

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119

AGENDA
FOR
BOARD OF GOVERNORS MEETING



42st MEETING
TO BE HELD ON 27.06.2017

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119

Agenda 42nd meeting of
Board of Governors

Place Conference Hall
Development Enclave Guest House
DRDO, Behind Army HQ Camps,
Opposite Subrato Park, Near RR Hospital,
Delhi Cantt, Delhi - 110 001

Day, date and time Tuesday, the 27th June, 2017 at 10.00 AM

Item No.	Subject	o.
BoG 42.1	To confirm the minutes (Item 39.11) of the 39 th meeting of the Board of Governors held on 05.04.2016.	1
BoG 42.2	To confirm the minutes of the 41 st meeting of the Board of Governors held on 31.01.2017.	2-15
BoG 42.3	To note the Action Taken Report on the minutes of 41 st meeting of the Board of Governors held on 31.01.2017.	16-30
BoG 42.4	To consider and approve the Minutes of 34 th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 30.01.2017	31-37
BoG 42.5	To consider and approve the Minutes of 35 th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 05.06.2017.	38-52
BoG 42.6	To consider and approve the adoption of the Recruitment Rules (RRs) for Faculty in the National Institutes of Technology (NITs) as per the MHRD letter dated 29 th May, 2017.	53-61
BoG 42.7	To consider the matter of 198 units of "Solar Water Heating System" supplied / installed by M/s Emmvee Solar Systems Private Limited, Benaaluru.	62-102
BoG 42.8	To consider the extension of contractual appointment by two years for the faculty members appointed on three years contract under the standard 3 tiers rigid faculty structure.	103
BoG 42.9	To consider the regularization and confirmation of Assistant Professors recruited at AGP of Rs.60001- in the Institute on contract basis for a period of three years under the standard 3 tier rigid faculty structure.	104-118
BoG 42.10	To consider extension of deputation period of Sh. Bharat Bhushan Gautam, Junior Assistant of the Institute at Ministry of Labour & Employment, New Delhi.	119-127

BoG 42.11	To report the approval accorded by the Hon'ble Chairperson, Board of Governors.	128-138
BoG 42.12	To consider the appointment of a Training & Placement Officer for the Training & Placement Cell of the Institute.	139-141
BoG 42.13	To consider the appointment of a Counsellor for the Students, the Faculty and the Staff of the Institute.	142-144
BoG 42.14	To consider the proposal to change the Inquiry Officer in the case of Dr. Sandeep Singhal, Associate Professor, NIT, Kurukshetra referred by the Central Bureau of InvestiQation (CBI).	145-154
BoG 42.15	To approve the decision of the Senate with regard to start of new M. Tech. Programme as M.Tech. ECE (Signal Processing) from the Academic Session 2018-19.	155-156
BoG 42.16	To consider and approve proposed amendments to House Allotment Rule of National Institute of Technology, Kurukshetra.	157-188
BoG 42.17	To consider the Audit Report NO.13 (AB(PA) of 2011-2012: Compliance - regarding.	189-192
BoG 42.18	To note the progress and action taken on the recommendations of the External Peer Review Committee and a presentation thereof.	193
BoG 42.19	To consider and approve the minutes of Special meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 14.06.2017.	194-201
BoG 42.20	To consider and approve the adoption of modification in Statutes 17 (1) of the First Statutes of the National Institute of Technology (NITs).	202-205
	Any other item	

BoG 42.1 To confirm the minutes (Item 39.11) of the 39th meeting of the Board of Governors held on 05.04.2016.

The minutes of the 39th meeting of the Board of Governors held on 05.04.2016 circulated to all the members of the Board vide letter No. NITK 139th BOG 14078 dated 16.04.2016 and Endst. NITK 139th BOG 14079 dated 16.04.2016, were placed before the Board of Governors at its 40th meeting held on 19.08.2016. The Board confirmed the minutes of 39th meeting of the Board of Governors except item No. 39.6 and 39.11.

The minutes of item no. 39.6 and 39.11 were again placed before the Board in its 41st meeting held on 31.01.2017. The Board confirmed the minutes of item no. 39.6. However, the Board deferred the minutes of item no. 39.11 till the receipt of clarification from MHRD.

The matter stands referred to MHRD vide letter No.Estt.l6511 dated 08.09.2016 for seeking clarification regarding extension of contractual appointment by two years for the faculty members appointed on three years contract (extendable by two years Le. total period upto five years) under the standard 3 tier rigid faculty structure. The clarification from the MHRD is still awaited. In this connection, it is necessary to mention that the extension of contractual appointment by two years has already been granted to 23 faculty members (appointed on three years contract) as per the decision taken by the Board in its 40th meeting held on 19.08.2016.

The Board of Governors may *"confirm the minutes in respect of item No. 39.11 of the 39th meeting of the Board held on 05.04.2016"*.



BoG 42.2 To confirm the minutes of the 41st meeting of the Board of Governors held on 31.01.2017.

The minutes of the 41st meeting of the Board of Governors held on 31.01.2017 circulated to all the members of the Board vide letter No. NITK 141st BOG 11121 dated 15.03.2017 and Endst. NITK 141st BOG 11122 dated 15.03.2017 with the request to send their comments, if any, within fifteen days. The minutes are enclosed as Annexure - 42.2.i from page 3 to 15 .

No comments ~~were~~ received from any member of the Board within this period.

The Board of Governors may "*confirm the minutes of the 41st meeting of the Board of Governors held on 31.01.2017 as circulated to the members*".





NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA
Kurukshetra - 136119. Haryana.

MINUTES OF THE 41ST MEETING OF THE BOARD OF GOVERNORS
OF NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA

The 41st meeting of the Board of Governors of National Institute of Technology, Kurukshetra was held on 31st January, 2017 at 10.00 a.m. in the Committee Room (New Building), Shri Lal Bahadur Shastri Rashtriya Sanskrit Vidyapeetha, Qutub Institutional Area, New Delhi-no016.

Present:-

1. Shri Jagdish Khattar ***** Chairperson
Chairperson
BOG, NIT Kurukshetra.
2. Dr. Satish Kumar Member
Director
NIT, Kurukshetra.
- Shri S.P. Goyal Member
Joint Secretary (NIT & DL)
Ministry of Human Resource Development
Government of India, Shastri Bhawan
New Delhi-110001.
- Smt. Darshana M. Dabral Member
Joint Secretary and Financial Advisor
Ministry of Human Resource Development
Government of India, Shastri Bhawan
New Delhi-110001.
5. Shri Rajesh Aggarwal Member
Joint Director
Haryana State Technical Education Society
Directorate of Technical Education Haryana
Representative of
Director General, Technical Education Department
Government Haryana
Chandigarh-

- | | | |
|----|---|-----------|
| 6. | Dr. Akhilesh Swarup
Professor
Electrical Engineering Department
NIT, Kurukshetra. | Member |
| 7. | Ms. Sunita Chauhan
Associate Professor
Electrical Engineering Department
NIT, Kurukshetra. | Member |
| 8. | Shri G. R. Samantaray
Registrar (I/C)
NIT, Kurukshetra. | Secretary |

The Principal Secretary to the Government, Department of Technical Education, Government of Haryana, Chandigarh and the Director, IIT Ropar (Punjab) could not attend the meeting.

At the outset, Chairperson welcomed the members of the 41st meeting of the Board of Governors of the Institute. Thereafter, Chairperson asked Secretary to present the Agenda Items.

The discussions / decisions in respect of each item are recorded as hereunder:-

41.1 To note the assumption of charge of Director by Dr. Satish Kumar, Ex-Distinguished Scientist and Ex-Director General - Missile and Strategic Systems as per directions of the MHRD.

The Board noted the assumption of charge by Dr. Satish Kumar, Ex-Distinguished Scientist and Ex-Director General - Missile and Strategic Systems as per directions of the MHRD and welcomed him to the Institute.

To confirm the minutes (Item No. 39.6 and 39.11) of the 39th meeting of the Board of Governors held on 05.04.2016.

The Board confirmed the minutes (Item No. 39.6) of the 39th meeting of the Board of Governors held on 05th April, 2016.

- 41.2.2 The Board deferred considering the minutes (Item No. 39.11) of the 39th meeting of the Board of Governors held on 08th April, 2016 till the receipt of clarification from the MHRD in this regard.
- 41.3 To confirm the minutes of the 40th meeting of the Board of Governors held on 19.08.2016.
- The Board confirmed the minutes of the 40th meeting of the Board of Governors held on 19th August, 2016.
- 41.4 To note the action taken report on the minutes of 40th meeting of the Board of Governors held on 19.08.2016.
- The Board noted the 'Action Taken' by the Institute on the decisions taken in the 40th meeting of the Board of Governors held on 19th August, 2016 with the following observations:-
- Item 40.3: The Institute should wait for the clarifications sought from the MHRD.
- Item 40.8: The Institute should have waited for the clarification sought from the MHRD.
- To consider and approve the minutes of the 28th meeting of the Senate, National Institute of Technology, Kurukshetra held on 05.08.2016.**
- 41.5.1 The Board noted the minutes of the 28th meeting of the Senate held on 05th August, 2016.
- 41.5.2 It was pointed out that there is no specific mention of the placement of the minutes of the meetings of the Senate or their approval by the Board of Governors in the NITSER Act, 2007 or the First Statutes of the NITs. It was also clarified that Statute No. 8 of the First Statutes of the NITs specifies the powers of the Senate, which under Statute Nos. 8(xii) and 8(xiii) includes matters which need to be placed before the Board of Governors for approval by the Senate.

- 41.5.3 The true role of the Senate was emphasized so as to make it more vibrant and stressed that the meetings of the Senate be conducted strictly as per the provisions under the First Statutes of the NITs.
- 41.6 To consider and approve the minutes of 33rd meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 28.07.2016.
- The Board considered and approved the minutes of the 33rd meeting of the Finance Committee held on 28th July, 2016.
- 41.7 To approve Annual Report and Audited Statement of Accounts & Audit Report of the Institute for the year 2015-16.
- The Board approved the Annual Report, Audited Annual Statement of Accounts and the Audit Report for the year 2015-16.
- 41.8 To consider and approve the extension of validity for Panel of External Experts for recruitment of Academic Staff (excluding the Director and the Deputy Director) in various subjects.
- The Board decided to authorise the Chairperson, BoG for approving a new Panel of External Experts and placing it before the Board in its next meeting for ratification. The Board further desired that the approved Panel of External Experts be replaced by a new Panel, after two years.
- To consider and approve the extension of validity of Panel of the Senate Nominee of the experts on the Selection Committee of Academic Staff.
- The Board decided that the Senate nominates its Nominees of experts on the Selection Committee of Academic Staff in its next meeting. The Board further desired that the Panel of Senate Nominees should be replaced by a new Panel after two years.



- 41.10 To consider and approve the extension of validity of Panel of External Experts for recruitment of Technical, Administrative & Ministerial Staff and Senior Administrative and other comparable posts.

The Board decided to authorise the Chairperson, BoG for approving a new panel of External Experts for recruitment of Technical, Administrative & Ministerial Staff Senior Administrative and other comparable posts carrying pay scale of Lecturer and above, as per First Statutes of the NITs under Statute No. 23(5 d), and placing it before the Board in its next meeting for ratification. The Board further desired that the approved Panel of External Experts should be replaced by a new Panel after two years.

- 41.11 To consider **the report** on the activities of the Special Group for Skill Development.

The Board noted the report on the activities of the Special Group for Skill Development for the upgradation and improvement of skills of students with the following observations:

- i) A student's feedback mechanism be developed with respect to their reaction and response, and the effect of skill development programs also be analyzed and, in turn, a report be prepared by the Coordinator, SGSD and a summary of the report be submitted in the next Board meeting.
- ii) Workshop in collaboration with Regional Institute of English, Chandigarh be conducted at NIT Kurukshetra.
- iii) Mock interviews be conducted by the SGSD at the Institute.
- iv) The Coordinator, SGSD should aspire for making the programme as "Engine for Recognition" for the NITs.

41.12 To consider the report of External Peer Review Committee.

41.12.1 The Board noted and appreciated the report of the *External Peer Review Committee*. After detailed deliberations, the Board desired that the suggestions and recommendations of the *External Peer Review Committee* should be implemented for better transparency and overall performance, enhancement of the Institute and that the report of the *External Peer Review Committee* for the Institute be placed before the Senate in its next meeting.

41.12.2 The Director apprised the Board that action has already been initiated on some of the recommendations of *External Peer Review Committee* as under:

i. **High Powered Committee** for upgrading Laboratories:

A High Powered Committee with two external experts namely, Dr. A.K. Kapoor, Former Distinguished Scientist, DRDO, New Delhi, as Chairman, Prof. G. Swaminathan, Dean (Planning & Development), NIT Tiruchirapalli and Prof. V.K. Arora, Department of Civil Engineering as members has been constituted for upgradation of Laboratories. Based on the report of the Committee, the first phase of improvement has already been initiated; while, the other two phases of upgrading the Laboratories with state of the art facilities and establishing new Laboratories in the emerging areas of engineering and technology will be taken up in a time-bound manner.

ii. **Curriculum Revision Committees:**

Curriculum Revision Committees at three levels namely, Apex Committee, Central Committee and Departmental Committee have been constituted having external experts from the Industry, reputed Research Laboratories and Alumni. The new curriculum will be implemented from the coming academic session.



iii. High Level Committee:

A High Level Committee to look into the long-standing issues related to the grievances of faculty and non-faculty members of the Institute has been constituted consisting of Shri S. C. Narang, former Chief Controller, DRDO & Chairman, Centre for Personnel Talent Management, New Delhi and Shri Suresh Chand, former Chief Administrative Officer from DRDO so as to minimize the court cases with an overall aim of boosting the morale of the employees of the Institute and creating a healthy environment to improve the image of the Institute. The Committee has already submitted its report on some of the issues and further work of the Committee is in progress.

- 41.12.3 The Chairperson suggested that the report be circulated to Deans and all concerned for preparation of an action plan for effective implementation of the recommendations in a time-bound manner. Further, it was suggested that Dr. Akhilesh Swarup, nominee of Senate as member on the BoG, may coordinate in the preparation of an action plan.
- 41.12.4 It was resolved that existing Laboratories be upgraded with state of the art facilities and new Laboratories in the emerging areas of engineering and technology be established so as to enrich the academic and research development of faculty and enhance the skills and employability of the students.
- 41.12.5 It was suggested that Student's Feedback mechanism be introduced to review the faculty performance.
- 41.12.6 To inculcate a sense of competitiveness and performance incentivization among the faculty, it was emphasized that Institute should establish an annual 'Faculty Award' program wherein well performing faculty are identified and awarded on basis of transparent criteria.



- 41.12.7 It was desired that a detailed study of Institute's medical facilities, including utilization of pathology and radiology, be carried out. Further, it was emphasized that the applicability of medical allowances to autonomous institutions be ensured.
- 41.12.8 The Institute to ensure that the curriculum be designed to emphasize on skill development of the students so as to enhance their employability.
- 41.12.9 It was decided that the performance with respect to admission and placement of MBA MCA and other PG Courses be reviewed and placed before the Board. In addition, the Institute to apprise the Board about the admission scenario during the last 3/4 years. Further, it was decided that all the courses need to be revised in light of their relevancy and performance and, in turn, to ensure that curriculum be designed to emphasize on skill development of the students so as to enhance their employability.
- 41.12.10 It was stressed that documents/certificates of students availing fee concession and scholarships should be carefully examined and verified. Further, the language of due diligence of certificates of scholarship needs to be more specific.
- 41.12.11 It was suggested that the possibility of leasing out of existing and new hostels be explored so as to improve services/facilities and judicious utilization of funds of the Institute.
- 41.12.12 It was resolved that the ACR Performa be revised as per the Central Government guidelines and norms.
- 41.12.13 It was emphasized that Institute should take necessary steps to address and , court cases, etc. of faculty and non-faculty members of the Institute.

41.12.14 The Joint Secretary (NIT & DL) was requested to collate best practices along NITs and share with all other for the collective and enhanced growth of NITs.

41.13 To consider requirement of additional Faculty and Non-faculty posts on the basis of students strength for the year 2015-16 and 2016-17.

The Board approved the proposal of the Institute regarding requirement of additional faculty and non-faculty posts on the basis of students strength for the year 2015-16 and 2016-17 as per norms issued by the MHRD and desired that a proposal for sanction of additional Faculty and Non-faculty posts be sent to the MHRD expeditiously. :

41.14 To consider implementation of Dynamic Assured Career Progression (DACP) in respect of Senior Medical Officer and Medical Officers of the Institute.

The Board decided that a clarification be sought from the MHRD regarding applicability of the DACP scheme to NITs.

41.15 To consider the extension of contractual appointment by two years of Shri V. S. Nagendra Reddy B, Assistant Professor, Mechanical Engineering Department appointed on three years contract under the standard 3 tiers rigid faculty structure.

This Agenda Item was deferred for being taken up in the next meeting of the BOG.

41.16 To consider the proposal for appointment of Temporary Faculty as per the provision of the Recruitment Rules of NITs.

The Board considered and accepted the proposal for appointment of Temporary Faculty on contract as per the provisions of the Recruitment Rules of NITs. The Board further advised that the

provisions under Statute Nos. 27 & 28 of the First Statutes of the NITs be scrupulously followed while making appointments on contract. In addition, it should be ensured that the total number of faculty including regularly appointed and on contract should in no case exceed the sanctioned strength of faculty for the Institute.

- 41.17 To note revision of fees in the National Institute of Technology (NITs) as per decision of the Council of NITs.

The Board noted the analysis put forth by the Institute and decided to send this analysis to the Ministry for being placed before the Council of NITs in its next meeting.

- 41.18 **To note the quarterly Financial Statement of the Institute for the quarter ended 31.12.2016.**

The Board noted the quarterly Financial Statement of the Institute for the quarter ended 31.12.2016.

- 41.19 **To consider the case of pay anomalies of the faculties arising out of the implementation of 6th Central Pay Commission.**

The Board considered the following recommendations of the High Level Committee:-

- "(i) The increments so granted to the junior faculty members for acquiring the degree of Ph.D. should be shown as a separate element rather than merging it with basic pay.
- (ii) Keeping in view the principle of 'natural justice', the seniors, affected by the said implementation may be considered for granting the emoluments equal to their juniors w.e.f. the date the juniors start drawing the higher emoluments that their seniors as 'personal pay' as has been done in Allahabad."

The above recommendations were discussed and the following observation of the High Level Committee was also noted:

“... As per the MHRD letter F. NO.-33-71/2011-TS.III dated 18th March, 2013 these increments were not for CFTIs including NITs.”

Accordingly, the following decisions were taken:

From now onwards, the increments erroneously granted to the junior faculty members for acquiring the degree of Ph.D. be withdrawn and their pay be refixed as it actually should have been without the grant of these increments.

- ii. The responsibility for granting these increments and merging them with the basic pay leading to an overpayment to the concerned junior faculty members be fixed and disciplinary proceedings against those responsible.
- iii. The Institute should examine the legality of recovering the overpayment made to the concerned junior faculty members.

41.20 To consider the appointment of a Counsellor for the Students, the Faculty and the Staff of the Institute.

This agenda item was deferred for being taken up in the next meeting of the BoG.



- 41.21 To consider the engagement of Consultants against the sanctioned posts of Assistant Registrars on contract basis.

The Board considered and approved the engagement of Consultants against the sanctioned posts of Assistant Registrars on contract basis as per the provisions under Statute Nos. 27 & 28 of the First Statutes of the NITs. In addition, it should be ensured that the total number of non-faculty staff including regularly appointed and on contract should in no case exceed the sanctioned strength of non-faculty staff for the Institute.

- 41.22 To consider and approve the revised financial implications for the payment of additional scholarships on account of enhanced number of Ph.D. scholarships.

The Board considered the proposal and decided as follows: -

- i. The scholarship to Research Scholars and Graduate (M.Tech./ M.E. etc.) Students should be paid strictly in accordance with MHRD's letters F. No. 17-2/2014-TS.I dated 2nd March, 2015 and F. No. 17-2/2014-TS.I dated 18th February, 2015. Research Scholars and Graduate students as specified in these letters only should be provided scholarship.
- ii. As far as the enhancement of Research Scholars is concerned, the number of Research Scholars should be examined in terms of the desired outcome and the same be placed before the Board, in its next meeting.

- 41.23 To consider the future financial health of the Institute.

This agenda item was deferred for being taken up in the next meeting of the BoG.



NIT Kurukshetra

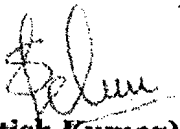
Any other item:

The Board accepted the proposal of the Director to hand over the charge of Registrar Incharge to Dr. Surinder Deswal, Professor, Civil Engineering Department of the Institute in addition to his existing responsibilities till the appointment of regular Registrar or till further orders whichever is earlier. The Board further clarified that Dr. Deswal shall not be entitled for any additional salary in lieu of this charge.

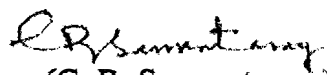
The Board confirmed the minutes of this agenda item and authorized the Institute to implement the above decision.

The meeting ended with a vote of thanks to the Chair.

Note: The minutes of *Agenda item: Any other item* was authenticated by the Chairperson, BoG on 22⁰⁰ February, 2017 as Part-minutes.



(Satish Kumar)
Director
NIT Kurukshetra



(G. R. Samantaray)
Registrar (I/C) & Secretary
Board of Governors
NIT Kurukshetra



(Jagdish Khattar)
Chairperson
Board of Governors
NIT, Kurukshetra

41.3	<p>To confirm the minutes of the 40th meeting of the Board of Governors held on 19.08.2016.</p> <p>The Board confirmed the minutes of the 40th meeting of the Board of Governors held on 19th August, 2016.</p>	No further action required.
41.4	<p>To note the action taken report on the minutes of 40th meeting of the Board of Governors held on 19.08.2016.</p> <p>The Board noted the 'Action Taken' by the Institute on the decisions taken in the 40th meeting of the Board of Governors held on 19th August, 2016 with the following observations:-</p> <p>Item 40.3: The Institute should wait for the clarifications sought from the MHRD.</p> <p>Item 40.8: The Institute should have waited for the clarification sought from the MHRD.</p>	<p>Noted for compliance.</p> <p>Noted for compliance.</p>
41.5	<p>To consider and approve the minutes of the 28th meeting of the Senate, National Institute of Technology, Kurukshetra held on 05.08.2016.</p> <p>41.5.1 The Board noted the minutes of the 28th meeting of the Senate held on 05th August, 2016.</p> <p>41.5.2 It was pointed out that there is no specific mention of the placement of the minutes of the meetings of the Senate or their approval by the Board of Governors in the NITSER Act, 2007 or the First Statutes of the NITs. It was also clarified that Statute No. 8 of the First Statutes of the NITs specifies the powers of the Senate, which under Statute Nos. 8(xii) and</p>	<p>No further action required.</p> <p>Noted for compliance.</p>

BoG 42.3 To note the action taken report on the minutes of 41st meeting of the Board of Governors held on 31.01.2017.

The action taken report on the minutes of 41st meeting of the Board of Governors held on 31.01.2017 is given below:

Item No.	Subject	Action Taken
41.1	<p>To note the assumption of charge of Director by Dr. Satish Kumar, Ex-Distinguished Scientist and Ex-Director General - Missile and Strategic Systems as per directions of the MHRD.</p> <p>The Board noted the assumption of charge by Dr. Satish Kumar, Ex-Distinguished Scientist and Ex-Director General - Missile and Strategic Systems as per directions of the MHRD and welcomed him to the Institute.</p>	No further action required
41.2	<p>To confirm the minutes (Item No. 39.6 and 39.11) of the 39th meeting of the Board of Governors held on 05.04.2016.</p> <p>41.2.1 The Board confirmed the minutes (Item No. 39.6) of the 39th meeting of the Board of Governors held on 05th April, 2016.</p> <p>41.2.2 The Board deferred considering the minutes (Item No. 39.11) of the 39th meeting of the Board of Governors held on 05th April, 2016 till the receipt of clarification from the MHRD in this regard.</p>	<p>No further action required.</p> <p>The matter is placed before the BOG under Agenda item BoG 42.1.</p>

41.9	<p>To consider and approve the extension of validity of Panel of the Senate Nominee of the experts on the Selection Committee of Academic Staff.</p> <p>"The Board decided that the Senate nominates its Nominees of experts on the Selection Committee of Academic Staff in its next meeting. The Board further desired that the Panel of Senate Nominees should be replaced by a new Panel after two years."</p>	<p>The Senate approved the panel of the Senate Nominee of the experts on the Selection Committee of Academic Staff.</p>
41.10	<p>To consider and approve the extension of validity of Panel of External Experts for recruitment of Technical, Administrative & Ministerial Staff and Senior Administrative and other comparable posts.</p> <p>"The Board decided to authorise the Chairperson, BoG for approving a new panel of External Experts for recruitment of Technical, Administrative & Ministerial Staff Senior Administrative and other comparable posts carrying pay scale of Lecturer and above, as per First Statutes of the NITs under Statute No. 23(5 d), and placing it before the Board in its next meeting for ratification. The Board further desired that the approved Panel of External Experts should be replaced by a new Panel after two years."</p>	<p>As per the advice of the Hon'ble Chairperson, BOG, the new Panel of External Experts is being modified. The modified Panel will be submitted to the Hon'ble Chairperson, BOG for approval.</p>
41.11	<p>To consider the report on the activities of the Special Group for Skill Development.</p> <p>"The Board noted the report on the activities of the Special Group for Skill Development for the upgradation and improvement of skills of students with the following observations:</p> <p>i) A student's feedback</p>	<p>The feedback has been taken</p>



	<p>8(xiii) includes matters which need to be placed before the Board of Governors for approval.</p> <p>41.5.3 The true role of the Senate was emphasized 'so as to make it more vibrant and stressed that the meetings of the Senate be conducted strictly as per the provisions under the First Statutes of the NITs."</p>	Noted for compliance.
41.6	<p>To consider and approve the minutes of 33rd meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 28.07.2016.</p> <p>"The Board considered and approved the minutes of the 33rd meeting of the Finance Committee held on 28th July, 2016."</p>	No further action required.
41.7	<p>To approve Annual Report and Audited Statement of Accounts & Audit Report of the Institute for the year 2015-16.</p> <p>"The Board approved the Annual Report, Audited Annual Statement of Accounts and the Audit Report for the year 2015-16."</p>	No further action required.
41.8	<p>To consider and approve the extension of validity for Panel of External Experts for recruitment of Academic Staff (excluding the Director and the Deputy Director) in various subjects.</p> <p>"The Board decided to authorise the Chairperson, BoG for approving a new Panel of External Experts and placing it before the Board in its next meeting for ratification. The Board further desired that the approved Panel of External Experts should be replaced by a new Panel after two years."</p>	As per the advice of the Hon'ble Chairperson, BOG, the new Panel of External Experts is being modified. The modified Panel will be submitted to the Hon'ble Chairperson, BOG for approval.

	<p>41.12.2 The Director apprised the Board that action has already been initiated on some of the recommendations of External Peer Review Committee as under:</p> <p>i. High Powered Committee for upgrading Laboratories:</p> <p>A High Powered Committee with two external experts namely, Dr. A.K. Kapoor, Former Distinguished Scientist, DRDO, New Delhi, as Chairman, Prof. G. Swaminathan, Dean (Planning & Development), NIT Tiruchirapalli and Prof. V.K. Arora, Department of Civil Engineering as members has been constituted for upgradation of Laboratories. Based on the report of the Committee, the first phase of improvement has already been initiated; while, the other two phases of upg!ading the Laboratories with state of the art facilities and establishing new Laboratories in the emerging areas of engineering and technology will be taken up in a time-bound manner. .</p> <p>ii. Curriculum Revision Committees:</p> <p>Curriculum Revision Committees at three levels namely, Apex Committee, Central Committee and Departmental Committee have been constituted having external experts from the Industry, reputed Research Laboratories and Alumni. The new curriculum</p>	<p>Implementation of Phase I has been completed.</p> <p>Work on Phase II is in progress. Rs. 10.00 crores has been earmarked for upgradation of laboratories in the current Financial Year.</p> <p>The process of revision of B. Tech. Curriculum is complete. The input to the new curriculum was obtained from all stake holders including alumni, industry and students, and the recommendations of Departmental Visiting Committee (DVC) and EPR Committee. All the inputs were</p>
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NIT Kurukshetra

	<p>mechanism be developed with respect to their reaction and response, and the effect of skill development programs also be analyzed and, in turn, a report be prepared by the Coordinator, SGSD and a summary of the report be submitted in the next Board meeting.</p> <p>ii) Workshop in collaboration with Regional Institute of English, Chandigarh be conducted at NIT Kurukshetra.</p> <p>iii) Mock interviews be conducted by the SGSD at the Institute.</p> <p>iv) The Coordinator, SGSD should aspire for making the programme as "Engine for Recognition" for the NITs."</p>	<p>and a summary of the report is being prepared.</p> <p>The Institute has been contacted and the workshop is planned early in the next academic session.</p> <p>Mock interviews are already been conducted. It is expected that skill development will lead to better employment and hence better recognition.</p> <p>Noted please.</p>
41.12	<p>To consider the report of External Peer Review Committee.</p> <p>41.12.1 The Board noted and appreciated the report of the External Peer Review Committee. After detailed deliberations, the Board desired that the suggestions and recommendations of the External Peer Review Committee should be implemented for better transparency and overall performance enhancement of the Institute and that the report of the External Peer Review Committee for the Institute be placed before the Senate in its next meeting.</p>	<p>a) The Report was placed before the Senate in its 29th meeting held on 20.02.2017.</p> <p>b) Senate entrusted Prof. A. Swarup to summarize" the action plan of Deans</p> <p>c) Prof. A. Swarup presented the actionable points based on the suggestions of report and the concerned Deans.</p> <p>d) The progress is being monitored fortnightly in Progress Review Meetings chaired by Director.</p> <p>The progress and action taken on the EPR is being reported and presented before the BoG vide agenda item BoG 42.18.</p>

	<p>suggested that Dr. Akhilesh Swarup, nominee of Senate as member on the BoG, may coordinate in the preparation of an action plan.</p> <p>41.12.4 It was resolved that existing Laboratories be upgraded with state of the art facilities and new Laboratories in the emerging areas of engineering and technology be established so as to enrich the academic and research development of faculty and enhance the skills and employability of the students.</p> <p>41.12.5 It was suggested that Student's Feedback mechanism be introduced to review the faculty performance.</p> <p>41.12.6 To inculcate a sense of competitiveness and performance incentivization among the faculty, it was emphasized that Institute should establish an annual 'Faculty Award' program wherein well performing faculty are identified and awarded on basis of transparent criteria.</p> <p>41.12.7 It was desired that a detailed study of Institute's medical facilities, including utilization of pathology and radiology, be carried out. Further, it was emphasized that the applicability of medical allowances to autonomous institutions be ensured.</p>	<p>and presented before the BoG vide agenda item BoG 42.18.</p> <p>The 1st phase of Lab. Upgradation has been initiated and procurement of equipments is under process. The establishment of new laboratories in emerging areas of engineering & technology has been identified and will be taken up in 2nd phase in a time-bound manner.</p> <p>Implemented the Students' Feedback process from previous Semester. Identification of Independent Agency for review is under process as suggested by Chairman BoG.</p> <p>A policy is being framed by Dean (Faculty Welfare). The detailed frame work will be presented in next meeting of the Board.</p> <p>A committee has been constituted to study the existing medical facilities and recommend the development of Institute Health Centre. Report will be submitted in the next meeting of the Board for discussion and decision making.</p>
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	<p>is planned to be implemented from the coming academic session.</p>	<p>put to debate and discussion on various fora. The final revised version was placed before the Senate in its 30th meeting held on 06.06.2017. The curriculum, Scheme of Studies and Course Contents was approved by the Senate.</p> <p>The revised curriculum will be in force w.e.f. the academic session 2017-18 for the B. Tech. students.</p>
iii.	<p>High Level Committee:</p> <p>A High Level Committee to look into the long-standing issues related to the grievances of faculty and non-faculty members of the Institute has been constituted consisting of Shri S. C. Narang, former Chief Controller, DRDO & Chairman, Centre for Personnel Talent Management, New Delhi and Shri Suresh Chand, former Chief Administrative Officer from DRDO so.as to minimize the court cases with an overall aim of boosting the morale of the employees of the Institute and creating a healthy environment to improve the image of the Institute. The Committee has already submitted its report on some of the issues and further work of the Committee is in progress.</p>	<p>The Committee has completed the discussion with faculty and non-faculty members; who had grievances.</p> <p>The Committee is preparing the consolidated report of all cases. The Recommendations of Committee will be placed / forwarded to the Chairperson BoG and MHRD for consideration and necessary directions to minimize the court cases.</p>
41.12.3	<p>The Chairperson suggested that the report be circulated to Deans and all concerned for preparation of an action plan for effective implementation of the recommendations in a time-bound manner. Further, it was</p>	<p>In the 29th Senate Meeting, Prof. A. Swarup presented the actionable points based on the suggestions of report and the concerned Deans.</p> <p>The progress and action taken on the EPR is being reported</p>

	<p>41.12.11 It was suggested that the possibility of leasing out of existing and new hostels be explored so as to improve services/facilities and judicious utilization of funds of the Institute.</p> <p>41.12.12 It was resolved that the ACR Performa be revised as per the Central Government guidelines and norms.</p> <p>41.12.13 It was emphasized that Institute should take necessary steps to address and resolve pending grievances, court cases, etc. of faculty and non-faculty members of the Institute.</p> <p>41.12.14 The Joint Secreta.ry (NIT & DL) was requested to collate best practices along NITs and share with all other for the collective and enhanced growth of NITs."</p>	<p>The suggestion of asset monetization has been taken up sincerely. One of the premier agencies in this sector - Manipal Integrated Services (MIS) has been contacted. Official from MIS has visited the Institute twice for presentation, discussions and for assessing our hostel infrastructure. Later, they requested for some data which has also been provided. They have assured that they would get back to us soon with a definite proposal for NIT Kurukshetra.</p> <p>The ACR proforma has already been designed as per Central Government guidelines and norms.</p> <p>High Level Committee has been constituted to resolve pending grievances, court cases, etc. of faculty and non-faculty members of the Institute.</p> <p>Efforts are being made for collection of information on best practices followed in other NITs.</p>
<p>41.13</p>	<p>To consider requirement of additional Faculty and Non-faculty posts on the basis of students strength for the year 2015-16 and 2016-17.</p> <p>"The Board approved the proposal of the Institute regarding requirement of additional faculty and non-faculty posts on the basis of students strength for the year 2015-16 and 2016-17 as per norms issued by the MHRD and desired that a proposal for sanction of additional Faculty and Non-faculty posts be sent to the MHRD expeditiously."</p>	<p>As per approval of the Board, a proposal has been sent to the MHRD for requirement of additional faCUlty and non-faCUlty posts. Subsequently, MHRD has forwarded a format to send the proposal in cadre wise. The needful has been done.</p>

	<p>41.12.8 The Institute to ensure that the curriculum be designed to emphasize on skill development of the students so as to enhance their employability.</p> <p>41.12.9 It was decided that the performance with respect to admission and placement of MBA, MCA and other PG Courses be reviewed and placed before the Board. In addition, the Institute to apprise the Board about the admission scenario during the last 3/4 years. Further, it was decided that all the courses need to be revised in light of their relevancy and performance and, in tum, to ensure that curriculum be designed to emphasize on skill development of the students so as to enhance their employability.</p> <p>41.12.10 It was stressed that documents/certificates of students availing fee concession and scholarships should be carefully examined and verified. Further, the language of due diligence of certificates of scholarship needs to be more specific.</p>	<p>The new curriculum (approved by the Senate in its 30th meeting held on 06.06.2017) has the following essential components to emphasize on skill development:</p> <ul style="list-style-type: none"> a) Essential Laboratory components b) One semester industrial training / internship (during 6th semester) <p>Peer Review Committee Meeting for the Department of Business Administration was held on 28th May, 2017. The Committee has submitted its report to the Director. The report of the committee was placed before the Senate in its 30th meeting held on 06.06.2017. For other PG Courses the matter is under process / planning and will be completed by October, 2017. The recommendations of PRC will be communicated to the Board.</p> <p>Action has been planned for hiring an agency for the purpose of conducting an informal enquiry as a pilot study.</p>
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41.17	<p>To note revision of fees in the National Institute of Technology- (NITs) as per decision of the Council of NITs.</p> <p>'The Board noted the analysis put forth by the Institute and decided to send this analysis to the Ministry for being placed before the Council of NITs in its next meeting.'</p>	The matter has been referred to the MHRD.
41.18	<p>To note the quarterly Financial Statement of the Institute for the quarter ended 31.12.2016.</p> <p>"The Board noted the quarterly Financial Statement of the Institute for the quarter ended 31.12.2016."</p>	No further action required.
41.19	<p>To consider the case of pay anomalies of the faculties arising out of the implementation of 6th Central Pay Commission.</p> <p>The Board considered the recommendations of the High Level Committee and the following observation of the High Level Committee was also noted:</p> <p>"... As per the MHRD letter F. NO.-33-71/2011-TS.111 dated 18th March, 2013 these increments were not for CFTJs including NITs....."</p> <p>Accordingly, the following decisions were taken:</p> <p>i. From now onwards, the increments erroneously granted to the junior faculty members for acquiring the degree of Ph.D. be withdrawn and their pay be refixed as it actually should have been without the grant of these increments.</p>	<p>Action has been taken.</p> <p>Three increments granted to the 11 faculty members for acquiring the degree of Ph.D. have been withdrawn and accordingly their pay fixation have been made. The revised salaries for the month of May, 2017 have been disbursed</p>

41.14	<p>To consider implementation of Dynamic Assured Career Progression (DACP) in respect of Senior Medical Officer and Medical Officers of the Institute.</p> <p>"The Board decided that a clarification be sought from the MHRD regarding applicability of the DACP scheme to NITs."</p>	<p>As per approval of the Board, the matter has been referred to the MHRD for clarification. The clarification is awaited.</p>
41.15	<p>To consider the extension of contractual appointment by two years of Shri V. S. Nagendra Reddy B, Assistant Professor, Mechanical Engineering Department appointed on three years contract under the standard 3 tiers rigid faculty structure.</p> <p>"This Agenda Item was deferred for being taken up in the next meeting of the BOG."</p>	<p>The agenda item is being placed vide item No BoG 42.9.</p>
41.16	<p>To consider the proposal for appointment of Temporary Faculty as per the provision of the Recruitment Rules of NITs.</p> <p>"The Board considered and accepted the proposal for appointment of Temporary Faculty on contract as per the provisions of the Recruitment Rules of NITs. The Board further advised that the provisions under Statute Nos. 27 & 28 of the First Statutes of the NITs be scrupulously followed while making appointments on contract. In addition, it should be ensured that the total number of faculty including regularly appointed and on contract should in no case exceed the sanctioned strength of faculty for the Institute."</p>	<p>Advertisement has been issued for appointment of Temporary Faculty as per the provision of the Recruitment Rules of NITs.</p> <p>In this connection it is stated that the term of 77 Assistant Professors' already engaged on 'contract basis' for a period of one year is going to expire on 30th June, 2017. Out of these, 50 Assistant Professors have filed CWP in Hon'ble High Court. The Hon'ble High Court has directed not to replace these Assistant Professors in similar type of contract faculty.</p>

41.21	<p>To consider the engagement of Consultants against the sanctioned posts of Assistant Registrars on contract basis.</p> <p>"The Board considered and approved the engagement of Consultants against the sanctioned posts of Assistant Registrars on contract basis as per the provisions under Statute Nos. 27 & 28 of the First Statutes of the NITs. In addition, it should be ensured that the total number of non-faculty staff including regularly appointed and on contract should in no case exceed the sanctioned strength of non-faculty staff for the Institute."</p>	<p>Action has been taken. Three consultants have already joined their duties.</p>
41.22	<p>To consider and approve the revised financial implications for the payment of additional scholarships on account of enhanced number of Ph.D. scholarships.</p> <p>"The Board considered the proposal and decided as follows: -</p> <ol style="list-style-type: none"> The scholarship to Research Scholars and Graduate (M.Tech.I M.E. etc.) Students should be paid strictly in accordance with MHRO's letters F. No. 17-212014-TS.I dated 2nd March, 2015 and F. No. 17-2/2014-TS.I dated 18th February, 2015. Research Scholars and Graduate Students with GATE! NET qualifications as specified in these letters only should be provided scholarship. As far as the enhancement of Research Scholars is concerned, the number of Research Scholars should be examined in terms of the desired outcome and the same be placed before the Board in its next meeting." 	<p>Noted for compliance.</p> <p>The matter is being examined by the Dean(Acad.) and will be placed before the BoG in its next meeting.</p>



	<p>ii. The responsibility for granting these increments and merging them with the basic pay leading to an overpayment to the concerned junior faculty members be fixed and disciplinary proceedings be initiated against those responsible.</p> <p>iii. The Institute should examine the legality of recovering the overpayment made to the concerned junior faculty members."</p>	<p>accordingly.</p> <p>Five faculty members have challenged the action taken by the Institute and filed CWP in the Hon'ble Punjab & Haryana High Court at Chandigarh. Hon'ble Court issued Notice of motion returnable by 12.07.2017 as - <i>"Meanwhile, re-fixation process may go on but pay may not be reduced till further orders"</i> on 2nd June, 2017.</p> <p>The matter has been referred to the Institute Counsel for legal advice.</p> <p><u>For (ii) & (iii)</u></p> <p>The matter has been referred to the Institute Counsel for legal advice.</p>
41.20	<p>To consider the appointment of a Counsellor for the Students, the Faculty and the Staff of the Institute.</p> <p>"This agenda item was deferred for being taken up in the next meeting of the BoG."</p>	<p>The agenda item is being placed vide item No. BoG 42.13.</p>



41.23	<p>To consider the future financial health of the Institute.</p> <p>"This agenda item was deferred for being taken up in the next meeting of the BoG."</p>	<p>The details of the agenda item are being revised and the matter will be placed before the BoG in its next meeting.</p>
41.24	<p>Any other item:</p> <p>"The Board accepted the proposal of the Director to hand over the charge of Registrar Incharge to Dr. Surinder Deswal, Professor, Civil Engineering Department of the Institute in addition to his. existing responsibilities till the appointment of regular Registrar or till further orders whichever is earlier. The Board further clarified that Dr. Deswal shall not be entitled for any additional salary in lieu of this charge.</p> <p>The Board confirmed the minutes of this agenda item and authorized the Institute to implement the above decision."</p>	<p>Dr. Surinder Deswal has assumed the charge w.e.f. 23.02.2017.</p>



BoG 42.4 To consider and approve the minutes of 34th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 30.01.2017

The 34th meeting of the Finance Committee of the Institute was held on 30.01.2017 at Committee Room (New Building), Shri Lal Bahadur Shastri Rashtriya Sanskrit Vidyapeetha, Qutab Institutional Area, New Delhi. The minutes of the proceedings of the meeting were circulated to all members of the Finance Committee in pursuance with clause 10 (5) read with clause 4(13) of the 1st statutes of NIT Act 2007.

A copy of the minutes is placed as Annexure - 42.4.i from pages 32 . to 37.

The Board of Governors may approve the minutes of the 34th meeting of the Finance Committee held on 30.01.2017.

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA - 136119**

Minutes of the 34th Meeting of the Finance Committee of NIT, Kurukshetra held on Thursday, 30th January, 2017 at 2.00 p.m. in the Committee Room (New Building), Shri Lal Bahadur Shastri Rashtriya Sanskrit Vidyapeetha, Qutub Institutional Area, New Delhi-110016.

Present:

- | | | |
|----|--|------------------|
| 1. | Shri Jagdish Khattar
Chairperson,
FC & BOG, NIT Kurukshetra | Chairperson |
| 2. | Dr. Satish Kumar
Director
National Institute of Technology
Kurukshetra | Member |
| | Sh.S.P.Goyal
Joint Secretary (NITS & DL),
Department of Higher Education
Ministry of Human Resource Development
Government of India, Shastri Bhawan
New Delhi - 110001 | Member |
| | Smt. Darshana M. Dabral
Joint Secretary & Financial Advisor (IFD),
Department of Higher Education
Ministry of Human Resource Development
Government of India, Shastri Bhawan
New Delhi - 110001 | Member |
| 5. | G. R. Samantaray
Registrar In-charge
National Institute of Technology
Kurukshetra | Member-Secretary |

At the outset, the Chairperson welcomed the members present at the 34th meeting of the Finance Committee of the Institute.

NIT Kurukshetra 

The agenda was then taken up and the Finance Committee took the following decisions -

Item 34.1: To confirm the minutes of 33rd Meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 28.07.2016

The Finance Committee confirmed the minutes of the 33rd Meeting of the Finance Committee held on 28th July, 2016.

Item 34.2: To note '**Action Taken**' on the 33rd meeting of the Finance Committee held on 28.07.2016.

The Finance Committee noted the 'Action Taken' by the Institute on the decisions taken in the 33rd meeting of the Finance Committee held on 28th July, 2016 and further suggested/decided as given below -

- i) The Institute should put up the agenda with unambiguous and specific recommendations of the Institute on each issue in the future meetings of the Finance Committee. The recommendations should be accompanied with the relevant inStruCUOhS/rules/guidelines applicable in the matter.
- ii) There is no need to put up the 'Action Taken' on all agenda items in the minutes. Only those items may be placed before the Finance Committee against which action had to be taken or against which action is still pending with respect to decisions taken in earlier meetings.
- iii) **32nd Meeting of the FC - Pending Construction Works:**
The CPWD officials be requested to hand over the 600 seater girls hostel immediately and allow it to be used by the Institute subject to the final disposal of the pending issues between the CPWD and the Institute in due course of time.

Other pending construction works (Appendix-III of the Agenda Note) like the ones at Serial No. 11, 12, 13 & 14 of the civil works and the ones at Serial No. 7, 8 & 9 of the electrical works which can be completed in around Rs. 10 to 15 Crore be got completed expeditiously.

- iv) **Agenda Item No. 32.2:** A detailed analysis be carried out for the continuation of cashless scheme in consonance with audit observations and the CS (Medical Attendance) Rules, 1944 as has been laid down under Statute No. 24(iv) of the First Statutes of the NITs under the NITSER Act, 2007 and the report submitted in the next meeting of the Finance Committee.
- v) **Agenda Item No. 32.5 (Draft Audit Comments):**
- a. **Sr. No. C.2 (Investment of Employee Provident Fund):** The information as to whether the provisions under Notification No. F.No.5(8)/2006-PR dated 14th August, 2008 are being complied with. or not be placed before the Finance Committee in its next meeting.
 - b. **Sr. No. C.3 (Institute Development Fund/Student Fund):** Both funds must be utilized as per decisions of the BOG and details of all the funds being handled in the Institute be placed before the Finance Committee in its next meeting.
 - c. **Sr. No. C.4 (Format of Accounts):** The Institute should necessarily use the new format of accounts as laid down by the MHRD.
 - d. **Sr. No. C.5 (Internal Control System):**
 - ❑ The Institute should prepare its own Accounting Manual in consultation with authorized financial organisations/institutions such as National Institute of Financial Management, Faridabad etc.
 - ❑ The Institute to obtain the security deposit / fidelity guarantees upto the tune of Rs. 10,000/- in respect of employees handling cash and stocks.
 - ❑ The title deed of 292 acres of land be transferred in the name of National Institute of Technology, Kurukshetra as soon as possible and the progress be placed before the Finance Committee in its next meeting.
 - e. **Sr. No. C.6 (Internal Audit System):** The Institute should evolve its own internal audit system and manual in due course.

- vi) Agenda Item No. 33.3: The Institute should strengthen its Internal Audit System and have an Internal Audit Manual of its own.
- vii) The Institute should take necessary measures for reducing the difference between income and expenditure by optimizing the resources.
- viii) The Circulars issued by the Government of India for Central Government employees do not automatically apply to the Institute and the provisions of **only** those Circulars are to be implemented which are specifically meant for autonomous organizations under the Central Government. In case of any doubt, a clarification be sought from the MHRD.
- ix) Agenda Item No.29.3: The applicability of OM No.4/25/2008-P&PW dated 26th May, 2010 to autonomous organizations under the Central Government be examined and the Finance Committee be informed in its next meeting.
- x) **Agenda Item No.29.5:** The applicability of provisions regarding the payment of gratuity to Central Government empl()yees to, the retirees/pensioners/family pensioners of the Institute be examined and the Finance Committee be informed in its next meeting.
- xi) **Agenda Item No.29.7:** It was recommended to the Board of Governors that the fee of Institute Counsels be fixed according to the guidelines issued by the Ministry of Law in this regard from time to time.'
- xii) **Agenda Item No.29.10:** The requisite information regarding fixed electricity charges for the hostels be collected expeditiously from the other NITs and placed before the Finance Committee in its next meeting.
- xiii) **29th Meeting of the FC .. Any other Item:** A reminder be sent to MHRD for a quick disposal of the pay anomalies.
- xiv) **Agenda Item No. 30.6 (Tabled):** The details of the decisions taken with respect to this Item be placed before the Finance Committee in its next meeting.
- xv) **Agenda Item No. 30.7 (Tabled):** The report of the Committee constituted to finalize the electricity charges to be taken from



students residing in hostels be expedited and the progress be placed before the Finance Committee in its next meeting.

- xvi) Agenda Item No. 30.9 (Tabled): The competent authority to finally approve the cost estimate of any construction work is the Board of Governors and accordingly, in future, rather than authorizing the Chairperson of the Board of Governors for approving cost estimates, the recommendations should be placed before the Board of Governors for consideration.
- xvii) Internal Audit Report (3rd quarter for the year 2015-16): It was recommended to the Board of Governors that the Library Security Deposit must be taken as a part of the fee structure compulsorily from the next session.
- xviii) Agenda Item No. 30.10 (Tabled): The revised cost estimate which has been indicated as still awaited from CPWD be expedited and if it has already been received, the details of the action taken in this regard be placed before the Finance Committee in its next meeting. Moreover, the Institute must evolve a policy for the allotment of house/accommodations in the campus and HRA entitlements. In addition, the details regarding the vacancy of houses and HRA entitlement be placed before the Finance Committee in its next meeting.

Further, in response to queries by some members, the Registrar In-charge clarified that in Appendix-III of Agenda Note, the mention "*Revised cost estimate approved by B&WC*" implies that the revised cost estimates have subsequently be approved by the Board of Governors and that no cost-revision has take place without the approval of the Board of Governors.

Item 34.3 To consider revised Budget Estimates for the year 2016-17 and Budget Estimates for the year 2017-18.

The Finance Committee considered the Revised Budget Estimates (RBE) for the year 2016-17 and Budget Estimates (BE) for the year 2017-18. The Finance Committee approved the RBE for the year 2016-17. However, with regard to Budget estimates for the year 2017-18, the Joint Secretary (NITs & DL) and Joint Secretary (IFD) and Finance Adviser, MHRD desired to restrict the budget upto Rs. 135.00 Crore instead of Rs. 170.25 Crore which is the expected quantum of Grant-in-Aid to be released by the Ministry to the Institute.

NIT Kurukshetra

Item 34.4 To approve the minutes of the 22nd Meeting of the Building & Works Committee of National Institute of Technology, Kurukshetra held on 19.09.2016.

The Finance Committee decided that for all those recommendations of the Building and Works Committee that require approval of the Board of Governors, separate agenda items with full details and justification with regard to cost! cost-overrun, time! time-overrun, etc. for each such recommendation should be placed before the Finance Committee for consideration. Further, it was decided that for urgent items, a special meeting of the Finance Committee be convened at an early date.

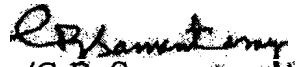
Item 34.5 To consider the increase in the consolidated salary of the Dental Surgeon on contract basis for the Health Centre of the Institute.

The item was withdrawn,.

The meeting ended with a vote of thanks to the Chair.



(Satish Kumar)
Director
NIT Kurukshetra



(G.R. Samantary)
Registrar In-charge
& Member Secretary
NIT Kurukshetra

(Jagdish Khattar)
Hon'ble Chairperson
Fe & BOG, NIT Kurukshetra

BoG 42.5 To consider and approve the minutes of 35th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 05.06.2017

The 35th meeting of the Finance Committee of the Institute was held on 05.06.2017 at Board Room, Golden Jubilee Administrative Building, National Institute of Technology Kurukshetra. The minutes of the proceedings of the meeting were circulated to all members of the Finance Committee in pursuance with clause 10 (5) read with clause 4(13) of the 1st statutes of NIT Act 2007.

A copy of the minutes is placed as *Annexure-42.5.i* from page 39 to 52 .

The Board of Governors may approve the minutes of the 35th meeting of the Finance Committee held on 05.06.2017.

NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA

Kurukshetra - 136119. Haryana.

MINUTES OF 35th MEETING OF FINANCE COMMITTEE

Minutes of 35th Meeting of the Finance Committee, NIT, Kurukshetra held on Monday, 5th June, 2017 at 10.00 a.m. in the Board Room, Golden Jubilee Administrative Building, National Institute of Technology Kurukshetra-136119

Present:

- | | | |
|----|--|------------------|
| 1. | Shri Jagdish Khosla,
Hon'ble Chairperson,
FC & BOG, NIT Kurukshetra | Chairperson |
| 2. | Dr. Satish Kumar
Director
National Institute of Technology
Kurukshetra | Member |
| 3. | Smt. Darshana M. Dabral
Joint Secretary & Financial Advisor (IFD),
Department of Higher Education
Ministry of Human Resource Development
Govt. of India, Shastri Bhawan
New Delhi - 110 015 | Member |
| 4. | Dr. Surinder Deswal
Registrar In-charge
National Institute of Technology
Kurukshetra | Member-Secretary |

The Joint Secretary (NIT & DL), Department of Higher Education, Ministry of Human Resource Development, Government of India, Shastri Bhawan, New Delhi could not attend the meeting.

The Dean (P&D), Dean (Estate), Dean (Academics), Professor-in-charge (Estate & Constructions), President (Alumni Association) and Faculty in-charge (EM&T) from NIT Kurukshetra, ADG (north zone), Chief Engineer and Superintending Engineer (C) from CPWD were also present during the meeting.



At the outset, the Hon'ble Chairperson welcomed the members present in the 35th meeting of the Finance Committee of the Institute. In his opening remarks, the Hon'ble Chairperson mentioned about the improvement in the growth of the Institute and discussed about the availability of budget annually. He emphasized on the efficient management of finance available in terms of cost/time overrun and the priority of activities to be undertaken. He desired that a year-wise "Financial Road Map" be prepared for better and efficient planning and utilization of funds.

Thereafter, the Hon'ble Chairperson asked the Registrar-cum-Member Secretary, Finance Committee to present a summary of all Civil works in the Institute. The Registrar presented the summary of works completed, works in progress and future planned works (priority wise) in the form of Annexure-1, 2 and 3 respectively. After detailed deliberations and discussions, the Finance Committee decided to consider the summary of all civil works Le. annexure 1, 2 and 3 as an agenda item.

FC 35.A To consider the summary of Civil works (annexure 1,2 and 3) and funds allotment/utilization.

After considering the summary of Civil works presented by Registrar-in-Charge and justifications given by Dean (Estate & Constructions), the Committee desired the presentation by CPWD officers. The Superintending Engineer (Civil), CPWD, North Zone, Chandigarh made presentation before the Committee for the civil works having revised cost with full justifications on account of cost-overrun & time-overrun. Thereafter, the Finance Committee decided as under:

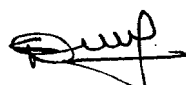
FC35.A.1 Dean (Estate & Construction) to place quarterly reports for all civil works with respect to the progress, cost and time schedule before the Finance Committee for review.

FC 35.A.2 In future, the estimates should be based on latest Plinth Area Rates (PAR) and be scrutinized so as to ensure that they are realistic.

FC 35.A.3. Tendering process should be initiated only after the approval of detailed design and estimate so as to avoid cost escalation, time-overrun, etc.

Fe 35.A.4 Out of the prospective grant-in-aid of Rs 43 crores for creation of capital assets for the year 2017-18, the proposed allocation/utilization of fund shall be as-

- a) Rs. 19 crores for eleven numbers of works (completed) as mentioned under *Annexure-1*;
- b) Rs. 12 crores for twelve numbers of works: eleven works in progress as mentioned under *Annexure-2* and one work at Sr. No. 1 as mentioned under *Annexure-3*, as per the priority of the works;



- c) Rs. 2 crores for future planned works (priority wise) at Sr. No.2 & 3 as mentioned under *Annexure-3*;
- d) Rs 10 crores for the development of laboratories of the various Departments of the Institute.

Fe 35.A.5 An amount of Rs. 9 crores utilized/committed for the development of laboratories during the last financial year (2016-17) along with the allocation of Rs 10 crores in the current financial year (2017-18) may be utilized and settled by December, 2017.

Fe 35.A.6 An Internal Review/Monitoring Committee may be constituted to monitor all the works, their estimated cost, cost overrun, time overrun and any escalation, if required. The said Committee will be responsible for all the construction works.

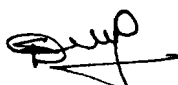
Fe 35.A.7 The Finance Committee noted that the maintenance and constructions works in the Institute are looked after by the faculty members in the capacity of Dean (Estate & Construction), Professor-in-Charge, (Estate & Constructions) and others as additional charge along with their normal duties and responsibilities. The Finance Committee advised that the Institute may establish its own *Construction Cell* and initiate the process of appointing regular Executive Engineer and other technical & **supporting** staff for overall supervision of Estate & Constructions works. However, for the time being, the appointments may be made on contract basis till the regular vacancies are filled up.

FC 35.1 To confirm the minutes of 34th meeting of Finance Committee, National Institute of Technology, Kurukshetra held on 30.01.2017

The Finance Committee confirmed the minutes of the 34th Meeting of the Finance Committee held on 30.01.2017.

Fe 35.2 To consider and approve the cost estimate for providing Aluminum partitions with pre-laminated board both side decorative at all floors (ground floor, first floor & second floor) in newly constructed 3 Storey bearer barrack comprising of 2 Blocks to accommodate 96 bearers at NIT, Kurukshetra

The Finance Committee declined the proposal due to lack of justification.



- Fe 35.3 To consider and recommend to the BOG to accord the administrative approval and expenditure sanction of Revised Cost estimate for construction of 600 seater Girls Hostel (Multi-Storeyed Framed Structure, Ground Floor+5) at NIT, Kurukshetra.

In view of the decision taken under agenda item FC 35.A.4(a), the Finance Committee considered and recommended to the Board of Governors for approving the administrative approval & expenditure sanction of the revised cost estimate of Rs. 6329.38 lacs for the work of construction of 600 seater Girls Hostel (Multi-Storeyed Framed Structure, Ground Floor+5) at NIT, Kurukshetra.

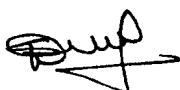
- FC 35.4 To consider and recommend to the BOG to accord the administrative approval and expenditure sanction of Revised Cost estimate for the work of construction of 300 Seater Multi-purpose boys hostel including 100 suits for foreign students, research scholars and married PG Students. (Multi-storeyed framed structure) (Ground +5) at NIT, Kurukshetra

In view of the decision taken under agenda item FC 35.A.4(b), the Finance Committee considered and recommended to the Board of Governors for approving administrative approval & expenditure sanction of the revised cost estimate of Rs. 5065.79 lacs for the work of construction of 300 Seater Multi-purpose boys hostel including 100 suits for foreign students, research scholars and married PG Students (Multi-storeyed framed structure) (Ground +5) at NIT, Kurukshetra.

- FC 35.5 To consider and recommended to the' BOG to accord the administrative approval and expenditure sanction of Revised Cost estimate for construction of 3 Storey bearer barrack comprising of 2 Blocks to accommodate 96 bearers at NIT, Kurukshetra.

In view of the decision taken under agenda item FC 35.A.4(a), the Finance Committee considered and recommended to the Board of Governors for approving the administrative approval & expenditure sanction of the revised cost estimate of Rs. 296.48 lacs for the work of construction of 3 Storey bearer barrack comprising of 2 Blocks to accommodate 96 bearers at NIT, Kurukshetra.

It was further decided that all the barracks be allotted to the concerned bearers by 15th of July, 2017 and reported to the Finance Committee in its next meeting.



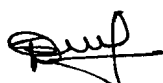
Fe 35.6 To consider and recommended to the BOG to accord the administrative approval and expenditure sanction of revised cost estimate for providing 40mm thick premix carpeting on various roads at NIT, Kurukshetra.

- a) From main approach road to Guest House and around Guest House
- b) From Apollo Canteen to NIT Gate via Mega Hostel, Hostel No. 7&8.
- c) Apollo Canteen Chowk to Y shape road via Open Air Theatre at NIT, Kurukshetra.
- d) From NIT Gate (towards KUK Gate) to Apollo Canteen Chowk via NIT Chowk, Kurukshetra

In view of the decision taken under agenda item FC 35.A.4(a), the Finance Committee considered and recommended to the Board of Governors for approving the administrative approval & expenditure sanction of the revised cost estimate of Rs. [(i+ii+iii) Rs. 45.89 lacs and (iv) Rs. 28.05 lacs = Rs. 73.94 lacs] for the work of providing 40mm thick premix carpeting on various roads at NIT; Kurukshetra. (i) From main approach road to Guest House and around Guest House, (ii) From Apollo Canteen to NIT Gate via Mega Hostel, Hostel No. 7&8, (iii) Apollo Canteen Chowk to Y shape road via Open Air Theatre at NIT, Kurukshetra & (iv) From NIT Gate (towards KUK Gate) to Apollo Canteen Chowk via NIT Chowk, Kurukshetra.

FC 35.7 To consider and recommended to the BOG to accord the administrative approval and expenditure sanction of revised cost estimate for widening of Institute road from 'Kirmich road gate to Hostel No.4 (approx. length of 400 meters) at NIT, Kurukshetra

In view of the decision taken under agenda item FC 35.A.4(a), the Finance Committee considered and recommended to the Board of Governors for according the administrative approval & expenditure sanction of the revised cost estimate of Rs 46.76 lacs for widening of Institute road from Kirmich road gate to Hostel NO.4 (approx. length of 400 meters) at NIT, Kurukshetra.



- Fe 35.8 To consider and recommended to the BOG to accord the administrative approval and expenditure sanction of Revised cost estimate for the provision for two nos. Institute Main Gate at - NIT, Kurukshetra

In view of the decision taken under agenda item FC 35.A.4(a), the Finance Committee considered and recommended to the Board of Governors for according the administrative approval & expenditure sanction of the revised cost estimate of Rs. 158.39 lacs for the work of construction of two nos. Institute Main Gate at NIT, Kurukshetra.

- FC 35.9 To consider and recommended to the BOG to accord the administrative approval and expenditure sanction of Revised Cost estimate for Replacement of CIAC water supply lines with centrifugally cast (Spun) iron pipe class LA in Residences, Hostels and Instructional building at NIT, Kurukshetra

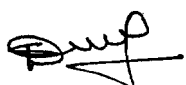
In view of the decision taken under agenda item FC 35.A.4(a), the Finance Committee considered and recommended to the Board of Governors for according the administrative approval & expenditure sanction of the revised cost estimate of Rs. 272.31 lacs. for the work of Replacement of CIAC water supply lines with centrifugally cast (Spun) iron pipe class LA in Residences, Hostels and Instructional Building at NIT, Kurukshetra.

- FC 35.10 To consider and recommended to the BOG to accord the administrative approval and expenditure sanction for the Provision of lifts for persons with disabilities (PWD) at various locations in the Institute

This agenda item was deferred for being taken up in Special Finance Committee meeting scheduled to be held on 14th June, 2017 with the observation that the revised self-explanatory agenda be presented along with a check-list of facilities being provided to Persons with Disabilities (PWD)

- FC 35.11 To consider and approve revision in Institute charges and introduce new charges for various UG and PG Programmes.

This agenda item was deferred for being taken up in the Special Finance Committee meeting scheduled to be held on 14th June, 2017 with the observation that the revised self-explanatory agenda be presented along with adequate justifications.



- FC 35.12 To consider the enhancement of tuition fee to be charged from the students admitted to MCA programme under "Self-Financing" category

This agenda item was deferred for being taken up in the Special Finance Committee meeting scheduled to be held on 14th June, 2017 with the observation that the revised self-explanatory agenda be presented along with adequate justifications.

- Fe 35.13 To consider the revised rates of honorarium for Ph.D Examiners.

The Finance Committee considered the proposal and recommended to the Board of Governors for revising the rates of honorarium for Ph.D. Examiners as:

For Evaluation of Thesis-

Indian Examiner	Rs.6,000/-
Foreign Examiner	USD 500

For Viva-voce (External examiner from India only) Rs.4,000/-

- FC 35.14 To consider and approve enhancement of alumni **fee** of the students of the Institute.

The Finance Committee considered the proposal and recommended to the Board for the enhancement of alumni fee, being charged one, time from the student during the entire course, from RS.500/- to Rs.1000/- from the academic session 2017-18. It was, further, decided that 20% alumni fee may be increased after **every** three years.

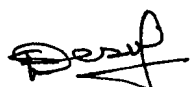
- FC 35.15 To consider preparing/evolving of Internal Audit Mechanism/ Interna.1 Audit System & Manual of the Institute and engagement staff for Internal Audit Division (IAD).

The Finance Committee considered the proposal and decided as under:

- Fe 35.15.1 An Internal Audit System & Manual may be prepared on the basis of Internal Audit Manual and Report Template issued vide Office Memorandum No. IAIR/2016-17/Circular/277 dated 21.02.2017 by Internal Audit Wing, Office of Principal Chief Controller of Accounts, Ministry of Human Resource Development, New Delhi.



- Fe 35.15.2 An Independent Internal Audit Division (IAD), headed by Chief Audit Executive may be set up and this function should not be given to external agencies like hired Chartered Accountants who are meant for auditing the accounts. The structure, function and reporting system of IAD should be such that independence of audit is ensured for an unbiased and uninfluenced opinion.
- Fe 35.15.3 An Audit Committee headed by the Head of the Institution may be constituted for reviewing the status on quarterly basis.
- Fe 35.15.4 No new post (s) should be created for IAD. The IAD may be set up by appointing persons against the vacant sanctioned positions of the Institute.
- Fe 35.16 To adopt General Financial Rules 2017 (GFRs 2017)
- The Finance Committee decided that the provisions of GFRs 2017 applicable to autonomous bodies may be adopted by the Institute.
- FC 35.17 To consider purchase of eight machines for Strength of Materials Laboratory in Mechanical Engineering Department on turnkey basis
- In view of the decision taken under agenda item FC 35.A.4(d), the Finance Committee considered the proposal and decided to purchase eight machines worth Rs. 3.00 crore for the development of Strength of Material Lab. in Mechanical Engineering Department of the Institute as per the specifications proposed out of the funds available in Plan Grant.
- FC 35.18 To consider and recommend to the Board to accord the administrative approval and expenditure sanction for the procurement of 1.5 ton split Air Conditioners for Lecture theatres and conference rooms.
- In view of the decision taken under agenda item FC 35.A.4(d), the Finance Committee considered the proposal in the interest of faculty and students and recommended to the Board for the procurement of 194 nos. of energy efficient 1.5 ton split Air conditioners against the estimated cost of Rs.92.60 lacs for Lecture theatres and Conference rooms of the Institute as proposed out of the funds available under Plan Grant.



- Fe 35.19 To consider and approve the Annual- Accounts of the Institute for the financial year 2016-17

The Finance Committee considered the proposal and desired that a presentation of Annual Accounts be made in the Special Finance Committee meeting scheduled to be held on 14th June, 2017.

- FC 35.20 To consider Memorandum of Understanding (MoU) between Centre for Development of Advanced Computing (C-DAC), Pune and NIT Kurukshetra for installation and deployment of C-DAC's indigenous Supercomputer in a Box "PARAM SHAVAK" at NIT Kurukshetra

The Finance Committee decided to defer the agenda for the Special Finance Committee meeting scheduled to be held on 14th June, 2017 with full justification.

- Item 35.21 To consider setting up of Internet Infrastructure in the Mega Hostel (Boys) and Kalpana Chawla Hostel (Girls)

In view of the decision taken under agenda item FC 35.A4(d), the Finance Committee considered the proposal and approved it *in principle*. Further, it was decided that NICS I may be engaged as Consultant for the said purpose.

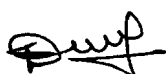
- FC 35.22 To consider payment of Sitting Fee in respect of Non-officials of Committees/Panels/Boards etc.

The Finance Committee suggested that a clarification may be sought from the MHRD in this regard.

- FC 35.23 To approve the minutes of the 23rd meeting of the Building & Works Committee of National Institute of Technology, Kurukshetra held on 03.06.2017

In view of the decision taken under agenda item FC 35.A4(c), the Finance Committee considered "future planned works (*Annexure-3*)" that are part of the 23rd meeting of the Building & Works Committee and decided that the work mentioned at Sr. No.1 in the *Annexure-3* is approved under agenda item FC.35 A4 (b); whereas the works mentioned at Sr. No. 2 & 3 are approved for a sum of Rs.2.00 crores out of the total funds allocated.

Further, the Finance Committee declined to consider rest of the works in *Annexure-3* that has been proposed by 23rd BWC meeting.



FC 35.24 To note action taken to be on the decisions of the 34th meeting of Finance Committee, National Institute of Technology, Kurukshetra held on 30.01.2017

The Finance Committee decided that the Action Taken on the decisions of last 03 Finance Committee meeting(s) be put up for consideration in the Special Finance Committee meeting scheduled to be held on 14th June, 2017.

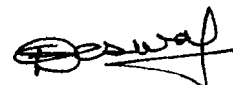
Any Other Decisions

The Finance Committee further decided as under:

1. To hold Special Finance Committee meeting on Wednesday, the 14th June, 2017 at 11.00 a.m. in New Delhi.
2. To hold 42nd meeting of Board of Governors on Monday, the 27th June, 2017 at 10.00 a.m. in New Delhi.
3. In future, the agenda items should be presented with detailed background, justification and should be self-explanatory. Also, at the end of the agenda, the resolution *to be passed* by the Finance Committee be mentioned in inverted commas.

Note: The minutes of *Agenda item: "Any other decisions"* was authenticated by the Hon'ble Chairperson, FC on 05th June, 2017 as part-minutes.

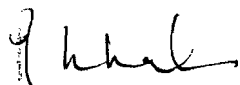
The meeting ended with a vote of thanks to the Chair.



(Surinder Deswal)
Registrar In-charge
Member-Secretary, FC
NIT Kurukshetra



(Satish Kumar)
Director
NIT Kurukshetra



(Jagdish Khattar)
Hon'ble Chairperson
FC & BOG, NIT Kurukshetra

Summary of Civil Works

- Civil works: Completed - Payment pending 11 nos.
- Civil works: In progress 11 nos.
- Civil works: Proposed 08 nos.

Civil Works: Completed

The 11 civil works are complete and in use (some of them in use for the last 3-4 years). The estimated cost was Rs. 67.19 crores and the actual expenditures are 83.45 crores having an increase of Rs. 16.26 crores (24.2 %). The major reasons of cost escalation are - estimates based on PAR 2007 but works started in 2013 & afterwards; introduction of Service Tax (5.8 %) and Labour Cess (1 %); 3rd Party Quality Assurance (1 %); Plinth area increase; design changes and additional provisions, etc.

The balance payment to be paid to CPWD is Rs. 18.99 crores. (Annexure-1)

Civil Works: In progress

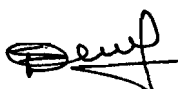
The 11 civil works are in progress. The estimated cost was Rs. 49.72 crores and the revised estimated cost is 64.32 crores having an increase of Rs. 14.6 crores (29.3 %). The-major reasons of cost escalation are - estimates based on PAR 2007 but works started in 2013 & afterwards; introduction of Service Tax (5.8 %) and Labour Cess (1 %); 3rd Party Quality Assurance (1 %); Plinth area increase; design changes and additional provisions, etc.

The balance payment to be paid to CPWD is Rs. 21.76 crores. (Annexure-2)

Non-payments are not only hampering the settlement of these works but also hindering the progress of other works in progress.

Civil Works: Planned

Eight civil works have been planned having estimated cost of Rs. 6.12 crores based on PAR 2016. (Annexure-3)



WORKS COMPLETED (PAYMENT PENDING)

Annexure-1

Sr. No.	Name of Work	Date of Start	Date of Completion	Estimated cost (Rs. In lacs)	Revised Estimate (Rs. In lacs)	Amount paid to CPWO (Rs. In lacs)	Balance to be paid to CPWO (Rs. In lacs, (Fund gap)	Funds Required during the year 2017-18 (Rs. In lacs.)	Availability of funds
1	Construction of 600 sealer Girls Hostel (Multi-storeyed framed structure, Ground Floor + 5) at NIT, Kurukshetra	7-6-2014	06-03-2016	4899.00	6329.38	4899.00	1430.38	1430.38	Yes
2	Construction of 3 Storey bearer barrack comprising of 2 Blocks to accommodate 90 bearers at NITK	10-10-2013	09-07-2014	245.00	296.48	245.00	51.48	51.48	Yes
3	Provision for two nos. Institute Main Gates at NITK.		20-04-2015					75.40	Yes
4	Replacement of C.I.A.C. water supply lines with centrifugally cast (spun) iron pipes class L.A. in the Residences, Hostels & Instructional building at NIT, Kurukshetra.	10-4-2014	24-10-2016					50.26	Yes
5	Recarpating of roads from NIT, Gate (towards KUK Gate) to Apollo Canteen Chowk via NIT, Chowk at NITK (ii) Recarpating of roads from main approach road to Guest House and around Guest House road NITK (iii) Recarpating of roads from Apollo canteen to NIT, Gate lila Mega Hostel & Hostel no. 7, 8 at NITK (iv) Recarpating of roads from Apollo canteen chowk to Y Shape road via Open Air Theatre NITK	14-3-2013	13-4-2013	62.96	73.94	6296	10.98	10.98	y.
6	Widening of Institute road from Kirmich road gate to Hostel No -4 (approx length 0 400 mtr) at NITK	14-3-2013	13-4-2013	39.00	46.76	3900	7.76	7.76	Yes
7	Providing & Installation of Electrical Sub-Station HT/LT distribution ile Street lighting & feeder pillar etc. Non residential area at NIT, Kurukshetra.	25-7-2010	30.01.2011 (Under arbitration)	724.90	724.90	707.73	17.17	17.17	Yes
8	Replacement of existing LT Panels with MCCB's in the Institute at NIT, Kurukshetra	26-9-2014	20-7-2016	43.62	43.62	29.52	14.10	14.10	Yes
9	Construction of Sewage Treatment Plant (STP) at NIT, Kurukshetra.	8-8-2014	24.5.2017	318.08	318.08	13059	187.49	187.49	Yes
10	Providing Concertina coil of approximately 40cm diameter be placed over the wall all around the Institute boundary wall, at NIT Kurukshetra.	3-5-2016	17-4-2017	53.03	53.03	1749	35.54	35.54	Yes
11	Construction of 09 nos. permanent huts and 06 nos. temporary huts including water supply and sanitary installation at NIT Kurukshetra.	12-6-2016	17-4-2017	2821	28.21	931	18.90	18.90	Yes
Total				6718.84	8345.10	6445.64	1899.46	1899.46	

WORKS IN PROGRESS

Annexure-2

Sr. No.	Name of Work	Date of Start	Likely date of completion	Estimated cost (Rs. In lacs)	Revised Estimate (Rs. In lacs)	Amount paid to CPWO (Rs. In lacs)	Balance to be paid to CPWO (Rs. In lacs) (Fund gap)	Funds Required during the year 2017-18 (Rs. In lacs)	Funds Required during the year 2018-19 (Rs. In lacs)	Availability of funds
1	Providing Kitchen Equipments in 600 seater Girls Hostel (Multi-storied) RCC framed structure (Ground+5) at NITK	Committee constituted at Institute level on 28-02-2017	August, 2017	118.82	-	-	-	11882		Yes
2	Construction of 300 seater multi-purpose boys hostel including 100 suites for foreign students, research scholars and married PG Students (multi-storied framed structure (G+5) at NIT, Kurukshetra	19-3-2015	December, 2017	3596.00	5065.78	3596	1469.79	1469.79		Yes
3	Provision of lifts for persons with disabilities (PwD) at various locations in the Institute.	Work yet to be started		262.87	372.6	4337	329.23	164.61	164.61	Yes
4	Replacement/rewiring of AI Wiring with copper wiring in Elect. Engg. Deptt.	26-1-2016	September, 2017	142.72	142.72	77.18	65.54	65.54	-	Yes
5	Replacement/rewiring of AI Wiring With copper wiring in old Admn. Block	26-1-2016	September, 2017	140.22	140.22	90.72	49.50	49.50		Yes
6	Replacement/rewiring of AI Wiring with copper wiring in Examination Cell, Mechanical Engineering Department & Civil engineering Department	26-1-2016	September, 2017	110.17	110.17	110.17	0	0		Yes
7	Replacement/rewiring of AI Wiring with copper wiring in Electronics & Communication, CCN Department & Exam Hall	26-1-2016	September, 2017	162.76	162.76	123.00	39.76	39.76		Yes
8	Providing & Installation of Electrical Sub-Station HT/LT distribution and feeder pillars in residential area at NIT, Kurukshetra	26-01-2016	September, 2017	222.00	222.00	211.03	10.97	10.97		Yes
9	Supply installation & commissioning of Solar water heaters at NIT, Kurukshetra	20-11-2009	September, 2017	177.39	177.31	0	177.39	177.39		Yes
10	Preparation of Institute Master Plan of NIT, Kurukshetra	07-01-2013	December, 2017	31.00	31	511	25.89	25.89		Yes
11	Environment clearance for NIT, Kurukshetra	30-05-2014	December, 2017	8.27	8.27	0	8.27	8.27		Yes
Total				4972.22	6432.92	4256.58	2176.34	2130.54	164.61	

FUTURE WORKS (PRIORITY WISE)

Annexure-3

Sr. No.	Name of Work	Estimated cost (Rs. In lacs.)	Funds required during the year 2017-18 (Rs. In lacs.)	Funds required during the year 2018-19 (Rs. In lacs.)
1	Supply and installatin of SolarizerSolar water heating systems accessories at NITK	32.99	32.99	-
2	Financlal budget estimate for repairs/maintenance work of staff quarters instructional/academic buildings. hostel buildings, water supply& disposal, roads & storm water drains etc. for the year 2017-18 at NIT, Kurukshetra.	266.05	266.05	-
3	Construction of Badminton hall in sports Complex at NIT, Kurukshetra.	77.20	77.20	-
4	Providing Aluminum with pre-laminated board both side decorative at all floors (ground floor, first floor & second floor) in newly constructed 3 storey bearer barrack comprising of 2 blocks to accommodate 96 bearers	32.55	32.55	-
5	Finishing floor with tiles in the common room, dinning hall, warden office and MMCA office in the old boys hostel no. (1-6) and girls hostel no. -1 at NITK	31.01	31.01	-
6	Construction of shed for covering the sports complex stairs at NIT, Kurukshetra.	99.99	-	99.99
7	Provision of access to golden jubilee administrative building by providing a gate & parking shed for two wheelers along the in-side boundary wall towards west	27.60	-	27.60
8	Provision of shed for parking only for four wheelers in the existing parking near NIT Market complex.	44.70	-	44.70
Total		612.09	439.80	172.29

52

Item: 42.6 To consider and approve the adoption of the Recruitment Rules (RRs) for Faculty in the National Institutes of Technology (NITs) as per the MHRD letter dated 29th May, 2017.

The Director (NITs), Government of India, Ministry of Human Resource Development, Department of Higher Education, New Delhi vide letter F.No.33-9/2011-TS.111 dated 29th May, 2017 communicated the decision of the Council of the National Institutes of Technology, Science Education and Research (NITSER) taken in its 10th meeting held on 26th May, 2017 that the Council has approved the RRs for faculty in NITs which will replace the existing 4 tier flexible faculty structure. The recruitment rules approved by the Council are as under:

Recruitment Rules (Under 4-tier flexible faculty structure) for Faculty in National Institutes of Technology in Engineering, Sciences, Humanities and Architecture

1. Cadres

Designation, Pay Band and Academic Grade Pay	Essential Qualifications	Essential Requirements	Cumulative Essential Credit Points
*Assistant Professor (on contract) PB-3 with Grade Pay of Rs.60001-	Ph.D.	NIL	NIL
*Assistant Professor (on contract) PB-3 .with Grade Pay of RS.70001-	Ph.D.	01 year post Ph.D. experience of Teaching and Research in Institution of repute/Industry	10
*Assistant Professor (on contract) PB-3 with Grade Pay of RS.80001- with a minimum pay of Rs. 300001-	Ph.D.	03 years after Ph.D. or 06 years total teaching and research experience in reputed academic Institute/R&D Labs/relevant industry	20

Associate Professor (on contract) PB-4 with Grade Pay of RS.9500/- with a minimum pay of Rs. 42800/-	Ph.D.	(6) years after Ph.D. Or (6) years in Assistant Professor level or equivalent in an institution of repute/industry/R&D Lab Or (9) years total working experience, of which 3 years should be after Ph.D., with at least 3 years at the level of Asst Prof with AGP Rs.8000/-	50
Professor PB-4 with Grade Pay of Rs.10500/- with minimum pay of Rs. 48000/-	Ph.D.	10 years after Ph.D. or 13 years total working experience, out of which 07 years should be after Ph.D. At least 03 years at the, level of Associate Professor with AGP of Rs. 9500/- or 04 years at the level of Associate Professor with AGP of Rs. 9000/- or combination of RS.9000/- and Rs. 9500/-, or equivalent in an Institution of repute/R&D lab or relevant industry.	80
Professor (HAG Scale) Rs. 67000-79000	Ph.D.	Six years as Professor with AGP of RS.10000/- or Rs.10500/- or a combination of RS.10000/- and RS.10500/- in an Institute of National Importance.	150

A copy of the letter dated 29th May, 2017 along with enclosures for Recruitment Rules are enclosed as Annexure 42.6.i from pages 55 to 61.

The Council has also decided that the RRs shall be made part of the Statutes of NITs. As per the instruction in the letter, the Recruitment Rules are to be formally adopted by the Board of Governors of the Institute and the compliance report be conveyed to the Ministry latest by 30th June, 2017.

In view of the above facts, it is proposed that *"the Recruitment Rules for faculty in National Institutes of Technology (NITs) as contained in the MHRD letter dated 29th May, 2017 may be adopted. Further, the minutes of this agenda may be confirmed as the compliance report is to be conveyed to the Ministry latest by 30th June, 2017"*

F.No.36 - 9 / 2014 - TS-II
 Government of India
 Ministry of Human Resource Development
 Department of Higher Education
 * * * * *

N.I.T. KURUKSHETRA			
Dy. No.	4262	Date	08/06/17
R	DPD	Ch	DPD
E	M	EC	DPD
Hu	CW	MS	DPD
PE	CON	PT	DPD
GA	A	SO	EO
			IDS
			PIS
			PRD

Shastri Bhawan, New Delhi,
 dated, the 29th May, 2017

To

for n.a. to.
[Signature] 9/6/17
DR (GA+LS)
 The Directors
 of all the National Institutes of Technology (NITs).

R

Subject:- Recruitment Rules for Faculty in the National Institutes of Technology (NITs) - approval by the Board of Governors of NITs - regarding.

Sir \ Madam,

I am directed to refer to this Ministry's communication of even number dated 15th January, 2014 vide which implementation of Four-Tier Flexible Faculty Structure in National Institutes of Technology (NITs) was conveyed.

2. The Council of the National Institutes of Technology, Science Education and Research (NITSER) in its 10th meeting held on 26th May, 2017 at liAS, Shimla (H.P.) has approved the RRs for faculty in NITs which will replace the existing Four-Tier Flexible Faculty Structure conveyed vide letter dated 15th January, 2014. The RR approved by the Council is placed at Annexure.

3. The Council has also decided that the RRs shall be made part of the Statutes of NITs. Therefore, following amendment to the Statutes 23 (5) (a) is proposed for adoption by all Board of Governors (BoG).

For the words "the Selection Committee for recruitment of Academic Staff (excluding Director and the Deputy Director), or for promotion shall be as under"

TO BE REPLACED BY

"The recruitment of Academic Staff (excluding Director), or promotion shall be in accordance with Recruitment Rules as specified in Schedule 'E' and the Selection Committee shall be as under".

... P2/-

[Signature] 09/06/17

SSG (C.R.)

W. K. Khandan 11/6/17

E.No.33 - 9 / 2011 – TS.III

4. Besides above, the Council of NITSER also approved modification in Statute 17 (1) of the First Statutes of NITs pertaining to constitution of the Selection Committee for the selection of the Director as given below:-


Existing clause	Amendment proposed
The Director of the Institute shall be appointed by the Visitor on contract basis on the recommendations of a Selection Committee constituted by him consisting of atleast five members including the Chairman who are experts in the field of technical education with experience at national and international level.	The Director of the Institute shall be appointed by the Visitor on contract basis on the recommendations of a Search - cum - Selection Committee constituted by him consisting of atleast five members. The Chairperson of the Council shall be its Chairperson and the Secretary of the Department of Higher Education or his representative shall be one of its members besides three other experts in the field of technical education with experience at national and international level.

5. Statutes modification as mentioned at para 3 and 4 above of the letter are to be formally adopted by the Board of Governors of your Institute and convey the same to the Ministry **latest by 30th June, 2017** so as to enable this Ministry to take up the process of amendment of Statutes.

6. As this is a time bound task, therefore, it is requested to kindly accord it top priority and convey the approval of the Board of Governors of Institute at the earliest possible.

7. This issues with the approval of the competent authority in the Ministry.

Yours faithfully,


Director (NITs)
Tel: 23070186

Copy to:- The Chairpersons, Board of Governors of National Institutes of Technology (NITs) for information and further necessary action.

Recruitment Rules (Under 4-tier flexible faculty structure) for Faculty in National Institutes of Technology in Engineering, Sciences, Humanities and Architecture

1. Cadres

Designation, Pay Band and Academic Grade Pay	Essential Qualification	Essential Requirements	Cumulative Essential Credit Points
*Assistant Professor (On contract) PB-3 with Grade Pay of Rs.6000j-	Ph.D.	NIL	NIL
*Assistant Professor (On contract) PB-3 with Grade Pay of Rs.7000j-	Ph.D.	01 year post Ph.D. experience of Teaching and Research in Institution of repute j Industry	10
*Assistant Professor PB-3 with Grade Pay of Rs.8000j- with a minimum pay of Rs.30000j-	Ph.D.	03 years after Ph.D. or 06 years total teaching and research experience in reputed academic Institute j R&D Labs j relevant industry	20
Associate Professor PB-4 with Grade Pay of Rs.9500j- with a minimum pay of Rs.42800j-	Ph.D.	(6) years after Ph.D. Or (6) years in Assistant Professor level or equivalent in an institution of repute j industry j R&D Lab Or (9) years total working experience, of which 3 years should be after Ph.D., with at least 3 years at the level of Asst Prof with AGP Rs.8000j-	50

Designation, Pay Band and Academic Grade Pay	Essential Qualification	Essential Requirements	Cumulative Essential Credit Points
Professor PB-4 with Grade Pay of Rs.10S00j- with minimum pay of Rs,48000j-	Ph.D.	10 years after Ph.D. or 13 years total working experience, out of which 07 years should be after Ph.D. At least 03 years at the level of Associate professor with .AGP of Rs.9500j- or 04 years at the level of Associate Professor with AGP of Rs.9000j- or combination of Rs.9000j- and RS.9S00j-, or equivalent in an Institution of repute j R&D lab or relevant industry.	80
Professor (HAG Scale) Rs.67000- 79000	Ph.D.	Six years as Professor with AGP of Rs.10000j- or Rs.10500j- or a combination of Rs.10000j- and Rs.10S00j- in an Institute of National Importance.	150

2. **Notes:**

- Any change in the grade pay will be through open advertisement and on recommendation of duly constituted selection committee, except where specifically exempted in these Rules.
- All new entrants shall have Ph.D. in the relevant / equivalent discipline and shall have first class in the preceding Degrees.
- For eXisting faculty members who completed their Ph.D. along-with their normal teaching load of Institute / QIP, the enrolment period of Ph.D. will be counted as teaching experience.
- Contribution to Institute Administration should be recommended by concerned Head / Chairman and approved by the Director. Contribution to departmental Administration should. be recommended by concerned Head and approved by the Director.
- For the departments which are not having any vacancy, movement in higher AGP / cadre will be carried out as per prescribed selection process but it will be restricted to only for serving faculty members of the respective departments.
- Onetime measures at the time of notification of these Rules: The permanent faculty members who have put in more than 10 years

experience, but have not acquired Ph.D. qualification will be mapped into 4 tier system as per following norms:

a) Permanent faculty with age 50 or above:

- i. The Assistant Professors with AGP of Rs.7000j- shall be mapped at the level of Assistant Professor with AGP of Rs.8000j-, provided they have at least 10 credit points in their lifetime.
- ii. The Assistant Professors with AGP of Rs.8000j- shall be mapped at the level of Associate Professor with AGP of Rs.9500j-, provided they have at least 25 credit points in their lifetime.
- iii. The Associate Professors with AGP of Rs.9000j- shall be mapped at the level of Associate Professor with AGP of Rs.9500j-, provided they have at least 25 credit points in their lifetime.

Provided, they have been found suitable through a Selection Committee duly constituted under the Statute.

b) Permanent faculty members less than 50 years of age will be sponsored for Ph.D. in any of the IITs/JITs duly providing a facility to take study leave of three-years from their respective NIT. On completion of the Ph.D., they shall compete to get into the four tier. system as per the new recruitment rules.

7. For faculty in the department of Architecture following will be essential qualification without insisting on credit point requirements at Assistant Professor level:

- M.Arch.jM.Plan. with 01 year professional experience Assistant Professor at AGP of Rs.6000j-
- M.Arch.jM.Plan. with 02 years of professional experience: Assistant Professor at AGP of Rs.7000j-
- For higher cadres the EQ and credit point requirement will remain same as given in the table for Engineering and Sciences.

3. Credit Point System

The following shall be the credit point system:

S.No.	Activity	Credits points
1.	One external Sponsored R&D Projects completed or ongoing / Patent granted	8 / project or 8 / patent as inventor (In case of more than one person in a Project, the Principal Investigator gets 5 credit points and the rest to be divided equally among other members)

S.No.	Activity	Credits points
2.	Consultancy projects	2 Credit points @ Rs.5 lakhs of consultancy, subject to maximum of 10 Credit points
3.	Ph.D. completed (including thesis submitted cases)	8 per Ph.D. student. (In case there are more than one supervisor, then the Guide (1 st Supervisor) gets 5 credit points per student and the rest to be divided equally among other supervisor(s))
4.	One Journal papers in SCI / Scopus (Paid Journals not allowed)	4 per paper since the last promotion. First author/Main supervisor will get 2 and rest will be divided among others.
5.	One Conference paper indexed in SCI/Scopus / Web of science Conference / any internationally renowned conference	1 credit points/ paper up to a maximum of 10 credit points. First author / Main Supervisor will get 0.6 and rest will be divided among the rest.
6.	HOD, Dean, Chief Warden , Professor Incharge (Training & placement), Advisor (Estate), CVO, PI (Exam), TEQIP (Coordinator)	2 points per semester up to a max of 16 credits points since the last promotion.
7.	Warden, Assistant wardens, Associate Dean, Chairman / Convener institute academic committees, Faculty In charge Computer Center / IT Services / library / Admission / student activities and other institutional activities	1 Credit / Semesters up to a maximum of 8 credits points since the last promotion.
8.	Chairman and Convener of different standing committee and special committee (Ex officio status will not be considered). Faculty in charges. (Each for one year duration) of different Units or equivalent	0.5 Credit / Semesters up to a max. of 3 credits points since the last promotion.
9.	Departmental activities identified by HOD like lab in charges, or department level committee for a min. period of one year.	0.5 Credit / Semesters up to a max of 3 credits points since the last promotion.
10.	Workshop / FOP / short term courses of min 05 working days duration offered as coordinator or convener	2 per course up to a maximum of 8 credits since the last promotion.

S.No.	Activity	Credits points
11.	For conducting national programs like GIAN etc. as course coordinator Program of 2 week duration	2 credit points per course up to a max of 4 credit points since the last promotion.
	Program of 1 week duration	1 credit points per course up to a max of 2 credit points since the last promotion.
12.	National / International conference organized as Chairman / Secretary	3 per program up a max of 6 credits points since the last promotion.
13.	Length of service over and above the relevant minimum teaching experience required for a given cadre	2 credit points per year with maximum of 10 credit points since the last promotion.
14.	Establishment of New Lab(s)	4 credit points since the last promotion.
15.	Theory Teaching of over and above 6 credit hrs. course	1 credits/credit hrs. up to a max of 6 credit points since the last promotion.
16.	PG Dissertation guided	0.5 credit points per project to a maximum of 10 points since the last promotion.
17.	UG Projects	0.25 credit points / project up to a maximum of 4 points since the last promotion.
18.	Text/Reference Books published on relevant subjects from reputed international publishers	6 credit points per book up to a max. of 18 points since the last promotion.
19.	Text/ Reference book published on relevant subjects from reputed national publishers or book chapters in the books published by reputed international publishers	2 credit points / unit up to a max. of 6 points since the last promotion.
20.	Significant outreach Institute out Activities	1 credit points / activity up to a max of 4 credit points since the last promotion.
21.	Fellow IEEE FNA, FNAE FNSc	10 credit points
22.	Placement percentage (only for the placement cell officers/ Faculty incharge of Placement)	
	above 85%	4 credit points per year upto a maximum of 20 points since the last promotion.
	75% - 84% (% to be based on total no of students passing out and single job offer)	2 credit points per year upto a maximum of 10 points since the last promotion.

BoG 42.7 To consider the matter of 198 units of "Solar Water Heating System" supplied/installed by M/s Emmvee Solar Systems Private Limited, Bengaluru.

To purchase the 198 units of Solar Water Heating System at unit price of Rs. 91,420/- each with slab discount of 2% for net amount of Rs. 1,77,39,137/- as per *rate contract* Ref. letter NO.SWHS/IT-2/RCD30600001031 0/82/03609/063, dated 24.04.2009 (Annexure- 42.7.i from pages 66 to 68), *the purchase order was issued to M/s Emmvee Solar Systems Private Limited, Bengaluru vide purchase order No.SEM10919365 dated 21.11.2009* (Annexure-42.7.ii on pages 69).

Accordingly, M/s Emmvee Solar Systems Private Limited supplied the above systems in the month of December, 2009 and *installed in Hostels during the period from January, 2010 to March, 2010 but could not be commissioned due to lack of water supply arrangements to be made by the Institute*. Thereafter, on the basis of some complaints received by the Institute in the month of April, 2010 about the lapses in the matter of purchase of the Solar Water Heating System, an Inquiry Committee under the Chairmanship of Dr. Krishan Gopal, the then Dean (P & D), was constituted. The Inquiry Committee submitted its report in April, 2010 vide which procedural errors were shown in the matter of purchase case of the Solar Water Heating Systems (Annexure- 42.7.iii from pages 70 to 74).

The Board of Governors took the cognizance of the entire matter, and constituted a sub committee of the BoG to investigate the matter and to report. The report of the sub committee was placed before the BoG in its 23rd meeting held on 18.10.2010, *but no decision could be taken*. Further, the matter ~~again~~ placed before the BoG in its 24th meeting held on 07.02.2011 and the Board decided as under (Annexure-42.7.iv from on page 75):

- "i) The officers/officials found responsible for the lapses should be asked to explain and clarify their position regarding the lapses.
- ii) The concerned firm be asked to remove the discrepancies within 30 days up to the satisfaction of the Institute.

In compliance of the above decision of the BoG, the said firm was communicated vide this Institute letter dated 1S.03.2011 (Annexure-42.7.v from pages 76 to 77) to remove all the discrepancies of Solar Water Heating System. However, no progress was made due to lack of water supply arrangements.

The said matter was again placed before the BoG in its 27th meeting held on 13.03.2012 and 28th meeting held on 20.07.2012 (Annexure-42.7.ix from pages 83 to 87) but the matter **could** not be finalized about the payment to the concerned firm for installation of Solar Water Heating Systems in the Hostels. Further, the same matter was again placed before the BoG in its 29th meeting held on 28.12.2012 and the Board decided as under (Annexure-x from pages 88 to 91):

Further, it was also decided that the decision of the Board be reported to the MHRD."

The water supply arrangements were provided/completed in the month of February, 2014. However, further progress regarding **commissioning** of Solar Water Heating System could not be made due to various issues including the payments.

The non-commissioning of solar geysers since December, 2009 has been causing numerous hardships and problems, including:

- Non-availability of water heating system to the students;
- Weatheringl deterioration of the supplied solar geyser units and other accessories;
- Unutilized water supply pipes for the solar geyser units;
- Audit objection regarding the suspected irregularities found in the purchase of solar geysers;
- Legal repercussion regarding non-payment to the vendor;
- Non-commissioning of solar geysers is causing additional cost on electricity charges for meeting the needs of warm water by the students;
- Causing hindrance in the adoption energy efficient and renewable energy system in Hostels; etc.

The Director was apprised of the facts by the Dean (P & D) and Dean (Estate) and detailed note, in the form of "summary" in chronological order (Annexure xi from pages 92 to 95), was put up for appraisal and further necessary directions in the interest of the Institute. After detailed deliberations with the Chief Advisor, Dean (P & D), Dean (Estate), Registrar In-charge and other concerned officials, a Committee was constituted under the Chairmanship of Prof. V. K. Arora, Chief Advisor to Director, to resolve the issue with the firm representative and make necessary recommendations in the interest of the Institute. The committee submitted its recommendations on 06.03.2017 (Annexure-xii on page 96) duly approved by the Director, and are reproduced as under:

1. *It was resolved that Mis EMVEE Solar system Pvt. Ltd, BengalunJ will complete the work (hostel-wise) including commissioning and testing complete in al respect, as per the earlier decision taken in a meeting held on 28.12.2016 which is already conveyed to the Vendor vide letter No. CC/3454/51/477 dated 27.01.2017.*
2. *The vendor will inform the Institute about stage-wise (hostel-wise along with no. of units) completion of work including commissioning & testing of solar geyser for the purpose of inspection and release of payment.*
3. *The inspection committee of the Institute. will submit a report of working of the solar geysers stage-wise to the Institute.*

4. *After satisfactory inspection report & the recommendations of inspection committee over the commissioning of units in specific stage, the Institute will release 50% of the payment of the no. of units installed in that particular stage.*
5. *Simultaneously, efforts will be made by the Institute to apprise the BOG regarding progress of the commission & testing of solar geyser **units** in the Institute. Further,. the BOG may be requested to authorize the Director to release full payment to the vendor for stage-wise commissioned units after satisfactory inspection report of the committee submitted stage-wise.*
6. *The vendor will provide a list of additional equipment/parts required for carrying repair work stage-wise and quote a minimum possible price same after verification of these parts by the engineers of Institute the additional cost incurred would be put up before the competent authority for positive consideration.*

In compliance to the agreed terms, the work of installation, commissioning and **testing** of 73 units have been completed in Hostel No. 8 & 9 (Boys Hostel) and Hostel No. 1 & 2 (Girls Hostel). These 73 units of Solar Water Heating System have been inspected by the Institute level Inspection Committee and submitted its final inspection reports dated 07.04.2017 and dated 27.04.2017 (Annexure-xiii from pages 97 to 100) vide which the said work has been shown satisfactory. The same has been handed over to the Chief Warden (Boys' & Girls' Hostels) of the Institute vide letter dated 27.04.2017 and 01.05.2017 (Annexure-42.7.xiv from pages 101 to 102). Subsequently, in compliance of decision of the BoG vide agenda item No. 29.15, 50% payment of the installed and commissioned 73 units has been processed.

In view of the above and the recommendations of the committee at Sr. No.5, it is proposed that *"the Director may be authorized to release full payment to the vendor for stage-wise commissioned units after satisfactory inspection report of the committee submitted stage-wise. "*

In
Directorate General of Supplies & Disposals
Jeevan Tara Building, 5 Sansad Marg
New Delhi-110001
Tel Number 23366610/23366537

Rate Contract no. SWHS/IT-2/RC-D3060000/
24-APR-09

EMMVEE SOLAR SYSTEM PVT. LTD.
No.55, SOLAR TOWER, 6th Main, 11th Cross, Lakshmaiah
Block, Ganganagar
Bangalore

Sub: Rate Contract for supply of Solar Water Heating System
valid from 24-APR-09 To 31-MAR-10

Ref:(1) This Office Tender Enquiry no SWHS/IT-2/RC-D3060000/0310/82
opened on 27-FEB-09.
(2) Your Quotation No ESSPI/DGS&D/1/2009-10 And Dated
18-FEB-09.

Dear sir,

You are hereby informed that your above referred tender read with subsequent
letters-mentioned above for the Stores specified in the Schedules annexed
has been accepted. This rate contract will be governed by the terms and
conditions brought in the Form no. DGS&D 1001 available from dgs&d sales
counter on payment of Rs. 50/- The Rate Contract and the schedules
annexed here to shall be the sole repository of this Rate Contract/
Transaction.

SCHEDULES ANNEXED

Yours Faithfully,

(SURENDRA SINGH)

Assistant Director (S)/Section Officer/Dy. Director
For and on behalf of the purchaser named in the Form DGS&D 1001.

GOVERNMENT OF INDIA
Directorate General of Supplies & Disposals
Jeevan Tara Building, Parliament Street
New Delhi-110001

17
(18)

Amendment No. SWHSIT-2/RC-03060000/0310/82/03609/0631/24291
Dated 21-05-2009
Effective Date 21-MAY-09

1706

M/S. EMMVEE SOLAR SYSTEM PVT. LTD

No.55, SOLAR TOWER, 6th Main, 11th Cross, Lakshmaiah Block, Ganganagar
Bangalore
KARNATAKA-560024.

Sub This office R/C No. SWHS/IT-2/RC-D3060000/0310/82/03609/0631
Dated 24-APR-09 for the supply of Solar Water Heating System.

Ref : Your Letter No. ESSPL/DGS&D/CO-2/2009-10 Dated 10-MAY-09.

Dear Sir,

The following amendments to the schedule to subject rate contract
in terms of rate are hereby authorised:-

UNDER SCHEDULE-A

Item: Solar Water Heating System with heat exchanger Type 1 for cold
region.

Item Description	NOS.	Revised Rate
Rated capacity in litres per day (LPD): 100, Min. aperture area of collector (sq. mtrs): 2, Electrical heater back up (KW): 2, Capacity of make up tank (ltrs.): 5		Rs. 26306 Rs. TWENTY-SIX THOUSAND THREE HUNDRED SIX ONLY

Item: 'Solar Water Heating System with heat exchanger Type 1 for cold
region.'

Item Description	NOS.	Revised Rate
Rated capacity in litres per day (LPD): 200, Min. aperture area of collector (sq. mtrs): 4, Electrical heater back up (KW): 3, Capacity of make up tank (ltrs.): 5		Rs. 44033 Rs. FORTY-FOUR THOUSAND THIRTY- THREE ONLY

Item: Solar Water Heating System with heat exchanger Type 1 for cold
region.

Item Description	NOS.	Revised Rate
Rated capacity in litres per day (LPD): 300, Min. aperture area of collector (sq. mtrs): 6, Electrical heater back up (KW): 4, Capacity of make up tank (ltrs.): 5		Rs. 61127 Rs. SIXTY-ONE THOUSAND ONE HUNDRED TWENTY- SEVEN ONLY

Item: Solar Water Heating System with heat exchanger Type 1 for cold
region.

Item Description	NOS.	Revised Rate
Rated capacity in litres per day (LPD): 500, Min. aperture area of collector (sq. mtrs): 10, Electrical heater back up (KW): 6, Capacity of make up tank (ltrs.): 5		Rs. 91420 Rs. NINETY-ONE THOUSAND FOUR HUNDRED TWENTY ONLY

Seeco

SPECIFICATION:

WARRANTY / WARRANTY:

✓ Solar Water Heating system shall be
warranted for a period of 2 years from the date of initial
commissioning against any manufacturing and design defects
such as sacrificial anode, electrical parts
etc. shall be warranted for a minimum period of 12 months
from the date of installation and commissioning. For details
refer clause 18 of DGS&E 71 & Clause- 18 of DGS&E 1001

Brand: Solarizer 304 (for flat plate collector) AND SUNERG
or EIC systems;

Note to Indentor:

Consignee shall provide the following provision free of cost
to contractor for installation and commissioning of the system

a) Levelled horizontal & shadow free roof area for installation
of the system.

✓ b) Cold water tank & supply pipe line to the solar water
heating system.

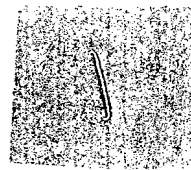
c) Free covered locked storage space for keeping the solar
collectors & other system components during installation.

d) Free electricity & water supply at the site during
installation & commissioning.

e) Electric supply connection near the system.

f) Cold water tank shall be provided at a height of 3 meters
from the level of roof.

Seeco



9
(6.6)

REGISTERED

NATIONAL INSTITUTE OF TECHNOLOGY
(INSTITUTION OF NATIONAL IMPORTANCE)
KURUKSHETRA

HARYANA

Please always quote our
P.O. No. and date in all
Correspondence.

Telephone: 01744-233323
Fax: 01744-238050
P.O. No. SEM-09/9365
Dated 20/11/09

M/s EMMVEE SOLAR SYSTEM (P) Ltd.
No.55, Solar Tower, 5th Main, 17th cross
Lakshminalah Block, Ganga Nagar
Bangalore.

4463

Subject: Solar Water Heating System.

Reference your Rate Contract No. SWHS/IT-2/RC-
03060000/0310/82/03609/063 dated 24.04.2009. valid upto 31.03.2010

The following items may please be supplied at the earliest as per terms
and condition given below and overleaf. The confirmation of acceptance of order may be
sent immediately.

Sr. No.	Description of item	Qty.	Rate	Amount
	Solar water heating system with heat exchanger type 1 for cold region. Rated capacity 110 liters per day (L.P.D) 500, min. aperture area of collector (sq. Mtrs.) 10, Electrical heat back up (KW) 6, Capacity of make up tank (Ltrs.): 5 as per above DGS&D rate contract; including installation & commissioning at site.	198 Nos.	91420/-	1,81,01,160/-
	Further technical specifications and all other terms & conditions of supply as per Rate contract under reference.		Slab Discount : 2%	3,62,023/-
			Total Rs.	1,77,39,137/-

Rd. 86146/- Per System

Yours faithfully,

DIRECTOR

- | | |
|--------------------|------------------|
| 1. F.G.R. | NIT, Kurukshetra |
| 2. CST/ST | Inclusive |
| 3. Excise Duty | Nil |
| 4. Delivery Period | 4 to 8 weeks |

Copy sent to: DR(Accounts)

(Signature)

OFFICE OF THE DEAN(P&D)
NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119

Dean(P&D)/23

Dated: 30.4.2010.

The references No. *CHIBOGIRJI/10/10* dated 16th April 2010 and no. *CHIBOGIRJI1110* dated 28.4.2010, a committee consisting of the following was constituted by the Director:

- | | | |
|----|----------------------------------|----------|
| 1. | Dr. Krishna Gopal, Dean(P&D) | In Chair |
| 2. | Dr. S.K. Sharma, Dean (E,EM &C) | Member |
| 3. | Sh. R.P.S.Lohchab, Registrar | Member |
| 4. | Sh. S.K. Sharma, DR (A ts.) | Member |
| 5. | Sh.. IL. Moudgii, Stores Officer | Member |
| 6. | Sh. D.K. Kaushik, AE (E) | Member |

The committee met several times. The facts of the case as brought before the committee are as under:

1. The Building & Works Committee (EWe) in its 11th meeting held in July 2009 vide item 11.4 approved the cost estimates for providing geysers and exhaust fans in hostel toilets of NIT Kurukshetra.
2. In pursuance of the above, the Construction Cell moved a case for administrative approval to incur a sum of Rs. 1,77,39,137/- to purchase solar geysers on DGS&D rate contract from M/s. EMMVEE Solar System (P) Ltd., Bangalore alongwith a purchase order for signatures on 17.8.09 through Dean (E, EM&C) who signed this on 21.8.09.
3. AEE on 24.8.09 kept the file pending after discussion with Director and Registrar.
4. On 5.11.09, Registrar forwarded the file to Accounts Branch for examination.
5. On 13.11.09, the file was forwarded by Registrar to Accounts Branch for re-examination as Urgent.
6. On 18.11.09, funds were allocated out of Plan Grant (ABC) and accordingly PO No. SEM-09/9365 dated 20.11.09 was signed on 18.11.09.
7. On 29.1.2010, a request for 90% payment was received vide diary no. 842 dated 29.1.10. The same was marked urgent by Registrar on 2.2.10 to the Stores Section.

8. After that on 15.4.2010, Dean, (E, EM&C) has recorded his remarks. The same was forwarded to Registrar for examination by Director. The remarks of Registrar are not available on the file.
9. Clause 5.4.4 of the Institute Purchase Rules, provides for procurement of goods/~~at~~ services against DGS&D rate contract without calling for quotations.
10. The turn over of EM..MVEE in 2005-06 is 2949.44 lacs as per the rate contract which is more than 10 times of the other firms having rate contract for the same item whose rate contracts were presented to the committee.

~~(DK Kaushik)~~
30/4/2010

(JL Moudgil)

(SK Sharma)

X: ~~RL~~ 30/4
(RPS Lohchab)

~~SK Sharma~~ 30.4.10
(SK Sharma)

~~Kg~~ 30/4/10
(Krishna Gopal)

XX [As per my opinion, the file should be moved through store section.]

~~SK Sharma~~ 30/4/10
(S.K. SHARMA)
DR (AIC)

(J.L. MOUDGIL)

X In addition to STORES OFFICER
above 10 points
I am also of the
opinion mentioned at
XX above.

~~RL~~ 30/4/2010
(R.P.S. LOHCHAB)

Forwarded for i.e. n.a.

~~Kg~~ 30/4/10

Dean (P&D)
unopinion 12.4.10

Points 1-10 above are

Purch and

experienced firm and is fully conversant in law cases.
 Rule. As such even if file had reached through Stores Section before placing order, no change would have occurred except for a delay of four days. Also construction cell procurement cases are normally not routed through Stores Section. DR (GA), the then acting Registrar, probably due to urgency of matter and ignorance, as he normally does not deal with purchase cases, didn't forward file to Stores section before it was for placing order and this probably was not essential also. However, it is suggested that the payment may be released only after inspection of quality and verification of specifications of the material supplied by a high powered comm. constituted for this purpose at least two members specialised in Power area.

K. Gopal
 30/4/10

Dir.
 As per no please
 30/4/10

Discussed with the DIR
 The following High Power Committee may be constituted:-

1. Dr. Krishna Gopal - Chairman
 Dean (C.D.)
2. Dr. S.P. Jain - Member
 Prof. Elect. Engg.
3. Dr. K.S. Kasana - Member
 Prof. Mech. Engg.
4. Dr. B.K. Datta - Member
 Prof. Elect. Engg.
5. Dr. R.S. Sharma - Member
 Prof. Mech. Engg.

26. 3. 10

OFFICE OF THE DEAN(P&D)
NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119

Dean(P&D)131

Dated: 14.5.2010.

With reference to letter no. *SOINITKJ400112010* dated 3.5.2010 the Committee met several times on 4th May, 11th May and 12th May. Visits for verification were undertaken by the Committee on 3rd and 11th May. This report is in continuation to the earlier report no. Dean(P&D)26 dated 5.5.2010. The Committee had decided to make a sample check and for this purpose, it visited Boys Hostel no. 3, 9, 4 & 6. The Committee makes the following observations based upon the visits and possible measurements taken by the Committee:

1. The installation and commissioning of geysers has not yet been completed.
2. None of the geysers is in functional state at present and therefore functioning could not be checked.
3. The geysers which have been moved on the roof top of the various boys hostels have not been properly fixed on the rooftop.

Some of the geysers have not been shifted on the roof top.

4. Collection plates fitted on one of the geyser in hostel no. 9 were found totally damaged and one tank was found damaged in hostel no. 4.
5. Air pressure GI pipes on some of the geysers in hostel no. 4 have not been provided.
6. The physical measurement carried out by the Committee are given in tabular form as Annexure I. The blank - column indicates no measurement were carried out as either the physical measurement were not possible or the system is inaccessible.
7. No measurement or inspection of insulated water tank could be carried out. The representative of the firm informed the Committee that the tank cannot be opened without proper tools and if opened, the insulation material of tank will be non-useable and the fresh material will have to be installed.
8. All parts are painted in blue instead of black as given in RC.

The inspection on 11.5.2010 in Hostel no. 9, 4 and 6 were carried out in the presence of Mr. D K Kaushik and four representatives of the firm. The

(11)

Committee was assisted by Sh. Hmjeet Singh and Sh. Sanjay Keswani on 11th May, 2010 and on 4th May, 2010, Sh. B S Saini also assisted the Committee.

[Signature]
14/5/10
(Lillie Dewan)

[Signature]
(S S Rattan)

[Signature]
14/5/10
(R S Bhatia)

[Signature]
(K S Sandhu)

[Signature]
14/5/10
(S P Jain)

[Signature]
(Krishna Gopal)

Director.

[Signature] (Ch. (P. E. H.))
flood spanning

[Signature]
17/5/10

[Signature]
17/5/10

[Signature]
19.5.10

N. 6888

19/5/10



NATIONAL INSTITUTE OF TECHNOLOGY,
KURUKSHETRA-136119

No. NITK/BOG 24th/1016

Dated 7-3-11

24.13 To consider the report submitted by the Committee constituted by the BOG to investigate into the procurement of Solar Geysers (Solar Water Heating System) for hostels in the Institute & to consider the comments received from the Members of the Board and take a final decision in the matter.

The Board of Governors of the Institute in their 24th meeting held on 07.02.2011 has decided as under:-

The Board considered the comments received from the members of the Board and accepted the report submitted by the Committee constituted by the Board to investigate into the procurement of Solar Geysers and decided as under:-

The officials/officers found responsible for the lapses should be asked to explain and clarify their position regarding the lapses.

- i) *The concerned firm be asked to remove the discrepancies within 30 days upto the satisfaction of the Institute.*
- ii) *50% payment be released after the removal of discrepancies and approval of the same by Hon'ble Chairperson, BOG".*

This is for your reference, record and further necessary action in the matter.

Encl: Agenda Item

1. Dean(E, C. & EM)
2. Professor Incharge(EM)
3. Deputy Registrar(Istt. GA & Legal)
4. Stores Officer
5. Dy. Registrar (Accounts)

(G.R. Samantray)
Registrar(Incharge)

o/c

7/3/11

NATIONAL INSTITUTE OF TECHNOLOGY
(INSTITUTION OF NATIONAL IMPORTANCE)
KURUKSHETRA

CC/No/1269/3883

Dated: 24.03.2011

To


Ent:nvee Solar Systems (P) Ltd.
No: 55, Solar Tower, 6th Main, 17th Cross,
Lakshmaiah Block, Ganga Nagar,
Ballgalore.

**Subject:- Supply, Installation & commissioning of solar Water Heaters
NIT, Kurukshetra ----- Payment release.**

**Reference:- This office letter No. CC/1253/1158 dated 15.03.2011 & your
letter No. ESSPL/MM/2010-11/ 5413 dated 15.03.2011.**

With reference to the matter referred to above, it had already been reported that some of Solar Heaters were not shifted on the roof top and many others were not grouted. Above all, none of the units were commissioned & made operational. You are, therefore, again requested to set right all the units of Solar Heaters and make them operational, so that the payment can be processed accordingly.


Dean (E, EM & C)

o/c 
24/3/11

EMMVEE

Emmvee Solar Systems Private Limited

(A Joint Venture of Emmvee, India & SolarCAPAS, Denmark)

An ISO 9001:2008 & 14001:2004 Company

Ref: ESSPL/MM/2010-11/54B

March 15, 2011

The Dean _ E, EVI & C
National Institute of Technology
Kurukshetra - 131 119
Haryana State
T: 01744-233323, F: 238050

Sub. : Request for Payment Release - reg.
Ref. : Our letter ESSPL/MM/2010-11(54A) dt.24-12-2010
Your letter 1253/1158 dt.15-03-2011

Dear Sir,

We are in receipt of your above referred letter.

Thank you very much for your initiative in resolving this long pending issue & for allowing us to complete the pending work.

In our above referred letter we had placed our request for release of 90% payment & balance on completion of pending work, but there is no mention of payment release in your above referred letter.

Once again we sincerely request you to release 90% payment as we have completed installation of 193 nos. out of 198 nos. supplied as per above reference PO. Even as per PO terms we should have received 90% payment on receipt of material at site.

However we are taking necessary action to deploy the team to complete the pending work on top priority.

Look forward for your immediate positive response to enable us to complete the pending work.

For **EMMVEE SOLAR SYSTEMS PVT. LTD.**,

P. N. Murali Mohan
Chief Marketing Officer
M : 097313 00994

CC: 1. The Chair Person
National Institute of Technology
Kurukshetra - 1361191

Pl. put up a DFA
stating that none of the
units were made operational to the satisfaction
of the institute. So, all the units should be made
operational as per the payment can be
released afterwards.

24/3/11

DEAN
(EMMVEE)

101

NATIONAL INSTITUTE OF TECHNOLOGY,
KURUKSHETRA-136119

No. NITKIBOG 26th / 6492

Dated: 25/11/11

26.2 To confirm the minutes of the 25th meeting of the Board of Governors held on 22.06.2011.

The Board of Governors of the Institute in their 26th meeting held on 2.10.2011 has decided as under:-

"The Board confirmed minutes of the 25th meeting of the Board of Governors held on 22.06.2011 with the following observation:

For agenda item 25.3 the Board authorized the Director to look into the report of the inquiry committee constituted by the Board regarding procurement of solar geysers and decide whether the matter merits for the departmental inquiry. This matter may be reported to the Board".

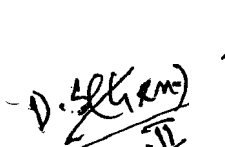
This is for your reference, record and further necessary action in the matter.

Encl: Agenda Item


Registrar(Incharge),

1. Chairman, Estate, Constn. & Elect. Mtc.
2. Professor Incharge, Elect. Mtc.
3. Deputy Registrar(Estt. GA & Legal)
4. Stores Officer


21/11/11


21/11/11
D. 42 (Gen)
Gen-II

NATIONAL INSTITUTE OF TECHNOLOGY
KIRUKSHETRA-136119.

No. R/4/5509

Dated: 20.09.2017

Sh. Rajesh Singh
The Deputy Secretary (NITS)
Government of India
Ministry of Human Resource Development
Department of Higher Education
New Delhi -110001

Subject: - **Concurrence of the MHRD for release of payments to M/s EMMVEE Solar System Pvt. Ltd., Bangalore for 198 units of "Solar Water Heating System" supplied to NIT, Kurukshetra.**

Sir,

With reference to the above mentioned subject the following points are submitted for your kind consideration and granting permission to make payments against above supply.

1. The 10th Building & Works Committee (B & WC) of the Institute at its meeting held on 19.02.2009 resolved that four and more than four years old electric geysers in existing hostels may be replaced with solar heating system and solar heating system may be provided in new hostels in future (copy enclosed). This decision of B & WCs was ratified by the BCG in its 15th meeting held on 18.05.2009 (copy enclosed).
2. Later the 11th B & WC meeting held on 28.07.2009 approved the estimated cost of Rs. 2, 04,000=00 for new "Solar Water Heating System" (copy enclosed).
3. Subsequently, the then Director of NIT, Kurukshetra granted administrative approval on 18.11.2009 for purchase of 198 units of "Solar Water Heating System" for Rs. 1, 77, 39,137=00 from M/s EMMVEE Solar System Pvt.Ltd., Bangalore on DGS&D rate contract.
4. The above amount of Rs.1, 77, 39,137=00 was reallocated from the Plan Grant (OBC) under the administrative approval of the then Director (copy enclosed) without approval of the Finance Committee and "BOG" of the Institute.
5. The purchase order for 198 units of "Solar Water Heating System" was placed to M/s EMMVEE Solar System Pvt. Ltd., Bangalore (vide purchase order SEM/09/9365, dated 20.11.2009, copy enclosed) at unit price of Rs. 91,420=00 each with a slab discount of 2% for net amount of Rs. 1, 77, 39,137=00 as per rate contract No. SWHSIIT-2/RCD 3060000/0310/32/03609/063, dated 24.04.2009) (copy enclosed).
6. M/s EMMVEE Solar System Pvt. Ltd., Bangalore supplied the above systems as per above order in Dec. 2009 and these systems were installed during Jan.-March, 2010.
7. However, the commissioning after the installation of these Solar Water Heating systems and their testing needed the provision for cold water tank & supply pipeline which was not part of the order and thus it should have been made by the Institute. But the Institute did not make any provision for this. Therefore the installed systems could not be made operational.

8. In response to letter nos. CC/943/2389 dated 29.04.2010 and EM/NITK 134541 333 dated 09.06.2010, MIS EMMVEE Solar System Pvt. Ltd., Bangalore also provided (in July 2011) the Preliminary estimate of Rs. 41, 88, 454=00 for making provisions of the cold water tank and supply pipeline for Solar Water Heating Systems (copy enclosed). The case will be processed by the Institute separately.
9. The BOG in its 20th meeting held on 15.03.2010 accorded its administrative approval and expenditure sanction to the works already approved by the B & WC in its 11th and 12th meetings held on 28.7.2009 and 03.9. 2009. Thus the reallocation of Rs. 1,77, 39,137=00 from the Plan Grant (OBC) by the then Director on 18.11.2009 was granted post-facto approval of the BOG after nearly 4 months i.e. on 15.3.2010.
10. Later, based on complaints in April 2010 regarding lapses in the purchase of Solar Water Heating Systems at NIT, Kurukshetra, an inquiry was conducted under the chairmanship of Dr. Krishna Gopal, Dean (P & D) of the Institute and other members (copy enclosed). The inquiry committee submitted its report in April 2010 which revealed some procedural errors in the finalization of purchase case as the file was not routed through the store section.
- Further, the Chairman of the inquiry committee suggested that payments may be released only after inspection of quality and verification of the specifications of material supplied by the firm by a High Power Committee. (inquiry committee report copy enclosed).
11. Based on above a High Power Committee was constituted by the then Director in May 2010 under Chairmanship of Dr. Krishna Gopal, Dean (P & D) of the Institute (copy enclosed) for the inspection & verifications of the materials in respect to quantity and specifications.
12. The above High Power Committee submitted its report on 14.05.2010 after site visit and sample checks of Solar Water Heating Systems installed in boys hostels nos. 3, 9, 4 & 6 (copy enclosed)
13. The discrepancies pointed out by the High Power Committee were intimated to MIS EMMVEE Solar System Pvt. Ltd., Bangalore by the then Dean (E, EM & C) vide letter No. EM/NITK/3454/3331 dated 09.06.2010 (copy enclosed) in response to which the firm replied on 6.07.2010 regarding the discrepancies (copy enclosed).
14. The BOG took the cognizance of the entire matter and constituted a sub-committee of the BOG to investigate and report. The report of this sub-committee was placed before BOG at its 23rd meeting held on 18.10.2010, however no decision was taken. Subsequently, the BOG in its 24th meeting held on 07.02.2011 decided on the matter as under:
- i) The officers/officials found responsible for the lapses should be asked to explain and clarify their position regarding the lapses.
 - ii) The concerned firm be asked to remove the discrepancies within 30 days up to the satisfaction of the Institute.
 - iii) 50% payment be released after the removal of discrepancies and approval of the same by Hon'ble Chairperson, BOG.
15. In pursuance of the decision of the BOG in its 24th meeting held on 07.02.2011, MIS EMMVEE Solar System Pvt. Ltd., Bangalore was again requested by Dean (E, EM & C) vide letter dated 15.03.2011 to remove all discrepancies and report (copy enclosed).

The work on removal of discrepancies was done by MIS EMMVEE Solar System Pvt. Ltd., Bangalore during May-July, 2011 in response to the letter of Dean (E, EM & C), dated 15.03.2011.

16. In 25th meeting of the BOG held on 22.06.2011 this matter was again discussed as agenda item under action taken and it was resolved that 50% payment shall be released after taking concurrence of the MHRD (copy enclosed).

In view of the above decision of the BOG (at sr. no. 16) and considering the matter that the funds were reallocated by the then Director from Plan Grant (ABC) without prior approval of Finance Committee / BOG (however, post-facto BOG approval was given), it is submitted that kind approval of MHRD may be granted for releasing the 50 % payment of the firm as M/S EMMVEE Solar System Pvt. Ltd., Bangalore has been requesting repeatedly to release their payments against the delivery of items (copy enclosed). The remaining 50% payment shall be released to M/S EMMVEE Solar System Pvt. Ltd., Bangalore after all the 198 units of Solar Water Heating systems are made operational by the firm and run successfully during the test period.

I am looking forward to your kind gesture in this regard.

Yours' faithfully

[Signature]
Registrar I/C 20/09/11

May please see before issue.

[Signature]
20/09/11

Director

[Signature]
20/9/11

NATIONAL INSTITUTE OF TECHNOLOGY,
KURUKSHETRA-136119

No. NITI</BOG 26th / 6'49'2

Dated: / S} 11 / 11

26.2 To confirm the minutes of the 25th meeting of the Board of Governors held on 22.06.2011.

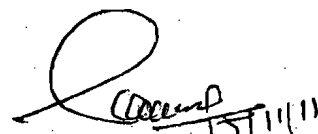
The Board of Governors of the Institute in their 26th meeting held on 21.10.2011 has decided as under:-

"The Board confirmed minutes of the 25th meeting of the Board of Governors held on 22.06.2011 with the following observation:

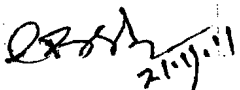
For agenda item 25.3 the Board authorized the Director to look into the report of the inquiry committee constituted by the Board regarding procurement of solar geysers and decide whether the matter merits for the departmental inquiry. This matter may be reported to the Board".

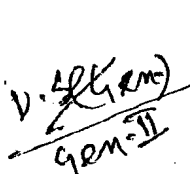
This is for your reference, record and further necessary action in the matter.

Enc: Agenda Item


Registrar(Incharge)

1. Chairman, Estate, Constr. & Elect. Mtc.
2. Professor Incharge, Elect. Mtc.
- ✓ 3. Deputy Registrar(Estt. GA & Legal)
4. Stores Officer


21/11/11


21/11/11

NATIONAL INSTITUTE OF TECHNOLOGY,
KURUKSHETRA-136119

No. NITKIBOG 27th/1818

Dated: 4th 10/2012

- 27.2 To note the action taken report on the minutes of the 26th meeting of the Board of Governors held on 21st October, 2011.


The Board of Governors of the Institute in their 27th meeting held on 13.03.2012 has decided as under:-

"The Board noted and approved the action taken report on the minutes of the 26th meeting of the Board of Governors held on 21st October, 2011 with the following observation:-

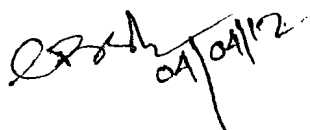
Regarding Agenda Item 26.2: In view of the report of the Director and the fact that the BOG had already granted the post-facto approval to the fund reallocation for purchase of solar geysers, the Board resolved that a displeasure along with non-recordable warning be issued to the all concerned employees of the Institute".

This is for your reference, record and further necessary action in the matter.

Encl: Agenda Item


Registrar(Incharge)

I. Deputy Registrar(Estt. GA & Legal)


04/10/12

D.4(E 500)/D.8(Gen.)

Supplementary note on the agenda item 27.2 as per BOG decision vide the agenda item 26.2, dated 21.10.2011 regarding the purchase of Solar Geysers.

As per decision of the BOG vide Resolution No. 26.2 dated 21.10.2011, the Director reviewed the report of the enquiry committee constituted by the BOG regarding procurement of solar geysers.

On perusal of the above report of the said committee, the Director observed that the enquiry committee made personal queries with Shri G.R. Samantray, Registrar (Incharge), Shri J. L. Moudgil, Stores Officer, and Shri D. K. Kaushik, the then Asstt. Engineer (Elect.), however, other 9 persons associated with the purchase of solar geysers were not queried. These persons were Dr. M.N. Bandyopadhyay, the then Director, Dr. S.K. Sharma, the then Dean (Estate, Construction & Elect. Mtc.), Shri C. P. Bansal, the then Professor Incharge (Elect. Maintenance), Shri P. K. Aggarwal, the then Executive Engineer (Construction Cell), Shri R. N. Mittal, the then Head Clerk, (Construction Cell), Shri R. P. S. Lohchab, the then Registrar, Shri S. K. Sharma, Deputy Registrar (Accounts), Shri G. K. Chawla, the then Dy. Supdt. (Accounts), Ms. Sushma Rani, Asstt. (Accounts).

The report of the above enquiry committee also mentions that the whole office was initially sure that *'there is no fund for purchase of solar geysers'*. Subsequently, the situation changed and the Acting Registrar commented that the funds available under the Plan Grant may be utilized for purchase of solar geysers. This was followed by orders of the then Director for purchase of solar geysers. The enquiry committee observed that the then *'Director desired and the office said yes'*. Enquiry committee further concluded that *'it is a blatant case of fund diversion'* and also that *'the Director and all members of the Construction Cell are fully responsible for it'*. The aforesaid committee further summarized that *'the office staff who on being desired by the Director signed that the fund is available are also considerably responsible'*.

(12)

It is p'ertinent to mention that the BOG at its 20th meeting held on 15.03.2010 accorded its administrative approval and ,expenditure sanction to the work already approved by the Building & Works Committee of the Institute in its 11th meeting held on 28.7.2009. Thus the *post-facto* approval of the fund allocation was obtained in the instant case.

In view of the above and considering the procedural lapses made by the ,then Director, office, and the concerned persons in the Construction Cell due to 'fund *diversion*' without prior approval of BOG, it is suggested that the 'letter of displeasure' be served upon all the concerned persons who are under employment at present. Further, it may also be mentioned that some persons responsible for the lapses in purchase of solar geysers have superannuated/left the service.

The Board may consider and decide.

- Item 28.21 To consider the MHRD letter dated 16th April, 2012 regarding 198 units of Solar Geysers (Solar Water Heating System) purchased by NIT, Kurukshetra.

The funds for procurement of 198 units of Solar Water Heating System were allocated by the then Director from Plan Grant (aBC) without prior approval of the Finance Committee / BOG where the office has recommended the availability of funds on desire of the then Director (as per the report of the BOG Sub-Committee appointed to enquire into the matter). The BOG Sub-committee found the following officers / officials responsible for lapses in the purchase of Solar Geysers (a copy of the report is enclosed as Appendix - XXVII from page 196 to 202):-

- i) The then Director and all members of the Construction Cell.
- ii) The office Staff who on being desired by the then Director signed that the fund is available.

However, post-facto approval of the above re-allocation was granted by the BOG at its 20th (Spl.) meeting held on 15.03.2010.

In the mean time High Power Committee constituted at the Institute level suggested that the payments may be released only after inspection of quality and **verification** of the specifications of material supplied by the firm. Due to some discrepancy, the payment to the firm could not be released.

In pursuance of the decision of the BOG taken at its 24th meeting held on 07.02.2011 the said firm was requested to remove all discrepancies and report. The work of removal of discrepancies was done by the said firm during May-July 2011. The matter was again placed before the Board in its 25th meeting held on 22.6.2011 and it was resolved that 50% payment shall be released after taking concurrence of the MHRD.

In view of the above decision of the Board, the matter was referred to MHRD vide letter No. R/CC/5509 dated 20.09.2011.

Further, the Board of Governors in its 26th meeting held on 21.10.2011 while confirming the minutes of the 25th meeting of the Board decided as under:

"The Board confirmed minutes of the 25th meeting of the Board of Governors held on 22.6.2011 with the following observations:

For Agenda item 25.3: the Board authorized the Director to look into the report of the inquiry committee constituted by the Board regarding procurement of Solar Geysers and decided whether the matter merits for the departmental inquiry. This matter may be reported to the Board,"

In view of the decision of the Board, the Hon'ble Director inquired the issue and the report of the Director was placed before the Board of Governors in its 27th meeting held on 13.3.2012. The Board has decided as under:

The Board noted and approved the action taken report on the minutes of the 26th meeting of the Board of Governors held on 21st October, 2011 with the following observation:

Regarding Agenda item 26.2: In view of the report of the Director and the fact that the BOG had already granted the post-facto approval to the fund re-allocation for purchase of Solar Geysers, the Board resolved that a displeasure along with non-recordable warning be issued to the all concerned employees of the Institute."

In view of the above decision of the Board, all the erring officers / officials had already been informed about the displeasure of the Board and non-recordable warning has been issued accordingly.

In response to the Institute letter No. R/CC/5509 dated 20.09.2011, referred above, the Deputy Secretary (NITs), MHRD vide letter No. F.10-212012.TS.11I dated 16th April, 2012 (copy enclosed as Appendix - XXVIII at page 203 has informed the following decision of the MHRD:

"The Institute be advised to firm up the action against the erring officials after considering their replies to the show cause memos and frame a first stage advice proposal against them after seeking the approval of their competent authorities and moot the same to the Central Vigilance Commission through CVA of the Institute. If need be, CVA MHRD may be consulted. As regards release-of payment to the company which supplied the systems, it is an administrative matter and it is for the competent authority in the Institute to have a take on that after ensuring the removal of the discrepancies in the quantity and specification of the material supplied by the firm. Meanwhile, no payment should be made to the firm."

The Board may consider the matter and make decision on the issue.

NATIONAL INSTITUTE OF TECHNOLOGY,
KURUKSHETRA-136119

No. NITK/BOG 29^{III}/ 420

Dated: 24/1/13

29.15 To consider the MHRD letter dated 16th April, 2012 regarding 198 units of Solar Geysers (Solar Water Heating System) purchased by NIT, Kurukshetra.

The Board of Governors of the Institute at its 29th meeting held on 28.12.2012 has decided as under:-

"The Board desired that after the completion of work of water pipe fittings for input and output of water, a committee at the Institute level be constituted for the verification of proper working of Solar Geysers. The Board decided that 50% payment be released to the concerned firm on the satisfactory report of the committee. Then the matter be reported to the Board for the remaining 50% payment.

Further, It was also decided that the decision of the Board be reported to the MHRD".

This is. for your reference, record and further necessary action in the matter.

Encl: Agenda Item

1. Dean (Estate)
- ✓ 2. Deputy Registrar (Estt. GA & Legal)
3. Stores Officer

CRS 24/01/13
Registrar(Incharge)

*In view of the above
the MHRD may be informed
accordingly, as per letter
placed below for signature pl.
DS (Genl)*

25/1/13

Signed *CRS* 25/02/13

CRS 24/01/13

D. S. (Genl)
CRS

- Item 29.15 To consider the MHRD letter dated 16th April, 2012 regarding 198 units of Solar Geysers (Solar Water Heating System) purchased by NIT Kurukshetra.

The Board of Governors of the Institute at its 28th meeting held on 20.07.2012 has decided as under:

"The Board decided to defer this agenda."

In view of the above, the following matter is again placed before the Board for consideration:

The funds for procurement of 198 units of Solar Water Heating System were allocated by the then Director from Plan Grant (aBC) without prior approval of the Finance Committee / BOG where the office has recommended the availability of funds on desire of the then Director (as per the report of the BOG Sub-Committee appointed to enquire into the matter). The BOG Sub-committee found the following officers / officials responsible for lapses in the purchase of Solar Geysers (a copy of the report is enclosed as Appendix - VI from page 43 to 49):-

- i) The then Director and all members of the Construction Cell.
- ii) The office Staff who on being desired by the then Director signed that the fund is available.

However, post-facto approval of the above re-allocation was granted by the BOG at its 20th (Spl.) meeting held on 15.03.2010.

In the mean time High Power Committee constituted at the Institute level suggested that the payments may be released only after inspection of quality and verification of the specifications of material supplied by the firm. Due to some discrepancy, the payment to the firm could not be released.

In pursuance of the decision of the BOG taken at its 24th meeting held on 07.02.2011 the said firm was requested to remove all discrepancies and report. The work of removal of discrepancies was done by the said firm during May-July 2011. The matter was again placed before the Board in its 25th meeting held on 22.6.2011 and it was resolved that 50% payment shall be released after taking concurrence of the MHRD.

in view of the above decision of the Board, the matter was referred to MHRO vide letter No. R/CC/5509 dated 20.09.2011.

Further, the Board of Governors in its 26th meeting held on 21.10.2011 while confirming the minutes of the 25th meeting of the Board decided as under:

"The Board confirmed minutes of the 25th meeting of the Board of Governors held on 22.6.2011 with the following observations:

For Agenda item 25.3: the Board authorized the Director to look into the report of the inquiry committee constituted by the Board regarding procurement of Solar Geysers and decided whether the matter merits for the departmental inquiry. This matter may be reported to the Board."

In view of the decision of the Board, the Hon'ble Director inquired the issue and the report of the Director was placed before the Board of Governors in its 27th meeting held on 13.3.2012. The Board has decided as under:

"The Board noted and approved the action taken report on the minutes of the 26th meeting of the Board of Governors held on 21st October, 2011 with the following observation:

Regarding Agenda item 26.2: In view of the report of the Director and the fact that the BOG had already granted the post-facto approval to the fund reallocation for purchase of Solar Geysers, the Board resolved that a displeasure along with non-recordable warning be issued to the all concerned employees of the Institute."

In view of the above decision of the Board, all the erring officers / officials had already been informed about the displeasure of the Board and non-recordable warning has been issued accordingly.

In response to the Institute letter No. R/CC/5509 dated 20.09.2011, referred above, the Deputy Secretary (NITs), MHRD vide letter No. F.10-2/2012.TS.111 dated 16th April, 2012 (copy enclosed as Appendix - at page has informed the following decision of the MHRD:

"The Institute be advised to firm up the action against the erring officials after considering their replies to the show cause memos and frame a first stage advice proposal against them after seeking the approval of their competent authorities and moot the same to the Central Vigilance Commission through CVA of the Institute. If need be, CVA MHRO may be consulted. As regards release of payment to the company which supplied the systems, it is an administrative matter and it is for the competent authority in the Institute to have a take on that after ensuring the removal of the discrepancies in the quantity and specification of the material supplied by the firm. Meanwhile, no payment should be made to the firm."

The Board may consider the matter and make decision on the issue.

Subject: Release of payments to Mis EMMVEE Solar System Pvt. Ltd., Bengaluru for 198 units of "Solar Water Heating System" supplied to NIT, Kurukshetra.

Background:

The 10th Building & Works Committee (B & WC) of the Institute at its meeting held on 19.02.2009 resolved that four and more than four years old electricgeysers in existing hostels may be replaced with solar heating system and solar heating system may be provided in new hostels in future. This decision of B & WCs was ratified by the BOG in its 15th meeting held on 18.05.2009.

Later the 11th B & WC meeting held on 28.07.2009 approved the estimated cost of Rs. 2,04,000.00 for new "Solar Water Heating System".

Subsequently, the then Director of NIT, Kurukshetra granted administrative approval on 18.11.2009 for purchase of 198 units of "Solar Water Heating System" for RS. 1,77,39,137.00 from Mis EMMVEESolar System Pvt. Ltd., Bengaluru on DGS&D rate contract.

The above amount of Rs. 1,77,39,137.00 was reallocated from the Plan Grant (aBC) under the administrative approval of the then Director without approval of the "Finance Committee" and "BOG" of the Institute.

The purchase order for 198 units of "Solar Water Heating System" was placed to Mis EMMVEE Solar System Pvt. Ltd., Bengaluru vide purchase order SEM/09/9365, dated 20.11.2009, at unit price of Rs. 91,420.00 each with a slab discount of 2% for net amount of Rs. 1,77,39,137.00 as per rate contract NO.SWHSIIT-2/RCD30600001031 0/82/03609/063, dated 24.04.2009.

Mis EMMVEE Solar System Pvt. Ltd., Bengaluru supplied the above systems as per above order in December, 2009 and these systems were installed during January-March, 2010.

However, the commissioning after the installation of these Solar Water Heating systems and their testing needed the provision for cold water tank & supply pipeline which was not part of the order and thus it should have been made by the Institute. But the Institute did not make any provision for this. Therefore, the installed systems could not be made operational.

In response to letter nos.CC/94312389 dated 29.04.2010 and EM/NITK/3454/333 dated 09.06.2010, Mis EMMVEE Solar System Pvt. Ltd., Bengaluru also provided. (in JULY 2011) the preliminarily estimate of Rs. 41,88,454.00 for making provisions of the cold water tank and supply pipeline for Solar Water Heating Systems.

20th BOG meeting:

The BOG in its 20th meeting held on 15.03.2010 accorded its administrative approval and expenditure sanction to the works already approved by the B & WC in its 11th and 12th meeting held on 28.07.2009 and 03.09.2009. Thus the reallocation of Rs. 1,77,39,137.00 from the Plan Grant (aBC) by the then Director on 18.11.2009 was granted post-facto approval of the BOG.

Later, based on complains in April, 2010 regarding lapses in the purchase of Solar Water Heating Systems at NIT, Kurukshetra, an inquiry was conducted under the chairmanship of Dr. Krishna Gopal, Dean (P & D) of the Institute and other members. The inquiry committee submitted its report in April, 2010 which revealed some procedural errors in the finalization of purchase case as the file was not routed through the store section.

Further, the Chairman of the inquiry committee suggested that payments may be released only after inspection of quality and verification of the specifications of material supplied by the firm by a High Power Committee.

Based on above, a High Power Committee was constituted by the then Director in May, 2010 under Chairmanship of Dr. Krishna Gopal, Dean (P&D) of the Institute for the inspection & verifications of the materials in respect to quantity and specifications. The above High Power Committee submitted its report on 14.05.2010 after site visit and sample checks of Solar Water Heating Systems installed in Ravens He-stels Nos. 3, 9, 4 & 6.

The discrepancies pointed out by the High Power Committee were intimated to M/s EMMVEE Solar Systems Pvt Ltd, Bengaluru by the then Dean (E, EM & C) vide letter No EM/IITK/3454/3331 dated 09062010 in response to which the firm replied on 06072010 regarding the discrepancies,

24th BOG meeting:

The BOG took the cognizance of the entire matter and constituted a sub-committee of the BOG to investigate and report. The report of the sub-committee was placed before BOG at its 23^d meeting held on 18.10.2010. However, no decision was taken. Subsequently, the BOG in its 24th meeting held on 07.02.2011 decided on the matter as under:

- i) The officers/officials found responsible for the lapses should be asked to explain and clarify their position regarding the lapses.
- ii) The concerned firm be asked to remove the discrepancies within 30 days up to the satisfaction of the Institute.
- iii) 50% payment be released after the removal of discrepancies and approval of the same by Hon'ble Chairperson, BOG,

In pursuance of the decision of the BOG in its 24th meeting held on 07.02.2011, M/s EMMVEE Solar System Pvt. Ltd., Bengaluru was again requested by Dean (E, EM & C) vide letter dated 15.03.2011 to remove all discrepancies and report.

The work on removal of discrepancies was done by M/s EMMVEE Solar System Pvt. Ltd., Bengaluru during May-July, 2011 in response to the letter of Dean (E, EM & C), dated 15.03.2011.

25th BOG meeting:

The matter was again placed before the Board in its 25th meeting held on 22.06.2011 and it was resolved that 50% payment shall be released after taking concurrence of the MHRD. In view of the above decision of the Board, the matter was referred to MHRD vide letter No.R/CC/5509 dated 20.09.2011.

26th BOG meeting:

Further, the Board of Governors in its 26th meeting held on 21.10.2011 while confirming the minutes of the 25th meeting of the Board decided as under:

"The Board confirmed minutes of the 25th meeting of the Board of Governors held on 22.06.2011 with the following observations:

For Agenda item 25.3: the Board authorized the Director to look into the report of the inquiry committee constituted by the Board regarding procurement of Solar Geysers and decided whether the matter merits for the departmental inquiry. This matter may be reported to the Board."

27th BOG meeting:

In view of the decision of the Board, the then Director inquired the issue and the report of the Director was placed before the Board of Governors in its 27th meeting held on 13.03.2012. The Board has decided as under:

"The Board noted and approved the action taken upon the minutes of the 26th meeting of the Board of Governors held on 21st October, 2011 with the following observation:

Regarding Agenda item 26.2: In view of the report of the Director and the fact that the BOG had already granted the post-facto approval to the fund reallocation for purchase of Solar Geysers, the Board resolved that a displeasure along with non-recordable warning be issued to the all concerned employees of the Institute."

28th BOG meeting:

The Board of Governors of the institute at its 28th meeting held on 20.07.2012 has decided as under

"The Board observed under agenda item 27.2, that the Board's displeasure along with non-recordable warning to all concerned employees of the Institute have been issued. The Board desired that MHRD be requested to ratify the Board's displeasure along with non-recordable warning issued to Dr. M. N Bandyopadhyay, the then Director of the Institute

The Board noted and approved the action taken report on the minutes of the 27th meeting of the Board of Governors held on 13th March, 2012 with the above observation".

29th BOG meeting:

The Board of Governors of the Institute at its 29th meeting held on 28.12.2012 has decided as under:

"The Board desired that after the completion of work of water pipe fittings for input and output of water, a committee at the Institute level be constituted for the verification of proper working of Solar Geysers. The Board decided that 50% payment be released to the concerned firm on the satisfactory report of the committee. Then the matter be reported to the Board for the remaining 50% payment

Further, it was also decided that the decision of the Board be reported to the MHRD."

Present position:

CP-85
A meeting was held on 27 & 28 July, 2015 with the representative of M/s. Emmvee Solar Systems along with Dean (P&D), Dean (Estate) and Prof. I/C (EM). It was decided that the joint inspection will be done to assess the current condition of solar geysers. A notice was circulated for joint inspection on 07.09.2015 & 08.09.2015 for the work of supply, installation and commissioning of 198 nos. of 500 LPD solar water heating system for various hostels at NIT, Kurukshetra vide letter no. CC/3451 196 dated 01.09.2015.

CP-95
The joint inspection was held on 07.09.2015 & 08.09.2015 under the chairmanship of Or. Saurabh Chanana, Prof. I/C (EM) along with Mr. Sharon Raj P, the representative of M/s. Emmvee Solar Systems Pvt. Ltd. The report was submitted on 08.09.2015 vide no. EM/NITK/2015/855. A copy of report has also been sent to the General Manager, M/s. Emmvee solar Systems Pvt. Ltd. After joint inspection M/s. Emmvee Solar Systems Pvt. Ltd. demanded an amount of Rs. 19,99,000/- towards repair of the above said system vide letter no; ESSPUGen/6854/15-16/J dated 26.10.2015. Also submitted the quotation for additional works to be carried out in the supply and installation & commissioning of 198 nos. of Solar water heating system for various hostels for an amount of Rs. 30,76,033/- vide letter no. Emmvee/Q/91/15-16 dated 7.11.2015. The same was put up before the Dean (P&D) on 30.11.2015.

CP-124
In the light of above, a letter was sent to M/s. Emmvee Solar System Pvt. Ltd. on 02/03.12.2015 vide letter no. CC/3454/163/6222 to complete the work and make equipment in working order at the earliest. Further, the process of release of payment will be initiated as per BOG resolution. The reminder has already been sent to, M/s. Emmvee Solar System Pvt. Ltd. on 02.02.2016 vide letter no. CC/3454/81 1446. Later on M/s. Emmvee Solar System Pvt. Ltd. has sent the legal notice through advocate on 05.02.2016.

CP-120
The said matter was discussed with Shri K. N. Rai, Member, Building Works Committee in office chamber of the Director on 28.12.2016 and in the nutshell it was the conclusion of the discussion that M/s. Emmvee Solar System Pvt. Ltd., Bengaluru may be asked to complete the installation work, if any. of Solar Geysers of all the Hostels of this Institute, so that the payment of the said firm may be made as per rules. Accordingly, vide letter NO.CC/3454/151 1477 dated 25/27.01.2017 communication was made with the said firm.

In view of the position as stated above, a committee of the following, if agree to, may be constituted to look into the matter and to submit its report to the competent authority:

- | | |
|--------------------------|---------------------------|
| 1. Prof. V.K. Arora | Chief Advisor to Director |
| 2. Prof. O.K. Soni | Dean (P&D) |
| 3. Prof. Arun Goel | Dean (Estate) |
| 4. Prof. Surinder Deswal | Registrar IIC |
| 5. Dr. Saurabh Chanana | Associate Prof. EED |
| 6. Dr. Jayaram Nakka | Prof IIC (EM) |
| 7. Sh. S.N. Kaushik | AE. (Civil) |

Submitted for approval, please.

NH
01.03.2017
Prof. I/C (EM)

Dean (Estate)

The above committee may please be approved and a meeting be called on 06.03.2017. *Approved* 01.03.2017

Dean (P&D)

[Signature]
02/03/17

Registrar IIC

[Signature]
02/03/17

Director

[Signature]
05/03/17

[Signature]

[Signature]
03/03/17

Dean (P&D)

[Signature]
05/03/17

Dean (Estate)

[Signature]
03.03.2017

PIE (EM)

NH
04.03.17

Called for meeting on 06.03.17 as decided.

Subject: Minutes of the meeting held on 6th March, 2017 (Monday) regarding some issues related to Solar Geyser units installed on various hostels in the Institute. **ANNEXURE 42.7.xii**

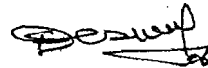
A meeting of the following was held on 6th March, 2017 (Monday) at 12:30 pm in the office of Chief Advisor to Director regarding the Modalities of commissioning and testing of installed solar geyser units on roof tops of various hostels in the Institute and other issues related to payment to be made to M/s EMVEE Solar System Pvt. Ltd, Bengaluru by the Institute,

1. Prof. V.K. Arora	Chief Advisor to Director
2. Prof. O.K. Soni	Dean (P & D)
3. Prof. Arun Goel	Dean (Estate)
4. Prof. Surinder Deswal	Registrar /IC
5. Dr. Saurabh Chanana	Associate Prof., EED
6. Dr. Jayaram Nakka	Prof. (EM)
7. Sh. S.N. Kaushik	A.E. (Civil)
8. Sh. Sharon Raj	Representative of the M/s EMVEE Solar System Pvt. Ltd, Bengaluru

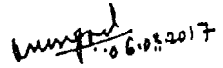
The committee deliberated over the issues cited above in the subject and following decisions were taken:


1. It was resolved that M/s EMVEE Solar System Pvt. Ltd, Bengaluru will complete the work (hostel-wise) including commissioning and testing complete in all respect, as per the earlier decision taken in a meeting held on 28.12.2016 which is already conveyed to the Vendor vide letter no. CC/3454/511,177 dated 27.01.2017.
2. The vendor will inform the Institute about stage-wise (hostel-wise along with no. of units) completion of work including commissioning & testing of solar geyser for the purpose of inspection and release of payment.
3. The inspection committee of the Institute will submit a report of working of the solar geysers stage-wise to the Institute.
4. After satisfactory inspection report & the recommendations of inspection committee over the commissioning of units in specific stage, the Institute will release 50% of the payment for the no. of units installed in that particular stage.
5. Simultaneously, efforts will be made by the Institute to apprise the BOG regarding progress of the commission & testing of solar geyser units in the Institute. Further, the BOG may be requested to authorize the Director to release full payment to the vendor for stage-wise commissioned units after satisfactory inspection report of the committee submitted stage-wise.
6. The Vendor will provide a list of additional equipment/ parts required for carrying repair work stage-wise and quote a minimum possible price same after verification of these parts by the engineers of Institute. The additional cost incurred would be put up before the competent authority for positive consideration.

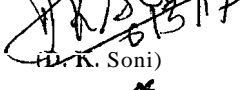

(Saurabh Chanana)
06.03.17



(Surinder Deswal)
06/03/17


(Jayaram Nakka)
06.03.2017


(Arun Goel)
06.03.2017

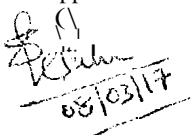

(S.N. Kaushik)
06/03/17


(O.K. Soni)
06/03/17


(V.K. Arora)
06/03/17

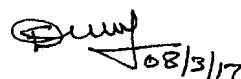
Submitted for approval of the recommendations of the Committee, please.

DIRECTOR


06/03/17

Dean (Estate)

- 19 -


06/03/17

**INSTITUTE LEVEL FINAL INSPECTION COMMITTEE REPORT
NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA**

No: SEM/20171

Date: 07. 04.2017

Reference order(s) No: 1) SEM/NITK/2017/116 dated 27.03.2017
2) SEM/NITK/2017/120 dated 29.03.2017

Subject: Final Inspection report over supply, installation, commissioning & working of the solar geysers on Alaknanda Bhawan rooftop of the institute:

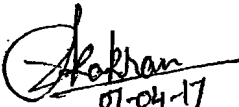
The INSTITUTE LEVEL FINAL INSPECTION COMMITTEE inspected the "Alaknanda Bhawan Premises rooftop" of the institute on 30.03,2017 to assess the status of supply, installation, commissioning & working of the solar geyser systems.

The following status was found with reference to above cited subject & details as on the date of inspection:

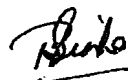
S. No.	Detail	Number
1	Total number of systems supplied	11
2	Total number of systems installed'	11
3	Total number of systems commissioned	11
4	Total number of systems found working	11

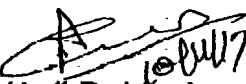
Comment(s) by committee: Satisfactory

Remarks: NIL


(Sandeep Kakran)
Member


(Rake - umar)
Member


(Bhanu Sinha)
Special Invitee


(Anil Dahliya)
Member


(Jayaram Nakka)
Member & Convener


(Atma Ram Gupta)
Member


(Saurabh Chanana)
Chairman


To:

The Dean (Estate)

✓ Copy to:

The Prof. Iie (Electrical Maintenance)

-13-


11.04.17


JE (E)

INSTITUTE LEVEL FINAL INSPECTION COMMITTEE REPORT
NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA

No: SEM/2017/

Date: 07. 04.2017

Reference order(s) No: 1) SEM/NITK/2017/117 dated 27.03.2017

2) SEM/NITK/2017/120 dated 29.03.2017

Subject: Final Inspection report over supply, installation, commissioning & working of the solar geysers on Bhagirathi Bhawan rooftop of the institute.

The INSTITUTE LEVEL FINAL INSPECTION COMMITTEE inspected the "Bhagirathi Bhawan Premises rooftop" of the institute on 30.03.2017 to assess the status of supply, installation, commissioning & working of the solar geyser systems.

The following status was found with reference to above cited subject & details as on the date of **i n s p e c t i o n : !**

S. No.	Detail	Number
1	Total number of systems supplied	18
2	Total number of systems installed	18
3	Total number of systems commissioned	18
4	Total number of systems found working	18

Comment(s) by committee: Satisfactory

Remarks: NIL

(Rakumar)
Member

(Shahida)
Special Invitee

(Shweta Meena)
Special Invitee

(Jayaram Nakka)
Member & Convener

(Atma Ram Gupta)
Member

(Sandeep Kakran)
Member

(Saurabh Chanana)
Chairman

(Anil Dahiya)
Member

To:

The Dean (Estate)

Copy to:

The Prof. ~~lie~~ (Electrical Maintenance)

- 14 -

(Nakka)
11.04.17

JE(E)

INSTITUTE LEVEL FINAL INSPECTION COMMITTEE REPORT
NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA

No: SEM/2017/167

Date: 27 04 2017

Reference order(s) No: SEM/NITK/2017/120 dated 29032017

Subject: Final Inspection report over supply, installation, commissioning & working of the solar geysers on Hostel Number: 09 rooftop of the institute.


The INSTITUTE LEVEL FINAL INSPECTION COMMITTEE inspected the "Hostel Number: 09" of the institute on 27042017 to assess the status of supply, installation, commissioning & working of the solar geyser systems.

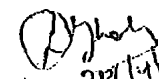
The following status was found with reference to above cited subject & details as on the date of inspection:

S. No.	Detail	Number
1	Total number of systems supplied	22
2	Total number of systems installed	22
3	Total number of systems commissioned	22
4	Total number of systems found working	22

Comment(s) by committee: Satisfactory

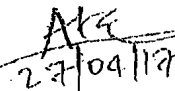
Remarks: NIL

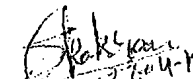

(Rakesh Kumar)
Member

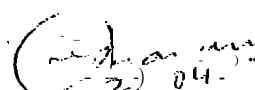

(Lalit Thakur)
Special Invitee


(Mohit Dua)
Special Invitee


(Jayaram Nakka)
Member & Convener


(Atma Ram Gupta)
Member


(Sandeep Kakran)
Member


(Saurabh Chan'ana)
Chairman


(Anil Dahiya)
Member

To:

The Dean (Estate)

- 9 -

Copy to:

The Prof. Iie (Electrical Maintenance)

INSTITUTE LEVEL FINAL INSPECTION COMMITTEE REPORT
NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA

No: SEM/20171

Date: 26.04.2017

Reference order(s) No: SEM/NITK/2017/120 dated 29.03.2017

Subject: Final Inspection report over supply, installation, commissioning & working of the solar geysers on Hostel Number: 08 rooftop of the institute

The INSTITUTE LEVEL FINAL INSPECTION COMMITTEE inspected the "Hostel Number: 08" of the institute on 26.04.2017; to assess the status of supply, installation, commissioning & working of the solar geyser systems

The following status was found with reference to above cited subject & details as on the date of inspection:

S. No.	Detail	Number
1	Total number of systems supplied	22
2	Total number of systems installed	22
3	Total number of systems commissioned	22
4	Total number of systems found working	22

Comment(s) by committee Satisfactory

Remarks: NIL

(Rakesh Kumar)
Member

(Chetty Prabhakar)
Special Invitee

(Giribabu Dyanarnina)
Special Invitee

(Jayaram Nakka)
Member & Convener

(Atrna Ram Gupta)
Member

(Sandeep Kakran)
Member

(Saurabh Chandra)
Chairman

(Anil Dahiya)
Member

To:

The Dean (Estate)

Copy to:

The Prof. *lie* (Electrical Maintenance)

ELECTRICAL MAINTENANCE SECTION
NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA

No. EM/NITK/2017/168

Dated.01.05.2017

Subject: Handing Over/ Taking Over of Supply, Installation,
Commissioning & working of Solar Geysers at two Boys
Hostels i.e. 8 & 9.

The orders Of the competent authority is hereby conveyed
regarding handing over/ taking over of the work of Supply, Installation,
Commissioning & working of Solar Geysers at two Boys Hostels i.e. in Hostel
NO.8 (22 Nos. system) & in [lost] No.9 (22 Nos. system) at NIT, Kurukshetra.
The inventory of each system is enclosed.

You are, therefore, requested to arrange for taking over the
possession as soon as possible.

DA: As above

Chief Warden (Boys)

Ami
1-5-17

Nh
01/05/17
Prof. I/C (EM)
% *2*

Copy to:

1. Dean (Estate) *[Signature]*
2. SS to Registrar for kind information of the Registrar, NITK
3. SS to Director for kind information of the Hon'ble Director, NITK

[Signature]
01/5/17

ELECTRICAL MAINTENANCE SECTION
NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA

No. EM/NITK/2017/165

Dated.27.04.2017
25

Subject: Handing Over/ Taking Over of Supply., Installation,
Commissioning & working of Solar Geysers at two Girls
Hostels i.e. Alaknanda Bhawan & Bhagirathi Bhawan.

The orders of the competent authority is hereby conveyed regarding handing over/taking over of the work of Supply, Installation, Commissioning & working of Solar Geysers at two Girls Hostels i.e. in Alaknanda Bhawan (11 Nos. system) & in Bhagirathi Bhawan (18 Nos. system) at NIT, Kurukshetra. The inventory of each system is enclosed.

You are, therefore, requested to arrange for taking over the possession as soon as possible.

DA: As above

Chief Warden (Girls)

NH
27/04/17
Prof. I/C. (EM)
O/C
27/4/17

Received
28/4/17

Copy to:

1. Dean (Estate).
2. SS to Registrar for kind information of the Registrar, NITK
3. SS to Director for kind information of the Hon'ble Director, NITK

NITK - 28/4/17

BoG 42.8 To consider the extension of contractual appointment by two years for the faculty members appointed on three years contract under the standard 3 tiers rigid faculty structure.

Assistant Professors have been appointed on long contract basis for a period of three years in the pay scale of PB-3(Rs. 15600-39100) with AGP of Rs. 6000/- vide Advertisement No. OS/2013 on the basis of Model Recruitment Rules conveyed by the MHRD vide letter No. F.33-7/2011-TS.111 dated 14.03.2012.

As per terms & conditions of the appointment of Assistant Professors appointed on contract basis, their *"services are to be regularized only on acquiring the Ph.D. Degree within the specified period of three years or extended period for upto additional two years, as the case may be, and after satisfactorily completion of their initial or extended probation period."*

Shri V S Nagendra Reddy B, Assistant Professor, had joined in the Institute on 31.12.2013 on three years contract under the standard 3-tier rigid faculty structure. He is pursuing Ph.D Degree in Mechanical Engineering discipline at Indian Institute of Technology, Kanpur. His three years contract period will complete on 30.12.2016. His academic and research performance was satisfactory as reported by Head of the Department, Mechanical Engineering.

Shri Dheeraj Kumar Sharma, Assistant Professor had joined in the Institute On 04.06.2014 on three years contract under the standard 3-tier rigid faculty structure. He is pursuing Ph.D Degree in Electronics & Communication Engineering discipline at National Institute of Technology, Kurukshetra. His three years contract period has been completed on 03.06.2017. His academic and research performance was satisfactory as reported by Head of the Department, Electronics & Communication Engineering.

In view of the above facts, it is proposed that *"the contractual service period of the above Assistant Professors may be extended for a period upto additional two years as per the terms of contract of their services in the pay scale of PB-3(Rs. 15600-39100) with AGP of Rs. 6000/-."*

BoG 42.9 To consider the regularization and confirmation of Assistant Professors recruited at AGP of Rs.6000/- in the Institute on contract basis for a period of three years under the standard 3 tier rigid faculty structure.

The Model Recruitment Rules (MRRs) for faculty of NITs were issued by the Ministry of Human Resource Development, Government of India, New Delhi vide O.M. F.No.33-7/2011-TS.111 dated 14.03.2012 and in accordance with the said recruitment rules, the faculty positions including the post of Assistant Professor were advertised for recruitment vide Advertisement NO.14/2012 and NO.05/2013. The post of Assistant Professor was advertised in PB-3 of RS.15600-39100 with Academic Grade Pay of Rs.6000/-, RS.7000/- & RS.8000/- and the requisite qualifications as per advertisement(s) are as under:

Designation, Pay Band and Academic Grade Pay	Essential Qualifications	Relevant Experience	Other Essential Qualifications	Additional Desirable Requirements	Age Preferably below
Assistant Professor (on contract) GP Rs.6000/- PB-3+ 2 Increments	M.Tech.	None	None	Advanced state of Ph.D. work in a reputed Institute	30 years
Assistant Professor GP Rs.7000/-	Ph.D.	None	One paper accepted for publication in an SCI* Journal.	Two SCI* Journal papers or one Patent; may be based on Ph.D work..	35 years
Assistant Professor Grade Pay RS.8000/-	Ph.D.	3 years after Ph.D. or 6 years (not counting Ph.D. enrolment period) after obtaining M.Tech. Degree	2 papers in SCI* journals outside Ph.D. work. One ongoing sponsored project for candidates from academia. Two experimental or Computational projects added to teaching laboratories where appropriate.	One Ph.D. supervision ongoing; one patent, Experience in Industry or R&D lab of repute; M.Tech., M.Sc. or B.Tech. project supervision on live Industrial problems.	N.A.

* SCI - Science Citation Index

Accordingly, 50 Assistant Professors (on contract) for various disciplines were appointed for a period of three years in PB-3 of RS.15600-39100 plus RS.6000/- AGP.

As per Model Recruitment Rules, a Clause was inserted in the appointment letters of the said Assistant Professors that their services will be regularized only on acquiring the Ph.D. Degree within the specified period of three years or extended period of upto additional two years, as the case may be, and after satisfactory completion of their initial or extended probation period. However, they will earn their annual increment as per rules.

The following Assistant Professors stated at Sr.No.1, 2 & 3 have completed their Ph.D. Degree during the period of contract and their services have been regularized and confirmed by the BoG in its 34th meeting held on 19.09.2014 and 35th BoG meeting held on 06.01.2015 on the post of Assistant Professor in PB-3 of Rs.15600-39100 plus RS.7000/- AGP from the date of acquiring their Ph.D. Degree:

Sr. No.	Name of faculty and Department	Date of Joining	Date of completion of one year continuous service	Date of acquiring Ph.D Degree	Date of Regularization	Date of confirmation
1.	Dr. Sudhanshu Choudhary, Electronics & Communications Engg.	04.03.2013	04.03.2014	04.05.2013	04.05.2013	04.05.2014
2.	Dr. Bhanu Pratap, Electrical Engg.	27.05.2013	27.05.2014	25.11.2013	25.11.2013	25.11.2014
3.	Dr. Mantosh Biswas, Computer Engg.	06.09.2013	06.09.2014	16.01.2014	16.01.2014	16.01.2015
4.	Dr. Giribabu Dyanamina, Electrical Engg.	23.09.13(AN)	23.09.14(AN)	20.09.2014	20.09.2014	-
5.	Dr. Jayaram Nakka, Electrical Engg.	14.11.13(AN)	14.11.14(AN)	20.09.2014	20.09.2014	-
6.	Dr. Joy Parkash Misra, Mechanical Engg.	13.09.2013	13.09.2014	20.09.2014	20.09.2014	-
7.	Dr. Rajneesh, Mechanical Engg.	06.02.2013	06.02.2014	11.12.2014	11.12.2014	-

The Assistant Professors stated at Sr.No. 4 to 7 above have been regularized in the Pay Band-3 of Rs. 15600-39100 with AGP of Rs. 7000/- on the basis of Ph.D and their confirmation was to be put up to the Board of Governors, but in the



meantime, the Ministry of Human Resource Development, Govt. of India, New Delhi had issued the 4-tier flexible faculty structure vide a.M. No. F.No.33-9/2011-TS.11I dated 23.08.2013, dated 12.12.2013 and dated 15.01.2014. Copy of MHRD letter dated 15.01.2014 is enclosed as Annexure - 42.9.i from pages 108 to 109. The instructions as stated in the OM dated 15.01.2014 issued by the MHRD, Govt. of India were adopted by the Board of Governors in its 33rd meeting held on 04.06.2014 vide agenda item NO.33.11. A copy of the minutes dated 04.06.2014 are enclosed as Annexure -42.9.ii on page 110. On adoption of 4-tier flexible faculty structure, the qualifications and process of AGP up-gradation has been **changed**.

In this connection, it is submitted that above said 07 Assistant Professors (on contract basis) were appointed in PB-3 with AGP of Rs.60001- + 02 increments on the basis of M.Tech. in the relevant discipline and their services have been regularized in the higher AGP of Rs. 70001- from the date of completion of their Ph.D. while their services should have been regularized in PB-3 with AGP of Rs.60001- from the date of acquiring their Ph.D. Degree. Due to confusion to understand the relevant rules, this mistake was occurred inadvertently. Further, this has raised pay anomalies with the Assistant Professors those recruited in Pay Band-3 of Rs. 15600-39100 with AGP of Rs. 70001- on the basis of Ph.D. (without advance increments of M.Tech.).

The Assistant Professors of various disciplines those recruited in Pay Band-3 of Rs. 15600-39100 with AGP of Rs. 60001- by other NITs i.e. MNIT, Jaipur and NIT, Patna have also been regularized from the date of initial joining and confirmed accordingly in the higher AGP of Rs. 70001- from the date of acquiring the Ph.D. in relevant discipline. Copies of office orders of MNIT, Jaipur and NIT, Patna are enclosed as Annexure-42.9.iii from pages 111 to 113.

The matter with regard to regularization and confirmation of Assistant Professor on contract basis was discussed with the Registrar, Motilal Nehru National Institute of Technology, Allahabad on 20th April, 2017 during the meeting of Registrars of NITs at MHRD, New Delhi. It was clarified from them that the Assistant Professors recruited in Pay Band-3 of Rs. 15600-39100 with AGP of Rs. 60001- at MNIT, Allahabad were regularized in the AGP of Rs. 60001- from the date of their joining on

acquiring the Ph.D. in relevant discipline. A copy of office order MNNIT, Allahabad is enclosed as Annexure-42.9.iv on page 114.

Clarification regarding regularization of Assistant Professor recruited in PB-3 at AGP of Rs. 6000/- on contract basis for a period of three year and up-gradation to Rs. 7000/- after acquiring the Ph.D. Degree was sought from the MHRD, Govt. of India, New Delhi vide this Institute letter NO.Estt.-1/4696 dated 31.05.2016 and letter NO.Estt.17293 dated 28.10.2016 in response to the 39th & 40th BoG meeting respectively. The matter is still under consideration with MHRD, Govt. of India, New Delhi (Annexure-42.9.v from pages 115 to 118).

In view of the position as explained above, it is proposed that *"03 Assistant Professors as stated below at Sr.No. 1 to 3 in the table appointed on contract basis for a period of three years initially under the standard 3 tier rigid faculty structure may be considered for regularization and confirmation in PB-3 of RS.15600-39100 with AGP of RS.6000/- from the due date as per terms and conditions of their appointment letter."*

Sr. No.	Name of faculty and Department	Date of Joining	Date of completion of one year continuous service	Date of acquiring Ph.D Degree	Date of Regularization	Date of confirmation
1.	Dr. Sudhanshu Choudhary Electronics & Communications Engg.	04.03.2013	04.03.2014	04.05.2013	04.03.2013	04.05.2014
2.	Dr. Bhanu Pratap, Electrical Engg.	27.05.2013	27.05.2014	25.11.2013	27.05.2013	25.11.2014
3.	Dr. Mantosh Biswas, Computer Engg	06.09.2013	06.09.2014	16.01.2014	06.09.2013	16.01.2015
4.	Dr. Giribabu Dyanamina. Electrical Engg	23.09. 13(AN)	23.09. 14(AN)	20.09.2014	23.09. 13(AN)	-
5.	Dr. Jayaram Nakka, Electrical Engg.	14.11.13(AN)	14.11. 14(AN)	20.09.2014	14.11.13(AN)	-
6.	Dr. Joy Parkash Misra, Mechanical Engg.	13.09.2013	13.09.2014	20.09.2014	13.09.2013	-
7.	Dr. Rajneesh, Mechanical Engg.	06.02.2013	06.02.2014	11.12.2014	06.02.2013	-

In addition to above, it is also proposed that ,the regularization of the Assistant Professors stated at Sr. No. 4 to 7 appointed on contract basis for a period of three years initially under the standard 3 tier rigid faculty structure may be allowed to make in PB-3 of Rs.15600-39100 with AGP of RS.6000/- from the due date as per terms and conditions of their appointment letter and their confirmation may be made subject to their satisfactory report of the work and conduct. "

F.No.33 - 9 J2011 - TS.III
Government of India
Ministry of Human Resource Development
Department of Higher Education
NITs Division
* * * * *

Shastri Shawan, New Delhi,
dated, the 15th January, 2014

To

The Directors of the 30 NITs.

Subject:- Implementation of 4 - tier flexible faculty structure in the National Institutes of Technology (NITs) - regarding.

Sir / Madam,

. I am directed to refer to this Ministry's letter of even number dated 23rd August, 2013 and 12th December, 2013 on the sUbject cited above.

2. The meeting of the Committee constituted to devise norms for implementation of the four-tier flexible cadre (faculty) structure for both the new and the eXisting faculty in NITs, IITs and ISM-Dhanbad was held under the Chairmanship of Additional Secretary (TE) on 16th December, 2013 (Monday) at Ministry of Human Resource Development, Shastri Shawan, New Delhi.

3. The Committee in its aforesaid meeting resolved the following:-

- (i) That there would be no automatic migration to the salaries and AGP's of the four-tier flexible faculty structure;
- (ii) Any change of ~~the~~ Grade Pay under Four-Tier **will** be purely through open advertisements and on the recommendation of duly constituted Selection Committees;
- (iii) Those who do not fulfill the essential qualifications, relevant experiences and other essential **requirements** as in Annexure - I [pages 3 to 41], however, will continue in the present grade;
- (iv) As an **eligibility** criteria for the post of Professor, the reqUirement of minimum four year's experience at the level of Associate Professor shall mean that of Associate professor under the Four-Tier System i.e. at the AGP of ₹9,500/- . Associate Professors of three tier system with Academic Grade Pay of ₹9,000/- shall also be eligible but with seven year's experience, if they meet the relevant academic reqUirements for the post;

.,...contd.I-



F.No.33 - 9/2011 - IS.III

- (v) Professors with ₹10,500/- AGP will only be considered for HAG Scale in accordance with Ministry's letter dated 22nd March. 2013 and the concerned Professor has to have 6 (six) years of service in AGP of ₹10,000/- or higher: and
 - (vi) The academic criteria as approved by the Council of NITs [Annexure - I] has to be used in conjunction with the Ministry's letter F.No.33-9/2011-TS.111 dated 23rd August, 2013 [Annexure - II (pages 5 to 7)] for selection under four-tier flexible pay structure.
4. The Recruitment Rules and other guidelines to be adopted by the Board of Governors (BOGs) are attached at Annexure - III [pages 8 to 22].
5. The NITs are advised to strictly adhere the aforesaid instructions for both the new and the existing faculty in NITs.
6. This issues with the approval of the competent authority in the Ministry.

Yours Jaithfully.



[Rajesh Singh]
Director (NITs)

Encl.: as above.

Copyto:-

- 1. The Chairpersons, Board 'of Governors of National Institutes of Technology (NITs) for information and further necessary action.
- 2. Guard File.



[Rajesh Singh]
Director (NITs)
Tel: 23073687

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA - 136119

No. NITK / BOG 33rd / 4812

Dated: 30.06.2014

Item 33.11 To note the norms for implementation of the 4-tier flexible faculty structure in the National Institute of Technology (NITs) as per the the MHRD letter dated 15.01.2014.

The Board of Governors of the Institute' at its 33rd meeting' held on 04.06.2014 has decided as under:-

"The Board noted the norms for the implementation of 4-tier flexible faculty structure and adopted the Recruitment Rules and Guidelines as contained in the MHRD letter F.No.33-9/2011-TS./1 dated 15.1.2014 along with Annexures I-III and even number letter dated 28. 1.2014",


,This is for your reference, record and further necessary action in the matter.

Encl: Agenda Item


(Shyam Narayan)
Registrar

Deputy Registrar (GA & L)


30/06/14


Gen. - I 2/7/14

No. F.B.(I) Es tt/MNIT/13/10/5

D ate d' 2/9.2015

OFFICE ORDER

Consequent upon completion of Ph.D. degree, Dr. Amit Mahesh Joshi , Assistant Professor, ElectrOnIcs & CommumcatIOn Engneermg Department is granted the AGP of Rs.7000/- w.e.f. 12.08.2015 i.e. the date of award of degree (issuance of provisional certificate) in terms of his offer of appointment and in the light of decision taken in the 25th meeting of the BOG held on 29th October, 2012 (vide item No. 25-3.8). The fixation of his pay in the Pay Band-3 (Rs. 15600-39100 with AGP of Rs. 7000/-) is done as under:-

Date	Pay Band (PB-3)	Pay in the Pay Band Rs.	Grade Pay Rs.	Total Pay Rs.
12.08.2015	15600-39100	18600.00	7000.00	25600.00

He is also placed on Probation for a period of one year w.e.f. 12.08.2015 and after successful completion of probation period his services will be regularized from his initial date of appointment i.e. 01.07.2013.


Registrar

Copy to:-

1. Dean (Faculty Welfare).
2. The Head Electronics & Communication Engineering Department.
3. Asstt. Registrar (Accounts) with one spare copy.
4. Dr. Amit Mahesh Joshi , Assistant Professor, Electronics & Communication Engineering Department.
5. Fixation file/Increment file.


Assistant Registrar (Est!.)



NATIONAL INSTITUTE OF TECHNOLOGY PATNA

(An institute under Ministry of HRD, Govt. of India)

ASHOK RAJPATH, PATNA-800005 (BIHAR)

Sri K.K. Tiwari
Registrar

Tele: 0612-2660430

Web Site: www.nitpatna.ac.in

No.NIT?/1.430/15

Date: 07/10/15

NOTIFICATION

As per approval of BOG, NIT Patna vide resolution No. BOG 26/11 in its 26th meeting held on 21.11.14 the service of the following faculty members who have completed one year of service are confirmed from the dates mentioned against their name:-

S.No	Name of Faculty	Post	Deptts	Date of joining	Date of completion of one year of service	Date of confirmation
1	Dr. Abhishek Singh	Asstt. Prof.	Mech.	22.03.13	21.08.14	22.08.14
2	Dr. Zeeshan Ali	Asstt. Prof.	HSS	24.03.13	23.08.14	24.08.14
3	Dr. Rajarshi Bhattacharya	Asstt. Prof.	ECE	26.03.13	25.08.14	26.08.14
4	Dr. Seemanti Saha	Asstt. Prof.	ECE	26.03.13	25.08.14	26.08.14
5	Dr. Ajay Kumar	Asstt. Prof.	Civil	04.09.13	03.09.14	04.09.14
6	Dr. Anand Bhushan	Asstt. Prof.	Mech.	11.09.13	10.09.14	11.09.14
7	Dr. Rakesh Ranjan	Asstt. Prof.	ECE	11.09.13	10.09.14	11.09.14
8	Dr. Anupam Das	Asstt. Prof.	Mech.	13.09.13	12.09.14	13.09.14
9	Dr. Gayadhar Pradhan	Asstt. Prof.	ECE	16.09.13	15.09.14	16.09.14
10	Dr. Kakali Chatterji	Asstt. Prof.	CSE	16.09.13	15.09.14	16.09.14
11	Dr. Ranja Bandyopadhyaya	Asstt. Prof.	Civil	19.09.13	18.09.14	19.09.14
12	Dr. Nilamber Kumar Singh	Asstt. Prof.	Mech.	01.10.13	30.09.14	01.10.14
13	Dr. Mala De	Asstt. Prof.	Elect.	18.10.13	17.10.14	18.10.14
14	Dr. Gowrishankar S	Asstt. Prof.	Math	18.10.13	17.10.14	18.10.14

The general terms and conditions of service of above mentioned teachers of the Institute shall be governed by the relevant clauses and schedule/schedules of the First Statutes for all the NITs promulgated on the 23rd April 2009.

Typographical error, if any may be brought to the notice of the Registrar within 07 days from the date of Notification.

By order of Director

Memo No. NIT/P/163/3-68/10/15
07/10/15

Registrar

Copy to:

1. All concerned persons & their personal file
2. All concerned HoDs.
3. DR (Gen.)
4. A.R. (A/c.)
5. Secy. to Director
6. P.A. to Registrar
7. Guard file

Registrar

NATIONAL INSTITUTE OF TECHNOLOGY PATNA

(An Institute under Ministry of HRD, Govt. of India)

ASHOK RAJPATH, PATNA-800 005 (BIHAR)



Phone: 0612-2660480(O)

9431880256(M)

Fax: 0612-2670631(O)

E-mail: registrar@nitp.ac.in

Prof. Vidya Sagar

Registrar

No. NITP/2555/13

Date: 17-8-13

To

Rakesh Ranjan

S/o Mahendra Prasad

West End Park, Near Raja Bangla,

P.O. Meha Ranchi-834005, Jharkhand

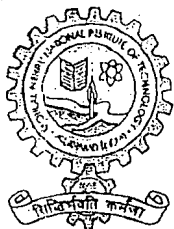
Subject: Appointment to the post of Assistant Professor, Deptt. of Electronics & Communication Engg. at NIT Patna

Sir/Madam,

In pursuance of the approval of the Chairperson Board of Governors of NIT Patna, you are appointed to the post of Assistant Professor, Deptt. of Electronics & Communication Engg. of the Institute on the following terms and conditions:

- The post carries the pay scale of Rs. 15,600/- to Rs. 39,100/- with Academic Grade Pay (AGP) of Rs. 6000/- till you submit a paper for publication having been accepted by you and published in a journal accepted for publication in SCI journal. On submission of proof of award of AGP, you will be placed in Academic Grade Pay of Rs. 7000/- with effect from the date of award of AGP. Degree or from the date of acceptance of paper for publication in SCI journal, whichever is later. Your initial pay and AGP scale will be fixed in accordance with the prevalent rules of the Institute. Dearness allowance and other allowances will be admissible as per rules.
- You will be on probation for a period of one year from the date of joining, which may be extended at the discretion of the Appointing authority for such periods as it may deem fit. On completion of probation period satisfactorily, you will be considered for confirmation in the aforesaid post.
- The application of the employees of the Institute shall be forwarded for employment outside the Institute only three times in a year in accordance with the procedure specified in schedule 'D' of statute for all National Institutes of Technology.
- With regard to other service conditions, you will be governed by the rules, regulations and orders in force from time to time of the Institute. New Pension Scheme is operative in the Institute with effect from 01-01-2004 and the appointments will be governed by New Pension Scheme.
- The employees of the Institute shall be governed by the Central Civil Services (Conduct) Rules, 1964.
- The employees of the Institute shall be entitled to Leave Travel Concession (LTC) as admissible to Central Government Employees.

Vidya Sagar
17-8-13



कुलसचिव कार्यालय
मोतीलाल नेहरू राष्ट्रीय प्रौद्योगिकी संस्थान इलाहाबाद
इलाहाबाद-२११००४ [भारत]
Office of the Registrar
Motilal Nehru National Institute of Technology Allahabad
Allahabad-211004 [India]


REVISED OFFICE ORDER

The office-order No. 1632 tRego Off./36th BOG Meetingt2015, dated: January 22, 2015 issued in connecUon confirmation of services of following faculty members as per the decision of the Board of Governors taken in its Thirty-sixth [36th] Meeting vide resolution No. 36.03 may be read as follows.

"The Board of Governors in its Thirty-sixth [36th] Meeting held on 02.09.2014, while considering the confirmation of the faculty member, who were appointed as Assistant Professor on Contract initially for a period of three years, extendible for another two years and resolved to confirm their services as per details mentioned against their names.

51. NO ¹	Name, Designation & Department	Date of Joining	Date of completion of one year of continuous service [4]	Date of regulariza lion	Date of acquiring Ph. D. Degree	Date of confirmation
T11	f2/	f31		T51	fBT	m
1.	Dr. Shashank Srivastava, Assistant Professor [on Contract] & CSED	31.10.2012	30.10.2013	31.10.2012	06.03.2014	06.03.2014
2.	Dr. Bireswar Paul Assistant Professor [on Contract] & MEo	01.11.2012	31.10.2013	01.11.2012	26.03.2014	26.03.2014
3.	Dr. Suanlak Kamsonfian Assistant Professor [on Contract] & Dep/l. of Chemical Enaa.	02.11.2012	01.11.2013	02.11.2012	01.03.2014	01.03.2014
4.	Dr. Santosh Kumar Gupta. Assistant Professor [on Contract] & ECED	01.01.2013	31.12.2013	01.01.2013	18.02.2014	18.02.2014

Services of the above faulty members shall be governed by the rules of the Institute as framed and approved from time to time."


[Col. Sanjiv Banerjee (Retd.)]
Registrar

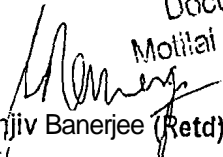
Secretary, Board of Governors
No. 1992tReg. Off./36th BOG Meetingt2015

Dated: March 09,2015

Copy to:

1. Director.
2. Registrar.
3. Deputy Registrar [Academic].
4. All Concerned faculty members.
5. All concerned Heads of Departments.
6. Deputy Registrar [Accounts].
7. Superintendent [SG-II]tEstl.-1 [A].
8. Personal File.
9. Guard File.

Documents /Records provided under the RTI- Act
Motilal Nehru National Institute of Technology Allahabad


[Col. Sanjiv Banerjee (Retd.)]
Registrar/
Secretary, Board of Governors

NATIONAL INSTITUTE OF TECHNOLOGY
KIRIUKSHETRA-136119

ANNEXURE 42.9.v

No. Estt.-I/ (1696

Dated: 31/5/16

Shri Sanjeev Kumar Sharma
Director (NITs),
Government of India,
Ministry of Human Resource Development,
Department of Higher Education,
Shastri Shavan,
New Delhi-11 0001

Subject: Clarification regarding regularization of Assistant Professors recruited at AGP Rs. 6000/- in the Institute on contract basis for a period of three years and up-gradation to AGP Rs. 7000/- after acquiring Ph.D. Degree.

Sir,

The Institute had recruited candidates having M.Tech. qualification as Assistant Professors in the year 2012 (Advt. No.14/2012) and 2013 (Advt. No.05/2013) in PB-3 and AGP of Rs. 6000/- in accordance with the Model Recruitment Rules (MRRs) received vide MHRD letter NO.F.33-7/2001-TS.111 dated 14.03.2012, duly approved by the Board. The above selection process were made as per the Clause 23 of the First Statutes of NITs.

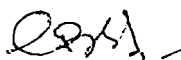
As per terms & conditions of their appointment letter, Assistant Professors were appointed initially on contract basis, their services are to be regularized only on acquiring the Ph.D. Degree within the specified period of three years or extended period for upto additional two years, as the case may be, and their confirmation after satisfactory completion of their initial or extended probation period..

An agenda item regarding regularization of Assistant Professors recruited at AGP Rs. 6000/- in the Institute on long contract for three years and up-gradation to AGP Rs. 7000/- after acquiring Ph.D. Degree was placed before the Board of Governors in its 38th meeting held on 15.12.2015 for consideration and decision. The Board decided that:

'The Board decided that the matter of regularization of Assistant Professors recruited at AGP of Rs. 6000/- in the Institute in 2013 on long contract for 3 years and their up-gradation to AGP of Rs. 7000/- be dealt with as per the guidelines of the 4-tier flexible faculty structure.'

In response to the above decision of the BoG, some faculty members had represented for reconsideration of their cases in the light of following:

1. Clause-6 heading "Saving" of the Annexure-III of MHRD letter F.No.33-9/2011 - TS.III dated the 15th January, 2014.
2. Similar cases have been considered by BoG of NIT Silchar for regularization.



In view of the above, the matter was again placed before the Board of Governors in its 39th meeting held on 05.04.2016 for the review of the decision. The Board decided that:

"The Board considered the matter of regularization and AGP up-gradation to Rs. 7000/- for Assistant Professors recruited in 2013 after the detailed discussion, the Board decided that this issue be referred to the MHRO for obtaining the views of the Ministry. "

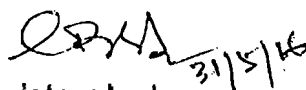
A comment was received from Shri A. K. Singh, Under Secretary (NITs), Department of Higher Education, Ministry of Human Resource Development, New Delhi on '30.05.2016, on the minutes (38.9) of the 38th meeting of the BoG held on 15.12.2015.' As per his comments, it is in contravention of the provision in the First Statutes under NITSER Act, 2007 that a person can be appointed on contract by the Board of Governors for a maximum period of three years. This provision should be strictly followed. It may also be examined and placed in the next meeting of the BoG as to whether the terms and conditions of a contract made in 2013 under CAS scheme can legally be modified or altered midway or not as per the guidelines of the 4-tier flexible faculty structure.

The agenda and minutes of the 39th meeting of the Board of Governors held on 05.04.2016 are enclosed as Annexure-1 for kind reference.

In view of the above, I am directed to request you that necessary clarification on the above issue for regularization of Assistant Professors recruited at AGP Rs. 6000/- in the Institute on long contract for three years and up-gradation to AGP Rs. 7000/- after acquiring Ph.D. Degree may be conveyed.

Thanking you,

Yours faithfully,


31/5/16
Registrar Incharge

Encl: As above

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119

No. Estt./7293

Dated: 28.10.2016

Shri Sanjeev Kumar Sharma
Director (NITs),
Government of India,
Ministry of Human Resource Development,
Department of Higher Education,
Shastri Bhavan,
New Delhi-110001

- Subject: Clarification regarding regularization of Assistant Professors recruited at AGP Rs. 6000/- in the Institute on long contract for three years and up-gradation to AGP Rs. 7000/- after acquiring Ph.D. Degree.

Sir,

The Institute had recruited candidates having M.Tech. qualification as Assistant Professors in the year 2012 (Advt. No.14/2012) and 2013 (Advt. No.05/2013) in PB-3 and AGP of Rs. 6000/- in accordance with the Model Recruitment Rules (MRRs) received vide MHRD letter No.F.33-7/2001-TS.111 dated 14.03.2012, duly approved by the Board. The above appointment process was followed as per the Clause 23 of the First Statutes of NITs.

As per terms & conditions of the appointment, Assistant Professors were appointed initially on contract basis, their services are to be regularized only on acquiring the Ph.D. Degree within the specified period of three years or extended period for upto additional two years, as the case may be, and their confirmation after satisfactory completion of their initial or extended probation period.

An agenda item regarding regularization of Assistant Professors recruited at AGP Rs. 6000/- in the Institute on long contract for three years and up-gradation to AGP Rs. 7000/- after acquiring Ph.D. Degree was placed before the Board of Governors in its 38th meeting held on 15.12.2015 for consideration and decision. The Board decided that:

"The Board decided that the matter of regularization of Assistant Professors recruited at AGP of Rs. 6000/- in the Institute in 2013 on long contract for 3 years and their up-gradation to AGP of Rs. 7000/- be dealt with as per the guidelines of the 4-tier flexible faculty structure."

In response to the above decision of the BoG, few faculty members had represented for reconsideration of their cases in the light of following:

1. Clause-6 heading "Saving" of the Annexure-III of MHRD letter F.No.33-9/2011 - TS.III dated the 15th January, 2014.
2. Similar cases have been considered by BoG of NIT Silchar for regularization.

DRL

In view of the above, the matter was again placed before the Board of Governors in its 39th meeting held on 05.04.2016 for the review of the decision. The Board decided that:

"The Board considered the matter of regularization and AGP up-gradation to Rs. 7000/- for Assistant Professors recruited in 2013 after the detailed discussion, the Board decided that this issue be referred to the MHRD for obtaining the views of the Ministry."

A comment was received from Shri A. K. Singh, Under Secretary (NITs), 'Department of Higher Education, Ministry of Human Resource Development, New Delhi on 30.05.2016, on the minutes (38.9) of the 38th meeting of the BoG held on 15.12.2015. As per his comments, it is in contravention of the provision in the First Statutes under NITSER Act, 2007 that a person can be appointed on contract by the Board of Governors for a maximum period of three years. This provision should be strictly followed. It may also be examined and placed in the next meeting of the BoG as to whether the terms and conditions of a contract made in 2013 under CAS scheme can legally be modified or altered midway or not as per the guidelines of the 4-tier flexible faculty structure.

The above comments were placed as an agenda item (40.3) confirmation of the minutes before the Board of Governors in its 40th meeting held on 19.08.2016. The Board has directed the Institute to seek clarification from the MHRD on this matter.

The detailed information in this respect along with list of dates & events regarding regularization of Assistant Professors recruited at AGP Rs. 6000/- in the Institute on long contract for three years and up-gradation to AGP Rs. 7000/- after acquiring Ph.D. Degree are enclosed as Annexure-'A' & 'B' for kind reference.

In view of the above, I am directed to request you that necessary clarification on the above issue for regularization of Assistant Professors recruited at AGP Rs. 6000/- in the Institute on long contract for three years and up-gradation to AGP Rs. 7000/- after acquiring Ph.D. Degree may be conveyed.

Thanking you,

Yours faithfully,


28/10/16
Registrar Incharge

Encl: As above

BoG 42.10 To consider the extension of deputation period of Shri Bharat Bhushan Gautam, Junior Assistant of the Institute at Ministry of Labour & Employment, New Delhi.

The Senior Accounts Officer, Principal Accounts Office, Ministry of Labour & Employment, Government of India, New Delhi vide letter NO.CA-LAB/4-38/2016-17/07 dated 06.04.2017 (copy enclosed as Annexure 42.10.i on page 121) has informed that the deputation period of Shri Bharat Bhushan Gautam, Accountant for third year is going to expire on 02.07.2017. They have informed that Shri Bharat Bhushan Gautam has expressed his willingness to continue to work on deputation basis for another one year w.e.f.03.07.2017 to 02.07.2018. The Senior Accounts Officer of the said Ministry has requested to forward the No Objection Certificate (NOC) for extension of deputation period for further one year w.e.f. 03.07.2017 to 02.07.2018 in respect of Shri Bharat Bhushan Gautam.

In this connection, it is submitted that Shri Bharat Bhushan Gautam, Junior Assistant of this Institute was allowed to proceed on deputation basis to the post of Accountant for a period of one year from the date of relieving to the Principal Accounts Office, Ministry of Labour & Employment, Govt. of India, Sharam Shakti Shawan, New Delhi vide this office letter No. Estt-II/PF/4262 dated 26.05.2014 (copy enclosed as Annexure 42.10.ii on page 122). He was relieved from the services of this Institute on 02.07.2014 (AN) accordingly (copy enclosed as Annexure 42.10.iii on page 123).

No Objection Certificate was issued vide this office letter No.Estt-II/PF/3672 dated 02.07.2015 to the quarter concerned in respect of Shri Bharat Shushan Gautam, Junior Assistant to extend the period of deputation to the post of Accountant for second year w.e.f. 03.07.2015 to 02.07.2016 (copy enclosed as Annexure 42.10.iv on page 124).

Further, No Objection Certificate was issued vide this office letter No.Estt.-II/PF/4932 dated 17.06.2016 to the quarter concerned in respect of Shri Sharat Shushan Gautam, Junior Assistant to **extend** the period of deputation to the post of

Accountant for third year w.eJ. 03.07.2016 to 02.07.2017 (copy enclosed as Annexure 42.10.v on page 125).

Accordingly, Shri Sharat Shushan Gautam is working to the post of Accountant on deputation basis with the Ministry of Labour-& Employment, Government of India, New Delhi w.eJ. 03.07.2014 onwards and his third year of deputation is going to complete on 02.07.2017.

The relevant rule for **Period of Deputation** as per Swamy's Handbook-2015 (Ref. page No.88) is as under:

'The deputation will be for a maximum of three years. Deputation to other Ministries/Departments for the fourth year may be granted with the approval of the Secretary of the borrowing Ministry. Extension for one year beyond the fourth year requires the approval of the Minister of the borrowing Ministry. Where extension is granted up to the fifth year, Deputation (Duty) Allowance will be allowed, if he/she has opted to draw Deputation (Duty) Allowance. The terms and conditions of deputation shall clearly lay down not only period of deputation but also the date of relieving of the deputationist. No further orders for relieving the officer will be necessary. No official should be retained beyond the sanctioned term unless approval of the competent authority to grant further extension has been obtained.'

A copy of the rule is annexed as Annexure 42.10.vi on pages from 126 to 127.

In view of the position as explained' above, it is proposed that "No Objection Certificate (NOC) may be issued to the Ministry of Labour & Employment, Government of India, New Delhi for extending the 4th year of deputation period w.e.f. 03.07.2017 to 02.07.2018 in respect of Shri Bharat Bhushan Gautam to the post of Accountant. The minutes of this Agenda Item may be confirmed in the meeting as his 3rd year period of deputation is going to complete on 02.07.2017."

GOVERNMENT OF INDIA
MINISTRY OF LABOUR & EMPLOYMENT
PRINCIPAL ACCOUNTS OFFICE
ROOM NO. 518
SHRAM SHAKTI BHAVAN
RAFI MARG, NEW DELHI: -110001...
TELE NO. 23718010, FAX-23714366

No. CA-LAB/4-38/2016-17/04

Dated /03/2017
6/4/17

To,

Dy. Registrar (GA&Legal)
National Institute of Technology
Kurukshetra
Haryana-136119

Subject:- Extension of deputation period of Sh. Bharat Bhushan Gautam, Accountant-reg.

Sir/Madam,

Kind attention is invited to this office order No. CA-LAB/4-9/2014-15/436 dated 28/04/2014 vide which approval of the competent authority was conveyed regarding appointment of Sh. Bharat Bhushan Gautam of your organization as Accountant (on deputation basis) in the Department of Accounting Organization M/o Labour & Employment, New Delhi.

2. The appointment on deputation was initially for a period of one year which was extended for second year vide this office order No. Admn(PR)/3321 dated 14/07/2015. And was extended for 3rd year vide this office letter No. CA-LAB/4-38/2016-17/1770-76 dated 27/06/2016. The period of 3rd year will be over on 02/07/2017 and the official as expressed his willingness to continue to work on deputation basis for another year w.e.f. 03/07/2017 to 02/07/2018.
3. In view of above, NOC for extension period in r/o Sh. B.B. Gautam for further one year i.e. from 03/07/2017 to 02/07/2018 may kindly be forwarded.

Yours's faithfully

Setia
(Indardeep Kaur Setia)
Sr. Accounts Officer

CAV
11/04/17

Shy (PST)
E-4
U. K. Kaur
12/4/17

-121-
NATIONAL INSTITUTE OF TECHNOLOGY
Under the MHRD, Govt. of India)
KURUKSHETRA - 136119

ANNEXURE 42.10.ii

No. Estt.-II/PF/42.62

Dated: 26-5-14


This is with reference to office order No. Admn{PR}/203 dated 28.04.2014 from Senior Accounts Officer (HQ), Principal Accounts Office, Ministry of Labour & Employment, Government of India, New Delhi and subsequent your application dated 20.05.2014{copies enclosed}.

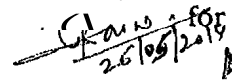
You are hereby allowed to proceed on deputation basis for a period of one year from the date of your relieving to join the post of Accountant in the Accounting Organisation of Ministry of Labour, Government of India, Principal Accounts Office, Ministry of Labour & Employment, Room No. 518, Shram Shakti Bhawan, Raft Marg, New Delhi, subject to the following terms & conditions:

1. During the period of deputation, Ministry of Labour & Employments, Government of India will pay to the National Institute of Technology, Kurukshetra (Haryana) towards Leave Salary, Pension Contribution, Gratuity Contribution as per rules amended from time to time by 15th of every month.
2. In case you wishes to resign from the services of this Institute during your deputation period, you have to give three month's notice as per terms & conditions of your appointment in NIT, Kurukshetra.
3. You will submit No Dues certificates from all concerned Departments/ Sections before proceeding on deputation.
4. You will be relieved from your duties by the Deputy Registrar (Accounts) under intimation to the Establishment Section.
5. You will not get any TA/DA for joining your new assignment and also in the event of joining back.
6. You will have to submit an undertaking in the shape of Affidavit that you will join your duties back to NIT, Kurukshetra on completion of your deputation period for one year.

DA: As above.

Sh.Bharat Bhushan Gautam,
Junior Assistant,
Accounts Section,
NIT, Kurukshetra(Haryanal).


Dy. Registrar (GA & Legal)



for Director
26/05/2014
JC 26/5/14

Endst No. Estt-II/PFI 4263

Dated: 26-5-14

Copy of the above is forwarded for necessary action to the following:

1. Dy. Registrar (Accounts), NIT, Kurukshetra.
2. Assistant Engineer (Civil), NIT, Kurukshetra.
3. Sr. Accounts Officer (HQI, Ministry of Labour & Employment, Shram Shakti Bhawan, New Delhi.


Dy. Registrar (GA & Legal)

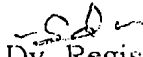
JC 26/5/14

No. j\cs./20J4/ 4877

Dated: 02.07.2014

OFFICE ORDER

With reference to Establishment Section letter No. Estt-II/PF/4262 dated 26.05.2014, Sh. Bharat Bhushan Gautam is hereby relieved from this office w.e.f. 02.07.2014 (AN) to join as Accountant on deputation basis in Accounting Organisation of Ministry of Labour & Employment, Government of India, Principal Accounts Office Room No. 518, Shram Shakti Bhawan, Rafi Marg, New Delhi, Subject to the terms & conditions as mentioned in the above said official letter dated 26.05.2014.


Dy. Registrar (Acs)

Sh. Bharat Bhushan Gautam
Junior Assistant,
Accounts Section,
NIT, Kurukshetra.

Endst.No. Acs./2014/

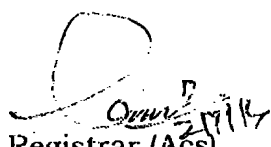
Dated: 02.07.2014

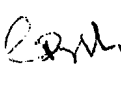
Copy of the above is forwarded to the following for further necessary action:


1. Senior Accounts Officer (HQ), Ministry of Labour & Employment, Shram Shakti Bhawan, Room No. 518, Rafi Marg, New Delhi W.r.t. their letter No. O.O. No. Admn (PR)/230 dated 28.04.2014 & CA-LAB/4A8/2014-1.5/924 dated 30.05.2014
- ✓ 2. Deputy Registrar (OA & Legal), NIT, Kurukshetra.
3. Assistant Engineer (Civil), NIT, Kurukshetra.
4. Secretary to Registrar for kind information of the Registrar.
5. Secretary to Director for kind information of the Director.

N.I.T. KURUKSHETRA

No.	5062	Date	3-7-14
By		For	
By		For	
By		For	
By		For	
By		For	
By		For	
By		For	
By		For	
By		For	


Dy. Registrar (Acs)


02/07/14


1-8-14

-124-
NATIONAL INSTITUTE OF TECHNOLOGY ANNEXURE 42.10.iv
(Under the M.H.R.D., Govt. of India)
KURUKSHETRA-136119

No. Estt.-II/PF/ 3672


Dated: 2/7/15

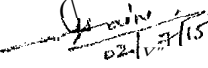
The Senior Accounts Officer (HQ),
Principal Account Office,
Ministry of Labour & Employment,
Room No.518, Sharam Sakti Bhawan,
Rafi Marg,
New Delhi-110001

Subject: Extension of deputation period of Sh. Bharat Bhushan Gautam, Junior Assistant regarding.

This is with reference to your office letter No.CA-LAB/4-9/15-16/884 dated 03 June, 2015, on the subject cited as above.

It is to inform you that the period of deputation in respect of Sh. Bharat Bhushan Gautam, Junior Assistant of this Institute has been extended as Accountant for a period of one year w.e.f. 03.07.2015 to 02.07.2016 with the Principal Account Office, Ministry of Labour & Employment, Sharam Sakti Bhawan, New Delhi. Other terms and conditions of previous letter No.Esst-II/PF/4262 dated 26.05.2014 shall remain unchanged.


Dy. Registrar (GA & Legal)


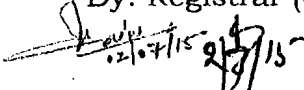

for Director
2/7/15

Endst No. Estt.-IIjPFj 3673-3675

Dated: 2/7/15

Copy of the above is forwarded to the following for information and necessary action:

1. Sh. Bharat Bhushan Gautam, Junior Assistant, NIT, Kurukshetra and Accountant on deputation basis, Principal Account Office, Ministry of Labour & Employment, Room No.SIB, Sharam Sakti Bhawan, Rafi Marg, New Delhi-110001.
2. Dy. Registrar (Accounts), NIT, Kurukshetra.
3. Assistant Engineer(Civil), NIT, Kurukshetra.


Dy. Registrar (GA & Legal)

2/7/15

NATIONAL INSTITUTE OF TECHNOLOGY
(Under the M.B.R.D., Govt. of India)
KURUKSHETRA-136119

No. Estt.-II/PF/ 4939

Dated: 17/6/16

The Accounts Officer (HQj,'
Principal Accounts Office,
Ministry of Labour & Employment, '
Government of India,
Room No.518, Shram Shakti Bhavan;'
Rafi Marg,
New Delhi-110001.'

Subject: Extension of deputation period of Sh. Bharat Bhushan Gautam, Accountant regarding.

Sir,

This is with reference to your office letter No.CA-LAB/4-9/-
2015-16-17/389 dated 13/05/2016, on the subject cited as above.

It is to inform you that this Institute has No Objection
to extend the period of deputation of Sh. Bharat Bhushan Gautam;'
Junior Assistant of this Institute by your office as Accountant::
for a further period of one year w.e.f.03.07.2016 to 02.07.2017.'
Other terms and conditions of previous letter No.Esst-II/PF/4262
dated 26.05.2014' shall remain unchanged.

Yours faithfully,

Dy: Registrar [GA & Legal] \

for Director

Endst No. Estt.-II/ PF/

4933-4935

Dated: 17/6/16

Copy of the above is forwarded to the following for information
and further necessary action:

1. Sh. Bharat Bhushan Gautam, Junior Assistant, NIT, Kurukshetra and Accountant on deputation basis, Principal Accounts Office,' Ministry of Labour & Employment, Room No.518,' Shram Shakti Bhavan, Rafi Marg, New Delhi-110001.
2. Dy. Registrar (Accounts), NIT, Kurukshetra..
3. Assistant Engineer(Civil), NIT, Kurukshetra..

Dy. Registrar (GA & Legal)

Period of Deputation.— The deputation will be for a maximum of three years. Deputation to other Ministries / Departments for the fourth year may be granted with the approval of the Secretary of the borrowing Ministry. Extension for one year beyond the fourth year requires the approval of the Minister of the borrowing Ministry. Where extension is granted up to the fifth year, Deputation (Duty) Allowance will be allowed, if he / she has opted to draw Deputation (Duty) Allowance. The terms and conditions of deputation shall clearly lay down not only period of deputation but also the date of relieving of the deputationist. No further orders of relieving the officer will be necessary. No official should be retained beyond the sanctioned term unless approval of the competent authority to grant further extension has been obtained.

- *OMs, dated 29-11-2006, 25-2-2009 and 17-6-2010.*

Proper Monitoring of deputation by the lending departments.— Normally, the deputationist officer is deemed to have been relieved on the date of expiry of the deputation period unless the competent authority has with requisite approvals, extended the period of deputation. In writing, prior to the date of its expiry. However, the Parliamentary Standing Committee has observed *inter alia* that policy on deputation envisages mobility of personnel between Departments, etc. so that the employee as well as the Departments benefit from the process. The tendency of treating deputation as a tool to ensure more comfortable, or even home-town postings is required to be discouraged. The instrument of deputation serves public interest only when there is a rational connection with the qualifications and work experience of the deputationist, and the deputation continues for a reasonable period. This would also ensure that both the lending as well as the borrowing department benefit from the experience / exposure of deputationist officer.

All the Ministries / Departments are therefore advised to ensure that deputations are strictly monitored by lending Government Departments. Requests of the borrowing authorities for no objection to extension of deputations should be closely scrutinized to curb tendency to allow extensions on extraneous grounds, and overstay.

These instructions are in addition to the previous OMs on the subject, and in no way dilute the responsibility of the deputationist and borrowing departments to ensure that the deputationists are relieved in time on completion of their approved tenures,

— *OM, dated 16-5-2013.*

Extension.— Proposals for extensions beyond the period prescribed in the Recruitment Rules should be sent to the Department of Personnel and Training only in rare and exceptional circumstances where extension in the period of deputation is considered absolutely necessary. The proposal should be sent with the approval of the Minister of the borrowing department six months before the expiry of the extended tenure, with full particulars,

- *OMs, dated 3-11-2004, 19-9-2005 and 25-2-2009.*

In respect of Groups 'e' and 'D' officials, the Secretary of the Borrowing Authority / Administrative Department can approve the extension of deputation

DEPUTATION AND FOREIGN SERVICE

period for the 4th year or the first year beyond the normal period of deputation and thereafter by the Minister of borrowing department subject to other conditions. — *OM, dated 7-1-2008.*

If the concurrence of the UPSC is required for extension of deputation beyond 1st / 2nd year of normal deputation period, the proposal should be sent at least 2 months prior to the end of the deputation tenure. — *OM, dated 19-9-2005.*

"Cooling off" period of three years is mandatory after every period of deputation / foreign service up to Joint Secretary level posts and one year for Additional Secretary level posts.

A Central Government employee shall be eligible for deputation / foreign service to State Government / State Government Organizations / Government of UTs / Government of UTs Organizations / International Organizations / Autonomous Bodies, trusts, societies, PSUs, etc., not controlled by the Central Government only after he has completed 9 years of service and is clear from the vigilance angle and has not dealt with the borrowing organization in the last five years. Such deputation / foreign service shall be limited to a maximum period of seven years in the entire service of a Central Government servant.

— *OM, dated 25-2-2009.*

Any proposal for premature repatriation and extension in tenure beyond the approved tenure in respect of officers who have shifted from a CSS post and are now working on a Non-CSS post should be referred to DoP&T for approval / orders of the Competent Authority. — *OM, dated 17-10-2013.*

Overstayal.— In the event of officer overstaying for any reason whatsoever, he is liable to disciplinary action and other adverse Civil / Service consequences which would include that the period of unauthorized overstay shall not count against service for the purpose of pension and that any increment due during the period of unauthorized overstay shall be deferred, with cumulative effect, till the date on which the officer rejoins his parent cadre.

= *OMs, dated 29-11-2006 and 1-3-2011*

Option.— An employee on deputation may elect to draw either pay in the scale of pay of the deputation post fixed under the normal rules RFR 22 (I) (a) (1); (I) (a) (2), etc.], or his basic pay in the parent department from time to time plus personal pay, if any, and Deputation (Duty) Allowance. In the case of deputation / foreign service to CPSEs, this option will not be allowed and their pay will be governed by the orders issued by the Department of Public Enterprises. The borrowing authority should obtain the option within one month from the date of joining the *ex cadre* post unless the employee has himself furnished the option.

The option once exercised shall be final. However, the employees may revise the option under the following circumstances which will be effective from the date of occurrence of the same:—

- (a) when he receives pro forma promotion or is appointed to Non-Fictitious Selection Grade in his parent cadre;

BoG 42.11 To report the approval accorded by the Hon'ble Chairperson, Board of Governors.

The Hon'ble Chairperson, BOG accorded approval on the following issues on behalf of the Board in view of the urgency:

1. The minutes of 29th meeting of Senate (item Nos. 29.09, 29.10, 29.26 & 29.27 related to the 14th Convocation) held on 20.02.2017. A copy of the approval is enclosed as Annexure-42.11.i from pages 129 to 131.
2. The resignation of Shri Mohit Sharma, Assistant Professor (on contract), Mechanical Engineering Department; appointed under the standard 3 tier rigid faculty structure. A copy of the approval is enclosed (Annexure - 42.11.ii from pages 132 to 134)
3. The constitution of the Adhoc Selection Committee and the recommendation of Adhoc Selection Committees for the engagement of Consultants on contract basis. Copies of the approval are enclosed as Annexure - 42.11.iii from pages 135 to 138.

The Board may note *"the approval accorded by the Hon'ble Chairperson, Board of Governors."*

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA

No. Acad./17/137

Dated: 28.02.2017

Subject: To note & approve the minutes of 29th meeting of Senate (related to the 14th Convocation) held on 20.02.2017.

The 14th Convocation of the Institute is scheduled to be held on 04th March, 2017. Therefore, a list of students eligible for the award of various degree/medals/awards was approved by the Senate in its 29th meeting held on 20.02.2017. The Senate also confirmed the minutes of the agenda items 29.09, 29.10 pertaining to the 14th Convocation in the meeting.

The Senate also considered the agenda items 29.26 to confer D.Sc. (Honoris Causa) and 29.27 to confer Ph.D. (Honoris Causa) approved to confer Honoris Causa Degrees to the name of the following in recognition of their outstanding contribution in their respective fields:

Honorary Degree of D. Sc. (Honoris Causa): -

.Padma Shushan Sh. Vijay Kumar Saraswat. Member, N/T! Aayog and Former Chief Scientific Advisor to Union Defense Minister.

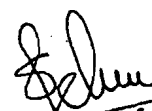
Honorary Degree of the Ph.D. (HonorisCausa):-

Padma Shri Sh. Rakesh Bakshi, LF/MA, FIE, FNAE and Chairman & Managing Director RRB Energy Limited.

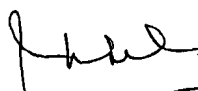
The Senate also confirmed the minutes of the agenda items 29.26 and 29.27. The minutes related to the agenda item no 29.09, 29.10, 29.26 and 29.27 are enclosed herewith.

As per 1st Statutes under NIT Act, 2007, the approval of Senate and Board is necessary for the conferment of degrees. The Senate has already approved the list of degree recipients. Since the next meeting of the Board is not expected to be held before 04th March, 2017, therefore, it is requested that Hon'ble Chairperson, BOG may kindly approve the minutes of agenda item no. 29.09, 29.10, 29.26 & 29.27 of 29th meeting Senate.

The matter will be reported to the Board in its next meeting.


28/02/17
Director

Hon'ble Chairperson
Board of Governors
NIT. Kurukshetra


28/2

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA

Minutes of the Agenda Items no. 29.09, 29.10, 29.26 and 29.27 for 29th meeting of the Senate of National Institute of Technology, Kurukshetra held on 20.2.2017

Item 29.09 To approve the list of students to be awarded degrees in 14th Convocation, 2017 scheduled to be held on 04.03.2017.

The Senate approved the list of 1178 students to be awarded degrees in 14th Convocation, 2017 scheduled to be held on 4.3.2017. The Senate was informed that the list of degree recipients have been uploaded on the Institute website for verification of inclusion, spellings of the name *oithe* student and his/her father's name, in English as well as in Hindi. The discrepancy if any, pointed by the concerned students will be corrected after due verification from the personal files of the students.

It was also resolved that in case some more students become eligible for the award of degrees on or before 27th February, 2017, their names will also be added to the list of degree awardees after due approval of the Chairman, Senate.

The Senate confirmed the minutes of this agenda.

Item 29.10 To approve award of Medals and Prizes to the students of all programmes of the Institute.

The Senate considered and approved the list of awardees of Medals and Prizes with following corrections as suggested by the Dean (Academic) and Dean (Students' welfare) considering Institute rules for award of medals and certificates.

- 1) In light of the rule, '...pass all the semester examinations in the first attempt,...', Branch wise topper of Industrial Engineering & Management, Mr. Ritwick Dwivedi, Roll No. 1120359 having CGPA 9.0466 was replaced by Mr. Mangesh Kumar Jha, Roll No. 1120711 having CGPA of 8.8226. Mr. Ritwick has passed the S.Tech. programme with one re-appear of 2nd semester which he passed in May/June 2014 while Mr. Mangesh Kumar Jha has passed B.Tech. programme having no re-appear.



- 2) In light of the rule, "... pass all the semester examinations in the first attempt, ...", Best AU Round students Mr. Ritwick Dwivedi and Ms. Deepshikha Mittal were replaced by Mr. Prakhar Saxena. Roll No. 1120495, Mechanical Engg. and Ms. Divya Srivastava, Roll No. 1120712, Information Technology respectively.

The Senate confirmed the minutes of this agenda.

- Item 29.26 To consider conferment of Honorary Degree of D.Sc (**Honoris Causa**) on Padma Bhushan Sh. Vijay Kumar Saraswat, member NITI Aayog and former Chief Scientific Advisor to Union Defence Minister.

The Senate approved the conferment of Honorary Degree of D.Sc (Honoris Causa) on Padma Shushan Sh. Vijay Kumar Saraswat, member NITI Aayog and former Chief Scientific Advisor to Union Defence Minister.

The conferment of Honorary Degree is as per the clause 39 of the First Statutes of **National** Institute of Technology, published in the Gazette of India dated 23.04.2009.

The Senate confirmed the minutes of this agenda.

- Item 29.27 To consider **conferment** of Honorary Degree of Ph.D. (Honoris Causa) on Padma **Shri Sh. Rakesh Bakshi, LFIMA, FIE, FNAE** and Chairman & **Managing Director RRB Energy Limited.**


The Senate **approved** the **conferment** of Honorary Degree of Ph.D. (Honoris Causa) on **Padma Shri Sh. Rakesh Bakshi, LFIMA, FIE, FNAE** and **Chairman & Managing Director RRB Energy Limited.**

The **conferment** of Honorary Degree is as per the **clause** 39 of the **First** Statutes of **National Institute** of Technology, published in the **Gazette** of India dated **23.04.2009.**

The Senate confirmed the minutes of this agenda.

 22/02/17
Registrar Incharge & Secretary IV, Senate

 27.02.17
Dean (Academic)

 28/02/17
Director & Chairman, Senate

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119

No. Estt-1/ 1341

Dated: 28/03/17

Subject: Resignation of Sh. Mohit Sharma from the post of Assistant Professor in Mechanical Engineering Department.

Sh. Mohit Sharma, Assistant Professor, Mechanical Engineering Department of this Institute vide letter No. MED/17/449, dated 10.03.2017 (copy enclosed) has submitted resignation from the post of Assistant Professor to his selection as Scientist/Group IV (2) in the Grade pay Rs. 6600/- at CSIR- Advanced Materials and Processes Research Institute (AMPRI), Bhopal. He has requested to accept his resignation and relieve him w.e.f. 28.03.2017.

In this connection, it is stated that Sh. Mohit Sharma was offered the post of Assistant Professor on contract basis for a period of three years in Mechanical Engineering Department vide this office letter No. Gen-1/F-7220, dated 26.08.2013. He joined in the Institute on 18.09.2013 and his services was extended by two years till the BOG 40th meeting held on 19.08.2016.

Further it is also stated, he had neither submitted his application through proper channel nor taken No Objection Certificate from this Institute at the time of interview at CSIR- Advanced Materials and Processes Research Institute (AMPRI), Bhopal.

As per Clause 30 (ii) of NIT First Statutes, 2007 a member of the staff of Institute (not a permanent employee) may resign only after giving one month's notice in writing to the appointing authority by paying one month's salary in lieu thereof.

The relevant Clause 24 of NIT Act, 2007 regarding appointment reads as under:-

"All appointments of the staff of every Institute, except that of the Director and Appointment Deputy Director, shall be made in accordance with the procedure laid down in the Statutes, by-

- (a) the Board, if the appointment is made on the academic staff in the post of Lecturer or above or if the appointment is made on the non-academic staff in any cadre the maximum of the pay scale for which exceeds rupees ten thousands five hundred;

In view of the (a) above, the Board of Governors of the Institute is competent in this case. The Hon'ble Chairperson, BoG may kindly consider the above and accord his approval for accepting the resignation of Sh. Mohit Sharma, Assistant Professor on behalf of the Board.

The matter will be reported to the Boards in its next meeting.

Encl. As above.

Director

Hon'ble Chairperson
Board of Governors
NIT, Kurukshetra

f. h. h.
28/3

N.I.T. KURUKSHETRA

MED/17/449
10/3/17

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(Through H.O.D.)

10/3/17

Dated: 10/03/2017

To,

The Director,

National Institute of Technology,

Kurukshetra.

Subject: Resignation from the post of Asst. Professor (contract) by giving one month notice period.

Respected Sir,

I, Mohit Sharma have been working in the department of mechanical engineering since 18/09/13 as Assistant Professor (Contract basis). Recently, I have been selected in CSIR-Advanced Materials & Processes Research Institute, Bhopal as a Scientist on permanent basis. I am writing this letter to notify you of my decision to resign from my post. Kindly consider my resignation request in lieu of higher grade pay and permanent position being offered in CSIR. As required by my employment contract, I am giving one month notice effect;ve today.

Kindly consider my request in view of my career opportunity and kindly relieve me of my responsibilities as early as possible. i.e. on 28th March, 2017

ms Sharma

Thanking You,

Yours Sincerely,

ms Sharma
10/3/17

Mohit Sharma,

Assistant Professor,

Mechanical Engg. Dept.

CBM
10/3/17S.S. (G.O.)
ESH-II
ESH-IMS Sharma
10/3/17



director. <director@nitkk.ac.in>

Approval for the constitution of Adhoc Selection Committee.

Jagdish Khattar <jagdish.khattar@carnation.in>

Sun, Apr 30, 2017 at 2:36 PM

To: "director ." <director@nitkk.ac.in>

Approved

Sent from my iPad

[Quoted text hidden]

| <Letter to Hon'ble Chairperson BOG (2).PDF>

No. Gen.-I/1848

Dated: 28.04.2017

Subject: Constitution of Ad-hoc Selection Committee

There are 04 Nos. of sanctioned posts of Assistant Registrars in the Institute and at present all the posts are lying vacant. Therefore, for the said purpose an Agenda Item was placed before the Board of Governors in its 41st meeting held on 30/01/2017 and the Board decided as under:

"The Board considered and approved the engagement of Consultants against the sanctioned posts of Assistant Registrars on contract basis as per the provisions under Statute Nos.27 & 28 of the First Statutes of the NITs. In addition, it should be ensured that the total number of non-faculty staff including regularly appointed and on contract should in no case exceed the sanctioned strength of non-faculty staff for the Institute."

Out of the 04, 03 posts of the Assistant Registrars have been advertised under the sanctioned strength of direct recruitment. The recruitment process of the same is under process, it may take some time to fill up these posts.

In compliance of the above said BoG decision, experienced retired employees of Central/State/Autonomous Bodies may be engaged as Consultant(s) (on contract basis) for a short term contract through Walk-in-Interview.

As per Clause-28(3) of the First Statutes of the NITs, the Hon'ble Chairperson, BoG is requested to kindly approve the constitution of following Ad-hoc Selection Committee for the above purpose:

- | | | |
|----|---------------------------------------|----------|
| 1. | Director or his nominee | Chairman |
| 2. | One Expert from outside the Institute | Member |
| 3. | One Expert from the Institute | Member |
| 4. | Registrar | Member |

It may be mentioned here that as an administrative procedure, the approval of the above constitution of Ad-hoc Selection Committee is necessary before advertising the said posts. However, to maintain the secrecy in the matter of the composition; i.e. the names of External Expert at Serial No. 2 & Internal Expert at Serial No. 3 will be provided by the Director at the time of finalizing the schedule of the Ad-hoc Selection Committee meeting.

The approval submitted for the Constitution & Composition of Ad-hoc Selection Committee will be reported to Board of Governors in its next meeting.


Director

Hon'ble Chairperson,
Board of Governors,
NIT, Kurukshetra.

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119

No.Gen.-I/ 2342

Dated: 02.06.2017

Subject: Engagement of Consultants on contract basis.

The matter to consider for the engagement of Consultants on contract basis in the Institute was placed before the Board in its 41st meeting held on 31.01.2017. The Board decided as under:

"The Board considered and approved the engagement of Consultants against the sanctioned posts of Assistant Registrars on contract basis as per the provisions under Statute Nos.27 & 28 of the First Statutes of the NITs. In addition, it should be ensured that the total number of non-faculty staff including regularly appointed and on contract should in no case exceed the sanctioned strength of non-faculty staff for the Institute."

As per Clause 28.3 of the First Statutes of NITs Act, the Hon'ble Chairperson, BoG had approved the constitution of Ad-hoc Selection Committee. After obtaining approval of the Hon'ble Chairperson, BoG, the post of Consultants was advertised vide advertisement No.092017 in the news papers 'The Pioneer and Dainik Bhaskar' for conducting Walk-in-Interview for the engagement of Consultants on contract basis on consolidated salary.

Date of advt.
Interview
Name?

The Walk-in-Interview was conducted for the engagement of Consultants on 26.05.2017 by the Ad-hoc Selection Committee. 16 candidates appeared for interview before the Ad-hoc Selection Committee. The Ad-hoc Selection Committee has recommended the names of the following in order of merit for the engagement of Consultants on contract basis on a consolidated salary indicated against the name:

1. Shri Ravinder Harna (Rs. 35,000/- p.m.)
2. Shri Ashok Kumar Abral (Rs.35,000/- p.m.)
3. Shri Madan Pal Sharma (Rs. 25,000/- p.m.) - 7 marks

A copy of the recommendations is enclosed for your kind perusal.

The Hon'ble Chairperson, BoG may be requested to kindly approve the recommendations of the Ad-hoc Selection Committee meeting so that above three persons may be engaged as Consultants for a period of one year or till further orders whichever may be earlier.

The approval so accorded will be reported to the Board in its next meeting.

Encl: As above

Hon'ble Chairperson
Board of Governors
NIT, Kurukshetra

[Signature]
5/6

[Signature]
Director 2/6/17

[Signature]
5/6/17

NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA
KURUKSHETRA-136119

Dated: 26,05.2017

Recommendations made by the Ad-hoc Selection Committee in its meeting held on 26.05.2017 at 11.00 a.m. in NIT, Kurukshetra for the engagement of Consultant on contract basis on a consolidated remuneration against advertisement No.09/2017.

Present:

1. Dr. D. K. Soni Chairman
Dean (Planning & Development),
National Institute of Technology,
Kurukshetra
2. Dr. Harjeet Singh External Expert
Finance Officer,
Kurukshetra University,
Kurukshetra
3. Dr. Vinod Kumar Internal Expert
Prof.-in-Charge (Stores),
National Institute of Technology,
Kurukshetra
4. Dr. Surinder Deswal Member
Registrar Incharge,
National Institute of Technology,
Kurukshetra

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26/5/17

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26/5/17

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26/5/17

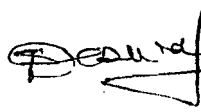
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The following candidates appeared for VValk-in-interview for the above post before the Ad-hoc Selection Committee:

Sr. No.	Name of the candidate	Father's/Husband's Name
1.	Sh. Ashok Kumar Abrol	Late Sh. Madan Lal Abrol
2.	Sh. Ravinder Harna	Late Sh. R. D. Harna
3.	Sh. Devinder Kumar	Sh. Satyanaryan
4.	Sh. Raj Kumar	Late Sh. Piyare Lal
5.	Sh. Roshan Lal	Sh. Sajjan Singh
6.	Sh. Shailender Kumar	Sh. Dhuliya Ram
7.	Sh. Satish Kumar	Sh. Amar Singh
8.	Sh. S. P. Singh	Sh. Sumer Chand
9.	Sh. Shyam Lal	Sh. Sarupa Ram
10.	Sh. Ved Rattan Arya	Sh. Soran Lal
11.	Sh. Madan Pal Sharma	Sh. Sadhu Ram
12.	Sh. Satpal Chopra	Sh. Sadhu Ram
13.	Sh. Krishan Avtar	Sh. Chaman Lal
14.	Sh. Ramesh Chander Batra	Late Sh. Duni Chand Batra
15.	Sh. Anil Kumar Garg	Late Sh. Brij Lal Garg
16.	Sh. Sat Parkash Sharma	Late Sh. Krishan Lal Sharma

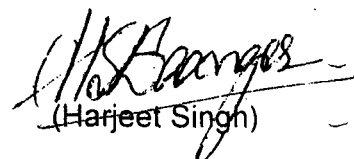
The Ad-hoc Selection Committee interviewed the above candidates and on the basis of their performance in the interview, the Ad-hoc Selection Committee recommends the following candidates in order of merit for the engagement as Consultants on contract basis on a consolidated remuneration:


1. SH. RAVINDER Harna (Rs 35,000/- pm)
2. SH. ASHOK KUMAR Abrol (Rs 35,000/- pm)
3. SH. MADAN PAL Sharma. (Rs 25,000/- pm)

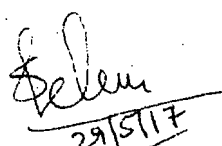

26/05/17

(Surinder Deswal)

26/5/17


(Harjeet Singh)


26/5/17
(D. K. Soni)


29/5/17

BoG 42.12 To consider the appointment of a Training & Placement Officer for the Training & Placement Cell of the Institute.

Training and Placement Cell of the Institute liaises with various industrial establishments and corporate houses to facilitate recruitment and selection of graduating students of various disciplines. In addition, the Cell also facilitates internship and training programs for the stUdents.

Despite industrial slowdown, the Institute had a good year of student placement during the academic session of 2015-16. Major Multi-National Companies and PSUs such as Microsoft, Codenation, Directi, Practo, Flipkart, Aspiring Minds, Adobe, Maruti Suzuki, FuturesFirst, Makemytrip. Zscalar, Paytm, Accolite, I&T construction, Jugnu, Yoblee, Philips, Oracle, Nextag, Samsung, Anglo-Eastern Shipping, Brahmos Aerospace, Coca Cola, HSBC, C-DOT, Tata Motors, RBS, Amazon, Zomato, Drishti Soft. Tech, Axtria, Immobi, Quikr, Hero Motocorp, American Express, BPCI, HPCI and BEL selected our students. More than 146 reputed companies visited the campus and offered 499 jobs to the graduates and 133 jobs to the postgraduates. The highest pay package offered to B.Tech. students was Rs. 27 lakhs per annum. with an average pay package of Rs. 7.46 lakhs per annum. In addition, many students were given Pre-Placement Offers (PPOs) in the range of Rs. 5.11-27 lakhs per annum while undergoing training in their 6th semester.. During the current academic year (2016-17), 529 jobs have already been offered with an average pay package of Rs. 7.56 lakhs.

At present, the Professor in Charge (Training & Placement) is coordinating all the activities of the Training & Placement Cell. It is an additional duty to his regular duties as a Professor. Further, from this academic session (2017-18) onwards, there shall be a full semester (6th) for training of the students as per new curriculum. So, considering the extent of involvement and time demanded of him by the training & placement activities, it is desirable to engage the services of a full time professional Training & Placement Officer.



It is pertinent to mention here that there is a provision for the appointment of a Training & Placement Officer in most of the technical institutes of repute like IITs. The appointment can be made on contract basis under clause 28(2) of the Statutes of NITs. A copy of the clause 28 of the First Statutes of the NITs is enclosed as Annexure-42.12.i on page 141.

The Training & Placement Officer may be engaged on contract basis against the sanctioned posts of Technical Officer for a period of one year, extendable for another one year on the satisfactory performance. The required qualification and experience for the post of Training & Placement Officer (as per the pattern of IIT, Bombay) are as under:

Essential: B. E. /B. Tech degree or MBA Degree in relevant field with first class or equivalent grade (6.5 in 10 point scale) and consistently excellent academic record.

Desirable: Work experience of six years in the relevant field, e.g. handling recruitment and placement.

Salary: Consolidated salary at the level of Technical Officer and determined as minimum of the Pay in the Pay Band + GP including the DA admissible.

In view of the above facts, it is proposed that *"the Institute may engage a Training & Placement Officer as per the prescribed qualification mentioned in the agenda on contract basis, under clause 28(2) of the Statutes, initially for a period of one year or till further orders."*

- (2) The other terms and conditions of service of such employee shall be such as may be specified by the appointing authority in his letter of appointment.

28. APPOINTMENTS ON CONTRACT

- (1) Notwithstanding anything contained in these Statutes, the Board with the prior approval of the Visitor may in special circumstances appoint an eminent person on contract for a period not exceeding 5 years.
- (2) Subject to the provisions of the Act, the Board may appoint any person on contract in the prescribed scales of pay and on terms and conditions applicable to the relevant post for a period not exceeding 3 years.
- (3) For making such appointments, the Chairperson, Board of Governors shall constitute such adhoc Selection Committee, as the circumstances of each case may require.
Provided that such constitution of committee shall be reported to the Board for confirmation.

29. PROVIDENT FUND AND PENSION SCHEMES

Employees of the Institute appointed prior to 1.1.2004 will be governed by Central Civil Services (Pension) Rules, 1972 and Central Provident Fund (Central Services) Rules, 1960 and the Employees appointed on or after 1.1.2004 will be governed by New Pension Scheme of Central Government.

30. RESIGNATION

Notwithstanding anything contained in the foregoing provisions of these first Statutes, a member of the staff of Institute may resign:

- (i) If he is a permanent employee, only after giving three months' notice in writing to his appointing authority, or by paying three months salary in lieu thereof; and
- (ii) If he is not a permanent employee, only after giving one month's notice in writing to the appointing authority or by paying one month's salary in lieu thereof.
Provided that such resignation shall take effect only on the date on which the resignation is accepted by the appointing authority.

31. RETIREMENT

- (1) At any time after an employee has completed twenty years qualifying service, he may, by giving notice, of not less than three months, in writing to the appointing authority, retire from service as per the terms and conditions laid down by the Central Government, from time to time, for its own employees.
- (2) The appointing authority has the right to retire the employee before superannuation as premature retirement in accordance with the provision of Central Civil Services (Retirement) Rules, 1964,
- (3) An employee can retire from service on account of any bodily or mental infirmity that permanently incapacitates him from service Subject to the following conditions, namely:-
(i) The employee shall submit his application to the Registrar through proper channel and produce a medical certificate from medical authority as may be

BoG 42.13 To consider the appointment of a Counsellor for the Students, the Faculty and the Staff of the Institute.

In today's highly competitive environment, the growing pressure to excel in every sphere, often leads to psychological turmoil in a person. If we consider the case of engineering students, after the triumph in one of the toughest exams in the country, when the adolescent students enter the elite engineering institutions like IITs and NITs, adjusting to the new environment and managing academic, personal and social demands, may induce high levels of stress and anxiety. In an institution of national importance like NIT Kurukshetra, which attracts students from all over the country and abroad, these stressful situations may surface all the more frequently, because a student is away from his/her protective social environment. There have been a few such cases in the Institute in the recent past. Although the teachers are generally available for mentoring and counselling, a specialized, professional approach is required to help students deal with specific psychological problems and execute appropriate follow-up procedure. A Counsellor with professional training will be much better equipped to help the students deal with a wide range of concerns, including tackling personal, emotional, family and peer related problems, as well as managing the challenges of maintaining a high level of academic performance. The appointment of a Counsellor - a qualified psychotherapist - is, therefore, considered very necessary.

Psychological issues are not limited to the students alone; the faculty, the staff and their dependants often succumb to the rigours of life and seek expert advice in overcoming them. Therefore, for them as well, the service of a professional Counsellor is most desirable. It is pertinent to mention here that there is a provision for the appointment of a Counsellor in most of the technical institutes of repute like IITs and NITs. The appointment can be made on contract basis under clause 28(2) of the Statutes of NITs. A copy of the clause 28 of the First Statutes of the NITs is enclosed as Annexure-42.13.i on page 144.

The Counsellor may be engaged on contract basis against the sanctioned posts of Superintendent for a period of one year, extendable for another one year on the satisfactory performance. the required qualification and experience for the post of Counsellor (as per the pattern IIT, Kanpur) are as under:

Essential: Master's Degree in Clinical Psychology with first class, along with three years of relevant experience.

Desirable: Should have training in counseling, and/or any therapeutic module.

Salary: Consolidated salary at the level of Superintendent SG-I and determined as minimum of the Pay in the Pay Band + GP including the DA admissible.

In view of the above facts, it is proposed that *"the Institute may engage a counsellor as per the prescribed qualification in the agenda on contract basis under clause 28(2) of the Statutes initially for a period of one year of till further orders."*

- (2) The other terms and conditions of service of such employee shall be such as may be specified by the appointing authority in his letter of appointment.

28. APPOINTMENTS ON CONTRACT

- (1) Notwithstanding anything contained in these Statutes, the Board with the prior approval of the Visitor may in special circumstances appoint an eminent person on contract for a period not exceeding 5 years.
- (2) Subject to the provisions of the Act, the Board may appoint any person on contract in the prescribed scales of pay and on terms and conditions applicable to the relevant post for a period not exceeding 3 years.
- (3) For making such appointments, the Chairperson, Board of Governors shall constitute such adhoc Selection Committee, as the circumstances of each case may require.
Provided that such constitution of committee shall be reported to the Board for confirmation.

29. PROVIDENT FUND AND PENSION SCHEMES

Employees of the Institute appointed prior to 1.1.2004 will be governed by Central Civil Services (Pension) Rules, 1972 and Central Provident Fund (Central Services) Rules, 1960 and the Employees appointed on or after 1.1.2004 will be governed by New Pension Scheme of Central Government.

30. RESIGNATION

Notwithstanding anything contained in the foregoing provisions of these first Statutes, a member of the staff of Institute may resign:

- (i) If he is a permanent employee, only after giving three months' notice in writing to his appointing authority, or by paying three months salary in lieu thereof; and
- (ii) If he is not a permanent employee, only after giving one month's notice in writing to the appointing authority or by paying one month's salary in lieu thereof.
Provided that such resignation shall take effect only on the date on which the resignation is accepted by the appointing authority.

31. RETIREMENT

- (1) At any time after an employee has completed twenty years qualifying service, he may, by giving notice, of not less than three months, in writing to the appointing authority, retire from service as per the terms and conditions laid down by the Central Government, from time to time, for its own employees.
- (2) The appointing authority has the right to retire the employee before superannuation as premature retirement in accordance with the provision of Central Civil Services (Retirement) Rules, 1964.
- (3) An employee can retire from service on account of any bodily or mental infirmity that permanently incapacitates him from service subject to the following conditions, namely: -
(i) The employee shall submit his application to the Registrar through proper channel and produce a medical certificate from medical authority as may be

BoG 42.14 To consider the proposal to change the Inquiry Officer in the case of Dr. Sandeep Singhal, Associate Professor, NIT, Kurukshetra referred by the Central Bureau of Investigation (CBI).

Shri Sandeep Singhal joined the services of NIT, Kurukshetra (Formerly REC, Kurukshetra) as Lecturer, Mechanical Engineering Department w.e.f.02.08.1989. He remained on deputation to the All India Council for Technical Education (AICTE) as Deputy Director during the period from 30.09.2003 to 05.03.2010. During the period of deputation, some allegations were leveled against Shri Sandeep Singhal by the Central Bureau of Investigation (CBI), Chennai. The CBI informed this Institute vide letter No.C1/RC48(A)/2009/CBI/AC/CHEN dated 08.12.2010 that regular departmental action of major penalty be taken against him for the irregularities found on the part of Shri Sandeep Singhal during the period of deputation. A copy of the letter dated 08.12.2010 is enclosed as Annexure-42.14.i from page 148-149.

The matter was placed before the Board of Governors in its 24th meeting held, on 07.02.2011 vide Agenda Item No.24.28 and the Board had decided as under:

UThe Board considered the CBI report dated 08.12.2010 and decided that the Institute may follow proper procedure/take appropriate action as per CCS Conduct Rules for awarding major penalty as per CBI Report against Shri Sandeep Singhal, Associate Professor, Department of Mechanical Engineering. After following the proper procedure the matter be placed before the Board for taking final decision in the matter."

A copy of minutes of 24th meeting of the Board of Governors is enclosed as Annexure-42.14.ii on page 150.

In compliance of the above said decision of the BOG, Dr. Sandeep Singhal, Associate Professor, Mechanical Engineering of the Institute was charge-sheeted vide Memorandum NO.Estt.-I/PF/2176 dated 23.05.2011 as per CCS(CCA) Rules, 1965 under the head of major penalties. In response to the charge-sheet dated 23.05.2011, he submitted his reply on 06.06.2011.

Further, by following the proper procedure, Shri Nagendra Rai, Former Acting Chief Justice, Hon'ble Patna High Court & presently Senior Advocate, Supreme Court of India, New Delhi was appointed as Inquiry Officer vide letter NO.Estt-I/6748 dated 02.12.2011 to inquire the said matter.

In this connection, the Ministry of Human Resource Development, Govt. of India has been informed vide letter NO.Estt-I/2767 dated 25.04.2013 and letter No.Estt-I/8572 dated 01.10.2013.

In the meantime, in another case, the Central Bureau of Investigation (CBI), Chennai had informed this Institute vide letter NO.C1/RC 46(A)/2009/CBI/AC/CHEN dated 20.05.2011 to take regular departmental action of major penalty against him for the irregularities found at the part of Shri **Sandeep** Singhal during the period of deputation. A copy of the letter dated 20.05.2011 is enclosed as Annexure-42.14.iii from page 151 to 153. The matter was placed before the Board of Governors in its 25th meeting held on 22.06.2011 vide Agenda Item NO.25.31 and the Board decided as under:

- "i) As Dr. M.N. Bandyopadhyay is permanent employee of NIT, Hamirpur, therefore the CBI Report alongwith all the documents be sent to the Director, NIT, Hamirpur in Confidential Cover for needful action under intimation to the CBI, Chennai and MHRD.*
- ii) In the case of Sh. Sandeep Singhal, Associate Professor, Mechanical Engineering Department, the Institute may follow proper procedure take appropriate action as per CCS Conduct Rules for awarding major penalty as per CBI Report. After following the proper procedure the matter be placed before the Board for taking final decision in the matter. "*

A copy of minutes' of 25th meeting of the BoG is enclosed as Annexure- 42.14.iv on page 154.

In compliance of the above said decision of the BOG, Dr. Sandeep Singhal, Associate Professor, Mechanical Engineering of the Institute was Charge-Sheeted vide Memorandum No.Estt-I/PF/t043 dated 29.02.2012 as per CCS(CCA) Rules, 1965. In this case, Shri Nagendra Rai, Former Acting Chief Justice, Patna High Court & presently Senior Advocate, Supreme Court of India was also assigned the responsibility of Inquiry Officer. The necessary relevant documents have been supplied to Shri Nagendra Rai, Inquiry Officer to inquire the matter but no inquiry report has been received from him in the said matter.

In yet another case, the CVO, AICTE, New Delhi had informed the Institute vide letter No. CVO/AICTEI2009/FIRIGKB-BG/60/486 dated 29.08.2013 with reference to FIR registered by CBI Gandhinagar vide No. RC 9(A)/2009-GNR dated 29.03.2011 for initiating regular departmental action under the head of minor penalties against Dr. Sandeep Singhal as he is a regular employee of this Institute. Accordingly, the matter was placed before the Board of Governors in its 32nd meeting held on 03.01.2014 vide Agenda Item No.32.10 and the Board decided as under:

"The Board decided that a Departmental Enquiry Committee be constituted to enquire in, the matter and submit its report along with his other cases referred by CBI for consideration of BOG."

In this case the inquiry process could not be initiated as both the above inquiry proceedings against Shri Sandeep Singhal are still pending with the Inquiry Officer. In the meantime, Shri Nagendra Rai, Inquiry Officer crossed the age of 70 year's. As per the CCS(CCA) Rule, Inquiry Officer should not be more than 70 years of age as on the 1st July of the year.

In view of the position of the cases as explained above, it is proposed that *"the Board may appoint an Inquiry Officer or authorize the Director, NIT, Kurukshetra to appoint an Inquiry Officer to enquire the matter as referred by the CBI vide letters dated 08.12.2010, dated 20.05.2011 and dated 29.03.2011 against Dr. Sandeep Singhal, Associate Professor, Mechanical Engineering Department, NIT, Kurukshetra. The matter will be reported to the Board of Governors on completion of the Inquiry."*

CENTRAL BUREAU OF INVESTIGATION
ANTI-CORRUPTION BRANCH,
SHASTRI BHAVAN, CHENNAI-6

~~CONFIDENTIAL~~
Speed post

NO.C1/RC 48(A)/2009/CBI/AC/CHEN

Date: 18.12.2010

To

- (1) The Chairman,
All India Council for Technical Education,
7th, Floor, Chanderlok Building,
Janpath, New Delhi-1

Sir,

Sub: RC 48(A)/2009 against Dr. L.M, Patnaik (A-1)
Vice-Chancellor, Defence College, Pune & others -
CBI Report forwarded - Regarding.

A set of CBI report which gives the facts of the above case, the allegation and the result of investigation is forwarded herewith.

2. The report will show that there is sufficient material for initiating action as below:-

- (i) , Prosecution of Shri John Alfred, Smt. Jayanthi John W 10 John Alfred, Shri M.S.Raghunathan, Principal, Shri Edwin. Prabakar, St.Alfred' Educational Trust represented by its Chairman,' J.A.Institute of Engineering and Technology represented by its Principal, Dr.L.M.Patnaik, Dr.Ramalingaiah (Rtd), 'Dr.Natarajan (Rtd).', the then Chairman, AICTE, Dr.G.J.V.J.Raju (Rtd), Dr.J.P.Gupta (Rtd), Dr.R.C.Malhotra (Rtd), Dr.T.K.Nath, Dr. Hariharan, Dr. Jayakumar for the offences under sections 120-B IPC r/w 420, 467, 468, 471 IPC and U/s 13 (2) r/w'13 (1) (d) of PC Act, 1988 and substantive offences thereof as applicable to each.
- (ii) **Regular Departmental Action for Major Penalty** under the respective conduct rules of the employer against Dr.S.Mohan, Dr.T.A.Janardhan Reddy, Dr.B.K.Bhadri, Dr.S.Gowri, Dr.E.Gopinathan and Shri Sandeep Singhal, .,Members, AICTE Expert Committee of AICTE .
- (iii) Such action as deemed fit by the department against Dr.K:Srinivasan, Dr.A.Kannan, Dr.D.Ebenezer, Dr.S.Kaliappan, Dr.S.Radha, Dr.S.Shanmugalakshmi and Dr.P.Lakshmi, Inspection Committee Members of Anna University.

3. Copies of statements of witnesses and documents are forwarded herewith for perusal of the sanctioning authority. Copies of the documents sent for perusal of the sanctioning authority also form the basis of recommendation for RDA:

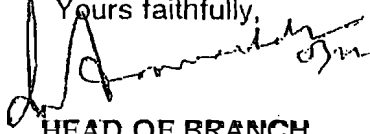
4. Copies of statements of witnesses sent herewith is only for perusal of the sanctioning authority for issue of sanction 'arid' these statements need not be cited as relied upon documents in the Departmental enquiry. The department could use the powers vested under

"Departmental Enquiries (Enforcement of Attendance of Witnesses and Production of Documents) Act, 1972" for summoning the witnesses for producing of documents

5 The CBI report sent herewith may please be treated as a confidential document and no reference of it may be made in the sanction order to be issued. In view of Section 11 of the RTI Act, if any request under RTI Act is made in respect of the CBI's Report, the matter may please be referred to us for our views,

6. It is requested that Sanction U/s 19(1) of PC Act for the prosecution against Dr. L.M. Patnaik, Vice Chancellor, Defence College, Pune, Dr. Hariharan, Professor, Department of Management, Pondicherry University, Dr. Jayakumar, Professor, Department of Civil Engineering, National Institute of Technology, Warangal, for the offences punishable U/s. 120-B IPC r/w 420, 467, 468, 471 IPC and U/s 13 (2) r/w 13 (1) (d) of PC Act, 1988 may please be accorded at the earliest for launching prosecution proceedings against them. While sending the sanction order, the schedule of power to show the competency of sanctioning authority may also be sent.

Encl: : As above

Yours faithfully,

HEAD OF BRANCH

SPE:CBI:ACB:CHENNAI

Copy together with the above mentioned "enclosures forwarded to:

- (1). The Joint Secretary (V), Ministry of Human Resource Development, Shastri Shavan, New Delhi, for initiating action in respect of Dr. B.K. Bhadri.
- (2) The Secretary, Central Vigilance Commission, Satarkatha Shavan, New Delhi
- (3). The Joint Director & HOZ, CBI, Chennai
- (4) The Vice Chancellor, Anna University, Chennai, for initiating action in respect of Or. S. Gowri, Dr. K. Srinivasan, Dr. A. Kannan, Dr. Ebenezer, Dr. S. Kaliappan, Dr. R. Shanmugajakshmi and Dr. P. Lakshmi.
- (5) The Director, Indian Institute of Science, Bangalore-560012 to accord sanction for prosecution in respect of Dr. L.M. Patnaik.
- (6) The Vice Chancellor, Pondicherry University, Kalapet, Puducherry-605014 to accord sanction for prosecution in respect of Dr. Hariharan.
- (7) The Director, National Institute of Technology, Warangal, Andhra Pradesh-506004 to accord sanction for prosecution in respect of Dr. Jayakumar
- (8) The Director, National Institute of Technology, Kurukshetra, Uttar Pradesh-211004 for initiating action in respect of Shri Sandeep Singhal.
- (9) The Director, Indian Institute of Technology, Madras for initiating action in respect of Dr. S. Mohan.
- (10) The Vice Chancellor, Osmania University, Hyderabad-560023 for initiating action in respect of Dr. T.A. Janardhan Reddy.
- (11) The Director, National Institute of Technology, Calicut-673601 for initiating action in respect of Dr. E. Gopinathan

NATIONAL INSTITUTE OF TECHNOLOGY,
KURUKSHETRA-136119

No. NITKIBOG 24th 103 I

Dated 7.3.11


24.28 To consider the CBI report dated 08.12.2010 regarding departmental action for major penalty against Shri Sandeep Singhal, Associate Professor, Department of Mechanical Engineering, NIT, Kurukshetra.

The Board of Governors of the Institute in their 24th meeting held on 07.02.2011 has decided as under:-

'The Board considered the CBI report dated 08.12.2010 and decided that the Institute may follow proper procedure take appropriate action as per CCS Conduct Rules for awarding major penalty as per CBI Report against Shri Sandeep Singhal, Associate Professor, Department of Mechanical Engineering. After following the proper procedure the matter be placed before the Board for taking final decision in the matter'.

This is for your reference, record and further necessary action in the matter.

Encl: Agenda Item


(G.R. Samantray)
Registrar(Incharge)

1. Deputy Registrar(Estt. GA & Legal)


07.03.11


Estt. I

CENTRAL BUREAU OF INVESTIGATION
ANTI-CORRUPTION BRANCH, IIIRD FLOOR
SHASTRI BHAVAN" CHENNAI-6

NO.C1/RC 4G(A)/2009/CBI/AC/CHEN

Date: 20.05.2011

To
The Joint Secretary &
Chief vigilance Officer
Ministry of Human Resource Development
Shastri Bhavan
New Deihl 110 001

Sir,

SUB: RC 46(A)/2009 against Shri Harish C.Rai
former Advfsor (E & T),AICTE (HQrs) New Deihl
and others - CBI Report - ,Forwarded - Reg.

A set of CBI report which gives the facts, of the above case, the allegation and the result of Investlgation Is forward'e'd herewith.

2. The report will show that there is sufficient material for Initiating action ,as below:-

(i) Prosecution against S/Shri P.Muthuvelraj (A-2), Dr.S.Rame Gowda (A-3), R.Chandrasekhar (A-4) and Prof B.G. sangameshwara (A-S) punishable U/s Section 7,9 and 13(2) r/w 13(1)(d) of PC Act 1988 r/w 120-B of IPe. Prosecution ,of Dr.D.R. Bhaskar (A-7), Dr. ' ' P.Venkateswara Rao (A-8) ,Dr. D.R. Kohli(A-9), Dr. K. Narayana Rao (A-10) and Prof R.A.Yadav (A-11) punishable uls 13(2)r/w 13(1)(d) of PC Act 1988 r/w 120-B of IPC

(II) Regular Departmental action for Major **Penalty** against
SI Shri Prof Harish' C.Rai (A-i), Prof R.N. Shastree (A-12), Prof R.A. Khan (A-13), Sandeep singhal (A-i4), S.Sudharshanam(A-15), Dr. M.N. Bandhopadhyay (A-16), Dr. K.A. Bhaskaran (A-17) and Dr.S. Mohan (A-18).

3. **Copies** of statements of witnesses and documents are forwarded herewith ,for perusal of the sanctioning' authority. Copies of the documents sent 'for perusal of the sanctioning authority also form the basls of recommendation for RDA.

4. Copies of statements of witnesses sent herewith is only for perusal of the sanctioning authority for Issue of sanction and these statements need not be

cited as relied upon documents in the Departmental enquiry. The department could use the powers vested under "Departmental Enquiries (Enforcement of Attendance of Witnesses and Production of Documents) Act, 1972" for summoning the witnesses for producing of documents.

S. The CBI Report sent herewith may please be treated as a confidential document and no reference of it may be made in the sanction order to be issued. In view of Section 11 of the RTI Act, if any request under RTI Act is made in respect of the CBI Report, the matter may please be referred to us for our views.

6. It is requested that Sanction U/s 19(1) of PC Act for the prosecution of Sd/- Prof B.G. Sangameshwara (A-S) punishable U/s Section 7,9 and 13(2) r/w 13(1)(d) of PC Act 1988 . r/w 120-B of IPC. Prosecution of Dr.D.R. Bhaskar (A-7), Dr. P.Venkateswara Rao (A-8) and Prof R.A.Yadav (A-11) punishable u/s 13(2) r/w 13(1)(d) of PC Act 1988 r/w 120-B of IPC may please be accorded at the earliest for launching prosecution proceedings against them. While sending the sanction order, the certified copy of proof of competency for .according sanction may also be sent.

7. Result of the departmental action may be intimated in due course.

Yours faithfully,

HE 0 BRANCH
CBI:ACB:CHENNAI

Encl: : As above

Copy together with the above mentioned enclosures forwarded to:

- (1) The Secretary, Central Vigilance Commission, Satarkatha Bhavan, New Delhi
- (2) The Vice Chancellor, Magadh University, Bodh Gaya, Bihar -
In respect of Sri Dr. R.N. Shastree (A-12)
- (3) The Director of Technical Education, Palace Road, Bangalore 560001, Karnataka In respect of Sri Dr. Sangameshwara(A-S)
- (4) The Vice Chancellor, Jamia Millia Islamia Central University, Jamia Nagar, New Delhi 110 0025 in respect of Dr. D.R. Bhaskar (A-7) & Prof. R.A. Khan(A-13)
- (5) The Vice Chancellor, Guru Govind Singh, Indraprastha University, Kashmere Gate, New Delhi 110 403 In respect of Shri Harish Chandra Rai (A-1)

- (6) The Joint Secretary & Chief Vigilance Officer, Ministry of Human Resources and Development, New Delhi 110 015 In respect of Prof Sri R.A. Yadav (A-11)
- (7) The Director, IIT, House Kauz New Deihl. In respect of Shri P.Venkateswara Rao (A-8)
- (8) The Director, NIT, Kurushetra, Uttar Pradesh In respect of Shri Sallddeep Singhal (A-14) and Dr. M.N. Bandhopadhyay (A-16)
- (9) The Director, IIT, Madras In respect of Dr. S. Mohan (A-18)
- (10) The Joint Director & HOZ, CBI, Chennai Zone, Chennai


HEAD OF BRANCH
CBI:ACB:CHENNAI

NATIONAL INSTITUTE OF TECHNOLOGY,
KURUKSHETRA-136119

No. NITK/BOG 25th 4 Of 4

Dated: 21.07.11

25.31 To consider the CBI report dated 20.05.2011 regarding departmental action for major penalty against Shri Sandeep Singhal, Associate Professor, Department of Mechanical Engineering, NIT, Kurukshetra and Dr. M.N. Bandyopadhyay, Ex-Director, NIT, Kurukshetra.

The Board of Governors of the Institute in their 25th meeting held on 22.06.2011 has decided as under:-

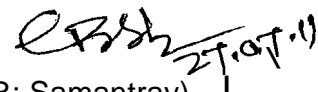


"The Board considered the CBI Report dated 20.05.2011 and decided as under:-

- i) As Dr. M.N. Bandyopadhyay is permanent employee of NIT, Hamirpur, therefore the CBI Report alongwith all the documents be sent to the Director, NIT, Hamirpur in Confidential Cover for needful action under intimation to the CBI, Chennai and MHRD.*
- ii) In the case of Sh. Sandeep Singhal, Associate Professor, Mechanical Engineering Department, the Institute may follow proper procedure/take appropriate action as per CCS Conduct Rules for awarding major penalty as per CBI Report. After following the proper procedure the matter be placed before the Board for taking final decision in the matter".*

This is for your reference, record and further necessary action in the matter.

Encl: Agenda Item

- 1. Deputy Registrar(Estt. GA & Legal)
- 2., PA to DireGtor


(G.R: Samantray)
Registrar(Incharge)
 



BoG 42.15 To approve the decision of the Senate with regard to start of new M. Tech. Programme as M.Tech. ECE (Signal Processing) from the Academic Session 2018-19.

The Senate of the Institute in its 29th meeting held on 20.02.2017 approved to start a new M. Tech. Programme as M. Tech. ECE (Signal Processing) with effect from the Academic Session 2018-19. The detailed agenda of the item is enclosed as Annexure 42.15.i on page 156.

The Board may please *"approve the decision of the Senate for starting of a new M. Tech. Programme as M. Tech. ECE (Signal Processing) from the Academic Session 2018-19"*.

Item 29.16 To consider renaming of M.Tech (ECE) programme as M.Tech ECE (Wireless Communication) and to start new M.Tech programme as M.Tech ECE (Signal Processing) from the Academic Session 2018-19.

The existing program of M. Tech (ECE) is proposed to be renamed, it as M.Tech (Wireless Communication). The scheme/syllabus of the existing programme is restructured by 80S in its meeting held on 06.04.2016. The meeting minutes of the 80S is enclosed as Annexure 29.16 on page 154.

A new M.Tech programme M.Tech ECE (Signal Processing) is proposed to be started w.e.f. Academic Session 2018-19.

The Senate may kindly consider above proposal of the department and decided accordingly.

BoG 42.16 To consider and approve proposed amendments to House Allotment Rules of National Institute of Technology, Kurukshetra.

The existing House Allotment Rules (HAR) of the Institute have been in force since 14.07.2014, wherein amendments were made vide item No. 33.8 of 33rd meeting of BOG held on 04.06.2014. Further, Clause-4(ii) of HAR was amended vide item No. 37.6 of 37th meeting of BOG held on 05.06.2015 which is in force from 26.06.2015.

The amendments have led to a situation where the institute is finding it difficult to implement the rules for allotment of houses due to numerous representations received from employees of the Institute and court cases arising from modification of House Allotment Rules.

In the light of above, Chairman, House Allotment Committee requested for amending HAR in respect of the following points:

1. Withdrawal of amendment to Clause-4(ii) of HAR approved vide item no. 37.6 of 37th meeting of BOG held on 05.06.2015.
2. Withdrawal of amendment to Clause-13 of house allotment rule regarding re-allotment of house in same category of house, which has created implementation problems.
3. Retention of house by faculty re-employed after retirement.
4. Provision of better accommodation for medical officers in the Institute.

To address the issue, a committee was constituted by the Director for reviewing earlier decisions and to make suitable modifications in the existing House Allotment Rules of the Institute. The committee submitted its recommendations on 03.05.2017. The salient features of the HAR as proposed by the committee are as under:

1. The basic structure of the proposed HAR is same as that of existing HAR, as it has same number of clauses.
2. Amendment to Clause-4(ii) has been withdrawn as is against natural justice; length of service in the institute to remain as governing criterion for deciding seniority for allotment of houses.
3. For Clause 9 (Allotment Committee), separate committees have been proposed for teaching and non-teaching staff as per earlier rules. The committees include faculty & staff at various levels for wider representation and transparency. Representatives of Teaching and Non-Teaching associations have been included to reduce employee grievances.

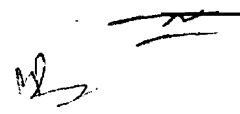
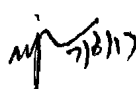
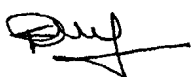
4. Amendment to re-allotment clause (Clause 13) has been withdrawn to streamline the allotment process.
5. Sufficient clarity has been introduced in order to allow retention of house by faculty re-employed after retirement.
6. New Rules are based on designation rather than grade pay as per earlier rules.
7. Positions have been clubbed in Schedule- I(A) and Schedule- I(B) in order to make the process of house allotment more dynamic and to prevent higher category houses remaining vacant.
8. Apart from other minor amendments and minimizing of discretion, an effort has been made to remove typographical and grammatical errors.

The recommendations of the Committee, duly approved by the Director, are presented as proposed "House Allotment Rules" (Annexure 42.16.i from page 159 to 171). The comparison of existing & proposed House Allotment Rules are enclosed as Annexure 42.16.ii from page 172 to 188.

The Board may consider and approve" the proposed House Allotment Rules".

NATIONAL INSTITUTE OF TECHNOLOGY
(Institution of National Importance)
KURUKSHETRA-136119
HOUSE ALLOTMENT RULES

APPLICABILITY	Clause-1	These Rules shall govern the allotment of houses to the employees of the Institute.
DEFINITIONS	Clause-2	<p>In these Rules unless the context otherwise requires:-</p> <ul style="list-style-type: none">i) "INSTITUTE" means the National Institute of Technology, Kurukshetra.ii) "DIRECTOR" means the Director of the Instituteiii) "EMPLOYEE" means an employee of NIT, Kurukshetra.iv) "HOUSE" means a Residential house of NIT, Kurukshetra.v) "ALLOTTEE" means an employee to whom a house has been allotted.vi) "FAMILY" means the spouse, children, parents, brothers & sisters dependent on, and residing with the allottee.vii) "SENIORITY" means seniority of an employee for the purpose of allotment of a house as decided under these rules.viii) "PAY" means the sum of Basic Pay and Grade Pay in Pay Band (PB) of an allottee.ix) "LICENCE FEE" means the amount payable by the allottee as licence fee for a house allotted to him/her under these rules exclusive of fan, water, electricity and other charges.x) "PENAL RENT" means the licence fee charged from an unauthorized occupant as per Clause-19.
ELIGIBILITY	Clause-3	<p>An employee's eligibility for allotment of a category of house shall be as approved by the Board of Governors of the Institute from time to time. The Institute residences shall be allotted on license fee only. Following categories of staff shall be eligible for allotment of Institute residences:</p> <ul style="list-style-type: none">a) Regular/ Temporary/ Rc-employed/ Contract Staff in a grade pay of the Institute.b) Visiting faculty/ Scientist.c) Emeritus Fellows/ Emeritus Scientists/ Emeritus Professors & Post Doctoral Fellow.d) Staff on Deputation.e) Persons eligible under terms & conditions of the MoU with the Institute. <p>Schedule-I (A) & (8) gives the eligibility as approved by the Board of Governors.</p>



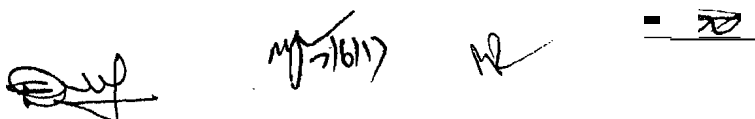
**SENIORITY
CRITERIA**

Clause-4

- I) The allotment will be made in order of seniority.
- II) For the purpose of allotment of a house of any type in a category, seniority amongst all eligible employees shall be in accordance with the date when an employee becomes eligible as per the rules in force for that category of houses.

The seniority amongst teachers shall be determined in accordance with the provisions of Inter Departmental Seniority Rules as approved by the Board of Governors in its meeting held on 29.6.1990 which are as given below:

- a) By the length of continuous service, whether permanent! temporary against regular vacant posts, or temporary against a leave vacancy.
- b) In case of Group-A employees (including faculty) joining on the same date, their inter-se-seniority shall be determined as under:
 - i) In case of a tie between an internal teacher and an external teacher by the amount of pay, the teacher recommended with a higher pay shall have precedence over the teacher selected with lower pay and where the pay also is the same the internal teacher shall be senior.
 - ii) In case of a tie between two external teachers, the seniority shall be determined by pay and in case of same pay by age- the elder being senior.
 - iii) In case of a tie between two internal teachers by length of service in the immediate lower teaching posts. Where this length of service is also the same, seniority between them shall be determined by age - the elder teacher taking precedence over the younger teacher.
 - iv) If the category of the house to which a teacher is entitled is not available, he is considered eligible for allotment of a house of lower category. For such allotment a teaching staff member holding higher post shall be allotted a lower category of house provided he/she joined the said higher post before other employees eligible for that category of house. However, for the allotment of DBU type houses, a teaching staff member holding higher post shall be considered senior to all other employees holding lower post.
 - v) In case of Group-B & C employees, the seniority of an employee for the purpose of house allotment shall be decided on the basis of total length of service in the category to which the quarter belongs, plus a credit of 1/12th of the



length of service in the previous lower category subject to a minimum of 3 years. This criteria for deciding seniority shall be applicable in case of such employees who are promoted/upgraded due to revision of pay scales or otherwise from time to time and if there is a tie between two or more eligible employees for the allotment of a house. However, if the tie still remains undecided- the senior between them shall be determined by age – the older being senior to the younger.

A list of all eligible employees according to seniority shall be maintained, as per house allotment rules, by the Executive Engineer/ Assistant Engineer (Civil) and the list is to be reviewed from time to time (January/July).

Clause-5 An employee shall maintain his/her seniority in the category of houses to which he/she is eligible for further allotment whether he/she accepts allotment of a lower category house under Clause-411b(iv) or joint allotment under Clause-14 or does not accept under any of these two clauses.

Clause-6 1) If husband and wife both are the employees of the Institute then only one house shall be allotted to them. But this Clause shall not apply where the husband and wife are residing separately in pursuance of an order of judicial separation made by a Court.

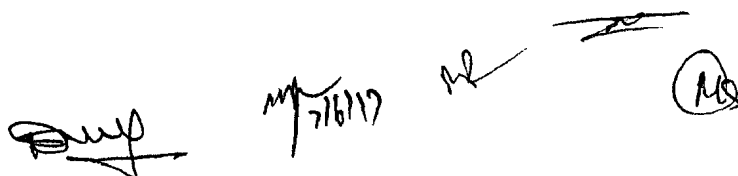
Clause-7 If two allottees marry each other, they shall surrender one of the two houses within one month of the marriage failing which allotment of the lower type of house shall be deemed to have been cancelled on expiry of the aforesaid period of one month and where both the houses are of the same type the allotment of one of these houses shall be deemed to have been cancelled.

PRIORITY

Clause-8 The following categories of staff shall constitute the "essential class" and their presence on the institute campus shall be ensured by allotting them residential accommodation on priority basis as per entitlement:

Faculty

Chair Professors/ Adjunct Faculty/ Visiting Faculty/ Visiting Scientist/ Industrial Experts and similar other positions.

The bottom of the page features several handwritten signatures and initials. From left to right, there is a signature that appears to be 'Rup', followed by the date '7/6/17', then the initials 'RL', a signature that looks like 'SR', and finally a circled signature that appears to be 'MS'.

Non-Faculty

1. Registrar/ Deputy Registrar/ AS515t, III Registrar
2. Librarian/ Library Assistant
3. Senior Medical Officer/ Medical Officer/ Para Medical Staff (on the recommendation of SMO)
4. Executive Engineer/ Assistant Engineer/ Junior Engineer
5. Security related officers
6. Senior Secretary/ Secretary to Director
7. Work Assistant (PULLP Drivers/ Plumbing/ Electrical)
8. Vehicle Drivers
9. Attendant (Sewer men)

DBU type houses can be allotted on priority basis to employees of Group-A (including faculty) and the respective eligible category of houses can be allotted on priority basis to employees of Group B & C listed as above.

However, these employees shall maintain their seniority for the allotment of eligible category of houses as per Clause-4.

If any other category of staff is to be included in essential services in future, the approval of the Board of Governors be obtained for the same.

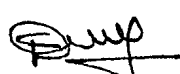
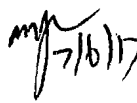
**BOUSE
ALLOTMENT
COMMITTEE**

Clause-9

The powers to allot the houses under these rules shall vest with the Director. However, the Director may appoint House Allotment Committees (HAC) separately for Teaching and Non-Teaching employees to advise him on all matters relating to the allotment of houses and also delegate to such committees or an Officer of the Institute any of the powers and functions conferred on him under these Rules subject to such conditions as he/she may deem fit. These Committees may comprise of:-

Teaching

1. Professor nominated by Director as Chairman.
2. One Associate Professor by rotation in order of seniority acting as Member.
3. One Asstt. Professor by rotation in order of seniority acting as Member.
4. A representative of the Teaching Association.
5. Executive Engineer/ Assistant Engineer (Civil) acting as Member-Secretary.

Non-Teaching

1. Registrar, Chairman
2. One Non-Teaching technical Staff member by rotation in order of seniority.
3. One Non-teaching ministerial staff member by rotation in order of seniority.
4. A representative of Non-Teaching Association.
5. Executive Engineer/ Assistant Engineer (Civil) acting as Member-Secretary

The Committee shall have tenure of two years. The Executive Engineer/ Assistant Engineer (Civil) will implement the decisions of the Committee on approval by the Director.

ALLOTMENT

Clause-10

The Executive Engineer/ Assistant Engineer (Civil)/JE(Civil) will inspect each vacant residence and will also arrange necessary repairs and white washing etc. He will also certify that the vacant residence is safe and livable and will inform the Chairman HAC that the House is available for allotment.

The applications shall be screened and a seniority list shall be prepared for the various residences and displayed on the Institute website as well as in the office of the Estate section for scrutiny by all concerned persons who may point out discrepancies, if any.

An allotment order shall be issued by the Executive Engineer/ Assistant Engineer (Civil) to each allottee. An allotment once made, shall not ordinarily be disturbed.

Clause-11

An allotment shall be effective from the date the house is occupied by the allottee and shall continue until:

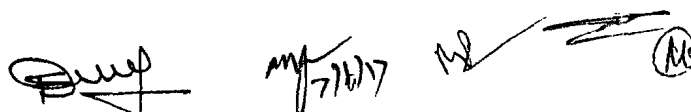
- (i) It is cancelled or is deemed to have been cancelled under these Rules.

OR

- (ii) It is surrendered by the allottee.

Clause-12

If an employee is allotted a house in response to his/ her application for the same, he/ she shall intimate the acceptance of the allotment, in writing, to the Executive Engineer/ Assistant Engineer (Civil) within ten days from the date of the allotment letter.



In case he/she fails to accept the allotment within ten days, it shall stand cancelled. Such allottees as above and those who relinquish a house within one month after having accepted it, shall not be entitled to House Rent Allowance for a period of six months and will not be entitled for house allotment for a period of two years.

The Executive Engineer/ Assistant Engineer (Civil) may anticipate the house likely to be vacated and should notify the same for allotment at least 10 days prior to the date it is likely to be vacated so that the time in the occupation of the house is not wasted.

RE-ALLOTMENT
WITHIN SAME
CATEGORY OF
HOUSE

Clause-13

Re-allotment within the same type of Houses may be allowed in special circumstances.

JOINT
ALLOTMENT

Clause-14

As a temporary measure in order to meet the shortage in residential accommodation, an employee may be allotted a house jointly with one or more other employees or an employee may if he/she so chooses to share the house allotted to him/her with one or more other employees of his/her own choice in which case such employees shall be deemed to be joint allottees and the licence fee chargeable from each such allottee shall be shared equally. Such joint allottees shall not be entitled to any House Rent Allowance and they shall maintain their seniority in the category of houses to which they are eligible for further allotment.

FITNESS FOR
OCCUPATION

Clause-15

The Executive Engineer/ Assistant Engineer (Civil) of the Institute shall certify after proper verification that the house to be allotted to an allottee is fit for occupation.

OCCUPATION

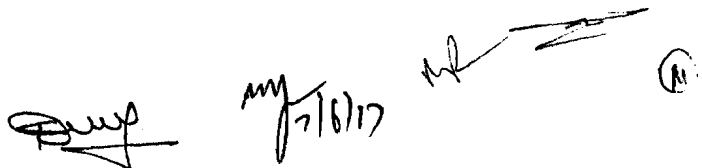
Clause-16

An allottee shall occupy the house allotted to him/her and hand over the previously occupied house, if any, within 30 days from the date of issue of the allotment order for the new house or from the date of issue of the notice to him/her that the house is fit for occupation, whichever is later, failing which the allottee shall be charged license fee for the house at the rate of 20% of his/her pay.

FITTINGS &
FIXTURES

Clause-17

On occupation/ vacation of a house, the occupant shall be required to sign an Inventory of the Fittings and Fixtures in the house.

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ALLOTMENTS
PRIOR TO THESE
RULES

Clause-18

All allotments of houses made before the commencement of these rules shall deem to have been duly made under these Rules. However, if any conditional allotment was made earlier, such allotment shall continue to be governed by the conditions laid down in the allotment order.

CANCELLATION
OF ALLOTMENT

Clause-19

If after the cancellation of an allotment order (under any of the house allotment rules) the house is not vacated within the stipulated period, the occupant shall be deemed to be an unauthorized occupant. If a house remains in unauthorized occupation of an employee, penal rent for the house at the following rates per month, along with water charges, electricity charges and other charges shall be charged for the period of unauthorized occupation without prejudice to any other action that may be taken against the employee.

Penal Rent for unauthorized occupation:

- i) Up to three months-- 20% of pay.
- ii) For next three months- 30% of pay.
- iii) For next six months- 40% of pay.
- iv) Thereafter till the vacation of house -50% of pay (last pay drawn in the case of retirees) and eviction proceedings to be started and completed within a period of one month",

TEMPORARY
ALLOTMENT

Clause-20

An employee may be permitted temporary allotment of any vacant house for a period not exceeding ten days for ceremonial or religious purposes on payment @ normal/ceiling licence fee of that house.

LICENCE FEE
AND WATER
CHARGES

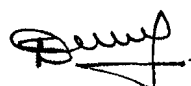
Clause-21

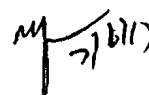
An allottee shall pay licence fee and water charges regularly, at the rates fixed by the Institute from time to time which shall be deducted by the Account Section of the Institute from the salary of the allottee.

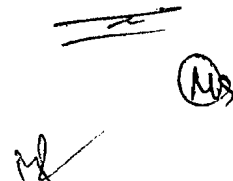
LICENCE FEE
CHARGEABLE
FROM
ALLOTTEE
UNDER
SUSPENSION

Clause-22

An allottee who has been placed under suspension shall be charged licence fee at the rate prescribed by the Institute.







**RETENTION OF
HOUSE DURING
LEAVE**

Clause-23

An allottee on Study Leave, Industrial Training, QIP Leave, Deputation, Extraordinary leave, or Sabbatical Leave may be permitted to retain his/her house up to the following periods from the commencement of his/her leave/deputation and on payment of normal licence fee:

- (a) If the employee proceeds on Industrial Training/Sabbatical Leave 1 year.
- (b) If the employee proceeds on Study /QIP Leave.
In India/Abroad maximum 3 years
- (c) If the employee proceeds on Deputation/ EOL/ Lien..... 2 years or period of Deputation/ EOL/ Lien whichever is less.

SUBLETTING

Clause-24

Subletting of a house or a portion thereof is not permitted under any circumstances.

Clause-25

If an allottee sublets a house or any portion thereof, then without prejudice to any other action that may be taken against the allottee, the allotment of the house shall be cancelled and the allottee shall be debarred from any allotment of house.

**NOTICE FOR
VACATING
HOUSE -
VACATION
REPORT**

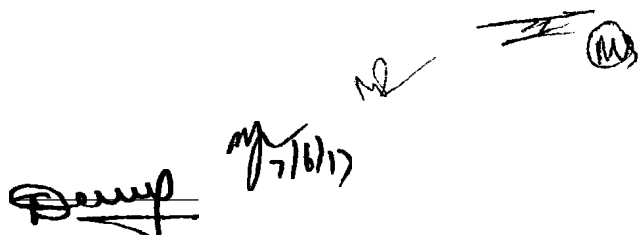
Clause-26

An allottee shall give notice of his vacating the house on leaving the Institute in writing to the Executive Engineer/ Assistant Engineer (Civil) of the Institute at least ten days in advance. If he/she fails to do so, the allottee shall be responsible for payment of licence fee for the number of days by which the notice given falls short of 10 days. An allottee shall submit vacation report to the Executive Engineer/ Assistant Engineer (Civil) of the Institute which shall be acknowledged on the same date.

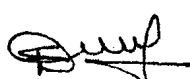
Clause-27

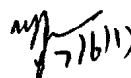
If an allottee dies while in service., his/her family may be permitted to retain the house for six months from the date of his/her death, free of rent. In hard and exceptional circumstances the Director may allow to retain the house for a period of another six months on normal licence fee.

In the event of appointment of the ward of the deceased on compassionate ground, the ward so appointed will be allotted a house as per his/her entitlement on priority basis. The house of the deceased employee can be retained by the ward of the deceased on normal licence fee till the new house is allotted to him/her.



RETIREMENT	Clause-28	<p>If an allottee retires from the services or the Institute, he/she may be permitted to retain the house for a period of three months. However, in hard and exceptional circumstances the Director may allow extension upto a period of another three months on normal licence fee.</p> <p>In case, a faculty member of the Institute rejoins as Emeritus Fellows/ Emeritus Scientist/ Emeritus Professor or re-employed immediately after retirement, he/she will continue to occupy the same house as before on normal license fee. In such cases, the allottee shall be permitted to retain the house for an additional period of 15 days beyond permitted period on normal license fee for vacation of house. If there is no time gap between the last day of such employment and permitted period,</p> <p>After the expiry of the permitted period, the allotment shall be deemed cancelled and the house shall be under unauthorized occupation of the retired employee. Penal Rent for unauthorized occupation will be charged as per Clause-19.</p>
TERMINATION OR RESIGNATION	Clause-29	<p>If any allottee's service with the Institute is terminated or if he/ she resigns from the services of the Institute, he/ she may be permitted to retain the house for three months after the date of his/ her relieving from the Institute on payment of normal licence fee and water, electricity and other charges, otherwise penal rent for unauthorized occupation will be charged as per Clause-19.</p>
PROPER USE	Clause-30	<p>An allottee shall use the house strictly for the purpose of residing of self and his/ her family, and shall maintain the house and the compound in a clean and hygienic condition.</p>
	Clause-31	<p>An allottee shall not be permitted cutting of trees planted in the compound of the house or plantation therein without the consent of the Executive Engineer/ Assistant Engineer (Civil).</p>
	Clause-32	<p>An allottee shall ensure that no water is wasted by leakage in the water supply fittings or by careless or extravagant use of the same. He/she would report to the Institute any damage to or defect in the buildings, water supply, sanitary installations and leakage of electricity etc. in the house for necessary repairs.</p>



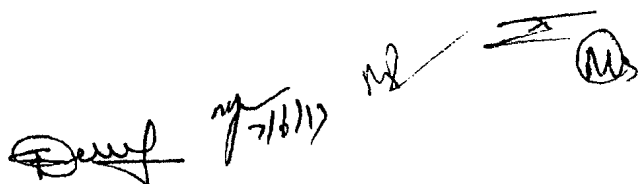
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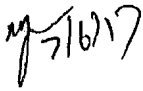
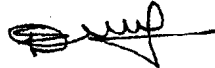


ADDITIONS & ALTERATIONS TO BUILDINGS ETC.	Clause-33	An allottee shall not make any addition or alteration to the building, or make any unauthorized construction or temper with fittings or electrical installations or make extensions to the electric or water supply lines and sanitary fittings or other fixtures in the residence without the specific permission of the Director.
CATTLE AND PET ANIMALS	Clause-34	No cattle, poultry etc. shall be kept in the house or in its compound. Care should be taken to ensure that pet animals do not cause any inconvenience to others,
INFLAMMABLE MATERIALS	Clause-35	No inflammable material in bulk should be stored in the houses or in their compounds.
DAMAGES & THEFT	Clause-36	An allottee shall be personally responsible for any damage beyond normal wear and tear of the fixtures, sanitary fittings, electrical installations, furniture, fencing etc. provided in the house or theft of any of these items during the period of his/her occupation of the house.
MAINTENANCE	Clause-37	An allottee shall allow the maintenance staff of the Institute or the workers of authorized Contractors to have access to the house at all reasonable hours to inspect the building, water, sanitary or electrical installations and fixtures and furniture to carry out such repairs etc. In all such cases the Institute will as far as possible arrange to send prior intimation to the allottee.
INFECTIOUS DISEASE	Clause-38	Incidence of any infectious disease to him/her and any of his family members shall be reported by the allottee to the Medical Officer of the Institute immediately and all precautions shall be taken to prevent spreading of the infection.
BREACH OF RULES	Clause-39	If an allottee commits any breach of these rules or the terms & conditions of the allotment or uses the house or permits it to be used for the purpose other than what is stated under Clause-3D or conducts himself/herself in a manner which in the opinion of the Director is pre-judicial to the maintenance of harmonious relations with the allottee's neighbours or peace on the campus or if it is found that the allottee has knowingly furnished incorrect information in any application or written statement with a view to securing his allotment, the Director may without prejudice to any other disciplinary action that may be taken against the allottee:-

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- a) Cancel the allotment of house.
- b) Declare the employee ineligible for any fresh allotment of a house for a period ranging from one year to three years.
- c) Declare the employee ineligible for House Rent Allowance up to six months and
- d) An employee violating the House Allotment Rules will be liable to conduct and disciplinary rules of the Institute.

NOISE POLLUTION	Clause-40	The allottee shall not cause noise pollution in the campus. Use of Loud Speakers between 10.00pm to 6.00am is prohibited.
RESERVATION	Clause-41	The Director may, if he deems it necessary, reserve or set aside a particular house or a set of houses for any specific purpose.
HARDSHIP	Clause-42	Hardship may be caused to an employee due to serious medical grounds such as severe tuberculosis, heart ailments; and serious physical disabilities etc. Such an employee can apply to the Director for the allotment of a house for which he/ she is entitled by relaxing HA Rules. Further, in general if the Director is satisfied that the operation of any of these rules may cause undue hardship in particular case he/she may dispense with or relax the Rule(s) to such an extent and in such a manner as he/she may consider necessary.
INTERPRETATION	Clause-43	On any question of interpretation of these Rules, the decision of the Director shall be final and binding:

SCHEDLILE-I (A)



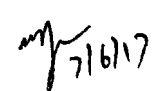
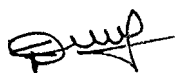
Teachers and Officers Houses (Group A)

Sr. No.	Post(s)	Category of house	Type of house	Plinth Area (Sq. Ft.)	No. of 1100"Ts
	Director	A	A	2250+Office(61) 1098 (11")	
2.	Professors and Officers of equivalent cadre,	B	B ₁	2250 + Parking (stilt Floor)	20
			IIA	2250	6
			BB(SS)*	1820	8
			BB(DS)#	1700 + Garage	8
			BC	1660 + Garage	6
3.	Associate Professors, Assl. Professors and Officers of equivalent cadre,	C, D, AD	CT	1800 + Parking (stilt Floor)	20
			CA	1550 + Garage	13
			CB(SS)*AD(A)	1380/1394	8
			CB(DS)#	1400 + Garage	5
			Cc	1300	12
			DA/AD(B)	102U	17
			DBL	922	34
			DBU	922	34
4.	Pool Officers, Research Associates/Research Fellows against research projects and Research Scholars	D	DBU	922	
5.	All mentioned against Sr. No_ 3 & 4 above and married M.Tech, students.	n:	TF	375	24

TOTAL: 192+24=216

SS = Single storey, #DS= Double storey

- Note:
- BT, BA, BB(SS), BB(DS) & Be types are in descending order.
 - CT, CA, CB(SS)/AD(A), CB(DS), Cc, DA/AD(B), DBL and DBU types are in descending order.

SCHEDULE- I (B)

Non-Teaching Employees Houses (Group B & C)

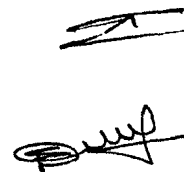
S.No.	Eligible Class	Category of houses	Type of houses	Plinth Area (Sq. Ft.)	No. of Houses
2.	Group B: <u>Technical Staff:</u> SAS Assn. SG-L Tech. Asstt. SG-L Lib. & Info. Asstt. SG-I. SAS Asstt. SG-II, Tech. Asstt. SG-II, Lib. & Info. Asstt. SG-II. Asstt. Engr. SG-II (Civil), SI. SAS Asstt. Sr. Tech. Asstt.. SI. Lib. & Info. Asstt., Asstt. Engineer and Staff of equivalent cadre.	E	EL	840	12
	<u>Ministerial Staff:</u> Superintendent SG-L Accountant SG-I, Secretary SG-I. Superintendent SG-II Accountant SG-II, Secretary SG-II, Sr. Superintendent, SI. Accountant, Sr. Secretary and Staff of equivalent cadre.		EU	840	12
2.	Group B: <u>Technical Staff:</u> SAS Assn. Tech. Asstt., Lib. & Info. Asstt., Junior Engineer, Technician SG-L Lib. Assistant SG-I and Staff of equivalent cadre. <u>Ministerial Staff:</u> Superintendent, Accountant, Secretary, Steno SG-L Steno SG-II, Assistant SG-I and Staff of equivalent cadre.	F	FL	670	
	Group C: <u>Technical Staff:</u> Technician SG-II, Lib. Asstt. SG-II Work Asstt. SG-II. Sr. Technician, Sr. Lib. Asstt., SI. Work Asstt., Technician, Lib. Assn. and Staff of equivalent cadre. <u>Ministerial Staff:</u> SI. Steno, Asstt. SG-II, Steno, Sr. Asstt., Junior Asstt. and Staff of equivalent cadre. <u>Supporting Staff:</u> Attendant/Security Guard/Mali/Caretaker SG-I, Attendant/Security Guard/Mali/Caretaker SG-II, Sr. Attendant/Sr. Security Guard/Sr. Mali/Sr. Caretaker and Staff of equivalent cadre.		FU	(170)	
3.	For para-medical staff of equivalent cadre	MF	MFL	670	2
	Group C: <u>Supporting Staff:</u> Attendant/Security Guard/Mali/Caretaker MTS and Staff of equivalent cadre.	G	GL	450	60
3.	For para-medical staff of equivalent cadre	MG	MGL	450	2
			GU	450	30

TOTAL: 194

Note:

- (i) EL and EU types are in descending order.
- (ii) FL and FU types are in descending order.
- (iii) GL and GU types are in descending order.

m 7/6/17



HOUSE ALLOTMENT RULES COMPARISON

EXISTING HOUSE ALLOTMENT RULES			PROPOSED HOUSE ALLOTMENT RULES		
APPLICABILITY	Clause-1	These Rules shall govern the allotment of houses to the employees of the Institute.	APPLICABILITY	Clause-1	These Rules shall govern the allotment of houses to the employees of the Institute.
DEFINITIONS	Clause-2	In these Rules unless the context otherwise requires:-	DEFINITIONS	Clause-2	In these Rules unless the context otherwise requires:-
		i) "INSTITUTE" means the National Institute of Technology, Kurukshetra			i) "INSTITUTE" means the National Institute of Technology, Kurukshetra.
		ii) "DIRECTOR" means the Director of the Institute.			ii) "DIRECTOR" means the Director of the Institute.
		iii) "EMPLOYEE" means an employee of NIT, Kurukshetra.			iii) "EMPLOYEE" means an employee of NIT, Kurukshetra.
		iv)			
		v) "ALLOTTEE" means an employee to whom a house has been allotted.			v) "ALLOTTEE" means an employee to whom a house has been allotted.
		vi) "FAMILY" means the spouse, children, parents, brothers & sisters dependent on, and residing with the allottee.			vi) "FAMILY" means the spouse, children, parents, brothers & sisters dependent on, and residing with the allottee.
		vii) "SENIORITY" means seniority of an employee for the purpose of allotment of a house as decided under these rules.			vi) "SENIORITY" means seniority of an employee for the purpose of allotment of a house as decided under these rules.
		viii) "PAY" means the sum of Basic Pay and Grade Pay in Pay Band PB of an allottee.			viii) "PAY" means the sum of Basic Pay and Grade Pay in Pay Band (PB) of an allottee.
		ix) "LICENCE FEE" means the amount payable by the allottee as licence fee for a house allotted to him/her under these rules exclusive of fan, water and other charges.			ix) "LICENCE FEE" means the amount payable by the allottee as licence fee for a house allotted to him/her under these rules exclusive of fan, water, electricity and other charges.
		x) "PENAL RENT" means the licence fee charged from an unauthorized occupant as per Clause-19.			x) "PENAL RENT" means the licence fee charged from an unauthorized occupant as per Clause-19.
ELIGIBILITY	Clause-3	An employee's eligibility for allotment of a category of house shall be as approved by the Board of Governors of the Institute from time to time. The Institute residences shall be allotted on licence fee only. Following categories of staff shall be eligible for allotment of Institute residences: a) Regular/ Temporary/ Re-employed/ Contract Staff in a grade pay of the Institute. b) Visiting faculty/ Scientist. c) Emeritus Fellows/ Emeritus Scientists/ Emeritus Professors & Post Doctoral Fellow.	ELIGIBILITY	Clause-3	An employee's eligibility for allotment of a category of house shall be as approved by the Board of Governors of the Institute from time to time. The Institute residences shall be allotted on licence fee only. Following categories of staff shall be eligible for allotment of Institute residences: a) Regular/ Temporary/ Re-employed/ Contract Staff in a grade pay of the Institute. b) Visiting faculty/ Scientist. c) Emeritus Fellows/ Emeritus Scientists/ Emeritus Professors & Post Doctoral Fellow.

		<p>d) <u>Staff on Deputation.</u></p> <p>e) Persons eligible under terms & conditions of the MoU with the Institute.</p> <p>Schedule-I (A) & (B) gives the eligibility as approved by the Board of Governor.</p>			<p>StafJon Deputation.</p> <p>Persons eligible under terms & conditions of the MoU with the Institute.</p> <p>Schedule-I (A) & (B) gives the eligibilil) as approved by the Board of Governors.</p>
SENIORITY CRITERIA		<p>The allotment will be made in order of seniority. However, if a faculty member of the Institute rejoins as Emeritus Fellows! Emeritus Scientist! Emeritus Professor or re-employed immediately after retirement, will continue to occupy the same house as before on normal license fee.</p>	SENIORITY CRITERIA	Clau5c-4	<p>I) The allotment will be made in order of seniority.</p>
		<p>ii) For the purpose of allotment of a house of any type in a category, faculty (or officers) having higher grade pay be considered senior to the faculty (or officers) having lower grade pay. For this the faculty (or officers) in grade pay of Rs. 6000/- will be at par in grade pay Rs. 5400/- (PB-III), 1000/- at par in grade pay Rs. 6600/-, 8000/- at par in grade pay Rs. 1600/- and 9000/- at par in grade pay Rs. 8100/-. The seniority of faculty (or officers) drawing same grade pay may be determined on the basis of length of service in that grade pay.</p> <p>The seniority amongst teachers shall be detennined in accordance with the provisions of Inter Departmental Seniority Rules as approved by the Board of Governors in their meeting held on 29.6.1990 which are as given below:</p>			<p>II) For the purpose of allotment of a house of any type in a category, seniority amongst all eligible employees shall be in accordance with the date when an employee becomes eligible as per the rules in force for that category of houses.</p> <p>The seniority amongst teachers shall be determined in accordance with the provisions of Inter Departmental Seniority Rules as approved by the Board of Governors in its meeting held on 29.6.1990 which are as given below:</p>
		<p>a) By the length of continuous service, whether permanent! temporary against regular vacant posts, or temporary against a leave vacancy.</p> <p>b) In case of Group-A employees (including faculty) joining on the same date, their inter-se-seniority shall be determined as under:</p> <p>i) In case of a tie between an internal teacher and an external teacher by the amount of pay, the teacher recommended with a higher pay shall have precedence over the teacher selected with lower pay and where the pay also is the same the internal teacher shall be senior.</p>			<p>a) By the length of continuous service, whether permanent! temporary against regular vacant posts, or temporary against a leave vacancy.</p> <p>b) In case of Group-A employees (inc.luding faculty) joining on the same date, their inter-se-seniority shall be determined as under:</p> <p>i) In case of a tie between an internal teacher and an external teacher by the amount of pay, the teacher recommended with a higher pay shall have precedence over the teacher selected with lower pay and where the pay also is the same the internal teacher shall be senior.</p>

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315/112

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			<p>ii) In case of a tie between two external teachers, the seniority shall be determined by pay and in case of same pay by age - the elder being senior</p> <p>iii) In case of a tie between two internal teachers by length of service in the immediate lower teaching posts. Where this length of service is also the same, seniority between them shall be determined by age - the elder teacher taking precedence over the younger teacher.</p> <p>iv) If the category of the house to which a teacher is entitled is not available, he is considered eligible for allotment of a house of lower category. For such allotment a teaching staff member holding higher post shall be allotted a lower category of house provided he/she joined the said higher post before other employees eligible for that category of house. However, for the allotment of DBU type houses, a teaching staff member holding higher post shall be considered senior to all other employees holding lower post.</p> <p>v) In case of Group-B, - C & D employees, the seniority of an employee for the purpose of house allotment shall be decided on the basis of total length of service in the category to which the quarter belongs, plus a credit of 1/4th of the length of service in the previous lower category subject to a maximum of 3 years. This criteria for deciding seniority shall be applicable in case of such employees who are promoted/upgraded due to revision of pay scales or otherwise from time to time and if there is a tie between two or more eligible employee's for the allotment of a house. However, if the tie still remains undecided- the senior between them shall be determined by age - the elder being senior to the younger.</p>			<p>ii) In case of a tie between two external teachers, the seniority shall be determined by pay and in case of same pay by age - the elder being senior.</p> <p>iii) In case of a tie between two internal teachers by length of service in the immediate lower teaching posts. Where this length of service is also the same, seniority between them shall be determined by age - the elder teacher taking precedence over the younger teacher.</p> <p>iv) If the category of the house to which a teacher is entitled is not available, he is considered eligible for allotment of a house of lower category. For such allotment a teaching staff member holding higher post shall be allotted a lower category of house provided he/she joined the said higher post before other employees eligible for that category of house. However, for the allotment of DBU type houses, a teaching staff member holding higher post shall be considered senior to all other employees holding lower post.</p> <p>v) In case of Group-B & C employees, the seniority of an employee for the purpose of house allotment shall be decided on the basis of total length of service in the category to which the quarter belongs, plus a credit of 1/4th of the length of service in the previous lower category subject to a maximum of 3 years. This criteria for deciding seniority shall be applicable in case of such employees who are promoted/upgraded due to revision of pay scales or otherwise from time to time and if there is a tie between two or more eligible employees for the allotment of a house. However, if the tie still remains undecided- the senior between them shall be determined by age - the elder being senior to the younger.</p>
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			A list of all eligible employees according to seniority shall be maintained by the Executive Engineer/ Assistant Engineer (Civil) and the list is to be reviewed from time to time (January/July).			A list of all eligible employees according to seniority shall be maintained as per house allotment rules, by the Executive Engineer/ Assistant Engineer (Civil) and the list is to be reviewed from time to time (January/July).
	Clause-5		An employee shall maintain his/her seniority in the category of houses to which he/she is eligible for further allotment whether he/she accepts allotment of a lower category house under Clause 4(iii) or joint allotment under Clause-14 or does not accept under any of these two clauses.		Clause-5	An employee shall maintain his/her seniority in the category of houses to which he/she is eligible for further allotment whether he/she accepts allotment of a lower category house under Clause-4(iii) or joint allotment under Clause-14 or does not accept under any of these two clauses.
	Clause-6		If husband and wife both are the employees of the Institute then only one house shall be allotted to them. But this Clause shall not apply where the husband and wife are residing separately in pursuance of an order of judicial separation made by a Court.		Clause-6	1) If husband and wife both are the employees of the Institute then only one house shall be allotted to them. But this Clause shall not apply where the husband and wife are residing separately in pursuance of an order of judicial separation made by a Court.
	Clause-7		If two allottees marry each other, they shall surrender one of the two houses within one month of the marriage failing which allotment of the lower type of house shall be deemed to have been cancelled on expiry of the aforesaid period of one month and where both the houses are of the same type the allotment of one of these houses shall be deemed to have been cancelled.		Clause-7	If two allottees marry each other, they shall surrender one of the two houses within one month of the marriage failing which allotment of the lower type of house shall be deemed to have been cancelled on expiry of the aforesaid period of one month and where both the houses are of the same type the allotment of one of these houses shall be deemed to have been cancelled.
PRIORITY	Clause-8		The following categories of staff shall constitute the "essential class" and their presence on the institute campus shall be ensured by allotting them residential accommodation on priority basis: <u>Faculty</u> Chair Professors! Adjunct Faculty/ Visiting Faculty/ Visiting Scientist! Industrial Experts and similar other positions. <u>Non-Faculty</u> 1. Registrar/ Deputy Registrar/ Assistant Registrar 2. Librarian/ Library Assistant 3. Senior Medical Officer/ Medical Officer! Para Medical Staff! (on the recommendation of SMO)	PRIORITY	Clause-8	The following categories of staff shall constitute the "essential class" and their presence on the institute campus shall be ensured by allotting them residential accommodation on priority basis as per entitlement <u>Faculty</u> Chair Professors/ Adjunct Faculty! Visiting Faculty! Visiting Scientist/ Industrial Experts and similar other positions. <u>Non-Faculty</u> 1. Registrar/ Deputy Registrar/ Assistant Registrar 2. Librarian/ Library Assistant 3. Senior Medical Officer/ Medical Officer! Para Medical Staff! (on

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ALLOTMENT COMMITTEE	Clause-9	<p>4. Executive Engineer/ Assistant Engineer/ Junior Engineer</p> <p>5. Security related officers</p> <p>6. Senior Secretary/ Secretary to Director'</p> <p>7. Work Assistant (Pump Drivers! Plumbing! Electrical) ..</p> <p>8. Vehicle Drivers</p> <p>9. Attendant (Sewer men)</p> <p>DBU type houses can be allotted on priority basis to employees of Group-A (including faculty) and the respective eligible category of houses can be allotted on priority basis to employees of Group B, C & D listed as above.</p> <p>However, these employees shall maintain their seniority for the allotment of eligible category of houses as per Clause-4.</p> <p>If any other category of staff is to be included in essential services in future, the approval of the Board of Governors be obtained for the same.</p> <p>The power to allot the houses under these rules shall vest with the Director. However, the Director may appoint House Allotment Committee (HAC) to advise him on all matters relating to the allotment of houses and also delegate to such committee or an Officer of the Institute any of the powers and functions conferred on him under these Rules subject to such conditions as he/she may deem fit. This Committee may comprise of:-</p> <ol style="list-style-type: none"> Chairman nominated by Director One Professor / Associate Professor nominated by Director Registrar One Non-teaching staff nominated by Director Executive Engineer/ Assistant Engineer (Civil) acting as Member-Secretary. <p>The nominated members of HAC shall normally have tenure of 2 years or till appointment of new committee whichever</p>	HOUSE ALLOTMENT COMMITTEE	Clause-9	<p>the recommendation of SMO)</p> <p>4. Executive Engineer! Assistant Engineer! Junior Engineer</p> <p>5. Security related officers</p> <p>6. Senior Secretary! Secretary to Director</p> <p>7. Work Assistant (Pump Drivers! Plumbing! Electrical)</p> <p>8. Vehicle Drivers</p> <p>9. Attendant (Sewer men)</p> <p>DBU type houses can be allotted on priority basis to employees of Group-A (including faculty) and the respective eligible category of houses can be allotted on priority basis to employees of Group B & C listed as above.</p> <p>However, these employees shall maintain their seniority for the allotment of eligible category of houses as per Clause-4.</p> <p>If any other category of staff is to be included in essential services in future, the approval of the Board of Governors be obtained for the same.</p> <p>The powers to allot the houses under these rules shall vest with the Director. However, the Director may appoint House Allotment Committees (HAC) Separately for Teaching and Non-Teaching employees to advise him on all matters relating to the allotment of houses and also delegate to such committees or an Officer of the Institute any or the powers and functions conferred on him under these Rules subject to such conditions as he/she may deem fit. These Committees may comprise of:-</p> <p><u>Teaching</u></p> <ol style="list-style-type: none"> Professor nominated by Director as Chairman. One Associate Professor by rotation in order of seniority acting as Member. One Asstt. Professor by rotation in order of seniority acting as Member. A representative of the Teaching Association.
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		<p>is earlier and shall be responsible for considering the applications and recommending to the Director the allotment of residences to different groups of employees.</p> <p>The Executive Engineer/ Assistant Engineer (Civil) will implement the decisions of the Committee on approval by the Director.</p>			<p>5. <u>Executive Engineer/ Assistant Engineer (Civil) acting as Member-Secretary.</u></p> <p><u>Non-Teaching</u></p> <ol style="list-style-type: none"> 1. Registrar, Chairman 2. One Non-Teaching technical Staff member by rotation in order of seniority. 3. One Non-teaching ministerial staff member by rotation in order of seniority. 4. A representative of Non-Teaching Association. 5. Executive Engineer/ Assistant Engineer (Civil) acting as Member-Secretary <p>The Committee shall have tenure of two years. The Executive Engineer/ Assistant Engineer (Civil) will implement the decisions of the Committee on approval by the Director.</p>
ALLOTMENT	Clause-IO	<p>The Executive Engineer/ Assistant Engineer (Civil) will inspect each vacant residence and will also arrange necessary repairs and white washing etc. He will also certify that the vacant residence is safe and livable and will inform the Chairman HAC that the House is available for allotment.</p> <p>The applications shall be screened and a seniority list shall be prepared for the various residences and displayed on the Institute website as well as in the office of the Estate section for scrutiny by all concerned persons who may point out discrepancies, if any.</p> <p>An allotment order shall be issued by the Executive Engineer/ Assistant Engineer (Civil) to each allottee. An allotment once made, shall not ordinarily be disturbed.</p>	ALLOTMENT	Clause-IO	<p>The Executive Engineer/ Assistant Engineer (Civil) will inspect each vacant residence and will also arrange necessary repairs and white washing etc. He will also certify that the vacant residence is safe and livable and will inform the Chairman HAC that the House is available for allotment.</p> <p>The applications shall be screened and a seniority list shall be prepared for the various residences and displayed on the Institute website as well as in the office of the Estate section for scrutiny by all concerned persons who may point out discrepancies, if any.</p> <p>An allotment order shall be issued by the Executive Engineer/ Assistant Engineer (Civil) to each allottee. An allotment once made, shall not ordinarily be disturbed.</p>
	Clause-II	<p>An allotment shall be effective from the date the house is occupied by the allottee and shall continue until:</p> <ol style="list-style-type: none"> a) It is cancelled or is deemed to have been cancelled under these Rules. 		Clause-II	<p>An allotment shall be effective from the date the house is occupied by the allottee and shall continue until:</p> <ol style="list-style-type: none"> (i) It is cancelled or is deemed to have been cancelled under these Rules.

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		OR			OR
		b) It is surrendered by the allottee.			(ii) It is surrendered by the allottee.
	Clause-12	<p>If an employee is allotted a house in response to his/her application for the same, he/she shall intimate the acceptance of the allotment, in writing, to the Executive Engineer/ Assistant Engineer (Civil) within ten days from the date of the allotment letter.</p> <p>In case he/she fails to accept the allotment within ten days, it shall stand cancelled. Such allottees as above and those who relinquish a house within one month after having accepted it, shall not be entitled to House Rent Allowance for a period of six months and will not be entitled for house allotment for a period of two years.</p> <p>The Executive Engineer/ Assistant Engineer (Civil) may anticipate the house likely to be vacated and should notify the same for allotment at least 10 days prior to the date it is likely to be vacated so that the time in the occupation of the house is not wasted.</p>		Clause-12	<p>If an employee is allotted a house in response to his/her application for the same, he/she shall intimate the acceptance of the allotment, in writing, to the Executive Engineer/ Assistant Engineer (Civil) within ten days from the date of the allotment letter.</p> <p>In case he/she fails to accept the allotment within ten days, it shall stand cancelled. Such allottees as above and those who relinquish a house within one month after having accepted it, shall not be entitled to House Rent Allowance for a period of six months and will not be entitled for house allotment for a period of two years.</p> <p>The Executive Engineer/ Assistant Engineer (Civil) may anticipate the house likely to be vacated and should notify the same for allotment at least 10 days prior to the date it is likely to be vacated so that the time in the occupation of the house is not wasted.</p>
RE-ALLOTMENT WITHIN SAME CATEGORY OF HOUSE	Clause-13	Re-allotment within the same category of houses may be allowed after minimum residency period of one year only. However re-allotment in the same type (Schedule - I(A) & (B) of the present resident category or lower type of the of houses will be permitted only once within the entire service of the employee.	RE-ALLOTMENT WITHIN SAME CATEGORY OF HOUSE	Clause-13	Re-allotment within the same type of houses may be allowed in special circumstances.
JOINT ALLOTMENT	Clause-14	As a temporary measure in order to meet the shortage in residential accommodation, an employee may be allotted a house jointly with one or more other employees or an employee may if he/she so chooses to share the house allotted to him/her with one or more other employees of his/her own choice in which case such employees shall be deemed to be joint allottees and the licence fee chargeable from each such allottee shall be shared equally. Such joint allottees shall not be entitled to any House Rent Allowance and they shall maintain their seniority in the category of houses to which they are eligible for further allotment.	JOINT ALLOTMENT	Clause-14	As a temporary measure in order to meet the shortage in residential accommodation, an employee may be allotted a house jointly with one or more other employees or an employee may if he/she so chooses to share the house allotted to him/her with one or more other employees of his/her own choice in which case such employees shall be deemed to be joint allottees and the licence fee chargeable from each such allottee shall be shared equally. Such joint allottees shall not be entitled to any House Rent Allowance and they shall maintain their seniority in the category of houses to which they are eligible for further allotment.

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FITNESS FOR OCCUPATION	Clause-15	The Executive Engineer/ Assistant Engineer (Civil) of the institute shall certify after proper verification that the house to be allotted to an allottee is fit for occupation.	FITNESS FOR OCCUPATION	Clause-15	The Executive Engineer/ Assistant Engineer (Civil) of the institute shall certify after proper verification that the house to be allotted to an allottee is fit for occupation.
OCCUPATION		An allottee shall occupy the house allotted to him/her and hand over the previously occupied house, if any, within 30 days from the date of issue of the allotment order for the new house or from the date of issue of the notice to him/her that the house is fit for occupation. If the allottee fails to do so, the allotment shall be cancelled and the allottee shall be charged double times the license fee.	OCCUPATION	Clause-16	An allottee shall occupy the house allotted to him/her and hand over the previously occupied house, if any, within 30 days from the date of issue of the allotment order for the new house or from the date of issue of the notice to him/her that the house is fit for occupation. If the allottee fails to do so, the allotment shall be cancelled and the allottee shall be charged double times the license fee for the house at the rate of 20% of his/her pay.
FITTINGS & FIXTURES	Clause-17	On occupation/vacation of a house, the occupant shall be required to sign an Inventory of the Fittings and Fixtures in the house.	FITTINGS & FIXTURES	Clause-17	On occupation/vacation of a house, the occupant shall be required to sign an Inventory of the Fittings and Fixtures in the house.
ALLOTMENTS PRIOR TO THESE RULES	Clause-18	All allotments of houses made before the commencement of these rules shall be deemed to have been duly made under these Rules. However, if any conditional allotment was made earlier, such allotment shall continue to be governed by the conditions laid down in the allotment order.	ALLOTMENTS PRIOR TO THESE RULES	Clause-18	All allotments of houses made before the commencement of these rules shall be deemed to have been duly made under these Rules. However, if any conditional allotment was made earlier, such allotment shall continue to be governed by the conditions laid down in the allotment order.
CANCELLATION OF ALLOTMENT	Clause-19	If after the cancellation of an allotment order (under any of the house allotment rules) the house is not vacated within the stipulated period, the occupant shall be deemed to be an unauthorized occupant. If a house remains in unauthorized occupation of an employee, penal rent for the house at the following rates per month, along with water charges and other charges shall be charged for the period of unauthorized occupation without prejudice to any other action that may be taken against the employee. Penal Rent for unauthorized occupation: i) Up to three months- 20% of pay. ii) For next three months - 30% of pay.	CANCELLATION OF ALLOTMENT	Clause-19	If after the cancellation of an allotment order (under any of the house allotment rules) the house is not vacated within the stipulated period, the occupant shall be deemed to be an unauthorized occupant. If a house remains in unauthorized occupation of an employee, penal rent for the house at the following rates per month, along with water charges, electricity charges and other charges shall be charged for the period of unauthorized occupation without prejudice to any other action that may be taken against the employee. Penal Rent for unauthorized occupation: i) Up to three months- 20% of pay. ii) For next three months- 30% of pay.

		<p>iii) For next six months - 40% of pay.</p> <p>iv) Thereafter till the vacation of house --50% of pay (last pay drawn in the case of retirees) and eviction proceedings to be started and completed within a period of one month".</p>			<p>iii) For next six months- 40% of pay</p> <p>iv) Thereafter till the vacation of house -50% of pay (last pay drawn in the case of retirees) and eviction proceedings to be started and completed within a period of one month".</p>
TEMPORARY ALLOTMENT	Clause-20	An employee may be permitted temporary allotment of any vacant house for a period not exceeding ten days for ceremonial or religious purposes on payment @ normal/ceiling licence fee of that house.	TEMPORARY ALLOTMENT	Clause-20	An employee may be permitted temporary allotment of any vacant house for a period not exceeding ten days for ceremonial or religious purposes on payment @ normal/ceiling licence fee of that house.
LICENCE FEE AND WATER CHARGES	Clause-21	An allottee shall pay licence fee and water charges at the rates fixed by the Institute from time to time which shall be deducted by the Account Section of the Institute from the salary of the allottee.	LICENCE FEE AND WATER CHARGES	Clause-21	An allottee shall pay licence fee and water charges regularly. at the rates fixed by the Institute from time to time which shall be deducted by the Account Section of the Institute from the salary of the allottee.
LICENCE FEE CHARGEABLE FROM ALLOTTEE UNDER SUSPENSION	Clause-22	An allottee who has been placed under suspension shall be charged licence fee at the rate prescribed by the Institute.	LICENCE FEE CHARGEABLE FROM ALLOTTEE UNDER SUSPENSION	Clause-22	An allottee who has been placed under suspension shall be charged licence fee at the rate prescribed by the Institute.
RETENTION OF HOUSE DURING LEAVE	Clause-23	<p>An allottee on Study Leave, Industrial Training, QIP Leave, Deputation, Extraordinary Leave, or Sabbatical Leave may be permitted to retain his/her house provided his/her family continues to occupy the house upto the following periods from the commencement of his/her leave/deputation and on payment of normal licence fee:</p> <p>a) If the employee proceeds on Industrial Training! Sabbatical Leave maximum 1 year.</p> <p>b) If the employee proceeds on Study /QIP Leave.</p> <p>c) In India/Abroad.....maximum 3 years</p> <p>d) If the employee proceeds on Deputation! EOLI Lien..... 2 years or period of Deputation! EOLI Lien whichever is less.</p>	RETENTION OF HOUSE DURING LEAVE	Clause-23	<p>An allottee on Study Leave, Industrial Training, QIP Leave, Deputation, Extraordinary Leave, or Sabbatical Leave may be permitted to retain his/her house up to the following periods from the commencement of his/her leave/deputation and on payment of normal licence fee:</p> <p>(a) If the employee proceeds on Industrial Training/Sabbatical Leave maximum 1 year.</p> <p>(b) If the employee proceeds on Study /QIP Leave. In India/Abroad maximum 3 years</p> <p>(c) If the employee proceeds on Deputation! EOLI Lien..... 2 years or period of Deputation! EOLI Lien whichever is less.</p>

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SUBLETTING	Clause-24	Subletting of a house or a portion thereof is not permitted under any circumstances.	SUBLETTING	Clause-24	Subletting of a house or a portion thereof is not permitted under any circumstances.
	Clause-25	If an allottee sublets a house or any portion thereof, then without prejudice to any other action that may be taken against the allottee, the allotment of the house shall be cancelled and the allottee shall be debarred from any allotment of house for a period of two years.		Clause-25	If an allottee sublets a house or any portion thereof, then without prejudice to any other action that may be taken against the allottee, the allotment of the house shall be cancelled and the allottee shall be debarred from any allotment of house.
NOTICE FOR VACATING HOUSE VACATION REPORT	Clause-26	An allottee shall give notice of his vacating the house on leaving the Institute in writing to the Executive Engineer/ Assistant Engineer (Civil) of the Institute at least ten days in advance. If he/she fails to do so, the allottee shall be responsible for payment of licence fee for the number of days by which the notice given falls short of 10 days. An allottee shall submit vacation report to the Executive Engineer/ Assistant Engineer (Civil) of the Institute which shall be acknowledged on the same date.	NOTICE FOR VACATING HOUSE VACATION REPORT	Clause-26	An allottee shall give notice of his vacating the house on leaving the Institute in writing to the Executive Engineer/ Assistant Engineer (Civil) of the Institute at least ten days in advance. If he/she fails to do so, the allottee shall be responsible for payment of licence fee for the number of days by which the notice given falls short of 10 days. An allottee shall submit vacation report to the Executive Engineer/ Assistant Engineer (Civil) of the Institute which shall be acknowledged on the same date.
	Clause-27	If an allottee dies while in service, his/her family may be permitted to retain the house for six months from the date of his/her death, free of rent. In hard and exceptional circumstances the Director may allow to retain the house for a period of another six months on normal licence fee. In the event of appointment of the ward of the deceased on compassionate ground, the ward so appointed will be allotted a house as per his/her entitlement on priority basis. The house of the deceased employee can be retained by the ward of the deceased on normal licence fee till the new house is allotted to him/her.		Clause-27	If an allottee dies while in service, his/her family may be permitted to retain the house for six months from the date of his/her death, free of rent. In hard and exceptional circumstances the Director may allow to retain the house for a period of another six months on normal licence fee. In the event of appointment of the ward of the deceased on compassionate ground, the ward so appointed will be allotted a house as per his/her entitlement on priority basis. The house of the deceased employee can be retained by the ward of the deceased on normal licence fee till the new house is allotted to him/her.
RETIREMENT	Clause-28	If an allottee retires from the services of the Institute, he/she may be permitted to retain the house for a period of three months. However, in hard and exceptional circumstances the Director may allow extension upto a period of another three months on normal licence fee. After the expiry of the permitted period, the allotment shall be deemed to cancel and the	RETIREMENT	Clause-28	If an allottee retires from the services of the Institute, he/she may be permitted to retain the house for a period of three months. However, in hard and exceptional circumstances the Director may allow extension upto a period of another three months on normal licence fee. In case, a faculty member of the Institute rejoins as Emeritus Fellows/ Emeritus

		house shall be under unauthorized occupation of the retired employee. Penal Rent for unauthorized occupation will be charged as per Clause-19.			Scientist/ Emeritus Professor or Retired employee immediately after retirement, he/she will continue to occupy the same house as before. In case, the allotment license fee is not paid, the house shall be vacated within a period of 15 days beyond permitted period on normal license fee for vacation of house, if there is no time gap between the last day of such employment and permitted period. After the expiry of the permitted period, the allotment shall be deemed cancelled and the house shall be under unauthorized occupation of the retired employee. Penal Rent for unauthorized occupation will be charged as per Clause-19.
TERMINATION OR RESIGNATION	Clause-29	If any allottee's service with the Institute is terminated or if he/she resigns from the services of the Institute, he/she may be permitted to retain the house for three months after the date of his/her relieving from the Institute on payment of normal licence fee and water and other charges, otherwise penal rent for unauthorized occupation will be charged as per Clause-19.	TERMINATION OR RESIGNATION	Clause-29	If any allottee's service with the Institute is terminated or if he/she resigns from the services of the Institute, he/she may be permitted to retain the house for three months after the date of his/her relieving from the Institute on payment of normal licence fee and water, electricity and other charges, otherwise penal rent for unauthorized occupation will be charged as per Clause-19.
PROPER USE	Clause-30	An allottee shall use the house strictly for the purpose of residing of self and his/her family, and shall maintain the house and the compound in a clean and hygienic condition. An allottee shall not be permitted cutting of trees planted in the compound or the house or plantation therein without the consent of the Executive Engineer/ Assistant Engineer (Civil).	PROPER USE	Clause-30	An allottee shall use the house strictly for the purpose of residing of self and his/her family, and shall maintain the house and the compound in a clean and hygienic condition. An allottee shall not be permitted cutting of trees planted in the compound of the house or plantation therein without the consent of the Executive Engineer/ Assistant Engineer (Civil).
	Clause-32	An allottee shall ensure that no water is wasted by leakage in the water supply fittings or by careless or extravagant use of the same. He/she would report to the Institute any damage to or defect in the buildings, water supply, sanitary installations and leakage of electricity etc. in the house for necessary repairs.		Clause-32	An allottee shall ensure that no water is wasted by leakage in the water supply fittings or by careless or extravagant use of the same. He/she would report to the Institute any damage to or defect in the buildings, water supply, sanitary installations and leakage of electricity etc. in the house for necessary repairs.
ADDITIONS & ALTERATIONS TO BUILDINGS ETC	Clause-33	An allottee shall not make any addition or alteration to the building, or make any unauthorized construction or tamper with	ADDITIONS & ALTERATIONS TO BUILDINGS ETC	Clause-33	An allottee shall not make any addition or alteration to the building, or make any unauthorized construction or tamper with

				PATTLE AND PET	Clause-34	
INFLAMMABLE MATERIALS	Clause-35		No inflammable material in bulk should be stored in the houses or in their compounds.	INFLAMMABLE MATERIALS	Clause-35	No inflammable material in bulk should be stored in the houses or in their compounds.
DAMAG ESrrHEFT	Clause-36		An allottee shall be personally responsible for any damage beyond normal wear and tear of the fixtures, sanitary. fittings, electrical' installations, furniture, fencing etc. provided in the house or theft of any of these items during the period of hislher occupation of the house.	DAMAGESrrHEFT	Clause-36	An allottee shall be personally responsible for any damage beyond normal wear and tear of the fixtures, sanitary fittings. electrical installations, furniture, fencing etc. provided in the house or theft of any of these items during the period of hislher occupation of the house.
MAiNTENANCE	Clause-37		An allottee shall allow the maintenance staff of the Institute or the workers of authorized Contractors to have access to the house at all reasonable hours to inspect the building, water, sanitary or electrical installations and fixtures and furniture to carry out such repairs etc. In all such cases the Institute will as far as possible arrange to send prior intimation to the allottee.	MAINTENANCE	Clause-37	An allottee shall allow the maintenance staT of the Institute or the workers of authorized Contractors to have access to the house at all reasonable hours to inspect the building, water, sanitary or electrical installations and fixtures and fum iture to carry out such repairs etc. In all such cases the Institute will as far as possible arrange to send prior intimation to the allottee.
INFECTIOUS DISEASE	Clause-38		Incidence of any infectious disease to himlher and any of his family members shall be reported by the allottee to the Medical Officer of the Institute immediately and all precautions shall be taken to prevent spreading of the infection.	INFECTIOUS DISEASE	Clause-38	Incidence of any infectious 'disease to him/her and any of his family members, shall be reported by the allottee to the Medical Onicer of the Institute immediately and all precautions shall be taken to prevent spreading of the infectionJ
BREACH OF RIILES	Clause-39		If an allottee commits any breach of these rules or the terms & conditions of the allotment or uses the house or permits it to be used for the purpose other than what is stated under Clause-3D or conducts himselflherself in a manner which in the opinion of the Director is pre-judicial to the maintenance of harmonious relations with the allottee's neighbours or peace on the campus or if it is found that the allottee has knowingly furnished incorrect information in any apolication or written statement with	BREACH OF RVLES	Clause-39	If an allottee commits any breach of these rules or the terms & conditions of the allotment or uses the house or permits it to be used for the purpose other than what is stated under Clause-30 or conducts himselflherself in a manner which in the opinion of the Director is pre-judicial to the maintenance of harmonious relations with the allottee's neighbours or peace on the campus or if it is found that the allottee has knowingly furnished incorrect information in any application or written

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		<p>a view to securing the allotment, the Director may without prejudice to any other disciplinary action that may be taken against the allottee :-</p> <p>a) Cancel the allotment of house;</p> <p>b) Declare the employee in-eligible for any fresh allotment of a house for a period ranging from one year to three years; and</p> <p>c) Declare the employee ineligible for House Rent Allowance upto six months.</p> <p>d) An employee violating the House Allotment Rules will be liable to conduct and disciplinary rules of the Institute.</p>			<p>statement with a view to securing his allotment, the Director may without prejudice to any other disciplinary action that may be taken against the allottee :-</p> <p>a) Cancel the allotment of house.</p> <p>b) Declare the employee ineligible for any fresh allotment of a house for a period ranging from one year to three years.</p> <p>c) Declare the employee ineligible for House Rent Allowance up to six months and</p> <p>d) An employee violating the House Allotment Rules will be liable to conduct and disciplinary rules of the Institute.</p>
NOISE POLLUTION	Clause-40	<p>The allottee shall not cause noise pollution in the campus. Use of Loud Speakers between 10.00 PM to 6.00 AM is prohibited</p> <p>The Director may, if he deems it necessary, allot or set aside a particular house or set of houses to any person or for any specific purpose.</p>	NOISE POLLUTION	Clause-40	<p>The allottee shall not cause noise pollution in the campus. Use of Loud Speakers between 10.00pm to 6.00am is prohibited</p> <p>The Director may, if he deems it necessary, reserve or set aside a particular house or a set of houses for any specific purpose.</p>
RESERVATION			RESERVATION	Clause-41	
HARDSHIP	Clause-42	<p>Hardship may be caused to an employee due to serious medical grounds such as severe tuberculosis, heart ailments; and serious physical disabilities etc. Such an employee can apply to the Director for the allotment of a house for which he/ she is entitled by relaxing HA Rules.</p> <p>Further, in general if the Director is satisfied that the operation of any of these rules may cause undue hardship in particular case he/she may dispense with or relax the Rule(s) to such an extent and in such a manner as he/she may consider necessary.</p>	HARDSHIP		
INTERPRETATION	Clause-43				

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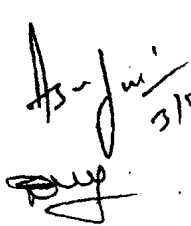
SCHEDULE- I (A)
EXISTING HOUSE ALLOTMENT RULES
Teachers and Officers Houses

S.No.	Post(s)	Category of house	Type of house	Plinth Area (Sq. Ft.)	No. of Houses
1.	Director.	A	A	2250+Office(GF) 1098 (FF)	1
2.	Professors and Officers with grade pay of Rs. 10,000/- and above.	R	BT	2250 + Parking (split Floor)	20
			BA	2250	6
			BB(SS)*	1820	3
			BB(DS)#	1700 + Garage	8
			Be	1660 + Garage	6
3.	Associate Professors with Grade Pay Rs.9000/- (or Officers of Grade Pay 8700/-) & Asst. Professors with Grade Pay of Rs. 8000/- (or Officers of Grade Pay 7600/-)	C. AD(A)	CT	1800 + Parking (split Floor)	20
			CA	1550 + Garage	13
			CB(SS)*	1380	4
			CO(OS)#	1400 + Garage	5
			CC	1300	12
			AD(A)	1394	4
4.	Assistant Professor with Grade Pay of Rs. 7000/- (or Officers of Grade Pay 6600/-) & Assistant Professor with Grade Pay of Rs. 6000/- (or Officers of Grade Pay 5400/- in PB-3)	D, AD(B)	AD(B)	1020	2
			DA	1020	15
			OBL	922	34
			OBV	922	34
5.	Pool Officers, Research Associates/Research Fellows against research projects.	D	DBU	922	-
6.	All mentioned against Sr. No. 4 & 5 above and married Research Scholars and married M.Tech. students	TF	TF	375	24

TOTAL: 192+24=216

*SS= Single storey, #DS= Double storey

Note: (i) BT, BA, BB(SS), BB(DS) & Be types are in descending order.
(ii) CT, CA, CB(SS), CB(DS), CC & AD(A) types are in descending order.
(iii) AD(B), DA, DBL and OBU types are in descending order.

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SCHEDULE-I (B)
EXISTING HOUSE ALLOTMENT RULES
Non-Teaching Employees Houses

S.No.	Eligible Class	Category of house.	Type of houses	Plinth Area (Sq. Ft.)	No. I-holl.
1.	Employees having pay scale with a starting Grade Pay of Rs.4600/- and above.	E	EL EU	840 840	12 12
2.	(i). Employees having pay scale with a starting Grade Pay of Rs.2400/- ,Rs.2800/- and Rs. 4200/-.	F	FL FU	670 670	38 38
	(ii). -do- (for para-medical staff)	MF	MFL	670	2
3.	(i). Employees having pay scale with a starting Grade Pay of Rs.1800/-, Rs.1900/-, and Rs.2000/-.	G	GL GU	450 450	60 30
	(ii). -do- (for para-medical staff)	MG	MGL	450	2.

TOTAL: 194

- Note: (i) Due to restructuring, a Non-Teaching employee be considered for lower category of house. if the category of house to which he/she belongs is not available and his/her seniority will be considered under Clause-4 of these rules.
- (ii) EL and EU types are in descending order.
- (iii) FL and FU types are in descending order.
- (iv) GL and GU types are in descending order.

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SCHEDULE-I (A)
PROPOSED HOUSE ALLOTMENT RULES
Teachers and Officers Houses (Group A)

		Category of house	Type of house	Plinth Area (Sq. Ft.)	No. of Houses
1.				2250+Office(GF) 1098 (FF)	
2.	Professors and Officers of equivalent cadre.		BT	2250 + Parking (stilt Floor)	20
			BA	2250	6
			BB(SS)*	1820	8
			BB(DS)#	1700 + Garage	8
			BC	1660 + Garage	6
	Associate Professor of equivalent cadre.	AD	CT	1800 + Parking (stilt Floor)	20
			CA	1550 + Garage	13
			CB(SS)/AD(A)	1380/1394	8
			CB(DS)#	1400 + Garage	5
			CC	1300	12
			DA/AD(B)	1020	17
			DBL	922	34
			DBU	922	
4.	Post Officers, Research Associates/Research Fellows against Research projects and Research Scholars.	D	DBU	922	1
5.	All mentioned against Sr. Nos 1 to 4 above and married M.Tech. students.	TF	TF	375	24

TOTAL 192+24=216
 *SS=Single Storey, DS=Double Storey

Note: (a) BT, BA, BB(SS), BB(DS) & BC types are in descending order.
 (b) CT, CA, CB(SS/AD(A)), CB(DS), CC, DA/AD(B), DBL and DBU types are in descending order.


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SCHEDULE I(B)
PROPOSED HOUSE ALLOTMENT RULES
Non-Teaching Employees Houses (Group B & C)

S.No.	Eligible Class	Type of houses	Plinth Area (Sq. Ft.)	No. of Houses
1.	Technical Staff: SAS Asstt. SG-I, Tech. Asstt. SG-I, Lib. & Info. Asstt. SG-I, SAS Asstt. SG-II, Tech. Asstt. SG-II, Lib. & Info. Asstt. SG-II, Asstt. Engr. SG-II (Civil), Sr. SAS Asstt., Sr. Tech. Asstt., Sr. Lib. & Info. Asstt., Asstt. Engineer and Staff of equivalent cadre. Ministerial Staff: Superintendent SG-I, Accountant SG-I, Secretary SG-I, Superintendent SG-II, Accountant SG-II, Secretary SG-II, Sr. Superintendent, Sr. Accountant, Sr. Secretary and Staff of equivalent cadre.	E EL EU	840 840	12 12
2.	Group B: Technical Staff: SAS Asstt., Tech. Asstt., Lib. & Info. Asstt., Junior Engineer, Technician SG-I, Lib. Assistant SG-I and Staff of equivalent cadre. Ministerial Staff: Superintendent, Accountant, Secretary, Steno SG-I, Steno SG-II, Assistant SG-I and Staff of equivalent cadre. Group C: Technical Staff: Technician SG-II, Asstt. SG-I, Work Asstt. SG-II, Sr. Technician, Sr. Lib. Asstt., Sr. Work Asstt., Technician, Lib. Asstt. and Staff of equivalent cadre. Ministerial Staff: Sr. Steno, Asstt. SG-II, Steno, Sr. Asstt., Junior Asstt. and Staff of equivalent cadre. Supporting Staff: Attendant/Security Guard/Mali/Caretaker SG-I, Attendant/Security Guard/Mali/Caretaker SG-II, Sr. Attendant/Sr. Security Guard/Sr. Mali/Sr. Caretaker and Staff of equivalent cadre. For para-medical staff of equivalent cadre	F FL FU MPL	610 670 670	38 38 2
3.	Group C: Supporting Staff: Attendant/Security Guard/Mali/Caretaker SG-I, Attendant/Security Guard/Mali/Caretaker SG-II, Sr. Attendant/Sr. Security Guard/Sr. Mali/Sr. Caretaker and Staff of equivalent cadre.	G GE GU	450 450	50 30

Note:

- (i) EL and EU types are in descending order.
- (ii) FL and FU types are in descending order.
- (iii) GE and GU types are in descending order.

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BoG 42.17 To consider the Audit Report No.13 (AB(PA) of 2011-2012: Compliance - regarding.

The Ministry of Human Resource Development, Department of Higher Education, Government of India, New Delhi has forwarded an Audit Report vide C.M. F.No.34-3/2011-TS.111 dated 05.04.2017 wide which the MHRD has instructed to adhere to the norms prescribed from time to time and take into account. The Ministry has advised to comply with the following observations of the Audit. In view of the observations of Audit, the comments as per action taken are stated against the each observation. Accordingly, the detail is given below:

1.	<u>Head: Campus Selection of Students.</u>		
	Observations	Advise to NITs & IIST	Action Taken
	The position of number of students eligible, selected and percentage of students selected for campus selection during the period 2005-10 reveal that the percentage of students selected in campus selection remained below 90% in some NITs and between 90% to 100% in other NITs.	NITs may take necessary steps to improve the campus selection of students and ensure that more and more willing students get placed in different companies! organizations as per their choice and abilities.	The placement was about 70% for our UG students in 2016-17. Constant efforts are in place to attract more companies to visit the campus so that our campus placements reach the 100% mark. Making efforts to appoint a full time Placement Officer is one such step in that direction.
2.	<u>Head: Skill up-gradation of non-teaching staff.</u>		
	Observations	Advise to NITs & IIST	Action Taken
	The training mechanism in respect of skill upgradation of non-teaching staff put in place by the NITs is inadequate and requires improvement.	It should be the constant endeavor of the Institute to upgrade the skill of its non-teaching staff. Therefore, it is advised that all NITs may take necessary steps to impart training (in house as well as in relevant prestigious Institutions) in respect of their non-teaching staff to further upgrade their administrative! technical skills.	Provision for upgradation of relevant skill exists in the mandate of the Special Group for Skill Development (SGSD) that has been established in the institute. The SGSD conducted two workshops for 56 participants for enhancing the technical skills. Members of the non-teaching staff are also periodically sent for Skill upgradation to other institutes of repute and training organizations.

3.	<u>Head: Infrastructure Mananement: Encroachment of NITs Land.</u>	
		Action Taken
	In some NITs the land in possession has been encroached and the same are under various stages of litigation/correspondence with the District Administration.	All NITs may take necessary steps immediately in respect of their infrastructure management, proper record keeping, updating of land records etc., and get the encroached land, if any, vacated on top priority. It should be ensured that the land(s) of the Institutes are properly recorded in the Revenue Records and that the entire campuses are free from any encroachment.
4.	<u>Head: Shortage of Class Rooms and Lecture Halls.</u>	
	Observations	Action Taken
	The numbers of class rooms in the Institute are not as per the AICTE norms for Technical Institutions. There are shortfall in class rooms and lecture halls in some NITs thus affecting the conducive study environment.	Advise to NITs & IEST It is a continuing process; however, all NITs may rationalize the intake of students in accordance with the available infrastructure so that the students are provided appropriate infrastructure and academic environment as expected of Institutions of National Importance.
5.	<u>Head: Medical Facilities and its adequacy.</u>	
	Observations	Action Taken
	It has been observed that during March, 2009; Government of India, MHRD has issued instructions for providing medical facilities with all types of modern as well as sophisticated scientific instruments including round the clock arrangement of Medical Officer, Nurse, other staff and medicine shop in the	As per the instruction of MHRD, a committee was constitute for upgradation of Health Centre of the Institute. The recommendations of the Committee was approved by the Board of Governors in its 26 th meeting held on 21.10.2011. Accordingly, the existing medical facilities in the Health

	<p>campus itself to provide all types of medical care. The Audit has observed on a test check of records relating to the medical facilities the following:-</p> <ul style="list-style-type: none"> • No medical facilities were provided in NIT, Patna. • Only part time Doctor available in OPD in NIT Jamshedpur. • One lady doctor available in NIT, Bhopal and Jaipur. • No lady doctor available in NIT, Kurukshetra even though the strength of girl students was 481 in 2009-10. <p>Ambulance facility not available in five NITs to cater to the needs of sick students in emergent medical situations.</p>		<p>Centre were strengthened. One Senior Medical Officer and two Medical Officers were appointed. A well equipped ambulance vehicle is available round the clock.</p>						
6.	<p><u>Head: Management Information System (MIS) relating to academic programmes.</u></p> <table> <tr> <th>Observations</th> <th>Advise to NITs & IIST</th> <th>Action Taken</th> </tr> <tr> <td> <p>No formal system of documentation and compilation of various reports in relation to academic activities exist in the Institutes. The Institutes had not engaged any agency or IT based solutions for capturing or compiling such information. It has also observed that the Institutes had also not adopted any parameters or rating system enabling inter-departmental and intra-departmental comparison of their performance.</p> </td> <td> <p>It is advised that all NITs should develop an integrated Management Information System (MIS) for continuous evaluation of their academic programmes.</p> </td> <td> <p>An Institute Integrated Management System (IIMS) for continuous evaluation of academic programmes is under usage since 2015.</p> </td> </tr> </table>			Observations	Advise to NITs & IIST	Action Taken	<p>No formal system of documentation and compilation of various reports in relation to academic activities exist in the Institutes. The Institutes had not engaged any agency or IT based solutions for capturing or compiling such information. It has also observed that the Institutes had also not adopted any parameters or rating system enabling inter-departmental and intra-departmental comparison of their performance.</p>	<p>It is advised that all NITs should develop an integrated Management Information System (MIS) for continuous evaluation of their academic programmes.</p>	<p>An Institute Integrated Management System (IIMS) for continuous evaluation of academic programmes is under usage since 2015.</p>
Observations	Advise to NITs & IIST	Action Taken							
<p>No formal system of documentation and compilation of various reports in relation to academic activities exist in the Institutes. The Institutes had not engaged any agency or IT based solutions for capturing or compiling such information. It has also observed that the Institutes had also not adopted any parameters or rating system enabling inter-departmental and intra-departmental comparison of their performance.</p>	<p>It is advised that all NITs should develop an integrated Management Information System (MIS) for continuous evaluation of their academic programmes.</p>	<p>An Institute Integrated Management System (IIMS) for continuous evaluation of academic programmes is under usage since 2015.</p>							

7.	Head: Lapses in admission system under the head Vertical mobilization without entrance examination.		
	Observations	Advise to NITs & "EST	Action Taken
	It has been observed that the vertical mobility of diploma holders to degree courses was not permitted as the admissions in degree courses are recommended by CCB [now Central Seat Allocation Board] on the basis of merit acquired by the candidates in AIEEE [now Joint Entrance Examination (Main)].	As the admissions in NITs are made purely on the basis of merit secured by the candidates either in JEE (Main) or SAT-II (under DASA Scheme), therefore, admissions through any other way is not acceptable in light of various norms prescribed for admission. Even the Technical Committee constituted by the Ministry to make recommendations with regard to common counseling process examined the issue and has not agreed upon latest entry in the second year in NITs. the recommendations submitted by the Technical Committee in November, 2014 were also ratified by the Council of NITs in its 9 th meeting held on 1 st October, 2015 at NIT, Warangal.	The admissions to the seven B.Tech. programmes of the Institute is being made purely on the basis of merit secured by the candidate in JEE (Mains) and as per the regulations and business rules framed by JOSAA/ICCSAB from time to time. Similarly for the DASA Scheme, admissions are made on the basis of merit secured by the candidate in SAT-II. For the supernumerary seats under Indian Council for Cultural Relations (ICCR) and Ministry of External Affairs (MEA), admissions are made as per the recommendations of ICCR and MEA. All these admissions are made in the first year of the B.Tech. programme and are as per seat matrix approved by the Senate. However, there is no provision for any lateral entry in the 2 nd year or at any other stage of the B.Tech. programme .

In view of the above, action taken report is submitted for kind information of the Board of Governors.

BoG 42.18 To note the progress and action taken on the recommendations of the External Peer Review Committee and a presentation thereof.

The Council of NITSER in its meeting held on 26.05.2017 has decided that the external review should be carried out once in every three years, based on a standard proforma. The implementation of recommendations of the External Peer Review should be discussed in each meeting of the BOG. The Hon'ble Chairperson has also desired that the matter may be placed before the BOG in each meeting.

In this connection, it is submitted that the external peer review of the Institute has been carried out during January 21-23, 2016 in accordance with the decision of the Board taken in its 35th meeting held on 06.01.2015. The report of the External Peer Review (EPR) has been placed before the BOG in its 41st meeting held on 31.01.2017. The same report had also been placed before the Senate in its 29th meeting held on 20.02.2017. Prof. Akhilesh Swarup has been nominated as the Coordinator to coordinate the activities as advised and recommended by the EPR Committee under the domains of the Deans, HODs and other officials. The planning to implement the action plan has been initiated. Further, the action plan is being reviewed in the Progress Review Meetings of all concerned, being held under the Chairmanship of the Director twice a month.

Accordingly, Prof. Akhilesh Swarup will make a presentation on the progress and action taken on the recommendations of the EPR Committee.

The Board may please *"note the progress and action taken on the recommendations of the EPR"*.



BoG 42.19 To consider and approve the minutes of Special meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 14.06.2017

The Special meeting of the Finance Committee of the Institute was held on 14.06.2017 at Conference Hall, Development Enclave Guest House, Defence Research Development Organization, Rao Tula Ram Marg, Behind Army HQ Camps, Opposite Subrato Park, Near RR Hospital, Delhi Cantt, Delhi- 110 001. The minutes of the proceedings of the meeting were circulated to all members of the Finance Committee in pursuance with clause 10 (5) read with clause 4(13) of the 1st statutes of NIT Act 2007.

A copy of the minutes is placed as Annexure-42.19.i from page 195 to 201 .

The Board of Governors may *"approve the minutes of the Special meeting of the Finance Committee held on 14.06.2017".*

NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA
Kurukshetra - 136119 Haryana

MINUTES OF SPECIAL MEETING OF FINANCE COMMITTEE

Minutes of Special Meeting of the Finance Committee, NIT, Kurukshetra held on Wednesday, 14th June, 2017 at 11.00 a.m. in the Conference Hall, Defence Research Development Organization (DROO), Rao Tula Ram Marg, Behind Army HQ Camp, Delhi Cantt Delhi-110010

Present:

- | | | |
|----|---|------------------|
| 1. | Shri Jagdish Khattar,
Hon'ble Chairperson,
FC & BOG, NIT Kurukshetra | Chairperson |
| 2. | Dr. Satish Kumar
Director
National Institute of Technology
Kurukshetra | Member |
| 3. | Smt. Darshana M. Dabral
Joint Secretary & Financial Advisor (IFD),
Department of Higher Education
Ministry of Human Resource Development
Govt. of India, Shastri Bhawan
New Delhi - 110015 | Member |
| 4. | Dr. Surinder Deswal
Registrar In-charge
National Institute of Technology
Kurukshetra | Member-Secretary |

The Joint Secretary (NIT & DL), Department of Higher Education, Ministry of Human Resource Development, Government of India, Shastri Bhawan, New Delhi could not attend the meeting.

The Dean (R&C), Dean (Academics), Deputy Registrar (Accounts) from NIT Kurukshetra were also present during the meeting.

At the outset, the Hon'ble Chairperson welcomed the members present in the Special meeting of the Finance Committee of the Institute.

Fe Spl. 1 To consider and approve the Annual Accounts of the Institute for the financial year 2016-17

The Deputy Registrar (Accounts) presented the Annual Accounts for the financial year 2016-17. After detailed deliberations on the information furnished in the annual accounts, the Finance Committee recommended to the Board that the Annual Accounts of the Institute pertaining to financial year 2016-17, maybe approved.

Further, The Finance Committee made following observations/suggestions on the information required to be furnished in the presentation for improving the quality of annual accounts:

- Budget Estimates (BE) should be realistic. It must be prepared on facts emerges on the actual requirement of the Institute;
- the Budget Estimates of the next financial year may also be included in the comparison table while preparing the agenda for Annual Accounts; and
- the Institute should persuade with the MHRD for sanctioning cent percent grant under salary head.

Fe Spl. 2 To consider and approve revision in Institute charges and introduce new charges for various UG and PG Programmes.

The Finance Committee considered the proposal and desired that the revised self-explanatory agenda, incorporating charges/items not covered, with adequate justifications and comparison with other NITs, may be sent by circulation to the members in continuation to the Special Finance Committee Meeting held on 14.06.2017 for approval. The Finance Committee also suggested that increase in charges should be in phased manner and a provision for an increase of 10% every three years may be adopted.

- FC Spl. 3 To consider the enhancement of tuition fee to be charged from the students admitted to MCA programme under "Self-Financing" category

The agenda was presented by Dean (Academics). The Finance Committee considered the proposal and enquired about the following with regard to the scheme of the MCA Programme:

- The tuition fee being charged earlier for this programme in respect of students under Regular and Self Financing categories;
- The current tuition fee being charged in respect of students under Regular and Self Financing categories; and
- The expenditures on pro rata basis per capita per annum.

After detailed deliberations and discussions with regard to the enquired points and keeping in view the fee revision made by the MHRD in respect of Regular students from Rs.35000/- to Rs.70000/- per annum, the Finance Committee recommended to the Board that the tuition fee in respect of MCA students admitted under Self Financing Category be enhanced from Rs.1.00 lakh per year to Rs.2.00 lakh per year with effect from the academic session 2017-18 in terms of clause/section 37 of the 1st Statutes under NIT Act, 2007.

- FC Spl. 4 To consider Memorandum of Understanding (MoU) between Centre for Development of Advanced Computing (C-DAC), Pune and NIT Kurukshetra for installation and deployment of C-DAC's indigenous Supercomputer in a Box "PARAM SHAVAK" at NIT Kurukshetra

The Finance Committee considered the proposal and enquired about the names of the Institute(s) where the Supercomputer has been installed by the C-DAC and its benefits. The Dean (R&C) apprised that the

Supercomputer is the proprietary development of C-DAC, Pune (India), and has already been procured by more than 20 premier Institutes across the country, including NIT Delhi and IIT Guwahati, and is in operational. The Dean (R&C) has also brought out the benefits of the system for the Institute. Thereafter, the Finance Committee recommended to the Board that a MoU may be signed with the Centre for Development of Advanced Computing (C-DAC) Pune for the procurement of "PARAM SHAVAK"- a High Performance Computing (HPC) system by funding of Rs.28.75 lakhs.

FC Spl. 5 To note action taken on the decisions of last 03 meetings of the Finance Committee

The Finance Committee suggested that the action taken on the decisions of 35th meeting and also this Special meeting be included and placed in the next meeting of Finance Committee.

General decisions

The Finance Committee also took the following decisions:

1. The Finance Committee decided that utilities (water and electricity) should not be subsidies and should be charged on actual basis. It was also suggested that the Finance Committee may be apprised off about the actual cost of water and electricity **supplies** being provided by the Institute to its residents Le. to the students and employees in the next Finance Committee meeting.
2. Keeping in view the increase in the cost of electricity bills, the consumption may be reduced at least 10% in the instructional, laboratories and administrative building. A team may be mobilized for the check and report on the issue.

3. The Institute should make efforts to verify the certificates being submitted by the students for fee waiver etc. at the time of admissions. An agency may be hired for the purpose for conducting an informal enquiry as a pilot study after the admissions are over.
4. Detailed information with regard to number of admissions made in various courses, particularly in PG and PhD, being run by the Institute and the pass percentage of students in those courses be placed before BOG for review.
5. The disciplines of Engineering and new disciplines should be reviewed at the Institute level.
6. A "Budget Review Committee" may be constituted to consider the issues on monthly basis and a quarterly report of the review committee be placed before the FC/BOG for consideration.
7. The guidelines in respect of Corpus Fund may be obtained from the other Institutions/MHRD for its proper maintenance.
8. The detailed agenda with regard to placement data for the last five years may be placed for consideration in the 43rd meeting of Board of Governors.
9. The Institute should made efforts that expenditures being incurred under various heads of accounts should be in line with Budget Estimates, and overall expenditures should be within the receipts/grants received by the Institute.

NIT Kurukshetra

10. The Institute Revenue Generation (IRG) may be used for non-plan expenditure in case of shortfall of the grant.

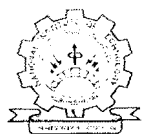
The meeting ended with a vote of thanks to the Chair.

Sd/-
(Surinder Deswal)
Registrar In-charge
Member-Secretary, FC
NIT Kurukshetra

Sd/-
(Satish Kumar)
Director
NIT Kurukshetra

Sd/-
(Jagdish Khattar)
Hon'ble Chairperson
FC & BOG, NIT Kurukshetra

NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA
Kurukshetra - 136119 Haryana



- Fe Spl. 2 To consider and approve revision in Institute charges and introduce new charges for various UG and PG Programmes.

After considering the revised agenda, the Finance Committee recommended to the Board that the proposed Institute charges from the UG & PG students from the Academic session 2017-18 with a provision of increase of 10% every three years be approved.

With a vote of thanks to the Chair.

Sd/-

(Surinder Deswal)
Registrar In-charge
Member-Secretary, FC
NIT Kurukshetra

Sd/-

(Satish Kumar)
Director
NIT Kurukshetra

Sd/-

(Jagdish Khattar)
Hon'ble Chairperson
FC & BOG, NIT Kurukshetra



BoG 42.20 To consider and approve the adoption of modification in Statutes 17 (1) of the First Statutes of the National Institutes of Technology (NITs).

The Director (NITs), Government of India, Ministry of Human Resource Development, Department of Higher Education vide letter F.No.33-9/2011-TS.111 dated 29th May, 2017 communicated the decision of the 10th meeting of Council of the National Institutes of Technology, Science Education and Research (NITSER) held on 26th May, 2017 that the Council has approved for the adoption of the following amendments to the Statute 17 (1) and 23 (5) (a).

Adoption of following amendments in the First Statutes of NITs regarding replacement of Selection Committee by Search-cum-Selection Committee and its composition:

<i>Statutes No.</i>	<i>Existing Provisions</i>	<i>Resolution for amendments in Statutes</i>
17 (1)	<i>The Director of the Institute shall be appointed by the Visitor on contract basis on the recommendations of a Selection Committee constituted by him consisting of at least five members including the Chairman who are experts in the field of technical education with experience at national and international level.</i>	<i>The Director of the Institute shall be appointed by the Visitor on contract basis on the recommendations of a Search - cum - Selection Committee constituted by him consisting of at least five members. The Chairperson of the Council shall be its Chairperson and the Secretary of the Department of Higher Education or his representative shall be one its members besides three other experts in the field of technical education with experience at national and international level.</i>

A copy of the letter dated 29th May, 2017 for modification in Statute 17(1) and 23 (5) (a) of the First Statutes of the National Institutes of Technology (NITs) is enclosed as *Annexure - 42.20.i from pages 204 to 205*. As per the instruction in the letter, the modification in the Statutes are to be formally adopted by the Board of Governors of the Institute and the compliance report be conveyed to the Ministry latest by 30th June, 2017.

In view of the above facts, it is proposed that *"the modification in Statutes 17 (1) of the First Statutes of the National Institute of Technology (NITs) as contained in the MHRD letter dated 29th May, 2017 may be adopted. Further, the minutes of this agenda may be confirmed as the compliance report is to be conveyed to the Ministry latest by 30th June, 2017"*.

F.No.33 - 9 / 2011 - TS.III
Government of India
Ministry of Human Resource Development
Department of Higher Education

N.I.T. KURUKSHETRA									
Dy. No. 11287					Date 08/06/17				
R	DPD	EC	EC	EC	EC	EC	EC	EC	EC
E	M	EC	EC	EC	EC	EC	EC	EC	EC
Hu	CW	MS	MS	MS	MS	MS	MS	MS	MS
PE	CLN	FT	FT	FT	FT	FT	FT	FT	FT
GA	A	SO	EO	DS	PIS	PIS	PIS	PIS	PIS

Shastri Bhawan, New Delhi,
dated, the 29th May, 2017

To

The Directors
of all the National Institutes of Technology (NITs).

Subject:- Recruitment Rules for Faculty in the National Institutes of Technology (NITs) - approval by the Board of Governors of NITs - regarding.

Sir\ Madam,

I am directed to refer to this Ministry's communication of even number dated 15th January, 2014 vide which implementation of Four-Tier Flexible Faculty Structure in National Institutes of Technology (NITs) was conveyed.

2. The Council of the National Institutes of Technology, Science Education and Research (NITSER) in its 10th meeting held on 26th May, 2017 at IAS, Shimla (H.P.) has approved the RRs for faculty in NITs which will replace the existing Four-Tier Flexible Faculty Structure conveyed vide letter dated 15th January, 2014. The RR approved by the Council is placed at Annexure.

3. The Council has also decided that the RRs shall be made part of the Statutes of NITs. Therefore, following amendment to the Statutes 23 (5) (a) is proposed for adoption by all Board of Governors (BoG).

For the words "the Selection Committee for recruitment of Academic Staff (excluding Director and the Deputy Director), or for promotion shall be as under"

TO BE REPLACED BY

"The recruitment of Academic Staff (excluding Director), or promotion shall be in accordance with Recruitment Rules as specified in Schedule 'E' and the Selection Committee shall be as under".

...P2/-

4. Besides above, the Council of NITSER also approved modification in Statute 17 (1) of the First Statutes of NITs pertaining to constitution of the Selection Committee for the selection of the Director as given below:-

<u>Existing clause</u>	<u>Amendment proposed</u>
The Director of the Institute shall be appointed by the Visitor on contract basis on the recommendations of a Selection Committee constituted by him consisting of atleast five members including the Chairman who are experts in the field of technical education with experience at national and international level.	The Director of the Institute shall be appointed by the Visitor on contract basis on the recommendations of a Search - cum – Selection Committee constituted by him consisting of atleast five members. The Chairperson of the Council shall be its Chairperson and the Secretary of the Department of Higher Education or his representative shall be one its members besides three other experts in the field of technical education with experience at national and international level.

5. Statutes modification as mentioned at para 3 and 4 above of the letter are to be formally adopted by the Board of Governors of your Institute and convey the same to the Ministry **latest by 30th June, 2017** so as to enable this Ministry to take up the process of amendment of Statutes.

6. As this is a time bound task, therefore, it is requested to kindly accord it top priority and convey the approval of the Board of Governors of Institute at the earliest possible.

7. This issues with the approval of the competent authority in the Ministry.

Yours faithfully,


Director (NITs)
Tel: 23070186

Copy to:- The Chairpersons, Board of Governors of National Institutes of Technology (NITs) for information and further necessary action.