

**Minutes of the 5<sup>th</sup> meeting of the  
Board of Governors  
held on 15.03.2004**



**NATIONAL INSTITUTE OF TECHNOLOGY  
KURUKSHETRA-136119  
(HARYANA)**

**NATIONAL INSTITUTE OF TECHNOLOGY,  
(DEEMED UNIVERSITY)  
KURUKSHETRA-136119**

**Minutes of the 5<sup>th</sup> meeting of Board of Governors,  
NIT, Kurukshetra held on 15.03.2004 at 3.00 P.M.  
in the Conference Room No. 112, 'C' Wing, 1<sup>st</sup>  
Floor, Ministry of Human Resource Development,  
Government of India Shastri Bhawan, New Delhi.**

The following were present:-

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| 1. | Prof. Bhushan Lall Dhoopar,<br>Hon'ble Chairman, Board of Governors,<br>NIT, Kurukshetra.   | Chairman         |
| 2. | Shri V S Pandey, IAS,<br>Joint Secretary (T),<br>Govt. of India,<br>Ministry of Human Resource Development,<br>Department of Secondary & Higher Education,<br>Shastri Bhawan,<br>New Delhi. | Member           |
| 3. | Dr. R.S. Sirohi,<br>Director,<br>Indian Institute of Technology,<br>Hauz Khas,<br>New Delhi-110016.   | Member           |
| 4. | Dr. R K Arora,<br>Professor,<br>Electrical Engineering Department,<br>NIT, Kurukshetra.   | Member           |
| 5. | Dr. V.K. Aggarwal,<br>Assistant Professor,<br>Mathematics Department,<br>NIT, Kurukshetra.  | Member           |
| 6. | Dr. S.N. Mahendra,<br>Director,<br>NIT, Kurukshetra   | Member-Secretary |

Shri Dharam Vir, IAS, Financial Commissioner & Principal  
Secretary to Govt. of Haryana, Technical Education Department,

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Chandigarh, Dr. N.K. Jain, Joint Secretary, University Grants Commission, New Delhi and Dr. K.Subramanian, Adviser-I, AICTE, New Delhi could not attend the meeting.

Before the Board of Governors started deliberations, Dr. S.N. Mahendra, the Director & Member-Secretary warmly welcomed the Hon'ble Chairman of the Board as well as other members of the Board. The Director and Member-Secretary also apprised the Board about the National Board of Accreditation team which visited the Institution w.e.f. 27.2.2004 to 29.2.2004 to consider accreditation of the Departments of Civil Engineering, Electrical Engineering, Mechanical Engineering and Electronics & Communication Engineering.

The Chairman, Board of Governors expressed the following views on the basis of observations made by the NBA team on the concluding day of its visit:-

- i) The NBA team observed about strengths of the Institute.
- ii) The team talked about research being done in one of the Departments of the Institute and wanted quantum of research in other Departments to increase.
- iii) The team observed lack of research scholarships even when funds are available.
- iv) There is lesser number of technical staff in the laboratories.

During the course of discussions, the observations sent by Sh. Dharam Vir, IAS, Financial Commissioner & Principal Secretary to Govt. of Haryana, Technical Education Department, Chandigarh to the Director and Member-Secretary by fax on 15.3.2004 on the various decisions taken by the Board in its 4<sup>th</sup> meeting held on 8.12.2003 were considered.

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The Board took the following decisions:-

**5.1 To confirm the minutes of the 4<sup>th</sup> meeting of the Board of Governors held on 8.12.2003.**

The Board noted comments sent by Sh. Dharam Vir, IAS, Financial Commissioner & Principal Secretary to Government of Haryana, Technical Education Department, Chandigarh on the agenda item 4.24 of 4<sup>th</sup> meeting of the Board held on 8.12.2003 that **"there was no decision in regard to withholding the payment of Dr. K.K.Aggarwal and none made any reference to the enquiry report submitted by Sh. K.C.Shenmar"**.

After detailed discussion, the Board of Governors confirmed the minutes of the 4<sup>th</sup> meeting of the Board held on 8.12.2003 as already circulated by the Institute vide letter No. NITK/BOG/4<sup>th</sup>/762-66 dated 22.1.2004, Endst. No. NITK/BOG/4<sup>th</sup>/767-71 dated 22.1.2004 and corrigendum bearing No.NITK/BOG/4<sup>th</sup>/1179-87 dated 06.02.2004.

While confirming the decision taken on the agenda item 4.12, the Board agreed to implement the medical rules on the Central Government pattern w.e.f. 1.3.2004.

**5.2 To note action taken on the minutes of 4<sup>th</sup> meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 8.12.2003.**

The Board noted that follow-up action on the minutes of the 4<sup>th</sup> meeting of the Board held on 8.12.2003 are being taken by the Institute and these will be reported to the Board in its next meeting. The Board, however, desired that in future follow-up action on the decisions taken by the Board in its preceding meeting should be reported to the Board.

The agenda item 5.20 regarding follow-up action taken on the minutes of 2<sup>nd</sup> meeting of the Board held on 19.4.2003 was also taken up by the Board and follow up action taken on the minutes of the 2<sup>nd</sup> meeting was noted by the Board as per details furnished in the agenda item 5.20.

**5.3 To note and approve the nomination of an alumnus of the Institute from amongst Alumni in education/industry on the Board of Governors.**

The Board approved the nomination of Er. Rakesh Bakshi, LPIMA, FIE, Managing Director, Vestas RRB India Ltd., 189,

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Sukhdev Vihar, New Delhi as alumnus on the Board of the Institute.

**5.4 To note the minutes of the 1<sup>st</sup> meeting of the Equipment & Stores Committee, National Institute of Technology, Kurukshetra held on 11.2.2004.**

The Board noted the minutes of the 1<sup>st</sup> meeting of the Equipment & Stores Committee of the Institute held on 11.2.2004.

**5.5 To consider nomination of faculty members on the Board.**

The Board approved the nomination of the faculty members on the Board as per details furnished in the agenda item.

However, the Board desired that in future only those faculty members be nominated on the Board who can complete their full term of one year up to their retirement and the faculty members who are not in a position to complete full term of one year on account of being on long leave/EOL or deputation be not nominated on the Board.

**5.6 To consider VISION document of NIT, Kurukshetra.**

The Board considered VISION document of the Institute as prepared with the help of TTTI, Bhopal during the period 9.12.2002 to 11.12.2002 as per details furnished in the agenda item.

The Hon'ble Chairman, BOG observed that the VISION of the Institute should also be drawn graphically in a pictorial manner.

Dr. R.S. Sirohi, Director, IIT, Delhi observed that VISION of the Institute should be small one say "to produce excellent human resources for meeting social and national needs".

The comments sent by Sh. Dharam Vir, IAS, Financial Commissioner & Principal Secretary to Government of Haryana, Technical Education Department, Chandigarh on the VISION of the Institute read as under:-

"To be a world class center of excellence in education and research in Science, Technology and Management and should be responsive to changing global needs with emphasis on quality, innovation, entrepreneurial and leadership competencies, professional and human values, scientific and

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technological development and socio-economic upliftment of community”.

The Board desired that VISION document of the Institute be updated after review keeping in view above observations of the Hon'ble Chairman, BOG, Dr. R.S. Sirohi and Sh. Dharam Vir, IAS.

- 5.7 To consider implementation of World Bank Purchase Rules for procurement of goods, civil works and services under Technical Education Quality Improvement Programme Project of Government of India, funded by the World Bank, simultaneously with the Institute Purchase Rules under its grant.**

The Director and Member-Secretary emphasized the need, on the basis of documents, for following World Bank Purchase Rules for procurement of goods, civil works and services under TEQIP Project of the Government of India so that there is no difficulty in getting reimbursement of the expenditure incurred by the Institute. Sh. V.S.Pandey, IAS, Joint Secretary(T), MHRD emphasized that the Institute Purchase Rules should be followed for spending money under the TEQIP Project and there will be no difficulty from the MHRD side in getting the reimbursement of the money spent.

After detailed discussions, the Board decided that procurement under TEQIP Project funded by the World Bank be made in accordance with existing purchase rules of the Institute except for those clauses which may not be in consonance with the World Bank regulations. However, the present financial limits imposed under the Institute Purchase Rules be adhered to.

- 5.8 To consider the minimum qualifications and experience prescribed for teaching posts in Degree Level Technical Institutions.**

The Board decided to approve the minimum qualifications and experience for the post of Lecturers in Degree level technical institutions as prescribed by the AICTE as per details furnished in the agenda item, further adding the following desirable conditions in general:-

- i) The candidates with higher qualifications, if available, should be preferred.
- ii) The applications received should be screened Department wise keeping in view the number of post(s) advertised

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alongwith specialization(s) thereof where-ever required.

- iii) Certain ratio/criteria should be fixed for calling the candidates for interview after screening the number of applications received for the post(s) advertised for a Department.

**5.9 To delegate the powers to the Director for deciding various routine matters arising in view of adoption of the service conditions on the Central Government pattern.**

The Board delegated powers to decide the following routine matter, in anticipation approval of the Board, strictly in accordance with the Central Government pattern:-

- i) Grant of DA
- ii) To grant Bonus, Festival Advance, LTC, medical reimbursement (upto Rs. 1.5 lacs in each case at a time), House Rent Allowance, CCA, Transport Allowance, Washing Allowance and TA/DA.

**5.10 To note the corrigendum pertaining to Career Advancement Scheme for teachers of Degree Level Technical Institutions.**

The Board noted corrigendum issued by the AICTE vide letter No. FD/PSSC/Clarif./2003/1 dated 17.12.2003 carrying out certain amendments in the revised Career Advancement Scheme (CAS) for the faculty members.

The Board, however, stressed that revised qualifications/terms & conditions for recruitment of teachers as well as benefits under the CAS issued by AICTE/MHRD from time to time should be effective from date(s) of issuance of the notifications.

**5.11 To consider the extension case of deputation of Smt. Sunita Chauhan, Lecturer in Electrical Engineering Department of NIT, Kurukshetra from 20.12.2003 to 19.12.2004.**

The Board noted its earlier decision taken in the 2<sup>nd</sup> meeting held on 19.4.2003 that Smt. Sunita Chauhan was allowed extension in deputation upto 19.12.2003 subject to her submitting an undertaking to the Institute that no further extension will be given to her under Institute rules and she will have to resume her duty in the Institute after the expiry of her deputation period on 19.12.2003. Despite the said undertaking given by Smt. Sunita Chauhan, she did not join her duty at the Institute on 20.12.2003.

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The Board did not agree to extend the deputation of Smt. Sunita Chauhan beyond 19.12.2003 and decided that she be directed to join her duty at NIT, Kurukshetra immediately failing which Institute should proceed against her as per its rules.

**5.12 To note the action of the enquiry officer appointed in the case of Ms. Indu Nalwa, Ex-Lecturer in Humanities Department regarding her final settlement.**

The Board noted that report of Dr. M.P. Kapoor in the case of Ms. Indu Nalwa is still awaited.

The Board authorized the Chairman of the Board to take further necessary action to decide the matter.

**5.13 To note the suspension of Sh. S.C. Gupta, Lecturer in Mechanical Engineering Department of NIT, Kurukshetra.**

The Board approved the action taken by the Institute in suspending Sh. S.C. Gupta, Lecturer in Mechanical Engg. Deptt. as per details furnished in the agenda item.

The Board appointed Sh. A.K. Saikia, Chairman, Board of Governors, IIT, Guwahati (Ex-Chief Secretary to the Government of Assam) as Enquiry Officer in the aforesaid case.

**5.14 To note the engagement of Dr. S.K. Gupta, retired Professor of IIT, Kanpur for framing academic rules and Sh. S.P. Sharma, Deputy Registrar (Academic) on contract basis.**

The Board noted that Dr. S.K. Gupta, Retd. Professor of Mathematics, IIT, Kanpur who had sufficient experience of framing academic rules has been engaged by the Institute at remuneration of Rs. 1000/- per day plus TA. The Board noted that Dr. Gupta will finish up the work within few weeks/visits.

The Board also noted that Sh. S.P. Sharma, Retd. DR(Academic), North Eastern Regional Institute of Science and Technology, Itanagar, Arunachal Pradesh has been engaged as DR(Academic) on contract basis for a period of one year at a consolidated salary of Rs. 14,000/- per month. The Board, however, desired to ensure that Sh. S.P. Sharma is not in receipt of any pension from his previous employer(s).

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**5.15 To ratify action taken by the Chairman, BOG in engaging private Doctors for the employees of NIT, Kurukshetra.**

The Board approved action taken by the Chairman of the Board in approving panel of additional 8 doctors as per details furnished in the agenda item.

The Board further agreed that the doctors of additional specializations, if required, be also engaged on the existing terms and conditions so as to make available atleast three doctors of each specialization.

**5.16 To consider implementation of Assured Career Progression(ACP)to the non-teaching employees of NIT, Kurukshetra on State Government pattern prior to 1.1.2004.**

The Board decided that the matter regarding ACP cases in respect of the non-teaching employees which are pending for disposal during the intervening period i.e. prior to 1.1.2004 be examined by the MHRD. Hence the matter be referred to the Ministry.

**5.17 Service conditions of the employees of RECs upon their conversion as NITs with Deemed University status-payment of different allowances.**

The Board decided that the service conditions for the employees of the Institute as circulated by the MHRD vide its Memo No. F.20-46/2003-TS.III dated 22.12.2003 be implemented w.e.f. 1.7.2003.

The Board further decided that the amount already paid to Group-D staff on account of washing allowance on the State Government pattern upto 29.2.2004 be adjusted toward liveries required to be paid for winter season on the Central Government pattern as it is not desirable to provide the liveries for the winter season at this stage when the summer season has already commenced.

**5.18 To note matter regarding Ph.D. Registration.**

The Board noted initiative taken by the Institute to get the Ph.D. candidates of NITK transferred from Kurukshetra University, Kurukshetra for final award of Ph.D. degrees by the Institute.

The Board desired that the matter be expedited.

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**5.19 To consider research fellowships for promotion of Ph.D. programmes in engineering and non-engineering departments of the Institute.**

The Board noted that ten (10) research fellowships already exist in the Institute as per details furnished in the agenda item. The Board desired that payment of the existing fellowships should be made from the Development Fund of the Institute.

The Board introduced fifteen (15) additional Ph.D. scholarships at the rates to be decided by the MHRD from time to time as per details furnished in the agenda item. The Board desired that the Institute should take up the matter with the MHRD regarding funds as it is a desired activity from academic point of view.

**5.20 To note the follow up action taken on the minutes of the 2<sup>nd</sup> meeting of the Board held on 19.4.2003.**

The agenda item 5.20 was discussed alongwith the agenda item 5.2.

**5.21 To consider vacant non-teaching posts for lifting of ban.**

The Board did not agree to lift ban on recruitment of non-teaching and supporting staff.

The Board desired that the process of rationalization be completed at the earliest. Keeping in view the observations made by the National Board of Accreditation regarding urgent need of technical staff for laboratories, the training scheme for those who have potential should be started immediately and they should be placed suitably.

Dr. R.S. Sirohi commented that needs of residential campus are different from those of non residential campus and hence the proposals of the manpower requirement be presented for Board's discussion and approval broadly keeping in mind the requirement of faculty to staff ratio and the data presented by the Institute.

**5.22 To allow Dr. D.V.S.Verma, Professor in Civil Engineering Department to join the Post of Director-Principal in Ch. Devi Lal Memorial Engineering College, Panniwala Mota (Sirsa) on deputation basis.**

The Board allowed deputation to Dr. D.V.S.Verma, Professor of the Civil Engineering Department for a period of two years w.e.f.

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17.3.2004 to 16.3.2006 to join as Director-Principal in Ch. Devi Lal Memorial Engineering College, Panniwala Mota, Sirsa (an Engineering Institute of the State Government) on the terms and conditions as furnished in the agenda item.

Further the Board authorized the Director and Member-Secretary to relieve Dr. D.V.S.Verma on 16.3.2004(AN) so as to enable him to join his new assignment on deputation on 17.3.2004(FN)

**5.23 Any other item.**

The question of the final settlement of the accounts of Dr. K.K.Aggarwal was raised by Sh. V.S.Pandey, IAS commenting that the Institute can not withhold his final settlement at this stage because such a recovery can not be made after four years of a particular event in the interest of natural justice. Sh. V.S.Pandey, IAS said that his final settlement should be made. The issue was followed by a formal discussion. The Board agreed for final settlement of accounts of Dr. K.K.Aggarwal.

The meeting ended with a vote of thanks to the Chair.

*S. N. Mahendra*  
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( S N Mahendra )  
Director & Member-Secretary  
23/3/04