

**NATIONAL INSTITUTE OF TECHNOLOGY,,
(DEEMED UNIVERSITY)
KURUKSHETRA – 132 136.**

No. NITK/BOG-7th/

Dated: _____

Subject: Minutes of the 7th meeting of the Board of Governors, held on Saturday, the 19th February, 2005 at 12.45 Noon in the Board Room of National Institute of Technology, Kurukshetra.

Kindly find enclosed herewith Minutes of the 7th meeting of the Board of Governors of this Institute held on 19.2.2005 duly approved by the Chairman, BOG of the Institute, for favour of your kind perusal and comments, if any. If no comments are received within 15 days, it will be presumed that you have given your kind approval.

(S.N. Mahendra)
Director & Member Secretary
BOG, NIT, Kurukshetra.
Phone: 01744-238083 (O)
01744-238044 (R)
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To,

1. Shri Dharam Vir, IAS,
Financial Commissioner
and Principal Secretary to Govt. Haryana,
P.W.D. (B&R),
Haryana Civil Secretariate,
Chandigarh.
2. Dr. G.L.Jambhulkar,
Dy.Educational Adviser(NITs)
Government of India,
Ministry of Human Resource Development,
Department of Secondary & Higher Education,
Shastri Bhawan,
New Delhi. 110 001.

3. Dr. K. Subramanian,
Adviser-I,
All India Council for Technical Education,
Indira Gandhi Sports Complex,
I.P. Estate,
New Delhi. 110 002.
4. Shri Rajendra Prasad Singh,
Chairman & Managing Director,
Power Grid Corporation of India Ltd.,
(A Govt. of India Undertaking)
Saudamini, Plot No. 2, Sector 29,
Gurgaon. PIN 122001
5. Er. Rakesh Bakshi, LFMIA, FIE, FNAE
Managing Director,
Vestas RRB India Ltd.,
189 Sukhdev Vihar,
New Delhi - 110 025.
6. Prof. R.K. Bansal,
Professor, Civil Engineering Department,
N.I.T. Kurukshetra.
7. Dr.. R.C. Bhattacharjee,
Assistant Professor ,
Civil Engineering Department,
N.I.T. Kurukshetra.

Endst. No NITK-BOG 7th/

Dated

Copy of above along with minutes of the 7th meeting of the Board of Governors held on 19.2.2005 is sent for information and record to:-

1. Prof. B.L. Dhopar,
Hon'ble Chairman, Board of Governors,
NIT Kurukshetra.
1134, Sector 28,
Faridabad. (Haryana). PIN 121008.
2. Shri Ravi Mathur, IAS
Joint Secretary (T)
Government of India,
Ministry of Human Resource Development,
(Department of Higher and Secondary Education)
Shastri Bhawan, New Delhi. 110 001.

3. Shri Sajjan Kumar, IAS
Commissioner and Secretary to
Government of Haryana,
Technical Education Department,
New Civil Secretariate,
Chandigarh.
4. Dr. R.S. Sirohi,
Director,
Indian Institute of Technology,
Hauz Khas, New Delhi. 110 016.
5. Dr. S.P. Singh,
Vice-Chancellor,
Guru Nanak Dev University,
Amritsar.
6. Dr. N.K. Jain,
Joint Secretary,
University Grants Commission,
Bahadur Shah Zafar Marg,
New Delhi.
7. Shri Naveen Jindal,
Executive Vice-Chairman and Managing Director,
Jindal Steel and Power Ltd.,
Jindal House, 6 Prithvi Raj Road,
New Delhi.

(S.N. Mahendra)
Director & Member Secretary
BOG, NIT, Kurukshetra.

NATIONAL INSTITUTE OF TECHNOLOGY,,
(DEEMED UNIVERSITY)
KURUKSHETRA – 132 136.

Minutes of the 7th meeting of the Board of Governors, held on Saturday, the 19th February, 2005 at 12.45 Noon in the Board Room of National Institute of Technology, Kurukshetra.

Members present:

- | | | |
|----|---|----------|
| 1. | Prof. Bhushan Lall Dhoopar,
Hon'ble Chairman, Board of Governors,
N.I.T. Kurukshetra.
1134, Sector 28,
Faridabad.- 121008 (Haryana). | Chairman |
| 2. | Shri Dharam Vir, IAS,
Financial Commissioner
and Principal Secretary to Govt. Haryana,
Technical Education Department,
Haryana Civil Secretariate,
Chandigarh. | Member |
| 3. | Dr. G.L.Jambhulkar,
Dy.Educational Adviser(NITs)
MHRD New Delhi
Representative of Joint Secretary (T),
Government of India,
Ministry of Human Resource Development,
Department of Secondary & Higher Education,
Shastri Bhawan,
New Delhi. 110 001. | Member |
| 4. | Dr. K. Subramanian,
Adviser-I,
All India Council for Technical Education,
Indira Gandhi Sports Complex,
I.P. Estate,
New Delhi. 110 002. | Member |
| 5. | Shri Rajendra Prasad Singh,
Chairman & Managing Director,
Power Grid Corporation of India Ltd.,
(A Govt. of India Undertaking)
Saudamini, Plot No. 2, Sector 29,
Gurgaon. PIN 122001 | Member |

- | | | |
|----|---|-------------------|
| 6. | Er. Rakesh Bakshi, LFMIA, FIE, FNAE
Managing Director,
Vestas RRB India Ltd.,
189 Sukhdev Vihar,
New Delhi – 110 025. | Member |
| 7. | Prof. R.K. Bansal,
Professor, Civil Engineering Department,
N.I.T. Kurukshetra. | Member |
| 8. | Dr. R.C. Bhattacharjee,
Assistant Professor,
Civil Engineering Department,
N.I.T. Kurukshetra. | Member |
| 9. | Dr. S.N. Mahendra,
Director & Member Secretary,
N.I.T. Kurukshetra. | Member-Secretary. |

Dr. R.S. Sirohi, Director, IIT, Delhi, Shri N.K. Jain, Joint Secretary, University Grants Commission, New Delhi expressed their inability to attend the meeting. Dr. S.P. Singh, Vice-Chancellor, G.N.D.U. Amritsar, and Shri Naveen Jindal, Executive Vice-Chairman and managing Director Jindal Steel and Power Ltd. Jindal House, 6 Prithvi Raj Road, New Delhi also could not attend the meeting.

Before taking up the Agenda the Chairman, Board of Governors welcomed the Hon'ble Members of Board and introduced Shri Rajendra Prasad Singh, Chairman and Managing Director, Power Grid Corporation of India to the members of the Board present in the meeting.

The Board took the following decisions:-

- 7.1 To confirm the minutes of the 6th meeting of the Board of Governors held on 30.9.2004

The Board confirmed the minutes of its 6th meeting held on 30.9.2004.

- 7.2 To note the action taken on the minutes of the 6th meeting of the Board of Governors, NIT, Kurukshetra, held on 30.9.2004.

The Board noted the action taken on the minutes of its 6th meeting held on 30.9.2004 as explained in the agenda item.

As already decided in its 6th meeting held on 30.9.2004, the Board reiterated that transfer of all Ph.D. scholars from Kurukshetra University, Kurukshetra should be completed at the earliest. The Board decided that if there are difficulties in a few exceptional cases in getting the Ph.D. scholars transferred from the Kurukshetra University, Kurukshetra, the same should be resolved with the help of senior faculty members.

The Board desired as under:-

- i) We should move faster in delivering better education. Follow-up action on BOG Item 6.15 should be expedited.
- ii) The curriculum should be very strong and friendly education environment should be developed.
- iii) Report on rationalization of non-teaching staff should be submitted at the earliest.

- 7.3 To note the nominations of (i) Dr. S.P. Singh, Vice Chancellor, GNDU, Amritsar (Technologist) and (ii) & (iii) Sh. Naveen Jindal, (Industrialist) Executive Vice Chairman & Managing Director, Jindal Steel & Power Ltd., New Delhi and Sh. Rajendra Prasad Singh, (Industrialist) Chairman & Managing Director, Power Grid Corporation of India Ltd., Gurgaon as two representatives of large, medium and small scale industries, on the Board of Governors, NIT, Kurukshetra.

The Board noted the following nominations on it for a period of five years w.e.f. 1.1.2004 to 31.12.2008:-

- | | | |
|------|---|----------------------|
| i) | Dr. S.P. Singh,
Vice Chancellor,
GNDU, Amritsar | Technologist |
| ii) | Sh. Rajendra Prasad Singh,
Chairman & Managing Director,
Power Grid Corporation of India Ltd.,
Gurgaon | Industrialist |
| iii) | Sh. Naveen Jindal,
Executive Vice Chairman & Managing Director,
Jindal Steel & Power Ltd.,
New Delhi | Industrialist |

- 7.4 To consider the appointment of Financial Adviser (MHRD) [FA(HRD)] or his nominee as a member (Special Invitee) on the Board of Governors, NIT, Kurukshetra.

As per instructions issued by the MHRD vide its letter No. F.20-10/2003-TS.III dated 9.12.2004, the Board decided to nominate the FA(HRD) or his nominee as Special Invitee on the Board of Governors so that items involving financial implications are examined by the Board in right perspective. The Board was of the opinion that appropriate changes should be made in the MOA so that the FA(MHRD) gets due place as a member of the Board.

- 7.5 To consider forming a Standing Administrative Sub Committee of the Board of Governors.

The Board noted that there is a need of a sub-committee of the Board which can deal with urgent problems concerning teaching/non-teaching staff, various conduct and disciplinary matters of the staff and students and other related matters on behalf of the Board of Governors. The Board, therefore, constituted its sub-committee titled as "Standing Administrative Committee" (SAC) with the following members:-

- | | |
|--|-----------------------------|
| 1. Chairman, Board of Governors | |
| 2. Director, NIT, Kurukshetra | Chairman |
| 3. Bureau Head (Technical Bureau) | Member |
| MHRD or his representative of the rank of Director and above | Member |
| 4. Financial Commissioner & Principal Secretary, Govt. of Haryana, Tech. Education Deptt. (Nominee of the Haryana Govt.) or his representative of the rank of Director and above | Member |
| 5. Director, IIT, Delhi or his representative of the rank of Professor | Member |
| 6. Registrar, NIT, Kurukshetra | Ex-Officio Member-Secretary |

The Board further decided that four members of the SAC shall form quorum for a meeting.

- 7.6 To consider the report of Dr. M.P. Kapoor (Ex-Director, Thapar Centre for Industrial Research & Development, Thapar Technology Campus, Patiala) in the case of Miss. Indu Nalwa, Ex-Lecturer in Humanities Deptt. regarding her final settlement.**

All the three sealed envelopes received from Dr. M.P.Kapoor including one sealed envelope containing report in connection with final settlement of Ms. Indu Nalwa were opened in presence of the BOG members.

The Board went through the report submitted by Dr. Kapoor and approved recommendation V(1) of his report regarding recovery of over payment to her which reads as under:-

“Over payment made to Miss Indu Nalwa be recovered from her/ her retiral benefits. While it is easily said than done; however, legal luminaries on service conditions opine that it should be possible. Before initiating the action on recovery, expert legal opinion be taken and a show cause notice be issued to her so that ends of natural justice are met.”

The Board authorized the Chairman to proceed as per the standard administrative procedure regarding Dr. Kapoor's other recommendations.

The Board desired that system regarding maintenance of personal files of the employees, their service books and other related secretarial records/documents be reviewed and strengthened so that such a situation does not arise in future.

The Board further desired that the part final settlement of accounts of Prof. P.V.Gupta, Ex-Principal of the Institute (on account of interest on CPF) withheld by the Institute as per decision of the Board taken in its 3rd meeting held on 6.10.2003 be released without any further delay.

- 7.7 To accord approval for filling the posts of Estate Officer, Security Officer, Junior Engineer (Mechanical) and Deputy Superintendents to Director on Contractual basis.**

The Board decided as under:-

- i) The posts of Estate Officer, Security Officer, Junior Engineer (Mech.) and two Deputy Superintendents to the Director be filled on contract basis for a period of two years subject to extension for another one year by way of direct recruitment.

- ii) The consequential vacancies arising due to filling up the said two posts of Deputy Superintendents to the Director be filled on contract basis by way of direct recruitment.
- iii) The qualification/experience required for the Deputy Superintendents to the Director be suitably upgraded for which the matter be put up to the Chairman of the Board for taking decision.
- iv) The persons to be considered against above mentioned posts should have adequate computer working knowledge.
- v) Due weightage should be given to the eligible internal candidates in the selection process.

The Board authorized the Chairman of the Board to decide other related issues, if arise.

7.8 To ratify the approval accorded by the Hon'ble Chairman, BOG relating to screening of the non-teaching staff of NIT, Kurukshetra at the age of 58 years.

The Board ratified action taken by the Chairman of the Board in constituting Committees for screening of non-teaching staff (Group-I, II, III & IV) at the age of 58 years as per instructions of the Government of India and as per details furnished in the agenda item. The Board further decided that the decision already taken by the Board in its 6th meeting held on 30.9.2004 (agenda item 6.22) be implemented as such.

7.9 To consider provision of education for the non-teaching technical staff as part-time candidates.

The Board noted that there was a provision of doing M.Tech. Degree Course as part-time candidates for the faculty members. The Board decided that those non-teaching/teaching supporting technical staff of the Institute who hold B.Tech./B.E. degree and fulfill other conditions be granted permission to acquire M.Tech. qualification as part-time candidates as is being done in the case of faculty members subject to the condition that:-

- i) they are recommended to do their M.Tech. Degree Course on part time basis in the Institute by their controlling officer in the interest of the Institute and

- ii) the concerned official will ensure that granting of permission of higher study will in no way affect his/her normal working in the Institute.

7.10 To note action taken by the Director in signing the MOU with the other Technical Institution with regard to improve the academic and research activities under TEQIP Scheme.

The Board noted that NIT, Kurukshetra has signed MOU with several technical institutions situated in Northern India as per details furnished in the agenda item for effective dissemination of knowledge to students and academic community, good quality in research and integration of efforts to social and national problems.

7.11 To approve Annual Report and Annual Accounts of the Institute for the year 2003-2004.

The Board ratified action taken by the Chairman of the Board in approving Annual Accounts of the Institute for the year 2003-2004 as per advice of the audit.

The Board also approved Annual Report of the Institute for the year 2003-2004.

The Board desired that certification/verification of the Annual Accounts and Audit Report thereon be obtained from the AG office so that the same along with the Annual Report be sent to the MHRD without any further delay.

The Board further desired that the matter regarding failures at the degree level as well as re-appears/failures in 1st and 2nd Semesters B.Tech. Degree Courses should be placed in the next meeting of the Senate for consideration.

7.12 To note appointment of Chief Vigilance Officer of the Institute.

The Board noted appointment of Dr. V.K. Sehgal, Professor of the Civil Engineering Department as Chief Vigilance Officer of the Institute as per instructions of the MHRD.

7.13 To consider appointment on compassionate ground under exceptional circumstances.

The Board noted as under:-

- i) Sh. Pritam Singh, Ex Jamadar Sweeper expired on 6.11.2003 while in service leaving behind his wife, five married daughters and one son. All children of Sh. Pritam Singh are dependent on his wife Smt. Anguri Devi who is also employed as Sweepress in the Institute.
- ii) As per rules of the government of India the appointment on compassionate grounds can also be made even when there is an earning member in the family of the deceased in exceptional circumstances.

The Board decided that Sh. Sanjeev Kumar s/o Late Sh. Pritam Singh be appointed in the Institute on compassionate ground as a special case as per his qualifications after deciding his suitability.

The Board also decided that no further person in the aforesaid family be employed on compassionate basis in future and this case should not be taken as a precedence.

7.14 To consider and ratify minutes of the 4th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 29.10.2004.

The Board considered the letter No. F.18-10/2001-IFD dated 29.10.2004 received from the Assistant Financial Adviser of the Integrated Finance Division, Govt. of India, Ministry of Humana Resource Development, Deptt. of Secondary & Higher Education, New Delhi and confirmed the minutes of the 4th meeting of the Finance Committee held on 29.10.2004.

The Board ratified decision taken by the Finance Committee in its 4th meeting held on 29.10.2004 that a part-time dental surgeon at a consolidated salary of Rs. 4000/- per month from the Student Fund be engaged in the Institute Health Centre for day to day check-up and treatment including surgery of the employees, their families and the students.

7.15 To note grant of Dearness Allowance to the employees of the Institute with effect from 1.7.2004 on the Central Government pattern.

The Board noted action taken by the Institute in granting Dearness Allowance to the employees of the Institute w.e.f. 1.7.2004 in terms of the Government of India, MHRD letter No. C.30018/02/04-CDN dated 27.9.2004.

- 7.16 To ratify the action taken by the Chairman, BOG regarding implementation of various allowances such as NPA, conveyance allowance, education allowance etc. on Central Government pattern.**

The Board ratified the action taken by the Chairman of the Board in granting various allowances such as NPA, conveyance allowance, education allowance etc. w.e.f. 1.7.2003 strictly as per instructions contained in the Government of India, MHRD, New Delhi letter No. F.20-46/2003-TS.III dated 14.9.2004.

- 7.17 To consider remuneration/perks for Chief Warden, Dy.Chief Warden, Wardens and some Administrative Officers/Officials.**

The Board decided as under:-

- i) The remuneration and the conveyance allowance be allowed to the Chief Warden, the Deputy Chief Warden and the Wardens as per recommendations of the Board of Residences of the Institute as per details furnished in the agenda item.
- ii) The Proctor may also be allowed the remuneration and the conveyance allowance at par with the Chief Warden.
- iii) The Board approved the recommendations regarding telephone charges to the Chief Warden, Deputy Chief Warden, the Wardens and the Officers/officials as mentioned in the agenda item in principle and desired that the Director may discuss the matter with the Mobile Service Provider for providing mobile phones to the Chief Warden, the Proctor, the Deputy Chief Warden, the Wardens and other needy faculty members/officers/officials. The matter may then be placed before the Finance Committee with composite proposal and expenditure involved therein. .

- 7.18 To reconsider the case of Dr. Vinay Kumar, Ex-Professor, Mechanical Engineering Department for retaining the Institute accommodation during Extraordinary leave (without pay).**

The Board decided that the decision already taken in its 3rd meeting held on 6.10.2003 for recovering penal rent from Dr. Vinay Kumar for unauthorizedly retaining the Institute accommodation be implemented.

- 7.19 To consider provision of issue of liveries to some Group C employees of the Institute.

The Board noted that some Class-III employees of IIT Delhi are getting liveries. The Board, therefore, decided that some selected categories of Class-III employees of the Institute such as Security Officer, Staff Nurse and technical staff below the rank of Supervisors such as Lab. Attendants, Technicians, Pump Drivers, Asstt. Pump Drivers be also allowed liveries as per norms prescribed by IIT, Delhi.

- 7.20 To consider filling of the post of Care-taker-cum -Auditorium Operator in the Institute on short term contract basis.

The Board decided that the Institute may engage a Caretaker-cum-Auditorium Operator on contract basis for a period of three years with the pay scale of Rs. 5000-8000 with the following qualifications and experience:-

Qualifications:	Diploma in Electronics in 1 st Division with 2 years experience OR
	ITI in Electronics in 1 st Division with 10 years experience.
Experience	The incumbent should have experience in operation and maintenance of Auditorium including operation of computer based Audio-Visual equipments, audio conferencing, air-conditioning and refrigeration etc. preferably in educational/research organization.

The person so engaged will look after the equipments etc. of the Jubilee Hall (Auditorium), the Conference Hall and the Guest House. In addition to the aforesaid buildings he will also look after any other buildings as desired by the Director from time to time.

- 7.21 To consider superannuation age of Registrar, Librarian, Assistant Librarian, Physical Education Personnel and Workshop Superintendent.

The Board decided that the MHRD may be requested to clarify as to which of the categories of the employees other than the faculty members are to be allowed to retire at the age of 62 years.

- 7.22 To consider payment of contribution for Central Coordination Cell cum Guest House for NITs in New Delhi.**

The Board observed that it was not at all economical to have the Institute's own Guest House in Delhi/New Delhi. The Board, therefore, decided that a sum of Rs. 1.00 Lac be paid to the Guest House for NITs out of the College Development Fund (Consultancy share) as already recommended by the Finance Committee in its 2nd meeting held on 10.9.2003.

- 7.23 To consider use of Staff Car for private purposes by the Director NIT Kurukshetra and recovery of charges.**

(When this item came up for discussion, the Director & Member Secretary of the Board left the meeting).

The Board observed that the Director has in general used the Staff Car for short distance in any of the previous months and rarely up to 500 Kms. a month.

In view of the above and the earlier practice followed by the Principal, REC the Board decided that the recovery from the Director be made on proportionate basis i.e. @ Rs. 1.40 per km of the kilometreage used by the Director for private purposes. In this way the Institute will not be loser in any way.

- 7.24 To consider benefit under the ACP Scheme of the Government of India for the Senior Administrative Officers of the Institute.**

The Board approved the provision of the above mentioned scheme of ACP and constituted the following screening committee for the purpose of allowing ACP scales strictly as per ACP scheme of the Govt. of India to Group A and B officers who are holding isolated posts and who have no facility of Senior Scale/Selection Grade/ACP and promotional avenues:-

- | | |
|--|----------|
| 1. Director | Chairman |
| 2. One nominee of the MHRD | Member |
| 3. One nominee of the IIT, Roorkee | Member |
| 4. One nominee of the MHRD | Member |
| 5. One nominee of the Board of Governors | Member |
| 6. Registrar (If the post for which screening is being made is lower in status than occupied by the Registrar) | Member |
| 7. Chairman of the concerned Department/
Head of the concerned Section (in case of the | Member |

Officers who are working in various Deptts./ Sections).

The Board desired that before implementing the matter may be referred to the MHRD for specific approval of the next grade for all isolated posts in the Institute.

7.25 To consider filling up non-teaching posts on contract basis.

The Board decided as under:-

- i) The class-III internal deserving & eligible candidates of the Institute who possess the prescribed qualification/experience already advertised be given due weightage in selection and in case any internal candidate is selected for the contractual appointment he will retain lien on his substantive post.
- ii) The consequential vacancies arising out of the aforesaid class-III posts be filled up on contract basis by way of direct recruitment.

The Board authorized the Chairman of the Board to decide other related issues, if arise.

7.26 To note incident which took place in the night of 1.11.2004 in the boys' hostels of the Institute.

The Board noted the incident which took place in the night of 1.11.2004 in the boys' hostel of the Institute as per details furnished in the agenda item and the punishment awarded to the students found guilty.

7.27 To note police arrest of Shri Shareshta Ahuja and Shri Vikas Mittal both Lecturers of Electronics and Communication Engineering Department of the Institute.

The Board noted police arrest of Shri Shareshta Ahuja and Shri Vikas Mittal both Lecturers of Electronics and Communication Engineering Department of the Institute on the complaint of Sh. Ankur Sinha.

The Board further noted that both the Lecturers were put under suspension, they have been bailed out and the matter is sub-judice.

The Administration should initiate follow-up action as per the set procedure.

- [13]
- 7.28 To consider and approve the minutes of the 4th meeting of the Senate, NIT Kurukshetra, held on 5.2.2005.

The Board approved the minutes of the 4th meeting of the Senate held on 5.2.2005 subject to the following amendment in respect of Senate Agenda Item No. 4.4 regarding ceiling fixed on Professor, Assistant Professor and Lecturer to guide Ph.D. scholars.

Maximum Number of Ph.D. Scholars to be registered in a Department = Total number of regular faculty having Ph.D. x 3.5

The Board felt that quality research work – leading to publication of papers in renowned Science journals like “Nature” and “Science” or patents should be honoured. Also quality teaching at UG needs recognition.

A comprehensive note on quality teaching and research /development work and its recognition including award of one additional increment should be presented in the next Board meeting.

- Tabled Item 7.29 To consider enquiry report in respect of Shri SC Gupta, Lecturer (under suspension) Mechanical Engineering Department.**

While considering the enquiry reports in respect of Sh. S.C. Gupta, Prof B.L. Dhoopar, Chairman, BOG, and Dr. S.N. Mahendra, Director & Member-Secretary of the Board left the meeting. The meeting was then chaired by Shri Dharam Vir, IAS, Financial Commissioner and Principal Secretary to Govt. of Haryana, Technical Education Department.

The sealed envelope containing the report as received from the Sub-Committee (constituted by the Board in its 6th meeting held on 30.9.2004) was opened in presence of the BOG members. The report suggested that punishment of warning be imposed on Sh. S.C. Gupta and if he commits such act in future it shall be viewed seriously. The report also suggested that the suspension of Sh. S.C. Gupta should be revoked and he should be reinstated.

The Board considered and discussed the report of the Sub-Committee and the enquiry committee report of Prof K.N. Tripathi.

Considering the seriousness of the charges and that it was unbecoming on the part of Shri S.C. Gupta to have indulged in misdemeanor with senior functionaries of the management, the Board was prima-facie of the view that a major penalty in the form of termination from the services of the Institute be imposed on Shri S.C. Gupta. The Board

accordingly authorized the Director, NIT Kurukshetra to issue show cause notice to Shri S.C. Gupta, Lecturer Mechanical Engineering along with a copy of the report as to why his services be not terminated within the period to be specified. The Board also directed the Director to submit reply of Shri S.C. Gupta along with his comments to the BOG.

The Board further resolved that Shri SC Gupta will remain under suspension.

Any Other Items

1. While considering this item Prof. BL Dhoopar, Chairman BOG did not participate in this Item and the meeting was Chaired by Shri Dharam Vir, IAS, Financial Commissioner and Principal Secretary to Govt. Haryana, Technical Education Department. The Board observed that there is no provision for medical treatment claims for the Chairman, BOG from any source. Considering this aspect the Board decided that the Chairman of the Board may be allowed reimbursement of his medical claims/bills as per Government of India Medical Attendant Rules.
2. The Board observed that there is enormous scope of R&D and job potential in the upcoming fields of Nano Technology and Bio-Technology. Therefore, the Board decided as under:
 - i) A new course on Nano-technology should be started in the Institute.
 - ii) Steps should also be taken to start Biotechnology and Chemical Engineering UG Courses as well as PG Courses.
 - iii) The Courses relating to Structural Engineering and Environmental Engineering should be strengthened to meet the present challenges. The Board opined that the Institute should drop those PG courses where the intake has dropped.
3. The Board appreciated the Senate Hall facility of the Institute which was inaugurated just before the BOG meeting. The Board desired that the Institute should also be given an overall uplift. The Board also observed that there is a need for beautification/renovation to the entry point of the institute. For this necessary planning be done and proposals presented in Building and Works Committee and Finance Committee for further necessary action.

The meeting ended with a vote of thanks to the Chair.

(S N Mahendra)
Member-Secretary