

**NATIONAL INSTITUTE OF TECHNOLOGY  
KURUKSHETRA-136119**

Minutes of the 33rd meeting of the Board of Governors, National Institute of Technology, Kurukshetra held on 4th June, 2014 at 12.30 a.m. in the Board Room, BrahMos Aerospace, DRDO, 16, Cariappa Marg, Kirby Place, Delhi Cantt., New Delhi.

Present:

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|----|--|-------------|
| 1. | Dr. A. Sivathanu Pillai<br>Distinguished Scientist &<br>Chief Controller (R&D), DRDO &<br>CEO and MD, BrahMos Aerospace, &<br>Hon'ble Chairperson, BOG, NIT, Kurukshetra<br>16, Cariappa Marg, Kirby Place<br>Delhi Cantt., New Delhi                | Chairperson |
| 2. | Prof. Anand Mohan<br>Director<br>National Institute of Technology<br>Kurukshetra   | Member      |
| 3. | Shri Rajesh Singh Solanki, Under Secretary (NITs)<br>Representative of<br>Additional Secretary (Technical)<br>Department of Higher Education<br>Ministry of Human Resource Development<br>Government of India<br>Shastri Bhawan<br>New Delhi-110 001 | Member      |
| 4. | Shri Yogendra Tripathi, IAS<br>Joint Secretary and Finance Advisor (IFD)<br>Department of Higher Education<br>Ministry of Human Resource Development<br>Government of India<br>Shastri Bhawan<br>New Delhi-110 001                                   | Member      |
| 5. | Dr. Chandra Shekhar<br>Director,<br>Central Electronics Engineering Research Institute<br>Pillani (Rajasthan)  | Member      |
| 6. | Dr. C.R. Mariappan<br>Assistant Professor<br>Department of Physics,<br>National Institute of Technology,<br>Kurukshetra  | Member      |

*Sarayan*

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7. Dr. Shyam Narayan,  
Registrar-cum-Secretary, BOG  
National Institute of Technology,  
Kurukshetra

Secretary

Prof. (Ms.) Sneha Anand, Professor & Head, Centre for Biomedical Engineering, Indian Institute of Technology, Hauz Khas, New Delhi – 110016 and Prof. M. K. Surappa, Director, IIT Ropar could not attend the meeting due to their prior official commitments.

At the outset, the Hon'ble Chairperson, Board of Governors welcomed the members to the 33rd meeting of the Board of Governors.

The agenda was taken up. The Board of Governors took the following decisions:

**Item 33.1 To confirm the minutes of the 32<sup>nd</sup> meeting of the Board of Governors held on 03.01.2014.**

The Board confirmed the minutes of 32<sup>nd</sup> meeting of the Board of Governors held on 03.01.2014.

**Item 33.2 To note the action taken report on the minutes of the 32<sup>nd</sup> meeting of the Board of Governors held on 4<sup>th</sup> January, 2014.**

The Board noted and approved the action taken report on the minutes of the 32<sup>nd</sup> meeting of the Board of Governors held on 04.01.2014.

**Item 33.3 To consider payment of Retirement Gratuity to the employees of the Institute on the day of retirement.**

The Board decided that CCS (Pension) Rules, 1972, along with modifications thereto be implemented regarding gratuity to the employees.

**Item 33.4 To consider the CBI Reports dated 08.01.2014 regarding Regular Departmental action for Major Penalty against Dr. H.K.**

*Shyam Narayan*

*18/6*



**Sharma, Professor, Department of Civil Engineering, NIT, Kurukshetra.**

After discussion, the Board authorized the Director to constitute a committee which may go through the CBI report and identify the lapses and violation of conduct rules by Dr. H.K. Sharma. Based on the report of the committee specific lapses may be brought out, if required.

- Item 33.5 To consider the letter dated 20.02.2014 received from some purported employees of NIT Kurukshetra stating violation of the NIT Act 2007 & the First Statutes of the NITs by the BOG of the NIT Kurukshetra.**

The Board deliberated on the matter. Some of the members suggested to start taking the bio-metric attendance if attendance register does not work. The Board went through the legal opinion and observed that there is no issue of Statute modification. The agenda and the minutes were sent to the Ministry and thereby prima facie consultation of the Ministry had been taken. However, the Board decided to rename the 'Conduct Rules' (approved in the 32<sup>nd</sup> BoG meeting) as 'Code of Conduct'. The Board further decided that the renamed 'Code of Conduct' be once again sent to the MHRD for their observation, if any.

The Board resolved that the renamed 'Code of Conduct' be implemented in true spirit.

- Item 33.6 To consider the letter dated 15.02.2014 received from NIT Kurukshetra Teachers Association regarding the 'Conduct Rules' for the employees of the Institute.**

The Board decided that the decisions taken for the Agenda item No.33.5. shall also be applicable for this Agenda as well.

*Sharma*

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- Item 33.7 To consider the letter dated 30.03.2014 received from Karamchari Sangh, NIT Kurukshetra regarding the attendance system of the Non-teaching employees of the Institute.**

The Board decided that the decisions taken for the Agenda item No.33.5. shall also be applicable for this Agenda as well.

- Item 33.8 To consider and approve the Amended House Allotment Rules of National Institute of Technology, Kurukshetra.**

The Board considered and approved the Amended House Allotment Rules as proposed by the Institute.

- Item 33.9 To consider creation of Students Welfare Fund/Corpus fund for the welfare of the students of the Institute.**

The Board approved the creation of Students Welfare Fund for the purposes as mentioned in the Agenda. The Board decided that this fund be also utilized for students who meet with unexpected economic distress (e.g. loss of earning parent or economically weaker student) during their education. Further, the board also approved to charge Rs.100/- per student at the time of admission for the Students Welfare Fund from the ensuing session. The Board decided that the Deputy Registrar (Accounts) be also included as a member on the proposed committee.

- Item 33.10 To consider the decision of NIT Council for the revision of tuition fee for B. Tech., M. Tech., MCA and Ph.D. Programmes and to consider and approve the revision of tuition fees for MBA programme.**

The Board noted the revision in the tuition fee as decided by the Council of NITs in its 7<sup>th</sup> meeting conveyed by MHRD vide letter No.F.No.33-4/2014-TS.III dated 5.2.2014.

- Item 33.11 To note the norms for implementation of the 4-tier flexible faculty structure in the National Institute of Technology (NITs) as per the MHRD letter dated 15.01.2014.**



The Board noted the norms for the implementation of 4-tier flexible faculty structure and adopted the Recruitment Rules and Guidelines as contained in the MHRD letter F.No.33-9/2011-TS.III dated 15.1.2014 along with Annexures I-III and even number letter dated 28.1.2014.

**Item 33.12 To note the Recruitment Rules (RRs) for Non-Teaching posts in the Institute as per the MHRD letter dated 05.02.2014.**

The Board adopted the Recruitment Rules (RRs) for the for non-teaching posts in the NITs as contained in the MHRD letter No.F.33-2/2012 dated 05.02.2014.

**Item 33.13 To consider pay anomalies arising out of the implementation of Model Recruitment Rules (MRRs).**

The Agenda "To consider pay anomalies arising out of the implementation of Model Recruitment Rules (MRRs)" was considered by the Finance Committee. Therefore the Board allowed the Secretary of the Board to withdraw this Agenda.

**Item 33.14 To report the approval accorded by the Hon'ble Chairperson, BOG, upon the minutes of the 24<sup>th</sup> Senate meeting and approval of the procedure for Senate nominee on BOG as decided in the 46<sup>th</sup> meeting of SCSA.**

Dr. C.R. Mariappan opted and went out of the Board when this Agenda was taken up. The Board deliberated on the entire matter and decided that the Director has followed the proper procedure for Senate Nominee on BoG as prescribed in the 46<sup>th</sup> SCSA meeting held on 04.12.2013. The Board also observed that the 'noting' (reporting) of the decision was in accordance with the 'Functioning of the committee (SCSA)' as laid down and approved by the Senate vide Agenda No. 5.18 and subsequently approved by the BoG in its meeting held on 25.2.2006 vide item no. 9.30.

Finally, the Board decided that no further action is called for in this matter.



**Item 33.15 To report the approval accorded by the Hon'ble Chairperson, BOG.**

The Board noted the approval accorded by the Chairperson, BOG.

**Item 33.16 To report on the issues as per Instruction dated 29.03.2014 of the Hon'ble Chairperson, Board of Governors.**

The Board discussed the issue and noted that the Central Civil Services (Medical Attendance) Rules, 1944 [Central Services (Medical Attendance) Rules, 1944] cannot be applied on the retired employees. Regarding medical facility to the retired staff members, the Board decided that a proposal be sent to MHRD for taking up the issue with the Ministry of Health & Family Welfare, Govt. of India.

**SUPPLEMENTARY AGENDA**

**Item 33.17 To consider the comprehensive audit of the Institute by Departmental Visiting Committee**

The Board considered and approved the following Departmental Visiting Committee for comprehensive audit of the Institute.

1. Dr. Chandra Shekhar, Director, CEERI, Pillani.
2. Prof. Sneha Anand, IIT Delhi.
3. Shri M. Ravindran, Director (HR), Gail Corporation Office, GAIL (INDIA) Limited, GAIL Bhawan, 16 Bhikaji Cama Place, R. K. Puram, New Delhi.
4. Shri C. V. Pawan Kumar, Managing "Director (India, Asean & GCC countries), Attair Engineering, Mercury 2B Block, 5th Floor, Prestige Tech Park, Sarzaput Marathalli, Outer Ring Road, Bangalore.

The Board decided that which two persons will retire after a span of two years will be decided in future.

**Item 33.18 To consider the constitution of Departmental Committee for appraisal.**

The Board considered and approved the following Departmental Committee for appraisal report:



Committee for Associate Professor, Assistant Professor & others:

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|--|----------|
| 1. Director's nominee                            | Chairman |
| 2. One Professor to be nominated by the Director | Member   |
| 3. Head of Department                            | Member   |

Departmental Committee for Professors:

- |                                  |          |
|----------------------------------|----------|
| 1. Dean (Planning & Development) | Chairman |
| 2. Dean (Faculty Welfare)        | Member   |
| 3. Dean (Academics)              | Member   |

The Board further approved that the above committees will submit its appraisal report to the Director for consideration.

**Item 33.19 To consider the proposal for Sabbatical Leave to the faculty in NIT Kurukshetra.**

The Board approved the policy for Sabbatical Leave for the time being. However, if the guidelines are further issued by MHRD the same shall be followed.

**Item 33.20 Under any other item:**

**To consider and approve the minutes of 29<sup>th</sup> meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 04.06.2014.**

The Board confirmed the minutes of the 29<sup>th</sup> meeting of the Finance Committee of National Institute of Technology, Kurukshetra held on 04.06.2014.

(Anand Mohan)  
Director, NIT, Kurukshetra

(Shyam Narayan)  
Registrar-cum-Secretary  
BOG, NIT, Kurukshetra

(A. Sivathanu Pillai) 8/6/14  
Hon'ble Chairperson, BOG,  
NIT, Kurukshetra