

RM 16/1/2006

NATIONAL INSTITUTE OF
TECHNOLOGY,
(DEEMED UNIVERSITY)
KURUKSHETRA

AGENDA
OF
BOARD OF GOVERNORS MEETING



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List of posts by Raj Kumar
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9th MEETING
~~28.01.2006~~
 TO BE HELD ON 25.02.2006
 NATIONAL INSTITUTE OF TECHNOLOGY
 (Deemed University)
 KURUKHETRA,

Agenda For the 9th Meeting of the Board of Governors.

Place Board Room,
 N.I.T. Kurukshetra.

Date and Time Saturday, the at 11 AM

~~28th January, 2006~~
 25.02.2006

| Item | Subject | Page(s) |
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| 9.1 | To note assumption of charge as Director, National Institute of Technology (Deemed University) Kurukshetra by Dr. Manabendra Nath Bandyopadhyay, Professor Electrical Engineering Department, National Institute of Technology, Hami ur & rati the contract of service. | 1-6 |
| 9.2 | To note the action taken by the Director in nominating one Professor and one Assistant Professor of NIT Kurukshetra to serve on the Board of Governors. | 7 |
| 9.3 | To confirm the minutes of the 8 meeting of the Board of Governors held on 23.7.2005. | 8-27 |
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| 9.5 | To consider sponsorship of the faculty members under Quality Improvement Programme (Deferred Item | 33-34 |
| 9.6 | To ratify the action taken by the Chairman, BOG in granting extra-ordinary leave to Dr NP Mehta, Professor, Mechanical En ineerin De artment. | 35-36 |

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| 9.7 | To ratify the action taken by the Chairman, BOG in allowing Dr. Surjit Angra, AP (MED) to proceed on deputation with AICTE as Director, for a period of one year w.e.f. 26.9.2005. | |
| 9.8 | To note the action taken by the Chairman in rectifying th the error while recording Minutes of the 7 | 42-44 |

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| | meeting under item 7.24 and nominating Dr. Prasad Krishna, Adviser (QA), AICTE, Member BOG on the Screening Committee for extending benefit of ACP for the Senior Administrative Posts. | |
| 9.9 | To note compliance of the Hon'ble Punjab and Haryana High Court at Chandigarh in the Civil Writ Petition No. 18265 of 2005 filed by Mrs Manjula Sharma regarding reversion from the post of Assistant Professor. | 45-49 |
| 9.10 | To approve recommendations of the Selection Committees for grant of senior scale/selection grade and promotion as Assistant Professor and Professor under CAS. | 50-55 |
| 9.11 | To approve recommendations of the Screening Committees relating to screening of the non-teaching staff Group III & IV at the age of 58 years. | 56-68 |
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| 9.14 | To approve the action taken by the Chairman BOG in appointing Dr KK Nagpal as Doctor on contractual basis for a period of 3 months. | |

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| 9.15 | To consider and approve action taken by the Chairman, Computer Engineering Department (on behalf of Director) in signing the agreement of cooperation with Tata Consultancy Services Limited (TCS) with regard to provide Software Engineering Trainin to selected students | 73-76 |
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NATIONAL INSTITUTE OF
TECHNOLOGY (Deemed
University) KURUKSHETRA.

Supplementary Agenda

For the 9th Meeting of the
Board of Governors.

Place

Board Room,
N.I.T. Kurukshetra.

Date and Time

Saturday, the 25th February, 2006
at 11 AM

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NATIONAL INSTITUTE OF TECm•dOLOGhth
(Deemed University)
KURUKHETRA.

Tabled Items For the 9th Meeting of the Board of Governors.

Place Board Room,
N.I.T. Kurukshetra.

Date and Time Saturday, the 25th February, 2006 at 11 AM

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Item 9.1 To note assumption of charge as Director, National Institute of Technology (Deemed University) Kurukshetra by Dr.Manabendra Nath Bandyopadhyay, Professor, Electrical Engineering Department, National Institute of Technology, Hamirpur & ratify the contract of service.

The Government of India, Ministry of Human Resource Development, Department of Secondary and Higher Education, Shastri Bhawan, New Delhi vide DO letter No. F.20-6/2005-TS-111 dated 10.10.2005 informed that the name of Dr. Manabendra Nath Bandyopadhyay, has been approved for appointment as Director of National Institute of Technology, Kurukshetra for a period of five years with effect from the date he takes over the charge in the grade of Rs. 18400-500-22400 (minimum to be fixed at Rs. 19,400/-) per month in accordance with the terms and conditions laid down in the Memorandum of Association of NIT, Kurukshetra.

In view of the above directions, Dr. Manabendra Nath Bandyopadhyay has assumed the charge as Director of National Institute of Technology, Kurukshetra with effect from 1.11.2005

A copy of the agreement of contract of service entered into by the Hon'ble Chairman, Board of Governors N.I.T. Kurukshetra and Dr. Manabendra Nath Bandyopadhyay is given in Appendix-I pages 2 to 6.

The Board may note the assumption of charge by Dr M N Bandyopadhyay as the Director w.e.f. 1.11.2005 and ratify the contract of service signed by Dr. Bandyopadhyay and the Hon'ble Chairman, BOG.

Annexure—I

IOORs.



हरियाणा HARYANA

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CONTRACT OF SERVICE

An **agreement** for service made this date, the 2nd November, two thousand and five between Dr, Manabendra Nath Bandyopadhyay . (thereinafter called the appointee) of the one part and the National Insütute of Technolow, Kurukshetra (hereinafter-called the Insütute).

WHEREAS in terms of Memorandum of Association of National Insütute of Technolow (heœinafter called the MOA), the Government of India' has been pleased to appmve the appointment of the . appointee as the Director

of the Institute on contract for five years and the appointee has accepted such appointment upon the terms and conditions hereinafter appearing NOW THESE PRESENTS WITNESSETH and the parties hereto respectively agree as follows:

- (1) The agreement of service shall be deemed to have been entered into subject at all times to the provisions of the MOA covering the Institute as in force from time to time.
- (2) The appointee shall be in service under the agreement for a period of five years with effect from 01.11.2015 this is, (late or joining the post or he attains the age of superannuation whichever is earlier.
- (3) The appointee shall be the Principal Academic Executive Officer of the Institute and serve the Institute as the whole time director of the Institute with powers and duties provided in the said MOA and Rules/ Regulations.

(4) The appointee shall devote his whole time to the service of the Institute and will be subject to the Conduct Rules and other provisions of the said MOA and Rules/ Regulations. Any information obtained by appointee during or in connection with his service and official work upon which he is engaged shall be treated as confidential and appointee shall be deemed in all respects to be LIC subject to the Indian Official Secrets Act, 1923, as amended from time to time..

- (5) During the period of his service except in respect of any period of suspension and also of any period of leave without pay, the appointee shall be entitled to draw the pay subject to the Indian Income Tax in the pay scale of Rs. 18,400-22400/- provided that if any time the appointee goes on deputation out of India, his pay and allowances during the period of his deputation will be such as may be decided by Board or Government. In addition, the appointee shall draw allowances like Dearness Allowance, City Compensatory Allowance, etc. as may be admissible from time to time as per the Rules/ Regulations of the Institute as approved by Central Government.

- (6) During the service under these presents, the appointee shall subscribe to the Contributory Provident Fund-cum-Gratuity of the Institute according to the provisions made in the Rules/ Regulations subject to such modifications in these provisions as may be made from time to time and shall also be entitled to the contribution of the Institute as admissible to

A handwritten signature in black ink, appearing to be 'R/K' or similar, located below the text of clause (6).

11) C permanent confirmed employees as per the Rules/ Regulations.

In case the appointee is the employee of any Institute of Central Government, he shall continue to be governed by Contributory Provident Fund-cum-Gratuity Scheme or General Provident Fund-cum-Pension-cum-Gratuity Scheme as immediately prior to this contract appointment and shall be entitled to benefits of the Scheme for the period of his service under this contract like other permanent employees of the Institute as per the Regulations.

- (7) Notwithstanding anything contained, the appointee shall unless otherwise decided by the Institute be entitled to the whole or in part as may be determined by the Institute the benefits of any improvements in, the provision of scale or pay and all retirement benefits that may be effected by the Institute subject to the date of these presents in terms and conditions of the service of members of the branch of Institute service to which he may for the time being belong. the decision of the Institute in respect of such improvement in the terms and conditions of their service of appointee shall operate so as to modify to that extent the provisions of these presents.
- (8) The appointee shall be entitled to leave as admissible to permanent non-vacation employees of the Institute under the Regulations/ Rules.
- (9) The appointee shall be entitled to be provided, of his own ICC accommodation in the Campus of the Institute as may be sanctioned by the Board of Governors of the Institute.
- (10) The appointee shall be eligible for privilege in to medical attendance and treatment as provided for in the Regulation/ Rules.



- (11) The appointee shall be paid (including expenses for living) the Institute as admissible to an Officer of the Central Government of equivalent rank under Transfer TA Rules or till ('

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(15) In ll:spcct of any matter IOr which no
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the Institute or any modification theitof for

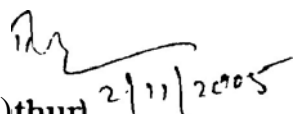
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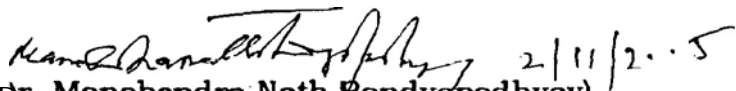
IN WITNESS WHEREOF on the day and the year first
above written, the Chairman of the Board of Governors of the
Institute had hertunto set his hand and the appointee has
hereunto set his hand,

Signed and delivered for
National Insffiute of Technolow,
By the Chairman, Board of Governors
of the Insütute,


(C, B. Mathur) **thuri** 2/11/2005
Chairman
Board of Governors
National Institute of
Technolow,
Kurukshetra.

fn the presence of Signature of **Witnesses** with addresses:-

Signed and •red by the


(Dr. **Manabendra Nath Bandyopadhyay**) 2/11/2005

Appointee in the presence of Director Signaturt of **witnes** National
Institute of Technolow With address. Kurukshetra.

1. (Dr. N.P.Mehta) *N.P. Mehta* 2/11/2005
 Professor,
 Mechanical Engineering Department,
 National Institute of Technology,
 Kurukshetra.
2. (RPS S Lohchab) *R.S. Lohchab* 2/11/2005 Lohchab)
 Registrar,
 National Institute of Technology,
 Kurukshetra.

Item: 9.2 To note the action taken by the Director in nominating one Professor and one Assistant Professor of NIT Kurukshetra to serve on its Board of Governors.

The Board of Governors of the Institute in its 86th meeting held on 22.1.1996 authorised the Principal to nominate faculty members on the Board of Governors, in anticipation of the approval of the Chairman, Board of Governors as per College Bye-Laws/Rules. ~~The matter may be reported to the Board of Governors in its next meeting for confirmation.~~

As per new Memorandum of Association and Rules of the National Institute of Technology (Deemed University), Kurukshetra, the Board of Governors of the Institute shall include one Professor and one Assistant Professor of the Institute by rotation . The faculty members are nominated on the basis of seniority for a period of one year.

One year term of the present two faculty members, Dr. RK. Bansal, Professor in Civil Engineering Department and Dr. R.C. Bhattacharje, Assistant Professor, in Civil Engineering Department expired on 31.8.2005.

Now the following Professor and Assistant Professor have become eligible, in turn, on the basis of seniority for nomination to serve as members on the Board:

1. Dr. T.K. Garg, Professor,
 Mechanical Engineering Department,
 National Institute of Technology, Kurukshetra.
2. Dr. ML. Garg, , Assistant Professor,
 Mathematics Department,
 National Institute of Technology, Kurukshetra.

Accordingly, Dr. T.K. Garg, Professor and Dr. M.L. Garg, , Assistant Professor, have been nominated to act as members on the BOG for a period of one year w.e.f. 1.9.2005 to 31.8.2006.

The Board of Governors may note.

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Item 9. 3 To confirm the Minutes of the 8th meeting of The Board of Governors held on 23.7.2005.

The Minutes of the 8th meeting of the Board of Governors held on 23.7.2005 were circulated to all the members of the Board vide our office letter No.NITK/BOG-8th/4991-97 and Endst. No. NITK-BOG-8th/4998-5004 for their kind perusal and comments, if any.

The Board's decision recorded on Item 8.9 (prosecuting Shri Saareshtha Ahuja and Shri Vikas Mittal, Lecturers (under suspension) in Electronics and Communication Engineering Departments was as under:

"The Board discussed the matter in details. The Board was, Prima-facie , of the opinion that Shri Vikas Mittal, Lecturer (under suspension) in ECE Department was not directly involved in the said corruption case. Hence the Board did not accord sanction for prosecuting him by the police authorities. However, the Board permitted the police authorities to prosecute Shri Saareshtha Ahuja, Lecturer (under suspension), ECE Dept. u/s 7.13(i), 49, Anti Corruption Act — 1988".

The Hon 'ble Chairman, Board of Governors vide his letter dated 11.8.2005 addressed to all members of the Board sent his comments .aŠ under:

"My suggestion is that the Director of NIT Kurukshetra be directed to obtain a legal opinion from the Institute's Standing Counsel before the Board takes a considered decision in this case. The court has already granted bail to both accused persons. The question of granting permission for prosecution to the police can then be again discussed by the Board in its next meeting or by circulating the contents of the legal suggestions from our Counsel".

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The Institute received written comments from some members of the Board with reference to Agenda Item No. 8.9 confirming that legal opinion of the institute counsel may be obtained and the item be deferred for the time being. The legal opinion given by the Institute counsel is reproduced as under:

"I have gone through the record and of opinion that police after investigation has prepared challan against both S/Sh Sareshta Ahuja and Vikas Mittal. It is the satisfaction of appointing/punishing Authority only u/s 19 of P.C. Act for according sanction for prosecution because no court can take cognizance without the previous sanction of competent authority. In case the authority is not satisfied with the investigation/allegation then sanction can be refused giving detailed reasons differing with the police investigation showing that employees were not involved."

In view of the above, Agenda Item 8.9 stands deferred. The matter is again being placed before the Board in its present meeting vide Agenda Item No. 9. 2¹⁴.

The Board of Governors may confirm the minutes of its 8th meeting held on 23.7.2005(except Agenda Item 8.9) as circulated to the members as given in Appendix-II pages 10 to 27.

NATIONAL INSTITUTE OF TECHNOLOGY,,
(DEEMED UNIVERSITY)
KURUKSHETRA - 136119

Appendix-II

Minutes of the 8th meeting of the Board of Governors held on Saturday, the 23rd July, 2005 at 3.00 PM in the Board Room of National Institute of Technology, Kurukshetra.

Members present:

- | | | |
|----|---|----------|
| 1. | Er. C.B. Mathur, Hon'ble Chairman Board of Governors, N.I.T. Kurukshetra B-35, Shyam Nagar, Jaipur- 302019 | Chairman |
| 2. | Shri AVNS sastri, Desk Officer, Nfl-1RD Representative of Shri Ravi Mathur, IAS Joint Secretary (T), Government of India, Ministry of Human Resource Development, Department of Secondary and Higher Education, Shastri Bhawan, New Delhi-110 001. | Member |
| 3. | Prof. D.P. Kothari, Director, Indian Institute of Technology, Hauz Khas, New Delhi-1 10 016. | Member |
| 4. | Dr. N.K. Jain, Joint Secretary, University Grants Commission, Bahadur Shah Zafar Marg, New Delhi. | Member |
| 5. | Dr. Prasad Krishna, Adviser(QA) All India Council for Technical Education, NBCC Building, Eastern Towers IVth Floor, Pragati Vihar, Lodhi Road, New Delhi-110 003. | Member |

6. Shri Naveen Jindal Member Executive Vice-Chairman and Managing Director .
Jindal Steel and Power Ltd.
Jindal House, 6 Prithvi Raj Road,
New Delhi-110 001.
7. Prof. RK. Bansal, Member Professor in Civil Engineering, N.I.T. Kurukshetra.
8. Dr.R. C.Bhattacharjee, Member Assistant Professor Civil Engineering, N.I.T. Kurukshetra.
9. Dr. N.P. Mehta, Member-Secretary
Director,
NIT, Kurukshetra

Sh. Ajit M. Sharan, IAS, Commissioner and Secretary to Government, Haryana, Technical Education Department, New Haryana Civil Secretariate, Chandigarh, Dr. S.P. Singh, Vice-Chancellor, Guru Nanak Dev University, Amritsar, Shri Rajendra Prasad Singh, Chairman and Managing Director, Power Grid Corporation of India Ltd. (A Government of India Undertaking) Saudamani, Plot No. 2, Sector 29, Gurgaon, Er. Rakesh Bakshi, LFÑffA, FIE, FNAE, Managing Director, Vestas RRB India Ltd., 189, Sukhdev Vihar, New Delhi could not attend the meeting.

Before taking up the agenda, Dr. N.P. Mehta, Director and Member Secretary welcomed the Hon 'ble Chairman, Board of Governors and other members of the Board.

The Board took the following decisions:-

- 8.1 To note the nomination of Shri C.B. Mathur as Chairman, Board of . Governors, N.I.T. Kurukshetra.

The Board noted the nomination of Sh. C.B.Mathur as Chairman, Board of Governors, NIT, Kurukshetra for a period of five years w.e.f. 21.03.2005.

- 8.2 To confirm the minutes of the 7th meeting of the Board of Governors held on

19.2.2005.

The Board confirmed the minutes of its 7th meeting held on 19.2.2005.

8.3 To note the actions taken on the minutes of the 7th meeting of the Board of Governors of NIT Kurukshetra, held on 19.2.2005

The Board noted the actions taken on the minutes of its 7th meeting held on 19.2.2005 as explained in the agenda item 8.3.

8.4 To consider deputation of Dr. MK Soni, Professor in Electrical Engineering Department of the Institute as Director-Principal , C.R.S.C.E. Murtha] beyond 15.6.2005 and retention of institute house on normal rent.

The Board allowed deputation to Dr. M.K. Soni, Professor in Electrical Engineering Department of the Institute as Director-Principal, CRSCE, Murthal upto 30.9.2005 as requested by the State Government of Haryana in public interest.

The Board on the request of Commissioner and Secretary to Government Haryana

Technical Education Department made vide DO. No. 94/CTE/2005 dated 8th July, 2005 allowed Dr. Soni to retain his house in the Institute on normal rent during the extended period of deputation as a special case not to be cited as precedent.

8.5 To consider final settlement of Dr. Vinay Kumar, Ex- Professor in Department of Mechanical Engineering of the Institute.

The Board considered outstanding penal rent against Dr. Vinay Kumar, Ex Professor of the Mechanical Engineering Department along with other cases of outstanding penal rent as per list appended with the agenda item 8.5.

The Board noted that a decision has already been taken by the Board in its 7th meeting held on 19.2.2005 vide item no. 7.18 to recover penal rent from Dr. Vinay Kumar for unauthorizedly retaining the Institute accommodation in accordance with the decision of its 3rd meeting held on 6.10.2003 which comes to Rs. 18,06,857/-.

After detailed discussion, the Board reviewed its earlier decision regarding penal rent to be charged from Dr. Vinay Kumar and decided as under:-

- i) The penal rent be charged from Dr. Vinay Kumar for unauthorized occupation of the Institute accommodation @ equivalent to market rent for the period he was required to pay 100% of basic pay and double the market rent for the period he was required to pay 200% of basic pay.
- ii) The Board further noted that Dr. Vinay Kumar had unauthorizedly kept the house locked for a long time and damage was done to the property for which the Institute has spent around R.s. 30,000/- on its renovation. The Board decided that the amount spent by the Institute for renovation may also be recovered from Dr. Vinay Kumar.
- iii) The Board further decided that other cases of outstanding penal rent, as mentioned in Appendix-VI] to item 8.5, be also disposed off on the same pattern as mentioned in para (i) above as one time measure.

8.6 To note the decision taken by the Hon'ble Punjab and Haryana High Court at Chandigarh in LPA filed by the Institute against Shri Gurbachan Lai, ExSr. Project Leader of the EDC.

The Board noted the decision taken by the Hon'ble Punjab & Haryana High Court at Chandigarh in the LPA filed by the Institute against Sh. Gurbachan Lal, Ex Sr. Project Leader of the Entrepreneurship Development Cell.

8.7 To consider the promotion of Mrs. Manjula Sharma, Assistant Professor in Humanities Department under Career Advancement Scheme and acquiring Ph.D. before retirement.

The Board observed as under:-

- i) The Lecturers (Senior Scale/Selection Grade) who do not have Ph.D. Degree are required to obtain Ph.D. degree within a period of seven years from the date of their promotion to the post of Asstt. Professor under Career Advancement Scheme.
- ii) Mrs. Manjula Sharma, Lecturer (Senior Scale), Humanities Department who was promoted as Asstt. Professor in October, 2004 under CAS was required to obtain Ph.D. degree before her retirement i.e. 31.12.2007 failing which she would abide by the decision of the Board.
- iii) Mrs. Manjula Sharma does not fulfil eligibility conditions for doing Ph.D. and she has not so far registered herself as a Ph.D. scholar.
- iv) It was practically impossible for her to acquire Ph.D. degree before her retirement.

The Board, therefore, decided that Mrs. Manjula Sharma be reverted from the post of Asstt. Professor and she be designated as Lecturer (Selection Grade) in the pay scale of Rs. 12,000-420-18300.

8.8 To consider follow up action on the decision of the Board regarding final settlement of Miss Indu Nalwa, Ex-Lecturer in Humanities Department of the Institute.

The Board decided that calculations of the recovery in respect of Miss Indu Nalwa, Ex Lecturer, Humanities Department of the Institute be made as per legal advice received from Sh. A.S.Virk, Institute's standing counsel in the Hon'ble Punjab & Haryana High Court at Chandigarh and accordingly a show cause notice for making the recovery be issued to her.

The Board authorized the Chairman of the Board to take final decision in the matter relating to the recovery and the final settlement of Miss Indu Nalwa.

- 8.9 To consider sanction for prosecuting Sh. Saresht Ahuja and Sh. Vikas Mittal, both Lecturers (under suspension) in Electronics & Communication Engineering Department.

The Board discussed the matter in details. The Board was, prima-facie, of the opinion that Sh. Vikas Mittal, Lecturer (under suspension), ECE Deptt. was not directly involved in the said corruption case. Hence the Board did not accord sanction for prosecuting him by the police authorities. However, the Board permitted the police authorities to prosecute Sh. Sareshta Ahuja, Lecturer(under suspension), ECE Deptt. u/s 7.13(i), 49, Anti Corruption Act-1988.

- 8.10 To consider marking attendance during suspension period by the employees of the Institute.

The Board decided that there was no necessity to mark attendance by teaching and non-teaching employees of the Institute under suspension. However, they are required to seek proper prior permission of the competent authority for leaving station/headquarter.

- 8.11 To consider recommendations of the Screening Committees relating to screening of the Non-Teaching staff (**Group-I,II,III** and IV) at the age of 58 years.

On the basis of recommendations made by the Screening Committees, the Board allowed extension to the non-teaching employees of the Institute beyond 58 years upto the age of 60 years as per details furnished in the agenda item 8.11.

The Board, however, took a lenient view in respect of Sh. Gurmukh Singh, Chowkidar and allowed him to complete his term in the Institute service till 60 years of age.

- 8.12 To consider reconstitution of Selection Committee for direct recruitment of faculty and including for granting financial upgradation under C.A.S.

The Board considered the Nfl-1RD letter No. F.20-I/2003-TS-111 dated 9.6.2005 and decided that constitution of Selection Committee for direct recruitment of faculty as well as promotion]financial upgradation under CAS be as under from the decision of the Board:-

- i) Director of the NIT Chairman. ii) One nominee of UGC Member iii) One nominee of AICTE Member iv) Two experts to be nominated by the Board of Governors Members
v) One expert nominee of the Senate. Member vi) Head of the Department concerned. Member.

(For the post for which selection/promotion is being made is at least one step lower than the one occupied by the Head/Chairperson of the Department).

- 8.13 To consider the rationalization of non-teaching posts in view of the decrease in the teaching posts.

The Board decided that rationalization of the non-teaching posts be made considering the latest faculty strength of the Institute.

The Board further decided that the non-teaching posts other than the teaching supporting and secretarial/administrative posts can be outsourced by the Institute.

- 8.14 To fill up three posts of lecturers on contract basis against suspended teachers.

The Board decided that three Lecturers be engaged on contract basis against three suspended Lecturers for the odd semester (2005-06 Academic Session) or till their suspension is revoked whichever is earlier out of Student Fund with no liability on the Government of India.

- 8.15 To consider and ratify minutes of the 5th meeting of the Finance Committee, National Institute of Technology, Kurukshetra, held on 22.6.2005.

The Board approved minutes of the 5th meeting of the Finance Committee, National Institute of Technology, Kurukshetra, held on 22.6.2005 as per details furnished in the agenda item 8.15.

- 8.16 To note action taken by the Institute in granting interest free Festival Advance during the financial year 2005-06 to class III and IV employees of the Institute.

The Board noted the action taken by the Institute in granting interest free Festival Advance during the financial year 2005-06 to class III and IV employees of the Institute.



- 8.17 To note the action taken by the Chairman, Board of Governors in deciding medical reimbursement claim of Dr NP Mehta, Professor Mechanical Engineering Department — now Director of the Institute.

(As per conventions, Dr. NP Mehta, Director & Member Secretary BOG, left the meeting when this item came up for discussion).

The Board discussed the matter regarding medical reimbursement claim of Dr. N,P. Mehta at length and decided that as a special case permission of the NMR-I) be obtained for making reimbursement of actual expenditure incurred by Dr. Mehta on his medical treatment taken from the Fortis Heart Institute, Mohali in emergent condition.

- 8.18 To ratify the action taken by the Chairman, BOG in allowing full reimbursement of telephone bill of Dr NP Mehta, Director- Incharge, NIT Kurukshetra.

The Board ratified action taken by the Hon'ble Chairman, BOG in allowing full reimbursement of telephone bill of Dr. N.P. Mehta, Director Incharge of the Institute.

- 8.19 To consider deduction of 10% of Basic Pay + Dearness Pay + Dearness Allowance out of pay/salary of the employees as CPF deduction and giving equal matching contribution on CPF and making payment of gratuity on Central Government pattern — request for seeking approval thereof.

The Board decided that deduction of 10% of basic pay + DP as employees contribution towards CPF be made as per existing CPF rules of the Institute.

The Board further decided that retirement/death gratuity be paid to the employees as per Central Government pattern. Necessary amendment be accordingly made in the rules.

8.20 To consider travel grant to attend International Conferences etc.

The Board approved the recommendations made by the Committee under the Chairmanship of Dr. Krishna Gopal, Coordinator, TEQIP in its meeting held on 6.6.2005 concerning travel grant for attending international conferences from the TEQIP funds as per details furnished in the agenda item 8.20. The per diem charges will be for days of the conference plus two more days.

The Board authorized the Director to examine and approve quality of the papers presented in the international conferences by the concerned faculty members. The decision of the Director will be binding.

The Board also decided that the non-plan funds required for attending International Conferences by the faculty be continued to be provided under relevant Head of Account in the normal Budget of the Institute when the funds under the TEQIP are exhausted.

8.21 To ratify the decision taken by the Hon'ble Chairman, BOG regarding transfer of Ph.D. research scholars already registered with Kurukshetra University.

The Board ratified the decision taken by the Hon'ble Chairman, BOG in allowing the Ph.D. Research Scholars of the Institute already registered with the Kurukshetra University, Kurukshetra to continue their research work and submit their thesis to the Kurukshetra University, Kurukshetra as per earlier practice.

8.22 To consider increase in intake of existing undergraduate and postgraduate courses and introduction of new MCA course in the institute.

The Board decided the following increase in intake of existing UG/PG Courses and introduction of new MCA Course in the Institute:-

1. Increase/rationalization of existing Undergraduate Courses:-

| Discipline | <u>Existing intake</u> | <u>Proposed Intake</u> |
|---------------------------------|------------------------|------------------------|
| Civil Engineering | 65 | 120 |
| Electrical Engineering | 75 | 120 |
| Mechanical Engineering | 88 | 120 |
| Electronics & Comm. Engineering | 66 | 120 |
| Computer Engineering | 33 | 60 |
| Total | <hr/> 327 | <hr/> 540 |

2. Increase in intake of Postgraduate Courses:

| Discipline/ Department | Specialization | Existing Annual Intake | Proposed Annual Intake. |
|--------------------------------|--|------------------------------|-------------------------------|
| Civil Engineering | 1 .Soil Mechanics & Foundation En •neerin | 10+5* | 15+5+3+2= |
| | 2.Structural En | 10+5* | 15+5+3+2= |
| | 3. Water Resources | 10+5* | 15+5+3+2=25 |
| Elect. En eerin | 1 . Power S stem | 10+5* | 15+5+3+2=25 |
| | 2. Control S stem | 10+5* | 15+5+3+2=25 |
| Electronics Comm. En | Electronics Comm.Engineering | 13+5* | 15+5+3+2=25 |
| Ph sics | Instrumentation | 13+5* | 15+5+3+2=25** |
| Mechanical En eerin | Mechanical Engg. | 10+5* | 15+5+3+2=25** |
| Computer En • eerin | Computer Engg. | | 15+5+3+2=25** |

*This indicates sponsored/part-time candidates. .

** Proposed intake of 25 under each
discipline/department indicates 15 as
'General', 5 as 'Sponsored', 3 as 'SC'and 2 as
'ST'.

3. M.Tech. Part-Time Programme (to be run on Saturdays &
Sunda

| Discipline/ De artrnent | Specialization | Proposed Annual intake |
|----------------------------|----------------|------------------------------|
| | | |

| | | |
|----------------------|--|----|
| Civil Engineering | 1 .Soil Mechanics & Foundation Engineering Geotechnolo | 30 |
| | 2.Structural Engg. (Constructional Techni ues | 30 |
| | 3. Water Resources | 30 |
| Elect. En eerin | 1. Power S stem | 30 |
| | 2. Control S stem | 30 |
| Electronics Comm. En | Electronics & Comm. En •neerin | 30 |
| Ph sics | Instrumentation | 30 |
| Mechanical | Mechanical En eerin | 30 |
| En ' eerin | | |
| Computer En eerin | Computer Engineering | 30 |

4. Introduction of Master of Computer

Applications Course with an intake of 60 seats as already approved by the AICTE.

Fees to be collected from admission of the additional students (both UG/PG Courses) as well as MCA students may be utilized towards making payment of salary etc. to the additional faculty, teaching supporting and non-teaching staff to be engaged on contract basis and purchase of consumables etc.

The Board, however, decided that the above matter may be referred to the AICTE and Ivff-IRD for their concurrence.

The Board further desired that Institute should take necessary steps to start UG.

[PG courses in Nano-technology and Bio-technology

- 8.23 To consider reply submitted by Shri S.C. Gupta, Lecturer (Under Suspension) Mechanical Engineering Department w.r.t, the show cause notice issued to him as per BOG decision. .

In view of apology tendered by Sh. S.C. Gupta in his reply to the show cause notice as appended with the agenda item 8.23, the Board reconsidered its earlier decision taken in the 7th meeting held on 19.2.2005 and decided as under:-

- i) Sh. Gupta be reinstated.
- ii) The period spent by Sh. Gupta under suspension be treated as 'non-duty' for all purposes.
- iii) Sh. Gupta be allowed subsistence allowance only for the period under suspension as admissible under the rules.
- iv) Sh. Gupta be warned for the misconduct committed by him on 7.12.2003 for which he was put under suspension with a warning to be careful in future to avoid such situations. A copy of the warning be placed in his ACRs file.
- v) The work and conduct of Sh. Gupta be observed for the next two years.

- 8.24 To consider granting sitting allowance to the members of BOG, Senate, FC and B&WC of MT Kurukshetra.

The Board decided that sitting allowance @ of Rs. 1,000/- (Rupees one thousands only) per sitting be allowed to external Government and non-Government members who attend meetings of Board of Governors, Senate, Finance Committee, Building & Works Committee and sub-committees constituted by the Board of the Institute. However, the internal members on the Board and other committees such as Director, Member Secretaries, Deans and faculty members on the aforesaid committees shall not be entitled to the sitting allowance. The above decision will be effective from its 8th meeting held on 23.7.2005. .

- 8.25 To note resignation of Dr. N.T. Rao from the post of Assistant Professor.

The Board noted the action taken by the Hon'ble Chairman, BOG to accept the resignation of Dr. N.T. Rao, AP in Civil Engg. w.e.f. 4.7.2005 as per details furnished in the agenda item 8.25. The Board further decided that willfull absence of Dr. N.T.Rao w.e.f. 26.8.2004 to 3.7.2005 be treated as Extra Ordinary Leave (without pay).

- 8.26 To consider appointment of dependent of deceased employee of the Institute on compassionate grounds.

The Board decided that Ms. Seema Sharma D/o late Sh. Hari Om Sharma, Ex Assistant of the Institute be considered for appoinü•nent on compassionate ground as per her eligibility on attaining the age of 18 years.

The Board further decided that Smt. Meera Sharma W/o late Sh. Hari Om Sharma be allowed to retain the Institute accommodation (F-17) on normal rent till her daughter Ms. Seema Sharma attains the age of 18 years. This will be as a special case not to be cited as precedent.



- 8.27 To consider sponsorship of the faculty members under Quality Improvement Programme.

The agenda item 8.27 was deferred.

- 8.28 To consider decrease in the teaching posts.

The Board noted that the Ivff-RD vide its letter No. F. 14-19/2004-TS.III dated 14.3.2005 has reduced the faculty positions by thirty one (31) Nos. of the posts.

The Board further desired that the matter regarding deficiency in the teaching posts be taken up with the MHRD.

- 8.29 To consider provision of Air-Conditioners in the offices of Registrar, Chairmen of the Departments and Deans.

The Board decided that air conditioners be allowed for the offices of Registrar, Chairmen of the Teaching Departments and Deans of the Institute. The required air conditioners be purchased out of the Institute Development Fund (Institute share of consultancy) without any financial liability on the Central Government.

- 8.30 To consider the request of Dr. VP Wani, Workshop Supdt of the Institute for the grant of pay scale of Rs. 12000 —420 — 18300 as per AICTE norms.

The Board noted that the post of Workshop Supdt. stands upgraded in the pay scale of Rs. 12,000-420-18,300 (that of Asstt. Professor) as per AICTE norms by the Board in its 94th meeting held on 19.11.2001. The Board also noted that Dr. V.P. Wani, Workshop Supdt. has since passed his M.Tech. Degree in September, 1999 and has also obtained Ph.D. Degree in November, 2003 and hence he possesses the requisite qualification and experience for the purpose of grant of said scale of Rs.12,000-420-18,300.

The Board decided that Dr. Wani may be considered for the pay scale of Rs.

12,000-420-18,300 (that of Asstt. Professor) subject to screening by the Committee constituted for the purpose of direct recruitment of teachers as well as Career Advancement Scheme.

- 8.31 To consider the request of Shri Sandeep Singhal, Lecturer in Mechanical Engineering Department for extension of deputation period after 29th Sept. 2005 for continuing as Assistant Director, AICTE New Delhi.

The Board decided to extend deputation of Sh. Sandeep Singhal, Lecturer, Mechanical Engineering Department with the AICTE for further period of one year w.e.f. 30.9.2005 to 29.9.2006.

- 8.32 To note resignation of Dr. Gopinatha Pillai, P.K., Assistant Professor, Electrical Engineering Department.

The Board noted action taken by the Institute in accepting the resignation of Sh. G.N.Pillai from the post of Asstt. Professor, Electrical Engineering Department of the Institute w.e.f. 14.3.2005 (AN).

The meeting ended with a vote of thanks to the Chair.



(N P Mehta)

Director & Member-Secretary
BOG, NIT, Kurukshetra

Approved

Chairman,
Board of Governors,
NIT, Kurukshetra

NATIONAL INSTITUTE OF TECHNOLOGY,
(Deemed University)
KURUKSHETRA- 136119.

To

1. Er. C.B. Mathur, Chairman
Hon'ble Chairman
Board of Governors,
N.I.T. Kurukshetra
B-35, Shyam Nagar, Jaipur-
302019
2. Shri Ravi Mathur, IAS Member
Joint Secretary (T),
Government of India,
Ministry of Human Resource Development,
Department of Secondary and Higher Education, .
Shastri Bhawan, New Delhi- 110 001.
3. Shri Ajit Mohan Sharan, IAS Member
Commissioner and Secretary to Govt. Haryana,
Technical Education Department,
New Haryana Civil Secretariate,
Chandigarh.
4. Prof. D.P. Kothari, Member
Director,
Indian Institute of Technology,
Hauz Khas, New 10 016.
5. Dr. N.K Jain, Member
Joint Secretary,
University Grants
Commission, Bahadur Shah
Zúr Marg, New Delhi.
6. Dr. Prasad Krishna, Member
Adviser(QA).
All India Council for Technical Education,
NBCC Building, Eastern Towers IVth
Floor, Pragati Vihar, Lodhi Road,
New Delhi-110 003.

8. Dr. S.P. Member
Vice-Chancellor,
Guru Nanak Dev University,
9. Shri Rajendra Prasad Singh, Member
Chairman & Managing Director,
Power Grid Corporation of India Ltd.,
(A Govt. of India Undertaking)
Saudamini, Plot No. 2, Sector 29, n. PIN
122001.
10. Shri Naveen Jindal Member Executive Vice-Chairman and Managing Director
Jindal Steel and Power Ltd.
Jindal House, 6 Prithvi Raj Road, New
Delhi-110 001.
11. Er. Rakesh Bakshi, L.N.vffA, FIE, FNAE Member
Managing Director,
Vestas RRB India Ltd.,
189, Sukdev Vihar,
New Delhi 110 025.
12. The Financial Adviser & Joint Secretary, Spl. Invitee **Ministry** of Human Resource
Development, **Department** of Higher and Secondary Education, **Shastri Bhawan**, New
Delhi. 110 001.

Subject: Minutes of the 8th meeting of the Board of Governors
Held on 23rd July, 2005 — Agenda Item 8.9, Sanction
For prosecuting Shri Sureshth Abuja and Shri Vikas
Mittal, Lecturers (under suspension) in Electronics and
Communication Engineering Department.

The Minutes of the 8th meeting of the Board of Governors of this Institute were circulated to all of the Board vide this office letter No.NITK/BOG-8th/ 4991-97 and Endst. No. NITK-BOG-8th 4998-5004 dated 5.8.2005 for their kind perusal and comments, if any. The Hon'ble **Chairman**, Board of Governors vide his letter dated 11.8.2005 addressed to all members of the Board suggested as under: .

"My suggestion is that the Director of MT Kurukshetra be directed to obtain a legal opinion from the Institute's Standing Counsel before the Board takes a considered

decision in this case. The court has already granted bail to both accused persons. The question of granting permission for prosecution to the police can then be again discussed by the Board in its next meeting or by circulating the contents of the legal suggestions from our Counsel"

In response to the above said suggestion of the Chairman sent to the members of the Board, we have received written comments from some members of the Board with reference to Agenda Item No. 8.9. confirming that legal opinion of the institute counsel may be obtained and the item be deferred for the time being.

The legal opinion of the institute counsel given vide his note dated 18.8.2005 on the case file is reproduced as under:

"I have gone through the record and of opinion that police after investigation has prepared challan against both S/Sh Sureshtha Ahuja and Vikas Mittal. It is the satisfaction of appointing/punishing authority only u/s 19 of P.C. Act for according sanction for prosecution because no court can take cognizance without the previous sanction of competent authority. In case the authority is not satisfied with the investigation/allegation then sanction can be refused giving detailed reasons differing with the police investigation showing that employees were not involved."

Accordingly no follow up action has been taken on the decision of the Board under agenda item No. 8.9 of the 8th meeting of the Board held on 23.7.2005. and the matter stands deferred. The matter along with legal opinion of the Institute Counsel will be placed before the Board in its next meeting.



(N.P. Mehta)
Member-Secretary
Board of Governors

Phone. • 01744-238083 (0)
01744-238623 (R)
FAX : 01744-238494.

Endst. No. NITK/8th BOG/ 5968-70
Copy for information and record to:

Dated: 12/9/2005

1. Shri AVNS sastry,
Desk Officer, Ministry of Human Resource Development,
Department of Secondary & Higher Education, Shastri
Bhawan, New Delhi. 110 001.

- | | | |
|----|---|---------------|
| 2. | Prof. RK. Bansal, Professor in Civil Engineering, N.I.T. Kurukshetra. | Ex- member |
| 3. | Dr.R. C.Bhattacharjee, Assistant Professor Civil Engineering, N.I.T. Kurukshetra. | Ex- member |

Item 904 To note the actions taken on the Minutes of the 8th meeting of the Board of Governors, NIT Kurukshetra, held on 23.7.2005.

The actions on the minutes of the 8th meeting of the Board of Governors held on 23.7.2005 have been taken as under:-

| | | |
|-----|---|---|
| 8.1 | To note the nomination of Shri C.B. Mathur as Chairman, Board of Governors, N.I.T. Kurukshetra. | No further action is required. |
| 8.2 | To confirm the minutes of the 7 th meeting of the Board of Governors held on 19.2.2005. | No further action is required. |
| 8.3 | To note the actions taken on the minutes of the 7 th meeting of the Board of Governors of NIT Kurukshetra, held on 19.2.2005 | Actions taken on the minutes of the BOG 7 th meeting held on 19.2.2005 were reported in g ^h BOG meeting held on 23.7.2005 |
| 8.4 | To consider deputation of Dr. MK Soni, Professor in Electrical Engineering Department of the Institute as Director-Principal C.R.S.C.E. Murthal beyond 1506.2005 and retention of institute house on normal rent. | BOG decision implemented |
| 8.5 | To consider final settlement of Dr. Vinay Kumar, Ex- Professor in Department of Mechanical Engineering of the Institute. | The recovery on account of outstanding penal rent against Dr. Vinay Kumar and others is being worked out as per decision of the BOG taken in its last meeting . |
| 8.6 | To note the decision taken by the Hon'ble Punjab and Haryana High Court at Chandigarh in LPA filed by the Institute against Shri Gurbachan Lal, Ex-Sr. Project Leader of the EDC. | No further action is required. |

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| 8.7 | To consider the promotion of Mrs. Manjula Sharma, Assistant Professor in Humanities Department under | Mrs Manjula Sharma, AP in Hum. Dept. was re-designated as Lecturer(Selection Grade) as |
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|------|--|---|
| | Career Advancement Scheme and acquiring Ph.D. before retirement. | per decision of the Board. However, she has got stay order from the Pb. & Haryana High Court against re-designating her as Lecturer (Selection Grade) The matter is bein reported to the BOG in its 9 ^t meetin vide Item No. 9. |
| 8.8 | To consider follow up action on the decision of the Board regarding final settlement of Miss Indu Nalwa, ExLecturer in Humanities Department of the Institute. | A Show cause notice has been served on Miss Indu Nalwa exLecturer in Humanities Department as per decision o the BOG. |
| 8.9 | To consider sanction for prosecuting Sh. Sareshth Ahuja and Sh. Vikas Mittal, both Lecturers (under suspension) in Electronics & Communication Engineering Department. | On the directions of the Chairman, BOG opinion of Legal Counsel of the Institute was obtained. Accordingly follow up action on this item was withheld. Fresh agenda item with the legal opinion of the Counsel is again being put up before the Board in its 9 th meeting vide Agenda Item , or reconsideration. |
| 8.10 | To consider marking attendance during suspension period by the employees of the Institute. | Decision implemented |

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| 8.11 | To consider recommendations of the Screening Committees relating to screening of the Non-Teaching staff (Group-I,II,III and IV) at the age of 58 years. | The Board approved the recommendations Screening Committee meetings held on 7.5.2005. The Board further allowed Shri Gurmukh Singh Chowkidar to complete the remaining period of service upto 60 years of age. Action was taken accordingly. |
| 8.12 | To consider reconstitution of Selection Committee for direct recruitment of faculty and including for granting financial upgradation under | BOG decision implemented |
| 8.13 | To consider the rationalization of non-teaching posts in view of the decrease in the teaching posts. | The recommendations of the committee appointed for the purpose are being Placed before the Board in its 9 th meeting for consideration and decision. |
| 8.14 | To fill up three posts of lecturers on contract basis against suspended teachers. | Action taken. |
| 8.15 | To consider and ratify minutes of the 5 th meeting of the Finance Committee, National Institute of Technolow, Kurukshetra, held on 22.6.2005. | Actions taken on the Minutes of 5 th FC meeting as ratified by the BOG were reported in the 6 th meeting of the FC held on 14.12.2005. |
| 8.16 | To note action taken by the Institute in granting interest free Festival Advance during the financial year 2005-06 to class 111 and IV employees of the Institute. | No further action is required. |

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| 8.17 | To note the action taken by the Chairman, Board of Governors in deciding medical reimbursement claim of Dr NP Mehta, Professor Mechanical Engineering Department — now Director of the Institute. | As decided by the Board, the case of Dr NP Mehta, has been referred to MI-IRD for granting permission to make reimbursement Of actual expenditure. |
| 8.18 | To ratify the action taken by the Chairman, BOG ili allowing full reimbursement of telephone bill of Dr NP Mehta, Director- Incharge, NIT Kurukshetra, | No further action is required. |

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| 8.19 | To consider deduction of 10% of Basic Pay + Dearness Pay + Dearness Allowance out of pay/salary of the employees as CPF deduction and giving equal matching contribution on CPF and making payment of gratuity on Central Government pattern — request for seeking approval thereof. | BOG • decision with regard to making payment of gratuity on Central Govt. pattern has been implemented w.e.f the date of decision of the Board. |
| 8.20 | To consider travel grant to attend International Conferences etc. | BOG decision implemented. |
| 8.21 | To ratify the decision taken by the Hon'ble Chairman, BOG regarding transfer of Ph.D. research scholars already registered with Kurukshetra University. | In accordance with the approval of Chairman, and its ratification by the Board Ph.D. research scholars of the institute already registered with the KUK will continue their research work to submit their thesis to KUK. This was notified to all concerned. |

| | | |
|------|---|---|
| 8.22 | To consider increase in intake of existing undergraduate and postgraduate courses and introduction of new MCA course in the institute. | The matter has been referred to The Joint Secretary(T), MHRD, New Delhi vide letter No. D/6003 dated 13.9.2005 for obtaining their approval so that thereafter the matter may be sent to AICTE/UGC to get similar approval. |
| 8.23 | To consider reply submitted by Shri S.C. Gupta, Lecturer (Under Suspension) Mechanical Engineering Department w.r.t. the how cause notice issued to him as per OG decision. | Decisions noted for compliance. Shri SC Gupta, Lecturer in M.ED. has been reinstated. |
| 8.24 | To consider granting sitting allowance to the members of BOG, Senate, FC and B&WC of NIT Kurukshetra. | Decision Implemented. |
| 8.25 | To note resignation of Dr. N.T. Rao from the post of Assistant Professor. | No further action is required. |
| 8.26 | To consider appointment of dependent of deceased employee of the Institute on compassionate grounds. | Decision noted for compliance. |
| 8.27 | To consider sponsorship of the faculty members under Quality Improvement Programme. | This Item was deferred in the 8 th meeting. The matter is being placed before the Board in its 9 th meeting vide Agenda Item |
| 8.28 | To consider decrease in the teaching posts | The matter has been referred to the MHRD for review. |

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| 8.29 | To consider the request of Dr. VP Wani, Workshop Supdt of the Institute for the grant of pay scale of Rs. 12000 -420 - 18300 as per AICTE norms. | Decision implemented. |
| 8.30 | To consider provision of AirConditioners in the offices of Registrar, Chairmen of the Departments and Deans. | Decision notedfor compliance. |
| 8.31 | To consider the request of Shri Sandeep Singhal, Lecturer in Mechanical Engineering Department for extension of deputation period after 29 th Sept. 2005 for continuing as Assistant Director, AICTE New Delhi. | Deputation period of Shri Sandeep Singhal has been extended w.e.f 30.9.2005 to 29.9.2006 as per decision of the Board. |
| 8.32 | To note resignation of Dr. Gopinatha Pillai, P.K., Assistant Professor, Electrical Engineering Department. | No further action is required. |

Item: 9.5 To consider sponsorship of the faculty members under Quality Improvement Programme.

The Quality **Improvement** Programme was launched by the Govt. of India, Ministry of Human Resource Development, Department of Education in May 1988 for **improving** the method and quality of teaching in Engineering/Technical Institutions. Accordingly the Board of Governors formulated some Nies for the Quality Improvement Programme in its 73rd meeting held on 26.5.1989 as under:-

1. "Teachers may be sponsored under the Quality Improvement Programme-One for M. Tech. and one for Ph.D from each Engineering Department at a time. Such a sponsored teacher should be a permanent employee of the College and should have put in a minimum of 3 year service in the College for **being** sponsored for M.Tech. and 5 year service in the College for being sponsored for Ph.D. Teachers would be sponsored as per needs of the Department/College for M.Tech./Ph.D (i) in those areas only where facilities do not exist in the College or (ii) in the areas of new **emerging** technologies. The selection will be made by the Committee comprising the Principal and the Chairman, of Governors.
2. Only one teacher at a time from each Engineering Department may be permitted for Study Leave according to the Study Leave Rules.
3. Extraordinary Leave would be as per rules of the College to a person or persons provided the total number of teachers on Quality Improvement Programme/Study Leave/Extraordinary Leave/Sabbatical Leave at a time are not more than 10% of the sanctioned in each Engineering Department.
4. In the Departments of Chem., Physics, **Mathematics**, Humanities and Training & Placement not more than 10% of the sanctioned strength taken together at a time shall be sponsored for QIP or allowed Study Leave/EOWSabbatical Leave".

The above rules were also **considered** by Board in its 7th meeting 29.6.1990. In addition to the above rules already approved, following clause was also incorporated by the Board on

29.6.1990. -

"Provided further that where it is required to allow more than 10% of the sanctioned strength in an Engineering Department for purposes of Quality Improvement by acquisition higher degree the cases be put up to the Chairman, Standing Administrative and Academic Committee, for consideration and approval. '

The Finance Department, Govt. of Haryana in October, 2001 decided that "the practice of nominating/permitting in service Govt. employees for higher studies on full pay ~~is~~ discontinued forthwith. However, the **employees** who have already been permitted this facility would be allowed to complete their higher studies in accordance with the terms & conditions provided in the sanction letter." Accordingly the of the faculty members under the QIP was discontinued as per instructions of the State Govt. mentioned above.

Prior to 26.6.2002 the Institute was a joint enterprise funded by the State Govt. and the Central Govt. After having taken over deemed University, it is taken over by the Govt. from the **financial** 2003-04. The rules for sponsoring faculty under Quality Improvement were not reviewed. The faculty members of the Institute are requesting and again for restoration of the QIP scheme. An item for the same was placed before the Board 8th meeting held on **23.7.2003** (item No. 8.27) and the item was deferred.

The matter is placed again before the Board of Governors for

-35-

Item: 9.6 To ratify the action taken by the Chairman B.O.G. in granting Extraordinary Leave to Dr. N.P. Mehta, Professor, Mech. Eng. Department.

Dr. N.P. Mehta, Professor in the Department of Mechanical Engineering has been granted **Extraordinary** Leave (without pay) by the Hon'ble Chairman B.O.G. for a period of six months w.e.f. 3.11.2005 (AN) to 3.5.2006 to take up assignment with M.M. Engineering.

College Mullana in anticipation of the approval of the Board of Governors of the Insütute on the following tenns and conditions: -

1. No subsütute will be pros,ided during his Extraordinary Leave (without pay).
2. No further extension in EOL will be extended under any circumstances.
3. In case he wishes to resi8i from the services of the Institute during his **Extraordinary** Leave, he has to Sve three month's noíce.
4. He will hmd over the complete charge to the Chairman of the Depatünent before he is relieved to proceed on leave.
5. He will submit 'No Dues Cerüficate' all concemed beföre proceeding on **Extraordinary** Leave.
6. He have to vacate the Insütute accommodaüon as per house alloüinent mles of the Insütute.
7. He will be relived of his düies on 3.11.2005 (AN) by the Chairman of the Depatünent.

The Chainnan, Mechanical Eng. Deptt has förwarded his applicaüon. Dr. N.P. Mehta joined the services of this InsÜtute on 10.7.1967. In this way, he has completed more than 38 years service in this Insütute. It is further stated that Dr. Mehta will be retiring from the Insütute's services after supermnuaüon on 31.5.2006.

As per old Bye-Laws and as per BOG deciü)n in their meeing held on 11.05.1999 the same is reproduced below.

"An employee will be allowed one year's **Extraordinary** Leave for every completed five years service subject to a maximum of three years **Extraordinary** Leave during the entire senice with the College. However, in case employee is appointed to a presügous positon like Vice-Chancellor, his EOL may be extended to a maximum of five years.

- (a) An employee will be allowed deputaüon to a maximum period of thlte years during his entire service with the College. The deputaüon will only be allowed if it is in the interest of the College, the State Government or Govt. of India.
- (b) The total absence of an employee from the College due to EOL or EOL plus deputaüon not be allowed to exceed five under my **circums** during the entire service of the employees".

"The relevant Government of India/ll'l', Delhi rule reads as under: -

- (1) Extraordinary leave shall always be without leave sala:y and may be ganted when no other Knd of leave is admissible or when other leave being admissible, the member of the staff concerned specifically applied in wriüng för the gant of leave.
- (2) The period of leaxæ shall not count for inctvment except when such leave is due to sickness on medical certificate or for pursuing higher studies, provided

that in case of any doubt whether the **extraordinary** leave taken was for pursuing higher studies or not, the decision of the Competent Authority shall be final.

- (3) (a) Except in the case of a permanent employee, the duration of **extraordinary** leave on any one occasion shall not exceed the following limit :
- (I) Three months
 - (II) Six months, in case of employee who has completed three years continuous service on the date of expiry of the leave admissible to him under the rules and his request for such leave is supported by a Medical Certificate.
 - (III) Eighteen months where the employee is suffering from tuberculosis or leprosy and undergoing treatment in a recognized clinic or under a specialist.
- (b) Where an employee other than a permanent employee fails to duty on expiry of the **maximum** amount of extraordinary leave granted to him or where such an employee who was granted a lesser of leave than the maximum amount admissible to him, remains absent from duty for period which, together with the period of leave to him exceeds the limit upto which he could have been granted leave under sub-rule (a), he shall, unless the Board in view of the exceptional circumstances of the case otherwise determine, be deemed to have resigned his appointment and shall cease to be in the Institute employment.
- (4) The authority empowered to grant leave may commute retrospectively the period of absence without leave **into extraordinary** leave.

Note : The power of commuting retrospectively periods of absence without leave into **ordinary** leave is absolute and not subject to the conditions mentioned in

(i) above.

During his service in this Institute, he has already availed 2 years 79 days EOL. In terms of Leave Rules of the Institute, reproduced above, I.Y. Mehta is eligible for 9 months and 15 days EOL.

Accordingly Dr. N.P. Mehta has been allowed 6 months Extraordinary Leave (Without pay) from 3.11.2005 (AN) to 3.5.2006 to take up assignment with M.M. Engineering College Mullana and House as per rules.

| | |
|----------------------------|--|
| The Board may Item: 9.7 | the action taken by the Chairman BOG. To ratify the action taken by the Chairman BOG in allowing Dr. Surjit Anga, Asst Professor (MED) to proceed on deputation with NCTE as Director for period of one year. w.e.f. 26.9.2005. |
|----------------------------|--|

Dr. Surjit Anga, Assistant Professor in the Department of Mechanical Engineering in this Institute informed that the NCTE, New

Delhi vide letter No. 104-14/B1/Admn/S/2005/V01-1V729 dated 24.8.2005 (copy enclosed as Rnnexure III pages 39 to 41) hag

offered him appointnent tor the post of Director in the pay scale of Rs. 14300-18300 on deputation basis in NCTE.

In this connecüon it is stated that the application for the above post was fõrwarded to NCTE through proper channel. Dr. Anga gave his consent to join as Director iniüally for one year extendable upto three years. The terms & conditions of deputaüon with AICTE are enclosed along with the above retèrred letter.

As per resolution of BOG dated 24.4.1984 rtgard.ing deputation of Insütute's employees to outside organizaüons is ~~reproduced~~ below:-

"Resolved that the employees of the College be allowed to go on deputation by the Competent Authority provided they or the organizations, where they proceeded on deputation, pay leave salary contribution, and also contribution towards the gratuity as per rates . prescribed by the Central Govt. as amended from time to time and also pay towards Contributory Provident Fund as per rates prescribed by the College."

Dr. Surjit Anga joined this Institute on 30.9.1994 and is confirmed employees in this Institute.

Further the Board of Governors in its 9F Meeting held on 11.5.1999 general issue relating to deputation and EOL at (b) & (c) is reproduce below:-

- (c) An employee will be allowed deputation to a maximum period of three years during his entire service with the College. The deputation will only be allowed if it is in the interest of the College, the State Government or Govt. of India.
- (d) 'lhe total absence of an employee from the College due to EOL or EOL plus deputation will not he allowed to exceed five years under any circumstance during the entire service of the employees. "

However, the deputaüon rules on Government pattern are as under:"The deputation be for a maximum of three years, deputaüon to other for the fourth may be ganted with the approval of the Secretary of the borrowing Ministty. Extension for one year beyond the fourth yea- requires the approval of the Minister of the borrowing but no deputation allowance is admissible for that period. Extension beyond fifth year can be only with prior approval of the Deparunent of Personnel and Training."

Dr. Sujit Anga, joined the services of the Institute on 30.9.1994 as a Assistant Professor and he is holding the said post substantively. In this way, he has completed more than 11 years service.

An employee is sent on deputation nonnally on the fblowing terms and conditions:-

1. During the period of deputation, the all India Council fbr Technical Education will pay towards leave salary CPF md Gratuity contribuüons at the rate prescribed by the CenEa1 Government and as amended from tüne to üme by 10th of every month.
2. During his depulation he will retain his lien on the post of Assistant Professor in Mechanical Enuneering Depanment of Institute.
3. In case he wishes to resiWseek voluntary reüirement during deputation. He have to We three month's notice.
4. He will vacate the Insütute accommodaüon as per house a.llüent rules of the Insütute.
5. He will hand over the complete to the Chairman, Mechanical **Engineering** Department before leaving the Institute.
6. He will frmish 'No Dues Ceflificate' from all concerned before leaving the Institute.
7. He not get any TAIDA tor joining his new assiB1ment and also in the of júing back or any deputaüon allowance from this Institute.
8. He will have to report back to the parent Insütute in case turther extension is not ganted.
9. For further extension, he will have to apply well in üme for consideration by the **Institute**.
10. Substitute will be provided in his place during his absence if the need be and subject to availability.

Dr. Surjit Anga has been allowed deputaton tor a period of one year w.e.f. 26.9.2005 as Dirvctor with NCTE, New Delhi with the above menüoned terms and conditions after taking approval imm the Hon'ble Chairman, BOG.

The Board may acüon taken by the Chairman, BOG.



अखिल भारतीय तकनीकी शिक्षा परिषद्
ALL INDIA COUNCIL FOR TECHNICAL EDUCATION
(भारत सरकार का एक सांविधिक निकाय) (A STATUTORY BODY)

Dr. K. Madhu Murthy
Adviser (Admn.)

104-14/BI/Admn/S/2005/Vol-II/729

Sh. R.P.S. Lohchab
Registrar,
National Institute of Technology,
Deemed University,
Kurukshetra-136119.
(Haryana)

प्रमुख प्रशिक्षण विभाग (HIA)

कुर्कशेतर-136119. 5286

निर्देशन संख्या 30/5/2005

Dated 24-08-2005

Urgent
DR (GA)
29/07/2005
30/8/2005
DSCA/CAT

Sub:- Recruitment to the post of Director in the scale of Pay of Rs. 14300-18300 on
Annexure—Ifi

Dr. K. Madhu Murthy
Adviser (Admn.)

104-14/BI/Admn/S/2005/V01-II

Sh. R.P.S. LO ab
Registrar
National Institute of Technology,
Deemed University,
Kurukshetra-1 361 19.
(Haryana)

Sub:- deputation basis in AICTE.

Sir,

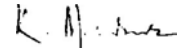
I am directed to refer to your letter No.GA-I/PF/4578 dated 20-07-2005 on the above subject and to say that on the recommendations of the Selection Committee, Dr. Surjit Angra, Assistant Professor (Mechanical Engineering Department) is hereby offered the post of Director in the pay scale of Rs. 14300-18300 on deputation basis For a period

of one year and extendable for a total period not exceeding three years on yearly basis. A copy of terms and conditions of deputation is enclosed herewith.

It is requested that acceptance of the above offer from Dr. Surjit Angra, Assistant Professor may be obtained and sent to us at the earliest but latest 12-09-2005. Your approval for his deputation and the terms and conditions of deputation may also be sent.

In the event of his acceptance of the above post he may be relieved as early as possible and not later than 26-09-2005 to join the post in the Council.

Yours faithfully,



(K. M adhu Murthy
Ad viser (Admn.)

Encl: As above

इंदिरा गांधी खेल परिसर, इन्द्रप्रस्थ एस्टेट, नई दिल्ली -- 110002

Indira Gandhi Sports Complex, I. P. Estate. Now Delhi - 110002

/ Phone . 23392506, 63-65-68. 71, 73 -75

/ Website www.aicte.ernet.in

ALL INDIA COUNCIL FOR TECHNICAL EDUCATION NEW DELHI

TERMS AND CONDITIONS OF DEPUTATION WITH AICTE

Period of deputation : The deputation shall be for a period of one year and extendable to a total period of not exceeding three years on yearly basis w.e.t the date, the officer assumes the charge of the post.

2. post and Scale of Pay: Director, 14300-18300

J. Pay : During the period of deputation, will have the option either to get his/her pay fixed in the deputation post under the operation of the normal rules or to draw pay of the post held by him/her in the parent Department plus a deputation(duty) allowance in accordance with and subject to the conditions, as modified from time to time and such other general or special orders issued by the Ministry of Finance.

4. Dearness Allowance : He/She will be entitled to Dearness Allowance under the rules of the parent Department or under the rules of the AICTE depending upon whether he/she retains his/her scale of pay under the parent department or draws pay in the scale attached to the post in AICTE.

5. Local Allowances like Compensatory (City) Allowance, transport Allowance and HRA To be regulated under the Central Government rules.

6. Children's Education Allowance : During the period of deputation he/she will be eligible to claim the Children's Education Allowance from the AICTE as laid down in para 1 (a) of Ministry of Finance O. M. No. 8(II)-E.II(B)/63 dated 12th April 1964 subject to fulfillment of the conditions prescribed in O.M. No. F. 1 (I)-Est (dated 11 January, 1962 as amended/clarified from time to time.

Reimbursement of Tuition Fees • He/She will be entitled to reimbursement of tuition fees in respect of his/her children subject to fulfillment of the terms and conditions laid down in O. M. No. F. 1 (I)-E.II(B)/64 dated the 3rd June, as amended, clarified from time to time and liability in this regard will devolve on the AICTE.

Note •- The Government servant cannot claim both the concessions respect of the same child.

7. Joining Time Pay and Transfer T.A. : He/She will be entitled to T.A. and joining time both on joining the post on deputation and on return from the parent Department under the rules of the AICTE. The expenditure on this account will be borne by the AICTE.

8. T.A. for journey on duty during the period of deputation To be regulated as per the provisions applicable to the officers of the AICTE.

Y. Leave and Pension : During the period of deputation he/she will continue to be governed by the leave and pension rules of the parent employer applicable to him/her before such transfer.

The AIC.TE shall pay leave salary and pension contribution to the parent Department of the officer according to the rates fixed under FR-16 from time to time if the officer retains a lien on his/her pensionable post in the parent department.

10. Provident Fund Benefits : During the period of deputation he/she continues to subscribe to the Provident Fund of his/her parent department to which he/she may be subscribing when he/she is placed on deputation, in accordance with the rules of such.

In case of deputation of a Government Servant who is governed by the Contributor's Provident Fund Rules, Government contribution is payable by the AIC TE, during the period of his/her deputation.

11. Extraordinary Pension/Gratuity: This will be regulated in accordance with the Ministry of Finance (Department of Expenditure), Office Memorandum No F 19(2.)E(9A)/64 dated the 21st August, 1965 as amended from time to time.

12. Leave Travel

Concession: He/She will continue to be entitled to leave travel concession as per Home Affairs Office Memorandum No.43/1/55-

concession

Estt(II).PT dated 1-10-1956 as amended from time to time and the cost thereof will be borne by the AIC TE during the period of deputation.

In case of deputation of a State Government Servant to the AIC TE he/she will continue to avail of the leave travel concession on the scale and conditions contained in para 2(d) of Ministry of Home Affairs, Office Memorandum No d-3/5/57-1 (dated 9-1-1957).

13. Medical Concession: He/She will be entitled to these concessions in accordance with the existing practice of the AIC TE or if he/she chooses, he may be reimbursed medical expenses as admissible to officers of his/her status in his/her parent department.

14. Residential Accommodation: He/She will be entitled to leased accommodation in the National Capital Territory of Delhi and nearby on payment of usual licence fee as prescribed from time to time.

15. The appointment carries with it the liability to serve in any part of the country.

16. The deputation will commence on the date on which he/she hands over the charge of his post in his/her parent department and ends on the date on which he/she assumes charge of a post under his/her department.

-----XXXXXXXXXXXX-----

Item 9.8 To note correction in the recording of Minutes of the

7th meeting of BOG under Item 7.24 & nomination of BOG nominee on the Screening Committee for extending benefit of ACP for the Senior Administrative posts in NIT Kurukshetra.

In the 7th meeting of the Board of Governors held on 19.2.2005, the matter regarding grant of benefit under ACP Scheme of the Government of India, MI-IRD letter No. F.20-46/2003-TS.111 dated 9.11.2003 for the Senior Administrative Officers of this Institute was placed for consideration. It was also proposed in the said agenda item that the Screening Committee may comprise of the following for the purpose as under:

- | | | |
|-----|---|----------|
| 1 . | Director | Chairman |
| 2. | One nominee of the MHRD | Member |
| 3. | One nominee of the IIT Roorkee | Member |
| 4. | One nominee of the IIT, Delhi. | Member |
| 5. | One nominee of the Board of Governors | Member |
| 6. | Registrar (if the post for which screening is being made is lower in status than occupied by the Registrar) | Member |
| 8. | Chairman of the concerned Department/ Head of the concerned Section (in case of the officers who are working in various Deptts/Sections) | Member |

The Board approved the provision of above mentioned scheme of ACP scales strictly as per ACP scheme of the Govt. of India to Group A and B officers who are holding isolated posts and who have no facility of senior scale/selection grade/ACP and promotional avenues and approved the constitution of the screening committee as proposed above. The Board further decided that before implementing the matter may be referred to the MI-IRI) for specific approval of the next grade for all isolated posts in the Institute.

A typing error took place in the composition of the screening committee at Sl. No.4. While recording One nominee of the IIT Delhi ,at Sl. No. 4 the nominee of the MHRD already recorded at Sl. No 2

was again repeated inadvertently and the minutes of the 7th meeting under 7.24 were sent to all members of the Board as reproduced below:

- | | | |
|----|---|----------|
| 1. | Director | Chairman |
| 2. | One nominee of the MI-IRI) | Member |
| 3. | One nominee of the 11T Roorkee | Member |
| 4. | One nominee of the MHRD | Member |
| 5. | One nominee of the Board of Governors | Member |
| 6. | Registrar (if the post for which screening is being made is lower in status than occupied by the Registrar. | Member |
| 8. | Chairman of the concerned Department/ Head of the concerned Section in case of the officers who are working in various Depts/Sections. | Member |

The matter was brought to the kind attention of the Chairman, Board of Governors with a request to approve the composition of the screening committee in accordance with the proposal made in the Agenda Item 7.24 which was as under:

- | | | |
|-----|---|----------|
| 1 . | Director | Chairman |
| 2. | One nominee of the MHRD | Member |
| 3. | One nominee of the 11T Roorkee | Member |
| 4. | One nominee of the 11T, Delhi. | Member |
| 5. | One nominee of the Board of Governors | Member |
| 6. | Registrar (if the post for which screening is being made is lower in status than occupied by the Registrar) | Member |
| 8. | Chairman of the concerned Department/ Head of the concerned Section (in case Of the officers who are working in various Deptts/Sections) | Member |

2. The Chairman, Board of Governors was further requested to ^aPp^{ro}ve the nomination of Dr. Prasad Krishna, Adviser (QA) AICTE, New ^{Delhi} as nominee of the Board of Governors on the Screening Committee so that invitation to attend the meeting of screening committee on 3.12.2005 could also be sent to him.

The matter is placed before the Board of Governors to ratify the action in rectifying the error under Item 7.24 and approving the name of Dr. Prasad Krishna, Adviser (QA), AICTE, New Delhi, as nominee of the Board of Governors on the Screening Committee constituted for granting ACPs to Group A and B officers in this Institute.

Item: 9 . 9 To note compliance of the Hon'ble Punjab & **yana** High Court at **Chandigarh** in the Civil Writ Petition No. 18265 of 2005 filed by Mrs. Manjula Sharma regarding reversion from the post of Assistant Professor. .

Mrs. Manjula Sharma was granted Senior Scale w.e.f. 20.4.1992. As per instructions of the AICPE, a Lecturer in the Senior scale will be eligible for promotion to the post of Assistant Professor if he/ she has Masters degree and completed five years of service at the level of lecturer (senior scale). Those who do not have Ph.D. degree, they are required to obtain Ph.D. degree within a period of 7 years from the date of his/ her promotion to the post of Assistant Professor,

Mrs. Manjula Sharma is not Ph.D, which is a requirement for promotion as Assistant Professor under CAS, On submitting an undertaking that she will complete her Ph.D, before her superannuation i.e. 31.12.2007, she was promoted as Assistant Professor and a circular was issued in October, 2004 that the employees promoted under CAS will get actual monetary benefits on account of the aforesaid promotion from the date of approval of the BOG and Lecturers (Senior Scale) without Ph.D. Degree will be required to obtain Ph.D. Degree within a period of 7 years from the date of their promotion to the post of Assistant Professor. Accordingly Mrs. Manjula Sharma was **required** to obtain Ph.D. Degree before her **retirement** on superannuation, filing which she will abide by the decision which may be taken by the Board in this regard in future.

Mrs. Manjula Sharma will be retiring on 31.12.2007 on completion of 62 years of age. The Selection Committee meetings under the Career Advancement Scheme were held on

31.7.2004 and 1.8.2004 to consider promotion of Lecturers (SS/SG) under CAS. The recommendations of the aforesaid selection committees were approved by the Board of Governors in its 6th meeting held on 30.9.2004. As already mentioned Mrs Manjula Sharma was promoted as Assistant Professor under CAS with a condition that she is required to obtain Ph.D. before retirement on superannuation. As per remarks made by the Dean(Academic) in May, 2005 it was observed that Mrs. Manjula Sharma did not fulfill the eligibility conditions for admission to Ph.D. programme and it might not be practically possible for her to acquire Ph.D. degree before her retirement which was a condition at the time of promoting her as Assistant Professor under CAS, Her case was, therefore, placed before the Board of Governors in its 8th meeting held on 23.7.2005 and the Board resolved as under:-

- i) The Lecturers (Senior Scale/ Selection Grade) who do not have Ph.D. Degree are **required** to obtain Ph.D. degree within a period of seven years from the date of their promotion to the post of Assistant Professor under CAS.
- i.i) Mrs. Manjula Sharma, Lecturer (Senior Scale), Humanities Department who was promoted as Assistant Professor in October, 2004 under CAS was required to obtain Ph.D degree before her retirement i.e. 31.12.2007 failing which she would abide by the decision of the Board.
- iii) Mrs. Manjula Sharma does not fulfill eligibility conditions for doing Ph.D. and she has not so far registered herself as a Ph.D scholar,
- iv) It was practically impossible for her to acquire Ph.D. degree before her retirement.

The Board, therefore, decided that Mrs. Manjula Sharma be reverted from the post of Assistant Professor and she

be designated as Lecturer (Selection Grade) in the pay scale of Rs. 12000-420-18300".

In view of above decision of the Board, she was reverted as Lecturer (Selection Grade) in August, 2005 which is also in the scale of an Assistant Professor i.e. Rs. 12000-420-18300,

Subsequently she filed a CWP No. 18265 of 2005 in the Hon'ble Punjab & Haryana High Court at Chandigarh against the Institute in which notice of motion has been fixed for 21.2.2006 and her reversion has been stayed by the Hon'ble High Court vide their order dated 22.11.2005 (copy enclosed as Appendix - IV - from pages 48 to 49 - J. In compliance with the interim orders of the Hon'ble Punjab and Haryana High Court, Chandigarh, her reversion from the post of Assistant Professor to Lecturer (Selection Grade) has been stayed by the Institute on 31.8.2005.

The Board may note.

DP. 43752

9/11/2005

-48-

W.G.

Appendix-IV

NO CWP BR. DATED
IN THE HIGH COURT OF PUNJAB AND HARYANA AT CHANDIGARH
(CIVIL WRIT JURISDICTION)

TO

1. The National Institute of Technology
(Deemed University) Kurukshetra
136119 Through its Registrar.

2. The Director, The National Institute of
Technology (Deemed University),
Kurukshetra 136119

3. The Deem (Academic), The National
of Technology (Deemed University),
Kurukshetra 136119

Subject: Civil Writ Petition No. 18265 of 2005

MS. Manjula Sharma

Petitioner (s).

Versus

The State of Punjab Haryana and Others

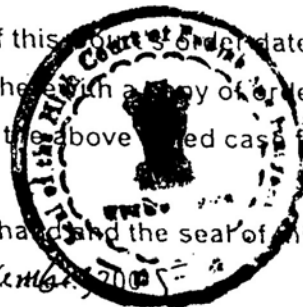
The National Institute of Technology and others
Respondent(s)

Sir,

In continuation of this Court's order dated, I
am directed to forward herewith a copy of order dated 22-11-05
passed by this court in the above mentioned case for immediate strict compliance.

Given under my hand and the seal of this Court this

Day of 26th November 2005



-55-

By ORDER OF THE PUNJAB AND HARYANA HIGH COURT CHANDIGARH.

CUPERINTENT ()

Present: Mr . Bal ram Gupta, Sr . Advocate with
Mr . Shireesh Gupta, Advocate

Mr . Gupta, on instructions from his client, states that the petitioner would be able to submit the Ph.D.

thesis before the date of superannuation on 31 , 12 . 2007 . The petitioner has already applied for relaxation of the rules for the Ph.D registration from 36 months to 31 months.

In any case, the petitioner had submitted the application for registration on 20 . 12 . 2004

. Had the application been accepted there and then the petitioner would not ever require any relaxation in rule.

Notice of motion for 21 . 12 . 2006.

Reversion is stayed.



sd/-

s.s. N. L. J. jar
Judge

sd/-

. — Nirmal
Yadav

Item 9.10 To

of the True Copy
Committees
Scale/
and
Assistant
Professor under CAS.

applied
recommendations
Selection
for grant of Senior
Selection Grade
promotion as
Professor and

22.11.2005
MFK

The Ministry of Human Resource Development vide its OM

No. F.20-18/2003-TS-III dated 4.6.2()04 (copy enclosed as Appendix IV on page 53) clarified that the crucial date for determining the fulfillment of eligibility criteria for promotion under CAS shall be 1st July of every calendar year, This is to say that all those persons who have fulfilled the prescribed criteria for prx)motion prior to 1st July shall be considered en bloc as a batch and the inter-se seniority of those actually promoted, as a batch shall be maintained with reference to their original seniority in the initial entry grade. However, where promotion of more than one batch has taken place together, all persons of the first batch shall rank senior en bloc to the next batch and like wise. The MHRD further clarified that the period between the crucial date and the date of the meeting of the BOG in which promotions recommended under CAS are approved shall count as qualifying service for future promotion without entailing any financial liability-notional or actual-on part of the Institute.

2. The Board of Governors of the Institute in its 6th meeting held on 30.9.2004 while approving recommendations of the Selection Committees made on 31.7.2004 and 1.8.2004 for the grant of Senior Scale, Selection Grade/ designation of Assistant Professor decided that the issue of effective date i.e. 5, 11, 1999 for determining the qualifying service should be reviewed by the MHRD. Accordingly the matter was referred to the MHRD, It has been decided in consultation with the MHRD that the date of qualifying service for the purpose of eligibility under CAS would be 5, 11.1999 in our Institute.

3. The All India Council for Technical Education has also been issuing guidelines relating to eligibility for promotion of various categories of the faculty under CASs As per instructions issued by the AICTE on 17.12,2003 a candidate for promotion as Professor under CAS is required to present her/ himself the selection committee with some of the following:

(a) Self-appraisal report (as required).

- (b) Research Contribution — books, articles, etc, published (at least 4 papers in Journals required). The best three written contribution of the teacher (as defined by her/ him) may be sent in advance to the experts for reviewed before coming for the selection committee interview. The candidate should submit in three sets with the applications.
- (c)-----,
- (d)-----,
- _____
- (f)-----,
- _____
- (h)-----,

However, the AICPE on 22nd July, 2005 clarified regarding eligibility for promotion as Professor under CAS as under: -

"The **requirement** of 4 papers in Journals is one of the several components of the overall assessment of the candidates for promotion to the Post of Professor under CAST. It is not mandatory and cannot be used to eliminate candidates from consideration, i.e., it is not an eligibility condition. The whole idea is to evaluate the performance and the work of the candidate in holistic manner,"

4. Taking into consideration the date of qualifying service as 5, 11, 1999 and clarification given by the AICPE that the **requirement** of 4 papers in Journals is not mandatory, the cases of Senior Scale/ Selection Grade and promotion as Assistant Professors and Professors under CAS who were considered eligible upto 30.6.2005 taking into account the date of **qualifying** service as 5.11.1999 have been taken up by the Institution.

The Selection Committees met on 23.12.2005 and 24.12.2005. The recommendations of the said committees will be placed before the Board of Governors on table,

It may be mentioned for information of the Board that two Lecturers namely Shri Vikas Chaudhary Lecturer in Humanities Department and Shri Anil Kumar Dahiya Lecturer in Electrical Engineering obtained orders from the Hon'ble High Court that they may be interviewed provisionally treating them eligible but their results should be retained in a

sealed cover and the same may be opened only on receipt of express direction of the Hon'ble High Court, However Shri Vikas Chaudhary Lecturer in Humanities Department (Economics) could deliver the orders of the Hon 'ble High Court. after meeting of the selection committee held on 23rd December, 2005 had ended and the external experts had already left. Hence he could not be interviewed, Shri Anil Kumar Dahiya was interviewed by the Selection Committee for senior scale Lecturer in Electrical Engineering under CAS on 24th December, 2005 as he brought orders of the Hon'ble High Court: ' i in time. The recommendations of the selection committee is lying in the institute in a sealed cover which will be opened after receipt. of express direction of the Hon'ble High Court. The notice of motion in the said court case has been fixed by the High Court for 7th February, 2006.

The Board may approve recommendations of the Selection Committees for grant of senior scale/ selection grade/ promotion as Assistant Professors and Professors in respect of the faculty members of the Institute. The actual financial benefits will be allowed to them from the date of approval of the Board as per instructions of the MHRD.

GA-I/ CAS/

-53-

Appendix-V

10/6/2006

राष्ट्रीय प्रौद्योगिकी संस्थान
(मानव संसाधन विभाग)
दूरधन-136113, 2/6/06
नवी दिल्ली 110029
दिनांक 2/6/2006

No.F.20-18/2003--rs-111 8/2003-TS-III

Government of India
Ministry of Human Resource Development
Department of Secondary & Higher Education


New Delhi
June 2004.

OFFICE MEMORANDUM

Clarification regarding crucial (late, qualifying service & seniority

SUBJECT: - Int of Ch etc.

2. It is also clarified that the period between the crucial date and the (date of the meeting of the BOG in which promotions recommended under CAS are approved shall count as qualifying service for future promotion without entailing any financial liability—notional or actual—on part of the Institute. However, this would not be applicable in respect of those who have not been found suitable for promotion in the first instance where the benefits would be given from the date of the meeting of the BOG only.


(Dr. G. L. Jambulkar)
Deputy Educational Adviser
TCI: 23 IN -41'6

Prof. K. Sankaranarayananamv.
President JC.FNIT,

Department of Mechanical Engineering,
National Institute of Technology,
Tiruchinappalli (Tamil Nadu)

Sub: Clarification on certain issues pertaining to Career Advancement Scheme

Dear Sir,

This has reference to your letter dated 18.7.2005 sent to us by FAX seeking certain clarifications.

1) Regarding effective date of implementation

The CAS and incentives for higher qualifications shall be effective from the date the revised Pay Scales have been adopted i.e. from 1.1.1996 or from the later date if the respective State Govt. has implemented the revised scales later than 1.1.1996. However, for NITs, the matter may be referred to the MHR-D for uniform implementation of the effective date of CAS benefit.

2) Relaxation of qualification for promotion under CAS

The desired relaxation is already provided for diploma level technical institutions, however, for degree level institute this is to be decided by the Board of Governors (BOG) of the concerned institute taking all the parameters in to consideration.

3) Relaxation of Summer/winter School

The matter is being put up for consideration in AICTE. However, till such time as a final decision in this regard, it may be decided by the Board of Governors (BOG) of the concerned institute.

4) Summer/Winter School or equivalent continuing Education Programme

The matter is being put up for consideration in AICTE. However, till such time as a final decision in this regard, it may be decided by the Board of Governors (BOG) of the concerned institute/ selection committee for CAS.

5) Papers publication in Journals.

The requirement of 4 papers in Journals is one of the several components of the overall assessment of the candidates for promotion to the Post of Professor under CAS. It is not mandatory and cannot be used to eliminate candidates from consideration. i.e. it is not an eligibility condition. The whole idea is to evaluate the performance and the work of the candidate in holistic manner.

इंदिरा गांधी खेल परिसर, इन्द्रप्रस्थ एस्टेट, नई दिल्ली - 110002

Indira Gandhi Sports Complex, I. P. Estate, New Delhi -110 002

/ Phone : 23392506, 63-65-68, 71, 73-75

1 Fax : 011-23392554

arnc.i in

6) Regarding

6) Regarding Selection Grade experience:

For promotion of the post of Professor under CAS, experience obtained as Selection Grade Lecturer is countable if the candidate has acquired PhD before he/she claims eligibility for promotion.

7) Regarding Physical Education Teachers

Physical Education Personnel may be designated based on the revised scale of pay with effect from 1/1/96 as given in the table E-8 of Notification No. 1-65/NEC./98-99 dated March 15, 2000.

8) Asst. Professor under CAS is eligible for promotion for regular Professor:

The matter is being put up for consideration in AICTE. However, till such time as a final decision in this regard, it may be decided by the Board of Governors (BOG) of the concerned institute. 9) Uniform promotion rules and service benefits to NITS

The matter is being referred to the MHRD with a recommendation to implement uniform promotion rules and to ensure uniform service benefits for Teachers of all NITs.

10) Regarding workshop Foremen/Superintendents:

Workshop Superintendent (in the scale of Asst. Professor) is also eligible for the pay scales of Professor under Career Advancement Scheme if he/she fulfills all the requisite qualifications and experience.

11) Issue regarding relaxation of the qualification to various categories of teachers:

Specific details/ queries may please be submitted for clarifications.

Thanking you,

Yours sincerely,

bev-

21 07 2008 (Dr.
Nirend Dev
Dy. Director (FD)

इंदिरा गांधी खेल परिसर, इन्द्रप्रस्थ एस्टेट, नई दिल्ली - 110002

Indira Gandhi Sports Complex*, I. P. Estate, New Delhi -110 002

/ Phone : 23392506, 63-65-68, 71, 73 -75

1 Fax : 011-23392554

Item 9 , 11 To approve recommendations of the Screening Committees relating to screening of the non-teaching staff (Group-III & IV) at the age of 58 years.

The Government of India. Ministry of Human Resource Development vide their letter No. F.20-11/2003-TS.fII dated 12.11.2003 decided that the nonteaching staff of all NITS shall be allowed to serve up to the age of 60 years subject to their n.fl.li.ng the provision of screening beyond 58 yea18 of age.

The Board of Govemorg approved the enforcement of service rules regarding retirement age in their 6th meeting held on 30.9.2004 vide item No. 6.22.

Accordingly, screening committee meetings were held on Saturday, the 8th October. 2005 and screening of 23 non-teaching staff members (Group I, III & IV) was canied out in the h.stitute.

The recommendations of the **screening** committees are contained in Appendix VI pages ⁵⁷ to ⁶8 except in case of the Lady Medical officer of the Institute Health Centre whose case is put up to the Board **through** separate agenda item.

However the condition regarding medical examination be exempted for future. as the same is also not applicable for the faculty members w o would retire at the age of 62 years (earlier it was 60 years in their case .

The matter is placed before the Board for consideration and decision. All the case as contained in the Appendix are foudid fit for extension by the screening committee.

Ref. File No. GA-11/192.

NATIONAL INSTITUTE OF
TECHNOLOGY ,
KURUKSHETRA-136110

Subject: Screening of the non-teaching Class III & IV employees of the Directorate and Registrar's office of NIT, Kurukshetra on attaining the age of 58 years. The Screening Committee Meeting was held on in the Board Room of the Institute. Present :

1. Dr. R.K. Arora, Director, NIT, Kurukshetra. Chairman
- Dr A.K. Gupta. Professor. Member Electrical Department, NIT, Kurukshetra.
- Dr KS. Kasana. Professor. Member Mech. Engg. Deptt., NIT. Kurukshetra..
4. Shri AVNS Desk Officer Member
M.H.R.D., Govt. of India. New Delhi
- Shri R. P S. Lohchab. Registrar, NIT. Kurukshetra Member

The officials appeared before the Screening Committee. The Committee screened the records of the officials as available in their personal files & their ACR for the last three years and made recommendations as under:-

| Sr. | Name and Designation | Date of Birth | Date of Retirement | Remarks |
|-----|--|------------------------------------|------------------------------------|---|
| | Committee employee | on will attain the age of 60 years | Date on attaining age of 58 years. | |
| | Jaswant Singh, Stenographer. S8 (Senior) | 06.09.1948 | 30.06.2008 | Fit for extension beyond age of 60 years and up to 63 years |
| | Amrao Singh. Stenographer S8 (Senior) | 15.09.1947 | | Fit to extension beyond age of 60 years and up to 63 years |
| 3. | Lalu Parmar, Daftri S8 | 21.03.1948 | 31.03.2006 | Fit for extension beyond age of 60 years and up to 63 years |

(A.K.)

NATIONAL INSTITUTE OF

The above officials have been allowed extension up to the age of 60 years subject to their medical fitness. The officials should be got medically examined urgently before holding the next B.O.G. Meeting.

(R.P.S. Lohchab)

(AVNS Sastry)

(K S. Kasana)

Gupta)

TE TF, CI

Subject: Screening of the non-teaching Class III & IV employees of the
Library of NIT, Kurukshetra on attaining the age of 58 years. The
Screening Committee Meeting was held on in the Board Room of
the Institute.

Present:

R.R. Aron, Director, NIT, Kurukshetra.

Chairman

Dr. A K. Gupta. Member EC.E Department, NIT, Kurukshetra.

Dr. K S. Kasana. Professor Member N.E.E. Engg. Deptt., NIT.
Kurukshetra.

4 Shri AVNS Sastry. Desk Officer
M.I.R.D., of India. New Delhi

Member

Shri Krishan Gopal. Librarian

Member

6 Shri R.P.S. Lohchab, Registrar, NIT Kurukshetra

Member

Recommendation

of

(A.K.

NATIONAL INSTITUTE OF

The officials appeared before the Screening Committee. The Committee screened the records of the officials as available in their personal files & their ACRs for the last three years and made recommendations as under: and Date of Date on Date of

| No. & Designation | Birth which retirement | Committee. |
|--|--|------------|
| | employee will attain the attaining age of 58 | |
| 6(.) years. Kuldeep Chand, 07. 04807 200631 07 Counter | 31 Asslt. | 08 |
| I Suraj Bhan, 15 03.194803 t Lib. Attendant | 31 2ff)6 | 31 |
| <p>The above officials have been allowed extension up to the age of 60 years subject to their medical fitness. The officials should be got medically examined urgently before holding the next B.O.G. Meeting.</p> | | |
| | | 008 |
| (R.P.S. Lohchab) | (Krishan Gopal) | (AVNS |
| Sastry) | (K.S. | sana) |

Recommendations of the Committee.

Fit for extension beyond age of 58 years and up to 60 years

Fit for extension beyond age of 58 years and up to 60 years

Gupta

Arora)

ITE TECHNOLOGY KURUKSHETRA- 136119

Subject: Screening of the non-teaching Class III & IV employees of the Deptt. of NIT, Kurukshetra on attaining the age of 58 years. The Screening Committee Meeting was held on OR. in the Board Room of the Institute. Present:

Dr. R.R. Arora, Director, NTT, Kurukshetra. Chauman

Dr A.K. Gupta. Professor. Member
ECE Department, NIT, Kurukshetra.

Dr, KS. Kasana- Professor Member
Mech. Engrg. Deptt.. NTT, Kurukshetra.

4 Shri AVNS sastw. Desk Officer. Member
Min. of H.R.D., of India, New Delhi

(A.K.)

NATIONAL INSTITUTE OF

Dr V.K. Arora. Chairman.
Civil Engg. Deptt. NIT, Kurukshetra

Member

6 Shri R.P.S Lohchab, Registrar, NIT, Kurukshetra. Member

The officials appeared before the Screening Committee. The Committee screened the records of the officials as available in their personal files & their for the last three years and made recommendations as under:-

| Name and Designation | Date of Birth | Date on which employee | Date of retirement on | Recommendations of the Committee |
|-------------------------|------------------|------------------------------|-----------------------------|-------------------------------------|
|-------------------------|------------------|------------------------------|-----------------------------|-------------------------------------|

will attain the

attaining

In the age of

years.

Shri 60 years.

A.M. Mathew 1948 04 2006 04 2008 Fit for extension

In Tracer beyond years and age up of to 5860

years

Ram Sanap; 12.04.1948 30.04 2006 30 04.2008 Fit for extension

In Lab . Attendant years beyond and age up of to .5860

years

3. Surat Singh, 14.05.1948 31 05.2006 31 .05.2008 Fit for extension

In Lab. Attendant beyond age of 58

years up to 60
years

The above officials have been allowed extension up to the age of 60 years subject to their medical fitness. The officials should be got medically examined urgently before holding the next B . Meeting.

(R.P.S. Lohchab) (X.S.Ka. a) (AVNS sastry) (A.K. Gupta)
Arora) (R.K. Arora)

(A.K.

NATIONAL OF

Subject: Screening of the

-61-

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119

Subject: Screening of the non-teaching Class IV employee of the Watch & Ward Section. of NIT, Kurukshetra on attaining the age of 58 years. The Screening Committee Meeting was held on 08.10.2005 in the Board Room of the Institute.

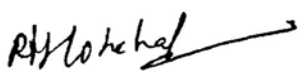
Present:

- | | | |
|----|--|----------|
| 1. | Dr. R.K. Arora, Director, NIT, Kurukshetra. | Chairman |
| 2 | Dr. A.K. Gupta, Professor. ECE Department, NIT, Kurukshetra. | Member |
| 3 | Dr. K.S. Kasana, Professor Mech. Engg. Deptt., NIT, Kurukshetra. | Member |
| 4. | Shri AVNS Sastry, Desk Officer. M.I.R.D., Govt. of India, New Delhi | Member |
| 5 | Shri R K Sharma Prof. Vc (Security) NIT, Kurukshetra | Member |
| 6 | Shri R.P.S. Lohchab, Registrar, NIT, Kurukshetra. | Member |


The official appeared before the Screening Committee. The Committee screened the records of the official as available in his personal file & his ACRs for the last three years and made recommendations as under:-

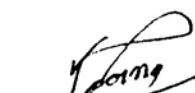
| Sr. No. | Name and Designation | Date of Birth | Date on which employee will attain the age of 58 years. | Date of retirement on attaining the age of 60 years. | Recommendations of the Committee. |
|---------|---|---------------|---|--|---|
| 1 | Shri Chinta Mani, Chowkidar Dafedar (Officialing) | 18.12.1947 | 31.12.2005 | 31.12.2007 | Fit for extension beyond age of 58 years and up to 60 years |

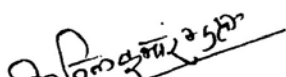
The above official has been allowed extension up to the age of 60 years subject to his medical fitness. The official should be got medically examined urgently before holding the next B.O.G. Meeting.

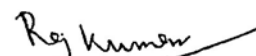

(R.P.S. Lohchab)


(R.K. Sharma)


(AVNS Sastry)


(K.S. Kasana)


(A.K. Gupta)


(R.K. Arora)

ATIONAL OF

Subject:

UKSHETRA-136119

non-teaching Class IV employee of the Watch & Ward Section. of MT, Kurukshetra on attaining the age of 58 years. The Screening Committee Meeting was held on 08.10.2005 in the Board Room of the Institute.

Dr. R. K. Agrora, Director, NIT, Kurukshetra. Challman

Dr A.K. Gupta. Professor. Member ECE Department, NIT. Kurukshetra.

Dr K S. Kasana, Professor Member
Mech Engg Deptt.. NIT, Kurukshetra.

Shri AVNS Sastry. Desk Officer Member
M.I.R.D., (Min. of India, New Delhi)

Shri R K Sharma Member
Prot' (Security). NIT. Kurukshetra

Shri R P S Iyer. Registrar, NIT. Kurukshetra Member

The official appeared before the Screening Committee. The Committee screened the records of the official as available in his personal file & his ACRs for the last three years and made recommendations as under:-

The above official has been allowed extension up to the age of 60 years subject to his medical fitness. The official should be got medically examined urgently before holding the next B.C.G. Meeting.

(AVNS sastry)

Gupta)

NATIONAL OF

Subject: Screening of the

(R.R. Arora)

N

TECHNOLOGY

Kl^T RI^T KS11ETRA-1.361 19

Screening of the non-teaching Class IV employees of the Watch & Ward Section of NIT, Kurukshetra on attaining the age of 58 years. The Screening Committee Meeting was held on in the Board Room of the Institute.

Present.:

| | | |
|---|---|----------|
| 1 | Dr. R.R. Arora, Director, NIT, Kurukshetra. | Chairman |
| | Dr A K. Gupta, Professor. | Member |
| | FTE Department, NIT, Kurukshetra. | |
| | Dr KS Kasana, Professor | Member |
| | Technical Education, NIT, Kurukshetra | |
| 4 | Shri AVNS Sastry, Desk Officer | Member |
| | MAIPA, Govt. of India, New Delhi | |
| | Shri Nile Singh | Member |
| | Prof L/C (Cleanliness), NIT, Kurukshetra | |
| 6 | Shri R.P S. Lohchabs Registrar, NIT, Kurukshetra. | Member |

The officials appeared before the Screening Committee. The Committee screened the records of the officials as available in their personal files & their ACRs for the last three years and made recommendations as under:-

| Sr | Name and Designation | Date of Birth | Date which employee will attain the age of 58 years. | Date of retirement on attaining the age of years. | Recommendations of the Committee |
|----|--|---------------|--|---|---|
| | 1 Shri Parkash, Swccpr Jamadar Sweeper I (Officiating) | 01 07.1048 | 30 06 7006 | 30 06 2008 | Fit for extension beyond age of 58 years and up to 60 years |
| 2 | Ajmero Devi, Sweeper | 15.03. | 31 03.2006 | 31 03 2006 | Fit for extension beyond age of 58 years and up to 60 years |

ATIONAL OF

Subject:

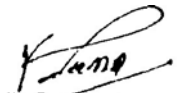
| | | | | | |
|----|------------------------|------------|---------------|------------|---|
| 3. | Gian Chand, Sweeper | 12.05.1948 | 31 05.2006 | 31 05.2008 | Fit for extension beyond age of 58 yeRTS md up to 60 years |
|----|------------------------|------------|---------------|------------|---|

The above officials have been allowed extension up to the age of 60 years subject to fitness. The officials should be got medically examined urgently before Issuing the next B.O.G. l,feeting.

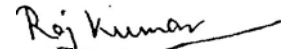
(R PS

(Zile Singh)

(AVNS sastnò


(K.S. Kasana)

(A K.


(R.K. Arora)

Subject: Screening of the

employee

**J. INSTITUTE OF TECH
KURUKSHETRA-136119**

non-teaching Class - III of the
Computer Engg. Deptt.. of NIT, Kurukshetra on attaining the age of 58
years. The Screening Committee Meeting was held on in the Board Room of the
Institute. Present:

- | | | |
|---|--|----------|
| 1 | Dr. R K. .\rora, Director, NTT, Kurukshetra. | Chairman |
| | Dr. A.K. (Gupta. Professor. ECE Department. NIT. Kurukshetra. | Member |
| | Dr. K..S Kasana. Professor Mech. Engg. Deptt NTT. Kurukshetra | Member |
| 4 | Shri AVNS Sastry. Desk Officer R.I.J]. R.D., of India, New Delhi | Member |
| | Dr. Mavank Dave. Chairman. Computer Engg. Deptt..NIT, Kurukshetra | Member |

- 6 Shri R. P S. Lohchah. Registrar_ NIT. Kurukshetra . Member

The official appeared before the Screening Committee. The Committee
screened (he records of the official as available in his personal file & his 'Rs for the last

| No. | Name and Designation | Date of Birth | Date on which employee will attain the age of 58 years. | Date of retirement on attaining the age of 60 years. 31 01 200* | Recommendation made as per the provisions of the Screening Committee. |
|-----|---------------------------------------|---------------|---|---|---|
| | Shri Shiv Kumar, (Sr.) I Stenographer | 08 01 948 | m 2006 | | Fit for extension beyond age years up years |

The above official has been allowed extension up to the age of 60 years subject to his medical fitness. The official should be got medically examined urgently before holding the next B.O.G. Meeting.

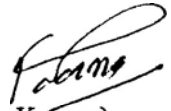
NATIONAL INSTITUTE OF

Subject: Screening of the

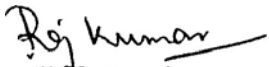
(R. P.S. Lohchab)

(Mavank Dave)

(AVNS sastry)


(K.S. Kasane)

(A.K. Gupta)


(R.K. Arora)

| Name and Designation | Date of Birth | Date on which employee will attain the age of 58 years. | Date of retirement on attaining the age of 60 years. | Recommendations of the Committee. |
|-----------------------|---------------|---|--|------------------------------------|
| Shri Jagvinder Singh, | 10 11 - 2006 | 30 11 2006 | 30 11 2008 | Fit for extension beyond age of 58 |

(A.K. Gupta)

NATIONAL INSTITUTE OF TECHNOLOGY

Subject: Screening of the
Tech. Grade' A'

employees

years and up to 60
years

Subject:

TEC.HNOI ,OGY KI

TKSHETRA-

136119

Present:

1. non-teaching Class - III employee of the Electrical Engg. Deptt.. of MT, Kurukshetra on attaining the age of 58 years. The
- 2 Screening Committee Meeting was held on 08.10.2005 in the Board Room of the Institute.
- 3 Dr. R.K. Arora, Director, NIT, Kurukshetra. Chairman
- 4 Dr A.K. Gupta, Professor, Member EC^CE Department, NIT, Kurukshetra.
- 5 Dr KS. KR.sana. ~~Professo~~ Member ^Mech. Engg. Deptt.. NIT. Kurukshetra.
- 6 Shri AVNS sastry. Desk Officer. Member
*M.I.R.D., of India, New Delhi
- Dr SP. Jain, Chairman. Member
Electrical Engg. Deptt..NTT. Kurukshetra
- Shri R.P.S. Lohehab. Registrar. NIT. Kurukshetra Member

**screened
the last t**

| | |
|------------|---------------------------|
| Sr. No. | N D |
| 1 | Sl J ₂ T |

The official appeared before the Screening Committee. The Committee screened the records of the official available in his personal file & his ACRs for the last three years and made recommendations as under:-

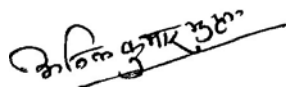
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NATIONAL INSTITUTE OF

Subject: Screening of the

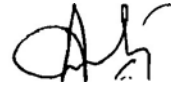
The above official has been allowed extension up to the age of 60 years I subject to his medical fitness. The official should be got medically examined urgently before holding the next B.O.G. Meeting.

gl•f1..0kÅ.-Q.



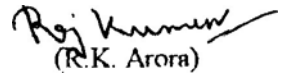
(R.P.S. Lohchab) (S.P. Jain)

KURUKSHETRA-136119



(AVNS sasuy)

(K.S. Kasana)


(R.K. Arora)

non-teaching Clagg - 11.1 of the
ECE Engg. Deptt. of NIT, Kurukshetra on attaining the age of 58 years. The
Screening Committee Meeting was held on 08.10.2005 in the Board Room
of the Institute. Present:

1. Dr. R.K. Arora, Director, NIT. Kurukshetra. Chairman
2. Dr. AK. Gupta, Professor, Member
ECE Department, NIT, Kurukshetra.
3. Dr K.S. Kasana. Professor Member
N(ech. Enp.E. Deptt., NTT. Kurukshetra.
4. Shri AVNS sastrv. Desk Officer. Member
M.I.R.D.. of India. New Delhi
5. Dr. Umesh Ghanekar, Chairman, Member
ECF. Enpg. Deptt. NTT, Kurukshetra
6. Shri R.P.S. Lohchab. Registrar. NIT. Kurukshetra. Member

The officials appeared before the Screening Committee. The Committee screened the records of the officials as available in their personal files & their ACRs for the last three years and made recommendations as under:-

| Sr | Date of Birth | Date on which employee will attain the age of 58 years. | Date of retirement on attaining the age of 60 years. | Recommendations of the Committee. |
|----|---------------|---|--|---|
| | 08.01.1948 | 31.03.2006 | 31.03.2008 | Fit for extension beyond age of 58 years and up to 60 years |

NATIONAL INSTITUTE OF TECHNOLOGY

Subject: Screening of the employees

| e last three years an | 12.08.1048 | 31 08.2ff)6 | 31 08.2008 | |
|--|------------|-------------|------------|---|
| Name and Designation | | | | Fit for extension beyond age of 58 years and up to 60 years |
| Shri Phool Chand, Tech. Grade 'B' | | | | |
| Sham Lal, Clerk | | | | |
| <p>The above officials have been allowed extension up to the age of 60 years subject to their medical fitness. The officials should be got medically examined urgently before holding the next B.O.G. Meeting.</p> <p><i>(Signature)</i> (T. J. J.)</p> <p><i>(Signature)</i> (T. J. J.)</p> | | | | |

The above officials have been allowed extension up to the age of 60 years subject to their medical fitness. The officials should be got medically examined urgently before holding the next B.O.G. Meeting.

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Gup a)

(Signature)
(A. V. S. Sastry)

(Signature)
(K. S. Kasana)

(Signature)
(R. K. Arora)

NATIONAL INSTITUTE OF

Subject: Screening of the

—6.6—

TEC-IIINOLOGY KURUKSHETRA-136119

non-teaching Class - III employee of the
Physics. Deptt.. of NIT. Kurukshetra on attaining the age of 58 years. The
Screening Committee Meeting was held on

08.10.2005 in the Board Room of the Institute. Present:

1. Dr. RK. Arora. Director. NIT, Kurukshetra. Chainnan

2Dr. A.K. Gupta, Professor. Member ECE Department, NIT, Kurukshetra.

3 Dr. K S. Kasana. ~~Professo~~ Member Mech. Eng. Deptt . NIT. Kurukshetra.

4 Shri AVNS Sastry. Desk Officer. Member M.H.R.D.. Govt. of India. New
Delhi

5Dr. M L. Matta. Chairman.
Physics. Deptt..NIT. Kurukshetra.

6. Shri R.P.S. Lohchrb. Registrar. NIT. Kurukshetra. Member

The official appeared before the Screening Committee. The Committee
I screened the records of the
the last three years and made recommendations as under:- official as available in his

| Sr. No. | Name. and Designation | Date of | Date on which employee will attain the age of 58 years. | Official file & his ACRs for the of irement aining age of years. () 1 2008 | Recommendations the Committee |
|---|----------------------------|----------|--|--|---|
| | S.B. Mishra, Supervisor | 15.01 04 | .31 .01 2006 | | Fit for extension beyond age of years and up to years |
| The above official has been allowed extension | | | | | |

(A.K. Gupta)

NATIONAL INSTITUTE OF TECHNOLOGY

Subject: Screening of the

employees

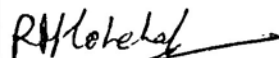
ations
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sion
of 58
to 60


Date

up to the age of 60 years

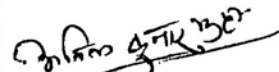
- subject to his medical fitness. The official should be got medically examined urgently before holding the next B.O.G. Meeting.

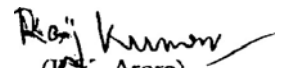

(R.P.S. Lohchab)


(M.L. Matta)


(AVNS Sastry)

before
holding
the
next
B.O.G. Meeting.
(K.S.K sana)


(A.K. Gupta)


(K.K. Arora)

KURUKSHETRA-136119

non-teaching Class - JV of the Mathematics.
Deptt. of NIT. Kurukshetra on attaining the age of 58 years. The Screening
Committee Meeting was held on OR. 10.2005 in the Board Room of the
Institute. Present:

Dr. R K. .Arora. Director, NIT, Kurukshetra.

Chairman

Dr. A.K. Gupta, Professor,
ECE Department, NIT, Kurukshetra.

Member

3. Dr. K S. Kasana. Professor
Mech. F.ngg. Deptt., NIT. Kurukshetra.

Member

4. Shri AVNS Sastry, Desk Officer.
M.I.R.D., Govt. of India, New Delhi

Member

NATIONAL INSTITUTE OF

Subject: Screening of the

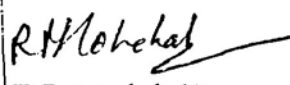
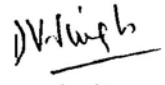
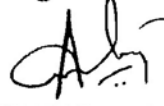
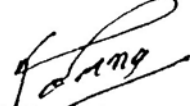
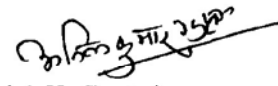
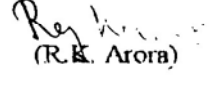
| | | |
|----|---|--------|
| | Dr. D. V. Sinzh, Chaiman. biath. | Member |
| | Deptt. .NIT, Kurukshetra | |
| 6. | Shri R.P S. LohchRb, Registrar, NIT, Kurukshetra. | Member |

'Ille official appeared before the Screening Committee. The Committee screened the records of the official as available in his petsonal file & his ACRs for the last three veara and made

| recommendaions__ag | Date of | Date | Date of | under:- |
|--------------------|---------------------|-------------|-----------------|--------------------------------|
| Name and' | | on | retirement | of the |
| No. i | Recommendations | Designation | which | |
| | Committee. employee | on | will attain the | |
| | attaining age of 58 | | | |
| | | | I thc agc of | |
| | Shri 00 years. | | | |
| | Nathu Ram, | 14 104* | 28.02.2006 | '29 0') 200* Fil for extension |
| | Peon | | | beyond age of 58 |
| | | | | years and up to |
| | | | | 60 |

years

The above official has been allowed extension up to the age of 60 vearg subject to his medical fitness. The official should be got medically examined : urgently before holding the next B.O.G. Meeting.

| | | | |
|---|---|--|--|
|  (R.P.S. Lohchab) |  (D.V. Singh) |  (AVNS Sastry) |  (K.S. Kasana) |
|  (A.K. Gupta) | | |  (R.K. Arora) |

NATIONAL INSTITUTE OF TECHNOLOGY

Subject: Screening of the employees
non-teaching Class - III & IV employees of the Estate
Section of NIT, Kurukshetra on attaining the age of 58 years. The Screening
Committee Meeting was held on
08.10.2005 in the Board Room of the Institute. Present:

- | | | |
|----|--|----------|
| 1. | Dr. R.R. Arora. Director, NIT, Kurukshetra. | Chairman |
| | Dr A.K. Gupta. Professor. ECE Department, NIT, Kurukshetra. | Member |
| | Dr. K S. Kasana. Professor Mech Enge Deptt., NIT Kurukshetra. | -Member |
| 4 | Shri AVNS Sastry. Desk Officer . M.I.R.D., Govt. India. New | Member |
| | Prof R K Ran.sal, Professor, Prof I/c(Estate & Constn.) NIT. Kurukshetra. | Member |
| 6 | Shri R P S Lohchab, Regt.strar, NIT, Kurukshetra. | Member |

'The officials appeared before the Screening Committee. 'The Committee
scrnced the records of the officials as available in their personal files & their ACRs for
the last three years and made recommendations as under:-

| Sr | Name and Designation | Date of Birth | Date on which employee has attained will attain the age of 58 years | Date of retirement on attaining the age of 60 years. g | Recommendations of the Committee. |
|----|-------------------------------|---------------|---|--|---|
| 1 | Shri N.k. Malhotra, Assistant | 04.12.1947 | 2005 | 1.12.2007 | Fit for extension beyond age of 58 years and up to 60 years |
| 2. | I Ram, Mali | 08.10.1947 | 31.10.2005 | 31.10.2007 | Fit for extension beyond age of 58 years and up to 60 years |
| 3. | Garia Ram, Mali | 01.07. 1948 | 30.06.2006 | 30.06.2008 | Fit for extension beyond age of 58 years and up to 60 years |

The above officials have been allowed extension up to the age of 60 years subject to their medical fitness. The officials should be got medically examined urgently before holding the next B.O.G. Meeting.

NATIONAL INSTITUTE OF

Subject: Screening of the

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(l Arora)

Item ⁹. ¹2 To consider recommendations of the Screening Committee relating to the screening of Dr.(Mrs.) Savitri Mangwana, Lady Medical Officer, Institute Health Centre.

The Government of India, Ministry of Human Resource Development vide their letter No. F.20-11/2003-TS.III dated 12.11.2003 decided that the non-teaching staff of all NITS shall be allowed to serve up to the age of 60 years subject to their fulfilling the provision of screening beyond 58 years of age.

The Board of Governors approved the enforcement of service rules regarding retirement age of non-teaching staff in its 6th meeting held on 30.9.2004.

The Screening Committee met on 8th September, 2005 to screen Dr.(Mrs.) Savitri Mangwana at the age of 58 years. The recommendations of the Screening Committee will be placed before the Board of Governors on table. However, the concluding para of the recommendations reads as under:-

"Under the circumstances mentioned above, the Committee recommended that she be not allowed extension in service beyond the age of 58 years. The Committee, however, felt that the Board of Governors of the Institute may consider whether to grant extension or not to Dr.(Mrs.) Savitri Mangwana after seeking legal opinion

.

The Board may consider and decide.

Item 9,13 To accord approval for filling of the posts of Driver for

Institute vehicle and Helper in the Institute Guest House on contractual basis, involving essential services.

There are four sanctioned posts of Driver in the workshop for the smooth running of four vehicles of the Institute. There is one sanctioned post of Cook-cum-Chowkidar and one sanctioned post of Helper in the Guest House. One post of Driver and one post of Helper are lying vacant since long at both the places. To run the vehicles smoothly and also to provide better services in the Guest House, the Institute has been engaging the persons to work on the said posts for a short period say one/ two/ three months contract basis which is not fulfilling the purpose as these posts are essential in nature. If these posts remain vacant, the work of maintenance of the vehicle and the services in the Guest House will be badly affected.

It is pertinent to mention here that the Guest House building has been extended and it is not possible for single Cook-cumChowkidar to take care of the whole Guest House comprising of two blocks.

The Board of Governors of the Institute in its 6th meeting held on 30.9.2004 decided as under:

The Board decided that pending rationalization of the nonteaching posts, the Institute may fill some of the non-teaching posts by direct recruitment on contract basis. The Board authorized the Chairman of the Board to decide all issues relating to filling the above mentioned technical and nonteaching posts (27 posts) by direct recruitment on contract basis such as their qualifications, salary, period of engagement, age and constitution of Selection Committees etc. and further related issues."

In view of the above the Board may consider and accord its approval for filling up the above mentioned posts on contractual basis by direct recruitment for a period of two years subject to extension further for one year on the existing qualifications, service terms and conditions and on the lines as decided by the BOG for mentioned 27 posts.

-71-

Item ⁹ • ¹⁴ To ratify the action taken by the Chairman, Board of Governors in engaging Dr. KK Nagpal as Doctor in the Institute Health Centre on contract basis for a period of 3 months

Dr. KK Nagpal, Senior Medical Officer in the Health Centre of this

Institute retired from service on 30.9.2005 after attaining the age of superannuation.

The requirement of a Doctor in the Health Centre was discussed with the Hon'ble Chairman, Board of Governors during his visit to Kurukshetra in early November, 2005. The Chairman was pleased to agree that a Doctor may be engaged for 2/3 months and thereafter the matter may be placed before the Board of Governors.

Accordingly, the following committee was constituted to find out a physician in the Health Centre:-

1. Dr MN Bandyopadhyay, Director Chairman,
2. Dr. K Gopal, Dean (P&I)).
3. Dr RK Aron, Dean (Admn)
4. Dr K.C. Goyal, Chairman, Health Centre Advisory Committee.
5. Dr. V.K. Arora, Chairman, Civil Engineering Department.
6. Shri R.P.S. Lohchab, Registrar.

The above committee decided as under:

1. Dr KK Nagpal, Ex-SMO of the Institute may be engaged as Doctor on contract basis for a period of 3 months or till further orders whichever may be earlier on a consolidated salary of Rs. 20,500/per month. His working hours will be from 10.00 AM to 1.00 PM on all working days of the Institute Health Centre.
2. The whole issue along with consideration of the engagement of Dr. DS Saini in the Institute Health Centre may be placed before the Board of Governors in their next meeting.

-72-

The recommendations of the committee given under Para I above, were got approved from the Chairman, BOG and Dr.KK Nagpal was

offered appointment on contract basis for 3 months. He reported for duties on 19.11.2005.

The matter regarding engaging Dr DS Saini is being considered at the institute level.

The Board may ratify the action taken by the Chairman, Board of Governors,

Item No.9. 15 To Consider and approve action taken by the Chairman, Computer Engineering Department (on behalf of Director) in signing the agreement of cooperation with Tata Consultancy Services Limited (TC8) with regard to provide Software Engineering Training to selected students.

The Tata Consultancy Services Limited, a Company incorporated under the Companies Act, 1956 has entered into an agreement of cooperation with the Institute for providing Software Engineering Training to selected students of TCS on the following terms and conditions:

1. The classes for the said training would be held after Institute working hours/ week ends.
2. There will be no financial liability on the part of the Institute.
3. The TCS shall make the following payment to the Institute:
 - i) To faculty- Rss 1000/- for every student trained, after the evaluation of the students is completed,

To Institution - Rs. 50,000/- for the library to populate with Software Engineering/ Systems Engineering books - one time payment.
 - iii) An annual grant of Rss 50,000/- for meeting incidental expenses.
 - iv) To students - A complementary copy of a standard book on Software Engineering and Rs. 5000/- to every successful student at our evaluation, payable after student joins TCS.
'Phe relationship is committed for three consecutive academic years by both and the Institute, starting from the academic year 2005-06. The agreement can be renewed after three years, based on mutual agreement.

A copy of the agreement is placed as Appendix VI I from 74 to 76

Board of Governors may consider and approve.

-74-

Appendix-VII



TATA CONSULTANCY SERVICES

Agreement of Cooperation
Between

TCS Limited and National Institute of Technology, Kurukshetra

This Agreement of Co-operation is entered into this ---- of ----- 2005 by and between Tata Consultancy Services Limited, a Company incorporated under the Companies Act, 1956 having its Corporate office at 11th Floor, Air India Building, Nariman Point, Mumbai 400 021 and having its place of business at ----- (hereinafter referred to as "TCS").

And

National Institute of Technology, Kurukshetra was established in 1965-66 having its office at Kurukshetra — 136 119. (Hereinafter referred to as "NITKKR")

1. Recitals

- a. TCS is in the business of Software development and Consultancy Services and other allied business for its Clients world wide.
- b. NITKKR is a Deemed University (Pls. fill).
- c. The purpose of this agreement is with reference to conducting the TCS specific Software Engineering course by the faculty of NITKKR for the students offered placement at TCS during the campus interview.

2. Operative Provisions

The following are the points of agreement between the parties:

- a) The course is based on Software Engineering component of TCS Initial Learning Programme (ILP).
- b) The course need not be a part of the formal academic programme.
- c) TCS has made its web course on "Software Engineering" public (URL for elearning is <http://etearning.tvm.tcs.co.in>).
- d) NITKKR shall conduct the said course for the students offered placement in TCS before they join TCS.

- e) TCS shall conduct an evaluation of the students at the end of the programme.
- f) Post Training issue: The successful candidates would go through a suitably redefined ILP, when they join TCS. The remaining would go through the regular ILP.

3. Cost

TCS shall make the following payment to NITKKR:

i) To faculty:

- Rs. 1000/- for every student trained, after the evaluation of the students is completed.
- ii) To institution.
 - Rs.50, 000/- for the library to populate with Software Engineering I Systems Engineering books — One time payment
 - An annual grant of Rs.50, 000/- for meeting incidental expenses.
- iii) To students:

- A complementary copy of a standard book on "Software Engineering" ● Rs.5, 000/- to every successful student at our evaluation, payable after the student joins TCS.

4. Term

The relationship is committed for three consecutive academic years by both TCS and the institute concerned, starting from the academic year 2005-2006. The arrangement can be renewed after three years, based on mutual agreement. Termination of this agreement will not affect any rights of a party against the other party, which accrued up to, and including termination or any provisions of this agreement which by their nature survive termination.

5. Representatives

The Academic Relationship Manager, Delhi of TCS would be the single point of contact for this programme, at the TCS side. NITKKR shall nominate a person at their end as a single point of contact.

6. Non Disclosure of Confidential Information.

NITKKR agree and acknowledges that in the course of this assignment mentioned in this agreement, that TCS will disclose information of confidential and proprietary nature to NITKKR or its representatives. For the purposes of this clause all information of TCS disclosed to the NITKKR, including but not limited to information and details relating to its business, products, know-how, technology, customers, employees and financials howsoever disclosed, shall be considered as confidential information of TCS. NITKKR agree to keep confidential and secret at all times, not directly or indirectly, disclose to any party other than its authorized personnel strictly on a need to know basis, without the prior written permission of the TCS and not make any use thereof other than for the purposes agreed herein, all such confidential information received by NITKKR which it may learn or come to know in the course of its association with TCS and, if for any reason, this cooperation agreement is not entered into, to return to TCS,

without retaining copies, all confidential information and data furnished to it. NITKKR agrees not to disclose the same without the explicit written permission of the disclosing party. .

NITKKR acknowledges that any breach by it of its respective obligations under this clause may cause irreparable harm to TCS for which its remedies at law may be inadequate and that in the event of any such breach TCS shall be entitled to seek equitable relief (including without limitation injunctive relief and specific performance) in addition to other remedies provided hereunder or available at law.

Upon termination or dissolution of this Agreement , or upon earlier demand thereof, NITKKR shall. return to the other party all of TCS's known tangible forms of the confidential information and copies thereof in the possession of NITKKR and shall delete or erase all intangible confidential information of TCS in its possession. If requested by TCS, an officer of the NITKKR shall certify in writing that all such confidential information of the other was returned, erased or deleted.

The confidentiality obligations under this clause shall survive during the term of this cooperation agreement and for a period of 24 months thereafter.

7. Intellectual Property Rights

By entering into this agreement NITKKR undertakes:

To protect TCS intellectual property used by it in the course of this assignment, Not to use TCS3 intellectual property without the prior express written consent of it. Ensure the confidentiality of such intellectual property, not to use TCS's intellectual property, should this agreement be dissolved or terminated or at any other time, without the prior written consent of
•rCS.

NITKKR agree that it shall not gain by virtue of this Agreement any rights of ownership or any other interest, right or title in any copyrights, patents, trade secrets, trade marks, or any other intellectual property rights owned by TCS, and nothing herein shall mean nor shall be construed to mean that they are at any time assigned, licensed or otherwise alienated to NITKKR, nor NITKKR shall be entitled to claim any right, title or interest therein, at any time, This clause shall serve the term and termination of this agreement.

8. Public Announcement

Except as required by law or regulation, or joint announcement, no party will make any public announcement or issue any press release in relation to this business cooperation agreement without the prior written approval of the other party.

9. Relationship

This Agreement does not create any joint venture, partnership, and agency or like relationship between the parties hereto. Neither party shall be entitled to make any commitment binding or non binding, financial or otherwise, on behalf of the other, without the prior written consent of the other. .

10. Assignment

Either party shall not assign the rights and obligations under this Agreement hereto without the prior written consent of the other party.

11. Liability

Except in the case of breach of confidentiality obligations and infringement of intellectual property rights, neither party shall be liable to the other for any indirect, incidental, consequential or special damages arising out of, in connection with or under this MOU.

12. Governing Law & Arbitration.

This Agreement will be subject to and construed in accordance with the laws of India. In the event of any dispute between the parties as to interpretation of any term herein or any other matter connected with or arising out of this Agreement, the same shall be resolved by arbitration in accordance with the rules of Arbitration and Conciliation Act, 1996. Unless the

parties mutually agree on a Sole Arbitrator, the arbitration shall be by a tribunal consisting of three arbitrators. Each party will appoint one arbitrator. The two arbitrators appointed by the parties will appoint the third arbitrator. The venue of the arbitration shall be in Delhi. The arbitration shall be conducted in English language.

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National Institute of Technology, Kurukshetra

Tata Consultancy Services Limited

SR 4

Chairman
Dept. of Comp
man.

Name: /TCf-IOR M IJŽ(RTE. L Designation: Designation:
HR Date. .

Item : 9¹⁶ To note the performance of NIT, Kurukshetra
under TEQIP

NIT, Kurukshetra was selected to participate as Lead Institute in the World Bank funded TEQIP of Govt. of India through competitive selection process. MT, Kurukshetra was one of the five NITS selected as Lead Institution in the first phase in this programme. A total sum of Rs. 20.93 crores was approved under this programme for MT, Kurukshetra of which Rs. 12.5 crores have been received in the Institute. The process of implementation and procurement of equipments etc. in this programme is continuing at a satisfactory pace at present. The financial position as on 15th November, 2005 is as under:

| Allocation | Funds released | Expenditure | Committed Expenditure | Pipeline Expenditure | Total Expenditure |
|------------|----------------|-------------|-----------------------|----------------------|-------------------|
| 20.93 | 12.5 | 3.25 | 3.27 | 5.02 | |

On 23rd September, 2005, the Performance Audit of the Institute was carried out under the directions of NPIU by Dr. S K Gulati. He submitted the performance audit report to NPIU. A summary of this report has now been received by us from NPIU. The complete report is enclosed as Appendix VIII (Pages 79 t

According to the Performance Audit carried out at various Institutes through out the country, the overall performance audit report is as under:

| s.NO. | Project Aspect | Average of 18 Centrally Funded Institutions | National Average of all Institutions | NIT, Kurukshetra |
|-------|------------------------|---|--------------------------------------|------------------|
| 1. | Project Implementation | 5.9 | 5.9 | 6.1 |

| | | | | |
|----|--|-----|-----|-----|
| 2. | Implementation of Institutional Reforms | 5.1 | 5.5 | 6.6 |
| 3. | Improvement in Administrative and Managerial | 5.2 | 5.4 | 6.8 |
| 4. | Quality of Education, Trainin and Services | 6.1 | 6.2 | 7.1 |
| 5. | Overall Performance | 5.5 | 5.9 | 6.7 |

From the above table, it is clear that the overall performance of NIT, Kurukshetra is much better than the both the average of Centrally Funded Institutions as well as the overall national average. Further it may be pointed out that the performance of MT, Kurukshetra amongst all 18 nationally funded institutions is third after NIT, Calicut and NIT, Surthakal.

The Board may please note the above performance report.

TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME
(TEQIP)

PERFORMANCE AUDIT REPORT

(November 2005)

NPIU

National Project Implementation Unit
Ed CIL House, 4th Floor, Plot No. 18 A,
Sector 16 A, NOIDA - 201 301
Uttar Pradesh

PERFORMANCE AUDIT REPORT

BACKGROUND

The Technical Education Quality Improvement Programme was started in March 2003 in six states viz. Haryana, Himachal Pradesh, Kerala, Madhya Pradesh, Maharashtra and Uttar Pradesh. A year later, seven other states viz. Andhra Pradesh, Gujarat, Jharkhand, Karnataka, Tamil Nadu, Uttaranchal and West Bengal joined the program in April 2004.

Eighteen centrally funded institutions and 114 state sponsored institutions are currently participating in the program.

All the participating institutions have agreed (i) to implement all the elements of the project; and (ii) to carry out all the agreed reforms.

The institutions prepared their self determined plans for achieving excellence, schedules and targets to be met etc. The plans are given in their concise Institutional Proposals.

PROGRAMME OBJECTIVES

The broad objectives of the Programme as given below have been derived from the National Policy on Education (NPE 1986 as revised in 1992):

- a) To create an environment in which engineering institutions selected under the Programme can achieve their own set targets for excellence and sustain the same with autonomy and accountability.
- b) To support development plans including synergistic networking and services to community and economy of competitively selected institutions for achieving higher standards.
- c) To improve efficiency and effectiveness of the technical education management system in the States and institutions selected under the Programme.

It is envisaged under the Programme that as part of institutional reform the institutions under the Programme will establish mechanism for quality audit and during programme quality and efficiency audit using external agencies will be conducted every six months. The findings of these audits will be used for

causing remedial actions to improve performance of the institutions in the Programme implementation.

\\SERVER\Audit

Repon\Audit Report\ 12.1

AM/12t21/05

PURPOSE OF PERFORMANCE AUDIT

The conduct of performance audit quality and (efficiency) twice a year is a legal binding on the state/SPFUs and the GOI/NPIU under the program.

The performance audit is an important activity to monitor the progress of the program. However, this audit is to basically assess the current situations on a large number of activities that ought to be undertaken by all institutions under the program and to evaluate the extent and quality of achievement in select areas.

Subsequent audits will be computerized to generate scores from the responses of the stakeholders and will measure/monitor the progress in various activities of the project.

METHODOLOGY

In the current audit the auditors were required to give holistic evaluation and frank and constructive suggestions/comments that would be of (a) help to institutions to identify areas for improvement in project implementation; (b) help to mentors in identifying areas needing priority mentoring attention; and (c) help to SPFUs and NPIU in facilitating removal of bottlenecks/hurdles causing under-achievement in one or more of the essential activities. The copy of the audit report is to be provided to the chairman BOG and Mentor of the respective institution.

The auditors evaluated performance of Project Institutions in respect of the following only for which the questionnaires have been drawn on:

- o Implementation of institutional projects as described in their Concise Institutional Proposal (CIPs)
- o Implementation of Institutional Reforms
- o Administrative and managerial efficiency improvements
- o Quality of Education, Training and Services offered by the institution.

Four response sheets were prepared for assessing the progress from four major stakeholders, viz. Director / Principal, HODs, Faculty and students.

Auditor's evaluation was based on:

- a) Response received in the Response Sheets from (i) Principal / Director, (ii) all HODs, (iii) Representative faculty, and (iv) Representative students.
- b) Focused Group Discussions (FGDs) with HODs, faculty and students.
- c) Selective visits to labs, workshops, hostels, and campus in general.
- d) Review of records / documents and discussions with select persons, as considered necessary, to look deeper into utility and relevance of reported action/processes.

The auditors made their own perceived overall assessments, giving a score of zero for highly unsatisfactory / negligible performance and 10 for excellent / highly satisfactory performance.

The auditors gave perceived scores for each aspect stated in the individual reports. The auditor also provided an overall average perceived score for each performance audit. Observation and suggestions against each aspect were also given by the auditor.

The individual institutional performance audit reports are summated at the state level and national level to show status of project implementation at the respective level.

REPORT

The audit was conducted in all the project institutions. However, Gujarat state did not respond as on the date of preparation of report. Jharkhand sent one report only. Report on two institutes from Madhya Pradesh and one each from

Haryana and Uttar Pradesh could not be included in the absence of the reports from there.

The reports from all other institutions were received and are summarized. The summary audit reports concerning all the audited institutions are consolidated and presented in the following categories. The number of institutions included in the report in each category is shown against it.

| | | | |
|--------|-------------------------------|-------|-----|
| 1. | Centrally funded institutions | - | 18 |
| 2. | State: | | |
| (i) | Haryana (HR) | - | 04 |
| (ii) | Kerala (KR) | - | 06 |
| (iii) | Uttar Pradesh (UP) | - | 12 |
| (iv) | Madhya Pradesh (MP) | - | 05 |
| (v) | Maharashtra (MS) | - | 17 |
| (vi) | Andhra Pradesh (AP) | - | 12 |
| (vii) | Gujarat (GJ) | - | NIL |
| (viii) | Jharkhand (JH) | - | 01 |
| (ix) | Karnataka (KT) | - | 14 |
| (x) | Tamil Nadu (TN) | - | 11 |
| (xi) | Uttaranchal (I-JR.) | - | 05 |
| (xii) | West Bengal (WB) | - | 11 |
| (xiii) | Himachal Pradesh (HP) | - | 03 |
| | Total | ----- | 119 |
| | | ----- | |

3. The All India-based on proportionate average performance of category 1 and 2 above.

OBSERVATIONS

The specific comments and key observations are given in the reports. Based on the reports, observation and suggestions of the auditors, the following key issues emerge.

1. The autonomy and delegation of powers up to the lowest level of functionary along with accountability needs to be in place. It is difficult task particularly due to the mindset of the stakeholders. A training program on mission mode is the need.

2. The large number of vacancies in the faculty of various institutions is a cause of concern. Shortage of well qualified, competent and stable teachers makes it difficult to concentrate on reforms.
3. The concept of community service is new to most institutions and needs to be taken up more seriously.
4. Flexibility in programs is limited to a few optional subjects only.

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5. Most institutions follow only the traditional mode of teaching. Modern methods / means are not used. Facilities for self-learning by students are provided but system is not geared to achieve the same.
6. The feed back from students for improving the teacher's performance is lower priority. It may be related to shortage of teachers.
7. There are hardly any incentives to a meritorious teacher in the system in majority of cases.
8. Networking with other institutions has not picked up though some of them are serious.
9. Campus wide networking is in progress in most institutions.
10. Mentoring and handholding of the institution is important particularly in respect of implementation of reforms and achieving academic excellence.

Project Performance Based on September - October 2005 Audit

| State : All India | | | | | | | | | | | | | | | | National Average |
|-------------------|---|-------|-----|-----|-------|-----|-------|-------|-----|-----|-------|-------|-----|-------|-----|------------------|
| | Names of Institutions States * | | | | | | | | | | | | | | | |
| S. No. | Project Aspect | | HR | | | MP | MH | AP | | | KT | TN | | | | |
| | | 18/18 | 4/5 | 6/6 | 12/13 | | 17/17 | 12/12 | 0/6 | | 14/14 | 11/11 | 5/5 | 11/11 | | |
| 1 | Project Implementation | 5.9 | 6.0 | 3.9 | 4.6 | 5.6 | 6.2 | 6.8 | | 5.9 | 6.2 | 6.9 | 5.6 | 6.7 | 5.5 | |
| 2 | Implementation of Institutional Reforms | | | 3.1 | 4.6 | 5.3 | | | | | | 6.4 | 4.7 | 6.1 | 4.8 | 5.5 |
| | Improvement in Administrative and Managerial | | | | | | | | | 0.0 | | 0.0 | 6.0 | 6.6 | 5.0 | 5.4 |
| 4 | Quality of Education, Training and Services | 6.1 | 6.6 | | 4.7 | 5.6 | 6.4 | 7.2 | | 5.7 | 5.9 | 6.9 | 5.0 | 7.2 | 6.4 | 6.2 |
| 5 | Overall Performance | | | 3.9 | 4.7 | 5.6 | 6.0 | 7.1 | | | | 6.7 | 5.8 | 6.8 | 5.4 | 5.9 |

* See attached list of institutions

Key Observation on States UP needs to improve in allotting and releasing the loan CF
institutions need to improve mind set
KR Institutions need strong mentoring and hand holding
HP needs to grant greater autonomy

Key Observation on State's/National Performance Satisfactory progress in last few months. However the shortage of faculty and delay in appointing Directors/Principals affects the progress of the project adversely.

Project Performance Based on September - October 2005 Audit

| | |
|-------------------------------|------------------|
| Centrally Funded Institutions | National Average |
|-------------------------------|------------------|

| | Names of Institutions | | | | | | | | | | | | | | | | | | | |
|-------|--|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|------|------|------|------|------|------|------|------|-----|
| S.No. | Project Aspect | CFI | CF2 | CF3 | CF4 | CF5 | CF6 | CF7 | CF8 | CF9 | CF10 | CF11 | CF12 | CF13 | CF14 | CF15 | CF16 | CF17 | CF18 | |
| 1 | Project Implementation | | | | | | | | | | | | | | | | | | | |
| 2 | Implementation of Institutional Reforms | 6.6 | 7.8 | 3.0 | 6.0 | 5.6 | 4.1 | 5.3 | 4.3 | 1.0 | 7.4 | 5.6 | 5.6 | 5.7 | 3.2 | 5.1 | 6.0 | 4.7 | 6.0 | 5.1 |
| 3 | Improvement In Administrative and Managerial | 6.8 | 8.0 | 5.0 | 5.5 | 6.0 | 3.6 | 5.0 | 3.8 | 1.0 | 7.0 | 6.4 | 5.8 | 5.2 | 3.0 | 5.2 | 6.0 | 4.4 | 6.2 | 5.2 |
| 4 | Quality of Education, Training and Services | 7.1 | 8.0 | 7.0 | 5.5 | 7.7 | 5.0 | 5.5 | 6.9 | 4.0 | 7.0 | 6.8 | 6.1 | 6.4 | 4.9 | 6.0 | 6.5 | 4.6 | 6.0 | 6.1 |
| 5 | Overall Performance | 6.7 | 8.0 | 6.0 | 6.5 | 6.3 | 4.3 | 5.5 | 5.0 | 4.0 | 7.2 | 6.4 | 5.8 | 6.1 | 3.8 | 5.5 | 6.1 | 4.7 | 5.7 | 5.5 |

* Names are given in the attached list of Institutions

Key Observation on (1) The teachers in most of these institutions suffer from hangover of the past and hesitate in taking Institutions initiatives under autonomy.

(2) The financial limit of expenditure available to HODs etc is meagre

(3) A large number of positions in teaching and non-teaching staff are vacant

(4) Need to improve procedures and reduction in hierarchy is needed

Key Observation on Centre's (1) Since the conversion into NIT, rules and regulations seem to be under flux, resulting in inaction (2) The post of Directors have remained vacant for long time and officiating directors have been working

(3) A large number of positions in teaching and non-teaching staff are vacant

(4) The analysis of training needs is missing in many institutions

Key Observation on State's Performance

Project Performance Based on September - October 2005 Audit

| State Haryana | | | | | | | State Average |
|---------------|--|------|-----|------|-----|------|---------------|
| | Names of Institutions * | | | | | | |
| S.No. | Project Aspect | HR 1 | | HR 3 | | HR 5 | |
| 1 | Project Implementation | 7.0 | 6.0 | | 4.1 | 7.0 | 6.0 |
| 2 | Implementation of Institutional Refrme | 4.0 | 5.0 | | 4.3 | 4.0 | 4.3 |
| 3 | Improvement in Administrative and Managerial | 4.0 | 6.0 | | 5.4 | 5.0 | 5.1 |
| 4 | Quality of Education, Training and Services | 7.0 | 7.0 | | 5.3 | 7.0 | 6.6 |
| 5 | Overall Performance | 5.5 | 6.0 | | 5.8 | 6.0 | 5.8 |

* See attached list of institutions

Key Observation on Institutions

Lack of autonomy

Inovlement of stakeholders is less

For granting autonomy to individual institutions, the pragmatism has to be shown by the State

Project Performance Based on September - October 2005 Audit

| State Kerala | | | | | | | | State Average |
|-------------------------|--|-----|-----|-----|------|-----|-----|---------------|
| Names of Institutions * | | | | | | | | |
| S.No. | Project Aspect | | KR2 | | KR 4 | KR5 | KR6 | |
| 1 | Project Implementation | 4.8 | 4.0 | 3.6 | 3.0 | 5.0 | 3.0 | 3.9 |
| | Implementation of Institutional Reforms | 4.3 | 4.0 | | 1.7 | 4.4 | 2.0 | 3.1 |
| | Improvement In Administrative and Managerial | 4.0 | 3.6 | 3.6 | 3.6 | 5.2 | 2.6 | 3.7 |
| | Quality of Education, Training and Services | | | 4.4 | 3.7 | 4.9 | 3.7 | 4.7 |
| 5 | Overall Performance | | 4.0 | 3.5 | 3.0 | 4.9 | 2.8 | 3.9 |

* See attached list of institutions

Key Observation on Institutions

Committed and stable faculty is needed.

Involvement of stakeholders less

Key Observation on State's Performance The performance needs to be improved. Mentoring needed.

Key Observation on State's Performance

Project Performance Based on September - October 2005 Audit

The

| State Uttar Pradesh | | | | | | | | | | | | | | | State Average |
|-------------------------|---|------|-----|------|------|-----|------|------|-----|-----|-----|-----|-----|---------------|---------------|
| Names of Institutions * | | | | | | | | | | | | | | | |
| S.No. | Project Aspect | UP I | | UP 3 | UP 4 | | UP 6 | UP 7 | UP8 | UP9 | | | UP | .2 1.JP 13 | |
| 1 | Project Implementation | | 6.8 | 4.9 | 2.0 | 4.9 | 4.8 | 4.1 | 6.0 | 6.0 | 6.4 | 2.0 | 4.6 | 4.4 | 4.6 |
| 2 | Implementation of Institutional Reforms | | 6.5 | 4.4 | 3.0 | 4.4 | 4.5 | 4.0 | 7.5 | 6.5 | 6.7 | 5.0 | 3.9 | 3.0 | 4.6 |
| 3 | Improvement in Administrative and | | 6.5 | 4.2 | 4.0 | 4.2 | 4.6 | 3.9 | 6.5 | 7.0 | 6.6 | 5.0 | | | |
| 4 | Quality of Education, Training and Services | | 7.5 | 5.0 | 3.0 | 5.0 | 5.0 | 5.1 | 7.0 | 7.0 | 5.3 | 3.0 | 4.6 | 3.9 | 4.7 |
| 5 | Overall Performance | | 7.0 | 4.6 | 3.0 | 4.6 | 5.0 | 4.3 | 6.9 | 6.8 | 6.2 | 5.0 | 4.3 | 4.0 | 4.7 |

* See attached list of progress in general in most of the institutions is poor. There are various causes for this, some of which are:

Key Observation on (i) lack of proper perception and commitment of the stakeholders.

Institutions (ii) lack of autonomy and delegation of powers

1 (iii) lack of flexibility in curricula due to affiliating system

Not a
satisfactory
progress. In
general the
awareness
about
involvement
with the project
is on lower side.
Improvement
in perception
and funding is
required.
Mentoring
needed.

Key Observation on State's Performance

Project Performance Based on September - October 2005 Audit

Key Observation on State's Performance

| State Madhya Pradesh | | | | | | | | | State Average |
|----------------------|--|-----|------|-----|------|--|------|------|---------------|
| | Names of Institutions * | | | | | | | | |
| S.No. | Project Aspect | | MP 2 | MP3 | MP 4 | | MP 6 | MP 7 | |
| 1 | Project Implementation | 6.1 | 6.5 | 5.0 | | | 5.0 | 5.3 | 5.6 |
| 2 | Implementation of Institutional Reforms | 5.6 | 6.7 | 4.0 | | | 5.0 | 5.1 | 5.3 |
| 3 | Improvement in Administrative and Managerial | 6.2 | | 4.0 | | | 4.0 | 5.8 | 5.6 |
| 4 | Quality of Education, Training and Services | 6.1 | 7.3 | 3.0 | | | 5.0 | 6.0 | 5.6 |
| 5 | Overall Performance | 6.0 | 7.0 | 4.0 | | | 5.0 | 5.6 | 5.6 |

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* See attached list of institutions

Key Observation on Institutions

The institutions need mentoring.
Shortage of faculty

State needs to Nurture leadership

Project Performance Based on September - October 2005 Audit

| | |
|---------------|---------------|
| State Gujarat | State Average |
|---------------|---------------|

Key Observation on State's Performance

| | Names of Institutions | | | | | | | |
|-------|--|--|-----|--|--|--|-----|--|
| S,No. | Project Aspect | | GJ2 | | | | GJ6 | |
| 1 | Project Implementation | | | | | | | |
| 2 | Implementation of Institutional Reforms | | | | | | | |
| 3 | improvement in Administrative and Managerial | | | | | | | |
| 4 | Quality of Education, Training and Services | | | | | | | |
| 5 | Overall Performance | | | | | | | |

Key Observation on Institutions

No response

Project Performance Based on September - October 2005 Audit

| State Jharkhand | | | | | | State Average |
|-----------------|---|-----|------|-----|-----|---------------|
| | Names of Institutions * | | | | | |
| S.No. | Project Aspect | | JH 2 | JH3 | JH4 | |
| 1 | Project Implementation | 5.9 | | | | 5.9 |
| 2 | Implementation of Institutional Reforms | 6.0 | | | | 6.0 |
| 3 | Improvement in Administrative and Managerial | 5.6 | | | | 5.6 |
| 4 | Quality of Education, Training and Services | 5.7 | | | | 5.7 |
| 5 | Overall Performance | 5.8 | | | | 5.8 |

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* See attached list of

institutions

Key Observation on Institutions

Networking needs to be taken up

Key Observation on State's Performance Difficult to draw any conclusion based on only on institution.
Seriousness in implementation missing

Key Observation on State's Performance

Project Performance Based on September - October 2005 Audit

| State Karnataka | | | | | | | | | | | | | | | State Average | |
|-----------------|--|------|-----|-----|-----|-----|-----|-----|-----|-----|---------------|-----|---------------|-----|---------------|-----|
| | Names of Institutions * | | | | | | | | | | | | | | | |
| S.No. | Project Aspect | KT I | a 2 | KT3 | KT4 | KT5 | KT6 | KT7 | KT8 | KT9 | T IO KT II | | 12 KT KT14 | | | |
| 1 | Project Implementation | | | | | | | | | | | | | | | |
| 2 | Implementation of Institutional Reforms | 10.0 | 4.1 | 3.9 | 8.0 | 7.7 | 4.5 | 4.4 | 7.0 | 8.0 | 3.0 | 7.4 | 7.0 | 4.8 | 7.0 | 6.2 |
| 3 | Improvement in Administrative and Mana erial | IQ.Q | | 3.8 | | | | 4.0 | 8.0 | 5.0 | 3.0 | 7.8 | | | 7.2 | 6.4 |
| 4 | Quality of Education, Training and Services | 9.0 | 3.9 | 5.9 | 8.2 | 7.0 | 4.5 | 4.1 | 7.0 | 5.5 | 4.0 | 7.4 | 6.0 | 4.3 | 6.8 | 6.0 |
| 5 | Overall Performance | | | 4.8 | 8.4 | 7.5 | 5.0 | 4.4 | 7.5 | 5.0 | 3.5 | 7.4 | 7.0 | 5.0 | 7.0 | 6.2 |

* See attached list of institutions

Observation on The institutions are generally serious in implementation of the project. However, some of them Key need to speed up the process. The main impediments in the progress in these institutions are:
Institutions

on State's

(i) lack of autonomy and delegation of powers to functionaries

(ii) large number of vacancies in faculty positions

Key Observation

Performance

The performance is satisfactory. However, scope of improvement exists impacting the quality of education, training and services

Project Performance Based on September - October 2005 Audit

| State Maharashtra | | | | | | | | | | | | | | | | | | | Averag |
|-------------------|--|---------|---------|---------|---------|---------|---------|---------|---------|---------|-----|-----|-----|-----|-----|-----|-----|-----|--------|
| | Names of Institutions | | | | | | | | | | | | | | | | | | |
| S.No. | Project Aspect | MH 1 | MH 2 | MH 3 | MH 4 | MH 5 | MH 6 | MH 7 | MH 8 | MH 9 | | | | | | | | | |
| | Implementation | 5.6 | 7.1 | 6.7 | 5.4 | 4.4 | 6.2 | 8.0 | 4.0 | 4.3 | 6.3 | 6.4 | | 4.2 | 6.5 | 6.7 | 5.6 | 5.6 | |
| 2 | Implementation of Institutional Reforms | 2.2 | 6.0 | 4.2 | 4.1 | 6.1 | 7.1 | 6.5 | 7.0 | 3.5 | 5.6 | 5.0 | 7.2 | 4.5 | 5.6 | 6.7 | 3.8 | 2.8 | |
| 3 | Improvement in Administrative and Managerial | 5.2 | 6.0 | 6.0 | 5.4 | 7.0 | 4.8 | 8.0 | 7.0 | 5.2 | 7.6 | 6.2 | 7.4 | 4.5 | 8.0 | 6.8 | 4.6 | 5.9 | 6.2 |
| 4 | Quality of Education, Training and Services | 7.0 | 7.5 | 7.0 | 5.9 | 4.1 | 5.4 | 8.0 | 6.0 | 5.6 | 7.1 | 6.5 | 7.1 | 5.0 | 7.7 | 7.5 | 6.9 | 6.0 | |
| 5 | Overall Performance | 5.0 | 7.0 | 6.0 | 5.2 | 5.4 | 6.0 | 7.5 | 6.0 | 4.6 | 6.6 | 6.2 | 7.3 | 5.0 | 7.0 | 7.0 | 5.7 | 5.0 | 6.0 |

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* See attached list of

institutions
Key Observation on Institutions Lack of Autonomy in Govt institutions affects improvement in performance.
Institutional reforms need to be taken up seriously

Key
State should grant autonomy to the Govt. institutions

Project Performance Based on September - October 2005 Audit

| State Andhra Pradesh | | | | | | | | | | | | | | State Average |
|----------------------|--|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|---------------|
| | | | | | | | | | | | | | | |
| | Project Aspect | | | | | | | | | | | | | |
| 1 | Project implementation | | | | | | | | | | | | | |
| 2 | Implementation of Institutional Reforms | 7.0 | 5.0 | 4.6 | 7.2 | 8.4 | 8.0 | 5.1 | 8.0 | 7.0 | 8.1 | | | 6.7 |
| 3 | Improvement in Administrative and Managerial | 8.2 | 6.6 | 5.2 | 6.2 | 7.6 | 7.6 | 7.2 | 7.3 | 8.0 | 7.0 | 8.0 | 5.8 | 7.1 |
| 4 | Quality of Education, Training and Services | 8.4 | 6.1 | 6.9 | 7.6 | 8.1 | 8.2 | 7.0 | 8.0 | 5.6 | 5.4 | 6.5 | 8.9 | 7.2 |
| 5 | Overall Performance | 8.0 | 6.5 | 6.0 | 7.0 | 8.0 | 7.8 | 7.2 | 7.5 | 6.2 | 7.0 | 7.3 | 7.0 | 7.1 |

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* See attached list of institutions

Key Observation on Institutions

The institutions need to pay more attention to networking and community services

Satisfactory performance. However, scope for improvement exists in respect

Key Observation on State's Performance of objectives. Besides work needs to be initiated on some stated objectives which are perceived 'non-critical' by the State

Project Performance Based on September - October 2005 Audit

| | |
|------------------|---------------|
| State Tamil Nadu | State Average |
|------------------|---------------|

| | Names of Institutions | | | | | | | | | | | | |
|-------|--|-----|-----|-----|-----|-----|------|------|-----|-----|-------|-------|-----|
| S.No. | Project Aspect | | | | | | TN 6 | TN 7 | | | TN 10 | TN 11 | |
| 1 | Project Implementation | 7.0 | 5.3 | 8.3 | 6.4 | 8.4 | 6.4 | 6.4 | 4.2 | 7.1 | 7.6 | | |
| | Implementation of Institutional Reforms | 6.5 | 4.6 | 8.5 | 6.5 | | 4.5 | 6.0 | 5.0 | 6.4 | 6.3 | 8.5 | 6.4 |
| | Improvement In Adminlstratlve and Managerial | 6.2 | 5.2 | 8.0 | | | 5.8 | | | 6.6 | 6.0 | | 6.5 |
| | Quality of Education, Training and Services | | | | 6.6 | | 5.0 | 6.3 | 6.9 | 7.0 | | 8.4 | |
| 5 | Overall Performance | | | | | | | 6.0 | | 7.0 | 7.0 | 8.5 | |

* See attached list of institutions

Key Observation on Institutions

Key

Institutions need more administrative and financial autonomy. Shortage of qualified pernanent faculty

Autonomy needs to be granted. The progress is satisfactory keeping in view the delayed release of funds.

* | | |

Project Performance Based on September - October 2005 Audit

| State Uttarakhand | | | | | | | State Average |
|-------------------|--|-----|-----|--------|-----|-----|---------------|
| | Names of Institutions * | | | | | | |
| S.No. | Project Aspect | | UR2 | I-JR 3 | UR4 | | |
| 1 | Project Implementation | 7.1 | 5.1 | 5.4 | 5.6 | 5.1 | 5.6 |
| 2 | Implementation of Institutional Reforms | 5.9 | 5.5 | 3.6 | 4.6 | 4.1 | 4.7 |
| 3 | Improvement In Administrative and Managerial | 7.2 | 6.0 | 5.8 | 5.8 | 5.2 | 6.0 |
| 4 | Quality of Education, Training and Services | 6.9 | 4.8 | 4.0 | 4.7 | 5.0 | 5.0 |
| 5 | Overall Performance | 7.5 | 6.0 | 4.5 | 5.7 | 5.5 | 5.8 |

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* See attached list of institutions

Shortage of qualified regular faculty. Transparency in evaluation

Key Observation on institutions of students needs attention. Academic facilities need improvement.

Key Observation on State's Performance

State must take steps in networking

Project Performance Based on September - October 2005 Audit

| State West Bengal | | | | | | | | | | | | State Average |
|-------------------|-------------------------|------|--|--|--|--|--|------|--|--|-------|---------------|
| | Names of Institutions * | | | | | | | | | | | |
| S.No. | Project Aspect | WB I | | | | | | WB 7 | | | WB 10 | WB 11 |

Observation on State's Performance

| | | | | | | | | | | | | | |
|---|--|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 1 | Project Implementation | 7.3 | 8.0 | 6.0 | 7.1 | 7.0 | 7.4 | | | 5.0 | 5.0 | 7.0 | 6.7 |
| | Implementation of Institutional Reforms | | 7.0 | 4.5 | | | | 6.6 | 6.5 | 4.0 | 4.0 | 7.0 | |
| | Improvement In Administrative and Managerial | 7.0 | | 6.0 | | | | 6.8 | 8.0 | 5.0 | 6.4 | | |
| | Quality of Education, Training and Services | | | | | 6.0 | | | | 6.0 | | 8.0 | 7.2 |
| 5 | Overall Performance | | | | | | | | | 5.0 | | 7.0 | 6.8 |

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See attached list of institutions

Key Observation on Institutions

In some cases semester systems not adopted.

Procedures must be simplified.

Satisfactory progress. However, simplification of rules will accelerate progress

Key

Project Performance Based on September - October 2005 Audit

| State Himachal Pradesh | | | | | State Average |
|------------------------|--|-----|-----|-----|---------------|
| | Names of Institutions * | | | | |
| S.No. | Project Aspect | | | | |
| | Project Implementation | 5.5 | 6.0 | 5.0 | 5.5 |
| 2 | Implementation of Institutional Reforms | 4.8 | 5.1 | 4.5 | 4.8 |
| 3 | Improvement in Administrative and Managerial | | 5.0 | 4.0 | 5.0 |
| 4 | Quality of Education, Training and Services | 6.3 | 6.5 | 6.5 | 6.4 |
| 5 | Overall Performance | 5.6 | 5.6 | 5.0 | 5.4 |

1.0

*

See attached list of institutions

Key Observation on Institutions

Faculty is not involved.

Training in pedagogy needed.

Key Observation on State's PerformanceLack of autonomy (bound by government rules)

Annexure

LIST 01: INSTITUTIONS

| s. No. | | Centrally-E..u.nded-Instl.t.utlgn.s |
|--------|---------------------------------|--|
| 1. | Central Government Institutions | National Institute of Technolo Kurukshetra |
| 2. | | National Institute of Technolo Calicut |
| 3. | | Motilal Nehru National Institute of Technolo Allahabad |
| 4. | | Maulana Azad National Institute of Technolo Bho al |
| 5. | | Visvesva a National Institute of Technolo Na |
| 6. | | Sardar Vallabhbhai National Institute of Technolo Surat |
| 7. | | Dr B R Ambedkar National Institute of Technolo Jalandhar |
| 8. | | Malvi a National Institute of Technolo |
| 9. | | National Institute of Technolo Srina ar |
| 10. | | National Institute of Technolo Surathkal |
| 11. | | National Institute of Technolo Tiruchira alli |
| 12. | | National Institute of Technolo Waran al |
| 13. | | National Institute of Technolo Dur a ur |
| 14. | | National Institute of Technolo Jamshed ur |
| 15. | | National Institute of Technolo Hamir ur |
| 16. | | National Institute of Foundry & Forge Technology (NIFFT), Ranchi |
| | | National Institute of Technolo Silchar |
| 18. | | National Institute of Technolo Rourkela |
| Total | | 18 |
| s. No. | State | Institutions |
| 1. | Haryana | 1 . CR State College of Engineering, Murthal 2. Guru Jambheshwar University, Hissar 3. Kurukshetra University, Kurukshetra 4. YMCA Institute of Engineering, Faridabad 5. Govt. POI 'technic Nilokheri |

| | | |
|----|----------------|--|
| 2. | Kerala (KR) | <ol style="list-style-type: none"> 1 . College of Engineering, Trivandrum 2. college of Engineering, Chengannur 3. Model Engineering College, Kochi 4. Sree Chitra Thirunal College of Engineering, Trivandrum 5. MES College of Engineering, Kuttipuram 6. LBS College of Engineering Kasarod |
|----|----------------|--|

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| s. No. | State | Institutions |
|-----------|------------------------|--|
| 3. | Uttar Pradesh (UP) | <ol style="list-style-type: none"> 1 . Babu Banarasi Das National Institute of Technology Management, Lucknow 2. Harcourt Butler Technological Institute, Kanpur 3. Kamla Nehru Institute of Technology, Sultanpur 4. Institute of Engineering & Technology, Lucknow 5. Madan Mohan Malviya Engineering College, Gorakhpur 6. Bundelkhand Institute of Engineering & Technology, Jhansi 7. Government Central Textile Institute, Kanpur 8. Shri Ram Murthi Smarak College of Engineering Technology, Bareilly 9. United College of Engineering & Research, Allahabad 10. Integral University, Lucknow 11. JSS Academy of Technical education, Noida 12. Feroze Gandhi Polytechnic, Rae Bareilly 13. Dr. Ambedkar Institute of Technology of Handicapped, Kanpur |
| 4. | Madhya Pradesh (MP) | <ol style="list-style-type: none"> 1 Jabalpur Engineering College, Jabalpur 2. Shri Govindram Sakseria Institute of Technology, Indore 3. Rewa Engineering College, Rewa 4. University Institute of Technology -RGPV, Bhopal 5. Ujjain Engineering College, Ujjain 6. Sardar Vallabh Bhai Polytechnic College, Bhopal 7. Kalaniketan POI technic College Jabalpur |

| | | |
|----|---------------------|--|
| 5. | Maharashtra (MH) | <ol style="list-style-type: none"> 1. Pune Institute of Engineering Technology, Pune University Institute of Chemical Technology, Mumbai · Veermata Jijabai Technological Institute, Mumbai 2. Government College of Engineering, Aurangabad 3. KES Rajarambapu Institute of Technology, Sangli 4. Dr. Baba Saheb Ambedkar Technological University, Vidyavihar 5. Walchand College of Engineering, Sangli 6. Yashwantrao Chavan College of Engineering, Nagpur 7. Shri Guru Gobind Singhji College of Engineering and Technology, Nanded 8. Shri Sant Gajanan Maharaj College of Engineering, Shegaon Government College of Engineering, Amravati Vishwakarma Institute of Technology, Pune GH Rasoni College of Engineering, Nagpur DKTE Society's Textile & Engg. Institute, Rajwade Government Polytechnic Mumbai Government Polytechnic, Pune Government POI technic Na ur |
|----|---------------------|--|

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| s. No. | State | Institutions |
|-----------|----------------|---|
| 6. | Andhra Pradesh | <ol style="list-style-type: none"> 1. University College of Engineering, Osmania University, Hyderabad 2. AU College of Engineering, Vishakhapatnam 3. JNTU College of Engineering, Kukatpally, Hyderabad 4. SUV College of Engineering, Tirupati 5. JNTU Institute of Science & Technology, Kukatpally, Hyderabad (Formally known as Institute of Post Graduate Studies and Research, JNTU, Hyderabad) 6. JNTU College of Engineering, Anantpur 7. JNTU College of Engineering, Kakinada 8. University College of Technology, Osmania University, Hyderabad 9. Rajeev Gandhi Memorial College of Engineering & Technology, Nandyal, Kurnool District 10. Sreenidhi Institute of Science & Technology, Ghatkesar, Hyderabad |

| | | |
|----|-----------|---|
| | | 11.Bapatla Engineering College, Bapatla 12.Govt. Institute of Electronics Secunderabad |
| 7. | Gujarat | 1. LD College of Engineering, Ahmedabad 2. DD Institute of Technology, Nadiad 3. Government Engineering College, Gandhi Nagar 4. Government Engineering College, Modasa 5. Govt. Polytechnic, Ahmedabad 6. Dr. S & SS Ghandhy College of Engineering & Technology, Surat |
| 8. | Jharkhand | 1. Birla Institute of Technology, Mesra 2. BIT, Sindri 3. Government Polytechnic, Ranchi 4. Government POI technic Dumka |

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| s. No. | State | Institutions |
|-----------|-------|--------------|
|-----------|-------|--------------|

| | | |
|-----|-----------------|--|
| 9. | Karnataka | <ol style="list-style-type: none"> 1. Shri Jayachamarajendra College of Engineering, Mysore 2. Shri BW Sangha's Basaveshwar Engineering College, Vidyanagar 3. University of Vishweshwaraiah College of Engineering, Bangalore 4. NMAM Institute of Technology, Nitte 5. National Institute of Engineering, Mysore 6. Shri Dharmasthala Manjmatheshwara College of Engineering & Technology, Dharwad 7. Poojya Doddappa College of Engineering, Gulbarga, Karnataka 8. MS Ramaiah Institute of Technology, Bangalore 9. Dr. Ambedkar Institute of Technology, Bangalore 10. University BDT College of Engineering, Davangere 11. Malnad College of Engineering, Hassan 12. Siddaganag Institute of Technology, Turnkur 13. Sri Siddhartha Institute of Technology, Turnkur 14. BMS College of Engineering, Bangalore |
| 10. | Tamil Nadu (TN) | <ol style="list-style-type: none"> 1. Government College of Technology, Coimbatore 2. Alagappa Chettiar College of Engineering & Technology, Karaikudi 3. College of Engineering, Anna University, Chennai 4. Madras Institute of Technology, Chennai 5. Government College of Engineering, Tirunelveli 6. Thanthai Periyar Government Institute of Technology, Vellore 7. Government College of Engineering, Salem 8. AC College of Technology, Anna University, Chennai 9. Central Polytechnic College, Tharamani 10. Dr. Dharmabai Government Polytechnic College for Women, Tharamani 11. Tamil Nadu Polytechnic College, Madurai |

| | | |
|-----|-------------|---|
| 11. | Uttaranchal | <ol style="list-style-type: none"> 1. Govind Ballabh Pant Univ. of Agriculture & Technology, Pantnagar 2. Dehradun Institute of Technology, Dehradun 3. Kumaon Engineering College, Dwarahat 4. GBP Engineering College, Pauri, Garhwal 5. Government Pot technic Dehradun . |
|-----|-------------|---|

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| s. No. | State | Institutions |
|--------|------------------|---|
| 12. | West Bengal | <ol style="list-style-type: none"> 1. Bengal Engineering and Science University, Shibpur, Howrah 2. Jadavpur University, Jadavpur 3. University College of Technology, University of Calcutta, Kolkata 4. Netaji Subhash Engineering College, Kolkata 5. Asansol Engineering College, Asansol 6. Govt. College of Engineering & Textile Technology, Serampur 7. Kalyani Government College, Kalyani 8. Haldia Institute of Technology 9. Jalpaiguri Government Engineering College, Jalpaiguri 10. Government College of Engineering and Ceramic Technology, Kolkata 11. Institute of Engineering & Management Kolkata |
| 13. | Himachal Pradesh | <ol style="list-style-type: none"> 1. Govt. Polytechnic College, Sundernagar 2. Govt. Polytechnic College for Women Kandaghat, Distt. Solan 3. Govt. Polytechnic College, Hamirpur |
| Total | | 114 |

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Item 9.17 To approve Annual Report, Audit Statement of Accounts and Audit Report (2004-2005) both in English and Hindi versions.

As per instructions of the Government of India, Ministry of Human Resource Development, Department of Secondary & Higher Education, New Delhi, 50 copies of Annual Report and Annual Accounts (both in English and Hindi version) of the Institute are required to be sent to the Ministry duly approved by the Board of Governors for laying the same the Parliament.

The Annual Accounts of the Institute for the year 2004-05 were earlier approved by the Finance Committee and the Board of Governors in their meetings held on 22.6.2005 and 23.7.2005 respectively, The Annual Accounts of the Institute were inspected/ examined by an Audit Party the Office of the Accountant General(Audit), Haryana during the period from 09.08.2005 to 24.08.2005. The Audit Report on the annual accounts was issued by the Accountant General (Audit) Haryana on 6.12, 2005.

The Annual Report and the Audit Report along with audited statements of accounts (both in English and Hindi version) are appended as Annexure to Item 9.17 of the Agenda.

The Board may consider and the Annual Report and the Audit Report along with audited statements of accounts of the Institute for the year 2004-05.

Item 9.18 To consider payment of remuneration for discharging examination related duties to the faculty members.

The institution was affiliated to Kurukshetra University, Kurukshetra, for all academic purposes since inception. The faculty and other staff assigned with the examination duties used to get honorarium at the rates prescribed by Kurukshetra University, Kurukshetra.

In June 2002, the Institute (earlier REC Kurukshetra) was upgraded and renamed as National Institute of Technology, Kurukshetra with Deemed University Status. This Institute continued to follow the norms for payment of honorarium related to examination duties upto August, 2003 for the faculty.

The Board of Governors in its Ist meeting held on 19.10.2002 decided as under:

After detailed deliberations the Board approved proposals as furnished in the agenda item for conducting examinations and awarding of degrees from the 1st semester of Academic year 2002-2003 for B.Tech/BE and M.Tech. which were earlier being conducted by Kurukshetra University, Kurukshetra. However, the Board emphasized that the 11T pattern in this regard should be followed from the next academic year.

On the basis of information received from the 11T Delhi, no remuneration/honorarium is paid to the faculty staff due to the fact that the

examination work is treated as part and parcel of academic activities. Hence

our faculty members are not getting any remuneration for performing

examination related duties.-

However, the non-teaching employees are being paid the remuneration for discharging their duties at the examination centre.

The faculty members are pressing hard that they should be paid remuneration on account of discharging various examination related duties such as paper setting, examination duties, evaluation of answer books, conducting practical /viva-voce, project examination, dissertation, Ph.D. examination, flying squad duties and preparation/declaration of results etc etc.

The Board may consider and decide. If approved the matter with details will be placed before the Finance Committee along with financial implications involved.

Item: 9, 19 To note action taken. by the Chairman, Board of Governors for according sanction engaging a Senior advocate at Hon'ble Supreme Court, New Delhi for defending the Special Leave Petition filed by Shril Guñachan Lai, Ex-Senior Project Leader of the Entrepreneurship Development Cell (EDC) of the Institute.

Sh. G. Lal, Ex-Senior Project Leader of the Entrepreneurship Development Cell (DC) of the Institute has filed a Special Leave Petition before the Hon'ble Supreme Court at New Delhi under SLP No. 14579-80/2005 against the orders of Hon'ble DB of Punjab and Haryana High Court dated

26.5.2

Before filing the SLP by Sh.G.Lal, the Institute preferred to file a Caveat in the Hon'ble Supreme Court at New Delhi so that our counsel may be heard before giving any directions in this regard. Our legal counsel at Hon'ble Supreme Court Sh.S. Srinivasan, an advocate-on-record appeared in the said SLP on 1.8.2005. After hearing the Senior Advocate Mr. P.P. Rao, the Hon'ble Supreme Court vide its orders dated **1.8.2005** directed the Institute not to evict the petitioner from the house already allotted till further orders in the SLP and four weeks time was given to file the counter in the SLP, Accordingly the Institute has filed the counter written statement in the said SLP within four weeks of the orders of the Court.

The matter was discussed with our legal Counsel at Hon'ble Supreme Court. He has advised to engage a Senior **Advocate** for appearing in said SLP on behalf of the Institute.. As per practice in the Hon'ble Supreme Court, the Senior Advocates charge Rs. 15000/- to 33000/- per hearing. As per discussion, Sh.Srinivasan agreed to consult a Senior Advocate

for defending the abovesaid SLP on behalf of Institute. He also suggested that Senior Advocate will be engaged for three or four hearings during final arguments only.

It is pertinent to mention here that a Senior Advocate Sh, Rajeev Atma Ram was also earlier engaged by the Institute at Punjab and Haryana High Court at Chandigarh to defend both the LPAs and contempt proceedings pertaining to Sh.G, Lal on payment of Rs.one lac in lump-sum. The said amount was paid out of Institute Development Fund with the approval of the Board.

The Chairman, BOG vide his orders dated 18.8.2005 has accorded approval in anticipation of Board for engaging a Senior Advocate at Hon 'ble Supreme Court on payment ranging from Rs. 15000/- to Rs.33000/- per hearing (as will be finalized by our legal counsel) to defend the above SLP alongwith our legal counsel in the interest of Institute

The Board may note the action taken by the Hon 'ble Chairman, BOG in the above said case. The payment will be made from the Institute Development Fund (Consultancy share)

a-1 09-

Item 9.20 To consider and ratify minutes of the 6th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 14.12.2005.

The minutes of the 6th meeting of the Finance Committee of National Institute of Technology, Kurukshetra held on 14.12.2005 under the Chairmanship of the Chairman, Board of Governors & Finance Committee NIT Kurukshetra are enclosed as Appendix ^{IX} pages 110 to 116 .

The Agenda of the Finance Committee is enclosed as Annexure to ^m Item 9.20 with the main Agenda of the Board meeting.

The Board of Governors may consider and ratify the Finance Committee minutes as mentioned above.

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Appendix IX

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119

Minutes of 6th meeting of the Finance
Committee,
NIT, Kurukshetra held on 14.12.2005 at
3.00 p.m. in the Rajasthan State Guest
House, New Delhi.

PRESENT

| | |
|---|----------|
| 1 . Sh. C.B. Mathur, | In Chair |
| Hon 'ble Chairman, Board of Governors & | |
| Chairman, Finance Committee, | |
| NIT, Kurukshetra | |

| | | |
|----|------------------------|-----------|
| 4. | Dr. M N Bandyopadhyay, | Director- |
| | Director, | Member |
| | NIT, Kurukshetra. | |

5. Sh. R P S Lohchab, Member-
Registrar, Secreta:y
NIT, Kurukshetra.
House No. B-35, Shyam Nagar,
Jaipur-302 019
2. Dr. G.L. Jambulkar, Member
Dy. Educational Adviser (NITS),
Government of India,
Ministry of Human Resource
Development, Department of
Secondary & Higher Education,
Shastri Bhawan, New Delhi.
3. Sh. B.K. Ray, Member
Desk Officer,
Representative of Director (Finance),
Integrated Finance Division,
Government of India,
Ministry of Human Resource Development,
Department of Secondary & Higher Education,
Shastri
Bhawan,
New Delhi.

Sh. Bhaskar Chatterjee, IAS, Financial Commissioner & Principal Secretary to Government of Haryana, Finance Department OR his representative, Sh. Ajit M Saran, IAS, Commissioner & Secretary to Government of Haryana, Technical Education Department and Dr. Surendra Prasad, Director, IIT, Delhi could not attend the above meeting.

The Director welcomed the Hon'ble Chairman, Finance Committee and other members of the Finance Committee. The Registrar & Member Secretary took up the agenda item one by one. The comments sent by Sh. AVNS Sastry, Desk Officer, Government of India, Ministry of Human Resource Development, Department of Secondary & Higher Education, New Delhi vide his letter No. F.9-15/2005-TS-III dated 2.11.2005 were considered while discussing each item.

The Finance Committee made recommendations/took decisions as under:

Item 6.1 To confirm the minutes of 5th meeting of the Finance Committee, NIT, Kurukshetra held on 22.6.2005.

The minutes of the 5th meeting of the Finance Committee NIT, Kurukshetra were confirmed.

Items 6.2 To note follow up action taken on the minutes of 4th meeting of the Finance Committee held on 29.10.2004.

The Finance Committee noted the action taken by the Institute on Item 4.9 to 4.11 and any other Item which were not reported due to oversight in its 5th meeting held on 22.6.2005 (Item 5.2).

Items 6.3 To note follow up action taken on the minutes of 5th meeting of the Finance Committee held on 22.6.2005.

The Finance Committee noted the action taken by the Institute on the minutes of 5th meeting of the Finance Committee held on 22.6.2005.

Item 6.4 To consider Revised Budget Estimates for the year 2005-2006 and Original Budget Estimates for the year 2006-2007 for Undergraduate and Postgraduate Courses.

The Finance Committee recommended to the Board of Governors that RBE for the year 2005-2006 and OBE for the year 2006-2007 as proposed by the Institute be approved.

Item 6.5 To consider retention of surplus amount out of Common Engineering Entrance Test conducted by the Institute for the year 2002,

The Finance Committee recommended to the Board of Governors that the surplus amount on account of Common Engineering Entrance Test — 2002 be not deposited with the State Government due to the reason that at the time of taking over the full financial and administrative control of the Institute w.e.f. 1.4.2003 the Central Government is responsible for all assets and liabilities of the erstwhile Regional Engineering College, Kurukshetra. It was further decided that the amount earned from the CEET be utilized for the development of the Institute.

Item 6.6 To consider change of nomenclature of the College Development Fund (Students) to the Institute Development Fee (Students) and the Students Fund to the Students Activity Fee.

While discussing the above item, the Finance Committee suggested that fee structure of Undergraduate and Postgraduate Courses be revised to generate more revenue for the Institute. The representative of the Director (Finance), Integrated Finance Division, Government of India, Ministry of Human Resource Development, Department of Secondary & Higher Education, New Delhi suggested to revise the Fee Structure as under:

| Sr. No. | Head of Account | Undergraduate Courses | | Postgraduate Courses | | Remarks |
|---------|-------------------------------|-----------------------|-------------|----------------------|-------------|--|
| | | Fees in Rupees | | | | |
| | | Existing | Proposed | Existing | Proposed | |
| 1. | Tuition Fee | 5000/-p.a. | 12000/-p.a | | 15000/-p.a | To be charged in two Installments. -do- |
| (a) | All students | | | 3000/-p.a. | | |
| (b) | Sponsored students | | | 10000/-a- | | |
| 2. | Students related activity fee | 5500/-p.a. | 6000/- p.a | 5500/- p.a. | 6000/- p a | -do- |
| 3. | Seat Rent | | | | | -do- |
| | Single Seater | 3500/- p.a. | 6000/- p.a | 3500/- p.a | 6000/- p.a. | |
| | Double Seater | 2500/- p.a. | 4000/- p.a. | 2500/ | 4000/- p a | |
| | Triple Seater | 1500/- .a. | 2000/- .a. | 1500/- | 2000/- a | |

| | | | | | | |
|----|---------------------------------------|------------|---------|-------------|--------|---|
| 4. | Contribution towards Corpus Fund(CDF) | 4000/- p a | 16000/- | 4000/- p.a. | 8000/- | To be charged at the time of admission in the 1st ear |
| 5. | Institute Security Refundable | 2000/- | 4000/- | 3000/- | 5000/- | -do- |

Further proposal for Merit Scholarship is also as under:

There will be 15 Merit Scholarship for each year and the value of Merit Scholarship will be @ R.s. 3000/- per student. The expenditure will be met out from the head scholarship.

The criteria for the award of Merit Scholarship will be as under:

| Eli ibili Condition | Basis of award |
|---|--|
| <u>For First Year</u> First Class or 60% or more marks in one attempt in the qualifying examination for admission. | <u>For First year</u> Marks secured in first semester examination |
| <u>For subsequent years</u> 60% or more marks in one attempt in each of the two semester examinations in the previous year | <u>For subsequent years</u> Marks secured in the aggregate in the two semesters examination in the previous year. |

The present system of exemption from Tuition Fee will be dispensed with automatically. The first year 15-topper students will be awarded Merit Scholarship and the remaining years 3 students of each discipline will be awarded Merit Scholarship along with a merit certificate.

The above revised proposed fee structure will be applicable from the academic session 2006-2007.

Item 6.7 To consider the revision in the rates for private use of Institute Vehicles.

The Finance Committee recommended to the Board of Governors that the rates for private use of Institute vehicles as furnished in the Agenda Item be approved.

Item 6.8 To consider filling up the post of Assistant Registrar (ACS,) on deputation.

The Finance Committee recommended to the Board of Governors that a post of Assistant Registrar (Accounts.) be filled up on deputation basis from the Accountant General (A&E) Haryana, Chandigarh

from amongst the Assistant Audit Officers/Assistant Accounts Officers as per their terms and conditions.

Item 6.9 To consider the payment to the Institute standing Counsels for providing legal advice in various matters.

The Finance Committee suggested that legal fee of the standing counsels at Kurukshetra be enhanced to the extent of Rs. 300/- per case. The Finance Committee did not agree to make payment of septirate for aook'ing advice from the legal counsels at Kurukshetra.

Item 6.10 To consider implementation of Selection Grade to Sh. J.C. Sharma, Asstt. Librarian.

The Finance Committee decided that status-quo in the matter be maintained.

Item 6.11 To consider reimbursement of medical expenses of . Sh. Amrao Singh, Sr. Stenographer.

The Finance Committee recommended to the Board that medical reimbursement claim amounting to Rs. 1,77,896/- in respect of Sh. Amrao Singh, Sr. Stenographer as mentioned in the Agenda Item be admitted by the Institute and the payment may be made to him after deducting the advance of Rs.1.10.000

Supplementary

Item 6.12 To consider the rationalization of pay scales in accordance with the new MOA of the Institute, to redress the grievances of the employees.

While considering the above item the Finance Committee suggested that such cases may be discussed with Sh. BK. Ray, Desk Officer, Integrated Finance Division, Government of India, Ministry of Human Resource Development, Department of Secondary & Higher Education, New Delhi. Sh. B. K. Ray was requested to visit our Institute to sort out the cases and he agreed to visit in the Institute in the month of January, 2006.

Supplementary

Item 6.13 To review the case of realization of penal rent from Sh. Balbir Singh from 12.7.1988 to 21.291.

The Finance Committee discussed the case of Sh. Balbir Singh at length and decided that the decision already taken by the Finance Committee and the Board of Governors in their 2nd meeting held on 10.9.2003 and 4¹¹¹

meeting held on 8.12.2003 may stand. The Finance Committee, however, further decided that fresh calculation of the penal rent in respect of Sh. Balbir Singh be made as per decision taken by the Board in its 8th meeting held on 23.7.2005 in the case of Dr. Vinay Kumar, Ex-Professor of the Mechanical Engg. Department and other similar cases (BOG Agenda Item 8.5).



Addl. Supplementary

Item 6.14 To consider increase in remuneration of office staff out of Consultancy Fee.

The Finance Committee agreed to enhance administrative charges from 4% to 10% as proposed in totality in the Agenda Item and this should be followed. It was further suggested that detailed consultancy rules of the Institute be prepared in consultation with some other similar Institutions and put up to the Finance Committee to develop a lucid consultancy rules for future.

Addl. Supplementary

Item 6.15 To consider reimbursement of medical expenses incurred on the prescriptions of approved private doctors/specialists.

The Finance Committee did not agree to the proposal of the Institute as contained in Agenda Item. The Finance Committee suggested that the Institute should continue following the Central Government Medical Attendant Rules as per present practice. The Finance Committee also suggested that the practice being followed in other similar Institutions may also be consulted and a comprehensive suggestion should be placed.

Addl. Supplementary

Item 6.16 To consider extension in granting sitting allowance to the members of BOG, Senate, FC, B & WC of NIT, Kurukshetra.

The Finance Committee did not agree to the proposal of the Institute as contained in the Agenda Item. The Finance Committee observed that the other Institutes, being host Institutions, do not make such payment to the internal members of BOG, Senate, FC and B & WC etc.

Addl. Supplementary

Item 6.17 To consider the purchase of CEDAR CD-ROM

The Finance Committee recommended to the Board of Governors that the purchase of above item may be allowed to be procured from State University of New York at Buffalo, USA at a total cost of US\$ 250(Rs. 12,000/- approx.) on the basis of single source.

Table

Item 6.18

To consider and ratify the minutes of 4th meeting of Building & Works Committee of NIT, Kurukshetra held on 13.12.2005.

The Finance Committee considered in totality the minutes of 4th meeting of the Building & Works Committee of the Institute held on 13.12.2005 and recommended to the Board of Governors for ratification of the same.

The meeting ended with a vote of thanks to the chair.

(R P S Lohchab)
REGISTRAR & MEMBER-SECRETARY

Director
NIT, Kurukshetra

Approved Item 6.1 to 6.18

Chairman,
Board of Governors &
Finance Committee,
NIT, Kurukshetra

Item No. .
9.21

- .117-

To note grant of Non-Productivity linked Bonus to the employees of the Institute for the year 2004-05 on the Central Government Pattern.

The Board of Governors in its meeting held on 15.3,2004 decided as under:-

The Board delegated powers to the Director to decide the following routine matters, in anticipation approval of the Board, strictly in accordance with the Central Government pattern:-

1. Grant of DA.

2. To grant Bonus, Festival Advance, LTC, medical reimbursement (up to Rs. 1.5 lacs in each case at a time), House Rent Allowance, CCA, **Transport** Allowance, Washing Allowance and 'PA/ DA,

The Government of India, Ministry of Human Resource Development, Department of Secondary and Higher Education, New Delhi vide Office Memorandum No. F.20-38/2003-TS.III, dated 17.10.2005 decided to grant Non-Productivity Bonus equivalent to 30 days emoluments for the **untung** year 2004-05 which is worked out to Rs.2467/-, in respect of employees of NITS, subject to the following conditions:

1. Autonomous Bodies (AB) should be partly or fully funded by the Central Government.
2. Abs should follow the pattern of emoluments identical to that of the Central Chvernment and
3. They do not have any Bonus or ex-gratia or incentives scheme in operation.
4. Expenditure on this account to be met from within the existing budgetary allocation of the AB.
5. The Bonus is restricted to the employees whose scale of pay is below Rs.6500-10500 and subject to ceiling of Rs.2500/-.

6. Only those employees who were in on 31.3.2005 and have rendered atleast six months of continuous service during the year 2004-05 will be eligible for payment under these orders,

The office Memorandum is enclosed as Appendix ^x pages 118 to 220, .

The Institute has allowed payment of Non-Productivity Bonus for the year 2004-05 to the employees of the Institute strictly in accordance with the above office memorandum of the Ministry.

The Board of Governors may note.

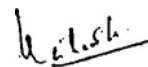
Appendix- X

C.30018/01/2005-CDN
Government of India
Ministry of Human Resource Development
Department of Secondary & Higher Education
(CDN Section)

Dated the September 30, 2005

Subject:- Grant of Non-Productivity Linked Bonus (Ad-hoc bonus) to the Central Government Employees for the year 2004-2005 - Regarding

A copy of Office Memorandum No.14(6)-E.Coord.I/2005 dated 29th September, 2005 received from the Ministry of Finance (Department of Expenditure) on the subject cited above, is enclosed for information and necessary action.



I, (D. NAGAR)
SECTION OFFICER

1. AV Sections in the Departments
2. All Subordinate Offices under the Departments

3. Pay & Accounts Office

4, Office Council

5. C.M.I,S.

6.Guard File 7.Notice

Board

Government of India

NO.14(6)-E.Coord.I/2005

2051/05-02
30/9.

. Ministry of Finance
Department of Expenditure

New Delhi: the 29th September, 2005

OFFICE MEMORANDUM

Subject:- Grant of Non-Productivity Linked Bonus (Ad-hoc bonus) to the Central Government Employees for the year 2004-2005.

The undersigned is directed to convey the sanction of the President to the grant of Non-Productivity Linked Bonus (Ad-hoc Bonus) equivalent to 30 days emoluments for the year 2004-2005 to the Central Government employees in Group C and D and all non-gazetted employees in Group B, who are not covered by any Productivity Linked Bonus Scheme. The calculation ceiling of Rs.2500/- will remain unchanged. The payment will also be admissible to the Central Police Paramilitary and Personnel of Armed Forces. The orders will be deemed to be extended to the employees of Union Territory Administration which follow the Central Government pattern and are not covered by any other bonus or ex-gratia scheme..

2. The benefit will be admissible subject to the following terms and conditions:-

- (i) Only those employees who were in service on 31.3.2005 and have rendered at least six months of continuous service during the year 2004-2005 will be eligible for payment under these orders. Pro-rata payment will be admissible to the eligible employees for period of continuous service during the year from six months to a full year, the eligibility period being taken in terms of number of months of service (rounded to the nearest number of months).
- (ii) The quantum of Non-PLB (ad-hoc bonus) will be worked out on the basis of average emoluments/calculation ceiling whichever is lower. To calculate Non-PLB (Ad-hoc bonus) for one day, the average emoluments in a year will be divided by 30.4 (average number of days in a month). This will thereafter be multiplied by the number of days of bonus granted. To illustrate, taking the calculation ceiling of Rs.2500 (where actual average emoluments exceed Rs.2500), Non-PLB (Ad-hoc bonus) for thirty days would work out to Rs.2500x30/30.4- Rs.2467.10 (rounded off to Rs.2467/-)
- (iii) The casual labour who have worked in offices following 6 day week for at least 240 days for each year for 3 years or more (206 days in each year for 3 years or more in the case of offices observing 5 day week), will be eligible for this Non-PLB (Ad-hoc Bonus) payment. The amount of non-PLB (ad-hoc bonus) payable will be (Rs.1200x30/30.4 i.e. Rs.1184,21 (rounded off to Rs.1184/-). In cases where the actual emoluments fall below Rs. 1200/- p.m., the amount will be calculated on actual monthly emoluments.
- (iv) All payments under these orders will be rounded off to the nearest rupee.
- (v) The clarificatory orders issued vide this Ministry's OM No.F. 4(10)-E.Coord/88 dated 4.10.1988, as amended from time to time, would hold good.

3. The payment under these orders will be chargeable to the sub-head 'Salaries' in the relevant demand for grant of the organisation concerned.

on account of Non-PLB (Ad-hoc Bonus) is to met from

-1

4. The expenditure incurred on the sanctioned budget provision of

5. In so far as the persons concerned, these orders are issued of India.

To,

All Ministries/Departments

Copy (with usual no. of sp

list.

within the sanctioned budget provision of concerned Ministries/ Departments for the current year.

In so far as the persons serving in the Indian Audit and Accounts Department are concerned, these orders are issued in eònsultation with the Comptroller and Auditor General

(K4RÂN SINGH)

UNDER SECRETARY TO THE Gòvr. OF INDIA (ao§S6ä4 .

of the Oov,çrnment India as per standard list etc.

of spare copies) forwaFde4 to C&AG, UPSC etc. as per standard

Item No. 9.22 To note grant alt Dearness Allowance to the employees of the Institute with effect from 1.7.2005 on the Central Government Pattern.

The Board of Governors in its meeting held on 15.3.2004 decided as under:-

The Board delegated powers to the Director to decide the following routine matters, in anticipation approval of the Board, strictly in accordance with the Central Government pattern:-

i) Grant of DA.

ii) To grant Bonus, Festival Advance, LTC, medical reimbursement (up to Rs. 1.5 lacs in each case at a time). House Rent Allowance, CCA, Transport Allowance, Washing Allowance and TA/ DA.

The Government of India, Ministry of Human Resource Development, Department of Secondary and Higher Education, New Delhi vide Office Memorandum No.F.20-38/2003-TS.III, dated 17.10.2005 has informed that in view of the Ministry of Finance Office Memorandum F, 1(5)/20 (B)/ 746, dated 7th October, 2005, the employees of those NITS are entitled to increase DA by 4% which has rationalized their pay scales in accordance with CCS (Revised Pay) Rules, 1997 w.e.f. 1.4.2004. The rate of DA has been enhanced from 17% to of the pay w.e.f. 1.7.2005. Both the office Memorandums are enclosed as Appendix XI 122, .

In view of the above, the Institute has allowed payment of enhanced rate of Dearness Allowance from 17% to 21% to the employees of the Institute strictly in terms of the Government of India instructions with effect from 1.7.2005.

The Board of Governors may note.

F.No, 1(5)/2005-E-II (B)/746

Appendix—XI.

Government of India

Ministry of Finance

Department of Expenditure

New Delhi, the 7th October, 2005

OFFICE MEMORANDUM

Subject:- Payment of Dearness Allowance to Central Government employees - Revised Rates effective from 1.7.2005

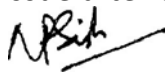
The undersigned is directed to refer to this Ministry's Office Memorandum No. 1 (1)/2005-E-11 (B)/263 dated 31st March, 2005 on the subject mentioned above and to state that the President is pleased to decide that the Dearness Allowance

payable to Central Government employees shall be enhanced from the existing rate of 17% to 21% with effect from 1st July, 2005.

2 The provisions contained in paras 3,4 and 5 of this Ministry's O.M, No. 1 (13)/97-E-II (B) dated 3.10. 1997 shall continue to be applicable while regulating Dearness Allowance under these orders. However, with effect from 01.04.2004, Dearness Allowance is computed on the basis of Basic Pay, Dearness pay, Stagnation Increment and NPA. Provisions contained in para 3 of this Ministry's' OM No.1(13)/97-E.II.(B) dated 3.10.1997 therefore stand amended to this extent.

3 The additional installment of Dearness Allowance payable under these orders shall be paid in cash to all Central Government employees.

4 These orders shall also apply to the civilian employees paid from the Defence Services Estimates and the expenditure will be chargeable to the relevant head of the Defence Services Estimates. In regard to Armed Forces personnel and Railway employees separate orders will be issued by the Ministry of Defence and Ministry of Railways, respectively.

5 In so far as the persons serving in the Indian Audit and Accounts Department are concerned, these orders issue after consultation with the Comptroller and Auditor General of India. 

(NIP. Singh)

Under Secretary to the Government of
India To

All Ministries/Departments of the Government of India as per standard

Item 9.23 To note action taken by the of Residence of the Institute to purchase a Vehicle for day to day use in the Institute Hostels.

A meeting of the Board of Residence of the Institute was held under the Chairmanship of Director on 30.6.2005. Looking into the difficulties faced by the Hostel management in day to day purchasing, it was decided to purchase a low cost vehicle like Maruti Van (OMNI) for use of Hostels in the interest of Hostel students,

In view of the above decision of Board of Residence, a Maruti Van (OMNI) 8 seater BS,III having a cost of Rs,2,40,000/- has been purchased by the Hostel Management out of the consolidated Hostels Fund taken from each of the Hostels being used by Hostel Management separately,

There is no liability on the Institute or on the Government for the said purchase as the said purchase has been made out of the Hostel Funds.

The Board may note and approve the above action taken by the Board of Residence for the welfare of Hostel students.

Item 9.24 To consider sanction for prosecuting Shri Sureshth Abuja and Shri Vikas Mittal, both Lecturers (under suspension) in Electronics and Communication Engineering Department. .

An Item 8.9 was placed before the Board of Governors in its 8th meeting held on 23, 7.2005 for granting sanction for prosecuting Shri Sureshth Ahuja and Shri Vikas Mittal, Lecturers (under Suspension) in Electronics and Communication Engg Deptt. .

The Board after detailed discussions resolved as under:

The Board discussed the matter in details, The Board was, prima-facie, of the opinion that Sh. Vikas Mittal, Lecturer (under suspension), ECE Deptt, was not directly involved in the said corruption case. Hence the Board did not accord sanction for prosecuting him by the police authorities. However, the Board permitted the police authorities to prosecute Sh. Sureshtha Abuja, Lecturer (under suspension), ECE Deptt. u/s 7, 13(i), 49, Anti Corruption Act- 1988."

The Minutes of the 8th meeting were circulated to all the members of the Board for their perusal and comments, if any. The Hon'ble Chairman, Board of Governors vide his letter dated 11.8.2005 addressed to all members of the Board suggested as under:

"My suggestion is that the Director of NIT Kurukshetra be directed to obtain a legal opinion from the Institute's Standing Counsel before the Board takes a considered decision in this case. The court has granted bail to both accused persons. The question of granting permission for prosecution to the police can then be again discussed by the Board in its next meeting or by circulating the contents of the legal suggestions from our Counsel."

In response to the above suggestion of the Chairman sent to the members of the Board, the Institute had received written comments from some members of the Board confirming that legal opinion of the Institute counsel may be obtained and the item be deferred for the time being. Hence the matter stands deferred.

The legal opinion in the matter given by Shri J.S. Virk, who is a reputed and senior criminal lawyer at district courts Kurukshetra and is Standing Counsel of our Institute, is as under:

"I have gone through the record and of opinion that police after investigation has prepared challan against both S/ Sh. Sureshtha Abuja and Vikas Mittal. It is the satisfaction of appointing/ punishing authority only u/s 19 of P.C. Act for according sanction for prosecution because no court can take cognizance without the

previous sanction of competent authority. In case the authority is not satisfied with the investigation/ allegation then sanction can be refused giving detailed reasons differing with the police investigation showing that employees were not involved."

The relevant rules on "Offences and Penalties" and "Sanction for Prosecution and other Miscellaneous Provisions" (pages 179 & 181 of Swamy's Compilation of Conduct Rules) have also been consulted. The relevant rules read as under:

7. Public servant taking gratification other than legal remuneration in respect of an official act. — Whoever, being, or expecting to be a public servant accepts or obtains or agrees to accept or attempts to obtain from any persons, for himself or for any other person, any gratification whatever, other than legal remuneration, as a motive or for doing or for bearing to do any official act or for showing or forbearing to show, in the exercise of his official functions, favour or disfavour to any person or for rendering or attempting to render any service or disservice to any person, with the Central Government or any State Government or Parliament or the Legislature of any State or with any local authority, corporation or Government company referred to in Clause (c) of Section 2, or with any public servant, whether named or otherwise, shall be punishable with imprisonment which shall be not less than six months but which may extend to five years and shall also be liable to fine,
13. Criminal misconduct by a public servant. — (1) A public servant is said to commit the offence of criminal misconduct: -
- (a) if he habitually accepts or obtains or to accept or attempts to obtain from any person for himself or for any other person any gratification other than legal remuneration as a motive or reward such as is mentioned in Section 7; or

- (b) if he habitually accepts or obtains or agrees to accept or attempts to obtain for himself or for any other person, any valuable thing without consideration or for a consideration which he knows to be inadequate from any person whom he knows to have been, or to be, or to be likely to be concerned in any **proceeding** or business transacted or about to be transacted by him, or having any connection with the official functions of himself or of any public servant to whom he is subordinate, or from any person whom he knows to be interested in or related to the person so concerned; or
- (c) if he dishonestly or fraudulently misappropriates or otherwise converts for his own use any property entrusted to him or under his control as a public servant or allows any other person so to do; or
- (d) if he:-
 - (i) by corrupt or illegal means, obtains for himself or for any other person any valuable thing or pecuniary advantage; or
 - (ii) by abusing his position as a public servant, obtains for himself or for any other person any valuable thing or pecuniary advantage ; or
 - (iii) while holding office as a public **servant**, obtains for any person any valuable thing or pecuniary advantage without any public **interest**; or
- (e) if he or any person on his behalf, is in possession or has, at any time during the period of his office, been in possession for which the public servant cannot satisfactorily account, of pecuniary resources or property disproportionate to his known sources of income..

Accordingly decision of the Board taken in its 8th meeting held on 23.7,2005 on the item under ~~reference~~ was withheld.

The Superintendent of Police Kurukshetra is pressing hard time and again to convey him the sanction for prosecuting both the Lecturers.

To facilitate the Board, the following documents also enclosed:

1. A copy of the judgment dated 27.1.2005 passed by the Hon'ble Court at Kurukshetra in the case FIR No.280, dated 17.12.2004. (Appendix XII pages from 128 to 133).

2. The Central Vigilance Commission, New Delhi vide letter No.005/VGL/ 11, dated 12.5.2005 has also issued some guidelines for prosecution u/ s 19 of the PC Act. A copy of the letter is enclosed as Appendix XI 11 pages fmm 134 to 135 ,

3. The detailed short history as per the submitted by the Police Department is also enclosed for consideration and decision. (Appendix XIV pages fmm 136 to 137).

4, The format on which the prosecutions sanction is to be given is also enclosed (supplied by the Superintendent of Police, Kurukshetra). Appendix _____W pages from 138 to 140,____.

The matter is placed before the BOG for reconsideration and decision,

In the Court of Ramendra Jain, Presiding Officer,
Special Court under Prevention of Corruption Act,
Kurukshetra.

Remained paper No. Nil. New date of hearing 18-2-2005

State *Vijay* *Suresht Ahuja* s/o Raghunath
ersus

Ahuja, R/O 455 ,. Flat No. 2

Mohall, now at DB-IO NIT

Lecture REK, Kurukshetra.

2. Vikas Mittal son of Hukam Chand

~~ttal~~ R/o H .No, 1469/8,

Salarpur Road, Ekta Vihar ,

Kurukshetra.

. Case FIR No, 280, dated 17-12-2004

. U/s 7, : 13(1) , 49 of Prevention

of Corruption Act,

Police station: K. U . K,

Applications for bail moved on behalf
of accused,



Present Sh.

Ahu Sh, Ashok Bhardwaj, counsel for accused Suresht
Ahuja .

Sh Kamal Kant Aggarwal, counsel for accused
Vikas Mittal.


Sh R. L , Bhatt, PP for state,

ORDER

By this commn order, I shall decide two
bail' applications moved separately on behalf of accused
Suresht Ahuja and Vikas Mittal

I,
Sinha, a passout student of NIT, Kurukshetra, moved an
application dated 17-12-2004 before the Deputy

. ATTESTED

 Examiner

Commissioner, Kurukshetra with the subject Regarding
bribery case of Teachers" , mentioning therein that though
he was a ~~student~~ passout student, but had comparison

In one subject and his roll number was 2K-099. Professor
VI was satisfied after checking his copy had given him
unsatisfactory marks and thus he was failed later on.

He contacted Professor Ahuja who told him that a deal
has been settled in a sum of Rs. 6000/- with Professor

VI was satisfied and today he had to pay that amount at
12.00 : 12.00 noon to Professor MI. On this complaint,
Deputy Commissioner, Kurukshetra, handed over the
complaint said complaint to D. Sep. , Kurukshetra to inves-
tigate, who

Agriculture
1. Joined Shri Surender Pal Singh, Deputy Director
Agriculture, Kurukshetra as a witness and then
formed the denomination of raiding party. 12
currency notes - of Rs. 500 - each bearing
different number 8 mentioned in the police report,
to the tune of Rs. 6000/-, were given by the
complainant

made the police upon which D.S. P. ' 1-10 ' , Kurukshetra
power

well as said Deputy Director Agriculture,
Kurukshetra, made their initials and thereafter spreading

pheno I phthalein r over them, the same were handed over to the complainant after his thorough search. A shadow witness . n•ainely Ravinder Pal Singh constable was made to stand .to give signal immediately after handihg over the currency .notes• by the complainant to Professor Ahuja, Tne .complainant, police party accompanied by said Deputy

Director, Ägricul ture, visited at the residence/house

No C DB-IO of Professor Ahuja, situated Ln Universi ty

Campus,
constabl
house of
in compu

ATTESTED

Kuru.kshetra and after getting signal from conetåble RavLnder Pal Singh, D. S, P t HQ' raided the

Pro fessor Rhuja and found one person Bit ting In

coråputer-room on interrogation he disclosed his name as

Suresh t Rhuja, Lecturer in NIT, Kurukshe tra. . He was asked which he

of 500/-

initialle

These wer

complainant.

and the s

said solu

into parc

Ahuja wer

became pi

was also

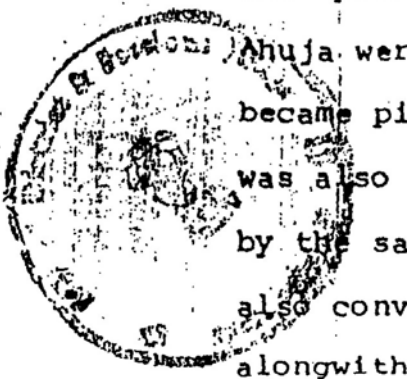
by the sa

also conv

alongwith

to hand over the bribe taken by him, upon which he took out 12 currency notes of the denomination of 500/- each from the left pocket of his jacket duly by D, S.P. 'HQ t and Deputy Director Agriculture.

These' were the same notes which were handed over to the **solution** of sodium cOrbonate wag prepared and the said currency notes were washed upon which the • said solution became pinkish and then wag converted into parcel. Thereafter hands of Professor Suresht were got washed from said solution which also pinkish it



was converted into arcel. Jacket o taken into **possession** and was got washed

same solution and it became pinkish which Wag converted into parcel, All the three parcel 5

the case property were sealed and taken into possession. Recovery memo was prepared duly signed by Said Deputy Director, Ägri'culture, Kurukshetra and : accused Professor Ahuja was taken into cus tody. During fur ther

interrogation, he made a disclosure statement .

that he had taken

Vikas Mittal ~~also~~

disclosure statement,

•that he had taken the said bribe on behalf of professor

Vikas . Hit tal and both will divide the same. On this

Professor Vi kas MI ttal co-accused arrested, who also nhade a

disclosure sta tement that Professor Ahuja was asked to collect ^Ks. 6000/- on his behalf which vqould be divided by them, Answer sheets were also taken Into **possession**. In thig way the taccused committed offence punishable under sections 7, 13(1), 49 and 88 of the Prevention of Corruption

that Pro
on his t
sheets v
accused
7, 13(1)
Act.

4-

applicar
and have

I have heard learned counsel for accused- applicaöts and learned Public Prosecutor for State and havq also gone through the cage file very carefully.

Learned counsel for the accused have argued that the pplice hag not been able ⁱ to connect Professor

that the p

-160-

Ahuja with Professor V I kas Mittal. Professor sureht ja
Ahuja has no businegg with the result of the complainant
because he was never the checker of his copies. The
story made by the police is completely concocted one.
Professor Suresht Ahuja has been falsely implicated
because the complainant had submitted a form of ~~reval~~wag
shown him ~~upon which~~ then circulation of Dean Academic dated
23-2-2004 in the same of he 'givp a note in his own satisfaction
regaf and after perusing and after numbers given €0 • him by Prpfessor Vikag Mittal.
There hand of him, after seeing his answer-sheet exchanged hot
words to him. P rofessor MI t tal in his room, where Ptofessor
Sur esth after see

Ahuja was also sitting, who asked him not to misbehave
Professor Vi kas Mittal and due to this reason.
eomplaiqant also had a grudge against Pro ,

5

Su Suresth Rhuja. ° earned counsel for the accused further
contende^d that the complainant had earlier also failed
3/4 times in the game subject and thus out of sheer
grudge abd ill-will he concocted thig false story to put
uhdue pressure upon the Professorg by level ling false.
challan and conclusio
allegations of bribe against them. The accused are in cUstody
and no useful purpose
since more than one mnth, F I I L ng of cha llan and conclusion
further behind the ba
of trial shall take a long time and no useful 'nould be served
the alleged disclosur
by detaining them *behind the bars. They, fur\her..contended
police are hit by sec

6-

On the othe

Prosecutor for State.

that the-alleged . disclosure . statements -recorded by the police are . hit by section 25 of the Indian Evidence Act.

t. iž it . , , On. the, other mand,
r-for *State -resigted,. they
bell

thoughtful...consideration to
made ;.by.r bo th the-sides, ..I find it e,-
to.. grant-bail. to -both. the * accused
because custody -since , the. last more than
one month.

to be recovered from them and they are not
required ; for any further investiga tion. The disclosure
statement allegedly made by Professor Sur esth Ahuja
against. professor Vikas Mittal . is hit by section 25
• of, the .zIndian Evidence. , No useful purpose would be

"by' detaining them in jail as investigation and
conclusion of trial would take long/ time. In view of the
above, accused-applicants are admi t ted to bail to their
furnishing ball bonds in the sum of .

AJñ-ESTED', i Examiner

2005

Rs. 50,000/- each with two sureties of the like amount
each. The papers be taggdd with the remand papers.

Announced in open court.
27-1-2005

Sd/-
Presiding Officer,
Special Court,
Kurukshetra.

Application No. 638
Date of application 31-1-2005
Name of suspect [Signature]
No. of pages 6
Completed & Attached 31-1-2005
Cost of Copy 18/-
Magist Fee 5/-
Total 23/-
Rd. [Signature]

Certified to be True Copy
[Signature]
Examiner. 31/1/2005
O/o District & Sessions Judge
KURUKSHETRA
Authorized by Section 76 of
Indian Evidence Act 1872

[Signature]
31-1-2005

Appendix-XIII

No. 0051VGL/11
Central Vigilance Commission
Coordination I

Satarkta Bhawan, Block 'A'
INA, New Delhi-110023
The, 12th May, 2005.

OFFICE ORDER NO. 31/5/05

Sub:- Guidelines to be followed by the authorities competent to accord sanction for prosecution u/s. 19 of the PC Act.

The Commission has been concerned that there have been serious delays in according sanction for prosecution under section 19 of the PC Act and u/s 197 of CrPC by the competent authorities. The time limit prescribed by the Hon'ble Supreme Court for this is 3 months generally speaking. The Commission feels this delay could be partly due to the lack of appreciation of what the competent authority is expected to do while processing such requests.

There have been a number of decisions of the Supreme Court in which the law has been clearly laid down on this issue:-

- 1 Jagjit Singh Vs. State of Punjab, 1996 Cr.L.J. 2962.
2. State of Bihar vs. P.P. Sharma, AIR 1991 SC 1260.
3. Superintendent of Police (CBI) Vs. Deepak Chowdhary, AIR 1996 SC 186.
4. Vineet Narain Vs. Union of India, AIR 1998 SC 889.

2. The guidelines to be followed by the sanctioning authority, as declared by the Supreme Court are summarized hereunder:-

- i) Grant of sanction is an administrative act. The purpose is to protect the public servant from harassment by frivolous or vexatious prosecution and not to shield the corrupt. The question of giving opportunity to the public servant

at that stage does not arise. The sanctioning authority has only to see whether the facts would prima-facie constitutes the offence.

- II) The competent authority cannot embark upon an inquiry to judge the truth of the allegations on the basis of representation which may be filed by the accused person before the Sanctioning Authority, by asking the 10. to offer his comments or to further investigate the matter in the light of representation made by the accused person or by otherwise holding a parallel investigation/enquiry by calling for the record/report of his department.
- iii) When an offence alleged to have been committed under the P.C. Act has been investigated by the SPE, the report of the 10 is invariably scrutinized by the DIG, IG and thereafter by DG (CBI). Then the matter is further sautinized by the concerned Law Officers in CBI.
 - iv) When the matter has been investigated by such a specialized agency and the report of the 10 of such agency has been scrutinized so many times at such high levels, there will hardly be any case where the Government would find it difficult to disagree with the request for sanction.
 - v) The accused person has the liberty to file representations when the matter is pending investigation. When the representations so made have already been considered and the comments of the 10 are already before the Competent Authority, 'there can be no need for any further comments of 10 on any further representation.
 - vi) A representation subsequent to the completion of investigation is not known to law, as the law is well established that the material to be considered by the Competent Authority is the material which was collected during investigation and was placed before the Competent Authority.
 - Vii) However, if in any case, the Sanctioning Authority after consideration of the entire material placed before it, entertains any doubt on any point the competent authority may specify the doubt with sufficient particulars and may request the Authority who has sought sanction to clear the doubt. But that would be only to clear the doubt in order that the authority may apply its mind proper, and not for the purpose of considering the representations of the accused which may be filed while the matter is pending sanction.
 - Viii) If the Sanctioning Authority seeks the comments of the 10 while the matter is pending before it for sanction, it will almost be impossible for the Sanctioning Authority to adhere to the time limit allowed by the Supreme Court in Vineet Narain's case.

The Commission has directed that these guidelines as at para 2(i)(vii) should be noted by all concerned authorities for their guidance and strict compliance.

(Sujit Banerjee)
Secretary

To

Secretaries of All Ministries/Departments
CMDs/CEOs of all PSEs/PSUs/PSBs/Financial Institutions
Autonomous Organisations
All CVOS

Appendix-XIV

NATIONAL INSTITUTE OF TECHNOLOGY
(DEEMED UNIVERSITY)
KURUKSHETRA, TRA-136119

The Summary of the regarding Sh.Sareshtha Ahuja and Sh.Vikas is as under:

1. Sh.Artun Kumar Sinha., Roll No,2K099, a passed out student of this Institute moved an application dated 1.7.12.2004 before the Deputy Commissioner. Kurukshetra with its subject "Regarding bribery case of Teachers", mentioning therein that though he was a passed out student. but had compartment in one subject. Sh.Sinha stated that Professor Vikas Mittal, IR.cturer F,cE Department of this Institute had given him unsatisfactory marks and thus he was failed later on. He also stated that. he contacted Professor Ahuja, another Lecturer of the Department who told him that a deal had been settled in a sum of Rs.6000/- with Professor Vikas Mittal and he had to pay that amount at 12.00 noon on 17.12.2004 to Professor Vikas Mittal.

On the complaint. of Sh.Sinha, the Deputy Commissioner, Kurukshetra handed over the said complaint to DSP "HQ' Kurukshetra on the same day i.e. on 17.12.2004 for investigation. Shri Surender Pal Singh, Deputy Director, Agriculture, Kurukshetra was also directed to join as a witness in the raiding party. Sh. Sinha was asked to give 12 currency notes of the denomination of Rs.500/- totaling Rs,6000/- to the police upon which the DSP Kurukshetra as well as Deputy Director Agriculture, Kurukshetra made their initials and after spreading powder, the same were handed over to the complainant. It is also mentioned in the police file that a shadow witness namely Ravinder Pal Singh constable was made to stand to give signal immediately after handing over the currency notes by the complainant to Professor Ahuja. After getting signal from constable Ravinder Pal Singh, DSP raided the house of Professor Ahuja and found one person sitting in his computer room and on interrogation he disclosed his name as Sureshtha Ahuja, Lecturer in NIT. Kurukshetra. He was asked to handover the bribe taken by him, upon which he took out 12 currency notes of the denomination of Rs.500/-. After completing the formalities of washing hands and jacket of Prof. Ahuja by the police, the accused Professor Ahuja was taken into custody. During further investigation, he made a disclosure statement that he had taken the said bribe on behalf of Professor Vikas Mittal and both will divide the same. On this disclosure statement, Professor Vikas Mittal, co-accused. was also arrested from his house who also made

disclosure on 18.12.2004 that Professor Ahuja was asked to collect Rs.6000/- on his behalf which would be divided by them. Answer sheets were also taken by the police into possession from Sh.Vikas Mittal's office room in the Institute on the same day.

3, On 18.12.2004, the In-charge, Post Station. KUK informed the Institute with regard to arrest of two Lecturers mentioning therein that a case under section 7, 13 (1), 49 Anti Corruption Act, 1988 had been registered against Sh.Shreshtha Ahuja and Sh.Vikas Mittal on 17.12.2004 under FIR No.280. On 18.12.2004, both the Lecturers were produced before Judicial Magistrate, 1st Class, Kurukshetra and they were remanded up-to 24.12.2004 in the judicial custody.

4. Vide letter dated 20.12.2004, both the Lecturers were suspended by the Institute under the Conduct and Disciplinary Rules of the Institute w.e.f. 17.12.2004 (AN) based on the police report regarding their detention for further orders.

On 21/22.12.2004, the Institute requested the Superintendent of Police. Kurukshetra to inform about the full facts of the case so that the Hon'ble Chairman BOG could be informed accordingly. On 30.12.2004 it was also requested that necessary permission may kindly be given to the Institute to take the delivery of answer sheets which were in possession of Sh.Vikas Mittal, The Police arranged to hand over the answer sheets to the Institute.

6. On 8.12.2005, the Supdt. of Police, Kurukshetra requested the Institute to arrange to check the answer sheet of Sh.Arun Sinha from the three professors of (IT, Delhi, On 12.1.2005, the SP was intimated that the request of the police cannot be acceded to as there is no provision in the Institute Rules for getting answer sheets revaluated from any external source as well as in the Institute. The deviation in the provision is beyond the competency of the Director.

Vide letter dated 17.1.2005, the SP, Kurukshetra again requested the Institute to reevaluate the answer sheet of Sh.Arun Sinha through a Board of three Professors of the Institute. On 23.1.2005, the Institute constituted a panel of three Professors of the Institute for reevaluating the answer sheet of Sh.Arun Sinha. The Board of three Professors of NIT, Kurukshetra on 17.3.2005 gave 36 marks to Sh.Arun Sinha whereas Sh.Vikas Mittal had given him 34 marks. The SP, Kurukshetra also got the answer sheet reevaluated from three Professors Board of IIT Delhi. The Director, IIT Delhi Vide letter dated 17.3.2005 informed that of Examiners of IIT, Delhi had given him 67 marks for the said answer sheet.

8. As per orders passed by the Presiding Officer and Special Court under Prevention of corruption Act, Kurukshetra on 27.1.2005, accused/ applicants Sh.Shreshtha Ahuja and Sh.Vikas Mittal were admitted to bail subject to their furnishing bail bonds in the sum of Rs.,50,000/- and two sureties of the like amount each.

Superintendent of Police,
Kurukshetra.

Encl. As above.

ORDER

Where as from the investigation of case FIR No. 280 dated 17.12.2004 u/s 7.13 (1) P.C. Act 1988 PS K UK. It has been brought to my notice that on 17.12.2004 an application of Sh. Arun Kumar Sinha a student of B.Tech 5th semester (Electronics & Comm. Engg.) bearing Roll No. 2K099 regarding bribe- for giving assurance to cleared the compartment paper received. On receipt of this complaint Sh. Vijender Kumar, HPS, Dy. Superintendent of Police, Hqr. Kurukshetra inquired the matter as per direction of District Magistrate Kurukshetra. He conducted raid with Dy. Director Agriculture Kurukshetra and registered case FIR No. 280 dated 17.12.2004 u/s 7.13 (1) P.C. Act 1988 PS KUK. During the course of investigation Sh. Vijender Kumar, HPS, Dy. Superintendent of Police, Hqr. Kurukshetra as per the subject matter of complaint and deal of Rs.6000/- for taking assurance for cleared the reappear examination. recovered Rs. 6000/- rcd handed from the possession of Prof. Suresth Ahuja and his accompish Prof. Vikash Mittal. Both these accused assured complainant Arun Kumar Sinha that they will clear/passed his paper and will take Rs. 6000/- in lieu of this task. After setting this deal complainant informed the concerned authority. On these charge both these two accused namely Prof. Suresth Kumar Ahuja s/o Raghu Nath Ahuja r/o H.No. 455 Phase-II Mohali, Punjab now Prof. in NIT Kurukshetra and Vikas Mittal s/o Hukam Chand Mittal r/o H.No. 1469/8 Akta Vihar Salarpur Road Kurukshetra nor prof. NIT Kurukshetra have been arrested as per law by Sh. Vijender Kumar, HPS, Dy. Superintendent of Police, Hqr. Kurukshetra in presence of raiding party. During the investigation apart from taking bribe of Rs. 6000/- by Prof. Suresth Ahuja from the complainant the paper in question was also recovered from the possession of co-accused Prof. Vikash Mittal.

And where as after carefully going through the report prepared u/s 173 CrPC statements of witnesses and other necessary relevant record presented before me, am satisfied that Rs. 6000/- accepted as bribe in lieu of cleared the re-appear paper by both the accused. Under common intention and object.

Where as the competent court can not take cognizance without prosecution sanction accorded by the authority competent to remove from service and there is no ground whatsoever to refuse the prosecution sanctioned.

And therefore I

Director NIT

. Kurukshetra (Deemed University) being competent authority to remove _____ from service according launching prosecution in the competent court of jurisdiction under section 7.13 (l) of Prevention of Corruption Act 1988 against as envisaged in section 19 of the Prevention of Corruption Act 1988.

Director,
NIT (Deemed University) Kurukshetra.

Item 9.25 To consider creation of a post of Asstt. Engineer(Elect.) in the Institute for HT/LT Substation Management.

The Institute, since its inception, gets the electricity supply for the State Electricity Board (UHBVN) through L.T. connections. With the expansion in infrastructure, the electric load of the Institute has increased manifold and the UHBVN has been refusing to release further LT connections, thus requiring HT connection for bulk electricity supply. For this purpose, the Board of Governors approved the installation of HT/LT substation in its 6 meeting held on 30.9.2004 vide item No. 6.30 and the Govt. of India released Rs. 100.00 lacs to initiate the work. In this regard, an expert committee was constituted to examine various issues relating to HT/LT substation installation, and the committee recommended for the creation of an additional post of Asstt. Engineer(Electrical) for effective operation and maintenance of the sub-station which was approved by the Institute Building & Works Committee in its 4th meeting held on 13.12.2005 vide item No. 4.17. As per the prevalent administrative norms in Government and Autonomous bodies e.g. IIT, Delhi, NSIT, Delhi, NIT, Hamirpur, Kurukshetra University, Kurukshetra etc. the HT/LT sub-stations are managed by an officer of the rank of Assistant Engineer(Electrical) due to the technical requirements of such installations.

In view of the above it has become necessary to create the post of Assistant Engineer(Electrical) for manning the electrical sub-station. It is, therefore, proposed that a post of Assistant **Engineer(Electrical)** may be created in the Institute in the pay scale of Rs. 8000-275-13500 with the following qualifications:-

"Degree in Engineering(Electrical) from a recognized University or equivalent. The candidates should have 3 yrs. experience in designing, preparation of estimates, supervision and execution of electrical installations work in buildings, installations of overhead/underground LT/HT transmission and distribution lines, motors with associated control gears. Should be well conversant with Indian Electricity Act and Rules and Government specifications or electrical works in the buildings. Capable of preparation of contractors' bills and tenders for electrical works independently.

Hindi upto Matric standard
Knowledge of computer working".

The Board may consider and approve.

Item: 9.26 To approve the payment of Telephone Allowances to Proctor, Chief Warden, Wardens and some Administrative Officers/Officials

The Board of Governors in its 7th meeting held on 19.2.2005 (copy of the agenda item is enclosed) decided as under:

i) The remuneration and the conveyance allowance be allowed to the Chief Warden, the Deputy Chief Warden and the Wardens as per recommendations of the Board of Residences of the Institute as per details in the agenda item.

ii) The Proctor may also be allowed the remuneration and the conveyance allowance at par with the Chief Warden.

iii) The Board approved the recommendations regarding telephone charges to the CW, Dy.CW, Wardens and the officer/officials as mentioned in agenda item in principle and desired that the Director may discuss the matter with the Mobile Service Provider for providing mobile phones to the Chief warden, the proctor, the Deputy Chief Warden, the Wardens and other need faculty members/officers/officials. The matter may then be placed before the Finance Committee with composite proposal and expenditure involved therein."

The payment of remuneration and conveyance allowance has already been made to the chief Warden, Proctor, the Deputy Chief Warden and wardens as per decision of the Board w.e.f. 19.2.2005-

For taking decision on the matter at (iii) above, a Committee at the Institute level was constituted to consider the matter. The Committee recommended that the above officers [officials should be paid as per the detailed mentioned in the minutes of the meeting, A copy of the minutes is enclosed as appendix XVI pages 144 to 145 . The recommendations of the Committee were placed before the Finance Committee in its 5th meeting held on 23.7.2005. The Finance Committee decided as under:

'The Finance Committee recommended to the Board that Telephone Allowance may be paid to Proctor, Chief Warden, Dy. Chief Warden, Wardens and needv administrative Officers. / officials of the Institute on the pattern of 11T, Delhi."

In view of the above decision of the PC, the matter s, was referred to the 11T Delhi. The Assistant Registrar (R-I), 11T Delhi vide his letter dated 9.9,2005

(copy enclosed as Appendix XVII pages t•rxyrn 146 to 148
) informed as under:

- a) The Wardens and Assistant Wardens are entitled to reimbursement of telephone bills upto a ceiling of Rs 750/- p.m. in their capacity as members of the faculty of the Institute.
- b) The telephone reimbursement charges for the group A Officers including DRS, Engg. Staff be made Rs.600/- p.m. (lumpsum).
- c) The reimbursement be made on every six monthly basis.

However, with regard to payment of telephones charges to Chief Warden/ Proctor and legal official was not been mentioned in the above letter as these officers/officials have been provided free telephones.

The matter was submitted to the Hon ble Chairman, BOG for approval of the above in anticipation of the approval of the Board. The Hon ble Chairman, BOG has approved the payment to the following officers/officials on 13.12.2005:

- a) The Wardens and Assistant Wardens are entitled to reimbursement of telephone bills upto a ceiling of Rs,750/- p.m. in their capacity as members of the faculty of the Institute.
- b) The telephone reimbursement charges for the group A Officers including DRS, ARS, Engg. Staff be made Rs.600/- p.m. (lumpsum).
- c) The reimbursement may be made on every six monthly basis.
- d) The Chief Warden/ Proctor and legal official be paid as per recommendations of the Committee constituted at the level of Institute @ Rs. 1000/- per month and 350/- per month respectively.

In view of the above, before making payment to the above Officers/officials, the matter is again placed before the Board for consideration and approval of telephone allowances to be paid w.e.f. 19.2.2005, the date when the Board approved the telephone charges, in principle.

- XVI
Annexure

A Meeting was held in the Board Room of the Institute on 17/5/2005 to consider the matter of providing mobile phones to the Proctor, Warden, V/ardens, and administrative Officers/officials.

The following were present:

1. Dr. A. Swarup, Professor, Electrical Engg. Deptt. Chairman
2. Dr. Karan Sharma, Prof.-in-Charge, Telephones. Member
3. Sh. L.C. Mangwana, Deputy Registrar (GA) Member
4. Sh. R. K. Arora, Deputy Registrar (Accounts) Member

| | Tata | Reliance |
|--------|---|---|
| Mobile | Rs. 2750 (minimum) Rs. 500 per month Rs. 3250 | Rs. 2500 (minimum) Rs. 500 (Op. Cost per month) Rs. 3000 |
| WLL | Rs. 1000 (Security) Rs. 882 (Connection) Rs. 882 | Rs. 500 (Security) Rs. 500 (Op. Cost per month) Rs. 800 (connection) Rs. 2300 |

The

Committee was constituted by Shri Roj Kumar, Clerk, GA

Section.

The following facts were discussed in detail.

1. Information from mobile service providers has been acquired and the financial details are summarized below :

i Cost per handset

In addition to above, there may be some additional charges like activation, STD facilities, etc.

2. Operational Difficulties

There may be many operational difficulties in case the mobile phones are purchased and provided to various officers/officials of the Institute. A few are mentioned here:

The life of mobile equipment and the technology is short and fast changing.

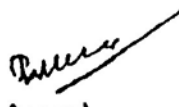
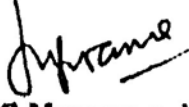
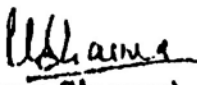
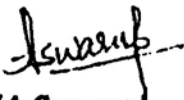
Tariff plans of the service providers change very frequently, It may be difficult to bargain with them for

a long period of time on the same rates and conditions.

- (iii) In the event of transfer/retirement of officials the transfer of such connections would be a problem.
- (iv) Loss, repair and maintenance issues of handsets would further cause financial burden.
- (v) Purchase of sets from the local market and maintenance of accounts (connections) per month will increase the administrative burden.

In view of the above, the Committee has opined that the mobile services to be provided to the NIT officers/officials would not be financially and operationally viable.

Alternatively, the Committee recommended that such officers/officials be given fixed telephone allowance per month as proposed in the agenda item No.7.17. The user be free to choose any communication service for official purposes utilizing the allowance.


(A.Swarup) (Karan Sharma) (L.C.Mangwana) (RK Arora)

INDIAN INSTITUTE OF TECHNOLOGY,
DELHI ^{सास}

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Annexure - xvll
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12/9/05
DCC GA

The Deputy Registrar (GA)
National Institute of TechDiegö—— Kurukshetra -136 149-(AARYANA)

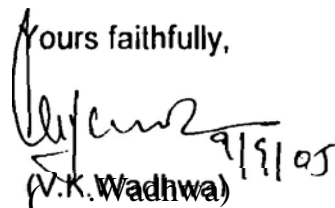
Sir,

Kindly refer to your letter No. GAIV/5815 dated 06.09.2005 regarding telephone allowance being paid to the Chief Warden, Wardens, Asstt. Wardens and administrative officers at 11T Delhi. In this connection, I am enclosing herewith a copy of the relevant two notifications (1) regarding perks to faculty members and (2) Special Pay/honorarium payable to Deputy Directors, Deans, Associate Deans, Wardens, Asstt. Wardens etc.

In addition to the payment of honorarium as given in the notification dated 25.10.1999, the above category of officers are also entitled to licence fee free accommodation. Further Wardens. and Asstt. Wardens \$ q e - titled a 05 reimbursement of telephone bills up-to a ceiling of Rs.7501-\$ capacity as members of the faculty of the Institute as given in notification dated 20.09.2002.

Thanking you,

Yours faithfully,


P.K. Wadhwa

Asstt. Registrar (E-1)

Encl: As above.

INDIAN INSTITUTE OF TECHNOLOGY DELHI
HAUZ KHAS NEW DELHI

NOTIFICATION

Subject : Revision of perks to Faculty and Scientific/Design staff . of
IIT, Delhi.

In supersession of Notification No. IITD/E-VU-3/2351 dated 6.7.2001 the following be revised perks for the Faculty and Scientific/Design staff of the Institute w.e.f. April 2001 :-

1. (i) Contingency grant for books, stationery, local travel etc. shall be Rs. 4000/- per year;

~~(ii) Reimbursement~~

~~Rs. 750/- p.m.~~

of ,telephone bills to Professors up to a ceiling of

- (ii) Facility of loan (on such interest rate and conditions as applicable in Government) for purchase of computer/accessories for the Faculty and Scientific/Design staff.

- (iv) Reimbursement of 75 % of membership fee of one international professional society:

- (v) Full funding for attending one national conference per year by each Faculty and Scientific/ Design staff on condition that the concerned Faculty and Scientific/Design staff is either presenting a paper or is invited to chair a session.

• 2. Full funding to attend one international conference once in three years with financial up to Rs. 1.00 lakh per slot subject to Faculty and staff presenting a paper or chairing a session in the

- Conference in the area of his/her specialisation, as per the guidelines w.e.f. July, 2001 :-

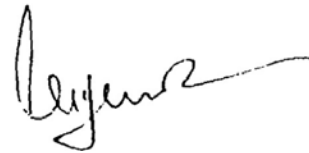
- (a) He/she should have published at least three research papers in Journals/conferences of repute in the preceding three years or between the conferences, whichever is shorter.

telephone reimbursement charges for the Group 'A' Officers in the of reduced number of free calls, shorter call duration cycle and increase service tax rates.

As desired by the DC. the Communication Advisory Committee (CAC) held its meeting on 20 May 05 and recommended that reimbursement of personal-telephone charges be enhanced from Rs. 394/-p.m. currently to Rs- 600/-p.m. (lumpsum) and (ii) the reimbursement be made every month on a monthly basis as is being done for the Academic staff. i.e. • type of personal telephone, The for implementation DC accepted the recommendation with immediate effect. of the CAC for a?).

Action: Registrar

Group 'A' officers include DRs,
Engg. Staff.



Item 9.27 To consider pay fixation of Dr. M N Bandyopadhyay, Director, NIT, Kurukshetra

Before taking over charge as Director, National Institute of Technology, Kurukshetra Dr. M N Bandyopadhyay was working as Professor in Electrical Engineering Department, National Institute of Technology, Hamirpur in the Pay Scale of Rs. 16400-450-20900-500-22400/-.

On taking over the charge of Director of National Institute of Technology, Kurukshetra in the Pay Scale of Rs. 18400-500-22400/- w.e.f

1.11.2005 his pay has been fixed. It may, however, be mentioned that Dr. Bandyopadhyay was getting Hill Compensatory Allowance (HCA)

@ Rs.200/- per month at National Institute of Technology, Hamirpur. Since he has joined as Director from his Professor post, he should not lose any facility. So the above said amount may be considered as special allowance. Submitted to the Board for consideration.

Item: 9.28 To consider Classification of Lab Attendants from Class-IV (Group-D) to Class-III (Group-O).

Before the upgradation of REC to NIT, our Institute was following the rules and regulations issued by the Government of Haryana from time to time. As per rules of the State Government of Haryana, Laboratory Attendants (Matric & Non-Matric) were in the pay scale of Rs.400-600 before 1.1.1986 and placed in the category of Class-IV employees (Group-I).

Consequent upon the implementation of Nth Pay Commission Report by the Finance Department of the Government of Haryana w.e.f. 1.1.1986, the pay scale of Laboratory Attendants (Matric) was revised from Rs.400-600 to Rs.950-1500 and was re-classified in the category of Class-III **(Group-C) employees vide memo No. 11/11/3PR(FD)-87 dated 19.11.1987 as** mentioned in the order of the State Government of Haryana. Agriculture Department letter dated 5th July, 1988 (Copy enclosed as Appendix-XVIII page 152

However, the Pay Scale of the Lab. Attendants (Non-Matric) was revised from Rs.400-600 to Rs.775-1025, but the Government of Haryana vide **tification** No.6/23/3PR(FD)-88 dated 23.8.1990 further revised the pay scale of Lab. Attendants (Non-Matric) from 775-1025 to Rs.950-1500 w.e.f. 1.5.1990 subject to the that further recruitment of **Non-Matric** be stopped. (Copy enclosed as Appendix- XIX from page 153 to 161)

Obviously all the Matric Lab Attendants have been classified as Class-II (Group-C) employees w.e.f. 1.1.1986 and **Non-Matric** Lab. Attendants have been classified as Class-III (Group-C) employees w.e.f. 1.5.1990.

Appendix XVIII

Now the Lab. Attendants of our Institute are representing again and again for considering them in Class-III (Group-C) subject to the following undertaking submitted by them on non-judicial stamp papers duly attested by the District Notary Kurukshetra as under:

1. That they want to switch over from Group-D to Group-C on the same post and in the same pay scale w.e.f. 01.04.2004.
2. That they will continue to perform the same duties and responsibilities as are being performed prior to shifting to Group-C.
3. That the said undertaking is being submitted by them with free will and without any pressure from anyone, knowing the consequences thereof.

The matter is placed before the Board of Governors for consideration and decision.

GOVERNMENT OF HARYANA
AGRICULTURE DEPARTMENT

ORDER

Consequent upon the grant of pay scale of Rs. 950-201120-EB-25-1510 to the matric class Laboratory Attendants for all departments w.e.f. 1.1.1986 and grant of pay scale of Rs. 775-12-955EB-14-1025 to the non-matric Laboratory Attendants and further due to the re-classification of the above post by the State Finance Deptt.

Vide Memo No. 1 /11/3PR(FD)-87 dated 19.1.1987 the cadre of Class-III Lab Attendants and of Class IV Lab Attendants is classified in the Agriculture Department. as under :-

| Sr. No. | No. of Posts | Pay Scale | Qualification | Class/ Groups |
|---------|--------------|-----------|---------------|------------------------|
| 1. | 121 | 950-1500 | Matric | Class III (Group-C) |
| 2. | 28 | 775-1025 | Non-Matric | Class (Group-D) |

2. This issues with the concurrence of the Finance Department conveyed to the Director of Agriculture vide their Memo No. 1 / 11 /3PR (FD)-87, dated 19.1.1987.

. The Lab Attendants, who are matric pass and have been classified as Class-Ill (Group-C) employee will not be entitled to the various facilities like, uniform, cycle, allowance, etc. any more and they will be entitled only to the facilities being granted to the other class-Ill (Group-C) employees of the Haryana State. .

Chandigarh, dated
the 5th July, 1988

Financial Commissioner & Secretary to
Govt. Haryana, Agriculture Deptt.

Appendix-XIX

-153-

FINANCE DEPARTMENT

GOVERNMENT OF HARYANA

No. 6/23/3PR(FD)-88

From

The Commissioner & Secretary to Govt.
Haryana, Finance Department.

1. All Heads of Departments, Commissioners
 Ambala, Hisar, Rohtak and Gurgaon Divisions.
 Deputy Commissioners and Sub-Divisional
 Officers (Civil) in Haryana.

2. The Re

Punjab & Haryana, High Court, Chandigarh.

3. The Re

Maharishi Dayanand University, Rohtak,
 Kurukshetra University, Kurukshetra, Hatma
Agricultural University, Hisar.

Dated, Chandigarh, the 23rd August, 1990.

Division of Pay Scales.

Sir,

I directed to refer to Haryana Government Notification No. GSR 39/Const./Art.(20 dated the 29th A.P.11/L 1987, vide which the pay scales of State Govt. employees were revised w.e.f. 1.1.86 and also Finance Department letter No. 6/38/3PR (FD)-87, dated the 16th May 1987, No. 6/38/3PR (FD)-87, dated the 2nd June, 1989 and letter No. 6/38/3PR (FD)-89, dated the 16th May, 1990 vide which the pay scales of some categories of employees revised/further revised w.e.f. 1.5.1989.

2. Certain **discrepancies** in the pay scales revised w.e.f. 1.1.1986 were pointed out by some Employees Associations and also by some deponents. Having the representations received and suggestions made, it has been decided to modify the pay scales of some of the posts w.e.f. 1.5.1990 as per details given in Annexure 'A'. The Pay Scales provided in the notification mentioned in Para-I above stand modified to the extent these are shown at Annexure 'A'.

3. The pay of the employees whose pay scales have been modified w.e.f. 1.5.1990 as **detailed** in Annexure 'A' to this letter is to be fixed in accordance with the normal rules down in the Punjab Civil Services Rules, Volume-I. Part-I, the rules prescribed vide extra ordinary Gazette Notification No. G.S.R. 39/Const./Art./369/87, dated 29.4.83 and the instructions issued on the subject from time to time.

Yours faithfully,

Deputy Secretary, Finance (B), for
Commissioner & Secretary to Government,

Finance ~~art~~

ANNEXURE--A

(Annexure to F.D. letter No. 6/23/3PR(FD)-88 dated 23rd August, 1990)

-154-

| 1 | 2 | 3 | 4 | 5 |
|----|-------------------------|------------------------------|--------------------------------------|---|
| | of the ment | Name of the post | Existing pay scale as on 1-1-1986 | Modified scale of pay w.e.f. 1-5-1990 |
| 1. | Agriculture | Director | 3700—5000 | 4800—5700 |
| | | Addl. Director | 3700—5000 | 4100—5100 |
| 2. | Animal Husbandry | Director | 3700—5000 | 4800—5700 |
| | | Asstt. Director/S.D.O. (All) | 2000—3500 | 2375—3600 (2375-75- 2900-ED-100 3600) |
| 3. | Activities | Archivist | 1600—2400 | 2900 |
| | | Book-Binder | 775—1025 | 950—1400 |
| 4. | Ayurvedic | Director | 3700—5000 | 4100—5100 |
| | | Professor | 2000—3500 | 2375—3600 (2375-75- 2900-ED-100 3600) |
| | | Asstt. Director | 2000—3200 | 2000—3500 |
| | | Asstt. Ayurvedic Officer | 2000—3200 | 2000—3500 |
| | | A.M.O. | 1640—2900 | 2000—3510 |
| | | Dentons/Intr | 1600—2 GGO | 2000—3500 |
| | | Lecturer in Sanskrit | 1600—2 GGO | 2000—3500 |
| 5. | Haryana Civil Sectt. | All | | |
| | | Class, IV c Employees | | |

are not
recognised

1

(Provided 1.11c prescribed
qualifications with in
the Ministry).

750—940
775—1025
800—1150

750—940
775—1025
800—1150

30/-

(Spl. pay of R.s.
per month to
15 employees
Civil Sectt.)

to n II (Ins'y.. or
lla I sa na

| | | | |
|--------------------------------|--|-------------|------------|
| G. Dcvc101'111cnt & Panchayats | Planning Officer | 2000 3200 | 2000— 3500 |
| | OSD (HRDIF) | 2000—3200 | 2000—3500 |
| | BDPOs | 1640—2900 | 2000—3500 |
| 7. Elec(ions | Electoral Officer | 2000—3500 | 2375—3600 |
| | Asslt. C. Illicr Electoral Officer | 2000—3200 | 2000—3500 |
| 8. Employment | Asstt. Dircc(or/DiY11. Employment Otnccr | 2000—3500 | 2375=1600 |
| | Distt. Employl't | 2000, .1200 | 2000—3500 |
| 9. Es.o. 3700—5000 | Dy. F.S.A. | | |
| | R.O./Distt. S.O. | 2000—3200 | 2375—3600 |
| | 7.000=. Soo | 2200—4000 | |
| | Statistica' Asstt. | 1400—2600 | 1800—2600 |

L C,
Reg{stzar

Attested
MANGWANA
14/7/2007
trar (Gen. Admn.

.N, I. T., K urnkthetga.
(Deemed e rsi

-155-

| S. No. | Name of the Department | Name of the post | Existing pay scale as on 1-1-1986 | Modific. w c. I. |
|--------|------------------------|---------------------------------------|-----------------------------------|------------------|
| (0. | Education | Director Primary Ed (creactl 1'051) | | 1100—5400 |

Pror_t, Officer ctg. * 1100—400 0 1100—4500 Dy.

*Incharge Technica I cell/I
IONEF
Coordinator/Incltarge Science
Director/DEO/COEO/
Wing/Sr. Adult Psychologist

Registrar 2000—3500 2 200—4000

1)F.O/Dy. DEO/

SI & Spof.q (llicets/ 2 200- 4000
 Principals/Asslt. Survey
 logis•t/T10lect (llicer Officers/Evaluation Officers/
 Counsellors/Sr. Consultant/Psycho-
 Head Maqters/Head hlistress,e.s of 2000—3200 2000—3500 C igli Schoors

ecture in GSSSIS (RET/I Ir. 1 6-10- 2900 2000—3500
 uring F.dlt. • T1 ionnl
 ologist /Itniot• Speciali5t/ Subject Specinfist

Provincia liscd School 2000 - 3500 Head Masters/Mistresses (This will be pc: r.on;l l
 (at lle inctnnbents)

Head Masters/Head Blistresscs 160 I to -2990 or Middl, Schools

| | | | | |
|---|---------------------|-------------------------------|-------------|---------------------------|
| 1 | Exeisc | Language Teachers | 1200—2040 & | 1400 - 2600 |
| | Addl. ETC | 1700—3000 | 1100—5300 | (To be the same pay |
| | Taxation | | | rules as applicable to |
| | 12. Forest | | | other teachers i.e. B.A., |
| | 13. Food & Supplies | Deputy Director | 2000—3500 | B Ed., even when they |
| | | Dist. Food & Supplies | 2000—3200 | possess O. T. quali- |
| | | Controller | | cations) |
| | | Dist. Food & Supplies Officer | 1640 - 2900 | 1000—1500 |
| | | Asst. Food & Supplies Officer | 1600 - 2660 | 2000 - 4000 |
| | 14. Hospitality | Asst. Director | 2000—3200 | 1600 - 2900 |
| | | | | 2000—3500 |

Forest Ranger 1400—2600 1600—2660

Affected
 L. R. 10/10/2024

2188

| Name of the Department | Name of the post | Existing pay scale | Modified scale of pay |
|---------------------------|---------------------------------|----------------------------------|--|
| Health & Medical College. | Dental Surgeons (Class--I & II) | 2000 - 3500 + NPA (Class--II) | 2200--4000 (5.1990) |
| | | 3000 - 4500 + NPA (Class--I) | 3000--4500 (after 5 yr satisfactor |
| | Rohtak | 16. Home Guard | Ophthalmic Assistants |

Health Visitor

| | |
|------------------|---------------------------------|
| Analyst | Pro ice (io list-cum-Mec)ta nic |
| 1) v. Commandant | 2000 - 2200 |
| Commandant | 1600 - 2600 |

14/7/04
 L. C. MANGRA
 Dy. Registrar (Gen. Adm.)
 N. H. T. Kumbhari
 (Deemed to be)

Public Ann/vst
 Photographer
 St Scientific. (office r
 St stair Officer

Sr. ug Instžcc(or.
 Chief Pharmacists
 Dish icl
 Cctl(rc

Asst. Unit Health Officer/
 Supervisor/Sr. Lab. Tech./
 Investigator
 of rcculaj
 y setvice)

Sr. Pharmacists
 Artist-cum-Photographer/
 Artist-cum-Draftsman
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Ill: rtn. tcist s

2000--1500 2200-3600 1600-2660
 2000--3500 2200-3600 (if the qualifications prescribed is 5 yrs. diploma from a recognised Institution).
 2000-3200 2000-1500 1400-2600
 350-2200 1400-2600
 I GOO-2901) (if qualification a 1400-2600
 1200-2040 2000-3500 3000-4500 (TS)
 (Service is 4100-5300 (SG)
 after 12 yrs. of regular satisfactory service as St. Staff Officer).
 I (MO-2900 2000-1500 1200-2040
 950-1 1200-2040
 I GOO-2000 1200-2040
 1400-2 GOO 3201)
 1400-2 GOO

| Sl. No. | Name of the Department | Name of the post | Pay band as on 1-1-1986 | Remarks |
|---------|------------------------------|--|-------------------------|--|
| 17. | Int'lust rial Training | Write(rs) Mcchnnics | I GOO - | 5,0/-fixed |
| | | Drive t s Wireless.e | 2060 | 2500-3200 |
| | | Opel ators | 1600-2660 | 2000-3200 |
| | | | 1400-2000 | 1640-2900 |
| | | | 1400-2600 | |
| | Industries | | 1200-20,10 | 1320-2040 |
| | | | 950-1500 | 1200-7.040 |
| | | | 950-1500 | 1200-20,10 |
| | Int'lour Vu. Mn Mer Subedttc | Chief t)irector (N.T.) | | (S;ctty subject Othe condition that the Wireless Operator already working in the pay scale of Rs. 1200-2040 will not claim higher higher grade in future on this |
| | Company Comntartda nt | Asst. Director (Woman) Group Instructors/App. Supervisors (Tech.)/Mill Wright Instructor | 1600-2660 | |
| | As*tt. Ffstf. | | | |
| | Cotttmnttd:t nt | Addl. Director Dy. Director (Group -B) | 2010-320 | |
| | | Director Intll. ;tnd | | |
| | Civil Defence Inst | | 2000-2, | |
| | t•ttCtOr | Dy. Director Indl. and | 100 | |
| | ilaton C gndcr | Watchman | 1000-4500 | |

| | | | | |
|--------------|--|-------------|---|--------------------|
| 23 i 3600 | Controller of Examinations/ Asst. Director (N.T.) | 2000---3500 | Warrantman, contingent leave be ing to the eried by | paid bc paid |
| | Asst. Director (N.T.) Group---B | 2000---3200 | | |
| 20. L.R. | A.L.R. & Under Secy. | 2200---4000 | 2200---4000 | 2200---4000 |
| | Codification and Publication Officer | 2000- 3500 | 2175- 3600 | |
| 21. Language | Asst. Director | 2000- 3200 | 2000- 3500 | 23. |
| | Research Asst. | 2000- 2600 | 1-10-2900 | |

Alleged
14/7/2009
L. C. MANGWANA
 Dy. Registrar (Gen. Adm. & L.
 N. I. T., Kurnashetra.
 320 x1.100
 ncc.otd(bc nm mq
 prcqD.C.

) (' lfi '900 (li,
 1 1/3 posts in
 the cadrc).
 4100 5100
 2175 3600

| Name of the Department | Name of the post | Existing pay scale as on 1-1-1986 | Modified scale of pay w.e.f. 1-5-90 |
|------------------------|------------------------|-----------------------------------|-------------------------------------|
| Local Fund Accounts | Examiner | 3000-4500 | 4100-5300 |
| | Asst. Examiner | 2000-3500 | 2200-3000 |
| | Resident-Audit Officer | 2000-3200 | 2000-3500 |
| | 3. Auditors | 1640-2900 | 2000-3200 |

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| | | | | |
|--------|---------------|---------------------------|--------------|----------------|
| htincq | Geology | State Mining Engineer | 3000-5000 | |
| | | State Geologist | 3001-5000 | 4100-5300 |
| | | Mining Engineer | 3000-4500 | 3200-5000 |
| | | Sr. Geologist | 3000-4500 | |
| Prison | I. G. Prisons | | 3000-5000 | 4100-5300 |
| | | Supdt. Jail/Chief Officer | 21"1)- 3.500 | |
| | | Dy. Supdt. Jails | | • 16-11)- 2900 |
| | | Asst. Supdt. Jail | 1400- 2600 | |

Alleged
14/7/2009
L. C. MANGWANA
 Dy. Registrar (Gen. Adm. & L.
 N. I. T., Kurnashetra.
 (C...)

25. Progecu(iun

Joint Director
Attorney

3 700 - 1500
3000 - 4500

Dy. Distt. Attorney

2000 - 3500

Asst. Distt. Attorney

1600 - 2900

2000 - 3500

✓ 26. P.W.D. (B & R) { Circle Head Draftsman
Dy. Head Draftsman
Draftsman

1600 - 2900

2000 - 3200

1600 - 2600

1600 - 2900

1400 - 2300

1400 - 2600

In all the
Govt.
Depart-
ments.

27. P.W.D. Irrigation Dy. Collector

1600 - 2900

2000 - 3500

1400 - 2600

1600 - 2900

Head Signaller

1400 - 2 GIW

1600 - 2900

Signallers

1200 - 7.0-10

1400 - 2040

(ii) J.J.n - 2200

(for 1/3 posts in the
cadre).

1200 - 2040

(Provided they are pro-
moted from time Clerk
or Sitter.

Supervisor

950-1, too

| Sr. No. | Name of the Department | Name of the post | Existing pay scale as on 1-1-1986 | Modified scale of Pay w.e.f. 1-5-1990 |
|-----------------------|------------------------|------------------|-----------------------------------|---------------------------------------|
| Printing & Stationery | 1 | (Control) | 2000 - 3500 | 2200 - 4000 |
| | Asst. Contoller | | 2000 - 3200 | 2000 - 3500 |
| | | | 1600 - 2600 | 1600 - 2900 |
| | | General Foreman | 1400 - 2600 | 1600 - 2900 |

29

-1 59- 2200 - 4000

Public

Rcl:tluttg

Dep

1)ircclot/R. P. I.
()

July 2000-3500
Technical Officer (F.V.)

Asstt. P.R.O.
16,10-2900 2000-3200

1 2660 2900

1640-2900 Asstt. Information Officer 1600-2660

Asstt. Editor 1600-2660
1 (FIO) -2 YOD
1600-2660

Copy Writer 1600-2660

| | | | |
|---|------------------------------------|-------------|--|
| 30. Revenue | Revenue Officer | 2000-3500 | 2200-4000 |
| 31. Regional Engineering College, Kurukshetra | Laboratory Attendants (Non-Matric) | 775-1025 | 950-1500 ✓ (Further recruitment of Non-Matric be stopped) |
| 32. Social Welfare | Adtl. Director | 3700-5000 | 4100-5300 |
| | Ad. Asstt. | 1400-2660 | 1600-2660 (if the qualification prescribed is 5 yrs. diploma from a recognised institution) 1400-2660 (without above diploma). |
| | Dy. Director | 2000-3500 | 2200-31000 |
| | Distt. Social Welfare Officer | 2000-3200 | 2000-3500 |
| | Deputy Director | 2000-3500 | 2200-4000 |
| | Disl. Sports Officer | 2000-3200 | 2000-3500 |
| Technical Education | Head of Department Lecturer | 2000-3200-4 | 2000-500 200/- S.P. 200/- g. P. 1500-200/- P. |
| | P.T.I. | 1600-2660 | 2000-3500 |
| | Lab. Asstt. | 950-1500 | 1400-2660 (Provided the qualifications for the post is prescribed Diploma in Pharmacy as Prescribed in Health Department). |

Alleged
L. C. MANGWAL
Dy. Registrar (Gen. Admin.)
N. I. T., Kurukshetra
(District U. S. S.)

| Name of the department | Name of the post | Existing pay scale as on 1-1-1986 | Modified scale of pay w.e.f. 1-5-1990 |
|-----------------------------|---------------------------------------|-----------------------------------|---------------------------------------|
| Transport | Station Supervisor | 1600-2660 | 1640-2900 |
| | Forcllan | 1600-2660 | 1640-2900 |
| | Chief Inspector | 1400-2600 | 1600-2660 |
| | Service Station Incharge | 1400-2600 | 1600-2660 |
| | Statistical Asstt. | 1400-2600 | 1600-2660 |
| 36. Town & Country Planning | Sr. Town Planner | 3700-5000 | 4100-5200 |
| | Regional Town Planner | 3000-5000 | 3300-5300 |
| | Planning Asstt. | 1640-2900 | 2000-3200 |
| 37. Treasuries & Accounts | Principal Accounts Training In-charge | 3000-4500 | 4100-5200 |
| | Deputy Director | 2000-3500 | 2200-3600 |
| | Sr. Accounts Officer | 2000-3500 | 2200-3600 |
| | Accounts Officers | 2000-3200 | 2200-3400 |
| | Treasurer's Officer | 2000-3200 | 2200-3400 |
| | Accounts Officer | 2000-3200 | 2200-3400 |
| | Accounts Officer | 2000-3200 | 2200-3400 |
| 38. Government of India | Secretary | 1700-5000 | 1900-5500 |
| | Joint Secretary | 3710-5100 | 4100-5500 |
| | Deputy Secretary | 16-10 | 200/- S.P. |
| | Telephone Operators | 200/- S.P. | 200/- S.P. |
| | Telephone Operators | 200/- S.P. | 200/- S.P. |
| | Telephone Operators | 200/- S.P. | 200/- S.P. |
| | Telephone Operators | 200/- S.P. | 200/- S.P. |

Ass(t. Arch Officer

1600 2660

1600 2700

Rcsearch Ollic.er

49. (icncraf Recommendations regarding tctchnical pogts in vnri01zg Derant-Inen(.g for hicli minimum Fd Llcationnl Qit:tlificntinn precri ibt•d is t.T. I. Polytechnic Matric wtl .I. certifica

750-940
775-1025
800-1150
950-1400
950-1500

1200-2040
It has been decided that further recruitment of non-Matric be stopped

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Allesed

Signature

14/11/2007

L. S. MANIYAL
Dy. Registrar (Gen. Admin.)
N. I. T. Karaikal
(General)

| No. | Name of the Department | Name of the post | Existing pay scale as on 1-1-1986 | Modified scale of pay w.e.f. 1-5-1990 |
|-----|------------------------|------------------|-----------------------------------|---------------------------------------|
|-----|------------------------|------------------|-----------------------------------|---------------------------------------|

41. General Recommendations

All the posts falling under Group 'B' with the following pre-revised pay scales :-

800-1600
800-1600 (TS)
900-1700 (SG)

800-1600 (TS)
1000-1800 (S.G.)

800-1600 (TS)
1200-1700 (SG)

2000-3200
(As on 1-1-86)

2000-3500
(It is clarified that the pay scales of Rs. 2000-3200 granted w.e.f. 1-1-1986 in all categories stands modified to Rs. 2000-3500 w.e.f. 1-5-1990. It will not be applicable in such cases where the Govt. has decided to modify the lower scale to the level of

Rs. 2000-3200 vide

11/11/2007

21257- P.D. --H.G P., Chd.

MANGWAN,,X

Oy, Regigtrar (Gen. Admn. [
 (Gen. Admn. & Leg:
 N, I. T., Kurukshetra.
 (Decmed University)

L C.

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Item 9, 2 9To consider and approve the Roadmap of the Institute for next 20 years.

The present Director Dr. M.N.Bandyopadhyay joined the Institute on November Ist, 2005. He took initiative and stressed the need to prepare the Roadmap for the Institute for the next 20 years as per instructions of the MHR-D in order to take up the challenges in future and successfully implement the Institute Vision. Though the existing infrastructural facilities of the Institute are sufficient to cater to the requirements of the students at present but due to the rapid advances taking place in the field of engineering and technology there is a need to upgrade the facilities for the future requirements, to start new courses in the emerging areas and to ensure that the Institute is well equipped in all respects. In addition there is a need to increase the intake of students in the existing courses in view of the increase in the requirement of technical manpower. The following committee was constituted for the said purpose:-

Dr. M.K.Soni, Professor, Elect.Engg.Deptt.
Chairmen of all the Departments

Chairman
Members

Registrar

Member

The meeting of the committee members including special invitees were held number of times for the preparation of the Roadmap. As a result of the discussions in the meetings a broad structure (suggestive guidelines) of the Roadmap was framed on the basis of which all the Chairmen/Section Heads submitted their individual requirements for preparation of the Roadmap for the next 20 years. These requirements have been given keeping in view the vision of the Department/Section in particular and vision of the Institute in general.

The information thus received was compiled and presented with Roadmap in such a manner that the financial/manpower requirements of each Department/Section is clearly visible in blocks of five years spread over 20 years. Subsequently a comprehensive summary for all the blocks has been presented indicating the requirements of the Institute as a whole for 20 years. In addition the inputs were also taken from other stakeholders such as Deans, students, faculty and staff, alumni, industry and NGOs. In this regard various rounds of discussions were held with students, faculty

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and staff and others. The comments/suggestions of the alumni, industry and NGOs were taken through emails.

Based on the above miscellaneous inputs, important observations which emerged are as follows:-

- There is an urgent need to fill up the vacant posts of all categories (teaching, teaching supporting and non-teaching). Due to acute shortage of staff various activities of the Institute such as teaching in classes and labs, administrative work, developmental work etc are suffering. Delayed decision in this regard will further deteriorate the condition
- There is a need to restructure the existing administrative setup of the Institute for its smooth functioning. The administrative hierarchical structure is proposed in this direction.
- To have transparency and effectiveness in the Institute, minutes of the BOG meetings should be accessible to all and the governing rules of the Institute should be available in a booklet form in each Department/Section.

- Benefits like pension, career advancement scheme etc. should be given to employees of all cadres.
- There should be a grievances cell for the faculty also to address their grievances at the Institute level itself.
- There is a need for new investment in modern teaching aids like overhead projectors, PA systems, LCD projectors, multimedia etc. The existing LAN of the Institute should be upgraded and extended to classrooms, hostel rooms and faculty houses.
- The research environment should be promoted at all levels. There should be a provision for research grant to all faculty members and there should be full time research scholars in each Department.
- The curriculum is excellent but should be revised at least 5 years.
- There is a need to enhance the facilities like sports, medical, training and placement, student activity centre, auditorium, intercom etc.
- There is a need to encourage all Departments for generating revenues from consultancy in industry.

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- > The Institute should be a leader in academic programs, tuned to India's technological vision making students sensitive to India's social problems and equip them with basic skills to play a role in tackling it.

A summary sheet of different activities with financial requirement and manpower of the Institute is enclosed as Appendix xx on page 165-

The Institute Master Plan diagram indicating the layout for future space requirements for the Roadmap will be placed before the Board on table.

The Board may consider and approve the Roadmap of the Institute subject to provisions as contained in the Memorandum of Association/Rules of the Institute and NIT Act likely to come very soon.

Comprehensive Summary Sheet of different activities with financial requirement and man power for the Institute

| S. No. | Block Years | Building Requirement | | Lab/Equipment | | Faculty Requirement* | Non-Teaching Requirement* * | Non:Teaching (Admn, Sections) Re uirement |
|-----------|----------------|----------------------|-----------------------|---------------|-------------------------|-------------------------|--------------------------------|--|
| | | Space in Sqm. | Cost (Rs. in lacs) | <u>Name</u> | Cost (Rs. in lacs | | | |
| 1 | 2006-2010 | 44501.25 | | | 8307.85 | 184 | 413 | 11 1 |
| 2 | 2011-2015 | 20095.44 | | | 5347.35 | 120 | 157 | 67 |
| 3 | 2016-2020 | 18202.00 | | | 6485.00 | 95 | 147 | 44 |
| 4 | 2021-2025 | 14860.00 | | | 3786.00 | | 72 | 38 |
| | GRAND TOTAL | 97658.69 | | | 23926.20 | 438 | 789 | 260 |

*This includes Professors, Assistant Professors and Lecturers as given in the proposal.

** The cadre of the non-teaching staff as given in the proposal.

Item 9. 30 To consider and approve the minutes of the 5th meeting of the Senate, National Institute of Technology, Kurukshetra held on 14.1.2006.

 The Minutes of the 5th meeting of the Senate of National Institute of Technology, Kurukshetra, held on 14.1.2006 under the Chairmanship of the Director, NIT Kurukshetra, are enclosed as Appendix

I Pages 167-182 The agenda of the Senate is enclosed as Annexure to Item 9. 30

 The Board of Governors may consider and approve these minutes.

NATIONAL INSTITUTE OF TECHNOLOGY (DEEMED UNIVERSITY)
KURUKSHETRA-136119

Minutes of the 5th meeting of Senate, National Institute of Technology, Kurukshetra, held on 14th January, 2006 at 11.00 AM in the Board Room of the Institute.


The following were present:-

Members present:

1. Dr. M.N.Bandyopadhyay, In Chair Director,
NIT, Kurukshetra.
2. Dr.Mrs.Renu Bhargava,
Professor,

Civil Engineering
Department Indian Institute
of Technology, Roorkee (UA).

3. Dr. Krishna Gopal,
Professor, Elect. Engg. Deptt.
and Dean (Planning &
Development), NIT, Kurukshetra.
4. Dr. R K Bansal,
Professor,
Civil Engineering
Department NIT,
Kurukshetra.
5. Dr. T K Garg,
Professor, Mech. Engg. Deptt., and
VRSW,
NIT, Kurukshetra.
6. Dr. S P Jain,
Professor,
Electrical Engineering Department,
NIT, Kurukshetra.
7. Dr. V K Aron,
Professor,
Civil Engineering Department
NIT, Kurukshetra.
8. Dr. V K Sehgal,
Professor & Chairman, Civil
Engineering Department,
NIT, Kurukshetra.
9. Dr. S K Sharma,
Professor & Chairman,
Mechanical Engineering Department,
NIT, Kurukshetra.

10. Dr. K C Goya-I, Professor,
Mechanical Engineering Department,
NIT, Kurukshetra.
 11. Dr. A K Gupta,
Professor,
Electronics & Communication Engg.
Deptt., NIT, Kurukshetra.
 12. Dr. K S Kasana,
Professor,
Mechanical Engineering
Department, & Dean(Academic),
NIT, Kurukshetra.
 13. Dr. K B Singh, .
Professor, .
Humanities Department,
NIT, Kurukshetra.
 14. Dr. A Swarup,
Professor & Chairman,
Electrical Engineering
Department, NIT,
Kurukshetra.
 15. Dr. S K Chakarvarti,
Professor &
Chairman, Physics
Department and Chief
Warden, NIT,
Kurukshetra.
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16. Dr. D V Singh,
Professor & Chairman,
Mathematics

Department, NIT,
Kurukshetra.

17. Dr. Rajender Kumar,
Asstt. Professor & Chairman,
Department of Humanities,
NIT, Kurukshetra
18. Prof. Umesh Ghanekar,
Asstt. Professor & Chairman,
Electronics & Communication Engineering Department,
NIT, Kurukshetra.
19. Dr. Dinesh Kumar,
Assistant Professor &
Chairman, Chemistry
Department, NIT, Kurukshetra.
20. Prof. Mayank Dave,
Asstt. Professor & Chairman,
Computer Engineering Department,
NIT, Kurukshetra.
21. Dr. Baldev Setia,
Asstt. Professor, (Special Invitee)
Civil Engineering Department,
& Officer Incharge (Academic Affairs),
NIT, Kurukshetra
- 22 Sh. RPS Lohchab,
Registrar & Member Secretary,



The following members could not attend the meeting:-

1. Prof. C.V. Ramakrishnan,
Professor,
Department of Applied
Mechanics, Indian
Institute of
Technolow, New Delhi-
110016.
2. Dr. M P Kapoor,
Y-8A, 1st Floor,
Hauz Khas,
New Delhi - 110 016
3. Prof. Sameresh Kar,
(Retired Professor, 11T Kanpur),
House No.
501, 11T
Campus,
Kanpur-208016 (UP).
4. Sh. Ravi Jaidka,
President,
Indian Sugar & Gen. Engg. Corporation,
Yamuna Nagar, Haryana
5. Er. V K Sachdeva,
Executive Director,
The Saraswati Sugar Mills,
Yamuna Nagar-135001. (Haryana).
6. Prof. K R Sharma,
(Former Prof. & Head, BE,
11T Kanpur), Vice-
President, Samtel Colour
Ltd., Ghaziabad (UP).

7. Shri V K Raizada,
(Former Member Rly. Board),
Managing Director,
IRWO, 58, Rail
Vihar, Sector 33,
NODA (UP).

8. Dr. A K Bhatnagar,
205/7-A,
Faridabad-6 (Haryana)

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9. Dr. R K Arora ,
Professor,
Electrical Engineering
Department, and
Dean(Administration), NIT,
Kurukshetra.

10. Dr. M.K.Soni,
Professor,
Electrical Engineering Deptt.,
NIT, Kurukshetra

Through an intimation received from the P.S. of Sh. Ravi Jaidka, President, ISCEC, Yamuna Nagar, it was conveyed that Sh. Jaidka is away to Europe and hence will not be able to attend the meeting. Also, Prof.C.V. Ramakrishnan, Professor, Department of Applied Mechanics, Indian Institute of **Technology**, New Delhi-110016 had expressed his inability to attend the meeting due to his other pressing commitments.

Before the agenda items were taken up for discussion, the members of the Senate welcomed the new Director of the Institute and Chairman of the Senate Dr. M.N. Bandyopadhyay. The members also welcomed Dr. (Mrs.) Renu

Bhargava, Professor, Civil Engineering Department, Indian Institute of Technology, Roorkee (I-JA) as external member of the Senate.

On the request of the Member-Secretary, the Senate took up the agenda item 5.22 for discussion at the outset. The Senate decided that Dr. Beldev Setia be invited to participate in the deliberations of the Senate as a Special Invitee. The Senate further decided that Dr. Setia will not have a voting right in the proceedings of the Senate, if any occasion arises, till he is otherwise eligible to have the voting right.



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Item No. 5.1 To confirm the minutes of the 4th meeting of the Senate held on 5.02.2005

The Member-Secretary informed the Senate that the minutes of the 4th meeting had been circulated to the members and no comments had been received. However, the BOG in its 7th meeting held on 19.2.2005 (Item No.

7.28) while approving the minutes of the Senate had made certain observations. Those relevant to the present meeting of the Senate are as follows:

The Board felt that quality research work - leading to publication of papers in renowned Science Journals like "Nature" and "Science" ~~or~~ patents should be honoured. Also quality teaching at UG needs recognition.

A comprehensive note on quality teaching and research/ development work and its recognition including award of one additional increment should be presented in the next Board meeting.

The Senate members were of the view that the observations of the Board as in Para 1 above, should include the words '**technology**' and 'National/ International journals' and should read as follows:

The quality research work leading to publication of papers in renowned National and International Journals of Science and Technology and patents should be honoured. Also quality teaching at UG needs recognition.

Regarding the para concerning the comprehensive note on quality teaching and research/development work and its recognition, a committee comprising of the following members was constituted:

1. Dr. Krishna Gopal Prof. Electrical Engg. Deptt.
2. Dr. K S Kasana Dean (Academic) (Covenor)
3. Dr. Mayank Dave Asstt. Prof. and Chairman, Computer Engg. Deptt.

The minutes of the 4th meeting of the Senate held on 05.02.2005 were confirmed.



6

Item No. 5.2 To consider the 'Action Taken Report' (ATR) on the minutes of the 4th meeting of the Senate held on 5.02.2005

The Senate noted the 'Action Taken Report' on the minutes of the 4th meeting of the Senate held on 05.02.2005. The Senate, however, pointed out some typographic errors in the list of Ph.D. Scholars. The Officer Incharge (Academic Affairs) was asked to present the corrected list to the Chairman, Senate.

The Senate desired that follow up action on the observations made by the Board in its 6th meeting held on 30.09.2004 as indicated against the Senate agenda item 4.11 (i) be reported to the Senate in its next meeting.

Item No. 5.3 To consider modifications in the Grade Based Examination System (GBES) The item had three paras which were deliberated upon and the following modifications were approved:

| Sr. | Existing | Modification approved |
|-----|----------|-----------------------|
|-----|----------|-----------------------|

| | | |
|----|--|---|
| 1. | <p>If a student gets "E" Grade in a subject, he/she can improve the grade only by reappearing in the end-semester examinations. His/her sessional marks will remain the same as was earned in the first attempt. He/she will require a total of 40 marks including sessional & new end semester exam marks, to pass.</p> | <p>If a student gets 'E' Grade in a subject, he/she may be allowed to improve his/her grade, both in sessionals and end-semesters examinations. In sessionals, while there will be no change in the marks he/she has got for 'class work', he/she may be allowed to appear in the two tests Niva-voce (20 marks each). Similarly for the subject of Practical /Seminar/Project, he/she will be allowed to improve upon his/her performance through teacher's evaluation during the semester. However, in such cases the maximum sessional marks be limited to 40%.</p> <p>This will also be applicable to all old students of the GBES if their sessional marks are less than 40% . However, such</p> |
|----|--|---|

RM

| | | |
|----|--|--|
| | | students will be permitted a maximum of two chances. The tests of such students will be conducted by the respective departments along with the test series of the regulars semesters. |
| 2. | If a student gets 40% of the total in sessionals, it is not necessary for him to appear in the end-semester examination. | For a student to pass in a subject, a separate minimum of 40% has to be earned separately, both in sessionals and endsemester examination. This will be implemented with effect from the examinations commencing May, 2006. |
| 3. | A 5 point grading system with a 25-marks range (75-100) for the 'A'(Excellent) grade. | The grading system be changed from 5points to 7-points as shown in the Table 5.3. |

Table 5.3

| | Existing | | | Amended | | |
|---------|--------------------------|-----------|--------------|--------------------------|---------------------|--------------|
| Sr. No. | Marks Obtained and Grade | Category | Grade points | Marks obtained and Grade | Category | Grade points |
| 1 | < 100 | Excellent | 10 | 100 | Excellent | 10 |
| 2 | 75 | Good | 8 | 75 85 | Very Good | 9 |
| 3 | c 65 | | | 65 75 | Good | |
| 4 | 50 | Poor | 4 | C 65 | Average | 6 |
| 5 | 40 | | 2 | 40 < 50 | Pass | 4 |
| 6. | | | | 40 | Required to Improve | 2 |
| | | | | 20 | Repeat | |

| | |
|--|--|
| | This will be implemented with effect from admissions commencing in Jul , 2006. |
|--|--|

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8

Item No. 5.4 To consider the starting of new M.Tech. courses in CAD/CAM, Transportation Engineering and Power Electronics and Drives under TEQIP

The matter was discussed at length and it was decided that the annual intake be amended as shown in Table 5.4 below:

Table 5.4

| Department | Name of the Programme | Level | Proposed Annual Intake |
|---------------|----------------------------|-------|------------------------|
| Civil En | Transportation Engineering | PG | 10+5 |
| Electrical En | Power Electronics & Drives | PG | 10+5 |
| Computer En | Computer En | PG | 10+5 |
| Mechanical En | CAD/CAM | PG | 10+5 |

It was observed that the Annexures of the course/proposal submitted by various departments be reviewed by the respective Boards of Studies with reference to the following parameters:-

- (i) Courses : Number, Relevance, Contents
- (ii) Eligibility conditions for admissions : Students with engineering background only to be included.

The Senate approved the courses in principle and decided that the modified courses proposals be submitted directly to the Chairman, Senate for consideration and approval.

Item No. 5.5 To consider starting of an M.Tech. course in Environmental Engineering in Civil Engineering Department

The Senate approved the course in principle. However, it was observed that the Course proposal be reviewed by the Department Board of Studies and submitted to the Chairman, Senate for consideration and approval. The Senate observed that the matter also needs approval of the MHRD.



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Item No. 5.6 To note the change in the allocation of Theory and Sessional marks

The Senate approved the weightage of Sessionals and End Semester Examination under .
Grade Based Examination System as per Table 5.6.

Table 5.6

| Table 5.6 | | Amended Weightage |
|---------------|---|-------------------|
| Theory Papers | Sessionals (two class tests of 15 marks each and 10 marks for teacher's assessment through class work | 40 |
| | End Semester examination | 60 |
| Practicals | Sessionals (Two viva-voce of 15 marks each and 30 marks for teacher's assessment through lab record and lab erformace . | 60 |
| | End Semester examination | 40 |

Item No.5.7 To consider the modifications of the syllabi of the subject of Physics-I (PHT-105)

The Senate approved the modifications as proposed by the Department of Physics.

Further, the Senate advised that the syllabi should be presented in a standard format for consideration of the Senate in future. The standard format will be provided by the Dean (Academic).

Item No.5.8 To consider modifications in the syllabi of B.Tech. & M.Tech. Programmes of Mechanical Engineering

The Senate was of the opinion that Changes in the Scheme of B.Tech. Programme be routed through the Board of Studies of the Department, before being placed before the Senate for its consideration.

Item No. 5.9 To consider changes in the existing Scheme of B.Tech. (Civil Engineering)

The Senate was of the opinion that the Syllabi of B.Tech. and M. Tech. Programme in the standard format may be presented before the Senate in the next meeting for its consideration after having been duly reviewed by the Department B.O.S.



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Item No. 5.10 To consider restructuring of courses in the Department of Humanities

The Senate approved the item as proposed in the agenda.

Item No. 5.11 To consider the proposal of change of name of the Department of Humanities The

Senate approved the item as proposed in the agenda.

Item No. 5.12 To consider the criteria for awarding Merit Scholarship to 26nos students yearwise

The Senate approved the proposal as contained in the agenda. However, Senate was of the opinion that the amount of scholarship be enhanced from Rs. 100/- to Rs. 1000/- per annum. The Academic Section would prepare an agenda item to be placed before the Finance Committee for its consideration and approval.

Item No. 5.13 To consider modifications in the present examination system.

The Senate discussed the issue and apprehending difficulties because of long duration of the Examination period, summer-training, survey-camp etc. decided to handover the matter to a committee comprising of the following members.

1. Prof. Krishna Gopal Dean (P&I))
2. Prof. K S Kasana Dean (Academic)
3. Prof. D V Singh **o ntrolle**rof Examination)

The decision of the Committee in the matter will be final.

Item No. 5.14 To consider the departmentwise allocation of Ph. D. Scholarship through TEQIP.

The Senate approved the Ph.D. scholarships through TEQIP as mentioned in the agenda.
The Senate noted the allocation of 25 Scholarships from the Institute side as mentioned in the agenda.



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Item No. 5.15 To consider the eligibility for getting admission to Ph.D. Programme and Scholarship

The decision under the agenda item 5.17 be referred to.

Item No. 5.16 To consider changes in the 'Panel of Examiners' for evaluation of Ph.D. thesis

The decision under the agenda item 5.17 be referred to.

Item No. 5.17 Regarding consolidating the information to be enshrined in the Ordinance of Studies for the Degree of Philosophy (Ph.D.) of our Institute.

A committee comprising of the following members was constituted to consolidate the information as proposed in the agenda.

1. Prof. S.P. Jain, Professor Elect. Engg. Deptt., (Chairman)
2. Prof. K S. Kasana Dean(Academic)
3. Prof. S K Chakarvarti Ex-Dean (Academic)

The Committee will also consider the proposals as contained in the agenda item 5.15 and 5.16.

Item No. 5.18 To consider constitution of a 'Standing Committee on Senate Affairs' and its working thereof

Senate constituted a 'Standing Committee on Senate Affairs' (SCSA) comprising of:

- (i) All Deans
- (ii) Chairman/Chairmen of concerned Departments(s)
- (iii) Three Senior-most professors of the Institute, not covered under (i) & (ii) above.

Item 5.19 To consider the scheduling of meetings of the Senate

The Senate decided to hold regular meetings preferably in the months of February, May, August and November of each calendar year.



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Item No. 5.20 To note the appointment of three members as educationists of repute and six other members for their special knowledge, as members on the senate, MT, Kurukshetra, for a period of 3 years

The Senate noted the nominations of external members on the Senate as per details furnished in the agenda.

Senate was of the opinion that re-nominations of some external members who did not earlier attend any Senate meeting during their first tenure of three years may be reviewed by the Chairman, BOG.

Item No 5.21 To ratify the action taken by the Director and Chairman of the Senate for approving one expert nominee of the Senate on the Selection Committee for Faculty, non-teaching and scientific staff in the scale of post of Lecturer and above of NIT, Kurukshetra

The Senate ratified the action taken by the Chairman, Senate in recommending Dr. C V Ramakrishanan, Professor, Deptt. of Applied Mechanics, IIT, Delhi as Expert Member of the Senate on the Selection Committee for direct ~~recruitment/promotion~~ under CAS as well as nominee of the Senate for non-teaching and scientific staff in the scale of the post of Lecturer and above on establishment of the Institute.

The Senate, however, noted that the Chairman of the Department concerned will be a member on the Selection Committee for direct recruitment/promotion under CAS for the post for which selection/ promotion is being made is at least one step lower than the one occupied by the Chairman of the department.

Item No. 5.22 To consider inviting the Officer Incharge (Academic Affairs) in the Senate meetings.

The matter was discussed in the beginning of the meeting

The Senate decided that Dr. Baldev Setia be invited to participate in the deliberations of the Senate as a Special Invitee. The Senate further decided that Dr. Setia will not have a voting right in the proceedings of the Senate, if any occasion arises, till he is otherwise eligible to have the voting right.



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Item No. 5.23 Any other items with the permission of the Chair

1 Dr. Akhilesh Swaraup, Professor, Electrical Engineering Department raised a point regarding 'Information Security Awareness' in education .

The Institute has entered Memorandum of understanding with Ministry of Communications and information Technology, Department of Information Technology, Electronics Niketan, C.G.O. Complex, New Delhi, for producing specialized manpower in the area of information Security. The components identified for our Institute under this programme are as under:-

Retrofitting in B. Tech. Curriculum

Resource Centres and Participating Institutes should offer two courses in Information security from the list of courses mentioned for M. Tech. in Information security. A minor project done in the area of information security may also be treated as equivalent to two theory courses.

Retrofitting of M.Tech.

Resource Centres and Participating Institutes should offer two courses in Information security from the list of courses mentioned for M. Tech. in information Security. In addition to this, students should do a minor project in the area of information security.

One semester Certificate Course in Information Security

2 week course Information Security

Details of Courses

M.Tech. in Information Security

10 courses and one graduate major project may be offered in M. Tech. in Information Security Curriculum program, with the following break up:

- i. Minimum of three courses from Information Security
- ii. Minimum of three course from Computer Science & Communications
- iii. Minimum of two courses from Management
- iv. Electives from related streams: Electronics, Communications, Nanotechnology etc.



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Note: The above are broad guidelines as each Institute/University may follow a different pattern; there is flexibility in adapting the basic requirements into the structure of the respective Institute / University appropriately.

The following is the suggested broad list of courses (they are by no means exhaustive):

Information Security Stream Courses

- i) Introduction to Computer Security
- ii) Security Engineering : Dependable Distributed Systems
- iii) Mathematical Models for Internet
- iv) Digital Defense: Issues in Security, and Critical Infrastructure Protection
- v) Cryptography foundations, probabilistic proofs and pseudo randomness
- vi) Intrusion Detection
- vii) Game theory and its applications
- viii) Public Key Infrastructure and Trust Management
- ix) Mobile and Wireless Network Security
- x) Optical Network Security
- xi) Information Warfare
- xii) Technical Foundations for E-Commerce
- xiii) Biometric Security
- xiv) Computer Crime Investigation and Forensics
- xv) Financial Mathematics

- II. Dr.V.K.Sehgal, Chairman and Professor, Civil Engineering Department and Dr. V.K.Arora , Professor , CED raised the following issues:

- (a) External members on B.O.S. be paid honorarium for attending the meetings. (b) The honorarium should be at par with external members attending meetings of B.O.G., Senate, F.C. etc.
- (c) M.Tech. examiners should be treated as Institute Guests.
- (d) M. Tech. examiners' honorarium (Evaluation fee) to be enhanced.

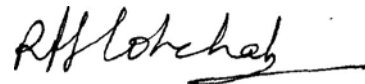
For all these points the Chairman, Senate suggested that a proposal be sent to the Director for his consideration.

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Ill Dr. T. K. Garg, Professor, Training & Placement, raised the issue of condoning the attendance of 7th & 8th semester students appearing in campus interviews for placement.

The matter was taken up by the Standing Committee on Senate Affairs (SCSA).

The meeting ended with a vote of thanks to the Chair.



(R P S Lohchab)

Registrar & Member-Secretary

Approved

(M.N.Bandyopadhyay)
Director of the Institute
& Chairman, Senate

Item 9.31 . To consider extension of communication facility in the Institute.

At present the Institute is having a small telephone exchange (EPABX). The internal communication facility is available in the Institute through EPABX. The communication system in the Institute is not up to the requirement resulting thereby various Heads of the Departments/Sections are deprived of this facility. There are a few lines in the EPABX and the internal communication system in the Institute is also very weak. In order to strengthen this facility it has been felt that we should get more number of BSNL lines on FWT, CUG and CLIP basis and this will cater the needs of various staff members. It is proposed to extend this facility to the staff members (need based) at the residences as well as the offices to introduce a better communication system.

The matter was taken up with the Area Manager (Telecom), BSNL Kurukshetra and he has given very economical proposal which is as under:

Initial Deposit

Security Deposit Rs. 1,000/- (it can be deposited in two (Refundable per connection) instalments).

Tariff Plan.

| | |
|----------------|--|
| Monthly Rental | a) Rs. 180/- (for local & STD connection) |
| | b) P.s. 120/- (only for incoming connection) |
| CUG Rent | Nil |
| CLI charges | Nil |

Free calls in above monthly 50 (for local and STD connection).
Rental.

(i.e. effectively only Rs. 200/- per month including insurance charges for FJUT, CUG and CLIP per line for STD/local line and Rs. 140/- per month for incoming only)

The above concessional offer, as detailed above is valid for minimum 200 new connections booked in the name of Director/any other authority of the Institute.

On the basis of the proposal given by the BSNL, we have worked out our requirement of telephone connections as 387 (205 for offices, 132 for residences and 50 for incoming connections) and our expenditure will be as under:

A. Initial Deposit Rs. 3,87,000 (Refundable security)

B. Tariff Plan

i) Monthly rental for local and STD: $337 \times 200 = \text{Rs. } 67,400$ /ii)

Monthly rental for L/C only 140 = Rs. 7,000/-

Total Rs. 74,400/- p.m.

Rs. 8,92,800/- p.a.

The above proposal is very economical and useful for a leading Institute like ours. It is proposed that we may go ahead with the BSNL for getting 387 telephone connections so that the communication facility in the

Institute may be kept up to the mark. The expenditure will be met out from the following Head of Accounts:

1. Security Deposit: Being an advance the same will be met out from the Institute Development Fund.
2. Recurring Cost: It will be initially met out from TEQIP till the TEQIP project is with the Institute. As soon as the TEQIP project is completed the expenses will be met out of either from the Non-Plan Grant or Institute Development Fund.

The matter is placed before the Board for consideration and decision. The financial liability of the Institute is very meagre. The said phones will be used for internal/local communication only.

Item 9.32 To note the position of legal cases pending in various Courts of Law.

As on 1.1.2006, thirty six (36) legal cases are pending which include 13 cases at the level of District Courts, Kurukshetra, 03 cases in District Consumer Redressal Forum at Chandigarh, 13 petitions in the Hon'ble Punjab & Haryana High Court at Chandigarh, 01 case relating to Provident Fund before P.F. Appellate Tribunal, New Delhi and 06 writ petitions in the Hon'ble Supreme Court of India at New Delhi.

Further there are 51 writs which have been admitted by the Hon'ble Punjab & Haryana High Court at Chandigarh from time to time. The dates for further hearing are awaited and will be intimated by the Hon'ble High Court as per their turn.

The details of the cases as per the pendency including the jurisdiction are indicated as under:-

| Sr. No. | Court of law | Jurisdiction | Total of No. cases | Pending at I Admitted various levels for proceedings | |
|---------|------------------------------------|--------------|--------------------|--|----|
| 1. | Hon 'ble Distt. Courts | Kurukshetra | 13 | 13 | |
| | Hon 'ble Consumer Court | Chandigarh | 03 | 03 | |
| 3. | [Hon'ble Pb. & Haryana High Court | Chandigarh | 64 | 13 | 51 |
| 4- | P.F. Appellate Tribunal. New | New Delhi | 01 | 01 | |

| | | | | | |
|----|---------------------------------|----|----|----|--|
| | Delhi | | | | |
| 5. | Hon'ble Supreme New Delhi Court | 06 | 06 | | |
| | Total | 87 | 36 | 51 | |

The brief history of above 87 cases pending in the various Hon'ble Courts of law is contained as per following pages :-

| | | | | | |
|----|---------------------------------------|-------|------------|----|------------|
| 1. | Distt. Courts, Kurukshetra. | Pages | <u>187</u> | to | <u>190</u> |
| 2. | Consumer Court, Chandigarh. | Pages | <u>191</u> | to | <u>192</u> |
| 3. | Pb. & Haryana High Court, Chandigarh. | Pages | <u>193</u> | to | <u>211</u> |
| 4. | P.F. Appellate Tribunal, New Delhi. | Pages | <u>212</u> | to | <u>—</u> |
| 5. | Supreme Court, New Delhi. | Pages | <u>213</u> | to | <u>214</u> |

The Board of Governors may note.

NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA

STATEMENT INDICATING CASES PENDING IN VARIOUS

DISTT.COURTS. KURUKSHETRA

| Sr. No. | Title of the case with brief history | Position of the case as on 1.1.2006. |
|---------|---|---|
| 1. | Prashant Aggarwal Vs. RECK Prashant Aggarwal filed a Civil suit for the refund of fee paid by him to the SJP, Raduar wherein Institute is also a party being admitting agency for admission. He was admitted against the payment seat. The amount to be refunded was to the tune of Rs. 38000 + 38000 + 35000 . with interest @ 18% per annum till payment plus damages and special cost, on the plea that he was entitled for the free seat. The Institute is contesting against it. The Hon'ble Court has dismissed the suit on 8.6.2005. However, the petitioner has filed an appeal before the Dist. Judge, Kurukshetra. | leaving the College canteen before time. The case was defended by the ex-licensee but was decreed for an amount of Rs.13968/- in favour of the Institute. The execution of the same is pending to recover the said amount by way of attachment of articles belonging to the judgement debtor. |
| 2. | RECK Versus Prem Chand The Institute filed a civil suit against Shri Prem Singh, Ex-canteen Contractor for the arrears which he left due while | |

3. RECK Versus Mrs.P.Mathur
The appeal is pending for arguments for 4.2.2006.

leave vacancy w.e.f. 27.12.96. Our plea in this case is that as he again faced selection commiãee for the regular service and he was appointed as regular lecturer 24.8.1998.

The execution is yet pending for Arguments for 1.4.2006 Nfr.Manoj Gera was admitted by the REC,Kurukshetra for SJP, Radaur against a payment seat. The fees deposited by the plaintiff forwarded to the concerned Institute alongwith his original documents. He joined the concerned Institute. The Institute demanded the fees for another year as a guarantee for the remaining course. Lateron Mr.Gera was selected for Defence Academy and left the concemed Institute. He requested the authorities of the concerned Institute to refund the security amount of Rs.46600/-. The Institute is not returned the fees to him. Hence

The Institute has filed a recovery suit for the arrears of The suit is pending for 16.1.2006 lease amount for unauthorised occupancy of the house for arguments. which was allotted to her late husband Dr.P.Mathur, Prof. of the Institute, to the tune ofRs.72061.10. The same is being contested by Mrs.P.Mathur.

this suit. We are only party in this suit. The suit is still pending. .

5. MaheshKunar Versus RECK

Sh.Mahesh Kumar Gupta, Lecturer in Mech.Depatünent has filed a Civil Suit praying that he may be **ated**as regular w,ef. 27.12.96 instead of 24.8.1998 as he was working on

6. A.K.Gupta Versus RECK

Dr.A.K.Gupta, Professor EcE Deptt. filed a civil suit alleging that Institute has accepted his resiBlation within the notice period of 3 months whereas it should have been accepted after the expiry of 3 months and hence he is entitled to withdraw his **resignation** within the

period of three months. So he is entitled for continuity in service.

Dr.A.KGupta has filed mother civil suit alleging that the

| | |
|--|--|
| <p>Institute is not making payment of Rs.47750/- on account of reimbursement of medical bills.</p> <p>SadaRam Versus Ajay Bansal and others</p> | <p>The suit is fixed for plaintiff's evidence for 27.1.2006 .</p> <p>8. A.R.Anand Vs. NTT, Kurukshetra</p> |
| <p>7. Sh.Sada Ram and other two persons filed the above case before the Commisioner for Workmen's Compensation</p> | <p>Sh.A.R.Anand, Ex-Junior Engineering</p> |
| <p>4. Manoj Gera Versus RECK and others. Act, Kurukshetra for the payment of compensation on account of death of Smt.Laxmi Devi mother of claimant. The 'written statement is being filed. The case has been The suit is pending for plaintiffs evidence for 24.2.2006.</p> | <p>(Mechanical) of the Institute filed this case for declaration to the effect that he is entitled for revised pay scale of Rs.650 w.e.f. 1.1.96 and entitled for proper fixation of his pay in the said pay scales with entire an-ears of pay alongwith interest at the rate of 18⁰/0 p.a..</p> |
| <p>The suit is pending for arguments for 22.2.2006.</p> <p>The suit is fixed for 18.1.2006 for arguments.</p> | <p>9. O.P.Singhal vs. NITK</p> <p>Dr.O.P.Singhal, Ex-Professor, Chemisü-y Department filed this case for recovery of Rs.13,300/- for reimbursement of bills alongwith pendenlite and future interest at the rate of 18% per annum from the date of filing of the suit till realization</p> |

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10. Sanjeev Kumar Vs. NIT, Kurukshetra.
- Sh.Sal lieev Kumar, Roll No.2K1-218 filed this suit with a prayer that he may be allowed to attend the classes of 5th semester. He was allowed by the Hon'ble trial Court. An appeal was also filed in the Session Court. Kurukshetra which was also rejected by the Session Judge, Kurukshetra and sent back the case to the üial court. A revision petition has been filed in the Hon'ble High Courtt at Chandigarh which is pending for notice to the student
- The case is pending for 23.5.2006 for plaintiffs evidence.
11. Sunil Kumar Vs. NIT, Kutukshetra.
- Sh.Sunil Kumar, Roll N098269 filed this suit with a prayer that he may be allowed to attend the classes of 7th semester. He was allowed by the Hon 'ble trial Court. An appeal was also filed in the Session Court, Kurukshetra which was also rejected by the Session Judge, Kurukshetra and sent back the case to the trial court. A revision petition has been filed in the Hon 'ble High Court at Chandigath which is pending for notice to the student.
- The case is fixed for 14.4.2006 for plaintiffs evidence.
- The case is pending for 22.3.2006 for plaintiff s evidence.
12. Surender Singh Vs. MT, Kurukshetra.
- Sh.Surender Singh, Roll No.2K1-260 filed this suit with atrayer that he may be allowed to attend the classes of 7 semester. He was allowed by the Hon'ble üial Court. An appeal was also filed in the Session Court, Kurukshetra which was also rejected by the Session Judge, Kurukshetra and sent back the case to the trial court. A revision petition has been filed in the Hon'ble High Court at Chandigarh which is pending for notice to the student.
13. Ankur Sharma Vs. NIT, Kurukshetra.
- Sh.Ankur Sharma, Roll No.2K2032 filed the above suit in the Hon'ble Civil Court,

Kurukshetra with a prayer that the result of 7th semester of B. Tech. examination of the plaintiff may be declared immediately including Seminar having code No.COT417 by way of interim injunction. The written statement has been filed. The case is now pending for arguments on interim injunction.

The case is pending for 23.5.2006 for plaintiffs evidence.

The Institute preferred appeal in the Hon'ble State Forum, Chandigarh against said order dated 30.6.2004.

2. HVPN Ltd. vs. Nrr, Kurukshetra.

The Haryana Vidyut Parasaran Nigam Ltd. Filed the three Quereles under section 15 of the Consumer Protection Act, 1986 against the order dated 12.3.2003 passed by the District Consumer

The case is fixed for 19.1.2005 for arguments.

NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA

STATEMENT 1.101 CATTdG CASES PENDING IN

HON'BLE STATE CONSUMER REDRESSAL FORUM, CHANDIGARH

| Sr. No. | Title of the case with brief history | Position of the case as on 1.1.2006. |
|---------|--|---|
| 1. | <p>Min Mehta Versus NNEC, Mullana</p> <p>Nitin Mehta filed the above suit before the President District Consumer Disputes Redressal Forum, Ambala praying that MMEC, Mullana is not refunding the amount of Rs.30,000/- although he has withdrawn his admission from the said Institute. We have filed the written statement on behalf of our Institute stating therein that the said amount has already been sent to the Institute concerned after the admissions are over and the refund will be made by the concerned Institute as per the Information Brochure. The Hon'ble Forum ordered the respondents to refund the payment of Rs.30,000/- along with the interest on 30.6.2004.</p> | <p>Dispute Redressal Forum, Kurukshetra. The REC Kurukshetra (now Nrr, Kurukshetra) filed the counter-claim against the Haryana State Electricity Board (now HVPN) in respect of the four excessive bills. The Hon'ble Forum</p> |

accepted our complaints and ordered the refund of the entire amount of all the four bills (worth Rs. 62436/-, 79366/-, 54924/- PO. **1,60,53**

deduction of current charges with interest @ 10%. The court also imposed litigation charges of Rs. 5000/- each case.

The case is pending for **arguments** for 7.3.2006.

The case is pending for arguments for 17.2.2006.

Sh. Moü Ram, Ex-Head Assistant (legal) filed the said appeal before the Consumer Disputes Redressal Commission

Haryana, Chandigarh against the order dated 23.8.2004 passed by the District Consumer Disputes Redressal Forum, Kumbkhetra. He filed the complaint before the District Commission with the prayer that the Institute may be directed to pay Rs.12,600/- with interest at the rate of 18% p.a. which has deducted from his LTC account. As the matter relates to 1994 and the complaint was filed after 8 years the same was dismissed as time barred.

The case is pending for arguments for 26.5.2006.

NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA

STATEMENT INDICATING CASES PENDING IN

HON'BLE PUNJAB & HARYANA

COURT, CHANDIGARH

| Sr. No. | Title of the case with brief history | Position of the case as on 1.1.2006. |
|---------|--|--|
| 1. | <p>Satish Kumar Versus _____ of Haryana .</p> <p>Sh. Satish Kumar who was working as Helper in the _____ Institute on daily _____ basis, filed the above case in the _____ Court, Ambala on the basis of that as the petitioner has completed more than 240 days of his continuous service to the entire satisfaction of his superiors and no complaint of any kind whatsoever was received against the petitioner, he may regularized as a helper. No relief was given by the Hon'ble _____ Labour Court, Ambala and now he has approached the Hon'ble Punjab & Haryana High Court, Chandigarh.</p> | <p>The case is pending _____ for arguments for 7.3.2006.</p> |
| 2. | <p>Sharma Versus Union of India and others</p> <p>Umesh Shanna, Ex-Lecturer of Civil Engineering Department of the Institute filed the above suit against the termination orders by the Institute vide letter dated 7.3.2002 and 21.8.2002. Sh. Shanna was allowed to proceed on deputation for a of one year from 1.12.1993 to 30.11.1994 to join new assignment at PEC, Chandigarh, but he could not join _____ back and after taking decision he was asked to join upto 3.1.2000 failing which the Institute shall be to take disciplinary action against Mr. Sharma. He was given maximum time to join back and after putting the matter before the BOG, his services were terminated by the Institute. The written statement is being filed on the next date of hearing. Now the PEC, Chandigarh has also terminated his services and against this order, the case has been filed by the petitioner. The Hon'ble court has directed the respondents</p> | <p>The case is pending for arguments for 27.2.2006.</p> |

that the status quo shall be maintained **regarding** the service of the PEC, Chmügarh.

3, Dr.(Mrs.) Devi Vs. NIT, **Kurukshetra.**

Dr.(Mrs.) Devi, IMO of the Health Centre The case is pending for filed the above CWP in the Punjab and Haryana High Court arguments for 6.2.2006.

Court at Chandigarh for quashing the impugned order dated 8.1.2003, vide which she has been declined the pay scale of Rs.3000-4500 + NPA and vide which her representation with regard to expunging of adverse **remarks** in the ACR has been declared illegally, **arbitrarily** and malafide by the Institute. The written statement has been filed.

4. NIT, Kurukshetra Versus Roshan Lal.

Sh.Roshan Lal Ex-Beldar working in the Soil The case is pending for Mechanics Lab, Civil **Engg.Department**, arguments for 17.2.2006.

REC, Kurukshetra filed the above suit before the Presiding Officer, Labour Court, Ambala City for regularization of his service taking a plea that Sh.Chander Bhan and Sh.Sunam Rami have also been **regularized**. The Written Statement was filed by our Institute and evidence in this case was also given by the Institute for defending the case. As desired by the Court, affidavit was also filed stating therein that he was not a regular employee of the Institute. The Labour Court, however, granted award to the petitioner on 12.7.2005. The Institute has preferred to file CWP for the stay of proceedings

passed under the said order. The Hon'ble High Court vide its orders dated 25.10.2005 stayed the said proceedings.

5. Sanjeev Kumar Vs. NIT, Kurukshetra.

Sh. Sanjeev Kumar, Roll No. 2K1-218 filed this suit. The case is pending for notice with a prayer that he may be allowed to attend the for 20.3.2006. classes of 5th semester. He was allowed by the Hon'ble Court. An appeal was also filed in the Session Court, **Kurukshetra** which was also rejected by the Session Judge, Kurukshetra and sent back the case to the trial court. A revision petition has been filed in the Hon'ble High Court at Chandigarh which is pending for notice to the student.

6. Kumar Vs. NIT, Kurukshetra.

Sh. Sunil Kumar, Roll No. 098269 filed this suit with a prayer that he may be allowed to attend the classes of 7th semester. He was allowed by the Hon'ble trial Court. An appeal was also filed in the Session Court, which was rejected by the Session Judge, and sent back the case to the trial court. A revision has been filed in the Hon'ble High Court at Chandigarh which is pending for notice to the student.

The **Karamchari** Santh of the Institute filed the above CWP in the Punjab and Haryana High Court, Chandigarh for the introduction of the pension scheme for the non-teaching **employees** of the Institute. We have already appealed in the said case. However, the case will now be within one year.

7. Surender Singh Vs. NIT, Kurukshetra.

Sh. Surender Singh, Roll No. 2K1-260 filed this suit with a prayer that he may be allowed to attend the classes of 7th semester. He was allowed by the Hon'ble trial Court. An appeal was also filed in the Session Court, Kurukshetra which was also rejected by the Session Judge, Kurukshetra and sent back the case to the trial court. A revision petition has been filed in the Hon'ble High Court at **Chandigarh** which is pending for notice to the student.

Teachers Association Vs. NIT, **Kurukshetra**.

8. **Karamchari** Sangh Vs. Govt. of India and BOG

The Teachers Association of the

Institute filed the above CWP in the Punjab and Haryana High Court, Chandigarh for the introduction of the pension scheme for the teaching staff of the Institute. We have already appeared in the said case. the case will now be heard within one year.

The case is pending for
20.3.2006 for notice to the
respondents.

The case is pending for 20-3.2006 for notice to the respondents.

The case was heard on
25.4.2005 and the Hon'ble High Court ordered that it will be heard
within one year.

The case was heard on 25.11.2005 the Hon'ble High Court ordered
that it will be heard within one year.

10. Manjula Sharma Vs. **NTI, Kurukshetra.**

Mrs. Manjula
Sharma, Lecturer
of the Humanities
Department of the
Institute filed the
above suit for
quashing the order
of reversion dated
31.8.2005 vide
which she was
reverted back to the
post of Lecturer
from Assistant
Professor. She was
selected as AP
under the CAS
Scheme of the
Govt. of
India/AICTE
subject to the
condition that she
will complete her
Ph.D. Degree within
7 years. However,
as she was
ineligible for
registration of
Ph.D. Course in the
Institute and on
recommendations
of the Committee,
she was reverted
back. The Hon'ble
High Court vide **its**
orders dated
22.11.2005 stayed
the reversion. In
view of the
directions of the
Hon'ble High

Court, the reversion orders has been stayed for the being till final decision of the High Court.

The case is pending for 23.2.2006 for arguments.

11. Ishan Versus NIT, **Kuruksh**

Anil Kumar
Dahiya Vs. UOI
and others.

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his result will not be till the final decision of the case and will kept in sealed cover.

12. Vikas Chaudhary Vs. I-JOI and others.

Dr. Vikas Chaudhmy, Lecturer in Humanities The case is pending for notice Department filed the above suit for permitting him to for 7.22006. appear in the interviews for entitlement to career advancement on the basis of past service rendered by **him** in College, Fatehabad. The Hon'ble High Court directed the Institute to provisional interview on 23.12.2005. However, before the receipt of the said orders, the interviews werw already over by that time and the experts had left the Institute.

Sh.Ishan son of Sh.Ravinder Roll No.275/03 filed the above petition for oennitting him to appear in the 5th Semester **examination** of B.Tech. (CMI) because of alleged shortage of three lecturers in two subjects namely Project Planning and Management and Business Management. The Hon'ble High Court directed the Institute to allow him to appear in the said examination on 9.12.2005 subject to the condition that The case is pending for for notice for 21-2.2006.

Dr. Anil Kumar
Dahiya,
I.,ecÂ1rer in
Electicala
Engineering
Departünent filed
the above suit for
permitting him to
appear in the
interviews for
entitlement to
career
advancement on
the basis of past
service rendered
by him in College,
Mullana. The
Hon'ble High
Court directed the
Insütute to

provisional interview on 23.12.2005. He was allowed to be interviewed provisionally on 24.12.2005 and the result of CAS meeting/selection had been kept under sealed cover.

The case is pending for notice for 7.2.2006.

NATIONAL INSTITUTE OF TECHNOLOGY,
KURUKSHETRA

| Sr.NO. | Title of the case with brief history | of the case as on 1.1.2006 |
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| 1. | <p>H.B.Khetarpal Versus RECK</p> <p>SILHB.Khetarpal, the then Assistant filed a civil Writ Petition challenging the promotion of Sh.Jagnohai Lal, and Sh.Shailu Lal, Assistant. The Institute filed •Written Statement taking a plea that the •Written were made as per the Bye-laws of the College and was also in order. The said employee has been retired now as a Deputy Supdt.</p> | <p>by the Hon'ble High Court & no further date has been fixed.</p> |
| 2. | <p>R.K.Bansal Versus RECK</p> <p>Sh.RK Bansal Professor of Civil Engineering Department filed the above said case praying that he should be confirmed in view of BOG resolution dated 24.4-1984. The Hon'ble court issued directions that the respondents will not confirm any professor in civil Engg. Department till the case of the petitioner is processed and decided in accordance with law. However, the respondent will be at liberty to consider the case of the petitioner for confirmation. The Statement was filed by the Institute.</p> | <p>Admitted by the Hon'ble High Court. & no further date has been fixed.</p> |
| 3. | <p>Babir Singh Versus RECK</p> <p>Sh. Babir Singh, the then Assistant Store Section filed the above case alleging that his pay has not been fixed at par with Sh.Hira Nand, Assistant w.e.f 1.4.79 who is junior to him and he also made party to Sh.Hira Nand, Assistant in the above case. The written statement was filed by the Institute. Now Sh.Hira Nand has been retired from the services,</p> | <p>Admitted by the Hon'ble High Court. & no further date has been fixed.</p> |

STATEMENT INDICATING **THE ADMITTED** CASES
IN THE

HON'BLE PUNJAB & HARYANA HIGH COURT

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| 4. | <p style="text-align: center;">Versus RECK</p> <p>Sh.LP.SinthAsstt.Professor in Mech.. Engg. Depaüment filed the above case challenging the selection of Professors md alleged that he has not been selected as Professor on the basis of specialization of Engg. in Mech. Engg. Department The Statement filed by the Institute taking the plea that the selections made by the Selection Commâtee constiãlted for the purpose.</p> | <p>Admitted by the Hon'ble Hith Court & no further date has been fixed.</p> |
| 5. | <p>Mani Ram and others vs. RECK</p> <p>Sh.Mali Ram Peon and 57 other e*yeesof the College filed the above case pleading therein that non-meüic employees of this College may also be considered for pmmotion to the of lab. Attendant They may not be considered as per the resolution of BOG daed 23.2.1991 and also as per the notification of. the Govt. of</p> <p>Hayana dated 23.8.1990 whettin it was clearly mentioned that the non-metic employees cannot be considered for promotion to the post of Lab. Attendant</p> | <p>Admitted by the Hon'ble High Cout & no further date has been fixed.</p> |
| 6. | <p>P.V.Gupta Versus RECK</p> <p>Sh. PV Gupta, Ex-Principal of this College filed the above case tvquesting therein the College may be directed to release his Pmvident Ftnd, Gratuity leave encashment and other service benefits and also further the on the @ 18% per annum. The Wriäen Statement . was filed by the Institute. The petitioner later on filed an for early hearinž which was on 13.2.1997 by the Hœl'ble Court. However, the case is admitted in the Cout</p> | <p>Admitted by the Hon'ble High Court & no further date has,been fixed.</p> |

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| 7. | <p>R..LMouW1 Versus RECK</p> <p>Sh.R L MoudSI, Ex-Registrar of this College filed the. above case pleading therein that he is entitled for fixed medical allowmce of Rs.45/-• even aner the retirement from the College, as</p> <p>Govt. Employees getting the same after their retirement and rules and regulations of the Haryma Govt are being followed by the College. The Written Statement was filed by the Institute . As there is no pension scheme in this College, the retired persons not entitled for the pensionary benefits such as medical allowance etc.</p> | <p>by the Hón'ble High Court & no further date has• been fixed.</p> |
| 8. | <p>Dr.O.P.Singha1 Versus RECK</p> <p>Dr.O.P.Singhal Assistait Professor, ChemisEy Department approached the High Coun through the above case challenöng the punishment (withholding the increment and substance allowance) md has prayed that all the orders and inquiries held this connection may be declared illegal, null md void. Dr.S.K.SinØ1 who wag the Chairmai of üiquiry Committee has been made a patty in this case. Lower Cout at Ku•uksheta decreed his case. However, the High Court, his case is heard by the Hon'.ble Coutt md the casc is stmnds</p> | <p>Admitted by the Hon'ble High COUtt & no further date has been fixed.</p> |
| 9. | <p>A.S.Bhatti Versus RECK</p> <p>Sh.A.S.Bhatü, Lecturer Mechanical Engg. Deptt has filed the above case challenging the selection of Sh.Su& Ktm•tar and Sh.Surjit Anga as AssttPmfessor and prayed for quashing the appointments of above said persons as Asstt Professor. The written Statement has been filed. The case is admitted in the Hon'ble Court and no further date has been fixed for hearing.</p> | <p>A&nitted by the Hon'ble High Cout & no firtner date has been fixed.</p> |

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| 10. | <p>S.N.Sachdeva etc. Versus RECK</p> <p>Sh.SøN.Sachdeva, Sh.Suinder Mohan Gupta, Baldev Setia, K.K.Singh all Lecturers of Civil Engg.Department filed the abo'æsaid suit alleging that the respondent No. 3 to 6 has,e selected wrongly and more than the adverüsed posts. The written statement has been filed in this case.</p> | Admitted by the Hon'ble High Cout & no further date has been fixed. |
| 11. | <p>S.K.Tomar Versus Govt. of India.</p> <p>Sh.S.K.Tomar Lecturer in Ec. &Comm. Eng Deptt.has filed the above case challenging therein that the selection of Sh. Shakti Kumar and Mrs. Jyoti Arora newly promoted Asstt Professor. The Written Statement has been filed on behalf of the Insffilte.</p> | Admitted by the Hon'ble Hith Court & no further date has been fixed. |
| 12. | <p>R.L.Moudgil Versus BOG etc.</p> <p>Sh.RL Moudöl, Ex-Regstrar of Institute has filed the above cage stating therein that he is entitled for one gatuities as he has not been given benefit of voluntarily retirement period i.e. from 30.11.88 to 29.289 i.e. for 3 months. The written statement has been filed by the</p> | Admitted by the Hon'ble Hith Cout & no further date has been fixed. |
| 13. | <p>SurajParkash Versus Govt. of India.</p> <p>Sh.Suraj Parkash s 1. dent of Saharmpttrfiled the above case pleading therein that he has not been called for for the of Lecturer Civil Engg. Deptt. and selection of No. 5 to 11 may be quashed and fresh interviews be held. The written statement has been filed by the Institute.</p> | Admitted by the Hon'ble Hith Court & no further date has been fixed. |

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| 14. | <p>Mohan Dass Bansal Versus RECK</p> <p>Sh. Mohan Dass Bansal filed the above case praying that selection of respondents' no.5 and 6 may be declared null and void and the petitioner will be selected as Asst. Professor. The written statement has been filed on behalf of the respondent.</p> | <p>Admitted by the Hon'ble High Court & no further date has been fixed.</p> |
| 15. | <p>N.T.Rao RECK</p> <p>Sh.N.T.Rao, Lecturer in Civil Eng Department filed the above wherein he has prayed to the Court that his Quinquennial order cancelled as Asstt Professor may stand. The statement has been filed.</p> <p>Mohra Lal Versus RECK</p> | <p>Admitted by the Hon'ble High Court & no further date has been fixed.</p> |

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| 16. | <p>Sh. Lal Head Mali has filed the-above case praying that he may be ganted the scale of R.s.95E1400 w.e.f. 1.5.90. The written statement has been filed by the Institute.</p> <p>R.L.Mouw.1 Versus RECK</p> | |
| 17. | <p>Sh.R.LMoudØl, Ex-Registrar has the:above case praying that College may be directed to pay. RSA, 98, 500/- in connection with his wife Heart Surgery. The Hon'ble Court heaing the both the paties, admitted the writ petition and ordered that the same may be heard along-with Writ already admitted pertaining to the fixed medical allowance ofRs.45/- p.m.</p> <p>Jai Singh Versus RECK</p> | <p>Admitted by the Hon'ble High Cout & no further date has been fixed.</p> |
| 18 | <p>Sh.Jai Sinth, Senior I..Bctutvr of Math. Departnent has filed the above writ petition alleöng that he has not been called for interview for the post of Professor in collusion with Dr. HB Singl md RS</p> | <p>Admitted by the Hon'ble Hith Colit & no further date has been fixed,</p> |

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| 19. | <p>Manish Kumar Others. Versus State of Haryana &</p> <p>Sh. Manish Kumar has filed the above writ petition alleging therein that on the basis of merit in SC Category, he is entitled for admission in free seats, whereas he has been allowed payment seat and as such Rs.36,000/- may be refunded to the petitioner.</p> | Admitted by the Hon'ble High Court & no further date has been fixed, |
| 20. | <p>Dixit Garg Versus RECK</p> <p>Sh. Dixit Garg Lecturer in Mechanical Engg. Department of the College has filed the above writ petition alleging that College is not giving my benefit of Adhoc services rendered by him in the College.</p> | |
| 21. | <p>Instt. of Tech. & Management Versus Haryana State</p> <p>The above filed the writ petition praying the REC, may be directed to make admission for the Institution as the University has already given a duly allowing the writ petition.</p> | Admitted by the Hon'ble High Court & no further date has been fixed. |
| 22. | <p>Mess Kalyan Union Versus BOG etc.</p> <p>Mess Kalyan Union, Hotels, REC Kurukshetra filed the above writ petition that all the mess employees may be regularized as College Employees or alternatively they may be paid salary under Minimum Wages Act</p> | Admitted by the Hon'ble High Court & no further date has been fixed. |
| 23. | <p>Bhopal Singh & others Versus RECK</p> <p>Sh. Bhopal Singh & others filed the above writ petition alleging that the College is not giving the benefits of ad-hoc services rendered by the petitioner in the College.</p> | Admitted by the Hon'ble High Court & no further date has been fixed. |

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| 24. | <p>Tara Chand Versus RECK</p> <p>SIT. Tara Chand, Clerk has filed the above case praying that he may be selected as Deputy Supd. (Academic) against reserved post of Scheduled Caste, being a SC candidate.</p> | <p>Admitted by the Hon'ble High Court & no further date has been fixed.-</p> |
| 25. | <p>Dr.DVS Verma Versus RECK</p> <p>Dr.DVS Verma Professor in Civil Engineering Dept filed the writ petition alleging that he has not been given interview letter for the post of Principal Regional Engineering College, Kurukshetra.</p> | <p>Admitted by the Hon'ble High Court & no further date has been fixed.</p> |
| 26. | <p>Gaurav Raj Autihotri Versus KUK & others</p> <p>Sh.Gaurav Raj Agnihotri, Ex-student of this College filed this writ petition praying that his result for B. Tech. 4, 5 and 6 semesters has not been declared so far. The Hon'ble Court directed the respondents to declare the result of the petitioner immediately and the written statement in the case, if any, be filed on the next date.</p> | <p>Admitted by the Hon'ble High Court & no further date has been fixed.</p> |
| 27. | <p>Mohinder Singh Versus BOG and others.</p> <p>Sh.Mohinder Singh, Lib. Attendant filed the above writ petition praying that he has not been granted the pay scales of Rs.12000-2040 with effect from 1.5.1990. Scale meant for the Book Binder being Technical post The written statement filed by the Institute.</p> | <p>Admitted by the Hon'ble High Court & no further date has been fixed.</p> |
| 28. | <p>Rajvir Shama Versus RECK</p> <p>Sh.Rajvir Singh Sharma resident of Distt Sonapat filed the above writ petition alleging there that Sh.Dinesh Dhingra, Pharmacist in the Health REC, Kurukshetra has been appointed illegally by the College Authorities. Written Statement has been filed and the case has been admitted by the Hon'ble High Court</p> | <p>Admitted by the Hon'ble High Court & no further date has been fixed.</p> |

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| 29. | <p>RECK Versus S.Srivastava</p> <p>The College filed a Writ Petition in the Hon'ble High Court against the decision of Addl. Distt Judge, Kurukshetra dated 8.3.2001 pertaining to vacate the house rent. Hon'ble High Court did not grant stay in this case and the petition stands admitted.</p> | Admitted by the Hon'ble High Court & no further date has been fixed. |
| 30. | <p>Shamsher Singh Versus KUK</p> <p>Sh. Shamsher Singh filed the above Writ Petition alleging that College is rejecting his certificate of Backward Class (A) without any sufficient cause. The written statement has been filed by the Institute and the case stands admitted.</p> | Admitted by the Hon'ble High Court & no further date has been fixed. |
| 31. | <p>Sanjay Kumar Verma Versus State of Haryana.</p> <p>Sh. Satish Kumar Verma filed the above case alleging therein that the College is not considering his Backward Class Certificate without sufficient reason, Written statement has been filed by the Institute and the case stands admitted.</p> | Admitted by the Hon'ble High Court & no further date has been fixed. |
| 32. | <p>Manish Kumar Versus KUK</p> <p>Mr. Manish Kumar filed the above case alleging therein that the Backward Class certificate submitted by the petitioner has been detached by the College authorities. has already been filed by the Institute and the case stands admitted.</p> | Admitted by the Hon'ble High Court & no further date has been fixed. |
| 33. | <p>O.P. Singhal Versus RECK</p> <p>Dr. O.P. Singhal, Assistant Professor of Chemistry Department of the Institute filed the above case praying that the judgment of the lower court may be set aside as suspension orders were passed by the incompetent authority. revision petition is to be argued away on the basis of judgment passed by the lower court.</p> | |

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| 34. | <p>Gurpreet Singh & others. Versus Union of India & Others.</p> <p>Some students of the Jind Institute of Engineering and Technology, Jind filed the above suits alleging that the admissions of students cannot be cancelled as they have been admitted through open advertised vacancies for the JET, Jind. The Hon'ble High Court allowed the students to continue studies in the JET, Jind on 30.11.99. The some students who were already studying the low branches in the concerned College also approached the High Court through LPA. The Hon'ble High Court stayed the proceedings and the case stands admitted.</p> | A&nitted by the Hon'ble High Court & no further date has been fixed. |
| 35. | <p>WLR- Education Society Versus State of Haryana</p> <p>The above Society filed the above writ petition in the Hon'ble High Court praying that being a self-financing Institute and also as per the judgment of Hon'ble Supreme Court, the self-financing Institutes are not obligatory to admit the students of reserved category self-financing Institutions. The Hon'ble High Court was pleased to allow the petitioners not to admit the reserved categories students for its Institution. The written statement was also filed by the respondents and the case stands admitted.</p> | A&nitted by the Hon'ble High Court & no further date has been fixed. |
| 36. | <p>RD.Chauhan Versus RECK</p> <p>Sh.R.D.Chauhan, EX-Foreman of Mechanical Engineering Department filed the above case praying that after retirement he has not been paid TA bill submitted by him in the Accounts Section of the College for which he was entitled. The statement filed in the case and the case stands admitted.</p> | by the Hon'ble High Court & no further date has been fixed. |

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| | <p>Jagnohan Singh Versus State of Haryana)</p> <p>Sh.Jagnohan Singh and other 9 Lab. Attendants of this Institute filed the above writ praying that they are not being paid the revised pay scale as per the Govt. Instructions. The written statement has been filed and the case been admitted by the Hon'ble Hith Court md no firther date has been fixed by the Court.</p> | <p>Admitted by the Hon'ble High Court & no futher date has been fixed.</p> |
| 38. | <p>Rajesh Kumar Versus Board of Governors.</p> <p>Sh.Rajesh Kumar filed the above petition praying that he maybe ganted the benefit of SC category while appointing lecmrer in Civil Department The written statement has been filed and the writ has been admitted fu•ther date is awaited.</p> | <p>by the Hon'ble Hith Court & no further date has been fixed.</p> |
| 39. | <p>Anuj Gupta. Versus Stae of Haryana.</p> <p>Sh.Anuj Gupta md other students of Anupama Engineeti.ng College, Gurgaon filed the above writ praying that they may be shned other private Engg. College as present College has no staff and University has also disaffiliated to it. Written Statement on behalf of our Insümte has been filed and the petition has been admitted and no futther date has been fixed.</p> | <p>by the Hon'ble High Courtt & no further date has been fixed.</p> |
| 40. | <p>Dr.O.P.Singhal Versus RECK</p> <p>Dr.O.P.Sinthal, Asst. Prof. of Chemistry Deparünent has filed the writ petition alleging that the judgment passed by the Dist. Judge, Kurukshetra is against the law and the judgment of the Dist' Judge may be set aside. The said writ stands admitted and funher date is awaited. The said employee stands retired now.</p> | <p>Admitted by the Hon'ble HiØ1 Court & no further date has been fixed.</p> |

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| 41. | <p>RECK Versus Dr.RS Chauhan</p> <p>The Institute filed the above appeal before the State Consumer Redressal Forum, Chandigarh against the judgement of Distt. Consumer Forum, Kurukshetra passed on 15.3.2001 duly decreeing the petitioner's plea for the payment of leave encashment. The appeal is pending and no further date has been fixed.</p> | <p>by the Hon'ble High Court & no further date has been fixed.</p> |
| 42. | <p>Yogesh Kumar Versus RECK</p> <p>Sh-Yogesh Kinnar, Lecturer on leave vacancy in Civil Engg. Department filed the writ alleging that he has not been given interview letter for the post of Lecturers further he has prayed that since he was selected by a duly selected Committee, so he may be confirmed in view of BOG resolution Dated 25.4.80. Written Statement has already been filed. The Hon'ble High Court directed the College to maintain status quo regarding the services of the petitioner till orders.</p> | <p>Admitted by the Hon'ble High Court & no further date has been fixed.</p> |
| 43. | <p>H.B.Singh Versus RECK</p> <p>Dr.H.B.Singh, Ex-Professor of the Institute filed the above writ alleging that the Institute has held up his emoluments and other retired benefits illegally and may be ordered to be released. The statement has been filed and the same has been admitted by the Hon'ble High Court and no further date has been fixed.</p> | <p>Admitted by the Hon'ble High Court & no further date has been fixed.</p> |

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| <p>44.</p> | <p>Dr.Jai Singh Versus RECK</p> <p>Dr.Jai Singh, Lecturer in Mathematics department filed the above writ petition alleging that he has not been called for interview for the post of Professor, as he has the requisite qualifications for the said post. The Written statement filed by the Institute and after the arguments, Hon'ble High Court dismissed the petition. However, in the meantime, he was appointed as Asstt Professor by the Institute. The petitioner/appellant filed LPA against the judgement of High Court passed on for the post of Professor. The date of hearing is still awaited.</p> | <p>Admitted by the Hon'ble High Court & no further date has been fixed.</p> |
| <p>45.</p> | <p>Jagnohm Singh • Versus State of Haryana</p> <p>Sh.Jagnohan and other 6 Lab.Attendants filed the writ petition praying that they may be granted higher scale and scale of Rs.5000-7800 instead of Rs.30504500 with all consequential benefits from due date. The Written statement has been filed and the writ has been admitted by the Hon'ble High Court.</p> <p>Singh versus RECK</p> <p>Hari Singh, Lecturer in Mechanical Engineering Department has filed the above writ petition praying therein that the advertisement issued by the Institute may be quashed and directed the respondents to issue corrigendum to grant right of consideration to the petitioner and other candidates who duly qualified for the post of Asstt Prof. on the basis of existing qualifications. The Hon'ble High Court passed the interim orders that in the meanwhile, let the interviews be held, but the results be not declared. The written statement filed by the Institute. After hearing the arguments</p> | <p>Admitted by the Hon'ble High Court & no further date has been fixed.</p> |

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| | <p>the Hon'ble Hith Court vacated the interim orders with the directions that any appointment made shall abide by the decision of the writ petition and the etition was</p> | |
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| 47. | <p>S.P.Nagpal Versus Haryana State</p> <p>Sh.S.P.Nagpal, Ex-Storekeeper of the Institute case alleging therein filed the above that he has not been given the military service benefits towards seniority and increments in accordance with the policy of State of Haryana which is being followed by the institute. The statement has already been filed.</p> | Admitted by the Hon'ble High Court & no further date has been fixed. |
| 48. | <p>Ankur Jain Versus State of Haryana</p> <p>Sh.Ankur Jain, a candidate of CEET the above case praying that he may be of CEET-2002 filed allowed to get the admission as he has passed his 10+2 examination. The candidate passed the said examination with 6 subjects having compartment in Chemistry subject whereas he has been shown as pass the said examination. The candidate was not admitted due to compartment in Chemistry as per the eligibility conditions of the admission. The Hon'ble High Court provisionally allowed the petitioner for admission the final decision of the Court.</p> | Admitted by the Hon'ble Court & no further date has been fixed. |
| 49. | <p>Suinder Kumar Versus RECK</p> <p>Smt Surinder Kumar, Lab. Technician of the Health Centre of the Institute filed a civil suit against the panel rent imposed on him on account of unauthorized occupation of the part of a house for the period for which he was not allowed to stay there. The case was decreed in favour of Sh.Surinder Kumar. The Institute has filed an appeal against the said order of the learned lower court dt 15.4.2002. Our appeal was accepted by the Hon'ble Session Judge on 13.5.2003. However, Sh.Surinder Kumar filed a CWP in the Hon'ble Haryana High Court at Chandigarh. The Hon'ble Punjab and Haryana High Court stayed the</p> | Admitted by the Hon'ble High Court & no further date has been fixed. |

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| | <p>recovery of any amount in pursuance to the decree md admitted the case.</p> | |
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| 50. | <p>S.P.Sharma vs. BOG, REC, Kurukshetra.</p> <p>Parkash Shanna who is working as Clerk in this Institute filed the above writ for the grant of annual increments on the basis of his total service including his adhoc service followed by regularization and also to him the Standard Pay Scale and Additional increment benefit of adhoc service earned leave, medical leave etc. and towards seniority by counting his total service including adhoc. The CPW stands admitted but no date has been fixed.</p> | Admitted by the Hon'ble High Court.& no further date has been fixed. |
| 51. | <p>Raj Kamal and others Versus State of Haryana</p> <p>Sh.Raj Kamal and Ms.Poonam, System Attendants of the Institute filed the above case praying that they are entitled for the grant of pay scale of Rs.4000-6000 which is the corresponding pay scale of R" 1200-2040. Earlier the Lab. Attendants were granted the pay scale of Rs.1200-2040 as per the notification of Haryana Government. Now, during the revision of pay scale w.e.f. 1.1.1996, their pay scales as been revised Rs.3050-4590 which is corresponding pay scale of Rs.950-1500. The written has been filed and the case is pending for hearing of arguments.</p> | Admitted by the Hon'ble High Court and it was ordered that it will be within one year but no further date has been fixed. |

NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA

STATEMENT INDICATING CASES PENDING IN HON'BLE
EMPLOYEES PROVIDENT FUNDS APPELLATE TRIBUNAL NEW DELHI

| Sr. No. | Position of the case as on 1.12.2006. |
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1 NTT, Kurukshetra Vs. Asstt. Provident FIEld
Commissioner, Kamal

The Assistant Provident Fund Commissioner, Kamal vide letter dated 20.7.2004 directed the deposit Rs.45, 17,937/- with the Commission as per the details furnished In the said letter within 15 days of the receipt of this letter failing which it will be recovered under section 8 of the Act, 1952 withotû prejudice the action w/s 14B and 7A of the Act. The Institute preferred an appeal before the Employees Provident Fund Appellate Tribunal, New Delhi for setting aside the said order dated 20.7.2004, The appeal was admitte but no relief was granted as there was no Presiding Officer in the Tribunal at that time.. However, the EPF Commissioner again stressed to deposit the amount. For getting quick relief, the Institute filed a CWP before the Punjab and Harvana High COl.r, Chandigarh. The Hon-ble Punjab and Haryana High Court Chandigarh vide orders dated 18.3.2005 was pleased to stay recovery till the decision of Stay Application by the Appellate Tribunal, Delhi. The EPF Commissioner was informed accordingly. However, the matter is still pending before the Appellate Tribunal, New Delhi for

The appeal is still pending before the Tribunal, New Delhi for hearing and no date has been fixed for hearing.

-NATIONAL INSTITUTE OF TECI-N)LOGY, KURUKSHETERA.

STATEMENT INDICATING CASES PENDING IN
HON'BLE SUPREME COURT,NEW DELHI

| Sr. No. | Position of the case as Title of the case with brief history on 1.1.2006. |
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| 1 | RECK Versus Karam Singh Saini & others. Our Institute filed a Special Leave |

Petition in the Hon'ble Supreme Court for staying the orders dated 17.1.2001 passed by Hon'ble Punjab & Haryana High court in the CWP No-1152/99- Karam Singh Saini Versus State of Haryana wherein the Hon'ble Court quashed the selection of Sh.Satya Narain, JE (Civil). The Hon'ble Supreme Court vide judgement dated 11.7.2001 stayed the operation of judgement passed by the Hon'ble Punjab & Haryana Court.

The CWP is admitted and no further date has been fixed for further hearing.

Ms.Priyanka Gupta Versus Union of India etc.

Ms.Priyanka Gupta filed the above CWP in the Hon'ble High Court, New Delhi praying for directions to REC, Tiruchinapalli (Tamilnadu) to stay the operation of the cancellation letter dated 25.11.2002 and directing the respondents to allow the petitioner to continue her studies/practicals etc. and to take her examinations/tests/cycles etc. for the BE 1st year subject to the final decision of the writ petition. Notice has been issued for all the respondents. The above candidate was admitted by this Institute for NIT Tiruchinapalli under CEET2002. We have appeared in the abovesaid case on 15.1.2003 through our counsel at Supreme Court..

The case is adjourned for arguments for notice to the remaining respondents.

Before filing the SLP by Sh.G.Lal, the Institute preferred to file a Caveat in the Hon'ble Supreme Court at New Delhi so that our counsel may be heard before giving any directions in this Our legal counsel at Hon'ble Supreme Court Sh.S.Stinivasan, an advocate-on-record appeared in the said SLP on 1.8.2005. After hearing the Senior Advocate

3. Sh. G. Lal, Ex-Senior Project Leader of the Entrepreneurship Development Cell (EDC) of the Institute has filed a Special Leave Petition before the Hon'ble Supreme Court at New Delhi under SLP No. 14579-800005 against the orders of Hon'ble DB of Punjab & Haryana High Court dated 26.5.2005.

The SLP is admitted and no further date has been fixed for further hearing.

Mr.P.P.Rao, the Hon'ble Supreme Court vide its orders dated 1.8 2005 directed the Institute not to evict the petitioner from the house already allotted till further orders in the SLP and fCRØ weeks time was given to file the counter in the SLP. Accordingly the Institute has filed the counter written statement in the said SLP within four weeks of the orders of the Court.

No. 18204/2001
filed by Na^smeet
Sethi and
Umrao Singh,
Senior Steno of
the Institute for
the revised pay
scale on the
pattern of ana
Govt.

4. NIT, Kurukshetra Vs. Maya Ram

The Institute has filed a SLP in the Hon'ble Supreme Court for passing an ad-interim ex-parte order staying the operation of the final judgement and order of Hon'ble High Court of Punjab and Haryana High Coun dated 15.9.2005 in which the Hon'ble High Court, Chandigarh has directed to the Institute to make payment of to Sh.Maya Ram, Ex-Estate Officer by paying him the scale of Rs.8000-13500 equating him as SDO (B&R) Haryana and as has been given to Sh. Y.P.Kapoor, Ex-Estate Officer of the Instit1Ùe.

The Notice has been issued to the respondent for 26.22006.

5. NTT, Kurukshetra Vs. Kura Ram & others

The hstitute has filed a SLP in the Hon'ble Supreme Court for staying the operation of the final judgement and order of Hon'ble High Court of Punjab and Haryana - High Court dated 3.3.2005 in which the Hon'ble High Court, Chandigarh has off the writ petition on the basis of a Division Bench judgement of this casse in the case of Suraj Bhan and others Vs. State of Haryana, The petitioner Sh.Kura Ram, Ex-Lab.Assistant, Physics Department has demanded the ACP on the basis of Haryana Govt. notification.

The Notice has been issued to the respondent. Meanwhile, the Hon'ble Supreme Court has stayed of the contempt proceedings arising out from the judgement of Putliab and Hawana High Court.

6. Govt. of Hary. and others Vs. Navneet Sethi and others.

The Govt. of Haryana, Technical Education Depaünent has filed the above SLP 1-n the Hobn'ble Supreme Court against the orders dated 26.92002 passed by the Hon'ble High Court at Chandigarh in the CWP

The SLP is admitted and no further date has been fixed for furtheT hearing.

Item 9.33 To consider payment of visa fees/visa charges for travels abroad on official business/training or for attending conferences etc.

The matter regarding regulation of travelling allowance for travels abroad on official business/training for attending conference etc. was placed before the Board of Governors in its 2nd meeting held on 19.4.2003 and while considering the above issue, the Board decided to make the following payment:

- a) Daily allowance, which normally cover food, etc.
- b) Room rent
- c) Conveyance charges
- d) Other contingent expenditure

While placing the above item the payment of visa charges/visa fee being paid by the individual was not taken into account. Now, with the passage of time the employees of the Institute are feeling difficulty due to non-receipt of visa fee paid by them. They are requesting that visa fee/visa charges may also be paid to them.

In view of the difficulties being experienced by the employees of the Institute, it is proposed that visa fee/visa charges may be allowed to be paid by the officials who go abroad on official business/training or for attending conferences etc.

The matter is placed before the Board for consideration.

Item 9.34 To note the nomination of Dr. M.V. Krishnaswamy, Joint Secretary, U.G.C. as Member on the Board of Governors N.I.T. Kurukshetra.

. As per composition of the Board of Governors of this Institute, a nominee of the University Grants Commission (not below the rank of Deputy Secretary) acts as member on the Board.

Dr. N.K. Jain, Joint Secretary, UGC who was earlier a nominee of UGC on our Board of Governors has now joined somewhere else. The University Grants Commission, New Delhi, was thus requested to nominate another officer (not below the rank of Deputy Secretary) on the Board. The Under Secretary, UGC vide her DO. letter No.F.13-2/2004(CPP-11) dated 24th January, 2006 has conveyed that the Chairman, UGC is pleased to nominate Dr. M. V. Krishnaswamy, Joint Secretary, UGC as their nominee on the Board.

The matter is placed before the Board to note the nomination of Dr. MV Krishnaswamy, Joint Secretary, UGC on the Board of Governors w.e.f. 24. 1.2006.

Item No.9.35 To consider purchase of new car for the Director of the Institute.

There are four vehicles in the Institute — Car (Ambassador), Tata Sumo, Bus and Pick-up Van. The Car is exclusively meant for Director. The Bus and Pick-up Van are used by the students for educational tours/ purposes. The Tata Sumo is used by the Deans, Chairmen of the Departments, Professor Incharges, Officers and other Heads of the various Committees/sections for local official purposes as well as out station official visits. Very recently an OMNI Van has been purchased for the students out of the Hostel funds. It will be exclusively used for the student affairs in the emergent cases and Hostels purchases.

There is a dire necessity in the Institute for an additional vehicle for the Senior Administrative Officers and faculty members as they are required to attend official meetings at Delhi, Chandigarh and other places like 11T Delhi, 11T Roorkee and other Institutes/Organizations very frequently, visit Hon'ble courts at the District Headquarters, Punjab and Haryana High Court, Chandigarh and Apex Court at New Delhi and perform other duties including purchases at and outside Kurukshetra.

Most of other NITS are having at least 6 vehicles. The Directors of some NITS have been provided Cars such as ESTEEM. The Director NIT Calicut is having BALENO (Maruti).

The MHRD issued instructions in April 2003 that as economy measures no vehicle should be purchased by any organization without obtaining specific approval from the Ministry.

A Committee at the Institute level was constituted to examine the matter regarding purchase of additional vehicle. The recommendations of the Committee are as under:

1. A new car BALENO (Maruti) with a cost of Rs. 7.00 lacs (Approx) may be provided to the Director as has been done in case of Director, NIT Calicut.
2. Since there is instruction of the MHRD that no vehicle should be purchased without obtaining their specific approval, the new vehicle for the Director may be purchased from the Institute Development Fund earned from consultancy so that there is no financial burden on the Ministry.
3. The new vehicle for the Director may be purchased after placing the matter before the Board of Governors.
4. While new vehicle will be used by the Director, the existing Tata Sumo and the existing Ambassador Car will be used by the Administrative Officers and the faculty members for official purposes.

The Board may consider and decide.

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Item No.9.36 To consider recommendations of the Committee constituted for the purpose of rationalization of non-teaching and teaching supporting staff.

The Board of Governors in the 6th meeting held on 30.9.2004 noted as under:-

- (i). As per decision of the Board taken in the 2nd meeting held on 19.4.2003, the Institute was asked to maintain ratio between teaching and non-teaching

posts in the range of 1:1.5 and for doing the said rationalization of the non-teaching posts, a committee at the Institute level was constituted.

(ii) The Committee submitted its report and the same was being examined by the office.

(iii). As per recommendations of the Expenditure Reforms Commission (ERC) as communicated by the MHRD, the ratio between teaching and non-teaching staff can be maintained in the range of 1:1.5 to 1:2.

The Board decided that the same Committee at the Institute level may undertake another exercise to do the rationalization of the non-teaching posts in the ratio between teaching and non-teaching staff as 1:2 as per guidelines proposed by the Institute in the agenda item 6.34.

Further, the Board of Governors in its 8th meeting held on 23.7.2005 decided as under:

1. The Board decided that rationalization of the nonteaching posts be made considering the latest faculty strength of the Institute.
2. The Board further decided that the non-teaching posts other than the teaching supporting and secretarial/administrative posts can be outsourced by the Institute.

In view of the above decisions of the BOG, a committee was constituted at the Institute level to consider the above issue, 'The

Committee members met several times to discuss and to formulate the rationalization in the ratio 1:2. The Committee examined the requirement of the department/ section for rationalizing the non-teaching staff taking into account the latest teaching staff strength of the Institute. The Committee has submitted the report on the Issue which is enclosed as Appendix to item 36 page to 246.

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The gist of the recommendations as contained in the said report is as under:-

1. In view of the instructions of Government of India, Ministry of Human Resource Development, New Delhi issued vide letter No.F. 14-19/2004-TS.III, dated 14.3.2005, there will be only 129 sanctioned numbers of teaching posts. Earlier our faculty strength was 160, Hence, the requirement of the technical and administrative staff will be as under to achieve the ratio of 1:2 as per decision of the Board taken in its 6th meeting held on

30.9.2004:-

| | | |
|------|---|-----------------|
| (i) | Technical Supporting Staff | 129 |
| (ii) | Administrative/ Ministerial/ Secretarial staff and other Non-Teaching Staff | 129 |
| | Total Staff | <hr/> 258 <hr/> |

As per present practice being followed by most of the organizations, the posts of maintenance staff, Watch & Ward Staff and Peons etc, are not required. The work relating to maintenance and security etc, may be got done on contract basis by hiring some outside agencies as per requirement. However, skeleton staff may be retained to and supervise the work, The above arrangement will not only save the non-plan expenditure but will also increase efficiency in maintenance and of the Institute.

3. The posts which are to be outsourced in our Institute have been mentioned in Annexure-HI of the report on page 244. However, the present incumbents employed against the sanctioned posts in Estate Section, Watch & Ward Section Peons etc. may be allowed to continue on their posts till their retirement.

4. There are some posts which need change in nomenclature in their existing pay scales:-

| <u>Sr. No. Present Post(s)</u> | <u>Proposed change in Nomenclature</u> |
|--------------------------------|--|
| 1, Two Deputy Supdts. | PS to the Director & PS to Registrar |
| 2. Two posts of Sr. Steno | PA to Director and PA to Registrar. |
| 3. Dy.Supdt. | Superintendent |
| 4, Accounts (Merk | Acc:cn-tnts Assistant |

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The position which emerges consequent upon the rationalization in the adopted ratio of 1:2 is as under:-

- (i) No. of non-teaching and technical supporting staff already sanctioned (Refer to Annexure I pages aa1- to -4=kJ-) 480
- (ii) No. of the PDSts which are not required from amongst (i) above. These posts are required to be abolished with the passage of time after the retirement of the present incumbents (Refer to Annexure II pages 242 to 243) 185
- (iii) No. of posts required in view of the rationalization in the adopted ratio of 1 as per recommendations of the Committee (Refer to Annexure I pages to) 258
- (iv) No. of additional posts required to be created in view of (iii) above (Refer to Annexure IV pages 245 to 246) 73

As on 1.2.2006, 175 posts of the total sanctioned non-teaching posts are vacant. A bulk of the non-teaching staff is retiring in coming 2-3 years. Due to acute shortage of the non-teaching and teaching supporting staff, various activities of the Institute such as work in the labs. , administrative offices and other departmental activities of the Institute are badly effected. The Institute may be allowed to fill up the vacant posts as per the rationalization recommended by the Committee without further delay. The delayed decision will make the condition even worse because at a later stage new appointees will not be able to run the show effectively due to non-availability of rich experience of the existing staff. It may be mentioned that as per decision already taken by the Board in its 6th meeting held on 30.9,2004, the Hon ble Chairman, BOG submitted a memo to the MHRD in 2005 highlighting the said difficulty.

The Board may consider and decide.

NATIONAL INSTITUTE of TECHNOLOGY

(DEEMED UNIVERSITY)

KURUKSHETRA- 136119

No. Mech. / Committee/

Dated: to —2 —

Subject: Report of the Committee constituted for rationalization of the Non-teaching Staff of NIT, Kurukshetra in terms of letter No.GAIV/3246/2003/3877-79, dated 23.6.2003.

In view of the decision taken by the Board of Governors in its 2nd meeting held on 19.4.2003 as per instructions issued by the Ministry of Human Resource Development, New Delhi, the Committee was constituted by the Director for rationalize the existing Non-teaching staff for achieving the goal of ratio of teaching and non-teaching staff as 1: 1.5,

Further, an item to consider vacant non-teaching and technical supporting posts was also placed before the Board of Governors in the 6th meeting of BOG held on 30.9.2004. The Board of Governors decided as under:-

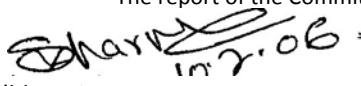
1. As per decision of the Board taken in the 2nd meeting held on 19.04.2003, the Institute was asked to maintain ratio between teaching and non-teaching

posts in the range of 1:1.5 and for doing the said rationalization of the non-teaching posts, a committee at the Institute level was constituted.

2. The committee has submitted its report and the same is being examined by the omce.
3. As per recommendations of the Expenditure Reforms Commission (ERC) as communicated by the MHRD, the ratio between teaching and non-teaching staff can be maintained in the range of 1:1.5 to 1:2.
4. The Board decided that the same Committee at the Institute level may undertake another exercise to do the rationalization of the non-teaching posts in the ratio **between** teaching and non-teaching staff as 1:2 as per guidelines proposed by the Institute in the agenda item 6.34.

In view of the above direction of the BOG, the same Committee members met several times to discuss and formulate the Staff ratio 1:2 as per recommendations of Expenditure Reforms Commission (ERC) The Committee examined minimum requirement of each department/ section for rationalizing the non- teaching and technical supporting staff taking into account the total staff strength of the Institute:-

The report of the Committee is enclosed for your kind consideration and approval.


The Hon'ble Dnirector,
NIT, Kuruksbetra.

(S. K. Sharma)
Chairman Committee

-aa3-

NATIONAL INSTITUTE OF TECHNOLOGY
(DEEMED UNIVERSITY)
KURUKSHETRA- 136119

Subject: Report of the Committee constituted for
Rationalization of the Non-teaching Staff.

An item to consider vacant non-teaching and technical supporting posts was placed before the Board of Governors in the 6th meeting of BOG held on 30.9.2004. The Board of Governors decided as under:-

1. As per decision of the Board taken in the 2nd meeting held on 19.4.2003, the Institute was asked to maintain ratio between teaching and non-teaching posts in the range of 1:1.5 and for doing the said rationalization of the non-teaching posts, a committee at the Institute level was constituted.
2. The committee has submitted its report and the same is being examined by the office.
3. As per recommendations of the Expenditure Reforms Commission (ERC) as communicated by the MHRD, the ratio between teaching and non-teaching staff can be maintained in the range of 1:1.5 to 1:20
4. The Board decided that the same Committee at the Institute level may undertake another exercise to do the rationalization of the non-teaching posts in the ratio ~~between~~ teaching and non-teaching staff as 1:2 as per guidelines proposed by the Institute in the agenda item 6.34.

In view of the above direction of the BOG, the same Committee members as mentioned below met several times to discuss and formulate the Staff ratio 1:2 as per recommendations of Expenditure Reforms Commission (BRO) The Committee examined minimum requirement of each department/section for rationalizing the non-teaching and technical supporting staff taking into account the total staff strength of the Institute:-

.2-

- | | | |
|----|---|----------|
| 1. | Dr, S.K.Sharma Professor & Chairman, Mechanical Engineering Department NIT, Kurukshetra. | Chairman |
| 2. | Dr.H.K.Sharma Assistant Professor Civil Engineering Department, NIT, Kurukshetra. | Member |
| 3, | Sh.RPS Lohchab, Registrar NIT, Kurukshetra. | Member |

The Committee observed as under:

- 1 . In view of the instructions of Government of India, Ministry of Human Resource Development, New Delhi issued vide letter No.F. 14-

19/2004-TS.III, dated 14.3.2005, there will be only 129 sanctioned numbers of teaching posts. Hence, the requirement of the technical and administrative staff will be as under to achieve the ratio of 1:2 as per decision of the Board taken in its 6th meeting held on 30.12.2004 under agenda item No.6.34:

| | |
|---|------------|
| 1 . Technical Supporting Staff | 129 |
| 2. Administrative/ Ministerial/ Secretarial staff and other Non- Teaching Staff | |
| Total Staff | 258 |

2. As per practice being followed by most of the Government and Non-Government organizations, most of the posts of maintenance staff and Watch & ward Staff are not required. The work relating to maintenance and security may be got done on contract basis by hiring some outside agencies as per requirement of the Institute. However skeleton staff may be retained in these Sections to control and supervise the work. The above arrangement will not only save the non-plan expenditure but also increase efficiency in maintenance and security of the Institute. In addition some nonteaching posts in departments have also become redundant and need to be abolished. However, the present incumbents employed against the sanctioned posts in Estate Section, Watch & Ward Section and in various departments may continue on their posts till their retirement.

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In view of the above observations, the Committee recommends as under:-

1. All posts in Estate Section relating to maintenance work and Watch & ward Section except the posts of Estate officer, Junior Engineer and Security Officer may be abolished. The work relating to maintenance, security and cleanliness/ sweeping may be got done on contract basis by hiring outside agencies as per requirement of the Institute. However, the present incumbents employed against the sanctioned posts in Estate Section and Watch & Ward Section may continue on their posts till their retirement.
2. The following posts in various Departments/Sections are redundant and will be abolished with the

passage of time after retirement of the present incumbents:

System Analyst, Senior Draftsman, Tracer, Ferro Machine Operators, Lab. Assistants, Gas man, Gas Plant Helper, Sr. Storekeeper, Junior Storekeeper, Farash, Peon, Director Sports, Lecturer (Physical Education) *Grounds-man, Duplicate Machine Operator, Daftri, Jamadar Peon, Receptionist-cum-Tel. Operator, Store Munshi, Store Helper, Jr. Accountant, Head Cashier, Cashier, Parashcum-Attendant, Foreman, Restorer, Cleaner, Counter Supdt, Zerox Operator, Female Attendant, Health Worker cum-Peon, Land Scope Officer, Dafedar, Chowkidar, Dresser, Senior Medical Officer, Electrician, Plumber, Carpenter, Mason, Pump Driver, Fitter, Assistant Pump Driver, Asstt. Pitter, T.Mate, Head Mali, Jamadar Sweeper, Chowkidar-cum-Mali, Sweeper, Sewerman, Mali, Painter, Beldar, Store Mate. However, the present incumbents employed against the above sanctioned posts may continue on their posts till their **retire**

In addition, some number of posts in the cadre of Supervisor, Tech. Grade A, Assistant Librarian, Assistant, Clerk, Junior Engineer, steno-typist, Lib. Attendant are also required to be abolished with the passage of time after retirement of the present concerned incumbent.

3. There is excess staff in the Institute's Hostels. Only one Assistant in each of the Boys Hostels is sufficient to deal with the work, There is no need of Clerks and Farashcum-Attendants in the hostels. Hence these posts may also be abolished. Howesæ, in the Girls Hostel, the posts

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-4-

of one Resident Lady Warden and one Matmn may continue. Resident Wardens may be appointed in each hostel and these may be from amongst the Research Scholars/ Research Assistants or unmarried teachers.

4, Six posts of Programmers one each in the Civil, Electrical, CCN, Library and two in Computer Aided Design Labs (CAD-I, CAD-II) may be created within the adopted ratio as the above mentioned departments have also installed their Computer Labs in their respective departments for the benefit of the students.

5. There was a post of Head Assistant (Legal) in the Institute which stands abolished as it was personnel to the incumbent who has since been retired on 31.5.2003, In place of this post, one post of Law Officer may be created within the adopted ratio i.e. 1:2 to deal with the legal cases.

6. To strengthen the Health Centre, one post of Medical Officer, Two posts of Pharmacist, one post of Radiographer-cum-ECG Operator, one post of Staff Nurse and one post of Lab. Technician may be created within the adopted ratio i.e. 1:2. By providing these facilities, the Institute will be in a position to run the Health Centre round the clock for 24 hours for the benefit of the employees and students.

7. There are some posts, which need change in nomenclature in their existing pay scales:-

| <u>Sr. No.</u> | <u>Present Post(s)</u> | <u>Proposed change in nomenclature</u> |
|----------------|------------------------|--|
| 1 | Two Deputy Supdts. | PS to the Director & PS to Registrar |
| 2 | Two posts of Sr.Steno | PA to Director and PA to Registrar. |
| 3 | Dy, Supdt. | Superintendent |
| 4 | Accounts Clerk | Accounts Assistant |

8. Six posts of System Attendants and one post of Lab. Attendant may also be created one each in the Civil, Electrical, Mechanical EcE, Computer Networking Centre, CAD Lab-I, CAD Lab-II and in Elect. Engg. respectively within the adopted ratio 1:2.

— 9-47 —

-5-

9. posts of Assistant Registrar — one for Accounts and other for Examination Cell may also be created to strengthen the Accounts and Examination Cell within the adopted ratio.

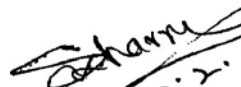
- 10, To strengthen reception office of the Institute, one post of Receptionist may be created within the adopted ratio. ,
- 1 1. 19 posts of Pa-rash-cum-Peon may also be created for srncx)th functioning and cleanliness of the departmental rooms as well as class-rooms of each department within the adopted ratio,
12. To strengthen EPABX Exchange of the Institute, one post of Telephone Operator and one of EPABX Attendant may be created in the EPABX exchange within the adopted ratio.
13. To strengthen workshop of the Institute, one post of Asstt. Workshop Supdt. may be created within the adopted ratio.
14. To strengthen Library of the Institute, three posts of Data Entry Operator may be created within the adopted ratio.
15. One post of Clerk-cum-Record Keeper may be created for Record Room of the Institute within the adopted ratio.
16. One post of Sports Officer may be created for Sports Department of the Institute within the adopted ratio.
17. Twelve posts of Clerk-cum-Storekeeper may be created one each in Civil, Electrical, Mechanical, EcB, Computor, Phvsics, Chemistry, Workshop, Guest House, Sports Department, Estate, Store Section within the adopted ratio.
18. One post of Superintendent, one post of Sr. Stenographer, six posts of Jr. Stenographer mav also be created to strengthen the Departments/ Sections within the adopted ratio.
- 19, Three posts of Tech. Grade B mav be created in Elect. , Mech. and Computer Engineering Department to strengthen the Labs, within the adopted ratio.

— 9--9.6—


-6-

20. The statements duly recommended by the Committee indicating (i) requirement of technical supp3rting, ministerial/ secretarial staff, (ii) posts/ number of posts which are required to be abolished with the passage of time after retirement of the present incumbents, (iii) posts which are required to be outsourced for maintaining work of


the Institute and (iv) posts which are required to be created within the adopted ratio 1:2 are enclosed herewith as . Annexure I, Il, Ill and IV respectively.


10.2.06

(S. K. Sharma)

1.1 
7/2/06

(H. K. Sharma)


07/04

(R.P.S. Lohchab)

Sharma)

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Annexure-I

NATIONAL INSTITUTE OF TECHNOLOGY
(DEEMED UNIVERSITY)
KURUKSHETRA-136119

Requirement of Technical Supporting. ministerial/secretarial staff

| Sr.NO. Post | Sanctioned Posts | In Position | Vacant | Required Staff |
|--|------------------|-------------|--------|----------------|
| <u>Civil Engineering Department</u> | | | | |
| 1. Programmer | | | | 01 |
| 2. Supervisor | 3 | | 3 | 02 |
| 3. Sr. Draftsman | 1 | | 1 | |
| 4. Tech. Grade A | 4 | | 4 | 03 |
| 5. Tech. Grade B | 3 | | 1 | 03 |
| 6. Tracer | | 1 | 1 | |
| 7. Assistant Draftsman | | | | 01 |
| 8. System Attendant | | | | 01 |
| 9. Lab. Attendant | 10 | 6 | 4 | 07 |
| 10. Foreman | 1 | 1 | | |
| Total | 24 | 10 | 14 | 18 |
| <u>Electrical Engineering Department</u> | | | | |
| 1. Programmer | | | | 01 |
| 2. Supervisor | 6 | | 4 | 02 |
| 3. Sr. Draftsman | 1 | | 1 | |
| 4. Tech. Grade A | 5 | 3 | | 03 |
| 5. Tech. Grade B | 1 | 1 | | 04 |
| 6. Tracer | 1 | 1 | | |
| 7. System Attendant | | | | 01 |
| 8. Lab. Attendant | 4 | 2 | 2 | 07 |
| 9. Foreman | 1 | 1 | | |
| Total | 19 | 10 | 9 | 18 |
| <u>Mechanical Engineering Department</u> | | | | |
| Total | | | | |

- 230 -

| | | | | |
|---------------------------|---------------------------|--------------------------|----|-------|
| 1. Progammer | 1 | 1 | | 01 |
| 2. S upervisor | 4 | 2 | 2 | 02 |
| 3. Sr.Draftsman | 1 | | 1 | |
| 4. Assistant Draftsman | 1 | | 1 | |
| 5. Tech. Grade A | 4 | | 4 | 03 |
| 6. Tech.Grade B | 1 | 1 | | 04 |
| 7. Tracer | 1 | 1 | | |
| 8. System Attendant | 1 | 1 | 1 | 01 |
| 9. Lab.Attendant | 5 | 4 | 1 | 07 |
| 10. F.MO. | 2 | | 2 | |
| 11. Foreman | 1 | 1 | | |
| | 21 | 10 | 11 | 18 |
| Sr.N0. Post | Sanctioned In Position | Vacant Required Staff | | Posts |

Electronics & Comm. Engineering

| | | | | |
|---------------------|----|----|----|----|
| 1. System Analyst | 1 | | 1 | |
| 2. Progammer | 1 | 1 | | 01 |
| 3. Supervisor | 4 | | | 02 |
| 4. Tech.Grade A | 4 | 4 | | 03 |
| 5. Tech.Grade B | 3 | 1 | 2 | 04 |
| 6. System Attendant | 2 | 1 | 1 | 01 |
| 7. Lab.Attendant | 2 | 2 | | 04 |
| Total | 17 | 11 | 06 | 15 |

Computer Engineering

| | | | | |
|---------------------|---|---|---|----|
| 1. System Analyst | 1 | | 1 | |
| 2. Progam.mer | 1 | 1 | | 01 |
| 3. Supervisor | | | | 01 |
| 4. Tech.Grade A | 1 | 1 | | 01 |
| 5. Tech.GradeB | | | | 01 |
| 6. System Attendant | 1 | 1 | | |

Total

| | | | | |
|-------------------|----|----|----|----|
| 7. Lab. Attendant | 2 | 1 | 1 | 01 |
| Total | 06 | 04 | 02 | 07 |

Centre of Computing and Networking (CCN)

| | | | | |
|---------------------|--|--|--|----|
| 1. Programmer | | | | 01 |
| 2. System Attendant | | | | 01 |
| Total | | | | 02 |

CAD (Mechanical & Electrical)

| | | | | |
|---------------------|--|--|--|----|
| 1. Programmer | | | | 02 |
| 2. System Attendant | | | | 02 |
| | | | | 04 |

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| Sr.N0. Post | -3- Sancüioned Posts | Position | Vacant | Rquired Staff |
|-------------|----------------------------|----------|--------|------------------|
|-------------|----------------------------|----------|--------|------------------|

Physics Department

| | | | | |
|-------------------|----|----|----|----|
| 1. Supervisor | | 1 | 1 | 01 |
| 2. Tech. Grade A | 1 | | 1 | 01 |
| 3. Tech. Grade B | 1 | 1 | | 01 |
| 4. Lab. Assistant | 1 | 1 | | |
| 5. Lab. Attendant | | | | 02 |
| Total | 07 | 05 | 02 | 05 |

Chemistry Department

| | | | | |
|-------------------|---|---|---|----|
| 1. Supen,isor | 1 | 1 | | 01 |
| 2. Tech. Grade A | 1 | 1 | | 01 |
| 3. Tech. Grade B | | | | |
| 4. Lab. Assistant | 1 | 1 | | |
| 5, Lab. Attendant | 1 | | 1 | 01 |
| 6. Gas Man | 1 | | 1 | |

Total

| | | | | |
|---------------------|----|----|----|----|
| 7. Gas Plant Helper | 1 | | 1 | |
| Total | 06 | 03 | 03 | 03 |

Workshop

| | | | | |
|------------------------------|----|----|----|----|
| 1. Workshop Supdt. | 01 | 01 | | 01 |
| 2. Assistant Workshop Supdt. | - | | | 01 |
| 3. Supervisor | 06 | 01 | 05 | 01 |
| 4. Tech. Grade A | 03 | 03 | | 05 |
| 5. Tech. Grade B | 10 | 04 | 06 | 05 |
| 6. Lab. Attendant | 07 | 06 | 01 | 05 |
| Total | 27 | 15 | 12 | 18 |

Other Technical Staff

Estate

| | | | | |
|-------------------|---|---|---|----|
| 1. Estate Officer | 1 | | 1 | 01 |
| 2. Jr. Engineer | 4 | | | 03 |
| | 5 | 2 | 3 | 04 |

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-4-

| Sr.N0. Post | Sanúned Posts | In Position | Vacant | Rquired Staff |
|---------------------------|------------------|----------------|--------|------------------|
| <u>Health centre</u> | | | | |
| 1. Senior Medical Officer | 1 | | 1 | |
| 2. Medical Officer | | | | 01 |
| 3. Lady Medical Officer | 1 | 1 | | 01 |
| 4. Pharmacist | 2 | 2 | | 04 |
| 5. Staff Nurse | 1 | 1 | | 02 |
| 6. Lab. Technician | 1 | 1 | | 02 |
| Total | | | | |

| | | | | | |
|----|-----------------------------------|----|----|----|----|
| 7. | Dresser | 1 | 1 | | 01 |
| 8. | Radiographer cum- ECG Operator | | | | |
| | Total | 07 | 06 | 01 | 11 |

Library

| | | | | | |
|----|-----------------------|--|--|--|----|
| 1. | Programmer | | | | 01 |
| 2. | Data Entry Operator - | | | | 03 |
| | Total | | | | 04 |

EPABX Exchange

| | | | | | |
|----|----------------------|--|--|--|----|
| 1. | Telephone Operator - | | | | 01 |
| 2. | EPABX Attendant - | | | | 01 |
| | Total | | | | 02 |

| | | | | |
|-------|-----|----|----|-----|
| Grand | 139 | 76 | 63 | 129 |
|-------|-----|----|----|-----|

Total

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NATIONAL INSTITUTE OF TECI-NOLOGY
(DEENÇED UNNERSrrY)
KURUKSHETRA-136119

Requirement of Ministerial/Secretarial Staff

| Sr.NO. | Post | Sanctioned Posts | Position | Vacant | Required Staff |
|--|-------------------------|---------------------|----------|--------|----------------|
| <u>Civil Engineering Department</u> | | | | | |
| 1. | Sr. Stenographer | 1 | 1 | | 01 |
| 2. | Jr. Storekeeper | 1 | | 1 | |
| 3. | Clerk-cum-Storekeeper - | | | | 01 |
| 4. | Clerk | | 1 | 1 | |
| 5. | Farash | 1 | | 1 | |
| 6. | Peon | | | | |
| 7. | Farash-cum-Peon | - | | | 01 |
| | Total | | 04 | 03 | 03 |
| <u>Electrical Engineering Department</u> | | | | | |
| 1. | Sr.Stenographer | 1 | 1 | | 01 |
| 2. | Jr. Storekeeper | 1 | | 1 | |
| 3. | Clerk-cum-Storekeeper - | | | | 01 |
| 4. | Clerk | | | | |
| 5. | Farash | 2 | | | |
| 6. | Peon | | 1 | 1 | |
| 7. | Farash-cum-Peon | - | | | 01 |
| | Total | 08 | 04 | 04 | 03 |
| <u>Mechanical Engineering Department</u> | | | | | |
| 1. | Sr.Stenographer | 1 | 1 | | 01 |
| | Farash-cum-Peon | | | | |
| | Total | | | | |

| 2. | Jr. Storekeeper | 1 | | 1 | |
|--------|-------------------------|------------|--------|----------------------|----------|
| 3. | Clerk-cum-Storekeeper - | | | | 01 |
| 4. | Clerk | | 1 | 1 | |
| 5. | Farash | 1 | | 1 | |
| 6. | Peon | | 2 | | |
| 7. | - | | | | 01 |
| | | | | 03 | 03 |
| Sr.NO. | Post | Sanctioned | Vacant | Required Staff Posts | Position |

Electronics & Comm. Engineering Department

| | | | | | |
|----|-------------------------|----|----|----|----|
| 1. | Sr.Stenographer | 1 | | 1 | 01 |
| 2. | Jr.Storekeeper | 1 | 1 | | |
| 3. | Clerk-cum-Storekeeper - | | | | 01 |
| 3. | Clerk | 1 | 1 | | |
| 4. | Peon | 1 | | 1 | |
| 5. | Farash-cum-Peon | - | | | 01 |
| | Total | 04 | 02 | 02 | 03 |

Computer Engineering Department

| | | | | | |
|----|-----------------------|----|----|----|----|
| 1. | Sr.Stenographer | 1 | 1 | | 01 |
| 2. | Clerk-cum-Storekeeper | 1 | | 1 | 01 |
| 3. | Peon | 1 | 1 | | |
| 4. | Farash-cum-Peon | - | | | 01 |
| | Total | 03 | 02 | 01 | 03 |

Physics Department

| | | | | | |
|----|-------------------------|---|---|--|----|
| 1. | Jr. Stenographer | 1 | 1 | | 01 |
| 2. | Jr.Storekeeper | 1 | 1 | | |
| 3. | Clerk-cum-Storekeeper - | | | | 01 |
| 3. | Farash | 1 | 1 | | |
| | Farash-cum-Peon | | | | |
| | Total | | | | |

| | | | | |
|----|-----------------|----|----|----|
| 5. | Peon | 1 | 1 | |
| 6. | Farash-cum-Peon | - | | 01 |
| | Total | 04 | 04 | 03 |

Chemistry Department

| | | | | |
|----|-------------------------|----|----|----|
| 1. | Jr. Stenographer | 1 | 1 | 01 |
| 2. | Jr.Storekeeper | 1 | 1 | |
| 3. | Clerk-cum-Storekeeper - | | | 01 |
| 4. | Peon | 1 | 1 | |
| 5. | | - | | 01 |
| | | 03 | 03 | 03 |

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-3_

| Sr.NO. | Post | Sancüoned Posts | Position | Vacant | Required Staff |
|--------|------|--------------------|----------|--------|----------------|
|--------|------|--------------------|----------|--------|----------------|

| | | | | | |
|----|-----------------|----|----|--|----|
| 1. | Jr.Stenographer | 1 | 1 | | 01 |
| 2. | Peon | 1 | 1 | | |
| 3. | Farash-cum-Peon | - | | | 01 |
| | Total | 02 | 02 | | 02 |

Humanities Department

| | | | | | |
|----|-----------------|----|----|--|----|
| 1. | Jr.Stenographer | 1 | 1 | | 01 |
| 2. | Peon | 1 | 1 | | |
| 3. | Farash-cum-Peon | - | | | 01 |
| | Total | 02 | 02 | | 02 |

Workshop

| | | | | | |
|----|--------------------------------------|---|---|--|----|
| 1. | Jr.Stenographer . Farash-cum-Peon | 1 | 1 | | 01 |
|----|--------------------------------------|---|---|--|----|

Total

| | | | | | |
|----|-------------------------|----|----|----|----|
| 2. | Sr.Storekeeper | 1 | 1 | | |
| 3. | Clerk-cum-Storekeeper - | | | | 01 |
| 4. | Clerk | 1 | 1 | | |
| 5. | Peon | 1 | 1 | | |
| 6. | Drivers | 4 | 3 | 1 | 04 |
| 7. | Farash-cum-Peon | - | | | 01 |
| | Total | 08 | 07 | 01 | 07 |

Sports Department

| | | | | | |
|----|------------------|---|---|---|----|
| 1. | Director, Sports | 1 | 1 | | |
| 2. | Lect. (Phy.Edu.) | 2 | 1 | 1 | |
| 3. | Sports Officer | | | | 01 |

Mathematics Department

| | | | | | |
|----|-----------------------|----|----|----|----|
| 4. | Clerk-cum-Storekeeper | - | 01 | | |
| 5. | Farash-cum-Peon | - | 01 | | |
| 6. | Groundsman | 6 | 3 | 3 | |
| | Total | 09 | 05 | 04 | 03 |

CCN

| | | | | | |
|----|--|--|--|--|----|
| 1. | | | | | 01 |
| | | | | | 01 |

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-4-

| | | | | | |
|--------|------|------------|--------|----------------------|----------|
| Sr.NO. | Post | Sanctioned | Vacant | Required Staff Posts | Position |
|--------|------|------------|--------|----------------------|----------|

Director's Office

| | | | | | |
|----|-------------------------|---|--|--|----|
| 1. | PS to Director (Supdt.) | - | | | 01 |
|----|-------------------------|---|--|--|----|

Farash-cum-Peon

Total

| | | | | | |
|----|-----------------------------|----|----|----|----|
| 2. | PA to Director (Sr.Steno) - | | | | 01 |
| 3. | DS to Director | 2 | | | |
| 4. | Peon | 2 | 2 | | |
| 5. | Farash-cum-Peon | | | | 01 |
| | Total | 04 | 02 | 02 | 03 |

Training and Placemen!

| | | | | | |
|----|-----------------|----|----|--|----|
| 1. | Sr.Stenographer | 1 | 1 | | 01 |
| 2. | Peon | 1 | 1 | | |
| 3, | Farash-cum-Peon | - | | | 01 |
| | Total | 02 | 02 | | 02 |

Dean's Office

| | | | | | |
|----|------------------|---|---|---|----|
| 1. | Jr. Stenographer | | | | 02 |
| 2. | Farash-cum-Peon | | | | 02 |
| | Total | 2 | 1 | 1 | 04 |

Registrar's Office

| | | | | | |
|----|-----------------------------|----|----|--|----|
| 1. | | 1 | 1 | | 01 |
| 2. | Sr.Stenographer | 1 | 1 | | |
| 3. | Jr.Stenographer | 1 | 1 | | |
| 2. | PS to Registrar (Supdt.) - | | | | 01 |
| 3. | PA to (Sr.Steno) - | | | | 01 |
| 4. | | | | | 01 |
| | | 03 | 03 | | 04 |

Farash-cum-Peon

Total

-5-

| Sr.NO. | Post Position | Sanctioned | Vacant | Required | Staff | Posts |
|-------------------------------|---|------------|--------|----------|-------|-------|
| <u>General Administration</u> | | | | | | |
| 1. | AR (Establishment) | 1 | | 1 | | 01 |
| 2. | Supdt.(GA) | 1 | | 1 | | 01 |
| 3. | Assistant | 5 | | 3 | | 01 |
| 4. | Jr. Stenographer | | | | | 01 |
| 5. | Security Officer | 1 | | 1 | | 01 |
| 6. | Receptionist- cumTelephone Operator | | 1 | 1 | | |
| 7. | Receptionist | | | | | 01 |
| 8. | Clerk | 8 | 8 | | | 02 |
| 9. | DMO | 1 | | 1 | | |
| 10. | Daffi | 1 | 1 | | | |
| 11. | Jamadar Peon | 1 | 1 | | | |
| 12. | Peon | 3 | 3 | | | |
| <u>LEGAL CELL</u> | | | | | | |
| 1.. | Law Officer | | | | | 01 |
| 2.. | Steno- Typist | | 1 | | | 01 |
| <u>RECORD ROOM</u> | | | | | | |
| 1. | Clerk-cum-Record keeper | | | | | 01 |
| | Total | 26 | 17 | 09 | | 11 |
| <u>Establishment</u> | | | | | | |
| 1. | DR (GA & legal) | 1 | 1 | | | 01 |
| 3. | Supdt. (Establishment) | - | | | | 01 |
| 3. | Assistant | | | | | 02 |
| 4. | Jr. Stenographer | 1 | 1 | | | 01 |
| | Total | | | | | |

| | | | | | | | |
|----|-------|----|----|----|----|--|----|
| 5. | Clerk | | 02 | | 02 | | 07 |
| | | 02 | | 02 | | | |

-IBC-

-6-

| Sr.N0. | Post Position | Sancüoned | Vacant Required | Staff | Posts |
|--------|------------------|-----------|-----------------|-------|-------|
|--------|------------------|-----------|-----------------|-------|-------|

Store Section

| | | | | | | |
|----|-----------------------|----|--|----|----|----|
| 1. | Store Officer | 1 | | 1 | | 01 |
| 2. | Supdt (Stores) | 1 | | | 1 | 01 |
| 3. | Assistant | 2 | | 2 | | 02 |
| 4. | Jr. Stenographer | 1 | | 1 | | 01 |
| 5. | Jr. Storekeeper | 1 | | 1 | | 01 |
| 6. | Clerk-cum-Storekeeper | 2 | | | 2 | 01 |
| 7. | Store Munshi | 1 | | | 1 | |
| 8. | Store Helper | 1 | | | 1 | |
| 9. | Peon | 1 | | 1 | | |
| | Total | 11 | | 06 | 05 | 07 |

Academic section

| | | | | | | |
|----|----------------------|---|--|---|---|----|
| 1. | Dy. Registrar (Acad) | 1 | | | 1 | 01 |
| 2. | Supdt.(Acad.) | 2 | | 1 | 1 | 01 |
| 3. | Assizant | 5 | | 4 | 1 | 02 |
| 4. | Jr. Stenographer | 1 | | | 1 | 01 |
| | | 4 | | 2 | 2 | 01 |
| 6. | Peon | 2 | | 2 | | |

Total

| | | | | |
|-------|----|----|----|----|
| Total | 15 | 09 | 06 | 06 |
|-------|----|----|----|----|

Examination Cell

| | | | | |
|----|-------------------------|--|--|----|
| 1. | Asstt. Registrar (Exam) | | | 01 |
| 2. | Supdt. | | | 01 |
| 3. | Assistant | | | 02 |
| 4. | Jr.Stenographer | | | 01 |
| | | | | 01 |
| | | | | 06 |

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| Sr.N0. | Post Position | Sancüoned | Vacant Required | Staff | Posts |
|--------|------------------|-----------|-----------------|-------|-------|
|--------|------------------|-----------|-----------------|-------|-------|

Accounts Branch

| | | | | | |
|-----|--------------------------------|----|----|----|----|
| 1. | Dy.Registrar (Accounts) | 1 | 1 | | 01 |
| 2. | Supdt (Accounts) | 2 | 2 | | 01 |
| 3. | Accounts Clerk | 5 | 4 | 3 | |
| 4. | Assistant | 3 | 2 | | |
| 5. | Jr. Accountant | 1 | 1 | | |
| 6. | Head Cashier | 1 | | 1 | |
| 7. | Cashier | 1 | | 1 | |
| 8. | Jr. Stenographer | 1 | 1 | | 01 |
| 9. | Clerk | 4 | 3 | | 01 |
| 10. | Accounts Assistant | | | | |
| 11. | Peon | 2 | 1 | 1 | |
| 12. | Daftri | 1 | 1 | | |
| | Total | 22 | 16 | 06 | 08 |

Cash and Fee Section

| | | | | |
|----|-----------|--------------|--|----|
| 1. | Assistant | (Accounts) - | | 01 |
|----|-----------|--------------|--|----|

Total

| | | | | |
|----|------------------|--|--|----|
| 2. | Supdt (Accounts) | | | 01 |
| 3. | Jr. Stenographer | | | 01 |
| 3. | Assistmt | | | 02 |
| 4. | Clerk | | | 01 |
| | Total | | | 06 |

Hostels

| | | | | |
|-------------------------|----|----|----|----|
| 1. Assistant | 6 | 3 | 3 | 06 |
| 2. Clerks | 5 | 2 | 3 | |
| 3. Resident Lady Warden | 1 | 1 | | 01 |
| 4. Matron | 1 | 1 | | 01 |
| 5. Farash-cum-Attendant | 5 | 2 | 3 | |
| | 18 | 09 | 09 | 08 |

-240-

-8-

| Sr. No. | Post | Sanctioned Posts | In Position | Vacant | Required Staff |
|----------------|-------------------|---------------------|----------------|--------|----------------|
| <u>Library</u> | | | | | |
| 1. | Librarian | 1 | 1 | | 01 |
| 2 . | Asstt. Librarian | 2 | 1 | 1 | 01 |
| 3. | Sr.Lib.Assistant | 2 | | | |
| 4. | Counter Assistant | 2 | 1 | 1 | 02 |
| 5. | Book Binder | 1 | 1 | | 01 |
| 7. | Restorer | 4 | 3 | 1 | |
| 8 | Lib. Attendant | 7 | 6 | 1 | 05 |
| 9. | Jr. Stenographer | 1 | | 1 | 01 |
| 10. | Cleaner | 2 | 2 | | |
| 11. | Clerk | 2 | 1 | 1 | 01 |
| 12. | Counter Supdt. | 1 | | 1 | |

Total

| | | | | | |
|-----|-----------------|----|----|----|----|
| 13. | Zereox Operator | 1 | 1 | | |
| 14. | Peon | 1 | 1 | | |
| 15. | Farash-cum-Peon | - | | | 01 |
| | Peon | | | | |
| | Total | 27 | 18 | 09 | 15 |

Health centre

| | | | | | |
|----|------------------------|----|----|--|----|
| 1. | Female Attendant | 1 | 1 | | |
| 2. | Health Worker cum-Peka | 1 | 1 | | |
| 3. | Farash-cum-Peon | - | | | 01 |
| | | | 02 | | 01 |
| | Total | 02 | | | |

Guest House

| | | | | | |
|----|-------------------------|----|----|----|----|
| 1. | Clerk-cum-Storekeeper - | | | | 01 |
| 2. | Cook-cum-Chowkidar | 1 | 1 | | 01 |
| 3. | Guest House Helper | 1 | | 1 | 01 |
| | | 02 | 01 | 01 | 03 |

Total

-241-
-9-

| Sr.NO. | Post Position | Sanctioned | In | Vacant | Required | Staff | Posts |
|--------|------------------|------------|----|--------|----------|-------|-------|
|--------|------------------|------------|----|--------|----------|-------|-------|

Estate Section

| | | | | | | | |
|------------------------|------|---------------|------|-----|-------------|--|-----|
| 1. Jr. Stenographer | 01 | 2. Clerk-Cum- | | | Storekeeper | | 01 |
| 3. Assistant | 21 | 1 | | | | | |
| 4. Clerk | 21 | 1 | | | | | |
| 5. Sr. Storekeeper | 11 | | | | | | |
| 6. Peon | 21 | 1 | | | | | |
| 7. Electrician | | 11 | | | | | |
| 8. Plumber | 11 | | | | | | |
| 9. Carpenter | 11 | | | | | | |
| 10. Mason | 11 | | | | | | |
| 11 Pump Driver | | 1 | 1 | | | | |
| 12. Fitter | 11 | | | | | | |
| 13. Asstt. Pump Driver | | 55 | | | | | |
| 14. Asstt. Fitter | 11 | | | | | | |
| 15. T. Mate | 11 | | | | | | |
| 16 HeadMali | | 1 | 1 | | | | |
| 17. Jamadar Sweeper | 11 | | | | | | |
| 18. Chowkidar-cum-Mali | 21 | 1 | | | | | |
| 19. Sweeper | 2917 | 12 | | | | | |
| 20. Sewerman | 04 | 03 | 1 | | | | |
| 21. Mali | 1312 | 1 | | | | | |
| 02. Work-charged | | | 3434 | | | | |
| 23. Dafedar | | | | 11 | | | |
| 24. Store-Mate | | 1 | | | 1 | | |
| 25. Chowkidar | 42 | | | 25 | 17 | | |
| 26. Cleaner (Vehicle) | | | | | | | |
| 27. Land Scape Officer | | 1 | | | 1 | | |
| Total | | 151 | | 106 | 45 | | 02 |
| Grand Total | | 341 | | 231 | 110 | | 129 |

SUMMARY or TOTAL NON-TEACHING POSTS

Technical Staff 13963 129

129

Grand

Total

Sharma
Sharma H. 2

(S. K. Sharma)

⁷⁶ Non-teaching Staff 341110

231

307

Sharma

480173

R.P.S. Lohchab
258 (R.P.S. Lohchab) 07.02.200

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(H. K. Sharma)

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ANNEXURE-II

NATIONAL INSTITUTE OF TECHNOLOGY
(DEEMED UNIVERSITY)

| <u>Sr. No.</u> | <u>Name of the Post to be abolished</u> | <u>No. of posts</u> |
|----------------|---|---------------------|
| 1. | System Analyst | |
| 2. | Supervisor | 14 |
| 3, | Senior Draftsman | 03 |
| 41 | Tech. Grade A | 03 |
| 5. | Tracer | 04 |
| 6. | Ferro-Machine-Operator | |
| | Lab. Assistant | 02 |
| 8. | Gas-man | 01 |
| 9. | Gas-Plant-Helper | 01 |
| 10. | Sr. Storekeeper | 02 |
| 1. | Jr, Storekeeper | 07 |
| 12. | Clerks | 26 |
| 13. | Parash | 05 |
| 14, | Peon | 27 |
| 15. | Director Sports | 01 |
| 16. | Lecturer Physical Education | 02 |
| 17. | Grounds man | 06 |
| 18t | Duplicate Machine Operator | 01 |
| 19, | Dafri | 02 |
| 20. | Jamadar Peon | 01 |
| 21. | Receptionist-cum-Tel. Operator | 02 |
| 22, | Assistant | 07 |
| 23, | Store Munshi | 01 |
| 24. | Store Helper | 01 |
| 25. | Jr.Accountant | 01 |
| 26. | Head Cashier | 01 |
| 27, | Cashier | 01 |
| 29, | Farash-curn-Attendant | 05 |
| 30. | Assistant Librarian | |
| 31, | Foreman | 03 |

| | | |
|-----|------------------------|----|
| 32. | Restorer | 04 |
| 33 | Lib.Attendant | 02 |
| 34. | Cleaner | 04 |
| 35 | Counter Supdt, | 01 |
| 36, | Zerox Operator | 01 |
| 37, | Female Attendant | 01 |
| 38, | Health Worker cum Peon | 01 |

KURUKSHETRA-136119

POSTS/NUMBER or POSTS WHICH ARE REQUIRED To BE
 ABOLISHED WITH THE PASSAGE or TIME AFTER
 RETIREMENT
or THE PRESENT INCUMBENTS

-243-

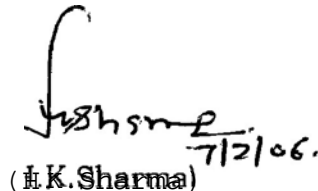
-2-

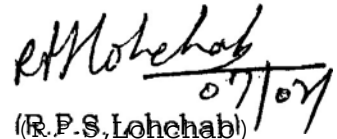
| | | | | | |
|-----|---------------------------------|-----|-----------|-----------|----|
| 39. | Land Scape Offficer | 01 | 40 | Dafedar | 01 |
| | Chowkidar | | | | 42 |
| 42 | Dresser | | | | 01 |
| 43 | Junior Engineer | | | | 01 |
| 44. | Electrician | 01 | | | |
| 45. | Plumber | 01 | Carpenter | 01 | |
| 47. | Mason | | | | 01 |
| 48 | Pump Driver | 01 | | | |
| 49 | Fitter | 01 | | | |
| 50 | Asstt.Pump Driver | | 05 | | |
| 51. | Assistant Fitter | | | | 01 |
| | T.Mate | 01 | 53 | Head Mali | 01 |
| 54 | Jamaclar Sweeper | 01 | | | |
| 55 | Chowkidar-cum-Mali | | . 02 | | |
| 56 | Sweeper | 29 | | | |
| 57 | Sewerman | 04. | | | |
| 58 | Mali | | | | 13 |
| 59. | Work-charged Made Regular Posts | | 34 | | |
| 60. | Senior Medical Officer | 01 | | | |
| 61. | Store Mate | | | | 01 |
| 62. | Steno-typist | | | | 01 |

295

(S. K. Sharma)


10.2.06.


7/2/06.
(H.K. Sharma)


07/02/06
(R.P.S. Lohchab)


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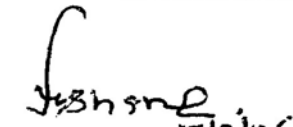
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NATIONAL INSTITUTE OF TECHNOLOGY
(DEEMED UNIVERSITY)
KURUKSHETRA-136119

**POSTS WHICH ARE REQUIRED TO BE OUTSOURCED FOR
MAINTAINING WORK OF THE INSTITUTE**

| <u>Sr.No.</u> | <u>Name of the posts</u> |
|---------------|--------------------------|
| 1. | Peons |
| 2. | Sweepers. |
| 3. | Chowkidars |
| 4. | Mali (Gardener) |
| 5. | Carpenter |
| 6. | Mason |
| 7. | Plumber |
| 8. | Electrician |
| 9. | Pump Driver |
| 10. | Fitter |
| 11. | Beldar |
| 12. | Zerox Operator |
| 13. | Groundsman |


(S.K. Sharma)


(H.K. Sharma) 7/12/06

NNEXURE-111

Len

- 07, a

(R. P.S.
Lohchab)

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ANNEXURE-IV

NATIONAL INSTITUTE OF TECHNOLOGY
(DEEMED UNIVERSITY)
KURUKSHETRA- 136119

LIST of POSTS WHICH ARE REQUIRED TO BE CREATED
WITHIN

THE ADOPTED RATIO 1:2

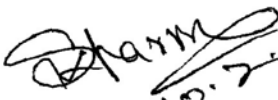
| Sr. No. | Name of the post to be created | Departments/ Section | No. of posts to be created | Reasons of creation |
|---------|---------------------------------|--|----------------------------|---|
| 1. | Programmer | Civil, Elect. , CON, Library CAD | 06 | To strengthen the Computer Labs in the respective deptt. and also for the Com uter Centres. |
| 2. | Law Officer | GA | 01 | To deal with the legal cases of Institute. |
| 3 | Medical Officer | Health Centre | 01 | For providing medical facilities to students and staff members in two shifts |
| 4. | Staff Nurse | Health Centre | 01 | For providing medical facilities to students and staff members in two shifts |
| 5. | Lab.Technician | Health Centre | 01 | For providing medical facilities to students and staff members in two shifts |
| 6. | I Radiographer cum- ECG O rator | Health Centre | 01 | For providing medical facilities to students and staff members in two shifts |
| 7. | Assistant Workshop Su t. | W / Shop | 01 | For providing better shop facilities to the students in worksho |
| 8. | System Attendant | Civil, Elect. , Mech. , BCE, | 06 | strengthen the I Computer Labs in the respective deptt. and also for the Com uter Centres. |

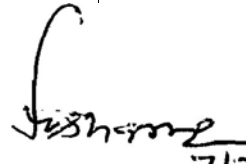
| | | | | |
|-----|--------------------------|---------------------------------|----|---|
| | | CCN, CAD, | | |
| 9. | Tech, Grade B | Elect. ,Mech. Com | 03 | For providing better Lab. Facilities to the students. |
| 10. | Assistant Re 'strar | Accounts Exam. Cell | 02 | For Budget, Audit and Examination Cell |
| 11. | Sr. Stenographer | Registrar's Office | 01 | For Senate and other Committee's work. |
| 12. | Data Entry I Operator | Library | 03 | For automation the Libr |
| 13. | Jr. Stenographer | Deans Office and Accounts | 06 | For providing quick service and efficiency in office work. |

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| | Farash-cumPeon | All Deptts. and Sections. | 19 | For providing quick service I and efficiency in office work. |
| 15. | Receptionist | Reception office | 01 | To strengthen the rece tion office. |
| 16. | EPABX Attendant | EPABX Exchan e | 01 | To strengthen the EPABX Exchan e. |
| 17. | Telephone Operator | BPABX Exchan e | 01 | To strengthen the EPABX Exchan e. |
| 18, | Clerk-cumRecord Kee | Record Room | 01 | To create Record Room in the Institute. |
| 19. | I Sports Officer | Sports | 1 01 | To provide coaching to the students. |
| 20. | Clerk-cum- Store Kee er | Departments Sections. | 12 | To strengthen the stores urchases of the Institute. |
| 1 21. | I Superintendent | GA | 01 | For the new created Section Establishment |
| 22. | i Lab.Attendant | Elect. | 01 | To stren then the Lab. |

| | | | | |
|-------|-------------|------------------|----|-------------------------------------|
| 23. | Pharamacist | Health Centre | 02 | To strengthen the Health Centre. |
| Total | | | 73 | |


(S.K. Sharma) 10.2.06.


(H.K. Sharma) 7/2/06


(R.P.S. Lohchab) 27/02/06

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Item 9.37 To consider the panel of external experts in
 various subjects.

As per existing Bye-laws of the Institute, the Director is required to maintain a panel of external experts in various subjects as approved by the Board of Governors, to be revised after every two years. As per latest instructions of the NMR..D, two outside experts to be nominated by the Board of Governors are required to be on the Selection Committees for direct recruitment of faculty as well as promotion/financial upgradation under CAS.

The existing two years term of the panel of the external experts already approved by the Board of Governors in its 4th meeting held on 8.12.2003 has expired on 7.12.2005. Since the CAS interviews were held on 23rd and 24th December, 2005 and the BOG meeting could not be held at that time, the Hon'ble Chairman, Board of Governors was requested to approve the life span of the existing external experts till the fresh panel is approved by the Board. The Hon'ble Chairman, BOG very kindly approved the same on 3.12.2005.

A notification was sent to Chairpersons of all teaching departments to suggest fresh names of experts who should be from top class Institutions on all India basis. The Chairmen of the Departments sent the names of the external experts by holding meeting of the respective Departmental Affairs Committee. The Director has revised the panel of external experts after making some additions and subtractions therein. The lists containing panel of the external experts are available as Appendix to item 9.37 from pages 248 to 280.

The Board may approve the action taken by the Hon'ble Chairman, Board of Governors regarding the life span of the existing external experts. The Board may also approve the panel of external experts as suggested above for a period of two years w.e.f. the date of this BOG meeting.

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PANEL OF EXPERTS OF ELECTRICAL ENGINEERING

| Sr.No. | Name & Address | Specialization | Tel. No. | Email ID |
|--------|--|--|---------------------------|----------|
| 1. | Dr. D.P. Kothari, Professor, Centre for Energy Studies, 11T Delhi | Electrical Machines, Power System | 011-26582086, 26591958 | |
| 2. | Dr. M.L. Kothari, Professor of Electrical Engg. 11T, Delhi | Power System | 011-26591072, 26591887 | |
| 3. | Dr. M.Gopal Professor of Electrical Engg. 11T, Delhi | Control System | 011-26591067, 26591882 | |
| 4. | Dr. M.Hanumandlu, Professor of Electrical Engg. 11T, Delhi | Control & Power System | 011-26591117, 26591893 | |
| 5. | Dr. AN. ha, Professor of Electrical Engg. 11T, Delhi | Control System | 011-26591073, 26591888 | |
| 6. | Dr. Bhim Singh, Professor of Electrical Engg. 11T, Delhi | Power Electronics | 011-26591045 26591890 | |
| 7. | Dr.T.S Rathore, Professor of Electrical Engg. 11T, Bombay | Control System & Electronics Circuit | 02225768413 | |

| | | | | |
|----|---|------------------------|------------------------|--|
| 8. | Dr. B.Bandyopadhyay, Professor & Convener System & Control Engg. Centre 11T, Bombay | Control System | 022-25722545, 25724424 | biinan@ee.iitb.ac.in |
| 9. | Dr. T.K. Basu, Professor of Electrical Engg. 11T, Khara ur | Power System | 03222-283034,283035 | |
| 11 | Dr. J.N.Sinha, Professor of Elect. En BHU, Varansi | Power System & HV Eng. | 0542-2307032,2308000 | |

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|-----|---|---|-----------------------|--|
| 12. | Dr. S.N. Mahendra, Professor of Elect. Engg., BHU, Varansi | Electric Machines | 09415817292 | |
| 13. | Dr. SN Singh, Professor of Elect. Engg., BHU, Varansi | Power System & HV Engg. | 0542-2307032,230800 | |
| 14 | Dr. S.P. Seth Professor of Elect. Engg., Delhi College of Engg. Delhi | Power System | 011-27871017,23620496 | |
| 15 | Dr. Arindam Ghosh, Professor of Elect. Engg., 11T, Kan ur | Power System & Corfrol | 0512-2597179,2598799 | |
| 16 | Dr. SC Srivastava Professor of Elect. En 11T, Kan ur | Power System & Machines | 0512-2597625, | |
| 17 | Dr. S.C. Saxena, Director, Thapar Institute of Engg. & Tech. Patiala | Instrumentation Signal & Systems | 0175-2363007,239320 | |
| 18. | Dr. T.L. Jose, Professor of Elect. Engg., NIT, | Power System | 0495-2286307,228727 | tlj@nitc.ac.in |

| | | | | |
|-----|---|--|--------------|--|
| | Calicut (Keria) | | | |
| 19 | Dr. K.P. Mohandas, Professor of Elect. Eng., NIT, Calicut erla | | 0495-2286337 | kpmdas@nitc.ac.in |
| 20. | Dr. Moideen Kutty, Professor of Elect. Eng., NIT, Calicut erla | | 0495-2286300 | mkutty@ftc.ac.in |
| 21 | Dr. Paul Joseph K, Professor of Elect. Eng., NIT, Calicut erla | | 2286303 | paul@nitc.ac.in |
| 22. | SreeRamakumar, Professor of Elect. Eng., NIT, Calicut (Kerla | | 0495-2286306 | sreeram@nitc.ac.in |

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|-----|---|-------------------------------|------------------------------|--|
| 23. | Dr. Abraham T. Mathew, Professor of Elect. Engg., NIT, Calicut erla | | 0495-2286314 | atm@nitc.ac.in |
| 24 | Dr. K. Sundareswarn, Professor of Elect. Engg., NIT, Calicut erla | | 0495-2286309 | kse@nitc.ac.in |
| 25 | Dr. R. Professor of Control & Instrumentation, NIT, Jalandhar | Control System | 0181-2690301 ,302 (Ext. 213) | |
| 26. | Dr. A.G. Kothari, Professor Elect. Engg. VNIT, Na ur | Power System & Control System | 0712-2801349, 2231475 | |

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|-----|--|-----------------------------------|--------------------------|--|
| 27. | Dr. Mrs. Saroj Ragnekar, Professor of Elect. Engg., MANIT, Bhopal | Control System Instrumentation | 0755-2670416, 2463640 | ragnnekars@-nani.t.ac.in |
| 28 | Dr. RA Gupta, Professor of Elect. Engg. NNIT, Jaipur | | | |
| 29 | Dr. CM Arora, Professor of Elect. Engg. NNIT, Jaipur | | | |
| 30 | Dr.SBL Saxena, Professor of Elect. Engg. NIT, Jamshedpur | | | |
| 31 | Dr.PV RamanaRao, Professor of Elect.and ECE Engg. NIT, Warangal | | 09849763836 | |
| 32 | Dr. Satyasheel, Professor of Elect. Engg. NIT, Allahabad | Control System Instrumentation | 0532-445103, 2540262 | |

Panel of Experts in various subject (Civil Engineering)

| Sr.No. | Name& Address | Specialization | Telephone No. | Email ID |
|--------|---|--------------------------|----------------------------|--|
| 1. | Dr. Alok Goel, Professor of Civil Engg. IIT, Bombay | Structural Engg. | | |
| 2. | Dr. M.C Deo, Professor of Civil Engg. IIT, Bombay | Water Resources Engg. | | mcdeo@civil.iitb.ac.in |
| 3. | Dr. PK. Sikdar, Professor of Civil Engg. IIT, Bombay | Transportation/ Highways | 09810914051 09868594525 | |

| | | | | |
|----|--|-----------------------|--------------------------|--|
| 4. | Dr. Ashok Gupta, Professor of Civil Engg. IIT, Delhi | Structural Engg. | | ashok@civil.iitd.ac.in |
| 5. | Dr. A.K. Nagpal, Professor of Civil Engg. IIT, Delhi | Structural Engg. | | |
| 6. | Dr. K.G. Sharma Professor of Civil Engg. IIT, Delhi | Geo-technical Engg. | | kgsharma@civil.iitd.ac.in |
| | Dr. K.S. Rao, Professor of Civil Engg. JIT, Delhi | Geo-technical Engg. | | |
| 8. | Dr. A.K. Gosain, Professor of Civil Engg. IIT, Delhi | Water Resources Engg. | | |
| 9. | Dr. Mukesh Khare, Professor of Civil Engg., IIT Delhi | Environmental Engg. | 011-26591212 26859284 | |

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|-----|---|------------------|--|--|
| 10. | Dr. B. Bhattacharjee, Professor of Civil Engg. IIT, Delhi | Structural Engg. | | |
| 11. | Dr. Manoj Dutta, Professor of Civil Engg. IIT, Delhi | Geo-technical | | |
| 12. | Dr. T.K. Datta, Professor of Civil Engg. IIT, Delhi | Structural Engg. | | |

| | | | | |
|-----|---|--|--------------|--|
| 13. | Dr. (Ms.) Rema Devi, Professor of Civil Engg. 11T, Delhi | Hydrology & Water Resources Engg. | | |
| 14. | Dr. N.K. Garg, Professor of Civil Engg. 11T, Delhi | Hydrology & Water Resources Engg. | | |
| 15. | Dr. Sashi Mathur, Professor of Civil Engg. 11T, Delhi | Water Resources Engg. | | |
| 16. | Dr. Ashok Gupta, Professor of Civil Engg. 11T, Delhi | Structural Engg. | | |
| 17. | Dr. Ashwani Kumar, Professor of Civil Engg. 11T, Kan ur | Structural Engg. | | |
| 18. | Dr. Sarvesh Chandra, Professor of Civil Engg.11T, Kanpur | Geo-technical Engg. | 0512-2598200 | sarv@iitk.ac.in |

| | | | | |
|-----|---|-----------------------------|-----------------------------|--|
| 19. | Dr.A.K Dhawan Director, Central Soil & Material Research Station Ministry of Water Resources Old Palme Marg Hauz Khas , New Delhi | Geo-technical Engg. | 011-26961894 (Extn. 200) | akdhawan@nic.in |
| 20. | Dr. Ashutosh Trivedi, Professor of Civil & Environmental Engg. Delhi College of Engg. Bawana Road. Delhi | Geo-technical Engg. | | |
| 21. | Dr. P.P. Majumdar, Professor of Civil Engg. IISc Banalore | Water Resources Engg. | | |
| 22. | Dr. B.P. Chandersekhar, Director, (Technical) National Rural Road Dev. Agency, 5 th Floor 15 NBCC Tower Bhikaji Cama Palace, New Delhi | Transportation/ Highways | 011-51055550, 51000475 | |

| | | | | |
|-----|--|------------------------|--|--|
| 23. | Dr. R. Srivastava, Professor of Civil Engg. MANIT, Bhopal | Environmental Engg. | 0755-2670416, 2670075, 09810528646 | |
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|-----|--|------------------|------------------------|--|
| 24. | Dr. PD. Porey. Director, SVNIT, Surat | | | |
| 25. | Dr. N.J. Misfiy, Professor of Civil Engg., SVNIT, Surat | | | |
| 26. | Dr. H.S. Patil Professor of Civil Eng., SVNIT, Surat | Structural Engg. | | |
| 27. | Dr. N. Ganesan, Professor of Civil Engg. NIT, Calicut | | 2286200 | ganesan@nitc.ac.in |
| 28. | Dr. P.Symala, Professor of Civil Engg. & Dean C&SR, NIT, Calicut | | 2286600 6221) | syamala@nitc.ac.in |
| 29. | Dr. V. Mustafa Professor of Civil Engg. NIT, Calicut | | 2286237 | mustafa@nitc.ac.in |
| 30. | Drs. Chandrakaran Professor of Civil Engg. NIT, Calicut | | 2286209 | chandra@nitc.ac.in |
| 31. | Dr. T.P. Somsundran Professor of Civil Engg. NIT, Calicut | | 2286235 ('Exn 6614) | soman@nitc.ac.in |
| | | | | |
| 32. | Dr. MM. Prasad, Professor of Civil Engg. NIT, Jamshed pur | | | |
| 32. | Dr.C.B. Kameshwar Rao, Professor of Civil Engg. NIT, Warangal AP) | | 09849863164 | |

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PANEL OF EXPERTS OF MECHANICAL
ENGINEERING

| Sr.NO. | Name & Address | Specialization | Tel. No. | Email |
|--------|--|----------------------------------|-----------------------|--|
| 1. | Dr. Biswas Gautam, Professor of Mechanical Engg. IIT, Kanur | Thermal Engineering | 0512-2597656, 2598564 | gtn@iitk.ac.in |
| 2. | Dr. Eswaran. V Professor of Mechanical Engg. IIT, Kanur | Thermal Engineering | 0512-2597429, 2598562 | eswar@iitk.ac.in |
| 3. | Dr. Ghoshdastidar PS Professor of Mechanical Engg. IIT, Kanur | Thermal Engineering | 0512-2597019, 2598543 | psg@iitk.ac.in |
| 4. | Dr. S.K. Choudhry Professor of Mechanical Engg. IIT, Kanur | Production and Indl. Engineering | 0512-2597270, 2598406 | choudhry@iitk.ac.in |
| 5. | Dr. Kirpa Shankar Professor of Mechanical Engg. IIT, Kanur | Production and Indl. Engineering | 0512-2597790, 2598755 | ks@iitk.ac.in |
| 6. | Dr. K. Deb, Professor of Mechanical Engg. IIT, Kanur | -do- | 0512-2597205, 2598310 | deb@iitk.ac.in |
| 7. | Dr. A.K Mallik Professor of Mechanical Engg. IIT, Kanur | Design Engineering | 0512-2597098, 2598770 | akmallik@iitk.ac.in |
| 8. | Dr. Prashant Kumar Professor of Mechanical Engg. IIT, Kanur | Design Engineering | 0512-2597048, 2598423 | prkumar@iitk.ac.in |
| 9. | Dr. R.R.K. Sharma, Professor of Industrial Engg. IIT, Kanur | Production & Indl. Engineering | 0512-2597553, 2597172 | |
| 10. | Dr. Jayant Chatarjee, Professor of Industrial Engg. IIT, Kanur | -do- | | |

| | | | | |
|-----|---|-----------------------|------------------------------|--|
| 11. | Dr., Vyas NS, Professor of Mechanical Engg.IIT, Kan ur | Design Engineering | 0512- 2597040,2 598423 | vyas@iitk.ac.in |
| | | | | |

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|-----|---|---------------------------------------|------------------------------|--|
| 12 | Dr.RR Gaur Professor of Mechanical Engg.IIT, Delhi | Thermal Engineering | | |
| 13. | Dr. Arun Kanda Professor of Mechanical Engg.IIT, Delhi | Production and Indl Engineering | | |
| 14 | Dr.R.Sagar, Professor of Mechanical En .11T, Delhi | -do- | | |
| 15 | Dr. S. Wadhwa, Professor of Mechanical Engg.IIT, | -do- | | |
| 16. | Dr.S.G Deshmukh, Professor of Mechanical Engg.IIT, Delhi | -do- | 011- 26591608 26581206 | sgdeshmukh2003@yahoo.co.in |
| 17 | Dr.S.S. Yadav, Professor of Management Studies 11T, Delhi | -do- | | |
| 18 | Dr. Sushil, Professor of Management Studies.11T, | -do- | | |
| 19. | Dr. PK. Jain, Professor of Management Studies 11T, Delhi | -do- | | |

| | | | | |
|-----|---|----------------------------------|------------------------------|--|
| 20. | Dr.O.P. Gandhi, Professor (ITTMEC) Triobology Centre.11T, Delhi | Design Engg. | | |
| 21. | Dr.D.K. Banwet, Professor of Management Studies 11T, Delhi | Production & Industrial Engg. | 01126518159 | dkbanwet@dmms.iitd.emet.in |
| 22. | Dr.R.S Aggarwal, Professor of Mechanical Engg.IIT, Delhi | Thermal Engg. | 011- 26861977 26865279 | |
| 23. | Dr. AK Kolar, Professor of Mechanical Engg.IIT, Madras | -do- | 22574653 | kolar@iitm.ac.in |

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|----|---|-------------------------------------|----------------------|--|
| 24 | Dr.A Mani, Professor of Mechanical En .11T, Madras | -do- | 22574666 | mania@iitm.ac.in |
| 25 | Dr.PS Mehta, Professor of Mechanical Engg.11T, Madras | -do- | 22574670 | psmehta@iitm.ac.in |
| 26 | Dr.SK Dass, Professor of Mechanical Engg.11T, Madras | -do- | 22574655 | skdas@iifrn.ac.in |
| 27 | Dr.OV Krishnaiachetty, Professor of Mechanical Engg.IIT, Madras | Production and Indusfria.l Engg. | 22578508 22579508 | ovk@iitm.ac.in |
| 28 | Dr.Rama Moorthy B, Professor of | -do- | 22574674 | ramoo@iitm.ac.in |

| | | | | |
|-----|---|----------------------------|----------|--|
| | Mechanical Engg.11T, Madras | | | |
| 29 | Dr.Kumaraswami S Professor of Mechanical Engg.11T, Madras | -do- | 22574663 | kumars@iiün. ac.in |
| 30 | Dr. Srinivasa U, Professor of Mech. En . 11ScBanalore | Production & Indl Engg. | 22932435 | udipi@meche ngiisc.emet.in |
| 31. | Dr. Biwas SK, Professor of Mech. En . Ilsc Banalore | Design Engg. | 23600586 | skbis@neche ngiisc.emet.in |
| 32. | Dr. Ghosal Ashitava Professor of Mech. En . Ilsc Banalore | Design Engg. | 22932956 | asitave@nec hengiisc.emet. in |
| 33. | Dr.Gurumurthy B Professor of Mech. En . Ilsc Banalore | Design Engg. | 22932956 | bgm@mechen giisc.emet.in |
| 34. | Dr. MSC Bose, Professor of Mech. En . 11T, Bomba | -do- | | bosemsc@me. iitb.ac.in |
| 35 | Dr. 1K. Bhatt, Director, NIT, Ham'ur | | | |
| 36. | Dr. Gopal Aggarwal, Professor of Mech. En . MNIT, Jai ur | Production & Indl Engg. | | |
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|----|--|----------------------------|----------------|--|
| 37 | Dr. Poonia, Professor of Mech. En .MNIT,Jai ur | Thermal Engg. | 94140762 25 | |
| 38 | Dr.CM Sadiwala Professor of Mech. Engg. MANIT, Bho al | Production & Indl Engg. | 2493517 | |
| 39 | Dr. DB Naik Professor of Mech. En . SVNIT, Surat | | | |

| | | | | |
|----|--|----------------------------|--------------------------------|--|
| 40 | Dr. SA Channiwala Professor of Mech. En . SVNIT, Surat | | | |
| 41 | Dr.FK Rawal, Professor of Mech. En . SVNIT, Surat | | | |
| 42 | Dr. 1-1B Nails Professor of Mech. En . SVNIT, Surat | | | |
| 43 | Dr. KN Dutta , Professor of Mech. En . NIT, Calicut | | 2286406 | duttakn@litc.ac.in |
| 44 | Dr.NM Nagrajan , Professor of Mech. En . NIT, Calicut | | 2286409 | nmn@nitc.ac . |
| 45 | Dr. K Parbhakaran Nayr, Professor of Mech. Engg. NIT, Calicut | | 2286400 | |
| 46 | Dr. PK Saxena, Professor of Mech. En . NNT,Jai ur | | | |
| 47 | Dr. JN Yadav, Professor of Mech. Engg. NIT, Jamshed ur | | | |
| 48 | Dr. BN Prasad , Professor of Mech. Engg. NIT, Jamshed ur | | | |
| 49 | Dr.G Shrihari, Professor of Mech. En . NIT, Waran al | | | |
| 50 | Dr. SK Garg, Professor of Mech. Engg. Delhi College of Eng., Bawana Road, Delhi | Production & Indl Engg. | 011- 25496347 9871405713 | Skarg63@yahoo.co.in |

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Panel of experts of Electronics Engineering

| Sr. No. | Name & Address | Specialization | Tel. No. | Email Id |
|---------|----------------|----------------|----------|----------|
|---------|----------------|----------------|----------|----------|

| | | | | |
|-----|--|--|-----------------------------------|--|
| 1. | Dr. Avinash Joshi, Professor of Electrical Engg., IIT, Kanpur | Power Electronics, Electronic Circuit | 0512-2597179 | |
| 2. | Dr. A.K. Ghosh, Professor of Electrical En . IIT Kan ur | Optical Sensors and Optical Com uters | 05122597105, 2598420 | |
| 3. | Dr. Arindam Ghosh, Professor of Electrical Engg., IIT, Kanpur | Power Systems Adaptive Control Micro rocessor | 0512. 2597179, 2598799 | |
| 4. | Dr. Aloke Dutta, Professor of Electrical Engg., IIT, Kanpur | Semiconductor Device, Digital VLSI Circuit | 0512-2597661 2590063 | |
| 5. | Dr. Govind Sharma, Professor of Electrical Engg., IIT, Kanpur | Signal Processing communication s stems | 05122597922, 2590063 | |
| 6. | Dr. M Sachidananda Professor of | Antnnas Microvave and RF Circuits | 05122597131, 2598531 | |
| 7. | Dr. Kar Samres, Professor of Electrical En IIT,Kan ur | Solid state Device and Technolo | 05122597876, 2598204 | |
| 8 | Dr. Sumana Gupta, Professor of Electrical En IIT,Kan ur | Image Processing DSP Architectures | 05122597310, 2598337 | |
| 9. | Dr. S.C. DuttaRoy, Professor of Electrical En IIT, Delhi | Passive and Active Network S thesis | | |
| 10 | Dr. Vinod Chandra, Professor of Electrical En ., IIT, Delhi | Communication Systems | 01126591044, 26568627 | |
| 11. | Dr. Shantnu Chowdhury, Professor of Electrical Engg., IIT, Delhi | Computer Vision, Multi Media Systems | 011- 26591081, 011-26568627 | |
| 12. | Dr. V.K. Jain, Professor of Electrical Engg., IIT, Delhi | Noise Study and Modelling, Computer Communication | 011- 26591079, 26581070 | |
| 13 | Dr. Surender Prasad. Professor of Electrical En ., IIT, Delhi | Communication Theory & Signal Processin | 01126591115, 26581497 | |
| 14. | Dr.GS Visweswara, Professor of Electrical En ., IIT, Delhi | Analogue and Digital VLSI | 01126591077, 26581483 | |

| | | | | |
|-----|---|---------------------------------------|-------------|--|
| 15. | Dr. E Gopinathan, Professor of Electronics Engg., MT, Calicut | | 2286702 | gopie@nitc.ac.in |
| 16. | Dr. Elizabeth Elias Professor of Electronics Engg., MT, Calicut | | 2286700 | Elizabeth@nitc.ac.in |
| 17. | Dr. Lilly Kutty Jacob, Professor of Electronics Engg., NIT, Calicut | | 2286718 | lilly@nitc.ac.in |
| 18 | Dr.S. Sansheti Professor of Electronics Engg., N,NIT, Jai ur | | | |
| 19. | Dr. G. Pande, Director, MT, Jamshed ur | | | |
| 20. | Dr. KSR Krishna Prasad, Professor of Electronics Engg., NIT, Waran al | | 09440153275 | |
| 21 | Dr. A.K. Mandal, Professor of Electronics Engg., Jadavpur University, Kolkatta | AVRobot Vision/Image Processing | 24136431 | akmonda@etce.jdvu.ac.in |
| 22 | Dr. A.K.Bandyopadhyay, Professor of Electronics Engg., Jadavpur University, Kolkatta | Computer (Programe Proving) | 24136431 | akbandyopadhyay@etce.idvu.ac.in |
| 23 | Dr. Ashim Kar. Professor of Electronics Engg., Jadavpur University, Kolkatta | OptoElectronics | 25864189 | akar@etce.jdvu.ac.in |
| 24 | Dr. A.K.Nath, Professor of Electronics Engg., Jadavpur University, Kolkatta | Image Processing | 24136479 | nathak@etce.idvu.ac.in |

| | | | | |
|----|---|-----------------------|----------|--|
| 25 | Dr. CK, Sarkar, Professor of Electronics Engg., Jadavpur University, Kolkatta | Electronic Devices | 26531576 | cksarkar@etce.idvu.ac.in |
|----|---|-----------------------|----------|--|

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|----|---|------------------------------|----------|--|
| | | | | |
| 26 | Dr.D Mukhopadhyay Professor of Electronics Engg., Jadavpur University, Kolkatta | Semiconductor Design | 24736290 | dmukhopadhyay@etce.idvu.ac.in |
| 27 | Dr.Deepak Ranjan, Professor of Electronics Engg., Jadavpur University, Kolkatta | Microwave Engg. | 24739592 | drpoddar@etce.idvu.ac.in |
| 28 | Dr.H Saha, Professor of Electronics Engg., Jadavpur University, Kolkatta | IC Design and Fabrication | 24732217 | hsaha@etce.idvu.ac.in |
| 29 | Dr.M N Roy, Professor of Electronics Engg., Jadavpur University, Kolkatta | Microwave Engg. | 24178084 | |
| 30 | Dr.PK Banerjee Professor of Electronics Engg., Jadavpur University, Kolkatta | Big Comm. Engg. | 24110692 | pkbanerjee@etce.idvu.ac.in |
| 31 | Dr.RN Nandi, Professor of Electronics Engg., Jadavpur University, Kolkatta | ASP/DSP | 2802304 | mandi@etce.idvu.ac.in |
| 32 | Dr.SK Chowdhury Professor of Electronics Engg., Jadavpur University, Kolkatta | Microwave Engg. | 24739592 | skc42@satyam.net.in |

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Panel of Experts of Computer Engg.

| Sr. No. | Name & Addres | Specialization | Tel. No. | Email ID |
|---------|---|----------------------------------|--------------|--|
| 1. | Dr. Pankaj Jalote, Professor Computer Science & Engg., 11T, Kan ur | Software Engg. | 0512-2597619 | jalote@cse.iitk.ac.in |
| 2 | Dr. SG Dhande, Professor Computer Science & Engg., 11T, Kan ur | CADCAM Robotics | 0512-2597170 | sgd@cse.iitk.ac.in |
| 3. | Dr.Dheeraj Sanghi, Professor Computer Science & Engg., 11T, Kan ur | Protocols Computer Networks | 0512-2597077 | dheeraj@cse.iitk.ac.in |
| | Parbhakar, Professor Computer Science & Engg., 11T, Kan ur | Databases Multimedia Systems | 0512-2597618 | tvpc@cse.iitk.ac.in |
| 5 | Dr. Amitabh Mukherjee, Professor Computer Science & Engg., 11T, Kan ur | Artificial Intelligence Robotics | 0512-2597196 | amit@cse.iitk.ac.in |

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|---|--|----------------------------|--------------|------------------------------|
| 6 | Dr. Harish Karnick, Professor Computer Science & Enc., 11T, Kan ur | Artificial Intelligence | 0512-2597601 | <u>hk@cse.iitk.ac.i</u> n |
|---|--|----------------------------|--------------|------------------------------|

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| 7 | Dr. Anupam Basu, Professor computer Science & Engg. 11T, Khar | Artificial Intelligence | 0322-283462, 255303 | anupam@cse.iitkgp.ernet.in |
| 8 | Professor Aditya Bagchi, Prof of Computer Sc. & Engg., Indian Statistical Institute, 203 Barakhpoore Trunk Rd, Kolkata | System / Numerical Analysis | | Adbag2002@yahoo.com |
| 9 | Dr. Anshul Kumar, Professor Computer Sc. Engg 11T, Delhi | Computer Architecture | 011-26591321 | anshul@cse.iitd.emet.in |
| 10 | Dr. Subhasish Banerjee, Professor Computer Sc. Engg 11T, Delhi | Computer Vision Robotics | 011-26868765, 26891977 | suban@cse.iitd.ernet.in |
| 11 | Dr. BN Jain, Professor Computer Sc. Engg 11T, Delhi | Computer Network | 011-26591284 | bni@cse.iitd.ac.in |
| 12 | Dr. Saroj Kaushik, Professor Computer Sc. Engg 11T, Delhi | Natural Language Processing | 011-26591292, 26591604 | saroi@cse.iitd.ernet.in |

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| 13 | Dr.S. Ramesh , Professor Computer Sc. Engg 11T, Bomba | Software Engg. | 022-25767722, 25768722 | |
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| 14 | Dr. NL sarda, Professor Computer Sc. Engg 11T, Bomba | Databases Information Systems | 022-25782542, Ext. 7710 | nls@cse.iitb.ac .in |
| 15 | Dr. Abhiram G.Ranade, Professor Computer Sc. Engg 11T, Bomba | Combinatorial Optimisation and Elgorithms | 022-25767734 | ranade@cse.iit b.ac.in |
| 16 | Professor M. Chandwani, Director, Institute ofEngg. & Tech. Devi Ahilya University, Khandwa Road, Indore | Natural Language Processing Fuzzylogic | 0731- 2461531,2390979 | chandwaniml@re diffinail.com |
| 17. | Professor Amit Konar, Deptt. Of Electronics & computer Engg., Jadvpur University, Kolkatta | Artificial Inteligence, Robot Vision | 033-4162697 | Babu25@hotm ail.com |
| 18. | Dr. Nupur Parkash, Prof. School of Information Technology, Guru Gobind Singh, I.P. Universi , Delhi | Neural Networks and Natural Language Processing | 01 1-23869525 | nupur@ipu.edu |

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|-----|---|--|---------|--|
| 19. | Dr. Dhiren R. Patel, Professor of Computer Engg. SVNIT, Surat | | | |
| 20 | Dr. VK Govindan, Professor of Computer Engg. NIT, Calicut | | 2286802 | vkg@nitc.ac.in |

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| 21 | Dr. Vineeth Kumar P, Professor of Computer Engg. NIT, Calicut | | 2286809 | vpaleri@nitc.ac.in |
| 22 | Dr.MP Sebastian, Professor of Computer NIT,Calicut | | 2286800 | sebasmp@nitc.ac.in |
| 23 | Dr. V. Ramarao, Professor of Computer Engg.NIT, Waran • al | | 9885985300 | |

Panel of Experts of Physics

| Sr.No. | Name & Address | Specialization | Ph. No. | Email ID |
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| 1. | Dr. RNP Chowdhury, Professor of Physics & Metrology, IIT, Kharagpur | Condensed Matter Physics | 03222- 283814, 283815 | |
| 2. | Dr. Surender Singh, Professor of Physics, GND, University, Amritsar | Radiation Physics | 0183-2258802 Extn. 3342, 2257007 | |
| 3. | Dr. BD. Indu, Professor of Physics, IIT, Roorkee | Condensed Matter Physics & Mathematics Physics | 01332-285131, 276702 | |
| 4 | Dr. CS Sharma, Director, Central Electronics Engg. Research Institute, Pilani | Solid State Physics & Instrumentation | 015976-242833 | |
| 5. | Dr. MS Qureshi, Professor of Physics, MANIT, Bhopal | Solid State Physics | 0755-2690308 | |
| 6. | Dr. H. B. Ghosh, Professor, School of Physical Sciences, NCJ, New Delhi | Polymer Physics | 011-26704636, 26179032 | |
| | Dr- RP Dahiya, Director NNIT, Jalandhar | | | |
| 8 | Dr. ARC Reddy, Professor and Head Physics Deptt. MT, Warangal | | 0870-2459099 | |
| 9 | Dr. SC Aggarwal, Professor of Physics, IIT, Kanpur | Amorphous Semiconductors | | scg@iitk.ac.in |

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| 10. | Dr. RK , Professor of Physics, 11T, Kanpur | Laser Physics | | thareia@iitk.ac.in |
| 11 | Dr. SD Joglekar, Professor of Physics, 11T, Kanpur | High energy Physics | | sdj@iitk.ac.in |
| 12 | Dr.Keshav sahi, Professor of Physics, 11T, Kanpur | Solid State Ionics | | kshahi@iitk.ac.in |
| 13 | Dr. Vijay A Singh, Professor of Physics, 11T, Kanpur | | | |
| 14 | Dr. Rajender Prasad, Professor of Physics, 11T, Kanpur | Condensed Matter Theory | | rprasad@iitk.ac.in |
| 15 | Dr.Debashish Chowdhury, Professor of Physics, 11T, Kanpur | Statistical & Biological Physics | | debch@iitk.ac.in |
| 16 | Dr.RC Budhani, Professor of Physics, IIT, Kanpur | Super Conductivity | | rcb@iitk.ac.in |
| 17 | Dr.YN Mahapatra, Professor of Physics, 11T, Kanpur | Semiconductor Physics | | ynm@iitk.ac.in |
| 18 | Dr. Avinash Singh Professor of Physics, 11T, Kanpur | Condensed Matter Theory | | avinash@iitk.ac.in |
| 19. | Dr. VN Kulkarni, Professor of Physics, 11T, Kanpur | Nuclear Physics | | vnk@iitk.ac.in |
| 20 | Dr. Deshdeep Sehdev, Professor of Physics, 11T, Kanpur | High Energy Physics | | ds@iitk.ac.in |
| 21 | Dr. V Ravishankar Professor of Physics, IIT, Kanpur | High Energy Physics | | scg@iitk.ac.in |
| 22 | Dr. Satyender Kumar, Professor of Physics, 11T, Kanpur | Semiconductors Physics | | satyen@iitk.ac.in |

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| 23 | Dr. Pankaj Jain , Professor of Physics, IIT, Kanpur | High Energy Physics | | pkjain@iitk.ac.in |
| 24 | Dr. Amitva Dutta Professor of Physics, Jadavpur University, Kolkata | High Energy Physics | | |

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|----|--|---------------------------------|--|--|
| 25 | Dr. Asit Banerjee Professor of Physics, Jadvapur Universi , Kolkatta | Relativity and Cosmology | | |
| 26 | Dr.Ases Roy Chowdhury Professor of Physics, Jadvapur Universi , Kolkatta | High Energy & Plasma Physics | | |
| 27 | Dr.Debi Prasad Bhattacharya Professor of Physics, Jadvapur Universi , Kolkatta | Electronics | | |
| 28 | Dr. DC Ghosh Professor of Physics, Jadvapur Universi , Kolkatta | High Energy Physics | | |
| 29 | Dr. AK Mukherjee Professor of Physics, Jadvapur Universi , Kolkatta | x-Ray Crystallography | | |
| 30 | Dr. Dhiranjan Roy Professor of Physics, Jadvapur Universi , Kolkatta | Condensed Matter Physics | | |
| 31 | Dr.AN Basu Professor of Physics, Jadvapur Universi , Kolkatta | Condensed Matter Physics | | |

Panel of Experts of Chemistry

| Sr. No. | Name & Address | Specialization | Ph. No. | Email ID |
|------------|--|----------------|---------|----------|
| 1. | Dr. G.N. Mehta, Professor of Chemistry SVNIT, Surat | | | |

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|----|--|--|--|--|
| 2. | Dr. M.K. Banerjee, Professor of Chemistry NIT, Jamshedpur | | | |
| 3. | Dr. BV Aparao, Professor of Chemistry NIT, Warangal | | | |
| 4 | Dr. U.K Nadir, Professor of Chemistry, IIT, Delhi | Chemistry of Reactive Intermediates | | |
| 5 | Dr. AS Brar Professor of Chemistry, IIT, Delhi | Polymer Chemistry | | |
| 6 | Dr. RC Anand, Professor of Chemistry, IIT, Delhi | Synthetic Organic Chemistry | | rcanand@iitd.ac.in |
| 7. | Dr. Ravi Chawla, Professor of Chemistry, IIT, Delhi | Organic Chemistry | | |
| 8 | Gupta, Professor of Chemistry, IIT, Delhi | | | |
| 9 | Dr. B Jayaram, Professor of Chemistry, IIT, Delhi | Chemical & Bio-Chemical System | | |
| 10 | Dr. BK Puri, Professor of Chemistry, IIT, Delhi | Electrochemical & Optical Techniques | | |

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|----|--|----------------------|--|--|
| 11 | Dr. A Ramanan, Professor of Chemistry, IIT, Delhi | Crystal Chemistry | | |
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|----|---|---------------------------------|-----------------------|--|
| 12 | Dr. AK Singh Professor of Chemistry, IIT, Delhi | Coordination Chemistry | | |
| 13 | Dr.NN Sathyamurthy, Professor of Chemistry, IIT, Kanpur | Reaction Dynamics | 0512597637, 597436 | |
| 14 | Dr. S Sarkar Professor of Chemistry, IIT, Kanpur | Bio-inorganic | | |
| 15 | Dr.BD Gupta, Professor of Chemistry, IIT, Kanpur | Organometallics | | |
| 16 | Dr.,YD Vankar Professor of Chemistry, IIT, Kanpur | Synthesis | | |
| 17 | Chandersekhar, Professor of Chemistry, IIT, Kanpur | Polymers | | |
| | V. Chandersekhar, Professor of Chemistry, IIT, Kanpur | Polymers | | |
| 19 | Dr. RN Mukherjee, Professor of Chemistry, IIT, Kanpur | Bio-inorganic Chemistry | | |
| 20 | Dr.PK Bhardwaj, Professor of Chemistry, IIT, Kanpur | Super Molecular Chemistry | | |

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|----|---|--------------------------|--|--|
| 21 | Dr.NS Gabhiye, Professor of Chemistw, 11T, Kan ur | Solid State Materials | | |
| 22 | Dr.P. Gupta Bhaya, Professor of Chemistry, 11T, Kan ur | Biophysical | | |
| 23 | Dr.VK Yadav , Professor of Chemistry, 11T, Kan ur | Organics Synthesis | | |
| 24 | Dr.VK Singh, Professor of Chemistry, 11T, Kan ur | Synthesis | | |
| 25 | Dr.Amalendu Chandra Professor of Chemistry, IIT, Kan ur | Statistical Mechanics | | |

Panel of experts of Mathematics

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| 2. | Dr.UB Tewari, Professor of Mathematics, 11T, Kan ur | Harmonic & Functional Analysis | | ubtewrai@iitk.ac.in |
| 3 | Dr.RKS Rathore, Professor of Mathematics, 11T, Kan ur | Numerical Analysis | | rksr@iitk.ac.in |
| 4. | Dr.MK Kadai Bajoo, Professor of Mathematics, 11T, Kan ur | Numerical Analysis | | kadal@iitk.ac.in |
| 5. | Dr. Prawal Sinha Chandra, Professor of Mathematics, ITT, Kan ur | Lubrication Theory | | prawal@iitk.ac.in |
| 6 | Dr.GP Kapoor, Professor of Mathematics, 11T, Kan ur | Computational Complex Analysis | | gp@iitk.ac.in |
| 7 | Dr.V. Raghvendra, Professor of Mathematics, 11T, Kan ur | Partial Differential & Integral Equation | | vrag@iitk.ac.in |
| 8 | Dr. ID Dhariyal Professor of Mathematics, 11T, Kan ur | Estimation | | idd@iitk.ac.in |

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| 9 | Dr. Debashish Kundu, Professor of Mathematics, IIT, Kanur | Statistical Computing | | kundu@iitk.ac.in |
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| 10 | Dr. Pravir Kumar Dutt, Professor of Mathematics, IIT, Kanur | Numerical Analysis | | praveer@iitk.ac.in |
| 11 | Dr. Ameer Athavale, Professor of Mathematics, LIT, Bomba | Functional Analysis | | |
| 12 | Dr. Sudhir R Ghorpade, Professor of Mathematics, IIT, Bomba | Algebraic Geometry | | |
| 13 | Dr. CD Joshi, Professor of Mathematics, IIT, Bomba | Algebraic Topology | | |
| 14 | Dr. Rajni R Joshi, Professor of Mathematics, IIT, Bomba | Computational Bio Statistics | | |
| 15 | Dr. Rekha P Kulkarni, Professor of Mathematics, IIT, Bomba | Functional Analysis | | |
| 16 | Dr. BV Limaye, Professor of Mathematics, IIT, Bomba | Functional Analysis | | |
| 17 | Dr. AK, Professor of Mathematics, IIT, Bomba | Numerical Analysis | | |

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|----|--|-------------------|--|--|
| 18 | Dr. Jagdish Parkash, Professor of Mathematics, 11T, Bombay | Fluid Mechanics | | |
| 19 | Dr. Inder K Ravi, Professor of Mathematics, 11T, Bombay | Harmonic Analysis | | |

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|----|---|-----------------------|-----------|--|
| 20 | Dr.Akhil Ranjan , Professor of Mathematics, 11T, Bomba | Differential Geomeü•y | | |
| 21 | Dr. VD Sharma, Professor of Mathematics, 11T, Bomba | Fluid Mechanics | | |
| 22 | Dr. A.R.Shasffi, Professor of Mathematics, IIT, Bombay | Algebraic Topology | | |
| 23 | Dr.S . Kalapakam, Professor of Mathematics, 11T, Madras | | 2257,4605 | |
| 24 | Dr.SH Kulkami Professor of Mathematics, ITT, Madras | | 2257,4606 | |
| 25 | Dr.MT Nayar Professor of Mathematics, 11T, Madras | | 2257,4610 | |
| 26 | Dr. Mehta, Professor of Mathematics, SVNIT, Surat | | | |

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| 27 | Dr. TKV Venkat Reddy, Professor of Mathematics, NIT, Waran al | | 9849422425 | |
| 28 | Dr. Mrs. B Chandra, Professor of Mathematics, 11T, Delhi | Statistical Clasification | | bchandra@naths.iit.ernet.in |

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Panel of Experts of Humanities

| Sr.No. | Name & Address | Sepecialization | Ph. No. | Email ID |
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| 1 | Dr. Binayak Rath, Professor of Humanities & Social Sciences, 11T, Kan ur | Economics | 0512-2598305, 9415134634 | |
| 2 | Dr. AK Sharma Professor of Humanities & Social Sciences, I-IT, Kan ur | | | |
| 3 | Dr. KK Saxena, Professor of Humanities & Social Sciences, IIT, Kan ur | | | |
| 4 | Dr.AK Professor of Humanities & Social Sciences, 11T, Kan ur | | | |

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| 5 | Dr.Amit Ray, Professor of Humanities & Social Sciences, 11T, Kan ur | | | |
| 6 | Dr. BH Boruah Professor of Humanities & Social Sciences, ITT, Kanpur | | | |

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|----|--|-------------|--------------|--|
| 7 | Dr. B K Patnayak Professor of Humanities & Social Sciences, 11T, Kan ur | | | |
| 8 | Dr. G Leelakanthan Professor of Humanities & Social Sciences, IIT, Kan ur | | | |
| 9 | Dr.Milind Malshe, Professor of Humanities & Social Sciences 11T, Bomba | Linguistics | 022-25704871 | |
| 10 | Dr. Neelima Talwar, Professor of Humanities & Social Sciences, 11T, Bomba | | | |

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| 11 | Dr.SC Chowdhury, Professor of Humanities & Social Science, 11T, Madras | | 2257,4503 | |
| 12 | Dr. D Malathy, Professor of Humanities & Social Science, 11T, Madras | | 2257,4505 | |
| 13 | Dr.VR Murlidharan, Professor of Humanities & Social Science, 11T, Madras | | 2257,4506 | |

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| 14 | Dr.B Subramaniyan , Professor of Humanities & Social Science, 11T, Madras | | 2257,4507 | |
| 15 | Dr. Mrs. RB Nair, Professor of Humanities & Social Sciences, 11T, Delhi | Linguistics & English | | |
| 16 | Dr. VB Upadhyay, Professor of Humanities & Social Sciences, 11T, Delhi | Economics | | |

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|----|---|---|--------------|--|
| 17 | Dr. Anuradha Sharma, Professor of Humanities & Social Sciences, 11T, Delhi | Organisational behaviour, HRM | | |
| 18 | Dr. SS Yadav, Professor of Management Studies, 11T, Delhi | Management | | |
| 19 | Dr. Sushil, Professor of Management Studies, 11T, Delhi | Management | | |
| 20 | Dr. PK Jain, Professor of Management Studies, 11T, Delhi | Management | | |
| 21 | Dr. DK Banwet, Professor of Management Studies, 11T, Delhi | Management | 011-26518159 | |

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| 22 | Dr. A. Ray Chowdhury, Professor of Economics, Jadavpur University, Kolkatta | Economics | | archoudhury@economics.jdvu.ac.in |
| 23 | Dr DK Halder Professor of Economics, Jadavpur University, | Economics | | dkhalder@economics.jdvu.ac.in |

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| 24 | Dr. Joyashre Roy, Professor of Economics, Jadavpur University, Kolkatta | Economics | | iroy@economics.idvu.ac.in |
| 25 | Dr. TK Das, Professor of Economics, Jadavpur University, Kolkatta | Economics | | tkdas@economics.idvu.ac.in |
| 26 | Dr. A. Lai, Professor of English Jadavpur University, Kolkatta | English | | alal@english.idvu.ac.in |
| 27 | Dr. V. Parkashan, Professor of English and Director CIEFL, Moti Mahal, 2, Rana Partap Marg, Lucknow | English | 0522-2285771,2326537 | |

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| 28 | Dr. Harish Narang, Professor Centre of English, School of Languages, NJ, New Delhi | English | 011- 267042317,981079 | |
| 29 | Dr. Mayashanker Pandy, Professor Deptt of English, BHU Banaras | English | 0542- 237426,2318530 | |
| 30 | Dr BN Patnayak, Professor of English Deptt of Humanities & Social Sciences, 11T, Kan ur | English | 2597120,2592205 | |



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Tabled 9.38 To consider & approve the minutes of the 5th meeting of the
Item Building & Works Committee, National Institute of
Technology, Kurukshetra held on 21.2,2006.

The minutes of the 5th meeting of the Building & Works Committee
of National Institute of Technology, Kurukshetra, held on 21.2.2006, under the
Chairmanship of the Director, National Institute of Technology, Kurukshetra are enclosed

as Appendix XXII from page 282 to 284 The Agenda of the meeting is
enclosed as Annexure to Item No. 9, 38.

The Board of Governors may consider and approve these minutes.

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA

PROCEEDINGS OF THE 5TH MEETING OF THE BUILDING & WORKS
COMMITTEE, NATIONAL INSTITUTE OF TECHNOLOGY,
KURUKSHETRA
HELD ON 21.02.2006 IN THE BOARD ROOM OF THE INSTITUTE.

PRESENT:

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|----|---|------------------|
| 1. | Dr. M.N. Bandyopadhyay Director, National Institute of Technology, Kurukshetra. | Chairperson |
| 2. | Er. D.K Gupta Additional Director Directorate of Technical Education, Haryana SCO 38-39, Sector -17A Chandigarh | Member |
| 3. | Dr. Krishna Gopal Dean (P&I) MT, Kuruksh | Member |
| 4. | Prof. R.K Bansal Prof. VC(Estate & Constn.) MT, Kurukshetra. | Invitee |
| 5. | Dr. M.K Soni Prof. WC (Elect.Mtc.) MT, Kurukshetra | Invitee |
| 6. | Dr. Diwan Singh Dy.Prof. L/C (Estate & Const.) MT, Kurukshetra | Invitee |
| 7. | Sh. R P S Lohchab Registrar, NIT, Kurukshetra | Member-Secretary |

Contd.. ..



At the outset the Member-Secretary extended hearty welcome to the Director of the Institute and Chairman of the Building & Works Committee and other members & Invitees of the Committee.

Building & Works Committee took the following decisions:-

Item No. 5.1 To confirm the minutes of the 4th meeting of the Building & Works Committee (BWC) held on 13.12.2005.

The Building & Works Committee confirmed the minutes of the 4th meeting of the Building & Works Committee held on 13.12.2005.

It was noted that action taken report will be placed in the next Building & Works Committee meeting.

Item No. 5.2 To consider and approve the rough cost estimate for Extension of Mechanical Engg. Block at MT Kurukshetra.

The Building & Works Committee approved the rough cost estimate amounting to Rs. 21.69 lacs for Extension of Mechanical Engg. Block alongwith NBCC charges @ 8% i.e. Rs. 1.74 lacs to be met from Institute Development Fund.

Item 5.3 To consider and approve the rough cost estimate for providing facilities viz. False Ceiling, Flooring, Air-conditioning etc. of Computing & Networking at NIT, Kurukshetra.

The Building & Works Committee approved the rough cost estimate amounting to Rs. 22.47 lacs for this work alongwith NBCC charges @ 8% i.e. Rs. 1.80 lacs to be met from Institute Development Fund.

Item 5.4 To consider and approve the rough cost estimate for Renovation of Administrative Block at NIT Kurukshetra.

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The Building & Works Committee approved the rough cost estimate amounting to Rs. 19.44 lacs for renovation of Administrative Block alongwith NBCC charges @ 8% i.e. Rs. 1.55 lacs to be met from Institute Development Fund .

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Item 5.5 To consider and approve the rough cost estimate for Special Repair of water channel at roofs in workshop at MT Kurukshetra.

The Building & Works Committee approved the rough cost estimate amounting to Rs. 14.79 lacs for special repair of water channel at roofs in workshop alongwith NBCC charges @ 8% i.e. Rs. 1.18 lacs to be met from Institute Development Fund.

Item 5.6 To consider and approve the rough cost estimate for Renovation of Electrical Lab. & Conference room (one no.) at NIT Kurukshetra

The Building & Works Committee approved the rough cost estimate amounting to Rs. 2.83 lacs for renovation of Electrical Lab. & Conference Room (one no.) alongwith NBCC charges @ 8% i.e. Rs. 0.23 lac to be met from Institute Development Fund.

The meeting ended with a vote of thanks to the Chair.

Sd/-
Registrar & Member Secretary
B.W.C. NIT, Kurukshetra

Approved

Director, NITK &
Chairman of Building & Works Committee

Tabled Item 9.39

To consider Intellectual Property Right Policy.

A committee of the following was constituted at the Institute level to frame Intellectual Property Right Policy for NIT Kurukshetra:

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|-----|---|-----------------|
| 1 . | Dr Krishna Gopal Dean (P&l)) | Chairman |
| 2, | Dr. A Swarup, Professor, EED. | Member |
| 3. | Dr. Rajender Kumar Coordinator, IPR Cell. | Member Convener |
| 4. | Dr. P.J. Phillip Coordinator, IPR Cell | Member |
| 5. | Dr. J.K. Chhabra, Lecturer, Comp. Engg Dept. | Member |

The above committee met several times and has prepared a draft for the said policy which is given in Appendix to this item pages 286 to 294,

The Board may consider and approve-

IPR CELL

DEPARTMENT OF HUMANITIES

NATIONAL INSTITUTE OF TECHNOLOGY

KURUKSETRA-136119.

No. Hum./06/

Dated: 22.2.2006

In order to frame the IPR Policy of the Institute, a committee was constituted by the Director vide a letter dated 14.1.2005. The members of the committee were:


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|----------------|----------------------------------|----------|
| ¹ . | Dr. Krishna Gopal Dean (P&l)) | Chairman |
|----------------|----------------------------------|----------|

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|----|---|---------------------|
| 2. | Dr. A Swarup Professor CED) | Member |
| 3. | Dr. Rajender Kumar Co-ordinator, IPR Cell | Member- Convener |
| 4. | Dr. P J Philip Coordinator, IPR Cell | Member |
| 5. | Dr. J K Chhabra Lecturer, Comp. Engg. Deptt. | Member |

The Committee met several times to discuss various issues and prepared a draft of the policy which was circulated to all the Departments (letter No. Hum./06 dated 15.2.2006) for comments and suggestions. In the meeting of the Committee held on 22.2.06, all the suggestions were considered and a final draft was prepared.

The draft is submitted for your kind consideration and further necessary action, please.

Encl: Final draft of the Policy


(Rajender Kumar)
Member-Convener

Director

Intellectual Property Policy for MT, Kurukshetra.

The IP Policy:

This policy is applicable to all NITK personnel, as well as non-MTK personnel associated with any activity of NITK and covers different classes of Intellectual Property — Patent, Copyright, Trade Mark / Service Mark, Design Registration, Trade Secret, Confidential Information and Integrated Circuits Layout.

(I) Ownership:

I (a) Invention(s), Designs, Integrated Circuit Layouts and other creative works:

Invention(s) including software, designs and integrated circuit layouts, created by NITK personnel without the use of significant NITK resources and not connected with the profession for which employed at NITK, shall be owned by the creator(s).

For Invention(s) including software, designs and integrated circuit layouts, produced during the course of sponsored and/or collaborative activity, specific provisions related to IP made in contracts governing the collaborative activity shall determine the ownership of IP.

NITK shall be the owner of all invention(s) including software, designs and integrated circuit layouts created by teams of NITK and non-NITK personnel, associated with any activity of NITK. Non-MTK personnel, who create invention(s) including software, designs or integrated circuit layouts at NITK but without intellectual contribution of NITK personnel or significant use of NITK resources, shall be the owner of such invention(s).

Except as stipulated above, NITK shall be the owner of all invention(s) including software, desiB'ls and integrated circuit layouts created at NITK.

I (b) Copyrightable Work:

Ownership of copyright of all copyrightable work shall rest with the author(s) with the following exceptions:

- a. If the work is produced during the course of sponsored and/or collaborative activity, specific provisions related to IP made in governing such activity shall determine the ownership of IP.
- b. NITK shall be the owner of the copyright of work, including software, created by NITK personnel with significant use of NITK resources.

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- c. NITK shall be the owner of the copyright on all teaching material developed by NITK personnel as part of any of the academic programs at NITK. However, the authors shall have the right to use the material in her/his professional capacity. As the traditional exception, NITK shall not claim ownership of copyright on books, publications and presentation materials authored by NITK personnel.
- d. NITK shall be the owner of copyright of work produced by non NITK personnel associated with any activity of NITK with the intellectual contribution of NITK

personnel. However, the authors shall have the right to use the material in her/his professional capacity.

I(c) Trade Mark(s) /Service Mark(s):

Ownership of trade mark(s)/service mark(s) created for NITK shall be with NITK.

In cases of all IP produced at NITK, NITK shall retain a non-exclusive, free, irrevocable license to copy/use IP for teaching and research activities, consistent with confidentiality agreements where entered into by NITK.

(II) Disclosures, Confidentiality and Assignment of Rights:

For sponsored and/or collaborative work the provisions of the contract pertaining to disclosure of creative work are applied.

For all other invention(s) produced at NITK, if the inventor(s) wish to protect the invention(s) they produce, then they are required to disclose the creative work to the IPAC (IP Assessment Committee) at the earliest date using an Invention Disclosure form (IDE).

All NITK personnel and non-NITK personnel associated with any activity of NITK shall treat all IP related information which has been disclosed to the IPAC and/or whose rights are assigned to NITK, or whose rights rest with NITK personnel, as confidential. Such confidentiality shall be maintained till the date as demanded by the relevant contract, if any, between the concerned parties unless such knowledge is in the public domain or is generally available to the public.

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(III) Assessment of Innovation(s) for Protection:

To facilitate assessment, a three-member IP Assessment Committee (IPAC), of which at least one shall be an expert in the concerned area, shall be formed by the Dean (P&D)/(R&D). The creator(s) would be free to suggest names of faculty who are qualified to evaluate the creative work who may be invited by the Dean (P&D)/(R&D) to be a part of the IPAC.

The IPAC shall assess the disclosure in a month and shall make recommendations to the Dean (P&D)/(R&D) about the patentability of the invention. The IPAC may make one of the following recommendations:

- i) That NITK shall take the responsibility of protection of the IP, in which case, NITK will initiate appropriate processes.
- ii) That NITK shall not take the responsibility of protection of the IP, in which case, the rights to the disclosed invention shall be promptly reassigned to the creator(s).

The creator(s) may then choose to protect the creative work on their own.

Fillings of IP Applications in foreign countries: Within six months of filing the Complete IP Application in India, NITK shall, based on available information decide on the suitability of protection of the invention in foreign countries. If NITK opts not to undertake such protection in any specific requested by the inventor(s). NITK shall assign rights of the IP in that country to the creator(s) for the purpose of such protection.

Renewal of IP Rights: A decision on the annual renewal of IP Rights will be taken by a committee constituted by the Dean (P&D)/ (R&D). If NITK decides not to renew the IPR in any country, then it will assign the rights of the IP in that country to the creator(s) upon a request to that effect from the creator(s). In case of patents, the process of reassignment will be completed in a period of three months before the due date for its renewal.

In all cases where IP rights in any specific country have been reassigned to the inventor(s). NITK shall not claim any share of proceeds earned through that IP in that country excepting for the costs already incurred by NITK.

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(IV) Support:

(IVA) Contracts and Agreements:

All agreement including but not limited to the following categories, undertaken by any NITK personnel and students need to be approved by NITK.

1. Allegiance, Affirmation & Confidentiality Agreement
2. Consultation Agreement
3. Evaluation Agreement
4. Research and Development Agreement (R&DA/MOU)
5. License Agreement
6. **Technology**Transfer Agreement
7. Alternative Dispute Resolution Agreement

8. Classified Information Non-disclosure (specific) Agreement

Director acts as a final signing authority in all the categories of agreements listed above.

(IVB) Obtaining IPR:

If NITK opts to protect the creative work, it shall provide an IPR advisor/Patent Attorney for drafting the IP application as appropriate. NITK shall pay for access to the relevant IP information databases and other associated costs. The inventor(s) shall conduct IP searches, study the prior art and provide the necessary inputs to assist in the drafting of the IP application. NITK shall bear all costs of drafting and filing an Indian IP application. If NITK chooses to file IP applications in other countries, then it shall bear the cost of application and other associated costs. NITK shall be free to enter into agreements with overseas institutions for protection and licensing of the IP.

(V) Technology Transfer:

NITK shall strive to market the IP and identify potential licensee(s) for the IP to which it has ownership. The creator(s) are expected to assist in this process.

NITK may contract the IP to a **Technology** Management agency, which manages the commercialization of the IP.

For the IP for which exclusive rights have not been already assigned to a third party, the creator(s) may also contact potential licensee(s) on their initiative maintaining confidentiality and taking all necessary care so as not to affect the value of the IP through appropriate agreements such as Non Disclosure Agreement (NDA) with the potential licensee(s) during technology marketing discussions.

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If NITK is not able to commercialize the IP in a reasonable time, then it may reassign the rights of the IP to the creator(s) of the IP. Optionally, if NITK has not been able to commercialize the creative work in a reasonable time frame, the creator(s) may approach the Director for the assignments of rights of the invention(s) to them.

(VI) Revenue sharing:

The net earnings from the commercialization of IP owned by NITK would be shared as follows:

| Case | Net earnings | Inventor(s)' share | NITK's share |
|------|------------------------|--------------------|--------------|
| 1 | For the first amount Q | | |

| | | | |
|---|------------------------------|--|-----|
| 2 | For the next amount Q | | 40% |
| 3 | For the amounts more than 2Q | | |

It is suggested that amount Q be initially fixed at Rs. 10 lakhs. The creator(s) share would be declared annually and disbursement will be made to the creator(s), their legal heir, whether or not the creators are associated with NITK at the time of disbursement.

(VID) Infringements, Damages, Liability and Indemnity Insurance:

As a matter of policy, NITK shall, in any contract between the licensee and NITK, seek indemnity from any legal proceedings including without limitation manufacturing defects, production problems, design guarantee, up gradation and debugging obligation.

NITK shall also ensure that NITK personnel have an indemnity clause built-into the agreements with licensee(s) while transferring technology or copyrighted material to licensees.

NITK shall retain the right to engage or not in any litigation concerning patents and license infringements.

(Mil) Conflict of Interest:

The inventor(s) are required to disclose any conflict of interest or potential conflict of interest. If the inventor(s) and/or their immediate family have a stake in a licensee or potential licensee company then they are required to disclose the stake they and/or their immediate family have in the company.

A license or an assignment of rights for a patent to a company in which the inventors have a stake shall be subject to the approval of the Dean (R&D) taking into consideration this fact.

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(IX) Dispute Resolution:

In case of any dispute between NITK and the inventors regarding the implementation of the IP policy, the aggrieved party may appeal to the Director of NITK. The Director shall be assisted in this regard by a three-member committee constituted by him, with at least one member nominated by the aggrieved party. The Director's decision in this regard would be final and binding.

(X) Jurisdiction:

As a policy, all agreements to be signed by NITK will have the jurisdiction of the courts in Kurukshetra and shall be governed by appropriate laws in India.

Glossary:

- 1) "Author" means faculty, students, staff or visiting faculty who has/have written or created a creative work.
- 2) "Collaborative Activity" is the research undertaken by NITK personnel in cooperation with industry and/or another researcher(s) who are not NITK personnel.
- 3) "Confidential Information" information not in the public domain and declared confidential by parties as such in MOU/Agreement that has been signed by the parties.
- 4) "Conflict of Interest" or a "Potential Conflict of Interest" exists when an inventor/author is or may be in a position to use either creative work or influence for unmerited personal or family gain.
- 5) "Copyright" means the exclusive right granted by law for a certain period of time to an author to reproduce, print, publish and sell copies of his or her creative work.
- 6) "Copyrightable Work" is a creative work that is protectable under copyright laws. Copyright protection is available for most literary, musical, dramatic, and other types of creative work, including software, teaching materials, multimedia works, proposals, and research reports.
- 7) "Creators" are persons who have produced any original work.
- 8) "Cumulative Earnings" from a patent/patent application.
- 9) "Design Registration" Registration of the novel non-functional features such as shape, or ornamentation of a product.
- 10) "MTK personnel" includes but is not limited to the faculty, students, staff or visiting faculty, researchers and scientists at NIT, KURUKSHETRA.
- 11) "Intellectual Contribution" means original technical or artistic **contrib**
- 12) "Intellectual Property" includes but is not limited to copyrights and copyrightable materials, patented and patentable inventions, tangible research results, trademarks, service marks and secrets.
- 13) "IP Assessment Committee (IPAC)" is a committee formed by the Dean(P&D)/(R&D), which decides on the issues of ownership and patentability among others consisting of a Chairperson, and at least three additional faculty members.

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- 14) "Invention" includes but is not limited to any new and useful process, formula or machine conceived or first reduced to practice in whole or in part, defined within the purview of the Patent Act. Inventor(s) and person(s) who produce and invention.

- 15) "Licensing" is the practice of renting the intellectual property to a third party.
- 16) "Net Earnings" Earnings resulting from the licensing or commercialization of the IP, reduced by the outstanding actual expenses incurred in obtaining and commercialization of the IP.
- 17) "Patent" means the exclusive right granted by law for making, using or selling an invention.
- 18) "PCT Application" A PCT is a system of filing a patent application in several countries through a single application keeping the priority of the first filing in any of the countries within the PCT system. This is administered by the World Intellectual Property Organization (WIPO) in Geneva. It is not a patent granting system.
- 19) "Protection of Layout of Integrated Circuits" Layout scheme of integrated circuits that are functionally important.
- 20) "Royalty" is the payment made to an inventor/author or an institution usually for legal use of a patented invention or any Intellectual Property when licensed.
- 21) "Significant Use of NITK Resources" is any usage of NITK's resources in the creation of the invention(s), excess of the routine use of office facilities, computers, library resources and resources available to the general public.
- 22) "Software" means anything executable in a computer.
- 23) "Teaching material" means any material that aids the process of teaching.
- 24) "Trade Mark/Service Mark" is a distinctive word, symbol or picture or a combination of these, which is used by a business entity to discriminate its products and services from those of other business entities.

"Trade Secret" Usually some information such as **know-how** of commercial or strategic value

Tabled Item 9.40 To consider the proposal of French Delegation through EduFrance for 'Cooperation for International Engineering Training —Exchange of Students.'

A French Delegation comprising of five members of an education group called the n +i (National plus International) through the EduFrance visited our Institute on February 15, 2006. The delegation was led by Professor Trotignon Jean-Pierre, Professor & Executive Director, EduFrance (Reseau n+ i). Presentation of the Academic profile of the Institute was made before the Delegation by Officer In-Charge (Academic Affairs), Dr.Baldev Setia in the presence of the Director, Deans, Chairmen of various departments and the Registrar in the Board Room of the Institute. This was followed by the presentation by the leader of the French Delegation Professor Jean-Pierre. The team proposed the following Program-mes at the Master's and Ph.D. levels for students of N.I.T. Kurukshetra.

The broad field of co-operation are:

Field of Co-operation

- Co-operation between the two Institutions (N.I.T. Kurukshetra and Institutes from out of (n+i) group) may be established within any field related to Science and Technology.
- Co-operation will concern the promotion and the exchange of students.
- The two Institutions will promote, to their students, the possibilities of studies and training in their partner institutions.
- Co-operation in the areas of Research, Long distance learning programs, short exchanges, invitation of academics, etc.

Programmes suggested by the Delegation include:

- Programmes for periods from 6 months to 2 years duration..
- Master's degree with experience in France
The two mutually agreeing Institutions will study the possibilities of awarding a national master degree (India) for well selected students willing to benefit of one experience in France (one semester of research or one year, as a part of the national degree. It is basically one semester or one year done in one engineering institute of the "n+i" network, which will deliver credits in relation with the work done in France.

Funding and Finance

Presently, no financial liability falls on either of the Institutes falling in agreement for the proposed Academic exchange. However, it is expected that both Institutes will try to source the lowest fees to students and/ or to seek financial support for students for cooperative activities from appropriate funding institutions with no commitment as such.

The draft of Memorandum of Understanding (MOU) as sent by the French Delegation is attached alongwith.

The matter is placed before the Hon'ble Board for its kind consideration.

Name University ^K N.U' and Réseau "n+i"

General agreement (STEP 1)

Exchange of Students

A cooperation for international Engineering training

This Memorandum of Understanding (MOU) is signed between Name University (hereinafter referred to as N.U) and "n+i" Engineering Institutes (hereinafter referred to as

1. Preamble

N.U and "n+i" Engineering Institutes recognize:

- a. their mutual interest in the fields of training of engineers with international ambitions,
- b. the importance of the role of institutes of higher education's role in promoting international collaboration and increased ~~contribution~~ to social development, and N.U and "n+i" Engineering Institutes intend to:
- c. consider separately, a dual training, at post graduate level, to well selected students willing to complete their engineering training in Country and France.
- d. inform ministries (or official bodies) of Education from Country and France about their projects on order to get a legal statement.

The words the two institutions and collaborating institutions in the agreement refer to the N.U and "n+i" Network and exclusively with its partners "n+i" will act as co-ordinator on behalf of its higher education partners.

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2. Field of Cooperation

Cooperation between the two institutions may be established within any field related to Science and Technology,

Cooperation will concern the promotion and the exchange of students.

The two institutions agree to promote, to their students, the possibilities of studies and training in their partner institutions (N.U for French Students and "n+i" Institutes for Country Students).

Cooperation in the areas of Research, Long distance learning programs, short exchanges, invitation of academics, etc. . . could be discussed and will be subject of separate agreements.

3. Promotion and Exchange of Students

- 3.1 The exchange will concern students at first, but exchanges of academic staff (professors, researchers) could be considered in the future for joint supervision of Masters' projects.
- 3.2 This programme is focused on full time students having a minimum of 3 years background in Engineering, Technology or Sciences.
- 3.3 Each institution will select, among their students, highly motivated candidates for studies abroad (selection by N.U of candidates wishing to go to France and by French Engineering Institutes of French candidates for studies or training in N.U).
- 3.4 Students will apply through the "n+i" website. Each partner of this agreement (N.U and "n+i" Institutes) will have access to the application forms of students stored on the "n+i" data base by using a confidential login and password given by "n+i".
- 3.5 In order to respect the French law regarding the rights of people who have personal information stored in a data base, each partner, by signing this agreement certifies that:
 - a) they will never transfer the confidential login and password to anybody even from the same University or Institute,
 - b) they will never use this data basis for any purpose other different than the recruitment of students for Engineering Studies with "n+i" network.
- 3.6 Parties will check hard copies of application "paper" forms of candidates before sending them to the collaborating institution(s) within a reasonable time in advance of the start of the academic programme. These hard copies of the application forms will be sent to "n+i" network who will control and validate electronic applications forms.
- 3.7 N.U and "n+i" network welcoming students for a period from 6 months up to 2 years (or more) will inform the student what kind of qualification they will gain (degree, diploma, certificate, etc..).

- 3.8 Students involved in this exchange will receive a certificate for a transfer of credits ECTS in respect with the training done abroad. If the work and the number of credits are in

adequation with the national regulations the students will receive the degree from the foreign institute.

- 3.9 Students of either institution, who wish to undertake a "n+i" programme will be assisted by the host institution for administrative registration and daily requirements including but not limited to accommodation, transport, office, library and laboratory facilities.
- 3.10 The student exchange shall bear on theoretical and practical academic teaching as well as on professional internships.

4. Master's degree with experience in France

The two institutions agree to study the possibility of awarding a national master degree (India) for well selected students willing to benefit of one experience in France (one semester of research or one year, as a part of the national degree. It is basically one semester or one year done in one engineering institute of the "n+i" network, which will deliver credits in relation with the work done in France.

5. Funding and Finance

- 5.1 Students will have to pay the local fees for tuition, insurance, transport and accommodation and any other appropriate expenses for the selected programme, but both institutions agree to source the lowest fees to students and/or to seek financial support for students for cooperative activities from appropriate funding institutions but they cannot be responsible if they fail to find any funding.
- 5.2 Scholarships (from Government (Embassies scholarships from France), Companies, Regions, International Programmes (EU, ASEM, ..) will, as much as possible, targeted on students participating in this exchange programme.
- 5.3 The collaborating institutions will offer logistic support for initiating the collaboration,

6. Management of the agreement and Administration

6.1 Negotiation, implementation and co-ordination of this agreement falls under the responsibility of:

Professor

Name University, Country and

Professor Jean-Pierre Trotignon

Executive Director

"n+i" Engineering Institutes EduFrance

6.2 The contact persons mentioned above can nominate a member of the academic staff within their institutions to co-ordinate the activities,

6.3 This agreement shall have a duration of four years, renewable for further four years unless either party gives notice of termination not later than six months prior to the expiry of the existing agreement,

6.4 This agreement will take effect upon ratification by the director of the N.U and the director of the "n+i" Engineering Institutes.

Hereby N.U and "n+i" agree to launch the programme (Promotion and Exchange of Students) in establishing collaboration according to the terms and conditions set out in the articles mentioned above.

Place and Date:

For IName University

Professor

Name University

For "n+i" Engineering Institutes

Professor Jean-Pierre Trotignon

Executive Director

"n+i" Engineering Institutes

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