



**NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA**  
**Kurukshetra – 136119, Haryana**

**MINUTES OF THE 45th MEETING OF THE BOARD OF GOVERNORS**  
**OF NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA**

The 45<sup>th</sup> meeting of the Board of Governors of National Institute of Technology, Kurukshetra was held on 04<sup>th</sup> June, 2018 at 01.30 p.m. in the Committee Room (New Building), Shri Lal Bahadur Shastri Rashtriya Sanskrit Vidyapeetha, Qutub Institutional Area, New Delhi – 110 016.

Present:-

1. Shri Jagdish Khattar ..... Chairperson  
Hon'ble Chairperson, BOG, NIT, Kurukshetra  
A – 110, Sector – 5,  
NOIDA – 201 301 (UP)
2. Dr. Satish Kumar ..... Member  
Director  
National Institute of Technology  
Kurukshetra
3. Shri A.K. Singh ..... Member  
Under Secretary (NITs)  
Representative of  
Additional Secretary (Technical Education)  
Department of Higher Education  
Ministry of Human Resource Development  
Government of India, Shastri Bhawan  
New Delhi – 110 001
4. Shri D.K. Singh ..... Member  
Under Secretary (Finance)  
Representative of  
Joint Secretary & Financial Adviser  
Department of Higher Education  
Ministry of Human Resource Development  
Government of India, Shastri Bhawan  
New Delhi – 110 001
5. Dr. Pawan Kumar Garga, ..... Member  
Professor,  
Himachal Pradesh University Business School  
Summer Hill, Shimla (HP) – 171 005
6. Dr. Akhilesh Swarup, ..... Member  
Professor,  
Electrical Engineering Department,  
NIT, Kurukshetra.

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| 7. | Ms. Sunita Chauhan,<br>Associate Professor,<br>Electrical Engineering Department,<br>NIT, Kurukshetra. | ..... | Member    |
| 8. | Dr. Surinder Deswal<br>Registrar (I/C)<br>NIT, Kurukshetra.  | ..... | Secretary |

At the outset, the Chairperson welcomed the members of the 45<sup>th</sup> meeting of the Board of Governors of the Institute. Thereafter, Chairperson asked Secretary to present the Agenda Items.

The discussions / decisions in respect of each item are recorded as hereunder:-

**BoG 45.1 To note the leave of absence of members.**

The Director, IIT Ropar informed his inability to attend the meeting due to the scheduled Senate meeting of IIT Ropar on the same date. Ms. Bhagyesh Soneji could not attend the meeting.

**BoG 45.2 To confirm the minutes of the 44<sup>th</sup> meeting of the Board of Governors held on 05.02.2018.**

The Board confirmed the minutes of the 44<sup>rd</sup> meeting of the Board of Governors held on 05.02.2018.

**BoG 45.3 To note the Action Taken Report on the Minutes of 43<sup>rd</sup> Meeting of Board of Governors held on 23<sup>rd</sup> January, 2018.**

The Board noted the Action Taken Report on the Minutes of 43<sup>rd</sup> Meeting of Board of Governors held on 23<sup>rd</sup> January, 2018 with the following observations:

***In respect of item No. BoG 43.4:***

- that a presentation on Students' Feedback Mechanism, with comprehensive analysis, shall be made in the next Board meeting; and
- that the analysis' outcome to be shared with and communicated to faculty members.

**BoG 45.4 To note the Action Taken Report on the minutes of 44<sup>th</sup> Meeting of Board of Governors held on 05<sup>th</sup> February, 2018.**

The Board noted the Action Taken Report on the minutes of 44<sup>th</sup> Meeting of Board of Governors held on 05<sup>th</sup> February, 2018.




**BoG 45.5 To consider and approve the recommendation of the Special Committee constituted for mapping existing Associate Professor with AGP of Rs. 9,000/- to 9,500/- and Professor with AGP of Rs. 10,000/- to 10,500/-.**

The Board approved the recommendations made by the Special Committee in its meeting held on 19.02.2018 for the mapping of the existing faculties i.e. Associate Professor with AGP of Rs. 9,000/- to 9,500/- and Professor with AGP of Rs. 10,000/- to 10,500/- under categories at Sr.No. 4 and 5 of the agenda item for the Department of Civil Engineering, Electrical Engineering, Mechanical Engineering, Electronics & communication Engineering, Computer Engineering, Physics, Chemistry, Mathematics, Humanities and Social Sciences, Business Administration and Computer applications.

The Board further decided that the mapping in respect of superannuated faculty, Prof. J.K. Quamara of Department of Physics in the instant case and others (if any), may be forwarded to MHRD for clarification and further action in the matter.

Further, the Board confirmed the minutes of this agenda item.

**BoG 45.6 To consider and approve the recommendation of the Selection Committee for appointment of Assistant Registrar, Assistant Librarian and Sr. Students Activity & Sports Officer.**

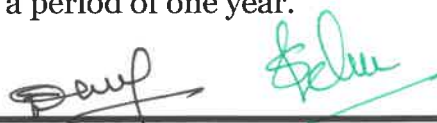
The Board was apprised that the non-faculty posts were advertised as per the vacancy position roaster of Institute, and the Selection Committees for the above posts were duly constituted as per Statutes 23(5) (d).

The Board approved the recommendations of the Selection Committee meetings held during 18<sup>th</sup> & 19<sup>th</sup> April, 2018 for the posts of Assistant Registrar, Assistant Librarian and Sr. Students Activity & Sports Officer.

Further, the Board confirmed the minutes of this agenda item and offer letters be issued accordingly.

**BoG 45.7 To report the appointment of Assistant Engineer (Civil) and Assistant Engineer (Electrical).**

The Board noted that the appointment of Assistant Engineer (Civil) and Assistant Engineer (Electrical) have been made on contract basis initially for a period of one year.



**BoG 45.8 To note the action taken for making the payment of Gratuity & Fixed Medical Allowance to the retirees/ pensioners/family pensioners of the Institute as per Central Government pattern.**

The Board decided that the decision of the Hon'ble High Court be complied.

**BoG 45.9 To note for the adoption of clarifications on new Recruitment Rules for Faculty of NITs in the Institute as per the MHRD letter dated 23.04.2018.**

The Board adopted the clarifications on new Recruitment Rules for Faculty of NITs in the Institute as per the MHRD letter dated 23.04.2018.

**BoG 45.10 To note the enhancement of superannuation of age of Doctors working in Higher and Technical Institutions under Department of Higher Education, Ministry of Human Resource Development to 65 years.**

The Board adopted the enhancement of superannuation of age of Doctors working in Higher and Technical Institutions under Department of Higher Education, Ministry of Human Resource Development to 65 years.

**BoG 45.11 To consider the engagement of a Consultant for the Library of the Institute.**

After detailed deliberations the Board felt the necessity of Consultant in the Institute Library for its smooth functioning and approved the proposal to engage Dr. Krishan Gopal (Ex-Librarian) as a Consultant in the Institute Library for a period of twelve months as per Sub-Statute (10) of Statute 23 of the Principal Statutes notified in the Gazette of India dated 24.07.2017 and as per the terms and conditions in the Agenda.

**BoG 45.12 To note for the implementation of HAG scale to those Professors of NITs who are appointed as Directors in NITs system and other CFTIs by the MHRD.**

The Board deferred this item.

**BoG 45.13 To consider the confirmation of Shri Yogveer Singh Lamba as Technical Officer.**

The Board was apprised that all the required documents and formalities have been received and completed and nothing is found adverse against him. Thereafter, the Board decided to confirm Shri Yogveer Singh Lamba on the post of Technical Officer after the completion of probation period of two years.





**BoG 45.14 To note the action taken report for item No. 42.7 on the minutes of 42<sup>nd</sup> meeting of the Board of Governors held on 27.06.2017.**

The Board noted the action taken report for item No. 42.7 (Health check-up of employees of age 40 and above) on the minutes of 42<sup>nd</sup> meeting of the Board of Governors held on 27.06.2017.

**BoG 45.15 To note the recommendations of Oversight Committee in respect of NIT, Kurukshetra for removal of anomalies of non-teaching staff and revised Recruitment rules (RRs) for Non-Teaching posts in the NITs.**

The Board adopted the recommendations of Oversight Committee in respect of NIT, Kurukshetra for removal of anomalies of non-teaching staff on revised Recruitment rules (RRs) for Non-Teaching posts in the NITs for implementation at the Institute level.

**BoG 45.16 To report the approval accorded by the Hon'ble Chairperson, Board of Governors.**

The Board ratified the approval accorded by the Hon'ble Chairperson, BoG in respect of the acceptance of resignation of Dr. Syed Taqi Ali, Assistant Professor Computer Engineering Department.

**BoG 45.17 To consider the service benefits during the period of disability in respect of Dr. Mohammad Arif, Associate Professor.**

The Board was apprised the medical condition of Dr. Mohammad Arif and the detailed Legal Opinion that has cited the provisions of Central Acts and judicial decisions in such cases. Thereafter, the Board approved the service benefits as proposed in the Agenda to Mohammad Arif, Associate Professor during the period of disability, and to file application under National Trust Act for the appointment of Guardian as per the legal opinion.

**BoG 45.18 To note the action taken with reference to agenda item No.43.26 for regularization and confirmation of Assistant Professors recruited at AGP of Rs.6000/- plus 02 increments in the Institute on contract basis for a period of three years under the standard 3 tier rigid faculty structure.**

The Board noted the action taken by the Institute as per the decision of the BOG taken in its 43<sup>rd</sup> meeting held on 23.01.2018 and subsequent compliance of the orders of Hon'ble High Court.

After detailed deliberations, the Board decided that the AGP in said cases may be re-fixed after following the due procedure by issuing notice and providing them an opportunity of hearing. The Board authorized the Director to consider the replies and personal hearing. The report thereon be put up to the Board in its next meeting.

**BoG 45.19 To note for implementation the recommendations of 7<sup>th</sup> Central Pay Commission – bunching of stages in the revised pay structure under Central Civil Services (Revised Pay) Rules, 2016 in the Institute.**

The Board adopted the recommendations of 7<sup>th</sup> Central Pay Commission – bunching of stages in the revised pay structure under Central Civil Services (Revised Pay) Rules, 2016 for implementation in the Institute.

**BoG 45.20 To note the action taken as per decision of the BOG (Ref. BOG Item No.44.2) in respect of Dr. Baldev Setia.**

The Board noted the action taken in respect of Dr. Baldev Setia. On the observation of MHRD representative, the Board decided that the first stage advice in the matter may be sought from CVC as conveyed by MHRD vide letter F.No. 10-16/2016-TS.III dated 27<sup>th</sup> April, 2018.

**Bog 45.21 To note the Gazette notification of the Rights of Persons with Disabilities Act, 2016.**

The Board adopted the Gazette notification of the Rights of Persons with Disabilities Act, 2016.

**BoG 45.22 To note the action taken report for item No. 44.13 on the minutes of 44<sup>th</sup> meeting of the Board of Governors held on 05.02.2018.**

The Board noted the action taken report and decided that the matter be referred to MHRD for clarification and comments in the matter.

**BoG 45.23 To note for the adoption of Guideline for hiring Adjunct Faculty in Centrally Funded Technical Institutions (CFTIs) in the Institute as per the MHRD letters dated 16.02.2015.**

The Board adopted the Guideline for hiring Adjunct Faculty in Centrally Funded Technical Institutions (CFTIs) in the Institute as per the MHRD letters dated 16.02.2015.

**BoG 45.24 To note the revision of Standard Operating Procedure (SOPs) with respect to MoUs/Agreements with foreign countries for implementation in the Institute in terms of MEA's letter dated 02.04.2018.**

The Board adopted the revision of Standard Operating Procedure (SOPs) with respect to MoUs/Agreements with foreign countries for implementation in the Institute in terms of MEA's letter dated 02.04.2018.

**BoG 45.25 To consider the proposal for appointment of Professor Emeritus and Faculty on contract.**

The Board decided to defer the item.

**BoG 45.26 To note the accreditation status of UG programme of National Institute of Technology, Kurukshetra.**

The Board noted the accreditation status of UG programme of National Institute of Technology, Kurukshetra.

**BoG 45.27 To note the minutes of 33<sup>rd</sup> meeting of the Senate, National Institute of Technology Kurukshetra held on 08.05.2018.**

The Board noted the minutes of 33<sup>rd</sup> meeting of the Senate, National Institute of Technology Kurukshetra held on 08.05.2018.

**BoG 45.28 To approve the items nos. S 33.04 & S 33.09 of 33<sup>rd</sup> meeting of the Senate, National Institute of Technology, Kurukshetra held on 08.05.2018.**

The Board approved the items nos. S 33.04 (modification in the nomenclature of the seats in the seat matrix as received from CSAB 2018) and S 33.09 (withdrawal of 30 self-financing seats of MBA) of 33<sup>rd</sup> meeting of the Senate, National Institute of Technology, Kurukshetra held on 08.05.2018.

**BoG 45.29 To consider for releasing the payment of Rs.13,43,875/- to M/s EMVEE Solar System Pvt. Ltd, Bengaluru as a final payment towards the completion of work of "Supply, Installation & Commissioning of Solar Water Heaters at NIT, Kurukshetra".**

On appraisal that M/s EMVEE Solar System Pvt. Ltd, Bengaluru has completed the work of "Supply, Installation & Commissioning of Solar Water Heaters for Hostels at NIT, Kurukshetra" the Board decided that their final payment of Rs.13,43,875 (Rupees thirteen lakh forty three thousand eight hundred and seventy five) only be released to the firm.

**BoG 45.30 To note the Power Purchase Agreement (PPA) signed between NIT, Kurukshetra and M/s SunSource Energy Pvt. Ltd., Noida for the "Supply, Installation, Testing, Commissioning and Maintaining of 1MW Solar Roof Top Power Plant in NIT, Kurukshetra" for 25 years under RESCO mode as specified by Solar Energy Corporation of India (SECI).**

The board noted the Power Purchase Agreement (PPA) signed between NIT, Kurukshetra and M/s SunSource Energy Pvt. Ltd., Noida for the "Supply, Installation, Testing, Commissioning and Maintaining of 1MW Solar Roof Top Power Plant in NIT, Kurukshetra" for 25 years under RESCO mode as specified by Solar Energy Corporation of India (SECI), New Delhi.

**BoG 45.31 To consider and approve the minutes of 37<sup>th</sup> meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 04.06.2018.**

The Board approved the minutes of 37<sup>th</sup> meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 04.06.2018.

**BoG 45.32 To apprise the Board about various initiatives / activities achievements undertaken in the Institute by the Director.**

The Director apprised the Board about various initiatives / activities / achievements undertaken in the Institute during the last one year. The Board appreciated and congratulated for marked improvement in the NIRF ranking of the Institute. The Board appreciated the initiatives and activities undertaken for the academic, research and industrial collaborations for the overall growth of the Institute.

The Board desired that the Director's Report be taken in detail in the next Board meeting.

**BoG 45.33 To note the action taken by the Institute on the Memorandum of Understanding (MoU) between National Institute of Technology (NIT), Kurukshetra and administrative Ministry of Human Resource Development (MHRD), Department of Higher Education, New Delhi.**

The Board noted the action taken by the Institute on the Memorandum of Understanding (MoU) between National Institute of Technology (NIT), Kurukshetra and administrative Ministry of Human Resource Development (MHRD), Department of Higher Education, New Delhi.

### **TABLED AGENDA**

**BoG 45.34 To report the approval accorded by Hon'ble Chairperson, BOG in the matter of Suspension of Dr.S.C. Gupta, Associate Professor, Mech. Engg. Deptt.**

The Board ratified the approval accorded by Hon'ble Chairperson, BOG in the matter of Suspension of Dr. S.C. Gupta, Associate Professor, Mech. Engg. Deptt. and decided to deal the said matter in light of Rules of Code of Conduct notified by the Institute vide Notification No.Gen-I/3865/5536 dated 31.07.2014, CCS (Conduct) Rules, 1964 and CCS (CCA) Rules, 1965.





**Any other Item:**

The Board decided that a panel of enquiry officers from outside Institutes be prepared for conducting departmental inquiries and honorarium be paid to the enquiry officers as per DoPT letter No. F.No.142/40/2015-ADV.I dated 07.01.2016. In this regard, an agenda be placed before the Board in its next meeting.

The meeting ended with a vote of thanks to the Chair.

**(Surinder Deswal)**  
Registrar (I/C) & Secretary  
Board of Governors  
NIT, Kurukshetra

**(Satish Kumar)**  
Director  
NIT, Kurukshetra

**(Jagdish Khattar)**  
Chairperson  
Board of Governors  
NIT, Kurukshetra