



राष्ट्रीय प्रौद्योगिकी संस्थान कुरुक्षेत्र
NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA
KURUKSHETRA-136119

Advt. No.35/2018

Notification for upgradation of AGP of Professors to HAG Scale

National Institute of Technology, Kurukshetra invites applications in the prescribed format from the existing Professors of the Institute for the upgradation of AGP of Professors to Higher Administrative Grade Scale: Rs. 67000-79000 (revised to level 15 of Pay Matrix as per 7th CPC). The last date for submission of application form is 05.10.2018. For more details, please visit Institute website: www.nitkr.ac.in.

Sd/-
Registrar I/c

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

No.Estt.-I/4700

Dated:11.09.2018

NOTIFICATION

Subject: Upgradation of AGP of Professors to HAG Scale as per the modification in the Recruitment Rules for the appointment of Academic Staff.

The applications are invited in the prescribed format from existing Professors of the Institute, for the upgradation of AGP of Professor to Higher Administrative Grade (HAG) Scale: Rs. 67000-79000/- (pre revised) and revised to level 15 of Pay Matrix as per 7th CPC.

Details of Vacancy, Qualifications and Experience:

Sl. No.	Designation, Pay Band and Academic Grade Pay	Essential Qualification	Essential Requirements	Cumulative Essential Credit Points
(1)	(2)	(3)	(4)	(5)
1.	Professor (Higher Administrative Grade Scale) Rs.67000 - 79000 (revised to level 15 of Pay Matrix as per 7 th CPC)	Ph.D.	Six years as Professor with Academic Grade Pay of Rs. 10,000 or Rs. 10,500 or a combination of Rs. 10,000 and Rs. 10,500 in an Institute of National Importance.	150

- The essential qualification, requirements, Credit Points and other terms & conditions of selection are prescribed in Schedule 'E' of NITs Statutes amended 2017 and guidelines approved by the NIT Council in its 11th meeting held on 18.07.2018.
- The eligibility and experience etc. for the above post shall be determined as on 30.06.2018.
- MHRD notification F.No.33-9/2011-TS.III dated 6th October, 2017 shall be applicable to existing faculty members of the NIT, Kurukshetra.

Note - 1:

- (1) Any change in the grade pay will be through open advertisement and on recommendation of duly constituted selection committee, except where specifically exempted in these rules.
- (2) All new entrants shall have Ph.D. in the relevant or equivalent discipline and shall have first class in the preceding degrees (First class both at UG and PG level with 60% or 6.5/10 CGPA).
- (3) For existing faculty members who completed their Ph.D. along-with their normal teaching load of Institute or quality improvement programme, the enrolment period of Ph.D. will be counted as teaching experience.
- (4) Contribution to Institute Administration shall be recommended by concerned Head or Chairman and approved by the Director. Contribution to departmental Administration shall be recommended by concerned Head and approved by the Director.

Note - 2: Credit Point System

The following shall be the credit point system:

S. No.	Activity	Credits points
1.	One external Sponsored Research and Development Projects completed or ongoing or Patent granted	8 credit points per project or 8 credit points per patent as inventor (in case of more than one person in a Project, the Principal Investigator gets 5 credit points and the rest to be divided equally among other members)
2.	Consultancy projects	2 credit points @ Rs.5 lakhs of consultancy, subject to maximum of 10 Credit points.
3.	Ph.D. completed (including thesis submitted cases)	8 credit points per Ph.D. student (in case there are more than one supervisor, then the Guide (1st Supervisor) gets 5 credit points per student and the rest to be divided equally among other supervisors.
4.	One Journal paper in Science Citation Index or Scopus (Paid Journals not allowed)	4 credit points per paper since the last promotion. First author or Main supervisor will get 2 credit points and rest will be divided among others.
5.	One Conference paper indexed in Science Citation Index or Scopus or Web of science Conference or any internationally renowned conference	1 credit point per paper up to a maximum of 10 credit points. First author or Main Supervisor will get 0.6 and rest will be divided among the rest.
6.	Head of the Department, Dean, Chief Warden, Professor Incharge (Training and Placement), Advisor (Estate), Chief Vigilance Officer, PI (Exam), TEQIP (Coordinator)	2 credit points per semester up to a maximum of 16 credits points since the last promotion.
7.	Warden, Assistant warden, Associate Dean, Chairman or Convener institute academic committees, Faculty In charge Computer Center or Information and Technology Services or Library or Admission or student activities and other Institutional activities.	1 credit point per semester up to a maximum of 8 credit points since the last promotion.
8.	Chairman and Convener of different standing committees and special committee (Ex officio status will not be considered). Faculty-in-Charges (Each for one year duration) of different units or equivalent.	0.5 credit point per semester up to a maximum of 3 credits points since the last promotion.
9.	Departmental activities identified by head of the Department like lab in charges, or department level committee for a minimum period of one year.	0.5 credit point per semesters up to a maximum of 3 credits points since the last promotion.
10.	Workshop or Faculty Development Program or short term courses of minimum of 05 working days duration offered as coordinator or convener.	2 credit points per course up to a maximum of 8 credits points since the last promotion.
11.	For conducting national programs like Global Initiative of Academic Networks etc. as course Coordinator Program of two weeks duration. Program of one week duration.	2 credit points per course up to a maximum of 4 credit points since the last promotion. 1 credit point per course up to a maximum of 2 credit points since the last promotion.

12.	National or International conference organized as Chairman or Secretary.	3 credit points per program up to a maximum of 6 credit points since the last promotion.
13.	Length of service over and above the relevant minimum teaching experience required for a given cadre.	2 credit points per semester with maximum of 10 credit points since the last promotion.
14.	Establishment of New Lab(s).	4 credit points since the last promotion.
15.	Theory Teaching of over and above 6 credit hrs. course.	1 credit point or credit hrs. up to a maximum of 6 credit per points since the last promotion.
16.	Post Graduate Dissertation guided.	0.5 credit point per project to a maximum of 10 credit points since the last promotion.
17.	Under Graduate Projects	0.25 credit point per project up to a maximum of 4 credit points since the last promotion.
18.	Text or Reference Books published on relevant subjects from reputed international publishers.	6 credit points per book up to a maximum of 18 credit points since the last promotion.
19.	Text or Reference book published on relevant subjects from reputed national publishers or book chapters in the books published by reputed international publishers.	2 credit points per unit up to a maximum of 6 credit points since the last promotion.
20.	Significant outreach Institute out activities.	1 credit point per activity up to a maximum of 4 credit points since the last promotion.
21.	Fellow IEEE, FNA, FNAE, FNASc	10 credit points
22.	Placement percentage (only for the placement cell officers or Faculty incharge of Placement)	
	Above 85%	4 credit points per year upto a maximum of 20 credit points since the last promotion.
	75% - 84% (% to be based on total number of students passing out and single job offer)	2 credit points per year upto a maximum of 10 credit points since the last promotion.

The existing Professors of the Institute are required to submit their application form in the prescribed format along with necessary enclosures through proper channel for upgradation of AGP of Professors to HAG Scale by 05.10.2018.

Sd/-
Chairman, ACoFAR

To:-
Heads of Department are required to bring contents of this notice to all concerned Professors.



**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

Recent passport
size color
photograph be
affixed

Application Form for the Post of Professor (HAG)

**Application for the Post of Professor (Higher Administrative Grade Scale) Rs. 67000 – 79000
(revised to level 15 of Pay Matrix as per 7th CPC) in the Institute.**

Department : _____

I. i) Name in Full: _____ **Gender:** _____
(In Block Letters) (Male/Female)

ii) Father's Name: _____ **Occupation:** _____

iii) Mother's Name: _____ **Occupation:** _____

iv) Nationality: _____ **Date of Birth:** _____ **Age:** _____ **Marital Status:** _____
(As on 05.10.2018)

v) Category:

SC		ST		OBC		PwD		UR	
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vi) Present Address with Pin Code: _____

E-mail : _____ **Phone No./Mobile No.:** _____

vii) Permanent Address with Pin Code: _____

Phone No./Mobile No. : _____

II. Particulars of Educational Qualifications and Post-Doctoral Fellowships

(Enclose relevant certificates)

(A) Educational Qualifications:

Sr. No.	Degree Obtained & Branch/Specialization	Name of the Board/ University/Institution	Year of Passing	% of Marks/ CGPA	Class/ Division
i	10 th				
ii	10+2				
iii	Bachelor's Degree				
iv	Master's Degree				
v	Ph. D. Degree				
vi	Others (if any)				

(B) Post-Doctoral Fellowships:

Sr. No.	Name of University / Institution	Research Project	From	To	Total Years	Fellowship (In INR) per month
i						
ii						

III. Title of PG/Ph. D. Thesis with name and address of Ph. D. Guide.

(Enclose Abstract of Thesis)

Degree	Title of Thesis	Supervisor(s)	University/Institute
i) P.G.			
ii) Ph.D.			

IV. (A) Particulars of Regular Service/Employment Teaching Experience:

(Enclose Experience Certificate to support the claim)

Sr. No.	Name of Institution	Position	From	To	Total Years	Pay & Pay Scale (Band) with AGP/GP Separately
i						
ii						
iii						
iv						
v						

Total teaching experience : _____ Years _____ Months

Teaching experience after Ph.D. : _____ Years _____ Months

i) Teaching experience as Professor in the AGP Rs. 10,000/- : _____ Years _____ Months

ii) Teaching experience as Professor in the AGP Rs. 10,500/-: _____ Years _____ Months

iii) Teaching experience as Professor in the AGP Rs. 10,000 & Rs. 10,500/-: _____ Years _____ Months

(B) Existing Position/Designation and Emoluments: (Enclose relevant documents)

Existing Position/Cadre: _____

Date of joining in the existing position/cadre: _____

Existing Pay Scale/Band: _____

Basic Pay Rs.: _____ in pay band Rs.: _____ to Rs.: _____ Total Rs.: _____

or

Basic Pay USD: _____ in pay band Rs.: _____ to Rs.: _____ Total Rs.: _____

V. Academic & Other Requirements as per credit point system :

Credit Points

1.a External Sponsored R&D Projects: (As per **Annexure – A1**)

Total Sponsored Projects:_____Nos. As PI:_____Nos. Not as PI:_____Nos.

Completed: _____ Ongoing:_____

1.b Patent granted: (As per **Annexure – A2**)

Total Sponsored Projects:_____Nos. As PI:_____Nos. Not as PI:_____Nos.

Completed: _____ Ongoing:_____

2. Consultancy Projects: **Max. Credit Points = 10** (As per **Annexure –B**)

Consultancy Projects/Jobs completed:_____Nos. Amount Rs:_____Lakhs

Consultancy Projects/Jobs ongoing:_____Nos. Amount Rs:_____Lakhs

3. Ph.D. completed (including thesis submitted cases): (As per **Annexure – C**)

Total Ph.D completed:_____Nos. As First Supervisor:_____Nos.

(including thesis submitted cases)

Not as First Supervisor:_____Nos.

4. Journal papers in SCI / Scopus, since the last promotion: (As per **Annexure – D**)

(Paid Journals not allowed)

Total Journals Papers:_____Nos. As First Author/Main Supervisor:_____Nos.

As Co-Author:_____Nos.

5. Conference paper included in SCI/Scopus/Web of Science Conference/Internationally renowned conference: **Max. Credit Points = 10** (As per **Annexure – E**)

Total Conference Papers:_____Nos. As First Author/Main Supervisor:_____Nos.

(Listed under Web of Science/Scopus/International renowned conference)

As Co-Author:_____Nos.

6. HOD, Dean, Chief Warden, Prof.-in-Charge (Training & Placement), Advisor (Estate), CVO, PI (Exam), TEQIP (Coordinator), since the last promotion: **Max. Credit Points = 16** (As per **Annexure – F**)

Total:_____Semesters

7. Warden, Assistant Wardens, Associate Dean, Chairman/Convener Institute Academic Committees, faculty in charge computer centre, IT Services/Library/Admission/Student Activities and other Institutional Activities, since the last promotion: **Max. Credit Points = 8** As per **Annexure – G**

Total:_____Semesters

8. Chairman and convener of different standing committee and special committee (Ex officio status will not be considered) Faculty in charges. (Each for one year duration) of different Units or equivalent, since the last promotion: **Max. Credit Points = 3** (As per **Annexure – H**)

Total: _____ Semesters

9. Departmental activities identified by HOD like lab in charges/department level committee for a minimum period of one year, since the last promotion: **Max. Credit Points = 3** (As per **Annexure – I**)

Total: _____ Semesters

10. Workshop/FDP/short term courses of minimum 05 working days duration offered as coordinator or convener, since the last promotion: **Max. Credit Points = 8** (As per **Annexure – J**)

_____ Nos.

11. For conducting national programs like GIAN etc. as course coordinator, since the last promotion: (As per **Annexure – K**)

Program of 2 week duration: _____ Nos. **Max. Credit Points = 4**

Program of 2 week duration: _____ Nos. **Max. Credit Points = 2**

12. National/International conference organized as Chairman/Secretary, since the last promotion: **Max. Credit Points = 6** (As per **Annexure – L**)

_____ Nos.

13. Length of service over and above the relevant minimum teaching experience required for a given cadre, since the last promotion: **Max. Credit Points = 10** (As per **Annexure – M**)

_____ Years _____ Months

14. Establishment of New Lab(s), since the last promotion: (As per **Annexure – N**)

_____ Nos.

15. Theory teaching of over and above 6 credit hrs. course, since the last promotion: **Max. Credit Points = 6** (As per **Annexure – O**)

_____ Credit Hrs.

16. PG Dissertation guided, since the last promotion: **Max. Credit Points = 10** (As per **Annexure – P**)

_____ Nos.

17. UG Projects, since the last promotion: **Max. Credit Points = 4** (As per **Annexure – Q**)

_____ Nos.

18. Text/Reference book published on relevant subjects from reputed International publishers, since the last promotion: **Max. Credit Points = 18** (As per **Annexure – R**)

_____Nos.

19. Text/Reference book published on relevant subjects from reputed national publishers or book chapters in the books published by reputed international publishers, since the last promotion: **Max. Credit Points = 6** (As per **Annexure – S1 - S2**)

_____Nos.

20. Significant outreach Institute out Activities, since the last promotion: **Max. Credit Points = 4** (As per **Annexure – T**)

_____Nos.

21. Fellow IEEE, FNA, FNAE, FNASc: **Max. Credit Points = 10** (As per **Annexure – U**)

Yes/No:_____

22. Placement percentage (only for the placement cell offers / faculty incharge of placement), since the last promotion: (As per **Annexure – V**)

Above 85% :_____No. of academic years **Max. Credit Points = 20**

75%-84% :_____No. of academic years **Max. Credit Points = 10**

Total Credit/Points:

VI. Subject/Course taught:

A) At UG level:

i) _____ ii) _____ iii) _____

B) At PG level:

i) _____ ii) _____ iii) _____

C) At Doctoral level:

i) _____ ii) _____ iii) _____

VII. Give name, designation and address (Phone / Fax No./ Email) of three referencs not related to you. Reference should be of persons who have intimate knowledge of your work:

Sr. No.	Name	Designation	Department Address / Phone / Fax No. / Email ID
1)			
2)			
3)			

VISION STATEMENT: Write a note on your short term (next 5 years) and long term (career) goals (not more than 100 words for each).

Short Term Goal

- a) Teaching

- b) Research & Development

Long Term Goal

- a) Teaching

- b) Research & Development

- c) Any other important activity

Declaration

I, do hereby declare that if any error detected in credit point calculations, inadvertently made by me or by any other means, or there is any change in the rules of recruitment, the credit points would be recalculated by the NIT Kurukshetra administration and same shall be abided by me. **If the claimed credit points by me found to be grossly inappropriate, NIT Kurukshetra administration reserves the rights to reject my candidature.** Further, it is also hereby declare that all statements made in this application are true, complete and correct to the best of my knowledge and belief. **I understand that in case of any particular or information furnished by me is found false/incorrect/incomplete or ineligible, my candidature is liable to be rejected or cancelled and even after appointment it is found false or incorrect, my services are liable to be terminated without any notice.**

Signature of applicant

Place: _____

Date: _____

ANNEXURES

Note:-

- (i) All annexures should begin from a fresh new page.
- (ii) Every annexure must be followed by the relevant documents supporting the information provided in the said annexure.
- (iii) The information must be written only in the space provided. **DO NOT MODERATE THIS FORM.**

1.a External Sponsored R & D Projects completed or ongoing/patent granted – (Annexure - A1)

Sr. No.	Title of R & D Project	Completed/ongoing	Funding Agency	Amount in Lakhs	Role		Credit Points
					As PI or Co I	Total No. of Co Is for the project	
i.							
ii.							
iii.							
iv.							
Total							

1.b Patent Details- (Annexure - A2)

Sr. No.	Patent Title	Status	Details	Role		Credit Points
		Applied/Granted	No. & Date of application/grant	PI or CoPI	Total No of Co Inventors in the patent	
i.						
ii.						
iii.						
iv.						
Total						

2. Consultancy Projects- (Annexure - B)

Sr. No.	Sponsoring Agency/Job Nos.	Financial Year	Consultancy Amount	Credit Points
i.				
ii.				
iii.				
iv.				
Total				

3. Ph.D Completed (including thesis submitted cases) – **(Annexure - C)**

Sr. No.	Name of Research Scholar and Ph.D Regd. No.	Title of thesis	Status (submitted/ Awarded)	Date of Submission/ Ph.D award	Role		Credit Points
					As main/Co Supervisor	Total No of Co Supervisors	
i.							
ii.							
iii.							

4. Journal Papers in SCI/Scopus (Paid Journal Papers not allowed): **(Annexure - D)**

Date of last Promotion : _____

Sr. No.	Title of the paper	Name of Journal, Volume (No.), pg, year	Is it a paid journal (Y/N)	Indexed in Scopus/ SCI	Role		Credit Points	
					As First Author/Main Supervisor/ Other Authors	Total No. of others Authors		
i.								
ii.								
iii.								
iv.								
							Total	

5. Conference Paper Indexed – **(Annexure - E)**

Sr. No.	Title of the paper	Proceedings details		Indexed in Scopus/SCI/ WoS/other Internationally renowned Conf.	Role		Credit Points	
		Name of Conference	pg, year		As First Author/Main Supervisor/ Other Authors	Total No of others Authors		
i.								
ii.								
iii.								
							Total	

6. Administrative assignments – I – **(Annexure - F)**

(HoD/Dean/Chief Warden/Prof I/C (T & P)/ Advisor (Estate)/Chief Vigilance Officer/PI (Exam)/ TEQIP (coordinator)

Date of last Promotion : _____

Sr. No.	Assignment/ Designation	Academic year	Semester (Odd/Even/Both)	Credit Points
i.				
ii.				
iii.				
iv.				
				Total

7. Administrative assignments – II – (**Annexure - G**)

(Warden/Assistant Warden/Associate Dean/Chairman or Convenor in Institute Academic Committees/Faculty in Charge (Comp Centre/IT Services/Library/ Administration/student activities/other institutional activities (please specify)

Date of last Promotion: _____

Sr. No.	Assignment/ Designation	Academic year	Semester (Odd/Even/Both)	Credit Points
i.				
ii.				
iii.				
iv.				
Total				

8. Administrative assignments – III – (**Annexure - H**)

(Chairman and Convener of different standing committee and special committee (Ex officio status will not be considered) Faculty-in-Charges (each for one year duration) of different units or equivalent not covered above.

Date of last Promotion : _____

Sr. No.	Assignment/ Designation	Academic year	Semester (Odd/Even/Both)	Credit Points
i.				
ii.				
iii.				
iv.				
Total				

9. Administrative assignments – IV - (**Annexure - I**)

(Departmental activities identified by HOD like lab in charges or departmental committee for minimum period of one year)

Date of last Promotion/Upgradation of Grade Pay, Upgradation of AGP.

Sr. No.	Assignment/ Designation	Academic year	Semester (Odd/Even/Both)	Credit Points
i.				
ii.				
iii.				
iv.				
Total				

10. Workshop/FDP/STC – (**Annexure - J**)

Date of last Promotion: _____

Sr. No.	Title	Workshop/ DP/STC	Duration		Total no. of Days	Role		Venue	Credit Points
			From	To		As convenor/ Coordinator	Other (Specify)		
i.									
ii.									
iii.									
iv.									
Total									

11. Conducting national programmes like GIAN etc. - **(Annexure - K)**

Date of last Promotion/Upgradation of AGP _____

Sr. No.	Title	GIAN/ Other (Specify)	Duration		Total no. of weeks	Role		Venue	Credit Points
			From	To		As Course Coordinator	Other (Specify)		
i.									
ii.									
iii.									
iv.									
Total									

12. National / International Conference organized as Chairman/Secretary - **(Annexure - L)**

Date of last Promotion/Upgradation of GP _____

Sr. No.	Title of the conference	Level		Duration		Role		Venue	Credit Points
		National	International	From	To	As Chairman/ Secretary	Other (specify)		
i.									
ii.									
iii.									
iv.									
Total									

13. Length of service – **(Annexure - M)**

Date of last Promotion/Upgradation of GP _____

Sr. No.	Details of teaching experience since last promotion							Credit points
	Post	AGP	Place	From	To	Total		
						Yrs	Month	
i.								
ii.								
iii.								
iv.								
Total								

14. Establishment of new labs - **(Annexure - N)**

Date of last Promotion/Upgradation of GP _____

Sr. No.	Name(s) of lab established	Academic year	Department concerned	No. of experiments	Credit Points
i.					
ii.					
iii.					
iv.					
Total					

15. Theory teaching of over & above 6 credit hrs. course - (**Annexure - O**)

Date of last Promotion/Upgradation of GP _____

Sr. No.	Academic year	Semester	Theory Teaching (Lecture Load)	Extra Theory Teaching Load = (Average Theory Teaching Load – 6) No. of Semester	Total Credit Points
i.		Odd			
		Even			
ii.		Odd			
		Even			
Average Theory Teaching Load					

16. PG Dissertation Guided – (**Annexure - P**)

Date of last Promotion/upgradation of AGP _____

Sr. No.	Title of Dissertation	Name of Student/ Regd. No.	Year of Award	Credit points
i.				
ii.				
iii.				
iv.				
Total				

17. UG Projects - (**Annexure - Q**)

Date of last Promotion/Upgradation _____

Sr. No.	Title of Project	Name of Student/ Regd. No.	Pass out Year	Credit points
i.				
ii.				
iii.				
iv.				

18. Text/Reference book published on relevant subjects from reputed international publishers – (**Annexure - R**)

Date of last promotion/upgradation of AGP _____

Sr. No.	Title of Book	Name of Publisher	Year of Publications	Year of Latest Edition	Credit Points
i.					
ii.					
iii.					
iv.					
Total					

19.a Text/Reference Published on relevant subjects from national publishers – (**Annexure - S1**)

Date of last promotion/upgradation of GP _____

Sr. No.	Title of Book	Name of Publisher	Year of Publications	Year of Latest Edition	Credit Points
i.					
ii.					
iii.					
iv.					
Total					

19.b Chapters in the Book Published on relevant subjects from reputed international publishers – (**Annexure - S2**)

Date of last Promotion/upgradation of GP _____

Sr. No.	Title of Chapter	Title of Book	Name of Publications	Year of publication	Credit Points
i.					
ii.					
iii.					
iv.					
Total					

20. Significant outreach Institute out Activity - (**Annexure - T**)

Date of last Promotion/Upgradation of GP _____

Sr. No.	Name of the activity	Place	Dated	Credit Points
i.				
ii.				
iii.				
iv.				
Total				

21. Fellow of IEEEE/FNA/FNAE/FNASc - (**Annexure - U**)

Sr. No.	Fellow of	Membership No.	Credit Points
i.			
ii.			
iii.			
iv.			
Total			

22. Placement percentage (only for the placement cell officers/Faculty-in-Charge of Placement) – (Annexure - V)

Date of last promotion/upgradation of GP: _____

Sr. No.	Academic Year	No of students passing out	No of jobs offered	Percentage	Credit Points
i.					
ii.					
iii.					
iv.					
Total					