

NATIONAL INSTITUTE OF TECHNOLOGY,,
(DEEMED UNIVERSITY)
KURUKSHETRA – 136119

Minutes of the 8th meeting of the Board of Governors held on Saturday, the 23rd July, 2005 at 3.00 PM in the Board Room of National Institute of Technology, Kurukshetra.

Members present:

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| 1. | Er. C.B. Mathur,
Hon'ble Chairman
Board of Governors,
N.I.T. Kurukshetra
B-35, Shyam Nagar,
Jaipur-302019 | Chairman |
| 2. | Shri AVNS Sastri, Desk Officer, MHRD
Representative of Shri Ravi Mathur, IAS
Joint Secretary (T),
Government of India,
Ministry of Human Resource Development,
Department of Secondary and Higher Education,
Shastri Bhawan, New Delhi-110 001. | Member |
| 3. | Prof. D.P. Kothari,
Director,
Indian Institute of Technology,
Hauz Khas, New Delhi-110 016. | Member |
| 4. | Dr. N.K. Jain,
Joint Secretary,
University Grants Commission,
Bahadur Shah Zafar Marg,
New Delhi. | Member |
| 5. | Dr. Prasad Krishna,
Adviser(QA)
All India Council for Technical Education,
NBCC Building, Eastern Towers
IVth Floor, Pragati Vihar, Lodhi Road,
New Delhi-110 003. | Member |

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| 6. | Shri Naveen Jindal
Executive Vice-Chairman and Managing Director
Jindal Steel and Power Ltd.
Jindal House, 6 Prithvi Raj Road,
New Delhi-110 001. | Member |
| 7. | Prof. R.K. Bansal,
Professor in Civil Engineering,
N.I.T. Kurukshetra. | Member |
| 8. | Dr.R. C.Bhattacharjee,
Assistant Professor Civil Engineering,
N.I.T. Kurukshetra. | Member |
| 9. | Dr. N.P. Mehta,
Director,
NIT, Kurukshetra | Member-Secretary |

Sh. Ajit M. Sharan, IAS, Commissioner and Secretary to Government, Haryana, Technical Education Department, New Haryana Civil Secretariate, Chandigarh, Dr. S.P. Singh, Vice-Chancellor, Guru Nanak Dev University, Amritsar, Shri Rajendra Prasad Singh, Chairman and Managing Director, Power Grid Corporation of India Ltd. (A Government of India Undertaking) Saudamani, Plot No. 2, Sector 29, Gurgaon, Er. Rakesh Bakshi, LFMIA, FIE, FNAE, Managing Director, Vestas RRB India Ltd., 189, Sukhdev Vihar, New Delhi could not attend the meeting.

Before taking up the agenda, Dr. N.P. Mehta, Director and Member Secretary welcomed the Hon'ble Chairman, Board of Governors and other members of the Board.

The Board took the following decisions:-

- 8.1 To note the nomination of Shri C.B. Mathur as Chairman, Board of Governors, N.I.T. Kurukshetra.

The Board noted the nomination of Sh. C.B.Mathur as Chairman, Board of Governors, NIT, Kurukshetra for a period of five years w.e.f. 21.03.2005.



- 8.2 To confirm the minutes of the 7th meeting of the Board of Governors held on 19.2.2005.**

The Board confirmed the minutes of its 7th meeting held on 19.2.2005.

- 8.3 To note the actions taken on the minutes of the 7th meeting of the Board of Governors of NIT Kurukshetra, held on 19.2.2005**

The Board noted the actions taken on the minutes of its 7th meeting held on 19.2.2005 as explained in the agenda item 8.3.

- 8.4 To consider deputation of Dr. MK Soni, Professor in Electrical Engineering Department of the Institute as Director-Principal , C.R.S.C.E. Murthal beyond 15.6.2005 and retention of institute house on normal rent.**


The Board allowed deputation to Dr. M.K. Soni, Professor in Electrical Engineering Department of the Institute as Director-Principal, CRSCE, Murthal upto 30.9.2005 as requested by the State Government of Haryana in public interest.

The Board on the request of Commissioner and Secretary to Government Haryana Technical Education Department made vide D.O. No. 94/CTE/2005 dated 8th July, 2005 allowed Dr. Soni to retain his house in the Institute on normal rent during the extended period of deputation as a special case not to be cited as precedent.

- 8.5 To consider final settlement of Dr. Vinay Kumar, Ex- Professor in Department of Mechanical Engineering of the Institute.**

The Board considered outstanding penal rent against Dr. Vinay Kumar, Ex Professor of the Mechanical Engineering Department along with other cases of outstanding penal rent as per list appended with the agenda item 8.5.

The Board noted that a decision has already been taken by the Board in its 7th meeting held on 19.2.2005 vide item no. 7.18 to recover penal rent from Dr. Vinay Kumar for unauthorizedly retaining the Institute accommodation in



accordance with the decision of its 3rd meeting held on 6.10.2003 which comes to Rs. 18,06,857/-.

After detailed discussion, the Board reviewed its earlier decision regarding penal rent to be charged from Dr. Vinay Kumar and decided as under:-

- i) The penal rent be charged from Dr. Vinay Kumar for unauthorized occupation of the Institute accommodation @ equivalent to market rent for the period he was required to pay 100% of basic pay and double the market rent for the period he was required to pay 200% of basic pay.
- ii) The Board further noted that Dr. Vinay Kumar had unauthorizedly kept the house locked for a long time and damage was done to the property for which the Institute has spent around Rs. 30,000/- on its renovation. The Board decided that the amount spent by the Institute for renovation may also be recovered from Dr. Vinay Kumar.
- iii) The Board further decided that other cases of outstanding penal rent, as mentioned in Appendix-VII to item 8.5, be also disposed off on the same pattern as mentioned in para (i) above as one time measure.

8.6 To note the decision taken by the Hon'ble Punjab and Haryana High Court at Chandigarh in LPA filed by the Institute against Shri Gurbachan Lal, Ex-Sr. Project Leader of the EDC.

The Board noted the decision taken by the Hon'ble Punjab & Haryana High Court at Chandigarh in the LPA filed by the Institute against Sh. Gurbachan Lal, Ex Sr. Project Leader of the Entrepreneurship Development Cell.

8.7 To consider the promotion of Mrs. Manjula Sharma, Assistant Professor in Humanities Department under Career Advancement Scheme and acquiring Ph.D. before retirement.

The Board observed as under:-

- i) The Lecturers (Senior Scale/Selection Grade) who do not have Ph.D. Degree are required to obtain Ph.D. degree within a period of seven years

from the date of their promotion to the post of Asstt. Professor under Career Advancement Scheme.

- ii) Mrs. Manjula Sharma, Lecturer (Senior Scale), Humanities Department who was promoted as Asstt. Professor in October, 2004 under CAS was required to obtain Ph.D. degree before her retirement i.e. 31.12.2007 failing which she would abide by the decision of the Board.
- iii) Mrs. Manjula Sharma does not fulfil eligibility conditions for doing Ph.D. and she has not so far registered herself as a Ph.D. scholar.
- iv) It was practically impossible for her to acquire Ph.D. degree before her retirement.

The Board, therefore, decided that Mrs. Manjula Sharma be reverted from the post of Asstt. Professor and she be designated as Lecturer (Selection Grade) in the pay scale of Rs. 12,000-420-18300.

8.8 To consider follow up action on the decision of the Board regarding final settlement of Miss Indu Nalwa, Ex-Lecturer in Humanities Department of the Institute.

The Board decided that calculations of the recovery in respect of Miss Indu Nalwa, Ex Lecturer, Humanities Department of the Institute be made as per legal advice received from Sh. A.S.Virk, Institute's standing counsel in the Hon'ble Punjab & Haryana High Court at Chandigarh and accordingly a show cause notice for making the recovery be issued to her.

The Board authorized the Chairman of the Board to take final decision in the matter relating to the recovery and the final settlement of Miss Indu Nalwa.

8.9 To consider sanction for prosecuting Sh. Suresh Ahuja and Sh. Vikas Mittal, both Lecturers (under suspension) in Electronics & Communication Engineering Department.

The Board discussed the matter in details. The Board was, prima-facie, of the opinion that Sh. Vikas Mittal, Lecturer (under suspension), ECE Deptt. was not directly involved in the said corruption case. Hence the Board did not accord

sanction for prosecuting him by the police authorities. However, the Board permitted the police authorities to prosecute Sh. Sareshta Ahuja, Lecturer (under suspension), ECE Deptt. u/s 7.13(i), 49, Anti Corruption Act-1988.

8.10 To consider marking attendance during suspension period by the employees of the Institute.

The Board decided that there was no necessity to mark attendance by teaching and non-teaching employees of the Institute under suspension. However, they are required to seek proper prior permission of the competent authority for leaving station/headquarter.

8.11 To consider recommendations of the Screening Committees relating to screening of the Non-Teaching staff (Group-I,II,III and IV) at the age of 58 years.

On the basis of recommendations made by the Screening Committees, the Board allowed extension to the non-teaching employees of the Institute beyond 58 years upto the age of 60 years as per details furnished in the agenda item 8.11.

The Board, however, took a lenient view in respect of Sh. Gurmukh Singh, Chowkidar and allowed him to complete his term in the Institute service till 60 years of age.

8.12 To consider reconstitution of Selection Committee for direct recruitment of faculty and including for granting financial upgradation under C.A.S.

The Board considered the MHRD letter No. F.20-1/2003-TS-III dated 9.6.2005 and decided that constitution of Selection Committee for direct recruitment of faculty as well as promotion/financial upgradation under CAS be as under from the decision of the Board:-

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|------|---|-----------|
| i) | Director of the NIT | Chairman. |
| ii) | One nominee of UGC | Member |
| iii) | One nominee of AICTE | Member |
| iv) | Two experts to be nominated by the Board of Governors | Members |
| v) | One expert nominee of the Senate. | Member |
| vi) | Head of the Department concerned. | Member. |
- (For the post for which selection/promotion is being made is at least one step lower than the one occupied by the Head/Chairperson of the Department).



- 8.13 To consider the rationalization of non-teaching posts in view of the decrease in the teaching posts.**

The Board decided that rationalization of the non-teaching posts be made considering the latest faculty strength of the Institute.

The Board further decided that the non-teaching posts other than the teaching supporting and secretarial/administrative posts can be outsourced by the Institute.

- 8.14 To fill up three posts of lecturers on contract basis against suspended teachers.**


The Board decided that three Lecturers be engaged on contract basis against three suspended Lecturers for the odd semester (2005-06 Academic Session) or till their suspension is revoked whichever is earlier out of Student Fund with no liability on the Government of India.

- 8.15 To consider and ratify minutes of the 5th meeting of the Finance Committee, National Institute of Technology, Kurukshetra, held on 22.6.2005.**

The Board approved minutes of the 5th meeting of the Finance Committee, National Institute of Technology, Kurukshetra, held on 22.6.2005 as per details furnished in the agenda item 8.15.

- 8.16 To note action taken by the Institute in granting interest free Festival Advance during the financial year 2005-06 to class III and IV employees of the Institute.**

The Board noted the action taken by the Institute in granting interest free Festival Advance during the financial year 2005-06 to class III and IV employees of the Institute.



- 8.17 To note the action taken by the Chairman, Board of Governors in deciding medical reimbursement claim of Dr NP Mehta, Professor Mechanical Engineering Department – now Director of the Institute.**

(As per conventions, Dr. NP Mehta, Director & Member Secretary BOG, left the meeting when this item came up for discussion).

The Board discussed the matter regarding medical reimbursement claim of Dr. N.P. Mehta at length and decided that as a special case permission of the MHRD be obtained for making reimbursement of actual expenditure incurred by Dr. Mehta on his medical treatment taken from the Fortis Heart Institute, Mohali in emergent condition.

- 8.18 To ratify the action taken by the Chairman, BOG in allowing full reimbursement of telephone bill of Dr NP Mehta, Director- Incharge, NIT Kurukshetra.**

The Board ratified action taken by the Hon'ble Chairman, BOG in allowing full reimbursement of telephone bill of Dr. N.P. Mehta, Director Incharge of the Institute.

- 8.19 To consider deduction of 10% of Basic Pay + Dearness Pay + Dearness Allowance out of pay/salary of the employees as CPF deduction and giving equal matching contribution on CPF and making payment of gratuity on Central Government pattern – request for seeking approval thereof.**

The Board decided that deduction of 10% of basic pay + DP as employees contribution towards CPF be made as per existing CPF rules of the Institute.

The Board further decided that retirement/death gratuity be paid to the employees as per Central Government pattern. Necessary amendment be accordingly made in the rules.

- 8.20 To consider travel grant to attend International Conferences etc.**

The Board approved the recommendations made by the Committee under the Chairmanship of Dr. Krishna Gopal, Coordinator, TEQIP in its meeting held on



6.6.2005 concerning travel grant for attending international conferences from the TEQIP funds as per details furnished in the agenda item 8.20. The per diem charges will be for days of the conference plus two more days.

The Board authorized the Director to examine and approve quality of the papers presented in the international conferences by the concerned faculty members. The decision of the Director will be binding.

The Board also decided that the non-plan funds required for attending International Conferences by the faculty be continued to be provided under relevant Head of Account in the normal Budget of the Institute when the funds under the TEQIP are exhausted.

- 8.21 To ratify the decision taken by the Hon'ble Chairman, BOG regarding transfer of Ph.D. research scholars already registered with Kurukshetra University.**

The Board ratified the decision taken by the Hon'ble Chairman, BOG in allowing the Ph.D. Research Scholars of the Institute already registered with the Kurukshetra University, Kurukshetra to continue their research work and submit their thesis to the Kurukshetra University, Kurukshetra as per earlier practice.

- 8.22 To consider increase in intake of existing undergraduate and postgraduate courses and introduction of new MCA course in the institute.**

The Board decided the following increase in intake of existing UG/PG Courses and introduction of new MCA Course in the Institute:-

1. Increase/rationalization of existing Undergraduate Courses:-

<u>Discipline</u>	<u>Existing intake</u>	<u>Proposed Intake</u>
Civil Engineering	65	120
Electrical Engineering	75	120
Mechanical Engineering	88	120
Electronics & Comm. Engineering	66	120
Computer Engineering	33	60
Total	<u>327</u>	<u>540</u>

2. Increase in intake of Postgraduate Courses:

Discipline/ Department	Specialization	Existing Annual Intake	Proposed Annual Intake.
Civil Engineering	1. Soil Mechanics & Foundation Engineering	10+5*	15+5+3+2=25**
	2. Structural Engg.	10+5*	15+5+3+2=25**
	3. Water Resources Engg.	10+5*	15+5+3+2=25**
Elect. Engineering	1. Power System	10+5*	15+5+3+2=25**
	2. Control System	10+5*	15+5+3+2=25**
Electronics & Comm. Engg.	Electronics & Comm. Engineering	13+5*	15+5+3+2=25**
Physics	Instrumentation	13+5*	15+5+3+2=25**
Mechanical Engineering	Mechanical Engg.	10+5*	15+5+3+2=25**
Computer Engineering	Computer Engg.	-	15+5+3+2=25**

*This indicates sponsored/part-time candidates.

** Proposed intake of 25 under each discipline/department indicates 15 as 'General', 5 as 'Sponsored', 3 as 'SC' and 2 as 'ST'.

3. M.Tech. Part-Time Programme (to be run on Saturdays & Sundays)

Discipline/ Department	Specialization	Proposed Annual intake
Civil Engineering	1. Soil Mechanics & Foundation Engineering (Geotechnology)	30
	2. Structural Engg. (Constructional Techniques)	30
	3. Water Resources Engg.	30
Elect. Engineering	1. Power System	30
	2. Control System	30
Electronics & Comm. Engg.	Electronics & Comm. Engineering	30
Physics	Instrumentation	30
Mechanical	Mechanical Engineering	30

Engineering		
Computer Engineering	Computer Engineering	30

4. Introduction of Master of Computer Applications Course with an intake of 60 seats as already approved by the AICTE.

Fees to be collected from admission of the additional students (both UG/PG Courses) as well as MCA students may be utilized towards making payment of salary etc. to the additional faculty, teaching supporting and non-teaching staff to be engaged on contract basis and purchase of consumables etc.

The Board, however, decided that the above matter may be referred to the AICTE and MHRD for their concurrence.

The Board further desired that Institute should take necessary steps to start UG /PG courses in Nano-technology and Bio-technology

8.23 To consider reply submitted by Shri S.C. Gupta, Lecturer (Under Suspension) Mechanical Engineering Department w.r.t. the show cause notice issued to him as per BOG decision.

In view of apology tendered by Sh. S.C. Gupta in his reply to the show cause notice as appended with the agenda item 8.23, the Board reconsidered its earlier decision taken in the 7th meeting held on 19.2.2005 and decided as under:-

- i) Sh. Gupta be reinstated.
- ii) The period spent by Sh. Gupta under suspension be treated as 'non-duty' for all purposes.
- iii) Sh. Gupta be allowed subsistence allowance only for the period under suspension as admissible under the rules.
- iv) Sh. Gupta be warned for the misconduct committed by him on 7.12.2003 for which he was put under suspension with a warning to be careful in future to avoid such situations. A copy of the warning be placed in his ACRs file.
- v) The work and conduct of Sh. Gupta be observed for the next two years.

- 8.24 To consider granting sitting allowance to the members of BOG, Senate, FC and B&WC of NIT Kurukshetra.**

The Board decided that sitting allowance @ of Rs. 1,000/- (Rupees one thousands only) per sitting be allowed to external Government and non-Government members who attend meetings of Board of Governors, Senate, Finance Committee, Building & Works Committee and sub-committees constituted by the Board of the Institute. However, the internal members on the Board and other committees such as Director, Member Secretaries, Deans and faculty members on the aforesaid committees shall not be entitled to the sitting allowance. The above decision will be effective from its 8th meeting held on 23.7.2005.


- 8.25 To note resignation of Dr. N.T. Rao from the post of Assistant Professor.**

The Board noted the action taken by the Hon'ble Chairman, BOG to accept the resignation of Dr. N.T. Rao, AP in Civil Engg. w.e.f. 4.7.2005 as per details furnished in the agenda item 8.25. The Board further decided that willfull absence of Dr. N.T.Rao w.e.f. 26.8.2004 to 3.7.2005 be treated as Extra Ordinary Leave (without pay).

- 8.26 To consider appointment of dependent of deceased employee of the Institute on compassionate grounds.**

The Board decided that Ms. Seema Sharma D/o late Sh. Hari Om Sharma, Ex Assistant of the Institute be considered for appointment on compassionate ground as per her eligibility on attaining the age of 18 years.

The Board further decided that Smt. Meera Sharma W/o late Sh. Hari Om Sharma be allowed to retain the Institute accommodation (F-17) on normal rent till her daughter Ms. Seema Sharma attains the age of 18 years. This will be as a special case not to be cited as precedent.



8.27 To consider sponsorship of the faculty members under Quality Improvement Programme.

The agenda item 8.27 was deferred.

8.28 To consider decrease in the teaching posts.

The Board noted that the MHRD vide its letter No. F.14-19/2004-TS.III dated 14.3.2005 has reduced the faculty positions by thirty one (31) Nos. of the posts.

The Board further desired that the matter regarding deficiency in the teaching posts be taken up with the MHRD.

8.29 To consider provision of Air-Conditioners in the offices of Registrar, Chairmen of the Departments and Deans.

The Board decided that air conditioners be allowed for the offices of Registrar, Chairmen of the Teaching Departments and Deans of the Institute. The required air conditioners be purchased out of the Institute Development Fund (Institute share of consultancy) without any financial liability on the Central Government.

8.30 To consider the request of Dr. VP Wani, Workshop Supdt of the Institute for the grant of pay scale of Rs. 12000 –420 – 18300 as per AICTE norms.

The Board noted that the post of Workshop Supdt. stands upgraded in the pay scale of Rs. 12,000-420-18,300 (that of Asstt. Professor) as per AICTE norms by the Board in its 94th meeting held on 19.11.2001. The Board also noted that Dr. V.P.Wani, Workshop Supdt. has since passed his M.Tech. Degree in September, 1999 and has also obtained Ph.D. Degree in November, 2003 and hence he possesses the requisite qualification and experience for the purpose of grant of said scale of Rs. 12,000-420-18,300.

The Board decided that Dr. Wani may be considered for the pay scale of Rs. 12,000-420-18,300 (that of Asstt. Professor) subject to screening by the



Committee constituted for the purpose of direct recruitment of teachers as well as Career Advancement Scheme.

- 8.31 To consider the request of Shri Sandeep Singhal, Lecturer in Mechanical Engineering Department for extension of deputation period after 29th Sept. 2005 for continuing as Assistant Director, AICTE New Delhi.

The Board decided to extend deputation of Sh. Sandeep Singhal, Lecturer, Mechanical Engineering Department with the AICTE for further period of one year w.e.f. 30.9.2005 to 29.9.2006.

- 8.32 To note resignation of Dr. Gopinatha Pillai, P.K., Assistant Professor, Electrical Engineering Department.

The Board noted action taken by the Institute in accepting the resignation of Sh. G.N.Pillai from the post of Asstt. Professor, Electrical Engineering Department of the Institute w.e.f. 14.3.2005 (AN).

The meeting ended with a vote of thanks to the Chair.



(N P Mehta)

Director & Member-Secretary
BOG, NIT, Kurukshetra

Approved

Sd/-
Chairman,
Board of Governors,
NIT, Kurukshetra