

**NATIONAL INSTITUTE OF TECHNOLOGY  
KURUKSHETRA-136119**

<b>Agenda:</b>	<b>For the 17<sup>th</sup> meeting of the Finance Committee.</b>	
<b>Place:</b>	<b>NIT Transit House (Guest House) A-1, 267 Safdarjung Enclave, New Delhi-110029.</b>	
<b>Date:</b>	<b>Tuesday, the 3<sup>rd</sup> November, 2009 at 11.30 a.m.</b>	
<b><u>Item</u></b>	<b><u>Agenda</u></b>	<b><u>Page No.</u></b>
17.1	To confirm the minutes of 16 <sup>th</sup> meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 30.6.2009.	1-9
17.2	To note follow up action taken on the 16 <sup>th</sup> meeting of the Finance Committee held on 30.6.2009.	10-11
17.3	To consider Revised Budget Estimates for the year 2009-2010 and Original Budget Estimates for the year 2010-2011 for Undergraduate and Postgraduate Courses.	12
17.4	To note audit objection outstanding up to the year 2007-08.	13-31
17.5	To consider the matter regarding powers of the Director to write off losses.	32
17.6	To consider condemnation of Institute Pick-up-Van HYQ 4367 and purchase of new vehicle in lieu thereof.	33-37
17.7	To consider the period of EOL for the purpose of annual increment in respect of Dr. Ajay Jain, Assistant Professor(CAS).	38-43
17.8	To consider the recovery of excess payment made on account of additional increment allowed at the time of promotion.	44-45
17.9	To consider enhancement of common fees to be charged by each NIT.	45A-45D
17.10	To consider the audit objection raised by the audit party from the Office of the Accountant General(Audit), Haryana Chandigarh regarding contractual appointments of the internal employees.	46-56
17.11	To ratify action taken by the Hon'ble Chairperson, BOG in making payment of sitting allowance to Dr. Hari Mohan Prasad.	57
17.12	To consider the revision of rates of Nursing Allowance, Uniform Allowance and Washing Allowance to the Nursing Personnel of the Institution.	58-63
17.13	To consider grant of four advance increments on account of Ph.D. to Dr. Paras Ram, Assistant Professor(CAS)	64-67

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**Item 17.1 : To confirm the minutes of 16<sup>th</sup> meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 30.6.2009**

The minutes of the 16<sup>th</sup> meeting of the Finance Committee held on 30.6.2009 were circulated to the members vide our letter No. Acs./16<sup>th</sup> FC/4863-64 & 4865-68 dated 8.7.2009. No comments from any member have been received.

A copy of the minutes of 16<sup>th</sup> meeting of the Finance Committee held on 30.6.2009 is placed at Annexure- A at pages 2 –9.

The Finance Committee may confirm the minutes of the 16<sup>th</sup> meeting of the Finance Committee held on 30.6.2009.

Annexure-A  
Item; 17.1

**NATIONAL INSTITUTE OF TECHNOLOGY  
KURUKSHETRA-136119**

Minutes of 16<sup>th</sup> meeting of the Finance Committee, NIT, Kurukshetra held on 30.6.2009 at 11.00 a.m. in the Office Chamber of Hon'ble Chairperson, Board of Governors and Finance Committee, National Institute of Technology, Kurukshetra.

**PRESENT:**

- |     |   |                                |
|-----|---|--------------------------------|
| 1.  | Prof. J K Palit,<br>Hon'ble Chairperson, Board of Governors &<br>Chairman, Finance Committee,<br>National Institute of Technology,<br>Kurukshetra | In Chair                       |
| 2.  | Dr. M N Bandyopadhyay<br>Director,<br>National Institute of Technology,<br>Kurukshetra.   | Member                         |
| 3.  | Dr. Hari Mohan Prasad,<br>University Head,<br>Department of English,<br>Magadh University,<br>Bodh Gaya (Bihar).                                  | Member                         |
| 4.  | Dr. V K Arora,<br>Professor,<br>Civil Engineering Department,<br>N.I.T., Kurukshetra  | Member                         |
| 5.. | Sh. R P S Lohchab<br>Registrar,<br>National Institute of Technology,<br>Kurukshetra.  | Ex-Officio<br>Member-Secretary |

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Shri N K Sinha or his nominee and Shri S K Ray or his nominee, members from Ministry of Human Resource Development, Govt. of India, New Delhi could not attend the meeting.

Before the Agenda was taken up, Sh.R P S Lohchab, Registrar & Member-Secretary extended hearty welcome to the Hon'ble Chairman, Board of Governors & Finance Committee, worthy Director, NIT, Kurukshetra and other members of the Finance Committee present in the meeting.

The Finance Committee made recommendations/took decisions as under:

**16.1 To confirm the minutes of 15<sup>th</sup> meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 21.2.2009.**

The Finance Committee confirmed the minutes of its 15<sup>th</sup> meeting held on 21.2.2009 along with observations made by the Board of Governors in their 15<sup>th</sup> meeting held on 18.5.2009 as mentioned in the FC agenda item 16.1. The Finance Committee decided that the said observations of the Board may be taken as modified decisions of the Finance Committee and would be in operation as such.

The Finance Committee resolved that a formal request be made by the Director, NIT, Kurukshetra to Sh. Madan Mohan, Director (NITs), Ministry of Human Resource Development, Govt. of India, New Delhi for expediting recommendations of the Committee constituted with reference to the BOG decision taken in the agenda item 15.7 relating to promotion of the non-teaching staff as the matter is very urgent and of great concern for the Institution.

The FC also desired that the Ministry of Social Justice and Tribal Development be approached urgently for availing the facility of scholarship schemes for SC/ST students etc.

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**16.2 To note follow up action taken on the minutes of 15<sup>th</sup> meeting of the Finance Committee held on 21.02.2009.**

The Finance Committee noted follow-up action taken on minutes of 15<sup>th</sup> meeting of the Finance Committee held on 21.2.2009 as per details furnished in the agenda item 16.2 with the following observations:-

- i) Action has been taken in introducing M.Tech. Computer Engineering (full time programme) from the Academic Session 2009-10 with reference to the FC agenda items 15.6 and 15.22.
- ii) Although the issues under the agenda items 15.12, 15.13 and 15.14 stand referred to Finance Department, Govt. of Haryana through the Director, Technical Education Department, Haryana, those are now required to be submitted to the MHRD as per decision of the BOG taken in their 15<sup>th</sup> meeting held on 18.5.2009 (BOG agenda item 15.7 may be referred to).
- iii) With reference to the FC agenda item 15.21 the Deputy Registrar (Accounts) intimated that Sh. R.K. Sharma, Director of Sports submitted a reimbursement claim of Rs. 8,35,220/- against which an amount of Rs. 4,14,392/- has been reimbursed to him as per rules and no further amount is reimbursable to him. The Finance Committee desired that Sh. R.K. Sharma be accordingly intimated.

**16.3 To consider and approve the Annual Accounts of the National Institute of Technology, Kurukshetra for the year 2008-09.**

The Finance Committee considered and approved the Annual Accounts of the Institute for the year 2008-09 for verification/certification by the Accountant General(Audit), Haryana.



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**16.4 To note the position of Research Schemes/Projects sanctioned to Principal Investigators of the Institute.**

An updated statement showing the position of Research Schemes/Projects as on 31.3.2009 was placed before the Finance Committee on table (copy also enclosed with the minutes as Annexure-A). The Finance Committee noted the position of Research Scheme/Projects sanctioned to the Principal-Investigators.

The Finance Committee desired that Purchase Rules of IIT, New Delhi relating to Research Schemes/Projects may be followed with the approval of the Board of Governors so as to boost up the progress in research work. The Finance Committee also desired that a "Schemes/Projects Monitoring Committee" be constituted at the Institute level comprising of Chairman of the Concerned Department, Dean(Research) and one member from outside the Institution who may be expert in the field so as to review the progress of each Scheme/Project periodically.

**16.5 To approve the Modified Assured Career Progression Scheme (MACPS) for the Non-teaching and Teaching supporting employees of the Institute on Central Government Pattern w.e.f. 1.9.2008.**

The Finance Committee recommended to the Board that the Modified Assured Career Progression Scheme (MACPS) for Non-teaching and Teaching supporting employees of the Institute on Central Government Pattern be implemented w.e.f.1.9.2008. with prior concurrence of the Ministry of Finance and the matter may be accordingly referred to the MHRD.



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**Item 16.6 To consider facilities for the Hon'ble Chairman, BOG during visits to NIT Kurukshetra/New Delhi.**

The Finance Committee considered comments sent by the Director (NITs), MHRD, New Delhi vide letter No. F.10-21/2009-TS.III dated 29.6.2009 on the FC agenda item 16.6.

The Finance Committee felt that there has been confusion because of heading of the agenda item 16.6. In fact setting up a camp office at New Delhi is not at all a personal facility for the Hon'ble Chairman, Board of Governors. It is all meant for interest of the Institution. The proposed camp office is required for facilitating the official functioning of the NIT, Kurukshetra and its proper growth and development. It would be utilized by the Director, the Deans, the Registrar and other faculty members/officers of the Institute in addition to the Hon'ble Chairman, BOG. While staying at New Delhi, the Hon'ble Chairman, BOG can coordinate the activities of the Institution with the MHRD and other Ministries/Departments situated at New Delhi in a better way and more actively & efficiently.

The Finance Committee recommended to the Board that the matter be referred to the MHRD with a request to re-examine the subject matter in the light of facts stated above and agree to set up a camp office-cum-transit house of NITK at New Delhi. This will require a maintenance amount of Rs. 1.00 lac (app.) per month to be met from the Institute Development Fund (earned out of Consultancy) without involving Govt. grant.

**Item 16.7 To introduce Intensive Care Unit (ICU) in the Health Centre of the Institute.**

The Finance Committee recommended to the Board that an Intensive Care Unit (ICU) be introduced in Health Centre of the institute as per details furnished in the agenda item 16.7. While funds required for equipments, manpower and building will be met from plan/non-plan budget of the Institute, the amount required for Ambulance may be spent from the Students Funds as mentioned in the agenda item.



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- Item 16.8 To consider anomaly in the pay of senior faculty at par with junior due to advance increments on acquiring Ph.D increments.**

The Finance Committee noted that as per Central Govt. rules when junior gets more pay due to additional increments earned on acquiring higher qualifications the instance does not constitute anomaly for stepping up of pay of the senior. Accordingly the salary of Dr. Mahesh Pal cannot be stepped up.

- Item 16.9 To consider protection of pay in respect of Dr. S K Jain, Assistant Professor in Computer Engineering Department of the Institute.**

The Finance Committee recommended to the Board that the pay of Dr. S K Jain may be protected at the time of his joining at NIT, Kurukshetra in terms of CCS (RP) Rules, 2008 as cited in the agenda item 16.9

- Item 16.10 To consider enhancement of Hostel Charges (Seat Rent) from the students residing in New Hostels.**

The Finance Committee noted that as per recommendations of the Committee constituted by the Director at the Institute level, no further enhancement in seat rent is possible at present.

- Item 16.11 To consider enhancement in the number of merit scholarship as well as amount of scholarships,**

This item was withdrawn by the Member Secretary. He intimated the Finance Committee that the matter will be placed before the Finance Committee in its next meeting.



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**Item 16.12 To consider medical facilities for the employees of National Institute of Technology, Kurukshetra.**

The Finance Committee recommended to the Board that the new Medical Attendance and Treatment Rules-2009 drafted by the Institute as per details furnished in Annexure-J enclosed with the agenda item 16.12 be referred to the Ministry of Human Resource Development, New Delhi for obtaining approval of the Visitor. The proposed Medical Attendance and Treatment Rules-2009 are made under the provision of clause-5 (ii) of the Statutes for NIT, Kurukshetra which shall be applicable only after the assent of the Visitor and shall replace the rules as mentioned under Clause 24(4) of the Statutes which reads as under:-

"The employees of the Institute shall be entitled to reimbursement of medical expenses incurred on themselves and their families as per Central Civil Services (Medical Attendance) Rules, 1944".

**Any other item with permission of the Chair**

The Finance Committee observed with concern that security arrangements at the Campus are inadequate and very poor. The Institute is having just traditional unskilled persons to look after its security. The Institute needs sound, tight and trained security to maintain peace and harmony at the Campus. There have been frequent incidents of thefts, entry of unauthorized vehicles and individuals in the past which have made the residents feel un-safe. The Finance Committee, therefore, felt that there is need to hire some private registered service provider(s) for deploying proper and skilled security persons in all sectors of the Institute in general including hostels and some important strategic points in particular.


The Finance Committee recommended to the Board that registered service provider(s) be hired by the Institute after inviting quotations etc. as per rules. The adjoining Kurukshetra University,

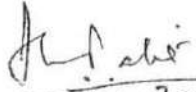
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Kurukshetra which is engaging the private registered service providers may also be consulted in the matter. The expenditure involved may be met from the Students Fund. A detailed statement in this regard may be prepared by the Registrar and put up before the Hon'ble Chairman for his persual and then placed before the next BOG meeting for its approval.

  
(M.N. Bandyopadhyay)  
Director  
NIT, Kurukshetra

  
(J.K. Palit) 30/6/09  
Hon'ble Chairperson, BOG  
and Chairman, Finance Committee  
NIT, Kurukshetra

  
(R P S Lohchab)  
Registrar & Member-Secretary

## Statement showing the position of Research Projects/Schemes as on 31.03.2009

S.No.	Name of the Scheme/Project	Name of the Principal Investigator (Dr./Sh./Ms.)	Sponsoring Agency	Year of Grant of Scheme	Year of Completion of Scheme	Amount Sanctioned / Received (Rs. in Lakhs)	Interest credited in the Scheme	Amount available as on 31.03.09	Status of the Scheme/Project
1	FIST Scheme	Dr. V.K. Arora Professor Civil Engg. Deptt.	DST, GOI, New Delhi	Aug'04	Aug'09	16.35	0.57	1.06	Scheme in Progress
2	Information Security Education Awareness	Dr. A. Swarup Professor Elect. Engg. Deptt.	MC&IT, GOI, New Delhi	Apr'05	Mar'2010	4.44	0.65	3.09	Scheme in Progress
3	Special man power Development Programme	Dr. A.K. Gupta Professor Electronics Deptt.	MC&IT, GOI, New Delhi	Apr'05	Mar'2010	15.54	1.34	3.96	Scheme in Progress
4	Earthquake Risk Management	Dr. H.K. Sharma Professor Civil Engg. Deptt.	DTE, (Hr.), Chandigarh	2006	* Mar'09	8.42	1.03	4.38	* Scheme in Progress. Extended upto Mar'2010 as intimated by P/I
5	Rural Roads Pavement Performance Study	Dr. S.N. Sachdeva Professor Civil Engg. Deptt.	NRRDA, GOI, New Delhi	2006	* Mar'09	4.00	0.53	4.53	* Amount has been refunded to the funding agency in Apr'09
6	Template Synthesis and Characterization of Microcyclic Complexes	Dr. D.P. Singh Asstt. Professor Chemistry Deptt.	UGC, New Delhi	2007	Mar'2010	3.71	0.06	1.52	Scheme in Progress
7	Detailed Estability Study	Dr. N.K. Gupta Professor Civil Engg. Deptt.	DST, GOI, New Delhi	2007	Mar'2010	6.00	0.37	4.91	Scheme in Progress
8	Studies on water quality assessment of Braham / Sanihit Sarover	Dr. S.K. Patidar Asstt. Professor Civil Engg. Deptt.	DST, GOI, New Delhi	2007	Oct'09	20.00	1.28	3.90	Scheme in Progress
9	Water Harvesting to curb Ground Water	Dr. K.K. Singh Asstt. Professor Civil Engg. Deptt.	Ministry of Science & Technology, GOI New Delhi.	2007	Feb'2010	9.00	0.31	7.29	Scheme in Progress
10	Development of a Model for intelligent integration of process planning and scheduling for flexible systems in manufacturing for performance improvement in evolving CIM environment	Dr. Ajal Jain Asstt. Professor Mech. Engg. Deptt.	Ministry of Science & Technology, GOI New Delhi.	2008	June'2011	9.00	0.00	3.28	Scheme in Progress

**Item: 17.2: To note follow up action taken on the 16<sup>th</sup> meeting of the Finance Committee held on 30.6.2009**

The recommendations of the Finance Committee made in 16<sup>th</sup> meeting held on 30.6.2009 were approved by the Board of Governors in its 17<sup>th</sup> meeting held on 9.9.2009. The actions taken on the recommendations are reported in Annexure-B on page 11.

The Finance Committee may note.

17<sup>th</sup>  
held on  
9/9/2009

**Annexure – B**  
**Item: 17.2**

<b>Item</b>	<b>Subject</b>	<b>Action Taken</b>
16.1	To confirm the minutes of 15 <sup>th</sup> meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 21.2.2009.	No further action is required.
16.2	To note follow up action taken on the 15 <sup>th</sup> meeting of the Finance Committee held on 21.2.2009.	No further action is required.
16.3	To consider and approve the Annual Accounts of the National Institute of Technology, Kurukshetra for the year 2008-09.	Action taken.
16.4	To note the position of Research Schemes/Projects sanctioned to Principal investigators of the Institute.	Action being taken.
16.5	To approve the Modified Assured Career Progression Scheme (MACPS) for the Non-teaching and Teaching supporting employees of the Institute on Central Government pattern w.e.f. 1.9.2008.	Action being taken.
16.6	To consider facilities for the Hon'ble Chairman, BOG during visits to NIT Kurukshetra/New Delhi.	Action being taken.
16.7	To introduce Intensive Care Unit in the Health Centre of the Institute.	Action being taken.
16.8	To consider anomaly in the pay of senior faculty at par with junior due to advance increments on acquiring Ph.D. Increments.	Action taken.
16.9	To consider protection of pay in respect of Dr. S.K. Jain, Assistant Professor in Computer Engineering Department of the Institute.	Action taken.
16.10	To consider enhancement in hostel charges of Hostels from students residing in New Hostels having better physical condition/facilities.	Action taken.
16.11	To consider enhancement in the number of merit scholarships as well as amount of scholarships.	This item was withdrawn by the member-secretary. The matter will be placed before FC in its next meeting with justification.
16.12	To consider medical facilities for the employees of National Institute of Technology, Kurukshetra	Action being taken.
Any other item	To consider engagement of private registered service providers for security arrangements.	Action being taken.

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**Item 17.3 : To consider Revised Budget Estimates for the year 2009-2010 and Original Budget Estimates for the year 2010-2011 for Undergraduate and Postgraduate Courses.**

Revised Budget Estimates for the year 2009-2010 and Original Budget Estimates for the year 2010-2011 for Undergraduate and Postgraduate Courses have been prepared in the following parts:

Part I Revenue Budget of Income & Expenditure (Non-plan) (from pages 2 to 6).

Part-II Government of India Plan Budget (Non-Recurring) Expenditure on page 17.

The main break up of the Non-plan (Recurring) Budget (Part-I of the Budget page from 2 to 6) is to be shared by the Government of India on 100% basis.

Sr. No.	Head of Account	Actual Expenditure For the year 2008-2009	Proposed Revised Budget Estimates for the year 2009-2010	Proposed Original Budget Estimated for the year 2010-2011
		(Rupees	In	lakhs)
1.	Establishment Expenses	1697.97	2610.50	2452.20
2.	Other Administrative Expenses	215.94	311.00	311.30
	<b>Total</b>	<b>1913.91</b>	<b>2921.50</b>	<b>2763.50</b>
	<b>Less Income</b>	<b>709.52</b>	<b>799.20</b>	<b>874.20</b>
	<b>Net Liability of Government of India</b>	<b>1204.39</b>	<b>2122.30</b>	<b>1889.30</b>

Reasons for variations in the Revised Budget Estimates for the year 2009-2010 and Original Budget Estimates for the year 2010-2011 over and above the last year expenses have been explained in the explanatory notes of the Budget on pages from 8 to 16.

The Finance Committee may consider and make recommendations to the Board of Governors that proposed Revised Budget Estimates for the year 2009-2010 and Original Budget Estimates for the year 2010-2011 for Undergraduate and Postgraduate Courses be approved.

**Item 17.4: To note audit objections outstanding upto the year 2007-2008**

The Institute has been making vigorous efforts to get the outstanding audit objections settled. The audit party from the Office of the AG(Audit) Haryana reviewed the outstanding audit objections during the course of audit for the year 2008-2009. The following 13 paras were outstanding up to the year 2007-08:-

2003-04	=	1(para No. 5)
2005-06	=	1(para No. 4)
2006-07	=	6(para No. 1-6)
2007-08	=	5(para No. 1-5)

The following 7 paras out of 13 paras appearing in the inspection reports for the year 2003-2004 to 2007-2008 have been settled:

Sr. No.	Year	Para No.	Brief Description of the para settled
1.	2003-04	5	Revision of Licence Fee.
2.	2005-06	4	Recovery of Penal Rent.
3.	2006-07	5	Losses on refund of Schemes money.
4.	2006-07	6	Irregular payment to Daily Wages Staff.
5.	2007-08	3	Wastage of amount for not functioning the machine.
6.	2007-08	4	Absence of tenders for purchasing of books.
7.	2007-08	5	Allotment of G-types houses.

There is no outstanding para prior to 2005-06. However, 6 audit paras are still outstanding and the remarks/comments of the Institute thereon are indicated in Annexure-C pages 14 to 31 along with remarks of the Dy. Accountant General (Audit) Haryana, Chandigarh. It is also pertinent to mention that all the audit paras are of procedural nature and there is no serious audit para. The Institute is taking all necessary steps for getting the remaining audit paras settled.

The Finance Committee may note.

Annexure 2

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वर्ष	पैरा नं	संक्षिप्त विवरण	विभाग का उत्तर	निरीक्षण अधिकारी की टिप्पणी	उप महालेखाकार के आदेश										
2006-07	1	<p>तुलनात्मक बोली (बिड्स) के आधार पर राष्ट्रीय प्रौद्योगिकी संस्थान, कुरुक्षेत्र द्वारा गुणवत्ता सुधार प्रोग्राम (टैकप) के अन्तर्गत क्रम आदेश नं एस. ओ/एन आई टी के/सी.सी.एम/20(वड) दिनांक 3.3.2006 द्वारा मैसर्स एवय ग्लोबल लि., नई दिल्ली को कैम्पस कैम्प वायर नेटवर्किंग एन.आई.टी. कुरुक्षेत्र के लिए रु. 1,02,96,942/- की सामग्री खरीद के आदेश दिए। खरीद का ब्यौरा निम्नलिखित था।</p> <table><tr><th>विवरण</th><th>किंमत रु</th></tr><tr><td>वस्तु को लगा कर व चला कर देने संबंधित किंमत</td><td>95,65,990</td></tr><tr><td>रु. 89,17,540/- पर 4 प्रतिशत विक्रय कर</td><td>3,36,7.2</td></tr><tr><td>वार्षिक रख रखरखाव के चार्जिज</td><td>3,74,250</td></tr><tr><td>कुल राशि</td><td>1,02,96,942</td></tr></table> <p>माल को सप्लाई कुरुक्षेत्र को जानी थी जिस पर 5 प्रतिशत की बैंक गारन्टी सप्लायर द्वारा एन आई टी कुरुक्षेत्र को उपलब्ध करवाई जानी थी (कुल क्रय आदेश की राशि पर) माल को सप्लाई 12 से 14 सप्ताह के अन्तर्गत की जानी थी। यह अवधि क्रम आदेश जारी करने से पहले गिनी जानी चाहिए थी कन्ट्रैक्ट को सामान्य शर्तों की धारा 8 के अन्तर्गत, विक्रेता द्वारा माल का निरीक्षण उसकी अपनी इच्छा अनुसार माल प्राप्ति से पहले किया जाना था। माल की ग्रांटी सप्लाई के पश्चात निर्धारित स्थान पर लगा कर व उसे चलाकर देने के उपरान्त 36 मास तक निश्चित की गई थी। धारा 15 के अन्तर्गत माल की प्राप्त सप्लाई के 39 महीने या कमीशनींग के 36 महीने पश्चात, जो पहले हो,</p>	विवरण	किंमत रु	वस्तु को लगा कर व चला कर देने संबंधित किंमत	95,65,990	रु. 89,17,540/- पर 4 प्रतिशत विक्रय कर	3,36,7.2	वार्षिक रख रखरखाव के चार्जिज	3,74,250	कुल राशि	1,02,96,942			
विवरण	किंमत रु														
वस्तु को लगा कर व चला कर देने संबंधित किंमत	95,65,990														
रु. 89,17,540/- पर 4 प्रतिशत विक्रय कर	3,36,7.2														
वार्षिक रख रखरखाव के चार्जिज	3,74,250														
कुल राशि	1,02,96,942														

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निर्धारित स्थान की गई थी। माल की सप्लाई में देरी के लिए धारा 23.1 के अन्तर्गत 0.5 प्रतिशत प्रति सप्ताह या कुल क्रम आदेश के 10 प्रतिशत से अधिक पैनलटी के तौर पर चार्ज नहीं किया जा सकेगा। कन्ट्रैक्ट की सामान्य शर्तों की धारा 2 के अन्तर्गत यदि माल की अदायगी समय पर सप्लायर द्वारा नहीं की जाती, क्रय आदेश को पूर्ण रूप से या आंशिक रूप से रद्द किया जा सकता था। धारा 8.8 के अन्तर्गत माल को निर्धारित स्थान पर लाकर व उसे चलाकर देकर व क्रेता व विक्रेता दोनों पार्टियों के द्वारा किए गए दस्ताक्षर की तिथि को ही कमिशनिंग की तिथि माना जाएगा। कन्ट्रैक्टर की स्पेशल धारा नं 17 के अन्तर्गत क्रेता को यह अधिकार प्रदान था कि उपकरण में किसी भी प्रकार की त्रुटि रहने के साथ-साथ क्रेता उस उपकरण का प्रयोग/उपयोग विक्रेता के बिना विघन डाले करता रहेगा, जब तक की सप्लायर उस त्रुटि को मरम्मत द्वारा या बदल कर ठीक नहीं कर देता। निदेशक राष्ट्रीय प्रौद्योगिकी संस्थान, कुरुक्षेत्र के कार्यालय के वर्ष 2006-07 के लेखाओं की नमूना जांच करने पर यह पाया गया कि एन आई टी कुरुक्षेत्र द्वारा कुल रु 89,23,158 का माल प्राप्त का विवरण निम्नलिखित था

इन्वॉईट नं तिथि	किमत रु
71127074/30.3.2006	45,65,350
93023342/11.7.2006	19,65,496
3023712/27.7.2006	15,01,240
93023935/04.8.2006	4,53,232
93024924/13.9.2006	4,37,840
कुल	89,23,158

सप्लायर द्वारा क्रम आदेश दिनांक 3.3.2006 के अनुसार 12 से 14 सप्ताह के अन्त तक माल की सप्लाई नहीं की गई थी। सप्लायर द्वारा प्रोजैक्ट को 4/2007 में



<p>एन आई टी दुरुधेत्र को सौंप दिया गया जो कि निर्धारित तकनीक तकनीकी तबिलीयो सहित था। प्रोजेक्ट के कुछ हिस्से निर्धारित तकनीक विशेषताओं के अनुसार नहीं थे। ब्यौरा निम्नलिखित था।</p>	<p>1. ब्लैक डायमंड कोर सर्विस - सफाई को गई आईएम का डी.बी.एम आर पी प्रोटोकॉल के लिए कोई सहाय नहीं था। सी. डब्ल्यू.डी एम. मोड्यूल स्पॉट गिबॉक पोटा सहित था जबकि पाया गया पोर्ट एस एफ सहित होना चाहिए था।</p> <p>2. डिस्ट्रीब्यूशन एम. मोड्यूल स्पॉट गिबॉक पोर्ट सहित था जबकि पाया गया पोर्ट एस एफ सहित होना चाहिए था।</p> <p>3. स्पैस स्वीच - एम ए सी लोकिंग की आवश्यकता थी जबकि इस के लिए कुछ भी नहीं किया गया।</p> <p>4. फाईबर ओप्टिक केबल अरमाफिक हार्नि सहित था/ सफाई किया गया फाईबर निर्धारित मांग अनुसार नहीं था।</p> <p>5. ट्रांसिबर एक एम बी रैम बफर था जो कि निर्धारित मांग अनुसार सफाई नहीं किया गया।</p> <p>6. एस.एम फाईबर अडारपटर/कोपलर मांग अनुसार नहीं गी।</p> <p>उपरोक्त सभी पार्ट्स की किमत रु 44,48,860/(15,27,760+6,92,400+13,31,200+1,97,500+5,20,000+126,000+54,000) थी।</p>	<p>सफायर फर्म मास 12/2007 तक को इस प्रोजेक्ट को वास्तविक रूप देने में असमर्थ रही है। नैट वर्किंग के प्रोजेक्ट के अधुरा रहने से इस संस्थान को अद्योटी द्वारा सभी कार्यों को आन लाईन करने के प्रमाणों पर बुरा प्रभाव पड़ा। इस संस्थान द्वारा मास 11/2006 तक कुल व्यय 44.62 लाख रुपये किया जा चुका था। यह प्रोजेक्ट परचेज आर्डर के अनुसार 12 से 14 सप्ताह तक, 6/2006 की अवधि तक पूर्ण किया जाना था। जो कि मास 1/2008 (लेखा परीक्षा की अवधि) तक भी अधुरा था। खरीद आदेशों के अनुसार, प्रोजेक्ट की</p>
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प्रोजेक्ट की धारा  
SCC II(i) के  
अनुसार संस्थान  
को 50 प्रतिशत  
माल की कीमत



<p align="center">⑧</p>	<p>कुल कीमत के 10 प्रतिशत तक अर्थात् 10,29,694 (10 प्रतिशत रु 1,02,96,942 का ) की पैलेटी भी लगाई जानी थी । जोकि नहीं लगाई गई । मास 1/2008 तक कमीशनरिंग स्टॉफिकेट भी जारी नहीं किया गया । क्रम आदेश के प्रारूप प्रोजेक्ट समबन्धित माल की प्राप्त न होने के कारण रु 44.49 लाख की हानि हुई।</p> <p>इस सम्बन्ध में निम्नलिखित लेखा परीक्षा टिप्पणियां की जाती है, जिन्हें ध्यान रखते हुए उचित कार्यवाही की जाए।</p> <ol style="list-style-type: none"> <li>1. जब प्रोजेक्ट सम्बन्धित माल जिस की कीमत रु 44.49 लाख थी जो कि क्रम आदेशों के अनुसार प्राप्त नहीं हुआ पहले से ही प्रोजेक्ट अधीन की ध्यान में था रु. 44.62 लाख का भुगतान क्यों किया गया इस का औचित्य लेखा परीक्षा को सूचित करें।</li> <li>2. माल देरी से प्राप्त होने के कारण 10 प्रतिशत देय पैलेटी रु 10,29,694 क्यों लगाई गई का कारण लेखा परीक्षा को सूचित करें ।</li> <li>3. तकनीकी कमीटी के मास 12/2007 के लिए गए निर्णय के अनुसार सलाख से 30 लाख रु वसूल किए जाने थे जो कि वसूल नहीं किए गए इस का औचित्य लेखा परीक्षा को सूचित करें ।</li> <li>4. कम गुणवत्ता के माल जिसकी कीमत रु 44.49 लाख थी को बदलवाने के लिए क्या उचित प्रभावी कदम उठाए गए थे, उनसे लेखा परीक्षा को अवगत करावाए ।</li> </ol> <p>इस संदर्भ में ऑडिट मीमो नं ओ.ए.डी (रु) ए पी.-5/2007-08 ए.एम.-03 दिनांक 18.1.08 जारी किया गया था जिसके उत्तर में किए गए भुगतान में किए गए 44.62 लाख</p>
<p>माल की अदायगी के समय करनी थी जो 44.62 लाख रु. की गई ।</p>	<p>जिसके न करने से संस्थान में नैटवर्किंग का कार्य आरम्भ नहीं हो सकता था । धाराओं के अनुसार कुल माल की कीमत का 10 प्रतिशत पैलेटी माल प्राप्त होने में देरी के कारण लगाया गई संस्थान ने जो 30 लाख रुपये की पैलेटी फर्म पर लगाई है उसको वसूली कर ली गई है।</p> <p>जितने रुपये यानि 44.62 लाख</p>

लक्षित

	<p>भुगतान को किया जाना उचित ठहराया जो कि उचित नहीं है क्योंकि कि यह कलाज तब लागू है जब माल क्रम आदेशानुसार प्राप्त हो जो कि नहीं है अतः उत्तर मान्य नहीं है। क्रमिक 2 पर दिए गए उत्तर को सही ठहराया नहीं जा सकता क्योंकि देरी से सप्लाई किए गए माल को पैनलटी तब काटी जाएगी जब अनिम भुगतान होगा, ऐसा कहना भी लेखा परीक्षा को मान्य नहीं है। तीसरे नंबर पर दिए गए उत्तर से केवल यह कहना मान्य नहीं है कि माल एव स्टैण्डर्ड नहीं है जबकि माल का सब स्टैण्डर्ड होगा एन आई टी अधीनस्थ द्वारा स्वीकार किया गया था अतः उत्तर लेखा परीक्षा में मान्य नहीं है।</p>	<p>रुपये जो फर्म को दिए गए हैं में से लगभग चार मोड़युल सही काम कर रहे हैं और दो में सुधार के लिए प्रयास जारी हैं।</p>	
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वर्ष	पैरा नं	संक्षिप्त विवरण	विभाग का उत्तर	निरीक्षण अधिकारी की टिप्पणी	उप महालेखाकार के आदेश
2006-07	21	<p>भारत सरकार के तकनीकी शिक्षा गुणवत्ता कार्यक्रम के अनुसार राष्ट्रीय प्रौद्योगिकी संस्थान कुरुक्षेत्र के शिक्षक वर्ग व अन्य कर्मचारियों को भारत के विभिन्न प्रसिद्ध प्रौद्योगिकी शैक्षणिक संस्थानों में प्रशिक्षण, संगोष्ठीयों, सम्मेलनों तथा सिमोजियम में भाग लेने हेतु भेजा जाता है ताकि विश्व में हुई प्रौद्योगिकी के क्षेत्र में उपलब्धियों एवं विकास से प्रचार्य वर्ग को परिचित कराया जा सके तथा संस्थान इस शर्त पर दी जाती है कि सम्बन्धित प्रचार्य अन्तर्राष्ट्रीय स्तर पर लाया जा सके । इस प्रकार की स्वीकृति इस शर्त पर दी जाती है कि प्रचार्य द्वारा लिए गए प्रशिक्षण अधवा सम्मेलन में भाग लेने की विस्तृत रिपोर्ट संस्थान के निदेशक को देनी होगी तथा प्रशिक्षण के कारण समेस्टर में कक्षाओं की हानि को शनिवार/रविवार तथा अन्य उपयुक्त समय में 4.30 सांय से 5.30 सांय तक अतिरिक्त कक्षाएं लगा कर कमी पूरी करेंगे । इस प्रकार लगाई गई अतिरिक्त कक्षाओं का पूर्ण विवरण चेयर पर्सन/डेकन कोऑर्डिनेटर के माध्यम से एन. आई. टी के निदेशक को देना होगा।</p> <p>निदेशक, राष्ट्रीय प्रौद्योगिकी संस्थान कुरुक्षेत्र के</p>			<p>लालि</p>

	वर्ष 2006-07 के अभिलेख की नमूना जोड़ के समय पाया कि वर्ष 2006-07 के दौरान कुल 273 प्रचार्य/प्राध्यापकों को भारत में प्रशिक्षण सम्मेलनों में भाग लेने के लिए भेजा गया। (2003-05, 97, 2005-06, 89, 2006-07-87) तथा 25 सदस्यों को विदेश में हुए सम्मेलनों में भाग लेने भेजा गया (2003-05-3, 2005-06-4 2006-07-18) इसी प्रकार स्टाफ के 39 अन्य सदस्यों को भी प्रशिक्षण पर भेजा गया (2003-06-16, 2005-06-14, 2006-07-8) । इस तरह उपरोक्त प्रशिक्षण/सम्मेलन में भाग लेने पर 26,95,285/- रु का व्यय किया गया।			
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वर्ष	भारत में लिया गया प्रशिक्षण	विदेश में लिया प्रशिक्षण/सम्मेलन में भाग	स्टाफ के अन्य सदस्य
2003-05	97	3	16
2005-06	89	4	14
2006-07	87	18	08

	वर्ष 2003-07 की अवधि में भारत में प्रशिक्षण व सम्मेलनों में भाग लेने पर 31,11,541/- तथा विदेशों में सम्मेलनों में भाग लेने पर 26,95,285/- का व्यय किया गया । स्वीकृति को शर्तों के अनुसार प्रत्येक		
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				<p>प्रशिक्षणार्थी व सम्मेलन में हिस्सा लेने वाले सदस्य को प्रशिक्षण में मिली जानकारी की तथा प्राप्ति को विस्तृत जानकारी देनी चाहिए थी परन्तु इस प्रकार का कोई ब्यौरा नहीं दिया गया। सी प्रकार कम ली गई कक्षाओं की प्रतिपत्ती अतिरिक्त कक्षाओं द्वारा लेकर, का पूर्ण विवरण भी निर्देशक, एन आई टी को मार्गसिद्ध करना चाहिए था ताकि इतका मूल्यंकन किया जा सके कि इतना बड़ा व्यय करने पर प्रशिक्षण से संस्थान को क्या लाभ हुआ तथा निर्देशों की अवहेलना करने तथा प्राप्ति की मानिट्रिंग न करने के कारण स्पष्ट किए जाए। इस प्रकार का अभिलेख न रखने के कारण 58.7/- लाख रु. की राशि प्रशिक्षण पर खर्च करने को लेखा में मान्य नहीं माना जा सकता। भविष्य में मानट्रिंग को सुनिश्चित करने के लिए उठाए गए कदमों से लेखा परीक्षा को अवगत करवाए।</p> <p>इस सन्दर्भ में अडेडिटी नौमों नं. 13 दिनांक 24.1.2008 जारी किया गया था जिस के उत्तर में संस्थान ने सूचित किया कि प्रोग्राम विभागीय अध्यापकों प्रस्तुत की है जोकि रिकार्ड पर नहीं है अतः उत्तर मान्य नहीं है।</p>
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वर्ष	पैरा नं	संक्षिप्त विवरण	विभाग का उत्तर	निरीक्षण अधिकारी की टिप्पणी	उप महालेखाकार के आदेश
2006-07	3	<p>प्रबन्धकीय कुरालता एवम शक्ति को बढ़ाने हेतु राष्ट्रीय प्रौद्योगिकी संस्थान कुलक्षेत्र द्वारा एक योजना बनाई गई जिसके अन्तर्गत विभिन्न शैक्षिक, प्रशासनिक व इससे सम्बन्धित कार्यालय की गतिविधियों को कम्प्यूटरीकृत करके एक इंटग्रेटेड सिस्टम स्थापित करना था। भिन्न-भिन्न समस्याओं से बूलाए गए टैण्डरों के आधार पर डारिजिन सपोर्ट सॉफ्टवेयर की खरीद हेतु परचेज आदेश जारी किए गए जो कि परचेज आर्डर नं एस ओ/अैकस/सोफ्टवेयर डवैलपमेंट/ओ एम/77-74 दिनांक 22.3.05 को जारी किया गया था। इस क्रम आदेश की कुल कीमत 18.10 लाख रु. थी जो कि सैसर्ज ईट ईव आदेश को लागू करने के लिए सप्लायर व अंता के मध्य दिनांक 12 मई 2005 को हस्ताक्षर किए गए। इस परचेज आर्डर के तहत इंटग्रेटेड पैकेज में 9 मोड्यूल व 3 इडआन मोड्यूल थे जोकि एक दूसरे से पूर्ण रूप से जुड़े हुए थे। इस प्रोजेक्ट के माल की सप्लाय किए गए समझौते की तिथि (12.5.2005) से 9 महीने के अन्दर की जानी थी। इस प्रोजेक्ट के एक माड्यूल को 3 महीने के भीतर चालू किया गया जाना था। इस प्रोजेक्ट की गारंटी अवधि कार्य पूर्ण होने की अवधि से लेकर 2 वर्ष तक थी। देरी से किए गए माल सप्लाय पर पनेली 0.5 प्रतिशत सप्लाय का कुल प्रोजेक्ट की कीमत के 5 प्रतिशत तक निर्धारित की गई थी।</p> <p>निदेशक राष्ट्रीय प्रौद्योगिकी संस्थान कुलक्षेत्र के कार्यालय के वर्ष 2006-07 के लेखाओं नमूना जांच करने पर यह पाया गया कि सप्लायर फर्म द्वारा प्रोजेक्ट के माल की सप्लाय निम्नलिखित विवरण अनुसार की गई थी जिसके लिए राष्ट्रीय प्रौद्योगिकी संस्थान कुलक्षेत्र</p>	<p>जो रूपया प्रबन्धकीय कुरालता और छवि को बढ़ाने के लिए संस्थान ने खर्च किया है उसका सदुपयोग संस्थान द्वारा किया जा रहा है इसलिए ये रूपये का अप्रत्यक्ष नतीजा है और माल मात्र एक लाख का सामान लग गया है और जो गारंटी समय में है और उसके बाद पूरा धुगतान कर दिया गया है। अतः पैरा समाप्त करने की कृपा की जाए।</p>		

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लक्षित

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द्वारा कुल 13.10 लाख रु. की राशि की अदायगी 31.5.2006 तक की गई थी।

तिथि	माल प्राप्ति का विवरण	वॉचर नं व तिथि	भुगतान की राशि
19.1.2006	बैंब पार्शल(हॉस्टल सहित)	बी-38/19.1.06	2,00,000
15.2.06	हेल्थ सेंटर मैनेजमेंट	बी-12/15.2.06	1,50,000
23.2.2006	हॉस्टल मैनेजमेंट	बी-35/23.2.06	1,00,000
28.2.2006	एलमयूनि एसोसिएशन मैनेजमेंट	बी-50/28.2.06	30,000
13.3.2006	सामान्य प्रशासन (कैकलटी)स्टाफ	बी-22/13.3.06	1,50,000
13.3.06	सेन्ट्रल प्रोक्चोरमेंट व स्टोरमैनेजमेंट	बी-23/13.3.06	1,50,000
24.3.2006	एकैडमिक एफेयर मैनेजमेंट	बी-49/24.3.06	3,00,000
13.4.2006	केन्द्रीय कार्यालय प्रशासन	बी-11/13.4.06	1,00,000
19.5.2006	एकैडमिक विभाग कार्यालय मैनेजमेंट	बी-33/19.5.06	1,00,000
31.5.2006	मैनेजमेंट रिफेयर मैनेजमेंट	बी-68/31.5.06	30,000
		कुल	13,10,000

सप्लायर फर्म द्वारा अकाउंटिंग व फाइनैसिंग मैनेजमेंट से सम्बन्धित रु. 15 लाख का माल व पर्सनल आवश्यकता मैनेजमेंट से सम्बन्धित रु. 1.00 लाख के माल की सप्लाय लेखा परीक्षा की अवधि तक (1/2008) भी नहीं की थी जिसके कारण प्रोजेक्ट अधुरा पड़ा हुआ था क्योंकि सभी मोडयूल एक दूसरे से सम्बन्धित थे जिसके कारण अकाउंटिंग व फाइनैस मैनेजमेंट की ओटोमेशन नहीं हुई व पर्सनल मैनेजमेंट का माडयूल भी नहीं चालू हुई जिससे स्टाफ को की जाने वाली अदायगी, आय विभाग को की जाने वाली अदायगी, प्रोजेक्ट मोनेटरिंग फण्डज को इस्तेमाल किए जाने से सम्बन्धी जानकारी व दूसरे सम्बन्धित मामलों की जानकारी एन आई टी अथोरिटीज को उपलब्ध नहीं हो सकी। प्रोजेक्ट को मध्य में ही छोड़ने से किए गए निष्फल व्यय रु. 13.10 लाख की हानि हुई।

सप्लायर फर्म द्वारा प्रोजेक्ट को बीच में ही छोड़ने के कारणों से लेखा

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परीक्षा को अवगत कराए व इस कार्य को सम्पूर्ण करवाने के लिए तुरंत प्रभावी कदम अठाते हुए लेखा परीक्षा को सूचित करें ताकि जिस उद्देश्य से प्रोजेक्ट लगाया गया था उस की प्राप्ति हो व अभी तक लिए गए फर्म व्यय से हुई हानि को भरपाई हो सके इस सम्बन्ध में ओडिट नीमों ने 5 दिनांक 18.1.2008 जारी किया गया था जिसके उत्तर में एन आई टी संस्थान कुल्लुचेन्न द्वारा बताया गया कि सम्बन्धित सत्यापन फर्म से कार्य पूर्ण करवाने हेतु कार्यालय विचाराधीन है।

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वर्ष	पैरा नं	संक्षिप्त विवरण	विभाग का उत्तर	निरीक्षण अधिकारी की टिप्पणी	उप महालेखाकार के आदेश												
2006-07	4	<p>केंद्रीय उत्पाद शुल्क की छूट (2006-07) करने से हानि रु. 5.86 लाख ।</p> <p>राष्ट्रीय प्रौद्योगिकी संस्थानों को केंद्रीय उत्पाद शुल्क की नोटिफिकेशन नं 51/96 दिनांक 23 जुलाई 1996 व 10/97 दिनांक 1 मार्च 1997 के तहत शोध कार्य के लिए खरीद किए गए माल पर, जिन पर केंद्रीय उत्पाद शुल्क की छूट उपलब्ध है, उनका विवरण निम्नलिखित है:-</p> <p>(क) विज्ञान एवं तकनीकी उपकरण एवं यंत्रों पर जिन में कम्प्यूटर भी सम्मिलित है।</p> <p>(ख) अतिरिक्त कम पूंजी, एसेसरीज एवं उपयुक्त होने वाले उपकरणों के भाग ।</p> <p>(ग) कम्प्यूटर सॉफ्टवेयर सी डी रोम रिकॉर्डिंग मालेटिक टेपस माइक्रो फिट्ट एवं माइक्रोफिचिज</p> <p>निर्देशक राष्ट्रीय प्रौद्योगिकी संस्थान, कुलुक्षेत्र के वर्ष 2006-07 के लेखाओं की नमूना जांच करने पर यह पाया गया कि संस्थान द्वारा वर्ष 2005-07 के तथ्य निम्नलिखित 104 कम्प्यूटर शोध कार्य हेतु की छूट प्राप्त नहीं की। विवरण निम्नलिखित था।</p> <table border="1"> <thead> <tr> <th>क्र. नं</th><th>विभाग का नाम जो शोध कार्य के लिए</th><th>एच सी एल से प्राप्त कम्प्यूटर्ज की इन्वॉइस का नं वर्ष 2006-07 के लिए</th><th>केंद्रीय उत्पाद शुल्क प्रति कम्प्यूटर</th><th>खरीद किए कम्प्यूटर</th><th>कुल राशि</th></tr> </thead> <tbody> <tr> <td></td><td></td><td></td><td></td><td></td><td></td></tr> </tbody> </table>	क्र. नं	विभाग का नाम जो शोध कार्य के लिए	एच सी एल से प्राप्त कम्प्यूटर्ज की इन्वॉइस का नं वर्ष 2006-07 के लिए	केंद्रीय उत्पाद शुल्क प्रति कम्प्यूटर	खरीद किए कम्प्यूटर	कुल राशि							<p>संस्थान में कम्प्यूटर भारपूर मात्रा में खरीदे जाते हैं और सभी कम्प्यूटर एक ही आधार पर खरीदे हैं उनमें से भिन्नता नहीं देखी जानी कि कौन सा कम्प्यूटर शोध कार्य के लिए है और कौन सा सामान्य कार्य के लिए है। इस पर शिवा गया उत्पाद शुल्क भी केंद्रीय सरकार के राजस्व में ही गया है। अतः पैरा समाप्त किया जाए।</p>		<p align="center">लक्ष्मी</p>
क्र. नं	विभाग का नाम जो शोध कार्य के लिए	एच सी एल से प्राप्त कम्प्यूटर्ज की इन्वॉइस का नं वर्ष 2006-07 के लिए	केंद्रीय उत्पाद शुल्क प्रति कम्प्यूटर	खरीद किए कम्प्यूटर	कुल राशि												

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क्र.सं.	कम्प्यूटर प्रयोग में ला रहा है	दर	दर	दर
1.	ह्यूमैनीटीज एवं सामाजिक विज्ञान	0000077159/30. 3.07	5631	7
2.	सैद्धांतिक शिक्षण	-----	5631	11
3.	रसायनिक विज्ञान	-----	5631	2
4.	मानविकी विभाग	-----	5631	24
5.	सिबिल इंजी.	-----	5631	60
			कुल	104
				5,85,624

उपरोक्त हानि केवल वर्ष 2006-07 के लिए खरीद की एक इन्वॉइस के आधार पर लेखा परीक्षा में ली गई है। जिस के आधार पर हानि 5.86 लाख आंकी गई है। वास्तविक हानि वर्ष 2005-06 एवं 2007-08 में भी छुट प्राप्त न करने के कारण हो रही है। इस हानि से संस्थान द्वारा बचा जाना चाहिए।

उपरोक्त नोटिफिकेशन के तहत केन्द्रीय उत्पन्न शुल्क में दी गई छुट प्राप्त न करने से संस्थान को रु. 5.86 लाख की हानि हुई छुट प्राप्ति न करने का औचित्य लेखा परीक्षा को सूचित करें व आगामी समय में विज्ञान एवं तकनीकी उपकरणों, यंत्रों, अतिरिक्त कुल पूर्णों एंसेसरीज, कम्प्यूटर सॉफ्टवेयरज, सी डी-रोम, रिकॉर्डिंग मैग्नेटिक



	<p>टेपण, माइक्रो फ़ितम एवं माइक्रोफ़िनिज पर केन्द्रीय उत्पाद शुल्क को उपरोक्त नोटिफिकेशन के तहत छूट प्राप्त करने के लिए उठाए गए प्रभावी करों से लेखा परीक्षा को सूचित करे ताकि संस्थान को हानि से बचाया जा सके।</p> <p>इस सन्दर्भ में ओडिट मीमों ने 12 दिनांक 24.1.2009 जारी किया गया था जिसके उत्तर में संस्थान द्वारा सूचित किया कि कम्प्यूटर पडवाई एवं रिसर्व वर्क दोनों के लिए खरीदे गए थे, मान्य नहीं है क्योंकि कितने कम्प्यूटर पडवाई के लिए, कितने रिसर्व(शोध) छूट प्राप्त की जाती थी जो कि नहीं की गई जबकि उपरोक्त 5 विभागों द्वारा शोध कार्य के लिए उपयोग में लाए गए कम्प्यूटर का ही विवरण दिया है, अतः उत्तर मान्य नहीं है।</p>		
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वर्ष	पैरा नं	संक्षिप्त विवरण	विभाग का उत्तर	निरीक्षण अधिकारी की टिप्पणी	उप महालेखाकार के आदेश
2007-08	1	<p>कामगार वेलफेयर सेस नहीं वसूलने के कारण ठेकेदारों को अदेय लाभ - 22.74 लाख रुपये</p> <p>गवन एवं अन्य निर्माण कार्यों के कामगारों के वेलफेयर सेसेस एक्ट 1996 के प्रावधानों के अनुसार जोकि केन्द्र सरकार द्वारा बनाया गया एवं राज्य सरकार द्वारा भी अपनाया गया, के अनुसार निर्माण कार्यों पर प्रतिशत की दर से किसी भी निर्माण कार्य की लागत पर वसूला जायेगा। इसे सेक्रेटरी, हरियाणा बिल्डिंग एवं अन्य निर्माण कार्यों के कामगारों के वेलफेयर बोर्ड में जमा करवाना होगा। यह बोर्ड दिनांक 2.11.2006 से आरम्भ हो चुका है। कार्यालय निदेशक, राष्ट्रीय प्रौद्योगिकी संस्थान, कुरुक्षेत्र के वर्ष 2007-08 के प्रलेखों की लेखा परीक्षा के दौरान यह पाया गया कि संस्थान द्वारा दिनांक 10.4.2007 से 31.12.2008 तक विभिन्न कार्यों के लिए विभिन्न ठेकेदारों को 22.74 करोड़ रुपये बनता है न तो वसूला गया और न ही इसे सेक्रेटरी हरियाणा बिल्डिंग बोर्ड में जमा करवाया गया। इसके कारण संस्थान ने 22.74 लाख रुपये की वसूली सेस के रूप में नहीं की तथा ठेकेदारों को कुल 22.74 लाख रुपये का अदेय लाभ दिया जैसा</p>	<p>कामगार वेलफेयर सेस की रकम ठेकेदारों से वसूल कर ली है और ड्राफ्ट नं 254146 दिनांक 19.2.09 मूल्य 3559882/- रुपये असिस्टेंट डायरेक्टर इन्डस्ट्रीयल सेफटी और स्वास्थ्य कामगार विभाग कुरुक्षेत्र के पास जमा करा दी है और अकाउंट जनरल हरियाणा को भी पत्र लेखा/ 1001/1396 दिनांक 24.2.09 को भी सूचित किया जा चुका है और आगे भी समय-समय पर कामगार वेलफेयर सेस जमा कराई जा रही है अतः पैरा समाप्त करने की कृपा की जाए।</p>		<p>Being Adv. Pass will be passed separately. Pass stands</p>

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				<p>कि संलग्न अनुलग्नक ए में दर्शाया गया है। लेखा परीक्षा के दौरान यह भी देखा गया कि अर्लीन अनुलंघनक बी में दशमिनुतार संस्थान ने विभिन्न ठेकेदारों से विभिन्न कार्यों के उपर 1 प्रतिशत की दर से राशि 9.59 करोड़ रुपये के भुगतान पर 9.59 लाख रुपये प्राप्त की किन्तु यह राशि संबंधित बोर्ड में अभी तक (जनवरी 2009) तक जमा नहीं करवाई। इस प्रकार शेष राशि को नहीं वसूलने एवं वसूली राशि को बोर्ड में जमा नहीं करवाने के कारणों से लेखापरीक्षा को अवगत कराया जाये। विभाग को ऑडिट मीमों नं. 14.1.09 जारी किया गया जिसका उत्तर भुगतान 89 दिनोंक 15.1.09 प्राप्त हुआ जिसमें विभाग ने सभी बातों को स्वीकार किया है।</p>
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वर्ष	पैरा नं	संक्षिप्त विवरण	विभाग का उत्तर	निरीक्षण अधिकारी की टिप्पणी	उप महालेखाकार के आदेश
2007-08	2	<p>ठेकेदार से रिश्क और कास्ट पर अलाटिड कार्य की वसूली नहीं करना - 2.69 करोड़ रुपये</p> <p>राष्ट्रीय प्रौद्योगिकी संस्थान, कुलक्षेत्र में निर्माण कार्य "निर्माण कार्य 350 सीटों वाले बच्चों के हास्टल का" के कार्य के लिए सक्षम प्राधिकारी से प्रशासनिक स्वीकृति के बाड़ टेण्डर मीरो गये एवं सबसे निम्नतम टेण्डर श्री कृष्ण कुमार गोयल को कार्य डी.एन.आई.टी. के डपर एच. एम.आर. प्रतिशत पर कार्य कुल सीमित राशि 8.80 करोड़ रु. में करवाने हेतु पत्र क्रमांक /1030 दिनांक 25.1.2007 के द्वारा कार्य को 9 महीनों में पूरा करने हेतु अलाट किया गया । निदेशक, राष्ट्रीय प्रौद्योगिकी संस्थान, कुलक्षेत्र के वर्ष 2007-08 के प्रलेखों को लेखापरीक्षा करते समय यह पाया गया कि उपरोक्त ठेकेदार द्वारा संबंधित कार्य आरम्भ नहीं किया गया। संस्थान ने ठेकेदार द्वारा पत्र क्रमांक सीनसीन 12271/दिनांक 20.3.07 के द्वारा एग्रीमेंट की कलाज 11 एवं 111 के अन्तर्गत कुल 88.77 लाख रु. की पैन्लटी लगाई गई तथा कार्य वापिस ले लिया गया। कार्य ठेकेदार की रिश्क एवं कास्ट पर करवानेहेतु टेण्डर मीरो</p>	<p>श्री कृष्ण कुमार ठेकेदार ने इस सम्बन्ध में सस्थान के विपरीत माननीय अदालत में केस डाल रखा है अतः माननीय अदालत के निर्णय के बाद सूचित कर दिया जाए।</p>		

लगावत

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गये एवं मैसनर्ज अलाईड इन्जिनियर्स को एच. एस.आर. एवं सी.पी.के 32/उपर पत्र क्रमांक डी/3048/दिनांक 17.4.07 के द्वारा 9 महीने में पूरा करने हेतु अलाट किया गया। कार्य की सीमित राशि 9.38 करोड़. रु. थी। फर्म ने कार्य को 30.6.2008 को पूरा किया एवं कुल लागत 10.85 करोड़. रु. लगी। लेखापरीक्षा के दौरान यह पाया गया कि इस कार्य पर लगी अधिक राशि 2.69 करोड़. (10.85 करोड़. कुल लागत-8.88 करोड़.) (श्री कृष्ण टेकदार को अलाटिड लागत) =  $1.97+0.88$  लाख (पैल्टी =  $2.85-0.16$  लाख (इमेस्टमनी) = 2.69 करोड़. ) रु. को श्री कृष्ण कुमार गोयल ठेकेदार से जनवरी 2009 तक वसूल नहीं किया गया। इस के कारण लेखापरीक्षा को स्पष्ट किये जाये ।

विभाग को ऑडिट को ऑडिट मीमो ने 7 दिनांक 16.1.2009 को जारी किया गया, कोई उत्तर प्राप्त नहीं हुआ।

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Registrar,  
National Institute of Technology  
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**Item 17.5**

**To consider the matter regarding powers of the Director to write off losses**

The first statutes of NIT's contain that the Director shall have the powers to write off irrecoverable losses up to a limit of ten thousand rupees and of irrecoverable value of stores items lost or rendered unserviceable due to normal wear and tear or obsolete up to a limit of twenty five thousand rupees subject to such stipulations as may be made by the Board from time to time.

As per existing Stores and Purchase Rules of the Institute, the Director has powers to write off the stores rendered unserviceable due to normal wear and tear and obsolete items upto limit of Rs. 5.00 Lacs per item, which were fixed on the basis of the Stores & Purchase Rules of IIT Delhi. The irrecoverable losses and irrecoverable value of stores items lost are written off with the approval of Board of Governors of the Institute.

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page  
to be  
closed

In view of the above it is proposed that the Director may be vested with the powers to write off irrecoverable losses and irrecoverable value of stores items lost or rendered unserviceable due to normal wear and tear or obsolete as below.

	Individual Item Costing
To write off irrecoverable losses	Rs. 10,000/- ✓
To write off irrecoverable value of store items lost	Rs. 25,000/- ✓
To write off irrecoverable losses of store items rendered unserviceable due to normal wear & tear or obsolete	Rs. 5,00,000/- (as per existing purchase rules)

The Finance Committee may consider and make suitable recommendations to the Board.

**Item No. 17.6: To consider condemnation of Institute Pick-up-Van HYQ 4367 and purchase of New Vehicle in lieu thereof.**

The Institute **Pick-up-Van HYQ 4367** was purchased in 1986 at a cost of Rs.92,705.50 out of Institute Development Fund (Institute Share of Consultancy). It has already covered the distance of 101039 Kms. and has service duration of more than twenty two years.

As per the condemnation schedule by the Government of India and Government of Haryana, the vehicle can be condemned as soon as it covers a total mileage of 1,80,000 Kms. or has completed six years of its life whichever is earlier.

State  
+  
Goi  
India  
Rules.

The **Pick-up-Van HYQ 4367** has exhausted its lifespan long back. As such it is not economical to maintain this vehicle any more (copy of year wise expenditure of vehicle in Rs./Km is enclosed as Annexure D on page 34-37). It is, therefore, proposed that the Institute **Pick-up-Van HYQ 4367** may be allowed to be condemned and new vehicle may be allowed to be purchased in lieu of it. The approximate cost of new vehicle would be Rs.6.0 lac for which the expenditure will be met out from Institute Development Fund (Institute Share of Consultancy) without any financial liability on the Government of India. The sale proceeds will be credited to Misc. income of the Institute.

The Finance Committee may consider and make suitable recommendation to the BOG

Annexure-D  
Item: 17.6

No. 5/6/92-1020

The Financial Commissioner & Secretary to Govt.  
Haryana, Finance Department.

and  
copy

1. All the Heads of Departments, Haryana.  
2. All the Deputy Commissioners and Commissioners,  
Rohtak, Gurgaon, Hisar and Ambala Division,  
Haryana.  
3. Managing Director, Boards and Corporations,  
Haryana.  
4. Registrar, Punjab and Haryana High Court.  
5. Registrar, Maharshi Dayanand University,  
Rohtak, Kurukshetra University, Kurukshetra,  
Haryana Agriculture University, Hisar and  
Guru Jambheshwar University, Hisar.

Dated Chandigarh, the 5th July, 1996.

Subject :- Economy measures.

I have been directed to invite your attention to the subject mentioned above and to state that on the recommendations of Resources & Economy Committee, the State Government, after careful consideration, have decided to take the following measures:

Reduction in staff expenditure:

- i) No new posts ALL BE created either on Plan or Non-Plan side.
- ii) Posts remaining vacant as on 1.7.96 shall not be filled up, befill or all posts filled and vacant as on 1.7.96 should be sent to Finance Department by 22.7.96.
- iii) The posts rendered vacant on account of retirement after 1.7.96 shall be filled up, up to the extent of 90% and remaining 10% posts shall remain unfilled. It is clarified that posts which have become vacant because of retirement prior to 1.7.96 shall not be filled up as decided in para (i) above. Identification of these 10% posts which shall not be filled up for the remaining period of 1996-97 shall be done by the concerned Heads of Departments and conveyed to Finance Department by 22.7.96.
- iv) Wherever the Head of Department feels that any post is required to be filled up, the same may be filled up by merging the vacant posts in the department. In case these incumbents require training, they can be retained as per the requirements of the job by the Heads of Departments.



v) It is felt that present norms for entitlement of staff are quite liberal and therefore, the Administrative Reforms Department has been asked to examine, explain and recommend the new norms for entitlement of staff. However, the suggestions from the departments in this regard and any suggested reduction in norms shall be appreciated which may kindly be conveyed to the Secretary, Administrative Reforms Department, Government of Haryana under intimation to Finance Department.

2. Economy cut of 5% on overall revenue expenditure:

It has been decided to impose a 5% economy cut on overall revenue expenditure provided in the Budget for 1996-97. However, the discretion to identify the items of expenditure where reduction has to be effected has been left to the concerned departments and they are requested to review each scheme plan and non-plan to weed out the redundant activities, to eliminate duplication and overlapping of functions as well as the agencies. For this purpose every department will act as OWN SECRETARY and the heads of Departments are requested to carry out a detailed examination and suggest modifications in their approved budget of 1996-97 so as to achieve the objective of at least 5% saving.

3. Economy on Govt. Vehicles:

1) Condemnation of Vehicles:

- a) It has been decided to revise the condemnation norms for Govt. vehicles from the present mileage limit of 1,50,000 KMs to 1,00,000 KMs and the time limit from 5 years to 6 years.
- b) Condemnation should be ordered keeping in view the condition of the engine and other vital parts. The vehicle may be retained in use even after expiry of the revised norms, provided the vehicle is in good running condition and further till the time the vehicle is replacement is made available.

c) It has been noticed that some departments using the condemned vehicles despite the fact that their replacement have been allowed and purchased by them. Therefore, the Heads of Departments should inform to the Finance Department by 22.1.96 that such vehicles whose replacements were purchased are no longer in use and have been auctioned as per proper procedure.

d) Purchase of new vehicles shall be allowed only in case of replacement of vehicles which have

been completed. The concerned vehicle should be auctioned after observing the prescribed procedure at the earliest after replacements are purchased.

- (iii) Repair at Government Workshops: It may be decided that repair of vehicles at Government workshops be not done only upto an expenditure limit of Rs. 1500/- at a time. However, the efforts should not be made to split the large bills into various bills of less than Rs. 1500/each. All repairs above Rs. 1500/should be done at Govt. Department Workshops.

The instructions of the Finance Department issued from time to time on all matters relating to the economy in expenditure will, however, continue to be effective as before.

5. It is requested that detailed exercise may be done in this regard by all the Heads of Department and the detailed information on 22.7.96 positively so that the necessary action may be taken by Finance Department.

6. These instructions will come into force with immediate effect.

Yours faithfully,

*[Signature]*

(I.C. GUPTA)  
Joint Secretary Finance (Budget)  
for Financial Commissioner & Secy. to  
Govt. Haryana, Finance Department.

Endst No. 5/6/92-1A4C Dated Chandigarh the 5th July, 1990.

A copy is forwarded to all the Financial Commissioners and Administrative Secretaries Govt. Haryana for information and necessary action.

It is requested that they may do a detailed review of the departments under their administrative control and ensure observance of the above instructions by them.

*[Signature]*

(I.C. GUPTA)  
Joint Secretary Finance (Budget)  
for Financial Commissioner & Secy. to  
Govt. Haryana, Finance Deptt.



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Appendix 'A'

Year wise Expenditure of Pick-up-van

Sr. No.	Year	Mileage in KM	Expenditure On fuel in Rs.	Rs./KM	Expenditure on Spare/Repair in Rs.	Rs. /KM	Total Expenditure in Rs./Km.
1	1986	6970	1436.14	0.21	2569.97	0.37	0.58
2	1987	9467	3938.53	0.42	493.32	0.05	0.47
3	1988	6830	3239.78	0.47	7650.32	1.12	1.59
4	1989	7933	4486.31	0.57	7023.02	0.57	1.14
5	1990	7567	5397.69	0.71	4381.44	0.58	1.29
6	1991	7095	5080.63	0.72	2435.42	0.34	1.06
7	1992	4044	4598.68	1.14	6061.28	1.50	2.64
8	1993	7233	3806.47	0.53	1207.66	0.17	0.70
9	1994	4254	3992.6	0.94	10567.91	2.48	3.42
10	1995	4575	5219.72	1.14	2125.60	0.46	1.68
11	1996	3561	3793.06	1.07	10866.29	3.05	4.12
12	1997	979	1213.1	1.24	33020.31	33.73	34.97
13	1998	2657	4832.16	1.82	3266.00	1.23	3.05
14	1999	5438	5636.62	1.04	8129.20	1.49	2.53
15	2000	4123	9872.37	2.39	14617.00	3.55	5.94
16	2001	3094	6458.13	2.09	6719.52	2.17	4.26
17	2002	3652	5821.53	1.59	21257.56	5.82	7.41
18	2003	3694	5952.05	1.61	6359.00	1.72	3.33
19	2004	2461	8878.47	3.61	3980.00	1.62	5.23
20	2005	1967	7251.54	3.69	2108.48	1.07	4.76
21	2006	1945	8893.81	4.57	320.00	0.16	4.73
22	2007	1041	4879.47	4.69	5455.00	5.24	9.93
23	2008	659	2953.89	4.48	1022.00	1.55	7.9

*[Signature]*  
09.01.2009  
(Workshop Supdt. Admn.)

Item 17.7

**To consider the period of EOL for the purpose of annual increment in respect of Dr. Ajai Jain, Assistant Professor(CAS)**

Dr. Ajai Jain, Assistant Professor (CAS), Mechanical Engineering Department is requesting again and again (copy of representation dated 25.8.2008 enclosed as Appendix- E Pages 39 to 43) to grant him annual increment on due date considering the period of Extraordinary Leave (without pay) from 6.1.2006 to 14.6.2006 spent by him as Assistant Professor at IIT, Delhi

Dr. Ajai Jain was on EOL from 6.1.2006 to 14.6.2006 to serve as Assistant Professor at IIT, Delhi. In the meantime he was promoted to the post of Assistant Professor under CAS in this Institute w.e.f. 25.2.2006. His pay was fixed w.e.f. 15.6.2006 the day he joined back in the Institute and next date of increment was mentioned as 1.6.2007 by extending the period of EOL. However his normal date of increment would have been 1.2.2007 had he not proceeded on Extraordinary Leave.

As per decision of the Board taken in its 4<sup>th</sup> meeting held on 8.12.2003, the Leave rules of faculty in the Institute shall be same as prevalent in IIT, Delhi.

The Leave rules of IIT, Delhi, under Section 7.2.8 regarding Counting of EOL for increment and pension reads as under :-

"The Extraordinary leave spent on acquisition of teaching/research experience be treated at par with extraordinary leave spent exclusively to pursue higher studies, for the purpose of sanction of increment and pension in terms of para 19(2) of schedule D"

The para 19(2) of schedule 'D' is reproduced as under :-

"The period of extraordinary leave shall not count for increment except when such leave is granted due to sickness on medical certificate or for pursuing higher studies, provided that in case of any doubt whether the extraordinary leave taken was for pursuing higher studies or not, the decision of the Chairman shall be final".

Further it is mentioned that as per First Statutes of NIT Act, 2007 the Leave rules of all the employees of the Institute shall be governed by the Central Civil Services (Leave) Rules 1972.

The matter is placed before the Finance Committee for consideration and making suitable recommendations to the Board.

BOG

To be taken  
to BOG

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6157 Date: 26/8/08

Dr. A. K. Singh	Dr. A. K. Singh	Dr. A. K. Singh	Dr. A. K. Singh
Dr. A. K. Singh	Dr. A. K. Singh	Dr. A. K. Singh	Dr. A. K. Singh
Dr. A. K. Singh	Dr. A. K. Singh	Dr. A. K. Singh	Dr. A. K. Singh
Dr. A. K. Singh	Dr. A. K. Singh	Dr. A. K. Singh	Dr. A. K. Singh

(Through Proper Channel)

Annexure - E  
Item: 17.7

MED/08/785

Dated:

To:

Director ✓  
National Institute of Technology  
Kurukshetra

25-08-2008

Subject: Reminder Regarding non-addition of increment in the basic pay

Respected Sir,

The undersigned is serving as Assistant Professor in Mechanical Engineering Department. My annual increment becomes due on 25-02-2007. However, it has not been added to my salary of February 2007. I have received a letter (after about fifteen months and two reminders) from DR (GA&L) vide letter no. Estt-I/6014 dated 03-07-2008 on the above mentioned subject, that my request is not covered under rules. I have written earlier in this regard vide letter dated 17-07-2008 and it was sent to you through proper channel vide diary no. MED/08/624 dated 23-07-2008. About a one month is passed but I have not received any communication in this regard.

I wish to bring it your kind consideration that I was granted extraordinary leave to serve as Assistant Professor in Mechanical Engineering Department, Indian Institute of Technology (IIT), Delhi from 06-01-2006 to 14-06-2006. IIT Delhi is a premier institute and a centre of excellence of the country. Also extraordinary leave was granted to me for academic pursuits and it is directly connected with my teaching and research job. Moreover, the period spent on extraordinary leave is utilized to acquire teaching and research experience in a centre of excellence as it helps in improving the academic accomplishments as well as overall development of the Mechanical Engineering Department & Institute.

Also, I wish to bring it to your kind notice that Board of Governors, NIT Kurukshetra has adopted the leave rules of IIT Delhi for faculty of the Institute (NIT Kurukshetra) vide item no. 4.12 of the meeting held on 08-12-2003 with effect from 01-01-2004 as per instructions received from Ministry of Human Resource Development, New Delhi vide

22-08-08

29/8/08



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office memorandum no. F.20-46/2003-TS-III dated 09-11-2003. As per leave rules of IIT Delhi, "The Extraordinary leave spent on acquisition of teaching/research experience be treated at par with extraordinary leave spent exclusively to pursue higher studies, for the purpose of sanction of increment and pension in terms of para 19(2) of schedule D" vide section 7.2.8 of administrative manual of IIT Delhi (copy enclosed, Encl. No.1). The para 19(2) of schedule D of IIT Delhi is reproduced for your kind perusal

"The period of extraordinary leave shall not count for increment except when such leave is granted due to sickness on medical certificate or for pursuing higher studies, provided that in case of any doubt whether the extraordinary leave taken was for pursuing higher studies or not, the decision of the Chairman shall be final" (copy enclosed, Encl. No. 2).

DR (GA&L) vide letter no. Estt-I/6014 dated 03-07-2008 communicated to me that my request on the above-mentioned subject is not covered under the rules (copy enclosed, Encl No.3). However, as per the facts and rules described above, it is my humble submission, that my case is covered under the rules and thus my increment becomes due on the normal date of increment i.e. 25-02-2007.

It is, therefore, requested that please take appropriate action in this regard so that a genuine person is not denied of natural justice and to one who is constantly working for the development of the department as well as Institute. I also request you to kindly direct for the addition of increment on 25-02-2007 and payment of arrears to me.

Thanking you

Sincerely yours



(Ajai Jain)

Assistant Professor  
Mechanical Engineering Department

Encls.

Encl. No. 1 – Rule for Counting of E.O.L. for Increment & Pension

Encl. No. 2 – Para 19(2) of Schedule D

Encl. No. 3 – Letter no. Estt.-I/6014 dated 03-07-2008

#### 7.2.8 Counting of E.O.L. for Increment & Pension

The Extra-Ordinary Leave spent on acquisition of teaching/research experience be treated at par with extraordinary leave spent exclusively to pursue higher studies, for the purpose of sanction of increment and pension in terms of para 19(2) of Schedule 'D'.

#### 7.3 GUIDELINES FOR GRANT OF LEAVE TO THE FACULTY

- (1) "Long Leave" is defined as leave, of any kind, including 'sabbatical' whose duration exceeds six months, and will be subject to other rules for restrictions currently in practice such as 15% quota, Sabbatical Rules, etc.
- (2) "Medium Leave i.e. leave of a duration of more than 3 months but upto 6 months, will count towards 15% quota and also towards determining his entitlement for leave as per clause 5 below.
- (3) "Short leave" i.e. leave of the duration upto 3 months will not count towards 15% quota. Such leave may be granted during vacation periods on the recommendations of the Head of concerned Department/Centre subject to following guidelines :
  - (a) Leave upto 2 months – No limit on visits.
  - (b) Leave upto 3 months – Once in two years.
- (4) No faculty member will be eligible for long leave during the first three years of his service in the Institute.
- (5) The period for which a Faculty member shall be entitled to medium or long leave will be determined as one fifth of his/her total service in the Institute less the period he/she has already availed of as medium and/or long leave. However, in the case of staff members accepting full time assignments in Government Departments/ Public Undertakings/Universities/Research Laboratories with a view to getting absorbed therein, above provision will not apply. In such cases, lien upto 2 years may be granted in accordance with the norms laid down by the Board of Governors in this behalf. In case he returns from lien, the period of lien shall be counted towards future entitlement of leave.
- (6) No more than two years' long leave can be availed of by a faculty member at a time; however, an extension upto a maximum of three months may be permitted if extension period is covered by vacation.
- (7) There must be a minimum interval of three years between two consecutive periods of long leave.



Schedule D of IIT Delhi (Two papers page No 112 & 113)

<u>Duration of duty during vacation</u>	<u>Eligibility to earned leave on full pay</u>
Entire vacation	30 days
Part of vacation 30 x	$\frac{\text{No. of days of vacation not availed of}}{\text{No. of days of the entire vacation}}$

**Earned Leave admissible to Members of the Non-vacation Staff**

- \* (3) The earned leave admissible to a member of the staff other than vacation staff, shall be 30 days in a calendar year.
- † (4) The leave account of every employee shall be credited with earned leave in advance in two instalments of 15 days each on the first January and first July every year.
- † (5) The leave at the credit of an employee at the close of the previous half year shall be carried forward to the next half year, subject to the condition that the leave so carried forward plus the credit for the half year do not exceed the maximum limit of 180 days.

**Limits of Accumulation and Grant (applicable to all members of the staff)**

- (6) A member of the staff shall cease to earn such leave when the earned leave amounts to 180 days.
- (7) The maximum amount of earned leave that can be granted to a member of the staff at a time shall be 120 days. Earned leave may be granted for a period exceeding 120 days if the entire leave so granted or any portion thereof is spent outside India, Burma, Ceylon, Nepal and Pakistan, provided that when earned leave exceeding 120 days is so granted the period of such leave spent within India, Burma, Ceylon, Nepal and Pakistan, shall not in the aggregate exceed 120 days.

✓ 19. Extraordinary Leave

- ‡ (1) Extraordinary leave shall always be without leave salary and may be granted when no other kind of leave is admissible or when other leave being admissible, the member of the staff concerned specifically applied in writing for the grant of extraordinary leave.

\* Amended vide Ministry of Education letter No. F. 11-4/68-T. 6, dated 15th July, 1970. Effective from March 9, 1970.

† Substituted vide Ministry of Education letter No. F. 11-6/76-T. 6, dated 16th July, 1978. Effective from July 11, 1978.

‡ Amended vide Ministry of Education letter No. F. 25-1/64-T. 6, dated 16th July, 1969. Effective from May 9, 1969.

- ✓ (2) The period of extraordinary leave shall not count for increment except when such leave is granted due to sickness on medical certificate or for pursuing higher studies, provided that in case of any doubt whether the extraordinary leave taken was for pursuing higher studies or not, the decision of the Chairman shall be final.
- (3)(a) Except in the case of a permanent employee, the duration of extraordinary leave on any one occasion shall not exceed the following limits :
- (i) three months;
  - (ii) six months, in case of employee who has completed three years continuous service on the date of expiry of the leave admissible to him under the rules and his request for such leave is supported by a Medical Certificate;
  - (iii) eighteen months where the employee is suffering from tuberculosis or leprosy and undergoing treatment in a recognised clinic or under a specialist.
- (b) Where an employee other than a permanent employee fails to resume duty on expiry of the maximum amount of extraordinary leave granted to him or where such an employee who was granted a lesser amount of extraordinary leave than the maximum amount admissible to him, remains absent from duty for any period which, together with the period of extraordinary leave granted to him exceeds the limit up to which he could have been granted extraordinary leave under sub-rule (a), he shall, unless the Board in view of the exceptional circumstances of the case otherwise determine, be deemed to have resigned his appointment and shall cease to be in Institute employment.
- (4) The authority empowered to grant leave may commute retrospectively the period of absence without leave into extraordinary leave.

*Note :* The power of commuting retrospectively periods of absence without leave into extraordinary leave is absolute and not subject to the conditions mentioned in (i) above.

## 20. Maternity Leave

- †(1) (a) Maternity leave may be granted to a woman member of the staff on full pay for a period up to 90 days from the date of its commencement.
- (b) Maternity leave may also be granted on full pay in cases of miscarriage

\* Substituted vide Ministry of Education letter No. F. 25-1/64-T. 6, dated 16th July, 1969. Effective from May 9, 1969.

† Substituted vide Ministry of Education letter No. F. 11-1/80-T. 6, dated 3rd November, 1980. Effective from November 1, 1980.

**Item 17.8: To consider the recovery of excess payment made on account of additional increment allowed at the time of promotion.**

In the pre-revised pay scales some of the non-teaching employees of the Institute were promoted and allowed additional increment in the pre-revised scales due to higher responsibilities in the year 2006 & 2008 as per list enclosed as Annexure -F on page 45.

As per recommendations of the Sixth Pay Commission no increment is to be allowed on the promotion having the same Grade Pay. An additional increment was earlier admissible at the time of their promotion in pre-revised scale treated as higher responsibility of higher post. However, an additional increment was also inadvertently allowed to them while fixing their pay consequent upon implementation of the 6<sup>th</sup> pay Commission, which is regretted.

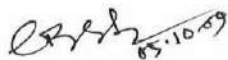
The Finance Committee may consider and decide the matter relating to recovery of the amount paid on account of additional increment as mentioned above.

-45-

Annexure-F  
Item: 17.8

List of the employees who were promoted in the same grade pay and allowed one increment at the time of their promotion

Sr. No.	Name	Designation	Date of promotion
1.	Neelam Kumari	Jr. Stenographer promoted as Deputy Superintendent on contract basis	29.5.2006
2.	Sushma Rani	Jr. Stenographer promoted as Deputy Superintendent on contract basis	29.5.2006
3.	Jagat Ram	Assistant promoted as Deputy Supdt. on regular basis	22.8.2006
4.	V P Gaur	Assistant promoted as Deputy Supdt. on regular basis	22.8.2006
5.	Jagir Dass	Assistant promoted as Deputy Supdt. on regular basis	30.1.2008
6.	Siri Ram	Tech. 'A' promoted as Supervisor on regular basis	22.8.2006
7.	Naresh Bhardwaj	Tech. 'A' promoted as Supervisor on regular basis	30.1.2008
8.	Sanjay Keswani	Tech. 'A' promoted as Supervisor on contract basis	29.5.2006
9.	Shiv Raj	Tech. 'A' promoted as Supervisor on regular basis	30.1.2008
10.	Gopal Krishan	Tech. 'A' promoted as Supervisor on regular basis	22.8.2006
11.	Roshan Lal	Tech. 'A' promoted as Supervisor on regular basis	30.1.2008
12.	Priti Pal Singh	Tech. 'A' promoted as Supervisor on regular basis	22.8.2006
13.	Gurmail Singh	Tech. 'A' promoted as Supervisor on regular basis	30.1.2008
14.	Ram Saran	Tech. 'A' promoted as Supervisor on regular basis	30.1.2008
15.	Raghubir Singh	T-mate promoted as Electrician on regular basis	22.8.2006

  
Deputy Registrar (Estt.)



**45 A**

**Item 17.9 :** To consider enhancement of common fees to be charged from students from the academic year 2009-10.

A letter received from Director, NITs, Department of Higher Education, Ministry of Human Resource Development, Government of India vide letter No. F-21-35/2009 TS III, Dated 23<sup>rd</sup> June, 2009 regarding common fees to be charged by each NIT (Annexure **AA** pages from **45 C** to **45 D**) may be perused.

The Clause-37 as contained in the NITs Statutes regarding common fees for UG & PG Courses reads as under:

The Institute shall charge the following fees, namely:-

- (i) *The tuition and the hostel fee shall comprise of two parts (a) fees determined by the National Institutes of Technology Council which shall be the common for all National Institutes of Technology and (b) fees which will be determined by the concerned Board of Governors which shall be applicable to the concerned institute.*
- (ii) *The Caution Money shall be returnable to student, scholars and fellows at the time of the finally leaving the Institute, after deduction of relevant dues, if any and there no claim for a refund is received within two years of finally leaving the Institute, the Caution Money shall be credited into the Student Welfare Fund.*
- (iii) *The fee concession and scholarships as may be determined by the Central Government from time to time shall be applicable to all National Institutes of Technology.*

As per above letter, we have implemented the common fees of Rs. 35,000/- per annum i.e. (Rs. 17500/- per semester) from the academic session 2009-10 for UG & PG Courses.

Sr. No.	Head of Account	B.Tech Courses		M.Tech. Course		Remarks
		Existing	Proposed	Existing	Proposed	
1.	Tuition Fee	12000/-	35000/-	15000/-	35000/-	To be charged in two installments
2.	Student related Activity fee	7000/-	7000/-	7000/-	7000/-	- do -
3.	Contribution towards Corpus Fund (CDF)	4000/-	4000/-	4000/-	4000/-	- do - (Already charging one time Rs. 16000/- & Rs. 8000/- from B.tech & M. tech. respectively)
	<b>TOTAL</b>	<b>23000/-</b>	<b>46000/-</b>	<b>26000/-</b>	<b>46000/-</b>	<b>Contd...</b>



45 B

The above said fees are excluding Seat Rent, Alumni & Institute Security as per details given below:-

1.     **Seat Rent**     **Rs. 2000/- per annum for Triple Seater**  
                              **Rs. 4000/- per annum for Double Seater**  
                              **Rs. 6000/- per annum for Single Seater**
2.     **Institute**     **Rs. 4000/- for B.Tech (Refundable)**  
          **Security**     **Rs. 5000/- for M.Tech (Refundable )**
3.     **Alumni**        **Rs.500/- for Ist year B.Tech & M.Tech in two installments.**

Finance Committee may note.

4293 375/09

45-c

Humex 44 Af.  
65/June 17.9

No.F-21-35/2009 TS III  
Government of India  
Ministry of Human Resource Development  
Department of Higher Education  
Technical Education Bureau

New Delhi, dated 23rd June, 2009

To

The Directors of All NITs

Sub: Common fees to be charged by each NIT – regarding

Sir/Madam,

All the National Institutes of Technology (NITs) have desired to adopt uniform tuition fee for all B.Tech. and M.Tech. students admitted to NITs from the academic year 2009-10. The fee suggested by NITs is Rs. 35,000/- per annum. The same has been examined in this Ministry, and the following is informed in this regard:-

- (i) As per section 6(1)(d) of the NIT Act, 2007, the power "to fix, demand and receive fees and other charges," lies with the Institutions;
- (ii) As per statute No. 37(i), the tuition fee and the hostel fee in NITs to comprise of two parts, (a) fees determined by the National Institute of Technology Council which shall be common for all National Institutes of Technology, and (b) fees which will be determined by the concerned Board of Governors which shall be applicable to the concerned institutes.

2. Therefore, as per provisions cited above, NITs are advised to charge the common fee at Rs. 35,000/- per annum i.e. (Rs. 17500/- per semester) from the academic session 2009-10. There will be no change in the existing exemptions of tuition fees for SC/ST students.

3. This issues with the approval of competent authority.

Yours faithfully,

*Madan Mohan*  
(Madan Mohan)  
Director

For compliance  
Put up on file  
30/6  
DR(A) 24/6/09  
AC-II 30/6/09

- Copy to :
- (i)
  - (ii)
  - (iii)
  - (iv)
  - (v)

PS to HRM  
PS TO MOS (HRD)  
Sr. PPS to Secy. (HE)  
PPS to AS (HE)/FA  
PS to JS (TDL)

*Pl. examine*  
*23/6/09*

312109

45-D

69

Prof. Y.V. RAO  
Chairman



CENTRAL COUNSELLING BOARD (AIEEE-2009)  
MHRD, Government of India  
National Institute of Technology  
Warangal - 506 021.  
Phone: 0870-240 2022, Fax: 0870-2462021  
Email: ccb@nita.ac.in, Website: www.ccb.nic.in  
(Please visit our website for details/updates)

No. CCB/2009/

Date: 01.07.2009

To  
All the Admission Centre In-charges

Dear Sir/Madam,

Sub: Common Tuition fee for all NITs - Regarding.

Ref: No.F-21-35/2009 TS-III, dated 23<sup>rd</sup> June 2009.

\*\*\*

With reference to the letter cited above, the Tuition fee for all the NITs is fixed as Rs.35,000/- per annum from the academic year 2009-10. Hence, you are requested to display the following information at your admission centres for the information to the students who are seeking admission to NITs.

- Rs. 35,000/- Tuition fee per annum
- Admission fee, other fee, Hostel fee, etc., are extra

Thanking you,

Yours sincerely,

  
CHAIRMAN



**Item 17.10: To consider the audit objection raised by the audit party from the Office of the Accountant General (Audit), Haryana, Chandigarh regarding contractual appointments of the internal employees.**

The audit party from the Office of Accountant General(Audit), Haryana, Chandigarh during audit conducted in the month of July, 2009 raised audit objection regarding contractual appointment of some internal employees of the Institute. A copy of the audit para along with its enclosures is placed as Annexure G on page 50 to 55. List of internal employees appointed on contract basis is enclosed as Annexure H on page 56.

The audit party has also worked out an excess payment of Rs. 5,79,567/- (Rupees Five lakh seventy nine thousand five hundred sixty seven only) paid to some of the internal employees appointed on contract basis for the period May, 2006 to June, 2009.

In this connection it is mentioned that the whole matter regarding the said contractual appointments relates to the Board of Governors decision taken in its 6<sup>th</sup> meeting held on 30.09.2004 and subsequent decision taken in its 7<sup>th</sup> meeting held on 19.02.2005. The Board of Governors in its 6<sup>th</sup> meeting held on 30.09.2004 noted as under:

**“As per decision of the Board taken in the 2<sup>nd</sup> meeting held on 19.04.02003, the Institute was asked to maintain ratio between teaching and non-teaching posts in the range of 1:1.5 and for doing the said rationalization of the non-teaching posts, a committee at the Institute level was constituted.**

**The Committee has submitted its report and the same is being examined by the office.**

**As per recommendations of the Expenditure Reforms Commission (ERC) as communicated by the MHRD, the ratio between teaching and non-teaching staff can be maintained in the range of 1:1.5 to 1:2.**

**The Board decided that the same committee at the Institute level may undertake another exercise to do the rationalization of the non-teaching posts in the ratio between teaching and non-teaching staff as 1:2 as per guidelines proposed by the Institute in the agenda item 6.34.**

**Due to ban imposed on the recruitments and frequent retirement of the non-teaching staff, vacancies are increasing day by day and it has become virtually difficult to run the classes, labs, various Deptts. and administrative offices smoothly. As on 01.09.2004 against 481 sanctioned teaching supporting and other non-teaching posts, 137 posts are lying vacant”.**

In view of the above observations, the Board decided to fill up 27 non-teaching and supporting posts by direct recruitment on contract basis. The Board also authorized the Hon'ble Chairman, Board of Governors to decide all issues regarding to filling up the said 27

posts by direct recruitment on contract basis such as their qualification, salary, period of engagement, age and constitution of Selection Committees etc. and other related issues. In compliance with said decision of the Board an advertisement was floated in the newspapers on all India basis in 2<sup>nd</sup> week of Feb., 2005. However, Karamchari Sangh of the Institute did not appreciate it and showed its resentment. The Karamchari Sangh demanded the first matter regarding their promotion to various promotional non-teaching posts should be decided and only thereafter any post should be filled by way of direct recruitment. It may also be mentioned that the Ministry of Human Resource Development had earlier imposed complete ban on recruitment as well as promotion as is evident from their letter No. F.32-1/1999-Technical Section-III dated 28.05.2003 (copy enclosed as Annexure I on page 56 A).

Under the circumstances mentioned above the BOG in its 7<sup>th</sup> meeting held on 19.02.2005 took the following decision regarding filling up non-teaching posts on contract basis:

“

1. **The class-III internal deserving & eligible candidates of the Institute who possess the prescribed qualification/experience already advertised be given due weightage in selection and in case any internal candidate is selected for the contractual appointment he will retain lien on his substantive post.**
2. **The consequential vacancies arising out of the aforesaid class-III posts be filled up on contract basis by way of direct recruitment”.**

Accordingly some of the internal employees who has applied against the posts advertised in Feb., 2005 for filling up non-teaching posts on contract basis by way of direct recruitment were also selected on contract basis on higher posts and their lien was retained on their substantive posts as per above decision of the BOG.

Subsequent the integrated Finance Division of the Ministry of Human Resource Development vide their letter No. F.No. 1-12/2006-IFD dated 25<sup>th</sup> Oct., 2006 clarified that while CPF facilities can be extended to an employee appointed on contract for a period more than 01 year, a regular employee of the Institute cannot hold a higher post in the same Institute on contract basis. Such posts may be filled on deputation and it would not be applicable to those in the line of promotion. The Institute should follow Government of India norms in this regard. These observations of the IFD, Ministry of Human Resource Development were brought to the notice of the Finance Committee in its 9<sup>th</sup> meeting held on 28.10.2006. The Finance Committee noted as under:



**"With reference to the comments sent by the IFD, MHRD vide their letter Nos. F.1-12/2006-IFD dated 21.08.2006 and No. F.1-12/2006-IFD dated 25.10.2006 regarding some contractual appointments made by the Institute some time back against non-teaching vacant posts the Finance Committee noted the circumstances/contingencies under which the Institute had filled up these posts on contract basis by way of direct recruitment in pursuance of the decisions taken by the Board of Governors in their 6<sup>th</sup> meeting held on 30.09.2004 (agenda item 6.34) and in their 7<sup>th</sup> meeting held on 19.02.2005 (agenda item 7.7) . The Board in its 7<sup>th</sup> meeting has also decided that while filling up some non-teaching posts on contract basis by direct recruitment, due weightage should be given to the eligible internal candidates in the selection process. Further, the Finance Committee in its 8<sup>th</sup> meeting held on 17.06.2006 decided to allow matching contribution on Contributory Provident Fund to the employees appointed on contract basis who are holding lower posts on regular basis."**

The Finance Committee in its 9<sup>th</sup> meeting held on 28.10.2006 desired that IFD, MHRD may be accordingly intimated regarding the above mentioned arrangement made on temporary basis in the interest of smooth running of the Institute.

It is mentioned that the whole matter as regards making appointments of non-teaching employees on contract basis and extending facility of CPF to the internal employees appointed on contract basis was clarified to the Integrated Finance Division, Ministry of Human Resource Development vide Institute letter No. GAV/12084 dated 17.10.2006. The Finance Committee in its 8<sup>th</sup> meeting held on 17.06.2006 decided as under:

**"The Finance Committee recommended to the Board that CPF be deducted on the basis of Basic Pay+ DP as being drawn by the employees irrespective of fact whether the employees are holding substantive post or officiating post including post on contract basis and equal matching contribution on CPF be allowed provided the employees appointed on contract basis are holding lower posts on regular basis."**

The above decision of the Finance Committee was ratified by the Board in its 11<sup>th</sup> meeting held on 10.07.2006.

Further, in this regard a legal opinion was also sought from our legal Counsel Sh. A.S. Virk, Advocate, Punjab and Haryana High Court, Chandigarh. The concluding para of the legal opinion is as under:-

**"So far as the objection regarding the excess payment of Rs. 5,79,578/- paid to the 10 internal employees working on Contract basis in the institute, appointed as such by the duly constituted Selection Committees by against the direct recruit quota vacancies. The above said employees having been appointed by the competent authority in the regular pay scale of the post**

(s), which has been duly approved by the BOG. Even the matter regarding deduction of their Contributory Provident Fund (CPF) has been considered and approved by the Finance Committee which is further ratified by the BOG. The said employees are being paid the same salary including annual increments as applicable to the post (s). It is otherwise settled principle of law that recovery of excess amounts paid during the occupancy of promotional posts is not permissible even on their reversion, as held by Hon'ble Supreme Court of India in Purshottam Lal Das and Others Vs. State of Bihar and Others reported as 2006(11) SCC 492 (copy enclosed). Even otherwise, nothing excess has been paid to said employees. As such no recovery can be effected from such employees, who are working on the post so appointed with the regular pay scale of post and they are being paid for the work / duty they are performing on the post (s) appointed as such."

Further, the matter regarding contractual services of 09 persons (06 internal employees) was placed before the Board of Governors in its 18<sup>th</sup> meeting (Spl.) held on 12.10.2009. The Board decided as under:-

"The Board after going through in details about the appointments of 09 persons in question as per details given in the agenda note was of the opinion that since they were on contractual basis they automatically stand terminated on completion of a period of three years as per provisions made under Rule 28 (2) of the new Statutes of NITs which came into force w.e.f. 23.04.2009.

The Board, however, on sympathetic consideration decided that no recovery shall be made from them on account of payment of salary and other allowances, whatsoever it be, between the period of completion of three years and today, the date of BOG meeting i.e. 12.10.2009.

The Board also decided that since their posts are sanctioned and now fallen vacant, immediate steps be taken to fill up these vacancy arising out of the termination of 09 persons as per recruitment rules and these 09 persons may apply for fresh appointment for which they shall be given due weightage if otherwise found eligible."

In view of the above decision, the contractual services of 06 internal employees have been terminated w.e.f 12.10.2009. It is worth mentioning here that out of 10 internal employees who were appointed on contract basis, 04 were later on promoted against the regular sanctioned strength of non-teaching staff and only 06 internal employees were working on their respective posts.

The whole matter is placed before the Finance Committee for consideration and making suitable recommendations to the Board of Governors.



**NATIONAL INSTITUTE OF TECHNOLOGY  
KURUKSHETRA-136119**

NO.A/1019/2006-07 to 2008-09/1408

Dated: 4.9.2009

**Settlement of old outstanding Audit Paras  
Appearing in the Audit & Inspection Report  
Up to 2008-2009 issued by A.G. Haryana**

The matter regarding settlement of old outstanding Audit Paras cited as subject had been taken up with the Audit Party, who visited this Institution for conducting the audit of Accounts of this Institution for the year 2008-09 in July, 2009 when up to date replies based on the replies furnished by our concerned Deptts./Sections were placed before them in an annotated form. As a result of discussions held with the Audit Party, necessary reports put up before them and compliance shown to the Audit Party. Most of the Paras have been got settled, but the paras noted below against the concerned Departments/Sections have still remained unsettled.

A copy of all the outstanding Audit Paras with brief descriptions, reply of the Institution/latest position put up before the Audit Party and final remarks given by the Deputy Accountant General, Haryana, relating to you is sent herewith for taking further necessary action, furnishing latest reply/comments for submission of the same to A.G.(Audit) Haryana. The reply must be given within 7 days at the latest.

This may be treated as **MOST URGENT**.

*[Signature]*  
Deputy Registrar (Aest)

DA/As stated.

		<u>2006-2007</u>	<u>2007-08</u>	<u>2008-09</u>
1.	Estate Officer	-	1&2	1,3&4
2.	DS(A-II)	2	-	-
3.	Jr. Acctt.	-	-	6
✓ 4.	DR(GA)	-	-	2 & 5
5.	CCN	1 & 4	-	-
6.	DSS Project	3	-	-

*[Signature]*  
07.09.09

*[Signature]*  
D.S. (Gen.)  
- DS (A-II) for Para 5  
✓ DS (Gen.) for Para 2

*[Signature]*  
14.09.09

2

पैरा-2 वेतन एवं भत्तों का अनियमित भुगतान राशि रु 5.80 लाख।

2008-09

भारत सरकार मानव संसाधन विकास मन्त्रालय उच्चतर शिक्षा विभाग नई दिल्ली के पत्र क्रमांक एफ न 1-12/2006 आई एफ डी दिनांक 25-10-2006 के अनुसार संस्थान के किसी भी नियमित कर्मचारी को उसी संस्थान में उच्च पद पर कान्ट्रैक्ट आधार पर नहीं रखा जा सकता। इस प्रकार के पद डेप्यूटेशन पर भरे जाने चाहिए।

कार्यालय राष्ट्रीय प्रौद्योगिकी संस्थान कुरुक्षेत्र के वर्ष 2008-09 के लेखों की नमूना जांच के दौरान पाया गया कि संस्थान द्वारा 10 नियमित कर्मचारियों को कान्ट्रैक्ट आधार पर उच्च पदों पर रखा हुआ था एवं इन्हें वेतन एवं भत्तों के रूप में 579578/- रु का अतिरिक्त भुगतान किया हुआ था जोकि उपरोक्त निर्देशानुसार नहीं है तथा अनियमित भुगतान है। पूर्ण विवरण अनुलग्नक ख में दर्शाया गया है।

इस सम्बन्ध में लेखा परीक्षा को निम्नलिखित तथ्यों से अवगत करवाया जाए :-

- 1 भारत सरकार के पत्र क्रमांक 25-10-2006 के निर्देशों की अवेहलना करने के कारण स्पष्ट किये जाए।
- 2 उच्च रिक्त पदों को डेप्यूटेशन पर नहीं भरने के कारणों को स्पष्ट किया जाए।
- 3 रिक्त पदों पर वरिष्ठता के आधार पर नियुक्ति न करने के कारण बताए जाए।

उपरोक्त सम्बन्ध में निजी स्तर पर छानबीन की जाए तथा इन मामलों एवं अन्य इस प्रकार की कान्ट्रैक्ट आधार पर नियुक्तियों के मामलों के सम्बन्ध में नियमानुसार आवश्यक कार्यवाही करके लेखा परीक्षा को सूचित किया जाए।

कार्यालय को इस बारे में 8 दिनांक 30-7-2009 जारी किया गया जिसके जवाब में कार्यालय द्वारा बताया/ सूचित किया गया कि मामले की पूर्ण जांच पड़ताल के बाद लेखा परीक्षा को उत्तर दे दिया जायेगा अतः पैरा जारी किया जाता है।

ER (GA)



अनुसूची 'ख' पृष्ठ 2.

DETAILS OF EXCESS PAY AND ALLOWANCES DRAWN BY THE REGULAR EMPLOYEES APPOINTED ON CONTRACT BASIS																
SL. NO.	PERIOD FROM - TO	PAY AND ALLOWANCES DUE						PAY AND ALLOWANCES DRAWN						DIFFERENCE	EXCESS PAID	
		BASIC PAY	GRADE PAY	D.A.	HRA	TA	TOTAL	BASIC PAY	GRADE PAY	D.A.	HRA	TA	TOTAL			
1.	Ms. Sushma Rani, Steno (5200-20200+4200) on contract basis from 29.5.2006 (9300-34800+4200).															
	29.5.2006	30.6.2006	11820	4200	-	-	-	16020	11820	4200	-	-	-	16020	-	-
	1.7.2006	31.12.2006	12300	4200	330	-	-	16830	12810	4200	340	-	-	17350	520	3120-
	1.1.2007	30.6.2007	12300	4200	990	-	-	17490	12810	4200	1021	-	-	18031	541	3246-
	1.7.2007	31.12.2007	12800	4200	1530	-	-	18530	13320	4200	1577	-	-	19097	567	3402-
	1.1.2008	30.6.2008	12800	4200	2040	-	-	19040	13320	4200	2102	-	-	19622	582	3492-
	1.7.2008	31.8.2008	13310	4200	2802	-	-	20312	13850	4200	2888	-	-	20938	626	1252-
	1.9.2008	31.12.2008	13310	4200	2802	1751	988	22991	13850	4200	2888	1805	928	23671	680	2720-
	1.1.2009	30.6.2009	13310	4200	3852	1751	976	24089	13850	4200	3971	1805	976	24802	713	4278-
	TOTAL															21510-
2.	Ms. Neelam Kumari, Steno (5200-20200+4200) on contract basis from 29.5.2006 (9300-34800+4200).															
	29.5.2006	30.6.2006	12930	4200	-	-	-	17130	13450	4200	-	-	-	17650	520	570-
	1.7.2006	31.12.2006	13450	4200	353	-	-	18003	13450	4200	353	-	-	18003	-	-
	1.1.2007	30.6.2007	13450	4200	1059	-	-	18709	13450	4200	1059	-	-	18709	-	-
	1.7.2007	31.12.2007	13980	4200	1636	-	-	19816	13980	4200	1636	-	-	19816	-	-
	1.1.2008	30.6.2008	13980	4200	2182	-	-	20362	13980	4200	2182	-	-	20362	-	-
	1.7.2008	31.8.2008	14530	4200	2997	-	-	21727	14530	4200	2997	-	-	21727	-	-
	1.9.2008	31.12.2008	14530	4200	2997	1873	928	24528	14530	4200	2997	1873	928	24528	-	-
	1.1.2009	30.6.2009	14530	4200	4121	1873	976	25700	14530	4200	4121	1873	976	25700	-	-
	TOTAL															570-
3.	Sh. Raj Kumar, Clerk (5200-20200+2400) on contract basis from 29.5.2006 (9300-34800+4200).															
	29.5.2006	30.6.2006	8190	2400	-	-	-	10590	9300	4200	-	-	-	13500	2910	3192-
	1.7.2006	31.12.2006	8510	2400	218	-	-	11128	9300	4200	270	-	-	13770	2642	15852-
	1.1.2007	30.6.2007	8510	2400	655	-	-	11565	9300	4200	810	-	-	14310	2745	16470-
	1.7.2007	31.12.2007	8840	2400	1012	-	-	12252	9710	4200	1252	-	-	15162	2910	17460-
	1.1.2008	30.6.2008	8840	2400	1349	-	-	12589	9710	4200	1669	-	-	15579	2990	17940-
	1.7.2008	31.8.2008	9180	2400	1853	-	-	13433	10130	4200	2293	-	-	16623	3190	6380-
	1.9.2008	31.12.2008	9180	2400	1853	1158	464	15055	10130	4200	2293	1433	928	18984	3929	15716-
	1.1.2009	30.6.2009	9180	2400	2548	1158	488	15774	10130	4200	3153	1433	976	19892	4118	24708-
	TOTAL															1,17,718-

DETAILS OF EXCESS PAY AND ALLOWANCES DRAWN BY THE REGULAR EMPLOYEES APPOINTED ON CONTRACT BASIS															
SL. NO.	PERIOD FROM - TO	PAY AND ALLOWANCES DUE						PAY AND ALLOWANCES DRAWN						DIFFERENCE	EXCESS PAID
		BASIC PAY	GRADE PAY	D.A.	HRA	TA	TOTAL	BASIC PAY	GRADE PAY	D.A.	HRA	TA	TOTAL		
4.	Sh. Davinder Singh, Clerk (5200-20200+1900) on contract basis from 20.12.2005 (5200-20200+2400).														
29.12.2006	30.6.2006	6650	1900	-	-	-	8550	7440	2400	-	-	-	9840	1290	7740-
1.7.2006	31.12.2006	6910	1900	176	-	-	8986	7740	2400	263	-	-	10343	1357	8142-
1.1.2007	30.6.2007	6910	1900	529	-	-	9339	7740	2400	608	-	-	10748	1409	8454-
1.7.2007	31.12.2007	7180	1900	817	-	-	9897	8050	2400	941	-	-	11391	1494	8964-
1.1.2008	30.6.2008	7180	1900	1090	-	-	10170	8050	2400	1254	-	-	11704	1534	9204-
1.7.2008	31.8.2008	7460	1900	1498	-	-	10858	8370	2400	1723	-	-	12493	1635	9270-
1.9.2008	31.12.2008	7460	1900	1498	-	464	11322	8370	2400	1723	-	464	12957	1635	9540-
1.1.2009	30.6.2009	7460	1900	2059	-	488	11907	8370	2400	2369	-	488	13627	1720	10320-
TOTAL															62634-
5.	Sh. Sumer Chaud, Library Asst. (5200-20200+2400) on contract basis from 29.5.2006 (9300-34800+4200).														
29.5.2006	30.6.2006	7820	2400	-	-	-	10220	7800	4200	-	-	-	12000	1780	3597-
1.7.2006	31.12.2006	8130	2400	211	-	-	10741	9300	4200	270	-	-	13770	3029	13174-
1.1.2007	30.6.2007	8130	2400	632	-	-	11162	9300	4200	810	-	-	14310	3148	18888-
1.7.2007	31.12.2007	8450	2400	977	-	-	11827	9710	4200	1252	-	-	15162	3385	20010-
1.1.2008	30.6.2008	8450	2400	1302	-	-	12152	9710	4200	1669	-	-	15579	3427	20562-
1.7.2008	31.8.2008	8780	2400	1789	-	-	12969	10130	4200	2293	-	-	16623	3654	7308-
1.9.2008	31.12.2008	8780	2400	1789	1118	464	14551	10130	4200	2293	1433	928	18984	4433	17732-
1.1.2009	30.6.2009	8780	2400	2460	1118	488	15246	10130	4200	3153	1433	976	19892	4646	27876-
TOTAL															1,34,147-
6.	Sh. Prithi Singh, Programmer (15600-39100+5400) on contract basis from 6.6.2006 (9300-34800+5400).														
06.6.2006	30.6.2006	17950	5400	-	-	-	23350	17950	5400	-	-	-	23350	-	-
1.7.2006	31.12.2006	18650	5400	481	-	-	24531	18660	5400	481	-	-	24541	10	60-
1.1.2007	30.6.2007	18650	5400	1443	-	-	25493	18660	5400	1444	-	-	25504	11	66-
1.7.2007	31.12.2007	19380	5400	2230	-	-	27010	19390	5400	2231	-	-	27021	11	66-
1.1.2008	30.6.2008	19380	5400	2974	-	-	27754	19390	5400	2975	-	-	27765	11	66-
1.7.2008	31.8.2008	20130	5400	4085	-	-	29615	20140	5400	4086	-	-	29626	11	22-
1.9.2008	31.12.2008	20130	5400	4085	-	1856	31471	20140	5400	4086	-	1856	31482	11	44-
1.1.2009	30.6.2009	20130	5400	5617	-	1952	33099	20140	5400	5619	-	1952	33111	12	72
TOTAL															396



DETAILS OF EXCESS PAY AND ALLOWANCES DRAWN BY THE REGULAR EMPLOYEES APPOINTED ON CONTRACT BASIS															
Sl. NO.	PERIOD FROM - TO	PAY AND ALLOWANCES DUE						PAY AND ALLOWANCES DRAWN						DIFFERENCE	EXCESS PAID
		BASIC PAY	GRADE PAY	D.A.	HRA	TA	TOTAL	BASIC PAY	GRADE PAY	D.A.	HRA	TA	TOTAL		
7.	Sh. Balbir Singh, Dy. Supdt. (9300-34800+4200) on Contract basis from 4.7.2007 (15600-39100+5400).														
	29.5.2006	30.6.2006	-	-	-	-	-	-	-	-	-	-	-	-	-
	1.7.2006	31.12.2006	-	-	-	-	-	-	-	-	-	-	-	-	-
	1.1.2007	30.6.2007	-	-	-	-	-	-	-	-	-	-	-	-	-
	4.7.2007	31.12.2007	16250	4200	1841	-	22291	16870	5400	2004	-	-	24274	1983	11706-
	1.1.2008	30.6.2008	16250	4200	2454	-	22904	16870	5400	2672	-	-	24942	2038	12228-
	1.7.2008	31.8.2008	16870	4200	3371	-	24441	17540	5400	3670	-	-	26610	2169	4338-
	1.9.2008	31.12.2008	16870	4200	3371	-	25369	17540	5400	3670	-	1856	28466	3097	12388-
	1.1.2009	30.6.2009	17510	4200	4776	-	27462	17540	5400	5047	-	1952	29939	2477	14862-
	TOTAL														55522-
8.	Ms. Sumita Verma, Clerk (5200-20200+2400) on Contract basis from 29.5.2006 (9300-34800+4200)														
	29.5.2006	30.6.2006	9120	2400	-	-	11520	9120	4200	-	-	-	13320	1800	1974-
	1.7.2006	31.12.2006	9470	2400	230	-	12100	9830	4200	281	-	-	14311	2211	13266-
	1.1.2007	30.6.2007	9470	2400	712	-	12582	9830	4200	842	-	-	14872	2290	13740-
	1.7.2007	31.12.2007	9830	2400	1101	-	13331	10260	4200	1301	-	-	15761	02430	14580-
	1.1.2008	30.6.2008	9830	2400	1468	-	13698	10260	4200	1735	-	-	16195	2497	14982-
	1.7.2008	31.8.2008	10200	2400	2016	-	14616	10700	4200	2384	-	-	17284	2668	5336-
	1.9.2008	31.12.2008	10200	2400	2016	-	15080	10700	4200	2384	-	928	18212	3132	12528-
	1.1.2009	30.6.2009	10200	2400	2772	-	15860	10700	4200	3278	-	976	19154	3294	19764-
	TOTAL														96170-
9.	Sh. Sanjay Keshavn, Technician Gr. A (9300-34800+4200) on Contract basis from 29.5.2006 (9300-34800+4200).														
	29.5.2006	30.6.2006	10700	4200	-	-	14900	11150	4200	-	-	-	15350	450	494-
	1.7.2006	31.12.2006	11150	4200	307	-	15657	11150	4200	307	-	-	15657	-	-
	1.1.2007	30.6.2007	11150	4200	908	-	16258	11150	4200	921	-	-	16271	-	-
	1.7.2007	31.12.2007	11610	4200	1423	-	17233	11620	4200	1424	-	-	17244	11	66-
	1.1.2008	30.6.2008	11610	4200	1897	-	17707	11620	4200	1898	-	-	17718	11	66-
	1.7.2008	31.8.2008	12090	4200	2606	-	18896	12100	4200	2608	-	-	18908	12	24-
	1.9.2008	31.12.2008	12090	4200	2606	1629	21453	12100	4200	2608	1630	928	21466	13	52-
	1.1.2009	30.6.2009	12090	4200	3584	1629	22479	12100	4200	3586	1630	976	22492	13	78-
	TOTAL														780-

**DETAILS OF EXCESS PAY AND ALLOWANCES DRAWN BY THE REGULAR EMPLOYEES APPOINTED ON CONTRACT BASIS**

SL. NO.	PERIOD FROM - TO	PAY AND ALLOWANCES DUE						PAY AND ALLOWANCES DRAWN						DIFFERENCE	EXCESS PAID	
		BASIC PAY	GRADE PAY	D.A.	HRA	TA	TOTAL	BASIC PAY	GRADE PAY	D.A.	HRA	TA	TOTAL			
10	Sh. Raj Kamal, system attendant (5200-20200+2400) on contract basis from 29.5.2006 (9300-34800+4200).															
	29.5.2006	30.6.2006	8750	2400	-	-	-	11150	9300	4200	-	-	-	13500	2350-	2577-
	1.7.2006	31.12.2006	9090	2400	230	-	-	11720	9300	4200	270	-	-	13770	2050	12300-
	1.1.2007	30.6.2007	9090	2400	689	-	-	12179	9300	4200	810	-	-	14310	2121	12786-
	1.7.2007	31.12.2007	9440	2400	1066	-	-	12906	9710	4200	1252	-	-	15162	2256	13536-
	1.1.2008	30.6.2008	9440	2400	1421	-	-	13261	9710	4200	1669	-	-	15579	2318	13908-
	1.7.2008	31.8.2008	9800	2400	1952	-	-	14152	10130	4200	2293	-	-	16623	2471	14942-
	1.9.2008	31.12.2008	9800	2400	1952	-	464	14616	10130	4200	2293	-	928	17551	2890	11560-
	1.1.2009	30.6.2009	9800	2400	2684	-	488	15372	10130	4200	3153	-	976	18459	3087	18522-
	TOTAL															90131-
	29.5.2006	30.6.2006														
	1.7.2006	31.12.2006														
	1.1.2007	30.6.2007														
	1.7.2007	31.12.2007														
	1.1.2008	30.6.2008														
	1.7.2008	31.8.2008														
	1.9.2008	31.12.2008														
	1.1.2009	30.6.2009														
	TOTAL															
	29.5.2006	30.6.2006														
	1.7.2006	31.12.2006														
	1.1.2007	30.6.2007														
	1.7.2007	31.12.2007														
	1.1.2008	30.6.2008														
	1.7.2008	31.8.2008														
	1.9.2008	31.12.2008														
	1.1.2009	30.6.2009														
	TOTAL															

5,79,578-

Dr. Rana  
A.A.O.

-55-



**NATIONAL INSTITUTE OF TECHNOLOGY  
KURUKSHETRA-136119**

Annexure II

Item: 17.10

**No.Gen.-I/5858**

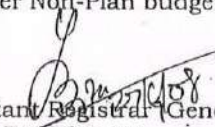
**Dated: 27.6.08**

**OFFICE ORDER**

The following persons possessing the prescribed qualifications as per rules of the Institute, who were appointed on contract basis for two years with a provision of 1 year's extension in the prescribed pay scales of the post (s) after having been selected by duly constituted Selection Committees against the posts advertised on all India Basis, will continue temporarily on their existing positions till further orders as per their other existing terms and conditions of appointments already made. These persons have already completed two years of service satisfactorily and their services are further required by the Institute:

Sr. No.	Name of the person	Designation	Pay Scale (Rs.)
1.	Sh.Prithi Singh.	System Analyst	8000-13500
2.	Sh.Kamal Deep	Programmer	8000-13500
3.	Sh.Pardeep Kumar	Programmer	8000-13500
4.	Mrs.Sushma Rani	DS to Director	5500-9000
5.	Mrs.Neelam Kumari	DS to Director	5500-9000
6.	Sh.Gaurav Sharma	Tech. Grade A	5000-8000
7.	Sh.Sumer Chand	Sr. Library Asstt.	5000-8000
8.	Sh. Raj Kumar	Assistant	5000-8000
9.	Sh. Davender Singh	Jr. Stenographer	4000-6000

The implementation of this order will not involve any additional financial liability on the Institute. They will draw their salary against the respective vacant non-teaching posts under Non-Plan budget.

  
Assistant Registrar (General)  
For Director

**All concerned.**

Copy to:

1. Chairmen of the respective departments.
2. Heads of the respective Sections.
3. Deputy Registrar (GA & Legal).
4. Assistant Registrar (Accounts).
5. PS to Director for kind information of the Director.
6. PA to Registrar for kind information of the Registrar.
7. Personal files of the concerned persons.

**Item 17.11: To ratify action taken by the Hon'ble Chairperson, BOG in making payment of sitting allowance to Dr. Hari Mohan Prasad.**

The Board of Governors of the Institute in their 15<sup>th</sup> meeting held on 18.05.2009 decided as under:

"The Board decided that the sitting allowance for the Hon'ble Chairperson and members of the statutory bodies like Board of Governors, Finance Committee, Senate and Building & Works Committee be enhanced to Rs. 2000/- (Rupees two thousand only) per sitting except to those who are internal members from the Institute.

The Board further decided that the sitting allowance for the external members of various selection committees/sub-committees of the BOG and outside experts for delivering expert lectures will be Rs. 1500/- (Rupees one thousand five hundred only) per sitting".

Further Clause-15 of the NITs Statutes reads as under:

"Members of the Board and other authorities of the Institute and members of the Committees constituted under the Act or these Statutes or appointed by the Board and other authorities shall be entitled to traveling allowance daily allowance and sitting fee for attending the meetings of the authorities and their Committees as laid down by the Board from time to time."

The Board of Governors of the Institute in their 17<sup>th</sup> meeting held on 9.9.2009 constituted a sub-committee under the Chairmanship of Dr. Hari Mohan Prasad, worthy member of the BOG to examine the matters relating to contractual appointments. Other members of the Committee were internals viz Dr. V K Arora Professor, Civil Engg. Department, who is also member of the Board and Sh. G R Samantray, Deputy Registrar (GA& Estt.). Dr. Hari Mohan Prasad attended the said meeting on 21<sup>st</sup>, 23<sup>rd</sup> September and 6<sup>th</sup> October, 2009 and he was paid sitting allowance of Rs. 1500/- (Rupees one thousand five hundred only) per sitting with the permission of the Hon'ble Chairperson, Board of Governors in anticipation approval of the Finance Committee.

The action taken by the Hon'ble Chairperson of the BOG may be ratified by the Finance Committee.



**Item : 17.12 To consider the revision of rates of Nursing Allowance, Uniform Allowance and Washing Allowance to the Nursing Personnel of the Institute.**

The Govt. of India upgraded the Institute to National Institute of Technology, Kurukshetra with the Status of deemed university w.e.f 26.06.2002. Subsequently the service conditions and allowances of the employees were adopted by the Institute w.e.f. 1.4.2004 on the Central Govt. Pattern.

The Board of Governors of the Institute in their 7<sup>th</sup> meeting held on 19.02.2005 considered the provision of issue of Liveries to some group C employees of the Institute and decided as under:-

The Board noted that some Class-III employees of IIT Delhi are getting liveries. The Board, therefore, decided that some selected categories of Class-III employees of the Institute such as Security Officer, Staff Nurse and technical staff below the rank of Supervisor such as Lab. Attendants, Technicians, Pump Drivers, Assistant Pump Drivers be also allowed liveries as per norms prescribed by IIT, Delhi. (Copy enclosed as Annexure J from 60 ).

Accordingly, the livery items were issued to all eligible Class-III employees of the Institute except Staff Nurse as per norms prescribed by the IIT, Delhi. The Livery items/Allowances of the Staff Nurse was not considered due to lack of information.

In response to this office letter No. GA-III/7530 dated 07.09.2007, the IIT, Delhi has intimated vide letter No.IITD/H/2007 dated 17.09.2007. (Copy enclosed as Annexure K from 61 ) that an amount of Rs. 2000/- per month is given to Staff Nurse as Uniform Allowance, washing Allowance, Nursing Allowance.

As per recommendations of the Sixth Pay Commission and Resolution of Ministry of Finance (Department of Expenditure), for the enhancement of existing rates of Allowances to the Nursing Personnel of all categories at all levels working in Central Government/UT Hospitals/Institutions and Centrally Funded Autonomous Bodies; the Ministry of Health and family welfare (Nursing Section) New Delhi has enhanced the rates of Nursing Allowances vide OM No. 2.28015/71/2008-N dated 19.11.2008 (Copy enclosed as Annexure L from 62 to 62 A ).

The enhanced rate of Allowances to the Nursing Personnel is as under:-

Allowance	Existing Rate (IIT, Delhi)	Revised Rate (6 <sup>th</sup> Central Pay Commission) w.e.f 01.09.2008
Nursing Allowance	Rs. 1600 pm	Rs. 3200/-pm
Uniform Allowance	Rs. 250/- pm	Rs. 500/- pm
Washing Allowance	Rs. 150/- pm	Rs. 300/- pm
Total	Rs. 2000/-pm	Rs. 4000/-pm

It may be mentioned here that Smt. Sushma, Staff Nurse of this Institute is getting Rs. 200/- per month as Boarding, uniform and Diet allowance (BA, UA, DA) from the date of her joining i.e. 21.7.1998 on State Govt. Pattern.

Ms. Sushma is representing again and again to redress her grievance by granting her Nursing Allowances at par with IIT, Delhi (copy of representation dated 4.7.2008 is enclosed as Appendix M pages 63).

Keeping in view of the above, the Finance Committee may consider the Nursing Allowance etc. on the pattern of IIT, Delhi w.e.f 19.02.2005 i.e. the date of BOG decision and in the revised enhanced rates as per 6<sup>th</sup> Central Pay Commission w.e.f 1.9.2008 to Ms. Sushma, Staff Nurse of the Institute's Health Center and make suitable recommendations to the Board.



-60- . . . !  
60

Approved by  
17.  
(25) (2)

NATIONAL INSTITUTE OF TECHNOLOGY,  
KURUKSHETRA-136119,

No. BOG 7<sup>th</sup>/7.19/ 1945

Dated: 5/4/2005

**7.19 To consider provision of issue of liveries to some Group C employees of the Institute.**

The Board of Governors of the Institute in their 7<sup>th</sup> meeting held on 19.7.2005 has decided as under:

The Board noted that some Class-III employees of IIT Delhi are getting liveries. The Board, therefore, decided that some selected categories of Class-III employees of the Institute such as Security Officer, Staff Nurse and technical staff below the rank of Supervisors such as Lab. Attendants, Technicians, Pump Drivers, Asstt. Pump Drivers be also allowed liveries as per norms prescribed by IIT, Delhi.

A copy of the BOG Agenda Item 7.19 is also enclosed.

This is for favour of your information and necessary action.

Encl: BOG Agenda Item.

*R.H. Chahal*  
REGISTRAR

Deputy Registrar (GA)

GA - ② II

-67-

J. KURUKSHETRA

No. 6222 Date 21/9/07

Handwritten: 4, 529, 17/11

INDIAN INSTITUTE OF TECHNOLOGY: DELHI  
HOSPITAL

CMO	DO	CVO	CoE	C
PS	GEN	DT	PLC	HL
SA	SO	HO	SS	PS
				EDC

GA-III

No IITD/H/2007

Date 17.09.2007

The Asstt. Registrar (GA)  
National Institute of Technology  
Deemed University  
Kurukshetra

Handwritten: 25/8/07, 24/9/07, GA-III

With reference to letter No.GA-iii/7530 dated 07/09/2007 please find the present prevailing dress code of IIT Hospital Staff-

**Staff Nurse** - White Saree, Blouse, Petticoat / Suit & White Coat  
Total Rs. 2000/- per month for Uniform Allowance and Washing + Nursing Allowance  
Duty hours - Shift Duty-8.30p.m. to 7.30a.m (Night Duty)  
Morning duty -7.30a.m. to 2.00 p.m  
Evening Duty 2.00 p.m - 8.30 p.m.

**Attendant/ Nursing Orderly on ward**  
- White Suit/Saree, Blouse, Petticoat (Females)  
- White Pant & Shirt (Males)  
- Washing Allowance Rs. 30/- per month  
- Uniform has been provided by the Institute  
Duty hours - Shift duty 8 hours

**Attendants** - Blue Saree, Blouse, Petticoat /Suit ( for females)  
Blue pant & Shirt( for males)  
Washing Allowance Rs. 30/- per month  
Uniform has been provided by the Institute

Handwritten signature: Shashin, 17.09.2007

(Dr. S.B.Pathak)  
I/C Hospital Services

FROM :

FAX NO. :

Jul. 04 2009 01:17PM P4

-62-

(12)  
Approved - L  
Haw No. 17.12

SH-2 (I)

No. Z.28015/71/2008-N  
Ministry of Health and Family Welfare  
(Nursing Section)

Nirman Bhawan, New Delhi  
Dated 17<sup>th</sup> November, 2008

19

**OFFICE MEMORANDUM**

Subject: - Revision of rates of Nursing Allowance, Uniform Allowance and Washing Allowance to the Nursing Personnel.

✓ As per recommendations of the Sixth Pay Commission and Resolution of Ministry of Finance (Department of Expenditure) published in the Gazette of India (Extraordinary) (Part-I-Sec-I) No. 1/1/2008-IC, dated 29.08.2008 pertaining to the decisions of the Government on recommendation of the Sixth Pay Commission, the President is pleased to sanction the enhancement of existing rates of following allowances to the Nursing Personnel of all categories at all levels working in Central Government/UT Hospitals/Institutions and Centrally funded Autonomous Bodies like AIIMS, New Delhi, PGIMER, Chandigarh, JIPMER, Puducherry etc. subject to the following conditions and as per the details given below: -

- a) All these allowances will not be treated as a part of pay as already decided vide Ministry of Health and Family Welfare Order No. Z.28015/86/97-N dated 28<sup>th</sup> July, 1998
- b) The additional expenditure due to enhancement of these allowances would be met by the respective institutions from their sanctioned budget.

S. No.	Allowance	Existing Rate	Revised Rate
1.	Nursing Allowance	Rs. 1600 pm	Rs. 3200/- pm
2.	Uniform Allowance	Rs. 250/- pm	Rs. 500/- pm
3.	Washing Allowance	Rs. 150/-pm	Rs. 300/-pm

2. This orders will take effect from 1<sup>st</sup> September, 2008
3. Nursing Allowance will be payable to all Nurses whether working in Dispensaries or in Hospitals.

contd...-2/-

(13)

4. The rates of above allowances shall automatically increase by 25% every time the dearness allowance payable on the revised pay structure goes up by 50%.
5. This issues with the approval of AS&FA vide Dy. No. 6289, dated 4.11.2008 and Ministry of Finance, Department of Expenditure, IC U.O. No.7.17/2/2008-IC, dated 7.1.2008.

sd/-  
(C.S. MISHRA)

Under Secretary to the Govt. of India

To,

1. All Ministries/Departments to the Government of India .
2. Chief Secretaries/Administrators of all Union Territories.

Copy forwarded for information and further necessary action to :-

1. Director General of Health Services, Nirman Bhawan, New Delhi.
2. Joint Secretary (UT), Ministry of Home Affairs, North Block New Delhi.
3. Director, All India Institute of Medical Science, New Delhi
4. Director, PGIMER, Chandigarh.
5. Director, JIPMER, Dhanvantri Nagar, Puducherry.
6. Director, NEIGRIMS, Shillong.
7. Director CGHS, New Delhi.
8. The Principal/Medical Superintendent, Safdarjang Hospital/Dr. RML Hospital/ LHMC & SKC Hospital/RAK College of Nursing, New Delhi

(C.S. MISHRA)

Under Secretary to the Govt. of India



-63- . HC/148 dt 4/7/08  
 (Through Proper Channel)  
 Item No. 17-12

Dy. No.	4701	Date	4/7/08			
1	IPC	DA	CO	COE	C	
2	Ph	Ch	Ma			
3	SW	PC	PS	EDC		
4	CCN	PT	PCE	IMO	SA	
5	SO	EO	DB	PIS	PIC	MBA

To,

The Director,  
 National Institute of Technology,  
 Kurukshetra.

Subject: Request for Nursing Allowances

R/Sir,

With regards, it is submitted that before conversion from RECK to NITK, the employees of this Institute were getting Livery items/allowances at par with State Government of Haryana. After conversion from RECK to NITK, the Board of Governors has approved that Livery items may be provided to all eligible Class III & IV employees of this Institute at par with IIT, Delhi. Accordingly, the matter was taken up with IIT and livery items allowed to all eligible employees at par with IIT, Delhi except Health Centre of the Institute.

You are requested to kindly allow me livery items/allowances at par with Staff Nurse allowed by IIT, Delhi.

Thanking you,

Yours faithfully,

*Sushma*

(SUSHMA)  
 Staff Nurse,

Dated: 4/7/08

Recommended & Forwarded  
 to Director NIT  
*4/7/08*

D.S. (2/08)  
 EA III 2/8/08

**Item 17.13      To consider grant of four advance increments on account of Ph.D. to Dr. Paras Ram, Assistant Professor(CAS)**

Dr. Paras Ram was appointed as Lecturer in Mathematics Department of the Institute w.e.f. 2.11.1995 at basic pay of Rs. 2425/- per month in the pay scale of Rs. 2200-75-2800-100-4000.

At that time as per Govt. of India letter dated 28.2.1989 regarding revision of pay scales of teachers etc. w.e.f. 1.1.1986, the following benefits of advance increments for higher qualifications were admissible:-

"The candidates who, at the time of their recruitment as Lecturers possess Master's and Doctoral degrees in engineering/technology shall be granted 2 and 4 advance increments respectively and candidates who possess M. Phill and Ph.D degrees in Sciences and Humanities shall be granted 1 and 3 advance increments respectively in the scale of Rs. 2200-4000 alongwith the benefit of corresponding years of service for the purpose of promotion. The existing Lecturers who do not possess these qualifications, or who might be recruited in future without these qualifications, will be eligible for a similar benefit in service for the purpose of promotion as and when they acquire these qualifications, but they will not be eligible for advance increments. Existing Lecturers who possess these qualifications will also be eligible for the benefit in service for the purpose of promotion."

Dr. Paras Ram possessed Ph.D. degree in applied Mathematics at the time of recruitment. In view of above benefits, his pay was fixed at Rs. 2425/- per month by granting him three advance increments in the pay scale of Rs. 2200-75-2800-100-4000 on his appointment as Lecturer in the Institute.

The pay scales of teachers revised w.e.f. 1.1.1996 as per recommendations of 5<sup>th</sup> pay Commission. The Lecturers were granted the

revised pay scale of Rs. 8000-275-13500 and the following incentives were applicable for possessing Ph.D /M.Phil/ M.E./M.Tech :-

"At the time of recruitment as Lecturers, four and two advance increments will be admissible to those of the Science/Humanities faculty who hold Ph.D and M. Phil degrees respectively; and to those of the technical faculty who hold Ph.D and M.E/M.Tech degrees respectively".

Thus on revision of pay scales, basic pay of Dr. Paras Ram was fixed at Rs. 8275/-(Rs. 8000/- plus one increment of Rs. 275/-) using fixation rule of 3:1 on 1.1.1996 as per revised pay scale. However, Dr. Paras Ram is requesting for four advance increments as per the provisions of revised scale with the justification that if he would have joined the Institute on or after 1.1.1996, the Institute had to pay basic pay of Rs. 9100/- per month.

Dr. Paras Ram is representing time and again to redress his grievance for granting four increments as on 1.1.1996 under hardship (copy of representation dated 9.6.2009 is enclosed as Appendix -N pages 66 to 67).

The matter is placed before the Finance Committee for consideration and making suitable recommendations to the Board.



DEPARTMENT OF MATHEMATICS  
NATIONAL INSTITUTE OF TECHNOLOGY  
KURUKSHETRA

No. MA/09/ 1004

Dated: 09.06.2009

Director To

The Director,  
National Institute of Technology,  
Kurukshetra.

(Through: Chairman, Department of Mathematics)

Sub: Representation regarding anomaly in Pay Fixation.

Sir,

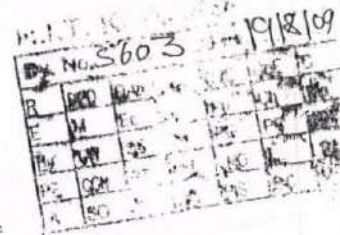
I wish to bring to your kind notice that I was appointed as a Lecturer on regular basis on 2<sup>nd</sup> Nov. 1995 and was offered basic pay of Rs.2425/- (including three advance increments because of additional qualification of Ph.D.) in the scale of Rs. 2200-4000. In the revised scales, my basic pay has been fixed at Rs. 8275/- (including only one advance increment) in the scale of Rs. 8000-13500, whereas it should have been fixed as Rs. 9100/- (including four advance increments) since my experience and qualifications were not less than any new appointee with Ph.D. on 1.1.1996, whose basic pay had to be fixed at Rs. 9100/-.

Since in our institute, all new appointee after 01-01-1996 were without Ph.D. and due to that my case could not be covered by default.

Otherwise also, I joined just two months before the revision of pay scales and my basic pay does not carry any service increments up to 1.1.1996. So, the existing advance increments should not be treated as service increments and thus should not be covered under 3:1 increments fixation rules.

Furthermore, in response to the Agenda Item No. 8 of AICTE in their letter No. F.No.FD/OSSC/Clarification 2003/1 dated 10.9.2003, the Institute viz. NIT, Kurukshetra has constituted a committee to look into the apathy regarding superannuating benefits on account of having Ph.D. before entering service. In such type of cases, AICTE / MHRD have authorized the governing body of the concerned institute to decide at their own in respective cases.

D. S. (FSC)  
FSC





In any case, even if my contentions are not supportive, I knew at the time of joining that the scales were to be revised on 1.1.1996, and being in Govt. service I could have easily postponed my joining by two months. But I did not perceive any such apprehension. *It is really very painful to loose three increments simply by joining two months ahead, with all requisite qualifications and experience.*

Now it becomes more painful when even those teachers who acquired Ph.D. in service (after joining) are given two increments, whereas in my case being Ph.D. at the time of joining had virtually not been given this benefit by merging these increments.

Sir, I have been representing again (copy of some of the previous representations I & II are annexed) but I feel that my case have never been taken up at an appropriate level with good gesture. In the light of the above facts, I request your good self to kindly help me to redress my grievance i.e. **granting me four increments as on 1.1.1996 under hardship.**

Thanking you,

Yours Sincerely,

  
(Paras Ram)

Assistant Professor,  
Department of Mathematics,

✓ CC: Honorable Chairman, Board of Governors, NIT, Kurukshetra