

NATIONAL INSTITUTE OF TECHNOLOGY
(DEEMED UNIVERSITY).
KURUKSHETRA

AGENDA
OF
BOARD OF GOVERNORS
MEETING

RK 9/4

2ND MEETING
TO BE HELD ON 19.4.2003.
NATIONAL **INSTITUTE OF** or TECHNOLOGY,
KURUKSHETRA- 136119

Agenda For the 2nd meeting of the Board of Governors.

Place Board Room,
National Institute of Technology,
Kurukshetra,

Date Time 19.4.2003 11.30 A.M.

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| 2.3 | To note the extension of the term of Dr. N P Mehta as Director, National Institute of Technology, Kurukshetra, | 10-11 |
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posts in Deute Level Technical
Insitutions.

Item 2.1 To confirm the minutes of the 1st meeting of the Board of
Governors of the Insitute held on 19.10.2002.

The minutes of the 1st meeting of the Board of Governors of the
Institute held on 19.10.2002 were circulated to all the members of the Board
vide letter No. NITK/BOG/ 1st/7207-13 dated 18.11.2002 and Endst. No.
NITK/ BOG/ 1st/ 7214-15 dated 18. 11.2002. The minutes are enclosed as
Appendix from pages 1 to 18.

Comments on the item 1.6

Shri Dhamm Vir, IAS, Financial Commissioner & Principal
Secretary to Govt. of Haryana, Technical Education Department vide his D.O. No.
30/3/ 2002-4TE (copy enclosed as Appendix **I** on page S____)
received in the Insitute on 30.12.2002 has offered the following comments on
the BOG agenda item 1.6

"Decision has not been recorded correctly in regard to pan-2 on
page-8. This matter relates to the constitution of Board of Studies
for the Departments of Sciences and Humanities. The matter was
not referred to the Senate. Chairman was authorized to discuss the
matter and then, agenda item will be put up in the next meeting.
In any case, the Senate was not authorized to take a final decision
in the matter. I had even offered to record my dissenting remarks.
But all the members assured me that the matter would be looked
into by the Chairman and agenda would be brought before the
next meeting of the Board of Governors.

Accordingly, please amend the minutes, otherwise, record my
dissenting views in the minutes. I would like to reiterate that
it is in the interest of the Insitute and students to strengthen
the Departments of Sciences and Humanities on the pattern

of 11Ts. Otherwise, the Institute may not develop in a holistic manner."

- 2 -

As desired by Shri Dharam Vir, IAS, the four Departments i.e. Departments of Physics, Chemistry, Mathematics and Humanities may also have their separate. Board of Studies and constitution of each Board of Studies of Physics, Chemistry, Mathematics and Humanities Departments will be as under: -

- (i) Chairman of the Department will be the Chairman of the BOS
- (ii) All Professors of the Department
- (iii) Assistant Professors and three Lecturers from the Department to be nominated by the Director, NIT, Kurukshetra by rotation according to seniority for a period of three years.
- (iv) Two outside experts to be nominated by the Director, NIT, Kurukshetra from the panel recommended by the Chairman of the Department for a period of 3 years.

In this way instead of six (6) Boards of Studies there will be nine (9) Boards of Studies viz. five (5) for the Engineering Departments and four (4) for the Applied Sciences & Humanities Departments.

Pllyf. R S Sirohi, Director, [IT, New Delhi vide his letter No. 11TD/ D/ M-697 dated 23.11.2002 (copy enclosed as Appendix _____ 11 on **page 6**) has sent his comments on the agenda item 1.6 that "since the matter under item 1.6 pertains to the academic activities of NIT, Kurukshetra the Senate of the Institute may be asked to constitute the various Boards along with their powers & functions and then the same may be referred to the Board of Governors for their approval". The matter is being put up to the Senate of the Institute in its meeting to be held on 16.4.2003 and if need be in subsequent meeting of the Senate and then the matter will be referred to the Board of Governors of the institute for approval.

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Prof. R S Simhi, Director, IIT, New Delhi has also offered comments on the agenda item 1.8 vide his letter dated 23.11.2002 as referred to above (Appendix **II** on page 6) that 'since the Building & Works Committee of NIT, Kurukshetra will be chaired by the Director, NIT, Kurukshetra it is in the fitness of things that Director, IIT, New Delhi be not a member of the Building & Works Committee of NIT, Kurukshetra, instead some other Boaxxt member may be nominated for this'.

Accordingly, the Board is requested to nominate other member of the Board on the Building & Works Committee of NIT, Kurukshetra.

Comments on the agenda Item 1.17

The agenda item 1.17 considered by the Board of Governors in their 1st meeting held on 19.11.2002 relates to conducting examinations and awarding of degrees from the 1st semester of the Academic Year 2002-03 for B.Tech./ BE and M.Tech. which were earlier being conducted by Kurukshetra University, Kurukshetra. While circulating the minutes on the agenda item

1.17 it was inadvertently mentioned that "this agenda item was withdrawn by the Member-Secretary of the Board". In fact, the Board took the following decision on the agenda item 1.17 under reference:-

After detailed deliberations the Board approved proposals RS furnished in the agenda item for conducting examinations and awarding of degrees from the 1st semester of Academic Year 2002-2003 for B.Tech. BE and M.Tech. which were earlier being conducted by Kurukshetra University, Kurukshetra. However, the Board emphasized that the IIT pattern in this regard should be followed from the next academic year.

When the mistake came into notice the matter was referred to the Chairman, Board of Governors and the same has been approved by the Chairman, BOG in anticipation of the Board's approval. The examinations for the 1st semester of the academic year 2002-03 have already been conducted by the Institute at its own level smoothly in terms of the decision as reproduced above.

No comments have been received from any other member.

The Board may take decisions on the agenda item 1.6 and 1.8, The Board may confirm action taken by the Chairman of the Board on the agenda item 1.17, The Board may also confirm other minutes of the 1st meeting held on 19.10.2002.

NATIONAL ~~INSTITUTE~~ or TECHNOLOGY,
(DEEMED TO BE UNIVERSITY)
KURUXSHETRA-136119

Minutes of the 1st **meeting** of of Govanors of .
National Institute of Technolog (Deemed to be University),
Karabh&a heu on 19.10.2002 P.N. In the **Board**
Room of **National** Institute of Technolog. Karüshetra.

The following welt p:tsent: -

1. Prof. Bhushan Lan **Dhoopar**, In Chair
Hon'ble Chairman, Board of
Governo:s, NIT, Kurukshefra,
2. Shri V S Pandey, IAS, Member
Joint Secrttary (I),
Govt. ofl
Ministry of Human **Resource** Development,
Department of Secondaxy &
Higher Educaüon, **Shastri** Bhawan,
New Delhi.
3. Shri Dharam Vir, IAS, Member .
Financial Commissioner & Principal Secrttary to
Govt. of Haryana,
Technical Educaüon
Department, Haryana Civil
Secrta.riate,
Chandigarh.
4. Dr. R.S. Sirohi, Member
Director,
In&n Institute of
Technobw, Hauz
Khas, **New** Delhi.
5. Dr. D V S Verma, Member Professor,
Department of Civ
NIT. Kurukshetra. of Civil Enöneering,

6. Dr. D K soni, Member Assistant Pmfessor,
Department of Civ
NIT, Kurukshetra. of Civil Enøneering,

7. Dr. N P Member- Secretary Director,
NIT, Kurukshetra.

Dr. C.P. Srivastava, **Secretary**, University Grants Commission,
Shah Zúr Marg, Delhi and Dr. K. **Subramanian**, Adviser-I, All
India Council Technical **Education**, Indira Gandhi Sports Complex, I.P.
Estate, New Delhi could not attend the meeting.

The Board of Governors decided to nominate Dr. Pawan Munjal, Managing
Director, Hem Honda Motors Ltd., an alumnus of the Institute on the Board of
Governors for a period of five years.

The Board of Governors noted that Ministry of Human Resource
Development is yet to nominate an officer of another Technical Institution in the region
or an eminent **technologist** and @ two representatives representing large,
medium and small **scale Industries**.

Before the Board of Governors, National Institute of Technology,
Kurukshetra started **deliberations**, Dr. N P Mehta, Director of the Institute
welcomed the Chairman of the Board on behalf of the Institute, the Board and
on his own behalf. He welcomed members of the Board on behalf of the **Institute**,
as well as on his own behalf, Dr. N P Mehta also gave a detailed presentation
regarding the Institute and its activities.

The following decisions were taken: -

Item 1.1 To note the **declaration made** by the Govt. of India to make
Regional Engineering College, Kurukshetra as the
National Institute **of Technology**, Kurukshetra with to
be University Status.

The Board noted that the Govt. of India, Ministry of Human
Resource Development, Department of Secondary & Higher Education, New
Delhi vide No. F.9-10/2002.U.3 2606.2002 on the advice of the University
Grants Commission in exercise of the powers conferred by 3 of the **University
Grants Commission** Act 1956 declared the Regional Engineering College,

Kurukshetra as Institute of Technology, Kurukshetra with Deemed to be University Status w.e.f. 26.6.2002.

The Board also that the MOA/ Rules by the Govt of India for NT, **Kurukshetra** have been approved by the BOG, REC, **Kurukshetra** and State Government of Haryana,

Item 1.2 To passing a ~~resolution~~ of vote of thanks to the Govt. of India, the State Government of Haryana and the existing members of Board of Governors, Regional Engineering College, Kurukshetra.

The Board noted constitution of the Board of RBC, **Kurukshetra**. The also noted that the Institute is by now fully developed with enormous **instructional, academic** and its search **activities in various** disciplines of Engineering & Technology. The Board further noted that the **action** of REC, **Kurukshetra** to that of NIT, Kurukshetra with Deemed to be **University Status** is mainly due to the initiatives and sincere efforts by the members of the existing Board from time to time, release of **equity** and funds by the Central Government and the State

Government of Haryana and able **guidance** of the Hon'ble Minister, Haryana who is also Chairman of the existing Board, Shri V S Pandey, IAS, Joint Secretary (I), Govt. of India, Ministry of Human Resource Development, Department of Secondary & Higher Education, Shaheed **Path**, New Delhi and Shri Dharam Vir, IAS, Finance & **Commissioner** & Principal Secretary to Govt. of Haryana, Technical **Education** Department, Chandigarh.

The Board passed the **following resolution** of vote of thanks: -

The National Institute of Technology, Kurukshetra (formerly known as Regional Engineering College, Kurukshetra) expresses its heartfelt gratitude and thankfulness to the Govt. of India, the State Government of Haryana and the distinguished members of Board of Governors, REC in running its administrative, financial and smoothly, It is by virtue of their

versatile ability, farsightedness, able sincere efforts and **initiatives** that this reputed Institute with and has been to the National Institute of Technology, Kurukshetra with Deemed to be University Status,

The Institute owes a sense of indebtedness to Shri Om Prakash Chautu, the Honble Minister, Haryana and Chairman of the REC, Kurukshetra under whose kind patronage and dynamic **leadership**, this Institute to its full potentiality .

The Board decided that above **resolution** of vote of thanks be **communicated** to the Govt. of the State Government of Haryana and all members of the Board of REC, Kurukshetra.

Item 1.3 To note of the Board of Governors, Institute of Technology, Kurukshetra.

The Board noted that as per Memorandum of Association **and Rules** framed by the Govt. of India, Ministry of Human Resource Development and approved by the Board of Governors of REC, Kurukshetra and the **State** Government of Haryana, the following is the constitution of the Board of Governors of Institute of Technology, Kurukshetra: -

- (a) The Chairman: An Eminent Technologist/ Engineer/ Industrialist/ **Educationist** to be **nominated** by the Central Government
- (b) A nominee of the MHRD, Govt. of **India**.
- (c) A nominee of the **Department of Technical Education** Government of Haryana.

- (d) An of another in the RePn or ~~an~~ t nominated by the Cenfral Government.
- (e) The Dirtctor of Institute of Technobw in the region i.e. 11T, Delhi or his nominee.
- (O) A nominee of the UGC not ~~below~~ the rank of a Deputy ~~Secretary~~.
- A nominee of the AICTE not ~~below~~ the mnk of an Advisor.
- (h) An alumnus of the Insütute from amonget alumni in Education/ Industry to be ~~nominated~~ by the Board of Governors
- (i) Two representatives representüing medium and small scale Indust¹/₂s to be ~~nominated~~ by the Government
- (j) One Pmfessor and one Assistant Pmfessor of the Instituce by
- (k) The of the Institute — ex omcü) Member ~~Secre~~

The noted powers of the Board of Governors as furnished in the agenda item 1.3 and as contained in the MOA/ Rules approved for the Insütute, The Board also noted its working/functioning as per the MOA/ Rules approved for the Insütute.

The Board resolved that it will be empowered to appmve panel of external experts for Selectbn Committees. **However, the** existing panel of experts appmved by the Board of Govern018 of REC, **Kurukshetra** wi.u be opeaative üll the panel of experts is appmved.

Item 1.4 To note the compositbn and aims/objects of the Sœiety of National Institute of Techppolou. **Kurukshetra**.

The Board noted that as existüing MOA/ Rubs of REC, Kuruksheüa, the members of the So&ty and the Boarxi are the same. Accordingly, in the up of the NIT, **Kurukshetra**, the members of the Board will also be the members of the

The Board noted the objects and **functions** of the Society as furnished in the agenda and as **contained** in the MOA/ Rules approved for the Institute.

Item 1.5 To **constitution** of the Senate of the National Institute of Technology **Kurukshetra**

The Board noted **constitution** of the Senate of the Institute as per MOA/ Rules approved for the Institute. The Board also noted powers and working/functioning of the Senate as **mentioned** in the agenda item as per the MOA/ Rules approved for the **Institute**

However, Shri Dharam Vir, IAS, Financial Commissioner and Principal Secretary to Govt. of Haryana, Technical **Education** Department suggested that out of 9 persons required to be **nominated** by the Chairman of the Board on the Senate, at least 4/5 persons should be from **Industries** and remaining from the of **Technical Education**. The Board authorized the Chairman of the Board to approve nominees on the *note viz. three persons, not being employees of the Institute amongst **educationalists** of repute and six persons for their special knowledge,

The Board authorized the Chairman of the Senate to take **decision** in emergent cases.

The Board further that bye-laws pertaining to the *matter on the of 11T be framed and put up to the in its next meeting for approval

Item 1.6 To consider the of Studies of the in the National Institute of Technology.

The Board decided that there will be Board of Studies for the following six **Departments** common for **Undergraduate** & Postgraduate Courses in the Institute:-

Civil Engineering Department

(i) Engineering

(ii) Mechanical

- (iv) Electronics & Engineering **Department**
- (v) Computer Engineering **Department**
- (vi) Applied Sciences & Humanities Department

The **constitution** of the Board of Studies of **each** Engineering **Department** in the of Engineering & Technology is **proposed** as under: -

- (i) The Chairman of the Department will be Chairman of the BOS.
- (ii) All Professors of the **Departments**.
- (iii) Thirteen Assistant Professors and Lecturers the Department to be by the Director, **Professors and nominated by** NIT by rotation according to seniority for a period of three years,
- (iv) outside experts to be nominated by the Director, NIT from the panel recommended by the Chairman of the **Department** for a period of three years.

The **constitution** of the Board of Studies of the Applied Sciences & **Humanities** Department which comprises four **Departments** i.e. Physics, Chemistry, Mathematics and Humanities is proposed under: -

- (i) The **seniormost** Professor amongst all Professors of the Applied Sciences & **Humanities** Department will be Chairman of the Board of Studies by rotation according to **seniority** for a period of three years.
- (ii) All Chairmen of the Applied Sciences & Humanities Department.
- (iii) All Professors of the Applied **Sciences** & Humanities Department.
- (iv) Thirteen Assistant Professors and thirteen Lecturers from the Applied Sciences & Humanities to be nominated by the Director, NIT by rotation for a **period** of three years.

- (v) Two outside experts to be nominated by the Director, NT from the panel recommended by the Chairman of the Board of Studies for a of three years.

The ~~constitution~~ of any Board of Stu&s may be ~~changed~~/amended by the Director, if the need so arises. The number of experts on any BOS may be increased by the Senate.

However, Shri Dharam Vir, IAS, Financial Commissioner & Principal **Secretary** to Govt. of Haryana, Technical Education Department emphasised that there shoun be separate Board of Studies for each of the Departments of Chemistry, **Mathematics** and Humanities so that these **Departments** may be equally **strengthened**. The Board decided that **sugges** of Shri Dharam Vir, IAS may be itfened to the Senate for taking final decision and in the **meantime** ~~the~~ **constitution** of the of Studies as furnished in the agenda item will be operative.

The Board further appmved following powers and functions of the Board of Stu&s as furnished in the agenda Item:-

- (i) To recommend the pmcedu.lt for the conduct of Undergraduate/**Postgraduate examinations**, courses of study and **syllabi**
- (ii) **To recommend** the panel of examiners of varñus subjects/various examinations.
- (iiy To deal with any matter that may be referred to by the Senate.
- (iv) The Director of the Institutc may any Imver & funcüon to the Board of Studies as he deems fit

Dr. R S Simhi advised that matter iægarding powers and functions of the **Board** of Stu&s may be r&ntd to the Senate. Dr. Sirohi also **advised** that best **academic** pracüces of 11Ts shoun be folbwed in NIT, Kurukshetra Item 1.7 To ~~consider constitution~~ of the Finance Committee,
National Institute of Technology.
 Kurukspetra,.

The Board noted that ~~constitution~~ of the Finance Committee of the Insütute will be as under as per the MOA/ Rüs approval for the Insütute:-

- (1) The Chairman, Board of Governors, Ex-officio Chairman
NIT, Kurukshetra.

- (2) The NIT, Kurukshetra Ex-officio
Diltctor
The following twp persons nominated by the Cenu•al
Government

- (3) The Divisional dealing with Member
the subject as a nominee of
the MHRD ahtady nominated by
the MHRD
- (4) The Finan&l Adviser of the
Integrated Member
Finance Division of the MHRD
or his nominee yet to be
nominated by the MHRD.

The following two nominated by the Board from amongst
its members

- (5) Shri Dharqm Vir, IAS, Member
Financial Commissioner & Principal
Secretary to Govt. of Haryana,
Technical EducationD epartment.
- (6) Dr, R S Sirohi, Member
Director, llT, New Delhi.
- (7) The nominee of the Govt. of Member
Haryana,
Che Financial Commisúner &
Principal Secretary to Govt of
Haryana, Finance Deptt. or
representaüve not the rank of

Joint Secretary nominated by
the State Govt.)

(8) The Registrar, NIT, Kurukshetra Ex-officio
Member-
Secretary
The Board members and **working/functioning** of the
Finance
Committee of the Institute as furnished in the agenda
item and as per
MOA/ Rules approved for the

To nomination of the Board of
Governors on the Finance
Committee of Institute of
Technology.

The Board nominated the following two members
on the Finance
Committee of the Institute:-

- (a) Shri Dham.m Vir, IAS,
Financial Commissioner & Principal
Secretary to Govt. of Haryana,
Technical Education Department.
- (b) Dr. R S Sirohi,
Director, MIT, New Delhi.

Item 1.9 To consider ~~constitution~~ of the Building &
Works **Committee** of the National Institute of
Technology, Kurukshetra.

The Board noted the following ~~constitution~~ of the
 Building & Works
 Committee as per MOA/Ruks **approved for the Institute:-**

- (1) Director, NIT, Kurukshetra Ex-officio Chairman
- (2) One nominated by the Member
Central Government
 (Divisional dealing with the
 subject **as** a nominee of the
Ministry already nominated)
- (3) One Officer nominated by the Member
 Board from amongst its members
 (The Board authorized the Chairman of the
 Board to nominate one Board member on the
 B&W Committee)
- (4) Dean **Planning** & Development) Member
 NIT, Kurukshetra
- (5) Nominees of (Civil Wing Member
 (The of the Institute are
 being carried out by the State B&R as well
 as by the NBCC).
- (6) Nominees of NBCC/State PWD (Electrical Wing) Members
- (7) A nominee of the Govt of Haryana Member
 (The Director, **Technical** Education, Haryana
 nominated by the State Government).
- (8) Professor-in-Charge Special Invitee
 (Estate & Construction), NIT,
 Kurukshetra.
 (to be a teacher of the Civil Engg, Deptt)
- (9) **Registrar**, NIT, Kurukshetra Ex-officio
 Member-Secretary

Shri Dharam Vir, IAS, Financial Commissioner & Principal Secretary to Govt. of Haryana, **Technical** Education Department suggested that a reputed Architect should also be kept on the Building & Works Committee of the Institute. Accordingly, the Board authorized the Chairman of the Board to nominate a reputed Architect on the Building & Works Committee of the Institute as a Special Invitee. .

The Board noted powers and working/ functioning of the Building & Works Committee as furnished in the agenda item and as per MOA/ Rules approved for the **Institute**

Item 1.10 To nominate a member of the Board of Governors of National Institute of Technology, Kurukshetra on its Building & Works Committee

The Board nominated the Director, IIT, Delhi on the Building & Works Committee of the Institute.

Item 1.11 of the **To consider constitution of Equipment & Stores**
Institute of **Committee of National Institute** Technology. _____
Kurukshetra

The matter regarding constitution of the Equipment & Stores Committee of the Institute was deferred by the Board. The Board desired that constitution of the Equipment & Stores Committee of IIT, Delhi may be consulted and then this may be before the Board in their next meeting.

Item 1.12 To note action taken by the Director in nominating one Professor and one Assistant Professor of the National Institute of Technology, Kurukshetra to serve on its Board of Governors.

The Board noted action taken by the Director in nominating one

Professor and one Assistant Professor of the Institute to serve its Board of Governors for a period of one year 10.9.2002 to 31.8.2003. However, Dr.

DVS Verma, member of the suggested that tenure of the on the Board should be at least for a period of 3 years. The Board decided that the issue raised by Dr. D V S Verma may be looked into by the Chairman of the

Item 1.13 To (x) confirm minutes of the 94th meeting of the Board of Governors on 19.11.2001.

The Board noted the minutes of the 94th meeting of the Board of Governors of REC, Kurukshetra in the meeting held on 19.11.2001 as per details furnished in the agenda item and thus considered to be confirmed.

Item 1.14 To note the taken on the minutes of the 94th meeting of the Board of Governors, REC, Kurukshetra held on 19.11.2001.

The Board noted action taken on the minutes of the 94th meeting of the Board of Governors, REC, **Kurukshetra** held on 19.11.2001,

Item 1.15 To consider & approve of the 90th meeting of the Finance ~~Committee~~, Regional Engineering College, Kurukshetra held on 20.5.2002.

The Board approved minutes of the 90th meeting of the Finance Committee, REC, Kurukshetra held on 20.5.2002.

However, the Board decided that matter regarding rate of interest on the CPF balances for the period from 10.4.2001 to 31.3.2002 and 1.4.2002 to 31.3.2003 be referred to the Integrated Finance Division, Ministry of Human Resource Development, Govt. of as per observation made by Shri R C Gaba, Assistant Financial Adviser, Integrated Finance Division, Ministry of Human **Resource** Development, Govt. of India in the FC agenda item 90, 13.

Item 1.16 To note minutes of the 58th meeting of the Equipment and Stores Committee, Regional Engineering College, Kurukshetra held on 20.5.2002.

The Board noted minutes of the 58th meeting of the Equipment & Stores Committee, REC, Kurukshetra on 20.5.2002.

Item 1.17 To consider conducting examinations and awarding of degrees from the 1st of the year 2002-2003 for B.Tech./ B.E. and M.Tech. which were being conducted by Kurukshetra Univ..

This agenda item was withdrawn by the Member-Secretary of the

Item 1.18 To accord approval to the amended minimum qualifications And ~~experience~~ in respect of Director/ Principal/ Head of the Institute and Lecturer (**Humanities** & Sciences) in the degree Level Technological Institutions.

This agenda item was withdrawn by the Member-Secretary of the

~~Item~~ 1.19 To consider making ~~recruitment~~ of Lecturers on contractual basis against vacant teaching posts.

This agenda item was withdrawn by the Member-Secretary of the

Item 1.20 To consider revision of pay scales of Sr. Administrative of the Institute 1.1, 1996 on the Central Govt. pattern on _____ of the 5th Pay Commission.

This agenda item was withdrawn by the Member-Secretary of the Board.

Item 1.21 To consider grant of revised pay scale to the System Analysts and Programmers on the State Govt pattern on implementation of the 5th Pay Commission's recommendations w.e.f. 1.1.1996.

This agenda item was withdrawn by the Member-Secretary of the Board.

Item 1.22 To note the grant of Dearness Allowance to the employees of the Institute with effect from 1.7.2001 and 1.1.2002 on the pattern of State Government of Haryana.

The Board noted the grant of Dearness Allowance to the employees of the Institute w.e.f. 1.7.2001 and from 1.1.2002 on the pattern of State Government of Haryana as mentioned in the agenda item.

Item 1.23 To note the action taken by the Director in granting interest free Wheat Loan during the year 2002-2003 to Class III & IV of the College.

The Board noted the action taken by the Director in granting interest free Wheat Loan during the financial year 2002-2003 to Class-III & IV employees of the College.

Item 1.24 To note the action taken by the Director in granting **interest free** Festival Advance during the financial year 2001-2002 to Class-III & IV employees of the College.

The Board noted the action taken by the Director in granting interest free Festival Advance during the financial year 2001-2002 to Class-III & IV employees of the College.

Item 1.25 To approve the Policy Framework for promotion of postgraduate education and in Engineering & Technology by the All India Council for Technical Education in pursuance of policy announced by the MHRD.

The Board approved the policy framework for promotion of postgraduate ~~education~~ & research in Engineering & Technology initiated by the All India Council for Technical Education in pursuance of policy announced by the MHRD. The Board approved scholarship @ Rs. 5,000/- per student p.m. and contingency grant @ Rs. 5,000/- per student per year for the M.Tech. students.

The Board (RIM) decided that **scholarship** at the enhanced rate will also be available to the M.Tech. students who were last year and are on rolls during the academic session i.e. 2002-2003.

Item 1.26 To nominate an alumnus of the Institute from amongst **Alumni in Education/Industry** on the Board of Governors..

The Board noted that an alumnus of the Institute has been nominated on the Board.

Item 1.27 To consider and plan of action for NIT. Kurukshetra for the year 2003-2004.

The Board decided that proposal regarding increase in intake of B.Tech. Courses keeping in possibility to **introduce** two shifts of classes in the Institute be referred to the MHRD in pursuance of decisions taken in the held on 27.07.2002 in the Ministry under Chairmanship of

Shri V S Pandey, Joint **Secretary** (Tech.), Govt. of Ministry of Human Resource Development wherein it was decided that the Institutes may submit their proposals regarding intake capacity in the existing courses in the month of December, 2002 for consideration for next session. .

The Board noted that All India Council for Technical Education its letter No. F. No, 441/HAR-10/BOS (PG)/91 dated 29.8.2002 (copy enclosed) has increased intake of regular Post-graduate Courses as proposed in the agenda item. The Board to increase in intake of regular Post-graduate Courses as **proposed** in the agenda item and as indicated below from the next academic session: -

Discipline/ Department	Specialization	Existing Proposed	
		Annual Intake	Annual Intake
Civil Engineering	1. Soil Mechanics & Foundation Engg. (Geotechnical)	10+5*	15+5+3+2=25

	Structural Engg. (Constructional Techniques)	10+5*	15+5+3+205
	3. Water Resources Engg.	10+5*	15+5+3+2-25
Electrical	1. Control System	10+5*	15+5+3+205
Engineering	2. Power System	10+5*	15+5+3+2-25
Electronics & Comm. Engg.	• ^A Electronics & Comm. Engg.	13	15+5+3+2=25
Mechanical Engineering	Mechanical Engineering		15+5+3+2-25
	Instrumentation	13+5*	15+5+3+2-25
Physics Computer Engineering	Computer Engineering		15+5+3+2=25

This indicates sponsored/ part-time candidates.

25 seats in each specialization are meant for General category, Sponsored/ Part-Time, SC & ST candidates i.e. 15+5+3+2 respectively.

The Board also decided that matter regarding scholarship to the additional M.Tech. students be referred to the MHRD.

The Board decided that while preparing new PG programmes, new disciplines/ emerging areas should be kept in view and areas of high priority should be incorporated.

Regarding introduction of part-time M.Tech. programmes proposed to be run on Saturdays & Sundays the Board that this proposal may also be referred to the MHRD in pursuance of decisions taken in the meeting held on 27.7.2002 in the Ministry under Chairmanship of Shri V S Pandey, Joint Secretary (Tech.), Govt. of India, of Human Resource Development wherein it was that the Institutes may submit their proposals regarding intake capacity in the courses in the month of December, 2002 for consideration for next session.

The Board also observed as under:-

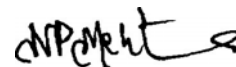
- (a) Best ~~academic~~ practices of IITs should be ~~adop~~
- (b) The rules regarding Undergraduate and Postgraduate programmes to be effective 1st semester of the next ~~emic~~ year should be formulated.
- (c) The Institute should process and get the proposals of (b) above formulated and approved by the Senate and the ~~Board~~ on priority basis holding special ~~meetings~~ of Senate/
~~Board~~.

The Chairman of the Board advised that recommendations of the High Power Committee on RECs for academic excellence should be kept in

Item 1.28 To consider payment on of House Tax/ ~~Property~~ Tax/ Firt Tax to the Municipal Committee,
Thanesar Kurukshetra.

The Board authorized the Director of the Institute to take final decision in the matter and make payment of House Tax/ Property Tax/ Firt Tax to the Municipal Committee, Thanesar after ~~negotiating~~ the issue with the Committee, The payment may be out of the College Development Fund earned from Consultancy and income of ~~combined~~ Engineering Entrance Test The Chairman of the Board thanked all members of the Board for their active participation during course of the meeting.

The meeting ended with a vote of thanks to the Chair.



(N P Mehta)

Director & Member Secretary
Board of Governors, NIT,
Kurukshetra.



अखिल भारतीय तकनीकी शिक्षा परिषद्
ALL INDIA COUNCIL FOR TECHNICAL EDUCATION
 (भारत सरकार का एक सांविधिक संस्थान) (A STATUTORY BODY OF THE GOVERNMENT OF INDIA)

राष्ट्रीय प्रौद्योगिकी संस्थाः

कुरुक्षेत्र-136119

(भारत विश्वविद्यालय)

पंजीकरण संख्या 578

दिनांक 5.9.12

F.No:441/HAR-10/BOS(PG)/91

Date: 29.08.2002

Commissioner & Secretary
 Technical Education
 Goyatllaryn

Secrctariat, Clinndigarll - 160 00 1

Subject: Variation in Inlaket Extension of Approval 10 REGIONAL ENGG
 COL. KURUKESHETRA HARYANA • for conduct of PG programmes.

Slr.

I am directed to slate thal the All India Counca for Technical Education (ACTE) is pleased to accord extension of approval 10 REGIONAL ENGG COL•KURUKESHETM HARYANA for the PG course(s) and intake capacity as given below.

COURSE'S)	PREVIOUS APPROVED	A " 'OVZD INTAKE (General Category •Sponsored• •cem	LEVEL	DURATIOR	PERIOD- 6r APPROVAL
COMPUTER ENGG	10+0+3-	15+5+3+2=25	M.TECH	a	200i.oà
CONTROL SYSTEMS	13	15+5+3+2=25	M.TECH	Years	2002-03
ELECTRONICS COMM	08+5+2-	15+5+3+2=25	M.TECH	a	2002-03
INSTRUMENTATION	15	15+5+3+2-25	M.TECH	Years	2002-03
MECHANICAL ENOO	15	15+5+3+2•25	M.TECH	a	2002-03
POWER SYSTEM	10+5+3=18	15+5+3+2•25	M,TECH	Years	2002-03
SOL MECHANICS	10+5+3-	15+5+3+2=25	M.TECH	2	2002-03
FOUNDATION ERAa	18		M,TECII	2	2002-03
STRUCTURAL	08+5+2-	15+5+3+2=25	M.TEOII	Years	2002-03
WATER RESOURCES	15	15+5+3+2=25		2	aooa.03
	08+5+2-			Years	
	15			a	
	08+5+2-			Years	
	15				
	08+5+2-				
	15				

The approval has been accorded subjct 10 fulfillmcent or gncral conditions as pcr norms and standards prcscribed by AICTC and also sppccific conditions (if any, given).

The councli may. inspect/visit the Institution any time It may dcem fit to assess it the Norms •E•8standards as stipulated by are fulfilled and/or to vcrify . the progrcss/compliance.

In thc cvcnt ot infrngcmcnt/conlravcntion or non-compliancc of tilc norm." antl

*standards as prescribed by the AICTE. The Council shall take further action to withdraw approval and the liability arising out of such withdrawal of approval will be solely that of Management/Trust/Society and/or Institution.


(H. SUBRAMANIAN)

ADVISER

Copy to:-

- 1 . The Director/ Principal,
REGIONAL ENGG COL
KURUKSHETRA HARYANA
2. The Registrar, Concerned University
The Regional Officer, NWRO. AICTE. Plot No. 1310, Sector
42.B, Chandigarh - 160
036
3. Guard (AICTE)
4. Once Copy

इंदिरा गांधी स्पोर्ट्स कम्प्लेक्स, इन्दिरा एस्टेट, नई दिल्ली - 110 002

Indira Gandhi Sports Complex, I.e. Estate. New
Delhi-110 002

NATIONAL INSTITUTE OF TECHNOLOGY (DEEMED
UNIVERSITY)
KURUKSHETRA-136119

PROCEEDINGS OF THE 1st MEETING OF THE BUILDING & WORKS COMMITTEE,
NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA
(22nd MEETING OF BWC) HELD ON 8.11.2002 AT 4.00 PM IN THE BOARD ROOM
OF NIT, KURUKSHETRA

PRESENT:

- | | | |
|-----|---|-------------|
| 1 . | Dr. N P Mehta
Director,
National Institute of Technology,
Kurukshetra. | Chairperson |
| 2. | Sh. V Gambhir, Lt. Director,
Nominer of Director, Technical Education
Haryana, SCO No. 38-39, Sector 17-A
Chandigarh. | Member |
| 3. | Dr. D K Sharma,
Additional Apprenticeship Advisor,
Govt. of India, Ministry of Human Resource
Development, Department of Secondary & Higher
Education, Shastri Bhawan, New Delhi. | Member |
| 4. | Sh. S Karmakar, Project Manager
Representative of NBCC (Civil Wing),
SCC). 112-113, 4 th Floor, Sector 34A, Chandigarh
Kurukshetra. | Member |

- | | | |
|----|--|----------------------|
| 5. | Sh. D D Gocl, Superintending Engineer,
Representative of PWD(B&R), Civil Wing,
Office of Engr-In-Chief, PWD(B)
Sector 19B, Chandigarh | Member |
| 6. | Dr. Krishan Gopal, Dean (P&D),
NIT, Kurukshetra. | Member |
| 7. | Dr. R C Bhattacharjee,
Prof. VC(Estate &
Constn.) NIT,
Kurukshetra. | Invitcc |
| 8. | Sh. Vijay Malik
Architect, Planners Group,
SCO. 4, Floor, Sector 17E,
Chandigarh | Invitcc |
| 9. | Sh. R P S Lohchab
Registrar,
NIT, | Member-
Secretary |

The 1st meeting of Building & Works Committee of NIT, Kurukshetra started with a welcome note for the incoming Chairperson Dr. N P Mehta, Director, NIT, Kurukshetra and member of the newly constituted Building & Works Committee. Further, the committee proposed a vote of thanks for the outgoing members of BWC of erstwhile Regional Engineering College, Kurukshetra.

The minutes of the meeting are as under:-

Item No. 1.1 To confirm the minutes of the 21st meeting of the Building & Works Committee held on 18.9.2001.

The Building & Works Committee confirmed the minutes.

Item No. 1.2 To report the action taken on the minutes of the 21st meeting of the Building & Works Committee (BWC) held on 18.9.2001

The Building & Works Committee noted the action taken on the minutes of the 21st meeting of the Building & Works Committee and expressed satisfaction over the progress of on going works.

Item No. 1.3 To consider and approve the RRCE for Construction of Additional (200 seats) New Girls Hostel instead of (120 Seats) Girls Hostel in National Institute of Technology, Kurukshetra.

Kurukshetra.

The Building & Works Committee approved the Architectural drawings and revised rough cost estimate amounting to Rs.297.83 lacs for the construction of an additional(200 seaters) Girls Hostel instead of (120 seaters) Girls Hostel in NIT, Kurukshetra.

Item No. 1.4 To consider and approve RCE for the Construction of (350 Seaters)Boys' Hostel in National Institute of Technology, Kurukshetra

The Building & Works Committee approved the Architectural drawings and rough cost estimate amounting to Rs.593.38 lacs for the construction of an additional (350 seaters) Boys Hostel in NIT, Kurukshetra.

Item No. 1.5 To consider and approve the Construction of Front Compound Wall in G-type houses in National Institute of Technology, Kurukshetra.

The Building & Works Committee approved the rough cost estimate amounting to Rs.3.95 lacs for the construction of Front Compound Wall in G-type houses in NIT,



2

3

ItemNo. 1.6 To consider and approve the RCE for Construction of External Boundary Wall of the National Institute of Technology Kurukshetra.

The Building & Works Committee approved the rough cost estimate amounting to Rs 59.92 lacs for the construction of External Boundary Wall of NIT, Kurukshetra.

Item No. 1.7 To Consider and approve the RCE for Provision of Renovation of toilets in the Instructional Buildings Vc replacement of Pll fittings in National Institute of Technology, Kurukshetra

The Building & Works Committee approved the rough cost estimate amounting to Rs 10.65 lacs for the Provision of Renovation of toilets in the Instructional Buildings i/c replacement of PH fittings at NIT, Kurukshetra.

Item No. 1.8 To consider and approve the RRCE for extension Block of Guest House Building (Renovation of Existing Guest House Bldg.), National Institute of Technology, Kurukshetra.

Kurukshetra.

The Building & Works Committee approved the revised rough cost estimate amounting to Rs 34.69 lacs for the extension Block of Guest House Building including (Rnovation of Existing Guest House Bldg.), of NIT, Kurukshetra.

Item No. 1 .9 To consider and approve RRCE for Construction of Multi Purpose Room (Community Centre) in the Institute. National Institute of Technology, Kurukshetra.

The Building & Works Committee suggested to rename this building, as "Multi purpose Social Welfare Centre" which will serve social causes including Women Welfare, Staff Club etc. Subject to the changed functional utility, the Building & Works Committee approved the architectural Drawings and estimate of Rs. 64.15 lacs for the construction of the Multi Purpose Social Welfare Centre.

Item No. 1 .10 To consider and approve the RRCE for provision of Special Repair of Hostel, Instructional Buildings and Residences, National Institute of Technology, Kurukshetra.

The Building & Works Committee approved the revised rough cost estimate amounting to Rs 30.00 lacs for the provision of Special Repair of Hostel, Instructional Buildings and Residences, of NIT, Kurukshetra. Further, the Building & Works Committee keeping in view the deteriorating condition of the old buildings, suggested to prepare a consolidated package for the renovation of old buildings.

Item No. 1.1 1 To consider and approve the Construction of Parking sheds for Vehicles at different places in NIT, Kurukshetra

The Building & Works Committee approved the rough cost estimate amounting to Rs 5.00 lacs for the construction of Parking sheds for Vehicles at different places in NIT,

Item No. 1.12 To consider and approve the RCE for Replacement of ACC sheets and provision of IRC fabrics in Workshop Block etc., NIT, Kurukshetra

The Building & Works Committee approved the rough cost estimate amounting to Rs 3.00 lacs replacement of ACC sheets and provision of IRC fabrics in Workshop Block etc., in NIT, Kurukshetra.

Item No. 1.13 To consider and approve Rough cost estimate for provision of I)CC hard standing and path for parking vehicles in front of shopping centre-cum-Bank and Post office Building in NIT, Kurukshetra

The Building & Works Committee approved the proposal as stated in the agenda note and approved the rough cost estimate amounting to Rs 9.78 lacs for the provision of I)CC hard standing and path for parking vehicles in front of shopping centre-cum-Bank and Post office Building in NIT, Kurukshetra.

The meeting ended with a vote of thanks to the chair.



(R P S LOICBAB)

MEMBER-SECRETARY BUILDING & WORKS COMMITTEE NIT, KURUKSHETRA APPROVED



(DR. N P MEHTA)

CHAIRPERSON

BUILDING & WORKS COMMITTEE

NIT, KURUKSHETRA



APPENDIX-I

D.O. No. 30/31

Dharam Vir, IAS Financial Commissioner & Principal Secretary, Technical Education and Information Technology Departments, Government of Haryana, Chandigarh.

Dated:

Phone: 0172-740009 (0) Fax No. 0172-746640

E-mail : cit@hry.nic.in

Subject :- Minutes of the 1st meeting of the Board of Governors of NIT, Kurukshetra.

My (lear

Mehra,

Picasc rerer to your lcttr No.NfTWBOG/lsV7207-13, dated 18.01.2002, vide which minutes of the 1st meeting of the Board of Governors of NIT, Kurukshetra have been forwarded.

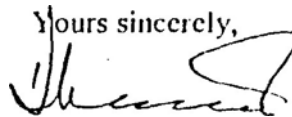
2. Decision has not been recorded correctly in regard to para-2 on page-8.

This matter relates to the constitution of Board of Studies for the Departments of Sciences and Humanities. The matter was not referred to the Statc. Chairman was authorized to discuss the matter and then, agenda item will be put up in the next meeting. In any case, the Statc ' was not authorized to take a final decision in the matter. I had even offered to record my dissenting remarks. But all the members assured me that (IR' matter would be looked into by the Chairman and agenda would be brought before the next meeting of the Board of Governors.

3. Accordingly, please amend the minutes, otherwise, my dissenting views in the minutes. I would like to reiterate that it is in the interest of the Institute and students

to strengthen the Departments of Sciences and Humanities on the pattern of ITS.
Otherwise, the Institute may not develop in a holistic manner.

Yours sincerely,


(Dharam Vir)

Dr.N.P.Mellita,
Director,
National Institute of Technology,
Kurukshetra.

APPENDIX-II

- 6 -



INDIAN INSTITUTE OF TECHNOLOGY

DELHI

प्रो० डा० आर.एस. सिरौही, पीएचडी, एफएनआई
निदेशक

1 10 016

Hauz Khas, New Delhi-110 016

Tel. : 91 - 1 1-6867541, 6591 701 (0) Fax : 91-1 1-6857659

Tel. : 91-1-6867537, 659 1 801 (R)

E-mail : director@admin.iitd.ernet.in

Professor Or. R.S. Sirohi, Ph.D.. FNAE
DIRECTOR

IITD/D/M-69

November 23. 2002

Dear Prof. Dhoopar,

I am in receipt of the approved Minutes of the 1st Meeting of the Board of Governors of NIT, Kurukshetra held on 19.10.2002. I have few comments to make on Items 1.6 and 1.10.

Item 1.6

Since the matter under Item 1.6 pertains to the academic activities of NIT K, the Senate of the Institute may be asked to constitute the various Boards along with their powers and functions and then the same may be referred to the Board of Governors for approval.

Item 1..

Since the Building & Works Committee of NITK will be chaired by the Director, NITK, it is in the fitness of things that Director, NIT Delhi be not a member on the Building & Works Committee of NITK, instead some other board member may be nominated for this.

With best regards,

Yours sincerely

R S Sin

(R.S. Sirohi) 23/11/02

Prof. Bhushan Lal Dhoopar
Chairman, Board of Governors
NIT, Kurukshetra
1 134, Sector-28
Faridabad 121 008
Haryana

Item 202 To note the action taken on the minutes of the 1st meeting of the of
Governors of National Institute of Technology,
10.2002.

The action on the minutes of the 1st meeting of the Board of Governor held on
19.10.2002 has been taken as under:-

Item	Subject	Action Taken
1.1	To note the declaration made by the Govt. of India to make Regional College, Kurukshetra as the National Institute of Kurukshetra with Deemed to University	No action is required.
1.2	To consider passing a resolution of of thanks to the Govt. of India, the State Government of Haryana and the existing member of Board of Governor, REC Kurukshetra.	Action taken.
1.3	To note constitution of the Board of Governor, National Institute of Technology Kurukshetra.	Noted for compliance.
1.4	To note the composition and aims/object of the Society of National Institute of Technology, Kurukshetra.	Noted for compliance.
1.5	To consider constitution of the Senate of the National Institute of Technology, Kurukshetra.	Action being taken.
1.6	To consider constitution of the Board of Studies of the Department in the National Institute of Technology, Kurukshetra.	Action taken. placed before the BOG reconsideration vide agenda item No.2.1 in view of comment received from Sh. Vfr, IAS, financial Commissioner & Principal Secretary to Govt. of Haryana, Tech. Education Deptt.

1.7	To consider constitution of the Finance Committee, National Institute of Technology Kurukshetra.	Noted for compliance.
1.8	To consider nomination of the Board of Governors on the Finance Committee of National Institute of Technology, Kurukshetra.	Noted for compliance.
1.9	To consider constitution of the Building & Works Committee of the National Institute of Technology, Kurukshetra.	Noted for compliance.
1.10	To nominate a member of the B(X) of NIT Kurukshetra on its Building and Works Committee.	Noted for compliance.

Item	Subject	Action taken
1.11	To consider constitution of the Equipment & Stores Committee of National Institute of Tech., Kurukshetra.	Noted for compliance.
1.12	To note action taken by the Director in nominating one Assistant Professor of the National Institute of Technology, Kurukshetra to serve on its Board of Governors.	Noted for compliance.
1.13	To confirm minutes of the 94 meeting of the Board of Governors held on 19.11.2001.	No action is required
1.14	To note the action taken on the minutes of the 94 meeting of the Board of Governors, REC, Kurukshetra held on 19.11.2001.	
1.15	To consider & approve minutes of the 90 meeting of the Finance Committee, Regional Engineering College, Kurukshetra held on 20.5.2002	Action taken.
1.16	To note minutes of the 58 meeting of the Equipment & Stores Committee, Regional Engineering College, held on 20.5.2002	No further action is required.
1.17	To consider conducting examinations and awarding of degrees from the I st semester of the academic year 2002-2003 for B. Tech./B.E. and M. Tech. which were earlier being conducted by Kurukshetra University, Kurukshetra.	This matter is put up to the Board of Governors in this meeting vide item 2.1
1.18	To accord approval to the amended minimum qualifications and experience in respect of Director/Principal/Head of the Institute and Lecturer (Humanities & Sciences) in the degree Level Technical Institutions.	Matter regarding qualification of lecturer (Humanities & Sciences) has been placed before BOG vide agenda item No. 2.14
1.19	To consider making recruitment of Lecturers on contractual basis against vacant teaching posts.	No further action is required.

1.20	To consider revision of pay scales of Sr. Administrative Officers of the Institute w.e.f. 1. 1.1996 on the Central Govt. pattern on recommendations of the 5 th Pay Commission.	This matter was placed before the Finance Committee in its meeting held on 8.11.2002 vide FC agenda item No. 1.9
1.21	To consider grant of revised pay scale to the System Analysts and Programmers on the State Govt. Pattern on implementation of the 5 th Pay Commission's Recommendations w.e.f. 1. 1.1996.	This matter was placed before the Finance Committee in its meeting held on 8.11.2002 vide FC [agenda item No. 1.10

Item	Subject	Action taken
1.22	To note the grant of Dearness Allowance to the employees of the Institute with effect from 1.7.2001 and from 1.1.2002 on the pattern of State Govt. of Haryana.	No action is required.
1.23	To note the action taken by the Director in granting interest free Wheat Loan during the financial year 2002-2003 to Class-III & IV employees of the College.	No action is required.
1.24	To note the action taken by the Director in granting interest free Festival Advance during the financial year 2001-2002 to Class-III & IV employees of the College.	No action is required.
1.25	To approve the Policy Framework for promotion of Post-Graduate education and research in Engineering & Technology initiated by the All India Council for Technical Education in pursuance of policy announced by the NMRD.	Action taken.
1.26	To nominate alumnus of the Institute from amongst Alumni in Education/Industry on the Board of Governors.	Noted for compliance.
1.27	To consider vision and plan of action for NIT Kurukshetra for the year 2003-2004 .	Action being taken.
1.28	To consider payment on account of House Tax First Tax to the Municipal Committee, Thanagar, Kurukshetra.	Action taken.

Item sent in circulation vide No. NIT/I"BOG/7621-29 dated 10.12.02	To approve the Annual Report and the Audit Report of the Institute for the year 2001-2002 .	The Board approved the Annual Report & Audit Report of the Institute for the 2001-2002 by way of circulation. Follow-up action has been taken.
--	--	--

The Board may note.

- 10 -

Item _____ No. 203 To note the extension of the term of Dr.N.P.Mehta as Director, National Institute of Technology, Kurukshetra.

The Government of India, Ministry of Human Resource Development, Department of Secondary & Higher Education, New Delhi vide letter No.F.9-2/97.TS.DI, **dated**

March 3, 2003 approved the extension of Dr. N. P. Mehta, the present National Institute of Technology, Kurukshetra beyond **21.02.2003** for a period of three months or till the regular incumbent joins whichever is earlier. A copy of the letter referred to above is enclosed as Appendix XX-X, on page I i.

The Board may note.

APPENDIX-rrr

No.F.9-2/97.TS.III
Government of India
Ministry of Human Resource Development
Department of Secondary & Higher Education

New Delhi the, March 3, 2003

To the Registrar,

National Institute of Technology ,
Kurukshetra- 136119 (Haryana).

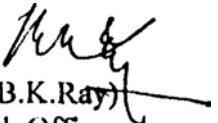
Subject: Extension of the term of Dr. N.P as Director, National Institute of Technology,
Kurukshetra — approval thereof.

Sir,

I am directed to refer to your letter No.GA-IV/3205/2003/I OOI dated 10.02.2003 on the above mentioned subject and to convey the approval of the Government of India on the extension of Dr. N.P. Mehta, the present Director, National Institute of Technology, Kurukshetra beyond 21.02.2003 for a period of three months or till a regular incumbent joins as such whichever is earlier.

This issues with the approval of the Competent Authority.

Yours faithfully,



Desk Officer
Tel:23070177

- 22 -

Item 204 To consider & ratify minutes of the meeting of the Finance
Committee, National Institute of Technology,
Kurukshetra held on 8.11.2002.

The minutes of the 1st meeting of the Committee of National
Institute of Technology, **Kurukshetra** held on 8.11.2002 under the Chairmanship of
Prof. B.L. Dhoopar, Chairman, Finance Committee, National Institute of
Technology, Kurukshetra are as **Appendix -** from pages **1** to
20. The agenda of the Finance Committee is enclosed as Annexure **-** to
item **2.4** with the main agenda of the Board's meeting.

The Financial Adviser of the Integrated Division,
Government of India, Ministry of Human Resource Development, of
Secondary & Higher Education, New Delhi or his representative did not attend the Finance
Committee meeting. However, comments on all items were sent by Shri
Bighan Dass, Officer, Govt of India, Ministry of Human Resource Development.
Deptt of Secondary & Higher Education, New Delhi vide letter No. 48-10/2001-I.F.D. dated
November, 2002. The comments sent by the Integrated

Finance Division, Government of Ministry of Human Resource Development, Deptt. of Secondary & Higher Education were **considered** while discussing the Finance Committee Agenda. The comments on item No. 1.14 continuation of Special Pay of Rs. 150/- p.m. to the Dy. of the Institute were as under.

"If the Audit Authorities have objected to the payment of **Special** Pay of Rs. 150/- p.m. to Dy. Supdt of the Institute the payment should stop forthwith. "

The minutes of the Finance Committee meeting were sent to all the members of the Finance Committee our letter No. All ^aFC7219-25 dated 20th November, 2002. While confirming the minutes of I^a meeting of the Finance Committee, Sh. S.S. Sharma, Director (Finance), Integrated Finance Division. Govt of India, Ministry of Human Resource **Development, Deptt. of Secondary & Higher**

- 13 -

Education, New Delhi **advised** on item No. 1.14 his letter No. 48-10, QOOI-1.F.D. dated 12th December, 2002 as under. (Appendix IV _____ 14):

"I am writing this to reiterate advice given by this division earlier, which may be placed before the Board of Governors when the issue is before it"

The Board of the Governors may consider the minutes of the Ist meeting Finance Committee held on 8.11.2002.

NATIONAL INSTITUTE OF TECHNOLOGY .
KURUKSHETRA



MINUTES
FOR
FINANCE COMMITTEE MEET

1ST MEET

HELD ON 8TH NOV. 2002

NATIONAL INSTITUTE OF TECHNOLOGY, ..

(DEEMED TO BE UNIVERSITY)

KURUKSHETRA- 136119

Minutes of the 1st meeting of the Finance Committee
of National Institute of Technology (Deemed to be ..

University), Kurukshetra held on 8.11.2002 at 2.00 P.M.
In the Board Room of the Institute at Kurukshetra.

Present; -

1. Prof, Bhushan La-Il Dhoopar, In Chair
Hon 'ble Chairman, Board of Governors &
Chairman, Finance Committee, NIT,
Kurukshetra.
2. Shri Dharam Vir, IAS, Member
Financial Commissioner & Principal Secretary to
Govt. of Haryana,
Technical Education
Department, Haryana Civil
Secretariate,
Chandigarh.
3. Dr. D.K. Sharma Member
Additional **Apprenticeship** Adviser (ff) ,
Government of India,
Ministry of Human Resource Development,
(Department of Secondary & Higher Education)
Shastri Bhawan, New
Delhi
4. Dr. N P Mehta, Director-Member
Director,
NIT, Kurukshetra,
5. Sh. R.P.S. Lohchab Member-Secretary
Registrar,
NIT, Kurukshetra

The Financial Commissioner and Principal-Secretary to Govt. of Haryana, Finance **Department** or his representative, Dr. R S Sirohi, Director, IIT, New Delhi and Financial, Advisor (Integrated Finance Division), Govt. of India, MHRD or his representative could not attend the meeting, However, observations of the Integrated Finance .

Division, Govt. of India, MHRD were personally brought and placed before the Finance Committee by Dr. D. K. Sharma, **Additional** Apprenticeship Adviser (I), Ministry of Human Resource Development for consideration.

The Director-Member welcomed the Hon'ble Chairman, Board of Governors and the Finance Committee and other members of the Finance Committee taking up the agenda items. The comments sent by the Integrated Finance Division, Govt. of India, MHRD were also considered by the Finance Committee during the course of discussion.

The members of the newly constituted Finance Committee of the Institute resolved to thank the existing members of the Finance Committee of Regional Engineering College, Kurukshetra for taking initiatives with sincere efforts for making Regional Engineering College, Kurukshetra a reputed Institute.

The Finance Committee made recommendations/ took decisions as under: -

Item 1.1 To confirm minutes of 90th meeting of the Finance Committee Regional Engineering College, Kurukshetra held on 20.5.2002.

The minutes of the 90th meeting of the Finance Committee, Regional Engineering College, Kurukshetra held on 20.5.2002 were confirmed.

Item 1.2. To note follow up action taken on the minutes of 90th meeting of the Finance Committee held on 20.5.2002

The Finance Committee noted that minutes of 90th meeting of the Finance Committee of Regional Engineering College, Kurukshetra held on 20.5.2002 have been ratified by the Board of Governors in their 1st meeting held on 19, 10.2002 and accordingly follow up action will be taken now.

The Finance Committee advised that its recommendations/

decisions may be implemented, subject to the Board's decision on Item 1, 15, in anticipation of their ratifications by the Board of Governors so that unnecessary delay in implementing urgent/ time bound decisions is avoided.

Item 1.3. To consider the Revised Budget Estimates for

2002-03 and Original Budget
Estimates for 2003-04 for
Undergraduate courses.

The Finance Committee noted as under:-

- (a) The Non-Plan and Plan Budget of the Institute have been prepared in three parts of the Budget as enclosed with the Finance Committee agenda.
- (b) The part one of the Budget contains revised budget estimates for the year 2002-03 and Original budget estimates for the year 2003-04 for Undergraduate Courses.
- (c) The estimates of Non-Plan Budget for Undergraduate Courses as prepared by the Institute are on higher side.

The Member-Secretary explained to the Finance Committee Members that a sum of Rs. 100.00 lacs (app.) on account of vacant posts for six months of the current financial year have been included in the revised budget estimates for the year 2002-03. The Member-Secretary also intimated that amount proposed for the Campus Interview

Facilities for the students was kept on a very low side and hence insufficient..

The Finance Committee desired that the Revised Budget **Estimates** for the year 2002-03 and the Original Budget Estimates for the year 2003-04 for the undergraduate courses should be re-cast by the Institute after excluding the provision of salary made for the vacant posts in the current year's budget. A provision of Rs. 1.00 'lac for Campus Interview facilities be made in the years budget as well as next years budget.

The Finance Committee recommended to the Board that the Revised Budget **Estimates** for the year 2002-03 and the Original Budget Estimates for the year 2003-04 for the undergraduate courses be approved as per the **fresh** statement enclosed as Annexure according to which the net share of the State Government towards the Revised Budget Estimates for the year 2002-03 and the Original Budget Estimates for the year 2003-04 comes to Rs. 409.62 lacs and Rs. 508, 17 lacs respectively. After adjusting income from buildings and interest earned on the deposits, the net of the Central Government towards the Revised Budget Estimates for the year 2002-03 and the Original Budget **Estimates** for the year 2003-04 comes to

Rs 374, 12 lacs and Rs, 471.66 lacs **respectively.** The Finance Committee further recommended to the Board that Part-III and Part-IV of the Budget may also be approved.

Shri Dharam Vir, IAS, Financial Commissioner & Principal Secretary to Govt. of Haryana, Technical Education Department, intimated categorically that while recommending Deemed University status to RECK with its christened name as NITK, the State Government committed that its share of nonplan funds will be at the level of the year 1998-99 i.e. Rs, 238.05 lacs per annum and accordingly the State Government will release its share of Rs. 238.05 lacs only and in addition amount of Rs. 26.32 lacs towards deficit as on 1.4.2002. The Finance Committee desired that matter **regarding** the

sharing pattern of funds for the undergraduate courses be taken with the Central Government on priority basis.

Item 1.4 To consider the Revised Budget Estimates for 2002-03 and Original Budget Estimates for 2003-04 for Postgraduate Courses.

The Finance Committee recommended to the Board that revised budget estimates for the year 2002-03 and original budget estimates for the year 2003-04 for the Postgraduate Courses be approved as per details furnished in the Agenda Item,

Item 1.5 To consider the Revised Budget Estimates for 2002-03 for Special BE Degree Courses for diploma holders,

The Finance Committee recommended to the Board that revised budget estimates for the year 2002-03 for the Special BE degree courses for diploma holders be approved as per details furnished in the agenda item.

The Finance Committee noted that original budget estimates for the year 2003-04 have not been prepared due to the reason that the special BE degree courses for diploma holders have since been discontinued by the State Govt. and there will be no classes for special BE degree courses from the next academic session.

Item 1.6 To consider short supply of funds by the State Government of Haryana for Undergraduate courses.

The Finance Committee noted that there was a deficit of Rs. 26.32 lacs as on 1.4.2002 against the State Government in of Undergraduate Courses.

Sh. Dharam Vir, IAS, Financial Commissioner and Principal Secretary to Govt. of Haryana, Technical Education Department intimated that the State Government will wipe off the said deficit of Rs. 26.32 lacs after reconciliation and in addition the State Govt. will release a sum of Rs. 238.05 lacs towards its share for the current financial year for Undergraduate Courses as already committed.

Item 1.7 To consider reimbursement of medical expenses to the staff members of National Institute of Technology, Kurukshetra

The Finance Committee recommended to the Board that reimbursement of medical expenses be made to the Institute's employees as per details furnished in the agenda item.

Item 1.8 To note the position of the schemes/ projects sanctioned to the Principal Investigators.

The Finance Committee noted with serious concern that **research** schemes/ projects sanctioned to various Principal Investigators of the Institute have not been completed within the stipulated duration and thus huge amounts are lying unspent.

The Finance Committee desired that the defaulting Principal Investigators be asked to explain as to why they are not utilizing the funds received by them for their schemes and projects and their replies along with comments of the Director be placed before the Finance Committee in its next meeting.

Item 1.9 To consider revision of pay scales of Sr. Administrative Officers of the Institute w.e.f. 1.1.1996 on the Central Govt. pattern on recommendations of 5th Pay Commission.

The Finance Committee noted as under: -

- (1) The pay scales of the Sr. Administrative Officers are on the Central Government pattern from the inception of the Institute.
- (ii) Their pay scales have not so far been w.e.f. 1.1.1996 on the Central Government pattern on recommendations of the 5th Pay Commission,
- (iii) The Govt. of India, Ministry of Human Resource Development, Department of Secondary & Higher Education, New Delhi vide their letter No. F. 18-6/98-TS-III dated 19.6.2000 have already

allowed them IV.rised pay scales on Central Government pattern w.e.f.

1.1, 1996 on scale to scale basis,

- (iv) The Integrated Finance Division, Ministry of Human Resoume Development while sending their comments **regarding** revision of pay scales of the Sr. Administrative Officers (Item 1.9) has observed that they may be granted the ltplacement pay scales as notified by the Govt. of India vide their letter No. F. 18-6/98-TS-III dated 19.6.2000.
- (v) The Committee constituted by the State Government under the Chairmanship of Sh. Dharam Vir, IAS, Financial Commissioner and Principal-Secretaxy to Govt. of Haryana, Technical Education Department also decided that pay scales of the Senior Administrative Officers of the Institute be ævised w.e.f. 1.1.1996 on Central Govt. pattern in terms of the Govt. of India, Ministry of Human Resource Development letter No F. 18-6/98-TS-III dated 19,6.2000.

The Finance Committee recommended to the Board that Sr.

AdministrativeOfficers of the Insütute be allowed following ltvised pay scales on the Central Govt. pattern on the basis of scale to scale **revisio**

1.1, 1996 in terms of Govt. of India, Ministry of Human Resource Development letter No. F. 18-6/98-TS-III dated 19.6.2000,

Sr, No.	Post	Existing : scale on Central Government pattem as on 31.12.1995	Central Revised pay scales on Govt. pattern w.e.f. 1.1.96 on the basis of scale to scale revision
1.	Re 'sfrar	3000-100-3500-125-4500	10000-325-15200
2,	Worksho Su t.	3000-100-3500-125-4500	10000-325-15200
3,	De u Re '	2200-75-2800-EB-100-4000	8000-275-13500

4,	Stores Officer	2000-60-2300-75-3200	6500-200-10500
5,	Portman	2000-60-2300-EB-75-3200100-3500	6500-200-10500,

The Finance Committee however desired that the Institute should examine as to whether there is no other similar case left which involves scale to scale revision w.e.f. 1.1.1996 on Central Government pattern, .

Item 1.10 To consider grant of revised pay scale of the System Analysts and Programmers on the State Government pattern on implementation of the 5th Pay Commission's recommendations.

The Finance Committee noted as under: -

- (a) The System Analysts of the Institute were in the pre-revised State Government pay scale of Rs. 2200-4000 before the revised pay scales took place w.e.f. 1.1.1996.
- (b) The System Programmers were in the pre-revised State Government pay scale of Rs. 2000-3500 before the revised pay scales took place w.e.f. 1.1.1996. The Board of Governors of the Institute in their meeting held on 15.3.1997 changed the designation of "System Programmers" to "Programmers" in the pre-revised State Government pay scale of Rs. 2200-4000.
- (c) The Integrated Finance Division, Ministry of Human Resource Development while sending their comments on the agenda item 1.10 have observed that System Analysts and Programmers are non-teaching posts and they may be given replacement pay scales applicable to State Government employees of corresponding categories, .
- (d) The Committee constituted by the State Govt. under the Chairmanship of Sh. Dharam Vir, IAS, Financial Commissioner and Principal-Secretary to Govt. of Haryana, Technical Education Department decided to allow the replacement pay scale of Rs. 2200-4000 to the System Analysts w.e.f. 1.1.1996 and to the Programmers w.e.f. 15.3.1997.

The Finance Committee recommended to the Board that the following revised pay scales may be allowed to System Analysts and Programmers of the Institute:-

- (a) The System Analysts of the Institute may be allowed the pay scale of Rs. 8000-13500 on the State Government. pattern w.e.f. 1.1.1996 on the basis of scale to scale revision without of Career Advancement such as Senior Scale and Selection Grade.
- (b) The Programmers may also be allowed the revised pay scale of Rs. 8000-13500 w.e.f. 15.3.1997 on the State Govt. pattern on the basis of scale to scale revision without facility of Career Advancement such as Senior Scale and Selection Grade.

Item 1.11 To consider enhancement in fee and misc. expenses of the Counsel in Hon'ble Supreme Court of India, New Delhi.

The Finance Committee desired that matter re enhancement in legal fee to Sh. S. Srinivasan may be placed before the Finance Committee in its next meeting after ascertaining as to whether Shri Srinivasan is a lawyer on record or a Sr. Lawyer in the Hon'ble Supreme Court of India,

Item 1.12 To view the case of ~~realization~~ of penal rent from the Managing Director, CONFED/ specially Registrar of the Cooperative Societies, Kurukshetra during the period Sh. Balbir Singh, Assistant remained on deputation with them.

The Finance Committee noted that the issue regarding recovery of penal rent outstanding against Sh, Balbir Singh, Assistant for the period from 12.7.1988 to 21.2.1991 amounting to Rs. 28690.65 has been delayed inordinately.

The Finance Committee decided that Sh. Balbir Singh, Assistant

should be made responsible for the said outstanding penal rent and steps should be taken to recover the outstanding penal amt from him.

Item 1,13 To consider waiving off recovery of Conveyance Allowance of Rs, 37,900/- paid to Dr. K. K. Nagpal, Sr. Medical Officer of the Institute.

The Finance Committee noted that the Sr, Medical Officer is **required** to attend the employees/ their family members on their **residences** in the Institute's Campus and students in the Hostels in emergency and he has to incur expenditure on petrol etc. for his vehicle from his pocket.

The Finance Committee recommended to the Board that **recovery** of Conveyance Allowance of Rs. 37,900/- from Dr. K K Nagpal, Sr. Medical Officer for the previous years may not be made. However, the audit para may be got settled in the meantime.

Item 1,14 To consider continuation of Spl. Pay of Rs. 150/ - per month to the Dy. Supdts. of the Institute.

The Finance Committee noted that the Dy. Supdts. of the Institute **were** getting Special Allowance even the pay revision of 1.1, 1986. The officials such as Clerks, Assistants and Supdts. etc. in the Haryana Civil

Secretariat, Chandigarh as well as K. U, Kurukshetra are also getting Special Pay.

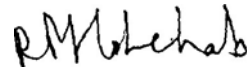
The Finance Committee recommended to the Board that Dy. Supdts. should continue getting Spl. Pay of IRS, 150/- per month which has been allowed to them by the Board of Governors of the Institute in the past with the condition that the audit para may be got settled.

Item 1.15 To note outstanding audit objections appearing in the
Inspection Reports for the period from 1997-98 to 2000-01.

The Board noted that the Institute settled seven audit paras out of 11 outstanding audit paras for the year 1997-98 to 2000-01 and only 4 audit paras remain un-settled as per details enclosed With the agenda item.

The Finance Committee advised that vigorous efforts should be made by the Institute to get the remaining audit paras settled on priority basis.

The meeting ended with a vote of thanks to the Chair,



(R P S Lohchab)

Registrar Member Secretary
 Annexure to the minutes
 of the FC agenda item 1.3

NATIONAL INSTITUTE OF TECHNOLOGY
 KURUKSHETRA

Sr.	Head of Accounts	Revised Budget	Original Budget
		Original Budget	Estimates for the
		Estimates for the year 2002-03	year
		approved by	FC approved by FC

(Rupees In lacs)

1.	Pay and Allowances	835.24	1023.91	including
	HRA, OF, LTC, Ex-Gratia, Medical allowance, Retirement Death			
	Gratuity, Bonus, Liveries TA on retirement and TA Candidate.			
2.	Scholarships to students	1.00	1.00	
3.	Department Opening Cost	20.00	21.50	
4.	Contingencies	47.80		
5.	Library	5.35	5.85	
6.	NCC	0.02	0.02	
7.	Maintenance	20.00	20.00	
8.	Hospital, Medical & other	2.50	2.50	
	Charges (Purchase of Medicines etc.)			
9.	Study tour of students.			
	Special Repairs	0.15	0.20	
	to Vehicles	0.50	1.00	1
	Campus Interview facilities	1.00	1.00	for students.
12.	Maintenance of Computers	6.60	7.80	

EPBAX

GRAND TOTAL LESS
INCOME

Net Expenditure
Share of the State Govt (50% of above)
Share of the Central Govt
(50% of above)
Less from Rent &
Interest on IPSits adjusted Central Govt share
Net share of the Central
Govt

F.NO.48-IO/ 2001 -I.F.D.	819.24	1016.33
Government of India,	409.62	508.17
.Min)8try of Humm Resourc,' Development,		
Depanment of Secondary and ;t;igber	0.62	508.16
Education, Intewaled	35.50	36.50
Finance Division,		
New Delhi, the		
December, 2002, 374.12		471.66.

The Di ctor,
National Institute of Techn010W,
KurukshQtra,
Haryana

FAX NO. 01744-20065/0) 744-38050

SUB : lat meeting ot tbe Finance Committee beld on 18,11.2002.

Slr,

Please refer to your letter No./dl stFC/7219-25 dated 20th November,2002 forwarding minutes of the Iⁿ mering of the Institute held on **8.11.20**

Comments on Integrated Flnance Division on agenda notes for this meeting were "111 to you vide letter of even number dated 7^m November, 2002 through Dr DK. Shanna, AAA, M.H.R.D. Regarding Item No. 1,14 about continuation of speclal pay of Rs,150/• p.m. to the Dye Supdts. of the Institute, we had advised that payment which had been objected b) by the Auc•.it authoritle9 should be stopped fonhwith. The FC has, however, lecommendeë to the Board that Dy. Supdts, should continue getting special pay of lb. 1501. p.m. which has with the conditlon that the audit para may be got settled. am writint. this to reiterate advice given by) lhls division earlier, which may be tha Board of Governors when the Issue Is placed before tt.

Copy to Bureau of Tech. Education

TS-H

Yours faithfully,
(S.S. SHARMA)

DIRECTOR (TIN,)

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Item 2.5 To consider and approve minutes of the 1st meeting of the

Building & Works Committee, National Institute of Technology, Kurukshetra
held on 8.11.2002.

The minutes of the 1st meeting of the Building & Works Committee of
National Institute of Technology, Kurukshetra. held on 8. 1 under the Chairmanship of the
Director, National Institute of Technology, Kurukshetra are

enclosed as Appendix _____ from page I to 4 the Agenda of the
meeting is enclosed as Annexure to Item No. 20.5 with the main agenda of the

Board's meeting.

The Board of Governors may consider and approve these minutes.

File No.EO/361

Item To ratify action taken by His Excellency, the Governor of Haryana in
allowing extension in deputation of Smt. Sunita Chauhan,
Lecturer, Electrical Engineering Deptt. with the State (ioq. from
20.12.2001 to 19.12.2002 from ~~20.12.2002~~ to 19.12.2002

The case of Smt. Sunita Chauhan. Lecturer in the Department of Electrical
Engineering was placed before the Board of Governors in their 94th meeting held on 19.11.2001
and the Board noted action taken by the State Govt. in allowing Smt. Sunita Chauhan, Lecturer,
Electrical Engineering Department to join her new assignment as Project Director in the
Directorate of Technical Education, Haryana, Chandigarh initially for a period of one year
(extendable to 3 years) commencing from 20.12.21M).

Further as per order of His Excellency, the Governor of Haryana conveyed to the Institute by the Financial Commissioner & Principal Secretary to Govt. of Haryana, Technical Education Department, Chandigarh vide their letter dated 9.1.2002 (copy enclosed as Appendix V on page 18) Smt. Sunita Chauhan was allowed extension in deputation period for a further period of one year from 20.12.2001 to 19.12.2002 on the terms and conditions.

The Aile with regard to sending a person on deputation/EOL as resolved by the Board of Governors in their 91st meeting held on 11.12.1999 reads as under:-

- (a) "An employee will be allowed one year's Extraordinary Leave for every completed five year service subject to a maximum of three years Extraordinary Leave during the entire service with the College. However, in case an employee is appointed to a prestigious position like Vice-Chancellor, his EOL may be extended to a maximum of five years.
- (b) An employee will be allowed deputation to a maximum period of three years during his entire service with the College. The deputation will only be allowed if it is in the interest of the College, the State Govt. or Govt. of India.
- (c) The total absence of an employee from the College due to EOL or EOL plus deputation will not be allowed to exceed five years under any circumstances during the entire service of the employee".

Smt. Sunita Chauhan was informed vide this office letter No. GA-I/PF/1770 dated 14.3.2002 with a copy to Financial Commissioner & Principal Secretary to Govt. of Haryana, Technical Education Department that the matter will be placed before the Board of Governors in their next meeting.

She was to join on 20.12.2002 after the expiry of her deputation. Now the Financial Commissioner & Principal Secretary to Govt. of Haryana, Technical Education Department, Chandigarh has forwarded a copy to the Director of the Institute vide Endt. No. **51/24/2001-1** dated 21.01.2002 (copy enclosed as Appendix VI on page 19) conveying that His Excellency, the Governor of Haryana is pleased to further grant extension in deputation to Smt. Sunita Chauhan for another one year from 20.12.2002 to 19.12.2003 on the existing terms and conditions.

The Board may note action taken by the State G(M. in allowing extension in deputation of Srnt. Sunita Chauhan for a of one year w.e.f. 20.12.2001 to 19.12.2002 and further another one year w.e.f. 20.12.2002 to 19.12.2003.

File GA-V

APPENDIX-V

R. B. C. Kurukghetra

Dy. No. 668

Dated 28/1/12

ORDER

28 -

Governor of Haryana has agreed to further extend the deputation period of Sr. Mr. **Chauhan** Lecturer Electrical

Engineering Department Rag. Imel Engg. College, Kurukghetra against the vacant post of Project Director in the Directorate

Technical Education Haryana i.e. 20-12-2001 to 18.12.2001 on existing terms and conditions

ed 9.1.20 (2

For information of the Commission for Boy D
to Govt. Haryana, Technical.
Education Deptt.

st. No. 51/24/2001-ITR

// /Dated 28.1.12

HARM/ m

A copy is forwarded to the following for
information and necessary action:-

Director, Technical Education Haryana Chandigarh
for his memo No. 6373 Eggt-1 dated

Principal, Regional Engg. College, Kurukghetra,

3, *Mr. Sumita Chauhan Project Director*
Directorate

Office Technical Education Haryana Chandigarh.

18.12.2001

Aoc0LR1tMt General 'AE,) Haryana,
P, s h to P.S.C,M,

Supdt. Technical Education,
For Financial Commissioner & Secy to
Govt. Haryana, Technical Education,
Chandigarh.

- 19 -

APPENDIX-VI

(h (lcl.

Governor of Haryana is pleased to further extend the deputation period of Smt(Suniln Chaurhan.

I .eclucir in F.lclcl icat l .ngincc Ing. Regional l'ngincc Ing ('ollegc (NII). Kurukshetra against I IH' v;icant
post (1 1 Joint in (he Directorate of Technical I ic 20- 1 2-2002 to 19-12-2003 on existing
(eril).s• conditions.

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(शानित विश्वविद्यालय)

रक्षाकरण सेवा 38

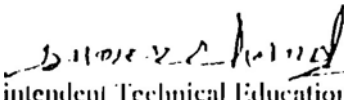
RIS 17-1

No. 5 1/2,1/2001 s I l'. (lald ('h;indigal II (he 2 Y. 2003

A copy is ded to llic lollowing 101 mal and unincdial necessary ;iclion.

1. Accountant General (A&E), Haryana, Chandigarh.
2. Technical Education Commissioner and Spl. Secretary to Government Haryana with to his memo No. 165 dated 16-1-2003.
- ✓ 3. Principal, Regional Engineering College (NIT), Kurukshetra.
4. Smt. Sunita Chauhan, Joint Director, Directorate of Technical Education, Haryana
5. Secretary/ DPSCM.
6. Secretary/ FCTE.

ICI • EICNCC


 Superintendent Technical Education
 [Technical Education
 for Financial Commissioner & Principal Secretary
 (Government of Haryana, Technical Education
 Department, Haryana, Chandigarh)

Item 2.7 To note action taken by the Director in granting interest free Festival Advance during the financial year **2002-2003** to Class III & IV employees of the Institute.

The Institute is granting festival advance to the Class III & IV employees on the **pattern** of Kurukshetra University, Kurukshetra every year.

The Institute has granted festival advance (interest free loan) amounting to Rs. 800/- only to the Class III & IV employees of the Institute during the year **2002-2003** as per past practice. This amount is recoverable within the current financial year.

The Board of Governors may note the action taken by the Director.

Ref.N0.GA-111]5182./

Item To note want of Dearness **Allowance** to the employees of the Institute with effect from 1.7.2002 on the State **Government Pattern.**

The Board ~~of~~ **Governors** in their meeting held on 14.7.1982 resolved as un&r. •-

"Resolved that the be authorised to relea% Dearness Allowance/ Additional Dearness Allowarwe instalments to the employees of the College strictly in accordance with the Haryana Government issued from time to to this effect and to repott the matter to the Board subsequently".

The Haryana Government vide Notification No. 4/2/198-1 FRIV203 dated 1 P December, 2002 has ~~sanctioned~~ Dearness Allowance to its employees w.e.f. 1.7.2.m2(**Appen**
VII pages **22** to **24**).

The Institute has allowed payment of Dearness Allowance to the employees of the Institute strictly in accorðancc with the Haryana Government Notification referred to above with effect from 1.7.2002.

1he Board of Governors may note.

Ref. File No. GAW/

APPENDIX-VIZ

GOVERNMENT (HARYANA) FINANCE RTM NT

No. 4/2/98- 1 FR 11/203]

To (1) All f [enc 19 of I]epnrh nents.
(2) Commissioners of Divisions.
(3) All Deputy Commissionera and Sub-Divisionnl
Officers (Civil) in Haryana, (Haryana).
(4) Rcgirtrnr, I" Illjnb & I IRë, 'R11a I ligh ('.01" t, (' hnl(lignrh

Dated I (thall(lignrh the 11th December, 2002

Subject: Grant of Dearness Allowance to Haryana (Haryana) Government
Employees 011 revised and un-revised scale of pay.

Sir,

I am directed to refer to this Department circular letter No. 4/2/98- 1 FR. [1/639 dated 16.5.2002 on the subject noted above and to say that the Governor of Haryana is pleased to decide that Dearness Allowance payable to Haryana Government employees shall be enhanced from the existing rates of 19% to 52% of the pay w.c.f. 19th July, 2002.

For those employees who opt to retain the pre-revised scale of pay or drawing pay in the pre-revised scale after 1.1.06, the 10% of DA in their case from 18th July, will be the 9% i.e. 52% R9 nre appli(Rbla•• 10 the employees who are drawing the revised pay scales. However, while calculating the Dearness Allowance 52% in cases, the following component will be taken into account:-

1. Basic Pay
2. Dearness Allowance applicable on 1.1.06 and 96% as the case may be.
3. Interim Relief-I
4. Interim Relief-II

The arrears on account of enhancement in Dearness Allowance from 1st July, '20()2 to 3 November, in respect of all Govt. employees shall be credited to their General Provident Fund till 1st November. However, it will be paid in cash from 1st December, 20()2 i.e. for the month of December, 20()2 paid in January, 2003.

The other provisions regarding payment of dearness allowance contained in letter No. '1/2/98-1FR/623, (attached) shall continue to be applicable while regulating Dearness Allowance under these orders.

Yours faithfully,

(S R Maurya)

Deputy Secretary, Finance,
for Financial Commissioner &
Principal

Secretary to Govt. of

Finance Deptt.

Dated

11th Dec., 2002

A copy is (01) forwarded for information R/ (1)

action to the:-

- i. Accountant General (A&F,) and Audit Officer, Chandigarh with 50 spare copies for information and necessary action in continuation of Finance

Para. No. 4/2/98-1

2. The Finance Secretary, Chandigarh Administration,

3. All Officers in the Ministry of Finance in Chandigarh

The Director, Estates, Chandigarh, with copies for information of A.O. etc.

(S R Maurya)

Deputy Secretary, Finance,

for Financial Commissioner & Principal

Secretary to Govt. of Chandigarh, Finance Deptt.

A copy is forwarded to all the Financial Commissioners, Haryana and All Administrative Secretaries to Govt. of Chandigarh for information and necessary action.

Sd / (S
R Maul ya)
Deputy Secretary, Finance,
for Financial Commission & Principal
Secretary, to Govt. Haryana, Finance Deptt.

To

1. All the Financial Commissioners, Haryana
2. All Administrative Secretaries to Govt. Haryana.

U.O. No. 12/98-IFR-II/2031

Dated Chandigarh 11th Dec., 2002

A copy each is forwarded to the Principal Secretary/Additional Principal Secretary/OS/ Senior Secretaries/ Secretaries/ Private Secretaries to the Chief Minister/ Ministers/ State Ministers/ Chief Parliamentary Secretaries for the information of Chief Minister/ Ministers/ State Ministers/ Chief Parliamentary Secretary Haryana.

Sd/-

(S R Maurya)

Deputy Secretary, Finance.

for Financial Commissioner & Principal
Secretary to Govt. of India, Finance Deptt.

To

The Principal Secretary/ Additional Principal Secretary/ OSD/ Senior Secretaries/ Secretaries/ Private Secretaries to the Chief Minister/ Ministers/ State Ministers/ Chief Parliamentary Secretary Haryana.

U.O. No. 12/98-IFR-II/2031

Dated Chandigarh 11th Dec., 2002

- 25

Item To note action taken by the Institute in entering into MOA with M/S CISCO Systems, a company incorporated under the laws of California, USA for conducting software course jointly with NIT, Kurukshetra.

The National Institute of Technology, Kurukshetra has been making vigorous efforts to invite various premiere Institutes to share their knowledge with the students of our Institute in addition to the curricula. Some of the reputed companies have approached to join hands in supporting computer education and computer training to our students. At present we have MOA with IBM for using its sonwares which were provided without cost.

The Institute has entered into an MOA with CISCO under ITUCISCO Project [TCI. The Institute will be developed an Academy for CISCO programmes for Network related training. The CISCO will provide the training material and necessary equipments free of cost. The ITU will arrange free training of two faculty members of Computer Engineering Department. However few ~~pporting~~Equipments and accessories will have to be procured by the Institute for this programme This training progratmne will help the interested students in attaining the competence and certification in the field of Networking which will help them for better placement.

Keeping in view the interest of the students. we have entered into MOA with the Firm i.e. M/S CISCO Systems, California, USA.

The Board of Governors may note the action taken by the Institute
Item ²~~10~~To consider constitution of the Equipment & Stores

Committee of National Institute of Technology. Kurukshetm

The MOA/ Rules approved for the National Institute of Technobc, Kurukshetra do not provide the constitution of the Equipment & St01ts Committee for the Institute. As per one of the powers of the Board of Governors of the National Institute of Technologv, Kuxukshetra "the Board shall have the power to appoint such Committee as it considers necessary for the exercise of its powers and the performance of its duties as defined under the MOA".

-

Existing constitution of the Equipment & Stores Committee of the Institute (RECK) is as under:-

- (1) Financial Commissioner & Principal Secretary Chairman to Govt. of Haryana,
Technical Education Department,
Chandigarh.
- (2) Financial Commissioner & Principal Secretary Member
To Govt. of Haryana,
Finance Department,
Chandigarh
(or his representative)
- (3) Director, Member Technical Education, Haryana, Chandigarh.
- (4) Shri R N Panda, Member
Asstt. Educational Adviser
Govt. of India,
Ministry of Human Resource Development,
Department of Secondary & Higher Education,
Shastri Bhawan,
New Delhi
- (5) Prof. Kehar Singh, Member
Dean, PG Studies & Research,
Indian Institute of Technology,
Hauz Khas,
New Delhi-110016.
- (6) Principal, Member-Secretary
RBC, Kurukshetra

- 27

The matter regarding constitution of the Equipment & Stores Committee of the Institute in the new set up was placed before the Board of

Governors in their 1st meeting held on 19.10.2002 with a proposal that the constitution may be as under:-

- | | | |
|-----|--|-------------------------|
| (1) | Dirtctor,
N IT, Kurukshetra | Ex-officio Chairman |
| (2) | A nominee of the MHRD | Member |
| (3) | A nominee of the 11T, New Delhi | Member |
| (4) | Dean (Planning & Development),
NIT, Kurukshetra | Member |
| (5) | Registmr, NIT, Kurukshetra | Ex-officio
Secrttaxy |

Member-

While considering above matter the Board of Governors as under; -

—rhe matter rtgarding constitution of the Equipment & Stores Committee of the Institute was deferred by the Board. The Board desiltd that constitution of the Equipment & Stores Committee of I IT, Delhi may be consulted and then this matter may be placed befoœ the Board in their next meeting. •

Accordingly, the Pumhase Rules of IIT, Delhi and IIT, Roorkee were consulted. It has been observed that is no such Equipment & Stocœe Committee as that of the RECs in 11T, **Roorkee**. In I IT, Roorkee there art several gmup Pumhase Committees under Chairmanship of various Pmfessors/ Heads of various Departments with seveml Officers/ Pmfessors/

Heads of Departments being members of the said gmup Pumhase Committees. In 11T, Delhi, there is a Pumhase Finalization Committee with the following consütüön:-

- (a) Chairperson (to be appmved by CFA)
- (b) Two experts (to be nominated by the buyer)
- (cl) Buyer (concerned Faculty / PI/ Officer
- (d) Officer Incharge (Audit)
- (e) Officer Incharge (A/Cs/ A.cs/ FTI' A/ Cs
- (f) SPO

The matter was also enquirtd from other NITs. It has come to notice that in most of the NITS Equipment & Storts Committee are yet to be

-

constituted and they are still following existing Purchase Rules. However, NIT, Surathkal has intimated that its Equipment Stores Committee has been constituted by their Board as under:-

- (i) The Director, Ex-Officio
- (ii) Dean (Planning & Development)
- (iii) faculty members on the Board
- (v) Head of the Department for which purchases are to be made
- (v) Seniormost Professor of the Institute
- (vi) One nominated by the Central Government
- (vii) Finance Officer (if approved the Officer will be Deputy Registrar (Accounts) in our case.
- (viii) The Registrar, Ex-Officio.

The Board may consider and decide the matter.

Item To consider confirmation of Dr. D.V. Singh, Dr. S.K. Chakarvarti,
Dr. H.M. Rai & Dr. Akhilesh Swarup on the posts of Professors.

As a consequence of their selection to the posts of Professors the **Departments** of Mathematics, Physics and Electrical Engineering Dr. D. V. Singh, Dr. S.K. Chakarvarti, Dr. H.M. Rai and Dr. Akhilesh Swarup were appointed as Professors respectively under direct recruitment on the recommendations of the Senior Staff Selection **Committee appointed** by the Board:-

Sr.	Name	Department	Date of <u>Joining</u>	Due date for <u>Confirmation</u>
1.	Dr. D.V. Singh	Mathematics	15.10.2001	19.10.2002
2.	Dr. S.K Chakarvarti	Physics	10.09.2001	10.09.2002
3.	Dr. H.M. Rai	Electrical Engineering	04.09.2001(AN)	05.09.2002
4.	Akhilesh Swarup	Electrical Engineering	03.09.2001(AN)	04.09.2002

As there were clear vacant 11 posts of Professors in above Departments, they were placed on probation for a period of one year as per Institute's Rules. They have completed their probationary period **successfully** and are due for confirmation on the posts of Professors on the dates as mentioned above against each.

ACRB on work and conduct of above Professors are satisfactory.

It is recommended that the Professors mentioned above may be confirmed from the dates indicated against their names.

The matter is placed before the Board for approval.

Item 2.12 To consider the case of Dr. K.K. Singh, Lecturer in Civil

Engineering Department for allowing him Extraordinary
Leave (without pay).

Dr. K.K Singh, Lecturer Civil Engineering Department of this Institute was allowed **Extraordinary** Leave (without pay) for one year w.e.f. 12.1.199 to I to enable him to join as Acting Head of Department of Civil Engineering and Environmental Technology, Kigali Institute of Science, Technology and Management, Rwanda. He was granted extension in Extraordinary Leave (without pay) from 12.1.2000 to 26.12.2000. Prof. Silas Lwakabamba, Rector-KIST, Kigali Institute of Science, Technology & Management Institute Des Sciences, Technologic F,T DE Gestion De Kigali, Avenue I' Amec, B.P. 3900, Kigali, Rwanda requested vide their letter dated **13.11.2000** that the services of Dr. K.K. Singh had been very much appreciated and they still needed his services for another year and he may be permitted to continue in the Institute for another one year till 31 December, 2001.

The above request of Prof. Silas Lwakabamba Rector was not to as the same was not covered under the rules and accordingly Dr. K.K. Singh was advised vide Endst.No. GA-VPF/10321-10324 dated 6.12.2000 to resume his in the Institute on ~~the~~ expiry of **Extraordinary** Leave (without pay) i.e. on 27.12-20(X), otherwise his stay will be against the Institute's rules and it will be considered as wilful absence from duty and we shall be constrained to take action against him as per rules.

'the Board of Governors of the College in their 91st" meeting held on 11.5.1999 **resolved** as under:-

- (a) "An employee will be allowed one year's Extraordinary Leave for every completed five years service subject to a maximum of three years Extraordinary Leave during the entire service with the College. However, in case an employee is appointed to a prestigious position like Vice-Chancellor, his EOL may be extended to a maximum of five years. .
- (b) employee will be allowed deputation to a maximum period of three years during his entire service with the College. The deputation will only be allowed if it is in the interest of the College, the State Govt. or Govt. of India.

of Governors for

(c) The total of an employee from the College due to EOL or EOL plus deputation will not be allowed to exceed five years under any circumstances during the entire service of the employee".

On 22.12.2000 Dr. K.K Singh requested for extension in his leave from 27.12.2000 to 31.12.2002 and in support of extension in Extraordinary Leave (without pay) he enclosed a letter dated 19.12.2000 from Sh- Syed Shah Nawaz Hussain, Minister of State, Human Resource Development, Government of India, New Delhi and another letter from Prof. S.B. Lwakabamba Rector, KIST, Rwanda addressed to Hon'ble Prof. Murli Manohar Joshi, Minister for Human Resource Development, Govt. of India, New Delhi. Since the above request of Dr. K.K. Singh was not covered under Board of Governors' decision taken in its 91st meeting held on 11.5.1999 as referred to above, a request was made to the Commissioner & Secretary to Govt. of Haryana, Technical Education Department, Chandigarh vide this office letter No. GAVPF/KKS/2076 dated 13.3.2001 to kindly arrange to convey our approval of the Hon'ble Chief Minister, Haryana and Ex-Chairman, Board of Governors, RECK to allow deputation to Dr. K.K. Singh from 27.12.2000 to 26.12.2002 in anticipation of the meeting of the Board of Governors.

However, no response was received from the Commissioner & Secretary to Government of Haryana, Technical Education Department, Chandigarh despite several requests,

Vide our letter No. GA-VPF/7388 dated 26.11.2002 addressed to Pmf, Silas Lwakabamba and copy to Dr. K.K. Singh, he (Dr. Singh) was directed to join back his duties by 31.12.2002 failing which he was liable to strict disciplinary action as already communicated to him vide our letter No. GA-VPF/6340-41 dated 20.9.2002 quoting therein the decision of the Board of Governors taken in their meeting held on 11.5.1999 vide item No. 91.37 which reads as under:-

"If a College employee overstays his/her leave, he/she shall forfeit his/her salary during the time of his/her remaining so absent, and if he/she overstays his/her leave for more one week, his/her post shall be liable to be declared vacant."

Dr. K.K. Singh remained in Rwanda unauthorisedly w.e.f. 27.12.2000 to 30.12.2002 and he joined his duties in the Institute on 31.12.2002

The matter placed before the Board for consideration and decision.

Item 2 13 To consider the case of Dr. Vinay Kumar, Professor in Mechanical Engineering Department regarding regularization of his absence beyond 26.3.2002 to 31.3.2003. PID.

This case relates to Dr. Vinay Kumar whose superannuation was on 31.3.2003 and he attained the age of 60 years. The details of the case are given as under: Dr.

Dr. Vinay Kumar joined the Institute as Lecturer on 6.1.1979. He was selected as Assistant Professor in Mechanical Engineering and joined as such on 11 Oct., 1973(FN). He was selected as Professor in Mechanical Engineering and joined on 22.5.84. Dr. Vinay Kumar not only worked as Professor but also as Chairman of the Department on his turn. He remained a controversial person on account of his frequent half pay ~~leaves/commuted~~ leaves which he took in piecemeals from time to time. He was granted academic leave for 2 days w.e.f. 15.10.98 to 16.10.98 to attend Expert Committee's meeting at IGNOU, New Delhi, 17th October to 20th October being holidays he was to resume duty on 21.10.1998. He did not resume duty and had been sending telegrams and letters in piecemeals for extension of leave on medical ground by submitting medical certificate from private Doctors/AIMS, New Delhi. He was requested vide office letter No. GA-1/6284 dated 3.5.99 to duty by 7.5.99 but did not comply with the orders. Side by side keeping in view his illness the Institute had earlier written a letter No. GA-VI 300 dated 10.2.99 to All India Institute of Medical Sciences, New Delhi with a copy to Dr. Vinay Kumar at his Delhi address, to constitute a medical board to examine Dr. Vinay Kumar and send a report confidentially. In reply to this letter, the Administrative Officer of All India Institute of Medical Sciences, Ansari Nagar, New Delhi vide his letter No. F. 13-2/99-Estt.(H) dated 18th March, 1999 informed that since the medical certificates are issued and countersigned by the Medical Superintendent Office with number, there is no need for any medical board. He further informed that they do not constitute medical except when ordered by the Hon'ble courts. On account of ambiguous applications/telegrams of Dr. Vinay Kumar received from time to time in piecemeals, the Institute had no alternative except to sanction leaves beyond 20.10.98 per Institute's rules, the details of which are given below:-

- | | | | |
|-----|----------------|--------------------------------|----------|
| (1) | Commuted leave | 21.10.98 to 30.11.98 | 41 days |
| (2) | Eamed Leave | 1.12.98 to 30.3.99 | 120 days |
| | | (maximum admissible at a time) | |

(3) EOL 31.3.99 to 26.3.2002 3 YearB (app.)

(As per Institute rule an employee is entitled to 1 year's EOL after completion of every 5 years service but not more than 3 years during the entire service. However his leave account is subject to verification as per Institute's rules at the time of settlement of his dues).

The resolution of the Board taken in its 91st meeting held on 11.5.99 reads as under:-

"If a College employee overstays, his/her leave he/she shall forfeit his/her salary during the time of his/her remaining so absent and if he/she overstays, his/her leave for more than one week, his/her shall be liable to be declared vacant".

While granting the last Extraordinary Leave vide letter dated 4.3.2002 he was informed that he might not be in a position to resume his duties due to prolonged illness and a staff member is eligible for seeking pre-mature retirement as per rules. Instead of taking voluntary retirement he wrote to Dr. D.K. Sharma, Additional Apprenticeship Adviser, MHRD, New Delhi and Technical Education Secretary vide letter dated 16.3.2002 for one year's more EOL and requesting pay for the period of illness during which he remained on EOL (without pay) by considering him on notional duty and aid from the CM's Relief fund on sympathetic consideration- The Institute vide letter No. GA-VTF/V187 dated 8.7.2002 apprised the situation to the Financial Commissioner and Principal Secretary to Govt. of Haryana, Technical Education Department, Chandigarh with a copy to Dr. D.K. Sharma, Additional Apprenticeship

Adviser, MHRD (copy enclosed as Appendix, x VIII page 34—35

. Thus as explained in the foregoing paras Dr. Vinay Kumar is absent from duty. As already mentioned he has retired on superannuation after attaining the age of 60 years on 31.3.2003.

The matter is placed before the consideration and decision.

APPENDIX-VIII

NATIONAL INSTITUTE OF TECHNOLOGY

of Governors for

(Deemed University)
KURUKSHETRA -136 1 19

No: GA-I/PF/4487

Dat cd: 8/7/2002

The Financial Commissioner &
Principal Secretary to Government of Haryana,
Techni(2] Education Department,
(Room No. 46, 9th Floor),
Haryana Civil Secretariate,
Chatldigarh.

Subject : Aid from Chief Minister's Relief Fund.

Sir,

Kindly refer to your memo No. 53/33/2002-5 E.T. dated 9.5.2002 eneloeing therewith a representation from Dr. Vinay Kumar, **Professor** in the Department of Mechanical Engineering of this College, at present on Extraordinary leave (without pay), addressed to the Hon 'ble Chief Minister, Haryana.

The brief history of the case in respect of Dr. Vinay Kumar, Pmfessor in the Department of Mechanical engineering (at present on Extrao:dinary Leave) is as noted beneath :-

Dr. Vinay Kumar is in the employment of this College since 6.1.1969. On his requests from time to tirne for the grant of Extraordinary Leave (without pay) in piece meals he has been allowed the same. He is on Extraordinary Leave (without pay) Since 31.3.1999. As per rule,. an employee of the College can be allowed Extraordinary Leave (without pay) for a period of three years on ~~completion~~ of 15 years service or in other worx:ls after every 5 years service, one year leave iB adrniesible to an employee. Upto 26.3.2002 he has already availed three years arid 27 days Extraordinary Leave (without pay). However, the Board of Governors in its 91st meeting held on 11.5.1999 made some amendments in the existing Extraordinary Leave according to which if an employee is appointed to a prestigious IX)St of Vice- Chancellor, he or ahe can be allowed Extraordinary Leave (without pay) upto 5 years. In the case of Dr. Vinay Kumar who it is understood is confined to bed on of some disease has already availed three years Extraordinary Lea^t,æ (without pay) and the modified leave rules does not apply in his case. While resolving the issue of Extraordinary Leave by the Board of Governors in their meeting held on 11.5.1999 referred to abovc, after detailed deliberations, it was also decided that if a college employee overstays, his/her

leave, he/she shall forfeit his/her salary during the time of his/her remaining ao absent and if he/she overstays his/her leave for more than one week, his/her post shall liable

As regards his request for financial aid from the Chief Minister's Relief Fund is concerned, it is to bring to your kind notice that more than Rs. 2 1.00 lacs are payable to him by the College under the CPP scheme + gratuity as admissible under the rules on his retirement and hence his request for financial aid is not justified.

Dated

(N. B. MEHTA)
DIRECTOR

ed: 877/2002

1. Dr. D R. Sharma, Additional Apprenticeship Adviser, Govt. of India, Ministry of Human Resource Development (Department of ~~Secondary~~ & Higher Education) (Bureau of Technical Education), Shastri Bhavan, New Delhi. This is with reference to your letter **No.5(1)/2000-DEA** (DK) dated 2nd May, 2002 enclosing therewith a representation from Dr. Vinay Kumar.
2. Dr. Vinay Kumar, K- 19, Hauz Khas, New Delhi-110016 with reference to his request dated 8.6.2002 for the grant of Extraordinary Leave (without pay) for one year more.

DIRECTOR

2/27/02
Name
21712002

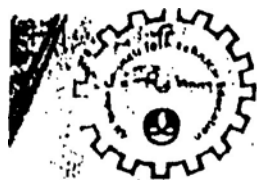
Item a To accord approval to the amended minimum qualifications and experience in respect of Director/Principal/Head of the Institute and Lecturer (Humanities and Sciences) in the Deemed Level Technical Institutions..

The All India Council for Technical Education, New Delhi vide **corri** No.FD/Pay/OI/2001-02, dated 28th February, • 2002 (copy enclosed as **Appendix IX** from _____ pages 37 to 38_) has modified the minimum qualifications in respect of Director/Principal/Head of Institute and Lecturer (Humanities and Sciences).

The qualifications and experience, earlier notified by the AICTE, in respect of the teaching posts were approved by the Board of Governors in its meeting held on 19.11.2001,

As per the decision taken in the meeting of Directors held on 27.7.2002 in the Ministry of Human Resource **Development**, New Delhi under the **Chairmanship** of Sh.VS Pandey, IAS, Joint Secretary (T) to Govt. of India, New Delhi the Director would be appointed by the Government and while issuing the advertisement regarding appointment of Directors at various NITS, the Govt. of India have already taken in view the revised qualifications of the Director. Hence there is no need to modify the qualification of Director at the Institute's level.

In view of the above, the Board may accord approval to the **amendments made** by the AICTE in respect of Lecturer (Humanities and Sciences) only. The statement showing the qualifications and experience for the post of Lecturer (Humanities and Sciences) is enclosed as Appendix X _____ page 39.



CORRIGENDUM

Dated: 28th Feb, 2002

Good academic record (I atleast mal 01 nn equivalentlll ()G/A al (11c
Maslr's degtcc level, in (11c l el.(• vant subject atl Indian Univcrsity, 01
an equivalent degtce a Foreign Univcrsity Bcsides lilllilling t l'is
qualificati011, candida tes should ha ve clatcd the National y (Or Lcctut
cr.s conducl.(l

Director/ Principal/ Head of Institute	(with (irs(class deglec r Mnstrs Level). In tllC andidatc should be an rson in the field 41 at Bachelc dcmic record with atleast or addi(ion equivalcnt CGI)A Master's emincnt p cc level, in the stibjct . (i Good 55% ma'ks a1 an . Indian or cquivnlcnt the relcvanrec FotciglI Univctsify Br r University, ; 1 11c above qualifications, Crom uld have cleated the rulfilling ibilily csl (NET) ror candidates ductcd by (JGC, C SIR, tcsI National lcditcd by 111c Lccturers o similal UGC	01_silllilal tcs(act" 1 11c co:Wition.s or cl.igil)ility viz. cxpericncc CIC. Will tcmain unalld cd
Lecturer Humanities and Sciences)		
Note:	Other the institution and l.ccfncr given in Table-I and I:-6 I ed aliotts	Indira Gandhi Spot Is Compi,» Estate. hese supet sede l)igccctot/lhincipat/l tead tespcc.t;vcly in tt1C above the qualification and e N per e for the posi t and I:-6

•this is isstted with the approval of (•otnpctcnl AMI 1 101 ity

Yours faithfully,

(Dr. S. K. Srivastava)
Advisor (Faculty Development).

copy to:-

1. All the Directors of Technical Education (f the State (;oxts and ' nion I (I l it0lies : For
citicutation atnongsl all l)itectors/ Principaf's of l)cglec l .csl I cchnieal Institutes
2. Principal's all Regional Enginet ing Colleges
3. All Vice Chancellots of Univetsitics/ l)ccmed Uguves siltes 4 All Cen!
rally lhndcd • rec.hmeat InstiCutes.
5. Atl Regionat Ofliccts ot- AIC Kolkata. Mumbai. Kanput, (hcnnai, Chandigasll. tlhopal
and Bangalote.
6. l)cpuiv Secretary (of Educatton. Millistn IRI), (of Sltasll i
Bhawan, New l)cttli I IO 00 1 .

Statement of the Qualifications & Experience for the post of Lecturer (for Humanities and Sciences)

	Qualifications up to 1996	Existing Qualifications	Amended Qualifications
Lecturer (for Humanities and Sciences)	1st Class Master's Degree in appropriate branch of study in the case of teaching posts in Humanities and Sciences.	Good academic record with at least 55% marks or, an equivalent CGPA at the Master's degree level, in the relevant subject from an Indian University, or, an equivalent degree from a Foreign University.	Good academic record with 1st Class at M.Sc. level (for Science) or at MA level (for Humanities) OR Good academic record with at least 55% marks or an equivalent CGPA at the Master's level, in the relevant subject from an Indian University, or an equivalent degree from a Foreign University.
		Besides fulfilling the above qualifications, candidates should have cleared the	Besides fulfilling the above qualifications, candidates should have cleared the

National Eligibility Test (NET) qualification, .	Candidates should
for Lecturers conducted by the	have cleared the National
UGC, CSIR or similar test	Eligibility Test (NET) for
accredited by the UGC.	Lecturers conducted by the UGC, CSIR or similar test accredited by the UGC.

Experience

No minimum requirement.

Experience

No minimum requirement.

Item 2.15 To consider and approve the construction of additional storm water drains and Garbage Bins in the Institute Campus.

The Instructional Building, Hostels and Residential sectors of the Institute is spread over about 200 acres out of a total area of about 300 acres. Right from the inception of the Institute, the storm water disposal facilities provided in the campus were inadequate. The storm water discharge has further increased due to construction of more buildings in the campus. Now, it has reached a stage when the campus gets flooded even if there is a moderate shower, and the flood water remains stagnant for quite a long time. This has resulted into mosquito and insect growth, besides damaging the roads and buildings. Therefore, it is, necessary to provide adequate storm water drains in the campus to cope up with this problem. The rough cost estimate for providing additional 1000m storm water drains in the campus has been worked out to be Rs. 8.00 lacs.

Similarly, there are no proper garbage bins on the campus for disposing off the garbage from the residences/hostels causing unhygienic and shabby conditions in the campus. The rough cost estimate of 20 Nos. garbage bins along with approach path comes out to be Rs. 2.05 lacs.

The above provisions being State Govt. liabilities and since the State Govt. stopped sanctioning Plan Grant for last many years, it was, therefore, proposed to the Board of Governors vide item No. 93.22 that a sum of Rs. 10.05 lacs may be allocated out of College Development Funds (College Share of Consultancy) for the above two provisions which were already approved by B&WC vide item No. 18.8 and ratified by BOG vide item No. 93.17. However, the same proposal contained another proposal for the renovation of lawns at the cost of Rs. 5.00 lacs which was not approved by B&WC at that time. Hence, the Board decided that the matter be taken up with B&WC first and then put up to the BOG for consideration. As a follow up, the matter pertaining to the renovation of lawns was considered by the B & C separately vide item No. 19.18 and funds were received from Govt. of India for that purpose.

In view of the above, the Board of Governors is requested to accord approval to set aside Rs. 10.05 lacs from College Development Funds (College share of Consultancy) for the construction of additional storm water drains and garbage bins on the campus.

Item 2.16 . To consider and approve the leasing out of Oxidation Ponds for fish culture.

The water supply and disposal systems in the Institute are maintained by the Institute itself. The sewage affluent collected at one point is pumped into two numbers oxidation ponds measuring about 125 x 60m. each. These oxidation tanks were constructed around 35 years back and no major maintenance including dragging have been carried out so far. This has resulted into accumulation of sludge to a large extent resulting into loss of capacity. Besides, cracks and holes at various places have also developed on the banks posing danger of breach.

Moreover, there is a huge growth of weeds in and around the ponds causing an unhygienic condition all around. There is mosquito breeding in the pond which has been noticed by the District Health Department and they have advised to clean these ponds to prevent malaria etc.

The cleaning and re-conditioning of these ponds needs (a) diversion of the sewage affluent temporarily for a period of at least two months, (b) cleaning these tanks including drying and dragging etc. thus spending a huge sum.

To get rid of this tedious exercise and to avoid expenditure, it is proposed, that the oxidation ponds may be used for the purpose of fish culture. Some species of fish, as in form by fish department, Haryana.

It is up to sewage sludge and grove' in the septic oxidation tanks. Thus, tanks will be automatically dredged without spending anything. Rather, the Institute will earn some revenue, though very nominal from the losses to be engaged for the purpose of fish culture. The losses, for the purpose of growing fish, and will keep the tank and its surrounding clean as per the part of the dredged as well as the requirement for the growing of fish.

It is therefore, proposed that two Nos. oxidation ponds of the Institute may be allowed to be lease out for a period of 5 years through open auction after giving wide publicity.

Submitted for further approval of the BOG.

-

- Item • To consider the letter of the Financial Commissioner and Principal Secretary to Govt. of Haryana, Electronics & Information Technology Department, Chandigarh regarding procurement of Computer Systems, peripherals, allied items. Software and Networking directly from HARTRON.

This Institute has been purchasing Computer Items, peripherals and other allied items after inviting Tenders/ Quotations (as applicable) on lowest basis RS per requirements submitted by various Indentors of the Department on the basis of existing Purchase Rules of this Institute. In all such purchases the enquiries are also sent to M/S HART RON to quote their prices for further consideration with the other Tenders/ Quotations received by this Institute RS per decision taken in the 88th meeting of the Finance Committee held on 31.5.2001 vide Item No. 88.10 under the Chairmanship of the Financial Commissioner & Secretary to Govt. of Haryana, **Tec** Education Department, Chandigarh. As such the Purchase Rules of this Institute do not allow bulk purchases on single quotation basis other than the Rate Contract approved by the Office of DGS&D New Delhi or the Office of S&I Govt. of Haryana, Chandigarh, Controller of Stores of Central and State Government.

The matter is placed before the Board of Governors for consideration.

-

- Item To settle the Court case No. MS 136/1998 at Barasat (Calcutta) and 2311997 at Haryana State Consumer Commission, Chandigarh on mutual agreement
-

'The Regional Engineering College, Kurukghetra(now NIT, KurukBhetra) was authorized to conduct Common Engineering Entrance Test for the year 1995(CEET-1995) for

making admissions in REC. Kta-ukshetra ,all other Regional Engineering Colleges situated in different parts of the country and various Govt. & Private Engineering Colleges situated in the State of Haryana. The CEET-95 held on 4.6.1995. About 18000 students appeared the Test. M/S Institute of **Psychometry**, Calcutta was entrusted to do the confidential work such as **preparing** of Question Booklets, Answer Booklets and Results of the CEET-95.

The said firm prepared the result of the said Test and sent it to our Institute which was declared on 17.6.1995. After the declaration of the result, serious **discrepancies** were noticed therein. After investigating the matter, the State Govt. scrapped the result declared on 17.6.1995. Thereafter the fresh result was got prepared from the same firm and it was **declared** on 26.6.1995. This happened due to Voss negligence and carelessness on the part of the said firm. The whole matter was placed before the Board of Governors of REC, Kurukshetra in their **8** meeting held on 2.9.1996. The Board decided as under:-

"The Board noted that the College had to withhold the balance payment of Rs.2.84 lacs payable to the firm on account of reasons as given in the Agenda Item 87.26.

The Board also noted that the College has served a notice on the Director, Indian Institute of Psychometry, Calcutta for paying damages to the tune of Rs.5.00 lacs to the College.

The Board to file a writ petition in the Local Courts at Kurukshetra against the firm for claiming damages of Rs.5.00 lacs which will involve court fee of Rs.25,000/- (app.) to be met out of Income from CEET.

The Board also desired that the firm should be blacklisted, if not already done."

An amount of Rs.2.84 lacs was withheld by the Institute. The Institute served a legal notice to the Director, Indian Institute of **Psychometry**, Calcutta for paying damages to the tune of Rs.5.00 lacs to the Institute. Since the amount of damages involved huge amount, the suit was filed before the Consumer Disputes Redressal Commission, Haryana, Chandigarh on 10.4.1997. The said Commission refused to entertain the complaint on the ground that the Haryana State Commission does not have territorial jurisdiction to entertain the complaint. The College filed an appeal before the National Consumer Disputes Redressal Commission, New Delhi. In the meantime, M/S Institute of Psychometry, Calcutta filed money suit against the Institute in the Court of First Assistant Judge, Barasat (West Bengal) in 1998 claiming their outstanding amount of Rs.2.84 lacs alongwith interest thereon @ 12% per annum from 16.1.1996 till the date of realisation of their balance payment.

The matter was reviewed and it was again placed before the its 94th meeting held on 19.11.2001. The decided as under :-

"The Board did not agree to pay Rs.2000/- per hearing and other to Shri Amitava Guha who is contesting the money suit filed by M/S Indian Institute of Psychometry, Calcutta on behalf of the College at the Barasat Distt. Court.

The Board decided that a local Advocate, who may be practicing at Barasat itself, be engaged to contest the said money suit at the Barasat Distt. Court."

Accordingly, the Institute engaged Sh.S.P.Kar, Advocate of Standing **Administrative** Counsel, Calcutta place of Sh.Amitava Guha, advocate of Hon'ble High Court, Calcutta and the suit is still pending in the Hon'ble Distt. Court of Barasat (Calcutta).

Now the Director, M/S Indian Institute of Psychometry, Kolkata vide his **letter** No.G/12/2002/7666, dated December 11, 2002 (copy enclosed as Appendix XI page 46) has requested to settle both the Court Cases through mutual agreement on the following

Enclosures :-

1. We will forgo our claim of **Rs.5,00,**
2. The firm will also forgo its claim of **Rs.5,00,**
3. Both of us do not want to proceed further in the said Court Cases.

4. Both of us mutually forget all that happened in and if the State Government empowers NIT, Kurukshetra to handle the CEET, the Institute will consider Indian Institute of Psychometry, Kolkata for awarding the job (setting and printing of Question Paper, evaluation of answer scripts and submission of the result of the CEET, in the prevailing market rates.

However, it is also brought to the notice of the Board that the Court case/appeal which was pending before the National Consumer Dispute Redressal Commission, New Delhi has been allowed by the Commission and set aside the orders dated 24 April, 1997 passed by the State Commission, **Chandigarh** and remanded the case back to the State Commission and both the parties were directed to appear before the Haryana State Consumer Commission, Chandigarh. The same is now pending before the State Commission.

The Board may consider the request of the firm on the ground mentioned above.



Indian Institute Of Psychometry

negd. Oltico Evergreen Plaza (2nd 10 5th Floor)

1 1 7 B T Road Kolkata 700 035 India

APPENDIX-XI 91 33 577 2696/4393 / 4207 1 0700

distributing organisation

Fax 91 33 577 5062 e mail • sykomtry@cal.vsnl.net.in sykotntry@giasclo t ,vsnl net.in

Website • www.iipindia.com

Ref No G/ 1 2/ 2002/7666

Date December 11 2002

MS. GOURI CIATTEFIJI. MA

President (Hony and
Mempec Governing Body
House of Ral Bahaduc Chatter/
Btatataya. Rajendra Path
Patna 800 001
Phone) 0612 6707 '4

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PROF. S CHATTERJI. MA PhD

Director (Hony) and
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(nos.) : 033 584 7400/7499/7500

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PROF. MANJULA MUKERJEE
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PROF. S B BAOCHI, MSc Pht)

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Yours faithfully.

Recognized as Scientific & Industrial research Organisation by the Dept of Scientific & Industrial Research. Ministry of Science & Technology. Govt. of India, New Delhi

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Item 2.19 TO approve engagement of private Doctors in the field of specialisation.

The Executive Council of Kurukshetra University, Kurukshetra has approved the engagement of private Doctors in the field of specialisation for the financial year 2002-2003. The teaching and non-teaching staff of our Institute are pressing hard for introducing similar facilities in the Institute too. The Senior Medical Officer of the Institute was, therefore, asked to arrange to supply the details of having specialists Doctors (private) on University panel. The details have been supplied by the Resident Medical Officer of Kurukshetra University, Kurukshetra vide letter No. UHC/02J910 dated 30.10.2002 (copy enclosed as Appendix XII on pages 4B to 39).

The Executive Council vide its Resolution No. 24 dated 4.6.2001 further that henceforth all MBBS/BDS/~~MD~~/MDS/**Qualified** Doctors in Kurukshetra Jhansar Township will form part of the panel of Doctors for consultation by the University Employees.

These Doctors will provide free consultation to the employees, their dependents and **students** of the Kurukshetra University at their Clinic/Nursing Home(s). The University is paying consultation fee of Pa. 25/- per consultation, valid for one week i.e. for seven days. After seven days, fresh consultation fee is to be paid to these Doctors. All the patients going to these Doctor/Specialists are being referred by the University Health Centre. These Doctor/Specialists maintain the record of patients for giving consultation. The payment of honorarium to these Doctor* is being made after comparing the record of the University Health Centre and the registers maintained by these Doctors on the expiry of every month. The University does not take any liability of reimbursement of any amount to be incurred on indoor or outdoor prescribed by the above mentioned Doctor/Specialist.

The above facility has been provided to all Regular Employees, their dependents, students and Adhoc employees. Employees on contract basis and Mess employees are excluded. .

The matter is placed before the Board for consideration and decision. The financial liability will be worked out while preparing revised budget estimates for the next financial year i.e. 2003-04 and original budget estimates for the year 2004-05.

APPENDIX-XII

OFFICE OF THE RES IDEMI' MEDICAL OFFICER
KURUK.SHETRA UNIVERSITY KURUKSHETRA

No. UHC/02/

Dated: 30/10/2002

The senior Medical Officer, National Institute of Technology,
Kurukshetra (Deemed University).

Subject: 8 Doctors/ specialists on University Panel.

Kindly refer to your letter No. MC/ 204 dated
30. 10. 2002.

The Details of visiting specialists Doctors (private)
• Q. & A - University panel is enclosed with this letter, All
Regular Employees their dependents, students and adhoc
employees are eligible for this facility, employees on
contract basis, and Mess employees are excluded, please.

Yours faithfully,

Thanking you,

Resident Medical Officer, 20/10/2002
M. K. U. Kurukshetra,

KURUKSHETRA UNIVERSITY
NOTIFICATION

The Vice-Chancellor, in anticipation of the approval of the Executive Council, has approved the engagement of the following (N) visiting private Doctors in the field of specialization as indicated
aga A.nnt

each for the period of the financial year 2002-2003:-

S.No.	Name of the Doctor	Field of specialisation
1.	Dr. Suresh Bhole	orthopaedic
2.	Dr. Himanshu Anand	-do-
3.	Dr. P.K. Soni	-do-
4.	Dr. N.K. Gandhi	-do-
5.	Dr. Vikas Goyal	-do-
6.	Dr. Pradeep Gupta	-do-

of

the financial year 2002-2003:-

1. Dr. CK. Sobti Phy Bicia n
2. Dr, S. Singha i -do-
3. Dr. Subhash Garg -do-
4. Dr. S. N. Sethi -do-
5. Dr. Devender Mahant
6. Dr. A Jay Agaryal -do-

Dr. Kedar Goyal paediatrician

2. Dr. (Mrs.) Suman Sethi
3. Dr. N.K. Dodo
4. Dr. (Mrs.) P.K. Agacwai -do-
5. Dr. (Mrs.) Geeta Goyal -do-

- Dr. K.C. Agarwal. Surgeon
- Dr. Madan Goyal

- 3, Dr. Pawan Goyal -do-
4. Dr. H.C. Goyal -do-
5. Dr. X Joy Goyal

Dr. A.C. Nagpal -do-

Surinder Mehta -do-

Surgeon

Surinder Mehta

1. Dr. (Mrs.) A. Gandhi Dental Surgeon
2. Dr. (Mrs.) . . .) Decpo ghodia.

Specialist

- Dr. Vikas Dua -do-
- Dr. (Mrs.) Anupama Deswal -do-
- Dr. Saini Eya Specialist

2. Dr. R.N. Bönsei ...do-
- Dr. VI Joy Gupti) -do-

1. Dr. S. N. Dan soi Ska-.Ln digeases

1. Dr. (Mrs.) . . .) Gynaecologist
2. Dr. (Mrs.) Sneha Gupta

3 , Dr, (MES.) SatlnaerDoda-do-

4 . Dr. (MC 8 .)

Porveen Gupta

5 . Dr. ("te.) Shashl Matumt

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The Executlve counccii vide It 8 Re si.

No. 24 dated

4-6-2001 resolved further that henceEorth
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Kurukshetra/Thane

will form part of the panel of Doctors
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T hese Doctors will provide free conguitatlon to ehe
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REGISTRAR

Endgt. No. ET-,1/2001/ 3365-3500

Da 1/4/2002

Copy of the above is forwarded to the foil cm Ing for
Information and necessary action with the request to circulate
thig notification orncngst •n Il the concerned: -

Chalrpersons all t he Univer3ity Teaching
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3 . Dean, Students' welfare; KUK 4 .Chief 3-rden.
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the **pro-Vice-Chancellor**, KUK .

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supdt; 0/0 (the Reaistrar, KUK.

h3.s. *26.11.02*
stant Registrar (Estt.) -
Dr. Bupend
-1/4/02.

Item 2.20 To grant of pay scale of 16400-450-20900-500-22400 to some of the faculty members promoted Professors Under the Merit Promotion Scheme.

Revised pay scales w.e.f. 1.1.1996 have already been given to the faculty members of the Institute in the light of instructions contained in the scheme dated 9.10.1998 issued by the Ministry of Human Resource Development. But the faculty members listed below who were promoted as Professors under the Merit Promotion Scheme have not yet been allowed the revised pay scales although their pay scale as an Assistant Professor, the post which they are holding **substantively**, has been revised to R.s. 120-420-183(1):-

	Name	Date of Joining as Asstt. Professor	Date of Joining as <u>Professor (MPS)</u>
1.	Prof. H.M. Rai, EED	24.8.1972	27.8.1992
2.	Prof. KB Singh, Hum.	21.5.1984	10.4.1997
3.	Prof. K.S. Kasana , MED	21.5.1984	10.4.1997
4.	Prof. A. Swan, jp	6.1.1986	10.4.1997

The Assistant Professors promoted under the Merit Professor Scheme as Professors were allowed **pre-revised** pay scale of Rs. 4500-5700 whereas the Assistant Professors selected as Professors by the duly constituted Selection Committee(s), were granted the pay scale of Rs. 4500-7300. Thus the pay scale of Professors promoted under the Merit Promotion Scheme was lower than the Professors selected by the duly constituted Selection Committee(s) against posts of Professor.

Clause 8.0 of the NCI E notification dated **15.3.2000** reads as under:-

"The pay of Assistant Professors and Professors who were in the **prescri** scales of Rs. and Rs. 4500-5700 will be fixed at the appropriate stage of the scale of Rs. **10000-325-15200** and Rg. **16400-450-20900-500-22400** respectively as on 1.1.1996. They will continue in present Scales and on their promotion as Professors they will be filled up as **Assist** Professors. The posts of Associate Professors will be phased out thus".

The Board may consider to grant pay scale of Rs. **16400-450-20900-500-22400** to the

above four faculty members promoted as Professors under the Merit Promotion Scheme from

1.1.1996 (T from the date of joining as Professor whichever is later.

Item 2.21 To consider payment of traveling allowance for travels abroad on official business/training or for attending conferences etc.

Due to grant of Deemed University Status to our Institute w.e.f. 26.6.2002 it has become mandatory to prescribe rules for traveling allowance and daily allowance for travel abroad by the officials of our Institute in connection with official business, training and conferences etc. After having consulted the relevant rules of the Central Govt., the consolidated rules in this regard have been prepared and placed as Appendix XIII Page 53 to

58

The matter is placed before the Board of Governors for consideration and approval.

APPENDIX- xrrz

TRAVELLING ALLOWANCE FOR TRAVELS ABROAD
ON OFFICIAL BUSINESS TRAINING OR FOR
ATTENDING CONFERENCES ETC.

The official undertaking the foreign tour or attending the international conferences etc. be given a lump sum amount of foreign exchange which will consist of the following:

- a Daily allowance which normally cover food, etc.
- b Room rent
- c Conveyance charges
- d Other Contingent expenditures

a. Daily Allowance

Within the overall foreign exchange admissible, the Daily Allowance will be regulated as per rates (revised from time to time) admissible to government officers (during their conferences abroad as notified MEA circular dated 24 A copy of

Daily Allowance is enclosed. The admissibility of Daily Allowance for various officers as defined in SR 17 shall be as follows•

- | | | |
|-----|--|---|
| (a) | Officers drawing pay of Rs.2800/- per month and above in the new pay scales. | Full rates as indicated in the enclosed list. |
| (b) | Officers drawing pay of Rs. 1 per month and above but less than Rs 2800/per month. | 75% of the prescribed rate. |
| (c) | Officers drawing pay below Rs. 1100/- per month. | 33% of the prescribed rate. |

Daily Allowance at the above mentioned rates shall be applicable upto first 14 days. 75% of Daily Allowance for the next 14 days and 60% of Daily Allowance thereafter in case of long tour/temporary duties shall be admissible.

(a) For the duration of absence (computed with reference to IST) from the actual time of arrival at the first foreign station till the actual time of departure from the last foreign station, Daily Allowance in foreign exchange will be paid.

(b) The time spent at foreign land in journey and halt will be counted as time spent in transit and for such the entitlement of Daily Allowance will be as per the rates indicated above.

Daily Allowance will be admissible in full for each day (calendar day) of absence calculated as above. Where such absence is less than 24 hrs. the payment of Daily Allowance will be regulated as under

- | | | |
|-------|--|------|
| (i) | For absence upto 6 hours. | 50% |
| (ii) | For absence exceeding 6 hours but not exceeding 12 hours | 70% |
| (iii) | For absence exceeding 12 hours | Full |

Provided that not more than one Daily Allowance will be admissible on any calendar day.

(d) Where an employee is treated as State Guest or Client provides all meals & accommodation free of cost or is provided by aidines, only 25% of the daily allowance rates shall be admissible to him/her.

(e) No leave bursament on account of tips, in addition to daily allowance, shall be admissible.

(f) Where the hotel charges include breakfast charges, the Daily Allowance shall be reduced by 10%.

b. Room Rent

As regards accommodation, no monetary ceilings have been prescribed for hotel rentals but instead panels or hotels have been drawn up for all the major cities of the world. The officer is required to arrange accommodation in a hotel on the approved panel and claim reimbursement of the actual hotel room rentals (including service charges, taxes and other charges) For the cities where approved panel of hotels has not been prescribed, the lowest hotel rate for a particular grade of officer in the capital city or the country shall be the ceiling for hiring accommodation in a hotel in such cities. Where the officer makes his own arrangement for accommodation or where accommodation is provided free, he shall be granted Daily Allowance at the rate prescribed for his grade.

The rates of Daily Allowance fixed for various grades of officers do not include any element towards cost of transport for official journeys. Accordingly, the actual cost of taxi or conveyance hired for trips on duty which is considered necessary and reasonable by the controlling authority will be reimbursed to the officer subject to specific provision of funds in the sanctioned order sanctioning the deputation/delegation.

c. Other contingent expenditure

To meet contingency expenses an amount of US\$ 25 per day will be allowed to all categories of employees as indicated above. Such contingent expenditure will have to be supported by vouchers.

The airport tax paid in India will be reimbursed in Indian currency and tax paid abroad will be treated as spent in foreign currency if the same is met out from the lump sum amount of foreign exchange given.

Hotel entitlement of official going abroad on non-representation visits such as training courses or seminar shall be one step below their normal entitlement.

The employees undertaking the tours shall be required to render account of the amount spent on return for all items mentioned in para 9 above (a to d) other than Daily Allowance. In addition, shall be the component of food etc., separately including expenses on hotel accommodation supported by the receipt issued by the hotel concerned. Apart from the above, the expenses for local conveyance, if any, should be accounted for by the employee concerned on certification basis.

Any unspent amount of foreign exchange taken over under accounting for DA, hotel accommodation, local conveyance, etc. from the lumpsum foreign exchange drawn by the concerned employee should be refunded to the Institute on his return from the foreign tour. International conference etc.

Sl. No.	Name of the Country	Daily Allowance	Sl. No.	Name of the Country	Daily Allowance
1.	Afghanistan	56.25	40.	Chile	56.25
2.	Albania	56.25	41.	China	75.00
3.	Algeria	56.25	42.	Colombia	56.25
4.	American Samoa		43.	Comoros	45.00
5.	Angola		44.	Congo	45.00
6.	Anguilla	56.25	45.	Cook Islands	45.00
7.	Antigua	56.25	46.	Costa Rica	56.25
8.	Argentina		47.	Croatia	56.25
9.	Armenia	56.25	48.	Cuba	56.25
10.	Australia	75.00	49.	Cyprus	75.00
11.	Azerbaijan	75.00	50.	Czech Republic	75.00
12.	Barbados	56.25	51.	Djibouti	45.00
13.	Aruba	56.25	52.	Dominica	56.25
14.	Bahamas		53.	Dominican Rep.	56.25
15.	Bahrain	56.25	54.	Ecuador	56.25
16.	Bangladesh	45.00	55.	Egypt	56.25
17.	Barbados	56.25	56.	El Salvador	56.25
18.	Belgium	75.00	57.	Eritrea	45.00
19.	Belize	45.00	58.	Equatorial Guinea	45.00
20.	Belarus	56.25	59.	Estonia	56.25
21.	Benin		60.	Ethiopia	45.00
22.	Bermuda	56.25	61.	Finland	75.00
23.	Bhutan	45.00	62.	France	75.00
24.	Bolivia	56.25	63.	French Guyana	45.00
25.	Botswana	56.25			
26.	Bosnia and Herzegovina				

Brazil,	56'.2S	65.' Gabon	45.00
^b r28. • British Virgin Islands	' '45.00	^t 66. Gambia	45.00
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'3 1 .' Burkina Faso •		69. Germany	75.00
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34. C..anú		72. Greece	75.00
35. islands		.73. Grenada	56.25
¹³¹ landSI ,	45.00	74. Guadeloupc	56.25
37. Central African Republic •	45.00	75. Guam	45.00
38.	45.00	76. Guatcmala	56.25

No.	Nan* of the Country	Daily Allowance	No.	of the Counb-y	Daily Allowance
77.	Guinea '45.00'	1 16. Maldives 45.00			
78.	Guinea Bissau 45.00!	Mali 45.00			
79.	Guyana • 1 18. Malta 75.w				
80.	laiti '56.25.	19. Martinique 56.25			
81.	Honduras 120.'	Macedonia 56.25			
82.	long Kong .t75..00h	Mauritania• th• ... 45.00			
83.	Holy Sec (Vatican)	Mauritius v t. 45.00			
84.	lungary ft.. -•:.s.251 (X,123. • Mexico	56.25			
85.	Iceland e*75žool (R' 124.	Micronesia 75.00			
86.	Indonesia	Moldova			
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		(Trust Territory)	56.25
107. Lesotho	45.00		
		146. Pakistan	45.00
108. Libetia	45.00		
		. 147. Pananu ' 56.25 lan)ya	45.00
New Guinea	75.00	148. Papua	
109.			
110. Lithuania	049.1	Paraguay	56.25
		Luxembourg	75.00
		150. Puerto Rico	56.25
112. Macao	45.00	151. Principality of Liechtenstein	
Madagascar."	' 45.00	(Vaduz)	75.00
114. Malawi	45.00	152. Peru	56.25
115. Malaysia	'56.25	153. Philippines	56.25

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st. No.	Name of the	Daily Allowance	No.	of the Country	Daily Allowance
	Poland	56.25	84.	Syria	
	Portugal	75.00	185.	Tajikistan	
	Qatar	56.25	186.	Tanzania	
'154.	Reunion	45.00.	187.	Thailand	56.25
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156.	Republic of Slovenian	75.00}!	:n189.	Tonga	45.00
157.	Republic of San Marino	75.00,		Trinidad & Tobago	56.25
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	Samoa	45.00:	*1193.	Turkmenistan	56.25
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162.	Saudi Arabia		z 195.	Tuvalu	75.00
163.	Senegal		1<06.	Uganda	56.25
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165.	Sierra Leone		198.	U.K.	45.00
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168.	Islands	56.25	200.	Ukraine	75.00
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170.	South Africa	56.25*	202.	US Virgin Islands	56.25
ti71.	Spain	5625.	203.	Uúkistan	56.25
'172.	Sri Lanka		204.	Vanuatu	56.25
'173.	St. Kitts & Nevis	45.00	205.	Venezuela	45.00
74. 1."	St. Lucia	45.00	206.	Vietnam	56.25
75.	St. Vincent & Grenadines	45.00	207.	Ycmcn	56.25
	Suriname	56,25	208.	Yugoslavia	56.25
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Item a. 22 To consider implementation of Career Advancement Scheme (CAS).

(h the recommendations of All India Council for Technical Education, Govt. of India, Ministry of Human Resource Development (Department of Education) vide their letter No. F.37-104/95-TS.II dated 9.10.1998 pay scales of the teachers w.e.f. 1.1.1996. After seeking approval of our Board of Governors in their meeting held on 25.11.1998 and the State Govt. of Haryana the pay scales of our faculty members were also revised w.e.f. 1.1.1996.

Subsequently we were in receipt of some **amendments** in the notification dated 9.10.1998 under reference vide another notification No. 37-104/95-TS-II dated 14.6.1999 from the Ministry of Human Resource Development **clarifying** that only the revised pay scales are effective from a retrospective date i.e. 1st January, 1996 and other benefits are allowed from the dates of respective notifications by the Govt. of India i.e. 9.10.1998 or 14.1.1999, as the case may be.

Keeping in view the spirit of the revised notification dated 14.6.1999 **to above,** Senior Scale of **Rs.10000-15200** and Selection Grade of P.S. 12000-18300 were released to 36 Lecturers of this Institute w.e.f., 9.10.98 or from the date of eligibility **whichever** was later. Despite the notification dated 14.6.1999 referred to the confusion still prevailed amongst faculty members of different technical institutions in Haryana as to whether the benefit under the Career Advancement Scheme accrued from 1.1.1996 or from 9.10.1998. Further we were in receipt of another letter No: **1-65/CD/NEC/98-99** dated 15.3.2000 from regarding revision of Pay Scales and Service Conditions of Teachers, Librarians and Physical Education Personnel of Devec Level **Technical** Institutions for circulation to all the State Govts. & **Union**

Tenitory **Administrations** for appropriate action. We received a memo from the Director, Technical Education Haryana, Chandigarh vide No. E-1 IOT2001/1728-30/Engg dated 31.5.2001 directing us to put to hold the grant of Senior Scale/ Selection Grade till the date of effectivity of Career Advancement Scheme and incentive of Higher Education is received from the Govt of Haryana. Although Senior Scale and selection Grade became due to some more faculty members with a span of time, but Off account of receipt of memo dated **31.5.2001** from the Director, Technical Education, Haryana, we could not release this benefit to the faculty members of this Institute in respect of whom Senior Scale and Selection Grade have already become due.

- -

The whole issue relating to pay scales and other service conditions of teachers and Physical Education Personnel in RECs as conveyed by the NCTE vide letter No.

1/65/CD/NEC/98-99 dated 15.3.2000 as referred to above along with the **regarding** the Selection Grade Lecturers holding Ph.D as Assistant Professors was placed before the Board of Governors their 93rd meeting held on 29.9.20. While the Board noted that revised pay scales of teachers and Physical Education Personnel as intimated by the Govt. of India vide their letter No. F.37-104/95-TS.II dated 9.10.1998 had been **implemented** in

REC, Kurukshetra after taking approval from the Board of Governors and the State **Government** of Haryana, the Board constituted a Committee under Chairmanship of the Vice-Chancellor, GJU, Hissar to examine terms & conditions as conveyed by the A.I.C.T.E. vide letter dated

15.03.2000. The Committee met on 2.11.2000 and 26.02.2001 and made recommendations on issues such as designating the selection grade lecturers holding Ph. D. as Assistant Professors, **incentives** for acquiring higher qualifications on or after 01.01.1990, Career Advancement to faculty members, counting of past service, stepping up pay in the revised pay scales due to anomalies, grant of pay scale of Rs. 16400-22400 to the Professors under Merit Promotion Scheme, re-employment of the teachers after retirement on **superannuation** and qualification for Physical Education Personnel, PISW, Librarian & Assistant Librarian of **R.E.C. Kurukshetra** etc. etc. In the meantime, AICTE vide its Advertisement No. F-1-65/CD/NEC-108-D dated 31.7.2001 issued some revised instructions (Copy enclosed as

XIV

62

67

AM) Annex from page ----- to -----) on Career Advancement Scheme for the Teachers laying down some conditions to be adhered to while releasing Senior Scale & Selection Grade to Lecturers, promoting Selection Grade **Lecturers** as Assistant Professors and Assistant Professors as Professors.. The recommendations of the Committee constituted by the Board of Governors in their 93rd meeting held on 29.09.2000 under Chairmanship of the Vice-Chancellor, GJU, Hissar

along with Addendum dated 31.7.2001 received from AICTE were placed before the Board of Governors in their 94th meeting held on 19.1.2002 the Board decided as under: -

"The Board decided that recommendation 101b of the Committee constituted by the Board in their 93rd meeting held on 29.9.2000 (BOG agenda item 93.6) be considered by the Committee constituted by the Directorate of Technical Education, Haryana under Chairmanship of Dr. N.P. Mehta, Principal, REC, Kurukshetra as indicated in the **agenda** item 94.39."

In view of above decision of the Board, a **Committee** comprising of the **Principal** R.E.C.Kurukshetra, Director/Principal, YMCA Institute of **Engineering**, Faidabad & the Director-Principal, CRSCE, was constituted and the committee met on 18.01.2002 and its recommendations were referred to the State Government. committee also met on

03.2002. To resolve the issue a meeting was also convened by the Financial Commissioner and Principal Secretary to Govt. of Haryana, Technical Education Department at Chandigarh on 28.1.2002 for the implementation of the Career Advancement Scheme. However, the matter is still pending with the State Government. The faculty members are putting hard for implementation of the Career Advancement Scheme without further delay. A copy of AICTE letter No.FD/PSSCJ/ClarT.12(m/l dated 03.01.2003 issuing clarifications on various issues is also enclosed as Appendix ^{XV} from page 68 to 79

The matter is placed before the Board for approval and decision please.

GA-V



अखिल भारतीय तकनीकी शिक्षा परिषद्
ALL INDIA COUNCIL FOR TECHNICAL EDUCATION
 (भारत सरकार का एक संवैधानिक संस्थान, (A STATUTORY BODY OF THE GOVERNMENT OF INDIA))

ADDENDUM

F.No. 1-65/CD/NEC/98-99

Dated: July 31, 2001

To.

'The Secretaries
 Dealing with Technical Education
 Of all State Governments and Union Territories

Sub. C,ilee.v Advancement Scheme - Guidelines for Promotion Procedures.

Ref: AICTE notification for pay scales for Degree level -technical Institutions No. 1 65/CD/NEC/98-99 dated March 15, 2000. .

In continuation of AICTE notification No. 1 -65/CD/NEC/98-99 dated March 15, 2000 guidelines for process of selection and constitution of Selection Committees for promotion under Career Advancement scheme Teachers of Degree level Technical Institutions have been formulated and are described in the Annexure to this letter.

This issues with the approval of the Competent Authority.

S K Sri Iyava

(Dr. S.K. Sri Iyava)

Adviser (Faculty development)

Copy to:-

1. All the Directors of Technical Education of the State Govts. And Union Territories. • For circulation amongst all Directors / Principal's of Degree level Technical Institutes
2. All Vice Chancellors of Universities / Deemed Universities.
3. All the Regional Officers of AICTE at Calcutta, Mumbai, Kanpur, Chennai, Chandigarh, Bhopal and Bangalore.
4. "The Deputy Secretary (T), Deptt. Of Education, Ministry of IRI, Govt. of India, Shastri Bhawan, New Delhi -- 110 001

DR (CA)
7/8
R. R. 7/8/201

इंदिरा गांधी खेल परिसर, इन्दप्रस्थ एस्टेट, नई दिल्ली - 110 002
Indira Gandhi Sports Complex, I P Estate, New Delhi - 110 002
Phone : 3379010/11/12/13/15/16/17/18, Fax : 011-3379002

Annexure

Career Advancement Scheme of Teachers or Degree Level Technical Institutions (Government-aided Institutions)

The Promotions under Career Advancement Scheme will follow the principles given below. All the promotions in career advancement will be on 'in-situ' basis and therefore the work allocation (teaching load, etc.) will remain the same after promotion.

1.1. General

- 1.1.1. Minimum length of service for eligibility to move into the grade of (Senior Scale) would be four years for those with Ph.D., five years for M.Phil., M.Tech and six years for others at the level of Lecturer, and to move into the Grade of Lecturer (Selection Grade)/Asstt. length of service as Lecturer (Senior Scale) shall be uniformly five years.
- 1.1.2. For movement into grades of Asstt. Professor and above, the minimum eligibility criterion would be Ph.D. Those without Ph.D. can go up to the level of Lecturer (Selection Grade).
- 1.1.3. An Asstt. Professor with a minimum of eight years of service in that grade will be eligible to be considered for appointment as a Professor.
- 1.1.4. The Selection Committees for Career Advancement shall be the same as those for Direct Recruitment for each category.

1.2. Lecturer (Senior Scale)

A Lecturer will be eligible for placement in a senior scale through a process of selection, if she/he has

- (i) Completed 6 years or service after regular appointment with a relaxation of one year and two years, respectively, for those with M.Phil. M.F. in Tech.

Participated in summer / winter schools of total duration of 1 weeks, or in other appropriate continuing education programmes of comparable quality as may be specified or approved by All India Council for Technical Education (AICTE).

- (iii) Consistently satisfactory performance appraisal reports.

1.3.o Lecturer (Selection Grade)

Lecturers in the Senior Scale who do not have a Ph.D. degree or equivalent published work and who do not meet the scholarship and research standards, but fulfill the other criteria given below for the post of Asstt. Professor, and have a good record in teaching and, preferably, have contributed in various ways such as to the corporate life of the institution, examination work, or through research & extension activities, will be placed in the Selection Grade, subject to the recommendations of the Selection Committee which is the same as for promotion to the post of Asstt. Professor. They will be designated as Lecturers in the Selection Grade. They could offer themselves for fresh assessment after obtaining Ph.D. and/or fulfilling other requirements for promotion as Asstt. Professor and if found suitable, could be given the designation of Asstt. Professor.

1.4.0 Assistant Professor

1.4.1 A Lecturer in the Senior Scale will be eligible for promotion to the post of Asstt. Professor if she/he has:

- (i) Completed 5 years of service in the Senior Scale.
- (ii) Obtained a Ph.D. degree or has equivalent published work.
- (iii) Made some mark in the areas of scholarship and research as evidenced e.g. self-assessment, reports of referees, quality of publications, contribution to education innovation, design of new courses and curricula and extension activities.
- (iv) After placement in the Senior Scale participated in winter / summer schools (short-term courses) of total duration of 4 weeks, or equivalent in other appropriate continuing education programmes of comparable quality as may be specified/approved by the All India Council for Technical Education (AICTE) (v) Possesses consistently good performance appraisal reports.

1.4.2 Promotion to the post of Asstt. Professor will be through a process of selection by a Selection Committee to be set up under the Statutes / Ordinances of the concerned institution, university or other similar Committees set up by the appropriate authorities.

1.5.o Professor

In Addition to the sanctioned position of Professors, which must be filled in through direct recruitment through all India advertisements, promotions may be made from the post of Asstt. Professor after 8 years of service as Asstt. Professor.

1.5.1 The Selection Committee for promotion to the post of Professor should be the same as that for direct recruitment. For the promotion from Asstt. Professor to Professor, the following method of promotion may be followed.

The candidate should present herself/himself before the Selection Committee with some of the following:

- a) Self-appraisal reports (required).
- b) Research contribution books/articles, etc. published. (At least four papers in Journals required)

The best three written contributions of the candidate (as defined by her/himself) may be sent in advance to the Experts to review before counting for the selection. The candidate should be asked to submit these in 3 sets with the application.

- t) Seminars / Conferences attended Must have attended at least one conference at national or international level or must have conducted summer / winter schools (short-term courses) of total duration of 4 weeks.

- d) Significant contribution to teaching / academic environment / institutional corporate

- c) Adequate Extension and field outreach activities.

- f) Development of course material / Monographs

- g) Participation in Continuing Education Program, etc.

- h) Any other academic contributions.

1.6.0 The requirement of consistently satisfactory performance appraisal reports, shall be the mandatory requirement for Career Advancement from Lecturer to Lecturer (Senior Scale) and from Lecturer (Senior Scale) to Lecturer (Selection Grade) / Assistant Professor.

The requirement for completing the courses would be as follows

- i) For Lecturer to Lecturer (Senior Scale), summer / winter schools of total duration of 4 weeks would be compulsory.

- ii) Summer / winter school courses of total duration of 4 weeks for Lecturer (Senior Scale) Lecturer (Selection Grade) / Assistant Professor

- iii) The senior teachers like Asstt. Professor / Lecturers (Selection Grade) and Professors may opt to attend four Seminars / Conferences in their subject area and present papers as one aspect of their promotion to higher level or attend AICTE approved summer / winter schools to be offered by various approved institutions.

2.0.0 Selection Criteria recommended by AICTE

2.1.0 For Lecturer/Asstt. Professor/Professor

The following committee is recommended for all the levels of promotions/direct recruitments.

- 1) Chairman, Board of Governors
- 2) The Principal of the concerned College.
- 3) Head / Chairperson of the Department not below the rank of Professor

4) a) Vice-Chancellor or his nominee - not below the rank of Professor in a Technical Institute.

b) Nominee of AICTE not below the rank of Professor.

- i) For Lecturers — two subject experts, out of which one must be present.
- ii) Three subject Experts — for Asstt. Professors / Professors, out of which two must be present.

Note :

- i) In case of University, Vice-Chancellor will be the Chairman of the Selection Committee as well as Dean of the concerned Faculty. Will be the member of the Selection Committee.
- ii) In case of Government made through Public Service Commission The Commission must have three subject which the Public Service Commission must involve University in the selection. The Principal of the College should necessarily be included in the Selection Committee. The Commission may decide the Chairman of the Selection Committee.
- iii) At least four members including two outside Experts must constitute the quorum.

2.2.0 For Principal

- 1) Chairperson of the Governing Board/ Council as Chairperson.
2. AICTE nominee not below the rank of Professor / Principal.

3. Vice-Chancellor or his nominee, not below the rank of Principal of degree level of a Technical Institute or an eminent academician.
4. Three experts not below the rank of the Principal of Degree Level Technical Institute (to be nominated by Chairman of the Governing Body).

Note :

In case of Government Public Service Commission ; must have three Experts not below the rank of the Principal of Degree Level Technical Institution and eminent academicians. The Commission may decide the Chairman of the Selection Committee.

5. At least four members including two outside Experts must constitute the quorum.

The process of selection should include involve the following in addition to other promoters decided by the Selection Committee:

- a) Assessment of aptitude for teaching and research.
- b) Ability to communicate clearly and effectively.
- c) Ability to analyze and discuss.



प्रो.बी.जी. नरेश कुमार
सलाहकार-11

अखिल भारतीय तकनीकी शिक्षा परिषद
ALL INDIA COUNCIL FOR TECHNICAL EDUCATION

Prof. B.G. Naresh Kumar

(A Statutory Body of Govt of India by Parliament Act (52).
Date: 3.1.2003
19

AOVISO/IF.N0. FD/PSSC/Cluliif./2002/1

To,

Secretaries (Technical Education),
All State Governments / Union Territories

1.1.7
6.1.2003

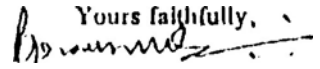
Sub: Clarifications on certain ISSUES pertaining to Pay Scales and Service Conditions for teachers of Degree level Technical Institutions.

Sir,

From time to time the AICTE receives queries Seeking clarifications on different issues pertaining to Pay Scales and Service Conditions for teachers of Degree level Technical Institutions.

The AICTE in its 42nd Meeting the Executive Committee (EC) has considered some of these issues. The decision of the EC of AICTE 011 these issue is enclosed (Annexure- i) for information and necessary action, if any.

This is issued with the approval of the Competent Authority.

Yours faithfully,

(B.G. Naresh Kumar)
Adviser (FI)

Encl: As above

Copy Co;

1. All the Directors of Technical Education of All State Govts./ Union territories - for circulation amongst all Directors & Principals of degree level Technical Institutions.
2. Principals of All national Institutions Technologies.
3. All Vice Chancellors of Universities/ Local Universities.
4. Secretary/ Additional Secretary/ Union Public Service Commission (UPSC)
5. All Centrally funded Technical Institutions.
6. All Regional Officers of AICTE at Kolkata, Mumbai, Kanpur, Chennai, Chandigarh, Bhopal and Bangalore.
7. The Deputy Secretary Dept. of Secondary and Higher Education, Ministry of IRI, Govt. of India, Shastri Bhawan, New Delhi - 110 001

रा गांधी स्पोर्ट्स परिसर, इन्द्रप्रस्थ एस्टेट, नई दिल्ली - 110 002

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Phono (Direct) : 011-33925 7, 3392581, 33925C2(EPABX) 3392563, 5/73-75.

चल :

11-3392562, 339255-1 ईमेल / e-mail : naresh_gowda@vsnl.net

ANNEXURE - 1

CLARIFICATIONS ON AICTE NOTIFICATION ON REVISED PAY SCALES AND SERVICE CONDITION FOR TEACHERS OF TECHNICAL INSTITUTES.

1. Introduction of uniform policy for promotion to the post of Assistant Professor and Professor.

For movement in the scale of Asst. Professor/Selection Grade Lecturer through Career Advancement Scheme, minimum experience required as Lecturer in Senior Scale is 4 years.

Thus, for Teachers with Ph.D to move into the grade of Asst. Professor — total length of service required would be 9 years, out of which 4 years must be in the Sr. Scale.

For Teachers (with M.Phil/M.I.; /M.Tech) minimum experience acquired will be 1 Year out of which 4 years must be in Sr. Scale.

For Teachers with Bachelors Degree in Engineering & Technology minimum experience required will be 11 years out of which at least 11 years must be in senior scale.

For promotion to the post of Professor minimum 8 years of service is required either as Lecturer (Selection Grade) with Ph.D Asst. Prof. (with Ph.D). The experience as Lecturer (Selection Grade) or as Prof. Prior to 10th April 2001 of Pay Scales will be counted.

- 2. Relaxation in Orientation and Research Courses till year 2001.

There is no relaxation in Orientation Course, Research Courses and Short Term Courses. It remains a mandatory requirement for promotion to the next higher grade.

For people from Basic Sciences and Humanities, attending a four week orientation course is compulsory, instead, it can be replaced by Summer School/ Winter School of equivalent duration.

3. Relaxation in NET (Qualification in appointment of Lecturers and Librarians in Technical Engineering Colleges with Ph.D Degree)

The decision on this issue has already been taken in HEC Executive meeting held on 13th February, 2003.

4. Effective (Implementation of) Career Advancement Scheme and Incentives for Higher Qualifications.

The Career Advancement Scheme and incentives higher qualifications shall be effective from the date revised have been adopted i.e. 1.1.1996 or from the date if the respective IAS implemented the revised scales later than 1.1.1996.

5. Incentives for acquiring Ph.D Degree::

(a) A teacher will be eligible for 21 advance increments and when the teacher acquires Ph.D degree in the service career, CUSO 6.0 (c) or notification 1-65/Cd/NECJ98-99, dated March, 2000 stands deleted.

(b) Advance increments/incentives will be given (i) once in career for any degree.

(c) Lecturers with Ph.D who are appointed as Asst., Professor either through Career Advancement Scheme or direct recruitment will not be given any advance increments (as the benefit of Ph.D Degree has already been obtained) and their basic pay will be fixed as per rules.

6. (R) Whether fixation of pay of Asst. Professor/Sr. Grade Lecturer in the minimum of Rs. 14,940/- (as and when they complete five years) is applicable to faculty appointed as Asst. Professor after 1.96.

The fixation of pay of Asst. Professor/Sr. Grade Lecturer in the minimum of R.s. 14,940/- is applicable only to faculty appointed as Asst. Professor before 1.1.96

However, if any senior person is drawing less salary than the juniors, the pay can be stepped up to make the pay at par with the pay of the juniors.

(b) Lecturers with Ph.D joined after 1.1.1996 are given 4 advance increments, whereas those before 1.1.1996 are given only three increments. In this way some senior lecturers are drawing less pay than juniors.

This has to be handled by Board of Governors (BoG) of individual institute.

However, if Senior Faculty is drawing less salary than the juniors of the same institute because of pay revision for that particular institute, then the pay of Seniors may be stepped up to become at least equal to that of the juniors.

7. Whether a highly competent and experienced person with only a B.Tech degree is eligible to teach M.Tech class

AICTE cannot legislate on this; IS it. The B.Tech degree holder will only a U. Tech Degree is not eligible to teach M.Tech. However, the various of the individual Institute can take a decision whether or not. With only a B.Tech degree, is competent to teach M.Tech classes.

- 8 (a) **Whether a Ph.D. in Botany is eligible for the post of lecturer in Environmental Science & Engineering.**

A candidate with Ph.D in Botany is not eligible for the post of Lecturer in Environmental Science and Engineering. Candidates applying at the 1st level post in Environmental Science and Engineering should have some exposure to Basic Principles of Engineering. A person with M.Sc Botany and M.Tech in Environmental Engineering will be eligible.

- b) What should be the eligibility conditions for teaching Biotechnology

EC may kindly consider this issue.

- c) **Whether a candidate with M.Sc in Laser Technology and B.Tech in Computer Science is eligible for the post of lecturer in Computer Science.**

Yes, a person with such qualification is eligible for the post of Lecturer in Computer Science.

9. **Relaxation for SCIST category candidate**

There is no separate notification of AICTE on this issue. should be as per the INEs of the concerned State Government as per the letter of the Central Govt. for centrally funded institutes.

- 10, (a) **Revision of Pay Scale in respect of Workshop Instructors, Foremen, Instructors for Diploma level Technical Institutes.**

- (b) **Revision of Pay Scales for System Analysts, Computer Programmers and Training and Placement officers for Degree and Diploma level Technical Institutes.**

11.

12. Whether Career Advancement Science Is Applicable to Librarians Also.

For up gradation in the Sr. Scale and Sl. Grade, a College Librarian has to attend the same number of training courses as for a Lecturer. Instead of Summer Schools/Winter Schools, a College Librarian can undergo training in the topic of relevance for his/her responsibilities such as in YDML Management or can be sent to a specific Training Programme any Continuing Education Programme.

Post DocJoial experience Will not be counted townt(Is promotion under Cnreer .
Advancement Scheme.

n) Qualification (or the post) of teachers of Applied Arts Colleges.

constituted.

- As Applied Arts is a part of AICVE mandate, issues pertaining to Applied Arts are to the Executive Committee 8.5 a total issue. The Executive Committee may like to constitute an All India Board for Applied Arts, as is the case of other disciplines.

- b) Whether Masters of Applied Arts is equivalent to Masters in Design/Technology or Masters in Humanities and Science group.

This issue is to be referred to the All India Board of Applied Arts, after it is.

3. **Priority of persons recruited through Career Advancement Scheme vis-à-vis those recruited directly.**

The matter should be put up before the Board of Governors of the individual institute.

16. The essential requirement for direct recruitment to the post (if Assistant Professor in Architecture discipline does not require PI), "for his promotion under Career Advancement Scheme (or movement into cadre requires PhD).

This issue has already been decided in the Executive Committee meeting held on 10/01/2002 titled vide No. Fb/Pay/01/20001-2002 dated February 5, 20th \$ 1

17. How to allocate the project load that the teachers in addition to teaching load? Can the project load be considered as teaching contact hours or not?

Each being guided by a faculty is equivalent to one teaching contact hour per week.

18. **of teaching contact**
What should be the load of teaching contact hours of Workshop Superintendent and Assistant Workshop Superintendents?

The posts of Workshop Superintendent and Assistant Workshop Superintendent are mainly administrative jobs for administering the workshop, The equivalent teaching load is to be decided by the concerned institute.

19. Applicability of full time two years AICTE approved (; DBM course as equivalent to MBA, for lecturership.

Candidate*with PGDBM any institution me eligil)le Lccttncl ships if the PGDBM
oNthat institution has been dcclnred equivalent (o MBA b notification or AT (J

550

20. Revlsion of pny scnlcs or Instructors 111 1'll ysicsgl education, Instructors in
Physicnl educntlou (Sr. Scnlc) nt'(l Instructors I'lsyslenl educnt1011 (Si. Grade).

The Pay Scales of. Instructors ill Physical Education, Inslructors in Physicit)
Education (Sr. Scale and Sl. Glade) will be nt par witli Directors of Physical ,
education, Dlrectors of Physical Education (Sr. Scale and Sl. Glade) respectively as
given in AICFE notification.

Further Slate Governments • have power to ill'lify revised l'ay Sc"lcs Slid Service Conditions (including tier s(ructure) for teachers in **Diplomacy** l'r c'.ntnical Institltes,

Taking local conditions into consideration, thC 'Statc 'Govctnmcn(can implclllcnt modified Pay Scales and Scrvicc Conditiotis'(inclUžliig tier struclulc) other than those prescribed in the 'notifichtion, in the Diploma Lvcl Technical Institutes. . However. they need to 'gct these Pay Scalcs and Scrvicc Conditions approved by AICFE.

22. Approval of NCTE for deinstitution of Selection Committees.

Some institutes such as NEIUST have established the Validity or their Selection Committee as per the norms of the IISG. For example, in NERIST, the Board of Management is the Executive Body which approves the constitution of the Selection Committee which is constituted as follows:

Nine members for 'the •post 'df Prufee3br: ' /tsYlt.' Prof WIKI I.ecturer. Il' incllIdes one nominee from MI [RD. one from Chairman of the Society. one or two/nontinee.r: 'Board of Munf'gwhent. one nominee of the Vice Chancellor, two subject experts and otte subjct espert of the Affiliating University.

. On the other hand. Sdlection Committed.' preycriçkd by AICTE consist of *fir'man*.
 Đ0'trd Of G01^t eñlbrÆ• Pt•i'1Yiptrl 'OY College;' / IOD the rank of a Prof. J. Šor;•
 Vice Chancdllo;• non'blee,• one nominee of AICTI'.•.• . two or three subject
 .npert.s.

Therefore, if the Selection Committee of the concerned institute is not more than that of AICTE and one representative of AICTE is included in the Committee, the norms of the institute shall be valid.

23, Whether the coil rscs conducted by SERC (DST, Govt. of India) and other courses can be recognized as equivalent to Short Term Courses for Career Advancement Scheme.

The above cbtlvses as well as eoursc.s conducted III's. 11Ms "lid RECs nre equivalent to Short Term Courses for Cut eeV Scheme.

24. Clarification on calculation or work load for teachers;

As per A(CTE Corrigendum on Load calculation, only for the calctAntion of credits of courses two hours of practical is considered equat (o one hour o? theory; while the same is not applicable (or the calculation of .Work Load.

(c) Inclusion of equivalent terms in qualification column so that people who have recognized qualifications such as passing of examination of Institution

of . Engineer-Raud Institltton UCT cleconmmnication mad Elpctronfcs Engineers, :nay be coudercd for tcacillllg posts.

• AMIE and Other equivnlent terms can considered for rcctuitnt in Diploma Level Institutes but not for Degrec Level Insti(ulcs.

28. Whetlicr a Lecturer (With B.I' hartll) witltout PG dcgrec, but ttuvng 8-yars c.xpcrtcncc ror a'pnrtfctllnr subject is cligibtc (o tcncli B. etnsscs, As pel t•ti. norms, {he qualifications (ov the. post or i'; NIA 'hat i". So n candidate with B whò ià attca(ly 'if) scrvtcd has ta (10 M.l)ltavm bc eligible to teach B.Phann élâ.sscs,

29. ~~Whether~~ supernnnttated persons can be n ppuin ted as Priñcipnl/l)ircctor in Euglneerlng/fYtl)AÍMCA Institutes.

The decision has 10 be taken by the 13daíd Ot- Oi by the uppoillling authority of the concentell institutcl

30. Applicability of Scitldr l Scide ~~Selection Grade Pa~~ nild 'Pay Scnles to Training Placement Officers fn ~~Polýtéchlllès.l~~

These have to be prescribEd by req;ectivb State Gb+erfintents.

31. Whether the length of service ns Selection Grade Lecturer is considered equlynlent to the leugCII of service as nn ~~Assistant~~ Pa:ofessor for tllC purpose of counting scnlorty as well i ns promotion.

The decision has So be taken by the Bould of Gnvttutors• individual institute.

32. Provision ror exempttbn from higher qnn}iflCnti0'1 (I 'l clnss and M.E, I M. . Tech Degree) and to a particular percentage or marks 23 prescribed on . account of pay revision to teachers, ~~who have~~ been in service prior CD 1.1.192.1.

. This selaxation is already provided ror diploma level technicl institutes, h')WCVer. for dcgtce level institutes this is to bc decided by Bomd of Governors (BOG) of concerned institutc taking all 'patatneter.s into consideration.

33. Slnc P 11.1), First Class Degrec R t Bncbclor's Levcl or at Master's Level . is nn esseutãnl qunliflention for the post or Render in nppoprlnce brnncli of Engineering and Tecbuology, "bctber R candidate witli 13.E. Wilb 1st class

- **Wla(** is the minimum age bar prescribed by A (or (irect recruitment of teachers.

No minimum age bar is prescribed by AICTE. I ISC te.spective State Govt./ Central Govt. or the appointing authority has to decide in this regard.

40. Whether (te candidates in Applied Sciences and Humanities are eligible for promotion for post of Professor within (he Engineering College (where no .PC, Programmes are conducted).

The candidates in Applied Sciences and Humanities are eligible for promotion to the post of Professor in the Engineering Colleges where no PG programmes are conducted.

Minimum qualifications for Lecturers of various specializations in Fine Arts (Art Education, Painting, History of Arts), Vocational Subject, (Geography, Commerce, Science and Economics).

The matter may be referred to the Council of Administration.

42. Whether a candidate on acquiring MBA degree can be given 2 advance increments, in addition to the regular increments, since he has completed the degree in 1 year.

No, since both the degree belong to the same level.

43. Counting of service within the present Institution.

The following provisions for counting service shall be equally applicable for Diploma and Degree Level Technical. The duration of service in a temporary capacity/contract/ad-hoc vacancy can be counted for promotion to senior level, provided that

- a) The tenure of appointment was one year or more than one year without any break.
- b) The incumbent was appointed on the recommendation of a selection committee, in accordance with the prescribed selection procedure notified down by the concerned BOG/Institute's Regulations/Directorate of Technical Education]. State Govt./Central Govt.
- c) [If concerned Lecturers possessed the minimum qualification prescribed by AICTE for appointment as Lecturers.
- d) The incumbent was selected to the regular post in continuation of service in a temporary capacity/contract appointment] ad hoc appointment /leave vacancy without any break.

44. The Committee recommended that both Degree Level and Diploma Level Teachers should be given the following perks. [These are not to be considered mandatory.

a) Reimbursement of cost of 1100 Rs.

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110 Diploma level Institutes. The facilities provided 75% of the cost of selected limited maximum reimbursement of Rs. per annum.

For Degree level Technical Institutes Same as that provided for diploma level technical institutes.

- b) Reimbursement of Membership Professional Society.

Diploma level Technical Institutes - Teachers may be provided 85% of Annual membership ICC for National/ International Institutes.

For Degree level Technical Institutes Same as that provided for diploma level technical institutes.

- c) Reimbursement of (11c cost of Personal Computer.

For Diploma level Technical Institutes - Teachers may be provided 75% or the cost of personal Computer.

For Degree level Technical Institutes Same as that provided for diploma level technical institutes.

- d. Reimbursement of TAJI/Registration FCC. for Conferences presenting Technical papers.

For Diploma level Technical Institutes - Teachers may be reimbursed the expenses incurred for Registration FCC and for presenting Technical papers at one National Conference every year and one International conference once every three years.

For Degree level Technical Institutes - Same as that provided for diploma level technical institutes.

- Item 2 - 2.3 To consider the request of Dr. K. K. Naoal, Senior Medical Officer, to restrict the recovery of excess amount paid on account of Selection Grade of pay. CIO(H300).

Dr. K.K. Naoal, Senior Medical Officer of the Institute's Health Centre was in receipt of pay scale of Rs. 3000-4500 on the State Govt. pattern consequent upon pay revision of 1986. The Finance Department vide its letter No. **6/38/3PR(FD)-87** dated 16.5.1989 (Copy enclosed as Appendix XVI from pages 83 to 84) decided that the pay scale of Rs. 3000-4500 being absorbed by HCMS-I be revised to Rs. **4100-5300** after **18 years of regular service**. Subsequently the State Govt. reconsidered the issue and decided vide letter No. **6/38/3PR(FD)-87** dated 2.6.1989 (Copy enclosed Appendix XVII from pages **85** to 86) that the pay scale of Rs. 4100-53w should be given **after 12 years of regular**

~~service~~ instead of 18 years of regular service w.e.f. 1.5.1989. However the Financial Commissioner to Govt. of Haryana, Finance Department vide letter No. **6/38/3PR(FD)-87** dated 16.5.1990 (Copy enclosed as Appendix XVIII from pages 87 _ to) ~~issued~~ instructions that the Selection Grade of RI. 4100-5300 w.e.f. 1.5.1989 will be wanted to HCMSI **after 12 years of regular satisfactory service limited to 20% of the cadre posts**. Dr. S.P. Tyagi etc. filed a Writ Petition in the Punjab & Haryana High Court against the amended Haryana Govt. Notification dated 16.5.1990 regarding revision of pay scale of HCMS (**Doctors**). The Hon'ble High Court stayed the orders of the Govt. of Haryana letter dated 16.5.1990. In a similar case of Engineers in PWD of Haryana Govt., the Department ordered that the Haryana Govt. letter dated 2.6.1989 will remain operative and pay be fixed accordingly.

The whole matter was placed before the Finance Committee of the Institute in its 74th meeting held on 25.3.1996 (Item 74.17). The Finance Committee recommended to the Board "that the Lady Medical Officer and Senior Medical Officer of the Institute be **granted** revised pay scales on the State Govt. pattern if the same are also presently being allowed by the State Govt. to their counterparts". The above recommendations of the Finance Committee were **approved** by the Board in their 87th meeting held on 2.9.1996.

It was under these circumstances that Selection Grade of Rs. 4100-5300 was allowed to Dr. K.K. Anand. Dr. Anand submitted an affidavit that he will refund excess amount drawn by him on the basis of State Govt. letter dated 2.6.1989 in case any adverse decision is announced by the Hon'ble Punjab & Haryana High Court in the matter.

The Directorate of Technical Education, Haryana vide Endgt. No. **E-9(100)** dated 13.12.2001 (Copy enclosed as Appendix ^{XIX} from pages _____ 69 to

_____ 93) endorsed decision of (30.1.1996) of Haryana, Finance Department bearing No. 10/29/903PR(FD) dated 5.11.2001 under which decision taken by the Hon'ble Supreme Court of India in the matter was conveyed. The Hon'ble Supreme Court of India passed the following judgement: "**Special** leave granted

This is an appeal by the State of Haryana against the judgment of the High Court of Punjab & Haryana dated 23.9.99 in CWP No. 18043/98. The parity in pay was granted to the doctors/respondent category along with Executive Branch, by an order dated 2.6.89 and when Selection Grade IX) St8 were also sanctioned at par with the Executive Branch. The order unfortunately did not mention that the Selection grade X*ts were restricted to 20% of the posts. This mistake was,

however, rectified by an order dated 16.5.90 of the Government with retrospective effect 1.5.89. The High Court has now held that Grade to be granted without restriction to 20% of the posts in the particular cadre.

It is well known that in every department Selection Grade is restricted to certain percentage of the posts such as 20% in the present case. So, merely because the percentage was not mentioned in the earlier order dated 2.6.89, the High Court could not have awarded selection Grade to every member in the cadre. The High Court should have seen that the mistake in the order dated 2.6.89 was rectified. We, therefore, allow the appeal and set aside the order of the High Court and direct that the Selection Grade scale of Rs. 4100-53(A) will be restricted to 20% of the posts in the cadre as provided in the clarification dated 16.5.90.

The appeal is allowed accordingly. There shall be no order as to costs".

The State Govt. of Haryana while conveying orders of the Hon'ble Supreme Court of issued instructions that the Administrative Departments should take requisite action promptly in the following order:-

"Re-fix the pay of all those Officers who have been granted Selection Grade in excess of the 20% of the cadre with effect from 1.5.1989 in accordance with the instructions dated 16.5.1990. The calculation of posts would made in accordance with the instructions No. 3/2/1PR(FDY80 dated 24.8.1981".

The State Govt. also issued instructions that "the amount paid in excess of what was due to them in accordance with the instructions of 16.5.1990 may be recovered in 36 monthly installments starting from their salary starting from the month of November, 2001". In pursuance of instructions of the State Govt. and judgement of the Hon 'ble Supreme Court of India Dr. K.K Nau)al was informed for the said recovery with a copy of IYan Notice but Dr. Nagpal did not reply to the said letter regarding recovery. There was len with no alternative except to adopt the instructions contained in the guidelines set by the Hon'ble Supreme Court of India **because** the **ng 36 in** ^{ntmb}cr-Aongyith **overy was to be effected in the installments not** However the recovery as per ^{inter}est from the month of November, 2001. However calculations amounting to RB. 1.00 lac without interest is being from the salary of February, 2002 for the period 1.5.1989 to 31.1.2002.

Dr. K.K. Nag)al being aggrieved from said recovery which is based on the judgement of Hon'ble Supreme Court of India as conveyed by the Govt. of filed a Civil Suit. However he has lost his case in the Lower Court and has filed an before the Learned District Judge, Kurukshetra. The appeal is pending for argument and is now fixed for 18.4.2003.

In the meantime Dr. KK Nagpal submitted a copy of Haryana Govt. Health Department Notification dated 29.10.1996 where under the Senior Medical Officers of the State Govt. would be entitled to the pay scale of Rs. 4100-5300 w.e.f. 9.4.1992 vide his representation dated 25.10.2002 (copy enclosed as Appendix ^{xx} page 94 — 99). It may be mentioned that the Notification dated 29.10.1996 issued by the Health Department is of much prior date to the judgement pronounced by the Hon'ble Court of India as conveyed by the Finance Department, Govt. of Haryana vide their letter dated 11.11.2001.

Dr. K.K. Nagpal has objected the recovery on the ground that prior approval of the Board was not obtained and he was not provided an opportunity ~~before recovery~~ was effected from him. The plea of Dr. K.K. Nagpal is not tenable because recovery from him was made as per judgement pronounced by the Hon'ble Supreme Court of India and instructions by the State Govt. of Haryana. He was also issued letter relating to recovery with a Demand Draft Notice in the light of instructions issued by the State Govt. of Haryana.

In case his request dated **25.10.2002** is to be acceded to and cognizance of the Health Department, Govt. of Haryana Notification dated 29.10.1996 is taken, his recovery is to be made for the period 1.5.1989 to 8.4.1992 or by along with interest @ 12%.

The Board of Governors may consider and decide.

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ÄPPEDIX-

APPENDIX 'J'

3/38/3PR(FO)-07

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Haryana, Finance Department to Headg Of' rt;ment,
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APPENDIX 'L'

Copy of letter No. 6/38/3PR(FD)-87 dated Chandigarh the 16th May, 1990 from the Financial Commissioner & Secretary to Govt. Haryana, Finance Department to all Heads of Department, Commissioners, Ambala/Rohtak/Hissar/Gurgaon Division, Deputy Commissioners & Sub Divisional Officer (Civil) in Haryana & the Registrar, Punjab & Haryana High Courts, Chandigarh, etc.

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Subject:- Revision of pay scale-Removal of anomalies in the pay scales of HCMS(Doctors), Deputy Superintendents of Police, Engineers-Amendment regarding.

Sir,

I am directed to invite a reference to Haryana Govt. Finance Department letter No. 6/38/3PR(FD)-87 dated 16th May, 1989 and letter No. 6/38/3PR(FD)-87 dated 2nd June, 1989 wherein the pay scales of HCMS doctors, Deputy Superintendents of Police and Engineers were revised w.e.f. 1.5.89.

In view of the demands of these services, HCMS, Deputy Superintendents of Police and Engineers were to be given pay scales exactly at par with those allowed to HCS Officers. However, the condition of limiting the pay scales of Rs. 4100-5300 after 12 years of regular service to 20% of the cadre posts was not imposed which exists in the case of HCS cadre. As a result, the pay scales of employees of these services become higher than

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Government of Haryana

Finance Department

No. I(V29/90-3 PR(FD) .

5th November 2001

To
1) All Heads of Divisions/
2) All Heads of Departments; Issuances of Deputy Commissioners/
3) Registrar, Punjab & Haryana High Court. (Civil)

Subject: Instructions regarding regulating the grant of Selection Grade to Engineers and Doctors in pursuance to the judgment pronounced by the Hon'ble Supreme Court of India in Civil Appeal No. 6585POOO arising out of SLP (Civil) No. 1463 of 2000 titled State of Haryana & others Vs. Ishwar Singh and others and the orders of the Hon'ble Punjab & Haryana High Court in CWP No. 8174.90 titled n. R. Dhanjal & others Vs. State of Haryana and others.

Sir,

The Government had introduced Senior of Rs. 3000-4500 and Selection Grade of Rs. 4100-5300 on completion of 5 years and 12 years of service respectively for Engineer and Doctors w.e.f. 1.5.89 vide letter No. 6/38/3 PR(FD)-87 dated 26.8.89.

The said instructions were modified and substituted by another letter of even

dated 16.5.90 wherein the conditions of regular satisfactory service and restriction of 20% of the posts for the selection grade were incorporated. Government instructions dated 16.5.90 were challenged by some of the Engineers and Doctors in the Hon'ble Punjab & Haryana High Court by way of various Civil Writ Petitions. The Hon'ble Punjab & Haryana High Court had granted interim stay on the operation of the Government instructions dated 16.5.90. However, the Hon'ble Supreme Court of India allowed the SLP filed by the State in Civil Appeal No. 6585/2000 titled State of Haryana and others vs. Ishwar Singh & Others vide its

order dated November 20, 2000. Subsequently, the Hon'ble Punjab & Haryana High Court has also disposed of various other Civil Writ petitions bearing Nos. 7805, 7941, 7947, 8289, 8007, 8894 of 1990, 6220/1991, 14560/1992, 892.2, 11864, 14838 of 1994, 1499/1995, 13222/1996, 16738/1997, 15145/1999, 7307/2000, 556/2001 while deciding the main CWP No. 8172/1990 titled H. R. Dhanjal and others Vs. State of Haryana and others vide its order dated 17.8.2001. The Hon'ble Supreme Court of India while deciding, CA No. 6585/2000 on 20.11.2000 held as follows:-

"Special leave granted.

This is an appeal by the State of Haryana against the judgment of the High Court of Punjab & Haryana dated 23.9.99 in CVVP No. 18043/Y8. 171c party in the posts granted to the doctors/respondents category along with: Executive Branch, by an order dated 26.8.89 and when Selection Grade posts were also sanctioned at par with the Executive Branch. The order unfortunately did not mention that 111c selection grade posts were restricted to 20% of the posts. This mistake however, rectified by the order dated 16.5.90 of the Government with effect 1.5.89. The High Court has now held that Selection Grade is to grant "without restriction to 20% of the posts in the particular cadre."

It is well known that in every department Selection Grade is restricted to certain percentage of the posts such as 20% in the present case. So, merely because the percentage was not mentioned in the earlier order dated 26.8.89, the High Court could not have awarded selection grade to every member in the cadre. The Court should have seen that the mistake in the order dated 26.8.89 was rectified. We, therefore, allow the appeal and set aside the order of the High Court and direct that the Selection Grade scale of Rs. 4100-5300 will be restricted to 20% of the posts in the cadre as provided in the notification dated 16.5.90.

"There shall be no order as to costs."

The appeal is allowed accordingly. Order.

2. The **operative** part of the judgment pronounced by the Hon'ble Punjab & Haryana High Court in CWP No. 8172/90 is also reproduced as under:-

Resultantly, the writ petition is disposed of with the following directions to the respondents:

- ✓ (1) The writ petition insofar as it challenges the selection grade of Rs. ~~4100-5300~~ for 12 years of regular satisfactory service limited to 20% of the cadre posts, is without any merit and order dated 16.5.90 to that extent is held valid.
- ✓ (2) Amount, if actually paid to the petitioners on account of order dated 26.8.89 ~~but~~ before issuance of order dated 16.5.90, shall not be recovered.
- (3) Government shall take a decision within three months from the date of receipt of the order in regard to waiving off the amount due to the petitioners who have since died.
- (4) The pension received by the petitioners who have since retired and their family **pension received by the legal representatives of the deceased petitioners shall be** refixed in accordance with order dated 16.5.90.
- ✓ (5) Any dues recoverable from the petitioners, who may have retired or retiring on account of order dated 16.5.90 shall be recovered in easy instalments to be fixed by the Government. There shall be no order as to costs.

Sd/- v. KJ. J. J.

3. Further, in respect of para 2(3) above, the Hon'ble Court has made the following observations:

"After "caring the counsel on this aspect of the case. I of the that petitioners are not entitled to any equitable consideration. The petitioners are drawing the (R) amount because of interim order passed by this court, though the that receipt in order dated 2.6.1989 was corrected by issuing order dated 16.5.90.

amount may fall on their legal representatives, it would be in the fitness. If things the matter in this regard is left to the State Government to take a decision regarding waiving off the amount already paid to them. regards the petitioners 10110 may have retired or are still living, they are liable to pay the amount which they have continued to receive (It account interim order passed by this court, because the interim order, if any passed, is always subject to the final decision of the writ petition. '.

Keeping in view the above judgments, the Government has (considered the matter and decided as under:-

(i) The amount, if actually paid (emphasis added) to the petitioners on account of order dated 2.6.89 but before issuance of 01 (letter dated 16.5.90), shall not be recovered. It is clarified here that if the amount for the period 2.6.89 to 16.5.90 has been actually paid subsequent to 16.5.90, the same would be recoverable.

4

(ii) For the purposes of recovery of the amount paid in excess of what was due to them in accordance with the instructions dated 16.5.90, it has **been decided to treat these cases in four different groups on grounds of equity:**

- (a) Those who are in service;
- (b) those who have retired and are in receipt of pension;
- (c) those who have retired and (died but family pension is being paid to one of the dependents/ heirs; and
- (d) -those who may have died and also there is no recipient of family pension..

(iii) The mode and method of recovery in respect of the each of the groups mentioned above has been decided to be made as under: (a) Those who are in service:

The amount paid in excess of what was due to them in accordance with the instructions of 16.5.90 may be recovered in 36 monthly installments starting from their salary starting from the month of November, 2001.

(b) Those who have retired and are in receipt of pension:

Keeping in view that they are in receipt of pensions, recoveries may be made from this group of employees in 18 monthly installments starting from the pension from the month of November, 2001.

(c) Those who have retired and died but family pension is being paid to one of the dependent heirs:

In the cases where the petitioners/ officers may have died but family pension is being paid, though there would be no justification for waiving off the recoveries as the family pension is still being paid to such dependents/ heirs by the Government, yet the Government, out of special consideration for those in receipt of family pensions and in deference to the observations of the Hon'ble High Court, has decided to waive off the recoveries in these cases.

- (d) Cases where the petitioner/officers may have died and there is no recipient of family pension among the legal heirs:

It has decided to waive off the amount recoverable in these cases as it may cause acute hardship for the legal heirs of the deceased who are not receiving any pension/ family pension on account of the deceased.

5. Accordingly, the Administrative Departments must take requisite action promptly in these cases in the following order:

(a) Re-fix the pay of all those officers who have been promoted Selection Grade in excess of the 20% of the cadre with effect from 1.5.89 in accordance with the instructions dated 16.5.90. The calculation of posts would be made in accordance with the instructions bearing no. 3/2/11R(FD)/8() dated 24.8.1981.

- (b) Re-fix the pension/ family pension in respect of those who are in service/ deceased on the basis of pay so determined and fixed in accordance with para 5 (a) above.

- (c) Calculate the amount recoverable from them on the basis of para (1 (iii) above.

- (d) Take necessary steps for recovery of the amount of the salaries/ pension/ of the serving/ retired employees as per the schedule mentioned above.

6. The Finance Department (in the Pay Revision Branch) will be informed about the action taken in the matter along with the total amount worked out as recoverable (group-wise) in each department as and when required.

waived off in the process in W.I. Ms of para J (iii) (c & d) above latest IV 3112.2001.

Under retary Finance (PR)
for Financial Commissioner & to
Government of Haryana, Finance
Department.

EndsL No. 10/29/90-3 PR(FD)

Dated, Chandigarh., the 5th November 2001

PIRECTORATE OF TECHNICAL EDUCATION HARYANA CHANDIGARH.

Endst. No. () —q /Estt.11, Dated : 13.11

A copy is forwarded to the following for information and necessary action:-

1. Principal, Govt. Poly. Ambala City/Sirsa/Narnauli/Nilokheri/Uttawar/Adampur/Jhajjar/Loharu/Manasr
2. Govt. Institute of Engg., Sonapat.
3. Govt. Instt. of Engg., & Technology, Hissar.
4. Govt. Poly. for Woman, Sirsa/Ambala City/Faridabad..
5. Seth Jai Parkash Poly. Darnla Distt. Yamuna Nagar.
6. BPS Mahila Poly. Kanya Gurukul Khanpur Kalan.
7. Chhotu Ram Poly. Rohtak.
8. Vaish Technical Institute, Rohtak.
9. Regional Engg. College, Kurukshetra.
10. C.R.State College of Murthal.
11. Y.M.C.A. Faridabad.
12. Estt.1

1. B. C. Kurukshetra
Dy. No. 1413
Dated 14/11/01 /

Deputy Director, — for
Director Technical Education,
Haryana

13-11 Haryana, Chandigarh 11.

To

The Director,
National Institute of Technology,
Kurukshetra.

Subject:- Recovery of arrears of scale Rs.4100-5300.
Sir.

I was allowed the scale of Rs.4100-5300 by the Board of Governors with effect from 1.5.1989 vide their resolution passed in 87th meeting of Board of Governors held on 2.9.96. But suddenly an order/was passed vide GAI/992 dated 30.1.2002 which in fact is not recoverable from me. In fact, recovery was not yet approved from the Board of Governors who granted me the scale without any pre-condition.

Even otherwise also this amount is not recoverable from me as no opportunity of hearing or to represent my case before Board of Governors was granted to me.

It may be submitted that the State Govt. of Haryana has already granted the scale of Rs.4100-5300 to Senior Medical Officers vide Gazette Notification dated 31st October, 1996 with effect from 9.4.92. A copy of above Gazette Notification and letter of Director General, Health Services Haryana is attached herewith.

You are most humbly requested that my case may kindly be reconsidered as already requested and appropriate order of withdrawal of recovery may kindly be passed OR in the alternative atleast the Gazette Notification of State of Haryana may kindly be implemented in the interest of justice.

Thanking you,

Yours faithfully,

Dated:- 25.10.2002.

(Krishan Kumar Nagpal)
Senior Medical Officer,
NIT, Kurukshetra.

Encl as above
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Pl note X.
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[Extract from Haryana Government Gazette (Extra), dated the 31st October, 1996]

HARYANA GOVERNMENT
HEALTH DEPARTMENT

Notification

29th October, 1996

No. U.S.R. /Const./Art. 309/73 - In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, and all other powers enabling him in this behalf, the Government of Haryana hereby makes the following rules further to amend the Haryana Civil Medical (Group A) Service Rules, 1981, namely :-

1. (i) These rules may be called the Haryana Civil Medical (Group A) Service (First Amendment) Rules, 1996.

(ii) They shall be deemed to have come into force with effect from the 29th April, 1992.

2. In the Haryana Civil Medical (Group A) Service Rules, 1981 (hereinafter called the said rules), in rule 9, -

(i) In sub-rule (1), in clause (ii) for the brackets, word and letter "(Group B)", the brackets, word and letter "(Group A)" shall be substituted, and

(ii) after sub-rule (1), the following sub-rule shall be inserted, namely :-

"(1-A) Notwithstanding anything contained in sub-rule (1), in the case of Medical Officer, the member of the Haryana Civil Medical Service (Class II), after satisfactory completion of his period of probation in the Haryana Civil Medical Service (Class II) Rules, 1978, shall become the member of the Haryana Civil Medical (Group A) Service Rules, 1981."

3. In the said rules, for Appendix A, the following Appendix shall be substituted, namely :-

APPENDIX - A

(See rule 3)

Sl. No.	Designation of posts	Number of posts			Scale of pay
		Permanent	Temporary	Total	
1	2	3			4
1	Director General, Health Services, Haryana	1	..	1	Rs. 5,900 - 200 - 6,700
2	Director, Health Services, Haryana (Senior Scale)	..	1	1	Rs. 4,300 - 150 - 5,700
3	Director, Health Services, Haryana	2	2	4	Rs. 4,100 - 125 - 4,850 - 150 - 5,300 + Rs. 300 Special Pay
4	Principal Medical Officer/Zonal Malaria Officer/State Bacteriologist / Principal State Family Welfare Training and Research Centre, Rohtak	1	8	9	Rs. 4,100 - 125 - 4,850 - 150 - 5,300 + Rs. 200 per Month Special Pay
5	Civil Surgeon	6	10	16	Rs. 4,100 - 125 - 4,850 - 150 - 5,300 + Rs. 200 Per Month Special Pay
6	Deputy Director	3	6	11	Rs. 4,100 - 125 - 4,850 - 150 - 5,300
7	Senior Medical Officers	16	151	167	Rs. 4,100 - 125 - 4,850 - 150 - 5,300

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2	3	4	6
Deputy Director (Ophthalmology)		(i) removal from service which shall not be a disqualification for future employment under the Government;	
Medical Officer		(ii) Dismissal from service which shall ordinarily be a disqualification for future employment under the Government.	

APPENDIX D
[See rule 102]

1	2	3	4
A	Designation of posts	Nature of orders	Authority empowered to make the orders

- 1 Director General, Health Services, Haryana
- 2 Deputy Health Services, Haryana (Bifid Scale)
- 3 Director, Health Services, Haryana
- 4 Principal Medical Officer/Zonal Malaria Officer/State Bacteriologist/Principal State Family Welfare, Training and Research Centre, Rohtak.
- 5 Civil Surgeon
- 6 Deputy Director
- 7 Senior Medical Officer
- 8 Medical Superintendent, I.C.C. Employees' State Insurance Hospital
- 9 District Health Officer.
- 10 District Medical Officer
- 11 District School Medical Officer
- 12 District Tuberculosis Medical Officer
- 13 District Malaria Officer
- 14 District Family Welfare Officer
- 15 District Immunization Officer
- 16 Chief Analyst Examiner to Haryana Government Chemical Laboratory, Haryana
- 17 Deputy Director (Ophthalmology)
- 18 Medical Officer

(i) reduction or withholding the amount of ordinary/additional pension admissible under the rules governing pension;

(ii) termination the appointment otherwise than on his attaining the age fixed for superannuation.

Government

VELINA EAGLETON,

Commissioner and Secretary to Government, Haryana, Health Department.

Item 2.24 To consider medical facilities to the employees of NIT Kurukshetra.

At present the Institute is following the State Government instructions regarding medical facilities to the Institute's employees. The Board of Governors in their 90th meeting held on 25.11.1988 decided as under: -

"Agenda Items 90.21 and 90.27 were considered by the Board.

The Board noted that the College Principal has already been authorized by the Board in its 76th meeting held on 29.6.1990 to provide medical treatment to the College employees for medical treatment to the Medical College & Hospital, Rohtak and PGI, Chandigarh, on the advice of the College Senior Medical Officer. And this arrangement will continue.

The Board decided that the State Government instructions as contained in their letter No. 2/10/90-11 (dated 30.11.1990) and No. 2/512/97/11 I B- I I I dated 4.2.1998 regarding medical facilities be also made applicable to the College employees on the State Government pattern.

The State Government of Haryana has extended facilities of referring cases of Haryana Government employees/ officers/ pensioners and their family members for undergoing treatment in the approved Institutions such as PGI, Institute of Medical Sciences, Patna, Jalandhar (Punjab), Hospitals situated at Delhi such as Bhatinda Hospital, Escorts Hospital, Indraprastha Hospital, Lady Harding Hospital, Victoria Hospital, St. Stephen Hospital, MGI, Maternity Hospital, Safdarjung Hospital, GB Pant Hospital and other Hospitals as approved by the State Government from time to time, subject to the condition that the expenditure incurred on the treatment of these hospitals in excess of the rates prevalent at PGI, Chandigarh and AIIMS, New Delhi shall be reimbursed only up to 75% and the balance 25% expenditure shall have to be borne by the concerned employee his/ her own pocket and further entire expenditure on extra comfort as single room instead of double occupancy room shall have to be borne by the claimant himself/ herself. As State Government instructions medical advance to the extent of 75% of the expenditure is also allowed to the Haryana Govt. employees/

officers/ pensioners and their family members with the concurrence of the Finance Department, Govt. of Haryana.

Employees of the Institute are pressing hard that medical facilities being enjoyed by the employees/ officers of the State Government may be extended to them.

The following proposals have been submitted:-

- (A) The Chief Medical Officer of Kurukshetra on advice of Sr. Medical Officer of the Institute's Health will refer cases for special treatment in the Hospitals in Haryana as well as outside Haryana as approved by the State Government from time to time as per existing practice.
- (B) Advance to the extent of 75% of the proposed expenditure may be allowed to the concerned employee by the Director subject to availability of funds.
- (C) At present Director of the Institute is authorized to make reimbursement upto Rs. 5,000/- in each case at a time and reimbursement beyond this limit is approved by the Finance Committee. In future, the Director may be allowed to make reimbursement of valid admitted expenditure up to any extent in each case. However, cases involving reimbursement beyond Rs. 50,000/- may be reported to the Finance Committee for information.

The Board may consider and decide.

Item 2,25 To consider Filling up of vacant teaching posts.

Due to the ban imposed by the State Government on the fresh recruitment since 1996 and frequent retirement of the teaching staff, vacancies in the various departments of the Institute are increasing day by day and it has become very difficult to run the classes, labs, etc. The Chairmen of the respective departments are pressing very hard to fill up the vacant teaching posts.

In the meeting of all Directors of NITs held on 27.7.2002 under the Chairmanship of Sh. VS. Pandey, IAS, Joint Secretary (I), Ministry of Human Resource Development, New Delhi, the following decisions regarding the teaching staff of NITs was also taken :-

"No new post is to be created and no fresh recruitment to be during conversion process. Instructions to this effect have already been issued and these instructions need to be strictly complied with. However, in the matter of teaching post existing vacancies may be filled in after due approval of the respective Boards. Also the ratio between teacher and student has to be maintained at the level of 1:15 for UG and 1:10 for PG Courses."

Now, the Government of India, Ministry of Human Resource Development, New Delhi vide letter No. F. 18-6D003-TS.HI, dated 11 February, 2003 (copy as appendix ~~XXI~~ on page ¹⁰4 to have ordered that the recommendations of the

Expenditure Reforms Commission and the instructions issued in the said meeting of Directors dated 27.7.2002 may be implemented immediately by abolishing the posts lying vacant since last one year.

At present, as on 1.4.2003, there are 167 sanctioned posts of teaching staff and 30 posts are lying vacant in the Institute. The statement showing the position of faculty is

enclosed as appendix ~~xx11~~ from page OS_ to 106 The following work load is being implemented in this Institute :

1.	Pro fessor12	hou1B'
	Assistant Professor14	week week
3.	Lecturers16	houm/ week

Due to the above work-load, the above sanctioned IX)Sts are required for the smwth working of the various teaching departments and the Institute is facing very difficulty to run the classes due to above said shortage of teaching In of this, for the current semester 8studv, the Instituc had to appoint about 1 5 adhoc lecturers in the dcpartmentg of the Ec. & Comm. Engg., Computer **Engineering**, Electrical Engineering and Physics departments so that the study of students may not suffer due to the shortage of staff. As on 1.4.2003, at present there are 1436 students studytng In the various disciplines or B. Tech./BE and M. Tech. Degree Courses being run in the Institute.

The Board of **Governors** in their I^d meeting held on 19.10.2002 decided that detailed prolx.»sals rtgarding incrtage in intake of B.Tech. & M^Ta) Councs and úo introduction of Post Graduate Courses be referred to the Ministry of Human**Resourc** Development, New Delhi in pursuance of decisions taken in the meeting held on 27.7.2002 in the Minisü-y under Chairmanship of Sh.V.S.Pandey, Joint Secretary(Tech.), Govt. of India, Minisü-y of llu.rtun Resource D)cvlopment.

In '.,icw of the abovv decision of the Board of Governon, the Institute **has** submitted the proposal to the Ministry of Human Development the increase in intake keeping in view possibility to introduce two shifl8 of classes in the Institute. Further, the Institute has also requested the Ministry for conveying the approval for the increasc in intake in the Post-graduate Courses, as approved by the AIC"IT". and Board of Governon. Furthermore the Institute has also submitted proposal for the introduction of Pan-time Post-graduate Courses to be run on Saturdays & Sundays in the existing M. Tech. Couraeg as approved by thc of Governors in their meeting held on 19.10.2002, Flhsc proposals have been sent with the stipulations trut the Institute will not demand any additional post or grmt from the Governmetû, However, the fee collected by the Institute will be retained for engaýg extra faculty.

APPENDIX-XXX

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~~CONFIDENTIAL~~

| 2003

1. The Director,
MNNIT-Allahabad, MAN I I'. Bhopal, NIT-Calicut. NI lamirpur,
MNI-Jaipur, Dr. B.R. Arnbedkar NIT-Jalandhar, NIT.-Jamshcdpur,
NIT-Kurukshetra, V NIT-Nagpur, NIT-Rou! kela, S V NIT-Surat, NITK-Sutatt1kal, NIT-
Silchar & NIT-Warangal.
2. The Principal
REC-Durgapur, REC-Srinagar & REC-Tiruchirappalli.

Subject: **Implementation** of I') RC's Recommendations-abolition of posts rcgnrdng.

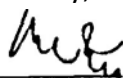
Sir,

As you are aware that the Expenditure Reforms Commission (ERC) has recommended abolition of all posts which are lying vacant more than one year and ratio between teaching & non-teaching posts in the range of 1 : 1.5 to 1 : 2 and ratio between teacher and student 1 : 15 for undergraduate and 1 : 10 (Or postgraduate courses).

connection Ministry has already issued instructions (i om time to time. You are, therefore, again requested to comply 'With the recommendations of ERL' 's and order of Government of India.

2. You are further requested to intimate the number of posts identified for abolition and the number of posts abolished so far by the Institute. A progress report in the matter may please be furnished to this Ministry by 20.02.2003 positively.

Yours faithfully,


(B.K. Ray)

Desk Officer
Tel:23070177

APPENDIX-XXII

NATIONAL INSTITUTE OF TECHNOLOGY,
EMEDUNIVERSITY)
KURUKSHETRA-136119

(Star Position as on 1.4.2003)

FACULTY POSITION (All Group A)

<u>Sr.No.</u>	<u>Name of the post</u>	<u>Sanctioned</u>	<u>In position</u>	<u>Vacant</u>	<u>Pay Scale</u>
1.	Director			01	- 18400-220
<u>Civil Engineering Deptt</u>					
1.	Professors	07	04		16400-22400
2.	Asstt.Professor	10			12000-18300
3.	Lecturer	14	15		8000-13500
<u>Engineering Deptt</u>					
1.	Professors		06	06	- 16400-220
2.	Asstt.Professor		09	05	03 12000-18300
3.	Lecturer		15	16	- 80-13500
<u>Mechanical Engineering Deptt.</u>					
1.	Professors		03	03	02 16400-22016400-22400
2.	Assn. Professor			10	01 12000-1830012000-18300
3.	Lecturer		19	17	02 8000-135008000-13500
<u>Electronics Comm. Engineering Dep't.</u>					
1.	Professors			04	02 02
2.	Asstt.Professor	05	01		
3.	Lecturer	12	10	02	
<u>Computer Engineering Deptt.</u>					
1.	Professors		02		02 16400-22400

2.	Asstt. Professor	03	03	12000-18300
3.	Lecturer	05	01	8000-13500

Physics Deptt.

1.	Professors	02	01	01	16400-22400
2.	Asstt. Professor	03	01	02	12000-18300
3.	Lecturer	03	01		8000-13500

Sr.No. of the post Sanctioned In pgsitlon -bun! **Pay Scale**

Chemistry Deptt.

1.	Professors	01	01	16400-220	
2.	Asstt. Professor	01	01	now-18300	
3.	Lecturer	03	03		8000-13500

Mathematics Deptt

1.	Professors	01	01		16400-22400
2.	Asstt. Professor	03	01	12000-18300	-
3.	Lecturer	03	01	01	8000-13500

! kptt

1.	Professors	01	01		16400-22400
2.	Asstt. Professor	02	01	12000-18300	-
3.	Lecturer	05	05	8000-1390	

PTSY'

1.	Professors		01	16400-22400
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(..YIIIR 'IEACIUNG STAFF

1.	Workshop Supdt.	01	01	3000-4500(UR)	2.	Foremxt	03	03
				20-3500(XUR)				
3.	Director	Sports	01	01				8000-13500
4.	Lecturer (Phy. Edu.)	02	01	01				8000-13500

Total 167 137 30

STAFF)

			38	10
			75	06
			06	01
			137	30
1.	Dirtetor	01		
2.	Professors	30		
3	Aastt.Professor		48	
4.	Lecturer		81	
S.	Other teaching Staff.		07	

Total 167
SUMMARY LI
(FACI

Item 2.26 To consider the payment of honorarium to the teachers
@ R'. 200/- lecture for additional teaching load in addition to
the prescribed work load of teaching.

There are 167 sanctioned of teachers belonging to
different disciplines in the teaching departments of this Institute. Out of
above, 30 teaching posts are lying vacant in different departments of the
Institute. On account of ban imposed by the Government of India on frsch
requirements, the vacant posts referred to above are not to be filled.

It has been observed that faculty members of the Institute
particularly Lecturers leave the services of the institute for better career
avenues with a result several (aching posts remain vacant from time to time

Earlier too, such situation had arisen and as a result matter
was placed before the Board of Governors in their meeting held on 25.1.198
(90th meeting) and the Board was pleased to allow in the larger interest of the
students an honorarium to the existing teachers @ Rs. 100/- per period for
performing duties in addition to their work load subject to a maximum of Rs.
2000/- per month.

The Board may authorize the Director to make an honorarium
to a teacher in addition to his own approved work load/duties @ R.s. 200/-
per period. For expert lecture a lump sum amount or upto Rs. 1000/- may be
allowed to be decided by the Director. The expenditure will be met from the
Budget Head "Pay & Allowances" to be borne by the Govt. of India on 100%
basis.

The Board may consider and decide.

108

Item 2.27 To consider vacant non-teaching posts.

- -

Due to the ban imposed by the State Government on the fresh recruitment since 1996 and frequent retirement of the non-teaching staff, vacancies are increasing day by day and it has become very difficult to run the classes, labs, various departments and various administrative offices smoothly. The Chairmen of the respective departments and Heads of Sections are also pressing hard to fill up the vacant teaching as well as teaching supporting and non-teaching posts due to the over-burden of work.

In the meeting of all Directors of NITA held on 27.7.2002 under the Chairmanship of Sh.V.S.Pandey, IAS, Joint Secretary(T), Ministry of Human Resource Development, New Delhi, the following decisions regarding the staff of NITs were also taken :-

- (a) No new post is to be created and no recruitment to be made during conversion process. Instructions to this effect have already been issued and strict compliance needs to be strictly complied with. No non-teaching post is to be filled if the vacancies exist. This step is necessary to achieve the ratio between teaching and non-teaching as 1:1.5 in accordance with the ERCs directions.
- (b) All the NITs shall prepare deployment chart of employees post-wise and category wise and send to the Ministry.

Now, the Government of India, Ministry of Human Resource Development, New Delhi vide letter No.F. 18-6/2003-TS.III, dated 11 February, 2003 (copy enclosed as appendix on page 11 to - have. _____ ordered that the recommendations of the Expenditure Reform Commission and the instructions issued in the above said meeting dated 27.7.2002 may be implemented immediately by abolishing the posts lying vacant since last one year.

At present, there are 475 sanctioned posts of non-teaching staff members including 103 posts maintenance and work-charged-made-regular staff (67 maintenance and 36 work-charged-made-regular staff). Out of this sanctioned strength, 120 non-teaching posts are vacant. A Statement showing the distribution of staff as on 1.4.2003 is enclosed as _____ Appendix Z.XV from _____ page 11 to 17

Now, the Regional Engineering College, Kurukshetra has been upgraded as National Institute of Technology, Kurukshetra with effect from 26.6.2002 whereby the Status of Deemed University has been conferred to the Institute. By so, the Institute is **independent** in every respect relating to academic work such as Examng, evaluation of answer-sheets, declaration of results and other allied work. Due to this increase of work, a number of staff members are required to be deputed for the smooth working of the Examinations as well as other academically work. But due to 49 vacancies out of the above 120 vacant are in the Ministerial Staff only which are due to the frequent retirement of senior staff members in the ministerial staff.

Board of Governors in their 1st meeting held 19.10.2002 decided that detailed proposals regarding increase in intake of B. Tech. & M Tech Courses and also **action** of Part-time Post Graduate Courses be referred to the Ministry of Human Resource Development, New Delhi in pursuance of decisions taken in the meeting held on 27.7.2002 in the Ministry under Chairmanship of Sh.V.S.Pandey, Joint Secretary(Tech.), Govt. of India, Ministry of Human Resource Development. In view of the above decision of the Board of Governors, the Institute has **submitted** the proposal to the Ministry of Human Resource Development for the increase in intake in various disciplines of B.Tech and M.Tech Courses including introduction of Part-time M. Tech. Degree Courses with the stipulations that the Institute will not demand any additional posts but the Institute should be allowed to fill up the vacant **teaching** posts as well as non-teaching posts.

But as per decision of the Government of India, conveyed vide the Ministry letter referred to above, the teaching and non-teaching posts lying vacant since last year are to be **abolished**.

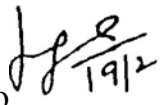
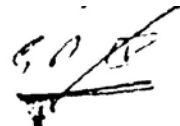
The matter placed before the Board for **consideration** and decision.

nppENDrx-xxrrr

NO.F. 18-6/2003- vs-ill Government
of India tviinistry of i luman Rcsource
l)cvlopment
Department of Secondary & I lghcr Education

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New Delhi, (he Febuiary 11, 2003

To  

1. 'The Director,
MNNIT-Allahabad, MANIT-Bhopal, NIT-(NIT-I
MNIT-Jaipur, Dr. B. R. Ambedkar NIT-Jal,ndhar. N IT-Jam.shcdpur,
NIT-Kurukshetra, VNIT-Naepur, NIT-Rourkela, S V NIT-Surat, NI I al hkal,
NIT-Silchar & NIT-Wara
2. 'The Principnl
REC-Durgapur, REC-Srinagar & REC-Tiruchirappalli.

Subject: Implcmntation of ICRC's Reconnncnda(ions-abolilion or pos(s
regarding.

Sir,

As you arc aware that tllC Expenditure Reforms Commission (ERC) has recommended abolition of all posts which arc lying vacant more than one year and ratio between teaching & non-teaching posts in the range of i: 1 .5 to and ratio between teacher and student 1:15 for undergraduate and 1 : to for postgraduate courses.

connection Ministry has already issued instructions fl0tn time to tituc. You arc, therefore, again requested to comply with the recommendations of ERC's and order of Government of India.

2. You arc further requested to intimate the number of posts identified abolition and the number of posts abolished so far by the Institute. progless in the matte: may plcase be furnished to this Minislry by 20.()2.2003 positively.

'f ours faith fully.

Group- B

1	Supervisor	03	03
---	------------	----	----

Group-C

2.	Senior Draftsman.	01	04	5500-9000
3.	Tech. Grade A			5000-68
4.	Tech. Grade B	03	02	SO
5.	Tracer	02	01	4000-6000
			01	3200-4900

Group-I)

6.	[1b. Attendant	10	07	03	3050-4590
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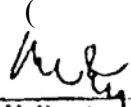
ELECTRICAL ENGG.DEPT'

Group-B

1.	Supervisor	06	03	03	6500-10500
----	------------	----	----	----	------------

Group-C

2.	Sr. Draughtsman			01	55
3.	Tech. Grade A	05	03	02	5000-6830

(

 B.K. Ray) 14.
 Ray) 1) csk Officer
 Tel:23070177
APPENDIX-XXXV

NATIONAL INSTITUTE OF TECHNICAL
 (INDIAN) UNIVERSITY
 KURUKSHETRA-136119

POSITION OF TEACHING STAFF AS ON 1.4.2003

Sr.No.	Name of the post	Sanctioned	<u>In position</u>	Vacant	Pay Scale
--------	------------------	------------	--------------------	--------	-----------

CIVIL ENGINEERING DEPARTMENT

4 Tech. Grade B01

6500-10500
 4000-6000
 3200-4900

5.	Tech.(Grade A	04		04	5000-6850
6.	Tech. Grade B	01	01		4000-6000
7	Tracer	01	01		3200-4900
8.	Ferro-Machine Operator Group-	02		02	3050-4590
D					

9.	Lab.Attendant	05		01	3050-4590	
<u>Sr.No.</u>	<u>Name or the post</u>	<u>Sanctioned</u>	<u>In post</u>	<u>Uon</u>	<u>Vaqnt</u>	<u>pay Scale</u>

ELECTRONICS & COMNLENC,G.

Group-A

.	Sy•tem Analyst	01		01	2000-3500 (UR)
	Progammer Group-B	01	01	-	20W-3500(UR)
	Supervisor Group-C	04	04	-	65W-10500
	Tech.Gradc A	04		-	sow-685()
s.	Tech.Grade B	03	01	02	4000-6000
	Group-D				
	System Attendant	02	01	01	3050-4590
	Lab. Alt endang	02	02	-	3050-4590

COMPUTER ENGG.DEPARTMENT

Group-A.

.	SY8tem Analyst	01		01	2000
	Prcvammer	01	01		2000-3500 (UR)
	Group-C	01	01		2000-3500 (UR)
					5000-6850
3	.				
	Tech.				
	Grade A Group-I)				
	System Attendant	01	01		3050-4590
	Lab. Attendant	02	01	01	3050-4590

s. Tracer

Group-I)

6.	Lab. Attendant		02	02	3050-4590
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MECHANICAL ENGG. DEP'rr.

Group-A

1.	Provammer	01	01		
					3500(UR)
	Group-B				
2.	Supervisor Group-	04	03	01	6500-10500
	C				
3.	Sr.Draflsman	01			5500-9000
4.	Asstt.l)ransman	01	01		5000-7850

puysrcs

Group-B

1. Supervisor 02 01 **6500-10500**

Group-C

2. **Tech. Grade A** 01 01 sow-6850

3. Tech. Grade B 01 01

4. Lab. Assistant 01 01

Group-I)

5. Lab. Attendant 02 - 3050-4590

CHEMISTRY pm^y rr.

Group-B

1. Supervisor 01 01 **6500-10500**

Group-C

2. Tech. Grade A 01 01 - 5000-6850

3. Lab. Assistant 01 01 - 3050-4390

4. Gas Man 01 01 - 3030-4590

Group-D

5. Lab. Attendant 01 01 3050-4590

6. Gas Plant **Hel r** 01 01 **225**

4000-6000
3050-4590

- 135 -

WORKSHOP

Name the post

Sanctioned

6500-10500
Sr.Draftsman
Asstt.Draftsman

Group-B

1. Supervisor

06

03

03

Group-C

2. Tech. Grade A

03

03

-

5000-6850

3. Tech.Grade B

10

05

05

4000-6000

Group-I)

4. Lab. Attendant

07

06

01

3050-4590

SUMMARY (TEACHING SUPPORTING STAFF)

1. System Analyst

02

02

2. Progammer

03

03

3. Supervisor

26

15

11

4.03

03

5.01

01

6. Tech.(h-ade A

23

12

||

7. Tcch.Grade B

19

08

8. Tracer

04

03

01

9. Ferro-Machine Operator

02

02

10. Lab.Assistant

02

02

11. Gagman

01

01

12. lab. Attendant

33

24

09

13. System Attendant

03

02

14. Gag Plant Helper

01

01

Total

123

74

49

NATIONAL INSTITUTE OF TECHNOLOGY (DEEMED UNIVERSITY)

KURUKSHETRA-136119

POSITION OF STAFF OF NON-TEACHING STAFF AS

1.42003

Sr.No; Name of the post

Sanctioned

In position

Vacant

Scale

ADMINISTRATIVE OFFICERS

Grou p-A

						10000-13900
1.	Registrar	01	01			
2.	Deputy Registrars Group-B	03	02	01	8000-135W	6500-10500
						6500-10500
3.	Asset. Registrar	01:01				

Receptionist

11.	Senior Storekeeper	02	02		5000-7850
12.	Sr.Stcnogaphcr	07	05	02	5000-7850
13.	Jr. Stenographer	10	09	01	4000-
					00
14.	Jr. Storekeeper	07	06	01	305
15.	Clerks	36	27	09	3050-4590
16.	Duplicating Nfachine C)perator	01		01	3050-4590
17.	Steno-Typist	02	01	01	3

Name the post		Sanctioned			
18.	Store-Munshi	01	01	-	30504590
19.	Lady Resident Warden	01	01	-	5450-80(k)
20.	Matron	01	01	-	3050-4590
21.	Driver			-	4000-6000
4.	Stores Officer	01	01		
5.	Estatc Officer	01		-	650(H0500
6.	Land Scapc Officer Group-A	01		01	6500-10500
7.	Sr.Medical Officer	01	01		10000-13900
8.	Lady Medical Officer	01	01		8000-13500
9.	Librarian	01	01		10000-13900
					8000-13500
10.	Assistant Librarian	02	01	01	

MINISTERIAL STAFF

Group-C

1.	Deputy Superintendent	08	06	02		5500-9000
2.	Security Officer	01				5450-8000
3.	I lead Assistant (Legal)		01	01	-	5450-8000
4.	Jr. Accountant		01	01		5000-7850
5.	I lead Cashier		01		0)	smo-7850
6.	Cash ict				01	5000-7850
7.	Accounts (Cletk		05	04	01	5WO-7850
8.	Assistant	20	03			5000-7850
9.	M.MCA	02	01	01		5000-7850
10.	Telephone-Operator-cum-	02	01	01		5000-7850

Sr.No. of In X)sltJoq Vacant Pay Scale

Group-D

22.	I)aftri	02	02	-	2650-4000
23.	Jamadar Pcon		01	-	2650-4000
24.	Cook-cum-Chowkidar	01	01	-	265(H000
25.	Dafcdar	01	01	-	2610-3540
26.	S tore-Nlate	01	01	-	261(k3S40
27.	Guest I louse I helper	01		01	255
28.	Farash	05	04	01	25S(p3200
29.	Store I Iclper	01	01		255
					255
					050-4590+100
30.	Groundsman	04	02		
31.	Chowkidar	31	11		255(p3200

32.	Pem	27	21	06				2550-3200
								2550-3200

34.	Farash-cum-Attendant		05		02		03	2550-3200
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LIBRARY STAFF

Group-B

1.	Counter Supdt. Group-C	01		01				6500-10500
2.	Sr.Lib.AMistant	02				02		545
3	Counter Assistmtt	02		01		01		5000-7850
4.	Restorer	04						3050-4590
5.	Book Binder	01		01				3050-4590
6.	Zcrox Operator Group-D	01		01				3050-4590
7.	Lib. Attendant	07		06		01		3050-4590
8.	Clemet	02		02				2550-3200

Group-C

1.	Pharmacist	02		02				3000-7850
2.	Staff Nurse	01		01				5000-7850
3.	Lab. Technician	01		01				4500-7000
4.	Dresser Group-D	01		01				3050-4590
5.	Female Attendant	01		01				2610-3540
6.	Health Worker-cum-Peon	01				01		2550-32(1)

33.	Cleaner(Vehicle)	02	02					
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	STAFF HEALTH CENTRE)
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Name the post	Sanctioned	In-E.u.gœ	-Yi.cen!	<u>Pay Scale</u>
SL.N.QA	or			

INrF,NANCE sr FF e TATE

Group-C

1.	Junior Engineer	04	03	01			5500-9000
2.	Electrician	01	01				4000-6000
3.	Plumber	01	01	4.	Carpenter	01	4000-6000
s.	Mason			01			4000-6000
6.	Punp DriET	01	01			01 40-60	4000-6000
							4000-6000

Group-I)

8.	Asstt. Pump Driver	05	05	-			3050-4590
9.	Asstt. Fitter	01	01				2610-3540
10.	T. Matc		01		01	-	2610-3540
11	Head Mali		01		01	-	261(hRS40
2550-3200+30	12.	Jamadar Sweeper	01	01	-		2610-
	13.	Chowkidar-cum-Mali	02				3540+65
	14.	Sweeper		29	20	09	255(k3200
	15.	Sewerman	04	03	01		2350-32(N)
	16.	N'fali	13	13			2550-3200

WORKCHARGF,D-MADE-REGULÅR STAFF. (Post Personal to them)

1.	Painter			01			3050-4590
2	Plumber		02	02			-3050-4590
3.	. Asstt.Pump Dliver		01				3050-4590
4.	Caqxnfer	04	04				3050-4590
5.	Electrician	03	03				3050-4590
6.	Mason		03	03			3050-4590
7.	Beldar		15	15			2550-3200
7.	Fitter 01	01					
8.	Mali	05	05				2550-3200
9.	T.Mate	02	02				2550-3200

st NIMARY(NON-TEACHING STAFF)

1.	Administrative Officers	13	09		
2.	Ministerial Staff	209	160	49	
3.	Library Staff	20	16	04	
4.	Meücal Staff	07	06	01	

S.	Maintenance Staff	67	54	13
6.	Workcharged-made-regular	36	36	
	Total	352	281	71

Sr. No. _____ or _____ In Vacant _____ Z!..E...Sç.ü

SUMMARY (TEACHING st **PPORTING** STAFF)

1.	System Analyst	02		
2.	Programmer	03	03	
3.	Supervisor	26	15	
4.	Sr.Dransman	03	03	
5.	Asstt. Draftsman	01	01	
6.	Tech.Grade A	23	12	11
7.	Tech.Gradc B	19	1	1
8.	Tracer	04	03	01
9.	Ferro-Machine Operator	02	02	10.
	Gasman	01	01	02
12.	Lab.Attendant	33	24	09.
13.	System Attendant	03	02	01
14.	.Gas Plant Helper	01	01	
	Total (A)	123	74	49

st **MMARY**(NON-TEACHINGSTAFF)

1.	Adminig(rali'.c	09	04
2.	Ministerial Staff	160	49
3.	I ibrary Staff	16	04
4.	Medical Staff	07	01
5.	Nfaintenancce Staff	67	13
6.	Workcharged-made-regular	36	36
	Total (B)	352	281

Grand Total:475 355 120

Item **2.28** To consider thens or various items.

Name the post

Sanctioned

The thefts in respect Of items noted below svere reported to the Board of (Yo^særnors of the Institute vide item no, 94.42 held on 19.11.2001 under the Chairmanship of Hon'ble CYef Minister, Haryana: -

Sr. No.	Name of the Article	Book	Value
	Date of then ofiterru		
1.	Computer from CEET	Rs.40,WO/.	11.02.1998 Office.
2.	Telephone set from	RB, 725/-	03.03.1998 Mech. Eng. Deptt.
4.	Air Conütioncr from Rs.20,000 During the rMiod Board Room. 7/4/98(AN) to		th 30.4.98(IN) & 29 week-end holidays).
5.	Computer from	Rs.50,000!-	10/1 1.03.99(Night) Mech. Engg. I)cptt.
6.	Peon's Cycle	Rs. 1.236/-	01.06.2000

The Board of Govæmor» decided as under.' •

" The Board CEd not to write off then items as indicated in the agenda items. It was decided that matter relating to the then of costly items be submitted to the Hon 'ble Chief Minister, Haryana for ordering inquiry in the matter. However, the Board decided to write off items of small value."

As desired by the Board in their meeting rtferred to above the matter was referred to the Commissioner & Secretary to the **Government** of Haryana, **Technical** Educatü»n Department vide this office letter no. GA-11/2002/1130 dated 04.02.2(Û2 for taking up the matter with the State G(M. for ordering inquiry.

The Superintendent of Police attached with the Flying Squad of Hon 'ble Chief Minister submitted his report side his memo dated 08.08.2002 available at Appendix

from page 121 to 224 , wherein it was explicitly said that there appcau to bc let-up on the **art**of Ktzukshetra Police as well as connivance of the staff of N.I.T.Kurukshetra with the said Police. Consequently, he recommended that instead of writing off the stolen items, matter may bc got **investigated** from the special team of Kurukshetra Police. Accordingly the matter was taken up with the Superintendent of Police, Kurukshetra vide this memo **No.GA-II/2002/6322** dated 19.09.2002 apprising him of the recommendations of the **Superintendent** of Police, Flying Squad attached with the Hon'ble Chief Nihister, Haryana In order to get the matter **expedited** a DO. letter was written to Supcrintendcnt of Police, Kurukshctra vide No.**P/2002/GA-II/7887** dated 23.12.2002.

In response to the above DO. letter, the Superintendent of Police, Kurukghetra vide his 1).0. No. 777 dated 03.01.2003 informed as under:-

u. It is brought to yot.z kind notice that Cage FIR No. 146 dated 12.2.98 u/s 454/381 IPC was registered in P.S. City 'Thanesar regarding then of computer from CEET office and case I'IR No. 346 dated 30.4.98 ws IPC was registered in P.S. City 'Thanesar regarding theft of Air Conditioner from Room. The investigation of above mentioned cases are being conducted by tfrE Supdt. of Police, C.M. Flying Squad Haryana.

case FIR No. 102 dated 3.11.99 457/380 IPC was **registered** in P.S. City **csar** regarding theft of computer from Mech. Enw Dcptt All efforts were made to recover the stolen property and to arrest the accused during the investigation of this case but no clue came to notice hence untrace report was sent in the cage to the Court which has been accepted in the court on **22.7.2000**.

Case FIR No. 156 dated 14.8.2(M) u/s 379 IPC was registered regarding theft of Bicycle in Police Station Kuruk8hetra Unive18ity Kurukshetra and investigation of this case is being carried out by Inspector C.I. A. , Kurukshetra. All efforts are being made to recover the stolen property and arrest the accused, but no cluc so far."

However no intimation regarding theft of the telephone set has supplied.

Apart from the abovt theft of items, another then of four computers, in the meantime, took place in P.G.Hostel of this Institute in the month of SeptemtXT, 2W2. Besida issuance of charge-sheets to the Chowkidars of the said hostel, show cause notice wag also issued to the Assistant of P.G.Hostel Pending the investigation by the Inquiry Committee constituted

by the Director for the purpose, three Chowkidars were placed under suspension. On the recommendations of the Inquiry Committee, which exonerated the Chowkidars as well as the

- 120 -

Assistant of the charges, the formers were re-instated and the Assistant censured for negligence on his part for keeping the bunch of keys of the Computer Centre of the P.G. Hostel at a proper place.

Matter with regard to the aforesaid computers of the P.G. Hostel was also taken with the local Police through lodging F.I.R. at the Police Station in the jurisdiction of the Institute under intimation to the Superintendent of Police, Kurukshetra.

All the then cases were again taken up with the Supdt. of Police, Kurukshetra vide letter No. GA-WI 370 dated 5.3.2003. The Supdt. of Police, Kurukshetra informed as under vide letter dated 20.03.2003 :-

"In this regard it is intimated that the investigation of case FIR No. 156 dated 14.8.2000 u/s 379 IPC P.S. Kurukshetra University, Kurukshetra has been made by Inspector CIA, Kurukshetra. The challan of this case has been prepared and put in court for trial. Special team was constituted for investigation of cases FIR No. 146 dated 12.2.98 u/s 454/380 IPC and case FIR No. 340 dated 30.4.98 u/s 379 IPC P.S. City Thanesar the supervision of Inspector CIA, Kurukshetra. Now these cases are being investigated by the Supdt. of Police, C.M- Flying Squad, Haryana and all efforts are being made to trace out these cases, All efforts were made to recover the stolen property and to arrest the accused in case FIR No. 102 dated 3.11.99 u/s 457/380 IPC P.S. City Thanesar. But during the investigation of this case no clue came out, hence untrace report was sent in this case which has been accepted by the court on 22.7.02 investigation of case FIR No. 205 dated 20.9.2002 u/s 457/380 IPC P.S. K.U.K. been entrusted to then staff and all efforts are being made to recover the stolen property and to arrest the accused".

It may be stated that the details mentioned by Supdt. of Police in his letter No.12207 dated 20.3.2003 are about FIR No. 156 dated 14.8.2000 u/s 379 IPC which relates to theft of Bicycle, FIR No. 146 dated 12.2.98 u/s 454/380 IPC which relates to theft of Computer from CEET Office and FIR No. 340 dated 30.4.98 u/s 379 IPC which relates to theft of Air Conditioner. FIR No. 102 dated 3.11.99 u/s 457/380 IPC relates to theft of Computer of Mechanical Engg. Department and FIR No. 205 dated 20.9.02 u/s 457/380 IPC relates to theft of four Computers from PG Hostel.

The matter is placed before the Board for consideration.

GA-II/FIR/

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गुलाम अली अक,
मुख्य मंत्री महोदय,
हरियाणा, गणेशगढ़

विद्यार्थी युवा एवम प्रगति सचिव,
हरियाणा सरकार, तकनीकी शिक्षा विभाग

कृपार्थ { 30/5/2000 } 30/5/2000

विषय :- विद्यार्थी छात्री नियमित कालेज कुरसीन स की
छन्दोदगी के करने बारे ।

कृपया गुलाम अली अक कृपार्थ 30/5/2000 न तारीख 20.5.02
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देवता 11/11/11 11/11

गुलाम अली अक विद्यार्थी युवा एवम प्रगति सचिव

आराम

कुरसीन विद्यार्थी युवा एवम प्रगति सचिव के छात्री नियमित कालेज के सीट उपेयित से
एक कम्प्यूटर मैकेनिकल डिपार्टमेंट से रेजर कन्डीशनर एक टेक्नीशियन एक मैकेनिकल
छन्दोदगी के करने बारे, एक कम्प्यूटर मैकेनिकल छात्री नियमित कालेज के सीट उपेयित से,
एक गणेशगढ़ की सार्वजनिक चोरी हुई गयी जो इस सम्बन्ध में रिपोर्ट

की गई गयी । स्थानीय पुलिस द्वारा चोरी के सम्बन्ध

विद्यार्थी युवा एवम प्रगति सचिव

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4- अभिमान संख्या 156 दिनांक 14.8.2000 पारसपिन 379 माहोपरीदरी
कुरक्षेत्र विधायकदालय

अपरोक्ष अभिमानों की पहिना - i l ? ! n t ! I l ~ I l

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जी040-11-98 -1312 दिनांक 12.2.98

रीजनल इन्जीनियरिंग कांलेज कुरक्षेत्र विधायकदालय के पी0टी0 रजिस्ट्रार ने सीट ओपिस कम्पाउंड से कम्प्यूटर गोरी होने बारे इन्चार्ज पुलिस चौकी घूना होस्टल कुरक्षेत्र विधायकदालय कुरक्षेत्र को लिखा जिस पर मु0 नं0 146 दिनांक 12.2.98 पारस 456/300 पारसपिन माना 3122 पानेसर दर्ज हुआ है जिसकी तपरीश पुइन्चार्ज पुलिस चौकी घूना होस्टल कुरक्षेत्र व प्रधान सि0 इतर पर की जानी पाई गई है । मिशन पुलिस का अग्रगण्य करने पर पाया गया कि प्रसन्नक माना 3122 पानेसर ने इस मुकदमा की न तो कोई तपरीश की है और न ही इस मुकदमे को देस आउट करने में कोई रुधि दिखाई है । सीट ओपिस कम्पाउंड में कर्तव्य पीअन, गौकीदार व अन्य से भी कोई गहन पुछताछ नहीं की जानी पाई गई सल्लि करियाणा स्टोर के दुकानदार को शामिल तपरीश किया जाना पाया गया है । इसके अलावा इस मुकदमा में 10 दोहियों की गिरफ्तारी का इन्दीअ एफ0आई0आर0 में किया जाना पाया गया है जब कि कोई दोहिय पुलिस मीशत के अनुसार गिरफ्तार किया जाना नहीं पाया गया । प्रधान सूचना रिपोर्ट की कापी में इस मुकदमा का साजान दिनांक 27.5.98 को न्यायलय ल इन्जीनियरिंग

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कार्यवाही नही¹ I
अधिनियम संख्या 346 दिनांक 30.4.98 पृ. 1 र 32 0

2. 证明: 若 $f: \mathbb{R} \rightarrow \mathbb{R}$ 满足 $f(x+y) = f(x) + f(y)$ 且 f 在 $x=0$ 处连续, 则 f 是 \mathbb{R} 上的线性函数.

- 123 -

दरख़ास्त पर दबे किया जाना माना गया है यह मुकदमा देवर कर्मीश्वरजी की चोरी से सम्बंधित है इस मुकदमा में श्री प्रबन्धक माना द्वारा कोई तथ्य दिखाई नहीं पार्ह गई है छाना पूरत के लिये सम्बंधी की जानी पार्ह गई है जब कि सम्बंधित कामगिर के चपडाली, चौकीदार व अ१७१ कर्मचारियों से गहन पूछताछ की जानी चाहिये ए० जी बाद में म. ८. १४ को प्रबन्धक माना बाहर मानेश्वर श्री दि० बन्धु द्वारा अदालत रिपोर्ट लिख दी गई । इस अभिायोग में श्री कोई दि० चरपी नहीं दिखाई गई ।

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Item No. 2.29 To note the _____ or leg'l casC pending ipHop'ble Courts or Law,

As on 1.4.2003, there are 48 cases pending which include the 25 cases pending at the level of Courts, Kutukshetra, 2 cases in Distt. Consumer Redreggal Forum at Kaithal and Ambala, 15 Civil Writ Petitions in the Hon'ble Punjab at Ml Haryana COUtt at **digarh**, one Civil Suit at Barasat(Culcutta) and 4 writ petitions in the Hon'ble S COIÄü of India at New Delhi.

Further, there are 52 Writs which have been admitted by the Hon'ble Ptgjab & Haryana High Coun at Chandigarh from time to time. The dates for futhcr hexing are awaited and will **be intimated** by Hon'ble High Court as per their turn.

The details of the cases as per the pendency including the jurisdiction is indicated as under:

S.No.	Courts of Law	Jurisdiction	Total No. of cases	Pending at vziuous level of proceedings	Admitted
1.	Hon'ble COUtl's	Kurukshetra	25	25	
2.	Hon'ble Consumer Cotzls	Kai thal	01	01	-

3.	Hon'ble Consumer Courts	Ambala	02	02	
4.	Hon'ble Pb. & Hr. High Courts	Chandigarh	66	15	52
5.	Hon'ble Distt. Commr's	Barasat(Chilcutta	01	01	
6.	Hon'ble Supreme Court	New	04		
		Total	100	48	52

Brief history of above 100 cases In the various Hon'ble Courts or
law is contained in Appendix **XXVI** from pages 226 to 255
_____ ~ _____.

The Board of Governors may note.

APPENDIX- xwr -

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NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA

STATEMENT INDICATING CASES PENDING IN VARIOUS
DISTRICT COURTS

KURUKSHETRA AND OTHER DISTRICTS.

Sr. No.	Title of the case with brief history	Position of the case as on 15.3.2003.
1992		
1.	Chattar Singh Versus RECK Sh.Chattar Singh, Store-keeper (junior) has filed an execution against non-implementation of the corresponding scale i.e. I 100-2600 (pre-revised) with effect from 1.1.96 on the basis of the judgement of lower court and same is being contested by the Institute on the plea that the post given to Sh.Chattar Singh was purely personal to him and was not linked with the scales, which were already given to the other Junior Store-keeper as a personal measure to them.	The Institute filed civil suit against Sh. Krishan Lal, Ex-Canteen Contractor for non-payment of dues towards rent etc. etc. of the Canteen and the suit was decreed in favour of the Institute and against Sh.Krishan Lal. The Institute has now filed an execution for the recovery of decreed amount of Rs. 23334/- against the judgement debtor and now the execution pending
2.	Krishan Lal Versus RECK.	

for recovery of amount by the Sale proceeds of the items held by Sh. Krishan LAI. 1993

3. Soham Lai Versus RECK

Sohan LAI filed a civil suit wherein he challenged the promotion of his colleague on the plea that he is senior viz-a-viz the promotee. However, his suit was dismissed by the lower court and now he has filed appeal and the same is pending for arguments. It may be pointed out that the present appellant already stands retired.

The execution is pending for final arguments.

1997

5. RECK
vs.
HSF.B

The execution is pending for want of recovery.

The Institute filed three petitions against the HSI.B now known as HBVNI. before the Dist. Consumer Redressal Forum, Kurukshetra under Section I of the Consumer Protection Act on the plea of arbitrary bills regarding Falcetticity (constituted the

The appeal is pending for final arguments.

6. Praghant App.anval Vs. RE('K the execution ig vet 'R'nding.
1998

Pra.qltant Appan'vat tiled a ('ivil quit for the rtund Ice paid by
him 10 the SJP,lladu.il Mie:em Institute IS also a party bcitlØ
admitting agency for admigqion f {c was admitted against the
payment seat. I lie amount to be 38000 + 38000 + 35000
refunded to the tune ot Rs, with interest sum till payment plus
I pcr annum damages and special cost.
on the plea lhat he was entitled for the free scat 'l he Institute is
contestino aoainst it.

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7. Vet•quy PI em ('hand

The Inqtit)lte filed a civil suit against Shii PI em Singh,
Ex-canteen ('otitractor tòr the arrears ',shich he lett due
while leaving the College canteen before time I lie case
wag defended by the ex-licensee but was decreed for an
amount of RSA 1.R968/- in favour ot the Institute. he
execution of the same is pending to reco•.er lhe said
amount by wav of attachment of at tic lct•å belonging to
the judgement debt l'r.

The appeal is pend
court of lhat. Judge

ig pending in the

The case is vet pending. for disposal.

I lhapelition vet pending.

The Institute has filed
a recovery suit tor the
lltcars of . lease
amount for
unauthorised
occupancy of the
house v..hich svaq
alloted to her late
husband l)r.l) \
T,lthuq. Prof. 01 the

Instilule. to the tune of Rs 72001 10 I he same is being contested b', Nirs.I'.Nfathur.	I bc contempt petitions ate pending for final disposal.
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1999

9. K amt," Praqhad etc.

.The Institute issued notices to seven ces ofthe Institute were keeping milch animals in the residential area ot the Campus. Being aggrieved kamla Prasad and others filed their independent seven quits fol .stav against the Institute. I he.se employees could not succeed in their respective caseq. (onqcquently the Instl. filed contempt petition against six employees except one

Both litc appeals are pending die court of I)istt. Judge.

2000

whoobeyed the orders of the Hon 'ble court. All the . contempt petitions are pending for (inal disposal.

11. Nfig.g Pooia Versus Anupama College and others.

10. Dr. B.I Shal ma Vetsuq R 'K

The Institute issued a not tee to Dr.B.I.Sharma for vacating the House all('tcd to him by the Institute Dr. R.r . Sharma filed a civil suit in the I Ion 'ble (lor rcqtrainint.2 the llFtitute for not to vacate the I louse ag the Chairman. Board of Governors alloved him to retain the I louse. I he I lon'ble (' otilt decl. •cd the case al . Dr.,Shal Tna with the directions that the nonnal rent can be charged upto 31.1 and after it, rent can be chal ecd (a 100⁰ 6 of the basic pav. •I he Institute filed an appeal in the I Ion 'ble court of Distt.Judge against the impugned 01dcT3 dated I)r.B.I . Shanna al«o filed a cro^qsed appeal in (he Ion'ble (of I)isll Judge against the panel rent. Both the appeals are pending in the court of T Ion 'ble I)istt.Judge.

I he suit is still pending.

N lies. filed a complaint before the Consumer Disputes Redressal -1701 um. Kurukshetra lor lilt: tcfund of of Rs.7R76'- a!oncwittlanaa

I he Institute also a parts of this case. I he Institute made admiqsion ot Xls. I)ooia tor the Anupama Enge. Gurgaon. I ler fees of Rs.600 a!onpwilth the original documents SS, ere for,varded to lhe admitted Institute. As she did not attend Ille Institute concerned and demanded 10r the return of feeq and

original documents. the IRochLll , , after this mission the [he guilt is still pending for
complainant is to be proved by the Institute concerned. plaintiff's evidence
The dispute between the Institute concerned and
complainant.

12. NIT. Manoj Gera Versus 'K and others.

NIT. Manoj Gera
was admitted by a payment seat. The fees
the R forwarded to the concerned
'Kurukshetra his principal documents. He joined the
SJP, Radaur against a deposited by the plaintiff
Institute along with concerned Institute. The Institute
demanded the fees for another year as a guarantee (Or the
remain in court. Later on Mr. Gera was selected
Defence Academy and then the concerned Institute. He
requested the authorities of the concerned Institute to
refund the security amount of Rs.46600/- The Institute is
not returned the fee to him. Hence this suit. We are only
party in this suit. The guilt is still pending.

The case is pending for final
hearing.

2001

13. X. Mahesh Kumar Versus REC

Sh. Mahesh Kumar Gupta, Lecturer in
Mechanical Department has filed a Civil Suit praying that he
may be treated as regular w.e.f. 27. 12.96 instead of 2
\$.g. 1998 as he was working on leave vacancy w.c.f. 27.
12.96. (plea in this case is that as he again elected
election committee for the regular set, vice and he was
appointed as regular lecturer w.e.f. 24.8.1998

The Case is still pending the court for final arguments.

14.	RECK V cr;u.q Kev,'la Nand Pandev	of grant of selection grade 01 R.s.41 bewnd 20 ⁰⁰ in a cadre poql.
	The Institute tiled a civil suit tor recovery ot R ^e 9 162'- against ex-canteen Contractot of the Institute hich is duc against Ilim ag he did not the balance ¹ iceuqc fee.	The instructions 'were received from the Finance D- •ptt. of I lanana Chandi&arh aying that he The case is 1 2 nd semester of plaintiff e shortage of The Hon'ble 111t ough Directorate_ the case ig pending for final argun
I S.	Nfunish ('haudharv VcrSUSRE'	
	Sh.Munish Chaudharv has liled a suit aving may be allowed to take examination 01 itrespeclive ol' the faattendance in (he gaid scmc.qter studieN (OI\$rt ed vide interftn directions that he tn,tv be alloWed to.take examinations subject 10 the linal decision of tile Court.	
16.	A.K.Gupta crqustRE'	
	I Y. ;upta, Professor F." F. alleging that Institule has accepted his the notice period of 3 months hercas il should IliNc: been accepted att.'" the c.xpiriv ot 3 months and hence lic is entitled (o svithdtav•, his resignation B itltnn (he periof three months. So he is entitled tor continuity in servnce. I h. *upta has filed another il suit allepiny that the Institute is nol making pa.', :ncnt of Rs.-t775() on a."junl of reimbursement ot medical bills.	Deptt. filed a civil suit Both ed his resignation within final case pending for evidence
2002		
17.	Dr.KK Nagpal .S.M() VersusRE'	
	Dr.KK.Nagpal .S.M() in the Icallh ('cnuc of the Instilule wa.' granted the scale of 500 and Rs.41 on the basis de'. hie h was filed T'vagi.I lowever, the urant of Rs.4 wade) '"as subiect to ot the cadre post and the same was staved the I Ion;ble High Court ill the ('WI) tiled by Dr. 'l va ⁿ i. Subsequently. the Slate of I the Supreme Coult in Sl .1) In a bunch of ('XVI's. Hon;ble Supreme (.ourt gave clear directions to the Stale of I lary ana to recover the excess amount paid on a count	the cases arc pending for

lic is pending in the appeal the Distt. Judge for final

Tech. Education Haryana Chandigarh to Principal,
REC., Kurukshetra for information and necessary action.
Accordingly recovery is being effected in instalments as

guidelines issued by the Supreme Court of India
per the and Mr. KK Nagpal has challenged this decision the
(Court of Law at Kurukshetra. Earlier Dr. KK Nagpal lost in the lower
court and subsequently the Court also directed to the lower court to
decide the case of Dr. K.K. Nagpal within a period of six months. The
case of Mr. K.K. Nagpal was decided within specified time but the case
was not decreed in his favour. Now he has gone in the appeal against
the orders passed by the learned lower court.

18. Aman Pratik Agarwal Versus NII (S.K.)
Sh. Aman Pratik Agarwal has filed a suit against the Institute claiming the admission against NII seat as per the let me and condition evidence.
It is not eligible for admission to NII
seats. The lower Court, the petition giving direction
that the plaintiff may be considered for admission against
NII seat as a special case but the orders will not be
effected in other cases. The Institute filed an appeal before
the Distt. Judge, Kurukshetra. The
Hon'ble Distt Judge stated the directions of the lower court
and instructed the lower court to decide the case on

2003

19. Jasvir Singh V. Institute
Jasvir Singh a student of this Institute filed a civil suit praying that he may be allowed to appear in the 5th semester examination irrespective of fact the plaintiff is in short of attendance. The Hon'ble Court allowed him to appear in the examination of 5th Semester. The Institute has filed his written statement that as per ordinance he is not eligible as he has been detained in the said semester studies due to shortage of attendance.
The case is pending for Arguments.

civil 20. Prem Shankar V. Institute
allowe
his evidence.

Sh.Prem Shankar a student of the Institute has filed a suit pr.) vin that he may be examination of semester. The Institute has filed his Written statement that as per ordinance he is not eligible as he has been detained in the said semester studies due to short of attendance.

The case is pending before the plaintiff

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- | | | | |
|-----|---|---|---|
| 1. | Sunil Kumar | Versus NIIK | <p>Sh. Sunil Kumar a student of the Institute has filed a civil suit praying that he may be to study in the semester as he has completed semester. In fact the classes of the plaintiff are detained for taking examination of 5th semester as he was falling short of attendance in three subjects. No interim direction were granted by the Hon'ble Court.</p> |
| 22. | N. M. N. C. T. I. D. T. A. X. Versus NIIK | <p>Sh. Navneet Dutta son of ex-DMO of the Govt. of Haryana as his father Sh. P. Dutta died while he was in service of the Govt. of Haryana. He has filed a civil suit praying that he be given employment under Ex-gratia Scheme of the Govt. of Haryana as his father Sh. P. Dutta died while he was in service of the Govt. of Haryana. He has filed a civil suit praying that he be given employment under Ex-gratia Scheme of the Govt. of Haryana as his father Sh. P. Dutta died while he was in service of the Govt. of Haryana.</p> | <p>examination of 5th ; Hon'ble Court allowed him to appear in the examination (Institute has filed written statement ordinance he is not eligible as he has been detained in the said semester studies due to short of attendance.</p> |
| 24. | Ram Vers | <p>Sh. Moti Ram. Head Redressal Forum, Assistant (I) of LIC as claimed (legal) fill. (1 the above case the Consumer Kurukshetra for the payment of bills of I. during 1994. The statement is being filed.</p> | <p>Sh. Navneet Dutta son of ex-DMO of the Govt. of Haryana as his father Sh. P. Dutta died while he was in service of the Govt. of Haryana. He has filed a civil suit praying that he be given employment under Ex-gratia Scheme of the Govt. of Haryana as his father Sh. P. Dutta died while he was in service of the Govt. of Haryana.</p> |
| 25. | Sada Ram CCI vs. Mav and others | <p>Sh. Sada Ram and others persons filed the above case before the Commissioner {Or</p> | <p>Sh. Navneet Dutta son of ex-DMO of the Govt. of Haryana as his father Sh. P. Dutta died while he was in service of the Govt. of Haryana. He has filed a civil suit praying that he be given employment under Ex-gratia Scheme of the Govt. of Haryana as his father Sh. P. Dutta died while he was in service of the Govt. of Haryana.</p> |
| 23. | Manish Chaudhary Versus NIIK | <p>Sh. Manish Chaudhary a student of the Institute has filed a civil suit praying that he be to study in the semester as he has completed semester. In fact the classes of the plaintiff are detained for taking examination of 5th semester as he was falling short of attendance in three subjects. No interim direction were granted by the Hon'ble Court.</p> | <p>Sh. Sada Ram and others persons filed the above case before the Commissioner {Or</p> |

"Votk•men's Compensation Act, Kuntkshetra for the pa^s,
ment of compensation on account of death of Smt.l.a.xrni
DC', i mother of claimant. The vñitten statement is being
filed. I he case been filed againgt ('onlraetor. "Ve are just
patlv of the case.

.Ille case is pending fur liling the
Mitten statcmcnt.

I he ca,se is pendine (Or plaintift
evidence.

The case is fixed for
25.2.2003

'l he cage ig pendinp, fbT p!aintiff
's evidence.

The casc is pendlrtg for filing of wñt t lcti slaletne[ll.

PENDING CASES AT DISTT. COURTS
KAITHAL

Shiv Garg ~~Versus~~ I C I M Kaithal & others.

1.

Shri Shiv (and his father filed the above case before the President ('umsumer I ' ('rum. K, 'tlthaf acatnst IIC ' I N Kaithal in which our Institute is also a pan v, for th refund of security of Re. 1,00,000/- wi 'h interest. The vvrillen statement has been filed by us stating (he: ein that we involv'rd in this case aq thc payment ig be made "1 N I. k •ail}ra] and not by this Institutc.

PENDING CASES AT DISTT, COURTS tAMBALA

Nitin Nfehta \

'Nult.'tna

1.

Nitin Mehta filed the above suit before the csident ~~Distt.~~ Consumer Disputeq Redsressal Forum. Ambala praving that Nf,XIF.e. Slullana is not refunding the amount of although he haq with (ltawn hie adrnigsson 'he said Insiitule. We wvritten slatemcnl on behalf ot Institute qtatil!' thrcin that the said amount has a a..!'. scnt t o the Inconccmcd after the admiqions arc over and rcfund will be made ltte concerned Institu InfOnnation Bf (E hill e.

Sh Rost»an t al,
Ex-Beldar
vtork'inp in the
Soil N lechanicy
Lab, (•;vi'
F.ngf'.
Department.

RFC, Kurukshetra filed th
abovesuit belOI

E.: the I 'tegidllte ()l
liccr . I . about ('nut I.
Ambala ('itv plesi that
Sh.Chandcr Bhan and
St). Surta Ram also bccn
reoutarized The
iVritten Statement has
been filed our Institute
e idence in this case has
. also been gi ven the
instilute for (lcfcdint!
the casc.. As desired by
the Court. an affidaGt
has also been filed
staling therein he was
not regular cmplovcc of
the

I, hc case pending for linal

Roghan t .al Vcr•uq Prin.'ipal, R F ^f, Kuruk

2.

The case is pending for final arguments.

Rs.5 lacs. The suit was decreed by the Hon'ble (ntltt. In the meantime, the College moved a complaint before the Hon'ble Slalc ('on, qurner Redreqsal Forum at ('handigat h I he (ot um

the case is pending before the
COJLts at Barasat and also the Hon'ble Stat:

for .28. 2003

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PENDING CASES AT DISTT. COURTS BARASAT		directed the
M'S Indian Institute of Psychometry R		College to
I•CK 1.	XLS Indian Institute of Psychometry, Kolkata filed the above case in the Distt. Courts at Barasat (Kolkata) for realisation money claimed against unpaid bill and interest thereon, till recovery of said	approach the
	• amount of	National
84,000/- and interest. The facts of the case i.s		Consumer
11.31 during 1994-96 the of firm was this		Redregal
Institute to conduct the C F to various Govt. and		Forum at
Private Entrepreneurship (College) created in		Delhi. • The
firm was running R a.		National
confidential Work such as Question and Answer		Consumer
1300k lets and Regu'ts was given to the firm of		Forum at
Kolkata. The result prepared by the firm 'A' is not		accepted the
proper and the same created a lot of problem to the		appeal of the
Institute and also to the Government of West Bengal		Institute and
the suit was revived by the said firm but as per the		directed the
(litigation) of the Government of West Bengal and the		Institute to
IBO, Jd f R ECK. the balance amount of Rs.2. Lakhs as "		ag, lin
withheld by the Institute. A civil suit was filed before		approached to
the lower courts at Kurukshetra for the damages the		the Hon'ble
		State
		for
		further
		directions The
		firm the
		meanwhile
		filed a suit Bat

asal (Kolkata) Ltd. p. v. men 01 balance amount of
Rs. 2,84,000/- The case still pending before the Distt.
(Courts at Balasore). The case is also pending the I
Chamber of Appeal, Calcutta, fixed 28.
3.2003.

Furthermore, the has requested for compromise
to settle all the cases on mutual basis. The
request of the firm is being placed before the Board
of Directors for consideration and further
directions in the matter.

The case is pending for final hearing.

FNS'I'IT(' I n I NOI ('KSI I E'TRA

STATEMENT INDICATING THE ADMITTED CASES IN THE

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has been
retired frotn
the servtceg
now.

Sr.No. I ION' BLE PUNJAB & HARYANA HIGH COI.'R'I'
of thc casc witli brief lliqtot',•

1. I. B. Khetarpal Versuq Position the casc as on 1 5.3.
2003

Sh I. B. R then Assžstnnt civil Writ Petit ion t
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i Lai, As•Š1stant itN WI
Statetncllt taking ; I plea t promotions V,
t : r,':
of the Collcgt• arid also It -^s r . snid
employee

Admitted the I lon • ble l.igl) (
'ourt.& no further dale hag been

2.
Dinesh Kumar Versus RECK

Sh. I)inegh Kumar. ('hem i,slrv Dept I. a seeking
directions that his ices be
•regulariscd 'confirmcd. Ile also madc t',vo ' of his
colleagues. Slav was granted

Admitted Ihc I lon 'btc 1 ligh
'ourt.&
no fill
the'

136

Hon 'ble ('oun.

date has been

3.
J.P. Versus RECK

Ex-Teeh.(irade . \ ol the Inglitute
filed (he said case challcnging the promotion 01
Sh.S.I I.';a;tli. Rup I -al and Sh..faha Singh 10 the
post of Supelûsor.lhe va•illen Statement filed by the
Institute and thc minutes of tlrc selection Committee

Admitted by the I lon 'ble High
('out-t.& no fûrlhcr
(latc has been fixed.

Bakshi Ram Versus

RECK

Sh. Bakshi Ram, Ex-writ petition pleading that he was to reserved post. shown as such by the He also made party to Sh Jagrnoluan III. The "titten Statement employee stands ed expired.

Deputy Supdt.(Acad)., filed I a be promoted against the College in earlier notification. JAI and Shanti was tiled the Institute. The said from the service and has

Computer Engineering or Admitted by the Hon'ble High COil.& no further date has been fixed.

R.K.Bansal Versus

RECK

Sh.RK Bansal Profèqsr of Engineering Department filed the abc»esaid case praying that he should be confirmed in 's iev^s, of resolution dated 21.4.19.8 1. Hon 'ble

Admitted by the Hon'ble (lip)) Court.& no further date has been fixed

I issued dilections (hdl the respondents not confirm any professor in civil Engg.l)epartrn€llt .till the ease of the petitioner is processes and decided in accordance v,ith law. However. the respondent will be at liberty to consider the case I of the pctitioner for confirmation. 'l he Written Statement wag filed by theLngtilute.

6.

Vandana Jain

RECK

Admitted by the Hon • ble High Cotill.& no fUflher date has been li.xcd.

Ms. Vandana Jain , a student of this Institute 01 B.Tech.Degree Course tiled the above cage praying that her application for change of branch from Electrical to Electronics has not been considered by the College and subsequently tlle College has changed the Rule 25 of the Brochure against her interest. The Hon 'ble Coutt her petition with the directions that she mav be considered for change of branch. Nov., Ms. Vandana Jain had already passed the Course and she hag also given in that she iq not interested to conlegt the case.

Deepika Mehta Versus RECK

Misg Deepika Mehta student of 11.1 ech. Deg} ee Course praying that her branch mav be changed from Civil Engg. to

Admilled I'V the Hon °ble High Court.& no further date has been fixed.

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8.

9.

10.

Electronics Eng. or Electrical Engg.

Admitted by the Hon'ble High
Court: & no further date has been

Admitted by the Hon'ble High
Court: & no further date has been

Admitted by the Hon'ble High
Court: & no further date has been

Balbir Singh versus RECK

Sh. Balbir Singh, the then Assistant Store Section filed the above case alleging that his pay has not been fixed at par with Sh. Lira Nand. Assistant. (fixed w.e.f 1.4.79 who is junior to him and he also made pay to Sh. Hira L. Nand. Assistant in the above case. The statement filed by the Institute. Now Sh. Lira Nand has been retired from the services.

Sh. Sham Lal & others.

'K

Sh. Sham Lal, Sh. Prabhu Dyal, Sh. Agir Dass and Sh. Sohan Lal all clerks of the College filed the above case alleging that promotion to the fixed post of NIXICA not being made in till the bye-laws of the College (the posts of NIXICA are being filled up way of transfer amongst the Assistants and Accounts Clerk and the right of the petitioners has been effected. They also alleged that the persons like Hakikat Rai Mehta

and Sh. (Zulghar Chawla do not fulfil the eligibility conditions for the said post of MN ICA and not held in the Hoqtelq for two years.

The posts of MIMC should be filled up amongst the eligible clerks of the College. Sh. Shatn 1411 petitioner No. 1 has alleged that keeping in view,

in the reservation policy maintained by the College, one post of (CA) should be filled up amongst the SC candidates. The written Statement was filed by the Institute.

1.P.Singh Versus RECK

Sh. I.P. Singh, Asstt. Professor in Mech. Engg. Department filed the above case challenging the selection of Professors and fixed

alleged that he has not been selected as Professor on the basis of specialization of Production Engg. in Mech. Engg. Department. The written

Statement filed by the Institute taking the plea
that the selections were made by the Selection .
Committee constituted (Or the purpose).

11. Mani Ram and others V R R F (K Admitted by the Hon'ble High Court & no further date has been fixed.

Sh. Ntani Ram Peon and 57 other employees of the College filed the above case pleading therein that non-matric employees of this College should also be considered for promotion to the post of Lab. Attendant. They may not be considered as per the resolution of BOG dated 23.1.1991 and also as per the notification of the Govt. of Haryana dated 2 R.R. 1900 wherein it is clearly mentioned that the non-matric employees will be considered for promotion to the post of Lab. Attendant.

12. P. V. Gupta versus RECK

Admitted by the Hon'ble High Court & no further date has been fixed.

Sh. P.V. Gupta, Ex-Principal of this College filed the above case requesting therein that the College should be directed to release his Provident Fund, Gratuity leave encashment and other benefits.

benefits and also to settle the interest on the arrears @ 18% per annum. The written Statement was filed by the Institute. The petitioner later on filed an application for early hearing which was dismissed on 13.2.1997 by the Hon'ble Court. However, the case is admitted in the Court.

13. RL RECK

Sit. R. L. Ex-Rep. strar of this College filed the above case pleading therein that he is entitled for fixed medical allowance of Rs. 15 even after the retirement from the College, as Haryana Govt. Employees are getting the same after their retirement and rules and regulations of.

Admitted by the Hon'ble High Court & no further date has been fixed

High
been

the Harvana Govt. are being followed the
 College. The Written Statement was filed by the
 Institute. And there is no pension scheme in this
 College, the retired not entitled (Or the pensionary
 benefits such as medical allowance etc.

- 139 - 16.

S.N.Sachdev, et al. versus
 RECK

14. Dr. (P. Sinphal Vergus R FC^S K

; Dr. (P. Sitl L. Zha Prof^or, ('IF. mi Niliy
 Department approached the High Court the above case
 challenging the punishment (withholding the
 annual increment and substance allowance) and has
 prayed that all the orders and inquiries held in this
 connection may be declared illegal, null and void.
 Dr. S.K. Singh was the ('haimtan ol' inquiry ('ommittee
 also been made a part of this case. I
 Court

Kurukshetra decided his case in (Itc I Jigli Court,
 his case is heard by the Hon'ble Court and the case is
 dismissed stands admitted. 17.

Sh. S. N. Sachdeva. Sh.
 Surinder N. Lohan ('upla,
 Baldev Setia. K.K. Singh all
 Lecturers of the
 Engg. Department filed the
 above civil suit alleging that
 the respondent No. 3 of 1966
 have selected wrongly and
 more posts than advertised
 posts. The Written Statement
 has been filed in this case.

S.K. Iotnar Versus ('RM. of India.

13. A. S. Bhatti Versus RECK

Sh. A.S. Bhatti. Lecturer Mechanical Engineering has
 filed the above case challenging the selection of
 Sh. Sudhir Kumar and Sh. Suriit Angra as
 Asstt. Professor and prayed for quashing the
 appointments of above said persons as Asstt.
 Professor. The Written Statement has been filed. The
 case admitted in the Hon'ble Court and no further
 date has been fixed for hearing

Sh. S.K. Tomar I.e. filed in
 F.c. 'omrn. Engg. Deptt. has
 filed above case challenging
 therein that the selection of
 Sh. Shakti Kumari and
 Mrg. Jyoti Arora newly
 promoted as Asstt. Professor.
 The Written Statement has
 been filed on behalf of the
 Institute.

Admitted by the Hon'ble (Court* & no further date has been fixed.

140

High

Court.& no further date has been fixed.

18 R. Moudpil etc.

Sh. R. N. Toti (Ex-Rep. of the Institute) filed the above case stating therein that he is entitled for one year more gratuity as he has not been in benefit of any period i.e. from 30.1.1988 to 29.2.89 i.e.,

High
been

Admitted by the Hon'ble (Court.& no further date has been fixed.

month. The written statement has been filed by the Institute.

High
been

19. Suraj Parkash Vats (S.O. of India).

Admitted by the Hon'ble Court.& no further date has been fixed.

Sh. Suraj Parkash resident of Saharanpur filed the above case pleading therein that he has not been

High
been

Admitted by the Hon'ble

called for interview for the post of Lecturer in Civil Engg. Deptt. and selection of respondents No. 5 to 11 may be quashed and fresh be held. The written statement has been filed the Institute.

Court.& no further (date has been fixed.

20). Dadas Hangal versus R

Sil. filed the above case praying, that selection of respondents no. 5 and 6 may be declared null and void and the petitioner will be selected as Asst. Professor. statement has been of respondent.

Admitted by the Hon'ble High Court.& no further (date has been fixed,

Lecturer in Civil Engg., Department filed the above case wherein he has prayed to the Court that his appointment order cancelled against Asst. Professor may be stayed. The written statement has been filed.

Admitted by the Hon'ble High Court.& no further fixed. date has been

22. Mohrai Lal versus RECK

1 Sh. Mohrai Lal Head Mali has filed the above

A fixed.

High been

(Court.& no further date has been

Admitted by the Hon'ble High;

ase praying that he may be granted the scale of Court. & no further date has been fixed. R.s.950-14\$)
w.e.f. 1. 5.90. The written statement 'fixed. has been filed by the Institute.

Admitted by the Hon'ble High 1996

to make admission for the
Institution as the University
has already given affiliation
duly

23.

Sh. R. I. Moudgil. Ex-Registrar has filed the above case praying that College may be directed to pay Rs. 1.98, 50th- in connection with his wife Ilean Surgerv. The Hon'ble Court after hearing the both the parties, admitted the writ petition and ordered that the same may be heard along with the SVrit already admitted pertaining to the fixed medical allowance of Rs. 100 p.m.

Admitted the Hon'ble High Court. & no further date has been fixed.

24. Jai Singh Versus

Sh-Jai Singh, Senior Lecturer Math Department has filed the above writ petition alleging that he has not been called for interview for the post of in callusion with I. Singh and RS Chauhan.

23. I Manish Rutnar State of T Tan ana & Others.

Admitted by the Hon'ble High Court. & no further date has been fixed.

Sh. Xfancsh Kumar has filed the writ petition alleging therein that on the basis of merit in SC. (aleporv, he is entitled for admission in 100 seats, he has been allowed 10 seats and as such Rs 6.000. may be returned to the petitioner.

26. Dixit Garg VsrqtLS RE('K

Admitted by the Hon'ble High Court. & no further date has been fixed.

Sh. Dixit Garg, Lecturer in Mechanical Engineering. Department of the College has filed the writ petition alleging that College is not giving any benefit of Adhoc services rendered by him in the College.

27. Instt. of U. & V. fanauement VelsUS] Ian ana Statc

The above Institute filed the SVrit petition. Admitted by the Hon'ble High Court. & no further date has been fixed.

Admitted by the Hon'ble High Court. No further date has been fixed.

allowing the petition.

14
2

ri⁷)97 32. Gaurav Rai Vs. K. I. K. & others

28. Xless Kalvan I *Ilion Vergus etc.

Mess Union, Kunikstetra
filed the above writ petition that all the mess
employees may be regularised in the College.
Employees not included have not been paid salary
under minimum wages act.

Sh. Gaurav Rai Apnihotri, Ex-student
of this College filed this writ petition
praying that his result (Or I). Tech. 4, and 6 semesters have not been
declared so far, the Hon'ble Court directed the respondents to declare
the result of the petitioner immediately and the writ was
allowed. In the meantime, the writ was filed on the next day.

29. Bhopal Singh & others Versus RECK

Sh. Bhopal Singh & others filed the above writ
petition alleging that the College is not giving the
benefits of adhoc services rendered by the
petitioner in the College.

30. Tara Chand Versus RECK

Sh. Tara Chand, Clerk has filed the above case
praying that he may be selected as Deputy Superintendent
(Academic) At of S. H. D. C.
(a, gtc, being a SC

199
8.

31. RECK

Dr. J. V. S. V. P. Professor in Civil Engineering
Deptt. filed the petition alleging that he has not
been given letter for the post of Principal
Rcoionat
Kurukhetl.I.

has fixed.

Admitted by the Hon'ble High
(Court & no further date has been fixed.

Admitted by the Hon'ble High
Court & no further date has been fixed.

Admitted by the Hon'ble High
Court & no further date has been fixed.

date
e.

- High

Sh. Sanjay Kumar Venna filed the _____ case. Admitted the Hon'ble
alleging the 'ein that the ('ollelze is not Coul no further date has been'
considering his 'laqs Certificate tixed. without sufficient I ca.s^z)ll. 'A':itlen statement
has been tiled by the Institute and the case stands admitted.

244

38. N lanish Kumar \ c: sus K CK

N Ir. X Innish Kumar filed the above case alleging
submitted by the has been deca.hed the College
authorities. \Written statement has already been filed
by the ('onege.and the ca.se stands admitted.

39. Vet SUN RE('R

Aggigtant Profeqsor of ('bemigtrv
Department of- the College filed the above case praying
that the judge ment of the lower court aside aq su^c.pensson
'vcre passed by the tncmptent authot it v. revision
petition ig to be arpued qtrainht 3'.vav on the basis of
illdpnenl by the cr court

40. Gurpreet Sinyh and others Versus
India. &

Some students 01 Engineering and I echnologv. Jind
filed the above suits alleping that the admissions of
studentq cannot be cancelled as thes have been
admitted thmuplt open erti«cd vacancies fk»r

the sludentg In continue their qiudies in the .1 IF. I
Jind on 30.1 1 99. I he some qtudettt< ho ""ere already
studing in the low branches in concemed Collet" (
'ourt throueh L_I) \.
the proceedinoq the cage qlands admitted 41.

The above Society filed the above writ petition in th Il n
'ble Iligl' 'our: praving that being a self financing Inqtitute
and al") per the iti(lpement ('f Supreme Cotil t,
Institutes me nnt ol'liuatotv to admit the Ntudents of
reserved cateporv being self-financing In^atutliong. 'l
he I Ion'ble Court wag pleased to allow the petitionerq
not to admit ttic reqerved categories students for its

Insti
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Admitted by the Court.& no further fixed.

Raj
Board
eqt) Kumar

Sh.
Rajeg11 Kumar filed the
above petitioning 4
that he may be
granted the benefit of
SC category while
pending for

Admitted by the Court.& no further fixed.

Admitted by the Court.& no further fixed.

145

.82. R.D.(Jagmohan

01

Engineering Department filed the above case praying
that after termination he has not been paid IA bill
submitted by him in the Accounts
Section of the College for which he was entitled. He
"written statement filed in the court and the case
was admitted

Jagmohan Singh. Verdict of the Court

Sri Jagmohan Singh and Q. No. 9 1-11b. At
the instance of this Institute filed the above stating that
they are not being paid the revised pay scale as per
the G.M. Instructions. The written statement has
been filed and the case has been admitted and no
further date has been fixed by the Court.

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written
statement
has
been
admitted
and
the

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r date is awaited.

Admitted by the Hon'ble Court. & no further date has

Anuj (Versus State of Bihar.

High
been

i Sh. Anuj Gupta and other students of Anupama Engineering College. Gupta, on filed the above petition admitted by the Hon'ble

(Court. & no further date has been fixed.

High
been

Admitted by the Hon'ble Court. & no further date has been fixed.

Admitted by the Hon'ble Court. & no further date has been fixed.

High
been

written praying that they may be shifted in other private Engg. College as present College has no stall and University has also disaffiliated to it. Written Statement on behalf of our Institute has been filed and the petition has been admitted and no further date has been fixed.

High
been

and other retired benefits illegally and may be ordered to be released.

written

statement

has been

filed and the

verdict has been

admitted by

the Hon'ble

Court and no

further date

has been

fixed.

Hon'ble High Court has been

46. I, Sinuhal

I, P. Sit1211a. Asst. Prof. of (Hemis that the illdpcmcnt pa q•sed the I) igt Rurukqhetra is ap, the feavv and the ot the Distt. Judge may be set aside. stands adrnit. I and lurther date is awaited. The said employee stands rtired now.

47. RECK Versus Dr. RS ('hauhan

The Inqtitude filed the above appeal t»ctorc the State (on. sumer Redressal Forum. ('handip, 'll h J t. 'onsumcr Forum, uk 't hctt xl p. 'İssed on de-cring the petitioner plea for the mctlt lea^s.œ encashment. I hc appeal is pending and no lurther date has been fixed.

Admitted by the Hon'ble

('ourl. & no filrlher dal

-•

Hon'ble High Court has been

2001

.18. Yi, tgesh Kumar RFCK

SIL h'opesh Kumar . I ectuv'ål on I)cpaument tiled (he allesŽint! that he ha.c not been inters i ew post of Lecturers ther he has prayed that he wa^a selected by a (fulv •elected Committee. he may be ..onfil med in of :esolurion dt. 25.4.80. 'Stiltcn Statement hag alit:adv been filed. Hon'ble High direu(cd lhc College to maintain Ntatus quo regarding the scrvices of the petitioner tili funher

Admitted the I {on

(•ourl. & no futliler date

011'1. & no tilt-ther dale has been.

49.

B. Singh, of the Institute filed the above "trit altct'ing that the Institute held up his emoluments

Hon'ble High
date has been

50.

No full date has been fixed in
DL. Lai Sit Z'ha V'era

Sh. Lecturer in Math

department filed the above "lit petition alleging that
he not been called for interview for the post
of Professor, as he has the requisite qualification
for said written statement filed with the
Institute and after hearing the arguments, the
Hon'ble High Court dismissed the petition, r
Tos't, ever, in the meantime. It is as per Asst'.
Professor b' the Institute petition in compliance of i

lip!) ('outt passed on 6 '002 lot the post of -zitting iq gill

Japnohan Sino!)

State 01 Harvana

Admitted by the
Court & no further date

Sh. J. g. mohan S' t ing!) and other 6 'lb. \tt' ndans
filed the 'srit petition praying that they may be
granted his/her seal and standard state of

IRS. 5000-7 SOO instead of 1500 with all
benefits from (t/c titlen qt. tcm•ent has been
tiled and the been admitted by the in I li\$'h (
t.

52.

I lari Singh crsus R 'K

Shii I lari SillPIL Lecttner in X technical
Engineering Department has filed the above writ
praying therein that the advertisement issued by
the Institute may be quashed and directed the
institute to

Admitted by the High
Court & no further date
has been fixed.

the petitioner and other
duly qualified for the post of
costvecT1 (iotn to anl lipit of cotiNidC'nti' •n
candidates % ho ate

ANStt.l'tT)t. on the basis of exiqittt2 qualifications.

Admitted by the Hon'ble High
'ourt. & no further date has been fixed.

If the Hon'ble Court passed the int, orders that in the meantime, let the interviews be held, but the result not declared, I have written statement filed by the Institute. After hearing the arguments the Hon'ble (vacated the interim orders the directions that any appointment made shall abide by the decision of the court, petition and the fixation was admitted

ONALINS • crtrtl'E OF TECHNOLOGY. 1 K'SHF, I ERA.

STATFM F.VI' INDICATING ('ASES PENDING IN

1 HON'BLE SUPRE. • CE cot 'RI'..Ni:.'W DELI II

Sr. No.	Title	Position of the case as
1	<p>01 the case 'it' b! ie history</p> <p>K. 11 am Singh Saini &</p> <p>Our Institute filed a Special Petition in the Hon'ble Supreruc Coun for staying the orders dated 17.1 2001 passed by Punjab & Haryana High 'oun in the C WP No. 1 152'99- Karam Singh Sailli S'ersus State or Haryana herein the Hon 'ble (• outt (1' lashed tbc of Sh. Satva Narain, Jr uclection ot- Sh Supreme Court vide stayed the operation of judgement (lat.-d I I . the Hon'ble Punjab & 7.2001 judgement passec}, by Ilan • ana Court.</p>	<p>(OUft, Q</p> <p>'handig, trh</p> <p>hrcin his Q,'</p> <p>WI) was</p> <p>dismissed by</p> <p>the Hon • b le</p> <p>Court. i he C.</p> <p>WP wag tiled</p> <p>on the ptca</p> <p>that the</p> <p>Institute has</p> <p>withdrawn his</p> <p>AC'I) on</p> <p>account of</p> <p>Xti1Nal of</p> <p>promotion to</p> <p>the post of</p> <p>Assistant.</p>
2	<p>Akhilcslns.ar Shanna</p> <p>Vct sus R ECK and</p> <p>ollttls</p>	3
	<p>Sli Aki1ilcglIM1t Sharma. Junior Stove Keeper ot the Inglritute tiled a Special Lease Petiti(n in the Hon 'ble Supreme Court. Nev. Delhi against the ordera (laced 4.1 2002 passed by the Hon'ble High</p>	

Vs.
State of Haryana.

Bhagvat Institute of Engg. & Tech., Sonapat filed the above SLP with the Hon'ble Supreme Court, Delhi against the order dated 8.1.2002 passed by the Hon'ble High Court, Chandigarh wherein the C filed by the Institution petitioner dismissed by the Hon'ble High Court stating therein that when the court is not satisfied the requisites in (a) to additional (1) for the course ss e arc 1101

on 15.3.2003.

The SLP is admitted and no further date has been fixed for further hearing.

The SLP is admitted and no further date has been fixed for further hearing.

The SLP is admitted and no further date has been fixed for further hearing.

•m X laha vir Instt. 01
F.ngu. & Tech., Sonapat

inclined to
interfere in the
matter in the
exercise of our
discretionary
jurisdiction under
Article of the
Constitution. The
Petition dismissed
the Court on 8
10.2002.

Ms. Shivanka (
Gupta
VerstL* Union of India
etc.

Ms. Shivanka Gupta filed the above WP in the Hon'ble High Court, New Delhi praying for directing to R.F.C. Tiruchinapalli (Tamil Nadu) to stay the operation of the cancellation letter dated 25.1.2002 and (interim) the respondents to allow the petitioner to continue her studies practical etc and to take her examinations tests etc. 101 the BE 1st year subject to the final decision of the writ petition. Notice has been issued for all the respondent. We have appeared in the above said

case on 15.1.2003 through our counsel at Supreme
Court and the case is adjourned for 31.3.2003.
The case adjourned for 31.3.2003 for notice of the remaining
respondents.

NATIONAL INSTITUTE OF TECHNOLOGY, RIKSJII-I X.
STAI EN I ENT INDICATING CASES PENDING LN

1 ION'BLF, PINJAB & HARYANA IIIIGI I cot R I, CHANDIGARH

Sr. No.	Title of the case with brief history	Position of the case as on 15.3.2003.
1997		
1.	RECK Versus Indian Institute of Psychometry Calcutta.	
	The facts of the case is that in 1994-96, the Government of India, New Delhi, used this Institute to appeal and conduct the examination for admission to various	3.2003.
	including R. K. S. J. I. I. he confidential 'A' 01 k such as () uection and An Book let* and Results was given to the .?tose firm Kolkata. The prepared by the firm was not proper and the created a lot of problem to the Institute and also to the Government of Haryana. However, revised by the but as per the direction of the (Eo'sa'mment of Haryana and the Board of R 'K. the balance amount of - withheld the Institute. A civil suit was filed before the court for the damages of Rs.5 lacs. he was decreed by the 1 Ion ('«utt. In meantime, the (oilege mo 't:d a compl.int the Haryana State (on qumt. r Redr Chandigarh. The forum (directed the approach of the National (Consumer Redi essat l' otum al e National Consumer um at I accepted the appeal of the Institute and directed the In*titule ti.' approached t" Ibe I larvana State for further dil ections. The firm in the meantime filed a suit at Baraqat (Kolkata) for the pa•, ment of a amount of Rs. . The case still pending before the ('out tg at Baragat. he case is also pending. ber' 're the 1:11 vana 'ngumer Forum. ('handiualth Ilich is li ed for 28. R .2003.	

I (li thermore. the fil m has nosv :cquested for compromiqc seqtle down the all the case.q on mutual basis. The request of the firm is being placed before the Board of ~~Governors~~ for consideration and lirrther direclions in the matler.

S.P.Nagpal Versus Tarvana Slate
 Sh.S.P.Nagpal, Ex-Storekeeper of the Institute above ease alleging therein that he has not been given the military benefit and priority and Increments in accordance with the policy of State of Harvana which is being followed by the Institute. The written statement has already been filed.

in the Ice and also quashing the decision taken by the 1M JG in the meeting held on 19.1.2001 in so far as it disallows to meet the entrepreneurship Development Cell of the (P.C. I le also requested in the petition for the merger of the EDC in the Institute. No relief was given by the

3. Raj Kamal and (Chet g Vet'Nus Slate 01 *ana
 St). Raj kamal and Ms. Poonam. Student Attendants of the Institute filed the above case praying therein that they are entitled to the grant of pay scale of Rs.4000-6000 by which the corresponding pay scale of Rs. 2040. Further, the Institute Attendants were granted the pay scale of Rs. 2000-2040 as per
 Haryana (Government. Now, doing, the 01 pay scale * - e, f. 1. 1996. their pay scales as been revised Rs. 3000-3600. The corresponding pay scale of Rs. 2040. The statement has been filed and the case is pending for hearing of argument.

Hon'ble ~~However~~, later on he also filed a Civil Suit in the above case requesting for amendment on 25.7.2002

2002

4. Satish Kumar VC vs. State, Haryana
 Sh. Satish Kumar was working as I.L.D. in the Institute on daily basis, filed the above case in the Labour Court on the basis of that as the petitioner has completed more than 240 days of his continuous service to the entire satisfaction of his superior and no complaint of any kind whatsoever was received against the petitioner, he may be regularized as a helper. No relief was given by the Hon'ble Court and now he has approached the Hon'ble High Court of Haryana for regularization.

The respondents for 25.7.2003

Sh. (E.I) filed a case against the Institute that his services may not be terminated and he is permitted to continue

The case is pending for 28.5.2003 for notice to the respondents and also for filing the written statement.

h. Gian (; upla..
Of the H

filed in the above case
the Hon'ble court
alleged therein the
administration is
compelling him to
take the charge of Q
'leik in the hostel
but he is not able to
take the charge as he
is suffering from
blood pressure. The
case pending for
final hearing for
8.4.2003

The case is pending for
6.5.2003 for filing the reply
and also for final arguments.

- 152 -

be allowed to continue to reside in the allotted House in the
Institute. The Hon'ble was pleased to order that the
petitioner will not be evicted from the residential accommodation in the
Campus and also directed the petitioner to come up
along with the main case.

6. DAV College Trust Versus State of Haryana

The DAV Trust filed petition praying that no objection
certificate may be issued by N.D.T. University, Rohtak
{Or the court may direct the DAV College to
have been made a party in this case.

Court allowed provisionally to admit the students till the
final decision of the Court. The written statement
has been filed by the Institute.

The case is pending for final
hearing for 7.7.2003

7 Ankur Jain Versus State of Haryana

Ankur Jain, a candidate of CEE-2002 filed the
above case praying that he may be allowed to get the
admission as he has passed his 10 examination. The
candidate appeared in the said examination with 6 subjects
in the compartment in the subject in which he has been
shown as pass in the examination. Candidate Vyas not
admitted (due to compartment in as per the conditions
of the admission. Hon'ble Court provisionally allowed
the petitioner for admission till the final decision of the
Court.

24.3.2003 for written
statement.

8. Gian Chand Gupta Versus State of Haryana

.sugar and Cervical Spondilicq. Sh.Gian Chand ~~was~~asked to take the charge of the clerk for the time gap .temporarily as the administration is helpless to fill the .vacant posts of clerks due to ban imposed by the G ovetlžm ent. The titten statement has been prepared and is being filed on 2 1.3..2003.

9. Vishal ('hadha' versus

Sh. Vishal the a candidate of CEEET-2002 filed the case is pending above cage prax therein that he may be allowed 13.2003 for final hearing. Inp thei ein (hal n the College of Swami Devi he ma . be 24 to get the admiqqif'n in of Engg. and Tech. L)ayal Insti lute Banval kul a) comp,'ll Imenlal as he has now passed the t llowedadtni"ion iti the sa compartment in . The candidate was not the subject of (hemistry and he was not eligibte tor admission as per the eligibility conditions 01 the admi ssion laid Kurukshetra Un ivers ity, kurukghetra.13 admission authorit', 've have been made a partv in ase. The s'iliten Statement has been filed and the is fixed lor final hearing.

10. Chctan Chaudlr, trv 'v° ersus R I 'K

Sh.Chctan ('haudharv, a candidate ot CEEET-2002 Tl ic case pending . for filed the above case praving therein thalhe mafot final hearing. 13.2003 allowed to get the admission in the (•areet Inqtitlute of Engineering and 'l echnology. Fari(lab.ld. now passed the compartmental qtibicct candidate syas not allowed Institute as he has compartment Physics and he not eligible fhr admickon as per the eligibility cqnditions of the admission laid (10M) by the XI,1.). Universitv. Rohtak. Heino admision authorily, we been made a part v in this ease. l. he written Statement hag been filed and 'he c.1.s.c.t.s for final he aril"!.

Lalit Nagpal versus RECK

11.

Sh.Lalit Nag.pal . a candidate 01 1-2002 liled the , the case lor above cage praving therein that he may be allowed to 25.get1.3.2003 for tin.'ll heatin€'. the admission in the College of (eer Inqlilute of Engincrrill? . f:chnology. abad. as he has al idabad. passed the ct.wnpa\ subject . The tmental candidate ed admisson sion in the said Inqtiluteas he has compartment in the subject of (.?Itemistry and he 'vas not eligible (Or admission as per the eliphility conditions of the admiesion laid (loven by the M.D. Roht,ak. Being adnussion authority, we have made a partv in this cage. I he written Statcm•ent has been fil•ed and the case case is fixed

is fixed for final hearing..

III Speed Versus Union of India

Sh. Ankur So, a candidate of C.F.F.T - filed the above suit pleading therein that he be allowed to get admission in (R.S.C.I). Murthal where he was join back and after taking decision he was asked to join upto 3.1.2000 positively failing which

Institute shall be constrained to take disciplinary action against Mr. Rhalma. It was given Mr. Rhalma 15 days time to join back and after putting the matter before the Bench his services were terminated by the Institute. Chandigarh has also against this order, the petitioner. The Hon'ble being filed on the next date 01 hearing. Now terminated his services and case has been filed by the petitioner. Court has directed the respondents; that the status quo shall be maintained regarding the petitioner.

Sh. I. Shanna F x-
lxtuaer 01 ('ivil 1'
notnecring?
I.)eparlntent of

admitted earlier before approaching to REC. Roul kela as the authorities of REC. Roul kela have refused to admit him being the over of the last date communicated by the MHRD, New Delhi. As per the interim directions of the Hon'ble Court, he was allowed to study at CRSCIE, Murthal against a NRI Seat. The written statement has been filed. The case is adjourned to next date.

111(• Institute
filed the above quit
against
the termination order
letter dated 7.3.2002
Issued
by the Institute vide
and 21.5.2002. Sri.
Sharma was allowed
to proceed on
deputation for a
period of one year
from 1.12.1993 to

- -

30. I I I to join assignment Chandigarh, but he could not
The next date of hearing is 8.4.2003 for plements.

The case is pending for
22.7.2003 for filing written
statement.

14. Rajesh Sharma Versus 1-1 ECK

Sh. Raiesh Sharma a Candidate of CEEET-2002 filed the above suit alleging that in the year 2001, 10 students admitted in the (S) RS (E, \ lullhal ara!tltq the qeatq meant for Resident of' Stu:lhal have been admitted on . bogus certificates as they are not permanent residents of \ futhal and being higher in merit he is the 1st in the state admissions queue, it he is eligible for the admission of the same Comm. are cancelled. The Engineer/Engineer in training VI level (en It HEC, Sonapat in the branch of E.C. & C) statement has been filed clearing the position that the candidates admitted the seats of have been admitted on the basis of certificates issued by the Sub-Divisional Officer, Sonapat. And it is upto the Sarpanch of Murthli and the Sub-Divisional Officer, Sonapat to decide whether the certificates are true or false.

15. Rahul Bhatia and others* State of Haryana

Sit. Rahul Bhatia and Sh. Bhandarkar Kaushal. Both students of this Institute filed the above suit against the FIR No. 199 (dated 22.12.2001) registered by the Kurukshetra University. Kurukshetra on the allegation that the petitioners had appeared for other students in the unlicensed 1st MCA held on 18.6.2001. The petitioners' measure has not changed the results of both the petitioners on the basis of the list filed by the University. Vide orders dated 2.2.2003.

Controller of Examinations of Kurukshetra University

Kurukshetra has also cancelled their Before the declaration of INVT.

Kurukshetra with the De
University Status, the College was affiliated to Kurukshetra. Both

Kurukshetra University, students filed a (WP in the High Court in the month of December, 2002 but the same was withdrawn by the petitioner. Blithely statement on behalf of the Institute is being filed

The case is pending for 13.5.2001 for final hearing 1112.

Item a 30 To consider payment of TA to members of BOG/ various Sub-Committees/ Senate/ Members and Experts of Committees, High and Speakers.

The Institute is following the State Government rules on TA/ DA according to which of **Departments**/Officers of Grade-I and II are **entitled** to travel by taxi or own car during official journey and the **mileage** allowance **admissible** to them is Rs. 4.00 PKM for taxi/car. It has, however, been observed that taxi in big particularly AC are not available @ Rs. 4.00 PKM, causing hardship to members of BOG/various Committees/ Sub-Committees/Senate/Members and Experts of Section Committees, High **Dignitaries** and eminent Speakers who visit the Institution in its own interest from time to time. In above mentioned cases the **Director** may be authorised to pay TA for performing journey to Kurukshetra in Car/ AC Car/Taxi up to Rs. 8/- PKM. This practice is prevalent in several Institutions.

The Board may consider & decide,

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Item a 31 To record approval to revised minimum qualifications and experience prescribed for Teaching Level Technical Ins/Cu/Cops.

The All India Council for Technical **Education**, New Delhi vide letter No.FD/PSSC/Notification/2002/1, dated 19th February, 2003 (copy enclosed as Appendix **XXVII** from pages 158 to 159) has revised the minimum qualifications in respect of all teaching posts in Degree Level Technical Institutions.

The qualifications and **experience**, earlier notified by the AICTE, in respect of the all teaching posts were by the Board of Governors in its 94th meeting held on

19.11.2001.

In of the ab0E, the Boatd nuy accord noffied by the to the revised
AICTE in respect of teaching The qualificaüons showing
the existing and
revised qualificadons and experience **prescribed** for the all teaülg is enclosed as

Appendix XXVIII page

160—153 ,

प्रो.बी.जी. नरेश कुमार
सलाहकार-II

ALL INDIA 158 -
COUNCIL FOR TECHNICAL
EDUCATION



APPENDIX-XXVII

अखिल भारतीय तकनीकी शिक्षा परिषद्

Prof. B.G. Naresh Kumar

ADVISOR-II

(A Statutory Body of Govt. of India by Parliament Act (52), 1987

• E ND. FDIPSSC/NOTIFICATION/2002/1

Date: 19.2.2003

To,

The Secretaries,
Dealing with Technical Education,

All State Govt. & Union Territories.

Subject: Eligibility requirement for the post of Assistant Professor in degree level technical institutions in various disciplines of education — as prescribed by NCTE- notification thereof.

Ref, 1. NCTE notification on revised pay scale and service conditions for degree level technical institutions (Govt. & Govt. Aided) issued under NCTE L.NO. F.1-6SICD/NEC198-99 dated March 2000.

2. NCTE notification on revised pay scale and service conditions for degree level technical institutions, (Pvt. self Financing under AICTE LNO. F.1-6S/CD/NEC/98-99 dated 3rd May 2000.

Sir,

AS per the above reference, AICTE has already laid down the eligibility requirement (in respect of qualification and experience) for the post of Assistant Professor in degree level technical institutions in various disciplines of technical education.

As per the approval of the Executive Committee of the AICTE in the 42nd meeting held recently, qualifications for the post of Assistant Professors in various disciplines of technical education (namely Engineering & Technology (E&T), Pharmacy, Management and Meter of Computer Applications (MCA) have been revised. The revised eligibility conditions are enclosed with this letter. (Annexure —I).

It may be noted that in respect of other disciplines not mentioned above, there has been no change in the existing eligibility requirement.

This is issued with the approval of the Competent Authority.

Yours Faithfully,

(B. G. Naresh Kumar)
Advisor (FD) Copy

1. All the Directors of Technical Education of the State Govts. and Union Territories: For circulation amongst all Director Principals of Degree Level Technical institutions.
2. Principals of all National Institutions of Technology and Regional Engineering Colleges.
3. All Vice — Chancellors of Universities & Deemed Universities.
4. All Centrally funded Technical Institutions.
5. All the Regional Offices of AICTE at Kolkata, Mumbai, Kanpur, Chennai, Chandigarh, Bhopal and Bangalore.
6. The Deputy Secretary (T), Deptt. Of Education, Ministry of HR.D, govt. of India, Shastri Bhawan, New Delhi - 110 001.
7. Secretary, UPSC, Dholpur House, Shahjahan Road, New Delhi 110 001.

(B.G. Naresh Kumar)

Adviser (FD)

इंदिरा गांधी खेल परिसर, इन्द्रप्रस्थ एस्टेट, नई दिल्ली - 110 002

Indira Gandhi Sports Complex. I.P. Estate, New Delhi - 110 002

/ Phone 1 (Direct) : 011-3392517. 3392581.3392562(EPABX) 3392563-65/73-75 / Telefax : 011-3392562. 3392554 I :

ALL INDIA COUNCIL FOR TECHNICAL EDUCATION

REVISED MINIMUM QUALIFICATION AND EXPERIENCE PRESCRIBED FOR TEACHING POSTS IN

DEGREE LEVEL TECHNICAL INSTITUTIONS.

ENGINEERING & TECHNOLOGY

Y DISCIPLINES.

Cadre	Qualification & Experience	Qualification & Experience for candidates from Industry & Profession
Lecturer	First Class Bachelor's Degree in the appropriate Branch of Engineering / Technology OR First Class Master's Degree in the appropriate branch of Engineering / Technology (Tech:) (No minimum experience required).	First Class Bachelor's Degree in the appropriate Branch of Engineering / Technology OR First Class Master's Degree in the appropriate branch of Engineering (Eng.) / Technology (Tech:) (No minimum experience required).
Assistant Professor	<p>• Ph.D. degree with first class Distinction OR Master's Degree in the appropriate branch of Engineering / Technology with 3 years' experience in Teaching / Research at the level of Lecturer or equivalent.</p> <p>OR</p> <p>First class Degree at Master's Level in the appropriate branch of Engineering / Technology with 5 years' experience in Teaching / Research at the level of Lecturer or equivalent. Such candidate is required to obtain a minimum of 7 years from the date of appointment as Assistant Professor.</p>	<p>Candidates from Industry/ Profession with First Class Bachelor's Degree/First Class Master's Degree in the appropriate branch of Engineering / Technology and Professional work which is significant and can be recognized as equivalent to Ph.D. degree and with 5 years' Industrial/Professional experience would also be eligible.</p>
Professor	Ph.D. Degree with First Class Distinction or Master's Degree in the appropriate branch of Engineering / Technology with 5 years' experience in Teaching / Research out of which 5 years must be the level of Assistant Professor and / or equivalent.	Candidate from Industry/ Profession with Master's Degree in Engineering / Technology and with professional work which is significant and can be recognized as equivalent to Ph.D. Degree and with 10 years' Industrial/ Professional experience of which at least 5 years should be at a Senior Level comparable to that of an Assistant Professor would be eligible.
Principal / Director / Head of Department	Qualifications as per the qualifications of the Professor in the respective discipline. In addition the candidates should be an eminent person in the field with 15 years' experience in Teaching / Industry / Research out of which 5 years must be at the level of Professor or above.	<p>Candidates from Industry/ Profession with Master's Degree in Engineering / Technology and with professional work which is significant and can be recognized as equivalent to Ph.D. Degree and with 15 years' Industrial/ Professional experience of which at least 5 years should be at a Senior Level comparable to that of a Professor, would also be eligible.</p> <p>Desirable: Administrative Experience in a responsible position.</p>

Z

Note: 1 If a class / division is not awarded at BE/ B.Tech. , •M.E./M.TechJ equivalent degree, a minimum of 60% marks in aggregate shall be considered equivalent to class / division. If a grade point system is adopted, the CGPA will be converted to equivalent marks and minimum CGPA shall be 6.75 in the scale of 10.

2 In the discipline Computer Science and Engineering / Technology, in lieu of the class degree at bachelor's and/or Master's level in the appropriate branch, a 1st class Master's degree in Computer Science & Engineering / Technology together with a class bachelor's degree in any area of Engg. / Technology will be acceptable.

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APPENDIX-

XXVtr

STATEMENT SHOWING
QUALIFICATIONS AND
FOR FILLING POSTS IN
& TECHNOLOGY

AND REVISED
PRESCRIBED BY AICTE
TECHNICAL, INSTITUTIONS

Sr.	Cadre	Qualifications and Experience	Revised Qualifications and Experience.
1.	Lecturer	First Class or 60% Bachelor's degree in the appropriate branch of Engineering/Technology. OR First Class or 50% Master's degree in the appropriate branch of Engineering/Technology. <u>Experience</u> No minimum requirement.	First Class Bachelor's Degree in the appropriate branch of Engineering/Technology. OR First Class Master's Degree in the appropriate branch of Engineering(Engg. Technology) No minimum experience required.) For candidates from Industry and Profession. First Class Bachelor's Degree in the appropriate branch of Engineering/Technology. OR First Class Master's Degree in the appropriate branch of Engineering(Engg. Technology) experience required.
2	Assistant Professor	Ph.D. with the 1st Class	Ph.D. with 1st Class

		<p>Degee or 60% at Bachelor's or level in the appropriate branch of Engineering Technology.</p> <p>3 years experience Teaching/Industry/Research</p> <p>Experience in at the level of Lecturer or equivalent</p>	<p>Degee at Bachelor's OR level in the appropriate branch of Engineering Technology with 3 years experience</p> <p>at the level of Lecturer or equivalent</p> <p>OR First Class at level In the appropriate branch of Engg. Tech. With 5 years experience in Teaching/Industry/Research at the level of Lecturer or equivalent Such candidates will be required to obtain Ph.D. within a period of 7 years from the date of appointment as Assistant Professor.</p>
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Assistant Professor	<p>For candidates from <u>Profession</u> &</p> <p>Industry/Profession with or 60% Bachelor's Degree appropriate branch Engineering/Technology Candidates from with 1st Class Degree in the branch of or Class or 06 Master's Degree in the appropriate branch of Engineering Technology.</p> <p>Professional work is ad cm be as equivalent to Ph.D. and with 5 years would also be eligible.</p>	<p>For candidates from Industry & Profession</p> <p>Candidates from Industry/Profession with 1st Class Bachelor's Degree/1st Class Master's Degree in the appropriate branch of Engineering/Technology and PIVF—i0fBl wEk which is significant and can be recognized as equivalent to Ph.D. Degree and with 5 years Industrial/Professional experience would also be eligible.</p>
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3.	Professor	<p>Ph.D. 1st Class B.E. or Master's level in the appropriate branch of Engineering Technology.</p> <p>Experience 10 years experience Teaching/Industry/Research out of which 5 years must be at the level of Asst. Prof. or equivalent</p> <p>For candidates from Industry & Profession</p> <p>Candidates must have Industry/Profession with degree in Engg./Tech. with Master's professional work which is significant and can be recognized as equivalent to Ph.D. Degree and with 10 years of at least 5 years must be a senior level to that of Professor would also be eligible.</p>	<p>Ph.D. Degree with B.Tech. at Bachelor's or Master's level in the appropriate branch of Engineering Technology with 10 years experience in Teaching/Industry/Research of which 5 must be at level of Asst. Prof. or equivalent</p> <p>For candidates from Industry & Profession</p> <p>Candidates must have Industry/Profession with degree in Engg./Tech. and with professional work which is significant and can be recognized as equivalent to Ph.D. Degree and with 10 years of which at least 5 years must be at a level comparable to that of Assistant Professor would also be eligible.</p>
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4.	Principal/ Director/Head of Department	<p>MLD. Degree (1st Class Degree Bachelor's / Master's level). In candidate should be an expert in the field.</p> <p>Experience 15 years experience in teaching/Industry/Research out of which 5 years must be at the level of Professor or above Eng. Engineering or below.</p> <p>For candidates from Industry & Profession</p> <p>Candidates from with Master's Degree in and with professional work which is significant and can be recognized as equivalent to Ph.D. Degree and with 15 years of which at least five should be a senior comparable to that of a Professor would also be eligible.*.</p> <p>Administrative Experience in a responsible position.</p>	<p>Qualifications as per the qualification of the Professor in the discipline. In the candidate should be an expert person in the field with IS years experience in teaching/Industry/Research out of which 5 years must be at the level of Professor or above.</p> <p>For candidates from Industry & Profession</p> <p>Candidates from Industry/Profession with Master's Degree in Engineering/Technology and with professional work which is significant and can be recognized as equivalent to Ph.D. Degree and with 15 years experience of which at least five years should be at a senior level comparable to that of a Professor would also be eligible.</p> <p>Administrative Experience in a responsible position.</p>
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	Note	<p>1. If a class/division is not awarded at B.E./B.Tech., degree, a minimum of 60% marks shall be to 1st class/division. If a point system is adopted, the CGPA will be converted into equivalent marks as tabulated below.</p> <p>2. In the Science field, lieu of 1st class degree bachelor's and/or Master's in appropriate branch, a 1st Class Master's Engineering/ Technology together with a 1st Class bachelor's in any of the field of Technology will be acceptable.</p>	<p>1. If a class/division is not awarded at B.E./B.Tech., M.E./M.Tech./equivalent a minimum of 60% in aggregate shall be considered equivalent to 1st class/division. If a point system is adopted, the CGPA will be converted to equivalent and minimum CGPA be 6.75 in scale of 10.</p> <p>2. In the discipline Computer and Engineering/ Technology, lieu of the 1st class degree at and/or Master's level the appropriate branch, a 1st Class Master's degree in Science & Engineering/ Technology together with a 1st Class bachelor's degree in any of Engineering/ Technology will be acceptable.</p>
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