

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA**

**AGENDA
FOR
FINANCE COMMITTEE MEETING**

1ST MEETING

SCHEDULED ON 8TH NOV. 2002

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

Agenda : For the 1st meeting of the Finance Committee

Place : Board Room of National Institute of Technology,
Kurukshetra

Date : Friday, the 8th November, 2002 at 2.00 P.M.

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1.9	To consider revision of pay scales of Sr. Administrative Officers of the Institute w.e.f. 1.1.1996 on the Central Govt. pattern on recommendations of 5 th Pay Commission.	22-31
1.10	To consider grant of revised pay scale of the system analysts and programmers on the State Govt. pattern on implementation of the 5 th Pay Commission's recommendations.	32-33
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1.13	To consider waiving off recovery of Conveyance Allowance of Rs. 37,900/- paid to Dr. K.K. Nagpal, Sr. Medical Officer of the Institute.	-38-
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Item 1.1 To confirm the minutes of the 90th meeting of the Finance Committee, Regional Engineering College, now NIT, Kurukshetra held on 20.5.2002.

The minutes of the 90th meeting of the Finance Committee of the College (now NIT, Kurukshetra) held on 20.5.2002 were circulated in the members vide letter No. A/90th FC/3930-34 dated 18.6.2002. No comments were received from any member who attended the meeting.

A copy of the minutes of 90th meeting of the Finance Committee meeting held on 20.5.2002 is enclosed as Annexure 'A' from pages 2 to 8.

The Finance Committee may confirm minutes of the Finance Committee meeting held on 20.5.2002.

REGIONAL ENGINEERING COLLEGE,
KURUKSHETRA - 136119

Minutes of the 90th meeting of the Finance Committee of REC, Kurukshetra held on 20.5.2002 at 12.30 Noon in the Office Chamber of Sh. Dharam Vir, IAS, Financial Commissioner & Principal Secretary to Government of Haryana, Technical Education Department, Haryana Civil Secretariate, Chandigarh.

PRESENT :

1. Sh. Dharam Vir, IAS, In Chair
Financial Commissioner &
Principal Secretary to Govt. of Haryana,
Technical Education Department,
Haryana Civil Secretariate, Chandigarh.
2. Mrs. Anuradha Gupta, IAS, Member
Technical Education Commissioner &
Special Secretary to Govt. of Haryana,
Technical Education Department,
SCO 38-39, Sector 17 A,
Chandigarh.
3. Sh. Y.S.Malik, IAS, Member
Commissioner & Special Secretary,
Government of Haryana,
Finance Department,
Haryana Civil Secretariate,
Chandigarh.
(Representative of Financial Commissioner &
Principal Secretary to Govt of Haryana,
Finance Department).
4. Dr. D.K.Sharma, Member
Additional Apprenticeship Advisor(T),
Government of India,
Ministry of Human Resource Development,
Department of Secondary & Higher Education,
Shastri Bhawan,
New Delhi.

5. Sh. R.C.Gaba, Assistant Financial Advisor, (Integrated Finance Division) Government of India, Ministry of Human Resource Development, Department of Secondary & Higher Education, Shastri Bhawan, New Delhi. Member
6. Dr. N.P.Mehta, Principal, Regional Engineering College, Kurukshetra. Member- Secretary

Before the start of the meeting, the Principal & Member-Secretary welcomed the members of the Finance Committee.

The following decisions were taken:

- Item 90.1 To confirm minutes of 89th meeting of the Finance Committee, Regional Engineering College, Kurukshetra held on 18.9.2001.

The minutes of the 89th meeting of the Finance Committee held on 18.9.2001 were confirmed.

- Item 90.2 To note follow up action taken on the minutes of 87th meeting of the Finance Committee held on 5.10.2000.

The Finance Committee noted action taken by the College on the minutes of 87th meeting of the Finance Committee held on 5.10.2000.

- Item 90.3. To note follow up action taken on the minutes of 88th meeting of the Finance Committee held on 31.5.2001.

The Finance Committee noted action taken by the College on the minutes of 88th meeting of the Finance Committee held on 31.5.2001.

- Item 90.4. To note follow up action taken on the minutes of 89th meeting of the Finance Committee held on 18.9.2001.

The Finance Committee noted action taken by the College on the minutes of 89th meeting of the Finance Committee held on 18.9.2001.

- Item 90.5** To consider preparation of Annual Accounts on uniform format of accounts for Central Autonomous Bodies.

The Finance Committee recommended to the Board of Governors that uniform format of accounts laid down by the Ministry of Finance, Department of Expenditure, Government of India for all central autonomous bodies as per Annexure-E of the agenda item 90.5 be adopted by R.E.C., Kurukshetra from the next financial year i.e. 2002-2003.

Further the Finance Committee approved constitution of a Committee at College level as proposed in the agenda item 90.5 for working out for the actual valuation of the assets to enable the College to prepare the Annual Accounts for the year 2002-2003 on the new uniform format.

- Item 90.6** To consider Annual Accounts of Regional Engineering College, Kurukshetra for the year 2001-2002.

The Finance Committee considered and approved Annual Accounts of the College for the year 2001-2002 for verification/certification by the Accountant General (Audit), Haryana.

- Item 90.7** To consider writing off unserviceable articles of the Stores Section.

The Finance Committee recommended to the Board of Governors that the items declared unserviceable by the College as mentioned in Annexure-II to the agenda item 90.7 be written off and disposed of by way of auction and the sale proceeds of these items be credited to misc. income of the College.

- Item 90.8** To consider increasing the Administrative Powers of the Principal to write-off unserviceable articles of dead stock and expenditure on demurrage.

The Finance Committee recommended to the Board of Governors that the powers of the Principal to write-off unserviceable articles of dead stock be enhanced from Rs. 500/- per item to Rs. 20,000/- per item subject to a maximum of Rs. 1.00 lac in a

financial year. The Committee further suggested that the above position may be reviewed after a year or so if any difficulty is felt.

Further the Finance Committee recommended to the Board of Governors that the administrative powers of the Principal in respect of demurrage in a single case be enhanced to Rs. 20,000/- or value of the article whichever is less provided there is no negligency connected with the case and the delivery is taken immediately.

Item 90.9. To note action taken by the College to make purchase above Rs. 2.00 lacs and upto Rs. 3.00 lacs per item.

During the course of discussion, the Principal & Member-Secretary intimated that purchases as mentioned in the agenda item 90.9 have been made as per College rules after following proper purchase procedure.

The Finance Committee noted action taken by the College in making purchases above Rs. 2.00 lacs and upto Rs. 3.00 lacs per item as per details furnished in the agenda item 90.9.

However, the Committee desired that in future a certificate to the effect that all purchases have been made as per rules after following proper purchase procedure be recorded in the agenda item itself.

Item 90.10. To consider travelling of Prof IJS.Lamba, Prof-in Civil Engineering Department by air.

The Finance Committee recommended to the Board of Governors that journey undertaken by Prof. IJS.Lamba, Prof.in Civil Engineering Department from Bangalore to Mumbai on 12.2.2002 by air be approved in view of the justification furnished by the College in the agenda item 90.10.

Item 90.11. To consider reimbursement of medical expenses to the Staff Members of Regional Engineering College, Kurukshetra.

The Finance Committee recommended to the Board of Governors that reimbursment of medical expenses may be made to the College employees as per details furnished in the agenda item 90.11.

Item 90.12. To consider reimbursement of medical expenses to Sh. G.Lall, Ex-Senior Project Leader, Entrepreneurship Development Cell, Regional Engineering College, Kurukshetra.

The Finance Committee recommended to the Board of Governors that reimbursement of medical expenses may be made to Sh. G.Lall, Ex-Senior Project Leader, of the ED.Cell after required funds are made available by the Department of Science & Technology, Govt. of India.

The Finance Committee made it clear that there should be no financial liability on the State Government on this account.

Item 90.13. To consider rate of interest of C.P.F. balances of the subscribers for the period 1.4.2001 to 31.3.2002 and 1.4.2002 to 31.3.2003.

The Principal & Member Secretary observed as under :

- (i) As per College contributory provident fund rules, the College should normally allow the same rate of interest as it earns from the investments on long term securities after sufficient margin for adjustment.
- (ii) The Board of Governors of the College in their meeting held on 9.11.2001 approved interest on CPF balances @ 11% p.a. for the previous year i.e. 2001-2002 but as per instructions received from the State Government, the interest was allowed @9.5% for the previous year i.e. 2001-02.
- (iii) The Kurukshetra University, Kurukshetra has allowed interest on CPF balances to the University Employees @ 11% p.a. for the previous year i.e. 2001-02. The Regional Engineering College, Kurukshetra is also following the CPF Rules of the Kurukshetra University, Kurukshetra.
- (iv) There is a strong resentment amongst the employees of the College that they have not been paid interest at the rate what they have earned from the investments for the previous year i.e. 2001-2002 at par with the KUK.
- (v) There is saving of interest to the tune of Rs. 80.00 lacs (app.), which would be sufficient for making payment of additional interest on CPF @ 1.5% p.a. for the previous year i.e. 2001-02.

After detailed discussion, the Finance Committee recommended to the Board of Governors that employees of Regional Engineering College, Kurukshetra be paid interest on their CPF balances @ 11% p.a. for the period 1.4.2001 to 31.3.2002 instead of 9.5% p.a.

Further the Finance Committee recommended to the Board of Governors that employees of R.E.C. Kurukshetra be paid interest on their CPF balances @ 10% p.a. for the period from 1.4.2002 to 31.3.2003.

Further the Committee observed that there may be steep fall in the rate of interest in the financial institutions and hence there is possibility that rate of interest on CPF investments of REC, Kurukshetra may also considerably fall in coming years. In that event, it is made clear that there will be no financial liability on the State Government as well as the Central Government.

However, Sh. R.C. Gaba, Assistant Financial Advisor (Integrated Finance Division), Ministry of Human Resource Development, Government of India did not agree with recommendations of the Finance Committee made regarding rate of interest on the CPF balances for the period from 1.4.2001 to 31.3.2002 and 1.4.2002 to 31.3.2003 and desired that matter may be referred to the Integrated Finance Division, Ministry of Human Resource Development, Government of India.

Item 90.14. To consider memo No. 40/5/89-TE dated 13.7.2001 from the Financial Commissioner & Secretary to Govt. of Haryana, Technical Education Department for placing the post of Asstt. Librarian of the College in the State Govt. pay scale.

The Finance Committee considered memo No. 40/5/89-TE dated 13.7.2001 from the Financial Commissioner & Secretary to Govt. of Haryana, Technical Education Department. The Finance Committee noted that the present Librarian (Sh. Krishan Gopal) and present Assistant Librarian (Sh. J.C.Sharma) will continue getting the pay scales personal to them as advised by the Finance Department, Government of Haryana till they retire and the second post of the Assistant Librarian which is presently lying vacant due to

ban imposed by the State Government will be filled up in the State Government pay scale after seeking advice of the State Government.

The meeting ended with a vote of thanks to the Chair.

N.P. Mehta
(N.P. MEHTA)
Principal & Member-Secretary

Approved
[Signature]
(Dharam Vir, IAS) 2/6/02
Financial Commissioner &
Principal Secretary to Govt. of Haryana,
Technical Education Department,
Haryana Civil Secretariate,
Chandigarh.
&
Chairman, Finance Committee,
REC, Kurukshetra

Item 1.2 To note follow up action taken on the minutes of 90th meeting of the Finance Committee held on 20.5.2002.

The recommendations of the Finance Committee made in its 90th meeting held on 20.5.2002 have been placed before the Board of Governors in their meeting held on 19.10.2002 for ratification. The action on the items will be reported after these are ratified by the Board of Governors..

The Finance Committee may note.

Item 1.3 To consider the Revised Budget Estimates for 2002-2003 and Original Budget Estimates for 2003-2004 for Undergraduate Courses.

The Revised Budget Estimates for the year 2002-2003 and Original Budget Estimates for the year 2003-2004 for Undergraduate Courses have been prepared in the following three parts:-

- Part - I Revenue Budget of Income and Expenditure (Non-Plan For Undergraduate Courses) (From page 8 to 20)
- Part - III Government of India Plan Budget (Non-Recurring) Expenditure (From Page 24 to 27 of the Budget)
- Part- IV Government of India Plan Budget (Recurring) Expenditure (at page 28 of the Budget Copy).

The main break up of the Non-Plan (Recurring) Budget (Part - I of the Budget from page 8 to 20) to be shared by the Central and the State Governments on 50:50 basis is as under:-

Sr. No.	Head of Accounts	Actual expenditure for the year 2001-02	Original Budget Estimates for 2002-2003 approved by State Govt.	Proposed Revised Budget Estimates for the year 2002-2003	Proposed Original Budget Estimates for the year 2003-04
(Rupees In lacs)					
1.	Pay and Allowances including HRA, CPF, LTC, Ex-Gratia, Medical Allowance, Retirement/Death Gratuity, Bonus and Leave Salary, Pension Contribution, Liveries TA on retirement and TA candidate.	720.09	728.00	935.24	1023.91
2.	Scholarships to students	0.11	1.00	1.00	1.00
3.	Department Operating Cost	13.83	10.00	20.00	21.50
4.	Contingencies	25.56	15.00	43.13	47.80
5.	Library	3.99	4.00	5.35	5.85
6.	N.C.C.	0.01	0.01	0.02	0.02
7.	Maintenance	9.57	12.00	20.00	20.00

8. Hospital, Medical & other Charges (Purchase of Medicines etc.)	2.02	2.00	2.50	2.50
9. Study tour of students.	0.05	0.10	0.15	0.2
10. Printing & Despatch of prospectus including stationery.	-	-	-	-
11. Special Repairs to Vehicles	0.28	0.30	0.50	1.00
12. Campus Interview facilities for students.	0.15	0.20	0.35	0.40
13. Maintenance of Computers/ EPBAX	2.46	4.84	6.60	7.80
GRAND TOTAL	778.12	777.45	1034.84	1131.98
LESS INCOME	149.06	76.45	116.25	116.25
Net Recurring Expenditure	629.06	701.00	918.59	1015.73
Share of the State Govt. (50% of above)	314.53	350.50	459.29	507.87
Share of the Central Govt. (50% of above)	314.53	350.50	459.30	507.87
Less Income from Rent & Interest on Deposits adjusted against Central Govt. share	70.66	35.50	35.50	36.50
Net share of the Central Govt.	243.87	315.00	423.79	471.37

Increase in the Revised Budget Estimates for the year 2002-2003 under the Budget Estimates over and above last year's expenditure has been explained in Annexure B page 12 to 13.

The Finance Committee may consider and make recommendations to the Board of Governors that the proposed Revised Budget Estimates for the year 2002-2003 and Original Budget Estimates for the year 2003-2004 for the Under-graduate Courses be approved.

State will give at the level of 98-99.
separate
Recast the budget.

ANNEXURE 'B' TO ITEM 1.3

REASONS FOR INCREASE IN THE REVISED BUDGET ESTIMATES FOR 2002-2003 FOR UNDERGRADUATE COURSES.

1. SCHOLARSHIP TO STUDENTS

Excess provision to the tune of Rs. 0.89 lac has been made in Revised Budget Estimates for the year 2002-2003 due to expected **increase in the number of award of scholarships** to eligible students.

2. DEPARTMENTAL OPERATING COST

While considering the proposal of the College (now NIT, Kurukshetra) the Finance Committee approved a sum of Rs. 18.00 lacs under the Head 'Departmental Operating Cost' for the year 2002-2003. Against the approved amount of Rs. 18.00 lacs, the State Government has allocated a sum of Rs. 10.00 lacs which is inadequate to meet the expenditure on account of (a) Material Supply and Services (b) **Electricity Charges**. As a consequence of increase in tariff rates of electricity by Haryana Vidyut Parsar Nigam, annual expenditure on account of electricity bill is approximately Rs. 15.00 lacs to Rs. 19.00 lacs per year and moreover cost of services and material in the market is increasing day by day tremendously. As such it is not possible for the college to contain the expenditure within the allocated amount of Rs. 10.00 lacs and as such a provision of Rs. 20.00 lacs and Rs. 21.50 lacs has been made in Revised Budget Estimates for the year 2002-2003 and Original Budget Estimates for the year 2003-2004 respectively.

3. CONTINGENCIES

Against the expenditure incurred during the year 2001-2002 to the tune of Rs. 25.56 lacs a sum of Rs. 43.13 lacs has been made in the Revised Budget Estimates for the year 2002-2003. The increase is due to the following reasons:-

- (a) Rising prices of paper and stationery postage and telegram and telephone charges.
- (b) The rate of advertisement has also gone up and advertisements notice are to be given for tenders and auction etc.
- (c) That to encourage faculty members to interact and increase technical know how a provision of **Rs. 2.50 lacs** has been made under the sub-head aid to teachers for attending **educational conferences, seminar, workshop etc.**
- (d) **The Electrical Tariff has been increased by the Haryana Vidyut Parsar Nigam**, annual expenditure on account of Electrical Tariff will be approximately to the tune of Rs. 18.00 lacs to make payment of Electrical bills in respect of Instructional Buildings of the College.

- (c) The College has been declared National Institute of Technology with Deemed University status w.e.f. 26.6.2002 by the Govt. of India, Ministry of Human Resource Development, Deptt. of Secondary & Higher Education, New Delhi. So the Institute will have to conduct examination of the students at its own level. Hence a large number of forms and formats, certificates, degrees will have to be got printed as such sufficient funds are required for this purpose.

4. MAINTENANCE

The Finance Committee while considering the Revised Budget Estimates for the year 1999-2000 and Original Budget Estimates for the year 2000-2001, recommended to the Board of Governors, a sum of Rs. 20.00 lacs under the head "Maintenance" but the State Government has allocated a sum of Rs. 12.00 lacs for the year 2002-2003. This amount has been considered very less and proper maintenance of the Buildings, Workshop, Roads, Lawns and Water Supply & Disposal is not maintained properly and the conditions of most of the buildings of the college is fastly deteriorating day by day due to their poor maintenance. Moreover, the State Govt. has decided that expenditure on development of infrastructure to be paid by the State Govt. be met out from this head of account. As such, a provision of Rs. 20.00 lacs has been made under Revised Budget Estimates for the year 2002-2003 which is the minimum requirement of the Institute for the above head of account.

5. SPECIAL REPAIR TO VEHICLE

A sum of Rs. 0.28 lac has been incurred during the year 2001-2002, a provision of Rs. 0.50 lac has been made in the Revised Budget Estimates for the year 2002-2003 due to the reason that most of the vehicles of our college have become old and need special repair.

6. CAMPUS INTERVIEW FOR STUDENTS

Against the expenditure incurred during the year 2001-2002 to the tune of Rs. 0.15 lac, a provision of Rs. 0.35 lac has been made in the Revised Budget Estimates for the year 2002-2003 due to the reason that since more and more companies have been visiting the Institute for Campus Interview of the students as such enhanced provision has been made.

7. MAINTENANCE OF COMPUTERS/EPBAX

Against the expenditure incurred during the year 2001-2002 to the tune of Rs. 2.46 lacs, a provision of Rs. 6.60 lacs has been made in the Revised Budget Estimates for the year 2002-2003. The increase of Rs. 4.16 lac is due to the reason that the Annual Maintenance Contract of EPBAX installed in the Institute a few years back has now become due as such enhanced provision of Rs. 6.60 lacs has been made to meet the expenditure of Maintenance of Computer as well as EPBAX installed in the college.

Item 1.4 To consider the Revised Budget Estimates for 2002-2003 and Original Budget Estimates for 2003-2004 for Postgraduate Courses,

The Revised Budget Estimates for the year 2002-2003 and Original Budget Estimates for the year 2003-2004 for Postgraduate Courses are contained in the Budget (page 29 to 34). The entire expenditure is to be borne by the Government of India on 100% basis.

Sr. No.	Head of Accounts	Actual expenditure for the year 2001-02	Original Budget Estimates for 2002-2003 approved by GOI	Proposed Revised Budget Estimates for the year 2002-2003	Proposed Original Budget Estimates for the year 2003-04
(R u p e e s I n l a c s)					
1.	Pay and Allowances	35.00	-	56.98	53.33
2.	Department Operating Cost	1.96	-	7.25	9.35
3.	Scholarship	28.95	-	72.88	98.88
4.	Library	3.00	-	4.50	4.50
5.	Advertisement	-	-	2.00	2.00
6.	Visiting Faculty for M.Tech. Water Resources Engg	-	-	0.05	0.05
7.	Printing & Stationery	0.74	-	1.00	1.00
8.	Misc. Contingencies	0.73	-	3.00	3.50
TOTAL 1 TO 8		70.38	-	147.66	172.61
LESS INCOME		8.32	-	8.24	10.82
NET RECURRING EXPENDITURE		62.06	-	139.42	161.79

Increase in the Revised Budget Estimates for the year 2002-2003 under the Budget Estimates over and above last year's expenditure has been explained in Annexure C page 15.

The Finance Committee may consider and make suitable recommendations to the Board of Governors that the proposed Revised Budget Estimates for the year 2002-2003 and Original Budget Estimates for the year 2003-2004 for the Postgraduate Courses be approved.

ANNEXURE 'C' TO ITEM 1.4
REASONS FOR INCREASE IN THE REVISED BUDGET ESTIMATES FOR
2002-2003 FOR POSTGRADUATE COURSES

1. DEPARTMENTAL OPERATING COST

Excess provision of Rs. 4.00 lac has been made due to the fact that the Govt. of India, Ministry of Human Resource Development has enhanced the provision of DOC from Rs. 3000/- per student to Rs. 5000/- per students from the current academic session.

2. CONTINGENT GRANT FOR Ph.D. SCHOLARS

No payment was made during the year 2001-2002 due to non-registration of Ph.D. Scholars, but during the year 2002-2003 we expect to register 10 Nos. of Ph.D. scholars and payment to be made @ Rs. 7500/- per annum per students has been provided for in the budget.

3. SCHOLARSHIPS

(a) Enhanced provision to the tune of Rs. 31.00 lacs has been made due to enhancement of scholarship amount from Rs. 2500/- per student per month to Rs. 5000/- per student per month from the current academic session by the Govt. of India, Ministry of Human Resource Development, Deptt. of Secondary & Higher Education, New Delhi.

(b) No payment was made during the year 2001-2002 due to the non-registration of Ph.D. Scholars, but during the year 2002-2003 we expect to register 10 Nos. of Ph.D. Scholars and payment to be made @ Rs. 28,800/- per annum per student has been provided for in the budget.

Less

4. VISITING FACULTY FOR M.TECH. WATER RESOURCES ENGINEERING

No payment was due during the year 2001-2002 due to non-visiting faculty members for M.Tech. Water Resources Engineering but during the year 2002-2003 we expect that faculty members from outside may visit and we may have to pay the honorarium. As such a provision of Rs. 0.05 lac has been made in the budget.

5. PRINTING & STATIONERY

Enhanced provision of Rs. 0.26 lac has been made in the Revised Budget Estimates for the year 2002-2003 as per actual requirement.

6. MISCELLANEOUS CONTINGENCIES

An expenditure of Rs. 0.73 lac had been incurred during the year 2001-2002 under the head "Miscellaneous Contingencies". A sum of Rs. 3.00 lacs has been earmarked in the Revised Budget Estimates for the year 2002-2003 as per actual requirement under the head.

Item 1.5 To consider the Revised Budget Estimates for 2002-2003 for Special B.E. Degree Courses for Diploma Holders.

The Revised Budget Estimates for the year 2002-2003 for Special B.E. Degree Courses for Diploma Holders have been prepared in Part II of the Budget (page 21 to 23). The entire expenditure is to be borne by the State Government on 100% basis.

Sr. No.	Head of Accounts	Actual expenditure for the year 2001-02	Original Budget Estimates for 2002-2003 approved by State Govt.	Proposed Revised Budget Estimates for the year 2002-2003	Proposed Original Budget Estimates for the year 2003-04
(Rupees in lacs)					
1.	Pay and Allowances	31.43	20.00	20.12	-
2.	Contingencies	0.04	0.15	0.15	-
	GRAND TOTAL	31.47	20.15	20.27	
	LESS INCOME	11.14	7.00	5.88	
	NET RECURRING EXPENDITURE	20.33	13.15	14.39	

The Revised Budget Estimates for the year 2002-2003 for Special B.E. Degree Courses for Diploma Holders (Part-II) to be borne by the State Government on 100% basis, have been arrived at Rs. 14.39 (net) lacs against the actual expenditure of Rs. 20.33 (net) lacs for the year 2001-2002.

Original Budget Estimates for the year 2003-2004 has not been prepared due to the reason that there will be no classes of Special B.E. Degree Courses from the next academic session.

The Finance Committee may consider and recommend to the Board of Governors that the proposed Revised Budget Estimates for the year 2002-2003 for Special B.E. Degree Courses for Diploma Holders be approved.

Item 1.6 To consider short supply of funds by the State Govt. of Haryana for Undergraduate Courses

At present all recurring (non-plan) expenditure of the Institute in respect of Undergraduate Courses is borne by the State Government and the Central Government on 50:50 basis. Due to non-release of adequate funds by the State Govt., there was a deficit of Rs. 26.32 lacs in respect of Undergraduate Courses. Efforts were made to get the deficit wiped off but no fruitful results have been achieved so far. An item was placed before the Finance Committee in its 89th meeting held on 14.9.2001 and the Finance Committee recommended as under:-

The Finance Committee desired that the College should reconcile the figures indicated in the agenda item 89.7 with the Finance Department, Govt. of Haryana and then the issue should be taken up with the Finance Department.

Accordingly action on the above decision of the Finance Committee was taken and efforts were made with the State Govt. to wipe off the deficit against the State Government.

The deficit against the State Govt. is increasing day by day. The position of funds as on 1.10.2002 in respect of State Government for Undergraduate Courses is as under:-

	(Rs. in lacs)
a) Balance as on 1.4.2002	(-) 26.32
b) Grant received during the year 2002-2003 upto 30.9.2002	170.00
c) Grant available during the year 2002-2003 upto 30.9.2002	143.68
d) Net expenditure incurred during the year 2002-2003 (State Govt. Share)	185.18
e) Balance as on 1.10.2002	(-) 41.50

The Central Govt. has taken the matter very seriously. In the opinion of Govt. of India, the plan grants released by them are being utilised for making recurring expenditure towards State Govt. share. With the result the very purpose of plan grants is defeated. This is diversion of funds which is also objectionable from audit point of view.

The Finance Committee may consider and make suitable recommendations to the Board of Governors.

Item 1.7 To consider reimbursement of medical expenses to the staff members of National Institute of Technology, Kurukshetra

The following staff members have claimed reimbursement of medical expenses incurred on indoor treatment by them on the treatment of members of their families and themselves as per details given below. The amount admitted by the Institute in respect of each has also been indicated:-

Sr. No.	Name of the employee S/Shri	Relationship with the patient	Name of the hospital where treatment taken	Period of treatment	Amount of the bill submitted Rs.	Amount admitted Rs.
1.a)	Gian Bhushan Lect.	Wife	PGI, Chandigarh	19.6.2002 to 9.7.2002	25,060.70	20,060.70
b)	Gian Bhushan Lect.	Daughter	-do-	1.7.2002 to 9.7.2002	4,979.00	4,529.00
2.a)	Ram Bhagat Pump Driver	Self	PGI, Chandigarh	1.5.2002 to 4.5.2002	10,704.00	10,624.00
b)	Ram Bhagat Pump Driver	Self	AIIMS, New Delhi	20.5.2002 to 30.5.2002	58,136.80	57,872.40

The medical reimbursement as stated above has been admitted by the Institute on the advice of the **S.M.O. of the Institute**

The claim of medical reimbursement exceeds the power of the Director, which is upto Rs. **5000/-** in each case.

The Finance Committee may consider and make recommendations to the Board of Governors for reimbursement of medical expenses as admitted by the Institute. The claim has been admitted as per Medical Attendant Rules of the State Government.

Item 1.8 To note the position of research schemes/projects sanctioned to the Principal-Investigators.

The Institute has been getting large number of schemes for Modernization & Removal of Obsolescence, Thrust Areas and Research & Development Schemes from the Ministry of Human Resource Development/AICTE and other funding agencies since long. On completion of schemes/projects, the utilization certificates/progress reports are sent to the funding agencies invariably.

The Govt. of India, Ministry of Human Resource Development, Deptt. of Secondary & Higher Education have desired that status of each scheme/project may be placed before the Finance Committee/Board of Governors. In compliance to the advice of the Govt. of India, all the principal investigators of schemes/projects were requested to send the progress report and financial status of the schemes/projects to the Accounts Branch so that a consolidated report may be prepared and placed before the Finance Committee of the Institute.

On the basis of information received from the principal investigators of the schemes/projects, consolidated report in this regard has been prepared and is placed as Annexure D at page 20 to 21.

The Finance Committee may note.

Program unsatisfactory using this program not be
been done - Report of the Director
Director - Appropriate steps taken

✓ Sir the rep. of P-100 is being along with
concern of Director be sent.

Sr No	Name of the scheme/ Project	Name of the Principal/investigator	Year grant of scheme/ project	Year expiry of scheme/ project	Amt. sanctioned	Amt. available as on 1.10.2002	Status of the scheme/project
					Rupees	Rupees	
1.	Mod. of advance EC lab in corporation of application of EDA tools in lab.	Dr. A.K. Gupta	4/2001	4/2003	5,00,000.00	31,190.00	In progress
2.	Application of ultra-sonic in flow & distance measure lab.	-do-	4/1998	10/2001	6,00,000.00	3,13,660.27	Scheme completed, UC & progress report being sent. Scheme not started so far.
3.	Upgradation of PCB lab. to include PTH facilities for fabrication of double.	-do-	3/2000	3/2002	5,00,000.00	5,00,000.00	In progress.
4.	Control system analysis & design using linears matrix in equalities.	Dr. A. Swaroop	4/2000	9/2004	5,00,000.00	4,04,519.00	In progress.
5.	I.I.P.C of the AICTE	Dr. S.K. Sharma	5/2002	3/2004	7,50,000.00	7,34,430.00	In progress.
6.	UFUP Scheme of Nuclear Science Centre, New Delhi.	Dr. J.K. Quamara	6/1999	6/2002	Contingency 65,000.00	601.99	Scheme completed
7.	Characterisation & dev. of conducting polymer (MHRD)	-do-	3/2000	9/2003	7,00,000.00	1,42,202.95	In progress
8.	Mod. & removal of obsolescence of material characterization.	-do-	3/2001	3/2003	10,00,000.0	61,183.04	In progress
9.	UFUP Scheme- Opto electronic processes in swift heavy in irradiated polymers.	-do-	9/2002	9/2005	15,000.00	15,000.00	
10.	Reliability analysis and optimization.	Dr. Krishan Gopal	4/2001	4/2003	10,00,000.00	10,00,000.00	Scheme not started.
11.	Mod. of Power Electronics & Drives Libraries	Prof. K.K. Sharma	4/2001	4/2003	8,00,000.00	6,14,239.00	In progress
12.	Advanced Centre for designing and computing.	Prof. Lakshmi Vasudevan	4/2001	9/2003	10,00,000.0	10,00,000.00	In progress.
13.	Evaluation of casual factors of roads accidents.	Dr. N.T. Rao/Dr. S.N. Sachdeva	4/2000	4/2002	8,00,000.00	7,91,400.00	Scheme being trans-ferred to Prof. S.N. Sachdeva
14.	Geotechnical Engg. Lab.	Prof. R.K. Bansal	4/2000	4/2000	6,00,000.00	6,00,000.00	Scheme not started.
15.	Depository for IPR literature and material/case studies (MHED)	Dr. Rajinder Kumar	5/2002	9/2005	3,10,000.00	2,24,467.00	In progress

Sr No	Name of the Scheme/Project	Name of the Principal/investigator	Year of grant of scheme/project	Year of expiry of scheme/project	Amount sanctioned	Amount available as on 1.10.2002	Status of the scheme/project
16.	Dev. of hot air generator and grain dryer for food processing and agro-based industries.	Ex-AP Prof. R.K.Singhal	3/1992		2,75,000.00	2,75,000.00	In Progress
17.	Web based engg. education system consortium for tech. Institute	Dr. S.K. Chakravarti	4/2001	4/2003	15,00,000.00	9,44,811.60	In Progress
18.	Nano-Microstructures and their applications.	-do-	3/1999	3/2002	7,00,000.00	3,19,566.48	In Progress

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- Item 1.9 To consider revision of pay scales of Sr. Administrative Officers of the Institute w.e.f. 1.1.1996 on the Central Government pattern on recommendations of the 5th Pay Commission.

Above matter was placed before the Board of Governors of the Institute in their 1st meeting held on 19.10.2002. However, the matter was withdrawn by the Member-Secretary.

All teaching and non-teaching employees of this Institute have already got revised pay scales long back w.e.f. 1.1.1996 on implementation of the 5th Pay Commission's recommendations. However, Sr. Administrative Officers of the Institute such as Registrar, Deputy Registrars, Workshop Supdt., Stores Officer and Foremen have not got this facility so far due to one reason or the other. This has obviously caused frustration and depression to these officers. There are no promotional avenues/facility of Senior Scale/Selection Grade for the Sr. Administrative Officers which results in stagnation on one post for a long. It has now become necessary that they should be at least allowed scale to scale revision on the Central Government pattern w.e.f. 1.1.1996 to give boost to their morale and efficiency. It may be added that the Sr. Administrative Officers are on the Central Government pattern since inception of the Institute.

Pending scale to scale revision on the Central Government pattern, the Finance Committee of the Institute in its 86th meeting held on 25.5.2000 decided that the Sr. Administrative Officers of the Institute may be allowed corresponding State Government pay scales provisionally so that their financial hardships are mitigated for the time being subject to final decision of Govt. of India/State Government.

In the meantime, the Govt. of India, Ministry of Human Resource Development, Department of Secondary & Higher Education, New Delhi vide their letter No. F.18-6/98-TS-III dated 19.6.2000 (Copy enclosed as Appendix E from page 24&25) revised pay scales of the Sr. Administrative Officers of all Regional Engineering Colleges w.e.f. 1.1.1996 on the Central Government pattern on the basis of scale to scale revision, as under:-

Sr. No.	Post	Existing scale on Central Government pattern as on 31.12.1995	Revised pay scales on Central Govt. pattern w.e.f. 1.1.96
1.	Registrar	3000-100-3500-125-4500	10000-325-15200
2.	Workshop Supdt.	3000-100-3500-125-4500	10000-325-15200
3.	Deputy Registrar	2200-75-2800-EB-100-4000	8000-275-13500
4.	Stores Officer	2000-60-2300-75-3200	6500-200-10500
5.	Foreman	2000-60-2300-EB-75-3200-100-3500	6500-200-10500.

The Board of Governors in their 93rd meeting held on 29.9.2000 while ratifying recommendations of the Finance Committee made in its 86th meeting held on 25.5.2000 desired that the matter regarding pay revision of these officers may be referred to the Finance Department, Govt. of Haryana. Accordingly the matter was referred to the State Government but the matter is still pending. These Officers are requesting time and again to grant them revised pay scales on the Central Government pattern w.e.f. 1.1.1996 on the basis of scale to scale revision. It may also be mentioned that some of the Officers filed a Civil Writ Petition No. 424 of 2002 in connection with their revised pay scales in the Hon'ble Punjab & Haryana High Court, Chandigarh. The Hon'ble High Court passed orders on 7.1.2002 that the Legal Notice earlier served by the petitioners shall be disposed of by passing speaking order and if the respondent authorities come to the conclusion that petitioners are also entitled to the benefit of recommendations of 5th Pay Commission after examining their claim also they shall be granted the relief, if permissible.

The State Government constituted a Committee under the Chairmanship of the Financial Commissioner & Principal Secretary to Govt. of Haryana, Technical Education Department, Haryana Civil Secretariate, Chandigarh to look into such cases. The Committee members met on 24.4.2002 and their decisions and recommendations are enclosed as Appendix F from page 26 to 31.

It is, therefore, proposed that the Sr. Administrative Officers may be allowed following revised pay scales on the Central Government pattern on the basis of scale to scale revision w.e.f. 1.1.1996 in terms of the Govt. of India, Ministry of Human Resource Development, Department of Secondary & Higher Education, New Delhi vide their letter No. F.18-6/98-TS-III dated 19.6.2000 as referred to above and as per decisions and recommendation of the Committee members which met under the Chairmanship of the Financial Commissioner & Principal Secretary to Govt. of Haryana, Technical Education Department, Haryana Civil Secretariate, Chandigarh:-

Sr. No.	Post	Existing scale on Central Government pattern as on 31.12.1995	Revised pay scales on Central Govt. pattern w.e.f. 1.1.96
1.	Registrar	3000-100-3500-125-4500	10000-325-15200
2.	Workshop Supdt.	3000-100-3500-125-4500	10000-325-15200
3.	Deputy Registrar	2200-75-2800-EB-100-4000	8000-275-13500
4.	Stores Officer	2000-60-2300-75-3200	6500-200-10500
5.	Foreman	2000-60-2300-EB-75-3200-100-3500	6500-200-10500.

The matter is placed before the Finance Committee for consideration and making recommendations to the Board.

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Appendix 'E' to Item No.1.9

No. F. 18-G /98 TS-III
Government of India
Ministry of Human Resource Development
(Department of Secondary Education & Higher Education)

Speed Post

Shastri Bhavan, New Delhi
dated 19th June, 2000

To,

The Principal,
Regional Engineering College at,
Allahabad, Bhopal, Calicut, Durgapur, Hamirpur, Jaipur, Jalandhar,
Jamshedpur, Kurukshetra, Nagpur, Rourkela, Silchar, Srinagar,
Surat, Surathkal, Trichy and Warangal.

Subject Revision of pay scales of Senior Administrative Officers and other
categories - Registrar, Deputy Registrar, Assistant Registrar,
Store Officers, Workshop Supdt, Librarian, Foreman in the RECs -
regarding

Sir,

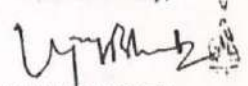
I am directed to say that following the revision of pay scales of
Central Govt. employees on the recommendations of 5th Central Pay
Commission, Government of India have decided to revise the pay scales of the
employees of the above mentioned categories of the RECs who are getting
Central Pay scales, w.e.f. 1-1-96 as under;

S.N	Post	Existing Pay Scale	Revised Pay Scale
1.	Registrar	3000-100-3500-125-4500	10000-325-15200
2.	Deputy Registrar	2200-75-2800-EB-100-4000	8000-275-13500
3.	Assistant Registrar	2000-60-2300-EB-75-3200-100-3500	6500-200-10500
4.	Store Officers	2000-60-2300-75-3200	6500-200-10500
5.	Workshop Supdt	3000-100-3500-125-4500	10000-325-15200
6.	Librarian	2200-75-2800-EB-100-4000	8000-275-13500
7.	Foreman	2000-60-2300-EB-75-3200-100-3500	6500-200-10500

40% of the additionality will be met by the Central Government and
40% of the additionality will be met by the State Government.
10% of the additionality will be met by the RECs through additional generation of
revenue; and
The balance 10% of the additionality will be managed by the RECs through
savings.

2. The payment of arrears may be made in cash.
3. To those incumbents of the said post who had opted for state pay scales the Ministry has no objection to their continuing under the state pay scales provided the final package of benefits derived by them is not more beneficial than that admissible to the corresponding categories of the Central Govt. employees.
4. This matter may be placed before the Board of Governors of your college and take further action in the matter in consultation with the State Govt. The action taken / decision arrived at the matter may please be communicated to this Ministry.
5. Kindly acknowledge the receipt.

Yours faithfully,


(VIJAY BHARAT)
DIRECTOR (TECH.)
Tele No. 3384721

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Appendix 'F' to
item No. 1.9

11. dis...
Put up on
relevant file
17/7
M. D. Singh
D.S. (A)
कुरुक्षेत्र-136119 GAD/II
(मानित विश्वविद्यालय)
पंजीकरण संख्या 4276
दिनांक 16/7/02

From

The Technical Education Commissioner &
Special Secretary to Govt. Haryana,
Technical Education Department,
Chandigarh.

To

1. The Financial Commissioner & Principal Secy. to Govt. Haryana,
Technical Education Department,
Chandigarh.
✓ Dr. N.P. Mehta,
Principal,
Regional Engg. College, Kurukshetra.
3. Dr. Ashok Kumar,
Director-Principal,
YMCA Instt. of Engg., Faridabad.
4. The Registrar,
Guru Jambheshwar University,
Hisar.
5. Sh. B.D. Kalra,
Personnel Advisor,
Haryana Bureau of Public Enterprises,
New Secretariat, Sector 17,
Chandigarh.

Memo No. E-152/2002/2004-08 /Engg.
Dated, Chandigarh the 11-7-02

Subject:- Minutes of the meeting under the chairmanship of Sh. Dharamvir,
IAS, Financial Commissioner & Principal Secretary to Govt.
Haryana, Technical Education Department regarding pending cases
of Non Teaching Employees of Regional Engg. College, Kurukshetra,
YMCA Instt. Of Engg., Faridabad, Guru Jambheshwar University,
Hisar held on 24.04.2002.

Please find enclosed herewith copy of minutes of the above meeting duly
approved by Financial Commissioner & Principal Secretary to Govt. Haryana, Technical
Education Department for information and necessary action.

Dy. Director,
for Technical Education Commissioner &
Special Secretary to Govt. Haryana,
Technical Education Department,
Chandigarh.
/Engg. dated

Endst.No.

A copy is forwarded to the P.S. to TEC for the information of TEC.

Dy. Director,
for Technical Education Commissioner &
Special Secretary to Govt. Haryana,
Technical Education Department,
Chandigarh.

Received copy
18/7/02

MINUTES OF THE MEETING UNDER THE CHAIRMANSHIP OF SH. DHARAMVIR, IAS, FINANCIAL COMMISSIONER & PRINCIPAL SECRETARY REGARDING PENDING CASES OF NON TEACHING EMPLOYEES OF REGIONAL ENGG. COLLEGE, KURUKSHETRA, Y.M.C.A.INSTT.OF ENGG. FARIDABAD, GURU JAMBHESHWAR UNVIERSTY, HISAR HELD ON 24-04-2002.

The officers who attended the meeting are listed in Annexure-I.

The committee deliberated on various agenda items and decided to recommend as under:

Agenda Item No.1: Revision of pay scales of Sr. Administrative Officers of RECK w.e.f. 1.1.96 on the Central Govt. Pattern.

It was decided that the pay scale of Registrar, Workshop Superintendent, Dy. Registrar, Store Officer and Foreman may be revised as given below as per pay scales recommended by Department of Secondary Education and Higher Education, Ministry of human Resource Development, Govt. of India vide its letter No.F.18-6/98/T.S.III dated 19.6.2000 :

It was brought out before the committee that the liability on account of pay revision will be shared by the State Govt. and the Central Govt. on 50:50 basis and this case shall have no bearing on other Govt./aided Engg. Institutions because Central Govt. pay scales are not applicable to them as they are governed by State Govt. rules only. Keeping with this fact and the prevailing pay scales in the State Govt. Departments, it was decided to revise the pay scales of following categories at par with the State Govt. pay scales which is given as under. However, keeping in view the peculiar status of REC Kurukshetra, the committee further decided that the pay scales of the post of Registrar and Workshop Superintendent may be revised as Rs. 10000-15200/- as a measure personal to them.

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Sr.No.	Post	Existing Pay Scale	Revised Pay Scale
1.	Registrar	Rs.3000-100-3500-125-4500/-	Rs. 10000-325-15200/- The scale shall be as a measure personal to the present incumbent of the post at REC Kurukshetra.
2.	W/shop Supdt.	Rs.3000-100-3500-125-4500/-	Rs.10000-325-15200/- The scale shall be as a measure personal to the present incumbent of the post at REC Kurukshetra.
3.	Dy. Registrar	Rs.2200-75-2800-EB-100-4000/-	Rs.8000-275-13500/-
4.	Store Officer	Rs.2000-60-2300-EB-75-3200/-	Rs.6500-200-10500/-
5.	Foreman	Rs.2000-60-2300-EB-75-3200-100-3500/-	Rs.6500-200-10500/-

Agenda Item No. 2.: Revision of pay scales of Programmer and System Analyst of REC Kurukshetra on the State Govt.of Haryana pattern.

It was decided to allow replacement pay scale of Rs. 2200-4000/- to Rs. 8000-13500/- to System Analyst w.e.f. 1.1.96 and to Programmer from Rs. 2200-4000/- to Rs. 8000-13500/- w.e.f. 15.3.1997 the date from which the post of System Programmer was designated as Programmer and upgraded from the scale of Rs. 2000-3500/- to Rs. 2200-4000/- with the stipulation that qualifications and experience for these posts is at par with lecturer in Engineering Disciplines in REC Kurukshetra.

Agenda Item No.3: Revision of pay Scale of Coach Athletic/Judo of G.J.U.Hisar.

The committee noted that the post of Coach Athletic/Judo at Guru Jambheshwar University, Hisar was created w.e.f. 4.11.96 in the pre-revised scale of Rs.2200-4000/-. Representative of Guru Jambheshwar University, Hisar informed that the post of Coach Athletic/Judo was advertised in the scale of Rs. 2200-4000/- with

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qualification similar to that of Assistant Director of Physical Education and Sports in a University and Director of Physical Education in College. It was also informed that the present incumbent of the post fulfils the above qualifications. However, while sending the case for revision of pay scale, the pay scale of Coach Athletic /Judo was inadvertently mentioned as Rs. 2000-3500/-/200/-S.P. and was accordingly granted replacement scale of Rs. 6500-10500/- by the Finance Department vide letter dated 30th October 1998 whereas the replacement scale should have been Rs.8000-13500/-. Since the issue of revision of pay scale of Coach Athletic/Judo in all the four Universities is being considered separately as informed by Sh. B.D.Kalra, Personnel Advisor, Haryana Bureau of Public Enterprises, it was decided to defer the issue till the same is decided there.

Agenda Item No.4 Revision of pay scales of the post of Librarian and Physical Training Instructor of YMCA Instt. of Engg., Faridabad.

The Committee was informed that the post of Librarian and Physical Training Instructor at Y.M.C.A.Instt. of Engg., Faridabad which were in the pay scale of Rs.2000-3500/-prior to 1996 are lying vacant since 1.1.2000 and 1.7.2000 respectively. Y.M.C.A.Instt.of Engg. Faridabad which was running advanced/post diploma programmes has been upgraded to that of Degree Level Institution from 1997-98. The pay scales now being given to the faculty at Y.M.C.A.Instt.of Engg., Faridabad are as per AICTE norms for degree level institutions. It was brought before the committee that prior to 1996 the pay scales of the post of Librarian and Physical Training Instructor was Rs. 2000-3500/-and the institution was upgraded to that of degree level from 1997-98, so the Committee recommended that replacement scale of Rs. 2000-3500/- i.e. Rs. 6500-10500/- should be allowed w.e.f. 1.1.96 and the date when the

1

institution was upgraded to degree level, replacement of Rs. 2200-4000/- i.e. Rs. 8000-13500/- may be given with the condition that qualifications for both posts shall be as per latest AICTE norms and recommendations.

Agenda Item No.5 Removal of set back in the revised pay scale given to Sr.Medical Officer w.e.f. 1.1.96.

The Committee deliberated the agenda notes in details. Principal, Regional Engg. College, Kurukshetra was requested to find out whether any Doctor working in Health Department, who has joined his/her service as Medical Officer after the date of joining of Dr. K.K. Nagpal as Medical Officer at Regional Engg. College, Kurukshetra has been allowed scale of Rs. 13500-375-17250/-+ N.P.A. The issue shall be taken up after the receipt of information from Principal, Regional Engg. College, Kurukshetra.

The meeting ended with vote of thanks.

Annexure - I

List of officers who attended the meeting held on 24-4-2002 under the chairmanship of
FCTE

- | | | |
|----|---|----------|
| 1. | Sh. Dharamvir, IAS,
Financial Commissioner & Principal Secy.to Govt.
Haryana, Technical Education Department | In Chair |
| 2. | Smt.Anuradha Gupta, IAS,
Technical Education Commissioner & Special
Secretary to Govt. Haryana, Technical Education
Department | Member |
| 3. | Dr. N.P.Mehta,
Principal,
Regional Engg. College, Kurukshetra | Member |
| 4. | Dr. Ashok Kumar,
Director-Principal,
Y.M.C.A.Instt.of Engg., Faridabad | Member |
| 5. | Asstt. Registrar,
Guru Jambheshwar University,
Hisar | Member |
| 6. | Mr. B.D.Kalra,
Personnel Advisor,
Haryana Bureau of Public Enterprises | Member |
| 7. | Mr. Victor Gambhir,
Joint Director(Dev),
Directorate of Technical Education,
Haryana, Chandigarh. | |

- Item 1.10 To consider grant of revised pay scale to the System Analysts and Programmers on the State Govt. pattern on implementation of the 5th Pay Commission's recommendations

Above matter was placed before the Board of Governors of the Institute in their 1st meeting held on 19.10.2002. However, the matter was withdrawn by the Member-Secretary.

There are 3 sanctioned posts of System Analysts in this College in the pre-revised pay scale of Rs. 2200-4000. The matter regarding scale to scale revision was placed before the Finance Committee of the College for detailed discussion in its 86th meeting held on 25.5.2000. The Finance Committee recommended to the Board that System Analysts be allowed the revised pay scale of Rs. 8000-13500 [corresponding scale to scale revision on the State Government pattern] w.e.f. 1.1.1996 without any facility of career advancement such as Senior Scale and Selection Grade subject to approval of the State Government. The Board of Governors in their 93rd meeting held on 29.9.2000 while ratifying decision of the Finance Committee referred to above desired that the matter regarding revision of pay scales of System Analysts should be referred to the State Government. Accordingly the matter was referred to the State Government but the same is still pending. The System Analysts are pressing hard time and again to grant them revised pay scales w.e.f. 1.1.1996 because all teaching and non-teaching employees of the Institute have already got their revised pay scales long back w.e.f. 1.1.1996 but they have been left out. The Committee constituted by the State Government under Chairmanship of the Financial Commissioner & Principal Secretary to Govt. of Haryana, Technical Education Department, Haryana Civil Secretariate, Chandigarh in its meeting held on 24.4.2002 decided to allow replacement of pay scale of Rs. 2200-4000 to Rs.8000-13500 to System Analysts w.e.f. 1.1.1996, with the stipulation that qualifications & experience for these posts is at par with Lecturer in Engineering disciplines in REC, Kurukshetra.

There are also 4 sanctioned posts of Programmers created by the Board of Governors in their different meetings. Earlier they were designated as System Programmers in the pre-revised scale of Rs. 2000-3500. These posts were subsequently changed/upgraded to Programmers w.e.f. 15.3.1997 by the Board of Governors in their meeting held on 15.3.1997 in the pre-revised scale of Rs. 2200-4000. However, these posts were kept as non-teaching. The matter as regards grant of revised pay scale of Rs. 8000-13500 i.e. scale to scale revision w.e.f. 15.3.1997 to the Programmers of the College was placed before the Board of Governors in their 92nd meeting held on 9.12.1999 and the Board desired that the matter may be first put up to the Finance Committee of the College. Accordingly the matter regarding revised pay scales of the Programmers was placed before the Finance Committee in their 86th meeting held on 25.5.2000 and the Finance Committee recommended to the Board that the Programmers of

the College be allowed the revised pay scale of Rs. 8000-13500 after corresponding scale to scale revision on the State Government

pattern w.e.f. 15.3.1997 without any facility of career advancement such as Senior Scale and Selection Grade subject to approval of the State Government. The Board of Governors in their 93rd meeting held on 29.9.2000 while ratifying decision of the Finance Committee taken in their 86th meeting held on 25.5.2000 desired that this matter may also be referred to the State Government. The matter was referred to the State Government but it is still pending.

The Committee constituted by the State Government under Chairmanship of the Financial Commissioner & Principal Secretary to Govt. of Haryana, Technical Education Department, Haryana Civil Secretariate, Chandigarh in its meeting held on 24.4.2002 decided to allow replacement of pay scale of Rs. 2200-4000 to Rs.8000-13500 to the Programmers w.e.f. 15.3.1997, the date from which the posts of System Programmers were re-designated as Programmers and upgraded from the pre-revised scale of Rs. 2000-3500 to pre-revised scale of Rs. 2200-4000, with the stipulation that qualifications & experience for these posts is at par with Lecturer in Engineering disciplines in REC, Kurukshetra.

It is proposed that System Analysts of the Institute may be allowed pay scale of Rs. 8000-13500 on the State Government pattern w.e.f. 1.1.1996 on the basis of scale to scale revision without facility of career advancement such as Senior Scale and Selection Grade. The Programmers may also be allowed the revised pay scale of Rs. 8000-13500 w.e.f. 15.3.1997 on the State Government pattern on the basis of scale to scale revision without facility of career advancement such as Senior Scale and Selection Grade.

The matter is placed before the Finance Committee for consideration and making recommendations to the Board.

Item 1.11 To consider the enhancement in fee and misc. expenses to the Counsel in Hon'ble Supreme Court of India, New Delhi.

Our Institute is having Standing Counsels for District Courts, Kurukshetra, Hon'ble Punjab & Haryana High Court at Chandigarh and Hon'ble Supreme Court, New Delhi.

At the Distt. Court - our Standing Counsel is Shri J S Virk, Advocate, for High Court our Standing Counsel is Shri A S Virk, Advocate and in the Supreme Court Shri S Srinivasan, Advocate is our standing Counsel.

At present, we are making the payment of Rs. 1100/- +300/- to Shri J S Virk, Advocate at the Distt. Court level. In the High Court, the Institute is making the payment of Rs. 3300/- + Rs. 700/- as misc. expenditure. In the Supreme Court we are making the payment of Rs. 5,000/- + Rs. 500/- to Shri S Srinivasan so far.

The payment being made to Shri S Srinivasan at the above rate is about 8/9 years old and reasonable increase in his fee and clerkage is justified in view of the increase in prices in every field of life. Shri Srinivasan has been asking for the increase since long.

It is, therefore, proposed that a reasonable increase in the fee and misc. expenses may be considered and recommended by the Finance Committee for cases in Supreme Court in the future. However, in the old cases no enhancement will be considered.

Senior Advocate - ✓
Advocate on record - ✓

Item No. 1.12 To review the case of realization of penal rent from the Managing Director, CONFED/Sub.-Registrar, Cooperative Societies, Kurukshetra, during the period Shri Balbir Singh, Assistant remained on deputation with them.

Shri Balbir Singh Kadian, Assistant (Now Dy. Supdt.) remained on deputation as General Manager, Co-operative Consumer Stores, Kurukshetra from 12.07.1988 to 21.02.1991 as per request made to us by the Managing Director, CONFED, Haryana. As per the House Allotment Rules approved by the Board of Governors, an employee proceeding on deputation is allowed to retain the house upto three months only. Accordingly the following condition was incorporated in his letter of deputation: -

" He will be allowed to retain house for a maximum period of three months whereafter penal rent will be charged from him as per College Rules. "

During the period of deputation he retained accommodation of this Institute unauthorisedly inspite of repeated reminders to vacate the house. He was categorically intimated that penal rent would be charged from him in the event of not vacating the house allotted to him.

The then Chairman of the Board passed the following orders on 08.02.1990: -

" This matter has financial and administrative implications. It would be appropriate for the Standing Administrative Committee to consider this and make recommendations to the Board. "

The matter was placed before the Board in their 76th meeting held on 29.06.1990 vide item No.76.20. The Board adopted the following resolution: -

" That penal rent be recovered from Sh. Balbir Singh, Assistant for unauthorized retention of house from 12.10.1988 onward as per House Allotment Rules of the College. "

The decision of the Board of Governors was conveyed to Shri Balbir Singh but he did not deposit the amount due from him on account of penal rent.

Shri Balbir Singh made a representation again to the then Chairman of the Board of Governors and the case was placed before the Board of Governors for considerations in their 78th meeting held on 03.01.1992 as desired by the then Chairman. The Board resolved as under: -

" Resolved that the matter for releasing the penal rent payable by Shri Balbir Singh, Assistant for the period of his deputation be referred to Haryana State Federation of Consumer Co-operative Wholesale, Ltd., Chandigarh and that the Case be reviewed by the Board of Governors on receipt of reply from him. "

In view of the instructions of the Board, the matter for realization of rent was taken up with Managing Director, CONFED, Chandigarh. Despite several letters and reminders by the College as given below, no reply was received from them: -

1. GA-II/8673 Dated: 30.04.1992.
2. GA-II/2655 Dated: 15.03.1993.
3. GA-II/4176 Dated: 23.04.1993.
4. GA-II/5409 Dated: 29.05.1993.
5. GA-II/7381 Dated: 16.07.1993.
6. GA-II/9671 Dated: 16.09.1993.

In the light of the Board's resolution reproduced above, the matter was placed before the Finance Committee in its 68th meeting vide item No.68.18 and the Finance Committee's observations are as under: -

" The Finance Committee observed that Shri Balbir Singh, Assistant should pursue with the CONFED for realizing penal rent outstanding against him, failing which the amount of penal rent will have to be recovered from him. "

Observations of the above 68th Finance Committee Meeting were placed before the Board of Governors in its 83rd meeting held on 09.05.1994 and Board decided as under: -

" Regarding item No.68.18 the Board desired that the College should make efforts to recover the penal rent outstanding against Shri Balbir Singh from the CONFED. "

As desired by the Board, the matter for realization of the arrears of the penal rent for the period of deputation was taken up again with the Managing Director, Haryana State Federation of Co-operative Consumer, Wholesale Ltd., S.C.O.No.1014-15, Sector 22-B, Chandigarh, but we were informed by the Managing Director of the aforesaid Department in October, 1994 to make further correspondence with the Deputy Commissioner, Kurukshetra for the recovery of penal rent noted above.

Accordingly the matter was taken up with the Deputy Commissioner, Kurukshetra. The Deputy Commissioner, Kurukshetra instructed the Sub-Registrar, Co-operative Societies, Kurukshetra in January, 1995 to take necessary action in the matter.

We took up the matter with the Sub-Registrar Co-operative Societies, Kurukshetra in January, 1995 itself. We pursued the matter with the Sub-Registrar, Co-operative Societies, Kurukshetra, Haryana by writing at least Eight letters but no fruitful result has yet been yielded. The amount of penal rent outstanding against Shri Balbir Singh for the period 12.7.1988 to 21.2.1991 is Rs. 28690.65.

The matter is placed before the Finance Committee for consideration and decision.

*Recover from him.
Bond ——— employee.*

Ref.: GA-II/PF of Sh. Balbir Singh,
Deputy Supdt. (Academic).

- Item 1.13 To consider waiving off recovery of Conveyance Allowance of Rs. 37,900/- paid to Dr. K K Nagpal, Sr. Medical Officer of the Institute.

Dr. K K Nagpal, Sr. Medical Officer has been working in this Institute since 12.11.1973. Prior to 19.11.2001 Dr. Nagpal was in receipt of Conveyance Allowance of Rs. 200/- p.m. He requested for increase in his Conveyance Allowance from Rs. 200/- p.m. to Rs. 800/- p.m. on account of steep hike in petrol and lubricant prices. Accordingly his request was placed before the Board of Governors in their 94th meeting held on 19.11.2001. The Board decided as under:-

"The Board noted that Dr. K K Nagpal, Senior Medical Officer of REC, Kurukshetra is getting conveyance allowance whereas this facility is not available to Medical Officers of Haryana Government/Central Government and in the Universities of Haryana.

The Board decided that conveyance allowance being drawn by Dr. K K Nagpal be discontinued henceforth."

Accordingly the Conveyance Allowance of Dr. Nagpal was stopped w.e.f. 19.11.2001 in view of decision of the Board.

During the course of Audit of the Institute for 2001-2002 the Audit Party objected to the grant of Conveyance Allowance to the Sr. Medical Officer and raised an audit para that an amount of Rs. 37,900/- is also recoverable from Dr. K K Nagpal from 24.11.1975 to 19.11.2001. It may be stated that the Sr. Medical Officer is required to attend the employees/their family members at their residences in the Institute's campus and the students in the Hostels in emergency and he has to incur expenditure on petrol for his vehicles from his pocket. Although this facility is not available to Medical Officers of the State Government, the Board of the Institute allowed him Conveyance Allowance from time to time to compensate him.

It is felt that it is not at all justified to make recovery of Conveyance Allowance from Dr. K K Nagpal for the previous years as pointed out by the Audit.

The matter is placed before the Finance Committee for consideration and making suitable recommendations to the Board.

Item 1.14 To consider continuation of special pay of Rs.150/- to the Deputy Superintendents of this Institute.

There are eight sanctioned posts of Deputy Superintendents in this Institute in the pay scale of Rs.5500-175-8300-EB175-9000 plus a special pay of Rs.150/- Per Month. Administrative Branches of this Institute such as Accounts, Academic, Stores & General Administration etc. etc. are being headed by these Deputy Superintendents.

Pay Scales in respect of non-teaching staff of this Institute are being granted from time to time on the pattern of State Government of Haryana.

Deputy Superintendents used to get a special pay of Rs.75/- per Month which was subsequently doubled to Rs.150/- per month w.e.f. 1.1.86. On revision of pay scales w.e.f. 1.1.96, the amount of special pay remained the same.

Approval of the Board of Governors of this Institute is obtained prior to the implementation of revision of pay scales from time to time. In their 54th meeting held on 26.11.1985, the Finance Committee recommended to the Board for the grant of Special Pay of Rs. 75/- to the Dy. Supdts. The then Board of Governors was pleased to accord the approval for the grant of Special Pay to the Dy. Supdts. w.e.f. 26.11.1985 in their meeting held on 4.1.1986.

During the course of visit of Audit Party from the office of the Accountant General, Haryana, they objected to the grant of special pay of Rs.150/- Per Month to the Deputy Superintendents of this Institute under the plea that in terms of a letter No.14/488/(a)90/PE(FD)AHL dated 15/18.02.1991 of the Finance Department, Government of Haryana 'special pay to the employees of Public Undertakings is admissible only to the post of P.A./Steno-Typist & Drivers (for Car & Jeep only) (Annexure G at page 41).

Prior to conferring of status of Deemed University by the Ministry of Human Resource Development, New Delhi w.e.f. 26.06.2002, the Regional Engineering College, Kurukshetra was joint enterprise of the Central and the State Government with maximum amount of autonomy, both financial and administrative, registered under the society registration act XXI of 1860. As the Board of Governors was vested with full powers, for the administration of its

Govt. of India pattern.

Affairs and finances, so by virtue of its powers, the Deputy Superintendents were allowed special pay keeping in view their arduous nature of duties being Sectional Heads. In broad way, the Public Sector is entrusted with the responsibility of developing heavy and basic industries, social and economic infrastructure such as Banks and financial Institutions, namely (I.) Industrial Credit & Investment Corporation, (II) the Industrial Finance Corporation of India, (III) Industrial Development Bank, (IV) Life Corporation of India & (V) Unit Trust of India etc. etc.

Thus, it is clear that ours being a Technical Educational Institute does not fall under the category of Public Sector Undertaking as it is fully financed by the Central and the State Government.

It may not be out of place to further add that in the Government Offices, the Branches/Sections are by and large headed by the Superintendents in the pay scale of Rs. 6500-10500. In fact, scale of Rs. 5500-9000 allowed to the Deputy Superintendents of this Institute, is nearer to the pay scale of an Assistant in the Civil Secretariate, Haryana, Kurukshetra University, Kurukshetra (Rs. 5450-8000) and Assistants in all the Departments of the Central Government are in the pay scale of Rs. 5500-9000. In this way, in case the special pay is wrested from the Deputy Superintendents of this Institute, it may not only lead to real hardship to them but may lower their morale and it may prove an unhealthy trend. It may also be added here that the promotional avenues in this Institute are very very limited.

The Finance Committee may recommend to the Board for the continuation of special pay of Rs. 150/- p.m. to the Deputy Superintendents of this Institute taking into account the non-applicability of letter dated 15/18.2.1991 of Finance Department, Govt. of Haryana, under reference.

GRANT OF SPECIAL PAY TO THE EMPLOYEES OF PUBLIC SECTOR
UNDERTAKINGS

- (1) Copy of F.D. Haryana No. 14/488(a)90/PE(FD)A-III
dated 15/18.2.1991

I am directed to refer you to the subject noted above and to say that the question of grant of special pay and its quantum to the employees of the Public Sector Undertakings has been under the consideration of the State Government. After careful examination in the interest of overall coordination the Corporations, Companies, Boards, HUDA and Co-operative Institutions in the State are advised as under:-

(a) The post of P.A., Steno-typist and Drivers (for cars and jeeps only) should be allowed special pay of Rs. 150/-, Rs. 100/- and Rs. 200/- respectively, this should be applicable from 1.3.91 onwards, no other posts of categories like Superintendents, Dy. Superintendents, Establishment Officers, Administrative Officers, etc. will carry and special pay in the Public Sector Undertakings.

(b) All the incumbents (By Name) who were on the posts of the categories like Superintendents, Deputy Superintendents, Assistants, Clerk, Private Secretaries, Stenographers, Establishment Officers, Administrative Officers etc. on 31.12.85 and were drawing special pay may be allowed to draw special pay as a personal measure to the persons concerned. In future recruitment/promotions the special pay shall discontinue.

(c) The cases of persons/posts of various categories technical and non-technical, which are not covered in these categories and are drawing special pay at present, may be considered separately by identifying the same from various State Public Undertakings. In their case prior advice of the State Govt. Finance Department should be obtained before the grant of Special Pay.

Item 1.15 To note outstanding audit objections appearing in the Inspection Reports for the period from 1997-98 to 2000-2001.

The College/Institute has been making vigorous efforts to get all the outstanding audit objections settled. The Audit Party from the office of the Accountant General (Audit), Haryana reviewed the outstanding audit objections during the course of their audit for the year 2001-2002; as a result of which the following 7 audit paras out of total of 11 audit paras appearing in the inspection report for the year 1997-98 to 2000-2001 have been settled:-

Sr.No.	Year of Inspection	Para No.	Brief Description of the para settled
1.	1997-98	2	Unspent balance of equipment grant Rs. 25.26 lacs
2.	1998-99	6	Misclassification of stores amounting to Rs. 6.72 lacs
3.	1999-2000	3	Non-utilisation of College Development fund amounting to Rs. 161.60 lacs.
4.	2000-2001	1	Blockade of assets valuing Rs. 1.26 crore due to ill planning.
5.	2000-2001	2(a)	Non-utilisation of networking facilities costing Rs. 30.20 lacs.
6.	2000-2001	4	Irregular expenditure from College Dev. Fund Rs. 20.00 lacs.
7.	2000-2001	5 (a&b)	Excess payment of pay and allowances Rs. 66,290/-
8.	2000-2001	9	Heavy outstanding advances to Public Works Deptt. Rs. 770.60 lacs.

Paras
settled

There is no outstanding audit para prior to 1997-98.

However, 4 audit paras including sub-paras are still outstanding and the remarks/comments of the College/Institute thereon are indicated in Annexure H from pages 43 to 52 alongwith remarks of the Deputy Accountant General (Audit), Haryana, Chandigarh.

The Institute is taking further steps for early settlement of the remaining outstanding paras.

The Finance Committee may note.

REGIONAL ENGINEERING COLLEGE, KURUKSHETRA.

Observation of the Audit

Reply of the College

Remarks of
the Sr.A.O.

Orders of
DAG(IC-I)

1997-98
Para 9

Non-repayment of loan advanced by the
Govt. of India Rs.55.58 lacs.

The College has been taking vigorous efforts with the Central Govt. to convert the loan into grant but no final decision from the Central Govt. has been received. In addition to above, the position has also been explained in detail in the Annual Accounts for the years 1999-2000, 2000-2001 and 2001-2002. The formal approval from the Govt. of India is still awaited.

In view of the position explained above, the audit para may be settled.

stands

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Annexure 'H' to Item No.1.15

: - 2 - :

<u>Observation of the Audit</u>	<u>Reply of the College</u>	<u>Remarks of the Sr.A.O.</u>	<u>Orders of DAG(IC-I)</u>
Para-14(b) Theft of Computer Rs.40,000/-	<p>Parawise reply to the points raised as under:-</p> <p>(i) Sufficient security arrangements are made by the College but untoward incident may occur at any time which cannot be foreseen by anyone.</p> <p>(ii) An FIR has been lodged by the College on 12.12.98 in the Police Post, Youth Hostel, Kurukshetra University, Kurukshetra about the theft of Computer. However, a College Enquiry Committee is looking into the matter.</p> <p>(iii) Vigorous efforts are being taken with the Police Authority to trace out the material and the final decision will be taken only after receipt of final report from the Police.</p> <p>In addition to above, the matter was placed before the Board of Governors in 94th meeting held on 19.11.2001. While considering this item, the Board of Governors decided that Principal should move the case to the State Govt. for getting the matter enquired by the State Govt. and the necessary action has been taken accordingly.</p> <p>It is requested that the audit para may kindly be settled.</p>		<p>Stands</p> <p>-50-</p>

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<u>Observation of the Audit</u>	<u>Reply of the College</u>	<u>Remarks of the Sr.A.O.</u>	<u>Orders of DAG(IC-I)</u>
Para 12 Theft of Air Conditioner and Computer Rs.20000+Rs.50000 = Rs.70000/-	<p>Parawise reply to the points raised as under:-</p> <p>(i) Sufficient security arrangements are made by the College but untoward incident may occur at any time which cannot be foreseen by anyone.</p> <p>(ii) An FIR has been lodged by the College on 12.12.98 in the Police Post, Youth Hostel, Kurukshetra University, Kurukshetra about the theft of Computer. However, a College Enquiry Committee is looking into the matter.</p> <p>(iii) Vigorous efforts are being taken with the Police Authority to trace out the material and the final decision will be taken only after receipt of final report from the Police.</p> <p>In addition to above, the matter was placed before the Board of Governors in 94th meeting held on 19.11.2001. While considering this item, the Board of Governors decided that Principal should move the case to the State Govt. for getting the matter enquired by the State Govt. and the necessary action has been taken accordingly.</p> <p>It is requested that the audit para may kindly be settled.</p>		<p>stands</p> <p>-4-</p>

Observation of the Audit	Reply of the College	Remarks of the Sr.A.O.	Orders of DAG(IC-I)
<p><u>2000-2001</u> Para 2(B) Damage to underground cable rendering Network installed at a cost Rs.26.06 lakh/ non-functional.</p> <p>The lay out of costly underground optic fibre cable was not given to Estate Department on 11.5.2001, the contractor engaged for the construction of extension of various blocks damaged the fibre cable thereby disrupting the whole network. The amount of damage is reported to be in lakhs of rupees and the exact loss is being worked out by experts. On 11.5.2001 the Estate Deptt. requested Executive Engineer FWD (B&R) to instruct the contractor to execute further excavation after obtaining written permission from the Estate Deptt.</p> <p>This loss could have been avoided had the lay out of underground cable been demarcated and signboards had been placed prohibiting digging work.</p> <p>Exact expenditure on digging work and responsibility, if any, fixed on delinquent officials may be apprised to audit.</p>	<p>It is a matter of fact that the actual lay out plan of the underground optical fibre cable was not supplied by the Executing firm i.e. M/S.Digital Corporation Ltd. The firm did not claim any cost on this account and thus the amount for laying the optical fibre cables is lying with the College. The cost of damage caused to the optical fibres due to non-availability of the lay-out plan will be recovered from the executing firm as and when it claims the charges for laying the cables. Due to the ignorance of actual location of the optical fibre cables, the FWD contractor engaged for the construction of extension of various blocks damaged a few cables during excavation. However, about 80% of the networking facilities were in working order even after this mishap. For the purpose of carrying out repair of these cables the local Telephone Exchange Authorities were contacted and they estimated the cost of repair to the tune of Rs.50000/- approx. Further, they added that this type of mishappening happens with the Telephone Departments very frequently due to carelessness of unskilled labourers. Hence, it is a prevalent phenomenon occurring with the</p>	<p><i>Stands</i></p>	<p>1 2 1</p>

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Observation of the Audit

Reply of the College

Remarks of
the Sr.A.O.

Orders of
DAG(IC-I)

organisations maintaining underground cables. In the meantime, the following articles have been purchased for the purpose of carrying out repair to the damaged network:-

Sr. No.	Article	Qty.	Rate		Amount	
			Rs.		Rs.	
1.	1.25" PVC pipe 1.2 mm thick (Poly India)	500 Mtr.	18.50		9250.00	
2.	1.5 PVC flexible pipe Heavy duty	50 Mtr.	19.50		975.00	
3.	Labour charges for fitting of pipe	500 Mtr.	16.00		8000.00	
4.	Spare Cable Box	02	950.00		1900.00	
5.	Wall Splice closure(12F)	02	1530.00		3060.00	
6.	OFC Joint closure	03	1782.00		5346.00	

Repair work should be completed within 30 days.

In view of the factual explanations given above, the para may be dropped.

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Observation of the Audit	Reply of the College	Remarks of the Sr.A.O.	Orders of DAG(IC-I)
2000-2001 Para 5 Excess payment of pay and allowances Rs.66290/-.			
(C) While clarifying point 2 in FD Hr. No.10/108/94-49 R(FD) dt.29.12.95 it was stated that a Clerk who was appointed out of cadre regular line of promotion as Steno Typist then promoted as Jr. Scale Steno and later on given promotion as Asstt. in his regular line of promotion is to be granted benefit of higher standard scales treating appointments/ promotions as Steno Typist or Jr. scale Steno as non existent i.e. no bar for grant of H.S. scale as the promotion to the post of Asstt. is to be considered as 1st promotion.	In this connection, it is submitted that the pay of Sh. S K Chhabra as Accounts Clerk w.e.f. 1.7.80 was correctly fixed as per rules. The clarification issued by the Govt. vide No. 10/108/94-4R(FD) dt.29.12.95 related to the grant of Higher Standard Pay Scale effective from 1.1.94 and did not pertain to the pay fixation cases prior to 1.1.94. So there is no relevancy of these clarifications relating to the pay fixation cases prior to 1.1.94.		Para 5 (a) & (b) settles
ii) It was also clarified that the official was promoted as Asstt. on the basis of his seniority/length of service on Clerk and as such his pay as Asstt. was to be fixed with reference to his pay which he would have drawn but for his appointment/promotion as Steno Typist or Jr. Scale Steno made as stop-gap arrangement.	So far his case for grant of Higher Standard Pay Scale w.e.f. 1.1.94, it is stated that taking into consideration the clarification at point No.10 issued by the State Govt. vide letter dated 29.12.95, reproduced below, clearly envisaged that in case junior employee is given Higher Standard Pay Scale when the senior was not eligible due to grant of financial benefits availed of during service career, the pay/ pay scales of senior may be stepped upto the level of his junior Point No.10 of Govt.		Para 5 (c) & (d) stands

Observation of the Audit

During scrutiny of service book of Sh. S K Chhabra, it was noticed that he was appointed as Clerk on 6.1.69 as Steno Typist on 16.3.71, Jr. Scale steno on 22.7.73 and Accounts Clerk on 1.7.80 and Assistant on 1.1.93. The promotion as Accounts Clerk was only in the line of promotion of the Clerk and his pay as Accounts Clerk was to be fixed w.r.t. as Clerk as per above FD clarification at c(ii) which was already existing in rules. He was also granted H.S. Scale of 1600-2660 on 1.1.94 under clarification of C(ii). Thus fixing his pay as Accounts Clerk w.r.t. his pay as Jr. Scale Steno (instead of Clerk) has resulted into excess payment of pay and allowances. Hence his pay may be refixed w.e.f. 1.7.80 as per rules cited above and recovery made under intimation to audit.

Reply of the College

letter dt. 29.12.95 is as under:-

10. "Where pay/ pay scales of a Junior Govt. employee becomes Higher than the pay/pay scales of his senior due to grant of additional increments under Scheme dt. 7.8.92/ Higher Standard Pay Scales whether such cases the pay/pay scales of senior may be stepped up or not to the level of his junior employee within the cadre?

"The pay/pay scale of the Senior Govt. employee shall be stepped upto the level of his junior provided this benefit shall not be admissible to a Senior Govt. employee vis a vis Jr. Govt. employee appointed on transfer basis. In case a Sr. Govt. employee has got two promotions within his line of promotion and so he becomes ineligible to Higher Standard Pay Scale but his junior who has completed 20 years of service and has got no promotion becomes eligible for 2nd Higher Standard Pay Scale of the lower post happens to be Higher than the pay scale of the promotional post, the pay scale of the senior shall be stepped upto the level of pay scale of his junior and his pay.

Remarks of
the Sr.A.O.

Orders of
DAG(IC-I)

Observation of the Audit

Reply of the College

Remarks of
the Sr.A.O.

Orders of
DAG(IC-I)

In the light of the clarification quoted above, Sh. S K Chhabra was granted Higher Standard Pay Scale at par Sh. Pritam Singh, Accounts Clerk who (Pritam Singh) had got one promotion in the service career in the College and he was given 1st Higher Standard Pay Scale of Rs.1600-2600 w.e.f. 1.1.94 and this scale was modified to Rs.1640-2900 w.e.f. 1.4.95.

Sh. S K Chhabra joined as Clerk on 6.1.69 whereas Sh. Pritam Singh joined as Clerk on 24.7.68. But by giving the benefit of Military service rendered during emergency period by Sh. Chhabra for a period of 4 years 5 months and 28 days, the deemed date of joining of Sh. Chhabra came to 8.7.64. As such Sh. Chhabra was senior to Sh. Pritam Singh, Accounts Clerk for all purposes and intents.

Keeping in view the position stated above, the fixation of pay of Sh. S K Chhabra, Asstt. w.e.f. 1.7.80 as well as w.e.f. 1.1.94 were in order and no recovery is due from him. It is also stated that he was never appointed as Steno-Typist on regular basis. Rather he was offered the post of Steno-Typist as stop-gap arrangement.

Observation of the Audit	Reply of the College	Remarks of the Sr.A.O.	Orders of DAG(IC-I)
<p>2000-2001 Para 5 Excess payment of pay and allowances Rs.66290/-</p>	<p>The pay of Sh.Kirpal Singh was fixed in the Revised Pay Scale of Rs.1400-2600 w.e.f. 1.1.86 as per rules and in accordance with the decision of Standing Administrative & Academic Committee/Board of Governors. The factual position of the case is given below:-</p>	<p><i>Shenoli</i></p>	<p>-5-</p>
<p>(D) As per explanation II of Rule 5 in Revised Pay Rules effective from 1.1.86, an employee will draw pay in the revised scale if he is promoted on or after 1.1.86.</p>	<p>Sh. Kirpal Singh who was initially appointed as Sr.Scale Stenographer in the pay scale of 225-500 w.e.f. 3.3.75 (later on revised to Rs.525-1050) was promoted as Head Assistant in the pay scale of Rs.700-1250 w.e.f. 10.4.86 vide appointment letter dated 9.6.87 fixing his pay as Rs.1020/-.</p>		
<p>During scrutiny of service book of Sh. Kirpal Singh, Dy.Suptd., it was noticed that he was promoted as Head Asstt.(P) w.e.f. 10.4.86 while drawing pay as Sr. Steno in selection grade of 700-1250 w.e.f. 11.9.84 while working as HA w.e.f. 10.4.86. The scales were revised in 1989 w.e.f. 1.1.86. Though he rendered more than three years service as HA.</p>	<p>Sh. Kirpal Singh was granted Selection Grade alongwith other employees of the College. The decision in this regard was taken by the Standing Administrative & Academic Committee in its 6th meeting held on 29.7.88 and the recommendations of the Standing Administrative & Academic Committee were ratified by the Board of Governors of this College in its meeting held on 4.11.1988. Due to certain other administrative compulsions the above decision of the Board of Governors</p>		
<p>Yet he was allowed to draw pay in selection grade upto 1.9.86 and to get pay fixed as HA(P) on 1.9.96 in contravention of explanation II of rule 5 of Revised Pay Rules(w.e.f.1.1.86). As per rules, his pay should have been fixed at Rs.1900 as Sr.Steno on 1.1.86 in the scale of Rs.1400-2600 on the basis of his unrevised pay of Rs.940 being</p>			

Observation of the Audit	Reply of the College	Remarks of the Sr.A.O.	Orders of DAG(IC-I)
<p>drawn w.e.f. 1.9.85. Allowing him drawal of pay upto 1.9.86 in unrevised scale and w.e.f. 1.9.86 (instead of 10.4.86) in revised scale as HA (P) has resulted into excess payment of Rs.39068/- as per annexure to this Para. Hence his pay may be refixed w.e.f 1.1.86 and recovery made as per rules under intimation to audit.</p>	<p>could not be implemented immediately after 4.11.88. Had this decision been taken well in time Sh.Kirpal Singh would have exercised his option in the revised pay scales of Rs.1400-2600 effective from 1.1.86 keeping in view the unrevised pay scale and taking into consideration all pros and cons of his pay fixation. This opportunity was given to him only on his request dated 20.10.89 and when it came to his notice that an employee junior to him had exceeded to him. Ultimately he requested for deferment of his promotion as Head Assistant from 10.4.86 to 1.9.86. His request was acceded to as per note 8 of rule 4.4 of Pb.CSR Vol.I Part I. Necessary recoveries were also made from him from 1.1.86 to 31.8.86.</p>		
	<p>In view of the position explained above, it is stated that pay of Sh.Kirpal Singh was rightly fixed as per rules and there has been no irregularities as pointed out by the Audit.</p> <p>It is, therefore, requested that the audit para may be settled and dropped.</p>		