## MINUTES OF THE 26<sup>th</sup> MEETING OF THE BOARD OF GOVERNORS HELD ON 21.10.2011



NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA-136119

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Minutes of the 26<sup>th</sup> meeting of the Board of Governors, National Institute of Technology, Kurukshetra held on 21<sup>st</sup> October, 2011 at 11.30 AM in the NIT Transit House, New Delhi.

#### Present:

1. Prof. Anand Mohan in Chair Chairperson (Acting), BOG & Director, National Institute of Technology Kurukshetra

2. Shri R. D. Sahay Member
Joint Secretary(T)
Representative of Special Secretary (T)
Department of Higher Education
Ministry of Human Resource Development
Govt. of India, Shastri Bhawan, New Delhi-110 001

Shri Navin Soi
 Director (Finance)
 Representative of Joint Secy. & Financial Adviser (IFD)
 Member
 Department of Higher Education
 Ministry of Human Resource Development
 Govt. of India, Shastri Bhawan, New Delhi-110 001

4. Dr. Hari Mohan Prasad Member Director, Academy of Foreign Languages & Cultural Cooperation, Magadh University Bodh Gaya (Bihar)

5. Prof. (Mrs.) Sudesh Mukhopadhyay Member Flat No. 702, Tower-12 Orange County, Valley View Estate Gwal Pahari, Faridabad Road, Gurgaon

6. Dr. V.K. Sehgal Member Professor, Civil Engineering Department National Institute of Technology, Kurukshetra

7. Dr. Subodh Ranjan Member Associate Professor,
Civil. Engineering Department
National Institute of Technology, Kurukshetra

8. Shri G. R. Samantray, Secretary Registrar (I/C)-cum-Secretary, National Institute of Technology, Kurukshetra

Ms. Shashi Gulati, IAS, Special Secretary, Forest Department, Haryana could not attend the meeting.

Prof. Anand Mohan, Hon'ble Chairperson (Acting), BOG and Director whole heartedly welcomed the Hon'ble members of the Board. He mentioned that with the support of the BOG and Senate of the Institute 75% attendance as compulsory requirement for eligibility to appear in the end semester examination and the minimum 10 weeks of teaching for each course in every semester to ensure effective delivery of syllabus has been implemented w.e.f. academic session 2011-12. The Institute has also identified and planned to establish four dedicated centers / schools for PG and Ph. D. programs in the emerging areas namely- Embedded Systems & VLSI Design, Material Science and Nanotechnology, Renewable Energy, and Biomedical Engineering. He expressed his gratitude to the Hon'ble members of the BOG and the Senate for helping to improve the academic ambience of the Institute.

He further apprised the BOG that a Tata Winger-High Roof (AC) ambulance has already been purchased and efforts are being made to provide round the clock medical facilities in the Institute with expansion / up-gradation of Institute Health Centre facilities i.e. 10 bedded hospital (2-beds exclusively for ICU), procurement of additional equipments, appointment of additional four Medical Officers, and Para Medical Staff. A proposal for this is being placed as an agenda item.

The BOG lauded the efforts of the Director in improving the academic and research standards of the Institute.

Board of Governors took the following decisions:-

26.1 To note assumption of charge of Chairperson, BOG, NIT, Kurukshetra by the Director, NIT, Kurukshetra.

The Board noted the assumption of charge of Chairperson (Acting), BOG



of NIT, Kurukshetra by the Director as per MHRD letter No. 10-42/2009-TS.III dated 30<sup>th</sup> August, 2011.

26.2 To confirm the minutes of the 25<sup>th</sup> meeting of the Board of Governors held on 22.06.2011.

The Board confirmed minutes of the 25<sup>th</sup> meeting of the Board of Governors held on 22.06.2011 with the following observation:

For agenda item 25.3 the Board authorized the Director to look into the report of the inquiry committee constituted by the Board regarding procurement of solar geysers and decide whether the matter merits for the departmental inquiry. This matter may be reported to the Board.

26.3 To note the action taken report on the minutes of the 25<sup>th</sup> meeting of the Board of Governors held on 22<sup>nd</sup> June, 2011.

The Board noted the action taken report on the minutes of the 25<sup>th</sup> meeting of the Board of Governors held on 22<sup>nd</sup> June, 2011.

26.4 To consider and approve minutes of Special meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 22.06.2011.

The Board approved minutes of Special meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 22.06.2011.

26.5 To ratify action taken by the Hon'ble Chairperson, BOG to grant further extension to Sh. Brish Bhan Mittal, Executive Engineer (Civil) on contract basis in Construction Cell.

The Board ratified the action taken by the Hon'ble Chairperson, BOG to grant further extension to Sh. Brish Bhan Mittal, Executive Engineer (Civil) on contract basis in Construction Cell.

26.6 To ratify the action taken by the Hon'ble Chairperson, BOG for appointment of Assistant Engineer (Civil) and Junior Engineer (Civil) on short-term contract basis for the Construction Cell of the Institute.

The Board ratified the action taken by the Hon'ble Chairperson, BOG for appointment of Assistant Engineer (Civil) and Junior Engineer (Civil) on short-term contract basis for the Construction Cell of the Institute.

26.7 To ratify the action taken by the Hon'ble Chairperson, BOG for extension of contractual staff on short-term contract basis for the Construction Cell of the Institute.

The Board ratified the action taken by the Hon'ble Chairperson, BOG for extension of contractual staff on short-term contract basis for the Construction Cell of the Institute.

26.8 To ratify action taken by the Hon'ble Chairperson, BOG for grant of extension to Dr. K. K. Sharma, Medical Officer on contract basis in the Health Centre of the Institute.

The Board ratified the action taken by the Hon'ble Chairperson, BOG for grant of extension to Dr. K. K. Sharma, Medical Officer on contract basis in the Health Centre of the Institute.

26.9 To ratify the minutes of the 11<sup>th</sup> meeting of the 'Standing Committee on Implementation', Board of Governors, NIT, Kurukshetra held on 20<sup>th</sup> July, 2011.

The Board ratified minutes of the 11<sup>th</sup> meeting of the 'Standing Committee on Implementation', Board of Governors, NIT, Kurukshetra held on 20<sup>th</sup> July, 2011.

26.10 To consider the suspension of Shri Dharambir Singh, Assistant on account of Police custody in a criminal case.

The Board taking into consideration all the facts and the circumstances of the case decided that legal opinion on the matter be obtained with reference to the CCS (CCA) Rules, 1965 (Rule-10). The Director may revoke the suspension of Sh. Dharambir Singh, Assistant on the basis of legal opinion given by the legal counsel, if so warrants.

Further the Director may get the matter examined by the legal counsel whether the departmental proceedings can be initiated in the case of Sh. Dharambir Singh. If advised by the legal counsel the departmental proceedings be initiated in the matter.

26.11 To consider proposal for appointment of Teaching Assistants on contract basis for one year term against vacant posts of Professors, Associate Professors and Assistant Professors.

The Board approved the proposal in principle to appoint Teaching Assistants on contract basis and also desired that the concurrence of the MHRD be obtained on the matter before making such appointments.

26.12 To consider and approve the Panel of External Experts for recruiting Academic Staff (excluding the Director and the Deputy Director) in various subjects.

The Board approved the Panel of External Experts for recruiting Academic Staff (excluding the Director and the Deputy Director) in various subjects.

26.13 To consider and approve the Panel of External Experts for recruitment of Technical, Administrative & Ministerial Staff, Senior Administrative and other comparable posts.

The Board approved the Panel of External Experts for recruitment of Technical, Administrative & Ministerial Staff, Senior Administrative and other comparable posts.

26.14 To consider market rent in place of panel rent imposed on Dr. D.K. Soni, Professor in Civil Engineering Department during the period of Extra-ordinary Leave (EOL).

The Board agreed to charge market rent from Prof. D. K. Soni as one time arrangement. However, the Board desired that in future the relevant rules

of Government of India be strictly adhered to in such cases and the same be adopted by the Institute after completing the procedural formalities.

### 26.15 To consider recruitment for the post of Registrar of the Institute.

The Board allowed the Institute to advertise the post of Registrar as per laid down qualification and experience prescribed by the MHRD, Govt. of India.

# 26.16 To consider provision for adequate medical facilities in the campus of NITs.

The Board approved the recommendations dated 26 / 27 Aug., 2011 of the Institute level committee for Health Centre. However, the Board desired that as per procedural requirement, the matter regarding the financial implications be placed before the Finance Committee in its next meeting.

### 26.17 To consider the monetary incentive to reward good staff members.

The Board observed that the proposal should be in consonance with the 6<sup>th</sup> CPC Report and therefore the BOG resolved that the Director may constitute a high power committee to look into the matter on case to case basis for consideration of rewarding the outstanding and meritorious non-teaching staff members in terms of provisions of Fundamental Rules. The Board further authorized the Director to implement it.

# 26.18 To consider re-employment to the faculty beyond the age of 65 years and upto the age of 70 years

The Board approved the proposal of the Institute regarding re-employment to the faculty beyond the age of 65 years and resolved that in the event of unsatisfactory performance of the re-employed Professor his contract can be terminated by the Director giving one month notice or paying one month salary in lieu of the same. Further, the BOG authorized the Director to implement it on case to case basis.



26.19 To consider the CBI Reports dated 30.6.2011 regarding (i) Departmental action for major penalty and (ii) prosecution against Dr. T. K. Garg, Ex-Professor, Mechanical Engineering Department, NIT, Kurukshetra

The Board deliberated on CBI Reports dated 30.6.2011 communicated by AICTE, New Delhi vide letter nos.CVO/AICTE/CBI-RPT/PES\_BSET/49 dated 25.7.2011 and CVO/AICTE/FIR/2009/(RITM) dated 29.8.2011 and resolved that the Departmental inquiry be initiated in the matter. For the said inquiry preferably a superannuated Director of any NIT may be appointed as Inquiry Officer. In case the superannuated Director of NITs is not available, the Director is authorized to appoint suitable person as Inquiry Officer.

The Board also decided that the Gratuity amount payable to Prof. T. K. Garg be withheld till the Departmental inquiry proceedings are completed and placed before the BOG for further decision in the matter.

26.20 To consider and approve minutes of the 23<sup>rd</sup> meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 20.10.2011.

The Board approved minutes of the 23<sup>rd</sup> meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 20.10.2011.

The meeting ended with a vote of thanks to the chair.

(G. R. Samantray)

Registrar (Incharge)-cum-Secretary

BOG, NIT, Kurukshetra

(Anand Mohant'

(Anand Mohan) (Co. 2011) Chairperson (Acting), BOG & Director, NIT, Kurukshetra

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