

**NATIONAL INSTITUTE OF TECHNOLOGY  
KURUKSHETRA-136119**

**AGENDA  
FOR  
BOARD OF GOVERNORS MEETING**



**38<sup>th</sup> MEETING  
TO BE HELD ON 15.12.2015**

**NATIONAL INSTITUTE OF TECHNOLOGY  
KURUKSHETRA-136119**

**Agenda** : 38<sup>th</sup> meeting of  
Board of Governors

**Place** : Committee Room (New Building)  
Shri Lal Bahadur Shastri Rashtriya Sanskrit  
Vidyapeetha  
Qutub Institutional Area, New Delhi - 110016

**Day, date and time** : Tuesday, the 15<sup>th</sup> December, 2015  
at 11.30 a.m.

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38.5	To approve Annual Report and Audited Statement of Accounts & Audit Report of the Institute for the year 2014-15.	20
38.6	To consider and approve the extension of validity for Panel of External Experts for recruitment of Academic Staff (excluding the Director and the Deputy Director) in various subjects.	21
38.7	To consider and approve the extension of validity of Panel of the Senate Nominee of the experts on the Selection Committee of Academic Staff.	22
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38.9	To consider the regularization of Assistant Professors recruited at AGP Rs. 6000/- in the Institute in 2013 on long contract for 3 years and Up-graded to AGP to Rs. 7000/- after acquiring Ph. D Degree	26 - 32

38.10	To consider Up-gradation of AGP from Rs.6000/- to Rs.7000/- to Dr. Prakash Chand, Assistant Professor, Physics Department on acquiring Ph.D. Degree.	33 - 41
38.11	To consider technical resignation of Dr. Dheeraj Joshi, Assistant Professor, Electrical Engineering Department.	42 - 46
38.12	To consider the recognition of National Institute of Technology, Kurukshetra SC/ST Welfare Association.	47 - 74
38.13	To note action taken by the Director for confirmation of Shri Ajeet Singh Yadav, Security Officer.	75
38.14	To report the approval accorded by the Hon'ble Chairperson / Chairperson (Acting), Board of Governors.	76 - 95
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Item No.	Subject	Page No.
38.15	To consider, and approve the recommendations of the Selection Committees for the appointment of Executive Engineer and Medical Officer.	96 - 99
38.16	To consider the request for retaining the title of M.Tech. Programme as Molecular Engineering and Advanced Chemical Analysis.	100 - 101

**Item 38.1 To note the nomination of one Professor on the BOG as Senate Nominee.**

As per Section 11(f) of the National Institute of Technology Act - 2007, one Professor and one Assistant Professor or a Lecturer (Now Associate Professor and Assistant Professor) of the Institute are to be nominated by Senate on the Board of Governors. The term of office of the members so nominated shall be two years from the date of nomination as per Clause 12(c) of the NIT Act, 2007.

Due to superannuation of Prof. S. K. Sharma, Professor, Mechanical Engineering Department, who was member of the BoG, one Senate nominee membership of Professor on the Board of Governors is lying vacant.

Accordingly, the matter was placed before the Senate in its 25<sup>th</sup> meeting held on 24.02.2015 to decide the name of Professor as Senate nominee on BoG. The Senate decided as under:

“After deliberations, it was decided to nominate the senior most Professor next to the outgoing Senate nominee on the Board of Governors.

Since there was an apparent ambiguity in the next senior most Professor, it was deemed fit to suggest preparation and circulation of seniority list of the Institute. For this purpose, a Committee under the chairmanship of Dean (P&D) comprising of members – Prof. S. Deswal, Prof. in Civil Engg. Deptt. And Registrar was constituted to scrutinize the seniority list. The seniority list will be prepared and circulated.

For this item the Senate authorized the Chairman, Senate to nominate senior most Professor next to the outgoing Senate nominee on the Board of Governors.”

In view of the decision of the Senate taken in its 25<sup>th</sup> meeting of Senate held on 24.02.2015, the Chairman, Senate is pleased to nominate Prof. A. K. Gupta, Professor, Electronics and Communication Engineering Department as member on BoG as Senate Nominee.

The Board may note.

**Item 38.2 To note the action taken report on the minutes of 36<sup>th</sup> meeting of the Board of Governors held on 08.05.2015.**

The action report on the minutes of 36<sup>th</sup> meeting of the Board of Governors held on 08.05.2015 is given below:

Item No.	Subject	Action Taken
36.1	<p><b>To confirm the minutes of the 35<sup>th</sup> meeting of the Board of Governors held on 06.01.2015.</b></p> <p>The Board confirmed the minutes of the 35<sup>th</sup> meeting of the Board of Governors held on 06.01.2015 as circulated to the members.</p>	Action has been taken
36.2	<p><b>To note the action taken report on the minutes of the 35<sup>th</sup> meeting of the Board of Governors held on 06.01.2015.</b></p> <p>The Board noted and approved the action taken report on the minutes of the 35<sup>th</sup> meeting of the Board of Governors held on 06.01.2015.</p>	Action has already been taken
36.3	<p><b>To consider the issue for implementation of Biometric Attendance System in the Institute.</b></p> <p>The Board noted the action taken by the Institute on the issue of implementation of Biometric Attendance System in the Institute.</p>	<p>The work for the implementation of biometric attendance system is under process. Dr. J.K. Chhabra, Professor, Computer Engg. Department has been appointed as Nodal Officer.</p>
36.4	<p><b>To consider requirement of additional faculty and Non-faculty posts on the basis of students strength for the year 2014-15.</b></p> <p>The Board recommended the proposal of the Institute regarding requirement of additional Faculty and Non-faculty posts on the basis of students' strength for the year 2014-15 as per norms issued by the MHRD i.e. 12:1:1.1. A proposal be</p>	<p>As per approval of the Board, a proposal has been sent to the MHRD for requirement of additional faculty and non faculty posts.</p>

	sent to the MHRD for sanction of the posts.	
36.5	<p><b>To consider the Report of the Committee regarding Regular Departmental Action for Major Penalty against Dr. H.K. Sharma, Professor, Department of Civil Engineering, NIT Kurukshetra.</b></p> <p>The Board examined the report of the committee as well as the CBI report in detail. The Board noted that the CBI in its report on page No. 28 had stated, 'no evidence has come forth to prove any quid-quo-pro between the accused public servants and the accused office bears of the Trustee. Thus there is lack of evidence to prove the allegations against the accused public servants i.e. Dr. H.K. Sharma. Therefore, the Board partially agreed with the CBI advice and recommended initiating the minor penalty proceedings under rules of 16 of the CCS(CCA) Rules, 1965. Therefore, the Board decided that Dr. H.K. Sharma be issued a charge sheet asking him to reply within 10 days. The Board authorized the Registrar of the Institute to sign the charge sheet. The matter be placed before the Board alongwith reply of Dr. H.K. Sharma.</p>	<p>A memorandum alongwith statement of articles of charges and statement of imputation of misconduct has been issued under Rules-16 of CCS(CCA) Rules 1965 to Dr. H.K. Sharma, Professor, Civil Engineering Department.</p>
36.6	<p><b>To consider the technical resignation of Dr. Sanjay Sharma.</b></p> <p>The Board accepted the resignation of Dr. Sanjay Sharma from the services of NIT, Kurukshetra.</p>	<p>Action has been taken.</p>
36.7	<p><b>To re-consider the revision of pay scale of Head Mali as per orders dated 04.02.2015 of Hon'ble Punjab &amp; Haryana High Court in CWP No.3289 of 1995 (O&amp;M) filed by Sh. Morahi Lal, Head Mali (now retired).</b></p> <p>In compliance of the orders dated 04.02.2015 of Hon'ble Punjab &amp; Haryana High Court, Chandigarh in CWP No. 3289 of 1995 (O&amp;M), the Board re-considered the case in detail</p>	<p>A Speaking order was issued to Shri Morahi Lal, Head Mali (Now retired). It may be noted here that with reference to the</p>

<p>and the earlier decision of the Board of Governors taken in its 81<sup>st</sup> meeting vide item No. 81.12 held on 17.02.1993 in which the case of Shri Morahi Lal, Head Mali for granting pay scale of Rs. 950-1400 was rejected on the recommendations of the Finance Committee at its 65<sup>th</sup> meeting held on 28.09.1992.</p> <p>The Board noted that the Regional Engineering College, Kurukshetra had its own Service Bye Laws, Retirement, Gratuity and CPF Rules, Conduct &amp; Disciplinary Rules and Non-Teaching Service Rules - 1984 and was functioning under the administrative control of Technical Education Department, Government of Haryana. The Rules of Kurukshetra University, Kurukshetra and Haryana Agriculture University, Hisar based on which Shri Morahi Lal had represented for grant of pay scale of Rs. 950-1400 are not applicable in REC, Kurukshetra as REC, Kurukshetra had its own Rules for its employees. Therefore, his request was not accepted.</p> <p>The Board also noted that Shri Morahi Lal, Head Mali had been granted the pay scale of Rs.950-1500 w.e.f. 01.05.1990 personal to him without change of his designation and nature of duties as per decision of the Board of Governors in its 77<sup>th</sup> meeting held on 23.02.1991 and 86<sup>th</sup> meeting held on 23.01.1996 which was communicated vide Notification No. GA-I/2675 dated 29.02.1996.</p> <p>After discussion on the case, the Board re-iterated the earlier decisions taken in the 77<sup>th</sup> &amp; 86<sup>th</sup> meetings of the Board of Governors of Regional Engineering College, Kurukshetra held on 23.02.1991 and 23.01.1996 respectively.</p> <p>Further, the Board resolved that a speaking order be issued to</p>	<p>above speaking order, the case was disposed off by the Hon'ble High Court of Punjab, and Haryana, Chandigarh.</p>
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	Shri Morahi Lal, Head Mali (Retired).	
36.8	<p><b>To consider writing of Annual Confidential Reports of the employees of National Institute of Technology, Kurukshetra.</b></p> <p>The Board authorized the Director to decide the Reporting / Review / Accepting Officers for writing the ACR of the employees. The Board observed that normally there should be two stages in writing the ACR, namely Reporting Officer and Reviewing Officer. However, in case there is much difference between the comments of the Reporting Officer and Reviewing Officer, there may be Accepting Officer for the ACR.</p>	Action has been taken.
36.9	<p><b>To consider fixation of minimum pay in the Pay Band-3 (Rs.15600-39100) with AGP of Rs. 7000/- in respect of Assistant Professor.</b></p> <p>The Board noted that some NITs have fixed higher minimum pay in PB-3 in respect of the Assistant Professors recruited in PB-3 &amp; AGP of Rs.7000 which has created frustration amongst the Assistant Professors with AGP of Rs.7000/- recruited in NIT Kurukshetra. Therefore, the Board requested the Director to write to MHRD to take up the issue for decision by the Council of NITs without waiting for confirmation of the minutes.</p>	The Action taken, has already been reported in the 37 <sup>th</sup> meeting of the BoG.
36.10	<p><b>To report the approval accorded by the Hon'ble Chairperson, Board of Governors.</b></p> <p>The Board noted the approval accorded by the Chairperson, BoG, as detailed in the agenda.</p>	Action already taken.
36.11	<p><b>To consider the confirmation of Senior Medical Officer and Medical Officer.</b></p> <p>The Board considered and approved the confirmation of Senior Medical Officer and Medical Officer as proposed</p>	Action has been taken in respect of confirmation of Senior Medical Officer and



	<p>in the agenda. For future confirmation of the employees, the procedure prescribed in the DOPT rules be followed. The Board authorized the Director to constitute a committee in this regard and the recommendations of the committee be placed in the BoG meeting.</p>	<p>Medical Office. The committee has been constituted to adopt procedure prescribed by DOPT for confirmation of the employees.</p>
36.12	<p><b>To consider engagement of at least 90% Ex-Servicemen security guards and up to 10% security guards from State Govt. owned Ex- Police personnel, Armed constabularies and Home Guards.</b></p> <p>The Board considered and did not agree with the proposal of the Institute for the engagement of at least 90% Ex-Servicemen security guards and up to 10% security guards from State Govt. owned Ex- Police personnel, Armed constabularies and Home Guards. Only the Ex-servicemen be engaged as Security Guards.</p>	<p>Being complied.</p>
36.13	<p><b>To consider and approve start of M. Tech programme in 'Molecular Engineering and Advanced Chemical Analysis' offered by Chemistry Department.</b></p> <p>The Board considered the proposal of the Institute and approved in principle the start of the new M. Tech. Programme by the Chemistry Department. However, the Board desired that the nomenclature of the M. Tech. Programme be changed to M. Tech. in 'Molecular Engineering' instead of 'Molecular Engineering and Advanced Chemical Analysis'. The Board further resolved that the syllabus contents be modified accordingly.</p>	<p>The decision of the Board has been conveyed to the Head, Department of Chemistry.</p> <p>It may be mentioned that an agenda item was placed before the Senate to note the approval of the Board. The Head, Department of Chemistry asserted that modification of the title of the Program to Molecular Engineering will leave little scope for the Chemistry Department. It was decided by the Senate that Head, Department of Chemistry will prepare the case and submit to the Chairman,</p>

		Senate for consideration.
36.14	<p><b>To consider and approve start of M. Tech programme in Cyber Security offered by Computer Engineering Department.</b></p> <p>The Board considered and approved the proposal of the Institute to start the M. Tech programme in Cyber Security offered by Computer Engineering Department.</p>	<p>M.Tech. programme with nomenclature M.Tech. Computer Engg. (Cyber Security) is started from the academic session 2015-16.</p>
36.15	<p><b>Comprehensive Audit of the Institute.</b></p> <p>The Director apprised the Board that the Comprehensive Audit of the Institute was carried out by the Departmental Visiting Committee during 24-26 April, 2015. The Comprehensive Audit Report of the Institute was discussed in detail and noted by the Board. The Board decided that necessary action be taken on the Report. The Board also decided that the course structure / syllabus revision be done having bench mark with other Institutions of the country. For revising the syllabus, the Board of Studies should have one additional invited expert from Industries / R&amp;D organizations.</p>	<p>Comprehensive audit has been completed. Action is being taken on the observation of Board.</p>
36.16	<p><b>To consider the confirmation of Shri Ajeet Singh Yadav as Security Officer.</b></p> <p>The Board considered and authorized the Director to take decision after taking special report for the remaining part of the two years period of probation. The decision may be reported to the BoG.</p>	<p>Action has been taken. A separate agenda (38.13) item for reporting has been placed before the Board.</p>
36.17	<p><b>To consider and approve the minutes of 31<sup>st</sup> meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 08.05.2015.</b></p> <p>The Board confirmed the minutes of the 31<sup>st</sup> meeting of the Finance Committee of National Institute of Technology Kurukshetra held on 08.05.2015.</p>	<p>Action has been taken.</p>

**Item 38.3 To note the action taken report on the minutes of 37<sup>th</sup> meeting of the Board of Governors held on 05.06.2015.**

The action report on the minutes of 37<sup>th</sup> meeting of the Board of Governors held on 05.06.2015 is given below:

Item No.	Subject	Action Taken
37.1	<p><b>To confirm the minutes of the 36<sup>th</sup> meeting of the Board of Governors held on 08.05.2015.</b></p> <p>The Board confirmed the minutes of the 36<sup>th</sup> meeting of the Board of Governors held on 08.05.2015. For item no. 36.10, the Board confirmed and ratified the approvals given by the Hon'ble Chairperson BoG.</p>	Action has been taken
37.2	<p><b>To note the action taken report for item No. 36.9 on the minutes of 36<sup>th</sup> meeting of the Board of Governors held on 08.05.2015.</b></p> <p>The Board noted and approved the action taken report for item No. 36.9 on the minutes of the 36<sup>th</sup> meeting of the Board of Governors held on 08.05.2015.</p>	No further action is required
37.3	<p><b>To consider enhancement of the honorarium to the external Experts.</b></p> <p>The Board considered and approved the enhancement of the honorarium to the external Experts as proposed in the agenda. The enhanced honorarium shall come into effect from today i.e. 05.06.2015.</p>	Action has been taken.
37.4	<p><b>To consider the establishment of a 'Centre for Skill Development' in the Institute and appointment of its Coordinator.</b></p> <p>The Board considered and approved the proposal of the Institute as per agenda except that 'Centre for Skill Development' be named as 'Special Group for Skill Development'. The Board further resolved as under:</p> <p>i) The Coordinator of the 'Special Group for Skill Development' shall be paid salary as (last pay drawn less pension).</p>	Action has been taken.

	<p>ii) The terms of reference for the Group be drafted and sent to the Chairperson for approval.</p> <p>iii) A brief report on the activities / achievements of the Special Group for Skill Development be reported in the alternate meetings of the Board of Governors.</p>	<p>Action has been taken.</p> <p>Noted for compliance.</p>
37.5	<p>To place on record along with appreciation to the contributions by Dr. A. Sivathanu Pillai as Hon'ble Chairperson, Board of Governors, NIT Kurukshetra.</p> <p>The Board appreciated with gratitude the notable contributions made by Dr. A. Sivathanu Pillai as Hon'ble Chairperson, Board of Governors, NIT Kurukshetra.</p>	<p>The appreciation of the Board has been conveyed to Dr. A. Sivathanu Pillai, Hon'ble Chairperson, Board of Governors, NIT Kurukshetra.</p>
37.6	<p>To consider amendment to House Allotment Rules.</p> <p>The Board approved the amendment to House Allotment Rules as proposed in the Agenda.</p>	<p>Action has been taken.</p>
37.7	<p>Presentation by the Dean Estate on the construction of multi storey building for the four Schools of PG Study, research and class / tutorial rooms and faculty chambers at NIT Kurukshetra.</p> <p>Efforts be made to complete the work for the value of Rs. 40 Crore per annum which may be expected to be the flow of funds per annum. An advance up to 10 % of the cost of the Project may be given at the stage of placing the tender by the CPWD. The remaining amount of the initial advance (23 %) may be given on the finalization of the tender by the CPWD.</p>	<p>The Institute has sent a letter dated 06.11.2015 to the CPWD for submission of the revised cost estimate with justifications and include all types of taxes so that the same may be got approved from the B&amp;WC followed by FC and BoG as cost of work has escalated more than 10% of already approved cost estimate of Rs.122,95,32,700/-.</p>

**Item 38.4 To consider and approve the minutes of the 26<sup>th</sup> meeting of the Senate, National Institute of Technology, Kurukshetra held on 29.09.2015.**

The minutes of the 26<sup>th</sup> meeting of the Senate of National Institute of Technology, Kurukshetra held on 29.09.2015 under the Chairmanship of the Director, NIT, Kurukshetra are enclosed as Annexure – 38.4.i from pages 11 to 19. The agenda of the 26<sup>th</sup> meeting of the Senate is enclosed as Appendix to Item.No. 38.4.

The Board may consider and approve these minutes.

**ANNEXURE 38.4.i**

**NATIONAL INSTITUTE OF TECHNOLOGY  
KURUKSHETRA**

Minutes of the 26<sup>th</sup> meeting of the Senate of National Institute of Technology, Kurukshetra held on 29.09.2015 at 11.00 a.m. in the Senate Hall of the Institute.

The following were present:

1. Prof. Anand Mohan, Director & Hon'ble Chairman, Senate
2. Prof. (Ms.) Konduri Raja Rajeswari, External Member
3. Prof. Yashwant Singh, External Member
4. Prof. D.K. Nauriyal, External Member

Internal Members (Department & alphabetical order)

**CIVIL ENGINEERING DEPARTMENT**

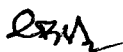
1. Prof. Anupam Mittal, Professor
2. Prof. Arun Goel, Professor
3. Prof. Ashwani Jain, Professor
4. Prof. Baldev Setia, Professor
5. Prof. DK Soni, Professor
6. Prof. HK Sharma, Professor
7. Prof. KK Singh, Professor
8. Prof. Parveen Aggarwal, Professor
9. Prof. Saraswati Setia, Professor
10. Prof. SM Gupta, Professor
11. Prof. SN Sachdeva, Professor
12. Prof. Subodh Ranjan, Professor
13. Prof. Surinder Deswal, Professor
14. Prof. VK Sehgal, Professor
15. Prof. VP Singh, Professor

**COMPUTER ENGINEERING DEPARTMENT**

16. Prof. A. K. Singh, Professor
17. Prof. JK Chhabra, Professor
18. Prof. Mayank Dave, Professor
19. Prof. Sanjay Kumar Jain, Professor

**CHEMISTRY DEPARTMENT**

20. Prof. Dinesh Kumar, Professor
21. Prof. DP Singh, Professor
22. Prof. Minati Baral, Professor



**COMPUTER APPLICATION DEPARTMENT**

23. Prof. Ashutosh Kumar Singh, Professor

**ELECTRICAL ENGINEERING DEPARTMENT**

- 24. Prof. A. Swarup, Professor
- 25. Prof. Ashwani Kumar, Professor
- 26. Prof. GL Pahuja, Professor
- 27. Prof. Jagdeep Singh Lather, Professor
- 28. Prof. Jyoti Ohri, Professor
- 29. Prof. KS Sandhu, Professor
- 30. Prof. LM Saini, Professor
- 31. Prof. Ratna Dahiya, Professor
- 32. Prof. RS Bhatia, Professor
- 33. Prof. Sathans, Professor

**ELECTRONICS & COMMUNICATION ENGINEERING DEPARTMENT**

- 34. Prof. A.K. Gupta, Professor
- 35. Prof. Brahmjit Singh, Professor
- 36. Prof. OP Sahu, Professor
- 37. Prof. Rajoo Pandey, Professor
- 38. Prof. RK Sharma, Professor
- 39. Prof. Umesh Ghanekar, Professor

**HUMANITIES AND SOCIAL SCIENCE DEPARTMENT**

- 40. Prof. Kiran, Professor
- 41. Prof. Rajendra Kumar, Professor
- 42. Prof. Vikas Choudhary, Professor

**MECHANICAL ENGINEERING DEPARTMENT**

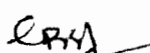
- 43. Prof. Ajai Jain, Professor
- 44. Prof. Dixit Garg, Professor
- 45. Prof. Gian Bhushan, Professor
- 46. Prof. Hari Singh, Professor
- 47. Prof. PC Tewari, Professor
- 48. Prof. SS Rattan, Professor
- 49. Prof. Sudhir Kumar, Professor
- 50. Prof. Surjit Angra, Professor
- 51. Prof. VK Bajpai, Professor

**MATHEMATICS DEPARTMENT**

- 52. Prof. Paras Ram, Professor
- 53. Prof. A.S.V. Ravikanth, Associate Prof. & Head (Special Invitee)

**PHYSICS DEPARTMENT**

- 54. Prof. Ashavani Kumar, Professor



55. Prof. JK Quamara, Professor

56. Prof. Neena Jaggi, Professor

**Coordinator, Special Group for Skill Development**

57. Prof. P.J. Philip, Professor (Special Invitee)

**Secretary, Senate**

58. Sh. G.R. Samantray, Registrar Incharge

The following members could not attend the meeting:

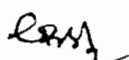
1. Dr. Subrata Sarkar, Special Invitee
2. Prof. Mahesh Pal
3. Prof. Ms. Pratibha Aggarwal
4. Prof. S.K. Madan
5. Prof. S.K. Patidar
6. Prof. V.K. Arora
7. Prof. Ms. Lillie Dewan
8. Prof. Yash Pal
9. Prof. Dinesh Khanduja (on long leave)
10. Prof. Pankaj Chandna

At the outset, Director and Chairman, Senate welcomed the members of the Senate and he specially welcomed the three External Senate members who have been nominated w. e. f. 04.09.2015. On behalf of the Senate, he also expressed gratitude to the former external members for their valuable suggestions during the senate meetings over the last three years. After this, Chairman permitted to present the agenda of the meeting for consideration of the Senate.

The agenda was taken up and following decisions were taken in the meeting.

**Item 26.1 To confirm the minutes of the 25<sup>th</sup> meeting of the Senate held on 24.02.2015.**

The Senate, in its 25<sup>th</sup> meeting held on 24.02.2015 had confirmed the item numbers 25.5, 25.6, 25.9, 25.10, 25.22 and 25.23 during the meeting itself in view of the 12<sup>th</sup> convocation of the Institute. The minutes of the remaining items of 25<sup>th</sup> Senate meeting were confirmed by the Senate.





**Item 26.2 To note the action taken on the minutes of the 25<sup>th</sup> meeting of the Senate held on 24.02.2015**

The Senate noted the action taken on the minutes of the 25<sup>th</sup> meeting of the Senate held on 24.02.2015. However, the Senate expressed its concern over the items where required action had either not been initiated or not completed.

Senate resolved that Registrar Incharge and Member Secretary of the Senate will issue notifications / reminders regarding the committees constituted for different items of 25<sup>th</sup> meeting of the Senate. The Chairmen of the Committees were also requested to submit their reports within two weeks of the notifications.

**Item 26.3 To confirm the minutes of 47<sup>th</sup> meeting of SCSA held on 17.07.2015.**

The Senate noted the minutes of 47<sup>th</sup> meeting of SCSA held on 17.07.2015.


Some members made an observation that the term 'to confirm' in the agenda item should be replaced by 'to note'. Another suggestion given by one of the Senate members was that the important and urgent issues be approved by the Director and Chairman, Senate in anticipation of approval by the Senate.

**Item 26.4 To note the admission status of various UG/PG programmes of the Institute for the academic session 2015-16.**

The Senate noted the admission status of various UG / PG programmes of the Institute for the academic session 2015-16. However, the Senate expressed its concern over the admission status of Master of Business Administration. It was felt to emphasize on optimization of man-power and other resources in accordance with admitted students.

The Senate decided to constitute the following committee to review the admission status of MBA and make suitable recommendations to improve the admission status of the programme:

1. Prof. V. K. Sehgal, Dean (P&D)



2. Prof. D. K. Nauriyal, Prof., IIT Roorkee
3. Head, Department of Business Administration, IIT Roorkee
4. One faculty member from MBA Department of the Institute (to be nominated by the Chairman Senate)

**Item 26.5 To note the admission status of various UG programmes in the Indian Institute of Information Technology (IIIT) Sonapat for the academic session 2015-16.**

The Senate noted the admission status of various UG programmes in the Indian Institute of Information Technology (IIIT) Sonapat for the academic session 2015-16.

**Item 26.6 To note the summary of result of pass out students of UG / PG Programmes in May / June, 2015.**

The Senate noted the summary of results of pass out students of UG / PG programmes in May / June, 2015 with the suggestion to provide the result analysis for the last three years.

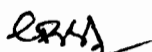
**Item 26.7 To approve the seat matrix of UG and PG Programmes under different categories for academic session 2016-17.**

The Senate approved the seat matrix except for the M. Tech. Programme conducted by the Chemistry Department. Head of Department of Chemistry suggested that the name of M. Tech. programme should be retained as originally proposed i.e. Molecular Engineering and Advanced Chemical Analysis instead of Molecular Engineering. In this regard, the Senate resolved that the Chairman Senate be requested to place the matter before the Board of Governors for its consideration.

**Item 26.8 To note the approval of start of two new M. Tech. programmes offered by the Chemistry and Computer Engineering Department and consider minor changes in the nomenclature of M. Tech. programme of Chemistry Department.**

The Senate noted the approval of Board of Governors for starting new M. Tech. programmes in Chemistry and Computer Engineering Departments.

There was an observation made by the HOD of Chemistry regarding the change in the nomenclature of M. Tech. programme of Department. The HoD asserted that modification of the title of the Program to



Molecular Engineering will leave little scope for the Chemistry Department. It was decided that Head of Department will prepare the case and submit to the Chairman, Senate for consideration.

**Item 26.9 To note the approval accorded by the Chairman, Senate for**

- (a) Amendment of R-7.2 Ph.D. regulation
- (b) Minor Modification in Pre Ph.D scheme of Mathematics Department
- (c) Scheme and Syllabi for M.Tech. Computer Engineering (Cyber Security).

The Senate noted the above approvals accorded by the Chairman, Senate.

**Item 26.10 To approve revision in weightage of continuous evaluation components w. e. f. academic session 2015-16.**

The Senate considered the case and approved the revision in the continuous evaluation components w. e. f. academic session 2015-16. The modified scheme is as given in the table below:

	SUB-COMPONENT	Weightage	
		Existing	Proposed
<b>(a) Theory Papers</b>			
1	Two Mid Semester Exams.	10+10=20	15+15=30
2	Teacher's Assessment through viva-voce, Home Assignments, on the Spot tests, Short Quizzes etc.	10	10
3	Class Attendance (L+T)*	20	10
4	End Semester Examination	50	50
<b>(b) For Practicals</b>			
1	Mid Semester Evaluation (to be conducted in regular Practical Classes)	20	30
2	Teacher's Assessment through viva-voce, lab. reports & class work etc.	20	20
3	Class Attendance*	20	10
4	End Semester Examination	40	40
<b>(c)</b>	For Seminars, Projects, Training, Comprehensive viva and General Fitness evaluation, the weightage will be decided by Departmental Review/Academic Committees.		

\* The maximum attendance for calculation of attendance component of sessional marks shall be 90% of the total classes held.

**Item 26.11 To approve revision in fee refund norms for admission withdrawal / cancellation for session 2015-16 onwards.**

The Senate approved the revision in fee refund norms for admission withdrawal / cancellation for session 2015-16 onwards.

**Item 26.12 To approve revision in re-appear examination fee for the students who have completed their normal duration of studies.**

The Senate deliberated upon the issue of examination fee for the reappear cases of students. The modified fee under this category will be as per the following table:

Sr. No.	Particulars of the Re-appear exam.	Existing Re- appear fee	Proposed Re- appear fee
1	Before 30 days of start of the Examination	1000/- Rs. Per Paper	1000/- Rs. Per Paper
2	Before 15 days of start of the Examination	1500/- Rs. Per Paper	1500/- Rs. Per Paper
3	Before 10 days of start of the Examination	2000/- Rs. Per Paper	2000/- Rs. Per Paper

**Item 26.13 To approve revised syllabi of the courses offered by Department of Humanities and Social Sciences for B.Tech. programmes of the Institute.**

The Senate considered the case and decided to:

- approve the deletion of the course HUT-322, Soft Skill Workshop
- approve the revised contact hours from the existing 2 (L), 2 (T) to 3(L), 1(T)
- defer the item to Department to incorporate the soft spoken skills.

Some suggestions were given by one External member, Prof. D.K. Nauriyal that the course on 'Communication Skills in English' should include soft spoken skills, making use of the Language Lab. through related software. The model as adopted by IITR was also referred to.

In light of the above, Senate resolved that the Language Lab be made functional on priority basis and upgraded to host the requisite software.

**Item 26.14 To consider modifications in Ph.D. ordinance.**

The matter was considered and following committee was constituted to look into all cases of modifications in Ph.D. ordinance and bring it in the next senate meeting as an agenda item.

Dean (FW)	Chairman
Dean (Academic)	Member
Dean (R&C)	Member
Dean (SW)	Member

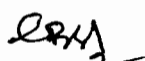
**Item 26.15 To note the nomination of three educationists of repute as member on the Senate of the Institute.**

Subsequent to the welcome of External Senate Members by the Chairman Senate, the Senate noted the nomination of following three educationists of repute as members on the Senate of the Institute:

1. Prof. Konduri Raja Rajeswari  
(Former Professor & Head, Andhra Univ.)  
Professor, Department of Electronics & Comm. Engg. & Principal  
Viswanadha Institute of Technology and Management,  
Mindivanipalem Village, Anandhapuram Mandal  
Visakhapatnam-531 173
2. Prof. Yashwant Singh  
Distinguished Professor  
Department of Physics  
Banaras Hindu University  
Varanasi-221005
3. Prof. D. K. Nauriyal  
Deptt. of Humanities & Social Science & Dean (Students' Welfare)  
Indian Institute of Technology Roorkee  
Roorkee-247 667

**Item 26.16 To note the approval of Board of Governors for increasing the number of Ph. D. Scholarships in each department of the Institute.**

The Senate noted the approval of Board of Governors for increasing the number of Ph. D. scholarships in each department of the Institute.



**Item 26.17 To note the approval of Ministry of Human Resource Development, Govt. of India regarding uniformity in duration for payment of fellowship to all research scholars.**

The Senate noted the approval of Ministry of Human Resource Development, Govt. of India regarding uniformity in duration of payment of fellowship to all research scholars.

The meeting ended with a note of thanks to the Chair.

  
Registrar Incharge &  
Secretary, Senate

  
Dean (Academic)

  
Director & Chairman, Senate

**Item 38.5 To approve Annual Report and Audited Statement of Accounts & Audit Report of the Institute for the year 2014-15.**

As per instructions of the Government of India, Ministry of Human Resource Development, Department of Secondary & Higher Education, New Delhi, fifty copies of Annual Report and Annual Accounts of the Institute are required to be sent to the Ministry duly approved by the Board of Governors for laying the same before the Parliament.

The Annual Report, Audited Statement of Accounts and Audit Report for the year 2014-15 of the Institute have been prepared. As per above instructions, these documents are to be approved by the Board. Therefore, the copies of Annual Reports, Audited Statement of Accounts and Audit Report for the year 2014-15 (in both English & Hindi versions) will be placed before the Board on the table.

Further it may be mentioned that the Annual Accounts had already been approved by the Finance Committee and the BoG in their meetings held on 08.05.2015 (FN) and 08.05.2015 (AN) respectively.

The Board may consider and approve the Annual Report, Audited Statement of Accounts and Audit Report of the Institute for the year 2014-15.

**Item 38.6 To consider and approve the extension of validity for Panel of External Experts for recruitment of Academic Staff (excluding the Director and the Deputy Director) in various subjects.**

The Panel of External Experts for recruitment of Academic Staff (excluding the Director and the Deputy Director) in various subjects was approved by the Board of Governors in its 32<sup>nd</sup> meeting held on 03.01.2014 for the period w.e.f. 03.01.2014 to 02.01.2016.

The Vacant posts of Assistant Professors were advertised vide advertisement No.24/2014 dated 21.10.2014 and we have received good number of applications for the posts. But the interviews could not be held due to the order of the Hon'ble High court of Punjab & Haryana, Chandigarh dated 18.05.2015 directing the Institute to maintain the status quo in respect of the Advt. No. 24/2014. The Institute may hold the Selection Committee meetings as soon as the Hon'ble High Court permits the Institute. Therefore, a valid panel of external experts on the selection committees is required.

In view of the above, it is proposed to extend the validity of panel of external experts for recruitment of academic staff for a period of one year or till a new panel is approved by the Board, whichever is earlier.

The Board may consider and decide.



- Item 38.7 To consider and approve the extension of validity of Panel of the Senate Nominee of the experts on the Selection Committee of Academic Staff.**

The Panel of Senate nominee of the experts for the selection Committee of the Academic Staff was approved by the Senate and 30<sup>th</sup> meeting of Board of Governors for the period 29.10.2012 to 28.10.2014. Subsequently the validity of this panel was extended upto 28.10.2015 by the Hon'ble Chairperson, Board of Governors.

The Institute has advertised vacant posts of Assistant Professors vide advertisement No.24/2014 dated 21.10.2014 and a good number of applications have been received in response to the advertisement. But the interviews could not be held due to the order of the Hon'ble High court of Punjab & Haryana, Chandigarh dated 18.05.2015 directing the Institute to maintain the status quo in respect of the Advt. No. 24/2014. The Institute may hold the Selection Committee meetings as soon as the Hon'ble High Court allows the institute. Therefore, a valid panel of experts as Senate Nominee on the selection committees is required.

In view of the above, it is proposed to extend the validity of panel of experts as Senate nominee for a period of one year or till a new panel is nominated by the Senate and approved by the Board, whichever is earlier.

The Board may consider and decide.

**Item 38.8 To consider and approve the extension of validity of Panel of External Experts for recruitment of Technical, Administrative & Ministerial Staff, Senior Administrative and other comparable posts.**

The Panel of External Experts for recruitment of Technical, Administrative & Ministerial Staff, Senior Administrative and other comparable posts was approved by the Board of Governors in its 32<sup>nd</sup> meeting held on 03.01.2014 for the period 03.01.2014 to 02.01.2016.

The institute has advertised different non-academic positions vide advertisements No.19/2014, dated 24.07.2015 and 21/2015, dated 20.10.2015. Copies of the advertisements are enclosed as Annexure - 38.8.i from pages 24 to 25. Institute has received good number of applications for these positions. Since we have to hold the selection committee meetings for the different advertised posts, a valid panel of external experts for the selection committees is required.

In view of the above, it is proposed to extend the validity of panel of external experts for recruitment of non academic staff for a period of one year or till a new panel is approved by the Board, whichever is earlier.

The Board may consider and decide.



**राष्ट्रीय प्रौद्योगिकी संस्थान, कुरुक्षेत्र**  
**NATIONAL INSTITUTE OF TECHNOLOGY**  
 (Under the Ministry of HRD, Govt. of India)  
**KURUKSHETRA – 136 119 (Haryana)**

Advertisement No. 19/2014

Applications in the prescribed format are invited from the Indian Nationals for the recruitment of the following Non-Faculty Posts in the Institute.

Sr. No.	Name of the post	No. of Post	Pay Band & Grade Pay	Category
1.	Sr. Students Activities & Sports Officer	01	15600-39100+GP 8000	01 (OBC)
2.	Principal Technical Officer	01	15600-39100+GP 7600	01(UR)
3.	Executive Engineer	01	15600-39100+GP 6600	01(UR)
4.	Medical Officer	01	15600-39100+GP 5400	01(OBC)
5.	Assistant Engineer (Civil)	01	9300-34800+GP 4600	01(On Deputation)
	Assistant Engineer(Electrical)	01	9300-34800+GP 4600	01(On Deputation)
6.	Junior Engineer (Civil)	02	9300-34800+GP 4200	01(OBC), 01(UR)
	Junior Engineer (Electrical)	01	9300-34800+GP 4200	01(UR)
7.	Technical Assistant*	27	9300-34800+GP 4200	04(SC), 02(ST), 07(OBC), 14(UR)
8.	Technician **	19	5200-20200+GP2000	04(SC), 02(ST), 02(OBC), 11(UR) (One post is reserved for PwD-HH candidate horizontal basis)
9.	Laboratory Assistant***	01	5200-20200+GP2000	01(UR)
10.	Students Activity & Sports Assistant	01	9300-34800+GP4200	01(UR)
11.	Accountant	02	9300-34800+GP4200	02(UR)
12.	Secretary	01	9300-34800+GP4200	01(UR)
13.	Stenographer	04	5200-20200+GP2400	01(OBC), 03(UR)
14.	Junior Assistant	10	5200-20200+GP2000	01(SC), 04(OBC), 05(UR) (One post is reserved for PwD-OH candidate horizontal basis)
	<b>Total</b>	<b>74</b>	<b>-</b>	<b>-</b>

Number of vacancies including those under reserved categories are provisional.

\* In the Departments of Civil Engineering, Electrical Engineering, Mechanical Engineering, Electronics & Communication Engineering, Computer Engineering, Computer Applications, Business Administration, Workshop, CCN, Physics & Chemistry.

\*\* In the Departments of Civil Engineering, Mechanical Engineering, Electronics & Communication Engineering, Computer Engineering, Computer Applications, Business Administration, Humanities, Workshop, CCN, School of VLSI Design & School of Renewable Energy.

\*\*\* In the Department of Chemistry.

The Application form and Instruction sheet having qualifications & experience, upper age limit and other conditions etc. required for the above post (s) can be downloaded from Institute's website [www.nitkkr.ac.in](http://www.nitkkr.ac.in). A bank draft of ₹200/- towards application fee be sent along-with the downloaded application form (duly filled). The Application form and instruction sheet can be had from the General Section of the Institute on payment of ₹200/- by cash or by sending a Crossed Bank Draft of ₹250/- drawn in favour of Director, NIT Kurukshetra payable at SBI, NIT Kurukshetra (Code No. 6260) along-with a Self Addressed envelope (23x10 cm). SC/ST and PwD applicants are exempted from application fees irrespective of posts reserved for them.

The applications duly filled in all respects should reach the Registrar, NIT, Kurukshetra-136119 on or before **08.09.2014**. Incomplete applications will not be entertained.

*[Signature]*  
 REGISTRAR



**राष्ट्रीय प्रौद्योगिकी संस्थान, कुरुक्षेत्र**  
**NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA**  
(Under the Ministry of HRD, Govt. of India)  
**KURUKSHETRA – 136 119 (Haryana)**

Advertisement No. 21/2015

Applications in the prescribed format are invited from the Indian Nationals for the recruitment of the following Officer Cadre Posts in the Institute.

Sr. No.	Name of the post	No. of Post	Pay Band & Grade Pay	Category
1.	Sr. Students Activity & Sports Officer	01	15600-39100+GP 8000	(OBC)
2.	Principal Technical Officer	01	15600-39100+GP 7600	(UR)
3.	Senior Technical Officer	01	15600-39100+GP 6600	(SC)
4.	Assistant Librarian	01	15600-39100+GP 6000	UR
5.	Assistant Registrar	02	15600-39100+GP 5400	01UR, 01OBC
6.	Technical Officer	01	15600-39100+GP 5400	UR
7.	Assistant Engineer (Civil)	01	9300-34800+GP 4600	(UR)
Total		08	-	-

The Application form and Instruction sheet having qualifications & experience, upper age limit and other conditions etc. required for the above post (s) can be downloaded from Institute's website [www.nitkkr.ac.in](http://www.nitkkr.ac.in). A bank draft of ₹200/- towards application fee be sent along-with the downloaded application form (duly filled). The Application form and instruction sheet can be had from the General Section of the Institute on payment of ₹200/- by cash or by sending a Crossed Bank Draft of ₹250/- drawn in favour of Director, NIT Kurukshetra payable at SBI, NIT Kurukshetra (Code No. 6260) along-with a Self Addressed envelope (23x10 cm). SC/ST and PwD applicants are exempted from application fees.

The applications duly filled in all respects should reach the Registrar, NIT, Kurukshetra-136119 on or before **04.12.2015** (5:30 p.m.). Incomplete applications will not be entertained.

  
REGISTRAR I/C

**Item 38.9 To consider the regularization of Assistant Professors recruited at AGP Rs. 6000/- in the Institute in 2013 on long contract for 3 years and Up-graded to AGP to Rs. 7000/- after acquiring Ph. D Degree**

The MHRD, Government of India, New Delhi had notified Model Recruitment Rules (MRRs) for the faculty of NITs vide notification No. F.No.33-7/2011-TS.III dated 14<sup>th</sup> March, 2012.

As per Model Recruitment Rules (MRRs), the faculty positions were advertised for recruitment vide Advertisement No. 5/2013 which included 109 positions for Assistant Professors. A copy of the advertisement No.05/2013 is enclosed as Annexure - 38.9.i on page 28. The qualification for Assistant Professor at AGP Rs. 6000/- was M. Tech. A copy of the prescribed qualification of MRRs is enclosed as Annexure - 38.9.ii on page 29.

Accordingly, 50 Assistant Professors were recruited on three years long contract basis in the PB 3 – Rs.15600-39100 + Rs.6000/- AGP. A copy of the list of Assistant Professors recruited is enclosed as Annexure - 38.9.iii from pages 30 to 31. In their appointment letters, a Clause was inserted as per MRR that their services will be regularized only on acquiring the Ph. D. Degree within the specified period of three years or extended period of up to additional two years, as the case may be, and after satisfactory completion of their initial or extended probation period. However, they will earn their annual increment as per rules.

The Assistant Professors at serial No. 3, 13, 16, 18, 22, 29 & 39 have completed their Ph. D. Degrees and they have been regularized as Assistant Professor with PB-3 Rs.15600-39100 + Rs.7000/- AGP from the date of acquiring their Ph. D. Degrees.

In the meantime, the MHRD, Government of India has issued the 4-tier flexible faculty structure vide letter No. F.No. 33-9/2011-TS.III dated 15<sup>th</sup> January, 2014 and the same were adopted by the Board in its 33<sup>rd</sup> meeting vide item No.33.11 held on 04.06.2014. On adoption of 4-tier flexible faculty structure, the qualifications and process of AGP up-gradation has changed. A copy of the prescribed qualification of RRs is enclosed as Annexure - 38.9.iv on page 32.

After the implementation of 4-tier flexible faculty structure by the BoG, the Assistant Professors appointed on contract basis namely Shri Lalit Thakur (Sr. No.23), Shri Ashutosh Nandi (Sr. No.36) and Shri Syed Taqi Ali (Sr. No.46) have completed their Ph. D. Degrees during December, 2014 to September, 2015 and they have requested that their services may be regularized in the AGP of Rs.7000/- and may be put on probation from the date of acquiring their Ph. D. Degrees.

As per present rules of 4-tier flexible faculty structure, the AGP up-gradation is not automatic. However, prior to implementation 4-tier flexible faculty structure, automatic AGP up-gradation to Rs. 7000/- has been granted to few Assistant Professors who joined at AGP Rs. 6000/- in 2013 and completed Ph. D. after joining.

The Institute has more such faculty members (43 Nos.) who may be requesting in future for regularization of service and up-gradation of AGP including applicants at Serial Nos. 23, 36 & 46.

The Board may consider and decide.



**NATIONAL INSTITUTE OF TECHNOLOGY  
KURUKSHETRA-136119**

**Advertisement No. 5/2013**

**RECRUITMENT OF FACULTY POSITIONS**

The National Institute of Technology, Kurukshetra invites applications from Indian Nationals, possessing excellent academic background along with commitment to quality teaching and research, for faculty positions at the level of Professor, Associate professor and Assistant Professor in various departments.

**(A) DETAILS OF VACANCIES**

Sr. No.	Department Name	Professor	Associate Professor	Assistant Professor			
				SC	ST	OBC	UR
1.	Civil Engineering	-	-	03	01	02	05
2.	Electrical Engineering	-	02	03	01	03	07
3.	Mechanical Engineering						
	(A) Mechanical Engineering	-	01	02	01	05	08
	(B) Production & Industrial Engineering	01	03	01	01	01	02
4.	Electronics & Communication Engineering	02	10	-	02	04	04
5.	Computer Engineering						
	(A) Computer Engineering	04	02	01	01	03	07
	(B) Information Technology	03	04	01	-	02	03
6.	Physics	01	01	-	01	-	03
7.	Chemistry	-	-	-	-	-	03
8.	Mathematics	01	02	01	-	-	02
9.	Humanities & Social Science	-	-	01	-	02	03
10.	Business Administration	02	04	01	01	02	04
11.	Computer Applications	03	05	01	01	03	06
<b>Total</b>		<b>17</b>	<b>34</b>	<b>15</b>	<b>10</b>	<b>27</b>	<b>57</b>

**Note:** Number of vacancies including those under reserved categories is provisional and may change. Vacancies shown against reserved categories are inclusive of backlog vacancies. Reservation for PwD (PDA) at the level of Assistant Professor in each category shall be followed as per Govt. of India norms.

**(B) Qualifications and Experience for faculty recruitment in various Departments**

<b>Designation, Pay Band and Academic Grade Pay</b>	<b>Essential Qualifications</b>	<b>Relevant Experience</b>	<b>Other Essential Qualifications</b>	<b>Additional Desirable Requirements</b>	<b>Age: preferably below</b>
Assistant Professor (on contract) GP Rs.6000/- PB-3 + 2 increments	M. Tech.	None	None	Advanced state of Ph.D. work in a reputed Institute	30 years
Assistant Professor GP Rs.7000/-	Ph. D.	None	One paper accepted for publication in an SCI* Journal.	Two SCI* Journal papers or one Patent; may be based on Ph. D work.	35 years
Assistant Professor Grade Pay Rs.8000/-	Ph. D.	3 years after Ph.D. or 6 years (not counting Ph.D. enrolment period) after obtaining M.Tech. Degree	2 papers in SCI* journals outside Ph.D. work. One ongoing sponsored project for candidates from academia. Two experimental or Computational projects added to teaching laboratories where appropriate.	One Ph.D. supervision ongoing; one patent, Experience in Industry or R&D lab of repute; M.Tech., M. Sc. or B. Tech. project supervision on live Industrial problems.	N. A.
Associate Professor Grade Pay Rs.9000/-	Ph. D.	6 year after Ph.D., or 9 years total (not counting Ph.D. enrolment period) out of which 3 years should be after Ph.D. and as Assistant Professor or equivalent in a reputed institute, laboratory of industry.	4 papers in SCI* journals. One Ph.D. as Principal Supervisor preferably completed/ Ongoing. One project preferably completed/ R&D product developed. One self- financed or Two Govt. sponsored short-term courses offered. Two new laboratory experiments introduced, where appropriate.	One or more patents; Supervising one or more students for Ph.D.; Strong liaison with industry; Offering courses through application of ICT.	N.A.



Sr. No.	Name	Department	Qualification at the time of recruitment	Date of acquiring Ph.D. Degree
1.	Sh. Nipen Kumar Das	Civil	M.Tech.	
2.	Sh. Ajay Krishan Prabhakar	Civil	M.Tech.	
<b>3.</b>	<b>Sh. Bhanu Pratap</b>	<b>Electrical</b>	<b>M.Tech.</b>	<b>25.11.2013</b>
4.	Sh. Atma Ram Gupta	Electrical	M.Tech.	
5.	Sh. Modi Pandu Ranga	Electrical	M.Tech.	
6.	Sh. Kiran Kumar Jaladi	Electrical	M.Tech.	
7.	Sh. Aeidapu Mahesh	Electrical	M.Tech.	
8.	Sh. Shashi Bhushan Singh	Electrical	M.Tech.	
9.	Sh. Pradeep Kumar	Electrical	M.Tech.	
10.	Sh. Shivam	Electrical	M.Tech.	
11.	Sh. Rahul Sharma	Electrical	M.Tech.	
12.	Sh. Sandeep Kakran	Electrical	M.Tech.	
<b>13.</b>	<b>Sh. Giribabu Dyanamina.</b>	<b>Electrical</b>	<b>M.Tech.</b>	<b>20.09.2014</b>
14.	Sh. Bai dyanath Bag	Electrical	M.Tech.	
15.	Sh. Amit Kumar	Electrical	M.Tech.	
<b>16.</b>	<b>Sh. Jayaram Nakka,</b>	<b>Electrical</b>	<b>M.Tech.</b>	<b>20.09.2014</b>
17.	Sh. Tejavathu Ramesh	Electrical	M.Tech.	
<b>18.</b>	<b>Sh. Rajneesh</b>	<b>Mechanical</b>	<b>M.Tech.</b>	<b>11.12.2014</b>
19.	Sh. Satnam Singh	Mechanical	M.Tech.	
20.	Sh. Mukesh	Mechanical	M.Tech.	
21.	Sh. Mohit Sharma	Mechanical	M.Tech.	
<b>22.</b>	<b>Sh. Joy Parkash Mishra</b>	<b>Mechanical</b>	<b>M.Tech.</b>	<b>20.09.2014</b>
23.	Sh. Lalit Thakur	Mechanical	M.Tech.	
24.	Sh. Ashish Mall	Mechanical	M.Tech.	
25.	Sh. Vikas Kumar	Mechanical	M.Tech.	

26.	Sh. Rajesh Kumar	Mechanical	M.Tech.	
27.	Sh. VS Nagendra Reddy	Mechanical	M.Tech.	
28.	Sh. Chandrashekara. M.	Mechanical	M.Tech.	
29.	<b>Sh. Sudhanshu Choudhary</b>	<b>ECE</b>	<b>M.Tech.</b>	<b>04.05.2013</b>
30.	Sh. Gaurav Verma	ECE	M.Tech.	
31.	Sh. Pankaj Verma	ECE	M.Tech.	
32.	Sh. Gaurav Saini	ECE	M.Tech.	
33.	Sh. Trailokya Nath Sasamal	ECE	M.Tech.	
34.	Ms. Shweta Meena	ECE	M.Tech.	
35.	Sh. Chhagan	ECE	M.Tech.	
36.	Sh. Ashutosh Nandi	ECE	M.Tech.	
37.	Sh. Sudakar Singh Chauhan	ECE	M.Tech.	
38.	Sh. Dheeraj Sharma	ECE	M.Tech.	
39.	<b>Sh. Mantosh Biswas</b>	<b>Computer</b>	<b>M.Tech.</b>	<b>16.01.2014</b>
40.	Sh. Vikram Singh	Computer	M.Tech.	
41.	Sh. Gyanendra Kr Verma	Computer	M.Tech.	
42.	Sh. Manendra Kr. Murmu	Computer	M.Tech.	
43.	Sh. Santosh Kumar	Computer	M.Tech.	
44.	Ms. Bharti Sinha	Computer	M.Tech.	
45.	Sh. Anoop Kumar Patel	Computer	M.Tech.	
46.	Sh. Syed Taqi Ali	Computer	M.Tech.	
47.	Sh. Kirti Bhushan	Computer	M.Tech.	
48.	Sh. Ankit Kumar Jain	Computer	M.Tech.	
49.	Sh. Chandra Bhim Bhan Singh	Computer	M.Tech.	
50.	Sh. Vijay Verma	Computer	M.Tech.	

**Prescribed Minimum Qualification and Experience for  
Faculty positions of NATIONAL INSTITUTES OF TECHNOLOGY**

**(Under four tier flexible faculty structure)**

Designation, Pay Band and Academic Grade pay	Essential Qualification	Relevant Experience	Other essential requirements	Additional Desirable requirements
<b>Assistant Professor</b> (On contract) PB – 3 with Grade Pay of ₹6000/- + 07 additional non-compounded increments.	Ph.D.	None	None	One publication in an SCI Journal.
<b>Assistant Professor</b> (On contract) PB – 3 with Grade Pay of ₹7000/-.	Ph. D.	01 year.	One paper accepted for publication in SCI Journal.	Two papers in SCI Journals or one patent; may be based on Ph.D. work.
<b>Assistant Professor</b> PB – 3 with Grade Pay of ₹8000/-.	Ph. D.	03 years after Ph.D. or 06 years total (not counting Ph.D. enrolment period) after obtaining M. Tech. degree.	02 papers in SCI journals outside Ph.D. work. One ongoing sponsored project for candidates from academia. Two experiments or computational projects added to teaching laboratories where appropriate.	One Ph.D. supervision ongoing; 01 Patent; Experience in industry or R&D lab. of repute; M.Tech., M.Sc. or B.Tech. project supervision on live industrial problems.
<b>Associate Professor</b> PB – 4 with Grade Pay of ₹9500/-.	Ph. D.	06 yrs after Ph.D. or 09 years total (not counting Ph.D. enrolment period), out of which 03 years should be after Ph.D. Three years at the level of Assistant Professor with AGP of ₹8000/- or	04 papers in SCI journals after Ph.D.; One Ph.D. guided as sole or principal supervisor plus one continuing. Two projects ongoing or one ongoing plus one completed. Two experiments or computational projects added to teaching laboratories where appropriate. Academic outreach activity equivalent to two self financed short term courses.	01 or more patents; Supervising two or more students for Ph.D.; Strong liaison with industry; Offering courses through application of ICT.

**Item 38.10 To consider Up-gradation of AGP from Rs.6000/- to Rs.7000/- to Dr. Prakash Chand, Assistant Professor, Physics Department on acquiring Ph.D. Degree.**

Dr. Prakash Chand had joined NIT Kurukshetra on 29.01.2008 as Lecturer on regular basis in the pay scale of Rs.8000-13500/- and re-designated as Assistant Professor in the pay scales of Rs.15600-39100+AGP Rs. 6000/- w.e.f. 29.01.2008 according to 6<sup>th</sup> Central Pay Commission. He was on probation for a period of two years and confirmed as Lecturer (re-designated as Assistant Professor) w.e.f. 29.01.2010.

He has intimated vide his application dated 12.02.2015 that he has completed his Ph. D. Degree on 05.02.2015 and he may be upgraded in the AGP of Rs.7000/-. A copy of the representation is enclosed as Annexure - 38.10.i from pages 36 to 38.

As per MRRs notified by the MHRD vide letter No.F.No.33-7/2011/TS-III dated 14.03.2012 the Assistant Professors appointed on long term contract basis for a period of three years in the PB-3 of Rs.15600-39100+AGP of Rs.6000/- can be placed in AGP of Rs.7000/- after acquiring Ph. D. Degree along with regularization of their services on probation. This was accepted by the Board of Governors (vide item No.28.16) in its 28<sup>th</sup> meeting held on 20.07.2012. The copy of the minutes of the 28<sup>th</sup> meeting of the BoG is enclosed as Annexure - 38.10.-ii on page 39.

The matter for promotion of faculty under Career Advancement Scheme as a onetime measure was placed before the Board of Governors of the Institute in Its 30<sup>th</sup> meeting (vide item No.30.9) held on 08.03.2013. The Board decided that as a onetime measure promotion of faculty under Career Advancement Scheme be carried out in accordance with the provisions contained in MHRD letter No. F.No.23-1/2008-TS.II dated 18.8.2009 and qualification as per UGC notification dated 30<sup>th</sup> June, 2010, the cut off date for the eligibility was kept as 30<sup>th</sup> June, 2013. The copy of the minutes of the 30<sup>th</sup> meeting of the BoG is enclosed as Annexure - 38.10.iii on page 40.

The faculty members who were eligible up to 30.6.2013 for promotion to the post of Professor / Associate Professor in accordance with the provisions

contained in the above referred notifications were requested to apply in the prescribed proforma vide notification No. Estt.-1/1684 dated 13.03.13.

Dr. Parkash Chand, Assistant Professor, Physics Department was called for CAS interview vide letter No. Estt.1/5772, dated 31.07.2013 and he appeared before the Selection Committee on 31.07.2013. The copy of the call letter for the interview for up-gradation of AGP to Rs. 7000/- is enclosed as Annexure - 38.10.iv on page 41.

The Selection Committee recommended that he is not eligible for up-gradation of AGP to Rs. 7000/-. It is pertinent to mention that Dr. Parkash Chand had not completed the required experience at the time of interview as per terms & conditions of the notification No. Estt.-1/1684 dated 13.03.13.

As per above referred MRRs, automatic up-gradation of AGP to Rs.7000/- has been granted to Assistant Professors who joined with AGP of Rs.6000/- during 2013 and completed Ph. D. Degree after joining the institute.

Further, as per the MHRD letter No.F.33-9/2011-TS.III dated 15.01.2014, the implementation of 4-tier flexible faculty structure was approved by the BoG of the Institute in its 33<sup>rd</sup> meeting held on 04.06.2014. The relevant contents of Para-3 of the MHRD letter dated 15.01.2014 are as under:

- (i) That there would be no automatic migration to the salaries and AGP's of the four-tier flexible faculty structure;
- (ii) Any change of the Grade Pay under Four-Tier will be purely through open advertisements and on the recommendation of duly constituted Selection Committees;
- (iii) Those who do not fulfill the essential qualification, relevant experiences and other essential requirements as in Annexure-1 (Pages 3 to 4), however, will continue in the present grade;
- (iv) .....
- (v) .....
- (vi) .....

As per the rules quoted above, the case of Dr. Prakash Chand is not covered for automatic AGP up-gradation. He is working as Assistant Professor on AGP of Rs. 6000/- since 2008 and completed Ph. D. in 2015. It may also be noted that Dr. Prakash Chand has filed a Civil Writ Petition in 2015 at Hon'ble Punjab & Haryana High Court, Chandigarh for up-gradation of AGP alongwith other benefits.

The matter for AGP up-gradation of Dr. Prakash Chand, Assistant Professor, Physics Department from AGP of Rs. 6000/- to 7000/- from the date of his acquiring Ph. D Degree i.e. 05.02.2015 is placed before the Board for consideration.

The Board may consider and decide.

NO: - Phy/2015/2602

ANNEXURE-38.10.i

date: - 12/2/2015

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Forwarded

((Through: Head of Department)

Date: 12/02/2015

To

The Director,  
National Institute of Technology,  
Kurukshetra.

Sub: Upgradation of AGP from Rs. 6000/- to 7000/-

Sir,

With due respect, it is to inform you that I am working as Assistant Professor in department of Physics. I joined this esteemed Institute on 29/01/2008 as lecturer in the pay scale of Rs. 8000-13500 and re-designated as Assistant Professor in the pay band of Rs. 15600-39100 with AGP Rs. 6000/- w.e.f. 29-01-2008. Now, I have completed my Ph.D. degree on 05-02-2015.

Therefore, you are requested to kindly consider my candidature for upgrading my AGP Rs. 6000/- to 7000/ as per norms.

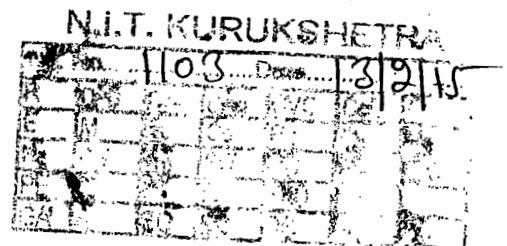
With regards,

(Prakash Chand)  
Assistant Professor,  
Deptt. of Physics  
NIT, Kurukshetra

R/IDP/CGAL

13/2/15

13/2/15



ERM  
13/02/15

8

## NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA

NOTIFICATION No. Ph.D.-2015/01

On the recommendations of the Board of Examiners constituted to evaluate the Ph.D. Thesis and on the recommendations of the Doctoral Committee, the Director vide his orders dated 05.02.2015 has been pleased to declare the following Research Scholar(s) eligible for the award of the Degree of 'Doctor of Philosophy':-

Sr. No.	Registration No.	Name of scholar/Deptt.	Father's Name	Title of the Thesis
1.	2K08-NITK-Ph.D.-1206	Mr. Sanjeev Kumar Garg (Mechanical Engg.)	Sh. Chaman Lal	"Optimization of Wire Electrical Discharge Machining Parameters for Machining of Al/ZrO <sub>2</sub> (P) Metal Matrix Composite"
2.	2K11-NITK-Ph.D.-1399	Ms. Amandeep Kaur (Physics)	Sh. Avtar Singh	"Study of Electrical and Structural Properties of irradiated Nanostructures"
3	2K06-NITK-Ph.D.-1095	Mr. Shashi Bhushan (Computer Engg.)	Sh. Agya Pal	"Real Time Information Dissemination and Management in Peer-to-Peer Networks"
4	2K07-NITK-Ph.D.-1172	Ms. Upasana (Hum. & S. S.)	Sh. Rajender Pal Singh	"Hemingway's Shakespeare: A Study in Intertextuality"
5	2K10-NITK-Ph.D.-1294	Mr. Prakash Chand (Physics)	Sh. Jagdish Chand	"Structural, Optical and Ferroelectric Properties of ZnO and CuO Nanostructures"

-37-

Dated: 06.02.2015  
Kurukshetra

Copy to:

1. Dean (Academic)
2. Head of Deptt. concerned
3. Sr. Secretary to Director.
4. Librarian.
5. Supervisor(s) of the Candidate concerned.
6. Candidate(s) concerned.

*[Signature]*  
9/2/15

*[Signature]* 6.2.2015  
Controller of Examinations



Sr. No. 37

Roll No. 2K10-NITK-Ph.D.1294

# NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA



## PROVISIONAL DEGREE CERTIFICATE DOCTOR OF PHILOSOPHY

This is to certify that Mr./Ms. **PRAKASH CHAND**  
son/daughter of Shri **JAGDISH CHAND** has completed  
his/her Ph.D. in the department of **Physics**  
on **05.02.2015**. His/Her Ph.D. Thesis title is **"Structural, Optical and  
Ferroelectric Properties of ZnO and CuO Nanostructures"**.

*Chauhan*  
**Controller of Examinations**

*Patel*  
**Dean (Academics)**

Dated **16.02.2015**

*Self Attested*  
*11/2/15*

**NATIONAL INSTITUTE OF TECHNOLOGY,  
KURUKSHETRA-136119**

No. NITK/BOG 28<sup>th</sup>/ 5469

Dated: 13/8/12

**28.16 To consider filling up of Faculty Positions including 65 additional sanctioned Faculty posts by the MHRD in accordance with the Uniform Recruitment Rules for faculty positions in NITs.**

The Board of Governors of the Institute at its 28<sup>th</sup> meeting held on 20.07.2012 has decided as under:-

*"The Board accepted the new Model Recruitment Rules notified by the MHRD vide letter dated 14<sup>th</sup> March, 2012 and approved the proposal of the Institute for providing one time relaxation for different faculty positions.*

*The Board also approved to fill up the vacant faculty positions including 65 additional sanctioned faculty posts.*

*Further, the Director was authorized by the Board to select and invite the external experts from the Panel of External Experts for the interview of faculty positions".*

This is for your reference, record and further necessary action in the matter.

Encl: Agenda Item

1. Deputy Registrar(Estt. GA & Legal)

*[Signature]*  
13/08/12  
Registrar(Incharge)

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40-

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ANNEXURE 38.10.iii

**NATIONAL INSTITUTE OF TECHNOLOGY,  
KURUKSHETRA-136119**

No. NITK/BOG 30<sup>th</sup>/ 2674

Dated: 19/4/13

**30.9 Onetime promotion of faculty members under career Advancement Scheme (CAS-2013).**

The Board of Governors of the Institute at its 30<sup>th</sup> meeting held on 08.03.2013 has decided as under:-

*"The Board decided that as a one time measure promotion of faculty under CAS be carried out in accordance with the provisions contained in MHRD letter No. F. No. 23 – 1 / 2008 – TS.II dated 18.08.2009 and qualification as per UGC Notification dated 30<sup>th</sup> June, 2010. The cut-off date for the eligibility be kept as 30<sup>th</sup> June, 2013.*

*The Board confirmed the minutes and authorized the Institute to implement the above decision".*

This is for your reference, record and further necessary action in the matter.

Encl: Agenda Item

DS(GA) 22/4

1. Deputy Registrar(Estt. GA & Legal)

EA 2 24/4/13

Registrar(Incharge)

NATIONAL INSTITUTE OF TECHNOLOGY  
KURUKSHETRA-136119

No. Estt.-II 5772

Dated 31/7/13

Subject: Interview for upgradation of AGP to Rs. 7000/-

Sir,

This is with reference to your application for upgradation of AGP in the Physics Department under the Career Advancement Scheme.

You will make a Power Point Presentation of 10-15 minutes based on your academic research, administrative contribution alongwith achievements like awards, distinction, recognition etc. before the selection committee on **31.7.2013 at 2.00 p.m. in the Golden Jubilee Administrative Building, NIT Kurukshetra** for Interview. You are also required to bring original certificates/testimonials and all other relevant documents in proof thereof for verification.

Upgradation of AGP, if any, recommended by the Selection Committee will be subject to the acceptance by the Board of Governors of the Institute and rules/instructions of the MHRD.

Yours faithfully,

Deputy Registrar (GA&L)

Sh. Prakash Chand  
Assistant Professor,  
Physics Department,  
NIT, Kurukshetra.

Received  
11/8/13

**Item 38.11 To consider technical resignation of Dr. Dheeraj Joshi, Assistant Professor, Electrical Engineering Department.**

Dr. Dheeraj Joshi, Assistant Professor, Electrical Engineering Department was relieved to join as Associate Professor, Electrical & Electronics Engineering Department, Delhi Technological University, Delhi on lien initially for a period from 27.7.2012 to 5.11.2013 vide this office letter No. Estt-I/4818 dated 26.07.2012 as Annexure - 38.11.i on page 44. He was relieved w.e.f. 26.07.2012(AN) vide letter No. Estt-I/4819 dated 26.7.2012. His lien was extended upto 26.07.2015.

He has tendered his technical resignation dated 29.07.2015 received to this office through Registrar, Delhi Technological University, Bawana Road, Delhi vide No. F.1/2-550/2012/Estt./DTU.7526-27 dated 11.08.2015 as Annexure - 38.11.ii from pages 45 to 46 requesting therein that his technical resignation may be accepted w.e.f. 26.7.2015.

Dr. Dheeraj Joshi joined in this institute as Lecturer on 10.09.2001(FN) on regular basis and he was confirmed after the completion of 2 years probation period satisfactorily.

Dr. Dheeraj Joshi had applied through proper channel and appointed as Associate Professor in Electrical and Electronics Engg. Department at Delhi Technological University, Delhi. He was granted lien to join at Delhi Technological University, Delhi vide this office letter No. Estt-I/4818 dated 26.07.2012 for the period from 27.07.2012 to 5.11.2013 and he was relieved vide letter No. Estt-I/4819 dated 26.7.2012 to join as Associate Professor, Electrical and Electronics Engineering Department at Delhi Technological University, Delhi on the following terms & conditions:

1. That his lien shall be retained in this institute for a period from 27.7.2012 to 5.11.2013. He should either revert to the parent department within that period or resign from the parent department at the end of above said period and in the event of failure to do so, he shall be treated as deemed to have resigned from this Institute. In case he wishes to resign from the services of the Institute during his lien, he has to give three months' notice.
2. That shall regularly subscribe towards CPF during his lien period.

3. Substitute will be provided on the recommendations of the Head, Electrical Engineering Department.
4. He will submit 'No Dues Certificate' from all concerned before proceeding on lien.
5. He will have to vacate the Institute accommodation as well as office as per rules of the Institute.
6. He will be relieved of his duties on 26.07.2012 (AN).

His lien was extended upto 26.07.2015(AN) vide office order No. Estt-I/9545 dated 24.10.2013 & No. Estt.I/PF/281/5797 dated 14.8.2014.

The relevant Clause 24 of NIT Act, 2007 regarding appointment reads as under:  
"All appointments of the staff of every Institute, except that of the Director and Deputy Director, shall be made in accordance with the procedure laid down in the Statutes, by –

1. the Board, if the appointment is made on the academic staff in the post of Lecturer or above or if the appointment is made on the non-academic staff in any cadre the maximum of the pay scale for which exceeds rupees ten thousand five hundred;
2. the Director, in any other case"

The matter is placed before the Board for accepting the technical registration w.e.f.26.07.2015 of Dr. Dheeraj Joshi, Assistant Professor, Electrical Engineering Department from the services of National Institute of Technology, Kurukshetra.

NATIONAL INSTITUTE OF TECHNOLOGY  
KURUKSHETRA-136119

No. Estt.-I/ 4818

Dated: 26/7/12

OFFICE ORDER

Whereas Dr. Dheeraj Joshi, Assistant Professor in Electrical Engineering Department of this Institute had applied for the post of Associate Professor, Electrical & Electronics Engineering Department at Delhi Technological University, Delhi vide letter No. EED/924 dated 4.1.2012.

Whereas, Dr. Dheeraj Joshi vide his letter dated 4.6.2012 has informed that he has been appointed as Associate Professor, Electrical & Electronics Engineering Department at Delhi Technological University, Delhi and requested to relieve him by giving lien as per rules.

Dr. Dheeraj Joshi is hereby relieved from the duties of the Institute w.e.f. 26.7.2012 (AN) to join the post of Associate Professor, Electrical & Electronics Engineering Department at Delhi Technological University, Delhi subject to the following conditions:-

1. That his lien shall be retained in this Institution for a period from 27.7.2012 to 5.11.2013. He should either revert to the parent department, within that period or resign from the parent department at the end of above said period and in the event of failure to do so, he shall be treated as deemed to have resigned from this Institute. In case he wishes to resign from the services of the Institute during his lien, he has to give three months' notice.
2. That he shall regularly subscribe towards CPF during his lien period.
3. Substitute will be provided on the recommendation of the Head, Electrical Engg. Department.
4. He will submit "No Dues Certificates" from all concerned before proceeding on lien.
5. He will have to vacate the Institute accommodation as well as office as per rules of the Institute
6. He will be relieved of his duties on 26.7.2012 (AN).

*[Signature]* 26/07/12  
Deputy Registrar (GA & L)  
for Director  
26/7/12

Copy of the above is forwarded to the following for information and necessary action:

1. Dr. Dheeraj Joshi, Assistant Professor, Electrical Engineering Deptt. NIT, Kurukshetra.
2. The Joint Registrar(Admn.), Delhi Technological University, (Formerly Delhi College of Engineering), Bawana Road, Delhi-110042.
3. Head of Electrical Engg. Department.
4. Deputy Registrar (Accounts).
5. Estate Officer.



# DELHI TECHNOLOGICAL UNIVERSITY

(Formerly Delhi College of Engineering)

SHAHABAD DAULATPUR, BAWANA ROAD, DELHI-110042

No.F.1/2-550/2012/Estt./DTU/ 7526-27

Dated: .7.15

11.8.15

To,

The Director,  
National Institute of Technology,  
Kurukshetra, Haryana - 136119.

N.I.T. KURUKSHETRA

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R	DS	10	10	10
E	PH	10	10	10
HU	CW	10	10	10
PE	CCN	10	10	10
GA	IA	10	10	10

Subject: Forwarding of Technical Resignation w.e.f 26.07.2015 of Dr. Dheeraj Joshi, Ex-Assistant Professor, Electrical Engineering -reg.

Sir,

I am directed to forward herewith letter dated 29.07.2015 of Dr. Dheeraj Joshi, Assistant Professor (Electrical Engineering) of your Institute who joined this University to the post of Associate Professor on 27.07.2012 on his direct selection appointment. Dr. Dheeraj Joshi has tendered his technical resignation from the post holding in your Institute, the same is being forwarded for further consideration and taking necessary action.

Yours sincerely,

*Handwritten signature of Col Neeraj Suri*

Col Neeraj Suri (Retd.)  
Registrar

Encls: as above

No.F.1/2-550/2012/Estt./DTU/ 7526-27

Dated: .7.15

11.8.15

Copy to:-

1. Dr. Dheeraj Joshi, Associate Professor, Department of Electrical Engineering, DTU.

*Handwritten signature and date*  
18/8/15

*Handwritten signature of Dr. R. Kaushik*

(Dr. R. Kaushik)  
Asstt. Registrar (Estt.)

*Handwritten signature and date*  
18/8/15



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Through Registrar, DTU, Delhi

To

The Director

National Institute of Technology, Kurukshetra

Kurukshetra, Haryana-136119

Subject: Technical Resignation from duties w.r.t. letter no Estt.-I/PF/281/4203 with effect from 26.07.2015.

Respected Sir,

I am very much thankful to you giving me several opportunities and granting me Lien to join and serve Delhi Technological University, Delhi as Associate Professor in Electrical and Electronics Engineering Department.

Sir, I am very much grateful to you since my son rigorous treatment is going on and his condition is progressing.

W.r.t. letter no Estt.-I/PF/281/4203 from Deputy Registrar (GA &L) , NIT Kurukshetra that extension of lien for one more year is not permissible as per rules I Dr. Dheeraj Joshi hereby tender my technical resignation with effect from 26.07.2015 from the post of Assistant Professor in Electrical Engineering Department at NIT Kurukshetra.

Submitted for consideration please.

Thanking you.

With personal regards.

Yours Sincerely,



Dr. Dheeraj Joshi

Date: 29.07.2015

Assistant Professor (On Lien)

Electrical Engineering Department

National Institute of Technology, Kurukshetra

**Item 38.12                      To consider the recognition of National Institute of Technology, Kurukshetra SC/ST Welfare Association.**

Dr. Rajender Kumar, Assistant Professor, ECE Department & Others have requested vide application dated 08.10.2015 as Annexure - 38.12.i from pages 48 to 66 to recognize the National Institute of Technology, Kurukshetra SC/ST Welfare Association as the Registration Certificate is issued to them by the District Registrar, Kurukshetra Under Section 9(1) of the Haryana Registration and Regulation of Societies Act, 2012.

A letter No.F.20-12/2004-TS-III dated 22.06.2004 as Annexure - 38.12.ii from pages 67 to 74 issued from the MHRD, Government of India regarding the guidelines for recognitions of Service Associations in NITs clarifications. As per guidelines as containing in the above mentioned letters, the following documents are required from the new association:

- (i) Constitution and Bye-Laws.
- (ii) Authorization letters of the Unions/Associations affiliated to the proposed Federation.
- (iii) Membership of the individual affiliated recognized Unions/Associations based on the verification of membership under the check-off-system along with list of the office bearer, and the categories represented by them.
- (iv) Names of the office bearers of the Federation.

The photocopies of the above all documents have been produced along with the application dated 08.10.2015 by Dr. Rajender Kumar, Assistant Professor, ECE Department & Others for recognition of National Institute of Technology, Kurukshetra SC/ST Welfare Association.

As per the guidelines issued by the MHRD, Govt. of India for recognition of Association the matter is placed before the Board of Governors for consideration.

**Date: 08-10-2015**

~~R IDR (GAL)~~

10

C/ST Welfare  
Kurukshetra

The world is celebrating the 125<sup>th</sup> Birth Anniversery of 'Bharat Ratna Dr. Bhimrao Ramji Ambedkar (14-04-1891)' in different countries and Institutions. The employees of National Institute of Technology Kurukshetra (NITK), who belongs to Scheduled Caste & Scheduled Tribe community, have also decided to mark this auspicious occasion by forming a Welfare Association (NITKSWA) - a forum of all SC & ST employees (Teaching and Non-Teaching) of National Institute of Technology Kurukshetra, Haryana, to get united and support the NIT Administration and the Country to work for the upliftment and progress of this underprevilged section. The Association is registered (Regd. no. 01015) with the State Government of Haryana as per the provisions provided by the Constittuion and SC/ST Commission (Certificate of Registrtaion enclosed as – Annexure-I).

The Salient objectives of the NITKSWA-15 are to monitor and analyze the effective implementation of affirmative actions and presidential directives, and guidelines issued time to time by Government of India for the welfare of SC & ST employees e.g. reservation in recruitment, promotion, training including foreign training, maintenance of roster etc.

The detailed primary objectives (but not limited to) of the association is available in Annexure-II. The founder members of the NITKSWA as elected

09/11/15

ssly (Aste) 12/10/15  
Cste II

and selected by all SC/ST members of the Association are enlisted in Annexure-III. The Office bearers of the Association are President, Vice President, Secretary, Joint Secretary, Treasurer and Executive Council members. The detailed list of SC/ST employees who are integral or founder member of the association are available in Annexure-IV.

Sir, We know that you always stand-in with all those members who are under-privileged or belong to oppressed class and always support the needy one. Thus, we request you to kindly recognize our association through the Board of Governors, So that the thoughts and deeds of **'The Symbol of Knowledge, Bharat Ratna Dr. B.R Ambedkar's** efforts could be channelized with true spirit, across the Institute and Country in general. Furthermore, since the Country is celebrating 125<sup>th</sup> birth anniversary of Dr. B. R. Ambedkar, it is a matter of prime concern and pride for our Institute to usher the path shown by 'Father of Constitution of India' to contribute, in the interest of Institute, Society, Nation and World.

Therefore we seek your kind attention and allow us to concentrate on our mandated responsibility.


Submitted for kind approval, please.

Your's faithfully


(NITKSWA-2015 Association)



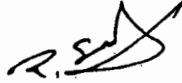
Dr. Rajender Kumar, President, Association-NITKSWA




Shri Vedprakash, Vice-President - Association-NITKSWA



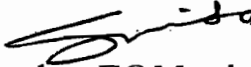
Shri Rakesh Kumar, General-Secretary - Association-NITKSWA



Shri Paramjeet Singh, Joint Secretary- Association-NITKSWA



Shri Jeet Ram, Treasurer- Association-NITKSWA



Dr. Smita Sonker, EC Members- Association-NITKSWA



Shri Harbhajan Singh, EC Members- Association-NITKSWA

Copy to :

1. Liason Officer, NIT Kurukshetra, for kind information, please.
2. P R O, NIT Kurukshetra, for kind information and publicity, please.

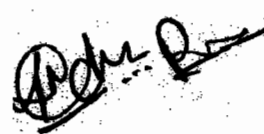


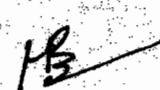

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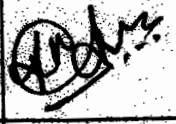

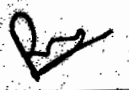

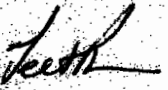

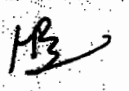
## MEMORANDUM OF ASSOCIATION

Sr. No.	Subject	Description
1	Name of the Society	NIT Kurukshetra SC/ST Welfare Association
2	The registered office of the Society shall be at:	#61, Vikas Nagar, Kurukshetra-136119, Haryana
3	Jurisdiction	The association shall work within National Institute of Technology, Kurukshetra of the territory of state of Haryana
4	Aims and Objects of the Society	The objectives, which are specific to a society, shall be enumerated below. Some of the indicative objectives could be as under:
(i)	To render loyal and efficient service to NIT Kurukshetra and the Country.	
(ii)	To encourage and ensure the participation of SC & ST members in the activities for the all round growth and development of the Institute in the field of its technology, human resource and development	
(iii)	To safeguard and protect the interest of all its members on the basis of rational and sound criteria of National Institute of Technology Kurukshetra in accordance with constitution of INDIA and its amendments made time to time by the parliament for the servants/employees of scheduled caste and scheduled tribes community.	
(iv)	To assist and guide the administration for better use of fund allocated under Special Component Plan and Social Welfare Plan for the up-liftment /development of the socially and economically backward populace/areas nearby NIT Kurukshetra.	
(v)	To draw the attention of the administration or appropriate authority for the implementation of various directives & guidelines as may be issued by the Government of India, National commission for SC/ST or other agencies from time to time.	
(vi)	To suggest improvements in the procedures for expeditious disposal of officials as well as personal matters in line with the latest administration techniques.	
(vii)	To secure dignity, equality and harmony with the administration and to act as liaison between members and the administration.	
(viii)	To seek cooperation and/or fraternity with similar associations in India having similar objectives.	
(ix)	To do all things necessary or expedient and to take any action which is incidental or conducive as to the attainment of any one or all the objectives mentioned above.	

OBJECTIVES



5. The names of the members of the Society to which the rules and byelaws, of the management affairs is entrusted are as under:					
S.N	Name	Father's Name / Husband Name	Address	Occupation	Signature
1	Dr. Rajender Kumar	Sh. Ramashrya Prasad	DB-31, NIT Campus, Kurukshetra	Service	
2	Sh. Ved Parkash	Sh. Sher Singh	F-3, NIT Campus, Kurukshetra	Service	
3	Sh. Rakesh Kumar	Sh. Jagan Prasad	G-99, NIT Campus, Kurukshetra	Service	
4	Sh. Paramjeet Singh	Sh. Sham Lal	#61, Vikas Nagar, Kurukshetra	Service	
5	Sh. Jeet Ram	Sh. Dalipu Ram	F-16, NIT Campus, Kurukshetra	Service	
6	Dr. Smita Sonker	Sh. Mohan Lal Sonkar	DB-16, NIT Campus, Kurukshetra	Service	
7	Sh. Harbhjan Singh	Sh. Ajit Singh	F-32, NIT Campus, Kurukshetra	Service	

The above named of persons have signed in our presence

Witness No.1

Signature:- 

Name and Address:- SURESH KUMAR

H. No. G-98 NIT Campus  
Kurukshetra

Occupation:- Service

Dated:- 20/01/15

Place:- Kurukshetra

Witness No.2

Signature:- 

Name and Address:- Ram Bahadur

H. No. G-77 NIT Campus  
Kurukshetra

Occupation:- Service

Date:- 20/01/2015

Place:- Kurukshetra



**BYE-LAWS OF THE SOCIETY/ASSOCIATION**

1. Name of the Society: **NIT Kurukshetra SC/ST Welfare Association**
2. The Registered Office of the Society shall be at (Complete postal address): **#61, Vikas Nagar, Kurukshetra-136119 (Haryana)**
3. The Society shall carry out its major activities in the Kurukshetra District within the territory of State of Haryana.

**4. Membership**

- (i) The Society shall have a maximum of 250 members.
- (ii) Eligibility: In order to be admitted as a member of the Society, a person:
  - a) She/he is a regular employee of National Institute of Technology, Kurukshetra.
  - b) The employee belongs to SC/ST category only.
- (iii) Kinds/ Types / Categories of Members: The Society shall have members as under:
  - (a) Ordinary Members – A person may be admitted as an ordinary member on payment of the prescribed fees and such person shall continue to be the member of the society as his services at National Institute of Technology, Kurukshetra.

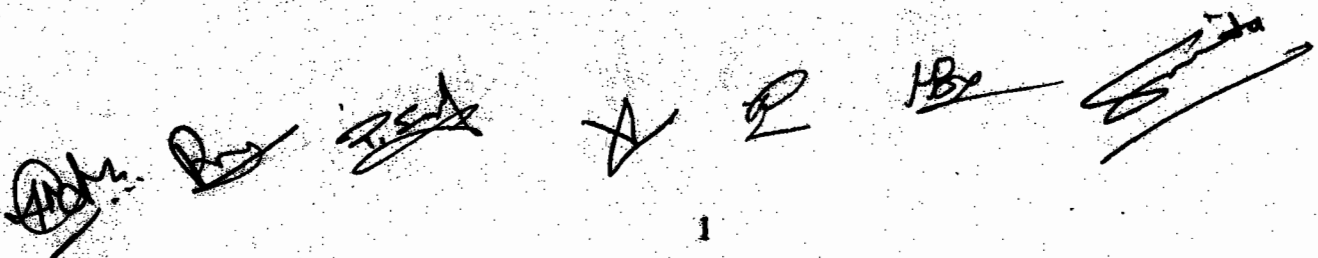
**5. Membership Fee & Annual Subscription:**

- (i) The membership fee of the Society and the annual subscription shall be as under:

As may be decided by the Society in its Byelaws:		
Sr. No.	Type of Member	Annual Subscription/ Membership fee
1.	Ordinary Members	Rs. 100/-

- (ii) Admission Procedure:

- (a) An individual willing to be a member of the Society has to submit membership fee for become a member of society. :



**6. Rights & Obligations of Members:**

- (i) Every member shall subscribe to and be bound by the bylaws as amended from time to time.
- (ii) Every member shall have a right to cast his vote at the elections of the society provided such member is not a defaulter in payment of any dues of the society.

**7. General Body:**

- (i) Every person admitted as a member shall be a member of the General Body of the Society and shall be entitled to cast his vote for the election of the Governing Body of the Society unless he is in arrears of payment of any dues of the Society, including the annual subscription.
- (ii) Every member shall cast his vote in person and no proxy voting shall be allowed.

**8. Meetings of the General Body:**

- (i) A meeting of the general body of the society will be held as and when required. However, at least one meeting of the general body of the society, called as the Annual General Meeting (AGM) will be held in a year within six months of the close of the financial year consideration and adoption of the duly audited annual accounts of the society.
- (ii) For any meeting of the general body a clear notice with the agenda of the meeting, date, time & venue of the meeting will be given to all the members of the society. Proceedings of all meeting of the general body will be recorded in the minute's book maintained separately for the purpose by the secretary and such minutes will be signed by the president of the meeting and the secretary of the society.

*[Handwritten signatures and initials]*

## **9. Powers, Functions & Duties of the General Body:**

- (i) To guide the Society in determining and fulfilling its aims and objects.
- (ii) To decide policy matters such as change of name of the society, amendment in the Memorandum of Association and the Byelaws of the society, approval of annual accounts of the society, approval for disposal of immoveable assets of the society etc. and all such other acts as may be required under the Haryana Registration and Regulation of Societies Act & Rules, 2012.
- (iii) To elect the members of the Governing Body.
- (iv) To remove any member from the Governing Body and according approval to the continuation of a person appointed as a member of the Governing Body against a casual vacancy.

## **10. Governing Body:**

**(I) Composition:** The Governing Body of the society shall consist of a total of seven Office-bearers and Members as under:

- (a) President
- (b) Vice-President
- (c) General Secretary
- (d) Joint Secretary
- (e) Treasurer
- (f) Two Executive Members

## **(II) Election of the Governing Body:**

- a) The term of the governing body shall be one years.
- b) The governing body will declare the schedule of elections and appoint the election officer for conduct of elections and also notify/display a list of members of the general body entitled to vote for conducting of the elections.

**(iii) Filling of any Casual Vacancy on the Governing Body -**

- (a) Any vacancy arising on account of resignation or death of any member of the Governing Body or for any other reason, may be filled-up by the Governing Body, if required.

**(iv) Meetings of the Governing Body -**

- (a) A meeting of the general body of the society will be held as and when required. However, at least one meeting of the general body of the society, called as the Annual General Meeting (AGM) will be held in a year within six months of the close of the financial year consideration and adoption of the duly audited annual accounts of the society.
- (b) For any meeting of the general body a clear notice with the agenda of the meeting, date, time & venue of the meeting will be given to all the members of the society. Proceedings of all meeting of the general body will be recorded in the minute's book maintained separately for the purpose by the secretary and such minutes will be signed by the president of the meeting and the secretary of the society.
- (c) Matters pertaining to the removal of office-bearers including members and/or the removal of any members of the Association and appeals against the decisions of Managing Committee shall require 2/3rd majority of the members present and voting.
- (d) A 'NO CONFIDENCE MOTION' against the Managing Committee shall be considered only if at least 1/3rd of the total members on roll put such a motion in writing and a meeting is convened specifically to consider it. The quorum for such General Body meetings shall be 1/3rd of the total members on roll and decision will be valid if the 2/3rd majority of the members present and voting in that meeting vote in favour of such a decision. In such situation a Chief election officer is elected by the General Body who conduct the election as soon as possible.



**(v) Powers, Functions & Duties of the Governing Body-**

**(a) PRESIDENT**

He shall preside over the meetings of the General Body and exercise general supervision over the activities of the Association. He would be treated as 'Head' of the Association. In the event of resignation by any office bearer/member the President shall arrange to convene a meeting of the Governing Body within a week of receipt of resignation.

**(b) VICE-PRESIDENT**

He shall carry out such duties as may be assigned to him from time to time by the President. In the absence of the President, he shall assume the duties and powers of the President.

**(c) GENERAL SECRETARY**

He shall (i) maintain a register containing the names and addresses of the members of the Association, (ii) issue notice of the meetings in consultation with the President and record the minutes of the meetings, (iii) be responsible to the Governing Body for all activities of the Association and will conduct correspondence on behalf of the Association, (iv) submit a report on the working of Association for the preceding year at the Annual General meeting and (v) execute contracts on behalf of the Association as and when authorized to do so by the General Body, (vi) keep all the records (excluding cash and accounts) of the correspondence with him.

**(d) JOINT SECRETARY**

He shall carry out such duties as may be assigned to him from time to time by the President/Secretary. In the absence of the Secretary, he shall assume the duties and powers of the Secretary and shall be responsible to submit a report of activities to the Secretary of the financial year.

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**(e) CASHIER**

He shall (i) be responsible for making all collections and receive cash and give receipts thereof on behalf of the Association and be responsible for the proper maintenance of Association Accounts, (ii) keep regular accounts of money received and disbursed and be responsible for the proper maintenance of the accounts book and other Registers of the Association and for this purpose, he shall post all the receipts of income & expenditure regularly in the Cash Book and put it up for information of the Managing Committee in its next meeting. (iii) work as Financial Adviser to the President/ Secretary of the Association, (iv) keep cash in hand up to Rs.100/- only and to deposit excess funds, if any, in the Bank (v) prepare an annual statement of accounts at the end of the financial year and after approval of the General Body, submit it to the Annual General Body meeting, duly audited (along with the Auditor's report and replies thereto, if any).

**(f) EXECUTIVE MEMBER (Two)**

The Convener shall look after the work relating to the field of his assignment in consultation with President/Secretary

**11. Amendments in the Memorandum of Association, Byelaws, Name of the Society, etc.:**

Any amendment in the Memorandum of Association and Byelaws, or Change of Name, amalgamation or division of the Society will be done only with the approval of the General Body by way of a special resolution. The intimation of any such amendment or change, along with attested copy of the requisite documents, shall be filed in the office the District Registrar by the General Secretary/ Secretary within such time as may be prescribed under the Haryana Registration and Regulation of Societies Act, 2012 and the rules made there under.

*[Handwritten signatures and initials]*

## 12. Accounts of the Society:

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(i) The Treasurer of the Society will be responsible for keeping and maintaining proper books of accounts i.e. cash book, ledger etc.

(ii) An account having cheque facility will be opened in any scheduled bank in the name of the society. All the transaction will be made under the Joint Signatures of any two i.e. President, General Secretary, Treasurer.

(iii) The annual accounts of the society will be signed by any two authorized office-bearers of the Society.

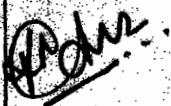



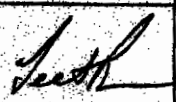


(iv) An auditor shall be appointed by the General Body (Yearly) for audit the accounts of financial year from amongst the regular members of the Association (other than a sitting member of the Governing Body). He shall audit the accounts of the Association and obtain clarifications in this regard, if necessary, from the office-bearers of the Governing Body. He shall suitably endorse his report on the Annual statement of the accounts and on the list of assets of the Association etc.

(v) All receipts and payments of the Society shall be made through Bank Instruments (i.e. DD/ Pay Order/ Cheque/ Bank Transfers/ RTGS) including all receipts towards the Membership Fees and the annual subscriptions from the members. However, the Governing Body may determine the limits of financial transactions which may be conducted in cash in certain other cases.

*Arch* *R* *R. S.* *V* *B* *HB* *G. S.*

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We, the several persons whose names & addresses are subscribed hereunder, certify the above to be the true copy of the Bye-laws of the society.

S.N	Name	Father's Name / Husband Name	Address	Occupation	Signature
1	Dr. Rajender Kumar	Sh. Ramashrya Prasad	DB-31, NIT Campus, Kurukshetra	Service	
2	Sh. Ved Parkash	Sh. Sher Singh	F-3, NIT Campus, Kurukshetra	Service	
3	Sh. Rakesh Kumar	Sh. Jagan Prasad	G-99, NIT Campus, Kurukshetra	Service	
4	Sh. Paramjeet Singh	Sh. Sham Lal	#61, Vikas Nagar, Kurukshetra	Service	
5	Sh. Jeet Ram	Sh. Dalipu Ram	F-16, NIT Campus, Kurukshetra	Service	
6	Dr. Smita Sonker	Sh. Mohan Lal Sonkar	DB-16, NIT Campus, Kurukshetra	Service	
7.	Sh. Harbhjan Singh	Sh. Ajit Singh	F-32, NIT Campus, Kurukshetra	Service	



Department of Industries & Commerce, Haryana				Department of Industries & Commerce, Haryana			
Governing Body office Bearer				Department of Industries & Commerce, Haryana			
Department of Industries & Commerce, Haryana				Department of Industries & Commerce, Haryana			
Department of Industries & Commerce, Haryana				Department of Industries & Commerce, Haryana			
S.No.	Name of Member	Membership No.	Address	S.No.	Name of Member	Membership No.	Address
1	Rajendra Kumar	1	95-3, NIT Campus, Faridkot, Haryana	2015-07-29	110278064054	8950603123	Department of Industries & Commerce, Haryana
2	Rakesh Kumar	2	608, NIT Campus, Haryana	2015-07-29	138247907084	8418773887	Department of Industries & Commerce, Haryana
3	Jeet Ram	3	112, NIT Campus, Haryana	2015-07-29	16782412739	8189223082	Department of Industries & Commerce, Haryana
4	Sharma, Sonika	4	112, NIT Campus, Haryana	2015-07-29	16782412739	8189223082	Department of Industries & Commerce, Haryana
5	Chander Bhan	5	112, NIT Campus, Haryana	2015-07-29	16782412739	8189223082	Department of Industries & Commerce, Haryana
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List of Members of 'NIT Kurukshetra SC/ST Welfare Association' \*

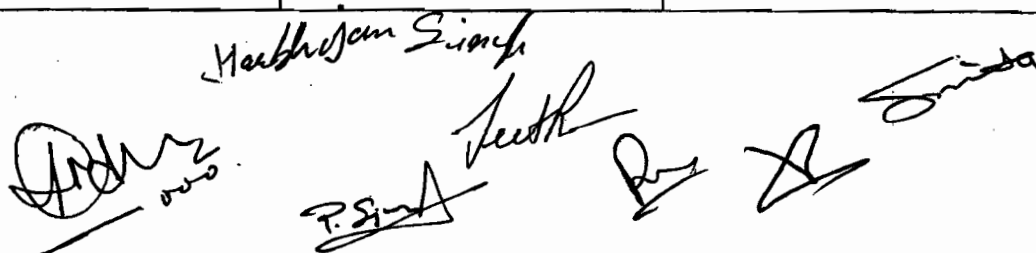
Sr. No.	Name of Employee/ Members Dr./ Sh./ Ms./ Smt.	Designation	Department/ Section
1.	Jagat Ram	Superintendent SG-II	Establishment Section
2.	Jeet Ram	Accountant SG-II	Account Section
3.	Raj Kumar	Accountant SG-II	Account Section
4.	Dharmvir Singh	Sr. Superintendent	Store Section
5.	Harbhajan Singh	Work assistant SG-II	Estate section
6.	Omvir	Work assistant SG-II	Estate section
7.	Inderjit	Attendant SG-I	Estate section
8.	Pawan Kumar	Attendant	Estate section
9.	Kanti Lal	Attendant SG-I	Estate section
10.	Sunil Kumar	Sr. Attendant	Estate section
11.	Harish Kumar	Attendant	Estate section
12.	Sube Ram	Attendant SG-II	Dean (R&C) Office
13.	Swapan Kr. Biswas	Lib. Assistant	Library
14.	Kuldeep Kumar	Mali	Library
15.	Raghubir Singh	Security Guard	Library
16.	Ramawati	Attendant	Library
17.	Krishan Lal	Security Guard	Library
18.	Chander Bhan	Sr. Technical Assistant	Mech. Engg. Deptt.
19.	Ved Parkash	Technician SG-I	Mech. Engg. Deptt.
20.	Jaswant Rai	Attendant SG-II	Mech. Engg. Deptt.
21.	Rakesh Kumar Meena	Adj. Clerk	Civil Engg. Deptt.
22.	Ajay Kumar	Adj. Clerk	Civil Engg. Deptt.
23.	Ved Parkash Meena	Frash-cum-Atendant	Civil Engg. Deptt.
24.	Birmati	Security Guard SG-II	Civil Engg. Deptt.
25.	Kulvinder Singh	Technical Assistant SG-II	Elect. Engg. Deptt.
26.	Hem Raj	Sr. Technical Assistant	Elect. Engg. Deptt.
27.	B K Mahapatra	Security Guard	Elect. Engg. Deptt.
28.	Raj Kumar	Sr. Atendant	Elect. Engg. Deptt.

29.	R K S Panwar	Sr. Technician	Physich Deptt.
30.	Suresh Kumar	Sr. Attendant	Electronics Comm. Engg. Deptt.
31.	Rajender Kumar	Security Guard	Electronics Comm. Engg. Deptt.
32.	Paramjeet Singh	Technician SG-I	Central Workshop
33.	Ajay Kumar	Technician SG-I	Central Workshop
34.	Sanjay Kumar	Technician SG-I	Central Workshop
35.	Parbati Devi Meena	Attendant	Sports
36.	Parkashi Devi	Sr. Attendant	MBA
37.	Jai Pal	Sr. Mali	T&P
38.	Ram Pal	Security Guard SG-I	Security Office
39.	Nipen Kumar Das	Asstt. Professor	Civil Engg. Deptt.
40.	Ajay Krishan Parbhakar	Asstt. Professor	Civil Engg. Deptt.
41.	Giribabu Dyanamina	Asstt. Professor	Elect. Engg. Deptt.
42.	Baidya Nath Bag	Asstt. Professor	Elect. Engg. Deptt.
43.	Kiran Kr. Jaladi	Asstt. Professor	Elect. Engg. Deptt.
44.	Bhanu Partap	Asstt. Professor	Elect. Engg. Deptt.
45.	Rajinder Kumar	Asstt. Professor	Electronics Comm. Engg. Deptt.
46.	Gaurav Verma	Asstt. Professor	Electronics Comm. Engg. Deptt.
47.	Sudhanshu Chaudhary	Asstt. Professor	Electronics Comm. Engg. Deptt.
48.	Rajneesh	Asstt. Professor	Mech. Engg. Deptt.
49.	Chandrashekera M	Asstt. Professor	Mech. Engg. Deptt.
50.	Virender Ranga	Asstt. Professor	Computer Engg. Deptt.
51.	Gyanendra Kr. Verma	Asstt. Professor	Computer Engg. Deptt.
52.	Chandra Bhim Bhan Singh	Asstt. Professor	Computer Engg. Deptt.
53.	Mantosh Bishvas	Asstt. Professor	Computer Engg. Deptt.
54.	Santosh Kr.	Asstt. Professor	Computer Engg. Deptt.
55.	M.K.Mvarning	Asstt. Professor	Computer Engg. Deptt.
56.	Parkash Chand	Asstt. Professor	Physics
57.	Sunita Sonker	Asstt. Professor	Mathematics
58.	Tejavathu Remash	Asstt. Professor	Mathathematics

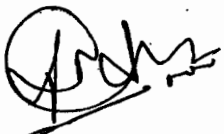
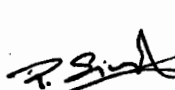

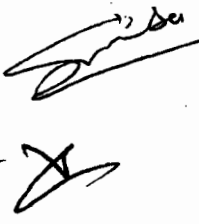
\* But not limited and will include more members in future.

-65-  
List of Members of 'NIT Kurukshetra SC/ST Welfare Association'

Sr. No.	Name of Employee/ Members Dr./ Sh./ Ms./ Smt.	Designation	Department/ Section
1.	Jagat Ram	Superintendent SG-II	Establishment Section
2.	Jeet Ram	Accountant SG-II	Account Section
3.	Raj Kumar	Accountant SG-II	Account Section
4.	Dharmvir Singh	Sr. Superintendent	Store Section
5.	Harbhajan Singh	Work assistant SG-II	Estate section
6.	Omvir	Work assistant SG-II	Estate section
7.	Inderjit	Attendant SG-I	Estate section
8.	Pawan Kumar	Attendant	Estate section
9.	Kanti Lal	Attendant SG-I	Estate section
10.	Sunil Kumar	Sr. Attendant	Estate section
11.	Harish Kumar	Attendant	Estate section
12.	Sube Ram	Attendant SG-II	Dean (R&C) Office
13.	Swapan Kr. Biswas	Lib. Assistant	Library
14.	Kuldeep Kumar	Mali	Library
15.	Raghubir Singh	Security Guard	Library
16.	Ramawati	Attendant	Library
17.	Krishan Lal	Security Guard	Library
18.	Chander Bhan	Sr. Technical Assistant	Mech. Engg. Deptt.
19.	Ved Parkash	Technician SG-I	Mech. Engg. Deptt.
20.	Jaswant Rai	Attendant SG-II	Mech. Engg. Deptt.
21.	Rakesh Kumar Meena	Adj. Clerk	Civil Engg. Deptt.
22.	Ajay Kumar	Adj. Clerk	Civil Engg. Deptt.
23.	Ved Parkash Meena	Frash-cum-Atendant	Civil Engg. Deptt.
24.	Birmati	Security Guard SG-II	Civil Engg. Deptt.
25.	Kulvinder Singh	Technical Assistant SG-II	Elect. Engg. Deptt.
26.	Hem Raj	Sr. Technical Assistant	Elect. Engg. Deptt.
27.	B K Mahapatra	Security Guard	Elect. Engg. Deptt.
28.	Raj Kumar	Sr. Atendant	Elect. Engg. Deptt.



29.	R K S Panwar	Sr. Technician	Physich Deptt.
30.	Suresh Kumar	Sr. Attendant	Electronics Comm. Engg. Deptt.
31.	Rajender Kumar	Security Guard	Electronics Comm. Engg. Deptt.
32.	Paramjeet Singh	Technician SG-I	Central Workshop
33.	Ajay Kumar	Technician SG-I	Central Workshop
34.	Sanjay Kumar	Technician SG-I	Central Workshop
35.	Parbati Devi Meena	Attendant	Sports
36.	Parkashi Devi	Sr. Attendant	MBA
37.	Jai Pal	Sr. Mali	T&P
38.	Ram Pal	Security Guard SG-I	Security Office
39.	Nipen Kumar Das	Asstt. Professor	Civil Engg. Deptt.
40.	Ajay Krishan Parbhakar	Asstt. Professor	Civil Engg. Deptt.
41.	Giribabu Dyanamina	Asstt. Professor	Elect. Engg. Deptt.
42.	Baidya Nath Bag	Asstt. Professor	Elect. Engg. Deptt.
43.	Kiran Kr. Jaladi	Asstt. Professor	Elect. Engg. Deptt.
44.	Bhanu Partap	Asstt. Professor	Elect. Engg. Deptt.
45.	Rajender Kumar	Asstt. Professor	Electronics Comm. Engg. Deptt.
46.	Gaurav Verma	Asstt. Professor	Electronics Comm. Engg. Deptt.
47.	Sudhanshu Chaudhary	Asstt. Professor	Electronics Comm. Engg. Deptt.
48.	Rajneesh	Asstt. Professor	Mech. Engg. Deptt.
49.	Chandrashekera M	Asstt. Professor	Mech. Engg. Deptt.
50.	Virender Ranga	Asstt. Professor	Computer Engg. Deptt.
51.	Gyanendra Kr. Verma	Asstt. Professor	Computer Engg. Deptt.
52.	Chandra Bhim Bhan Singh	Asstt. Professor	Computer Engg. Deptt.
53.	Mantosh Bishvas	Asstt. Professor	Computer Engg. Deptt.
54.	Santosh Kumar	Asstt. Professor	Computer Engg. Deptt.
55.	M.K.Murmu	Asstt. Professor	Computer Engg. Deptt.
56.	Parkash Chand	Asstt. Professor	Physics
57.	Smita Sonker	Asstt. Professor	Mathematics
58.	Tejavathu Remash	Asstt. Professor	Mathathematics

 Harbhajan Singh  
 P. Singh  
 P. Singh  
 P. Singh

NO.F.20-12/2004-TS-III  
Government of India  
Ministry of Human Resource Development  
Department of Secondary & Higher Education

New Delhi  
June 22, 2004

**OFFICE MEMORANDUM**

**Subject:- Guidelines for Recognitions of Service Associations in NITs-  
Clarification regarding**

The undersigned is directed to refer to this Ministry's OM of even number dated 11<sup>th</sup> May 2004 regarding Non-recognition of the so-called All India National Institute of Technology Non-Teaching Federation and to say that this Federation has not been constituted in accordance with the approved guideline issued by the Government of India in this regard.

2. It is hereby clarified that the Government of India had issued the following notifications /Office Memorandum regarding recognition of Service Association and Recognition of Federation of Service Associations/Unions formed by the Central Government employees:

- (i) Notification No.2/10/80-JCA dated 5<sup>th</sup> November 1993 regarding the Central Civil Services (Recognition of Service Associations Rules, 1993).
- (ii) Office Memorandum No.2/14/98-JCA dated 3<sup>rd</sup> July 2002 regarding recognition of Federation of Service Associations/Unions formed by the Central Government employees. [copies enclosed]

The instructions contained in the above-mentioned two orders, *mutatis mutandis*, shall apply to the employees of NITs. Accordingly the existing Associations and the new Associations to be formed shall be regulated in accordance with these instructions.

3. It is also clarified that the existing Associations which have been duly recognized by the BOG of the Institute shall also have to furnish their membership list, MOA and Rules of the Association and the list of duly elected office bearers as per the above guidelines to the Director of the Institute for placing it before the BOGs by 30<sup>th</sup> September 2004 for appropriate consideration and recognition. In case any recognized Service Association does not follow the above guideline, that Association would stand automatically de-recognized. The list of Associations recognized by the BOGs of the Institute shall also be furnished to the Ministry.



4. For forming of the Federation of Service Associations, such of the recognized Associations in accordance with these guidelines shall approach the Ministry for according necessary approval and recognition.

5. NITs are requested to bring this to the notice of all employees of the Institutes and the office bears of the existing recognized associations.

  
(B K RAY)  
Desk Officer  
Tel: 2307 0177  
Fax: 2307 4094  
Email: nit@sb.nic.in

- ✓ 1. Directors of all NITs
- 2. Registrars of all NITs
- 3. Chairman, BOGs of NITs

NATIONAL INSTITUTE OF TECHNOLOGY  
(DEEMED UNIVERSITY)  
KURUKSHETRA - 136 119

No. GA-II/ 5942

Dated: 9/8/2004

Copy of the above to the President/General Secretary,  
Karamchari Sangh for information and reply thereto by the  
week-end.

  
Deputy Registrar (GA)  
9/8/2004

**No. 2/10/80/-JCA**  
**CENTRAL CIVIL SERVICES**  
**(RECOGNITION OF SERVICE ASSOCIATIONS) RULES, 1993**  
**MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES & PENSIONS**  
**(Department of Personnel & Training),**  
**Government of India**

**NOTIFICATION**

New Delhi, the 5<sup>th</sup> November, 1993

**G.S.R. 689(E).**- In exercise of the powers conferred by the proviso to article 309 and clause (5) of article 148 of the Constitution, after consultation with the Comptroller and Auditor General in relation to persons serving in the Indian Audit and Accounts Department, and in supersession of the Central Civil Services (Recognition of Service Associations) Rules, 1959 except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules, namely :

1. **Short title and commencement:** (1) These rules may be called the Central Civil Services (Recognition of Service Associations) Rules, 1993.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. **Definition :** In these rules, unless the context otherwise requires, -

- a. "Government" means the Central Government.
- b. "Government servant" means any person to whom the Central Civil Services (Conduct) Rules, 1964, apply.

3. **Application :** These rules shall apply to Service Associations of all Government servants including civilian Government servants in the Defence Services but shall not apply to industrial employees of the Ministry of Railways and workers employed in Defence Installations of Ministry of Defence for whom separate Rules of Recognition exist.

4. **Service Associations already recognized :** A Service Association or a Federation which has been recognized by the Government before the commencement of these rules and in respect of which the recognition is subsisting at such commencement, shall continue to be so recognized for a period of one year from such commencement or till the date on which the recognition is withdrawn, whichever is earlier.



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5. **Conditions for recognition of Service Associations :** A Service Association which fulfills the following conditions may be recognized by the Government, namely :-

- a. An application for recognition of Service Association has been made to the Government containing Memorandum of Association, Constitution, Bye-laws of the Association, Names of Office-Bearers, total membership and any other information as may be required by the Government;
- b. the Service Association has been formed primarily with the object of promoting the common service interest of its members;
- c. Membership of the Service Association has been restricted to a distinct category of Government servants having common interest, all such Government servants being eligible for membership of the Service Association;
- d. (i) The Association re-presents minimum 35 per cent of total number of a category of employees provided that where there is only one Association which commands more than 35 per cent membership, another Association with second highest membership, although less than 35 per cent may be recognized if it commands at least 15 per cent membership;
- (ii) The membership of the Government servant shall be automatically discontinued on his ceasing to belong to such category;
- e. Government employees who are in service shall be members or office bearers of the Service Association;
- f. the Service Association shall not be formed to represent the interests, or on the basis, of any caste, tribe or religious denomination or of any group within or section of such caste, tribe or religious denomination;
- g. the Executive of the Service Association has been appointed from amongst the members only; and
- h. the funds of the Service Association consist exclusively of subscriptions from members and grants, if any, made by the Government, and are applied only for the furtherance of the objects of the Service Association.

6. **Conditions subject to which recognition is continued :** Every Service Association recognized under these Rules shall comply with the following conditions, namely :-

- a. the Service Association shall not send any representation or deputation except in connection with a matter which is of common interest to members of the Service Association.
- b. the Service Association shall not espouse or support the cause of individual Government Servants relating to service matters;
- c. the Service Association shall not maintain any political fund or lend itself to the propagation of the views of any political party or a member of such party;

- d. all representations by the Service Association shall be submitted through proper channel and shall be addressed to the Secretary to the Government/Head of the Organisation or Head of the Department or office;
- e. a list of members and office bearers and up-to-date copy of the rules and an audited statement of accounts of the Service Association shall be furnished to the Government annually through proper channel after the general annual meeting so as to reach the Government before the 1<sup>st</sup> day of July each year.
- f. The Service Association shall abide by, and comply with all the provisions of its constitution/by-laws;
- g. Any amendment in the constitution/by-laws of the Service Associations, after its recognition under these Rules, shall be made only with the prior approval of the Government;
- h. The Service Association shall not start or publish any periodical, magazine or bulletin without the previous approval of the Government;
- i. The Service Association shall cease to publish any periodical, magazine or bulletin, if directed by the Government to do so, on the ground that the publication thereof is pre-judicial to the interests of the Central Government, the Government of any State or any Government authority, or to good relations between the Government of India and the Government of India and the Government of a foreign state;
- j. the Service Association shall not address any communication to, or enter into correspondence with, a foreign authority except through the Government which shall have the right to withhold it;
- k. the Service Association shall not do any act or assist in the doing of any act which, if done by a Government servant, would contravene any or the provisions of the Central Civil Services (Conduct) Rules, 1964; and
- l. Communications addressed by the Service Association or by any office-bearer on its behalf to the Government or a Government authority shall not contain any disrespectful or improper language.

7. **Verification of membership:** (1) The verification of membership for the purpose of recognition of a Service Association shall be done by the Check-Off-System in pay-rolls at such intervals and in such manner as the Government may by order prescribe.

(2) The Government may, at any time, order a special verification of membership if it is of the opinion, after an enquiry, that the Service Association does not have the membership required under sub-clause (i) of clause (d) of rule 5.

8. **Withdrawal of Recognition :** If, in the opinion of the Government, a Service Association recognized under these rules has failed to comply with any of the conditions set out in rule 5 or rule 6 or rule 7 the Government may after giving an opportunity to the Service Association to present its case, withdraw the recognition accorded to such Association.

9. **Relaxation** : The Government may dispense with or relax the requirements of any of these rules to such extent and subject to such conditions as it may deem fit in regard to any Service Association.

10. **Interpretation** : If any question arises as to the interpretation of any of the provisions of these rules or if there is any dispute relating to fulfillment of conditions for recognition it shall be referred to the Government, whose decision thereon shall be final.

[ F.No. 2/10/80-JCA (Vol.IV)]  
J.S. Mathur, Jt. Secy.

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**NO.2/14/98-JCA  
GOVERNMENT OF INDIA  
MINISTRY OF PERSONNEL, P.G. & PENSIONS  
(DEPARTMENT OF PERSONNEL & TRAINING)**

**NORTH BLOCK, NEW DELHI**

....NEW DELHI, THE 3<sup>rd</sup> JULY, 2002.

**OFFICE MEMORANDUM**

**Sub: Guidelines for recognition of Federations of Service Associations/ Unions formed by the Central Government employees.**

The undersigned is directed to say that as a matter of policy, Departments negotiate or correspond only with such of the Associations / Unions which have been granted recognition under the relevant Rules / Instructions.

2. The Central Civil Services (Recognition of Service Associations) Rules, 1993, cover all Central Government Employees (including Industrial Workers), to whom the CCS (Conduct) Rules, 1964 apply, excepting industrial employees of the Ministry of Railways and workers employed in Defence Installations in the Ministry of Defence. The question whether the Associations / Unions recognized under the aforesaid Rules may be allowed to form Federation, has been under consideration. After careful consideration, it has now been decided that the administrative Ministries / Departments may consider granting recognition to Federations with the approval of the Minister-in-charge subject to the condition that the affiliated Unions / Associations are recognized under the aforesaid 1993 Rules. For this purpose, following documents are required to be submitted by the Federation seeking recognition:

- i. Constitution and bye-laws
- ii. Authorisation letters of the Unions / Associations affiliated to the proposed Federation.
- iii. Membership of the individual affiliated recognized Unions / Associations based on the verification of membership under the check-off-system along with list of the office bearer, and the categories represented by them.
- iv. Names of the office bearers of the Federation.

2.1 The relevant provisions of the 1993 Rules are being amended separately.

3. It will be open to the Government to withdraw recognition at any time after giving an opportunity to the Federation to present its case, if they fail to comply with any of the conditions prescribed under Rule 6 of the aforesaid Rules or any other condition as may be prescribed in this regard.

3.1 It is also clarified that the continued existence of a Federation depends on the status of its affiliated Unions / Associations. The recognition of the Federation shall stand withdrawn if at any time its affiliated associations / unions are either derecognised for any reason or its affiliated Association / Union withdraw their affiliation to the said Federation, or, for any other related contingency.

4. If any Ministry / Department had granted recognition to any Federation, the same may be withdrawn immediately, if the above guidelines are not satisfied. The concerned Federation, if they so desire, may submit a fresh application seeking recognition in accordance with these guidelines.

5. These guidelines shall not apply to the industrial workers of Railways and Defence.

6. Before the proposal for grant of recognition to the Federations is processed, the Ministries/ Departments may refer one sample case to the Department of Personnel and Training for vetting of the draft Constitution and other relevant documents submitted by the Federation.

Hindi version will follow.

Sd/-  
(Ranbir Singh)  
Under Secretary to the Govt. of India  
Tel: 309 4678

1. All Ministries/ Departments of Government of India.

**Item 38.13                      To note action taken by the Director for confirmation of Shri Ajeet Singh Yadav, Security Officer.**

Shri Ajeet Singh Yadav was appointed as Security Officer on probation for a period of two years in the Pay Scale of Rs.15600-39100 + Rs.5400/- Grade Pay in the Institute vide appointment letter No. Gen-1/SRD/12/2783-87 dated 25.04.2013. He joined his duty on 15/05/2013 (FN).

The matter with regard to confirmation of Shri Ajeet Singh Yadav as Security Officer was placed before the Board of Governors in its 36<sup>th</sup> meeting vide item No.36.16 held on 08.05.2015.

The Board decided as under:

"The Board considered and authorized the Director to take decision after taking special report for the remaining part of the two years period of probation. The decision may be reported to the BOG."

As per above decision of the Board, the Special Report on the work & conduct in respect of Shri Ajeet Singh Yadav, Security Officer for the remaining period i.e. from 08.05.2015 to 14.05.2015 was received from the Professor Incharge (Security) and nothing was shown adverse against him.

Accordingly, Shri Ajeet Singh Yadav has been confirmed on the post of Security Officer w.e.f. 15.05.2015 in the Pay Band of Rs.15600-39100 + Rs.5400/- Grade Pay vide office order No.Estt-II/PF/5049 dated 14.09.2015.

The Board of Governors may note the action taken by the Director for confirmation of Shri Ajeet Singh Yadav as Security Officer.



**Item 38.14 To report the approval accorded by the Hon'ble Chairperson/  
Chairperson (Acting), Board of Governors.**

The Hon'ble Chairperson/Chairperson (Acting), BOG accorded approval on the following issues on behalf of the Board in view of the urgency:

1. Approved the extension of validity of Panel of the Senate Nominee of the experts on the Selection Committee of Academic Staff. A copy of the approval is enclosed as Annexure - 38.14.i from pages 77 to 78.
2. Approved the resignation of Dr. Gaurav Kaushal from the Post of Medical Officer of the Institute. A copy of the approval is enclosed as Annexure - 38.14.ii from pages 79 to 80.
3. Approved the terms of reference for the 'Special Group for Skill Development'. A copy of the approval is enclosed as Annexure - 38.14.iii from pages 81 to 82.
4. Approved the constitution of the Adhoc Selection Committees and the recommendation of Selection Committees for the appointment of Assistant Professors/Teaching Assistants on contract basis for a period of one year. Copies of the approval are enclosed as Annexure - 38.14.iv from pages 83 to 85.
5. Permitted to extend contractual appointment on the post of Junior Engineer (Mechanical) and Driver for three months or till the selection and joining of selected incumbents, whichever is earlier. A copy of the approval is enclosed as Annexure - 38.14.v on page 86.
6. Approved the assignment of the charge of Registrar to Shri G. R. Samantaray, Deputy Registrar (GA & Legal). A copy of the approval is enclosed as Annexure - 38.14.vi on page 87.
7. Approved the constitution of the Adhoc Selection Committees and the recommendation of Selection Committees for the appointment of Medical Officer, Assistant Engineer (Electrical), Junior Engineer (Mechanical) and Multi Tasking Staff (MTS) on contract basis for a period of one year. Copies of the approval are enclosed as Annexure - 38.14.vii from pages 88 to 89.
8. Approved the Deputation of Dr. Parveen Kumar Saini, Associate Professor, Mechanical Engineering Department appointed as Registrar, Kurukshetra University, Kurukshetra. A copy of the approval is enclosed as Annexure - 38.14.viii from pages 90 to 93.
9. Approved the forwarding of application of Dr. L. M. Saini, Professor, Electrical Engineering Department for the post of Professor/Associate Professor in Power Electronics in Nanyang Technological University, Singapore. A copy of the approval is enclosed as Annexure - 38.14.ix from pages 94 to 95.

The Board may note the approval accorded by the Hon'ble Chairperson/  
Chairperson (Acting), Board of Governors.

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NATIONAL INSTITUTE OF TECHNOLOGY ANAND ANNEXURE 38.14.i  
KURUKSHETRA-136119

No. R / 105 / 464

06<sup>th</sup> February, 2015

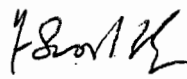
**Subject: Request for approving the extension of validity of the Senate Nominee panel for experts on the Selection Committee of Academic Staff.**


The Senate nominee panel of experts for the Selection Committee for the Academic Staff was approved by the Senate and Board of Governors. The panel was for the period 29.10.2012 to 28.10.2014.

The vacant posts of the Assistant Professors were advertised vide advertisement No. 24/2014 and we have received good number of applications for the posts. Obtaining fresh panel of expert nominated from the Senate and subsequent approval by the Board may take a longer time. Since we have to hold the selection committee meetings for the applications received, we require a valid panel of experts as Senate Nominee on the Selection Committee. It may be mentioned that the panel of Board nominee experts was approved in the BoG meeting held on 03.1.2014 and it is valid up to 02.1.2016.

In view of the above, the Hon'ble Chairperson Board of Governors is requested to kindly extend the validity of panel of experts of Senate Nominee for selection of academic staff for a period of one year or till a new panel is nominated by the Senate and approved by the BOG, whichever is earlier.

The approval so accorded will be reported in the next BOG meeting.

  
Dr. A. Sivathanu Pillai  
Former Distinguished Scientist & CC (R&D), DRDO &  
Former CEO & MD BrahMos Aerospace  
Hon'ble Chairperson, BOG, NIT, Kurukshetra  
D - 1 / 117, Satya Marg, Chankya Puri,  
New Delhi-110 021

  
06/2/15  
(Anand Mohan)  
Director

- DRG A  
- PA

23/2/15

23/2/15



**NATIONAL INSTITUTE OF TECHNOLOGY  
KURUKSHETRA-136119**

No. Estt.-I/PF/440/1441

Dated: 21. 4. 2015

**Subject:** Resignation of Dr. Gaurav Kaushal from the post of Medical Officer, Health Centre, NIT Kurukshetra

Dr. Gaurav Kaushal, Medical Officer in the Health Centre of the Institute has been working on probation w.e.f.12.4.2013 (Annexure-I). Dr. Kaushal has requested through proper channel vide application dated 07.04.2015 (Annexure-II) for Extra Ordinary Leave to pursue higher studies and he will not be able to attend his duties w.e.f. 1.05.2015. He has further mentioned in his aforesaid letter that if the Extra Ordinary Leave is not granted then his letter may be considered as notice for resignation.

Dr. Kaushal had earlier requested vide letter dated 25.03.2015 to grant him Study Leave (Annexure-III), however, he was intimated vide this office letter No. Estt.-I/PF/440/1280 dated 6.4.2015 (Annexure-IV) that his request for grant of Study Leave has not been acceded to as per CCS (Leave Rules) 1972 applicable to the employees of this Institute.

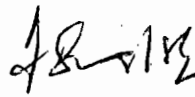
It is relevant to mention that Extraordinary Leave (EOL) is not permissible to Dr. Gaurav Kaushal as per CCS (Leave Rules). Therefore, Hon'ble Chairperson, Board of Governors is requested to kindly accept the resignation of Dr. Gaurav Kaushal, Medical Officer of the Institute w.e.f. 30. 04. 2015 (AN) subject to the payment of 06 days salary in lieu of short notice period. The approval so accorded shall be reported to the Board of Governors in its next meeting scheduled on 08. 5. 2015.

Encl.: as above.

  
21/4/15  
Director

*Appd. To be notified to BoG.*

Hon'ble Chairperson  
Board of Governors  
NIT Kurukshetra

  
27/4/2015  
27th April 2015

**National Institute of Technology Kurukshetra  
Kurukshetra - 136119**

As per the telephonic conversation between the Director and the Hon'able Chairperson BoG, the Chairperson BoG has accepted the resignation of Dr. Gaurav Kaushal, Medical Officer w.e.f. 30.04.2015 afternoon as was requested wide note No. Estt.-I/PF/440/1441 dated. 21.04.2015. It may take some time to receive the approved Note from the Hon'able Chairperson. Therefore, in accordance with the telephonic conversation of Director with Hon'able Chairperson BoG, it is purposed to relieve the Dr. Gaurav Kaushal, Medical Officer, with effect from 30.04.2015 (Afternoon) subject to the payment of six days salary, in lieu of short notice period.

Submitted for kind consideration and approval.

*Harajan*  
27/4/15  
Registrar

Director

*[Signature]*  
27/4/15

*[Signature]*  
28/04/15

*[Signature]*  
28/4/15  
*[Signature]*  
ESD

THROUGH PROPER CHANNELS  
Senior Medical Officer  
National Institute of Technology  
Kurukshetra-136119

(69)  
No. HC-845  
07.04.15

To

The Director  
National Institute of Technology  
Kurukshetra

Subject : Request for Extra Ordinary Leave/ Notice for Resignation.

Respected Sir,

This is with the reference of letter No. HC-828 and letter No. Estt.-I/  
PF/440/1280.

I hereby humbly request you for an Extra Ordinary Leave, So that I can pursue my higher studies. As I have to attend my classes for the course, I will not be able to perform my duties on job since 1<sup>st</sup> May, 2015. I have already intimated regarding the same vide letter No. HC-828 dated 19.03.2015.

I therefore request you for Extra Ordinary Leave. If the same may not be granted it may be considered as a notice for resignation.

Yours sincerely

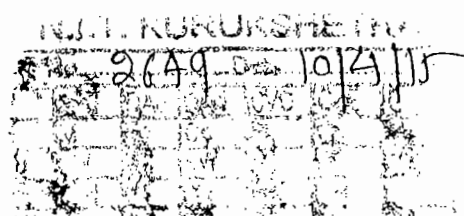
*(Signature)*  
07/04/15  
Dr. Gaurav Kaushal  
Medical Officer  
Health Centre  
NIT Kurukshetra

*(Signature)*  
09/4/15  
*(Signature)*  
09/4/15

*(Signature)*  
15/04/15

SSG(Estt.)  
Estt.-I

Received on 16/04/15  
*(Signature)*



NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA  
KURUKSHETRA – 136 119

June 05, 2015

**Subject: Request for approving the terms of reference for the 'Special Group for Skill Development' approved by the BoG.**

The BoG at its 37<sup>th</sup> meeting held on 5<sup>th</sup> June, 2015 approved the establishment of a 'Special Group for Skill Development (SGSD)' vide agenda item 37.4. The Board further resolved that the terms of reference for SGSD be drafted and sent to the Chairperson for approval. Accordingly, the terms of reference of the SGSD are drafted and given hereunder for kind consideration:

1. The SGSD shall function in the project mode and its Coordinator shall select a group of faculty members to effectively carry out the activities on 'Skill Development'.
2. The group of faculty associated with SGSD and its activities shall be approved by the Director.
3. The Group will periodically conduct / organise expert lectures, workshops, and training programs inviting resource persons from within the Institute as well as from other organizations to impart skill development to:
  - a) Students in the areas of
    - i. Soft Skill : Language / Communication
    - ii. Core Skill : Personality development *including Research Projects*
    - iii. Professional Skill: Discipline specific & hands-on
  - b) Faculty in the area of Pedagogy and developing curriculum integrating skill development.
  - c) Re-skilling of Non-teaching staff to enhance the competencies.
4. The SGSD may extend above activities to other NITs and nearby Institutions as outreach on self finance basis.

- and other organizations
5. SGSD may invite experts from industry for above activities.
  6. The SGSD may take guide lines from 'National Skill Development Agency' to address and accommodate the dynamics of skill needs from time to time.
  7. The progress / achievements of the SGSD shall be reported to the BoG in its every alternate meeting.

The Hon'ble Chairperson BoG is requested to kindly approve the above terms of reference for the Special Group for Skill Development.

The approval so accorded will be reported in the next meeting of the BoG.




(Anand Mohan)  
Director

Encl.: as above.

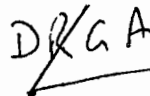
Approved.



Dr. A. Sivathanu Pillai  
Former D S & C C (R&D), DRDO &  
Former CEO & MD, BrahMos Aerospace and  
Hon'ble Chairperson, BOG, NIT, Kurukshetra  
Block-II, Room No. 258, Department of Mechanical Engg.  
IIT Delhi, New Delhi-110016



11/6/15



11/6/15

CRM 17/06/15

SS4 (Gen)

**Subject: Advertisement for the appointment of Assistant Professors/  
Teaching Assistants on contract basis for a period of one Year.**

The total strength of faculty sanctioned by the MHRD is 298 and at present 186 regular faculty members are in position. Therefore, there is vacancy of 112 posts of faculty in the Institute.

To run the classes smoothly the Institute appoints Assistant Professors/Teaching Assistants on contract basis for a period of one year through walk-in-interview against vacant posts of Professors, Associate Professors and Assistant Professors. However, their services will be automatically terminated as and when regular faculty is recruited against the post.

Therefore, it is proposed that the walk-in-interview for appointment of Assistant Professors/Teaching Assistants on contract basis in the following Departments:

1. Civil Engg.
2. Electrical Engg.
3. Mechanical Engg. (Discipline of Mech. Engg., Prod. & Industrial Engg.)
4. Electronics & Communication Engg.
5. Computer Engg. (Discipline of Comp. Engg. & Information Technology)
6. Physics
7. Mathematics
8. Hum. & Social Sciences (English & Management)
9. Business Administration (MBA)
10. Computer Applications (MCA)

The Walk-in-Interview may be conducted in the month of July, 2015.

An advertisement for walk-in-interview for engaging Assistant Professors/Teaching Assistants on contract basis on consolidated salary of Rs. 30,000/- / Rs. 25000/- p.m. for a period of one year, in all the Departments as per requirement may be allowed to publish in the following Newspapers at DAVP rates:-

1. The Pioneer (All editions).
2. The Deccan Chronicle (All editions).
3. Dainik Bhasker (Haryana & Chandigarh).

The candidates may be asked to report for interview to the Heads of the concerned Departments on the date and time mentioned in the advertisement. The Director may be requested to fix the date and time convenient for walk-in-interview and allow to publish an advertisement for walk-in-interview at consolidated salary of Rs. 30,000/- / Rs. 25,000/- per month for engaging Assistant Professors/Teaching Assistants on contract basis for a period of one year.

The selection committee may be constituted under the Chairmanship of the Director or his nominee, alongwith HOD and two experts from the concerned discipline out of which one can be eminent person from the reputed nearby Institutions.

*Contd...*

As the terms of the Hon'ble Chairperson has expired on 07.06.2015, the Director is exercising the powers conferred under clause 17(15) of 1<sup>st</sup> statutes of NITs. The clause 17(15) of 1st statute of NITs is reproduced as under-

clause  
17(15)  
of  
1st statute  
of NITs

"In the event of the occurrence of any vacancy in the office of the Chairperson by reason of his death, resignation or otherwise or in the event of the Chairperson being unable to discharge his functions owing to absence, illness or any other cause, the Director may discharge the functions assigned to the Chairperson under section 16 of the Act".

As per clause 28(3) of the NITs Statutes, the Hon'ble Chairperson, BOG may be requested to approve the constitution of above adhoc selection committees. The matter will be reported to the Board in its next meeting.

Submitted for approval please.

Supdt (Estt)

4/6/15

9/06/15

DR (GA)

RAM 9/6/15

Registrar

Manager  
09/06/15

Director & Hon'ble Chairperson (Acting)  
Board of Governors  
NIT Kurukshetra

July 7, 2015

09/06/15

Additional added for sign. please.  
(Advt.)

Supdt (Estt) 16/6/15

DR (GA) RAM 18/06/15

Registrar

Signed  
Manager  
18/6/15

9/06/15

- 3N -

Subject: Appointment of Assistant<sup>85</sup> Professors/Teaching Assistants on contract basis for a period of one year.

As per Advertisement No. 11/2015 published in various Newspapers, walk-in-interview for the posts of Assistant Professors/Teaching Assistants on contract basis in various Departments was conducted in the Institute on 07.07.2015.

The recommendations of the Selection Committees for the appointment of Assistant Professors/Teaching Assistants on contract basis in Civil Engg., Electrical Engg. Mechanical Engg., Electronics & Comm. Engg., Computer Engg., Physics, Mathematics, Humanities & Social Sciences, Business Administration & Computer Applications Departments are placed below.

At present, total sanctioned strength of the faculty is 298. Out of these, 185 regular faculty members are in position and 113 posts are lying vacant. The detailed vacancy position of the above Departments is at flag 'A'.

The Institute has also established four Schools for PG Study and Research in (i) VLSI Design and Embedded Systems (ii) Renewable Energy and Efficiency (iii) Material Science & Nano Technology (iv) Bio Medical Engg. In these Schools 08 Assistant Professors on contract are also required. But for these schools, sanction of posts from the MHRD has not been received. Therefore, these 08 post will be taken from the overall sanctioned strength of the Institute.

The detailed vacancy position of all the Departments is as under:-

Sr No.	Department	Sanctioned Strength.	In position	Vacancy	Requirement of the Deptts.
1	Civil Engg.	39	26	13	15
2	Electrical Engg.	41	35	06	06
3	Mechanical Engg.	56	36	20	30
4	E&CE Engg.	41	25	16	16
5	Computer Engg.	44	23	21	31
6	Physics	14	11	03	07
7	Mathematics	10	06	04	07
8	Hum. & Social Sc.	10	07	03	03
9	Business Admn.	14	03	11	11
10	Computer Appl.	19	03	16	11
	Total	298	185	113	

The constitution of the Adhoc Selection Committees have been approved by competent authority.

The Hon'ble Chairperson(Acting), BoG may be requested to kindly approve the recommendations of the Adhoc Selection Committees for appointment of Assistant Professors/Teaching Assistants to be engaged on contract basis for a period of one year or till regular posts are filled whichever may be earlier at consolidated salary of Rs. 30,000/- or Rs. 25,000/- per month depending upon qualifications as per vacancy/requirement of the concerned Departments.

Submitted for approval please.

Supdt. (Estt)

DR (GA)/Registrar I/C

Director & Hon'ble Chairperson(Acting)  
Board of Governors  
NIT Kurukshetra

In view of the above, the proposal at 'A' may please be approved. 10/7/15

11/7/15



-86-

**Subject:** Request for permission to extend contractual appointment on the post of Junior Engineer (Mechanical) and Driver as per Clause 28 (2) of the First Statutes of NITs.

On the above subject, it is submitted that the following persons were appointed on contract basis as per Clause 28 (2) of the First Statutes of NITs w.e.f. the date mentioned against each:

Sr. No.	Name of person	Designation	Date of appointment as per Statute 28(2)	Appointment up to
1.	Shri Mlawa Ram	Jr. Engineer (Mechanical)	11.07.2012	10.07.2015
2.	Shri Baljeet Singh	Driver	11.07.2012	10.07.2015

Their period of 3 years contract admissible in terms of Statute 28 (2) will expire on the dates mentioned against each.

It may be mentioned here that the Institute had invited applications for the post of Junior Engineer (Mechanical) and Multi Tasking Staff (MTS) vide advertisement No. 02/2015 as per the approval of the Board of Governors in its 34<sup>th</sup> meeting vide item No. 34.10 held on 19<sup>th</sup> September, 2014. The Selection process for the recruitment of the above posts has been completed. The result has been published on 06.07.2015. As per the minutes of the Selection Committee meetings for the recruitment of the above posts, it has been found that 'None found Suitable' for one unreserved post of Junior Engineer (Mechanical) and one reserved post for OBC of Multi Tasking Staff (MTS).

The above posts are essential in nature and to maintain the essential services, the Institute may appoint contractual persons through walk-in-interview as per the clause 28(2) of the First Statute of NITs.

The efforts will be made to re-advertise the posts of Junior Engineer (Mechanical) and Multi Tasking Staff (MTS) to recruit on regular basis.

In view of the above and to maintain the essential services of the Institute, the Hon'ble Chairperson (Acting), BoG is requested to kindly grant the permission to extend the services of the above 2 contract employees as a special case for a period of three months or till the selection and joining of selected incumbents, whichever is earlier.

The approval so accorded will be reported to the next meeting of BoG.

*[Signature]*  
Registrar I/c 09/7/15

Director and Hon'ble Chairperson (Acting)  
Board of Governors  
NIT, Kurukshetra

*[Signature]*  
09/7/15

**ANNEXURE 38.14.vi**

**Subject: Assignment of the charge of Registrar.**

Dr. Shyam Narayan was appointed as Registrar vide appointment letter No.Gen.-I/OC/13/2778 dated 25.04.2013, as per the terms and conditions laid down in the Contract of Service for a Period of five years with effect from the date of assumption of charge of the post. Dr. Shyam Narayan joined as Registrar, NIT, Kurukshetra on 09.07.2013 (FN).

Dr. Shyam Narayan, vide his letter dated 27.03.2015 had requested to go back to his parent organization viz, IIT Roorkee due to his personal family reason and had requested to relieve him to join at IIT, Roorkee at the end of June, 2015 or in the beginning of July, 2015 treating the intervening period as three months notice period.

As per Clause 24(a) of NIT Act, 2007, the Hon'ble Chairperson, Board of Governors had approved the relieving of Dr. Shyam Narayan, Registrar, NIT Kurukshetra from the services of the Institute. The matter was reported to the Board in its 36<sup>th</sup> meeting held on 08.05.2015. The Board noted the approval accorded by the Hon'ble Chairperson, Board of Governors.

In view of the above decision of the Board, Dr. Shyam Narayan has been relieved from the post of Registrar, NIT Kurukshetra on 26.06.2015 (AN). Consequent upon his relieving from the post of Registrar and as per the approval of the Director, Shri G. R. Samantaray, Dy. Registrar (GA & Legal) has taken over the charge of the post of Registrar, National Institute of Technology Kurukshetra w.e.f. 26.06.2015 (AN) till further orders.

As per the Section 17(11) of the Statute under the heading "THE DIRECTOR AND HIS POWERS" the following is reproduced:

*"If for any reason the Registrar is temporarily absent for a period not exceeding one month, the Director may take over or assign to any faculty member or member of staff of the Institute, any of the functions of the Registrar as he deems fit;*

*Provided that if at any time the temporary absence of the Registrar exceeds one month, the Board may, if it thinks fit, authorize the Director to take over or assign the function of the Registrar, for a period exceeding one month."*

It is, therefore, proposed that as per provisions contained in the Statutes under Clause 17(11) approval may please be given for continuing Shri G. R. Samantary, Dy. Registrar (GA & Legal) as Registrar Incharge w.e.f. 26.06.2015 (AN) in anticipation of approval of the Board. The approval so accorded will be reported to BoG in its next meeting.

Submitted for approval please

Supdt (Gen.) 15/7/15

DR (GA & L) / Registrar I/c 15/7/15

Director and Hon'ble Chairperson (Acting)  
Board of Governors  
NIT, Kurukshetra

**Sub: To engage staff on short term contract basis in the Institute.**

The posts of Medical Officer - 02, Assistant Engineer (Electrical) -01, Junior Engineer (Mechanical) - 01 and Multi Tasking Staff - 01 are lying vacant in the Institute.

The Walk-in-interview has been fixed as per following schedule to recruit the said posts on contract basis on consolidated salary for a period of one year or till further orders whichever may be earlier as per the clause-28(2) of the first Statutes of NITs:

Sr. No.	Name of the post	Reporting Date & Time for verification of documents	Date & Time of Walk-in-interview
1.	Medical Officer	25.08.2015 at 9.30 a.m.	25.08.2015 at 10.30 a.m.
2.	Assistant Engineer (Electrical)	25.08.2015 at 12.00 noon	25.08.2015 at 02.30 p.m.
3.	Junior Engineer (Mechanical)	26.08.2015 at 9.30 a.m.	26.08.2015 at 10.30 a.m.
4.	Multi Tasking Staff (MTS)	26.08.2015 at 12.00 noon	26.08.2015 at 02.30 p.m.

As per clause-28(3) of the first Statutes of NITs, the Hon'ble Chairperson (Acting), BoG is requested to approve the following Adhoc Selection Committee(s) for the above purpose:

**For the post of Medical Officer:**

(i)	Director	Chairman
(ii)	One Expert from outside the Institute	Member
(iii)	Prof.-in-charge (Health Centre)	Member
(iv)	Registrar I/C	Member
(v)	Senior Medical Officer	Member

**For the post of Assistant Engineer (Electrical):**

(i)	Director	Chairman
(ii)	One Expert from outside the Institute	Member
(iii)	Dean (Estate)	Member
(iv)	Prof.-in-charge (Electrical Mtc.)	Member
(v)	Registrar I/C	Member

**For the post of Junior Engineer (Mechanical):**

(i)	Director	Chairman
(ii)	One Expert from outside the Institute	Member
(iii)	Dean (Estate)	Member
(iv)	Professor I/c Estate	Member
(v)	Registrar I/C	Member

**For the post of Multi Tasking Staff:**

(i)	Director	Chairman
(ii)	One Expert from outside the Institute	Member
(iii)	Dean (P&D)	Member
(iv)	Registrar I/C	Member

The matter will be reported to the Board in the next meeting.

Director & Hon'ble Chairperson (Acting)  
Board of Governors  
NIT Kurukshetra.

CRM 17/8/15  
Registrar I/C

-1/2-

**Subject: Appointment of Medical Officer on contract basis for a period of one year.**

As per Advertisement No. 18/2015 published in various Newspapers, walk-in-interview for the post of Medical Officer on contract basis was conducted in the Institute on 25.08.2015.

The recommendations of the Selection Committee for the appointment of Medical Officer on contract basis in the Health Centre of the Institute are placed below.

The following candidates appeared for walk-in-interview for the above post before the Adhoc Selection Committee:

Sr. No.	Name of the candidate	Father's Name
1.	Dr. Prabhdeep singh	Shri Harinder Singh
2.	Dr. Loveneesh Kumar	Shri Chaman Lal

The Adhoc Selection Committee interviewed the above candidates and on the basis of their performance in the interview, the Adhoc Selection Committee recommends the name of Dr. Loveneesh Kumar on the post of Medical Officer on contract basis on fixed consolidated Salary of Rs. 45,000/- pm.

At present, total sanctioned strength of the Medical officers is 03. Out of these, 01 regular Medical Officer is in position and 02 posts are lying vacant.

The constitution of the Adhoc Selection Committee has been approved by competent authority.

The Hon'ble Chairperson(Acting), BoG may be requested to kindly approve the recommendations of the Adhoc Selection Committee for appointment of Dr. Loveneesh Kumar, Medical Officer on the basis of his performance in the interview to be engaged on contract basis for a period of one year or till regular posts are filled whichever may be earlier on a fixed consolidated salary of Rs. 45,000/- per month.

The approval so accorded will be reported to the Board in its next meeting.

Submitted for approval please.

Director & Hon'ble Chairperson(Acting)  
Board of Governors  
NIT Kurukshetra

31/8.15  
Registrar I/c  
31/8/15

**Subject: Deputation of Dr. Parveen Kumar Saini, Associate Professor, Mechanical Engineering Department appointed as Registrar, Kurukshetra University, Kurukshetra.**

Dr. Parveen Kumar Saini, Associate Professor in Mechanical Engineering Department has stated that he has been appointed as Registrar, Kurukshetra University, Kurukshetra by the orders of His Excellency, The Governor of Haryana & Chancellor, Kurukshetra University, Kurukshetra vide No.HRB-UA-37(1)-2015/6288 dated 18<sup>th</sup> August, 2015. The terms & conditions of appointment of Dr. Parveen Kumar Saini will be issued by the Government of Haryana separately.

In this connection, it is stated that the matter with regard to consider rules on EOL, Lien and Deputations was placed before the Board of Governors of the Institute in their 25<sup>th</sup> meeting held on 22.06.2011, the Board has decided as under:

*"The Board decided that Extra Ordinary Leave, Lien and Deputations to the employees of the Institute be allowed as per provisions contained under Department of Personnel & Training (DOPT) rules of Government of India".*

The Government of India, Ministry of Personnel Public Grievances and Pension (DOPT) issued office Memorandum No.6/8/2009-Estt.(Pay II) dated 17-6-2010, the relevant rules regarding transfer on deputation of Central Government Employees to Ex-Cadre Posts under the State Government at Clause 8.5 is as under:

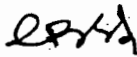
*"A Central Government employee shall be eligible for deputation/foreign service to posts in State Government/Organizations /Government of UTs/Government of UT's Organizations/Autonomous Bodies, Trusts, Societies, PSUs etc. not controlled by the Central Government only after he has completed 9 years of service and is clear from the vigilance angle."*


In view of the above rule, the request of Dr. Parveen Kumar Saini may be considered to relieve him from the services of the NIT, Kurukshetra w.e.f. 22.08.2015 (AN) to join as Registrar, Kurukshetra University, Kurukshetra on deputation basis for a period of three years. The terms & conditions of his deputation to be issued by the Government of Haryana.

Therefore, the Hon'ble Chairperson (Acting), Board of Governors may be requested to consider to allow to relieve Dr. Parveen Kumar Saini with w.e.f. 22.08.2015 (AN) to join as Registrar, Kurukshetra University, Kurukshetra on deputation basis in anticipation of the approval of the Board.

The approval so accorded will be reported to the Board in its next meeting.

Submitted for approval please.

  
Registrar I/c 22/8/15

  
Director & Hon'ble Chairperson (Acting)  
Board of Governors,  
NIT, Kurukshetra 22/8/15

-92-  
*Shourya Kumar* -164-  
Through Head, Mechanical Engineering Department

Dated: 19/08/2015

MEB/15/2173

To

The Director

National Institute of Technology,

Kurukshetra.

Subject: To proceed on deputation/foreign service as Registrar Kurukshetra University,

Kurukshetra

Respected Sir,

With due reverence, I hereby wish to inform you that I have been appointed as Registrar Kurukshetra University, Kurukshetra by the Hon'ble Governor of Haryana vide Notification No. HRB-UA-37(1)-2015/6288 dated 18/08/2015 (copy enclosed for your kind reference).

It has been an honour serving National Institute of Technology Kurukshetra for about 14 years, I owe my appointment as Registrar Kurukshetra University, Kurukshetra to this Institute and also indebted for the opportunities and learning it has provided. This elevation to such a prestigious position is a matter of pride not only for me but for National Institute of Technology Kurukshetra also. This assignment will enhance my academic administrative capabilities further and enable me to repay my debt to National Institute of Technology Kurukshetra on my return.

In view of the above it is humbly requested that I may please be allowed to proceed on deputation/foreign service and be relieved with immediate effect to join the said assignment and oblige.

Thanking You,

Yours Sincerely,

*Parveen*  
(Parveen Kumar Saini)  
Associate Professor,  
Mechanical Engineering Department,  
N I T Kurukshetra.

Encl.: Copy of the appointment letter.

N.I.T. KURUKSHETRA

No. 5457		Date 19/8/15	
R	ICW	ICV	ICD
E	ICW	ICV	ICD
ICW	ICV	ICD	ICD
ICW	ICV	ICD	ICD
ICW	ICV	ICD	ICD
ICW	ICV	ICD	ICD
ICW	ICV	ICD	ICD


SAJ Date 7-18-10

DW	DA	CA	CVO	CE
J	F	ICE	P	S
ICW	IS	SW	CS	ISC
ICR	PI	PC	PRO	Lit
IA	ISO	IG	IUS	PIS

August 20

Dated Chandigarh, the 8 August, 2015

Terms & conditions of the appointment will be determined by the Government at its own level later on.

  
**PROF. KAPTAN SINGH SOLANKI**  
 Governor, Haryana and Chancellor,  
 Kurukshetra University, Kurukshetra

Dated Chandigarh, the 18<sup>th</sup> August, 2015

1. Principal Secretary to Chief Minister, Haryana  
(for the kind information of Hon'ble Chief Minister)
2. Senior Secretary to Education Minister, Haryana  
(for the kind information of Hon'ble Education Minister)
3. Additional Chief Secretary to Govt. Haryana, Higher Education Department.
4. Director General, Higher Education, Haryana, Shiksha Sadan, Sector-5,  
Panchkula
5. Vice-Chancellor, Kurukshetra University, Kurukshetra
6. Director, National Institute of Technology, Kurukshetra
7. Dr. Krishan Chand Ralhan, Registrar, Kurukshetra University, Kurukshetra
8. Mr. Parveen Kumar Saini, Associate Professor, Department of Mechanical  
Engineering, National Institute of Technology, Kurukshetra

**Secretary to Governor, Haryana**

Dated Chandigarh, the 18<sup>th</sup> August, 2015

A copy is forwarded to the Controller, Text Book Press, Haryana Government, Press Building Sector - 6, Panchkula, Haryana for publishing the notification in the next issue of the Haryana Government Gazette.

Secretary to Governor, Haryana

CRH  
19/8/15

Sett. 1

4/19/81

44.



Subject: Forwarding of Application of Dr. L.M. Saini for the post of Professor/Associate Professor in Power Electronics in Nanyang Technological University, Singapore.

Dr. L.M. Saini, Professor, Electrical Engineering Department has requested vide his application dated 27.07.2015 to forward his application for the post of Professor/Associate Professor in Power Electronics in Nanyang Technological University, Singapore. As per advertisement he has already sent an advance copy of the application for the said post through online. He has provided a copy of the Advertisement. He has sent his application through Head of Electrical Engineering Department alongwith copy of the advertisement.


As per Schedule 'D' to the Statutes of NITs, the rule of foreign assignments against open advertisement is as under:-

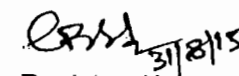
- (a) The employee can apply with prior permission of the Chairperson, Board of Governors to be confirmed by the Board of Governors.
- (b) If the time is short, an advance copy be sent to the concerned agency with a copy to the Chairperson, Board of Governors for approval through proper channel.
- (c) Such employees shall not be considered as an official nominee of National Institute of Technology concerned.

In view of the above, the Hon'ble Chairperson (Acting), Board of Governors may accord his kind approval in respect of Dr. L.M. Saini for applying for the post of Professor/Associate Professor in Power Electronics in Nanyang Technological University, Singapore.

The approval so accorded will be reported to the Board in its next meeting.

Submitted for approval please.

  
Director & Hon'ble Chairperson (Acting)  
Board of Governors  
NIT, Kurukshetra

  
Registrar /c  
31/8/15  
31/8/15  
31/8/15

NO. EED/2015/4683 Dt. 27.7.15

(Through: Head, Electrical Engineering Department)

To,

The Director

NIT, Kurukshetra

Forwarded as per institute Rules.

gms  
27/7/15

Subject: Forwarding of application for the post of Professor/ Associate Professor in Power Electronics.

Respected Sir,

Kindly find enclosed my application for the post of Professor/ Associate Professor in Power Electronics at Nanyang Technological University, Singapore. I request you to kindly allow me to apply for the above post and forward my application to the following address through proper channel.

Address:

Chairman, School Search Committee

c/o School of Electrical & Electronic Engineering

Nanyang Technological University, Singapore

I will be highly thankful to you.

Yours faithfully,

Lalit Saini  
23/7/15  
(L. M. Saini)  
Professor,  
Electrical Engg. Deptt.

RIDR (GABU)

27/7/15

gms  
30/7/15

SSy (Estt.)  
Estt. 1

N.I.T. KURUKSHETRA			
Sl. No.	4945	Date	30.7.15
TR			
PE			
GA			
PE			
GA			

345

**Item 38.15 To consider and approve the recommendations of the Selection Committees for the appointment of Executive Engineer and Medical Officer.**

The Institute invited applications for the posts of Executive Engineer (01 UR) & Medical Officer (01 OBC) vide advertisement No. 19/2014. The Institute had also invited applications for the post of Registrar (01 UR) and Medical Officer (01 UR) vide advertisement No. 20/2015.

The screening of applications received upto the respective last date of above advertisements were carried out by the Institute level committee constituted by the Director. Accordingly, the number of shortlisted candidates called for the interview as well as dates of interview are given in the table below:

Sr. No.	Name of the Post	No. of vacancies	No. of application forms received	No. of shortlisted candidates	Date of interview
Advt. No. 19/2014					
1.	Executive Engineer	01(UR)	19	01	29.06.2015
2.	Medical Officer	01(OBC)	06	06	02.12.2015
Advt. No. 20/2015					
1.	Registrar	01(UR)	77	15	30.11.2015 (Presentation) 01.12.2015 (Interview)
2.	Medical Officer	01(UR)	19	18	02.12.2015

The Selection Committees for the above posts were duly constituted as per Statutes 23(5) (d) and the interviews were conducted as detailed in the table above.

It may be mentioned that one applicant for the post of Registrar, Shri Satish Kumar who was not screened for interview, has filed a Civil Writ Petition No.24826 of 2015 at Hon'ble Punjab & Haryana High Court, Chandigarh. The Hon'ble High Court directed the Institute vide order dated 28.11.2015 that in the meantime, the process of appointment to the post of

Registrar shall not be finalized. Copies of the order of the Hon'ble Punjab & Haryana High Court, Chandigarh are enclosed as Annexure - 38.15.i from pages 98 to 99. The Institute has filed the written statement on 04.12.2015 i.e. the date for notice of motion. The case has been adjourned to 07.01.2016 for arguments.

The recommendations of the Selection Committee meetings contained in the sealed envelopes for the posts of Executive Engineer and Medical Officer are placed on the table.

The Board may consider and approve the recommendations of the Selection Committee meetings for the posts of Executive Engineer and Medical Officer.

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Present: Mr. Vivek Aggarwal and  
Mr. Lalit Rishi, Advocates  
for the petitioner.

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Learned counsel for the petitioner contends that the qualification for the post of the Registrar is 15 years experience as Assistant Professor in the Academic Grade Pay (AGP) of Rs.7000/- or 8 years experience in AGP of Rs.8000/-. It is contended that the nomenclature of the post of Lecturer was changed to that of Assistant Professor in the year 2006, whereas the respondents are not likely to consider the experience of the petitioner on the post of Lecturer to determine the eligibility of the petitioner for the post of Registrar.

Notice of motion to respondent Nos.2 to 4 only for  
04.12.2015.

Process dasti.

In the meantime, the process of appointment to the post  
of Registrar shall not be finalized.

**(Hemant Gupta)**  
Judge

**(Raj Rahul Garg)**  
Judge

28.11.2015  
smriti

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Satish Kumar Vs. Union of India and others

Present:- Mr. Vivek Aggarwal, Advocate  
for the petitioner.

Mr. Amarjit Singh Virk, Advocate  
for respondent Nos.2 to 4.

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Written statement has been filed in Court by respondents No.2  
to 4. The same is taken on record. Copy supplied to opposite counsel.

Adjourned to 07.01.2016 for arguments.

( SATISH KUMAR MITTAL )  
JUDGE

December 04, 2015  
naresh.k

( SHEKHER DHAWAN )  
JUDGE

**Item 38.16 To consider the request for retaining the title of M.Tech. Programme as Molecular Engineering and Advanced Chemical Analysis.**

In 36<sup>th</sup> meeting held on 8.5.2015 vide item no. 36.13, the Board of Governors' approved to start the new M.Tech. programme in 'Molecular Engineering and Advanced Chemical Analysis' in the Chemistry Department from Academic Session 2015-16 onwards. The Board also desired to change the name of the M.Tech. programme offered by Chemistry from M.Tech. (Molecular Engineering and Advanced Chemical Analysis) to M.Tech. (Molecular Engineering).

In this regard, an agenda item no. 26.8 was put up in 26<sup>th</sup> Senate meeting held on 29.9.2015. The Senate noted the approval of Board of Governors for starting new M.Tech. programme. There was an observation made by the HOD of Chemistry regarding the change in the nomenclature of M.Tech. programme of Department. All the faculty members of Chemistry Department were of unanimous opinion that the current title of M.Tech. programme in Chemistry as Molecular Engineering and Advanced Chemical Analysis should be retained for the following reasons:

1. The course title 'Molecular Engineering and Advanced Chemical Analysis' was decided in a two days workshop and syllabi were approved in an extended B.O.S. by inviting experts from leading institutes like IITs.
2. The scope of the course and its relevance with the course title 'Molecular Engineering and Advanced Chemical Analysis' was discussed at length and it was proposed to retain the same title. The faculty members were of the opinion that with the present course, the students may have better job prospects both in Academia as well in industries.
3. The course contents of this programme were framed in such a manner just to give a reasonable balance between theoretical and experimental chemistry. Further, the M.Tech. programme with present title 'Molecular

Engineering and Advanced Chemical Analysis' utilizes the full potential and expertise of all faculty members of the department.

4. The change of title to 'Molecular Engineering' alone will be very specific and will leave very little or no scope for Chemistry Department.

In view of above, the BOG may kindly consider the request for retaining the title of M.Tech. Programme as Molecular Engineering and Advanced Chemical Analysis in the larger interest of the department and its stakeholders.

The Board may consider and decide.