

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

**AGENDA
OF
BOARD OF GOVERNORS MEETING**



**27th MEETING
TO BE HELD ON 13.03.2012**

(i)

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

Agenda : For the 27th meeting of
Board of Governors.

Place : Meeting Hall,
NIT Transit House,
A-1/267, Safdarjung Enclave,
New Delhi

Day, date and time : Tuesday, the 13th March, 2012
At 11.30 AM

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(ii)

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Item 27.1 To confirm the minutes of the 26th meeting of the Board of Governors held on 21.10.2011.

The minutes of the 26th meeting of the Board of Governors held on 21.10.2011 were circulated to all the members of the Board vide letter No. NITK/BOG 26th/6234 dated 28.10.2011 and Endst. No. NITK/BOG 26th/6235 dated 28.10.2011. A copy of the minutes is enclosed as Appendix-I from pages 2 to 8.

No comments have been received from any member.

The Board of Governors may confirm the minutes of the 26th meeting of the BOG held on 21.10.2011 as circulated to the members.

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119

Minutes of the 26th meeting of the Board of Governors, National Institute of Technology, Kurukshetra held on 21st October, 2011 at 11.30 AM in the NIT Transit House, New Delhi.

Present:

- | | | |
|----|--|-----------|
| 1. | Prof. Anand Mohan
Chairperson (Acting), BOG
& Director, National Institute of Technology
Kurukshetra | in Chair |
| 2. | Shri R. D. Sahay
Joint Secretary(T)
Representative of Special Secretary (T)
Department of Higher Education
Ministry of Human Resource Development
Govt. of India, Shastri Bhawan, New Delhi-110 001 | Member |
| 3. | Shri Navin Soi
Director (Finance)
Representative of Joint Secy. & Financial Adviser (IFD)
Department of Higher Education
Ministry of Human Resource Development
Govt. of India, Shastri Bhawan, New Delhi-110 001 | Member |
| 4. | Dr. Hari Mohan Prasad
Director, Academy of Foreign Languages &
Cultural Cooperation, Magadh University
Bodh Gaya (Bihar) | Member |
| 5. | Prof. (Mrs.) Sudesh Mukhopadhyay
Flat No. 702, Tower-12
Orange County, Valley View Estate
Gwal Pahari, Faridabad Road, Gurgaon | Member |
| 6. | Dr. V.K. Sehgal
Professor, Civil Engineering Department
National Institute of Technology, Kurukshetra | Member |
| 7. | Dr. Subodh Ranjan
Associate Professor,
Civl. Engineering Department
National Institute of Technology, Kurukshetra | Member |
| 8. | Shri G. R. Samantray,
Registrar (I/C)-cum-Secretary,
National Institute of Technology, Kurukshetra | Secretary |



Ms. Shashi Gulati, IAS, Special Secretary, Forest Department, Haryana could not attend the meeting.

Prof. Anand Mohan, Hon'ble Chairperson (Acting), BOG and Director whole heartedly welcomed the Hon'ble members of the Board. He mentioned that with the support of the BOG and Senate of the Institute 75% attendance as compulsory requirement for eligibility to appear in the end semester examination and the minimum 10 weeks of teaching for each course in every semester to ensure effective delivery of syllabus has been implemented w.e.f. academic session 2011-12. The Institute has also identified and planned to establish four dedicated centers / schools for PG and Ph. D. programs in the emerging areas namely- *Embedded Systems & VLSI Design, Material Science and Nanotechnology, Renewable Energy, and Biomedical Engineering*. He expressed his gratitude to the Hon'ble members of the BOG and the Senate for helping to improve the academic ambience of the Institute.

He further apprised the BOG that a Tata Winger-High Roof (AC) ambulance has already been purchased and efforts are being made to provide round the clock medical facilities in the Institute with expansion / up-gradation of Institute Health Centre facilities i.e. 10 bedded hospital (2-beds exclusively for ICU), procurement of additional equipments, appointment of additional four Medical Officers, and Para Medical Staff. A proposal for this is being placed as an agenda item.

The BOG lauded the efforts of the Director in improving the academic and research standards of the Institute.

Board of Governors took the following decisions:-

- 26.1 To note assumption of charge of Chairperson, BOG, NIT, Kurukshetra by the Director, NIT, Kurukshetra.

The Board noted the assumption of charge of Chairperson (Acting), BOG



of NIT, Kurukshetra by the Director as per MHRD letter No. 10-42/2009-TS.III dated 30th August, 2011.

26.2 To confirm the minutes of the 25th meeting of the Board of Governors held on 22.06.2011.

The Board confirmed minutes of the 25th meeting of the Board of Governors held on 22.06.2011 with the following observation:

For agenda item 25.3 the Board authorized the Director to look into the report of the inquiry committee constituted by the Board regarding procurement of solar geysers and decide whether the matter merits for the departmental inquiry. This matter may be reported to the Board.

26.3 To note the action taken report on the minutes of the 25th meeting of the Board of Governors held on 22nd June, 2011.

The Board noted the action taken report on the minutes of the 25th meeting of the Board of Governors held on 22nd June, 2011.

26.4 To consider and approve minutes of Special meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 22.06.2011.

The Board approved minutes of Special meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 22.06.2011.

26.5 To ratify action taken by the Hon'ble Chairperson, BOG to grant further extension to Sh. Brish Bhan Mittal, Executive Engineer (Civil) on contract basis in Construction Cell.

The Board ratified the action taken by the Hon'ble Chairperson, BOG to grant further extension to Sh. Brish Bhan Mittal, Executive Engineer (Civil) on contract basis in Construction Cell.



- 26.6 To ratify the action taken by the Hon'ble Chairperson, BOG for appointment of Assistant Engineer (Civil) and Junior Engineer (Civil) on short-term contract basis for the Construction Cell of the Institute.**

The Board ratified the action taken by the Hon'ble Chairperson, BOG for appointment of Assistant Engineer (Civil) and Junior Engineer (Civil) on short-term contract basis for the Construction Cell of the Institute.

- 26.7 To ratify the action taken by the Hon'ble Chairperson, BOG for extension of contractual staff on short-term contract basis for the Construction Cell of the Institute.**

The Board ratified the action taken by the Hon'ble Chairperson, BOG for extension of contractual staff on short-term contract basis for the Construction Cell of the Institute.

- 26.8 To ratify action taken by the Hon'ble Chairperson, BOG for grant of extension to Dr. K. K. Sharma, Medical Officer on contract basis in the Health Centre of the Institute.**

The Board ratified the action taken by the Hon'ble Chairperson, BOG for grant of extension to Dr. K. K. Sharma, Medical Officer on contract basis in the Health Centre of the Institute.

- 26.9 To ratify the minutes of the 11th meeting of the 'Standing Committee on Implementation', Board of Governors, NIT, Kurukshetra held on 20th July, 2011.**

The Board ratified minutes of the 11th meeting of the 'Standing Committee on Implementation', Board of Governors, NIT, Kurukshetra held on 20th July, 2011.

- 26.10 To consider the suspension of Shri Dharambir Singh, Assistant on account of Police custody in a criminal case.**

The Board taking into consideration all the facts and the circumstances of the case decided that legal opinion on the matter be obtained with reference to the CCS (CCA) Rules, 1965 (Rule-10). The Director may



revoke the suspension of Sh. Dharambir Singh, Assistant on the basis of legal opinion given by the legal counsel, if so warrants.

Further the Director may get the matter examined by the legal counsel whether the departmental proceedings can be initiated in the case of Sh. Dharambir Singh. If advised by the legal counsel the departmental proceedings be initiated in the matter.

26.11 To consider proposal for appointment of Teaching Assistants on contract basis for one year term against vacant posts of Professors, Associate Professors and Assistant Professors.

The Board approved the proposal in principle to appoint Teaching Assistants on contract basis and also desired that the concurrence of the MHRD be obtained on the matter before making such appointments.

26.12 To consider and approve the Panel of External Experts for recruiting Academic Staff (excluding the Director and the Deputy Director) in various subjects.

The Board approved the Panel of External Experts for recruiting Academic Staff (excluding the Director and the Deputy Director) in various subjects.

26.13 To consider and approve the Panel of External Experts for recruitment of Technical, Administrative & Ministerial Staff, Senior Administrative and other comparable posts.

The Board approved the Panel of External Experts for recruitment of Technical, Administrative & Ministerial Staff, Senior Administrative and other comparable posts.

26.14 To consider market rent in place of panel rent imposed on Dr. D.K. Soni, Professor in Civil Engineering Department during the period of Extra-ordinary Leave (EOL).

The Board agreed to charge market rent from Prof. D. K. Soni as one time arrangement. However, the Board desired that in future the relevant rules



of Government of India be strictly adhered to in such cases and the same be adopted by the Institute after completing the procedural formalities.

26.15 To consider recruitment for the post of Registrar of the Institute.

The Board allowed the Institute to advertise the post of Registrar as per laid down qualification and experience prescribed by the MHRD, Govt. of India.

26.16 To consider provision for adequate medical facilities in the campus of NITs.

The Board approved the recommendations dated 26 / 27 Aug., 2011 of the Institute level committee for Health Centre. However, the Board desired that as per procedural requirement, the matter regarding the financial implications be placed before the Finance Committee in its next meeting.

26.17 To consider the monetary incentive to reward good staff members.

The Board observed that the proposal should be in consonance with the 6th CPC Report and therefore the BOG resolved that the Director may constitute a high power committee to look into the matter on case to case basis for consideration of rewarding the outstanding and meritorious non-teaching staff members in terms of provisions of Fundamental Rules. The Board further authorized the Director to implement it.

26.18 To consider re-employment to the faculty beyond the age of 65 years and upto the age of 70 years

The Board approved the proposal of the Institute regarding re-employment to the faculty beyond the age of 65 years and resolved that in the event of unsatisfactory performance of the re-employed Professor his contract can be terminated by the Director giving one month notice or paying one month salary in lieu of the same. Further, the BOG authorized the Director to implement it on case to case basis.



- 26.19 To consider the CBI Reports dated 30.6.2011 regarding (i) Departmental action for major penalty and (ii) prosecution against Dr. T. K. Garg, Ex-Professor, Mechanical Engineering Department, NIT, Kurukshetra**

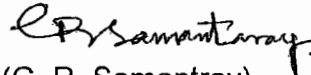
The Board deliberated on CBI Reports dated 30.6.2011 communicated by AICTE, New Delhi vide letter nos.CVO/AICTE/CBI-RPT/PES_BSET/49 dated 25.7.2011 and CVO/AICTE/FIR/2009/(RITM) dated 29.8.2011 and resolved that the Departmental inquiry be initiated in the matter. For the said inquiry preferably a superannuated Director of any NIT may be appointed as Inquiry Officer. In case the superannuated Director of NITs is not available, the Director is authorized to appoint suitable person as Inquiry Officer.

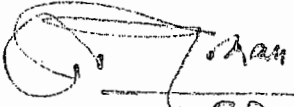
The Board also decided that the Gratuity amount payable to Prof. T. K. Garg be withheld till the Departmental inquiry proceedings are completed and placed before the BOG for further decision in the matter.

- 26.20 To consider and approve minutes of the 23rd meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 20.10.2011.**

The Board approved minutes of the 23rd meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 20.10.2011.

The meeting ended with a vote of thanks to the chair.


(G. R. Samantray)
Registrar (Incharge)-cum-Secretary
BOG, NIT, Kurukshetra


(Anand Mohan)
Chairperson (Acting), BOG &
Director, NIT, Kurukshetra

Item 27.2 To note the action taken report on the minutes of the 26th meeting of the Board of Governors held on 21st October, 2011.

The action taken report on the minutes of the 26th meeting of the Board of Governors held on 21st October, 2011 is given below:-

Item No.	Subject	Action taken
26.1	To note assumption of charge of Chairperson, BOG, NIT, Kurukshetra by the Director, NIT, Kurukshetra.	No further action is required.
26.2	To confirm the minutes of the 25 th meeting of the Board of Governors held on 22.06.2011.	Observation of the Board on agenda item 25.3 regarding purchase of Solar Geysers: A Supplementary note is enclosed as Appendix-II from page 12 to 13
26.3	To note the action taken report on the minutes of the 25 th meeting of the Board of Governors held on 22 nd June, 2011.	No further action is required.
26.4	To consider and approve minutes of Special meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 22.06.2011.	No further action is required.
26.5	To ratify action taken by the Hon'ble Chairperson, BOG to grant further extension to Sh. Brish Bhan Mittal, Executive Engineer (Civil) on contract basis in Construction Cell.	No further action is required.
26.6	To ratify the action taken by the Hon'ble Chairperson, BOG for appointment of Assistant Engineer (Civil) and Junior Engineer(Civil) on short-term contract basis for the Construction Cell of the Institute.	No further action is required.
26.7	To ratify the action taken by the Hon'ble Chairperson, BOG for extension of contractual staff	No further action is required.

	on short-term contract basis for the Construction Cell of the Institute.	
26.8	To ratify action taken by the Hon'ble Chairperson, BOG for grant of extension to Dr. K. K. Sharma, Medical Officer on contract basis in the Health Centre of the Institute.	No further action is required.
26.9	To ratify the minutes of the 11 th meeting of the 'Standing Committee on Implementation', Board of Governors, NIT, Kurukshetra held on 20 th July, 2011.	No further action is required.
26.10	To consider the suspension of Shri Dharambir Singh, Assistant on account of Police custody in a criminal case.	Sh. Dharambir Singh has been re-instated and further action is under process.
26.11	To consider proposal for appointment of Teaching Assistants on contract basis for one year term against vacant posts of Professors, Associate Professors and Assistant Professors.	As per decision of the Board, the matter has been referred to the MHRD for their concurrence.
26.12	To consider and approve the Panel of External Experts for recruiting Academic Staff (excluding the Director and the Deputy Director) in various subjects.	No further action is required.
26.13	To consider and approve the Panel of External Experts for recruitment of Technical, Administrative & Ministerial Staff, Senior Administrative and other comparable posts.	No further action is required.
26.14	To consider market rent in place of panel rent imposed on Dr. D.K. Soni, Professor in Civil Engineering Department during the period of Extra-ordinary Leave (EOL).	Action has been taken as per decision of the Board.

26.15	To consider recruitment for the post of Registrar of the Institute.	The matter has been kept pending as the new Recruitment Rules are awaited from MHRD.
26.16	To consider provision for adequate medical facilities in the campus of NITs.	As per decision of the Board, the matter will be placed before the Finance Committee in its next meeting.
26.17	To consider the monetary incentive to reward good staff members.	A committee has been constituted for looking after the matter.
26.18	To consider re-employment to the faculty beyond the age of 65 years and upto the age of 70 years	The decision of the Board has been implemented.
26.19	To consider the CBI Reports dated 30.6.2011 regarding (i) Departmental action for major penalty and (ii) prosecution against Dr. T. K. Garg, Ex-Professor, Mechanical Engineering Department, NIT, Kurukshetra	<p>The Inquiry Officer for Departmental Inquiry has been appointed as per decision of the Board.</p> <p>Further the Gratuity amount payable to Prof. T.K. Garg has been withheld as per decision of the Board.</p>
26.20	To consider and approve minutes of the 23 rd meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 20.10.2011.	Action has been taken.

The Board may please note the action taken on the 26th meeting of the Board of Governors held on 21.10.2011.

Supplementary note on the agenda item 27.2 as per BOG decision vide the agenda item 26.2, dated 21.10.2011 regarding the purchase of Solar Geysers.

As per decision of the BOG vide Resolution No. 26.2 dated 21.10.2011, the Director reviewed the report of the enquiry committee constituted by the BOG regarding procurement of solar geysers.

On perusal of the above report of the said committee, the Director observed that the enquiry committee made personal queries with Shri G.R. Samantray, Registrar (Incharge), Shri J. L. Moudgil, Stores Officer, and Shri D. K. Kaushik, the then Asstt. Engineer (Elect.), however, other 9 persons associated with the purchase of solar geysers were not queried. These persons were Dr. M.N. Bandyopadhyay, the then Director, Dr. S. K. Sharma, the then Dean (Estate, Construction & Elect. Mtc.), Shri C. P. Bansal, the then Professor Incharge (Elect. Maintenance), Shri P. K. Aggarwal, the then Executive Engineer (Construction Cell), Shri R. N. Mittal, the then Head Clerk, (Construction Cell), Shri R. P. S. Lohchab, the then Registrar, Shri S. K. Sharma, Deputy Registrar (Accounts), Shri G. K. Chawla, the then Dy. Supdt. (Accounts), Ms. Sushma Rani, Asstt. (Accounts).

The report of the above enquiry committee also mentions that the whole office was initially sure that *'there is no fund for purchase of solar geysers'*. Subsequently, the situation changed and the Acting Registrar commented that the funds available under the Plan Grant may be utilized for purchase of solar geysers. This was followed by orders of the then Director for purchase of solar geysers. The enquiry committee observed that the then *'Director desired and the office said yes'*. Enquiry committee further concluded that *'it is a blatant case of fund diversion'* and also that *'the Director and all members of the Construction Cell are fully responsible for it'*. The aforesaid committee further summarized that *'the office staff who on being desired by the Director signed that the fund is available are also considerably responsible'*.

It is pertinent to mention that the BOG at its 20th meeting held on 15.03.2010 accorded its administrative approval and expenditure sanction to the work already approved by the Building & Works Committee of the Institute in its 11th meeting held on 28.7.2009. Thus the *post-facto* approval of the fund allocation was obtained in the instant case.

In view of the above and considering the procedural lapses made by the then Director, office, and the concerned persons in the Construction Cell due to 'fund *diversion*' without prior approval of BOG, it is suggested that the 'letter of displeasure' be served upon all the concerned persons who are under employment at present. Further, it may also be mentioned that some persons responsible for the lapses in purchase of solar geysers have superannuated / left the service.

The Board may consider and decide.

Item 27.3 To consider and approve the minutes of the 18th meeting of the Senate, National Institute of Technology, Kurukshetra held on 01.11.2011.

The minutes of the 18th meeting of the Senate of National Institute of Technology, Kurukshetra held on 01.11.2011 under the Chairmanship of Director, NIT, Kurukshetra are enclosed as Appendix - III pages from 15 to 47. The agenda of the 18th meeting of the Senate is enclosed as Annexure to item 27.3.

The Board may consider and approve these minutes.

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

Minutes of the 18th meeting of the Senate of National Institute of Technology, Kurukshetra held on 1st November, 2011 at 04:35 p.m. in the Senate Hall of the Institute.

The following were present:

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|----|---|----------|
| 1. | Prof. Anand Mohan
Director
NIT, Kurukshetra | Chairman |
| 2. | Sh. Vijay Prakash Saha
Chair, WFO, Energy Saving Commission
Resi: Manda Bagicha, Morahabis, Ranchi-834008 | Member |
| 3. | Dr. S P Jain
Professor
Electrical Engineering Department
NIT, Kurukshetra | Member |
| 4. | Dr. V K Arora
Professor
Civil Engineering Department
NIT, Kurukshetra | Member |
| 5. | Dr. V K Sehgal
Professor
Civil Engineering Department
NIT, Kurukshetra | Member |
| 6. | Dr. S K Sharma
Professor
Mechanical Engineering Department
NIT, Kurukshetra | Member |
| 7. | Dr. A K Gupta
Professor
Electronics & Comm. Engg. Department
NIT, Kurukshetra | Member |

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| 8. | Dr. A Swarup
Professor
Electrical Engineering Department
NIT, Kurukshetra | Member |
| 9. | Dr. D K Soni
Professor
Civil Engineering Department
NIT, Kurukshetra | Member |
| 10. | Dr. R C Bhattacharjee
Professor
Civil Engineering Department
NIT, Kurukshetra | Member |
| 11. | Dr. N K Gupta
Professor
Civil Engineering Department
NIT, Kurukshetra | Member |
| 12. | Dr. S S Rattan
Professor
Mechanical Engineering Department
NIT, Kurukshetra | Member |
| 13. | Dr. K S Sandhu
Professor
Electrical Engineering Department
NIT, Kurukshetra | Member |
| 14. | Dr. Sudhir Kumar
Professor
Mechanical Engineering Department
NIT Kurukshetra | Member |
| 15. | Dr. Rajender Kumar
Professor
Department of Humanities & Social Sciences
NIT, Kurukshetra | Member |
| 16. | Dr. (Ms.) Minati Baral
Professor
Chemistry Department
NIT, Kurukshetra | Member |

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| 17. | Dr. S K Madan
Professor
Civil Engineering Department
NIT, Kurukshetra | Member |
| 18. | Dr. H K Sharma
Professor
Civil Engineering Department
NIT, Kurukshetra | Member |
| 19. | Dr. (Ms.) Lillie Dewan
Professor
Electrical Engineering Department
NIT, Kurukshetra | Member |
| 20. | Dr. Dixit Garg
Professor
Mechanical Engineering Department
NIT, Kurukshetra | Member |
| 21. | Dr. S.K. Mahna
Professor
Physics Department
NIT, Kurukshetra | Member |
| 22. | Dr. B K Kaushik
Professor
Physics Department
NIT, Kurukshetra | Member |
| 23. | Dr. J K Quamara
Professor
Physics Department
NIT, Kurukshetra | Member |
| 24. | Dr. P J Philip
Professor
Department of Humanities & Social Sciences
NIT, Kurukshetra | Member |
| 25. | Dr. Surjit Angra
Professor
Mechanical Engineering Department
NIT Kurukshetra | Member |

CRM

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| 26. | Dr. R S Bhatia
Professor
Electrical Engineering Department
NIT Kurukshetra | Member |
| 27. | Dr. G L Pahuja
Professor
Electrical Engineering Department
NIT Kurukshetra | Member |
| 28. | Dr. K K Singh
Professor
Civil Engineering Department
NIT Kurukshetra | Member |
| 29. | Dr. S M Gupta
Associate Professor. CED
& Controller of Exams.
NIT Kurukshetra | Special Invitee |
| 30. | Dr. O.P Sahu
Associate Professor & Head
Electronics & Comm. Engg. Department
NIT, Kurukshetra | Special Invitee |
| 31. | Dr. Dinesh Kumar
Associate Professor & Head
Chemistry Department
NIT, Kurukshetra | Special Invitee |
| 32. | Dr. Mayank Dave
Associate Professor & Head
Computer Engineering Department
NIT, Kurukshetra | Special Invitee |
| 33. | Dr. Paras Ram
Associate Professor & Head
Mathematics Department
NIT, Kurukshetra | Special Invitee |
| 34. | Sh. G. R. Samantray
Registrar I/C
National Institute of Technology
Kurukshetra | Secretary |

PRM

The following members could not attend the meeting

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|----|--|--------------|
| 1. | Dr. Ishwar Singh
Professor & Dean (Academic Affairs)
Department of Inorganic Chemistry
M D University, Rohtak | Member |
| 2. | Dr. (Mrs.) Bani Chatterjee
Professor
Department of Humanities & Social Science
Indian Institute of Technology
Kharagpur (WB) | Member |
| 3. | Dr. Kuldeep Kumar
Professor
Mathematics Department
NIT, Kurukshetra | Member |
| 4. | Dr. Brahmjit Singh
Professor
Electronics & Comm. Engg. Department
NIT, Kurukshetra | Member |
| 6. | Dr. Diwan Singh
Professor
Civil Engineering Department
NIT, Kurukshetra | Member (EOL) |
| 7. | Dr. S.N. Sachdeva
Professor
Civil Engineering Department
NIT, Kurukshetra | Member |

Item 18.1: To note the Action Taken Report on the minutes of the 16th meeting of the Senate held on 24.01.2011

The Senate noted the action taken on the minutes of the 16th meeting of the Senate held on 24.01.2011. In respect of Item 16.6 Para -1 and 16.7, it was suggested that "no action required" should be replaced by "action taken" and in respect of Item 16.6 Para 2, it should be specifically mentioned that "action is to be taken".



Item 18.2: To note the Action Taken Report on the minutes of the 17th Special meeting of the Senate held on 17.06.2011

The Senate noted the action taken on the minutes of the 17th meeting of Senate held on 17.06.2011.

Item 18.3: To note the action taken by the Hon'ble Chairman of the Senate on the recommendations made by the SCSA in its 34th to 38th meetings

The Senate noted the actions taken on the minutes of 34th to 38th meetings of SCSA.

Item 18.4: To consider and decide the amendments to the role of BOS, DRC and DAC:

The Senate approved the role of DAC, DRC and BOS with minor amendments as under.

(a) Constitution and functions of Departmental Advisory Committee (DAC):

The composition of DAC may be as under,

- (i) Head of the Department Convener
- (ii) All Professors of the Department
- (iii) Two Associate Professors and two Assistant Professors in order of seniority by rotation for 2 years.

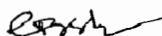
The Head of the Department shall constitute the DAC and get it approved by the Director.

(b) Functions of DAC:

The DAC shall discharge the following functions,

1. To appoint Course coordinators for UG/PG courses and external examiners for M.Tech programs.
2. Advising the Head of the Department regarding policies and procedures for Academic Programs and other departmental affairs for smooth functioning of the department.
3. Periodical reviewing of the UG / PG courses and recommending updation / modification of syllabi to BOS from time to time.

(c) Functions of DRC:



Recommending the Panel of Examiners for evaluation of Ph.D. theses to the Director through Controller of Examinations and thus dispensing with the role of BOS as in Rule 11.3 of the Ph.D. Ordinance.

Rest of the functions of the DRC shall remain the same as approved by the Senate vide Item No. 1.4.

(d) Functions of BOS:

Except for function mentioned under Sr. No.4 (ii) (pertaining to appointment of examiners) approved by Senate vide Item No. 1.3 in 1st Senate meeting, all other functions of BOS remain same.

Item 18.5: Fee refund rules for all programs (UG, PG & Ph.D.) to be included in the Prospectus.

The Senate approved the fee refund rules for UG, PG and Ph.D. programs with minor amendments as under to be included in the respective prospectus.

Fee Refund rules for candidates withdrawing from B.Tech. / M.Tech. Courses

No of days from admission to withdrawal of admission	Amount to be deducted from students
B.Tech.	
3 days	No deduction
04 to 12 days	Rs. 3,000/-
13 to 30 days	Rs.7,500/-
30 days or more	Only security to be refunded
M.Tech.	
3 days	Rs. 1000/-
04 to 12 days	Rs. 3,000/-
13 to 30 days	Rs. 7,500/-
30 days or more	Only security to be refunded.

CRS

Fee Refund rules for candidates withdrawing from self-financing MBA / MCA Courses.

No of days from admission to withdrawal of Admission	Amount to be deducted from students
Before the commencement of classes	Rs. 1000/-
Up to 15 days	Rs. 10,000/-
Up to 30 days	Rs.16,000/-
Up to 45 days	Rs. 20,000/-
Up to 15 th September	Rs. 25,000/-
After 15 th September	Only security to be refunded

Fee Refund Rules for Ph.D students

In case of Ph.D. students, there shall be no refund of fee if the registration is cancelled. However the security amount, if any, shall be refundable.

The Senate also constituted the following Committee to frame the refund rules for hostel fee:

- | | |
|----------------------------------|-----------|
| 1. Dean (Students Welfare) | Convener |
| 2. Dean (Academics) | Member |
| 3. Chief Warden (Boy's Hostels) | Member |
| 4. Chief Warden (Girl's Hostels) | Member |
| 5. Registrar | Secretary |

The report of the committee is to be placed before the Senate in its next meeting after approval from the Chairman, Senate.

Item 18.6: Introduction of regular programs of MBA & MCA in the Institute.

The Senate approved the starting of regular MBA and MCA programs. Further, the Senate authorized the Hon'ble Director to constitute a committee to submit its recommendations to be placed before the Senate for consideration.

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Item 18.7: Updating present rules for conduct of Institute examinations.

The Senate approved the proposed rules for conduct of Institute examinations with minor amendments as under (to be effective from even semester 2011-12).

(A)

I. The end semester examinations for Odd and Even Semester courses are to be conducted in respective Semesters only.

II. However, for final semester students the reappear examinations of only final year B. Tech. / M. Tech. / MBA / MCA courses to be conducted in the month of July every year as a special case.

(B)

I. The evaluation of Odd / Even end semester examination answer sheets to be completed and 'soft as well as hard copies' of the awards be sent within 7 days from the last date of end semester examinations to HOD who will send it to COE in next 3 days.

II. Further, all practical examinations (except B.Tech. 1st year in both the semesters) be completed within 10 days after the last end semester theory examinations. Dates for B.Tech. 1st year practical examinations shall be communicated by COE as per past practice.

III. The result of Odd / Even semester examinations for all programs must be declared after one week of the last date for submission of the awards in each semester.

IV. No teacher to be allowed to avail leave during end semester examinations except in emergency. In case of emergency prior approval of Director be obtained.

(C)

Computer typed question papers under sealed cover are to be submitted by the concerned faculty to the Controller of Examinations (COE) at least two days before the scheduled date of the examination. The COE would be responsible for

Handwritten signature

timely providing adequate numbers of question papers to the Centre Supdt. (Examinations).

The handling and photocopying work at COE office to be assigned to specific person(s) and COE as well as the assigned persons shall be responsible for ensuring confidentiality and secrecy of the question papers.

(D)

I. The evaluated answer sheets may be shown to the students on one day as notified by the concerned faculty in the beginning of the ensuing semester. Dissatisfied students may opt for re-evaluation by filling up the 're-evaluation form' and paying a fee of Rs. 750/- per subject. The format of 're-evaluation form' to be prepared by a committee constituted by the Director and implemented after his approval.

II. The students opting for re-evaluation will apply within one week after seeing their answer sheets, to the Controller of Examinations who will forward the applications to the concerned HOD. The concerned HOD shall constitute a committee of two faculty members excluding the original evaluator faculty for the purpose of re-evaluation.

III. The evaluation awards will be changed only if the re-evaluation leads to change in marks by equal to or more than (+/-) 15%. Both increase and decrease in awards after re-evaluation will be accepted as such.

(E)

All the faculty members to be assigned invigilation duties in the end semester examinations.

(F)

The sessional evaluation to be made on the basis of only TWO midterm tests in the theory subjects instead of present practice of three sessional tests in a semester. However, there shall be a provision of a make-up test only for the students who miss one of the tests due to some valid reason (preferably with the prior permission of the HOD). If due to some compelling

CPA

reasons, the student is unable to obtain the prior approval of the HOD for missing a test, he / she may apply for 'post-facto' approval to the HOD.

The above issue was decided in the meeting dated 25th July, 2011 of all Deans and HODs under the Chairmanship of the Hon'ble Director.

(G)

The question papers of end semester examinations to be set considering the difficulty levels of the questions such that questions carrying 25% marks are relatively simpler and for remaining 75% marks the questions may be designed with increasingly difficulty level in steps of 25% marks. Implementation of this may be carried out by concerned HODs by constituting a Departmental committee for this purpose w.e.f. even semester 2011-12.

Item 18.8: Modification of M. Tech. program structure for increasing emphasis on research as followed in leading technical institutions–Revision of schemes.

The Senate approved revision of M.Tech schemes for providing greater emphasis on research on the pattern of IIT's.

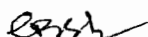
Item 18.9: Approval of schemes and syllabi of B.Tech. 2nd year ECE, CSE, and EEE branches of NIT, Uttarakhand.

The Senate approved the scheme and syllabi of B.Tech 2nd year ECE, CSE and EEE branches of NIT Uttarakhand with following amendments:

The nomenclature of Course HUT-211: changed from "Industrial Sociology" to "Organizational Behavior".

Item 18.10: To note the admission status of various UG / PG Courses in the Institute for the academic session 2011-12.

The Senate noted the admission status of various UG/PG/Ph.D programs in the Institute for academic session 2011-12 as per details furnished in the Agenda item.



Item 18.11: Authentication of 'Provisional Degree Certificates' by Dean Academics), and Controller of Examinations and 'Character Certificates' by Dean (Student Welfare) and Dean (Academics)

The Senate authorized the Controller of Exams. and Dean (Academics) to sign Provisional Degree Certificate. The Senate further authorized the Dean (Students Welfare) and Dean (Academics) to sign Character Certificates.

Apart from above, the minor corrections were suggested by the Senate in the format of Provisional Degree Certificate and Character Certificate for various programs. The corrected formats are enclosed (Annexure I).

Item 18.12: Updating existing rules of Ph. D.

The Senate approved the following amendments to the existing Ph.D Rules w.e.f. 2011-12):

- (i) The accepted Ph. D. theses be uploaded on the Institute Website along with names and affiliations of evaluators with email and contact details only in readable form to avoid its copying / downloading.
- (ii) Para 4-III (please see Annexure II) in Ph.D. evaluation report format be included.
- (iii) The rule R 13.2 of Ph. D. Ordinance which reads as "*A research scholar can submit his thesis only on having published at least two research papers out of his Ph. D. research work in refereed journals*" be modified to read as below:
"A research scholar be allowed to submit his / her Ph. D. thesis only after publishing / acceptance of at least 02 research papers out of his / her research work in reputed refereed journals from the list of journals approved by the concerned DRC".

Item 18.13: Considering the recommendations of SCSA at its 36th meeting, dated 16th May, 2011 regarding reservation for differently abled candidates in M. Tech. program.

The Senate considered the recommendations of SCSA in its 36th meeting, approved the proposed reservation for differently abled candidates in M.Tech programs and advised that the number of seats in OBC category should be increased to bring it closer to the approved 27% quota which may need reducing seats in general category. The amended category wise seat matrix is given in Annexure III.

CSA

Item 18.14: To consider amendment of MBA degree format for including 'Major' and 'Minor' specializations.

The Senate considered and approved the amended degree format as enclosed in Annexure IV.

Item 18.15: To consider and approve the modifications in the scheme and syllabi of M. Tech. ECE, M. Tech. VLSI Design, and B. Tech. ECE courses.

The Senate considered and approved the modifications in scheme and syllabi of M.Tech ECE, M. Tech VLSI Design and B.Tech ECE courses as proposed in the agenda item.

Table Agenda

Item 18.16: To consider the establishment of four Schools / Centres for PG study and research at NITK on the following themes


1. **Renewable Energy & Efficiency**
2. **Material Science and Nanotechnology**
3. **VLSI and Embedded Systems**
4. **Biomedical Engineering**

The Senate considered and approved the following schools of PG studies and research at the Institute:

1. **School of Renewable Energy & Efficiency**
2. **School of Material Science and Nanotechnology**
3. **School of VLSI Design and Embedded Systems**
4. **School of Biomedical Engg.**

Any other Item:

Under any other item, Head of the Physics Department raised the issue of Ph.D registration of Mr. Jai S. Tawale. He is a Technical Assistant in



National Physical Laboratory, New Delhi with adequate research capability, research experience and having good number of research papers published in International Journals of repute. However, his work experience is not in the rank of lecturer as required in Ph.D rules. The Senate recommended the case of Mr. Jai S. Tawale for relaxation of job experience condition for the Ph.D registration as a special case. It was also decided that similar cases in future may be dealt with on merit on case to case basis and Chairman, Senate may decide such cases.

The meeting ended with a vote of thanks to the Chair.



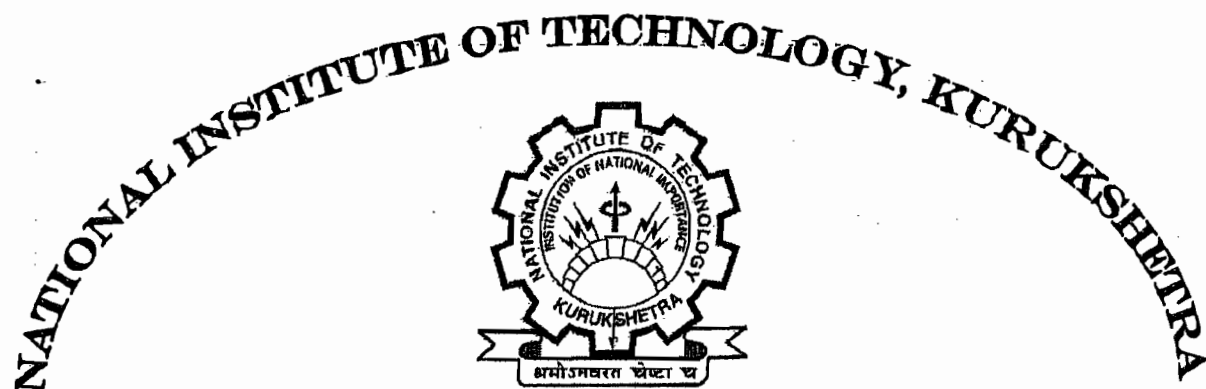
(G. R. Samantaray)

Registrar I/c & Secretary, Senate
NIT, Kurukshetra

Annexure-I

Sr. No.....

Roll No.



**PROVISIONAL DEGREE CERTIFICATE
BACHELOR OF TECHNOLOGY**

This is to certify that Mr./Ms. _____

son/daughter of Shri. _____ has been a student of

Bachelor of Technology, degree course at this Institute. He/She has successfully completed B.Tech.

(_____) course in _____

He/She secured CGPA _____ out of 10.000.

Dated _____

Controller of Examinations

Dean (Academics)

Sr. No.....

Roll No.

NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA



**PROVISIONAL DEGREE CERTIFICATE
MASTER OF TECHNOLOGY (M.TECH.)**

This is to certify that Mr./Ms. _____

son/daughter of Shri. _____

has been a students of Master of Technology (M.Tech.) degree course at this Institute. After successfully completing this course, he/she has passed the final examination of the Master of Technology (M.Tech.) degree in _____ Engineering, with specialization in _____ of the National Institute of

Technology, Kurukshetra held in _____ securing a CGPA _____

out of the maximum CGPA of 10.000.

His/Her Dissertation entitled _____

was approved / and adjudged worthy of Distinction.

Dated _____

Controller of Examinations

Dean (Academics)

Sr. No.....

Regn. No.....

NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA



PROVISIONAL DEGREE CERTIFICATE DOCTOR OF PHILOSOPHY

This is to certify that Mr./Ms. _____
son/daughter of Shri. _____ has completed
his/her Ph.D. in the department of _____
on _____. His/Her Ph. D. thesis title is _____
_____.

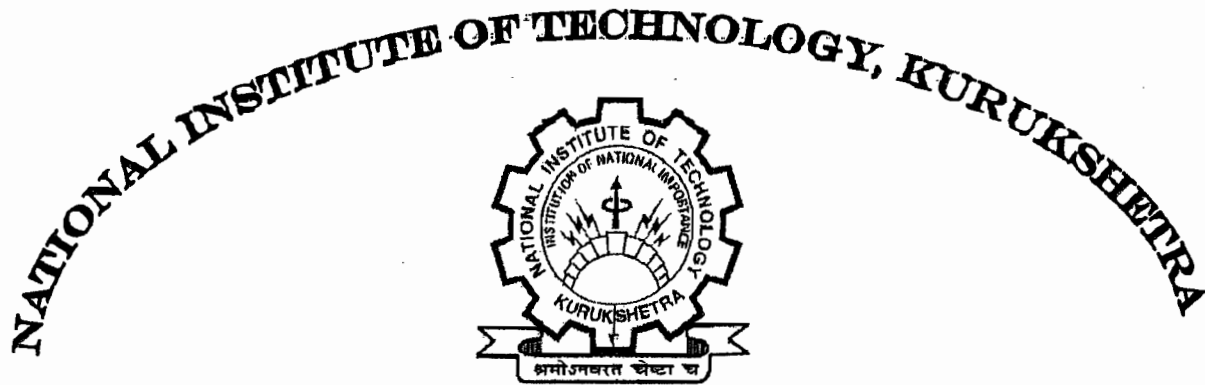
Controller of Examinations

Dean (Academics)

Dated _____

Sr. No.....

Roll No.....



**PROVISIONAL DEGREE CERTIFICATE
MASTER OF COMPUTER APPLICATIONS**

This is to certify that Mr./Ms. _____
son/daughter of Shri. _____ has been a student of
Master of Computer Applications degree course at this Institute. After successfully completing this
course, he/she has passed the final examination of Master of Computer Application of the National
Institute of Technology, Kurukshetra held in _____ securing a CGPA _____ out of the
maximum CGPA of 10.000.

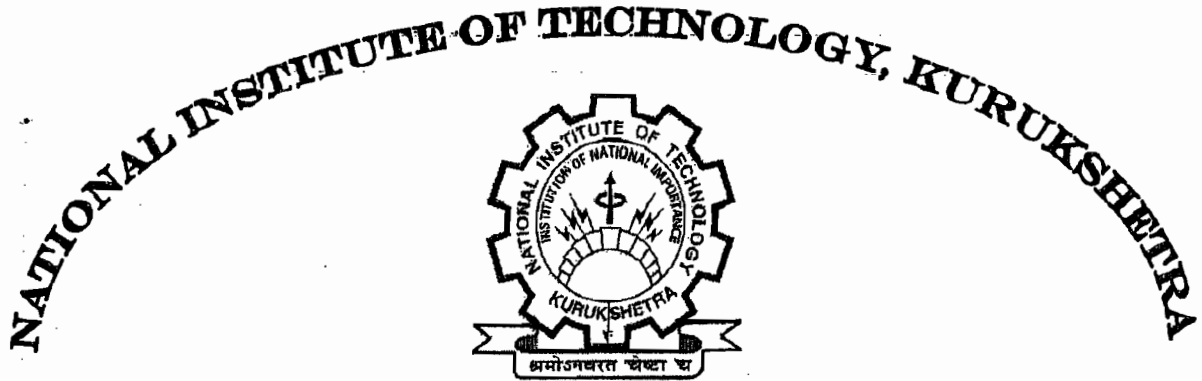
Dated _____

Controller of Examinations

Dean (Academics)

Sr. No.....

Roll No.....



**PROVISIONAL DEGREE CERTIFICATE
MASTER OF BUSINESS ADMINISTRATION**

This is to certify that Mr./Ms. _____
son/daughter of Shri. _____ has been a student of
Master of Business Administration degree course at this Institute. After successfully completing this
course, he/she has passed the final examination of Master of Business Administration of the National
Institute of Technology, Kurukshetra held in _____ securing a CGPA _____ out of the
maximum CGPA of 10.000.

His/Her major and minor specializations are _____
and _____ respectively.

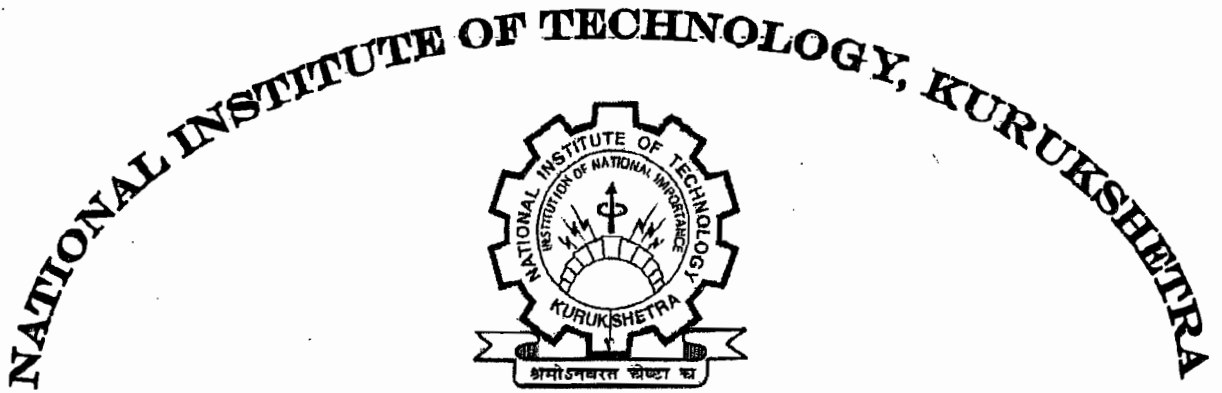
Dated _____

Controller of Examinations

Dean (Academics)

Sr. No.....

Roll No.....



CHARACTER CERTIFICATE

Certified that Mr./Ms. _____

son/daughter of Shri. _____

has been a student of B.Tech. degree course (_____)

from _____ to _____

During his/her stay in the Institute his/her conduct has been _____

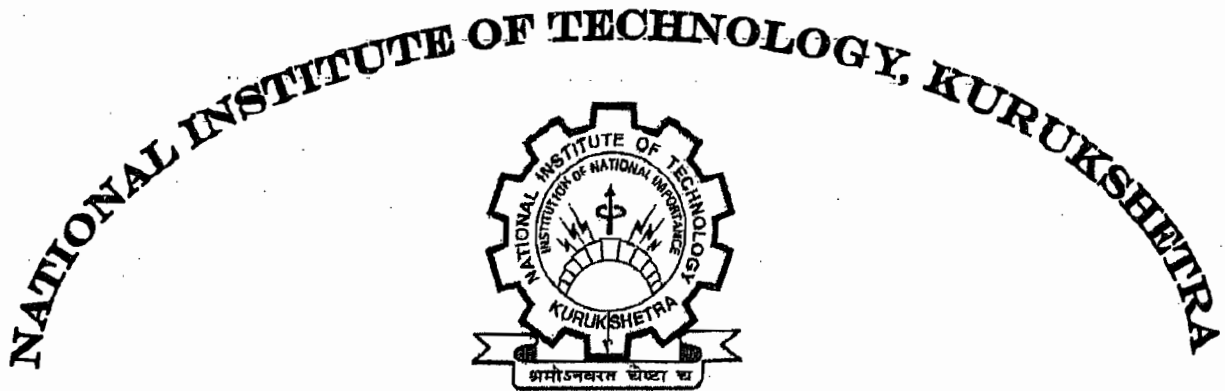
Dated _____

Dean (Students' Welfare)

Dean (Academics)

Sr. No.....

Roll No.....



CHARACTER CERTIFICATE

Certified that Mr./Ms. _____

son/daughter of Shri. _____

has been a student of Master of Computer Applications degree course from _____

to _____. During his/her stay in the Institute his/her conduct has been _____.

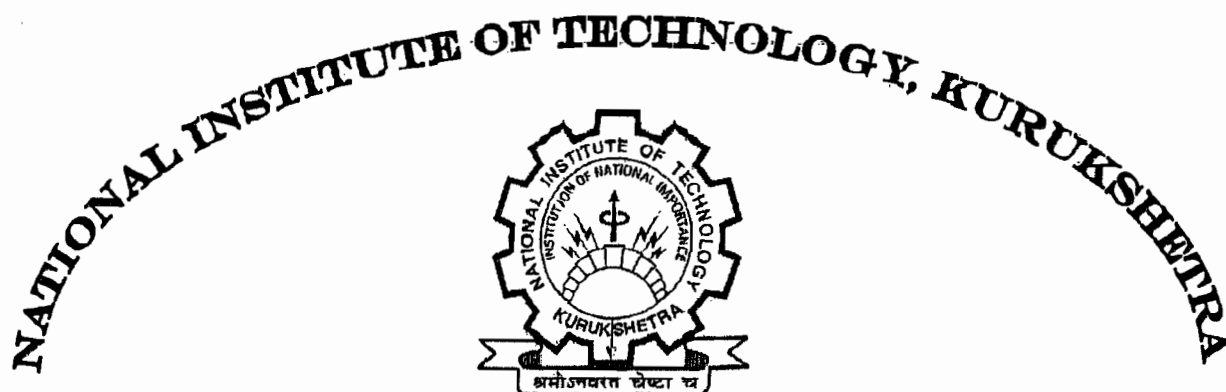
Dated _____

Dean (Students' Welfare)

Dean (Academics)

Sr. No.....

Roll No.....



CHARACTER CERTIFICATE

Certified that Mr./Ms. _____

son/daughter of Shri _____

has been a student of Master of Business Administration degree course from _____

to _____. During his/her stay in the Institute his/her conduct has been _____.

Dated _____

Dean (Students' Welfare)

Dean (Academics)

Annexure-II

NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA
BILL FOR EXAMINING THE THESIS SUBMITTED FOR Ph.D. DEGREE "PRE-RECEIPTED"

Identity No. _____
(to be filled in by the office)

Name of the Examiner : _____ Designation : _____

Address : _____

_____ Tel. No. _____ Mobile No. _____

Title of the thesis : _____

Name of the Candidate : _____

Amount Claimed

Remuneration for evaluation : @ Rs. _____

Conducting the viva-voce : @ Rs. _____
examination, if any

Postage, if any
(Postal Receipt to be attached)

Total Rs. : _____

(in words Rs.): _____

Received payment Affix Revenue Stamp

Dated : _____ (Signature of the Examiner)

(FOR OFFICE USE ONLY)

1. Name of the candidate _____ Department _____
2. List of appointment sent vide letter No. _____ dated _____
3. The examiner has evaluated the Ph.D. Thesis of the above candidate and conducted his/her viva-voce examination also.

Bill verified for Rs. : _____

Kindly Despatch by Regd. Post to :

- 40 -

Controller of Examinations
National Institute of Technology,
Kurukshetra-136119 (Haryana)

NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA
FORM OF REPORT OF Ph.D. THESIS

1. Name of the Candidate.....
2. Title of the Thesis.....
.....
.....

IMPORTANT

The examiner is requested to send his/her report/recommendations under the following heads:

1. General and critical appreciation of the thesis :
-

2. Positive aspects of the thesis indicating the good points therein :

3. Negative aspects, if any :

4. Recommendations :

- I (a) Whether the thesis is a piece of research work characterised either by discovery of new facts;
OR
Enunciation of a new theory;
OR
by fresh interpretation of known facts or theories; (a)
.....
.....
- (b) whether the thesis evinces candidates capacity for critical Analysis/ examination and judgement so far as its literary presentation is concerned. (b)
.....
.....
- II The evaluator will state categorically whether in his or her opinion:
(a) Thesis should be accepted for the award of Ph.D. Degree. Yes/No.....
OR
(b) It should be referred back to the candidate for presenting it again in revised form. Yes/No
OR
(c) It should be rejected. Yes/No.....
- III If approved for award of Ph.D. whether it is recommended for publication.
5. **Suggestions, if any, for modification/improvement of the thesis in case the thesis has been recommended for publication after award of degree.**
-

6. Questions for Viva (at least six questions may be given)

(Signature of the examiner)

Name.....

Address.....

.....

.....

Note :- [If necessary, blank sheets may be added to complete the report under any particular head(s) above]

Annexure-III

PROCEDURE AND ADMISSION RULES FOR M.TECH. DEGREE COURSES

1. Number of Seats:

Department	Specialization	No. of Seats				PH (Differently abled)	Total	Remark
		Open	SC	ST	OBC			
(a) Civil Engg.	(i) Soil Mechanics & Foundation Engineering	08	3	1	4		16	
	(ii) Structural Engineering	08	3	1	4		16	
	(iii) Water Resources Engineering	08	3	1	4		16	
	(iv) Transportation Engineering	08	3	1	4		16	
	(v) Environmental Engineering	09	2	1	5	03	20	
(b) Electrical Engg.	(i) Control System	08	3	1	4		16	
	(ii) Power System	08	3	1	4		16	
	(iii) Power Electronics & Drives	08	2	1	4	1	16	
(c) Electronics & Comm. Engg.	(i) Electronics & Comm. Engineering	10	3	2	5		20	
	(ii) VLSI Design	09	2	2	6	1	20	
(d) Mechanical Engg.	(i) Industrial and Production Engg.	08	3	1	4		16	
	(ii) Machine Design	08	3	1	4		16	
	(iii) Thermal Engineering	09	2	2	5	2	20	
(e) Physics	(i) Instrumentation	10	3	2	5		20	
	(ii) Nano-Technology	09	2	2	6	1	20	
(f) Computer Engg.	Computer Engg.	10	2	1	6	1	20	
		138	42	21	74	9	284	
% Seats		48.3	14.8	7.4	26	3.2		

Annexure-IV

कम संख्या / Sr. No. _____

- 47 -

अनुक्रमांक / Roll No. _____

राष्ट्रीय प्रौद्योगिकी संस्थान
कुरुक्षेत्र
एतद्वारा

मास्टर ऑफ बिजनेस एडमिनिस्ट्रेशन

की उपाधि _____

पुत्र / पुत्री श्री _____ को

प्रदान करता है, जिन्होंने _____ में मुख्य

विशेषज्ञता एवं _____ में अल्प विशेषज्ञता प्राप्त

कर सफलतापूर्वक पाठ्यक्रम पूर्ण किया।

*National Institute of Technology
Kurukshetra*

*hereby confers the degree of
Master of Business Administration*

on _____
son/daughter of Shri _____ who has
successfully completed the course of studies with _____ as
major and _____ as minor specializations and passed the
prescribed examinations.

कुलसचिव
Registrar

निदेशक
Director

अध्यक्ष, नियामक मण्डल
Chairman
Board of Governors

Item 27.4 To ratify action taken by the Hon'ble Chairperson (Acting), BOG for promotion to the post of Professor under Career Advancement Scheme (CAS).

Meetings of the Selection Committee for promotion to the post of Professor under CAS as per AICTE & UGC Rules-2010 were held on 7.1.2011 and 8.1.2011.

An item with regard to approve the recommendations of the Selection Committee Meetings held on 7.1.2011 & 8.1.2011 under Career Advancement Scheme (CAS) was placed before the Board of Governors in their 25th Meeting held on 22.6.2011. The Board has decided as under :-

"The Board noted that the interviews for promotion as Professor under CAS were held under the Chairmanship of Director Incharge. Therefore, the Board decided that the matter of promotion be deferred and the matter be sent to the MHRD for seeking the Ministry's permission for the said promotions under CAS. Till then the recommendations of the Selection Committees will remain in the sealed cover. After the receipt of approval of the MHRD, the Director is authorized to make the promotion as per recommendations of the Selection Committee after taking the approval of the Hon'ble Chairperson, BOG in anticipation of approval of the Board."

Keeping in view of the above said decision of the BOG a request was made to the MHRD, Govt. of India, New Delhi vide letter No. Estt.-I/4562 dated 12.8.2011 to consider and pass necessary order regarding the above cases of promotion to the post of Professor under CAS.

In response to letter referred to above the Govt. of India, MHRD, New Delhi vide letter F.No.10-16/2011-TS-III dated 22nd November, 2011(copy enclosed as appendix - IV page 50) stated that the faculty members who became eligible for CAS during the 5th Pay Commission regime and were recommended by the Selection Committee may be given the benefit of promotion under CAS as applicable with reference to 5th CPC scales. In respect of 5th CPC cases, the promotion is notionally effective w.e.f. 30.06.2009/01.07.2009; but the financial benefit is allowed from 22.06.2011.

As regards, the 05(five) other faculty members who have become eligible for CAS after implementation of 6th CPC scales, the Institute is advised to reconsider their cases in the light of the recommendations of Sarangi Committee constituted for CAS related matters.

As per the above approval of the MHRD the Institute opened the sealed envelope of CAS in respect of faculty members who became eligible for promotion to the post of Professors under CAS (MHRD/AICTE Rules) during the 5th CPC regime.

In view of the recommendations of the selection committee and subsequent approval by the Board and as well as MHRD letter dated 22.11.2011, the following Associate Professors have been promoted to the post of Professor under CAS vide letter Nos. Estt.-I/CAS/6676-85 dated 28.11.2011:-

1. Dr. Subodh Ranjan, Civil Engg. Deptt.
2. Dr. Anupam Mital, Civil Engg. Deptt.
3. Dr. S.M. Gupta, Civil Engg. Deptt.
4. Dr. Arun Goel, Civil Engg. Deptt.
5. Dr. (Mrs.) Ratna Dahiya, Elect. Engg. Deptt.
6. Dr. Dinesh Khanduja, Mech. Engg. Deptt.
7. Dr. R.K. Sharma, ECE Deptt.
8. Dr. O.P. Sahu, ECE Deptt.
9. Dr. Dinesh Kumar, Chemistry Deptt.
10. Dr. D.P. Singh, Chemistry Deptt.

The Board may ratify the action taken by the Hon'ble Chairperson (Acting), Board of Governors.

Director's Office
Received on 28/11/2011
Time 10:00 AM
NIT, KURUKSHETRA

F.No.10 - 16 / 2011 - TS.III
Government of India
Ministry of Human Resource Development
Department of Higher Education
..*.*

New Delhi, the 22nd November, 2011

To

The Director,
National Institute of Technology - Kurukshetra,
Haryana - 136119.

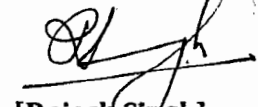
Subject:- Request for granting permission for making appointments to the post of Professor based on CAS Selection Committee recommendations for which the interviews conducted on 7th & 8th January, 2011 under the Chairmanship of the then Director Incharge - regarding.

Sir,

I am directed to refer to your communication No.Estt.-1/4562 dated 12.08.2011 on the subject mentioned above and to state that the faculty members who became eligible for CAS during the 5th Pay Commission regime and were recommended by the Selection Committee may be given the benefit of promotion under CAS as applicable with reference to 5th CPC scales. In respect of 5th CPC cases, the promotion will be notionally effective w.e.f. 30.06.2009 / 01.07.2009; but the financial benefit will be from 22.06.2011.

2. As regards, the 05 (five) other faculty members who have become eligible for CAS after implementation of 6th CPC scales, the Institute is advised to reconsider their cases in light of the recommendations of Sarangi Committee constituted for CAS related matters.

Yours faithfully,



[Rajesh Singh]

Deputy Secretary (NITs)
Tel: 23073687

28/11/11

D.S(Estt.)
Estt-1

Item 27.5 To ratify action taken by the Hon'ble Chairperson (Acting), BOG to grant further extension to Sh. Brish Bhan Mittal, Executive Engineer (Civil) on contract basis in Construction Cell.

Sh. Brish Bhan Mittal was appointed as Executive Engineer (Civil) on contract basis in Construction Cell at consolidated salary of Rs. 29970/-pm w.e.f. 1.11.2010 to 30.4.2011. Further he was granted extension w.e.f. 1.5.2011 to 31.7.2011 and 1.8.2011 to 31.12.2011.

Chairman (E,C & EM) vide letter No. CC/1590 dated 5.12.2011 recommended for further extension in service in respect of Sh. B.B. Mittal, Executive Engineer (Civil) in Construction Cell w.e.f. 1.1.2012 to 31.5.2012

In view of above the Hon'ble Chairperson(Acting), BOG accorded his kind approval in anticipation of the approval of the Board for further extension to Sh. B.B. Mittal as Executive Engineer (Civil) on contract basis in Construction Cell w.e.f. 1.1.2012 to 6.5.2012 on earlier terms and conditions of his offer of appointment letter dated 21.10.2010.

The Board may ratify the action taken by the Hon'ble Chairperson (Acting), Board of Governors.

-52-

Item: 27.6 To ratify the action taken by the Hon'ble Chairperson, BOG for extension of contractual staff on short-term contract basis for the Construction Cell of the Institute.

The Board of Governors in its 21st meeting held on 2.6.2010 has decided as under: -

"The Board decided that only two No. of Junior Engineers on contract basis be engaged for the Construction Cell in addition to the staff already engaged as per details mentioned in the agenda item. The Board desired that due procedure as per clause 28 of the Statutes for engaging contractual staff for the Construction Cell be followed and their salary be met from the cost of the projects/works undertaken/being undertaken by the Construction Cell."

The Walk-in-Interview for the posts of Accountant and Junior Engineer (Elect.) on short-term contract basis in Construction Cell was conducted on 15.7.2010. The Adhoc Selection Committees recommended the following names in order of merit: -

Accountant

1. Sh. Rajiv Sharma
2. Sh. Yash Pal
3. Sh. Ashish Bhala

Junior Engineer (Elect.)

1. Sh. Satinder Pal Singh
2. Sh. Gopal Krishan

The minutes of Adhoc Selection Committees are enclosed as Appendix -V- at pages 54-55.

Sh. Rajiv Sharma offered the post of Accountant on contract basis for a period of six months. He joined the duties on 29.7.2010.

Sh. Satinder Pal Singh offered the post of J.E. (Elect.) on contract basis for a period of six months. He joined the duties on 30.7.2010.

The contractual period of both the above were extended as under and have been approved by the BOG in its 25th meeting held on 22.6.2011 and 26th meeting held on 21.10.2011: -

Sr. No.	Name and Designation S/Sh.	Date of joining	Extended upto
1.	Rajiv Sharma, Accountant	29.7.2010	29.1.11 to 28.7.11 29.7.11 to 31.12.11
2.	Satinder Pal Singh, J.E. (Elect.)	30.7.2010	30.1.11 to 29.7.11 30.7.11 to 31.12.11

As per request made by Chairman (E, C & EM) vide letter No. /CC/1596 dated 15.11.2011 and No. /CC/1595 dated 15.12.2011 as Appendix - VI from pages 56 to 57, the Hon'ble Director and Chairperson, BOG has approved the extension of contractual period of Sh. Rajiv Sharma as Accountant and Sh. Satinder Pal Singh, Junior Engineer (Elect.) in Construction Cell for further period of one year w.e.f. 01.01.2012 or till post is filled up/further orders subject to usual terms and conditions vide letter dated 29.7.2010.

The Board may ratify the action taken by the Hon'ble Chairperson, BOG for extension of contractual staff on short-term contract basis for the Construction Cell of the Institute.

Minutes of the Meeting of the Adhoc Selection Committee held on 15.07.2010 at 11.30 A.M. in the Office Chamber of the Director of the Institute.

Present:

- | | | |
|----|---|----------|
| 1. | Dr. M.N. Bandyopadhyay,
Director, NIT, Kurukshetra | Chairman |
| 2. | Dr. Arun Kesarwani,
Prof. of Archaeology, Deptt. of Indian History,
Kurukshetra University, Kurukshetra | Member |
| 3. | Dr. R.C. Bhattacharjee,
Dean (E, C & EM), NIT, Kurukshetra | Member |
| 4. | Dr. Ashwani Jain,
Prof. I/c (E & Const.), NIT, Kurukshetra | Member |
| 5. | Sh. R.P.S. Lohchab,
Registrar, NIT, Kurukshetra | Member |

Recruitment to the post of Accountant on short-term contract basis in Construction Cell of the Institute

In response to advertisement No. 25/2010 published in "Dainik Bhaskar" and "Punjab Kesri" dated 09.07.2010, the following candidates submitted their resumes for the post of Accountant: -

1. Sh. Rajesh Kumar
2. Sh. Vikas Kumar
3. Sh. Yash Pal Rawal
4. Sh. Rajiv Sharma
5. Sh. V.K. Mahajan
6. Ms. Kamaljeet Kaur
7. Sh. Ashish Bhala
8. Ms. Nisha Gupta
9. Sh. Sardeep Kumar
10. Sh. Sunil Kumar
11. Sh. Sachin Kumar
12. Sh. Satish Kumar

However, the following candidates did not appear before the Selection Committee meeting: -

1. Sh. Sunil Kumar
2. Sh. Sachin Kumar

The Committee recommends the following in order of merit at the consolidated salary of Rs. 18225/- per month for a period of six months:

1. Sh. Rajiv Sharma
2. Sh. Yash Pal Rawal
3. Sh. Ashish Bhala

RPS 15/7/2010
(RPS Lohchab)

Ashwani Jain
(Ashwani Jain)

R.C. Bhattacharjee
(R.C. Bhattacharjee)

Arun Kesarwani
(Arun Kesarwani)

M.N. Bandyopadhyay
(M.N. Bandyopadhyay)

NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA

Minutes of the Meeting of the Adhoc Selection Committee held on 15.07.2010 at 11.00 A.M. in the Office chamber of the Director of the Institute.

Present:

- | | | |
|----|---|----------|
| 1. | Dr. M.N. Bandyopadhyay,
Director, NIT, Kurukshetra | Chairman |
| 2. | Sh. J.K. Mehta,
General Manager (Corp. Plg.)
NTPC Ltd., New Delhi | Member |
| 3. | Dr. R.C. Bhattacharjee,
Dean (E, C & EM), NIT, Kurukshetra | Member |
| 4. | Prof. C.P. Bansal,
Prof. I/c (Elect. Mtc.), NIT, Kurukshetra | Member |
| 5. | Sh. R.P.S. Lohchab,
Registrar, NIT, Kurukshetra | Member |

Recruitment to the post of Junior Engineer (Elect) on short-term contract basis in Construction Cell of the Institute

In response to advertisement No. 25/2010 published in "Dainik Bhaskar" and "Punjab Kesri" dated 09.07.2010, the following candidates submitted their resumes for the post of Junior Engineer (Elect.): -

1. Sh. Gopal Krishan
2. Sh. Sachin Bargotra
3. Sh. Sunil Kumar
4. Sh. Krishan Kumar
5. Sh. Anil Kumar
6. Sh. Munish Kumar
7. Sh. Anil Kumar Sodai
8. Sh. Tarun Kumar
9. Sh. Sahil Joshi
10. Sh. Manisha Dhar
11. Sh. Satinder Pal Singh

However, the following candidates did not appear before the Selection Committee meeting: -

1. Sh. Anil Kumar Sodai
2. Sh. Tarun Kumar
3. Sh. Sahil Joshi
4. Sh. Manisha Dhar

The Committee recommends the following in order of merit at the consolidated salary of Rs. 18225/- per month for a period of six months:

1. Sh. Satinder Pal Singh
2. Sh. Gopal Krishan

RPS
(RPS Lohchab) 15/7/2010

(CP Bansal)
(CP Bansal)

(R.C. Bhattacharjee)
(R.C. Bhattacharjee) 15/7/10

(J.K. Mehta)
(J.K. Mehta) 15/7/2010

(M.N. Bandyopadhyay)
(M.N. Bandyopadhyay) 15/7/2010

NATIONAL INSTITUTE OF TECHNOLOGY
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KURUKSHETRA-136119

No. /CC/ 1595

Dated: 07.12.2011

15

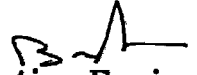
**Subject: Extension in service of Accountant in the Construction Cell.
(On Contract) (Sh. Rajiv Sharma)**

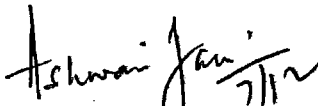
The Director NIT, Kurukshetra accorded approval for the engagement of Sh. Rajiv Sharma, as Accountant on contract basis in Construction cell of the Institute vide letter no. Estt.-II/4310 dated 08-08-2011 w.e.f. 29-07-2011 to 31-12-2011. This period is going to lapse on 31-12-2011.

The Construction Cell of the Institute is presently getting some major works executed, such as Construction of Mega Boys Hostel of 1000 capacity, 20 Nos. Prof. Houses & 20 Nos. Asstt. Prof. Houses Multi Storeyed staff housing & Additional block of Health Centre at NIT, Kurukshetra. These works are at the advanced stage of construction. So, the services of Sh. Rajiv Sharma are essentially required in this cell. His work and conduct has been found to be quite satisfactory.

It is, therefore, recommended that approval of the Director may be accorded for extension in service of Sh. Rajiv Sharma as an Accountant for a further period of one year w.e.f. 01-01-2012 on contract basis.

Submitted for approval of the Director please.

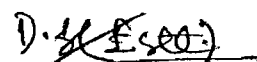

Executive Engineer


Prof. I/C (E & C)

Chairman (E, C & EM)

His services may be extended for one year or till permanent position is filled, whichever is earlier.

DR (GA & Legal)


D. S. (E. S. O.)
E. S. O. II

15/12/11

15/12/11


14/12/11

N.I.T. KURUKSHETRA		Date: 5-12-11
Dy. No. 5002	COE	Ma
R	PS	EDC
E	PRO	L
SO	EO	DS
SA	EA	PIS
GA	LA	PIC

NATIONAL INSTITUTE OF TECHNOLOGY
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KURUKSHETRA-136119

No. /CC/ 1596

Dated: 07.12.2011

15

Subject: Extension in service of Junior Engineer (Electrical) in the Construction Cell. (On Contract) (Sh. Satinder Pal Singh)

The Director NIT, Kurukshetra accorded approval for the engagement of Sh. Satinder Pal Singh as Junior Engineer (Electrical) on contract basis in Construction cell of the Institute vide letter no. Estt.-II/4311 dated 08-08-2011 w.e.f. 30-07-2011 to 31-12-2011. This period is going to lapse on 31-12-2011.

The Construction Cell of the Institute is presently getting some major works executed, such as Construction of Mega Boys Hostel of 1000 capacity, 20 Nos. Prof. Houses & 20 Nos. Asstt. Prof. Houses Multi Storeyed staff housing & Additional block of Health Centre at NIT, Kurukshetra. These works are at the advanced stage of construction. He is also looking after the Electrical maintenance work of the Institute. So, the services of Sh. Satinder Pal Singh are essentially required in this cell. His work and conduct has been found to be quite satisfactory.

It is, therefore, recommended that approval of the Director may be accorded for extension in service of Sh. Satinder Pal Singh as an Junior Engineer (Electrical) for a further period of one year w.e.f. 01.01.2012 on contract basis.

Submitted for approval of the Director please.

[Signature]
Prof. I/C (EM) 7/12/11

[Signature]
Executive Engineer

[Signature]
Chairman (E, C & EM) 14/12/11

Extension in service may be provided for one year or till permanent position is filled, whichever is earlier.

DR (GA & Legal)

[Signature]
D. S. (GA & Legal)
GA & Legal II

[Signature]
15/12/11

[Signature]
14/12/11

Item: **27.7** To ratify the action taken by the Hon'ble Chairperson, BOG for extension of services of Sh. Lalit Kumar, Junior Engineer (Civil) on contract basis for the Construction Cell of the Institute.

The Board of Governors in its 21st meeting held on 2.6.2010 has decided as under: -

"The Board decided that only two No. of Junior Engineers on contract basis be engaged for the Construction Cell in addition to the staff already engaged as per details mentioned in the agenda item. The Board desired that due procedure as per clause 28 of the Statutes for engaging contractual staff for the Construction Cell be followed and their salary be met from the cost of the projects/works undertaken/being undertaken by the Construction Cell."

The Walk-in-Interview for the post of Junior Engineer (Civil) on short-term contract basis in Construction Cell was conducted on 15.7.2010. The Adhoc Selection Committee recommended the following names in order of merit on consolidated salary of ₹ 18225/- per month for a period of six months: -

1. Sh. Rajbir Singh
2. Sh. Major Singh
3. Sh. Sandeep Kr. Sharma
4. Sh. Ram Avtar
5. Sh. Lalit Kumar
6. Sh. Ashwani Kumar

The minutes of Adhoc Selection Committee is enclosed as Appendix - VII at page 59.

Sh. Lalit Kumar was offered the post of Junior Engineer (Civil) on contract basis for a period of six months vide appointment letter No. Estt-II/6559 dated 28.10.2010. He joined duty on 15.11.2010.

The terms of his appointment was extended for further period of six months w.e.f. 15.5.2011 vide letter No. Estt-II/4238 dated 5.8.2011 subject to usual terms and conditions as per decision of the BOG taken in its 25th meeting held on 22.6.2011.

As per request made by Chairman (E, C & EM) vide letter No. /CC/1555 dated 3.11.2011 as Appendix - VIII at page 60, the Hon'ble Director and Chairperson, BOG has approved the extension of contractual period of Sh. Lalit Kumar, Junior Engineer (Civil) in Construction Cell for further period of one year w.e.f. 15.11.2011 subject to usual terms and conditions vide letter No. Estt-II/6474 dated 15.11.2011.

The Board may ratify the action taken by the Hon'ble Chairperson, BOG for extension of Sh. Lalit Kumar as Junior Engineer (Civil) on short-term contract basis for the Construction Cell.

Minutes of the Meeting of the Adhoc Selection Committee held on **APPENDIX-VII**
15.07.2010 at 11.00 A.M. in the Office Chamber of the Director of the
Institute.

Present:

- | | | |
|----|---|----------|
| 1. | Dr. M.N. Bandyopadhyay,
Director, NIT, Kurukshetra | Chairman |
| 2. | Er. Rakesh Chauhan,
Supdt. Engineer, Kaithal | Member |
| 3. | Dr. R.C. Bhattacharjee,
Dean (E, C & EM), NIT, Kurukshetra | Member |
| 4. | Dr. Ashwani Jain,
Prof. I/c (E & Const.), NIT, Kurukshetra | Member |
| 5. | Sh. R.P.S. Lohchab,
Registrar, NIT, Kurukshetra | Member |

Recruitment to the post of Junior Engineer (Civil) on short-term contract basis in Construction Cell of the Institute

In response to advertisement No. 25/2010 published in "Dainik Bhaskar" and "Punjab Kesri" dated 09.07.2010, the following candidates submitted their resumes for the post of Junior Engineer (Civil): -

1. Sh. Ram Avtar
2. Sh. Sandeep Kumar Sharma
3. Sh. Lalit Goel
4. Ms. Sharmila Godara
5. Sh. Surjit Lather
6. Sh. Ajay
7. Sh. Robin Nain
8. Sh. Ashwani Kumar
9. Sh. Rajbir Singh
10. Sh. Sandeep Kumar
11. Sh. Manoj Singh *Major Singh RK 15/7*
12. Sh. Lalit Kumar
13. Sh. Rahul
14. Sh. Mukesh Kumar
15. Sh. Ravinder Kumar
16. Sh. Himanshu Latka

However, the following candidates did not appear before the Selection Committee meeting: -

1. Sh. Ajay
2. Sh. Mukesh Kumar
3. Sh. Ravinder Kumar

The Committee recommends the following in order of merit at the consolidated salary of Rs. 18225/- per month for a period of six months:

1. Sh. Rajbir Singh
2. Sh. Major Singh
3. Sh. Sandeep Kumar Sharma
4. Sh. Ram Avtar
5. Sh. Lalit Kumar
6. Sh. Ashwani Kumar

RPS 15/7/10
(RPS Lohchab)

Ashwani Jain 15/7/10
(Ashwani Jain)

R.C. Bhattacharjee 15/7/10
(R.C. Bhattacharjee)

Rakesh Chauhan 15/7/10
(Rakesh Chauhan)

M.N. Bandyopadhyay 15/7/10
(M.N. Bandyopadhyay)

NATIONAL INSTITUTE OF TECHNOLOGY
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KURUKSHETRA-136119

No. /CC/ 1555

Dated: 01-11-2011

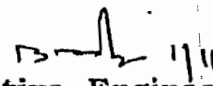
**Subject: Engagement of Junior Engineer (Civil) – Construction Cell.
(Sh. Lalit Kumar)**

The Director NIT, Kurukshetra accorded approval for the engagement of Sh. Lalit Kumar, as J.E. (C) on contract basis in Construction Cell of the Institute vide letter no. Estt-II/4238 dated 05-08-2011 w.e.f. 15-05-2011. This period is going to lapse on 14-11-2011.

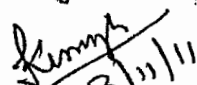
The Construction Cell of the Institute is presently getting some major works executed, such as Construction of 20 Nos. Prof. and 20 Nos. Asstt. Prof. Multi Storeyed Staff Housing and Construction of Additional Block of Health Center at NIT, Kurukshetra. These works are at the advanced stage of construction. The services of Sh. Lalit Kumar are essentially required in this cell. His work and conduct has been found to be quite satisfactory.

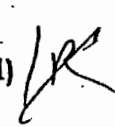
In view of the above, sanction may be accorded from 15-11-2011 for one year to engage Sh. Lalit Kumar as J.E. (C) on contract basis in Construction Cell.

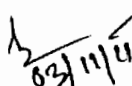
Submitted for approval of the Director please.


Executive Engineer


Prof. I/C (E & C)


Chairman (E, C & EM)


DR (GA & Legal)


03/11/11


08.11

Item: 27.8 To ratify the action taken by the Hon'ble Chairperson, BOG for extension of services of Sh. S.C. Dewan, Clerk on contract basis for the Construction Cell of the Institute.

The Board of Governors in its 21st meeting held on 2.6.2010 has decided as under: -

"The Board decided that only two No. of Junior Engineers on contract basis be engaged for the Construction Cell in addition to the staff already engaged as per details mentioned in the agenda item. The Board desired that due procedure as per clause 28 of the Statutes for engaging contractual staff for the Construction Cell be followed and their salary be met from the cost of the projects/works undertaken/being undertaken by the Construction Cell."

The Walk-in-Interview was conducted by the Adhoc Selection Committee held on 09.12.2010 for the post of Head Clerk on short-term contract basis in Construction Cell.

Sh. S.C. Dewan was offered the appointment of Clerk in the Construction Cell on consolidated salary of ₹ 11210/- per month for a period of six months vide letter No. Estt-II/7370 w.e.f. 23.12.2010. He joined his duty on 27.12.2010.

After completion of six months on 26.6.2011, an item was placed before the BOG in its 25th meeting vide item No. 25.25 held on 22.6.2011 for extension of contract service of Sh. S.C. Dewan, Clerk. As per decision of the Board, his contract period was extended for another period of six months w.e.f. 27.6.2011 to 26.12.2011 vide letter No. Estt-II/4312 dated 8.8.2011.

On the request of Chairman (E, C & EM) (copy enclosed as Appendix - IX at pages 62-64), the contract period of Sh. S.C. Dewan, Clerk has been extended for the period from 27.12.2011 to 20.3.2012 i.e. upto the age of 60 years vide letter No. Estt-II/6940 dated 16.12.2011 after approval of the Hon'ble Chairperson, Board of Governors (copy enclosed as Appendix X at page 65).

The Board may ratify action taken by the Hon'ble Chairperson, BOG for extension of services of Sh. S.C. Dewan, Clerk on contract basis.

NATIONAL INSTITUTE OF TECHNOLOGY
(INSTITUTION OF NATIONAL IMPORTANCE)
KURUKSHETRA

APPENDIX-IX

GA	A	SO	EC	DS	PIS	PIC
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No/CC/1588

Dated: 30.11.2011

2.12.2011

Subject: Extension of period for the Engagement of Clerk (on contract) in Construction Cell.

The Director NIT, Kurukshetra accorded approval for the engagement of Sh. S.C. Dewan, as Clerk in Construction Cell of the Institute vide letter no. Estt-II/ 4372, dated 08-08-2011 w.e.f. 26-6-2011 for a period of six months. This period is going to lapse on 25.12.2011.

The Construction Cell of the Institute is presently engaged on some major works under execution viz Construction of Mega Boys Hostel (1000 Capacity), 20 Construction of 20 Nos. Professor & 20 Nos. Asstt. Professor Multi Storeyed Staff Housing at NIT, Kurukshetra, Construction of Additional Block of Health Centre at NIT, Kurukshetra. The services of Sh. S.C. Dewan are essentially required in this cell. His work and conduct has been found to be satisfactory.

It is further added that Sh. S.C. Dewan had retired from PWD (B & R) on 31.3.2010 at the age of 58 years (copy attached) and he shall complete the age of 60 years as on 31.3.2012.

It is, therefore, recommended that approval of the Hon'ble Director may please be accorded for extension in services of Sh. S.C. Dewan, as Clerk or a further period of 3 months on contract basis from 27.2.2011 onwards to 31.3.2012.

Submitted for approval please.

Executive Engineer

Ashwani Kumar
Prof I/C (E & C)

Chairman (E, C & EM)

Director

Extension may pl. be given upto 31/3/2012

Chairman
(E.C. & E.M.)
NIT, Kurukshetra

Pl. comment as per rules.

08/12/11

05/12/11

PART-II / भाग - II

PPO No. / पेंशन भुगतान आदेश नं. 165247-S/HR

30/03/2010

1. Name of the Govt. Servant / सरकारी कर्मचारी का नाम SATISH CHANDER DEWAN	2. Post held / पद SAC	3. Scale of Post / पद का वेतनमान 9300-34800G.Pay. 3300
4. Office : EXECUTIVE ENGINEER PROVL DIVN NO 2 PWD B&R BR, KURUKSHETRA		
5. Residential Address : H.NO.1320, SECTOR-13 HUDA, KURUKSHETRA		

6. Date of Birth of Govt. Employee सरकारी कर्मचारी की जन्म तिथि 21/03/1952	Date of Appointment नियुक्ति तिथि 19/10/1972	Date of Retirement सेवा निवृत्ति की तिथि 31/03/2010	Date of Death मृत्यु तिथि #####
7. Class of Pension / पेंशन की प्रकार SUPERANNUATION		Qualifying Service / अर्हति सेवा 37 Yrs 5 Mths 12Days	N.Q.S. / न. अर्हति सेवा
8. Average Emoluments औसत परिलब्धियाँ RS. 15210.00	Emoluments for Family Pension परिवार पेंशन के लिए परिलब्धियाँ RS. 15210.00 & GPAY. 3300	Emoluments for DCRG उपदान के लिए परिलब्धियाँ RS. 15210.00 & GPAY. 3300	Last Pay Drawn अंतिम वेतन RS. 15210.00 & GPAY. 3300
9. Amount of Pension पेंशन की राशि RS. 9255 + 0	Pension with held रोकी गई पेंशन #####	Commuted Pension रुपान्तरित पेंशन RS. 3702	Net Pension कुल पेंशन RS. 5553
10. Provisional Pension paid @ Rs. दी गई अन्तरिम पेंशन रु०		p.m. from प्रतिमास	which is to be adjusted से समायोजन कर ली जाये।

11. Retirement Gratuity / सेवा निवृत्ति उपदान राशि
(DCRG not to be paid on the basis of this order)
मृत्यु उपदान राशि की अदायगी इस आदेश पर नहीं की जानी है।
RS. 387882.00

12. Amount of Death Gratuity being authorised separately by AG (A&E) Haryana
मृत्यु उपदान राशि महालेखाकार (ले० एवं हक०) हरियाणा, चण्डीगढ़, द्वारा अलग से प्रधिकृत की जा रही है।
(Death Gratuity is not to be paid on the basis of this order)
मृत्यु उपदान राशि की अदायगी इस आदेश पर नहीं की जानी है।

13. Amount of family pension :
पारिवारिक पेंशन की राशि
(a) Enhanced rate
बड़ी हुई दर पर पेंशन **RS. 9255** from से to (Please see clause 2
(b) Normal rate
सामान्य दर पर पेंशन **RS. 5553** from से (on page 1.)
तक

14. Details of Family members eligible for family pension
पारिवारिक पेंशन के लिए हकदार सदस्यों का विवरण

Sr. No. क्रम संख्या	Name नाम	Relationship with Govt. Employee सरकारी कर्मचारी के साथ संबंध	Date of Birth/Age जन्म तिथि/आयु	Whether handicapped या विकलांग है
1.	LUXMI	W	12/12/1957	
2.				
3.				
4.				

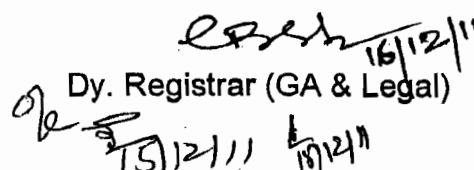
NATIONAL INSTITUTE OF TECHNOLOGY
(Institution of National Importance)
KURUKSHETRA - 136 119

No. Estt.-II/ 6940

Dated: 16/12/11

Please refer to your letter No. /CC/1588 dated 2.12.2011.

Approval of the Director is hereby conveyed to extend the contract period of Sh. S.C. Dewan as Clerk for the period from 27.12.2011 to 20.3.2012 or till further orders whichever may be earlier on consolidated salary of ₹11210/- per month on the same terms and conditions already given to him vide letter No. Estt-II/7370 dated 23.12.2010.


Dy. Registrar (GA & Legal)

Chairman (E, EM & C),
NIT, Kurukshetra

Copy to: -

Deputy Registrar (Acs.), NIT, Kurukshetra

Item 27.9 To ratify action taken by the Hon'ble Chairperson (Acting), BOG for grant of extension to Dr. K.K. Sharma, Medical Officer on contract basis in the Health Centre of the Institute.

Dr. K.K. Sharma was appointed as Medical Officer in the Health Centre on contract basis at consolidated salary of Rs. 37,500/- pm. w.e.f. 02.05.2011 to 1.8.2011 for a period of three months or till further orders whichever may be earlier. Further he was granted extension w.e.f. 2.8.2011 to 1.12.2011.

Dr. K.K. Sharma, Medical Officer vide his letter No. HC/197 dated 3.11.2011 requested that his contractual period is going to expire on 1.12.2011 so further approval for extension may kindly be accorded.

Keeping in view the urgency of the Medical Officer in the Health Centre of the Institute, the Hon'ble Chairperson (Acting), BOG accorded his kind approval in anticipation of the approval of the Board for further extension to Dr. Sharma, Medical Officer on contract basis w.e.f. 2.12.2011 to 25.3.2012 on contract basis in the Health Centre of the Institute on earlier terms and conditions of his offer of appointment letter dated 2.5.2011.

The Board may ratify the action taken by the Hon'ble Chairperson (Acting), Board of Governors,

Item **22-10** To ratify the action taken by the Hon'ble Chairperson (Acting) BOG in approving the proposal of the Institute for the extension of contractual period of Security Officer

The Security Services of the Institute had been outsourced since 1.4.2010. At present M/s Diamond Security Personnel, New Delhi has been engaged as Service Provider to provide Security Services in the Institute. A Monitoring Committee headed by Chairman (Estate, Construction and E/M) has also been constituted to supervise all the activities under outsourced scheme. Although the work of security is being provided by the Service Provider smoothly to supervise the security activities, one Officer on behalf of the Institute is also necessary. So, Sh. Sanjeev Kumar Sharma was appointed as Security Officer on contract basis w.e.f. 16.12.2010 for one year or till the regular appointment is made whichever is earlier under clause 28(2) of the Statutes after getting approval from the then Hon'ble Chairperson, BOG. The action of the Hon'ble Chairperson, BOG was ratified by the Board in their 24th meeting held on 7.2.2011.

The contractual term of the Security Officer expired on 15.12.2011. On the recommendations of the Professor-in-Charge, Security, the contractual term of Security Officer, Sh. Sanjeev Kumar Sharma has been extended for another one year w.e.f. 16.12.2011 or till the regular appointment is made whichever is earlier under clause 28(2) of the Statutes. The above proposal was approved by the Hon'ble Chairperson (Acting) BOG and Director in anticipation of the approval of the Board.

The Board may ratify the action taken by the Hon'ble Chairperson (Acting), BOG.

Item ~~27-11~~ To consider the requirement of Faculty and Non-faculty staff on the basis of student strength for the current year 2011-12.

The Director (Finance), Government of India, Ministry of Human Resource Development, Department of Higher Education, New Delhi vide letter No. 23-03/08-IFD, dated 08th May, 2008 issued the following new norms with regard to creation of faculty posts: -

- (a) a faculty/student ratio of 1:10 for IITs, IIMs, IISc, IISERs, NITIE with flexible cadre structure.
- (b) Faculty/student ratio of 1:10 for SPAs with inter-se faculty ratio of 1:2:4 (Professors: Readers: Lecturers) and
- (c) **Faculty/Student ratio of 1:12 for NITs, ISM, IIITs and other centrally funded technical institutions with inter-se faculty ratio of 1:2:4.**

However, the norms specify a **Faculty/Non-Faculty ratio of 1:1.1** for all Institutions in respect of the Non-Faculty Posts.

On the basis of above norms, a proposal was submitted to the MHRD for the creation of additional faculty posts and some non-faculty posts for the year 2008-09. The Director (NIT), Government of India, Ministry of Human Resource Development, Department of Higher Education, New Delhi vide letter No. F.10-38/2008-TS-III, dated 10th February, 2009 conveyed the approval of the Government of India for the creation 83 additional faculty posts which includes 11 Professors, 24 Assistant Professors and 48 Lecturers for the year 2008-09. In view of the above approval of the MHRD, **the present sanctioned strength of the faculty is 233.**

Further, in pursuance of the reservation policy of Government of India with regard to Other Backward Classes (OBC), the students' strength of Graduate as well as Post- Graduate courses being run in the Institute, was increased during the year 2009-10 and 2010-11. In view of the revised students' strength, the following faculty and non-faculty positions were required for the year 2010-11:

Sr. No.	Year	Total number of students in UG and PG Courses	No. of faculty required as per above norms of (12:1)	No. of Non-faculty required as above per norms (1:1.1)
2.	2010-11	4194	349	385

So, for the sanction of the above faculty and non-faculty for the year 2010-11, the matter was placed before the Board in its 22nd meeting held on 1.7.2010. The Board decided as under:

"The Board decided that the MHRD be approached by the Institute to sanction additional faculty positions keeping in view students strength during the session 2010-11 and the matter be pursued with MHRD on personal level."

In view of the above, a proposal was referred to the MHRD vide letter No. Gen-1/3703/5424 dated 25.8.2010. However, the Deputy Secretary to Government of India, MHRD, New Delhi vide letter No. F.23-18/2008-TS.III, dated 8th November, 2010 directed to submit the proposals for the creation of faculty and non-faculty posts on the basis of actual students' strength for the year 2010-11. So, a proposal was again submitted to the MHRD vide this office letter No. Gen-1/3703/7074 dated 01.12.2010 for the sanction of additional 65 faculty positions.

Further, as per MHRD instructions issued vide aforesaid letter dated 8th November, 2010, the matter with regard to sanction of Non-faculty staff was placed before the Board of Governors in its 24th meeting held on 7.2.2011. The Board decided as under:

"The Board approved the faculty and non-faculty strength of the Institute on the basis of students' strength for the year 2010-11 as per details furnished in the agenda item."

In view of the above approval of the Board, the following revised proposal was submitted to the MHRD vide this office letter No. Gen-1.3703.4641 dated 18.8.2011 and subsequently letter No. Gen-1/3703/5373 dated 14.9.2011 for creation of 65 additional faculty positions and 73 non-faculty positions. However, approval of the MHRD is still awaited:

Sr. No.	Year	Total number of students in UG and PG Courses	No. of faculty required as per above norms of (12:1)	No. of Non-faculty required as above per norms (1:1.1)
2.	2010-11	3578	298	328

Now, keeping in view the reservation policy of Government of India, the student's strength has also been increased during the year 2011-12. The admissions for the year 2011-12 have been completed and as on 27.1.2012, there are 3865 students on the rolls of the Institute. A copy of the actual student's position for the year 2011-12 is enclosed as appendix - XI from page 71 to 72.

In view of the above, the following faculty and non-faculty positions are required for the smooth study of the students for the year 2011-12:

Sr. No.	Year	Total number of students in UG and PG Courses	No. of faculty required as per above norms (12:1) suggested by the MHRD	No. of Non-faculty required as above per norms (1:1.1) suggested by MHRD
1.	2011-12	3865	322	354

The Board may consider and decide.

NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA -136119					
ENROLMENT POSITION FOR ODD SEMESTER AS ON 27.01.2012					
B. TECH. 1ST SEMESTER COMMON TO ALL DISIPLINE					
B.Tech 1st Year (2nd Sem)			Boys	Girls	Total
Dept.	Boys	Girls			
CO	64	17			81
IT	70	20			90
EC	111	19			130
M	140	nil			140
IEM	73	10			83
E	123	12			135
C	128	4			132
Total	709	82			791
B.Tech. (Batch-2010) 2nd Year (4th Sem.)					
Dept.	Boys	Girls			
CO	73	22			95
IT	54	34			88
EC	106	31			137
M	143+1 (Repeat)	nil			144
IEM	54	14			68
E	108	17			125
C	127	11			138
Total	666	129			795
B.Tech. (Batch-2009) 3rd year (6th Sem.)					
Dept.	Boys	Girls			
CO	70	17			87
IT	41	20			61
EC	115	24			139
M	132	02			134
IEM	28	03			31
E	103	22			125
C	113	12			125
Total	602	100			702
B.Tech. (Batch-2008) 4th year (8th Sem.)					
Dept.	Boys	Girls			
CO	67	9			76
IT	44	22			66
EC	92	18			110
M	109	nil			109
IEM	52	03			55
E	75	27			102
C	94	10			104
Total	533	89			622
G.Total					2910
MBA (Batch-2011) 1st Year (2nd Sem.)					
			26	12	38
MBA (Batch-2010) 2nd Year (4th Sem.)					
			57	25	82
Total			83	37	120
MCA (Batch-2011) 1st Year (2nd Sem.)					
			51	35	86
MCA (Batch-2010) 2nd Year (4th Sem.)					
			46	46	92
MCA (Batch-2009) 3rd Year (6th Sem.)					
			52	33	85

M.Tech. (Batch-2011) 1st Year (2nd Sem.)					
Dept.	Boys	Girls			
CO	22	08			30
ECE	39	07			46
M	66	03			69
E	54	08			62
C	38	17			55
PHY	28	08			36
Total					298
M.Tech. (Batch-2010) 2nd Year 4th Sem.					
Dept.	Boys	Girls			
CO	15	10			25
ECE	33	11			44
M	51	1			52
E	36	9			45
C	33	3			36
PHY	28	8			36
Total					238
M.Tech 1st year +2nd year			Total	238+298=536	
Post Graduate			Grand. Total	536+378=914	
Ph. D					41
Grand Total of UG , PG & Ph.D Upto 18.01.2012				2910+914+41=3865	

Bilal Gader
30-1-2012
Deputy Registrar/DS (Academic)

Copy To:

✓
1 Deputy Registrar (GA)

Item: 27.12 To consider the CBI Reports dated 30.9.2011 regarding Departmental action against Dr. Baldev Setia, Professor, Civil Engineering Department NIT, Kurukshetra.

The AICTE, New Delhi has sent a letter No. CVO/AICTE/FIR/2009 (PITS)/60 dated September 30, 2011 (Copy enclosed as Appendix-XII from pages 74 to 76) with reference to FIR registered by CBI, Hyderabad vide no. RC 13 (A)/2009-Hyd in the case of Panineeya Institute of Technology, Hyderabad. CBI has made investigation in the case and submitted its report vide letter No. DPDHY 2011/RCHYD/2009 A 0013 dated 13.8.11 accusing among others Dr. Baldev Setia, Professor, Department of Civil Engineering, NIT, Kurukshetra. Dr. Baldev Setia a regular employee of our Institute was one of the member of the expert committee team which visited the institute on 25.6.2009. CBI, Hyderabad has recommended for Departmental action against Dr. Setia for the lapses in not meticulously checking the actual built up area. The CBI has requested for appropriate action on the CBI recommendations.

The matter is placed before the Board for consideration and decision.



अखिल भारतीय तकनीकी शिक्षा परिषद्
ALL INDIA COUNCIL FOR TECHNICAL EDUCATION

(भारत सरकार का एक सांविधिक निकाय) (A STATUTORY BODY OF THE GOVT. OF INDIA)

CVO/AICTE/FIR/2009/(PITS)/60

September 30, 2011

The Director
National Institute of Technology, Kurukshetra
Kurukshetra
Haryana

Sub : RC 13(A)/2009-Hyd (Panineeya Institute of Technology, Hyderabad)-CBI report- reg

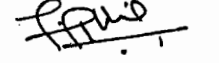
This has reference to FIR registered by CBI, Hyderabad vide no. RC 13(A)/2009-Hyd in the case of **Panineeya Institute of Technology, Hyderabad**. CBI has made its investigation in the case and submitted its report vide letter no. DPDHY 2011/RCHYD/2009 A 0013 dated 13.8.11 accusing among others, **Prof. Baldev Setia**, Professor & Head, Department of Civil Engineering, NIT, Kurukshetra, Haryana. **Prof. Baldev Setia**, a regular Officer of your organization, was Member of the Expert Committee team which visited the above mentioned institute on 25.6.09. CBI, Hyderabad has recommended for Departmental Action against **Prof. Baldev Setia** for the lapses in not meticulously checking the actual built up area.

You are requested to take appropriate action on the CBI recommendation. The action taken may please be intimated to Head of the Branch, CBI, Hyderabad; CVO & Joint Secretary, MHRD, New Delhi; Secretary, Central Vigilance Commission, New Delhi and to AICTE, New Delhi.

A copy of the CBI report is enclosed for your kind perusal. It is stated that the CBI report may be treated as confidential document and no reference to it may be made in the charge or the statement of allegations issued to the accused officer. No reference of this report may be made in any proceedings against the accused persons. In case the applicant seeks a copy of the report or part thereof under the RTI Act, views of CBI should be ascertained as per Sec 11 of RTI Act before deciding the matter.

Thanking you,

Yours sincerely,

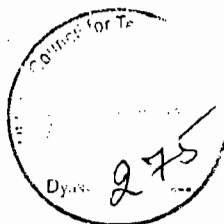

(Dr. S.G. Bhirud)
CVO

Copy to :

1. Joint Secretary and CVO, MHRD,
2. Head of Branch, CBI, Hyderabad
3. The Secretary, Central Vigilance Commission, New Delhi

Encl: Copy of the CBI report

Desktop/2011/RDA-Letts



CENTRAL BUREAU OF INVESTIGATION
ANTI CORRUPTION ZONE

O/o The Jt. Director,
Kendriya Sadan, III Floor,
Sultan Bazar, Koti,
Hyderabad-500 095.

Confidential/By Speed Post.
DPDHY 2011/ RCHYD 2009 A 0013 / 2779

Dated 13.08.2011.

To
The Chairman,
All India Council for Technical Education,
Govt. of India,
7th Floor, Chandralok Building,
Janpath,
NEW DELHI-110 001.

Sir,

Sub:- RC.13(A)/2009-Hyd against Sri Vineet Kumar Kohli, Assistant Director
(on contract basis), AICTE, New Delhi & others – Forwarding of CBI
Report - Reg.

I forward herewith a set of the CBI Report which gives the facts of the above case, the allegation and the result of investigation.

2. The report shows that there is sufficient material for initiating action as shown below:

- (i) Prosecution of Sri D. Narasimha Sastry (A-5), and Sri K. Anil kumar (A-6), private persons. Charge sheet has already been filed against them on 15-06-2011.
- (ii) Regular Departmental Action for Major Penalty against S/Sri Baldev Setia, Professor & Head of Department of Civil Engineering, NIT, Kurukshetra, Haryana (A-2) and V.K.Shama, Professor, Computer Science, Gurukul Kangri Vishwavidyalaya (A-4).

3. Calender of Evidence (Oral and documentary), Statement of accused persons, statements of witnesses and copies of relied upon documents duly authenticated are also enclosed for initiating departmental action against the accused

112/CUB
19/8/11

4. It is informed that CBI has taken a policy decision to discontinue the practice of sending draft charge sheet for departmental action and draft statement of imputations in support thereof. Hence, you may kindly prepare articles of charges, statement of imputations on the basis of CBI Report. It is further informed that the department may use the powers vested under Departmental Enquiry (Enforcement of Attendance of Witnesses & Production of Documents) Act, 1972 for summoning the witnesses for the purpose of departmental enquiry. The result of the departmental action may please be intimated to this office for record.

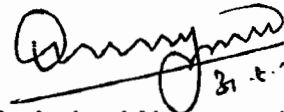
5. The CBI Report sent herewith may please be treated as a confidential documents.

6. In case any applicant seeks copy of the CBI Report or part thereof under RTI Act, 2005, views of this office should be ascertained as per Sec.11 of RTI Act, before deciding the matter.

7. While instituting RDA, care may be taken to avoid 'double jeopardy.'

8. Please acknowledge receipt of this letter with its enclosure.

Yours faithfully,



31.8.2011

(V.V.Lakshmi Narayana)
Jt/Director & HOZ,
CBI/ACZ/Hyderabad.

Copy to-

The Director, Central Vigilance Commission, Satarkata Bhavan, GPO Complex,
Block-A, INA, New Delhi.

Item: 27.13 To consider sanction for prosecution against Dr. T.K. Garg, Ex- Professor, Mechanical Engineering Department of the Institute.

The Head of Branch, CBI, Jaipur vide letter No. DP JAI 2012 No. 859/RC JAI 2012 A 0004 dated 9.2.2012 (copy enclosed as Appendix-XIII page 78) has referred to the CVO, AICTE letter No. CVO/AICTE/FIR/2009 (RITM) dated 29.8.2011 (copy enclosed as Appendix-XIV page 79) vide which the CBI Report alongwith its enclosures was forwarded to the office to accord sanction of prosecution against Dr. Trilok Kumar Garg @ T.K. Garg(A-2), Ex-Professor, Department of Mechanical Engineering, NIT, Kurukshetra, Haryana in the case related to Rajdhani Institute of Technology and Management, Village Renwal, Tehsil Phagi, Distt. Jaipur (Rajasthan) run by Rajdhani Educational & Welfare Society, Rajasthan. The CBI has further stated that the time limit of three months has been prescribed by the Hon'ble Supreme Court for grant of prosecution sanction.

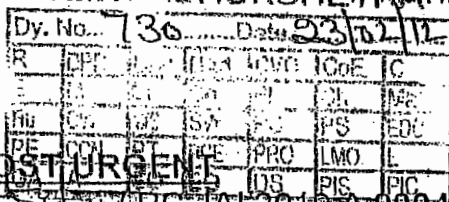
The CVO, AICTE letter dated 29.8.2011 alongwith another letter dated 25.7.2011 was placed before the Board of Governors of the Institute in its 26th meeting held on 21.10.2011. The Board decided a under :-

"The Board deliberated on CBI Reports dated 30.6.2011 communicated by AICTE, New Delhi vide letter nos. CVO/AICTE/CBI-RPT/PES-BSET/49 dated 25.7.2011 and CVO/AICTE/FIR/2009 (RITM) dated 29.8.2011 and resolved that the Departmental inquiry be initiated in matter. For the said inquiry preferably a superannuated Director of any NIT may be appointed as Inquiry Officer. In case the superannuated Director of NITs is not available, the Director is authorized to appoint suitable person as Inquiry Officer.

The Board also decided that the Gratuity amount payable to Prof. T.K. Garg be withheld till the Departmental inquiry proceedings are completed and placed before the BOG for further decision in the matter."

As per above decision of the Board, Sh. Nagendra Rai, Senior advocate, Supreme Court of India and Former Acting Chief Justice of Patna High Court has been appointed as Inquiry Officer for conducting Departmental Inquiry in the above said case vide letter No. Estt.-I/6749 dated 2.12.2011.

The decision regarding sanction of prosecution is pending. The Board is the appointing authority in the case of faculties. Therefore the matter is place before the Board for consideration and decision.



N.I.T. KURUKSHETRA Ak Marg, C-Scheme / 1, तिलक मार्ग, सी-स्कीम,

FAX No./फैक्स संख्या-2228313

Dated: 9-2-12

Director's Office,
Received on..... 21/2/12
Time..... 3:30 pm
NIT, KURUKSHETRA

The Director,
National Institute of Technology,
Kurukshetra 136 119
Haryana.

Sir,

Sub.:— Case related to Rajdhani Institute of Technology and Management, Village Renwal, Tehsil Phagi, Distt. Jaipur (Rajasthan) run by Rajdhani Educational & Welfare Society, Rajasthan.

Kindly refer to the CVO, AICTE letter No. CVO/AICTE/FIR/2009/ (RITM) dated August 29, 2011 vide which the CBI Report along-with its enclosures was forwarded to that office to accord Sanction of Prosecution against Dr. Trilok Kumar Garg @ T.K. Garg (A-2), Professor, Department of Mechanical Engineering, NIT, Kurukshetra, Haryana. As per the Office Order No. 31/5/05 dated 12.05.2005 issued by the CVC, the time limit of 03 months has been prescribed by the Hon'ble Supreme Court for grant of prosecution sanction.

2. In this regard, this office letters bearing number 6038 dated 16.09.2011 and subsequent telephonic discussions held with you may also be referred. The request sanction for prosecution is yet to be received. It is therefore requested that the matter may kindly be examined on priority and the sanction for prosecution requested for by this office may be expedited against Dr. Trilok Kumar Garg, @ T.K. Garg (A-2), Professor, Department of Mechanical Engineering, NIT, Kurukshetra, Haryana.

Yours faithfully

Head of Branch
SPE:CBI:ACB:Jaipur

~~2nd~~
2nd put up
2nd

23/02/12

(50)



अखिल भारतीय तकनीकी शिक्षा परिषद

ALL INDIA COUNCIL FOR TECHNICAL EDUCATION

(भारत सरकार का एक सांविधिक निकाय) (A STATUTORY BODY OF THE GOVT. OF INDIA)

N.I.T. KURUKSHETRA

Dy. No. 2256		Date 21/8/11		CVO/AICTE/FIR/2009/(RITM)		
R	DPD	DA	DA	CVO	CoE	C
E	M	Ec	Cg	Ph	Ch	Ma
Hu	CW	WS	SW	PC	PS	EDC
PE	CCN	PT	POE	PRO	LMO	L
GA	A	SO	EO	DS	PIS	PIC

August 29, 2011

The Director
National Institute of Technology
Kurukshetra 136 119
Haryana

Sub : Case related to, Rajdhani Institute of Technology and Management, Village Renwal, Tehsil Phagi, Distt Jaipur Rajasthan run by Rajdhani Educational & Welfare Society, Rajasthan

Sir,

This has reference to FIR registered by CBI, Jaipur, vide no. RC JAI 2010 A 0004, Rajasthan. CBI has made investigation in the case of Rajdhani Institute of Technology and Management, Village Renwal, Tehsil Phagi, Distt Jaipur Rajasthan run by Rajdhani Educational & Welfare Society, Rajasthan and submitted its report vide letter no. DP JAI 2011 No. 3991/RC JAI 2010 A 0004 dated 30.6.11, accusing among others, Dr. T.K. Garg, Professor, Department of Mechanical Engineering, NIT, Kurukshetra, Haryana. Dr. T.K. Garg, a regular Officer of your organization, was one of the Members of the Expert Committee which visited the Institute on 28.6.2008, and recommended their case for issuing LOA to establish the above mentioned College. CBI, Jaipur has recommended for Prosecution against Dr. T.K. Garg.

You are requested to take appropriate action on the CBI recommendation. The action taken may please be intimated to Head of the Branch, CBI, Jaipur, CVO and Joint Secretary, MHRD and Secretary, Central Vigilance Commission, New Delhi and to AICTE.

A copy of the CBI report is enclosed for your kind perusal. It is stated that the CBI report may be treated as confidential document and no reference to it may be made in the charge or the statement of allegations issued to the accused officer. No reference of this report may be made in any proceedings against the accused persons. In case the applicant seeks a copy of the report or part thereof under the RTI Act, views of CBI should be ascertained as per Sec 11 of RTI Act before deciding the matter.

Thanking you,

Encl : as above

Copy to :

1. Joint Secretary and CVO, MHRD
2. Head of Branch, CBI Jaipur
3. The Secretary, Central Vigilance Commission, New Delhi

Yours sincerely,
(Signature)
(Dr. S.G. Bhurud)
CVO

**Item: 27.14 To re-consider revocation of suspension order of
Dr. S.C. Gupta, Associate Professor (the then Lecturer),
Mechanical Engineering Department**

Dr. S.C. Gupta, Associate Professor (the then Lecturer), Mechanical Engineering Department was put under suspension with immediate effect i.e. 8.12.2003 (AN) on account of various acts of omission vide this office letter No. GA-I/PF/8262 dated 8.12.2003. He was served charge sheet in January, 2004. The matter was placed before the BOG in their 5th meeting held on 15.3.2004. The Board appointed an Inquiry Officer for conducting inquiry. The report of the Inquiry Officer was placed before the Board in its 6th meeting held on 30.9.2004. The Board constituted another committee to examine the report. The report of the Inquiry Committee was placed before Board in its 7th meeting held on 19.2.2005. The Board decided as under:-

"While considering the inquiry reports in respect of Sh. S.C. Gupta, Professor B.L. Dhoopar, Chairman, BOG, and Dr. S.N. Mahendra, Director & Member-Secretary of the Board left the meeting. The meeting was then chaired by Shri Dharam Vir, IAS, Financial Commissioner and Principal Secretary to Govt. of Haryana, Technical Education Department.

The sealed envelope containing the report as received from the Sub-Committee (constituted by the Board in its 6th meeting held on 30.9.2004) was opened in presence of the BOG members. The report suggested that punishment of warning be imposed on Sh. S.C. Gupta and if he commits such act in future it shall be viewed seriously. The report also suggested that the suspension of Sh. S.C. Gupta should be revoked and he should be reinstated.

The Board considered and discussed the report of the Sub-Committee and the enquiry committee report of Professor K.N. Tripathi.

Considering the seriousness of the charges and that it was unbecoming on the part of Shri S.C. Gupta to have indulged in misdemeanor with senior functionaries of the management, the Board was prima-facie of the view that a major penalty in the form of termination from the services of the Institute be imposed on Shri S.C. Gupta. The Board accordingly authorized the Director, NIT Kurukshetra to issue show cause notice to Shri S.C. Gupta, Lecturer Mechanical Engineering along with a copy of the report as to why his services be not terminated within the period to be specified. The Board also directed the Director to submit reply of Shri S.C. Gupta along with his comments to the BOG.

The Board further resolved that Shri S.C. Gupta will remain under suspension".

In pursuance of above decision of the Board, a show cause notice was issued to Dr. S.C. Gupta vide letter No. GA-I/2556 dated 28.4.2005. In response to letter referred to above Dr. Gupta submitted his reply vide his letter dated 12.5.2005. The parawise comments to the reply submitted by Dr. S.C. Gupta was placed before the BOG in their 8th meeting held on 23.7.2005, the Board decided as under:-

"In view of apology tendered by Sh. S.C. Gupta in his reply to the show cause notice as appended with the agenda item 8.23, the Board reconsidered its earlier decision taken in the 7th meeting held on 19.2.2005 and decided as under :-

- (i) Sh. Gupta be reinstated.
- (ii) The period spent by Sh. Gupta under suspension be treated as 'non-duty' for all purposes.
- (iii) Sh. Gupta be allowed subsistence allowance only for the period under suspension as admissible under the rules.
- (iv) Sh. Gupta be warned for the misconduct committed by him on 7.12.2003 for which he was put under suspension with a warning to be careful in future to avoid such situations. A copy of the warning be placed in his ACRs file.
- (v) The work and conduct of Sh. Gupta be observed for the next two years."

He was reinstated w.e.f. 23.8.2005 and his period of suspension was treated as 'non-duty' for all purposes with a warning to be careful in future vide office order No. GA-I/PF/ 5497 dated 23.8.2005.

He is requesting again and again to revoke his suspension orders w.e.f. 8.12.2003 instead of 23.8.2005. The request of Dr. S.C. Gupta dated 21.2.2012 for correction in date of reinstatement is enclosed as Appendix XV pages 82 to 87).

The matter is placed before the Board for re-consideration and decision.

(Through Head Mechanical Engg. Deptt.)

To

The Director,
National Institute of Technology,
Kurukshetra.

Director's Office, 21/7/2012
Received on.....
Time.....
NI, KURUKSHETRA.

Subject:- Correction in Date of Reinstatement.

Dear Sir,

I S.C. Gupta then lecturer in Mechanical Engg. Deptt. was placed under suspension on 08.12.2003 for violating the conduct and disciplinary rules of the Institute. This was followed by an Enquiry Committee headed by Prof. K.N. Tripathy, Department of Electronic science South Campus, Delhi University, New Delhi. Prof. K.N. Tripathy submitted his enquiry report to the institute on August 05, 2004.

My case was referred to Ministry of Human Resource Development Government of India for ADJUDICATION through a high powered three member committee which was headed by Sh. Ravi Mathur then Joint Secretary (T) MHRD. Other two members on the committee were Dr. N. Jain of University Grant Commission and Dr. K Subramanian Advisor-I AICTE, New Delhi

The above three member committee met on 17.02.2005 at 11.00 a.m. in the Chamber of JS (T) to discuss the findings of the report of the enquiry officer Prof. K.N. Tripathy. Dr. N. Jain of UGC could not attend the meeting due to his preoccupation. After detailed deliberations, the following has been decided:

1. The suspension of Sh. S.C. Gupta should be REVOKED and he should be reinstated.
2. A warning may be given to him that in future such an act committed by the faculty members would be viewed seriously. (Copy of the decisions of the aforementioned high powered committee is attached herewith for ready reference).

Sir, the Board of Governors in its 8th meeting held on 23.07.2005 reinstated me with effect from 23.08.2005 i.e. the day I ACTUALLY joined the services of the institute. (Copy of the orders of BOG is attached herewith). Sir my humble request is that kindly accept the decisions of MHRD, Government of India

22/07/12
23/07/12
23/07/12

committee in toto and revoke the suspension orders with effect from 08.12.2003. Otherwise Ravi Mathur Committee shall become redundant, which should not be the case. BOG has not yet accepted the decision of MHRD till date despite my several representations made to the institute authorities in this regard.

The above high powered three member committee had undertaken the laborious task of going through the K.N. Tripathi inquiry committee report running into more than 70 pages & then decided the above two points. The said committee has practically exonerated me with a warning to be careful in future. Otherwise repetition of such an act on my part would be viewed seriously.

Sir, Ministry of Human Resource Development is a nodal ministry and is appointing authority of all Chairpersons, Directors as also all Members of all the Board of Governors of all IITs, IIMs and NITs including that of ours. That de facto means that all employees of all IITs, IIMs & NITs are under the domain of MHRD.

Even the Staff Grievances Cell of the Institute then headed by Dr. T.K. Garg had in its meeting held on 24.04.2007 recommended that my suspension be REVOKED with effect from 08.12.2003 (copy of notice of said meeting attached herewith for ready reference). The written record of above mentioned recommendation lies in the Institute records.

So kindly REVOKE my suspension orders with effect from 08.12.2003 i.e. the day I was actually placed under suspension and correct the date of reinstatement.

Hope your goodself would take a favorable decision this time around and oblige me.

Thanking you in anticipation.

Yours faithfully,



(S.C. Gupta)
Associate Professor
Mech. Engg. Deptt.
NIT, Kurukshetra

21.2.2012

NATIONAL INSTITUTE OF TECHNOLOGY
(DEEMED UNIVERSITY)
KURUKSHETRA-136119

No. GA-I/PF/ 5497

Dated: 23.08.2005

OFFICE ORDER

Sh. S.C. Gupta, Lecturer (under suspension), Mechanical Engineering Department, NIT Kurukshetra may refer to his letter dated 12.5.2005 in response to the Show Cause Notice issued by the Institute vide letter No. GA-I/2556 dated 28.4.2005.

The matter as referred to in the above cited letters was placed before the Board of Governors in its 8th meeting held on 23.7.2005. The Board decided as under:-

"In view of apology tendered by Sh. S.C. Gupta in his reply to the show cause notice as appended with the agenda item 8.23, the Board reconsidered its earlier decision taken in the 7th meeting held on 19.2.2005 and decided as under:-

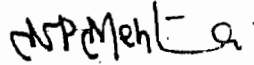
- (i) Sh. Gupta be reinstated.
- (ii) The period spent by Sh. Gupta under suspension be treated as 'non-duty' for all purposes.
- (iii) Sh. Gupta be allowed subsistence allowance only for the period under suspension as admissible under the rules.
- (iv) Sh. Gupta be warned for the misconduct committed by him on 7.12.2003 for which he was put under suspension with a warning to be careful in future to avoid such situations. A copy of the warning be placed in his ACRs file.
- (v) The work and conduct of Sh. Gupta be observed for the next two years."

In pursuance of above decision of the Board Sh. S.C. Gupta is hereby reinstated. He may accordingly join duty in the Mechanical Engineering Department with immediate effect.

Further the period spent by Sh. Gupta under suspension will be treated as 'non-duty' for all purposes. He is to get subsistence allowance only for the period under suspension as admissible under the rules.

Further Sh. Gupta is hereby warned for the misconduct committed by him on 7.12.2003 for which he was put under suspension with a warning to be careful in future to avoid such situations. A copy of this warning is being placed in his ACRs file.

Further the work and conduct of Sh. Gupta will be observed for the next two years.


(N.P. Mehta)
Director

✓
Sh. S.C. Gupta,
Lecturer,
Mechanical Engineering Department,
NIT Kurukshetra

Endst. No. GA-I/PF/

Dated :

Copy of the above is sent to the following for information and necessary action:-

1. Chairman, Mechanical Engineering Department. He is requested to send the joining report of Sh. S.C. Gupta to Deputy Registrar (GA) and Deputy Registrar (Acs.).
2. Deputy Registrar (GA).
3. Deputy Registrar (Acs.).
4. Estate Officer.
5. PA to the Director for placing a copy of the above office order in the ACRs file of Sh. S.C. Gupta.

Deputy Registrar (GA)

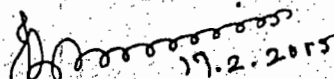
**SUB : SUSPENSION OF SHRI S C GUPTA, LECTURER
MECHANICAL ENGINEERING DEPARTMENT,
NATIONAL INSTITUTE OF TECHNOLOGY,
KURUKSHETRA**

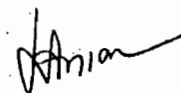
NIT, Kurukshetra had suspended Shri S Gupta, Lecturer Mechanical Engineering Department on 8.12.2003 for violating the conduct and the disciplinary rules of the Institute. This was followed by an Enquiry Committee headed by Prof. K N Tripathy, Department of Electronic Science South Campus, Delhi University, New Delhi. Prof. K N Tripathy submitted his enquiry report to the Institute on August 5, 2004. The Board of Governors in its sixth meeting held on 30.9.2004 has decided to appoint a three member committee under the Chairmanship of J S(T) with Dr. N Jain of University Grant Commission and Dr. Subramanian of All India Council for Technical Education as its members with the main objectives to examine the enquiry report submitted by Prof. K N Tripathy. The Board also stated that the recommendation of this committee would be placed before the Board in its next meeting.

The above three member committee met on 17.2.2005 at 11.00 A.M. in the Chamber of JS(T) to discuss the findings of the report of the enquiry officer Prof. K N Tripathy. Dr. N Jain of UGC could not attend the meeting due to his preoccupation. After detail deliberations, the following has been decided :

1. The suspension of Shri S C Gupta should be revoked and he should be reinstated
2. A warning may be given to him that in future such an act committed by the faculty member would be viewed seriously.

The above decisions may be placed before the Board of Governors in its meeting to be held on 19.2.2005.


(DR. K SUBRAMANIAN)
ADVISER - I
AICTE, NEW DELHI


(RAVI MATHUR)
JS(T)
MINISTRY OF HRD
GOVT. OF INDIA
SHASTRI BHAWAN
NEW DELHI

MEMBER

CHAIRMAN

R
S.S. Mathur
19/2/05

NATIONAL INSTITUTE OF TECHNOLOGY
(DEEMED UNIVERSITY)
KURUKSHETRA

GA-III/ 3329

Dated: 22/1/07

Subject: Strengthening the Staff Grievances Redress Mechanism-reg.

The meeting of the Staff Grievances Cell has been scheduled to be held on 24.04.2007 at 3.00 PM in the Office of Dr. T.K. Garg, Chairman, Grievances Cell of the Institute under the Chairmanship of undersigned.

You are requested to kindly make it convenient to attend the meeting on 24.04.2007 at 3.00 PM in the Office of Dr. T.K. Garg, Professor, Mech. Engg. Deptt. of the Institute.

- | | | |
|----|--|--------|
| 1. | Shri J.N. Saini, Asstt. Registrar (GA) | Member |
| 2. | Shri Ram Rattan, Asstt. Registrar (Acs.) | Member |
| 3. | One representative of NITKTA | Member |
| 4. | One representative of NITKKS | Member |


(Dr. T.K. Garg)

Chairman, Grievances Cell
(Teaching & Non-teaching staff)

To

1. Shri J.N. Saini, Asstt. Registrar (GA).
2. Shri Ram Rattan, Asstt. Registrar (Acs.).
3. President/General Secretary, NITKTA.
4. President/General Secretary, NITKKS.

Copy to: -

1. DS to Registrar for kind information of the Registrar.
2. DS to Director for kind information of the Director.

Item: **27.15** To consider payment of Retirement Gratuity to the employees of the Institute on the day of retirement.

The Board of Governors of the Institute in their 8th meeting held on 23.7.2005 vide item No. 8.19 decided as under: -

"The Board decided that deduction of 10% of basic pay + DP as employees contribution towards CPF be made as per existing CPF rules of the Institute.

The Board further decided that retirement/death gratuity be paid to the employees as per Central Government pattern. Necessary amendment be accordingly made in the rules".

Accordingly, the payments of retirement gratuity and death gratuity are being paid to the concerned as per Central Government pattern. There are certain terms and conditions in Central Government Rules for payment of Gratuity as under: -

Government dues may be recovered from Gratuity – If employee owe any amount to Government, on his retirement date it can be recovered from his retirement gratuity without his consent.

No Income Tax – Retirement gratuity is not taxable.

Exemption from Court attachment – Under the provision of the code of Civil Procedure, retirement gratuity is not liable to Court attachment.

Lapse of Retirement Gratuity – In the event of death after retirement but before receiving the gratuity, and leave behind no family, and

if no nomination has been made; or

the nomination, if any, made, does not subsist;

the gratuity will be paid to the person producing a Succession Certificate from a Court of Law. Otherwise, it will lapse.

Interest on delayed payment of Gratuity – In case any delay is involved in the disbursement of gratuity due to any administrative lapse, retiree will be entitled to interest at the following rates: -

- | | | | |
|------|-----------------|-----|--------------------------------|
| (i) | Up to 3 months | ... | Nil |
| (ii) | Beyond 3 months | ... | At the rate prescribed for GPF |

2. In case retirement gratuity is withheld due to pendency of departmental/ judicial proceedings and person is fully exonerated on the conclusion of the proceedings, he will be entitled to the interest on delayed payment of the gratuity at the above rates.

There is a practice in the Institute since November, 1997 vide letter No. GA-II/97/10400 dated 27.11.1997 (copy enclosed as Appendix -xvi at page 89) that Gratuity be released to the retiring employee on the day of his retirement irrespective of the 'No Dues certificate'.

The matter is placed before the Board for consideration and making policy for payment of Gratuity on the day of retirement of the employee.

REGIONAL ENGINEERING COLLEGE,
KURUKSHETRA-135119.

No. GA-II/97/10400

Dated 27.11.1997

NOTIFICATION

The Principal is pleased to approve that the payment of Gratuity be released to the retiring employee of the College on the last date of his retirement irrespective of the 'No Dues' certificate.

[Signature] 27/11/97
DEPUTY REGISTRAR (GA)
for Principal
27/11/97 *[Signature]*

Copy to:

1. All Doans.
2. All Chairmen of the Teaching Depts.
3. Workshop Superintendent.
4. Prof. Training Placement & Students Welfare.
5. Professor Incharge (E.D. Cell).
6. Chief Warden/Deputy Chief Warden.
7. All Hostel Wardens/Resident Lady Warden.
8. Professor Incharge (PH & Horticulture).
9. Professor Incharge (Elect. Maintenance).
10. Senior Medical Officer.
11. Stores Officer.
12. Deputy Registrar (Accounts) - For information & necessary action.
13. Deputy Registrar (Academic).
14. Estate Officer.
15. Director of Sports.
16. Librarian.
17. President/ Gen. Secretary, RECKTA, RECK.
18. President/Gen. Secretary, Karamchari Sangh, RECK.
19. Steno to Registrar.
20. DS to 'P' for kind information of the 'P'.
21. GA-IV.

Item 27.16 To consider filling up Non-teaching Promotional Posts on the existing Non-Teaching Service Rules 1984.

The Board of Governors in their 23rd meeting held on 18.10.2010 decided as under:

“The Board did not agree to fill up the non-teaching promotional posts on the existing Non-Teaching Service Rules 1984. However, the Board decided that the permission of the MHRD be sought for filling up the promotional posts.”

In view of the above decision of the Board, the matter was referred to the MHRD vide letter No. Gen-1/3173/Pro./191 dated 13.01.2011. However, the approval has not been accorded till date.

Further, it is worth mentioning here that the Joint Secretary, Government of India, Ministry of Human Resource Development, Department of Higher Education, New Delhi vide letter No. F.23-18/2008-TS-III, dated 17th March, 2010 requested to all NITs to work out the details of the entitlement of various Non-teaching Posts as per the structure mentioned in the Annexure, enclosed with the letter dated 17th March, 2010 referred above, on the basis of approved Student-Teacher-Non-teaching Staff ratio of 12:1:1.1. Furthermore, the Government of India, MHRD vide letter No. F.10-38/2008-TS.III dated 20th April, 2010 had also instructed that no new posts should be created or filled up even on contract basis pending the implementation of the re-structured cadre of Non-teaching staff with the approval of the Ministry. The Institute has worked out the position as per the norms suggested by the MHRD vide letter dated 17.3.2010 referred above and the MHRD has been approached for the approval of filling up of 73 Non-faculty posts on the basis of faculty and students strength for the year 2010-11. The approval of the MHRD is still awaited.

Further, it is pertinent to mention here that the Institute vide letter No. Gen-1/3772/6783 dated 05.12.2011 has again requested to MHRD for according approval to fill up the vacant promotional posts immediately on the basis of existing Non-teaching Service Rules of the Institute on the following points

1. The designations of the benefited employees can be re-structured/mapped according to the new structure suggested by the MHRD vide letter dated 17.3.2010.

2. The employees working in the Institute have no other option to mitigate their frustration as most of them are working on a single post since last 15 to 20 years.
3. There will be meager financial liability on the Government of India as most of the eligible employees have already reached on the promotional post scale.
4. The promotion process will also create vacancies at the entry level post(s) and the direct recruitment may be made according to the new structure as has been suggested by the MHRD vide letter dated 17.3.2010.

As on 1.3.2012, there are 70 vacancies under the promotional quota. However, only 50% vacancies i.e. 35 vacancies may be considered for approval as the eligible employees are not available against the remaining vacancies. A statement showing the detailed vacancies positions under promotional quota is enclosed as **Appendix XVII** at page **92**.

The Board may consider and decide.

-92-
NATIONAL INSTITUTE OF TECHNOLOGY **APPENDIX-XVII**
KURUKSHETRA-136119

Position of Vacancies as on 01.03.2012 under Promotion Quota

Sr. No.	Name of the posts	Vacancies Bifurcation				May be considered for approval
		SC	ST	UR	Total	
Group-A						
1.	Assistant Librarian	-	-	01	01	-
Group-B						
2.	Supervisor	02	01	06	09	01 (UR)
Group-C						
3.	Deputy Supdt.	-	-	02	02	02 (UR)
4.	Sr. Draftsman	-	-	02	02	-
5.	Sr. Lib. Assistant	-	-	01	01	-
6.	Counter Assistant	-	-	01	01	01 (UR)
7.	Tech. Gr. 'A'	02	01	07	10	01 (SC), 06 (UR)
8.	Assistant	02*	01*	05	08	08 (UR)
9.	Sr. Steno	-	-	02	02	02 (UR)
10.	Tech. Gr. 'B'	01	01*	01	03	01 (SC), 02 (UR)
11.	Jr. Steno	-	-	01	01	-
12.	Electrician	-	-	01	01	-
13.	Plumber	-	-	01	01	-
14.	Carpenter	-	-	01	01	-
15.	Mason	-	-	01	01	-
16.	Fitter	-	-	01	01	-
17.	Clerk	01	-	01	02	01 (SC), 01 (UR)
18.	Jr. Storekeeper	01	-	03	04	-
19.	DMO	-	-	01	01	-
20.	Store Munshi	-	-	01	01	-
21.	Restorer	01	-	-	01	-
22.	Lib. Attendant	-	-	02	02	02 (UR)
23.	FMO	-	01	-	01	-
24.	APD	-	-	01	01	-
25.	Lab. Attendant	01	01	05	07	01 (SC), 01 (ST), 05 (UR)
Group-D						
26.	Dafti	-	-	02	02	-
27.	Head Mali	-	-	01	01	-
28.	Dafedar	-	-	01	01	-
29.	Jamadar Sweeper	-	-	01	01	-
	Total	11	06	53	70	35

*May be carry forwarded, as at present no SC/ST candidates are eligible against these posts.

2/2/12
1/3/12

Item No.27.17 To approve Annual Report and Audited Statement of Accounts and Audit Report of the Institute for the year 2010-2011

As per instructions of the Government of India, Ministry of Human Resource Development, Department of Secondary & Higher Education, New Delhi, fifty copies of Annual Report and Annual Accounts of the Institute are required to be sent to the Ministry duly approved by the Board of Governors for laying the same before the Parliament.

The Annual Report, Audited Statement of accounts and Audit Report for the year 2010-11 of the Institute have been prepared and have been got printed. As per above instructions, these are to be got approved by the Board. So copies of Annual Report, Audited Statement of Accounts and Audit Report for the year 2010-11 (in both versions) will be placed before the Board on the table.

Further it is worth mentioning here that the Annual Accounts had already been approved by the Finance Committee and the BOG in their meetings held on 22.6.2011 and 21.10.2011 respectively.

The Board may consider and approve the Annual Report, Audited Statement of Accounts and Audit Report of the Institute for the year 2010-11.

Item 27.18 To ratify the action taken by the Hon'ble Chairperson (Acting) BOG in approving the proposal of the Institute for engaging EPABX Operator and Cook-cum-Caretakers on long contract.

The Institute is providing internal telephone facility to the staff for the quick and prompt disposal of work at their own desk. For the purpose, an Internal Telephone Exchange has been installed. One EPABX Operator was required for the maintenance of the exchange and to control the complaints,

Further, for the comfortable stay of the Institute's Guests, there is a Guest House in the Institute having a capacity of at present 10 rooms for accommodations. For the proper maintenance of this Guest, one Cook-cum-Caretaker was required. Furthermore, one Cook-cum-Caretaker was also required in the residential office of the Director for the purpose of attending and serving refreshments/meals etc. to the visitors/officials and also to take care of assets.

Keeping in view the above aspects, a proposal was submitted before the Hon'ble Chairperson (Acting) BOG for allowing the Institute to engage two Cook-cum-Caretakers and one EPABX Operator for six months and extendable for another six months or till further orders whichever is earlier on the consolidated salary of Rs.11210/-per month under clause 28(2) of the Statutes. The Hon'ble Chairperson (Acting) BOG approved the proposal of the Institute on 10.02.2012. A copy of the approval is enclosed as **Appendix XVIII from page 95 to 96**. Accordingly, a walk-in-interview was conducted on 17.02.2012 by a duly constituted Ad-hoc Selection Committee. The recommendations of the Selection Committee were submitted before the Chairperson (Acting) BOG. The Hon'ble Chairperson BOG approved the recommendations of the Selection Committee on 21.2.2012 in anticipation of the approval of the Board. A copy of the approval is enclosed as **Appendix XIX at page 97**.

In view of the above, the following persons have been engaged on contract basis for six months and extendable for another six months or till further orders whichever is earlier on the consolidated salary of Rs.11210/-per month under clause 28(2) of the Statutes:

Sr. No.	Name of the person	For the post	Department/Section
1.	Sh. Veer Bhadur	EPABX Operator	Internal Exchange
2.	Sh. Lalit Singh	Cook-cum-Caretaker	Guest House
3.	Sh. Jagir Singh	Cook-cum-Caretaker	Director's Residence

The Board may ratify the action taken by the Hon'ble Chairperson (Acting), BOG.

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA- 136 119**

Gen.-I/

Dated: 10.02.2012

Subject: Approval for engaging EPABX Operator and Cook-cum-Caretaker on long contract

Sir,

The Institute is providing internal telephone facility to the staff for the quick and prompt disposal of work at their own desk. For the purpose, an Internal Telephone Exchange has been installed. One Supervisor and One Professor-in-Charge have been appointed to supervise the exchange. However, for the maintenance of the exchange and to control the complaints, one EPABX Operator is required.

Further, for the comfortable stay of the Institute Guests, there is a Guest House in the Institute having a capacity of at present 10 rooms for accommodations. The Guest House has been further extended by adding 15 more rooms to the premises of the Guest House. For the proper maintenance of this Guest, atleast one Cook-cum-Caretaker is required. Further, one Cook-cum-Caretaker is also required in the residential office of the Director for the purpose of attending and serving refreshments/meals etc. to the visitors/officials and also to take care of assets.

Keeping in view the above aspects, the following is proposed for your kind consideration:

1. The Institute may be allowed to engage two Cook-cum-Caretaker and one EPABX Operator for the said purpose on long term contract initially for six months and extendable for another six months or till further orders whichever is earlier on the consolidated salary of Rs.11210/-per month under clause 28(2) of the Statutes.
2. To fill these posts, a Walk-in-interview may be conducted. The advertisement may be floated in the Dainik Jagran (Haryana edition) on DAVP rates.
3. The following ad-hoc Selection Committee may be constituted for these posts under clause 28(3) of the Statutes

For Cook-cum-Caretakers

- | | | |
|----|-----------------------------------|------------------|
| 1. | Dean (P & D) | Chairman |
| 2. | Professor-in-Charge (Guest House) | Member |
| 3. | Registrar i/c | Member-Secretary |

Contd.....2/P

For EPABX Operator

- | | | |
|----|----------------------------------|------------------|
| 1. | Dean (R&C) | Chairman |
| 2. | Professor-in-Charge (Telephones) | Member |
| 3. | Registrar i/c | Member-Secretary |

4. The recommendations of the Selection Committee will be submitted later-on for approval.

The approval may kindly be accorded in anticipation of the approval of the Board. The matter will be reported to the Board in its next meeting.

Submitted for consideration and approval, please.

**The Hon'ble Chairperson (Acting)
Board of Governors & Director,
NIT Kurukshetra.**

*Interview be fixed on
17.2.12*
On 10/2/12

CRS 10/02/12
REGISTRAR I/C
o/c
10/2/12

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA- 136 119**

Gen.-I/2012

Dated: 21.02.2012

Subject: Approval for engaging EPABX Operator and Cook-cum-Caretaker on long contract

A proposal was submitted before your goodself for engaging EPABX Operator and Cook-cum-Caretaker on contract basis in the Institute vide letter No. Gen-1 dated 10.2.2012. The said proposal was very kindly approved on 10.2.2012. On approval, the Walk-in-interview for these posts was held on 17.02.2011 by the Ad hoc Selection Committee (s) constituted for the purpose.

The Selection Committee constituted for the post of EPABX Operator has recommended the following for engaging against the said post on a consolidated salary of Rs.11210/- per month. A copy of the recommendations is enclosed for your kind perusal:

1. Sh. Veer Bhadur

Further, the Selection Committee constituted for the post of Cook-cum-Caretaker has recommended the following persons for engaging against the said post on a consolidated salary of Rs.11210/- per month. A copy of the recommendations is enclosed for your kind perusal:

1. Sh. Lalit Singh
2. Sh. Jagir Singh
3. Sh. Chander Bhan

The recommendations of both the Selection Committees may be considered for approval and the Institute may be allowed to engage the following persons against the mentioned against each on a consolidated salary of Rs.11210/- per month initially for six months and extendable for another six months or till further orders whichever is earlier under clause 28(2) of the Statutes:

Sr. No.	Name of the person	For the post	Department/Section
1.	Sh. Veer Bhadur	EPABX Operator	Internal Exchange
2.	Sh. Lalit Singh	Cook-cum-Caretaker	Guest House
3.	Sh. Jagir Singh	Cook-cum-Caretaker	Director's Residence

The approval may kindly be accorded in anticipation of the approval of the Board. The matter will be reported to the Board in its next meeting.

Submitted for consideration and approval, please.

**The Hon'ble Chairperson (Acting)
Board of Governors & Director
NIT Kurukshetra**

RBH 21/02/12
REGISTRAR I/C

*approved in anticipation
of BOG approval in next meeting*

Item 27.19 To consider and approve the minutes of the 19th meeting of the Senate, National Institute of Technology, Kurukshetra held on 28.02.2012.

The minutes of the 19th meeting of the Senate of National Institute of Technology, Kurukshetra held on 28.02.2012 under the Chairmanship of Director, NIT, Kurukshetra are enclosed as Appendix - XX pages from 99 to 106. The agenda of the 19th meeting of the Senate is enclosed as Annexure to item 27.19.

The Board may consider and approve these minutes.

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

Minutes of the 19th meeting of the Senate of National Institute of Technology, Kurukshetra held on 28th February, 2012 at 11.00 AM in the Senate Hall of the Institute.

The following were present:

- | | |
|--|----------|
| 1. Prof. Anand Mohan
Director
NIT, Kurukshetra | Chairman |
| 2. Prof. Rajendra Rai
Head of the Department
Department of Economics
Faculty of Social Sciences
Banaras Hindu University
Varanasi-221 005 | Member |
| 3. Dr. V K Arora
Professor & Dean (P&D)
Civil Engineering Department
NIT, Kurukshetra | Member |
| 4. Dr. V K Sehgal
Professor & Dean (Faculty Welfare)
Civil Engineering Department
NIT, Kurukshetra | Member |
| 5. Dr. A K Gupta
Professor & Dean (Academic)
Electronics & Comm. Engg. Department
NIT, Kurukshetra | Member |
| 6. Dr. A Swarup
Professor & Dean (Research & Consultancy)
Electrical Engineering Department
NIT, Kurukshetra | Member |
| 7. Dr. Brahmjit Singh
Professor
Electronics & Comm. Engg. Department
NIT, Kurukshetra | Member |
| 8. Dr. (Ms.) Minati Baral
Professor & Head
Chemistry Department
NIT, Kurukshetra | Member |

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| 9. Dr. D K Soni
Professor
Civil Engineering Department
NIT, Kurukshetra | Member |
| 10. Dr. R C Bhattacharjee
Professor
Civil Engineering Department
NIT, Kurukshetra | Member |
| 11. Dr. Kuldeep Kumar
Professor
Mathematics Department
NIT, Kurukshetra | Member |
| 12. Dr. N K Gupta
Professor & Head
Civil Engineering Department
NIT, Kurukshetra | Member |
| 13. Dr. S S Rattan
Professor
Mechanical Engineering Department
NIT, Kurukshetra | Member |
| 14. Dr. Sudhir Kumar
Professor & Head
Mechanical Engineering Department
NIT Kurukshetra | Member |
| 15. Dr. Rajender Kumar
Professor & Head
Department of Humanities & Social Sciences
NIT, Kurukshetra | Member |
| 16. Dr. S K Madan
Professor
Civil Engineering Department
NIT, Kurukshetra | Member |
| 17. Dr. H K Sharma
Professor
Civil Engineering Department
NIT, Kurukshetra | Member |
| 18. Dr. (Ms.) Lillie Dewan
Professor & Head
Electrical Engineering Department
NIT, Kurukshetra | Member |

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| 19. Dr. S N Sachdeva
Professor
Civil Engineering Department
NIT, Kurukshetra | Member |
| 20. Dr. Dixit Garg
Professor
Mechanical Engineering Department
NIT, Kurukshetra | Member |
| 21. Dr. S.K. Mahna
Professor
Physics Department
NIT, Kurukshetra | Member |
| 22. Dr. B K Kaushik
Professor & Head
Physics Department
NIT, Kurukshetra | Member |
| 23. Dr. P J Philip
Professor
Department of Humanities & Social Sciences
NIT, Kurukshetra | Member |
| 24. Dr. J K Quamara
Professor
Physics Department
NIT, Kurukshetra | Member |
| 25. Dr. Surjit Angra
Professor
Mechanical Engineering Department
NIT, Kurukshetra | Member |
| 26. Dr. R S Bhatia
Professor
Electrical Engineering Department
NIT, Kurukshetra | Member |
| 27. Dr. G L Pahuja
Professor
Electrical Engineering Department
NIT, Kurukshetra | Member |
| 28. Dr. K K Singh
Professor & Prof. I/C Acad. Affairs & Senate
Civil Engineering Department
NIT, Kurukshetra | Member |

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| 29. Dr. Subodh Ranjan
Professor
Civil Engineering Department
NIT, Kurukshetra | Member |
| 30. Dr. (Ms.) Ratna Dahiya
Professor
Electrical Engineering Department
NIT, Kurukshetra | Member |
| 31. Dr. Anupam Mittal
Professor
Civil Engineering Department
NIT, Kurukshetra | Member |
| 32. Dr. Dinesh Khanduja
Professor
Mechanical Engineering Department
NIT, Kurukshetra | Member |
| 33. Dr. R.K. Sharma
Professor
Electronics & Comm. Engineering Department
NIT, Kurukshetra | Member |
| 34. Dr. O.P Sahu
Professor & Head
Electronics & Comm. Engg. Department
NIT, Kurukshetra | Member |
| 35. Dr. S M Gupta
Professor. & COE
Civil Engineering Department
NIT, Kurukshetra | Member |
| 36. Dr. Arun Goel
Professor
Civil Engineering Department
NIT, Kurukshetra | Member |
| 37. Dr. Diensh Kumar
Professor
Chemistry Department
NIT, Kurukshetra | Member |
| 38. Dr. D.P. Singh
Professor
Chemistry Department
NIT, Kurukshetra | Member |

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|---|-----------------|
| 39. Dr. Jitender Chhabra
Associate Professor & Head
Computer Engineering Department
NIT, Kurukshetra | Special Invitee |
| 40. Dr. Paras Ram
Associate Professor & Head
Mathematics Department
NIT, Kurukshetra | Special Invitee |
| 41. Sh. G.R. Samantray
Registrar I/C & Secretary, Senate
NIT, Kurukshetra | Special Invitee |

The following members could not attend the meeting

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|---|--------|
| 1. Dr. Chandra Shekhar
Director
Central Electronics Engg. Research Institute (CEERI)
Pilani (Raj.) | Member |
| 2. Prof. (Ms.) Shashikala Achyut Gangal
ISRO Chair Professor
Department of Electronics Science
University of Pune,
Pune-411 007 | Member |
| 3. Dr. S K Sharma
Professor & Dean (Students' Welfare)
Mechanical Engineering Department
NIT, Kurukshetra | Member |
| 4. Dr. K S Sandhu
Professor
Electrical Engineering Department
NIT, Kurukshetra | Member |

19.1 To note the nomination of three educationists of repute as member on the Senate of the Institute

The Senate noted and welcomed the nomination of three educationists of repute as member of the Senate of the Institute for a period from 3.2.2012 to 2.2.2014.

19.2 To confirm the minutes of the 18th meeting of the Senate held on 01.11.2011

The Senate confirmed the minutes of 18th Senate Meeting held on 01.11.2011 with following observations

- i) In context of agenda item 18.3, Ph.D rules and regulations have not been placed before the Senate. The Senate decided that the same should be placed before it in its next meeting. Further, the committee constituted for framing examination rules was requested to submit its report early for placing before the next Senate meeting.
- ii) In context of agenda item 18.14, the major and minor specializations in MBA Degree format are to be included. The HOD of MBA Department and Dean (Academic) were requested to finalize the degree format and get it approved from the Chairman of the Senate.

19.3 To note the action taken on the minutes of the 18th meeting of the Senate held on 01.11.2011

The Senate noted the action taken report on the minutes of the 18th meeting of the Senate held on 01.11.2011.

19.4 Approval to the list of students to be awarded degrees in the 9th Convocation

The Senate approved the list of students to be awarded degrees in the 9th Convocation with minor corrections.

The Senate further decided that the students who become eligible for the award of Degree before the date of Convocation be included in the list for award of degrees.

19.5 Approval for the students to be awarded medals and certificates in the 9th Convocation

The Senate decided that the Academic Prizes from 1st Semester to 8th Semester for the session 2010-11 be awarded on the basis of SGPA. For future, the Senate constituted a committee under the Chairmanship of

Dean (Acad.) to work out the modalities for awarding the Academic Prizes to UG and PG students as per prevailing practices in IITs and other reputed NITs. The recommendations of the Committee may be placed before the Senate for consideration and decision in the matter.

Further, the Senate also formed a committee under the Chairmanship of Dean(R&C) to review the quality of projects. The said committee will also evaluate the projects of Engineering, MBA and MCA courses.

19.6 To note the result of B.Tech. 2007 batch students

The Senate noted the result of B.Tech. 2007 batch and requested the Heads of Departments and the Controller of Examination to compare the data presented in the item with the data available in the Department. If there is any discrepancy, the same may be intimated to the Dean (Academic).

19.7 Approving refund rules for hostel fee

The Senate deferred this item and referred it back to the committee for review under the Chairmanship of Dean (Students' Welfare). The said Committee was requested to go through the existing decision of the Board of Residences and submit the proposal accordingly. The prevailing practices in the other NITs should also be considered.

19.8 To consider conferment of Honorary Degree of D.Sc. (Honoris Causa) to Padmshri Dr. A. Sivathanu Pillai, Distinguished Scientist & Chief Controller, Research & Development, DRDO & Chief Executive Officer & Managing Director, BrahMos Aerospace, New Delhi

The Senate approved the conferment of D.Sc. (Honoris Causa) to Padmshri Dr. A. Sivathanu Pillai, Distinguished Scientist & Chief Controller, Research & Development, DRDO & Chief Executive Officer & Managing Director, BrahMos Aerospace, New Delhi at 9th Convocation.

19.9 To consider conferment of Honorary Degree of D.Sc. (Honoris Causa) to Dr. Chandra Shekhar, Director, Central Electronics Engineering Research Institute (CEERI), Pilani

The Senate approved the conferment of Honorary Degree of D.Sc. (Honoris Causa) to Dr. Chandra Shekhar, Director, Central Electronics Engineering Research Institute (CEERI), Pilani at 9th Convocation.

19.10 To consider and decide the nomination of one Professor and one Assistant Professor as nominee of the Senate on the Board of Governors, NIT, Kurukshetra

The Senate approved the nominees of the Senate on BOG according to the seniority. Prof. S.K. Sharma, Deptt. of Mechanical Engg. and Dr. Rishi Pal Chaudhary, Assistant Professor, Deptt. of Physics Deptt. were nominated in the category of Professor and Assistant Professor for a period of two years with effect from 14.3.2012 & 28.02.2012, respectively.

19.11 To approve the format of the degree of Doctor of Science (D.Sc.), Honoris Causa

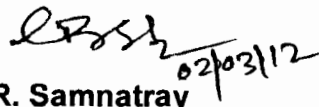
The Senate approved the format of the degree of Doctor of Science (D.Sc.), Honoris Causa with minor modifications.

19.12 Any other item:

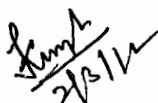
The Senate resolved to express gratitude to its outgoing members for their active participation and contribution to the Senate.

The Senate also resolved to confirm the minutes of its present 19th meeting during the meeting itself.

The meeting ended with a vote of thanks to the Chair.


G.R. Samnatray
Registrar I/C & Secretary, Senate
NIT, Kurukshetra

Chairman,


2/3/12

Item 27.20 To note the nomination of faculty members on the BOG and to consider nomination of Board of Governors on the Finance Committee of NIT, Kurukshetra.

As per Section 11(f) of the National Institutes of Technology Act-2007, one Professor and one Assistant Professor or a Lecturer (now Associate Professor and Assistant Professor) of the Institute are to be nominated by the Senate on the Board of Governors. The term of office of the members so nominated shall be two years from the date of nomination as per Clause 12(c) of the NIT Act, 2007.

Prof. V. K. Sehgal, Professor, Civil Engineering Department, nominee of the Senate on the Board of the Institute is going to complete his tenure on 13.03.2012.

Prof. Subodh Ranjan, the 2nd nominee of the Senate on the Board has ceased his membership on the Board of Governors due to promotion as Professor under CAS.

In view of the above, the Senate in its meeting held on 28.02.2012 has decided to nominate Dr. S. K. Sharma, Professor, Mechanical Engineering Department in the category of Professor with effect from 14.3.2012 and Prof. Rishi Pal Chauhan, Assistant Professor, Department of Physics in the category of Assistant Professors with effect from 28.02.2012 as members of the Board of the Institute.

In this connection it is also submitted that Prof. V. K. Sehgal has also been nominated by the Board vide its resolution 23.34 dated 18.10.2010 as

Item 27.21 To consider release of retiral benefits upto the age of 60 years.

The Govt. of India, MHRD, New Delhi filed LPA Nos. 725/2010, 763/2010 and 800/2010 against the orders passed by the Single Bench of the Punjab & Haryana High Court, Chandigarh titled as Ramesh Kumar Sharma V/s NITK and others, Zile Singh V/s NITK and RPS Lohchab V/s NITK and others. These appeals were filed by the Assistant Solicitor General of India with Mr. B.S. Sewak, Advocate on behalf of the Govt. of India, MHRD, New Delhi. On 22.7.2010 the Hon'ble DB of High Court passed the following orders:-

"After hearing learned counsel for the parties, we are of the considered view that the judgment of the learned Single Judge deserves to be stayed because the controversy with regard to the age of retirement is still alive. According to the appellant, the age of retirement is 60 years in accordance with the various instructions. A reference has been made during the course of hearing to the instructions dated 16.9.2009, 31.12.2008, 25.1.1991 and 19.10.2006. The basic reason for staying the operation of the judgment of learned Single Judge is that balance of convenience is in favour of the appellants. If the appeals are dismissed than the respondents-writ petitioners would be entitled to salary for the period till the age of 62 years and in the event, the appeals are allowed, it will be very difficult to recover the salary which would be paid to them and they would be occupying the post illegally. After weighing the equity, we are of the considered view that the operation of the impugned judgment deserves to be stayed. Ordered accordingly. List for further hearing on 6.9.2010".

In view of above orders all the three Officers have been relieved from their duties w.e.f. 23.7.2010 (FN).

Out of the three Officers Sh. Zile Singh and Sh. R.P.S. Lohchab have attained the age of 62 years also on 31.12.2011 and Sh. R.K. Sharma has been expired on 30.7.2011. The Assistant Solicitor General, Punjab & Haryana High Court, Chandigarh was requested to kindly intimate whether the retiral benefits upto the age of 60 years may be released to them or not till the final decision of the Hon'ble DB in their case vide letter No. Estt.-I/300 dated 13.01.2012.

During the pendency of the case in addition to above orders the Hon'ble High Court passed the orders on 25.10.2010 regarding retention of Institute accommodation as under:-

"The official accommodation allotted to the respondents/writ petitioners be allowed to be retained by them until further orders"

member of the Finance Committee as per Statute 10 (1) (iv) of the First Statutes
(one of the nominees of the Board from amongst its members).

The Board may please note the above nominations.

The Assistant Solicitor General, Punjab & Haryana High Court, Chandigarh was also requested vide letter No. EO/406 dated 19.01.2012 to advice and clarify the following points:-

- i) Whether, the superannuation age of the Ex-Director of Sports be considered as 60 or 62 years. While deciding on the eligibility of the deceased to be treated as employees on the date of his expiry.
- ii) Whether the dependent family members of the Ex-Director of sports is eligible for any extension to retain the house No. AD-1 beyond three months as per amended House Allotment Rules.
- iii) Whether the retirement age would be considered 60 years then what about the penal rent of these houses.
- iv) As per House Allotment Rules an employee of the Institute after retirement can retain the Institute Accommodation upto six months maximum.
- v) Whether they can retain the Institute Accommodation upto six months from the date of relieving from the Institute i.e. w.e.f. 23.07.2010 (FN).

The Assistant Solicitor General marked the above referred latter to Sh. Gurnail Singh Duhan, Advocate, Central Govt. Counsel, Chandigarh. The Advocate discussed the matter with ASG and forwarded the legal opinion to the Institute.

As per legal opinion the issue regarding the enhanced age of superannuation of 60 to 62 is under adjudication in the Hon'ble High Court. Therefore, on completion of 60 years age, the family of Late R.K. Sharma, Ex-Director of Sports, Sh. Zile Singh, Ex- Lecturer in Physical Education and Sh. RPS Lohchab, Ex-Registrar are entitled only to avail the post retiral benefits at par with other retired employees of the Institute till the final decision of Hon'ble Court in their case. Further, the above employees relieved from the Institute w.e.f. 23.7.2010 is entitled to retain the Government accommodation in view of interim order passed by the Hon'ble Court otherwise the employees will be governed by the Clause 27 & 28 of House Allotment Rules.

The matter is placed before the Board for consideration and decision.

Item 27.22 To consider proposal for raising the age of retirement of Director.

The Joint Secretary (NITs), Government of India, Ministry of Human Resource Development, Department of Higher Education vide letter No. F.33-4/2012-TS.III dated 28th February 2012 received on 6.3.2012 has informed that the proposal for enhancement in the age of retirement of Directors of National Institutes of Technology (NITs) was placed before the Council of NITs vide item No. 2.17 in its 2nd meeting held on 28.06.2011 at New Delhi. After discussion, the Council of the NITs approved the proposal for raising the age limit of the Directors of NITs to 70 years in line with that of the Directors of IITs and Vice-Chancellors of Central Universities.

It has further been informed that the before the proposal (s) for amendment in the First Statutes are submitted for due consideration and approval by Hon'ble Visitor, the approval of the Board of Governors of the concerned NIT is required.

It is worth mentioning here that the retirement age of Director has been prescribed under the Schedule 'A' attached to Section 17(2) of the First Statutes of the Institute. So any proposal for amendment in the First Statutes of NITs can be initiated only with the approval of the Board as has been provided under section 5 of the First Statutes.

A copy of the letter No. F.33-4/2012-TS.III dated 28th February 2012, referred above, is enclosed as Appendix – XXI at page 112 for kind consideration

The Board may consider the raising of age of retirement of Director upto 70 years.

Director's Office
Received on 16.3.12
Time 2:32 P.M.
NIT, KURUKSHETRA

PE	CCN	PT	SP	STNO	LMO	L
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MOST-IMMEDIATE

F.No.33 - 4 / 2012 - TS.III
Government of India
Ministry of Human Resource Development
Department of Higher Education

Shastri Bhawan, New Delhi,
dated, the 28th February, 2012

To

The Directors,
of 20 Older NITs.

Subject:- Proposal for raising the age of retirement of Directors of National Institutes of Technology (NITs) as per decisions taken in the 2nd meeting of the Council of NITs held on 28.06.2011 - regarding.

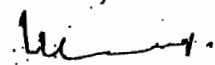
Sir,

I am directed to state that the proposal for enhancement in the age of retirement of Directors of National Institutes of Technology (NITs) was placed before the Council of NITs vide Item No.2.17 in its 2nd meeting held on 28.06.2011 at New Delhi. After discussion, the Council of the NITs in its 2nd meeting held on 28.06.2011 approved the proposal for raising the age limit of the Directors of NITs to 70 years in line with that of the Directors of IITs and Vice-Chancellors of Central Universities.

2. In this regard, it may be stated that notwithstanding the Resolution of the NIT Council, any proposal for amendment in the First Statutes of NITs can be initiated only with the approval of the Board of Governors of the concerned NIT. In this regard, attention is drawn to Statute No.5 of the First Statutes of all the NITs notified by the Central Government on 23.04.2009 which provides, Inter-alia, that the Board shall be empowered to make, modify or cancel the Statutes with the approval of the Hon'ble Visitor, from time to time and the new Statutes, additions or amendments of the existing Statutes shall be applicable only after the assent of the Hon'ble Visitor. Since, the retirement age of Director has been prescribed under the Schedule 'A' attached to Statutes No.17(2) of the First Statutes of NITs, it is imperative that any resolution in this regard is made first by the Board of Governors of the Institute before the same is submitted to the Hon'ble Visitor for consideration and approval.

3. In view of the above, it is advised that each NIT shall bring a regular item in their agenda for consideration by their respective BOGs before the proposal(s) for amendment in the First Statutes of NITs are submitted for due consideration and approval by Hon'ble Visitor.

Yours faithfully,


[R.D. Sahay]
Joint Secretary (NITs)
Tel: 23384861

09/03/12

Item 27.23 To consider and approve the minutes of the 24th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 12.03.2012

The minutes of the 24th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 12.03.2012 are enclosed at Appendix XXII (pages 114 to 117). The agenda of the 24th meeting of the Finance Committee is enclosed as Annexure to Item 27.23.

The Board of Governors may approve the minutes of 24th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 12.03.2012

NATIONAL INSTITUTE OF TECHNOLOGY
(Under the Ministry of HRD, Govt. of India)
KURUKSHETRA - 136119

Minutes of 24th Meeting of the Finance Committee, NIT, Kurukshetra held on 12.03.2012 at 3.00 p.m in the NIT, Transit House, A-1/267, Safdarjung Enclave, New Delhi - 110029.

PRESENT:

1. Prof. Anand Mohan, Chairperson(Acting)
Hon'ble Chairperson, Board of Governors &
Finance Committee,
NIT, Kurukshetra.
2. Sh. Rajesh Singh Member
Deputy Secretary(NITs)
Representative of
Special Secretary (Tech.)
Department of Higher Education
Ministry of Human Resource Development
Government of India
Shastri Bhawan,
New Delhi-110 001
3. Sh. Navin Soi, Member
Director (Finance) Representative of
Joint Secretary & Financial Advisor(IFD)
Department of Higher Education
Ministry of Human Resource Development
Government of India
Shastri Bhawan,
New Delhi-110 001
4. Dr. Hari Mohan Prasad Member
Director
Academy of Foreign Languages & Cultural Cooperation
Magadh University
Bodh Gaya (Bihar).
5. Dr. V K Sehgal Member
Professor,
Civil Engg. Deptt.
NIT, Kurukshetra.

6. **Sh. G R Samantaray**
Registrar Incharge
National Institute of Technology,
Kurukshetra.

Member Secretary

Before the Agenda was taken up, Prof. Anand Mohan, Chairperson (Actg.), Board of Governors & Finance Committee & Director, NIT, Kurukshetra extended hearty welcome to all members of the Finance Committee present in the Meeting.

The Finance Committee made recommendations/took decisions as under:

Item 24.1: To confirm the minutes of 23rd Meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 20.10.2011.

The Finance Committee confirmed the minutes of the 23rd meeting of the Finance Committee held on 20.10.2011.

Item 24.2: To note follow up action taken on the 23rd meeting of the Finance Committee held on 20.10.2011.

The follow up actions on the 23rd meeting of the Finance Committee held on 20.10.2011 were noted.

Item 24.3: To consider the Loan facility to the employees of NIT Kurukshetra from the R.E.C Employees Co-Operative Urban Salary Earners Thrift & Credit Society Ltd.

The Finance Committee resolved that the willingness of the Employees be obtained about the offer of loan facility from the R.E.C Employees Co-Operative Urban Salary Earners Thrift & Credit Society Ltd.

Item 24.4: To consider for the Fixation of interest rate of Contributory Provident Fund (CPF) of the Institute for the period from October to March of 2010-11 & 2011-12 (April to March).

The Finance Committee resolved that the interest be paid as per Govt. of India CPF rules for the period from October to March 2010-11 & 2011-12 (April to March). However the institute may obtain option from employees, who are desirous to opt the interest rate at par with EPFO, and also explore the possibility of facilitating joining of EPFO. If EPFO joining possibilities exists, the desirous employees be allowed to switch over EPFO system in consultation with the Regional EPFO Office.

Item 24.5: To approve the minutes of the 15th Meeting of the Building & Works Committee of National Institute of Technology, Kurukshetra held on 19.12.2011.

The Finance Committee approved the minutes of the 15th Meeting of the Building & Works Committee of National Institute of Technology, Kurukshetra held on 19.12.2011 and suggested that in respect of agenda item No.15.8 electricity installation cost be verified and to be reported in the next Finance Committee meeting.

Item 24.6: To consider grant of remuneration, other allowances and relaxation in weekly teaching load for the position of Chairman (E, C & EM).

The Finance Committee resolved that the remuneration be paid only to the Deans as per Agenda Item No. 22.6 of 22nd meeting of the Finance Committee held on 30.03.2011. The Institute may consider for re-designation of Chairman (E, C & EM) as Dean (E, C & EM) and place it before the Board of Governors meeting.


Item 24.7: To consider establishment of four Schools for PG study and research at National Institute of Technology, Kurukshetra.


The Finance Committee approved the proposal for establishment of four schools of PG study and research.

Item 24.8: Any other Item

The Finance Committee resolved that the Institute may take a decision as per Govt. of India rules in respect of payment of House Rent Allowance for Employees residing out side the campus. The Audit reply may be sent to office of the A.G. Haryana.

The meeting ended with a vote of thanks to the Chair.


Prof. Anand Mohan
Chairman (Actg.) &
Director,
NIT, Kurukshetra.


(G R Samantaray) 12/03/12
Registrar & Member Secretary (Actg.)
Finance Committee
NIT, Kurukshetra.