

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA – 136 119**

**AGENDA
FOR
BOARD OF GOVERNORS MEETING**



**49th MEETING
TO BE HELD ON 01.03.2019**

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

AGENDA : 49th Meeting of Board of Governors

Place : NIT Transit House
C-15, Panchsheel Enclave
New Delhi-110017

Day, date and time : Friday, the 1st March, 2019
at 12.30 noon.

Item No.	Subject	Page No.
BoG 49.1	To note the leave of absence of members.	1
BoG 49.2	To confirm the minutes of the 47 th meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 09.01.2019.	2 – 10
BoG 49.3	To confirm the minutes of the 48 th (Emergent) meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 01.02.2019.	11 – 20
BoG 49.4	To note the Action Taken Report on the minutes of the 47 th meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 09.01.2019.	21 – 25
BoG 49.5	To note the Action Taken Report on the minutes of 48 th Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 01.02.2019.	26
BoG 49.6	To consider and approve the minutes of 39 th meeting of Finance Committee, National Institute of Technology, Kurukshetra held on 09 th January, 2019	27 – 31
BoG 49.7	To consider and approve the recommendations of the Selection Committee constituted for the appointment of Professors.	32 – 33
BoG 49.8	To consider the revision of allowances of faculty, Scientific/ design staff and non-teaching staff as per recommendations of 7 th Central Pay Commission.	34 – 38
BoG 49.9	To note the action taken by the Institute for the appointment of Assistant Professors in the Institute with reference to the decision of Hon'ble High Court of Punjab and Haryana, Chandigarh.	39 – 49

BoG 49.1 To note the leave of absence of members.

The absence / leave of absence of members, if any, to be *considered and noted.*

BoG 49.2 To confirm the minutes of the 47th meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 09.01.2019.

The minutes of the 47th meeting of the board of Governors Held on 9th January, 2019 were circulated to all the members of the Board vide letter no. NITK / 47th BOG / 595 dated 18.01.2019 with the request to send their comments, if any.

No comments have been receives from any member of the Board.

The minutes are enclosed as Annexure – 49.2 (i) from pages 06 to 10 and are summarized as under:

Item No.	Agenda	Minutes
BoG 47.1	To note the leave of absence of members.	The Board granted leave of absence to Ms Bhagyesh Soneji who could not attend the meeting.
BoG 47.2	To apprise the Board about various initiatives / activities achievements undertaken in the Institute by the Director.	The Board noted the various initiatives / activities achievements made in the Institute by the Director with appreciation.
BoG 47.3	To confirm the minutes of the 46th meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 23rd October, 2018.	The Board confirmed the minutes of the 46 th meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 23 rd October, 2018.
BoG 47.4	To note the Action Taken Report on the minutes of the 46th meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 23rd October, 2018.	The Board noted the Action Taken Report on the minutes of the 46 th meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 23 rd October, 2018.
BoG 47.5	To consider and approve the minutes of 38th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 23.10.2018.	The Board considered and approved the minutes of the 38 th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 23.10.2018.



BoG 47.6	To approve the Annual Report and Audited Statement of Accounts & Audit Report of the Institute for the year 2017-18.	The Board approved the Annual Report and Audited Statement of Accounts & Audit Report of the Institute for the year 2017-18. The Board also desired that in future, a summary of Annual Accounts and Audited Statement of Accounts & Audit Report be annexed with the Agenda.
BoG 47.7	To note the action taken by the Institute regarding relieving in respect of Shri Mukesh, Assistant Professor (on contract), Mechanical Engineering Department.	The Board noted the action taken by the Institute regarding relieving in respect of Shri Mukesh, Assistant Professor (on contract), Mechanical Engineering Department. The Board decided that Sh. Mukesh be allowed to join as Assistant Professor (on contract), Mechanical Engineering Department as per decision of the Hon'ble Punjab and Haryana High Court, Chandigarh. The Board further directed the Institute to file Caveat Petition in Hon'ble Punjab and Haryana High Court, Chandigarh for such type of cases of Assistant Professors (on contract) in future.
BoG 47.8	To consider and review the performance evaluation (quarterly basis) as per Clause-H of the Memorandum of Understanding (MoU) between National Institute of Technology (NIT), Kurukshetra and administrative Ministry of Human Resource Development (MHRD), Department of Higher Education, New Delhi.	The Board considered and reviewed the performance evaluation as detailed in the Agenda.
BoG 47.9	To consider the service benefits in respect of Late Shri Rajendra Kumar, Ex-Security Guard died while in service on 14.07.2017.	The Board considered the issue regarding extending the service benefits to Late Shri Rajendra Kumar, Ex-Security Guard who died while in service. The Board referred the OM No. 7/5/2012-P&PW(F)/B dated 26 th August,



		<p>2016 issued by Department of Pension & Pensioners Welfare, Ministry of Personnel, Public Grievances and Pensions, according to which the service benefits could not be extended in such cases of autonomous bodies. Further, the Board decided to refer this case to Pension Fund Regulatory and Development Authority (PFRDA) w.r.t. PFRDA letter No. PFRDA/24/12 dated 30.07.2014 for extending the service benefits to Shri Rajendra Kumar, Ex-Security Guard as this case is under New Pension Scheme.</p>
BoG 47.10	To consider the designations of faculty staff members of NIT, Kurukshetra in terms of 7th Central Pay Commission (7th CPC).	The Board discussed this issue and decided that the designations of faculty staff members of NIT, Kurukshetra be made in terms of 7 th Central Pay Commission (7 th CPC) as per letter F.No.15/4/2017/TS dated 29 th October, 2017 issued by MHRD.
BoG 47.11	To note the action taken by the Institute in compliance of the directions passed by Hon'ble High Court of Punjab & Haryana, Chandigarh regarding the payment of Gratuity to the retirees/pensioners/family pensioners of the Institute as per Central Government pattern.	The Board noted the action taken by the Institute in compliance of the directions passed by Hon'ble High Court of Punjab & Haryana, Chandigarh regarding the payment of Gratuity to the pensioners/family pensioners of the Institute as per Central Government pattern. Further, The Board reviewed its earlier decision taken by the Board in its 45 th meeting vide item No. BoG 45.8 and decided to withdraw the same.
BoG 47.12	To note the action taken by the Institute for the appointment of Associate Professors in the Institute with reference to the decisions of Hon'ble Punjab & Haryana High Court, Chandigarh.	The Board noted the action taken by the Institute for the appointment of Associate Professors in the Institute and decided that the matter be dealt strictly as per the decision of the Hon'ble Punjab and Haryana High Court, Chandigarh.

BoG 47.13	To note the process to be adopted on allegation of corruption and irregularities in respect of Institute under the Ministry of Human Resource Development.	The Board noted the process to be adopted on allegation of corruption and irregularities in respect of Institute under the Ministry of Human Resource Development.
BoG 47.14	To place on record along with appreciation the contributions by Shri Jagdish Khattar as Hon'ble Chairperson, Board of Governors, NIT Kurukshetra.	The Board appreciated with gratitude the notable contributions made by Shri Jagdish Khattar as Hon'ble Chairperson, Board of Governors, NIT Kurukshetra.
<u>Tabled Agenda</u> BoG 47.15	To consider establishment of the Atal Incubation Centre (AIC) at National Institute of Technology, Kurukshetra under the Scheme of National Institution for Transforming India (NITI), Aayog New Delhi.	A presentation for the establishment of the Atal Incubation Centre (AIC) at National Institute of Technology, Kurukshetra was made, by Dr. Brahmjeet Singh, Dean (R&C) before the Board. The Board approved the proposal in principle for the establishment of Atal Incubation Centre (AIC) in the Institute. However, the Board further decided that consequent developments in this regard be apprised to the Board in its subsequent meetings.

The Board of Governors may confirm the minutes of the 47th meeting of the Board of Governors held on 09.01.2019.



**NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA
KURUKSHETRA - 136119 (HARYANA)**

**MINUTES OF THE 47th MEETING OF THE BOARD OF GOVERNORS
OF NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA**

The 47th meeting of the Board of Governors of National Institute of Technology, Kurukshetra was held on 09th January, 2019 at 12.00 noon in the Committee Room (New Building), Shri Lal Bahadur Shastri Rashtriya Sanskrit Vidyapeetha, Qutub Institutional Area, New Delhi - 110 016.

Present:-

- | | | | |
|----|--|-------|-------------|
| 1. | Shri Jagdish Khattar
Chairperson
BOG, NIT Kurukshetra | | Chairperson |
| 2. | Dr. Satish Kumar
Director
NIT, Kurukshetra | | Member |
| 3. | Shri Madan Mohan,
Dy. Director General
Department of Higher Education, MHRD
Representative of
Additional Secretary (Technical Education)
Department of Higher Education
Ministry of Human Resource Development
Government of India, Shastri Bhawan
New Delhi - 110 015 | | Member |
| 4. | Smt. Darshana M. Dabral
Joint Secretary and Financial Advisor
Ministry of Human Resource Development
Government of India, Shastri Bhawan
New Delhi - 110 015 | | Member |
| 5. | Prof. Jyotindra S. Sahambi
Professor & Associate Dean
(Faculty Affairs & Administration)
Representative of
Director,
IIT Ropar, Ropar, Punjab - 140001 | | Member |
| 6. | Dr. Pawan Kumar Garga,
Director & Professor
H.P University Business School
Summer Hill
Shimla (HP) - 171005 | | Member |



- | | | | |
|----|--|-------|-----------|
| 7. | Dr. S. K. Madan
Professor
Civil Engineering Department
NIT, Kurukshetra | | Member |
| 8. | Sh. Karan Sharma
Assistant Professor
Electronics and Communication
Engineering Department
NIT, Kurukshetra | | Member |
| 9. | Dr. Surinder Deswal
Registrar (I/C)
NIT, Kurukshetra | | Secretary |

At the outset, the Hon'ble Chairperson welcomed the members of the 47th meeting of the Board of Governors of the Institute and asked the secretary to present the agenda items.

The discussions / decisions taken in respect of each item are recorded as hereunder:

BoG 47.1 To note the leave of absence of members.

The Board granted leave of absence to Ms Bhagyesh Soneji who could not attend the meeting.

BoG 47.2 To apprise the Board about various initiatives / activities achievements undertaken in the Institute by the Director.

The Board noted the various initiatives / activities achievements made in the Institute by the Director with appreciation.

BoG 47.3 To confirm the minutes of the 46th meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 23rd October, 2018.

The Board confirmed the minutes of the 46th meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 23rd October, 2018.

BoG 47.4 To note the Action Taken Report on the minutes of the 46th meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 23rd October, 2018.

The Board noted the Action Taken Report on the minutes of the 46th meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 23rd October, 2018.



- BoG 47.5 To consider and approve the minutes of 38th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 23.10.2018.**

The Board considered and approved the minutes of the 38th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 23.10.2018.

- BoG 47.6 To approve the Annual Report and Audited Statement of Accounts & Audit Report of the Institute for the year 2017-18.**

The Board approved the Annual Report and Audited Statement of Accounts & Audit Report of the Institute for the year 2017-18. The Board also desired that in future, a summary of Annual Accounts and Audited Statement of Accounts & Audit Report be annexed with the Agenda.

- BoG 47.7 To note the action taken by the Institute regarding relieving in respect of Shri Mukesh, Assistant Professor (on contract), Mechanical Engineering Department.**

The Board noted the action taken by the Institute regarding relieving in respect of Shri Mukesh, Assistant Professor (on contract), Mechanical Engineering Department. The Board decided that Sh. Mukesh be allowed to join as Assistant Professor (on contract), Mechanical Engineering Department as per decision of the Hon'ble Punjab and Haryana High Court, Chandigarh. The Board further directed the Institute to file Caveat Petition in Hon'ble Punjab and Haryana High Court, Chandigarh for such type of cases of Assistant Professors (on contract) in future.

- BoG 47.8 To consider and review the performance evaluation (quarterly basis) as per Clause-H of the Memorandum of Understanding (MoU) between National Institute of Technology (NIT), Kurukshetra and administrative Ministry of Human Resource Development (MHRD), Department of Higher Education, New Delhi.**

The Board considered and reviewed the performance evaluation as detailed in the Agenda.

- BoG 47.9 To consider the service benefits in respect of Late Shri Rajendra Kumar, Ex-Security Guard died while in service on 14.07.2017.**

The Board considered the issue regarding extending the service benefits to Late Shri Rajendra Kumar, Ex-Security Guard who died while in service. The Board referred the OM No. 7/5/2012-P&PW(F)/B dated 26th August, 2016 issued by Department of Pension & Pensioners Welfare, Ministry of Personnel, Public Grievances and Pensions, according to which the service benefits could not be extended in such



cases of autonomous bodies. Further, the Board decided to refer this case to Pension Fund Regulatory and Development Authority (PFRDA) w.r.t. PFRDA letter No. PFRDA/24/12 dated 30.07.2014 for extending the service benefits to Shri Rajendra Kumar, Ex-Security Guard as this case is under New Pension Scheme.

BoG 47.10 To consider the designations of faculty staff members of NIT, Kurukshetra in terms of 7th Central Pay Commission (7th CPC).

The Board discussed this issue and decided that the designations of faculty staff members of NIT, Kurukshetra be made in terms of 7th Central Pay Commission (7th CPC) as per letter F.No.15/4/2017/TS dated 29th October, 2017 issued by MHRD.

BoG 47.11 To note the action taken by the Institute in compliance of the directions passed by Hon'ble High Court of Punjab & Haryana, Chandigarh regarding the payment of Gratuity to the retirees/ pensioners/family pensioners of the Institute as per Central Government pattern.

The Board noted the action taken by the Institute in compliance of the directions passed by Hon'ble High Court of Punjab & Haryana, Chandigarh regarding the payment of Gratuity to the pensioners/family pensioners of the Institute as per Central Government pattern. Further, The Board reviewed its earlier decision taken by the Board in its 45th meeting vide item No. BoG 45.8 and decided to withdraw the same.

BoG 47.12 To note the action taken by the Institute for the appointment of Associate Professors in the Institute with reference to the decisions of Hon'ble Punjab & Haryana High Court, Chandigarh.

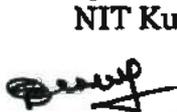
The Board noted the action taken by the Institute for the appointment of Associate Professors in the Institute and decided that the matter be dealt strictly as per the decision of the Hon'ble Punjab and Haryana High Court, Chandigarh.

BoG 47.13 To note the process to be adopted on allegation of corruption and irregularities in respect of Institute under the Ministry of Human Resource Development.

The Board noted the process to be adopted on allegation of corruption and irregularities in respect of Institute under the Ministry of Human Resource Development.

BoG 47.14 To place on record along with appreciation the contributions by Shri Jagdish Khattar as Hon'ble Chairperson, Board of Governors, NIT Kurukshetra.

The Board appreciated with gratitude the notable contributions made by Shri Jagdish Khattar as Hon'ble Chairperson, Board of Governors, NIT Kurukshetra.

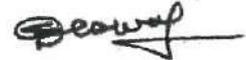
 

Tabled Agenda

BoG 47.15 To consider establishment of the Atal Incubation Centre (AIC) at National Institute of Technology, Kurukshetra under the Scheme of National Institution for Transforming India (NITI), Aayog New Delhi.

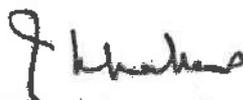
A presentation for the establishment of the Atal Incubation Centre (AIC) at National Institute of Technology, Kurukshetra was made, by Dr. Brahmjeet Singh, Dean (R&C) before the Board. The Board approved the proposal in principle for the establishment of Atal Incubation Centre (AIC) in the Institute. However, the Board further decided that consequent developments in this regard be apprised to the Board in its subsequent meetings.

The meeting ended with a vote of thanks to the Chair.



(Surinder Deswal)
Registrar (I/C) & Secretary
Board of Governors
NIT, Kurukshetra

(Satish Kumar)
Director
NIT, Kurukshetra



(Jagdish Khattar)
Chairperson
Board of Governors
NIT, Kurukshetra



BoG 49.3 To confirm the minutes of the 48th (Emergent) meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 01.02.2019.

The minutes of the 48th (Emergent) meeting of the board of Governors Held on 1st February, 2019 were circulated to all the members of the Board vide letter no. NITK / 48th BOG / 1275 dated 09.02.2019 with the request to send their comments, if any.

No comments have been received from any member of the Board.

The minutes are enclosed as Annexure – 49.3 (i) from pages 13 to 20 and are summarized as under:

Item No.	Agenda	Minutes
BoG 48.1	To consider the matter of promotion under Career Advancement Scheme (CAS) in respect of the faculty members of the Institute from the due date instead of from the due date of decision of the Board of Governors – reg.	<p>The Board discussed the Clause-4(f) and Clause-4(q) of the MHRD letter F.33-7/2011-TS.III dated 14th March, 2012, MHRD letter F.33-71/2011-TS.III dated 18th March, 2013 vide which the Career Advancement Scheme (CAS) was discontinued w.e.f. 30th April, 2013 and the clarification received from the MHRD vide letter F.10-1/2019-TS.III dated 17th January, 2019. Further, the Board examined the records related to promotions of the 47 faculty in 2013 under CAS., including the petitioners namely Dr. N.K. Tiwari, Shri Sandeep Santosh and Shri Karan Sharma. The Board noted the years during which the interviews were held in the Institute under CAS and took on records the Summary of 47 faculty members promoted / upgraded on the recommendations of Selection Committee of the interviews held in the year 2013 under CAS in the Institute as one time measure <u>(enclosed as Annexure – 1 from pages 04 to 08)</u>.</p> <p>The Board observed that the</p>

		<p>interviews under CAS for various positions were held regularly without a gap of 3 years or more till the discontinuation of CAS w.e.f. 30th April 2013, and that all the 47 number of faculty members promoted/upgraded under CAS in the year 2013 (one time measure), including the petitioners, are not covered under Clause-4 (q) of MHRD letter F.33-7/2011-TS.III dated 14th March, 2012.</p> <p>The Board resolved that there is no justification to extend the benefit for promotion under CAS from their date of eligibility.</p> <p>Further, the Board directed that speaking order be issued in this regard.</p> <p>The Board confirmed the minutes.</p>
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The Board of Governors may confirm the minutes of the 48th (Emergent) meeting of the Board of Governors held on 01.02.2019.



**NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA
KURUKSHETRA - 136119 (HARYANA)**

**MINUTES OF THE 48th (EMERGENT) MEETING OF THE BOARD OF
GOVERNORS OF NATIONAL INSTITUTE OF TECHNOLOGY,
KURUKSHETRA**

The 48th (Emergent) meeting of the Board of Governors of National Institute of Technology, Kurukshetra was held on Friday, the 1st February, 2019 at 12.30 p.m. at NIT Transit House C-15, Panchsheel Enclave New Delhi-110017.

Present:-

- | | | |
|----|--|----------------------------|
| 1. | Dr. Satish Kumar
Director
NIT, Kurukshetra | Chairperson (Acting) |
| 2. | Shri Madan Mohan,
Dy. Director General
Department of Higher Education, MHRD
Representative of
Additional Secretary (Technical Education)
Department of Higher Education
Ministry of Human Resource Development
Government of India, Shastri Bhawan
New Delhi - 110 015 | Member |
| 3. | Shri D.K. Singh
Deputy Secretary (Finance)
Representative of
Joint Secretary and Financial Advisor
Ministry of Human Resource Development
Government of India, Shastri Bhawan
New Delhi - 110 015 | Member |
| 4. | Prof. Jyotindra S. Sahambi
Professor & Associate Dean
(Faculty Affairs & Administration)
Representative of
Director,
IIT Ropar, Ropar, Punjab - 140001 | Member |
| 5. | Dr. S. K. Madan
Professor
Civil Engineering Department
NIT, Kurukshetra | Member |

6. Sh. Karan Sharma Member
Assistant Professor
Electronics and Communication
Engineering Department
NIT, Kurukshetra
7. Dr. Surinder Deswal Secretary
Registrar (I/C)
NIT, Kurukshetra

Dr. Pawan Kumar Garga, Director and Professor, H.P. University Business School, Shimla and Ms. Bhagyesh Soneji, C.G. Road, Ahmedabad could not attend the meeting.

At the outset, the Hon'ble Chairperson (Acting) welcomed the members of the 48th (Emergent) meeting of the Board of Governors of the Institute and asked the secretary to present the agenda item(s). Shri Karan Sharma left the meeting as in this case, he has filed the case against the Institute.

The discussions / decisions taken are recorded as hereunder:

- BoG 48.1 To consider the matter of promotion under Career Advancement Scheme (CAS) in respect of the faculty members of the Institute from the due date instead of from the due date of decision of the Board of Governors – reg.**

The Board discussed the Clause-4(f) and Clause-4(q) of the MHRD letter F.33-7/2011-TS.III dated 14th March, 2012, MHRD letter F.33-71/2011-TS.III dated 18th March, 2013 vide which the Career Advancement Scheme (CAS) was discontinued w.e.f. 30th April, 2013 and the clarification received from the MHRD vide letter F.10-1/2019-TS.III dated 17th January, 2019. Further, the Board examined the records related to promotions of the 47 faculty in 2013 under CAS., including the petitioners namely Dr. N.K. Tiwari, Shri Sandeep Santosh and Shri Karan Sharma. The Board noted the years during which the interviews were held in the Institute under CAS and took on records the Summary of 47 faculty members promoted / upgraded on the recommendations of Selection Committee of the interviews held in the year 2013 under CAS in the Institute as one time measure (enclosed as Annexure - 1 from pages 04 to 08).

The Board observed that the interviews under CAS for various positions were held regularly without a gap of 3 years or more till the discontinuation of CAS w.e.f. 30th April 2013, and that all the 47 number of faculty members promoted/upgraded under CAS in the year 2013 (one time measure), including the petitioners, are not covered under Clause-4 (q) of MHRD letter F.33-7/2011-TS.III dated 14th March, 2012.



The Board resolved that there is no justification to extend the benefit for promotion under CAS from their date of eligibility.

Further, the Board directed that speaking order be issued in this regard.

The Board confirmed the minutes.

The meeting ended with a vote of thanks to the Chair.

(Surinder Deswal)
Registrar (I/C) & Secretary
Board of Governors
NIT, Kurukshetra

(Satish Kumar)
Chairperson (Acting), Board of Governors
and Director
NIT, Kurukshetra

**ANNEXURE - 1**

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

**INTERVIEWS HELD IN THE INSTITUTE FOR THE PROMOTION / UPGRADATION
OF FACULTY UNDER CAREER ADVANCEMENT SCHEME (CAS).**

Year	Lecturer (Now Assistant Professor) GP Rs. 7000 & 8000.	Assistant Professor (Now Associate Professor)	Professor
2004	√	√	x
2005	√	√	√
2006	√	√	√
2007	√	√	√
2008	x	x	x
2009	√	√	√
2010	x	x	x
2011	x	x	√
2012	√	x	x
CAS discontinued w.e.f. 30.04.2013			
2013* + #	√	√	√

- * The benefit of promotion to the faculty members under CAS to the post of Assistant Professor, Associate Professor & Professor was granted as a one time measure having cut-off date as 30.06.2013 as per the decision of the Board in its 30th meeting held on 08.03.2013
- + The BoG in its 30th meeting held on 08.03.2013 had decided that, the qualification for promotion of faculty under CAS will be UGC qualification as one time measure, i.e the faculty members of the Institute, except for the post of Professor, were eligible for promotion under CAS without the qualification of Ph.D. degree.
- # The unsuccessful faculty members who were not selected for up-gradation of AGP 7000/ 8000 in the year 2012 were also considered eligible to appear the interview for promotion under CAS in the year 2013 as one time measure.

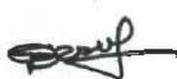
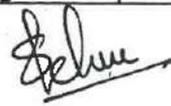





**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

Subject: Summary of faculty members promoted / upgraded on the recommendations of Selection Committee of the interviews held in the year 2013 under CAS in the Institute as one time measure.

Professor in PB-4 (Rs. 37400-67000) AGP of Rs. 10000/-				
Sr. No.	Name, Designation & Deptt (Dr/Prof/Ms.)	Date of Eligibility for promotion	Date of financial Benefit (date of BoG meeting)	Remarks
1.	Dr. Mahesh Pal, Professor, Civil Engg.	01.07.2012	22.08.2013 (AN)	Clause 4(q) of Ministry letter No. F.33-7/2011-TS.III dated 14.03.2012 is not applicable for benefits from date of eligibility.
2.	Dr. V.P. Singh, Professor, Civil Engg.	01.07.2012	22.08.2013 (AN)	do
3.	Dr. Saraswati Setia, Professor, Civil Engg.	01.07.2012	22.08.2013 (AN)	do
4.	Dr. Paratibha Aggarwal, Professor, Civil Engg.	01.07.2013	22.08.2013 (AN)	do
5.	Dr. Praveen Aggarwal Professor, Civil Engg.	01.07.2013	22.08.2013 (AN)	do
6.	Dr. Ashwani Kumar, Professor, Electrical Engg.	01.07.2012	22.08.2013 (AN)	do
7.	Dr. Jyoti Ohri, Professor, Electrical Engg.	01.07.2011	22.08.2013 (AN)	do
8.	Dr. J.S. Lather, Professor, Electrical Engg.	01.07.2012	22.08.2013 (AN)	do
9.	Dr. Sathans, Professor, Electrical Engg.	01.07.2013	22.08.2013 (AN)	do
10.	Dr. Yash Pal, Professor, Electrical Engg.	01.07.2013	22.08.2013 (AN)	do
11.	Dr. Pankaj Chandna, Professor, Mechanical Engg.	01.07.2012	22.08.2013 (AN)	do
12.	Dr. V.K. Bajpai, Professor, Mechanical Engg.	01.07.2012	22.08.2013 (AN)	do
13.	Dr. Gian Bhushan, Professor, Mechanical Engg.	01.07.2012	22.08.2013 (AN)	do
14.	Dr. Ajai Jain, Professor, Mechanical Engg.	01.07.2012	22.08.2013 (AN)	do
15.	Dr. Umesh Ghanekar Professor, Electronics & Communication Engg.	01.07.2013	22.08.2013 (AN)	do
16.	Dr. Rajoo Pandey, Professor, Electronics & Communication Engg.	01.07.2011	22.08.2013 (AN)	do
17.	Dr. A.K. Singh, Professor, Computer Engg.	01.07.2011	22.08.2013 (AN)	do
18.	Dr. Mayank Dave, Professor, Computer Engg.	01.07.2011	22.08.2013 (AN)	do
19.	Dr. J.K. Chhabra, Professor, Computer Engg.	01.07.2012	22.08.2013 (AN)	do



20.	Dr. S.K. Jain, Professor, Computer Engg.	01.07.2013	22.08.2013 (AN)	do
21.	Dr. Paras Ram, Professor, Mathematics	01.07.2012	22.08.2013 (AN)	do
22.	Dr. Ashavani Kumar, Professor, Physics	01.07.2012	22.08.2013 (AN)	do
23.	Dr. Neena Jaggi, Professor, Physics	01.07.2012	22.08.2013 (AN)	do
24.	Dr. Vikas Choudhary, Professor, Humanities & Social Sciences	01.07.2011	22.08.2013 (AN)	do
25.	Dr. Kiran Mor, Professor, Humanities & Social Sciences	01.07.2013	22.08.2013 (AN)	do
26.	Dr. Surinder Deswal, Professor, Civil Engg.	01.07.2012	22.08.2013	do

Associate Professor in PB-4 (Rs. 37400-67000) AGP of Rs. 9000/-				
Sr. No.	Name, Designation & Deptt. (Dr/Prof/Ms.)	Date of Eligibility for promotion	Date of financial Benefit (date of BoG meeting)	Remarks
27.	Dr. N.K. Tiwari, Associate Professor, Civil Engg.	01.07.2010	22.08.2013 (AN)	CAS was discontinued w.e.f. 30.04.2013. Interviews under CAS held in July 2013 as one-time measure. So, Clause 4(q) of Ministry letter No. F.33-7/2011-TS.III dated 14.03.2012 is not applicable for benefits from date of eligibility.
28.	Dr. Babita Saini, Associate Professor, Civil Engg.	01.07.2010	22.08.2013 (AN)	
29.	Dr. Saurabh Chanana, Associate Professor, Electrical Engg.	01.07.2012	22.08.2013 (AN)	Clause 4(q) of Ministry letter No. F.33-7/2011-TS.III dated 14.03.2012 is not applicable for benefits from date of eligibility.
30.	Dr. Shelly Vadhera, Associate Professor, Electrical Engg.	01.07.2013	22.08.2013 (AN)	do
31.	Shri N.P. Singh, Associate Professor, Electronics & Comm. Engg.	01.07.2013	22.08.2013 (AN)	do
32.	Ms Vrinda Gupta, Associate Professor, Electronics & Comm. Engg.	01.07.2013	22.08.2013 (AN)	do



Up-gradation in PB-3 (Rs. 15500-39100) AGP of Rs. 7000/- to 8000/-				
Sr. No.	Name, Designation & Deptt. (Dr/Prof/Ms.)	Date of Eligibility for promotion	Date of financial Benefit (date of BoG meeting)	Remarks
33.	Shri Anil Kumar Dahiya, Assistant Professor, Electrical Engg.	08.03.2013 (PhD condition relaxed)	22.08.2013 (AN)	The Minimum eligibility was Ph.D. He was Not Eligible for the interviews held under CAS in the year 2012. So, Clause 4(q) of Ministry letter No. F.33-7/2011-TS.III dated 14.03.2012 is not applicable for benefits from date of eligibility.
34.	Dr. Punit Kumar Assistant Professor, Mechanical Engg. Selected as Associate Professor (Direct Recruitment).	01.07.2012	22.08.2013 (AN)	Not recommended for promotion by the Selection Committee during interviews held under CAS in the year-2012. So, Clause 4(q) of Ministry letter No. F.33-7/2011-TS.III dated 14.03.2012 is not applicable for benefits from date of eligibility.
35.	Shri Karan Sharma, Assistant Professor, Electronics & Comm. Engg.	08.03.2013 (PhD condition relaxed)	22.08.2013 (AN)	The Minimum eligibility was Ph.D. He was Not Eligible for the interviews held under CAS in the year 2012. So, Clause 4(q) of Ministry letter No. F.33-7/2011-TS.III dated 14.03.2012 is not applicable for benefits from date of eligibility.
36.	Shri Sandeep Santosh, Assistant Professor, Electronics & Comm. Engg.	08.03.2013 (PhD condition relaxed)	22.08.2013 (AN)	do
37.	Shri Arvind Kumar, Assistant Professor, Electronics & Comm. Engg.	08.03.2013 (PhD condition relaxed)	22.08.2013 (AN)	do



Up-gradation in PB-3 (Rs. 15600-39100) AGP of Rs. 6000/- to 7000/-

Sr. No.	Name, Designation & Deptt. (Dr/Prof/Ms.)	Date of Eligibility for promotion	Date of financial Benefit (date of BoG meeting)	Remarks
38.	Dr. Gulshan Sachdeva, Assistant Professor, Mechanical Engg.	01.07.2011	22.08.2013 (AN)	Not recommended for promotion by the Selection Committee during interviews held under CAS in the year-2012. So, Clause 4(q) of Ministry letter No. F.33-7/2011-TS.III dated 14.03.2012 is not applicable for benefits from date of eligibility.
39.	Dr. Jatinder Kumar, Assistant Professor, Mechanical Engg.	01.07.2011	22.08.2013 (AN)	do
40.	Dr. Avadhesh Yadav, Assistant Professor, Mechanical Engg.	01.07.2011	22.08.2013 (AN)	do
41.	Shri Rajender Kumar, Assistant Professor, Electronics & Comm. Engg.	08.03.2013 (PhD condition relaxed)	22.08.2013 (AN)	The Minimum eligibility was Ph.D. He was Not Eligible for the interviews held under CAS in the year 2012. So, Clause 4(q) of Ministry letter No. F.33-7/2011-TS.III dated 14.03.2012 is not applicable for benefits from date of eligibility.
42.	Ms Poonam Jindal, Assistant Professor, Electronics & Comm. Engg.	08.03.2013 (PhD condition relaxed)	22.08.2013 (AN)	do
43.	Shri Virender Ranga, Assistant Professor, Computer Engg..	08.03.2013 (PhD condition relaxed)	22.08.2013 (AN)	do
44.	Ms Priyanka Ahlawat, Assistant Professor, Computer Engg..	08.03.2013 (PhD condition relaxed)	22.08.2013 (AN)	do
45.	Shri Mohit Dua, Assistant Professor, Computer Engg..	08.03.2013 (PhD condition relaxed)	22.08.2013 (AN)	do
46.	Ms Ritu Garg, Assistant Professor, Computer Engg..	08.03.2013 (PhD condition relaxed)	22.08.2013 (AN)	do
47.	Dr. Sarasvati Yadav, Assistant Professor, Mathematics	01.07.2011	22.08.2013 (AN)	Not recommended for promotion by the Section Committee during interviews held under CAS in the year-2012. So, Clause 4(q) of Ministry letter No. F.33-7/2011-TS.III dated 14.03.2012 is not applicable for benefits from date of eligibility.






BoG 49.4 To note the Action Taken Report on the minutes of the 47th meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 09.01.2019.

The Board may please note the action taken report on the minutes of 47th meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 09.01.2019.

Item No.	Subject	Action Taken
BoG 47.1	<p>To note the leave of absence of members.</p> <p>The Board granted leave of absence to Ms Bhagyesh Soneji who could not attend the meeting.</p>	No further action required.
BoG 47.2	<p>To apprise the Board about various initiatives / activities achievements undertaken in the Institute by the Director.</p> <p>The Board noted the various initiatives / activities achievements made in the Institute by the Director with appreciation.</p>	No further action required.
BoG 47.3	<p>To confirm the minutes of the 46th meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 23rd October, 2018.</p> <p>The Board confirmed the minutes of the 46th meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 23rd October, 2018.</p>	No further action required.
BoG 47.4	<p>To note the Action Taken Report on the minutes of the 46th meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 23rd October, 2018.</p> <p>The Board noted the Action Taken Report on the minutes of the 46th meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 23rd October, 2018.</p>	No further action required.

<p>BoG 47.5</p>	<p>To consider and approve the minutes of 38th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 23.10.2018.</p> <p>The Board considered and approved the minutes of the 38th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 23.10.2018.</p>	<p>No further action required.</p>
<p>BoG 47.6</p>	<p>To approve the Annual Report and Audited Statement of Accounts & Audit Report of the Institute for the year 2017-18.</p> <p>The Board approved the Annual Report and Audited Statement of Accounts & Audit Report of the Institute for the year 2017-18. The Board also desired that in future, a summary of Annual Accounts and Audited Statement of Accounts & Audit Report be annexed with the Agenda.</p>	<p>As desired by the Board, a summary of Annual Accounts and Audited Statement of Accounts & Audit Report will be annexed with the Agenda in future.</p>
<p>BoG 47.7</p>	<p>To note the action taken by the Institute regarding relieving in respect of Shri Mukesh, Assistant Professor (on contract), Mechanical Engineering Department.</p> <p>The Board noted the action taken by the Institute regarding relieving in respect of Shri Mukesh, Assistant Professor (on contract), Mechanical Engineering Department. The Board decided that Sh. Mukesh be allowed to join as Assistant Professor (on contract), Mechanical Engineering Department as per decision of the Hon'ble Punjab and Haryana High Court, Chandigarh. The Board further directed the Institute to file Caveat Petition in Hon'ble Punjab and Haryana High Court, Chandigarh for such type of cases of Assistant Professors (on contract) in future.</p>	<p>Complied vide order No.Esst.-I/1176 dated 05.02.2019.</p>
<p>BoG 47.8</p>	<p>To consider and review the performance evaluation (quarterly basis) as per Clause-H of the Memorandum of Understanding (MoU) between National</p>	



	<p>Institute of Technology (NIT), Kurukshetra and administrative Ministry of Human Resource Development (MHRD), Department of Higher Education, New Delhi.</p> <p>The Board considered and reviewed the performance evaluation as detailed in the Agenda.</p>	No further action required.
BoG 47.9	<p>To consider the service benefits in respect of Late Shri Rajendra Kumar, Ex-Security Guard died while in service on 14.07.2017.</p> <p>The Board considered the issue regarding extending the service benefits to Late Shri Rajendra Kumar, Ex-Security Guard who died while in service. The Board referred the OM No. 7/5/2012-P&PW(F)/B dated 26th August, 2016 issued by Department of Pension & Pensioners Welfare, Ministry of Personnel, Public Grievances and Pensions, according to which the service benefits could not be extended in such cases of autonomous bodies. Further, the Board decided to refer this case to Pension Fund Regulatory and Development Authority (PFRDA) w.r.t. PFRDA letter No. PFRDA/24/12 dated 30.07.2014 for extending the service benefits to Shri Rajendra Kumar, Ex-Security Guard as this case is under New Pension Scheme.</p>	As per decision of the Board a letter has been sent to PFRDA for seeking clarification for the extending the service benefits to Shri Rajendra Kumar, Ex-Security Guard and the matter will be dealt on the basis of clarifications received from PFRDA.
BoG 47.10	<p>To consider the designations of faculty staff members of NIT, Kurukshetra in terms of 7th Central Pay Commission (7th CPC).</p> <p>The Board discussed this issue and decided that the designations of faculty staff members of NIT, Kurukshetra be made in terms of 7th Central Pay Commission (7th CPC) as per letter F.No.15/4/2017/TS dated 29th October, 2017 issued by MHRD.</p>	Noted for compliance.
BoG 47.11	<p>To note the action taken by the Institute in compliance of the directions passed by Hon'ble High Court of Punjab & Haryana, Chandigarh regarding the payment of Gratuity to the retirees/</p>	

	<p>pensioners/family pensioners of the Institute as per Central Government pattern.</p> <p>The Board noted the action taken by the Institute in compliance of the directions passed by Hon'ble High Court of Punjab & Haryana, Chandigarh regarding the payment of Gratuity to the pensioners/family pensioners of the Institute as per Central Government pattern. Further, The Board reviewed its earlier decision taken by the Board in its 45th meeting vide item No. BoG 45.8 and decided to withdraw the same.</p>	<p>Noted for compliance and the matter will be dealt strictly as per decision of the Hon'ble High Court of Punjab & Haryana, Chandigarh.</p>
BoG 47.12	<p>To note the action taken by the Institute for the appointment of Associate Professors in the Institute with reference to the decisions of Hon'ble Punjab & Haryana High Court, Chandigarh.</p> <p>The Board noted the action taken by the Institute for the appointment of Associate Professors in the Institute and decided that the matter be dealt strictly as per the decision of the Hon'ble Punjab and Haryana High Court, Chandigarh.</p>	<p>Noted for compliance and the matter will be dealt strictly as per decision of the Hon'ble High Court of Punjab & Haryana, Chandigarh.</p>
BoG 47.13	<p>To note the process to be adopted on allegation of corruption and irregularities in respect of Institute under the Ministry of Human Resource Development.</p> <p>The Board noted the process to be adopted on allegation of corruption and irregularities in respect of Institute under the Ministry of Human Resource Development.</p>	<p>Noted for compliance.</p>
BoG 47.14	<p>To place on record along with appreciation the contributions by Shri Jagdish Khattar as Hon'ble Chairperson, Board of Governors, NIT Kurukshetra.</p> <p>The Board appreciated with gratitude the notable contributions made by Shri Jagdish Khattar as Hon'ble Chairperson, Board of Governors, NIT Kurukshetra.</p>	<p>No further action required.</p>
Tabled Agenda BoG 47.15	<p>To consider establishment of the Atal Incubation Centre (AIC) at National Institute of Technology, Kurukshetra</p>	



	<p>under the Scheme of National Institution for Transforming India (NITI), Aayog New Delhi.</p> <p>A presentation for the establishment of the Atal Incubation Centre (AIC) at National Institute of Technology, Kurukshetra was made, by Dr. Brahmjeet Singh, Dean (R&C) before the Board. The Board approved the proposal in principle for the establishment of Atal Incubation Centre (AIC) in the Institute. However, the Board further decided that consequent developments in this regard be apprised to the Board in its subsequent meetings.</p>	<p>Administrative approval has been conveyed to NITI Aayog, New Delhi vide mail dated Jan 13, 2019.</p> <p>Noted for compliance.</p>
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The Board may please note.

BoG 49.5 To note the Action Taken Report on the minutes of 48th (Emergent) Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 01.02.2019.

The Board may please note the action taken report on the minutes of 48th (Emergent) meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 01.02.2019.

Item No.	Subject	Action Taken
BoG 48.1	<p>To consider the matter of promotion under Career Advancement Scheme (CAS) in respect of the faculty members of the Institute from the due date instead of from the due date of decision of the Board of Governors – reg.</p> <p>The Board discussed the Clause-4(f) and Clause-4(q) of the MHRD letter F.33-7/2011-TS.III dated 14th March, 2012, MHRD letter F.33-71/2011-TS.III dated 18th March, 2013 vide which the Career Advancement Scheme (CAS) was discontinued w.e.f. 30th April, 2013 and the clarification received from the MHRD vide letter F.10-1/2019-TS.III dated 17th January, 2019. Further, the Board examined the records related to promotions of the 47 faculty in 2013 under CAS., including the petitioners namely Dr. N.K. Tiwari, Shri Sandeep Santosh and Shri Karan Sharma. The Board noted the years during which the interviews were held in the Institute under CAS and took on records the Summary of 47 faculty members promoted / upgraded on the recommendations of Selection Committee of the interviews held in the year 2013 under CAS in the Institute as one time measure <u>(enclosed as Annexure – 1 from pages 04 to 08).</u></p> <p>The Board observed that the interviews under CAS for various positions were held regularly without a gap of 3 years or more till the discontinuation of CAS w.e.f. 30th April 2013, and that all the 47 number of faculty members promoted/upgraded under CAS in the year 2013 (one time measure), including the petitioners, are not covered under Clause-4 (q) of MHRD letter F.33-7/2011-TS.III dated 14th March, 2012.</p> <p>The Board resolved that there is no justification to extend the benefit for promotion under CAS from their date of eligibility.</p> <p>Further, the Board directed that speaking order be issued in this regard.</p> <p>The Board confirmed the minutes.</p>	<p>Speaking orders in this respect has been issued by the Institute vide No.Estt.I/1312 dated 12.02.2019.</p>

The Board may please note.



BOG.49.6 To consider and approve the minutes of 39th meeting of Finance Committee, National Institute of Technology, Kurukshetra held on 09th January, 2019

The 39th meeting of the Finance Committee was held on 09th January, 2019 in the Committee Room (Old Building), Shri Lal Bahadur Shastri Rashtriya Sanskrit Vidyapeetha, Qutab Institutional Area, New Delhi.

In this meeting, 05 agenda items were placed for consideration by the Finance Committee. The minutes are enclosed as Annexure – 49.6 (i) from pages 29 to 31 and are summarized as under:

Agenda No.	Item	Summarized Decision of Finance Committee
FC 39.1	To confirm the minutes of 38 th meeting of Finance Committee, National Institute of Technology, Kurukshetra held on 23.10.2018.	The Finance Committee confirmed the minutes of the 38 th Finance Committee held on 23.10.2018 with the following amended minutes of item FC.38.4:- "The Finance Committee recommended to the Board that the Director be authorized to donate the obsolete equipments or store items under clause 17(6) of Statutes under NIT Act 2007 upto the limit of Rs.1.0 lac on written down value (WDV) per financial year and such donations may be appraised off to the Finance Committee as well as to the Board."
FC 39.2	To note follow up action taken on the decision of 38 th meeting of Finance Committee held on 23 rd October, 2018	The Finance Committee noted the 'follow up action taken' by the Institute on the decisions taken in the 38 th meeting of Finance Committee held on 23 rd October, 2018.
FC.39.3	To consider the present status of establishment of Siemens Centre of Excellence at NIT Kurukshetra in compliance with the draft guidelines issued by MHRD.	The Finance Committee noted the status of establishment of Siemens Centre of Excellence. However, the Finance Committee decided that the Institute may wait the concurrence of the MHRD on the draft guidelines framed in this regard.
39.4	To consider writing-off e-waste material under E-Waste (Management & Handling) Rules, 2016.	The Joint Secretary & Financial Adviser (IFD) suggested that the Institute may first write off e-waste materials through the MSTC, the Nodal Agency of Central

		Government on e-waste scrap. However, if the nodal agency is not dealing with the e-waste material, then the provisions at Rules 217 to 219 of the GFR 2017 may be strictly adhered to for the said purpose.
39.5	To consider the revision of monthly contributions in respect of regular employees of the Institute towards the Cashless Medical Insurance Scheme	The agenda item was withdrawn.

In view of the above, it is proposed that *"the minutes of 39th meeting of the Finance Committee may be approved"*



**NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA
KURUKSHETRA - 136119 Haryana**

MINUTES OF 39th MEETING OF FINANCE COMMITTEE

Minutes of 39th Meeting of the Finance Committee, NIT, Kurukshetra held on Wednesday, 09th January, 2019 at 11.00 a.m. in Committee Room (Old Building), Shri Lal Bahadur Shastri Rashtriya Sanskrit Vidyapeetha, Qutab Institutional Area, New Delhi.

Present:

- | | | |
|----|--|-------------|
| 1. | Shri Jagdish Khattar,
Hon'ble Chairperson, Finance Committee
NIT Kurukshetra | Chairperson |
| 2. | Dr. Satish Kumar
Director
National Institute of Technology
Kurukshetra | Member |
| 3. | Sh. Madan Mohan
Deputy Director General
Technical Education Department, MHRD,
Representative of Addl. Secretary (TE),
Department of Higher Education
Ministry of Human Resource Development
Govt. of India, Shastri Bhawan
New Delhi - 110015 | Member |
| 4. | Smt. Darshana M. Dabral,
Joint Secretary & Financial Advisor (IFD),
Department of Higher Education
Ministry of Human Resource Development
Govt. of India, Shastri Bhawan
New Delhi - 110015 | Member |
| 5. | Dr. Pawan Kumar Garga
Director & Professor,
Himachal Pradesh University Business School
Summer Hills
Shimla-171005 (HP) | Member |

Minutes of 39th meeting of Finance Committee held on 9th January, 2019

6. Dr. S.K.Madan, Member
 Professor,
 Civil Engineering Department,
 National Institute of Technology
 Kurukshetra-136119
7. Dr. Surinder Deswal, Member-Secretary
 Registrar In-charge
 National Institute of Technology
 Kurukshetra

At the outset, the Hon'ble Chairperson welcomed the members present in the 39th meeting of the Finance Committee of the Institute. Thereafter, the Chairperson asked Member-Secretary to present the agenda items.

The discussion/decisions in respect of each item are recorded as hereunder:

FC 39.1 To confirm the minutes of 38th meeting of Finance Committee, National Institute of Technology, Kurukshetra held on 23.10.2018.

The Finance Committee confirmed the minutes of the 38th Finance Committee held on 23.10.2018 with the following amended minutes of item FC.38.4:-

"The Finance Committee recommended to the Board that the Director be authorized to donate the obsolete equipments or store items under clause 17(6) of Statutes under NIT Act 2007 upto the limit of Rs.1.0 lac on written down value (WDV) per financial year and such donations may be apprised off to the Finance Committee as well as to the Board."

FC 39.2 To note follow up action taken on the decision of 38th meeting of Finance Committee held on 23rd October, 2018

The Finance Committee noted the 'follow up action taken' by the Institute on the decisions taken in the 38th meeting of Finance Committee held on 23rd October, 2018.




FC 39.3

To consider the present status of establishment of Siemens Centre of Excellence at NIT Kurukshetra in compliance with the draft guidelines issued by MHRD.

The Finance Committee noted the status of establishment of Siemens Centre of Excellence. However, the Finance Committee decided that the Institute may wait the concurrence of the MHRD on the draft guidelines framed in this regard.

FC.39.4:

To consider writing-off e-waste material under E-Waste (Management & Handling) Rules, 2016.

The Joint Secretary & Financial Adviser (IFD) suggested that the Institute may first explore the possibility to dispose off the e-waste materials through the MSTC, the Nodal Agency of Central Government on e-waste scrap. In case the MSTC express its inability, then the provisions at Rules 217 to 219 of the GFR 2017 may be strictly adhered to for the said purpose.

FC 39.5

To consider the revision of monthly contributions in respect of regular employees of the Institute towards the Cashless Medical Insurance Scheme

The agenda item was withdrawn.

The meeting ended with a vote of thanks to the Chair.


(Surinder Deswal)
Registrar in-charge
Member-Secretary, FC
NIT Kurukshetra


(Satish Kumar)
Director
NIT Kurukshetra


(Jagdish Khattar)
Hon'ble Chairperson
FC & BOG, NIT Kurukshetra

BoG 49.7 To consider and approve the recommendations of the Selection Committee constituted for the appointment of Professors.

The Institute had invited applications for the recruitment of Professors for various departments vide advertisement No.36/2018 and the last date of submission of application form was 05.11.2018. Total 32 nos. of applications were received. The applications were sent to the HODs of the respective Departments/Director's Nominee for the Department to check the eligibility of the candidates through the duly constituted Screening Committee as per the criteria laid down by the MHRD under Recruitment Rules notified in the Gazette of India dated 24th July, 2017.

The recommendations of Departmental Level Screening Committee were placed before the Advisory Committee on Faculty Recruitment (ACoFAR), constituted as per Recruitment Rules, 2017. A final list of shortlisted candidates to appear before the Selection Committee was prepared by the ACoFAR. The final lists of candidates to meet the Selection Committee was prepared in a combined meeting of the Director, the ACoFAR, the HOD and three senior faculty members of the Department. The detail of vacancy positions, no. of applications received and no. of shortlisted candidates called for interview is enclosed as Annexure – 49.7 (i) on page 33.

As per approval of the competent authority, the Selection Committee meetings for the recruitment of Professors were scheduled during the period from 08.02.2019 to 28.02.2019. The short-listed candidates were invited to appear before the Selection Committee for interview and also the list of the same was displayed in the Institute website. The Selection Committees were constituted under Clause 23(5)(a) of the Statute of NITs and interviews were conducted as per the schedule. The sealed covers containing the recommendations of the Selection Committees for appointment of Professors in various Departments of the Institute will be placed on the table during the meeting of the Board.

The Board may consider and approve the recommendations of the Selection Committee.

ANNEXURE – 49.7 (i)**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

Summary of Applications Status for the posts of Professor (Ref: Advt. No.36/2018)

Sr. No.	Name of the Departments/Disciplines	No. of Vacancies	No. of applications received	No. of shortlisted applicants
1.	Civil Engineering	-	02	02
2.	Electrical Engineering	-	03	03
3.	Mechanical Engineering	-	05	05
4.	Production & Industrial Engg.	01	06	05
5.	Computer Engineering	-	02	01
6.	Information Technology	02	03	03
7.	Electronics & Comm. Engg.	-	02	02
8.	Physics	-	01	01
9.	Chemistry	-	01	01
10.	Mathematics	-	01	01
11.	Business Administration	01	01	-
12.	Computer Applications	01	05	03
	Total	05	32	27

* For Sr. No. 1, 2, 3, 5, 7, 8, 9 & 10 only internal faculty members had applied as per Schedule 'E' of NIT Statutes amended 2017 and MHRD notification F.No.33-9/2011-TS.III dated 17th November, 2017

Interview schedule of the following Departments for the posts of Professor.

S. No.	Department	Date & Day	Reporting Time
1	Civil Engineering	08.02.2019 (Friday)	02.00 p.m.
2	Electrical Engineering	10.02.2019 (Sunday)	02.00 p.m.
3	Electronics & Comm. Engg.	12.02.2019 (Tuesday)	02.00 p.m.
4	Physics	14.02.2019 (Thursday)	11.30 a.m.
5	Chemistry	14.02.2019 (Thursday)	02.00 p.m.
6	Mathematics	15.02.2019 (Friday)	02.00 p.m.
7	Computer Engineering	20.02.2019 (Wednesday)	02.00 p.m.
8	Information Technology	20.02.2019 (Wednesday)	02.00 p.m.
9	Computer Applications	22.02.2019 (Friday)	02.00 p.m.
10	Mechanical Engineering	28.02.2019 (Thursday)	10.00 a.m.
11	Production & Industrial Engg.	28.02.2019 (Thursday)	11.00 a.m.

RAM Jain

BoG 49.8 To consider the revision of allowances of faculty, Scientific/design staff and non-teaching staff as per recommendations of 7th Central Pay Commission.

The Ministry of Human Resource Development, Govt. of India vide letter No.15-4/2017-TC dated 27.10.2017 and No. 15-4/2017-TC (Vol.II) dated 29.12.2017 had revised the pay of faculty, Scientific/design staff and non-teaching staff respectively as per recommendations of 7th Central Pay Commission. The above letters of the MHRD was placed before the Board of Governors in its 43rd meeting held on 23.01.2018 for implementation in the Institute.

At that time, it was mentioned that the decision on allowances of faculty of CFTIs will be taken after consultation with the Ministry of Finance. Till a final decision on Allowances, is taken, all Allowances will continue to be paid at existing pay structure, as if the pay has not been revised w.e.f. 01.01.2016. In the case of non-teaching staff, the revision of Allowances would be issued separately.

Now, the Ministry of Human Resource Development, Govt. of India had sent a letter vide No.15-4/2017-TC dated 31.01.2019 for the revision of allowances of faculty, Scientific/design staff and non-teaching staff as per recommendations of 7th Central Pay Commission.

In this letter it has been informed that the Govt. of India have decided, in consultation with the Ministry of Finance (Department of Expenditure), to revise the rate of allowances of faculty, Scientific/Design staff and non-teaching staff in Centrally Funded Technical Institutions on the basis of recommendations of the 7th Central pay Commission, with immediate effect.

It has been decided that the rates of the allowances admissible during the 6th CPC shall be revised in accordance with the provisions of the Department of Expenditure's OM No.1/1/2016-E-III(A) dated 26.07.2017, read with Department of Expenditure's Resolution No.11-1/2016-IC dated 06.07.2017 and the Governments orders issued in the matter. The provisions contained in the Department of Expenditure's O.M. No.29/1/2017-E.II(B) dated 11th July, 2017 regarding non-disbursal of discontinued allowance shall also be strictly followed.

It is also informed that the rate of Special Allowance for the post of those Directors, whose pay has been fixed at Rs.2,10,000/- (fixed) and applicable

for special allowance, has been revised by a factor of 2.25 and the revised Special Allowance will be Rs.11,250/-.

The decision on revision of the following Academic Allowances is still under consideration with Ministry of Finance hence these allowances shall be continued as per existing rates with same terms and condition:

- (i) Cumulative Professional Development Allowances.
- (ii) Fellow of Academy Allowance.

A copy of the MHRD letter 31.01.2019 enclosed as Annexure – 49.8 (i) from pages 36 to 38.

Further, Ministry of Human Resource Development had sent an amendment in letter F.No.15-4/2017-TC dated 01.02.2019 in continuation of Ministry's earlier letter of even number, dated 31.01.2019. In this letter it has been mentioned that, the following amendment in para-1 of aforesaid letter is made:

For
"with immediate effect"

Read as
"with effect from 1st July, 2017"

The matter is placed before the Board of Governors *for revision of allowances of faculty, Scientific/design staff and non-teaching staff of the Institute as per recommendations of 7th Central Pay Commission with reference to the terms and conditions of Ministry of Human Resource Development, Govt of India, New Delhi letter No.15-4/2017-TC dated 31.01.2019 & letter F.No.15-4/2017-TC dated 01.02.2019.*

No.15-4/2017-TC
Government of India
Ministry of Human Resource Development
Department of Higher Education

Shastri Bhawan, New Delhi
Dated the 31st January, 2019

To,

The Directors,
All Centrally Funded Technical Institutions,

Subject: Revision of allowances of faculty, Scientific/ Design staff and non-teaching staff as per recommendations of 7th Central Pay Commission-regarding.

Sir,

In continuation of this Ministry's letter No.15-4/2017-TC dated 27th October, 2017 and 15-1/2017-TC(Vol.II) dated 29th December, 2017 revising the pay of faculty, Scientific/ Design staff and non-teaching staff respectively, as per recommendations of 7th Central Pay Commission, it is informed that the Government of India have decided, in consultation with the Ministry of Finance (Department of Expenditure), to revise the rate of allowances of faculty, Scientific/ Design staff and non-teaching staff in Centrally Funded Technical Institutions on the basis of recommendations of the 7th Central Pay Commission, with immediate effect.

2. It has been decided that the rates of the allowances admissible during the 6th CPC shall be revised in accordance with the provisions of the Department of Expenditure's OM No.1/1/2016-E-III(A) dated 26th July, 2017, read with Department of Expenditure's Resolution No. 11-1/2016-IC dated 06.07.2017 and the Governments orders issued in the matter. The provisions contained in the Department of Expenditure's O.M. No. 29/1/2017-E.II(B) dated 11th July, 2017 regarding non-disbursal of discontinued allowances shall also be strictly followed.

3. It is also informed that the rate of Special Allowance for the post of those Directors, whose pay has been fixed at Rs.2,10,000/- (fixed) and applicable for special allowance, has been revised by a factor of 2.25 and the revised Special Allowance will be Rs.11,250/-.

Sanjay
- 31/1/19

4. The decision on revision of the following Academic Allowances is still under consideration with Ministry of Finance hence these allowances shall be continued as per existing rates with same terms and condition:

(i) Cumulative Professional Development Allowance

(ii) Fellow of Academy Allowance

5. This issues with the concurrence of Internal Finance Division vide Dy. No.299/IFD dated 31st January, 2019.

Yours faithfully,

Sanjeev
- 31/1/19
(Sanjeev Shrivastva)

Under Secretary to the Govt. of India
Ph. 23074199

Copy to:

1. Registrars of all Centrally Funded Technical Institutions
2. CAOs of all IIMs
3. Principal Secretary to Prime Minister, South Block, Central Secretariat, New Delhi
4. Secretary (Coordination), Cabinet Secretariat, Rashtrapati Bhavan, New Delhi
5. Secretary, Department of Expenditure, North Block, New Delhi
6. Secretary, Department of Personnel & Training, North Block, New Delhi
7. Secretary, Department of Agriculture Research and Education, Krishi Bhavan, New Delhi.
8. Secretary, Ministry of Health and Family Welfare (Medical Education), Nirman Bhavan, New Delhi.
9. Member Secretary, All India Council for Technical Education, New Delhi
10. Secretary, University Grants Commission, New Delhi
11. Chief Secretaries of all State Governments.
12. Web Master, Ministry of Human Resource Development for publication on the website of the Ministry, hosted by the National Informatics Centre.

Sanjeev
- 31/1/19
(Sanjeev Shrivastva)

Under Secretary to the Govt. of India
Ph. 23074199

F. No. 15-4/2017-TC
Government of India
Ministry of Human Resource Development
Department of Higher Education
Technical Coordination

Shastri Bhawan, New Delhi,
Dated: 1st February, 2019.

CORRIGENDUM

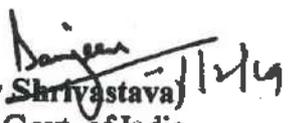
Subject: Revision of allowances of faculty, Scientific/Design staff and non-teaching staff as per recommendations of 7th Central Pay Commission-reg.

In continuation of this Ministry's letter of even number, dated 31.01.2019 conveying decision of the Govt. of India for revision of rates of allowances for faculty, Scientific/Design staff and non-teaching staff in CFTIs based on the recommendations of the 7th CPC, the following amendment in para-1 of aforesaid letter is made:

For
"with immediate effect"

Read as
"with effect from 1st July, 2017"

2. This issues with the approval of Competent Authority and concurrence of Internal Finance Division vide Dy. No.320 dated 1st February, 2019.


(Sanjeev Shrivastava)
Under Secretary to the Govt. of India
Tele: 011-23074199

To,

1. Directors, All Centrally funded Technical Institutions
2. Registrars of all Centrally Funded Technical Institutions
3. CAOs of all IIMs
4. Principal Secretary to Prime Minister, South Block, Central Secretariat, New Delhi
5. Secretary (Coordination), Cabinet Secretariat, Rashtrapati Bhavan, New Delhi
6. Secretary, Department of Expenditure, North Block, New Delhi
7. Secretary, Department of Personnel & Training, North Block, New Delhi
8. Secretary, Department of Agriculture Research and Education, Krishi Bhavan, New Delhi.
9. Secretary, Ministry of Health and Family Welfare (Medical Education), Nirman Bhavan, New Delhi.
10. Member Secretary, All India Council for Technical Education, New Delhi
11. Secretary, University Grants Commission, New Delhi
12. Chief Secretaries of all State Governments.
13. Web Master, Ministry of Human Resource Development for publication on the website of the Ministry, hosted by the National Informatics Centre.

BoG 49.9 To note the action taken by the Institute for the appointment of Assistant Professors in the Institute with reference to the decision of Hon'ble High Court of Punjab and Haryana, Chandigarh.

The Institute had invited applications for the recruitment of Assistant Professors for various Departments vide advertisement No.21/2017 and the last date of submission of applications forms was 27.12.2017. Total 1367 nos. of applications were received. The applications were sent to the HODs of the respective departments to check the eligibility of the candidates through the duly constitute Screening Committee as per the criteria laid down by the MHRD under Recruitment Rules notified in the Gazette of India dated 24th July, 2017.

Thereafter, Selection Process for the post of Assistant Professors against the Advertisement No.21/2017 was stayed by Hon'ble High Court of Punjab & Haryana, Chandigarh vide decision dated 15.12.2017 passed in the CWP No.28626 of 2017 titled – Amit Goyal & Others Vs. National Institute of Technology, Kurukshetra and Another. It may be mentioned here that Sh. Amit Goyal and 46 nos. of Assistant Professor (on contract) were working in the Institute for a period of one year or till further orders whichever is earlier. As per the decision of Hon'ble High Court, they were continuing their services in the Institute. Out of 47, 12 nos. of above Assistant Professor (on contract) had also left their services to join elsewhere.

Further, Hon'ble High Court has passed the following orders in the CWP No.28626 of 2017 on 16.10.2018:

"After hearing counsel for the parties, the order dated 15.12.2017 is being modified to the extent that respondents can continue with the selection process pursuant to the impugned advertisement (Annexure P-10) for 81 post of Assistant Professor. However, petitioners who are 47 in numbers will continue to work at their place of posting.

Application stands disposed of."

Copies of the orders are enclosed as Annexure – 49.9 (i) from pages to 43 to 45.

In the light of order passed on 16.10.2018, the works for the Selection Process was continued. The recommendations of Department Level Screening

Committee were placed before the Advisory Committee on Faculty Recruitment (ACoFAR), constituted as per Recruitment Rules, 2017. A final list of shortlisted candidates to appear before the Selection Committee was prepared by the ACoFAR. The final lists of candidates to meet the Selection Committee was prepared in a combined meeting of the Director, the ACoFAR, the HOD and three senior faculty members of the Institute. The detail of vacancy positions, no. of applications received and no. of shortlisted candidates called for interview is enclosed as Annexure – 49.9 (ii) on 46.

As per approval of the competent authority, the Selection Committee meetings for the recruitment of Assistant Professors were scheduled during the period from 06.02.2019 to 28.02.2019. The short-listed candidates were invited to appear before the Selection Committee for interview and also the list of the same was displayed in the Institute website. The Selection Committees were constituted under Clause 23(5)(a) of the Statute of NITs and interviews were conducted as per the schedule. The recommendations of the respective Selection Committees meetings are kept separate sealed covers for appointment of Assistant Professor in various Departments of the Institute will be placed on the table during the meeting of the Board.

It is pertinent to mention here that Dr. Ashutosh Nandi, Assistant Professor, Department of Electronics & Communication Engineering of the Institute, one of the candidate for the post of Assistant Professor in Electronics & Communications Engineering Department in AGP of Rs. 7000/- has filed a writ petition No.3174 of 2019 before the Hon'ble Punjab & Haryana High Court, Chandigarh for not short listing him in AGP of Rs.8000/-. The Hon'ble High Court vide its order dated 08.02.2019 directed that the candidate be considered provisionally in the AGP of Rs.8000/-. The next date of hearing is 24.05.2019. A copy of the order dated 08.02.2019 is enclosed as Annexure – 49.9 (iii) on page 47.

In compliance to the interim direction issued by the Hon'ble Punjab & Haryana High Court at Chandigarh on 08.02.2019 in CWP No.3174 of 2019, he was considered provisionally for interview in the AGP of Rs.8000/-.

In another case, Dr. Mohit Dua, Assistant Professor, Dr. Priyanka Ahlawat, Assistant Professor, Department of Computer Engineering and Dr. Lalit Thakur, Assistant Professor, Department of Mechanical Engineering of the Institute had filed a writ petition No.37893 of 2018 before the Hon'ble Punjab & Haryana High Court, Chandigarh regarding their ineligibility for the post of Assistant Professor in AGP of Rs.8000/-. The Hon'ble High Court of Punjab & Haryana, Chandigarh vide decision dated 14.02.2019 passed the following interim order:

"At this stage, without going into the merits of the rival contentions or without going into the preliminary objections with regard to the ineligibility of petitioners No.1 and 2, the respondent(s) is directed to allow petitioner No.1 and 2 to appear for interview, based on the representation(s) submitted by them, as has been done in the case of petitioner No.3. It is however made clear that merely because petitioners no.1 and 2 have been allowed to appear for interview, the same would not confer any special equity on the petitioners and the same is without prejudice to the rights of either side. It is also made clear that any selection, pursuant to the interviews to be conducted on 19/20.02.2019 shall be subject to final outcome of the present petition.

Adjourned to 06.05.2019"

A copy of the order dated 14.02.2019 is enclosed as Annexure – 49.9 (iv) on page 48.

It is pertinent to mention here that earlier Dr. Lalit Thakur was short listed for the interview for the post of Assistant Professor in AGP of Rs. 8000/- for the Department of Mechanical Engineering. Both the petitioners, Dr. Mohit Dua and Dr. Priyanka Ahlawat were not applicant for the post of Assistant Professor in AGP of Rs.8000/- for the Department of Computer Engineering w.r.t. Advt.No.21/2017.

Further, in the CWP No.4053 of 2019 titled Munish Mehta Vs National Institute of Technology Kurukshetra & Another, the Hon'ble High Court of Punjab & Haryana, Chandigarh vide decision dated 14.02.2019 passed the following interim order:

"In the meanwhile, the selection process for the appointment on the posts of Assistant Professors, as per advertisement No.21/2017 (Annexure P3), may go on but no final result shall be published without leave of Court.

Notice of motion for 05.04.2019."

A copy of the order dated 14.02.2019 is enclosed as Annexure – 49.9 v) on page 49.

It may be mentioned here that Sh. Munish Mehta is working as Assistant Professor (on contract) in the Department of Computer Applications of the Institute for a period of one year or till further orders whichever is earlier. He has filed the above CWP No.4053 of 2019, for not short list him for the interview for the post of Assistant Professor in the AGP of Rs. 6000/7000/8000 for the Department of Computer Applications.

As per the above interim orders of Hon'ble High Court in CWP-37893-2018 (Dr. Mohit Dua and others Vs National Institute of Technology Kurukshetra & Ors.) and CWP-4053-2019 (Munish Mehta Vs National Institute of Technology Kurukshetra & Another), the recommendations of the respective Selection Committee meetings are kept in separate sealed covers which are to be opened by the competent authority with leave of Hon'ble High Court.

The Board may kindly note the action taken by the Institute with reference to the decisions of Hon'ble Punjab and Haryana High Court, Chandigarh.

142 CWP-28626-2017
 AMIT GOYAL AND OTHERS
 VS
 NATIONAL INSTITUTE OF TECHNOLOGY (DEEMED
 UNIVERSITY), KURUKSHETRA (HARYANA) AND ANOTHER

Present: Mr. Anurag Goyal, Advocate
 for the petitioners.

Learned counsel for the petitioners points first to Rule 11 of the of the Model Recruitment Rules for Faculty of NITs, issued by the Ministry of Human Resources Development, Department of Higher Education, Government of India, a copy of which is Annexure P-13 with the petition, by which it is stipulated that a Ph.D. degree would be the minimum qualification for 'a regular faculty position' in the NIT, but candidates with M.Tech degrees may be appointed as Assistant Professors on contract basis only.

The rules further stipulates that "the Institutes will strive to provide necessary facilities to such contract faculty to complete their own Ph.D. either within the Institutes (if facilities exist) or outside. Any deficiency in extension of such facility, however, will not be a ground for award of regular post without a Ph.D. degree".

He further points to sub clause (v) of clause 24 of Annexure IV annexed with the Rules, wherein it is stated that on award of a Ph.D. degree the incumbent would be given a regular position with effect from the date of original contract of appointment, with a probation of one year after regularization.

The contention therefore is that, firstly, the impugned advertisement Annexure P-10 not being for appointment on permanent basis (i.e. on regular basis), but again only on contractual basis, the said

advertisement has actually been issued to circumvent the orders of this Court
 For Subsequent orders see CM-7002-CWP-2018, CM-15463-CWP-2018, LPA-1867-2018 and 0 more.

dated 07.06.2016, 27.05.2016, 12.08.2016, 01.08.2016, 02.08.2016, and 17.06.2016, passed in different writ petitions, copies of which have been annexed as Annexures P-6 to P-8 respectively.

He next submits that though the petitioners have made a representation to the respondent institute to allow them to pursue courses for obtaining Ph.D. degrees (copies Annexures P-16 and P-17), no such permission has been granted to them, though others have been granted such permission.

In view of the fact that vide the impugned advertisement again it is not by way of regular appointment but only on contract basis that the posts are sought to be filled in, as are stated to be occupied by the petitioners on contract basis, with this Court having passed different orders by saying that contractual employees would not be replaced by other contractual employees, further read with the rules noticed hereinabove, let notice of motion be issued to the respondents, returnable on 02.04.2018.

In the meanwhile, further process pursuant to the impugned advertisement shall not be taken by the respondents.

(AMOL RATTAN SINGH)
JUDGE

December 15, 2017.
Davinder Kumar

115

CM-15463-CWP-2018 in CWP No.28626 of 2017

AMIT GOYAL AND OTHERS VS NATIONAL INSTITUTE OF
TECHNOLOGY (DEEMED UNIVERSITY), KURUKSHETRA
(HARYANA) AND ANOTHER

Present: Mr.A.S.Virk, Advocate, for the applicant/respondents

Notice of application.

Mr.Anurag Goyal, Advocate, has appeared and accepts notice on
behalf of non-applicant/petitioners.

After hearing counsel for the parties, the order dated 15.12.2017
is being modified to the extent that respondents can continue with the
selection process pursuant to the impugned advertisement (Annexure P-10)
for 81 posts of Assistant Professor. However, petitioners who are 47 in
numbers will continue to work at their place of posting.

Application stands disposed of.

October 16, 2018
anil

(RITU BAHRI)
JUDGE

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

Summary of Applications Status for the post of Assistant Professors (Ref: Advt. No.21/2017)

Sr. No.	Name of the Departments/Disciplines	No. of Vacancies	No. of applications received	No. of shortlisted applicants
1.	Civil Engineering	18	90	56
2.	Electrical Engineering	07	121	51
3.	Mechanical Engineering	15	297	96
4.	Production & Industrial Engg.	04	103	36
5.	Computer Engineering	06	100	40
6.	Information Technology	02	34	16
7.	Electronics & Comm. Engg.	08	193	50
8.	Physics	02	91	16
9.	Chemistry*	-	06	06
10.	Mathematics	02	92	25
11.	Humanities	02	58	20
12.	Business Administration	06	83	40
13.	Computer Applications	09	99	57
Total		81	1367	443

* For Sr. No. 9, only internal faculty members had applied as per Schedule 'E' of the NIT Statutes (Amended 2017).

Interview schedule of the following Departments for the post of Assistant Professors.

S. No.	Department	Date & Day	Reporting Time
1	Humanities & Social Sciences	06.02.2019 (Wednesday)	08:30 a.m.
2	Civil Engineering	07.02.2019 (Thursday)	08:30 a.m.
		08.02.2019 (Friday)	08:30 a.m.
3	Electrical Engineering	09.02.2019 (Saturday)	08:30 a.m.
		10.02.2019 (Sunday)	08:30 a.m.
4	Electronics & Comm. Engg.	11.02.2019 (Monday)	08:30 a.m.
		12.02.2019 (Tuesday)	08:30 a.m.
5	Physics	14.02.2019 (Thursday)	08:30 a.m.
6	Chemistry	14.02.2019 (Thursday)	11:30 a.m.
7	Mathematics	15.02.2019 (Friday)	08:30 a.m.
8	Business Administration	16.02.2019 (Saturday)	08:30 a.m.
		17.02.2019 (Sunday)	08:30 a.m.
9	Computer Engineering	19.02.2019 (Tuesday)	08:30 a.m.
		20.02.2019 (Wednesday)	08:30 a.m.
10	Information Technology	20.02.2019 (Wednesday)	09:30 a.m.
11	Computer Applications	21.02.2019 (Thursday)	08:30 a.m.
		22.02.2019 (Friday)	08:30 a.m.
12	Mechanical Engineering	24.02.2019 (Sunday)	08:30 a.m.
		25.02.2019 (Monday)	08:30 a.m.
		26.02.2019 (Tuesday)	08:30 a.m.
		27.02.2019 (Wednesday)	08:30 a.m.
13	Production & Industrial Engg.	27.02.2019 (Wednesday)	08:30 a.m.
		28.02.2019 (Thursday)	08:30 a.m.

243

CWP-3174-2019

Dr. ASHUTOSH NANDI

V/S

NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA & ANR.

Present : Mr. Anurag Goyal, Advocate
for the petitioner.

Mr. A.S.Virk, Advocate
for the respondent no.1.

Mr. A.S.Virk, learned counsel for respondent No.1-National Institute of Technology, Kurukshetra, opposes the interim prayer of the petitioner, for allowing him to appear in the interview on provisional basis. He contends that, as per the eligibility conditions laid down vide notification dated 21.07.2017, issued by the Ministry of Human Resources Development, petitioner is not eligible for the post of Assistant Professor owing to lack of requisite teaching experience.

Per contra, learned counsel for the petitioner contends clause 3 of note-1 of the notification, *ibid*, clearly states that the enrollment period of Phd of a candidate will be counted as teaching experience. Admittedly, the petitioner joined National Institute of Technology/respondent No.1 in August, 2013, wheres he had enrolled himself for Phd in 2010. He finished his Phd successfully in September, 2015, while being in service of the respondent no.1.

Keeping in view the collective period of teaching and Phd, which is more than 06 years, the interim prayer of the petitioner, seeking direction to allow him to appear for interview on provisional basis, is allowed. Respondent No.1 is directed to allow the petitioner to appear for interview for the post of Assistant Professor in the grade pay of Rs.8,000/-. It is, however, made clear that mere allowing of the petitioner to appear for interview would not vest any special equity in his favour and the same is purely on provisional basis.

Adjourned to 24.05.2019.

Copy of this order be given *dasti* under the signatures of the Reader attached with this Court.

(ARUN MONGA)
JUDGE

February 08, 2019
smriti

257

CWP-37893-2018

Dr. Mohit dua and Others

vs.

National Institute of Technology Through its Director, Kurukshetra & Ors.

Present : Mr.I.S.Pabla, Advocate, for the petitioners.

Mr. A.S.Virk, Advocate, for the respondent(s).

At the very outset, learned counsel for the petitioners states that he wants to withdraw the present writ petition qua petitioner No.3.

Ordered accordingly.

Learned counsel for the petitioners states that pursuant to advertisement dated 21 of 2017 (Annexure P3), the interviews for the post of Assistant Professors, in the grade pay of Rs. 8,000/-, are slated to be held on 19/20.02.2019. He further states that petitioner no.3 has been invited for the interview on the basis of representation submitted by him, whereas, petitioners No. 1 and 2, who had also submitted similar representation(s), have not been given the offer to appear for interview.

Per contra, learned counsel for the respondent(s)-National Institute of Technology, Kurukshetra, states that since petitioners No. 1 and 2 are not eligible, therefore, they have not been invited for the interview.

At this stage, without going into the merits of the rival contentions or without going into the preliminary objections with regard to the ineligibility of petitioners No. 1 and 2, the respondent(s) is directed to allow petitioners No. 1 and 2 to appear for interview, based on the representation(s) submitted by them, as has been done in the case of petitioner No.3. It is, however, made clear that merely because petitioners no. 1 and 2 have been allowed to appear for interview, the same would not confer any special equity on the petitioners and the same is without prejudice to the rights of either side. It is also made clear that any selection, pursuant to the interviews to be conducted on 19/20.02.2019, shall be subject to final outcome of the present writ petition.

Adjourned to 06.05.2019.

February 14, 2019
smriti

(ARUN MONGA)
JUDGE

117

CWP-4053-2019

MUNISH MEHTA**V/S****NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA & ANR.**

Present: Mr. Tribhuvan Dahiya, Advocate
for the petitioner.

Inter alia contends that vide advertisement No.21/2017 (Annexure P3), the posts of Assistant Professor in various departments of respondent(s)-National Institute of Technology, Kurukshetra, have been advertised without framing any criteria, as envisaged under Letter/UGC Regulations dated 30.06.2010 (Annexure P10).

Notice of motion for 05.04.2019.

In the meanwhile, the selection process for the appointment on the posts of Assistant Professors, as per advertisement No.21/2017 (Annexure P3), may go on but no final result shall be published without leave of the Court.

(ARUN MONGA)
JUDGE

February 14, 2019
smriti