### NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA-136119

	Agenda	a:	For the 8th meeting of the Finance Committee							
	Place:		Senate Hall of National Institute of Technology, Kurukshetra							
	Date:		Saturday, the 17th June, 2006 at 11.30 a.m.							
	Item		Agenda	Page No.						
	8.1		To confirm the minutes of 7 <sup>th</sup> meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 17.3.2006	1-5						
	8.2		To note follow up action taken on the $6^{\rm th}$ meeting of the Finance Committee held on 14.12.2005	6-8						
	8.3		To note follow up action taken on the 7 <sup>th</sup> meeting of the Finance Committee held on 17.3.2006	9						
	8,4		To consider and ratify the minutes of 6 <sup>th</sup> meeting of Building & Works Committee of National Institute of Feehnology, Kurukshetra held on 24,4,2006	10-14						
	8.5	a.	To consider the rate of interest on CPF balance of the subscribers for the period from 1.4.2006 to 31.3.2007	15						
	8.6		To consider matching contribution of CPF to the employees of the Institute appointed on contract basis on higher posts	16						
	8.7		To consider the reimbursement of medical expenses of Sh. Lal Chand, Assistant	. 17						
	8.8		To consider advance payment of Registration Fee for attending International/National Conference/Training Programme	18						
	8.9		To consider delegation of financial powers to the Assistant Registrar (Acs.) appointed on contract basis	19-20						
	8.10	×	To consider grant of pay scale of Rs. 3050-4590 to Mrs. Poli Devi, Female Attendant in Health Centre of the Institute.	21						
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8.11	To consider anomaly in pay fixation of faculty in the Institute	22
8.12	To consider Aid to teachers for attending International Conference abroad	23
8.13	To consider reimbursement of cost of books/technical journals to the faculty members	24
8,14	To note the position of the pay scales of the Laboratory Attendants	25-26
8.15	To consider and approve the Annual Accounts of the National Institute of Technology, Kurukshetra for the year 2005-2006	27-30
8.16	To note the position of Research Schemes /Projects sanctioned to the Principal-Investigator	31-33
8.17	To note outstanding audit objections appearing in the inspection report for the year 2004-2005	34-49

To confirm the minutes of 7<sup>th</sup> meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 17.3.2006.

The minutes of the 7<sup>th</sup> meeting of the Finance Committee held on 17.3.2006 were circulated to the members vide our letter No. A/7<sup>th</sup> FC/3371-77 dated 4/5.4.2006. No comments from any member have been received.

A copy of the minutes of  $7^{th}$  meeting of the Finance Committee held on 17.3.2006 is placed as Annexure- A page from 2 to 5.

The Finance Committee may confirm the minutes of the 7<sup>th</sup> meeting of the Finance Committee held on 17.3.2006.

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#### NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA-136119

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#### Minutes of 7<sup>th</sup> meeting of the Finance Committee, NIT, Kurukshetra held on 17.3.2006 at 3.00 p.m. in the Board Room of NIT, Kurukshetra

#### PRESENT

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Sh. C.B. Mathur, Hon'ble Chairman, Board of Governors & Chairman, Finance Committee, NIT, Kurukshetra House No. B-35, Shyam Nagar, Jaipur-302 019

 Dr. M N Bandyopadhyay, Director, NIT, Kurukshetra.

> Sh. R P S Lohchab, Registrar, NIT, Kurukshetra.

In Chair

Director-Member

Member-Secretary

Sh. Bhaskar Chatterjee, IAS, Financial Commissioner & Principal-Secretary to Government of Haryana, Finance Department OR his representative, Sh. Ajit Mohan Saran, IAS, Commissioner & Secretary to Government of Haryana, Technical Education Department, Dr. Surendra Prasad, Director, IIT, Delhi, Director (Finance, IFD), Government of India, Ministry of Human Resource Development, Department of Secondary & Higher Education, New Delhi and Dr. G L Jambulkar, Dy. Educational Adviser(NITs), Government of India, Ministry of Human Resource Development, Department of Secondary & Higher Education, New Delhi could not attend the meeting.

The comments sent by Sh. AVNS Sastry, Desk Officer, Government of India, Ministry of Human Resource Development, Department of Secondary & Higher Education, New Delhi vide his letter No. F.9-3/2006-TS-III dated 14.3.2006 and the Finance Department, Government of Haryana, Chandigarh were considered while discussing each agenda item.

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The Finance Committee made recommendations/took decisions as under:

#### Item 7.1: To confirm the minutes of 6<sup>th</sup> meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 14.12.2005.

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The minutes of 6<sup>th</sup> meeting of the Finance Committee, NIT, Kurukshetra were confirmed.

Item 7.2: To note follow up action taken on the 6<sup>th</sup> meeting of the Finance Committee, held on 14.12.2005.

The Finance Committee noted that actions on the recommendations of 6<sup>th</sup> meeting of the Finance Committee will be reported in the next meeting.

Item 7.3: To consider and ratify the minutes of 5<sup>th</sup> meeting of Building & Works Committee of National Institute of Technology, Kurukshetra held on 21.2.2006.

The Finance Committee approved minutes of the 5<sup>th</sup> meeting of the Building & Works Committee of the Institute held on 21.2.2006 as per details furnished in the agenda item 7.3.

The Registrar & Member-Secretary brought to notice the following decision of the Board taken in its 9<sup>th</sup> meeting held on 25.2.2006 under the BOG agenda item 9.38.

-----The Board further decided that the matter as regards carrying out the constructions of the Institute by the CPWD may also be placed before the FC for consideration and making recommendations.

It was also brought to notice of the Finance Committee that the NBCC is taking departmental charges from the Institute @ 8% to 10% of actual cost of each work whereas the CPWD has intimated that it will not take any departmental charges from the Institute as it is 100% funded by the Government of India.

The Plance Committee constituted the following committee to analytically and ticeply examine all pros & cons of the issue pertaining to constructions of the Institute.

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1.	Dr. Krishna Gopal, Professor, Electrical Engg. Department & Dean (P&D)	ė	- Chairman
2.	Prof. R.K. Bansal, Professor, Civil Engg. Department	a:	- Member
3.	Dr. M K Soni, Professor, Elect. Engg. Deptt.& Profin-Cha Estate, Construction, Electrical Maintenance	rge,	- Member
4.	Dr. V K Schgal, Professor, Chairman, Civil Engg. Deptt.		- Member
5.	Sh. R.P. S. Lohchab, Registrar,		- Member

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The Finance Committee desired that the said Committee may recommend as to which Constructions Agency should be entrusted the constructions/works of the Institute. The Committee may also explore the possibility of having Construction Cell at the Institute to carry out the constructions at its own level without involving any outside Constructions Agency. The Committee will submit its report to the Director at the earliest possible.

The Finance Committee desired that the constructions/works already approved by the Building & Works Committee in its 5<sup>th</sup> meeting held on 21.2.2006 be got carried out by the NBCC as per existing arrangement.

Item 7.4: To consider reimbursement of medical expenses of Sh. Devki Nandan, Assistant.

The Finance Committee recommended to the Board that medical reimbursement claim amounting to Rs. 1,53,923/- in respect of Sh. Devki Nandan, Assistant as mentioned in the agenda item be admitted by the Institute and the payment may be made to him after deducting the advance amount of Rs. 1,30,000/-.

#### Item 7.5: To consider purchase of new car for the Director of the Institute.

The Finance Committee decided that a new car (Baleno Maruti) for the Director from the Institute Development Fund earned from consultancy be purchased after taking approval from the MHRD.

RK

It was suggested that the reply be given to the Ministry in response to their comments with reference to the FC agenda item 7.5 as contained in letter No. F.9-3/2006-TS-III dated 14.3.2006.

The meeting ended with a vote of thanks to the Chair.

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( R P S Lohchab) REGISTRAR & MEMBER-SECRETARY

 ${\rm To}$  note follow up action taken on the 6th meeting of the Finance Committee held on 14.12.2005.

The Board of Governors in its 9th meeting held on 25.2.2006 approved the recommendations of the Finance Committee made in its 6th meeting held on 14.12.2005. The actions taken on the recommendations are reported in Annexure- **B** pages from 7 to 8.

The Finance Committee may note.

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ItemSubjectAction tal6.1To confirm the minutes of 5th meeting of the Finance Committee, NIT, Kurukshetra held on 22.6.2005No further a required to be ta 22.6.20056.2To note follow up action taken on the minutes of 4th meeting of the Finance Committee held on 29.10.2004.No further a required to be ta 22.6.2005.6.3To note follow up action taken on the minutes of the 5th meeting of the Finance Committee held on 22.6.2005.No further a required to be ta 22.6.2005.6.4To consider Revised Budget Estimates for the year 2005-2006 and Original Budget Estimate for the year 2006-2007 for Undergraduate and Postgraduate Courses.Matter was all before the Boi 10th meeting 28.4.2006. No compliance.6.5To consider retention of surplus amount out of the year 2002.Matter was all before the Boi 10th meeting 28.4.2006. No compliance.6.6To consider change of nomenclature of College Development Fund(Students) to the Institute Development Fee(Students) and the Students Fund to the Student Activity Fee.Action is being Action is being Action taken.6.8To consider filling up the post of Assu. Registrar (Acs.) on deputation.A post of Registrar (A been filled contract basis.6.9To consider the payment to the Inst. standing counsels for providing legal advise in various matters.No action is post of Registrar (A been filled contract basis.	
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	pliance.
Sh. J.C. Sharma, Asstt. Librarian. bc taken.	required to
6.11 To consider reimbursement of medical expenses of Action taken. Sh. Amrao Singh, Sr. Stenographer.	
6.12 To consider the rationalization of pay scales in Matter resolve accordance with the new MOA of the Institute, to redress the grievances of the employees.	
6.13 To review the case of realization of penal rent from The Board Sh. Balbir Singh from 12.7.1988 to 21.2.1991. The Board in its 8 <sup>th</sup> meeting	milar case ing held o Action i

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6.14	To consider increase in remuneration office staff out of Consultancy Fee.	Action taken regarding increase in the remuneration to the staff. However, remaining action as regards
		reviewing/updating the consultancy rules is being taken.
6.15	To consider reimbursement of medical expenses incurred on the prescription of approved private doctors/specialists.	Noted for compliance.
6.16	To consider extension in granting sitting allowances to the members of BOG, Senate, FC, Building & Works Committee of NIT, Kurukshetra.	No action is required to be taken.
6.17	To consider the purchase of CEDAR CD-ROM	Action taken
6.18	To consider and ratify the minutes of 4 <sup>th</sup> meeting of Building & Works Committee of NIT, Kurukshetra held on 13.12.2005.	Action taken.

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### 3.3 To note follow up action taken on the 7<sup>th</sup> meeting of the Finance Committee held on 17.3.2006.

The recommendations of the Finance Committee made in 7<sup>th</sup> meeting held on 17.3.2006 have been placed before the Board of Governors in its 10<sup>th</sup> meeting held on 28.4.2006. The actions taken on the recommendations will be reported in the next meeting.

The Finance Committee may note.

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To consider and ratify the minutes of 6<sup>th</sup> meeting of Building & Works Committee of National Institute of Technology, Kurukshetra held on 24.4.2006.

The 6<sup>th</sup> meeting of the Building & Works Committee of National Institute of Technology, Kurukshetra was held on 24.4.2006 under the Chairmanship of Dr. M N Bandyopadhyay, Director & Chairperson of Building & Works Committee of the Institute. The Committee considered the items furnished in the Agenda placed at Annexure – C. The recommendations made by the Committee are placed at Annexure- D pages from 11 to 14.

As per advice of the Ministry, the recommendations made by the Building & Works Committee are to be considered by the Finance Committee first.

In light of the advice of the Ministry of Human Resource Development, Department of Secondary & Higher Education, New Delhi, the Finance Committee may consider and ratify the minutes of the Building & Works Committee.

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Annexure -D Item : -8.4

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#### NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA

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#### PROCEEDINGS OF THE 6<sup>TH</sup> MEETING OF THE BUILDING & WORKS COMMITTEE, NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA HELD ON 24.4.2006 IN THE BOARD ROOM OF THE INSTITUTE.

#### PRESENT:

1.	Dr. M.N. Bandyopadhyay Director,	Chairperson
	National Institute of Technology, Kurukshetra.	
2.	Sh. S.K. Kukreja Representative of Director, Technical Education Haryana SCO 38-39, Sector -17A Chandigarh	Member <sup>1</sup> ,
3.	Sh. Neelesh Shah Dy. General Manager NBCC Ltd., NBCC Place, Bhishma Pitahma Marg, Pragati Vihar, New Delhi-110003	Member
4.	Dr. Krishna Gopal Dean (P&D) NIT, Kurukshetra	Member
5.	<b>Dr. M.K. Soni</b> Prof. I/C (Estate, Const.&Elect.Mtc.) NIT, Kurukshetra	Invitee
6.	Dr. Diwan Singh Dy.Prof. I/C (Estate, Const.&Elect.Mtc.) NIT, Kurukshetra	Invitee
7.	Sh. R P S Lohchab Registrar, NIT, Kurukshetra	Member-Secretary

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At the outset the Member-Secretary extended hearty welcome to the Director of the Institute and Chairman of the Building & Works Committee and other members & Invitees of the Committee.

Building & Works Committee took the following decisions:-

#### Item No. 6.1 To confirm the minutes of the 4<sup>th</sup> & 5<sup>th</sup> meeting of the Building & Works Committee held on 13.12.2005 and 21.02.2006 respectively.

The Building & Works Committee confirmed the minutes of the  $4^{th}$  &  $5^{th}$  meeting of the Building & Works Committee held on 13.12.2005 and 21.2.2006 respectively.

# Item No. 6.2 To report the action taken on the minutes of the 4<sup>th</sup> & 5<sup>th</sup> meeting of the Building & Works Committee held on 13.12.2005 and 21.02.2006 respectively.

The Building & Works Committee noted the action taken on the minutes of  $4^{th}$  and  $5^{th}$  meeting of the Building & Works Committee.

#### Item No.6.3 To consider and approve the RRCE for Construction of New Administrative Block.

The Building and Works Committee approved the RRCE for Construction of New Administrative Block amounting to Rs. 366.81 lacs.

### Item No. 6.4 To consider and approve the RRCE for Construction of New Equipment Shop in workshop at NIT Kurukshetra.

The Building and Works Committee approved the RRCE for Construction of New Equipment Shop in Workshop at NIT Kurukshetra. amounting to Rs. 175.10 lacs.

#### Item No.6.5 To consider and approve the RRCE for provision of Community Scooter stand for E & F type houses at NIT, Kurukshetra.

The Building and Works Committee approved the RRCE for provision of Community Scooter Stand for E & F type houses at NIT, Kurukshetra amounting to Rs. 15.62 lacs.

#### Item No.6.6 To consider and approve the RCE for provision of stores in G-Type houses at NIT, Kurukshetra.

The Building and Works Committee approved the RCE for

construction of stores in G-Type houses at NIT, Kurukshetra amounting to Rs. 28.48 lacs.

#### Item No.6.7 To consider and approve the RCE for Renovation/Special Repair of Old Health Centre Building at NIT, Kurukshetra.

The Building and Works Committee approved the RCE for Renovation/Special Repair of Old Health Centre Building at amounting to Rs. 5.00 lacs.

Item No.6.8 To consider and approve the RCE for Premix Carpeting at National Institute of Technology, Kurukshetra.

The Building and Works Committee approved the RCE for Premix Carpeting over roads at National Institute of Technology, Kurukshetra amounting to Rs. 13.22 lacs.

#### Item No.6.9 To consider and approve the RCE for provision of Air Conditioning, false ceiling and carpeting etc. in new lab.

The Building and Works Committee approved the RCE for provision of Air Conditioning, false ceiling and carpeting etc. amounting to Rs. 4,24 lacs.

#### Item No.6.10 To consider and approve the RCE for provision of Two nos. Institute Main Gates.

The Building and Works Committee approved the RCE for provision of two nos. Institute Main Gates amounting to Rs. 26.95 lacs

### Item No. 6.11 To consider and approve the RCE for provision of Badminton - Hall in the Institute.

The Building and Works Committee approved the RCE for provision of Badminton Hall in the Institute amounting to Rs. 40.02 lacs

#### Item No. 6.12 To consider and approve the RCE for Construction of 4 nos. mess staff bearers barracks.

The Building and Works Committee approved the RCE for Construction of 4 nos. mess staff bearers barracks amounting to Rs. 46.55 lacs

Item No. 6.13 To consider and approve the RCE for provision of Stores in hostels.

The Building and Works Committee approved the RCE for provision

of stores in hostels amounting to Rs. 30.57 lacs

#### Item No. 6.14 To consider and approve the RCE for Renovation of offices of faculty and other officers.

The Building and Works Committee approved the RCE for Renovation of offices of faculty and other officers amounting to Rs. 52.07 lacs.

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# Item No.(Tabled): To consider and approve the RCE for the provision of 6.15 graded sitting arrangement for 2000 persons in the Open Air Theatre. Air Theatre.

The Building and Works Committee approved the RCE cost estimate amounting to Rs. 49.29lacs.

Item No. (Tabled)To consider and approve the RRCE for the Construction of6.16Swimming Pool at NIT Kurukshetra.

The Building and Works Committee approved the RRCE amounting to Rs. 240.76 lacs

The meeting ended with a vote of thanks to the Chair.

Registrar & Member Secretary B.W.C. NIT, Kurukshetra

Director, NITK & Chairman of Building & Works Committee

Approved

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#### Item:8.5 To consider the rate of Interest on C.P.F. balances of the subscribers for the period 1.4.2006 to 31.3.2007.

Rule 5 of the Contributory Provident Fund of the Institute provides that interest at the rate fixed by the Board of Governors from time to time is to be credited to each subscriber's account half-yearly. Further, on the recommendations of the Finance Committee, the Board of Governors in its meeting held on 11.3.68 decided that the Institute should normally allow the same rate of interest as it earns from the investments on long terms deposits after sufficient margin for adjustment.

The Institute has invested C.P.F. liabilities of Rs. 2182.22 lacs in fixed deposits/CLTD with the State Bank of India, NIT, Kurukshetra/Canara Bank, Kurukshetra as per details given below:

Sr. No.	Amount invested ( <u>Rs. In Lacs</u> )	Agency with which deposited	Rate of Interest for the financial year 2006-2007
1.	1312.22	State Bank of India, NIT, KKR	5.75 to 6.55%
2.	100.00	Canara Bank, KKR	5.76%
3.	770.00	State Bank of Patiala, KKR	7.16 to 8.15%

The average rate of interest to be earned during the financial year 2006-2007 will be @ 7.70%(app.) per annum as per investment with various agencies.

It is not out of place to mention that there has been saving in the CPF amount due to retention of 0.5% as margin money/ accrued interest as such the Institute is in position to credit interest @ 7.5% for the year 2006-07.

The Finance Committee may consider and make recommendations to the Board of Governors that interest on C.P.F. balances of the subscribers be paid @ 7.5% per annum for the period from 1.4.2006 to 31.3.2007.

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To consider matching contribution of CPF to the employees of the Institute appointed on contract basis on higher posts.

Due to ban imposed by the Government of India, regular appointments are not being made in the Institute and to maintain smooth functioning of the Institute some posts urgently required are being filled up on contract basis. Sometimes it so happens that the internal candidates are selected and they are appointed on contract basis against higher posts. As per CPF Rules, Institute Contribution on CPF can be given to the whole time employees as per relevant rules reproduced below:

"Rule-2(i) Every person in permanent whole-time service or a person appointed as whole-time servant for a period of not less than four years, shall, as a condition of this service, be required to subscribed to the provident Fund. The Board of Governors may allow, as a special case, any part time employee or a temporary or officiating incumbent of the post to become a subscriber to the Fund.

ii) No employee of the college shall be entitled to the benefit of the Provident Fund whose services in the College entitled him to a pension or on whose account the college contributes towards his pension or who has been appointed by the College on a consolidated service or on special terms."

Recently some regular employees have been appointed on higher post on contract basis. As per Central Government Rules their pay have been refixed/protected but the benefit of matching contribution of CPF on their contractual posts has not been allowed so far. Since they are feeling financial loss on this account, they have made request that CPF contribution on their pay on contractual post may be allowed so that their financial loss may be mitigated.

The matter is placed before the Finance Committee for consideration and making suitable recommendation to the Board of Governors.

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#### Item:8.7 To consider the reimbursement of medical expenses of Sh. Lal Chand, Assistant.

Sh. Lal Chand, Assistant working in Academic Section has claimed reimbursement of medical expenses amounting to Rs. 1,10,925/- incurred by him on his indoor treatment at PGI, Chandigarh from 23.1.2006 to 28.2.2006.

The medical reimbursement claim of Sh. Lal Chand has been admitted by the Institute to the tune of Rs. 1,10,925/- which is in order. He had got an advance of Rs. 67.000/- for this purpose.

The claim of medical reimbursement exceeds the power of Director which is up to Rs. 50,000/- in each case.

The Finance Committee may consider and make recommendations to the Board of Governors for the reimbursement of medical expenses as admitted by the Institute.

#### -17-

To consider advance payment of Registration Fee for attending International/National Conference/Training Programme.

The Board of Governors in its 8<sup>th</sup> meeting held on 23.7.2005 ratified the following decision of the Finance Committee taken its 5<sup>th</sup> meeting held on 22.06.2005.

"The Finance Committee suggested that the Faculty Members be encouraged to make payment of Registration Fee on the spot so that such type of instances may be avoided in future."

In most of the International Conferences and Training Programmes, Registration Fee is usually graded in any category on the basis of dates, on which the Registration Fee is paid. Usually Registration Fee increases with the reduction in time gap between the date of Conferences/ Training and the date of payment of Registration Fee. In many cases, spot Registration is not allowed and wherever this is allowed, in variably the paper is not included in the Conference proceedings. As such it is proposed that the Finance Committee may review the decision taken by the Board of Governors in its 8<sup>th</sup> meeting held on 23.7.2005 and may allow advance Registration Fee.

The matter is placed before the Finance Committee for consideration and making suitable recommendations to the Board.

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## To consider delegation of financial powers to the Asstt. Registrar (Acs.) appointed on contract basis.

The matter regarding delegation of additional financial powers to the Registrar and Deputy Registrar(Acs.) was placed before the Finance Committee in its 4<sup>th</sup> meeting held on 29.10.2004. The recommendations of the Finance Committee were ratified by the Board in its 7<sup>th</sup> meeting held on 19.2.2005.

Consequent upon appointment of Sh. Ram Rattan, Asstt. Registrar (Acs.) on contract basis, it has been felt that some financial powers may be delegated to him so that smooth functioning of the Institute may be maintained and the work of Finance Officer/Registrar may be lessened. It is pertinent to mention that Sh. Ram Rattan, AR(Acs.) is retired Accounts Officer of Haryana Government and he has furnished security of Rs. 1.00.000/- to the Institute. The proposal to delegate the powers to the AR (Acs.) is placed in Annexure E page 20.

The Finance Committee may consider and make suitable recommendation to the Board of Governors.



#### Annexure -E <sup>°</sup> Item: 8.9

#### FINANCIAL POWERS TO BE DELEGATED TO AR(ACS.)

- To approve purchases up to Rs. 20,000/- as per Institute Purchase Rules when the Director and the Registrar/F.O. are on leave or on tour away from Kurukshetra
- To pass all bills including firms bills and CPF bills up to Rs. 1,00,000/-.
- 3 To sign cheques drawn on all Institute Accounts including CPF account upto Rs. 1,00,000/- against passed bills.

4. To finally pass all salary bills/arrear and consultancy bills up to Rs. 1,00,000/- of all staff members employed in the Institute including research staff of various schemes/projects daily waged workers and work charged staff.

- To finally pass all kinds of stipend/scholarship bills up to Rs. 50,000/- students of the Institute.
- Any other power delegated by the Director/Registrar/F.O. from time to time.

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To consider grant of pay scale of Rs.3050-4590 to Mrs. Poli Devi, Female Attendant in Health Centre of the Institute.

At present there are four categories of Attendants in the Institute viz Laboratory Attendants, Workshop Attendant, Library Attendants and one post of Female Attendant. The pay scales of first three categories of Attendants were upgraded from time to time and now they are in the pay scale of Rs.3050-4590, but the pay scale of Female Attendant was not upgraded since the inception of the Institute. At present the pay scale for the post of Female Attendant is Rs. 2610-3540.

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Before the upgradation of REC to NIT, our Institute was following the rules and regulations issued by the Government of Haryana from time to time. The Government of Haryana vide notification No.6/23/3PR(FD)-88 dated 23.8.90 revised the pay scale of Laboratory/Library Attendant (Non-Matric) from Rs.775-1025 to 950-1500 w.e.f. 1.5.1990 subject to the condition that further recruitment of Non-Matric will be stopped. The Health Department, Govt. of Haryana in term of memo No. 11/11/3/PR(FD)-87 dated 27.11.1991 from the State Finance Department, has also re-classified the Matric Lab. Attendants in their Department from Class IV(Group D) to Class-III (Group C) and granted pay scale of Rs. 950-1500 (un-revised). Further the scale was revised from Rs. 950-1500 to Rs.3050-4590 w.e.f. 1.1.1996.

At present in all the departments of Haryan Government, the qualification for the post of Attendant is Matric with pay scale of Rs.3050-4590 w.e.f. 1.1.1996 and they are in Class-III(Group C). However Mrs. Poli Devi, Female Attendant in Health Centre of the Institute, is in the pay scale of Rs. 2610-3540 under Class IV (Group D) even after prescribed qualification of Matric or Certificate in Ancillary Nursing.

It is pertinent to mention here that she is drawing Basic Pay of Rs. 3030/- in the pay scale of Rs. 2610-3540 and there is very nominal financial liability on the Institute if she is granted the pay scale at par with the other Attendants of the Institute i.e. Rs. 3050-4590. As the post of Female Attendant is single cadre post, there will be no repercussion on this account.

The matter is placed before the Finance Committee for consideration and making suitable recommendations to the Boar 1.

Item: 8.10 To

## Item : 0.11 To consider anomaly in pay fixation of faculty in the Institute.

Some Lecturers were appointed on regular basis before 1.1.1996 and they were offered three advance increments on account of Ph.D. as per rules in the pay scale of Rs. 2200-4000 (pre-revised). Their pay was fixed in the revised pay scale of Rs. 8000-13500 effective from 1.1.1996 as per rules. The Lecturers with Ph.D. who joined on or after 1.1.1996 were given four advance increments in the revised pay scale of Rs. 8000-13500 as per rules, as a result some senior Lecturers who joined before 1.1.1996 and got three advance increments on account of Ph.D. draw lesser pay. This situation created an anomaly.

The AICTE issued clarifications vide their letter No. FD/PSSC/Clarify/2002/1 dated 3.1.2003 regarding certain issues pertaining to pay scales and service conditions for teachers of Degree Level Technical Institutions. The point 6(b) of the said clarifications is reproduced below:-

b) Lecturers with Ph.D. who joined after 1.1.1996 are given four advance increments, whereas those before 1.1.1996 are given only three increments. In this way some time senior Lecturers are drawing less pay than the pay being drawn by the juniors.

Further the AICTE has clarified that this issue has to be handled by the Board of Governors of the individual Institute. It may, however, be stated that if senior faculty is drawing less salary than the junior of the same Institute because of pay revision for that particular Institute, then the pay of senior has to be stepped up to make it at par with that of junior.

Some faculty members in this Institute are representing time and again that their juniors are drawing higher pay than their seniors due to aforementioned anomaly/situation.

The matter is placed before the Finance Committee for consideration and making suitable recommendations to the Board.

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#### Item:8.12 To consider Aid to teachers for attending International Conference abroad.

The decision taken by the Board in their 69<sup>th</sup> meeting held on 20.2.1987 regarding participation by the faculty in Conferences outside India reads as under:-

> ".....The Board further decided that in future in order to make use of the Economy Excursion Air Ticket, haltage charges for a minimum period of 14 days and also Academic Leave of 14 days will be granted subject to the usual condition that 50% of the total expenditure involved is met with either by the University Grants Commission or any other sponsoring agencies. Also in such cases, a proper academic programme for 14 days haltage will be worked out and submitted by the concerned teacher before attending the Conference. On return, he uill submit a detailed report which will be put up to the Board of Governors."

Now the Institute has been conferred the Deemed University status w.e.f. 26.6.2002 and is under administrative and financial control of the MHRD fully.

Further the Board in their 8<sup>th</sup> meeting held on 23.7.2005 decided that the non-plan funds required for attending International Conferences by the faculty be continued to be provided under relevant Head of Account in the normal budget of the Institute when the funds under the TEQIP are exhausted.

The Finance Committee may consider and make recommendations to the Board that a provision of 100% financial aid be made by the Institute to the teachers for attending International Conferences abroad under the relevant head of account in the Non-Plan Budget of the Institute.

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## Item:8.13 To consider reimbursement of cost of books/technical journals to the faculty members.

The MHRD while revising pay scales of the teachers w.e.f. 1.1.1986 envisaged a provision of reimbursement towards cost of books/technical journals in the Scheme of Pay Revision to the faculty members upto a limit of Rs. 1,000/- per annum. The said package was not approved by the State Government of Haryana while allowing revised pay scales to the teachers w.e.f. 1.1.1986. Accordingly no reimbursement on account of purchase of books/technical journals has so far been made to the faculty members. While issuing clarifications on certain issues pertaining to Pay Revision Scheme effective from 1.1.1996 for the teachers, the All India Council for Technical Education suggested that the teachers may be provided 75% of the cost of relevant books/journals limited to a maximum reimbursement of Rs. 3,000/- per annum.

It has come to notice that National Institute of Technology, Hamirpur has allowed reimbursement of contingent grant to the extent of 75% of the cost of relevant books/journals limited to maximum of Rs. 3,000/- per annum. Our faculty is also pressing hard to introduce the said facility in the Institute.

It is, therefore, proposed that each faculty of the Institute may be allowed to purchase books/technical journals limited to maximum of Rs. 3,000/- (three thousand) per annum through the Library. The financial liabilities on this account will be Rs. 4.00 Lacs (approx.) per annum to be borne by the Central Government. It is further proposed that the faculty will send the requisition of the books to the Librariar and Librarian will purchase the same for faculty.

The Finance Committee may consider and make suitable recommendations to the Board of Governors.

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# Item: 8.14 To note the position of the pay scale of the Laboratory Attendants.

As per Non-Teaching Employees Service Rules 1984 the qualification for the post of Lab. Attendants for direct recruitment is as under:

#### "Matric or ITI certificate with not less than 75% marks. Knowledge of English and Hindi of Matriculation Standard".

While placing the agenda item 77.31 before the 77<sup>th</sup> meeting of the Board of Governors held on 23.2.1991 regarding promotion of Non-Matriculate Class-IV employees of the Institute to the post of Laboratory Attendants, the Institute proposed as under:

- (i) All posts meant to be filled by direct recruitment as Laboratory/ Library Attendants may be filled up as per existing prescribed qualifications. The minimum educational qualification is Matric or ITI Certificate.
- (ii) All posts which are newly created for new and emerging areas under the Plan funds provided by the Govt. of India (This relates to posts of System Attendants) should be treated as open posts to be filled up by direct recruitment with requisite qualifications.

The corresponding minutes of the Board on the above two items read as under:

- (a) All posts meant to be filled up by direct recruitment. Laboratory/Library Attendants may be filled up as per revised prescribed qualification. The minimum educational qualification is Matric with ITI in the trade.
- (b) All posts which are newly created for the new and emerging areas under the Plan Funds provided by the Govt. of India be treated as open posts to be filled up by Direct Recruitment with requisite educational qualifications of Matric with ITI in the trade.

A discrepancy viz-a-viz qualification of Laboratory Attendants/Library Attendants proposed in the agenda item of the Board i.e. Matric or ITI and the minutes of the BOG meeting i.e. Matric with ITI had taken place.

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It was only due to above discrepancy that the Finance Committee in its 71<sup>st</sup> meeting held on 22.12.1994 took a decision that all Laboratory Attendants/System Attendants/Tracers whose qualification is **Matric with ITI may** be considered as having post of Technical nature and they may be granted the pay scale of Rs. 1200-2040 (un-revised) in terms of Haryana Govt, notification dated 23.8.1990 which reads as under:

> "The Finance Committee recommended to the Board that Laboratory Attendants, system Attendants and Tracers whose educational qualification is Matric with ITI be considered as posts of technical nature and be granted the pay scale of Rs.1200-2040 in terms of Haryana Govt. notification dated 23.8.1990".

Later on when the pay scales were revised in 1997 retrospectively i.e. w.e.f. 1.1.1996, they were allowed the correct pay scale of Rs.3050-4590 taking into account the functional pay scale attached to the post of Laboratory Attendants with qualification as Matric or IT1. If this would not have happened, there would have considerable excess payment.

The Finance Committee may note the aforesaid position.

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To consider and approve the Annuals Accounts of the National Institute of Technology, Kurukshetra for the year 2005-2006.

The Institute gets its Annual Accounts approved from the Chairman, Board of Governors/Board of Governors of the Institute in terms of Govt. of India. Ministry of Human Resource Development, Department of Secondary & Higher Education, New Delhi D.O. No. 11019/13/82-T.4 dated 12.2.1982(copy enclosed as Annexure - F pages 30.

The Annual Accounts duly certified by the Accountant General (Audit). Haryana along with Audit Report are then to be submitted to the Ministry of Human Resource Development, Department of Secondary & Higher Education, New Delhi for placing before the Parliament.

The Finance Committee in its 64th meeting held on 5.12.1991 while considering Audit Report on Accounts of the Institute for the year 1990-91 recommended as under:

> "The Finance Committee considered and noted the Audit Report and Annual Accounts of the College for the year 1990-91 duly certified by the Accountant General (Audit) Haryana.

> The Finance Committee, however desired that in future the Annual Accounts of the College should be first put up to the Finance Committee before these are got approved from the Chairman, Board of Governors/Board of Governors of the Institute."

The Annual Accounts for the year 2005-2006 which are enclosed as Annexure- G with the Agenda have been prepared in the following parts:

#### 1. Main Current Account

- i) Balance Sheet
- ii) Income & Expenditure Account
- iii) Schedules
- Receipt & Payment Accounts iv)
- 2. Scheme Accounts
  - i) **Balance** Sheet
  - ii) Receipt & Payment Account

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#### 3. World Bank Project (TEQIP)

i) ii)

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Balance Sheet Receipt & Payment Account

#### Other Accounts i.e. Ex-employees A/c, SWF A/c, Merit Scholarship A/c 4.

Receipt & Payment Account for the year 2005-2006 in respect of all the above accounts is as under:

Main	Current Account	Rs. In lacs
	Receipts	
(a)	Opening Balance as on 1.4.2005	2334.06
(b)	Grant received from Govt. of India	1500.00
(c)	Other receipts including tuition fee, interest	1109.77
	earned, lease of land & CPF account etc.	
	Total	4943.83
	Payments	
(a)	Establishment & other	942.16
	Administrative expenditure	93.99
(b)	Plan Grant expenditure including	469.29
1000	Payment made as advance to	
	PWD/NBCC	
(c)	Expenditure on account of	633.12
	Refundable deposits etc.	
(d)	Unspent balance as on 31.3.2006	2805.27
	Total	4943.83
Sche	mes Account	
	Receipts	
(a)	Opening balance as on 1.4.2005	96.38
(b)	Grant received from Funding Agencies	60.48
( c)	Other receipts	15.71
	Total	172.57
	Payments	
(a)	Stipend, Scholarship, Fellowship,	×
	Other Adm. Exp. & exp. On assets etc.	60.52
(b)	Amount refunded to the Funding Agency	4.36
(c)	Advance paid & adjusted	11.98
(b)	Unspent Balance as on 31.3.2006	95.71
	Total	172.57

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111	Worl	d Bank Project (TEQIP)	Rs. In lacs
		Receipts	
	(a)	Opening Balance as on 1.4.2005	645.87
	(b)	Grant received from GOI	500.00
	(c)	Other receipts including tuition fee, interest earned, Earnest Money etc.	50.53
		Total	1196.40
		Payments	
	(8)	Expenditure on goods, Operation & Mtc. Cost, Books & LRS, Training, Workshop etc.	377.09
	(b)	Advances paid to NBCC/employees	205.42
	(c)	Closing Balance	613.89
		Total	1196.40
	Ex-e	mployees A/cs, SWF A/cs, Merit Scholarship A Receipts	/cs
	(a)	Opening balance as on 1.4.2005	65.12
	(b) (c)	Amount received including interest earned	10.12
	.,	Total	75.24
		Payments	
	(c)	Expenditure incurred	41.08
	(d)	Unspent Balance as on 31.3.2006	34.16
		Total	75.24
	276-	Piece Contraction of the state	

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The Finance Committee may consider and approve the Annual Accounts of the Institute for the year 2005-2006 so that the same could be handed over to the Audit Party of the AG (Audit), Haryana for verification and certification. Prof. C.S. Jha, Educational Adviser (T), Annexure- F Item: 8.15

D.O. No. 11019/13/82-T.4 Government of India, Ministry of Education and Culture (Department of Education) New Delhi February 12, 1982

#### Subject:

Preparation of Annual Reports/Audit Reports in both versions for the year 1981-1982.

#### Dear Prof. Kaul,

Kindly refer to my D.O. No. 11019/7/81-T.4 dated 5<sup>th</sup> Febuary,1981 wherein I had informed you that the final account of your college should be made available to the concerned A.Gs latest by 30<sup>th</sup> June of the concerned year.

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In spite of the clear instructions from the Ministry it has been reported by the Comptroller & Auditor General of India, New Delhi that only 6 Regional Engg. Colleges were able to submit their accounts by 30<sup>th</sup> June. These Colleges are Jaipur, Kurukshetra, Rourkela, Surat, Surathal, and Warangal. The accounts of Regional Engg. Colleges at Bhopal, Calicut, Durgapur and Sri Nagar were received by the concerned A.Gs on 2<sup>nd</sup>, 4<sup>th</sup>, 9<sup>th</sup> and 17<sup>th</sup> July, 1981 respectively. Rest of the Colleges have submitted the accounts very late. The Comptroller & Auditor General has time & again informed this Ministry that it is not possible for the concerned A.Gs to finalize the audit report of the concerned college if the final accounts duly approved by the Board of Governors of the respective Institutions are not made available to the concerned A.Gs by 13<sup>th</sup> June of the concerned year. The Committee on papers laid on the Table of the Parliament has also adversely commented in this matter and has desired that in future Annual and Audit Reports of the Regional Engg. Colleges must be placed before the Parliament within the scheduled time i.e. latest by 31<sup>st</sup> December of the concerned year.

In the circumstances, I once again advise you to take personal interest in the matter and see that the Final Accounts of your College for the year 1981-82 duly approved by the Chairman/Board of Governors of your college are submitted to the concerned A.G. before 30<sup>th</sup> June 1982 and this Ministry be informed accordingly. Here I may like to advise you that Institutions defaulting to meet this dead line may face suspension of Central Government Grants in future. With kind regards,

> Yours sincerely, Sd/-(C S Jha)

Prof. B K Kaul, Principal, Regional Engg. College, Kurukshetra.

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#### Item:8.16 To note the position of Research Schemes/Projects sanctioned to the Principal Investigators.

The Institute has been getting large number of Schemes for Modernization & Removal of Obsolescence, Thrust Areas and Research & Development Schemes from the Ministry of Human Resources Development/AICTE and other funding agencies since long. On completion of the Schemes/Projects, the Utilization Certificates/Progress Reports are sent to the funding agencies invariably.

The Govt. of India, Ministry of Human Resource Development, Deptt. of Secondary & Higher Education have desired that status of each Scheme/Project may be placed before the Finance Committee/Board of Governors.

On the basis of information received from the Principal-Investigators of the Schemes/ Projects, consolidated report in this regard has been prepared and is placed as Annexure H page 32 to 33.

The Finance Committee may note.

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Annexure- H Item: 8.16

Statement showing the position of Research Project/Schemes as on 31.3.2006

Sr. No.	Name of the Scheme/Project	Name of the Principal Investigator (Dr./Sh./Ms)	Year of Grant of Scheme	Year of Completion of Scheme	Amount Sanctioned (Rs. in Lakhs)	Interest credited in the Scheme	Amount available as on 31.3.2006	Status of the Scheme
1.	Evaluation of Casual Factors of Road Accidents	3 N Sachdeva	4/2000	9/2005	8.00	0.18	0.66	Extension of the Scheme awaited
2.	Depository for literature / material /case studies/STC	Rajender Kumar	5/2002	9/2005	11.02	0.32	2.65	Extension of the Scheme awaited
3.	DRDO Scheme charge transport and space charge	J K Quamara	11/2003	11/2006	19.76	0.94	3.10	Scheme in progress
4.	Macro cycles in synthetic modules	O P Singh	4/2003	6/2006	1.46	0.06	0.94	-do-
5.	Ground Water Recharge through Rain Water harvesting	Baldev Setia	3/2003	3/2006	12.00	0.97	9.94	-do-
6.	Modernization of Computer Centre	Mayank Dave	4/2003	6/2005	15.00	0.92	7.41	Extension of the Scheme awaited
7.	Modernization of Power System Lab.	R S Bhatia	4/2003	3/2005	7.00	0.44	4.23	-do-
8.	Investigation of Custom Power Quality	S P Jain	4/2003	9/2006	6.00	0.46	5.10	Scheme in progress
9.	Studies of Different Contra Schemes for Robots	M K Soni	4/2003	9/2006	5.00	0.30	1.22	-do-
10.	Application of multi level inverters in power system	Ratna Dahiya	4/2003	9/2006	4.00	0.28	2.17	-do-
11.	Automation Power Distribution Systems	L M Saini	4/2004	4/2007	7.00	0.38	3.81	-do-
12.	Lab. Enhancement under NPEEE	V K Sehgal	4/2004	-	13.50	0.85	1.06	-do-
13.	FIST Scheme	V K Arora	8/2004	3/2009	15.00	0.29	4.00	-do-
14.	Investigative Study of Cursive Scripts recognition	A Swarup	4/2005	9/2008	5.00	0.09	3.84	-do

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15.	C. Based Technical Teachers' Orientation Programme	S K Chakarvarti	4/2005	9/2008	10.00	0.14	7.87	-do-
16.	Interrogative of Design & Analysis Phase in product Development Cycle	Puneet Tandon	4/2005	9/2008	15.00	0.26	15.26	Principal Investigator is on leave and the scheme lying defunct
17.	Information on Security Education awareness	A Swarup	4/2005	3/2006	3.22	0.06	3.28	Extension of the Scheme awaited
18.	Special Manpower Development Programme	A K Gupta	4/2005	3/2010	13.40	0.24	13.10	Scheme in progress
19.	IIPC Scheme	S K Sharma	4/2002	3/2006	7.50	0.29	0.52	Scheme closed on 3/2006
20.	Modernization of Instrumentation Lab.	Lillie Dewan	4/2003	12/2005	7.00	0.38	•	Scheme closed on 12/2005

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### Item 8.17 To note outstanding audit objections appearing in the inspection report for the year 2004-2005.

The Institute has been making vigorous efforts to get the outstanding audit objections settled. The audit party from the Office of the AG(Audit) Haryana reviewed the outstanding audit objection during the course of audit for the year 2004-2005. As a result of which the following 7 paras out of 13 paras appearing in the inspection report for the year 2000-2001 to 2003-2004 have been settled.

Sr. No.	Year of Inspection	Para No.	Brief Description of the para settled	
1.	2000-01 5 D & E		Irregular Pay Fixation of Sh. Kirpal Singh	
2.			Regarding payment of Special Pay to Dy. Supdts.	
3.	2002-03	5	Non preparation of Record of Land	
4.	2002-03	10	Regarding physical verification	
5.	2002-03	3	Non payment of Service Tax: Rs. 6 Lakh	
6.	2002-03	6	Excess outstanding advances with Executing Agencies	
7.	2002-03	7	Misc. irregularities	

There is no outstanding para prior to 2000-01.

However, 6 audit paras are still outstanding and the remarks/comments of the Institute thereon are indicated in Annexure- I pages from 35 to 49 along with remarks of the Deputy Accountant General(Audit) Haryana, Chandigarh.

It is also pertinent to mention that all the audit paras are of procedural nature and there is no serious audit para.

The Institute is taking steps for getting the remaining audit paras settled. The Finance Committee may note.

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Annexure- I Item : 8,17

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Comments of the Audit (2002-03)	Reply of the Institute	Remarks of the Sr. AO	Order of the DAG	
Diversion of funds—Rs. 3.65 erores The erstwhile Regional Engineering College was a joint and co-aperative enterprise of the Centre and State Government. While the cost of Post Graduate courses was met entirely by Central Government, the recurring expenditure of undergraduate courses was being shared equally by the Central and State Government after adjustment of income under the following heads of junction fee(iljWater charges(ii) Misc. income (iv) Lease of land (v) Hiring of vehicle (vi) Sale	Inductory para being a matter of record and no further comments are required.			Reply not tempth and it ob cyca is two nest attanked Para-Stond.
of college promectus(vii) Sale of tender form and income from Xerox. In order to boost its income, the College was rendering consultancy services to State Government departments/undertaking/individuals on engineering subjects on payment basis. In the 57 <sup>th</sup> meeting held on 20.2.87. Board of Governors approved rules for consultancy jobs which interalia lay down that:	reason that the Institute Development Fund was never created for the purpose of boosting income of the Institute. The fund was actually created to meet requirement of the Institute for developmental activities of the Institute as to develop consultancy cell. The Board of Governors of our Institute has approved the consultancy rules as has been			-35-

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NATIONAL INSTITUTE OF TECHNOLOGY IDEENED UNIVERSITY RURUKSHLTRA-135 119.

- of laboratory, workshop etc. . In other cases, where use of laboratory, work shop etc. was involved, fee would
- be distributed between college and staff in the ratio of 50:50. · College shares would be pooled in a fund
- named 'Development Fund'.

The rules and regulations in regard to apportionment of consultancy fee between staff as such there was no necessity to get rules and college was however not approved from the and regulations approved from the funding funding agencies i.e. Centre and State agencies so far as distribution of Government.

Development Fund approved by Board of institute i.e. Board of Governors are being Governors, which was renamed as 'College followed strictly. Development Fund in 1996. In this fund in addition of consultancy fee. College has intermingled two accounts i.e. Institute Development Fund, received from students Development Fund(consultancy) and ranging from 600 to 3000 was also being Development Fund(Students). The position credited. In addition, 90 per cent of CEET fee of source of funds and utilization thereof received from students appearing for Common each fund is as under: Entrance Test was also credited this fund. i) Institute Development Fund(Consultancy) Creation of College Development Fund and rules governing the expenditure from this fund were also not approved from the Centre Government.

that in the year 2002-03 the institute earned Rs. will promote interaction between the 42.49 lakh by was of consultancy fee out of Institution and the Industry which will be which Rs. 1769012 was credited in College mutually beneficial. It will built up Development Fund. The remaining Rs. 24.80 expertise and confidence of the staff and the lakh was disbursed to the staff which besides image of the Institution. The persons

Since this is not a Government money consultancy fees is concerned. The The share of college was being credited in guidelines approved by the apex body of the

It is pertinent to mention that the audit

In the year 6/1978 the Government of India had issued instructions to all the RECs During the course of audit it was observed now NITs to start consultancy work which

#### NATIONAL INSTITUTE OF TECHNOLOGY IDFEMED UNIVERSILY)

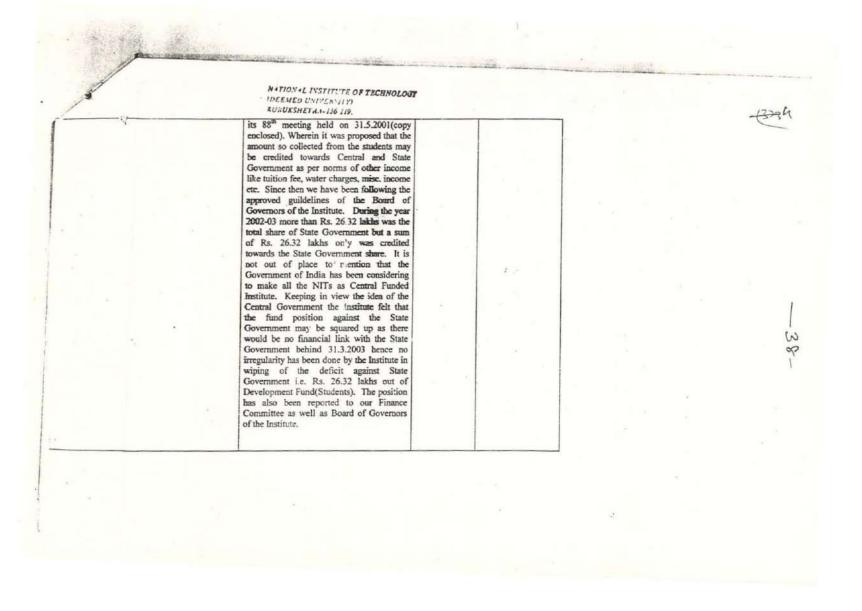
Messors included Sweepers, Peons, Clerks, involved in consultancy activities are Dy. Supdt.,Pas, Dy Registrar, Registrar etc. who required to work on Sunday/ Saturday/ were not directly involved in consultancy work. Holidays and behind office bours. It is The payment to these officials ranged between common phenomena that a person who Rs. 90 to Rs. 260087 in a year in addition to pay works after working hours should and allowances was irregular since this was compensated for the services rendered by made without the approved of the Central him to this society. We are following the Government (main funding agency).

rules/guidelines approved by the apex body of the Institute i.e. Board of Governors and there has been no deviation in making distribution of consultancy fee during the year 2002-03. After meeting all legitimate expenditure the balance amount out of consultancy is credited to this fund. In addition to above some amount out of saving of CEET the amount was credited to this fund to increase the Corpus Fund. The fund created out of consultancy and CEET money is being incurred as per guidelines approved by the Board of Governors of the institute.

During the year 2002-03, the institute ii)Development Fund(Students) adjusted Rs. 26.32 lakh recoverable from State Government as per accounts of the year 2001-02 against the College Development Fund without giving equivalent credit to Central Government. It was also noticed that the amount recoverable from State Government for the year 2002-03 was annum. Due to non-receipt of any also not worked out and was waived off without guidelines for utilization the Institute placed the concurrence of Central Government.

As per guidelines issued by the State Government in the year 1997 the above said Head of Account was started. A sum of Rs. 600/- per student per annum was to be charged which was raised to Rs. 3000/- per a proposal before the Finance Committee in

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15	NATIONAL INSTITUTE OF TECHNOLOGT IDEEMED UNIVERSITY RUNDKSHETKA-136 119.	130
It was furi, observed that the a receipts of Ks. 3.65 crore in t Development fund as on 1.4.2003 h taken as reduction of expendi rendering the budget proposal to fun- (Central Government). It is desiral institute should not be used the funds 'College Development Fund' arbitrai obtaining the approval of Central Gov	ee College funding agency as such the same has been taken while preparing the budget proposal of the Institute. ling agency le that the lying in the ily without	
in this connection, following audit O are made:	bservations	
<ul> <li>(i) Circums*ances under cognizance of accumulater Rs. 3.6<sup>c</sup> crore was not t sending budget proposals agencies may please be inti</li> </ul>	to funding kindly be dropped as it has no force.	
<ul> <li>(ii) Reasons for not getting the regulations in regard to a utilization of Developm College Development Fun</li> </ul>	erules and ecceipt and ent Fund, approved	
from the funding agency Govt, may be intimated. (iii) Reasons for apportion consultancy fee amongst members without approva funding agency may be inti	ment of the staff I of main	

2002-03	NATIONAL INSTITUTE OF TECHNOLOGY	6
रा 3 बाग के जगाने में 18.59 लाख का नुकसान	RURUKSHETKA-136 119.	ter ter
A) इंग्लीयपुर्ट को वर्ष 1963 में हरियाणा सरकार द्वारा 292 एकड जमीन 1357320 5. में आवंटेत को गईं। इस जमान पर 40 एकड के क्षेत्रफल में निर्माण कार्य हुआ है। ग्रीक इंग्लीयपुर के पास काफी मात्रा में सरल्लस भूमि है अत: 76 एकड जमीन कृषि के देए लोव पर दी जात्री रही है वर्ष 1996 में इंग्लीटयुट ने 20 एकड जमीन पर एक बाग रुवने का प्रस्ताव किया इस जमीन पर पीधे लगाए गए परन्तु पानी को कोई भी व्यवस्था हो मां और वह ही कोई व्यवस्था को गई जिस कारण से 3 वर्ष में इस बाग से कोई भी गमदनों नही हुई ।	संस्थान को आप अधिक हो इसके लिए संस्थान को मुख्य कार्यकारिणो द्वारा 20 एकड़ जमीन पर वाग लगाने का प्रस्ताव पास किया तथा इस पर पौधे मो लगाए गए। वहाँ पर ये लिखना अति आवस्थक है कि संरचना का विकास करना राज्य	10/200000000000000000000000000000000000
3) 1999 में इस बाग को खाला भूमि सहत लोज पर पुन: देने का विवार किया गया किन बिना कल के क्यों के कारण यह भूमि कम हो गई धी वर्ष 1996 से 2005 तक स्टोटपुट 3.61 लाख रू. हो 20 एकड भूमि की लीज पर प्राप्त कर सका है। (1996- 000 शून्य जुलाई 2000 से जून 2003, 1.26 लाख रू. तथा जुलाई 2003 से मई 005 2.35 लाख रू.)।	(B) जैसा कि उसर वर्णित किया गया है अच्छे पौधे के बिना कोई भी व्यक्ति जमीन को लोज पर लेना नहीं चाहता था। इसलिए इस जमीन से आय कम प्राप्त हुई, यहाँ यह ॉलखना भी तर्कसंगत है कि जिस उमीन पर बाग लगाया गया था उस जमीन का लैवल बाको जमीन से चुछ ऊँना है तथा इसकी सिंचाई नए नलकूप के बिना नहीं हो सकती थी।	
यह देखते हुए कि इसके साव वाली 20 एकड भूमि को लोज पर अनुपात इन वर्षों 22.20 लख रू. प्राप्त किए गए है इंस्टीटपूट को इस वाग पर 18.59 लाख रू. की नि हुई है। स संबंधी मिम्न आफ्रीतवाँ की जाती है	क्योंकि ये निर्गय संख्यान को मुख्य कार्यकारिणी द्वारा लिया गया था अतः इअमें किसी को हानि के लिए दोपित नहीं ठहराया जा सकता। इसके अतिरिक्त लेखा पर्राक्षा द्वारा जा अपनियाँ उठाई नई है उनका जवाब पैरा चाइज निम्नलिखित है:	
इंस्टीटपुट के पास 292 एकड जमीन के आवंटन के एवज में कोई दस्तावेज नही रैंदन्दु अधिकारियों द्वारा इस भूमि की मैटिनैंस नहीं की गई जिस कारण से इंस्टीटयूट सी अतिक्रमण की स्थिती में कोर्ट में वचनवंध कर नार्गा। संवधित दस्तावेज न रखने के रण सप्ट करे।	<ol> <li>संस्थान को 292 एकड जमीन के तस्तावेज राजस्व अधिकारियों से प्राप्त कर लिए गए है तथा संस्थान के पास चमी कारजात उपलब्ध है।</li> </ol>	6

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	पैसा प्रात हो चुका है सा जमा करवा दिया ग	निकला है कि संस्थान अधिकारियों से परामर्श	सतने भी टयूब्सैल है कि वे नल्डूम पुगने झे 1 न कराने के कारण सं अत: बाग की सिंबाई ऑफ मतन्ते दो यह फे वदोल किया जाए।	
MATHONAL INSTITUTE OF TECHNOLOGT (DEENED UNIVERSALT) 611 UKSNETMALIS (19.	<ol> <li>कंट सरकार से संस्थान की बारदीवांगे बनाने के लिए पैसा प्रात हो चुका है सारदीवारी बनाने का कार्य NBCC को कान करवाने के लिए पैसा जना करवा दिया ग और कार्य में लगगन संपूर्ण हो गया है।</li> </ol>	3. संस्थान के आसपास के गाँवों से पता करने पर ये निर्णंप निकला है कि संस्थान समीन वाको जनहों दे अधिक लीज़ पर जाती है उत्त: राजस्व अधिकारियों से परामर्श को आवरपकता नहीं समझी जातो।	4. इस बिन्दु पर ये लिखन आतम्बरु है कि संस्थान के जितने भी टयूदलेल हैं संस्थान को गीने योग्य पानी हो समस्या हमेगा यनी रहती है त्रयोंकि वे नलकूप पुर्यनं झे है। उप्प सरकार द्वारा सं के जिप पति को स्थाने के कारण सं मैं पीने दोग्य पानी को, खासतीर पर गरीयों में कठिनाई रहती है अतः याग को सिंचाई के लिए पानी को समस्या सदयता बनो रहा जिडके हिए पानी को समस्या सदयता बनो रहा जिडके हिए पानी को समस्या सदयता बनो रहा जिडके हिपा वोदे अगिर योगे पति में करिताई रहती है अतः याग को सिंचाई के लिए पानी को समस्या सदयता बनो रहा जिडके हिपा वोदे आंग्य वानी में करिनाई रहती है अतः याग को सिंचाई के लिए पानी को समस्या सदयता बनो रहा जिडके हिपा वोदे अगिर में तराये पत्र यो यह फे करता पानी को समस्या सदयता वर्जे रहा जिडके हिपा वोदी में करिया वोदी के आगा पानी की सिंचाई को लिए पानी की समस्या सदयता बनो रहा जिडके हिपा वोदी में तराये के वार्ग के स्वर्भ वो यह के करता पाता की सिंचाई करता वारा पत्र को साम पानी की समस्या सदयता बनो रहा जिडके हिपा वोदी में तराये वाही के आगा पता वारा के रखते के सिंचा को पता को तराये वारा कि बाग वाली वर्षान के रिद्य खेती वो योग्य जनीने में तवदोल किया जाए। उपरोकत दिवति को ध्यान में रखते कु स्वर पंत तराय तराये वारा के स्वर्ग के स्वर के करना पाता है स्वरा कारा हिस्या जाए।	
WATHOWAL INSTITUTE	<ol> <li>40 घारु बाद भी इस्टोटयूट को चार्दावारी नहीं की गई इससे भूमि पर अतिक्रमण 2 हो स्कता है।</li> </ol>	<ol> <li>उस्लभ भूमि लीज पर किन्यू अभिकारियां स परमर्भ बिना दो जा रहो प्रति एकड 2 ठांज के लिए ग्रींग धंवपित अधिकारियों से पतां करने आडिट क्ये अवनत कयाए।</li> </ol>	<ol> <li>पानी इं अभाव से पौचे स्तव हो गए उथा बान दिकतित न हो पत्या जिस कारण इंट्यीउप्ट को नुस्तान हुआ जिसके कारण सन्य करें।</li> <li>के से के के</li></ol>	

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Para 1 Non deposit of CEET income in State Revenue Rs. 1.11 Crore (Adrama 2mg)

The erstwhile Regional engineering College (now NIT) was a joint and cooperative enterprise of Centre and State Government. On 12.2.2002, State Government vide No. 552-54 nominated the Institute as a nodal agency for conducting entrance examination and courseling for admission for different professional courses in Haryana. The State Government directed that 50 per cent of the net income from conducting various tests/ admissions, which included income from sale of pr .spectus, processing fee etc. in case of Post Graduate and Graduate Professional courses, should be deposited in the St: te revenue.

During the course of audit it was observed that separate ledger, income an expenditure account was not prepaid by the Institute. Instead of depositing 50 per cent of income in the State revenue, Institute contrary to the State Governmen''s directive diverted Rs. 2.22 crore out of Rs. 2.24 crore standing in the cashbook of CEET fee in the College Development fund (Consultancy) thereby depriving the State exchequer income of Rs. 1.11 crore.

The Institute while admitting the facts stated in the para (March 2005) clarified that a further sum of Rs. 1.71 lakh was transferred to Main account as there was no pending liability of State Government. The reply is not tenable as the directions of State Government should have been followed religiously and there was a pending liability of Rs. 1.11 crore in terms of direction of State Government, which should have been cleared. Since the inception of the Institute the enti8re recurring

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expenditure of this Institute was borne by the Central and the State Government of Haryana as under:

a) Undergraduate Courses - On 50-50 basis by the Central and the State Government

b) Postgraduate Courses - On 100% basis by the Central Govt.
 c) Special BE Degree Courses - On 100% basis by the StateGovt.

The above practice remained in vogue up to 31.3.2005 when the Central Government issued notification for conversion of REC, Kurukshetra to NIT, Kurukshetra vide their memo No. F.9-10/2002-U-3 dated 26.6.2002 (Copy enclosed as Annexure -1) Further the Central Government vide their notification bearing No. F.35-1/2002-TS.III dated 14.5.2003 (copy enclosed as Annexure-II) took over the complete financial and administrative control w.e.f 1.4.2003.

On the analogy of above practice, the State Govt, was required to release a sum of Rs. 327.62 lacs for the year 2002-2003 as State Govt, share of expenditure for Undergraduate Courses. Against the requirement of Rs. 327.62 lacs, the amount available for utilization as released by the State Govt, was Rs. 211.73 lacs resulting thereby net deficit of Rs. 115.89 lacs against the State Govt, as per detailed position given below:

		Rs. in lacs
i)	Balanced as on 1.4.2002	(-)26.32
ii)	Grant released during 2002-2003	238.05
iii)	Amount available for utilization	211.73

Reply first aithed by the rept is not kenable if the state to us while contracting the work of CEET. 2002 to NoTKX how Fed. 2002 had discuss to seport to Service proceed for the Para is former to the Para is former to the

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iv)	Expenditure during 2002-2003 after adjusting income earned by the Institute on account of Tuition Fee, Misc. Income, Income of hire of vehicles etc. Rs. 655.24 lacs 50% share of expenditure of the State Govt.	327.62	
v)	Deficit against the State Govt. as on 31.3.2003	(-) 115.89	

The State Government vide letter No. 552.54 dated 12.2.2002 entrusted the work of Common Engineering Entrance Test-2002 to our Institute and a condition was imposed that 50% of total income after meeting legitimate expenditure would be refunded to the State Government. Since the deficit against the State Government was much more as compared to 50% income of CEET, it was decided at the Institute level that the Institute should neither insist upon getting the deficit recouped from the State Government nor the 50% amount of CEET Income should be deposited with the State Government. The position was apprised of to the apex body of our Institute i.e. Finance Committee/Board of Governors(Minutes of Finance Committee meeting Item No. 2.11 held on 10.9.2003 – copy enclosed as Annexure-III). It is also made clear that during the vear 2003-2004 and 2004-2005, no <u>CEET Examination was entrusted to the Institute and no</u> income has been eared so far.

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The amount shown in the Annexure with the Audit para has been checked and the same is correct as per our record. In view of the position stated above, it is stated that the para may kindly be dropped. NATIONAL INSTITUTE OF TECHNOLOGY IDEEMED UNIVERSITY) KURUKSHETKA-136 119.

#### Para 2: Blockade offunds

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GOI securel as IDA credit from World Bank as amount of Rs. 189 Million (US \$ 250 Million) for purpose of financing expenditure under Technical Education Quality Improvement Programme(TEQIP). GOI under this project was to provide funds firstly out of its ownaudget, which were to be released by cheques /draft in 3 to4 instalments every year. This first installment was not **b** be more than 20 per cent of grant/loan amount. Further installments were to be released on receipt of utilization status. Each subsequent installment was to be released after utilization of 70per cent of the amount of previous installment.

Ministry of Human Resources Development vide letter No. F No. 16-7/2003-T 8 vi dated 31.3.2003 sanctioned grant of Rs. 7.50 crore representing 1st installment under this programme to NIT Kurukshetra. The amount was to be spent with in 15 months from the date of sanction i.e. 31 March 2003 and after incurring the expenditure, amount was to be reimbursed by GOI from World Bank. The reimbursement claims were to be submitted for two types of expenditure

Retroactive period Expenditure: January 2002 to 3 February 2003

Regular Project Expenditure 4 February 2003 onwards. The amount was broadly to be spent on three heads namely Training Equipment and Modernization of Laboratories Books and LearningResources Operation and Maintenance The agreement signed by the Government of India and the World Bank is within the preview of the Ministry of Finance, Department of Economic Affairs, (CAAA) and the Institute has no comments to offer in this regard.

It is correct that the Government of India through the Ministry of Human Resource Development, Department of Secondary & Higher Education, New Delhi has released a grant of Rs. 7.50 crore during March 2003 As per stereo typed condition of the Ministry the condition of utilization of amount was mentioned as 15 months.

The Institute is following the guidelines issued by the nodal agency of the World Bank and the reimbursement claims are being submitted accordingly.

The expenditure is being incurred on the objects for which the grant has been released to the Institute.

Funds not utilised with mi Nepulsted period of Months. Finilacleon it regulad to total utilitation of grants Will aparted in Audit Pare-Stands.

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Allocation made by GOI to various institute under this programme were based on Institution's basic needs and was subject to submission of detailed action plans by the Institutions.

In the meeting held on 2<sup>nd</sup> April 2003, allocation was made to different departments and the concerned departments were asked to draw up their priorities and lists of equipment and the activities which they wanted to plan in this project. National Project Implementation Unit constituted by GOI vide No. A/TEQIP/GOI/2003/2172 dated 5.9.03 approved the allocation of grant under various heads and equipment to be purchased in the NIT Kurukshetra.

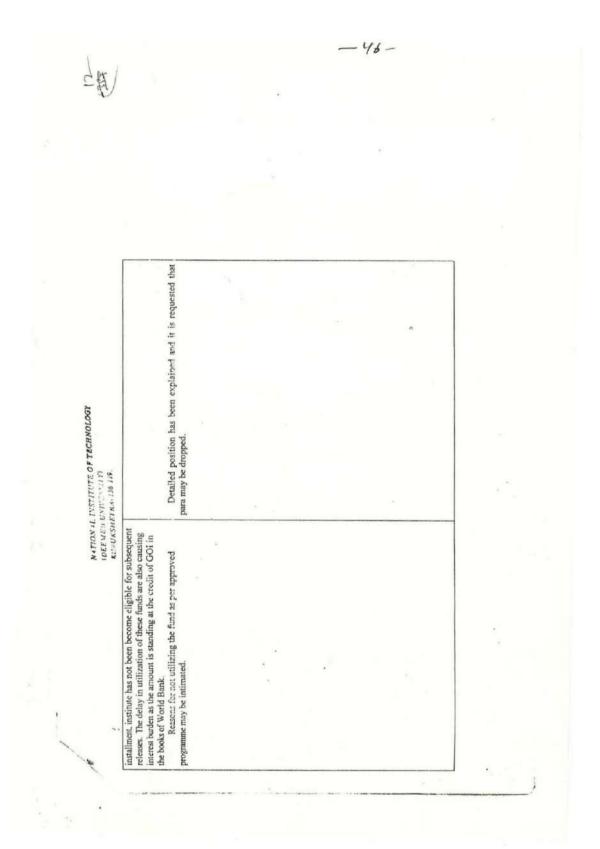
It was observed during audit that as on 31.3.2004, the Institute was having closing balance of (Rs. 7.20 crore in CLTD Account and Rs. 0.88 lakh in Saving Bank). The position upto January was also reviewed during audit which revealed that Rs. 7 crore were lying in CLTD and Rs. 6.68 lakh in Saving Bank.

It is evident from above that after receipt of grant, Institute has not made any concerted effort to utilize the funds as per approved programmed Retaining the funds in CLTD and saving accounts not only defeat the very purpose of the Programme but also result in blocking of funds. Since 70 per cent of funds have not been utilized even after 2 year after the release of first Detailed Plan of expenditure to be incurred was submitted to the Nodal Agency as and when required.

The issue being a matter of record no further comments are required.

Since the purchase of equipment is a time consuming matter and before effecting any purchases pros and cones of all the aspects are to be seen horizontally and vertically due to the fact that it is the intension of the Institute to procure only those equipment/instruments which are up to the mark for the benefit of the students as well as faculty hence at the initially stage the expenditure was very less which has been accelerated with the passage of time. It is also pertinent to mention that out of the World Bank Grant the Institute has procured equipment/books and learning material to the tune of Rs. 158.01 lakh up to 31.3.2005 for which the position has been made clear to the Nodal Agency of the World Bank.

Since the tenure of the TEQIP Grant is up to 31.12.2007 and it is expected that the total grant will be utilized up to 31.12.2007 with a grace period of 4 months. Hence there is no blockade of funds as pointed out by the audit.



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Para 4: Irregular transfer of Consultancy fee amounting to Rs. 104.94 lakh to the beneficiary employees.

GOI vide letter No. F.1-36/78-T.5 dated 15.6.78 issued instructions to all Regional Engineering Colleges (now NITs) to start consultancy work, which would promote interaction between Institution and Industry and would be mutually beneficial.

In the 67<sup>df</sup> meeting held on 20.2.87. Board of Governors approved rules for consultancy jobs which interalia laid down that

- > Total fee received would be distributed between college and staff members concerned in the ratio of 30:70 if it does not involve any facility from college by way of laboratory, workshop etc;
- In other cases, where use of laboratory workshop etc was involved fee would be distributed between college and staff in the ratio of 50:50.
- College share was to be pooled in a fund named 'College Development Fund'(Consultancy).

These rules and regulation in regard to apportionment of consultancy between staff and college were however not approved from the funding agencies.

During the year 1997-2003, Institute received consultancy fee of Rs. 2.09 crore, of which Rs. 79.90 lakh pooled in College Development Fund and Rs. 1.05 crore were apportioned between staff members. A further sum of Rs. 37.92 lakh was disbursed to Being a matter of record no further comments are required.

Being a matter of record no further comments are required.

Approval of the Funding Agency ic test is sugardid to be astarting Para- Mando

In this case the funding agency is the client department of the Institute and there does not seem to be any justification for getting the rules approved from the client department as suggested by the audit.

Being a matter of record no further comments can be given by the Institute.

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instruc start eg Institut Govern laid do > > > > > These consulta approve Du fee of R	<ul> <li>staff duri, 3 2003-2004.</li> <li>In this connection following information may kindly supplied:</li> <li>(i) Whether the rules regarding transfer of Consultant fee have been approved by GOI. If so, the same may be supplied.</li> <li>In case rules regarding transfer of consultancy fee to the beneficiary employees have not been approved by the fundir agency/Competent authority, these may be got approved no under intimation to audit to regularize the transfer of funds.</li> </ul>	As pointed out by the audit in the beginning para of this audit para the Government of India is stressing the Institute to start the consultancy work which would promote interaction between Institution and Industry and would be mutually beneficial. In compliance to the Government of India instructions, the Institute is following the same in letter and spirit. As already mentioned above that the consultancy fee to be distributed among the staff member can not be got approved from	
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8.	Ø	मी मीटिंग एली ।	स्रोत संस्थार भी अभूता रहे गी एँडा लो भिन्नेल			. '
Notice of the second	·	स्त्र सन्दर्भ में लिखा बाता है कि यह मामसा बोर्ड आफ गवर्त्स को आपनी मीटिंग में रखा बाग्या और आपनी कार्यवाही लेखापीकेफ को अवयत केंरया हो बाएगी ।				č
P. S.	N ATONAL INSTITUTE OF TECHNOLOGY IDEEMED UMIVESNILT) KUNUKSHELMA-145 119	इस सर्ट्स में लिखा बाता है कि र से रखा बाणा और आंगामी कार्यवाई				
	NATIONAL INSTITUTE ( NATIONAL INSTITUTE ( KUNUKSHERMA-145 119.	रूत्या। सोटिंग में 22-12-94 को ईचीन्यितिग फालेब ब फोम निर्जाति को। यह ताइंसेन फोस	स्थित सरकारी आवासी के भरत्वर थी। अंग्रेंट के दौरान पाना गया कि ये दर 22.12.94 के बाद कभी भी डी किए गए चचकि पंपकुता में स्थित आवासों को लाईसैंस फीस । जूबी है। चूँकि संस्थान र केंद्र सरकार के निष्म लागू हो गए है म है कि इन दरों का संसोधन किया बार । 22-12-94 के बाद लाईसैंस फॉल में संसोधन न करने के कारण व हन म बालवाडी से आविट को अवन्य कराएं।			
		पेंग ऽ: तर्हमेक भीस को संशोधन न करना। हार्हमेल कोटी ने 71 की मोटिंग में 22-12-94 नै स्थिय सकारी आपानों को लार्हमेल कोम निर्माति को।	पंचकुंता में सिरत सरकारी आवासी के मरावस ची। पंचकुंता में सिरत सरकारी आवासी के मरावस ची। आँदार के दौरान पाना गया कि में स्टि आवासी को लाईतैंस फीस संतोपित की पूर्वा के पूर्वेक संस्थान में स्टित आवासी को लाई ते गए है अरा: पॉरिको है कि इन ररो का संरोपित कि या वार्ष । 22-12-94 के बाद लाईतित कील में संजीपन न करने के कारण व हन संबंधे आग्रम कार्यवाही से आजिट की अवन्यत कराएं।		1	
			पंचलुः संस्थाति भारः संस्थ			

## NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA-136119

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Supplement: Agenda: / Place: Date:	zy, Kurukshet	
Item	Supplementary Agenda	Page No.
8.18	To consider realization of Rs. 500/- on account of Alumni Association	50
8.19	To consider implementation of Career Advancement Scheme (CAS) in respect of Dr. Krishan Gopal, Librarian	51-53
8.20	To consider the criteria for awarding merit scholarship and to increase the number of scholarships from 26 to 34 and to enhance the amount of scholarship from Rs. 100/- to Rs. 1000/- p.a.	54-57
8.21	To consider and approve the purchase of one number Tractor along with accessories for Estate Section	58
8.22	To consider writing off of unserviceable/obsolete items of Electronics and Communication Engineering Department and Centre for Computing and Networking	59-61

Supplementary Item: '8.18

To consider realization of Rs. 500/- on account of Alumni Association.

The President, NITK Alumni Association vide his letter dated 29.5.2006 has made a request that a sum of Rs. 500/- on account of Alumni Association may be charged from the students getting admission from this Academic Year. He has further mentioned that in this regard the issue was discussed with Hon'ble Chairman, Board of Governors on 18.3.2006 and he assured that their genuine request will be met out.

At present we are charging Rs. 6000/- as Students Related Activity Fee from each student to be admitted in the Academic Session 2006-2007 (This includes Rs. 100/- as Alumni Association Fee). Keeping in view the request of the President, NITK Alumni Association, the Institute will have to charge Rs. 6400/- as Students Related Activity Fee. Since there is very meager burden on the students, the Institute may be allowed to charge Alumni Association Fee along with Students Related Activity Fee as mentioned above.

The matter is placed before the Finance Committee for consideration and making suitable recommendations of the Board.

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### supplementary

#### Item : 8.19 To consider Implementation of Career Advancement Scheme (CAS) in respect of Dr. Krishan Gopal, Librarian.

Dr. Krishan Gopal, Librarian in this Institute has represented for granting him pay scale of Rs. 16400-22400 under Career Advancement Scheme.

In this connection it is stated that there is one post of Librarian in this Institute and Dr. Krishan Gopal was appointed as Librarian in the pay scale of Rs. 3700-5700 (unrevised ) and joined the duty on 15.6.1995. The present pay scale of the Librarian is personal to him as a very special case in view of the hardship being faced by him on the advice of Finance Department, Govt. of Haryana.

Earlier the Institute was following the rules and regulations on the pattern of the State Government. The matter in respect of the Librarian for review of their pay scale at the time of revision of pay scales w.e.f. 1.1.1996 was submitted to the Finance Department, Govt. of Haryana. The Finance Department Govt. of Haryana observed that creation of a post of Librarian in the pay scale of Rs. 3700-5700 (equivalent to that of a Deputy Librarian of the university) without seeking FD's prior concurrence is a serious irregularity on the part of REC, Kurukshetra (now NITK) Further, since the post of Librarian was created in the pay scale of Rs. 3700-5700 there should have been a simultaneous provision of matching qualifications in terms of Ph.D. as a required qualification for the post of Deputy Librarian. The same was not done. The scale of the post of Librarian, RECK (now NITK) will revert back to the pay scale of Rs.8000-13500 alongwith provision of Sr. Scale and Selection Grade after retirement of the present incumbent.

Now the Institute has been conferred Deemed University status w.e.f. 26.6.2002 and is fully under the control of Government of India for all purposes. We are in receipt of a letter No. F.20-18/2003-TS-III dated 15.2.2006 (copy enclosed as Annexure <u>J</u> from page <u>53</u> to <u>53</u>) from the Deputy Educational Advisor, Government of India, MHRD, New Delhi intimating that CAS would be applicable for Sr. Library Staff of all NITs and the scheme would be implemented in the same manner as applicable to the faculty of these Institutions i.e. the Selection Committee for CAS would be same and only those library staff possessing the similar qualification & experience etc. as applicable to Lecturers, Sr. Lecturers, Lecturer (SG)

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etc. would be eligible under the scheme. Dr. Krishan Gopal is working as Librarian since 15.6.1995 in the pay scale of Rs. 3700-5700 (unrevised ) prior to 1.1.1996 and after 1.1.1996 in the revised pay scale of Rs. 12000-18300 and he has about 11 years service in the Assistant Professor's pay scale. The qualification of Dr. Krishan Gopal is as under:

1. M.Com., K.U.K. 1979 IInd Division

2. B.Lib, KUK, 1980, Ist Division

3. M.Lib., & Information Science, KUK 1987 Ist Division

4. Ph.D. Bundelkhand Uni. Jhansi, March 2006

The scale of pay to be given to Librarian under CAS would be as indicated in this Ministry's letter dated 14.1.1999. As per letter No. 37-104/98-TS. II dated 14.1.1999 the Government of India, Ministry of Human Resource Development, New Delhi regarding the revision of pay scales of teachers in Centrally funded degree level technical institutions following the revision of pay scale of Central government employees on the recommendations of the Fifth Central Pay Commission, the revised scale of pay of Librarians etc. for Universities is as under : -

#### Librarian 16400-450-20900-500-22400

In view of the position explained above, Dr. Krishan Gopal may be considered for the pay scale of Rs. 16400-450-20900-500-22400 under CAS as per MHRD letter referred to above. As per the CAS, an Assistant Professor in the pay scale of Rs. 12000-420-18300 after 8 years of service as Assistant Professor with Ph.D. is eligible to become Professor. Dr. Krishan Gopal has passed Ph.D. Degree in March, 2006. He is in the pay scale of Rs. 12000-18300 (unrevised Rs. 3700-5700) w.e.f. 15.6.1995 although personal to him as already mentioned. He was appointed as Librarian w.e.f. 15.6.1995 in the unrevised pay scale of Rs. 3700-5700 which was equivalent to the pay scale of an Assistant Professor.

The Finance Committee may consider and decide.

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Annexure-J Item: 8.19

No.F.20-18/2003-TS-III Government of India Ministry of Human Resource Development Department of Secondary & Higher Education

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New Delhi February 15, 2006

To

The Director National Institute of Technology Silchar-788 010

SUBJECT: - Implementation of Career Advancement Scheme (CAS) for Sr. Library Staff in the scale of pay of Rs.8000-13500 & above in NITs etc-clarifications regarding.

Sir.

I am directed to refer to your letter No. Estt.SC/7/Pt/90/CAS dated 8-2-2006 on the subject mentioned above and to say that CAS would be applicable for senior library staff of all NITs. The scheme would be implemented in the same manner as applicable to the faculty of these institutions i.e the Selection Committee for CAS would be same and only those library staff possessing the similar qualification & experience etc as applicable to Lecturer, Sr. Lecturer and Lecturer (SG) etc would be eligible under the scheme. However, in place of subject expert, Librarian in the scale of Professors / Professor (Library Sciences) would be the member of the Selection Committee. The scales of pay to be given to Librarians under CAS would be as indicated in this Ministry's letter No.F.37-104/98-TS-II dated 14-1-1999.

2. For promotion under CAS a librarian has to posses the same minimum qualification and experience as applicable to faculties in accordance with the notification issued by AICTE. For example for upgradation in the Senior Scale and Selection Grade, a Librarian has to attend the same number to training courses as applicable for a lecturer. Instead of summer school/ winter school, a librarian can undergo training in the topic of relevance for the responsibility such as in Database management or can be sent to a specific training programme or any continuing education programme. The crucial date for determining the eligibility shall be 1<sup>st</sup> July Other terms & conditions would be the same.

Yours faithfully

Gy/JUlx (Dr. G I. Jambhulkar) Deputy Educational Adviser Tel:2338-4276

Copy for information to :- The Directors of all NITs.

Supplementary Item: 8.20

To consider the criteria for awarding merit scholarship and to Increase the number of scholarships from 26 to 34 and to enhance the amount of scholarship from Rs. 100/- to Rs. 1000/per annum.

Matter regarding change of nomenclature of the College Development Fund(Students) to the Institute Development Fee(Students) and the students Fund to the Students Activity Fee was placed before the Finance Committee in its 6<sup>th</sup> meeting held on 14.12.2005.

While discussing the above item, the Finance Committee suggested that fee structure of Undergraduate and Postgraduate Courses be revised to generate more revenue for the Institute. The representative of the Director (Finance), Integrated Finance Division, Government of India, Ministry of Human Resource Development, Department of Secondary & Higher Education, New Delhi suggested to revise the Fee Structure as under:

Sr. No.	Head of Account	Undergraduate Courses		and a second sec		Postgraduate Courses		Remarks
			Figures i	n Rupees				
		Existing	Proposed	Existing	Proposed			
1. (a) (b)	Tuition Fee All students Sponsored students	5000/-p.a.	12000/-p.a	3000/-p.a. 10000/- p.a.	15000/-p.a	To be charged in two Installments. -do-		
2.	Students related activity fee	5500/-p.a.	6000/- p.a	5500/- p.a.	6000/- p.a	-do-		
3.	Seat Rent Single Seater Double Seater Triple Seater	3500/- p.a, 2500/- p.a. 1500/- p.a.	6000/- p.a 4000/- p.a. 2000/- p.a.	3500/- p.a 2500/- p.a. 1500/- p.a.	6000/- p.a. 4000/- p.a. 2000/- p.a.	-do-		
4.	Contribution towards Corpus Fund(CDF)	4000/- p.a.	16000/-	4000/- p.a.	8000/-	To be charged at the time of admission in the 1st year		
5.	Institute Security (Refundable)	2000/-	4000/-	3000/-	5000/-	-do-		

Further, there will be 15 Merit Scholarships for each year and the value of each Merit Scholarship will be @ Rs. 3000/- per student. The expenditure will be met out from the head scholarship.

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The criteria for the award of Merit Scholarship will be as under:

Eligibility Condition	Basis of award
For First Year	For First year
First Class or 60% or more marks in one attempt in the qualifying examination for admission.	Marks secured in first semester examination
For subsequent years	For subsequent years
60% or more marks in one attempt in each of the two semester examinations in the previous year	Marks secured in the aggregate in the two semesters examination in the previous year.

The present system of exemption from Tuition Fee will be dispensed with automatically. The first year 15-topper students will be awarded Merit Scholarship and the remaining years 3 students of each discipline will be awarded Merit Scholarship along with a merit certificate.

The above revised proposed fee structure will be the applicable from the academic session 2006-2007.

The decisions taken by the Finance Committee in the aforesaid meeting were ratified by the Board of Governors in its 9<sup>th</sup> meeting held on 25.2.2006 and the copy of the minutes of Board of Governors was sent to the Dean (Academic) for taking necessary action in the matter.

Subsequent to the above decision taken by the Finance Committee on 14.12.2005 but before the ratification by the Board of Governors in its 9<sup>th</sup> meeting held on 25.2.2006, an Agenda item was placed before the Senate in its 5<sup>th</sup> meeting held on 14.1.2006(copy enclosed). The Senate in its meeting held on 14.1.2006 approved the proposal as contained in the Agenda and proposed that the number of scholarships be increased from the existing 26 to 34 and also the amount of the scholarship be enhanced from Rs. 100/to Rs. 1000/- per annum other conditions remaining unaltered.

i)Date of Finance Committee meeting ( No Agenda on scholarship proposed)	·	14.12.2005
ii) Date of Senate Meeting	-	14.01.2006
iii)Ratification of FC decision as (i) by BOG in 9 <sup>th</sup> Meeting		25.02.2006

The perusal of the position explained above reveals that Finance Committee had already decided that there will be 15 merit scholarships for each year and the value of merit scholarship will be Rs. 3000/- per student but it was not clarified as to whether these 15 merit scholarships will be in place of 26 scholarships which were proposed by the Senate to be increased to 34. It was also not made clear that the amount of Rs. 3000/- per student will be in place of Rs. 100/- which is already being providing to the students. The rationale behind the criteria for eligibility of merit scholarship is sound and may be accepted.

In view of the position stated above, it is for consideration of the Finance Committee as to whether the amount of Rs. 3000/- for merit scholarship as already approved by the Finance Committee is to continue or it is to be converted into Rs. 1000/and as to whether number of students for giving merit scholarship is also to be kept as 15 as approved by Finance Committee or 34 as proposed by the Senate in its meeting held on 14.1.2006



# Item No. 5.12

### To consider the criteria for awarding Merit Scholarship to 26 nos. students yearwise.

Agendi Abortant & 51% Senati Mulig held on 14-1. 2006

Since long 26 Nos. of students, yearwise have been granted Merit Scholarship on the basis of marks obtained in respective branches (Computer-3, Electrinics-5, Mecahnical-7, Electrical-6 & Civil-5). The value of Scholarship is Rs. 100/- per annum. A merit certificate is also awarded. Tuition fees, for the session is also refunded to the scholarship holders.

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RECK has since been upgraded as National Institute of Technology, (Deemed University, Kurukshetra) w.e.f. 26.6.2002. The students admitted during 2003 are being governed by the new academic regulations approved by the Senate in its first meeting held in 16.4.2003.

The merit scholarship will be awarded to the students on the basis of academic performance as given below:

- i) For first year students On the basis of SGPA of first semester.
- For subsequent years (i.e. 2<sup>nd</sup>, 3<sup>rd</sup> & 4<sup>th</sup> years) on the basis of CGPA of two preceding semester.

The concerned examinations should have been cleared in one attempt.

In case, there is a tie among the students, then exam. section will supply the marks along with grades of the effected students. If there is still a tie, then the grade/marks obtained in the one lower semester will be considered. Also, it is proposed to increase the number of scholarships in proportion to the strength of the Engineering discipline. The following table presents the existing and proposed allocation of number of scholarships:

Branch	Intake	Existing Number of Scholarships	Proposed Number of Scholarships
Computer	33	3	3
Electronics	66	5	7
Electrical	75	6	8
Zivil	65	5	7
Aechanical "	88	7	9
'otal:	327	26	34

The Senate may consider and approve the above proposal of resolving the situation of tie,

## Supplementary

# Item 8,21

### To consider and approve the purchase of one no.Tractor along with accessories for Estate Section.

For the maintenance of lawns, parks, berms, vacant land, carrying of construction materials & debris, sprinkling of roads etc. a tractor alongwith accessories such as harrow, leveler, hydraulic trolley, tiller, water tanker etc. is required in Estate Section. The approximate cost of the above items is as follows:

Tractor (one no.)	=	Rs. 3.5 lacs (Approx.)
Accessories	=	Rs. 2.0 lacs (Approx.)
Total Cost	-	Rs. 5.5 lacs (Approx.)

"The Finance Committee may consider and approve the purchase of one no. tractor along with accessories at the approx. cost of Rs. 5.5 lacs. The expenditure will be met out from Institute Development Fund.

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### Supplementary

## Item No. To consider writing off of Unserviceable / Obsolete items of Electronics & 8.22 Section Communication Engg. Deptt. and Centre for Computing & Networking.

It is proposed to write off certain Unserviceable / Obsolete items of the above Deptts. The Committee constituted for this purpose have identified certain unserviceable/obsolete items to write off in the Deptts. of Electronics & Comm. Engg. and Centre for Computing & Networking. The Committees have submitted the reports that these items are unserviceable/obsolete and not useable. The reports of the Committees are enclosed as Annexure  $\underline{K}$  Page  $\underline{60-61}$ .

The Director of the Institute is empowered to write off and disposal of Stores upto the value of Rs.5.00 lacs per item. The amount of these items exceeds the powers of the Director. The Board of Governors is competent to write off these items.

The Finance Committee may consider and make recommendations to the Board of Governors to write off these items and dispose off by auction. The sale proceeds of these items will be credited to the Misc. Income of the Institute.

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# ANNEXURE K

# Item : 8.22

# DETAILS OF WRITE OFF ITEMS OF ELECTRONICS & COMM. ENGG. DEPARTMENT

Sr. Name of Articles No.	No. of items	Book Value In (Rs.)	Date of Purchase	<ul> <li>Stock Register Page No.</li> </ul>	Head of A/C	Present Mkt.Value/ Reserve price in (Rs.)	Remark
1. A mini system consisting of (i)MC68020 based 32 bit CPU 68881 coprocessor with all accessories/PCs/ Printers/Plotters/ Digitizer.	1 No.	13,44,960/	- 25.6.91	22/23 T&P	Computer Science	1000/-	
2. Workstation Nexus 3500 with all accessories/ Software/ PCs/ and Hardware.	1 No.	6,98,000/-	5.7.91	35-36/R	Centre of Excellen in Reliab Engg.	ce	
These items a and required			ible and a	not in use sit	ice a long	time	
Sd/- ( R.M.SHARMA	) (SAR	Sd/- ESHTH AF	IUJA)	Sd/- (G.C.LAL )	(A.K	Sd/- .GUPTA)	

50/-	50/-	3u/-	-/su
(R.M.SHARMA)	(SARESHTH AHUJA )	(G.C.LAL)	(A.K.GUPTA)
Lecturer	Lecturer	Asstt. Prof.	Professor

Sd/-Chairman of the Deptt.

# ANNEXURE K Item: 8.22

# DETAILS OF WRITE OFF ITEMS OF CENTRE OF COMPUTING AND <u>NETWORKING DEPARTMENT</u>

Sr. Name of Articles No.	No. item		Date of Purchase	Stock Registe Page N	er	Head of A/C	Present Mkt.Value Reserve pri	52/
1. Alpha Workstations	03	20400 US\$ Rs.7,14,000/-	26.3.97	1	Plan	Grants	Rs.300/-	Uunserviceable
2 .Alpha Workstations	11	60500 US\$ Rs.21,17,500/	26.3.97	1	-do	)-	Rs.1100/-	-do-
3 .DEC Venturis 486 DX	12	13500 US\$ Rs.5,67,000/-	26.3.97	4	-do	)-	Rs.100/-	-do-
4. DEC Venturis 486 DX	33	47250 US\$ Rs.15,59,250/-	26.3.97	4	-do	-	Rs.3000/-	Obsolete

Report of the Departmental Committee:

2

These items are unuscable and unserviceable. No present Software package can be installed and no present application can be run on these machines. Hence Committee recommends to write off these items.

Sd/-	Sd/-	Sd
(SANJEEV MITTAL)	(MAYANK DAVE)	(BRAHAMJ
Programmer	Asstt.Prof.	Prof. & Pro

Sd/-(BRAHAMJIT SINGH) Prof. & Prof.I/C CCN

Sd/-Chairman of the Deptt.

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