NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA-136119

No. NITK / 52rd BOG / 6567

Dated: 21.11.2019

Dr. Satish Kumar

Director

National institute of Technology

Kurukshetra

Additional Director General.

Department of Higher Education

Ministry of Human Resource Development

Government of India, Shastri Bhawan

New Delhi - 110015

Joint Secretary & Financial Adviser

Department of Higher Education

Ministry of Human Resource Development

Government of India, Shastri Bhawan

New Delhi - 110 015

Director.

Indian Institute of Technology Ropar,

(or his nominee not below the rank of Professor)

Ropar (Punjab)-140 001

Dr. Pawan Kumar Garga,

Director & Professor

H.P University Business School, Summer Hill

Shimla (HP) - 171005

Ms Bhagyesh Sonejl.

204-206, Kirtiman

Opposite Kadvapatidr Hostel

Off C.G. Road, Ahmedabad - 380 006

Guirat India

7 Dr. S. K. Madan

Professor

Civil Engineering Department

NIT, Kurukshetra - 136119

Member

Chairperson (Acting)*

Member

Member

Member

Member

Member

Director, NIT Kurukshetra may discharge the functions assigned to the Chairperson, BoG under Section 16 of the Act as per provisions under the first Statute of NITs.

Subject: 52nd meeting of Board of Governors, National Institute of Technology Kurukshetra.

Sir / Madam,

This is in continuation of this office letter No. NITK / 52nd BQG / 6325 dated 01.11.2019.

Agenda papers for the 52rd meeting of the Board of Governors of National Institute of Technology, Kurukshetra are enclosed herewith for your kind perusal and reference.

The meeting will be held on 6th December, 2019 at 2.00 PM at NIT Transit House, C-15, Panchsheel Enclave, New Delhi 110017 (near Chirag Delhi Fly over & Metro Station).

It is requested to kindly make it convenient to attend the meeting as per schedule.

Encl: Agenda Papers

Yours faithfully,

(Surinder Deswal) Registrar (I/C) & Secretary Board of Governors NIT Kurukshetra

Phone: 01744-238122(0) FAX: 01744-238050

Endst. No. NITK / 52rd BOG / 6508-6509

Dated: 21.11.2019

- The Director (NITs), Department of Higher Education, Ministry of Human Resource Development, Govt. of India, Shastri Bhawan, New Delhi.
- The Under Secretary, Technical Section-III (NITs Desk), Department of Higher Education. Ministry of Human Resource Development, Room No.435, C - Wing, Shastri Bhawan, New Delhi - 110 001.

(Surinder Deswal) Registrar (I/c) & Secretary, Board of Governors, NIT Kurukshetra

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NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA -- 136 119

AGENDA FOR BOARD OF GOVERNORS MEETING



52nd MEETING TO BE HELD ON 06.12.2019

NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA-136119

Agenda : 52nd Meeting of

Board of Governors

Place : N.I.T. Transit House

C-15, Panchsheel Enclave

New Delhi - 110 017

Day, date and time : Friday, the 06th December, 2019

at 2.00 pm

Item No.	Subject		
BoG 52.1	To note the nomination of faculty member as Senate Nominee on the Board of Governors of the Institute.	1	
BaG 52.2	To note the leave of absence of members.	2	
BoG 52.3	To apprise the Board about various initiatives / activities / achievements undertaken in the Institute by the Director.	3 – 5	
BoG 52.4	To confirm the minutes of the 51st meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 19 09,2019.	6 – 24	
BoG 52.5	To note the Action Taken Report on the minutes of 51st Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 19.09.2019.		
BoG 52.6	To consider and review the performance evaluation for the 2nd quarter as per Clause-H of the Memorandum of Understanding (MoU) between National Institute of Technology (NIT), Kurukshetra and administrative Ministry of Human Resource Development (MHRD), Department of Higher Education, New Delhi for the year 2019-20.		
BoG 52 7	To approve the items nos. S 36.03 & S 36.04 of 36th meeting of the Senate, National Institute of Technology, Kurukshetra held on 21.9.2019.		
BoG 52 8	To note the minutes of 36th meeting of the Senate, National Institute of Technology Kurukshetra held on 21.09.2019.		
BoG 52.9	To approve the B.Tech. & M.Tech. seat matrix for 'Study in India' Programme of MHRD.		

BoG 52 10	To adopt the MHRD letter dated 05.11.2019 regarding Central Educational Institutions (Reservation in Teachers' Cadre) Act, 2019 for implementation in the Institute.	67 95
Bog 52.11	To adopt the guideline framed by DoT for the grant of compensation to the families of the victims dying at public places due to the negligence and/or unforeseen causes in the Institute.	
BoG 52.12	To consider the fixation of minimum pay in the Pay Band-3 of Rs.15600-39100 + AGP of Rs.7000/- in respect of Assistant Professors recruited in the year 2012 and 2013 as per the instructions issued by MHRD, Govt. of India from time to time.	108 – 118
BoG 52.13	To consider the fixation of pay in the PB-3 of Rs.15600-39100 + AGP of Rs. 6000/- + 02 non-compounded increments in respect of Assistant Professors recruited in the year 2012 and 2013 against the Advt. No.14/2012 and Advt. No.05/2013.	119 – 138
BoG 52 14	To consider the Enquiry Report in respect of Dr. T. K. Garg, Ex-Professor, Mech. Engg. Department, NIT, Kurukshetra	139 – 148
BoG 52.15	To consider the Enquiry Report in respect of Dr. Sandeep Singhal, Associate Professor, Mech. Engg. Deptt. NIT, Kurukshetra.	149 – 161
BoG 52.16	To consider the Enquiry Report in respect of Sh. Pankaj Kumar Bayati, Deputy Registrar, NIT, Kurukshetra.	162 – 170
BoG 52.17	To consider the Legal Opinion for mapping of faculty from AGP Rs.9000/- to AGP Rs.9500/- in respect of Sh.V.P.Singh, Ex-Associate Professor, Mech. Engg. Deptt., NIT, Kurukshetra.	171 – 174
BoG 52 18	To consider the mapping from AGP of Rs.10000/- to AGP Rs.10500/- in respect of Dr.J.K.Quamara. Ex-Professor, Department of Physics. NIT, Kurukshetra.	175 – 176
BoG 52.19	To approve the Annual Report and Audited Statement of Accounts & Audit Report of the Institute for the year 2018-19.	177 – 181
BoG 52.20	To report the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors.	182 – 194
BoG 52.21	To consider and approve the minutes of 43rd meeting of Finance Committee, National Institute of Technology, Kurukshetra held on 06.12.2019.	195
	Any other Item.	



BoG 52.1 To note the nomination of faculty member as Senate Nominee on the Board of Governors of the Institute.

As per Section 11 (f) of the National Institute of Technology Act – 2007, one Professor and one Assistant Professor or a Lecturer (now Associate Professor and Assistant Professor) of the Institute are to nominated by Senate on the Board of Governors. The term of office of the members so nominated shall be two years from the date of nomination as per Clause 12 (c) of the NIT Act, 2007.

In this connection, it is submitted that Shri Karan Sharma, Assistant Professor, Electronics & Communication Engineering Department has been nominated as Senate nominee member on the Board in the category of Assistant Professor. Now, Shri Karan Sharma has ceased his membership on the Board due to his re-designation as Associate Professor w.e.f. 30th October, 2019.

In view of above, the Chairman of the Senate, in exercise of powers conferred by Section 9 of the NIT Statutes, 2007 decided to nominate Mrs. Rupanshi Batra, Associate Professor, Electrical Engineering Department in the category of Associate Professor, as Senate Nominee member on BoG.

The Board may note the above nomination.

BoG 52.2 To note the leave of absence of members.

The absence / leave of absence of member(s), if any, to be considered and noted.



BoG 52.3 To apprise the Board about various initiatives / activities / achievements undertaken in the institute by the Director.

A brief summary of the initiatives / activities / achievements undertaken in the Institute since the last BoG meeting held on 19.09,2019 is as under

1. Regional Academic Centre for Space (RAC-8)

The Institute has signed the MoU on 04.11.2019 with the Capacity Bullding Programme Office (CBPO), ISRO HQ, Antariksh Bhawan, New BEL road, Bengaluru regarding establishing the Regional Academic Centre for Space (RAC-S) at NIT Kurukshetra the process for which was initiated some time ago.

2. Technical Education Quality Improvement Program (TEQIP) -III

The Institute is effectively utilizing the funds received under TEQIP-III in conducting various activities suggested under the scope of the project which are broadly under the following three categories. The total expenditure, since the inception of the project, under Procurement is Rs. 2.54 crore, under Academic process Rs. 1.88 crore and under Operating Costs is Rs. 0.29 crore amounting to a total of Rs. 4.72 crores.

3. Academic Collaboration with CSIO, Chandigarh.

MoU has been signed with CSIO, Chandigarh on 11.11.2019 regarding mutual faculty, student interaction, joint project collaboration, joint Ph. D. guidance and internship of B.Tech. & M.Tech. students.

4. Research and Professional practice

The combined metric values for publications and for quality of publications for the second quarter of this academic year are 22 and 19.9 respectively, as against the target values of 22 and 20.

Accreditation of PG programs

The process of accreditation of the 14 PG programs of Engineering was started in this session. The Self-Assessment Reports (SARs) have been uploaded of all the 14 programs and complete processing fee has been paid and the tentative set of dates for the NBA visit have been conveyed and it is expected the visit will be finalised soon.



6. National Conference on IC Engines and Combustion (NCICEC 2019)

The 26th National Conference on IC Engines and Combustion (NCICEC 2019) was organised at NIT Kurukshetra from 1st to 4th November, 2019 under the auspices of The Combustion Institute: Indian section, which was attended by prominent people like Dr. V.K. Saraswat, Member, NITI Aayog; Shri Gurdeep Singh, CMD, NTPC Ltd.; Dr. SSV Ramakumar, Director, IOCL (R&D) Faridabad. Besides, the delegates from countries like USA, Japan, UK, Czech Republic apart from India participated in the Conference.

7. T&P Cell

Training and Placement Cell of the Institute has arranged more than 350 paid internship for students.

8. Faculty Centric Activities

i. Nine faculty members were honoured with the best faculty awards on the occasion of Teachers' day celebration on 5th September, 2019 in following categories:

Research Activities	: 02
Research Projects and Laboratory Development	: 02
IPR/Patents/Copyrights	: 01
Teaching	: 02
Administrative Contribution	: 02
Life Time Contribution	: 01

- Process completed for IRINS (Indian Research Information Networks System). However, data of the faculty is under preparation for uploading under IRINS.
- iii. The Engineers' day was celebrated on 15th September 2019 with the focus on this year's theme "Engineers for Change".
- Miscellaneous Activities:

Activity	Nos.
Faculty sponsored under CPDA for conference/workshop/visit within India	06
Faculty sponsored under CPDA for conferences abroad	02
STC/ FDP organized	01
Expert lecture organized	03



7. Students' Centric Activities

- National Unity Day was celebrated on 31st October, 2019 wherein Run for Unity was organised which was flagged off by the Hon'ble Director and participated by large number of students, faculty and staff members.
- Similarly, Vigilance Awareness Week was observed in the Institute during 28 October to 2 November, 2019. The pledge ceremony was organised by the Institute followed by seminar organised by students.
- 3. The following annual students' fest (technical, cultural & sports) of the Institute were organised:
 - Techspardha-19 (26-29 Sept., 2019)
 - Confluence-19 (10-13 Oct., 2019)
 - CIT(US-19 (08-10 Nov., 2019)
 wherein students from other Institutes also perticipacted.

8. Patents and copyrights:

From Sept., 2019 till date 03 patents were filed while 01 patent was published.

Besides the above major activities, various routine academic activities are being conducted to improve Teaching, Learning and Research competence of the faculty, improve student learning, and student employability. In nutshell, constant efforts are made towards bringing in betterment in the overall academic ambience in the institute and thus taking the institute to higher level of excellence.

BoG 52.4 To confirm the minutes of the 51st meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 19.09.2019.

The minutes of the 51st meeting of the Board of Governors held on 19st September, 2019 were circulated to all the members of the Board of Governors with the request to send their comments within fifteen days, if any, vide letter No.NITK / 51st BOG / 5842 dated 07.10.2019.

No comments were received from any member of the Board within this period.

The minutes of the 51st meeting of the Board of Governors are enclosed as <u>Annexure – 52.4 (i) from pages 7 to 13</u>. Further, the confirmed minutes of the 50th meeting of the Board of Governors are also enclosed as <u>Annexure – 52.4 (ii) from pages 14 to 24</u>, as decided in the 51st meeting vide agenda item BoG 51.3.

The Board of Governor may confirm the minutes of 51st meeting of the Board of Governors held on 19.09.2019.



MINUTES OF THE 51st MEETING OF THE BOARD OF GOVERNORS OF NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA

The 51st meeting of the Board of Governors of National Institute of Technology, Kurukshetra was held on Thursday, the 19th September, 2019 at 02.00 p.m. at NIT Transit House C-15, Panchsheel Enclave New Delhi-110017.

Presen	rt:-		
1.	Dr. Satish Kumar Director NIT, Kurukshetra	Cha	irperson (Acting)
2.	Smt. Darshana M. Dabral Additional Director General Department of Higher Education Ministry of Human Resource Development Government of India, Shastri Bhawan New Delhi – 110015	1681112	Member
3.	Smt. Suhasini Gotmare Director NITs Representative of Additional Director General Ministry of Human Resource Development Government of India, Shastri Bhawan New Delhi — 110 015		Member
4-	Prof. P.K. Raina Representative of Director, HT Ropar, Ropar, Punjab - 140001		Member
5.	Dr. Pawan Kumar Garga Director & Professor H.P. University Business School Summer Hill, Shimla (HP) — 171005		Member
6.	Dr. S. K. Madan Professor Civil Engineering Department NIT, Kurukshetra		Member
7-	Sh. Karan Sharma Assistant Professor Electronics and Communication Engineering Department NIT, Kurukshetra		Member
8.	Shri A. K. Singh Under Secretary (NITs) Department of Higher Education Ministry of Human Resource Development Government of India, Shastri Bhawan New Delhi = 110 (115	9 1	Special Invitee

Shri G.R. Semanteray Registrar (I/C) NIT, Kurukshetra

..... Secretary

At the outset, the Hon'ble Chairperson (Acting) welcomed and expressed thanks to the esteemed members of the BoG present in the 51st meeting of the Board of Governors. Then the Chairperson (Acting) requested the secretary to present the agenda items.

The discussions / decisions taken in the meeting are recorded as hereunder:

BoG 51.1 To note the leave of absence of members.

The Board granted leave of absence to Ms Bhagyesh Soneji who could not attend the meeting.

BoG 51.2 To apprise the Board about various initiatives / activities / achievements undertaken in the Institute by the Director.

The Director apprised the Board about various initiatives / activities / achievements undertaken in the Institute since the last Board meeting held on 20.06.2019. The Board noted the various initiatives and activities undertaken in the Institute, including the self defence programmes for girl students, with appreciation and following observation:

"Some Programme on similar lines be also conducted for boys to sensitise them about the gender equality and to create a conducive environment,"

BoG 51.3 To confirm the minutes of the 50th meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 20.06.2019.

The Board considered the comments of Shri A. K. Singh, Under Secretary, (NITs), Department of Higher Education, Ministry of Human Resource Development, New Delhi as under:

"Appointment orders may not be issued in respect of item nos. 50.19, 50.21 and 50.22 before the confirmation of the minutes. A report is required to be submitted in respect of item no. 50.20 in the next Board meeting."

Thereafter, the Board accepted the comments and confirmed the minutes of the 50th meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 20.06.2019 with the following observations:

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"Comments received from the members of the Board be mentioned in the agenda item itself, for revision/approval of the Board in the subsequent meeting of the Board."

Further, it was decided that the confirmed minutes of last Board meeting may be made part of the minutes of current meeting as annexure.

BoG 51.4 To note the Action Taken Report on the minutes of 50th Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 20.06.2019.

The Board noted the Action Taken Report on the minutes of 50th Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 20.06.2019.

BoG 51.5 To note action taken by the Institute on the Memorandum of Understanding (MoU) between National Institute of Technology (NIT), Kurukshetra and administrative Ministry of Human Resource Development (MHRD), Department of Higher Education, New Delhi for the year 2019-20.

The Board noted action taken by the Institute on the Memorandum of Understanding (MoU) between National Institute of Technology (NIT), Kurukshetra and administrative Ministry of Human Resource Development (MHRD), Department of Higher Education, New Delhi for the year 2019-20.

BoG 51.6 To consider and review the performance evaluation (quarterly basis) as per Clause-H of the Memorandum of Understanding (MoU) between National Institute of Technology (NIT), Kurukshetra and administrative Ministry of Human Resource Development (MHRD), Department of Higher Education, New Delhi for the year 2019-20.

The Board considered and reviewed the performance evaluation (quarterly basis) as per Clause-II of the Memorandum of Understanding (MoU) as detailed in the Agenda.

BoG 51.7 To note the actions taken/progress made by the Institute regarding establishment of Slemens Centre of Excellence (CoE) at NIT Kurukshetra in terms of guidelines issued by MHRD.

The Board noted the actions taken/progress made by the Institute regarding establishment of Siemens Centre of Excellence (CoE) at NIT Kurukshetra.



BoG 51.8 To note that status of Atal Incubation Centre (AIC) being established at NIT Kurukshetra.

The Board noted that status of Atal Incubation Centre (AIC) as detailed in the Agenda.

BoG 51.9 To consider the confirmation of Assistant Registrars and Assistant Librarian.

The Board was apprised that all the required Procedures have been completed and nothing is found adverse against them. Therefore, the Board decided to confirm Shri Rajeev Saini, Shri Ramesh and Mohd. Afroz on the post of Assistant Registrars and Shri Manish Garg on the post of Assistant Librarian after completion of probation period of one year. The Board also confirmed the minutes of this item.

BoG 51.10 To note the MIRD letter dated 27.08.2019 regarding the proposals offered by Agencies for setting up Centre of Excellence in NITs.

The Board adopted the MHRD letter dated 27.08.2019 regarding the proposals offered by Agencies for setting up Centre of Excellence in NITs.

BoG 51.11 To consider the fluction of minimum pay in the Pay Band-3 of Rs.15600-39100 + AGP of Rs.7000/- in respect of Assistant Professors recruited in the year 2012 and 2013 as per the instructions issued by MHRD, Govt. of India from time to time.

The Board considered and discussed the matter in detail and decided that a committee of the following be constituted to examine the issue:

- i. Col. Sukhpel Singh, Registrar, NIT Uttrakhand
- ii. Shri Sushil Kumar, Registrar, NIT Delhi
- Dr. Servesh Kumar Tiwari, Registrar, MNIT Allahabad

Two members shall form a quorum for the meeting.

The recommendations of the committee will be placed before the BoG in its next meeting.

BoG 51.12 Review of the agenda item no. 46.15 to fix the pay of Assistant Professors recruited in PB-3 with AGP of Rs.6000/-against the Advt. No.14/2012 and Advt. No.05/2013 reg.

The Board considered and discussed the matter in detail and decided that a committee of the following be constituted to examine the issue:

- i. Col. Sukhpal Singh, Registrar, NIT Uttrakhand
- il. Shri Sushil Kumar, Registrar, NIT Delhi
- iii. Dr. Sarvesh Kumar Tiwari, Registrar, MNIT Allahabad

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Two members shall form a quorum for the meeting.

The recommendations of the committee will be placed before the BoG in its next meeting.

BoG 51.13 To consider the final settlement of the service benefits of Dr. V. K. Bansal, Ex-Lecturer (Senior Scale) as per CCS (Pension) Rule, 1972 regarding.

The Board discussed the matter in detail and decided that the service benefits of Dr. V.K. Bansal, Ex-Lecturer (Senior Scale) be transferred to NIT, Hamirpur subject to deposit the payment of CPF & Leave Encashment amount alongwith interest rate of pension case upto the date to the NIT Kurukshetra as detailed in the Agenda.

The Board further, decided that the similar cases, if any, be dealt within the terms of Rule-37 of CCS (Pension) Rule, 1972 for pensionary benefits.

BoG 51.14 To consider and approve the recommendations of the Selection Committee for appointment of Students Activity & Sports Assistant.

The Board considered and approved the recommendations of the Selection Committee for appointment of Students Activity & Sports Assistant. The Board also confirmed the minutes of this item.

BoG 51.15 To consider the recognition of Service Association of Non-Teaching Employees of the Institute termed as "Karamchari Sangh, National Institute of Technology, Kurukshetra".

> After detail deliberation the Board decided that this item be placed in the next BoG meeting as per latest office memorandum / letter of DoPT Govt. of India.

BoG 51.16 To report the appointment of non-teaching posts at the Institute with reference to agenda item No. BoG 50.20,

The Board was apprised about the comments received from Shri A. K. Singh, Under Secretary, (NITs), Department of Higher Education, Ministry of Human Resource Development, New Delhi as under:

"Appointment orders may not be issued in respect of item nos. 50.19, 50.21 and 50.22 before the confirmation of the minutes. A report is required to be submitted in respect of item no. 50.20 in the next Board meeting"

In reference to the above comments and the decision in the last BoG meeting vide Agenda Item 50.20, the Board ex-post facto approved the appointment of non-teaching posts at the Institute.

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BoG 51.17 To report the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors.

The Board ratified the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors with the following observations:

"That the corrections in the name of students should not differ with the names as mentioned in the 10th class marks sheets of the concerned students."

BoG 51.18 To note the ratio and distribution of non-teaching posts in the Institute.

The Board noted the ratio and distribution of non-teaching posts in the Institute.

BoG 51.19 To consider and approve the mapping of existing nonteaching employees of the Institute as per the recommendations of Oversight Committee w.r.t. MHRD letter dated 20.02.2019.

The Board considered and approved the mapping of existing non-teaching employees of the Institute as per the recommendations of Oversight Committee w.r.t. MHRD letter dated 20.02.2019 subject the settlement of Audit Para No. 1 of 2012-13 related to mapping and restructuring of non-teaching employees of the Institute in the year 2012-13.

BoG 51.20 To consider the concordance tables for the fixation of revised Pension in respect of remaining Pensioners/Family Pensioners of the Institute.

The Board considered the concordance tables for the fixation of revised Pension in respect of remaining Pensioners/Pamily Pensioners of the Institute as proposed in the agenda. The Board decided that the pension be fixed as per the concordance table placed in the agenda. In some cases where concordance tables are not available, the pension/family pension be fixed provisionally by multiplying the existing pension/family pension as per 6th CPC by 2.57 and the said amount be placed in the concordance tables of the respective pay scales. In all the cases an undertaking be taken from the pensioners/family pensioners for the recovery of excess payment if any.

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BoG 51.21 To consider and approve the minutes of 42nd meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 19.09.2019.

The Board considered and approved the minutes of 42nd meeting of Finance Committee, National Institute of Technology, Kurukshetta held on 19.09.2019 subject to its confirmation.

The meeting ended with a vote of thanks to the Chair.

(G.R. Samentaray)
Registrar (I/C) & Secretary
Board of Governors

NTT, Kurukshetra

(Satish Kumar)

Chairperson (Acting), Board of Governors and Director NIT, Kurukshetra



MINUTES OF THE 50th MEETING OF THE BOARD OF GOVERNORS OF NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA

The 50th meeting of the Board of Governors of National Institute of Technology, Kurukshetra was held on Thursday, the 20th June, 2019 at 02.00 p.m. at NIT Transit House C-15, Penchsheel Enclave New Delhi-110017.

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1,	Dr. Satish Kumar	Chair	person (Acting)
	Director		
	NIT, Kurukshetra		
2.	Shri A.K. Singh		
	Under Secretary (NITs)		
	Representative of	1538158	Member
	Additional Secretary (Technical Education)		
	Department of Higher Education		
	Ministry of Human Resource Development		
	Government of India, Shastri Bhawan		
	New Delhi - 110 015		
3.	Shri D.K. Singh		Member
_	Deputy Secretary (Finance)		
	Representative of		
	Joint Secretary and Financial Advisor		
	Ministry of Human Resource Development		
	Government of India, Shastri Bhawan		
	New Delhi — 110 015		
4.	Prof. Jyotindra S. Sahambi	F311881	Member
	Professor & Associate Dean		
	(Faculty Affairs & Administration)		
	Representative of		
	Director,		
	HT Ropar, Ropar, Punjab - 140001		
5.	Dr. S. K. Madan		Member
	Professor		
	Civil Engineering Department		
	NIT, Kurukshetra		
6.	Sh. Karan Sharma		Member
	Assistant Professor		

Electronics and Communication

Engineering Department

NIT, Kurukshetra



 Dr. Surinder Deswal Registrar (I/C) NIT, Kurukshetra Secretary

At the outset, the Hon'ble Chairperson (Acting) welcomed and expressed thanks to the esteemed members of the BoG present in the 50th (Golden Jubilee) meeting of the Board of Governors. Then the Chairperson (Acting) requested the secretary to present the agenda items.

The discussions / decisions taken are recorded as hereunder:

BoG 50.1 To note the leave of absence of members.

The Board granted leave of absence to Ms Bhagyesh Soneji who could not attend the meeting.

BoG 50.2 To confirm the minutes of the 49th meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 01.03.2019.

The Board confirmed the minutes of the 49th meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 01.03.2019.

BoG 50.3 To note the Action Taken Report on the minutes of 49th Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 01.03.2019.

The Board noted the Action Taken Report on the minutes of 49th Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 01.03.2019.

BoG 50.4 To apprise the Board about various initiatives / activities / achievements undertaken in the Institute by the Director.

The Director apprised the Board about various initiatives / activities / achievements undertaken in the Institute since the last Board meeting held on 01.03.2019. The Board congratulated for improvement in the NIRF ranking of the Institute and noted the various initiatives and activities undertaken in the Institute with appreciation.

BoG 50.5 To consider and approve the minutes of 40th meeting of Finance Committee, National Institute of Technology, Kurukshetra held on 01st March, 2019.

The Board considered and approved the minutes of 40th meeting of Finance Committee, National Institute of Technology, Kurukshetra held on 01th March, 2019 with the following correction for item No. FC 40.5:

"The fixed medical allowances of the pensioners and family pensioners be enhanced w.e.f. 01.07.2017 instead of 19.07.2017 as per DoPT OM No. 4/34/2017 - P&PW(D) dated 19.07.2017."



BoG 50.6 To note the minutes of 35th meeting of the Senate, National Institute of Technology Kurukshetra held on 31.05.2019.

The Board noted the minutes of 35th meeting of the Senate, National Institute of Technology Kurukshetra held on 31.05.2019.

BoG 50.7 To approve the items nos. S 35.03, S 35.04, S 35.08 & 35.10 of 35th meeting of the Senate, National Institute of Technology, Kurukshetra held on 31.5.2019.

The Board approved the items nos. S 35.03, S 35.04, S 35.08 & 35.10 of 35th meeting of the Senate, National Institute of Technology, Kurukshetra held on 31.5.2019 with the following:

In respect of item No. S 35.03: The board approved seat matrix for Ph.D. programmes in light of increase of seats due to implementation of EWS reservation as approved by Senate.

In respect of item No S 35.04: The Board approved the revised B.Tech. seat matrix after including EWS seats 2019-20 as per the guidelines issued in the meeting of CSAB-2019 held on 10.6.2019 at New Delhi

In respect of item No. S 35.8: The Board approved the Panel of Expert (Senate Nominee) for a period of two years w.e.f. 05.09.2019 to 04.09.2021 i.e. after the expiry of present panel of Expert (Senate Nominee) on 04.09.2019. The Board further decided that in case an External Expert on the Selection Committee is unable to come for the meeting, efforts be made to invite a substitute from the approved panel. In the event there is no such possibility, the Board authorised the Director to invite the External Experts from outside the approved panel and post-facto approval for the same be obtained from Chairperson, BoG.

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In respect of Item No. S 35.10: The Board approved the following changes in the names of some M.Tech. Programmes as approved by Senate:

Existing name of M.Tech. Programme	Approved name		
Thermal	Thermal Engineering		
	(w.e.f. academic year 2019-20)		
Soil Mechanics & Foundation Engineering	Geotechnical Engineering		
	(w.e.f. academic year 2020-21)		
Industrial and Production Engineering	Production and Industria Engineering (w.e.f. academic year 2020-21)		

BoG 50.8 To consider and review the performance evaluation (quarterly basis) as per Clause-H of the Memorandum of Understanding (MoU) between National Institute of Technology (NIT), Kurukshetra and administrative Ministry of Human Resource Development (MHRD), Department of Higher Education, New Delhi for the year 2018-19.

The Board considered and discussed the performance evaluation for the year 2018-19 in detail. The Board appreciated the work done in the Institute especially regarding patents, publications, no cases of ragging and sexual harassment, improvement in NIRF ranking, etc. The Board resolved that the performance evaluation report be sent to the Ministry for joint review by the Institute and MHRD.

BoG 50.9 To note the action taken by the Institute on the Memorandum of Understanding (MoU) between National Institute of Technology (NIT), Kurukshetra and administrative Ministry of Human Resource Development (MHRD), Department of Higher Education, New Delhi for the year 2019-20.

The Board noted the action taken by the Institute on the Memorandum of Understanding (MoU) between National Institute of Technology (NIT), Kurukshetra and administrative Ministry of Human Resource Development (MHRD), Department of Higher Education, New Delhi for the year 2019-20.

BoG 50.10 To consider and approve the Panel of Experts (Board Nominee) for recruitment of Academic Staff (excluding the Director and the Deputy Director) in various subjects.

The Board considered and approved the Panel of Experts (Board Nominee) for recruitment of Academic Staff (excluding the Director and the Deputy Director) for a period of two years w.e.f. 05.09.2019 to 04.09.2021 i.e. after the expiry of present panel of external experts as proposed in the Agenda. The Board further decided that in case an External Expert on the Selection Committee is unable to come for the meeting, efforts be made to invite a substitute from the approved panel. In the event there is no such possibility, the Board authorised the Director to invite the External Experts from outside the approved panel and post-facto approval for the same be obtained from Chairperson, BoG.

BoG 50.11

To consider and approve the Panel of Experts for recruitment of Technical, Administrative & Ministerial Staff, senior administrative and other comparable posts.

The Board considered and approved the Panel of Experts for recruitment of Technical, Administrative & Ministerial Staff, senior administrative and other comparable posts for a period of two years

w.e.f. 05.09.2019 to 04.09.2021 i.e. after the expiry of present panel of external experts as proposed in the Agenda. The Board further decided that in case an External Expert on the Selection Committee is unable to come for the meeting, efforts be made to invite a substitute from the approved panel. In the event there is no such possibility, the Board authorised the Director to invite the External Experts from outside the approved panel and post-facto approval for the same be obtained from Chairperson, BoG.

BoG 50.12 To note the action taken / progress made by the Institute on the proposal to set up Siemens Centre of Excellence (CoE) at National Institute of Technology, Kurukshetra in terms of guidelines issued by MHRD.

The Board was apprised that -

- the maintenance cost or the AMC charges from the 4th year has been declared and incorporated in the MoU as per the guidelines; and
- all the revenue generated under the aegis of the CoE will be taken solely by the NITKKR since inception. In other words, no revenue will be shared with SISW or Partner in any form by whatever name called.

The Board noted the action taken / progress made by the Institute on the proposal to set up Siemens Centre of Excellence (CoE) at National Institute of Technology, Kurukshetra.

BoG 50.13 To note the status of Atal Incubation Centre (AIC) at NIT Kurukshetra and to approve the revised drafts of AoA and MoA in accordance with the directions of the Registrar of Companies, Ministry of Corporate Affairs.

After detailed deliberation, the Board noted the status of Atal Incubation Centre (AIC) at NIT Kurukshetra and approved the revised drafts of AoA and MoA in accordance with the directions of the Registrar of Companies, Ministry of Corporate Affairs.

BoG 50.14 To adopt the amendments in the guidelines for utilization of Cumulative Professional Development Allowance (CPDA) as approved by Council of NITSER in its 11th meeting held on 18.07.2018.

The Board adopted the amendments in the guidelines for utilization of Cumulative Professional Development Allowance (CPDA) as approved by Council of NITSER vide item No. 11.7 in its 11th meeting held on 18.07.2018.



BoG 50.15 To adopt the clarifications on the implementation of Recruitment Rules for Faculty of NFTs in the Institute as per the MHRD letter dated 16.04.2029.

The Board adopted the clarifications on the implementation of Recruitment Rules for Faculty of NITs in the Institute as per the MHRD letter dated 16.04.2019. Further the Board decided that the "industry of repute" means – any entity registered under Indian Companies Act or any other Companies Act outside India or any Indian Govt. organization, and has been established at least five years prior to the date of respective advertisement for the faculty positions.

BoG 50.16 To adopt the Recruitment Rules (2019) for Non-Teaching posts in the Institute as per the MHRD letter dated 20.02.2019 and letter dated 04.04.2019.

The Board adopted the Recruitment Rules (2019) for Non-Teaching posts in the Institute as per the MHRD letter dated 20.02.2019 and letter dated 04.04.2019.

BoG 50.17 To note the recommendations of Oversight Committee for removal of anomalies of non-teaching staff in the NITs.

The Board of Governors considered the matter of deciding the quantum of one-time age relaxation to be extended to the persons engaged by the Institute, who are working on ad-boc/temporary/ contractual/outsource basis for participation in the first regular recruitment process for the post for which they fulfill all other conditions mentioned in the Recruitment Rules, as per the Ministry of HRD letter No. F.35-5/2018-TS.III, dated 20.02.2019.

The Board of Governors noted that the Ministry of HRD letter inter alia provides that:

"A. One-time measures / relaxations

(i) Those employees, who are working on ad-hoc / temporary / contractual / outsource basis, in RECs / NITs, may be given one-time age relaxation to participate in the first regular recruitment process for the post for which they fulfill all other conditions mentioned in the Recruitment Rules proposed by the Oversight Committee. The quantum of age relaxation may be decided by the Board of Governors of the respective NIT".

In view of above, the Board of Governors after detailed deliberations resolved to allow one-time relaxation in the upper age limit upto 56 years [maximum upper age limit for any position as per Recruitment Rules (2019) for non-teaching posts in NITs] to the persons engaged by the Institute on ad-hoc/ temporary/ contractual/ outsource basis, who are presently working/serving with the Institute on ad-hoc/

temporary/ contractual/ outsource basis for participation in the first regular recruitment process for the post for which they fulfill all other conditions mentioned in the Recruitment Rules, as per the Ministry of HRD letter No. F.35-5/2018-TS.III, dated 20.02.2019, subject to the following:

- (i) The relaxation will be applicable only for participation in the first regular recruitment process after the adoption of the Recruitment Rules (2019), as per the Ministry of HRD letter No. F.35-5/2018-TS.III, dated 20.02.2019.
- (ii) No relaxation in qualification and experience will be allowed under any circumstances.
- (iii) Relaxation in age will be allowed only to the persons who were working/serving with the Institute on the date of first notification i.e. 20.02.2019 of the Ministry of HRD letter No. F.35-5/2018-TS.III, dated 20.02.2019 on ad-hoc/ temporary/ contractual/ outsource basis and were continuing till the last date of receipt of applications advertised for these positions.
- (iv) The relaxation granted is only to allow these persons to participate in the selection process and will not be claimed as a matter of right for appointment to any post.
- BoG 50.18 To consider the recommendations of MACP Committee of the Institute to grant 3rd MACP with Grade Pay of Rs.4600/-w.e.f.01.09.2008 instead of 03.07.2010 in respect of Shri Ranbir Singh, Assistant (Retired on 31.03.2012).

The Board considered and approved the recommendations of MACP Committee of the Institute to grant 3rd MACP with Grade Pay of Rs.4600/- w.e.f.01.09.2008 instead of 03.07.2010 in respect of Shri Ranbir Singh, Assistant (Retired on 31.03.2012).

BoG 50.19 To consider and approve the recommendation of the Selection Committee for appointment of Technical Officer (Electrical Engineering), Medical Officer and Senior Technical Officer.

The Board observed that as per the Statute 23(5) (b) of Statutes of NITs, the Head of Department (HOD) concerned is a member of the Selection Committee for Technical posts. In the above appointments for the post of Technical Officer and Sr. Technical Officer instead of HOD, nominee of the Board was included in the Selection Committee.

The Board condoned the above defect in composition, exercising its powers vested under Section 35(b) of NITSER Act. Thereafter the Board perused the recommendations of the Selection Committee and approved the same for appointment of Technical Officer (Electrical Engineering), Medical Officer and Senior Technical Officer as detailed in the Agenda.

BoG 50.20 To report the appointment of non-teaching posts at the Institute.

The Institute reported the appointments against the Non-teaching posts. The Board was apprised about the due processes adopted as per the provisions of NITSER Act/Statutes of NITs/existing Guidelines of Government of India for above recruitments. Thereafter, it was noted that these appointments should have been made with the approval of Board. The Clause-24 of NIT Act, 2007 regarding appointment was discussed. The Clause-24 of NIT Act, was not amended subsequent to the pay revision of the staff under 6th and 7th CPC. Therefore, the Board decided that in future all the appointments of non-teaching staff be placed before the Board till the amendment in Clause-24 of NIT Act. Further, the Board condoned the earlier approval made by the Director for the appointment of non-teaching staff (Advt. No. 41/2018) and approved the appointments of non-teaching posts at the Institute.

BoG 50.21 To consider and approve the recommendation of the Selection Committee for mapping of existing Associate Professors with AGP of Rs. 9,000/- to 9,500/-.

The Selection Committee meetings for the mapping of existing Associate Professors with AGP of Rs.9000/- to Rs.9500/- and Upgradation of AGP of Professor to HAG Scale were conducted during 12/13.5.2019. As per Clause-23(5)(a) the selection Committee for recruitment of Academic staff or for promotion, the Head of Department concerned is a member of the Selection Committee except for the post of Professor. The HODs (Electrical Engineering & Mechanical Engineering) were excluded from the Selection Committee for mapping of Associate Professors as they were candidates for Upgradation of AGP of Professors to HAG Scale to ensure the confidentiality of the panels for HAG selection. The other members of the selection committees excluding the HODs were same as per Clause-23(5)(a). The Board noted the above observations and condoned the above defect in composition, exercising its powers vested under Section 35(b) of NITSER Act. Thereafter the Board perused the recommendations of the Selection Committee and approved the same for mapping of existing Associate Professors with AGP of Rs. 9,000/- to 9,500/--

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Further, the Board decided that in the case of Dr. V.P. Singh, Associate Professor, MED (retired on 31.10.2018) legal opinion be taken from the Institute Counsellor and the recommendations of the Selection Committee be put up in the next BoG meeting along with legal opinion.

BoG 50.22 To consider and approve the recommendations of the Selection Committee for Up-gradation of AGP of Professors to HAG Scale.

The Board was apprised that all due processes were adopted as per circulars/guidelines issued by MHRD on Up-gradation of AGP of Professors to HAG Scale. Thereafter, the Board considered and approved the recommendations of the Selection Committee for Up-gradation of AGP of Professors to HAG Scale.

BoG 50.23 To report the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors.

The Board ratified the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors.

BoG 50.24 To consider instructions of Government of India regarding reimbursement of tuition fee for eligible SC/ST students studying in ITTs/NITs.

After detailed deliberation, it was decided that being a policy decision at national level, the matter be sent to the notice of Ministry for advice if any.

BoG 50.25 To consider the fixation of minimum pay in the Pay Band-3 of Rs.15600-39100 plus AGP of Rs.7000/- in respect of Assistant Professors recruited in the year 2012 and 2013 with reference to the Agenda Item No.44.14.

The Board considered and discussed this issue in detail and decided to defer this item for the next BoG meeting.

BoG 50.26 Review of the agenda item no. 46.15 to fix the pay of Assistant Professors recruited in PB-3 with AGP of Rs.6000/-against the Advt. No.14/2012 and Advt. No.05/2013 reg.

The Board considered and discussed this issue in detail and decided to defer this item for the next BoG meeting.



BoG 50.27 To consider and decide on the advice of the Central Vigilance Commission about the CVC complaints of NIT Kurukshetra.

The Board considered this item and after detailed deliberation resolved as under:

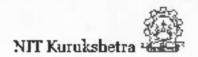
- i) the complaints No. C-13012/01/2008-Vig & C-13013/12/2013-Vig be closed as advised by CVC.
- ii) In respect of Complaint No. C-13011/164/2012-Vig
 BoG of NIT Kurukshetra has imposed minor penalty on Dr.
 Baldev Setia. However, the Board observed from the letter No.
 C-13011/164/2012-Vig dated 13.05.2019 that there was no
 penalty imposed on another member of the AICTE committee in
 the same case albeit all the members had acted in unison and
 equally responsible. In view of this, the Board decided that the
 CVO MHRD may be requested to withdraw the imposition of
 penalty of 'Censure' on Dr. Baldev Setia for want of natural
 justice, and the case be closed as advised by CVC.
- iii) In respect of complaint No.C-13011/112/2015-Vig
 The Board decided that Prof. Anand Mohan, Ex-Director of NIT
 Kurukshetra be intimated the decision of the CVC for recovery of
 amount paid to him as transportation allowances and his parent
 Institution i.e. IIT (BHU), Varansi be intimated accordingly.
- BoG 50.28 To consider for the engagement of the Dental Surgeon on full time on contract basis for the Health Centre of the Institute.

This agenda item was withdrawn.

BoG 50.29 To note the Office Memorandum dated 19.01.2019 and 31.012019 issued by Department of Personnel & Training, Govt. of India regarding reservation for Economically Weaker Sections (EWSs) in direct recruitment in civil posts and services in the Govt. of India.

The Board noted the Office Memorandum dated 19.01.2019 and 31.012019 issued by Department of Personnel & Training, Govt. of India regarding reservation for Economically Weaker Sections (EWSs) in direct recruitment in civil posts and services in the Govt. of India.





Any Other Item:

BoG 50.30 To consider and approve the minutes of 41st meeting of Finance Committee, National Institute of Technology, Kurukshetra held on 20th June, 2019.

The Board considered and approved the minutes of 41* meeting of Finance Committee, National Institute of Technology, Kurukshetra held on 20th June, 2019 subject to its confirmation.

The meeting ended with a vote of thanks to the Chair.

(Surinder Deswal)
Registrar (I/C) & Secretary
Board of Governors

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NIT, Kurukshetra

(Satish Kumar)

Chairperson (Acting), Board of Governors

and Director

NIT, Kurukshetra



BoG 52.5 To note the Action Taken Report on the minutes of 51st Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 19.09.2019.

The Board may please note the Action Taken Report on the minutes of 51st meeting of the Board of Governors of National Institute Technology, Kurukshetra heid on 19.09.2019.

Item No.	Subject	Action Taken
BoG 51.1	To note the leave of absence of members. The Board granted leave of absence to Ms Bhagyesh Soneji who could not attend the meeting.	No further action required.
BoG 51.2	To apprise the Board about various initiatives / activities / achievements undertaken in the Institute by the Director.	
	The Director apprised the Board about various initiatives / activities / achievements undertaken in the Institute since the last Board meeting held on 20.06.2019. The Board noted the various initiatives and activities undertaken in the Institute, including the self defence programmes for girl students, with appreciation and following observation:	No further action required.
	"Some Programme on similar lines be also conducted for boys to sensitise them about the gender equality and to create a conducive environment."	Dean (Student Welfare) has been asked to plan and conduct such programmes for the boys as well.
BoG 51.3	To confirm the minutes of the 50th meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 20.06.2019.	
	The Board considered the comments of Shri A. K. Singh, Under Secretary, (NITs), Department of Higher Education, Ministry of Human Resource Development, New Delhi as under: "Appointment orders may not be issued in respect of item nos. 50.19, 50.21 and 50.22 before the confirmation of the minutes. A report is required to be submitted in respect of item no. 50.20 in the next Board meeting." Thereafter, the Board accepted the comments and confirmed the minutes of the 50th meeting	Implemented after the confirmation of the minutes of 50 th BoG meeting in the 51 st BoG meeting vide item no. BoG 51.3.
	of the Board of Governors of National Institute	

	of Technology, Kurukshetra held on 20.06.2019 with the following observations:	
	"Comments received from the members of the Board be mentioned in the agenda item itself, for revision/approval of the Board in the subsequent meeting of the Board." Further, it was decided that the confirmed minutes of last Board meeting may be made part of the minutes of current meeting as annexure.	Noted for compliance.
B ₀ G 51.4	To note the Action Taken Report on the minutes of 50th Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 20.06.2019.	
	The Board noted the Action Taken Report on the minutes of 50th Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 20.06.2019.	No further action required.
BoG 51.5	To note action taken by the Institute on the Memorandum of Understanding (MoU) between National Institute of Technology (NFT), Kurukshetra and administrative Ministry of Human Resource Development (MHRD), Department of Higher Education, New Delhi for the year 2019-20.	
	The Board noted action taken by the Institute on the Memorandum of Understanding (MoU) between National Institute of Technology (NIT), Kurukshetra and administrative Ministry of Human Resource Development (MHRD), Department of Higher Education, New Delhi for the year 2019-20.	No further action required.
BoG 51.6	To consider and review the performance evaluation (quarterly basis) as per Clause-H of the Memorandum of Understanding (MoU) between National Institute of Technology (NIT), Kurukshetra and administrative Ministry of Human Resource Development (MHRD), Department of Higher Education, New Delhi for the year 2019-20.	
	The Board considered and reviewed the performance evaluation (quarterly basis) as per Clause-H of the Memorandum of Understanding (MoU) as detailed in the Agenda.	The Board considered and reviewed the performance evaluation report of 1st quarter. The performance evaluation report of 2nd

To note the actions taken/progress made	
by the Institute regarding establishment of Siemens Centre of Excellence (CoE) at NIT Kurukshetra in terms of guidelines issued by MHRD.	
The Board noted the actions taken/progress made by the Institute regarding establishment of Siemens Centre of Excellence (CoE) at NIT Kurukshetra.	The work is under progress and likely to be completed by March, 2020.
To note that status of Atal Incubation Centre (AIC) being established at NIT Kurukshetra.	
The Board noted that status of Atal Incubation Centre (AIC) as detailed in the Agenda.	The work is under progress under the guidelines of Niti Aayog.
To consider the confirmation of Assistant Registrars and Assistant Librarian.	
The Board was apprised that all the required Procedures have been completed and nothing is found adverse against them. Therefore, the Board decided to confirm Shri Rajcev Saini, Shri Ramesh and Mohd. Afroz on the post of Assistant Registrars and Shri Manish Garg on the post of Assistant Librarian after completion of probation period of one year. The Board also confirmed the minutes of this item.	Shri Rajeev Saini and Shri Mohd. Firoz confirmed as Assistant Registrar. Shri Manish Garg Confirmed as Assistant Librarian. No further action required.
To note the MHRD letter dated 27.08.2019 regarding the proposals offered by Agencies for setting up Centre of Excellence in NITs.	
The Board adopted the MHRD letter dated 27.08.2019 regarding the proposals offered by Agencies for setting up Centre of Excellence in NITs.	Noted for compliance.
To consider the fixation of minimum pay	
in the Pay Band-3 of Rs.15600-39100 +	
AGP of Rs.7000/- in respect of Assistant	
	The Committee meeting was
	held on 09.11.2019. The recommendations of the
	issued by MHRD. The Board noted the actions taken/progress made by the Institute regarding establishment of Siemens Centre of Excellence (CoE) at NIT Kurukshetra. To note that status of Atal Incubation Centre (AIC) being established at NIT Kurukshetra. The Board noted that status of Atal Incubation Centre (AIC) as detailed in the Agenda. To consider the confirmation of Assistant Registrars and Assistant Librarian. The Board was apprised that all the required Procedures have been completed and nothing is found adverse against them. Therefore, the Board decided to confirm Shri Rajcev Saini, Shri Ramesh and Mohd. Afroz on the post of Assistant Registrars and Shri Manish Garg on the post of Assistant Librarian after completion of probation period of one year. The Board also confirmed the minutes of this item. To note the MHRD letter dated 27.08.2019 regarding the proposals offered by Agencies for setting up Centre of Excellence in NiTs. The Board adopted the MHRD letter dated 27.08.2019 regarding the proposals offered by Agencies for setting up Centre of Excellence in NiTs. To consider the fixation of minimum pay in the Pay Band-3 of Rs.15600-39100 +

	 i. Col. Sukhpal Singh, Registrar, NIT Uttrakhand ii. Shri Sushil Kumar, Registrar, NIT Delhi iii. Dr. Satvesh Kumar Tiwari, Registrar, MNIT Allahabad Two members shall form a quorum for the meeting. The recommendations of the committee will be placed before the BoG in its next meeting. 	Committee is being placed before the Board vide item no. BoG 52.12.
BoG 51.12	Review of the agenda item no. 46.15 to fix the pay of Assistant Professors recruited in PB-3 with AGP of Rs.6000/-against the Advt. No.14/2012 and Advt. No.05/2013 reg.	
	The Board considered and discussed the matter in detail and decided that a committee of the following be constituted to examine the issue: i. Col. Sukhpal Singh, Registrar, NIT Uttrakhand ii. Shri Sushil Kumar, Registrar, NIT Delhi iii. Dr. Sarvesh Kumar Tiwari, Registrar, MNIT Allahabad Two members shall form a quorum for the meeting.	The Committee meeting was held on 09.11.2019. The recommendations of the Committee is being placed before the Board vide item no. BoG 52.13.
BoG 51.13	The recommendations of the committee will be placed before the BoG in its next meeting. To consider the final settlement of the service benefits of Dr. V. K. Bansal, Ex-Lecturer (Senior Scale) as per	
	CCS (Pension) Rule, 1972 regarding. The Board discussed the matter in detail and decided that the service benefits of Dr. V.K. Bansal, Ex-Lecturer (Senior Scale) be transferred to NIT, Hamirpur subject to deposit the payment of CPF & Leave Encashment amount alongwith interest rate of pension case upto the date to the NIT Kurukshetra as detailed in the Agenda. The Board further, decided that the similar cases, if any, be dealt within the terms of Rule-	Noted for compliance.
BoG 51.14	ases, it any, be deart within the terms of Rule- 37 of CCS (Pension) Rule, 1972 for pensionary benefits. To consider and approve the recommendations of the Selection Committee for appointment of Students Activity & Sports Assistant.	



	The Board considered and approved the recommendations of the Selection Committee for appointment of Students Activity & Sports Assistant. The Board also confirmed the minutes of this item.	to the selected candidate
BoG 51.15	To consider the recognition of Service Association of Non-Teaching Employees of the Institute termed as "Karamchari Sangh, National Institute of Technology, Kurukshetra".	
	After detail deliberation the Board decided that this item be placed in the next BoG meeting as per latest office memorandum / letter of DoPT Govt. of India.	DoPT has been requested to provide the relevant office memorandums.
BoG 51.16	To report the appointment of non- teaching posts at the Institute with reference to agenda item No. BoG 50.20.	
	The Board was apprised about the comments received from Shri A. K. Singh, Under Secretary, (NITs), Department of Higher Education, Ministry of Human Resource Development, New Delhi as under: "Appointment orders may not be issued in respect of item nos. 50.19, 50.21 and 50.22 before the confirmation of the minutes. A report is required to be submitted in respect of item no. 50.20 in the next Board meeting" In reference to the above comments and the decision in the last BoG meeting vide Agenda Item 50.20, the Board ex-post facto approved the appointment of non-teaching posts at the Institute.	Implemented after the confirmation of the minutes of 50th BoG meeting in the 51st BoG meeting vide item no. BoG 51.3.
BoG 51.17	To report the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors.	
	The Board ratified the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors with the following observations: "That the corrections in the name of	Action has already been taken.
	students should not differ with the names as mentioned in the 10th class marks sheets of the concerned students."	Noted for compliance.
BoG 51.18	To note the ratio and distribution of non- teaching posts in the Institute.	
	The Board noted the ratio and distribution of non-teaching posts in the Institute.	Noted for compliance.

BoG 51.19	To consider and approve the mapping of existing non-teaching employees of the Institute as per the recommendations of Oversight Committee w.r.t. MHRD letter dated 20.02.2019.	
	The Board considered and approved the mapping of existing non-teaching employees of the Institute as per the recommendations of Oversight Committee w.r.t. MHRD letter dated 20.02.2019 subject the settlement of Audit Para No. 1 of 2012-13 related to mapping and restructuring of non-teaching employees of the Institute in the year 2012-13.	Noted for compliance.
BoG 51.20	To consider the concordance tables for the fixation of revised Pension in respect of remaining Pensioners/Family Pensioners of the Institute.	
	The Board considered the concordance tables for the fixation of revised Pension in respect of remaining Pensioners/Family Pensioners of the Institute as proposed in the agenda. The Board decided that the pension be fixed as per the concordance table placed in the agenda. In some cases where concordance tables are not available, the pension/ family pension be fixed provisionally by multiplying the existing pension/family pension as per 6th CPC by 2.57 and the said amount be placed in the concordance tables of the respective pay scales. In all the cases an undertaking be taken from the pensioners/family pensioners for the recovery of excess payment if any.	Action has been initiated.
BoG 51,21	To consider and approve the minutes of 42nd meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 19.09.2019.	
	The Board considered and approved the minutes of 42nd meeting of Finance Committee, National Institute of Technology, Kurukshetra held on 19.09.2019 subject to its confirmation.	No further action required.

The Board may please note.



BoG 52.6 To consider and review the performance evaluation for the 2nd quarter as per Clause-H of the Memorandum of Understanding (MoU) between National Institute of Technology (NIT), Kurukshetra and administrative Ministry of Human Resource Development (MHRD), Department of Higher Education, New Delhi for the year 2019-20.

As per Clause-H of the MoU between National Institute of Technology (NIT), Kurukshetra and Administrative Ministry of Human Resource Development (MHRD), Department of Higher Education, New Delhi, for the year 2019-20, the performance evaluation (quarterly basis) is to be considered and reviewed by the Board.

In view of above, the performance evaluation for second quarter for the year 2019-20 is enclosed as <u>Annexure – 52.6 (i) from pages 32 to 34</u>.

The Board may consider and review the performance evaluation.

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NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETIRA

								Criteria Value	u	
귫	Criteria	Existing Levels	Targeted Levels	Unit	Wei. ght age	_	23	· m	4	v.
8	(2)	(3)	(4)	(5)	(9)	(2)	(8)	(6)	(10)	910
Ż.		Average of years		1		Excellent (10 pts)	V.Good (8 pts)	Good (ft pts)	Fair (4 pts)	Poor (2 pts)
		2016-17, 2017-18 & 2018-19 (X)	2019-20 (Y)			Reached the figure Y, i.e. Target as given in Cel. (4)	Less than Y but Reached Figure – X + 0.8*(Y-X)	Less than Figure to Col. 8 but Reached Figure = X + 0.0*(Y-X)	Less than Figure in Col. 9 but Reached Figure – X + 0.4*(Y-X)	Less than Figure - X + 0.4*(Y.
	Student strength				(30)					
=	UG students intake	788*	\$96	9.	9.		941			
53	PC students intake tinetuding MBA & MCA)	4884	672"	No.	01			•		Ģ.
2	Pl.D. intake	*28	,06	%	S					84
7.	Dual Degree of any, during the year	D. de	R.3.	N.	νs	na	LA.	ELL.	138	፲
5.1	Teacher student ratio	16.57	4	ratio	Ý					16.89
2	Research and Professional practice				(22)					
2.1	Combined Metric for Publications	9.46	22	Mernic	5	22		i	1	
C 9	Combined Metric for Quality of Publications	1747	20	Meteric	S		6.61		ı	ŀ
2	No Of patents filed	'n	Ģ	Ž.	L.	1				*

Actual admissions made against Sanctioned Strength.

Targeted levels of UG, PG & PhD intake as per sanctioned strength, Including provisions made for EWS reservations from the Academic Session 2019-20 for which additional infrastructure will be required and additional financial emplication has already been conveyed vide two emails dated 01.02.2019



2.4	No. Of patents granted and licensed		2	Š.	2					.0
2.5	Total revenue accruing to the Institution (as distinct from to individual faculty) through Research / Consultancies	133.85	135.00	Rs. (in Lacs)	2				ı	255.37
	Graduation Outcome				(13)					
7.	Combined % of placements, higher studies and entrepreneurship	65,76	02	%	S.			-	i	36.95
3.2	Median salary achieved in placements	6.41	6.80	Rs. (in lacs)	5	10.5	-		-	1
2	No Of Ph. D students graduated	62	70	č	'n					28
	Financial parameters				(01)					
-	% of total cost recovery by means of fees and other resources, except MHRD funds (Sum of frem 3 in Annexare IV)	55.22	57.00	ÿ.	4					177.62 lacs
4.2	Incremental growth in absount of Corpus Fund as on 14 July of the year compared to 14 July of previous year	55,530.67	36.000.00	Rs. (in lacs)	C4-					
rń ***	% Utilisation of funds received from MaIRD w.r.s to BE/RE	001	001	3 ⁸ .	4				·	73.1
	Outreach and inclusivity				(40)					
-	Percent students from other countries	2.54	2.7	%	_ .		1	ı	4	1.18
5.2	Percentage of girl students	81.81	19.5	%	7	19.57	1		1	·
5.3	% of feculty from SC, ST, OBC	25.68	45.29	9	OI.		1	-	1	24.11
5.4	"s of students from SC, ST, OBC	49.41	49.50	28	2	.1	1	,		47,79
5.5	No. of cases reported related to extrail harassmoot	ы	6		e4	0	1	,	ī	,
9.6	No. of ragging cases reported	0	D	No.	_	0	1	1		1



	Infrastructure creation (where applicable, is other cases weightings will be zero)				(01)			
	Infrastructure created during the year (In so. Meter)	5556.04	32499.28	32499.28 Sq. Meter	10		-	20.31
	Overall Performance				(02)			
		Ave. of 2016-17, 2017-18 &2018-19						
	NJRF Kanking Overall Angge NUS	86 88	39	Rank	20			1
1	Total				115			

If any parameter is not applicable to any Institution, the same may he substituted? modified/ deleted from this list. The overall weightage obtained by adding Column 6, will be the denominator for calculation of % performance

Existing level will be decided by taking the average values of last three years from 2016-17, 2017-18 and 2018-19, except in case of NIRF, where it will be the Rank in 2018-19. If the 2018-19 parameter is not yet available at the time of signing of MoU men average of two years 2016-17, 2017-18 would be taken. If the Institution did not participate in NIRF Ranking in 2018-19, a notional ranking of 500 would be given for the year 2018-19 for

The Institution and the Minustry would arrive at an agreement on which NIRF Ranking category should be applied for the Institution and then the evaluation would be done on performance in that category only. A change in category would be permitted during the course of the year only if the chosen caregory is not heing taken up by NIRE for categorisation in the year 2018-19.

For parameters like ragging cases, and sexual harasyment cases and NIRF ranking, a lesser value than existing level would be taken as successful Score piven on each parameter would be as follows: Excellent – 10; Very Good – 8, Good – 6; Fair – 4; Poor – 2 achievement and achievement parameter would be accordingly modified.

If an Institution does not participate in NIRF Ranking exercise in the current year, the weightage would remain at 20 for the NIRF parameter and the Institution would get a zero sonre on it.

Overall Score of an Institution would be calculated as follows: Som (Score of each Parameter* Parameter weighings) * 100/Total weightage



BoG 52.7 To approve the Items nos. S 36.03 & S 36.04 of 36th meeting of the Senate, National Institute of Technology, Kurukshetra held on 21.9.2019.

The minutes of the of 36th meeting of the Senate held on 21.9.2019 are enclosed as <u>Annexure – 52.7 (I) from pages 37 to 47</u> and the minutes of the Items nos. S 36.03 & S 36.04 are reproduced as under:

S 36.03 To note the admission status of UG and PG courses in the Institute for the academic session 2019-20.

"The Senate noted the admission status of UG and PG courses in the Institute for the academic session 2019-20. The Senate deliberated the reasons for low admission in M. Tech. programmes. of Nanotechnology, Material Science & Technology and Renewable Energy Systems. The Senate resolved that M. Tech. programmes of Nanotechnology and Material Science & Technology be merged into one M. Tech. programme from academic year 2020-21 with sanctioned strength of 25 seats. Regarding this, HOD physics will make the proposal for the new M. Tech. programme with appropriate nomenciature and curriculum in the next meeting of senate for consideration and approval. The Coordinator of School of Renewable Energy & Efficiency apprised the Senate that with the implementation of revised M. Tech. programme of Renewable Energy Systems from current academic year i.e. 2019-20 based on the feedback of students and experts, the programme is expected to attract more students from next academic year onwards and the filled seats position is likely to improve considerably. The Senate also took note: of declining trend of admission in some of M. Tech, programmes, HoD's/School Coordinators of such M. Tech programmes will constitute a committee involving at least two external experts (one each from academia & industry/R&D centres) to look into reasons for the declining admissions and suggest corrective measures to the Chairman Senate *

The admission status of M.Tech. programmes of Nano technology, and Material Science & Technology for the academic years 2017-18 to 2019-20 is given below for reference:

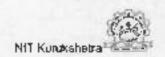
M Tech. Programme	AY 2017	-18	AY 2018	- 19	AY 2019	-20
(Phyalcs)	Senctioned \$eats	Sests Filled	Sanctioned Seets	Seats Filled	Sanctioned Seats	Seats Filled
Nanotechnology	20	10	20	11	25	09
Materials Science & Technology	20	10	20	80	25	03

S 36.04 To consider and approve the revision in fee refund norms for admission withdrawal/ cancellation from the session 2020-21 & onwards.

"The senate considered the proposal and after detailed deliberations to nail down the number of withdrawn/cancelled seats, the Senate approved that in cases when the withdrawn/cancelled seats cannot be filled and remain vacant, there will be no refund of tuition fee, Institute charges etc. Only the prevailing Institute security, library security and hostel security (for hostellers) will be refunded. Further, in case when the withdrawn/cancelled seats can be filled (like spot round conducted by Institute for filling vacant M. Tech./MBA/MCA seats), the refund will be made as per the following rules:

No. of days from start of academic session or date of admission whichever is later	Amount to be deducted from the admission fee paid
M.Tech/MBA/MCA	
Within 5 days	Rs. 5000/-
6 to 10 days	Rs. 10000/-
11 to 30 days	Rs. 15000/-
After 30 days	Only prevailing institute security, library security and hostel security (for hostellers) will be refunded.

The Board may approve the items nos. S 36.03, & \$ 36.04 of 36th meeting of the Senate, National Institute of Technology, Kurukshetra held on 21.9.2019.



NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA

MINUTES OF 36" MEETING OF THE SENATE

Minutes of the 36th meeting of the Senate, NIT, Kurukshetra held on 21st September 2019 at 11.00 a.m. in the Senate Hall of the Institute.

Members Present:

Dr. Satish Kumar
 Director
 National Institute of Technology
 Kurukshetra

Chairperson

External Members:

- Prof Sudhir Kumar .
 Professor (HAG), Deptt. of Civil Engg.
 MNIT Jaipur
- Prof. S.K. Mehta
 Professor, Deptt. of Chemistry
 Panjab University, Chandigarh

Internal Members

(Department wise & in alphabetical order)

Business Administration

- 4. Prof. Neeraj Kaushik, Associate Prof. & HOD
- 5 Prof. Rajendra Kumar, Professor

Civil Engineering Department

- 6 Prof. Arun Goel, Professor
- 7. Prof. Mahesh Pal, Professor
- 8 Prof Parveen Aggarwal, Professor
- 9. Prof. Pratibha Agganval, Professor
- 10. Prof. S.K. Madan, Professor
- 11. Prof. S.M. Gupta, Professor

Minutes of 36th meeting of Senate held on 21.09.2019

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12. Prof. S.N. Sachdeva, Professor

13. Prof. Surinder Deswal, Professor

Computer Engineering Department

14. Prof. Mayank Dave, Professor

15. Prof. R.K. Aggarwal, Professor

Chemistry Department

16. Prof. Dinesh Kumar, Professor

17. Prof. D.P. Singh, Professor

Electrical Engineering Department

18 Prof. A.Swarup, Professor

19. Prof. Jagdeep Singh Lather, Professor

20. Prof. Jyoti Ohri, Professor

21. Prof. K.S. Sandhu, Professor

22 Prof. Lillie Dewan, Professor

23 Prof. L.M. Sainl, Professor

24. Prof. Ratna Dahiya, Professor

25. Prof. Sathans, Professor

Electronics & Communication Engineering Department

26. Prof. O.P. Sahu, Professor

27. Prof. R K. Sharma, Professor

28. Prof. N.P. Singh, Associate Prof. & HOD

Humanities & Social Sciences Department

29. Prof. Vikas Choudhary, Professor

Machanical Engineering Department

30. Prof. Dinesh Khanduja, Professor

31. Prof. Dixit Garg, Professor

32. Prof. Gian Bhushan, Professor

33. Prof. Hari Singh, Professor

34. Prof. Meanu, Professor

35. Prof. Pankaj Chandna, Professor

36. Prof. P.C. Tiwari, Professor

37. Prof. P.K Saini, Professor

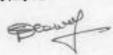
38. Prof. Surjit Angra, Professor

39. Prof. V.K. Bajpai, Professor

40. Prof. Vinod Kumar, Professor

Minutes of 36th meeting of Senate held on 21,09,2019







Mathematics Department

41. Prof. A.S.V Ravikanth, Associate Prof. & HOD

42. Prof. Paras Ram, Professor

Physics Department

43 Prof. R.P. Chauhan, Professor

Member of BOG as Special Invitee

44 Prof. Karan Sharma, Assistant Professor

Special Invitee

45. Dr. J.K. Kapoor, Associate Professor & Prof. I/C (Acad)

The following members could not attend the meeting:

Prof. Rashmi Gaur
 Prof. & Head, Dept. of HSS
 IIT Roorkee

External Member

Internal Members

(Department wise & in alphabetical order)

Civil Engineering Department

- Prof. Anupam Mittal, Professor
- Prof. Ashwani Jain, Professor
- Prof. Baldev Setia, Professor
- Prof. H. K. Sharma. Professor
- Prof. K.K. Singh, Professor
- Prof. Saraswati Setia, Professor
- Prof. S.K. Patidar, Professor
- Prof. Subodh Ranjan. Professor
- 10. Prof V.P. Singh, Professor

Computer Engineering Department

- 11. Prof. A.K. Singh, Professor
- 12. Prof. J.K. Chhabra, Professor
- Prof. S.K Jain, Professor

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Minutes of 36th meeting of Senate held on 21 09:2019



Chemistry Department

Prof. Minati Baral, Professor

Computer Application Department

Prof. Ashutosh Kumar Singh, Professor

Electrical Engineering Department

- Prof. Ashwani Kumar, Professor
- Prof. G.L. Pahuja, Professor
- 18. Prof. R.S. Bhatia, Professor
- Prof. Yashpal, Professor

Electronics & Communication Engineering Department

- 20. Prof. Brahmjil Singh, Professor
- 21. Prof Rajoo Pandey, Professor
- 22 Prof. Umesh Ghanekar, Professor

Humanities & Social Science Department

Prof. Kiran, Professor

Mechanical Engineering Department

- 24 Prof. Aiai Jain, Professor
- 25. Prof. Puneet Kumar, Professor

Physics Department

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- 26. Prof. Ashavani Kumar, Professor
- 27. Prof. Neena Jaggi, Professor

At the outset Hon'ble Director and Chairman Senate welcomed external and internal Senators in senate meeting. He applicated the efforts of former Dean (Academic) Prof. K S Sandhu and his team for commendable efforts made towards academics of the Institute. He also accorded welcome to incumbent Dean (Academic) Prof. Gian Bhushan and his team. The Chairman also briefly mentioned the challenges before the new team. He emphasized that accreditation of M. Tech. & MBA programmes and External Peer Review Committee visit are priority areas that need immediate attention.

Minutes of 36th meeting of Senate held on 21.09 2019

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NIT Kurukshelra

These activities will be carried out by this team under the guidance of Prof. A Swarup, Dean (P&D).

The Chairman accorded permission to present the agenda of the meeting.

The agenda was taken up and the following decisions were taken in the meeting:

- To confirm the minutes of 35th Senate meeting held on 31.5.2019. \$ 36.01 The Senate confirmed the minutes of 35th Senate meeting held on 31.5.2019.
- To note the action taken report on the minutes of 35th Senate meeting \$ 36.02 held on 31.5.2019.

The Senate noted the action taken report on the minutes of 35th Senate meeting held on 31.5.2019.

To note the admission status of UG and PG courses in the Institute \$ 36.03 for the academic session 2019-20.

> The Senate noted the admission status of UG and PG courses in the Institute for the academic session 2019-20. The Senate deliberated the reasons for low admission in M. Tech. programmes of Nanotechnology, Material Science & Technology and Renewable Energy Systems. The Senale resolved that M. Tech. programmes of Nanotechnology and Material Science & Technology be merged into one M. Tech programme from academic year 2020-21 with sanctioned strength of 25 seats. Regarding this, HOD physics will make the proposal for the new M. Tech. programma with appropriate nomenclature and curriculum in the next meeting of senate for consideration and approval. The Coordinator of School of Renewable Energy & Efficiency apprised the Senate that with the implementation of revised M. Tech programme of Renewable Energy Systems from current academic year i.e. 2019-20 based on the feedback of students and experts, the programme is expected to altract more students from next academic year onwards and the filled seats position is likely to improve considerably. The Senate also took note of declining trend of admission in some of M. Tech. programmes. HoD's/School

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Coordinators of such M. Tech programmes will constitute a committee involving at least two external experts (one each from academia & industry/R&D centres) to look into reasons for the declining admissions and suggest corrective measures to the Chairman Senate.

S 36.04 To consider and approve the revision in fee refund norms for admission withdrawal/ cancellation from the session 2020-21 & onwards.

The senate considered the proposal and after detailed deliberations to nail down the number of withdrawn/cancelled seats, the Senate approved that in cases when the withdrawn/cancelled seats cannot be filled and remain vacant, there will be no refund of tuition fee, Institute charges etc. Only the prevailing Institute security. Iibrary security and hostel security (for hostellers) will be refunded. Further, in case when the withdrawn/cancelled seats can be filled (like spot round conducted by Institute for filling vacant M. Tech./MBA/MCA seats), the refund will be made as per the following rules:

No. of days from start of academic session or date of admission whichever is later	Amount to be deducted from the admission fee paid
M.Tech/MBA/MCA	
Within 5 days	Rs. 5000/-
6 to 10 days	Rs. 10000/-
11 to 30 days	Rs. 15000/-
After 30 days	Only prevailing institute security, library security and hostel security (for hostellers) will be refunded.

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NIT Kurukshelra

S 36.05 To consider the proposal to conduct odd as well as even semester examinations simultaneously in Nov./Dec and May/June examination sessions.

The Senate considered and deliberated upon the issue in detail and approved the proposal to conduct odd as well as even semester examinations simultaneously in Nov./Dec and May/June examination sessions for coming two semesters during the Academic Year 2019-20. Further, a committee to be constituted by the Chairman Senate will look into all issues related to conduct of the examinations and submit the report for deciding future course of action.

S 36.06 To consider the proposal to conduct end semester PG examinations at departmental level.

The Senate considered and approved the proposal to conduct end semester PG examinations at the departmental level from Academic Year 2019-20 onwards. Further, it was also decided that the detailed guidelines for conduct of PG examinations will be notified by Dean (Academic) in due course of time

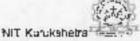
\$ 36.07 To reconsider the practice of Re-evaluation of answer books of end samester examination.

The Senate deliberated upon this issue in detail Some Senators also proposed the introduction of "relative grading system" to resolve the student grievances regarding evaluation. After detailed deliberations, the Senate authorized Chairman Senate to constitute a committee to explore the adoption of "relative grading system". The Senate also decided that till the recommendations of the proposed committee are made, the practice of Re-evaluation of answer books of end semester examination may be followed as:

i. The students may be allowed to apply for re-evaluation of answer books of end semester examinations within 10 days of the

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declaration of the results by the examination cell in the concerned department.

- ii. A nominal fee of Rs. 1000/- per subject may be charged for the purpose of re-evaluation. The student will pay the necessary fee in Institute account and submit the request for re-evaluation in the concerned department.
- in The HoD will constitute a committee of two subject experts for the re-evaluation of answer books.
- iv. In case of change of status after revaluation (fail to pass or change of grade), the revised result will be sent to the office of Dean (Acad.) by the concerned deplt, for the approval of the Competent Authority. In case, after re-evaluation the status changes from pass to fail, the student will be considered pass with the lowest passing grade.
- v. The revised results must reach the office of Dean (acad.) within one month of declaration of the result.

The format for re-evaluation form will be prepared by the office of Dean (Acad.) and the same will be notified.

The process of showing the answer-books to the students will continue. Faculty will display the results on the notice boards of the departments for showing evaluated answer books to the students. Students are required to contact the concerned faculty/coordinator within three days of display of results.

To note the approval of Chairman Senate on the report of Committee \$ 36.08 constituted to modify the existing M. Tech. Internship guidelines and criterion for Thesis/Project М. Tech propose evaluation work/internship for new M. Tech scheme.

> The Senate noted the report of Committee constituted to modify the existing M. Tech. Internship guidelines and propose evaluation criterion for M. Tech. Thesis/Project work/Internship for new M. Tech. scheme. The report will be notified by Dean (Academic).

Minutes of 36th meeting of Senate held on 21 09:2019

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S 36.09 To consider the proposed guidelines of the Committee constituted for Awarding Best Project Award.

The Senate deliberated upon the proposed guidelines for awarding Best Project Award and approved the same. These guidelines will be applicable to both old B. Tech. (2016 batch) and new B. Tech. schemes (2017-18 onwards). HOD Electrical Engg. Dept. will make necessary changes in new B. Tech scheme for Electrical Engineering so as to incorporate Project in 7th or 8th semester of the scheme

S 36.10 To consider the issue for discontinuation of Survey Camp in B. Tech. 3rd year, Civil Engg. scheme.

The Senate approved the recommendations of the BOS for discontinuation of Survey Camp in B. Tech. 3rd year, Civil Engg. scheme from 2019-20. However, the number of credits for the proposed course no CEPE39 (Computational Practical) will be "2" instead of "4". The total no of credits for B. Tech Civil Engg. will be reduced by 2 i.e. from 183 to 181. HoD Civil will make the necessary changes in the scheme and submit to the office of Dean (Academic)

\$36.11 To note the approval of Chairman, Senate for allowing to opt maximum 'D' grade in the courses of B. Tech. programmes under old scheme

The Senate note the approval of Chairman, Senate for allowing to opt maximum 'D' grade in the courses of B. Tech. programmes under old scheme.

S 36.12 To note the approval of Chairman, Senate for minor changes in scheme & syllabi of Elect. Engg. & ECE Deptt. and consider some changes in the status of load for two subjects in Production & Industrial Engg.

The Senate noted the approval of Chairman, Senate for minor changes in the new B. Tech scheme & syllabi of Elect. Engg. and ECE departments. The senate also considered and approved changes in status of load for

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NIT Kurukshetra

two subjects (PRPC-19 & PRPE-21) of Production & Industrial Engineering The load structure for the courses will be:

Code	Course	L	T	P	Credits
PRPC-19	Machine Drawing	1	0	6	4
PRPE-21	Heat Transfer	3	0	0	3

S 36.13 To consider the proposal of Establishment of 'NITKAA Best Innovative Project Award' by Alumni association.

Dean (I&IR) apprised the Senators about the proposal in detail including its sustainability and the Senate approved the proposal of Establishment of 'NITKAA Best Innovative Project Award' by Alumni association from 2016-20 batch onwards. The Best Innovative Project will be selected from the B. Tech, final year projects receiving Best Project Award of each branch. The award will include cheque of Rs 50,000/- and a citation. This award will be executed from Rs 10 lakh fund already received from Alumni of 1993-97 batch. The award and citation will be presented during the annual convocation of the respective batch. The Senate also approved the committee for selecting the 'NITKAA Best Innovative Project Award'. The committee will comprise of Dean (R&C), one HoD (nominated by Hon'ble Director), President NITKAA or his representative, two representatives from 1993-97 batch, Dean (R&C) will be the Chairman of the committee.

The Senate also recorded appreciation to NITKAA and Alumni of 1993-97 batch for the establishment of 'NITKAA Best Innovative Project Award'.

S 35.14 To consider a proposal for institution of "RECK-66 Alumni Scholarships" for economically weaker B. Tech. students from "RECK66 Alumni Trust" from academic year 2019-20.

Dean (I&IR) apprised the Senators in detail about institution of "RECK-66 Atumni Scholarships" for economically weaker B. Tech. students from "RECK66 Atumni Trust" from academic year 2019-20 and its sustainability. The scholarship of Rs. 20,000/- each will be awarded every year to four

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first year B. Tech students of economically weaker sections and will be continued for four years subject to the fulfilment of academic and other criteria. The Senate also approved the proposal. Further, the Senate also approved the committee for selecting the B. Tech students for award of scholarships. The committee will comprise of Dean (Academic), one HoD (nominated by Hon'ble Director), President NITKAA or his representative, two representatives from 1966-71 batch. Dean (Academic) will be the Chairman of the committee.

The Senate appreciated the efforts of NITKAA and Alumni of 1966-71 batch for institution of "RECK-66 Alumni Scholarships" for economically weaker B. Tech. students.

The meeting ended with a vote of thanks to the Chair.

(Curis de Desser

(Surinder Deswal)
Registrar Incharge & Secretary, Senate

(Glan Bhushan) Dean (Academic)

(Satish Kumar)

Director & Chairman Senate

BoG 52.8 To note the minutes of 36th meeting of the Senate, National Institute of Technology Kurukshetra held on 21.09,2019.

A brief summary of the minutes of 36th meeting of the Senate, National Institute of Technology Kurukshetra held on 21.09,2019 is given below:

itam No.	Agenda	Decision Taken
\$ 36 01	To confirm the minutes of 35th Senate meeting held on 31 05 2019.	The Senate confirmed the minutes of 35th Senate meeting held on 31.05 2019.
\$ 36 02	To note the action taken report on the minutes of 35th Senate meeting held on 31 05 2019	The Senate noted the actions taken report on the minutes of the 35 th Senate meeting held on 31.05.2019.
S. 36,05	To consider the proposal to conduct odd as well as even semester examinations simultaneously in Nov/Dec and May/June examination sessions.	The Senate considered and deliberated upon the issue in detail and approved the proposal to conduct odd as well as even semester examinations simultaneously in Nov./Dec and May/June examination sessions for coming two semesters during the Academic Year 2019-20, Further, a committee to be constituted by the Chairman Senate will look into all Issues related to conduct of the examinations and submit the report for deciding future course of action
5.36 06	To consider the proposal to conduct end semester PG examinations at departmental level.	The Senate considered and approved the proposal to conduct end samester PG examinations at the departmental level from Academic Year 2019-20 chwards. Further, it was also decided that the detailed guidelines for conduct of PG examinations will be notified by Dean (Academic) in due course of time
S. 36.07	To reconsider the practice of Re- evaluation of answer books of end semester examination.	The Senate deliberated upon this Issue in detail. Some Senators also proposed the introduction of "relative grading system" to resolve the student gnevances regarding evaluation. After detailed deliberations, the Senate authorized Chairman Senate to constitute a committee to explore the adoption of "relative grading system". The Senate also decided that till the recommendations of the proposed committee are made, the practice of Reevaluation of answer books of end semester examination may be followed as: The students may be allowed to apply for reevaluation of answer books of end semester examinations within 10 days of the declaration of the results by the examination cell in the concerned department. A nominal fee of Rs. 1000/- per subject may be charged for the purpose of re-evaluation. The student will pay the necessary fee in Institute account and submit the request for re-evaluation in the concerned department. The HoD will constitute a committee of two subject experts for the re-evaluation of answer books. In case of change of status after revaluation (fail to

		depti, for the in case, after pass to fail, the lowest of fail, the lowest of the reviser (acad.) with The format by the officinotified. The process students we results on the showing event of the faculty/coordinate and faculty/c	office of Dean ne approval of ar re-evaluatio the student w passing grade d results must the one month for re-evalua- e of Dean (Ac s of showing till continue, the notice boa valuated answ re required to dinator within	the on the ill be. I read of detion faction fa	Come stall considers form and answellty files ooks	peters of the control	ant Authority changes from red pass will flice of Deal of the result be prepare same will be books to the display lib periments for the students a concerne
S 36.08	To note the approval of Chairman Senate on the report of Committee constituted to modify the existing M Tech. Internship guidelines and propose evaluation criterion for M. Tech. Thesis/Project work/Internship for new M. Tech scheme.	guidelines a Tech. Thes Tech. schen	e noted the o modify the ea nd propose e is/Project won ne. The repor	cistini valua k/Inti	g M. ation erns	Tec crit hip	terion for N for new M
\$.36.09	To consider the proposed guidelines of the Committee constituted for Awarding Best Project Award.	guidelines fi approved the applicable to B Tech, Electrical Endin new B. Te	e deliberater or awarding he same T) both old B. Te schemes (20 gg. Deptt. will ch scheme for wate Project in	Best hese sch. ()17-1 make Elec	Proguit 2016 8 (a nea	ject idelin 3 ba onwa cess il En	nes will b tch) and new ards). HOI any change gineering s
\$ 36.10	To consider the issue for discontinuation of Survey Camp in B. Tech. 3 rd year, Civil Engg. scheme.	The Senate BOS for disc 3rd year, Civi the number CEPE39 (Co of 14". The to will be reduc- will make the	approved the continuation of lenge, schem of credits for imputational Potal no of credited by 2 l.e. for indeesary of coffice of Dear	Surve from the ractic its form 1 mange	ey C n 20 prop sal) v r B. B3 to	tamp 19-2 ose vill b Tecl o 18 The	p in B. Tech 20. However d course in e '2' instea h Civil Engg 1. HoD Civ scheme an
S. 38.11	To note the approval of Chairman, Senate for allowing to opt maximum 'D' grade in the courses of B. Tech programmes under old scheme.	The Senate for allowing t	note the appr o opt maximus rogrammes u	ovalio m 'D'	of Ci grad	haim de in	nan, Senat the course
5 36.12	To note the approval of Chairman, Senate for minor changes in scheme & syllabi of Elect, Engg, & ECE Deptt, and consider some changes in the stetus of load for two subjects in Production & Industrial Engg.	for minor of syllabil of El senate also status of los 21) of Produ	noted the apprianges in the ect. Engg. an considered and for two subsettion & Industrates vite courses v	new of EC and a jects trial E	E de ppro (PR ngin	Ted epar epar epec epec	n scheme & Iments. The changes it 19 & PRPE
		Code PRPC-19	Course Machine	1	T	P 6	Credits 4
		PRPE-21	Drawing Heat Transfer	3	0	0	3

\$ 36.13	To consider the proposal of Establishment of 'NITKAA Best Innovative Project Award' by Alumni association	Dean (I&IR) apprised the Senators about the proposal in detail including its sustainability and the Senate approved the proposal of Establishment of 'NiTKAA Best Innovative Project Award' by Alumni association from 2016-20 batch onwards. The Best Innovative Project will be selected from the B. Tech. final year projects receiving Best Project Award of each branch. The award will include chaque of Rs 50,000/- and a citation. This award will be executed from Rs 10 lakh fund already received from Alumni of 1993-97 batch. The award and citation will be presented during the annual convocation of the respective batch. The Senate also approved the committee for selecting the 'NITKAA Best Innovative Project Award'. The committee will comprise of Dean (R&C), one HoD (nominated by Hon'ble Director), President NITKAA or his representative, two representatives from 1993-97 batch. Dean (R&C) will be the Chairman of the committee. The Senate also recorded appreciation to NITKAA and Alumni of 1993-97 batch for the establishment of 'NITKAA Best Innovative Project Award'.
\$ 36.14	To consider a proposal for institution of 'RECK-66 Alumni Scholarships' for economically weaker B. Tech. students from 'RECK66 Alumni Trust' from ecademic year 2019-20.	Dean (I&IR) apprised the Senators in detail about institution of 'RECK-66 Alumni Scholarships'

The minutes of 36th meeting of Senate are enclosed as <u>Annexure – 52.7</u>
(i) from pages 37 to 47 with previous item no. BoG 52.7.

The Board may note the minutes of 36th meeting of the Senate, National Institute of Technology Kurukshetra held on 21.09.2019.



BoG 52.9 To approve the B.Tech. & M.Tech. seat matrix for 'Study in India' Programme of MHRD.

National Institute of Technology, Kurukshetra has confirmed to participate in 'Study in India' Programme of MHRD wherein foreign students will be admitted for B.Tech. and M.Tech. programme in NIT Kurukshetra w.e.f. academic year 2020-21. Emails received from the MHRD and approval of the Chairman, Senate are enclosed as <u>Annexure – 52.9 (i) from pages 53 to 66</u>.

The Chairman, Senate has approved the seat matrix, fee structure and eligibility criteria for foreign students as the information was to be uploaded on the website of 'Study in India' Programme by 4th November, 2019. The matter will be placed in the forthcoming meeting of Senate for noting. The seat matrix of B.Tech. and M.Tech. programme under 'Study in India' Programme is given below. These 25 seats of B.Tech. programme and 14 seats of M.Tech, programme will be in addition to sanctioned strength of students admitted under JoSAA and CCMT respectively. The fee structure and eligibility criteria of the students admitted under 'Study in India' Programme will be in line with the students admitted under DASA at NIT Kurukshetra.

Seat Matrix (B.Tech.)

			Number of s	eats offered	
Şr. No.	B.Tech. Programme	0% turtion fee waiver	25% luition fee waiver	50% tuition fee wasver	100% fultion fee waiver
1.	Crol Engg.	4	Nil	1	Nil
2.	Computer Engg.	4	1	NII	Nil
3.	Electrical Engg.	4	1	Nil	Nil
4.	Electronics & Comm. Engg.	4	1	Nil	NII
5.	Mechanical Engg.	4	Nil	1	Nil
	Total seats	20	3	2	Nil

Seat Matrix (M.Tech.)

			1	Number of	seats offer	red
Sr. Na.	Department	M.Tech. Programme	0% tuition fee waiver	25% tuition (se waiver	50% tuition fee warver	100% fuition fee waiver
1.	Civil Engg.	Environmental Engg.	1	NII	Nil	Nil
2.	Civil Engg.	Soil Mechanics & Foundation Engg.	1	Ně	Nil	N⊭
3.	Civil Engg.	Structural Engg	1	Ni	Nit	NII
4.	Civil Engg.	Transportation Engg.	1	Nil	Nil	Nil
5.	Civil Engg.	Water Resources Engg.	1	Nil	NII	Nil
6.	Computer Engg.	Computer Engg.	1	Nil	NII	Nil
7.	Computer Engg.	Cyber Security	1	Nil	Nil	Nil



8.	Electrical Engg.	Control System	1	Nil	Net	Nil
9.	Electrical Engg.	Power Electronics & Drives	1	Nil	Nil	Nil
10	Electrical Engg.	Power System	1	Nil	Nit	Nil
11.	Electronics & Comm.Engg.	Electronics & Comm. Engg.	1	Nil	Nil	Nil
12.	Mechanical Engg.	Industrial & Production Engg	1	Nil	NII	Ni
13.	Mechanical Engg.	Machine Design	1	Nil	Nil	Ne
14.	Mechanical Engg.	Thermal Engineering	1	Nil	Nil	Ne
	Т	otal Seats	14	Nif	Nil	NII

Fee Structure:

Programme (Study in India)	Tuition Fee for SAARC candidates per semester (In US dollars)	Tuition Fee for Non-SAARC the Institute per semester (In US dollars) Other charges* of the Institute per semester (excluding mess charges) (In US dollars)		Approx, mess charges* {including electricity} per semaster (in US dollars)	
B.Tech.	20005	4000S	500\$	500s	
M.Tech.	1000\$	2000\$	500 S	5008	

Tuition fee and Institute fee are subject to revision as per MHRD/Institute guidelines.

Eligibility Criteria: Same as for DASA students

The Board may approve the B.Tech. & M.Tech. seat matrix for 'Study in India' Programme of MHRD.



Gian Bhushan Dean Academic NIT KKR <dean_academic@nitkkr.ac.in>

Fwd: Study in India - A program under MHRD | Request institute to confirm willingness to partner

registrar . kregistrar@nitkkr.ac.in> Tue, Sep 3, 2019 at 10:34 AM To deanpho@nitkkriac.in, aswarup@nitkkriac.in, dean_academic@nitkkriac.in, academic@nitkkriac.in, Director <dwector@nifkkr ac.in>

----- Forwarded message -----From Sri harsha Ankaroddy < sriharsha@edcil.co in> Date: Mon, Sept2, 2019 at 5:49 PM Subject Study in India - A program under MHRD | Request institute to confirm willingness to partner To <studyinindia@edcil co in>

Dear Sir/Ma'am,

Greetings from Study in India- EdC/L (India) Limited

It gives us intrigues pleasure to inform you about the 'Study in India' mega project by the Govt, of India under the aegis of the Ministry of Human Resources (MHRD) in collaboration with Ministry of External Affairs, which was successfully launched on 18th of April, 2018 at the India Habitat Centre by then Hon. EAM, Mrs. Sushina Swaraj. The website purtol studylnindia.gov.in was also launched at the event. The programme aims to make India this preferred destination for education leveraging value for money and globallycompetitive standard of education. Also to increase the number of incoming students into India by three times by FY 2023.

'Study in India' (SII) Program:

Through 'Study in India' program we have targeted 30+ countries. We have shortlisted Indian universities/colleges basis their both NRF Rankings and NAAC accreditation score and 100 top Indian higher educational Institutions have given their consent and offered ~31000 seats with ~2500 courses ranging across UG, PG, PhD through the SII portal(study)mindia.gov.in). EdCIL (India) Limited - A PSD under MHRD is the implementing agency for the same, in the academic cycle of 2019-20 Study in India has attracted 70000+ registrations.

5II aims that foreign students are exposed to reputed high racking higher education institutions and to ensure the same. Study in India scheme strictly partners with Higher education institute which are eligible as per the following norms:

- a) Both NIRF Top 100 in any category except medical and NAAC grading of >=3.26
- b) Or Institute of Eminence
- c) Or Institute of National importance

Study in India scheme has an inherent feature of offering fultion fee waiver to meritorious foreign students, all partnering institutes are expected to offer tuition fee waivers to meritorious foreign students under Study in India programme.

Since inception, the Study in and a reads has conducted multiple education fairs and school visits in Bhutan, Nepal, Sri Lanka, Banglaidesh, Malaysia, Indonesia, Tanzania, Ethiopia, Uganda, Dubal and NAFSA(USA) and received overwhelming response from the students.

Advantages of Partnering with "Study in India" program

- More diversity in Institute further improves the institute ranking and will be globally recognised.
- 2 Marketing/Branding in the targeted countries
- Timely advertisements/promotions of Study in India through different channels (e.g. print and digital media)
- Tag of association with Government of India mega Project.
- Extensive Social media (Facebook, Twitter and Instagram) campaigns
- 3. Participation in Educational fairs conducted in Targeted countries
- The whole event management is planned by 'Słudy in India' Team.
- · Promotion of partnering institutes in the Fair.
- Visits to premiere schools/universities of the country
- · Association with International Education fair
- Strong associations with Embassies in the target country, which would help in facilitating the easy processing of Student VISA.

In view of the above mentioned norms, we are in the first stage of considering your institute to be short listed as a partner institute (Pt).

We kindly request the institute to confirm your willingness to partner with a Yes or No by 12th September, 2019 to the same mail. Also request the institutes (except institute of National importance) to send up the NAAC & NIRF 2019 certificates for verification purpose. Once we receive the willingness to partner, further MoU requirements and other details would be shared with the institute to empanel under Study in India program.

Also request the institute to mention the details of a padal person, mail id and phone no. for further conversation

For further queries you may please revert or call Sri Harsha Ankareddy - +91 B197818939

Harsha Ankareddy

Study in India Team

https://studyinindia.gov.in/.

Diversify, Learn, Rise.

Find us on

Facebook | Twitter | Instagram

Registrar National Institute of Technology, Kurukshetra (Institution of National Importance) Haryana-136119 (INDIA) Tel: 01744-238122, 01744-233208



Glan Bhushan Ocan Academic NIT KKR <doan_academic@nitkkr.ac.in>

Fwd: Study in India || Academic session 2020-21 || Course Filling on Institute Dashboard

Akhilesh Swarup <deanpnd@nijkkr.ac.in> Wed, Oct 23, 2019 al 11.36 AM. To: Gian Bhushan Dean Academic NIT KKR <dean_academic@nitkkr.ac.in>

Forwarded message ———
From. Shanu Jath <shanujain@edcil.co in>
Date: Wed, Oct 16, 2019 at 9:59 AM
Subject: Study in India if Academic session 2020-21 fl Course Filling on Institute Dashboard :
To: <dree>
To: <dree>
Co: studyinindia <studyinindia@edcil.co.in>

Dear Sir/ Ma'am,

Greetings from Study in Indla- EdCII (India) Limited!

Please find the credentials for institute dashboard on Study in India website.

Institute (d: SII-I-0163)

53

Access URL: https://www.sludyinindia.gov.in/Institute/Preamble/index?u=akb+UgT+ mFQnjgIVMOC4nw2SOfwIndK+nXU8DFbBM2M= '

Please follow the following steps to fill institute details.

- Open the above mentioned URL and fill the details of Head officer, Nodal officer and create a
 password for institute dashboard.
- 2. Visit Institute login on Study in India homepage https://www.studymindia.gov.in/Institute/login
- Enter above mentioned student Id and the password you created.

We are happy to announce that the last Academic cycle of 2019-20 has been successfully completed.

Now, to kick start the next academic cycle we request you to kindly upload the Course details on your Institute dashboard.

- "When you login for the first time. Please select Participate for the Academic Year 2020-21, to get this year's Institute Dashboard (for consecutive logins the Participate button will change to "Select")
- Please go to Courses section of the Dashboard to Add/ Modify/ Delete the Courses
- * Goldelines for filling the data have been attached along with this mail, Please go through the guidelines once before editing

To clear the confusion regarding the Fee Structure and the amount to be filled by the institute, Please go through the below directives:

- ' Annual Tuition Fees per Seat: Only the Tultion fees of the Course to be paid every year.
- *Annual Total Fees per Seat: Annual total fees for the course (inclusive of tuition, hostel, food, exam fees etc.)
- * Annual Turtion Fees (SAARC Country): Total fees of the Course to be paid by SAARC students (inclusive of turition, hostel, food, exam fees etc.)

NOTE: Institute cannot charge more than the Total tuition fees mentioned on the SII Portal by the

We request you all to kindly fill all the course details by 4th Nov. 2019, FOD

As SII wants to complete the choice filling of the students by February and 2020, so we can have counselding done by March 2020. To cater to all the admission cycle of all the institutes. And it's also a directive from MHRD to complete the counselling early, so students have enough time to complete the admissions and landing process.

For any queries and issues you may please get in touch with Our "Study in Indra" Executive - Shanu Jain (+91 9971973584) (shanujain@edcil.co.in)

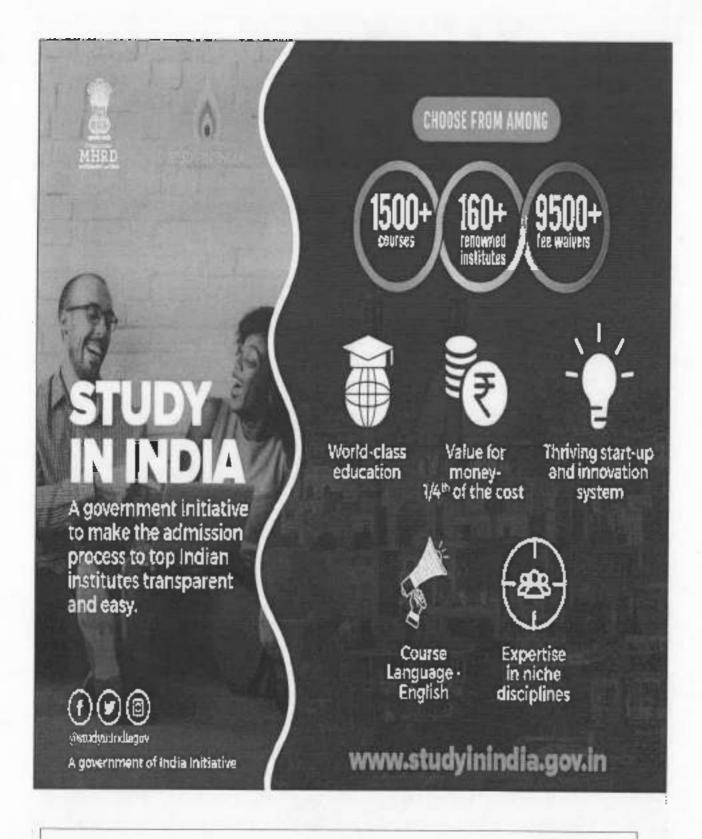
Your cooperation is highly solicited

Regards
Study in India Cell
https://stedyinindia.gov.in/
Diversify Learn Rise

Find us on. Facebook J Twitter | Instagram

Akhilesh Swarup Dean (Pfanning & Development)

Guidelines for filling of course details_New institutes II Study in India (1) pdf 1359K



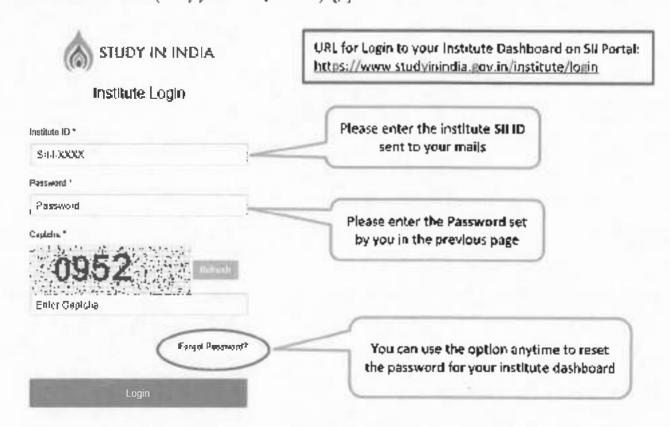
Step by Step process for filling institute course details on Study in India website

How to Add course in Institute Dashboard?

 Login to fashitute dashboard with URL sent to you in the equil. Please click on the URL sent, and the helium identioned dashboard will appear.



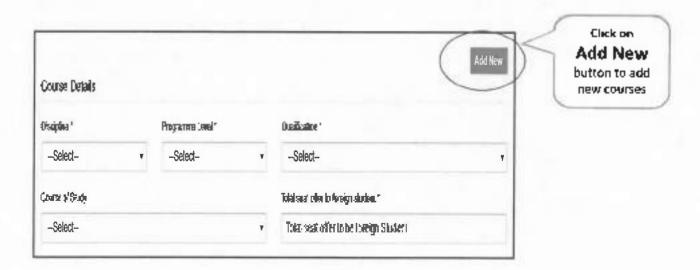
- 2. Please fill all the details of this page, and click on Submit.
- An Institute Dashbuard will appear. Please Login in your account using the fuscitute SD 10 sent on mail and the Password (set by you on the previous page)



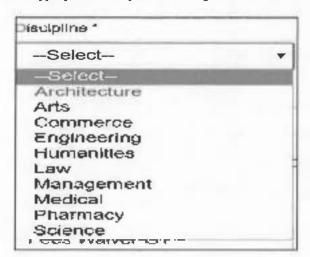
- 4. You can change your password anytime, there is an uption of Forgot password, please use the button to reset your lustitute's password. The mails for Forgotten password would be sent to the email jds of the Dead of the Institute and Nodal officer.
- Writing you inguit for the first time, you will find the below dashboard. Please select Participate for the Academic Year 2020-21, to get this year's Institute Dasidoard (for consecutive logids the Participate button will change to "Select")

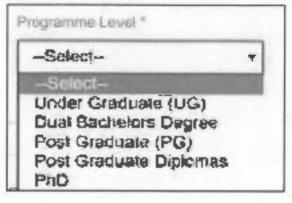


- 6. The Institute Dashboard for Academic year of 2020-21 will be visible now
- On the Right hand side of the Institute Dashboard, Overall Progress box will be visible, with details required by the institute
- Please fill the Institute Proble, Campus, Cost of Livery, Extended Assistance, Faculty/Alumni, How
 to reach and Gallery according to the facilities and details of provided by the your own mapping.
- 9. Now to offer the courses to the students, please click on edit of the Courses option
- Please go to Courses section of the Dashboard to Add courses your institute want to offer to the Students for the Academic year of 2020-21
- t 1. Add to "Add New" aption to fill details for single course.

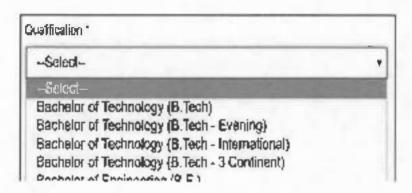


12. Select appropriate Discipline and Program level for the course

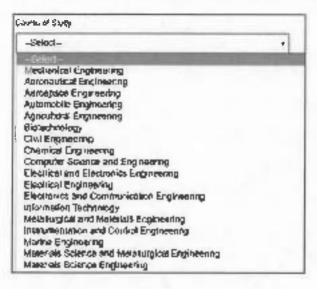




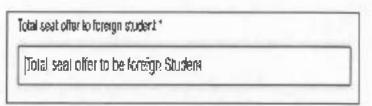
13 With respect to the appropriate Program level, select the Qualification of the course from the drop-down. In case any option is missing then send email on information mentioned in last of this document.



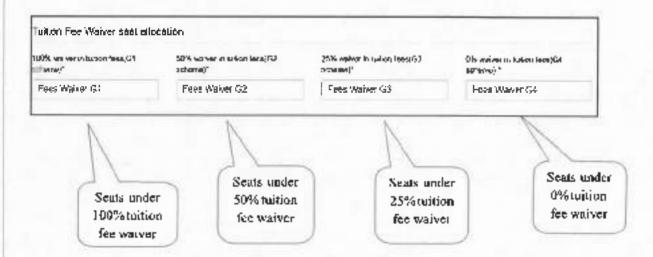
14. With respect to the appropriate Qualification, solect the Course of Study of the course from the dropdown. This dropdown will outrain subjects/branches and electives for the course.



 Provide total number of seats which are being offered to international students for the specified course.



16. Together the seats under G1 = G2 = G3 = G4 should be equal to the total seats offered under step 6 to the foreign students.



Example.

Discipline - Imgineering

Programme Level - Under godination

Qualification B Tech

Course of Study Mechanical Engineering

Total seats offer to foreign students under Mechanical engineering: 10

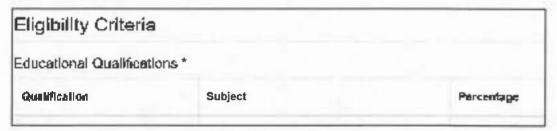
Seats under G1-3

Seats under G2: 2

Seats under G3/3

Seats under G4: 2

Fill Busic eligibility criteria for the mentioned course.
 If matually Inclusive, select AND otherwise, select OR.

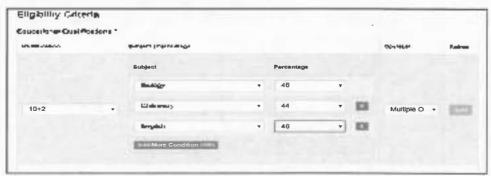


9. Once filled, click on Add tab.

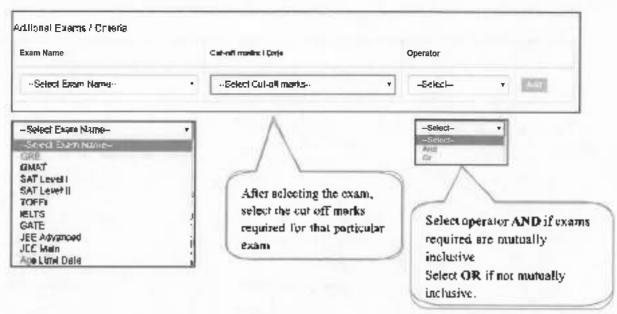
Example - Select the minimum qualification required (for example – for UG (B.C. am) requirement is 10^{10} with 50% and 10+2 with 60%. The entry will be 10^{10} - Any Subject – 50% - And Add 10+2 - Any Subject – 40% - And Add

Example - After selecting the course of study as Mechanical Engineering for Under Graduation (Breeh), Select the Qualification required , subject that the student must have studied, minimum percentage required and under the operator (ab., select whether the qualification required are mutually inclusive or not.

In case where there are multiple subjects/branches are optional for the same qualifications then operator of "Multiple OR" can be used. It will allow user to select multiple subjects for single qualification. Please note these subjects are compulsory innature. The student hos to satisfy all the subjects' criteria than the student is eligible for the course.

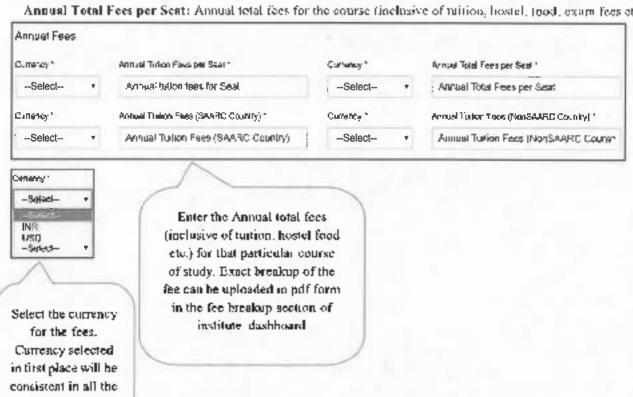


After selecting Eligibility criteria, any additional examinequired for the course can be selected from the dropdown. There are few commonly accepted exams available in the dropdown, select only the examinents is responsed for the course mentioned.



12. Please onter Annual fee for the course applicable for international students.

Annual Tuition Fees per Sept: Only the Turtion fees of the Course to be paid every year by the student Annual Total Fees per Sept: Annual total fees for the course (inclusive of ruition, hostel, tood, exam fees etc.)



places

13. Enter the fee amount for the SAARC countries' students, if different from other Regions; otherwise enter the same amount as filled in the above helds.

Annual Trition Fees (SAARC Country): Total fees of the Course to be paid by SAARC students (inclusive of inition, hostel, food, exam fees etc.)

Annual Tuition Fees (Non SAARC Country): Total fees of the Course to be paid by Non-SAARC students (inclusive of juition, hostel, food, exam fees etc.)

Ourancy *		Annual Turion Fees (SAARC County)	Currency '		Azzual Turl on Pees (Non SAARC Country) *
INR	*	Annual Tutton Fees (SAARC Country)	INR	,	Annual Tutton Fees (MiniSAARC Country

NOTE: Institute cannot charge more than the Total tuition less mentioned on the SII Portal

14. Enter the total credits, duration, total classroom hours and examination pattern of the course of study.

Other Datails			
Confits 1	Course Direntariya, Mandely 1	Classroom Hours*	Evampaion Course Patem 1
Credits	Course Duration	. Class:com hours	Yearly
Course Dascription *		Admission & grity requirements	it.
Course Description		crossion & estimation are	Melfs
	n about the entries of study is covered in course	Skype Interview	ement for course like or entrance test. This will the algerithm by Study in

15. After filling all the details regarding the respective course of student, elick on SAVE tab-

Disclaimer. Any piece of information missing related to course will not allow user to save the information for the course.

In case you any change is not getting saved or dropdown is not appearing their please retresh your page by clicking "CTIO. = 55" and check for the information.

Please connect with your POC for any issues in filling the data of the courses.

If option related to the course is missing in your dropdown the you can email to -

Stud vinindia Zedcil.co.in

Co Your POC mod ID, subarna loddar-medeil.co.m. himunshu tu ra a edeil.co ia

This is with reference to Study in India – A Program under MHRD for admitting foreign students wherein NIT Kurukshetra has confirmed to participate w.e.f. academic year 2020-21. The Institute is required to provide the details of the seats offered to foreign students in various programmes of the Institute. It is proposed to offer the following B.Tech. and M.Tech. seats under 'Study in India' programme from academic year 2020-21:

SrNo.	B.Tech Programme	Number of seats offered					
		0% tuition fee waiver	25% luilion fee waiver	50% tuition tee waiver	1DC% full on fee Waiver		
1	Civil Engg.	4	Nil	1	Nil		
2.	Computer Engá.	4	1	Nil	Nil		
3	Electrical Engg	4	1	Nil	Nil		
3	Electronics & Comm Engg	4	1	Nil	Nil		
6	Mechanical Engg	4	Nil	1	N:L		
	Total seats	20	3	2	N:		

Sr.No		M.Tech.	Number of seals affered				
		Programme	0% tuilion fee waiver	25% fuition fee waiver	50% fultion fee waiver	100% Luition fee waive	
1.	Civil Engg	Environmental Engg	1	Ni	Nil	Nil	
2.	Cryll Engg	Soil Mechanics & Foundation Engg.	1	N _I I	NJ	Nil	
3	Civil Engg	Structurai . Engg	i	Nil	Nil	Ni!	
4	Civil Engg	Transponstion Engy	1	Ni'	Nil	Nil	
5.	Civil Engg	Waler Resources Engg:	1	Nil	Nil	NI!	
6.	Computer Engg.	Computer Engg	1	Nil	N.i	Na!	
7	Computer Engg	Cyber Security	1	Nil	N:I	Nil	
8.	Electrical Engg	Cantrol System:	1	Mil	Nil	Nil	
9	Electrical Engg	Power Electronics & Drives	1	Nil	Nil	Nil	
10	Electrica: Engg	Power System	1	Nil	Nii	Nil	
11	Electronics & Committings.	Electronics & Comer Engg	1	Nil	NI E	Na	
12	Mechanical Engg	Industrial & Production Engg.	! 1	Nil	Nil	- N-I	
13	Mechanica: Engg.	Machine Design	1	ИТ	Nil	Mil	
14	Mechanical Engg	Thermal Engineering	1	Nil	Nif	Vil	
	Total Seats		14	Nil	Nit	N1	

These 25 seats of B.Tech. Programme and 14 seats of M.Tech. Programme will be in addition to sanctioned strength of students admitted under JoSAA and CCMT respectively. The fee structure of students admitted under 'Study in India' is being proposed in line with the fee structure of the students admitted at NIT Kurukshetra under DASA. The eligibility criterious for admission

Programme (Study in India)	Tuition Fee for SAARC candidates per semester (in US derlars)	Tultion Fee	Other charges' of the Institute per semester (excluding mess charges) (In US dollars)	Approx mess charges (including e.ectricity) per semoster (in US
B.Tech	2000\$	4000\$	500\$	_dollars)
M Tech.	1000\$	20008	5003	50ú\$

Tution the & Instable the are subject to revince on bu MHROFT Institute and mess charges have been calculated on the prevailing dollar rate i.e \$ @ Rs 71/- and will vary with change in conversion rate of dollar.

This increase of seats and fee structure for foreign students to be admitted under 'Study in India' require the approval of Senate and Board.

Submitted for kind consideration and approval.

Registrar Office

Dairy No.34.22

Dt. 23[14]19.

Prof. I/C (Acad.)

Registrar Incharge

BoG 52.10 To adopt the MHRD letter dated 05.11.2019 regarding Central Educational Institutions (Reservation in Teachers' Cadre) Act, 2019 for implementation in the Institute.

The MHRD vide letter F.No.33-3/2018-TS.III dated 5th November, 2019 had sent the Central Educational Institutions (Reservation of Teachers' Cadre) Act, 2019 for implementation in all the NITs and IIEST, Shibpur, In this letter, it has been mentioned that the matter was placed before the Council of National Institutes of Technology, Science Education and Research (NITSER), vide Agenda Item No.12,16, in its 12th meeting held on 25th September, 2019 wherein the Council resolved that the Ministry shall issue further instructions on the same.

As per this letter, the matter has been examined by the Ministry and it is informed that the National Institutes of Technology (NITs) and Indian Institute of Engineering Science and Technology (IIEST), Shibpur (West Bengal) are Institutions of National Importance under the National Institutes of Technology, Science Education and Research (NITSER) Act, 2007 and thus covered in the definitions provided under Section 2 (c) (ii) of the Central Educational Institutions (Reservation in Teachers' Cadre) Act, 2019.

According to the provisions of the CEI Act, 2019, the following have been laid down:

- "2(I): "Teachers' cadre" means a class of all the teachers of a Central Educational Institution, regardless of the branch of study or faculty, who are remunerated at the same grade of pay, excluding any allowance or bonus.
- 3 (1): Notwithstanding anything in any other law for the time being in force, there shall be reservation of posts in direct recruitment out of the sanctioned strength in teachers' cadre in a Central Educational Institutions to the extent and in the manner as may be specified by the Central Government by notification in the Official Gazette.
- 3 (2): For the purpose of reservation of posts, an Central Educational Institution shall be regarded as one unit."

In exercise of the powers conferred under Section 3 (1) of the CEI Act, 2019, the Central Government has published a Notification in the Gazette of India Extraordinary on 12th July, 2019, which provides as under:

"...... the Central Government hereby specifies that there shall be reservation of posts in direct recruitment out of the sanctioned strength in teachers' cadre in a Central Educational Institution in the

manner specified in Office Memorandum, No.36039/1/2019-Estt/(Res.) of the Department of Personnel and Training, Ministry of Personnel, Public Grievances and Pensions, dated 31st January, 2019 to the extent as follows, namely:-

- (a) fifteen per cent. for Scheduled Castes;
- (b) seven end one-half per cent. for Scheduled Tribes;
- (c) twenty-seven per cent, for socially and educationally backward classes; and
- (d) ten per cent. for economically weaker sections."

A copy of the MHRD letter dated 05.11.2019 along with Gazette of India notification dated 12.07.2019 for the Central Educational Institutions (Reservation in Teachers' Cadre) Act, 2019 is enclosed as <u>Annexure ~ 52.10 (i) from pages 69 to 95.</u>

As per provisions under the Act, the Institutes are required to maintain their rosters according to the strength of the teachers' cadre. The NITs/IIEST, while continuing with the prevailing flexible faculty structure, shall provide for the reservation of posts in appointments by direct recruitment.

Further, the provisions of the Central Educational Institutions (Reservation in Teachers' Cadre) Act, 2019 (10 o 2019) are required to be implemented immediately in the manner specified in Office Memorandum, No.36039/1/2019-EStt/(Res.) of the Department of Personnel and Training, Ministry of Personnel, Public Grievances and Pensions, dated 31^{gl} January, 2019 to the extent mentioned in Gazette Notification dated 12.07.2019.

The matter is placed before the Board for adopting the MHRD letter F.No.33-3/2018-TS.III dated 5th November, 2019 for implementation of Central Education Institutions (Reservation in Teachers' Cadre) Act, 2019 in the Institute.

F.No.33 - 3 / 2018 - TS.III

Government of India
Ministry of Human Resource Development
Department of Higher Education

Shasiri Bhawan, New Delhi, dated, the 5th November, 2019

To

(i) The Directors of all NITs; and

(ii) The Director, NEST, Shibpur.

Subject:- Implementation of Central Educational Institutions (Reservation in Teachers' Cadre) Act, 2019 – regarding.

Sir \ Madam.

I am directed to inform that the subject malter was placed before the Council of National Institutes of Technology, Science Education and Research (NITSER), vide Agenda Item No.12.16, In its 12th meeting hald on 25th September, 2019 wherein the Council resolved that the Ministry shall issue further instructions on the same.

- 2. The matter has been examined in this Ministry and it is informed that the National Institutes of Technology (NITs) and Indian Institute of Engineering Science and Technology (IIEST), Shibpur (West Bengal) are institutions of national importance under the National Institutes of Technology, Science Education and Research (NITSER) Act, 2007 and thus covered in the definitions provided under Section 2 (c) (ii) of the Central Educational Institutions (Reservation in Teachers' Cadre) Act, 2019.
- According to the provisions of the CEI Act, 2019, the following have been laid down:-
- 12 (I): "leachers' cadre" means a class of all the teachers of a Central Educational Institution, regardless of the branch of study or faculty, who are remunerated at the same grade of pay, excluding any allowance or bonus.
- 3 (1) Notwithslanding anything in any other law for the time being in force, there shall be reservation of posts in direct recruitment out of the sanctioned strength in teachers' cadre in a Central Educational Institutions to the extent and in the manner as may be specified by the Central Government by notification in the Official Gazette.
- 3 (2): For the purpose of reservation of posts, a Central Educational Institution shall be regarded as one unit."

... contd./-

4. In exercise of the powers conferred under Section 3 (1) of the CEI Act, 2019, the Central Government has published a Notification in the Gazette of India Extraordinary on 12th July, 2019, which provides as under:-

(e) fifteen per cent. for Scheduled Castes;

(b) seven and one-half per cent. for Scheduled Tribes;

(c) twenty-seven per cent, for socially and educationally backward classes; and

(d) ten per cent. for economically weaker sections."

- A copy of the CEI Act, 2019, Notification dated 12th July, 2019 and a copy of the DoPTs Office Memorandum dated 31th January, 2019 are attached for ready reference.
- As per provisions under the Act, the Institutes are required to maintain their rosters according to the strength of the teachers' cadre. The NITs / IIEST, while continuing with the prevailing flexible faculty structure, shall provide for the reservation of posts in appointments by direct recruitment.
- 7. All the NITs and IIEST, Shibpur are requested to implement the provisions of the Central Educational Institutions (Reservation in Teachers' Cadre) Act, 2019 (10 of 2019) immediately in the manner specified in Office Memorandum, No.36039/12019-Esit/(Res.) of the Department of Personnel and Training dated 31st January, 2019, to the extent mentioned in Gazette Notification dated 12th July, 2019

Yours faithfully,

Encl.: as above.

 \hat{p}_{i} with the Architecture of Approximation (Court Court) against $p_{i}(p_{i})$

[Pawan Kumar] Under Secretary to the Government of India

Tel: 23384897

Copy to: The Registrars of NITs and IIEST, Shibpur – for further appropriate action

PS to Secretary (ME)

गकिस्ड्री मं: दी: एस:—(पन)04/0007/2003—19

REGISTERED No. DL-(N)04/0407/2403-19



व्यक्षाचारण

EXTRAORDINARY

भाग ।। — खण्ड ।

PART II - Section 1

प्राधिकार से प्रकाशित

PUBLISHED BY ALTHORITY

सं 29]

नर्ड दिल्ली, मंगलबार, जुलाई 09. 2019/ आवाड़ 18, 1941 (शक)

Nu. 291

NEW DELHI, TUESDAY, JULY 09, 2019/ASHADHA (8, 1941 (SAKA)

इस भाग में भिन्न पृथ्व संख्वा दो जाती है जिससे कि यह असग संकलन के रूप में रख्ट जा सके। Separate paging is given to this Part in order that it may be filed as a separate complication.

MINISTRY OF LAW AND JUSTICE

(Legislative Department)

New Delhs, the 9th July, 2019/Ashadha 18, 1941 (Sake)

The following Act of Parhament received the assent of the President on the 9th July, 2019, and is hereby published for general information—

THE CENTRAL EDUCATIONAL INSTITUTIONS (RESERVATION IN TEACHERS' CADRE) ACT, 2019

No. 10 or 2019

[9th July, 2019]

An Act to provide for the reservation of posts in appointments by direct recruitment of persons belonging to the Scheduled Castes, the Scheduled Tribes, the socially and educationally backward classes and the economically weaker sections, to teachers' cactre in certain Central Educational Institutions established, maintained or aided by the Central Government, and for matters connected therewith or incidental thereto.

But an empoted by Parliament in the Seventieth Year of the Republic of India as follows:-

 (1) This Act may be called the Central Educational Institutions (Reservation in Teachers' Cadre) Act, 2019.

Short side and community

- (2) It shall be deemed to have come into force on the 7th day of March, 2019.
- In this Act, unless the context otherwise requires,—

Definitions.

(a) "appropriate authority" means the University Grants Commission established under the University Grants Commission Act, 1956, or any other authority or body established by or under a Central Act for the determination, coordination or maintenance of the standards of higher education in any Central Educational Institution;

3 of 1956.

- (b) "branch of study" means a braucht of study leading to three principal levels. of qualifications at buchelors (under graduate), musters (past graduate) and doctoral levels;
 - (c) "Central Educational Institution" means—
 - (i) a University established or incorporated by or under a Central Act;
 - (ii) an institution of national importance established by an Act of Parliument,
 - (til) an institution, declared as an institution deemed to be University under section 3 of the University Grants Commission Act, 1956, and maintained 3 of 1956. by or reactiving aid from the Central Government;

- (a) an institution maintained by or receiving aid from the Central Government, whether directly or indirectly, and all thated to an institution referred. to in sub-clause (i) or sub-clause (ii), or a constituent unit of an institution referred to in sub-clause (iii), and
- (v) an educational institution established by the Central Government under the Societies Registration Act, 1860;

21 65 1860.

- (d) "direct recruitment" means the process of appointing faculty by inviting. applications against public advertisement from persons eligible to teach in a Central Educational Institution:
- (e) "conformically weaker sections" means such weaker sections as are referred to in Explanation to clause (6) of article 15 of the Constitution;
 - (j) "taculty" means the faculty of a Central Educational Institution;
- (g) "Minority Educational Institution" means an institution established and administered by the numerities under clause (1) of article 30 of the Constitution and so declared by an Act of Parliament or by the Central Government or declared as a Migrority. Educational Institution under the National Commission for Minority Educational Institutions Act, 2004:

Z of 2005.

- (b) "sanctioned strength" means the number of posts in teachers' cadre approved. by the appropriate authority;
- (i) "Scheduled Castes" means the Scheduled Castes notified under article 341 of the Constitution:
- (j) "Scheduled Tribes" means the Scheduled Tribes milliest upder article 342 of the Constitution:
- (k) "socially and educationally backward classes" means such backword classes. as are so deemed under article 542A of the Constitution:
- (t) "toachers' cadre" means a class of all the reachers of a Central Educational. Institution, regardless of the branch of study or faculty, who are reminierated at the
- same grade of pay, excluding any allowance or bonus.
- (1) Notwithstanding anything in any other law for the time being in force, there shall. be reservation of posts in direct recruitment out of the sanctioned strength in reachers' cadve in a Central Educational Institution to the extent and in the manner as may be specified by the Central Government by mulification in the Official Gazette.
- (2) For the purpose of reservation of posts, a Central Educational Institution shall be regarded as one unit.

Act not to apply to contain cases.

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Reservation.

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Educational hatitutions

- (1) The provisions of section 3 shall not apply to—
- (a) the institutions of excellence, research institutions, institutions of national. and strategic importance specified in the Schedule to this Acr.

(b) a Minority Educational Institution.

- (2) The Central Government may, by notalication in the Official Gazette, amend the Schedule referred to in clause (a) of sub-section (1) from time to time.
- 5. Every notification made by the Central Government under this Act shall be laid, as seen as may be after it is made, before each House of Parliament while it is in session, for a total period of thirty days which may be comprised in one session or in two or more successive sessions, and if, before the expiry of the session immediately rollinwing the session or the successive sessions aforestid, both Houses agree in making any modification in the notification or both Houses agree that the notification should not be made, the notification shall thereafter have effect only in such modified form or be of not effect, as the case may be; so, however, that any such modification or annulment shall be without prejudice to the validity of anything previously done under that notification.

Coying of nondisations before Parliement.

(7) The Central Educational Institutions (Reservation in Teachers' Cadre)
 Ordinance, 2019 is hereby repealed.

Repost and savings.

(2) Notwithstanding such repeal, anything done or any action taken under the said Ordinance shall be deemed to have been done or taken under this Act.

Ord 13 of 2019

THESCHEDULE

[See section 4(I)(a)]

St. No.		Name of the Institution of Excellence, etc.
ΠJ		(2)
I.	Homi B	hablia National Institute, Mumbai and its consutuem units, namely:—
	(i)	Bhabha Atomic Research Centre, Trombay;
	(0)	Indira Gandhi Centre for Asomic Research, Kalpakkam,
	(60)	Raja Ramanna Centre for Advanced Technology, Indore:
	$(i\nu)$	Institute for Plasma Research, Gandhinagar:
	(1)	Variable Energy Cyclotron Centre, Kolkata;
	(i,i)	Salia Institute of Nuclear Physics, Kolkata:
	(vit)	Institute of Physics, Bhubaneshwar:
	$\langle \psi i j t \rangle$	Institute of Mathematical Sciences, Chennai:
	(ix)	Harish-Chandia Research Institute, Allahabad:
	(x)	Tata Memorial Centre, Mumbail.
2	Tata his	titule of Fundamental Research, Membay,
3.	North-E Shillong	iastern Indira Gandhi Regional Justitute of Health and Medical Science.
4.	Nationa	I Bram Research Centre, Manesar, Gorgann.
5.	Jawahai	lat Nebru Centre for Advapced Scientific Research, Bangalore.
6.	Physica	Research Laboratory, Ahmedahad.
7.	Space P	hysics Laboratory, Thirttvananthapurato
R.	Indian 1	nstitute of Remote Sensing, Delinaduri.

DR. G. NARAYANA RAIU, Secretary to the Gove of India.



Mandrag

EXTRAORDINARY

भाग [1—खण्ड 3—उप-खण्ड (¥) PART II—Section 3—Sub-section (ii)

ग्राधिकार से प्रकाशित PUBLISHED BY AUTHORITY

सं. 2289]

नई दिल्ली, **सुक्रवार, जुलाई 12, 2019/आपा**ढ़ 21, 1941

No. 2289]

NEW DEJ.HI, FRIDAY, JULY 12, 2019/ASHADHA 21, 1941

मानव संसाधन विकास पंत्रालय

(उच्चर निवा निवान)

वसिसूचना

नई दिल्ली, 12 जुलाई, 2019

का.बा. 2515(ब).—केन्द्रीय सरकार, केन्द्रीय शैक्षणिक संस्था (शिक्षकों के काइर में आरक्षण) अधिनियम, 2019 (2019 के 10) की घारा 3 की उपघारा (1) के अधीन प्रदत्त शक्तियों का प्रयोग करते हुए और मानव संसाधन विकास मंत्रालय (उद्युत्तर शिक्षा विभाग) की भारत के राजपज, बसाधारण भाग II, खंड 3, उप-खंड (ii) में तारीझ 7 मार्च, 2019 को प्रकाशित अधिसूचना संख्यांक का.आ, 1147(अ) को उन वातों के सिवाय अधिकांत करते हुए जिन्हे ऐसे अधिकमण में पहले किया गया है या करने का लोग किया गया है, यह विनिर्विष्ट करती है कि कार्मिक और प्रशिक्षण विभाग, कार्मिक, लोक शिकायत और पेंशन मंत्रालय के तारीख 31 जनवरी, 2019 के कार्यालय ज्ञापन भे. 36039/1/2019-स्थापना (आरक्षण) में निर्दिष्ट रीति में केन्द्रीय शैक्षणिक संस्था के अध्यापक काइर में चंकूर पद संख्या में से सीधी भर्ती में पदीं का आरक्षण होगा, जो निम्नानुसार है, अर्थातु:-

- (क) अनुसूचित जातियों के लिए 15 प्रतिगत;
- (ख) अनुस्चित जनजानियों के लिए 7.5 प्रतिशत;
- (ग) सामाजिक और शैक्षणिक रूप से पिछड़े बगों के लिए 27 प्रतिश्रत; और
- (ঘ) সার্থিক रूप से कमजोर बगाँ के लिए 10 प्रतिश्रत।
- यह अधिसूचना राजपत्र में इसके प्रकाशन की वारीस से प्रवृत्त होगी।

[फा. सं. 38-11/2017-सीयू-V] सुखबीर सिंह संयु, अपर सचिव

3593 G1/2019

14

MINISTRY OF HUMAN RESOURCE DEVELOPMENT

(Department of Higher Education)

NOTIFICATION

New Delhi, the 12th July, 2019

S.O. 2515(E).—In exercise of the powers conferred under sub-section (1) of section 3 of the Central Educational Institutions (Reservation in Teachers' Cadre) Act, 2019 (10 of 2019) and in supersession of the notification of Ministry of Human Resource Development (Department of Higher Education) number S.O. 1147(E) dated the 7th March, 2019 published in the Gazette of India, Extraordinary Part II. Section 3, Subsection (ii) except as respects things done or omitted to be done before such supersession, the Central Government bereby specifies that there shall be reservation of posts in direct recruitment out of the sanctioned strength in teachers' cadre in a Central Educational Institution in the manner specified in Office Memorandum. No 36039/1/2019-Est0(Res.) of the Department of Personnel and Training, Ministry of Personnel, Public Grievances and Pensions, dated 31th January, 2019 to the extent as follows, namely:—

- (a) fifteen per cent, for Scheduled Casses,
- (b) seven and one-half per cent, for Scheduled Tribes;
- (c) twenty-seven per cent, for socially and educationally backward classes; and
- (d) ten per cent, for economically weaker sections.
- This notification shall come into force from the date of its publication in the Official Gazette.

[F. No. 38-11/2017-CU-V]

SUKHBIR SINGH SANDHU, Addi. Secy.

1

No.36039/1/2019-Estt (Res) Government of India Ministry of Personnel, Public Grievances & Pensions Department of Personnel & Training

North Block, New Delhi dated the 31st January, 2019

OFFICE MEMORANDUM

Subject: Reservation for Economically Weaker Sections (EWSs) in direct recruitment in civil posts and services in the Government of India.

In continuation of this Department's Office Memorandum of even number dated 19.01.2019, the following instructions are issued in consultation with Ministry of Social Justice and Empowerment and Department of Legal Affairs regarding reservation for EWSs not covered under the reservation scheme for SCs/STs/OBCs in respect of direct recruitment in civil posts and services in the Government of India.

2. QUANTUM OF RESERVATION

The persons belonging to EWSs who are not covered under the scheme of reservation for SCs, STs and OBCs shall get 10% reservation in direct recruitment in civil posts and services in the Government of India.

3. EXEMPTION FROM RESERVATION:

- 3.1 "Scientific and Technical" posts which satisfy all the following conditions can be exempted from the purview of the reservation orders by the Ministries/Departments:
 - (i) The posts should be in grades above the lowest grade in Group A of the service concerned.
 - (ii) They should be classified as "scientific or technical" in terms of Cabinet Secretariat [OM No. 85/11/CF-61(1) dated 28.12.1961], according to which scientific and technical posts for which qualifications in the natural sciences or exact sciences or applied sciences or in technology are prescribed and the incumbents of which have to use that knowledge in the discharge of their duties.

G. Sievan

- (iii) The posts should be 'for conducting research' or 'for organizing, guiding and directing research'.
- 3.2 Orders of the Minister concerned should be obtained before exempting any posts satisfying the above condition from the purview of the scheme of reservation.

4. CRITERIA OF INCOME & ASSETS:

4.1 Persons who are not covered under the scheme of reservation for SCs, STs and OBCs and whose family has gross annual income below Rs. 8.00 lakh (Rupees eight lakh only) are to be identified as EWSs for benefit of reservation. Income shall also include income from all sources i.e. salary, agriculture, business, profession, etc. for the financial year prior to the year of application.

Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as EWS, irrespective of the family income:-

- i. 5 acres of agricultural land and above;
- ii. Residential flat of 1000 sq. ft. and above;
- iii. Residential plot of 100 sq. yards and above in notified municipalities;
- iv. Residential plot of 200 sq; yards and above in areas other than the notified municipalities.
- 4.2. The property held by a "Family" in different locations or different places/cities would be clubbed while applying the land or property holding test to determine EWS status.
- 4.3 The term "Family" for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

5. INCOME AND ASSET CERTIFICATE ISSUING AUTHORITY AND VERIFICATION OF CERTIFICATE;

- 5.1 The benefit of reservation under EWS can be availed upon production of an Income and Asset Certificate issued by a Competent Authority. The Income and Asset Certificate issued by any one of the following authorities in the prescribed format as given in Annexure-1 shall only be accepted as proof of candidate's claim as belonging to EWS: -
 - (i) District Magistrate/Additional District Magistrate/ Collector/ Deputy Commissioner/Additional Deputy Commissioner/1st Class Supendary

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Magistrate/ Sub-Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner

(ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/ Presidency Magistrate

(iii) Revenue Officer not below the rank of Tehstldar and

- (iv) Sub-Divisional Officer or the area where the candidate and/or his family normally resides.
- 5.2 The Officer who issues the certificate would do the same after carefully verifying all relevant documents following due process as prescribed by the respective State/UT.
- 5.3 The crucial date for submitting income and asset certificate by the candidate may be treated as the closing date for receipt of application for the post, except in cases where crucial date is fixed otherwise.
- 5.4 The appointing authorities should, in the offer of appointment to the candidates claiming to be belonging to EWS, include the following clause:-

"The appointment is provisional and is subject to the Income and asset certificate being verified through the proper channels and if the verification reveals that the claim to belong to EWS is fake/false the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of fake/false certificate."

The appointing authority should verify the veracity of the Income and asset certificate submitted by the candidate through the certificate issuing authority.

5.5 Instructions referred to above should be strictly followed so that it may not be possible for an unscrupulous person to secure employment on the basis of a false claim and if any person gets an appointment on the basis of such false claim, her/his services shall be terminated invoking the conditions contained in the offer of appointment.

EFFECTING RESERVATION - MAINTENANCE OF ROSTERS:

6.1 Department of Personnel and Training had circulated Office Memorandum No.36012/2/96-Estt(Res) dated July 2, 1997 regarding implementation of post based reservation roster. The general principles for making and operating post

Cf. Lichan

based reservation roster would be as per the principles laid down in the said Office Memorandum.

- 6.2 Every Government establishment shall now recast group-wise post-based reservation roster register for direct recruitment in accordance with format given in Annexure II, III, IV and V, as the case may be, for effecting 10% reservation for EWSs interpolating them with the SCs, STs and OBCs. While fixing roster point, if the EWS roster point coincides with the roster points of \$Cs/\$Ts/OBCs the next available UR roster point has been allotted to the EWSs and also the principle of "squeezing" has been kept in view. While drawing up the rosters, the cadre controlling authorities may similarly "squeeze" the last points of the roster so as to meet prescribed 10% reservation.
- 6.3 Where in any recruitment year any vacancy earmarked for EWS cannot be filled up due to non availability of a suitable candidate belonging to EWS, such vacancles for that particular recruitment year shall not be carried forward to the next recruitment year as backlog.
- 6.4 Persons belonging to EWS selected against the quota for persons with benchmark disabilities/ex-servicemen shall be placed against the roster points earmarked for EWS.

7. ADJUSTMENT AGAINST UNRESERVED VACANCIES:

A person belonging to EWS cannot be denied the right to compete for appointment against an unreserved vacancy. Persons belonging to EWS who are selected on the basis of merit and not on account of reservation are not to be counted towards the quota meant for reservation.

8. FORTNIGHTLY/ANNUAL REPORTS REGARDING REPRESENTATION OF EWS:

The Ministries/Departments shall send single consolidated fortnightly report including their attached/subordinate offices beginning from 15.2.2019 as per format at Annexure-VI.

From 01.01.2020, the Ministries/Departments shall upload data on representation of EWSs in respect of posts/services under the Central Government on the URL i.e. www.rrcps.nic.in as on 1st January of every year. All Ministries/Departments have already been provided respective usercode and password with guidelines for operating the URL.

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9. MAINTENANCE OF REGISTER OF COMPLAINTS BY THE GOVERNMENT ESTABLISHMENT:

- 9.1 · Every Government establishment shall appoint a senior officer of the Department as the Grievance Redressal Officer.
- 9.2 Any person aggrieved with any matter relating to discrimination in employment against any EWS may file a complaint with the Grievance Redressal Officer of the respective Government establishment. The name, designation and contact details of the Grievance Redressal Officer may be displayed prominently on the website and in the office of the concerned establishment.

10. LIAISON OFFICER:

Ministries/Departments/Attached and Subordinate Offices shall appoint Liaison Officer to monitor the implementation of reservation for EWSs.

- 11. The above scheme of reservation will be effective in respect of all direct recruitment vacancies to be notified on or after 01.02,2019.
- 12. All the Ministries/Departments are requested to bring the above instructions to the notice of all appointing authorities under their control. In case of any difficulty with regard to implementation of the provisions of this OM, the concerned authorities may consult DOP&T through their administrative Ministry/Department.

Encl.: As above.

(G. Srinivasan)
Director

Ph.No.011-23093074

To

- (i) The Secretaries of all Ministries/Departments of the Govt. of India
- (ii) Department of Financial Services, Ministry of Finance, Jeevan Deep Building, Parliament Street, New Delhi
- (iii) Department of Public Enterprises, CGO Complex, Lodhi Road, New Delhi
- (iv) Railway Board, Rail Bhavan, Delhi.

- (v) Supreme Court of India/ Election Commission of India/ Lok Sabha Secretariat/ Rajya Sabha Secretariat/Cabinet Secretariat/Central Vigilance Commission/President's Secretariat/ Prime Minister's Office/NITI Aayog
- (vi) Union Public Service Commission, Dholpur House, Shahjahan Road, New Delhi
- (vii) Staff Selection Commission, CGO Complex, Lodi Road, New Delhi
- (viii) The Secretary, Department of Social Justice and Empowerment, Shastri-Bavan, New Delhi
- (ix) National Commission for Scheduled Castes, Lok Nayak Bhavan, New Delhi
- (x) National Commission for Scheduled Tribes, Lok Nayak Bhavan, New Delhi.
- (xi) National Commission for Backward Classes, Trikoot, Bhikaji Cama Place, R.K. Puram, New Delhi.
- (xii) Office of the Comptroller & Auditor General of India, 10, Bahadur Shah Zafar Marg, New Delhi.
- (xiii) Information and Facilitation Centre, DOPT, North Block, New Delhi.
- (xiv) Director, ISTM, Old JNU Campus, Olof Palme Marg, New Delhi-110067.
- (xv) All Officers and Sections in the Ministry of Personnel, Public Grievances and Pensions and all attached/subordinate offices of this Ministry.

Copy to: Director, NIC, DOPT - with the request to immediately place this OM on the website of this Department (what's new tab) for information of all concerned.

G. Sievann

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INCOME & ASSEST CERTIFI					FAKER
SECTIONS					
Certificate No.			Date:		11
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 5 acres of agricultural (and it. Residential flet of 1000 sq. it. Residential plot of 100 sq. it. Residential plot of 200 sq. it.) 	ft, and above; yards and above in n	ollfied municipal reas other than t	itles; the notified (municipalitie	s.
2. Shri/Smt_Kumar		belongs to the	7	caste which	is not
recognized as a Scheduled Caste,	Scheduled Tribe and	d Other Backwar	d Classes (Central List)	
		Signature with	eeal of Offic	ce	
		Name_			
		Des	ignation		
Recent Paseport size attested photograph of the applicant					

[&]quot;Note1: Income covered all sources i.e., salary, agriculture, business, profession, etc.

[&]quot;rivols 2.The term "Family" for this purpose include the person, who seeks benefit of reservation, higher parents and stiftings below the ego of 18 years as also higher spaces and children below the age of 18 years

[&]quot;"Mote 3: The property held by a "Family" in different locations or different places/diffes have been clubbed while applying the band or property holding last to determine EVVS status. G. Steedoran

Annexure-ll

FOR DIRECT RECRUITMENT

Model Roster of Reservation with reference to posts for Direct retruitment on Ali India Basis by Open Competition

Si. No. of Post		Share of E	intitlement		Category for which the posts
	SC @15%	ST @7.5%	OBC @27%	EWS @10%	should be earmarked
1	0.15	0.08	0,27	0.10	UR
2	0.30	0.15	0.54	0.20	UR
3	0.45	0.23	0.81	0.30	UR
4	0.60	0.30	1.08	0.40	OBC-1
5	0.75	0.38	1.35	0.50	UR
6	0.90	0.45	1.62	0.60	UR
7	1.05	0.53	1.89	0.70	SC-1
8	1.20	0.60	2.16	0.80	OBC-2
9	1.35	0.68	2.43	0.90	UR
10	1.50	0.75	2.70	1.00	EW8-1
11	1.65	0.83	2.97	1.10	UR
12	1.80	0.90	3.24	1.20	ÓBC-3
13	1.95	0.98	3.51	1.30	UR
14	2.10	1.05	3.78	1.40	ST-1
15	2.25	1.13	4.05	1.50	SC-2
16	2.40	1.20	4.32	1.60	OBC-4
17	2,55	1.28	4.59	1.70	UR
18	2.70	1.35	4.86	1.80	UR
19	2.85	1.43	5.13	1.90	OBC-5
20	3.00	1.50	5.40	2.00	SC-3
21	3.15	1.58	5.67	2.10	EWS-2
22	3.30	1.65	.5.94	2.20	UR
23	3.45	1.73	6.21	2.30	OBC-6
24	3.60	1.80	6.48	2.40	UR
25	3.75	1.88	6.75	2,50	UR
26	3.90	1.95	7.02	2.60	OBC-7
27	4.05	2.03	7.29	2.70	SC-4
28	4.20	2.10	7.56	2.80	ST-2
29	4.35	2.18	7.83	2.90	UR
30	4.50	2.25	8.10	3.00	OBC-8
31	4.65	2.33	8.37	3.10	EWS-3
32	4.80	2.40	8.64	3.20	UR
38	4,95	2.48	8.91	3.30	UR
34	5,10	2,55	9.18	3.40	OBC-9

G. freesman

35	5.25	2.63	9.45		SC-5
36	5.40	2.70	9.72		UR
37	5.55	2.78	9.99		UR
38	5.70	2.85	10.26	3.80	OBC-10
39	5.85	2.93	10.53 3.90 ប្រា		UR
40	6.00	3.00	10.80	4.00	ST-3
41	6.15	3.08	11.07	4.10	SC-6
42	6.30	3.15	11.34	4,20	09C-11
43	6.45	3.23	11.61	4.30	EWS-4
44	6.60	3,30	11.88	4.40	ÜR
45	6.75	3.38	12.15	4.50	OBC-12
46	6.90	3.45	12.42	4.60	UR
47	7.05	3.53	12.69	4.70	SC-7
48	7.20	3.60	12.96	4.80	UR
49	7.35	3.68	13.23	4.90	OBC-13
50	7.50	3.75	13.50	5.00	EWS-5
51	7.65	3.83	13.77	5.10	UR
52	7.80	3.90	14.04	5.20	OBC-14
53	7.95	3.98	14.31	5.30	UR
54	8.10	4.05	14.58	5.40	SC-8
55	8.25	4.13	14.85	5.50	ST-4
56	8.40	4.20	15.12	5.60	OBC-15
57	8.55	4.28	15.39	5.70	UR
58	8.70	4.35	15.66	5.80	UR
59	8.85	4.43	15,93	5.90	UR
60	9.00	4.50	16.20	6,00	OBC-16
61	9.15	4.58	16.47	6,10	SC-9
62	9.30	4.65	16,74	6.20	EWS-6
63	9.45	4.73	17.01	6.30	OBC-17
64	9.60	4.80	17.28	6.40	UR
65	9,75	4.88	17,55	6.50	UR
66	9.90	4.95	17.82	6.60	UR
67	10.05	5.03	18.09	6.70	OBC-18
68	10,20	5.10	18.36	6.80	80-10
69	10.35	5.18	18.63	6.90	ST-5
70	10.50	5.25	18.90	7.00	EWS-7
	10.65	5.33	19.17	7,10	OBC-19
71	10.80	5.40	19.44	7.20	
72	10.95	5.48	19.71	7.30	
73	11,10	5.55	19.98	7.40	
74	11.25	5.63	20.25	7.50	
75	11.40	5.70	20.52	7.60	
76	11.40	5.78	20.79	7.70	
77	11.70	5.85	21.06	7.80	-

G. Lievan

5 0	11.05	5.93	21.33	7.90	UR
79	11.85	6.00	21.60	8.00	ST-6
80	12.00		21.87	8.10	SC-12
81	12.15	6.08	22.14	8.20	OBC-22
82	12,30	6.23	22.41	8.30	EWS-8
83	12.45	6.30	22.68	8.40	UR
84	12.60		22,95	8.50	UR
85	12.75	6.38	23.22	8.60	
86	12.90	6.45	23.49	8.70	OBC-23
87	13.05	6.53		8.80	SC-13
88	13.20	6.60	23.76	8.90	UR OBC 04
89	13.35	6.68	24.03		OBC-24
90	13.50	6.75	24.30	9.00	EW8-9
91	13.65	6.83	24.57	9.10	UR
92	13.80	6.90	24,84	9,20	UR
93	13.95	6.98	25.11	9.30	OBC-25
94	14,10	7.05	25,38	9,40	SC-14
95	14,25	7,13	25.65	9.50	ST-7
96	14.40	7.20	25.92	9.60	UR
97	14.55	7.28	26.19	9.70	OBC-26
98	14.70	7.35	26.46	9.80	EWS-10**
99	14.85	7.43	26.73	9.90	SC-15*
100	15.00	7.50	27.00	10.00	OBC-27*
101	15.15	7.58	27.27	10.10	UR
102	15.30	7.65	27.54	10.20	UR
103	15.45	7.73	27.81	10.30	UR
104	15.60	7.80	28.08	10.40	OBC-28
105	15.75	7.88	28.35	10.50	UR
106	15.90	7.95	28.62	10.60	UR
107	16.05	8.03	28.89	10.70	SC-16
108	16.20	8.10	29.16	10.80	ST-B
109	16.35	8.18	29.43	10.90	QBC-29
110	16.50	8.25	29.70	11.00	EWS-11
111	16.65	8.33	29.97	11.10	UR
112	16.80	8.40	30.24	11.20	OBC-30
113	16.95	8.48	30.51	11.30	UR
114	17.10	8.55	30.78	11.40	SC-17
115	17,25	8.63	31.05	11.50	OBC-31
116	17.40	8.70	31.32	11.60	UR
117	17.55	8.78	31.59	11.70	UR
118	17.70	8.85	31.86	11.80	
119	17.85	8.93	32.13	11.90	
120	18.00	9.00	32.40	12.00	
121	18.15	9.08	32.67	12.10	
122	18.30	9.15	32.94	12.20	

G. Lucian

123	18.45	9.23	33.21	12.30	OBC-33
124	18.60	9,30	33.48	12.40	UR
125	18.75	9.38	33.75	12.50	UR
126	18.90	9.45	34.02	12.60	QBC-34
127	19.05	9.53	34.29	12.70	SC-19
128	19.20	9.60	34.56	12.80	UR
129	19.35	9.68	34.83	12.90	UR
130	19.50	9.75	35.10	13.00	OBC-35
131	19.65	9.83	35.37	13.10	EWS-13
132	19.80	9.90	35.64	13.20	UR
133	19.95	9.98	35.91	13.30	UR
134	20.10	10.05	36.18	13.40	OBC-36
135	20.25	10.13	36.45	13.50	SC-20
136	20.40	10.20	36.72	13.60	ST-10
137	20.55	10.28	36.99	13.70	UR
138	20.70	10.35	37.26	13.80	OBC-37
139	20.85	10.43	37.53	13.90	UR
140	21.00	10.50	37.80	14.00	\$C21
141	21.15	10.58	38.07	14.10	OBC-38
142	21.30	10.65	38,34	14.20	EWS-14
143	21.45	10.73	38.61	14.30	UR
144	21.60	10.80	38.88	14.40	UR
145	21.75	10.88	39.15	14.50	OBC-39
146	21.90	10.95	39.42	14.60	UR
147	22.05	11.03	39.69	14.70	SC-22
148	22.20	11.10	39.96	14.80	ST-11
149	22.35	11.18	40.23	14.90	OBC-40
150	22.50	11.25	40.50	15.00	EWS-15
151	22.65	11.33	40.77	15.10	UR
152	22.80	11.40	41.04	15.20	OBC-41
153	22.95	11.48	41.31	15.30	UR
154	23.10	11.55	41.58	15.40	SC-23
155	23,25	11.63	41.85	15.50	UR
156	23,40	11.70	42.12	15.60	OBC-42
157	23,55	11.78	42.39	15.70	UR
158	23.70	11.85	42.56	15.80	UR
159	23.85	11.93	42.93	15.90	UR
160	24.00	12.00	43.20	16.00	ST-12
161	24.15	12.08	43.47	16.10	
162	24.30	12.15	43.74	16.20	
163	24,45	12.23	44.01	16.30	
164	24.60	12.30	44.28	16.40	A COUNTY OF THE PARTY OF THE PA
165	24.75	12.38	44.55	16.50	
166	24.90	12.45	44.82	16,60	UR

G. Lieunan

167	25.05	12.53	45.09	16.70	OBC-45
168	25.20	12.60	45.36	16.80	SC-25
169	25.35	12,68	45.63	16.90	UR
170	25.50	12.75	45.90	17.00	EWS-17
171	25.65	12.83	46.17	17.10	OBC-46
172	25.80	12.90	46.44	17.20	UR
173	25.95	12.98	46.71	17.30	UR
174	26.10	13.05	46.98	17.40	SC-26
175	26.25	13.13	47.25	17.50	ST-13
176	26.40	13.20	47.52	17.60	OBC-47
177	26.55	13.28	47.79	17.70	UR
178	26.70	13.35	48.06	17.80	OBC-48
179	26.85	13.43	48.33	17.90	UR
180	27.00	13.50	48.60	18.00	SC-27
181	27.15	13.58	48.87	18.10	EWS-18
182	27.30	13.65	49.14	18,20	OBC-49
183	27.45	13.73	49.41	18.30	UR
184	27.60	13.80	49.68	18,40	UR
185	27.75	13.88	49.95	18.50	UR
186	27.90	13.95	50.22	18.60	OBC-50
187	28.05	14.03	50.49	18.70	SC-28
188	28.20	14.10	50.76	18.80	ST-14
189	28.35	14.18	51.03	18.90	OBC-51
190	28.50	14.25	51.30	19.00	EWS-19
191	28.65	14.33	51.57	19.10	UR
192	28.80	14.40	51.84	19.20	UR
193	28.95	14.48	52.11	19.30	OBC-52
194	29.10	14.55	52.38	19.40	SC-29
195	29.25	14.63	52.65	19.50	UR
196	29.40	14.70	52.92	19.60	EW8-20*
197	29.55	14.78	53.19	19.70	OBC-53
198	29,70	14.85	53.46	19.80	ST-15*
199	29.85	14.93	53.73	19.90	SC-30*
200	30.00	15.00	54.00	20.00	OBC-54*

^{*/**} Squeezing resorted with a view to maintain the prescribed percentage of reservation

Annexure-[I]

FOR DIRECT RECRUITMENT ON ALL INDIA BASIS BY OPEN COMPETITION

Model Roster for cadre strength upto 13 posts

Cudre	Initial						Repla	00m/01	nt No.					
Btrongth	Recrui- tment	let	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11tb	12th	13th
1	UR	UR	UR-	овс	UR	UR	sc	OBC	UR	EWS	υŔ	OBC	UR	डा
2	UR	UR	овс	UR	UR	\$C	OBC	UR	EWS	ŲR	OBC	UR	ST	
3	UR	OBC	UR	UR	SC	OBC	UR	ews	UR	OBC	UR	87		
4	OBC	UR	UR	\$C	OBC	UR	EWS	ŲR	OBC	UR	ST			
5	UR	UR	8C	OBC	UR	2W8	UR	OBC	UR	TE				
6	UR	\$C	OBC	٧R	EWB	UR	ORC	UR	\$1					
7	\$C	OBC	UR	ews	UR	OBC	UR	ST						
8	OBC	UR	EWS	VR	OBC	UR	\$T							
9	UR	EWS	UR	OBC	UR	ST								
10	EWS	UR	OBC	UR	ST									
11	UR	OBC	ÚR	ST										
12	OBC	UR	ST											
13	UR	ङा	7											

Note:

- For cadres of 2 to 13 posts the roster is to be read from entry 1 under column Cadre Strength till the last post and then horizontally till the last entry in the horizontal row i.e. like "L"
- 2. All the posts of a cadre are to be earmarked for the categories shown under column Initial recruitment. While initial filling up will be by the earmarked category, the replacement against any of the post in the cadre shall be by rotation as shown horizontally against the last post of the cadre.

G. Lesone

Annexure-IV

FOR DIRECT RECRUITMENT

Model Roster of Reservation with reference to posts for Direct recruitment on All India Basis Otherwise than by Open Competition

SL No. of Post		Share of E	ntitlement		Category for which the
	8C @16.66%	ST @7.5%	OBC @25.84%	£WS @10%	posts should be earmarked
1	0.166	0.075	0.258	0.100	UR
2	0.332	0.150	0.516	0.200	UR
3	0.498	0.225	0.774	0.300	UR
4	0.664	0.300	1.032	0.400	OBC-1
5	0.830	0.375	1.290	0.500	UR
б	0.996	0.450	1.548	0.600	UR
7	1,162	0.525	1.806	0,700	SC-1
8	1.328	0.600	2.064	0.800	OBC-2
9	1.494	0.675	2.322	0.900	UR
10	1.660	0.750	2.580	1.000	EW8-1
11	1.826	0.825	2.838	1.100	UR
12	1.992	0.900	3.096	1.200	OBC-3
13	2.158	0.975	3.354	1.300	\$C-2
14	2.324	1.050	3,612	1.400	ST-1
15	2.490	1.125	3.870	1.500	UR
16	2.656	1.200	4.128	1,600	OBC-4
17	2.822	1.275	4.386	1.700	UR
18	2.988	1.350	4.644	1.800	UR
19	3.154	1.425	4.902	1.900	SC-3
20	3.320	1.500	5.160	2.000	OBC-5
21	3.486	1.575	5.418	2.100	EWS-2
22	3.652	1.650	5.676	2.200	UR
23	3.818	1.725	5.934	2.300	ŲR
24	3.984	1.800	6.192	2.400	OBC-6
25	4.150	1.875	6.450	2.500	SC-4
26	4.316	1.950	6.708	2,600	UR
27	4.482	2.025	6.966	2.700	ST-2
28	4,648	2.100	7.224	2.800	OBC-7
29	4.814	2.175	7.482	2.900	UR
30	4.980	2.250	7.740	3.000	EWS-3

G. Sincuran

31	5.146	2.325	7.998	3.100	SC-5
32	5.312	2.400	8.256	3.200	OBC-8
33	5.478	2.475	8.514	3,300	UR
34	5.644	2.550	8.772	3.400	UR
35	5.810	2.625	9.030	3.500	OBC-9
36	5.976	2.700	9.288	3,600	UR
37	6.142	2,775	9.546	3,700	SC-6
38	6.308	2.850	9.804	3.800	UR
39	5.474	2.925	10.062	3.900	OBC-10
40	6.640	3,000	10.320	4.000	ST-3
41	6.806	3.075	10.578	4.100	EWS-4
42	6.972	3.150	10.836	4.200	UR
43	7.138	3.225	11.094	4.300	SC-7
44	7.304	3.300	11,352	4,400	OBC-11
45	7.470	3.375	11.610	4.500	VR
46	7.636	3.450	11:868	4.600	UR
47	7.802	3.525	12:126	4.700	OBC-12
48	7.968	3.600	12.384	4.800	UR
49	8.134	3.675	12.642	4.900	SC-8
50	8.300	3.750	12.900	5.000	EWS-5
51	8.466	3.825	13.158	5.100	OBC-13
52	8.632	3.900	13.416	5,200	ÚR
53	8.798	3.975	13.674	5.300	UR
54	8.964	4.050	13.932	5.400	ST-4
55	9.130	4.125	14.190	5.500	OBC-14
56	9.296	4.200	14,448	5.600	SC-9
57	9.462	4.275	14.706	5.700	UR
58	9.628	4.350	14.964	5.800	UR
59	9.794	4,425	15.222	5.900	OBC-15
60	9,960	4.500	15.480	6.000	EWS-6
61	10.126	4,575	15.738	6.100	SC-10
62	10,292	4.650	15.996	6.200	UR
63	10.458	4.725	16.254	6.300	OBC-16
64	10.624	4.800	16.512	6,400	UR
65	10.790	4.875	16.770	6.500	UR
66	10.956	4,950	17.028	6.600	QBC-17
67	11.122	5.025	17.286	6.700	SC-11
68	11.288	5.100	17.544	6.800	ST-5
69	11.454	5.175	17.802	6.900	UR
70	11.620	5.250	18.060	7.000	OBC-18
71	11.786	5.325	18.318	7.100	EW9-7

G. Sicosan

72	11.952	5,400	18.576	7.200	UR
73	12.118	5.475	18.834	7,300	SC-12
74	12.284	5.550	19.092	7.400	QBC-19
75	12.450	5.625	19.350	7.500	UR
76	12.616	5.700	19.608	7.600	ÚR
77	12.782	5.775	19.866	7.700	ŬR
78	12.948	5.850	20.124	7,800	OBC-20
79	13.114	5.925	20.382	7.900	SC-13
80	13.280	6.000	20.640	8.000	ST-6
81	13.446	6.075	20.898	8.100	EWS-8
82	13.612	6.150	21,156	8.200	OBC-21
63	13.778	6.225	21.414	8.300	UR
84	13.944	6.300	21.672	8.400	UR
85	14.110	6.375	21.930	8.500	SC-14
86	14.276	6.450	22.188	8.600	OBC-22
87	14.442	6.525	22.446	8.700	UR
88	14.608	6.600	22.704	8.800	UR
89	14,774	6.675	22.952	8.900	UR
90	14.940	6.750	23.220	9.000	OBC-23
91	15.106	6.825	23.478	9.100	SC-15
92	15.272	6.900	23.736	9.200	EWS-9
93	15.438	6.975	23,994	9.300	UR
94	15.604	7.050	24.252	9,400	OBC-24
95	15.770	7.125	24.510	9,500	ST-7
96	15.936	7.200	24.768	9,600	UR
97	16,102	7,275	25.026	9.700	SC-16
98	16.268	7.350	25:284	9,800	OBC-25
99	16.434	7.425	25.542	9.900	UR
.00	16.600	7.500	25.800	10.000	EWS-10
.01	16.766	7.575	26.058	10.100	OBC-26
.02	16.932	7.650	26.316	10.200	UR
.03	17.098	7.725	26.574	10,300	SC-17
104	17.264	7,800	26.832	10.400	UR
105	17.430	7.875	27.090	10.500	OBC-27
106	17.596	7.950	27.348	10.600	UR
107	17.762	8.025	27.606	10.700	ST-8
108	17.928	8.100	27.864	10.800	UR
109	18.094	8.175	28.122	10.900	OBC-28
110	18.260	8.250	28.380	11.000	SC-18
111	18.426	8.325	28.638	11.100	EWS-11
112	18,592	8,400	28.896	11.200	UR

G. Lindam

113	18,758	8.475	29,154	11.300	OBC-29
114	18.924	8.550	29.412	11,400	
115	19.090	8.625	29.670	11.500	SC-19
116	19.256	8.700	29.928	11.600	EWS-12**
117	19.422	8.775	30.186	11.700	OBC-30
118	19.588	8.850	30.444	11.800	ST-9
119	19.754	8.925	30.702	11.900	SC20*
120	19.920	9.000	. 30.960	12.000	OBC-31*

*/** Squeezing resorted with a view to maintain the prescribed percentage of reservation

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Annexure-V

FOR DIRECT RECRUITMENT

Roster for Direct Recruitment otherwise than through Open Competition for cadre strength upto 13 posts

Cadre Strength	Initial Recruit- ment	Replacement No.												
		1st	2nd	3rd	4th	5th	5th	7th	8th	9th	10th	11th	12th	13 tb
1	UR	UR	UR	OBC	UR	UR	BC	OBC	UR	ews	UR	OBC	SC	ST
2	UR	UR	OBC	UR	UR	se	OBC	UR	EWS	UR	OBC	ac	ST	
3	UR	OBC	UR	UR	ac	овс	UR	EWS	UR	OBC	sc	ST		
4	OBC	UR	UR	9C	OBC	UR	EWS	UR	OBC	BC	3 T			
5	UR	UR	sc	OBC	ψR	EW8	ÜR	OBC	sc	ST				
6	UR	BC	OBC	UR	EWS	UR	овс	sc	ST					
7	SÇ	OBC	UR	ZWS	UR	OBC	SC	डा						
8	OBC	UR	EWS	UR	OBC	BC	ST							
9	UR	EWS	UR	OBC	sc	ST								
10	BW8	UR	овс	8C	5°t									
11	UR	OBC	SC	ST										
12	OBC	9C	ST											
13	SC	ar												

Note:

- For cadres of 2 to 13 posts the roster is to be read from entry 1 under column Cadre Strength till the last post and then horizontally till the last entry in the horizontal row i.e. like "L"
- 2. All the posts of a cadre are to be earmarked for the categories shown under column initial recruitment. While initial filling up will be by the earmarked category, the replacement against any of the post in the cadre shall be by rotation as shown horizontally against the last post of the cadre.

G. Sinssan

Annexure-Vi

Name of the Ministry/Department:

15

Report for the fortnight ending	on				a 5	dui		the	filled fortni	-					19				
	SC	51	OBC	EWS	UR	SC	51	OBC	EW5	UR	sc	ST	овс	EWS	UR				

Note 1: Single consolidated fortnightly report may be sent in respect of the Ministry/Department and its attached and sub-ordinate offices

Note 2: The first report should begin from 15.02.2019

BoG 52.11 To adopt the guideline framed by DoT for the grant of compensation to the families of the victims dying at public places due to the negligence and/or unforeseen causes in the institute.

The MHRD vide letter F.No.33-1/2019-TS.III dated 19.08.2019 had sent the letter of cabinet secretariat dated 25.07.2019 along with the guidelines framed by Department of Telecommunications (DoT) for the grant of compensation to the familles of the victim dying at public places due to the negligence and/or unforessen causes for adoption. As per the letter of Cabinet Secretarial, the Department of Telecommunications had framed guidelines under the direction of Delhi High Court for compensation in cases of death/permanent incapacitation due to the negligence and/or unforeseen causes in the course of provision of public services. The additional Solicitor General handling the case had requested that the DoT guidelines may be examined by all Ministries/Departments to follow the same or draft their own guidelines along similar lines.

Important aspects of the guidelines framed by DoT for settlement of claims for compensation on accident are as under:

- "1. Title: These guidelines would be called as Guidelines for Settlement of Claims for Compensation.
- Applicability: These guidelines would govern the settlement of compensation claims arising out of accidents resulting into loss of life or permanent disability.
- 3. Definitions:
- a) Accident: Any death or permanent disability resulting solely and directly from any unintended and unforesean injurious occurrence caused during the maintenance, operation and provisioning of any public services undertaken by the Department.
- Dependent: As defined in the Employee's Compensation Act, 1923.
- c) Designated Officer: An Officer designated by the Competent Authority of the Grade of Junior Administrative Grade (JAG) or equivalent for the purposes of receiving and processing claims for compensation under the present Guidelines.
- d) Victim: Any person who suffers permanent disablement or dies in an accident as defined in these Guldelines.
- Permanent Disablement: A disablement that is classified as a permanent total disablement under the proviso to section 2 (i) of the Employee's Compensation Act, 1923.

- 4. Extent of Liability: On the occurrence of any "accident" as defined under these Guidelines, the Department shall whether or not there has been any wrongful act, neglect or default on its part and notwithstanding anything contained in any other law, be liable to pay compensation to such extent as prescribed below:
 - (i) In the event of death or permanent disability resulting from loss of both limbs: Rs. 10,00,000/- (Rupees Ten Lakh).
 - (ii) In the event of other permanent disability: Rs.7,00,000/- (Rupees Seven Lakh).
- Procedure for settlement of claims in respect of compensation.
- a) The victim or his/her dependents would make an application within a period of 90 days of the accident to the Designated Officer under whose furisdiction the accident had occurred. The application should be accompanied by the following documents:
 - (i) Proof of age of the victim.
 - (ii) Death certificate of the victim
 OR

Permanent disability certificate issued by the Medical Board authorized by the Government.

- (iii) Certified copy of FIR lodged in respect of the accident.
- (iv) Proof of applicant's relation with victim/Dependency Certificate.

The Designated Officer may seek any further documents for settlement of claim to its satisfaction.

Provided that where there are more than one dependent, the applicant must mention their names, address and relation with the victim and the Designated Officer may at its own discretion issue notices to all before releasing the compensation.

- b). The Designated Officer on receipt of above application shall take into consideration the detailed accident report submitted by the Police authority would process the claim of compensation on priority basis but would not take more than 30 days for disposing of the same in any case.
- c) The Designated Officer, in case where no application is received from the victim/dependents(s) of the victims, may on receipt of the detailed accident report proceed sou-moto to initiate the process for consideration for grant the compensation to the victim/dependent(s) of victim.
- d) With effect from the date of the present Guidelines, all contracts/agreements to be entered into by the Department with any person or agency for maintenance, operation and provisioning of public service would invariably include a clause whereby any compensation

- paid under these guidelines shall be recoverable from such person, agency or firm.
- e) In no case a claim for appointment of any of the dependents on the compassionate ground would be entitled by the Department.
- Method of Disbursement of compensation
- i. The amount of compensation so awarded shall be deposited in a Nationalized Bank or if the branch of a Nationalized Bank or if the branch of a Nationalized Bank is not in existence, it shall be deposited in the branch of a scheduled commercial bank, in the joint or single name of the victim/dependent(s). Out of the amount so deposited, 75% (Seventy live percent) of the same shall be put in a fixed deposit for a minimum period of one year and the remaining 25% (twenty five percent) shall be available for utilization and initial expenses by the victim/dependents(s) as the case may be.
- Ii. In the case of a minor, 75% of the amount of compensation so awarded shall be deposited in the fixed deposit account and shall be drawn only on attainment of the age of majority, but not before one year of the deposit Provided that in exceptional cases, amounts may be withdrawn for educational and medical needs of the beneficiary at the discretion of the Department.
- iii. The interest on the sum shall be credited directly by the bank in the savings account of the victim dependents(s) on monthly basis.
- 7. Appeal: An appeal against the decision of the Designated Officer in respect of the amount of compensation or rejection of such claim shall be made to competent authority within a period of 30 days of such decision. The competent authority would decide the same within 30 days of receipt of such appeal."

A copy of the MHRD letter dated 19.08.2019, Cabinet Secretariat letter dated 25.07.2019 along with guidelines framed by DoT are enclosed as <u>Annexure</u> – 52.11 (i) from pages 99 to 107.

The matter is placed before the Board for adopting the MHRD letter F.No.33-1/2019-TS.III dated 19.08.2019 along with the guideline framed by DoT for the grant of compensation to the families of the victim dying at public places due to the negligence and/or unforeseen causes in the Institute.

F.No.33-1/2019-TS.JIJ
Government of India
Ministry of Human Resource Development
Department of Higher Education
Technical Section-III

Shastri Bhawan, New Delhi Dated: (9 August, 2019

Τo

The Director, All NITs & HEST Shibpur

Subject: Adoption of guidelines framed by DoT to grant compensation to the families of the victims dying at public places due to negligence and/or unforescent causes, by other Ministries and Departments/ Government entitles functioning under their respective administration control - regarding.

Sir/Madam,

I am directed to forward herewith a copy of CDN Section's letter No.C.30020/02/2018-CDN dated 02.08.2019 forwarding therewith acopy of Cabinet Secretariat's OM No.111/2/3/2016-Cab.III dated 25.07.2019 on the above mentioned subject for information and necessary action.

Yours faithfully,

Encl.: As above

(K. Rajan) Under Secretary (NITs)

Tel: 011-23384159

F.No.C.30020/02/2018-CDN Government of India Ministry of Human Resource Development Department of Higher Education

> C-Wing, Shastri Bhawan, New Delhi Dated the 02nd August,2019

Subject:-Adoption of guidelines framed by DoT to great compensation to the families of the victims dying at public places due to the negligence and/or unforeseen causes, by other Ministries and Departments/ Government entities functioning under their respective administration control-regarding

The undersigned is directed to enclose berewith a copy of Cabinet Secretariat's O.M. No. 111/2/3/2016-Cab.III dated 25.07.2019 on the above subject for compliance and necessary action. All the educational institutions and others under your administrative control may also be instructed accordingly_____

Endose: As above (P.1-19)

(M. K. Meena) Deputy Secretary(CDN) Int:724

- 1. AS(TE) /HE policy 6/5745/2019
- CO 2. JS&FA
- 3. Sr EA[HE] /ICR/ Policy (2)
- 4. JS(A/DL/Scholarship) (5)
- 5. JS/Mgmt/Language/OL) (4/
- 6. ISI CU) /UGC/ HE-CON(S)

J/ADG(HE)/ICC (6)

Copy to: US(Establishment, MHRD)- (or compliance and necessary action (1)

Walley Marine Ma

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F. No. Ni/2/3/2016-Cab. III Government of India / भारत सरकार Cabinet Secretariat / मंत्रिगंडल सचिवालय (Rashtrapati Bhawan / राष्ट्रपति भवन



ī

New Delhi, dated the 25th July, 2019

Office Nemorandum

Sub: Adoption of guidelines fromod by DoT to grant compansation to the families of the victims dying at public places due to the negligence and/or unforeseen causes, by other Ministries and Departments/, Government entities functioning under their respective administrative control.

Kind attention is inmited to this Secretoriat's ID of even no. dated 12th July, 2017 (copy enclosed) and subsequent communications on the above mentioned subject.

- 2. In this regard, it is informed that High Court of Delhi, vide its order dated US-D7.2019 in FAO ISA/2013 (copy enclosed) has directed that the Office Memoranda issued for adaption of the guidelines on the above subject be also circulated to all the entities under the Ministries/Departments, within a period of six weeks from 95,07.2019.
- The compliance of these orders may please be ensured.

(Sibi Clinkkraverthy M) Deputy Secretory Tele: 230(3507

To

Secretarius of all Ministrius/Organtment to the Gof (As pur list enclosed)

(5-10 ml)

GOVERNMENT OF INDIA CABINET SECRETARIAT RASHTRAPATI BHAVAN

Subject: Guidelines framed by DoT to grant compensation in cases of death/permanent incapacitation of persons due to unintended/unforeseen occurrances during maintenance, operation and provisioning of public services adoption by other Ministries/Departments and Government entities functioning under their administrative control. reg.

In the matter of FAO No. 154/2013 and 262/2013 titled Writer Sefeguard Ltd vs. Commissioner under Employees Compensation Act and Others before the High Court of Dethi, D/o Telecommunications had framed guidelines under the directions of the Court for compensation in cases of death/permanent incapacitation due to negligence and/or unforeséen rauses in the course of provision of public services.

- Additional Solicitor General handling the case has informed that High Court is
 of the view that the said guidelines of DoT should be adopted / followed by other
 Departments / Government entities as well.
- 3: A copy of the abovementioned guidelines framed by D/o Telecommunications is enclosed herewith (Apprex). It is requested that the guidelines may be examined for adoption with the approval of Competent Authority.
- Cabinet Secretariat may be kept updated of the action taken in this regerd.

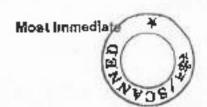
(S.A.M. Rizvi) Joint Secretary Tel: 23010662 Ť

Secretaries of all Ministries/Departments Cab. Sectt. ID No. 111/2/3/2016 - Cab. III

Dated: 12th July, 2017



GOVERNMENT OF INDIA CABINET SECRETARIAT RASHTRAPATI BHAWAN



Subject: Adoption of guidelines framed by DoT to grant compensation to the families of the victims dying at public places due to the negligence and/or unforeseen causes, by other Ministries and Departments/ Government entities functioning under their respective administrative control.

Reference this Secretariat's i.D. of even number dated 12.07.2017 (copy enclosed) on the above mentioned subject.

- 2. D/o Telecommunications (DoT) had framed guidelines (copy enclosed) under the directions of Defhi High Court for compensation in cases of death/permanent incapacitation due to negligence and/ or unforeseen causes in the course of provision of public services. Additional Solicitor General handling the case has requested that DoT guidelines may be examined by all Ministries/Departments to follow the same or draft their own guidelines along similar lines.
- 3. List requested that the guidelines framed by DoT may be examined for adoption, with or without modification as per need, with the approval of Competent Authority, within a month's time. A copy of such guidelines may be sent to this Secretariat for apprising Delhi High Court in the matter.

Hear Mach (16/2/14

03

(S.A.M. Rizvi)
Joint Secretary
Tele: 23013662

Tele: 23013662

CDN Section.

Cab. Sect. 10 No. 11172/3/2016. Cab. III dated 29.12.2017 The dame reference delad 12.007.17 is an 21 Catablebraid discontinuable and presently. This is administrative author. Hence, should be dealt by cat. due copy of previous reference and section for each copy of previous reference for the copy of the co

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GUIDELINES FOR SETTLEMENT OF CLAIMS FOR COMPENSATION ON ACCIDENTS APPLICABLE TO THE DEPARTMENT OF TELECOMMUNICATIONS AND PUBLIC SECTOR UNDERTAKINGS UNDER ITS CONTROL

- Title: These guidelines would be called as Guidelines for Settlement of Claims for Compensation.
- 2. Effective date: The guidelines would be effective from 01.12.2016.
- Applicability: These guidelines would govern the settlement of compensation claims arising out of accidents resulting into loss of life or permanent disability.
- 4. Defiaitions:
- a) Accident: Any death or permanent disability resulting solely and directly from any unintended and unforeseen injurious occurrence caused during the maintenance, operation and provisioning of any public services undertaken by the Department.
- b) Competent Authority: Competent Authority means Secretary to Government of India in the Department or Chairman & Managing Director of a Public Sector Undertaking under the control of the Department of Telecommunications.
- c) Department: Means Department of Telecommunications and for the purposes of the present Guidelines Includes, any Public Sector Undertaking, under the control of the Department of Telecommunications.
- d) Dependent: As defined in the Employee's Compensation Act, 1923.
- e) Designated Officer: An Officer designated by the Competent Authority of the Grade of Junior Administrative Grade (JAG) or equivalent for the purposes of receiving and processing claims for compensation under the present Guidelines.
- f) Victim: Any person who suffers permanent disablement or dies in an accident as defined in these Guidelines.
- i) Permanent Disablement: A disablement that is classified as a permanent total disablement under the proviso to Section 2 (i) of The Employee's Compensation Act, 1923.

Detailed Accident Report: - The report prepared by the police within a period of 30 days from the date of incident as per Schedule -i of this guidelines.

Explanation .- For the purposes of the preparation of the detailed accident report, the word 'injury' as referred in Schedule —I refers to "permanent disability" as mentioned in clause 4(I) of the Guidelines.

- 6. Extent of Liability: On the occurrence of any "accident" as defined under these Guidelines, the Department shall whether or not there has been any wrongful act, neglect or default on its part and notwithstanding anything contained in any other law, be liable to pay compensation to such extent as prescribed below:
 - (i) In the event of death or permanent disability resulting from loss of both limbs : Rs.10,00,000/- (Rupees Tan Lakh)
 - (ii) In the event of other permanent disability: Rs.7,00,000/- (Rupees Seven Lakh)

7. Procedure for settlement of claims in respect of compensation

- e) The victim or his/her dependents would make an application within a period of 90 days of the accident to the Designated Officer under whose jurisdiction the accident had occurred. The application should be accompanied by the following documents:
 - Proof of age of the victim.
 - (ii) Déath certificate of the victim.

OR

permanent disability certificate issued by the Medical Board authorized by the Government.

- (iii) Certified copy of FIR lodged in respect of the accident.
- (iv) Proof of applicant's relation with the victim/ Dependency Certificate.

Provided that where there are more than one dependent, the Applicant must mention their name, addresses and relations with the victim and the Designated Officer may at its own discretion issue notices to all before releasing the compensation.

- b) The Designated Officer on receipt of above application shall take into consideration the Detailed Accident Report submitted by the Police Authority would process the claim of compensation on priority beels but would not take more than 30 days for disposing off the same in any case.
- c) The Designated Officer, in case where no application is received from the victim/dependents of victims, may on receipt of the detailed accident report proceed sub-moto to initiate the process for consideration for grant the compensation to the victim/dependents of victim.
- d) With effect from the date of the present Guidelines, all contracts/agreements to be entered into by the Department with any person or agency for maintenance, operation and provisioning of public service would invariably include a clause whereby any compensation paid under these guidelines shall be recoverable from such person, agency or firm.
- e) In no case a claim for appointment of any of the dependents on the compassionate grounds would be entertained by the Department.

8. Method of Disbursement of compensation

i. The amount of compensation so awarded shall be deposited in a Nationalized Bank or if the branch of a Nationalized Bank is not in existence, it shall be deposited in the branch of a scheduled commercial bank, in the joint or single name of the victim/dependent(s). Out of the amount so deposited, 75% (seventy five percent) of the same shall be put in a fixed deposit for a minimum period of one year and the remaining 25% (twenty five percent) shall be available for utilization and initial expenses by the victim/dependent(s) as the case may be.

- ii. In the case of a minor, 75% of the amount of compensation so awarded shall be deposited in the fixed deposit account and shall be drawn only on attainment of the age of majority, but not before one year of the deposit. Provided that in exceptional cases, amounts may be withdrawn for educational or medical needs of the beneficiary at the discretion of the Department.
- iii. The interest on the sum shall be credited directly by the bank in the savings account of the victim dependent(s) on monthly basis.
- 9. Appeal: An appeal against the decision of the Designated Officer in respect of the amount of compensation or rejection of such claim shall be made to competent authority within a period of 30 days of such decision. The Competent Authority would decide the same within 30 days of receipt of such appeal.

BoG 52.12 To consider the fixation of minimum pay in the Pay Band-3 of Rs.15600-39100 + AGP of Rs.7000/- in respect of Assistant Professors recruited in the year 2012 and 2013 as per the instructions issued by MHRD, Govt. of India from time to time.

The Institute had recruited about 29 nos. of Assistant Professors on regular basis with Ph.D. qualification during the year 2012 and 2013 against the Advertisement No.14/2012 and 05/2013 in the Pay Band-3 of Rs.15600-39100 + AGP of Rs.7000/- as per the Model Recruitment Rules notified by the MHRD, Government of India in the year 2012 for the appointment of faculty in the NITs. Their entry pay was fixed to Rs.22600/- which includes the Basic Pay of Rs.15600/- + AGP of Rs.7000/-.

The matter was placed before the Board of Governors in its 44th meeting held on 05.02.2018 vide agenda item 44.14 and the Board decided as under:

"The Board decided that to refer this matter to the MHRD for clarification and comments."

A copy of the minutes dated 05.02 2018 is enclosed as <u>Annexure – 52.12 (i) on page 110</u>.

In view of the above decision, the matter was referred to the MHRD, Govt. of India vide letter No.Estt-1/2124 dated 26.04.2018. The matter was again placed before the Board of Governors in its 50th meeting held on 20.06.2019 vide. Agenda Item No.50.25 and the Board decided as under:

"The Board considered and discussed this issue in detail and decided to defer this item for the next BoG meeting."

The matter was again placed before the Board of Governors in its 51* meeting held on 19.09.2019 vide Agenda Item No.51.11 and the Board decided as under:

"The Board considered and discussed the matter in detail and decided that a committee of the following be constituted to examine the issue:

- i. Col. Sukhpal Singh, Registrar, NIT Uttrakhand
- ii. Shri Sushil Kumar, Registrar, NIT Delhi
- til. Dr. Sarvesh Kumar Tiwari, Registrar, MNIT Allahabad Two members shall form a quorum for the meeting The recommendations of the committee will be placed before the BoG in its next meeting."



A copy of the minutes dated 19.09.2019 is enclosed as <u>Annexure</u> – 52.12 (ii) on page 111.

The committee held its meeting on 09.11.2019 in the Golden Jubilee Administrative Building, NIT, Kurukshetra. The Committee recommends as under:

"For the faculty members appointed as Assistant Professor in Pay Band-3 with AGP of Rs.7000/- with Ph.D degree, the initial Basic Pay may be fixed at Rs.25600/- inclusive of AGP Rs.7000/- (under 6th CPC) as stage of the Fitment Table-2 for AGP Rs.7000/- (under 6th CPC) as notified by the MHRD, Govt. of India vide letter F.No.3-1/2009-U.I dated 04.06.2009, in place of Rs.22600/- as fixed by the NIT, Kurukshetra."

A copy of report of the committee is enclosed as <u>Annexure – 52.12 (iii)</u> from pages 112 to 117.

It may be mentioned here that as per the above procedure for the fixation of minimum pay in the Pay Band-3 of Rs.15600-39100 + AGP of Rs.7000/-; about 29 nos. of Assistant Professors will be benefited. A list of such Assistant Professors is enclosed as <u>Annexure – 52.12 (iv) on page 118</u>.

In view of the above, it is proposed that "the entry Pay of Assistant Professor on regular basis with Ph.D. qualification may be fixed at Rs.25600/- in the Pay Band-3 of Rs.15600-39100+AGP of Rs.7000/- as recommended by the Committee constituted by the Board so to remove the pay anomalies of the concerned Assistant Professors from the date of joining of these incumbents."

NATIONAL INSTITUTE OF TECHNOLOGY ANNEXURE - 52.12(I) KURUKSHETRA - 136119

No. NITK/44# BOG/ 1084

Dated: 28.02.2018

The Board of Governors of the Institute at its 44th meeting held on 05.02.2018 has decided under:

BoG 44.14 To consider the fixation of minimum pay in the Pay Band-3 of Rs.15600-39100 plus AGP of Rs.7000/- in respect of Assistant Professors recruited in the year 2012 and 2013.

> "The Board decided to refer this matter to the MHRD for clarification and comments."

This is for your reference, record and further necessary action in the matter.

Encl: Agenda Item

Registrar (I/C)

Deputy Registrar (GA & L)

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NATIONAL INSTITUTE OF TECHNOLOGY (No. 128.718.71). KURUKSHETRA - 136119

No. NITK / 514 BOG / 6191

Dated: 28.10.2019

The Board of Governors of the Institute at its 51st meeting held on 19.09,2019. has decided under:

To consider the fixation of minimum pay in the Pay Band-3 of BoG 51.11 Rs.15600-39100 + AGP of Rs.7000/- in respect of Assistant Professors recruited in the year 2012 and 2013 as per the instructions issued by MHRD, Govt. of India from time to time.

> "The Board considered and discussed the matter in detail and decided that a committee of the following be constituted to examine the issue:

- Col. Sukhpal Singh, Registrar, NTT Uttrakhand
- 11. Shri Sushil Kumar, Registrar, NIT Delhi
- Hi. Dr. Sarvesh Kumar Tiwari, Registrar, MNIT Allahabad

Two members shall form a quorum for the meeting. The recommendations of the committee will be placed before the BoG in its next meeting."

This is for your reference, record and further necessary action in the matter.

Encl: Agenda Item

Registrar (1/C)

Joint Registrar (GA & L)

To

Dated: 09.11.2019

The Director, National Institute of Technology, Kuruksheba 136,119.

Subject: Committee Reports.

Respected Str.

The inflowing recommendations of the committee are presented in the form of committee reports for your kind perusal.

- Fixation of Pay of Assistant Professors recruited in Pay Band-3 with AGP of Rs.6000/- against the Advt. No.14/2012 and Advt. No.05/2013.
- 2 Pixetion of Pay of Assistant Professors recruited in Pay Bend-3 with AGP of Rs.7000/- against the AdvL No.14/2012 and Advt. No.05/2013.

All committee members extend gratitude for giving us an opportunity to participate and resolve the issues of Administration.

Thanking you,

With regards,

DA . As above.

© Sukhpai Singh) Registrar, NIT, Uttarakhand

for receiving and

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DRCOWERC)

NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA

Minutes of the meeting of the Committee held on 09.11.2019 to examine and recommend the fixation of Pay of Assistant Professors recruited in Pay Band-3 with AGP of Re. 7000/- against the Advt. No.14/2012 and Advt. No.05/2013.

The following were present:

Col. Sukhpal Singh, Registrar, NIT, Uttarakhand.

Member

Sh. Sushil Kumar, Registrar, N.T. Delhi.

Member

3. Dr. Sagresh Kumar Tiwari, Registrar, MNNIT, Allahabad.

Member

The following officials from MIT, Kururkshetra presented the record before the committee and explained the details:

 Sh. G.R.Samantaray, Joint Registrar (GA), NIT, Kurukshetra. 2. Sh. Rajeev Semi, Assistant Registrar (GA), NIT, Kurukshetta.

The committee held its mooting on 09.11.2019 in the Golden Jubilee Administrative Busiding, NIT, Kurukshetra. The documents and the records were placed before the Committee by the NIT, Kurukshelm officials, The committee after detailed deliberations recommends following:

For the faculty members appointed as Assistant Professor in Pay Band 3 with AGP of Rs.7000/- with Ph.D degree, the initial Basic Pay may be fixed at Rs.25600/-,inclusive of AGP Rs.7000/- i.e. at the first stage of the Firment Tuble 2 for AGP Rs.7000/- (under 6% CPC) as notified by the MHRD, Govi. of India vide letter F.Nu.3-1/2009-U.I dated 04.06.2009, in place of Rs 22600/- as fixed by the NJT, Kurukahetiwi.

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(Sarvesh Kumar Fiwari)

(Sushi: Kumar)

Col Sukt pal Singh)

No.F.3-1/2009-U.I Government of India Ministry of Human Resource Development (Department of Higher Education)

New Delhi, the 4th June, 2009

To

The Secretary, University Grants Commission, Bahadur Shah Zafar Marg, New Delhi 110002.

(Kind Attn: Dr.R.K. Chauhan, Secretary)

Subject:

Scheme of revision of pay of teachers and equivalent cadres in universities and colleges and as also for the posts of Registrar, Deputy Registrar, etc.

Sir.

I am directed to invite your attention to this Ministry's letter No.1-32/2006-U.II/U.I(i) and No.1-32/2006-U.II/U.I(ii), dated the 31st December, 2008 as also your D.O.letter No. F.1-2/2009 (EC) dated the 27st January, 2009, on the above subject and to forward herewith authenticated Fitment Tables (Table No.1 to 9) for fixation of pay of the existing incumbents, who were in position as on 1.1.2006, in various categories of posts as indicated in the Tables, for appropriate action at your end.

Yours faithfully,

[R. Chakravarty]

Deputy Secretary to the Government of India

TABLE - 1

(I) Incumbent Assistant Professor

(ii) Incumbent Assistant Librarain / College Librarain

(iii) Incumbent Asst Director of Phy. Edu./ College Director of Physical Education .

Pre-revised scale Revised Pay Band + AGP Rs. 8000-276-13500 (Group A entry) Rs. 16600-39100+ AGP 6000

,	Revised Pay		
Pre-revised Basic Pay	Pay in the Pay Band	Academic Grade Pay	Revised Basic Pay
8000	15800	6000	21600
8275	15600	6000	21600
8550	15910	6000	21910
8625	16420	6000	2242
9100	18930	6000	2293
9375	17440	6000	2344
9650	17950	6000	23950
9925	18470	6600	2447
10200	18980	6000	2498
10475	19490	6000	2549
10750	20000	6000	26000
11025	20510	6000	2651
11300	21020	6000	2702
11575	21530	6000	2753
11850	22050	6000	2805
12125	22560	6000	2856
12400	23070	5000	2907
12675	23580	8000	2958
12950	24090	8000	3009
13225	24500	5000	3060
13500	25110	6000	3111
13775	25630	8000	3163
14050	26140	8000	3214
14325	26850	8000	3265

(एकं, प्रतिकात, कि, प्रतिकाति)।
विदेशका (क्षिप)/Ortogor (१९४८)
का की कि जनशास्त्रा/शिक्षा को से हि.
कारक क्षित्रा विभाग
Depth of Higher Education
कई दिन्ही/Hear Cothi

TABLE - 2

(i) Incumbent Assistant Professor (Formerly Lecturer (Sr. Scale)]

Pre-revised scale

- (fi) Incumbent Assistant Librarain (Sr. Scale)/ College Librarain (Sr. Scale)
- (iii) Incumbent Asst. Director of Physical Edu. (Sr. Scale)/ College DPE (Sr. Scale)

Rs. 10000-325-1 <u>6</u> 200		Rs. 16600-39100+ AGP 7000		
	1	Revised Pay		
Pre-revised Benic Pay	Pay in the Pay Band	Academic Grade Pay	Revised Besig	
10000	18800	7000	2560	
10325	19210	7000	2621	
10650	198f0	7000	26610	
10975	20420	7000	27420	
11300	21020	7000	28020	
17625	21630	7000	2863	
11950	22230	7000	29230	
12275	22840	7000	2964	
12600	23440	7000	30440	
12925	24050	7000	31060	
13250	24650	7000	31850	
13575	25250	7000	32250	
13900	25880	7000	32860	
14225	26480	7000	33460	
14550	27070	7000	34070	
14875	27870	7000	34870	
15200	26260	7000	35280	
15525	28880	7000	35880	
15859	29490	7000	36490	
16175	30090	7000	37090	

Revised Pay Band + AGP

THE THERE'S RECKEN) Menns (für / Director (Fin.) AL AL REMEMBER SHIP OF M. R. Grant from Mary Dept. of Higher Education of Gred/Now Delhi

TABLE - 3

- (i) Incumbent Readers and Lecturers (SG) with less than 3 years of Service
- (ii) Incumbent Dy. Librarian / Asst. Librarian (SG) / College Librarian (SG) with less than 3 years of Service
- (ii) Incumbent Dy. DPE/ Asst. DPE(SG)/ College DPE(SG) with less than 3 years of Service

tovised Pay Band + AGP
16800-39100+ AGP 8000
i

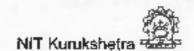
- Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Academic Grade Pay	Revised Basin
12000	22320	8000	3032
12420	23110	8000	3111
12840	23890	8000	3189
13260	24670	8000	3267
13680	25450	8000	2345
14100	26230	8000	3423
14520	27010	6000	3501
14940	27790	8000	3579
15360	28570	8000	3657
15780	28360	8000	3738
16200	30140	8000	3814
16520	30920	8000	3892
17040	31700	8000	3970
17460	32450	8000	4048
17880	33260	8000	4126
16300	34040	8000	4204
18720	34820	6000	4282
19140	35610	8000	4361
19560	36390	5000	4439

(एस. प्राट्स/S.146 HAII) मिरोबाक (किंत)/Director (Fin.) या. तं. कि. क्यालस/Min. तो H. P. I प्राच्यार सिका क्रिक्स Dept. of Higher Education क्या सिक्स)/New Delni

NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA-136119

List of Assistant Professors appointed in the PB-3 of Rs.15600-39100 + AGP of Rs.7000/- in the year 2012 and 2013 (Ref.Advt.No.14/2012 & Advt.No.05./2013).

Sr. No.	Name of the faculty	Department	Date of Joining	Remarks
1.	Dr. Ram Kishore Manchiryal	Civil Engg	31.05.2013	Relieved from the services of the Institute on 24 09 2013
2.	Dr. Ravi K	Civil Engg.	23 09 20:3	Relieved from the services of the Institute on 10 03:2014
3.	Dr. Chalak Hanuman Devidass	Civil Engg	06.12.2013	-
4	Dr Brij Bhooshan Gupta	Computer Engg.	30.08.2013	
5	Dr. Ashok Kumar	Physics	08.05 2013	-
6	Or CR Mariappan	Physics	19.05.2013	-
7	Or Yasheshchandre Dwivodi	Physics	16.09 2013	-
В	Or Awnish Kumar Tripathi	Physics	11 12 2013	-
9	Or. Ram Sevak Singh	Physics	30 12 2013	Relieved from the services of the Institute on 24 07,2016
10.	Dr. Chetti Prabhakar	Chemistry	28 02 2013	
11	Dr. Ram Kumar Tittal	Chemistry	25 04 2013	
12	Dr. Amilan Jose Devadoss	Chemistry	19 09.2013	
13	Dr. Ghule Vikas Dasharath	Chemistry	09.09.2013	
14	Dr M SenthilKumar	Chemistry	23.12.2013	
15	Dr. Avijit Kr. Paul	Chemistry	26.12.2013	
16	Dr. Amit Prakash	Mathematics	12.02.2013	
17	Dr. Gyan Chandra Singh Yadav	Mathematics	03.04.2013	Relieved from the services of the Institute on 24 06,2013
1B.	Dr. (Ms.) Smita Sonker	Mathematics	30 08 2013	
19.	Dr. Navcen Kumar	Mathematics	30 08.2013	
20.	Dr. Vineet Kumar Singh	Mathematics	19.11.2013	Relieved from the services of the Institute on 23.12.2013
21.	Or Ashwani	Humanities & S.S.	03 09,2013	
22.	Dr. (Ms.) Godla Sachdeva	Humanities & S.S	30 08.2013	
23.	Dr. (Ms.) Shabnam	Humanities & S.S	29.08.2013	- 1
24.	Dr. (Ms.) Shahida	Humanities & S S	14.10.2013	
25.	Dr. Ayay Solkhe	Rusiness Administration	06.11.2013	Relieved from the services of the Institute on 30 04,2015
26	Or Mohammad Firoz	Business Administration	13.12.2013	-
27.	Dr. Manish Kumar Jha	Business Administration	16.12.2013	
28	Or (Ms.) Sanka Jain	Computer Applications	30.08.2013	
29	Dr. Kap-l	Computer Applications	19.12.2013	



BoG 52.13 To consider the fixation of pay in the PB-3 of Rs.15600-39100 + AGP of Rs. 6000/- + 02 non-compounded increments in respect of Assistant Professors recruited in the year 2012 and 2013 against the Advt. No.14/2012 and Advt. No.05/2013.

The Institute had recruited 54 nos. of Assistant Professors on contract basis with M.Tech. qualification during the year 2012 and 2013 against the Advertisement No.14/2012 and 05/2013 in the Pay Band-3 of Rs.15600-39100 + AGP of Rs.6000/- + 02 Increments (for M.Tech.) as per the Model Recruitment Rules notified by the MHRD, Government of India in the year 2012 for the appointment of faculty in the NITs. As per appointment letter their services were to be regularized only on acquiring the Ph.D. Degree within the specified period of three years or extended period for up to additional two years, as the case may be and their pay was to be fixed as per Clause-24(vi) of Annexure-I of NIT Faculty Recruitment Rules-2011 notified by the Ministry of Human Resource Development, Government of India. The said Clause 24(vi) is reproduced below:

"During the contract period, the appointee will be put in pay band. PB-3 with at least 2 non-compounded increments (for M.Tech. degree). He will also be entitled to the usual increments and allowances, and to all other benefits such as P.F., Pension, future gratuity etc. at par with the facilities extended to regular faculty."

Thereafter, on completion of Ph.D. degree the contractual services of 07 nos. of Assistant Professors were regularized inadvertently and tack of clarity from the date of acquiring of Ph.D. degree in Pay Band-3 of Rs.15600-39100 + AGP of Rs.7000/- + 02 compounded Increments vide OM dated 29.01.2015.

The matter was placed before the Board In its 39th meeting held on 05.04.2016 vide Agenda Item No.39.14 and the Board decided to get the clarification from the MHRD, Govt. of India. A copy of the minutes dated 05.04.2016 is enclosed as <u>Annexure – 52.13 (i) on page 123</u>.

Subsequently, the MHRD, Govt. of India vide its letter F.No.2-5/2017-TS.III dated 17.07.2017 had issued the clarification in consultation with the Department of Legal Affairs, Ministry of Law & Justice, Govt. of India to all



the NiTs that the regularization of such Assistant Professors may be carried out as per the terms and conditions of the appointment letter and Recruitment Rule prevailing at that point of time i.e. to be regularized in the same AGP of Rs.6000/-. A copy of the letter dated 17.07.2017 is enclosed as <u>Annexure – 52.13 (ii) from pages 124 to 125</u>.

Accordingly, the matter was placed before the Board of Governors in its 43rd meeting held on 23.01.2018 vide agenda item No.43.26 for consideration. A copy of the minutes dated 23.01.2018 is enclosed as <u>Annexure – 52.13 (iii) on page 126</u>. The action taken report was placed before the Board of Governors in its 45th meeting held on 04.06.2018 vide Agenda Item No.45.18. A copy of the minutes dated 04.06.2018 is enclosed as <u>Annexure – 52.13 (iv) on page 127</u>. Further, the matter was placed before the Board of Governors in its 46th meeting held on 23.10.2018 vide Agenda Item No.46.15. A copy of the minutes of 46th BoG meeting dated 23.10.2018 is enclosed as enclosed as <u>Annexure – 52.13 (v) on page 128</u>. In terms of decision taken by the Board in its 46th meeting, the matter was referred to the MHRD, Govt. of India vide letter No.Estt.-I/5909 dated 06.12.2018 for advice. A copy of the letter dated 06.12.2018 is enclosed as <u>Annexure – 52.13 (vi) from pages 129 to 133</u>.

The MHRD, Govt. of India vide letter F.No.10-3/2019-TS.III dated 28.03.2019 had informed to the Institute to consider the matter as per rules & regulations issued by the MHRD and extant relevant instructions of Govt. of India and place the same before its Board of Governors for taking a decision. A copy of the letter dated 28.03.2019 is enclosed as <u>Annexure – 52.13 (vii)</u> on page 134.

Accordingly, the matter was placed before the Board of Governors in its 50th meeting held on 20.06.2019 vide Agenda Item No.50,26 and the Board decided as under :

"The Board considered and discussed this issue in detail and decided to defer this item for the next BoG meeting".



The matter was again placed before the Board of Governors in its 51st meeting field on 19.09.2019 vide Agenda Item No.51.12 and the Board decided as under:

"The Board considered and discussed the matter in detail and decided that a committee of the following be constituted to examine the issue:

i. Col. Sukhpal Singh, Registrar, NIT Uttrakhand

ii. Shri Sushil Kumar, Registrar, NIT Delhi

iii. Dr. Sarvesh Kumar Tiwari, Registrar, MNIT Allahabad

Two members shall form a quorum for the meeting,

The recommendations of the committee will be placed before the BoG in its next meeting."

A copy of the minutes dated 19.09.2019 is enclosed as <u>Annexure – 52.13 (viii) on pages 135</u>.

The meeting of the above committee held on 09.11.2019 in the Golden Jubilee Administrative Building, NIT, Kurukshetra. The Committee recommends as under:

"1. For the faculty members appointed as Assistant Professor (on contract) in AGP of Rs.6000/-, the Basic Pay may be fixed by granting 02 non-compounding Increments i.e. 2x3% = 6% on : Rs.15600/- (Pay in Pay Band) + AGP Rs.6000/-.

Subsequent Annual Increments will be granted on the then existing Basic Pay.

Illustration:

Pay in Pay Band on appointment = Rs.15600/-AGP = Rs. 6000/-

Two non-compounded increments = (Rs.15600/- + Rs.6000/-) x 6% =Rs.1300/- (Rs.1296/- rounded off to Rs.1300/-).

Therefore, initial Basic Pay on appointment

= Rs.15600/- + Rs.6000/- + Rs.1300/-

= Rs.22900/-.

Basic Pay after First Annual Increment will be

(Rs.22900/- + 3% on Rs.22900/-) = Rs.23590/-.

 On acquiring Ph.D degree, their services will be regularized on the same terms and conditions and in the same AGP i.e. Rs.6000/-, from the date of his/her initial appointment in the institute as per MHRD, Govt. of India letter F.No.2-5/2017-TS.III dated 17th July, 2017.

For further appointments to the posts carrying AGP Rs.7000/- or Rs.8000/they will be required to apply as per the Recruitment Rules and NITs Statute.



 Any deviation in pay fixation and/or regularization in individual cases (if any) contrary to the recommendations made at Point No.1 and No.2 above, necessary corrective measures may be taken at the Institute level,"

A copy of report dated 09.11.2019 is enclosed as <u>Annexure = 52.13 (ix)</u> from pages 136 to 137.

It may be mentioned here that as per the above procedure for the fixation of pay, only 07 nos. (out of 54 nos.) of Assistant Professors whose AGP was upgraded from Rs.6000/- to Rs.7000/- on regularization shall be affected and there will be no change on the fixation of Pay of other Assistant Professors. A list of such Assistant Professors is enclosed as <u>Annexure – 52.13 (x) on page 138</u>.

In view of the above, it is proposed that "the Pay Fixation of the Assistant Professors recruited in the Pay Band-3 of Rs.15600-39100 + AGP of Rs.6000/- against the Advertisement No.14/2012 & 05/2013 may be done as per the recommendations of the Committee constituted by the Board."

NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA-136119

NO. NITK - 39th BOG/ 43 55

Dated: 02.05.2016

Item 39.14 To consider the request of Assistant Professors (at AGP Rs. 6000/-) for regularization and up-gradation to AGP Rs. 7000/- after acquiring Ph.D Degrees, who were recruited in the institute in 2013.

The Board of Governors of the Institute at its 39th meeting held on 05.04.2016 has decided as under:-

> The Board considered the matter of regularization and AGP up-gradation to Rs.7,000/- for Assistant Professors recruited in 2013. After the detailed discussion, the Board decided that this issue be referred to the MHRD for obtaining the views of the Ministry.

> This is for your reference, record and further necessary action in the matter.

Encl: Agenda Item

Deputy Registrar (GA & L)

Registrar (I/C)

F.No.2-5/2017 - TS.BI GOVERNMENT OF INDIA MINISTRY OF HUMAN RESOURCE DEVELOPMENT DEPARTMENT OF HIGHER EDUCATION

New Delhi, the 17th July, 2017

To

The Director Motifal Nehru National Institute of Technology, Allahabad Uttar Pradash

Subject:

Clerification regarding confirmation of Assistant Professors who were appointed in NTs on contract as per provisions contained in Model recruitment Rule (MRR) for faculties in NTs - regarding.

Sir.

This Ministry had received a reference from MNNIT, Allahabad seeking clarifications regarding applicability of the provisions of NIT Faculty Recruitment Rules, 2011 on Assistant Professors who were appointed in the Institute on contract as per provisions contained in above said Rules prior to the implementation of 4-Tier Flexible provisions contained in above said Rules prior to the implementation of 4-Tier Flexible provisions Contained in above said Rules prior to the implementation of 4-Tier Flexible provisions. These Asst. Professors were not having Ph.D. degree at the time of their contractual recruitment following the provisions of 3 Tier System for Faculty recruitment in NiTs.

- 2. One of the conditions of the contract signed between the appointees and the institute was that "as the appointee do not possess a Ph.D. degree which is an essential requirement, the post is offered initially for a period of three years which can be further extended by another two years on the recommendations of a valid Selection Committee. In the mean time the appointee will have to acquire Ph.D. degree, failing which the contract may not be extended beyond the period of five years, Howaver, his/her services would be automatically regularised on the same post in the same Pay-Band and the same AGP from the date of his/her acquiring the Ph.D. degree within the stipulated period."
 - 3. Therefore, a clerification was sought by MNNIT, Allahabad whether such faculty can be regularized as per the rules and conditions of the appointment letter / contract or not in view of the fact that 4-Tier Flexible Faculty Structure is in vogue.
 - 4. This matter was examined in this Ministry in consultation with D/o Legal Affairs, M/o Law & Justice. The regularisation of such Assistant professors (mentioned in Institute's letter dated 7th February, 2017) may be carried out as per the terms and conditions of the appointment letter and Recruitment rule prevailing at that point of time.

House

6. The Board of Governors of the Institute may take further necessary action in this matter.

Yours faithfully,

(Anii Kumar Singh)

Under Secretary to the Government of India

Ph: 23384897

Copy for information, to:

The Directors of 30 NITs other than MNNIT, Allahabad.

NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA-136119

No. NITK 43rd BOG/ 717

Dated: 09/02/2018

The Board of Governors of the Institute at its 43rd meeting held on 23.01.2018 has decided under:

43.26 To consider the regularization and confirmation of Assistant Professors recruited at AGP of Rs.6000/- plus 02 increments in the Institute on contract basis for a period of three years under the standard 3 tier rigid faculty structure.

"After detailed deliberations, the Board decided that the AGP of 03 Assistant professors at Sr. no. 1-3, namely Dr. Sudhansu Choudhary, Dr. Bhanu Pratap and Dr. Mantosh Biswas be re-fixed to AGP Rs. 6,000/- plus 02 non-compounding increments in place of AGP Rs. 7,000/- plus 02 increments in consonance with the terms and conditions of their appointment letters and Recruitment Rules prevailing at that point of time (MRR-2012), i.e. in the same Pay-Band and the same AGP of Rs. 6,000/- plus 02 non-compounding increments as per the clarification issued by the Ministry vide MHRD letter F.No. 2-5/2017-TS(III) duted 17.07.2017, and their date of regularization and confirmation be modified accordingly.

Further, the Board decided that the AGP of 04 Assistant professors at Sr. no. 4-7, namely Dr. Giribabu Dyanamina, Dr. Jayaram Nakka, Dr. Jay Prakash Misra and Dr. Rajneesh be re-fixed to AGP Rs. 6,000/- plus 02 non-compounding increments in place of AGP Rs. 7,000/- plus 02 increments in consonance with the terms and conditions of their appointment letters and Recruitment Rules prevailing at that point of time (MRR-2012), i.e. in the same Pay-Band and the same AGP of Rs. 6,000/- plus 02 non-compounding increments as per the clarification issued by the Ministry vide MHRD letter F.No. 2-5/2017-TS(III) dated 17.07.2017, and their date of regularization be modified and their service he confirmed accordingly.

Further, the regularization and confirmation of services of such Assistant Professors shall be carried out as per the terms and conditions of their appointment letters and Recruitment Rules prevailing at that point of time (MRR-2012), i.e. in the same Pay-Band and the same AGP of Rs. 6,000/- plus 02 increments as per the clarification issued by the Ministry vide MHRD letter F.No. 2-5/2017-TS(III) dated 17.07.2017."

This is for your reference, record and further necessary action in the matter.

Encl: Agenda Item

Registrat (I/C)

Deputy Registrar (GA & L)

NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA-136119

No. NITK / 45th BOG / 3221

Dated: 28/06/2018

The Board of Governors of the Institute at its 45^{th} meeting held on 04.06.2018 has decided under:

BoG 45.18 To note the action taken with reference to agenda item No.43.26 for regularization and confirmation of Assistant Professors recruited at AGP of Rs.6000/- plus 02 increments in the Institute on contract basis for a period of three years under the standard 3 tier rigid faculty structure.

"The Board noted the action taken by the Institute as per the decision of the BOG taken in its 43rd meeting held on 23.01.2018 and subsequent compliance of the orders of Hon'ble High Court.

After detailed deliberations, the Board decided that the AGP in said cases may be re-fixed after following the due procedure by issuing notice and providing them an opportunity of hearing. The Board authorized the Director to consider the replies and personal hearing. The report thereon be put up to the Board in its next meeting."

This is for your reference, record and further necessary action in the matter,

Encl: Agenda Item

Registrat (I/C)

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Deputy Registrar (GA & L)

NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA - 136119

No. NITK / 46th BOG / 5615

Dated: 14.11.2018

The Board of Governors of the Institute at its 46th meeting held on 23.10.2018 has decided under:

BoG 46.15 To note the action taken on the minutes with reference to the agenda item no. 45.18 to fix the pay of Assistant Professors recruited against the Advt. No.14/2012 and Advt. No.05/2013 regarding.

"The Board noted the action taken on the minutes with reference to the agenda item no. 45.18 to fix the pay of Assistant Professors recruited against the Advt. No.14/2012 and Advt. No.05/2013 regarding. Further, the Board considered and decided that the recommendations of the Committee be sent to the MHRD for advice."

This is for your reference, record and further necessary action in the matter.

Encl: Agenda Item

Deputy Registrar (GA & L)

Registrar (1/C)
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NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA - 136 119

No. Estt.-1/ 5909

Dated : 06 12 18

Shri Anil Kumar Singh, Under Secretary (NITs), Ministry of Human Resource Development, Government of India, Department of Higher Education, Shastri Bhawan, New Delhi -110001.

Subject:

Advice of the MHRD, Govt. of India on the Pay Firstion of Assistant Professors as per NIT Faculty Recruitment Rules-2011 (MRR).

Sır,

In response to this Institute Advt. No.14 of 2012 & Advt. No.05 of 2013 and subsequent offer of appointment, some persons were appointed on contract basis for a period of three years to the post of Assistant Professor in the Pay Band-3 of Rs.15600-39100 + AGP of Rs.6000/- + 02 Increments (for M.Tech.). As per appointment letter their services were to be regularized only on acquiring the Ph.D. Degree within the specified period of three years or extended period for up to additional two years, as the case may be and their pay was to be fixed accordingly. At the time of initial fixation of their pay, they were granted 02 compounded increments for M.Tech. degree; whereas, as per Clause-24(vi) of Annexure-I of NIT Faculty Recruitment Rules-2011 notified by the Ministry of Human Resource Development, Govt. of India, the increments (for M.Tech. degree) are to be non-compounded in nature. The said Clause 24(vi) is reproduced below:

*During the contract period, the appointee will be put in pay band PB-3 with at least 2 non-compounded increments (for M.Tech. degree). He will also be entitled to the usual increments and allowances, and to all other benefits such as P.F., Pension, future gratuity etc. at par with the facilities extended to regular faculty."

Thereafter, on completion of Ph.D. degree the contractual services of some Assistant Professors were regularized from the date of acquiring of Ph.D. degree in Pay Band-3 of Rs.15600-39100 + AGP of Rs.7000/- + 02 compounded increments vide OM dated 29.01.2015.

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The matter was placed before the Board in its 39th meeting held on 05.04.2016 and 40th meeting of BoG held on 19.08.2016 and the Board decided to get the clarification from the MHRD, Govt. of India.

A High Level Committee was constituted by the Institute to look into the issues related to the grievances of the faculty & non-faculty members of the Institute. In one of the grievances of the faculty, the Committee had recommended that the increments so granted have been merged with the basic pay; whereas, it should have been shown separately since their increments were of non-compounded in nature.

of India letter MHRD. Govt. vide its the Subsequently, clarification 17.07.2017 issued the F.No.2-5/2017-TS.III dated in consultation with the Department of Legal Affairs, Ministry of Law & Justice, Govt. of India to all the NITs that the regularization of such Asstt. Professors may be carried out as per the terms and conditions of the appointment letter and Recruitment Rule prevailing at that point of time.

The matter was placed before the Board of Governors in its 43rd meeting held on 23.01.2018 for consideration and the Board decided as under:

"Further, the Board decided that the AGP of 04 Assistant professors at Sr. no.4-7, namely Dr. Giribabu Dyanamina, Dr. Jayaram Nakka, Dr. Joy Prakash Misra and Dr. Rajneesh be re-fixed to AGP Rs.6,000/- plus 02 non-compounding increments in place of AGP of Rs.7,000/- plus 02 increments in consonance with the terms and conditions of their appointment letters and Recruitment Rules prevailing at that point of time (MRR-2012) i.e. in the same Pay-Band and the same AGP of Rs.6,000/- plus 02 non-compounding increments as per the clarification issued by the Ministry vide MHRD letter F.No.2-5/2017-TS(III) dated 17.07.2017, and their date of regularization be modified and their service be confirmed accordingly."

Accordingly, vide office order dated 09.02.2018 their pay was re-fixed in the Pay Band-3 of Rs.15600-39100 + AGP of Rs.6000/- plus 02 non-compounded increments. However, in terms of orders dated 01.03.2018 passed by Hon'ble High Court of Punjab & Haryana, Chandigarh in the CWP No.5092 of 2018 - titled Dr. Jayaram Nakka and others Vs Union of India and others, the office order dated 09.02.2018 was put in abeyance till further orders vide order dated 02.04.2018.

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The action taken report was placed before the Board of Governors in its 45th meeting held on 04.06.2018 vide Agenda Item No.45.18 and the Board decided as under:

"The Board noted the action taken by the Institute as per the decision of the BOG taken in its 43rd meeting held on 23.01.2018 and subsequent compliance of the orders of Hon'ble High Court.

After detailed deliberations, the Board decided that the AGP in said cases may be re-fixed after following the due procedure by issuing notice and providing them an opportunity of hearing. The Board authorized the Director to consider the replies and personal hearing. The report thereon be put up to the Board in its next meeting.

In terms of the said BoG decision dated 04.06.2018, the office order dated 09.02.2018 was withdrawn vide fresh office order dated 06.07.2018.

In compliance to the decision of the Board and Hon'ble High Court, vide Notification No.Estt.-I/4834 dated 20.09.2018, No.Estt.-I/4835 dated 20.09.2018 and No.Estt.-I/4836 dated 20.09.2018, all 47 Assistant Professors (working on regular basis or on contract basis) were informed to appear during the period from 03.10.2018 to 05.10.2018 in person to present their case and also to submit their objections, if any, at least 03 days before the hearing.

The Committee considered the objections submitted by the said Assistant Professors, the relevant documents including terms and conditions of appointment letters, MRRs-2011 circulated vide MHRD, Govt. of India vide OM dated 14.03.2012 duly approved by the Board of Governors and clarification issued by the MHRD, Govt. of India vide OM F.No.2-5/2017-TS.III dated 17.07.2017. Further, the 02 non-compounded advance increments are to be considered in pay fixation as per DoPT OM No.1/1/2010-Estt.(Pay-I) dated 06.12.2012, FR-9(21)(a)(i) and Rule FR 27, GIO(9). The recommendations of the Committee are as under:

Sr. No.	Date of Personal Hearing		Recommendations of the Committee
01.	03,10,2018 (07 Asstt. Professors)	Pay Fixation of Assistant Professors in the Pay Band-3 of Rs.15600-39100 + AGP Rs.6000/+ 02 Non-Compounded Advance Increments (for M.Tech.) and have been regularized in the AGP of Rs.7000/- on completion of Ph.D.	The committee having gone through all the relevant documents, objections of the concerned Assistant Professors and above stated observations is of the considered view that the Pay of all the above said Assistant Professors may be fixed on regularization of their services on acquiring the Ph.D. degree in the Pay Band-3 of Rs.15600-39100 + AGP of Rs.6000/- + D2 non-compounded increments

			calculations proposed in Appendix A) from the initial date of joining in terms of their appointment letters and Recruitment Rule prevailing at that point of time as well as MHRD, Govt, of India letter F No.2-5/2017-TS III dated 17.07.2017 and DoPT OM No.1/1/2010-Eatt.[Pay-II] dated 06.12.2012, FR-9(21)[a)(i) and Rule FR 27, GiO[9].
02.	04.10.2018 (13 Asett. Professors)	Pay Fixation of Assistant Professors in the Pay Band-3 of Rs.15600- 39100 + AGP Rs.6000/- + 02 Non-Compounded Advance Increments (for M.Tech.) and have been regularized in the AGP of Rs.6000/- after completing Ph.D. degree.	The committee having gone through all the relevant documents, objections of the concerned Assistant Professors and above stated observations is of the considered view that the Pay of all the above said Assistant Professors may be fixed in the Pay Band-3 of Rs.15600-39100 * AGP of Rs.6000/- + 02 non-compounded increments (as performula/ calculation proposed in Appendix-B) from the initial date of joining in terms of their appointment letters and Recruitment Rule prevailing at that point of time as well as MHRD, Govt of India letter F.No.2-5/2017-TS.III dated 17.07.2017 and DoPT OM No.1/1/2010-Estt.[Pey-I) dated 06.12.2012, FR-9(21)(a)(i) and Rule FR 27, GlO[9).
03.	05. 10.2018 (27 Asatt. Professors on contract)	Pay Fixation of Assistant Professors (on contract) in the Pay Band-3 of Rs.15600-39100 + AGP Rs:6000/- + 02 Non- Compounded Advance Increments (for M.Tech.)	concerned Assistant Professors (on contract) and above stated

5 -

Accordingly, the matter was placed before the Board of Governors in its 46th meeting held on 23.10.2018 vide Agenda Item No.46.15 and the Board decided as under:

"The Board noted the action taken on the minutes with reference to the agenda item no.45.18 to fix the pay of Assistant Professors recruited against the Advt. No.14/2012 and Advt. No.05/2013 regarding. Further, the Board considered and decided that the recommendations of the Committee be sent to the MHRD for advice."

A copy of the Agenda Item and Minutes are enclosed as Annexure-A for kind reference.

In view of the above, I am directed to request that the necessary advice of the MHRD, Govt. of India, on the above issue of pay fixation anomalies arising out of the implementation of Model Recruitment Rules (MRRs) may kindly be obtained and conveyed.

Thanking you,

Yours faithfully,

Encls.: As above.

Endst.No. Estt.-1/ 59 10

Dy. Registrar (GA & Legal)

Dated : 06 12 18

Copy of the above is forwarded to Shri Anil Kumar, Director (Finance), Ministry of Human Resource Development, Government of India, Department of Higher Education, Shastri Bhawan, New Delhi - 110001 for information please.

Encls.: As above.

Dy. Registrar (GA & Legal)

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F.No.10-3/2019-TS.iii

Government of India

Ministry of Human Resource Development

Department of Higher Education

Technical Section-N

Shastri Bhawan, New Dethi, Dated, the 28 March, 2019

Τα,

The Director, National Institute of Technology, Kurukshetra, Haryana

Subject:

Advice sought by NIT, Kurukshetra regarding pay fixation of Assistant Professors as per NIT faculty Recruitment Rules.

Sir,

i am directed to refer to your communication No.Estt.-1/5909 dated 06.12.2018 on the subject cited above and to say that the matter regarding pay fixation of faculty is purely administrative in nature and institute specific for which Board of Governors of the institute is the spex decision making body.

 Therefore, it is requested to kindly consider the matter as per rules & regulations issued by this Ministry and extant relevant instructions of Govt. of India and place the same before its Board of Governors (BoG) for taking a decision.

Yours faithfully,

(Anii Kumar Singh) Under Secretary to the Govt. of India

Tel: 23384897

No. NITK / 518 BOG / 6192

Dated: 28.10.2019

The Board of Governors of the Institute at its 51st meeting held on 19.09.2019 has decided under:

BoG 51.12 Review of the agenda item no. 46.15 to fix the pay of Assistant Professors recruited in PB-3 with AGP of Rs.6000/-against the Advt. No.14/2012 and Advt. No.05/2013 reg.

> "The Board considered and discussed the matter in detail and decided that a committee of the following be constituted to examine the issue:

Col. Sukhpal Singh, Registrar, NIT Uttrakhand

Shri Sushil Kumar, Registrar, N1T Delhi ü.

Dr. Sgroesh Kumar Tiwari, Registrar, MNIT Allahabad

Two members shall form a quorum for the meeting. The recommendations of the committee will be placed before the BoG in its next meeting."

This is for your reference, record and further necessary action in the matter.

Encl: Agenda Item

Registrar (I/C)

Joint Registrar (GA & L)

To

Dated: 09.11.2019

The Director, National Institute of Technology, Kurukshetra - 136 (19.

Subject: Committee Reports.

Respected Sir,

The following recommendations of the committee are presented in the form of committee reports for your kind perusal:

- 1. Pixation of Pay of Assistant Professors recruited in Pay Banni-3 with AGP of Rs.6000/- against the Advt. No 14/2012 and Advt. No 05/2013
- 2. Fixation of Pay of Assistant Professors recruited in Pay Band 3 with AGP of Rs.7000/- against the Advt. No 14/2012 and Advt. Sn.05/2013

All committee members extend graticude for giving us an opportunity to participate and resolve the issues of Administration.

Thanking you.

With regards,

DA: As above.

51. Sulthpat Stagh) Registrar,

Nit, Uitarakhand

>PCCUA+6)

NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA

Minutes of the meeting of the Committee held on 09.11.2019 to azamine and recommend the fixation of Pay of Assistant Professors recruited in Pay Band-3 with AGP of Re.6000/- against the Advt. No.14/2012 and Advt. No.05/2013.

The following were present.

Coi. Sukhpal Singh, Registran, N.T. Uttarakhend.

Member

2 Sh. Sushil Kumar, Registrar, NIT, Delha.

Member

3 Dr. Sarvesh Kumar Tiwari. Registrar, MNNT, Allahabad.

Member

The following officials from NIT, Kururksheirs presented the record before the committee and explained the details:

- Sh. G.R.Sansanturay, Joint Registrar (GA), NIT, Kurukshetra.
- Sh. Rajcev Saini, Assistant Registrat (GA), NIT, Kurukshetra.

The committee held its meeting on 09.11.2019 in the Golden Jubilee Administrative Bus)ding, NIT, Kurukshetra. The documents and the records were placed before the Committee by the NIT, Kurukshetra officials. The committee after detailed deliberations recommends following

the faculty nu:mbcrs appointed N5 Assistant (on contract) in Athe of Ra.6000/-, the Basic Pay may be fixed by granting 02 non-compounding increments t.e. 2x3% = 6% or 189 15600/s (Pay in Pay Band) - AGP Rs:6000/ .

Subsequent Annuel Incoments will be granted on the then existing Basic Pay Illustration:

Pay in Pay Band on appointment # Rs. (5600)-AGP = Rs. 6000/-

Two non-compounded incoments

= (8s.15600/- + Rai6000/l) x 6% - Rs 1300/- (Rs.1296/- rounded off to Rs. 13007-j.

Therefore, mittal Basic Pay un appointment = Rs.:S600/- + Rs.6000/- + Rs.1300/ = Rs.22900/-.

Beaut Pay after Pirst Annual Increment will be Rs. 224007- 4 3% on Rs 22900/ - Rs.23500/-,

On adoptiong Ph.O degree, their advices will be regularized on the same terms and conditions and in the senic AGP up. Rs.5000/-, from the date of his/her mittel appointment in the hystitute as per MMRI), Govt. of India letter F No.2-572017-TS.III dated 17m July, 2017.

For further appointments in the posts carrying AthP Rs.7000/- or Rs 8000/they will be required to apply as per the Recruitment Rules and NITA Statute.

Any deviation in pay Existing and/or regularization in individual cases (if any) contrary to the recommendations made at Point No.1 and No.2 above, accessary corrective measures may be taken at the institute level.

(Sarvesh Kumar Tiward)

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Col. Sukhpal Singh

NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA-136119

List of Assistant Professors appointed on contract basis in PB-3 of Rs. 15600-39100 • AGP of Rs. 6000/-+02 non compounded increments (Ref: Advt No. 14/2012 and Advt. No. 05/2013 and regularized in AGP of Rs. 7000/- from the date of acquiring of Ph.D Degree.

Sr. No.	Name of Faculty & Deptt.	Date of Joining with AGP in Rs.	Date of Regularization with AGP in Rs.	Remarks
1.	Dr. Sudhanshu Choudhary Electronics & Comm Engg	04 03:2013 AGP-6000/-+02 increments	04.05.2013 AGP-7000/-+02 increments	
2	Dr. Bhanu Pratap Electrical Engineering	27.05.2013 AGP-8000/++02 Increments	25.11.2013 AGP-7000/-+02 increments	
3	Dr. Manlosh Biswas Computer Engineering	06.09 2013 AGP-6000/⊶02 increments	16.01.2014 AGP-7000/-+02 increments	****
4.	Dr. Ginbabu Dyanamina Efectrical Engineering	23.09.2013 (AN) AGP-6000/-+02 increments	20.09.2014 AGP-7000/-+02 increments	Relieved from the services of the Institute on 26.03.2019
5	Dr. Jayaram Nakka Electrical Engineering	14.11.2013 (AN) AGP-6000/-+02 increments	20.09.2014 AGP-7000/-+02 increments	Relieved from the services of the Institute on 04 10,2018
6.	Dr. Joy Prakash Misra Mechanical Engineering	13.09.2013 AGP-6000/-+02 increments	20 09.2014 AGP-7 93 0/-+02 increments	
7.	Dr. Rajneesh Mechanical Engineering	06 02,2013 AGP-8000/++02 :ncrements	11.12.2014 AGP-7000:-+02 increments	

Note: There will be no change on the fixation of Pay of other Assistant Professors appointed on contract basis in P8-3 of Rs. 15600-39100 + AGP of Rs. 6000/-+02 non-compounded increments.

BoG 52.14 To consider the Enquiry Report In respect of Dr. T. K. Garg, Ex-Professor, Mech. Engg. Department, NIT, Kurukshetra.

The CBI had registered the Case No.RCJAI2010A0004 and Case No.RCJAI2010A0005 against Dr. T.K.Garg, Ex-Professor, Mechanical Engg. Department, NIT, Kurukshetra for taking part as Member of Expert Committees visited Rajdhani Institute of Technology & Management, Jaipur run by Rajdhani Educational & Welfare Society, Jaipur, Rajsthan and Bansal School of Engineering & Technology, Jaipur run by Pooja Educational Society, Rajsthan.

The matter was placed before the Board of Governors in its 26th meeting held on 21.10.2011 vide agenda item no. 26.19 and the Board decided a under:

"The Board deliberated on CBI Reports dated 30.06.2011 communicated by the AICTE, New Delhi vide letter nos. CVO/AICTE/CBI-RPT/PES_BSET/49 dated 25.07.2011 and CVO/AICTE/FIR/2009/(RITM) dated 29.08.2011 and resolved that the Departmental inquiry be initiated in the matter. For the said inquiry preferably a superannuated Director of any NIT may be appointed as Inquiry Officer. In case the superannuated Director of NITs is not available, the Director is authorized to appoint suitable person as Inquiry Officer.

The Board also decided that the Gratuity amount payable to Prof.T.K.Garg be withheld till the Departmental inquiry proceedings are completed and placed before the BOG for further decision in the matter."

The copy of the minutes of the 26th meeting of BoG is enclosed as Annexure - 52.14 (i) on page 141.

In compliance to above said decision of the Board of Governors, the payment of Gratuity for a period of 16½ months has been retained and deposited in a separate Bank Account at SBI, NIT, Kurukshetra till the final decision of the Board and in the matter of inquiry Sh. Nagendra Rai, Former Acting Chief Justice, Hon'ble Patna High Court was appointed as Inquiry Officer vide letter No.Estt.-I/6749 dated 02.12.2011 to inquire the said matter. The Inquiry Officer could not complete the inquiry and in the meantime he had crossed the age of 70 years. As per CCS(CCA) Rules,1965 an Inquiry Officer should not be more than 70 years of age as on 1st July of the year. Therefore, Dr. P. Bapaiah, Registrar, Indian Institute of



Science Education & Research, Mohali was appointed as Enquiry Officer by the NIT, Kurukshetra vide letter No.Gen.-I/1762 dated 10.04.2018 to enquire into both the issues against Dr. T.K.Garg, Ex-Professor, Mech. Engg. Deptt., NIT, Kurukshetra.

The Enquiry Officer has submitted his report on 10.10.2019 with the following observations:

"In view of the above, it is quite clear that the Expert Committee including Prof.T.K.Garg constituted by the AICTE has failed to discharge its assigned duty. The claim of Prof.T.K.Garg that it was not the duty of the Expert Committee to verify the records is not tenable as expert committee report forms the basis for further process and AICTE's approval. Though there are other Committees at AICTE to verify with original records but the Expert Committee Report remains as a basis since the Expert Committee physically visited the site.

Vide above mentioned reports the concerned authorities informed the NIT, Kurukshetra authorities to take appropriate regular departmental action for major penalty against Prof.T.K.Garg, Ex-Professor, NIT, Kurukshetra being the employer. The reports are about 08 years old. Prof.T.K.Garg retired from the services of NIT, Kurukshetra on 31-07-2011. So far no departmental proceedings have been commenced as he has not been issued any charge-sheet. As per the Govt, of India Rules, the departmental proceedings for disciplinary action is to be commenced within 04 years. In this case Prof.T.K.Garg superannuated on 31.07.2011 i.e. 08 years back.

Further, as per records of NIT Kurukshetra, all the terminal benefits of Prof.T.K.Garg, Ex-Professor have been disbursed to him except Gratuity which again has been drawn and made as a Fixed Deposit separately. No departmental proceedings can commence now and no penal action can be taken at this stage ordinarily.*

The copy of Enquiry Report dated 10.10.2019 is enclosed as <u>Annexure</u>

– 52.14 (ii) from pages 143 to 148

The matter is placed before the Board for consideration.

NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA-136119

No. NITK/BOG 26 1 / 6508

Dated: [5]11]11

26.19 To consider the CBI Reports dated 30.6.2011 regarding (i) Departmental action for major penalty and (ii) prosecution against Dr. T.K. Garg, Ex-Professor, Machanical Engineering Department, NIT, Kurukshetra

The Board of Governors of the Institute in their 26th meeting held on 21.to.2011 has decided as under-

"The Board deliberated on CBI Reports dated 30.6:2011 communicated by AICTE, New Delhi vide letter nos.CVO/AICTE/CBI-RPT/PES_BSET/49 dated 25.7:2011 and CVO/AICTE/FIR/2009/(RITM) dated 29.8:2011 and resolved that the Departmental inquiry be initiated in the matter. For the said inquiry preferably a superannuated Director of any NIT may be appointed as Inquiry Officer. In case the superannuated Director of NITs is not available, the Director is authorized to appoint suitable person as Inquiry Officer.

The Board also decided that the Graluity amount payable to Prof.

T. K. Garg be withheld till the Departmental inquiry proceedings are completed and placed before the BOG for further decision in the matter'.

This is for your reference, record and further necessary action in the matter.

End: Agenda Item

Registrar(Incharge)

Deputy Registrar(Estt. GA & Legal)



राष्ट्रीय प्रौद्योगिकी संस्थान, कुरुक्षेत्र

NATIONAL INSTITUTE OF TECHNOLOGY

KURUKSHETRA-136 119 (HARYANA) INDIA

PBX No. 01744-233100, 233200 Gram : NITKU FAX : 01744-238050

Ref. No. Estt-1/4188

Dated 01 09 17

Or. P.Baparah,
Registrar,
Indian Institute of Science Education & Research (#SER)Mohali
Knowledge city,Sector-81
SAS Nagar
Manauli
PO-140306(Punjab).

Subject: Appointment of Enquiry Officer.

Sir.

The Director of this Institute is pleased to appoint you as Enquiry Officer to enquire into the alleged case of CBI in respect of Dr. T.K.Garg, Ex-Professor, Mechanical Engineering Department as per CCS Rules. A copy of agenda and minutes of the 26th meeting of the BoG held on 21.10.2011 are enclosed herewith for your kind perusal.

TA/DA and Honorarium will be paid as per rules of the Institute.

An early reply in this regard will be highly appreciated.

Thanking you,

Yours faithfully,

Encl: As above.

Deputy Registrar (GA&L)

Many w

To

Confidential

The Director, NIT, Kurukshetra.

Subject : Submission of Inquiry report in respect of Prof. T.K.Garg, Ex-Professor, Mech. Engg. Deptt., NIT, Kurukshetra regarding,

Sir,

Please find enclosed herewith an inquity report (05 pages) in respect of Prof. T.K.Garg of your Institute for your kind perusal.

Thanking you,

Dated: 11,10,2019 Encls. : As above. Yours sincerely,

(Dr.P.Bapa/ah)

Ex-Registrar, IISER, Mohali & R/o D-6, IISER Mohali, Sector-81, Mohali-141306 (Pb.) Mob. No.08427783344

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For f. x. a. p.

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Inquiry Report

The undersigned has been appointed as an Enquiry Officer by the NIT, Kurukshetra vide letter No.Gen.-I/1762 dated 10.04.2018 and subsequent letter No.Gen.-I/3493 dated 19.06.2019 to enquire into the following 02 issues against Prof. T.K.Garg, Ex-Professor, Mech. Engg. Department, NIT, Kurukshetra for taking part as Member of Expert Committees visited Rajdhani Institute of Technology & Management, Jaipur run by the Radhani Educational & Welfare Society, Jaipur, Rajsthan and also Bansal School of Engineering and Technology, Jaipur run by Pooja Educational Society, Rajsthan. These matters have been investigated by the CBI and registered TWO cases against Prof. T.K. Garg, the then Professor of NIT, Kurukshetra (Case No.RC JAI2010A0004 dated 22.01.2010 and also RCJAI 2010 A 0005 dated 22.01.2010).

Vide above cases/reports the concerned authoritics informed the NIT. Kurukshetra authorities to take appropriate regular departmental action for major penalty against Prof. T.K.Garg being the employer. The reports are over 08 years old. Prof. T.K.Garg retired from the services of NIT, Kurukshetra on 31.07.2011. So far no departmental proceedings have been commenced as he has not been issued any charge-sheet. As per the Govt. of India Rules, the departmental proceedings for disciplinary action are to be commenced within 04 years. In this case Prof. T.K.Garg superannuated on 31.07.2011 i.e. 08 years back. The undersigned had 03 meetings with Prof. T.K.Garg along with Sh. Rajecv Saini, Assistant Registrar (on 13.07.2019, on 27.07.2019 & on 03.08.2019). Prof Garg submitted AICTE guidelines about the functioning of Expert committees and a few other documents like some notes made by AICTE officials, statement made by Sh. Harish Chandra Rai and statement made by Sh. Billa Ramalingaiah etc.

Page 1

However, so far as issues ascribed to him are concerned, the following may kindly be perused:

- 1. Prof. T.K.Garg, Ex-Professor, Mech. Engg. Department, NIT, Kurukshetra proceeded to take part in the Expert Committee constituted by the AICTE without any approval from the NIT, Kurukshetra. As a matter of fact no formal communication such as a letter, fax, c-mail has been received by Prof. T.K.Garg. In the absence of formal communication from AICTE it is clear that he proceeded to take part in the Expert Committee without the approval of the competent authority of NIT, Kurukshetra. This is a serious lapse on his part as he was working and whole time paid employee of NIT, Kurukshetra, His priority should be his own employer's job. Though he claims that he had submitted his application for Academic Leave, without the approval of the same Prof. T.K.Garg can not proceed and it amounts to unauthorized absence
- 2 Short comings of the Expert Committee have been pointed out in the investigation reports of the CBl. The Expert Committee visited Rajdhani Educational Trust on 28.06.2008 failed to comply with the minimum requirements expected of the Committee. The plea taken by Prof. T.K.Garg is that the Expert Committee including him has not been provided any files or papers, notes or any original papers to examine. This is quite madequate reply as the Committee of the senior level Experts, if not provided adequate detail, papers, files etc. for verification; the Committee including Prof. T.K.Garg should have exercised its discretion to record the factual position in the report. No such recording could be seen.
- 3. Prof. T.K.Garg stated and relied upon that the Expert Committee is expected to verify adequacy and suitability of the built-up space, furniture, teaching aid-facility, computer facility, laboratorics and workshop and library etc. required for the 1st years Students to be admitted.

Page 2

- 4. Whereas Dr. S.P.Singh, the then Regional Officer, AICTE, Chandigarh vide his office letter dated 02.06.2008 addressed to the Rajdhani Educational Welfare Society, Rajsthan with a copy to the Advisor, AICTE, New Delhi stated that the composition of the Expert Committee and a list of 47 documents/information. to be examined by the Expert Committee. The Regional Officer impound the applicant Institution to make available the required documents and the original documents and provide necessary information to the Visiting Expert Committee. As per Investigation Report Para 10(ii) 4.28, the Expert Committee is to inspect and verify the veracity of the information/documents submitted by the applicant Institution. There is a declaration in the prescribed format is to be certified by the Expert Committee "the report is unbiased based purely on factual information as provided by the applicant and cross-checked by the committee through physical inspection". This report has been signed by the Committee including Prof. T.K.Garg. At the same time he can't deny that he is not aware of the details. Prof.T.KGarg stated that he requested the convener of the expert committee to show the papers to the expert committee for cross checking. The expert committee has not been provided / shown the papers. Despite this the Expert Committee proceeded and signed the report. Further certified that Land Use Certificate and Building Plan have been checked and verified. This also proves to be false with the statement that Prof. T.K.Garg was not aware of the details (as he was the signatory certification/reports/declaration),
- 5. The AICTE nominates Senior Experts like Professors as the Expert Committee Members as it involves high degree of expertise and integrity. Professors being in the Academic field having more than required level of expertise. In this case though Certificates of Land Usages and Building Plans have been approved by the concerned authorities much after the inspection. Thus its shows that the Expert Committee has not paid any attention but signed the Certification needed to facilitate. AICTE to accord approval. This amounts to false certification on the part of the Expert Committee including Prof.T.K.Garg.

Page 3

6. More or less the same is the case with regard to the Bansal School of Engineering & Technology, Jaipur issue. As per para 4.3.5 of AICTE, hand book for approval process, the applicant institution is to make available more than 45 documents and they all have to be verified by the visiting expert committee. Further, part IV(A) of the report format provides the check list of original documents to be verified visiting expert committee. Further page 05 of the expert committee report the members are required to sign the declaration that the report is unbiased purely on information provided by the applicant and cross-checked by the committee through physical verification. The very statement of Prof. T.K. Garg that neither he nor the committee has been provide any files, papers, documents indicating that they the committee has not verified any such papers/documents and the committee simply signed report including declaration.

In view of the above, it is quite clear that the Expert Committee including Prof. T.K.Garg constituted by the AICTE has failed to discharge its assigned duty. The claim of Prof.T.K.Garg that it was not the duty of the Expert Committee to verify the records is not tenable as expert committee report forms the basis for further process and AICTE's approval. Though there are other Committees at AICTE to verify with original records but the Expert Committee Report remains as a basis since the Expert Committee physically visited the site.

Vide above mentioned reports the concerned authorities informed the NJT, Kurukshetra authorities to take appropriate regular departmental action for major penalty against Prof. T.K.Garg, Ex-Professor, NiT, Kurukshetra being the employer. The reports are about 08 years old. Prof. T.K.Garg retired from the services of NJT, Kurukshetra on 31-07-2011. So far no departmental proceedings have been commenced as he has not been issued any charge-sheet. As per the Govt. of India Rules, the departmental proceedings for disciplinary action is to be commenced within 04 years. In this case Prof. T.K.Garg superannuated on 31.07.2011 i.e. 08 years back.

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Further, as per records of NIT Kurukshetra, all the terminal benefits of Prof. T.K.Garg, Ex-Professor have been disbursed to him except Gratuity which again has been drawn and made as a fixed Deposit separately. No departmental proceedings can commence now and no penal action can be taken at this stage ordinarily.

Dr. P. Bapgiah) Inquiry Officer

Dated: 10.10.2019...

Dage 5 -



BoG 52.15 To consider the Enquiry Report in respect of Dr. Sandeep Singhal, Associate Professor, Mech. Engg. Deptt., NIT, Kurukshetra.

Dr. Sandeep Singhal, Associate Professor, Mechanical Engineering Department of this institute had served on deputation to the post of Deputy Director with the All India Council for Technical Education (AICTE), New Delhi w.a.f.30.09.2003 to 05.03.2010. During the period of deputation, some allegations were leveled against him by the CBI and registered the Case No.RC48(A)/2009 for irregularities in the matter of establishment of J.A. Institute of Engineering & Technology (JAIET), Koyambedu, Chennai. communicated to the Institute vide report dated 08.12.2010. The matter was placed before the Board of Governors in its 24th meeting held on 07.02.2011 vide Agenda. Item No.24.28 and the Board considered the CBI report dated 08.12.2010 and decided that the Institute may follow proper procedure/take appropriate action as per CCS Conduct Rules for awarding major penalty as per CBI Report against Shri-Sandeep Singhal, Associate Professor, Department of Mechanical Engineering. After following the proper procedure the matter be placed before the Board for taking final decision in the matter.

As per above decision of the Board, Dr. Sandeep Singhal was charge-sheeted vide Memorandum No.Estt.-I/PF/2176 dated 23.05.2011 for Irregularities in the matter of establishment of J.A. Institute of Engineering & Technology (JAIET), Koyambedu, Chennai. He submitted his reply on 07/06/2011.

Further, the CBI registered another Case No.RC46(A)/2009 against Dr. Sandeep Singhal for irregularities in the matter of establishment of PMRIT, Chennal communicated to the Institute vide report dated 20.05.2011. The matter was placed before the Board of Governors in its 25th meeting held on 22.06.2011 vide Aganda Item No.25.31 and in the matter of Dr. Sandeep Singhal the Board decided that in the case of Sh. Sandeep Singhal, Associate Professor, Mechanical Engineering Department, the Institute may follow proper procedure/take appropriate action as per CGS Conduct Rules for awarding major penalty as per CBI Report. After following the proper procedure the matter be placed before the Board for taking final decision in the matter.



As per above decision of the Board, Dr. Sandeep Singhal was charge-sheeted vide Memorandum No.Estt.-1/PF/1043 dated 29.02.2012 for irregularities in the matter of establishment of PMRIT, Chennai. He submitted his reply on 07.03.2012.

Thereafter, the CBI had registered another Case No.9(A)2009-GNR for irregularities in the matter of payment of FDR worth Rs.35,00,000/-in respect of Bhagwad Vldhya Pratisthan, Gondal, Gujarat against Dr.Sandeep Singhal, Associate Professor, Mechanical Engineering Department, NIT, Kurukshetra. The matter was placed before the Board of Governors in its 32nd meeting held on 03.01.2014 vide agenda Item No.32.10 and the Board decided that a Departmental Enquiry Committee be constituted to enquire in the matter and submit its report alongwith his other cases referred by CBI for consideration of BOG.

Sh. Nagendra Rai, Former Acting Chief Justice, Hon'ble Patha High Court was appointed as Enquiry Officer to Inquire the said matter. The Inquiry Officer could not complete the inquiry and in the meantime he had crossed the age of 70 years. As per CCS(CCA) Rules, 1965 an Inquiry Officer should not be more than 70 years of age as on 1st July of the year. Thereafter, the matter was again placed before the Board of Governors in its 42nd meeting held on 27,06,2017 vide agenda item No. 42.14 to change the Enquiry Officer in the said case and the Board authorized the Director to identify a suitable person to act as Inquiry Officer in the case of Dr. Sandeep Singhal who can complete the inquiry and submit the report in a time bound manner as this case has already been delayed so much. The appointment of such identified person be got approved from the Board by circulation. Further, the report be placed before the Board for final decision in the matter.

To consider the proposal to change the Inquiry Officer in the case of Dr. Sandeep Singhal, the matter was placed before the Board of Governors In its 44th meeting held on 05.02.2018 vide agenda item No.44.5 and the Board approved the name of Dr. P. Bapaiah, Registrar, Indian Institute of Science Education & Research (IISER) as Enquiry Officer in the cases of Dr. Sandeep Singhal, Associate Professor, NIT, Kurukshetra.



Accordingly, Dr. P. Bapaiah, Registrar, Indian Institute of Science Education & Research, Mohali was appointed as Engulry Officer by the NIT, Kurukshetra vide letter No.Estt.-I/2123 dated 26.04.2018 to enquire into the CBI cases in respect of Dr. Sandeep Singhal, Associate Professor, Mech. Engg. Deptt., NIT, Kurukshetra. The copy of letter dated 26.04.2018 is enclosed as <u>Annexure</u> – 52.15 (i) from pages 152.

The Enquiry Officer submitted his report on 11.10.2019 with the following observations:

"From the above information it is clear that Dr. Sandeep Singhal served AICTE, New Delhi on deputation. The main allegation against him is that he has not paid adequate attention towards his duties while on deputation and thereby displayed inadequate devotion towards his duties. However the above cases are of 10 years old now and during these 10 years Dr. Singhal must have undergone tremendous mental agony and sufferings from all corners. Further, since there is no specific motive has been attributed for his actions in all the above cases and accordingly lenient view may be taken by the competent authority for his trivial laxities."

The copy of the Enquiry Report dated 11.10.2019 is enclosed as Annexure - 52.15 (ii) from pages 153 to 161.

The matter is placed before the Board for consideration.

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NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA-136119

No.Est.-1/ 2/23

Dated: 3-6 94/18

Dr. P. Bapaieh, Registrar, Indian Institute of Science Education & Research (IISER), Mohali Knowledge City, Sector-81, SAS Nagar, Mahauli PO 140306 (Puniab)

Subject:

Appointment of Enquiry Officer.

Sir.

The Board of Governors of the Institute in its 44th meeting held on 06.02.2018 had decided to appoint you as Enquiry Officer to enquire Into the alleged case of CBI in respect of Sandeep Singhal, Associate Professor, Mechanical Engineering as per CCS Rules. A copy of the Agenda and Minutes are enclosed herewith for your kind perusal.

The TA/DA and Honorarium will be paid as per rules of the Institute.

An early reply in this regard will be highly appreciated.

Thanking You,

Yours faithfully,

Dy Registrar(GA & Legal)

5 4 M/M

Encl: As above.

ANNEXURE - 52.15(iI)

To

The Director, NIT, Kurukshetra.

Subject: Submission of Inquiry report in respect of Dr. Sandeep Singhal, Associate Professor, Mech. Engg. Deptt., NIT, Kurukshetra regarding.

Sir.

Please find enclosed herewith an inquity report (08 pages) in respect of Dr. Sandeep Singhal of your Institute for your kind perusal.

Thanking you,

Yours sincerely,

Dated: 11.10.2019 Encls.: As above. (Dr.P.Hapaiah) Ex-Registrar, HSER, Mohali & R/o D-b, HSER Mohali, Sector-81, Mohali-141306 (Pb.) Mob. No.08427783344

From Johnson Judge

78-(OH 46)

INQUIRY REPORT

The NfT, Kurukhetra vide letter No.Estt.-1/2123 dated 26.04.2018, assigned the under signed to enquire into the issues brought out through the CBI Investigation against Dr. SandeepSinghal, Associate Professor, Mechanical Engineering Department, NfT, Kurukshetra, Dr. SandeepSinghal has been requested to be present for the enquiry of the issues mentioned below on 13.07.2019 and on 04.10.2019 and he was present. Sh. Rajeev Sami, Assistant Registrar (GA) was also present on the above dates along with the complete documents of the issues from the side of the Institute. Broadly the following 03 issues against Dr. SandeepSinghal:

- CBI Registered Case No.RC48(A)/2009 pointing out certain irregularities.
- CBI Registered Case No.RC46(A)/2009 pointing out certain irregularities.
- CBI registered case. RC.No.9(A)/2009-GNR Dated 29.03.2011 pointing out some irregularity.

On the above 1 & 2 issues, CBI recommended for regular departmental action for Major Penalty and for 3rd issue CBI recommended for Minor penalty.

I. A charge-sheet has been issued by the NIT, Kurukshetra vide Mcmorandum No.Estt.-I/PF/2176 dated 23.05.2011 to Dr. Sandeep Singhal, Associate Professor, Mech. Engg. Department. The following table containing the charges and explanations thereto:

Sr. No.	Charges	Explanations	
01.	That Dr. Sandcep Singhal, Associate Professor, Mech. Engg. Department, NIT, Kurukshetra while holding a responsible post in AICTE has violated the General Conduct Rule 3(1) (a to iii) and (2)(i to iv) i.e. he has not maintained absolute integrity, devotion to duty and has done which is unbecoming of the Government Servant.	Dr. Sandeep Singhal stated that he has not failed in his duty as he arranged the Expert Committee visit and verified the papers/documents provided to the expert Committee by M/s JAJET, Chennai (St. Alfred Educational Trust). In fact application of the trust is for shifting of the premises and the organization is running academic programmes for many years	
02.	That Dr. Sandeep Singhal during the tenure of deputation with AICTE he along with Dr. S.Mohan, Dr. T.A.Janardhan Reddy, Dr. B.K.Bhadri, Dr.S.Gowri and Dr. E.Gopinathan, the Members of AICTE Expert Committee while	from different premises instead of approved premises. It is a fact that Dr. Singhal organized a visit of the Expert Committee as a Regional Officer, Chennal in the year 2009. He was the Officer acting as a	



functioning as Expert Committee for the verification of records related to M/s J. A. Institute of Engineering Technology | bas (JAIET), Koyambedu, Chennai has ignored the valid Government order and letter of the Government Authority and neglected the forged letters without applying his mind in the matters of AICTE approval. The CBI investigation has disclosed that he and other members of the Expert Committee has also utterly failed to verify the records of CMDA and other revenue, land documents and failed to verify the qualification of the Principal.

10 Convener the Committee. As claimed by Dr. Singhal it is difficult for the visiting expert committee to find genuineness · 0f the papers/documents during the visit of the Expert Committee as the time available is also limited. It is also difficult for the visiting committee including Dr. Singhal doubt ta have B . on genuineness of the documents submitted by the applicant institution.

Whereas, Dr. Singhal was aware that M/s JAJET, Chennai is operating ite Academic Programme from some other place and not from the place approved the AICTE. Purther. Dr. Singhal was aware that during the year 2008 also an Expert Committee visited the same institution iduring the tenure of his predecessor). Had Dr. Singhal paid attention to the reports of the earlier visits of the Expert Committees, he would have noticed the manipulations the above Trust resorted to. Further, Dr. Singhal produced the Legal Opinion on the Land issue.instead depending on the Legal Opinion, had Dr. Singhal approached the Revenue Authorities and CMDA, he would have got the real picture about the ownership and about the of the ' Land. He failed in this regard as per the statement of Sh. M.Sundaresan, Regional Officer dated 26.07.2010 Taluk Office of Emmore Nungambakkam Taluk an extract of the Town Survey Register has been taken in which a total extent of Survey No.186/2 was 1 Acre & 9 Cents only. Thus as per the certification the Land available in Survey No.186/2 is having 1.09 Acres only as area whereas Institution produced 5.45 Acres as Land Area under the said Survey Number. The Land cannot be inflated under any Survey Number ._ Further as per the

statement of Sh. T.V. Venkatesan, Selection Grade Assistant Planner, CMDA dated 05.05.2010 CMDA has given not any building approva1 Or pian approva1 for JAIET. Also Sh. M.Krishnamoorthy, Assistant Commissioner. Zone-10. Corporation of Chennal statement dated 13.09,2010 clearly stating that CMDA has not approved any building plan submitted St. Alfred Educational Trust in the name of JAIET. Thus in these two specific issues i.e not properly. following/studying the reports and not ascertaining about the available land and usage in that survey number. Dr. Singhal failed in his duty and not verified with the application of his mind and official position.

With regard to the verification of Educational Qualification of the Principal it is difficult for any visiting committee to doubt the certificates produced. Being an officer of the AICTE and convener of the committee, he will not generally be aiming to investigate as there is no scope for any doubt. The fact about genuineness of the educational certificates of the Principal came out with the investigation by the CBI. (CBI being an investigating agency). Whereas Singhal as a Regional Officer of AICTE is not mandated to investigate unless ordered for. Hence on the issue qualification of the Principal accusing Dr. Singhal is not justified as the visiting expert committee along with Dr. Singhal relied upon the documents produced.

03. That during the aforesaid period and while functioning in the aforesaid office, the said Dr. Sandeep Singhal has failed to perform his official duty in true letter and spirit which is misconduct under the Conduct Rules of the Institute.

the M/s JAIET, Chennai found to be said forged with the certification of the d to Tehsildar & CMDA, it is obvious true that the Institute is manipulating is from the very beginning. duct Dr. Singhal would have easily found the manipulative

3 Round

operations of JAIET, Chennai Trust had Dr. Singhal looked into files pertaining to this Institute at his own office as Regional Officer, Since the Expert Committee visit forms the basis consideration. application of the institute by the AICTE (as the committee visits) the Institution physically). The report has been forwarded by the Regional Office. Had the Regional Officer | made some critical observations while forwarding the report of the Expert Committee. the issue would not have arised. Thus forwarding of such expert committee report blindly and being Convenor of the expert Dr. committee Singhal responsible. The AICTE, New Delhi must have completely relied upon on the Committee Report forwarded by the Regional Officer, Chennai. The Regional Officers of the AICTE are to facilitate AICTE, New Delhi for quick and smooth processing of the applications. The very purpose of having regional offices by the AICTE has been defeated in this issue. Since the issue came out, all the respective participants of the expert committee including the Regional Officer arc trying disbutse/shed/divert their responsibilities.

2. While working as Regional Officer, AICTE, Bhopal Dr. Sandeep Singhal, Associate Professor, Mechanical Engineering Department, NIT, Kurukshetra has been accused of committing some irregularities in respect of the Expert Committee visit to PMRIT, Chennai. The CBI registered another case No.RC46(A)/2009 and requested the NIT, Kurukshetra to take departmental action against him for Major Penalty. The following table containing the charges and explanations thereto.



Sr. No.	Charges	Explanations	
01.	That Dr. Sandeep Singhal Associate Professor, Mechanical Engineering Department, NIT, Kurukshetra while holding a responsible post in AICTE has violated the General Conduct Rule 3(!) (i to iii) and (2) (i to iv) i.e. he has not maintained absolute integrity, devotion to duty and has done which is unbecoming of the Government Servant.	Dr. Sandeep Singhal that he has not violated any rule. The Expert Committee visited PMRIT on 04.07.2009 and submitted its report. Dr. Singhal also stated that no irregularity has been committed by him.	
	That Dr. Sandeep Singhal, Associate Professor, Mechanical Engineering Department, NIT, Kurukshetra is hereby informed that during his tenure as Regional Officer, AICTE Southern Regional, Chennai the AICTE's web site showed an inflated figures of 120 for Information Technology instead of 90 and 60 for Electrical and Electronics Engineering instead of 30 for PMRIT on 11.07.2008.	Dr. Sandeep Singhal is relying on the permitted strength displayed on the AICTE website only have been admitted by the PMRIT. Dr. Sandeep Singhal further stated that he has no control over the website of the AICTE, New Delhi, Dr. Singhal stated that being a Regional Officer he is not empowered to issue any letter or corrigendum	
6 6 6 6 6	Dr. SandeepSinghal in criminal conspiracy with Prof. Harish C.Rai and Shri P.Muthuvelraj had abused his official position and did not assue any corrigendum in this regard and hus favoured Sh. P.Muthuvelraj by allowing PMRIT to run with he excess intake of students to llegally admitted.	Though there is no specific direct evidence that in connivance with Sh. Harish C. Rai who was at AICTE Headquater heading a Bureau of Engg. & Tech. helped Sh. P.Muthuvelraj through Dr. Sandeep Singhal in enrolment of more students than the permissible bmit displayed on the	

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AICTE website provides a scope to assume the conspiracy, There is a possibility that Sh. H.C.Rai must have played a role being a Head AICTE the Bureau at Headquarter, New Delhi. 🕠 Dr. SandeepSinghal along with Dr. Sandeep Singhal stated that during his tenure as Regional Mandyopadhyay, М. N. Officer, AICTE, Chennai, Expert K.Bhaskaran and Dr. Dr.S.Mohan the Committee visit took place Members of 04.07.2009, whereas Expert Committee admission8 in question inspected PMRIT on 04.07.2009. During the inspection, he in pertaining to the year 2008. with Thus the Committee visited after conspiracy. criminal the period of one year and hence Sh. P.Muthuvelraj and fellow the issue has not been raised at Expert members. οſ the Committee suppressed the fact all. Moreover as per Dr. Singhal. the prescribed strength regarding the excess intake by admissions have been made by PMRIT during 2008-09. Directorate of Technical Education, Chennai and hence Regional Officer, AICTE can not have any role. However the visiting expert committee should have indicated explicitly in its report. In the absence any such mention about the CXCCSS admissions in the report, it amounts to acceptance of the excess strength admitted legitimate strength. This is the lapse of the visiting expert committee and Dr.Singhal as Convenor. Dr. Sandeep Singhal stated that Dr. Sandeep Singhal knowing the admissions have been made fullly well that intake for any by the DTE and the concerned Technical Institution without accreditation should not exceed University also conducted the examinations for the students 540, including MBA and MCA course, besides he was aware admitted in the year 2008 and hence this issue has not been that PMRIT was not accredited raised at all. Technical Institution, suppressed this fact and approved the Being a Regional Officer of the AICTE Dr. Singhal must be remarked as 'No excess intake'. having clear knowledge of the prescribed limits for accredited and non-accredited institutions. Still he preferred not to touch the issue during the visit on the that AICTE pretext website displayed the limits for PMRIT, Chennai. The fact of permitted bluoda strength have been brought out in the expert committee report. Absence of

26gm

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06		this information in the report is
07.	Suppressed the facts regarding Built Up Area (BUA). He showed shortfall of BUA only 548 sqm. i.e. 2.62% instead of shortfall of 4748 sqm. i.e.23%. That during the aforesaid period and while functioning in the	some more space is under construction and hence the Committee took the area under construction also as a built up area and thereby only 2.62% has been shown as a deficiency. As a matter of fact the Committee should have recorded in the report that the area under construction also has been taken, if the construction is about to be completed. As per the investigation report 4748 aqm, is short of the minimum required area. The investigation report has come out after a long (gap) period of the expert committee visit. This shows that till the investigation took place (it appears) the area under construction (which has been taken as built up area by the expert committee) has not been completed. This shows lacuna on the part of the Committee and Dr. Singhal. The deficiencies indicated in the above columns apparently
	aloresaid office, Dr. Sandeep Singhal has failed to perform his official duty in true letter and spirit rather he has abused his official position which is misconduct under the Conduct Rules of the Institute.	display the laxity on the part of Dr. Sandtep Singhat.

3. While working as Regional Officer, AICTE, Bhopal, Dr.Sandeep Singhal alleged to have committed some irregularity in an issue pertaining to the Bhagwad Vidhya Pratisthan, Gondal, Gujarat. This has been communicated by the CBI. The CBI registered case No.9(AI/2009-GNR dated 29.03.2011. The CBI recommended for a departmental action for Minor Penalty. The issue in brief is as follows:

While obtaining the permission from AlCTE for establishing an institute M/s Bhagwad Gopal Institute of Engineering, Gondal, Gujaret made a Fixed Deposit of Rs.35,00,000/-(Rupees Thirty Five Lac Only). This required FDR is to be made jointly in the name of Regional Officer, AlCTE, Bhopal and the Trust of the Institute. Accordingly FDR made by the Institute. This FDR is to be is in the custody of the Trust. This FDR can not be encashed/modified for a prescribed period (08 Years)

Stogen,

as per rules. At the end of prescribed period also to encash or modify the FDR, it requires the signatures of Regional officer of AlCTE and Trusty as Joint Signatories. The FDR can not be encashed or modified with in the period and modified without the consent/signatures of the RO concerned, the Trust alone can not modify or encash. Dr. Sandeep Singhal was Regional Officer, AlCTE, Bhopal in the year 2009 (when this FDR was made). Dr. Singhal left the AlCTE within a short period after making the FDR. The FDR must be remaining with the Trust and it has not completed required period (08 Years). Hence Or, Sandeep Singhal can not make any manipulation. Thus he can not be held responsible on this issue.

Inquiry/Officer

From the above information it is clear that Dr. Sandeep Singhal served AICTE, New Delhi on deputation. The main allegation against him is that he has not paid adequate attention towards his duties while on deputation and thereby displayed inadequate devotion towards his duties. However the above cases are of 10 years old now and during these 10 years Dr. Singhal must have undergone tremendous mental agony and sufferings from all corners. Further, since there is no specific motive has been attributed for his actions in all the above cases and accordingly lenient view may be taken by the competent authority for his trivial laxities.

Dated: 11.10.2019



BoG 52.18 To consider the Enquiry Report in respect of Sh. Pankaj Kumar Bayati, Deputy Registrar, NIT, Kurukshetra.

Shri Pankaj Kumar Bayati joined the services of this Institute on 03.03.2014(FN) to the post of Deputy Registrar on probation for a period of 02 years in the Pay Band-3 of Rs.15600-39100 + Grade Pay of Rs.7600/- in response to his appointment letter No.Gen.-1/3915/515 dated 29.01.2014. As such his confirmation was due on 03.03.2016, so his case for confirmation was placed before the Board of Governors in its 39th meeting held on 05.04.2016 vide agenda item No.39.15 is enclosed as <u>Annexure – 52.16 (i) on page 164</u> and the Board deferred his confirmation due to unsatisfactory performance towards the work and conduct. Thereafter, the matter of his confirmation was again placed before the Board of Governors in its 43th meeting held on 23.01.2018 vide agenda item No.43.34 and the Board deferred the item with the following decision:

"This agenda item was deferred for being taken up in the next meeting of the Board of Governors."

Further, the matter of his confirmation was again placed before the Board of Governors in its 44th meeting held on 05.02.2018 vide agenda item No.44.6 and the Board decided as under:

"After detailed deliberations, the Board decided to constitute a single member Departmental Enquiry Committee and the Enquiry Officer be requested to enquire into the issues raised against Shri Pankaj Kumar Bayati under Clause-14/Clause-16 of CCS (CSA) as the case may and submit the report at the earliest. The Board further decided that the confirmation of Shri Pankaj Kumar Bayati be kept pending till the completion of the enquiry and decision of the Board.

The Board appointed Dr.P.Bapaiah, Registrar, Indian Institute of Science Education and Research (IISER), Mohali as Enquiry Officer for the purpose."

Accordingly, vide fetter No.Estt.-1/1762 dated 10.04.2018 is enclosed as <u>Annexure – 52.16 (il) on page 165</u>, Dr. P.Bapaiah, Registrar, Indian Institute of Science Education & Research (IISER), Mohali was appointed as Enquiry Officer in the said matter. The Inquiry Officer has submitted his report on 10.10.2019 is enclosed as <u>Annexure – 52.16 (ili) from pages 166 to 170</u> with the following observations:

"From the above allegations and explanations thereto it is clear that there is a deficiency in the compatibility between the Institute requirements from an official like a Deputy Registrar. Further, there is an inadequacy in understanding of the functions/duties of the Deputy Registrar by Sh. Pankaj Kumar Bayati at NIT. Kurukshetra. It is also clear that there can be a misunderstanding between two officials. However, successive officials worked as Deans (Academic) are having anonymous assessment about Sh. Pankaj Kumar Bayati about his working style. behavior, his ability to adjust with the existing structure of Academic Section and Staff i.e. clearly indicated that Sh. Pankaj Kumar Bayati needs to be improved in certain areas of working in the Institute (Academic Section). Sh. Pankaj Kumar Bayati joined at NIT, Kurukshetra on 03.03.2014(FN). Only a few days/months can spared for adjusting to the new environment as a probationer. Further, a few days/months can be extended as a grace period for probation clearance. From the incidents/occasions and the correspondence on the Issues. communications issued and the explanations submitted by the individual are clearly showing increasing trend of incompatibility with the existing structure and officials holding the positions. Successive Dean (Academic) reported that the probation of Sh. Pankaj Kumar Bayati is not to be cleared based on their experience.

No serious charges have been leveled against him for attracting even disciplinary proceedings. However due to Sh. Pankaj Kumar Bayati's III behavior only led to the extension of his probation. Hence Sh. Bayati be advised to mend his ways to avoid repetition of such incidents."

The matter is placed before the Board for consideration.

NATIONAL INSTITUTE OF TECHNOLOGY **KURUKSHETRA-136119**

NO. NITK - 39th BOG/ 435%

Dated: 02.05 2016

To consider the confirmation of Ms. Pallavi Rai and Shri Item 39.15 Shahabuddin on the post of Students Activity & Sports Officers and Shri Pankal Kumar Bayati on the post of Deputy Registrar.

The Board of Governors of the Institute at its 39th meeting held on 05.04.2016 has decided as under:-

> The Board considered the issue of confirmation of Ms. Pallavi Rai and Shri Shahabuddin on the post of Students Activity & Sports (SAS) Officer and Shri Pankaj Kumar Bayati on the post of Deputy Registrar. The Board observed the status as under:

\$r. No.	Name 8 Designation	Character & antecadants verification	Special Report on the work & conduct	Verification of OBC Certificate
1.	Ms Pallavi Rai, SAS Officer	No adverse remarks	Satisfactory	Not Applicable
Ż .	Shri Shahabuddin, SAS Officer	No adverse remarks	Satisfactory	Verification of OBC certificate is pending
3	Shri Pankaj Kumar Bayati, Deputy Registrar	No Adverse remerks	Unsatisfactory	Not Applicable

The Board confirmed Ms. Pallavi Rei on the post of Students Activity & Sports Officer w.e.f. 10.2.2016 and decided that Shri Shahabuddin be confirmed on the post of Students Activity & Sports Officer w.e.f. due date after the receipt of verification of OBC certificate from the concerned State authority. The Board deferred the confirmation of Shri Penkej Kumar Bayati, Deputy Registrar.

This is for your reference, record and further necessary action in the matter.

Encl: Agenda Item

Deputy Registrar (GA & L)

Registrar (I/C)

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NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA-136119

No.Estt.-1/ 1769

Dated: 16 64 18-

Dr. P. Bapaiah, Registrar, Indian Institute of Science Education & Research (IISER), Mohali Knowledge City, Sector-81, SAS Nagar, Mahauli PO 140306 (Punjab)

Subject:

Appointment of Enquiry Officer,

Sir.

The Board of Governors of the Institute in its 44th meeting held on 05.02.2018 had decided to appoint you as Enquiry Officer to enquire into issues raised against Shri Pankaj Kumar Bayati. Deputy Registrar under Clause-14/Clause-16 of CCS(CCA). A copy of the Agenda and Minutes are enclosed herewith for your kind perusal.

The TA/DA and Honorarium will be paid as per rules of the Institute.

An early reply in this regard will be highly appreciated.

Thanking You,

Encl: As above.

Yours faithfully,

Desu

REGISTRAR I/c

Washington -

INQUIRY REPORT

The NIT, Kurukshetra vide letter No.Estt.-1/1762 dated 10.04.2018 undersigned has been communicated to enquire into the matter of Sh. Pankaj Kumar Bayati, Deputy Registrar. The undersigned after going through the material attached to the above said letter visited the NIT, Kurukshetra duly inviting Sh. Pankaj Kumar Bayati, Deputy Registrar on 24.07.2019 and on 10.08.2019. Sh. Pankaj Kumar Bayati, Deputy Registrar was present on both the days. Sh. Rajeev Saini, Assistant Registrar (GA) was also present on the above days and produced the relevant records from the side of the Institute.

The charges leveled against Sh. Pankaj Kumar Bayati, Deputy Registrar and his explanations are as under:

Sr. No.	Charges	Explanations		
1.	Sh. Pankaj Kumar Bayati, Dy. Registrati (Academic) had written a DO letter dated 02.12.2015 to Prof. Anand Mohan, the then Director of the Institute directly without	As per the explanations during the Enquiry discussions Sh. Pankaj Kumar Bayati, Deputy Registrar stated that he has requested the Director to withdraw the Menio as it may affect his career. His		
	proper channel for which vice letter dated 28.12.2015 he was called to explain his position.	contention is that the persons who have not reported for the work have not even been given the Memos;		
	In response to the Memo dated 28.12.2015 he had submitted his reply on 30.12.2015	whereas the official like him reported for work has been accused and issued Memos. He further		
	vide which he had written to the Director to withdraw the Memo otherwise he will file a	stated that he has not demanded the Director for withdrawal of the Memo. Sh. Bayati stated that he		
	Civil Suit agains! Prof. Anand Mohan, the then Director of the Institute towards	had requested for withdrawa) of the Memo. Sh. Bayati conveyed that other concerned officials of the		
	harassment of honest, punctual and responsible officer of the Institute. In this	Examinations Cell only advised him to write to the Director as he was appointed as Incharge of Secrecy		
	regard Legal Opinion was sought from the Institute Standing Counsel Sh. Amarjic			
	Singh Virk, Advocate, High	him. Sh. Pankaj Kumar Bayati		

Man

Court of Punjab & Harvana. Chandigarh and he had submitted his legal opinion on 16.01.2016 with the remarks that Sh. Pankaj Kumar Bayati should be placed under Suspension under Statute 26(1) (i) of the First Statutes, pending departmental proceedings.

admitted that he used inappropriate language in the letter addressed to the Director and he regretted for the same.

2. Vide letter No.Dean(Acad)/178 dated 03.02.2016, Dr. Baldev Setia, the then Dean (Academic) had written to the Director towards the working style of Sh. Pankaj Kumar Bayati that the officer had been advised to improve certain areas of working and follow the well established protocol of dealing with his superiors and seniors.

The report of Prof. Baldev Setia at a particular column indicates the need of the improvement in respect of Sh. Pankaj Kumar Bayati. Whereas Sh. Bayati informs that he has not been communicated any such remarks. Sh. Bayati atsted that he follows the protocol of referring all the papers through his seniors and denied any correspondence with the Registrar directly.

3. He had refused to write the ACRs of his subordinates for the year 2014-2015 for which vide letter No.D/2018/453 dated 29.01.2018 he was informed by the Director's Office to fill up the said ACRs but he had again refused on 31.01.2018 to fill up the said ACRs. Recently, in the month the January, 2019, he has again refused to fill up the said ACRs, so the said ACRs are still pending.

Pankaj Kumar Bayati. Deputy Registrar stated that when the staff are not reporting him, how he can write their ACRs. To this extent he has produced evidence (Office Order No./Dean(Academic)/868 dated 17.09.2018) wherein the division of work has been made for DR & AR by the Dean (Academics). Inquiry officer conveyed that this Office Order cited is only a segregation of the work between the two officers and can not be stated as the stall are not reporting to the Deputy Registrar. Further. Sh. Bayati produced a copy of the Attendance Register (01 page) for the month of September, 2018 wherein he was signing as a normal staff along with his subordinates. this issue and another communication deted 17.04.2015 issued by the Dean (Academic) wherein he has been assigned work along with his junior Sh. Pankaj Kumar Bayati stated

Show

that he has been treated as a staff member and not as an officer to report upon certain as a reporting officer. Thus he declined to write the ACRs, even staff postings/transfers including to Academic Section, Sh was not marked a copy of such orders. Sh. Bayati produced an Office Order No.Gen. 1/3734/5857 dated 03.12.2018. With all these Sh. Bayati expressed that he is being ignored as an officer. As per hierarchy there is a Sh. Pankej Kumar Bayati denied channel of Dealing Assistant, that he made any correspondence Superintendent, Dy. Registrar the Registrar directly (Academic), Professor Incharge (competent authority). Whereas (Academic) the then Dean (Academic) Prof. and thereafter Dean (Academic) in Baldev Setia confidential report the Academic Section of 18.03.2016 stated Institute but maximum times Sh. Pankaj Kumar needs has made his improvement in certain areas of correspondence (personal or working and also to follow well official) directly to the established protocols in dealing competent authority without with the superiors. Whereas Sh. Pankaj Kumar Bayati steted following the proper channel. and conduct work that he follows the protocol of report written on 18.03.2016 reporting to the Seniors and all his by the then Dean (Academic) papers are routed through the Dean Dr. Baldey Selia (Academic). was. found unsatisfactory confirmation. His work and conduct report Assessment of the Dean (Academic) written ŌΩ 01.08.2017 being reporting officer by the next Dean (Academic) w.e.f.01,08,2017 clearly indicates Dr. K.S.Sandhu was also that Sh. Pankaj Kumar Bayati unsatisfactory needs improvement in many greas. found: confirmation. Particular about his behavior with seniors it is reasonable but with others it is not upto the mark. There is no response Sh. Pankaj Kumar Bayati qa he ia not able to realize his deficiencies in this area. Overall report of the Dean (Academic) is not favoring for cicarance the probation Sh. Pankaj Kumar Bayati.

Stopper

	7.	He had submitted his grievance in the manner of	Sh. Pankaj Kumar Bayati has not exhausted his avenues in the
		complaint to the PMPG Portal regarding to revise his pay due to bunching as per 70 CPC Report while his claim has not still been rejected by the Institute. So, vide letter dated 22.05.2019, he was called to explain his position for making the correspondence directly to the Govt, of India and in reply dated 24.05.2019 he has informed to seek the legal course of action Further, he is continuously submitting his grievance/complaints on the PMPG Portal directly:	official channel to redress his grievances and approached PG Portal to the Govt, of India. The PG Portal is for the general public to ventilate their grievances. Whereas Sh. Pankaj Kumar is an employee of the NIT, Kurukshetra and is bound to follow the prescribed channel within the system, However, Sh. Pankaj Kumar Bayati has stated that he approached to the PG Portal as a citizen of India since NIT, Kurukshetra is not resolving his grievances. He admitted orally that it was his mistake. Purther; he was asked whether an employee who is under probation can claim promotion. His response was "no".
			In such a situation being on probation how he can blame the institute as if promotion has been denied. Again he admitted his mistake orally.
	8.	He is habitual to submit his leave applications to the Registrar instead of his controlling officers i.e. Professor Incharge (Academic) & Dean (Academic).	Sh. Pankaj Kumar Bayati denied and stated that he never submitted his leave applications to the Registrar directly.
	9.	He is habitual to take the leave frequently during the days of Examinations & Admissions.	Sh. Pankaj Kumar Bayati denied the allegation. He further stated that he always plans his leave much in advance and certainly not in examinations or admissions time. He stated that he prefers to go on leave only in those days that are not busy and all the leave he has svailed only with the prior approval.

From the above allegations and explanations thereto it is clear that there is a deficiency in the compatibility between the Institute requirements from an official like a Deputy Registrar. Further, there is an inadequacy in understanding of the functions/duties



of the Deputy Registrar by Sh. Pankaj Kumar Bayati et NIT, Kuruksetra. It is also clear that there can be a misunderstanding between two officials. However, successive officials worked as Deans [Academic] are having anonymous assessment about Sh. Pankaj Kumar Bayati about his working style, behavior, his ability to adjust with the existing structure of Academic Section and Staff i.e. clearly indicated that Sh. Pankaj Kumar Bayati needs to be improved in certain areas of working in the Institute (Academic Section). Sh. Pankaj Kumar Bayati joined at NIT. Kurukshetra on 03.03.2014(FN). Only a few days/months can be spared for adjusting to the new environment as a probationer. Further, a few days/months can be extended as a grace period for probation clearance From the incidents/occasions and the correspondence on the issues, communications issued and the explanations submitted by the individual are clearly showing increasing trend of incompatibility with the existing structure and officials holding the positions. Successive Deans (Academic) reported that the probation of Sh. Pankaj Kumar Bayati is not to be cleared based on their experience.

No serious charges have been leveled against him for attracting even disciplinary proceedings. However due to Sh. Pankaj Kumar Bayati's ill behavior only led to the extension of his probation. Hence Sh. Bayati be advised to mend his ways to avoid repetition of such incidents.

Dated: 10.10.2019.

Inquiry Officer



BoG 52.17 To consider the Legal Opinion for mapping of faculty from AGP Rs.9000/- to AGP Rs.9500/- in respect of Sh.V.P.Singh, Ex-Associate Professor, Mech. Engg. Deptt., NIT, Kurukshetra.

In terms of the Gazette of India dated 21.07.2017 notified by the MHRD, Govt. of India on 24.07.2017 and adopted by the Board of Governors of the Institute in its 43rd meeting held on 23.01.2018, the following category of permanent faculty members who have put in more than 10 years' experience, but have not acquired Ph.D qualification with age 50 or above as on the date of said notifications shall be mapped into four-tier flexible system as one time measure as per the Schedule 'E', Note-1 (3) (a):

- The Assistant Professors with Academic Grade Pay of Rs.7000 shall be mapped at the level of Assistant Professor with Academic Grade Pay of Rs.8000, provided they have at least 10 credit points in their lifetime.
- The Assistant Professors with Academic Grade Pay of Rs.8000 shall be mapped at the level of Associate Professor with Academic Grade Pay of Rs.9500, provided they have at least 25 credit points in their lifetime.
- The Associate Professors with Academic Grade Pay of Rs.9000 shall be mapped at the level of Associate Professor with Academic Grade Pay of Rs.9500, provided they have at least 25 credit points in their lifetime.

Provided, they have been found suitable through a Selection Committee duly constituted under the Statutes.

Accordingly, vide Institute Notification No.Estt-I/6043 dated 28.11.2017, category wise applications forms were received from the concerned existing faculty members for mapping by 22.01.2018.

As the provision contained per iп the Schedule-E. (3) (a). the Selection Committee meeting Was scheduled on 19.02.2019 for mapping of 07 nos. of existing faculty members (without Ph.D. degree), but the Selection Committee could not be conducted in compliance to the interim orders passed on 16.02.2018 by Hon'ble High Court of Punjab & Haryana in the CWP No.1137 of 2018 titled Mahesh Kumar Gupta Vs. National Institute of Technology, Kurukshetra and others. As such the benefit of higher AGP under mapping could not be granted to 07 existing faculty members.

(without Ph.D. degree) including Sh.Vijay Pal Singh, the then Associate Professor, Mech. Engg. Department of the institute.

Further, the CWP No.1137 of 2018 was disposed of by Hon'ble High on 23.01.2019 with the following directions:

"Thus, in our opinion, the process of finding out 25 credit points in their life time along with ancillary points by the Selection Committee, is in the nature of verification to achieve the object sought to be achieved. Not only that the respondents have also agreed to this interpretation which we have stated above.

In the above background, the counsel for the petitioner also states that the petitioner was only worrled about facing the selection committee. But in view the discussion made above and the statement made by counsel for the respondents, we think the grievance of the petitioner does not survive. In the result, we make the following orders:

Orders

- CWP No.1137 of 2018 is partly allowed.
- (ii) The Petition is disposed with the above clarification.
- (iii) Interim order stands vacated.
- (ix) The respondents are entitled to go ahead with the process they have started."

Accordingly, the Selection Committee meeting was again scheduled on 13.05.2019 for mapping of existing faculty members (without Ph.D. degree) but in the mean time, Sh. Vijay Pal Singh, Associate Professor, Mechanical Engineering Department had retired from the services of the Institute on 31.10.2018 on attaining the age of superannuation. He was called to appear before the Selection Committee meeting held on 13.05.2019 provisionally for mapping.

The recommendations of the Selection Committee meetings for mapping of 06 nos, of existing faculty members and 01 no, of superannuated faculty member Sh. Vijay Pal Singh contained in the sealed envelopes were placed before the Board of Governors in its 50th meeting held on 20.06,2019. The Board decided as under:

"The Selection Committee meeting for the mapping of existing Associate Professors with AGP of Rs.9000/- to Rs.9500/- and Upgradation of AGP of Professor to HAG Scale were conducted during 12/13.5.2019. As per Clause-23(5) (a) the selection Committee for recruitment of Academic staff or for promotion, the Head of Department concerned is a member of the Selection Committee except for the post of Professor. The HODs (Electrical Engineering &

Mechanical Engineering) were excluded from the Selection Committee for mapping of Associate Professors as they were candidates for Upgradation of AGP of Professors to HAG Scale to ensure the confidentiality of the panels for HAG selection. The other members of the selection committees excluding the HODs were same as per Clause-23(5)(a). The Board noted the above observations and condoned the above defect in composition, exercising its powers vested under Section 35(b) of NITSER Act. Thereafter the Board perused the recommendations of the Selection Committee and approved the same for mapping of existing Associate Professors with AGP of Rs.9,000/- to 9,500/-:

Further, the Board decided that in the case of Dr. V.P. Singh, Associate Professor, MED (retired on 31.10.2018) legal opinion be taken from the Institute Counselor and the recommendations of the Selection Committee be put up in the next BoG meeting alongwith legal opinion."

In compliance to the above decision of the BoG, Legal Opinion dated 18.10.2019 was obtained from the Institute Standing Counsel Sh. Amarjit Singh Virk, Advocate, High Court of Punjab & Haryana, Chandigarh, The operative part of the Legal Opinion is reproduced below:

"Sh. V.P. Singh is not entitled to be mapped with AGP of Rs.9000/- to 9500/- as the meeting of Selection Committee was held only on 12/13.05.2019 and even the recommendations of the Selection Committee are required to be approved by the BOG and the required AGP is to be granted only from the date of approval by BOG, whereas Sh. V.P. Singh had already retired from the service on altaining the age of superannuation on 31.10.2018, i.e. even prior to the date of interview conducted by the Selection Committee on 12/13.05.2019, whereas the eligible candidates will be granted requisite AGP only from the date of approval of the recommendations dated 12/13.05.2019 of the Selection Committee by BOG."

The copy of the Legal Opinion dated 18.10.2019 is enclosed as Annexure - 52.17 (i) on page 174.

The matter is placed before the Board for consideration.

Amariit Singh Virk

Punjab & Harvana High Court

B.A., LL.B. (Gold Medalict)

Advocate

Phone:

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2674136 4630136

Call

9216630136

e-mail :

omacjitvirk@gmail.com

CHAMBER

66, Lawyers' Chambers High Court, Chandigarh

RESI CUM OFFICE

#256, Sector 49-A, Advocates Enclave, Chandigarh 160647

LEGAL OPINION

I have gone through the notings as well as the minutes of Item 50,21 of 50th Meeting of BOG held on 20.06,2019. It is revealed from the same that Sh. Vijay Pal Singh, Associate Professor, Deptt, of Mechanical Engg, had retired from the service on 31,10,2018 on attaining the age of Superannuation. It is further revealed that Sh. V.P. Singh had not passed Ph.D., but was having more than 10 years experience as such he was eligible to be mapped into 4 tier flexible system as one time measure being above 50 years of age in terms of Clause (6)(a)(iii) of Notification dated 21.07.2017, published in Gazette of India on 24.07.2017, however, subject to the condition that the candidate is found suitable through the Selection Committee, duly consituted under the Statutes. The NITK had Issued Notification dated 28.11.2017 to this effect. the last date for applying was 22.01.2018. Sh. V.P.Singh being eligible had also applied for the same. However, the meeting of Selection Committee could be held only on 12/13.05.2019, by which date Sh. V.P.Singh had already retired from the service on attaining the age of superannuation on 31.10.2018. If is further revealed that One other similarly situated Associate Professor. Sh. Mahesh Kumar Gupta had challenged the above said Clause 6(a)(iii) (under Note 1) of Schedule 'E' of First Statute Of NITs dated 21.07.2017 and the Notification dated 28.11,2017 of NITK by way of CWP No. 1137 of 2018 littled Mahash Kumar Gupta vs National Institute of Technology, Kurukshetra & ors. In the said CWP the Hon'ble High Court vide interim order dated 16.02.2018 had restrained the NITK from continuing with the process of interview. As such the interviews which were actually scheduled for 19.02.2018 could not be held. The above said CWP was finally decided on 23.01.2019 and cosequently the interviews were held on 12/13,05,2019.

It is also revealed from the perusal of letter dated 14.03.2012 issued by Gov), of India, MHRD. Deptt, of Higher Education, New Delhi addressed to the Directors of all the NITs, wherein under clause 4(f) it has been provided that the recommendations of Selection Committee shall take effect only from the date of approval of the recommendations by the BOG or any later date as decided by the BOG and that there shall be no retrospective impermentation of recommendations in any case (either financial or notional).

In view of the above I am of considered opinion that Sh. V.P.Singh is not entitled to be mapped with AGP of Rs. 9000/- to 9500/- as the meeting of Selection Committee was held only on 12/13.05.2019 and even the recommendations of the Selection Committee are required to be approved by the 8OG and the required AGP is to be granted only from the date of approval by BOG, whereas Sh. V.P.Singh had already retired from the service on attaining the age of superannuation on 31.10.2018, i.e. even prior to the date of interview conducted by the Selection Committee on 12/13.05.2019, whereas the eligible candidates will be granted requisite AGP only from the date of approval of the recommendations dated 12/13.05.2019 of the Selection Committee by BOG.

CHANDIGARH October 18, 2019 (AMARJIT SINGE VIRK)



BoG 52.18 To consider the mapping from AGP of Rs.10000/- to AGP Rs.10500/- in respect of Dr.J.K.Quamara, Ex-Professor, Department of Physics, NIT, Kurukshetra.

In terms of the Gazette of India dated 21.07.2017 notified by the MHRD, Govt. of India on 24.07.2017 and adopted by the Board of Governors of the Institute in its 43rd meeting held on 23.01.2018, the following category of permanent faculty shall be mapped into four-tier flexible system as one time measure as per the Schedule 'E':

Sr. No.	Mapping Designation & Academic Grade Pay	Essential Qualification	Essential Requirements	Cumulative Essential Credit Points
(1)	(2)	(3)	(4)	(5)
1.	Assistant Professor with AGP Rs.7000/- to Rs.8000/-	Without Ph.D.	Permanent faculty members (Assistant Professor with AGP Rs.7000/-) who have put in more than 10 years experience with eye 50 or above	10
2.	Assistant Professor with AGP Rs,8000/- to Associate Professor with AGP Rs.9500/-	Without Ph.D.	Permanent faculty members (Assistant Professor with AGP Rs.8000/-) who have put in more than 10 years experience with age 50 or above.	25
3.	Associate Professor with AGP Rs.9000/- to Rs.9500/-	Without Ph D	Permanent faculty membors (Associate Professor with AGP Rs 9000/-) who have put more than 10 years experience with age 50 or above	25
4.	Associate Professor with AGP Rs.9000/- to Rs.9500/-	Ph D.	Associate Professor with AGP Rs.9000/-	50*
5.	Professor with AGP Rs.10000/- to Rs.10500/-	Ph.D.	Professor with AGP Rs.10000/-	80*

The credit points will not be considered utilized/exhausted in the above cases (Ref. MHRD letter dated 6th October, 2017)

Accordingly, vide Institute Notification No.Estt-I/6043 dated 28.11.2017, category wise applications forms were received from the concerned existing faculty members for mapping by 22.01.2018.

As per provision contained in the Schedule-E, the Selection Committee meeting was scheduled on 19.02.2018 for mapping of 58 nos, of existing faculty members + 01 no, ex-faculty member i.e. Professors from AGP of Rs.10000/- to Rs.10500/- but Dr. J.K.Quamara, Professor, Department of Physics had retired from the services on 31.01.2018(AN) on superannuation.

The recommendations of the Selection Committee meeting for mapping of 58 nos. of existing Professors and 01 no. of superannuated faculty member. Dr. J.K.Quamara. Professors, Physics Department contained in the sealed envelopes were placed before the Board of Governors in its 45th meeting held on 04.06.2018 vide agenda item no. 45.5. The Board decided as under:

"The Board approved the recommendations made by the Special Committee in its meeting held on 19.02.2018 for the mapping of the existing faculties i.e. Associate Professor with AGP of Rs.9,000/- to 9,500/- and Professor with AGP of Rs.10,000/- to 10,500/- under categories at Sr.No.4 and 5 of the agenda Item for the Department of Civil Engineering, Electrical Engineering, Mechanical Engineering, Electronics & communication Engineering, Computer Engineering, Physics, Chemistry, Mathematics, Humanities and Social Sciences, Business Administration and Computer applications.

The Board further decided that the mapping in respect of superannuated faculty, Prof.J.K.Quamara of Department of Physics in the Instant case and other (if any), may be forwarded to MHRD for clarification and further action in the matter.

Further, the Board confirmed the minutes of this agenda Item."

In compliance to the above decision of the Board the AGP in respect of 58 nos. of Professors was mapped from Rs.10,000/- to Rs.10,500/- and the matter of mapping of superannuated Prof. J.K.Quamara, Department of Physics of the Institute was referred to the MHRD for clarification vide No.Estt.-I/3093 deted 25.06.2018 which is under consideration with the MHRD.

In terms of decision taken by the Board of Governors in its 50th meeting held on 20.06.2019, Legal Opinion dated 18.10.2019 was obtained from the Institute Standing Counsel Sh. Amarjit Singh Virk, Advocate, High Court of Punjab & Haryana, Chandigarh in the similar case of Sh. Vijay Pal Singh, Ex-Associate Professor, Mechanical Engineering Department of the Institute. The operative part of the Legal Opinion is reproduced below:

"Sh. V.P. Singh is not entitled to be mapped with AGP of Rs.9000/- to 9500/- as the meeting of Selection Committee was held only on 12/13.05.2019 and even the recommendations of the Selection Committee are required to be approved by the BOG and the required AGP is to be granted only from the date of approval by BOG, whereas Sh. V.P. Singh had already retired from the service on attaining the age of superannuation on 31.10.2018, i.e. even prior to the date of interview conducted by the Selection Committee on 12/13.05.2019, whereas the eligible candidates will be granted requisite AGP only from the date of approval of the recommendations dated 12/13.05.2019 of the Selection Committee by BOG."

The matter is placed before the Board for consideration.



BoG 52.19 To approve the Annual Report and Audited Statement of Accounts & Audit Report of the Institute for the year 2018-19.

As per Instructions dated 08.04.2019 of the Government of India, Ministry of Human Resource Development, Department of Secondary & Higher Education, New Delhi, initially, an authenticated copy each of the Hindi & English versions of Annual Report and Audited Statement of Accounts along with the Review and delay statements, respectively are required to be submitted to the MHRD only when the Parliament is not in Session; and the remaining authenticated and requisite number of copies are required to be forwarded immediately a week before the commencement of the respective Parliament Sessions.

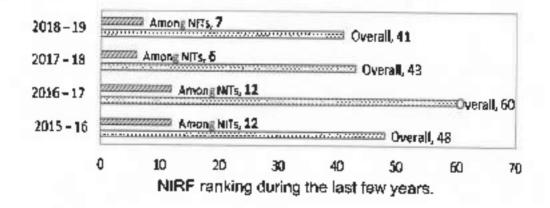
The Annual Report, Audited Statement of Accounts and Audit Report for the year 2018-19of the Institute have been prepared. As per above instructions, these documents are to be approved by the Board. Therefore, the copies of Annual Reports, Audited Statement of Accounts and Audit Report for the year 2018-19(in both English & Hindi versions) will be placed before the Board on the table.

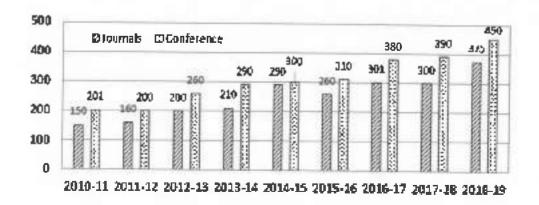
Some of the notable achievements of the Institute during the year 2018-19 are summarized and/ or graphically represented as under:

- The Institute is placed at 41stposition in NIRF ranking, 7thamong NITs.
- Academic Audit for M.Tech. programs was got done by eminent experts from
 premier institutions of the country like ITs and IISc. Based on the suggestions
 and critical input, the curricula for M.Tech. programs, to be effective from
 academic year 2019-20, were thoroughly revised with a focus on skill
 development and to incorporate more choices and flexibility and interdisciplinary
 approach.
- AEoN Centre of Excellence has been started in collaboration with AEoN Learning Pvt. Ltd., Bangalore for training of Industry professionals, faculty, and students on emerging technologies.
- The establishment of Siemens Centre of Excellence, Atal Incubation Centre, Internet of Things, and other collaborative activities with premier industries, government agencies and alumni support are in progress.
- The faculty members of the Institute have published 375 research papers in peer-reviewed journals, and also published 450 papers in proceedings of national and international conferences in 2018-19.
- Fifty sponsored research projects are being executed by the faculty members during the year under report.
- Sixty-three PhD degrees were awarded by the Institute in 2018-19.

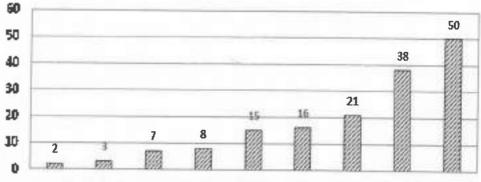


- 843 (UG & PG) students were placed through in-campus interviews in the session 2018-19.
- More than thirty expert lectures from eminent persons from reputed national and international institutes and organizations have been organized in various departments of the Institute.
- More than thirty workshops/short-term courses/ GIAN courses/ conferences were organized by vanous departments of the Institute.
- The construction of a 300-seated Boy's Hostel was completed.
- NIT Kurukshetra has been an active member of Unnat Bharat Abhiyan, Swachh Bharat Abhiyaan, Ek Bharat Shrestha Bharat, Vittiya Shakshrata Abhiyaan and Digital India Abhiyaan of Government of India.
- The 16thConvocation of the Institute was successfully organized on November 16, 2018, 755 B.Tech., 332 M.Tech., 53 M.B.A., 83 M.C.A. and 63 Ph.D. degrees were awarded.



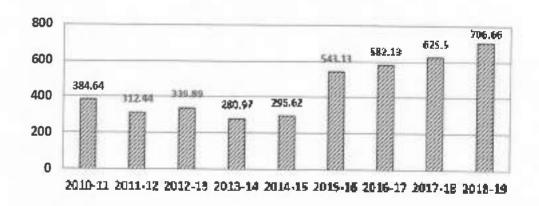


Publications in peer-reviewed journals and conferences during the last few years

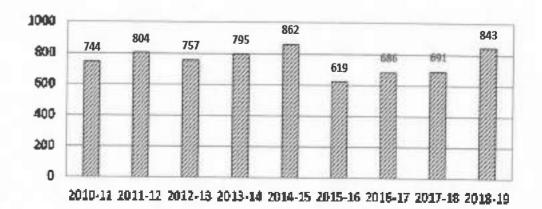


2010-11 2011-12 2012-13 2013-14 2014-15 2015-16 2016-17 2017-18 2018-19

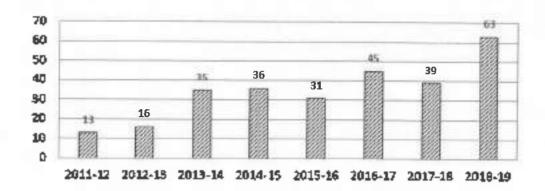
Number of sponsored research projects during the last few years



Receipts (in lacs) from consultancy assignments during the last few years

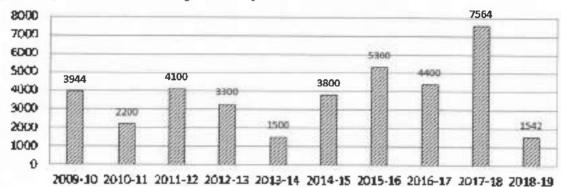


Number of placements during the last few years

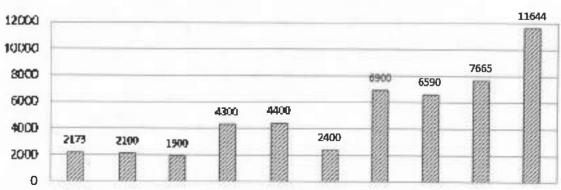


Number of PhD degrees awarded during the last few years.

The grants (plan and non-plan) released to the Institute during the last ten years by MHRO, GOI are graphically shown as under:



Plan grant (Rs. in lacs) released by MHRD, GOI during last years



2009-10 2010-11 2011-12 2012-13 2013-14 2014-15 2015-16 2016-17 2017-18 2018-19 Non-plan grant (Rs. in lacs) released by MHRD, GOI during last years



The expenditure position for last three years (2016-17 to 2018-19) is as under:

Items	2016-17 (Rs. in lacs)	2017-18 (Rs.in Lacs)	2018-19 (Rs. in Lacs)
Salary	3611.72	3740.91	5193.97
Other Salary Component	805.14	1708.33	548.62
Pension & Pensionary Benefits	2375.11	2777.62	3900.82
Scholarship/Fellowship	954.43	927.77	1095 39
Other Recurring Expenditure	516.46	620.70	830.47
Capital Expenditure	3247.50	5259.14	4648.35
Gross Expenditure (Rs.)	11510.36	15034.47	16217.62

In addition to above, institute is timely depositing their statutory dues with State and Central Government. Details of the taxes collected & deposited during the financial year 2018-19 are as under:

Tax deducted at Source on Salary		1060.48 Lacs
Tax deducted at Source on Non-Salary	: Rs.	41.15 Lacs
Goods & Services Tax on Rental Income	: Rs.	2.20 Lacs
Goods & Services Tax on Consultancy Work	: Rs.	96.09 Lacs

It may be mentioned that the Annual Accounts had already been approved by the Finance Committee in its 41st meeting and the BoG in its 50th meeting held on 20.06.2019.

The Board may consider and approve the Annual Report, Audited Statement of Accounts and Audit Report of the Institute for the year 2018-19,

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BoG 52.20 To report the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors.

The Hon'ble Chairperson (Acting), BOG accorded approval on the following issues on behalf of the Board in view of the urgency:

- Approved the resignation of Dr. Aeidapu Mahesh, Assistant Professor, Department of Electrical Engineering. A copy of the approval is enclosed as <u>Annexure – 52.20 (i) from pages 183</u> to 187.
- 2. Approved the resignation of Dr. Ashok Kumar, Assistant Professor, Department of Physics. A copy of the approval is enclosed as <u>Annexure 52.20 (ii) from pages 188 to 194</u>.

The Board may note "the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors."

Subject: Technical Resignation from the post of Assistant Professor, Electrical Engineering Department In respect of Or. Aeidapu Mahesh-regarding.

Dr. Aeidapu Maheah, Assistant Professor Grade-II, Electrical Engineering Department vide application defed 20.09.2019 has stated that he has been selected to the post of Assistant Professor (on contract) PS-3 with Grade Pay of Rs. 7000 (6th CPC), Eavel-11 (7th CPC) for the Department of Electrical Engineering at SVNIT, Surat. He has requested to relieve him from the services of this institute on 23.10.2019 (AN) by accepting one-month notice for Technical Resignation.

Or. Asidapu Mahesh was offered the post of Assistant Professor (on contract) for a period of three years in the Pay Band-3 of Rs. 15600-39100+ AGP of Rs. 6000/- for Electrical Engineering Department vide this office letter No. Gen-1/FR/13/7202 dated 25.08.2013. He joined in the Institute on 02.09.2013 (AN).

As per terms; & condition of his appointment letter, he may leave the services of the Institute by giving one month's notice in writing or one month's salary in lieu of the notice period with spiproval of the competent authority

As per Clause 30 (a) of NIT First Statutes, 2007 a member of the staff of Institute (not a permanent employee) may resign only after giving one month's notice in writing to the appointing authority or by paying one month's salary in Sau thereof.

It is submitted that vide letter No. Estt-I/PF/367/4225 dated 22.07 2019, the application for the post of Assistant Professor Grade-II for the Department of Electrical Engineering'in respect of Dr. Aeidapu Mahesh was forwarded to the SVNIT. Gujeret, Surat.

The Board of Governors of the linstitute is competent to accept the resignation in respect of Dr. Aeidepu Mehesh, Assistant Professor Gradelli, Electrical Engineering Department. The meeting of BoG is not likely to be held shortly.

in view of the above, The Director & Hon'ble Chairperson (Acting). Board of Governors is requested to accept the Technical Resignation of Dr. Aeidapu Mahean w.e.f. 23 10,2019 (AN) by accepting one month's notice from the post of Assistant Professor Grade-II, Electrical Engineering Department in anticipation approval of the Board. The approval so accorded will be reported to the Board in its next meeting.

Submitted for approval please

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10/19

Registrar Office Dairy No. 3341.

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Director & Hon'ble Chairperson (Adling) Board of Governors,

NIT, Kurukshetra

The water is to the metanted to know it

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TECHNICAL RESIGNATION

...T. KURUKSHETRA Diary No...748.1.... ুপ্রকন_ে **্রত্র চুণ্**

No. BED/ 2019 1187.5

(Through Head of the Department, EED)

To.

The Director.

NIT Kurukshetra.

Date: 20.09.2019

Subject: Technical Resignation from the NIT Kurukshetra to Join SVNIT Suratregard.

Respected Sir,

This is with reference to letter No. Estt.-1/PF/367/4225 dated 22.07.2019 (copy enclosed) in which my application for the post of Assistant Professor Grade - II (7000 AGP). in the Department of Electrical Engineering at SVNIT Surat is forwarded through proper channel. In this connection, it is to bring to your kind notice that I have been selected for the above said post at SVNIT Surat vide Order No. E/EED/7000/1745/2019-20 dated 13.09.2019 (copy enclosed) and I would like to join SVNIT Surat.

In view of the above, I request you to kindly accept my technical resignation and relieve me on 23,10,2019 from this Institute to join SVNIT Surat in the above said post.

Further, I request to transfer my service book from NIT Kurukshetra to SVNIT Surat after necessary formalities as covered under the provision of technical resignation as per the guidelines issued by Ministry of Personnel, Public Grievances & Pensions vide letter No. 28020/1/2010-Estt.(C) dated 17.08.2016 (copy enclosed). This will safeguard my present position and pay in the joining Institute and I will be grateful to the Institute in this regard.

Thanking you.

Dr. Acidaph Mahesh Assistant Professor Department of Electrical Engineering NIT Kurukshetra.

Enclosure(s):

- Forwarded lener from NIT Kurukshetra.
- Appointment letter.
- Letter No. 28020/1/2010-Estt.(C) dated 17.08.2016.



सरदार वल्लममाई राष्ट्रीय प्रौद्योगिकी संस्थान, सूरत क्र SARDAR VALLABHBHAI NATIONAL INSTITUTE OF TECHNOLOGY, SURAT S सरहार वल्लाभार्ध राष्ट्रीय प्रौद्योगिडी संस्था, सुरत न

No.E/EED/7000/ No.E/EED/7000/

Date: 12/09/2019

To.

Delivery by Email/Registered Post

no, Aeidapu Mahesh DB-6, NIT Campus, Kurukshetra Email: mahesh.aeidapu@gmail.com (m) 9034798994

1 3 SEP 2019

Sub: Appointment to the post of Assistant Professor (On contract) Pay Band-3 with Grade Pay of Rs.7000 (6th CPC), Level \$1 (7th CPC), in the Department of Electrical Engineering

Sir.

With reference to your application, participation in selection process against the advertisement no. E/Advt/5049/2019 dated 9th March 2019 and addendum No. E/Advt. (Adde)/858/2019, dated 3rd July 2019, and the recommendations of the selection committee duly approved by the Board of Governors, I am pleased to inform you that you are offered an appointment as Assistant Professor in the Department of Electrical Engineering in Level 11 of 7th CPC Pay Matrix [equivalent to 6th CPC designation of Assistant Professor (on contract) Pay Band-3 with Grade Pay of Rs.7000]. Your basic pay is provisionally fixed at Rs.73,190/- i.e. cell 3 of Level 11 of the 7th CPC Pay Matrix. You will also be entitled for other admissible allowances as per the Institute rules which may vary from time to time. The post is offered on contract basis initially for a period of three years, which can be extended for a further period of maximum two years, beyond which no extension shall be considered.

You are required to acknowledge the receipt of this letter and indicate your willingness to take up the appointment under the SVNIT, SURAT preferably within 15 (fifteen) days of the receipt of this letter but not later than



सरदार वल्लभभाई राष्ट्रीय प्रौद्योगिकी संस्थान, सूर्र् 🗸 SARDAR VALLABHBHAI NATIONAL INSTITUTE OF TECHNOLOGY, SURAT 🔀 सरहार वस्स्र भारति राष्ट्रीय प्रौद्योगिकी संस्था, सुरत न

three weeks faiting which this offer shall be treated as cancelled without any further reference to you. A copy of Contract Service Agreement is enclosed herewith for your ready reference and you have to execute it at your own cost at the time of joining at SVNIT, Surat on a non-judicial stamp paper of Rs.300/-. In case you do not join duly within the stipulated time, this offer will be treated as cancelled for which no separate communication will be sent to you.

Encl: Contract Service Agreement

DIRECTOR

I agree to and accept the ferms and conditions set out in this letter and contract, service agreement and shall report for duly on/by

(Signature of the Candidate)

Copies to:

- Personal file
- (3) Concerned HoD
- (5) Dispensary
- (7) Dispatch Section

- (2) Account Section
- (4) Library
- (6) Estate & Store Section

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NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA-136119

No. Estt.-I/PF/367/ 4.2.2.5

Dated: 크회 07 19

The Registrar, Sardar Vallabhbhai National Institute of Technology, Surat-395007, Gujarat.

Subject:

Forwarding of application form for the post of Assistant Professor Grade-II Electrical Engineering Department against advertisement No. E/AdvV5049/2019-regarding.

Sir.

A hard copy of application form duly filled in respect of Or Aeidapu Mahesh for the post of Assistant Professor Grade-II, Electrical Engineering Department against advertisement No. E/Advt/5049/2019 is hereby forwarded to your Institute.

He joined in this Institute on 02.09.2013 (AN) & at present he is holding the post of Assistant Professor Grade-II, Electrical Engineering Department in the Pay Band-3 of Ro.15600-39100+ AGP of Ro. 6000/- (revised to leve) 10 Ro. 57,700/- to 98,200/- of Pay Matrix as per 7th CPC). He is drawing his pay at present at Basic Pay of Rs. 68,800/- per month plus allowances.

In the event of his selection, his request to relieve him from the services of this Institute will be considered as per rules.

Yours faithfully,

DA Aşabove.

Dy Registrar (GA & Legal)

Copy to:-

Or. Aeidapu Mahesh, Assistant Professor Grade-II. Electrical Engg. Department.

Head, Electrical Engineering Department.

32/N

Subject: To consider the resignation from the post of Assistant Professor Grade-II, Department of Physics in respect of Dr. Ashok Kumar regarding.

Vide application dated 13.11.2019; Dr. Ashok Kumar, Assistant Professor Grade-II. Department of Physics of this Institute has informed that he has been selected by NITTER, Chandigarh for the post of Associate Professor for the Department of Applied Sciences and communicated to him vide appointment letter No.NITTPR/Admn/RA/2019/5939 dated 01.10.2019 and his joining time has been extended by the quarter concerned upto 30.11.2019 vide letter No.NITTTR/Admn/EA-I/PF-AK/2019/6701. He has further informed that he had requested vide his application dated 10.10.2019 to grant him lien for a period of two years for joining his new assignment at NITITE, Chandigarh but his request has not been acceded to as communicated to him letter No.Estt.-1/PF/410/5944 dated 16.10.2019, Therefore, he has requested to review the letter dated 16.10,2019 and accept his technical resignation wie.f. [8.11.2019(AN) by considering his date of request on 10.10.2019. He is agreed to make the payment of short notice period accordingly. Further, he has Informed that CSIR Project No.22(0778)/18/EMR-II is going on under his supervision and the same will be completed in July, 2021 which may transfer to NITTTR. Chandigath with funds and instruments for its successful completion. He is agreed to supervise his 03 Ph.D. students and 04 M Tech, students as per rules.

In response to his appointment letter No.Gen.-1/SRD/12/660 dated 04.02/2013, Dr. Ashok Kumar joined the services of this Institute on 08.05.2013 to the post of Assistant Professor, Physics Department. Further, he was confirmed to the said post w.e.f.08.05.2014 vide letter No.Estt.-1/PF/410/7401 dated 05.12.2014.

In response in his request dated 05.09.2019, vide letter No.Esti-I/PP/410/5399 dated ij.09.2019, No Objection Cerdicate was issued to him for appearing before the Selection Committee at NITTER, Chandigarh for interview for the post of Associate Professor for the Department of Applied Sciences.

(Continued)

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From overleaf:

Dr. Ashok Kumar, Assistant Professor vide his application dated 10.10.2019 had requested to grant him lien for a period of two years to join his new assignment at NITTTR, Chandigarh but his request was not acceded to and he was informed in this regard vide letter No.Estt.-I/PF/410/S944 dated 16.10.2019.

As per Clause-14 of his appointment letter No.Gen-1/SRD/12/661 dated 04.02.2013 it has been mentioned that "in case you want to leave your services after the confirmation, you shall be required to give three month's notice or make payment of pay and allowances in tieu thereof for the period of three month's provided that the Institute may call upon you to continue until the end of the academic session in which your notice is received." As per Clause-30(i) of NIT First Statutes, 2007 "a member of the staff of Institute may resign if he is a permanent employee, only after giving three month's notice in writing to his appointing authority or by paying three month's salary in lieu thereof."

The Board of Governors of the Institute is competent to accept the resignation in respect of Dr. Ashok Kumar, Assistant Professor Grade II, Physics Department. The meeting of the Board of Governors is to be held in the month of December, 2019.

In view of the above, the competent authority may consider the request of Dr. Ashok Kumar dated 13.11.2019 for accepting his notice period from 10.10.2019 for resignation w.e.f.18.11.2019 from the post of Assistant Professor Grade-II, Physics Department in anticipation approval of the Board, subject to make the payment of short notice period.

The approval so accorded will be reported to the Board in its next meeting.

Submitted please.

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Registrar Office Dairy No. 3.6.7!

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(2) The older terms and conditions of service of such employee shall he such as mov be specified by the appointing authority in the letter of appointment.

28. APPOINTMENTS ON CONTRACT

(1) Notwithstanding anything contained in these Statutes, the Board with the prior. approval of the Visitor may in special nirrumstances appoint an eminent person on contract for a period not exceeding 5 years.

(2) Subject to the provisions of the Act, the Board may appoint any person on contract In the prescribed acades of pay and on latins and conditions applicable to the relevant post for a parind not exceeding 3 years.

(3) For making such appointments, the Chaliperson, Board of Governors shall constitute such adhed Salacitin Committee as the discumstances of each case Provided that such constitution of committee shall be reported to the Board for confirmation:

29: PROVIDENT FUND AND PENSION SCHOMES

Employees of the institute appointed prior to 1.1.2004 will be governed by Central Civil Services (Penelon) Rition, 1972 and Central provident Fund (Central Services) Rules, 1960 and the Employees appointed on or after 13,2104, will be governed by New Pension

30. RESIGNATION

Notwithstanding anything contained in the foregoing provisions of these first Statutos, a mamber of the staff of hisblute may resign.

(i). If its is a permanent employee, only after giving three months' notice in writing to his appointing authority, or by paying three aligning salary in their interest, and

(II) If he is not a permanent employee, only allergiving one month's notice in writing to the appointing authority or by paying one frenth's salary in lieu thereof: Provided that such resignation shall take effect only on the date on which the resignation is accepted by the appointing authority.

31: RETIREMENT

(1) At any time after an employee has completed twenty years qualifying service, he may, by giving dollice, of not less than three months, in writing to the appointing authority, reliee from service as per the learns and conditions laid down by the Central Government, from time to time, for its own employees.

(2) The appointing authority has the right to rethe the employee before superannuation as premature retiremont in accordance with the provision of Central Civil Services (Retirement) Rules, 1964.

(3) An employee can ratin form service on account of any bodily or mantal infirmity that permanently incapacitates him irom service subject to the following conditions,

(f) The employee shall submit life application to the Registrar through proper channel, and produce a medical certificate from medical authority as may be

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No. Ph\2019\102.

N.I.T. KURUKSHETRA Mary No. 2905

Dated 13.11.2019

Through RoD, Physics

To

The Director NIT Kurukshetra

78(Mily)

Sub: Request for technical resignation to join at NETTER Chandigarh

Respected Sir,

It is submitted that my request to join at NITTTR Chandigarh as an Associate Professor with keeping my lien in NIT Kurukshetru for two years (letter No. Estt.-I/PF/410/5944 dated 16/10/2019) has not been acceded to, therefore, I hereby tender my technical resignation to enable me to join at NITTTR Chandigarh as an Associate Professor. This letter of technical resignation may kindly be accepted, and I may be relieved from the post of Assistant Professor from NIT Kurukshetra w.e f. from 18/11/2019 (AN). to join at NITTIR Chandigarh as an Associate Professor in the Department of Applied Science with my rights kept assigned. As per my initial lien application, I request you to kindly consider my notice date as 09/10/2019 (if possible), which is the date I submitted my lien application to the department of Physics. Accordingly, I will deposit rest of the money of the notice period to the institute.

Further, I am running one CSIR project No. 22(0778)/18/EMR-II which will be completed on July 07, 2021. I request you to kindly transfer the same to NITTTR Chandigarh with funds and instruments (there is no project staff at present) for its successful completion. My current students, PhD (03) and M.Tech. (94), I will continue to supervise/ co-supervise as per institute rucs. I may be allowed to clear al) the dues till 31.12.2019 or before, and submit no dues certificate.

With kind regards

Yours faithfully

(Ashok Numer) Assistant Professor

Department of Physics

National Institute of Technology Kurukshetra

Eucs: A copy of "Letter of appointment and extension letter"

Rotton Juinton



राष्ट्रीय तकनीकी शिक्षक प्रशिक्षण एवं अनुसंधान संस्थान

[मानव संसाधन विकास मंत्रालय, भारत सरकार]

सेक्टर 26, चण्डीगढ़ - 160 019

NATIONAL INSTITUTE OF TECHNICAL TEACHERS TRAINING AND RESEARCH

[Ministry of Human Resource Development, Government of India] SECTOR 26, CHANDIGARH - 160 019 (INDIA)

ISO 9001 : 2008 प्रमाणित (CERTIFIED)

दूरमाय / Phones :

निदेशक : 5081583 कार्यालय

2792369 Office

Director : 2794417 निवास / Hesi.

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फैक्स/Fax : D172-2791366/2793893

Speed Post

No. NITTTR/Admin/EA-I/PF-AK/2019/

6201

Dr. Ashok Kumar CA 9, NIT Campus, National Institute of Technology Kuruksheira (Haryana) - 136 119

Subject: Extension in Joining period - regarding

This is with reference to your letter dated 17,10,2019 vide which you have requested for extension to join the institute for the post of Associate Professor, Applied Science Department before November 30,2019. Chairman, Board of Governors has granted you the extension to join 13/11/2015 for the above post on or before 30.11.2019.

Faculty Incharge (Administration)



नार्ज्य राष्ट्रीय तकनीकी शिक्षक प्रशिक्षण एवं अनुसंधान संस्थान

[मानव संस्कृधन विकास मंत्रालय, भारत सरकार] सेक्टर 26, चण्डींगढ — 160 019

NATIONAL INSTITUTE OF TECHNICAL TEACHERS TRAINING AND RESEARCH

[Ministry of Human Resource Development, Government of India] SECTOR 26, CHANDIGARH - 160 019 (INDIA)

ISO 9001 : 2008 प्रमाणित (CEBTIFIED) Speed Pol

दुरमाष / Phones :

निदेशक : 5061583 कार्यालय

2782389 Office Director: 2794417 | निवास / Re:

है भी ए की एक्स | 2769500 EPABX (0172) 2759600

फॅक्स/Fex : 0172-2791366/279.

No. NITTT RIAdmotRAI2019/

Daled: \ ' \ & ' | G

Dr. Ashok Kumar CA 9 NIT Carepus, NIT Kuruksheira Haryana-136119

Subject: Recruitment to the post of Associate Professor Applied Science.

With reference to your application for the said post and subsequent interview on 12th September, 2019, the Chairman, Board of Governors of National Institute of Technical Teachers Training and Research, Chandigath, on behalf of the Board of Governors is pleased to offer you appearanced to the post of Associate Professor, Applied Scienceon the following terms and conditions:

Toestricisum करिया : Acestricisum करिया Applied Source

Layed of Pay Matrix 2.

13A1 [Rs.1,31,400 - 2,04,700]

Initial Pay 3

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As perrules

АПруменсее

As applicable to institute employees from time to time as per Contral

Govs. Rules communicated by MHRO, Govi of India

- Mature of Appointment: The offer of appointment is against a permanent sanctioned post of the institute. You shall be on probation for a period of two years, which may be extended if considered necessary, as per CCS normativistifule norms
- Termination of Appointment: During the period of probation (including extended period of probation) it shall be permissible for the Institute authorities to terminate your services without notice and without assigning any cause. On the explicy of probation period or such extended period of probation and during temporary service, your services are hable to be terminated with one month natice on either side. However, if you will wish to leave the sorvice after confirmation, you will have to give three months' notice to the Institute or three months' selary in New thereof Dusing the probation period, none of your application will be forwarded for identical post for appointment etatewhere
- Dubles: You will be required to perform all such duties as may be assigned to you by the Director of the Institute. 7.
- Medical Examination: The appointment is subject to your producing a Medical Certificate of filmess from the competent medical Β. authority as per rules of the fradition
- Plural Mannlage: The appointment is subject to the condition that you have only one spouse thing, in case you are married and 1 you will have to sign a declaration in the form in this respect
- Vertication of Character & Antecedents in case your character anjectedents on verification are not found to be satisfactory. the Inatifule shall have the right to terminate your service without any notice or compansation in lieu thereof
- Oath of Allegience: You will have to take an Oath of allegiance to the Constitution of India, in the presc 11.

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- Bocketation at Movetiletaneovable Property: You will have to give a declaration at the time of your joining about movestel removable property held by you in your own name or in name of your apouse childrentarry other dependent and arruptly themshar.
- Application of Conduct and CCS (CCA) Rules: You will be governed by Conduct and CCS (CCA/Institute rules as applicable 13. to the institute employees from time to time.
- Whole Time Employment: You will be a whole time employee of the Inabbye and will not engage yourself directly or indirectly in any trade or business or negotiate for or undertake any other employment except with the previous sention of the competent 14. authority.
- Leave, Pension/Provident Fund & Medical Facilities: In all these mallers you will be governed by the service rules of the Institute as may be in force/amended from time to time. The Institute follows Central Govi Rules in this regard, as per the 15. convenience from MHRIDI approved by 8QGs.
- Travelling Allowance/Joining Time: No joining Emeliaveling allowance will be admissible for joining the above sald post or at 16. the time of leaving the post.
- Benefit of previous service for purposes of Loeve, Pension, Provident Fund etc: in this regard the benefit of your past IJ, service will be given as per rules of the mobilitie.
- Production of Reliating Cartificate: You will have to produce releving pertificate from your present employer. If any, 18.
- As per Govil criter, anybody joining to the post after 2004 shall be under New Pension Scheme. 19.
- Too way have to combon MENTech classes and guide EMD in the depending of televant to your Master and PhD degree, as ZÚ. assigned by the Oirector.
- The date of superannuation is as per the age decided and communicated by MHRO, GOI from time to time. As on date, the date of superannuation is 65 years for teaching posts (faculty members) which may change as per order of MHRD, Covil of India 21
- In case it is found that any of the information provided by you are the application and subsequently tatastinis informed, than disciplinary action will be initiated, as per restitute norms that may lead to termination of this appointment 22.
- General: In all the maller which are not covered specifically in this tener, you will be governed by the service rules as prescribed by the NITTER Chandigarb from time to time in case you are witing to accept the appointment on the above eald terms and 23. conditions, you should report for duty as early as possible, but not later than 30 days. You should also communicate your acceptance or denial of this offer immediately.

The Operior of the Institute reserves the right to transfer you to say of the Departments, as and when required 24.

Faculty Incharge

Adianinistration

Detect:

Sadat No. NATT TRIAdminiRAT20181

- Accounts Officer, NATTIR, Chandigath for Information. Salary may be drawn against the vacant post of Associate 1.
- Director, National Intelligible of Technology Kundahelia 135119 (Ranyana). This is with reference to his letter No Esti. PF/N10/5389 diabid 11.9.2019. Na She is requested to landly selleve for Ashok Kumar to shake him to pip This institute by the stipulated date
- PS to Director for kind information of the Director.
- Guard Filia for record.

الوي Feculty Incherge Administration



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BoG 52.21 To consider and approve the minutes of 43rd meeting of Finance Committee, National Institute of Technology, Kurukshetra held on 06.12.2019.

The 43nd Meeting of the Finance Committee, NIT, Kurukshetra is scheduled to be held on 6th December, 2019 at NIT Transit House, C-15. Panchseel Enclave. New Delhi. The agenda of the 43rd meeting of the Finance Committee is enclosed for reference and appraisal. Minutes of the meeting will be placed on the table.

It is proposed that "the Board may consider and approve the minutes of 43° meeting of the Finance Committee held on 06.12.2019 subject to its confirmation."