

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

**AGENDA
OF
BOARD OF GOVERNORS MEETING**



**26th MEETING
TO BE HELD ON 21.10.2011**

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

Agenda : For the 26th meeting of
Board of Governors.

Place : Meeting Hall,
NIT Transit House,
A-1/267, Safdarjung Enclave,
New Delhi

Day, date and time : Friday, the 21st October, 2011
At 11.30 AM

	Subject	Page No.
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26.2	To confirm the minutes of the 25 th meeting of the Board of Governors held on 22.06.2011.	3-14
26.3	To note the action taken report on the minutes of the 25 th meeting of the Board of Governors held on 22 nd June, 2011.	15-20
26.4	To consider and approve minutes of Special meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 22.06.2011.	21-23
26.5	To ratify action taken by the Hon'ble Chairperson, BOG to grant further extension to Sh. Brish Bhan Mittal, Executive Engineer (Civil) on contract basis in Construction Cell.	24-25
26.6	To ratify the action taken by the Hon'ble Chairperson, BOG for appointment of Assistant Engineer (Civil) and Junior Engineer(Civil) on short-term contract basis for the Construction Cell of the Institute.	26-29
26.7	To ratify the action taken by the Hon'ble Chairperson, BOG for extension of contractual staff on short-term contract basis for the Construction Cell of the Institute.	30-33
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(ii)

26.9	To ratify the minutes of the 11 th meeting of the 'Standing Committee on Implementation', Board of Governors, NIT, Kurukshetra held on 20 th July, 2011.	37-41
26.10	To consider the suspension of Shri Dharambir Singh, Assistant on account of Police custody in a criminal case.	42-69
26.11	To consider proposal for appointment of Teaching Assistants on contract basis for one year term against vacant posts of Professors, Associate Professors and Assistant Professors.	70
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26.13	To consider and approve the Panel of External Experts for recruitment of Technical, Administrative & Ministerial Staff, Senior Administrative and other comparable posts.	73
26.14	To consider market rent in place of panel rent imposed on Dr. D.K. Soni, Professor in Civil Engineering Department during the period of Extraordinary Leave (EOL).	74-75
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26.17	To consider the monetary incentive to reward good staff members.	90-91
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26.19	To consider the CBI Reports dated 30.6.2011 regarding (i) Departmental action for major penalty and (ii) prosecution against Dr. T.K. Garg, Ex-Professor, Mechanical Engineering Department, NIT, Kurukshetra	98-101
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Item 26.1 To note assumption of charge of Chairperson, BOG, NIT, Kurukshetra by the Director, NIT, Kurukshetra.

The MHRD vide their letter No. F.10-42/2009-TS.III dated 30th August, 2011 (copy enclosed as Appendix-I at page 2) has intimated that the President of India in her capacity as Visitor of the National Institute of Technology, Kurukshetra (Haryana) has decided to withdraw the nomination of Shri J.K. Palit, 56, Gautam Budh Road, Gaya (Bihar) as Chairperson of the Board of Governors (BOG) of National Institute of Technology, Kurukshetra (Haryana) with immediate effect.

Further the MHRD vide their letter referred to above has also intimated that the Director, NIT, Kurukshetra may discharge the functions assigned to the Chairperson, BOG under Section 16 of the Act as per provision under the First Statutes, until further orders.

The Board may please note.

APPENDIX-I

No.F.10 - 42 / 2009 - TS.III
Government of India
Ministry of Human Resource Development
Department of Higher Education

Shastri Bhawan, New Delhi,
Dated, the 30th August, 2011

ORDER

The President of India in her capacity as Visitor of the National Institute of Technology, Kurukshetra (Haryana) has decided to withdraw the nomination of **Shri J.K. Palit**, 56, Gautam Budh Road, Gaya (Bihar) as **Chairperson of the Board of Governors (BOG) of National Institute of Technology, Kurukshetra (Haryana)** with immediate effect.

2. The Director, NIT - Kurukshetra may discharge the functions assigned to the Chairperson, BOG under Section 16 of the Act as per provisions under the First Statutes, until further orders.


[Rajesh Singh]

Deputy Secretary to the Government of India

Tel: 23073687

Shri J.K. Palit,
56, Gautam Budh Road,
Gaya (Bihar)

Copy to:

1. The Director, National Institute of Technology, Kurukshetra-136119 (Haryana).
2. Joint Secretary to the President of India, President Secretariat, New Delhi w.r.t. U.O.No.29(22)(I)/2009-CA (II) dated 24.08.2011.
3. PS to Hon'ble HRM, PS to Hon'ble MOS (HRD).
4. PSO to Secretary, Department of Higher Education, MHRD.
5. PSO to Special Secretary (TE), Department of Higher Education, MHRD.
6. PS to Additional Secretary (TEL), MHRD.
7. File No.10 - 21 / 2008 - TS.III.
8. Guard File.


[Rajesh Singh]

Deputy Secretary to the Government of India

Tel: 23073687

Item 26.2 To confirm the minutes of the 25th meeting of the Board of Governors held on 22.06.2011.

The minutes of the 25th meeting of the Board of Governors held on 22.06.2011 were circulated to all the members of the Board vide letter No. NITK/BOG 25th/3139 dated 11.07.2011 and Endst. No. NITK/BOG 25th/3140 dated 11.07.2011. A copy of the minutes is enclosed as Appendix-II from pages 4 to 14.

No comments have been received from any member.

The Board of Governors may confirm the minutes of the 25th meeting of the BOG held on 22.06.2011 as circulated to the members.

Minutes of the 25th meeting of the Board of Governors, National Institute of Technology, Kurukshetra held on 22nd June, 2011 at 10.30 AM in the Senate Hall of NIT Kurukshetra.

Present:

- | | | |
|----|--|----------|
| 1. | Prof. J.K. Palit,
Chairperson, BOG,
NIT, Kurukshetra
56, Gautam Budh Road,
Gaya (Bihar) | In Chair |
| 2. | Prof. Anand Mohan,
Director,
National Institute of Technology,
Kurukshetra | Member |
| 3. | Sh. Ram Pal, Addl. Director,
Representative of Ms. Shashi Gulati, IAS,
Director-General,
Technical Education, Haryana,
Sector-4, Bays No. 7-12,
Panchkula | Member |
| 4. | Dr. Hari Mohan Prasad,
Director
Academy of Foreign Languages & Cultural Cooperation,
Magadh University,
Bodh Gaya (Bihar) | Member |
| 5. | Prof.(Mrs.) Sudesh Mukhopadhyay,
Flat No. 702, Tower-12,
Orange County, Valley View Estate,
Gwal Pahari, Faridabad Road,
Gurgaon. | Member |
| 6. | Dr. V.K. Sehgal,
Professor
Civil Engineering Department,
N.I.T. Kurukshetra | Member |
| 7. | Dr. Subodh Ranjan,
Associate Professor,
Civil. Engineering Department,
N.I.T., Kurukshetra | Member |

CPSh

8. Sh.G.R.Samantray,
Registrar(I/C)-cum-Secretary,
NIT, Kurukshetra

Secretary

Sh. Ashok Thakur, IAS, Special Secretary, Department of Higher Education, Ministry of Human Resource Development, Govt. of India, New Delhi and Sh. S.K. Ray, Financial Adviser (IFD), Department of Higher Education, Ministry of Human Resource Development, Government of India, Shastri Bhawan, New Delhi could not attend the meeting.

Sh. G.R. Samantray, Registrar(I/C)-cum-Secretary extended hearty welcome to the Hon'ble Chairperson, Board of Governors, the Director, NIT, Kurukshetra and other members of the Board.

Prof. J.K. Palit, Hon'ble Chairperson, BOG introduced Prof. Anand Mohan, Director of the Institute with all the members of the Board and welcomed him in his first meeting of the Board.

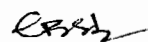
Prof. Anand Mohan, Director whole heartedly welcomed the Hon'ble Chairperson, BOG and members of the Board in his first meeting after joining this Institute. He expressed that with the help and guidance of Chairperson, BOG and worthy members of the Board, he will make efforts to take the Institute to newer heights. He further told that he is looking forward to the cooperation and suggestions of the BOG to regain the glory of the Institute.

Before the start of the meeting the MHRD letter No. F.10-10/2011-TS.III Dt. 21.6.2011 was placed before the Board for discussion. It was decided that to take up only the routine agenda items.

The Board of Governors took the following decisions:-

25.1 To note the assumption of charge of Director (Incharge) by Dr. T.K. Garg, Professor, Mechanical Engineering Department as per directions of the MHRD.

The Board noted the assumption of charge by Dr. T.K. Garg as the Director(Incharge) of the Institute during the period 31st March to 2nd June, 2011.



25.2 To confirm the minutes of the 24th meeting of the Board of Governors held on 07.02.2011.

The Board confirmed the minutes of the 24th meeting of the BOG held on 07.02.2011 as circulated to the members.

25.3 To note the action taken report on the minutes of the 24th meeting of the Board of Governors held on 7th February, 2011.

The Board noted that the Recruitment Rules for faculty are still awaited from the MHRD as reported under item 24.3 of the said item.

The Board further desired that the Director may please go through the entire papers related to the procurement of Solar Geysers (Solar water heating system) for hostels of the Institute. The concerned firm has been asked to remove the discrepancies in the installation of the Solar Geysers and then 50% payment may be released. However, the Director, NIT Kurukshetra said that the above 50% payment shall be released after taking concurrence of the MHRD.

The Board noted the action taken report on the rest of the minutes of the 24th meeting of the BOG held on 7th February, 2011.

25.4 To ratify the minutes of the 8th and 9th meetings of the 'Standing Committee on Implementation', Board of Governors, NIT, Kurukshetra held on 18th February, 2011 and 1st April, 2011 respectively.

The Board ratified the minutes of the 8th and 9th meetings of the 'Standing Committee on Implementation'.

25.5 To consider and approve minutes of 22nd meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 30.03.2011.

The Board decided as under:-

FC agenda item 22.7

The interest on "House Building Advance" to the employees of the Institute be implemented strictly as per Govt. of India rules w.e.f. 22.6.2011.

FC agenda item 22.7

The modalities regarding implementation of cash less medical insurance to the employees and their dependents, students be worked out and the

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matter be placed before the next Finance Committee for the financial requirements.

Further the Board confirmed the minutes of the 22nd meeting of the Finance Committee held on 30.03.2011 with the above modifications.

25.6 To ratify the action taken by the Hon'ble Chairperson, BOG in granting approval for Annual Report, Audited Statements of Accounts and Audit Report of the Institute for the year 2009-2010.

The Board observed that Annual Report does not contain the 'Foreword' from the Director in its beginning and the publication information etc. This may be noted for compliance in future.

The Board ratified the action taken by the Hon'ble Chairperson, BOG in granting approval for Annual Report, Audited Statements of Accounts and Audit Report of the Institute for the year 2009-10.

25.7 To ratify action taken by the Hon'ble Chairperson, BOG for extension of contractual staff on short-term contract basis for the Construction Cell of the Institute.

The Board ratified the action taken by the Hon'ble Chairperson, BOG for extension of contractual staff on short-term contract basis for the Construction Cell of the Institute as reported to the Board.

25.8 To ratify action taken by the Hon'ble Chairperson, BOG to grant extension to Sh. Brish Bhan Mittal, Executive Engineer (Civil) on contract basis in Construction Cell.

The Board ratified the action taken by the Hon'ble Chairperson, BOG to grant extension to Sh. Brish Bhan Mittal, Executive Engineer (Civil) on contract basis in Construction Cell.

25.9 To ratify action taken by the Hon'ble Chairperson, BOG in engagement of Medical Officer on contract basis.

The Board ratified the action taken by the Hon'ble Chairperson, BOG in engagement of Medical Officer on contract basis.

The Board also desired that a proposal for providing better medical facilities to the students, staff and their families be placed before the Board.

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- 25.10 To ratify the decision of the Hon'ble Chairperson BOG taken in anticipation of approval of the Board in respect of penal rent for the period of one year w.e.f. 01.08.2009 to 31.07.2010 in the matter of Prof. D.K. Soni.**

The Board observed that the revised house allotment rules as approved in the 24th BOG meeting held on 7.2.2011 be applied prospectively and therefore, the request of Dr. D.K. Soni (vide his letter dated 14.3.2011) can not be accepted.

- 25.11 To ratify the action taken by the Hon'ble Chairperson, BOG of accepting the resignation of Sh. D.K. Kaushik from the post of Junior Engineer (Electrical).**

The Board ratified the action taken by the Hon'ble Chairperson, BOG in accepting the resignation of Sh. D.K. Kaushik from the post of Junior Engineer (Electrical).

- 25.12 To consider confirmation of Sh. Sunil Kumar Sharma on the post of Deputy Registrar (Accounts).**

The Board confirmed the services of Sh. Sunil Kumar Sharma on the post of Deputy Registrar (Accounts) w.e.f. 23.2.2010.

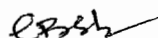
- 25.13 To consider and approve the Panel of External Experts for recruitment of Technical, Administrative & Ministerial Staff, Senior Administrative and other comparable posts.**

The Board authorized the Director to modify the various panel of external experts by adding some more names with the approval of the Hon'ble Chairperson, BOG.

Further, if necessary, in the case of non availability of an expert from the panel, the Director may call any expert from outside the panel with the approval of the Hon'ble Chairperson, BOG.

- 25.14 To consider grant of Special Casual Leave to the employees of the institute.**

The Board approved that the Statutory Central Civil Services (Leave) Rules be implemented for the employees of the Institute.



25.15 To consider rules on Extra Ordinary Leave, Lien and Deputations.

The Board decided that the Extra Ordinary Leave, Lien and Deputations to the employees of the Institute be allowed as per provisions contained under Department of Personnel & Training (DOPT) rules of Govt. of India.

25.16 To consider report of the Committee regarding anomaly in fixation of pay in the implementation of 6th Central Pay Commission.

The Report of the Committee was read out by the Secretary of the Board in the meeting. The Board accepted the report of the Committee and decided as under:-

- i) The matter of anomaly in respect of Sh. Parveen Kumar Aggarwal be recommended to the MHRD for the concurrence of the Ministry. Further all the similar cases be also sent to the MHRD for the concurrence of the Ministry.
- ii) The report of the Committee be circulated to all the members of the Board alongwith the minutes of the 25th meeting of the Board.

25.17 To consider report of the Committee regarding re-designation of Lecturers (Selection Grade) as Associate Professor in PB-4 of ₹37400-67000+₹9000/-(AGP).

The Board accepted the report of the Committee and decided as under:-

- i) The matter related to the five faculty members as per report alongwith the previous similar cases in which Grade Pay has been changed be reported to the Director and sent to the MHRD for their concurrence.
- ii) The report of the Committee be circulated to all the members of the Board alongwith the minutes of the 25th meeting of the Board.

25.18 To consider Inquiry Report in the case of Sh. Saresht Ahuja, Lecturer (now Assistant Professor), Electronics & Communication Engineering Department.

The Board noted that the charges leveled against Sh. Saresht Ahuja are of very serious in nature and he was found guilty by the Inquiry Officer. Therefore, the Board took a serious view in the matter and decided to award him major penalty under Statute 26(5)(viii) dismissing him from the service, which shall be a disqualification for future employment.

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The Board also decided that since he is absconding from the Institute w.e.f. 01.08.2008 a legal notice may be issued to him and the FIR be lodged with the local police for absconding from the duty.

25.19 To consider grant of status of continuous service condoning break in service.

In view of the facts stated in the agenda item, the Board did not accept the request of Dr. Anil Kumar Gupta for the grant of status of continuous service condoning break in service.

25.20 To consider approval of the order of the Director regarding cancellation of appointment of Sh. Satbir Singh S/o Sh. Mange Ram.

The Board approved the orders of the Director regarding the termination of services of Sh. Satbir Singh S/o Sh. Mange Ram.

25.21 To note assumption of charge of Director of the Institute.

The Board noted the assumption of Charge of Director, NIT, Kurukshetra on 03.06.2011(FN) by Prof. Anand Mohan, Professor, Electronics Engineering Department, Institute of Technology, Banaras Hindu University, Varanasi. The Hon'ble Chairperson, BOG and other members of the Board welcomed and congratulated Prof. Anand Mohan on his joining as Director of the Institute.

25.22 To ratify the action taken by the Hon'ble Chairperson, BOG to relieve Dr. Surinder Deswal for joining as Registrar, Kurukshetra University, Kurukshetra on deputation basis.

The Board ratified the action taken by the Hon'ble Chairperson, BOG to relieve Dr. Surinder Deswal for joining as Registrar, Kurukshetra University, Kurukshetra on deputation basis.

25.23 To ratify the action taken by the Hon'ble Chairperson, BOG in granting the Extra-ordinary Leave (EOL) to Sh. Sachin Dass, Technician Grade 'A'.

The Board ratified the action taken by the Hon'ble Chairperson, BOG in granting the Extra-ordinary Leave (EOL) to Sh. Sachin Dass, Technician Grade 'A' for a period of one year from 01.06.2011 to 31.05.2012.

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25.24 To consider extension in appointments for the post of Drivers and Junior Engineer (Mech.) on contract basis as per clause 28(2) of the Statutes of NITs.

The Board allowed extension to Sh. Mlaw Ram, JE(M), Sh. Krishan Kumar, Sh. Surender Singh, Sh. Baljeet Singh, all Drivers on contract basis under Clause 28(2) of the Statutes for a further period of one year or till regular posts are filled up whichever may be earlier w.e.f. 11.7.2011 on consolidated salary in the Pay Band + Grade Pay + DA as admissible from the date of extension.

25.25 To consider extension of Sh. S.C. Dewan, Clerk on contractual basis for smooth running of the Construction Cell of the Institute.

The Board allowed extension to Sh. S.C. Dewan, Clerk on contract basis in the Construction Cell of the Institute for a further period of six months w.e.f. 27.6.2011 subject to availability of funds on the same terms and conditions as already given to him on contract basis on consolidated salary as per rule out of the chargeable head "Non Plan Funds".

25.26 To consider extension of engaging staff on contractual basis for smooth running of the Construction Cell of the Institute.

The Board decided that the extension of engaging staff on contract basis for smooth running of the Construction Cell of the Institute be processed as per rules from time to time. Further, the Board allowed extension to Sh. Lalit Kumar, JE(C) on contract basis in the Construction Cell of the Institute for a further period of six months w.e.f. 15.5.2011 subject to availability of funds on the same terms and conditions as already given to him on contract basis on consolidated salary as per rule out of the chargeable head "Non Plan Funds".

25.27 To consider the recommendations of the selection committee for promotion to the post of Professors under CAS and grant of financial benefits.

Before the start of the deliberations on the agenda item 25.27, Dr. Subodh Ranjan, member of the Board left the meeting.

The Board noted that the interviews for promotion as Professor under CAS were held under the Chairmanship of Director Incharge. Therefore, the Board decided that the matter of promotion be deferred and the matter be sent to the MHRD for seeking the Ministry's permission for the said promotions under CAS. Till then the recommendations of the Selection Committees will remain in the sealed cover. After the receipt of approval of the MHRD, the Director is authorized to make the promotion as per

cash

recommendations of the Selection Committee after taking the approval of the Hon'ble Chairperson, BOG in anticipation of approval of the Board.

25.28 To consider proposal for appointment of Assistant Professors on contract basis for a period of one year.

In view of the acute shortage of faculty members for smooth functioning of the teaching programs of the Institute, the contractual appointments of Assistant Professors be made for a period of one year as per rules of the Institute.

25.29 To consider proposal for engaging contractual staff over and above the sanctioned strength of the Non-faculty staff.

The Board approved the proposal of the Institute regarding delegation of power to the Director for employing 69 persons on contract basis under section 17(8) of the Statutes over and above sanctioned strength of non-faculty staff on the remuneration/rates prescribed by the DC, Kurukshetra from Misc. Contingencies on the pattern of decision already taken by the BOG in its 21st meeting held on 02.06.2010 and 24th meeting held on 07.02.2011.

25.30 To consider the suspension of Shri Dharambir Singh, Assistant on account of Police Custody in a criminal case.

The Board deferred this agenda item to be placed before the Board in its next meeting.

25.31 To consider the CBI report dated 20.05.2011 regarding departmental action for major penalty against Shri Sandeep Singhal, Associate Professor, Department of Mechanical Engineering, NIT, Kurukshetra and Dr. M.N. Bandyopadhyay, Ex-Director, NIT, Kurukshetra.

The Board considered the CBI Report dated 20.05.2011 and decided as under:-

- i) As Dr. M.N. Bandyopadhyay is permanent employee of NIT, Hamirpur, therefore the CBI Report alongwith all the documents be sent to the Director, NIT, Hamirpur in Confidential Cover for needful action under intimation to the CBI, Chennai and MHRD.
- ii) In the case of Sh. Sandeep Singhal, Associate Professor, Mechanical Engineering Department, the Institute may follow proper procedure/take appropriate action as per CCS Conduct Rules for awarding major penalty as per CBI Report. After

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following the proper procedure the matter be placed before the Board for taking final decision in the matter.

- 25.32 To ratify the action taken by the Hon'ble Chairperson, BOG for abolishing the post of Dean (Estate, Construction and Elect. Mtc.) and placing the Section under the Chairmanship of Chairman (Estate, Construction and Elect. Mtc.).**

The Board ratified the action taken by the Hon'ble Chairperson, BOG in abolishing the post of Dean (Estate, Construction and Elect. Mtc.) and placing the Section under the Chairmanship of Chairman (Estate, Construction and Elect. Mtc.)

- 25.33 To ratify the action taken by the Hon'ble Chairperson, BOG regarding assignment/ reshuffling of Professor-in-charges/Presidents/ Chairmen of various Committees/Chief Wardens/ Dy. Chief Wardens/Wardens etc.**

The Board ratified the action taken by the Hon'ble Chairperson, BOG regarding assignment/reshuffling of Professor-in-charges/Presidents/ Chairmen of various Committees/Chief Wardens/ Dy. Chief Wardens/Wardens etc.

- 25.34 To consider to add some experts on the panel of external experts for recruiting Academic Staff (excluding the Director and the Deputy Director) in various subjects.**

The Board authorized the Director to include the names of additional experts in the panel of external experts for recruiting/promoting Academic Staff (excluding the Director and the Deputy Director) in various subjects for the approval of the Hon'ble Chairperson, BOG.

Further, if necessary, in the case of non availability of an expert from the panel, the Director may call any expert from outside the panel with the approval of the Hon'ble Chairperson, BOG.


- 25.35 To ratify the minutes of the 10th meeting of the 'Standing Committee on Implementation', Board of Governors, NIT, Kurukshetra held on 4th June, 2011.**


The Board ratified the minutes of the 10th meeting of the 'Standing Committee on Implementation', Board of Governors, NIT, Kurukshetra held on 4th June, 2011.

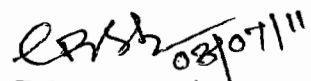
25.36 To consider and approve the minutes of the 17th Special meeting of the Senate, National Institute of Technology, Kurukshetra held on 17.06.2011.

The Board approved the minutes of the 17th Spl. Meeting of the Senate held on 17.6.2011 and further appreciated the initiative taken by the new Director Prof. Anand Mohan and Senate to improve the academic standards of the Institute by making minimum attendance as compulsory requirement for eligibility to appear in the end semester examination and evolving the procedure for "academic progress monitoring" in each subject for the UG and PG programmes. The Board placed on record its thanks to the Director and Senate.

The meeting ended with a vote of thanks to the chair.


(Anand Mohan) 08/7/2011
Director
NIT, Kurukshetra


(J.K. Palit) 08/7/2011
Chairperson, BOG
NIT, Kurukshetra


(G.R. Samantray) 08/07/11
Registrar(Incharge)-cum-Secretary
NIT, Kurukshetra

Item 26.3 To note the action taken report on the minutes of the 25th meeting of the Board of Governors held on 22nd June, 2011.

The action taken report on the minutes of the 25th meeting of the Board of Governors held on 22nd June, 2011 is given below:-

Item No.	Subject	Action taken
25.1	To note the assumption of charge of Director (Incharge) by Dr. T.K. Garg, Professor, Mechanical Engineering Department as per directions of the MHRD.	No further action is required.
25.2	To confirm the minutes of the 24 th meeting of the Board of Governors held on 07.02.2011.	No further action is required.
25.3	To note the action taken report on the minutes of the 24 th meeting of the Board of Governors held on 7 th February, 2011.	The matter regarding procurement of Solar Geysers and payment thereof is sent to the MHRD for their concurrence for 50% payment to the concerned firm.
25.4	To ratify the minutes of the 8 th and 9 th meetings of the 'Standing Committee on Implementation', Board of Governors, NIT, Kurukshetra held on 18 th February, 2011 and 1 st April, 2011 respectively.	Action has been taken.
25.5	To consider and approve minutes of 22 nd meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 30.03.2011.	Action is being taken.
25.6	To ratify the action taken by the Hon'ble Chairperson, BOG in granting approval for Annual Report, Audited Statements of Accounts and Audit Report of the Institute for the year 2009-2010.	The Board's decision noted for compliance in future.
25.7	To ratify action taken by the Hon'ble Chairperson, BOG for extension of contractual staff on short-term contract basis for the Construction Cell of the Institute.	No further action is required.

25.8	To ratify action taken by the Hon'ble Chairperson, BOG to grant extension to Sh. Brish Bhan Mittal, Executive Engineer (Civil) on contract basis in Construction Cell.	No further action is required.
25.9	To ratify action taken by the Hon'ble Chairperson, BOG in engagement of Medical Officer on contract basis.	A proposal for providing better medical facilities to the students, staff and their families is being placed before the Board in this meeting vide agenda item 26.16.
25.10	To ratify the decision of the Hon'ble Chairperson BOG taken in anticipation of approval of the Board in respect of penal rent for the period of one year w.e.f. 01.08.2009 to 31.07.2010 in the matter of Prof. D.K. Soni.	The panel rent has been recovered from Prof. D.K. Soni as per rules.
25.11	To ratify the action taken by the Hon'ble Chairperson, BOG of accepting the resignation of Sh. D.K. Kaushik from the post of Junior Engineer (Electrical).	No further action is required.
25.12	To consider confirmation of Sh. Sunil Kumar Sharma on the post of Deputy Registrar (Accounts).	Sh. Sunil Kumar Sharma has been confirmed on the post of Deputy Registrar(Accounts w.e.f. 23.2.2010.
25.13	To consider and approve the Panel of External Experts for recruitment of Technical, Administrative & Ministerial Staff, Senior Administrative and other comparable posts.	The revised Panel of External Experts for recruitment of Technical, Administrative & Ministerial Staff, Senior Administrative and other comparable posts is being placed before the Board in this meeting vide agenda item 26.13.
25.14	To consider grant of Special Casual Leave to the employees of the institute.	The decision of the Board noted for compliance.
25.15	To consider rules on Extra Ordinary Leave, Lien and Deputations.	The decision of the Board noted for compliance.

25.16	To consider report of the Committee regarding anomaly in fixation of pay in the implementation of 6 th Central Pay Commission.	<p>i) The matter of anomaly in respect of Sh. Parveen Kumar Aggarwal and all other similar cases has been sent to the MHRD for their concurrence.</p> <p>ii) The report of the Committee has been circulated to all the members of the Board alongwith the minutes of the 25th meeting of the Board.</p>
25.17	To consider report of the Committee regarding re-designation of Lecturers (Selection Grade) as Associate Professor in PB-4 of Rs. 37400-67000+9000.	<p>i) The matter related to the five faculty members alongwith the previous similar cases in which Grade Pay has been changed has been sent to the MHRD for their concurrence after the approval of the Hon'ble Director.</p> <p>ii) The report of the Committee has been circulated to all the members of the Board alongwith the minutes of the 25th meeting of the Board.</p>
25.18	To consider Inquiry Report in the case of Sh. Saresht Ahuja, Lecturer (now Assistant Professor), Electronics & Communication Engineering Department.	<p>i) The services of Sh. Saresht Ahuja has been dismissed as per decision of the Board.</p> <p>ii) A legal notice for absconding from duty w.e.f. 1.8.2008 has been served to him and the matter has also been intimated to the local police.</p>
25.19	To consider grant of status of continuous service condoning break in service.	Dr. A.K. Gupta has been informed the decision of the Board.
25.20	To consider approval of the order of the Director regarding cancellation of appointment of Sh. Satbir Singh S/o Sh. Mange Ram.	No further action is required.

25.21	To note assumption of charge of Director of the Institute.	No further action is required.
25.22	To ratify the action taken by the Hon'ble Chairperson, BOG to relieve Dr. Surinder Deswal for joining as Registrar, Kurukshetra University, Kurukshetra on deputation basis.	No further action is required.
25.23	To ratify the action taken by the Hon'ble Chairperson, BOG in granting the Extra-ordinary Leave (EOL) to Sh. Sachin Dass, Technician Grade 'A'.	No further action is required.
25.24	To consider extension in appointments for the post of Drivers and Junior Engineer (Mech.) on contract basis as per clause 28(2) of the Statutes of NITs.	Action has been taken as per decision of the Board.
25.25	To consider extension of Sh. S.C. Dewan, Clerk on contractual basis for smooth running of the Construction Cell of the Institute.	Action has been taken as per decision of the Board.
25.26	To consider extension of engaging staff on contractual basis for smooth running of the Construction Cell of the Institute.	Action has been taken as per decision of the Board.
25.27	To consider the recommendations of the selection committee for promotion to the post of Professors under CAS and grant of financial benefits.	The matter has been referred to the MHRD. Further action will be taken after the receipt of reply from the MHRD.
25.28	To consider proposal for appointment of Assistant Professors on contract basis for a period of one year.	105 Nos. of Asstt. Professors have been appointed on contract basis in various Departments of the Institute for a period of one year as per decision of the Board.
25.29	To consider proposal for engaging contractual staff over and above the sanctioned strength of the Non-faculty staff.	69 persons has been engaged on contract basis at the rate prescribed by DC, Kurukshetra as per decision of the Board.

25.30	To consider the suspension of Shri Dharambir Singh, Assistant on account of Police Custody in a criminal case.	This item is being again placed before the Board for consideration and decision vide agenda item 26.10.
25.31	To consider the CBI report dated 20.05.2011 regarding departmental action for major penalty against Shri Sandeep Singhal, Associate Professor, Department of Mechanical Engineering, NIT, Kurukshetra and Dr. M.N. Bandyopadhyay, Ex-Director, NIT, Kurukshetra	As per decision of the Board the matter with regard to Dr. M.N. Bandyopadhyay has been sent to the Director, NIT Hamirpur for further action. The action with regard to matter of Sh. Sandeep Singhal is under process.
25.32	To ratify the action taken by the Hon'ble Chairperson, BOG for abolishing the post of Dean (Estate, Construction and Elect. Mtc.) and placing the Section under the Chairmanship of Chairman (Estate, Construction and Elect. Mtc.).	No further action is required.
25.33	To ratify the action taken by the Hon'ble Chairperson, BOG regarding assignment/ reshuffling of Professor-in-charges/Presidents/ Chairmen of various Committees/Chief Wardens/ Dy. Chief Wardens/Wardens etc.	No further action is required.
25.34	To consider to add some experts on the panel of external experts for recruiting Academic Staff (excluding the Director and the Deputy Director) in various subjects.	The fresh panel of external experts is being placed before the Board for consideration and decision vide agenda item 26.12.
25.35	To ratify the minutes of the 10 th meeting of the 'Standing Committee on Implementation', Board of Governors, NIT, Kurukshetra held on 4 th June, 2011.	The actions are being taken.

25.36	To consider and approve the minutes of the 17 th Special meeting of the Senate, National Institute of Technology, Kurukshetra held on 17.06.2011.	No further action is required.
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The Board may please note the action taken by the Institute on the minutes of the 24th meeting of the Board held on 7.2.2011.

Item 26.4 To consider and approve minutes of Special meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 22.06.2011

The minutes of the Special meeting of the Finance Committee of National Institute of Technology, Kurukshetra held on 22.06.2011 at 3.00 p.m in the NIT Kurukshetra are enclosed at **Appendix III (Pages 22 to 23)**. The agenda of the Finance Committee is enclosed as Annexure to Item 26.4 with the main agenda of the Board meeting.

- The Board of Governors may approve the minutes of the Special meeting of the Finance Committee held on 22.06.2011

NATIONAL INSTITUTE OF TECHNOLOGY
(Under the Ministry of HRD, Govt. of India)
KURUKSHETRA - 136119

Minutes of Special Meeting of the Finance Committee, NIT, Kurukshetra held on 22.06.2011 at 3.00 p.m in the NIT Senate Hall of the NIT, Kurukshetra.

PRESENT:

- | | | |
|----|---|------------------|
| 1. | Prof. J K Palit,
Hon'ble Chairperson, Board of Governors &
Finance Committee,
NIT, Kurukshetra. | Chairperson |
| 2. | Dr. Hari Mohan Prasad
Director,
Academy of Foreign Languages & Cultural
Cooperation
Magadh University,
Bodh Gaya (Bihar) | Member |
| 3. | Prof. Anand Mohan,
Director,
N.I.T., Kurukshetra | Member |
| 4. | Registrar Incharge
National Institute of Technology,
Kurukshetra. | Member-Secretary |

Sh. Ashok Thakur, IAS, Special Secretary and Sh. S.K. Ray, Financial Adviser, MHRD, New Delhi or their nominees could not attend the meeting.

Before the Agenda was taken up, Sh. G R Samantaray, Registrar & Member-Secretary(Actg.) extended hearty welcome to the Hon'ble Chairperson, and members of the Finance Committee.

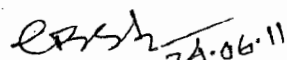
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Agenda Item: To consider and approve the Annual Accounts of the National Institute of Technology, Kurukshetra for the financial year 2010-2011

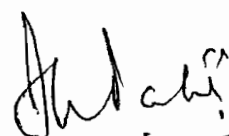
The Finance Committee deliberated on the above agenda and resolved as under:

The Finance Committee resolved that "the Annual Accounts of National Institute of Technology, Kurukshetra as placed before the Finance Committee is hereby unanimously approved. The Committee, further, resolved that same be submitted to the office of the Accountant General, Haryana for audit and certification of Annual Accounts for the financial year 2010-11 under intimation to the MHRD, New Delhi."

The meeting ended with a vote of thanks to the Chair.


Sh. G R Samantaray
Registrar Incharge &
Member Secretary


24/6/2011
Prof. Anand Mohan,
Director,
NIT, Kurukshetra.


24/6/2011
Prof. J.K. Palit,
Chairperson,
Board of Governors &
Finance Committee,
NIT, Kurukshetra.

- Item 26.5 To ratify action taken by the Hon'ble Chairperson, BOG to grant further extension to Sh. Brish Bhan Mittal, Executive Engineer (Civil) on contract basis in Construction Cell.

A walk-in-interview for the post of Executive Engineer (Civil) on contract basis in Construction Cell was conducted on 13.10.2010. The selection committee recommended the name of Sh. Brish Bhan Mittal at a consolidated salary of Rs. 29970/-pm. The Hon'ble Chairperson, BOG accorded approval for appointment of Sh. Brish Bhan Mittal as Executive Engineer (Civil) for a period of six months.

Accordingly Sh. B.B. Mittal was appointed as Executive Engineer (Civil) vide this office letter No. Estt.-I/6454 dated 21.6.2010 at a consolidated salary of Rs. 29970/- on contract basis for a period of six months. He joined in the Institute on 1.11.2010. He was granted extension for a period of three months w.e.f. 1.5.2011 to 31.7.2011. His term of three months expired on 31.7.2011.

The Hon'ble Chairperson, BOG was requested to accord approval in anticipation of the approval of the Board to grant further extension to Sh. B.B. Mittal as Executive Engineer (Civil) on contract basis in Construction Cell w.e.f. 1.8.2011. The Hon'ble Chairperson, BOG accorded approval (copy enclosed as Appendix - IV page 25) for extension of contractual service of Sh. B.B. Mittal as Executive Engineer(Civil) in Construction Cell of the Institute till 31st December, 2011 in anticipation of approval of the BOG on earlier terms and conditions of his offer of appointment letter dated 21.10.2010 .

The Board may ratify the action taken by the Hon'ble Chairperson, Board of Governors for grant of extension to Sh. Brish Bhan Mittal, Executive Engineer (Civil) w.e.f. 1.8.2011 to 31.12. 2011 on contract basis in Construction Cell of the Institute.

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119.

No. Estt-I/ 3952

Dated : 25/7/11

Subject : Extension to Sh. Brish Bhan Mittal, Executive Engineer(Civil) on contract basis in Construction Cell.

A walk-in-interview for the post of Executive Engineer (Civil) on contract basis in Construction Cell was conducted on 13.10.2010. The selection committee recommended the name of Sh. Brish Bhan Mittal at a consolidated salary of Rs. 29970/-pm. The Hon'ble Chairperson, BOG accorded approval for appointment of Sh. Brish Bhan Mittal as Executive Engineer (Civil) for a period of six months.


Accordingly Sh. B.B. Mittal was appointed as Executive Engineer (Civil) vide this office letter No. Estt.-I/6454 dated 21.6.2010 at a consolidated salary of Rs. 29970/- on contract basis for a period of six months. He joined in the Institute on 1.11.2010. His term of six months expired on 30.4.2011. He was granted extension for a period of three months w.e.f. 1.5.2011 to 31.7.2011. His present term is going to expire on 31.7.2011.

You are requested to accord approval in anticipation of the approval of the Board to grant further extension to Sh. B.B. Mittal as Executive Engineer (Civil) on contract basis in Construction Cell w.e.f. 1.8.2011 for a period of six months or till further orders whichever may be earlier at a consolidated salary of Rs. 29970/- on the earlier terms and conditions of his offer of appointment letter dated 21.10.2010.


Director 23/7/11

The Hon'ble Chairperson,
Board of Governors
NIT, Kurukshetra.

Approval is accorded for extension of Contracted Service of Sh. B.B. Mittal as Executive Engineer in the Construction Cell of the Institute till 31st December, 2011 in anticipation of approval of the BOG on terms & conditions as stated above.


25/7/11

CHAIRPERSON BOG

Item: 26.6 To ratify the action taken by the Hon'ble Chairperson, BOG for appointment of Assistant Engineer (Civil) and Junior Engineer (Civil) on short-term contract basis for the Construction Cell of the Institute.

An advertisement was published on 18.8.2011 in the Dainik Bhaskar and Punjab Kesri to conduct Walk-in-interview on 25.8.2011 for the posts of Assistant Engineer (Civil) and Junior Engineer (Civil) on short-term contract basis in the Construction Cell of the Institute. Adhoc Selection Committees recommended the following in order of merit: -

Assistant Engineer (Civil)

1. Sh. Sandeep Singh
2. Sh. Rupesh Chander

Junior Engineer (Civil)

1. Sh. Paramjeet Singh
2. Sh. Sunil Kumar

The recommendations of the Adhoc Selection Committees are enclosed as Appendix — V — from pages 27 to 28.

The Hon'ble Chairperson, BOG in anticipation of the approval of the Board approved the recommendations of the Adhoc Selection Committee meetings in order of merit for the appointment of Sh. Sandeep Singh as Assistant Engineer (Civil) at consolidated salary of ₹ 20989/- per month and Sh. Paramjeet Singh as Junior Engineer (Civil) at consolidated salary of ₹ 18225/- per month on short-term contract basis in the Construction Cell for a period of one year vide letter dated 28.8.2011 (copy enclosed as Appendix VI page 29). They joined their duties on 6.9.2011 and 14.9.2011 respectively.

The Board may ratify action taken by the Hon'ble Chairperson, BOG for appointment of Assistant Engineer (Civil) and Junior Engineer (Civil) on short-term contract basis for the Construction Cell.

NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA

Minutes of the Meeting of the Adhoc Selection Committee held on 25.08.2011 at 10.30 A.M. in the Office Chamber of the Director of the Institute.

Present:

- | | |
|---|-------------------------|
| 1. Prof. Anand Mohan,
Director, NIT, Kurukshetra | Chairman |
| 2. Er. Iqbal Singh,
Executive Engineer (Civil), CPWD, Karnal | Member
(Ext. Expert) |
| 3. Dr. K.K. Singh,
Chairman (E, C & EM), NIT, Kurukshetra | Member |
| 4. Dr. Ashwani Jain,
Prof. I/c (Estate & Const.), NIT, Kurukshetra | Member |
| 5. Sh. G.R. Samantaray,
Registrar Incharge, NIT, Kurukshetra | Member |

Recruitment to the post of Assistant Engineer (Civil) on short-term contract basis in Construction Cell of the Institute

In response to advertisement No. 20/2011 published in "Dainik Bhaskar" and "Punjab Kesri" dated 18.08.2011, the following candidates submitted their resumes for the post of Assistant Engineer (Civil): -

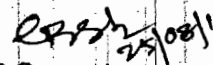
1. Sh. Naresh Kumar
2. Sh. Sunil Kumar
3. Sh. Sandeep Singh
4. Sh. Rupesh Chander

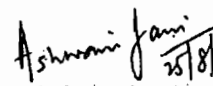
The following eligible candidates were called for interview after taking into account the eligibility of the post: -

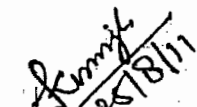
1. Sh. Sandeep Singh
2. Sh. Rupesh Chander

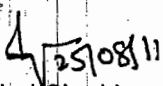
The Committee recommends the following in order of merit at the consolidated salary of ₹ 20989/- per month for a period of one year:


1. Sh. Sandeep Singh.
2. Sh. Rupesh Chander


(GR Samantaray)


(Ashwani Jain)


(KK Singh)


(Iqbal Singh)


(Anand Mohan) 25/8/11

Minutes of the Meeting of the Adhoc Selection Committee held on 25.08.2011 at 10.30 A.M. in the office chamber of the Director of the Institute.

Present:

- | | | |
|----|--|-------------------------|
| 1. | Prof. Anand Mohan,
Director, NIT, Kurukshetra | Chairman |
| 2. | Er. Iqbal Singh,
Executive Engineer (Civil), CPWD, Karnal | Member
(Ext. Expert) |
| 3. | Dr. K.K. Singh,
Chairman (E, C & EM), NIT, Kurukshetra | Member |
| 4. | Dr. Ashwani Jain,
Prof. I/c (Estate & Const.), NIT, Kurukshetra | Member |
| 5. | Sh. G.R. Samantaray,
Registrar Incharge, NIT, Kurukshetra | Member |

Recruitment to the post of Junior Engineer (Civil) on short-term contract basis in Construction Cell of the Institute

In response to advertisement No. 20/2011 published in "Dainik Bhaskar" and "Punjab Kesri" dated 18.08.2011, the following candidates submitted their resumes for the post of Junior Engineer (Civil): -

Sh./Ms.

1. Vikas
2. Kamal Deep
3. Hardeep
4. Parveen Kumar
5. Rishi Pal
6. Ankit Sharma
7. Sachin Kumar
8. Bhajan Lal
9. Ankur
10. Sunil Kumar
11. Amit Kumar
12. Avdesh Verma
13. Neeraj Mehra
14. Parveen Kumar
15. Paramjeet Singh
16. Sunny Kumar
17. Naresh Kumar
18. Rinku
19. Deen Dayal

The following eligible candidates were called for interview after taking into account the eligibility of the post: -

1. Sh. Sunil Kumar
2. Sh. Paramjeet Singh
3. Sh. Naresh Kumar

The Committee recommends the following in order of merit at the consolidated salary of ₹ 18225/- per month for a period of one year:

1. Sh. Paramjeet Singh
2. Sh. Sunil Kumar

(Signature)
(GR Samantaray)
25/08/11

(Signature)
(Ashwani Jain)
25/8/11

(Signature)
(KK Singh)
25/8/11

(Signature)
(Iqbal Singh)
25/08/11

(Signature)
(Anand Mohan)
25/8/11

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA- 136 119

APPENDIX-VI

No. Estt.-II/

Dated: 28/8/11

Subject: Engagement of contractual staff on short-term contract basis for the Construction Cell of the Institute.

The matter to consider engagement of Contractual staff for the Construction Cell of the Institute was placed before the Board in its 21st meeting vide item No. 21.19 held on 02.06.2010. The Board decided as under: -

"The Board decided that only two No. of Junior Engineers on contract basis be engaged for the Construction Cell in addition to the staff already engaged as per details mentioned in the agenda item. The Board desired that due procedure as per clause 28 of the Statutes for engaging contractual staff for the Construction Cell be followed and their salary be met from the cost of the project/works undertaken/being undertaken by the Construction Cell."

After obtaining approval of the Hon'ble Chairperson, BOG, the following posts were advertised vide advertisement No. 20/2011 in the newspapers "Dainik Bhaskar" and "Punjab Kesri" for conducting Walk-in-Interview for Construction Cell of the Institute on short-term contract basis on consolidated salary: -


1. Assistant Engineer (Civil) = 01
2. Junior Engineer (Civil) = 01

The Walk-in-interview was conducted for the post of Assistant Engineer (Civil) and Junior Engineer (Civil) on 25.8.2011 in the office chamber of the Director by the Adhoc Selection Committee duly constituted by the Hon'ble Chairperson, BOG. The Adhoc Selection Committee recommends as under: -

1. For the post of Assistant Engineer (Civil): - (i) Sh. Sandeep Singh
(ii) Sh. Rupesh Chander
2. For the post of Junior Engineer (Civil) : - (i) Sh. Paramjeet Singh
(ii) Sh. Sunil Kumar

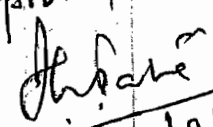
The Hon'ble Chairperson, BOG is requested to kindly approve the recommendations of the Adhoc Selection Committee Meeting in order of merit so that Sh. Sandeep Singh may be given appointment as Assistant Engineer (Civil) on consolidated salary of ₹ 20989/- per month and Sh. Paramjeet Singh as Junior Engineer (Civil) on consolidated salary of ₹ 18,225/- per month for a period of one year from the date of joining. Copies of the minutes of the Adhoc Selection Committee are enclosed.

Submitted for kind approval, please.


28/8/11
DIRECTOR

Encls: As above

The Hon'ble Chairperson,
Board of Governors,
NIT, Kurukshetra

Approved

28/8/11

Item: 26.7 To ratify the action taken by the Hon'ble Chairperson, BOG for extension of contractual staff on short-term contract basis for the Construction Cell of the Institute.

The matter to consider engagement of Contractual staff for the Construction Cell of the Institute was placed before the Board in its 21st meeting vide item No. 21.19 held on 02.06.2010. The Board decided as under: -

"The Board decided that only two No. of Junior Engineers on contract basis be engaged for the Construction Cell in addition to the staff already engaged as per details mentioned in the agenda item. The Board desired that due procedure as per clause 28 of the Statutes for engaging contractual staff for the Construction Cell be followed and their salary be met from the cost of the projects/works undertaken/ being undertaken by the Construction Cell."

Accordingly, the Walk-in-Interview was conducted by the Adhoc Selection Committee held on 15.7.2010 for the posts of Junior Engineer (Civil), Junior Engineer (Elect.) and Accountant on short-term contract basis in Construction Cell. The Committee recommended the following names in order of merit on consolidated salary of Rs. 18225/- per month for a period of six months for the above said post: -

For three posts of Junior Engineer (Civil) in order of merit	For one post of Junior Engineer (Elect.) in order of merit	For one post of Accountant in order of merit
S/Shri 1. Rajbir Singh 2. Major Singh 3. Sandeep Kr. Sharma 4. Ram Avtar 5. Lalit Kumar 6. Ashwani Kumar	S/Shri 1. Satinder Pal Singh 2. Gopal Krishan	S/Shri 1. Rajiv Sharma 2. Yash Pal Rawal 3. Ashish Bhala

After approval of the Chairperson, BOG, Shri Rajbir Singh, Sh. Major Singh and Sh. Sandeep Kumar Sharma offered the post of J.E. (Civil) on contract basis for a period of six months. Sh. Rajbir Singh and Sh. Major Singh joined their duties on 30.7.2010. However, Sh. Sandeep Kumar Sharma refused to join and then appointment was offered to Sh. Ram Avtar for the post of J.E. (Civil) and he joined duty on 1.9.2010. Later on Sh. Rajbir Singh left the job and then appointment was offered to Sh. Lalit Kumar for the post of J.E. (Civil) and he joined duty on 15.11.2010.

Sh. Satinder Pal Singh offered the post of J.E. (Elect.) on contract basis for a period of six months. He joined the duties on 30.7.2010.

Sh. Rajiv Sharma offered the post of Accountant on contract basis for a period of six months. He joined the duties on 29.7.2010.

The terms of the following contractual appointees were expired as under: -

Sr. No.	Name & Designation	Date of Joining	Extended upto
1.	Sh. Major Singh, J.E.(Civil)	30.07.2010	30.1.11 to 29.7.11
2.	Sh. Satinder Pal Singh, JE(Elect)	30.07.2010	30.1.11 to 29.7.11
3.	Sh. Rajiv Sharma, Accountant	29.07.2010	29.1.11 to 28.7.11
4.	Sh. Ram Avtar, J.E.(Civil)	01.09.2010	Resigned on 8.4.11

On the request of Chairman (E, EM & C), the contract period of the following persons have been extended for another period of six months after approval of the Hon'ble Chairperson, Board of Governors: -

Sr. No.	Name & Designation	Period of Extension
1.	Sh. Major Singh, Junior Engineer (Civil)	30.7.11 to 31.12.11
2.	Sh. Satinder Pal Singh, Junior Engineer (Elect)	30.7.11 to 31.12.11
3.	Sh. Rajiv Sharma, Accountant	29.7.11 to 31.12.11

Approval of the Hon'ble Chairperson, Board of Governors is enclosed as Appendix - VII from pages 32 to 33.

The Board may ratify the action taken by the Hon'ble Chairperson, Board of Governors for extension of contractual staff on contract basis for Construction Cell.

No. Estt.-II/ 3950

Dated: 25/7/11

Name and Designation	Date of initial appointment for six months	Extended period for six months from	Date of expiry of extended period
S/Shri			
Rajiv Sharma, Accountant	29.7.2010	29.1.2011	28.7.2011
Major Singh, J.E. (Civil)	30.7.2010	30.1.2011	29.7.2011
Satinder Pal Singh, J.E. (Elect.)	30.7.2010	30.1.2011	29.7.2011

"The Board decided that only two No. of Junior Engineers on contract basis be engaged for the Construction Cell in addition to the staff already engaged as per details mentioned in the agenda item. The Board desired that due procedure as per clause 28 of the Statutes for engaging contractual staff for the Construction Cell be followed and their salary be met from the cost of the projects/works undertaken/being undertaken by the Construction Cell."

Junior Engineer (Civil)	Junior Engineer (Elect)	Accountant
S/Shri Rajbir Singh Major Singh Sandeep Kr. Sharma Ram Avtar Lalit Kumar Ashwani Kumar	S/Shri Satinder Pal Singh Gopal Krishan	S/Shri Rajiv Sharma Yash Pal Rawal Ashish Bhala

N. J. KUKUSHETRA

NO	2842	DATE	2/8/11
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REP	ICAC	ICAC	Ma
REP	ICAC	ICAC	EDC
REP	ICAC	ICAC	L
REP	ICAC	ICAC	ICAC

As per recommendations of the Adhoc Selection Committees, the following staff have been engaged in the Construction Cell: -

Name and Designation S/Shri	Date of initial joining for six months	Extended period	Remarks
Rajbir Singh, J.E. (Civil)	30.7.2010	-	Resigned on 1.9.2010
Major Singh, J.E. (Civil)	30.7.2010	Six months w.e.f. 30.1.11 to 29.7.11	
Sandeep Kumar Sharma, J.E. (Civil)	-	-	Refused to join for the post of J.E. (Civil)
Ram Avtar, J.E. (Civil)	1.9.2010	Six months w.e.f. 1.3.11	Resigned on 8.4.2011
Lalit Kumar, J.E. (Civil)	15.11.2010	15.5.2011	Matter is placed before the Board for extension and minutes are awaited.
Satinder Pal Singh, J.E. (Elect.)	30.7.2010	Six months w.e.f. 30.1.11 to 29.7.11	
Rajiv Sharma, Accountant	29.7.2010	Six months w.e.f. 29.1.11 to 28.7.11	

Approved by the B.G. at its 21st meeting held on 22.06.2011.
Lax
23.07

The contract period of the following staff is going to expire as under: -

1. Sh. Major Singh, J.E. (Civil) w.e.f. 29.7.2011
2. Sh. Satinder Pal Singh, J.E (Elect.) w.e.f. 29.7.2011
3. Sh. Rajiv Sharma, Accountant w.e.f. 28.7.2011

Keeping in view of the BOG decision taken in its 21st meeting held on 2.6.2010 and requests dated 14.6.2011 and 16.6.2011 of the Chairman (E, EM & C), the contract period of the following staff engaged in the Construction Cell may kindly be extended for another period of six months on the same terms and conditions already given to them on consolidated salary of Rs. 18225/- per month out of the chargeable head "Non-Plan Funds" as it is permissible under clause 28 of the statutes of NIT's Act: -

1. Sh. Major Singh, J.E. (Civil) w.e.f. 30.7.2011
2. Sh. Satinder Pal Singh, J.E (Elect.) w.e.f. 30.7.2011
3. Sh. Rajiv Sharma, Accountant w.e.f. 29.7.2011

The proposal may kindly be approved in anticipation of approval of the Board. The matter will be placed before the BOG in its next meeting.

DA: As above


DIRECTOR

The Hon'ble Chairperson,
Board of Governors,
NIT, Kurukshetra

Approval is accorded for extension of contractual services of the above named staff in the Construction Cell of the Institute till 31st December, 2011 on terms & conditions as stated above in anticipation of approval of the Board.

23/7/11
The Chairperson

- Item 26.8 To ratify action taken by the Hon'ble Chairperson, BOG for grant of extension to Dr. K.K. Sharma, Medical Officer on contract basis in the Health Centre of the Institute.

A walk-in-interview was held on 11.04.2011 for engagement of Medical Officer on contract basis in the Health Centre of the Institute.

Dr. K.K. Sharma was offered appointment as Medical Officer in the Health Centre on contract basis for a period of three months or till further orders whichever may be earlier at consolidated salary of Rs. 37,500/- pm. He joined on 02.05.2011. His term of three months expired on 01.08.2011.

The Hon'ble Chairperson, BOG was requested vide letter No. Estt.-I/4548 dated 11.08.2011 to accord approval for grant of extension to Dr. K.K. Sharma, Medical Officer w.e.f. 02.08.2011. The Hon'ble Chairperson, BOG allowed (copy enclosed as Appendix -VIII pages 35-36) as a special case extension of contractual service to Dr. K.K. Sharma as Medical Officer for a further period of 4(Four) months w.e.f. 2.8.2011 or till the regular appointment of Senior Medical Officer/Medical Officer are made in the Institute whichever may be earlier on the terms and conditions as per earlier contract. The matter to be placed before the next BOG meeting for confirmation and ratification.

The Board may ratify the action taken by the Hon'ble Chairperson, Board of Governors for grant of extension to Dr. K.K. Sharma, Medical Officer on contract basis w.e.f. 2.8.2011 to 1.12.2011 on contract basis in the Health Centre of the Institute.

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119

No. Estt.-I/ 4541

Dated: 11/08/2011

Subject: **Extension of Medical Officer on contract basis in the Institute Health Centre**

Dr. K.K. Sharma, Medical Officer on contract basis has requested on 04.07.2011 for further extension as Medical Officer w.e.f. 02.08.2011.

An advertisement No. 10/2011 was published on 08.04.2011 in Dainik Bhaskar and Punjab Kesri for walk-in -interview on 11.04.2011 for engagement of Medical Officer on contract basis in the Health Centre of the Institute. The selection committee recommended the following in order of merit initially for a period of six months:-

	<u>Name</u>	<u>Consolidated salary</u>
1.	Dr. C. R. Khatri	Rs. 40,000/-pm.
2.	Dr. K. K. Sharma	Rs. 37,500/-pm.
3.	Dr. A. K. Chadha	Rs. 37,500/-pm.

As per approval of the Hon'ble Chairperson, BOG, Dr. C.R. Khatri was offered appointment for the post of Medical Officer in the Health Centre on contract basis for a period of six months or till further orders whichever may be earlier at consolidated salary of Rs. 37,500/- pm. vide letter No. Estt.-I/1709 dated 15.04.2011 and he was asked to report for duty by 29.04.2011.

Dr. C.R. Khatri vide his request dated 25.04.2011 stated that due to family circumstances and pre-planned tour for abroad during June and July, he would not be able to join/accept the aforesaid offer before 01.08.2011.

The next candidate at Sr. No. 2 Dr. K.K. Sharma was offered appointment as Medical Officer in the Health Centre on contract basis for a period of three months or till further orders whichever may be earlier at consolidated salary of Rs. 37,500/- pm. He joined on 02.05.2011. His term of three months has expired on 01.08.2011.

The Hon'ble Chairperson, BOG was requested vide letter No. Estt.-I/4167 dated 02.08.2011 of the Director to accord approval for grant of extension to Dr. K.K. Sharma, Medical Officer w.e.f. 02.08.2011 to 31.12.2011 on which he endorsed to put up the matter for consideration at the next BOG meeting.

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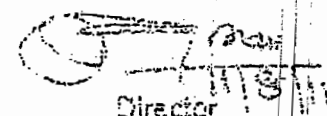
DIRECTOR, NITK

00079 5 043

In the above context, it is further submitted that the Registrar incharge telephonically discussed with Dr. S. P. Khatri regarding possibility of his joining as Medical Officer in the Institute Health Centre. Dr. Khatri conveyed that he can join after some days. Under this situation non-extension of Dr. K. K. Sharma has created a vacuum in the Health Centre of the Institute, making it difficult to sustain the existing medical facilities of the Institute. It may further be mentioned that the advertisement for appointment of Senior Medical Officer and Medical Officer have already been made and also put on the Institute website (www.nitkkr.ac.in). A copy of the published advertisement is enclosed herewith for ready reference of the Hon'ble Chairperson, BOG.

Considering the above situation, it is once again submitted before the Hon'ble Chairperson, BOG to kindly grant extension to Dr. K.K. Sharma as Medical Officer on contract basis for the period 02.08.2011 to 31.12.2011 or till the regular appointment of Senior Medical Officer / Medical Officer are made in the Institute whichever may be earlier at consolidated salary of Rs. 37,500/- per month as per earlier terms and conditions of his appointment letter. The matter will be reported to the Board in its next meeting.

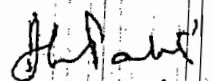
Submitted for approval, please


Director

The Hon'ble Chairperson
Board of Governors
NIT, Kurukshetra

Encl.: As above

As a special case extension of contractual service to Dr. K.K. Sharma as Medical Officer is allowed for a further period of 4 (Four) months w.e.f. 2.8.2011 or till the the regular appointment of Senior Medical Officer/Medical Officer are made in the Institute whichever may be earlier on the terms and conditions as per earlier contract. The matter to be placed before the next BOG meeting for confirmation and ratification.


(J.K. Palit) 11/8/11
Chairperson
Board of Governors

Item 26.9 To ratify the minutes of the 11th meeting of the 'Standing Committee on Implementation', Board of Governors, NIT, Kurukshetra held on 20th July, 2011.

The 11th meetings of the 'Standing Committee on Implementation', Board of Governors, NIT, Kurukshetra was held on 20th July, 2011. A copy of the minutes of the said meeting is enclosed as Appendix - IX from page 38 to 41.

The Board of Governors may please ratify the minutes of the 11th meeting of the 'Standing Committee on Implementation'.

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

Minutes of the 11th meeting of the 'Standing Committee on Implementation' of Board of Governors, National Institute of Technology, Kurukshetra held on 20th July, 2011 at 11.00 AM in Office Chamber of Hon'ble Chairperson, BOG at NIT, Kurukshetra.

Present:

- | | | |
|----|--|----------------------|
| 1. | Prof. J.K. Palit,
Chairperson
Board of Governors,
NIT, Kurukshetra. | In Chair |
| 2. | Prof. Anand Mohan,
Director,
National Institute of Technology,
Kurukshetra. | Member |
| 3. | Sh. G.R.Samantray,
Registrar(Incharge),
NIT, Kurukshetra | Member-cum-Secretary |

Before the start of the meeting, the Member-cum-Secretary extended hearty welcome to the Hon'ble Chairperson and the Director.

Deliberations of the Standing Committee on Implementation are as under:-

1. **To consider the action taken in the matters of decisions of the 10th meeting of Standing Committee.**

Recruitment of teaching faculty (advertisement for which has already been issued). (Ref: BOG agenda item 23.3 of 23rd BOG meeting held on 18.10.2010)

The Standing Committee on Implementation observed that the NIT Council has approved the Sarangi Committee report in its 2nd meeting held on 28.06.2011 wherein the eligibility criteria/recruitment rules for faculty positions has been prescribed. Accordingly a fresh advertisement be floated for different vacant faculty positions indicating that the number of position may vary depending upon the approval of the

Contd.....

cash

MHRD for additional faculty positions in view of the increased students strength under OBC quota.

The Standing Committee also noted that the existing approved list of experts is incomplete in terms of contact details like e_mail, office & residence telephone numbers, mobiles and fax numbers. Therefore, it was decided that the action may be taken as per decision taken by the Board in its 25th meeting held on 22.06.2011.

2. Promotion of faculty under CAS (Ref: BOG agenda item 24.19 of 24th BOG meeting held on 7.2.2011)

- Promotion as Professor under CAS (Promotion Committee had already given its recommendation).
- Promotion as Associate Professor under CAS.

The Standing Committee on Implementation decided that the recommendations of the Selection Committees for promotion to the post of Professor under CAS be sent to the MHRD as per decision taken by the Board in its 25th meeting held on 22.6.2011.

Further the Standing Committee on Implementation also decided that the process of various promotions under CAS for all the remaining eligible candidates be initiated. Director may convene the meetings of the Selection Committee for promotion under CAS as per rules.

3. Interview for the post of Deputy Registrar(Acad.) (advertisement has already been issued vide Advt. No. 30/2009 dated 29.10.2009).(Ref: BOG agenda item 6.34 of 6th BOG meeting held on 30.9.2004)

The Standing Committee on Implementation decided that the entire matter may be placed before the Director for further necessary action.

4. Recruitment of 09 non-teaching posts (advertisement has already been issued vide Advt. No. 29/2009 dated 16.10.2009). (Ref: BOG agenda item 18.3 of 18th BOG meeting held on 12.10.2009)

The Standing Committee on Implementation desired that the rules relating to the validity of advertisement be submitted to the Director. Further it was

RSR

also noted by the Standing Committee on Implementation that the Board in its 25th meeting held on 22.6.2011 had authorized the Director to modify the various panels of external experts for recruitment of Technical, Administrative & Ministerial Staff, Senior Administrative and other comparable posts.

5. **Recruitment of other non-teaching posts as per mapping/restructuring(advertisement has already been issued vide advt No. 18/2010 dated 28.5.2010). (Ref: BOG agenda item 21.33 of 21st BOG meeting held on 2.6.2010)**

The Standing Committee on Implementation desired that the entire matter may be placed before the Director and the matter may be pursued with the MHRD.

6. **Review of ongoing construction activities such as new Administrative Block, Mega Hostel, Swimming Pool, Extension of Guest House, Residences for teachers. (Ref: Minutes of 3rd Standing Committee meeting held on 5.4.2010).**

The Standing Committee on Implementation decided as under:-

- i) The Chairman, Estate, Construction & Elect. Mtc. shall ensure that the required inspection of the OAT be carried out and the process of taking over the charge of OAT be completed within fortnight.
- ii) Taking over the charge of Administrative Block be taken up on priority basis so that the administrative functioning of the Institute may be shifted to the new complex at an earliest possible date.
- iii) The Standing Committee on implementation also discussed the progress of Mega Hostel with the Chairman, Estate, Construction & Elect. Mtc.




7. To discuss the Letter from Govt. of India, MHRD Department of Higher Education, letter No. F.33-1/2011-TS-III dated 11.7.2011 regarding provision of adequate medical facilities in the Campus of NIT, Kurukshetra.

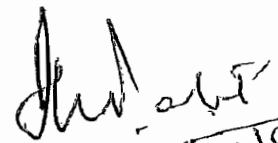
The Standing Committee on Implementation desired that the construction work related to the extension of Health Centre be taken up on top most priority.

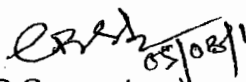
It was decided that that the matter related to the provision of adequate medical facilities in the Campus of NIT, Kurukshetra may be decided by the Director in the meeting with the Chairman, Health Centre Advisory Committee, Professor Incharge, Health Centre.

Further to overcome the stress factor the need of yoga, music, nature therapy etc. be discussed in the meeting of the Senate.

The meeting ended with a vote of thanks to the Chair.


(Anand Mohan) 05/08/11
Director
NIT, Kurukshetra


(J.K. Palit) 9/8/11
Chairperson, BOG
NIT, Kurukshetra


(G.R. Samantray) 05/08/11
Registrar(Incharge)-cum-Secretary
NIT, Kurukshetra

Item: 26.10 To consider the suspension of Shri Dharambir Singh, Assistant on account of Police Custody in a criminal case.

The matter to consider the suspension of Shri Dharambir Singh, Assistant on account of Police Custody in a criminal case was placed before the Board in its 25th meeting held on 22.06.2011 vide item No. 25.30 (copy enclosed as Appendix - X from pages 43 to 69).

The Board decided as under: -

"The Board deferred this agenda item to be placed before the Board in its next meeting".

The Board may re-consider and decide.

Item: 25.30 To consider the suspension of Shri Dharambir Singh, Assistant on account of Police Custody in a criminal case.

Sh. Dharambir Singh, Assistant posted in Mechanical Engg. Department was absent from duty w.e.f. 5.7.2010 without any intimation to the office as well as in Mech. Engg. Department.

Police Post, Thanesar City, Kurukshetra gave a notice dated 14.7.2010 that Sh. Dharambir Singh may not be allowed to join in the Institute as an FIR No. 589 dated 25.12.2009 u/s 406, 420, 506 IPC PS.CIMTSR is lodged against him.

Sh. Dharambir Singh intimated vide his application dated 21.3.2011 (copy enclosed from pages 46 to 48) that he was in police custody since 14.09.2010 and behind the bar from 16.09.2010 to 11.02.2011 in a criminal case U/S 406/420/120-B- IPC against FIR No. 589 dated 25.11.2009.

As per legal opinion taken from the Institute Counsel, Sh. Dharambir Singh was asked to explain his position vide letter No. Estt-II/1562 dated 6.4.2011. He submitted his reply alongwith an affidavit on non-judicial paper regarding his absence from duty and Police Custody (Copy enclosed from pages 49 to 66).

Sh. Dharambir Singh has been released on bail on 11.02.2011 by the Ld. Court of Chief Judicial Magistrate, Kurukshetra.

Sh. Dharambir Singh, Assistant posted in Mechanical Engg. Department has been placed under suspension w.e.f. 14.9.2010 i.e. from the date of his detention under police custody vide office order No. Estt-II/PF/2300 dated 30.05.2011 under clause-26 (1) (i) (ii) of the 1st Statutes of NITs which is reproduced below:-

- "1 The Director may place a member of the staff appointed at the Institute under suspension:-
- (i) where a disciplinary proceeding against him is contemplated or is pending;
 - or
 - (ii) where a case against him in respect of any criminal offence is under investigation, Inquiry or trial;

Provided that where a member of the staff is detained in custody, whether on a criminal charge or otherwise, for a period exceeding forty-eight hours, such member of the staff shall be deemed to have been placed by an order of the competent authority under suspension with effect from the date on which he was so detained....."

Sh. Dharambir Singh has been released on bail and proceeding of criminal case is still pending against him in the Hon'ble Court, Kurukshetra.

The matter is placed before the Board to decide the case under-rule-10 (5) (b & c) of CCS (CCA) Rules which is as under: -

- 5(b) "Where a Government servant is suspended or is deemed to have been suspended (Whether in connection with any disciplinary proceeding or otherwise), and any other disciplinary proceeding is commenced against him during the continuance of that suspension, the authority competent to place him under suspension may, for reasons to be recorded by him in writing, direct that the Government servant shall continue to be under suspension until the termination of all or any of such proceedings.
- (c) An order of suspension made or deemed to have been made under this rule may at any time be modified or revoked by the authority which made or is deemed to have made the order or by any authority to which that authority is sub-ordinate".

The extract of rules taken from Swamy's Disciplinary Proceedings regarding review of Suspension and revoking of Suspension is enclosed from pages 67 to 69.

The Board may re-consider and decide.

NATIONAL INSTITUTE OF TECHNOLOGY,
KURUKSHETRA-136119

No. NITK/BOG 25th/ 4013

Dated: 27/07/11

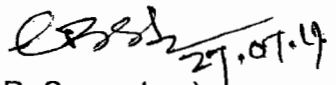
25.30 To consider the suspension of Shri Dharambir Singh, Assistant on account of Police Custody in a criminal case.

The Board of Governors of the Institute in their 25th meeting held on 22.06.2011 has decided as under:-

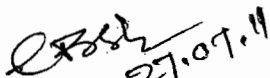
"The Board deferred this agenda item to be placed before the Board in its next meeting".

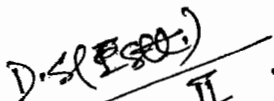
This is for your reference, record and further necessary action in the matter.

Encl: Agenda Item


(G.R. Samantray)
Registrar(Incharge)

1. Deputy Registrar(Estt. GA & Legal)


27.07.11


D.S.(ES&L)
ES&L II

(उचित माध्यम के द्वारा)

एन०आई०टी० कुसुक्षेत्र ।

सेवा में,

श्रीमान निदेशक महोदय,
एन०आई०टी० कुरुक्षेत्र।

श्रीमान जी,

सविनय निवेदन यह है कि आपका पत्र क्रमांक GA-II/ 618 dated 10.02.2011 मुझे प्राप्त हुआ कि 05.07.2010 से ड्यूटी से अनुपस्थित चल रहे हों। मेरी माता जी बहुत सख्त बीमार थी और घर के हालात भी बहुत खराब चल रही थी। परिवार में एक दो हादसा भी हो चुका है। उधर से मेरे खिलाफ कोई झूठा मुकदमा एफ0 आई0 आर0 नं0 589 दिनांक 25.11.2009 अधीन धारा 406/420/120 बी0 कोर्ट में चल रहा है। जिसके कारण मैं जेल कस्टडी में दिनांक 16.09.2010 से 11.02.2011 तक रहा हूँ और 11.02.2011 को मेरी सी0जे0एम0 कोर्ट कुरुक्षेत्र से जमानत हो चुकी है।

अतः जनाब से प्रार्थना है कि मुझे ड्युटी पर रखा जाए । आपकी अति कृपा होगी।

धन्यवाद सहित ।

प्रार्थी

धर्मवीर सिंह
धर्मवीर सिंह सहायक एन0आई0टी0 कुरुक्षेत्र,
डिपार्टमेंट मकैनिकल इन्जिनियरिंग एन0आई0टी0
कुरुक्षेत्र।

N.H.T. KURUKSHETRA

Dy. No. 214.....Date. 21/3/4

R	OPD	DAD	DAD	CVO	CoE	C
1	MA	EL	DA	Ph	Sh	Ma
2	MA	EL	DA	Ph	Sh	Ma
3	MA	EL	DA	Ph	Sh	Ma
4	MA	EL	DA	Ph	Sh	Ma
5	MA	EL	DA	Ph	Sh	Ma
6	MA	EL	DA	Ph	Sh	Ma
7	MA	EL	DA	Ph	Sh	Ma
8	MA	EL	DA	Ph	Sh	Ma
9	MA	EL	DA	Ph	Sh	Ma
10	MA	EL	DA	Ph	Sh	Ma

REMINDER
REGISTERED

NATIONAL INSTITUTE OF TECHNOLOGY
(Institution of National Importance)
KURUKSHETRA - 136119

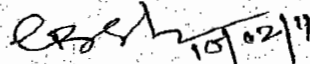
No. Estt.-II/ 618

Dated: 10/2/11

EXPLANATION

Please refer to this office letter No. Estt-II/5117 dated 9.8.2010 regarding absent from the duties w.e.f. 5.7.2010 without prior approval of the competent authority.

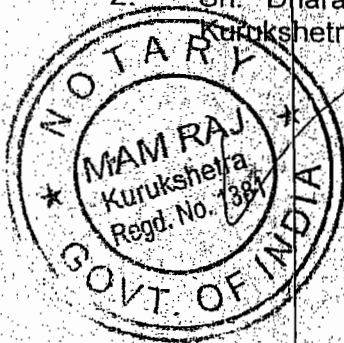
You are again required to explain your position within 10 days from the issue of this letter, failing which strict disciplinary action will be taken against you for willful absent from duty as per Institute Rules.


Dy. Registrar (GA & Legal)
for Director

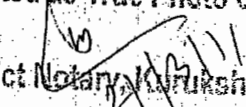
To

✓ 1. Sh. Dharamvir Singh S/o Sh. Mukhtiar Singh, Vill & P.O. Nehra,
Teh. Narwana, Distt. Jind.

2. Sh. Dharamvir Singh S/o Sh. Mukhtiar Singh, Vill. Jyotisar, Distt.
Kurukshetra



Attested as True Photo Copy


District Notary, Kurukshetra

Custody Certificate

Certified that undertrial prisoner namely Dharambir S/o Mukhtiar Singh R/o Village Jayotisar P.S. K.U.K. District Kurukshetra was admitted in District Jail Kurukshetra on 16-09-2010 in case F.I.R No. 589 dated 25-11-2009 U/S 406/420/120-B IPC Police Station City Thanesar and the said accused released on bail on 11-02-2011 from the Ld. Court of Chief Judicial Magistrate Kurukshetra at the time of production for peshi.



Deputy Superintendent
District Jail Kurukshetra
21/2/11

Attested as True Photo Copy
District Notary, Kurukshetra
21/2/11

U.T. KUP INSHETRA

Dy. No. 1161 Date 11/4/11

DDO	DA	CDU	Col	C
IM	EC	Ch	Ch	M
PE	PD	EC	PS	C
PE	PD	EC	PS	C
PE	PD	EC	PS	C

To

T. Harsh
12.4.11

The Director,
National Institute of Technology,
Kurukshetra.

Subject:-Reply to letter no.Estt-11/1562 dated 6-4-2011
as well as submission of documents.

R/Sir,

It is submitted as under:-

1. That in reply to your above letter dt. 6-4-2011 the undersigned submit the parawise reply as under:-

1) That in reply to para no.(1) of the letter, it is submitted that mother of undersigned is continuing serious illness , due to which the undersigned could not come present in the office from 5-7-2010 to 13-9-2010. Mother of the undersigned is still confined to bed and unable to move and for her care, one person(attendant) is necessary to remain with her. On 14-9-2010, the undersigned was arrested in false case FIR no.589 dated 25-11-2009 u/s 406,420,120-B IPC PS city Thanesar where he remained in police custody from 14-9-2010

CRS
15/4/11

15/4/11
D. S. (ESTT)
ESTT-II

to 16-9-2010, and on 16-9-2010 he was sent in Judicial custody and remained in Jail upto 11-2-2011, certificate of Jail Supdt. Kurukshetra is attached. Due to the above facts, the undersigned became mentally puzzled and could not inform the competent authority nor could get permission for the same.

- 2) That in reply to para no.(2) of the letter it is submitted that the undersigned could not come present on duty from 5-7-2010 to 13-9-2010 being busy in looking after his serious ailing mother and on 14-9-2010 the undersigned was arrested in case FIR no.589 dated 25-11-2009 u/s 406,420/120-B IPC PS city Thanesar and remaining in police custody for investigation for 14-9-2010 and 15-9-2010 and on 16-9-2010 the undersigned was sent to judicial lock up and since 16-9-2010 to 11-2-2011 the undersigned remained in Jail as clear from the verification issued by Deputy Supdt. Distt.Jail Kurukshetra-copy attached.

3) That in reply to para no.(3) of the letter it is submitted that the undersigned is furnishing the copies of the F I R and other related documents.

4) That in reply to para no.(4) of the letter it is submitted that the undersigned is submitting affidavit on the above points to establish the authenticity of the facts.

Hence the above reply is submitted for the kind perusal of this Hon'ble authority and for necessary action in the reply by taking sympathetic view.

Thanking you Sir.

Dated:-8-4-2011

Yours faithfully,

Dharamvir Singh

Dharamvir singh Assistant s/o

Mukhtiar singh ,village Jyotisar

Distt.Kurukshetra.



हरियाणा HARYANA

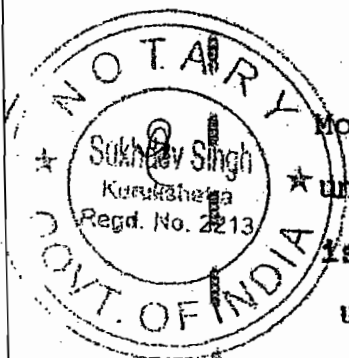
Affidavit

20AA 776252

I, Dharambir Singh son of Mukhtiar Singh r/o village Jyotisar Distt. Kurukshetra do hereby solemnly affirm and declare as under:-

1. That in reply to your above letter dt. 6-4-2011 the undersigned submit the parawise reply as under:-

1). That in reply to para no.(1) of the letter, it is submitted that mother of undersigned is continuing serious, illness, due to which the undersigned could not come present in the office from 5-7-2010 to 13-9-2010.



Mother of the undersigned is still confined to bed and unable to move and for her care, one person (attendant) is necessary to remain with her. On 14-9-2010, the undersigned was arrested in false case FIR No. 539 dated 25-11-2009 u/s 406, 420, 120-b IPC PS City Thanesar where he remained in police custody from 14-9-2010 to 16-9-2010 and on 16-9-2010 he was sent in Judicial

custody and remained in Jail up to 11-2-2011., certificate of Jail Supdt. Kurukshetra is attached. Due to the above facts, the undersigned became mentally puzzled and could not inform the competent authority nor could get permission for the same.

2) That in reply to para no.(2) of the letter it is submitted that the undersigned could not come present on duty from 5-7-2010 to 13-9-2010 being busy in looking after his serious ailing mother and on 14-9-2010 the undersigned was arrested in case FIR no. 539 dated 25-11-2009 u/s 406, 420/120-B IPC PS City Thanesar and remaining in police custody for investigation for 14-9-2010 and 15-9-2010 and on 16-9-2010 the undersigned was sent to judicial lock up and since 16-9-2010 to 11-2-2011 the undersigned remained in Jail as clear from the verification issued by Deputy Supdt. Distt. Jail Kurukshetra- Copy attached.



3) That in reply to para no.(3) of the letter it is submitted
that the undersigned is furnishing the copies of the F I R
and other related documents.

Dharm Singh
Deponent



I further affirm that the contents of above affidavit
are true and correct to the best of my personal knowledge
and nothing is incorrect therein. Nothing is concealed
therefrom.

Kurukshetra.

I know the deponent personally
and He/She has signed/T.I. in
my Presence.

Dharm Singh
Deponent

Sudhakar Singh
C/O Sh. Vijay Singh

Certified that the above was declared
or solemn affirmation before me at
Kurukshetra by the deponent who was
identified by Sh.

Sudhakar Singh
DISTRICT NOTARY, KURUKSHETRA

ATTESTED
Sudhakar Singh
DISTRICT NOTARY
KURUKSHETRA

Custody Certificate

Certified that undertrial prisoner namely Dharambir S/o Mukhtiar Singh R/o Village Jayotisar P.S. K.U.K. District Kurukshetra was admitted in District Jail Kurukshetra on 16-09-2010 in case F.I.R No. 589 dated 25-11-2009 U/S 406/420/120-B IPC Police Station City Thanesar and the said accused released on bail on 11-02-2011 from the Ld. Court of Chief Judicial Magistrate Kurukshetra at the time of production for peshi.

Deputy Superintendent
District Jail Kurukshetra

In the Court of Mrs. Gurusada Kaur,
Jt. Chief District Magistrate, Kanabek,
Next date of 10/10

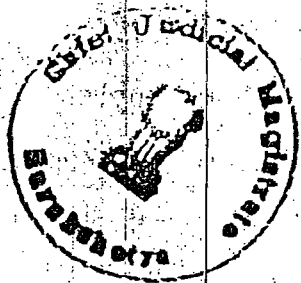
Remand Paper L

F.I.R. No. 588 dt. 25/11-08,
written Sections - 406, 420, 806, 120-B IPC & 10/24,
21/12/08 Act
Police Station City / Thanore

Sheli

15 @ Shanti Palson of Sanimukht, and son,
Arka Bazar, No. 10, Thanore
Police Station City / Thanore

① Dhananvare Singh of Sanimukht
son, Arka Bazar, No. 10,
Thanore P.S. Kanabek



City Station No. 48 to

100

Present; Sh.M.P.Singh, APP for State.
Accused Shish Pal is in custody assisted by
Sh.Vijay Anand, Advocate.

An application for seeking judicial remand of accused
Shish Pal moved by prosecution, which is duly forwarded by
Id.APP for State.

Reply to the bail application of accused Shish Pal also

श्री शिषपाल
Filed.

Heard on the bail application of accused Shish Pal.
There is an order dated 26.5.2010 passed by Hon'ble High court
in CrI.Misc. No.M-36825 of 2009 (O&M) wherein it is mentioned
that order for interim anticipatory bail was obtained by
suppressing material facts from the court. Therefore, the
petitioner is not entitled to be heard on merits. Thus the
petitioner has not entitled to the benefit of anticipatory bail.

As accused has suppressed material facts from the
Hon'ble High court and his anticipatory bail application has
already been dismissed by the court. Moreover other accused
are yet to be arrested and investigation is going on. Accused
have already suppressed material facts from the Hon'ble High
court. He may hamper in the investigation. Therefore, this court
is of the opinion that accused Shish Pal is not entitled for
concession of bail. Therefore, his bail application is hereby
dismissed.

Heard. Since investigation is still pending, therefore,
accused is remanded to judicial custody till 18.9.2010 and be
produced before the court on the date fixed.

(Gurvinder Kaur)

Certified to be true
CJM/ACJ (SD)/RC/KKR

4.9.2010

18/9/2010

Chief Judicial Magistrate

KURUKSHETRA

Authorised by Section-76 of

... of application
Name of Copy
No. of Pages
Completed & Attested
Cost of Copy
Argentiles

FINAL FORM/REPORT

အမျိုးမျိုး နားလည်နိုင်စွမ်း

(Under Section 173 Cr. P.C.)

(विशेष प्रक्रिया हींदी भाषा 173 के अन्तर्गत)

IN THE COURT OF C-J.M. KIRK

के न्यायालय में

आदर्श, पी. पत्र नं. 25, 57 (2)
प्रामाणिकता कायदा (अध्याय 2)

*District (जिला) फरीदाबाद * P.S. (थाना) City Rkr * Year (वर्ष) 2010 * F.I.R. No. (प्र.सू.क्र.सं.) 59 * Date (दिनांक) 25-11-09

Final Report/Charge-Sheet No. (अंतिम रिपोर्ट/आरोप-पत्र संख्या)

3. 'Date (दिनांक)

(ii) Act (अधिनियम) 10, 24 Emigration Act

*Sections (धाराएँ) 406, 420, 506, 120B IPC

* (ii) Act (अधिनियम)

*Sections (धाराएँ)

• (iii) Act (अधिनियम)

*Sections (धाराएँ)

*(iv) Other Acts & Sections (अन्य अधिनियम एवं प्राप्ताएँ)

Type of Final Form/Report : Charge-Sheet/Not charge-sheeted for want of evidence/F.R. True, Undeleted/F.R. True, Untraced/F.R. True, offence abated/F.R. Unoccurred.

(tick '✓' applicable portion).

अंतिम फार्म/रिपोर्ट का प्रकार : आरोप-पत्र दाखिल किया/लाताथ आरोप के कारण आरोप-पत्र दाखिल नहीं किया/अंतिम रिपोर्ट सही-पता नहीं लगा/ अंतिम रिपोर्ट सही-पिल नहीं रही/अंतिम रिपोर्ट सही-अवस्था कम किया गया/अंतिम रिपोर्ट अंशदित (लगु हिस्से पर '✓' का चिह्न लगाएँ)

6. *If F.I.R. unoccurred : False/Mistake of Fact/Mistake of law/Non cognizable/Civil nature.

(tick '✓' applicable portion).

यदि अंतिम रिपोर्ट अधटित : झूठी/तथ्यों वां त्रुटि/कानूनी त्रुटि/असंगत/दीरगानी

(जागू हिस्से पर '✓' का चिह्न लगाएँ)

7. *If Charge-sheet : Original/Supplementary.

(tick '✓' applicable portion)

यदि आरोप-पत्र दाखिल किया : मूल/अनुपूरक

(लागू हिस्से पर '✓' का चिह्न लगाएँ)

8. Name of I.O. (जांच अधिकारी का नाम) बलदेव सिंह Rank (पद) S.I No. (संख्या) 9/30 A-18

(at the time of charge-sheet) (आरोप-पत्र दाखिल करते समय)

9. (a) (क) Name of complainant/informant (शिकायतकर्ता/सूचना देने वाले का नाम) शहीद कुमार

(5) (क) Father's/Husband's name (पिता/पति का नाम) श्री ० अमर प्रकाश ज्ञानिन्द R/घन. 102/12 असा

40. Details of properties/articles/Documents recovered/seized during investigation and relied upon (separate list can be attached, if necessary).

जीव के दौरान करामद/जस्त सम्पत्ति/वस्तु/दस्तावेज का विवरण जिन्हें आधार बनाया गया हो, (आवश्यकता अनुसार अलग सूची संलग्न करें) :-

Sl. No.	Property description	Estimated value (in Rs.)	P.S. Property Register No.	From whom/where recovered or seized	Disposal
क्र.सं.	सम्पत्ति का विवरण	अनुमानित मूल्य (रुपये में)	थाना सम्पत्ति रजिस्टर सं.	कहाँ/किससे जब्त अथवा बरापद की गई	निपटकरण
1	2	3	4	5	6

मूलवि ठा फंद

अरोप-पत्र दाखिल अभियुक्तों का विवरण : (प्रत्येक अभियुक्त के लिए अलग पृष्ठ चढ़ाई करें)

Sl. No. (क्रम संख्या)

(i) *Name (नाम) शीशपाल Whether verified? (क्या सत्यापित है?)

(ii) Father's/Husband's Name (पिता/पति का नाम) मुन्ताज़र सिंह (iii) Date/Year of birth (जन्म तिथि/वर्ष) 26 सितंबर

(iv) Sex (लिंग) पुरुष (v) Nationality (राष्ट्रियता) भारतीय (vi) Passport No. (पासपोर्ट संख्या)

Date of Issue (जारी करने की तिथि) Place of Issue (जारी करने का स्थान)

(vii) Religion (धर्म) हिन्दू (viii) Whether SC/ST/OBC (अनु.जाति/अनु.जन जाति/अन्य पिछड़े वर्ग) वर्गीकृत

(ix) Occupation (व्यवसाय) दस्तावेजकार

(x) Address (पता) R/O ज्योतिषर बाना K.O. K.

Whether verified? (क्या सत्यापित है?)

(xi) *Provisional Criminal No. (अनन्तिम अपराधी संख्या)

(xii) *Regular Criminal No. (if known) नियमित अपराधी संख्या (यदि ज्ञात हो) A1

(xiii) *Date of arrest (गिरफ्तारी की तिथि) 19-8-10

(xiv) *Date of release on bail (जमानत पर रिहाई की तिथि) जुलियन रिमांड पर है

(xv) *Date on which forwarded to Court (न्यायालय को भेजने की तिथि) 20-8-10

(xvi) *Under Acts & Sections (अधिनियम एवं धाराएँ) 406, 420, 506, 120B IPC, 1024 Communication

(xvii) *Details of bailers/sureties (जमानतियों का ब्योरा)

Name (नाम) Father's/Husband's Name (पिता/पति का नाम)

Occupation (व्यवसाय) Address (पता)

Identification (पहचान)

(xviii) Previous convictions with case references (मामले के संदर्भ सहित, पहले हुई सजा का विवरण)

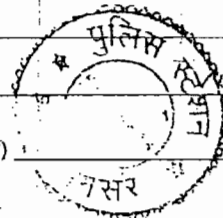
(xix) *Status of the accused :
Forwarded/Bailed by police/Bailed by Court/Judicial custody/Absconding/Proclaimed offender
(tick '✓' applicable portion).

*अभियुक्त की स्थिति :

पेश किया गया/पुलिस द्वारा जमानत पर / न्यायालय द्वारा जमानत पर / न्यायिक हिरासत में / फरार / घोषित अपराधी
(लागू हिस्से पर '✓' का चिह्न लगाएँ)

Attach separate sheets, if required.

यदि आवश्यक हो, अलग पृष्ठ लगाएँ।



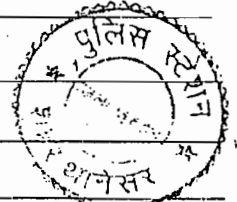
Particulars of accused persons charge-sheeted : (Use separate sheets if required)
आरोपित व्यक्तियों के विषय में (प्रत्येक आरोपित के लिए अलग-अलग पृष्ठ)

Sl. No. (क्रम संख्या)

- (i) *Name (नाम) धर्मवीर सिंह Whether verified? (तथा सत्यापित है?) ☐
- (ii) Father's/Husband's Name (पिता/पति का नाम) गुरुदास सिंह (iii) Date/Year of Birth (जन्म तिथि/वर्ष) 53 साल
- (iv) Sex (लिंग) पुरुष (v) Nationality (राष्ट्रियता) भारतीय (vi) Passport No. (पासपोर्ट संख्या) _____
- Date of Issue (जारी करने की तिथि) _____ Place of Issue (जारी करने का स्थान) _____
- (vii) Religion (धर्म) हिन्दू (viii) Whether SC/ST/OBC (अनुजाति/अनुजन जाति/अन्य पिछड़े वर्ग) बलीगार
- (ix) Occupation (व्यवसाय) NIIT KKR जहाँ Clearing Service करता है
- (x) Address (पता) गांव ध्यातिखर थाना K.K.R सिना Kuchibhotla
- Whether verified? (क्या सत्यापित है?) ☐
- (xi) *Provisional Criminal No. (अनन्तिम अपराधी संख्या) _____
- (xii) *Regular Criminal No. (if known) नियमित अपराधी संख्या (यदि ज्ञात हो) 12
- (xiii) *Date of arrest (गिरफ्तारी की तिथि) 14-9-10
- (xiv) *Date of release on bail (जमानत पर रिहाई की तिथि) ज्यादिसाल रिमाण्ड पर नन्द जेल है
- (xv) *Date on which forwarded to Court (न्यायालय को भेजने की तिथि) 16-9-10
- (xvi) *Under Acts & Sections (अधिनियम एवं धाराएँ) 406, 420, 506, 120 B IPC, 10, 24 Criminal Act
- (xvii) *Details of bailers/sureties (जमानतियों का ब्यौरा)
- Name (नाम) _____ Father's/Husband's Name (पिता/पति का नाम) _____
- Occupation (व्यवसाय) _____ Address (पता) _____
- Identification (पहचान) _____
- (xviii) Previous convictions with case references (मानले के संदर्भ सहित, पहले हुई सजा का विवरण)
- _____
- _____
- (xix) *Status of the accused :
Forwarded/Bailed by police/Bailed by Court/Judicial custody/Absconding/Proclaimed offender
(tick '✓' applicable portion).
- *अभियुक्त की स्थिति :
पेश किया गया/पुलिस द्वारा जमानत पर / न्यायालय द्वारा जमानत पर / न्यायिक हिरासत में / फरार / घोषित अपराधी
(लगू हिस्से पर '✓' का चिह्न लगाएँ)

Attach separate sheets, if required.

यदि आवश्यक हो, अलग पृष्ठ लगाएँ।



[illegible]

[illegible]

Case P.R. No 589, Dt 25/11/05 406/420, 506, 120 BDP 10, 24 T.M. P. S. T. R

सूची गवाहन

Comptroller (1) राजीव कुमार 510 श्री सोम प्रकाश जाति राउत R/o M.N. 112/1. आजाद नगर K.K.R.

Director of (2) सोम प्रकाश 510 श्री जाल सिंह ————— D/o —

Eye witness (3) श्री. सिंह 510 श्री जयपाल सिंह जाति शम्भूत R/o M.N. 863/12 करम आजाद नगर K.K.R.

Witness (4) मास्टर दलीप सिंह 510 मुरिखार सिंह जाति राउत R/o M.N. 141/12 आजाद नगर K.K.R.

Stamp vendor (5) राजीव कुमार 510 उमा कत जाति ब्राह्मण R/o M.N. 914/12 आजाद नगर K.K.R. मैथे सूर्य वैठुर रजिस्टर्ड Dt 4-4-07

Remittance (6) श्री विद्या मोहन शर्मा मथ account statement खाता No 087 300011042188 अजय जलसिंह Dt 2/10/06 दिनांक 1/9/07 वल P.N.B Bank Railway Road K.K.R.

Director F.S.L. मधुबन

Police (7) MC राजेश कुमार No 824 P.S. T. R

Police (8) अजय प्रीतम सिंह धाना शहर थानेसर

Police (9) MC सुभाष चन्द No 221, P.S. T. R

Police (10) बलदेव सिंह S.I. धाना शहर थानेसर

1/0 (11) मन्विर सिंह 908/1 8/10/05 P.S. T. R

Charan



Sd/- मन्विर सिंह

प्रबन्धक अधिकारी
पाना शहर थानेसर
Date 29-7-10

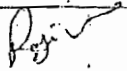
राज्य द्वारा :- राजीव कुमार 5% और मधुसूदन 1% (1000/1000)।
अनाद नगर कुरुक्षेत्र।

बनात :-

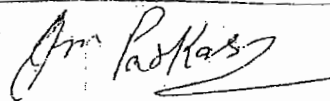
मु. नं. 585 वल. 25.11.09 व/स 406, 420 वि. 05 City TDR.

कई अवलु जगी अथथ पत्र

निम्नालिखित गवाहों के समिते मुख्यता उक्त अनुसंधान के दौरान राजीव कुमार भुई. मृतकता दूजाने एक जलपत्र अथथ पत्र दिनांक 5-4-07 विरचित धर्मवीर सिंह 3/0 मुरतार सिंह निवासी ज्योतीसर जिला कुरुक्षेत्र बालक राजीव कुमार 3/0 और मधुसूदन निवासी अनाद नगर कुरुक्षेत्र को विदेश भेजने के लिये 3,50,000/- रु लेने बारे लिखा 337 है जिसपर धर्मवीर के बगविर ने हस्ताक्षर तथा दिनांक 5-4-07 लिखी है। दोष दिया। जो जलपत्र अथथ पत्र को लौटाकर सख्त अलग से कई द्वारा कबला पुलिस के लिखा गया कई पर हस्ताक्षर गवाहान ने किए।

1. गवाह :- राजीव कुमार भुई
मृतकता दूजाने


2. गवाह :- और मधुसूदन 3/0 ली बाला सिंह
जामि रोड 4/0 H.No. 1412/12
अनाद नगर कुरुक्षेत्र





Balib/Sn
27/11/2012
दि. 28-12-09.

-67-

SUSPENSION — A DIGEST

this regard would be taken as also considering making adverse entries in their annual confidential reports.

4. In Court cases, it is incumbent on the Disciplinary Authority to make arrangements for getting the result very promptly and take action thereafter without delay under Rule 19 (i) of CCS (CCA) Rules, 1965, or revoke the suspension if it is not decided to continue the same with a view to taking further departmental action.

13. Review of suspension

Rule 10 has been amended providing that an order of suspension shall be reviewed by the competent authority on the recommendations of the Review Committee constituted for this purpose. Further, an order of suspension shall not be valid after 90 days unless it is extended after review before the expiry of 90 days.

The composition of Review Committee(s) may be as follows:—

- (i) The disciplinary authority, the appellate authority and another officer of the level of disciplinary / appellate authority from the same office or from another Central Government office (in case another officer of same level is not available in the same office), in a case where the President is not the disciplinary authority or the appellate authority.
- (ii) The disciplinary authority and two officers of the level of Secretary / Additional Secretary / Joint Secretary who are equivalent or higher in rank than the disciplinary authority from the same office or from another Central Government office (in case another officer of same level is not available in the same office), in a case where the appellate authority is the President.
- (iii) Three officers of the level of Secretary / Additional Secretary / Joint Secretary who are higher in rank than the suspended official from the same Department / Office or from another Central Government Department / Office (in case another officer of same level is not available in the same office), in a case where the disciplinary authority is the President.

The administrative Ministry / Department / Office concerned may constitute the review committees as indicated above on a permanent basis or *ad hoc* basis.

The Review Committee(s) may take a view regarding revocation/continuation of the suspension keeping in view the facts and circumstances of the case and also taking into account that unduly long suspension, while putting the employee concerned to undue hardship, involve payment of subsistence allowance without the employee performing any useful service to the Government. Without prejudice to the foregoing, if the officer has been under suspension for one year without any charges being filed in a court of law or no charge-memo has been issued in a departmental enquiry, he shall

SWAMY'S DISCIPLINARY PROCEEDINGS

ordinarily be reinstated in service without prejudice to the case against him. However, in case the officer is in Police/judicial custody or is accused of a serious crime or a matter involving national security, the Review Committee may recommend the continuation of the suspension of the official concerned.

In so far as persons serving in the Indian Audit and Accounts Departments are concerned, these instructions are issued in consultation with the Comptroller and Auditor-General of India.

All Ministries / Departments are requested to bring the above instructions to the notice of all disciplinary authorities under their control and ensure that necessary Review Committees are constituted accordingly. It may also be impressed upon all concerned that lapsing of any suspension order on account of failure to review the same will be viewed seriously.

[G.I. Dept. of Per. & Trg., O.M. No. 11012/4/2003-Estt. (A), dated the 7th January, 2004.]

14. Revoking of suspension

1. Under Rule 10 (5) (c), an order of suspension made or deemed to have been made may, at any time, be revoked by the Competent Authority. This is done in the following circumstances:—

(a) *Departmental Proceedings.*—

- (i) If it is decided that no formal proceedings need be drawn up with a view to impose a penalty of dismissal, removal or compulsory retirement, or reduction in rank.
- (ii) Where the final order passed is other than dismissal, removal or compulsory retirement.
- (iii) Where the Government servant is exonerated of the charges against him.
- (iv) In appeal, or revision, the order is modified into one other than dismissal, removal or compulsory retirement and no further enquiry is ordered to be held.

(b) *Criminal Offence.*—

- (i) In arrest and detention cases, it is decided not to proceed further against the Government servant by filing a charge-sheet in the Court.
- (ii) If appeal / revision against acquittal in higher Court fails.
- (iii) If acquitted in trial Court or if an appeal / revision in higher Court against the conviction succeeds and he is ultimately acquitted and when it is not proposed to continue him under suspension, even though departmental proceedings may be initiated against him.

2. An order of revocation of suspension will take effect from the date of issue. However, where it is not practicable to reinstate with immediate effect

SUSPENSION — A DIGEST

the order of revocation should be expressed as taking effect from a date to be specified.

3. An order of revocation should be made in the form prescribed.

15. Competent Authority

1. Under Rule 10 (1), only the following are the authorities competent to place a Government servant under suspension:—

- (a) The "Appointing Authority" as defined in Rule 2 (a);
- (b) Any authority to which the Appointing Authority is subordinate;
- (c) The "Disciplinary Authority" as defined in Rule 2 (g); and
- (d) Any other authority empowered in that behalf by the President by general or special order.

2. Under Proviso to Rule 10 (1), if an order of suspension is made by an authority lower than the "Appointing Authority", such authority should report to the Appointing Authority the circumstances in which the order was made. Such a report is not, however, necessary in the case of an order of suspension made by the Comptroller and Auditor-General in regard to a member of the Indian Audit and Accounts Service and in regard to an Assistant Accountant-General or equivalent (other than a regular member of the Indian Audit and Accounts Service).

3. Supervisory Officers in field offices located outside headquarters may, by issue of special orders in the name of the President in pursuance of Rule 10, be empowered to place officers subordinate to them under suspension, subject to the condition that they report the facts of each case immediately to next higher authority.

4. It is imperative that before passing an order of suspension, the authority proposing to make the order should satisfy himself that he is competent to pass such an order. An order made without jurisdiction *ab initio* is void giving cause of action for—

- (a) setting aside of the order of suspension; and
- (b) claiming full pay and allowances for the period the Government servant remained away from duty due to the order of suspension.

5. In the case of a Government servant whose services are lent by one department to another or borrowed from or lent to a State Government or an authority subordinate thereto or to a local or other authority, the borrowing authority exercising the powers of the Appointing Authority, can place him under suspension under Rule 20 (1), simultaneously informing the lending authority of the circumstances leading to the order as provided under Proviso to Rule 20 (1) and Rule 21 (1).

6. Under Rule 10 (5) (c), the authority which made or is deemed to have made the order of suspension or any authority to which it is subordinate, can revoke the order.

Item 26.11 To consider proposal for appointment of Teaching Assistants on contract basis for one year term against vacant posts of Professors, Associate Professors and Assistant Professors.

The matter to create additional faculty posts in the Institute on the basis of the students' strength upto the year 2010-11, was placed before the Board of Governors at its 22nd meeting held on 1.7.2010. The Board decided as under :-

The Board decided that the MHRD be approached by the Institute to sanction additional faculty positions keeping in view students strength during the coming session 2010-11 and the matter be pursued with MHRD on personal level.

The Board desired that the Institute should arrange the teaching load during coming session 2010-11 by engaging/recruiting faculty on contract basis within the faculty strength already sanctioned by the MHRD".

The total faculty strength sanctioned by the MHRD is 233. At present 117 regular faculty members are in position. Therefore, 116 posts are lying vacant. In addition 2-3 faculty members are on EOL/ deputation.

To run the classes smoothly, the Institute appoints Assistant Professors on contract basis at consolidated salary of Rs. 30,000/- pm. as per prescribed qualification of M.Tech., with first class or equivalent grade at Masters or Bachelors Degree in appropriate discipline through walk-in-interview against vacant posts of Professors, Associate Professors and Assistant Professors. But suitable candidates with M.Tech. qualification for appointment of Assistant Professors on contract basis in various Engineering Departments are generally not available.

To manage the teaching activities in various Engineering Departments, it is proposed to appoint **Teaching Assistants** against vacant posts of Professors, Associate Professors and Assistant Professors on contract basis for one year term at consolidated salary of Rs. 25000/- pm. having the essential qualifications of B.Tech with first class or equivalent grade in appropriate discipline.

The matter is placed before the Board for consideration and decision.

- Item 26.12 To consider and approve the Panel of External Experts for recruiting Academic Staff (excluding the Director and the Deputy Director) in various subjects.

The matter regarding adding some experts on the Panel of External Experts for recruiting Academic Staff (excluding the Director and the Deputy Director) in various subjects as per Statutes 23(5) (a) was placed before the Board in its 25th meeting held on 22.06.2011.

In this connection it was submitted that the existing Panel of External Experts was originally suggested by the Departmental Affairs Committees of respective Departments about 3 years ago i.e. in 2008. It was also informed the Board that some senior external experts might have superannuated/migrated abroad or to some other institutions and thus may not be available for the selection committee meetings. Further, new young Professors may be available as external experts who have knowledge of current thrust areas of their disciplines and also covering the experts from all parts of the country.

Considering the above aspects and also to include eminent experts from reputed institutions from all parts of the country, it was proposed that the Director may be authorized to include the additional names of some experts from the reputed Institutes into the approved panel of experts with the permission of the Chairperson, BOG. The Board decided as under:-

The Board authorized the Director to include the names of additional experts in the panel of external experts for recruiting/promoting Academic Staff (excluding the Director and the Deputy Director) in various subjects for the approval of the Hon'ble Chairperson, BOG.

Further, if necessary, in the case of non availability of an expert from the panel, the Director may call any expert from outside the panel with the approval of the Hon'ble Chairperson, BOG.

In view of the above decision of the Board, HODs of various Departments were requested to send the name of ten external experts for each specialization area as per requirement of their Department, duly approved by the Departmental Affairs Committees. The consolidated panel of external experts as received from various Departments will be placed before the Board on the table.

The Board may consider and approve the fresh Panel of External Experts for recruitment of Academic Staff (excluding the Director and the Deputy Director) in various subjects for a period of two years.

Item 26.13 To consider and approve the Panel of External Experts for recruitment of Technical, Administrative & Ministerial Staff, Senior Administrative and other comparable posts.

The matter for consideration and approval of the Panel of External Experts on the Selection Committees for filling up of Technical, Administrative & Ministerial Staff, Senior Administrative and other comparable posts in the Institute by direct recruitment or by promotion from amongst the members of staff of the Institute as per Statute 23(5) (b), (c) and (d) was placed before the Board in its 25th meeting held on 22.06.2011. The Board decided as under:-

"The Board authorized the Director to modify the various panel of external experts by adding some more names with the approval of the Hon'ble Chairperson, BOG.

Further, if necessary, in the case of non availability of an expert from the panel, the Director may call any expert from outside the panel with the approval of the Hon'ble Chairperson, BOG".

In view of the above decision of the Board, HODs of various Departments/Sections were requested to send the name of ten external experts as per requirement of their Department/Section, duly approved by the Departmental Affairs Committees in respect of teaching departments. The consolidated panel of external experts as received from various Departments/Section will be placed before the Board on the table.

The Board may consider and approve the fresh Panel of External Experts for recruitment of Technical, Administrative & Ministerial Staff, Senior Administrative and other comparable posts for a period of two years.

Item 26.14 To consider market rent in place of panel rent imposed on Dr. D.K. Soni, Professor in Civil Engg. Deptt. during the period of Extra-ordinary Leave (EOL).

Dr. D K Soni, Professor of the Civil Engineering Department was granted Extra Ordinary Leave (EOL) for a period for 2 years w.e.f. 1.8.2008 to 31.7.2010 with permission to retain House No. BB-11 on normal rent for a period of 1 year w.e.f. 1.8.2008 to 31.7.2009 during EOL. As per House Allotment Rules an employee on EOL can only be granted permission to retain the Institute accommodation on normal rent for a period of 1 year.

He requested to allow him to retain the said accommodation on normal rent for the entire period of 2 years of his EOL from 1.8.2008 to 31.7.2010. The matter was placed before the Finance Committee in its 21st meeting vide item No. 21.5 The Finance Committee decided as under:-

"Resolved that the request of Dr. D K Soni be deferred till the approval of new House Allotment Rules by the BOG"

The Board of Governors in their 24th meeting held on 7.2.2011 approved the New House Allotment Rules and under these rules, Clause-23 reads as under:

"An allottee on Study Leave, Industrial Training, QIP Leave, Deputation, Extraordinary Leave or Sabbatical Leave may be permitted to retain his/her house provided his/her family continues to occupy the house upto the following periods from the commencement of his/her leave/deputation and on payment of normal license fee."

- a) If the employee proceeds on Industrial Training/Sabbatical Leave.....maximum 1 year.
- b) If the employee proceeds on Study/QIP Leave in India/Abroad.....maximum 3 years.
- c) If the employee proceed on Deputation/EOL/Lien.....2 years or period of deputation/EOL/Lien whichever is less."

On the request of Dr. D K Soni vide letter No. CED/206 dated 1.3.2011. The Hon'ble Board of governors allowed under Clause-23 to charge normal rent during EOL from 1.8.2008 to 31.7.2010 i.e. retrospectively from the financial year 2008-09. Consequently, the Institute imposed normal rent on Dr. D K Soni for retaining the Institute accommodation i.e. House No. BB-11 for 2 years during EOL from 1.8.2008 to 31.7.2010 in anticipation of the approval of Board of Governors. However, the BOG in its 25th meeting held on 22.6.2011 decided as under:

"The Board observed that the revised house allotment rules as approved in the 24th BOG meeting held on 7.2.2011 be applied prospectively and therefore, the request of Dr. D K Soni (vide his letter dated 14.3.2011) can not be accepted."

Now, he has again requested vide his Application No. CED/1171 dated 28.7.2011 to reconsider his case for charging market rent instead of penal rent w.e.f. 01.09.2009 to 31.07.2010 during the period of EOL. He has mentioned in his application that some other faculty members were given this benefit in past.

It is brought to the notice that in such type of cases the Institute charged market rent in place of penal rent. The assessed market rent for BB-type houses @ ₹ 3788/- per month.

The Board may consider and decide.

Item 26.15 To consider recruitment for the post of Registrar of the Institute

Sh. Raj Pal Singh Lohchab, Registrar of the Institute was to retire on 31.12.2009 on attaining the age of superannuation i.e. 60 years. However, in pursuance of the Government of India, MHRD letter No. 23/1/2008-TS.II, dated 16th September, 2009, he filed the writ petition bearing 16798 of 2009 before the Hon'ble Punjab and Haryana High Court at Chandigarh for quashing the action of the Institute by which he was being retired at the age of 60 years and requested for issuing directions that he may be retired at the age of 62 years of age. The said writ was allowed by the Hon'ble High Court on 11.1.2010 and on the basis of these directions of the Hon'ble High Court, he was allowed to continue upto the age of 62 years of age. In this regard, the matter was placed before the Board in its 19th meeting held on 29.12.2009 and the Board decided that the orders of the Hon'ble Punjab and Haryana High Court Chandigarh be implemented. Further, the Government of India, MHRD filed the Latter Patent Appeal (LPA) No.800/2010 before the DB Punjab and Haryana High Court at Chandigarh against the orders passed by the Single Bench of the Hon'ble High Court in the above said writ petition. The above said LPA came up for hearing on 22.7.2010. After hearing the arguments of both the sides, the Hon'ble DB passed the following directions in the above said writ petition:

“After hearing learned counsel for the parties, we are of the considered view that the judgement of the learned Single Judge deserves to be stayed because the controversy with regard to the age of retirement is still alive. According to the appellant, the age of retirement is 60 years in accordance with the various instructions. A reference has been made during the course of hearing to the instructions dated 16.9.2009, 31.12.2008, 25.1.1991 and 19.10.2006. The basic reason for staying the operation of the judgement of learned Single Judge is that balance of convenience is in favour of the appellants. If the appeals are dismissed than the respondents-writ petitioners would be entitled to salary for the period till the age of 62 years and in the event, the appeals are allowed, it will be very difficult to recover the salary which would be paid to them and they would be occupying the post illegally. After weighing the equity, we are of the considered view that the operation of the impugned judgement deserves to be stayed. Ordered accordingly. List for further hearing on 6.9.2010.

On the basis of above directions, Shri Raj Pal Singh Lohchab, Registrar has been relieved from his duties w.e.f. 23.7.2010 (FN). However, the said LPA is still pending before the Hon'ble High Court and has been admitted without any further date. So, the post of the Registrar is vacant since 23.7.2010. However, as per decision of the Board taken in its 23rd meeting held on 18.10.2010, Shri G.R.Samantaray, Deputy Registrar (GA & Legal) was allowed to take charge as Registrar-in-Charge under clause 1(11) of the Statutes and he is holding the charge since 25.8.2010 to till date

Now, the time has come to advertise the post of Registrar as it will take atleast three-four months to complete the process. The impact of the above said CWP and LPA will not effect the process because the prayer of the petitioner/applicant is to retire him on the age of 62 years and which will be completed by the end of December, 2011.

Under the circumstances explained above, the Institute may be allowed to advertise the post of Registrar in the PB 4, GP of Rs.10000 for a fixed term of not exceeding five years on deputation or contract basis as has been suggested under clause 21 of Statutes. Further, with regard to qualifications etc. for the said post, the Institute may be allowed to adopt the Recruitment Rules notified in the Gazette Notification published in Gazette of India Extraordinary Part-II, Section 3, Sub Section – (i) dated 6th November, 2008 which is the partial modifications to the Notification No. GSR 488(E) dated 27th June, 2008. A copy of the same is enclosed as Appendix - XI from page 78 to 79. The selection may be made in accordance with the rules mentioned under clause 23 of the Statutes.

The Board may consider and decide.

MINISTRY OF HUMAN RESOURCE DEVELOPMENT

(Department of Higher Education)

CORRIGENDUM

New Delhi, the 6th November, 2008

S.O. 2666(E).—In partial modification to the Notification No. G.S.R. 488(E) dated 27th June, 2008, the essential qualification mentioned at Sl. No. 3 of Schedule attached with the said notification, may be read as follows :

"3. Qualification

Essential :

1. Master's degree with at least 55% marks or its equivalent.
2. At least 15 years of experience, as Lecturer/Assistant Professor of which eight years should be in Assistant Professor grade, with experience in Educational Administration.

OR

Comparable experience in research establishments, institutions of technical education, or in Government.

OR

15 years of administrative experience out of which eight years as Deputy Registrar or an equivalent post.

The minimum requirement of 55% marks shall not be insisted upon in the case of existing incumbents who are already in NIT system."

[No. F-20-6/2005 TS-III (Pt)]

N. K. SINHA, Jt. Secy.

- Item 26.16 To consider provision for adequate medical facilities in the campus of NITs.

The Special Secretary (TE), Government of India Ministry of Human Resource Development, Department of Higher Education, New Delhi vide letter No. F.33-1/2011-TS.III, dated 11th July, 2011 suggested that the Institutions are required to provide essential health facilities within the campus for the benefit of all the inmates especially of the students. Vide aforesaid letter it was directed that arrangements of shifting any emergency patient to a nearby hospital and facilities of treatment should also be there in the campus. The availability of medical support round the clock along with medical officers and other supporting staff in the campus is also essential. It was further suggested that the matter may be discussed in the meeting of BOG and appropriate steps taken and reported before the next meeting of the NIT Council.

In this connection, the Board in its 25th meeting held on 22.6.2011 has already decided as under:

"The Board ratified the action taken by the Hon'ble Chairperson, BOG in engagement of Medical Officer on contract basis.

The Board also desired that a proposal for providing better medical facilities to the students, staff and their families be placed before the Board."

In view of the above, a Committee under the Chairmanship of the then Hon'ble Chairperson, BOG was constituted to consider the up-gradation of facilities for Health Centre keeping in view the above instructions issued by the MHRD. Dr. O.P.Upadhyay, Chief Medical Officer, Banaras Hindu University, Varanasi was specially requested to grace the meeting with his kind presence and also to provide valuable inputs for improving the facilities at the Institute Health Centre. The said Committee met on 26th and 27th of August, 2011 to discuss the issues related to Health Centre etc. The Committee has submitted its report for implementations of the recommendations of the Committee for up-gradation of facilities for Health Centre. A copy of the recommendations is enclosed as Appendix - XII from page 82 to 89.

The recommendations of the Committee may be considered for approval. However, it is pertinent to mention here that as per the above instructions of MHRD and Board, the Institute has already taken the following initiations in this regard:

1. The Institute is purchasing a Tata Winger Ambulance for the Institute Health Centre for shifting any emergency patient to nearby hospital.

2. The facilities for treatment, medicines, dressing, laboratories tests and ECG/X-ray, dental facilities are already available in the Health Centre. At present one medical officer has been engaged on contract basis for routine check-up. One Dentist is already working on part-time basis. The supporting staff is available in the campus. The Health Centre is opening in the Morning and Evening Shift on 6-days of the week. The facilities are also available in the Night for two hours and also on Sunday in the morning shift. Further, some Private Specialist Doctors had also been empanelled for providing consultations to the patients
3. The applications have been invited for the recruitment of two Medical Officers on regular basis. .
4. For providing round the clock medical facilities, the Institute has already submitted a proposal to the MHRD for the creation of post (s) of 01 Senior Medical Officer, 03 Medical Officer, 02 Pharmacist and 03 Staff Nurse and 01 Lab Technician.
5. The Health Centre Complex is being extended for providing round the clock facilities.
6. Necessary equipments for indoor/outdoor patients are being purchased.
7. Health Centre automation and Health Card/Diary for regular employees and students are also being arranged for providing better medical facilities.

The Board may consider and decide.

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

**Minutes of the meeting of the Committee constituted for
up-gradation of facilities for Health Centre of NIT,
Kurukshetra held on Aug. 26-27, 2011.**

Following were present in the meeting:-

1. Prof. J.K. Palit, Hon'ble Chairperson, BOG
2. Prof. Anand Mohan, Director
3. Dr. O.P. Upadhyay, Chief Medical Officer, BHU, Varanasi
4. Prof. S.P. Jain, Dean(P&D)
5. Prof. V.K. Arora, Dean(Students Welfare)
6. Prof. V.K. Sehgal, Dean(Faculty Welfare)
7. Prof. Rajender Kumar, Chief Warden (Boys Hostels)
8. Prof. (Ms.) Minati Baral, Chief Warden (Girls Hostels)
9. Prof. K.K. Singh, Chairman (E,C & EM)
10. Prof. G.L. Pahuja, Professor In-charge, Health Centre
11. Prof. C.P. Bansal, Chairman, Health Centre Advisory Committee
12. Dr. K.K. Sharma, Medical Officer
13. Sh. G.R. Samantaray, Registrar Incharge

The Director of the Institute welcomed the Hon'ble Chairperson, BOG, Prof. J.K. Palit and Dr. O.P. Upadhyay, Chief Medical Officer, Banaras Hindu University, Varanasi for their kind presence in the meeting convened for up-gradation of facilities for Health Centre of NIT, Kurukshetra. The Hon'ble Director also expressed gratitude to them for sparing valuable time to provide valuable inputs for improving the facilities at the Institute Health Centre and welcomed all the members present in the meeting.

Dr. O.P. Upadhyay told that he is present here for the betterment of healthcare system of NIT, Kurukshetra. He told that the health services are very necessary for the betterment of student, staff and their families. He further added

that the Health Centre up-gradation should be requirement oriented and expressed that this Institute will regain its glory under the able guidance of Prof. Anand Mohan.

The Committee deliberated as under:-

1. Finalization of the Health Centre Complex Architectural Plan, establishment of consultants rooms, Ward, and ICU.

The Committee visited the Health Centre on 26th & 27th August, 2011 and deliberated as under:-

- i) That the extension work of the Health Centre at a cost of ₹ 54.64 Lacs has been awarded to M/s Peryas Cooperative Society towards the West side of the existing complex of Health Centre. The construction work will be completed within 10 months. This construction shall be utilized for indoor facilities.
- ii) That the area required for extension of the Health Centre as per architectural drawing is not sufficient within the area of existing boundary wall. Therefore, it is decided that the area be extended beyond boundary wall towards West side of the Health Centre. The provision of Garage and parking be made towards Eastern side (towards Amla Garden) of the Health Centre. The existing boundary wall of Western side be dismantled and new boundary wall on this side be got constructed after straightening and alignment with PWD Road.
- iii) The above change of alignment be got inspected from Hon'ble Director, NIT, Kurukshetra.
- iii) There is a provision of male and female General Wards of four beds each and two beds in the wards be reserved for ICU purpose. Further, provision be made for stairs, Doctors duty rooms, rest room for Doctors, and Nurse Duty Room with attached toilets.

X/

SP

Dr

Dr

- iv) The foundation of the present extension can support two more stories.
- v) The existing complex of the Health Centre will be remodeled for the purpose of outdoor medical facilities on the guidelines given by Dr. Upadhyay.
- vi) Provision of DG Set, Telephone Cable and Internet Cable may also be provided in the Extension work of Health Centre under construction.

2. Necessary equipments for indoor / outdoor patients.

On the advice of Dr. Upadhyay, the Committee recommended that the following additional equipments be purchased for the Institute Health Centre in addition to existing equipments

- | | |
|---|----|
| 1. Breath analyzer | 02 |
| 2. Mercury Sphygmomanometer | 05 |
| 3. Bedside Multi Parameter Unit with other necessary equipments | 02 |
| 4. Ultrasound portable machine | 01 |

It was also decided that the following facilities be also created at the Health Centre:

- 1. Dressing-cum-Injection Room
- 2. Minor OT Room.

The Committee further decided that a comprehensive list of equipments required for indoor and outdoor is to be prepared by the committee consisting of Chairman, Health Centre Advisory Committee, Professor In-charge, Health Centre, and Medical Officer. The committee will submit its report to the Director within a week's time.

It was also decided that in view of the large population of mosquitoes in the campus, the provision of insecticide spray be made in the Hostels,

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Instructional Building, and residences by the Maintenance Section / Estate Section of the Institute.

3. Resolution of meeting held on 2nd August, 2011 regarding Health Centre of the Institute.

- 3.1 The Committee approved the purchase of Tata Winger Ambulance for the Institute Health Centre.
- 3.2 The Committee decided that two Radiologist be empanelled instead of one as already decided in the meeting held on 2nd August, 2011. The reimbursement of expenditure on this account be made by the Institute provided such cases are referred to the empanelled radiologist by the Institute Medical Officer(s).

In addition to above, the Committee decided that the local specialist consultants in the area of Cardiology, Orthopedic, Gynecology, Eye, and Pediatrics be empanelled as visiting consultant once in a month and their consultation fee per visit be paid by the Institute. A comprehensive proposal to this effect be prepared and submitted to the Director by the committee of Chairman, Health Centre Advisory Committee, Professor In-charge, Health Centre, and Medical Officer.

- 3.3 The Committee approved the decision taken in the meeting held on 2nd August, 2011.
- 3.4 The members deliberated on providing round the clock medical facilities and resolved that three additional posts of Medical Officers be created to support night duties and one Medical Officer for facilitating weekly offs / leave reserve. Therefore it is recommended that the BOG may be approached to create three additional posts of Medical Officers instead of two. It may be mentioned that the MHRD has requested for round the clock medical services therefore one more additional post of Medical Officer (weekly offs / leave reserve) be created by BOG for

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appointment on contract basis. A detailed list of sanctioned intake of staff, further requirement and re-appropriation of various posts required is enclosed herewith as Annexure-A.

The members observed that the services of Dental Surgeon at the Health Centre are inadequate as a large number of patients are visiting the Health Centre and the Dental Surgeon is available only for four hours. In view of this the Committee recommended that the Dental Surgeon may be appointed for full time on contract basis at consolidated salary of Rs. 25,000/- per month as per State Government norms. This may be placed before the Finance Committee and the BOG for consideration.

- 3.5 The Committee approved the decision taken in the meeting held on 2nd August, 2011.
- 3.6 It is decided that the Yoga Centre be established as proposed and it be duly equipped with audio visual equipments like DVD, LCD display of yoga activities. The Centre will have a qualified and trained yoga teacher on contract basis for the yoga training. The members proposed that an AC Yoga Hall of 60' x 30' be constructed.

In addition to the Yoga Centre a Gym exclusively for the staff be also established in a Hall of 30'x 20'.

4. Appointment of technicians for equipment handling and operation (No of posts, designation, qualification etc. as per rules of Govt. of India).

The Committee felt that technicians / staff of the Health Centre shall be entrusted with the responsibility of handling and operation of the equipments available at the Institute Health Centre.

The bottom of the page contains several handwritten signatures and initials. On the left, there is a large checkmark. To its right, there are several cursive signatures, including one that appears to be 'SP' and another that looks like 'A'. Further right, there are more signatures, including one that starts with 'Dr' and another that is partially obscured. At the bottom right, there are initials 'IA'.

5. Health Centre automation in respect of consultation, patient record, purchases, stock / inventory.

The Committee noted that the Institute is processing the purchase of an Integrated Institute Management System Software for the automation of the whole Institute. This software will also include the module for the automation of Health Centre of the Institute.

6. Review of Health Centre rules related to purchase, stock/ inventory maintenance, working hours, and their modification, if any.

The Committee constituted the following Committee to decide the various issue involved in the above agenda item:-



- | | |
|---|----------|
| 1. Prof. S.P. Jain, Dean(P&D) | Chairman |
| 2. Prof. G.L. Pahuja,
Professor Incharge, Health Centre | Member |
| 3. Prof. C.P. Bansal, Chairman,
Health Centre Advisory Committee | Member |
| 4. Dr. K.K. Sharma, Medical Officer | Member |

7. Health Card / Diary for regular employees and students.

The Committee decided that Health Diary should be provided to all the students, staff including their family members / dependents. The Hon'ble Director requested Dr. Upadhyay to provide a sample of Health Diary being issued at BHU, Varanasi

8. Office requirements: Manpower, computer, printer etc.

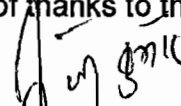
The Committee has already made a provision of Jr. Assistant-cum-Storekeeper against the post of one Pharmacist for the office of Health Centre in the re-appropriation of staff. The computer, printer etc. required will be provided by the Institute.



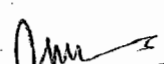
The Director finally thanked the Hon'ble Chairperson, BOG, Dr. O.P. Upadhyay, Chief Medical Officer, BHU, Varanasi and all the members for their valuable inputs for establishing round the clock medical facilities and up-gradation of Institute Health Centre as desired by the MHRD and BOG.

The meeting ended with a vote of thanks to the Chair.


(G.R. Samantaray)


(K.K. Sharma)

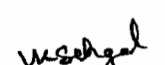

(C.P. Bansal)



(G.L. Pahuja)

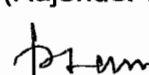

(K.K. Singh)



(Minati Baral)


(Rajender Kumar)



(V.K. Sehgal)


(V.K. Arora)


(S.P. Jain)


(O.P. Upadhyay)


(Anand Mohan) 27/8/11


(J.K. Palit)

N.B.: State Govt of Punjab & some others have banned the use of Mercury instruments in Hospitals
J.K. Palit
28.8.11

Annexure-A

NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA

REQUIREMENT OF STAFF IN HEALTH CENTRE
FOR ROUND THE CLOCK SERVICE

Sr. No.	Name of the Post	Sanctioned			In position	Vacant	Addl. Requirement	Remarks
		Existing	Proposed to MHRD	Total				
Group – A								
1.	Senior Medical Officer	01	–	01	–	01	–	
2.	Medical Officer	01	02	03	–	03	01	01 additional (on contract basis) for leave reserved.
Group – B								
3.	Pharmacist	02	02*	04	02	02	–	02* spared for re-appropriation as Nursing Staff
4.	Staff Nurse	01	03	04	01	03	01	01 additional to be adjusted against pharmacist post
Group – C								
5.	Lab. Technician	01	01	02	01	01		
6.	Dresser	01	–	01	01	–		This post is to be adjusted against lab. Technician post
7.	Junior Assistant (for Stores)	–	–	–	–	–	01	This post is to be adjusted against pharmacist post
Group – D								
8.	Attendants (Male & Females) for OPD	–	–	–	–	–	05** (3M +2F)	These posts may be arranged/filled from outsourcing
9.	Attendants (Male & Female) for wards	–	–	–	–	–	04*** (03 FM +01 M)	These posts may be arranged/filled from outsourcing
	Total	07	08	15	05	10	12	

** 05 (01 for OPD Registration, 01 for female attendants in the chamber of Lady Medical Officer, 01 for Pharmaceutical counter, 01 for Medical Officer and 01 for Dental Surgeon)

*** 04 (one for each shift and one reliever).

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Item: 2.6.17 To consider the monetary incentive to reward good staff members.

The Board of Governors of the Institute in their 4th meeting held on 8.12.2003 has decided as under:

"In implementation of ACP of the Central Government, a number of Institute employees loose privilege of ACP of the state Government of Haryana. The proposal given in the agenda needs further discussion and decision.

The Board, however, desired that there is strong need to extend monetary incentives to reward good staff members for which the matter may be first examined at the Institute level and then it may be put up to the Board for consideration and decision. The Board further desired that proforma for reporting Annual Confidential Reports of both teaching and non-faculty employees be reviewed."

In view of the above decision of the Board, a Committee under the chairmanship of Dr. S.P.Jain, Professor Electrical Engineering Department was constituted. The recommendations of the Committee were placed before the Board of Governors in its 12th meeting held on 25.4.2007. The Board approved the recommendations of the Committee for implementation. The salient features of the recommendations are as under:

- 1 The Scheme shall be applicable to regular non-faculty staff members belonging to Group A, B, C and D.
2. The reward will consist of a certificate alongwith citation for the reward and a Cash Award of Rs. 2,000/- (Rs. Two Thousand only) to each Group D employee, Rs. 3000/- (Rs. Three thousand only) to each Group C employee, Rs. 4000/- (Rs. Four thousand only) to each Group B employee and Rs. 5000/- (Rs. Five thousand only) to each group A employee.
3. The reward will be given once in a calendar year on 26th January of the subsequent year or any other suitable day to be decided by the Director.
4. The maximum numbers of employees in various groups, who will be rewarded every year, are as under:

Group of employees

Maximum number

A	01
B	02
C	05
D	04

5. A high Institute Level Committee (ILC) will consider the grant of reward to the eligible employees of the Institute as per norms suggested by the Committee.
6. The Committee has also proposed the revised format of Annual Confidential Report (ACR) in consultation with the ACR format of IITs.

The said scheme has been started from the year 2008-09 and the award is being presented on 26th January of every year.

Now on the recommendations made by the 6th Pay Commission, the Government of India, Ministry of Personnel, Public Grievances and Pensions vide Gazette Notification dated 9.4.2009 has revised the classification of posts as per the revised pay scales. Vide this notification all Group D posts in the Government has been upgraded to Group C, PB 1 with GP of Rs.1800 and no further recruitment is being made against Group D posts. Further, some posts which were earlier in the Group C have now been adjusted to the Group B posts. So, the number of employees has been increased in Group B and C. Further, the Karamchari Sangh of the Institute has also requested to increase the number of awards to accommodate maximum good staff members for consideration of award.

In view the above, the Board may consider and approve the following maximum number of employees in various groups, who will be rewarded every year:

Sr. No.	Group of Employees	Non-faculty staff in position as on 1.10.2011	Maximum number Already approved	Revised maximum number
1	A	08	01	01
2.	B	59	02	03
3.	C	172	05	09
4.	D	-	04	-
		239	12	13

The Board may consider and decide.

Item 26.18 To consider re-employment to the faculty beyond the age of 65 years and upto the age of 70 years.

The above matter was placed before the Board of Governors of the Institute in its 24th meeting held on 7.2.2011. The Board decided as under:-

"The Board accepted the proposal of the Institute in principle. It was desired by the Board that the proposal regarding procedure to be adopted for re-employment to the faculty beyond the age of 65 years be placed for the approval of the Hon'ble Chairperson, BOG."

A note was sent to the Hon'ble Chairperson, BOG vide letter dated 4.3.2011. The Hon'ble Chairperson, BOG recommended as under:-

"The matter needs to be re-examined in details and a comprehensive rule be prepared. In this context the Rules or Policy prevailing in IITs and other CFTIs may be taken into consideration. Therefore, this may be put up please."

In view of above all the IITs and other CFTIs were requested vide letter No. Estt.-I/2514 dated 9.6.2011 to intimate whether your Institute is re-employing the superannuated faculty beyond the age of 65 years and upto the age of 70 years and also provide rules and procedure prevailing in your Institute for the same. In addition to above the Central Universities such as BHU, Varanasi, AMU, Aligarh, JNU, New Delhi and University of Delhi were also requested for providing rules and procedure for re-employment of superannuated faculty.

A committee at the Institute level was constituted vide letter No Estt.-I/1714 dated 15.4.2011. The reply received from BHU, Varanasi and AMU, Aligarh were submitted to the committee for consideration in the matter. The Committee has submitted its report (Copy enclosed as Appendix-XIII pages 93 to 97).

The matter is placed before the Board for consideration and decision in the matter.

**OFFICE OF THE DEAN OF PLANNING AND DEVELOPMENT
NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA**

No. Dean (P&D)/ 2011/75

Dated: 04.10.2011

**PROPOSED RULES AND PROCEDURE FOR RE-EMPLOYING
SUPERANNUATED TEACHERS**

1. Preamble:

The MHRD has revised pay scales of teachers of NITs w.e.f. 01.01.06 adopting the pay scales for teachers as granted by UGC. The pay scales were notified by the MHRD, vide letter No 1-32/2006-U.II/ U.I (i), dated 31.12.08 of which Clause 8 (f-ii) *provides re-employment of superannuated teachers* as quoted below.

"Subject to availability of vacant positions and fitness, teachers shall also be re-employed on contract appointment beyond the age of sixty-five years upto the age of 70 years. Re-employment beyond the age of superannuation shall, however, be done selectively, for a limited period of three years in the first instance and then for another further period of two years purely on the basis of merit, experience, area of specialization and peer group review and only against available vacant positions without affecting selection or promotion prospects of eligible teachers".

2. Justification of Re-employment Beyond 65 Years:

- Re-employment of teachers after superannuation shall greatly benefit the continuance and furtherance of high quality academic and research programs, successful completion of on-going sponsored / collaborative research projects, training younger faculty members to upkeep / maintain research culture of the Department / Institute. This is because the superannuated teachers have long and rich academic and research experience as their assets.
- The crisis, persistent shortage of qualified teachers, and training of younger teachers in leading Institutions of Engineering / Technology namely- IITs,

NITs, and country at large can be effectively addressed by utilizing the services of superannuating / superannuated teachers.

- The scheme of re-employing superannuated teachers has *already been implemented in reputed Universities / Technical Institutions such as IIT Bombay, IIT Roorkee, and Banaras Hindu University (BHU), Varanasi, and AMU, Aligarh; to name a few*, where the re-employment is done on the UGC guidelines / specific procedure adopted by the Institutions.

3. Background for Implementation of Re-employment of Teachers in NIT, Kurukshetra:

- BOG of NIT, Kurukshetra, at its 24th meeting held on 07.02.11 accepted the re-employment of teachers beyond 65 years in principle.
- The BOG desired that proposal regarding procedure to be adopted for re-employment of teachers beyond 65 years be placed for approval of the Hon'ble Chairperson of the BOG (Copy of the 24th meeting of BOG resolution in this regard is attached as Annexure-I).

4. Proposed Procedure for Re-employment:

As per the UGC guidelines, a superannuated teacher of age less than 70 years can be re-employed on contract basis against a vacant post for a term of three years at first instance, or upto the age of 70 yrs, whichever is earlier. Subsequently, the term can be extended up to the age 70 yrs subject to following:

- a. his medical fitness for teaching occupation
- b. his being morally and ethically sound
- c. his area of specialization and that of the vacant post being same.

Further, only those who retire as Professor can be considered for re-employment.

A superannuated Professor can be re-employed as a Professor only in the Department / Centre from which he retires.

The proposed re-employment procedure is in two consecutive parts.

A: Subject to the conditions above, a superannuating teacher can be re-employed from the date of his / her superannuation till the end of academic session i.e. up to the 30th June of that academic session on written request of the teacher to

the Director of the Institute and his approval. This scheme is implemented at BHU, Varanasi.

B: Subsequent re-employment beyond end of an academic session can be given based on written request and updated bio-data of the teacher (indicating academic and research contributions etc. during last 5 years as well as proposed plan of such activities during the proposed period of re-employment) duly forwarded by the concerned Departmental Committee (DAC) to the Director of the Institute for his consideration against vacant Professor post in the specific specialization area and the Department. The DAC may recommend the applications of such superannuated Professor(s) for re-employment to the Director.

Considering the academic and research profile of the superannuated teacher and his contribution as well as the recommendations of the DAC, the Director shall constitute following screening committee to assess the suitability of the teacher for re-employment.

- | | |
|---|------------|
| a. The Director | - Chairman |
| b. Two Eminent Subject Experts
in the area nominated by the Director | - Members |

The re-employment to a superannuated Professor shall be granted by the Director on recommendations of the above committee.

Further, it is to be ensured that at no point of time in a Dept, the number of re-employed Professors will exceed the number of vacant positions of Professors.

Also, the re-employment of a teacher is not to affect the process of filling up the vacancy of the post against which he has been re-employed.

5. Salary:

A re-employed superannuated professor will be paid a fixed per month salary equal to the total emoluments drawn by him on superannuation day, less the amount of pension (if any) being received by him.

The expenditure towards re-employment shall be met by the Institute from its budget allocation.

6. Duties:

ms J SP

The re-employed Professor shall have the same duties and responsibilities as defined for a regular Professor.

The re-employed superannuated teacher shall be treated on par with regular teachers. The Institute shall provide the essential academic facilities to the re-employed Professor.

He will be provided reasonable office accommodation, necessary furniture, and computing facilities in the Department.

7. No Administrative Assignments:

The re-employed professor will not be given any administrative position, duties, and responsibilities etc. He will not be assigned any financial responsibilities also. He shall also not be the member of any of the statutory committees/ councils/ bodies of the Institute. However, the Director or the HOD or any other Institute functionary authorized by the Director, may seek his assistance in any Institute/ Dept matter.

8. Conduct and Service:

He will be governed by the usual Conduct and Service rules of the Institute in force from time to time. However, he will not be entitled for LTC, CPDA, and vacations. He will not figure anywhere in the seniority list of teachers of the Institute. He will be entitled only for casual leave, commuted leave, and extra-ordinary leave. There shall be no provident fund deduction from the salary and no provident fund contribution by the Institute. His annual appraisal report shall be written as for other regular Professors.

9. Residential Accommodation:

Depending on the availability, the re-employed superannuated Professor may be provided a DB type house on the campus beyond the period covered in House Allotment Rules for regular employees.

10. Termination of Contract -

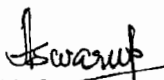
In the event of the concerned post getting filled up, the re-employment contract can be terminated by the Institute at one month notice, or by paying one month salary in lieu of the same. The re-employed superannuated teacher also can terminate the contract by giving one month notice, or by paying equivalent salary to

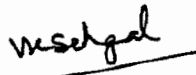
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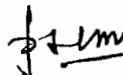
the Institute. All the usual requirements will be completed by him before he can be relieved. He can retain the allotted residential accommodation at most for a month beyond the date of termination of the re-employment contract.

11. Review:


The above may be reviewed by the Director as and when considered necessary by him. Any alterations/ amendments should be approved by the BOG before implementing the alterations/ amendments.


(A Swarup)


(V K Sehgal)


(S P Jain)

DIRECTOR


11.10.11

Item 26.19

To consider the CBI Reports dated 30.6.2011 regarding (i) Departmental action for major penalty and (ii) prosecution against Dr. T.K. Garg, Ex-Professor, Mechanical Engineering Department NIT, Kurukshetra.

The AICTE, New Delhi has sent a letter No. CVO/AICTE/CBI-RPT/PES-BSET/49 dated July 25, 2011 (Copy enclosed as Appendix – XIV at page-100) with reference to FIR registered by CBI, Jaipur vide no. RC JAI 2010 A 0005 against Pooja Educational Society for establishment of Bansal School of Engineering and Technology, Jaipur, Rajasthan, CBI has made investigation in the case and submitted its report vide letter no. DP JAI 2011 No. 3986/RC JAI 2010 A 0005 dated 30.6.11. Dr. T.K. Garg, Professor, Department of Mechanical Engineering, NIT, Kurukshetra, a regular employee of our organization, was one of the experts of the expert committee team which visited the institute on 18.7.2008. CBI, Jaipur has recommended for Regular Department action for Major penalty against Prof. T.K. Garg.

Provisions under Major Penalties as per CCS (CCA) Rules are as under :-

- i) Reduction to a lower state in the time-scale of pay.
- ii) Reduction to a lower time-scale of pay, grade, post or service.
- iii) Compulsory retirement.
- iv) Removal from service.
- v) Dismissal from service.

The letter of AICTE dated 25.7.2011 under reference was received in the Institute on 28.7.2011. Dr. T.K. Garg was due for retirement on 31.7.2011 on attaining the age of superannuation.

The Hon'ble Chairperson, BOG was intimated immediately on telephone regarding the letter dated 25.7.2011 from AICTE, New Delhi concerning Prof. T.K. Garg wherein CBI has recommended for Regular Departmental action for Major penalty against Prof. T.K. Garg. A letter No. Estt-I/4220 dated 5.8.2011 was sent to Hon'ble Chairperson, BOG regarding to consider entire matter and pass necessary orders whether CPF, last salary, and Leave Encashment be released to Prof. T.K. Garg and the amount of Gratuity payable to Prof. T.K. Garg be deposited in a separate bank account in the SBI, NIT, Kurukshetra.

On 10.8.2011 the Hon'ble Chairperson, BOG passed the orders that Prof. T.K. Garg has retired from the services of NIT, Kurukshetra on 31.7.2011 and now he is no more an employee of our Institute. As such the Institute cannot

initiate Regular Departmental Action for Major Penalty against him as defined under Clause-26, sub-clause (5) of the first Statutes of NITs which includes reduction to lower grade removal from service and compulsory retirement, dismissal from service. Under the circumstances explained above the Institute is not in a position to impose any major penalty against him as Prof. T.K. Garg has already been retired from service. After taking approval from the Hon'ble Chairperson, BOG the following payments have been released to Dr. T.K. Garg vide letter No. Estt.-I/PF/4732 dated 23.8.2011:-

1. CPF as credited in his account.
2. Leave Encashment = 300 days
3. Salary for the last month July 2011

Further the payment of Gratuity has been withheld by the Institute and the Hon'ble Chairperson, BOG has recommended that the Board may decide regarding to release the payment of Gratuity. The above decision was taken in anticipation of the approval of the Board. His payment of Gratuity of 16½ months has been deposited in a separate bank account in SBI, NIT, Kurukshetra till the decision of the Board on the CBI Report.

The AICTE has sent another letter No.CVO/AICTE/FIR/2009 (RITM) dated August 29, 2011(Copy enclosed as Appendix- XV at page- 101) with reference to FIR registered by CBI, Jaipur vide no. RC JAI 2010 A 0004 Rajasthan. CBI has made investigation in the case of Rajdhani Institute of Technology and Management, Village Renwal, Tehsil Phagi, Distt Jaipur Rajasthan run by Rajdhani Educational & Welfare Society, Rajasthan and submitted its report vide letter no. DP JAI 2011 No. 3991/RC JAI 2010 A 0004 dated 30.6.11 accusing among others, Dr. T.K. Garg, Professor, Department of Mechanical Engineering, NIT, Kurukshetra a regular employee of our Institute was one of the Members of the expert committee who visited the institute on 28.6.2008 and recommended their case for issuing LOA to establish the above mention College. The CBI, Jaipur has recommended for prosecution against Prof. T.K. Garg, Ex-Professor, Mechanical Engineering Department of this Institute.

The matter is placed before the Board for consideration and decision on both the letters of AICTE dated 25 July, 2011 and 29th August, 2011.



अखिल भारतीय तकनीकी शिक्षा परिषद

ALL INDIA COUNCIL FOR TECHNICAL EDUCATION

(भारत सरकार का एक सांविधिक निकाय) (A STATUTORY BODY OF THE GOVT. OF INDIA)

N.I.T. KURUKSHETRA

Dy. No...		3356		Date...		6/9/11	
R	DPD	DA	DA	CVO	CoE	C	
E	M	E	Co	Ph	Ch	Ma	
Hu	CW	WS	SW	PC	PS	EDC	
PE	CCN	PT	PCE	PRO	LMO	L	
GA	A	SO	EO	DS	PIS	PIC	

August 29, 2011

The Director
National Institute of Technology
Kurukshetra 136 119
Haryana

Sub : Case related to, Rajdhani Institute of Technology and Management, Village Renwal, Tehsil Phagi, Distt Jaipur Rajasthan run by Rajdhani Educational & Welfare Society, Rajasthan

Sir,

This has reference to FIR registered by CBI, Jaipur vide no. RC JAI 2010 A 0004, Rajasthan. CBI has made investigation in the case of Rajdhani Institute of Technology and Management, Village Renwal, Tehsil Phagi, Distt Jaipur Rajasthan run by Rajdhani Educational & Welfare Society, Rajasthan and submitted its report vide letter no. DP JAI 2011 No. 3991/RC JAI 2010 A 0004 dated 30.6.11, accusing among others, Dr. T.K. Garg, Professor, Department of Mechanical Engineering, NIT, Kurukshetra, Haryana. Dr. T.K. Garg, a regular Officer of your organization, was one of the Members of the Expert Committee which visited the Institute on 28.6.2008, and recommended their case for issuing LOA to establish the above mentioned College. CBI, Jaipur has recommended for Prosecution against Dr. T.K. Garg.

You are requested to take appropriate action on the CBI recommendation. The action taken may please be intimated to Head of the Branch, CBI, Jaipur, CVO and Joint Secretary, MHRD and Secretary, Central Vigilance Commission, New Delhi and to AICTE.

A copy of the CBI report is enclosed for your kind perusal. It is stated that the CBI report may be treated as confidential document and no reference to it may be made in the charge or the statement of allegations issued to the accused officer. No reference of this report may be made in any proceedings against the accused persons. In case the applicant seeks a copy of the report or part thereof under the RTI Act, views of CBI should be ascertained as per Sec 11 of RTI Act before deciding the matter.

Thanking you,

Encl : as above

Copy to :

1. Joint Secretary and CVO, MHRD
2. Head of Branch, CBI, Jaipur
3. The Secretary, Central Vigilance Commission, New Delhi

Yours sincerely,

(Signature)
(Dr. S.G. Bhurud)
CVO



Director's Office
Received on... 28/7/11
Time... 2:40 P.M.
NIT, KURUKSHETRA

- 101 -

अखिल भारतीय तकनीकी शिक्षा परिषद्

APPENDIX-XV

ALL INDIA COUNCIL FOR TECHNICAL EDUCATION

(भारत सरकार का एक सांविधिक निकाय) (A STATUTORY BODY OF THE GOVT. OF INDIA)

CVO/AICTE/CBI-RPT/PES_BSET/49

July 25, 2011

The Director
National Institute of Technology
Kurukshetra 136 119
Haryana

Sub : Case related to Bansal School of Engineering and Technology, Jaipur Rajasthan run by Pooja Educational Society, Rajasthan

Sir,

This has reference to FIR registered by CBI, Jaipur vide no. RC JAI 2010 A 0005 against Pooja Educational Society for establishment of Bansal School of Engineering and Technology, Jaipur, Rajasthan. CBI has made investigation in the case and submitted its report vide letter no. DP JAI 2011 No. 3986/RC JAI 2010 A 0005 dated 30.6.11. Prof. T.K. Garg, Professor, Department of Mechanical Engineering, NIT, Kurukshetra, a regular employee of your organization, was one of the experts of the expert committee team which visited the institute on 18.7.2008. CBI, Jaipur has recommended for Regular Department Action for Major penalty against Prof. T.K. Garg.

You are requested to take appropriate action on the CBI recommendation. The action taken may please be intimated to Head of the Branch, CBI, Jaipur, CVO and Joint Secretary, MHRD and Secretary, Central Vigilance Commission, New Delhi and to AICTE.

A copy of the CBI report is enclosed for your kind perusal. It is stated that the CBI report may be treated as confidential and no reference to it may be made in the charge or the statement of allegations issued to the accused officer. No reference of this report may be made in any proceedings against the accused persons. In case any applicant seeks a copy of the report or part thereof under the RTI Act, views of CBI should be ascertained as per Sec 11 of RTI Act before deciding the matter.

Thanking you,

Yours sincerely,

(Dr. S.G. Bhurud)
CVO

Encl : as above

R
① For compliance as marked.
② Release of Gratuity after placing the matter in next C.O.G. based on its decision.

28/7/11

Desktop/2011/RDA-Letts

7 वाँ तल, चन्द्रलोक भवन, जनपथ नई दिल्ली - 110001
7th Floor, Chanderlok Building, Janpath, New Delhi - 110001

Ph : 011-23724151 - 57. Website : www.aicte-india.org

Item 26.20 To consider and approve minutes of the 23rd meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 20.10.2011.

The minutes of the 23rd meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 21.10.2011 are enclosed at Appendix-XVI (pages 103 to 106). The agenda of the 23rd meeting of the Finance Committee is enclosed as Annexure to Item 26.20.

The Board of Governors may approve the minutes of 23rd meeting of the Finance Committee held on 22.06.2011.

NATIONAL INSTITUTE OF TECHNOLOGY
(Under the Ministry of HRD, Govt. of India)
KURUKSHETRA - 136119

Minutes of 23rd Meeting of the Finance Committee, NIT, Kurukshetra held on 20.10.2011 at 3.00 p.m in the NIT, Transit House, A-1/267, Safdarjung Enclave, New Delhi-110029.

PRESENT:

1. Prof. Anand Mohan
Director,
National Institute of Technology.
Kurukshetra
Chairperson(Acting)
2. Sh. Ashok Thakur,
Special Secretary (Tech.),
Department of Higher Education,
Ministry of Human Resource Development,
Government of India,
Shastri Bhawan,
New Delhi-110 001.
Member
3. Sh. A.N. Jha,
Joint Secretary & Financial Adviser (IFD),
Department of Higher Education,
Ministry of Human Resource Development,
Government of India,
Shastri Bhawan,
New Delhi 110 001
Member
4. Dr. Hari Mohan Prasad,
Director,
Academy of Foreign Languages & Cultural
Cooperation,
Magadh University,
Bodh Gaya (Bihar).
Member
5. Dr. V K Sehgal,
Professor,
Civil Engineering Department,
National Institute of Technology,
Kurukshetra.
Member
6. Sh. G.R.Samantaray
Registrar I/c
National Institute of Technology,
Kurukshetra.
Member-Secretary

Contd....

Shri Rajesh Singh, Deputy Secretary (NITs) and Shri Navin Soi, Director (Finance) attended the meeting as nominee of Shri Ashok Thakur and Shri A.N. Jha respectively.

Before the Agenda was taken up, Pof. Anand Mohan, Chairperson(Actg.), Board of Governors, Finance Committee & Director, NIT, Kurukshetra extended hearty welcome to all members of the Finance Committee present in the Meeting.

The Finance Committee made recommendations/took decisions as under:

Item 23.1: To confirm the minutes of 22nd Meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 30.03.2011.

The Finance Committee confirmed the minutes of the 22nd meeting of the Finance Committee held on 30.03.2011 and also resolved as under :

For Item No.22.6 the Finance Committee suggested that the separate conveyance allowance ~~be merged~~ with the existing remuneration to all Deans [Except Dean (P&D) & Dean (R&C)]/ Chief Warden / Dy. Chief Warden / Wardens / Prof. I/c (Ragging) and be implemented by the Director. Further, new guidelines in this respect be obtained from IITs and be placed in the next Finance Committee meeting for consideration.

Item 23.2: To note follow up action taken on the 22nd meeting of the Finance Committee held on 30.03.2011.

The follow up actions on the 22th meeting of the Finance Committee held on 30.03.2011 were noted and suggested as under:-

For Item No.22.7 : A committee be constituted to draft the modalities of House Building Allowance (HBA) as per Central Government norms for implementation.

Item No. 22.9 : For implementation of Cash Less medical Insurance scheme, the rules be obtained from IIT, Delhi to draft the modalities for further necessary action and implementation.

Contd...

Item 23.3 To consider Revised Budget Estimates for the year 2011-12 and Original Budget Estimates for the year 2012-13 for Under Graduate and Post Graduate Courses.

The Finance Committee approved the Revised Budgets Estimates and suggested that the projected figures for shortfall of income in Revised Budget Estimates for the year 2011-12 be indicated.

Item 23.4 To consider writing off the unserviceable and obsolete items

The Finance Committee resolved that the above agenda item be withdrawn and modified agenda item indicating the depreciated values of the items be placed in the next meeting of the Finance Committee for consideration. The Finance Committee further suggested that Accounts Official may be included in the Stores Survey and Disposal Committee for pricing of the unserviceable and obsolete equipments of the Institute in future.

Item 23.5 To grant Fixed Medical Allowance to the retired employees of the Institute from 2003-04 i.e. from 1.4.2003 the date on which the Government of India, MHRD taken over the full administrative and financial control of NIT, Kurukshetra.

The Finance Committee approved the proposal for implementation of the Fixed Medical Allowance w.e.f. 01.04.2003 to all the retired employees of the Institute instead of 01.01.2004.

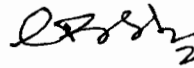
Item No 23.7 & 23.8 of the supplementary agenda has been withdrawn by the Member Secretary with due permission of the Chairperson of the Finance Committee.

Any other Item


Under any other agenda item the Finance Committee considered the proposal for condemnation of Institute Bus No. HR 07 - PA 0101 (52 Seater) and Staff Car No. HR-07 G 4777.

The Finance Committee resolved that the above mentioned vehicles be condemned as per rules of the Government of India.

The meeting ended with a vote of thanks to the Chair.

 21.10.11

Sh. G R Samantaray
Registrar & Member-Secretary (Actg.)
Finance Committee
NIT, Kurukshetra.

 21.10.11
Prof. Anand Mohan
Chairperson (Actg.)
Board of Governors & Finance Committee
& Director
NIT, Kurukshetra.