

**NATIONAL INSTITUTE OF TECHNOLOGY  
KURUKSHETRA-136119**

No. NITK / 53<sup>rd</sup> BOG / 2254

Dated: 10.08.2020

- |    |   |                       |
|----|---|-----------------------|
| 1. | Dr. Satish Kumar<br>Director<br>National Institute of Technology<br>Kurukshetra   | Chairperson (Acting)* |
| 2. | Additional Director General<br>Department of Higher Education<br>Ministry of Human Resource Development<br>Government of India, Shastri Bhawan<br>New Delhi – 110015          | Member                |
| 3. | Joint Secretary & Financial Adviser<br>Department of Higher Education<br>Ministry of Human Resource Development<br>Government of India, Shastri Bhawan<br>New Delhi - 110 015 | Member                |
| 4. | Director<br>Indian Institute of Technology Ropar,<br>(or his nominee not below the rank of Professor)<br>Ropar (Punjab)-140 001   | Member                |
| 5. | Dr. S. K. Madan<br>Professor<br>Civil Engineering Department<br>NIT, Kurukshetra – 136119   | Member                |
| 6. | Mrs. Rupanshi Batra<br>Associate Professor<br>Electrical Engineering Department<br>NIT, Kurukshetra - 136119  | Member                |

\* As per provisions of Section 17(15) of First Statute of NITs, Director, NIT Kurukshetra may discharge the functions assigned to the Chairperson, BoG under Section 16 of the Act.

**Subject: 53<sup>rd</sup> meeting of Board of Governors, National Institute of Technology Kurukshetra.**

Sir / Madam,

This is in continuation of this office letter No. NITK / 53<sup>rd</sup> BOG / 2150 dated 04.08.2020.

Agenda papers for the 53<sup>rd</sup> meeting of the Board of Governors of National Institute of Technology, Kurukshetra are enclosed herewith for your kind perusal and reference.

The meeting will be held on 21<sup>st</sup> August, 2020 at 11.30 AM through online.

It is requested to kindly make it convenient to attend the meeting as per schedule.

Encl: Agenda Papers


Yours faithfully,

  
(G.R. Samantaray)  
Registrar (I/C) & Secretary  
Board of Governors  
NIT Kurukshetra  
Phone: 01744-238122(O)  
FAX: 01744-238050

**Endst. No. NITK / 53<sup>rd</sup> BOG /**

**Dated: 10.08.2020**

Copy for kind information to the Under Secretary, Department of Higher Education, Ministry of Human Resource Development, Govt. of India, Shastri Bhawan, New Delhi.

  
(G.R. Samantaray)  
Registrar (I/c) & Secretary,  
Board of Governors,  
NIT Kurukshetra

**NATIONAL INSTITUTE OF TECHNOLOGY  
KURUKSHETRA – 136 119**

**AGENDA  
FOR  
BOARD OF GOVERNORS MEETING**



**53<sup>rd</sup> MEETING  
TO BE HELD ON 21.08.2020**

**NATIONAL INSTITUTE OF TECHNOLOGY  
KURUKSHETRA-136119**

**Agenda** : **53<sup>rd</sup> Meeting of  
Board of Governors**

**Place** : **National Institute of Technology  
Kurukshetra**

**Day, date and time** : **Friday, the 21<sup>st</sup> August, 2020  
at 11.30 am through ONLINE**

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**BoG 53.1 To note the leave of absence of members.**

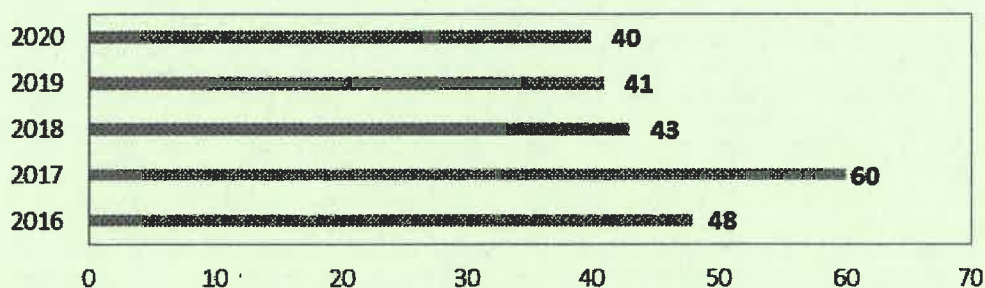
The absence / leave of absence of member(s), if any, to be *considered and noted.*

**BoG 53.2 To apprise the Board about various initiatives / activities / achievements undertaken in the Institute by the Director.**

A brief summary of the initiatives / activities / achievements undertaken in the Institute since the last BoG meeting held on 06.12.2019 is as under:

**1. NIRF Ranking**

I take pride in sharing that the Institute has been consistently performing really well in the national NIRF rankings and has been on the improving trend since 2016-17 with its rank being 40<sup>th</sup> in the overall category for the session 2019-20. I appreciate the amazing efforts of all stakeholders in achieving this remarkable success year after year. The pictorial representation of the overall NIRF ranking of the Institute since 2016 is given hereunder for better appreciation.



**2. Regional Academic Centre for Space (RAC-S)**

The Institute having established the Regional Academic Centre for Space (RAC-S) in collaboration with the Capacity Building Programme Office (CBPO), ISRO HQ, Antariksh Bhawan, New BEL road, Bengaluru, has submitted 9 short term project proposals for funding to ISRO in July 2020.

**3. Technical Education Quality Improvement Program (TEQIP) –III**

The Institute is effectively utilizing the funds received under TEQIP-III in conducting various activities as mandated under the scope of the project and performing well. The total expenditure, since the inception of the project, on various activities upto July 2020 is **Rs. 6.62 crores** out of the total budget allocation of **Rs. 7 crores**. Besides others, some of the noteworthy events organized under TEQIP-III recently include the **Webinar on "Gender Equality and Women's Rights"**, on **16<sup>th</sup> July 2020** with eminent people like Prof. Anil Sahasrabudhe, Hon'ble Chairman, AICTE, Prof. Asha Kadian, former Vice-chancellor, BPS- the First Women University in north India, Khanpur Kalan, sonapat, Haryana; Prof. Mini Shaji Thomas, Director, NIT Trichy; Prof. Manoj Singh Gaur, Director, IIT Jammu; Prof. Dheeraj Sharma, Director, IIM Rohtak; Prof. P. M. Khodke, Central Project Advisor, NPIU; Prof. Amit Ludri, Institute of Law, Kurukshetra

University; and Prof. P. J. Philip, Former Professor of NIT Kurukshetra as the Distinguished Guests and the panellists. Likewise, another **webinar** on “**Gender Stereotyping: Issues and Challenges**”, organized jointly with Govt. Engineering College Bikaner on 9<sup>th</sup> August 2020 wherein following were the eminent panellists: Madam Shuchi Sharma, IAS, Secretary Higher and Technical Education, Govt. of Rajasthan; Prof. Viney Kapoor Mehra, Vice-Chancellor, Dr. B. R. Ambedkar National Law University, Sonapat, Haryana; Ms. Madhu Dua, Vice President, Enterprise, Reliance Jio; Madam Shalini Sharma, Principal, Education and Innovation, Confederation of Indian Industry; Prof. R. A. Gupta, Vice-Chancellor, Rajasthan Technical University, Rajasthan, Prof. P. M. Khodke, Central Project Advisor, NPIU; Prof. A. K. Suresh, Professor & former Deputy Director, IIT Bombay; Prof. Narendra S. Chaudhari, Vice-Chancellor, Uttarakhand Technical University, Dehradun; and Prof. P. J. Philip, Former Professor of NIT Kurukshetra.

#### 4. Academic Collaborations

The Institute has been actively engaged in pursuing collaborative activities and on this account, I am glad to share that in the last six months or so, the Institute has signed the following four MoUs with the industry and academia.

Sr. No.	Memorandum of Understanding	Signing Date
1	IA India Accelerator Pvt. Ltd. Gurgaon	12.12.2019
2	Haldia Institute of Technology West Bengal	12.12.2019
3	L&T Technology Services Ltd, Mumbai	05.12.2019
4	NSE Academy Limited, Mumbai	03.03.2020

#### 5. Research and Innovations

The Institute faculty is immensely contributing towards research and innovations and it is praiseworthy to mention that during this period, the faculty has submitted 14 R&D projects worth Rs. 3.06 crores to different agencies for funding and one project worth Rs. 33.58 lakhs has got sanctioned. More than 230 research articles have been published by the faculty in various Journals and Conferences of repute.

Further, during the period from January to July 2020, 06 patents have been filed, 02 patents have been published and 01 patent has been granted.

#### 6. Accreditation of UG and PG programs

It is a matter of pride that that now six of the total seven UG programs have been accredited for six years with the five programs getting the period of accreditation extended for additional term of three years.



Further, for accreditation of the 15 PG programs the visit of the NBA team was to take place in the month of March 2020, but it got deferred due to the prevailing situation and can now take place only after the situation improves. The Institute, however, had made all preparations for the same and is ready for the visit whenever it happens.

### **7. Academic Activities during the Challenging Times**

I am glad to share that even during these unprecedented times, the Institute has been able to maintain the pace of academic activities reasonably well. Just to share the statistics:

- Not only the result of B.Tech. 8th semester of all branches has been declared timely but the DMCs, PDCs, and Character Certificates have also been provided in time as well.
- The result of MBA final year has been declared.
- Also, the results of most of the other years of B.Tech. and M.Tech. have already been declared.
- MBA admissions have been completed.
- First round of M.Tech. admissions, through CCMT Central Counselling process, has already been completed.
- Advertisement has been floated for Ph.D. admissions
- Ph.D. viva voce examination has been conducted for 11 students through online mode as per SCSA decision.
- Seven Ph.D. theses have been submitted in the same period.
- Online DRC meetings are being held for conducting comprehensive and pre-synopsis examinations
- Online course material for the upcoming semester has been and is being prepared by the faculty.
  - Various academic activities like conferences, short term courses, and webinars, etc. have been and are being conducted.
  - The Academic Calendar for the session 2020-21 has been finalized and approved by the Senate.
  - The Schedule of online classes commencing from 17<sup>th</sup> August for the upcoming semester has been finalized and approved by the Senate.

This could be possible due to the kind cooperation of all faculty and staff members.

At the moment amid Covid-19 crisis, online teaching learning seems to be the only choice we are left with. I wish and hope that the situation improves very soon and we are able to

run academic activities in a normal manner. Until then, we the faculty, staff and students will follow all the safety norms issued by the Government and will focus on staying safe while keeping the teaching learning process going.

### **8. Conferences/Short Term Courses/Workshops/Expert Lectures etc. organized**

Many Conferences/Short Term Courses/Workshops/Expert Lectures have been organized in the online mode by the faculty of the Institute. Here, I am happy to share the following break-up of these events:

<b>Event</b>	<b>Number organized</b>
Conferences/Workshops	04
Short Term Courses	08
Expert Lectures	13
Faculty sponsored under CPDA for conference / workshop / visit within India	07
Faculty sponsored under CPDA for conferences abroad	10

Besides, one GIAN proposal of the faculty has got approved in phase 3 and one faculty development program under AICTE Training & Learning (ATAL) Scheme also got approved.

### **9. Training and Placement (T&P) Cell & Alumni Activities**

- Despite the pandemic, the T&P Cell could manage 68% campus placement for its B. Tech. final year students for the session 2019-20 which fructified in joining.
- The T&P Cell of the institute has arranged paid internship for nearly 50 PG students.
- The T&P Cell has made all necessary arrangements for campus placement drive which is likely to start soon in the online mode.

### **10. Miscellaneous Activities**

To take care of the mental well-being of the students and staff of the Institute, a Club namely 'NITKKR-Colors' has been formed. Dr. M. Senthil, Assistant Professor, Chemistry Department is appointed as faculty In-charge of the club.

Besides the above major activities, various routine academic activities are being conducted to improve Teaching, Learning and Research competence of the faculty, improve student learning, and student employability. In nutshell, constant efforts are made towards bringing in betterment in the overall academic ambience in the Institute and thus taking the Institute to higher level of excellence.

**BoG 53.3 To confirm the minutes of the 52<sup>nd</sup> meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 06.12.2019.**

The minutes of the 52<sup>nd</sup> meeting of the Board of Governors held on 06<sup>th</sup> December, 2019 were circulated to all the members of the Board of Governors with the request to send their comments within fifteen days, if any, vide letter No.NITK / 52<sup>nd</sup> BOG / 6791 dated 9.12.2019.

No comments were received from any member of the Board within this period.

The minutes of the 52<sup>nd</sup> meeting of the Board of Governors are enclosed as Annexure – 53.3 (i) from pages 7 to 13 . Further, the confirmed minutes of the 51<sup>st</sup> meeting of the Board of Governors are also enclosed as Annexure – 53.3 (ii) from pages 14 to 20 , as decided in the 51<sup>st</sup> meeting vide agenda item BoG 51.3.

The Board of Governor may *confirm the minutes of 52<sup>nd</sup> meeting of the Board of Governors held on 06.12.2019.*

**MINUTES OF THE 52<sup>nd</sup> MEETING OF THE BOARD OF GOVERNORS  
OF NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA**

The 52<sup>nd</sup> meeting of the Board of Governors of National Institute of Technology, Kurukshetra was held on Friday, the 06<sup>th</sup> December, 2019 at 02.00 p.m. at NIT Transit House C-15, Panchsheel Enclave New Delhi-110017.

Present:-

1. Dr. Satish Kumar ..... Chairperson (Acting)  
Director  
NIT, Kurukshetra
2. Shri Pawan Kumar ..... Member  
Under Secretary (NITs)  
Representative of  
Additional Director General  
Department of Higher Education  
Ministry of Human Resource Development  
Government of India, Shastri Bhawan  
New Delhi - 110015
3. Shri D.K. Singh ..... Member  
Deputy Secretary (Finance)  
Representative of  
Joint Secretary and Financial Advisor  
Department of Higher Education  
Ministry of Human Resource Development  
Government of India, Shastri Bhawan  
New Delhi - 110015
4. Prof. P. K. Raina ..... Member  
Representative of  
Director,  
IIT Ropar, Ropar, Punjab - 140001
5. Dr. Pawan Kumar Garga ..... Member  
Director & Professor  
H.P. University Business School  
Summer Hill, Shimla (HP) - 171005
6. Dr. S. K. Madan ..... Member  
Professor  
Civil Engineering Department  
NIT, Kurukshetra

*Pawan*  
09/12/19

*Sharma*

7. Mrs. Rupanshi Batra ..... Member  
Associate Professor  
Electrical Engineering Department  
NIT, Kurukshetra
8. Dr. Surinder Deswal ..... Secretary  
Registrar (I/C)  
NIT, Kurukshetra

At the outset, the Hon'ble Chairperson (Acting) welcomed the esteemed members of the BoG present in the 52<sup>nd</sup> meeting of the Board of Governors. Then the Chairperson (Acting) requested the Secretary to present the agenda items.

The discussions / decisions taken in the meeting are recorded as hereunder:

**BoG 52.1 To note the nomination of faculty member as Senate Nominee on the Board of Governors of the Institute.**

The Board noted the nomination of Mrs. Rupanshi Batra, Associate Professor, Electrical Engineering Department as Senate Nominee member on the Board of Governors of the Institute.

Thereafter, she joined the meeting and the Chairperson, Board of Governors welcomed her.

**BoG 52.2 To note the leave of absence of members.**

The Board granted the leave of absence to Ms Bhagyesh Soneji who could not attend the meeting.

**BoG 52.3 To apprise the Board about various initiatives / activities / achievements undertaken in the Institute by the Director.**

The Director apprised the Board about various initiatives / activities / achievements undertaken in the Institute since the last Board meeting held on 19.09.2019. The Board noted the various initiatives and activities undertaken in the Institute with appreciation.

**BoG 52.4 To confirm the minutes of the 51<sup>st</sup> meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 19.09.2019.**

The Board confirmed the minutes of the 51<sup>st</sup> meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 19.09.2019.

  
19/12/19





**BoG 52.5 To note the Action Taken Report on the minutes of 51<sup>st</sup> Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 19.09.2019.**

The Board noted the Action Taken Report on the minutes of 51<sup>st</sup> Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 19.09.2019.

**BoG 52.6 To consider and review the performance evaluation for the 2<sup>nd</sup> quarter as per Clause-H of the Memorandum of Understanding (MoU) between National Institute of Technology (NIT), Kurukshetra and administrative Ministry of Human Resource Development (MHRD), Department of Higher Education, New Delhi for the year 2019-20.**

The Board considered and reviewed the performance evaluation of 2<sup>nd</sup> quarter as per Clause-H of the Memorandum of Understanding (MoU) for the year 2019-20 as detailed in the Agenda.

The Board desired that the headings be mentioned on each page of the table of the report.

**BoG 52.7 To approve the items nos. S 36.03 & S 36.04 of 36<sup>th</sup> meeting of the Senate, National Institute of Technology, Kurukshetra held on 21.9.2019.**

The Board considered the items nos. S 36.03 & S 36.04 of 36<sup>th</sup> meeting of the Senate, National Institute of Technology, Kurukshetra held on 21.9.2019 and decided as under:

- i) approved the Item No. S 36.03 with the observation that the performance be reviewed after one year on the basis of seats filled, placement etc.
- ii) that the Item No. S 36.04 be referred back to Senate for review keeping in view the decision / guidelines of the Hon'ble Supreme Court.

**BoG 52.8 To note the minutes of 36<sup>th</sup> meeting of the Senate, National Institute of Technology Kurukshetra held on 21.09.2019.**

The Board noted the minutes of 36<sup>th</sup> meeting of the Senate, National Institute of Technology Kurukshetra held on 21.09.2019.

**BoG 52.9 To approve the B.Tech. & M.Tech. seat matrix for 'Study in India' Programme of MHRD.**

The Board approved the B.Tech. & M.Tech. seat matrix for 'Study in India' Programme of MHRD. The Board confirmed the minutes of this item.

 27/11/19 

**BoG 52.10 To adopt the MHRD letter dated 05.11.2019 regarding Central Educational Institutions (Reservation in Teachers' Cadre) Act, 2019 for implementation in the Institute.**

The Board adopted the MHRD letter dated 05.11.2019 regarding Central Educational Institutions (Reservation in Teachers' Cadre) Act, 2019 for implementation in the Institute.

**BoG 52.11 To adopt the guidelines framed by DoT for the grant of compensation to the families of the victims dying at public places due to the negligence and/or unforeseen causes in the Institute.**

The Board adopted the guidelines framed by DoT for the grant of compensation to the families of the victims dying at public places due to the negligence and/or unforeseen causes in the Institute.

**BoG 52.12 To consider the fixation of minimum pay in the Pay Band-3 of Rs.15600-39100 + AGP of Rs.7000/- in respect of Assistant Professors recruited in the year 2012 and 2013 as per the instructions issued by MHRD, Govt. of India from time to time.**

The Board considered and deliberated the report of the Committee along with the agenda item BoG 51.11 of 51<sup>st</sup> BoG meeting held on 19.09.2019 including the MHRD letters and CCS (RP) Rules, 2008 annexed with the said agenda in detail. In this regard, the MHRD letter No. F.23-2/2009-TS.II dated 9<sup>th</sup> March, 2010 was taken into reference, in which the AGP Rs.7000/- is shown as equivalent Grade Pay of Rs.6600/- for various entitlements. Further, Rule 8 of CCS (RP) Rules, 2008 regarding fixation of Pay in the revised pay structure of employees appointed as fresh recruits on or after 1.1.2006 and further notified in the Gazette of India vide notification no. G.S.R. 622(E) dated 29<sup>th</sup> August, 2008, the Entry Pay for GP Rs.6600/- in the revised pay structure for direct recruits appointed on or after 01.01.2006 in PB-3 (Rs.15600-39100) will be Rs.18750/- + GP Rs.6600/- = Rs.25350/-. Also, as per Clause-4 of the MHRD letter F.No.15-4/2017-TC dated 27<sup>th</sup> October, 2017 for revision of pay of faculty of CFTIs with reference to 7<sup>th</sup> CPC, the entry pay for the AGP Rs.7000/- will be Rs.25790/-.

In view of the above references and recommendations of the Committee, the Board decided that *it will be appropriate to fix the initial Basic Pay (Entry Pay) be fixed at Rs.25600/- inclusive of AGP Rs.7000/- for the faculty members appointed as Assistant Professors in Pay Band-3 with AGP of Rs. 7000/- with Ph.D. qualification for direct recruits appointed on or after 1.1.2006.*

 19/12/19





**BoG 52.13** To consider the fixation of pay in the PB-3 of Rs.15600-39100 + AGP of Rs. 6000/- + 02 non-compounded increments in respect of Assistant Professors recruited in the year 2012 and 2013 against the Advt. No.14/2012 and Advt. No.05/2013.

The Board considered and deliberated the report of the Committee in detail and decided to seek justification from the Committee for making the recommendations

**BoG 52.14** To consider the Enquiry Report in respect of Dr. T. K. Garg, Ex-Professor, Mech. Engg. Department, NIT, Kurukshetra.

The Enquiry Officer in his report has recommended that "As per the Govt. of India Rules, the departmental proceedings for disciplinary action is to be commenced within 04 years. In this case Prof.T.K.Garg superannuated on 31.07.2011 i.e. 08 years back.

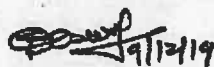
Further, as per records of NIT Kurukshetra, all the terminal benefits of Prof.T.K.Garg, Ex-Professor have been disbursed to him except Gratuity which again has been drawn and made as a Fixed Deposit separately. No departmental proceedings can commence now and no penal action can be taken at this stage ordinarily".

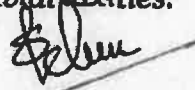
The Board considered and deliberated the report of the Enquiry Officer in detail and accepted the recommendations cautiously with the observation that the sanction of the President may be obtained through MHRD for further initiation of departmental proceedings, if any, as under Clause (b) of Rule 9 (2) of CCS (CCA) Rules. It was also decided that a copy of the report of the inquiry be forwarded to Prof. T.K. Garg who shall be required to submit, if he so desires, his written representation or submission to the Disciplinary Authority within fifteen days as per section 15 of CCS (CCA) Rules.

Further, the Board decided that First stage advice in the matter be sought from CVC.

**BoG 52.15** To consider the Enquiry Report in respect of Dr. Sandeep Singhal, Associate Professor, Mech. Engg. Deptt., NIT, Kurukshetra.

The Enquiry Officer in his report has recommended that "Dr. Sandeep Singhal served AICTE, New Delhi on deputation. The main allegation against him is that he has not paid adequate attention towards his duties while on deputation and thereby displayed inadequate devotion towards his duties. However, the above cases are of 10 years old now and during these 10 years Dr. Singhal must have undergone tremendous mental agony and sufferings from all corners. Further, since there is no specific motive has been attributed for his actions in all the above cases and accordingly lenient view may be taken by the competent authority for his trivial laxities."









The Board considered and deliberated the report of the Enquiry Officer in detail and accepted the recommendations cautiously and decided that a copy of the report of the inquiry be forwarded to Dr. Sandeep Singhal who shall be required to submit, if he so desires, his written representation or submission to the Disciplinary Authority within fifteen days as per section 15 of CCS (CCA) Rules.

Further, the Board decided that First stage advice in the matter be sought from CVC.

**BoG 52.16 To consider the Enquiry Report in respect of Sh. Pankaj Kumar Bayati, Deputy Registrar, NIT, Kurukshetra.**

*The Enquiry Officer in his report has recommended that "No serious charges have been levelled against him for attracting even disciplinary proceedings. However due to Sh. Pankaj Kumar Bayati's ill behavior only led to the extension of his probation. Hence Sh. Bayati be advised to mend his ways to avoid repetition of such incidents."*

The Board considered and deliberated the report of the Enquiry Officer in detail and accepted the recommendations.

**BoG 52.17 To consider the Legal Opinion for mapping of faculty from AGP Rs.9000/- to AGP Rs.9500/- in respect of Sh.V.P.Singh, Ex-Associate Professor, Mech. Engg. Deptt., NIT, Kurukshetra.**

The Board considered the Legal Opinion for mapping of faculty from AGP Rs.9000/- to AGP Rs.9500/- in respect of Sh.V.P.Singh, Ex-Associate Professor, Mech. Engg. Deptt., NIT, Kurukshetra. After detailed deliberation on the legal opinion, the Board decided that Shri V.P. Singh is not entitled to be mapped with AGP Rs.9000/- to Rs.9500/- as he was already retired from the services of the Institute on attaining the age of superannuation on 31.10.2018 i.e prior to the date of Selection Committee Meeting held on 12/13.5.2019.

**BoG 52.18 To consider the mapping from AGP of Rs.10000/- to AGP Rs.10500/- in respect of Dr.J.K.Quamara, Ex-Professor, Department of Physics, NIT, Kurukshetra.**

The Board considered the issue of mapping of faculty from AGP Rs.10000/- to AGP Rs.10500/- in respect of Dr. J.K. Quamara, Ex-Professor, Department of Physics, NIT, Kurukshetra. After detailed deliberation and legal opinion obtained in a similar case of Shri V.P. Singh, Ex-Professor, Mechanical Engineering Department, the Board decided that Dr. J.K. Quamara is not entitled to be mapped with AGP

*Per 12/12/19*

*Belu*

Rs.10000/- to Rs.10500/- as he was already retired from the services of the Institute on attaining the age of superannuation on 31.01.2018 i.e prior to the date of Special Committee meeting held on 19.02.2018.

**BoG 52.19 To approve the Annual Report and Audited Statement of Accounts & Audit Report of the Institute for the year 2018-19.**

The Board approved the Annual Report and Audited Statement of Accounts & Audit Report of the Institute for the year 2018-19. The Board confirmed the minutes of this item.

**BoG 52.20 To report the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors.**


The Board ratified the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors.

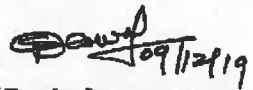
**BoG 52.21 To consider and approve the minutes of 43<sup>rd</sup> meeting of Finance Committee, National Institute of Technology, Kurukshetra held on 06.12.2019.**

The Board considered and approved the minutes of the Agenda item No. FC 43.4: "To consider and approve the Separate Audit Report (SAR) of the financial year 2018-19 issued by C&AG based on the statutory audit of the Institute". The Board confirmed the minutes of this item.

Further, the Board considered and approved the remaining minutes of the 43<sup>rd</sup> meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 06.12.2019 subject to its confirmation.

The meeting ended with a vote of thanks to the Chair.

  
09/12/19  
(Satish Kumar)  
Chairperson (Acting), Board of Governors  
and Director  
NIT, Kurukshetra

  
(Surinder Deswal)  
Registrar (I/C) & Secretary  
Board of Governors  
NIT, Kurukshetra

**MINUTES OF THE 51<sup>st</sup> MEETING OF THE BOARD OF GOVERNORS  
OF NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA**

The 51<sup>st</sup> meeting of the Board of Governors of National Institute of Technology, Kurukshetra was held on Thursday, the 19<sup>th</sup> September, 2019 at 02.00 p.m. at NIT Transit House C-15, Panchsheel Enclave New Delhi-110017.

**Present:-**

1. Dr. Satish Kumar ..... Chairperson (Acting)  
Director  
NIT, Kurukshetra
2. Smt. Darshana M. Dabral ..... Member  
Additional Director General  
Department of Higher Education  
Ministry of Human Resource Development  
Government of India, Shastri Bhawan  
New Delhi - 110015
3. Smt. Suhasini Gotmare ..... Member  
Director NITs  
Representative of  
Additional Director General  
Ministry of Human Resource Development  
Government of India, Shastri Bhawan  
New Delhi - 110 015
4. Prof. P.K. Raina ..... Member  
Representative of  
Director,  
IIT Ropar, Ropar, Punjab - 140001
5. Dr. Pawan Kumar Garga ..... Member  
Director & Professor  
H.P. University Business School  
Summer Hill, Shimla (HP) - 171005
6. Dr. S. K. Madan ..... Member  
Professor  
Civil Engineering Department  
NIT, Kurukshetra
7. Sh. Karan Sharma ..... Member  
Assistant Professor  
Electronics and Communication  
Engineering Department  
NIT, Kurukshetra
8. Shri A. K. Singh ..... Special Invitee  
Under Secretary (NITs)  
Department of Higher Education  
Ministry of Human Resource Development  
Government of India, Shastri Bhawan  
New Delhi - 110 015



9. Shri G.R. Samantaray  
Registrar (I/C)  
NIT, Kurukshetra

.....

Secretary

At the outset, the Hon'ble Chairperson (Acting) welcomed and expressed thanks to the esteemed members of the BoG present in the 51<sup>st</sup> meeting of the Board of Governors. Then the Chairperson (Acting) requested the secretary to present the agenda items.

The discussions / decisions taken in the meeting are recorded as hereunder:

**BoG 51.1 To note the leave of absence of members.**

The Board granted leave of absence to Ms Bhagyesh Soneji who could not attend the meeting.

**BoG 51.2 To apprise the Board about various initiatives / activities / achievements undertaken in the Institute by the Director.**

The Director apprised the Board about various initiatives / activities / achievements undertaken in the Institute since the last Board meeting held on 20.06.2019. The Board noted the various initiatives and activities undertaken in the Institute, including the self defence programmes for girl students, with appreciation and following observation:

"Some Programme on similar lines be also conducted for boys to sensitise them about the gender equality and to create a conducive environment."

**BoG 51.3 To confirm the minutes of the 50th meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 20.06.2019.**

The Board considered the comments of Shri A. K. Singh, Under Secretary, (NITs), Department of Higher Education, Ministry of Human Resource Development, New Delhi as under:

*"Appointment orders may not be issued in respect of item nos. 50.19, 50.21 and 50.22 before the confirmation of the minutes. A report is required to be submitted in respect of item no. 50.20 in the next Board meeting."*

Thereafter, the Board accepted the comments and confirmed the minutes of the 50th meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 20.06.2019 with the following observations:

*GRS*

*Beluu*



"Comments received from the members of the Board be mentioned in the agenda item itself, for revision/approval of the Board in the subsequent meeting of the Board."

Further, it was decided that the confirmed minutes of last Board meeting may be made part of the minutes of current meeting as annexure.

**BoG 51.4** To note the Action Taken Report on the minutes of 50th Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 20.06.2019.

The Board noted the Action Taken Report on the minutes of 50th Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 20.06.2019.

**BoG 51.5** To note action taken by the Institute on the Memorandum of Understanding (MoU) between National Institute of Technology (NIT), Kurukshetra and administrative Ministry of Human Resource Development (MHRD), Department of Higher Education, New Delhi for the year 2019-20.

The Board noted action taken by the Institute on the Memorandum of Understanding (MoU) between National Institute of Technology (NIT), Kurukshetra and administrative Ministry of Human Resource Development (MHRD), Department of Higher Education, New Delhi for the year 2019-20.

**BoG 51.6** To consider and review the performance evaluation (quarterly basis) as per Clause-H of the Memorandum of Understanding (MoU) between National Institute of Technology (NIT), Kurukshetra and administrative Ministry of Human Resource Development (MHRD), Department of Higher Education, New Delhi for the year 2019-20.

The Board considered and reviewed the performance evaluation (quarterly basis) as per Clause-H of the Memorandum of Understanding (MoU) as detailed in the Agenda.

**BoG 51.7** To note the actions taken/progress made by the Institute regarding establishment of Siemens Centre of Excellence (CoE) at NIT Kurukshetra in terms of guidelines issued by MHRD.

The Board noted the actions taken/progress made by the Institute regarding establishment of Siemens Centre of Excellence (CoE) at NIT Kurukshetra.



**BoG 51.8 To note that status of Atal Incubation Centre (AIC) being established at NIT Kurukshetra.**

The Board noted that status of Atal Incubation Centre (AIC) as detailed in the Agenda.

**BoG 51.9 To consider the confirmation of Assistant Registrars and Assistant Librarian.**

The Board was apprised that all the required Procedures have been completed and nothing is found adverse against them. Therefore, the Board decided to confirm Shri Rajeev Saini, Shri Ramesh and Mohd. Afroz on the post of Assistant Registrars and Shri Manish Garg on the post of Assistant Librarian after completion of probation period of one year. The Board also confirmed the minutes of this item.

**BoG 51.10 To note the MHRD letter dated 27.08.2019 regarding the proposals offered by Agencies for setting up Centre of Excellence in NITs.**

The Board adopted the MHRD letter dated 27.08.2019 regarding the proposals offered by Agencies for setting up Centre of Excellence in NITs.

**BoG 51.11 To consider the fixation of minimum pay in the Pay Band-3 of Rs.15600-39100 + AGP of Rs.7000/- in respect of Assistant Professors recruited in the year 2012 and 2013 as per the instructions issued by MHRD, Govt. of India from time to time.**

The Board considered and discussed the matter in detail and decided that a committee of the following be constituted to examine the issue:

- i. Col. Sukhpal Singh, Registrar, NIT Uttrakhand
- ii. Shri Sushil Kumar, Registrar, NIT Delhi
- iii. Dr. Sarvesh Kumar Tiwari, Registrar, MNIT Allahabad

Two members shall form a quorum for the meeting.

The recommendations of the committee will be placed before the BoG in its next meeting.

**BoG 51.12 Review of the agenda item no. 46.15 to fix the pay of Assistant Professors recruited in PB-3 with AGP of Rs.6000/- against the Advt. No.14/2012 and Advt. No.05/2013 reg.**

The Board considered and discussed the matter in detail and decided that a committee of the following be constituted to examine the issue:

- i. Col. Sukhpal Singh, Registrar, NIT Uttrakhand
- ii. Shri Sushil Kumar, Registrar, NIT Delhi
- iii. Dr. Sarvesh Kumar Tiwari, Registrar, MNIT Allahabad

*[Signature]*

*[Signature]*

Two members shall form a quorum for the meeting.

The recommendations of the committee will be placed before the BoG in its next meeting.

**BoG 51.13 To consider the final settlement of the service benefits of Dr. V. K. Bansal, Ex-Lecturer (Senior Scale) as per CCS (Pension) Rule, 1972 regarding.**

The Board discussed the matter in detail and decided that the service benefits of Dr. V.K. Bansal, Ex-Lecturer (Senior Scale) be transferred to NIT, Hamirpur subject to deposit the payment of CPF & Leave Encashment amount alongwith interest rate of pension case upto the date to the NIT Kurukshetra as detailed in the Agenda.

The Board further, decided that the similar cases, if any, be dealt within the terms of Rule-37 of CCS (Pension) Rule, 1972 for pensionary benefits.

**BoG 51.14 To consider and approve the recommendations of the Selection Committee for appointment of Students Activity & Sports Assistant.**

The Board considered and approved the recommendations of the Selection Committee for appointment of Students Activity & Sports Assistant. The Board also confirmed the minutes of this item.

**BoG 51.15 To consider the recognition of Service Association of Non-Teaching Employees of the Institute termed as "Karamchari Sangh, National Institute of Technology, Kurukshetra".**

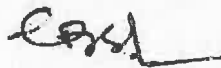
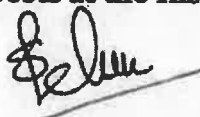
After detail deliberation the Board decided that this item be placed in the next BoG meeting as per latest office memorandum / letter of DoPT Govt. of India.

**BoG 51.16 To report the appointment of non-teaching posts at the Institute with reference to agenda item No. BoG 50.20.**

The Board was apprised about the comments received from Shri A. K. Singh, Under Secretary, (NITs), Department of Higher Education, Ministry of Human Resource Development, New Delhi as under:

*"Appointment orders may not be issued in respect of item nos. 50.19, 50.21 and 50.22 before the confirmation of the minutes. A report is required to be submitted in respect of item no. 50.20 in the next Board meeting"*

In reference to the above comments and the decision in the last BoG meeting vide Agenda Item 50.20, the Board ex-post facto approved the appointment of non-teaching posts at the Institute.



**BoG 51.17 To report the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors.**

The Board ratified the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors with the following observations:

"That the corrections in the name of students should not differ with the names as mentioned in the 10<sup>th</sup> class marks sheets of the concerned students."

**BoG 51.18 To note the ratio and distribution of non-teaching posts in the Institute.**

The Board noted the ratio and distribution of non-teaching posts in the Institute.

**BoG 51.19 To consider and approve the mapping of existing non-teaching employees of the Institute as per the recommendations of Oversight Committee w.r.t. MHRD letter dated 20.02.2019.**

The Board considered and approved the mapping of existing non-teaching employees of the Institute as per the recommendations of Oversight Committee w.r.t. MHRD letter dated 20.02.2019 subject the settlement of Audit Para No. 1 of 2012-13 related to mapping and restructuring of non-teaching employees of the Institute in the year 2012-13.

**BoG 51.20 To consider the concordance tables for the fixation of revised Pension in respect of remaining Pensioners/Family Pensioners of the Institute.**

The Board considered the concordance tables for the fixation of revised Pension in respect of remaining Pensioners/Family Pensioners of the Institute as proposed in the agenda. The Board decided that the pension be fixed as per the concordance table placed in the agenda. In some cases where concordance tables are not available, the pension/family pension be fixed provisionally by multiplying the existing pension/family pension as per 6<sup>th</sup> CPC by 2.57 and the said amount be placed in the concordance tables of the respective pay scales. In all the cases an undertaking be taken from the pensioners/family pensioners for the recovery of excess payment if any.


 



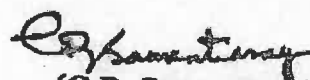
**BoG 51.21 To consider and approve the minutes of 42nd meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 19.09.2019.**

The Board considered and approved the minutes of 42nd meeting of Finance Committee, National Institute of Technology, Kurukshetra held on 19.09.2019 subject to its confirmation.

The meeting ended with a vote of thanks to the Chair.



**(Satish Kumar)**  
Chairperson (Acting), Board of Governors  
and Director  
NIT, Kurukshetra



**(G.R. Samantaray)**  
Registrar (I/C) & Secretary  
Board of Governors  
NIT, Kurukshetra

**BoG 53.4 To note the Action Taken Report on the minutes of 52<sup>nd</sup> Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 06.12.2019.**

The Board may please note the Action Taken Report on the minutes of 52<sup>nd</sup> meeting of the Board of Governors of National Institute Technology, Kurukshetra held on 06.12.2019.

Item No.	Subject	Action Taken
BoG 52.1	<p><b>To note the nomination of faculty member as Senate Nominee on the Board of Governors of the Institute.</b></p> <p>The Board noted the nomination of Mrs. Rupanshi Batra, Associate Professor, Electrical Engineering Department as Senate Nominee member on the Board of Governors of the Institute.</p> <p>Thereafter, she joined the meeting and the Chairperson, Board of Governors welcomed her.</p>	No further action is required.
BoG 52.2	<p><b>To note the leave of absence of members.</b></p> <p>The Board granted the leave of absence to Ms Bhagyesh Soneji who could not attend the meeting.</p>	No further action is required.
BoG 52.3	<p><b>To apprise the Board about various initiatives / activities / achievements undertaken in the Institute by the Director.</b></p> <p>The Director apprised the Board about various initiatives / activities/ achievements undertaken in the Institute since the last Board meeting held on 19.09.2019. The Board noted the various initiatives and activities undertaken in the Institute with appreciation.</p>	No further action is required.
BoG 52.4	<p><b>To confirm the minutes of the 51<sup>st</sup> meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 19.09.2019.</b></p> <p>The Board confirmed the minutes of the 51<sup>st</sup> meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 19.09.2019.</p>	No further action is required.

<p><b>BoG 52.5</b></p>	<p><b>To note the Action Taken Report on the minutes of 51<sup>st</sup> Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 19.09.2019.</b></p> <p>The Board noted the Action Taken Report on the minutes of 51<sup>st</sup> Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 19.09.2019.</p>	<p>No further action is required.</p>
<p><b>BoG 52.6</b></p>	<p><b>To consider and review the performance evaluation for the 2nd quarter as per Clause-H of the Memorandum of Understanding (MoU) between National Institute of Technology (NIT), Kurukshetra and administrative Ministry of Human Resource Development (MHRD), Department of Higher Education, New Delhi for the year 2019-20.</b></p> <p>The Board considered and reviewed the performance evaluation of 2<sup>nd</sup> quarter as per Clause-H of the Memorandum of Understanding (MoU) for the year 2019-20 as detailed in the Agenda.</p> <p>The Board desired that the headings be mentioned on each page of the table of the report.</p>	<p>No further action is required.</p> <p>Noted for compliance.</p>
<p><b>BoG 52.7</b></p>	<p><b>To approve the items nos. S 36.03 &amp; S 36.04 of 36<sup>th</sup> meeting of the Senate, National Institute of Technology, Kurukshetra held on 21.9.2019.</b></p> <p>The Board considered the items nos. S 36.03 &amp; S 36.04 of 36<sup>th</sup> meeting of the Senate, National Institute of Technology, Kurukshetra held on 21.9.2019 and decided as under:</p> <p>i) approved the Item No. S 36.03 with the observation that the performance be reviewed after one year on the basis of seats filled, placement etc.</p> <p>ii) that the Item No. S 36.04 be referred back to Senate for review keeping in view the decision / guidelines of the Hon'ble Supreme Court.</p>	<p>No further action is required.</p> <p>Noted for compliance</p>

<p><b>BoG 52.8</b></p>	<p><b>To note the minutes of 36<sup>th</sup> meeting of the Senate, National Institute of Technology Kurukshetra held on 21.09.2019.</b></p> <p>The Board noted the minutes of 36<sup>th</sup> meeting of the Senate, National Institute of Technology Kurukshetra held on 21.09.2019.</p>	<p>No further action is required.</p>
<p><b>BoG 52.9</b></p>	<p><b>To approve the B.Tech. &amp; M.Tech. seat matrix for 'Study in India' Programme of MHRD.</b></p> <p>The Board approved the B.Tech. &amp; M.Tech. seat matrix for 'Study in India' Programme of MHRD. The Board confirmed the minutes of this item.</p>	<p>Action has been taken.</p>
<p><b>BoG 52.10</b></p>	<p><b>To adopt the MHRD letter dated 05.11.2019 regarding Central Educational Institutions (Reservation in Teachers' Cadre) Act, 2019 for implementation in the Institute.</b></p> <p>The Board adopted the MHRD letter dated 05.11.2019 regarding Central Educational Institutions (Reservation in Teachers' Cadre) Act, 2019 for implementation in the Institute.</p>	<p>Noted for compliance.</p>
<p><b>BoG 52.11</b></p>	<p><b>To adopt the guidelines framed by DoT for the grant of compensation to the families of the victims dying at public places due to the negligence and/or unforeseen causes in the Institute.</b></p> <p>The Board adopted the guidelines framed by DoT for the grant of compensation to the families of the victims dying at public places due to the negligence and/or unforeseen causes in the Institute.</p>	<p>Noted for compliance.</p>
<p><b>BoG 52.12</b></p>	<p><b>To consider the fixation of minimum pay in the Pay Band-3 of Rs.15600-39100 + AGP of Rs.7000/- in respect of Assistant Professors recruited in the year 2012 and 2013 as per the instructions issued by MHRD, Govt. of India from time to time.</b></p> <p>The Board considered and deliberated the report of the Committee along with the agenda item BoG 51.11 of 51<sup>st</sup> BoG meeting held on 19.09.2019 including the MHRD letters and CCS (RP) Rules, 2008 annexed with the said agenda in detail. In this regard, the MHRD</p>	<p>Action has been taken.</p>

	<p>letter No. F.23-2/2009-TS.II dated 9<sup>th</sup> March, 2010 was taken into reference, in which the AGP Rs.7000/- is shown as equivalent Grade Pay of Rs.6600/- for various entitlements. Further, Rule 8 of CCS (RP) Rules, 2008 regarding fixation of Pay in the revised pay structure of employees appointed as fresh recruits on or after 1.1.2006 and further notified in the Gazette of India vide notification no. G.S.R. 622(E) dated 29<sup>th</sup> August, 2008, the Entry Pay for GP Rs.6600/- in the revised pay structure for direct recruits appointed on or after 01.01.2006 in PB-3 (Rs.15600-39100) will be Rs.18750/- + GP Rs.6600/- = Rs.25350/-. Also, as per Clause-4 of the MHRD letter F.No.15-4/2017-TC dated 27<sup>th</sup> October, 2017 for revision of pay of faculty of CFTIs with reference to 7<sup>th</sup> CPC, the entry pay for the AGP Rs.7000/- will be Rs.25790/-.</p> <p>In view of the above references and recommendations of the Committee, the Board decided that <i>it will be appropriate to fix the initial Basic Pay (Entry Pay) be fixed at Rs.25600/- inclusive of AGP Rs.7000/- for the faculty members appointed as Assistant Professors in Pay Band-3 with AGP o Rs. 7000/- with Ph.D. qualification for direct recruits appointed on or after 1.1.2006.</i></p>	
<p><b>BoG 52.13</b></p>	<p><b>To consider the fixation of pay in the PB-3 of Rs.15600-39100 + AGP of Rs. 6000/- + 02 non-compounded increments in respect of Assistant Professors recruited in the year 2012 and 2013 against the Advt. No.14/2012 and Advt. No.05/2013.</b></p> <p>The Board considered and deliberated the report of the Committee in detail and decided to seek justification from the Committee for making the recommendations</p>	<p>In this regard, a separate agenda item is placed vide item No. BoG 53.20.</p>
<p><b>BoG 52.14</b></p>	<p><b>To consider the Enquiry Report in respect of Dr. T. K. Garg, Ex-Professor, Mech. Engg. Department, NIT, Kurukshetra.</b></p> <p>The Enquiry Officer in his report has recommended that <i>“As per the Govt. of India Rules, the departmental proceedings for disciplinary action is to be commenced within 04 years. In this case Prof.T.K.Garg superannuated on 31.07.2011 i.e. 08 years back.</i></p>	<p>Action has been taken.</p>

	<p><i>Further, as per records of NIT Kurukshetra, all the terminal benefits of Prof.T.K.Garg, Ex-Professor have been disbursed to him except Gratuity which again has been drawn and made as a Fixed Deposit separately. No departmental proceedings can commence now and no penal action can be taken at this stage ordinarily”.</i></p> <p>The Board considered and deliberated the report of the Enquiry Officer in detail and accepted the recommendations cautiously with the observation that the sanction of the President may be obtained through MHRD for further initiation of departmental proceedings, if any, as under Clause (b) of Rule 9 (2) of CCS (CCA) Rules. It was also decided that a copy of the report of the inquiry be forwarded to Prof. T.K. Garg who shall be required to submit, if he so desires, his written representation or submission to the Disciplinary Authority within fifteen days as per section 15 of CCS (CCA) Rules.</p> <p>Further, the Board decided that First stage advice in the matter be sought from CVC.</p>	
<p><b>BoG 52.15</b></p>	<p><b>To consider the Enquiry Report in respect of Dr. Sandeep Singhal, Associate Professor, Mech. Engg. Deptt., NIT, Kurukshetra.</b></p> <p><i>The Enquiry Officer in his report has recommended that “Dr. Sandeep Singhal served AICTE, New Delhi on deputation. The main allegation against him is that he has not paid adequate attention towards his duties while on deputation and thereby displayed inadequate devotion towards his duties. However, the above cases are of 10 years old now and during these 10 years Dr. Singhal must have undergone tremendous mental agony and sufferings from all corners. Further, since there is no specific motive has been attributed for his actions in all the above cases and accordingly lenient view may be taken by the competent authority for his trivial laxities.”</i></p> <p>The Board considered and deliberated the report of the Enquiry Officer in detail and accepted the recommendations cautiously and decided that a copy of the report of the inquiry</p>	<p>Action has been taken.</p>

	<p>be forwarded to Dr. Sandeep Singhal who shall be required to submit, if he so desires, his written representation or submission to the Disciplinary Authority within fifteen days as per section 15 of CCS (CCA) Rules.</p> <p>Further, the Board decided that First stage advice in the matter be sought from CVC.</p>	
<b>BoG 52.16</b>	<p><b>To consider the Enquiry Report in respect of Sh. Pankaj Kumar Bayati, Deputy Registrar, NIT, Kurukshetra.</b></p> <p>The Enquiry Officer in his report has recommended that <i>“No serious charges have been levelled against him for attracting even disciplinary proceedings. However due to Sh. Pankaj Kumar Bayati’s ill behavior only led to the extension of his probation. Hence Sh. Bayati be advised to mend his ways to avoid repetition of such incidents.”</i></p> <p>The Board considered and deliberated the report of the Enquiry Officer in detail and accepted the recommendations.</p>	Action has been taken.
<b>BoG 52.17</b>	<p><b>To consider the Legal Opinion for mapping of faculty from AGP Rs.9000/- to AGP Rs.9500/- in respect of Sh.V.P.Singh, Ex-Associate Professor, Mech. Engg. Deptt., NIT, Kurukshetra.</b></p> <p>The Board considered the Legal Opinion for mapping of faculty from AGP Rs.9000/- to AGP Rs.9500/- in respect of Sh.V.P.Singh, Ex-Associate Professor, Mech. Engg. Deptt., NIT, Kurukshetra. After detailed deliberation on the legal opinion, the Board decided that Shri V.P. Singh is not entitled to be mapped with AGP Rs.9000/- to Rs.9500/- as he was already retired from the services of the Institute on attaining the age of superannuation on 31.10.2018 i.e prior to the date of Selection Committee Meeting held on 12/13.5.2019.</p>	No further action is required.



<b>BoG 52.18</b>	<b>To consider the mapping from AGP of Rs.10000/- to AGP Rs.10500/- in respect of Dr.J.K.Quamara, Ex-Professor, Department of Physics, NIT, Kurukshetra.</b>	<p>No further action is required.</p>
<p>The Board considered the issue of mapping of faculty from AGP Rs.10000/- to AGP Rs.10500/- in respect of Dr. J.K. Quamara, Ex-Professor, Department of Physics, NIT, Kurukshetra. After detailed deliberation and legal opinion obtained in a similar case of Shri V.P. Singh, Ex-Professor, Mechanical Engineering Department, the Board decided that Dr. J.K. Quamara, is not entitled to be mapped with AGP Rs.10000/- to Rs.10500/- as he was already retired from the services of the Institute on attaining the age of superannuation on 31.01.2018 i.e prior to the date of Special Committee meeting held on 19.02.2018.</p>		
<b>BoG 52.19</b>	<b>To approve the Annual Report and Audited Statement of Accounts &amp; Audit Report of the Institute for the year 2018-19.</b>	<p>No further action is required.</p>
<p>The Board approved the Annual Report and Audited Statement of Accounts &amp; Audit Report of the Institute for the year 2018-19. The Board confirmed the minutes of this item.</p>		
<b>BoG 52.20</b>	<b>To report the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors.</b>	<p>Action has already taken.</p>
<p>The Board ratified the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors.</p>		
<b>BoG 52.21</b>	<b>To consider and approve the minutes of 43<sup>rd</sup> meeting of Finance Committee, National Institute of Technology, Kurukshetra held on 06.12.2019.</b>	<p>No further action is required.</p>
<p>The Board considered and approved the minutes of the Agenda item No. FC 43.4: "To consider and approve the Separate Audit Report (SAR) of the financial year 2018-19 issued by C&amp;AG based on the statutory audit of</p>		



	<p><i>the Institute</i>". The Board confirmed the minutes of this item.</p> <p>Further, the Board considered and approved the remaining minutes of the 43<sup>rd</sup> meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 06.12.2019 subject to its confirmation.</p>	
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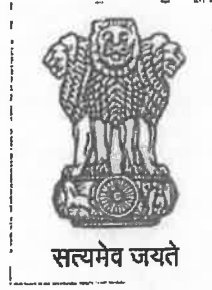
The Board may please *note*.

**BoG 53.5** To consider and review the performance evaluation (quarterly basis) as per Clause-H of the Memorandum of Understanding (MoU) between National Institute of Technology (NIT), Kurukshetra and administrative Ministry of Human Resource Development (MHRD), Department of Higher Education, New Delhi for the year 2019-20.

As per Clause-H of the MoU for the year 2019-20 between National Institute of Technology (NIT), Kurukshetra and Administrative Ministry of Human Resource Development (MHRD), Department of Higher Education, New Delhi, the performance evaluation (quarterly basis) is to be considered and reviewed by the Board. After the review of the Board, the performance evaluation for the full year (2019-20) is to be sent to the Ministry alongwith recommendations and the comments, if any, of the Board for a joint review by the Institute and the MHRD.

In view of above, the performance evaluation of the MoU for the year 2019-20 is enclosed as Annexure – 53.5(i) from pages 30 to 51.

The Board may *consider and review the performance evaluation of the MoU* so that it may be sent to MHRD with comments of the Board, if any.



**MEMORANDUM OF UNDERSTANDING**

**Between**

**National Institute of Technology  
Kurukshetra (Haryana)**

**And**

**Department of Higher Education  
Ministry of Human Resource Development  
Government of India**

**For  
2019-2020**

*[Signature]*

*[Signature]*

**Memorandum of Understanding (MoU) between Department of Higher Education, Ministry of Human Resource Development, Government of India & the National Institute of Technology Kurukshetra (Haryana) for 2019-2020 in pursuance of the Rule 229(xi) of the GFR, 2017**

This Memorandum of Understanding (hereinafter referred to as MoU) is entered into at New Delhi on this \_\_\_\_ day of \_\_\_\_\_, 2019 between Department of Higher Education, Ministry of Human Resource Development, Government of India, Shastri Bhawan, Rajendra Prasad Road, New Delhi-110011 (hereinafter referred to as MHRD)

And

The National Institute of Technology, Kurukshetra (hereinafter referred to as the Institute) having its Headquarter at Kurukshetra and represented by its Director (hereinafter referred to as the Institute) which term and expression shall mean and include, unless repugnant to the context, its successors, assignees, administrators of the Institute.

**WHEREAS**

1. This MoU is executed in terms of Rule 229 (xi) of the General Financial Rules, 2017 (hereinafter referred to as GFR, 2017) and the subsequent instructions issued by the Ministry of Finance, Department of Expenditure, (hereinafter referred to as MoF) with the objective of improving efficiency of the expenditure, making the action plan outcome oriented, maintaining financial discipline and measuring performance of the Institution on key parameters against the targets set so as to improve its performance.
2. The Institute has the pre-defined Vision, Mission and Objectives as outlined hereunder:-

**(A) Vision:**

- (i) To contribute to society through excellence in scientific and technical education and research
- (ii) To serve as a valuable resource for industry and society

**(B) Mission:**

- (i) To generate new knowledge by engaging in cutting-edge research and to promote academic growth by offering state-of-the-art undergraduate, postgraduate and doctoral programmes.



- (ii) To identify, based on an informed perception of Indian, regional and global needs, areas of specialization upon which the institute can concentrate.
- (iii) To undertake collaborative projects which offer opportunities for long-term interaction with academia and industry.
- (iv) To develop human potential to its fullest extent so that intellectually capable and imaginatively gifted leaders can emerge in a range of professions.

**(C) Objectives:**

- (i) To provide the best educational infrastructure for imparting high class education in science and technology and a creative atmosphere for inter-disciplinary research both by the students and the faculty.
- (ii) To increase the student capacity to meet the growing demands for industry.
- (iii) To maintain global standards in student-faculty ratio, research output, publications in journals and placement of students
- (iv) To participate in and contribute to nation building through various flagship schemes of the Government of India/State Governments requiring technological interventions thereby spurring economic growth for the welfare of the masses
- (v) To provide research and development consultancy, which will foster healthy industry-academia partnership, thereby providing a competitive edge to the indigenous manufacturing

**NOW, THEREFORE,** the parties here to express their common understanding as under:

**(A) MHRD shall**

- (i) Provide financial support to the Institute to meet its recurring and non-recurring liabilities in such manner and on such conditions as prescribed by the Government of India (hereinafter referred to as GoI) from time to time,
- (ii) Help raise other resources, including loan from HEFA for expansion of infrastructural facilities, which has a direct bearing on the performance of the Institute as committed in this MOU.




- (iii) Provide guidance and advice in administrative, financial, legal and such other matters as the Institute may require in fulfilling its mandate.
- (iv) Provide support in obtaining necessary clearances and approvals, as and when required, from various Ministries, Departments, and Agencies of the Central/State Governments.
- (v) Provide support in resolving any dispute with any other authority of the Central/State Government or a private party, as and when required.

**(B) THE INSTITUTE shall comply with:**

- (i) Without prejudice to what has been stipulated in the National Institutes of Technology, Science Education and Research Act, 2007, as amended from time to time and the Statutes framed thereunder, the institute is expected to recover user charges at rates not lower than cost recovery norms.
- (ii) Specific provisions as contained in the OM No.1/1/2016-EIIIA dated 13.01.2017 in relation to revision of pay scales in accordance with the recommendations of the 7<sup>th</sup> CPC and any other instruction issued by MHRD from time to time on issues pertaining to the Institute.
- (iii) The provisions of the GFR, 2017, including the instructions on financial advice for autonomous bodies, as mentioned in Rule 229(viii) and those concerning release of grants-in-aid, submission of audited accounts, performance report etc.
- (iv) Guidelines issued by the Central Vigilance Commission (CVC) in matters of vigilance and disciplinary proceedings etc.
- (v) Uniform accounting procedure in accordance with the guidelines issued by MoF.
- (vi) Provisions of the National Institutes of Technology, Science Education and Research Act, 2007, the Statutes framed thereunder and the instructions issued by MHRD from time to time with regard, inter-alia, to creation of posts and framing of Recruitment Rules.

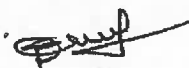
**(C) THE INSTITUTE shall also ensure to:**

- (i) Finalize any understanding or MoU with any other party including similar organizations abroad in accordance with the provisions of the Act of 2007 and the Statutes framed



thereunder, and the instructions issued by MHRD from time to time.

- (ii) Frame Rules for its corpus fund indicating clearly the IRG that can be transferred to such fund or utilized from such fund and items for which such expenditure can be incurred.
- (iii) Have clearly defined 'Delegation of Powers' for deciding all administrative and financial matters.
- (iv) Shall run courses, to the extent possible, to be self supporting without the need for cross subsidization as well as over-charging from students for flagship courses.
- (v) Ensure that all its accounts are audited by internal auditors regularly and formal audit by the C&AG in terms of the provisions of the Act of 2007 and the Statues framed thereunder.
- (vi) Ensure that all financial operations are done under the EAT Module of PFMS.
- (vii) Present an outcome budget along with annual action plan so that it can be dovetailed in the outcome budget of MHRD.
- (viii) Comply strictly with the timelines for submission of annual reports and annual audited accounts to MHRD for the purpose of being tabled in Parliament within 9 months from close of financial year.
- (ix) Forward to MHRD any information required by it to satisfy any requirement related to Parliamentary Matter, RTI, Public Grievances, VIP References, Court Cases, Notices from Commissions and Statutory Authorities and also inputs for formulation of any policy.



**(D) FINANCIAL POSITION:**

Details of funds available with the Institute in the last three years are as under:-

(Amount in Lakh)

Nature of Funds	2016-17	2017-18	2018-19
Government Grants	10990.00	15229.00	13186.00
Internal Resource Generation	3783.49	3519.75	4301.00
Corpus Funds	31877.55	35872.54	38841.92
Any other Source (Indicate)	-	-	-
<b>Total</b>	<b>46651.04</b>	<b>54621.29</b>	<b>56328.92</b>

**(E) RECEIPT AND EXPENDITURE POSITION:**

Estimates of Receipt and Expenditure for the period of MoU, i.e. 2019-20 (tentative allocation of budget for 2019-20) is as under:-

(Amount in Lakh)

Nature of Receipt	Amount	Heads of Expenditure	Amount
Government Grants	12918.00	OH-31	4959.00
Internal Resource	3700.00	OH-35	1122.00
Corpus Funds	40000.00	OH-36	6837.00
Any other Source (HEFA)	15000.00		
<b>Total</b>	<b>71618.00</b>	-	<b>12918.00</b>

**(F) ANNUAL TARGETS FOR PHYSICAL OUTPUTS/DELIVERABLES:**

(As per Annexure I) However, it is submitted that the targeted levels mentioned at Sr.No.4 against the students strength on Annexure-I (1.1. to 1.3 at page 1) is only the sanctioned intake of the UG, PG and Ph.D. No extra seats have been proposed as targeted levels. Sufficient infra is already available to accommodate this sanctioned intake. Further, the MHRD is also already kind enough to provide the funds against the sanctioned intake.

**(G) PERFORMANCE EVALUATION PARAMETERS:**

- (i) The performance will be evaluated using the criteria listed at **Annexure I**. The weightage to be attached to each criterion and the criterion value corresponding to different performance ratings are also given therein. The overall score



will be calculated through the formula given in the Annexure based on the scores obtained in each parameter.

- (ii) There would also be a negative marking by which the overall score obtained through Annexure I will be reduced based on penalties listed out in Annexure II
- (iii) The Consolidated score would be arrived at by reducing the negative score obtained in Annexure II from the overall score obtained under Annexure I.
- (iv) The overall rating of the organization would be as given in Annexure III based on the consolidated score obtained in Para (iii) above.

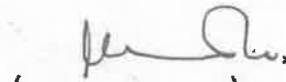
**(H) IMPLEMENTATION AND MONITORING OF THE MoU:**

- (i) Performance Evaluation against MOU parameters shall be carried out every quarter and monitored by the Institution.
- (ii) The performance evaluation shall be submitted to the Board of Governors on quarterly basis during the Board meetings for consideration & review. After the review by the Board, the same shall be sent to MHRD along with the recommendations and the comments, if any, of the Board.
- (iii) A Joint review by the Institution and the MHRD shall be carried out within 90 days of completion of the financial year. The result of the Joint Review shall be placed before the Board. The Director of the Institute shall ensure compliance of the issues raised or pointed out in the review and shall cause the MoU report and the review comments prominently hosted on the website of the Institute.



(SATISH KUMAR)  
Director  
National Institute of Technology  
Kurukshetra

*Seamp*  
8/4/19



(.....)  
~~Secretary~~ DDG  
Department of Higher Education  
Ministry of Human Resource  
Development  
Government of India

(मदन मोहन)  
(MADAN MOHAN)  
उप महासचिव/Dy. Director General  
भारत सरकार/Govt. of India  
जा. सं. शिक्षा विभाग/Min. of H. R. D.  
उच्चतर शिक्षा विभाग/D/o Higher Edn.  
नई दिल्ली/New Delhi

New Delhi:

Date:

## NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA

## PERFORMANCE EVALUATION PARAMETERS AND TARGETS 2019-20

Sl. No.	Criteria	Existing Levels	Targeted Levels	Unit	Weightage	Criteria Value				
						1	2	3	4	5
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
No.		Average of years 2016-17, 2017-18 & 2018-19 (X)	2019-20 (Y)			Excellent (10 pts)	V.Good (8 pts)	Good (6 pts)	Fair (4 pts)	Poor (2 pts)
						Reached the figure Y, i.e. Target as given in Col. (4)	Less than Y but Reached Figure = X + 0.8*(Y-X)	Less than Figure in Col. 8 but Reached Figure = X + 0.6*(Y-X)	Less than Figure in Col. 9 but Reached Figure = X + 0.4*(Y-X)	Less than Figure = X + 0.4*(Y-X)
1.	Student strength				(30)					
1.1	UG students intake	788*	1113#	No.	10					
1.2	PG students intake	438*	523#	No.	10					
1.3	Ph.D. intake	82*	90#	No.	5					
1.4	Dual Degree, if any, during the year	n.a.	n.a.	No.	5					
1.5	Teacher student ratio	16.57	14	ratio	5					
2	Research and Professional practice				(22)					
2.1	Combined Metric for Publications	19.46	22	Metric parameter	5					
2.2	Combined Metric for Quality of Publications	17.47	20	Metric parameter	5					
2.3	No. Of patents filed	5	6	No	5					

\* Actual admissions made against Sanctioned Strength.

# Targeted levels of UG, PG &amp; PhD intake as per sanctioned strength, including provisions made for EWS reservations from the Academic Session 2019-20 for which additional infrastructure will be required and additional financial implication has already been conveyed vide two emails dated 01.02.2019.




2.4	No. Of patents granted and licensed	1			5			
2.5	Total revenue accruing to the Institution (as distinct from to individual faculty) through Research / Consultancies	133.85	135.00	Rs. (in Lacs)	2			
3	<b>Graduation Outcome</b>				(13)			
3.1	Combined % of placements, higher studies and entrepreneurship	65.76	70	%	5			
3.2	Median salary achieved in placements	6.41	6.80	Rs. (in lacs)	5			
3.3	No. Of Ph. D students graduated	62	70	No.	3			
4	<b>Financial parameters</b>				(10)			
4.1	% of total cost recovery by means of fees and other resources, except MHRD funds (Sum of Item 3 in Annexure IV)	55.22	57.00	%	4			
4.2	Incremental growth in amount of Corpus Fund as on 1 <sup>st</sup> July of the year compared to 1 <sup>st</sup> July of previous year	35,530.67	36,000.00	Rs. (in lacs)	2			
4.3	% Utilisation of funds received from MHRD w.r.t to BE/RE	100	100	%	4			
5	<b>Outreach and inclusivity</b>				(10)			
5.1	Percent students from other countries	3.0	3.3	%	1			
5.2	Percentage of girl students	18.98	20.00	%	2			
5.3	% of faculty from SC, ST, OBC	25.68	45.29	%	2			
5.4	% of students from SC, ST, OBC	49.41	49.50	%	2			
5.5	No. of cases reported related to sexual harassment	2	0	No.	2			
5.6	No. of ragging cases reported	0	0	No.	1			

*Pandey*

*mech.*



## PARAMETERS FOR NEGATIVE MARKINGS

There will be negative marking from the overall score, obtained in Annexure I, as follows:

- i) Laying of Annual Report in Parliament
  - a. If Annual Report of 2017-18 submitted to MHRD before the start of Winter session, 2018 – Less 0%
  - b. If Annual Report of 2017-18 submitted to MHRD after 1/1/2019 but before 31/3/19 – Less 1%
  - c. If Annual Report of 2017-18 not submitted to MHRD by 31/3/19 – Less 3%
- ii) Submission of data for AISHE
  - a. If submitted in 2018-19 within the last date fixed for the same – Less 0%
  - b. If submitted in 2018-19 but after last date fixed for the same but before 31.3.19 – Less 1%
  - c. If not submitted in 2018-19 by 31.3.19 – Less 3%
- iii) Holding of Meeting of Board at least once a quarter (*Other Institutions may mention their own Management bodies*)
  - a. If Board meeting held once in a quarter, with at least 4 meetings in a year– less 0%
  - b. If Board meeting not held in any quarter, but 4 meetings held in a year– less 1% for each quarter when Board meeting not held
  - c. If total number of Board Meetings held in year less than 4 – less 4%

Quarters for this parameter means the periods: Quarter I: April-June; Quarter II: July-September; Quarter III: October – December; Quarter IV: January - March
- iv) Counselling system in the Institution.
  - a. When a robust counselling system exists and there is no suicide or attempt to suicide – less 0%
  - b. When no robust system exists but there no. suicide or attempt to suicide – less 1%
  - c. When a robust counselling system exists but there is at least one suicide or attempt to suicide – less 3%
  - d. When no robust counselling system exists but there is at least one suicide or attempt to suicide – less 4%
- v) Signing of MoU
  - a. When MoU for 2018-19 signed before 31/3/18 – less 0%
  - b. When MoU for 2018-19 finalized by MHRD and Institution jointly but not signed by 31/3/18 – Less 0.5%
  - c. When MoU for 2018-19 neither finalized by MHRD and Institution jointly nor signed – Less 2%




- vi) Vigilance cases
    - a. Where Disciplinary cases ordered by CVC -- less 1% per case
    - b. Where criminal prosecution or CBI enquiry ordered by CVC -- Less 2% per case
- For this purpose, each case would mean each separate incident on which an enquiry has been done by CVC
- vii) ..

**Sum (Score of each Parameter\* Parameter weightage) \* 10.0/Total weightage**

**Overall Score = .....**



**RATING OF INSTITUTION BASED ON CONSOLIDATED SCORES**

Performance of the Institution would be graded based on overall score less the negative score to get the Consolidated Score. The performance based on the consolidated score would be as follows:

	Consolidated Score		Rating
	More than	Equal to or less than	
	90	100	Excellent
	70	90	Very Good
	50	70	Good
	33	50	Fair
Less than or equal to 33%			Poor

*[Handwritten signature]*

National Institute of Technology, Kurukshetra

Financial Commitment of MHRD and Other Sources of Revenue

1. The MHRD would allocate the following funds to be released through Consolidated Fund of India in the year 2019-20  
Budget Estimate (BE): Revenue – Rs. 117.96 Crore }  
OH-31:-Rs. 49.59 Crore } 129.18 Crores  
OH-35:-Rs. 00.00 Crore }  
OH-36:-Rs. 68.37 Crore }  
Capital – Rs. 11.22 Crore

2. The Institution would apply for grant of funds under HEFA as follows:  
HEFA Loan application: Rs. 150.00 Crore

3. The Institution will raise funds from other sources as follows:
- |      |   |                    |
|------|---|--------------------|
| i.   | User charges in form of fees  | : Rs. 2842.00 Lacs |
| ii.  | User Charges other than fees  | : Rs. 858.00 Lacs. |
| iii. | Alumni donation   | : Rs. 40.00 Lacs   |
| iv.  | Extra mural funding from other Departments/ Ministries of Government of India | : Rs. n.a.         |
| v.   | Extra Mural funding from other sources:                                       | : Rs. n.a.         |
| vi.  | Other resources not covered above   | : Rs. n.a.         |







**NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA**  
**PERFORMANCE EVALUATION PARAMETERS AND TARGETS 2019-20**      **4<sup>th</sup> Quarter: upto 31<sup>st</sup> March, 2020**

Sl.	Criteria	Existing Levels	Targeted Levels	Unit	Weightage	Criteria Value				
						1	2	3	4	5
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
No.		Average of years 2016-17, 2017-18 & 2018-19 (X)	2019-20 (Y)			Excellent (10 pts)	V.Good (8 pts)	Good (6 pts)	Fair (4 pts)	Poor (2 pts)
						Reached the figure Y, i.e. Target as given in Col. (4)	Less than Y but Reached Figure = X + 0.8*(Y-X)	Less than Figure in Col. 8 but Reached Figure = X + 0.6*(Y-X)	Less than Figure in Col. 9 but Reached Figure = X + 0.4*(Y-X)	Less than Figure = X + 0.4*(Y-X)
1.	<b>Student strength</b>				(30)					
1.1	UG students intake	788*	965#	No.	10	-	941	-	-	-
1.2	PG students intake (including MBA & MCA)	495*	672#	No.	10	-	-	-	-	561
1.3	Ph.D. intake	82*	90#	No.	5	141	-	-	-	-
1.4	Dual Degree, if any, during the year	n.a.	n.a.	No.	5	na	na	na	na	na
1.5	Teacher student ratio	16.57	14	ratio	5	-	-	-	-	16.89
2	<b>Research and Professional practice</b>				(22)					
2.1	Combined Metric for Publications	19.46	22	Metric parameter	5	-	21.2	-	-	-
2.2	Combined Metric for Quality of Publications	17.47	20	Metric parameter	5	20.0	-	-	-	-
2.3	No. Of patents filed	5	6	No	5	12	-	-	-	-
2.4	No. Of patents granted and licensed	1	2	No.	5	-	-	-	-	0

\* Actual admissions made against Sanctioned Strength.

# Targeted levels of UG, PG & PhD intake as per sanctioned strength, including provisions made for EWS reservations from the Academic Session 2019-20 for which additional infrastructure will be required and additional financial implication has already been conveyed vide two emails dated 01.02.2019.

Sl.	Criteria	Existing Levels	Targeted Levels	Unit	Weightage	Criteria Value				
						1	2	3	4	5
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
No.		Average of years 2016-17, 2017-18 & 2018-19 (X)	2019-20 (Y)			Excellent (10 pts)	V.Good (8 pts)	Good (6 pts)	Fair (4 pts)	Poor (2 pts)
						Reached the figure Y, i.e. Target as given in Col. (4)	Less than Y but Reached Figure = X + 0.8*(Y-X)	Less than Figure in Col. 8 but Reached Figure = X + 0.6*(Y-X)	Less than Figure in Col. 9 but Reached Figure = X + 0.4*(Y-X)	Less than Figure = X + 0.4*(Y-X)
2.5	Total revenue accruing to the Institution (as distinct from to individual faculty) through Research / Consultancies	133.85	135.00	Rs. (in Lacs)	2	-	-	-	-	134.0
3	<b>Graduation Outcome</b>				(13)					
3.1	Combined % of placements, higher studies and entrepreneurship	65.76	70	%	5	-	-	-	-	63.57
3.2	Median salary achieved in placements	6.41	6.80	Rs. (in lacs) per annum	5	7.95	-	-	-	-
3.3	No. Of Ph. D students graduated	62	70	No.	3	-	69	-	-	-
4	<b>Financial parameters</b>				(10)					
4.1	% of total cost recovery by means of fees and other resources, except MHRD funds (Sum of Item 3 in Annexure IV)	41.15	43.00	%	4	-	-	-	-	33.75
4.2	Incremental growth in amount of Corpus Fund as on 1 <sup>st</sup> July of the year compared to 1 <sup>st</sup> July of previous year	35,530.67	36,000.00	Rs. (in lacs)	2	40,829	-	-	-	-
4.3	% Utilisation of funds received from MHRD w.r.t to BE/RE	100	100	%	4	-	-	-	-	94.4

Sl.	Criteria	Existing Levels	Targeted Levels	Unit	Weightage	Criteria Value				
						1	2	3	4	5
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
No.		Average of years 2016-17, 2017-18 & 2018-19 (X)	2019-20 (Y)			Excellent (10 pts)	V.Good (8 pts)	Good (6 pts)	Fair (4 pts)	Poor (2 pts)
						Reached the figure Y, i.e. Target as given in Col. (4)	Less than Y but Reached Figure = X + 0.8*(Y-X)	Less than Figure in Col. 8 but Reached Figure = X + 0.6*(Y-X)	Less than Figure in Col. 9 but Reached Figure = X + 0.4*(Y-X)	Less than Figure = X + 0.4*(Y-X)
<b>5</b>	<b>Outreach and inclusivity</b>				(10)					
5.1	Percent students from other countries	2.54	2.7	%	1	-	-	-	-	1.18
5.2	Percentage of girl students	18.18	19.5	%	2	19.57	-	-	-	-
5.3	% of faculty from SC, ST, OBC	25.68	45.29	%	2	-	-	-	-	25.62
5.4	% of students from SC, ST, OBC	49.41	49.50	%	2	-	-	-	-	47.79
5.5	No. of cases reported related to sexual harassment	2	0	No.	2	0	-	-	-	-
5.6	No. of ragging cases reported	0	0	No.	1	0	-	-	-	-
<b>6</b>	<b>Infrastructure creation (where applicable, in other cases weightage will be zero)</b>				(10)					
6.1	Infrastructure created during the year (In sq. Meter)	5556.04	32499.28	Sq. Meter	10	-	-	-	-	406.28

Sl. No.	Criteria	Existing Levels	Targeted Levels	Unit	Weightage	Criteria Value				
						1	2	3	4	5
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
		Average of years 2016-17, 2017-18 & 2018-19 (X)	2019-20 (Y)			Excellent (10 pts)	V.Good (8 pts)	Good (6 pts)	Fair (4 pts)	Poor (2 pts)
						Reached the figure Y, i.e. Target as given in Col. (4)	Less than Y but Reached Figure = X + 0.8*(Y-X)	Less than Figure in Col. 8 but Reached Figure = X + 0.6*(Y-X)	Less than Figure in Col. 9 but Reached Figure = X + 0.4*(Y-X)	Less than Figure = X + 0.4*(Y-X)
7	<b>Overall Performance</b>				(20)					
7.1	NIRF Ranking Overall	48	40	Rank	20	40	-	-	-	-
	<b>Total</b>				<b>115</b>					

1. If any parameter is not applicable to any Institution, the same may be substituted/ modified/ deleted from this list. The overall weightage obtained by adding Column 6, will be the denominator for calculation of % performance
2. Existing level will be decided by taking the average values of last three years from 2016-17, 2017-18 and 2018-19, except in case of NIRF, where it will be the Rank in 2018-19. If the 2018-19 parameter is not yet available at the time of signing of MoU then average of two years 2016-17, 2017-18 would be taken. If the Institution did not participate in NIRF Ranking in 2018-19, a notional ranking of 500 would be given for the year 2018-19 for calculation purposes.
3. The Institution and the Ministry would arrive at an agreement on which NIRF Ranking category should be applied for the Institution and then the evaluation would be done on performance in that category only. A change in category would be permitted during the course of the year only if the chosen category is not being taken up by NIRF for categorisation in the year 2018-19.
4. For parameters like ragging cases, anti-sexual harassment cases and NIRF ranking, a lesser value than existing level would be taken as successful achievement and achievement parameter would be accordingly modified.
5. Score given on each parameter would be as follows: Excellent – 10; Very Good – 8; Good – 6; Fair – 4; Poor – 2
6. If an Institution does not participate in NIRF Ranking exercise in the current year, the weightage would remain at 20 for the NIRF parameter and the Institution would get a zero score on it.
7. Overall Score of an Institution would be calculated as follows: Sum (Score of each Parameter\* Parameter weightage) \* 100/Total weightage

**PARAMETERS FOR NEGATIVE MARKINGS**

There will be negative marking from the overall score, obtained in Annexure I, as follows:

- i) Laying of Annual Report in Parliament
  - a. **If Annual Report of 2018-19 submitted to MHRD before the start of Winter session, 2018 – Less 0%** (Yes on 16.12.2019)
  - b. If Annual Report of 2018-19 submitted to MHRD after 1/1/2019 but before 31/3/19 – Less 1%
  - c. If Annual Report of 2018-19 not submitted to MHRD by 31/3/19 – Less 3%
- ii) Submission of data for AISHE
  - a. **If submitted in 2018-19 within the last date fixed for the same – Less 0%** (Yes on 26.02.2019)
  - b. If submitted in 2018-19 but after last date fixed for the same but before 31.3.19 – Less 1%
  - c. If not submitted in 2018-19 by 31.3.19 – Less 3%
- iii) Holding of Meeting of Board at least once a quarter (*Other Institutions may mention their own Management bodies*)
  - a. If Board meeting held once in a quarter, with at least 4 meetings in a year– less 0%
  - b. If Board meeting not held in any quarter, but 4 meetings held in a year– less 1% for each quarter when Board meeting not held
  - c. **If total number of Board Meetings held in year less than 4 – less 4% (03)**
- iv) Quarters for this parameter means the periods: Quarter I: April-June; Quarter II: July-September; Quarter III: October – December; Quarter IV: January - March  
Counselling system in the Institution.
  - a. **When a robust counselling system exists and there is no suicide or attempt to suicide – less 0%**
  - b. When no robust system exists but there is no suicide or attempt to suicide – less 1%
  - c. When a robust counselling system exists but there is at least one suicide or attempt to suicide – less 3%
  - d. When no robust counselling system exists but there is at least one suicide or attempt to suicide – less 4%
- v) Signing of MoU
  - a. **When MoU for 2018-19 signed before 31/3/18 – less 0% (before due date)**
  - b. When MoU for 2018-19 finalized by MHRD and Institution jointly but not signed by 31/3/18 – Less 0.5%
  - c. When MoU for 2018-19 neither finalized by MHRD and Institution jointly nor signed – Less 2%

vi) Vigilance cases

- a. Where Disciplinary cases ordered by CVC – less 1% per case (Nil during 2019-20)
- b. Where criminal prosecution or CBI enquiry ordered by CVC – Less 2% per case

For this purpose, each case would mean each separate incident on which an enquiry has been done by CVC

vii) ..

**Sum (Score of each Parameter\* Parameter weightage) \* 10.0/Total weightage**

**Sum (80+20+50+10+40+50+50+10+4+10+50+24+8+20+8+2+20+4+4+20+10+20+200) \* 10/115**

**714\*10/115 = 62.09 %**

**Overall Score = 62.09 – 4 (due to 3 BoG meetings) = 58.09 %**

Annexure III

**RATING OF INSTITUTION BASED ON CONSOLIDATED SCORES**

Performance of the Institution would be graded based on overall score less the negative score to get the Consolidated Score. The performance based on the consolidated score would be as follows:

More than	Consolidated Score		Rating
	Equal to or less than		
90	100	Excellent	
70	90	Very Good	
50	70	Good	
33	50	Fair	
Less than or equal to 33%		Poor	

**National Institute of Technology, Kurukshetra**

**Financial Commitment of MHRD and Other Sources of Revenue**

1. The MHRD would allocate the following funds to be released through Consolidated Fund of India in the year 2019-20:  
Budget Estimate (BE): Revenue – Rs. 117.96 Crore }  
OH-31:-Rs. 56.00 Crore } 131.28 Crores  
OH-35:-Rs. 13.51 Crore }  
OH-36:-Rs. 61.77 Crore }  
  
Capital – Rs. 13.51 Crore

2. The Institution would apply for grant of funds under HEFA as follows:  
HEFA Loan application: Rs.. 150.00 Crore

3. The Institution will raise funds from other sources as follows:
  - i. User charges in form of fees : Rs. 2869.00 Lacs
  - ii. User Charges other than fees : Rs. 842.21 Lacs
  - iii. Alumni donation : Rs. n.a.
  - iv. Extra mural funding from other Departments/ Ministries of Government of India : Rs. n.a.
  - v. Extra Mural funding from other sources: : Rs. n.a.
  - vi. Other resources not covered above : Rs. n.a.



**BoG 53.6** To note the action taken by the Institute on the Memorandum of Understanding (MoU) between National Institute of Technology (NIT), Kurukshetra and administrative Ministry of Human Resource Development (MHRD), Department of Higher Education, New Delhi for the year 2020-21.

The Under Secretary to the Govt. of India, Technical Section-III, Department of Higher Education, Ministry of Human Resource Development, New Delhi vide e-mail dated 25<sup>th</sup> March, 2019 and subsequent e-mail dated 2<sup>nd</sup> April, 2019 requested all the NITs to prepare the MoU for the year 2020-21 and send the signed MoU to the Ministry.

In view of above, the signed MoU for the year 2020-21 was sent to the Ministry vide e-mail dated 12<sup>th</sup> April, 2020. However, the revised MoU as suggested by MHRD was sent to MHRD vide e-mail dated 14<sup>th</sup> July, 2020. A copy of the modified MoU is enclosed as Annexure – 53.6(i) from pages 53 to 67.

The Board may *note the action taken by the Institute.*



**MEMORANDUM OF UNDERSTANDING**

**Between**

**National Institute of Technology  
Kurukshetra, Kurukshetra**

**And**

**Department of Higher Education  
Ministry of Human Resource  
Development  
Government of India**

**For**

**2020-2021**

**Memorandum of Understanding (MoU) between Department of Higher Education, Ministry of Human Resource Development, Government of India & the National Institute of Technology Kurukshetra, Kurukshetra (Haryana) for 2020-21 in pursuance of the Rule 229(xi) of the GFR, 2017**

This Memorandum of Understanding (hereinafter referred to as MoU) is entered into at New Delhi on this 11<sup>th</sup> day of April, 2020 between Department of Higher Education, Ministry of Human Resources Development, Government of India, Shastri Bhawan, Rajendra Prasad Road, New Delhi-110011 (hereinafter referred to as MHRD)

And

The National Institute of Technology Kurukshetra, Kurukshetra (hereinafter referred to as the Institute) having its Headquarter at Kurukshetra (Haryana) and represented by its Director (hereinafter referred to as the Institute) which term and expression shall mean and include, unless repugnant to the context, its successors, assignees, administrators of the Institute.

**WHEREAS**

1. This MoU is executed in terms of Rule 229 (xi) of the General Financial Rules, 2017 (hereinafter referred to as GFR, 2017) and the subsequent instructions issued by the Ministry of Finance, Department of Expenditure, (hereinafter referred to as MoF) with the objective of improving efficiency of the expenditure, making the action plan outcome oriented, maintaining financial discipline and measuring performance of the Institution on key parameters against the targets set so as to improve its performance.
2. The Institute has the pre-defined Vision, Mission and Objectives as outlined hereunder:-
  - (A) **Vision:**
    - To contribute to society through excellence in scientific and technical education and research
    - To serve as a valuable resource for industry and society
  - (B) **Mission:**
    - To generate new knowledge by engineering in cutting-edge research and to promote academic growth by offering state-of-the-art undergraduate, postgraduate and doctoral programmes.



- To identify, based on an informed perception of India, regional and global needs, areas of specialization upon which the institute can concentrate.
- To undertake collaborative projects which offer opportunities for long-term interaction with academia and industry.
- To develop human potential to its fullest extent so that intellectually capable and imaginatively gifted leaders can emerge in a range of professionals.

(C) **Objectives:**

- To provide the best educational infrastructure for imparting high class education in science and technology and a creative atmosphere for interdisciplinary research both by students and the faculty.
- To increase the student capacity to meet the growing demands for industry.
- To maintain global standards in student-faculty ratio, research output, publications in journals and placement of students.
- To participate in and contribute to nation building through various flagship schemes of the Government of India/State Governments requiring technological interventions thereby spurring economic growth for the welfare of the masses.
- To provide research and development consultancy, which will foster healthy industry-academia partnership, thereby providing a competitive edge to the indigenous manufacturing.

**NOW, THEREFORE,** the parties here to express their common understanding as under:

(A) **MHRD shall**

- (i) Provide financial support to the Institute to meet its recurring and non-recurring liabilities in such manner and on such conditions as prescribed by the Government of India (hereinafter referred to as GoI) from time to time,
- (ii) Help raise other resources, including loan from HEFA for expansion of infrastructural facilities, which have a direct bearing on the performance of the Institute as committed in this MOU.
- (iii) Provide guidance and advice in administrative, financial, legal and such other matters as the Institute may require in fulfilling its mandate.



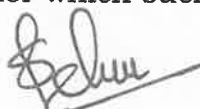
- (iv) Provide support in obtaining necessary clearances and approvals, as and when required, from various Ministries, Departments, and Agencies of the Central/State Governments.
- (v) Provide support in resolving any dispute with any other authority of the Central/State Government or a private party, as and when required.

**(B) THE INSTITUTE shall comply with:**

- (i) Without prejudice to what has been stipulated in the National Institutes of Technology, Science Education and Research Act, 2007, as amended from time to time and the Statutes framed thereunder, the institute is expected to recover user charges at rates not lower than cost recovery norms .
- (ii) Specific provisions as contained in the OM No.1/1/2016-EIHA dated 13.01.2017 in relation to revision of pay scales in accordance with the recommendations of the 7<sup>th</sup> CPC and any other instruction issued by MHRD from time to time on issues pertaining to the Institute.
- (iii) The provisions of the GFR, 2017, including the instructions on financial advice for autonomous bodies, as mentioned in Rule 229(viii) and those concerning release of grants-in-aid, submission of audited accounts, performance report etc.
- (iv) Guidelines issued by the Central Vigilance Commission (CVC) in matters of vigilance and disciplinary proceedings etc.
- (v) Uniform accounting procedure in accordance with the guidelines issued by MoF.
- (vi) Provisions of the National Institutes of Technology, Science Education and Research Act, 2007, the Statutes framed thereunder and the instructions issued by MHRD from time to time with regard, inter-alia, to creation of posts and framing of Recruitment Rules.

**(C) THE INSTITUTE shall also ensure to:**

- (i) Finalize any understanding or MoU with any other party including similar organizations abroad in accordance with the provisions of the Act of 2007 and the Statutes framed thereunder, and the instructions issued by MHRD from time to time.
- (ii) Frame Rules for its corpus fund indicating clearly the IRG that can be transferred to such fund or utilized from such fund and items for which such expenditure can be incurred.



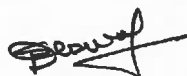
- (iii) Have clearly defined 'Delegation of Powers' for deciding all administrative and financial matters.
- (iv) Shall run courses, to the extent possible, to be self supporting without the need for cross subsidization as well as over-charging from students for flagship courses.
- (v) Ensure that all its accounts are audited by internal auditors regularly and formal audit by the C&AG in terms of the provisions of the Act of 2007 and the Statutes framed thereunder.
- (vi) Ensure that all financial operations are done under the EAT Module of PFMS.
- (vii) Present an outcome budget along with annual action plan so that it can be dovetailed in the outcome budget of MHRD.
- (viii) Comply strictly with the timelines for submission of annual reports and annual audited accounts to MHRD for the purpose of being tabled in Parliament within 9 months from close of the financial year.
- (ix) Forward to MHRD any information required by it to satisfy any requirement related to Parliamentary Matter, RTI, Public Grievances, VIP References, Court Cases, Notices from Commissions and Statutory Authorities and also inputs for formulation of any policy.

**(D) FINANCIAL POSITION:**

Details of funds available with the Institute in the last three years are as under:-

Nature of Funds	(Amount in Lakhs)		
	2017-18	2018-19	2019-20
Government Grants	15229.00	13186.00	13175.33
Internal Resource Generation	3519.75	4733.44	3711.25*
Corpus Funds	35872.54	40829.66	41500.00*
Any other Source (Indicate)	-	-	-
<b>Total</b>	<b>54621.29</b>	<b>58749.10</b>	<b>58386.58</b>

\*Provisional as on 31.03.2020



**(E) RECEIPT AND EXPENDITURE POSITION:**

Estimates of Receipt and Expenditure for the period of MoU, i.e. 2020-21 are as under:-

(Amount in Lakhs)

Nature of Receipt	Amount	Heads of Expenditure	Amount
Government Grants OH-31: Rs 3397.00 OH-35: Rs 794.00 OH-36: Rs 6315.00	10506.00	OH-31	7844.00
Internal Resource	5029.20	OH-35	4858.20
Corpus Funds	5328.00	OH-36	8161.00
Any other Source	-	-	-
<b>Total</b>	<b>20863.20</b>		<b>20863.20</b>

**(F) ANNUAL TARGETS FOR PHYSICAL OUTPUTS/DELIVERABLES:**

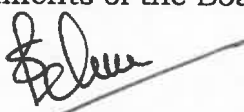
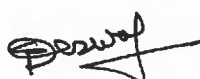
(As per Annexure I)

**(G) PERFORMANCE EVALUATION PARAMETERS:**

- (i) The performance will be evaluated using the criteria listed at **Annexure I**. The weightage to be attached to each criterion and the criterion value corresponding to different performance ratings are also given therein. The overall score will be calculated through the formula given in the Annexure based on the scores obtained in each parameter.
- (ii) There would also be a negative marking by which the overall score obtained through Annexure I will be reduced based on penalties listed out in Annexure II
- (iii) The Consolidated score would be arrived at by reducing the negative score obtained in Annexure II from the overall score obtained under Annexure I.
- (iv) The overall rating of the organization would be as given in Annexure III based on the Consolidated score obtained in Para (iii) above.

**(H) IMPLEMENTATION AND MONITORING OF THE MoU:**

- (i) Performance Evaluation against MOU parameters shall be carried out every quarter and monitored by the Institution.
- (ii) The performance evaluation shall be submitted to the Board of Governors on quarterly basis during the Board meetings for consideration & review. After the review by the Board, the same shall be sent to MHRD along with the recommendations and the comments of the Board.



- (iii) A Joint review by the Institution and the MHRD shall be carried out within 90 days of completion of the financial year. The result of the Joint Review shall be placed before the Board. The Director of the Institute shall ensure compliance of the issues raised or pointed out in the review and shall cause the MoU report and the review comments prominently hosted on the website of the Institute.



**(SATISH KUMAR)**

Director

National Institute of Technology  
Kurukshetra, Kurukshetra.



(.....)

Additional Director General (HE)  
Department of Higher Education  
Ministry of Human Resource  
Development  
Government of India

New Delhi:

Date:



**NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA**  
**PERFORMANCE EVALUATION PARAMETERS AND TARGETS 2020-21**

Sl.	Criteria	Existing Levels	Targeted Levels	Unit	Weightage	Criteria Value				
						1	2	3	4	5
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
No.		Average of years 2017-18, 2018-19 & 2019-20 (X)	2020-21 (Y)			Excellent (10 pts)	V. Good (8 pts)	Good (6 pts)	Fair (4 pts)	Poor (2 pts)
						Reached the figure Y, i.e. Target as given in Col. (4)	Less than Y but Reached Figure = X + 0.8*(Y-X)	Less than Figure in Col. 8 but Reached Figure = X + 0.6*(Y-X)	Less than Figure in Col. 9 but Reached Figure = X + 0.4*(Y-X)	Less than Figure = X + 0.4*(Y-X)
<b>1.</b>	<b>Student strength</b>				<b>(30)</b>					
1.1	UG students intake	857*	1090#	No.	10					
1.2	PG students intake (including MBA & MCA)	501*	510#	No.	10					
1.3	Ph.D. intake	82*	91#	No.	5					
1.4	Dual Degree, if any, during the year	n.a.	n.a.	No.	5					
1.5	Teacher student ratio	16.77	15	ratio	5					
<b>2</b>	<b>Research and Professional practice</b>				<b>(22)</b>					
2.1	Combined Metric for Publications	19.55	22.0	Metric parameter	5					
2.2	Combined Metric for Quality of Publications	17.52	20.0	Metric parameter	5					
2.3	No. Of patents filed	7	8	No	5					
2.4	No. Of patents granted and licensed	1	2	No.	5					




\* Actual admissions made against Sanctioned Strength.

# Targeted levels of UG, PG &amp; PhD intake as per sanctioned strength, including provisions made for EWS reservations from the Academic Session 2020-21.

Sl. No.	Criteria	Existing Levels	Targeted Levels	Unit	Weightage	Criteria Value				
						1	2	3	4	5
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
		Average of years 2017-18, 2018-19 & 2019-20 (X)	2020-21 (Y)			Reached the figure Y, i.e. Target as given in Col. (4)	Less than Y but Reached Figure = X + 0.8*(Y-X)	Less than Figure in Col. 8 but Reached Figure = X + 0.6*(Y-X)	Fair (4 pts) Less than Figure in Col. 9 but Reached Figure = X + 0.4*(Y-X)	Poor (2 pts)
2.5	Total revenue accruing to the Institution (as distinct from to individual faculty) through Research / Consultancies	130	140	Rs. (in Laacs)	2					
3	<b>Graduation Outcome</b>				(13)					
3.1	Combined % of placements, higher studies and entrepreneurship	65.8	67.0	%	5					
3.2	Median salary achieved in placements	6.96	7.2	Rs. (in lacs) per annum	5					
3.3	No. Of Ph. D students graduated	63	67	No.	3					
4	<b>Financial parameters</b>				(10)					
4.1	% of total cost recovery by means of fees and other resources, except MHRD funds (Sum of Item 3 in Annexure IV)	41.84	45	%	4					
4.2	Incremental growth in amount of Corpus Fund as on 1 <sup>st</sup> July of the year compared to 1 <sup>st</sup> July of previous year	39,401	40,000	Rs. (in lacs)	2					
4.3	% Utilisation of funds received from MHRD w.r.t to BE/RE	98.00	100.00	%	4					




Sl.	Criteria	Existing Levels	Targeted Levels	Unit	Weightage	Criteria Value				
						1	2	3	4	5
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
No.		Average of years of 2017-18, 2018-19 & 2019-20 (X)	2020-21 (Y)			Excellent (10 pts)	V. Good (8 pts)	Good (6 pts)	Fair (4 pts)	Poor (2 pts)
						Reached the figure Y, i.e. Target as given in Col. (4)	Less than Y but Reached Figure = X + 0.8*(Y-X)	Less than Figure in Col. 8 but Reached Figure = X + 0.6*(Y-X)	Less than Figure in Col. 9 but Reached Figure = X + 0.4*(Y-X)	Less than Figure = X + 0.4*(Y-X)
<b>5</b>	<b>Outreach and inclusivity</b>				<b>(10)</b>					
5.1	Percent students from other countries	1.91	2.00	%	1					
5.2	Percentage of girl students	18.88	19.1	%	2					
5.3	% of faculty from SC, ST, OBC	25.89	45.29	%	2					
5.4	% of students from SC, ST, OBC	48.05	48.2	%	2					
5.5	No. of cases reported related to sexual harassment	0	0	No.	2					
5.6	No. of ragging cases reported	0	0	No.	1					
<b>6</b>	<b>Infrastructure creation (where applicable, in other cases weightage will be zero)</b>				<b>(10)</b>					
6.1	Infrastructure created during the year (In sq. Meter)	5691.47	1818.45	Sq. Meter	10					


Sl.	Criteria	Existing Levels	Targeted Levels	Unit	Weightage	Criteria Value				
						1	2	3	4	5
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
No.		Average of years 2017-18, 2018-19 & 2019-20 (X)	2020-21 (Y)			Excellent (10 pts)	V. Good (8 pts)	Good (6 pts)	Fair (4 pts)	Poor (2 pts)
						Reached the figure Y, i.e. Target as given in Col. (4)	Less than Y but Reached Figure = X + 0.8*(Y-X)	Less than Figure in Col. 8 but Reached Figure = X + 0.6*(Y-X)	Less than Figure in Col. 9 but Reached Figure = X + 0.4*(Y-X)	Less than Figure = X + 0.4*(Y-X)
7	<b>Overall Performance</b>				<b>(20)</b>					
7.1	NIRF Ranking (in 2019-20)	41	37	Rank	20					
	<b>Total</b>				<b>115</b>					

1. If any parameter is not applicable to any Institution, the same may be substituted/ modified/ deleted from this list. The overall weightage obtained by adding Column 6, will be the denominator for calculation of % performance
2. Existing level will be decided by taking the average values of last three years from 2017-18, 2018-19 and 2019-20, except in case of NIRF, where it will be the Rank in 2019-20. If the 2018-19 parameter is not yet available at the time of signing of MoU then average of two years 2017-18, 2018-19 would be taken. If the Institution did not participate in NIRF Ranking in 2019-20, a notional ranking of 500 would be given for the year 2019-20 for calculation purposes.
3. The Institution and the Ministry would arrive at an agreement on which NIRF Ranking category should be applied for the Institution and then the evaluation would be done on performance in that category only. A change in category would be permitted during the course of the year only if the chosen category is not being taken up by NIRF for categorisation in the year 2019-20.
4. For parameters like ragging cases, anti-sexual harassment cases and NIRF ranking, a lesser value than existing level would be taken as successful achievement and achievement parameter would be accordingly modified.
5. Score given on each parameter would be as follows: Excellent – 10; Very Good – 8; Good – 6; Fair – 4; Poor – 2
6. If an Institution does not participate in NIRF Ranking exercise in the current year, the weightage would remain at 20 for the NIRF parameter and the Institution would get a zero score on it.
7. Overall Score of an Institution would be calculated as follows: Sum (Score of each Parameter\* Parameter weightage) \* 100/Total weightage




**PARAMETERS FOR NEGATIVE MARKINGS**

There will be negative marking from the overall score, obtained in Annexure I, as follows:

- i) Laying of Annual Report in Parliament
    - a. If Annual Report of 2018-19 submitted to MHRD before the start of Winter session, 2019 – Less 0%
    - b. If Annual Report of 2018-19 submitted to MHRD after 1/1/2019 but before 31/3/20 – Less 1%
    - c. If Annual Report of 2018-19 not submitted to MHRD by 31/3/20 – Less 3%
  - ii) Submission of data for AISHE
    - a. If submitted in 2019-20 within the last date fixed for the same – Less 0%
    - b. If submitted in 2019-20 but after last date fixed for the same but before 31.3.20 – Less 1%
    - c. If not submitted in 2019-20 by 31.3.20 – Less 3%
  - iii) Holding of Meeting of Board at least once a quarter (*Other Institutions may mention their own Management bodies*)
    - a. If Board meeting held once in a quarter, with at least 4 meetings in a year– less 0%
    - b. If Board meeting not held in any quarter, but 4 meetings held in a year– less 1% for each quarter when Board meeting not held
    - c. If total number of Board Meetings held in year less than 4 – less 4%
- Quarters for this parameter means the periods: Quarter I: April-June; Quarter II: July-September; Quarter III: October – December; Quarter IV: January - March
- iv) Counselling system in the Institution.
    - a. When a robust counselling system exists and there is no suicide or attempt to suicide – less 0%
    - b. When no robust system exists but there no suicide or attempt to suicide – less 1%
    - c. When a robust counselling system exists but there is at least one suicide or attempt to suicide – less 3%
    - d. When no robust counselling system exists but there is at least one suicide or attempt to suicide – less 4%
  - v) Signing of MoU
    - a. When MoU for 2019-20 signed before 31/3/19 – less 0%
    - b. When MoU for 2019-20 finalized by MHRD and Institution jointly but not signed by 31/3/19 – Less 0.5%
    - c. When MoU for 2019-20 neither finalized by MHRD and Institution jointly nor signed – Less 2%


- vi) Vigilance cases
  - a. Where Disciplinary cases ordered by CVC -- less 1% per case
  - b. Where criminal prosecution or CBI enquiry ordered by CVC -- Less 2% per caseFor this purpose, each case would mean each separate incident on which an enquiry has been done by CVC
- vii) ..

**Sum (Score of each Parameter\* Parameter weightage) \* 10.0/Total weightage**

**Overall Score = .....**



**RATING OF INSTITUTION BASED ON CONSOLIDATED SCORES**

Performance of the Institution would be graded based on overall score less the negative score to get the Consolidated Score. The performance based on the consolidated score would be as follows:

More than	Consolidated Score		Rating
		Equal to or less than	
90		100	Excellent
70		90	Very Good
50		70	Good
33		50	Fair
Less than or equal to 33%			Poor

*Prasad*

*Sharma*

Annexure IV

National Institute of Technology, Kurukshetra

Financial Commitment of MHRD and Other Sources of Revenue

1. The MHRD would allocate the following funds to be released through Consolidated Fund of India in the year 2020-21:  
Budget Estimate (BE): Revenue – Rs. 50.29 Crore

OH-31:-	Rs. 33.97 Crore	}	Rs. 105.06 Crores
OH-35:-	Rs. 7.94 Crore		
OH-36:-	Rs. 63.15 Crore		

Capital – Rs. .... Crore (Covered in OH-35)

2. The Institution would apply for grant of funds under HEFA as follows:  
HEFA Loan application: NIL

3. The Institution will raise funds from other sources as follows:

- |      |   |                    |
|------|---|--------------------|
| i.   | User charges in form of fees  | : Rs. 2869.04 Lacs |
| ii.  | User Charges other than fees  | : Rs. 842.41 Lacs  |
| iii. | Alumni donation   | : Rs. n.a.         |
| iv.  | Extra mural funding from other Departments/ Ministries of Government of India | : Rs. n.a.         |
| v.   | Extra Mural funding from other sources:                                       | : Rs. n.a.         |
| vi.  | Other resources not covered above   | : Rs. n.a.         |





**BoG 53.7 To note the minutes of 37<sup>th</sup> meeting of the Senate, National Institute of Technology, Kurukshetra held on 10.12.2019.**

A brief summary of the minutes of 37<sup>th</sup> meeting of the Senate, National Institute of Technology Kurukshetra held on 10.12.2019 is given below:

Item No.	Agenda	Decision Taken
S 37.01	To confirm the minutes of 36 <sup>th</sup> Senate meeting held on 21.9.2019.	The Senate confirmed the minutes of 36 <sup>th</sup> Senate meeting held on 21.9.2019.
S 37.02	To note the action taken report on the minutes of 36 <sup>th</sup> Senate meeting held on 21.9.2019.	The Senate noted the action taken report on the minutes of 36 <sup>th</sup> Senate meeting held on 21.9.2019 with the following observations: <b>S 36.03</b> A letter No. Acad./2019/1113 dt. 15.10.2019 was sent to HoDs of Civil, Mech. Phy., Coordinator, SREE to constitute a Committee to look into the reasons and suggest corrective measures for low admission in M.Tech. in Water Resources Engg., Industrial & Production, Instrumentation and School of Renewable Energy & Efficiency respectively. The reports of Committees of Civil Engg., Mechanical Engg. & School of Renewable Energy & Efficiency are still awaited. HoDs/Coordinators of concerned department/school informed the Senate that meetings in this regard will be conducted soon and the Senate will be apprised of the outcomes in next meeting. <b>S 36.04</b> The Senate decision regarding revision in fee refund norms for admission withdrawal/cancellation from session 2019-20 was placed before the BoG for approval in its 52 <sup>nd</sup> meeting held on 6.12.2019. The Board has asked the Senate to review the decision in line with Supreme Court's decision regarding this. Accordingly, the notification issued vide letter no. Acad./2019/1115 dt. 15.10.2019 stands withdrawn. The agenda regarding fee refund norms for admission withdrawal/cancellation will be taken as separate item in the next Senate meeting.
S 37.03	To consider and approve the request of M.Tech. & full time Ph.D. research scholars for providing medical leave.	The Senate considered and approved the grant of 10 medical leaves to M.Tech. (GATE qualified) and full time Ph.D. research scholars in an academic year (1 <sup>st</sup> July to 30 <sup>th</sup> June). These leaves will be non-cumulative and exhaust at the end of every academic year. The medical leave will be provided only on the recommendations of Sr. Medical Officer (SMO) of the institute. The students will submit medical certificate duly verified by SMO for medical leave in the concerned

		.Department/School. HoD/Coordinator of school will approve the leave.
S 37.04	To note the approval of Chairman, Senate regarding the B.Tech. & M.Tech. seat matrix for 'Study in India' Programme of MHRD.	The Senate noted the approval of Chairman, Senate regarding the B.Tech. & M.Tech. seat matrix for 'Study in India' Programme of MHRD.
S 37.05	To consider and approve new B.Tech. scheme to incorporate project in 7 <sup>th</sup> / 8 <sup>th</sup> semester of the scheme.	The Senate considered and approved new B.Tech. scheme to incorporate project in 8 <sup>th</sup> semester of the scheme.
S 37.08	To consider and approve the proposal for proportionate transfer of credits for online courses.	The Senate considered and approved the proposal to transfer proportionate credits for the online courses studied by UG, PG & Ph.D students provided the course contents of the online course broadly matches the course contents offered in our curriculum.
S 37.09	To consider and approve the proposal of Establishment of 'NITKAA 2 <sup>nd</sup> Best Innovative Project Award' by RECK-66 Alumni Trust.	The Senate considered the request of Dean (I&IR) vide letter ref.no. NITKAA/2019/127 dated 23.11.2019 regarding Establishment of NITKAA 2 <sup>nd</sup> Best Innovative Award and approved the same. The award will be established by RECK-66 Alumni Trust. The award will include a cheque of Rs. 30,000/- and a citation and will be presented during the annual convocation of the respective batch. The procedure for awarding 2 <sup>nd</sup> Best Innovative Project Award will be same as for NITKAA Best Innovation Project Award (Senate decision S 36.13, notified vide letter no. Acad./19/1219 dated 18.11.2019).
S 37.10	To consider and approve the minor changes in the 2 <sup>nd</sup> semester scheme of all M.Tech. specializations of Mechanical Engineering	The Senate approved the minor changes in the 2 <sup>nd</sup> semester scheme of all M.Tech. specializations of Mechanical Engineering.
S 37.11	To note the nomination of faculty member as Senate Nominee on the Board of Governors of the Institute	The Senate noted the nomination of Prof. Rupanshi Batra, Associate Professor, Elect. Engg. Deptt. as Senate Nominee on the Board of Governors of the Institute.

*The minutes of 37<sup>th</sup> meeting of Senate are enclosed as Annexure – 53.7(i) from pages 70 to 77.*

*The Board may note the minutes of 37<sup>th</sup> meeting of the Senate, National Institute of Technology Kurukshetra held on 10.12.2019.*

NIT Kurukshetra



**NATIONAL INSTITUTE OF TECHNOLOGY  
KURUKSHETRA**

**MINUTES OF 37<sup>th</sup> MEETING OF THE SENATE**

Minutes of the 37<sup>th</sup> meeting of the Senate, NIT, Kurukshetra held on 10<sup>th</sup> December 2019 at 5.15 p.m. in the Senate Hall of the Institute.

**MEMBERS PRESENT**

1. Dr. Satish Kumar  
Director  
National Institute of Technology  
Kurukshetra  
Chairperson

**External Members**

2. Prof. Rashmi Gaur  
Prof. & Head, Deptt. of HSS  
IIT Roorkee  
External Member
3. Prof. Sudhir Kumar  
Professor (HAG), Deptt. of Civil Engg.  
MNIT Jaipur  
External Member

Internal Members (Department wise & in alphabetical order)



**Business Administration**

4. Prof. Neeraj Kaushik, Associate Prof. & HOD  
5. Prof. Rajendra Kumar, Professor

**Civil Engineering Department**

6. Prof. Arun Goel, Professor  
7. Prof. Baldev Setia, Professor  
8. Prof. H.K. Sharma, Professor  
9. Prof. K.K. Singh, Professor  
10. Prof. Mahesh Pal, Professor  
11. Prof. Parveen Aggarwal, Professor

Minutes of 37<sup>th</sup> meeting of Senate held on 10.12.2019

12. Prof. Saraswati Setia, Professor
13. Prof. S.K. Madan, Professor
14. Prof. S.M. Gupta, Professor
15. Prof. S.N. Sachdeva, Professor
16. Prof. Surinder Deswal, Professor
17. Prof. V.P. Singh, Professor

**Computer Engineering Department**

18. Prof. A.K. Singh, Professor
19. Prof. J.K. Chhabra, Professor
20. Prof. Mayank Dave, Professor
21. Prof. S.K Jain, Professor

**Chemistry Department**

22. Prof. Dinesh Kumar, Professor
23. Prof. D.P. Singh, Professor
24. Prof. Minati Baral, Professor

**Computer Application Department**

25. Prof. Ashutosh Kumar Singh, Professor

**Electrical Engineering Department**

26. Prof. A.Swarup, Professor
27. Prof. Jagdeep Singh Lather, Professor
28. Prof. Jyoti Ohri, Professor
29. Prof. Lillie Dewan, Professor
30. Prof. L.M. Saini, Professor
31. Prof. Ratna Dahiya, Professor
32. Prof. Sathans, Professor
33. Prof. Yash Pal, Professor

**Electronics & Communication Engineering Department**

34. Prof. Brahmjit Singh, Professor
35. Prof. O.P. Sahu, Professor
36. Prof. Rajoo Pandey, Professor
37. Prof. Umesh Ghanekar, Professor
38. Prof. N.P. Singh, Associate Prof. & HOD

**Humanities & Social Sciences Department**

39. Prof. Vikas Choudhary, Professor

**Mechanical Engineering Department**

40. Prof. Ajai Jain, Professor
41. Dinesh Khanduja, Professor
42. Prof. Dixit Garg, Professor
43. Prof. Gian Bhushan, Professor
44. Prof. Hari Singh, Professor
45. Prof. Meenu, Professor
46. Prof. Pankaj Chandra, Professor
47. Prof. P.C. Tiwari, Professor
48. Prof. P.K Saini, Professor
49. Prof. Puneet Kumar, Professor
50. Prof. Surjit Angra, Professor
51. Prof. V.K. Bajpai, Professor
52. Prof. Vinod Kumar, Professor

**Mathematics Department**

53. Prof. A.S.V Ravikanth, Associate Prof. & HOD

**Physics Department**

54. Prof. Ashavani Kumar, Professor
55. Prof. Neena Jaggi, Professor
56. Prof. R.P. Chauhan, Professor

**Member of BOG as Special Invitee**

57. Prof. Rupanshi Batra, Associate Professor, EED

**Special Invitee**

58. Dr. J.K. Kapoor, Associate Professor, Chemistry Deptt. & Prof. I/C (Acad.)

**The following members could not attend the meeting**

1. Dr. S.K. Mehta, Professor  
Deptt. of Chemistry  
Punjab University, Chandigarh

External Member

Internal Members

(Department wise & in alphabetical order)

**Civil Engineering Department**

2. Prof. Anupam Mittal, Professor

Minutes of 37<sup>th</sup> meeting of Senate held on 10.12.2019

3. Prof. Ashwani Jain, Professor
4. Prof. Pratibha Aggarwal, Professor
5. Prof. S.K. Patidar, Professor
6. Prof. Subodh Ranjan, Professor

**Computer Engineering Department**

7. Prof. R.K. Aggarwal, Professor

**Electrical Engineering Department**

8. Prof. Ashwani Kumar, Professor
9. Prof. G.L. Pahuja, Professor
10. Prof. K.S. Sandhu, Professor
11. Prof. R.S. Bhatia, Professor

**Electronics & Communication Engineering Department**

12. Prof. R.K. Sharma, Professor

**Humanities & Social Science Department**

13. Prof. Kiran, Professor

**Mathematics Department**

14. Prof. Paras Ram, Professor

At the outset, Hon'ble Director and Chairman Senate welcomed external and internal Senators and Prof. Rupanshi Batra, Associate Professor, Elect. Engg. Deptt. who has been nominated as Senate Nominee on the Board of Governors in Senate meeting. The Chairman accorded permission to present the agenda of the meeting.

The agenda was taken up and the following decisions were taken in the meeting:

S 37.01 To confirm the minutes of 36<sup>th</sup> Senate meeting held on 21.9.2019.  
The Senate confirmed the minutes of 36<sup>th</sup> Senate meeting held on 21.9.2019.

S 37.02 To note the action taken report on the minutes of 36<sup>th</sup> Senate meeting held on 21.9.2019.

The Senate noted the action taken report on the minutes 36<sup>th</sup> Senate meeting held on 21.9.2019 with the following observations:

Minutes of 37<sup>th</sup> meeting of Senate held on 10 12.2019

- S 36.03 A letter No. Acad./2019/1113 dt. 15.10.2019 was sent to HoDs of Civil, Mech. Phy., Coordinator, SREE to constitute a Committee to look into the reasons and suggest corrective measures for low admission in M.Tech. in Water Resources Engg., Industrial & Production, Instrumentation and School of Renewable Energy & Efficiency respectively. The reports of Committees of Civil Engg., Mechanical Engg. & School of Renewable Energy & Efficiency are still awaited. HoDs/Coordinators of concerned department/school informed the Senate that meetings in this regard will be conducted soon and the Senate will be apprised of the outcomes in next meeting.
- S 36.04 The Senate decision regarding revision in fee refund norms for admission withdrawal/cancellation from session 2019-20 was placed before the BoG for approval in its 52<sup>nd</sup> meeting held on 6.10.2019. The Board has asked the Senate to review the decision in line with Supreme Court's decision regarding this. Accordingly, the notification issued vide letter no. Acad./2019/1115 dt. 15.10.2019 stands withdrawn. The agenda regarding fee refund norms for admission withdrawal/cancellation will be taken as separate item in the next Senate meeting.

- S 37.03 To consider and approve the request of M.Tech. & full time Ph.D. research scholars for providing medical leave.

The Senate considered and approved the grant of 10 medical leaves to M.Tech. (GATE qualified) and full time Ph.D. research scholars in an academic year (1<sup>st</sup> July to 30<sup>th</sup> June). These leaves will be non-cumulative and exhaust at the end of every academic year. The medical leave will be provided only on the recommendations of Sr. Medical Officer (SMO) of the institute. The students will submit medical certificate duly verified by SMO for medical leave in the concerned Department/School. HoD/Coordinator of school will approve the leave.



**S 37.04** To note the approval of Chairman, Senate regarding the B.Tech. & M.Tech. seat matrix for 'Study in India' Programme of MHRD.

The Senate noted the approval of Chairman, Senate regarding the B.Tech. & M.Tech. seat matrix for 'Study in India' Programme of MHRD.

**S 37.05** To consider and approve new B.Tech. scheme to incorporate project in 7<sup>th</sup> / 8<sup>th</sup> semester of the scheme.

The Senate considered and approved new B.Tech. scheme to incorporate project in 8<sup>th</sup> semester of the scheme

**S 37.06** To consider and approve the proposal for new M.Tech. programme in Physics Department by merging two existing programmes, M.Tech. in Material Science & Technology and M.Tech. in Nanotechnology.

The Senate deliberated upon the proposal in detail and approved the following:

- i) Nomenclature of new M.Tech. programme will be "M.Tech. (Nanomaterials and Nanotechnology) and degree will be awarded in 'M.Tech. in Nanomaterials and Nanotechnology' from Physics Deptt..
- ii) The programme will have intake of 25 seats and admissions will be made through CCMT w.e.f. academic year 2020-21.
- iii) Only GATE qualified candidates will be admitted in the Spot round as for other M.Tech. programmes of the Institute. The Alumni cannot be involved in the admission process as the admission process is through CCMT.
- iv) The Senate resolved that HoD, Physics will revise the proposed scheme in line with the suggestions of the Senators regarding PEOs and COs of the programme. The revised scheme alongwith detailed list of qualifying degrees (having GATE exam.) will be submitted to the Chairman, Senate for approval.





**S 37.07** To consider the proposal to award Ph.D. and M.Tech. Degree according to specialization in Physics Deptt..

The Senate deliberated upon the matter and approved the proposals to award Ph.D. and M.Tech. Degree according to specialization in Physics Deptt..

Accordingly, Ph.D. scholars, Ms. Vijay Luxmi and Ms. Mandakini will be awarded Ph.D. degree in Physics and Ms. Saloni Goyal Ms. Ritu Garg, MR. Amit Kumar and Mr. Vikash Gajraj will be awarded Ph.D. degree in Materials Science and Nanotechnology. This will be one time measure only and will not be treated as precedent in future.

The Senate also approved the modification in M.Tech. degree certificate of students obtaining degree from Physics Deptt. Henceforth,

- i) For M.Tech. in Instrumentation, the degree certificate will mention: "*M.Tech. in Instrumentation*" from Physics Department
- ii) For M.Tech. in Nanotechnology, the degree certificate will mention: "*M.Tech. in Nanotechnology*" from Physics Department
- iii) For M.Tech. in Material Science and Technology, the degree certificate will mention: "*M.Tech. in Material Science and Technology*" from Physics Department.

**S 37.08** To consider and approve the proposal for proportionate transfer of credits for online courses.

The Senate considered and approved the proposal to transfer proportionate credits for the online courses studied by UG, PG & Ph.D students provided the course contents of the online course broadly matches the course contents offered in our curriculum.

**S 37.09** To consider and approve the proposal of Establishment of 'NITKAA 2<sup>nd</sup> Best Innovative Project Award' by RECK-66 Alumni Trust.

The Senate considered the request of Dean (I&IR) vide letter ref.no. NITKAA/2019/127 dated 23.11.2019 regarding Establishment of NITKAA 2<sup>nd</sup> Best Innovative Award and approved the same. The award will be



NIT Kurukshetra

established by RECK-66 Alumni Trust. The award will include a cheque of Rs. 30,000/- and a citation and will be presented during the annual convocation of the respective batch. The procedure for awarding 2<sup>nd</sup> Best Innovative Project Award will be same as for NITKAA Best Innovation Project Award (Senate decision S 36.13, notified vide letter no. Acad./19/1219 dated 18.11.2019).

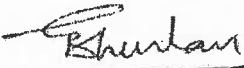
**S 37.10** To consider and approve the minor changes in the 2<sup>nd</sup> semester scheme of all M.Tech. specializations of Mechanical Engineering


The Senate approved the minor changes in the 2<sup>nd</sup> semester scheme of all M.Tech. specializations of Mechanical Engineering

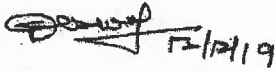
**S 37.11** To note the nomination of faculty member as Senate Nominee on the Board of Governors of the Institute

The Senate noted the nomination of Prof. Rupanishi Batra, Associate Professor, Elect. Engg. Deptt. as Senate Nominee on the Board of Governors of the Institute.

The meeting ended with a vote of thanks to the Chair.

  
(Gian Bhushan)  
13.12.19  
Dean (Academic)

  
(Satish Kumar)  
13.12.19  
Director & Chairman Senate

  
(Surinder Deswal)  
Registrar Incharge & Secretary, Senate

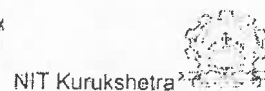
**BoG 53.8 To note the minutes of 38<sup>th</sup> meeting of the Senate, National Institute of Technology, Kurukshetra held on 6.2.2020.**

A brief summary of the minutes of 38<sup>th</sup> meeting of the Senate, National Institute of Technology Kurukshetra held on 6.2.2020 is given below:

Item No.	Agenda	Decision Taken
S 38.01	To confirm the minutes of 37 <sup>th</sup> Senate meeting held on 10.12.2019.	The Senate confirmed the minutes of 37 <sup>th</sup> Senate meeting held on 10.12.2019.
S 38.02	To note the action taken report on the minutes of 37 <sup>th</sup> Senate meeting held on 10.12.2019.	The Senate note the action taken report on the minutes of 37 <sup>th</sup> Senate meeting held on 10.12.2019 with the following observations: <b>S 36.03</b> A letter No. Acad./2019/1113 dt. 15.10.2019 was sent to HoDs of Civil, Mech. Phy., Coordinator, SREE to constitute a Committee to look into the reasons and suggest corrective measures for low admission in M.Tech. in Water Resources Engg., Industrial & Production, Instrumentation and School of Renewable Energy & Efficiency respectively. The Senate deliberated upon the reports of the Committees in detail and approved the following: i) Out of 25 seats in M.Tech. Renewable Energy System, 10 seats will be allocated to qualifying B.Tech. degrees of Electrical & Mechanical Engg. each while remaining 5 seats will be allocated to qualifying B.Tech. degree of Civil Engg. ii) Out of 21 seats in M.Tech. Water Resources Engg., 17 seats will be allocated to qualifying B.Tech. degree in Civil Engg. and remaining 4 seats will be allocated to qualifying B.Tech. degree in Agricultural Engg./Irrigation & Water Management. iii) Only GATE qualified candidates will be admitted. iv) Fee structure for sponsored and regular M.Tech. students will remain same.
S 38.03	To note the result summary of the students of various UG and PG Programmes of NIT Kurukshetra passing in year 2019.	The Senate noted the result summary of the students of various UG and PG Programmes of NIT Kurukshetra passing in year 2019.
S 38.04	To note the result summary of the students of UG programmes of Indian Institute of Information & Technology (IIIT) Sonapat passing in year 2019.	The Senate noted the result summary of the students of UG programmes of Indian Institute of Information & Technology (IIIT) Sonapat passing in year 2019.
S 38.05	To note the placement status of the students of all programmes of the Institute.	The Senate noted the placement status of the students of all programmes of the Institute.

*The minutes of 38<sup>th</sup> meeting of Senate are enclosed as Annexure – 53.8(i) from pages 79 to 85.*

*The Board may note the minutes of 38<sup>th</sup> meeting of the Senate, National Institute of Technology Kurukshetra held on 6.2.2020.*



**NATIONAL INSTITUTE OF TECHNOLOGY  
KURUKSHETRA**

**MINUTES OF 38<sup>th</sup> MEETING OF THE SENATE**

Minutes of the 38<sup>th</sup> meeting of the Senate, NIT, Kurukshetra held on 6<sup>th</sup> February 2020 at 4.30 p.m. in the Senate Hall of the Institute.

**MEMBERS PRESENT**

1. Dr. Satish Kumar Chairperson  
Director  
National Institute of Technology  
Kurukshetra

**Internal Members (Department wise & in alphabetical order)**

**Business Administration**

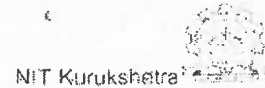
2. Prof. Neeraj Kaushik. Associate Prof. & HOD
3. Prof. Rajendra Kumar Professor

**Civil Engineering Department**

4. Prof. Anupam Mittal, Professor
5. Prof. Arun Goel, Professor
6. Prof. Baldev Setia, Professor
7. Prof. H.K. Sharma, Professor
8. Prof. K.K. Singh, Professor
9. Prof. Mahesh Pal, Professor
10. Prof. Saraswati Setia, Professor
11. Prof. S.K. Madan, Professor
12. Prof. S.K. Patidar, Professor
13. Prof. S.M. Gupta, Professor
14. Prof. S.N. Sachdeva, Professor

**Computer Engineering Department.**

15. Prof. Mayank Dave, Professor
16. Prof. S.K. Jain, Professor
17. Prof. R.K. Aggarwal, Professor



**Chemistry Department**

- 18. Prof. Dinesh Kumar, Professor
- 19. Prof. D.P. Singh, Professor
- 20. Prof. Minati Baral, Professor

**Computer Application Department**

- 21. Prof. Ashutosh Kumar Singh, Professor

**Electrical Engineering Department**

- 22. Prof. A.Swarup, Professor
- 23. Prof. Ashwani Kumar, Professor
- 24. Prof. G.L. Pahuja, Professor
- 25. Prof. K.S. Sandhu, Professor
- 26. Prof. Lillie Dewan, Professor
- 27. Prof. Ratna Dahiya, Professor
- 28. Prof. Sathans, Professor

**Electronics & Communication Engineering Department**

- 29. Prof. Brahmjit Singh, Professor
- 30. Prof. Rajoo Pandey, Professor
- 31. Prof. R.K. Sharma, Professor
- 32. Prof. Umesh Ghanekar, Professor
- 33. Prof. N.P. Singh, Associate Prof. & HOD

**Humanities & Social Sciences Department**

- 34. Prof. Vikas Choudhary, Professor

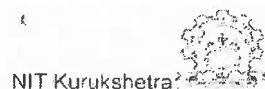
**Mechanical Engineering Department**

- 35. Prof. Ajai Jain, Professor
- 36. Prof. Dixit Garg, Professor
- 37. Prof. Gian Bhushan, Professor
- 38. Prof. Hari Singh, Professor
- 39. Prof. Meenu, Professor
- 40. Prof. P.C. Tiwari, Professor

**Mathematics Department**

- 41. Prof. A.S.V. Ravikanth, Associate Prof. & HOD

*Handwritten signature*



**Physics Department**

42. Prof. R.P. Chauhan, Professor

**Member of BOG as Special Invitee**

43. Prof. Rupanshi Batra, Associate Professor, EED

**Special Invitee**

44. Dr. J.K. Kapoor, Associate Professor, Chemistry Deptt. & Prof. I/C (Acad.)

**The following members could not attend the meeting**

- |   |   |                 |
|---|---|-----------------|
| 1 | Dr. S.K. Mehta, Professor<br>Deptt. of Chemistry<br>Punjab University, Chandigarh | External Member |
| 2 | Prof. Rashmi Gaur<br>Prof. & Head, Dept. of HSS<br>IIT Roorkee                    | External Member |
| 3 | Prof. Sudhir Kumar<br>Professor (HAG), Deptt. of Civil Engg.<br>MNIT Jaipur       | External Member |

**Internal Members**

(Department wise & in alphabetical order)

**Civil Engineering Department**

4. Prof. Ashwani Jain, Professor
5. Prof. Parveen Aggarwal, Professor
6. Prof. Pratibha Aggarwal, Professor
7. Prof. Subodh Ranjan, Professor
8. Prof. Surinder Deswal, Professor
9. Prof. V.P. Singh, Professor

**Computer Engineering Department**

10. Prof. A.K. Singh, Professor
11. Prof. J.K. Chhabra, Professor

**Electrical Engineering Department**

12. Prof. Jagdeep Singh Lather, Professor
13. Prof. Jyoti Ohri, Professor
14. Prof. L.M. Saini, Professor
15. Prof. R.S. Bhatia, Professor
16. Prof. Yash Pal, Professor

**Mechanical Engineering Department**

17. Prof. Dinesh Khanduja, Professor
18. Prof. Pankaj Chandna, Professor
19. Prof. P K Saini, Professor
20. Prof. Puneet Kumar, Professor
21. Prof. Surjit Angra, Professor
22. Prof. V.K. Bajpai, Professor
23. Prof. Vinod Kumar, Professor

**Physics Department**

24. Prof. Ashavani Kumar, Professor
25. Prof. Neena Jaggi, Professor

**Electronics & Communication Engineering Department**

26. Prof. O.P. Sahu, Professor

**Humanities & Social Science Department**

27. Prof. Kiran, Professor

**Mathematics Department**

28. Prof. Paras Ram, Professor

At the outset, Hon'ble Director and the Chairman Senate welcomed all Senators. He apprised the Senators about the 17<sup>th</sup> Convocation of the Institute and accorded permission to present the agenda of the meeting.

The agenda was taken up and the following decisions were taken in the meeting:

**S 38.01 To confirm the minutes of 37<sup>th</sup> Senate meeting held on 10.12.2019.**

The Senate confirmed the minutes of 37<sup>th</sup> Senate meeting held on 10.12.2019.



**S 38.02** To note the action taken report on the minutes of 37<sup>th</sup> Senate meeting held on 10.12.2019.

The Senate note the action taken report on the minutes of 37<sup>th</sup> Senate meeting held on 10.12.2019 with the following observations:

**S 36.03** A letter No. Acad./2019/1113 dt. 15.10.2019 was sent to HoDs of Civil, Mech Phy. Coordinator, SREE to constitute a Committee to look into the reasons and suggest corrective measures for low admission in M.Tech. in Water Resources Engg. Industrial & Production, Instrumentation and School of Renewable Energy & Efficiency respectively. The Senate deliberated upon the reports of the Committees in detail and approved the following

- i) Out of 25 seats in M.Tech. Renewable Energy System, 10 seats will be allocated to qualifying B.Tech. degrees of Electrical & Mechanical Engg. each while remaining 5 seats will be allocated to qualifying B.Tech. degree of Civil Engg.
- ii) Out of 21 seats in M.Tech. Water Resources Engg., 17 seats will be allocated to qualifying B.Tech. degree in Civil Engg. and remaining 4 seats will be allocated to qualifying B.Tech. degree in Agricultural Engg./Irrigation & Water Management.
- iii) Only GATE qualified candidates will be admitted.
- iv) Fee structure for sponsored and regular M.Tech. students will remain same.

**S 38.03** To note the result summary of the students of various UG and PG Programmes of NIT Kurukshetra passing in year 2019.

The Senate noted the result summary of the students of various UG and PG Programmes of NIT Kurukshetra passing in year 2019.

**S 38.04** To note the result summary of the students of UG programmes of Indian Institute of Information & Technology (IIIT) Sonapat passing in year 2019.

The Senate noted the result summary of the students of UG programmes of Indian Institute of Information & Technology (IIIT) Sonapat passing in year 2019.





**S 38.05** To note the placement status of the students of all programmes of the Institute.

The Senate noted the placement status of the students of all programmes of the Institute

**S 38.06** To approve the list of students to be awarded degree in the 17<sup>th</sup> Convocation of the Institute.

The Senate approved the list of students to be awarded degrees in 17<sup>th</sup> Convocation, 2020. It was decided that result declared upto 10<sup>th</sup> Feb, 2020 will be included in the list of students to be awarded degrees in 17<sup>th</sup> Convocation, 2020.

The Senate confirmed the minutes of agenda during the meeting itself and recommended to the Board of Governors for approval.

**S 38.07** To approve award of Medals and Prizes to the students of all programmes of the Institute.

The Senate approved the award of Medals and Prizes to the students of all programmes of the Institute.

The Senate confirmed the minutes of agenda during the meeting itself and recommended to the Board of Governors for approval.

**S 38.08** To approve the list of students of the IIIT Sonapat to be awarded degree during the 17<sup>th</sup> Convocation.

The Senate approved the list of students of the IIIT Sonapat to be awarded degrees in 17<sup>th</sup> Convocation, 2020.

The Senate confirmed the minutes of agenda during the meeting itself.

**S 38.09** To consider conferment of Honorary Degree of Ph.D. (Honoris Causa) on Shri Sampath Ravinarayanan, Engineer, Technopreneur & private sector pioneer in Aerospace and Defense.

The Senate approved the conferment of Honorary Degree of Ph.D. (Honoris causa) on Shri Sampath Ravinarayanan, Engineer,

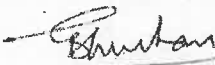
NIT Kurukshetra

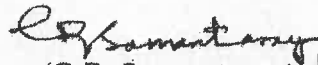


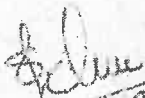
Technopreneur & private sector pioneer in Aerospace and Defense The conferment of Honorary Degree is as per the clause 39 of the First Statute of National Institute of Technology, published in Gazette of India dated 23.4.2009.

The Senate confirmed the minutes of agenda during the meeting itself.

The meeting ended with a vote of thanks to the Chair.

  
12.02.2020  
(Gian Bhushan)  
Dean (Academic)

  
12/02/20  
(G.R. Samantaray)  
Registrar Incharge & Secretary, Senate

  
13/02/2020  
(Satish Kumar)  
Director & Chairman Senate

**BoG 53.9 To note the minutes of 39<sup>th</sup> meeting of the Senate, National Institute of Technology, Kurukshetra held online on 23.7.2020.**

A brief summary of the minutes of 39<sup>th</sup> meeting of the Senate, National Institute of Technology Kurukshetra held online on 23.7.2020 is given below:

Item No.	Agenda	Decision Taken
S 39.01	To confirm the minutes of 38th Senate meeting held on 06.02.2020	The Senate confirmed the minutes of 38th Senate meeting held on 06 02.2020
S 39.02	To note the action taken report on the minutes of 38th Senate meeting held on 06.02.2020.	The Senate noted the action taken report on the minutes of 38th Senate meeting held on 06.02.2020.
S 39.03	To approve the minutes of 58th SCSA meeting held online on 07.05.2020.	The Senate approved the minutes of 58th SCSA meeting held online on 07.05.2020. Some senators requested to grant extension to PhD students enrolled in various departments/schools. It was resolved that the period from March 23, 2020 to May 11, 2020, when the conduct of comprehensive exam, pre Synopsis, seminars, Submission of PhD thesis for PhD research Scholars could not take place due to lock down, will be condoned for this duration only i.e. (50 days) for those PhD students whose such tasks were pending during this time interval. However, such students will not be entitled for financial benefits in the form of scholarship, if the time period extends beyond the period of scholarship available. All HoD's/School coordinators will send the list of such PhD students along with their activities pending during this period to Dean(Academic) for extending the period of completion of these tasks.
S 39.04	To consider and approve online Teaching Plan and Academic Calendar / Schedule for the odd semester of Academic Year 2020-2021 in view of COVID-19 Pandemic.	The Senate considered the agenda and approved to start the odd semester of Academic Year 2020-2021 from August 17, 2020 (Monday) in online mode for 2nd year onwards students of UG & PG and for 1 <sup>st</sup> Semester students of MBA, the admissions for which have already been completed. The schedule for 1st semester students of B.Tech./M.Tech./MCA/Ph.D., will be notified later after the completion of admission process. The Academic Calendar / Schedule for the odd semester of Academic Year 2020-2021 was considered, deliberated and approved. The online teaching mode will be followed as below, till the Institute reopens and offline classes commence, as per the guidelines of Centre/State Government. 1. The time table will be prepared for regular mode (physical teaching) of the classes. However, till the institute re-opens, the classes will be held in the online mode and institute time-table will be followed for engaging the classes as far as possible. In unprecedented situations, the faculty members may choose convenient time slot for online teaching, in consultation with other faculty members and the students, depending upon the circumstances prevailing.



		<p>2. The online teaching will include Power Point Presentations (PPT's) to be shared with students. The faculty members will deliver online lectures of their courses using PPT's shared through platforms like Google Meet, Microsoft Team, Jio Meet, Skype, Webex etc. The advanced sharing of PPT's will lead to better understanding of the content by the students and help them raise queries in the online class.</p> <p>3. PPT's of all experiments in each lab, with suitable illustrations and photographs of equipment/flow diagrams/line sketches etc. will be made available to the students. If possible, small videos of working of machines/carrying out of experiments may be shared with the students. The virtual lab, if available, may be used for practical classes</p> <p>4. All the faculty members will provide list of links of course materials (theory and practical) of their courses, available on various platforms like NPTEL, SWAYAM, Coursera, YouTube etc. to supplement online teaching.</p> <p>5. The attendance of students will be taken in any appropriate mode.</p> <p>6. The students will be given assignments to be submitted online.</p> <p>7. Mid semester examinations will be conducted in online mode till the Institute opens. Faculty members are to opt for Subjective/Multiple choice based Question Paper/Open book/Quiz etc.</p> <p>8. The modalities of end semester examinations for the odd semester of Academic Year 2020-21 will be finalized later on, taking into account the directions of the MHRD/Central/State Governments.</p> <p>Further, the senate authorized Chairman Senate to approve the Academic Calendar of odd semester for first year of B.Tech/M.Tech/MCA/PhD as and when the admission process is completed; and to make necessary changes in teaching mode (online/offline) as and when the guidelines, if any, are received from Centre/State Government.</p>
S 39.05	To note the approval of the Chairman, Senate regarding minor changes in M.Tech. (Control System) and B.Tech. course in Electrical Engineering.	The Senate noted the approval of the Chairman, Senate regarding minor changes in M.Tech. (Control System) and B.Tech. course in Electrical Engineering.
S 39.06	To consider and approve minor changes in scheme of B.Tech. Electronics & Communication Engineering	The Senate considered and approved minor changes in scheme of B.Tech. Electronics & Communication Engineering

The minutes of 39<sup>th</sup> meeting of Senate are enclosed as Annexure – 53.9(i) from pages 88 to 91 .

The Board may note the minutes of 39<sup>th</sup> meeting of the Senate, National Institute of Technology Kurukshetra held online on 23.7.2020



**NATIONAL INSTITUTE OF TECHNOLOGY  
KURUKSHETRA**

**MINUTES OF 39<sup>th</sup> MEETING OF THE SENATE (Online)**

Minutes of the 39<sup>th</sup> meeting of the Senate, NIT, Kurukshetra held online through Google Meet on 23<sup>rd</sup> July 2020 at 11.00 a.m.

**MEMBERS PRESENT**

1. Dr. Satish Kumar  
Director  
National Institute of Technology  
Kurukshetra

Chairperson

**External Members**

2. Dr. S.K. Mehta, Professor  
Deptt. of Chemistry  
Punjab University, Chandigarh
3. Prof. Rashmi Gaur  
Prof. & Head, Dept. of HSS  
IIT Roorkee
4. Prof. Sudhir Kumar  
Professor (HAG), Deptt. of Civil Engg.  
MNIT Jaipur

**Internal Members (Department wise & in alphabetical order)**

**Business Administration**

5. Prof. Neeraj Kaushik, Associate Prof. & HOD
6. Prof. Rajendra Kumar, Professor

**Civil Engineering Department**

7. Prof. Arun Goel, Professor
8. Prof. Anupam Mittal, Professor

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Minutes of 39<sup>th</sup> meeting of Senate held online on 23.07.2020

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1/7

42. Prof. Sathans, Professor
43. Prof. Yash Pal, Professor

**Electronics & Communication Engineering Department**

44. Prof. Brahmjit Singh, Professor
45. Prof. O.P. Sahu, Professor
46. Prof. Rajoo Pandey, Professor
47. Prof. R.K. Sharma, Professor
48. Prof. Umesh Ghanekar, Professor
49. Dr. N.P. Singh, Associate Prof. & HOD

**Humanities & Social Sciences Department**

50. Prof. Kiran, Professor
51. Prof. Vikas Choudhary, Professor

**Mechanical Engineering Department**

52. Prof. Ajai Jain, Professor
53. Prof. Dinesh Khanduja, Professor
54. Prof. Dixit Garg, Professor
55. Prof. Gian Bhushan, Professor
56. Prof. Hari Singh, Professor
57. Prof. Meenu, Professor
58. Prof. Pankaj Chandna, Professor
59. Prof. P.C. Tiwari, Professor
60. Prof. P.K Saini, Professor
61. Prof. Puneet Kumar, Professor
62. Prof. Surjit Angra, Professor
63. Prof. V.K. Bajpai, Professor
64. Prof. Vinod Kumar, Professor

**Mathematics Department**

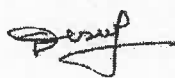
65. Prof. A.S.V Ravikanth, Associate Prof. & HOD

**Physics Department**

66. Prof. Ashavani Kumar, Professor
67. Prof. R.P. Chauhan, Professor
68. Prof. Neena Jaggi, Professor

**Member of BOG as Special Invitee**

69. Dr. Rupanshi Batra, Associate Professor, EED



comprehensive exam, pre synopsis, seminars, submission of PhD thesis for PhD research scholars could not take place due to lock down, will be condoned for this duration only i.e. (50 days) for those PhD students whose such tasks were pending during this time interval. However, such students will not be entitled for financial benefits in the form of scholarship, if the time period extends beyond the period of scholarship available. All HoD's/School coordinators will send the list of such PhD students along with their activities pending during this period to Dean(Academic) for extending the period of completion of these tasks.

**S 39.04** To consider and approve online Teaching Plan and Academic Calendar / Schedule for the odd semester of Academic Year 2020-2021 in view of COVID-19 Pandemic.

The Senate considered the agenda and approved to start the odd semester of Academic Year 2020-2021 from August 17, 2020 (Monday) in online mode for 2<sup>nd</sup> year onwards students of UG & PG and for 1<sup>st</sup> Semester students of MBA, the admissions for which have already been completed. The schedule for 1<sup>st</sup> semester students of B.Tech./M.Tech./MCA/Ph.D., will be notified later after the completion of admission process. The Academic Calendar / Schedule for the odd semester of Academic Year 2020-2021 was considered, deliberated and approved. The online teaching mode will be followed as below, till the Institute reopens and offline classes commence, as per the guidelines of Centre/State Government.

1. The time table will be prepared for regular mode (physical teaching) of the classes. However, till the institute re-opens, the classes will be held in the online mode and institute time-table will be followed for engaging the classes as far as possible. In unprecedented situations, the faculty members may choose convenient time slot for online teaching, in consultation with other faculty members and the students, depending upon the circumstances prevailing.







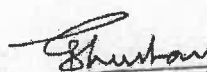
(online/offline) as and when the guidelines, if any, are received from Centre/State government.

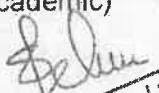
**S 39.05** To note the approval of the Chairman, Senate regarding minor changes in M.Tech. (Control System) and B.Tech. course in Electrical Engineering.

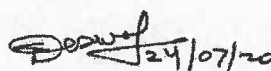
The Senate noted the approval of the Chairman, Senate regarding minor changes in M.Tech. (Control System) and B.Tech. course in Electrical Engineering.

**S 39.06** To consider and approve minor changes in scheme of B.Tech. Electronics & Communication Engineering

The Senate considered and approved minor changes in scheme of B.Tech. Electronics & Communication Engineering

  
24.07.2020  
(Gian Bhushan)  
Dean (Academic)

  
24/7/20  
(Satish Kumar)  
Director & Chairman Senate

  
24/07/20  
(Surinder Deswal)  
Registrar Incharge & Secretary, Senate



**BoG 53.10 To note the instructions of MHRD letter dated 11.12.2019 for discontinuation of Interviews at Junior Level Posts in the NITs.**

The MHRD vide letter F.No.35-4/2016-TS.III dated 11<sup>th</sup> December, 2019 had sent the decision of 12<sup>th</sup> meeting of the Council of NITSER held on 25<sup>th</sup> September, 2019 for the discontinuation of interviews at junior level posts in NITs and IEST Shibpur w.r.t. the instruction issued by DoPT. In this letter it has been mentioned that based on the decision of the Standing Committee of the Council of NITSER and the inputs subsequently received from the National Institute of Technology (NITs) and Indian Institute of Engineering Science and Technology (IEST), Shibpur (West Bengal), the matter regarding implementation of instructions of Department of Personnel and Training (DoPT), Ministry of Personnel, Public Grievances and Pensions on discontinuation of interviews at junior level posts in NITs & IEST, Shibpur was taken up with the DoPT. A copy of the MHRD letter dated 11.12.2019 is enclosed as Annexure – 53.10(i) from pages 94 to 95.

As per this letter, the advice of DoPT has been examined by the Ministry and it has been decided with the approval of the Chairperson of the Council of NITSER to discontinue interviews for recruitment to all junior/lower level posts carrying the Grade Pay of Rs. 4600/- or less [upto Level 7 in 7<sup>th</sup> CPC] in accordance with instructions issued by DoPT vide their Office Memorandum No.39029/01/2013-Estt(B)-Part dated 29<sup>th</sup> December, 2015 and subsequent instructions issued in the matter from time to time. The decision taken was also placed in the 12<sup>th</sup> meeting of the Council of NITSER held on 25<sup>th</sup> September, 2019 for its ratification. Copy of the DoPT Office Memorandum dated 29.12.2015 is enclosed as Annexure – 53.10(ii) from pages 96 to 99.

As per advice of DoPT, the Institutes may take or continue with Skill Test of Physical Test, which is different from interview and these tests will only be qualifying nature and assessment will not be done on the basis of marks for such tests. With a view to recruit best and most suitable staff, the NITs and IEST are suggested to design the written exam paper in a way that all technical questions to be asked in the interview should be included in the written examination.

The matter is placed before the Board *for adopting the MHRD letter F.No.35-4/2016-TS.III dated 11<sup>th</sup> December, 2019 for discontinuation of interviews at junior level posts in the Institute w.e.f. the date of approval of the Board of Governors..*

N.I.T. KURUKSHETRA  
Diary No..... 9919  
Dated..... 18/12/19

F.No.35 - 4 / 2016 - TS.III  
Government of India  
Ministry of Human Resource Development  
Department of Higher Education  
\*\_\*\_\*\_\*

Shastri Bhawan, New Delhi,  
dated, the 11<sup>th</sup> December, 2019

To

- (i) The Registrars of all 31 NITs; and
- (ii) The Registrar, IEST, Shibpur.

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 18/12/19  
*[Handwritten signature]*

**Subject:- Discontinuation of Interviews at Junior Level Posts - Implementation of instructions issued by DoPT in NITs and IEST, Shibpur - regarding.**

Sir \ Madam,

I am directed to refer to this Ministry's letters of even number dated 4<sup>th</sup> April, 2016 and 23<sup>rd</sup> December, 2016, respectively, on the subject mentioned above and to state that based on the decision of the Standing Committee of the Council of NITSER and the inputs subsequently received from the National Institutes of Technology (NITs) and Indian Institute of Engineering science and Technology (IEST), Shibpur (West Bengal), the matter regarding implementation of instructions of Department of Personnel and Training (DoPT), Ministry of Personnel, Public Grievances and Pensions on discontinuation of interviews at junior level posts in NITs & IEST, Shibpur was taken up with the DoPT.

2. The advice of DoPT has been examined in this Ministry and it has been decided with the approval of the Chairperson of the Council of NITSER to discontinue interviews for recruitment to all junior / lower level posts carrying the Grade Pay of Rs.4600/- or less [upto Level 7 in 7<sup>th</sup> CPC] in accordance with instructions issued by DoPT vide their Office Memorandum No.39029/01/2013-Estt(B)-Part dated 29<sup>th</sup> December, 2015 (copy enclosed) and subsequent instructions issued in the matter from time to time. The decision taken was also placed in the 12<sup>th</sup> meeting of the Council of NITSER held on 25<sup>th</sup> September, 2019 for its ratification.

3. As per advice of DoPT, the Institutes may take or continue with Skill Test of Physical Test, which is different from interview and these tests will only be qualifying nature and assessment will not be done on the basis of marks for such tests. With a view to recruit best and most suitable staff, the NITs and IEST are suggested to design the written exam paper in a way that all technical questions to be asked in the interview should be included in the written exam.

... contd./-

*[Handwritten signature]*  
19/12/19

*[Handwritten signature]*  
20/12/19

*[Handwritten signature]*  
Supdt. (Gen) Gen D

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21/12/19

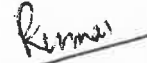
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F.No.35 – 4 / 2016 – TS.III

4. All the NITs and IEST, Shibpur are requested to implement the instructions of the DoPT on discontinuation of interviews for recruitment to all junior level posts. Necessary formalities related to amendments in Statute 23 (12) of the Statutes shall be carried out in due course of time in consultation with the NITs and IEST.

5. This issues with the approval of the competent authority.

Yours faithfully,



[Pawan Kumar]

Under Secretary to the Government of India

Copy for information to:-

- (i) The Directors of all the 31 National Institutes of Technology (NITs).
- (ii) The Director, Indian Institute of Engineering Science and Technology (IEST), Shibpur (West Bengal).
- (iii) The Deputy Secretary (IFD), Department of Higher Education, Ministry of Human Resource Development.
- (iv) Guard File.



[Pawan Kumar]

Under Secretary to the Government of India

Tel: 23384897