



**NATIONAL INSTITUTE OF TECHNOLOGY  
KURUKSHETRA-136119**

Minutes of the 36<sup>th</sup> meeting of the Board of Governors, National Institute of Technology, Kurukshetra held on 8<sup>th</sup> May, 2015 at 11.30 a.m. in the Committee Room (New Building), Shri Lal Bahadur Shastri Rashtriya Sanskrit Vidyapeetha, Qutub Institutional Area, New Delhi-110016.

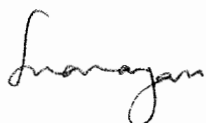
Following were present:

1. Dr. A. Sivathanu Pillai Chairperson  
Former Distinguished Scientist & C.C. (R&D), DRDO &  
Former CEO & MD, BrahMos Aerospace &  
Hon'ble Chairperson, BOG, NIT, Kurukshetra  
Block-II, Room No. 258, Department of Mechanical Engg.  
Indian Institute of Technology Delhi  
New Delhi-110 016
2. Prof. Anand Mohan, Member  
Director  
National Institute of Technology  
Kurukshetra-136 119
3. Shri Sanjeev Sharma Member  
Director (NITs)  
Representing Joint Secretary (Tech. Education),  
Department of Higher Education  
Ministry of Human Resource Development  
Government of India, Shastri Bhawan  
New Delhi-110 015
4. Shri Rajesh Singh Member  
Director (Fin.)  
Representing Joint Secretary & Financial Adviser  
Department of Higher Education  
Ministry of Human Resource Development  
Government of India, Shastri Bhawan  
New Delhi-110 015
5. Dr. Yash Paul Singh Berwal Member  
Additional Director (Engg.)  
Representing Director General,  
Technical Education Department,  
Govt. of Haryana  
Chandigarh-160 009

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|----|---|-----------|
| 6  | Dr. Chandra Shekhar<br>Director<br>Central Electronics Engineering Research Institute<br>Pilani (Rajasthan)-333 031             | Members   |
| 7. | Prof. M. K. Surappa<br>Director<br>Indian Institute of Technology Ropar,<br>Ropar (Punjab)-140 001                              | Member    |
| 8. | Dr. C. R. Mariappan<br>Assistant Professor<br>Department of Physics<br>National Institute of Technology,<br>Kurukshetra-136 119 | Member    |
| 9. | Dr. Shyam Narayan,<br>Registrar-cum-Secretary, BOG<br>National Institute of Technology,<br>Kurukshetra-136 119                  | Secretary |

As per the Government of Haryana letter No.U-188/14/1130 dated 31.12.2014 and the MHRD letter No.F.10 – 21 / 2008 – TS.III dated 27<sup>th</sup> January, 2015 (Annexure-I) "*Shri Sandeep Garg, IAS, Director General, Technical Education, Government of Haryana is the member of the Board*". However, in his place Dr. Yash Paul Singh Berwal, Additional Director (Engg.), Technical Education Department, Govt. of Haryana, Chandigarh attended the meeting for which a communication was received on email dated 07.5.2015 (Annexure – II).

Smt. Dheera Khandelwal, IAS, Principal Secretary to the Government, Technical Education, Haryana, Chandigarh and Prof. (Ms.) Sneha Anand Professor & Head Centre for Biomedical Engineering Indian Institute of Technology Delhi, Hauz Khas, New Delhi – 110 016 could not attend the meeting.





Before the start of the deliberations the Hon'ble Chairperson, Board of Governors welcomed all the members and discussed the progress of the Institute.

The Board of Governors took the following decisions:

**36.1 To confirm the minutes of the 35<sup>th</sup> meeting of the Board of Governors held on 06.01.2015.**

The Board confirmed the minutes of the 35<sup>th</sup> meeting of the Board of Governors held on 06.01.2015 as circulated to the members.

**36.2 To note the action taken report on the minutes of the 35<sup>th</sup> meeting of the Board of Governors held on 06.01.2015.**

The Board noted and approved the action taken report on the minutes of the 35<sup>th</sup> meeting of the Board of Governors held on 06.01.2015.

**36.3 To consider the issue for implementation of Biometric Attendance System in the Institute.**

The Board noted the action taken by the Institute on the issue of implementation of Biometric Attendance System in the Institute.

**36.4 To consider requirement of additional faculty and Non-faculty posts on the basis of students strength for the year 2014-15.**

The Board recommended the proposal of the Institute regarding requirement of additional Faculty and Non-faculty posts on the basis of students' strength for the year 2014-15 as per norms issued by the MHRD i.e. 12:1:1.1. A proposal be sent to the MHRD for sanction of the posts.

**36.5 To consider the Report of the Committee regarding Regular Departmental Action for Major Penalty against Dr. H. K. Sharma, Professor, Department of Civil Engineering, NIT Kurukshetra.**



The Board examined the report of the committee as well as the CBI report in detail. The Board noted that the CBI in its report on page No. 28 had stated, '*no evidence has come forth to prove any quid-quo-pro between the accused public servants and the accused office bears of the Trustee. Thus there is lack of evidence to prove the allegations against the accused public servants i.e. Dr. H.K. Sharma*'. Therefore, the Board partially agreed with the CBI advice and recommended initiating the minor penalty proceedings under Rule of 16 of the CCS (CCA) Rules, 1965. Therefore, the Board decided that Dr. H. K. Sharma be issued a charge sheet asking him to reply within 10 days. The Board authorized the Registrar of the Institute to sign the charge sheet. The matter be placed before the Board alongwith reply of Dr. H. K. Sharma.

**36.6 To consider the Technical resignation of Dr. Sanjay Sharma.**

The Board accepted the resignation of Dr. Sanjay Sharma from the services of NIT, Kurukshetra.

**36.7 To re-consider the revision of pay scale of Head Mali as per orders dated 04.02.2015 of Hon'ble Punjab & Haryana High Court in CWP No.3289 of 1995 (O&M) filed by Sh. Morahi Lal , Head Mali (now retired).**

In compliance of the orders dated 04.02.2015 of Hon'ble Punjab & Haryana High Court, Chandigarh in CWP No. 3289 of 1995 (O&M), the Board re-considered the case in detail and the earlier decision of the Board of Governors taken in its 81<sup>st</sup> meeting vide item No. 81.12 held on 17.02.1993 in which the case of Shri Morahi Lal, Head Mali for granting pay scale of Rs. 950-1400 was rejected on the recommendations of the Finance Committee at its 65<sup>th</sup> meeting held on 28.09.1992.

The Board noted that the Regional Engineering College, Kurukshetra had its own Service Bye Laws, Retirement, Gratuity and CPF Rules, Conduct & Disciplinary Rules and Non-Teaching Service Rules - 1984 and was

functioning under the administrative control of Technical Education Department, Government of Haryana. The Rules of Kurukshetra University, Kurukshetra and Haryana Agriculture University, Hisar based on which Shri Morahi Lal had represented for grant of pay scale of Rs. 950-1400 were not applicable in REC, Kurukshetra as REC, Kurukshetra had its own Rules for its employees. Therefore, his request was not accepted.

The Board also noted that Shri Morahi Lal, Head Mali had been granted the pay scale of Rs.950-1500 w.e.f. 01.05.1990 personal to him without change of his designation and nature of duties as per decision of the Board of Governors in its 77<sup>th</sup> meeting held on 23.02.1991 and 86<sup>th</sup> meeting held on 23.01.1996 which was communicated vide Notification No. GA-I/2675 dated 29.02.1996.

After discussion on the case, the Board re-iterated the earlier decisions taken in the 77<sup>th</sup> & 86<sup>th</sup> meetings of the Board of Governors of Regional Engineering College, Kurukshetra held on 23.02.1991 and 23.01.1996 respectively.

Further, the Board resolved that a speaking order be issued to Shri Morahi Lal, Head Mali (Retired).

**36.8 To consider writing of Annual Confidential Reports of the employees of National Institute of Technology, Kurukshetra.**

The Board authorized the Director to decide the Reporting / Review / Accepting Officers for writing the ACR of the employees. The Board observed that normally there should be two stages in writing the ACR, namely Reporting Officer and Reviewing Officer. However, in case there is much difference between the comments of the Reporting Officer and Reviewing Officer, there may be Accepting Officer for the ACR.

**36.9 To consider fixation of minimum pay in the Pay Band-3 (Rs.15600-39100) with AGP of Rs. 7000/- in respect of Assistant Professor.**





The Board noted that some NITs have fixed higher minimum pay in PB-3 in respect of the Assistant Professors recruited in PB-3 & AGP of Rs. 7000 which has created frustration amongst the Assistant Professors with AGP of Rs. 7000/- recruited in NIT Kurukshetra. Therefore, the Board requested the Director to write to MHRD to take up the issue for decision by the Council of NITs without waiting for confirmation of the minutes.

**36.10 To report the approval accorded by the Hon'ble Chairperson, Board of Governors.**

The Board noted the approval accorded by the Chairperson, BoG, as detailed in the agenda.

**36.11 To consider the confirmation of Senior Medical Officer and Medical Officer.**

The Board considered and approved the confirmation of Senior Medical Officer and Medical Officer as proposed in the agenda. For future confirmation of the employees, the procedure prescribed in the DOPT rules be followed. The Board authorized the Director to constitute a committee in this regard and the recommendations of the committee be placed in the BoG meeting.

**36.12 To consider engagement of at least 90% Ex-Servicemen security guards and up to 10% security guards from State Govt. owned Ex-Police personnel, Armed constabularies and Home Guards.**

The Board considered and did not agree with the proposal of the Institute for the engagement of at least 90% Ex-Servicemen security guards and up to 10% security guards from State Govt. owned Ex- Police personnel, Armed constabularies and Home Guards. Only the Ex-servicemen be engaged as Security Guards.

**36.13 To consider and approve start of M. Tech. programme in 'Molecular Engineering and Advanced Chemical Analysis' offered by Chemistry Department.**

The Board considered the proposal of the Institute and approved in principle the start of the new M. Tech. Programme by the Chemistry Department. However, the Board desired that the nomenclature of the M. Tech. Programme be changed to M. Tech. in 'Molecular Engineering' instead of 'Molecular Engineering and Advanced Chemical Analysis'. The Board further resolved that the syllabus contents be modified accordingly.

**36.14 To consider and approve start of M. Tech programme in Cyber Security offered by Computer Engineering Department.**

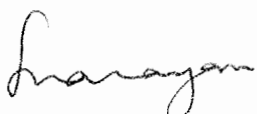
The Board considered and approved the proposal of the Institute to start the M. Tech. programme in Cyber Security offered by Computer Engineering Department.

**36.15 Comprehensive Audit of the Institute.**

The Director apprised the Board that the Comprehensive Audit of the Institute was carried out by the Departmental Visiting Committee during 24-26 April, 2015. The Comprehensive Audit Report of the Institute was discussed in detail and noted by the Board. The Board decided that necessary action be taken on the Report. The Board also decided that the course structure / syllabus revision be done having bench mark with other Institutions of the country. For revising the syllabus, each Board of Studies should have one additional invited expert from Industries / R&D organizations.

**36.16 To consider the confirmation of Shri Ajeet Singh Yadav as Security Officer.**

The Board considered and authorized the Director to take decision after taking special report for the remaining part of the two years period of probation. The decision may be reported to the BoG.

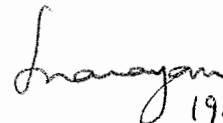



**Any other item**

**36.17 To consider and approve the minutes of 31<sup>st</sup> meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 08.05.2015.**

The Board confirmed the minutes of the 31<sup>st</sup> meeting of the Finance Committee of National Institute of Technology Kurukshetra held on 08.05.2015.

The meeting ended with a vote of thanks to the Chair.

  
(Shyam Narayan) 19.5.15  
Registrar-cum-Secretary  
BOG, NIT Kurukshetra

  
(Anand Mohan) 19/5/15  
Director

  
(A. Sivathanu Pillai) 28/5/15  
Hon'ble Chairperson  
BOG, NIT Kurukshetra



No.F.10 – 21 / 2008 – TS.III  
Government of India  
Ministry of Human Resource Development  
Department of Higher Education  
\*\*\*\*\*

Shastri Bhawan, New Delhi,  
dated, the 27<sup>th</sup> January, 2015

**Subject:-** Constitution of the Board of Governors of National Institute of Technology, Kurukshetra (Haryana) – State Government's nominees on the Board of Governors – regarding.

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In continuation of this Ministry's Orders of even number dated 21<sup>st</sup> April, 2009 and 26<sup>th</sup> July, 2012, the undersigned is directed to convey the nomination of following as nominees of the Government of Haryana on the Board of Governors of National Institute of Technology, Kurukshetra (Haryana) under Section 11 (d) of the National Institutes of Technology, Science Education and Research Act, 2007:

Nomination under	Name and Designation of nominated persons	Will serve as
Section 11 (d) of NITSER Act, 2007	Smt. Dheera Khandelwal, IAS, Principal Secretary to the Government, Technical Education, Haryana or her nominee not below the rank of Additional Director.	Member [till 30.12.2017]
	Shri Sandeep Garg, IAS, Director General, Technical Education Department, Government of Haryana.	

2. The nomination shall be valid for a period of three years w.e.f. 31.12.2014 [i.e. the date of nomination by the Government of Haryana] or until further orders, whichever occurs earlier and the casual vacancy shall be filled up in accordance with the provisions of Section 11 of the Act.

  
[Rajesh Singh Solanki]  
Under Secretary (NITs)

**BOGs:**

1. Dr. A Sivanthanu Pillai, Chairperson, BOG, NIT – Kurukshetra.
2. Prof. Anand Mohan, Director, NIT – Kurukshetra.
3. Smt. Dheera Khandelwal, IAS, Principal Secretary, Technical Education, Government of Haryana.
4. Shri Sandeep Garg, IAS, Director General, Technical Education, Government of Haryana.
5. Dr. Chandra Shekhar, Director, Central Electronics Engineering Research Institute – Pilani (Rajasthan).
6. Prof. (Ms.) Sneha Anand, Professor & Head, Centre for Biomedical Engineering, IIT – Delhi.
7. The Director, Indian Institute of Technology – Ropar (Punjab).
8. The Registrar, NIT, Kurukshetra – with a request to kindly update the information on the website of the Institute.
9. PS to Additional Secretary (TE), Department of Higher Education, MHRD.
10. PS to Joint Secretary & Financial Adviser, MHRD.

  
[Rajesh Singh Solanki]  
Under Secretary (NITs)  
Tel: 23385935

PA  
03/2/15



registrar . <registrar@nitkkr.ac.in>

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**36th Meeting of BOG of NIT, Kurukshetra to be held on 08th May 2015 at 11:30 AM -- regarding**

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Dr.Y.P.S Berwal <addidir12@gmail.com>  
To: registrar@nitkkr.ac.in

Thu, May 7, 2015 at 5:23 PM

Sir,

Kindly refer your letter No. NITK/36<sup>th</sup> BOG/1467 dated 23.04.2015 on the subject noted above.


In this connection, it is intimated that Dr. Yash Paul Singh Berwal, Additional Director (Engg.) of this Department will attend the 36<sup>th</sup> Meeting of BOG of NIT, Kurukshetra to be held on 08<sup>th</sup> May 2015 at 11:30 AM at Committee Room, Shri Lal Bahadur Shastri Rashtriya Sanskrit Vidyapeetha, Qutub Institutional Area, New Delhi-110016 on behalf of Director General, Technical Education, Haryana, Panchkula.

It is for your kind information, please.

---Regards---

Dr. Y.P.S. Berwal  
Additional Director (Engg.)

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From

The Director General,  
Technical Education Department,  
Haryana, Panchkula.

To

The Registrar,  
National Institute of Technology,  
Kurukshetra.

Memo No. 342

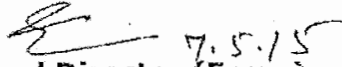
/AD-I Dated: 07.05.15

**Subject: 36<sup>th</sup> Meeting of BOG of NIT, Kurukshetra to be held on  
08<sup>th</sup> May 2015 at 11:30 AM – regarding.**

Kindly refer your letter No. NITK/36<sup>th</sup> BOG/1467 dated  
23.04.2015 on the subject noted above.

In this connection, it is intimated that Dr. Yash Paul Singh  
Berwal, Additional Director (Engg.) of this Department will attend the 36<sup>th</sup>  
Meeting of BOG of NIT, Kurukshetra to be held on 08<sup>th</sup> May 2015 at 11:30  
AM at Committee Room, Shri Lal Bahadur Shastri Rashtriya Sanskrit  
Vidyapeetha, Qutub Institutional Area, New Delhi-110016 on behalf of  
Director General, Technical Education, Haryana, Panchkula.

It is for your kind information, please.

  
**Additional Director (Engg.)**  
**for Director General, Technical Education**  
**Haryana, Panchkula**