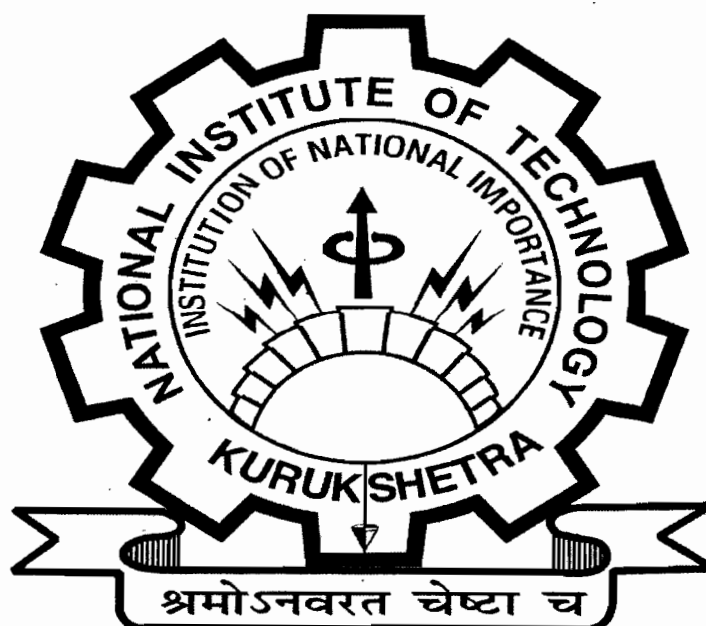


**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

**AGENDA
FOR
BOARD OF GOVERNORS MEETING**



**34th MEETING
TO BE HELD ON 19.09.2014**

(i)

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

Agenda : For the 34th meeting of Board of Governors

Place : India International Centre Annexe
40 Max Mueller Marg, Lodhi Estate,
New Delhi

Day, date and time : Friday, the 19th September, 2014
at 3.00 p.m.

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34.4	To consider the recommendations made by a Committee of the Chairperson BoG and a consultant Sh. K.N. Rai, Former Chief Executive & Advisor, Ministry of Defence (DRDO) regarding security aspects at NIT Kurukshetra.	28 - 30
34.5	Empower BoG to frame recruitment rules and to create faculty and non-faculty positions	31 - 31
34.6	To consider confirmation of Professors, Associate Professors and Assistant Professors.	32 - 33
34.7	To consider the EOL to Dr. Pankaj Chandna, Professor Mechanical Engineering Department	34 - 37
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34.11	To report the approval accorded by the Hon'ble Chairperson BOG	65 - 73
	Any other item	

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Item 34.1 To note the nomination of two persons by State Government of Haryana on Board of Governors as State Government nominees

As per section 11(d) of the National Institutes of Technology Act-2007, two persons are to be nominated on the Board of Governors by the State Government of the State in which the Institute is situated, from amongst the persons, who, in the opinion of that Government, are technologists or industrialists of repute. The Chief Secretary, State Government of Haryana was requested by Ms Amita Sharma, IAS, Additional Secretary (Tech.), Department of Higher Education, Ministry of Human Resource Development, Government of India, New Delhi vide letter F.10 – 21 / 2008 – TS.III dated 19th November, 2013 and No.F.10-21/2008-TS.III dated 16.06.2014 to nominate two persons on the Board of Governors. The State Government of Haryana conveyed the nomination of following two persons on Board of Governors vide their letter No.653/University dated 2.7.2014 (Annexure – I on page 2) as State Government nominee:

1. Sh. Dhanpat Singh, IAS
Additional Chief Secretary to Government , Haryana,
Technical Education Department, Chandigarh
2. Sh. Rakesh Bharti Mittal,
Vice-Chancellor, Bharti Enterprises Limited,
Bharti Crescent 1,
Nelson Mandela Road, Vasant Kunj, Phase-II
New Delhi

The Board may note the above nominations.

From,

The Director General,
Technical Education, Haryana.
Panchkula.

To,

Mrs Amita Sharma, IAS.
Additional Secretary,
Ministry of Human Resource Development
Department of Higher Education, Shastri Bhawan,
New Delhi. 110115

Memo No. 653 /University

Dated : 2/7/14

Subject : Nomination of members on the Board of Governors of NIT, Kurukshetra.

Ref. : Your D.O letter No. F10-21/2008-TSIII/ dated 19.11.2013 (copy enclosed) on the subject cited above.

Madam,

I am directed to convey that the State Government, Haryana has nominated following two members as members in the Board of Governor of National Institute of Technology (NIT), Kurukshetra:-

1. Sh. Dhanpat Singh, IAS
Additional Chief Secretary to Government, Haryana,
Technical Education Department, Chandigarh.
2. Sh. Rakesh Bharti Mittal.
Vice-Chancellor, Bharti Enterprises Limited, Bharti Crescent 1,
Nelson Mandela Road, Vasant Kunj, Phase II, New Delhi - 110070.

This is for your kind information & further necessary action please.

o/c
Joint Director (Univ.)
for Director General Technical Education,
Panchkula, Haryana.

Endst. No. 654-655 /Univ.

Dated: 2/7/14

A copy is forwarded to following for kind information please.

1. Sh. Dhanpat Singh, IAS, Additional Chief Secretary to Government, Haryana, Technical Education Department, Chandigarh.
2. Sh. Rakesh Bharti Mittal, Vice-Chancellor, Bharti Enterprises Limited, Bharti Crescent 1, Nelson Mandela Road, Vasant Kunj, Phase II, New Delhi - 110070.

o/c
Joint Director (Univ.)

Item 34.2 To confirm the minutes of the 33rd meeting of the Board of Governors held on 04.06.2014

The minutes of the 33rd meeting of the Board of Governors held on 04.06.2014 were circulated to all the members of the Board vide letter No. NITK / BOG 33rd / 4451 dated 10.06.2014 and Endst. No. NITK / BOG 33rd / 4452 dated 10.06.2014. A copy of the minutes is enclosed (Annexure – II from pages 4 to 10).

No comments have been received from any member.

The Board of Governors may confirm the minutes of the 33rd meeting of the Board of Governors held on 04.06.2014 alongwith slight modifications as mentioned in the Action Report (Item No.34.3) for the items 33.10 and 33.18.

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119

Minutes of the 33rd meeting of the Board of Governors, National Institute of Technology, Kurukshetra held on 4th June, 2014 at 12.30 a.m. in the Board Room, BrahMos Aerospace, DRDO, 16, Cariappa Marg, Kirby Place, Delhi Cantt., New Delhi.

Present:

- | | | |
|----|--|-------------|
| 1. | Dr. A. Sivathanu Pillai
Distinguished Scientist &
Chief Controller (R&D), DRDO &
CEO and MD, BrahMos Aerospace, &
Hon'ble Chairperson, BOG, NIT, Kurukshetra
16, Cariappa Marg, Kirby Place
Delhi Cantt., New Delhi | Chairperson |
| 2. | Prof. Anand Mohan
Director
National Institute of Technology
Kurukshetra | Member |
| 3. | Shri Rajesh Singh Solanki, Under Secretary (NITs)
Representative of
Additional Secretary (Technical)
Department of Higher Education
Ministry of Human Resource Development
Government of India
Shastri Bhawan
New Delhi-110 001 | Member |
| 4. | Shri Yogendra Tripathi, IAS
Joint Secretary and Finance Advisor (IFD)
Department of Higher Education
Ministry of Human Resource Development
Government of India
Shastri Bhawan
New Delhi-110 001 | Member |
| 5. | Dr. Chandra Shekhar
Director,
Central Electronics Engineering Research Institute
Pillani (Rajasthan) | Member |
| 6. | Dr. C.R. Mariappan
Assistant Professor
Department of Physics,
National Institute of Technology,
Kurukshetra | Member |

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7. Dr. Shyam Narayan,
Registrar-cum-Secretary, BOG
National Institute of Technology,
Kurukshetra

Secretary

Prof. (Ms.) Sneh Anand, Professor & Head, Centre for Biomedical Engineering, Indian Institute of Technology, Hauz Khas, New Delhi – 110016 and Prof. M. K. Surappa, Director, IIT Ropar could not attend the meeting due to their prior official commitments.

At the outset, the Hon'ble Chairperson, Board of Governors welcomed the members to the 33rd meeting of the Board of Governors.

The agenda was taken up. The Board of Governors took the following decisions:

Item 33.1 To confirm the minutes of the 32nd meeting of the Board of Governors held on 03.01.2014.

The Board confirmed the minutes of 32nd meeting of the Board of Governors held on 03.01.2014.

Item 33.2 To note the action taken report on the minutes of the 32nd meeting of the Board of Governors held on 4th January, 2014.

The Board noted and approved the action taken report on the minutes of the 32nd meeting of the Board of Governors held on 04.01.2014.

Item 33.3 To consider payment of Retirement Gratuity to the employees of the Institute on the day of retirement.

The Board decided that CCS (Pension) Rules, 1972, along with modifications thereto be implemented regarding gratuity to the employees.

Item 33.4 To consider the CBI Reports dated 08.01.2014 regarding Regular Departmental action for Major Penalty against Dr. H.K.

Shyam Narayan

18/6



Sharma, Professor, Department of Civil Engineering, NIT, Kurukshetra.

After discussion, the Board authorized the Director to constitute a committee which may go through the CBI report and identify the lapses and violation of conduct rules by Dr. H.K. Sharma. Based on the report of the committee specific lapses may be brought out, if required.

- Item 33.5 To consider the letter dated 20.02.2014 received from some purported employees of NIT Kurukshetra stating violation of the NIT Act 2007 & the First Statutes of the NITs by the BOG of the NIT Kurukshetra.**

The Board deliberated on the matter. Some of the members suggested to start taking the bio-metric attendance if attendance register does not work. The Board went through the legal opinion and observed that there is no issue of Statute modification. The agenda and the minutes were sent to the Ministry and thereby prima facie consultation of the Ministry had been taken. However, the Board decided to rename the 'Conduct Rules' (approved in the 32nd BoG meeting) as 'Code of Conduct'. The Board further decided that the renamed 'Code of Conduct' be once again sent to the MHRD for their observation, if any.

The Board resolved that the renamed 'Code of Conduct' be implemented in true spirit.

- Item 33.6 To consider the letter dated 15.02.2014 received from NIT Kurukshetra Teachers Association regarding the 'Conduct Rules' for the employees of the Institute.**

The Board decided that the decisions taken for the Agenda item No.33.5. shall also be applicable for this Agenda as well.

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- Item 33.7 To consider the letter dated 30.03.2014 received from Karamchari Sangh, NIT Kurukshetra regarding the attendance system of the Non-teaching employees of the Institute.**

The Board decided that the decisions taken for the Agenda item No.33.5. shall also be applicable for this Agenda as well.

- Item 33.8 To consider and approve the Amended House Allotment Rules of National Institute of Technology, Kurukshetra.**

The Board considered and approved the Amended House Allotment Rules as proposed by the Institute.

- Item 33.9 To consider creation of Students Welfare Fund/Corpus fund for the welfare of the students of the Institute.**

The Board approved the creation of Students Welfare Fund for the purposes as mentioned in the Agenda. The Board decided that this fund be also utilized for students who meet with unexpected economic distress (e.g. loss of earning parent or economically weaker student) during their education. Further, the board also approved to charge Rs.100/- per student at the time of admission for the Students Welfare Fund from the ensuing session. The Board decided that the Deputy Registrar (Accounts) be also included as a member on the proposed committee.

- Item 33.10 To consider the decision of NIT Council for the revision of tuition fee for B. Tech., M. Tech., MCA and Ph.D. Programmes and to consider the approve the revision of tuition fees for MBA programme.**

The Board noted the revision in the tuition fee as decided by the Council of NITs in its 7th meeting conveyed by MHRD vide letter No.F.No.33-4/2014-TS.III dated 5.2.2014.

- Item 33.11 To note the norms for implementation of the 4-tier flexible faculty structure in the National Institute of Technology (NITs) as per the the MHRD letter dated 15.01.2014.**

Manager

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The Board noted the norms for the implementation of 4-tier flexible faculty structure and adopted the Recruitment Rules and Guidelines as contained in the MHRD letter F.No.33-9/2011-TS.III dated 15.1.2014 along with Annexures I-III and even number letter dated 28.1.2014.

Item 33.12 To note the Recruitment Rules (RRs) for Non-Teaching posts in the Institute as per the MHRD letter dated 05.02.2014.

The Board adopted the Recruitment Rules (RRs) for the for non-teaching posts in the NITs as contained in the MHRD letter No.F.33-2/2012 dated 05.02.2014.

Item 33.13 To consider pay anomalies arising out of the implementation of Model Recruitment Rules (MRRs).

The Agenda "To consider pay anomalies arising out of the implementation of Model Recruitment Rules (MRRs)" was considered by the Finance Committee. Therefore the Board allowed the Secretary of the Board to withdraw this Agenda.

Item 33.14 To report the approval accorded by the Hon'ble Chairperson, BOG, upon the minutes of the 24th Senate meeting and approval of the procedure for Senate nominee on BOG as decided in the 46th meeting of SCSA.

Dr. C.R. Mariappan opted and went out of the Board when this Agenda was taken up. The Board deliberated on the entire matter and decided that the Director has followed the proper procedure for Senate Nominee on BoG as prescribed in the 46th SCSA meeting held on 04.12.2013. The Board also observed that the 'noting' (reporting) of the decision was in accordance with the 'Functioning of the committee (SCSA)' as laid down and approved by the Senate vide Agenda No. 5.18 and subsequently approved by the BoG in its meeting held on 25.2.2006 vide item no. 9.30.

Finally, the Board decided that no further action is called for in this matter.



- Item 33.15 To report the approval accorded by the Hon'ble Chairperson, BOG.**

The Board noted the approval accorded by the Chairperson, BOG.

- Item 33.16 To report on the issues as per Instruction dated 29.03.2014 of the Hon'ble Chairperson, Board of Governors.**

The Board discussed the issue and noted that the Central Civil Services (Medical Attendance) Rules, 1944 [Central Services (Medical Attendance) Rules, 1944] cannot be applied on the retired employees. Regarding medical facility to the retired staff members, the Board decided that a proposal be sent to MHRD for taking up the issue with the Ministry of Health & Family Welfare, Govt. of India.

SUPPLEMENTARY AGENDA

- Item 33.17 To consider the comprehensive audit of the Institute by Departmental Visiting Committee**

The Board considered and approved the following Departmental Visiting Committee for comprehensive audit of the Institute.

1. Dr. Chandra Shekhar, Director, CEERI, Pillani.
2. Prof. Sneh Anand, IIT Delhi.
3. Shri M. Ravindran, Director (HR), Gail Corporation Office, GAIL (INDIA) Limited, GAIL Bhawan, 16 Bhikaji Cama Place, R. K. Puram, New Delhi.
4. Shri C. V. Pawan Kumar, Managing "Director (India, Asean & GCC countries), Attair Engineering, Mercury 2B Block, 5th Floor, Prestige Tech Park, Sarzaput Marathllii, Outer Ring Road, Bangalore.

The Board decided that which two persons will retire after a span of two years will be decided in future.

- Item 33.18 To consider the constitution of Departmental Committee for appraisal.**

The Board considered and approved the following Departmental Committee for appraisal report:



Committee for Associate Professor, Assistant Professor & others:

- | | |
|---|----------|
| 1. Director's nominee | Chairman |
| 2. One Professor to be nominated by the Director. | Member |
| 3. Head of Department | Member |

Departmental Committee for Professors:

- | | |
|----------------------------------|----------|
| 1. Dean (Planning & Development) | Chairman |
| 2. Dean (Faculty Welfare) | Member |
| 3. Dean (Academics) | Member |

The Board further approved that the above committees will submit its appraisal report to the Director for consideration.

Item 33.19 To consider the proposal for Sabbatical Leave to the faculty in NIT Kurukshetra.

The Board approved the policy for Sabbatical Leave for the time being. However, if the guidelines are further issued by MHRD the same shall be followed.

Item 33.20 Under any other item:

To consider and approve the minutes of 29th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 04.06.2014.

The Board confirmed the minutes of the 29th meeting of the Finance Committee of National Institute of Technology, Kurukshetra held on 04.06.2014.

(Anand Mohan)
Director, NIT, Kurukshetra

(Shyam Narayan)
Registrar-cum-Secretary
BOG, NIT, Kurukshetra
(A. Sivathanu Pillai) 8/6/14
Hon'ble Chairperson, BOG,
NIT, Kurukshetra

Item 34.3 To note the action taken report on the minutes of 33rd meeting of the Board of Governors held on 04.06.2014

The action taken report on the minutes of 33rd meeting of the Board of Governors held on 04.06.2014 is given below:

Item No.	Subject	Action Taken
33.1	<p>To confirm the minutes of the 32nd meeting of the Board of Governors held on 03.01.2014.</p> <p>The Board confirmed the minutes of 32nd meeting of the Board of Governors held on 03.01.2014.</p>	Action has been taken
33.2	<p>To note the action taken report on the minutes of the 32nd meeting of the Board of Governors held on 03.01.2014.</p> <p>The Board noted and approved the action taken report on the minutes of the 32nd meeting of the Board of Governors held on 04.01.2014.</p>	The Board approved the action taken report and no further action is required.
33.3	<p>To consider payment of Retirement Gratuity to the employees of the Institute on the day of retirement.</p> <p>The Board decided that CCS (Pension) Rules, 1972, along with modifications thereto be implemented regarding gratuity to the employees.</p>	Action taken
33.4	<p>To consider the CBI Reports dated 08.01.2014 regarding Regular Departmental action for Major Penalty against Dr. H.K. Sharma, Professor, Department of Civil Engineering, NIT, Kurukshetra.</p> <p>After discussion, the Board authorized the Director to constitute a committee which may go through the CBI report and identify the lapses and violation of conduct rules by Dr. H.K. Sharma. Based on the report of the committee specific lapses may be brought out, if required.</p>	The committee has been constituted vide letter No.Estt.-I/PF/214/5807 dated 14.8.2014 (Annexure - III on page 18).

33.5	<p>To consider the letter dated 20.02.2014 received from some purported employees of NIT Kurukshetra stating violation of the NIT Act 2007 & the First Statutes of the NITs by the BOG of the NIT Kurukshetra.</p> <p>The Board deliberated on the matter. Some of the members suggested to start taking the bio-metric attendance if attendance register does not work. The Board went through the legal opinion and observed that there is no issue of Statute modification. The agenda and the minutes were sent to the Ministry and thereby prima facie consultation of the Ministry had been taken. However, the Board decided to rename the 'Conduct Rules' (approved in the 32nd BoG meeting) as 'Code of Conduct'. The Board further decided that the renamed 'Code of Conduct' be once again sent to the MHRD for their observation, if any. The Board resolved that the renamed 'Code of Conduct' be implemented in true spirit.</p>	<p>Action has been taken. Code of Conduct have been notified vide Notification No. Gen-I/5865/5536 dated 31.7.2014 (Annexure – IV on page 19).</p> <p>The decision of the Board has been sent to the MHRD vide letter No. Gen. I / 3865 / 6002 dated 28.8.2014 (Annexure – V on page 20) for the observation of the Ministry, if any.</p>
33.6	<p>To consider the letter dated 15.02.2014 received from NIT Kurukshetra Teachers Association regarding the 'Conduct Rules' for the employees of the Institute.</p> <p>The Board decided that the decisions taken for the Agenda item No.33.5. shall also be applicable for this Agenda as well.</p>	<p>Action has been taken as for Agenda item 33.5.</p>
33.7	<p>To consider the letter dated 30.04.2014 received from Karamchari Sangh, NIT Kurukshetra regarding the attendance system of the Non-teaching employees of the Institute.</p> <p>The Board decided that the decisions taken for the Agenda item No.33.5. shall also be applicable for this Agenda as well.</p>	<p>Action has been taken as for Agenda item 33.5.</p>

33.8	<p>To consider and approve the Amended House Allotment Rules of National Institute of Technology, Kurukshetra.</p> <p>The Board considered and approved the Amended House Allotment Rules as proposed by the Institute.</p>	<p>Revised House Allotment Rules have been notified vide letter No. EO / 3362 / 317 dated 14.07.2014 (Annexure – VI on page 21).</p>
33.9	<p>To consider creation of Student Welfare Fund/Corpus fund for the welfare of the students of the Institute.</p> <p>The Board approved the creation of Students Welfare Fund for the purposes as mentioned in the Agenda. The Board decided that this fund be also utilized for students who meet with unexpected economic distress (e.g. loss of earning parent of economically weaker student) during their education. Further, the board also approved to charge Rs.100/- per student at the time of admission for the Students Welfare Fund from the ensuing session. The Board decided that the Deputy Registrar (Accounts) be also included as a member on the proposed committee.</p>	<p>The decision of the Board has been notified vide Notification No. 2075 / ACAD / BOARD-33 / NOTIFICATION / 14 / 619 dated 05/09/14 (Annexure –VII on page 22).</p>
33.10	<p>To note the decision of NIT Council for the revision of tuition fee for B.Tech., M.Tech., MCA and Ph.D Programmes and to consider and approve the revision of tuition fees for MBA Programme.</p> <p>The Board noted the revision in the tuition fee as decided by the Council of NITs in its 7th meeting conveyed by MHRD vide letter No.F.No.33-4/2014-TS.III dated 5.2.2014.</p>	<p>The decision of the Board has been implemented vide Notification dated 17/07/14 in light of the order of MHRD dated 05.05.2014.</p> <p>Later, MHRD vide order dated 01.07.2014 instructed the institute to charge revised fee from old as well as new students which was implemented vide Notification dated 21.07.2014.</p> <p>Thereafter MHRD issued corrigendum to its earlier orders dated 05.05.2014 and 01.07.2014 on 18.07.14. In this corrigendum MHRD clarified that the enhanced fee will be applicable for new</p>

		<p>students only from 2014-15 session onwards. However for the Ph.D. students (both old and new) fee prescribed by council of NITs would apply.</p> <p>In the light of the corrigendum dated 18.07.2014 from MHRD, a Notification dated 25.07.2014 was issued.</p> <p>Further, the following two points needs approval of the Board:</p> <ol style="list-style-type: none"> 1) In the minutes to the agenda item 33.10 (Annexure - II on page 7), the date of MHRD letter be read as 05.05.2014 in place of 05.02.2014. 2) The latter part of the agenda item no. 33.10 (Annexure - VIII on page 23) (which was for fee enhancement of MBA programme) may also be approved.
<p>33.11</p>	<p>To note the norms for implementation of the 4-tier flexible faculty structure in the National Institute of Technology (NITs) as per the MHRD letter dated 15.01.2014.</p> <p>The Board noted the norms for the implementation of 4-tier flexible faculty structure and adopted the Recruitment Rules and Guidelines as contained in the MHRD letter F.No.33-9/2011-TS.III dated 15.1.2014 along with Annexures I-III and even number letter dated 28.1.2014.</p>	<p>Advertisement for faculty posts is being prepared.</p>

33.12	<p>To note the Recruitment Rules (RRs) for Non-Teaching posts in the Institute as per the MHRD letter dated 05.02.2014.</p> <p>The Board adopted the Recruitment Rules (RRs) for the for non-teaching posts in the NITs as contained in the MHRD letter No.F.33-2/2012 dated 05.02.2014.</p>	<p>Action has been taken. The advertisement for the non-teaching posts has been issued on 24.07.2014.</p>
33.13	<p>To consider pay anomalies arising out of the implementation of Model Recruitment Rules (MRRs).</p> <p>The Agenda "To consider pay anomalies arising out of the implementation of Model Recruitment Rules (MRRs)" was considered by the Finance Committee. Therefore the Board allowed the Secretary of the Board to withdraw this Agenda.</p>	<p>No action was required.</p>
33.14	<p>To report the approval accorded by the Hon'ble Chairperson, BOG, upon the minutes of the 24th Senate meeting and approval of the procedure for Senate nominee on BOG as decided in the 46th meeting of SCSA.</p> <p>Dr. C.R. Mariappan opted and went out of the Board when this Agenda was taken up. The Board deliberated on the entire matter and decided that the Director has followed the proper procedure for Senate Nominee on BoG as prescribed in the 46th SCSA meeting held on 04.12.2013. The Board also observed that the 'noting' (reporting) of the decision was in accordance with the 'Functioning of the committee (SCSA)' as laid down and approved by the Senate vide Agenda No. 5.18 and subsequently approved by the BoG in its meeting held on 25.2.2006 vide item no. 9.30.</p> <p>Finally, the Board decided that no further action is called for in this matter.</p>	<p>The decision of the Board has been communicated to all the concerned vide Notification No. 2075 / ACAD / BOARD-33 / NOTIFICATION / 14/ 620 dated 05.9.2014 (Annexure – IX on page 24).</p>

33.15	<p>To report the approval accorded by the Hon'ble Chairperson, BOG. The Board noted the approval accorded by the Chairperson, BOG.</p>	Action already taken
33.16	<p>To report on the issues as per instruction dated 29.03.2014 of the Hon'ble Chairperson, Board of Governors. The Board discussed the issue and noted that the Central Civil Services (Medical Attendance) Rules, 1944 [Central Services (Medical Attendance) Rules, 1944] cannot be applied on the retired employees. Regarding medical facility to the retired staff members, the Board decided that a proposal be sent to MHRD for taking up the issue with the Ministry of Health & Family Welfare, Govt. of India.</p>	Action has been taken. A request has been sent to the MHRD vide letter No. Gen./ 3836/6026 dated 28.8.2014 (Annexure – X on page 25).
	Any other item	
	<p>Item 33.17 To consider the comprehensive audit of the Institute by Departmental Visiting Committee. The Board considered and approved the following Departmental Visiting Committee for comprehensive audit of the Institute.</p> <ol style="list-style-type: none"> 1. Dr. Chandra Shekhar, Director, CEERI, Pillani. 2. Prof. Sneha Anand, IIT Delhi. 3. Shri M. Ravindran, Director (HR), Gail Corporation Office, GAIL (INDIA) Limited, GAIL Bhawan, 16 Bhikaji Cama Place, R. K. Puram, New Delhi. 4. Shri C. V. Pawan Kumar, Managing Director (India, Asean & GCC countries), Attair Engineering, Mercury 2B Block, 5th Floor, Prestige Tech Park, Sarzaput Marathalli, Outer Ring Road, Bangalore. <p>The Board decided that which two persons will retire after a span of two years will be decided in future.</p>	The Departmental Visiting committee has been notified vide notification No. Gen – I / 3929 / 6177 dated 05.09.2014 (Annexure - XI on page 26).

	<p>Item 33.18 To consider the constitution of Departmental Committee for appraisal.</p> <p>The Board considered and approved the following Departmental Committee for appraisal report:</p> <p>Committee for Associate Professor, Assistant Professor & others:</p> <ol style="list-style-type: none"> 1. Director's nominee : Chairman 2. One Professor to be nominated by the Director : Member 3. Head of Department : Member <p>Departmental Committee for Professors:</p> <ol style="list-style-type: none"> 1. Dean (Planning & Development) : Chairman 2. Dean (Faculty Welfare) : Member 3. Dean (Academics) : Member <p>The Board further approved that the above committees will submit its appraisal report to the Director for consideration.</p>	<p>The committee for Professors may be termed as "Institutional level Committee" rather than "Departmental Committee for Professors".</p>
	<p>Item 33.19 To consider the proposal for Sabbatical Leave to the faculty in NIT Kurukshetra.</p> <p>The Board approved the policy for Sabbatical Leave for the time being. However, if the guidelines are further issued by MHRD the same shall be followed.</p>	<p>The policy for Sabbatical leave has been circulated vide notification No. Gen – I / 3722 / 6176 dated 05.09.2014 (Annexure - XII on page 27).</p>
	<p>Item 33.20 Under any other item:</p> <p>To consider and approve the minutes of 29th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 04.06.2014.</p> <p>The Board confirmed the minutes of the 29th meeting of the Finance Committee of National Institute of Technology, Kurukshetra held on 04.06.2014.</p>	<p>Action has been taken.</p>

Confidential

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA - 136 119

No. Estt.-1/ PF/214/ 5807

Dated: 14/8/14

Subject: The CBI Report dated 8.01.2014 regarding Regular Departmental Action for Major Penalty against Dr.H.K Sharma, Professor, Department of Civil Engineering, NIT, Kurukshetra.

The CVO, AICTE, New Delhi has sent a letter No.5-20/CVO/AICTE/2012/ SSASIT/625 dated 10.02.2014 with reference to CBI Report of SP CBI: SPE Division Gandhinagar vide No.CR/III/0292012A003/ GNR/172 dated 08.01.2014 an FIR registered by CBI Gandhinagar vide No.RC 0292012A003-GNR dated 20.01.2012 in the matter of Shree Swami Atmanand Saraswati Institute of Technology at Surat against Dr. H.K. Sharma, Professor, Department of Civil Engineering, of this Institute. The CBI has made investigation in the case and submitted its report in the letter refer to above and has recommended for initiating Regular Departmental Action for major penalty against Dr. H K Sharma.

As per CBI Report the matter with regards to above was placed before the Board of Governors in their 33rd meeting (Item No.33.4) dated 4.6 2014, the Board decided as under:

'After discussion, the Board authorized the Director to constitute a committee which may go through the CBI Report and identify the lapses and violation of conduct rules by Dr. H.K.Sharma. Based on the report of the Committee specific lapses may be brought out, if required.'

As per above decision of the Board, the Director has constituted the following Committee to go through the CBI Report and identify the lapses and violation of conduct rules by Dr. H K Sharma :

1. Dr. A K Gupta, Professor
Electronics Engineering Department Chairman
2. Dr. SK Madan, Professor
Civil Engineering Department, Member

The Committee is requested to look into the matter and submit the report at the earliest possible.

Enc : As above.

[Signature] 14/8/14
Deputy Registrar (GA & L)
[Signature] 14/8/14

Copy to:

1. Dr.A K Gupta, Professor,
Electronics Engineering Department
2. Dr. S K Madan, Professor
Civil Engineering Department,

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHERA-136119.

No. Gen.-I/3865/ 5536

Dated: 31/7/2014

NOTIFICATION

The Board of Governors at its 33rd meeting held on 4.6.2014 considered the various representations regarding the Conduct Rules and decided as under :

"The Board deliberated on the matter. Some of the members suggested to start taking the bio-metric attendance if attendance register does not work. The Board went through the legal opinion and observed that there is no issue of Statute modification. The agenda and the minutes were sent to the Ministry and thereby prima facie consultation of the Ministry had been taken. However, the Board decided to rename to 'Conduct Rules' (approved in the 32nd BOG Meeting) as 'Code of Conduct'. The Board further decided that the renamed 'Code of Conduct' be once again sent to the MHRD for their observation, if any.

The Board resolved that the renamed 'Code of Conduct' be implemented in true spirit."

The renamed 'Code of Conduct' for employees of NIT Kurukshetra is being circulated for implementation with immediate effect.

DA : As above.

[Signature]
Deputy Registrar(GA&L)

Copy to:

1. All Deans
2. Heads of All Departments }
3. Heads of All Sections }
4. President & General Secretary,
NITK Teacher's Association }
5. President & General Secretary,
NIT Karamchari Sangh, Kurukshetra }
6. Prof.-in-Charge, Public Relations
7. Sr. Secretary to Registrar for kind information of Registrar
8. Sr. Secretary to Director for kind information of Director

With the request to circulate the Conduct Rules amongst all the employees in the respective Department/Section

With the request to bring the Conduct Rules into the notice of all the members of the Association/Sangh

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119

No. Gen-1/3865/ 6002

Dated: 28/8/14

Sh. Rajesh Singh Solanki
Under Secretary,
Government of India,
Ministry of Human Resource Development,
Department of Higher Education,
Shastri Bhawan,
New Delhi-11000.

Subject: 'Code of Conduct' for the employees of NIT, Kurukshetra.

Sir,

The issue regarding Conduct Rules for the employees of NIT, Kurukshetra was placed before the Board of Governors in its 33rd meeting held on 6.4.2014 for consideration. The Board decided as under:

"The Board deliberated on the matter. Some of the members suggested to start taking the bio-metric attendance if attendance register does not work. The Board went through the legal opinion and observed that there is no issue of Statute modification. The agenda and the minutes were sent to the Ministry and thereby prima facie consultation of the Ministry had been taken. However, the Board decided to rename to 'Conduct Rules' (approved in the 32nd BOG Meeting) as 'Code of Conduct'. The Board further decided that the renamed 'Code of Conduct' be once again sent to the MHRD for their observation, if any.

The Board resolved that the renamed 'Code of Conduct' be implemented in true spirit."

In view of the above, I am directed to enclose a copy of the Agenda and Minutes of the meeting of Board of Governors for observation of the Ministry, if any.

Thanking you,

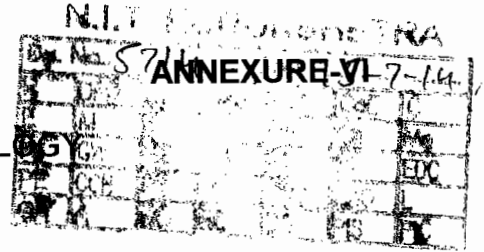
Encl: As above.

Yours faithfully,


Deputy Registrar(GA&L)
for Director

g/c

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA- 136 119



No. EO/3362/317/222

Dated: 14.07.2014

Subject: Amended House Allotment Rules:

The amended House Allotment Rules of the Institute duly approved by the Board of Governors in their 33rd meeting held on 04.06.2014 are enclosed for the information of all concerned.

[Signature]
14/7/14
Dean(Estate)

All Departments/Sections
for circulation

- Copy to:
1. Prof. I/C (CCN) with a request to upload the House Allotment Rules on Institute website
 2. SS to Registrar for kind information of the Registrar.
 3. SS to Director for kind information of the Director.

PA

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119
ACADEMIC SECTION

NO. 2075/ACAD/BOARD-33/NOTIFICATION/14/ 6/9

Date:- 05.09.14

NOTIFICATION

Subject :- Creation of Student Welfare Fund /Corpus Fund for welfare of the Students of the Institute as approved by the BOG in 33rd Meeting dated 04.06.14.

Read :- 1) First Statute of NIT notified by MHRD on 23.04.2009.
2) Meeting Minutes of the 33rd BOG held on 04.06.2014

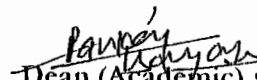
In exercise of the power conferred under Statute 37(ii) of First Statutes of NIT Act-2007 and provisions of NIT, Act-2007, the BOG in its 33rd meeting held on 04-06-14 has approved creation of Student Welfare Fund/Corpus Fund as per the following.

Sr. No.	Programme	Student Welfare Fund /Student (One Time, Non Refundable) (Session 2014 onwards)	Remark
1.	All Programmes (UG/PG)	100/- As Student Welfare Fund	The fund shall be utilized for the unexpected economic distress (i.e. loss of earning parent of economically weaker student during their education at the institute etc).
2.	All Programmes (UG/PG/Ph. D.)	<u>Caution Money not claimed by the students within two years of declaration of the final semester result(leaving the institute) will be credited in the Student Welfare Fund</u>	The student has to claim in writing to the Institute for refund of the Caution Money within two years of the leaving the institute else caution money shall be credited in the Student Welfare Fund under <u>provisions of statute 37(ii) of First Statutes of the NIT Act-2007.</u>

The disbursement of the Student Welfare Fund/Corpus Fund shall be decided by the following committee on case to case basis as approved by the Board.

- 1) Dean(Academic) –Chairman
- 2) Dean(Student Welfare)-Member
- 3) HOD of the Concerned Department-Member
- 4) Chief Warden(Boys and Girls)-Member
- 5) Deputy Registrar (Accounts)-Member
- 6) Deputy Registrar (Academic)-Secretary

This is issued with the permission of competent authority.


Dean (Academic) 5/9/14

To,

- 1) All the Dean for information.
- 2) All the HOD for information and necessary action.
- 3) Dr. Registrar (GA & Legal) for information
- 4) All the members of the committee
- 7) All Notice Board of the Hostel/Institute
- 8) Prof. In-charge CCN requesting to upload it on Institute website.

c.f.w.c to :-

- 1) Sr. Secretary to the Hon'ble Director

Item 33.10 To note the decision of NIT Council for the revision of tuition fee for B.Tech., M.Tech., MCA and Ph.D Programmes and to consider and approve the revision of tuition fees for MBA Programme.

Under clause 37(i) of the Statutes under NIT Act, 2007, the Institute shall charge the following fees, namely:

- (i) The tuition and the hostel fee shall comprise of two parts (a) fees determined by the National Institute of Technology Council which shall be common for all National Institutes of Technology and (b) fees which will be determined by the concerned Boards of Governors which shall be applicable to the concerned Institute.

On the basis of above rules and also based on the recommendations of the Fee Committee and Standing Committee of the Council of NITs, the Council in its 7th meeting held on 18.10.2013 at Manekshaw Centre, Dhaula Kaun, Khyber Line, Delhi cantonment, New Delhi has decided as under:

- i) Tuition fee for B.Tech., MCA and M.Tech. programme may be revised to Rs. 70,000/- per student per year.
- ii) In order to encourage studies in Science, tuition fees per student per year for two year M.Sc. Programmes may be revised to Rs. 15,000/-.
- iii) The tuition fee per student per year for Ph.D programme may be revised to Rs. 15,000/-.
- iv) Tuition fee to be charged for MBA and 5-year M.Sc. Programs may be decided by concerned NIT – because of variation in entry behavior.

A copy of the decision of Council of NITs is enclosed as Appendix-VIII at page 73.

In view of the above decision of the Council of NITs, the Institute may be allowed to charge the tuition fee of Rs. 70,000/- per student per year for B.Tech., MCA and M.Tech. Programmes and Rs. 15,000/- per student per year for Ph.D programme w.e.f. the academic session 2014-15 onwards.

Further, as decided by the Council of NITs at Sr. No. (iv) mentioned above, the Institute may be allowed to charge the tuition of Rs. 70,000/- per student per year for MBA programme also (being a PG programme like M.Tech. & MCA) w.e.f. the academic session 2014-15.

A letter received from the Director NITs for implementation of new fees structure from 2014-2015 onwards vide letter No. F.No.33-4/2014-TS.III dated 5th May, 2014 is enclosed as Appendix – XIX from page 74 to 75.

It is pertinent to mention here that the tuition fee may be collected in two equal installments – One in Odd Semester and second in Even Semester as per prevailing practice.

The Board may note and consider the revision in the tuition fee as above.

**NATIONAL INSTITUTE OF TECHNOLOGY ANNEXURE-IX
KURUKSHETRA-136119
ACADEMIC SECTION**

NO. 2075/ACAD/BOARD-33/NOTIFICATION/14/ 620

Date:- 05.09.14

NOTIFICATION

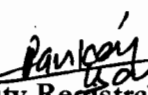
Subject :- Reporting of the approval accorded by the Hon'ble Chairperson, BOG upon the minutes of the 24th Senate Meeting and approval of the procedure for Senate nominee on BOG as decided in the 46th meeting of SCSA.

Read :- Meeting Minutes of the 33rd BOG held on 04.06.2014.

In exercise of the power conferred under section 11(f) of NIT Act-2007, the BOG in its 33rd meeting held on 04.06.14 has decided under agenda item 33.14 which is reproduced as under:-

Dr. C.R. Mariappan opted and went out of the Board when this agenda item was taken up. The Board deliberated on the entire matter and decided that the Director has followed the proper procedure for Senate Nominee on BOG as prescribed in the 46th SCSA meeting held on 04.12.13. The board also observed that the 'noting'(reporting) of the decision was in accordance with the "Functioning of the committee(SCSA) as laid down and approved by the Senate vide Agenda No. 5.18 and subsequently approved by the BOG in it's meeting held on 25.02.2006 vide item no 9.30. Finally the Board decided that no further action is called for in this matter.

This is issued with the permission of competent authority for information to all the concerned.


Deputy Registrar (Academic) 5/9/14

To,

- 1) All the Dean for information.
- 2) All the HOD for information and necessary action.[Requesting to circulate among all the Senators]
- 3) Professor In-charge (Senate and Academic Affairs) for information and necessary action.
- 4) Dy. Registrar (Academic) for information and file.
- 5) Dr. Registrar (GA & Legal) for information.
- 6) Prof. In-charge CCN requesting to upload it on Institute website.

c.f.w.c to :-

- 1) Sr. Secretary to the Hon'ble Director
- 2) Sr. Secretary to the Registrar.

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119

No. Gen-1/3836/ 6026

Dated: 28/2/14

Sh. Rajesh Singh Solanki
Under Secretary,
Government of India,
Ministry of Human Resource Development,
Department of Higher Education,
Shastri Bhawan,
New Delhi-11000.

Subject: Regarding medical facility to the retired staff members of National Institute of Technology Kurukshetra.

Sir,

As per Statue No. 24(iv) of the First Statutes of the NITs, "The employees of the Institute shall be entitled to reimbursement of medical expenses incurred on themselves and their families as per Central Civil services (Medical Attendance) rules. 1944". Further, the note 2(iv) below the Rule 2 of the Central Services (Medical Attendance) Rules, 1944, States, **"These rules do not apply to....retired Government officials"**

In view of the above, issue regarding medical facility to the retired staff members of the Institute was placed before the Board of Governors in its 33rd meeting held on 6.4.2014 for consideration. The Board decided as under:


"The Board discussed the issue and noted that the Central Civil Services (Medical Attendance) Rules, 1944(Central Services (Medical Attendance) Rules, 1944) cannot be applied on the retired employees. Regarding medical facility to the retired staff members, the Board decided that a proposal be sent to MHRD for taking up the issue with the Ministry of Health & Family Welfare, Govt. of India."

A copy of the Agenda and Minutes are enclosed for kind reference.

In view of the above, I am directed to request to kindly take up the issue with Ministry of Health & Family Welfare, Govt. of India and convey the decision whether the retired staff members are entitled for medical facility.

Thanking you,

Yours faithfully,

 26/08/14

Deputy Registrar(GA&L)
for Director

Encl: As above.

o/c
26/8/14 26/8/14

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA – 136119**

No. Gen-I/3929/ 6177

Dated: 05.09.2014

NOTIFICATION

The Board of Governors of the Institute at its 33rd meeting held on 04.06.2014 has constituted the following Departmental Visiting Committee:

- 1 Dr. Chandra Shekhar
Director
Central Electronics Engineering Research Institute
Pilani (Rajasthan)
- 2 Prof. Sneh Anand,
Professor & Head
Centre for Biomedical Engineering
Indian Institute of Technology, Hauz Khas
Delhi – 110 016
- 3 Shri M. Ravindran,
Director (HR), Gail Corporation Office,
GAIL (INDIA) Limited, GAIL Bhawan,
16 Bhikaji Cama Place, R. K. Puram,
New Delhi.
- 4 Shri C. V. Pawan Kumar,
Managing Director (India, Asean & GCC countries),
Attair Engineering, Mercury 2B Block, 5th Floor,
Prestige Tech Park, Sarzaput Marathalli, Outer Ring Road,
Bangalore.

The Departmental Visiting Committee would carry out comprehensive audit every year with the objective of improving quality of teaching, research and development, industrial collaboration in the Department of NITs.

The tenure of the committee would be four years. However, half of the team would retire every alternate year. Which of the committee members who retire after a span of two years would be decided by the Board in future.


Deputy Registrar (GA & L)

1. All Deans
2. Heads of all Departments / Coordinators of all Schools - with the request to bring the contents of this notification to the notice of all the faculty members.
3. Sr. Secretary to Director for kind information of the Director
4. Sr. Secretary to Registrar for kind information of the Registrar

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA – 136119

No. Gen-I/3722/6176

Dated: 05.09.2014

NOTIFICATION

The Board of Governors of the Institute at its 33rd meeting held on 04.06.2014 has approved a policy for Sabbatical Leave. However, if the guidelines are further issued by MHRD the same shall be followed.

 05/09/14
Deputy Registrar (GA & L)

Encl: Sabbatical Leave Policy

Copy to:

1. All Deans
2. Heads of all Departments / Coordinators of all Schools - with the request to bring the contents of this notification to the notice of all the faculty members.
3. Sr. Secretary to Director for kind information of the Director
4. Sr. Secretary to Registrar for kind information of the Registrar

Item 34.4 To consider the recommendations made by a Committee of the Chairperson BOG and a consultant Sh. K. N. Rai, Former Chief Executive & Advisor, Ministry of Defence (DRDO) regarding security aspects at NIT Kurukshetra

The Hon'ble Chairperson, BOG, held a meeting on 28.08.2014 in the office chamber of the Director along with Sh. K. N. Rai, Former Chief Executive & Advisor, Ministry of Defence (DRDO) and discussed the security aspects at NIT Kurukshetra:-

A copy of the minutes of the meeting is (Annexure - XIII from pages 29 to 30).

It was resolved that all the recommendations and actions will be placed before the next meeting of the Board in September, 2014.

The minutes of the meeting have been circulated to the concerned on 30.08.2014 to take the necessary action and for sending the action taken report. The latest action taken report will be placed on the table during the meeting of the BOG.

The Board may consider and decide.

Subject: Minutes of the meeting held on dated 28.08.2014 at 11.30 am in the office of the Director with Hon'ble Chairman BOG, Mr. K.N. Rai, Former Chief Executive & Advisor, Ministry of Defense (DRDO), Director, NIT Kurukshetra, Dean (FW), Dean (SW), Dean (Estate) & Registrar regarding security aspects of NIT Kurukshetra.

- I
 - a. Before the start of the meeting the Hon'ble Chairman BOG and Mr. K.N. Rai, Former Chief Executive & Advisor Ministry of Defense (DRDO) inspected vulnerable spots of the campus along the boundary wall and also visited residence of Prof. S.S. Rattan along with the Dean (Estate).
 - b. The report of the committee appointed by the Director for the enquiry on the incidence of attack on the Professor of the Institute was discussed and reviewed that various inputs given by the committee for improvement of security system.
 - c. The report of security officer was also studied.

II Taking into account all the issues and deliberations on security, the following recommendations are made:

1. Height and size of perimeter wall: It was resolved that the height of boundary wall all along the periphery be 7 ft above the ground level and Concertina coil of approximately 40 cm. diameter be placed over the wall all around. The cost estimate of this work be discussed in Building Works Committee meeting and placed for approval in the ensuing BOG meeting.

Peripheral area should be cleared all along the boundary wall so that security personnel can move around to check any illegal entry from the wall.

2. Main Entry and Exit Points: The entry & exit points of the Institute be limited to 2 or 3.

3. Security Checks at Gates: The above mentioned gates should have proper security posts to check the entry & exit of persons or vehicles.

4. Manpower and Vehicle Check: The registration numbers of all the vehicles along with the time of entering into the campus and leaving the campus must be recorded.

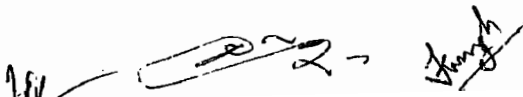
5. System of Identity Cards & Vehicle Stickers: All Institute employees, employees engaged through outsourcing, all shopkeepers inside the premises should have identity cards which should be displayed their person.

6. CCTV Surveillance and Recording System: All the Gates through which entry & exit is taking place must have CCTV surveillance camera whose data should be stored in the recording/control room of security.

7. Identification of Servants and Casual Workers: There should be police verification of all the domestic servants, street hawkers, news-paper vendors, etc. All casual workers engaged by CPWD must stay in a segregated place in the campus and CPWD should issue tokens to contractors/ workers for entering and exiting from the campus.

8. Security Guards at Checking Points and Night Patrolling: Apart from security guards at sensitive locations there should be patrolling of the entire campus by security vehicle(s). There should be more patrolling during the day time in the residential and hostel area.

9. Arrangement with Local Police: The Institute authorities must have proper liaison with the nearest police station and the contact details of SHO of the area must be displayed prominently for the people to contact in the hour of needs.



10. Verification of Security Agency and their Employees: Since the security services to the Institute are being undertaken by an agency recognized by DGR and PSARA and all are ex-serviceman. Hence, it is satisfactory. Their number may be augmented.

11. Regulation/ Record of Students Movement out of Campus: It was suggested that students entry & exit from the campus should be monitored through swipe card.

12. Regular Security Drills and General Awareness of Residents: It was observed that there are requirements of regular security drills by the security personnels and making residents aware about general security related issues.

13. Street and Area Lighting: It was observed that the illumination level in the Institutional and Hostel area is satisfactory, however, the residential area illumination level is less. It was resolved that there is a need of extending bulk supply in the residential area to address this issue.

14. Surprise Check on Residents: There should be surprise checks on the occupants of the houses to ensure that there is no subletting and any illegal person is staying.

15. A protocol will be prepared for taking any emergent action needed in the residential area. This will included identifying two faculty members (on rotation basis for every month) to be incharge for the residential area for any one to get necessary help.

16. A detailed security manual will be prepared for implementation.

III

In addition to the above following points were identified for action.

- a. Illegal Huts of Ex-employees within the premises of NIT Kurukshetra be removed.
- b. One or two faculty members of the Institute be given the responsibility of Estate Manager so that they can be contacted for any emergency needs.
- c. The PWD complex within the NIT Campus may be moved out as they are not being assigned any work of NIT. In the mean time their portion may be segregated by a wall.
- d. If possible a space for security be earmarked in which temporary structures may be made for stay of about 30 security personnels with the provision of cooking and toilet. This will be helpful in meeting the requirement of security personnels in exigency by the Institute.

IV

It is resolved all the above recommendations and actions will be placed before the next BOG meeting in September, 2014.

The meeting ended with a vote of thanks to the Chair

[Signature]
28/8/14
Dean (Estate)

[Signature]
(K N RAH)
Former Chief Executive &
Advisor Ministry of Defence
(DRDO)

[Signature]
Hon'ble Chairperson
BOG
28/8/2014

Most Urgent

Copy for necessary action to:

1. Dean FW
 2. Dean SW
 3. Dean Estate
 4. Chief Warden Boys & Girls
 5. DRGA
- Kindly take the necessary action and send details for placing in the BOG scheduled for 19.9.14
- [Signature]*

Item 34.5 Empower BoG to frame recruitment rules and to create faculty and non-faculty positions

In the Conference of NIT Directors convened at Rashtrapati Bhawan, New Delhi on 7-8 November, 2013, an agenda, "Steps required to improve the quality of technical education and faculty development in NITs to bring it as par with the top technical Institutions of the world' was discussed. In the 'Short-Term' Recommendations made by the Group of Directors, it was recommended to, "Empower BoG to frame recruitment rule and to create faculty and non-faculty positions".

As of now the framing of the Recruitments Rules and creation of faculty and non-faculty positions are being done by the MHRD. As per recommendations of Group of Directors, it is proposed to empower BoG to frame recruitment rules and to create faculty and non-faculty positions.

The Board of Governors may consider and decide.

Item 34.6 To consider confirmation of Professors, Associate Professors and Assistant Professors.

The following faculty members were appointed as Professors, Associate Professors and Assistant Professors through direct recruitment on the recommendations of the Selection Committees which were approved by the Board:

Sr. No.	Name	Designation	Department	Date of Joining	Due date of confirmation
1	Dr. Mayank Dave	Professor	Computer Engg.	27.08.2013	27.08.2014
2	Dr. J.K. Chhabra	Professor	Computer Engg.	27.08.2013	27.08.2014
3	Dr. Punit Kumar	Associate Professor	Mech. Engg.	29.08.2013	29.08.2014
4	Dr. Sarika Jain	Assistant Professor	Computer Application	30.08.2013	30.08.2014
5	Dr. Amit Prakash	Assistant Professor	Mathematics	12.02.2013	12.02.2014
6	Dr. Ashok Kumar	Assistant Professor	Physics	08.05.2013	08.05.2014
7	Dr. C.R. Mariappan	Assistant Professor	Physics	19.06.2013	19.06.2014
8	Dr. Ram Kr. Tittal	Assistant Professor	Chemistry	25.04.2013	25.04.2014
9	Dr. Amilan Jose Devadoss	Assistant Professor	Chemistry	19.06.2013	19.06.2014
10	Dr. Geeta Sachdeva	Assistant Professor	Humanities & Social Sciences	30.08.2013	30.08.2014
11	Dr. Brij Bhooshan Gupta	Assistant Professor	Computer Engg.	30.08.2013	30.08.2014
12	Dr. Neeraj Kaushik	Associate Professor	Business Admn.	03.09.2013	03.09.2014
13	Dr. A.S.V. Ravi Kanth	Associate Professor	Mathematics	26.09.2013	26.09.2014
14	Dr. Naveen Kumar	Assistant Professor	Mathematics	30.08.2013	30.08.2014
15	Dr. Smita Sonker	Assistant Professor	Mathematics	30.08.2013	30.08.2014
16	Dr. Y. Dwivedi	Assistant Professor	Physics	16.09.2013	16.09.2014
17	Dr. Chetti Prabhakar	Assistant Professor	Chemistry	28.02.2013	28.02.2014
18	Dr. Ghule Vikas Dasharath	Assistant Professor	Chemistry	09.09.2013	09.09.2014
19	Dr. Ashwani	Assistant Professor	Humanities & Social Sciences	03.09.2013	03.09.2014
20	Dr. Shabnam	Assistant Professor	Humanities & Social Sciences	29.08.2013	29.08.2014
21	Dr. Sudhanshu Choudhary	Assistant Professor	Electronics & Comm. Engg.	04.03.2013 (on contract) 04.05.2013	04.05.2014

All the above Professors, Associate Professors and Assistant Professors were appointed against vacant posts on probation of one year from the date of their joining as per model recruitment rules for faculty position of the Institute. They have completed their probationary period and are due for confirmation on the posts of Professors, Associate Professors and Assistant Professors on the date as mentioned above against them. Character and Antecedents verification reports of the faculty at Sr. No. 4 to 11 have been received and nothing is adverse against them. The verification of Character and antecedents in respect of the faculty members at serial No. 1,2 & 3 is not necessary being internal candidates.

The special reports about work and conduct of all the above Professors, Associate Professors & Assistant Professors have been obtained from the respective Head of the Departments and the same have been assessed by the committee constituted for the purpose. The committee has recommended that the faculty members at Sr. No. 1 to 11 may be confirmed from their respective due dates of confirmation. The faculty members at serial No. 12 to 21 have been recommended for confirmation on completion of one year probation period from the dates mentioned against their names subject to clearance of verification of character and antecedent which are still awaited.

The matter is placed before the Board of Governors, for consideration.

Item 34.7 To consider grant of Extraordinary Leave/Lien (without pay) to Dr. Pankaj Chandna, Professor, Mechanical Engineering Department.

Dr. Pankaj Chandna, Professor, Mechanical Engineering Department vide letter No.MED/14/965 dated 08.08.2014 (Annexure - XIV on page 36) has intimated that he has been appointed as the Pro-Vice-Chancellor of Shree Guru Gobind Singh Tricenenary(SGT) University Gurgaon Delhi-NCR for a period of three years. A copy of the appointment letter No.SGT/CH/2014/33 dated 21.7.2014 (Annexure - XV on page 37). The Head of Mechanical Engineering Department has strongly recommended and forwarded his application for grant of Leave/Lien to join the new assignment as per rules.

Dr. Pankaj Chandna has requested for the grant of Extra-ordinary leave/lien for a period of three years to join the said assignment.

The Board of Governors of the Institute at its 25th meeting held on 22.06.2011 has decided that Extraordinary leave, lien and Deputations to the employees of the Institute be allowed as per provisions contained under Department of Personnel & Training (DOPT) rules of Govt. of India.

Further, as per the First statutes of NITs, the employee of the Institute shall be governed by the Central Civil Services (leave) rules 1972 wherein no separate provision of Extraordinary leave exists for teaching faculty for accepting an invitation to a teaching post or fellowship or on assignment of technical/academic work of importance.

The CCS leave Rules -8(6-Extraordinary Leave) reads as under:-

Extraordinary leave may be granted to a Government servant, whether temporary or permanent, in special circumstances:-

- (c) When no other leave is admissible;
- (d) When other leave is admissible but the Government servant applies in writing for the grant of extraordinary leave.

Extraordinary leave cannot be availed concurrently during the notice period, when going on voluntary retirement.

Limit- No leave of any kind can be granted to a Government servant for a continuous period exceeding five years. Subject to this limitation, any amount of EOL may be sanctioned to a permanent Government servant.

Shree Guru Gobind Singh Trecentenary (SGT) University Gurgaon is a Private University. The CCS Rule for retention of lien will not be applicable in this case.

It may be mentioned that, the post of Pro-Vice-Chancellor of Shree Guru Gobind Singh Tricenenary (SGT) University Gurgaon offered to Dr. Pankaj Chandna appears to be a senior level post in the University and so he has requested for grant of Extra-ordinary leave/lien for a period of three years to join a new assignment.

The Board may consider and decide.

-492-
Forwarded and strongly recommended. May
kindly be allowed to proceed on leave; lien to join the
said assignment, as per rules.
(Through HOD, Mechanical Engineering Department)

Pankaj
8/8/14

No. MED/14/365

Dated: 08.08.2014

To
The Director
National Institute of Technology, Kurukshetra
Kurukshetra.

Subject: Grant of Extra ordinary Leave (EOL) / Lien

Respected Sir,

With due reverence, I hereby wish to inform you that I have been appointed as the
Pro-Vice Chancellor of Shree Guru Gobind Singh Tricentenary (SGT) University Gurgaon
Delhi-NCR for three years. The appointment letter no. SGT/Ch/2014/33 dated 21.07.2014 is
enclosed herewith for your kind reference.

It has been an honour serving NIT Kurukshetra for more than twenty two years, I
owe this prestigious appointment to this institute and also grateful for the opportunities and
learning it has provided. The next three years as an executive and academic officer of the
University will enhance my capabilities further and enabling me to repay my debt to NIT
Kurukshetra on my return.

Sir, there has been a consistent and long standing past practice in the Institute to
grant EOL to the faculty for joining different positions in self-financing Institutions /
Universities. In congruence of the above, it is humbly requested that I may also be granted
Extra ordinary leave (EOL) / Lien for a period of three years to join the said assignment at
the earliest and oblige.

Thanking You.

Yours Sincerely,

Pankaj
(Pankaj Chandna)
Professor, Department of Mechanical Engg.
NIT Kurukshetra

Encls: Copy of the Appointment Letter

R / DR (GA 2L)

11/8/14

dm
11/8/14

RAM
12/08/14

VSSHC (EOL)
12/08/14



SHREE GURU GOBIND SINGH TRICENTENARY UNIVERSITY

(Established Under Haryana Private Universities Act-2006)

— 473 —

No. SGT/CN/2014/33

Date: 21.7.2014

Subject: Appointment of the Pro-Vice Chancellor of Shree Guru Gobind Singh Tricentenary University, Gurgaon Delhi-NCR;

In exercise of the powers conferred upon The Chancellor by Section 16 (4) of The Haryana State Private Universities (Amendment) Act No. 8 of 2013, I am pleased to appoint Dr. Pankaj Chandna, Professor, National Institute of Technology Kurukshetra, as Pro-Vice Chancellor of Shree Guru Gobind Singh Tricentenary University, Gurgaon Delhi-NCR.

The appointment shall be effective for a period of three years from the date of joining the office, in Pay Band of Rs. 37,400-67,000 with AGP of Rs.12,000; amounting to a consolidated salary of Rs. 2,25,000.00 (Rupees two lac twenty five thousand only) per month inclusive of all special & other allowances. All other eligibilities and facilities will be as provided in the Act/Statute of the University.

Further, Prof Pankaj Chandna is being requested to communicate his acceptance to the undersigned and join the University within a month.

Ram Bahadur Rai
Chancellor, SGT University

A copy is being forwarded to the following for kind information:

1. The Secretary to Governor, Haryana.
(For very kind information of Hon'ble Governor of Haryana and the Visitor of the University)
2. The Secretary, Higher Education, MHRD, Government of India.
3. Chairman, Board of Governors, National Institute of Technology, Kurukshetra.
4. Principal Secretary to Government of Haryana, Higher Education Department
5. Director, National Institute of Technology, Kurukshetra
6. Vice Chancellor, SGT University, Gurgaon
7. Prof. Pankaj Chandna, Department of Mechanical Engineering, National Institute of Technology Kurukshetra.
8. Registrar, SGT University, Gurgaon (for record).

Item 34.8 To consider Grant of Leave to Dr. Ashok Kumar, Assistant Professor, Department of Physics to join as Adjunct Research Associate Professor in the Virginia Tech., India Campus.

Dr. Ashok Kumar, Assistant Professor, Department of Physics vide his letter No.Phy/ 2014 /2122 dated 26.8.2014 has requested that he has been offered as Adjunct Research Associate Professor at Virginia Tech., India Innovation Centre, District, Tamilnadu (Annexure – XVI from pages 39 to 41). The Head of Physics Department has recommended and forwarded his application for consideration as per Institute rules.

Dr. Ashok Kumar has been appointed as Assistant Professor on 08.05.2013 in Physics Department in PB-3 of Rs.15600-39100+Rs.7000/- AGP.

The Board of Governors of the Institute in their 25th meeting held on 22.06.2011 has decided that Extraordinary Leave, lien and Deputations to the employees of the Institute be allowed as provisions contained under Department of Personnel & Training (DOPT) rules of Govt. of India.

Further, as per the First statutes of NITs, the employees of the Institute shall be governed by the Central Civil Services (leave) rules 1972, wherein no separate provision of Extraordinary leave exists for teaching faculty for accepting an invitation to a teaching post or fellowship or on assignment of technical/academic work of importance.

The CCS leave Rules -8(6-Extraordinary Leave) reads as under:-

Extraordinary leave may be granted to a Government servant, whether temporary or permanent, in special circumstances:-

- (c) When no other leave is admissible;
- (d) When other leave is admissible but the Government servant applies in writing for the grant of extraordinary leave.

Extraordinary leave cannot be availed concurrently during the notice period, when going on voluntary retirement.

Limit- No leave of any kind can be granted to a Government servant for a continuous period exceeding five years. Subject to this limitation, any amount of EOL may be sanctioned to a permanent Government servant.

The Virginia Tech. Marg Swarnabhoomi India Trust, Kancheepuram District, Tamilnadu is a Private Trust. The CCS Rules for retention of lien will not be applicable in this case.

The Board may consider and decide.

Phy/2014/2122
date :- 27/8/2014

The Registrar
National Institute of Technology Kurukshetra
Kurukshetra 136119
Haryana

August 26, 2014

be considered as per
institution rules.
J. K. Sharma
27/8/2014

Through the Head, Department of Physics

Sub: Request for leave to join the Adjunct Research Associate Professor position in the Virginia Tech, India Campus

Sir,

I am currently an Assistant Professor in the Department of Physics. I wish to join the position of Adjunct Research Associate Professor at Virginia Tech, India Innovation Center (please find enclosed offer letter and position description).

Virginia Tech, Blacksburg, USA is the first foreign university to set-up a research center in, India. Its focus of research is innovation oriented, matching well with my research interests (e.g., flexible wearable dye-sensitized solar cells, nanostructured bulk thermoelectrics, nanotechnology, etc.), and is in-line with the Institute's innovation club activities.

The offered position will help me to gain new knowledge and expertise, and I believe to be a better asset to institute on my return. I will appreciate and be highly grateful if institute grants me leave to join the position.

Thanking you
Sincerely

Ashok Kumar
(Ashok Kumar)

.....
Ashok Kumar, Ph.D.
Department of Physics
National Institute of Kurukshetra
Kurukshetra 136119

urgent
DR G. B.
pl. put up on PF with
comments for decision.
h
27/8/14
ERM
28/08/14

VIRGINIA TECH MARG Swarnabhoomi, India Trust

Virginia Tech MARG Swarnabhoomi, India Trust, Seekinankuppam, Cheyyur Taluk, Kancheepuram District, Tamil Nadu 603 305

August 7, 2014

Dear Ashok,

Virginia Tech Marg Swarnabhoomi, India Trust is pleased to offer you the position of Adjunct Research Associate Professor: Materials and Mechanical Systems (a copy of the position description is attached). Your skills and past experience will be an ideal fit for our Virginia Tech, India Institute for Critical Technology and Applied Science (ICTAS) Innovation Center (VT, IIIC).

During this one year position, you will have the opportunity to learn various advanced fundamentals in the areas of thermoelectrics, solar energy, and nano-materials and nanotechnology together with publishing high impact research papers in collaboration with scientists at VT IIIC India and VT Blacksburg, USA. In addition, you will have opportunities for strong collaboration with Dr. Priya, Dr. Hajj, other key research scientists and faculty at Virginia Tech, and those at our center in Swarnabhoomi.

As we discussed on the phone, we would like for you to join us on September 1, 2014. This position is expected to last up to one year subject to continued funding and acceptable performance in this position. Please let me know if you have any questions or if we can provide any additional information.

There will be no salary associated with this position however; an honorarium to help offset the living expenses will be provided. You must sign, without modification, a Virginia Tech MARG Swarnabhoomi India Trust Proprietary Information and Inventions Agreement, which includes standard provisions regarding Confidentiality, Intellectual Property and Competitive activities when it is provided to you, normally on the first day of work. If you have any questions regarding this agreement, please feel free to discuss them with us.

As an adjunct Research Associate Professor with the Virginia Tech MARG Swarnabhoomi India Trust, you will be expected to abide by all of the Trust rules, policies and procedures. Your working hours are subject to change as and when considered necessary by management. You will have to make your own arrangements as regards to stay and conveyance to and from the place of work.

This position will work in the VT, IIIC facility of the Virginia Tech MARG Swarnabhoomi India Trust located in the MARG Swarnabhoomi Multiservices (SEZ) located at Seekinankuppam, Cheyyur Taluk, Kancheepuram District, Tamil Nadu 603 305

Ashok Kumar

Virginia Tech MARG Swarnabhoomi India Trust

Multi services SEZ, Marg Swarnabhoomi,
Seekinankuppam, Cheyyur Taluk, Kancheepuram District, Tamil Nadu, India 603 305

Position Description:

Adjunct Research Associate Professor: Materials and Mechanical Systems

About the Virginia Tech MARG Swarnabhoomi India Trust

In the past decade, Virginia Tech identified India as a strategic location for the establishment of one of five Virginia Tech international centers to foster scientific and technological engagement and graduate education, as permissible under law, through a model of collaborative research and outreach to address current and future global issues and opportunities. Virginia Tech and MARG Limited have entered into a Memorandum of Understanding and have formed a joint Trust for achieving the above mentioned objectives. The Trust registered in India as the Virginia Tech MARG Swarnabhoomi India Trust is the employer.

Position Summary

This position reports to and works with the Director of the Virginia Tech ICTAS India Innovation Center which operates under the auspices of the Virginia Tech MARG Swarnabhoomi India Trust.

This position requires strong interdisciplinary background in mechanical engineering, material science, or physics to develop innovative solutions to harvest energy from solar, thermal and other renewable sources of energy together with the research areas of current interest relevant to ICTAS India Innovation Center. Research in these areas will include fundamental and applied studies using experimental, theoretical, or computational approaches. We are particularly interested in candidates with a strong entrepreneurial spirit to developing an internationally recognized research program using experimental, theoretical, or computational approaches.

During this position of one year, the candidate is expected to learn various advanced fundamentals in the areas of thermoelectrics, solar energy, and nano-materials and nanotechnology together with publishing high impact research papers in collaboration with scientists at VT IIC India and VT Blacksburg, USA. There will be no salary associated with this position however; an honorarium to help offset the living expenses will be provided.

Applicants must hold a doctoral degree in Engineering/Physics or a closely related discipline. Candidates with past research experience in a major university in the USA will be given preference.

Forster Kuman

Item 34.9 To consider writing of the Camera lost while performing official duty abroad.

A delegation led by the then Director visited the Concordia University, Montreal, Canada, from 5th November 2007 to 9th November, 2007 in connection with academic collaboration consisting the followings:

1. Prof. M.N. Bandyopadhyay, Ex-Director
2. Prof. R.K. Bansal, Ex-Dean(Academic)
3. Prof. S.P. Jain, Ex-Dean(P&D)
4. Sh. R.P.S. Lohchab, Ex-Registrar

An Audio Video Camera Model No. DCR-R62E of Sony make was taken from the President Clubs on loan basis to use it for the purpose of recording the discussions of the delegation with the officials of the Concordia University. The delegation stayed at the Hotel Meritime Plaza at Montreal during the visit. On 7th November, 2007 when the delegation returned from McGill University, Montreal to the hotel, the said camera was kept in the taxi hired by the delegation. As soon as the delegation got down from the taxi under porch of the hotel, the taxi driver rushed away. The camera was having audio video recording of about one hour. Efforts were made with the help of the police as well as the local Indians residing in Canada to trace out the taxi but in vain. In this way the camera was lost in Canada during the official visit while performing duty. The Camera was purchased by the President Clubs from the plan grant of the Institute.

The above matter was placed before the Board in its 15.15 meeting held on 18.5.2009, the Board decided (Annexure - XVII from pages 45 to 46) as under:

"The matter was discussed at length.

The Director (Finance), Integrated Finance Division, Ministry of Human Resource Development, the representative of the Financial Advisor (IFD), MHRD opined that cost of the Camera under reference may not be written off. He further said that as per rules the cost of the lost camera should be recovered from the members of the delegation.

It was brought to notice of the BOG that all efforts were made by delegation to find out the lost camera which could not be recovered.

In view of the circumstances the Hon'ble Chairperson was of the view that it was not fault of any individual and therefore it may be written off. The Hon'ble Chairperson also referred to clause 6(0) of the NITs Act, 2007 under which the Institute is empowered to do all such things as

may be necessary, incidental or conducive to the attainment of all or any of the object of the Institute.

The Hon'ble Chairperson in the matter gave his ruling in terms of clause 4(12) of the Statutes that the camera under reference which was purchased from the Students Fund be written off as it was lost by the institute Delegation in foreign country while performing official duty."

In response to the above decision of the Board, the Director (Finance) IFD, MHRD, New Delhi gave his comments (Annexure - XVIII on page 47) as under :

"It was clearly mentioned that Rules of GOI/Statute do not permit writing off of Camera. Therefore, the same needs to be recovered from members of the delegation, Director (Fin.) still maintains the same view & Institute should proceed with recovery".

While confirmation of the minutes of 15th meeting of the Board, the above comments were considered by the Board in its 16th (Spl.) meeting vide item No. 16.1 held on 30.7.2009, the Board noted that the camera as referred to in the BOG agenda item 15.15 was purchased from the Plan grant of the Institute and not from the Students Fund and the cost of the camera was Rs. 35976.50 instead of Rs. 44,000(app.). The mistake took place inadvertently which has been regretted by the office. The Board decided (Annexure – XIX on page 48) as under:

"The Minutes on the agenda item 15.15 have been correctly recorded. The Hon'ble chairperson, BOG after detailed discussions gave his ruling in terms of clause 4(12) of the Statutes that the camera under reference be written off as it was lost by the Institute delegation in foreign country while performing official duty."

While going through the agenda item on confirmation of the minutes of 16th (Spl.) meeting of the Board in its 17th meeting held on 9.9.2009 the Director (NITs.) MHRD, New Delhi vide his letter No. F-10-31/2009-TS.III dated 8.9.2009 had sent his comments on the agenda item (Annexure – XX from pages 49 to 50). The comments on item No. 17.1 (iii) are as under:

"Since the camera was purchased from the Plan fund, therefore, earlier justification given that it was purchased from the student fund before writing off the loss, does not hold any ground. Therefore, public money cannot be written off just like that by the Board. Since the officials of the Institute on foreign visit were quite senior, it was duty bound on them to see that the camera is kept in safe custody while on tour. There are other issues involved like, why the loss was not reported in earlier Board meetings. This point to deliberately skirting the issue by

the Institute. As such, the ministry does not agree with writing off the camera and money lost shall be recovered from the officials who were on foreign visit".

The disrespect shown to the comments of the Ministry is seen seriously by MHRD.

In response to the comments sent by the Director (NITs), MHRD, New Delhi vide his letter No. F-10-31/2009-TS.III dated 8.9.2009, the Board in its 17th meeting held on 9.9.2009 while confirming the minutes of the 16th (Spl.) meeting of the Board held on 30.7.2009 considered the comments offered by the Director (NITs) vide his letter dated 8.9.2009 vide agenda item 17.1 (ii) decided (Annexure – XXI from pages 51 to 52) as under:

"As far as decision of the Board taken in its 15th meeting regarding writing off the camera lost is concerned, a precise decision was taken by the Board. The Hon'ble Chairperson gave his ruling in the matter in terms of clause 4(12) of the Statutes that the camera under reference which was purchased from the Students Fund (corrected as Plan Fund in the subsequent meeting) be written off as it was lost by the Institute Delegation in foreign country while performing official duty. In its 16th (Spl.) meeting held on 30.7.2009 the Board ratified its earlier decision taken in 15th meeting held on 18.5.2009 and the same stands valid".

The minutes of 17th meeting of the Board held on 9.9.2009 were confirmed by the Board in its 19th meeting held on 29.12.2009.

Notwithstanding the above, the full cost of Camera of Rs. 35976.50/- (Rupees thirty five thousand Nine Hundred seventy six & Fifty paisa only) has been recovered from Sh. R.P.S. Lohchab, Ex-Registrar in 2012 while settling his final account.

Sh. R.P.S. Lohchab, Ex-Registrar, has requested vide his representation dated 22.7.2013 (Annexure – XXII from pages 53 to 54) that a sum of Rs. 26982/- (Rupees Twenty Six Thousand Nine Hundred Eighty Two only) may be refunded to him after recovery of his $\frac{1}{4}$ share i.e. 8994/- (Rupees Eight Thousand Nine Hundred Ninety Four only) as per comments sent by representative of the Govt. of India on the BOG decision taken in its meeting held on 18.5.2009.

The matter and the representation of Sh. R.P.S. Lohchab, Ex-Registrar are placed before the Board for reconsideration and decision

- 15.13 To consider Introduction of Pension-cum-GPF Scheme for the employees of NIT, Kurukshetra at par with other NITs.**

The Board authorized the Hon'ble Chairperson to meet the Hon'ble Finance Minister, Govt. of India and the Hon'ble Human Resource Development Minister, Govt. of India along with the Directors of NIT, Kurukshetra, BRA, NIT, Jalandhar and NIT, Silchar for pursuing the matter once more.

- 15.14 To consider the seniority of faculty members promoted under CAS at par with direct recruits.**

The Board advised that the Institute should maintain status-quo in the matter for the time being.

- ✓ **15.15 To consider writing off the Camera lost while performing official duty abroad.**

The matter was discussed at length.

The Director (Finance), Integrated Finance Division, Ministry of Human Resource Development, the representative of the Financial Advisor (IFD), MHRD opined that cost of the Camera under reference may not be written off. He further said that as per rules the cost of the lost camera should be recovered from the members of the delegation.

It was brought to notice of the BOG that all efforts were made by the delegation to find out the lost camera which could not be recovered.


In view of the circumstances the Hon'ble Chairperson was of the view that it was not fault of any individual and therefore it may be written off. The Hon'ble Chairperson also referred to clause 6(o) of the NITs Act, 2007 under which the Institute is empowered to do all such things as may be necessary, incidental or conducive to the attainment of all or any of the object of the Institute.

The Hon'ble Chairperson in the matter gave his ruling in terms of clause 4(12) of the Statutes that the camera under reference which was purchased from the Students Fund be written off as it was lost by the Institute Delegation in foreign country while performing official duty.

- b. Although there is a maximum age limit of 55 years for the incumbent and Sh. Lohchab is about 59 ½ years old (retiring on 31st December, 2009 after attaining superannuation age of 60 years), the clause (iv) of the MHRD letter No. F.20-6/2008.TS.III(Pt.) dated 8th August, 2008 issued by the Director(NITs), MHRD reads that "In case where the existing incumbent to the post of Registrar is already recruited as such, they may be given the revised scale of pay of Rs. 16400-22400 subject to their possessing the required qualification and experience".

The Board agrees with the above justification and reiterates their earlier decision taken in 15th BOG meeting held on 18.5.2009 that Sh. R.P.S. Lohchab be allowed the pay scale of Rs. 16400-450-20900-500-22400 w.e.f. 18.5.2009.

Regarding comments of the Director(Finance), MHRD communicated by the Director(NITs):-

-  i) The minutes on the agenda item 15.15 have been correctly recorded. The Hon'ble Chairperson, BOG after detailed discussions gave his ruling in terms of clause 4(12) of the Statutes that the camera under reference be written off as it was lost by the Institute delegation in foreign country while performing official duty.

- ii) Regarding comments that the incumbent Registrar should possess experience of Deputy Registrar in the scale of Rs. 12000-18500, the BOG observed that there is no condition of the scale in the recruitment rules notified by the MHRD. The relevant clause in the recruitment rules reads that "the incumbent should have 15 years of administrative experience out of which eight years as Deputy Registrar or an equivalent post".

The Board also observed in their meeting of 30.7.2009 that the essential qualification required for the post of Registrar as well as experience as contained in the Gazette of India published on 1st July,

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

No. R/ 4501

Dated: 21.7.2010

23

The Board of Governors in its 15th meeting held on 18.5.2009 discussed as under regarding the camera taken from the Students Clubs:-

"The matter was discussed at length.

The Director (Finance), Integrated Finance Division, Ministry of Human Resource Development, the representative of the Financial Advisor (IFD), MHRD opined that cost of the Camera under reference may not be written off. He further said that as per rules the cost of the lost camera should be recovered from the members of the delegation.

It was brought to notice of the BOG that all efforts were made by the delegation to find out the lost camera which could not be recovered.

In view of the circumstances the Hon'ble Chairperson was of the view that it was not fault of any individual and therefore it may be written off. The Hon'ble Chairperson also referred to clause 6(o) of the NITs Act, 2007 under which the Institute is empowered to do all such things as may be necessary, incidental or conducive to the attainment of all or any of the object of the Institute.

The Hon'ble Chairperson in the matter gave his ruling in terms of clause 4(12) of the Statutes that the camera under reference which was purchased from the Students Fund be written off as it was lost by the Institute Delegation in foreign country while performing official duty".

✓ In response to the above decision of the Board, the Director(Finance), IFD, MHRD, New Delhi gave his comments as under:-

"It was clearly mentioned that Rules of GOI/statute do not permit writing off of Camera. Therefore, the same needs to be recovered from members of the delegation, Director (Fin.) still maintains the same view & Institute should proceed with recovery".

While confirmation of the minutes of 15th meeting of the Board, the above comments were considered by the Board in its 16th (Spl.) meeting held on 30.7.2009 and decided as under:-

"The minutes on the agenda item 15.15 have been correctly recorded. The Hon'ble Chairperson, BOG after detailed discussions gave his ruling in terms of clause 4(12) of the Statutes that the camera under reference be written off as it was lost by the Institute delegation in foreign country while performing official duty".

Further, the Board also noted in its 16th (Spl.) meeting held on 30.7.2009 that the camera as referred to in the BOG agenda item 15.15 was purchased from the Plan Grant of the Institute and not from the Students Fund and the cost of the camera was Rs. 35976.50 instead of Rs. 44,000(app.). The mistake took place inadvertently which has been regretted by the office.

While going through the agenda item on confirmation of the minutes of 16th (Spl.) meeting of the Board in its 17th meeting held on 9.9.2009 the Director(NITs), MHRD, New Delhi vide his letter No. F-10-31/2009-TS.III dated 8.9.2009 has sent his comments on the agenda item as under:-

"Since the camera was purchased from the Plan fund, therefore, earlier justification given that it was purchased from the student fund before writing off the loss, does not hold any ground. Therefore, public money cannot be written off just like that by the Board. Since the officials of the Institute on foreign visit were quite senior, it was duty bound on them to see that the camera is kept in safe custody while on tour. There are other issues involved like, why the loss was not reported in earlier Board meetings. This point to deliberately skirting the issue by the Institute. As such, the Ministry does not agree with writing off the camera and money lost shall be recovered from the officials who were on foreign visit".

The President, Clubs is requested to intimate action taken in the matter in terms of decisions taken by the BOG.

President, Clubs

Registrar

21/7/2010

Please put up with details of case.

26/7

Need full stamp

No.F-10-31/2009 TS III
Government of India
Ministry of Human Resource Development
Department of Higher Education
Technical Education Bureau

New Delhi, dated 8th September, 2009

To

The Director,
National Institute of Technology,
Kurukshetra.

Sub: Comments on agenda for the meeting of BoG, NIT, Kurukshetra to be held on 9th September, 2009.

Sir,

This is with reference to your Institute letter No. BOG 17TH 7339-48 Dated 21.8.2009 and the Agenda received for the meeting. The undersigned is directed to forward herewith comments of the MHRD on various agenda points as under:

Comments

17.1

i) The comments of MHRD should have been enclosed as Annexure to the agenda item for future reference and records.

ii) The comments have not been given due care and it appears that Board member tried to skirt the issues raised in the comments.

✓
iii) Since the camera was purchased from the Plan fund, therefore, earlier justification given that it was purchased from the student funds before writing off the loss, does not hold any ground. Therefore, public money cannot be written off just like that by the Board. Since the officials of the Institute on foreign visit were quite senior, it was duty bound on them to see that the camera is kept in safe custody while on tour. There are other issues involved like, why the loss was not reported in earlier Board meetings. This point to deliberately skirting the issue by the Institute. As such, the Ministry does

0.1 APC 1079 - There may be placed before the BoG on table indication of...

not agree with writing off the camera and money lost shall be recovered from the officials who were on foreign visit.

iv) The disrespect shown to the comments of the Ministry is seen seriously by MHRD.

17.2 No comments.

17.3 No comments.

17.4 No comments.

17.5 No comments.

17.6 Statutes do not provide contract employment beyond 3 years. It is also known that Board in one of its earlier meetings, has granted extension only till such time the statutes come in to force. Therefore, Institute should immediately terminate all contract employees, especially those in higher pay scales of Rs. 8,000-13,500/- and above, re-advertise these posts and get the permanent persons against these posts. No deviation on this account will be allowed by the Ministry. Since the appointing authority for higher posts is BoG, it is for the BoG to take the decision. Independent decision taken by the Chairman will not hold any ground in such matters.

17.7 No comments.

17.8 No comments.

17.9 No comments.

17.10 Agreed.

17.11 The proposal for creation of additional faculty and non-faculty positions will need the prior approval of MHRD. The matter shall be referred to MHRD.

17.12 The posts of Drivers, and JE are not the teaching support staff. Teaching support staff is as clarified under heading "Technical Staff" in Statute 22(ii).

- | | | |
|----|--|-----------|
| 7. | Prof. C.P.Bansal,
Lecturer(SG),
Electrical Engineering Department,
N.I.T. Kurukshetra | Member |
| | | |
| 8. | Sh. R.P.S. Lohchab,
Registrar,
NIT, Kurukshetra | Secretary |

The Joint Secretary(T), Govt. of India, Deptt. of Higher Education, MHRD, New Delhi and the Additional Secretary & Financial Advisor, Govt. of India, Deptt. of Higher Education, MHRD, New Delhi could not attend the meeting.

Before taking up the agenda items, Sh. R.P.S. Lohchab, Registrar-cum-Secretary extended hearty welcome to the Hon'ble Chairperson, Board of Governors, the Director, NIT, Kurukshetra and other members present in the meeting. Before start of deliberations on the agenda items, the Director with the permission of the Hon'ble Chairperson, BOG circulated the comments received from the Director (NITs) and the Director(Finance), Ministry of Human Resource Development, Govt. of India, New Delhi to all the members present in the meeting for their perusal. The Hon'ble Chairperson, BOG allowed the Secretary of the Board to go ahead with the agenda items one by one.

The Board of Governors takes the following decisions unanimously on the basis of merit of each item with due consideration to the comments received from the Ministry on the respective items:-

- 17.1 To confirm the minutes of the 16th (Spl.) meeting of the Board of Governors held on 30.7.2009.**

The Board observed as under:-

- l) The comments received on the minutes of the 15th meeting of the Board held on 18.5.2009 were considered by the Board in its 16th meeting held on 30.7.2009 and due consideration was given to the

said comments. The Board, therefore, confirmed the minutes of the 15th meeting held on 18.5.2009 in the 16th meeting held on 30.7.2009.

- ii) As far as decision of the Board taken in its 15th meeting regarding writing off the camera lost is concerned, a precise decision was taken by the Board. The Hon'ble Chairperson gave his ruling in the matter in terms of clause 4(12) of the Statutes that the camera under reference which was purchased from the Students Fund (corrected as Plan Fund in the subsequent meeting) be written off as it was lost by the Institute Delegation in foreign country while performing official duty. In its 16th (Spl.) meeting held on 30.7.2009 the Board ratified its earlier decision taken in 15th meeting held on 18.5.2009 and the same stands valid.
- iii) The Board in its 16th (Spl.) meeting held on 30.7.2009 reiterated its earlier decision taken in its 15th meeting held on 18.5.2009 (refer to agenda item 15.24) after going through the recruitment rules for the post of Registrar minutely and also observed that the opinion of the Director (NITs) and the Director(Finance), MHRD, New Delhi was recorded in the minutes of the 15th meeting held on 18.5.2009 itself and it was further clarified in the 16th meeting held on 30.7.2009. The issue was fully discussed in the 15th BOG meeting in which decision in the matter was finally taken with the consent of all members present.
- iv) So far as the matter of annexing the comments of the MHRD sent vide their letter No F 10-19/2009-TS.III dated 16.6.2009 with the agenda is concerned, the same were placed before the members of BOG on table in the meeting held on 30.7.2009 (16th Spl. Meeting) and observations of the Board on each point are on record in the

From: -

R. P. S. LOHCHAB
Ex-Registrar,
NIT, Kurukshetra.

Dated - 22/7/13

Subject: - Refund of cost of the Camera lost during duty.
Inordinate delay despite repeated requests.

Dear Dr. Narayanji,

This refers to my last letter dated 27.02.2011 (copy enclosed for ready reference) which is self-explanatory.

2. As is evident from my letters enclosed, the matter cited as Subject has been lingering for the last 3/4 years. The Camera costing Rs. 35,976.50 was lost by the Institute-delegation while on duty abroad

(Canada) in the year 2008-09. The said camera was ~~issued~~ issued by the Institute-clubs in my name. The matter was discussed in details in the BoG meeting on 28.05.2009 and subsequently in the next meeting on 09.09.2009. The BoG categorically decided to write off the cost of the said camera lost by the Institute-delegation while on duty. However

the Govt. representative on the BoG sent comments that cost of camera should be recovered from all the four members of the delegation which included myself and the then Director besides two senior Profs of the Institute. As such either cost of the camera could have written off as per BoG decision or it should have been recovered from all members of the delegation in equal proportion. Unfortunately the matter was deliberately kept pending till the three members of the delegation retired/left the Institute and the whole amount was arbitrarily recovered from me at the time of final settlement of my account in 2012 against all canons of justice & equity, though with an assurance that the amount will be refunded to me very shortly after taking orders from the Director. It is regretted that the matter is still pending and I am feeling harassed at hands of the Institute for about 23 years thereby devoting young portion of life, and that

DR GA.
Form. a. f. l.

In
22/7/13

x which I served

... mine because the camera was

- From his page -

You are, therefore, requested to look into the matter personally and arrange to refund me the cost of the camera i.e Rs. 35,976.50 as per BOG decision taken in its two meetings i.e 28.05.2009 and subsequent meeting held on 09.07.2009 while confirming its earlier decision after considering comments sent by the GOI representative OR refund me a sum of Rs. 26,982/- after making recovery of my $1/4$ share i.e 8,995/- as per comments sent by the GOI representative on the BOG decision taken in its meeting held on 28.05.2009. All references, BOG agenda, BOG decision and comments sent by the GOI representative etc may be available with PA to the Registrar/DR (2nd., GA & legal)

Encls :- Five page

Dated :- 22/7/13 With regards,

To
✓ Dr Shyam Narayan,
Registrar,
N. I. T. Kurukshetra

Yours sincerely,
R. P. S. Lohchab 22/7/13
(R. P. S. LOHCHAB)
Ph:- 9996480804

N.I.T. KURUKSHETRA									
Dy. No. 764		Date 23/7/13							
R	DPD	D.A.	DAG	CVO	COE	C			
E	M	Do	Ph	Ch	Ma				
		GM	SC	PS	EDC				

Item 34.10 To consider relaxation in age to the persons engaged on contract basis as per Statute No. 28 (2) of the First Statutes of the NITs for the recruitment on the non-faculty posts.

The Government of India, Ministry of Human Resource Development, Department of Higher Education, New Delhi imposed ban on the fresh recruitment since 2003 and prior to this it was imposed by the Government of Haryana since 1996. Due to this long period ban and frequent retirements of the employees, the vacancies of the non-teaching staff were increasing day by day and the administration was facing difficulties to run the classes of the students, labs and the administrative work.

In view the above difficulty being faced by the Institute, the Board of Governors in its 6th meeting held on 30.09.2004, 7th meeting held on 19.02.2005 and 9th meeting held on 25.02.2006 allowed the Institute to fill-up 35 non-teaching posts on contract basis for a period of 02 years subject to extension of 01 year which were urgently required for the smooth functioning of classes of the students, labs and the administrative work of the Institute.

Further, the NIT Act, 2007 and 1st Statutes were issued by the Government of India, Ministry of Human Resource Development, New Delhi and so the contractual appointments are being made as per Statute No. 28 (2) of the First Statutes of the NITs for the smooth functioning of the administrative work of the Institute. The persons such as Junior Engineer, Drivers, Cook-cum-Caretakers and EPABX Operator who are working for a number of years, have crossed the age limit prescribed for appointment against non-faculty posts. They were otherwise eligible as per earlier Non-Teaching Service Rules prior to the implementation of Recruitment Rules (RRs) for Non-Teaching posts in the Institute as per the MHRD letter dated 05.02.2014. They have rendered valuable services to the NITs while working on these essential natures of posts and it would not be in the interest of the Institute to spare their expertise and experience. In order to allow the Institute to continue to have their experienced services also to provide social security as well as status to these persons.

Prof. S. K. Sarangi has strongly recommended vide his Committee report dated 08.01.2011 to provide one time concession to these workers so as to enable them to compete with other candidates for being selected to various posts as per their individual qualification and experience. These recommendations were placed before the Standing Committee of the Council of NITs held on 15.11.2011 and have been approved by the Council of NITs in its 3rd meeting held on 18.11.2011 vide item No.3.18 (Annexure – XXIII from pages 57 to 62).

The Board may consider for adopting the Recruitment Rules for the posts of Driver (Annexure – XXIV on page 63) and for the posts of Cook-cum-Caretaker & EPABX Operator, the Recruitment Rules (RRs) for "Multi -Tasking Staff" (Annexure – XXV on page 64) which have already been approved by the NIT Council in its 3rd meeting held on 18.11.2011 and permit the Institute to fill up the vacant posts of Drivers (04), Junior Engineer (01), Cook-cum-Caretaker (02) and EPABX Operator (01) providing with one time relaxation in age to those, already working on contract basis as per clause 28(2) of first Statute of the NITs for the smooth functioning of administrative work of the Institute.

The matter is placed before the Board for consideration & decision.

**MINUTES OF THE 3rd MEETING OF THE COUNCIL OF
NATIONAL INSTITUTES OF TECHNOLOGY
HELD AT 11:30 A.M. ON 18 NOVEMBER, 2011 AT
ICSSR, NEW DELHI**

The 3rd meeting of the Council of National Institutes of Technology (NITs) was held under the Chairmanship of Shri Kapil Sibal, Hon'ble Minister of Human Resource Development. The list of participants is enclosed as Annexure – I.

2. At the outset, Hon'ble HRM welcomed the members of the Council of NITs, particularly the Chairpersons of the Board of Governors of the NITs.

Item No. 3.1: To confirm the Minutes of the 2nd Meeting of the Council of NITS held on 28.06.2011 at India Habitat Centre, Lodhi Road, New Delhi.

The minutes of the 2nd Meeting of Council held on 28th June, 2011 were confirmed.

Item No.3.2: To report Action Taken on the Minutes of the 2nd meeting of the Council of NITs held on 28.06.2011.

The Council took note of the action taken on the various issues / action arising out of the minutes of the 2nd Meeting of the Council of NITs held on 28.06.2011. While discussing the items relating to the Report of the Curriculum and Reforms Committee (Item No.1.7) and the Vision Documents of NITs (Item No.1.12), HRM referred to the observations made by Dr. R. A. Mashelkar, Chairman of the Standing Committee of the Council of NITs in the meeting held on 15.11.2011 and exhorted the Directors of NITs that the Vision Documents of all the NITs should be such as to achieve the best in all sphere of activities and each NIT must endeavour to develop its niche area of excellence. He mentioned that he would be keenly looking forward to see the Vision Documents of each NIT and the recommendations finally made by the Committee on Curriculum and Academic Reforms. In the context of projection of NIT system, HRM suggested that NITs should get in touch with their counterparts in IITs and participate in the road shows being planned by them abroad. This would enable the NITs to attract students from foreign countries which are otherwise severely suffering from high cost of technical education.

Item No.3.3: To report the changes in the Membership of the Council.

The Council welcomed the new members of the Council and placed on record its appreciation for the services rendered by the outgoing members.

Item No.3.4: The National Institutes of Technology (Amendment) Bill, 2011 – Status Report.

The Council was informed that NIT Amendment Bill was being placed before the Rajya Sabha for consideration and passing in the Winter Session of the Parliament.

Item No.3.16:Decisions taken by the Standing Committee of the Council of NITs in its meeting held on 15.11.2011.

&

Item No.3.18:Report of Dr. Sarangi Committee constituted for framing of Recruitment Rules (Faculty), Career Advancement Scheme (faculty) and Recruitment Rules (Non-Faculty).

The Council approved the decisions taken by the Standing Committee of the Council of NITs, especially its recommendations on: (a) removal of anomalies caused by implementation of the 6th CPC recommendations, (b) Career Advancement of faculty, (c) Uniform recruitment rules for faculty under both existing 3-tier and the flexible 4-tier cadre structures, and (d) uniform recruitment rules for non-faculty personnel, all based on the recommendations of the Dr. Sarangi Committee. The council appreciated the key features of Recruitment Rules, such as: emphasis on academic (teaching and research) performance and contribution to institute management as criteria for promotion of faculty, Ph.D. as minimum qualification for regular faculty positions with provisions for recruitment of M.Techs on contract only, restriction of Ph.D. increments to Assistant Professors with AGP of Rs.6000/- or 7000/-, equality of status of faculty recruited against a vacancy or under CAS, recognition of Selection Committee as the only forum for recruitment, promotion or pay fixation, and emphasis on prospective implementation of all promotions and pay fixation.

As regards resolution of anomalies in implementation of 6th CPC recommendations, the Council, after discussion, accepted, inter alia, the recommendations of the Dr. Sarangi Committee, specifically those relating to: (a) continuance of the Ph.D. increments already given to some members of faculty at Associate Professor and Professor level, (b) immediate discontinuation of award of fresh Ph.D. increments above AGP of Rs.7000/-, (c) no reversion of faculty granted Associate Professor status who were recruited as 5th CPC Assistant Professor between 01.01.2006 and 18.08.2009, with the stipulation that the effective date of appointment as associate professor for future promotions, etc., will be fixed only on earning 3 increments (including initial increments, if any, awarded at the time of selection) in the scales of 5th CPC Assistant Professor and 6th CPC Associate Professor combined. It was, clarified that initial increments awarded at the time of joining a post shall count only towards conversion of pay from 5th CPC to 6th CPC scales; it will not be considered as experience in the relevant post for the purpose of future promotions.

The Council also accepted Dr. Sarangi Committee's recommendations in regard to CAS, particularly those relating to the faculty promoted under CAS being at par with those recruited against a vacancy, filling up of vacancies by existing faculty promoted under CAS, setting aside vacancies for being filled up exclusively with external candidates, and forbidding separate CAS interviews.

Item No.3.17:Switch over to four tier flexible system for the faculty with the recommendations of the respective Board of Governors and with appropriate Recruitment Rules.

The council resolved that individual NITs will be allowed to adopt by the Central Government the 4-tier flexible faculty cadre structure through appropriate resolution of the respective Board of Governors. The Recruitment Rules,

Minutes of the first meeting of the Standing Committee of the Council of NITs held on 15th November, 2011 at India Habitat Centre, New Delhi under the Chairmanship of Dr. R. A. Mashelkar, CSIR Bhatnagar Fellow, National Chemical Laboratory, Pune

The first meeting of the Standing Committee of the Council of NITs was held on 15th November, 2011 under the Chairmanship of Dr. R. A. Mashelkar, CSIR Bhatnagar Fellow, National Chemical Laboratory, Pune. The list of participants is at Annexure.

At the outset, Shri Ashok Thakur, Special Secretary, Technical Education welcomed Dr. R. A. Mashelkar and other distinguished participants/ members to the first meeting of the Standing Committee of the Council of NITs. The Special Secretary explained that it should be the endeavour of all concerned that most of the NITs in the country do come at least up to the level of IITs, and for excellence there cannot any ceiling on aspirations. He pointed out that since the NIT system has grown fairly large in the recent years due to addition of ten new NITs and it may not be possible for the Ministry, in the course of time, to manage all such institutions single handedly, it is imperative to empower the Council of NITs and its Standing Committee. The Chairman of the Committee. in his opening remarks, said that it was the Mashelkar Committee Report submitted to Government of India in 1998 that led to the conversion of Regional Engineering Colleges to National Institutes of Technology. So he was delighted to have this opportunity to chair the Standing Committee for NITs. He further observed that it ought to be our endeavour to provide enabling setting, with adequate funding and autonomy, to these institutions of national importance so that there is a level-playing field enabling them to strive for excellence. With these opening remarks, the agenda items were taken up for consideration.

Item No. 1. Vision Documents of all the NITs.

It was noted that the Ministry has so far received Vision Documents in respect of barely 10 NITs. The Chairman of the Standing Committee desired that before the next meeting of the Committee, all the remaining NITs must submit their Vision Documents along with its soft copy. He hoped that vision of the institutes would help realize the overall vision of the NIT system. He emphasized that such vision ought not to be 'top-down' but should be prepared with due consultations with all stakeholders in the Institute, including the students. It should consider the paradigm shifts that are going to take place due to the disruptive influence of digital learning. It was decided that in the next meeting, the Directors would make presentations.

Item No. 2. To consider report of the Curriculum and Academic Reform Committee

At the outset, Prof. S. Sancheti, Director, NITK, Surathkal appraised the Standing Committee of the salient features of the Report of the Curriculum and Academic Reforms Committee prepared by Three-Member Committee. The Chairman commended some really substantive recommendations made by the Committee for

CPC to 6th CPC Scales, particularly for the post of Associate Professor. It was noted that this view was originally recommended by the First Committees of Directors as well. The Report of the committee containing the draft order of the Ministry, incorporating decision of the Standing Committee is given in the **Annexure-I** for consideration of the Council.

✓ **Item No.5:** To consider uniform Recruitment Rules for faculty & non-faculty positions and Promotion Rules (CAS) for the faculty posts in NITs.

It may be mentioned that earlier there were no uniform Recruitment Rules (RRs) for the faculty & non-faculty posts for the existing NITs. Now, the NITs are governed by the NIT Act, 2007 and these Institutes have since been declared as the '*Institutions of national importance*'. Therefore, this Ministry felt the urgent need of framing the RR's etc. at the earliest common for all the existing National Institutes of Technology (NITs) throughout the country.

2. Ministry of HRD had set up a Committee under the Chairmanship of the then Director, NIT – Rourkela [Prof. S.K. Sarangi] to look into the anomalies arising out of the implementation of the recommendations of the 6th Central Pay Commission for the faculty members. This was decided in the meeting of the Councils of NIT held on 21.10.2009. Subsequently, the Committee was entrusted with two more subjects by this Ministry viz. (i) framing of the RR's of the faculty posts, and (ii) issue related to promotions of faculty members under CAS and other linked issues. The Committee has been advised to submit its report at the earliest.

3. The Committee submitted its Reports on the above issues. After examination of the RR's (for the older NITs) in the report submitted by the Committee, it was found that there are some differences with that framed and circulated for the ten new NITs. This Ministry then advised Prof. Sarangi to look into the issue and submit uniform RR's in respect of faculty posts for all the thirty NITs. Later on Prof. Sarangi has also been entrusted with framing of uniform recruitment rules for all the non-faculty posts in NITs. The recommendations of the Second Committee headed by Prof. Sarangi on Faculty recruitment rules and on implementation of CAS were accepted by the Standing Committee with minor modifications. These recommendations containing the Recruitment Rules for both 3-tier and 4-tier structures and specific recommendation for implementation of CAS are given in **Annexure-II**. The Standing Committee also approved the uniform recruitment rules for the non-faculty positions in the NIT system, as recommended by the Sarangi Committee.

Item No. 6. To consider report of the Committee set up to examine the status of the Physical Education Personnel (and other allied issues) of the NITs.

The Standing Committee took note of the request from Prof. S. Sancheti, Chairman of the Committee seeking extension of time and desired that the Committee may submit its report/ recommendations by December, 2011.

- vii) Notwithstanding the stipulations contained in these Rules, the Director of an NIT may (with the prior approval of the Board of Governors) engage Non-teaching staff on contract basis as per the provisions contained in the First Statutes of the NITs. Such contract employees shall have no legal, nor moral claim on the regular posts, and shall receive no preference nor relaxation in age or qualifications while being considered for a regular post.

8. PROBATION:

Every employee selected or appointed through direct recruitment or open selection to a post in the NITs would be on probation, and shall be governed as per the Recruitment Rules and guidelines issued by the Government from time to time.

9. RESIDUARY MATTERS:

In regard to matters not specified or referred to in these Rules, the employees in the posts specified in these Rules shall be governed by the directions/regulations of the Council of NITs and other orders applicable to the Non-teaching employees of the NITs in general. In the absence of a guideline from the Council of NITs, they will be governed by the rules of the Government of India applicable to corresponding posts of the Government of India.

10. POWER TO RELAX:

If the Council of the NITs, on recommendations made by the Board of Governors to that effect, is of the opinion that it is necessary or expedient to do so for reasons to be recorded in writing, relax any of the provision of these Rules. All administrative orders/instructions providing any relaxation/exemption etc. as per the provisions of the erstwhile Recruitment Rules (issued with the approval of the competent authority prior to the notification of these Recruitment Rules) shall stand superseded after the notification of these Rules. The Board of Governors of the NITs shall have the power to make appointment of personnel as per Statute No. 23(10) of the First Statutes of the NITs if found necessary in the interest of the work of the NITs.

11. REPEAL AND SAVINGS:

All the guidelines/decisions of the Council of NITs or any authority regarding the matters governing method of appointments in respect of the posts included in these Recruitment Rules shall stand repealed on the date on where these rules come into force. However, anything done in accordance with the repealed guidelines shall not be affected by this repeal in any way.

12. INTERPRETATIONS:

Any question relating to interpretation of these Rules, the decision of the Council of NITs shall be final unless otherwise, specifically included in these Rules.

13. REMOVAL OF DIFFICULTY:

If any difficulty arises in the implementation or operation of any of the provision of these Rules, the Competent Authority (on recommendations of the Board of Governors) may, from time to time, issue with the approval of the Council of NITs, such general or special directions but not inconsistent with the provisions of these Rules, which appear to be necessary for the purpose of removing such difficulty.

14. Liability of Officers to serve in India and Abroad:
Not Applicable

15. Posts not covered under the Rules:

Faculty posts shall not form the part of these rules

16. Disqualification:

No person, -

- a) Who has entered into or contracted a marriage with a person having a spouse living; or
- b) Who, having a spouse living, has entered into or contracted a marriage with any other person, shall be eligible for appointment to the NITs:

Provided that the Competent Authority may, if satisfied that such a marriage is permissible under the personal law applicable to such persons and the other party to the marriage and that there are other grounds for doing so, exempt any person from the operation of the Rules.

Note: In NITs, there may be a considerable number of ad-hoc employees who have been working for a number of years from the REC regime and have also crossed the age limit for appointment against non-technical/quasi-technical/technical posts. Most of them have rendered valuable services to the NITs while working in important positions and it would therefore, not be advisable to spare their expertise and experience. Their contribution towards the growth of NITs is very much essential. In order to allow the NITs to continue to have their experienced services and also to provide social security as well as status to these employees, the Committee strongly recommends to provide one-time concession to these workers so as to enable them to compete with other candidates for being selected to various posts as per their individual qualification and experience. The process should be well-monitored by the Director of the Institute and the BoG. This relaxation in age etc. can be proposed by the BoG and then be considered for approval by the Council of NITs through its Standing Committee.

Model Recruitment Rules for the post of "Technician, Laboratory Assistant, Work Assistant, Driver" in NITs

1.	Name of the Post	Technician, Laboratory Assistant, Work Assistant, Driver.
2.	Number of posts	As per sanctioned strength
3.	Classification	Group-C
4.	Scale of pay (Grade Pay, Band Pay)	PB-1 (Rs.5,200 – 20,200) with Grade Pay of Rs.2000/-
5.	Whether Selection Post or non- Selection Posts	Not Applicable
6.	Age limit for direct recruits	Below 27 years
7.	Educational and other qualifications required for direct recruits	B Sc Degree in relevant field from a recognized University/Institute (Laboratory Assistant). Or Senior secondary (10+2) from a recognized board and ITI Course of one year or higher duration in appropriate trade. (Technician or Work Assistant) Or Matric with at least 60% marks and ITI Certificate of 2 year's duration in appropriate trade (Technician or Work Assistant). Or Diploma in Engineering of three years' duration from a recognized Polytechnic / Institute (Technician, Work Assistant). Or ✓ Matric with valid driving license for both light and heavy motor vehicle issued by competent Govt. authority. (Driver)
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	2 years
10.	Method of Recruitment ; whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct Recruitment
11.	In case of recruitment by promotion/deputation/absorption, grades from which promotion/ deputation/absorption to be made	Not applicable
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Model Recruitment Rules for the post of "Multi – Tasking Staff" in NITs

1.	Name of the Post	Multi-Tasking Staff [To perform duties as indicated in Annexure attached to the OM No. AB-14017 / 6 / 2009-Estt (RR) dated 20.11.2010 and any job assigned by concerned Head of the Department in Laboratories, Library, Student activity, Sports or administration.
2.	Number of posts	As per sanctioned strength
3.	Classification	Group-C
4.	Scale of pay (Grade Pay, Band Pay)	PB:1 (Rs.5,200 – 20,200/-) with Grade Pay of Rs.1800/-
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	Between 18-27 years of age
7.	Educational and other qualifications required for direct recruits	Essential: Matriculation or ITI or equivalent pas from a recognized Board or Institute. Desirable: Preference will be given to persons having training in Army or Para -Military Services and possessing a valid Arms License for service as Security Guard.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	2 years
10.	Method of Recruitment : whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct Recruitment
11.	In case of recruitment by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	Not Applicable
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Item 34.11 To report the approval accorded by the Hon'ble Chairperson, Board of Governors.

The Hon'ble Chairperson, BOG accorded approval on the following issues on behalf of the Board in view of the urgency.

1. Approved the forwarding of application of Dr. L.M. Saini for the post of Senior Lecturer in Electrical & Electronics Engg. at School of Engineering Auckland University of Technology, Auckland, New Zealand. A copy of the approval is enclosed (Annexure – XXVI from pages 66 - 67)
2. Approved the Deputation of Dr. Surinder Deswal, Professor, Civil Engineering Department appointed as Chairman, Haryana State Pollution Control Board, Government of Haryana, Panchkula. A copy of the approval is enclosed as (Annexure – XXVII from pages 68 - 71).
3. Approved the constitution of the Adhoc Selection Committees and the recommendation of Selection Committees for the appointment of Assistant Professors/Teaching Assistants on contract basis for a period of one year. Copies of the approval are enclosed (Annexure – XXVIII from pages 72 – 73).

The Board may note the approval accorded by the Hon'ble Chairperson, Board of Governors.

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119

No. Estt.-I/PF/268/ 4468

4737 dt: 28/6/14
Dated: 11-6-14

Subject: Forwarding of Application of Dr. L M Saini for the post of Senior Lecturer in Electrical & Electronics Engg. at School of Engineering Auckland University of Technology, Auckland, New Zealand.

Dr. L M Saini, Professor, Electrical Engg. Department has requested vide his application dated 30.4.2014(Annexure-I) to forward his application for the post of Senior Lecturer in Electrical & Electronics Engg. at School of Engineering Auckland University of Technology, Auckland, New Zealand. As per advertisement he has already sent an advance copy of the application for the said post through online/e-mail. He has provided a copy of the Advertisement (Annexure-II). He has sent his application through Head of Electrical Engg. Department.

As per Schedule 'D' (Annexure-III) to the Statutes of NITs, the rule of foreign assignments against open advertisement is as under:

- (a) The employee can apply with prior permission of the Chairperson, Board of Governors to be confirmed by the Board of Governors.
- (b) If the time is short, an advance copy can be sent to the concerned agency with a copy to the Chairperson, Board of Governors for approval through proper channel.
- (c) Such employee shall not be considered as an official nominee of National Institute of Technology concerned.

In view of the above Dr. L M Saini, Professor, Electrical Engg. Department has to apply through proper channel or after taking prior permission from the Chairperson, BOG.

The Hon'ble Chairperson, BOG may consider and pass necessary orders on the request of Dr. L M Saini for applying for the post of Senior Lecturer in Electrical & Electronics Engg. at School of Engineering Auckland University of Technology, Auckland, New Zealand.

The decision in this regard shall be reported to the BOG.

Encls: as above

The Hon'ble Chairperson
Board of Governors
NIT, Kurukshetra

Wschgal
Director 10.06.14

1. Agreed.
2. Can be ratified by BOG at the next meeting.

F/A
1/1
2/2

Wschgal

1 0 1 1

No. EED/2014/3919
Dt: 30.4.2014

2728 30/4/14

To,
The Head,
Electrical Engineering Department,
National Institute of Technology,
Kurukshetra-136119

Respected Sir,

Kindly find enclosed my application to be forwarded through proper channel for the post of Senior Lecturer in Electrical and Electronics Engineering at School of Engineering, Auckland University of Technology, Auckland, New Zealand.

Thanking you.

Date: 29.4.2014

Yours faithfully,

Lalit Saini
29/4/14
(Dr. L. M. Saini)

[Signature] / Director
Forwarded
bc
30/4/14

[Signature] / DR (GAIL)
[Signature]
02/5/14

[Signature]
02/05/14

[Signature] (Estt)
Estt-1

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119

No.Estt.-I/PF/ 5370

Dated: 24.7.2014

Subject: Deputation of Dr. Surinder Deswal, Professor, Civil Engineering Department appointed as Chairman, Haryana State Pollution Control Board, Government of Haryana, Panchkula.

Dr. Surinder Deswal, Professor in Civil Engineering Department has stated that he has been appointed as Chairman, Haryana State Pollution Control Board, Government of Haryana, Panchkula by the Hon'ble Governor of Haryana vide endorsement No.2/22/2008-1 Environment dated 23.07.2014 (copy enclosed). The terms & conditions of appointment of Dr. Surinder Deswal will be issued by the Government of Haryana separately.

In this connection, it is stated that the matter with regard to consider rules on EOL, Lien and Deputations was placed before the Board of Governors of the Institute in their 25th meeting held on 22.06.2011, the Board has decided as under:

"The Board decided that Extra Ordinary Leave, Lien and Deputations to the employees of the Institute be allowed as per provisions contained under Department of Personnel & Training (DOPT) rules of Government of India".

The Government of India, Ministry of Personnel Public Grievances and Pension (DOPT) issued office Memorandum No.6/8/2009-Estt.(Pay II) dated 17-6-2010, the relevant rules regarding transfer on deputation of Central Government Employees to Ex-Cadre Posts under the State Government at Clause 8.5 s as under:

"A Central Government employee shall be eligible for deputation/foreign service to posts in State Government/Organizations /Government of UTs/Government of UT's Organizations/Autonomous Bodies, Trusts, Societies, PSUs etc. not controlled by the Central Government only after he has completed 9 years of service and is clear from the vigilance angle."

It may be mentioned here that Dr. Deswal has completed more than 09 years of service as per DOPT rule and his requisite vigilance clearance shall be obtained from the CVO of the Institute.

In view of the above rule, the request of Dr. Deswal may be considered to relieve him from NIT Kurukshetra with immediate effect to join as Chairman, Haryana State Pollution Control Board, Panchkula on deputation basis. His deputation period and terms and conditions may be considered as per terms & conditions to be issued by the Government of Haryana.

Therefore, the Hon'ble Chairperson BOG may be requested to consider to allow to relieve Dr. Surinder Deswal with immediate effect to join as Chairman, Haryana State Pollution Control Board, Panchkula on deputation basis as the BOG is the appointing authority in the case of faculty.

The approval so accorded will be reported to the Board in its next meeting.

Submitted for approval please.

Encl: As above.

Hon'ble Chairperson,
Board of Governors,
NIT, Kurukshetra

apprd

18/11/14
25/7/2014

R
Ch.
25/7/14

(5) *1/11/14*
Director
24/7/14
RWA

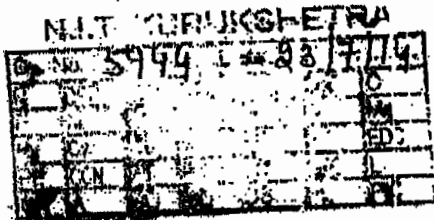
Recommended

22/7/14

QED/992

23/7/14

(Through HOD, Civil Engineering Department)



Dated: 23.07.2014

To
The Director
National Institute of Technology Kurukshetra
Kurukshetra

Subject: To Proceed on Deputation / Foreign Service.

Respected Sir,

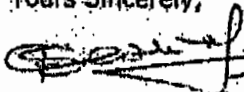
With due reverence, I hereby wish to inform you that I have been appointed as Chairman, Haryana State Pollution Control Board, Government of Haryana, Panchkula by the Hon'ble Governor of Haryana vide Endst. No. 2/22/2008-1 Env. dated 23-07-2014 (copy enclosed for your kind reference).

It has been an honour serving NIT Kurukshetra for about twenty years, I owe my appointment as Chairman, Haryana State Pollution Control Board to this Institute and also indebted for the opportunities and learning it has provided. This elevation to such a prestigious position is a matter of pride not only for me but for NIT Kurukshetra also. Having specialization in Environmental Engineering, this assignment will enhance my academic and administrative capabilities further and enable me to repay my debt to NIT Kurukshetra on my return.

In view of the above, it is humbly requested that I may please be allowed to proceed on Deputation / Foreign Service and be relieved with immediate effect, to join the said assignment and oblige.

Thanking You.

Yours Sincerely,

 23/7/14

(Surinder Deswal)
Professor
Department of Civil Engineering
NIT Kurukshetra

Encls: Copy of the Appointment Letter

**HARYANA GOVERNMENT
ENVIRONMENT DEPARTMENT
ORDER**

The Governor of Haryana is pleased to modify the orders issued vide No. 2/22/2008-IE dated 23-12-2011 with respect to the Chairman of the Haryana State Pollution Control Board.

2. Further in terms of the provisions contained in Section 4(2) (a) of the Water (Prevention & Control of Pollution) Act, 1974, Dr. Surender Deswal, Professor, Civil Engineering Department, National Institute of Technology, Kurukshetra, Haryana, is hereby appointed as Chairman of the Haryana State Pollution Control Board, Panchkula with immediate effect.

3. The terms and conditions of appointment of Dr. Surender Deswal, as Chairman will be issued separately.

Dated Chandigarh
the 23-7-2014.

Dr. Mahavir Singh
Principal Secretary to Govt. Haryana,
Environment Department.

Endst. No. 2/22/2008-1 Env.

Dated Chandigarh the 23-7-2014.

A copy is forwarded to the following for information and necessary action:-

- 1 Dr. Surender Deswal, Professor, Civil Engineering Department, National Institute of Technology, Kurukshetra.
- 2 Director, Environment Department, Haryana, Chandigarh.
- 3 Accountant General, Haryana, Chandigarh.
- 4 The Registrar, Haryana State Pollution Control Board, Panchkula.
- 5 PSC/MS/...

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119

No. Estt.-I/448/ 14683

Dated: 20-6-14

Subject: Constitution of Adhoc Selection Committee

The total sanctioned strength of faculty is 298 in the Institute and at present 189 regular faculty members are in position. Therefore, there are 109 posts of faculty are vacant.

To run the classes smoothly the Institute appoints Assistant Professors/ Teaching Assistants on contract basis for a period of one year through walk-in-interview against vacant posts of Professors, Associate Professors and Assistant Professors. However, their services will be automatically terminated as and when regular faculty is recruited against the post.

Walk-in-interview for appointment of Assistant Professors /Teaching Assistants on contract basis in the Departments of Civil Engg., Electrical Engg., Mechanical Engg. (Discipline of Mechanical Engg., Production & Industrial Engg.), Electronics & Communication Engg., Computer Engg. (Discipline of Computer Engg., Information Technology), Physics, Mathematics, Hum. & Social Sciences (English, Economics & Management), Business Administration (MBA) and Computer Applications (MCA) will be held on 15.7.2014 at 11.00 a.m.

As per Statutes 28(3) of the NITs, the Hon'ble Chairperson, BOG is requested to kindly approve the constitution of following adhoc selection committee for the Departments and for the above purpose:

- | | | |
|----|-----------------------------------|----------|
| 1. | Director or his nominee | Chairman |
| 2. | Concerned Head of Department | Member |
| 3. | One Expert from outside Institute | Member |
| 4. | One Expert from the Institute | Member |

The approval so accorded will be reported to the Board in its next meeting.

unhyal
20.6.14
Director

The Hon'ble Chairperson
Board of Governors
NIT, Kurukshetra.

With the clarifications provided to me along with details of vacancy position by Director I agree to the proposal

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119

No. Estt-II/ 449/ 5369

Dated : 24/7/14

Subject: Appointment of Assistant Professors/Teaching Assistants on contract basis for a period of one year.

As per Advertisement No. 16/2014 published in various Newspapers, walk-in-interview for the posts of Assistant Professors/Teaching Assistants on contract basis in various Departments was conducted in the Institute on 15.7.2014.

The recommendations of the Selection Committees for the appointment of Assistant Professors/Teaching Assistants on contract basis in Civil Engg., Electrical Engg., Mechanical Engg., Electronics & Comm. Engg., Computer Engg., Physics, Chemistry, Mathematics, Humanities & Social Sciences, Business Administration & Computer Applications Departments are enclosed herewith as Annexure-I.

At present, total sanctioned strength of the faculty is 298. Out of these 189 regular faculty members are in position and 109 posts are lying vacant. The detailed vacancy position of the above Departments is enclosed as Annexure-II.

The Hon'ble Chairperson, BOG is requested to kindly approve the recommendations of the Adhoc Selection Committees for appointment of Assistant Professors/Teaching Assistants to be engaged on contract basis for a period of one year or till regular posts are filled whichever may be earlier at consolidated salary of Rs. 30,000/- or Rs. 25,000/- per month depending upon qualifications as per vacancy/requirement of the concerned Departments.

The approval so accorded will be reported to the Board in its next meeting.

Submitted for approval please.

Encls : As above

The Hon'ble Chairperson
Board of Governors
NIT, Kurukshetra

Director

Approved

25/7/14

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

TABLED AGENDA

Agenda : For the 34th meeting of
Board of Governors

Place : India International Centre Annexe
40 Max Mueller Marg, Lodhi Estate,
New Delhi

Day, date and time : Friday, the 19th September, 2014
at 3.00 p.m.

Item No.	Subject	Page No.
34.12	To consider and decide the recommendation of the committee regarding Mentor Faculty in NIT Kurukshetra.	74 - 76
34.13	To consider Instituting President's Awards in NIT, Kurukshetra for excellence in academic performance, teaching, research and innovation.	77
34.14	To consider nomination of the Board of Governors on the Building & Works Committee of the Institute.	78
34.15	Conduct of the National Institute of Technology Kurukshetra Teachers Association	79 - 116
	Any other item	

Item 34.12 To consider and decide the recommendation of the committee regarding Mentor Faculty in NIT Kurukshetra.

Conference of NIT Directors held with the President of India on 7 – 8 November, 2013 *interalia* made the following recommendations regarding Mentor faculty:

“Superannuated faculty of premier Institutes both from India & Abroad, should be taken as Mentor faculty.”

Accordingly, the Institute invited proposed name(s) for the Mentor faculty from amongst superannuated faculty of the premier Institutes like IITs / NITs from all the Heads of Departments / Coordinators of Schools through their respective DACs. The recommendations of the various Departments were considered by a committee consisting of Dean (Planning & Development), Dean (Faculty Welfare), Dean (Students Welfare), Dean (Academic) and Dean (R&C).

The committee recommended the following:

The Committee recommends the following Terms and Conditions for the Appointment of Mentor faculty :

1. The Mentor Faculty be a person of eminence, superannuated from a premier Academic Institution / R & D Organisation / Industry.
2. A Mentor Faculty be appointed for a period of Two years. During this period he / she be invited to visit the concerned Department of the Institute at least once in a semester, for 2/3 days.
3. The Mentor Faculty shall help the Department to develop academic / research program and facilities in the emerging areas.
4. A report of each such visit be submitted by the HOD to the Director.
5. The Institute shall provide TA and local hospitality along with an Honorarium of Rs. 3000/- per day, as per Institute rules.

Further, from the proposals of the Departments, the Committee recommends the following eminent persons for appointment as Mentor Faculty :

Sr.No.	Department	Mentor
1	Mechanical Engineering	Prof. Kripa Shankar, IIT Kanpur
2	Humanities & Social Sciences	Prof. Binayak Rath, IIT Kanpur

3	Civil Engineering	Prof. A. Sridharan, IISc Bangalore
4	Computer Engineering	Prof. Om Vikas, IIITM Gwalior
5	Electrical Engineering	Prof. Tukaram, IISc Bangalore
6	Physics	Prof. S. Mohan, IISc Bangalore
7	Chemistry	Prof. K. J. Rao, IISc Bangalore

The recommendations of the committee are placed at (Annexure -).

The issue is placed before the BOG for consideration and decision.

ANNEXURE - XXIX

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHERA - 136 119

Dated : 16-09-214

Reference: Letter Gen/3931/6220 , dated: 04-09-2014

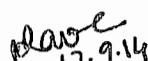
The Committee recommends the following Terms and Conditions for the Appointment of Mentor Faculty :

1. The Mentor Faculty be a person of eminence, superannuated from a premier Academic Institution / R & D Organisation / Industry.
2. A Mentor Faculty be appointed for a period of Two years. During this period he / she be invited to visit the concerned Department of the Institute at least once in a semester, for 2/3 days.
3. The Mentor Faculty shall help the Department to develop academic / research program and facilities in the emerging areas.
4. A report of each such visit be submitted by the HOD to the Director.
5. The Institute shall provide TA and local hospitality along with an Honorarium of Rs. 3000/- per day, as per Institute rules.

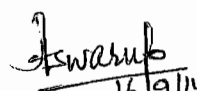
Further, from the proposals of the Departments, the Committee recommends the following eminent persons for appointment as Mentor Faculty :

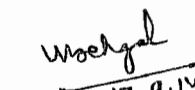
Sr. No.	Department	Mentor
1	Mechanical Engineering	Prof. Kripa Shankar, IIT Kanpur
2	Humanities & Social Sciences	Prof. Binayak Rath, IIT Kanpur
3	Civil Engineering	Prof. A. Sridharan, IISc Bangalore
4	Computer Engineering	Prof. Om Vikas, IIITM Gwalior
5	Electrical Engineering	Prof. Tukaram, IISc Bangalore
6	Physics	Prof. S. Mohan, IISc Bangalore
7	Chemistry	Prof. K. J. Rao, IISc Bangalore


(P J Philip)


17.9.14
(M Dave)


17.09.14
(B Setia)


16/9/14
(A Swarup)


17.9.14
(V K Sehgal)

Director

Item 34.13 To consider Instituting President's Awards in NIT, Kurukshetra for excellence in academic performance, teaching, research and innovation

In the meeting of Directors held in the President's House on 7-8 November, 2013, a recommendation made was, "Instituting President's Awards in each NIT for excellence in academic performance, teaching and innovation".

It is proposed that the President's Gold Medal to a UG student and a PG student on the basis of excellence in academic performance be instituted.

The selection criteria for these awards will be laid down by a Committee constituted by the Director and these awards may be started annually from 2015-16. The Board may consider the above issue and approve the same. The selection criteria once prepared will be brought to the meeting of Board of Governors for approval. The criteria for awarding President's Award to faculty will be framed later on and will be submitted to BoG for consideration.

The Board may consider and decide.

Item 34.14 To consider nomination of the Board of Governors on the Building & Works Committee of the Institute

As per clause 12 (1) (iii) of the First Statutes for NITs, the Board of Governors in its 29th meeting held on 28.12.2012 vide item No. 29.3 has nominated Prof. S.K. Sharma, Professor, Mechanical Engineering Department, NIT Kurukshetra as member on the Building and Works Committee (BWC) of the Institute. It may be mentioned here that Professor Sharma was relieved from the services of the Institute w.e.f. 30th June, 2014 (AN) on attaining the age of superannuation. Now, due to his retirement one membership of the nominee of Board of Governors on the Building and Works Committee is vacant.

As per clause 12(1) of the First Statutes for NITs, the composition of the Building & Works Committee of the Institute shall consist of the following members:-

- (i) The Director, ex-officio Chairman;
- (ii) One member nominated by the Central Government not below the rank of Director or Deputy Secretary;
- (iii) One member nominated by the Board of Governors;**
- (iv) Registrar, ex-officio Member-Secretary
- (v) Dean, Planning and Development or similar position – member and
- (vi) One expert each from Civil and Electrical Engineering Wing of Central or State Government or any autonomous body of repute – member

As per above composition {vide No. (iii) } one person is to be nominated by the Board on the Building & Works Committee of the Institute.

In view of the above, the Board may consider nominating one member on the Building & Works Committee of the Institute.

The Board may consider and decide.

Item 34. 15 Conduct of the National Institute of Technology Kurukshetra Teachers Association

The National Institute of Technology Kurukshetra Teachers Association (NITKTA) was recognized by the Board of Governors in its 6th meeting held on 30th September, 2004 vide item No. 6.38. A copy of the Constitution / MOA / Rules of NITKTA and a copy of the decision of the Board are on Annexure – XXX from pages 83 to 87 Annexure and Annexure - XXXI on page 88 respectively. The NITKTA was recognized subject to the following conditions:

- i) The condition that General Body of the Association shall meet after duty hours.
- ii) The condition that the Association gets itself registered in the name of National Institute of Technology Teachers' Association, Kurukshetra.
- iii) Adherence to Conduct and Disciplinary Rules and MOA/Rules of the Institute.
- iv) Observations of the Board made above.

Since the past around six months, the NITKTA is violating the conditions subject to which the association was recognized by the Board as illustrated below:

- (i) In the general body meeting of NITKTA held on 14.02.2014, the association condemned the Conduct Rules circulated vide Notification No.Gen-I/3865/731 dated 10.02.2014. It also resolved that the conduct rules be withdrawn with immediate effect and that no member of NIT Kurukshetra Teachers' Association shall mark his / her attendance. A copy of the resolution is on Annexure – XXXII – on page 89.
- (ii) The Association started *dharna* from 22nd July, 2014 from 5:00 p.m. to 5:30 p.m. On 23rd July, 2014 when the Director invited the members of Association for discussion in the Board Room, Golden Jubilee Administrative Building, at about 5:30 p.m., they did not let the Director speak and humiliated the Director and the meeting ended without any outcome. Thereafter, the Director held an emergent meeting with the Deans to discuss the issue and sent a copy of the minutes to the Hon'ble Chairperson and

the Director (NITs), MHRD, New Delhi. A copy of the same is placed at annexure XXXIII – on pages 90 to 92.

- (iii) On 24 July, 2014 they held a general body meeting and made totally false resolution, a copy of which is at Annexure – XXXIV on page 93. The NITKTA is on *dharna* in the reception area of the Golden Jubilee Administrative Building. They shout derogatory slogans like "*Anand Mohan Hai Hai*", "*Director hosh mey aao*", "*Anand Mohan Hai Hai*". The slogan shouting on a loud tone gives a very bad impression to outside dignitaries / outside experts visiting the Institute for delivering lectures, conducting viva etc.
- (iv) It is pertinent to mention here that only about 30-40 faculty members (out of a total strength of about 190 regular faculty) hold *dharna* in the reception area of Administrative building and create a pathetic scene by shouting slogans.
- (v) While on a visit to the Institute for other issues, the Hon'ble Chairperson, Board of Governors, discussed with the President and General Secretary, NITKTA on 19th August, 2014. The *dharna* was called off on 19th August, 2014. Again during his visit to the Institute for other issues, the Hon'ble Chairperson, Board of Governors, discussed with the President and General Secretary, NITKTA on 28th August, 2014. The NITKTA again started their *dharna* on 3rd September, 2014. They shout derogatory slogans like "*Anand Mohan Hai Hai*", "*Director hosh mey aao*", "*Anand Mohan Hai Hai*", etc.
- (vi) On 04.09.2014, the NITKTA brought out a so called "White Paper" in which they have made false and derogatory allegations against the Director, NIT Kurukshetra. The White Paper was signed by the four Office Bearers and the seven Executive Members on all the four pages. A copy of the "White Paper" is on Annexure – XXXV from pages 94 to 97. Some of the issues raised in the White Paper have already been considered by the Board like issue of Conduct Rule / Code of Conduct, Senate Nominee of the Board of Governors, House Allotment Rules, Purchase of Laptop under CPDA, Purchase of Car, etc. They have also raised the issue of faculty selections which was raised by Shri Mahesh Kumar Gupta in his complaint to Central

Vigilance Commission, President House, etc. upon which the Hon'ble Chairperson, BOG has also sent his comments to the MHRD based on the comments of the Institute.

- vii) Under complete distress and anguish, the Director informed the details of "White Paper" vide his email dated 11th Sept., 2014 to the Hon'ble Chairperson and the Director (NITs), MHRD, New Delhi. A copy of the same is placed at annexure – XXXVI on page 98.

In the Constitution / MOA / Rules of NITKTA, the Clause 22 (k & l) reads as follows (Annexure – XXX from pages 83 to 87):

"(k) The Association shall not do any act or assist in the doing of any act which, if done by a Government servant, would contravene any of the provisions of the Central Civil Services (Conduct) Rules, 1964 and

(l) Communication addressed by the Association or by any office-bearer on its behalf to the Government or a Government authority shall not contain any disrespectful or improper language".

As per the Rules 6 (k) of the Central Civil Services (Recognition of Service Association) Rules, 1993,

"the Service Association shall not do any act or assist in the doing of any act which, if done by a Government servant, would contravene any of the provisions of the Central Civil Services (Conduct) Rules, 1964". A copy of the rules is on Annexure-XXXVII from pages 99 to 104.

The Rule 9 of the CCS (Conduct) Rule 1964 states,

"No Government servant shall, in any radio broadcast, telecast through any electronic media or in any document published in his own name or anonymously, pseudonymously or in the name of any other person or in any communication to the press or in any public utterance, make any statement of fact or opinion –

- (i) *which has effect of an adverse criticism of any current or recent policy or action of the Central Government or a State Government". A copy of the Rule is placed on Annexure-XXXVIII from pages 105 - 106.*

The association has also violated the Clause 6 (2) of the Code of Conduct of NIT Kurukshetra which was approved by the Board of

Governors. The Clause 6 (2) states as under (Annexure-XXXIX from pages 107 to 116:

"No employee shall, except with the previous sanction of the competent authority or any other authority empowered by it in this behalf, or in the bonafide discharge of his / her duties, participate in a radio broadcast / telecast or contribute any article or write any letter either anonymously or in his own name or in the name of any other person to any newspaper or periodical.

Provided that no such sanction shall be required if such broadcast / telecast or such contribution is of a purely literary, artistic or scientific character or which is aimed at eliciting responses in the formulation of a policy which may impact on the science and technological education, research and development"

Thus, the NIT Kurukshetra Teachers Association has violated the CCS (Conduct) Rules as well as the Code of Conduct of NIT Kurukshetra by giving copy of their communications to the members of Press and Electronic Media and have also violated the conditions contained in the Constitution / MOA / Rules of NITKTA as well as the Rule 6 (k) of the Central Civil Services (Recognition of Service Association) Rules, 1993 subject to which the recognition is continued.

It is regretful to mention that in spite of kind efforts of the Hon'ble Chairperson, BOG and his two meetings with the NITKTA President and General Secretary, they have again resorted to their *dharna* and slogan shouting in the reception area of the Golden Jubilee Administrative Building.

The whole issue is placed before the Board for consideration and necessary decision.

ANNEXURE - XXX

NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA
TEACHERS' ASSOCIATION (REGISTERED)

CONSTITUTION AND RULES

1. NAME :- The Association will be known as : National Institute of Technology, Kurukshetra Teachers' Association, short name will be 'Association' or 'NITKTA'.
2. TERMINOLOGY:- (a) House:- The General body, where all the Teaching staff members sit together under the auspices of this Association be known as House.
(b) Members:- The member(s) of the teaching staff who is(are) on roll of this Association: will be known as member(s).
(c) Teaching staff :- Director, Professors, Workshop Supdt., Assistant Prof., Lecturer, Associate Lecturer, Librarian, Asstt. Librarian, Foremen-Workshop and Sports Officers will constitute the teaching staff.
3. Membership:- (a) All members of the teaching staff of the National Institute of Technology, Kurukshetra(including those who may be deputed out station by the Society) will become automatically the members of the Association.
(b) Any new member of the teaching staff will become automatically the member of the Association and he will pay his subscription within two months of his joining the Society.
4. Subscription: (a) The annual subscription for the member towards this Association be Rs. 50/- only.
(b) The Association with the approval of the House may realize the subscription over and above this subscription of Rs. 50/- from the members if at certain stage it becomes necessary.
5. Aims:- The aims of the Association will be to associate with, promote and discharge any activity, which may be in the best interest of the members, Institute, students and Alumni, in the constitutional manner. This may be of social, academic and general nature but of common interest.
6. Office Bearers :- (a) The following will be the office bearers of the Association :-
 - (i) President
 - (ii) Vice-President
 - (iii) Secretary
 - (iv) Joint Secretary-cum-Treasurer.

(b) All the above posts shall be filled in by election by simple majority vote.
(c) The elected office bearers shall hold office for one year only. They shall however be eligible for re-election.
(d) Normally fresh elections will be held every year in the month of August.
7. There will also be an executive committee of eleven members in all as follows :-
 - a) President of the Association (Ex-officio Chairman of E.C.),
 - b) Vice-President of the Association (Ex-officio Vice-Chairman of E.C.),
 - c) Secretary of the Association (Ex-officio Secretary of E.C.),

[Handwritten signature]

- d) Joint Secretary cum-treasurer of the Association (Ex-officio Joint Secretary of E.C.),
- e) Seven members elected by the House by simple majority-vote. The elected members will be governed by the same conditions as laid down for the office bearers of the Association.
- f) All the office bearers of the previous year will be ex-officio E.C. members.
- g) In addition, two senior Professors will be nominated as E.C. members by the President on the recommendation of E.C.

8. Duties:- (a) President:

- (i) He will preside over all the meetings of the Association.
- (ii) He will regulate the business of the House from time to time.
- (iii) He may call the meeting of the House, when he feels it to be necessary in the best interest of the Association.

(b) Vice President:

- (i) In the absence of the President he will assume all powers and duties of the President. (ii) He will help the President in organizing and proper functioning of the Association.

(c) Secretary:

- (i) He shall call the meeting of the House, within the framework of the constitution and in consultation with President.
- (ii) He shall record the proceedings of the meetings of the House.
- (iii) He shall conduct the correspondence relating to the Association.
- (iv) He shall prepare the agenda of every meeting and will circulate it to the members of the House before it is convened.
- (v) The Secretary will frame annual budget of the Association and place it before the House in its first or 11nd meetings of the year for its approval.
- (vi) He will circulate the proceedings of the House to its members along with the agenda of the next meeting.

(d) Joint Secretary-cum-Treasurer:

- (i) He shall assume all the duties and powers, of the Secretary in his absence,
- (ii) He shall collect the subscription from the members of the Association and keep a proper record for the same, subject to auditing.
- (iii) He shall submit audited report on the financial aspect of the Association in the first meeting of the House in the coming year.

(e) Executive Committee: The day-to-day affairs of the Association will be carried out by the Executive Committee. It

- (i) will approve the budget of the Association before it is placed before the general body meeting.
- (ii) will take necessary decision on any matter in case of emergency or matter of routine nature and report the decision to the House in its next meeting.
- (iii) will pursue and take necessary steps for the implementation of the decisions of the House.
- (iv) may discuss preliminarily the items to be included in the agenda of the general body meeting or any other important matter and report the opinion to the House.
- (v) The presence of six members will form the Quorum of the executive committee meeting.

[Handwritten signature]

(vi) The agenda of the executive committee will be decided by the Secretary in consultation with President/Vice-President.

9. Financial Year:- Academic year of the institution shall be the financial year of the Association.
10. Expenditure:- (i) The Joint Secretary will operate the accounts of the Association in State Bank of India, NIT, Kurukshetra in the name of Association. (ii) The Secretary can incur expenditure upto Rs.250/- at any time in connection with the work of the Association. However, for expenditure exceeding Rs. 250/- the sanction of House is necessary. (iii) The Secretary can keep with him an imprest upto Rs.500/- for contingent expenses. (iv) All the payments will be made by the treasurer.
11. Auditors:- (i) The House will appoint two members of the House as auditors, who will audit the accounts of the Association. (ii) The appointment of the auditors will be held annually in the last meeting of the House in that particular year.
12. Removal from the office:- (a) Any of the elected office bearers can be removed from the office by 2/3 majority vote in the meeting of the House. A fresh election shall be held in the same meeting. (b) If any of the office bearers of the Association submits resignation the same shall be put before the House for its acceptance. The election for the same post will be held in the same meeting.
13. Code of conduct for the Members:- (i) All the members of the Association will maintain the dignity of the House. (ii) No member of the House will indulge in any such activity, which may bring bad name to the Association, its members or to the society.
14. Withdrawal of membership:- A member shall cease to be a member of the Association if (i) He fails to pay his subscription when due. (ii) He resigns in writing and the resignation is accepted in the next meeting of the House. (iii) He ceases to be the member of the teaching staff of the National Institute of Technology, Kurukshetra. (iv) He is found to disobey the code of conduct of the Association. This decision is to be approved by the House. But however the House can reduce the punishment upto disqualifying the member for specified number of meetings or other appropriate punishment.
15. Miscellaneous any :- (i) To convene the meeting of the House, the Secretary either on his own or on the direction of President will circulate a notice with agenda among the members atleast three days before the proposed date of meeting, provided further that in case of an emergency the meeting can be convened at a short notice also. (ii) Ordinarily there will be two meetings of the House in a semester. (iii) The meeting of the House can also be convened as a result of a written request of at least 1/5 of the total members of the Association within ten days of such a request. (iv) A minimum number of 1/5 of the total strength of the Association shall be required for holding the meeting of the House. (v) Any resolution will be deemed to have been passed by the House-i provided it is voted for at least by a majority vote within from the members present in the meeting. (vi) Any resolution which is to be moved in the House for discussion will be sent to the Secretary at least 10 days in advance. However, the resolution should bear the names of the members, who propose and second the resolution. (vii) The voting in the House for a particular matter will be by raising

hands, until and unless the House proposes otherwise. (viii) The power for adjournment of the House while it is still transacting its business, lies with the House. Any such proposal should come from atleast 2/5 majority of the House. However, if continuous pandemonium exists in a meeting, the President can adjourn the House for a certain period. (ix) In case a resolution is not being passed due to the reason of equal votes on either side, the President will have a casting vote over and above the vote exercised by him as a member of the Association. (x) In case of any other matter, not covered under these bye-laws, the same should be referred to the House for decision. (xi) In case the President and Vice-President are not present, the Chairman may be elected with in from the members who are present in the meeting.

16. Amendments:- Any amendments to the constitution can take place through 2/3 majority vote of the House.
17. Executive Committee of the Association should take a proper action for the Registration and recognition of the Association.
18. The income and property of the Association shall be applied solely towards the promotion of the objects of the Association as set forth in the columns 1-3 above and no portion thereof shall be paid or transferred, directly or indirectly, by way of dividend, bonus or otherwise by way of profit to the members of the Association.
19. No member of the governing body of the Association shall be appointed to any salaried office of the Association or any office of the paid by fees, that no remuneration shall be given by the Association to any member of the such governing body except repayment of out of pocket expenses and interest on money lent or rent for premises demises to the Association.
20. The Association, by its constitution is required to apply its profit, if any, or other income in promoting its objects.
21. If upon the winding up or dissolution of the Association there remains after satisfaction of all its debts & liabilities, any property whatsoever, the same shall not be paid to or distributed among the members of the Association, but shall be given or transferred to same other Institution having objects similar to the objects of the Association to be determined by the members of the Association at or before the time of dissolution.
22. INSTRUCTION TO BE FOLLOWED BY THE ABOVE ASSOCIATION AFTER ITS RECOGNITION

- (a) It will send representation or deputation relating to the common interest to members of the Association.
- (b) The Association will not espouse or support the cause of individual NIT Kurukshetra faculty member relating to service matters.
- (c) The Association shall not maintain any political fund or lend itself to the propagation of the views of any political party or a member of such party.

gln *gln*

- (d) All representation of the Association shall be submitted through proper channel and shall be addressed to the Secretary to the Government/Head of the Organisation or Head of the Department or office.
- (e) The Association will submit a list of members and office bearers and up-to-date copy of the rules and an audited statement of accounts of the Association to Government annually through proper channel after the general annual meeting so as to reach the Government before the 1st day of July each year
- (f) The Association shall abide and comply with all the provisions of its constitutions/bye-laws.
- (g) Any amendment in the constitution bye-laws of the Association after its recognition under these Rules, shall be made only with the prior approval of the Government.
- (h) The Association shall not start or publish any periodical, magazine or bulletin without the previous approval of the Government
- (i) The Association shall cease to publish any periodical, magazine or bulletin, if directed by the Government to do so, on the ground that the publication thereof is pre-judicial to the interests of the Central Government, the Government of any State or any Government authority, or to good relations between the Government of India and the Government of a foreign state.
- (j) The Association shall not address any communication to, or enter into correspondence with, a foreign authority except through which the Government shall have the right to withhold it.
- (k) The Association shall not do any act or assist in the doing of any act which, if done by a Government servant, would contravene any or the provisions of the Central Civil Services (Conduct) Rules, 1964 and
- (l) Communications addressed by the Association or by any office-bearer on its behalf to the Government or a Government authority shall not contain any disrespectful or improper language.

File sent

- 6.37 To consider recognition of Service Association of the Non-Teaching employees of the Institute termed as NITKSK.

The Board had certain reservations on the following clauses of the proposed Constitution/Memorandum of Association/rules for recognition of National Institute of Technology Karamchari Sangh, Kurukshetra :-

"To federate with or affiliate itself to any other Association/Federation in India having kindred aims and objectives with prior approval of the Government of India".

"To hold, own and manage in the name of the Sangh real or moveable property belonging to the Sangh".

The Board decided to recognize the National Institute of Technology Karamchari Sangh Kurukshetra subject to:-

- i) the condition that General Body of the Sangh shall meet after duty hours.
- ii) the condition that the Sangh gets itself registered in the name of National Institute of Technology Karamchari Sangh Kurukshetra.
- iii) deletion of above mentioned clauses.
- iv) adherence to Conduct and Disciplinary Rules and MOA/Rules of the Institute.

- 6.38 To consider recognition of Service Association of the faculty of the Institute termed as NITKTA.

The Board observed as under:

- (i) The Clause 2 (C) of Para 2 of the Constitution /MOA/Rules is not consistent with the definition of the teaching staff.
- (ii) The clause 3 regarding membership is not consistent with Clause 14 and Clause 19.

The Board decided to recognize the National Institute of Technology Kurukshetra Teachers' Association subject to:-

- i) the condition that General Body of the Association shall meet after duty hours.
- ii) The condition that the Association gets itself registered in the name of National Institute of Technology Teachers' Association, Kurukshetra.

S. E. M.

ANNEXURE – XXXII



National Institute of Technology Kurukshetra
Teachers Association

National Institute of Technology Kurukshetra
Kurukshetra 136119 Haryana INDIA

Email : nitkta@gmail.com

Phone : +91 1744233519 (O)

Mobile: +91 9416481781, +91 9215750269

NITKTA/Minutes/ Emergent GBM 01

Dated: 15.02.2014

President

Dr Vikas Choudhary

Vice-President

Dr Vikas Mittal

General Secretary

Dr Vinod Mittal

Joint Secretary

Dr Praveen Agarwal

Executive Members

Dr Baldev Setia

Dr Saurabh Chanana

Dr Karan Sharma

Dr Yogesh Aggarwal

Dr Virender Ranga

Sh Prakash Chandel

Sh Sandeep Santosh

Dr Dixit Garg

Dr J K Kapoor

Dr J K Quamara

Dr R S Bhatia

An Emergent General Body Meeting of the NITKTA was held on 14/02/2014 on the issue of Conduct Rules at 4:35 PM. The minutes of the meeting are as under:

1. The House Condemns the Conduct Rules circulated vide Notification No Gen-I/3865/731 dated 10/02/2014.
- ✓ 2. The House further resolved that above conduct rules be withdrawn with immediate effect.
- ✓ 3. The House resolved that no member of NITKTA shall mark his/her attendance.
4. The House further resolved that a copy of the minutes may be sent to the Chairman, Board of Governors, NIT Kurukshetra (with explanations).

The House confirmed the minutes of the Emergent General Body Meeting.

General Secretary

Copy to:

- ✓ 1. All the members of NITKTA through Heads and also by email.
- ✓ 2. Senior Secretary to the Director for the kind information of the Director

'R'

BoG approved file



राष्ट्रीय प्रौद्योगिकी संस्थान, कुरुक्षेत्र
NATIONAL INSTITUTE OF TECHNOLOGY
(AN INSTITUTION OF NATIONAL IMPORTANCE)
KURUKSHETRA – 136 119, HARYANA, INDIA

Professor Anand Mohan, Director
Ph. D. (Electronics Engg.), LMISTE, MIEEE, FIE, FIETE

Tel.: +91-1744-238083 (O), 238044, 233202 (R), Fax: +91-1744-238050, 238494, email: director@nitkkr.ac.in, Gram: NITKI

D/2014/5382

Through: Speed Post / email.

25th July, 2014

Hon'ble Sir,

Kindly find the enclosed report regarding 'dharana' staged by faculty members of NIT Kurukshetra demanding the suspension of the 'Security Officer' of the Institute regarding the incidence of brutal attack on Prof. S. S. Ratan on 18.6.2014.

Sir, may I apprise you that a detailed report on the above incidence has already been sent to you and Institute has taken all necessary steps to coordinate and pursue with the Police Administration of Kurukshetra to nab the attackers. Also, an internal enquiry committee has been constituted to enquire into the above incidence and submit its report within 10 days.

Sir, this is for your kind information.

With warm regards,

Yours Sincerely,

(Anand Mohan)

Encl.:As above

Dr. A. Sivathanu Pillai
Distinguished Scientist & Chief Controller, R&D, DRDO
CEO & MD, BrahMos Aerospace
Hon'ble Chairperson, Board of Governors, NIT Kurukshetra
16, Cariappa Marg, Kirby Place
Delhi Cantt., New Delhi-110 010

Copy for information to:

Shri Rajesh Singh
Director (NITs)
Ministry of Human Resource Development
Department of Higher Education
'C' Wing, Shastri Bhawan
New Delhi – 110 015

u/c
R'/DR(GRA)

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA

No.

23rd July, 2014

Minutes of the Emergent Meeting with the Deans and the Registrar I/c under the Chairmanship of the Hon'ble Director in his Chamber held at about 06:30 p.m. on 23rd July, 2013.

The following were present:

- | | |
|---|----------|
| 1. Prof. Anand Mohan, Director | In Chair |
| 2. Prof. V. K. Sehgal, Dean (P&D) | |
| 3. Prof. A Swarup, Dean (FW) | |
| 4. Prof. K K Singh, Dean (Estate) | |
| 5. Prof. M. Dave, Dean (R&C) | |
| 6. Prof. P J Philip, Dean (SW & Academic) | |
| 7. Shri G.R. Samantaray, Registrar I/c | |

Today i.e. on 23rd July, 2014, the Director came to know at about 5:20 p.m. that about 30 faculty members including the President and General Secretary and some elected members of Teachers Association are staging 'dharana' in front of the Director's Office in the New Administrative Building.

The Director told his PA, Mr. Ravinder Kumar to call representatives of the Teachers Association to discuss the issue. In reply to that, the President, Teachers' Association conveyed to the Director through his PA that the Director should come to the place of 'dharana' or all the teachers will come to his chamber. Then the Director instructed his PA to open the Board Room and request the teachers to assemble in the Board Room for meeting with the Director.

At about 05:30 p.m., the Director entered the Board Room. At the outset, the Director welcomed the faculty members and mentioned that a day before i.e. on 21st July, 2014, the issues were discussed with the President and General Secretary of Teachers Association in the presence of Dean (P&D) and the Deputy Superintendent of Police(HQ.), Kurukshetra, Shri Satish Kumar.

The Director further said that he and the Deputy Superintendent of Police explained in detail the efforts made by the institute administration as well as the Police respectively to nab the culprits who attacked Prof. S. S. Rattan.

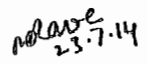
Further on the advice of the President and the General Secretary, Teachers Association, the Director instructed the Dean (P&D) to notify an internal Inquiry Committee to look into the incidence of brutal attack on Prof. S S Rattan. The Inquiry

[Handwritten signatures]

Committee has already been notified on 22nd July, 2014. After this the President, Teachers' Association harshly started telling to the Director "first suspend the Security Officer and, only then they will have any further dialogue". The Director requested the President, Teachers Association to keep his tone low and discuss in a decent manner, but the Director was arrogantly intervened by Prof. Subodh Ranjan, (Civil Engineering Department). At the same time Shri Mahesh Kumar Gupta, (Associate Professor, Mechanical Engineering Department) and his colleagues started saying "Director is dictating", "Chalo Ji" and went out of the Board Room. After coming out from the Board Room, the faculty shouted slogans "Director Hai Hai", "Anand Mohan Hai Hai" and left the Administrative Building.

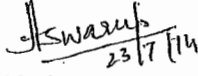
The details of the above meeting of the Director with the agitating faculty members were apprised and discussed with all the Deans. It was resolved in the meeting with the Deans that the report containing above details be sent to the Hon'ble Chairperson, BOG, NIT, Kurukshetra and also to the Director (NITs), MHRD, New Delhi.

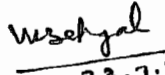

(G R Samantaray)


(Mayank Dave)

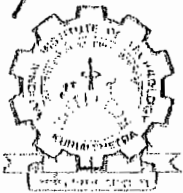

(P J Philip)


(K K Singh)


(A Swarup)


(V K Sehgal)


(Anand Mohan)



ANNEXURE - XXXIV
National Institute of Technology Kurukshetra
Teachers Association

National Institute of Technology Kurukshetra
Kurukshetra 136119 Haryana INDIA

Email: nitkta@gmail.com

Phone: +91 1744233519 (O)

Mobile: +91 9416481781, +91 9215750269

NITKTA/Minutes/GBM 15

Dated: 24.07.2014

President

Dr Vikas Choudhary

Vice-President

Dr Vikas Mittal

General Secretary

Dr Vinod Mittal

Joint Secretary

Dr Praveen Agarwal

Executive Members

Dr Baldev Setia

Dr. Saurabh Chanana

Dr Karan Sharma

Dr Yogesh Aggarwal

Dr Virender Ranga

Sh Prakash Chand

Dr Sandeep Santosh

Dr Dixit Garg

Dr J K Kapoor

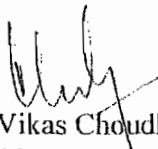
Dr J K Quamara

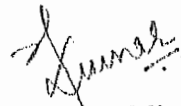
Dr R S Bhatia

A General Body Meeting of the NITKTA was held on 24/07/2014 at 4:30 PM before moving to the Dharna spot at 05:00 PM. The members of NITKTA were sitting on peaceful Dharna (started wef 22/07/2014) at 5 pm on 23/07/2014 as per the resolution of the NITKTA dated 18/07/2014. The members of NITKTA were invited by the Director for discussion in the Board Room at 5:30 pm. During the discussion, Director NITK tried to overpower the President NITKTA. Looking at this unfriendly behaviour of Director NITK towards President NITKTA, members of the Association expressed their displeasure and strongly felt that it was a deliberate attempt on the part of Director to derail this peaceful Dharna. After this the Director left the meeting in an arrogant manner.

The House resolved that

1. The House strongly condemns the unruly behaviour of the Director NITK.
2. The peaceful Dharna will continue daily from 05:00 PM to 05:30 PM in front of the Director's office as per the resolution passed in the General Body Meeting held on 18/07/2014.
3. The copy of this resolution be forwarded to Chairperson BOG, The Visitor, PMO, MHRD, Press and the local Administration.


Dr. Vikas Choudhary
President


Dr. Vinod Mittal
General Secretary

Copy to:

1. All the members of NITKTA through Heads and also by email.



**National Institute of Technology Kurukshetra
Teachers Association**

National Institute of Technology Kurukshetra
Kurukshetra 136119 Haryana INDIA

Email : nitkta@gmail.com

Phone : +91 1744233519 (O)

Mobile: +91 9416481781, +91 9215750269

NITKTA/Minutes/2015/GBM02

Dated: 04.09.2014

A General Body Meeting of NITKTA was held on 04.09.2014 at 05:00 PM. The House discussed the *White Paper* compiled by the NITKTA against the present Director, Prof. Anand Mohan. The House unanimously adopted and accepted the *White Paper* and demanded a comprehensive Visitorial Inquiry against the Director, Prof. Anand Mohan on the various alleged Financial, Administrative and Academic Irregularities and Violations of NIT Act, Statutes, Rules & Regulations.

Further the House felt that the functioning of the Director during his entire tenure, up to this point of time, has propelled the Institute towards many crises, tarnished its image and academic credibility.

The *White Paper* levels the following main charges against the Director, Prof. Anand Mohan

I. Grave Subversion of NIT System and Misuse of Authority

- a) An unauthorized code of conduct has been imposed on the employees of NIT Kurukshetra to overpower any criticism of Director by making all the criticism and free expression of disagreement actionable against employees, thereby, creating an atmosphere of terror & meek submission to his excesses.

The code of conduct was first placed in the 21st meeting of Board of Governors and it was decided that "the code of conduct as drafted by NIT Kurukshetra be sent to the MHRD for consideration while formulating uniform Code of conduct for all NITs." The BOG in its 33rd meeting approved a new code of conduct without giving any reference of the resolution of 21st meeting of Board of Governors on this account and hence it is sheer violation of the rules. The Deputy Educational Advisor (T), MHRD, intimated the Board in 21st meeting of Board of Governors that the *MHRD is formulating the code of conduct for all NITs on uniform pattern.*

- b) Misusing the autonomy given to NIT system by installing loyalists & personal favourites as Board members. Dr. C R Mariappan, a probationer who is not familiar with the Institute rules and regulations has been nominated as Board member violating NIT Act as Dr Mariappan's nomination was never approved

President

Dr Vikas Choudhary

Vice-President

Er Vikas Mittal

General Secretary

Dr Vinod Mittal

Joint Secretary

Dr Praveen Agarwal

Executive Members

Dr Lillie Dewan

Dr Ashwani Sharma

Dr Ashavani Kumar

Dr J K Kapoor

Dr N P Singh

Dr Gulshan Sachdeva

Er Virender Ranga

by the Senate. The same is being repeated for the nomination of Professor as one of the Members. Board of Governors by misusing SCSA and bypassing the *SENATE, the supreme academic body of the Institute.*

No serious efforts have been made to get two board members nominated from Haryana Govt. till date.

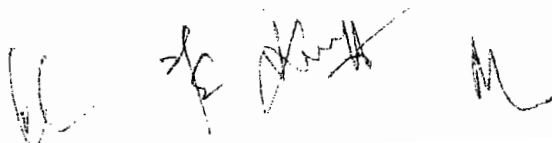
- c) The Director has consistently misused his powers in deciding the tenure and processes of appointments of Deans and HODs.
- d) Adopted the policy of favoritism in the regular faculty selections held in 2013 in which a candidate who later became his son in law was selected as Assistant Professor despite having second division in M.Sc. and was also awarded *Poor* grade by the departmental presentation evaluation committee. Also one of his research scholars was selected as Professor in MCA even though he did not apply for the post of Professor in MCA. He has no requisite experience for the post of Professor.
- e) House allotment rules have been reframed by incorporating the discretion clause and making the constitution of house allotment committee at the mercy of Director. In this way, too much centralization of powers is being done to please his near and dear ones.

II. Authoritarian Governance and Grave Financial Irregularities

- a) Purchase of Car from Institute Development Fund violating instruction of the Finance Ministry.
- b) Reimbursement of Medical bills using forged documents, without approval of the Finance committee of the NIT Kurukshetra.
- c) Wrongly Claimed payment for acting as the coordinator of the AIEEE – 2012.
- d) Misusing the powers in the name of furnished accommodation. He has got nine air conditioners and two DISH TVs installed at his residence at the government cost.

III. Erosion of Academic Integrity and Culture in the Institute

- a) Admissions in Ph.D. have been given to his students/acquaintances violating Ordinances namely Sh. N K Srivastava (ECE), Sh. A M Datar (Mech.) and Sh. Mazher Umer.
- b) Files for finalising the panel of examiners for PhD thesis evaluation are kept pending for many months which has destroyed academic & research fabric of the Institute. The



results are also declared after few months which has led to the harassments to the Ph.D. students.

- c) Improper and false recording of the meetings of the Senate as is evident from the representation made by the 39 out of 62 senators against the minutes of the last senate meeting held on 18/02/2014.
- d) No attention is paid towards the pathetic state of classrooms, labs etc. causing serious damage to the academic culture of the Institute.
- e) Never engaged a single class since the date of joining the Institute despite being the Professor of Electronics department and supposed to take part in teaching and research work as per the contract signed by him.

IV. Ignoring the Interests of Faculty and Unfair Treatment

- a) Not resolving the pay anomalies of the faculty for reasons best known to him.
- b) The faculty has not been allowed to have air conditioners in their offices as according to him, his conscious does not allow whereas the other staff members of the Institute have been allowed the use of air conditioners without entitlement.
- c) No cadre wise seniority list of the faculty has been maintained in the Institute even after repeated requests.

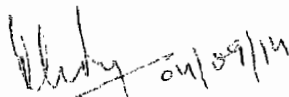
V. Other Acts of Omission and Commission

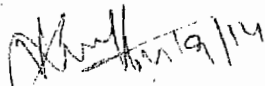
- a) Purchase of Laptop under CPDA through civil engineering department.
- b) Purchase of computer and its peripheral from maintenance Grant of CCN.
- c) As per contract the post of Director is non vocational and Director is availing benefits of both vocational as well as non vocational post. It is sheer violation of the Contract signed by him. Since his appointment in the Institute as Director till date, he was out of station for more than 240 days and institute was run by acting Director.
- d) Wasteful expenditure on unnecessary construction (converting lawns into parks) by spending crores of rupees whereas no grant is made available for B.Tech & M.Tech. projects and conferences.



- e) He is in habit of chewing pan/gutka even during the meetings in his office which is prohibited in academic/ office premises.
- f) No action has been taken against the Security Officer for the laxity in duty in the case of brutal attack on Prof. S S Rattan on 18/06/2014 in broad daylight in the Institute campus.

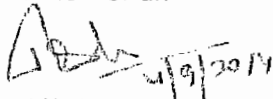
On the basis of *White Paper*, the NITKTA demands that pending Visitorial Inquiry the Director should be made to go on leave. His continuing presence in the Institute, in the capacity of its Chief Administrative and Academic Officer is detrimental to the interests of the Institute.

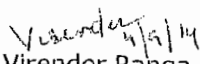

Dr Vikas Choudhary
President

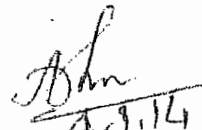

Dr Vikas Mittal
Vice-President

Executive Members

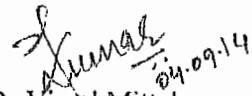

Dr Lillie Dewan

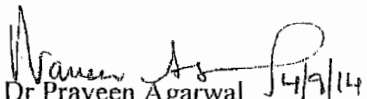

Dr J K Kapoor

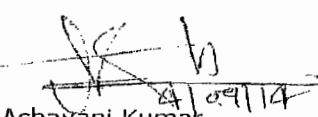

Dr Virender Ranga

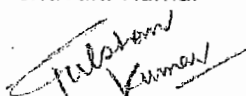

Dr Ashwani Sharma


Dr N P Singh


Dr Vinod Mittal
General Secretary


Dr Praveen Agarwal
Joint Secretary

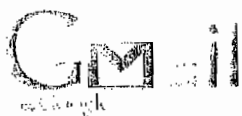

Dr Ashavani Kumar


Dr Gulshan Sachdeva

The Hon'ble Visitor

Copy to:

1. The Prime Minister Office
2. The Minister, Human Resource Development
3. The Chairman, Board of Governors, NIT Kurukshetra
4. The President, All India Federation of NIT Teachers (AFNIT)
5. Members of the Press and Electronic Media



- 98 -

ANNEXURE - XXXVI

Anand Mohan <profanandmohan@gmail.com>

Teachers' Association is again on Dharna and Slogan shouting

1 message

Dr. Anand Mohan <profanandmohan@gmail.com>

Thu, Sep 11, 2014 at 6:59 PM

To: aspillai.bm@gmail.com

Cc: sanjeev.bsnl@gmail.com

Respected Sir

Under complete distress and anguish, I am constrained to inform you that the in spite of your meeting twice with the President and General Secretary of the Teachers' Association, NIT Kurukshetra, they have again started the Dharna and Slogan shouting-"Anand Mohan Hai-Hai", 'Anand Mohan Hosh me aao' since 3rd Sept., 2014.

The Teachers, Association, NIT Kurukshetra has also brought a 'White Paper' on 04.9.2014 leveling several false charges against me, a copy of which they have endorsed to you.

Today i.e. on 11.9.2014, I have received an email from Shri Abhay Anand, Asst. Editor, Careers360 regarding 'White Paper' which they have received. He has asked, "*Would like to know your side of the story*".

May I submit that the above activities of the Teachers' Association are every day harassment to me.

Sir, I humbly request you to kindly consider the above situation and take appropriate action.

With warm personal regards,

Anand Mohan

—
Professor (Dr.) Anand Mohan
Director
National Institute of Technology Kurukshetra
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No. 2/10/80-JCA
Government of India
Department of Personnel & Training

.....

New Delhi, the 9th November, 1993.

OFFICE MEMORANDUM

Subject:- Central Civil Services (Recognition of Service Association) Rules, 1993

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The undersigned is directed to say that the question of framing fresh Rules for recognition of Service Associations of Central Government employees has been under consideration of the Government for quite sometime. Accordingly the Government have framed the Central Civil Services (Recognition of Service Association) Rules, 1993. These Rules have been notified in part (II) , Section 3, Sub-Section (I) of the Gazette of India extraordinary dated 5th November, 1993, as GSR No. 689 (E). The Rules will , therefore, take effect from 5th November , 1993. A copy of the Rules is enclosed.

2. These Rules shall apply to all Service Associations of Central Government employees including civilian employees in the Defence services, but shall not apply to industrial employees of Ministry of Railways and workers employed in Defence installation of Ministry of Defence for whom separate Rules for Recognition exist.

3. The status of existing recognized Associations / Federations including those recognized on ad-hoc basis , shall be regulated in terms of rule 4 of the said Rules.

4. Recognition will be accorded by the Ministry / Department of an Association on fulfilling the conditions prescribed in Rule 5 (d) (i) of the rules in respect of the *entire* Ministry / Department . The Association so recognized at the Central level may have branches in the lower formation. In respect of Secretariat staff belonging to the Central Secretariat Service, Central Secretariat Stenographers Service, Central Secretariat Clerical Service, the recognition will be on all Secretariat basis as at present. Such Associations will have branches in respective Ministries / Departments.

5. Detailed procedure regarding recovery of subscription for the associations from the pay-rolls shall be prescribed by the Controller General of Accounts.

6. 1 Relaxation of any of the provisions of the CCS (RSA) Rules, 1993 under Rule 9 of the said Rules should be done only with the prior approval of the Department of Personnel and Training.

6. 2 Doubts regarding the interpretation of CCS (RSA) Rules 1993 should be referred to the JCA Division of the Department of Personnel and Training for clarification.

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To be published in part-II, Section 3, Sub-Section (i) of the Gazette of India)

No. 2/10/ 80-JCA (Vol. IV)
Government of India
Ministry of Personnel, Public Grievances & Pensions
(Department of Personnel & Training)

New Delhi, the 5th November, 1993.

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 and clause (5) of article 148 of the Constitution, after consultation with the comptroller and Auditor General in relation to persons serving in the Indian Audit and Accounts Department, and in suppression of the Central Civil Services (Recognition of Service Associations) Rules, 1959 except as respects things done or Omitted to be done before such super session, the president hereby makes the following rules, namely :

1. **Short title and commencement:** (1) These rules may be called the Central Civil Services (Recognition of Service Associations) Rules, 1993.

2. They shall come into force on the date of their publication in the official gazette.

2. **Definition :** In these rules , unless the context otherwise requires, -

(a) “ Government “ means the Central Government.

(b) “Government servant” means any person to whom the Central Civil Services (Conduct) Rules, 1964, apply.

3. **Application:** These rules shall apply to Service associations of all Government servants including civilian Government servants in the Defence Services but shall not apply to industrial employees of the Ministry of Railways and workers employed in Defence Installations of Ministry of Defence for whom separate Rules of Recognition exist.

4. **Service Associations already recognized :**

A Service Association or a federation which has been recognized by the Government before the commencement of these rules and in respect of which the recognition is subsisting at such commencement , shall continue to be so recognized for a period of one year from such commencement or till the date on which the recognition is withdrawn, whichever is earlier.

5. **Conditions for recognition of Service Associations:**

A service Association which fulfills the following conditions may be recognised by the Government, namely :-

- (a) An application for recognition of Service Association has been made to the Government containing Memorandum of Association , Constitution , Bye-laws of the Association , Names of Office-Bearers , total membership and any other information as may be required by the Government ;
- (b) the Service Association has been formed primarily with the object of promoting the common service interest of its members ;
- (c) membership of the Service Association has been restricted to a distinct category of Government servants having common interest , all such Government Servants' being eligible for membership of the Service Association ;
- (d) (i) The Association represents minimum 35 percent of total number of a category of employees provided that where there is only one Association which commands more than 35 per cent membership , another Association with second highest membership , although less than 35 per cent may be recognised if it commands atleast 15 per cent membership ;

(ii) The membership of the Government Servant shall be automatically discontinued on his ceasing to belong to such category ;
- (e) Government employees who are in service shall be members or office bearers of the Service Association ;
- (f) the service Association shall not be formed to represent the interests , or on the basis , of any caste , tribe or religious denomination or of any group within or section of such caste , tribe or religious denomination ;
- (g) the Executive of the Service Association has been appointed from amongst the members only ; and
- (h) the funds of the Service Association consist exclusively of subscriptions from members and grants , if any made by the Government , and are applied only for the furtherance of the objects of the Service Association.

6 Conditions subject to which recognition is continued :

Every Service Association recognized under these Rules shall comply with the following conditions , namely :-

- (a) the Service Association shall not send any representation or deputation except in connection with a matter which is of common interest to members of the Service Association ;
- (b) the Service Association shall not espouse or support the cause of individual Government servants relating to service matters ;

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- (c) the Service Association shall not maintain any political fund or lend itself to the propagation of the view of any political party or a member of such party ;
- (d) all representations by the Service Association shall be submitted through proper channel and shall be addressed to the Secretary to the Government / Head of the Organisation or head of the Department or office ;
- (e) a list of members and office bearers , and up-to-date copy of the rules and an audited statement of accounts of the Service Association shall be furnished to the Government annually through proper channel after the general annual meeting so as to reach the Government before the 1st day of July each year ;
- (f) the Service Association shall abide by , and comply with all the provisions of its constitution / bye-laws ;
- (g) any amendment in the constitution / bye-laws of the Service Association , after its recognition under these Rules , shall be made only with the prior approval of the Government ;
- (h) the Service Association shall not start or publish any periodical , magazine or bulletin without the previous approval of the Government ;
- (i) the Service Association shall cease to publish any periodical , magazine or bulletin , if directed by the Government to do so , on the ground that the publication thereof is prejudicial to the interests of the Central Government , the Government of any state or any Government authority or to good relations between Government servants and the Government or any Government authority , or to good relations between the Government of India and the Government of a foreign State ;
- (j) the Service Association shall not address any communication to , or enter into correspondence with , a foreign authority except through the Government which shall have the right to withhold it ;
- (k) the Service Association shall not do any act or assist in the doing of any act which , if done by a Government servant , would contravene any of the provisions of the central Civil Services (Conduct) Rules, 1964 ; and
- (l) communications addressed by the Service Association or by any office-bearer on its behalf to the Government or a Government authority shall not contain any disrespectful or improper language.

7 Verification of Membership :

- (1) The verification of membership for the purpose of recognition of a Service Association shall be done by the check-off-System in pa-rolls at such intervals and in such manner as the Government may by order prescribe.

(2)

The Government may at any time

clause (i) of clause (d) of rules 5 .

8 Withdrawal of Recognition :

If, in the opinion of the Government, a Service Association recognized under these rules has failed to comply with any of the conditions set out in rule 5 or rule 6 or rule 7 the Government may after giving an opportunity to the service Association to present its case, withdraw the recognition accorded to such Association.

9 Relaxation :

The Government may dispense with or relax the requirements of any of these rules to such extent and subject to such conditions as it may deem fit in regard to any Service Association.

10. Interpretation :

If any question arises as to the interpretation of any of the provisions of these rules or if there is any dispute relating to fulfillment of conditions for recognition it shall be referred to the Government, whose decision thereon shall be final.

Sd/-
(J.S.Mathur)
Joint Secy. to the Govt. of India

No. 2/10/80-JCA
Government of India
Department of Personnel and Training.

.....
New Delhi, the 31st Jan, 1994

OFFICE MEMORANDUM

Subject : Procedure for verification of membership of Associations for the purpose of recognition under the Central Civil Services (Recognition of Service Associations) Rules, 1993.

This is in continuation of this Department's O.M. of even number dated 9th November, 1993 forwarding a copy of the CCS (Recognition of Service Association) Rules, 1993 for recognition of Service Associations of Central Government employees.

2. 1 In terms of Rules 7 of the above mentioned Rules, the verification of membership for the purpose of

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recognition of a Service Association shall be done by the check-off system in pay-rolls.

2. 2 Check-off system is a means to verify the membership of an Association on the basis of deduction of subscription from the pay-rolls. Under this system each Government employee, who is a member of an association is required to apply, in writing, to the DDO or any other designated authority, his consent, for the deduction of annual subscription, for the financial year, from the pay-roll in favour of a particular Association. A specimen of the application is enclosed at Annexure-I. On receipt of the application, the Association is required to confirm the membership, and thereafter pass on the application to the DDO for effecting recoveries.

2. 3 Consent for deduction of annual subscription shall remain valid till altered or withdrawn. The revised option for deduction, if any, can be exercised only in the month of April each year to be effective from July of that year.

2. 4 Under the check-off system a Government Servant may subscribe to only ONE Association. For the purpose of fulfillment of the requirement of minimum membership under Rule 5 (d) (i) of the CCS (RSA) Rules, 1993 only such of the members who have paid the subscription through the check-off system shall be taken into account.

2. 5 Recoveries of annual subscription from pay roll in favour of a particular Association shall be made by the DDO once a year in the month of July.

3. The conduct of the verification of Membership to be completed by 30th September, 1994. This procedure is to be adopted for recognition of Associations at the initial stage. The guidelines are by no means exhaustive and Ministries / Departments may make such changes as they deem fit provided the changes do not infringe any of the provisions of CCS (RSA) Rules, 1993.

4. Detailed procedure regulating recovery of subscription from the pay-rolls, accounting and the consolidation of accounts, has been prescribed by the controller General of Accounts vide their O.M. No. 9 (4)/93/TA/VoII/4 dated 9.1.2001. Doubts regarding the above mentioned OM may be addressed to Ms.T.R.Padmavathy Sr. Accounts Officer(TA), 7th Floor, Office of the Controller General of Accounts ,Lok Nayak Bhavan , New Delhi-110003.

5. The procedure for crediting the subscription deducted by the DDO to the Association's account may be finalized by each Ministry / Department in consultation with the concerned Association.

6. Each Ministry / Department should give wide publicity to all the instructions / information / schedule regarding the verification of membership so that the entire exercise is carried out in a smooth manner.

Sd/-
(BIR DATT)
DIRECTOR (JCA)

To,

1. All Ministries/Departments of the Govt. of India.

form of strike will also not be in the interest of the employees. Accordingly, the undersigned is directed to convey that if any employee or an association / group of employees, under any nomenclature, indulge in any form of strike / boycott of work in pursuance of any alleged demands, or send any letter conveying of their intention to organize any such event, in terms of the provisions mentioned in Para. 1 above, the salary of such employees for the day / days in question shall not be paid and the details of such employees shall have to be intimated by the concerned office where such an event took place to the Administrative Ministry / Department concerned, within 15 days of such incident for a decision on how to treat the unauthorized absence occasioned by such an action by the employees. This will be without prejudice to any disciplinary action that may be initiated against such employees. All Ministries / Departments are requested to bring the contents of this O.M. to the notice of all concerned offices under them.

[G.I., Dept. of Per. & Trg., O.M. No. 33012/1 (s)/2008-Estt. (B) (pt.), dated the 12th September, 2008.]

1[8. Connection with press or other media

(1) No Government servant shall, except with the previous sanction of the Government, own wholly or in part, or conduct or participate in the editing or management of any newspaper or other periodical publication or electronic media.

(2) Nothing in sub-rule (1) shall apply in case a Government servant in the bona fide discharge of his official duties publishes a book or participates in a public media.

(3) A Government servant publishing a book or participating in a public media shall at all times make it clear that the views expressed by him are his own and not that of Government.]

GOVERNMENT OF INDIA'S DECISION

Time-limit beyond which permission may be assumed to have been granted by the Competent Authority in the absence of any communication from him.— Attention is invited to Department of Personnel and Administrative Reforms, O.M. No. 11013/17/77-Ests. (A), dated 19-4-1978 (*not printed*), wherein time-limits for granting or refusing permission in respect of some of the provisions of the Central Civil Services (Conduct) Rules, 1964, were prescribed. The matter has been reviewed and it has been decided to prescribe the following time-limits in supersession of the earlier order, with immediate effect:—

1. Substituted by G.I., Dept. of Per. & Trg., Notification No. 11013/4/93-Estt. (A), dated the 12th July, 1995 and published as GSR 355 in the Gazette of India, dated the 29th July, 1995.

Sl. No.	Rule No.	Provision relating to	Time-limit for grant of permission
1.	8 (1) 13 (4) 18 (2) 18 (3)	Connection with press or radio Gifts Transaction in movable and immovable property	30 days
2.	18-A	Transactions in immovable property outside India or with foreigners	60 days

2. The above time-limits are to be reckoned from the date of the receipt of the request of the Government employee for grant of permission under the relevant rules. An acknowledgement showing the date of receipt may be given to the employee, whenever the request is received. In the event of failure on the part of the Competent Authority to communicate its decision to the Government employee concerned within the time-limits indicated above, the employee concerned shall be free to assume that permission has been granted to him.

3. These instructions may be brought to the notice of all authorities exercising powers under the various provisions of the Central Civil Services (Conduct) Rules, 1964 and they may be advised to ensure that all requests of Government servants under the aforesaid rules are dealt with expeditiously so that no occasion arises where a Government servant may be enabled to act on the assumption that permission has been granted in his case on account of the failure of the Competent Authority to convey its decision within the stipulated time.

[G.I., Dept. of Per. & Trg., O.M. No. 11013/2/88-Ests. (A), dated the 7th July, 1988 and the 30th December, 1988.]

9. Criticism of Government

No Government servant shall, in 1[any radio broadcast, telecast through any electronic media] or in any document published in his own name or anonymously, pseudonymously or in the name of any other person or in any communication to the press or in any public utterance, make any statement of fact or opinion—

- (i) which has the effect of an adverse criticism of any current or recent policy or action of the Central Government or a State Government:

1. Substituted by G.I., Dept. of Per. & Trg., Notification No. 11013/4/93-Estt. (A), dated the 12th July, 1995 and published as GSR 355 in the Gazette of India, dated the 29th July, 1995.

¹[Provided that in the case of any Government servant included in any category of Government servants specified in the second proviso to sub-rule (3) of Rule 1, nothing contained in this clause shall apply to bona fide expression of views by him as an office-bearer of a trade union or association of Government servants for the purpose of safeguarding the conditions of service of such Government servants or for securing an improvement thereof.]; or

- (ii) which is capable of embarrassing the relations between the Central Government and the Government of any State; or
- (iii) which is capable of embarrassing the relations between the Central Government and the Government of any foreign State:

Provided that nothing in this rule shall apply to any statements made or views expressed by a Government servant in his official capacity or in the due performance of the duties assigned to him.

GOVERNMENT OF INDIA'S DECISIONS

(1) Government servants visiting foreign countries shall not express views on Indian or Foreign affairs.—Government servants visiting foreign countries should refrain from giving expression to views on Indian or foreign affairs and in particular, from making any written or oral statements without specific prior approval of the Head of the Indian Mission in the country visited.

[G.I., M.H.A., O.M. No. 25/71/51-Ests., dated the 17th October, 1951.]

(2) Service Associations passing resolutions on issues which involve violation of rule by the individual employee.—Instances have come to the notice of Government of Service Associations (including federations/unions) of Government employees passing resolutions, making statements and/or expressing opinion on issues which involve violation by the individual employee of Rule 9 of the CCS (Conduct) Rules, 1964.

The Ministries are requested to take note of the breaches of this rule and to initiate disciplinary action by calling for explanation from those individuals who are signatories or parties to the resolutions or other activities mentioned above if they are serving Government employees and if they in their individual capacity or in their capacity as office-bearers of associations (including federations/unions) of Government employees or editors/publishers/ office-bearers of journals issued by such associations (including federations/unions) have violated the provisions of the above-mentioned Conduct Rules.

[G.I., M.H.A., O.M. No. 25/5/68-Ests. (A), dated the 17th February, 1968.]

In spite of the aforesaid instructions, certain resolution passed by service associations/unions/federations, criticizing the action of a State Government in

1. Substituted by G.I., Dept. of Per. & Trg., Notification No. 11013/4/93-Estt. (A), dated the 12th July, 1995 and published as GSR 355 in the Gazette of India, dated the 29th July, 1995.

RULE 10] EVIDENCE BEFORE COMMITTEE OR ANY OTHER AUTHORITY 81

regard to the dismissal of some of their employees have come to the notice of the Government. Without prejudice to the direction of the disciplinary authority to institute disciplinary action against the employees concerned, should it want to do so, it is requested that the provisions of the above OM may be brought to the notice of all the employees for their guidance and it may be reiterated that signatories or parties to resolutions, etc., passed by service associations/unions/federations which violate against the provisions of Rule 9 of the CCS (Conduct) Rules would render themselves liable to disciplinary action.

[G.I., C.S. (Dept. of Per.), O.M. No. 25/4/72-Ests. (A), dated the 18th February, 1972.]

(3) Estimates Committee's recommendation for giving freedom to officers to express their differing views.—The Estimates Committee in Para. 20 of their Ninety-Third Report on public Services have made the following recommendations:—

“...As regards the obligations of the ruling party towards the permanent services, the Committee can do no better than to quote from a speech delivered by the late Prime Minister Shri Lal Bahadur Shastri during the course of discussion in Lok Sabha (on 1-4-1963) relating to demands for grant to the Ministry of Home Affairs of which he was then the Minister-in-charge:—

“...the services, if their morale has to be kept up, must be given full freedom to express their differing views. It is entirely for the Minister to accept the view of the officers or not. If they are made to do things, then the morale of the services will go down and the administration will suffer and I personally think that ultimately, the people will also suffer.”

While the Committee endorse the forthright view expressed by the then Home Minister regarding the desirability of granting complete freedom to Government officers to express their differing views, they would also like Government to act in their capacity of *loco parentis* to the public services and shield them against all unjustified attacks from whichever source they are launched. In the opinion of the Committee, nothing can weaken the morale of the public services more than a general feeling that, in a certain set of circumstances, they may be subjected to harassing enquiries with no prospect of any protection from any quarter, for whatever they might have done in good faith.

2. The above recommendations of the Committee are brought to the notice of the Ministry of Finance, etc., for information and guidance.

[M.H.A., O.M. No. 14/9/66-Ests.(A)-II, dated the 3rd August, 1966.]

10. Evidence before Committee or any other authority

(1) Save as provided in sub-rule (3), no Government servant shall, except with the previous sanction of the Government, give evidence in connection with any enquiry conducted by any person, committee or authority.

(2) Where any sanction has been accorded under sub-rule (1), no Government servant giving such evidence shall criticize the policy or any action of the Central Government or of a State Government.

ANNEXURE - XXXIX

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHERA-136119.

No. Gen.-I/3865/ 5536

Dated: 31/7/2014

NOTIFICATION

The Board of Governors at its 33rd meeting held on 4.6.2014 considered the various representations regarding the Conduct Rules and decided as under :

"The Board deliberated on the matter. Some of the members suggested to start taking the bio-metric attendance if attendance register does not work. The Board went through the legal opinion and observed that there is no issue of Statute modification. The agenda and the minutes were sent to the Ministry and thereby prima facie consultation of the Ministry had been taken. However, the Board decided to rename to 'Conduct Rules' (approved in the 32nd BOG Meeting) as 'Code of Conduct'. The Board further decided that the renamed 'Code of Conduct' be once again sent to the MHRD for their observation, if any.

The Board resolved that the renamed 'Code of Conduct' be implemented in true spirit."

The renamed 'Code of Conduct' for employees of NIT Kurukshetra is being circulated for implementation with immediate effect.

DA : As above.

[Signature] 31/07/14
Deputy Registrar(GA&L)

Copy to:

1. All Deans
2. Heads of All Departments }
3. Heads of All Sections }
4. President & General Secretary,
NITK Teacher's Association
5. President & General Secretary,
NIT Karamchari Sangh, Kurukshetra }
6. Prof.-in-Charge, Public Relations

With the request to circulate the Conduct Rules amongst all the employees in the respective Department/Section

With the request to bring the Conduct Rules into the notice of all the members of the Association/Sangh

7. ✓ Sr. Secretary to Registrar for kind information of Registrar
8. Sr. Secretary to Director for kind information of Director

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

CODE OF CONDUCT

Clause 1

Commencement & Application

- (1) These rules shall come into force from such date as the Board may decide there for;
- (2) These rules shall apply to all employees of the Institute.

Clause 2

Definitions

In the Rules, unless the context otherwise requires:

- (1) "Competent Authority" means

- (i) "The Board of Governors", hereinafter referred to as Board, in the case of the Faculty members and other Group 'A' staff members.

- (ii) "The Director" in the case of all other employees.

- (2) "Members of the family" in relation to an employee includes,

- (i) the spouse, child or step-child of such employee residing with and dependant on him/her.

- (ii) any other persons related, whether by blood or by marriage, to the employee or to such employee spouse and wholly dependant on such employee, but does not include spouse legally separated from the employee or child or step-child who is no longer in any way dependant upon him/her, or whose custody the employee has been deprived of by law.

- (3) "Service" means service under the Institute.

Clause 3

General

- (1) Every employee shall, at all times, maintain absolute integrity and devotion to duty and also be honest and impartial in his / her official dealings.
- (2) An employee should at all times be courteous in his / her dealing with other employees, students and members of the public.
- (3) No employee shall indulge in verbal quarrel and/or physical fisticuffs or violent activities with any other employee or a student or a group of students/ employees or any other person. No employee shall use abusive / offensive

language in letters/e-communications or in documents which may hurt the religious sentiments or otherwise of individuals. Similarly no employee shall indulge in creating or inflaming passion in individuals on the basis of gender, caste, ethnicity, creed, language, religion and culture. Indulgence in any such activity will invite disciplinary action against such employee irrespective of civil / criminal proceedings under Indian Civil / Penal Code.

- (4) No employee shall use public address system in the Institute campus without the prior permission of the competent authority.

Clause 4

Unfair means & Plagiarism

- (1) Every employee shall conduct himself / herself with honesty and integrity and shall not indulge in any activity, and shall not adopt any unfair means in his / her academic / research / official activities, publication of research papers in conferences, journals, reports/ monographs, project reports, etc., and shall not indulge in any activity which may be considered to be even remotely connected with unfair means or plagiarism. Every employee is expected to uphold the sanctity and integrity of academic / research / administrative system and the credibility of the Institute. Any act in regard to unfair means and plagiarism shall be considered as a violation of Conduct Rules and disciplinary action shall be initiated against the employee concerned as per rules.
- (2) Any such act on unfair means and/or plagiarism shall be promptly taken cognizance of by the Institute and such matters shall be dealt with appropriately in such manner as to uphold the highest traditions of the academic and research integrity and the credibility of the Institute.

Clause 5

Taking Part in Politics and Election

- (1) No employee shall take part in politics or be associated with any party or organization, which takes part in political activity, nor shall subscribe in aid or assist in any manner any political party or movement or activity.
- (2) No employee shall canvass or otherwise interfere or use his/her influence in connection with or take part in election to any legislative body or local authority.

Provided that an employee of the Institute qualified to vote in any election of such bodies/authorities as given in (2) above may exercise his/her right to vote, but where he/she does so, he / she shall give no indication of the manner in which he/she proposes to vote or has voted.

Clause 6

Connection with Press or Radio or Television

- (1) No employee shall, except with the previous sanction of the competent authority, own wholly or in part; and conduct or participate in the editing or managing any newspaper or other periodicals / publications / magazines / websites of general / commercial interest.
- (2) No employee shall, except with the previous sanction of the competent authority or any other authority empowered by it in this behalf, or in the bonafide discharge of his / her duties, participate in a radio broadcast / telecast or contribute any article or write any letter either anonymously or in his own name or in the name of any other person to any newspaper or periodical.

Provided that no such sanction shall be required if such broadcast / telecast or such contribution is of a purely literary, artistic or scientific character or which is aimed at eliciting responses in the formulation of a policy which may impact on the science and technological education, research and development.

Note:

Subject to the restrictions noted below, the employees are at liberty, without any sanction as contemplated in paragraph (2) above, to publish their original scientific / literary works and policy documents in journals / news papers / magazines in India and abroad, or in a monograph, book, proceedings of symposia, seminars, conferences, etc. Such articles must be confined to purely scientific or literary or policy issues and should not touch upon such matters as may affect adversely the functioning of the Institute; and they shall be free from all political tinge. Publications of articles relating to India's boundary areas and the population based on castes, tribes, religions, etc. in such areas is prohibited.

Clause 7

Criticism of the Institute

- (1) No employee shall, in any radio broadcast / telecast or in any document published anonymously or in his own name or in the name of any other person or in any communication to the print or electronic media or in any public utterance, make any statement of fact or opinion, (i) which has the effect of an adverse criticism of any current or recent policy or action of the Institute, or (ii) which is capable of embarrassing the relations between the Institute and the Central Government or any State Government or any other Institution or Organization or members of the public. Provided that nothing in this paragraph shall apply to any statements made or views expressed by an employee in his / her official capacity or in the due performance of the duties assigned to him or in a symposium / seminar / conference / workshop, etc.

- (2) No employee will indulge himself/herself to any violence, obstruction of work, slogan shouting or any tactics that affects the normal functioning of the institute.

Clause 8

Evidence before Committee or any other authority

- (1) Save as provided in sub-paragraph (3) below no employee shall, except with the previous sanction of the competent authority, give evidence in connection with any Inquiry conducted by any person, committee or authority.
- (2) Where any sanction has been accorded under subparagraph (1) no employee giving such evidence shall criticize the policy or any action of the Institute or the Central Government or any State Government.
- (3) Nothing in the above paragraphs shall apply to evidence given at any
- (i) inquiry before any authority appointed by the Institute, by Parliament or by a State Legislature; or
 - (ii) judicial or quasi-judicial inquiry; or
 - (iii) departmental inquiry ordered by the Institute authorities; and
 - (iv) Court of law

Clause 9

Unauthorized Communication of Information

No employee shall, except in accordance with any general or special order of the competent authority or in the performance in good faith of the duties assigned to him/her, communicate, directly or indirectly, any official document or information to any person to whom he / she is not authorized to communicate such document or information.

Clause 10

Gifts

No employee shall, except with the previous sanction of the competent authority, accept or permit his/her spouse or any other member of his/her family to accept from any person other than relations any gift of more than a 'trifling value'. Interpretation of the term 'trifling value' shall be the same as laid down in Government Servants Conduct Rules.

Clause 11

Private Trade or Employment

No employee shall, except with the previous permission of the competent authority, engage directly or indirectly in any trade or business or any private tuition or undertake any employment / assignment with profit making

nongovernmental organization outside his/her official assignments. Provided that the above restrictions shall not apply to academic and research work and consultative practice undertaken with the prior permission of the competent authority which may be given subject to such conditions as regards acceptance of remuneration, etc. as may be laid down by the Board.

Clause 12

Investments, lending and borrowing

- (1) No employee shall speculate in any business nor shall he / she make or permit his / her spouse or any member of his / her family to make any investment likely to embarrass or influence him / her in the discharge of his / her official duties.
- (2) No employee shall lend money at interest to any person nor shall he/she borrow money from any person with whom he/she is likely to have official dealings.

Clause 13

Insolvency, habitual indebtedness and criminal Proceedings

- (1) An employee shall so manage his / her private affairs as to avoid habitual indebtedness or insolvency. When an employee is found liable to arrest for debt or has recourse to insolvency or when it is found that a moiety of his/her salary is continuously being attached, he / she may be liable to dismissal. An employee, who becomes the subject of legal proceeding for insolvency, shall forthwith report full facts in writing to the Registrar.
- (2) An employee who gets involved in some criminal proceedings shall immediately inform the Registrar through the Head of the Department / Section to whom he / she is attached, irrespective of the fact whether he / she has been released on bail or not. An employee, who is detained in police custody, whether on criminal charge or otherwise, for a period longer than 48 hours, shall be deemed to have been placed under suspension with effect from the date of his/her detention by an order of the Director. Such employee shall not join his / her duties in the Institute after his discharge from police custody unless he / she has obtained written permission to that effect from the Director. Any joining contrary to the above shall be deemed to be infructuous and to have no legal validity.

Clause 14

Moveable, Immoveable and Valuable Property

Every member of the staff shall, on first appointment in the Institute service and thereafter at such intervals as may be prescribed by general or special orders of the competent authority, submit a return in such form as the

Institute may decide in this behalf of all moveable, Immoveable and valuable property owned, acquired or inherited by him / her or held by him / her on lease either in his / her own name or in the name of any member of his / her family or in the name of any other person.

Clause 15

Vindication of acts and character of employee

No employee shall, except with the previous sanction of the competent authority, have recourse to any Court of Law or to the press for the vindication of any official act, which has been the subject matter of adverse criticism or an attack of defamatory character. If an employee of the Institute lodges any First Information Report (F.I.R.) with the Police, he / she should bring it to the notice of the Registrar in writing at the earliest opportunity. Provided that nothing in this rule shall be deemed to prohibit an employee from vindicating his / her private character or any act done by him / her in his / her private capacity.

Clause 16

Marriage

An employee intending to marry a person who holds citizenship of another foreign country shall seek prior permission of the competent authority. No employee who has a spouse living, shall contract another marriage without first obtaining the permission of the Board notwithstanding that a subsequent marriage is permissible under the personal and religious law for the time being applicable to him/her and violation of this rule will lead to immediate dismissal of the employee from the Institute service.

Clause 17

Representations

- (1) Whenever an employee wishes to put forth any claim, or seeks redress of any grievance, he/ she must forward his/her case through proper channel to the concerned authority only, and shall not forward his / her case or a copy of his/ her application to any higher authority, unless the lower authority has rejected the claim, or refused relief, or the disposal of the matter is delayed by more than three months. A member of the staff aggrieved by an order imposing penalty passed by the Director against him / her shall be entitled to prefer an appeal to the Board against the order and there shall be no further appeal from the decision of the Board, and a member of the staff aggrieved by any order passed by the Board against him / her inflicting a penalty on him / her shall be entitled to prefer an appeal to the Visitor against the order. However, such an employee is barred from taking up the same case before the Institute

which has been disposed of earlier by the Board. Contravention of this provision may invite disciplinary action against the employee concerned.

- (2) No employee shall be a signatory to any joint representation addressed to the Institute authorities for redress of any grievance or for any other matter.

Clause 18

Duties of the Employees

- (1) An employee will be required to mark his attendance in his respective department/section during first and last working hour of the office. An employee shall be required to observe the scheduled hours of work, during which he / she must be present at the place of his/her duty. Also, during office hours he / she cannot participate in any activity other than assigned to him officially.
- (2) Unless otherwise stated specifically in the terms of appointment, every employee is a whole-time employee of the Institute and may be called upon to perform such duties, as may be assigned to him by competent authority, beyond scheduled working hours and on holidays, Saturdays and Sundays. These duties shall inter alia include attendance at meetings of committees to which he / she may be deputed by the Institute, or of which he / she is a member by virtue of his / her position.
- (3) Except for valid reasons and/or unforeseen contingencies / circumstances, no employee shall be absent from duty without prior permission of the competent authority.
- (4) No employee shall leave station, except with the previous permission of the competent authority, even during holidays, Saturdays, Sundays, leave or vacation.
- (5) Whenever leaving the station, an employee shall inform the competent authority, i.e. the Head of the Department, Director or any other officer / authority under direct control of whom the employee is working, the contact address including where he would be available during the period of his absence from station, and his / her telephone number, etc., as may be specified by the Institute from time to time.
- (6) It shall be the duty of all the employees of the Institute to faithfully perform the "Fundamental Duties" as enshrined in Article 51 A of the Constitution of India (See Appendix A).
- (7) It shall be the duty of every employee of the Institute to be gender-neutral in his / her behaviour and action, and prevent or deter the commission of acts of sexual harassment in the Institute. Unwelcome sexual advances, requests for sexual favours and other inappropriate verbal or physical conduct of a sexual nature whether between members of the same or opposite sex constitutes

sexual harassment. Each employee of the Institute shall faithfully follow the policy and guidelines for prevention of sexual harassment of women and women employees at their work place. Any violation in respect of the above shall invite disciplinary action from the Institute.

Clause 19

Punishment, Appeals, etc.

An employee shall be governed by the service conditions as given in the Institute Statutes and other relevant rules, regarding imposition of penalties for breach of any of the above rules and preference of appeals against any such action taken against him/ her. The rules for disciplinary proceedings and imposition of penalties shall be in consonance with the CCS (CCA) rules, 1965 of the Central Government.

Note

1. The decision of the Board on all questions relating to the interpretation of the above rules shall be final.
2. The relevant CCS Rules shall apply in such situations / cases not covered under above rules.
3. The above rules may be revised by the Board of Governors from time to time.

Appendix A

FUNDAMENTAL DUTIES AS ENSHRINED IN THE CONSTITUTION OF INDIA 51A. Fundamental Duties

It shall be the duty of every citizens of India-

- (a) to abide by the Constitution and respect its Ideals and Institutions, the National Flag and the National Anthem;
- (b) to cherish and follow the noble ideals which inspired our national struggle for freedom;
- (c) to uphold and protect the sovereignty, unity and integrity of India;
- (d) to defend the country and render national service when called upon to do so;
- (e) to promote harmony and the spirit of common brotherhood amongst all the people of India transcending religious, linguistic and regional or sectional diversities; to renounce practices derogatory to the dignity of women;
- (f) to value and preserve the rich heritage of our composite culture;
- (g) to protect and improve the natural environment including forests, lakes, rivers and wild life, and to have compassion for living creatures;

(h) to develop the scientific temper, humanism and the spirit of inquiry and reform;

(i) to safeguard public property and to abjure violence;

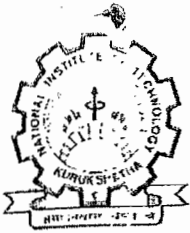
(j) to strive towards excellence in all spheres of individual and collective activity so that the nation constantly rises to higher levels of endeavour and achievement.

Item: To consider and approve the minutes of 30th meeting of Finance Committee, National Institute of Technology, Kurukshetra held on 19.09.2014.

The minutes of the 30th meeting of the Finance Committee of National Institute of Technology, Kurukshetra held on 19.09.2014 at India International Centre, #40, Max Mueller Marg, Lodhi Estate, New Delhi are enclosed at Appendix – XXXX from pages 118 - 121.

The Board of Governors may approve the minutes of the 30th meeting of the Finance Committee held on 19.09.2014.





National Institute of Technology Kurukshetra Teachers Association

National Institute of Technology Kurukshetra

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Mobile: +91 9416481781, +91 9215750269

NITKTA/Minutes/2015/GBM03

Dated: 15.09.2014

President

Dr Vikas Choudhary

Vice-President

Er Vikas Mittal

General Secretary

Dr Vinod Mittal

Joint Secretary

Dr Praveen Agarwal

Executive Members

Dr Lillie Dewan

Dr Ashwani Sharma

Dr Ashavani Kumar

Dr J K Kapoor

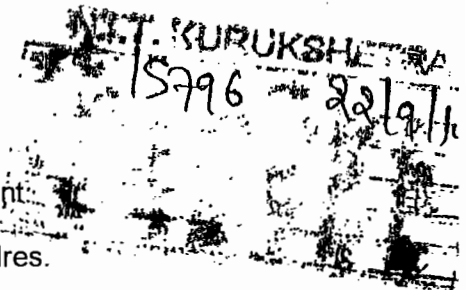
Dr N P Singh

Dr Gulshan Sachdeva

Er Virender Ranga

A General body Meeting of NITKTA was held on 15/09/2014 at 05:00 PM. The House resolved the following charter of demands of NITKTA:

1. Suspension of Security Officer.
2. Complete road map and action plan for Campus Security.
3. High level inquiry into the White Paper released by NITKTA.
4. Air conditioners in the Faculty offices.
5. Date bound resolution of pay anomalies.
6. Cadre wise seniority list of the Faculty.
7. Notification regarding OPEN versus CAS adjustment.
8. Mapping in four tier structure across all faculty cadres.
9. Implementation of Roaster with one man one post.
10. Immediate implementation of Cashless Health Insurance Scheme.
11. Payment of the arrears of the telephone allowance.
12. House allotment rules to be restored as per past practice.
13. Code of conduct be withdrawn immediately.



[Signature]
Dr. Vinod Mittal
General Secretary

[Signature]
Dr. Vikas Choudhary
President

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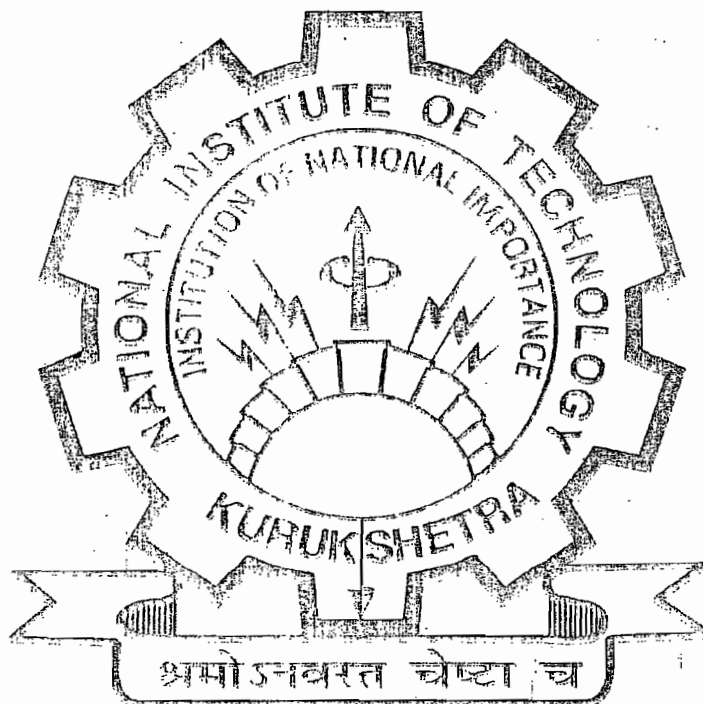
1. All the members of NITKTA.
2. Hon'ble Chairman Board of Governors
3. Sr. Secretary to the Director for the kind information of the Director

Recan
22/9/14

[Signature]
17/9/14

DRKA
17/9/14

**MINUTES OF THE 30th MEETING OF THE
FINANCE COMMITTEE
HELD ON 19.09.2014**



**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

Minutes of 30th Meeting of the Finance Committee, NIT, Kurukshetra held on 19.09.2014 at 11:00 a. m. at India International Centre Annexe (adjoining World Bank Building), #40 Max Mueller Marg, Lodhi Estate, New Delhi.

Present:

- | | | |
|----|--|------------------|
| 1. | Dr. A. Sivathanu Pillai
Former Distinguished Scientist &
Chief Controller (R&D), DRDO &
Hon'ble Chairperson, BOG, NIT Kurukshetra
D-I/117, Satya Marg,
Chanakyapuri, New Delhi – 110021. | Chairperson |
| 2. | Prof. Anand Mohan
Director
National Institute of Technology
Kurukshetra | Member |
| 3. | Sh. Yogendra Tripathi, IAS
Joint Secretary & Financial Advisor (IFD)
Department of Higher Education
Ministry of Human Resource Development
Govt. of India, Shastri Bhawan
New Delhi – 110 001 | Member |
| 4. | Prof. M.K. Surappa
Director or his nominee
Indian Institute of Technology
Ropar, Punjab. | Member |
| 5. | Prof.(Ms.). Sneha Anand
Professor & Head
Centre for Biomedical Engineering
Indian Institute of Technology
Delhi. | Member |
| 6. | Dr. Shyam Narayan
Registrar
National Institute of Technology
Kurukshetra | Member-Secretary |

The Additional Secretary (Technical Education) could not attend the meeting. Sh. K. N. Rai, Former Chief Executive Officer & Advisor, Ministry of Defence (DRDO) attended the meeting as a Special Invitee on the invitation of the Chairperson.

At the outset, the Hon'ble Chairperson welcomed the members to the 30th meeting of the Finance Committee.

The agenda was taken up. The Finance Committee made recommendations as under:

Item 30.1: To confirm the minutes of 29th Meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 04.06.2014.

The Finance Committee confirmed the minutes of the 29th Meeting of the Finance Committee held on 04.06.2014.

Item 30.2: To note follow up action taken on the 29th meeting of the Finance Committee held on 04.06.2014.

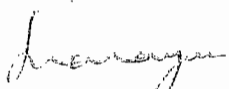
The Finance Committee noted the follow up action taken by the Institute on the 29th meeting of the Finance Committee held on 04.06.2014. The Finance Committee also discussed the action taken on the recommendation made in the 18th meeting of Building and Works Committee in detail. The Finance Committee suggested to present the information in the formats prescribed by the Ministry giving the details of Plan Grant, Non- Plan Grant and progress report of ongoing construction works. This information be placed in each Finance Committee meeting to get an overall picture of the works in the Institute. It is also necessary for the FC and BoG to know overall building construction blue print to enable to take a view on priorities.

Item 30.3: To place quarterly Internal Audit Report for the quarter ending 30.06.2014.

The Finance Committee noted the quarterly Internal Audit Report for the quarter ending 30.06.2014 and was satisfied with the suggestions and the action taken in that regard.

Item 30.4: To consider Revised Budget Estimates for the year 2014-15 and Budget Estimates for the year 2015-16.

The Finance Committee observed that there are mistakes in the budget compilation. In future, care should be taken to review the budget before presenting the same in the Finance Committee. The projected figure of Revised Estimates (RE) for 2014 - 2015 is ₹112.82 crores where as the actual figure for 2013-14 was ₹12.84 crores. After



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going through the reasons, the FC suggested that RE for 2014-15 be around ₹45 crores. The details will be worked out by the INstitute and will be presented to the Chairman, BOG, who will grant approval on behalf of Finance Committee and the BoG.

Any Other Item

Tabled Item 30.5 To consider and approve the normal license fee in place of penal rent of ₹58,742/- imposed on Smt. Maya Devi w/o Late Sh. Ram Kishan, Ex-Cook-cum-Chowkidar.

The Finance Committee considered the representation and discussed the issue. It observed that the penal rent has been calculated on the basis of the old House Allotment Rules. After discussion, it recommended that the penal rent as per new House Allotment Rule be charged.

Tabled Item 30.6 To consider and approve the Minutes of the 19th Meeting of the Building & Works Committee of National Institute of Technology, Kurukshetra held on 11.9.2014 along with the details of Item No. 19.5 and 19.7 being priority works and having high cost estimate.

The Finance Committee made the following observations:

- The Finance Committee desired that information in respect of the Institute should be presented in the format prescribed by the Ministry for the Plan Grant, Non - Plan Grant and progress report of ongoing construction works be placed in each Finance Committee Meeting to get an overall picture of the works in the Institute.
- The cost estimate for works presented in the Building and Works Committee be realistic preferably based on defined scope of work and preliminary drawings.
- Item no. 19.6, 19.8, 19.13 were recommended by Finance Committee to Board of Governors for approval.
- Under item 19.7 and 19.14 of Building and Works Committee, Finance Committee desired the approved cost by Building and Works Committee be revisited as the cost of construction per sq. meter is quite on higher side.
- Under item 19.10 the Finance Committee authorized Chairman, BoG to approve the cost estimate after critically examining all essential items of all the three works ensuring that the total cost for each work does not exceed ₹50 lacs.

Further, the Chairperson advised that all the estimates received from the CPWD on the buildings be reviewed by Shri K. N. Rai, Consultant, who has enormous experience in this field.

Tabled Item 30.7 To consider the information received from other NITs regarding electricity charges for the hostel.

As detailed in the agenda for the Finance Committee meeting, no NIT has the practice of providing subsidy for any electricity charges. Therefore, the Finance Committee recommended to the Board that the current practice of taking electricity charges from the students shall continue.

Tabled Item 30.8 To consider setting up appropriate funds for the Industry cell, Innovation Club and IPR activities in the Institute.

The Finance Committee recommended to the Board for provision of funds for Industry Cell, Innovative Club and IPR activities as follows:

1. Industry Cell ₹10.00 Lacs
2. Innovation Club ₹ 5.00 Lacs
3. IPR Fund ₹ 5.00 Lacs

Depending upon the progress of expenditure and activities, the further increase can be considered.

Tabled Item 30.9 To consider & approve the cost estimate for Construction of Multi storey building for four schools for PG study & Research and class / tutorial room and faculty chambers at NIT, Kurukshetra.

The Finance Committee authorized the Hon'ble Chairman, Board of Governors, to approve the cost estimate on the basis of project report on the item indicating proper justification for increase in plinth area.

Tabled Item 30.10 To consider & approve the cost estimate for Construction of Multi-storied building for faculty / officers having 40 apartments at NIT, Kurukshetra.

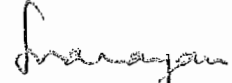
The Finance Committee desired that the approved cost by Building and Works Committee be revisited and the revised cost estimate be placed in next Finance Committee meeting.

Tabled Item 30.11 To consider the financial requirement for the implementation of cashless Medical Insurance Scheme for the Employees, their dependants and students.

NIT Kurukshetra

The Cashless Medical Insurance Scheme was explained. The Finance Committee recommended to the Board for implementation of Cashless Medical Insurance Scheme for the Employees, their dependants and students as per norms of the eligibility given in the Central Civil Services (Medical Attendance) Rules, 1944.

The meeting ended with a vote of thanks to the Chair.

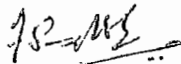


(Shyam Narayan)

Registrar & Member Secretary
NIT Kurukshetra



(Anand Mohan)
Director NIT Kurukshetra



(A. Sivathanu Pillai)
Hon'ble Chairperson
FC & BOG, NIT Kurukshetra