



**NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA  
KURUKSHETRA – 136119 (HARYANA)**

**MINUTES OF THE 48<sup>th</sup> (EMERGENT) MEETING OF THE BOARD OF  
GOVERNORS OF NATIONAL INSTITUTE OF TECHNOLOGY,  
KURUKSHETRA**

The 48<sup>th</sup> (Emergent) meeting of the Board of Governors of National Institute of Technology, Kurukshetra was held on Friday, the 1<sup>st</sup> February, 2019 at 12.30 p.m. at NIT Transit House C-15, Panchsheel Enclave New Delhi-110017.

Present:-

- |    |  |       |                      |
|----|--|-------|----------------------|
| 1. | Dr. Satish Kumar<br>Director<br>NIT, Kurukshetra   | ..... | Chairperson (Acting) |
| 2. | Shri Madan Mohan,<br>Dy. Director General<br>Department of Higher Education, MHRD<br>Representative of<br>Additional Secretary (Technical Education)<br>Department of Higher Education<br>Ministry of Human Resource Development<br>Government of India, Shastri Bhawan<br>New Delhi – 110 015 | ..... | Member               |
| 3. | Shri D.K. Singh<br>Deputy Secretary (Finance)<br>Representative of<br>Joint Secretary and Financial Advisor<br>Ministry of Human Resource Development<br>Government of India, Shastri Bhawan<br>New Delhi – 110 015  | ..... | Member               |
| 4. | Prof. Jyotindra S. Sahambi<br>Professor & Associate Dean<br>(Faculty Affairs & Administration)<br>Representative of<br>Director,<br>IIT Ropar, Ropar, Punjab - 140001  | ..... | Member               |
| 5. | Dr. S. K. Madan<br>Professor<br>Civil Engineering Department<br>NIT, Kurukshetra   | ..... | Member               |



- |    |  |       |           |
|----|--|-------|-----------|
| 6. | Sh. Karan Sharma<br>Assistant Professor<br>Electronics and Communication<br>Engineering Department<br>NIT, Kurukshetra | ..... | Member    |
| 7. | Dr. Surinder Deswal<br>Registrar (I/C)<br>NIT, Kurukshetra   | ..... | Secretary |

Dr. Pawan Kumar Garga, Director and Professor, H.P. University Business School, Shimla and Ms. Bhagyesh Soneji, C.G. Road, Ahmedabad could not attend the meeting.

At the outset, the Hon'ble Chairperson (Acting) welcomed the members of the 48<sup>th</sup> (Emergent) meeting of the Board of Governors of the Institute and asked the secretary to present the agenda item(s). Shri Karan Sharma left the meeting as in this case, he has filed the case against the Institute.

The discussions / decisions taken are recorded as hereunder:

**BoG 48.1 To consider the matter of promotion under Career Advancement Scheme (CAS) in respect of the faculty members of the Institute from the due date instead of from the due date of decision of the Board of Governors – reg.**

The Board discussed the Clause-4(f) and Clause-4(q) of the MHRD letter F.33-7/2011-TS.III dated 14<sup>th</sup> March, 2012, MHRD letter F.33-71/2011-TS.III dated 18<sup>th</sup> March, 2013 vide which the Career Advancement Scheme (CAS) was discontinued w.e.f. 30<sup>th</sup> April, 2013 and the clarification received from the MHRD vide letter F.10-1/2019-TS.III dated 17<sup>th</sup> January, 2019. Further, the Board examined the records related to promotions of the 47 faculty in 2013 under CAS., including the petitioners namely Dr. N.K. Tiwari, Shri Sandeep Santosh and Shri Karan Sharma. The Board noted the years during which the interviews were held in the Institute under CAS and took on records the Summary of 47 faculty members promoted / upgraded on the recommendations of Selection Committee of the interviews held in the year 2013 under CAS in the Institute as one time measure **(enclosed as Annexure – 1 from pages 04 to 08).**

The Board observed that the interviews under CAS for various positions were held regularly without a gap of 3 years or more till the discontinuation of CAS w.e.f. 30<sup>th</sup> April 2013, and that all the 47 number of faculty members promoted/upgraded under CAS in the year 2013 (one time measure), including the petitioners, are not covered under Clause-4 (q) of MHRD letter F.33-7/2011-TS.III dated 14<sup>th</sup> March, 2012.



The Board resolved that there is no justification to extend the benefit for promotion under CAS from their date of eligibility.

Further, the Board directed that speaking order be issued in this regard.

The Board confirmed the minutes.

The meeting ended with a vote of thanks to the Chair.

**(Surinder Deswal)**  
Registrar (I/C) & Secretary  
Board of Governors  
NIT, Kurukshetra

**(Satish Kumar)**  
Chairperson (Acting), Board of Governors  
and Director  
NIT, Kurukshetra



**ANNEXURE - 1**

**NATIONAL INSTITUTE OF TECHNOLOGY  
KURUKSHETRA-136119**

**INTERVIEWS HELD IN THE INSTITUTE FOR THE PROMOTION / UPGRADATION  
OF FACULTY UNDER CAREER ADVANCEMENT SCHEME (CAS).**

<b>Year</b>	<b>Lecturer (Now Assistant Professor) GP Rs. 7000 &amp; 8000.</b>	<b>Assistant Professor (Now Associate Professor)</b>	<b>Professor</b>
2004	√	√	x
2005	√	√	√
2006	√	√	√
2007	√	√	√
2008	x	x	x
2009	√	√	√
2010	x	x	x
2011	x	x	√
2012	√	x	x
<b>CAS discontinued w.e.f. 30.04.2013</b>			
2013* + #	√	√	√

- \* The benefit of promotion to the faculty members under CAS to the post of Assistant Professor, Associate Professor & Professor was granted as a one time measure having cut-off date as 30.06.2013 as per the decision of the Board in its 30<sup>th</sup> meeting held on 08.03.2013
- + The BoG in its 30<sup>th</sup> meeting held on 08.03.2013 had decided that, the qualification for promotion of faculty under CAS will be UGC qualification as one time measure, i.e the faculty members of the Institute, except for the post of Professor, were eligible for promotion under CAS without the qualification of Ph.D. degree.
- # The unsuccessful faculty members who were not selected for up-gradation of AGP 7000/ 8000 in the year 2012 were also considered eligible to appear the interview for promotion under CAS in the year 2013 as one time measure.



**NATIONAL INSTITUTE OF TECHNOLOGY  
KURUKSHETRA-136119**

**Subject: Summary of faculty members promoted / upgraded on the recommendations of Selection Committee of the interviews held in the year 2013 under CAS in the Institute as one time measure.**

Professor in PB-4 (Rs. 37400-67000) AGP of Rs. 10000/-				
Sr. No.	Name, Designation & Deptt (Dr/Prof/Ms.)	Date of Eligibility for promotion	Date of financial Benefit (date of BoG meeting)	Remarks
1.	Dr. Mahesh Pal, Professor, Civil Engg.	01.07.2012	22.08.2013 (AN)	Clause 4(q) of Ministry letter No. F.33-7/2011-TS.III dated 14.03.2012 is not applicable for benefits from date of eligibility.
2.	Dr. V.P. Singh, Professor, Civil Engg.	01.07.2012	22.08.2013 (AN)	do
3.	Dr. Saraswati Setia, Professor, Civil Engg.	01.07.2012	22.08.2013 (AN)	do
4.	Dr. Paratibha Aggarwal, Professor, Civil Engg.	01.07.2013	22.08.2013 (AN)	do
5.	Dr. Praveen Aggarwal Professor, Civil Engg.	01.07.2013	22.08.2013 (AN)	do
6.	Dr. Ashwani Kumar, Professor, Electrical Engg.	01.07.2012	22.08.2013 (AN)	do
7.	Dr. Jyoti Ohri, Professor, Electrical Engg.	01.07.2011	22.08.2013 (AN)	do
8.	Dr. J.S. Lather, Professor, Electrical Engg.	01.07.2012	22.08.2013 (AN)	do
9.	Dr. Sathans, Professor, Electrical Engg.	01.07.2013	22.08.2013 (AN)	do
10.	Dr. Yash Pal, Professor, Electrical Engg.	01.07.2013	22.08.2013 (AN)	do
11.	Dr. Pankaj Chandna, Professor, Mechanical Engg.	01.07.2012	22.08.2013 (AN)	do
12.	Dr. V.K. Bajpai, Professor, Mechanical Engg.	01.07.2012	22.08.2013 (AN)	do
13.	Dr. Gian Bhushan, Professor, Mechanical Engg.	01.07.2012	22.08.2013 (AN)	do
14.	Dr. Ajai Jain, Professor, Mechanical Engg.	01.07.2012	22.08.2013 (AN)	do
15.	Dr. Umesh Ghanekar Professor, Electronica & Communication Engg.	01.07.2013	22.08.2013 (AN)	do
16.	Dr. Rajoo Pandey, Professor, Electronica & Communication Engg.	01.07.2011	22.08.2013 (AN)	do
17.	Dr. A.K. Singh, Professor, Computer Engg.	01.07.2011	22.08.2013 (AN)	do
18.	Dr. Mayank Dave, Professor, Computer Engg.	01.07.2011	22.08.2013 (AN)	do
19.	Dr. J.K. Chhabra, Professor, Computer Engg.	01.07.2012	22.08.2013 (AN)	do



20.	Dr. S.K. Jain, Professor, Computer Engg.	01.07.2013	22.08.2013 (AN)	do
21.	Dr. Paras Ram, Professor, Mathematics	01.07.2012	22.08.2013 (AN)	do
22.	Dr. Ashavani Kumar, Professor, Physics	01.07.2012	22.08.2013 (AN)	do
23.	Dr. Neena Jaggi, Professor, Physics	01.07.2012	22.08.2013 (AN)	do
24.	Dr. Vikas Choudhary, Professor, Humanities & Social Sciences	01.07.2011	22.08.2013 (AN)	do
25.	Dr. Kiran Mor, Professor, Humanities & Social Sciences	01.07.2013	22.08.2013 (AN)	do
26.	Dr. Surinder Deswal, Professor, Civil Engg.	01.07.2012	22.08.2013	do

**Associate Professor in PB-4 (Rs. 37400-67000) AGP of Rs. 9000/-**

Sr. No.	Name, Designation & Deptt. (Dr/Prof/Ms.)	Date of Eligibility for promotion	Date of financial Benefit (date of BoG meeting)	Remarks
27.	Dr. N.K. Tiwari, Associate Professor, Civil Engg.	01.07.2010	22.08.2013 (AN)	CAS was discontinued w.e.f. 30.04.2013. Interviews under CAS held in July 2013 as one-time measure.  So, Clause 4(q) of Ministry letter No. F.33-7/2011-TS.III dated 14.03.2012 is not applicable for benefits from date of eligibility.
28.	Dr. Babita Saini, Associate Professor, Civil Engg.	01.07.2010	22.08.2013 (AN)	"
29.	Dr. Saurabh Chanana, Associate Professor, Electrical Engg.	01.07.2012	22.08.2013 (AN)	Clause 4(q) of Ministry letter No. F.33-7/2011-TS.III dated 14.03.2012 is not applicable for benefits from date of eligibility.
30.	Dr. Shelly Vadhera, Associate Professor, Electrical Engg.	01.07.2013	22.08.2013 (AN)	do
31.	Shri N.P. Singh, Associate Professor, Electronics & Comm. Engg.	01.07.2013	22.08.2013 (AN)	do
32.	Ms Vrinda Gupta, Associate Professor, Electronics & Comm. Engg.	01.07.2013	22.08.2013 (AN)	do

 





**Up-gradation in PB-3 (Rs. 15600-39100) AGP of Rs. 7000/- to 8000/-**

Sr. No.	Name, Designation & Deptt. (Dr/Prof/Ms.)	Date of Eligibility for promotion	Date of financial Benefit (date of BoG meeting)	Remarks
33.	Shri Anil Kumar Dahiya, Assistant Professor, Electrical Engg.	08.03.2013 (PhD condition relaxed)	22.08.2013 (AN)	The Minimum eligibility was Ph.D. He was Not Eligible for the interviews held under CAS in the year 2012. So, <i>Clause 4(q)</i> of Ministry letter No. F.33-7/2011-TS.III dated 14.03.2012 is not applicable for benefits from date of eligibility.
34.	Dr. Punit Kumar Assistant Professor, Mechanical Engg, Selected as Associate Professor (Direct Recruitment)	01.07.2012	22.08.2013 (AN)	Not recommended for promotion by the Selection Committee during interviews held under CAS in the year-2012. So, <i>Clause 4(q)</i> of Ministry letter No. F.33-7/2011-TS.III dated 14.03.2012 is not applicable for benefits from date of eligibility.
35.	Shri Karan Sharma, Assistant Professor, Electronics & Comm. Engg.	08.03.2013 (PhD condition relaxed)	22.08.2013 (AN)	The Minimum eligibility was Ph.D. He was Not Eligible for the interviews held under CAS in the year 2012. So, <i>Clause 4(q)</i> of Ministry letter No. F.33-7/2011-TS.III dated 14.03.2012 is not applicable for benefits from date of eligibility.
36.	Shri Sandeep Santosh, Assistant Professor, Electronics & Comm. Engg.	08.03.2013 (PhD condition relaxed)	22.08.2013 (AN)	do
37.	Shri Arvind Kumar, Assistant Professor, Electronics & Comm. Engg.	08.03.2013 (PhD condition relaxed)	22.08.2013 (AN)	do



**Up-gradation in PB-3 (Rs. 15600-39100) AGP of Rs. 6000/- to 7000/-**

Sr. No.	Name, Designation & Deptt. (Dr/Prof/Ms.)	Date of Eligibility for promotion	Date of financial Benefit (date of BoG meeting)	Remarks
38.	Dr. Gulshan Sachdeva, Assistant Professor, Mechanical Engg.	01.07.2011	22.08.2013 (AN)	Not recommended for promotion by the Selection Committee during interviews held under CAS in the year-2012. So, <i>Clause 4(q)</i> of Ministry letter No. F.33-7/2011-TS.III dated 14.03.2012 is not applicable for benefits from date of eligibility.
39.	Dr. Jatinder Kumar, Assistant Professor, Mechanical Engg.	01.07.2011	22.08.2013 (AN)	do
40.	Dr. Avadhesh Yadav, Assistant Professor, Mechanical Engg.	01.07.2011	22.08.2013 (AN)	do
41.	Shri Rajender Kumar, Assistant Professor, Electronics & Comm. Engg.	08.03.2013 (PhD condition relaxed)	22.08.2013 (AN)	The Minimum eligibility was Ph.D. He was Not Eligible for the interviews held under CAS in the year 2012. So, <i>Clause 4(q)</i> of Ministry letter No. F.33-7/2011-TS.III dated 14.03.2012 is not applicable for benefits from date of eligibility.
42.	Ms Poonam Jindal, Assistant Professor, Electronics & Comm. Engg.	08.03.2013 (PhD condition relaxed)	22.08.2013 (AN)	do
43.	Shri Virender Ranga, Assistant Professor, Computer Engg..	08.03.2013 (PhD condition relaxed)	22.08.2013 (AN)	do
44.	Ms Priyanka Ahlawat, Assistant Professor, Computer Engg..	08.03.2013 (PhD condition relaxed)	22.08.2013 (AN)	do
45.	Shri Mohit Dua, Assistant Professor, Computer Engg..	08.03.2013 (PhD condition relaxed)	22.08.2013 (AN)	do
46.	Ms Ritu Garg, Assistant Professor, Computer Engg..	08.03.2013 (PhD condition relaxed)	22.08.2013 (AN)	do
47.	Dr. Sarasvati Yadav, Assistant Professor, Mathematics	01.07.2011	22.08.2013 (AN)	Not recommended for promotion by the Section Committee during interviews held under CAS in the year-2012. So, <i>Clause 4(q)</i> of Ministry letter No. F.33-7/2011-TS.III dated 14.03.2012 is not applicable for benefits from date of eligibility.