



**MINUTES OF THE 31st MEETING OF THE
BOARD OF GOVERNORS
HELD ON 22.08.2013**



**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

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KURUKSHETRA-136119**

Minutes of the 31st meeting of the Board of Governors, National Institute of Technology, Kurukshetra held on 22nd August, 2013 at 03.00 p.m. in the Board Room, BrahMos Aerospace, DRDO, 16, Cariappa Marg, Kirby Place, Delhi Cantt., New Delhi.

Present:

- | | | |
|----|---|-------------|
| 1. | Dr. A. Sivathanu Pillai
Distinguished Scientist &
Chief Controller (R&D), DRDO &
CEO and MD, BrahMos Aerospace, &
Hon'ble Chairperson, BOG, NIT, Kurukshetra
16, Cariappa Marg, Kirby Place
Delhi Cantt., New Delhi | Chairperson |
| 2. | Prof. Anand Mohan
Director
National Institute of Technology
Kurukshetra | Member |
| 3. | Shri Yogendra Tripathi, IAS
Joint Secretary & Financial Advisor
Department of Higher Education
Ministry of Human Resource Development
Government of India
Shastri Bhawan
New Delhi-110 001 | Member |
| 4. | Prof. (Ms.) Sneh Anand
Professor & Head
Centre for Biomedical Engineering
Indian Institute of Technology
Hauz Khas
Delhi – 110 016 | Member |
| 5. | Prof. M. K. Surappa
Director
Indian Institute of Technology
Ropar (Punjab) | Member |
| 6. | Prof. S. K. Sharma
Professor
Mechanical Engineering Department
N. I.T, Kurukshetra | Member |





7. Dr. Umesh Ghanekar
Associate Professor
Electronics & Communication Engineering Department
N. I.T, Kurukshetra
Member
8. Dr. Shyam Narayan,
Registrar-cum-Secretary, BOG
National Institute of Technology,
Kurukshetra
Secretary

Ms. Amita Sharma, IAS, Additional Secretary (Tech.), Department of Higher Education, Ministry of Human Resource Development Government of India, New Delhi and Dr. Chandra Shekhar, Director, Central Electronics Engineering Research, Institute, Pilani (Rajasthan) could not attend the meeting.

At the outset, the Hon'ble Chairperson, Board of Governors welcomed the members to the 31st meeting of the Board of Governors.

The agenda was taken up. The Board of Governors took the following decisions:

31.1 To confirm the minutes of the 30th meeting of the Board of Governors held on 08.03.2013.

The Board confirmed the minutes of the 30th meeting of the Board of Governors held on 08.03.2013 as circulated to the members.

31.2 To note the action taken report on the minutes of the 30th meeting of the Board of Governors held on 08th March, 2013.

The Board noted and approved the action taken report on the minutes of the 30th meeting of the Board of Governors held on 08th March, 2013.

31.3 To consider and approve the minutes of the 22nd meeting of the Senate, National Institute of Technology, Kurukshetra held on 10.04.2013.

The Board approved the minutes of the 22nd meeting of the Senate, National Institute of Technology, Kurukshetra held on 23.02.2013 as appended with the agenda item.



31.4 To note approval accorded by the Hon'ble Chairperson, BOG for the appointment of Security Officer and Registrar of the Institute.

The Board ratified the approval accorded by the Hon'ble Chairperson, BOG for the appointment of Shri Ajeet Singh Yadav, Security Officer and Dr. Shyam Narayan, Registrar of the Institute. Dr. Shyam Narayan, Registrar, opted to be out of the meeting when this agenda was considered.

31.5 To ratify the approval of the Hon'ble Chairperson, Board of Governors for the appointment of adhoc faculty.

The Board ratified the approval accorded by the Hon'ble Chairperson, Board of Governors for the constitution of adhoc Selection Committees and approval of recommendatons of the Adhoc Selection Committee Meetings.

31.6 To report the approval of the Adhoc Selection Committee granted by the Hon'ble Chairperson, BOG for contractual appointment of Junior Engineer (Electrical) on short-term contract basis in the Institute.

The Board ratified the approval accorded by the Hon'ble Chairperson, Board of Governors for the constitution of adhoc Selection Committee for contractual appointment of Shri Satinder Pal Singh, Junior Engineer (Electrical) on short-term contract basis for a period of one year.

31.7 To extend the contractual period of the persons engaged in the Pension Cell.

The Board decided to extend the contractual period of the 04 persons engaged in the Pension Cell upto the 31st October, 2013. It was also decided that no further extension will be granted to the persons engaged in the Pension Cell.

31.8 To consider re-designation of Lecturers (Selection Grade) as Associate Professor in PB-4 of Rs. 37400-67000 + 9000.

The Board decided that a comprehensive note be submitted to the Hon'ble Chairperson, BOG with all relevant documents, decision of the Board in



the matter including the letter of reversal decision taken by the then Chairperson, BOG. The Board authorized the Hon'ble Chairperson, BOG to take a final decision in the matter.

31.9 To consider resignation of Dr. Gyan Chandra Singh Yadav from the post of Assistant Professor in Mathematics Department.

The Board accepted the resignation of Dr. Gyan Chandra Singh Yadav from the post of Assistant Professor in Mathematics Department w.e.f. 24.06.2013 (AN).

31.10 To consider the implementation of HAG scale to eligible Professors including the Directors on deputation or on any other engagement working elsewhere in the country and abroad.

The Board resolved that the Institute may follow the Model Recruitment Rules and the MHRD letter dated 14th March, 2012 without any relaxation in the matter.

31.11 To consider and approve the recommendations of the Selection Committees for the appointment on faculty positions.

The Board approved the recommendations made by the Selection Committee in its meetings held from 11.07.2013 to 05.08.2013, 16.08.2013, 19.08.2013 and 20.08.2013 for appointment on the faculty positions in all the Departments except for the recommendations for the post of Assistant Professor in the Department of Business Administration in view of the interim directions of the Hon'ble High Court of Punjab & Haryana at Chandigarh in CWP No. 17793 of 2013 wherein the Petitioner (Dr. Kranti Walia) is to be interviewed for the post of Assistant Professor in the Department of Business Administration. Further, the Board authorized the Hon'ble Chairperson, BOG to approve the recommendations of the Selection Committee for the case where the Institute has to hold meetings of the Selection Committee in accordance with the orders of the Hon'ble High Court including the recommendations for the Department of Business Administration.



Further, the Board confirmed the minutes of the item and authorized the Director to issue the appointment letter to the recommended candidates.

31.12 To consider and approve the recommendations of Selection Committees constituted under Career Advancement Scheme.

The Board approved the recommendations made by the Selection Committee in its meeting held between 11.07.2013 to 05.08.2013 for promotion of faculty members under Career Advancement Scheme in various Departments of the Institute. Dr. Umesh Ghanekar opted to be out of the meeting when this agenda was considered as he was a candidate in the Career Advancement Scheme.

In view of the decision taken by the Board at its 24th meeting held on 07.02.2011 under agenda item 24.28 and as disciplinary proceedings enquiry is being held against Shri Sandeep Singhal, Associate Professor, Mechanical Engineering Department, the envelope containing the recommendations of the Selection Committee under the Career Advancement Scheme was not opened.

Further, the Board confirmed the minutes of the item and authorized the Director to issue the appointment letter to the recommended candidates.

31.13 To consider and decide the unauthorized absence from duties w.e.f. 1.1.2013 to 28.05.2013 as Extraordinary Leave (without pay) of Dr. Pankaj Chandna, Associate Professor, Mechanical Engineering Department.

The Board resolved that the period of 01.01.2013 to 28.05.2013 may be treated as Extraordinary Leave (without pay) in respect of Dr. Pankaj Chandna, Associate professor, Mechanical Engineering Department.

31.14 To consider adoption of flexible 4-tier faculty cadre structure for the recruitment of faculty positions of the Institute.

The Board allowed the Institute to adopt the flexible 4-tier faculty cadre structure for the recruitment of faculty positions in the Institute in accordance with the norms to be issued by the MHRD.



31.15 To consider requirement of additional Faculty and Non-faculty posts on the basis of students strength for the current year 2012-13.

The Board approved the proposal of the Institute regarding requirement of additional Faculty and Non-faculty posts on the basis of students strength for the current year 2013-14 as per norms issued by the MHRD i.e. 12:1:1.1. In view of the MHRD norms and strength of the students, following positions of Faculty and Non-faculty were recommended by the Board for approval by the Ministry:

Total No. of Students in UG and PG Courses	No. of faculty required as per MHRD norms (12:1)	No. of Non-faculty required as per MHRD norms (1:1.1)
4312	359	395
Already Sanctioned Posts	298	328
Additional Posts required	61	67

The Board further desired that the proposal of Faculty and Non-faculty staff requirements for the current year 2013-14 be sent to the MHRD for approval.

31.16 To note the revision of age of superannuation of the Director of the Institute.

Reference to letter no. D.O.F. No. 33-4/2012-TS III dated 18th July 2013 by MHRD, conveying the approval of the visitor on the revision of age of superannuation of the Director of the Institute from 65 year to 70 years, the Board adopted the changes to relevant Statutes of the Institute.

31.17 To consider Recruitment Rules for the post of Driver and Library & Information Assistant (LIA).

The Board approved the Recruitment Rules for the post of Library & Information Assistant. However, the Board desired the Institute to review the issue of Drivers.



31.18 To consider for delegation of powers to the Director for approval of activities and expenditure under TEQIP-II.

The Board delegated the powers to the Director for approval of activities and expenditures under TEQIP-II following the relevant rules.

31.19 To consider establishment of an Extension Campus of the Institute.

The Board considered the proposal of the Institute to establish an Extension Campus near Sonapat in 200 acres land belonging to the Govt. of Haryana. The Board also noted that recently in the Golden Jubilee year, the Institute has started four new schools of PG and Research studies in the emerging areas of - (i) VLSI Design and Embedded Systems, (ii) Renewable Energy and Efficiency, (iii) Bio-Medical Engineering and (iv) Material Science and Nano-Technology. It is also proposed by the Institute to start advanced schools in Earthquake Engineering, Environmental Science, Aerospace Engineering, Explosives Engineering, Robotics and Automations, Mechatronics, Polymer Technology and Computational Sciences in order to take the Institute to an advanced level of research and upgradation of technology standards.

The Board noted that the Institute was established in the Campus of Kurukshetra University with 300 acres and it is grossly inadequate for its growth in the advanced research areas. There is no scope for further expansion in that Campus. Hence, the vision of the Institute to get an Extension Campus in the same state of Haryana, but closer to Delhi, is in order to undertake advanced research, networking with multiple institutions and R&D organizations. The proposed area of 200 acres near Sonapat closer to the highway is an excellent suggestion to help the Institute's growth.

The Board also noted that during the initial discussions for the growth of technological institutions in Haryana, the Govt. of Haryana also showed inclinations for the allotment of this land for NIT Kurukshetra.



In view of the above, the Board strongly recommended the proposal of the Institute for establishing its Extension Campus in 200 acres of area located near Sonapat for the future development of the Institute. The Board requested the Chairman to forward the proposal to the Minister of HRD for his consideration.

31.20 To consider counting of past service of retired employees for grant of pension.

The Board resolved to count the past service rendered in the Central / State Government or Autonomous Bodies of Central / State Government by the employees of the Institute for the pensionary benefits as per the relevant Govt. of India orders. Only such service which qualifies for pension under the relevant rules of Government / Autonomous Bodies shall be taken into account for this purpose.

31.21 To conduct written test for screening of the eligible candidates.

The Board allowed the Institute to conduct written test for screening of eligible candidates for the posts of Assistant Librarian and Assistant Registrar and to issue the following addendum to the advertisement No. 27 / 2012:

"In view of large number of applications for the posts of Assistant Librarian and Assistant Registrar advertised vide Advt. No. 27/2012, the Institute has decided to hold a written test for screening of applicants to be called for interview for these posts. The Institute will inform about the details of the screening test to the eligible candidates in due course. The test will be only of screening in nature and the final selection will be on the basis of performance in interview and on the recommendations of the duly constituted selection committee. In case, any of the candidate who has applied earlier does not agree with the screening test and desires to withdraw his / her candidature from the applied post, he / she may apply for the same by _____ (date) _____. In that case the Institute will refund the application fee to the candidate paid by him/ her".



31.22 To consider and approve the minutes of the 27th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 22.08.2013.

The Board approved the minutes of the 27th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 22.08.2013.

Any Other Item

To frame the Conduct Rules of the Institute.

A few members of the Board raised the essential need of Conduct Rules for employees of the Institute. After discussion the Board constituted the following Committee to draft the Conduct Rules for the employees of the Institute:

- i) Dean (FW)
- ii) Dean (R&C)
- ii) Dean (Academic)
- iii) Dr. Umesh Ghanekar
- iv) Registrar

The Draft Conduct Rules may be placed before the Board for consideration and decision.

The meeting ended with a vote of thanks to the Chair.

(Shyam Narayan)
Registrar-cum-Secretary
BOG, NIT, Kurukshetra

(Anand Mohari) 27/8/13
Director, NIT, Kurukshetra

(A. Sivathanu Pillai) 27/8/13
Hon'ble Chairperson, BOG,
NIT, Kurukshetra