

**NATIONAL INSTITUTE OF TECHNOLOGY  
KURUKSHETRA-136119**

**Agenda:** For the 14<sup>th</sup> meeting of the Finance Committee.  
**Place:** NIT Transit House (Guest House) A-1, 267 Safdarjung Enclave,  
New Delhi - 110029  
**Date:** Tuesday the 24<sup>th</sup> June, 2008 at 2.30 p.m.

<u>Item</u>	<u>Agenda</u>	<u>Page No.</u>
14.1	To confirm the minutes of 13 <sup>th</sup> meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 29.03.2008	1-9
14.2	To consider the rate of Interest on C.P.F. balances of the subscribers for the period from 1.4.2008 to 31.3.2009	10-11
14.3	To consider opening an account in the HDFC Bank for Foreign Exchange purposes	12-13
14.4	To note action taken by the Chairman, Board of Governors regarding engagement the external agency for the purpose of Internal Audit	14-15
14.5	To consider payment of EPF, Service Charges and Service Tax etc. to the Labour Contractor being engaged by the Institute	16
14.6	To consider amendment in the Consultancy Rule	17
14.7	To consider pay scale of Rs. 5000-7850 to the Junior Storekeepers w.e.f. 01.01.1996	18-21
14.8	To consider and approve the Annual Accounts of the National Institute of Technology, Kurukshetra for the year 2007-2008	22-25
14.9	To wave off item worth Rs. 6990/- found missing while taking over the possession of Apollo Canteen from Sh. Kewala Nand Pandey, Ex-Canteen Contractor	26
14.10	To review the case of realization of penal rent from Sh. Balbir Singh from 12.7.1988 to 21.2.1991	27-34

**Item 14.1 : To confirm the minutes of 13<sup>th</sup> meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 29.03.2008**

The minutes of the 13<sup>th</sup> meeting of the Finance Committee held on 29.03.2008 were circulated to the members vide our letter No. Acs./13<sup>th</sup> FC/4096-4102 dated 24.4.2008. No comments from any member have been received.

A copy of the minutes of 13<sup>th</sup> meeting of the Finance Committee held on 29.03.2008 is placed at Annexure- A at pages 2 -9.

The Finance Committee may confirm the minutes of the 13<sup>th</sup> meeting of the Finance Committee held on 29.03.2008.

**NATIONAL INSTITUTE OF TECHNOLOGY  
KURUKSHETRA-136 119**

**Minutes of 13<sup>th</sup> meeting of the Finance Committee,  
NIT, Kurukshetra held on 29.03.2008 at 12.00 noon in the  
Board Room of National Institute of Technology, Kurukshetra-136119**

**PRESENT**

- |    |  |                  |
|----|--|------------------|
| 1. | Sh. C. B. Mathur,<br>Hon'ble Chairman, Board of Governors<br>& Finance Committee,<br>NIT, Kurukshetra<br>B-35, Shyam Nagar,<br><b>Jaipur-302 019 (Rajasthan)</b>   | <b>In Chair</b>  |
| 2. | Sh. R. C. Jindal,<br>Principal,<br>Govt. Polytechnic, Nilokheri<br>(Representative of the Commissioner<br>& Secretary to Govt. of Haryana)<br>Technical Education Department,<br>New Civil Sectt. Haryana,<br><b>Sector-17, Chandigarh.</b>                    | Member           |
| 3. | Sh. W. N. Massey,<br>Under Secretary,<br>(Representative of Director (Finance)<br>(Integrated Finance Division)<br>Govt. of India,<br>Ministry of Human Resource Development,<br>Deptt. of Higher Education ,<br>Shastri Bhawan,<br><b>New Delhi- 110 001.</b> | Member           |
| 4. | Dr. M. N. Banyopadhyay,<br>Director,<br><b>NIT, Kurukshetra</b>  | Director-Member  |
| 5. | Sh. R. P. S. Lohchab,<br>Registrar,<br><b>NIT, Kurukshetra</b>   | Member-Secretary |

**Contd.....**

Prof. Surendra Prasad, Director, IIT, Delhi and Sh. Madan Mohan, Director(NITs), Govt. of India, Ministry of Human Resource Development, Department of Higher Education, Shastri Bhawan, New Delhi showed their inability in attending the meeting.

The comments received from the Finance Department, Govt. of Haryana were circulated to the members of the Finance Committee.

Before the agenda was taken up, Sh. R. P. S. Lohchab, Registrar & Member-Secretary extended hearty welcome to the Hon'ble Chairman, Board of Governors & Finance Committee, Worthy Director and other members of the Finance Committee.

The Finance Committee made recommendations/took decisions as under:

**Item 13.1 To confirm the minutes of 12<sup>th</sup> meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 15.10.2007.**

The letter No.5988/2007-IFD dated 14.11.2007 received from the Deputy Secretary, Integrated Finance Division, Ministry of Human Resource Development, New Delhi containing comments on the Finance Committee agenda item 12.7 was also placed before the Finance Committee at the time of confirming the minutes of the 12<sup>th</sup> meeting of the Finance Committee held on 15.10.2007.

The Finance Committee noted as under relating to the recommendations made under the agenda items 12.7 and 12.8: -

- i) Sh. S.N.Kaushik, a permanent Junior Engineer(Civil) in the Institute, had been working as Estate Officer on contract basis in the pay scale of Rs. 6500-10500 w.e.f. 29.5.2006 for a period of two years which could be further extended for another year. A permanent post of Estate Officer also exists in the Institute. The Board of Governors of the Institute long back had equated the post of Estate Officer of the Institute with that of the SDE, PWD (B&R), Haryana whose present pay scale is Rs. 8000-13500. Sh. Y.P.Kapoor and Sh. Maya Ram, Ex -



Contd.....

Estate Officers of the Institute got the pay scale of the PWD's SDE with the intervention of the Hon'ble Courts. Hence, Sh. S.N.Kaushik requested that he should also be given the pay scale of Rs. 8000-13500 (FC agenda item 12.7).

- ii) Sh. D.K.Kaushik, a permanent Junior Engineer (Elect.) in the Institute, had been working as Asstt. Engineer(Elect.) w.e.f. 30.5.2006 on contract basis on consolidated salary of Rs. 15,000/- per month for initial period of one year which could be further extended for another year. His consolidated salary was increased to Rs. 17,000/- per month by the Board in its 12<sup>th</sup> meeting held on 25.4.2007. Earlier the Board in its 9<sup>th</sup> meeting held on 25.2.2006 also created a post of Asstt. Engineer(Elect.) in the pay scale of Rs. 8000-13500 with required qualifications as it was essential for manning the electrical sub-station in the Institute. The Board also decided that matter regarding creatin of the post of Asstt. Engineer(Elect.) in the pay scale of Rs. 8000-13500 may be referred to the MHRD for their concurrence and in the meantime salary of the incumbent may be drawn against any suitable post lying vacant in the Institute. Approval of the MHRD is still awaited.
- iii) The Finance Committee of the Institute in its 12<sup>th</sup> meeting held on 15.10.2007 (agenda items 12.7 and 12.8) recommended to the Board that both the existing posts of Jr. Engineer (Civil) and Jr.Engineer (Electrical) be upgraded to the posts of Asstt. Engineer (Civil) and Asstt. Engineer (Electrical) in the pay scale of Rs.8000-13500 temporarily by surrendering the said posts of Jr. Engineers and the temporary positions of Asstt. Engineers thus created should be filled up by promotion from the feeder cadre of Jr. Engineers. However, the representative of the Integrated Finance Division, Ministry of Human Resource Development, New Delhi who attended



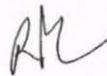
Contd.....

the said Finance Committee Meeting held on 15.10.2007 vide his letter No.5988/2007-IFD dated 14.11.2007 communicated that decision taken by the Finance Committee in respect of the agenda item 12.7 may be kept on hold and may be reviewed in the light of the decision of the Hon'ble Supreme Court.

- iv) The said letter dated 14.11.2007 received from the Integrated Finance Division was placed before the Board of Governors in their 13<sup>th</sup> meeting held on 24.1.2008 when the recommendations made by the Finance Committee in its 12<sup>th</sup> meeting held on 15.10.2007 came up for ratification. The Board of Governors ratified decision taken by the Finance Committee in respect of the Finance Committee agenda item 12.7 subject to decision of the Hon'ble Supreme Court in terms of the MHRD letter no.5988/2007-IFD dated 14.11.2007. In the meantime the Hon'ble Supreme Court in their judgment of 7.2.2008 upheld the equation of the pay scale of the Estate Officer with the pay scale of Sub-Divisional Engineer, PWD (B&R), Haryana.
- v) Subsequently both Sh.S.N.Kaushik and Sh.D.K.Kaushik were appointed as Asstt. Engineers in the pay scale of Rs.8000—13500 as per decisions of the Finance Committee and the Board of Governors taken in their meetings held on 15.10.2007 and 24.1.2008 respectively. The Hon'ble supreme Court in their judgment of 5.3.2008 in some other case also delivered judgment in favour of Sh.S.N.Kaushik in connection with his appointment as J.E.(Civil).

After above discussion, the Finance Committee in its meeting held on 29.03.2008 confirmed the minutes of the 12<sup>th</sup> meeting of the Finance Committee held on 15.10.2007.

The Finance Committee, however, recommended to the Board that matter regarding upgradation of the posts of Jr. Engineer (Civil) and Jr. Engineer (Electrical) in the pay scale of Rs.8000-13500 and the promotion of Sh. S.N.Kaushik and that of Sh.D.K.Kaushik as Asstt. Engineers on the said upgraded posts of Jr.Engineers be referred to the Ministry of Human Resource Development with detailed background for ex-post facto approval.



Contd.....

**Item 13.2 To note follow up action taken on the 11<sup>th</sup> meeting of the Finance Committee held on 30.6.2007.**

The Finance Committee noted follow up action taken on some of the decisions taken by the Finance Committee in its 11<sup>th</sup> meeting held on 30.6.2007 as per details mentioned in the agenda item 13.2.

The Finance Committee, however, desired that final action taken in respect of the agenda items 11.7, 11.10 to 11.12, 11.14 to 11.19 and 11.21 to 11.22 may be intimated to the Finance Committee in its next meeting.

**Item 13.3 To note follow up action taken on the 12<sup>th</sup> meeting of the Finance Committee held on 15.10.2007.**

The FC noted action taken on its 12<sup>th</sup> meeting held on 15.10.2007.

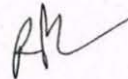
**Item 13.4 To consider re-appropriation of funds under Non-plan Grant for the year 2007-08.**

The Finance Committee approved re-appropriation of funds under various heads of accounts under the Non-plan Budget for the year 2007-08 as per details furnished in the agenda item 13.4.

**Item 13.5 To consider amendments in existing Stores & Purchase Rules of the National Institute Of Technology, Kurukshetra.**

The Finance Committee noted that amendments proposed in the existing Stores & Purchase Rules of the Institute are in consonance with the General Financial Rules/Manual on Policies & Procedures for purchase of goods.

The FC recommended to the Board that the amendments in the existing Stores and Purchase Rules as per details furnished as in the agenda item 13.5 be approved.



Contd....

**Item 13.6 To consider conducting Audit of the Institute by External Agency/Auditors Empanelled/Registered with the AG(Audit)/CAG.**

The Finance Committee recommended to the Board that M/s Vikas Sanjeev & Associates, Kurukshetra be engaged Auditors to carry out internal audit quarterly for the last quarter of the current financial year i.e. 1<sup>st</sup> Jan., 2008 to 31<sup>st</sup> March, 2008 and for the next financial year i.e. 1<sup>st</sup> April 2008 to 31<sup>st</sup> March, 2009 on payment of Rs. 7150/- (Rupees seven thousand one hundred fifty only) per quarter. This arrangement will take place with immediate effect.

**Item 13.7 To note action taken by the Chairman, BOG for re-allocation of TEQIP funds.**

The FC noted action taken by the Hon'ble Chairman, Board of Governors in approving the Revised Programme Life Allocation under TEQIP as per details furnished in the agenda item 13.7.

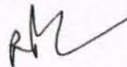
**Item 13.8 To consider interest free wheat loan of Rs. 5000/- to Class-III and Class-IV employees of our Institute during the Financial year 2008-09.**

The FC recommended that the proposal for introduction of the wheat loan to Class-III and Class-IV employees of the Institute be referred to the Ministry of Human Resource Development for approval.

**Item 13.9 To note outstanding audit objections appearing in the inspection report for the year 2006-07.**

The FC noted the status of outstanding audit objections as per details furnished in the agenda item 13.9.

The FC expressed its satisfaction over the state of affairs of accounts in the Institute and desired to put its appreciation on record.



Contd.....



**Item 13.10 To consider enhancement of the fee under Students related activities.**

The FC recommended to the Board that the Students Fund be charged @ Rs. 7000/- (Rupees seven thousand only) per annum from each UG and PG student from the coming academic year 2008-09( in two installments).

**Item 13.11 To consider enhancement in sitting allowance to the Hon'ble Members of BOG, Senate, FC, B&WC and External Experts of various Selection Committees.**

The FC did not agree to increase sitting allowance for Members of the Board of Governors, Senate, Finance Committee, Building & Works Committee and External Experts of various Selection Committees.

**Item 13.12 To consider transfer of New Pension Fund to the Central Recordkeeping Agency (CRA) for managing the accounting, recordkeeping, database and other operational aspects.**

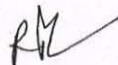
The FC recommended to the Board that the accumulation under the New Pension Scheme duly reconciled be transferred to the Pension Fund Regulatory and Development Authority (PFRDA) as per guidelines received from the Govt. of India. In case of any clarification, the Integrated Finance Division of the MHRD may be consulted.

**Tabled Items:**

**Item 13.13 To consider & ratify the minutes of 9<sup>th</sup> meeting of the Building & Works Committee of National Institute of Technology, Kurukshetra held on 17.03.2008.**

The FC ratified the minutes of the 9<sup>th</sup> meeting of the Building & Works Committee held on 17.3.2008 as per details furnished in the agenda item 13.13.

Contd...



**Item 13.14 To consider engagement of Senior Medical Officer and Lady Medical Officer in the Health Centre of the Institute on contract basis.**

The FC desired that Dr. D S Saini be engaged as Senior Medical Officer at consolidated salary of Rs. 41,000/- p.m. for 6 months w.e.f. 1.3.2008 to 31.8.2008 or till further orders whichever may be earlier and in the meantime efforts be made to have a Doctor with M.D. Medicines qualifications on deputation from the Health Department, Govt. of Haryana .

The FC further desired that services of Dr. Sushma Saini may also be requisitioned from the Health Department, State Govt. of Haryana on deputation basis.

The meeting ended with a vote of thanks to the Chair.

*RPS 7/4/2008*

**(R P S Lohchab )  
Registrar & Member-Secretary**

**Item 14.2 : To consider the rate of Interest on C.P.F. balances of the subscribers for the period from 1.4.2008 to 31.3.2009**

Rule 5 of the Contributory Provident Fund of the Institute provides that interest at the rate fixed by the Board of Governors from time to time is to be credited to each subscriber's account half yearly. Further on the recommendations of the Finance Committee, the Board of Governors in its meeting held on 11.3.68 decided that the Institute should formally allow the same rate of interest as it earns from the investments on long term deposits after sufficient margin for adjustment.

The Institute has invested CPF liabilities of Rs. 2331.62 lacs in fixed deposits with the State Bank of India, NIT, Kurukshetra, Canara Bank, Kurukshetra and State Bank of Patiala, Kurukshetra as per details given below:

Sr. No.	Amount Invested (Rs. In Lacs)	Agency with which amount deposited	Rate of the interest for the financial year 2008-09
1.	1100.00	State Bank of India, NIT, Kurukshetra	10.75%
2.	130.00	State Bank of India, NIT, Kurukshetra	11%
3.	120.00	Canara Bank, Kurukshetra	9.5%
4.	981.62	State Bank of Patiala, Kurukshetra	10.5%

The average rate of interest to be earned during the financial year 2008-09 will be 10.55%(approx.) per annum on the investment made with the various Banks.

It will not be out of place to mention here that there has been considerable saving in the CPF amount from time to time due to retention of margin money out of accrued interest and hence as such the Institute is in position to credit interest @ 10% for the year 2008-09.

While considering the rate of interest on CPF balances of the subscribers for the period from 1.4.2007 to 31.3.2008, the Finance Committee of the Institute in its 11<sup>th</sup> meeting held on 30.6.2007 decided that the interest on CPF balances for the period from 1.4.2007 to 31.3.2008 may be allowed @ 10% per annum subject to the final

confirmation of the Ministry of Human Resource Development, Department of Higher Education, New Delhi and the interest may be paid as applicable to the Central Government employees till the confirmation was received. Matter stands referred to the MHRD. Pending confirmation of the MHRD the Institute has allowed the interest on CPF balances @ 8.5% for the year 2007-08.

Further while confirming the minutes of the 11<sup>th</sup> meeting of the Finance Committee held on 30.6.2007, the Finance Committee in its next meeting i.e. 12<sup>th</sup> meeting held on 15.10.2007 observed as under:

“The CPF interest to the employees from 1.04.07 to 31.03.08 be allowed @ 8.5% p.a. The interest at higher rate may only be allowed after confirmation is received from the MHRD for which the matter has already been taken up with the Ministry by the Institute (w.r.t. the agenda item 11.5). Accordingly matter be perused with the Ministry.”

The confirmation from the MHRD regarding the CPF rate of interest is still awaited.

The Finance Committee may consider and make recommendations to the Board of Governors that interest on CPF balances of the subscribers be paid @ 10% per annum for the period from 1.4.2008 to 31.3.2009.

**Item 14.3 : To consider opening an account in the HDFC Bank for Foreign Exchange purposes**

The Institute opens 'Letter of Credit' for making the payments in Foreign Currency to foreign suppliers of equipments through the State Bank of India, NIT Branch, Kurukshetra and they forward our proposals to their Ambala Cantt. branch, as the State Bank of India does not deal with foreign exchange in Kurukshetra. The State Bank of India, Ambala Branch commits a number of mistakes in opening the Letter of Credit and foreign suppliers request for amendments in the credit. Even after clear instructions, the State Bank of India, Ambala does not make amendments properly which leads to repeat amendments and delay in supplies and extra expenditure on account of the amendments. On enquiring they say that the representative of the Institute should visit the State Bank of India, Ambala for such purposes. Moreover the shipment of documents are also collected by Institute from the State Bank of India, Ambala Branch to avoid the demurrage charges.

All Govt. banks and private banks at Kurukshetra except HDFC bank, Kurukshetra have shown inability to provide foreign exchange services locally. The HDFC Bank, Kurukshetra is ready to provide all foreign exchange services at lower rates as compared to the State Bank of India. The HDFC Bank is also providing pension and FDR services to Kurukshetra University, Kurukshetra. The details of charges and other formalities to open an account in the State Bank of India, NIT Kurukshetra and the HDFC Bank, Kurukshetra for foreign exchange purposes are as under:

	<b>State Bank of India, NIT, Kurukshetra</b>	<b>HDFC Bank, Kurukshetra</b>
1. LC Opening charges	0.175%	0.09%
2. LC conversion charges	Rs. 600/-	NIL
3. F. Exchanges DD	Rs. 300/-	Rs. 200/-

Further the necessary formality and required documents to open account in HDFC bank are as under:

1. Memorandum of Association of the Institute.
2. Board Resolution to open A/c in HDFC Bank.
3. PAN No. of Institute.
4. Society Registration Certificate.
5. Photograph and Identity Proof of Authorized Signatory.
6. Operating instructions.
7. Cheque of Rs. 1.0 lac in favour of HDFC bank, Kurukshetra.

Finance Committee may consider and make suitable recommendations to the Board of Governors.

**Item 14.4 : To note action taken by the Chairman, Board of Governors regarding engagement the external agency for the purpose of Internal Audit**

The Board of Governors in its 12<sup>th</sup> meeting held on 25.4.2007 vide Item No. 12.8 while approving the Annual Report, Audited Statement of Accounts and Audit Report of National Institute of Technology, Kurukshetra for the year 2005-06 decided as under:

The Board noted the action taken by the Chairman, Board of Governors in approving the Annual Report, Audited Statement of Accounts and Audit Report of the Institute for the year 2005-06.

“The Board decided that the Institute should get its accounts audited after every three months through some external agency/Auditors empanelled/registered with the Office of Accountant General, Haryana/Comptroller & Auditor General of India”.

Accordingly the Accountant General (Audit) Haryana, Chandigarh and the Comptroller & Auditor General of India, New Delhi were requested to supply the list of external agencies/auditors empanelled/registered with your office or with the office of CAG of India so that we may engage one of them for getting the Accounts of the Institute audited from him on quarterly basis.

The Senior Administrative Officer/CAV, O/o the Comptroller & Auditor General of India, 10, Bahadur Shah Zafar Marg, New Delhi-110002, on the subject cited above; sent a list of four (4) Chartered Accountant firms.

A list of practicing Chartered Accountants in Kurukshetra along with four (4) Chartered Accountant Firms was put up and quotations were floated; out of which four (4) Chartered Accountant Firms quoted their rates. None of the Chartered Accountant Firms submitted Empanelment Certificate.

The Comparative Statement was prepared accordingly and the rates quoted by M/s Vikas Sanjiv & Associates, Kurukshetra were found lowest.

Accordingly the Finance Committee in its 13<sup>th</sup> meeting held on 29.3.2008 decided that M/s Vikas Sanjeev & Associates, Kurukshetra be engaged auditors to carry out internal audit quarterly for the last quarter of the current financial year i.e. 1<sup>st</sup> January, 2008 to 31<sup>st</sup> March, 2008 and for the next financial year i.e. 1<sup>st</sup> April, 2008 to 31<sup>st</sup> March, 2009 on payment of Rs. 7150/- (Rupees seven thousand one hundred fifty only) per quarter. This engagement would take place with immediate effect.

Then we requested Sh. Sharvan K. Kaushik, Chartered Accountant of the firm to start the Internal Audit of our Institute immediately on 2.4.2008 and again on 10.4.2008 a letter was served on him intimating that he had not turned up for the job so far. The firm was requested to start the Internal Audit immediately failing which it would be presumed that they were not interested in doing the job. The firm did not respond. It was obvious that the said firm was not interested in doing the work. The next lowest firm is M/s Rakesh Dhall & Associates, Chartered Accountants, 11-13A, First Floor, Arya Samaj Market, Kurukshetra which quoted Rs. 11,000/- towards the Professional Charges for conducting Internal Audit on quarterly basis/ per quarter.

After taking approval of the Hon'ble Chairman, Board of Governors & Finance Committee, NIT, Kurukshetra; the next lowest firm M/s Rakesh Dhall & Associates, Chartered Accountants, Kurukshetra was requested to do the internal audit of the Institute for the period w.e.f. 1.4.2008 to 31.3.2009 with quarterly charges of Rs. 11,000/-. The said firm has also given its consent.

The Finance Committee may note action taken by the Hon.'ble Chairman, Board of Governors in engaging M/s Rakesh Dhall & Associates, Chartered Accountants, Kurukshetra as Internal Auditor of the Institute for the period from 1.4.2008 to 31.3.2009 with quarterly charges of Rs. 11,000/-.



**Item 14.5: To consider payment of EPF, Service Charges and Service Tax etc. to the Labour Contractor being engaged by the Institute**

For the last many years, the NIT, Kurukshetra has been engaging Labour Contractor in the Institute on DC rates for providing labour on contract basis for sweeping / cleaning, security, grass cutting and doing other jobs for maintaining 300 acres of land, instructional buildings, hostels and residences etc., out of the Students Fund / Non-plan funds.

This year also quotations were invited to engage Labour Contractor for the above purposes. The firms which were short listed for appointment of Labour Contractor, have mentioned that it is obligatory on the part of the Principal Employer i.e. NIT, Kurukshetra to make payment towards EPF, Service charges and Service tax etc. in addition to salary as per DC rates. During the course of discussion and verification of documents of the firms it was observed by the Committee constituted at the Institute level to engage the Labour Contractor that the District Administration, Kurukshetra in case of Municipal Committees of Thanesar, Ladwa, Shahabad & Pehowa, and the Medical Officer of Health, Municipal Corporation, Chandigarh in case of his Municipal Corporation are making payment towards EPF, Service charges, Service tax etc. to the Labour Contractor in addition to salary. The Committee felt that the Labour Contractor in addition to payment as per DC rates should also be paid EPF, Service charges, Service tax etc. as admissible under the rules. The payment of EPF, Service charges and Service tax etc. will involve some additional financial liability but this practice would certainly take care of the legal implications / aspects.

The matter is placed before the Finance Committee for consideration and making suitable recommendations to the Board of Governors.

**Item 14.6 : To consider amendment in the Consultancy Rule**

The Consultancy rules for carrying out testing of the industry work at National Institute of Technology, Kurukshetra were approved by the Board of Governors during the year 1987 and the same came into operation w.e.f. 1.4.1987.

All consultancy work whether carried out by an individual or a group of faculty will be considered as College/Institute Consultancy and is being accepted after taking prior permission of the Director. The fees in connection with the consultation/testing work is being received in advance in the name of Director.

The consultant/investigator after incurring all the petty expenditures submit the distribution bills of Project/Job.

Rule 5 of "Rules for carrying out the testing/industrial consultancy/investigation work at National Institute of Technology, Kurukshetra" approved by the Board of Governors in its 69<sup>th</sup> meeting held on 20.2.1987, lays down as under:

"The total remuneration earned by a member of the College staff during the whole financial year on account of consultation/testing work, should not exceed the following limits of his yearly pay plus DA. Anything in excess of this is to be paid to the College in full:

- |       |   |      |
|-------|---|------|
| (i)   | Teaching Staff                          | 75%  |
| (ii)  | Laboratory and other<br>Technical Staff | 50%  |
| (iii) | Office Staff                            | 35%" |

The Karamchari Sangh of the Institute has been demanding increase in the remuneration limit in respect of Office Staff at par with the Laboratory and other Technical Staff i.e. from 35% to 50%; thereby no effect on any individual share.

Finance Committee may consider and make suitable recommendations to the Board of Governors.

**Item 14.7 : To consider pay scale of Rs. 5000-7850 to the Junior Storekeepers w.e.f. 01.01.1996**

Prior to 01.04.1979, the pay scale of Junior Storekeepers was Rs. 110-225 at par with the Clerks. This pay scale of Rs. 110-225 was revised to Rs. 400-660 w.e.f. 01.04.1979. The Junior Storekeepers, Seven in nos. at that time, represented that they may be given the pay scale of Rs. 525-900 in place of Rs. 400-660 on the plea that the Storekeepers in various Departments of the Haryana Government were drawing the pay scale of Rs. 525-900. The matter was taken up with the Government of Haryana. The Government of Haryana advised in February 1981 that the Junior Storekeepers of the Institute (then RECK) in the scale of Rs. 400-660 may be given Selection Grade of Rs. 480-760 for 20% of these posts. The Storekeeper, however, again represented that since their duties and responsibilities were much higher than their counterparts working in the State Govt. Departments, they may be granted revised pay scale of Rs. 525-900 instead of Rs. 400-660 with Selection Grade for 20% posts. The matter was placed before the Board of Governors of the Institute in their 59<sup>th</sup> meeting held on 11.05.1983. The Board approved revised scale of pay of Rs. 525-900 w.e.f. 01.04.1979 for the Junior Storekeepers subject to concurrence of the Finance Department, Government of Haryana before implementation. Accordingly, the matter was taken up with the Government of Haryana in July, 1983.

2. In the meantime, the matter was again considered by the Board of Governors in their emergent meeting held on 11.11.1983 alongwith other demands of the Karamchari Sangh. The Board constituted the following Committee to consider the said demand of Karamchari Sangh relating to the pay scale of Junior Storekeepers alongwith other demands: -

- (i) Chairman of Board of Governors in Chair,
- (ii) Commissioner and Secretary to Government of Haryana, Technical Education Department
- (iii) Commissioner and Secretary to Government of Haryana, Finance Department

3. However, the Chairman of Board of Governors on 11.11.1983 itself after the BOG meeting accepted the demand of Junior Storekeepers and allowed them pay scale of Rs. 525-900 w.e.f. 01.04.1979 subject to the condition that they would refund any amount paid in excess to them on receipt of concurrence of the State Finance Department/Committee constituted by the Board of Governors in their meeting held on 11.11.1983. Accordingly, the revised pay scale of Rs. 525-900 was implemented for the Storekeepers w.e.f. 01.04.1979 and the matter was brought to the notice of the Board of Governors in their next meeting held on 24.04.1984. The Board noted the payment made to the Junior Storekeepers in the pay scale of Rs. 525-900 w.e.f. 01.04.1979 as mentioned above.

4. In pursuance of the decision of the Board of Governors taken in their 59<sup>th</sup> meeting held on 11.11.1983, the following members of the Committee met on 25.11.1985.

- 1) Sh. Beant Singh, Joint Secretary, Finance Department, Haryana
- 2) Sh. S.R. Nayyar, Additional Director, Technical Department, Haryana, Chandigarh
- 3) Sh. J.L. Arora, Joint Secretary, Technical Education, Haryana

The Principal (RECK) attended the meeting as an invitee.

5. In the said meeting, the Committee members noted the Board of Governors' decision taken in their meeting held on 11.05.1983 that concurrence of Finance Department in said case was required. The Committee members also noted that the Chairman of Board of Governors on 11.11.1983 allowed the pay scale of Rs. 525-900 to Junior Storekeepers w.e.f. 01.04.1979 conditionally. The Committee members felt that this practice should not have been adopted. However, the Committee members decided that the payment made to the Junior Storekeepers in the pay scale of Rs. 525-900 w.e.f. 01.04.1979 be regularized.

6. The Board of Governors in its 69<sup>th</sup> meeting held on 20.02.1987 considered implementation of 4<sup>th</sup> Pay Commission's recommendations effective from 01.01.1986 on the basis of approval of the Finance Department, Government of Haryana including the revised pay scale of Rs. 1400-2600 to the Junior Storekeepers w.e.f. 01.01.1986. The said pay scale of Rs. 1400-2600 w.e.f. 01.01.1986 was in place of the pre-revised pay scale of Rs. 525-900.

7. In the meantime the Directorate, Technical Education, Haryana in June, 1988 asked the Institute whether the approval of the Finance Department was obtained for revision of the pay scale of Rs. 400-660 to Rs. 525-900 and if not, whether the recovery on account of excess payment was made from the incumbents. The Board of Governors of the Institute in their 72<sup>nd</sup> meeting held on 04.11.1988 considered the objection raised by the Technical Education, Haryana and decided as under: -

**"The Board after considering the objection raised by the Director, Technical Education, Haryana in Memo No. E-29(7) - 86/5487/Dev. dated 10.06.1988 and the history of the case as explained in the Agenda Note decided that the scale of pay of Rs. 525-900 w.e.f. 01.04.1979 and subsequently revised to Rs.1400-2600 w.e.f. 01.01.1986 will be personal to the present incumbents on the posts of Junior Storekeepers and that the scale of pay of the future incumbents to the post of the Junior Storekeepers will be Rs. 950-1500. The Board further decided that no recoveries will be effected from the se persons and the matter be considered as closed"**

8. While implementing recommendations of 5<sup>th</sup> Pay Commission effective from 01.01.1996, the State Government of Haryana also mentioned that all the replacement scales were based on functional Pay Scales of categories of posts. In any case replacements should not be given on the Pay Scale being enjoyed by the employees as personal measure.

9. In terms of above decision of Board of Governors taken in their 72<sup>nd</sup> meeting held on 04.11.1988 as well as decision of the Haryana Government that the replacements should not be given on the Pay Scales being enjoyed by the employee as personal measure, the Junior Storekeepers were again brought to the Pay Scale at par with the Clerks w.e.f. 01.01.1996.

10. The followings Junior Storekeepers have not been granted the pay scale of Rs. 5000-7850 w.e.f. 1.1.1996 and so on at par with their earlier counterparts: -

Sr. No.	Name of incumbents and Designation S/Shri	Pay Scale as on 1.1.1996	Pay fixed in the revised pay scale of Rs. 3050-4590 as Jr. Storekeeper	Remarks, if any
1.	<b>Akhilshwar Sharma</b> Clerk 8.12.1969 Junior Storekeeper 10.6.1986	Rs 3050-4590 Rs 3050-4590	Rs.6200/- as on 01.01.1996  Rs. 4590/- in the pay scale of Rs. 3050-4590 after refusal for promotion to the post of Assistant w.e.f 17.8.99	Rs1400-2600 w.e.f. 10.6.86 (Personal to him)  Rs. 5000-7850 w.e.f. 1.1.96 (ACP-II) w.r.t. the pay scale of Clerk  Rs 3050-4590 w.e.f 17.8.99 after he refused promotion
2.	<b>Chattar Singh</b> Peon 17.2.1967 Daftri 1.3.1974 Store Munshi 5.1.1978 Clerk 28.9.1984 Junior Storekeeper 8.5.1993	Rs 2550-3200 Rs 2650-4000 Rs 3050-4590 Rs 3050-4590	Rs. 4510/- as on 01.01.1996	Rs. 1400-2600 w.e.f. 8.5.93 (Personal to him)  Rs. 3050-4590 w.e.f. 1.1.96
3.	<b>Surya Lal Yadav</b> Store Helper 21.4.1975 Clerk 10.9.1980 Junior Storekeeper 29.11.1996 Assistant 16.4.2001	Rs 2550-3200 Rs 3050-4590 Rs 3050-4590 Rs 5000-7850	Rs. 4100/- as on 28.11.1996	He was not given promotional benefit of pay fixation on promotion w.e.f. 29.11.96 as Junior Storekeeper being same scale of the feeder post i.e. Rs. 3050-4590.  Promoted as Asstt. w.e.f. 16.04.2001 in the pay scale of Rs. 5000-7850

4.	<b>Hardip Singh</b> Store Helper 24.12.1982 Lab Att 31.10.1990 Store Munshi 17.1.1995 Junior Storekeeper 19.2.1997	 Rs 2550-3200 Rs 3050-4590 Rs 3050-4590 Rs 3050-4590	 Rs. 3425/- as on 18.02.1997	 He was not given promotional benefit of pay fixation on promotion as Junior Storekeeper being same scale of the feeder post i.e. Rs. 3050-4590.
5.	<b>Brij Bhushan</b> Peon 10.9.1976 Daftri 25.9.1978 Clerk 10.8.1990 Junior Storekeeper 31.1.2008 (AN)	 Rs 2550-3200 Rs 2650-4000 Rs 3050-4590 Rs 3050-4590	 Rs.4600/- as on 30.01.2008	 He was not given promotional benefit of pay fixation on promotion as Junior Storekeeper being same scale of the feeder post i.e. Rs. 3050-4590.

11. The Karamchari Sangh of Institute is pressing hard time and again that the Pay Scale of Rs. 5000-7850 w.e.f. 01.01.1996 may be allowed to above mentioned Junior Storekeepers of Institute at par with their earlier counterparts under the principle of "equal pay for equal work".

The Finance Committee may consider and make recommendations to the Board of Governors that the above Junior Storekeepers may be allowed the Pay Scale of Rs. 5000-7850 w.e.f. 01.01.1996 as a measure personal to them.

**Item 14.8 : To consider and approve the Annual Accounts of the National Institute of Technology, Kurukshetra for the year 2007-2008**

The Institute gets its Annual Accounts approved from the Chairman, Board of Governors/Board of Governors of the Institute in terms of Govt. of India. Ministry of Human Resource Development, Department of Secondary & Higher Education, New Delhi D.O. No. 11019/13/82-T.4 dated 12.2.1982(copy enclosed as Annexure - **B** at page **25**).

The Annual Accounts duly certified by the Accountant General (Audit), Haryana along with Audit Report are then to be submitted to the Ministry of Human Resource Development, Department of Higher Education, New Delhi for placing before the Parliament.

The Finance Committee in its 64<sup>th</sup> meeting held on 5.12.1991 while considering Audit Report on Accounts of the Institute for the year 1990-91 recommended as under:

“The Finance Committee considered and noted the Audit Report and Annual Accounts of the College for the year 1990-91 duly certified by the Accountant General (Audit) Haryana.

The Finance Committee, however desired that in future the Annual Accounts of the College should be first put up to the Finance Committee before these are got approved from the Chairman, Board of Governors/Board of Governors of the Institute.”

The Annual Accounts for the year 2007-2008 which are enclosed as Annexure- **C** with the agenda have been prepared in the following parts:

1. **Main Current Account**
  - i) Balance Sheet
  - ii) Income & Expenditure Account
  - iii) Schedules
  - iv) Receipt & Payment Accounts
2. **Scheme Accounts**
  - i) Balance Sheet
  - ii) Receipt & Payment Account

3. **World Bank Project (TEQIP)**

- i) Balance Sheet
- ii) Receipt & Payment Account

4. **Other Accounts** i.e. Ex-employees A/c, SWF A/c, Merit Scholarship A/c

Receipt & Payment Account for the year 2007-2008 in respect of all the above accounts is as under:

1.	Main Current Account	Rs. In lacs
	<b>Receipts</b>	
(a)	Opening Balance as on 1.4.2007	3640.26
(b)	Grant received from Govt. of India	3831.80
(c)	Other receipts including tuition fee, interest earned, lease of land & CPF account etc.	2192.39
	<b>Total</b>	<b>9664.45</b>
	<b>Payments</b>	
(a)	Establishment & other Administrative expenditure	1074.90
(b)	Plan Grant expenditure including Payment made as advance to PWD/NBCC	195.77
(c)	Expenditure on account of Refundable deposits etc.	1993.67
(d)	Unspent balance as on 31.3.2008	1096.39
	<b>Total</b>	<b>5303.72</b>
		<b>9664.45</b>
<b>II.</b>	<b>Schemes Account</b>	
	<b>Receipts</b>	
(a)	Opening balance as on 1.4.2007	46.20
(b)	Grant received from Funding Agencies	43.21
(c)	Other receipts	3.15
	<b>Total</b>	<b>92.56</b>
	<b>Payments</b>	
(a)	Stipend, Scholarship, Fellowship, Other Adm. Exp. & exp. On assets etc.	22.36
(b)	Amount refunded to the Funding Agency	16.46
(c)	Advance paid & adjusted	1.26
(d)	Unspent Balance as on 31.3.2008	52.48
	<b>Total</b>	<b>92.56</b>



<b>III</b>	<b>World Bank Project (TEQIP)</b>	<b>Rs. In lacs</b>
	<b>Receipts</b>	
(a)	Opening Balance as on 1.4.2007	510.31
(b)	Grant received from GOI	350.00
(c)	Other receipts including interest earned, Earnest Money etc.	74.42
	<b>Total</b>	<b>934.73</b>
	<b>Payments</b>	
(a)	Expenditure on goods, Operation & Mtc. Cost, Books & LRS, Training, Workshop etc.	458.82
(b)	Advances paid to NBCC/employees	73.13
(c)	Closing Balance	402.78
	<b>Total</b>	<b>934.73</b>
<b>IV.</b>	<b>Ex-employees A/cs, SWF A/cs, Merit Scholarship A/cs</b>	
	<b>Receipts</b>	
(a)	Opening balance as on 1.4.2007	36.07
(b)	Amount received including interest earned	7.62
(c)		
	<b>Total</b>	<b>43.69</b>
	<b>Payments</b>	
(c)	Expenditure incurred	7.62
(d)	Unspent Balance as on 31.3.2008	36.07
	<b>Total</b>	<b>43.69</b>

The Finance Committee may consider and approve the Annual Accounts of the Institute for the year 2007-2008 so that the same could be handed over to the Audit Party of the AG (Audit), Haryana for verification and certification.

Annexure -  
Item:

Prof. C.S. Jha,  
Educational Adviser (T),

D.O. No. 11019/13/82-T.4  
Government of India,  
Ministry of Education and Culture  
(Department of Education)  
New Delhi  
February 12, 1982

**Subject: Preparation of Annual Reports/Audit Reports in both versions for the year 1981-1982.**

Dear Prof. Kaul,

Kindly refer to my D.O. No. 11019/7/81-T.4 dated 5<sup>th</sup> February, 1981 wherein I had informed you that the final account of your college should be made available to the concerned A.Gs latest by 30<sup>th</sup> June of the concerned year.

In spite of the clear instructions from the Ministry it has been reported by the Comptroller & Auditor General of India, New Delhi that only 6 Regional Engg. Colleges were able to submit their accounts by 30<sup>th</sup> June. These Colleges are Jaipur, Kurukshetra, Rourkela, Surat, Surathal, and Warangal. The accounts of Regional Engg. Colleges at Bhopal, Calicut, Durgapur and Sri Nagar were received by the concerned A.Gs on 2<sup>nd</sup>, 4<sup>th</sup>, 9<sup>th</sup> and 17<sup>th</sup> July, 1981 respectively. Rest of the Colleges have submitted the accounts very late. The Comptroller & Auditor General has time & again informed this Ministry that it is not possible for the concerned A.Gs to finalize the audit report of the concerned college if the final accounts duly approved by the Board of Governors of the respective Institutions are not made available to the concerned A.Gs by 13<sup>th</sup> June of the concerned year. The Committee on papers laid on the Table of the Parliament has also adversely commented in this matter and has desired that in future Annual and Audit Reports of the Regional Engg. Colleges must be placed before the Parliament within the scheduled time i.e. latest by 31<sup>st</sup> December of the concerned year.

In the circumstances, I once again advise you to take personal interest in the matter and see that the Final Accounts of your College for the year 1981-82 duly approved by the Chairman/Board of Governors of your college are submitted to the concerned A.G. before 30<sup>th</sup> June 1982 and this Ministry be informed accordingly. Here I may like to advise you that Institutions defaulting to meet this dead line may face suspension of Central Government Grants in future.

With kind regards,

Yours sincerely,  
Sd/-  
(C S Jha)

Prof. B K Kaul,  
Principal,  
Regional Engg. College,  
Kurukshetra.

**Item-14.9 : To wave off items worth Rs. 6,990/- found missing while taking over the possession of Apollo Canteen from Sh. Kewala Nand Pandey, Ex-Canteen Contractor**

The Audit had raised objection during audit for the year 2003-2004 regarding non-recovery of the cost of missing items worth Rs.6990/- from Sh. Kewala Nand Pandey, Ex-Canteen Contractor.

Sh. Kewala Nand Pandey was allotted the College Apollo Canteen vide office letter No. EO/3719/1462-65 dated 28-06-1996 for a period of two years upto 30-06-1998. He failed to run the canteen upto 30-06-1998. He was directed vide letter No.EO/3719/3129-33 dated 23-06-1998 to handover the possession of the Apollo Canteen. He left the canteen without handing over the possession of the Institute's items worth Rs. 6,990/-.

The Institute filed a court case against him on 24-12-01 for the recovery of cost of missing items worth Rs. 6,990/- as mentioned above. The Court Case regarding the recovery of the cost of missing items was rejected by the Hon'ble Court because the Institute could not produce the documentary proof of the cost of the missing items. The Hon'ble District Court in its judgment of 26-02-2005 observed as under:-

**"I have further examined the statement of account given by the plaintiff in which Rs. 6,990/- were included on account of items found missing from the canteen. It is pertinent to mention here that there is no record brought by the plaintiff on the file which can suggest that at the time of giving the canteen to the defendant any list of items was prepared by the plaintiff and acknowledgment was also obtained from the defendant. In the absence of such document, it is very difficult to come to the conclusion that what items were handed over to the defendant at the time of giving the canteen by plaintiff and what were found missing and also what was the value of such items. Plaintiff had only given a figure of Rs. 6,990/- on account of missing goods. Since, there is no explanation regarding which items were found missing and what was the value of the same, it is very difficult to accept this contention of the plaintiff and can not allow the plaintiff to recover this amount from the defendant. Accordingly, this contention is declined."**

The matter is placed before the Finance Committee to make suitable recommendations to the BOG for waving off above mentioned missing items worth Rs. 6990/-.

**Item 14.10 : To review the case of realization of penal rent from Shri Balbir Singh from 12.7.1988 to 21.2.1991**

Shri Balbir Singh joined this Institute as Assistant on 31.1.1978. He proceeded on deputation with CONFED w.e.f. 12.7.1988 to 21.2.1991. He retained the Institute accommodation unauthorizedly during the period of deputation i.e. from 12.7.1988 to 21.2.1991.

2. The matter regarding realization of penal rent from Shri Balbir Singh was reviewed by the Finance Committee in its 1<sup>st</sup> Meeting held on 8.11.2002. The Finance Committee decided as under: -

"The Finance Committee noted that the issue regarding recovery of penal rent outstanding against Shri Balbir Singh, Assistant for the period from 12.7.1988 to 21.2.1991 amounting to Rs.28690.65 has been delayed inordinately.

The Finance Committee decided that Shri Balbir Singh, Assistant should be made responsible for the said outstanding penal rent and steps should be taken to recover the outstanding penal rent from him".

The above decision of the Finance Committee was ratified by the Board in its meeting held on 19.4.2003.

3. The position regarding penal rent was verified from the Accounts Section and the outstanding penal rent was Rs.21650.75 and not Rs.28690.65, which was typed inadvertently.

4. The matter was again placed before the Finance Committee in its 2<sup>nd</sup> meeting held on 10.09.2003 vide item No.2.18 to review the

earlier decision of the Finance Committee taken in its 1<sup>st</sup> meeting vide item No.1.12 and the Finance Committee decided as under: -

“The Finance Committee reviewed the issue relating to realization of penal rent from Sh. Balbir Singh and decided that decision already taken by the Finance Committee in its 1<sup>st</sup> meeting held on 08.11.2002 stands.

In future occupants of the Institute accommodation/ employees should be made responsible to square up the matter relating to penal rent with the Institute as per House Allotment Rules of the Institute while on deputation or any kind of leave. The Institute should not at all involve with the outside agencies/foreign employers.”

The above said decision was approved by the Board of Governors in its 4<sup>th</sup> meeting held on 08.12.2003.

5. The Board of Governors in its 8<sup>th</sup> meeting held on 23.07.2005 took a decision in respect of Dr. Vinay Kumar Ex-Professor, Mechanical Engineering Department of the Institute and other cases of outstanding penal rent. The minutes of the BOG are contained in the sheet marked as Annexure D page **30**.

6. The matter in respect of Sh. Balbir Singh was again placed before the Finance Committee in its 6<sup>th</sup> meeting held on 14.12.2005 and Finance Committee decided as under:-

“The Finance Committee discussed the case of Sh. Balbir Singh at length and decided that the decision already taken by the Finance Committee and the Board of Governors in their 2<sup>nd</sup> meeting held on 10.9.2003 and 4<sup>th</sup> meeting held on 8.12.2003 may stand. The Finance Committee, however, further decided that fresh calculation of the penal rent in respect of Sh. Balbir Singh be made as per decision taken by the Board in its 8<sup>th</sup> meeting held on 23.7.2005 in the case of

Dr. Vinay Kumar, Ex-Professor of the Mechanical Engg. Department and other similar cases (BOG Agenda Item 8.5)".

The above decision of the Finance Committee was ratified by the Board in its 9<sup>th</sup> Meeting held on 25.02.2006.

7. As per above decision, fresh calculations of the penal rent @ market rent in respect of Shri Balbir Singh have been made which come to the tune of Rs. 29,035/- whereas earlier calculations of the penal rent were Rs. 21650.75. In this case the penal rent @ market rent (Rs. 29035/-) has increased than the penal rent (Rs. 21650.75) because when Sh. Balbir Singh retained the accommodation unauthorisedly the rates of penal rent were as under:-

- 20% of pay upto one month
- 40% of pay for 2<sup>nd</sup> month
- 60% of pay until the allottee vacates the house.

When Dr. Vinay Kumar retained the accommodation unauthorisedly at that time the employee was required to pay @100% of the basic pay for 12 months from the date of retirement and thereafter 200% of the basic pay till the vacation of house.

So in other cases the amount of penal rent @ market rent stands reduced whereas in the case of Sh. Balbir Singh it has increased. Hence it has become a case of hardship to Sh. Balbir Singh.

8. The copy of the representation dated 25.4.2008 from Sh. Balbir Singh and copy of letter dated 21.5.2008 from the Karamchari Sangh are enclosed as Annexure E from pages **31 to 34**.

The matter is again placed before the Finance Committee for re-consideration and making suitable recommendations to the Board.

NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA.

No. NITK/8<sup>th</sup> BOG/8.5/ 5464  
Dated: 22/8/2005

8.5 To consider final settlement of Dr. Vinay Kumar, Ex- Professor in Department of Mechanical Engineering of the Institute.

The Board of Governors of the Institute in their 8<sup>th</sup> meeting held on 23.7.2005 has decided as under:

The Board considered outstanding penal rent against Dr. Vinay Kumar, Ex Professor of the Mechanical Engineering Department along with other cases of outstanding penal rent as per list appended with the agenda item 8.5.

The Board noted that a decision has already been taken by the Board in its 7<sup>th</sup> meeting held on 19.2.2005 vide item no. 7.18 to recover penal rent from Dr. Vinay Kumar for unauthorizedly retaining the Institute accommodation in accordance with the decision of its 3<sup>rd</sup> meeting held on 6.10.2003 which comes to Rs. 18,06,857/-.

After detailed discussion, the Board reviewed its earlier decision regarding penal rent to be charged from Dr. Vinay Kumar and decided as under:-

- i) The penal rent be charged from Dr. Vinay Kumar for unauthorized occupation of the Institute accommodation @ equivalent to market rent for the period he was required to pay 100% of basic pay and double the market rent for the period he was required to pay 200% of basic pay.
  - ii) The Board further noted that Dr. Vinay Kumar had unauthorizedly kept the house locked for a long time and damage was done to the property for which the Institute has spent around Rs. 30,000/- on its renovation. The Board decided that the amount spent by the Institute for renovation may also be recovered from Dr. Vinay Kumar.
- The Board further decided that other cases of outstanding penal rent, as mentioned in Appendix-VII to item 8.5, be also disposed off on the same pattern as mentioned in para (i) above as one time measure.

✓ A copy of the BOG Agenda Item 8.5 is enclosed.

This is for favour of your information and necessary action.

*R.H. Mohan*  
REGISTRAR *M/8/2005*

*202*  
*JG/E*  
Deputy Registrar (GA)

✓ Estate Officer/Deputy Registrar (Accounts).

*JG/E*  
*24/8/05*

*B.G.*

The informations may pl. be obtained from the PWD(B&R) officially for our office record.

No. 3648 Date 21/5/08

10%	DAC	Ad	CVO	CoE	C
			PH	Ch	Mo
			PC	PS	EDC

**Annexure - E**  
**Item 14.10**  
 Phone : 01744-238497, 238470  
 Fax : 01744-238050  
 Recognised & Regd.No. 58

# Karamchari Sangh

## National Institute of Technology, Kurukshetra (NIT, Kurukshetra)

कर्मचारी संघ, राष्ट्रीय प्रौद्योगिकी संस्थान, कुरुक्षेत्र

No./KSNITK/08.....

DATED 21.5.08.....

**The Director**  
**National Institute of Technology,**  
**Kurukshetra**

**Subject : Request to re-consider the case of penal rent of Sh. B.S. Kadian in next BOG Meeting.**

Sir,

Please refer to the above mentioned subject. Sh. B.S Kadian has written a letter to the Karamchari-Sangh that E.O has issued a letter to him that the penal rent amounting to Rs. 29,035/- is outstanding against you for recovery.

As per the recommendation of Board of Governors in its meeting held on 9.5.1994 vide item no. 68.18 the Principal is pleased to allow the refund of penal rent amounting to Rs. 6339/- to Sh. B.S. Kadian, Assistant. For this Sh. B.S. Kadian had withdrawn the Court case which was filed by him.

You are therefore, requested that the penal be recovered from M.D. Confed., Chandigarh as per Haryana Govt. Rules which reads as under:

**"If the Govt. employee continues to occupy a Government accommodation, he shall be required to pay the rent thereof at the rate of 10% of his basic pay and the difference between this amount and the rent charged by the Government shall be paid by the foreign employer".**

For your kind information he has already paid 10% of his basic pay to the Institute in 1988-91. Hence, he has given the references in his request that so many Ex Officers of this Institute or are on deputation at present were kept Govt. Houses in the Institute Campus under their possession at normal rent for three years (copy of his letter is enclosed for your ready reference pl.).

We hereby request your good-self to kindly put his request in the next BOG Meeting for re-consideration or may file a case against M.D. Confed., Chandigarh for recover this amount.

Thanking you,

Yours faithfully,  
*(Signature)*  
 (General-Secretary)

*(Signature)*  
 (President)

EA-II 22/5/08

22/5/08

*Discussed with the DIR  
 The matter may be placed  
 before PL since more in the  
 next meeting & in the meantime  
 his recovery may be kept  
 pending. M.D. Confed. Chandigarh  
 DIR*







REGIONAL ENGINEERING COLLEGE  
KURUKSHETRA-132119

No. GA-II/

Dated: 20/3/96

As per recommendation of Board of Governors in its meeting held on 9.5.1994, vide item No. 68.18, the Principal is pleased to allow the refund of Penal Rent amounting to Rs. 6,339/- to Shri Balbir Singh, Assistant. The Court case filed by Shri Balbir Singh, Assistant will be withdrawn by him on the date fixed.

sd/

DEPUTY REGISTRAR(GA)  
for Principal

Dy. Registrar(Acs.)

Endst. No. GA-II/

Dated:

Copy to :-

1. Shri Balbir Singh, Asstt. for information and for further necessary action.

Jail 20/3/96

DEPUTY REGISTRAR(GA)