A-11) punishable u/s 13(2)r/w 13(1)(d) of PC Act 1988 r/w 120-B of IPC

(ii) Regular Departmental action for Major Penalty against S/ Shri Prof Harish C.Rai (A-1), Prof R.N. Shastree (A-12), Prof R.A. Khan (A-13), Sandeep singhal (A-14), S.Sudharshanam (A-15), Dr. M.N. Bandhopadhyay (A-16), Dr. K.A. Bhaskaran (A-17) and Dr.S. Mohan (A-18).

3. Copies of statements of witnesses and documents are forwarded herewith for perusal of the sanctioning authority. Copies of the documents sent for perusal of the sanctioning authority also form the basis of recommendation for RDA.

4. Copies of statements of witnesses sent herewith is only for perusal of the sanctioning authority for issue of sanction and these statements need not be

cited as relied upon documents in the Departmental enquiry. The department could use the powers vested under "Departmental Enquiries (Enforcement of Attendance of Witnesses and Production of Documents) Act, 1972" for summoning the witnesses for producing of documents.

5. The CBI Report sent herewith may please be treated as a confidential document and no reference of it may be made in the sanction order to be issued. In view of Section 11 of the RTI Act, if any request under RTI Act is made in respect of the CBI Report, the matter may please be referred to us for our views.

6. It is requested that Sanction U/s 19(1) of PC Act for the prosecution of S/Shri Prof B.G. Sangameshwara (A-5) punishable U/s Section 7,9 and 13(2) r/w 13(1)(d) of PC Act 1988 r/w 120-B of IPC. Prosecution of Dr.D.R. Bhaskar (A-7), Dr. P,Venkateswara Rao (A-8) and Prof R.A.Yadav (A-11) punishable u/s 13(2) r/w 13(1)(d) of PC Act 1988 r/w 120-B of IPC may please be accorded at the earliest for launching prosecution proceedings against them. While sending the sanction order, the certified copy of proof of competency for according sanction may also be sent.

7. Result of the departmental action may be intimated in due course.

Yours faithfully,


HEAD OF BRANCH
CBI:ACB:CHENNAI

Encl: : As above

Copy together with the above mentioned enclosures forwarded to:

- (1) The Secretary, Central Vigilance Commission, Satarkatha Bhavan, New Delhi
- (2) The Vice Chancellor, Magadh University, Bodh Gaya, Bihar -
In respect of Sri Dr. R.N. Shastree (A-12)
- (3) The Director of Technical Education, Palace Road, Bangalore 560001, Karnataka in respect of Sri Dr. Sangameshwara (A-5)
- (4) The Vice Chancellor, Jamila Millia Islami Central University, Jamia Nagar, New Delhi 110 0025 in respect of Dr. D.R. Bhaskar (A-7) & Prof. R.A. Khan (A-13)
- (5) The Vice Chancellor, Guru Govind Singh, Indraprastha University, Kashmere Gate, New Delhi 110 403 in respect of Shri Harish Chandra Rai (A-1)

- (6) The Joint Secretary & Chief Vigilance Officer, Ministry of Human Resources and Development, New Delhi 110 015 In respect of Prof Sri R.A. Yadav (A-11)
- (7) The Director, IIT, House Kauz New Delhi In respect of Shri P.Venkateswara Rao (A-8)
- ✓ (8) The Director, NIT, Kurushetra, Uttar Pradesh In respect of Shri Sandeep Singhal (A-14) and Dr. M.N. Bandhopadhyay (A-16)
- (9) The Director, IIT, Madras In respect of Dr. S. Mohan (A-18)
- (10) The Joint Director & HOZ, CBI, Chennai Zone, Chennai


HEAD OF BRANCH
CBI:ACB:CHENNAI

Abstract from page 101-105

10.2.164. Role of Shri Sandeep Singhal (A-14):-

10.2.164.1. During his tenure as Regional Officer, AICTE Southern Region, Chennai in the AICTE's web site showed an inflated figures of 120 for Information Technology instead of 90 and 60 for Electrical & Electronics Engineering instead of 30 for PMRIT on 11.7.2008. Based on the above inflated figures the Department of Technical Education, Govt. of Tamil Nadu and the Anna University admitted the students at PMRIT. Later the hard copy of the letter dt. 17.7.2008 containing the correct figures was received at SRO, Chennai only on 4.8.2008. Further, he in criminal conspiracy with Prof Harish C. Rai (A-1) and Shri P. Muthuvelraj (A-2) had abused his official position and did not issue any corrigendum in this regard, thus favoured A-2 by allowing PMRIT to run with the excess intake of students so illegally admitted.

10.2.164.2. He convened an Expert Committee visit/ inspection comprising of Dr S. Mohan (A-18), Dr. K.A. Bhaskaran (A-17) and Dr. M.N Badhopadhayay (A-16) to PMRIT on 4.7.2009. In this visit/ inspection he himself participated along with other members. During the visit/ inspection, he in criminal conspiracy with Shri P. Muthuvelraj (A-2) and fellow members of the Expert Committee suppressed the fact regarding the excess intake by PMRIT during 2008-2009. In the prescribed format of the AICTE's Expert Committee's inspection report for recording any excess intake, the college itself had furnished the factual figures showing excess intake, which was effected on the basis of the data furnished in the AICTE website, which had displayed an intake of 120 instead of 90 for Information Technology and 60 instead of 30 for

Electrical and Electronics Engineering making the total intake to 600. Shri Sandeep Singhal, knowing fully well that intake for any Technical Institution without accreditation should not exceed 540, including MBA and MCA Course, besides he was aware that PMRIT was not an accredited Technical Institution, suppressed this fact and approved the remarked as " No excess intake"

10.2.164.3. The Expert Committee Report dated 4.7.2009 comprising of himself along with Dr S. Mohan (A-18), Dr. K.A. Bhaskaran (A-17) and Dr. M.N Badhopadhayay (A-16) also suppressed the facts regarding the Built Up Area (BUA). Shri Sandeep Singhal calculated the BUA (Instructional) as 8483 Sq.m as complete and used, but increased to 11083 Sq. m, including the area which is alleged as under construction. Similarly, he calculated the BUA (Administrative) as 700 Sqm, but added 1600 Sqm which was reported to be under construction to it, totaling to 2300 Sqm. Accordingly a total BUA would have been $(8483+700+7000)=16183$ Sqm against the required BUA of 20931 Sq.m, with an actual shortfall of 4748 Sqm, i.e 23%,

10.2.167. Role of Dr. M.N Bandhopadhyay (A-16):-

10.2.167.1. During July 2009, Shri Sandeep Singhal (A-14) convened an Expert Committee visit/ inspection comprising of himself along with Dr S. Mohan (A-18) and Dr. K.A. Bhaskaran (A-17) to PMRIT on 4.7.2009. During the visit/ inspection, he in criminal conspiracy with Shri P. Muthuvelraj (A-2) and fellow members of the Expert Committee suppressed the fact regarding the excess intake by PMRIT during 2008-2009. In the prescribed format of the AICTE's Expert Committee's inspection report for recording any excess intake, the college itself had furnished the factual figures showing excess intake, which was effected on the basis of the data furnished in the AICTE website, which had displayed an intake of 120 instead of 90 for Information Technology and 60 instead of 30 for Electrical and Electronics Engineering making the total intake to 600. Shri Sandeep Singhal, knowing fully well that intake for any Technical Institution without accreditation should not exceed 540, including MBA and MCA Course, besides he was aware that PMRIT was not an accredited Technical Institution, suppressed this fact and approved the remarked as " No excess intake"

10.2.169.3. The Expert Committee Report dated 4.7.2009 comprising of himself along with Dr S. Mohan (A-18), Dr. K.A. Bhaskaran (A-17) and Shri Sandeep Singhal (A-14) also suppressed the facts regarding the Built Up Area (BUA). The team calculated the BUA (Instructional) as 8483 Sq.m as complete and used, but increased to 11083 Sq m, including the area which is alleged as under construction. Similarly, the BUA (Administrative) was calculated as 700 Sqm, but added 1600 Sqm into it which was reported to be under construction to it, totaling to 2300 Sqm. Accordingly a total BUA would have been $(8483+700+7000)= 16183$ Sqm against the required BUA of 20931 Sq.m, with an actual shortfall of 4748 Sqm, i.e 23%, but the shortfall shown by him was only 548 Sqm, i.e 2.62%.



राष्ट्रीय प्रौद्योगिकी संस्थान, कुरुक्षेत्र NATIONAL INSTITUTE OF TECHNOLOGY

KURUKSHETRA - 136 119 (HARYANA) INDIA

PBX No. 01744-233100, 233200

Gram : NITKU, FAX : 01744-238050

Ref. No. CH/BGG/R/15 11-12

Dated 27 May, 2011

Camp : New Delhi

Director (i/c), NIT, Kurukshetra

R
In hand
30.5.11

Ref: Your Confidential letter no. D/2011/2212 dated,
26 May, 2011

In reference to your letter mentioned above
it is suggested that the matter be placed before
the next meeting of the Board of Governors of
NIT, Kurukshetra for taking suitable action
against Shri Sandeep Singhal and Dr. M.N. Bandyopadhyay
as per CBI Report dated 20.04.2011.

J. K. Palit
27/5/11

(J. K. Palit)

CHAIRPERSON
Board of Governors

25. CODE OF CONDUCT FOR PERMANENT EMPLOYEES

The code of conduct for employees shall be made by each Institute in consultation with the Central Government.

26. SUSPENSION, PENALTIES, DISCIPLINARY PROCEEDINGS

(1) The Director may place a member of the staff appointed at the Institute under suspension:-

- (i) where a disciplinary proceeding against him is contemplated or is pending;
or
- (ii) where a case against him in respect of any criminal offence is under investigation, inquiry or trial :

Provided that where a member of the staff is detained in custody, whether on a criminal charge or otherwise, for a period exceeding forty-eight hours, such member of the staff shall be deemed to have been placed by an

order of the competent authority under suspension with effect from the date on which he was so detained.

(2) During the period of suspension, the member of the staff shall be entitled to the following payments, namely:-

- (a) a subsistence allowance at an amount equal to the Leave Salary which the staff member would have drawn had he been on leave on half pay and Dearness Allowance, if admissible on the basis of such leave salary:

Provided that where the period of suspension exceeds six months, the Subsistence Allowance shall be as follows:

- (i) the amount of subsistence allowance may be increased by a suitable amount not exceeding fifty percent of the subsistence allowance admissible during the period of the first six months, if, in the opinion of the Competent Authority the period of suspension has been prolonged for reasons to be recorded in writing, not directly attributable to the employee concerned;
 - (ii) the amount of subsistence allowance may be reduced by a suitable amount, not exceeding fifty percent of the subsistence allowance admissible during the period of the first six months, if, in the opinion of the Competent Authority, the period of suspension has been prolonged due to reasons, to be recorded in writing, directly attributable to the employee.
 - (b) The rate of dearness allowance will be based on the increased or as the case may be the decreased amount of subsistence allowance admissible under sub-statute 2.
 - (c) Any other compensatory allowance admissible from time to time on the basis of pay of which the staff member was in receipt of on the date of suspension subject to the fulfillment of other conditions laid down for the drawal of such allowances.
- (3) No payment shall be made unless the staff member furnished a certificate that he is not engaged in any other employment, business, profession or vocation.
- (4) The Board of Governors may, if it is of the opinion, that the circumstances of the case do not warrant the suspension of the member of the staff, revoke such order.
- (5) The following penalties may be imposed on any employee:-
- (i) censure;
 - (ii) withholding of increments or pay;
 - (iii) withholding of promotion;
 - (iv) recovery from his pay of the whole or part of any pecuniary loss caused to the Institute by negligence or breach of orders;
 - (v) reduction to lower grade or post or to a lower time-scale of pay, or to a lower stage in a time-scale for a period of three years without cumulative

effect and not adversely affecting his pension (where ever applicable) ;

- (vi) compulsory retirement;
- (vii) removal from service which shall not be a disqualification for future employment under the Institute;
- (viii) dismissal from service, which shall ordinarily be a disqualification for future employment under the Institute;

- (6) No Order imposing on any member of the staff any of the penalties specified at (v) to (viii) above shall be passed by any authority subordinate to that by which he was appointed and except after an enquiry has been held and the member of the staff has been given reasonable opportunity of showing cause against the action proposed to be taken in this regard.
- (7) No order imposing on any member of the staff any of the penalties specified at (i) to (iv) above shall be passed by any authority subordinate to that by which he was appointed and unless the member of the staff concerned has been given an opportunity to make a representation to the appointing authority

Provided that the provisions of sub-statute (5) and (6) shall not apply to the following :-

- (a) where an employee is dismissed or removed or reduced in rank on the ground of conduct which has led to his conviction on a criminal charge;
 - (b) where the authority empowered to dismiss or remove the person or to reduce him in rank is satisfied that for some reason to be recorded by that authority in writing, it is not reasonably practicable to give to that person such opportunity; or
 - (c) where the Visitor is satisfied that in the interest of the security of the State, it is not expedient to give to that person such opportunity.
- (8) If, in respect of such person as aforesaid, any question arises whether it is reasonably practicable to give to an opportunity referred to under clause (b), the decision thereon of the authority empowered to dismiss or remove such person or to reduce him in rank, as the case may be, shall be, final.
- (9) A member of the staff aggrieved by any order imposing penalty passed by the Director against him shall be entitled to prefer an appeal to Board of Governors against the order and there shall be no further appeal from the decision of the Board.
- (10) A member of the staff aggrieved by any order passed by the Board inflicting a penalty on him shall be entitled to prefer an appeal to the Visitor against such order.
- (11) No appeal shall be entertained by the Board of Governors or the Visitor, as the case may be, unless it is made within a period of three months from the date on which member of the staff aggrieved by such order receives a copy of the order appealed against:

Provided that the appellate authority may entertain the appeal after the expiry of the said period, if it is satisfied that the appellant has sufficient cause for not submitting the appeal in time.

1552 42209-7

- (12) The authority to whom an appeal against an order imposing penalty lies may, of its own motion or otherwise call for the records of the case from the Director or the Board, as the case may be, review any order passed in such a case and pass such orders as it deems fit.
- (13) Notwithstanding anything contained in this Statute, the Visitor may, on his own motion or otherwise after calling for the records of the case, review any order which is made under this Statute, and—
- (a) confirm, modify or set aside the order;
 - (b) impose any penalty or set aside, reduce, confirm or enhance the penalty imposed by the order;
 - (c) remit the case to the authority which made the order or to any other authority directing such further action or enquiry as he considers proper in the circumstances of the case, or
 - (d) pass such other orders as he deems fit:
- Provided that an order imposing or enhancing a penalty shall not be passed unless the person concerned has been given an opportunity of making any representation which he may wish to make against such enhanced penalty.

- (14) (a) When a member of the staff of the Institute who has been dismissed, removed or suspended is reinstated, the authority competent to order the reinstatement shall consider and make a specific order:—
- (i) regarding the pay and allowances to be paid to the member of the staff of the Institute for the period of his absence from duty; and
 - (ii) whether or not the said period shall be treated as a period spent on duty;
- (b) where such competent authority holds that the member of the staff of the Institute has been fully exonerated or in case of suspension, that it was wholly unjustified, the member of the staff of the Institute shall be given the full pay to which he would have been entitled had he not been dismissed, removed or suspended, as the case may be, together with any allowance of which he was in receipt prior to his dismissal, removal or suspension;
- (c) In other cases, the member of the staff of the Institute shall be given such proportion of such pay and allowances as the competent authority may specify:

Provided that the payment of allowances under clause (b) or clause (c) shall be subject to all other conditions under which such allowances are admissible;

- (d) In cases falling under clause (b) the period of absence from duty shall be treated as a period spent on duty for all purposes;
- (e) In cases falling under clause (c) the period of absence from duty shall not be treated as a period spent on duty unless such competent authority specifically directs that it shall be so treated for any specified purpose.

27. GENERAL TERMS AND CONDITIONS OF SERVICES OF TEMPORARY EMPLOYEES

- (1) The services of a temporary employee shall be liable to termination at any time by notice of one month in writing given either by the employee to the appointing authority, or by the appointing authority to the employee.

Item 25.32 To ratify the action taken by the Hon'ble Chairperson, BOG for abolishing the post of Dean (Estate, Construction and Elect. Mtc.) and placing the section under the Chairmanship of Chairman (Estate, Construction and Elect. Mtc.),

The Director, Government of India, Ministry of Human Resource Development, Department of Higher Education vide letter No. F.22-5/2006-TS.III (Pt.) dated 11.05.2009 forwarded a copy of Notification published in Gazette of India Extraordinary Part-II, Section-3, Sub-Section – (i) dated 23rd April, 2009 regarding the 1st Statutes under NIT Act, 2007 for information and necessary action. For the implementation of the 1st Statutes, the matter was placed before the Board of Governors in its 15th meeting held on 18.05.2009. The Board decided as under:-

“The Board noted the First Statutes for NITs received from the MHRD.”

Under Clause 19 and Schedule C of the Statutes, it has been directed to appoint not more than 06 Deans with the approval of the BOG. In this regard the matter was placed before the Board of Governors in its 17th meeting held on 9.9.2009. The Board decided as under:

“The Board allows the Institute to appoint six Deans in terms of Clause 19 of the Statutes for a term of two years as per details furnished in the agenda item.

However, the consultancy share which is at present being paid to the Dean (P&D) only will now be shared by both Dean (P&D) and Dean (R&C) on 50:50 basis. Further the work relating to supervision of construction and the maintenance works of building, roads, water supply, sanitation, lawns & gardens, communication network, water coolers and telephone etc. will also be attended to by the Dean (Estate, construction and Elect. Maintenance). . As per Statutes these works are otherwise required to be attended to by the Dean (Faculty Affairs).

Since there is heavy load of activities relating to construction works, maintenance of 300 acres of land, numerous residences, hostels, instructional buildings and construction works etc. It is desirable to appoint sixth Dean as mentioned in the agenda item.

All terms and conditions for appointment of the Deans will be regulated strictly as per the statutes.”

In view of the above decision of the Board, Dr. S.K.Sharma was appointed as Dean (Estate, Construction and E/M) vide notification No. Gen-1/9098 dated 6.11.2009. However, Dr. Sharma was replaced by Dr. R.C.Bhattacharjee vide notification No. D/2010/3516 dated 24.6.2010.

The Hon'ble Chairperson, BOG vide his letter No. CH/BOG/R/6/11, dated 6.4.2011 advised the Director to revamp the entire Estate Section of the Institute and submit a proposal to him for change of guards of Estate Section including Dean (Estate) and Professor-in-Charge (Estate). A copy of the note dated 6.4.2011 is enclosed as Appendix XXXXX on page 205.

In view of the above directions, a proposal was submitted for abolishing the post of Dean (Estate, constructions and E/M) and placing the Estate, Construction and Elect. Maintenance Section under the Chairmanship of Dr. K.K.Singh, Professor Civil Engineering Department.

The said proposal was approved by the Hon'ble Chairperson, BOG on 25.5.2011. A copy of the approval is enclosed as Appendix XXXXXI from page 206 to 208. Dr. K.K.Singh, Professor, Civil Engineering Department of the Institute has been assigned the responsibility of Chairman of Estate Section, Construction Cell and the Electrical Maintenance Section for a period of two years or till further orders.

The Board may ratify the decision taken by the Hon'ble Chairperson, BOG.

APPENDIX-XXXX

NATIONAL INSTITUTE OF TECHNOLOGY
(Institution of National Importance)
KURUKSHETRA - 136 119

CAMP OFFICE OF CHAIRPERSON, BOG (RESIDENCE)

NO. CH/BOG/R/6/11

Gaya, Dated: 6.4.2011

Director (i/c), NIT, Kurukshetra

During my recent visits to the NIT, Kurukshetra in connection with official affairs of the Institute I have found that the progress of different ongoing projects of the Institute is not satisfactory and have crossed their targeted date of completion. Besides other reasons, it is also due to lack of monitoring by the concerned officers and staff of the institute.

In view of the above you are advised to revamp the entire Estate Section of the Institute and a proposal be submitted to the undersigned for change of guards of the Estate Section including the Dean (Estate) and Prof. -in- charge (Estate). The orders may be issued under provisions made under Section - 16 (3) of the NIT, Act and further in exercise of power of the Chairperson as provided under Clause - 14(iv) of the First Statutes for the NITs.

Further, I would also like to know the constitution and function of the Construction Cell which needs to be geared up.

W. K. Palit
7.4.11

J. K. Palit
(J.K. Palit)
Chairperson
Board of Governors
6/4/11

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

Dated: 25.05.2011

Whereas the Board of Governors, NIT, Kurukshetra in its 17th meeting held on 09.09.2009 had decided to establish six Deans as per Statute 19. Dr. R.C. Bhattacharjee was later appointed as Dean (Estate, Construction & Elect. Mtc.) w.e.f. 24.6.2010 vide Office Order No. D/2010/3516 dated 24.6.2010. As per decision of the Board, the duties assigned to him were so which were otherwise required to be attended to by the Dean (Faculty Affairs). The decision taken by the BOG is given below:-

"The Board allows the Institute to appoint six Deans in terms of Clause 19 of the Statutes for a term of two years as per details furnished in the agenda item.

However, the consultancy share which is at present being paid to the Dean(P&D) only will now be shared by both Dean(P&D) and Dean(Research & Consultancy) on 50:50 basis. Further the work relating to supervision of construction and the maintenance works of building, roads, water supply, sanitation, lawns & gardens, communication network, water coolers and telephone etc. will also be attended to by the Dean (Estate, Construction and Elect. Maintenance). As per Statutes these works are otherwise required to be attended to by the Dean(faculty Affairs)".

The Hon'ble Chairperson, BOG vide his letter No. CH/BOG/R/6/11 dated 6.4.2011 has given a note as under:-

"During my recent visits to the NIT, Kurukshetra in connection with official affairs of the Institute I have found that the progress of different ongoing projects of the Institute is not satisfactory and have crossed their targeted date of completion. Besides other reasons, it is also due to lack of monitoring by the concerned officers and staff of the Institute.

In view of the above you are advised to revamp the entire Estate Section of the Institute and a proposal be submitted to the undersigned for change of guards of the Estate Section including the Dean(Estate) and Prof-in-charge (Estate). The orders may be

issued under provisions made under Section – 16(3) of the NIT, Act and further in exercise of power of the Chairperson as provided under Clause – 14(iv) of the First Statutes for the NITs”.

In view of above the post of Dean(Estate, Construction and Elect. Mtc.) may be abolished.

It is, therefore, suggested that Dr. R.C. Bhattacharjee, Dean (Estate, Construction & Elect. Mtc.) may be relieved from the Deanship under the provisions of Schedule(C) of the Statute 19(5) which empowers the Chairperson, BOG to relieve any or all Deans before their tenure of two years. The entire Estate Section may now be placed under the Chairmanship of one Professor, who shall be overall incharge of Estate, Construction and Elect. Mtc. As desired by your goodself in the letter dated 6.4.2011 referred to above, the total revamping of the Estate Section including the Construction Cell is also required which I may like to discuss with you for your kind advice and direction in this regard.

In view of the above and as discussed with your goodself it is suggested that the Estate, Construction and Elect. Mtc. Section may be placed under the Chairmanship of Dr. K.K. Singh, Professor, Civil Engg. Deptt. This assignment may be valid for a period of two years or till further orders from the date of issue of the order.

Submitted for your kind consideration and approval please.

T. K. Singh
Director(Incharge)

Hon'ble Chairperson,
Board of Governors,
NIT, Kurukshetra

Approved as proposed

Chair
25/5/11

CHAIRPERSON, BOG

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

No.D/2011/2240

Dated: 26.5.2011

OFFICE ORDER

The competent authority has decided that the entire Estate Section be placed under the Chairmanship of one Professor, who shall be overall incharge of Estate, Construction and Elect. Maintenance.

Dr. K.K.Singh, Professor, Civil Engg. Deptt. is hereby assigned the responsibility of the Chairman of Estate Section, Construction Cell and the Electrical Maintenance Section with immediate effect for a period of two years or till further orders.

Dr. K.K.Singh 26.5.11
Director (Incharge)
am

Copy to :-

1. Dr. K.K.Singh, Professor, CED
2. All Deans/All HODs/All Sectional Heads of the Institute.
3. Registrar

Item: 25-33 To ratify the action taken by the Hon'ble Chairperson, BOG regarding assignment/ reshuffling of Professor-in-charges/ Presidents/Chairmen of various Committees/Chief Wardens/ Dy. Chief Wardens/ Wardens etc.

The Hon'ble Chairperson, BOG accorded approval vide letter dated 29.4.2011 (copy enclosed as Appendix-~~XXXXII~~ from pages 210 to 212) to reshuffle the responsibilities assigned to the Professor-in-charges/ Presidents/ Chairmen of various Committees/ Chief Wardens/ Dy. Chief Wardens/ Wardens of the Institute. Accordingly, an office order was issued vide letter No. R/2011/1901 dated 29.4.2011 (copy enclosed as Appendix-~~XXXXIII~~ from pages 213 to 219)

The Board may ratify the action taken by the Hon'ble Chairperson, BOG.

On perusal of the existing list of Professor-in-Charge/Presidents/Chairman of various Committees/Chief Warden/ Dy. Chief Warden/ Wardens you were pleased to suggest a ~~new~~ list for notification/ Vide your office letter No.CH/BOG/R/7/11-12 dated 15.04.2011 Annexure-I, saying that most of the faculties are holding their Institute duties for more than two years whereas the tenure as notified for them was only for two years. Some of them are holding charge of more than one department. Therefore, in the interest of the management & administration of each department/committee/Hostel, the responsibilities assigned to them be reshuffled and a fresh notification be issued as per list attached for a period of two years w.e.f. 1st May, 2011 except in case of Controller of Examination which shall come into effect on the beginning of the new Academic Session (1st July, 2011). No changes were made in respect of those who have not completed 2 years of their term which would be considered on completion of their 2 years of tenure.

The Hon'ble Chairperson, BOG, NITK from his camp office Gaya sent a letter No.CH/BOG/R/10/11-12 dated 22.04.2011, Annexed-II for immediate notification regarding the new assignments communicated by him. In the meantime, the Executive Council of NITTAK submitted a representation which is Annexed-III vide No.NITTAK/EC Minutes/10 dated 25.04.2011. Thereafter, due consideration a letter vide No.D/2011 dated 25.04.2011, Annexed-IV was sent to the NITTAK to submit their suggestions in the matter if any.

In response to above, the NITTAK has given their suggestions vide letter No. NITTAK/EGBM, Minutes/10 dated 27/04/11 Annexed-V

In view of the above, it would be desirable to take a final decision in the matter with certain modifications as you deemed fit proper so that necessary notification may be issued for the larger interest of the administrative affairs of the Institute.

Submitted for kind approval please.

The Hon'ble Chairperson,
BOG, NIT, Kurukshetra

Approved the list
as proposed.

[Signature]

29/4/11

[Signature]
29.4.11
Director Incharge
[Signature]

Encls. 1. Annexures I to V

2. List of Professor-in-Charges/Presidents/Chairmen of various Committees/
Chief Warden/ Dy.Chief Warden/ Wardens

[Signature]
29.4.11

ANNEXURE - II

NATIONAL INSTITUTE OF TECHNOLOGY
(Institution of National Importance)
KURUKSHETRA - 136 119

CAMP OFFICE OF CHAIRPERSON, BOG (RESIDENCE)

NO. CH/BOG/R/10/11-12

Gaya, the 22nd April, 2011

Director, NIT, KKR

This refers to my confidential note sent to you bearing No. CH/BOG/R/7/11-12 dated 15th April, 2011 regarding assigning of various administrative duties related to the affairs of the Institute to the member of teaching staff. Since they had completed two years of their tenure it was felt necessary to change hands in the interest of the management and administration of the Institute.

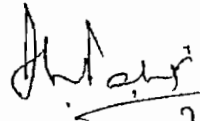
I fail to understand as to why the list of Professor-in-charge/Presidents/Chairman of various committees/Chief Wardens/Dy. Chief Wardens/Wardens as communicated by me to you vide my abovesaid note sheet dated 15 April, 2011 has not yet been notified.

In this context I may like to point out that under provisions of Section 13 (1) of the NIT Act, 2007, the Board of every institute shall be responsible for the general superintendence, direction and control of the affairs of the Institute and shall exercise all the powers of the institute, not otherwise provided for by this Act, the statutes and the ordinances, and shall have the power to review the acts of the Senate.

Further, Section 13, clause (2) (a) of the Act empowers the Board to take decisions on questions of policy relating to the administration and working of the Institute. And the First statutes for the NITs under provisions of clause - 14 (iv) says that in emergent cases, the Chairperson may exercise the powers of the Board and inform the Board of the action taken by him for confirmation and ratification.

My order as contained in my note sheet dated 15th April, 2011 has been passed under the abovesaid provisions of Section - 13 (1) and (2) (a) of the NIT Act, 2007 and further read with clause - 14 (iv) of the Statutes. Accordingly the action taken by me as above shall be placed before the next meeting of BOG for confirmation and ratification.

It is, therefore, suggested that the notification as per above be issued immediately with a copy forwarded to me.


(J.K. Palit)
Chairperson
Board of Governors

ANNEXURE-I

NATIONAL INSTITUTE OF TECHNOLOGY
(Institution of National Importance)
KURUKSHETRA - 136 119

CAMP OFFICE OF CHAIRPERSON, BOG (RESIDENCE)

NO. CH/BOG/R/7/11-12

Gaya, the 15th April, 2011

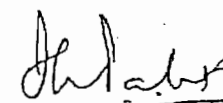
MOST CONFIDENTIAL

DIRECTOR, NIT, KKR

As discussed with you and on perusal of the list of Professor-in-charge/Presidents/Chairman of various Committees/Chief Warden/Dy. Chief Warden/Wardens, I have found that most of them are holding their posts for more than two years whereas the tenure as notified for them was only for two years. Some of them are holding charge of more than one department.

Therefore, in the interest of the management and administration of each departments/Committee/Hostel I am of the view that the responsibilities assigned to them be rescuffled and a fresh notification be issued as per list attached for a period of two years w.e.f. 1st May, 2011 except in case of Controller of Examination which shall come into effect on the beginning of the new Academic Session.

No changes have been made in respect of those who have not completed 2 years of their term. Such cases shall be considered on completion of their 2 years of tenure.


(J.K. Palit) 15/4/11

Chairperson
Board of Governors

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

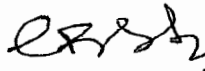
No.R/2011/ 1901

Dated: 29.04.2011

OFFICE ORDER


The competent authority of NIT, Kurukshetra is pleased to approve the enclosed list of faculty members to perform the functions as mentioned against their names with effect from 02/05/2011 for a period of two years or till further orders.

Encls : As above


(G.R.Samantaray)
Registrar Incharge
29/04/11

g/c

May, please see before issue.


29/04/11

Seen.

Director Tihar
29.4.11

**List of Professor-in-Charges/Presidents/Chairmen/ of various Committees/
Chief Warden/Dy. Chief Warden/Wardens**

w.e.f. 2nd May, 2011

Sr.No.	Name of Post	Person holding the position	Date of Notification	New position/No change
1.	Chairman, Institute Reception Committee	Dr. V K Sehgal	17.12.2008	Dr. P.J.Philip
2.	President (Sports)	Dr. D K Soni	2.8.2010	No change*
3.	Prof.-in-Charge (Sports)	Dr. Ratna Dahiya	4.8.2010	No change*
4.	Chairman Library Committee	Dr. Sudhir Kumar	17.12.2008	Dr. S.K.Madan
5.	Chairman UMC Committee	Dr. R S Bhatia	30.1.2010	No change*
6.	Professor-in-Charge (R&D)			Dr. B.K.Kaushik
7.	Professor-in-Charge (Academic & senate Affairs)	Dr. K K Singh	24.6.2010	No change*
8.	Controller of Examinations	Dr. Rajender Deswal**	17.12.2008	Prof. S.M. Gupta
9.	Chairman, Health Centre Advisory Committee	Dr. Diwan Singh	17.12.2008	Dr.C.P.Bansal
10.	Chairman Purchase Finalization Committee	Dr. Sudhir Saxena	22.2.2011	No change*
11.	Professor-in-Charge (Community & Industrial Cell)	Dr. S K Madan	17.12.2008	Dr. J.K. Quamara
12.	Chief Warden (Boys)	Dr. S N Sachdeva	20.11.2008	Dr. Rajender Kumar
13.	Professor-in-Charge (Training & Placement)	Dr. S M Gupta	17.12.2008	Dr.Surendra Deswal
14.	Chief Warden (Girls Hostel)	Dr. Lillie Dewan	17.12.2008	Prof. Minati Baral
15.	Chairman Canteen Committee	Dr. Anupam Mittal	17.12.2008	Dr. Arun Goel
16.	Chairman Grievances (Non-Teaching), Hindi Languages and Moral Education	Dr. B K Kaushik	17.12.2008	Dr. Mahesh Pal
17.	President Clubs	Dr. Dixit Garg	17.12.2008	Dr.S.N.Sachdeva
18.	Prof.-in-Charge (GA Section)	Dr. J K Quamara	17.12.2008	Dr.K.S.Sandhu
19.	Dy. Chief Warden - I	Prof. V P Singh (M)	17.12.2008	Dr.V.P.Singh (M)
19.	Dy. Chief Warden -2	Dr. Arun Goel	17.12.2008	Dr.D.P.Singh
20.	Professor-in-Charge (Extension Lectures)			Dr.Dinesh Khanduja
21.	Prof. Incharge IIPC/EDC/IIIC	Dr. Dinesh Khanduja	17.12.2008	Dr.Paras Ram
22.	Professor-in-Charge (Public Relations)	Dr. Sudhir Saxena	5.7.2010	Dr.Dixit Garg
23.	Professor-in-Charge (Literati)	Dr. G L Pahuja	17.12.2008	Prof. Lillie Dewan
24.	Professor-in-Charge (CCN)	Dr. J S Lather	17.12.2008	Prof.R.K.Sharma

earh

25.	Professor-in-Charge (Institute Magazine)	Prof. J D Gupta	17.12.2008	Prof. Diwan Singh
26.	Professor-in-Charge (Estate & Construction)	Dr. Ashwani Jain	23.6.2010	No change*
27.	Professor-in-Charge (Health Centre)	Dr. S K Patidar	17.12.2008	Dr.G.L.Pahuja
28.	Professor-in-Charge (Telephones)	Dr. R K Sharma	17.12.2008	Dr.J.S.Lather
29.	Programme Officer NSS-I	Dr. Dinesh Kumar	17.12.2008	Prof.R.M.Sharma
30.	Programme Officer NSS-II	Dr. P C Tiwari	17.12.2008	Prof.P.K.Saini
31.	Professor-in-Charge (Clubs)	Prof. R M Sharma	17.12.2008	Dr.Subodh Ranjan
32.	Professor-in-Charge (Guest House)	Dr. Surinder Deswal	17.12.2008	Dr.Pankaj Chandna
33.	Professor-in-Charge (Secrecy)	Dr. Subodh Ranjan	17.12.2008	Dr.R.P.Chauhan
34.	Professor-in-Charge (Conduct)	Dr. Meenu	17.12.2008	Dr.S.K.Patidar
35.	Professor-in-Charge (Results)	Dr. Vikas Choudhary	17.12.2008	Dr. Meenu
36.	Professor-in-Charge (Continuing Education)	Dr. Pankaj Chandna	17.12.2008	Dr.Gian Bhushan
37.	Dy. Chief Warden (Girls Hostel)	Prof. Jyoti Ohri	17.12.2008	Prof.Saraswati Setia
38.	Professor-in-Charge (Institute Time-Table)	Prof. Ajay Jain	13.5.2009	Dr.P.K.Saini
39.	Professor-in-Charge (Annual Report)	Dr. P K Saini	17.12.2008	Prof.Ajay Jain
40.	Professor-in-Charge (Elect. Mtc.)	Dr. Ashwani Sharma	10.1.2011	No Change*
41.	NCC Officer	Dr. V K Bajpai	17.12.2008	No Change*
42.	Dy. Professor-in-Charge (Literati)	Dr. Vinod Kumar	17.12.2008	Prof. Vikas Choudhary
43.	Chairman, Woman sexual Harassment Cell	Dr. Ratna Dahiya	2.2.2011	No Change*
44.	TEQIP Coordinator	Dr. A Swarup	2.8.2010	No Change*
45.	TEQIP Co-coordinator	Prof. Sathans	2.8.2010	No Change*
46.	Dy. Professor-in-Charge (Time Table)	Dr. P K Saini	13.5.2009	Prof. Jyoti Ohri
47.	Professor-in-Charge (Ragging Control)(SW & Ragging Control)	Dr. V K Bajpai	7.7.2009 3.12.2009	No Change*
48.	Officer on Special Duty	Dr. R K Sharma	22.10.2009	No Change*
49.	Centre Coordinator (CCEEC)	Dr. Gian Bhushan	22.2.2010	Dr. Vinod Mittal

exs2

50.	Professor-in-Charge (Security)	Dr. Ashavani Kumar	8.12.2010	No Change*
51.	Resident Lady Warden	Ms. Saroj Bala	18.7.1989	No Change*
52.	Warden Girls Hostel	Ms. Saraswati Yadav	21.7.2010	No Change*
53.	Warden Girls Hostel	Ms. Ritu Garg	21.7.2010	No Change*
54.	Warden, Hostel No. 1	Dr. O P Sahu	17.12.2008	Dr. Hari Singh
55.	Warden, Hostel No. 1	Prof. R K Aggarwal	17.12.2008	Dr. N.K.Tiwari
56.	Warden, Hostel No. 2	Dr. Gian Bhushan	17.12.2008	Prof. N.P.Singh
57.	Warden, Hostel No. 2	Dr. Rajoo Pandey	6.10.2009	No Change
58.	Warden, Hostel No. 3	Prof. N P Singh	17.12.2008	Prof. Rajeev Verma
59.	Warden Hostel No. 3	Prof. Anil Kr. Dahiya	29.6.2009	No change*
60.	Warden, Hostel No. 4	Prof. Rajiv Verma	17.12.2008	Prof. Ashwani Sharma
61.	Warden, Hostel No. 4	Dr. Vikas Choudhary	19.10.2009	No Change*
62.	Warden, Hostel No. 5	Dr. Hari Singh	17.12.2008	Dr. Praveen Agrawal
63.	Warden, Hostel No. 5	Dr. N K Tiwari	17.12.2008	Dr. Dheeraj Joshi
64.	Warden, Hostel No. 6	Dr. Mayank Dave	17.12.2008	Prof. J.D.Gupta
65.	Warden, Hostel No. 6	Dr. Parveen Aggarwal	17.12.2008	Dr.P.C.Tiwari
66.	Warden, Hostel No. 7	Prof. Ashwani Sharma	17.12.2008	Dr. Dinesh Kumar
67.	Warden, Hostel No. 7	Prof. Dheeraj Joshi	17.12.2008	Prof. Vikash Mittal
68.	Warden, Hostel No. 8	Dr. P C Tiwari	26.3.2009	Dr. Anupam Mittal
69.	Warden, Hostel No. 8	Prof. Sathans	26.3.2009	No Change*
70.	Warden, Hostel No. 9	Dr. Mahesh Pal	12.6.2009	No Change*
71.	Warden, Hostel No. 9	Prof. Arvind Kumar	12.6.2009	No Change*

* Change will take place after completion of two years term.

** Change will take place w.e.f. 1st July, 2011

ESL

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119

No.R/2158

Dated: 20.05.2011

23

OFFICE ORDER

The competent authority of NIT, Kurukshetra is pleased to assign the responsibility of Professor Incharge (Training and Plancement) to Dr. H.K. Sharma, Professor, Civil Engg. Deptt. with immediate effect for a period of two years or till further orders.

ESR 20/05/11
Registrar Incharge

Copy to:

1. Dr. H.K.Sharma, Professor Civil Engg. Deptt.
2. All Deans
3. Heads of all the Teaching Departments/Sections
4. Wardens of all Hostels
5. PA to Director for kind information of the Director
6. Prof..-in-charge website

The above office Order may please be approved.

ESR 20/05/11
B/c

Director *20/5/11*

NATIONAL INSTITUTE OF TECHNOLOGY
(Institution of National Importance)
KURUKSHETRA - 136 119

CAMP OFFICE OF CHAIRPERSON, BOG
(RESIDENCE)

NO. CH/BOG/R/12/11-12

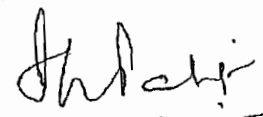
Gaya, the 18th May, 2011

B...
In charge
20.5.11

Director (i/c), NIT, Kurukshetra

Consequent upon the deputation of Dr. Surinder Deswal, Associate Professor in Civil Engineering Dept., NIT, Kurukshetra to join as Registrar of the Kurukshetra University, Kurukshetra the position of Prof. In-charge (Training and Placement) in the Institute has fallen vacant since 17.5.2011 (FN). The position of Prof. In-charge (Training and Placement) is very important in the interest of the students as well as the Institute and needs to be filled up immediately. It is therefore, suggested that Dr. H.K. Sharma, Professor, Civil Engineering Deptt. be assigned the responsibility of Professor In-charge (Training and Placement) in place of Dr. Surinder Deswal for a period of 2 years w.e.f. 19.5.2011. This is issued in exercise of powers of the Board under provisions of Section 13 (1) and (2) (a) of NIT Act. 2007 further read with clause -14 (iv) of the First Statutes of NITs. This shall also be placed before the next meeting of the BOG for confirmation and ratification along with my earlier order dated 15th April, 2011 and 22nd April, 2011 in this regards.

It is also suggested that a proposal be kindly submitted in respect of those Prof. In-charge/Wardens or other positions whose tenure has now completed 2 years so that assignment may be given to other members of teaching faculty for smooth running of the Institute.


(J.K. Palit)
Chairperson
Board of Governors

18/5/11

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

No.R/2011/ 2293

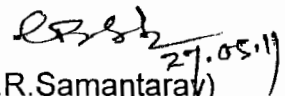
Dated: 27/5/11

OFFICE ORDER

In continuation to Office Order No. R/2011/1901 dated 29.4.2011 regarding list of Professor-in-Charges/Presidents/Chairmen of various Committees/Chief Warden/ Dy. Chief Warden/Wardens, the following faculty/staff members will perform the duties as mentioned against their names with immediate effect for a period of two years or till further orders:-

Sr. No.	Name of the assignment	Name of faculty/staff
1.	Professor-in-Chage, Institute Magazine	Prof. Saurabh Chanana w.e.f. 1.7.2011
2.	Warden, Hostel No. 8	Prof. Prakash Chand
3.	Alaknanda Hostel	Smt. Saroj Bala, Resident Lady Warden
4.	Warden, Bhagirathi Bhawan	Ms. Ritu Garg in place of Mrs. Babita Saini
5.	Warden,Kaveri Bhawan	Ms. Sarasvati Yadav

This issues with the approval of the competent authority.


(G.R.Samantaray)
Registrar Incharge

Copy to :

1. All concerned as mentioned in the list enclosed.
2. All Dearts/ All HODs/ Sectional Heads in the Institute
3. Controller of Examinations
4. Chief Warden (Boys) and (Girls)
5. Librarian
6. Dy.Registrar (Accounts)
7. All Prof. Incharges
8. Prof. Incharge Public Relations
9. Medical Officer (Health Centre)
10. Supdt. (Workshop)
11. PA to Director for the kind information of the Director
12. PA to Registrar

- Item 25.34 To consider to add some experts on the panel of external experts for recruiting Academic Staff (excluding the Director and the Deputy Director) in various subjects.**

The Institute is required to maintain a panel of external experts in various subjects duly approved by the Board of Governors, to be revised after every two years.

The two years term of the previous panel of the external experts was expired on 24.2.2008 and the present panel was placed before the Board of Governors in its 14th meeting held on 20.1.2009. The Board decided as under:-

"The Board approved the Panel of External Experts in various subjects as it is provided by the Chairmen of various Departments duly approved by the DAC of the respective Department".

In the meantime the 1st Statutes under NITs Act, 2007 were received and as per section 23 clause 5(a) of the said Statutes, the composition of Selection Committees for filling up of posts (Academic Staff excluding the Director and the Deputy Director) under the Institute (other than on contract basis) by advertisement or by promotion from amongst the members of staff of the Institute shall be as under:-

(a) For Academic Staff (excluding the Director and the Deputy Director):-

- | | |
|--|---------------|
| 1) Director or Deputy Director | Chairman |
| 2. Visitor's Nominee | Member |
| 3) two nominee of the Board one being an expert, but other than a member of the Board | Member |
| 4) one expert nominee of Senate from outside the Institute | Member |
| 5) Head of Department concerned (for other than the post of Professor) | Member |

Accordingly the said panel of external experts in respect of all disciplines already approved by the BOG was placed before the Board in its 19th meeting held on 29th December, 2009. The Board decided that the matter be placed before the Standing Committee in its next meeting. The Standing Committee in its 2nd meeting held on 27th & 28th January, 2010 decided that the names suggested by the Hon'ble Chairperson, BOG in consultation with some other members of the Board be included in the panel of external experts and the consolidated panel of external experts be submitted to the Hon'ble Chairperson, BOG.

In view of the above the said panel of external experts was got approved from the Hon'ble Chairperson, BOG on 7.5.2010 and the said panel is valid upto 6.5.2012.

In this connection it is submitted that the said panel of external experts was originally suggested by the Departmental Affairs Committees of respective Departments more than 2½ years ago i.e. in 2008.

In view of the above, it is pertinent to mention that some senior external experts might have superannuated/migrated abroad or to some other institutions and thus may not be available for the selection committee meetings. Further, new young Professors may be available as external experts who have knowledge of current thrust areas of their disciplines and also covering the experts from all parts of the country. Considering these aspects and also to include eminent experts from reputed institutions from all parts of the country, it is proposed that the director may be authorized to include the additional names of some experts from the reputed Institutes into the approved panel of experts with the permission of the Chairperson, BOG.

The Board may consider and decide.

Item 25.35 To ratify the minutes of the 8th and 9th meetings of the 'Standing Committee on Implementation', Board of Governors, NIT, Kurukshetra held on 18th February, 2011 and 1st April, 2011 respectively.

The 8th and 9th meetings of the 'Standing Committee on Implementation', Board of Governors, NIT, Kurukshetra were held on 18th February, 2011 and 1st April, 2011 respectively. A copy of the minutes of the said meetings are enclosed as Appendix-XXXXIV from page 223 to 225.

The Board of Governors may please ratify the minutes of the 8th and 9th meetings of the 'Standing Committee on Implementation'.

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

Minutes of the 10th meeting of the 'Standing Committee on Implementation' of Board of Governors, National Institute of Technology, Kurukshetra held on 4th June, 2011 at 11.00 AM in Office Chamber of Hon'ble Chairperson, BOG at NIT, Kurukshetra.

Present:

- | | | |
|----|--|----------------------|
| 1. | Prof. J.K. Palit,
Chairperson
Board of Governors,
NIT, Kurukshetra. | In Chair |
| 2. | Dr. Anand Mohan,
Director,
National Institute of Technology,
Kurukshetra. | Member |
| 3. | Sh. G.R.Samantray,
Registrar(Incharge),
NIT, Kurukshetra | Member-cum-Secretary |

Before the start of the meeting, the Member-cum-Secretary extended hearty welcome to the Hon'ble Chairperson and the worthy Director.

Deliberations of the Standing Committee on Implementation are as under:-

1. **Recruitment of teaching faculty (advertisement for which has already been issued). (Ref: BOG agenda item 23.3 of 23rd BOG meeting held on 18.10.2010)**

The Standing Committee on Implementation observed that the eligibility criteria/recruitment rules for all the NITs is still awaited from the MHRD. Under the present situation smooth conduct of academic programmes shall become difficult from the coming academic session in July, 2011. In view of the above the MHRD be requested to accord its approval for completing the selection process of faculty for which advertisement had already been floated and the applications had been received.

22/6/11

2. **Promotion of faculty under CAS (Ref: BOG agenda item 24.19 of 24th BOG meeting held on 7.2.2011)**

- Promotion as Professor under CAS (Promotion Committee had already given its recommendation).
- Promotion as Associate Professor under CAS.

The Standing Committee on Implementation decided that the recommendations of the Selection Committees for promotion to the post of Professor under CAS be placed before the Board in its next meeting.

Further the Standing Committee on Implementation also suggested that the Director may convene the meetings of the Selection Committee for promotion under CAS as per rules.

3. **Interview for the post of Deputy Registrar(Acad.) (advertisement has already been issued vide Advt. No. 30/2009 dated 29.10.2009).(Ref: BOG agenda item 6.34 of 6th BOG meeting held on 30.9.2004)**

The Standing Committee on Implementation requested the Director to review the matter for further necessary action as per decision already taken in the matter.

4. **Recruitment of 09 non-teaching posts (advertisement has already been issued vide Advt. No. 29/2009 dated 16.10.2009). (Ref: BOG agenda item 18.3 of 18th BOG meeting held on 12.10.2009)**

The Standing Committee on Implementation requested the Director to review the matter for further necessary action as per 18th BOG decision taken in its meeting held on 12.10.2009.

5. **Recruitment of other non-teaching posts as per mapping/restructuring(advertisement has already been issued vide advt No. 18/2010 dated 28.5.2010). (Ref: BOG agenda item 21.33 of 21st BOG meeting held on 2.6.2010)**

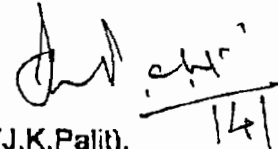
The Standing Committee on Implementation requested the Director to review the matter for further necessary action.

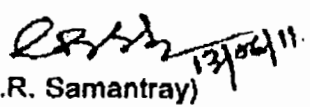
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6. Review of ongoing construction activities such as new Administrative Block, Mega Hostel, Swimming Pool, Extension of Guest House, Residences for teachers. (Ref: Minutes of 3rd Standing Committee meeting held on 5.4.2010).

The Standing Committee on Implementation decided that the concerned section be asked to expedite the above construction activities at the earliest.

The meeting ended with a vote of thanks to the Chair.


(J.K. Palit).
Chairperson, BOG
NIT, Kurukshetra


(G.R. Samantray)
Registrar(I/C)-cum-Secretary
NIT, Kurukshetra


(Anand Mohan)
Director
NIT, Kurukshetra

Item 25.36: To consider and approve the minutes of the 17th Special meeting of the Senate, National Institute of Technology, Kurukshetra held on 17.06.2011

The minutes of the 17th Special meeting of the Senate of National Institute of Technology, Kurukshetra held on 17.06.2011 under the Chairmanship of Director, NIT, Kurukshetra are enclosed as Appendix -XXXXV page 227 to 233. The Agenda of the 17th Special meeting of the Senate is enclosed as Annexure to Item 25.36

The Board of Governors may consider and approve these minutes.

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136 119**

Minutes of the 17th Special meeting of the Senate of National Institute of Technology, Kurukshetra held on Friday, 17th June, 2011 at 11:00 a.m. in the Senate Hall of the Institute.

The following were present:

- | | |
|---|----------|
| 1. Dr. Anand Mohan
Director
NIT, Kurukshetra | Chairman |
| 2. Dr. T.K. Garg
Professor
Mechanical Engineering Department
NIT, Kurukshetra | Member |
| 3. Dr. S P Jain
Professor
Electrical Engineering Department
NIT, Kurukshetra | Member |
| 4. Dr. V K Arora
Professor
Civil Engineering Department
NIT, Kurukshetra | Member |
| 5. Dr. V K Sehgal
Professor
Civil Engineering Department
NIT, Kurukshetra | Member |
| 6. Dr. S K Sharma
Professor
Mechanical Engineering Department
NIT, Kurukshetra | Member |
| 7. Dr. A K Gupta
Professor
Electronics & Comm. Engg. Department
NIT, Kurukshetra | Member |
| 8. Dr. A Swarup
Professor
Electrical Engineering Department
NIT, Kurukshetra | Member |

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| 9. Dr. D K Soni
Professor
Civil Engineering Department
NIT, Kurukshetra | Member |
| 10. Dr. Kuldeep Kumar
Professor
Mathematics Department
NIT, Kurukshetra | Member |
| 11. Dr. N K Gupta
Professor
Civil Engineering Department
NIT, Kurukshetra | Member |
| 12. Dr. S S Rattan
Professor
Mechanical Engineering Department
NIT, Kurukshetra | Member |
| 13. Dr. K S Sandhu
Professor
Electrical Engineering Department
NIT, Kurukshetra | Member |
| 14. Dr. Sudhir Kumar
Professor
Mechanical Engineering Department
NIT Kurukshetra | Member |
| 15. Dr. Rajender Kumar
Professor
Department of Humanities & Social Sciences
NIT, Kurukshetra | Member |
| 16. Dr. S K Madan
Professor
Civil Engineering Department
NIT, Kurukshetra | Member |
| 17. Dr. (Ms.) Lillie Dewan
Professor
Electrical Engineering Department
NIT, Kurukshetra | Member |

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| 18. Dr. S N Sachdeva
Professor
Civil Engineering Department
NIT, Kurukshetra | Member |
| 19. Dr. S.K. Mahna
Professor
Physics Department
NIT, Kurukshetra | Member |
| 20. Dr. B K Kaushik
Professor
Physics Department
NIT, Kurukshetra | Member |
| 21. Dr. J K Quamara
Professor
Physics Department
NIT, Kurukshetra | Member |
| 22. Dr. P J Philip
Professor
Department of Humanities & Social Sciences
NIT, Kurukshetra | Member |
| 23. Dr. R S Bhatia
Professor
Electrical Engineering Department
NIT Kurukshetra | Member |
| 24. Dr. G L Pahuja
Professor
Electrical Engineering Department
NIT Kurukshetra | Member |
| 25. Dr. K K Singh
Professor
Civil Engineering Department
NIT Kurukshetra | Member |
| 26. Dr. Rajoo Pandey
Associate Professor & Officiating Head
Electronics & Comm. Engg. Department
NIT, Kurukshetra | Special Invitee |
| 27. Dr. Dinesh Kumar
Associate Professor & Head
Chemistry Department
NIT, Kurukshetra | Special Invitee |

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| 28. Dr. A.K. Singh
Associate Professor & Officiating Head
Computer Engineering Department
NIT, Kurukshetra | Special Invitee |
| 29. Sh. G.R. Samantray
Registrar I/C
NIT, Kurukshetra | Secretary, Senate |

The following members could not attend the meeting

- | | |
|---|--------|
| 1. Dr Ishwar Singh
Professor & Dean (Academic Affairs)
Department of Inorganic Chemistry
M D University, Rohtak | Member |
| 2. Sh. Vijay Prakash Saha
Chair, WFO, Energy Saving Commission
Res: W-16, Green Park, New Delhi – 110016 | Member |
| 3. Dr. (Mrs.) Bani Chatterjee
Professor
Department of Humanities & Social Science
Indian Institute of Technology
Kharagpur (WB) | Member |
| 4. Dr. R C Bhattacharjee
Professor
Civil Engineering Department
NIT, Kurukshetra | Member |
| 5. Dr. (Ms.) Minati Baral
Professor
Chemistry Department
NIT, Kurukshetra | Member |
| 6. Dr. Diwan Singh
Professor
Civil Engineering Department
NIT, Kurukshetra | Member |
| 7. Dr. H K Sharma
Professor
Civil Engineering Department
NIT, Kurukshetra | Member |
| 8. Dr. Dixit Garg
Professor
Mechanical Engineering Department
NIT, Kurukshetra | Member |

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9. Dr. Surjit Angra
Professor
Mechanical Engineering Department
NIT Kurukshetra

Member

10. Dr. Paras Ram
Associate Professor & Head
Mathematics Department
NIT, Kurukshetra

Special Invitee

Item 17.1: To confirm the minutes of the 16th meeting of the Senate held on 24.01.2011

The minutes of 16th meeting of the Senate were confirmed.

Item 17.2: To consider the proposal for minimum attendance requirement for eligibility to appear in the end semester examination in all courses of UG & PG programmes

The Senate considered and approved following attendance requirement rule to be effective from the Academic Session 2011-2012.

Attendance Requirement Rule:

In order to be eligible to appear in the end semester examinations in a subject in a semester, the student must have:

- (i) Registration in the semester
- (ii) His/her attendance must be 75% or more out of total no. of classes held in each subject (i.e. lectures + tutorials in the theory courses and practical hours in practical courses). If a student falls short of this minimum required attendance, he/she will automatically be awarded "Fail Grade" i.e. F Grade and shall be required to repeat the studies of that particular course.

Provided that:

- (a) If the Cumulative Attendance (CA) of the student in all the theory and practical courses for which he/she registers himself/herself in a semester is 75% or more, the student shall be eligible to appear in end semester examination of all the theory and practical courses, if in no subject his/her attendance is less than 70% else the student shall be required to repeat the course(s) in which his/her attendance is less than 70%.



- (b) Further, if the CA of the student in the semester is also less than 75% then the student shall be eligible in the end semester examination only in those courses in which his/her attendance is 75% or more.
- (c) Under exceptional circumstances, the Director may relax minimum CA requirement to 65% on genuine medical grounds or other compelling reasons on the recommendations of the HOD and concerned Dean.
- (d) In extreme cases such as accident, the Director may relax the minimum CA requirement to 50% on the recommendation of the concerned HOD and Dean (Academic)/Professor Incharge (Academic Affairs & Senate).
- (e) The CA computation shall be done by the respective HODs for all UG & PG programs except for B.Tech 1st year. For B.Tech 1st year, the CA shall be compiled by Professor Incharge (Academic Affairs & Senate). For B.Tech 1st semester courses, the attendance computation shall be done w.e.f. the date of admission of the respective student. All the compiled CA information shall be forwarded to the Dean (Academic) within 3 days after the last teaching day of the semester for onward transmission to the Controller of Examinations for necessary action.

Item 17.3: To consider the proposal for academic progress monitoring in each subject of the UG/PG programmes

The Senate considered and approved the following procedure for monitoring the academic progress:

- (a) There shall be minimum of ten weeks of actual teaching in all the courses of different credits in both UG/PG programmes. If the teacher is on leave due to some other assignments, he/she will engage extra classes to complete the minimum required number of weeks of actual teaching.
- (b) "The Cumulative Monthly Attendance (CMA) of the student in respect of all the subjects, for which he/she registers, shall be compiled by the concerned HOD and shall be forwarded to the Dean (Academic). The compilation of the CMA shall be done after 5 weeks and 10 weeks from

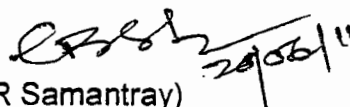
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the start of the semester. The compiled CMA shall be forwarded to the Dean (Academic) within 6 weeks and 11 weeks respectively from the start of the semester. In respect of B.Tech 1st Year courses, the academic progress shall be monitored and compiled by the Professor Incharge (Academic Affairs & Senate) and forwarded to the Dean (Academic).

- (c) Parents/Guardian of the students who are falling short of minimum attendance requirement shall be informed by the concerned HOD on the basis of CMA twice in a semester under intimation to the Dean (Academic).
- (d) An Undertaking from all the UG and PG students shall be taken at the time of admission/registration w.e.f. Academic Session 2011-2012 to the effect that they are aware of and fully understand the minimum attendance requirement rule and undertake to fulfill the same."

Finally, the Senate also confirmed the above minutes in this meeting and recommended that the above resolutions be implemented with effect from the academic session 2011-12.

The meeting ended with a vote of thanks to the Chair.


(G.R Samantray)
Registrar I/C & Secretary, Senate
NIT, Kurukshetra