

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

**AGENDA
OF
BOARD OF GOVERNORS MEETING**



**29th MEETING
TO BE HELD ON 28.12.2012**

(i)

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

Agenda : For the 29th meeting of
Board of Governors.

Place : Meeting Hall,
BrahMos Aerospace, DRDO,
16, Cariappa Marg, Kirby Place,
Delhi Cantt., New Delhi-110 010.

Day, date and time : Friday, the 28th December, 2012
at 11.00 AM

Item No.	Subject	Page No.
29.1	To note the nomination of members on the Board of Governors of NIT, Kurukshetra.	1-2
29.2	To note the nomination of faculty members on the BOG as Senate Nominee.	3
29.3	To consider nomination of the Board of Governors on the Finance Committee and Building & Works Committee of the Institute.	4-5
29.4	To confirm the minutes of the 28 th meeting of the Board of Governors held on 20.07.2012.	6-14
29.5	To note the action taken report on the minutes of the 28 th meeting of the Board of Governors held on 20 th July, 2012.	15-20
29.6	To consider and approve minutes of 26 th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 01.10.2012.	21-25
29.7	To note the appointment of Coordinators for the newly established Schools for PG Study and Research.	26
29.8	To note the appointment of Junior Engineer (Mechanical) and Drivers on contract basis under Clause 28 (2) of the First Statutes of NIT Act.	27-29
29.9	To consider and approve the recommendations of the Selection Committees constituted for the appointment of Assistant Professors in the various Departments of the Institute under Special Recruitment Drive for SC, ST, OBC and PwD categories.	30

(ii)

29.10	To consider and approve the recommendation of the Selection Committee for upgradation of AGP from ₹ 6000/- to ₹ 7000/- and from ₹ 7000/- to ₹ 8000/- to Assistant Professors under Career Advancement Scheme (CAS) in the Institute.	31
29.11	To consider requirement of Faculty and Non-faculty staff on the basis of student strength for the current year 2012-13.	32-33
29.12	To consider providing furnished office-cum-residential accommodation in the campus to the Director of the Institute.	34
29.13	To consider granting incentives / benefits to the employees of the Institute on the occasion of "Golden Jubilee Year" of the Institute.	35-38
29.14	To approve Annual Report and Audited Statement of Accounts & Audit Report of the Institute for the year 2011-12.	39
29.15	To consider the MHRD letter dated 16 th April, 2012 regarding 198 units of Solar Geysers (Solar Water Heating System) purchased by NIT, Kurukshetra	40-50
	Any other item	

(iii)

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

Tabled Agenda : For the 29th meeting of
Board of Governors.

Place : Meeting Hall,
BrahMos Aerospace, DRDO,
16, Cariappa Marg, Kirby Place,
Delhi Cantt., New Delhi-110 010.

Day, date and time : Friday, the 28th December, 2012
at 11.00 AM

Item No.	Subject	Page No.
29.16	To consider grant of Extraordinary Leave (without pay) to Dr. Pankaj Chandna, Associate Professor, Mechanical Engineering.	51-55
29.17	To consider the letter of Shri B. Madana Mohan Reddy, Additional Private Secretary to Hon'ble Minister of Human Resource Development regarding migration of Shri Shantanu Das from Dehradun Institute of Technology, Dehradun to National Institute of Technology, Kurukshetra in B. Tech. 1 st year.	56-60

Item 29.1 To note the nomination of members on the Board of Governors of NIT, Kurukshetra.

The Government of India, Ministry of Human Resource Development, Department of Higher Education, New Delhi, vide letter No. F.10-21 / 2008 - TS.III dated 26th July, 2012 (copy enclosed as Appendix-I at page 2) has nominated the following members on the Board of Governors of NIT, Kurukshetra in accordance with Section 11 (e) of the National Institutes of Technology Act-2007 :-

1. Dr. Chandra Shekhar
Director
Central Electronics Engineering Research Institute
Pilani (Rajasthan)
2. Prof. (Ms.) Sneha Anand
Professor & Head
Centre for Biomedical Engineering
Indian Institute of Technology
Delhi

Further, the MHRD vide letter referred to above has also nominated the following member on the Board of Governors of NIT, Kurukshetra in accordance with the Section 11 (g) of the NIT (Amendment) Act – 2012:-

1. Director or his nominee (not below the rank of Professor)
Indian Institute of Technology
Ropar (Punjab)

As per provision contained under Section 12 (a) the above members will serve as Member on the Board of Governors of NIT, Kurukshetra for three years from 24.07.2012 to 23.07.2015.

The Board may please note the nomination of above members.

No.F.10 – 21 / 2008 – TS.III
Government of India
Ministry of Human Resource Development
Department of Higher Education

APPENDIX-I


New Delhi, the 26th July, 2012


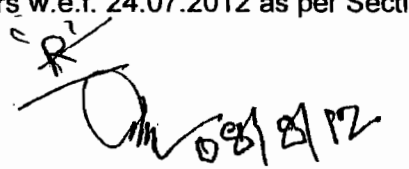
Subject:- Constitution of the Board of Governors of National Institute of Technology, Kurukshetra (Haryana) – Council's nominee on the Board of Governors – regarding.

In continuation of this Ministry's communication of even number dated 21st April, 2009 constituting thereby the Board of Governors of National Institute of Technology, Kurukshetra (Haryana) as per provisions under Section 11 of the NIT Act, 2007 (29 of 2007), the undersigned is directed to convey Council's nominee on the Board of Governors of NIT – Kurukshetra under Section 11 (e) of the NIT Act, 2007 is hereby conveyed as under:

Nomination under	Name and Designation of nominated persons	Will serve as
Section 11 (e) of NIT Act, 2007	Dr. Chandra Shekhar, Director, Central Electronics Engineering Research Institute – Pilani (Rajasthan).	Member [III 23.07.2015]
	Prof. (Ms.) Sneha Anand, Professor & Head, Centre for Biomedical Engineering, IIT – Delhi.	Member [III 23.07.2015]

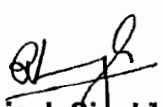
2. Consequent upon passage of the National Institutes of Technology (Amendment) Act – 2012, Section 11 (g) provides for inclusion of Director of the IIT in whose zone the NIT is located, or his nominee, not below the rank of Professor, as member on the Board. It has been decided that Director, IIT – Ropar, or his / her nominee, not below the rank of Professor shall also be the member on the Board of NIT – Kurukshetra for a period three years w.e.f. 24.07.2012 as per Section 12 (a) of the NIT Act, 2007.


[Rajesh Singh]
Director (NITs)

- PA   08/07/12
1. Dr. A Sivanthanu Pillai, Chairperson, BOG, NIT – Kurukshetra.
 2. Prof. Anand Mohan, Director, NIT – Kurukshetra.
 3. Dr. Chandra Shekhar, Director, Central Electronics Engineering Research Institute – Pilani (Rajasthan).
 4. Prof. (Ms.) Sneha Anand, Professor & Head, Centre for Biomedical Engineering, IIT – Delhi.
 5. The Registrar, NIT – Kurukshetra.
 6. PS to HRM / PS to MOS (DP) / PS to MOS (EA).
 7. PSO to Secretary (HE), Department of Higher Education, MHRD.
 8. PSO to Additional Secretary (TE), Department of Higher Education, MHRD.
 9. PS to JS & FA, MHRD.
 10. Guard File.

N.I.T. KURUKSHETRA

Dr. No. 30.7.12 Date 9/8/12


[Rajesh Singh]
Director (NITs)
Tel: 23073687

Item 29.2 To note the nomination of faculty members on the BOG as Senate Nominee.

As per Section 11(f) of the National Institutes of Technology Act-2007, one Professor and one Assistant Professor or a Lecturer (now Associate Professor and Assistant Professor) of the Institute are to be nominated by the Senate on the Board of Governors. The term of office of the members so nominated shall be two years from the date of nomination as per Clause 12(c) of the NIT Act, 2007. Further the nomination of the Senate member on the Board under the Associate Professor / Assistant Professor category has to be on alternate basis.

Dr. Rishi Pal Chauhan was Senate Nominee on the Board and he has ceased his membership on the Board of Governors due to promotion as Associate Professor under CAS.

In view of the above, the Chairman Senate has been pleased to nominate Sh. Umesh Ghanekar the next senior most Associate Professor of the Institute as member of the Board as Senate Nominee.

The Board may please note the above nomination.

Item 29.3 To consider nomination of the Board of Governors on the Finance Committee and Building & Works Committee of the Institute.

As per provisions contained under Clause 10 (1) of the First Statutes for NITs, the composition of the Finance Committee of the Institute shall consist of the following members:-

- (i) The Chairperson, Board of Governors, ex-officio Chairman ;
- (ii) The Director, ex-officio member;
- (iii) Joint Secretary dealing with National Institutes of Technology or his nominee and Financial Advisor (Human Resource Development) or his nominee members;
- (iv) **Two persons nominated by the Board from amongst its members;** and
- (v) The Registrar, ex-officio Member-Secretary
Provided that in addition to the above, the Chairman may, in consultation with the Director, co-opt a member as and when found necessary.

As per above composition {vide No. (iv) } two persons are to be nominated by the Board from members of the Board on the Finance Committee of the Institute.

Further as per clause 12 (1) of the First Statutes for NITs, the composition of the Building & Works Committee of the Institute shall consist of the following members:-

- (i) The Director, ex-officio Chairman;
- (ii) One member nominated by the Central Government not below the rank of Director or Deputy Secretary;
- (iii) **One member nominated by the Board of Governors;**
- (iv) Registrar, ex-officio Member-Secretary
- (v) Dean, Planning and Development or similar position – member and
- (vi) One expert each from Civil and Electrical Engineering Wing of Central or State Government or any autonomous body of repute - member

As per above composition {vide No. (iii) } one person is to be nominated by the Board on the Building & Works Committee of the Institute.

In view of the above, the Board may consider nominating two members on the Finance Committee from members of the Board and one member on the Building & Works Committee of the Institute.

The Board may please consider and decide the above nominations.

Item 29.4 To confirm the minutes of the 28th meeting of the Board of Governors held on 20.07.2012.

The minutes of the 28th meeting of the Board of Governors held on 20.07.2012 were circulated to all the members of the Board vide letter No. NITK/BOG 28th/4828 dated 27.07.2012 and Endst. No. NITK/BOG 28th/4829 dated 27.07.2012. A copy of the minutes is enclosed as Appendix - II from pages 7 to 14.

No comments have been received from any member.

The Board of Governors may please confirm the minutes of the 28th meeting of the BOG held on 20.07.2012 as circulated to the members.

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

APPENDIX-II

Minutes of the 28th meeting of the Board of Governors, National Institute of Technology, Kurukshetra held on 20th July, 2012 at 02.30 PM at the Meeting Hall, BrahMOS Aerospace, DRDO, 16, Cariappa Marg, Kirby Place, Delhi Cantt., New Delhi.

Present:

- | | | |
|----|---|-------------|
| 1. | Padmashri Dr. A. Sivathanu Pillai, ⁷ -
Distinguished Scientist &
Chief Controller (R&D), DRDO &
CEO and MD, BrahMOS Aerospace, &
Hon'ble Chairperson, BOG, NIT, Kurukshetra
16, Cariappa Marg, Kirby Place
Delhi Cantt., New Delhi | Chairperson |
| 2. | Prof. Anand Mohan,
Director
National Institute of Technology
Kurukshetra | Member |
| 3. | Shri Rajesh Singh Solanki
Under Secretary (NITs)
Representative of Joint Secretary (Tech.)
Department of Higher Education
Ministry of Human Resource Development
Government of India
Shastri Bhawan
New Delhi. 110 001 | Member |
| 4. | Sh. Navin Soi
Director (Finance)
Representative of Joint Secretary & Financial Adviser
Department of Higher Education
Ministry of Human Resource Development
Government of India
Shastri Bhawan
New Delhi. 110 001 | Member |
| 5. | Prof. S.K. Sharma
Professor
Mechanical Engineering Department
N. I.T, Kurukshetra | Member |



6. Dr. Rishi Pal Chauhan
Assistant Professor
Department of Physics
N. I. T., Kurukshetra

Member

Before the start of the deliberations the Hon'ble Chairperson, Board of Governors welcomed all the members of the Board present in the meeting.

Then Prof. Anand Mohan, the Director of the Institute warmly welcomed the new Chairperson, Board of Governors Padmashri Dr. A. Sivathanu Pillai, Distinguished Scientist & Chief Controller (R&D), DRDO & Chief Executive Officer & Managing Director, BrahMos Aerospace. In his opening remarks the Director mentioned that the joining of Padmashri Dr. Pillai as Chairperson of Board of Governors of the Institute is a matter of great pleasure and pride for the entire Institute fraternity and expressed that under his luminary guidance the Institute will achieve newer heights of academic excellence. Further, the Director welcomed the respected members of the Board and mentioned that Institute is celebrating the 'Golden Jubilee Year' from September 15, 2012 to September 14, 2013 and at this momentous occasion, the Institute has started two new Schools of PG and Ph. D. studies namely (i) VLSI Design and Embedded System and (ii) Renewable Energy and Efficiency. Two other Schools namely (i) Material Science & Nanotechnology and (ii) Biomedical Engineering are already approved by the BOG and planned for starting from academic session 2013-14. The Director presented the following achievements of the Institute after the 27th meeting BOG meeting held on 13.03.2012:

- i) A regional level Workshop '*Interactive Workshop of Academia and DRDO*' during April 27-28, 2012 for strengthening R & D collaboration with DRDO was organized which was attended by faculty members of 9 reputed Institutions in the region including 4 IITs.
- ii) Large number of invited lectures has been delivered by eminent experts from foreign countries like USA, New-Zealand, Australia, Czech Republic and Malayasia.
- iii) 9th Convocation of the Institute was organized on 27.03.2012 where Padmashri Dr. A. Sivathanu Pillai grace the occasion as Chief Guest.

P. R. P.



- iv) B.Tech. final year results were declared within a week after the completion of Even Semester examinations.
- v) The Institute has been given "Award of Honour" on World Blood Donor Day (i.e. 14th June) by Indian Red Cross Society, District Branch, Kurukshetra.
- vi) The Institute has been awarded "Outstanding Engineering Institute (North)" on 13th June, 2012 by conferring 'National B-School Awards 2012' by ABP news.

The Director also mentioned about the Vision Plan of the Institute for future development.

The Hon'ble Chairperson appreciated the efforts of the Director. He desired that Coffee Table Book of the Institute be prepared containing photographic views, 50 years history and whole dimensions of the Institute. He further desired that Golden Jubilee Spectrum of the Institute be published during the 'Golden Jubilee Year'. He also appreciated the NIT system for the production of good manpower.

The Hon'ble Chairperson told that the Institute can work with Coimbtore University and other foreign universities in the field of nano-technology.

The Board of Governors took the following decisions:-

28.1 To note the nomination of Chairperson, Board of Governors of the Institute.

The Board noted the nomination of Padmashri Dr. A. Sivathanu Pillai, Distinguished Scientist & Chief Controller (R&D), DRDO & Chief Executive Officer & Managing Director, BrahMos Aerospace, Cariappa Marg, Kirby Place, Delhi Cantt., New Delhi as Chairperson, Board of Governors of the Institute w.e.f. 08.06.2012. The Hon'ble Director and other members of the Board welcomed him on his joining as Chairperson of the Board.

28.2 To confirm the minutes of the 27th meeting of the Board of Governors held on 13.03.2012.

The Board confirmed the minutes of the 27th meeting of the Board of Governors held on 13.03.2012 as circulated to the members.

28.3 To note the action taken report on the minutes of the 27th meeting of the Board of Governors held on 13th March, 2012.

The Board observed under agenda item 27.2, that the Board's displeasure along with non-recordable warning to all concerned employees of the Institute have been issued. The Board desired that MHRD be requested



to ratify the Board's displeasure along with non-recordable warning issued to Dr. M. N. Bandyopadhyay, the then Director of the Institute.

The Board noted and approved the action taken report on the minutes of the 27th meeting of the Board of Governors held on 13th March, 2012 with the above observation.

- 28.4 To consider and approve the minutes of the 20th meeting of the Senate, National Institute of Technology, Kurukshetra held on 10.05.2012.**

The Board noted the minutes of the 20th meeting of the Senate, National Institute of Technology, Kurukshetra held on 10.05.2012 as appended with the agenda item.

- 28.5 To ratify the action taken by the Hon'ble Chairperson (Acting), Board of Governors for engagement of the Medical Officer on short contract.**

The Board ratified the action taken by the Hon'ble Chairperson (Acting), Board of Governors for engagement of the Medical Officer for a period of six months.

- 28.6 To ratify the action taken by the Hon'ble Chairperson (Acting), BOG for approving extension in the contractual tenure of Dental Surgeon engaged on part-time basis.**

The Board ratified the action taken by the Hon'ble Chairperson (Acting), BOG for granting extension in the contractual tenure of Dental Surgeon engaged on part-time basis for a period of six months w.e.f. 1.5.2012 to 31.10.2012.

- 28.7 To ratify the action taken by the Hon'ble Chairperson, BOG for engagement of contractual staff on contract basis for Construction Cell of the Institute.**

The Board ratified the action taken by the Hon'ble Chairperson, BOG for engagement of contractual staff on contract basis for Construction Cell of the Institute for a period of six months.

- 28.8 To ratify the action taken by the Hon'ble Chairperson (Acting), Board of Governors for approving the proposal to advertise the backlog reserved vacancies of Assistant Professors under Special Recruitment Drive to fill up the backlog reserved vacancies for SC, ST and OBC as on 01.01.2008 and PWD as on 15.11.2009.**

The Board ratified the action taken by the Hon'ble Chairperson (Acting), Board of Governors for approving the proposal of the Institute to advertise the backlog reserved vacancies of Assistant Professors under Special Recruitment Drive for SC, ST and OBC as on 01.01.2008 and PWD as on 15.11.2009 based on Model Recruitment Rules notified by the MHRD.



- 28.9 To ratify the action taken by the Hon'ble Chairperson (Acting), Board of Governors for constitution of Ad-hoc Selection Committee for appointment of Assistant Professors / Teaching Assistants on contract basis for a period of one year.**

The Board ratified the action taken by the Hon'ble Chairperson (Acting), Board of Governors for constitution of Ad-hoc Selection Committee for appointment of Assistant Professors / Teaching Assistants on contract basis for a period of one year.

- 28.10 To ratify the action taken by the Hon'ble Chairperson (Acting), Board of Governors in CWP No. 13225 of 2009 titled Dr. Vikas Choudhary, Lecturer (Selection Grade) versus National Institute of Technology and others regarding counting of past service for the grant of Lecturer (Sr. Scale and Selection Grade).**

The Board ratified the action taken by the Hon'ble Chairperson (Acting), Board of Governors in counting the past service in respect of Dr. Vikas Choudhary, Lecturer (SG) for the purpose of grant of designation of Lecturer (Sr. Scale and Selection Grade) as per decision of Hon'ble Punjab & Haryana High Court at Chandigarh taken in CWP No. 13225 of 2009.

The Board desired that the LPA filed at the Hon'ble Punjab & Haryana Court, Chandigarh on the advice of Asstt. Solicitor General be pursued.

- 28.11 To note the appointment of part-time Chief Vigilance Officer of the Institute.**

The Board noted the appointment of Prof. Subodh Ranjan, Professor, Civil Engineering Department as part-time Chief Vigilance Officer of the Institute.

- 28.12 To consider maintaining All India Character of faculty and Non-faculty staff of the Institute.**

The Board considered and decided that efforts be made to achieve the target of all India character of faculty and non-faculty staff of the Institute as per decision of the NIT Council taken at its 3rd meeting held on 18.11.2011.

- 28.13 To consider the grant of Special Casual Leave to the faculty members of the Institute.**

The Board approved to grant the 15 days Special Casual Leave to the faculty members for academic activities like conducting examinations / projects / theses evaluation, attending seminars, conferences, workshops etc. and expert committee meetings in Academic Institutes / Government organizations / Public Sector Undertakings.



- 28.14 To consider the request of Shri Rajender Kumar, Ex-Assistant Professor, Electronics & Communication Engineering Department for joining the service on account of decision passed by the Hon'ble Punjab & Haryana High Court at Chandigarh on 27.03.2012 in CWP No. 5616/2011.**

The Board observed that the Institute has already filed a Letter Patent Appeal (LPA) before the Double Bench of Hon'ble Punjab & Haryana High Court at Chandigarh against the decision passed by the Hon'ble Single Bench of the High Court on 27.03.2012 in respect of Shri Rajender Kumar. The Board also noted that the hearing of the said LPA has not been fixed till date.

In view of the above, the Board decided that Shri Rajender Kumar may be allowed to join the Institute and his conditions of service shall be subject to the decision of the Hon'ble Punjab & Haryana High Court in LPA filed by the Institute.

- 28.15 To consider promotion to the post of Professors under CAS after implementation of 6th CPC.**

The Board observed as under:-

- i) That the CAS interviews were held on 7th & 8th January, 2011.
- ii) The Model Recruitment Rules (Sarangi Committee Report) notified by MHRD on dated 14.03.2012 did not exist at that time.
- iii) The Institute level committee after examining the issue has concluded that the case of promotion under CAS has merit.

In view of the above, the Board approved the promotion to the post of Professors under CAS for which Selection Committee meetings held on 7th & 8th January, 2011 for the faculty members who have become eligible for promotion to the post of Professor under CAS.

- 28.16 To consider filling up of Faculty Positions including 65 additional sanctioned Faculty posts by the MHRD in accordance with the Uniform Recruitment Rules for faculty positions in NITs.**

The Board accepted the new Model Recruitment Rules notified by the MHRD vide letter dated 14th March, 2012 and approved the proposal of the Institute for providing one time relaxation for different faculty positions.

The Board also approved to fill up the vacant faculty positions including 65 additional sanctioned faculty posts.

Further, the Director was authorized by the Board to select and invite the external experts from the Panel of External Experts for the interview of faculty positions.



- 28.17 To consider filling up of Non-faculty positions including 73 additional sanctioned Non-faculty Posts by the MHRD in accordance with the Uniform Recruitment Rules for Non-faculty positions in NITs.**

The Board accepted the Uniform Recruitment Rules for non-faculty positions and decided that no relaxations in the essential requirements for the entry level posts be granted. However, the Board approved the relaxations in the essential requirements for the promotional posts as one time arrangement.

The Board approved the filling up of vacant non-faculty posts including 73 additional sanctioned non-faculty posts.

- 28.18 To consider recommendations of the Committee constituted for mapping of the existing Non-faculty employees with the Re-structured posts as per directions of the MHRD.**

The Board accepted the recommendations of the Committee constituted for mapping of the existing non-faculty employees with the re-structured posts and approved the implementation of the same from the date of this BOG meeting. The Board also authorized the Director to take action for rectification of the discrepancies / anomalies, if any, arising in the implementation of the recommendations of the Committee.

The Board further allowed the Institute to fill up the vacant posts after the mapping and restructuring of the non-faculty posts.

- 28.19 To consider grant of Extraordinary Leave for three years to Dr. R. C. Bhattacharjee, Professor, Civil Engineering Department or to allow his Voluntary retirement from the services of the Institute.**

The Board considered the request of Dr. R. C. Bhattacharjee sent vide letter No. CED/2012/988 dated 24.05.2012 and noted that he is eligible for voluntary retirement on completion of 20 years of qualifying service.

Therefore the Board resolved to grant voluntary retirement to Dr. R. C. Bhattacharjee w. e. f. 01.09.2012.

- 28.20 To consider allocation of Security services of the Institute to Haryana Ex-Services League (HESL).**

The Board resolved that contract for security services of the Institute be allotted to the agency who is providing only Ex-servicemen personnel.

- 28.21 To consider the MHRD letter dated 16th April, 2012 regarding 198 units of Solar Geysers (Solar Water Heating System) purchased by NIT, Kurukshetra.**

The Board decided to defer this agenda.

- 28.22 To consider the creation of 6th position of Dean in the Institute.**


The Board allowed the Institute to create the 6th position of Dean under Clause 19 of the First Statutes. Further, the Board authorized the Director for nomenclature of 6th Deanship as per need of the Institute.



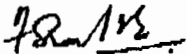
28.23 To consider and approve the minutes of the 25th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 20.07.2012.

The Board approved the minutes of the 25th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 20.07.2012 as appended with the agenda item.

The meeting ended with a vote of thanks to the Chair.


(G. R. Samantray)
Registrar (Incharge)-cum-Secretary
BOG, NIT, Kurukshetra


(Anand Mohan)
Director, NIT, Kurukshetra


(A. Sivathanu Pillai)
Hon'ble Chairperson, BOG,
NIT, Kurukshetra

20/7/2012

Item 29.5 To note the action taken report on the minutes of the 28th meeting of the Board of Governors held on 20th July, 2012.

The action taken report on the minutes of the 27th meeting of the Board of Governors held on 20th July, 2012 is given below:-

Item No.	Subject	Action Taken
28.1	<p>To note the nomination of Chairperson, Board of Governors of the Institute.</p> <p>The Board noted the nomination of Padmashri Dr. A. Sivathanu Pillai, Distinguished Scientist & Chief Controller (R&D), DRDO & C.E.O. & M.D., BrahMos Aerospace, New Delhi as Chairperson, Board of Governors of the Institute w.e.f. 08.06.2012.</p>	No further action is required.
28.2	<p>To confirm the minutes of the 27th meeting of the Board of Governors held on 13.03.2012.</p> <p>The Board confirmed the minutes of the above meeting.</p>	No further action is required.
28.3	<p>To note the action taken report on the minutes of the 27th meeting of the Board of Governors held on 13th March, 2012.</p> <p>The Board approved the action taken report.</p> <p>The Board desired that MHRD be requested to ratify the Board's displeasure along with non-recordable warning issued to Dr. M. N. Bandyopadhyay, the then Director of the Institute.</p>	The MHRD has been requested to ratify the Board's displeasure along with non-recordable warning issued to Dr. M. N. Bandyopadhyay, the then Director in the matter of purchase of Solar Geysers.

28.4	<p>To consider and approve the minutes of the 20th meeting of the Senate, National Institute of Technology, Kurukshetra held on 10.05.2012.</p> <p>The Board noted the minutes of the 20th meeting of the Senate held on 10.05.2012.</p>	No further action is required.
28.5	<p>To ratify the action taken by the Hon'ble Chairperson (Acting), Board of Governors for engagement of the Medical Officer on short contract.</p> <p>The Board ratified the action.</p>	No further action is required.
28.6	<p>To ratify the action taken by the Hon'ble Chairperson (Acting), BOG for approving extension in the contractual tenure of Dental Surgeon engaged on part-time basis.</p> <p>The Board ratified the action.</p>	No further action is required.
28.7	<p>To ratify the action taken by the Hon'ble Chairperson (Acting), BOG for engagement of contractual staff on contract basis for Construction Cell of the Institute.</p> <p>The Board ratified the action.</p>	No further action is required.
28.8	<p>To ratify the action taken by the Hon'ble Chairperson (Acting), Board of Governors for approving the proposal to advertise the backlog reserved vacancies of Assistant Professors under Special Recruitment Drive to fill up the backlog reserved vacancies for SC, ST and OBC as on 01.01.2008 and PWD as on 15.11.2009.</p> <p>The Board ratified the action.</p>	The advertisement was made and the selection process has been completed during 20.11.2012 to 26.11.2012.

28.9	<p>To ratify the action taken by the Hon'ble Chairperson (Acting), Board of Governors for constitution of Adhoc Selection Committee for appointment of Assistant Professors / Teaching Assistants on contract basis for a period of one year.</p> <p>The Board ratified the action.</p>	<p>Assistant Professors / Teaching Assistants have been appointed on contract basis in various Departments by the said ad-hoc Selection Committee.</p>
28.10	<p>To ratify the action taken by the Hon'ble Chairperson (Acting), Board of Governors in CWP No. 13225 of 2009 titled Dr. Vikas Choudhary, Lecturer (Selection Grade) versus National Institute of Technology and others regarding counting of past service for the grant of Lecturer (Sr. Scale and Selection Grade).</p> <p>The Board ratified the action. The Board also desired that the LPA filed in the Hon'ble High Court be pursued.</p>	<p>The LPA filed in the Hon'ble Punjab & Haryana High Court by the Institute has been dismissed.</p>
28.11	<p>To note the appointment of part-time Chief Vigilance Officer of the Institute.</p> <p>The Board noted the appointment of Prof. Subodh Ranjan, Professor, CED as part-time CVO of the Institute.</p>	<p>No further action is required.</p>
28.12	<p>To consider maintaining All India Character of faculty and Non-faculty staff of the Institute.</p> <p>The Board decided that the efforts be made to achieve the target of all India character of faculty and non-faculty staff of the Institute.</p>	<p>Noted for compliance.</p>

28.13	<p>To consider the grant of Special Casual Leave to the faculty members of the Institute.</p> <p>The Board approved to grant the 15 days Special Casual Leave to the faculty members for academic activities.</p>	<p>The decision of the Board has been implemented.</p>
28.14	<p>To consider the request of Shri Rajender Kumar, Ex-Assistant Professor, Electronics & Communication Engineering Department for joining the service on account of decision passed by the Hon'ble Punjab & Haryana High Court at Chandigarh on 27.03.2012 in CWP No. 5616/2011.</p> <p>The Board decided that Shri Rajender Kumar may be allowed to join the Institute and his conditions of service shall be subject to the decision of the Hon'ble High Court in LPA filed by the Institute.</p>	<p>Dr. Rajender Kumar has joined the Institute and LPA filed in the Hon'ble Punjab & Haryana High Court by the Institute has been dismissed with a direction that it is always open for the appellant to hold regular Departmental Enquiry.</p>
28.15	<p>To consider promotion to the post of Professors under CAS after implementation of 6th CPC.</p> <p>The Board approved the promotion of faculty members to the post of Professor under CAS for which Selection Committee meetings were held on 7th & 8th January, 2011.</p>	<p>The faculty members have been promoted to the post of Professor under CAS as per recommendations made by the Selection Committee at its meetings held on 7th & 8th January, 2011.</p>
28.16	<p>To consider filling up of Faculty Positions including 65 additional sanctioned Faculty posts by the MHRD in accordance with the Uniform Recruitment Rules for faculty positions in NITs.</p> <p>The Board accepted the new</p>	<p>The matter of filling up vacant faculty position on the basis of Model Recruitment Rules is under process.</p>

	<p>Model Recruitment Rules and approved one time relaxation at the level of Professor and Associate Professor.</p> <p>The Board also approved to fill up the vacant faculty positions.</p>	
28.17	<p>To consider filling up of Non-faculty positions including 73 additional sanctioned Non-faculty Posts by the MHRD in accordance with the Uniform Recruitment Rules for Non-faculty positions in NITs.</p> <p>The Board accepted the new Uniform Recruitment Rules and approved one time relaxations for the promotional posts.</p> <p>The Board also approved to fill up the vacant non-faculty positions.</p>	<p>The MHRD has been requested for correction in the sanctioned non-faculty positions. However, the advertisement for the officer cadre posts has been made.</p>
28.18	<p>To consider recommendations of the Committee constituted for mapping of the existing Non-faculty employees with the Re-structured posts as per directions of the MHRD.</p> <p>The Board approved to implement the mapping and Re-structuring of the existing non-faculty staff. The Board also allowed the Institute to fill the vacant posts after the mapping and restructuring.</p>	<p>The existing staff has been mapped with the re-structured posts.</p>
28.19	<p>To consider grant of Extraordinary Leave for three years to Dr. R. C. Bhattacharjee, Professor, Civil Engineering Department or to allow his Voluntary retirement from the services of the Institute.</p> <p>The Board resolved to grant</p>	<p>Dr. R. C. Bhattacharjee has been granted voluntary retirement from the services of the Institute w.e.f. 1.9.2012.</p>

	voluntary retirement to Dr. R. C. Bhattacharjee w. e. f. 01.09.2012.	
28.20	<p>To consider allocation of Security services of the Institute to Haryana Ex-Services League (HESL).</p> <p>The Board resolved that contract for security services of the Institute be allotted to the agency who is providing only Ex-servicemen personnel.</p>	The tenders have been invited from the agencies for providing Ex-servicemen personnel for security services of the Institute.
28.21	<p>To consider the MHRD letter dated 16th April, 2012 regarding 198 units of Solar Geysers (Solar Water Heating System) purchased by NIT, Kurukshetra.</p> <p>The Board deferred this agenda.</p>	The matter is being again placed before the Board in this meeting.
28.22	<p>To consider the creation of 6th position of Dean in the Institute.</p> <p>The Board allowed the Institute to create the 6th position of Dean.</p>	The 6 th position of Dean (Estate) has been created in the Institute.
28.23	<p>To consider and approve the minutes of the 25th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 20.07.2012.</p> <p>The Board approved the minutes of the 25th meeting of the FC.</p>	Action has been taken.

The Board may please note the action taken on the 28th meeting of the Board of Governors held on 20.07.2012.

Item 29.6 To consider and approve minutes of 26th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 01.10.2012.

The minutes of the 26th meeting of the Finance Committee of National Institute of Technology, Kurukshetra held on 01.10.2012 at 11.00 a.m at BrahMos Aerospace, Delhi Cantt., New Delhi - 110 010 under the Chairmanship of the Hon'ble Chairperson, Board of Governors & Finance Committee are enclosed at Appendix - III (Pages 22 to 25). The agenda of the Finance Committee is enclosed as Annexure to Item 29.6 with the main agenda of the Board meeting.

The Board of Governors may approve the minutes of the 26th meeting of the Finance Committee held on 01.10.2012.

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NATIONAL INSTITUTE OF TECHNOLOGY APPENDIX-III
KURUKSHETRA - 136119

Minutes of 26th Meeting of the Finance Committee, NIT, Kurukshetra held on 01.10.2012 at 11.00 a.m at BrahMos Aerospace, 16, Cariappa Marg, Kirby Place, Delhi Cantt., New Delhi – 110 010.

Present:

- | | | |
|----|--|------------------|
| 1. | Padmashri Dr. A. Sivathanu Pillai
Distinguished Scientist &
Chief Controller (R&D), DRDO &
CEO & MD, BrahMos Aerospace
16, Cariappa Marg, Kirby Place,
Delhi Cant., New Delhi – 110 010. | Chairperson |
| 2. | Prof. Anand Mohan
Director
National Institute of Technology
Kurukshetra | Member |
| 3. | Sh. Rajesh Singh Solanki
Under Secretary (NITs)
Representative of Additional Secretary (Tech.)
Department of Higher Education
Ministry of Human Resource Development
Govt. of India, Shastri Bhawan
New Delhi – 110 001 | Member |
| 4. | Sh. Alex P Thomas
Under Secretary (Finance)
Representative of Joint Secretary & Financial Advisor (IFD)
Department of Higher Education
Ministry of Human Resource Development
Govt. of India, Shastri Bhawan
New Delhi – 110 001 | Member |
| 5. | Sh. G.R. Samantaray
Registrar (Incharge)
National Institute of Technology
Kurukshetra | Member-Secretary |

Before the Agenda was taken up, Prof. Anand Mohan, Director, NIT, Kurukshetra extended warm welcome to Hon'ble Chairperson, Finance Committee & Board of Governors & all other members present in the Finance Committee.

The Finance committee made recommendations/took decisions as under:

Item 26.1 To confirm the minutes of 25th Meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 20.07.2012

The Finance Committee confirmed the minutes of the 25th meeting of the Finance Committee held on 20.07.2012.

Item 26.2 To note follow up action taken on the 25th Meeting of the Finance Committee held on 20.07.2012.

The Finance Committee noted the follow up action taken by the Institute on the 25th meeting of the Finance Committee held on 20.07.2012

Item 26.3 To consider Revised Budget Estimates for the year 2012-13 and Budget Estimates for the year 2013-14 for Under Graduate and Post Graduate Courses.

The Finance Committee sought certain clarifications on Budget Estimates particularly with reference to tallying the data and analysis. The clarifications may be provided to the Finance Member of the Committee and later got it approved from the Hon'ble Chairperson. Subject to the provision of clarifications and necessary revisions in the analysis paper, Hon'ble Chairperson will approve the Revised Budget Estimates for the year 2012-13 and Forecast Budget Estimates for the year 2013-14.

Item 26.4 To consider the Grant of Special Allowance to Dy. Director, Deans, Associate Deans, Chief Warden and Associate Warden.

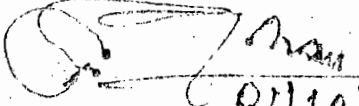
The Finance Committee resolved to recommend to the Board that the Special Allowance to Dy. Director, Deans, Associate Deans, Chief Warden and Associate Warden be granted as per the notification issued by the Ministry of Human Resource Development vide letter No. 33-6/2011- T.S. III dated 05.07.2012.

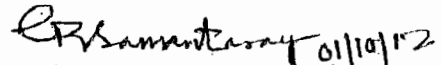
Item 26.5 Any Other Item

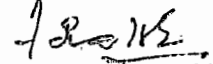
To consider enhancement of road mileage rate for travel by own car/taxi.

The Finance Committee noted that Govt. of India instructions be followed for the enhancement of road mileage rate as revised by the concerned State Transport Authority from time to time.

The meeting ended with a vote of thanks to the Chair.


(Anand Mohan) 01/10/12
Director
NIT, Kurukshetra


(G. R. Samantaray) 01/10/12
Registrar (I/c) & Member Secretary
NIT, Kurukshetra


(A. Sivathanu Pillai) 1/X/2012
Hon'ble Chairperson
FC & BOG, NIT, Kurukshetra

NATIONAL INSTITUTE OF TECHNOLOGY
(Under the Ministry of HRD, Govt. of India)
KURUKSHETRA - 136119

Minutes of Meeting for approval of Revised Budget Estimates for the year 2012-13 and Budget Estimates for the year 2013-14 held on 13.10.2012 at 11.00 a.m at BrahMos Aerospace, 16, Cariappa Marg, Kirby Place, Delhi Cantt., New Delhi

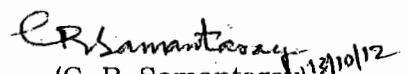
Present:

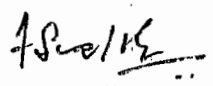
1. Padmashri Dr. A. Sivathanu Pillai
Distinguished Scientist &
Chief Controller (R&D), DRDO &
CEO & MD, BrahMos Aerospace
16, Cariappa Marg, Kirby Place,
Delhi Cantt., New Delhi - 110 010. Chairperson
2. Sh. G.R. Samantaray
Registrar (Incharge)
National Institute of Technology
Kurukshetra Member-Secretary
3. Sh. S.K. Sharma
Dy. Registrar(Acs.)
National Institute of Technology
Kurukshetra Special Invitee

As per the minutes of 26th Meeting of the Finance Committee, NIT, Kurukshetra held on 01.10.2012 at 11.00 a.m at BrahMos Aerospace, 16, Cariappa Marg, Kirby Place, Delhi Cantt., New Delhi - 110 010 with regard to the Agenda Item No. 26.3 Revised Budget Estimates for the year 2012-13 and Budget Estimates for the year 2013-14, the clarifications sought were provided to the Finance Member of the Committee Sh. Alex P Thomas; Under Secretary (Finance), Integrated Finance Division, MHRD, New Delhi on 11.10.2012. After the discussion with Sh. Alex P Thomas, Under Secretary (Finance) necessary revisions have been made in the Revised Budget Estimates 2012-13 and Budget Estimates 2013-14.

Accordingly, a meeting was held on 13.10.2012 at Board Room of BrahMos Aerospace, New Delhi, with the Hon'ble Chairperson. As per the clarifications and necessary revisions in the analysis paper, the Hon'ble Chairperson approved the Revised Budget Estimates 2012-13 and Budget Estimates 2013-14

The meeting ended with a vote of thanks to the Chair.


(G. R. Samantaray) 13/10/12
Registrar (I/c) & Member Secretary
NIT, Kurukshetra


(A. Sivathanu Pillai)
Hon'ble Chairperson
FC & BOG, NIT, Kurukshetra 13/10/12

Item 29.7 To note the appointment of Coordinators for the newly established Schools for PG Study and Research.

As per approval of the BOG at its 27th meeting held on 13.03.2012, the Institute has started following two Schools from the current academic session 2012-13:-

1. School of VLSI Design and Embedded Systems.
2. School of Renewable Energy and Efficiency

For the conduct of all academic and administrative activities of these Schools, the following Coordinators have been appointed with effect from 11.07.2012 to take the responsibilities in addition to their normal duties as Professor:-

- | | | |
|--|---|--|
| 1. Prof. A. K. Gupta
Professor
Electronics & Comm Engg. Deptt. | : | School of VLSI Design & Embedded
System |
| 2. Prof. A. Swarup
Professor
Elect. Engg. Deptt. | : | School of Renewable Energy and
Efficiency |

The Coordinators shall have the position similar to the Heads of Department of the Institute in all the matters of the School.

The Board may please note.

Item: 29.8 To note the appointment of Junior Engineer (Mechanical) and Drivers on contract basis under Clause 28 (2) of the First Statutes of NIT Act.

A Walk-in-interview was conducted for the posts of Junior Engineer (Mechanical) and Drivers on 05.07.2012 in the office chamber of the Director by the following Adhoc Selection Committee duly constituted by the Hon'ble Chairperson, BOG: -

Constitution of Adhoc selection committee for the post of Junior Engineer (Mechanical): -

- | | | |
|----|---|----------|
| 1. | Director | Chairman |
| 2. | Chairman (E, C & EM) | Member |
| 3. | One Professor nominated by the Director | Member |
| 4. | External Expert | Member |
| 5. | Registrar I/C | Member |

Constitution of Adhoc selection committee for the post of Driver: -

- | | | |
|----|---|----------|
| 1. | Director | Chairman |
| 2. | HOD, Mech. Engg | Member |
| 3. | One Professor nominated by the Director | Member |
| 4. | External Expert | Member |
| 5. | Registrar I/C | |

The recommendations of the Adhoc Selection Committees are enclosed as **Appendix – IV from pages 28 to 29.**

Accordingly, Sh. Mlaw Ram as Junior Engineer (Mech.), Sh. Krishan Kumar, Sh. Baljeet Singh and Sh. Surender Singh as Driver have been appointed on contract basis initially for a period of one year or till further orders whichever is earlier.

The Board may note the appointment of Junior Engineer (Mechanical) and Drivers on contract basis under Clause 28 (2) of the First Statutes of NIT Act.

NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA
APPENDIX-IV

Minutes of the Meeting of the Adhoc Selection Committee held on 05.07.2012 at 11.00 A.M. in the office chamber of the Director of the Institute.

Present:

- | | | |
|----|--|----------|
| 1. | Prof. Anand Mohan,
Director, NIT, Kurukshetra | Chairman |
| 2. | Er. V.P. Yadav, Executive Engineer (Mech.),
Groundwater Investigation Division,
Haryana Public Health Department,
Sonapat | Member |
| 3. | Dr. A. Swarup, Professor,
Elect. Engg. Deptt., NIT, Kurukshetra | Member |
| 4. | Dr. K.K. Singh,
Chairman (E, C & EM.), NIT, Kurukshetra | Member |
| 5. | Sh. G.R. Samantaray,
Registrar Incharge, NIT, Kurukshetra | Member |

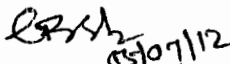
Recruitment to the post of Junior Engineer (Mechanical) on contract basis of the Institute

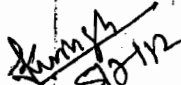
In response to advertisement No. 23/2012 published in "Dainik Jagran" and "Dainik Bhaskar" dated 25.06.2012, the following candidate appeared for Interview for the post of Junior Engineer (Mechanical): -

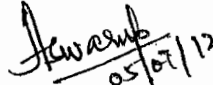
1. Sh. Sameer Khurana
2. Sh. Mawa Ram
3. Sh. Parveen Kumar

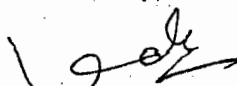
The Committee recommends the following in order of merit at consolidated salary of ₹ 22275/- per month initially for a period of one year or till further order whichever is earlier.

1. Shri Mawa Ram
2. Shri Parveen Kumar


(GR Samantaray)
05/07/12


(K.K. Singh)
05/07/12


(A. Swarup)
05/07/12


(V.P. Yadav)
05/07/12


(Anand Mohan)
05/07/12

NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA

Minutes of the Meeting of the Adhoc Selection Committee held on 05.07.2012 at 12:30 P.M. in the office chamber of the Director of the Institute.

Present:

- | | | |
|----|--|----------|
| 1. | Prof. Anand Mohan,
Director, NIT, Kurukshetra | Chairman |
| 2. | Dr. Samsher, Associate Professor,
Department of Mechanical,
Production and Automobile Engg.
Delhi Technological University, Delhi | Member |
| 3. | Dr. A. Swarup, Professor,
Elect. Engg. Deptt., NIT, Kurukshetra | Member |
| 4. | Dr. Dixit Garg,
HOD, Mech. Engg., NIT, Kurukshetra | Member |
| 5. | Sh. G.R. Samantaray,
Registrar Incharge, NIT, Kurukshetra | Member |

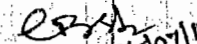
Recruitment to the post of Driver on contract basis of the Institute

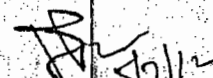
In response to advertisement No. 23/2012 published in "Dainik Jagran" and "Dainik Bhaskar" dated 25.06.2012, the following candidates (10) appeared for Interview for the post of Driver: -

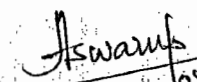
Sh. Surender Singh
Sh. Sushil Kumar
Sh. Suresh Kumar
Sh. Pardeep Kumar
Sh. Gulshan Kumar
Sh. Baljeet Singh
Sh. Krishan Kumar
Sh. Naresh Kumar
Sh. Jasbir Singh
Sh. Ramesh Kumar

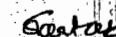
The Committee recommends the following in order of merit at consolidated salary of ₹ 12754/- per month initially for a period of one year or till further order whichever is earlier.


1. Shri Krishan Kumar
2. Shri Baljeet Singh
3. Shri Surender Singh
4. Shri Naresh Kumar
5. Shri Gulshan Kumar


(GR Samantaray) 05/07/12


(Dixit Garg) 05/07/12


(A. Swarup) 05/07/12


(Samsher)


(Anand Mohan) 05/07/12

Item 29.9 To consider and approve the recommendations of the Selection Committees constituted for the appointment of Assistant Professors in the various Departments of the Institute under Special Recruitment Drive for SC, ST, OBC and PwD categories.

The Institute invited applications for the recruitment of the post of Assistant Professor under Special Recruitment Drive for SC, ST, OBC and PwD categories vide advertisement No. 14/2012. The Institute received 732 applications up to the last date of receipt of applications i.e. 20.06.2012.

A committee was constituted at the Institute level to work out the guidelines for short listing the applications under clause 23 (11) of the Statutes. Further, the applications were sent to the HODs of the respective Departments for short listing the applications as per the criteria laid down by the MHRD under Model Recruitment Rules vide letter No. F. 33-7/2011-TS.III, dated 14.03.2012 and guidelines formulated by the said Committee constituted for the purpose. As per recommendations of the Institute Level Committee, a Department-wise Screening Committee was also constituted vide letters No. Gen-1/SRD/6129-40 dated 24.8.2012.

The recommendations of Departmental level Screening Committees were placed before the Advisory Committee on Faculty Recruitment (ACoFAR), constituted as per Model Recruitment Rules. A final list of shortlisted candidates to appear before the Selection Committee was prepared. The short-listed candidates were also evaluated at the Department level through a power point presentation by the candidates one day before the interview and the Departmental Evaluation Report was placed before the Selection Committee.

The Selection Committees were constituted under clause 23(5)(a) of the Statutes and interviews were conducted during the period 20.11.2012 to 26.11.2012. The Selection Committees have recommended the names of the candidates for the appointment of Assistant Professors in various Departments of the Institute.

The sealed covers of the recommendations will be placed on the table during the meeting of the Board.

The Board may consider and approve the recommendations of Selection Committee(s).

Item 29.10 To consider and approve the recommendation of the Selection Committees for upgradation of AGP from Rs. 6000/- to Rs. 7000/- and from Rs. 7000/- to 8000/- to Assistant Professors under Career Advancement Scheme (CAS) in the Institute.

The meetings of the Selection Committees in Mechanical Engineering, Electrical Engineering, Physics, and Mathematics Departments for upgradation of AGP from Rs. 6000/- to Rs. 7000/- and from Rs. 7000/- to 8000/- in respect of Assistant Professors under Career Advancement Scheme (CAS) were held on 20th, 22nd, 25th and 26th November, 2012 respectively as per guidelines issued by the MHRD vide letter F.No. 23-1/2008-TS.II dated 18.8.2009 and as per new recruitments rules conveyed by the MHRD vide letter No. F.33-7/2011-TS.III dated 14.3.2012.

As per para 4(f) of MHRD letter dated 14.03.2012 referred to above the recommendations of the Selection committee shall take effect only from the date of approval of the recommendations by the Board or any later date as decided by the Board. There shall be no retrospective implementation of recommendations in any case (either financial or notional).

In view of the above the recommendation of the Selection committee meeting will be placed on the table during the meeting of the Board.

The Board may consider and approve the recommendations of the Selection Committees under CAS.

Item 29.11 To consider requirement of Faculty and Non-faculty staff on the basis of student strength for the current year 2012-13.

The Director (Finance), Government of India, Ministry of Human Resource Development, Department of Higher Education, New Delhi vide letter No. 23-03/08-IFD, dated 08th May, 2008 issued the following new norms with regard to creation of faculty posts: -

- (a) a faculty/student ratio of 1:10 for IITs, IIMs, IISc, IISERs, NITIE with flexible cadre structure.
- (b) Faculty/student ratio of 1:10 for SPAs with inter-se faculty ratio of 1:2:4 (Professors: Readers: Lecturers) and
- (c) Faculty/Student ratio of 1:12 for NITs, ISM, IIITs and other centrally funded technical institutions with inter-se faculty ratio of 1:2:4.**

However, the norms specify a **Faculty/Non-Faculty ratio of 1:1.1** for all Institutions in respect of the Non-Faculty Posts.

The Government of India, Ministry of Human Resource Development, Department of Higher Education, New Delhi vide letter No. F.10-9/2011-TS-III, dated 17th May, 2012 conveyed the approval of the Government of India for the creation 65 additional faculty posts which includes 10 Professors, 19 Associate Professor and 36 Assistant Professor for the year 2010-11. Now, the total faculty strength of the Institute is 298.

Further, the Government of India, Ministry of Human Resource Development, Department of Higher Education, New Delhi vide letter No. F.10-9/2011-TS-III, dated 12th June 2012 conveyed the approval of the Government of India for the creation 73 additional Non-faculty posts on the basis of above faculty strength (298) for the year 2010-11. Now, the total Non-faculty strength of the Institute is 328.

In pursuance of the reservation policy of Government of India with regard to Other Backward Classes (OBC), the students' strength of Graduate as well as Post-Graduate courses being run in the Institute was increased during the year 2011-12. So, a proposal for the creation of 24 additional faculty and 26 Non-faculty positions was placed before the Board in its 27th meeting held on 13.3.2012. On the basis of approval

by the Board, a proposal has been submitted to the MHRD vide letter No. Gen-1/3703/2643 dated 30.05.2012. The approval of the MHRD is still awaited.

Now, the admissions for the year 2012-13 have been completed and as on 19.10.2012, the total student strength is 4128. In view of the revised students' strength, the following faculty and non-faculty positions is required for the year 2012-13:

Sr. No.	Year	Total number of students in UG and PG Courses	No. of faculty required as per above norms (12:1)	No. of Non-faculty required as per above norms (1:1.1)
1	2012-13	4128	344	378

The Board may consider and decide.

Item 29.12 To consider providing furnished office-cum-residential accommodation in the campus to the Director of the Institute.

The Board of Governors in its 4th meeting held on 08.12.2003 decided as under:

"The Board approved semi-furnishing of two residences for visiting faculty and the Director's residence as per details furnished in the agenda in 4.16. The residence of the Director be semi furnished taking into consideration dignity and status of the post of the Institute's Director."

The MHRD, Govt. of India has provided an agreement format which has been signed between the Institute and the Director (Section 17(2) of NIT Act, 2007). According to the aforesaid agreement vide schedule 'A'(9):

"The appointee shall be entitled to furnished free of license fee office cum residential accommodation in the campus of the Institute as may be sanctioned by the Board of Governors of the Institute."

In view of the above, the Director of the Institute may be provided furnished office-cum-residential accommodation alongwith necessary items / articles as required.

The Board may consider and decide.

Item 29.13 To consider granting incentives/benefits to the employees of the Institute on the occasion of “Golden Jubilee Year” of the Institute.

The National Institute of Technology, Kurukshetra is celebrating Golden Jubilee year during September, 2012 to September, 2013.

Over the past 50 years, the Institute has grown vastly and achieved high reputation in academic and research. Today the Institute is recognized as a leading centre of Technical Education in the national and international arena. This has been achieved through sincere services and dedicated efforts of the faculty and non-faculty staff of the Institute.

In the above context, it is worth mentioning here that the services of the employees of the Institute merits due recognition and appreciation on the occasion of Golden Jubilee Celebrations of the Institute. Further, the non-teaching employees unions have also demanded for providing at least one increment to all the employees of the Institute. A copy of letters of both the unions is enclosed as Appendix - V from page 36 to 38.

In view of the above, the Institute has approached few other NITs who have completed their Golden Jubilee Celebrations in the past with a view to gather information regarding incentives/benefits provided to their employees. The information received from the NITs alongwith benefits/incentives provided on their Golden Jubilee Celebrations is tabulated below:

Sr. No.	Name of the Institute	Information received
1.	NIT Karnataka, Surathkal	Presented a silver ring and Golden Jubilee Souvenir to all the faculty and staff of the Institute.
2.	MNNIT, Allahabad	Only retired employees of the Institute were felicitated.
3.	NIT Calicut	No financials/other benefits were given to the employees.

Keeping in view of the above facts, the Board may consider and decide to provide incentive/benefits to the employees of the Institute on the occasion of Golden Jubilee Celebrations.

राष्ट्रीय प्रौद्योगिकी संस्थान कर्मचारी संघ (रजि० व मान्य), कुरुक्षेत्र

NATIONAL INSTITUTE OF TECHNOLOGY KARAMCHARI SANGH

(REG. & REC.) REGISTRATION NO. 58

NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA

Fax No. 01744-238050

No. 2012-13 KS/37.....

Dated...17...7...12...

SANJAY MEHTA

President
98962-46031

KULVINDER SINGH

Gen. Sec.
94161-75107

M.S. SAINI

Sr. Vice President
94163-84687

SOHAN LAL

Vice President
98123-47935

VED PR. MEENA

Joint Sec.
99964-66250

SURJEET SINGH

Cashier
98123-01596

SHEETAL PARSAD

Press Sec.
99968-48242

EC MEMBERS

Lal Chand Sharma
Vijay Kataria
Ved Parkash Ansal
Gopal Sharma
Prem Kumar
Arjun Singh
Dinesh Dhingra
Rakesh Sharma
Shashi Goel
Prem Kumari
Harish Kumar
Sunil Kumar

SPECIAL INVITEE

T.D. Batra
Vijay Kumar
Shiv Raj Chahal
Jagir Dass
Raj Kamal
Ram Kumar Kodan
Jada Ram

निदेशक महोदय

राष्ट्रीय प्रौद्योगिकी संस्थान
कुरुक्षेत्र ।

विषय:- संस्थान में गोल्डन जुबली वर्ष ।

श्रीमान् जी,

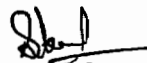
उपरोक्त विषय में संस्थान की स्थापना के 50 वर्ष पूरे होने पर गोल्डन जुबली मनाने का निर्णय लिया है । जो की एक हर्ष का विषय है ।

पिछले 50 वर्षों में संस्थान ने दिन दुगनी रात चौगनी तरक्की की है, इस मुकाम तक पहुचाने में नानटीचींग कर्मचारियों ने विशेष मेहनत की है, इसे कर्मचारियों ने अपनी खून पसीने से सींच कर राष्ट्रीय प्रौद्योगिकी संस्थान को इस उच्चे मुकाम तक पहुचाया है ।

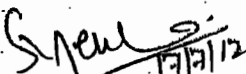
संस्थान से उच्च शिक्षा प्राप्त करने के बाद छात्र, छात्राओं ने देश-विदेशों में राष्ट्रीय प्रौद्योगिकी संस्थान कुरुक्षेत्र, भारत वर्ष का नाम रोशन किया है ।

गोल्डन जुबली वर्ष में, सभी कर्मचारियों ने राष्ट्रीय प्रौद्योगिकी संस्थान को इस बुलंदी पर पहुचाया है, इस अवसर पर सभी कर्मचारियों को परितोषिक के रूप में एक वेतन वृद्धि दे कर कृतार्थ करें ।

धन्यवाद


महासचिव

Director's Office
Received on...17/7/2012...
Time...4:30 PM...
NIT, KURUKSHETRA


प्रधान

From the pre-page -37-

The request of Karamchari Singh at
X above is to be considered by the
authorities being policy matter. So the
matter is submitted for consideration pl.

DS (Gen) ²/_{24/7/12}

⁶/_{24/7/12}

DR (GA) ^{ERW}/_{27/07/12}

D.R (GA) ^Q/₃₋₈₋₁₂

-38-

N.I.T. KURUKSHETRA
Dy. No. 5582 Date 27/8/12

गैर शिक्षक कर्मचारी क्रान्तीय संगठन

राष्ट्रीय प्रौद्योगिकी संस्थान, कुरुक्षेत्र

Non-Teaching Employees Krantiya Sangthan

(Recognized & Regd.)

National Institute of Technology, Kurukshetra

Tel. No. 01744-233327, 233229 Fax No. 01744-238050

No. NTEKS/15/12-13.../17

Dated, 7.8.12

The Hon'ble Director
National Institute of Technology
Kurukshetra

Dear Sir,

It's a great pleasure for Nitian's that NIT, Kurukshetra is very shortly going to be celebrate "Golden Jubilee" on completion of its 50 years successful journey.

These Institutions were set up during the 5 year plan with a dream of the then Late 1st Prime Minister of India Pt. Jawahar Lal Nehru to impart quality technical education to the under graduating & post graduating Engineers of this country.

In its successful journey, Non-Teaching Employees have played a vital role to achieve this goal. Some of them have been retired, but they have been rendered their best services, like as to construct the buildings, set-up the advance laboratories etc. etc. and someone have contribute to frame rules & regulations.

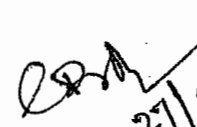
Non-Teaching is one of the most important pillar of this Institute. On this Historic Occasion, we the members of **Krantiya Sangthan** wish to request the Hon'ble Director kindly grant 02 additional increments to all Non-Teaching Employees of this Institute.

Thanking you,

Yours faithfully,


(General Secretary)


(President)


27/8/12
D. S. Grewal
Gen. Secy

Item 29.14 To approve Annual Report and Audited Statement of Accounts & Audit Report of the Institute for the year 2011-12.

As per instructions of the Government of India, Ministry of Human Resource Development, Department of Secondary & Higher Education, New Delhi, fifty copies of Annual Report and Annual Accounts of the Institute are required to be sent to the Ministry duly approved by the Board of Governors for laying the same before the Parliament.

The Annual Report, Audited Statement of accounts and Audit Report for the year 2011-12 of the Institute have been prepared for printing. As per above instructions, these are to be got approved by the Board. So copies of Annual Report, Audited Statement of Accounts and Audit Report for the year 2011-12 (in both versions) will be placed before the Board on the table.

Further it is worth mentioning here that the Annual Accounts had already been approved by the Finance Committee and the BOG in their meetings held on 20.7.2012 (FN) and 20.07.2012 (AN) respectively.

The Board may consider and approve the Annual Report, Audited Statement of Accounts and Audit Report of the Institute for the year 2011-12.

Item 29.15 To consider the MHRD letter dated 16th April, 2012 regarding 198 units of Solar Geysers (Solar Water Heating System) purchased by NIT Kurukshetra.

The Board of Governors of the Institute at its 28th meeting held on 20.07.2012 has decided as under:

“The Board decided to defer this agenda.”

In view of the above, the following matter is again placed before the Board for consideration:

The funds for procurement of 198 units of Solar Water Heating System were allocated by the then Director from Plan Grant (OBC) without prior approval of the Finance Committee / BOG where the office has recommended the availability of funds on desire of the then Director (as per the report of the BOG Sub-Committee appointed to enquire into the matter). The BOG Sub-committee found the following officers / officials responsible for lapses in the purchase of Solar Geysers (a copy of the report is enclosed as Appendix - VI from page 43 to 49):-

- i) The then Director and all members of the Construction Cell.
- ii) The office Staff who on being desired by the then Director signed that the fund is available.

However, post-facto approval of the above re-allocation was granted by the BOG at its 20th (Spl.) meeting held on 15.03.2010.

In the mean time High Power Committee constituted at the Institute level suggested that the payments may be released only after inspection of quality and verification of the specifications of material supplied by the firm. Due to some discrepancy, the payment to the firm could not be released.

In pursuance of the decision of the BOG taken at its 24th meeting held on 07.02.2011 the said firm was requested to remove all discrepancies and report. The work of removal of discrepancies was done by the said firm during May-July 2011. The matter was again placed before the Board in its 25th meeting held on 22.6.2011 and it was resolved that 50% payment shall be released after taking concurrence of the MHRD.

In view of the above decision of the Board, the matter was referred to MHRD vide letter No. R/CC/5509 dated 20.09.2011.

Further, the Board of Governors in its 26th meeting held on 21.10.2011 while confirming the minutes of the 25th meeting of the Board decided as under:

"The Board confirmed minutes of the 25th meeting of the Board of Governors held on 22.6.2011 with the following observations:

For Agenda item 25.3: the Board authorized the Director to look into the report of the inquiry committee constituted by the Board regarding procurement of Solar Geysers and decided whether the matter merits for the departmental inquiry. This matter may be reported to the Board."

In view of the decision of the Board, the Hon'ble Director inquired the issue and the report of the Director was placed before the Board of Governors in its 27th meeting held on 13.3.2012. The Board has decided as under:

"The Board noted and approved the action taken report on the minutes of the 26th meeting of the Board of Governors held on 21st October, 2011 with the following observation:

Regarding Agenda item 26.2: In view of the report of the Director and the fact that the BOG had already granted the post-facto approval to the fund reallocation for purchase of Solar Geysers, the Board resolved that a displeasure along with non-recordable warning be issued to the all concerned employees of the Institute."

In view of the above decision of the Board, all the erring officers / officials had already been informed about the displeasure of the Board and non-recordable warning has been issued accordingly.

In response to the Institute letter No. R/CC/5509 dated 20.09.2011, referred above, the Deputy Secretary (NITs), MHRD vide letter No. F.10-2/2012.TS.III dated 16th April, 2012 (copy enclosed as Appendix - _____ at page _____ has informed the following decision of the MHRD:

"The Institute be advised to firm up the action against the erring officials after considering their replies to the show cause memos and frame a first stage advice proposal against them after seeking the approval of their competent authorities and moot the same to the Central Vigilance Commission through CVO of the Institute. If need be, CVO MHRD may be consulted. As regards release of payment to the company which supplied the systems, it is an administrative matter and it is for the competent authority in the Institute to have a take on that after ensuring the removal of the discrepancies in the quantity and specification of the material supplied by the firm. Meanwhile, no payment should be made to the firm."

The Board may consider the matter and make decision on the issue.

Report of the

Committee constituted to investigate into the purchase of solar APPENDIX-VI geysers.

Members :

- | | |
|------------------------|----------|
| 1 Dr Hari Mohan Prasad | Chairman |
| 2 Dr R K Bansal | Member |
| 3 Sri Navin Soi | Member |

The Committee held meetings on 1-7-10 , 2-8-10 , and 6-9-10 , scrutinised the file , other documents and papers made available to the Committee by the office of NITK , made queries in person from Sri G R Samantre , Registrar Incharge , Sh. J L Moudgil , Stores Officer and Sh. D K Kaushik AE (Elect.) .

The Committee makes the following observations :the purchase of Solar Geysers serious lapses have been found on the following Points : (I) Fund Availability , (2) Planning , and (3) Procedure

A Lapses in Fund availability

In fact , There was no fund available for the purchase of solar geysers .

Mr Kaushik , A E (Elect) moves on 3 -11 -09 , ' as discussed with the Director , the funds may be allotted ' .

In response , the Accounts Assistant writes On 6-11-09 that this amount is , 'neither budgeted nor included in the list sent to MHRD . He further adds that current budget allocation is already booked for on going construction work .

DS A -11 and DR A also sign and forward it to Registrar on the same date .

The Registrar comments that the amount required is huge and the entire funds are committed for ongoing construction work .

The whole office is sure that there is no fund for the purchase of solar geysers and the existing fund is committed for on going construction work .

Now , interestingly and surprisingly the Scene begins to change :

The Registrar writes again on 13 -11-09 that as the Director desires , it may be re-examined .

The Accounts Assistant who has strongly and categorically denied on 6-11-09, also changes his stand and writes on 18-11-09 , 'As desired by the competent authority , funds are available under the head : plan grant(OBC).

On the same day , DS A and DR A sign .

On the same day , the Acting Registrar writes , ' since the funds are available under plan grant , it may be utilised for purchase of solar water heaters ' .

On the same day orders are passed by the Director for purchase of the geysers .

(Please see the efficiency of NITK office , how fast it works ? . But the efficiency and urgency disappeared after the orders were passed . The geysers have not been fully installed as yet .)

It is really funny , surprising and stunningly shocking that though there has been no change in the status of the fund between 6-11-09 and 8-11-09 , yet the fund which was not available becomes available . This happened because the Director desired . How does a fund which does not exist become available ? . The fund for geyser was not budgeted and the fund available with the Institute was totally committed for ongoing construction on 6-11-09 . The same status continued to be so on 18-11-09 also . A fund is available when it has been allotted for the purpose . It can not become available because someone desires it . Both the Registrar and the Account Assistant use the word desire which is fully indicative of the fact that the Director desired and the office said yes .

One of the Members of the Committee referred to the letter no A / Acs /NP /1002 dated 28-10 2009 wherein the Director has sent his request , " we may be allowed in principle to take above mentioned new works within the current financial year 2009-10 for which financial support for Rs 4423.00 lacs may be accorded " . In the list works for which he has asked for fund , he has also mentioned solar geysers at no 9 .

But for the existing fund of Rs 1260 . 15 , the Director himself writes , " We are having unspent balance plan (OBC) of Rs 1260 . 15 lacs on on 30-9-2009 which is fully committed for the ongoing works . The Director also is clear and sure that the existing fund is only for construction work .

In the letter in reply from MHRD dated 29 October 2009 , it is written that, " Therefore the Institute is allowed to take up new construction related activities by utilising the funds already available with it " .

Thus , by no stretch of imagination , it can be assumed that the fund of Rs 1265.15 lacs available was allowed by MHRD to be used for any purpose other than construction related activities , not at all for solar geysers . This was clear in the mind of the office . That is why , nobody , neither the Assistant nor the Accounts people nor the Registrar nor even the Director has mentioned about it on file any where .

No logic can prove that solar geyser is a construction activity . Then all items like chair , table , other furniture , cot , utensils , fans , almirahs , etc are also construction related activities

Thus it is now clear from every point of view that there was no fund available for the purchase of solar geysers .

It is a blatant case of fund diversion

B Lapses in Planning

Whenever government purchases are made and more so when it is a purchase of around two crores , it is expected that there will be proper planning for it .

The committee or cell dealing with the purchase should have called a meeting , discussed various points related to type , size , capacity , load , etc of the item to be purchased and after coming to a conclusion details justifying the choice should have been recorded in the proceedings .

Similarly , there should have been a discussion about the details of the firms concerned , their reputé , output , turnover , after sales service , location etc and justification about selecting a particular firm should have been given in the proceedings book .

In this case , there is no record , no meeting , no proceeding record , no discussion , no justification .

198 number of containers each having capacity of 500~~7~~ litres were ordered . Had the Institute planned to purchase 800/1500 /3000 capacity litres containers , the total number required would have been fewer and the total cost involved in the purchase would have been much less than what has been spent .

Relevant questions are : who made the planning ? , who checked the planning ? who prepared the specifications for the purchase . ? , who checked them ? , and why containers of higher capacity were not purchased ? . If it was a question of load, why proper load assessment about the buildings were not made by the expert ? .

Similarly , who took the decision to purchase the geysers from the particular firm . ? Many such questions remain vague . On being asked , in the meeting on 2-8-10 , Mr D K Kaushik , the Assistant Engineer who moved the file said ‘ ‘ the head clerk moved the file and all members of the Construction Cell signed and the orders were finalised by the Director “

It can be summed up that , things as they are , the whole purchase work has been done in a casual , arbitrary and ill - planned manner .

A proper planning would have saved much money . The Institute money has been wasted .

C Lapses in Procedure

There have been grave lapses in the procedure of the purchase of solar geysers. The Building and Works Committee in its 11th meeting held on 28-7-2009 approved the cost estimate for the purchase of solar geyser. In fact , this decision should have been approved first by the Finance Committee and then by the Board of Governors . There was some confusion about presenting it before the Finance Committee , but in any case this must have received the administrative approval and expenditure sanction from the Board . It was brought before the Board in its meeting on 15-3-2010 though more than one meetings had been held between the 11th meeting of the Building and Works Committee and the 20th BOG meeting .

In fact , the purchase order which was signed on 18 -11-09 , much before the proper and required approval of the Board had been taken .If there was acute emergency the approval of the Chairman should have been taken in anticipation of the Board's approval .Even this was not done .

In the 20th meeting of the Board where it was brought for ratification . Sri N Mohan Das , representative of MHRD expressed serious concern on the procedural lapses and did not agree for ratification of the same .

If in the meeting all such details had been made available or clearly presented , I believe , many other members ~~including me~~ would have also given note of dissent .

Procedural lapses are more glaring in many other ways . Normally , the purchase proposals for furniture and electrical,gadgets and appliances are moved by the concerned Departments /Sections through STORES SECTION for approval by the competent authority .

Here , in this purchase the whole process has been done by the Construction Cell . In the report of Dr Krishna Gopal Committee three of its Members , S K Sharma , DR Accounts , Mr J L Moudgil , Stores Officer and Mr R P S Lohchab , Registrar , write that in their opinion the file should have moved through Stores Section . Strangely enough , Dr Krishna Gopal , in his note , writes , ' even if file had routed through Stores Section before placing order , no change would have occurred

except for a delay ^{of} few days . How can Mr Krishna Gopal predict about the mind of others ? Our impressions after personal query in the meeting on 2-8-10 was that probably there could have been some changes had the file been routed through Stores Section . Some relevant matters would have been discussed .

The truth is that proper procedure was not adopted . The Comprehensive Stores and Purchase Rules 2008 of NITK also suggests that purchases be made through Purchase Committee or Purchase Finalization Committee . In this purchase of solar geysers also , a purchase committee should have been constituted and it should have worked through Stores Section . This was not done . In fact , Construction Cell high-jacked the work of Purchase Committee and Stores Section .

This is a grave , glaring violation of procedure and norms .

Now , from the facts enumerated above , it is evident that in the purchase of solar geysers grave lapses of fund diversion , arbitrary planning resulting in wastage of money and procedure violation have taken place .

The Director and all members of the Construction Cell are fully responsible for it .

The office staff who on being desired by the Director signed that the fund is available are also considerably responsible .

Navin Soi
86.09.2010
(Navin Soi)

Member

My Comments are annexed on next page
Dr R K Bansal
(Dr R K Bansal) 6/9/2010
Member

H. M. Prasad
6.9.2010
(Dr Hari Mohan Prasad)

Chairman

Comments

I do not agree with the majority of findings in this report.

1. The funds for Solar Geysers were looked only after getting a reply from Director (N.I.T's, M.H.R.D, New Delhi) in response to Director N.I.T Kurushetra's letter dated 28/10/2009.

2. Regarding Planning also Sh. D.K. Kaushik A.E (Elect) when he was called by the Committee, explained that the Solar Geysers were purchased after getting Justification from C.P.W.D and other sources.

The Capacity was Chosen after looking into Convenience in maintenance and for structural reasons. The store officer also said, there would not have been any change in the purchase, except that he might have suggested, Geysers of higher capacity.

Darius

6/9/2010

(R.K. BANSAAL)

Member of the Committee constituted to investigate the purchase of Solar Geysers.

F.No.10-2/2012-TS-III
Government of India
Ministry of Human Resource Development
Department of Higher Education

APPENDIX-VII

Shastri Bhawan, New Delhi
Dated the 16th April, 2012.

To

The Director,
National Institute of Technology, Kurukshetra,
Haryana - 136 119.

R'

Subject: - Concurrence of the MHRD for release of payments to M/s EMMVEE Solar System Pvt. Ltd., Bangalore for 198 units of "Solar Water Heating System" to NIT, Kurukshetra.

Sir,

I am directed to refer to your letter No. R/CC/5509 dated 20.09.2011 on the subject mentioned above and to say that the matter was examined in the Ministry in consultation with the Vigilance Section / Chief Vigilance Officer of this Ministry and it has been decided that the Institute be advised to firm up the action against the erring officials after considering their replies to the show cause memos and frame a first stage advice proposal against them after seeking the approval of their competent authorities and moot the same to the Central Vigilance Commission through CVO of the Institute. If need be, CVO, MHRD may be consulted.

2. As regards release of payment to the company which supplied the systems, it is an administrative matter and it is for the competent authority in the Institute to have a take on that after ensuring the removal of the discrepancies in the quantity and specification of the material supplied by the firm. Meanwhile, no payment should be made to the firm.
3. An early compliance in the matter may kindly be intimated to this Ministry.

Yours faithfully,


(RAJESH SINGH)

Deputy Secretary to the Government of India

R'
For use as marked.
25/4/12

Item 29.16 To consider grant of Extraordinary Leave (without pay) to Dr. Pankaj Chandna, Associate Professor, Mechanical Engineering Department.

Dr. Pankaj Chandna, Associate Professor, Mechanical Engineering Department vide letter No. MED/1164 dated 10.12.2012 (copy enclosed as Appendix – VIII page 53) has intimated that he has been appointed as President of Mewar University Chittorgarh (Rajasthan) for a tenure of three years (copy enclosed as Appendix-IX from page 54 to 55). The Head of Mechanical Engineering Department has strongly recommended and forwarded his application for grant of leave/lien to join the new assignment.

Dr. Chandna has requested for the grant of Extra-ordinary leave/Lien with effect from January 1, 2013 for a period of three years to join the said assignment and has requested to relieve him on December 31, 2012(AN).

The Board of Governors of the Institute at its 25th meeting held on 22.06.2011 has decided that Extraordinary Leave, lien and Deputations to the employees of the Institute be allowed as per provisions contained under Department of Personnel & Training (DOPT) rules of Govt. of India.

Further, as per the First statutes of NITs, the employee of the Institute shall be governed by the Central Civil Services (leave) rules 1972 wherein no separate provision of Extraordinary leave exists for teaching faculty for accepting an invitation to a teaching post or fellowship or on assignment of technical/ academic work of importance. However, the provision of availing EOL for teaching assignments exists in IIT, Delhi.

Accordingly, the CCS Leave Rules-8(6-Extraordinary Leave) reads as under:-

Extraordinary Leave is granted to a Government servant-

- (a) when no other leave is admissible;
- (b) when other leave is admissible but the Government servant applies in writing for the grant of extraordinary leave.

Extraordinary leave cannot be availed concurrently during the notice period, when going on voluntary retirement

Limit- No leave of any kind can be granted to a Government servant for a continuous period exceeding five years. Subject to this limitation, any amount of EOL may be sanctioned to a permanent Government servant.

It may be mentioned that, the post of President of Mewar University, Chittorgarh (Rajasthan) offered to Dr. Pankaj Chandna appears to be a senior level post in the University and Dr. Chandna has requested for grant of Extra-ordinary leave (without pay) w.e.f. January 1, 2013 for a period of three years to join a new assignment.

The Board may consider and decide.

APPENDIX-VIII

PE	ICCM	PT	PCE	PRO	CMO	LC
GA	A	SO	EO	DS	PIS	PIC

(Through HOD, Mechanical Engineering Department)

Strongly recommended and forwarded for kind consideration.
May be allowed to proceed on leave/lien to join the assignment.

[Signature]
10/12/12

M. M. D. / 11/64
Dated: 06.12.2012
10/12/12

To
The Director
National Institute of Technology Kurukshetra
Kurukshetra

Subject: Grant of Extraordinary Leave / Lien

Respected Sir,

With due reverence, I hereby wish to inform you that I have been appointed as the President of Mewar University Chittorgarh (Rajasthan) for a tenure of three years. The appointment letter (No. AKG/MU/Nov/2012/101 dated 28-11-2012) is enclosed herewith for your kind reference.

It has been an honour serving NIT Kurukshetra for more than twenty years, I owe my appointment as President of Mewar University to this Institute and also indebted for the opportunities and learning it has provided. The next three years as the Principal executive and academic officer of a University will enhance my capabilities further and enable me to repay my debt to NIT Kurukshetra on my return.

In view of the above, it is humbly requested that I may please be granted Extra ordinary leave/ Lien with effect from January 01, 2013 for a period of three years (requested to be relieved on December 31, 2012 afternoon) to join the said assignment and oblige.

Thanking You.

Yours Sincerely,

[Signature]
(Pankaj Chandna) 6/12/12
Department of Mechanical Engineering
NIT Kurukshetra

Encls: Copy of the Appointment Letter

[Signature]
12/12/12

[Signature]
14/12/12



MEWAR UNIVERSITY

(University u/s 2(f) of the UGC Act 1956; established by Rajasthan Govt. Act 4 of 2009 with the right to confer degrees u/s 22(1) of the UGC Act.)

CA Ashok Kumar Gadiya

B.Com, FCA

Chairperson, Mewar University, Chittorgarh

Chairman, Mewar Institute of Management, Vasundhara, Ghaziabad

Chairman, Mewar Law Institute, Vasundhara, Ghaziabad

Chairman, Mewar Girls Business School, Vasundhara, Ghaziabad

Ref: AKG/MU/Nov/2012/101

28th Nov, 2012

Dr. Pankaj Chandna
Dep'tt. of Mechanical Engineering
National Institute of Technology Kurukshetra
Kurukshetra-136119 (Haryana)

Subject: Appointment of the President of Mewar University Chittorgarh.

Dear Sir,

The Chairperson of Mewar University Chittorgarh is pleased to offer you an appointment of the President of Mewar University Chittorgarh. The terms and conditions of the appointment are as under:

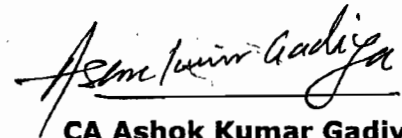
1. **Duration of Appointment:** For a period of **three years** from the date of Joining the office;
2. **Salary:** A consolidated salary of Rs.2,25,000/- (Rs.Two lacs Twenty five thousand only) per month;
3. **Allowances & TA/DA:** According to University rules & regulations;
4. **Residential Accommodation:** Semi-furnished rent free accommodation;
5. **Conveyance:** Staff Vehicle (s) for official purposes and for private purposes upto 500 kms on payment of Rs 1000/- per month;
6. **Leave and Casual Leave:** According to University rules & regulations;
7. **Medical Facility:** According to University rules & regulations;
8. **General:** In all other matters you will be governed in accordance with the provisions contained in section 13 of the Mewar University Chittorgarh Act- 2009 (Act No. 4 of 2009) and statutes of Mewar University

In so far as the appointment is not an exhaustive statement of the terms and conditions of your appointment the same as are prescribed / amended from time to time in the act and statutes etc. shall be deemed to have become operative as a part of the appointment letter.

Contd.

Further, You will be the whole time President of the University and will not indulge in any business or profession, whatsoever may be without the prior approval of the Chairperson of the University.

If this offer of appointment is acceptable to you on the above terms and conditions, you are requested to communicate your acceptance to us and join the university latest by **January 01, 2013**. A relieving certificate from your present employer is also desired at the time of joining.



CA Ashok Kumar Gadiya
Chairperson
Mewar University

Copy to:

1. The Principal Secretary to Hon'ble Governor, Govt. of Rajasthan, Jaipur (India)-
for his kind information.
2. The Principal Secretary, Higher Education, Govt. of Rajasthan, Jaipur (India) -
for his kind information.
3. Director, College Education, Govt. of Rajasthan, Jaipur - for his kind information
4. The Registrar, Mewar University, Chittorgarh (for record)

- Item 29.17 To consider the letter of Shri B. Madana Mohan Reddy, Additional Private Secretary to Hon'ble Minister of Human Resource Development regarding migration of Shri Shantanu Das from Dehradun Institute of Technology, Dehradun to National Institute of Technology, Kurukshetra in B.Tech. 1st Year.**

The Institute has received a request from Shri B. Madana Mohan Reddy, Additional Private Secretary to Hon'ble Minister of Human Resource Development conveying that the Hon'ble Minister, MHRD has directed him to request the Director, NIT, Kurukshetra to consider the migration of Shri Shantanu Das s/o Shri Barun Kumar Das from Dehradun Institute of Technology (DIT), Dehradun to National Institute of Technology (NIT), Kurukshetra on humanitarian grounds. The request of Mr. Shantanu Das has been routed through Shri Oscar Fernandes, Member of Parliament. The reason for requested migration has been mentioned as the health problems (allergy and breathing problems) and a prescription from Govt. Doon Hospital, Dehradun (Uttarakhand) has been enclosed as a supporting document (Copies of all related letters & documents enclosed as Appendix – X pages 57-60).

Since the conversion of the Institute from Regional Engineering College to National Institute of Technology in 2002, the admission in all B.Tech. programmes are being done by Central Counselling Board w.e.f. 2003. As such there is no provision for migration even amongst NITs.

The Board may kindly consider and advise.

बी. मदन मोहन रेडडी

B. Madana Mohan Reddy



सत्यमेव जयते

Speed Post

सं. सं. सं. 145238
दिनांक/Date 18/12/12

अतिरिक्त निजी सचिव
मानव संसाधन विकास मंत्री
भारत सरकार

ADDITIONAL PRIVATE SECRETARY
TO MINISTER OF
HUMAN RESOURCE DEVELOPMENT
GOVERNMENT OF INDIA

N.I.T. KURUKSHETRA

Dy. No.	25	Date	21/12/12
R	DPD	DA	DA
E	M	Ec	Co
Hu	ICW	MS	SW
PE	CON	PT	PCE
CA	LA	SO	EO
		DS	PIS
			PIC

18th December, 2012

Dear Prof. Anand Mohan Jr,

I am enclosing herewith a letter received by Shri M.M. Pallam Raju, Hon'ble Minister for Human Resource Development from Shri Oscar Fernandes, Member of Parliament and General Secretary, All India Congress Committee regarding migration in respect of Shri Shantanu Das son of Shri Barun Kumar Das from Dehradun Institute of Technology (DIT) to NIT, Kurukshetra. The contents of the letter are self-explanatory.

I have been directed by Hon'ble Minister to request you to consider the migration of Shri Shantanu Das s/o Shri Barun Kumar Das resident of Flat No.205, R-50, Khirki Extension Maliya Nagar, New Delhi from Dehradun Institute of Technology (DIT) Dehradun to NIT Kurukshetra, on humanitarian grounds and a draft reply put-up for the kind perusal of the Hon'ble Minister.

With regards,

Yours sincerely,

Deen (Academic) / R
for consideration
Am

Bm
(B. Madana Mohan Reddy)

Prof. Anand Mohan
Director
NIT, Kurukshetra - 136 119.
Haryana

21/12/12

Director's Office, 20/12/12
Received on.....
Time..... 5:30 PM
N.I.T. KURUKSHETRA.

Ω

OSCAR FERNANDES, MP



Resi. : 8 Pt. Pant Marg
New Delhi-110 001
Tel. No. 23359177
23359178
(O) : 23015947

5th November, 2012

Dear Shri Pallam Raju Ji,

I am writing this letter in connection with the request of Mr. Shantanu Das, S/o Shri Barun Kumar Das, R/o Flat No. 205, R-50, Khirki Extn, Malviya Nagar, New Delhi regarding his migration in NIT Kurukshetra at Haryana.

Mr. Shantanu Das was admitted in Dehradun Institute of Technology (DIT) Uttarakhand bearing roll no. 12 BTCSE-2123 in B.Tech Computer Engineering Course for the academic year 2012-13. But due to allergic problems he is facing lots of health problems like breathing problem and feeling uneasiness ever since he was admitted in the Institute. The senior Medical Officer after examining him and has categorically suggested that he should get admitted to a college close to Delhi (the copy of the report is enclosed).

I shall be grateful, if you could kindly look into the matter & do the needful.

With kind regards,

Yours sincerely,

(Oscar Fernandes)

Shri M.M. Pallam Raju,
Hon'ble Minister for HRD,
Government of India,
Shastri Bhawan,
New Delhi

To

Dr. M M Pallam Raju
Hon'ble Minister of Human Resource Development
Shastri Bhawan,
Government of India
New Delhi-110001

Sub: Request for Migration in Northern India NIT's

Respected Sir,

I, Shantanu Das S/o Shri Barun Kumar Das R/o Flat No - 205, R - 50, Khirki Extension, Malviya Nagar, New Delhi - 110017 have been admitted in Dehradun Institute of Technology bearing Roll No - 12 BTCSE 2123 in B.Tech in Computer Engineering in the Academic year 2012 to 2013.

Dehradun Institute of Technology (DIT), Uttarakhand is one of the best Institutions in Northern India and all admission are done through AIEEE Examination. I have been admitted through the same process, but due allergy of some trees and flowers in that region, I cannot breath properly and I am feeling uneasiness ever since I was admitted in the Institute. The Senior Medical Officer after examining me, has categorically suggested that I should get myself admitted to a college closer to Delhi and particularly at a non polluted place (The report of the Sr. Medical Officer of the Government is enclosed herewith for your kind consideration).

I therefore, request your good-self that I may kindly be migrated in one of the Northern India NIT's i.e NIT, Kurukshetra (Haryana). My request may kindly be considered on sympathetic ground. I have some special dreams to become a top-class Engineer and serve the Nation.

Thanking you,

Yours faithfully,



Shantanu Das
Flat No. 205,
R-50, Khirki Extn.
Malviya Nagar,
New Delhi - 110017



अस्पताल में प्राप्त नहीं होने वाली दवाईयां जन औषधि केन्द्र से खरीदें जो बाजार से सस्ती हैं।
चिकित्सालय परिसर में धूम्रपान, कूड़ा कचरा डालना, नशा करना सख्त मना है।
केवल 15 दिन के लिए वैध



राजकीय दून चिकित्सालय, देहरादून (उत्तराखण्ड)
GOVT. DOON HOSPITAL, DEHRADUN (UTTARAKHAND)
AN ISO -9001:2008 CERTIFIED HOSPITAL दूरभाष : 0135. 2653523

12/-रुपये

Registration No.	303532	O.P.D. Card	वाह्य रोगी कार्ड	Card No.	303747
				Date	27/09/2012
Name	SHANTANU DAS	Age	20 Year	Gender	Male
					General
				Category	

Date	History/Complaints:	Diagnosis
		Birrig
	Examination	Treatment
	Investigations	
	<p>① Asymptomatic</p> <p>② B. moniliformis</p> <p>③ T. densum 1</p> <p>184</p> <p>Dr. N.S. BIST MD (CAL) Sr. Physician Govt. Doon Hospital Dehradun</p>	

उपलब्ध सेवायें:- आकस्मिक सेवायें 24 घंटे, एम.आर.आई डिजिटल एक्स रे, सी.टी. स्कैन, इको कार्डियो ग्राफी, डाईलेसिस, अल्ट्रासाउण्ड, मेमोग्राफी, पैथोलोजी, रक्त कोष, फिजियोथैरेपी, टी.यू.आर., लैपकोली, निशुल्क नेत्र लेन्स प्रत्यारोपण एवं लेजर, बिना चीरा पुरुष नसबंदी सेवा, ए.आर.टी. सेन्टर,