

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119

AGENDA
FOR
BOARD OF GOVERNORS MEETING



40th MEETING
TO BE HELD ON 19.08.2016

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119

Agenda 40th meeting of
Board of Governors

Place Committee Room (New Building)
Shri Lal Bahadur Shastri Rashtriya Sanskrit
Vidyapeetha
Qutub Institutional Area, New Delhi - 110016

Day, date and time Friday, the 19th August, 2016
at 11.00 a.m.

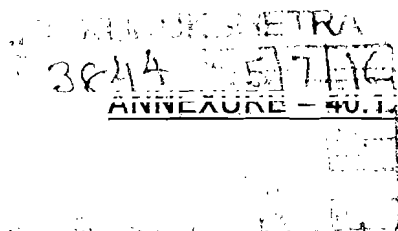
Item No.	Subject	Page No.
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40.5	To note revision of fees in the National Institute of Technology (NITs) as per decision of the Council of NITs.	18 - 21
40.6	To consider and approve the recommendations of the Selection Committee for the appointment of Registrar, with respect to Minutes of 38 th meeting (Item No.38.15), Board of Governors.	22 - 30
40.7	To consider the request of Nodal Officer, NID, Kurukshetra for providing Hostel accommodation to the Girl students of NID Kurukshetra at NIT Kurukshetra Campus.	31 - 32
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Item 40.1 To note the assumption of charge of Director (Incharge) by Dr. V.K. Arora, Professor, Civil Engineering Department as per directions of the MHRD.

The Government of India, Ministry of Human Resource Development, Department of Secondary and Higher Education, Shastri Bhawan, New Delhi vide letter No. F.No.35-3/2016-TS.111 dated 29th June, 2016 copy enclosed as *Annexure - 40.1.i from pages 2 to 3* informed that consequent upon completion of term of Director, Prof. Anand Mohan on 30.06.2016, the Central Government in exercise of the provisions under Notification dated 7th May, 2008, has decided to assign the temporary charge of the post of Director to Dr. V.K. Arora, Professor, Civil Engineering Department of the Institute w.e.f. 01.07.2016 in addition to his own duties and responsibilities till further order or joining of a regular Director, whichever occurs earlier.

In view of the **above** directions of the MHRD, Dr. V.K. Arora has assumed the charge as Director (Incharge) of National Institute of Technology, Kurukshetra with effect from 01.07.2016.

The Board may kindly note.



F.No.35 -3 / 2016 - TS.III
Government of India
Ministry of Human Resource Development
Department of Higher Education

Shastri Shawano New Delhi.
dated, the 29th June. 2016

ORDER

Subject:- Completion of term of Directors of NITs - regarding.

In continuation of this Ministry's letter NO.F.20-8/2016-TS.111 dated 12th May, 2016, the undersigned is directed to inform that consequent upon completion of term of Directors of the National Institutes of Technology (NITs) mentioned below, the Central Government in exercise of the provisions under Notification dated 7th May, 2008, has decided to assign the temporary charge of the post of Director to the following Professors (as mentioned in column [4] with effect from the dates mentioned in column [5]) in addition to their own duties and responsibilities till further order or joining of a regular Director, whichever occurs earlier:-

S.No	Name of the NIT	Directors of NITs and date of completion of term	Names of the Director (In-charge)	Will look after the charge' w.e.J.
[1]	[2]	[3]	[4]	[5]
1.	NIT - Tiruchirappalli	Dr. S. Sundarajan 24.06.2016 (AIN)	Dr. G. Kannabiran	With immediate effect
2.	NITK - Surathkal	Dr. S. Sundarajan (additional charge) 24.06.2016 (AIN)	Dr. K.N. Lokesh	With immediate effect
3.	N1NIT - Jaipur	Dr. I. K. Bhat 30.06.2016 (A/N)	Prof. Akhilendra Shushan Gupta	01.07.2016 (FIN)
4	NIT- Rourkela	Prof. S.K. Sarangi 30.06.2016 (AIN)	Prof. R.K. Sahoo	01.07.2016 (FIN)
5.	NIT- WaranQal	Dr. T.8. Rao 30.06.2016 (AIN)	Dr. RV. Chalam	01.07.2016 (FIN)
6.	MNNIT - Allahabad	Prof. Parthasarathi Chakrabarti 30.06.2016 (AIN)	Prof. S.K. Duggal	01.07.2016 (FIN)
7.	NIT- Kurukshetra	Prof. Anand Mohan 30.06.2016 (AIN)	Dr. V.K. Arora	01.07.2016 (FIN)
8.	NIT - Jalandhar	Dr. I.K. Bhat (additional charge) 30.06.2016 (NN)	Dr. S. Ghosh	01.07.2016 (FIN)

.. contd.l-

keep it file for record.

04/7/16

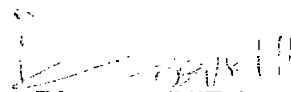
SyG (Gen.)

*Shawano
05/7/16*

-: 2 :-

F.No.35 - 3/2016 - T5.111

2. As NIT, Warangal is the mentor Institute for NIT, Andhra Pradesh, therefore, Dr. RV. Chalam. the in-charge Director of NIT, Warangal will also function as Mentor Director of NIT, Andhra Pradesh.
3. This issues with the approval of the competent authority in the Ministry.


Director (NITs)

To


The Directors of NITs located at
Allahabad, Jaipur, Jalandhar, Kurukshetra,
Rourkela, Surathkal, Tiruchirappalli and Warangal.

Copy to:-

1. The Professors (as mentioned in column [4] in para 1 at pre-page) - with a request to send the charge assumption report to this Ministry.
2. The Registrars of National Institutes of Technology (NITs) located at Allahabad, Jaipur, Jalandhar, Kurukshetra, Rourkela, Surathkal, Tiruchirappalli and Warangal - for further appropriate actions.

Copy for information to:-

1. The Chairperson, Board of Governors of National Institutes of Technology (NITs) located at Allahabad, Jaipur, Jalandhar, Kurukshetra, Rourkela, Surathkal, Tiruchirappalli and Warangal.
2. The Director of all the National Institutes of Technology (NITs)
3. PS to Hon'ble Minister. of Human Resource Development.
4. PSG to Secretary, Department of Higher Education, Ministry of HRD.
5. PSG to Additional Secretary (TE), Department of Higher Education, Ministry of HRD.
6. PSG to Joint Secretary (NITs), Department of Higher Education, Ministry of HRD.
7. Guard File.


Director (NITs)
Fax: 23384345

Item 40.2 To note the nomination of faculty members as Senate nominee on the Board of Governors of NIT, Kurukshetra

As per Section 11 (f) of the National Institute of Technology Act - 2007, one Professor and one Assistant Professor or a Lecturer (now Associate Professor and Assistant Professor) of the Institute are to be nominated by Senate on the Board of Governors. The term of office of the members so nominated shall be two years from the date of nomination as per Clause 12(c) of the NIT Act, 2007.

Prof. A.K. Gupta, Professor, Electronics and Communication Engineering Department, nominee of the Senate on the Board of the Institute has been relieved from the services of the Institute on 31.07.2016 on attaining the age of superannuation.

Dr. C.R. Mariappan, Assistant Professor, Department of Physics was Senate Nominee on the Board and he has ceased his membership on the Board of Governors due to the completion of his tenure of two years as Senate nominee on the Board on 02.01.2016. The vacancy so created is to be filled from the Associate Professor of the Institute as per decision of the Senate.

In view of the above, Senate in its meeting held on 5th August, 2016 has decided to nominate Prof. Akhilesh Swarup, Professor, Electrical Engineering Department in the category of Professor and Ms. Sunita Chauhan, Associate Professor, Electrical Engineering Department in the category of Associate Professor w.e.t. 05th August, 2016 for a period of two years as members of the Board of the Institute.

The Board may please note the above nominations.

Item 40.3 To confirm the minutes of the 39th meeting of the Board of Governors held on 05.04.2016.

The minutes of the 39th meeting of the Board of Governors held on 05.04.2016 were circulated to all the members of the Board vide letter No. NITK 139th BOG 14078 dated 16.04.2016 and Endst. NITK 139th BOG 14079 dated 16.04.2016 with the request to send their comments, if any, within fifteen days i.e. upto 01.05.2016. The minutes are enclosed as Annexure - 40.3.: from pages 7 to 12.

No comments were received from any member within this period.

However, it may be mentioned here that Shri A.K. Singh, Under Secretary (NITs), Department of Higher Education, Ministry of Human Resource Development, Shastri Bhawan, New Delhi - 110015, representative of Joint Secretary (TEL), Department of Higher Education, MHRD, New Delhi vide his mail dated May 30,2016 copy enclosed as Annexure - 40.3.: from pages 13 to 14 has offered the comments as under:-

Item No.	Comments received	Decision taken by the Board
<u>Item 38.9</u> To consider the regularization of Assistant Professors recruited at AGP Rs. 6000/- in the Institute in 2013 on long contract for 3 years and up-graded to AGP to Rs.	As per the First Statutes under the NITSER Act, 2007, a person can be appointed on contract by the Board of Governors for a maximum period of 3 years. This provision should be strictly followed It may also be examined and placed in the next meeting of the BoG as to whether the terms and conditions of a contract made in 2013 under	The Board decided that the matter of regularization of Assistant Professors recruited at AGP of Rs. 6000/- in the Institute in 2013 on long contract for 3 years and their up-gradation to AGP to Rs. 7000/- be dealt with as per the guidelines of the 4-tier flexible faculty structure.

<p>i 7000/- i acquiring Degree,</p>	<p>after' CAS scheme can legally be! Ph.D modified or altered mid-way or not as per the guidelines of the 4-tier flexible faculty structure?</p>	
<p><u>Item 39.6</u> To consider and approve the recommendation of the Selection Committee for appointment of Technical Officer, Sr. Students Activity & Sports Officer, Principal Technical Officer and Senior Technical Officer.</p>	<p>The decision of the BoG has not been elaborated. The decision of the BoG against the recommendations of the Selection Committee for appointment against each post may be given in tabulated form.</p>	<p>The Board enquired about the number of eligible candidates against the posts at Sr. No.2, 3 and 4 in the Agenda Item. The Board was apprised that as per the Recruitment Rules, only one candidate was found eligible by the Screening Committee In respect of posts at Sr. No.2, 3 &4. Subsequently, the Board, approved ,the recommendations of the Selection Committees for the posts of Technical Officer, Sr. Students Activity & Sports Officer, Principal Technical Officer and Senior' Technical Officer.</p>
<p><u>Item 39.11</u> To consider the extension of contractual appointment by two years for the faculty members appointed on three years contract under the standard 3 tier rigid faculty structure.</p>	<p>As per the First Statutes under the NITSER Act, 2007, a person can be appointed on contract by the Board of Governors for a maximum period of 3 years. This provision should be strictly followed.</p>	<p>The Board considered the matter and after detailed discussion, the Board approved the extension of contractual appointment by two years for the faculty members appointed on three years contract under the standard 3 tier rigid faculty structure.</p>

The Board of Governors may consider and decide the matter regarding confirmation of the minutes of 39th meeting of the Board of Governors held on 05.04.2016 as circulated to the members.

NIT Kurukshetra

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119

Minutes of the 39th meeting of the Board of Governors. National Institute of Technology, Kurukshetra held on 5th April, 2016 at 1100 am. in the Committee Room (new Building), Shri Lal Bahadur Shastri Rashtriya Sanskrit Vidyapeetha, Qutub Institutional Area. New Delhi-11 0016

Following were present:

- | | |
|--|-------------|
| 1. Shri Jagdish Khattar
Former Managing Director, Maruti Udyog Limited &
Hon'ble Chairperson, BOG, NIT, Kurukshetra
A-110, Sector-5, Noida-201301 (UP) | Chairperson |
| 2. Prof. Anand Mohan,
Director
National Institute of Technology, Kurukshetra
Kurukshetra | Member |
| 3. Shri A. K. Singh
Under Secretary (NITs)
Representative of Joint Secretary (TEL)
Department of Higher Education
Ministry of Human Resource Development
Government of India, Shastri Bhawan, New Delhi-11 0015 | Member |
| 4. Shri Satpal Sharma,
Under Secretary (IFD)
Representative of Joint Secretary & Financial Adviser
Department of Higher Education
Ministry of Human Resource Development
Government of India, Shastri Bhawan, New Delhi - 110 015 | Member |
| 5. Dr. Yash Pal Singh Berwal,
Additional Director (Engg.)
Representative of Shri Sandeep Garg, IAS,
Director General, Technical Education Department,
Government of Haryana, Chandigarh-160 009 | Member |
| 6. Prof. P.K. Raina
Dean (Academics)
Representative of Director, IIT Ropar,
Ropar, Punjab-140 001 | Member |
| 7. Prof. A.K. Gupta
Professor
Electronics & Communication Engg. Department
National Institute of Technology, Kurukshetra
Kurukshetra | Member |

CSJ

Smt Oheera Khandelwal, IAS Principal Secretary to the Government, Technical Education Government of Haryana, Chandigarh could not attend the meeting

At the outset the Chairperson, Board of Governors welcomed the members present at the 39th meeting of the BoG of the Institute.

Then the agenda was taken up and the Board of Governors took the following decisions

- 39.1 To note the nomination of Chairperson Board of Governors of the Institute.

The Board noted the nomination of Shri Jagdish Khattar, Former Managing Director, Maruti Udyog Limited & Chairman & MD, Carnation Auto India Pvt. Ltd., as Chairperson, Board of Governors of the Institute w.e.f. 18.01.2016.

- 39.2 To confirm the minutes of the 38th meeting of the Board of Governors held on 15.12.2015.

The Board confirmed the minutes of 38th meeting of the Board of Governors, held on 15.12.2015 as circulated to the members.

- 39.3 To note the action taken report on the minutes of 38th meeting of the Board of Governors held on 15.12.2015.

The Board noted and approved the action taken report on the minutes of 38th meeting of Board of Governors held on 15.12.2015.

The Board considered the implementation of Biometric Attendance System in the Institute w.e.f. academic session 2016-17 and desired that the pilot run of the attendance system be conducted initially.

The Board further decided that the Registrar will review the Action Taken Reports of the last three BoG meetings and present the status of Action Taken in the next BoG meeting.

- 39.4 To consider and approve the minutes of 32nd Meeting of the Finance Committee of the Institute held on 15.12.2015.

The Board confirmed the minutes of the 32nd Meeting' of the Finance Committee of the Institute held on 15.12.2015.

- 39.5 To consider the issue regarding modification in the First Statutes of the National Institutes of Technology (NITs).

The Board adopted the modifications in the First Statutes' of the National Institutes of Technology (NITs) as mentioned in the MHRD letter F.No.34-6/2015-TS.III dated 20th October, 2015.

(RS)

- 39.6 To consider and approve the recommendation of the Selection Committee for appointment of Technical Officer, Sr. Students Activity & Sports Officer, Principal Technical Officer and Senior Technical Officer.

The Board enquired about the number of eligible candidates against the posts at Sr. No.2, 3 and 4 in the Agenda Item. The Board was apprised that as per the Recruitment Rules, only one candidate was found eligible by the Screening Committee in respect of posts at Sr No 2, 3 & 4

Subsequently, the Board approved the recommendations of the Selection Committees for the posts of Technical Officer, Sr. Students Activity & Sports Officer, Principal Technical Officer and Senior Technical Officer.

- 39.7 To consider and decide on the recommendation of the Selection Committee for the appointment of Assistant Engineer (Civil) on deputation basis.

The Board allowed the Institute to implement the recommendation of the selection committee and decided to continue with conduct of interviews in view of MHRD letter F.No.35-4 / 2016-TS.111 dated 4th April, 2016 on reference of DoPT letter No.39020/01/2013-Estt.(b)-Part dated the 29th December, 2015.

- 39.8 To consider the discontinuation of Interview at Junior level posts in the Institute as per instructions issued by the Government of India, DoPT OM No.39020/01/2013-Estt.(B)-Part dated the 29th December, 2015.

The Board decided to continue with conduct of interviews for Junior level posts (Le. Group-B Non-Gazetted and Group C posts) in view of the MHRD letter F.No.35 - 4 / 2016 – TS.III dated 4th April, 2016 on reference of DoPT letter No.39020/01/2013-Estt.(b)-Part dated the 29th December, 2015.

- 39.9 To consider the DoPT Office Memorandum dated 11.01.2016 regarding time limit for holding examinations / interviews from the date of advertisement for the post under direct recruitment.

The Board considered the DoPT Office Memorandum F.No.Misc-14017/15/2015-Estt.(RR) dated 11.01.2016 regarding time limit for holding examinations / interviews from the date of advertisement for the post under direct recruitment.

After the detailed discussion on the matter, the Board decided that the above DoPT Memorandum be made applicable prospectively and the Institute be allowed to conduct recruitment process for the already

(Handwritten signature)

advertised faculty and non-faculty posts prior to the date of DoPT Office Memorandum F No MISC14017/15/2015-Estt (RR) dated 11/01/2016

- 39.10 To note the appointment of Part-Time Chief Vigilance Officer of the Institute.

The Board noted the appointment of Prof. A. K. Singh, Professor, Department of Computer Engineering as Part-Time Chief Vigilance Officer of the Institute

- 39.11 To consider the extension of contractual appointment by two years for the faculty members appointed on three years contract under the standard 3 tier rigid faculty structure.

The Board considered the matter and after detailed discussion the Board approved the extension of contractual appointment by two years for the faculty members appointed on three years contract under the standard 3 tier rigid faculty structure.

- 39.12 To consider the report on the activities on the Special Group for Skill Development.

The Board noted the report on the activities of the Special Group for Skill Development (SGSD).

The Coordinator, SGSD made a detailed presentation before the Board on the activities of SGSD highlighting the objectives of SGSD, activities conducted, and feedback from students and faculty.

- 39.13 To note the recommendations of the Oversight Committee with respect to Four-Tier Flexible Faculty Cadre Structure as per the MHRD letter dated 17th June, 2015.

The Board adopted the recommendations of the Oversight Committee with respect to Four-Tier Flexible Faculty Cadre Structure as per the MHRD letter F. No. 33-3/2014-TS.111 dated 17th June, 2015.

- 39.14 To consider the request of Assistant Professors (at AGP Rs. 6000/-) for regularization and up-gradation to AGP Rs. 7000/- after acquiring Ph.D Degrees, who were recruited in the Institute in 2013.

The Board considered the matter of regularization and AGP up-gradation to Rs.7,000/- for Assistant Professors recruited in 2013. After the detailed discussion, the Board decided that this issue be referred to the MHRD for obtaining the views of the Ministry.

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- 3915 To consider the confirmation of Ms. Pallavi Rai and Shri Shahabuddin on the post of Students Activity & Sports Officers and Shri Pankaj Kumar Bayati on the post of Deputy Registrar.

The Board considered the issue of confirmation of Ms. Pallavi Rai and Shri Shahabuddin on the post of Students Activity & Sports (SAS) Officer and Shri Pankaj Kumar Bayati on the post of Deputy Registrar. The Board observed the status as under

Sf. No.	Name & Designation	Character & antecedents verification	Special Report on the work & conduct	Verification of aBC Certificate
1.	Ms Pallavi Rai, SAS Officer	No adverse remarks	Satisfactory	Not Applicable
2.	Shri Shahabuddin, SAS Officer	No adverse remarks	Satisfactory	Verification of OBC certificate is pending
3.	Shri Pankaj Kumar JBayati, Deputy Registrar	No Adverse remarks	Unsatisfactory	Not Applicable

The Board confirmed Ms. Pallavi Rai on the post of Students Activity & Sports Officer w.e.f. 10.2.2016 and decided that Shri Shahabuddin be confirmed on the post of Students Activity & Sports Officer w.e.f. due date after the receipt of verification of aBC certificate from the concerned State authority. The Board deferred the confirmation of Shri Pankaj Kumar Bayati, Deputy Registrar.

- 39.16 To note the issue of stoppage of sitting fee amount to the officials of Ministry / attached Institutions.

The Board decided to defer this Agenda Item.

- 39.17 To consider the recommendation of the Enquiry Committee constituted to inquire into the complaints against Dr. Vikas Choudhary, Head of the Department of Humanities & Social Sciences, NIT, Kurukshetra.

The Board decided to defer this Agenda Item.

- 39.18 To report the approval accorded by the Hon'ble Chairperson / Chairperson (Acting), Board of Governors.

The Board noted the approval accorded by the Hon'ble Chairperson / Chairperson (Acting), Board of Governors.

CRG

39.19 To consider the case of pay anomaly of the faculties as per orders dated 1501.: 016 of Hon'ble Punjab & Haryana High Court in CWP NO.B1B of 2016 (Sh, Subodh Ranjan Vajesnayee & Others Vs. Union of India and (,thers),

In compliance of the orders dated 1501 2016 of Hon'ble Punjab & Haryana High Court in CWP No818 of 2016, the Board deliberated on the matter in detail and decided that as per the direction of Hon'ble Punjab and .Haryana High Court a 'Speaking Order' be issued as per the provlsion in the CCS (RP) Rules. 2008 (3 Stepping up of pay to remove anomalies)

The Board noted that as per CCS Rules (RP) 2008 (vi) "When a Junior gets more pay due to additional increments earned on acquiring higher qualifications", it does not constitute pay anomaly.

The Board confirmed this minute and authorized the Institute to implement the above decision.

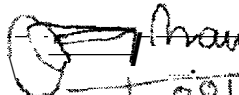
39.20 To consider the reply to memorandum issued to Dr. Baldev Setia, Professor, Civil Engineering Department.

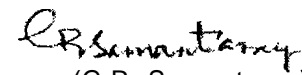
The Board considered the reply of Dr. Baldev Setia and decided that an enquiry be conducted as per CCS rules. The Board further decided that Dr. P. Bapaiah, Registrar, Indian Institute of Science Education & Research (IISER), Mohali be appointed as Enquiry Officer.

39.21 AnyOther Item.

The Chairperson, Board of Governors emphasized on the need of improving the quality of education and research to take the Institute to a greater height.

The meeting ended with vote of thanks to the Chair.


08/4/16
(Anand Mohan)
Director, NIT Kurukshetra


08/4/16
(G.R. Samantary)
Registrar (Iie) - cum - Secretary
BOG, NIT Kurukshetra

(Jagdish Khattar)
Hon'ble Chairperson, BOG
NIT, Kurukshetra

ANNEXURE - 40.3.ii

gyanaranjan.samantaray <grsamantaray@gmail.com>

Fwd: Comments on the Minutes of BOG meeting held on 05.04.2016-
regarding

registrar . <registrar@nitkkracin>
To grsamantaray@gmailcom

Man, May 30,2016 at 12.16 PM

----- Forwarded message -----

From Anil Singh <home.aksingh@gmail.com>

Date: Man, May 30,2016 at 12:00 PM

,Subject: Comments on the Minutes of BOG meeting held on 05.04.2016 - regarding

To: registrarnitk@rediffmail.com, 9_samantaray@rediffmail.com, registrar@nitkkr.acin

Cc: "technicalsection3@yahoo.co.in" <technicalsection3@yahoo.co.in>, director@nitkkrac.in,
profanandmohan@gmail.com

Please find attached the comments of the representative of JS (NITs) on the minutes of the Board of Governors meeting held on 5th April, 2016 for your kind information and necessary actions at your end.

The comments of the representative may please be incorporated in the final minutes and may also be placed before the BoG for confirmation.

Attached File : Comments of representative of JS (NITs) on 39th BOG minutes.pdf

Thanks & regards,

Anil K Singh
Under Secretary (NITsL)
Department of Higher Education,
Ministry of Human Resource Development,
Shastri Bhawan, New Delhi - 110115.

'R'
For next BOG
31/5/16

Registrar
National Institute of Technology, Kurul(.shetrc,

Comments of the representative of JS (NITs & DL) on 39th meeting of the Board of Governors (BoG) of NIT, Kurukshetra

Minutes of the 39th meeting of the Board of Governors of National Institute of Technology, Kurukshetra along with decision taken and actual decision on various agenda items are as follows:

Item No.	Agenda Item	Decision recorded	Actual Decision
38.9	To consider the regularization of Assistant Professors recruited at AGP Rs, 6000/- in the Institute in 2013 on long contract for 3 years and up-graded to AGP to Rs. 7000/- after acquiring Ph.D Degree.	The Board decided that the matter of regularization of Assistant Professors recruited at AGP of Rs. 6000/- in the Institute in 2013 on long contract for 3 years and their up-gradation to AGP to Rs. 7000/- be dealt with as per the guidelines of the 4-tier flexible faculty structure.	As per the First Statutes under the NITSER Act, 2007, a person can be appointed on contract by the Board of Governors for a maximum period of 3 years. This provision should be strictly followed It may also be examined and placed in the next meeting of the BoG as to whether the terms and conditions of a contract made in 2013 under CAS scheme can legally be modified or altered mid-way or not as per the guidelines of the 4-tier flexible faculty structure?
39.6	To consider and approve the recommendation of the Selection Committee for appointment of Technical Officer, Sr. Students Activity & Sports Officer, Principal Technical Officer and Senior Technical Officer.	The Board enquired about the number of eligible candidates against the posts at Sr. No.2, 3 and 4 in the Agenda Item. The Board was apprised that as per the Recruitment Rules, only one candidate was found eligible by the Screening Committee in respect of posts at Sr. No.2, 3 & 4. Subsequently, the Board approved the recommendations of the Selection Committees for the posts of Technical Officer, Sr. Students Activity & Sports Officer, Principal Technical Officer and Senior Technical Officer.	The decision of the BoG has not been elaborate/. The decision of the BoG against the recommendations of the Selection Committee for appointment against each post may be given in tabulated form.
3911	To consider the extension of contractual appointment by two years for the faculty members appointed on three years contract under the standard 3 tier rigid faculty structure	The Board considered the matter and after detailed discussion, the Board approved the extension of contractual appointment by two years for the faculty members appointed on three years contract under the standard 3 tier rigid faculty structure.	As per the First Statutes under the NITSER Act 2007, a person can be appointed on contract by the Board of Governors for a maximum period of 3 years. This provision should be strictly followed.

Item 40.4 To consider and approve the Annual Accounts of the Institute for the financial year 2015-16

In pursuance of the instructions issued by Indian Audit & Accounts Department, Chandigarh vide letter no. PDA (C) *I CEI SARs/2016-17/23* dated 04.05.2016, the Approved Annual Accounts of the Institute for the financial year 2015-16 is to be sent to C&AG along with a copy of approval of Board of Governors for preparation and issuance of Audit Report of the Institute.

The Institute has prepared the Annual Accounts for the financial year 2015-16 of Main Current Account, Scheme Account, TEQIP-II Account, MCA and other Accounts i.e. Ex-employees, SWF and merit scholarship Accounts with the following contents:

- i) Balance sheet
- ii) Income & Expenditure Account,
- iii) Schedule I to XXIV,
- iv) Receipts & Payment Account

A draft copy of the prepared annual accounts is attached as Annexure-A.

While preparing the Annual Accounts for the financial year 2015-16, all aspects of Accounting Standards and directions of the Ministry of Human Resource Development, Govt. of India has been adhered to. The objective behind preparing the Annual Accounts is to reflect the clear financial position, performance and changes in financial position of the Institute during the year 2015-16 in comparison of the previous financial year 2014-15.

The major highlights of Institute Annual Accounts for the financial year 2015-16 are as under:

(All figures in ` Lacs)

SOURCES OF FUNDS	Current Year						Previous Year
	MAIN	SCHEME	MCA	TEQIP-u	OTHER	Total	
CORPUS/CAPITAL FUND	30,048.04	104.04	1,953.07	370.39	-	32,475.54	32,399.53
DESIGNATED/EARMARKED/ENDOWMENT FUNDS	10,022.17	-	-	-	-	10,022.17	8,843.05
CURRENT LIABILITIES AND PROVISIONS	5,352.16	132.77	54.61	365.10	73.71	5,978.35	5,119.65
TOTAL	45,422.37	236.81	2,007.68	735.49	73.71	48,476.06	46,362.23

APPLICATION OF FUNDS							
FIXED ASSETS							
Tangible Assets	17,385.19	91.54	359.85	370.39	-	18,206.97	17,948.95
Intangible Assets	-	-	-	-	-	-	-
Capital work-in-progress	7,033.09					7,033.09	3,055.26
INVESTMENTS FROM EARMARKED/ENDOWMENT FUNDS							
INVESTMENTS - OTHERS							
CURRENT ASSETS	18,314.42	140.56	1,597.94	353.58	71.59	20,478.09	13,969.57
WANS , ADVANCES & DEPOSITS	2,689.67	4.71	49.89	11.53	2.11	2,757.91	11,388.46
TOTAL	45,422.37	236.81	2,007.68	735.49	73.71	48,476.06	46,362.24

INCOME & EXPENDITURE ACCOUNT

(All figures in ` Lacs)

INCOME	Current year						Previous Year
	Main	Scheme	MCA	TEQIP-II	Others	Total	
Academic Receipts	2,679.59	-	158.17	-	-	2,837.76	2,404.98
Grants / Subsidies	7,796.00	51.82	-	131.35	-	7,979.17	6,700.01
Income from Investments	1,537.37	6.83	103.28	18.54	-	1,666.01	635.22
Interest Earned	-	-	-	-	-	-	-
Other Incomes	398.91	-	0.54	1.53	-	400.98	2,437.99
Prior Period Income	-	-	-	-	-	-	-
TOTAL (A)	12,411.86	58.64	261.99	151.43	-	12,883.92	12,178.20
EXPENDITURE							
Staff Payments & Benefits	5,819.51	0.84	27.36	21.31	-	5,869.03	5,079.45
Academic eXDenses	1,140.97	21.03	-	107.00	-	1,269.00	1,045.14
Administrative & General Expenses	407.65	5.07	0.13	3.04	-	415.89	438.74
Transportation Expenses	14.42	-	-	-	-	14.42	12.12
Repairs & Maintenance	85.50	19.20	1.34	-	-	106.04	124.04
Finance Cost	329.57	-	-	-	-	329.57	2.85
Other Expenses	20.25	-	1.31	-	-	21.56	20.13
Prior Period Expenses	1,490.32	-	-	-	-	1,490.32	-
Depreciation	530.98	5.67	14.69	-	-	551.35	2,184.82
TOTAL (B)	9,839.18	51.82	44.83	131.35	-	10,067.19	8907.28
Balance being excess of Income over Expenditure (A-B)	2,572.68	6.83	217.15	20.07	-	2,816.73	3,270.91
Transfer to Designated/Earmarked Fund	(767.23)	-	-	-	-	(767.23)	211.89
Others (Specify)	-	-	-	-	-	-	14.28
BALANCE BEING SURPLUS (DEFICIT) CARRIED TO CAPITAL FUND	3,339.91	6.83	217.15	20.07	-	3,583.96	3,044.74

ANALYTICAL STATEMENT OF SOURCE AND APPLICATION OF FUNDS FOR THE LAST THREE FINANCIAL YEARS I.E. 2013-14, 2014-15 & 2015-16

Source of funds	F.Y. 2013-14		F.Y. 2014-15		F.Y. 2015-16	
	. Actual	Budgeted	Actual	Budgeted	Actual	Budgeted
Academic Receipts	1233.33	1240.00	2216.97	2600.00	2679.59	2750.00
Revenue Grants	4900.00	8922.00	2752.40	5500.00	7796.00	9000.00

Capital Grants	1000.00	2350.00	3447.60	4550.00	4404.00	6200.00
Other Incomes	2220.58	1115.00	643.51	988.00	1133.37	1220.00
TOTAL (A)	9353.91	13627.00	9060.48	13638.00	16012.96	19170.00
Application of Funds	F.Y.2013-14		F.Y.2014-15		F.Y.2015-16	
	Actual	Budgeted	Actual	Actual	Budgeted	Actual
Staff Payments Benefits	8440.75	8920.00	5053.47	5453.00	6067.97	6357.00
Academic Expenses	662.39	1050.00	936.01	1100.00	1140.97	1500.00
Administrative Expenses	439.11	1317.00	835.72	1228.00	528.88	1150.00
Capital Expenditure	1711.65	2340.00	4429.30	5857.00	4836.98	10163.00
TOTAL (B)	11253.90	13627.00	11254.50	13638.00	12574.80	19170.00
Balance being Surplus or Deficit during the year (A-B)	-1899.99		-2194.02		3438.16	

The Annual Account of the Institute has been prepared on the basis of expenditure of about 4663 students (UG, PG and Ph.D.), 182 faculty members and 194 non- faculty staff. In addition to this, the services of sanitation, security, house-keeping and land-scaping are being provided through four outsourced agencies.

The Annual Accounts for the financial year 2015-16 was placed before the Finance Committee in its 33rd meeting held on 28.07.2016) at Shri Lal Bahadur Shastri Rashtriya Sanskrit Vidyapeetha, Qutub Institutional Area, New Delhi. The minutes of the said meeting is being circulated among the members for comments. This agenda is being placed before the BOG due to urgency as the same is to be sent to the C&AG for issuance of Audit Certificate.

The Board may consider and approve.

Item 40.5 To note revision of fees in the National Institute of Technology (NITs) as per decision of the Council of NITs.

The MHRD vide F.No.-33-4/2014-TS.111 dated 24.06.2016 revised the fees in the National Institute of Technology NITs as per the decision of the Council of the NITs in its 9th meeting held on 01.10.2015. A copy of MHRD letter is attached herewith as *Annexure – 40.5.i from pages 20 to 21.*

As per para 2 of the letter the Chairperson of the Council of the NIT has approved the revision of tuition fee in the NITs from Rs. 70000/- to Rs.1,25000/- per student per annum from the Academic year 2016-17, subject to the following for protecting the interest of the socially and economically backward students.

- (a) The SC/ST/PH students shall get complete fee waiver
- (b) The most economically backward students (whose family income is less than Rs. 1.00 lakh per annum) shall get full remission of the fee.
- (c) The other economically backward students (whose family income is less than Rs. 1.00 lakh to Rs. 5.00 lakh per annum) shall get remission of $\frac{2}{3}^{\text{rd}}$ of the fee.
- (d) The revised fee would be applicable for students taking admission starting from academic year 2016-2017 onwards. The students currently studying/got admitted prior to academic session 2016-2017 would continue to pay the existing rates.

The revision of fees is in accordance with provisions under Section 32(2) (b) of National Institutes of Technology, Sciences Education and Research Act, 2007 and 37(i) of the First Statutes, which empowered the Council to determine the fees which shall be common for all NITs.

In para 4 of the letter, the NITs were requested to charge the common fee as per recommendations of the Council of NITs from the Academic Session 2016-17.

The ministry in its letter vide F.No. 33-4/2014-TS.111 dated 02.07.2016 issued following clarifications with reference to its letter dated 24.06.2016.

- (i) The revised fee circular shall be applicable to the undergraduate (B.E./B.Tech/B.Arch. etc. (including integrated courses) only.
 - (ii) Tuition fee to be charged for MBA and five year M.Sc. Programmes may be decided by the concerned NIT because of variation in entry behavior.
 - (iii) For the purpose of remittance of fee linked with the parental/family income, the Ministry vide its letter 21.04.2010 (copy enclosed) wrote to the Chief Secretaries of states/UTs to designate authorities at the District/Sub-District/Block etc. levels for certification of income and to issue proof of income certificates to enable students to avail benefits. Therefore, after submission of income certificate, the remission of fee mentioned in para 2 of the order dated 24th June, 2016 will take effect.
2. As far as tuition fee for other programmes [other than specified in points (i) & (ii) above] are concerned, there will be no change in the existing fee structures and same will continue for ensuing academic year as well.

In view of the MHRD letters, the revised tuition fee for BTech programme of the Institute would be Rs. 1,25,000/- per annum. There is no change in the existing fees of MCA Regular and M.Tech programme.

The Board may kindly note the revision of fees in NITs.

F No 33 4 / 2014 TS III
Government of India
Ministry of Human Resource Development
Department of Higher Education

Shastri Bhawan, New Delhi,
dated, the 24th June, 2016

Subject:- Revision of fees in the National Institutes of Technology (NITs) as per decision of the Council of NITs.

With a view to further strengthen the National Institutes of Technology (NITs), the Council of NITs in its 9th meeting held on 1st October, 2015 deliberated on the proposal of adopting a funding mechanism for creation of Capital Assets, Research Grants and covering of recurring expenditure through enhancement of fees of students. The Council after detailed deliberation unanimously decided to enhance the tuition fee being charged by the NITs from existing ₹70,000/- to ₹1,25,000/- per student per annum from the ensuing academic year.

2. The Chairperson of the Council of NITs has approved revision of tuition fee in the NITs to ₹1,25,000/- per student per annum from the academic year 2016 - 2017. subject to the following for protecting the interests of the socially and economically backward students:-

- (a) The SC / ST / PH students shall get complete fee waiver.
- (b) The most economically backward students (whose family income is less than ₹1.00 lakh per annum) shall get full remission of the fee.
- (c) The other economically backward students (whose family income is between ₹1.00 lakh to ₹5.00 lakh per annum) shall get remission of 2/3rd of the fee.
- (d) The revised fee would be applicable for students taking admission starting from academic year 2016 -2017 onwards. The students currently studying / got admitted prior to academic session 2016 - 2017 would continue to pay the existing rates.

.contd.1-

3. The revision of fees is done in accordance with provisions under Section 37 (2) (b) of National Institutes of Technology, Science Education and Research Act 2007 and 37 (1) of the Constituent Statutes which empowers the Council to determine the fees which shall be common for all NITs.

4. The NITs are requested to charge the common fee as per recommendations of the Council of NITs from the academic year 2016 - 2017

5. This issues with the approval of the competent authority

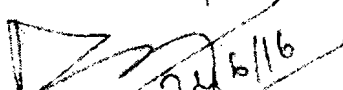

[Sanjeev K. Sharma]
Director (NITs)
Tel: 23070186

To

DireCTors of all the 31 NITs

Copy for information to:-

- (i) PS to Hon'ble HRM.
- (ii)** PS to Hon'ble MOS (HRD).
- (iii) PSO to Secretary (HE), MHRD
- (iv) PSG to AS (TE), MHRD.
- (v) PSG to JS (NITs), MHRD
- (vi) PS to JS & FA, MHRD.
- (vii) Chairman, CSAB - 2016.
- (viii)** Web Master, MHRD,
- (ix) Guard File.


[Sanjeev K. Sharma]
Director (NITs)
Tel: 23070186

Item 40.6 To consider and approve the recommendations of the Selection Committee for the appointment of Registrar, with respect to Minutes of 38th meeting (Item No.38.15), Board of Governors.

The Institute had invited applications for the post of Registrar (01 UR) vide advertisement No. 20/2015.

The screening of applications received upto the respective last date of above advertisement was carried out by the Institute level committee constituted by the Director. Accordingly, the number of shortlisted candidates called for the interview as well as date of interview is given in the table below:

Sr. No.	Name of the Post	No. of vacancies	No. of application forms received	No. of shortlisted candidates	Date of interview
1.	Registrar	01(UR)	.77	15	30.11.2015 (Presentation) 01.12.2015 (Interview)

The Selection Committee for the above post was duly constituted as per Statutes 23(5) (d) and the interview was conducted as detailed in the table above.

It may be mentioned that one applicant for the post of Registrar, Shri Satish Kumar who was not qualified in the screening for interview, has filed a Civil Writ Petition No.24826 of 2015 at Hon'ble Punjab & Haryana High Court, Chandigarh. The Hon'ble High Court directed the Institute vide order dated 28.11.2015 that in the meantime, the process of appointment to the post of Registrar shall not be finalized. Copies of the order of the Hon'ble Punjab & Haryana High Court, Chandigarh are enclosed as Annexure - 40.6.i from pages 25 to 26 . The Institute has filed the written statement on 04.12.2015 i.e. the **date** for notice of motion.

The above matter was placed as an agenda item NO.38.15 alongwith the recommendations of the other Selection Committees before the Board of Governors in its 38th. meeting held on 15.12.2015. The Board decided that:

..... *The Board further resolved that the matter of appointment of Registrar be decided only after the decision of the Hon'ble High Court of Punjab & Haryana, Chandigarh"*

The Hon'ble Punjab and Haryana High Court Chandigarh vide its decision dated 24.05.2016 on the above CWP has passed the following orders and dismissed the petition. Copy of the order of the Hon'ble Punjab & Haryana High Court, Chandigarh is enclosed as Annexure - 40.6.# from pages 27 to 30 :

“

- (8) *The Recruitment Rules have been notified/circulated by Government of India and are uniformly applicable to all the National Institute of Technology. It is not a case of prescription of any tailor-made qualification for the post of Registrar in NIT Kurukshetra only. There is thus no pre-conceived move to oust the petitioner from zone of consideration. The rule-making authority apparently took a conscious decision to consider only those Assistant Professors as eligible who are having 15 years' experience in the AGP of Rs. 7000/- or above, namely, the Assistant Professors in senior scale. Such a decision having been taken by the experts as a matter of policy cannot be interfered with by the Court unless found to be hit by any Constitutional or Statutory mandate. No such case has been made out by the petitioner.*
- (9) *The scheme of the Rules suggests that the post of Registrar has been kept at a higher pedestal than that of Assistant Professor (senior scale) or even the Associate Professor. We say so for the reason that clause 4 of the Recruitment Rules prescribes the Scale of Pay as PB-4 (Rs. 37400-67000) with Grade Pay of Rs. 10000/- for the post of Registrar. As the Grade Pay of the post of Registrar is Rs. 10000/- it is obvious that the rule-making authority has restricted the zone of consideration for those Assistant Professors/Associate Professors only who have served in the AGP of Rs. 7000/- or Rs. 8000/- with experience of 15 years or 8*

years, as the case may be. The prescription or minimum AGP of Rs. 7000/- thus has a rationale and logic behind it.

(10) *For the reasons stated above, we do not find any ground for interference with the Recruitment Rules.*

(11) *Dismissed. "*

Consequent upon the above decision of Hon'ble High Court and as per the minutes of the 38th meeting of the BoG, the recommendation of the Selection Committee meeting contained in the sealed envelope for the post of Registrar is placed on the table.

The Board may consider and approve the recommendations of the Selection Committee meeting for the posts of Registrar.

108 CWP-24826-2015

Satish Kumar Vs. Union of India and others

Present: Mr. Vivek Aggarwal and
Mr. Lalit Rishi, Advocates
for the petitioner.

Learned counsel for the petitioner contends that the qualification for the post of the Registrar is 15 years experience as Assistant Professor in the Academic Grade Pay (AGP) of Rs.7000/- or 8 years experience in AGP of Rs.8000/-. It is contended that the nomenclature of the post of Lecturer was changed to that of Assistant Professor in the year 2006, whereas the respondents are not likely to consider the experience of the petitioner on the post of Lecturer to determine the eligibility of the petitioner for the post of Registrar.

Notice of motion to respondent Nos.2 to 4 only for 04.12.2015.

Process dasti.

In the meantime, the process of appointment to the post of Registrar shall not be finalized.

(Hemant Gupta)
Judge

(Raj Rahul Garg)
Judge

28.11.2015
smriti

217 CWP No. 24826 of 2015

Satish Kumar Vs. Union of India and others

Present:- Mr. Vivek Aggarwal, Advocate
for the petitioner.

Mr. Amarjit Singh Virk, Advocate
for respondent Nos.2 to 4.

Written statement has been filed in Court by respondents No.2
to 4. The same is taken on record. Copy supplied to opposite counsel.

Adjourned to 07.01.2016 for arguments.

(SATISH KUMAR MITTAL)
JUDGE

(SHEKHER DHAWAN)
. JUDGE

December 04, 2015
naresh.k

CWP No.24826 of2015 (O&M)

Date of Decision: 24.05.2016

Satish Kumar

.. Petitioner

VS.

DOL & Ors.

... Respondents

CORAM: HON'BLE MR..JUSTICE SURYA KANT
HON'BLE MR.JUSTICE A.B. CHAUDHARI

1. *Whether Reporters of local papers may be allowed to see the judgment?*

2. *To be referred to the Reporters or not?*

3. *Whether the judgment should be reported in the Digest?*

Present: Mr. Lalit Rishi, Advocate for the petitioner

Mr. AS Virk, Advocate for respondents No.2 to 4

SURYA KANT, J. (Oral)

(1) The petitioner has laid challenge to the Model Recruitment Rules for Non-Teaching posts in the National Institutes of Technology (NITs) as notified/circulated by the Ministry of Human Resource and Development, Department of Higher Education, Government of India so far as the same prescribes qualification for recruitment to the post of Registrar in the NIT. He has also questioned the advertisement issued by NIT, Kurukshetra for recruitment of Registrar as per the qualification prescribed in the Recruitment Rules.

(2) With a view to appreciate the controversy, it is useful to reproduce the following educational and other qualifications prescribed for direct recruitment to the post of Registrar in the Recruitment Rules (R2/3):-

<i>"Educational and other qualifications required for direct recruits</i>	<i><u>Essential:</u> Masters' degree in any discipline with at least 55% marks or its equivalent grade 'B' in the UGC 7 point scale from a recognized University/Institute.</i>
---	---

Experience:

- i) At least 15 years' experience as Assistant Professor in the AGP of ₹7000/- and above or with 8 years of service in the AGP of ₹8000/- and above including as Associate Professor along with experience in educational administration, or
- ii) Comparable experience in research establishment and/or other institutions of higher education, or
- iii) 15 years of administrative experience, of which 8 years shall be as Deputy Registrar or equivalent.

Desirable

- i) Qualification in area of Management/ Engineering/Law.
- ii) Experience in handling computerized administration/ legal/ financial/ establishment matters."

(3) The petitioner's objection is against the requirement of experience as Assistant Professor in the "AGP of ₹7000 and above..."

(4) The challenge is two-fold, namely (i) that the petitioner served as a Lecturer, for which no AGP was prescribed till it was re-designated as Assistant Professor in the year 2006, hence the respondents cannot insist that the incumbent should have served as Assistant Professor in the "AGP of ₹7000/- or above"; (ii) the condition of serving as an Assistant Professor in the AGP of ₹7000/- is irrational and arbitrary as the pay scale has no bearing on the quality of 'experience'.

(5) On the other hand, learned counsel for NIT explains that the Ministry of Human Resource and Development has vide Circular dated

04.06.2009 (R217) explained the scheme of revision of pay of teachers and equivalent cadres in Universities and Colleges for fixation of pay of the incumbents who were in position as on 01.01.2006. He refers to Table-1 and Table-2 to submit that the AGP of Assistant Professor who was getting the pre-revised pay-scale of ₹8000/- is equivalent to ₹6000/- and the AGP of Assistant Professor (formerly Lecturer) whose pre-revised pay scale was ₹10000/- (Senior Scale) and above, comes to ₹7000/-.

(6) In this manner, it is urged that the experience gained by an incumbent as a Lecturer before 01.01.2006 is duly accounted for provided that such experience was in the pre-revised pay scale of ₹10000/- or above i.e. equivalent to AGP of ₹7000/-. It is pointed out by the respondents that the petitioners till date has not reached the AGP of ₹7000/- hence the question of counting his experience as Lecturer for eligibility does not arise. On this premise, it is maintained that the petitioner is ineligible for the advertised post of Reg. It is pointed out that the petitioner is still working on *ad hoc* basis due to which he has not reached to the requisite AGP.

(7) We have heard learned counsel for the parties and gone through the record.

(8) The Recruitment Rules have been notified/circulated by Government of India and are uniformly applicable to all the National Institutes of Technology. It is not a case of prescription of any tailor-made qualification for the post of Registrar in NIT Kurukshetra only. There is thus no pre-conceived move to oust the petitioner from zone of consideration. The rule-making authority apparently took a conscious decision to consider only those Assistant Professors as eligible who are

having 15 years' experience in the AGP of ₹7000/- or above, namely, the Assistant Professors in senior scale. Such a decision having been taken by the experts as a matter of policy cannot be interfered with by the Court unless found to be hit by any Constitutional or Statutory mandate. No such case has been made out by the petitioner.

(9) The scheme of the Rules suggests that the post of Registrar has been kept at a higher pedestal than that of Assistant Professor (senior scale) or even the Associate Professor. We say so for the reason that clause 4 of the Recruitment Rules prescribes the Scale of Pay as PB-4 (₹37400-67000) with Grade Pay of ₹10000/- for the post of Registrar. As the Grade Pay of the post of Registrar is ₹10000/- it is obvious that the rule-making authority has restricted the zone of consideration for those Assistant Professors/Associate Professors only who have served in the AGP of ₹7000/- or ₹8000/- with experience of 15 years or 8 years, as the case may be. The prescription of minimum AGP of ₹7000/- thus has a rationale and logic behind it.

(10) For the reasons stated above, we do not find any ground for interference with the Recruitment Rules

(11) Dismissed.

(SuryaKant)
Judge

24.05.2016
vishal shankar

(A.B. Chaudhari)
Judge

Item 40.7 To consider the request of Nodal Officer, NID, Kurukshetra for providing Hostel accommodation to the Girl students of NID Kurukshetra at NIT Kurukshetra Campus.

A letter has been received from Dr. Y. P. S. Berwal, Nodal Officer, NID Kurukshetra in which he has requested to provide Hostel accommodation to the Girl students of NID Kurukshetra at NIT Kurukshetra Campus. A copy of the letter is enclosed as Annexure - 40.7.i on page 32.

In the attached letter it is stated that:

A term of officers from NID Ahmadabad, Govt. of India, Technical Education Department, Govt. of Haryana visited the campus of NIT Kurukshetra on 01.07.2016 to explore the possibility of providing hostel facility to the girl students of NID Kurukshetra. NID Kurukshetra is a National Institute of Design under the Deptt. of Commerce & Industry, Govt. of India like your esteemed Institute of National Importance. ♣

Therefore, you are kindly requested to explore the possibilities to provide the hostel facility for at least 36 girl students of NID Kurukshetra at the earliest possible as the academic session of NID Kurukshetra will Commence on or before 01.10.2016.

The issue is placed before the Board of Governors for consideration and decision.

4480 1/8/16

From:

ANNEXURE - 40.7.i

Nodal officer,
N.I.D., Kurukshetra.

Dean (SW)

To

✓ The Director,
N.I.I., Kurukshetra,

1/8/16

Memo No.: 016

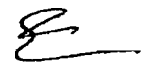
/Admin.-1

Dated: 27-07-16

Subject: Regarding providing Hostel accommodation to the Girl students of NID Kurukshetra.

A team of officers from NID Ahmadabad, Govt. of India, Technical Education Department, Govt. of Haryana visited the campus of NIT Kurukshetra on 01.07.2016 to explore the possibility of providing hostel facility to the girl students of NID Kurukshetra. NID Kurukshetra is a National Institute of Design under the Deptt. of Commerce & Industry, Govt. of India like your esteemed Institute of National ImpOliance.

Therefore, you are kindly requested to explore the possibilities to provide the hostel facility for at least 36 girl students of NID Kurukshetra at the earliest possible as the academic session of NID Kurukshetra will Commence on or before 01.10.2016. It is for your kind consideration and further action in this regard please. The matter was discussed with the Dean students welfare Prof. Sathans also on 23.7.2016 during our visit to N.I.I. Kurukshetra.


Dr. Y.P.S. Berwal 27/7/16
Nodal Officer
NID Kurukshetra

Copy to:

1. PS/PSTE for kind information of W/PSTE please
2. PS/DGTE for kind information of W/DGTE please
3. Dean Students welfare, N.I.T. Kurukshetra
4. Deputy Commissioner Kurukshetra

Item 40.8 To consider the extension of contractual appointment by two years for the faculty members appointed on three years contract under the standard 3 tier rigid faculty structure.

Assistant Professors have been appointed on long contract basis for a period of three year in the pay scale of PB-3(Rs. 15600-39100) with AGP of Rs. 6000/- vide Advertisement No. OS/2013 on the basis of Model Recruitment Rules conveyed by the MHRD vide letter No. F.33-7/2011-TS.111 dated 14.03.2012.

As per terms & conditions of the appointment of Assistant Professors appointed on contract basis, their services are to be regularized only on acquiring the Ph.D. Degree within the specified period of three years or extended period for upto additional two years, as the case may be, and after satisfactorily completion of their initial or extended probation period.

These Assistant Professors appointed in the Institute through above recruitment in different disciplines who were not having Ph.D. They registered for Ph. D. and pursuing their research. A copy of list is enclosed as Annexure - 40.B.i from pages 34 to 35 .

The Assistant Professors (on long contract basis) will complete their three years services as per the details given in the following table. Their academic and research performance was satisfactory as reported by respective Chairman, DRC:

Sr. No. of the Assistant Professors as per the annexure	Completion of three years services in the month of 2016
13, 14 & 16	August, 2016
1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 15, 17, 18, 19, 20, 21, 22 & 23	September, 2016

The matter is placed before the Board for consideration and decision for extension of period upto additional two years as per the terms of contract of their service.

The following Assistant Professors were appointed on ~~ANNEXURE - 40.8.i~~ contract under the standard 3-tier rigid faculty structure who are pursuing Ph.D Degree in different disciplines as under:

Sr. No.	Name & Designation	Date of Joining	Date of Completion of 03 years
Civil Engg. Department			
1	Shri Ajay Krishna Prabhakar Assistant Professor	24.09.2013	23.09.2016
Electrical Engg. Department			
2	Shri Kiran Kumar Jaladi Assistant Professor	13.09.2013	12.09.2016
3	Shri Aeidapu Mahesh Assistant Professor	02.09.2013	01.09.2016
4	Shri Shashi Bhushan Singh Assistant Professor	10.09.2013	09.09.2016
5	Shri Pradeep Kumar Assistant Professor	10.09.2013	09.09.2016
6	Shri Shivam Assistant Professor	16.09.2013	15.09.2016
7	Shri Rahul Sharma Assistant Professor	06.09.2013	05.09.2016
8	Shri Sandeep Kakran Assistant Professor	02.09.2013	01.09.2016
9	Shri Baidyanath Bag Assistant Professor	23.09.2013	22.09.2016
10	Shri Amit Kumar Assistant Professor	23.09.2013	22.09.2016
Mechanical Engg. Department			
11	Shri Mohit Sharma Assistant Professor	18.09.2013	17.09.2016
12	Shri Ashish Mall Assistant Professor	06.09.2013	05.09.2016
13	Shri Vikas Kumar Assistant Professor	30.08.2013	29.08.2016
Electronics & Communication Engg. Department			
14	Shri Trailokyanath Sasamal Assistant Professor	29.08.2013	28.08.2016
15	Ms. Shweta Meena Assistant Professor	20.09.2013	19.09.2016
16	Shri Chhagan Assistant Professor	29.08.2013	28.08.2016

Computer Engg. Department			
17	Shri Santosh Kumar Assistant Professor	13.09.2013	12.09.2016
18	Ms. Bharti Sinha Assistant Professor	18.09.2013	17.09.2016
19	Shri Anoop Kumar Patel Assistant Professor	06.09.2013	05.09.2016
20	Shri Kriti Bhushan Assistant Professor	18.09.2013	17.09.2016
21	Shri Ankit Kumar Jain Assistant Professor	05.09.2013	04.09.2016
22	Shri Chandra Bhim Bhan Singh Assistant Professor	06.09.2013	05.09.2016
23	Shri Vijay Verma Assistant Professor	03.09.2013	02.09.2016

Item 40.9 To report the approval accorded by the Hon'ble Chairperson, Board of Governors.

The Hon'ble Chairperson, BOG accorded approval on the following issues on behalf of the Board in view of the urgency:

1. Approved the constitution of the Adhoc Selection Committees and the recommendation of Selection Committees for the appointment of Assistant Professors/Teaching Assistants on contract basis for a period of one year. Copies of the approval are enclosed as Annexure - 40.9.i from pages 37 to 41.
2. Accepted the resignation of Dr. Ram Sevak Singh, Assistant Professor, Department of Physics. A copy of the approval is enclosed as Annexure - 40.9.ii from pages 42 to 43.

The Board may note the approval accorded by the Hon'ble Chairperson, Board of Governors.

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119

ANNEXURE - 40.9.i

No. Estt.-1/449/5337

Dated: 06.07.2016

Subject: Constitution of Adhoc Selection Committee

The total sanctioned strength of faculty is 298 in the Institute and at present 184 regular faculty members are in position. Therefore, there are 114 posts of faculty are vacant.

To run the classes smoothly the Institute appoints Assistant Professors/ Teaching Assistants on contract basis for a period of one year through walk-in-interview against vacant posts of Professors, Associate Professors and Assistant Professors. However, their services will be automatically terminated as and when regular faculty is recruited against the post.

Walk-in-interview for appointment of Assistant Professors/Teaching Assistants on contract basis in the Departments of Civil Engg., Electrical Engg., Mechanical Engg. (Discipline of Mechanical Engg., Production & Industrial Engg.), Electronics & Communication Engg., Computer. Engg. (Discipline of Computer Engg., Information Technology), Physics, Mathematics, Hum. & Social Sciences (English, Economics & Management), Business Administration (MBA) and Computer Applications (MCA) will be held on 18.07.2016 at 11.00 a.m.

As per Statutes 28(3) of the NITs, the Hon'ble Chairperson, BOG is requested to kindly approve the constitution of following adhoc selection committee for the Departments and for the above purpose:

- | | | | |
|----|-----------------------------------|----------------------------------|----------|
| 1. | Director or his nominee | <i>of Prof level</i> | Chairman |
| 2. | Concerned Head of Department | | Member |
| 3. | One Expert from outside Institute | | Member |
| 4. | One Expert from the Institute | <i>nominated by the Director</i> | Member |

From the panel

The approval so accorded will be reported to the Board in its next meeting.

As clarified ..

[Signature]
7/7/2016

[Signature]
5/7/16
Director

Hon'ble Chair son
Board o overnors
NIT, urukshetra.

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119

No Estt 1/449/5702

Dated: 23.7.2016

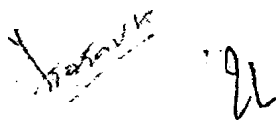
Subject: Appointment of Assistant Professors/Teaching Assistants on contract basis for a period of one year.

The matter for appointment of Assistant Professors on contract basis for a period of one year was placed in the BOG in its 25th meeting held on 22.06.2011. The Board deCided that in view of the acute shortage of faculty members for smooth functioning of the teaching programmes of the Institute, the contractual appointments of Assistant Professors be made for a period of one year as per rules of the Institute. Further the Board in its 26th meeting held on 21.10.2011 had also approved the proposal of the Institute to appoint Teaching Assistant ohcontract basis

The total strength of faculty sanctioned by the MHRD is 298. At present 184 regular faculty members are in position and 114 posts are laying vacant. As per the above decision of the Board, the Institute appoints Assistant Professors/ Teaching Assistants on contract basis for a period of one year through walk-in-interview against vacant posts of Professors, Associate Professors & Assistant Professors for smooth cOnduct of the classes. However, their services will be automatically terminated as and when regular faCUlty is recruited against the post.

The Institute had advertised for the recruitment of Assistant Professors on regular basis vide Advt. N6.2412014 dated 21.10.2014. The process of scrutiny of applications for the above posts were completed but interviews could not be held due to the order of Hon'ble High Court of Punjab and Haryana, Chandigarh in CWP No.4792 of 2015 dated 18.05.2015 directing the Institute to maintain the status quo in respect of the Advt. No.24/2014. The next date of hearing is 03.08.2016.

The institute advertised vide Advertisement No.10/2016 in various Newspapers and also on the website of the Institute for the appointment of Assistant Professors/Teaching Assistants on contract basis for the academic session 2016-17



through walk-in-interview. As per the above advertisement the qualifications for the appointment of Assistant Professors on contract basis are as under:-

A For recruitment in various Engineering & Technology Departments:

M. Tech. with First class or equivalent grade at Masters or Bachelors Degree level in the appropriate discipline of engineering and technology. The candidates possessing this qualification shall be paid a consolidated salary of Rs.30,000/- per month. In the event of non-availability of M.Tech. qualified candidates, the candidates having BTech. with First class or equivalent grade in the respective disciplines may be considered for appointment as Teaching Assistants, However, B.Tech. qualified candidates shall be paid consolidated salary of Rs.25,000/- per month.

B. For recruitment in Humanities & Social Sciences/ Sciences Departments: .

First class or equivalent grade at Masters Degree level in the relevant field from an Indian University or any equivalent degree from an accredited Foreign University. The candidates must be UGC/CSIR NET qualified or similar test accredited by UGC or SLET/SET qualified. The candidate, who are or have been awarded Ph.D. Degree in compliance with the "University Grants Commission (minimum standards and procedure for award of Ph.D Degree), Regulations 2009", shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET. Preference will be given to First Class Masters and First Class Bachelors Degree holders candidates possessing Ph.D. qualification in the appropriate field of Humanities/ Science. Further, NET/SLET/SET shall not be essential for eligibility for such disciplines in which these examinations are not conducted.

C. For recruitment in Business Administration Department:

First class Masters Degree in Business Management/ Administration in a relevant management related discipline or First Class in two year full time/ three year part-time PGDM, declared equivalent and accredited by AICTE/UGC. Preference will be given to First Class Master and First Class Bachelor Degree holders in appropriate field of Business Management/Administration. The candidates should have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET. However, the candidates, who are or have been awarded Ph.D Degree in compliance with the "University Grants Commission (minimum standards and procedure for award of Ph.D. degree), Regulations 2009", shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET.

D. For recruitment in Computer Applications Department: .

First Class in MeA or M.Tech. in Computer Science/ Computer Applications. The candidates should have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET. However, the candidates, who are or have been awarded Ph.D. Degree in compliance of the "University Grants Commission (minimum standards and procedure for award of Ph.D. degree), Regulations 2009", shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET. Preference will be given for First Class Masters

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and First Class Bachelors Degree holders. Ph.D. In Computer Applications/ Computer Science will be given priority

As per the advertisement No. 10/2016 the walk-in-Interviews for the post of Assistant Professors/Teaching Assistants on contract basis in various Departments were conducted in the Institute on 18.07.2016. As per Statutes 28(3) of the NITs, the Hon'ble Chairperson, BOG had approved the constitution of adhoc selection committee. The Selection Committee interviewed only the eligible candidates as per the qualifications mentioned above for the various departments in the advertisement. There was no deviation in the selection process in respect of eligibility criteria for the appointment of above posts.

The Selection Committees of various departments recommended total 179 candidates for 114 vacant posts. The recommendations of the Selection Committees in Civil Engg., Electrical Engg., Mechanical Engg., Electronics & Comm. Engg., Computer Engg, Physics, Mathematics, Humanities & Social Sciences, Business Administration & Computer Applications Departments are enclosed herewith as Annexure-I. The detailed vacancy position of the above Departments is enclosed as Annexure-II.

The Institute has also established four schools for PG study and research in (i) VLSI Design and Embedded Systems (ii) Renewable Energy and Efficiency (iii) Material Science and Nano Technology (iv) Bio Medical Engg. in the respective interdisciplinary departments. In these schools 08 Assistant Professors on contract are also required. For these schools, the required posts have been created by the Board but sanction of posts from the MHRD has not been received. Therefore, these 08 posts will be adjusted within the overall sanctioned strength of the Institute as per the panel recommended by the Selection Committees of interdisciplinary departments.

It may be mentioned here that the Assistant Professors appointed on contract basis in 2015 for a period of one year were relieved from the services of Institute on 30.06.2016 i.e. after completion of academic session 2015-2016. There are 18 Assistant Professors from Mechanical Engg. Deptt. and one Assistant Professor from Computer Engg. Deptt. have filed CWP in the Hon'ble Punjab and Haryana High Court, Chandigarh. The Hon'ble High Court has issued a notice of motion to the Institute that these 19 Assistant Professors will not be relieved till the next date of hearing or regular appointment whichever is earlier. The next date of hearing is 10.11.2016.

In view of the above decision of the Hon'ble High Court of Punjab and Haryana Chandigarh in respect of concerned Petitioners (Assistant Professors), the appointment letters will be issued to 95 candidates as per the recommendations of the Adhoc Selection Committees

The Hon'ble Chairperson, BOG is requested to kindly approve the recommendations of the Adhoc Selection Committees for appointment of Assistant Professors/Teaching Assistants to be engaged on contract basis for a period of one year or till regular posts are filled whichever may be earlier at consolidated salary of Rs.30,000/- or Rs.25,000/-per month.

The classes for academic session 2016-17 will commence on 28.07.2016.

The approval so accorded will be reported to the Board in its next meeting.

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Director

Hon'ble Chairperson
Board of Governors
NIT, Kurukshetra.

Handwritten signature
26/7/16

- 15 -

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119

No Estt-I/PF/414/5689

Dated: 20.7.2016

Subject Resignation of Dr Ram Sevak Singh from the post of Assistant Professor in Physics Department

Dr Ram Sevak Singh, Assistant Professor on regular basis in Physics Department vide letter No Ph/2016/19 dated 25 04.2016 (copy enclosed) has submitted resignation from the post of Assistant Professor, Physics Department NIT, Kurukshetra. He has requested to relieve him from duties w.e.f. 25.07.2016 treating it as three months notice period.

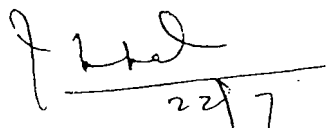
Dr. Ram Sevak Singh was offered the post of Assistant Professor on regular basis in Physics Department vide this office letter No. Gen.1/ FR/13/7448 dated 26.08.2013. He joined his duties on 30.12.2013. He has been confirmed on the post of Assistant Professor w.e.f. 30.12.2014 in the pay band of Rs. 15600-39100+ AGP of Rs. 7,000/- vide letter No. Estt.-I/PF/414/1163 dated 27.03.2015.

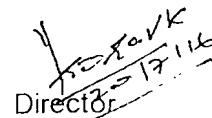
As per Clause 30 (i) of NIT First Statutes, 2007 member of the staff of Institute (a permanent employee) may resign only after giving three months notice in writing to his appointing authority, or by paying three months salary in lieu thereof. Therefore, he has given three months advance notice period. However, during his notice period he has not performed his duties due to some health problems. He has again stated that he is completely unable to attend the department and perform his duty and responsibility. His absence from duty during the notice period will be dealt as per the CCS Leave Rules.

The Board of Governors being the appointing authority is the competent authority to accept the resignation. The meeting of the Board of Governors is not likely to be held shortly. Therefore, the Hon'ble Chairperson, Board of Governors is requested to accept the resignation of Dr. Ram Sevak Singh from the post of Assistant Professor, Physics Department w.e.f 24.07.2016 (AN).

The approval so accorded will be reported to the Board in its next meeting.

Hon'ble Chairperson
Board of Governors
NIT, Kurukshetra


22/7


Director

-147
Registrar

-51 - NO Ph./2016/19
Dated: 25/04/16

25 April 2016 ..
To *usehgal*
The Director 26.04.16
NIT Kuru shetra

[Signature]
Th'ough Head Department of Physiks 29/4/16

Subject: letter for RESIGNATION

Sir

Due to some unavoidable personal reasons I resign from my position as an Assistant Professor with the department. As per rule of the institution the resignation will also serve as a three month notice for the institute to be effective. So please accept my resignation letter and release me as per rule.

Thanks

Sincerely yours

R.S. Singh
(Ram Sevak Singh)

N.I.T. KURUKSHETRA

Dr. No.	2330	Date	28/4/16
MA	EDC	Ma	EDC
PE	CON	PRO	LMO
GA	A	ISO	EDS
		PIS	PIC

[Signature]
27/4/16

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28/4/16