

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

**AGENDA
OF
BOARD OF GOVERNORS MEETING**



**31st MEETING
TO BE HELD ON 22.08.2013**

(i)

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

Agenda : For the 31st meeting of
Board of Governors

Place : Board Room
BrahMos Aerospace, DRDO
16, Cariappa Marg, Kirby Place
Delhi Cantt., New Delhi – 110 010

Day, date and time : Thursday, the 22nd August, 2013
at 03.00 p.m.

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(ii)

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Item 31.1 To confirm the minutes of the 30th meeting of the Board of Governors held on 08.03.2013.

The minutes of the 30th meeting of the Board of Governors held on 08.03.2013 were circulated to all the members of the Board vide letter No. NITK/BOG 30th/2142 dated 02.04.2013 and Endst. No. NITK/BOG 30th/2143 dated 02.04.2013. A copy of the minutes is enclosed as Appendix - I from pages 2 to 6.

No comments have been received from any member.

The Board of Governors may please confirm the minutes of the 30th meeting of the BOG held on 08.03.2013 as circulated to the members.

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

Minutes of the 30th meeting of the Board of Governors, National Institute of Technology, Kurukshetra held on 8th March, 2013 at 11.00 AM in the Board Room, BrahMos Aerospace, DRDO, 16, Cariappa Marg, Kirby Place, Delhi Cantt., New Delhi.

Present:

- | | | |
|----|--|-------------|
| 1. | Dr. A. Sivathanu Pillai
Distinguished Scientist &
Chief Controller (R&D), DRDO &
CEO and MD, BrahMos Aerospace, &
Hon'ble Chairperson, BOG, NIT, Kurukshetra
16, Cariappa Marg, Kirby Place
Delhi Cantt., New Delhi | Chairperson |
| 2. | Prof. Anand Mohan
Director
National Institute of Technology
Kurukshetra | Member |
| 3. | Shri Rajesh Singh
Director (NITs)
Representative of Additional Secretary (Tech.)
Department of Higher Education
Ministry of Human Resource Development
Government of India
Shastri Bhawan
New Delhi -110 001 | Member |
| 4. | Shri Satpal Sharma
Asstt. Financial Advisor
Integrated Finance Division
Representative of Joint Secretary & Financial Advisor
Department of Higher Education
Ministry of Human Resource Development
Government of India
Shastri Bhawan
New Delhi-110 001 | Member |
| 5. | Dr. Chandra Shekhar
Director
Central Electronics Engineering Research Institute
Pilani (Rajasthan) | Member |
| 6. | Prof. (Ms.) Sneh Anand
Professor & Head
Centre for Biomedical Engineering
Indian Institute of Technology
Hauz Khas, Delhi – 110 016 | Member |



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|----|---|-----------|
| 7. | Prof. S. K. Sharma
Professor
Mechanical Engineering Department
N. I.T, Kurukshetra | Member |
| 8. | Shri Umesh Ghanekar
Associate Professor
Electronics & Communication Engineering Department
N. I.T, Kurukshetra | Member |
| 9. | Shri G. R. Samantaray
Registrar (I/C)-cum-Secretary, BOG
National Institute of Technology, Kurukshetra | Secretary |

Prof. M. K. Surappa, Director, Indian Institute of Technology, Ropar (Punjab) could not attend the meeting.

The Board of Governors took the following decisions:-

30.1 To confirm the minutes of the 29th meeting of the Board of Governors held on 28.12.2012.

The Board confirmed the minutes of the 29th meeting of the Board of Governors held on 28.12.2012 as circulated to the members

30.2 To note the action taken report on the minutes of the 29th meeting of the Board of Governors held on 28th December, 2012.

The Board observed as under:-

Under Agenda Item 29.16, the Board decided that final notice be issued to Dr. Pankaj Chandna conveying to join the Institute in view of the Board's decision taken at its 29th meeting. Further, it was also resolved to frame a comprehensive policy of the Institute for the purpose of grant of Extra-ordinary leave.

The Board noted and approved the action taken report on the minutes of the 29th meeting of the Board of Governors held on 28th December, 2012 with the above observation.



30.3 To consider and approve the minutes of the 21st meeting of the Senate, National Institute of Technology, Kurukshetra held on 23.02.2013.

The Board approved the minutes of the 21st meeting of the Senate, National Institute of Technology, Kurukshetra held on 23.02.2013.

30.4 To note the post of Director of the Institute as vacation post.

The Board wanted the opinion of the MHRD on Clause 22 (1) (i) and (2) of NITs 1st Statutes, before taking a decision. This will be discussed in the next meeting.

30.5 To consider and approve the recommendations of the Selection Committee constituted for the appointment of Senior Medical Officer and Medical Officer in the Health Centre of the Institute.

The Board approved the recommendations of the Selection Committee meetings held on 21st and 22nd February for appointment of Senior Medical Officer and Medical Officers in the Health Centre of the Institute.

Further, it was also resolved that the contractual appointment of the present Medical Officer of the Institute, Dr. D. N. Gupta be extended for a period of six months or till the joining of regular Medical Officers whichever is earlier.

The Board also decided to implement the above decision pending the formal confirmation of the minutes.

30.6 To consider creation of Pension Cell for the implementation of Pension-cum-GPF Scheme for the employees of the Institute.

The Board desired that the decision of the High Court to implement Pension-cum-GPF Scheme to all the employees of this Institute, within the stipulated three months and decided as under:-

1. The Board approved the proposal of the Institute to engage the experienced retired employees of Accountant General Office / Central Government / State Government Services / experienced ex-employees of the Institute on contract basis under clause 28 (2) of the Statutes for a period of three months on consolidated salary.



It was also resolved that in view of the urgency of work, the Institute can engage more Computer Operators as per requirement.

2. 100% payment be released to the pensioners from the existing Corpus Fund available with the Institute and from next financial year the necessary funds be included in the Budget of the Institute.
3. The amount to be recovered (Institute Contribution + interest) from the pensioners be adjusted towards the pension due to them and the balance payment be made / recovered.
4. The progress in the matter will be reviewed by the Director in every week and the fortnightly progress be sent to the Hon'ble Chairperson, BOG.

The Board confirmed the minutes and decided to implement the above decision.

30.7 To review the Reservation policy in respect of SC / ST being followed by the Institute in employment and admission and to firm up necessary steps for implementation of the reservation policy.

The Board reviewed the reservation policy followed by the Institute in respect of SC and ST for the faculty, non-faculty, students, and also the status of recruitment.

The Board noted that the Institute is strictly following the Government of India policy for SC and ST categories in respect of faculty, non-faculty and students. Further, the Institute has taken action through Special Recruitment Drive to increase the existing percentage of SC and ST faculty members.

The Board further resolved that the Secretary, MHRD be intimated about the above facts, with respect to his letter.

30.8 To consider Cumulative Professional Development Allowance to the faculty for participating in International Conferences abroad.

The Board decided that the faculty members be allowed to participate in prestigious International Conferences for presentation of research papers and the expenditure on this account be met out of CPDA grant of the



faculty member. Board desired that this step will motivate the faculty to interact with specialists from other countries. However, a Screening Committee at the Institute level be constituted for screening of prestigious conferences and the quality of research papers. Only the presenting authors be deputed for such conferences. A detailed guideline can be issued.

30.9 Onetime promotion of faculty members under career Advancement Scheme (CAS-2013).

The Board decided that as a one time measure promotion of faculty under CAS be carried out in accordance with the provisions contained in MHRD letter No. F. No. 23 – 1 / 2008 – TS.II dated 18.08.2009 and qualification as per UGC Notification dated 30th June, 2010. The cut-off date for the eligibility be kept as 30th June, 2013.

The Board confirmed the minutes and authorized the Institute to implement the above decision.

Any other Item:

The Board considered the matter of re-designation of Lecturer (Selection Grade) to Associate Professors in respect of Shri M. K. Gupta and others. The Board authorized the Director to review the matter and place the recommendations before the Board in its next meeting.

The meeting ended with a vote of thanks to the Chair.

(Anand Mohan)
Director, NIT, Kurukshetra

(G. R. Samantaray)
Registrar (Incharge)-cum-Secretary
BOG, NIT, Kurukshetra

(A. Sivathanu Pillai)
Hon'ble Chairperson, BOG,
NIT, Kurukshetra

Item 31.2 To note the action taken report on the minutes of the 30th meeting of the Board of Governors held on 08th March, 2013.

The action taken report on the minutes of the 30th meeting of the Board of Governors held on 08th March, 2013 is given below:-

Item No.	Subject	Action Taken
30.1	<p>To confirm the minutes of the 29th meeting of the Board of Governors held on 28.12.2012.</p> <p>The Board confirmed the minutes of the 29th meeting of the Board of Governors held on 28.12.2012 as circulated to the members</p>	No further action is required.
30.2	<p>To note the action taken report on the minutes of the 29th meeting of the Board of Governors held on 28th December, 2012.</p> <p>The Board observed as under:-</p> <p>Under Agenda Item 29.16, the Board decided that final notice be issued to Dr. Pankaj Chandna conveying to join the Institute in view of the Board's decision taken at its 29th meeting. Further, it was also resolved to frame a comprehensive policy of the Institute for the purpose of grant of Extra-ordinary leave.</p> <p>The Board noted and approved the action taken report on the minutes of the 29th meeting of the Board of Governors held on 28th December, 2012 with the above observation.</p>	<p>In view of the final notice issued by the Institute as per decision of the Board, Dr. Pankaj Chandna has joined the Institute on 29.05.2013. A separate agenda item on this matter is placed before the BOG in this meeting.</p> <p>A comprehensive policy of the Institute for the purpose of grant of Extra-ordinary leave shall be placed before the Board in the next meeting.</p>

<p>30.3</p>	<p>To consider and approve the minutes of the 21st meeting of the Senate, National Institute of Technology, Kurukshetra held on 23.02.2013.</p> <p>The Board approved the minutes of the 21st meeting of the Senate, National Institute of Technology, Kurukshetra held on 23.02.2013.</p>	<p>No further action is required.</p>
<p>30.4</p>	<p>To note the post of Director of the Institute as vacation post.</p> <p>The Board wanted the opinion of the MHRD on Clause 22 (1) (i) and (2) of NITs 1st Statutes, before taking a decision. This will be discussed in the next meeting.</p>	<p>The matter has been referred to the MHRD and a reply is awaited.</p>
<p>30.5</p>	<p>To consider and approve the recommendations of the Selection Committee constituted for the appointment of Senior Medical Officer and Medical Officer in the Health Centre of the Institute.</p> <p>The Board approved the recommendations of the Selection Committee for appointment of SMO and MO in the Health Centre of the Institute.</p> <p>Further, it was also resolved that the contractual appointment of the present MO of the Institute, be extended for a period of six months or till the joining of regular Medical Officers whichever is earlier.</p> <p>The Board also decided to implement the above decision pending the formal confirmation of the minutes.</p>	<p>The Senior Medical Officer and Medical Officers have joined the Institute as per recommendations of the Selection Committee.</p> <p>The contract Medical Officer has been relieved on joining of the regular Senior Medical Officer and Medical Officers.</p>

30.6	<p>To consider creation of Pension Cell for the implementation of Pension-cum-GPF Scheme for the employees of the Institute.</p> <p>The Board desired that the decision of the High Court to implement Pension-cum-GPF Scheme to all the employees of this Institute, within the stipulated three months and decided as under:-</p> <ol style="list-style-type: none">1. The Board approved the proposal of the Institute to engage the experienced retired employees of Accountant General Office / Central Government / State Government Services / experienced ex-employees of the Institute on contract basis under clause 28 (2) of the Statutes for a period of three months on consolidated salary. It was also resolved that in view of the urgency of work, the Institute can engage more Computer Operators as per requirement.2. 100% payment be released to the pensioners from the existing Corpus Fund available with the Institute and from next financial year the necessary funds be included in the Budget of the Institute.3. The amount to be recovered (Institute Contribution + interest) from the pensioners be adjusted towards the pension due to them and the balance payment be made /	<p>The experienced retired employees were engaged on contract basis as per decision of the Board.</p> <p>The pension and arrears are being paid out of Corpus Fund and provision will be made in the next budget from the Ministry for balance requirement of arrears.</p> <p>The balance arrear of pension are being paid after recovery of CPF (Institute Share) and interest thereon alongwith 12% interest as per decision of the Hon'ble Punjab & Haryana High Court, Chandigarh.</p>
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	<p>recovered.</p> <p>4. The progress in the matter will be reviewed by the Director in every week and the fortnightly progress be sent to the Hon'ble Chairperson, BOG.</p> <p>The Board confirmed the minutes and decided to implement the above decision.</p>	<p>The progress of the matter has been reported to the Hon'ble Chairperson, BOG.</p>
30.7	<p>To review the Reservation policy in respect of SC / ST being followed by the Institute in employment and admission and to firm up necessary steps for implementation of the reservation policy.</p> <p>The Board noted that the Institute is strictly following the Government of India policy for SC and ST categories in respect of faculty, non-faculty and students. Further, the Institute has taken action through Special Recruitment Drive to increase the existing percentage of SC and ST faculty members.</p> <p>The Board further resolved that the Secretary, MHRD be intimated about the above facts, with respect to his letter.</p>	<p>The MHRD vide letter No. Gen-1/BOG/3496 dated 17.05.2013 has been intimated that the Institute is strictly following the Government of India reservation policy laid down from time to time in admissions as well as in recruitments of faculty and non-faculty positions.</p>
30.8	<p>To consider Cumulative Professional Development Allowance to the faculty for participating in International Conferences abroad.</p> <p>The Board decided that the faculty members be allowed to participate in prestigious International Conferences for</p>	<p>A Screening Committee at the Institute level consisting of the following has been constituted for screening of prestigious</p>

	<p>presentation of research papers and the expenditure on this account be met out of CPDA grant of the faculty member. Board desired that this step will motivate the faculty to interact with specialists from other countries. However, a Screening Committee at the Institute level be constituted for screening of prestigious conferences and the quality of research papers. Only the presenting authors be deputed for such conferences. A detailed guideline can be issued.</p>	<p>conferences and the quality of research papers:-</p> <ol style="list-style-type: none"> 1. Dean (FW) Chairman 2. Dean (Academic) 3. Dean (R&C) 4. HOD of the concerned Deptt. <p>The faculty members are being allowed to attend international conferences abroad under CPDA grant from current block year.</p>
30.9	<p>Onetime promotion of faculty members under career Advancement Scheme (CAS-2013).</p> <p>The Board decided that as a one time measure promotion of faculty under CAS be carried out in accordance with the provisions contained in MHRD letter No. F. No. 23 – 1 / 2008 – TS.II dated 18.08.2009 and qualification as per UGC Notification dated 30th June, 2010. The cut-off date for the eligibility be kept as 30th June, 2013.</p> <p>The Board confirmed the minutes and authorized the Institute to implement the above decision.</p>	<p>Interviews under Career Advancement Scheme (CAS) in the Computer Engineering, Electrical Engineering, Electronics & Comm. Engineering, Mechanical Engineering, Civil Engineering, Mathematics, Physics and Humanities & Social Sciences Departments were carried out. A separate agenda item on this matter is placed before the Board in this meeting.</p>

	Any other item The Board considered the matter of re-designation of Lecturer (Selection Grade) to Associate Professors in respect of Shri M. K. Gupta and others. The Board authorized the Director to review the matter and place the recommendations before the Board in its next meeting.	As per decision of the Board, the recommendations of the Committee are being placed before the Board in this meeting.
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The Board may please note the action taken on the 30th meeting of the Board of Governors held on 08.03.2013.

Item 31.3 To consider and approve the minutes of the 22nd meeting of the Senate, National Institute of Technology, Kurukshetra held on 10.04.2013.

The minutes of the 22nd meeting of the Senate of National Institute of Technology, Kurukshetra held on 10.04.2013 under the Chairmanship of Director, NIT, Kurukshetra are enclosed as Appendix -II from pages 14 to 21. The agenda of the 22nd meeting of the Senate is enclosed as Annexure to Item 31.3.

The Board may consider and approve these minutes.

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

Minutes of the 22nd meeting of the Senate of National Institute of Technology, Kurukshetra held on 10th April, 2013 at 3:00 p.m. in the Senate Hall of the Institute.

The following were present:

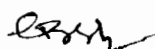
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| 1. Prof. Anand Mohan
Director
NIT, Kurukshetra | Chairman |
| 2. Prof. (Ms.) Shashikala Achyut Gangal
ISRO Chair Professor
Department of Electronics Science
University of Pune,
Pune-411 007 | Member |
| 3. Prof. Rajendra Rai
Head of the Department
Department of Economics
Faculty of Social Sciences
Banaras Hindu University
Varanasi-221 005 | Member |
| 4. Prof. V. K. Arora
Professor & Dean (P&D)
Civil Engineering Department
NIT, Kurukshetra | Member |
| 5. Prof. V. K. Sehgal
Professor & Dean (Faculty Welfare)
Civil Engineering Department
NIT, Kurukshetra | Member |
| 6. Prof. S. K. Sharma
Professor & Dean (Students' Welfare)
Mechanical Engineering Department
NIT, Kurukshetra | Member |
| 7. Prof. A.K. Gupta
Professor & Dean (Academic)
Electronics & Comm. Engg. Department
NIT, Kurukshetra | Member |



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| 8. Prof. A. Swarup
Professor & Dean (Research & Consultancy)
Electrical Engineering Department
NIT, Kurukshetra | Member |
| 9. Prof. Brahmjit Singh
Professor
Electronics & Comm. Engg. Department
NIT, Kurukshetra | Member |
| 10. Prof. (Ms.) Minati Baral
Professor & Head
Chemistry Department
NIT, Kurukshetra | Member |
| 11. Prof. D. K. Soni
Professor & Head
Civil Engineering Department
NIT, Kurukshetra | Member |
| 12. Prof. N. K. Gupta
Professor
Civil Engineering Department
NIT, Kurukshetra | Member |
| 13. Prof. S. S. Rattan
Professor
Mechanical Engineering Department
NIT, Kurukshetra | Member |
| 14. Prof. K. S. Sandhu
Professor
Electrical Engineering Department
NIT, Kurukshetra | Member |
| 15. Prof. Sudhir Kumar
Professor & Head
Mechanical Engineering Department
NIT Kurukshetra | Member |
| 16. Prof. Baldev Setia
Professor
Civil Engineering Department
NIT, Kurukshetra | Member |
| 17. Prof. Rajender Kumar
Professor & Head
Department of Humanities & Social Sciences
NIT, Kurukshetra | Member |

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| 18. Prof. H. K. Sharma
Professor
Civil Engineering Department
NIT, Kurukshetra | Member |
| 19. Prof. (Ms.) Lillie Dewan
Professor & Head
Electrical Engineering Department
NIT, Kurukshetra | Member |
| 20. Prof. S. N. Sachdeva
Professor
Civil Engineering Department
NIT, Kurukshetra | Member |
| 21. Prof. Dixit Garg
Professor
Mechanical Engineering Department
NIT, Kurukshetra | Member |
| 22. Prof. P. J. Philip
Professor
Department of Humanities & Social Sciences
NIT, Kurukshetra | Member |
| 23. Prof. J. K. Quamara
Professor & Head
Physics Department
NIT, Kurukshetra | Member |
| 24. Prof. Surjit Angra
Professor
Mechanical Engineering Department
NIT Kurukshetra | Member |
| 25. Prof. R. S. Bhatia
Professor
Electrical Engineering Department
NIT Kurukshetra | Member |
| 26. Prof. G. L. Pahuja
Professor
Electrical Engineering Department
NIT Kurukshetra | Member |



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| 27. Prof. K. K. Singh
Professor & Dean (Estate & Con.)
Civil Engineering Department
NIT Kurukshetra | Member |
| 28. Prof. Subodh Ranjan
Professor
Civil Engineering Department
NIT Kurukshetra | Member |
| 29. Prof. (Ms.) Ratna Dahiya
Professor
Electrical Engineering Department
NIT Kurukshetra | Member |
| 30. Prof. Anupam Mittal
Professor
Civil Engineering Department
NIT, Kurukshetra | Member |
| 31. Prof. Dinesh Khanduja
Professor
Mechanical Engineering Department
NIT Kurukshetra | Member |
| 32. Prof. R.K. Sharma
Professor
Electronics & Comm. Engineering Department
NIT Kurukshetra | Member |
| 33. Prof. O.P Sahu
Professor & Head
Electronics & Comm. Engg. Department
NIT, Kurukshetra | Member |
| 34. Prof. S. M. Gupta
Professor. & COE
Civil Engineering Department
NIT Kurukshetra | Member |
| 35. Prof. Arun Goel
Professor
Civil Engineering Department
NIT, Kurukshetra | Member |
| 36. Prof. Dinesh Kumar
Professor
Chemistry Department
NIT, Kurukshetra | Member |

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| 37. Prof. D.P. Singh
Professor
Chemistry Department
NIT, Kurukshetra | Member |
| 38. Prof. P.C. Tiwari
Professor.
Mechanical Engineering Department
NIT Kurukshetra | Member |
| 39. Prof. L.M. Saini
Professor. & Prof. I/C (Academics & Senate Affairs)
Electrical Engineering Department
NIT Kurukshetra | Member |
| 40. Prof. Hari Singh
Professor.
Mechanical Engineering Department
NIT Kurukshetra | Member |
| 41. Prof. S.K. Patidar
Professor
Civil Engineering Department
NIT, Kurukshetra | Member |
| 42. Prof. Ashwani Jain
Professor
Civil Engineering Department
NIT, Kurukshetra | Member |
| 43. Dr. Jitender Chhabra
Associate Professor & Head
Computer Engineering Department
NIT, Kurukshetra | Special Invitee |
| 44. Dr. Paras Ram
Associate Professor & Head
Mathematics Department
NIT, Kurukshetra | Special Invitee |
| 45. Sh. G.R. Samantray
Registrar/I/C
NIT, Kurukshetra | Secretary, Senate |

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The following members could not attend the meeting

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| 1. Prof. Chandra Shekhar
Director
Central Electronics Engg. Research Institute (CEERI)
Pilani (Raj.) | Member |
| 2. Prof. S. K. Madan
Professor
Civil Engineering Department
NIT, Kurukshetra | Member |

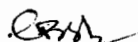
The Director and Chairman, Senate welcomed the two external members and other members of the Senate present in the meeting. He conveyed his gratefulness and thanks to all the Senators to make the 10th Convocation a grand success. He told that it has now become a history for the Institute as the Hon'ble President of India graced the Convocation and blessed all of us with his kind words and encouraged to take this Institution to newer heights. He expressed his sincere thanks and gratitude to all the Chiefs, Conveners, Members, entire faculty, officers, office bearers and entire staff of the Institute for their meticulous cooperation, tireless efforts for the successful organization of 10th Convocation.

With the above opening remarks the Senate started deliberations on the agenda of the meeting.

22.1 To confirm the minutes of the 21st meeting of the Senate held on 21.02.2013.

It was observed that the Senate has approved the proposal in toto for payment of remuneration to faculty and non-faculty members for examination work.

The Senate approved the minutes of the 21st meeting of the Senate held on 21.02.2013 with the above observation.



22.2 To consider and approve modified prospectus for Ph. D. program

The Senate deliberated on this item in detail and a number of suggestions were received from the members including the external members. Therefore it was decided to constitute the following committee to consider the various suggestions and points raised by the Senators:-

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|------|---------------------------------|----------|
| i) | Prof. A. K. Gupta, Dean (Acad.) | Chairman |
| ii) | Prof. A. Swarup, Dean (R&C) | Member |
| iii) | Prof. Brahamjit Singh | Member |
| iv) | Prof. S. N. Sachdeva | Member |
| | | |
| v) | Prof. Dinesh Khanduja | Member |
| vi) | Prof. Ashwani Jain | Member |
| vii) | Prof. J. K. Chhabra | Member |

The above committee will submit its report to the Director by the end of this month. The said report will be placed before the SCSA and after the approval of SCSA the same will be noted by the Senate in its next meeting.

22.3 To consider grant of mercy chance to re-appear in the end semester examinations of B.Tech., M. Tech., M.B.A. and MCA after the expiry of maximum duration of the course.

In view of the Celebrations of the 'Golden Jubilee Year' by the Institute, the Senate decided as under:-

- i) Approved the proposal of granting mercy chance to appear in theory / practical / sessional exams to the students who could not pass their degree in the maximum duration of the course.
- ii) All the students who-so-ever is entitled to get degree from NIT, Kurukshetra will be eligible to get the mercy chance.
- iii) The Dean (Acad.) will identify all such students and get the approval of the Director.
- iv) Academic Section will inform all the students the decision of the Senate through Speed Post and e-mail with a copy to their parents.

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- v) If need be the Controller of Examination may conduct a special supplementary exam for such students in September, 2013

22.4 Any other item

Under any other item, the matter of holding the practical exams before the theory papers was raised by Prof. (Mrs.) Lillie Dewan, HOD, Electrical Engineering Department. The matter was discussed and decided as under:-

The Senate decided that this time the practical exams will be organized as per the prevailing practice. However, the practical exams from next academic session 2013-14 will be organized before the theory examinations. The Dean (Academic) will prepare the Academic Calendar accordingly.

The meeting ended with a vote of thanks to the Chair.


(G. R. Samantaray) 17/04/13
Registrar I/C & Secretary, Senate
NIT, Kurukshetra

Item 31.4 To note approval accorded by the Hon'ble Chairperson, BOG for the appointment of Security Officer and Registrar of the Institute.

The Institute invited applications for the posts of Security Officer and Registrar vide advertisement No. 27/2012. The Institute received 130 applications for the post of Security Officer and 78 applications for the post of Registrar till the last date of receipt of applications i.e. 14.12.2012.

The screening of applications for the aforesaid posts was carried out by the Screening Committee as per rules. On the basis of recommendations of the Screening Committee, 14 candidates were called for interview for each of the posts. The Selection Committee meetings were held on 11.4.2013 for Security Officer and on 12.4.2013 for Registrar for which, duly constituted Selection Committees were made. The respective Selection Committee recommended the names of the candidates for the appointment against the posts of Security Officer and Registrar.

The positions of Security Officer and Registrar are important for smooth functioning of the Institute and they have been vacant since a long time. Also, the last meeting of the BOG was held on 8.3.2013 and thus the next meeting of the BOG was not expected. Therefore, a proposal was submitted before the Hon'ble Chairperson, BOG to approve the recommendations of the Selection Committee(s) in anticipation of the ratification in the next BOG meeting. The Hon'ble Chairperson, BOG approved the recommendations of the Selection Committee on 23.4.2013. A copy of the approval is enclosed as Appendix - III at page 23.

In view of the above approval, Sh. Ajeet Singh Yadav and Dr. Shyam Narayan have joined the Institute as Security Officer and Registrar respectively.

The Board may note the decision of the Hon'ble Chairperson BOG.

APPENDIX-III

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

No. Gen-1/OC/ SP-L

Dated:22.4.2013

**Subject: Approval of recommendations of Selection Committee(s) for appointment of
(i) Security Officer (UR)-One Post and (ii) Registrar (UR)-One Post against
Advt. No. 27/2012.**

Respected Sir,

The Institute invited applications for the posts of Security Officer and Registrar vide advertisement No.27/2012. Institute received '130' applications for the post of Security Officer and '78' applications for the post of Registrar till the last date of receipt of applications i.e. 14.12.2012.

The screening of applications for the aforesaid posts was carried out by the 'Screening Committee' as per rules. On the basis of recommendations of the Screening Committee, 14 candidates were called for interview for each of the posts. The Selection Committee meetings were held on 11.4.2013 for 'Security Officer' and on 12.4. 2013 for 'Registrar' for which, duly constituted Selection Committee(s) were made.

The Selection Committee(s) have recommended the names of the candidates for the appointment against the posts of Security Officer and Registrar. The sealed envelopes containing the recommendations of the Selection Committee(s) are enclosed for kind reference.

The positions of 'Security Officer' and 'Registrar' are important for smooth functioning of the Institute and they have been vacant since long time. Also, the last meeting of the BOG was held on 8.3.2013 and thus the next meeting of BOG may be expected after nearly two months.

In view of the above and to minimize the delay in joining time of the candidates, it is requested that the recommendations of the Selection Committee(s) may kindly be considered for approval in anticipation of the ratification in the next BOG meeting.

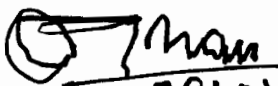
Submitted for consideration and approval please

Yours faithfully,


REGISTRAR I/C 22/4

Encl.: Sealed envelopes of recommendations of the Selection Committee(s)
for the posts of 'Security Officer' and 'Registrar'.

DIRECTOR


22/4/13

**The Hon'ble Chairperson
Board of Governors
NIT Kurukshetra**

Approved the appointment of Registrar &
Security Officer, as per the proposal above
May be placed before the BOG next time
for ratification.

Item 31.5 To ratify the approval of the Hon'ble Chairperson Board of Governors for the appointment of adhoc faculty.

An advertisement for walk-in-interview on 5.7.2013 was published in the various newspapers for appointment of Assistant Professors/Teaching Assistants on contract basis on consolidated salary in the Departments of Civil Engg., Electrical Engg., Mechanical/Industrial Engg. & Management Engg. Electronics & Communication Engg., Computer/ Information Technology Engg., Physics, Chemistry, Mathematics, Hum. & Social Sciences (English, Economics & Management), Business Administration (MBA) and Computer Applications.

As per Clause 28(3) of the First Statutes, for making appointments on contract basis, the Chairperson, Board of Governors shall constitute such adhoc Selection Committee, as the circumstances of each case may require; Provided that such constitution of committee shall be reported to the Board for confirmation.

The Hon'ble Chairperson, BOG approved the constitution of adhoc selection committee (copy enclosed as Appendix – IV at page 25) as under:-

- | | | |
|----|---------------------------------------|----------|
| 1. | Director or his nominee | Chairman |
| 2. | Head of Department | Member |
| 3. | One Expert from outside the Institute | Member |
| 4. | One Expert from the Institute | Member |

Further the Hon'ble Chairperson, BOG approved the recommendations of the Adhoc Selection Committees for Adhoc appointments, except for the posts of Chemistry Department.

The Board may ratify the approval granted by the Hon'ble Chairperson, BOG for the constitution of the Adhoc Selection Committees and recommendations of Selection Committees for Adhoc appointments, except for the posts of Chemistry Department.

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119.**

No. Estt.-I/

Dated: 26-06-2013

Subject: Constitution of Selection Committee

The total strength of faculty sanctioned by the MHRD is 298 and at present 135 regular faculty members are in position. Therefore, there is vacancy of 163 posts of faculty in the Institute.

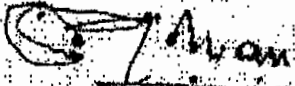
To run the classes smoothly the Institute appoints Assistant Professors/Teaching Assistants on contract basis through walk-in-interview against vacant posts of Professors, Associate Professors and Assistant Professors.

Walk-in-interview for appointment of Assistant Professors/Teaching Assistants on contract basis in the Departments of Civil Engg., Electrical Engg., Mechanical/Industrial Engg. & Management Engg., Electronics & Communication Engg., Computer/IT Engg., Physics, Chemistry, Mathematics, Hum. & Social Sciences (English, Economics & Management), Business Administration (MBA) and Computer Applications will be held on 5.7.2013 at 10.00 am. The constitution of the Selection Committees is as under:-

- | | | |
|----|-----------------------------------|----------|
| 1. | Director or his nominee | Chairman |
| 2. | Concerned Head of Department | Member |
| 3. | One Expert from outside Institute | Member |
| 4. | One Expert from the Institute. | Member |

As per clause 28(3) of the NITs Statutes, the Hon'ble Chairperson, BOG is requested to approve the constitution of above adhoc selection committees. The matter will be reported to the Board in its next meeting.

Submitted for approval please.


Director 26/6/13

The Hon'ble Chairperson
Board of Governors
NIT, Kurukshetra.

Approved.

1/2014
29/6/13

Item 31.6 To report the approval of the Adhoc Selection Committee granted by the Hon'ble Chairperson, BOG for contractual appointment of Junior Engineer (Electrical) on short-term contract basis in the Institute.

The Walk-in-interview was conducted on 06.07.2013 in the office chamber of the Director for the post of Junior Engineer (Electrical) on short-term contract basis initially for a period of one year by the Adhoc Selection Committee duly constituted with the approval of the Hon'ble Chairperson, BOG as per Clause-28(3) of the first statutes of NITs Act.

Constitution of the Adhoc Selection Committee is enclosed as Appendix – V at page 27.

The Adhoc Selection Committee recommended the name of Sh. Satinder Pal Singh as Junior Engineer (Electrical).

The recommendation of the Adhoc Selection Committee placed at Appendix – VI at page 28 was approved by the Director.

Accordingly, Sh. Satinder Pal Singh has been appointed as Junior Engineer (Electrical) on short-term contract basis on consolidated salary of Rs. 24300/- per month initially for a period of one year or till further orders whichever may be earlier as Appendix – VII at page 29.

The Board may confirm the constitution of the Adhoc Selection Committee approved by the Hon'ble Chairperson, BOG for contractual appointment of Junior Engineer (Electrical) on short-term contract basis under Clause-28(3) of the First Statutes of NITs Act.

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA - 136119**

No. Estt-II/

Dated 28.06.2013

Subject :- Engagement of Junior Engineer (Electrical) on short term contract basis of the Institute.

One post of Junior Engineer (Electrical) is lying vacant in the Institute. For smooth functioning of the work, the Director has accorded his kind approval to fill up the post of Junior Engineer (Electrical) on short term contract basis through Walk-In-Interview on consolidated salary for a period of one year or till the regular appointment is made whichever is earlier. Walk-In-Interview will be held on 06.07.2013.

The Constitution of Adhoc Selection Committee is as under: -

- | | | |
|-------|-----------------------------------|----------|
| (i) | Director | Chairman |
| (ii) | One outside Expert | Member |
| (iii) | Dean(Estate) | Member |
| (iv) | Prof.-In-charge (Electrical Mtc.) | Member |
| (v) | Registrar I/C | Member |

As per clause 28 (3) of the statutes of NITs, the Hon'ble Chairperson, BOG is requested to approve the constitution of above adhoc Selection Committee in anticipation of the approval of the Board. The matter will be reported to the Board in the next meeting.

Submitted for approval, please.


28/6/13
DIRECTOR

The Hon'ble Chairperson,
Board of Governors,
NIT, Kurukshetra-136119

approved

78/13
29/6/13

NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA

Minutes of the Meeting of the Adhoc Selection Committee held on 06.07.2013 at 11.00 A.M. in the office chamber of the Director of the Institute.

Present:

- | | | |
|----|---|----------|
| 1. | Dr. V.K. Arora,
Acting Director, NIT, Kurukshetra | Chairman |
| 2. | Er. Narender Kaushal,
Executive Engineer (Elect.)
CPWD (Central Division), Karnal | Member |
| 3. | Dr. K.K. Singh,
Dean (Estate), NIT, Kurukshetra | Member |
| 4. | Dr. Ashwani Kumar,
Prof. I/c (Elect. Mtc.), NIT, Kurukshetra | Member |
| 5. | Sh. G.R. Samantaray,
Registrar Incharge, NIT, Kurukshetra | Member |

Recruitment to the post of Junior Engineer (Electrical) on short-term contract basis in the Institute

In response to advertisement No. 18/2013 published in "Dainik Bhaskar" and "Pioneer" dated 02.07.2013, the following candidates appeared for Interview for the post of Junior Engineer (Electrical): -

1. Sh. Satinder Pal Singh
2. Sh. Krishan
3. Sh. Ankit Gaur
4. Ms. Naina Rani
5. Sh. Balwinder Singh
6. Sh. Gurmeet Singh
7. Sh. Pawan Kumar
8. Sh. Sunil
9. Sh. Kamalpreet Singh
10. Sh. Sachin Bargotra

The Committee recommends the following at consolidated salary of ₹24300/- per month initially for a period of one year or till further order whichever is earlier.

1. Shri Satinder Pal Singh.

GR Samantaray
(GR Samantaray)

(Ashwani Kumar)
(Ashwani Kumar)

(K.K. Singh)
(K.K. Singh)

APPENDIX-VII

REGISTERED

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA -136119**

No. Estt.-II/ 5463

Dated: 12/7/13

Shri Satinder Pal Singh,
S/o Sh. Paramjeet Singh,
V.P.O. Ramba, Mannat Palace,
Distt. Karnal

Subject: Appointment to the post of Junior Engineer (Elect) on short-term contract basis

Dear Sir,

You are hereby offered the post of Junior Engineer (Elect.) in the Institute on the following terms and conditions: -

1. Nature of Appointment : On short term contract basis for a period of one year or till further orders whichever may be earlier.
2. Pay : Consolidated Salary of Rs. 24300/- per month
3. Duties : As prescribed for the post of Junior Engineer(Elect) and other related duties to be assigned by the Dean/ Professor I/c (Elect. Mtc.) of the Institute as per requirement from time to time.
4. Termination of Service : Your services are liable to be terminated without assigning any reason on one month notice in writing on either side or on payment of one month salary in lieu thereof.

If this offer of appointment is acceptable to you on the above terms and conditions, you are required to report for duty immediately.

Endst. No. Estt.-II/ 5464-66

Dated: 12/7/13

Copy of above is sent to the following for information and necessary action: -

1. Dean (Estate), NIT, Kurukshetra
2. Prof. I/c (Elect. Mtc.), NIT, Kurukshetra
3. Deputy Registrar (Acs.).

Dy. Registrar (GA & Legal)

Item 31.7 To extend the contractual period of the persons engaged in the Pension Cell.

The Board of Governors in its 30th meeting held on 08.03.2013 decided as under:

1. **"The Board approved the proposal of the Institute to engage the experienced retired employees of Accountant General Office/ Central Government/ State Government Services/ experienced ex-employees of the Institute on contract basis under clause 28(2) of the Statutes for a period of three months on consolidated salary. It was also resolved that in view of the urgency of work, the Institute can engage more Computer Operators as per requirement.**
2. **100% payment be released to the pensioners from the existing Corpus Fund available with the Institute and from next financial year the necessary funds be included in the Budget of the Institute.**
3. **The amount to be recovered (Institute Contribution+ interest) from pensioners be adjusted towards the pension due to them & balance payment be made/recovered.**
4. **The progress in the matter will be reviewed by the Director in every week and the fortnightly progress be sent to the Hon'ble Chairperson, BOG."**

In view of the above decision of the Board, One Consultant and One Superintendent were engaged in the Pension Cell for a period of about three months w.e.f. 18.3.2013 to 30.6.2013 on a consolidated salary of Rs.25000/- p.m. and 22000/- p.m. respectively. Further, 02 Computer Operators were also engaged on contract basis on DC Kurukshetra rates for data processing. The present contractual term of the persons engaged in the Pension Cell expired on 30.06.2013. Therefore, the Hon'ble Chairperson of the Board was requested that the contractual term of the persons engaged in the pension cell may kindly be extended for further 03 (three) months.

The Hon'ble Chairperson, BOG passed the following directions in this regard:

"Extension needs approval of the Board, as the task was to be completed in 3 months. The team can continue the work till next Board meeting to be held within one month. The matter has to be brought to the decision of the Board."

A copy of the above directions is enclosed as Appendix -VII from page 32 to 33.

It is pertinent to mention here that the Pension Cell started its functioning on 18.3.2013 and 369 cases have been finalized. The Pension Payment Order (PPO) has been issued to 364 retired employees of the Institute. However, 05 cases are pending for want of certain documents like PAN No., life certificate etc., which are to be provided by the beneficiaries. As per above decision of the Board, the work of the Pension Cell was monitored by the Director from time to time and the progress reported to the Hon'ble Chairperson, BOG.

04 persons (One Consultant, One Superintendent and two Computer Operators) are working in the Pension Cell till the date of the Board meeting. The services of these persons are further required to attend certain cases of counting of past services of some pensioners (for which cases, a separate agenda has been placed) and the future work of the recently started pension process so that the work may be streamlined.

The Board may consider and decide.

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

No. Gen-1/Pension/

Dated: 28.06.2013

Subject: Extension of contractual period of persons engaged in Pension Cell.

The Board of Governors in its 30th meeting held on 08.03.2013 has decided as under:


1. The Board approved the proposal of the Institute to engage the experienced retired employees of Accountant General Office/ Central Government/ State Government Services/ experienced ex-employees of the Institute on contract basis under clause 28(2) of the Statutes for a period of three months on consolidated salary. It was also resolved that in view of the urgency of work, the Institute can engage more Computer Operators as per requirement.
2. 100% payment be released to the pensioners from the existing Corpus Fund available with the Institute and from next financial year the necessary funds be included in the Budget of the Institute.
3. The amount to be recovered (Institute Contribution+ interest) from pensioners be adjusted towards the pension due to them & balance payment be made/recovered.
4. The progress in the matter will be reviewed by the Director in every week and the fortnightly progress be sent to the Hon'ble Chairperson, BOG.

In view of the above decision of the Board, One Consultant and One Superintendent were engaged in the Pension Cell for a period of about three months w.e.f. 18.3.2013 to 30.6.2013 on a consolidated salary of Rs.25000/- p.m. and 22000/- p.m. respectively. Further, 02 Computer Operators were also engaged on contract basis on DO Kurukshetra rates for data processing.

The Pension Cell started its functioning on 18.03.2013 and 369 cases have been finalized till 19.06.2013. The Pension Payment Order (PPO) has been issued to 355 retired employees of the Institute. However, 14 cases are pending due to some observations to be attended by the pensioners. Further, it will be appreciated that with the vast experience of the engaged persons and with the help of accounts and establishment staff of the Institute the maximum cases have been finalized. However, the work is still pending. The detail of pending works is enclosed as Annexure-A.

Now, the present contractual term of the persons engaged in the Pension Cell is expiring on 30.06.2013. Therefore, it is requested that the contractual term of the persons engaged in the pension cell may kindly be extended for further three months on the same terms and conditions already agreed upon so that future works of the recently started pension process may be streamlined.

Submitted for consideration and approval, please


DIRECTOR 28/6/13

The Hon'ble Chairperson,
Board of Governors
NIT Kurukshetra.


REGISTRAR I/C

Extra needs approval of the Board, as this task was to be completed in 3 months. The team can continue the work till next Board meeting.

Annexure A

**PENSION CELL
NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

Dated: 26.6.2013

No. PC/

Subject: Details of Pending Works related to Pension Cell.

1. The pension/family pension cases of about 373 persons including those persons who expired/retired since 1979 onwards requiring revision of pension w.e.f. 1.1.1986, 1.1.1996, 1.4.2004, 1.1.2006 with different rules in different revisions of pay scales have been prepared/ checked/ Pension Payment Orders issued in very short period of about 3 months which require thoroughly checking of all the cases in detail to avoid any discrepancy at a later stage
2. Completion of Pension's Records.
3. There is involvement of heavy amount to be paid in the shape of arrears to the Pensioner/Family Pensioners which require thorough checking of pension fixations as per latest instructions issued by the Govt.
4. Completion of PPOs registers.
5. Completion of pensioner's ledgers.
6. Revision of pension on completion of 80 years or more age of pensioners/family pensioners as per Govt. orders from time to time.
7. Monthly regular payments of pension.
8. Calculation of college/institution share of CPF for recovery/adjustment towards GPF.
9. Implementation of GPF policy for regular Employees appointed upto 31.12.2003
10. To attend the queries of Pensioners/ Family Pensioners to whom Pension Payment Orders (PPOs) have been issued to their entire satisfaction (being Senior Citizens)
11. This work of pension is a recurring nature of work which needs proper maintenance of records.

[Signature]
Consultant 24/6/13

Item 31.8 To consider re-designation of Lecturers (Selection Grade) as Associate Professor in PB-4 of Rs. 37400-67000 + 9000.

The Govt. of India MHRD, New Delhi vide letter No. 23-1/2008-TS dated 18.8.2009 have revised the pay scales and designation of Teachers as per the scheme of revision of pay of Teachers in Universities as notified by the Ministry of HRD vide letter No. 1-32/2006-U.II/U.I (i) dated 31 December, 2008. Following the Clause 2(a) (x & xi), the faculty members were re-designated as Associate Professor in PB-4 of Rs. 37400-67000+9000 vide officer order No. Estt.-I/9391 dated 23.11.2009 and No. Estt.-I/4818 dated 29.7.2010(copy enclosed as Appendix - IX at page 36).

As per orders of the Chairperson, BOG the office order No. Estt.-I/4818 dated 29.7.2010 was stayed vide office order No. Estt.-I/5154 dated 10.8.2010(copy enclosed as Appendix – X at page 37).

The above matter was placed before the BOG 23rd meeting held on 18.10.2010. The Board constituted a committee to examine the issue of re-designation Lecturer (Selection Grade) as Associate Professor in PB-4 of Rs. 37400-67000+9000. The Committee examined the matter in reference of Institute order No. Estt.-I/4818 dated 29.7.2010 and stay order No. Estt.-I/5154 dated 10.8.2010 and submitted its report on 25.2.2011. The report of the committee was placed before the BOG in its 25th meeting held on 22.6.2011. The Board decided that the MHRD may be requested to accord their concurrence.

The MHRD was requested vide letter No. Estt.-I/4819 dated 25.8.2011 to accord concurrence for re-designation of Lecturers (Selection Grade) as Associate Professor in PB -4 of Rs. 37400-67000 + 9000. The MHRD vide letter No. F.No. 10-4/2012-TS-III dated 21.2.2013 authorized the Board to consider the matter. The Board in its 30th meeting held on 8.3.2013 considered the matter of re-designation of Lecturer (Selection Grade) to Associate Professors in respect of Shri M.K. Gupta and others. The Board authorized the Director to review the matter and place the recommendations before the Board in its next meeting.

The Advisory Committee on Faculty Recruitment (ACoFAR)/ Committee of the Institute level was constituted vide letter No. Estt.-I/3444 dated 16.5.2013. The Committee submitted its report vide letter dated 6.8.2013(copy enclosed as Appendix – XI at page 38). The Committee in its report confirmed that the office order No. Estt-I/4818 dated 29.7.2010 was in order and the stay on the re-designation order needs to be reviewed and revoked. Further, the Committee recommends that Shri M. K. Gupta and all other faculty members who were selected as Lecturer (Selection Grade) by duly constituted Selection Committee and approved by the BOG of the Institute be re-designated as Associate Professor in the scale PB-IV Rs. (37400-67000) with AGP Rs. 9000, on completing three years of service as Lecturer (Selection Grade) as per the above mentioned MHRD letter dated 31.12.2008.

The matter is placed before the Board to consider and decide.

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119

Estt.-1/ 4818

Dated : 29/7/10

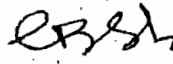
OFFICE ORDER

On the recommendations of 6th Central Pay Commission report issued by the Govt. of India, MHRD, New Delhi vide letter No. F.No.23-1/2008-TS.II dated 18.08.2009, the designation of teachers will generally be the same as per scheme of revision of pay scale of teachers etc. in Universities etc. as notified by the MHRD vide letter No. 1-32/2006-U.II/ UI(I) dated 31.12.2008.

In pursuance of Clause(xi) of above said letter, the competent authority of NIT, Kurukshetra has been pleased to re-designate the following Lecturers(Selection Grade) as Associate Professors in the pay band of Rs. 37400-67000+9000 w.e.f. 1.7.2010 subject to any instructions/modifications to be issued by the UGC/MHRD, Govt. of India from time to time:-

1. Sh. Mohd. Arif., E& CE Department.
2. Sh. K.K. Sharma, Elect. Engg. Deptt.
3. Sh. M.K. Gupta, Mech. Engg. Deptt.
4. Sh. Rajiv Verma, Mech. Engg. Deptt.
5. Dr. Vikas Choudhary, Hum. & S.S. Deptt.

Their pay has been fixed at Rs. 37400+9000, the minimum of the pay band of Rs. 37400-67000 +9000 w.e.f. 1.7.2010.


29.07.10
Deputy Registrar (GA&L)
for Director
29/7/10

Copy to :

1. All concerned.
2. Concerned Heads of the Departments.
3. Deputy Registrar (Accounts).
4. Estate Officer.

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119.

Estt-1/5154

Dated : 10/08/2010

OFFICE ORDER

The competent authority of NIT, Kurukshetra has ordered to stay the implementation of office order No. Estt.-I/4818 dated 29.7.2010 regarding to re-designate the following Lecturers (Selection Grade) as Associate Professors in the pay band of Rs. 37400-67000+9000 w.e.f. 1.7.2010 :-

1. Sh. Mohd. Arif., E& CE Department.
2. Sh. K.K. Sharma, Elect. Engg. Deptt.
3. Sh. M.K. Gupta, Mech. Engg. Deptt.
4. Sh. Rajiv Verma, Mech. Engg. Deptt.
5. Dr. Vikas Choudhary, Hum. & S.S. Deptt.

[Signature] 10/08/10
Deputy Registrar (GA&L)
10/8/10

Copy to :

1. All concerned.
2. Concerned Heads of the Departments.
3. Deputy Registrar (Accounts).
4. Estate Officer.

National Institute of Technology, Kurukshetra

06-08-2013

Subject : ACoFAR Report of re-designation of Lecturer (Selection Grade) to Associate Professor

Reference : NITK Letter No. Estt.- I/ 3444 , dated 16-05-2013

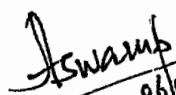
The ACoFAR Committee has examined the case of re-designation of Lecturer (Selection Grade) to Associate Professor in respect to Shri M.K. Gupta and others, with reference to the stay on the re-designation ordered by the then Chairperson of BOG (Copy Attached). The committee observes the following :

The faculty members mentioned in the above case, were selected as Lecturer (Selection Grade) by duly constituted Selection Committee and further these selections were approved by the BOG of the Institute.

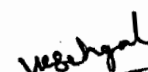
Following the guidelines of MHRD letter (No. I- 32/ 2006- U.II/ U.I.(1) dated 31-12-2008 vide Clause 2(a)(x)), the above referred faculty members were re-designated as Associate Professor in the scale PB IV Rs.(37000 – 67000) with AGP Rs. 9000. This was notified through Office Order of the Institute as Estt. – I/ 4818, dated 29-07-2010.

On the basis of above facts, the ACoFAR confirms that the above mentioned Office Order of the Institute was in order and the stay on the re-designation order needs to be reviewed and revoked.

Further, the Committee recommends that all other faculty members who were selected as Lecturer (Selection Grade) by duly constituted Selection Committee and approved by the BOG of the Institute, be re-designated as Associate Professor in the scale PB IV Rs. (37000 – 67000) with AGP Rs. 9000, on completing three years of service as Lecturer (Selection Grade) as per the above mentioned MHRD letter dated 31-12-2008.


06/08/13
(A. Swarup)


6.8.2013
(A. K. Gupta)


06.08.13
(V. K. Sehgal)

Director

'R'
for BOG



06/08/13

Item 31.9 To consider the resignation of Dr. Gyan Chandra Singh Yadav from the post of Assistant Professor in Mathematics Department.

Dr. Gyan Chandra Singh Yadav, Assistant Professor, Mathematics Department vide letter dated 24.6.2013 (copy enclosed as Appendix – XII at page 40) has stated that he has been selected in the University of Allahabad for the post of Assistant Professor in the Department of Mathematics. Therefore he submitted resignation from the post of Assistant Professor of Mathematics, NIT, Kurukshetra w.e.f. 24.6.2013 and requested to relieve on 24.6.2013(AN).

Dr. Gyan Chandra Singh Yadav was offered the post of Assistant Professor on regular basis on one year probation in Mathematics Department vide this office letter No. Gen.-1/SRD/12/642-645 dated 4.2.2013 under OBC category. He joined in the Institute on 3.4.2013. He has submitted resignation on 24.6.2013. As per terms & conditions of his appointment letter, he may leave the services of the Institute by giving one month's notice in writing or one month's salary may be accepted in lieu of the notice period with approval of the competent authority.

As per Clause 30 (ii) of NIT First Statutes, 2007 a member of the staff of Institute (not a permanent employee) may resign only after giving one month's notice in writing to the appointing authority or by paying one month's salary in lieu thereof.

The Board may consider accepting the resignation of Dr. Gyan Chandra Singh Yadav from the post of Assistant Professor, Mathematics Department w.e.f 24.6.2013(AN).

APPENDIX-XII

June 24, 2013

To-

The Registrar
National Institute of Technology
Kurukshetra

(Through proper channel)

J. G. N. S.
24/6/2013

Subject – Resignation letter from the post of Assistant Professor, Department of Mathematics.

Respected Sir,

With reference to the subject cited above, I would like to inform you that I have been selected in the University of Allahabad for the post of Assistant Professor in the Department of Mathematics and I want to join the University. So I am resigning from the post of Assistant Professor in Department of Mathematics, NIT Kurukshetra with effect from afternoon of June 24, 2013.

Therefore, I request you to kindly accept my resignation letter.

I shall be grateful to you.

With regards,

Chandra
24-6-13

Dr. Gyan Chandra Singh Yadav
Assistant Professor
Department of Mathematics
NIT Kurukshetra

RA

Sl. No. 2911 Date 24-6-13

DPD	DAG	DAG	CVO	CoE	C
M	Co	Ph	Ch	M&	
HN	CW	SW	PC	PS	EDC
PE	CCN	PCE	PRO	LMO	L
CA	A	BO	DS	PIS	PIC

Address -

c/o Ram Govind Singh (J.E.)
New Colony (Harida babo)
Robertsganj, Sonbhadra
(U.P.)

24/6/13

D. S. (J. E.)

Item 31.10 To consider the implementation of HAG scale to eligible Professors including the Directors on deputation or on any other engagement working elsewhere in the country and abroad.

The MHRD vide letter F. No. 34-9/2012-TS-III dated 22.3.2013 has decided to grant HAG Scale of Rs. 67000-79000 without any grade pay to Professors in all NITs fulfilling the conditions given in enclosed guidelines (copy enclosed as Appendix – XIII from pages 42 to 44) for implementation of HAG scale.

In continuation to above letter, the MHRD vide letter No. F.No. 34-9/2012-TS.III dated 8th April, 2013 (copy enclosed as Appendix – XIV page 45) has clarified that while implementing the HAG scale, Professors of NITs and CFTIs who are appointed as Directors in the NITs system by the MHRD shall deemed to have been placed in the HAG scale of Rs. 67000 - Rs. 79000/- notionally from the day they took charge as Directors in NITs or from the day guidelines were issued by the ministry vide its letter No. F.23-1/2008-TS.II dated 18.8.2009, whichever is later. The HAG Scale is applicable to 20% of the sanctioned post of Professors including the Directors on deputation or on any other engagement working elsewhere in the country and abroad.

The Board may consider to adopt the guidelines for implementation of HAG scale to 20% Professors in the Institute. While fixing the HAG scale to 20% Professors, the Director on deputation or on any other engagement working elsewhere in the country and abroad are also to be included as per the above mentioned letter of MHRD.

F.No. 34-9/2012-TS-III

Government of India

Ministry of Human Resource Development
Department of Higher Education

Director's Office

Received on 25/4/13

Time 05.22 P.M.

NIT, KURUKSHETRA.

Dated, the 22nd March, 2013.

To,

The Director of all NITs

Subject:- Implementation of HAG Scales in NITs.

Sir,

The Ministry of Human Resource Development has been receiving representations from Directors and Professors of NITs for grant of HAG Scale as they do not have further upward movement and stagnate at that level.

2. The issue relating to upgradation of Professor to HAG Scales was discussed and approved in the 3rd meeting of Council held on 18.11.2011, while discussing the Sarangi Committee recommendations regarding Recruitment Rules for Faculty and Non-faculty posts.


3. It is decided to grant HAG Scales of Rs. 67000 – 79000 without any grade pay to Professor in all NITs fulfilling the eligibility conditions given in enclosed guidelines for implementations of HAG Scales.

4. In order to have uniformity and hassle free implementation of HAG Scales, this Ministry has worked out small guidelines, which are self-explanatory. All NITs are requested to follow these guidelines while fixing the HAG scales to 20 % Professors including the Directors on deputation or on any other engagement working elsewhere in the country and abroad.

5. The placement may be initiated from the year 2012-13 onwards.

Thanking you.

Yours faithfully,



(Rajesh Singh)

Director (T)

Tele fax. No. 23073687

Guidelines for implementation of HAG Scales for Professors in NITs.

1. As per the OM dated 21.07.2009 of Ministry of Finance, Department of Expenditure, 6th Central Pay Commission recommendation regarding the replacement of the pre-revised S-30 pay scale (Rs. 22400 – Rs. 24500) by a new HAG scale of Rs. 67000-79000 with no grade pay was made through an amendment in the Central Civil Services (revised pay) Rules 2008 vide GSR no. 527 (B) dated 16th July 2009.
2. To implement HAG scales among the Professors of NITs, guidelines were issued vide para no. 2(d) of this Ministry's letter no. F-23-1/2008-TS-II dated 18th August, 2009 and 15th September 2010. The criteria to be adopted for award of such upgradation to HAG was approved by NIT Council in its third meeting held on 18.11.2011 as a part of Recruitment Rules for faculty and non-faculty. MHRD vide letter no. 33-7/2011-TS-III of 14th March 2012 has conveyed that personal interview for such upgradation will not be held.
3. A maximum of 20% of the sanctioned post of Professors who have 6 years of regular service, can be awarded HAG scales on the basis of recommendations of committee 'I' (given in para 3(c) below) to the Board by adopting the following procedure.
 - a) Chairman Advisory Committee for Faculty Recruitment (ACoFaR) should invite, from all eligible and interested professors, the Bio-data incorporating their scholastic and administrative contributions since their appointment as regular Professor. It should prepare the list of candidates fulfilling all the minimum requisite conditions as prescribed by the Board.
 - b) A committee (Called Committee 'II') consisting of Director or his nominee from the HAG Professors of the Institutes, two eminent subject experts approved by the Board, One Nominee of the Senate should evaluate objectively the claim made by the applicant.
 - c) The recommendations of the committee 'II' should be placed before another committee consisting of the Director, as Chairman two Dean faculty welfare one each from NIT & IIT and Visitors Nominee (called Committee 'I') for final recommendations to be forwarded to the Board for its consideration and award of HAG scale. The Dean, Faculty Welfare shall act as Convener of this committee 'I' provided he/she is not a candidate for HAG, otherwise Dean Research and Development in case Dean Faculty Development (FD) excuse himself.
4. The eligibility criteria for selection will be as per Sarangi Committee Report:
 - i) Professors with six years of regular service with Rs. 10000-AGP having at least 4 Ph. Ds guided, plus at least one full-time resident student continuing, at least 4 papers in science journals, 3 self-financed or 5 Government sponsored short term courses offered as coordinator and main teacher, three experiments or computational projects added to teaching laboratories, significant contribution to institutes management through personal initiatives in responsible positions will be immediately placed in the HAG scale. This criteria, however, should be used only in exceptional cases and quite sparingly.

ii) For the professors who are entering laterally into the system, their seniority as professor or equivalent position will be considered in addition to the basic eligibility criteria as mentioned in para 4(i) above.

iii) This exercise will be carried out by the Institute once in an academic year with a cut off as 30th June.

APPENDIX-XIV

F.No.34 - 9 / 2012 - TS.III
Government of India
Ministry of Human Resource Development
Department of Higher Education
*_*_*_*

Shastri Bhawan, New Delhi,
dated, 8th April, 2013

To

The Directors of NITs.

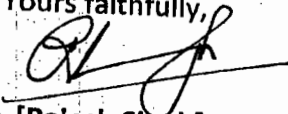
Subject:- Implementation of the HAG Scales in the National Institutes of Technology (NITs) - regarding.

Sir / Madam,

This is in continuation of this Ministry's Order of even number dated 22nd March, 2013 on the subject mentioned above.

2. The set guidelines in the above Order will be applicable to the 20% Professors of the NITs.
3. While implementing the HAG scales, those Professors of NITs and CFTIs who are appointed as Directors in the NITs system by the MHRD, shall deemed to have been placed in the HAG scale of Rs.67,000 - Rs.79,000/- notionally from the day they took charge as Directors in NITs or from the day guidelines were issued by the ministry vide its letter No.F.23-1/2008-TS.II dated 18-08-2009, whichever is later.
4. Since, the Directors of NITs are duly appointed in a Higher Scale than HAG and recommended by the Selection Committee and appointed with the consent of the Visitor, the procedure laid down in the Order dated 22nd March, 2013 shall not be applicable to them.

Yours faithfully,



[Rajesh Singh]

Director (NITs)

Tel: 23073687

Item 31.11 To consider and approve the recommendations of the Selection Committees constituted for the appointment on faculty positions.

The Institute invited applications for the recruitment of faculty positions in the various Departments vide advertisement No. 05/2013. The Institute received 2903 applications up to the last date of receipt of applications i.e. 26.04.2013. The applications were sent to the HODs of the respective Departments for short listing the applications as per the criteria laid down by the MHRD under Model Recruitment Rules vide letter No. F. 33-7/2011-TS.III, dated 14.03.2012. A Department-wise Screening Committee was also constituted for the said purpose.

The recommendations of Departmental level Screening Committees were placed before the Advisory Committee on Faculty Recruitment (ACoFAR), constituted as per Model Recruitment Rules. A final list of shortlisted candidates to appear before the Selection Committee was prepared by the ACoFAR with the consultation of Hon'ble Director. The details of vacancy positions, no. of applications received by the last date and no. of shortlisted candidates called for interview is enclosed as Appendix – XV on page 47.

The short-listed candidates were evaluated at the Department level through a power point presentation by the candidates one day before the interview and the Departmental Evaluation Report was placed before the Selection Committee

The Selection Committees were constituted under clause 23(5)(a) of the Statutes and interviews were conducted during the period 11.07.2013 to 05.08.2013. The Selection Committees have recommended the names of the candidates for the appointment of Assistant Professors, Associate Professor and Professor in various Departments of the Institute.

The sealed covers of the recommendations will be placed on the table during the meeting of the Board.

On two petitions of eleven candidates to four departments, the Hon'ble Punjab and Haryana High Court at Chandigarh ordered that these candidates be considered provisionally. A copy of the order is placed at Appendix – XVI from page 48 to 49. The Institute is trying to hold Selection Committee meeting to consider these candidates. An addendum to this agenda will be placed on the table in the meeting including the developments up to that point.

The Board may consider and approve the recommendations of Selection Committee.

(Ref. - Advertisement No.05/2013)

Summary of Applications Status for the Faculty Positions in various Departments

Sr. No.	Name of the Departments/Disciplines	No. of Vacancies		No. of applications received	No. of shortlisted applicants
1.	Civil Engineering	Professor	-	-	-
		Associate Professor	-	-	-
		Assistant Professor	11	118	38
2.	Electrical Engineering	Professor	-	-	-
		Associate Professor	02	06	01
		Assistant Professor	14	229	70
3.	Mechanical Engineering				
	(A) Mechanical Engineering	Professor	-	-	-
		Associate Professor	01	07	01
		Assistant Professor	16	359	79
	(B) Production & Industrial Engineering	Professor	01	06	03
		Associate Professor	03	06	02
		Assistant Professor	05	70	24
4.	Electronics & Communication Engineering	Professor	02	02	01
		Associate Professor	10	10	01
		Assistant Professor	10	337	49
5.	Computer Engineering				
	(A) Computer Engineering	Professor	04	04	04
		Associate Professor	02	07	04
		Assistant Professor	12	405	61
	(B) Information Technology	Professor	03	04	04
		Associate Professor	04	06	03
		Assistant Professor	06	137	35
6.	Physics	Professor	01	05	04
		Associate Professor	01	16	02
		Assistant Professor	04	228	24
7.	Chemistry	Professor	-	-	-
		Associate Professor	-	-	-
		Assistant Professor	03	297	27
8.	Mathematics	Professor	01	07	06
		Associate Professor	02	10	03
		Assistant Professor	03	118	18
9.	Humanities & Social Science	Professor	-	-	-
		Associate Professor	-	-	-
		Assistant Professor	06	157	30
10.	Business Administration	Professor	02	14	04
		Associate Professor	04	16	06
		Assistant Professor	08	140	23
11.	Computer Applications	Professor	03	04	04
		Associate Professor	05	08	04
		Assistant Professor	11	170	06
Total			160	2903	541

Sr. No.116

CWP No. 16510 of 2013

Anju Gupta vs. National Institute of Technology and ors.

Present: Mr. Anurag Goyal, Advocate
for the petitioner.

Notice of motion.

Mr.A.S.Virk, Advocate,who is present in Court, accepts notice
on behalf of the respondents. Seeks time to file reply.

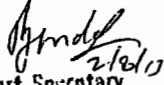
In the meantime let the petitioner be provisionally considered.

Adjourned to 11.11.2013.

Since the selection process is likely to be concluded by 5th of
August, 2013, a copy of this order be handed over dasti to learned counsel
appearing for the parties.

-sd-
(AJAY TEWARI)
JUDGE

August 02, 2013
sunita

Attested

Court Secretary
Pb & Haryna High Court
CHANDIGARH

Sr. No.243

CWP No. 14845 of 2013

Rakesh Phanded and others vs. UOI and others

Present: Mr. Raj Mohan Singh, Advocate
for the petitioners.

Ms. Shruti Goyal, AAG, Haryana.

Mr. A.S. Virk, Advocate
for the respondents.

Adjourned to 11.11.2013.

To come up along with CWP No. 16510 of 2013.

Interim order in the same terms.

A copy of this order be handed over dasti to learned counsel for
the parties.

sd.
(AJAY TEWARI)
JUDGE

August 02, 2013
sunita

Attested
[Signature]
21/8/13
Circuit Secretary

Ph

Sh. Court

PUNJAB AND HARYANA HIGH COURT

Item 31.12 To consider and approve the recommendations of Selection Committees constituted under Career Advancement Scheme.

The Board of Governors in its 30th meeting held on 8.3.2013 decided that as a one-time measure promotion of faculty under Career Advancement Scheme be carried out in accordance with the provisions contained in MHRD letter F. No. 23-1/2008-TS.II dated 18.8.2009 and qualification as per UGC notification dated 30th June, 2010. The cut-off date for the eligibility was 30th June, 2013.

The meetings of the Selection Committees in Computer Engineering, Electrical Engineering, Electronics & Comm. Engineering, Mechanical Engineering, Civil Engineering, Mathematics, Physics and Humanities & Social Sciences Departments were held on 13.7.2013, 19.7.2013, 21.7.2013, 25.7.2013, 28.7.2013, 30.7.2013, 31.7.2013 & 3.8.2013 respectively for promotion to the posts of Professors, Associate Professors and upgradation of AGP from Rs. 6000 to Rs. 7000 and from Rs. 7000 to Rs. 8000.

The Board of Governors of the Institute in its 17th meeting (17.21) held on 9.9.2009 approved the pay scales of the faculty effective from 1.1.2006 as per 6th CPC. The Board further decided that the qualifying service period for the candidates promoted under CAS shall count for future promotions as clarified vide MHRD letter No. F.20-18/2003-TS.III dated June 4, 2004 and the financial benefits shall be given only from the date of the meeting of the BOG in which each individual case been approved.

However, as per para 4(f) of MHRD letter dated 14.3.2012 referred to above the recommendations of the selection Committee shall take effect only from the date of approval of the recommendations by the board or any later date as decided by the Board. There shall be no retrospective implementation of recommendations in any case (either financial or notional).

In view of the above, the recommendations of the Selection Committee meetings contained in the sealed envelopes will be placed on the table during the meeting of the Board.

The Board may consider and approve the recommendations of the Selection Committees under CAS.

Item 31.13 To consider and decide the unauthorized absence from duties w.e.f.1.1.2013 to 28.5.2013 as Extraordinary Leave (without pay) of Dr. Pankaj Chandna, Associate Professor, Mechanical Engineering Department.

Dr. Pankaj Chandna, Associate Professor, Mechanical Engineering Department vide letter dated 10.12.2012 requested for the grant of Extraordinary Leave/Lien w.e.f. 1.1.2013 for a period of 3 years to join as President, Mewar University, Chittorgarh, Rajasthan. Dr. Chandna submitted the departure report on 31.12.2012(AN) vide letter dated 31.12.2012 and joined as President, Mewar University, Chittorgarh, Rajasthan w.e.f. 1.1.2013 vide notification No. MU/013/Admn./2013 dated 1.1.2013.

His case was placed before the Board of Governors at its 29th meeting held on 28.12.2012. The Board did not grant Extraordinary Leave (without pay) to Dr. Pankaj Chandna to serve the Mewar University, Chittorgarh, Rajasthan. The decision of the Board taken in its 29th meeting held on 28.12.2012 was communicated to Dr. Chandna vide letter No. Estt.-I/314 dated 21.1.2013 and he was asked to resume duties within 10 days from the receipt of the said letter.

Further the Board at its 30th meeting held on 8.3.2013 decided that final notice be issued to Dr. Chandna conveying to join the Institute in view of the Board's decision taken at its 29th meeting. Again Dr. Chandna was informed vide letter No. Estt.-I/3189 dated 9.5.2013 to resume duties in this Institute within 10 days from the receipt of this letter, failing which disciplinary action shall be initiated against him as per rules of the Institute for un-authorized absence from the duties.

Dr. Chandna vide letter No. MU/Pres.23/2013/10274 dated 4.5.2013 (copy enclosed as Appendix – XVII from pages 52 to 57) requested to the Hon'ble Chairperson, BOG to reconsider/review the decision taken by the BOG regarding Extraordinary Leave /Lien to serve as the President, Mewar University, Chittorgarh, Rajasthan. The Hon'ble Chairperson, BOG referred the case to the BOG in its next meeting.

Dr. Chandna vide letter No. MU/Pres 23/2013/10327 dated 24.5.2013 stated that he has submitted resignation to the management of Mewar University, Chittorgarh with a request to relieve him from present responsibilities and enable him to join NIT, Kurukshetra. Further he requested that the period for which he served as President, Mewar University, Chittorgarh, Rajasthan may be treated as Extraordinary Leave. He joined back his duties in the Department of Mechanical Engg. of the Institute w.e.f. 29.5.2013.

The matter is placed before the Board of Governors to consider and decide the unauthorized absence from duties w.e.f. 1.1.2013 to 28.5.2013 as Extraordinary Leave (without pay) of Dr. Chandna.



MEWAR UNIVERSITY

Gangrar Chittorgarh Rajasthan 312901 INDIA

(A University u/s 2 (f) of the UGA Act 1956 & established by Rajasthan Govt. Act 4 of 2009 with the right to confer degrees u/s 22 (1) UGC Act)

Phone : +91 1471 220888 (O). Fax : +91 1471 220886

Email : president@mewaruniversity.org

Dr. Pankaj Chandna
President

No. MU/Pres 23/2013/10274

Date 4/5/13

Regd. Post

To
Padma Bhushan Dr. A. Sivathanu Pillai
Chairman, Board of Governors, NIT Kurukshetra
CEO & MD, BrahMos Aerospace
16, Carlapa Marg,
Kirby Place, Delhi Cantt.
New Delhi - 110010

N.I.T. KURUKSHETRA	
Dy. No.	Date
5747	4/5/13
Dr. P. Chandna	Dr. A. Sivathanu Pillai
Chairman, Board of Governors	CEO & MD, BrahMos Aerospace
16, Carlapa Marg,	Kirby Place, Delhi Cantt.
New Delhi - 110010	

Subject: Reconsideration/review for the decision taken regarding Extra Ordinary Leave/Lien to serve as the President, Mewar University Chittorgarh Rajasthan.

Respected Sir,

This is with reference to letter No. Estt-11/314 dated 21.01.2013 sent by Registrar I/C for Director NIT Kurukshetra to the undersigned regarding the subject cited above vide which it has been intimated that the Board of Governors NIT Kurukshetra in its 29th meeting held on 28.12.2012 has declined the request of the undersigned for the grant of Extra Ordinary Leave/Lien to serve as President Mewar University. There is a further stipulation to resume duties within 10 days failing which, disciplinary action is to be initiated against the undersigned for unauthorized absence (copy enclosed).

In this regard, it was intimated to your goodself that the undersigned submitted a detailed representation/appeal to the Secretary Higher education, MHRD, Government of India vide letter no. MU/Pres23/2013/9843-45 dated 06.02.2013 (a copy of the same had also been sent to you for your kind information). Also a request was being made to worthy Director NIT Kurukshetra vide letter no. MU/Pres23/2013/9867 dated 08.02.2013 for providing some information related to the matter (copy enclosed). But no communication has been received so far from the institute.

Sir, following points are submitted to your goodself for kind consideration:-

- I) There has been a consistent and long standing past practice in the NIT Kurukshetra to grant Extra Ordinary Leave for joining in different positions in Self Financing/Private Funded Engineering Institutions/Universities and I am also enclosing herewith some cases during the last five years only wherein the EOL was granted by B.O.G NIT Kurukshetra without any hindrance or objection. To my knowledge, there is **not even a single case** where EOL has been denied to any faculty member of NIT Kurukshetra for similar opportunities at the first instance like me.
- II) During the entire career of around 20 years, **I have never availed any such benefit of long leave/ EOL** and this is only the first time when I have made a request for EOL/Lien to join as President Mewar University which is a matter of pride not only for me but for NIT Kurukshetra also. I have also come to know that grant of EOL in such circumstances is a **common occurrence all over India** in

1 | Page

- the IITs, NITs and Central Universities and I have not committed anything wrong by making a request for EOL /Lien for such a prestigious appointment.
- iii) At present, no one is availing the benefit of Extra Ordinary Leave from the Mechanical Engineering Department, NIT Kurukshetra and there is no shortage of any teaching faculty in this Department and the teaching/research work is not going to be hampered in any manner if EOL is granted to me. **That is why the Head of the Department has strongly recommended my case to the Director NIT Kurukshetra for grant of Extra Ordinary Leave/ Lien.**
- iv) **No reason(s) whatsoever has been conveyed to me for rejection of the request dated 06.12.2012 by the authorities of NIT Kurukshetra.** Right from the time I joined the Institute (then RECK) the rules clearly provided for grant of EOL. Even the DOPT Rules of Govt. of India, presently applicable to the Institute do not prescribe any such restriction.
- v) It is also pertinent to mention here that Mewar University, Gangrar Chittorgarh (A University u/s 2(f) of the UGC Act of 1956; established by Rajasthan Govt. Act 4 of 2009) is one of the best upcoming Universities not only of Rajasthan but also of the region. Moreover, the University is established in the **rural area** of Gangrar Rajasthan catering to **backward and under-privileged** class of the society mostly who had been deprived of higher education in the past. **The University is playing a major role in ensuring inclusive education in the country which is one of the most important agenda of the Government of India defined for XII five year plan.**

An Excerpt from the Report of the Working Group on Technical Education for the XII Five Year Plan, Department of Higher Education MHRD Govt of India reads like this:

'The relation between government and private colleges must be one of mutual co-operation and trust. For instance, faculty from IITs/NITs can also be encouraged to share their expertise with private colleges, for which mechanisms can be put into place. In the near past, a very large number of new generation Engineering Institutions are established in small towns and hinter lands. These are catering to the backward and under privileged sections of the society in a big way. These institutes are playing a major role in ensuring inclusive education but they receive very little support and encouragement. It is suggested that soft support such as capacity building and faculty enrichment with mentoring by Central Institutions and other Government engineering / management institutions could be a strategy to address these concerns.'

- vi) It has been an honour serving NIT Kurukshetra for more than twenty years, I owe my appointment as President of Mewar University to this institute and also indebted for the opportunities and learning it has provided. The next three years as the Principal executive and academic officer of a University will enhance my capabilities further and enable me to repay my debt to NIT Kurukshetra on my return. **It is important to note that I shall be left around 19 years of service to render to the Institute on my return even after availing this EOL.**


Sir, In view of the facts and circumstances submitted herein above, I crave your benevolent reconsideration/review of the decision taken by BOG NIT Kurukshetra in its 29th meeting held on 28.12.2012; as I understand that my case has not been properly pleaded by the office before the board and have been denied the benefit of EOL which is admissible under the CCS Rules; which clearly provides for grant of EOL to an employee where no other leave is admissible; or when leave is admissible, but the employee applies in writing for

grant of EOL. I have no hesitation in presenting my case in person before the hon'ble Board during its forthcoming meeting if your goodself deem fit.

Finally, it is humbly prayed that I may be granted Extra Ordinary Leave/Lien for a period of three years for the above said purpose in view of the facts and circumstances of the preset case and interest of Justice, enabling me to avail this opportunity and share my expertise and experience which I have gained while working at NIT Kurukshetra, with the backward and under privileged section of society being catered by Mewar University Chittorgarh.

Thanking you.

Yours Sincerely,


(Pankaj Chandna) 4/5/13

Copy to: Chairperson, Mewar University, Chittorgarh Rajasthan for kind information

- Encls: 1. Letter No.Estt-11/314 dated 21.01.2013;
2. Letter no. MU/Pres23/2013/9867 dated 08.02.2013;
3. List of similar cases

Registered Post

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119.

No. Estt.-11/314

Dated: 21/1/13

Dr. Pankaj Chandna, President
Mewar University, Gangrar
Chittorgarh (Rajasthan)- 312901.

Subject : Grant of Extraordinary Leave for a period of 3 years w.e.f.
1.1.2013 to serve as President, Mewar University,
Chittorgarh, Rajasthan

Dear Sir,

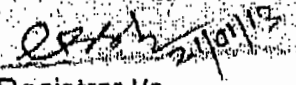
Please refer to your letter No. MED/1164 dated 06/10.12.2012 on the above noted subject which was considered by the Board of Governors of the Institute in its 29th meeting held on 28.12.2012 and the Board did not grant you Extra Ordinary Leave to serve as President, Mewar University, Chittorgarh, Rajasthan.

You left the Institute on your own without any leave having been sanctioned and relieving.

In view of the above, you are required to resume your duties in this Institute within 10 days from the receipt of this letter, failing which disciplinary action shall be initiated against you as per rules of the Institute for unauthorized absence from the duties.

Kindly treat this as most urgent.

Yours faithfully,


Registrar I/c
for Director

Copy to :-

Sh. Ashok Kumar Garg, Chairman, Mewar University, Chittorgarh,
Rajasthan- 312901



Mewar University
Knowledge to World

MEWAR UNIVERSITY

Gangrar Chittorgarh Rajasthan 312901 INDIA

(A University u/s 2(f) of the UGC Act 1956; established by Rajasthan Govt. Act 4 of 2008 with the right to confer degrees u/s 22 (1) UGC Act)

Phone : +91 1471 220888 (O), Fax : +91 1471 220888

Email : president@mewaruniversity.org

Dr. Pankaj Chandna
President

No. MU/Pres 23/2013/9867

Date 8-2-13

Regd. Post

To
The Director
National Institute of Technology Kurukshetra
Kurukshetra 136119 Haryana

Subject: Grant of Extraordinary Leave/Lien to serve as President Mewar University, Chittorgarh, Rajasthan.

Dear Sir,

This is with reference to letter No.Estt-11/314 dated 21.01.2013 sent by Registrar I/C for Director NIT Kurukshetra to the undersigned regarding the subject cited above vide which it has been intimated that the Board of Governors NIT Kurukshetra in its 29th meeting held on 28.12.2012 has declined the request of the undersigned for the grant of Extra Ordinary Leave/Lien to serve as President Mewar University. There is a further stipulation to resume duties within 10 days failing which, disciplinary action is to be initiated against the undersigned for unauthorized absence.

In this regard, it is intimated to your goodself that the undersigned has submitted a detailed representation/appeal to the Secretary Higher education, MHRD, Government of India vide letter no. MU/Pres23/2013/9843-45 dated 06.02.2013 (a copy of the same has been enclosed herewith for your kind information); hence, you are requested to wait for the decision of the same and kindly not to proceed further in the matter on the basis of letter dated 21.01.2013.

Moreover, perusal of enclosed representation/appeal clearly reveals that undersigned has joined as President Mewar University after following due natural process and thus cannot be termed as "unauthorized absence" and it is wrong to allege that undersigned has left the Institute on his own.

Further, it is requested that the following information may kindly be supplied at the earliest:

1. Copy of agenda item pertaining to the above along with decision of the B.O.G NIT Kurukshetra taken in its 29th meeting held on 28.12.2012.
2. Copy of the decisions taken vide which Long leaves/Extra Ordinary Leaves granted to other teaching faculty members of NIT Kurukshetra in the past 10 years along with the criteria.

Yours Sincerely,


(Pankaj Chandna) 8/2/13

Encls: Copy of the letter no. MU/Pres23/2013/9843-45 dated 06.02.2013

List of the few faculty members of NIT Kurukshetra who have already availed EOL for joining different positions in **Self financing/Private funded Engineering Institutions/Universities** (During the past five years only).

Name of the Faculty Member	Department	Name of the Institute/ university to which joined	Position held in respective Institute/ university
Prof Baldev Setia	Civil Engg	Maharishi Markandeshwar University, Mulana Ambala	Director/Principal
Prof DK soni	Civil Engg	Geeta Institute of Engg & Technology Kanipala Kurukshetra	Director/Principal
Prof RC Bhattacharjee	Civil Engg	Global Institute of Engg & Technology Radaur	Director/Principal
Prof Krishna Gopal	Electrical Engg	Technology Education and research Integrated Institutions Kurukshetra	Director/Principal
Prof A Swarup	Electrical Engg	Galgotia Institute of Engg & Technology	Dean (Engg)
Prof NK Gupta	Civil Engg	Pvt Engineering College in Madhya Pradesh	Director/Principal
Prof KK Singh	Civil Engg	Some Pvt Institution / University in Papua Guinea	Head of the Department
Prof VP singh	Mechanical Engg	Lovely Professional University Jalandhar	Professor
Prof Ratna Dahiya	Electrical Engg	Kalpi Institute of Engineering & Technology KALPI	Director/Principal

Handwritten signature

Item 31.14 To consider adoption of flexible 4-tier faculty cadre structure for the recruitment of faculty positions of the Institute

The Deputy Secretary (now Director), NITs, Government of India, Ministry of Human Resource Development, Department of Higher Education, New Delhi vide letter No. F.33-7/2011-TS.III dated 14th March, 2012 issued necessary guidelines for CAS and Recruitment Rules of faculty in NITs.

As per the clause 4(s) of the aforesaid letter, all NITs were requested to adopt the 4-tier flexible faculty structure (presently operating in IITs, IIMs, IISERs and NITIE) within a time frame to be determined by Council of NITs.

Subsequently, the Director (T), Government of India, Ministry of Human Resource Development, Department of Higher Education, New Delhi vide letter No. 33-71/2011-TS.III dated 18th March, 2013 communicated the decision of the Council of NITs in its 3rd meeting (vide item No. 3.17) for the adoption of flexible 4-tier faculty cadre structure by way of resolution by the respective Board of Governors of all NITs and with a request to send a compliance report to the Ministry by 30th April, 2013. However, since the BOG meeting could not be held in April, 2013, now the issue is placed before the Board.

The BOG may allow the Institute to adopt the flexible 4-tier faculty cadre structure for the recruitment of faculty positions at this Institute in accordance with the selection norms which are to be received from the Ministry.

Item 31.15 To consider requirement of additional Faculty and Non-faculty posts on the basis of student strength for the current year 2012-13.

The Director (Finance), Government of India, Ministry of Human Resource Development, Department of Higher Education, New Delhi vide letter No. 23-03/08-IFD, dated 08th May, 2008 issued the following new norms with regard to creation of faculty posts: -

- (a) a faculty/student ratio of 1:10 for IITs, IIMs, IISc, IISERs, NITIE with flexible cadre structure.
- (b) Faculty/student ratio of 1:10 for SPAs with inter-se faculty ratio of 1:2:4 (Professors: Readers: Lecturers) and
- (c) Faculty/Student ratio of 1:12 for NITs, ISM, IIITs and other centrally funded technical institutions with inter-se faculty ratio of 1:2:4.**

However, the norms specify a **Faculty/Non-Faculty ratio of 1:1.1** for all Institutions in respect of the Non-Faculty Posts.

The present sanctioned strength of the Faculty and Non-faculty posts is 298 and 328 respectively which is based on the actual strength for the year 2010-11.

On the basis of actual students' strength (4128) for the year 2012-2013, a proposal was placed before the Board of Governors in its 29th meeting held on 28.12.2012 for the creation of additional 46 faculty and 50 Non-faculty positions. The Board desired that already sanctioned vacant posts may be filled on regular basis and decided to defer the item for the time being. However, the Under Secretary (NITs), Government of India, Ministry of Human Resource Development, Department of Higher Education, New Delhi vide letter No. F.23-18/2008-TS.III dated 12th April, 2013 requested to provide the detailed information for the staff positions based on the students strength of 2012-13 by 19.4.2013. The detailed information on the prescribed format was supplied to the Government of India, MHRD vide letter No. Gen-1/3703/2720 dated 22.4.2013. A copy of the letter is enclosed as Appendix – XVIII from page 61 to 62.

Now, the Under Secretary (NITs), Government of India, Ministry of Human Resource Development, Department of Higher Education, New Delhi vide letter No. F-23-18/2008.TS.III dated 3rd June, 2013 has requested to send the proposal for creation of additional faculty and non-faculty posts on the basis of revised students strength after getting approval of the BOG and furnish the break-up details of all the non-faculty posts clearly indicating cadre, designation, scale and GP of the posts. A copy of the MHRD letter dated 3rd June, 2013 is enclosed as Appendix – XIX from page 63 to 64.

In view of the above, on the basis of students' strength as on 19.10.2012, the following faculty and non-faculty positions would be required for the year 2012-13 onwards:

Sr. No.	Year	Total number of students in UG and PG Courses	No. of faculty required as per above norms (12:1)	No. of Non-faculty required as per above norms (1:1.1)
1	2012-13	4128	344	378

The Board may consider and decide.

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA – 136 119**

No. Gen. I/3703/ 2720

Dated: 22/4/13

Sh. Rajesh Singh Solanki
Under Secretary (NITs)
Government of India,
Ministry of Human Resource Development,
Department of Higher Education,
New Delhi – 110 001

Subject: Sanction of Additional Faculty and Non-Faculty posts to NITs – regarding.

Sir,

Kindly refer to your letter No. F.23-18-2008-TS.III dated 12th April, 2013 received on 18.04.2013 on the subject cited above.

In this context, the following is proposed for kind consideration and approval of the MHRD:-

Requirements of Faculty and Non-faculty as per actual Students strength for the year 2012-13:-

- | | |
|---|--------|
| (i) Total actual Students strength after the admissions of Academic Session 2012-13. | = 4128 |
| (ii) Faculty requirement as per norms (12:1) circulated by MHRD vide letter No. 23-03/08-IFD dated 8 th May, 2008. | = 344 |
| (iii) Non-faculty requirement as per norms (1:1.1) | = 378 |

Further, the requisite information on the prescribed format is enclosed as Annexure-A for kind consideration and approval.

Thanking you

DA/as above

Yours faithfully

[Signature]
REGISTRAR I/C 22/4/13
22/4/13

Annexure-A

Requirement of faculty and Non-faculty posts for the year 2012-13

For Non-faculty posts

Cadre	No. of posts Desirable	No. of posts Sanctioned(since REC till now)	No. of Staff Existing as on 01.04.2013	Existing Vacancy (col.3-4)	Additional Posts be Created (co. 2-3)
1	2	3	4	5	6
Officer	34	30	11	19	04
Technical (Higher)	103	89	23	66	14
Technical (Lower)	103	89	64	25	14
Ministerial (Higher)	28	24	22	02	04
Ministerial (Lower)	58	51	33	18	07
Supporting Staff	52	45	65	(+) 20	07
Total	378	328	218	110	50

For Faculty posts

Sr. No.	Name of the Post & Scale of Pay	No. of posts As per Existing Entitlement	No. of posts Already Sanctioned	No. of Persons In Position as on 01.04.2013	Existing Vacancy (Col.4-5)	Additional Posts to be Created (Col. 3-4)
1	2	3	4	5	6	7
(i)	Professor 37400-67000 AGP 10000	50	43	41	02	07
(ii)	Associate Professor 37400-67000 AGP 9000	98	85	41	44	13
(iii)	Assistant Professor 15600-39100 AGP 6000	196	170	46	124	26
	Total	344	298	128	170	46

REGISTRAR I/C

No. F 23-18/2008. TS-III

Government of India

Ministry of Human Resource Development

Department of Higher Education

New Delhi dated 3rd June, 2013

Dy. No. 509		Date 11/6/13	
DA	CVO	CoE	C
AS	SW	PC	PS
CLN	PCE	PRO	LMO
CA	DO	DS	PIS
			PC

To,

The Directors
(All old 20 NITs)

Subject : Sanction of additional faculty and non-faculty posts to NITs - regarding.
Sir,

As you are aware, this Ministry has sanctioned faculty and non-faculty posts to all the NITs based upon the actual students strength for the year 2010-2011. Now, for further processing the matter in the Ministry for sanction of additional faculty and non-faculty posts to all the NITs on the basis of the actual student strength for the year 2010-2013, the following information was called from your Institute vide this Ministry's letter of even number dtd. 12.04.2013.

Staff Position based on the Student Strength of 2012-2013

Actual Students Strength for 2012-2013=

For Non-faculty posts:

Cadre	No. of posts Desirable	No. of posts sanctioned (since REC till now)	No. of staff Existing	Existing Vacancy (Col.3-4)	Additional posts to be created (Col. 2-3)
(1)	(2)	(3)	(4)	(5)	(6)
Officers					
Technical (Higher)					
Technical (Lower)					
Ministerial (Higher)					
Ministerial (Lower)					
Supporting					
Total					

For Faculty Posts:

S.No.	Name of the post & Scale of pay	No. of posts as per existing entitlement	No. of posts already sanctioned	No. of Persons In position	Existing Vacancy (Col. 4-5)	Additional Posts to be Created (col. 3-4)
(1)	(2)	(3)	(4)	(5)	(6)	(7)
(i)	Professor 37400-67000 AGP 10000					
(ii)	Associate Professor 37400-67000 AGP 9000					
(iii)	Assistant Professor 15600-39100 AGP 6000					
	Total					

2. On the basis of the above mentioned information, the proposals of the Institutes regarding creation of Non-faculty and faculty posts of NITs was examined in consultation with the Integrated Finance Division in this Ministry. In this regard, the IF Division of this Ministry has advised to carry out the restructuring approved earlier by the MHRD and thereafter approach this Ministry for creation of additional posts on the basis of the revised students strength, clearly indicating whether the proposal has the approval of the BoG and giving break-up details of all the non-faculty posts clearly indicating designation, Scale and GP of the posts.

3. You are, therefore, requested to please send the proposal for creation of additional faculty and non-faculty posts in the above mentioned format on the basis of the revised students strength after getting approval of the BoG and furnish the break-up details of all the non-faculty post clearly indicating cadre, designation, scale and GP of the posts. The requisite information may be sent keeping in view the various ratios of all the non-faculty cadres as approved by this Ministry while implementing the recommendations of Sarangi Committee on restructuring. You are also requested to make it clear as to whether any action has been taken to comply with filling up the posts already sanctioned earlier, and the status thereof.

Yours faithfully


(Rajesh Singh Solanki)
Under Secretary (NITs)
Tele:23385935

Item 31.16 To note the revision of age of superannuation of the Director of the Institute

The Additional Secretary (TE), Government of India, Ministry of Human Resource Development, Department of Higher Education, New Delhi vide DO letter No. F.33-4/2012-TS.III dated 18th July, 2013 has conveyed the approval of the President and Visitor of all the NITs for making amendments in the Statutes of NITs relating to the revision in the age of superannuation of Directors of NITs from 65 to 70 years to bring at par with the age of superannuation with the Directors of the IITs and Vice-Chancellor of the Central Universities. A copy of the letter dated 18th July, 2013 is enclosed as Appendix – XX on page 66.

In view of the above decision, the superannuation age of the Director may be revised from 65 to 70 years and the above change may be adopted in the clause 24(i), (ii) and Schedule A (2) of clause 17(2) of the First Statutes.

The Board may kindly note the above change.



AMITA SHARMA, IAS,
ADDITIONAL SECRETARY (TE),
TEL: 23383202



सूचना का
अधिकार

भारत सरकार
मानव संसाधन विकास मंत्रालय
उच्चतर शिक्षा विभाग
शास्त्री भवन
नई दिल्ली - 110 115
GOVERNMENT OF INDIA
MINISTRY OF HUMAN RESOURCE DEVELOPMENT
DEPARTMENT OF HIGHER EDUCATION
SHASTRI BHAVAN
NEW DELHI-110 115

18th July, 2013

Dear Dr Mohan

The Council of the National Institutes of Technology (NITs) in its 2nd meeting held on 28th June, 2011 had recommended that the age of superannuation of the Directors of the National Institutes of Technology be enhanced from existing 65 to 70 years to bring it at par with the age of superannuation with the Directors of the Indian Institutes of Technology (IITs) and Vice - Chancellors of the Central Universities. The recommendations of the 2nd meeting of the Council of the NITs were ratified by the Council of NITs in its 3rd meeting held on 18th November, 2011.

2. In this regard, your attention is drawn to Statute No.5 of the First Statutes of all the NITs which provides, inter-alia, that the Board shall be empowered to make, modify or cancel the Statutes with the approval of the Visitor, from time to time.

3. Now, The President, as the Visitor of all the National Institutes of Technology (NITs) has been pleased to approve the proposal of the 20 old NITs for making amendments in the Statutes of NITs relating to the revision in the age of superannuation of Directors of NITs from 65 to 70 years, to bring it at par with the age of superannuation with the Directors of the Indian Institutes of Technology (IITs) and Vice - Chancellors of the Central Universities.

4. I shall be grateful if you could kindly take necessary action for adoption of these changes in the relevant Statutes of your Institute by the Board of Governors in its forthcoming meeting.

Yours sincerely,

[Signature]
[AMITA SHARMA]

Dr. Anand Mohan,
Director,
National Institute of Technology - Kurukshetra.

kind regards
- R' -
X' for BOG

[Signature]
06/08/13

Copy to:- The Chairperson, Board of Governors, NIT - Kurukshetra for information and further necessary action.

DR. G.A.
[Signature]
06/08/13

[Signature]
[AMITA SHARMA]

Item 31.17 To consider Recruitment Rules for the post of Driver and Library & Information Assistant (LIA).

Consequent upon acceptance of the recommendations of Prof. Sarangi Committee on framing of Uniform Recruitment Rules for Non-teaching posts in NITs, the Government of India, Ministry of Human Resource Development, Department of Higher Education, New Delhi vide letter No. F.33-2/2012-TS.III dated 6th June, 2012 notified the Model Recruitment Rules for Non-teaching posts in National Institute of Technology (NITs) on the website of the Ministry.

The Board of Governors in its 28th meeting held on 20.07.2012 accepted the above Uniform Recruitment Rules with some relaxations in the essential requirements for the promotional posts as one time arrangements.

On perusal of the Recruitment Rules it was revealed that the recruitment rules for the posts of Driver and Library Staff has not been notified whereas the NIT Council has already approved the Recruitment Rules for Driver and Library & Information Assistant (LIA) along with the other technical posts in its 3rd meeting held on 18.11.2011. The matter was referred to the Director (NITs), Government of India, MHRD vide this office letter No. Gen-1/RRs/NT/5586 dated 21.08.2012. However, the matter is still pending with the MHRD. A copy of letter dated 21.08.2012 along with draft Model Recruitment Rules for Driver and Library & Information Assistant (LIA) are enclosed as Appendix – XXI from page 68 to 69.

The Government of India, Ministry of Human Resource Development, Department of Higher Education, New Delhi vide letter No. F.10-9/2011-TS.III dated 12th June, 2012 has approved 73 non-teachings posts on the basis of faculty and students strength for the year 2010-11. The Board of Governors in its 28th meeting held on 20.7.2012 has already approved the filling up of vacant non-faculty posts including 73 additional sanctioned non-faculty posts. Out of these non-faculty posts, the posts of Driver and Library & Information Assistant are also to be filled. So, these posts are to be advertised in near future. Therefore, the BOG may allow adopting the Recruitment Rules for the posts of Driver and Library & Information Assistant (Appendix – XXII from page 70 to 71) which have already been approved by the NIT Council in its 3rd meeting held on 18.11.2011.

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119

No. Gen-1/RRs/NT/.5586

Dated: 21-8-12

The Director (NITs),
Government of India,
Ministry of Human Resource Development,
Department of Higher Education,
Technical Section III
NEW DELHI -110001

Subject: Recruitment Rules for Non-Teaching Posts in NITs - regarding

Sir,

Kindly refer to MHRD letter No. F.33-2/2012-TS.III dated 6th June, 2012 vide which the Recruitment Rules for Non-Teaching posts have been uploaded on the website of the Ministry of HRD.

In this connection, the following facts are submitted for your kind consideration:

1. On perusal of the Recruitment Rules (RRs) of the Non-teaching posts, it has been revealed that the Recruitment Rules for the posts of Driver and Library Staff has not been notified.
2. The National Institutes of Technology Council has already approved the Recruitment Rules for Driver and Library & Information Assistant (LIA) along with the other Technical posts in its 3rd meeting held on 18.11.2011 vide item No. 3.18. A copy of the approval is enclosed as Annexure-A.

In view of the above, you are requested to kindly arrange to convey the Recruitment Rules for the posts of Driver and Library Staff as early as possible so that the recruitment process for Non-teaching posts may be initiated accordingly.

Thanking you in anticipation,

Yours faithfully,

[Signature]
REGISTRAR I/C

Encl: As above
[Signature]
17/8/12
121811

May, please see before issue
[Signature] 17/08/12

Item No.3.16:Decisions taken by the Standing Committee of the Council of NITs in its meeting held on 15.11.2011.

&

Item No.3.18:Report of Dr. Sarangi Committee constituted for framing of Recruitment Rules (Faculty), Career Advancement Scheme (faculty) and Recruitment Rules (Non-Faculty).

The Council approved the decisions taken by the Standing Committee of the Council of NITs, especially its recommendations on: (a) removal of anomalies caused by implementation of the 6th CPC recommendations, (b) Career Advancement of faculty, (c) Uniform recruitment rules for faculty under both existing 3-tier and the flexible 4-tier cadre structures, and (d) uniform recruitment rules for non-faculty personnel, all based on the recommendations of the Dr. Sarangi Committee. The council appreciated the key features of Recruitment Rules, such as: emphasis on academic (teaching and research) performance and contribution to institute management as criteria for promotion of faculty, Ph.D. as minimum qualification for regular faculty positions with provisions for recruitment of M.Techs on contract only, restriction of Ph.D. increments to Assistant Professors with AGP of Rs.6000/- or 7000/-, equality of status of faculty recruited against a vacancy or under CAS, recognition of Selection Committee as the only forum for recruitment, promotion or pay fixation, and emphasis on prospective implementation of all promotions and pay fixation.

As regards resolution of anomalies in implementation of 6th CPC recommendations; the Council, after discussion, accepted, inter alia, the recommendations of the Dr. Sarangi Committee, specifically those relating to: (a) continuance of the Ph.D. increments already given to some members of faculty at Associate Professor and Professor level, (b) immediate discontinuation of award of fresh Ph.D. increments above AGP of Rs.7000/-, (c) no reversion of faculty granted Associate Professor status who were recruited as 5th CPC Assistant Professor between 01.01.2006 and 18.08.2009, with the stipulation that the effective date of appointment as associate professor for future promotions, etc., will be fixed only on earning 3 increments (including initial increments, if any, awarded at the time of selection) in the scales of 5th CPC Assistant Professor and 6th CPC Associate Professor combined. It was, clarified that initial increments awarded at the time of joining a post shall count only towards conversion of pay from 5th CPC to 6th CPC scales; it will not be considered as experience in the relevant post for the purpose of future promotions.

The Council also accepted Dr. Sarangi Committee's recommendations in regard to CAS, particularly those relating to the faculty promoted under CAS being at par with those recruited against a vacancy, filling up of vacancies by existing faculty promoted under CAS, setting aside vacancies for being filled up exclusively with external candidates, and forbidding separate CAS interviews.

Item No.3.17:Switch over to four tier flexible system for the faculty with the recommendations of the respective Board of Governors and with appropriate Recruitment Rules.

The council resolved that individual NITs will be allowed to adopt by the Central Government the 4-tier flexible faculty cadre structure through appropriate resolution of the respective Board of Governors. The Recruitment Rules,

Model Recruitment Rules for the post of "Technician, Laboratory Assistant, Work Assistant, Driver" in NITs

1.	Name of the Post	Technician, Laboratory Assistant, Work Assistant, Driver.
2.	Number of posts	As per sanctioned strength
3.	Classification	Group-C
4.	Scale of pay (Grade Pay, Band Pay)	PB-1 (Rs.5,200 – 20,200) with Grade Pay of Rs.2000/-
5.	Whether Selection Post or non- Selection Posts	Not Applicable
6.	Age limit for direct recruits	Below 27 years
7.	Educational and other qualifications required for direct recruits	B Sc Degree in relevant field from a recognized University/Institute (Laboratory Assistant). Or Senior secondary, (10+2) from a recognized board and ITI Course of one year or higher duration in appropriate trade. (Technician or Work Assistant) Or Matric with at least 60% marks and ITI Certificate of 2 year's duration in appropriate trade (Technician or Work Assistant). Or Diploma in Engineering of three years' duration from a recognized Polytechnic / Institute (Technician, Work Assistant). Or Matric with valid driving license for both light and heavy motor vehicle issued by competent Govt. authority.(Driver)
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	2 years
10.	Method of Recruitment ; whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct Recruitment
11.	In case of recruitment by promotion/deputation/absorption, grades from which promotion/ deputation/ absorption to be made	Not applicable
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Model Recruitment Rules for the post of "Technical Assistant/Junior Engineer/SAS Assistant/Library & Information Assistant (LIA)" in NITs

1.	Name of the Post	Technical Assistant/Junior Engineer/ SAS Assistant /Library & Information Assistant (LIA)
2.	Number of posts	As per sanctioned strength
3.	Classification	Group-B
4.	Scale of pay (Grade Pay, Band Pay)	PB-2 (Rs.9,300 – 34,800/-) with Grade Pay of Rs.4200/-
5.	Whether Selection Post or non- Selection Posts	Not Applicable
6.	Age limit for direct recruits	Not exceeding 30 years.
7.	Educational and other qualifications required for direct recruits	Essential: First class Bachelor's (Honours) Degree in Sciences in relevant subject or equivalent grade from a recognized University/Institute (Technical Assistant). Or First class Diploma in Engineering in relevant field with excellent academic record (Technical Assistant/Junior Engineer). Or Post-graduate degree in science or B. E. / B. Tech. in relevant field from a recognized University or Institute (Technical Assistant/Junior Engineer). Or i) First Class Bachelor's Degree in Physical Education or in Fine Arts (performing/visual arts) or Science or Arts from a recognized University or Institution. ii) Strong record of participation in college activities including arts (paints, photographs, drama, dance, music), event management, journalism etc. (SAS Assistant) Or First Class Bachelor's Degree in Library & Information Science, B. Lib. Inf. Sc. / B. Lib. Sc. from a recognized University / Institute with 3 years experience in relevant area (LIA) Desirable: i) PG Diploma in Library Automation and Networking or PGDCA or equivalent from a recognized Institution (LIA).
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	2 years
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct Recruitment.
11.	In case of recruitment by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Note: The promotion policy of Driver in higher grades will be governed by the Instruction / orders issued by the Govt. from time to time.

Item 31.18 To consider for delegation of powers to the Director for approval of activities and expenditure under TEQIP-II.

The Institute is participating in TEQIP-II Project for the period of 2011 to 2014. There are 8 major heads of activities in which the grant allocated by the MHRD under TEQIP-II is to be utilized timely. (A list of the activities under TEQIP-II is given in Appendix – XXIII from page 73 to 74). For any change in plan of procurement activity/International travel, the approval of BOG is required (Appendix – XXIV from page 75 to 80). It has been decided in a meeting of TEQIP-II Institutions with Additional Secretary (T) MHRD on 19th June 2013 that in the event of deviation and escalation, the BOG/Director is the competent authority for approval of activities under TEQIP-II as is indicated in the point 3 & 4 of the minutes (Appendix – XXV from page 81 to 86). These minutes are also available on internet on the link <http://www.npiu.nic.in/PDF/News/Minutes%20of%20the%2019th%20June%20Meeting.pdf>. In order to increase the pace of activities and with in the given time, it is proposed that the Director of the Institute may be empowered to approve such activities, as the Board usually meets of the three months.

In view of the above, the Board of Governors may consider delegating the powers to the Director for approval of activities and expenditure under TEQIP-II.

Annexure -I

Sr.No.	Activities	Category of expenditure (Head of expenditure)	
	1	3	4
1	Procurement of goods (equipment furniture, books, LR's, software and minor item) and civil works for improvement in teaching, training and learning facilities	Procurement	Expenditure on ICT enabled learning, related software's & hardware
			Expenditure on New laboratory for new PG programs
			Expenditure on New laboratory for existing PG programs
			Expenditure on Library i.e. books, e-books, journals, E-journals course specific software's
			Expenditure on membership of online journals & consortiums
			Expenditure on digitally /virtually accessible course/subjects
			Expenditure on procurement of equipments etc. For Institute/TEQIP unit.
			Expenditure on Civil Work
			Other. (Specify if Material)
2.	Provide teaching and Research Assistantships for significantly increasing enrolment in existing and new Masters and Doctoral Programmes in Engineering disciplines	Assistantships	Expenditure on master students enrolled with TEQIP teaching assistantship
			Expenditure on PhD students enrolled with TEQIP research assistantship
			Other. (Specify if Material)
3.	Enhancement of R &D and institutions consultancy activities	R &D	Expenditure incurred on Research project taken by UC students
			Expenditure incurred on Research publications in engineering in referred journals
			Expenditure on Patenting of Research Products
			Other. (Specify if Material)
4.	Faculty and staff development for improved competence	FSD	Expenditure on Faculty with B Tech enrolled for M Tech against total B. Tech faculty
			Expenditure on faculty with M. Tech. Enrolled fore Ph.D in engineering against total M. Tech. faculty
			Expenditure on faculty members attended pedagogical training
			Expenditure on organizing in house subject area training Programs/Workshops/Seminar/Conference/Continuing education programs
			On participation by faculty in Seminar/Conference /Workshop etc.
			Expenditure on staff development
			Other. (Specify if Material)
5.	Enhanced interaction with Industry	I-I-I- CELLS	Expenditure on academic Programs i.e. M Tech/Ph.D etc. with industry
			Expenditure on short term programs with industry

			Expenditure on academic networking with other institutions
			Expenditure incurred on Campus placement (UG & PG)
			Expenditure on UG Students attended industrial internship
			Other. (Specify if Material)
6.	Institutional Management Capacity enhancement	Capacity Development	Expenditure on sr. Official & Sr. Faculty attended management development training
			Other. (Specify if Material)
7.	Implementation of Institutional academic reforms	Reforms	Expenditure on accreditation free for NBA
			Expenditure incurred on Autonomous Institutions status conferred by UGC
			Expenditure on Curricula revision/restructuring
			Other. (Specify if Material)
8.	Academic support for weak students	Students Support	Expenditure on students transition from first year to second year of UG Programs (clearing all subjects/courses of 1 st year in first attempt)
			Other. (Specify if Material)
9.	Incremental operating cost	IOC	

Guidelines for International Travel Support Scheme

- **Introduction:**

These Guidelines are framed to ensure that all international travel related to the Project are undertaken as per the set procedure as outlined hereunder.

Only the PhD students, faculty, Heads of the Departments and Heads of the project institutions, State officials handling the Project, Directors of Technical Education, SPFU officials, vice-chancellors of affiliating universities and MHRD/NPIU officials are eligible for international travel under the Project. The purpose of international travel can be:

- a) Presentation of Papers in International seminars, conferences, etc.
- b) Invitation to chair a session or an invitation to deliver a key note address in International seminars, conferences, etc.
- c) Study and networking tour.

The objective of the International Travel Support Scheme is to enable participants to improve the quality of education at Project Institutions (in the case of academic travel) or the administrative effectiveness of Project Institutions (in the case of Heads of institutions, or state/national officials). Participants therefore will need to show not only what they expect to learn or gain from the international experience but also how that experience will be shared with their institution and result in concrete activities at the institutional level.

- **Procedure:**

- I. Applicants are required to submit a complete proposal along with the enclosures. (The format of proposal is enclosed)
- II. The Concerned Project Institution should bring the achievements in the academic excellence in the lines of the academic grid.
- III. The Concerned Project Institution should submit Faculty and staff development plan (yearly) and international travel plan for faculty of the concerned institution (duly approved by BoG) to SPFU.
- IV. In case of State Government aided/ funded and private unaided institutions, the complete proposal along with BOG's "No-Objection" is to be submitted to SPFU. The State Project Facilitation Unit (SPFU) will put up for decision of the State Steering Committee as per Para 5.1.2.1 (iii) (f).
- V. For CFIs, Chairman, Board of Governor (BoG) will accord approval for the proposal on the basis of scrutiny and recommendation of the Director of the institute.

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Selection Criteria : The following criteria will be used by the Screening Committee:

S. No.	Particulars	Evaluation Criteria	Points
1	Is the international visit focused on improving the quality of teaching or research (or the institutional effectiveness) of a Project institution?	All the evidence that this criterion has been met is strong and clear	2
		Some of the evidence that this criterion has been met is either weak or unclear or both.	1
		No evidence that this criterion has been met	0
2	Will the applicant benefit from the international visit?	All the evidence that this criterion has been met is strong and clear	2
		Some of the evidence that this criterion has been met is either weak or unclear or both.	1
		No evidence that this criterion has been met	0
3	Is the visit linked to the Institutional Development Proposal objectives and to the current training needs assessment?	All the evidence that this criterion has been met is strong and clear	2
		Some of the evidence that this criterion has been met is either weak or unclear or both.	1
		No evidence that this criterion has been met	0
4	Is the action plan for how the applicant will share the information gained likely to have an impact on others beyond the applicant?	All the evidence that this criterion has been met is strong and clear	2
		Some of the evidence that this criterion has been met is either weak or unclear or both.	1
		No evidence that this criterion has been met	0
5	Has the institution ensured that teaching and research duties will be appropriately continued during the travel period?	All the evidence that this criterion has been met is strong and clear	2
		Some of the evidence that this criterion has been met is either weak or unclear or both.	1
		No evidence that this criterion has been met	0

Note: Applicants will have to get a least one point in each category and get a total of at least 7 points in order for the application to be approved.

• **Important points to be noted:**

- The event should be of an international character.
- The applicant should not have availed financial assistance from any other source for the same event.
- Any international tour undertaken without Competent Authority's approval will not be considered a part of the Project and, therefore, expenditure incurred will not be eligible for reimbursement.
- Heads of Institutions will avoid travel during the end of the financial year.
- The period of Study and Networking tours will be limited to seven working days.
- All austerity measures like discount on training fee, accommodation etc. should be availed. The travel will be undertaken only under the available cheapest restricted economy class air fare.
- The officials visiting abroad are required to prepare a detailed report of their visit, clearly specifying the gains and an action plan for implementing the feasible activities.
- The experience will also be shared with fellow faculty of the institution.

APPLICATION FORM

FOR INTERNATIONAL TRAVEL

UNDER TEQIP-II

- Name of the Institution : _____
- Project Sub-Component : _____
- Category of the Institution : _____
(CFI/Govt. funded/
Govt. Aided/Private Unaided)

1.	Name of the applicant	:	
	Designation	:	
	Department	:	

2.	Academic Profile:		
	Class/Institution	Year	Subject
	UG		
	PG		
	Ph. D.		
	Post Doctoral		
	Any other		

3.	Experience Details:			
	Experience	Details	Duration	Name of Employer
	i) Teaching			
	ii) Research*			
	iii) Industry			
	iv) Any other			
	*Details of research project may be provided separately, if any			

4.	Publications of the applicant during last five years:				
	S. No.	Particulars	Year	Nos.	Impact factor
	i)	Referred Journals			
	ii)	Books			
	iii)	Proceedings			
	iv)	Popular Articles			
	v)	Patents			

5.	Contribution of the applicant in enhancing academic excellence in the institution:			
	S. No.	Year	Contribution of the Applicant (during last three years)	
			Project Activities	Institution development activities
		2010-2011		
		2011-2012		
		2012-2013		

6.	Name of the International Event	:	
	Venue & Date	:	

7.	Purpose of the event (put a tick mark against the appropriate place):		
	Items	:	Remarks
	a) Paper presentation	:	
	b) Chairing a Session	:	
	c) Keynote Speaker	:	
	d) Study & network tour	:	
	e) Collaboration with the organization	:	

8. Provide write-up on the following (1 page on each) :

(i)	Focus on International visit on improving the quality of teaching and research (or the institutional effectiveness) of a Institution. Objectives of the visit be clearly mentioned.
(ii)	Benefit to the applicant from the International visit and expected outcome from this visit to the institution.
(iii)	Visit linkage to the Institutional Development Proposal objectives and to the current training needs assessment.
(iv)	Plan of the applicant for sharing the gained information with fellow faculty members.
(v)	Alternative arrangement planned by the applicant about the appropriate continuance of the teaching and research duties during the travel period.

9. Travel Plan (from the place of working to the conference & back):

S. N.	Date and Time	Departure	Date and Time	Arrival	Mode

10. Details of Expenditure :

Items	:	Remarks
a) Total air fare by shortest route by economy class	:	
b) Visa Fee	:	
c) Amount of registration fee	:	
d) Accommodation and other logistic arrangement	:	

11. Details of International events attended during last five years (In Chronological order) :

Name of event	Date	Venue	Details of Sponsors

12. Any other information which you may like to furnish in support of your application.

Place :

(Signature of the applicant)

Date :

Encl.: Attach list of enclosures (as Annex 1 to 7)

Enclosures

S. No.	Description	Annex. No.
1	Application in prescribed format	
2	Invitation letters from the institutions/organization to be visited	Annex-1
3	Daily schedule of activities to be undertaken	Annex-2
4	Availability of budget provisions with break-up of fee charges, accommodation, other logistic arrangements and travel expenses	Annex-3
5	Submission by the concerned Project Institution the progress achievements in summary sheet for review (academic grid)	Annex-4
6	Submission by the concerned Project Institution the faculty and staff development plan (yearly) and international travel plan for faculty of the concerned institution (duly approved by BoG)	Annex-5
7	For Centrally Funded Institutions (CFIs), NOC from BoG for undertaking International travel	Annex-6
8	For State Government aided/funded and Private unaided institutions, NOC from the BoG for undertaking International Travel and recommendation of SPFU.	Annex-7

Minutes of the meeting with representative of the participating States under TEQIP-II

The Meeting under chairpersonship of the Additional Secretary with the Commissioners /Additional Secretary/Deputy Secretary of Technical Education or Higher Education Departments of 14 States and SPFUs coordinators held on 19th June, 2013 at India International Centre, New Delhi. The list of participants is at Annexure- II.

The Additional Secretary (T) welcomed all the participants to the meeting and emphasized the need for increasing the pace of expenditure under TEQIP-II through monthly Planning and monitoring in view of closing date of December 2014. The absence of participation from the State of Madhya Pradesh, Rajasthan and Orissa was noted and separate meeting with these States will be held at the earliest.

Summary of the decisions:

1. The unspent balances of participating states were on higher side therefore targeted monthly expenditure should include at least 90% of the unspent Balances till 31st July, 2013 and additional expenditure for August and September 2013 as per Annexure-I. The Participating States should submit their monthly expenditure plan to NPIU before 30th June, 2013.
2. In the event of States not achieving the expenditure target by due date, the unspent funds will be transferred to well performing States
3. In the event of deviation and escalation of the estimates BoGs/ Head of the Institutions is the competent authority for approval, the SPFUs may only be informed about such cases.
4. The BoGs of the Institutes are empowered to approve the International Travel Plan in respect of International Travel Support Scheme.
5. Seed grant for research to faculty members and/or students may be provided to venture into innovative research and to strengthen research culture in institutes, however, institutes will lay down norms for implementation.
6. In the case of Private Unaided Institutions, text books, e-journals and software can be procured as soft component but it needs to be ensured that all the available funding will not be spent under a single head of expenditure.
7. As regards procurement of "Services" Institute's own BoG/ Head of Institutions will be empowered to give the required NOC. Only in case of "Services" requiring World Bank's NOC, such cases will be processed through NPIU.
8. It is clarified that in case of delay in constituting the BoG / appointment of the Chairperson in participating institution, Ex-Director of the institute can be appointed a Chairman of the BoG.

9. For the Institutions selected in second cycle, Procurement Plan be reviewed and approved by the BoG/Head of Institution.
10. The project supports Teaching & Research Assistantships for Masters and Doctoral students of Applied Sciences viz. Physics, Chemistry & Mathematics.
11. Tie up with IITs and IIMs be encouraged to expedite the faculty development activities in the Project institutions.
12. Joint venture with Industry for academic and research activities be encouraged under project.

Annexure-I

1) Andhra Pradesh

- a) Target expenditure up to 31st July 2013 – Rs.1277.29 lakhs
- b) Additional Target expenditure for the month of Aug' and Sep' 2013 – Rs.2568.00 lakhs

2) Chhattisgarh

- a) Target expenditure up to 31st July 2013 – Rs.572.95 lakhs
- b) Additional Target expenditure for the month of Aug' and Sep' 2013 – Rs.428.00 lakhs

3) Gujarat

- a) Target expenditure up to 31st July 2013 – Rs.1389.23 lakhs
- b) Additional Target expenditure for the month of Aug' and Sep' 2013 – Rs.749.00 lakhs

4) Haryana

- a) Target expenditure up to 31st July 2013 – Rs.867.02 lakhs
- b) Additional Target expenditure for the month of Aug' and Sep' 2013 – Rs.642.00 lakhs

5) Karnataka

- a) Target expenditure up to 31st July 2013 – Rs.2162.71 lakhs
- b) Additional Target expenditure for the month of Aug' and Sep' 2013 – Rs.2033.00 lakhs

6) Maharashtra

- a) Target expenditure up to 31st July 2013 – Rs.2430.68 lakhs
- b) Additional Target expenditure for the month of Aug' and Sep' 2013 – Rs.1926.00 lakhs

7) Punjab

- a) Target expenditure up to 31st July 2013 – Rs.1163.35 lakhs
- b) Additional Target expenditure for the month of Aug' and Sep' 2013 – Rs.856.00 lakhs

8) Tamil Nadu

- a) Target expenditure up to 31st July 2013 – Rs.1504.18 lakhs
- b) Additional Target expenditure for the month of Aug' and Sep' 2013 – Rs.963.00 lakhs

9) UT-Chandigarh

- a) Target expenditure up to 31st July 2013 – Rs.636.55 lakhs
- b) Additional Target expenditure for the month of Aug' and Sep' 2013 – Rs.321.00 lakhs

10) Uttarakhand

- a) Target expenditure up to 31st July 2013 – Rs.466.71 lakhs
- b) Additional Target expenditure for the month of Aug' and Sep' 2013 – Rs.321.00 lakhs

11) Uttar Pradesh

- a) Target expenditure up to 31st July 2013 – Rs.767.80 lakhs
- b) Additional Target expenditure for the month of Aug' and Sep' 2013 – Rs.535.00 lakhs

Annex		
List of Participants for the Review Meeting held on 19th June' 2013		
S. No.	Name of State	Name & Designation of participants
1	Andhra Pradesh	Shri M.Murlidhar Reddy TEQIP Coordinator
2	Chhattisgarh	Dr. G.S.Bedi Addl. Director & TEQIP Coordinator
3	Gujarat	Dr. Mrs. Jayanti Ravi, IAS Commissioner of Technical Education Dr. Vinay.S.Purani Joint Director
4	Haryana	Shri K.P.Singh Joint Director & TEQIP Coordinator
5	Karnataka	Shri Sharan C Padashetty Officer on Special Duty State Project Coordinator Shri Arvind Kulkarni Project Officer (A)
6	Maharashtra	Dr. Abhay Wagh Dy. Secretary Higher & Tech. Education, S.P.A. Shri Pramod A Naik State Project Coordinator
7	Punjab	Shri Sham Goyal Deputy Director
8	Tamil Nadu	Thiru. Kumar Jayant, IAS Commissioner of Technical Education Prof. C. Chinnaraj Project Coordinator
9	Uttarakhand	Shri Shailesh Bagauli, IAS Addl. Secretary (TE) & S.P.A. Shri Avnish Jain Dy. Director & TEQIP Coordinator
10	Uttar Pradesh	Prof. R.P. Singh Chief Project Coordinator
11	UT - Chandigarh	Mrs. Gurpreet K. Sapra, IAS Director (DTE) & S.P.A. Dr. Tilak Thakur TEQIP Coordinator

(16.07.2013)

TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (TEQIP) PHASE-II

Statement showing Project Life Allocation, Fund Released, Cumulative Expenditure, Unspent Balance & Target and Additional Target Expenditure

CENTRALLY FUNDED INSTITUTIONS

(Rs. in lakh)

S. No.	Name of CFI	Project Life Allocation	Total Fund Released (upto 30.06.2013)	Cumulative Expenditure (upto 30.06.2013)	Unspent Balance (as on 30.06.2013)	% of Utilization against Fund Released (upto 30.06.2013)	Target Expenditure upto 31.08.2013 (90% of unspent balance as on 30.06.2013)	Additional Target Expn. For the month of Sep' 13	Remarks
1	Assam University, Silchar	1,000.00	576.00	14.37	561.63	2.49	505.47	134.00	Expenditure reported upto 31.05.13
2	ISM, Dhanbad	1,250.00	200.00	136.14	63.86	68.07	57.47	134.00	
3	MNIT, Allahabad	1,250.00	200.00	97.61	102.39	48.81	92.15	134.00	
4	MNIT, Bhopal	1,750.00	400.00	83.79	316.21	20.95	284.59	134.00	
5	MNIT, Jaipur	1,250.00	523.00	201.27	321.73	38.48	289.56	134.00	
6	NERIST, Itanagar	1,000.00	633.00	117.21	515.79	18.52	464.21	134.00	
7	NIT, Calicut	1,250.00	200.00	24.66	175.34	12.33	157.81	134.00	
8	NIT, Agartala	1,000.00	593.00	90.74	502.26	15.30	452.03	134.00	
9	NIT, Durgapur	1,750.00	540.00	192.51	347.49	35.65	312.74	134.00	
10	NIT, Hamirpur	1,250.00	200.00	13.17	186.83	6.59	168.15	134.00	
11	NIT, Jalandhar	1,250.00	200.00	19.14	180.86	9.57	162.77	134.00	Expenditure reported upto 31.05.13
12	NIT, Jamshedpur	1,250.00	300.00	36.17	263.83	12.06	237.45	134.00	
13	NIT, Kurukshetra	1,250.00	600.00	208.58	391.42	34.76	352.28	134.00	
14	NIT, Patna	1,000.00	200.00	60.33	139.67	30.17	125.70	134.00	
15	NIT, Rourkela	2,250.00	1,254.00	218.54	1,035.46	17.43	931.91	134.00	
16	NIT, Silchar	1,250.00	700.00	334.23	365.77	47.75	329.19	134.00	
17	NIT, Surathkal	1,250.00	617.00	155.68	461.32	25.23	415.19	134.00	
18	NIT, Trichy	1,250.00	600.00	268.23	331.77	44.71	298.59	134.00	
19	NIT, Warangal	1,750.00	1,000.00	267.84	732.16	26.78	658.94	134.00	
20	SLIET Sangrur	1,000.00	630.00	13.07	616.93	2.07	555.24	134.00	
21	SVNIT, Surat	1,750.00	650.00	195.60	454.40	30.09	408.96	134.00	
22	VNIT, Nagpur	1,750.00	319.00	253.22	65.78	79.38	59.20	134.00	
23	ZHCET-AMU, Aligarh	1,000.00	700.00	226.69	473.31	32.38	425.98	134.00	
24	NITTTR, Chandigarh	1,000.00	100.00		100.00	0.00	90.00	134.00	
	Total	31,750.00	11,935.00	3,228.79	8,706.21	27.05	7,835.59	3,216.00	

REPORT CARD ON EXPENDITURE INSTITUTION WISE 1st QUARTER ACHIEVEMENT (AS ON 03.07.2013)

(NEW NITs)

(Rs. in Lakh)

Name of the institute	Tentative allocation (BE)	Unspent balance as on 01.04.2013	Amount released during the 1 st Qtr (April - June)	Total fund available as on date	1st Qtr expenditure target (25 %)	Expenditure reported as on date	1st Qtr expenditure achieved in %	Balance fund as on 01.07.2013	2nd Qtr requirements projected by the Institutes	40% of the B.E. = [2]*40%	Expenditure by NITs upto September, 2013 {[3]+[4]+[2]*25 %}
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]
NIT - Agartala	4500.00	-980.83	3625.00	2644.17	1125.00	4192.17	158.54	-1548.00	8996.00	1800.00	3769.17
MNNIT - Allahabad	5000.00	955.39	1825.00	2780.39	1250.00	243.77	8.77	2536.62	500.00	2000.00	4030.39
MANIT - Bhopal	6000.00	879.06	2250.00	3129.06	1500.00	2244.75	71.74	884.31	5500.00	2400.00	4629.06
NIT - Calicut	4000.00	2179.87	1375.00	3554.87	1000.00	645.48	18.16	2909.39	15140.00	1600.00	4554.87
NIT - Durgapur	5000.00	238.03	1950.00	2188.03	1250.00	636.01	29.07	1552.02	2813.00	2000.00	3438.03
NIT - Hamirpur	5000.00	747.17	2000.00	2747.17	1250.00	214.64	7.81	2532.53	3000.00	2000.00	3997.17
MNIT - Jaipur #	5000.00	1940.57	1300.00	3240.57	1250.00	618.13	19.07	1380.05	2000.00	2000.00	4490.57
NIT - Jalandhar	0.00	4999.52	0.00	4999.52	0.00		0.00	4999.52	0.00	0.00	4999.52
NIT - Jamshedpur	4500.00	675.75	2000.00	2675.75	1125.00	0.00	0.00	2675.75	1000.00	1800.00	3800.75
NIT - Kurukshetra	3500.00	1168.05	1000.00	2168.05	875.00	272.95	12.59	1895.10	1500.00	1400.00	3043.05
VNIT - Nagpur	3500.00	-97.49	1325.00	1227.51	875.00	242.72	19.77	984.79	1800.00	1400.00	2102.51
NIT - Patna	4000.00	2020.81	0.00	2020.81	1000.00	179.55	8.89	1841.26	6000.00	1600.00	3020.81
NIT - Raipur	4000.00	1301.17	2000.00	3301.17	1000.00		0.00	3301.17		1600.00	4301.17
NIT - Rourkela	7500.00	-1709.78	4000.00	2290.22	1875.00	3483.00	152.08	-1192.78	6000.00	3000.00	4165.22
NIT - Silchar	4500.00	2965.45	0.00	2965.45	1125.00	1220.90	41.17	1744.55	3000.00	1800.00	4090.45
NIT - Srinagar	4500.00	2428.57	2200.00	4628.57	1125.00	132.50	2.86	4496.07	6600.00	1800.00	5753.57
SVNIT - Surat	4500.00	56.04	1250.00	1306.04	1125.00	1457.21	111.57	-151.17	4000.00	1800.00	2431.04
NITK - Surathkal	5000.00	-545.62	0.00	-545.62	1250.00	738.60	-135.37	-1284.22	2800.00	2000.00	704.38
NIT - Tiruchirappalli	6000.00	-513.52	2250.00	1736.48	1500.00	362.12	20.85	1374.36	1000.00	2400.00	3236.48
NIT - Warangal	4000.00	3000.05	0.00	3000.05	1000.00	300.44	10.01	2699.61	0.00	1600.00	4000.05
TOTAL	90000.00	21708.26	30350.00	52058.26	22500.00	17184.94	33.72	33630.93	71649.00	36000.00	74558.26

Advance to the tune of Rs.1242.39 paid to construction agencies.

Item 31.19 To consider establishment of an Extension Campus of the Institute

Over the past 50 years, the Institute has vastly grown in its academic and research program. Recently the Institute has also started 4 new Schools of PG and Research studies in emerging areas viz School of VLSI Design and Embedded Systems, School of Renewable Energy and Efficiency, School of Bio-Medical Engineering and School of Material Science and Nano-Technology. However, the present space available on the campus is proving insufficient to meet the land demands for starting some more new areas in emerging technologies such as Environmental Engineering, Aerospace Engineering, Technology Incubation Centre and Software Technology Park etc.

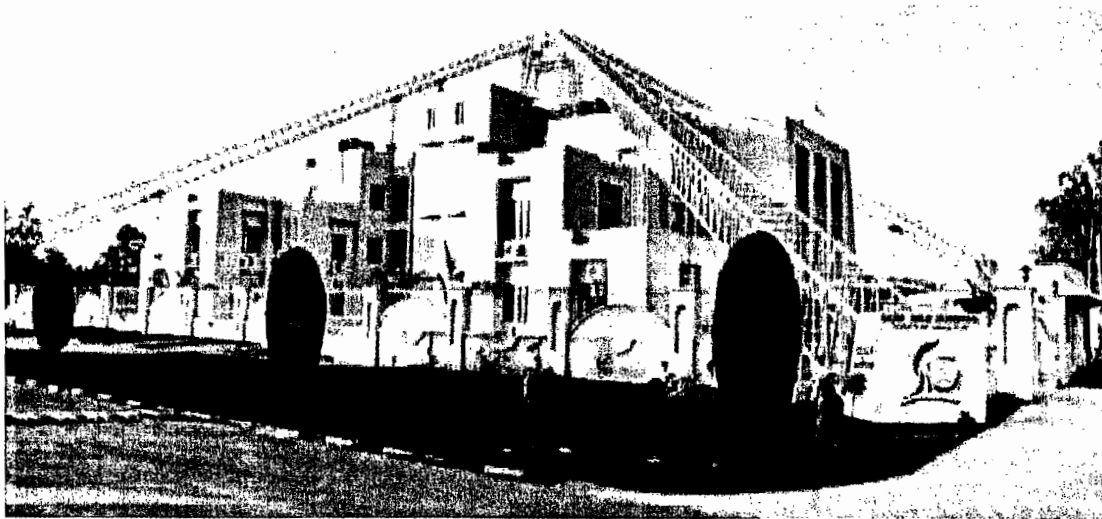
In view of the above, it is earnestly felt that the Institute should have a self contained extension campus where the new program stated above and in future leading centres for other new areas may be established for the future growth of the Institute.

A Committee was constituted at the Institute level to locate the site for the proposed campus and prepare a detailed project report. The committee has prepared a detailed project report which is appended as Appendix – XXVI from page 88 to 102. The proposed site for the extension campus is located around Sonapat on Murthal-Tajpur Road, left side of NH-1 while moving from Kurukshetra to Delhi and approx. 6 km from NH-1. It is 3 km from Murthal (Sonapat) and on left (west) side of the road. The total available land is approx. 200 acre and it is shamlat land(common land) under Murthal village Panchayat.

The proposed campus in Haryana would not only facilitate the much needed expansion of activities of NIT Kurukshetra but also provide an impetus to the economic and technical growth of the State of Haryana by technology generation and by creating job opportunities. It may also lead to generation of resources, and quality manpower equipped with human and social values required to provide integration of technical skill, social character, leadership, self-confidence, creativity and renovation for benefit of mankind and sustainable development of state and the nation.

The Board may consider and decide.

DETAILED PROJECT REPORT FOR ESTABLISHMENT OF AN EXTENSION CAMPUS



**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA**

PREAMBLE

Located in Kurukshetra, the land of the Bhagwad Gita, National Institute of Technology, Kurukshetra is a leading Institution of Engineering and Technology in North India. Earlier it was known as Regional Engineering College, Kurukshetra. It was established in the year 1963 as a joint and cooperative enterprise of Govt. of India and the State Government of Haryana, to serve the State of Haryana and the rest of the country for imparting technical training to youth and for fostering national integration. Its objective was to provide instructions and research facilities in various disciplines of engineering and technology and the advancement of learning and dissemination of knowledge in each such discipline.

National Institute of Technology, Kurukshetra is a premier technical Institute in the region. The Institute has been declared as Institution of National Importance by the Ministry of Human Resources Development, Government of India. The Institute has earned prestige and glory by imparting high quality technical education, contributing to research, mentoring other Institutions in the region and serving society. Completion of 50 years of its existence is an important landmark in the history of the Institute.

The Institute has one of the best maintained campuses in India which is pollution-free, lush-green and is spread over 300 acres. It has highly qualified and dedicated faculty with large number of research publications in National/International Journals, and authorship of books. The institute has excellent infrastructure and well-equipped library, laboratories, workshops, computer centre, sports complex and is fully residential for students and staff. NIT Kurukshetra has bench-marked itself not only with institutes of excellence in the country but also with international institutions. The Institute has entered into number of MoU's with industrial organizations and other agencies of repute. The institute has achieved about 200% average placement of students in leading multinational companies. Large number of alumni is renowned entrepreneurs and has excelled in professional field. Significant number of students gets foreign fellowships for higher studies and competes public service examinations. Institution attracts sizeable number of foreign students in engineering programmes. Institution has a number of National Patents to its credit and generates significant revenue through consultancy. Faculty members as well as students have earned several National/International awards, honours, and fellowships.

In addition to providing instructions in various disciplines of engineering and technology at the undergraduate and postgraduate levels, the Institute offers excellent facilities for advanced research in the emerging areas of science and technology. The syllabi and curricula are constantly being updated to meet the growing demands and need of the country in different areas of technology. The infrastructure is geared to enable the Institute to turn out technical personnel of high quality.

To promote interdisciplinary research activities in emerging technology areas, the Institute has recently established four new centres of excellence as schools of postgraduate and research studies in areas of Renewable Energy and Efficiency, VLSI Design and Embedded Systems, Biomedical Engineering and Material Science & Nanotechnology.

INSTITUTIONAL INFORMATION

Name of Institute : National Institute of Technology Kurukshetra

Address : P.O. Kurukshetra – 136119, Haryana

Name of Director : Prof. Anand Mohan

Contact Details

Tele. No. : +91 1744 238083(O), 233201(O)

E-mail : director@nitkkr.ac.in

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MILESTONES

1962	Government of India sanctioned establishment of Seven Regional Engineering Colleges including one at Kurukshetra.
1963	Regional Engineering College Kurukshetra established; first admissions were made at Punjab Engineering College, Chandigarh (60 students) and Thapar Institute of Engineering & Technology, Patiala (60 students); Branches: Civil, Electrical and Mechanical Engineering.
1965	College started functioning on its present campus in Kurukshetra. The students were admitted to the first year of the five-year B.Sc. (Engg.) degree courses in Civil, Electrical and Mechanical Engineering.
1966	Students intake increased from 120 to 250 annually.
1967	M.Sc. (Engg.) degree courses in Civil, Electrical and Mechanical Engineering were introduced. The first registration for the degree of Doctor of Philosophy in the Faculty of Engineering and Technology was made.
1971	Electronics and Communication Engineering added as the fourth branch.
1973	Main institutional buildings, a few houses and five hostels completed.
1982	State Government sponsored diploma engineering students admitted.
1985	Four-year B.Tech programme introduced.
1987	B.Tech. in Computer Engineering and M.Tech. Degree Course in Electronics Engineering were started.
1989	The last batch of B.Sc (Engineering) passed out.
2002	National Institute of Technology, Kurukshetra established with deemed university status.

2004	NITK selected to participate in TEQIP-I as a lead institute.
2006	Intake increased from 327 to 540; Two new undergraduate courses - Industrial Engineering & Management and Information Technology added. A 2-year postgraduate programme in Business Administration (MBA) was started under self-financing scheme.
2007	National Institute of Technology Act, 2007 was enacted by the Parliament of India on 5 th June, 2007 and became effective on 15 th August, 2007. This Act declared NIT, Kurukshetra as an Institution of National Importance along the lines of IITs. A 3-year postgraduate programme in Computer Applications (MCA) introduced under self-financing scheme.
2008	Increase in intake (54%) due to introduction of OBC reservation policy.
2011	NIT Kurukshetra selected to participate in TEQIP-II.
2012	Schools of Renewable Engineering & Efficiency and VLSI Design & Embedded Systems started.
2013	Schools of Material Science & Nano-Technology and Bio-Medical Engineering started.

VISION STATEMENT

To be a role-model in technical education and research, responsive to global challenges.

MISSION STATEMENT

To impart quality technical education that develops innovative professionals and entrepreneurs and to undertake research that generates cutting-edge technologies and futuristic knowledge focusing on the socio-economic needs.

To promote the areas of study, teaching and research activities of the Institute by:

- Providing exchange of Faculty and Scholars at Regional and National level to attain contemporariness;
- Increasing Government-Institute and Industry-Academia Interaction by promoting joint research and consultancy projects between various Departments/Agencies of the Government of India and the Institute as well as Industry and the Institute;
- Contributing to knowledge creation, development, upgradation, dissemination and application by conducting research on the emerging disciplines, by workshops and by publishing books, research reports and research papers in journals of National and International standing.

PROPOSED PLAN

In its Golden Jubilee year, the Institute is planning to establish an extension campus to cope up with the increasing requirement of space for research needs of the Institute. The extension campus is likely to be used as a research centre, as the current campus, which has about 300 acre of functional area, is not sufficient to meet the ever increasing demand of space.

OBJECTIVE

The approximate land requirement for the extended centre is about 200-acre plot which is being envisaged as research campus and for academic expansion of the institute. The site will be developed as an extension of NIT Kurukshetra and will include apart from other facilities, a science and technology park, a faculty development centre, a high performance computing centre, an executive education programme and a continuing education programme. It is also proposed to establish technology incubation centre to link academia to industry.

BENEFITS

Since technical education determines the development and socio-economic condition of a nation, there is a greater need for high quality technical education to produce technically skilled manpower in India. A high quality engineer can obviously be created only through high quality engineering education.

NIT extension campus in Haryana would not only facilitate the much needed expansion of activities of NIT Kurukshetra but also provide an impetus to the economic and technical growth of the state of Haryana by technology generation and by creating job opportunities. It will also lead to generation of resources, and quality manpower equipped with human and social values required to provide integration of technical skill, social character, leadership, self-confidence, creativity and renovation for benefit of mankind and sustainable development of state and the nation.

PG & RESEARCH SCHOOLS (2-year Course)

1. School of VLSI Design & Embedded Systems
2. School of Renewable Energy and Efficiency
3. School of Bio-Medical Engineering
4. School of Material Science and Nano-Technology
5. School of Earthquake Engineering
6. School of Environmental Science
7. School of Aerospace Engineering
8. School of Explosives Engineering
9. School of Robotics and Automation
10. School of Mechatronics
11. School of Polymer Technology
12. School of Computational Sciences

SEAT-MATRIX FOR ADMISSION

Name of School	Category-wise seats					
	OP	OBC	SC	ST	PwD	Total
VLSI Design & Embedded Systems	9	5	3	2	1	20
Renewable Energy and Efficiency	10	5	3	2	-	20
Bio-Medical Engineering	9	5	3	2	1	20
Material Science and Nano-Technology	10	5	3	1	1	20
Earthquake Engineering	10	5	3	2	-	20
Environmental Science	10	5	3	1	1	20
Aerospace Engineering	10	5	3	2	-	20
Explosives Engineering	10	5	3	1	1	20
Robotics and Automation	10	5	3	2	-	20
Mechatronics	10	6	2	1	1	20
Polymer Technology	10	6	3	1	-	20
Computational Science	9	6	3	1	1	20
Total	117	63	35	18	7	240

PHASE-WISE INTRODUCTION OF PROGRAMMES & TOTAL INTAKE

School	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
VLSI Design & Embedded Systems*, Renewable Energy and Efficiency*	80*	80	80	80	80	80
Bio-Medical Engineering*, Material Science and Nano-Technology*	40*	80	80	80	80	80
Earthquake Engineering, Computational Science	-	40	80	80	80	80
Environmental Science, Polymer Technology	-	-	40	80	80	80
Aerospace Engineering, Robotics and Automation	-	-	-	40	80	80
Explosives Engineering, Mechatronics	-	-	-	-	40	80
Total	120*	200	280	360	440	480
*presently being conducted at NIT Kurukshetra by pooling faculty and infrastructure						

REQUIREMENT OF STAFF, SPACE & EQUIPMENT AND THEIR COST

Manpower requirement

Norms

Teacher to student ratio	:	1:12
Faculty to Non-faculty ratio	:	1:1.1
Cadre Ratio	:	1:2:4

Faculty Requirement & Phase-wise Recruitment (480 students)

Faculty Cadre	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	Total
Chief Coordinator	1	-	-	-	-	-	1
Professor	-	1	2	2	1	-	6
Associate Prof.	-	2	3	3	3	-	11
Assistant Prof.	-	5	6	6	6	-	23
Total	1	8	11	11	10	-	41

Non-Faculty Requirement & Phase-wise Recruitment

Item	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	Total
Non-Teaching Staff	3	9	9	9	9	5	44

Financial Outlay

Item	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	Total
Recurring @ Rs. 1.00 lakh/student/year (Rs. in lakh)	120	200	280	360	440	480	1880
Non-recurring @ Rs. 6.00 lakh/student (Rs. in lakh)	480	720	960	1200	1440	1440	6240
Total	600	920	1240	1560	1880	1920	8120

Activity Chart (Requirement of Finances - non-recurring expenditure)

Item	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	Total
	Rs. in lakh						
Hostel	Possession of land for extension campus	800	800				1600
Class rooms/ labs/faculty rooms		500	500	500	500	500	2500
Equipments		100	100	100	100	100	500
Other works (Lib,GH,Sports,HC, Audi,S/residences)		300	300	300	300	300	1500
Library books etc.		8	8	8	8	8	40
Furniture		20	20	20	20	20	100
Total		1728	1728	928	928	928	6240

Funds for recurring expenditure are to be utilized for recruitment/salary of faculty, non-faculty and for overhead (manpower through outsourcing and material for maintenance, scholarship to students).

Funds for non-recurring expenditure are to be utilized for infrastructure, equipments, furniture, books, connectivity (satellite/ OFC/ wireless/ wi fi/ wi max, internal and external telephones), administrative block, instructional area - class rooms, tutorial rooms, laboratories, faculty rooms, conference rooms, research infrastructure, computer facility and internet facility to staff, laboratory equipment and machinery, departmental library, furniture, hostels, mess facility, faculty/staff quarters, guest house, health centre, recreational facilities (teaching and non-teaching clubs), gymnasium, swimming pool, auditorium, sports complex, STP, sewerage system (sanitary and storm water drainage), water supply, restaurant, canteen, Central Computing Facility, Central library, Central Workshop, Central Instrumentation Facility, parking, gates, pavements, road network, electricity supply to institutional area, residences and street lighting, power backup facility, central air-conditioning, transportation (official car, bus, SUV, public carrier, tractor, ambulance etc.), shopping complex (bank, ATM, post-office, courier, PCO and communication, canteen, cooperative store, medical shop, book shop, grocery shop etc.)

GOVERNANCE AND ACADEMIC & ADMINISTRATIVE MANAGEMENT

BOG of NIT Kurukshetra

FINANCIAL MOBILIZATION

Grant from MHRD, Fee structure.

CONCEPTUAL MASTER PLAN FOR EXTENSION CAMPUS DEVELOPMENT (SELF CONTAINED CAMPUS)

Proposed Site: (maps attached)

A team of faculty members and officials from NIT Kurukshetra visited some tracts of land in and around Sonapat along the National Highway No. 1 in consultation with local DDPO Office to identify site for the proposed expansion plans of the institute as sites in the vicinity of existing campus are not available. The proposed site for the extension campus, which has the advantage of being near to the National Capital, is located on Murthal-Tajpur road, left side of NH-1 while moving from Kurukshetra to Delhi and approx. 6 km from NH-1. It is 3 km from Murthal village and on left (west) side of the road. Yamuna river is 13 km from NH-1. There has been no flooding since 1968 after construction of bundh. The total available land is approx. 200 acre, and it is *shamlat* land (common land) under Murthal village Panchayat. Sweet underground drinking water is available.

Proposed Land Use Pattern

The academic and administrative buildings are proposed to be constructed far away from the main gate with enough green belt and parking space. The residential area and hostels are proposed to be constructed on the backside. About 30% of the area is to be utilized for horticulture and greenery.

Design Concept

The Institute will be divided into a few major blocks namely - Administrative block, Academic block, Workshop block, Hostels, Residencies etc. Academic block will house central computer centre, library, Internet lab, audio-visual laboratory besides the schools and laboratories. Due care will be taken to include student activity centre, canteen, cooperative stores, play fields etc. while finalizing the design concept.

Facilities in the Campus

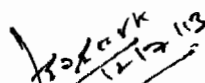
Support facilities such as boys hostel, girls hostel, faculty residences, guest house, health centre, community centre, shopping complex will also be provided.

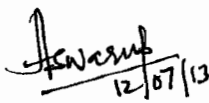
External Services

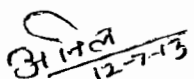
The institute aims at providing excellent support services such as bank, ATM, post-office, courier, transportation, PCO and communication by outsourcing some of them.

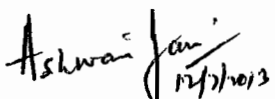
Landscape Proposal

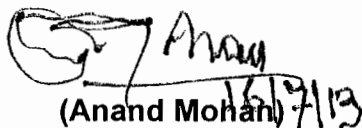
Aesthetically attractive landscapes, parking lots and parks will be developed in the campus. Trees will be planted along the roadside.


(V K Arora)
Dean (P&D)


(A Swarup)
Dean (R&C)

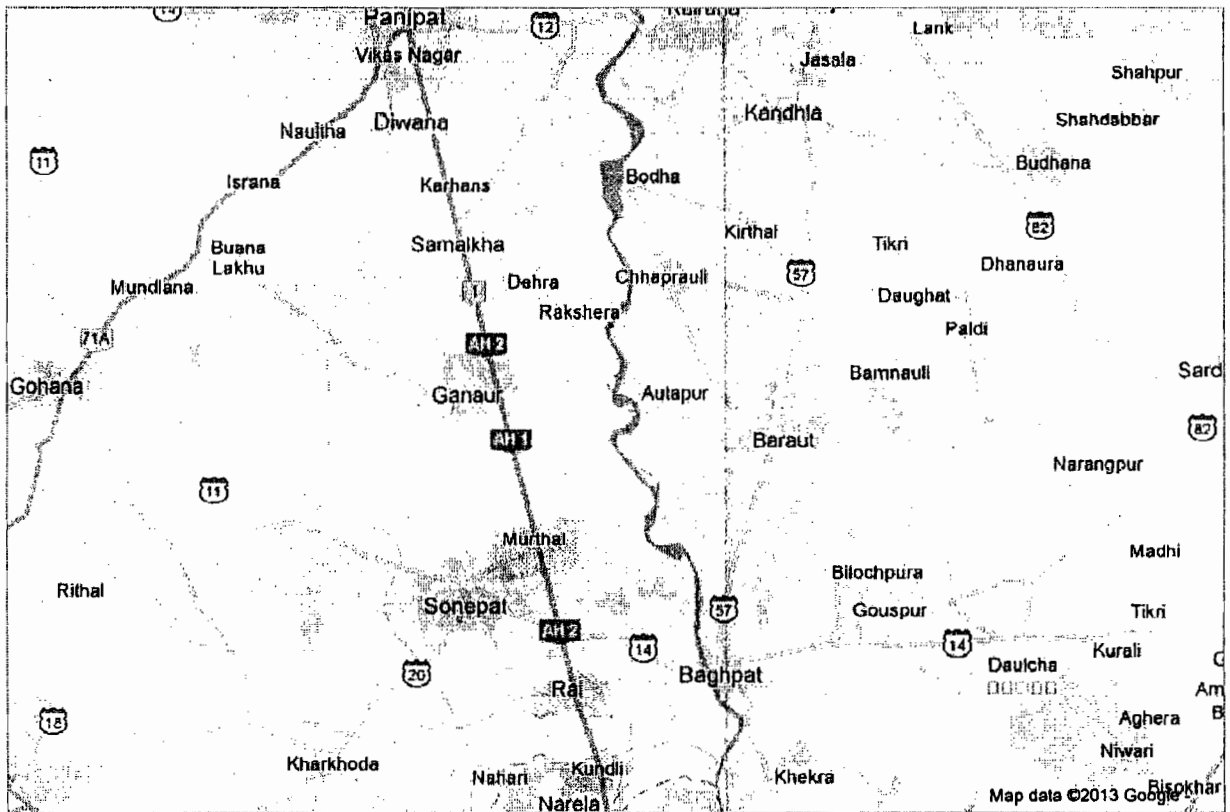

(A K Gupta)
Dean (Academics)

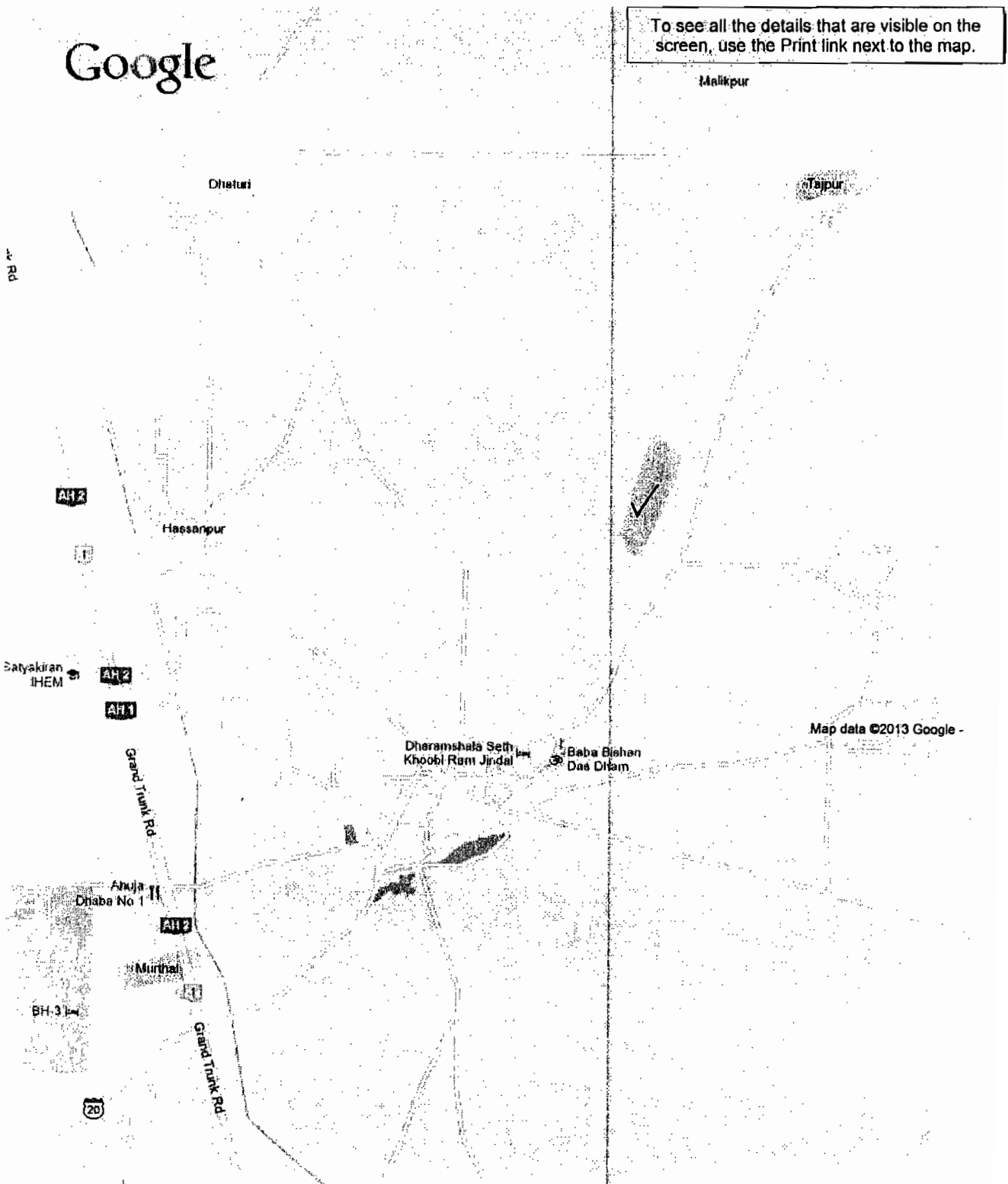

(Ashwani Jain)
Prof. I/C (E&C)

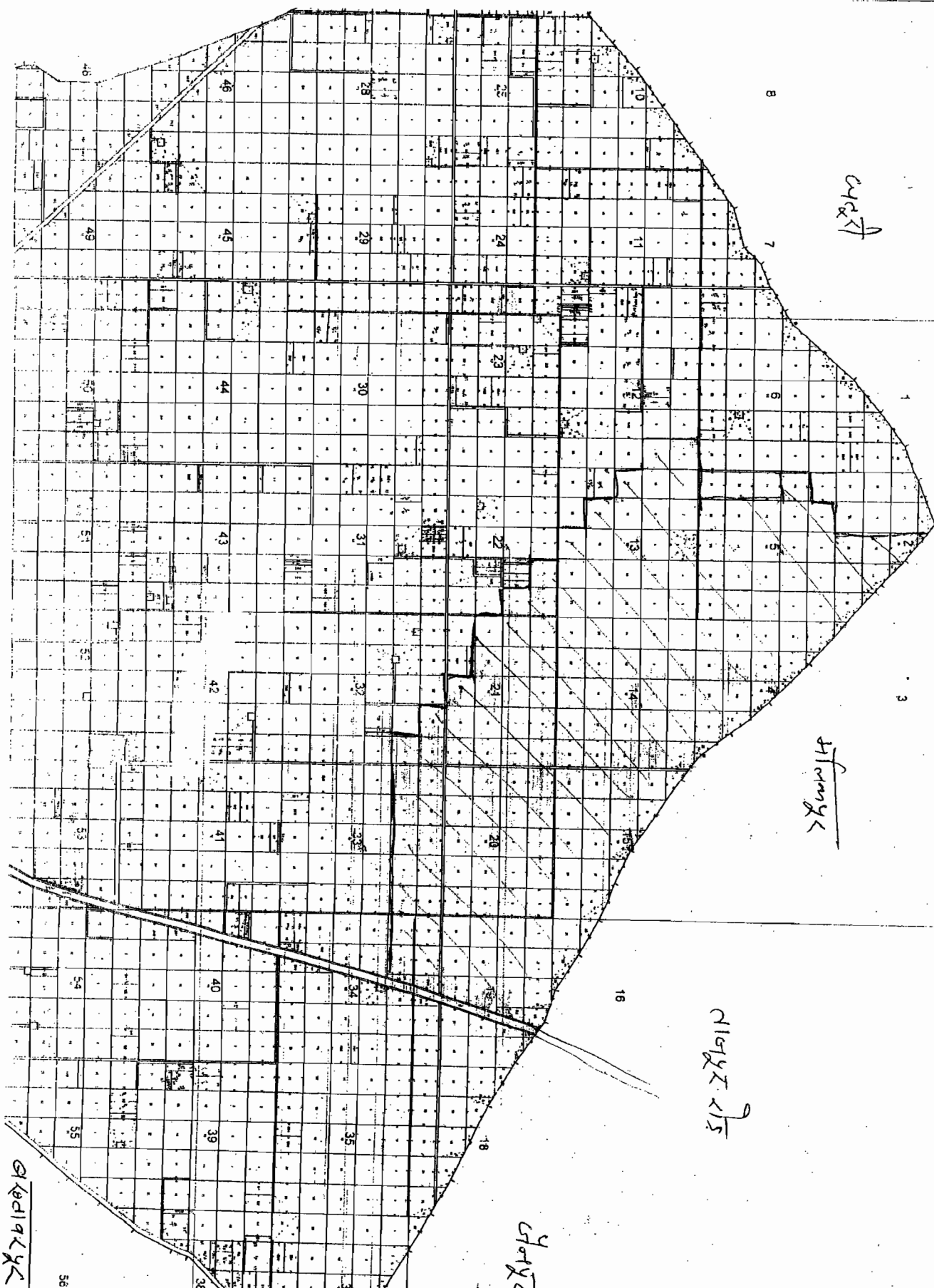

(Anand Mohan)
Director

Google

To see all the details that are visible on the screen, use the Print link next to the map.







Item 31.20 To consider counting of past service of retired employees for grant of pension.

In compliance of the Judgements dated 26th and 28th march, 2012 of the Hon'ble Punjab & Haryana High Court, Chandigarh, the Ministry of HRD, Department of Higher Education, New Delhi has decided to implement the Pension cum-GPF Scheme for the employees of NIT, Kurukshetra, Jalandhar and Silchar vide letter F.No. 26-9/2005-TS.III dated 11.2.2013. Therefore pension-cum-GPF scheme has been implemented in the Institute.

Some of the retired employees of the Institute have stated that prior to joining in NIT, Kurukshetra they had served in other Central Govt./State Govt./ autonomous Institutes/organizations on regular basis. But their past service benefits have not been transferred in this Institute. Therefore their services could not be counted for retirement/pension purposes. They have requested to count their past service as qualifying service for pension and they will deposit the amount received by them from their previous employer alongwith interest.

The matter is placed before the Board for consideration and in principle decision as per the relevant rules.

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10/10/21

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विभागाध्यक्ष

Tabled Item 31.21

To conduct written test for screening of the eligible candidates.

The Institute received very good response to the advertisement number 27 / 2012 issued for a total number of 16 posts spread over for 12 designations. Details are given in the Appendix – XXVII at page 105. A total of 917 applications were received for 16 posts. Out of 16 posts, appointment has been made on 05 posts.

In view of the large number of applications, the Institute may be allowed to conduct a written test for screening of the eligible candidates to be called for interview. The Director may at his discretion call any number of candidates subject to not more than 10 candidates for one post, provided there are large number of eligible candidates after the screening for the post.

The performance at the screening test will not be considered in the final selection for the post. The selection will be made on the basis of performance in the interview and the recommendations of the duly constituted selection committee.

The following addendum to the advertisement No. 27/2012 regarding screening test shall be advertised in the same newspapers and the website where the advertisement was earlier published.

"In view of large number of applications for certain posts advertised vide Advt. No. 27/2012, the Institute has decided to hold a written test for screening of applicants to be called for interview. The Institute will inform about the details of the screening test to the eligible candidates in due course. The test will be only of screening in nature and the final selection will be on the basis of performance in interview and on the recommendations of the duly constituted selection committee. In case, any of the candidate who has applied earlier does not agree with the screening test and desires to withdraw his / her candidature from the applied post, he / she may apply for the same by _____ (date) _____. In that case the Institute will refund the application fee to the candidate paid by him/ her".

The above procedure for the written test for screening of the eligible candidates to be called for interview may be adopted for future advertisements as well.


The issue is placed before the Board for consider and decision.

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

Details of Application Forms received against the Advertisement No. 27/2012 upto due date i.e. 14.12.2012.

Sr. No.	Name of the Post	No. of Post	No. of Application Forms Received
1.	Registrar	01(UR)*	78
2.	Deputy Registrar (Acad.)	01(UR)	70
3.	Principal Technical Officer	01(UR)	05
4.	Senior Medical Officer	01(UR)*	13
5.	Sr. Students Activities & Sports Officer	01(OBC)	14
6.	Executive Engineer	01(UR)	28
7.	Sr. Technical Officer	01(SC)	17
8.	Assistant Librarian	01(UR)	92
9.	Students Activities and Sports Officer	02(01UR, 01OBC)	73
10.	Assistant Registrar	02(01UR, 01OBC)	360
11.	Medical Officer	03(02UR*, 01OBC)	37
12.	Security Officer	01(UR)*	130
Total		16	917

*Already filled


Deputy Registrar (GA & Legal)

Item 31.22 To consider and approve the minutes of the 27th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 22.08.2013.

The minutes of the 27th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 22.08.2013 are enclosed at Appendix - XXVIII (pages 107 to). The agenda of the 27th meeting of the Finance Committee is enclosed as Annexure to Item 31.22.

The Board of Governors may kindly approve the minutes of the 27th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 22.08.2013.

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA - 136119**

Minutes of 27th Meeting of the Finance Committee, NIT, Kurukshetra held on 22.08.2013 at 11:00 a.m at BrahMos Aerospace, 16, Cariappa Marg, Kirby Place, Delhi Cantt., New Delhi - 110 010.

Present:

- | | | |
|----|--|------------------|
| 1. | Dr. A. Sivathanu Pillai
Distinguished Scientist &
Chief Controller (R&D), DRDO &
CEO & MD, BrahMos Aerospace
16, Cariappa Marg, Kirby Place,
Delhi Cantt., New Delhi - 110 010. | Chairperson |
| 2. | Prof. Anand Mohan
Director
National Institute of Technology
Kurukshetra | Member |
| 3. | Sh. Yogendra Tripathi, IAS
Joint Secretary & Financial Advisor (IFD)
Department of Higher Education
Ministry of Human Resource Development
Govt. of India, Shastri Bhawan
New Delhi - 110 001 | Member |
| 4. | Prof.(Ms.). Sneha Anand
Professor & Head
Centre for Biomedical Engineering
Indian Institute of Technology
Delhi. | Member |
| 5. | Prof. M.K. Surappa
Director
Indian Institute of Technology
Ropar, Punjab. | Member |
| 6. | Dr. Shyam Narayan
Registrar
National Institute of Technology
Kurukshetra | Member-Secretary |

Shyam Narayan

Ms. Amita Shrama, IAS, Addl. Secretary, Department of Higher Education, Ministry of Human Resource Development, Govt. of India, New Delhi could not attend the meeting.

At the outset, the Hon'ble Chairperson welcomed the members to the 27th meeting of the Finance Committee.

The agenda was taken up. The Finance Committee made recommendations/took decisions as under:

Item 27.1: To confirm the minutes of 26th Meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 01.10.2012.

The Finance Committee confirmed the minutes of the 26th Meeting of the Finance Committee held on 01.10.2012.

Item 27.2: To note follow up action taken on the 26th meeting of the Finance Committee held on 01.10.2012

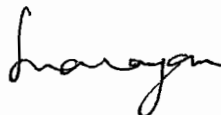
The Finance Committee noted the follow up action taken by the Institute on the 26th meeting of the Finance Committee held on 01.10.2012 and suggested to mention the specific action taken by the Institute for each agenda.

Item 27.3: To approve the minutes of the 16th Meeting of the Building & Works Committee of National Institute of Technology, Kurukshetra held on 19.11.2012.

The Finance Committee observed as under:

1. Proposals under agenda item No. 16.5, 16.6 & 16.7 of the Building & Works Committee be reviewed by the Building & Works Committee again and its recommendations re-submitted for consideration. The Institute may anticipate the total amount of funds which it may get from the Ministry for various construction works. Thereafter, it may prioritize the various projects of works according to its need also keeping in view the cash flow pattern in the previous year(s). Accordingly, fresh proposals may be taken up in the next Building & Works Committee meeting for consideration.

The Finance Committee approved the minutes of the 16th Meeting of the Building Works Committee held on 19.11.2012 except the agenda item Nos. 16.5, 16.6 and 16.7 with the above observations.



Item 27.4: To consider and approve the Annual Accounts of the National Institute of Technology, Kurukshetra for the year 2012-13.

The Finance Committee approved the Annual Accounts of the National Institute of Technology, Kurukshetra for the year 2012-13. For future the Finance Committee suggested to incorporate, the following in the Agenda notes:

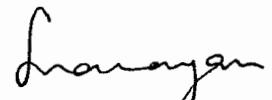
- (i) Substantial difference in financial implications as compared to the previous year expenditure.
- (ii) Details reflecting growth of the Institute like increase in revenue etc.,
- (iii) Comments of the AG on the previous year Annual Accounts, if any, and action thereon.

Any Other Item

To approve the minutes of the 17th Meeting of the Building & Works Committee of National Institute of Technology, Kurukshetra held on 27.06.2013.


The Finance Committee approved the minutes of the 17th Meeting of the Building Works Committee held on 27.06.2013.

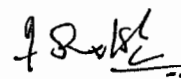
The meeting ended with a vote of thanks to the Chair.



(Shyam Narayan)

Registrar & Member Secretary
NIT, Kurukshetra


(Anand Mohan) 22/8/13
Director
NIT, Kurukshetra


(A. Sivathanu Pillai) 22/8/13
Hon'ble Chairperson
FC & BOG, NIT, Kurukshetra.

Item 33.17 To consider the comprehensive audit of the Institute by Departmental Visiting Committee

The short draft report of the Kakodkar Committee was considered in the 7th meeting of Council of NITs. The Council of NITs recommended vide item No. 7.5 that a Departmental Visiting Committee could carry out comprehensive audit every year with the objective of improving quality of teaching, research and development, industrial collaboration in the Department of NITs. As recommended by the Council of NITs, this committee could consist of two industry experts and two persons from academia appointed by the Board of Governors. Accordingly, the Institute proposes the following as Departmental Visiting Committee to carry out the comprehensive audit every year:

1. Dr. Chandra Shekhar, Director, CEERI, Pilani
2. Prof. Sneh Anand, IIT Delhi
3. Shri M. Ravindran
Director (HR),
GAIL Corporation Office
GAIL (INDIA) Limited
GAIL Bhawan, 16 Bhikaji Cama Place
R.K. Puram, New Delhi
Email: mathiravindran@gmail.com
Ph: 011-26102055 (Direct): 91-9999103934 (mob)
4. Shri C.V. Pawan Kumar
Managing Director (India, Asean & GCC countries)
Altair Engineering
Mercury 2B Block,
5th Floor, Prestige Tech Park,
Sarzaput Marathalli
Outer Ring Road, Bangalore-560103
Email: Pavan.kumar@altair.com
Tel : 91 80 6629 4500; + 91 9845 16 7611

As per the Kakodkar Committee recommendations each person would have a tenure of 4 years and half of the team is expected to retire every alternate year. Accordingly, the Board may also decide as to which of the committee bearers who retire after two years in the above proposed initial DVC.

The Board may consider and decide.

Item 33.18 To consider the constitution of Departmental Committee for appraisal.

The short draft report of the Kakodkar Committee was considered in the 7th meeting of Council of NITs. The council of NITs vide item No. 7.5 decided that every faculty member should set up goals for him/herself for a particular year including the timelines. The goals could be based on broad categories as under:-

- Teaching including B.Tech / M.Tech. Projects : say 35-40%
- Academic Research including Research Guidance : say 15-30%
- Industrial Consultancy and Tech Development : say 10-35%
- Administration and outreach : say 15-20

The appraisal would be examined by a Departmental Committee for young faculty once in two years and Institute level committee for senior faculty once in three years. Accordingly the, Institute proposes the following committee to carry out the comprehensive audit every year:

For implementing the above recommendations of the NIT Council, the following committees are proposed:

Proposed Departmental Committee for Associate Professor, Assistant Professor & others:

- | | |
|--|----------|
| 1. Director's Nominee | Chairman |
| 2. One Professor to be nominated by the Director | Member |
| 3. Head of Department | Member |

Proposed Departmental Committee for Professors:

1. Dean (Planning & Development)
2. Dean (Faculty Welfare)
3. Dean (Academics)

The appraisal reports by the above committees shall be considered for acceptance by the Director.

The Board may consider for approval.

Item 33.19 To consider the proposal for Sabbatical Leave to the faculty in NIT Kurukshetra.

The short draft report of the Kakodkar Committee was considered in the 7th meeting of Council of NITs. The council of NITs recommended vide item No. 7.5 that the faculty of NITs can spend some time at industries as sabbatical during summer. Accordingly the, Institute has drafted the policy for sabbatical leave as under:

SABBATICAL LEAVE:

Preamble:

The Sabbatical Leave facility is a special facility to the faculty members in order to enable them to update their knowledge and experience so that they will be of greater use to the Institute on their rejoining.

Provisions :

1. Faculty member deputed for practical training in or out of India shall be entitled to Special Leave as may be determined by the Board in each case.
 - i. Sabbatical Leave shall be admissible to a faculty member after the completion of six years of continuous service, or more, with the Institute.
 - ii. Such leave shall not exceed three times (inclusive of Special Leave in case such leave has been granted) during the entire service of such a member.
2. Sabbatical leave may be granted for one or more of the following objects, namely
 - (a) to conduct research or advanced studies in India or abroad;
 - (b) to write text books, standard works and other literature;
 - (c) to visit or work in industrial concerns and technical departments of Government to gain practical experience in their respective fields;
 - (d) to work on activities of the innovation chain with industry, consultancy organizations, financial institutions, project engineering forms, technology marketing/transfer agencies etc.
 - (e) to visit or work in a University, Industry or Government research Laboratories in India or abroad, and
 - (f) any other purposes for the academic development of the faculty members, as approved by the Board of Governors.

3. The grant of Sabbatical Leave shall be subject to the following conditions, namely

- (a) the period of Sabbatical Leave shall not exceed one year at a time inclusive of vacation, if any, but the Board may grant in addition any other leave upto a maximum of 120 days which the member might have earned during the service at the Institute;
- (b) a member of the academic staff shall, during the period of Sabbatical Leave, be paid full salary and allowances admissible under the normal rules but he shall not be entitled to any travelling allowance or any extra allowance in India or abroad;
- (c) no substitute shall be appointed in the vacancy and his work shall be shared by the other members of the faculty;
- (d) the faculty member shall not undertake during the period of Sabbatical Leave, any regular appointment under any other organization in India or abroad. He shall, however, be free to receive a scholarship or fellowship or bursary or any other adhoc honorarium other than regular employment;
- (e) a member of the academic staff availing himself of sabbatical leave shall furnish a bond in the prescribed form to serve the Institute for a minimum period of three years on return to duty.

N.B. : The splitting and utilizing Sabbatical Leave in parts will not be allowed.

4. Sabbatical Leave shall not be granted for less than 6 months at a time.

If the leave availed of is less than the maximum permissible period, it would still be presumed that the opportunity has been fully utilized and the eligibility criteria would apply afresh from the date of reporting back from such leave.

- (a) The faculty member shall specify the places he proposes to visit, the nature of work he proposes to do and how this would contribute to his academic development.
- (b) While recommending the leave the Head of the Department/Centre has to certify that alternative arrangements have been made for sharing of the academic, research and project activities and other departmental duties and commitments of the staff member concerned during his absence.
- (c) A staff member having a long term project may request for permission to avail himself of Sabbatical Leave only after completion of one year from the commencement of a project and only if a co investigator as approved by the funding agency is available to take care of the project.

- (d) At any point of time, in a Department a maximum of 10% of the sanctioned strength of the faculty members of the Department (subject to any fraction in the figure thus arrived at being rounded off to the next higher integer) may be permitted to avail of long leave either within India or abroad. No substitute will be appointed in the vacancy and the work will be shared by the other members of the Faculty. This 10% rule will not apply in the case of faculty members who are 53 or more years old.
- (e) No other type of leave except leave at credit upto a maximum of 120 days will be permitted as an extension of Sabbatical Leave.

Sabbatical Leave shall be granted subject to the following guidelines:

- a) The faculty must have at least three years service after completion of Sabbatical leave;
- b) The concerned faculty will furnish a letter of acceptance from the Host Institution for undertaking advanced study/research.
- c) The concerned faculty will give an undertaking before proceeding on Sabbatical leave that he/she will utilize it for the bonafide purpose for which it is sanctioned and will not accept any commercial employment during the period of leave; If after rejoining duty, he/she resigns within three years he/she shall refund the salary paid to him/her during the period of his/her Sabbatical leave;
- d) During the period of Sabbatical leave, the faculty will continue to retain accommodation on the same terms and conditions as are applicable to other employees;
- e) For all purposes the period of Sabbatical leave will be treated as a period spent on duty without entitlement to TA and DA;
- f) On completion of Sabbatical leave, the faculty will submit a detailed report on the work done and objectives accomplished;

The Board may consider:

Item: To consider and approve the minutes of 29th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 04.06.2014.

The minutes of the 29th meeting of the Finance Committee of National Institute of Technology, Kurukshetra held on 04.06.2014 at Brahmos Aerospace, 16, Cariappa Marg, Kirby Place, Delhi Cantt., New Delhi-110010 are enclosed at Appendix – XXXXIX from pages 215 to 218.

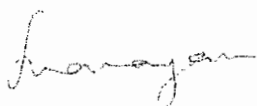
The Board of Governors may approve the minutes of the 29th Finance Committee held on 04.06.2014.

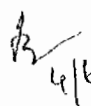
**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA – 136119**

Minutes of 29th Meeting of the Finance Committee, NIT, Kurukshetra held on 04.06.2014 at 11:00 a.m. at BrahMos Aerospace, 16, Cariappa Marg, Kirby Place, Delhi Cantt., New Delhi – 110 010.

Present:

- | | | |
|----|--|------------------|
| 1. | Dr. A. Sivathanu Pillai
Distinguished Scientist &
Chief Controller (R&D), DRDO &
CEO & MD, BrahMos Aerospace
16, Cariappa Marg, Kirby Place,
Delhi Cantt., New Delhi – 110 010. | Chairperson |
| 2. | Prof. Anand Mohan
Director
National Institute of Technology
Kurukshetra | Member |
| 3. | Sh. Yogendra Tripathi, IAS
Joint Secretary & Financial Advisor (IFD)
Department of Higher Education
Ministry of Human Resource Development
Govt. of India, Shastri Bhawan
New Delhi – 110 001 | Member |
| 4. | Sh. Rajesh Singh Solanki
Nominee of Ms. Amita Sharma, IAS
Addl. Secretary, Deptt. Of Higher Education
Ministry of Human Resource Development
Govt. of India, Shastri Bhawan
New Delhi – 110 001 | Member |
| 5. | Dr. Shyam Narayan
Registrar
National Institute of Technology
Kurukshetra | Member-Secretary |




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Dr. Sneh Anand and Prof. M. K. Surappa could not attend the meeting and Sh. Rajesh Singh Solanki, Under Secretary, Department of Higher Education, Ministry of Human Resource Development, Govt. of India, New Delhi attended the meeting as nominee of Ms. Amita Sharma, IAS, Addl. Secretary (TE), Department of Higher Education, Ministry of Human Resource Development, Govt. of India, New Delhi.

At the outset, the Hon'ble Chairperson welcomed the members to the 29th meeting of the Finance Committee.

The agenda was taken up. The Finance Committee made recommendations / took decisions as under:

Item 29.1: To confirm the minutes of 28th Meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 15.10.2013.

The Finance Committee confirmed the minutes of the 28th Meeting of the Finance Committee held on 15.10.2013.

Item 29.2: To note follow up action taken on the 28th meeting of the Finance Committee held on 15.10.2013.

The Finance Committee noted the follow up action taken by the Institute on the 28th meeting of the Finance Committee held on 15.10.2013.

Item 29.3: To grant the fixed medical allowance to Pensioners & Family Pensioners consequent to implementation of Pension.

The Finance Committee recommended to the Board to grant Fixed Medical Allowance to pensioners and family pensioners as per the OM No. 4/25/2008-P&PW dated 26.5.2010 issued by the Department of Pension & Pensioners' Welfare, Govt. of India, in this regard.

Item 29.4: To approve the Minutes of the 18th Meeting of the Building & Works Committee of National Institute of Technology, Kurukshetra held on 9.12.2013.

The Finance Committee recommended to the Board of Governors for approving the minutes of 18th meeting of Building & Works Committee of the Institute held on 9.12.2013. The Finance Committee also suggested that in future the major works of the BWC be placed as separate agenda item in Finance Committee meeting, in addition to other items of BWC minutes.

Item 29.5: To consider making payment of Gratuity of Central Government pattern to the retirees / pensioners / family pensioners of the Institute.

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The Finance Committee discussed the issue and decided that the concerned persons have already been paid the gratuity as per the rules applicable at that point of time. Therefore, now they have no further claim.

Item 29.6: To consider for increase the remuneration of Dental Surgeon engaged on part-time basis in the Health Centre of the Institute.

The Finance Committee recommended to Board to enhance the remuneration of part-time Dental Surgeon from Rs. 8,000/- p.m. to Rs. 15,000/- p.m. as proposed by the Institute.

Item 29.7: To consider the enhancement in fees and misc. expenses to the standing counsels of the Institute.

The Finance Committee recommended to the Board that the fees of the standing counsels be increased as given below:

(a)	Fees to the standing counsel at Hon'ble Punjab & Haryana High Court, Chandigarh per case	Rs. 14,000/- + 10% clerkage + Rs. 1000/- as misc. expenses.
	Fee & Misc. charges for providing legal opinion / legal notice / reply to legal Notice, etc.	Rs. 2500/- per case
(b)	Fees to the standing counsels at District Court at Kurukshetra per case	Rs. 5000/- + 10% clerkage + Rs. 500/- as misc. expenses.
	Fee & Misc. charges for providing legal opinion / legal notice / reply to legal Notice, etc.	Rs. 1100/- per case

Item 29.8: To Consider the Grant of Special Allowance to Chief Warden & Deputy Chief Warden.

The Finance Committee recommended to Board to enhance the Special Allowance of Chief Warden from Rs. 2,500/- to Rs. 3,000/- and for Dy. Chief Warden from Rs. 1,750/- to Rs. 2,750/-.

Item 29.9: To consider and approve the Annual Accounts of the National Institute of Technology, Kurukshetra for the year 2013-14.

The Finance Committee recommended to the Board for approval of Annual Accounts for the financial year 2013-14. The Finance Committee also recommended that the quarterly report of Internal Auditor along with action taken report there on be also placed before the Finance Committee.

NIT Kurukshetra



Item 29.10: To consider the relaxation in electricity bill and workers wages in mess bill of hostellers students

The Finance Committee resolved that the cost of wages of mess workers be borne by the students themselves. As regards with fixed electricity charges for the hostels, the practice adopted by the other NITs be collected and comprehensive agenda be placed in the next Finance Committee meeting for consideration.

Any Other Item

To consider pay anomalies arising out of the implementation of Model Recruitment Rules (MRRs)

The Finance Committee discussed the matter and recommended to the Board. However, approval on the issue be obtained from the MHRD.

The meeting ended with a vote of thanks to the Chair.

(Anand Mohan)
Director
NIT Kurukshetra

(Shyam Narayan)
Registrar & Member Secretary
NIT Kurukshetra

(A. Sivathanu Pillai) 4/6/14
Hon'ble Chairperson
FC & BOG, NIT Kurukshetra