

**NATIONAL INSTITUTE OF TECHNOLOGY  
KURUKSHETRA – 136 119**

**AGENDA  
FOR  
BOARD OF GOVERNORS MEETING**



**55th MEETING  
TO BE HELD ON 29.07.2021**

**NATIONAL INSTITUTE OF TECHNOLOGY  
KURUKSHETRA-136119**

**Agenda** : **55<sup>th</sup> Meeting of Board of Governors**

**Place** : **National Institute of Technology Kurukshetra**

**Day, date and time** : **Thursday, the 29<sup>th</sup> July, 2021 at 12.15 pm through ONLINE**

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**BoG 55.1 To note the leave of absence of members.**

The absence / leave of absence of member(s), if any, to be  
*considered and noted.*

**BoG 55.2 To confirm the minutes of the 54<sup>th</sup> meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 28.01.2021.**

The minutes of the 54<sup>th</sup> meeting of the Board of Governors held on 28.01.2021 were circulated to all the members of the Board of Governors with the request to send their comments within fifteen days, if any, vide letter No.NITK / 54<sup>th</sup> BOG / 516 dated 02.02.2021.

No comments have been received from any member of the Board.

The minutes of the 54<sup>th</sup> meeting of the Board of Governors are enclosed as Annexure – 55.2 (i) from pages 3 to 8 . Further, the confirmed minutes of the 53<sup>rd</sup> meeting of the Board of Governors are also enclosed as Annexure – 55.2 (ii) from pages 9 to 15 , as decided in the 51<sup>st</sup> meeting vide agenda item BoG 51.3.

The Board of Governors may *confirm the minutes of 54<sup>th</sup> meeting of the Board of Governors held on 28.01.2021.*



**MINUTES OF THE 54<sup>th</sup> MEETING OF THE BOARD OF GOVERNORS  
OF NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA**

**The 54<sup>th</sup> meeting of the Board of Governors of National Institute of Technology, Kurukshetra was held on Thursday, the 28<sup>th</sup> January, 2021 at 12.15 p.m. through ONLINE.**

Present:-

- |    |   |       |                      |
|----|---|-------|----------------------|
| 1. | Dr. Satish Kumar<br>Director<br>NIT, Kurukshetra  | ..... | Chairperson (Acting) |
| 2. | Shri Madan Mohan<br>Additional Director General<br>Department of Higher Education<br>Ministry of Education (Shiksha Mantralaya)<br>Government of India, Shastri Bhawan<br>New Delhi - 110115  | ..... | Member               |
| 3. | Shri D. K. Singh<br>Deputy Secretary (Finance)<br>Representative of<br>Joint Secretary and Financial Advisor<br>Department of Higher Education<br>Ministry of Education (Shiksha Mantralaya)<br>Government of India, Shastri Bhawan<br>New Delhi - 110115 | ..... | Member               |
| 4. | Dr. Jyotindra Singh Sahambi<br>Professor & Dean Planning,<br>Department of Electrical Engineering<br>Indian Institute of Technology Ropar<br>Representative of<br>Director,<br>IIT Ropar, Ropar, Punjab - 140001  | ..... | Member               |
| 5. | Dr. Brahmjit Singh<br>Professor<br>Electronics & Communication<br>Engineering Department<br>NIT, Kurukshetra  | ..... | Member               |
| 6. | Mrs. Rupanshi Batra<br>Associate Professor<br>Electrical Engineering Department<br>NIT, Kurukshetra   | ..... | Member               |
| 7. | Sh. G. R. Samantaray<br>Registrar (I/C)<br>NIT, Kurukshetra   | ..... | Secretary            |



At the outset, the Hon'ble Chairperson (Acting) welcomed the esteemed members of the BoG present in the 54<sup>th</sup> meeting of the Board of Governors. Then the Chairperson (Acting) requested the Secretary to present the agenda items.

The discussions / decisions taken in the meeting are recorded as hereunder:

**BoG 54.1 To note the nomination of faculty member as Senate Nominee on the Board of Governors of the Institute.**

The Board noted the nomination of Dr. Brahmjit Singh, Professor, Electronics & Communication Engineering Department as Senate Nominee member on the Board of Governors of the institute. Thereafter, he joined the meeting and Chairperson, Board of Governors welcomed him.

**BoG 54.2 To note the leave of absence of members.**

All the members of the Board were present in the meeting.

**BoG 54.3 To confirm the minutes of the 53<sup>rd</sup> meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 21.08.2020.**

The Board confirmed the minutes of the 53<sup>rd</sup> meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 21.08.2020.

**BoG 54.4 To confirm the minutes of the circulated agenda of the Board regarding the amendments in the Statutes of NITs and IEST, Shibpur as per the Ministry of Education letter dated 27th October, 2020.**

The Board confirmed the minutes of the circulated agenda of the Board regarding the amendments in the Statutes of NITs and IEST, Shibpur as per the Ministry of Education letter dated 27th October, 2020.

**BoG 54.5 To note the Action Taken Report on the Minutes of 53<sup>rd</sup> Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 21.08.2020.**

The Board noted the Action Taken Report on the Minutes of 53<sup>rd</sup> Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 21.08.2020.



- BoG 54.6 To note the minutes of 40<sup>th</sup> meeting of the Senate, National Institute of Technology, Kurukshetra held on 17.11.2020.**

The Board noted the minutes of 40<sup>th</sup> meeting of the Senate, National Institute of Technology, Kurukshetra held on 17.11.2020.

- BoG 54.7 To consider and approve the minutes of 41<sup>st</sup> meeting of the Senate, National Institute of Technology, Kurukshetra held on 15.01.2021.**

The Board noted the minutes of 41<sup>st</sup> meeting of the Senate, National Institute of Technology, Kurukshetra held on 15.01.2021.

- BoG 54.8 To note the instructions of Ministry of Education letter dated 28.10.2020 regarding Special cash package equivalent in lieu of Leave Travel Concession Fare for Employees of the Institute during the block year 2018-2021.**

The Board noted the instructions of Ministry of Education letter dated 28.10.2020 regarding Special cash package equivalent in lieu of Leave Travel Concession Fare for Employees of the Institute during the block year 2018-2021.

- BoG 54.9 To adopt the Ministry of Education, Department of Higher Education, Technical Section-III letter dated 19.11.2020 for mandatory utilization of network of Bharat Sanchar Nigam Limited (BSNL) and Mahanagar Telephone Nigam Limited (MTNL).**

The Board adopted the Ministry of Education, Department of Higher Education, Technical Section-III letter dated 19.11.2020 for mandatory utilization of network of Bharat Sanchar Nigam Limited (BSNL) and Mahanagar Telephone Nigam Limited (MTNL).

- BoG 54.10 To adopt the instructions of the Vigilance Section, Ministry of Education O.M. dated 06.01.2021 regarding submission of immovable property return by the employees of Autonomous and subordinate Institutes/Organizations of the Ministry.**

The Board adopted the instructions of the Vigilance Section, Ministry of Education O.M. dated 06.01.2021 regarding submission of immovable property return by the employees.

- BoG 54.11 To report the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors.**

The Board ratified the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors.

- BoG 54.12 To consider the nomination of the Board of Governors on the Finance Committee of the Institute.**

The Board decided that Dr. Brahmjit Singh, Professor, Electronics and Communication Engineering Department, NIT Kurukshetra and Director or his nominee (not below the rank of professor), Indian Institute of Technology, Ropar (Punjab) will be the nominee of the Board on the Finance Committee of the Institute till the nomination of Council of NITSER and State Government members on the Board of Governors of the Institute.

- BoG 54.13 To consider and review the performance evaluation (quarterly basis) as per Clause-H of the Memorandum of Understanding (MoU) between National Institute of Technology (NIT), Kurukshetra and administrative Ministry of Human Resource Development (MHRD), Department of Higher Education, New Delhi.**

The Board considered and reviewed the performance evaluation upto 3<sup>rd</sup> quarter as per Clause-H of the Memorandum of Understanding (MoU) for the year 2020-21 as detailed in Agenda.

- BoG 54.14 To approve the Annual Report and Audited Statement of Accounts & Audit Report of the Institute for the year 2019-20.**

The Board was apprised about the status of Separate Audit Report (SAR) for the financial year 2019-20. Thereafter, the Board approved the Annual Report of the Institute for the year 2019-20. Further, the Board decided that on receipt of the Separate Audit Report (SAR) of the Institute be sent to all the members of the Board of Governors through circulation for noting.

- BoG 54.15 To consider requirement of additional Faculty and Non-faculty posts on the basis of students strength for the current year 2020-21.**

The Board considered and approved the proposal of the Institute regarding the requirement of additional Faculty and Non-faculty posts on the basis of students strength for the current year 2020-21 as per norms issued by the Ministry. Further, the Board desired that a proposal for sanction of additional faculty and non-faculty posts be sent to the Ministry expeditiously.







- BoG 54.16 To consider the confirmation of Shri Vishal Gill on the post of Senior Technical Officer and Ms. Pratibha on the post of Technical Officer.**

The Board considered and approved the confirmation of Shri Vishal Gill on the post of Senior Technical Officer w.e.f. 28.11.2020 and Ms. Pratibha on the post of Technical Officer w.e.f. 31.10.2020 subject to outcome of the respective CWP.

- BoG 54.17 To consider the confirmation of Shri Pankaj Kumar Bayati to the post of Deputy Registrar.**

The Board considered and approved the confirmation of Shri Pankaj Kumar Bayati to the post of Deputy Registrar w.e.f. 28.01.2021 i.e. the date of 54<sup>th</sup> BoG meeting.

- BoG 54.18 To consider the confirmation of the non-teaching employees of this Institute recruited against Advertisement No.41/2018.**

The Board considered and approved the confirmation of the non-teaching employees of this Institute recruited against Advertisement No.41/2018 for serial no. 1 to 5 in the agenda w.e.f. the dates as mentioned against their names subject to the final outcome of the respective CWPs.

- BoG 54.19 To consider and approve the recommendation of the Selection Committee for appointment of Sr. Students Activity & Sports Officer (Ref.Advt.No.33/2019).**

After detailed deliberations, the Board decided that the recommendations of the Selection Committee for the appointment of Sr. Students Activity & Sports Officer be placed in the next meeting of the Board with more details as per DoPT guidelines.

- BoG 54.20 To consider and approve the recommendations of the Selection Committee for the appointment of Registrar (Ref.Advt.No.33/2019).**

The Board was apprised about the recruitment procedure followed in the Institute in the recruitment process of Registrar in the light of BoG minutes (53.21). Subsequently, the Board approved the recommendations of the Selection Committee "None found suitable" for the appointment of Registrar.

**BoG 54.21 To apprise the Board about various initiatives / activities / achievements undertaken in the Institute by the Director.**

The Director apprised the Board about the various initiatives / activities / achievements undertaken in the Institute since the last Board meeting held on 21.08.2020. The Board noted the various initiatives and activities undertaken in the Institute with appreciation. Further, the Director also apprised the Board that Professor Mahesh Pal, Department of Civil Engineering, is ranked 130<sup>th</sup> among the International Researchers in the field of Geological and Geomatics Engineering by Mr. John P.A. Laonnidis, Mr. Kevin W. Boyack and Mr. Jeroen Bass based on the Scopus database in the international ranking (2020) in the journal 'Updated Science-Wide Author Data Base of Standardized Citation Indicators'. He has been ranked No. 1 among his Indian Peer Researchers. Likewise, another faculty member Professor Ashwani Kumar, Department of Electrical Engineering, is ranked at 2383 position in the field of Energy. The Board decided with pleasure that these faculty members be honoured with appreciation letters by the Director on behalf of the Board to motivate other faculty members of the Institute.


**BoG 54.22 To note the actions taken / progress made by the Institute regarding establishment of Siemens Centre of Excellence (SCoE) at NIT Kurukshetra.**

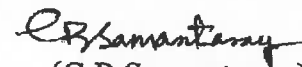
The Board noted the actions taken / progress made by the Institute regarding establishment of Siemens Centre of Excellence (SCoE) at NIT Kurukshetra.

**BoG 54.23 To consider and approve the minutes of 45<sup>th</sup> meeting of Finance Committee, National Institute of Technology, Kurukshetra held on 28.01.2021.**

The Board considered and approved the minutes of 45<sup>th</sup> meeting of Finance Committee, National Institute of Technology, Kurukshetra held on 28.01.2021.

The meeting ended with a vote of thanks to the Chair.

  
(Satish Kumar)  
Chairperson (Acting), Board of Governors  
and Director  
NIT, Kurukshetra

  
(G R Samantaray)  
Registrar (I/C) & Secretary  
Board of Governors  
NIT, Kurukshetra

**MINUTES OF THE 53<sup>rd</sup> MEETING OF THE BOARD OF GOVERNORS  
OF NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA**

**The 53<sup>rd</sup> meeting of the Board of Governors of National Institute of Technology, Kurukshetra was held on Friday, the 21<sup>st</sup> August, 2020 at 11.30 a.m. through ONLINE.**

**Present:-**

- |    |   |                            |
|----|---|----------------------------|
| 1. | Dr. Satish Kumar<br>Director<br>NIT, Kurukshetra  | ..... Chairperson (Acting) |
| 2. | Shri Madan Mohan<br>Additional Director General<br>Department of Higher Education<br>Ministry of Education (Shiksha Mantralaya)<br>Government of India, Shastri Bhawan<br>New Delhi - 110015  | ..... Member               |
| 3. | Shri D. K. Singh<br>Deputy Secretary (Finance)<br>Representative of<br>Joint Secretary and Financial Advisor<br>Department of Higher Education<br>Ministry of Education (Shiksha Mantralaya)<br>Government of India, Shastri Bhawan<br>New Delhi - 110015 | ..... Member               |
| 4. | Dr. Jyotindra Singh Sahambi<br>Professor & Dean Planning,<br>Department of Electrical Engineering<br>Indian Institute of Technology Ropar<br>Representative of<br>Director,<br>IIT Ropar, Ropar, Punjab - 140001  | ..... Member               |
| 5. | Dr. S. K. Madan<br>Professor<br>Civil Engineering Department<br>NIT, Kurukshetra  | ..... Member               |
| 6. | Mrs. Rupanshi Batra<br>Associate Professor<br>Electrical Engineering Department<br>NIT, Kurukshetra   | ..... Member               |
| 7. | Sh. G. R. Samantaray<br>Registrar (I/C)<br>NIT, Kurukshetra   | ..... Secretary            |



At the outset, the Hon'ble Chairperson (Acting) welcomed the esteemed members of the BoG present in the 53<sup>rd</sup> meeting of the Board of Governors. Then the Chairperson (Acting) requested the Secretary to present the agenda items.

The discussions / decisions taken in the meeting are recorded as hereunder:

**BoG 53.1 To note the leave of absence of members.**

All the members of the Board were present in the meeting.

**BoG 53.2 To apprise the Board about various initiatives / activities / achievements undertaken in the Institute by the Director.**

The Board apprised the various initiatives / activities / achievements undertaken in the Institute by the Director.

**BoG 53.3 To confirm the minutes of the 52<sup>nd</sup> meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 06.12.2019.**

The Board confirmed the minutes of the 52<sup>nd</sup> meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 06.12.2019.

**BoG 53.4 To note the Action Taken Report on the minutes of 52<sup>nd</sup> Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 06.12.2019.**

After getting the clarification in respect of BoG item No. 52.7(ii) that the directions of the Supreme Court regarding fee refund norms for admission withdrawal/cancellation have been complied in the Institute, the Board noted the Action Taken Report on the minutes of 52<sup>nd</sup> Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 06.12.2019.

**BoG 53.5 To consider and review the performance evaluation (quarterly basis) as per Clause-H of the Memorandum of Understanding (MoU) between National Institute of Technology (NIT), Kurukshetra and administrative Ministry of Human Resource Development (MHRD), Department of Higher Education, New Delhi for the year 2019-20.**

The Board considered and discussed the performance evaluation for the year 2019-20 in detail. The Board appreciated the work done in the Institute especially regarding patents, publications, no case of ragging and sexual harassment, improvement in NIRF ranking, etc. The Board resolved that the performance evaluation report be sent to the Ministry

for joint review by the Institute and Ministry of Education (Shiksha Mantralaya).

The Board was apprised that the Performance Evaluation Annexure of MoU needs some modifications to make it more realistic and effective. Thereafter, the Board suggested to the Director, NIT Kurukshetra to forward an agenda item in this regard to the Ministry for the consideration of Council of NITSER in its next meeting.

- BoG 53.6 To note the action taken by the Institute on the Memorandum of Understanding (MoU) between National Institute of Technology (NIT), Kurukshetra and administrative Ministry of Human Resource Development (MHRD), Department of Higher Education, New Delhi for the year 2020-21.**

The Board noted the action taken by the Institute on the Memorandum of Understanding (MoU) between National Institute of Technology (NIT), Kurukshetra and administrative Ministry of Human Resource Development (MHRD), Department of Higher Education, New Delhi for the year 2020-21.

- BoG 53.7 To note the minutes of 37<sup>th</sup> meeting of the Senate, National Institute of Technology, Kurukshetra held on 10.12.2019.**

The Board noted the minutes of 37<sup>th</sup> meeting of the Senate, National Institute of Technology, Kurukshetra held on 10.12.2019.

- BoG 53.8 To note the minutes of 38<sup>th</sup> meeting of the Senate, National Institute of Technology, Kurukshetra held on 6.2.2020.**

The Board noted the minutes of 38<sup>th</sup> meeting of the Senate, National Institute of Technology, Kurukshetra held on 6.2.2020.

- BoG 53.9 To note the minutes of 39<sup>th</sup> meeting of the Senate, National Institute of Technology, Kurukshetra held online on 23.7.2020.**

The Board noted the minutes of 39<sup>th</sup> meeting of the Senate, National Institute of Technology, Kurukshetra held online on 23.7.2020.

- BoG 53.10 To note the instructions of MHRD letter dated 11.12.2019 for discontinuation of Interviews at Junior Level Posts in the NITs.**

The Board adopted the instructions contained in MHRD letter no. F.No. 35 - 4 / 2016 - TS.III dated 11.12.2019 for discontinuation of Interviews at Junior Level Posts in the NITs.

- BoG 53.11 To adopt the guidelines for the engagement of Adjunct Faculty in various Departments of the Institute as per the guidelines approved by the Council of NITSER.**

The Board adopted the guidelines approved by the Council of NITSER in its 12<sup>th</sup> meeting held on 25.09.2019 for the engagement of Adjunct Faculty in various Departments of the Institute.

- BoG 53.12 To note the decision of Council NITSER on the recommendation of Oversight Committee for removing anomalies in the Recruitment Rules of Faculty of NITs notified on 24.07.2017.**

The Board adopted the decision of Council of NITSER in its 12<sup>th</sup> meeting held on 25.09.2019 with reference to the recommendation of Oversight Committee dated 31.08.2019 for removing anomalies in the Recruitment Rules of Faculty of NITs.

- BoG 53.13 To note the decision of the Council of NITSER regarding the change in nomenclature of Assistant Professor (on contract) in NITS.**

The Board adopted the decision of the Council of NITSER regarding the change in nomenclature of Assistant Professor (on contract); direct entry through open advertisement at AGPs of Rs.6000/- and Rs.8000/- only; and a Faculty joining a NIT at AGP of Rs.6000/- may be upgraded to AGP of Rs.7000/- after the completion of one year, if found suitable by a duly constituted Selection Committee, but not through open advertisement. The Faculty should have the same eligibility as mentioned in the recruitment rules for appointment at AGP of Rs.7000/-.

- BoG 53.14 To note the decision of Council of NITSER in its 12<sup>th</sup> meeting held on 25.09.2019 regarding tuition fee waiver for SC/ST/PH category of students of M.Tech. programmes in NITs.**

The Board noted the decision of Council of NITSER in its 12<sup>th</sup> meeting held on 25.09.2019 regarding tuition fee waiver for SC/ST/PH category of students of M.Tech. programmes in NITs.

- BoG 53.15 To note the guidelines for Sabbatical Leave and Special Casual Leave for Faculty of NITs as approved by the Council of NITSER in its 12<sup>th</sup> meeting held on 25.09.2019.**

The Board adopted the guidelines for Sabbatical Leave and Special Casual Leave of IIT Delhi for Faculty of NITs as approved by the Council of NITSER in its 12<sup>th</sup> meeting held on 25.09.2019.

**BoG 53.16 To note the appointment of Part-Time Chief Vigilance Officer of the Institute.**

The Board noted the appointment of Dr. Surinder Deswal, Professor, Civil Engineering Department as Part-Time Chief Vigilance Officer of the Institute w.e.f. 18.12.2019 vide notification No. Gen.-I/3753/7087 dated 18.12.2019 as per the procedure laid down in MHRD letter F. No. 12 - 9 / 2017 - TS.III dated 19<sup>th</sup> July 2017.

**BoG 53.17 To consider the confirmation of Professors recruited against Advertisement No.36/2018.**

The Board considered and approved the confirmation of Professors as proposed by the Institute for serial no. 1 to 6 in the agenda subject to their vigilance clearance report.

**BoG 53.18 To consider the confirmation of the non-teaching employees of this Institute recruited against Advertisement No.41/2018.**

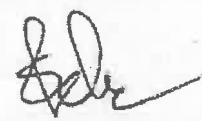
The Board considered and approved the confirmation of the non-teaching employees of this Institute for serial no. 1 to 33 in the agenda subject to their vigilance clearance report and with the condition that total number of non-teaching staff appointed on regular basis should in no case exceed the sanctioned strength of non-teaching of the Institute.

**BoG 53.19 To consider the confirmation in respect of Shri Pankaj Kumar Bayati, Deputy Registrar.**

After detailed deliberations the Board decided that the confirmation in respect of Shri Pankaj Kumar Bayati, Deputy Registrar be placed in the next meeting of the Board with more details.

**BoG 53.20 Action taken on the minutes of BoG Agenda Item No. 52.13 regarding fixation of pay in respect of Assistant Professors recruited in the Pay Band of Rs.15600-39100 + AGP of Rs. 6000/- + 02 non-compounded increments against the Advt. No.14/2012 and Advt.No.05/2013.**

The Board considered and deliberated the report of the committee dated 11.03.2020. In this regards the Department of Personnel & Training, Ministry of Personnel, Public Grievances & Pensions, Government of India, OM No. F. No. 1/7/2017-Estt (Pay-I) dated 24<sup>th</sup> July, 2020 was taken into reference. The Board decided that it will be appropriate the pay fixation, of the Assistant Professors recruited in Pay Band-3 of Rs.15600-39100 + AGP of Rs.6000/- + 2 non-compounded increments against the Advt.No.14/2012 and Advt.No.05/2013 be done as per the procedure indicated in the above OM of DoPT dated 24.07.2020.

- BoG 53.21 To decide the matter of Recruitment of Associate Professor against Advt. No.03/2018 in view of the orders of Hon'ble Division Bench of High Court of Punjab & Haryana, Chandigarh.**

After detailed deliberation on the matter of Recruitment of Associate Professor against Advt. No.03/2018 with reference to the decision of Hon'ble Division Bench of High Court of Punjab & Haryana, Chandigarh dated 05.12.2019, the Board approved the recommendations of the Selection Committee constituted for the appointment of Associate Professors. The Board decided that appointment letters be issued to the selected candidates in terms of the order of the Hon'ble High Court without applying the relaxation in qualification as contained in letter of the MHRD dated 06.10.2017. The Board confirmed the minutes of this agenda item.

- BoG 53.22 To consider the relaxation in the educational qualifications for promotional posts in respect of existing non-teaching staff of the Institute.**

After due appraisal of the hardship/stagnation of the non-teaching staff of the Institute and detailed deliberations, the Board decided that the issue of relaxation in the educational qualifications for promotion to higher grade from lower grade for promotional posts in respect of existing non-teaching staff of the Institute be referred to the Ministry of Education (Shiksha Mantralaya) so as to place the matter for consideration before the Oversight Committee.

- BoG 53.23 To consider the relieving from services of the Institute in respect of Shri Vikash Kumar, Junior Assistant.**

The Board considered the matter and after detailed discussion the Board decided to relieve Shri Vikash Kumar, Junior Assistant from services of the Institute.

The Board confirmed the minutes of this agenda item.

- BoG 53.24 To report the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors.**

The Board ratified the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors.

**BoG 53.25 To consider and approve the recommendations of the Selection Committee for the appointment of Registrar (Ref.Advt.No.33/2019).**

The Board was apprised that total 11 no. of provisionally eligible candidates appeared before the Selection Committee for interview through online subject to verification of original documents later on. The Board noted that in some cases the requisite documents for deputation (including Short Term Contract) such as No Objection Certificate, ACRs of last five years, Vigilance Clearance and Integrity Report were not received by the Institute from the parent employer of the candidates till the date of interview. After detailed deliberations, the Board decided that the parent employer of all the interviewed candidates be requested to send the shortfall documents within one month; and the matter of appointment of Registrar be placed in the next BoG meeting along with the status of above requisite documents.

**BoG 53.26 To consider and approve the minutes of 44<sup>th</sup> meeting of Finance Committee, National Institute of Technology, Kurukshetra held on 21.08.2020.**


The Board considered and approved the minutes of 44<sup>th</sup> meeting of Finance Committee, National Institute of Technology, Kurukshetra held on 21.08.2020.

The Board confirmed the minutes of this agenda item.

The meeting ended with a vote of thanks to the Chair.



(Satish Kumar)  
Chairperson (Acting), Board of Governors  
and Director  
NIT, Kurukshetra

 25/08/2020  
(G R Samantara)  
Registrar (I/C) & Secretary  
Board of Governors  
NIT, Kurukshetra

**BoG 55.3 To note the Action Taken Report on the Minutes of 54<sup>th</sup> Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 28.01.2021.**

Item No.	Subject	Action Taken
<b>BoG 54.1</b>	<p><b>To note the nomination of faculty member as Senate Nominee on the Board of Governors of the Institute.</b></p> <p>The Board noted the nomination of Dr. Brahmjit Singh, Professor, Electronics &amp; Communication Engineering Department as Senate Nominee member on the Board of Governors of the institute. Thereafter, he joined the meeting and Chairperson, Board of Governors welcomed him.</p>	No further action is required.
<b>BoG 54.2</b>	<p><b>To note the leave of absence of members.</b></p> <p>All the members of the Board were present in the meeting.</p>	No further action is required.
<b>BoG 54.3</b>	<p><b>To confirm the minutes of the 53<sup>rd</sup> meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 21.08.2020.</b></p> <p>The Board confirmed the minutes of the 53<sup>rd</sup> meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 21.08.2020.</p>	No further action is required.
<b>BoG 54.4</b>	<p><b>To confirm the minutes of the circulated agenda of the Board regarding the amendments in the Statutes of NITs and IEST, Shibpur as per the Ministry of Education letter dated 27th October, 2020.</b></p> <p>The Board confirmed the minutes of the circulated agenda of the Board regarding the amendments in the Statutes of NITs and IEST, Shibpur as per the Ministry of Education letter dated 27th October, 2020.</p>	No further action is required.

<p><b>BoG 54.5</b></p>	<p><b>To note the Action Taken Report on the Minutes of 53<sup>rd</sup> Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 21.08.2020.</b></p> <p>The Board noted the Action Taken Report on the Minutes of 53<sup>rd</sup> Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 21.08.2020.</p>	<p>No further action is required.</p>
<p><b>BoG 54.6</b></p>	<p><b>To note the minutes of 40<sup>th</sup> meeting of the Senate, National Institute of Technology, Kurukshetra held on 17.11.2020.</b></p> <p>The Board noted the minutes of 40<sup>th</sup> meeting of the Senate, National Institute of Technology, Kurukshetra held on 17.11.2020.</p>	<p>No further action is required.</p>
<p><b>BoG 54.7</b></p>	<p><b>To consider and approve the minutes of 41<sup>st</sup> meeting of the Senate, National Institute of Technology, Kurukshetra held on 15.01.2021.</b></p> <p>The Board noted the minutes of 41<sup>st</sup> meeting of the Senate, National Institute of Technology, Kurukshetra held on 15.01.2021.</p>	<p>No further action is required.</p>
<p><b>BoG 54.8</b></p>	<p><b>To note the instructions of Ministry of Education letter dated 28.10.2020 regarding Special cash package equivalent in lieu of Leave Travel Concession Fare for Employees of the Institute during the block year 2018-2021.</b></p> <p>The Board noted the instructions of Ministry of Education letter dated 28.10.2020 regarding Special cash package equivalent in lieu of Leave Travel Concession Fare for Employees of the Institute during the block year 2018-2021.</p>	<p>Noted for compliance.</p>

<p><b>BoG 54.9</b></p>	<p><b>To adopt the Ministry of Education, Department of Higher Education, Technical Section-III letter dated 19.11.2020 for mandatory utilization of network of Bharat Sanchar Nigam Limited (BSNL) and Mahanagar Telephone Nigam Limited (MTNL).</b></p> <p>The Board adopted the Ministry of Education, Department of Higher Education, Technical Section-III letter dated 19.11.2020 for mandatory utilization of network of Bharat Sanchar Nigam Limited (BSNL) and Mahanagar Telephone Nigam Limited (MTNL).</p>	<p>Noted for compliance.</p>
<p><b>BoG 54.10</b></p>	<p><b>To adopt the instructions of the Vigilance Section, Ministry of Education O.M. dated 06.01.2021 regarding submission of immovable property return by the employees of Autonomous and subordinate Institutes / Organizations of the Ministry.</b></p> <p>The Board adopted the instructions of the Vigilance Section, Ministry of Education O.M. dated 06.01.2021 regarding submission of immovable property return by the employees.</p>	<p>Noted for compliance.</p>
<p><b>BoG 54.11</b></p>	<p><b>To report the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors.</b></p> <p>The Board ratified the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors.</p>	<p>No further action is required.</p>
<p><b>BoG 54.12</b></p>	<p><b>To consider the nomination of the Board of Governors on the Finance Committee of the Institute.</b></p> <p>The Board decided that Dr. Brahmjit Singh, Professor, Electronics and Communication Engineering Department, NIT Kurukshetra and Director or his nominee (not below the rank of professor), Indian Institute of Technology, Ropar (Punjab) will be the nominee of the Board on the Finance Committee of the Institute till the nomination of Council of NITSER and State Government members on the Board of Governors of the Institute.</p>	<p>No further action is required.</p>



<p><b>BoG 54.13</b></p>	<p><b>To consider and review the performance evaluation (quarterly basis) as per Clause-H of the Memorandum of Understanding (MoU) between National Institute of Technology (NIT), Kurukshetra and administrative Ministry of Human Resource Development (MHRD), Department of Higher Education, New Delhi.</b></p> <p>The Board considered and reviewed the performance evaluation upto 3<sup>rd</sup> quarter as per Clause-H of the Memorandum of Understanding (MoU) for the year 2020-21 as detailed in Agenda.</p>	<p>No further action is required.</p>
<p><b>BoG 54.14</b></p>	<p><b>To approve the Annual Report and Audited Statement of Accounts &amp; Audit Report of the Institute for the year 2019-20.</b></p> <p>The Board was apprised about the status of Separate Audit Report (SAR) for the financial year 2019-20. Thereafter, the Board approved the Annual Report of the Institute for the year 2019-20. Further, the Board decided that on receipt of the Separate Audit Report (SAR) of the Institute be sent to all the members of the Board of Governors through circulation for noting.</p>	<p>No further action is required.</p> <p>Action has been taken</p>
<p><b>BoG 54.15</b></p>	<p><b>To consider requirement of additional Faculty and Non-faculty posts on the basis of students strength for the current year 2020-21.</b></p> <p>The Board considered and approved the proposal of the Institute regarding the requirement of additional Faculty and Non-faculty posts on the basis of students strength for the current year 2020-21 as per norms issued by the Ministry. Further, the Board desired that a proposal for sanction of additional faculty and non-faculty posts be sent to the Ministry expeditiously.</p>	<p>Action has been taken.</p>



<p><b>BoG 54.16</b></p>	<p><b>To consider the confirmation of Shri Vishal Gill on the post of Senior Technical Officer and Ms. Pratibha on the post of Technical Officer.</b></p> <p>The Board considered and approved the confirmation of Shri Vishal Gill on the post of Senior Technical Officer w.e.f. 28.11.2020 and Ms. Pratibha on the post of Technical Officer w.e.f. 31.10.2020 subject to outcome of the respective CWP.</p>	<p>Action has been taken.</p>
<p><b>BoG 54.17</b></p>	<p><b>To consider the confirmation of Shri Pankaj Kumar Bayati to the post of Deputy Registrar.</b></p> <p>The Board considered and approved the confirmation of Shri Pankaj Kumar Bayati to the post of Deputy Registrar w.e.f. 28.01.2021 i.e. the date of 54<sup>th</sup> BoG meeting.</p>	<p>Action has been taken.</p>
<p><b>BoG 54.18</b></p>	<p><b>To consider the confirmation of the non-teaching employees of this Institute recruited against Advertisement No.41/2018.</b></p> <p>The Board considered and approved the confirmation of the non-teaching employees of this Institute recruited against Advertisement No.41/2018 for serial no. 1 to 5 in the agenda w.e.f. the dates as mentioned against their names subject to the final outcome of the respective CWPs.</p>	<p>Action has been taken.</p>
<p><b>BoG 54.19</b></p>	<p><b>To consider and approve the recommendation of the Selection Committee for appointment of Sr. Students Activity &amp; Sports Officer (Ref.Advt.No.33/2019).</b></p> <p>After detailed deliberations, the Board decided that the recommendations of the Selection Committee for the appointment of Sr. Students Activity &amp; Sports Officer be placed in the next meeting of the Board with more details as per DoPT guidelines.</p>	<p>In this regard, a separate agenda is being placed before the Board vide item No. BoG 55.13.</p>

<p><b>BoG 54.20</b></p>	<p><b>To consider and approve the recommendations of the Selection Committee for the appointment of Registrar (Ref.Advt.No.33/2019).</b></p> <p>The Board was apprised about the recruitment procedure followed in the Institute in the recruitment process of Registrar in the light of BoG minutes (53.21). Subsequently, the Board approved the recommendations of the Selection Committee "None found suitable" for the appointment of Registrar.</p>	<p>No further action is required.</p>
<p><b>BoG 54.21</b></p>	<p><b>To apprise the Board about various initiatives / activities / achievements undertaken in the Institute by the Director.</b></p> <p>The Director apprised the Board about the various initiatives / activities / achievements undertaken in the Institute since the last Board meeting held on 21.08.2020. The Board noted the various initiatives and activities undertaking in the Institute with appreciation. Further, the Director also apprised the Board that Professor Mahesh Pal, Department of Civil Engineering, is ranked 130<sup>th</sup> among the International Researchers in the field of Geological and Geomatics Engineering by Mr. John P.A. Laonnidis, Mr. Kevin W. Boyack and Mr. Jeroen Bass based on the Scopus database in the international ranking (2020) in the journal 'Updated Science-Wide Author Data Base of Standardized Citation Indicators'. He has been ranked No. 1 among his Indian Peer Researchers. Likewise, another faculty member Professor Ashwani Kumar, Department of Electrical Engineering, is ranked at 2383 position in the field of Energy. The Board decided with pleasure that these faculty members be honoured with appreciation letters by the Director on behalf of the Board to motivate other faculty members of the Institute.</p>	<p>Noted for compliance.</p>

<p><b>BoG 54.22</b></p>	<p><b>To note the actions taken / progress made by the Institute regarding establishment of Siemens Centre of Excellence (SCoE) at NIT Kurukshetra.</b></p> <p>The Board noted the actions taken / progress made by the Institute regarding establishment of Siemens Centre of Excellence (SCoE) at NIT Kurukshetra.</p>	<p>No further action is required.</p>
<p><b>BoG 54.23</b></p>	<p><b>To consider and approve the minutes of 45<sup>th</sup> meeting of Finance Committee, National Institute of Technology, Kurukshetra held on 28.01.2021.</b></p> <p>The Board considered and approved the minutes of 45<sup>th</sup> meeting of Finance Committee, National Institute of Technology, Kurukshetra held on 28.01.2021.</p>	<p>No further action is required.</p>

The Board may please *note the Action Taken Report on the Minutes of 54<sup>th</sup> meeting of the Board of Governors of National Institute Technology, Kurukshetra held on 28.01.2021.*

**BoG 55.4 To ratify the minutes of the circulated Agenda of the Board dated 10.07.2021 regarding the approval of the Minutes of the Finance Committee w.r.t. submission of Annual Accounts of the Institute for the financial year 2020-21 to C&AG.**

The Senior Audit Officer (K.E/Mu), Indian Audit & Accounts Department, Office of the Principal director of Audit (Central),, Chandigarh vide letter No.PDA(C)/K.E/SAR/2020-21/2021-22/152-187, dated 27.04.2021 has requested to submit 03 copies of the Approved Annual Accounts for the year 2020-21 along with a copy of approval of Board of Governors before 30.6.2021 for processing the Separate Audit Report (SAR) of the Institute. Keeping in view the urgency, the Annual Accounts for the financial year 2020-21 were submitted to the Finance Committee through circulation mode.

As the matter was of an urgent nature and the next meeting of the Board of Governors was not likely to be held shortly. Therefore, an agenda was sent to all the members of the Board of Governors through circulation vide email dated 10.07.2021.

The Agenda and Minutes circulated to the members of BoG are enclosed as Annexure – 55.4 (i) from pages 24 to 26 alongwith the Minutes of Finance Committee circulated to the members of Finance Committee.

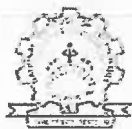
The Board of Governors may *ratify the minutes of the circulation agenda.*

**BOG.C1      To consider and approve the minutes of the Finance Committee**

The Senior Audit Officer (K.E/Mu), Indian Audit & Accounts Department, Office of the Principal Director of Audit (Central), Chandigarh vide letter No.PDA(C)/K.E/SAR/2020-21/2021-22/152-187, dated 27.04.2021 has requested to submit 03 copies of the Approved Annual Accounts for the year 2020-21 along with a copy of approval of Board of Governors before 30.6.2021 for processing the Separate Audit Report (SAR) of the Institute. Keeping in view the urgency, the Annual Accounts for the financial year 2020-21 were submitted to the Finance Committee through circulation mode.

The Finance Committee considered the proposal of the Institute and has recommended to the Board that the Annual Accounts pertaining to the financial year 2020-21 may be approved for taking up with C&AG for issuance of Separate Audit Report (SAR). A copy of the minutes of the Finance Committee is enclosed as Annexure-I from page 2 to 3.

In view of the above, the matter is an urgent nature and the next meeting of the Board is not likely to be held shortly. Therefore, it is proposed that *"the Board may consider and approve the minutes of the Finance Committee. Further, the minutes of the agenda may also be confirmed so that the Annual Accounts of the Institute pertaining to Financial Year 2020-21 may be submitted to the C&AG for the issuance of Separate Audit Report (SAR) of the Institute."*



**NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA**  
**Kurukshetra – 136119, Haryana**

**The Minutes of the Circulation Agenda of the Board of Governors of National Institute of Technology, Kurukshetra.**

The Agenda Item was circulated on 10.07.2021 through e-mail to the following Hon'ble members:-

- |    |  |                            |
|----|--|----------------------------|
| 1. | Dr. Satish Kumar<br>Director<br>NIT, Kurukshetra   | ..... Chairperson (Acting) |
| 2. | Economic Advisor (HE)<br>Department of Higher Education<br>Ministry of Education (Shiksha Mantralaya)<br>Government of India<br>Shastri Bhawan, New Delhi – 110115                 | ..... Member               |
| 3. | Joint Secretary and Financial Advisor<br>Department of Higher Education<br>Ministry of Education (Shiksha Mantralaya)<br>Government of India<br>Shastri Bhawan, New Delhi – 110115 | ..... Member               |
| 4. | Director<br>Indian Institute of Technology Ropar<br>Ropar, Punjab – 140001   | ..... Member               |
| 5. | Dr. Brahmjit Singh<br>Professor<br>Electronics & Communication<br>Engineering Department<br>NIT, Kurukshetra   | ..... Member               |
| 6. | Mrs. Rupanshi Batra<br>Associate Professor<br>Electrical Engineering Department<br>NIT, Kurukshetra  | ..... Member               |

The decision of the Board of Governors is recorded as under:

**BoG.C 1 To consider and approve the minutes of Finance Committee.**

The Board considered and approved the minutes of the Finance Committee. Further, the Board also confirmed the minutes the this agenda so that the Annual Accounts of the Institute pertaining to Financial Year 2020-21 may be submitted to the C&AG for the issuance of Separate Audit Report (SAR) of the Institute. The matter be placed before the Board in its next meeting for ratification.

(Satish Kumar)  
Chairperson (Acting), Board of Governors  
and Director NIT, Kurukshetra

(G R Samantaray)  
Registrar (I/C) & Secretary  
Board of Governors  
NIT, Kurukshetra



**NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA**  
**Kurukshetra – 136119, Haryana**

**The Minutes of the Circulation Agenda of the Finance Committee of National Institute of Technology, Kurukshetra.**

1. Dr. Satish Kumar ..... Chairperson (Acting)  
Director  
National Institute of Technology  
Kurukshetra
2. Joint Secretary and Financial Advisor ..... Member  
Department of Higher Education  
Ministry of Education (Shiksha Mantralaya)  
Government of India  
Shastri Bhawan, New Delhi – 110115
3. Economic Advisor (HE) ..... Member  
Department of Higher Education  
Ministry of Education (Shiksha Mantralaya)  
Government of India  
Shastri Bhawan, New Delhi – 110115
4. Director ..... Member  
Indian Institute of Technology Ropar  
Ropar, Punjab – 140001
5. Dr. Brahmjit Singh ..... Member  
Professor  
Electronics & Comm. Engg. Deptt.  
National Institute of Technology  
Kurukshetra
6. Sh. G. R. Samantaray ..... Member -Secretary  
Registrar In-charge  
National Institute of Technology  
Kurukshetra

The decision of the Finance Committee is recorded as under:

**FC.C 1 To consider and approve the Annual Accounts for the Accounting/Financial Year 2020-21.**

The Finance Committee Considered the proposal through circulation mode along with Appendix II on Booklet (page 1 to 55). The Finance Committee recommended to the Board that the Annual Accounts for the Financial Year 2020-21 may be approved for taking up with C&AG for issuance of Separate Audit Report (SAR). The matter may be placed before the FC in its next meeting for ratification.

(Satish Kumar)  
Director, NIT, Kurukshetra &  
Chairperson (Acting), Finance Committee  
NIT, Kurukshetra

(G R Samantaray)  
Registrar In-charge  
& Member-Secretary  
Finance Committee  
NIT, Kurukshetra

**BoG 55.5** To consider and review the performance evaluation (quarterly basis) as per Clause-H of the Memorandum of Understanding (MoU) between National Institute of Technology (NIT), Kurukshetra and administrative of Ministry of Education (Shiksha Mantralaya), Department of Higher Education, Government of India, Shastri Bhawan, New Delhi for the year 2020-21.

As per Clause-H of the MoU for the year 2020-21 between National Institute of Technology (NIT), Kurukshetra and administrative of Ministry of Education (Shiksha Mantralaya), Department of Higher Education, Government of India, Shastri Bhawan, New Delhi, the performance evaluation (quarterly basis) is to be considered and reviewed by the Board. After the review of the Board, the performance evaluation for the full year (2020-21) is to be sent to the Ministry alongwith recommendations and the comments, if any, of the Board for a joint review by the Institute and the Ministry.

In view of above, the performance evaluation of the MoU for the year 2020-21 is enclosed as Annexure – 55.5 (i) from pages 28 to 34.

The Board may *consider and review the performance evaluation of the MoU so that it may be sent to Ministry with recommendations and comments of the Board, if any.*

## NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA

PERFORMANCE EVALUATION PARAMETERS AND TARGETS 2020-21 Upto 4<sup>th</sup> Quarter

Sl.	Criteria	Existing Levels	Targeted Levels	Unit	Weightage	Criteria Value				
						1	2	3	4	5
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
No.		Average of years 2017-18, 2018-19 & 2019-20 (X)	2020-21 (Y)			Excellent (10 pts)	V.Good (8 pts)	Good (6 pts)	Fair (4 pts)	Poor (2 pts)
						Reached the figure Y, i.e. Target as given in Col. (4)	Less than Y but Reached Figure = X + 0.8*(Y-X)	Less than Figure in Col. 8 but Reached Figure = X + 0.6*(Y-X)	Less than Figure in Col. 9 but Reached Figure = X + 0.4*(Y-X)	Less than Figure = X + 0.4*(Y-X)
1.	Student strength				(30)					
1.1	UG students intake	857	1090	No.	10	1144				
1.2	PG students intake (including MBA & MCA)	501	510	No.	10	586				
1.3	Ph.D. intake	82	91	No.	5					74
1.4	Dual Degree, if any, during the year	n.a.	n.a.	No.	5	-	-	-	-	-
1.5	Teacher student ratio	16.77	15	ratio	5					20
2	Research and Professional practice				(22)					
2.1	Combined Metric for Publications	19.55	22.0	Metric parameter	5	22				
2.2	Combined Metric for Quality of Publications	17.52	20.0	Metric parameter	5	20.1				
2.3	No. Of patents filed	7	8	No	5	9				
2.4	No. Of patents granted and licensed	1	2	No.	5	4				

ANNEXURE – 55.5 (i)

Sl.	Criteria	Existing Levels	Targeted Levels	Unit	Weightage	Criteria Value				
						1	2	3	4	5
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
No.		Average of years 2017-18, 2018-19 & 2019-20 (X)	2020-21 (Y)			Excellent (10 pts)	V.Good (8 pts)	Good (6 pts)	Fair (4 pts)	Poor (2 pts)
						Reached the figure Y, i.e. Target as given in Col. (4)	Less than Y but Reached Figure = X + 0.8*(Y-X)	Less than Figure in Col. 8 but Reached Figure = X + 0.6*(Y-X)	Less than Figure in Col. 9 but Reached Figure = X + 0.4*(Y-X)	Less than Figure = X + 0.4*(Y-X)
2.5	Total revenue accruing to the Institution (as distinct from to individual faculty) through Research / Consultancies	130	140	Rs. (in Lacs)	2					125.6
3	<b>Graduation Outcome</b>				(13)					
3.1	Combined % of placements, higher studies and entrepreneurship	65.8	67.0	%	5					37.09
3.2	Median salary achieved in placements	6.96	7.2	Rs. (in lacs) per annum	5	10.00				
3.3	No. Of Ph. D students graduated	63	67	No.	3					62
4	<b>Financial parameters</b>				(10)					
4.1	% of total cost recovery by means of fees and other resources, except MHRD funds (Sum of Item 3 in Annexure IV)	41.84	45	%	4					39.77
4.2	Incremental growth in amount of Corpus Fund as on 1 <sup>st</sup> July of the year compared to 1 <sup>st</sup> July of previous year	39,401	40,000	Rs. (in lacs)	2	-	-	-	-	-
4.3	% Utilisation of funds received from MHRD w.r.t to BE/RE	98.00	100.00	%	4	125.39				

Sl.	Criteria	Existing Levels	Targeted Levels	Unit	Weightage	Criteria Value				
						1	2	3	4	5
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
No.		Average of years 2017-18, 2018-19 & 2019-20 (X)	2020-21 (Y)			Excellent (10 pts)	V. Good (8 pts)	Good (6 pts)	Fair (4 pts)	Poor (2 pts)
						Reached the figure Y, i.e. Target as given in Col. (4)	Less than Y but Reached Figure = X + 0.8*(Y-X)	Less than Figure in Col. 8 but Reached Figure = X + 0.6*(Y-X)	Less than Figure in Col. 9 but Reached Figure = X + 0.4*(Y-X)	Less than Figure = X + 0.4*(Y-X)
5	<b>Outreach and inclusivity</b>				(10)					
5.1	Percent students from other countries	1.91	2.00	%	1					1.36
5.2	Percentage of girl students	18.88	19.1	%	2					17.93
5.3	% of faculty from SC, ST, OBC	25.89	45.29	%	2					24.69
5.4	% of students from SC, ST, OBC	48.05	48.2	%	2	48.94				
5.5	No. of cases reported related to sexual harassment	0	0	No.	2	0				
5.6	No. of ragging cases reported	0	0	No.	1	0				
6	<b>Infrastructure creation (where applicable, in other cases weightage will be zero)</b>				(10)					
6.1	Infrastructure created during the year (In sq. Meter)	5691.47	1818.45	Sq. Meter	10		1553.53			670.58

Sl. (1)	Criteria (2)	Existing Levels (3)	Targeted Levels (4)	Unit (5)	Wei- ght age (6)	Criteria Value				
						1	2	3	4	5
No.		Average of years 2017-18, 2018-19 & 2019-20 (X)	2020-21 (Y)			Excellent (10 pts) (7)	V.Good (8 pts) (8)	Good (6 pts) (9)	Fair (4 pts) (10)	Poor (2 pts) (11)
						Reached the figure Y, i.e. Target as given in Col. (4)	Less than Y but Reached Figure = X $+ 0.8*(Y-X)$	Less than Figure in Col. 8 but Reached Figure = X $+ 0.6*(Y-X)$	Less than Figure in Col. 9 but Reached Figure = X $+ 0.4*(Y-X)$	Less than Figure = X $+ 0.4*(Y-X)$
7	<b>Overall Performance</b>									
7.1	NIRF Ranking (in 2019-20)	41	37	Rank	20	40				
	<b>Total</b>				<b>115</b>					

1. If any parameter is not applicable to any Institution, the same may be substituted/ modified/ deleted from this list. The overall weightage obtained by adding Column 6, will be the denominator for calculation of % performance
2. Existing level will be decided by taking the average values of last three years from 2017-18, 2018-19 and 2019-20, except in case of NIRF, where it will be the Rank in 2019-20. If the 2018-19 parameter is not yet available at the time of signing of MoU then average of two years 2017-18, 2018-19 would be taken. If the Institution did not participate in NIRF Ranking in 2019-20, a notional ranking of 500 would be given for the year 2019-20 for calculation purposes.
3. The Institution and the Ministry would arrive at an agreement on which NIRF Ranking category should be applied for the Institution and then the evaluation would be done on performance in that category only. A change in category would be permitted during the course of the year only if the chosen category is not being taken up by NIRF for categorisation in the year 2019-20.
4. For parameters like ragging cases, anti-sexual harassment cases and NIRF ranking, a lesser value than existing level would be taken as successful achievement and achievement parameter would be accordingly modified.
5. Score given on each parameter would be as follows: Excellent – 10; Very Good – 8; Good – 6; Fair – 4; Poor – 2
6. If an Institution does not participate in NIRF Ranking exercise in the current year, the weightage would remain at 20 for the NIRF parameter and the Institution would get a zero score on it.
7. Overall Score of an Institution would be calculated as follows: Sum (Score of each Parameter\* Parameter weightage) \* 100/Total weightage

## PARAMETERS FOR NEGATIVE MARKINGS

There will be negative marking from the overall score, obtained in Annexure I, as follows:

- |      |  |               |     |
|------|--|---------------|-----|
| i)   | Laying of Annual Report in Parliament  |               |     |
|      | a. If Annual Report of 2019-20 submitted to MHRD before the start of Winter session, 2020 – Less 0%                                | (By due date) |     |
|      | b. If Annual Report of 2019-20 submitted to MHRD after 1/1/2020 but before 31/3/20 – Less 1%                                       |               |     |
|      | c. If Annual Report of 2019-20 not submitted to MHRD by 31/3/20 – Less 3%  |               |     |
| ii)  | Submission of data for AISHE   |               | Yes |
|      | a. If submitted in 2019-20 within the last date fixed for the same – Less 0%   |               |     |
|      | b. If submitted in 2019-20 but after last date fixed for the same but before 31.3.20 – Less 1%                                     |               |     |
|      | c. If not submitted in 2019-20 by 31.3.20 – Less 3%  |               |     |
| iii) | Holding of Meeting of Board at least once a quarter ( <i>Other Institutions may mention their own Management bodies</i> )          |               |     |
|      | a. If Board meeting held once in a quarter, with at least 4 meetings in a year– less 0%  |               |     |
|      | b. If Board meeting not held in any quarter, but 4 meetings held in a year– less 1% for each quarter when Board meeting not held   |               |     |
|      | c. If total number of Board Meetings held in year less than 4 – less 4%  |               |     |
|      | Quarters for this parameter means the periods: Quarter I: April-June; Quarter II: July-September; Quarter III: October – December; |               |     |
|      | Quarter IV: January - March  |               |     |
| iv)  | Counselling system in the Institution.   |               |     |
|      | a. When a robust counselling system exists and there is no suicide or attempt to suicide – less 0%                                 |               |     |
|      | b. When no robust system exists but there no suicide or attempt to suicide – less 1%   |               |     |
|      | c. When a robust counselling system exists but there is at least one suicide or attempt to suicide – less 3%                       |               |     |
|      | d. When no robust counselling system exists but there is at least one suicide or attempt to suicide – less 4%                      |               |     |
| v)   | Signing of MoU   |               |     |
|      | a. When MoU for 2020-21 signed before 31/3/20 – less 0%  | (By due date) |     |
|      | b. When MoU for 2020-21 finalized by MHRD and Institution jointly but not signed by 31/3/20 – Less 0.5%                            |               |     |
|      | c. When MoU for 2020-21 neither finalized by MHRD and Institution jointly nor signed – Less 2%                                     |               |     |

- vi) Vigilance cases
- a. Where Disciplinary cases ordered by CVC – less 1% per case
  - b. Where criminal prosecution or CBI enquiry ordered by CVC – Less 2% per case
- For this purpose, each case would mean each separate incident on which an enquiry has been done by CVC
- vii) ..

**Sum (Score of each Parameter\* Parameter weightage) \* 10.0/Total weightage**

**Overall Score = .....**

### RATING OF INSTITUTION BASED ON CONSOLIDATED SCORES

Performance of the Institution would be graded based on overall score less the negative score to get the Consolidated Score. The performance based on the consolidated score would be as follows:

Consolidated Score		Rating
More than	Equal to or less than	
90	100	Excellent
70	90	Very Good
50	70	Good
33	50	Fair
Less than or equal to 33%		Poor

**BoG 55.6** To note the action taken by the Institute on the Memorandum of Understanding (MoU) between National Institute of Technology (NIT), Kurukshetra and administrative of Ministry of Education (Shiksha Mantralaya), Department of Higher Education, Government of India, Shastri Bhawan, New Delhi for the year 2021-22.

The Under Secretary to the Government of India, Ministry of Education (Shiksha Mantralaya), Department of Higher Education, TS.III Section, New Delhi vide e-mail dated 30<sup>th</sup> March, 2021 requested all the NITs to prepare the MoU for the year 2021-22 and send the signed MoU to the Ministry.

In view of above, the signed MoU for the year 2021-22 sent to the Ministry vide e-mail dated 21.05.2021 is enclosed as Annexure – 55.5 (i) from pages 36 to 51.

The Board may *note the action taken by the Institute.*

Government of India  
Ministry of Education(Shiksha Mantralaya)  
Department of Higher Education  
TS.III Section

New Delhi, the 3<sup>rd</sup> March, 2021

To

The Director,  
31 National Institute of Technology (NIT) and  
Indian Institute of Engineering Science and Technology (IIST), Shibpur.

**Subject: Memorandum of Understanding (MoU) between Autonomous Bodies and Administrative Ministries / Department for the year 2021-22 - reg.**

Sir,

In terms of provisions contained in the General Financial Rules 2017 Rule 229 (xi) and in accordance with Ministry of Finance Communication OM No.26(5)/EMC Cell/2016 dated 21<sup>st</sup> April, 2017, MoUs are signed between the Ministry and NITs every year spelling out clearly performance parameter, output targets in terms of details of programme of work and qualitative improvement in output, alongwith commensurate input requirement. The GFRs also state that the output targets, given in measurable unit of performance, should form the basis of budgetary support extended to these organizations. The roadmap for improved performance with clear milestone should form part of the MoU.

2. On the similar lines, MoUs between Ministry and Director of NITs are required to be formulated and signed with in fixed time frame for the Financial Year 2021-22. In this regard it is further to inform that Annual Plan (2021-22) is being finalized and will soon be circulated for incorporation of figure in MoU.


3. All the Institutes are requested to finalize the MoU for the FY 2021-22 in the prescribed format enclosed and send to this Division by 5<sup>th</sup> April, 2021, so that the grant for the month of April may be released earliest.

Yours faithfully,

  
[Veena Dunga]

Under Secretary to the Government of India  
Tel. No. 011-23384159

As per the above intimation of the Ministry,  
the MORE is placed in the file for approval  
and signature please.

  
Director  
21/5/21

21/05/21  
Requestant



# **MEMORANDUM OF UNDERSTANDING**

**Between**

**National Institute of Technology  
Kurukshetra, Kurukshetra**

**And**

**Department of Higher Education  
Ministry of Education (MoE)  
Government of India**

**For**

**2021-2022**

**Memorandum of Understanding (MoU) between Department of Higher Education, Ministry of Education, Government of India & the National Institute of Technology Kurukshetra, Kurukshetra (Haryana) for 2021-22 in pursuance of the Rule 229(xi) of the GFR, 2017**

This Memorandum of Understanding (hereinafter referred to as MoU) is entered into at New Delhi on this 21<sup>st</sup> day of May, 2021 between Department of Higher Education, Ministry of Education, Government of India, Shastri Bhawan, Rajendra Prasad Road, New Delhi-110011 (hereinafter referred to as MoE)

And

The National Institute of Technology Kurukshetra, Kurukshetra (hereinafter referred to as the Institute) having its Headquarter at Kurukshetra (Haryana) and represented by its Director (hereinafter referred to as the Institute) which term and expression shall mean and include, unless repugnant to the context, its successors, assignees, administrators of the Institute.

**WHEREAS**

1. This MoU is executed in terms of Rule 229 (xi) of the General Financial Rules, 2017 (hereinafter referred to as GFR, 2017) and the subsequent instructions issued by the Ministry of Finance, Department of Expenditure, (hereinafter referred to as MoF) with the objective of improving efficiency of the expenditure, making the action plan outcome oriented, maintaining financial discipline and measuring performance of the Institution on key parameters against the targets set so as to improve its performance.
2. The Institute has the pre-defined Vision, Mission and Objectives as outlined hereunder:-
  - (A) **Vision:**
    - To contribute to society through excellence in scientific and technical education and research
    - To serve as a valuable resource for industry and society
  - (B) **Mission:**
    - To generate new knowledge by engineering in cutting-edge research and to promote academic growth by offering state-of-the-art undergraduate, postgraduate and doctoral programmes.

*CSH*

*Sharma*

- To identify, based on an informed perception of India, regional and global needs, areas of specialization upon which the institute can concentrate.
- To undertake collaborative projects which offer opportunities for long-term interaction with academia and industry.
- To develop human potential to its fullest extent so that intellectually capable and imaginatively gifted leaders can emerge in a range of professionals.

(C) **Objectives:**

- To provide the best educational infrastructure for imparting high class education in science and technology and a creative atmosphere for inter-disciplinary research both by students and the faculty.
- To increase the student capacity to meet the growing demands for industry.
- To maintain global standards in student-faculty ratio, research output, publications in journals and placement of students.
- To participate in and contribute to nation building through various flagship schemes of the Government of India/State Governments requiring technological interventions thereby spurring economic growth for the welfare of the masses.
- To provide research and development consultancy, which will foster healthy industry-academia partnership, thereby providing a competitive edge to the indigenous manufacturing.

**NOW, THEREFORE,** the parties here to express their common understanding as under:

(A) **Ministry of Education shall**

- (i) Provide financial support to the Institute to meet its recurring and non-recurring liabilities in such manner and on such conditions as prescribed by the Government of India (hereinafter referred to as GoI) from time to time,
- (ii) Help raise other resources, including loan from HEFA for expansion of infrastructural facilities, which have a direct bearing on the performance of the Institute as committed in this MOU.
- (iii) Provide guidance and advice in administrative, financial, legal and such other matters as the Institute may require in fulfilling its mandate.





- (iv) Provide support in obtaining necessary clearances and approvals, as and when required, from various Ministries, Departments, and Agencies of the Central/State Governments.
- (v) Provide support in resolving any dispute with any other authority of the Central/State Government or a private party, as and when required.

**(B) THE INSTITUTE shall comply with:**

- (i) Without prejudice to what has been stipulated in the National Institutes of Technology, Science Education and Research Act, 2007, as amended from time to time and the Statutes framed thereunder, the institute is expected to recover user charges at rates not lower than cost recovery norms
- (ii) Specific provisions as contained in the OM No.1/1/2016-EIHA dated 13.01.2017 in relation to revision of pay scales in accordance with the recommendations of the 7<sup>th</sup> CPC and any other instruction issued by MoE from time to time on issues pertaining to the Institute.
- (iii) The provisions of the GFR, 2017, including the instructions on financial advice for autonomous bodies, as mentioned in Rule 229(viii) and those concerning release of grants-in-aid, submission of audited accounts, performance report etc.
- (iv) Guidelines issued by the Central Vigilance Commission (CVC) in matters of vigilance and disciplinary proceedings etc.
- (v) Uniform accounting procedure in accordance with the guidelines issued by MoF.
- (vi) Provisions of the National Institutes of Technology, Science Education and Research Act, 2007, the Statutes framed thereunder and the instructions issued by MHRD from time to time with regard, inter-alia, to creation of posts and framing of Recruitment Rules.

**(C) THE INSTITUTE shall also ensure to:**

- (i) Finalize any understanding or MoU with any other party including similar organizations abroad in accordance with the provisions of the Act of 2007 and the Statutes framed thereunder, and the instructions issued by MoE from time to time.
- (ii) Frame Rules for its corpus fund indicating clearly the IRG that can be transferred to such fund or utilized from such fund and items for which such expenditure can be incurred.

*Call*

*[Signature]*

- (iii) Have clearly defined 'Delegation of Powers' for deciding all administrative and financial matters.
- (iv) Shall run courses, to the extent possible, to be self supporting without the need for cross subsidization as well as over-charging from students for flagship courses.
- (v) Ensure that all its accounts are audited by internal auditors regularly and formal audit by the C&AG in terms of the provisions of the Act of 2007 and the Statutes framed thereunder.
- (vi) Ensure that all financial operations are done under the EAT Module of PFMS.
- (vii) Present an outcome budget along with annual action plan so that it can be dovetailed in the outcome budget of MHRD.
- (viii) Comply strictly with the timelines for submission of annual reports and annual audited accounts to MHRD for the purpose of being tabled in Parliament within 9 months from close of the financial year.
- (ix) Forward to MoE any information required by it to satisfy any requirement related to Parliamentary Matter, RTI, Public Grievances, VIP References, Court Cases, Notices from Commissions and Statutory Authorities and also inputs for formulation of any policy.

**(D) FINANCIAL POSITION:**

Details of funds available with the Institute in the last three years are as under:-

Nature of Funds	(Amount in Lakhs)		
	2018-19	2019-20	2020-21
Government Grants	13186.00	13175.33	10363.25
Internal Resource Generation	4733.44	5295.89	4046.21*
Corpus Funds	40829.66	50038.70	55041.00*
Any other Source (Indicate)	-	-	-
<b>Total</b>	<b>58749.10</b>	<b>68509.92</b>	<b>69450.46</b>

\*Provisional as on 31.03.2021

*RAH*

*[Signature]*

(E) **RECEIPT AND EXPENDITURE POSITION:**

Estimates of Receipt and Expenditure for the period of MoU, i.e. 2021-22 are as under:-

Nature of Receipt	Amount	(Amount in Lakhs)	
		Heads of Expenditure	Amount
Government Grants OH-31: Rs 4609.00 OH-35: Rs 2085.00 OH-36: Rs 5412.00	12106.00	OH-31	10109.00
Internal Resource	4698.00	OH-35	7000.00
Corpus Funds	9603.00	OH-36	9298.00
Any other Source	-	-	-
<b>Total</b>	<b>26407.00</b>		<b>26407.00</b>

(F) **ANNUAL TARGETS FOR PHYSICAL OUTPUTS/DELIVERABLES:**

(As per Annexure I)

(G) **PERFORMANCE EVALUATION PARAMETERS:**

- (i) The performance will be evaluated using the criteria listed at **Annexure I**. The weightage to be attached to each criterion and the criterion value corresponding to different performance ratings are also given therein. The overall score will be calculated through the formula given in the Annexure based on the scores obtained in each parameter.
- (ii) There would also be a negative marking by which the overall score obtained through Annexure I will be reduced based on penalties listed out in **Annexure II**
- (iii) The Consolidated score would be arrived at by reducing the negative score obtained in Annexure II from the overall score obtained under **Annexure I**.
- (iv) The overall rating of the organization would be as given in **Annexure III** based on the Consolidated score obtained in Para (iii) above.

(H) **IMPLEMENTATION AND MONITORING OF THE MoU:**

- (i) Performance Evaluation against MOU parameters shall be carried out every quarter and monitored by the Institution.
- (ii) The performance evaluation shall be submitted to the Board of Governors on quarterly basis during the Board meetings for consideration & review. After the review by the Board, the

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same shall be sent to MoE along with the recommendations and the comments of the Board.


- (iii) A Joint review by the Institution and the MoE shall be carried out within 90 days of completion of the financial year. The result of the Joint Review shall be placed before the Board. The Director of the Institute shall ensure compliance of the issues raised or pointed out in the review and shall cause the MoU report and the review comments prominently hosted on the website of the Institute.

  
21/05/21

**(SATISH KUMAR)**

Director

National Institute of Technology  
Kurukshetra, Kurukshetra.

  
21/05/21

निदेशक/DIRECTOR

राष्ट्रीय प्रौद्योगिकी संस्थान, कुरुक्षेत्र

National Institute of Technology, Kurukshetra

कुरुक्षेत्र/KURUKSHETRA-136119

New Delhi:

Date:

(.....)

Additional Director General (HE)  
Department of Higher Education  
Ministry of Education  
Government of India

**NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA**  
**PERFORMANCE EVALUATION PARAMETERS AND TARGETS 2021-22**

Sl. (1)	Criteria (2)	Existing Levels (3)	Targeted Levels (4)	Unit (5)	Wei- ght age (6)	Criteria Value				
						1	2	3	4	5
No.						(7)	(8)	(9)	(10)	(11)
		Average of years 2018-19 2019-20 & 2020-21 (X)	2021-22 (Y)			Excellent (10 pts)	V.Good (8 pts)	Good (6 pts)	Fair (4 pts)	Poor (2 pts)
1.	<b>Student strength</b>					Reached the figure Y, i.e. Target as given in Col. (4)	Less than Y but Reached Figure = X + 0.8*(Y-X)	Less than Figure in Col. 8 but Reached Figure = X + 0.6*(Y-X)	Less than Figure in Col. 9 but Reached Figure = X + 0.4*(Y-X)	Less than Figure = X + 0.4*(Y-X)
1.1	UG students intake	975	1090	No.	(30)					
1.2	PG students intake (including MBA & MCA)	527	540	No.	10					
1.3	Ph.D. intake	98	100	No.	5					
1.4	Dual Degree, if any, during the year			No.	5					
1.5	Teacher student ratio	23.13	20	ratio	5					
2	<b>Research and Professional practice</b>				(22)					
2.1	Combined Metric for Publications	19.6	20.0	Metric parameter	5					
2.2	Combined Metric for Quality of Publications	17.6	18.0	Metric parameter	5					
2.3	No. Of patents filed	7.6	9.0	No	5					
2.4	No. Of patents granted and licensed	2.0	3.0	No.	5					


Sl. (1)	Criteria (2)	Existing Levels (3)	Targeted Levels (4)	Unit (5)	Wei- ght age (6)	Criteria Value				
						1 (7)	2 (8)	3 (9)	4 (10)	5 (11)
No.		Average of years 2018-19 2019-20 & 2020-21 (X)	2021-22 (Y)			Excellent (10 pts)	V.Good (8 pts)	Good (6 pts)	Fair (4 pts)	Poor (2 pts)
						Reached the figure Y, i.e. Target as given in Col. (4)	Less than Y but Reached Figure = X + 0.8*(Y-X)	Less than Figure in Col. 8 but Reached Figure = X + 0.6*(Y-X)	Less than Figure in Col. 9 but Reached Figure = X + 0.4*(Y-X)	Less than Figure = X + 0.4*(Y-X)
2.5	Total revenue accruing to the Institution (as distinct from to individual faculty) through Research / Consultancies	60.33	60.50	Rs. (in Lacs)	2					
3	<b>Graduation Outcome</b>				(13)					
3.1	Combined % of placements, higher studies and entrepreneurship	56.20	60.00	%	5					
3.2	Median salary achieved in placements	8.13	8.00	Rs. (in lacs) per annum	5					
3.3	No. Of Ph. D students graduated	62	67	No.	3					
4	<b>Financial parameters</b>				(10)					
4.1	% of total cost recovery by means of fees and other resources, except MHRD funds (Sum of Item 3 in Annexure IV)	42.35	42.50	%	4					
4.2	Incremental growth in amount of Corpus Fund as on 1 <sup>st</sup> July of the year compared to 1 <sup>st</sup> July of previous year	48,636.45	50,000.00	Rs. (in lacs)	2					
4.3	% Utilisation of funds received from MHRD w.r.t to BE/RE	100	100	%	4					

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Sd/-

Sl.	Criteria	Existing Levels	Targeted Levels	Unit	Weightage	Criteria Value				
						1	2	3	4	5
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
No.		Average of years 2018-19 2019-20 & 2020-21 (X)	2021-22 (Y)			Excellent (10 pts)	V Good (8 pts)	Good (6 pts)	Fair (4 pts)	Poor (2 pts)
						Reached the figure Y, i.e. Target as given in Col. (4)	Less than Y but Reached Figure = X + 0.8*(Y-X)	Less than Figure in Col. 8 but Reached Figure = X + 0.6*(Y-X)	Less than Figure in Col. 9 but Reached Figure = X + 0.4*(Y-X)	Less than Figure = X + 0.4*(Y-X)
5	Outreach and inclusivity				(10)					
5.1	Percent students from other countries	1.74	1.80	%	1					
5.2	Percentage of girl students	18.56	18.80	%	2					
5.3	% of faculty from SC, ST, OBC	21.98	18.00	%	2					
5.4	% of students from SC, ST, OBC	48.23	48.30	%	2					
5.5	No. of cases reported related to sexual harassment	0	0	No.	2					
5.6	No. of ragging cases reported	0	0	No.	1					
6	Infrastructure creation (where applicable, in other cases weightage will be zero)				(10)					
6.1	Infrastructure created during the year (In sq. Meter)	5360.43	2000.03	Sq. Meter	10					

2021  
Sd/-

Sl.	Criteria	Existing Levels	Targeted Levels	Unit	Weightage	Criteria Value				
						1	2	3	4	5
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
No.		Average of years 2018-19, 2019-20 & 2020-21 (X)	2021-22 (Y)			Excellent (10 pts)	V. Good (8 pts)	Good (6 pts)	Fair (4 pts)	Poor (2 pts)
						Reached the figure Y, i.e. Target as given in Col. (4)	Less than Y but Reached Figure = X + 0.8*(Y-X)	Less than Figure in Col. 8 but Reached Figure = X + 0.6*(Y-X)	Less than Figure in Col. 9 but Reached Figure = X + 0.4*(Y-X)	Less than Figure = X + 0.4*(Y-X)
7	<b>Overall Performance</b>				(20)					
7.1	NIRF Ranking (Ave of 2018-19 & 2019-20)	41	39	Rank	20					
	<b>Total</b>				<b>115</b>					

1. If any parameter is not applicable to any Institution, the same may be substituted/ modified/ deleted from this list. The overall weightage obtained by adding Column 6, will be the denominator for calculation of % performance
2. Existing level will be decided by taking the average values of last three years from 2018-19, 2019-20 and 2020-21, except in case of NIRF, where it will be the Rank in 2020-21. If the 2019-20 parameter is not yet available at the time of signing of MoU then average of two years 2018-19, 2019-20 would be taken. If the Institution did not participate in NIRF Ranking in 2019-20, a notional ranking of 500 would be given for the year 2020-21 for calculation purposes.
3. The Institution and the Ministry would arrive at an agreement on which NIRF Ranking category should be applied for the Institution and then the evaluation would be done on performance in that category only. A change in category would be permitted during the course of the year only if the chosen category is not being taken up by NIRF for categorisation in the year 2020-21.
4. For parameters like ragging cases, anti-sexual harassment cases and NIRF ranking, a lesser value than existing level would be taken as successful achievement and achievement parameter would be accordingly modified.
5. Score given on each parameter would be as follows: Excellent – 10; Very Good – 8; Good – 6; Fair – 4; Poor – 2
6. If an Institution does not participate in NIRF Ranking exercise in the current year, the weightage would remain at 20 for the NIRF parameter and the Institution would get a zero score on it.
7. Overall Score of an Institution would be calculated as follows: Sum (Score of each Parameter\* Parameter weightage) \* 100/Total weightage


Annexure II

**PARAMETERS FOR NEGATIVE MARKINGS**

There will be negative marking from the overall score, obtained in Annexure I, as follows:

- i) Laying of Annual Report in Parliament
  - a. If Annual Report of 2019-20 submitted to MoE before the start of Winter session, 2020 – Less 0%
  - b. If Annual Report of 2019-20 submitted to MoE after 1/1/2020 but before 31/3/20 – Less 1%
  - c. If Annual Report of 2019-20 not submitted to MoE by 31/3/20 – Less 3%
- ii) Submission of data for AISHE
  - a. If submitted in 2019-20 within the last date fixed for the same – Less 0%
  - b. If submitted in 2019-20 but after last date fixed for the same but before 31.3.20 – Less 1%
  - c. If not submitted in 2019-20 by 31.3.20 – Less 3%
- iii) Holding of Meeting of Board at least once a quarter (*Other Institutions may mention their own Management bodies*)
  - a. If Board meeting held once in a quarter, with at least 4 meetings in a year– less 0%
  - b. If Board meeting not held in any quarter, but 4 meetings held in a year– less 1% for each quarter when Board meeting not held
  - c. If total number of Board Meetings held in year less than 4 – less 4%

Quarters for this parameter means the periods: Quarter I: April-June; Quarter II: July-September; Quarter III: October – December; Quarter IV: January - March
- iv) Counselling system in the Institution.
  - a. When a robust counselling system exists and there is no suicide or attempt to suicide – less 0%
  - b. When no robust system exists but there no suicide or attempt to suicide – less 1%
  - c. When a robust counselling system exists but there is at least one suicide or attempt to suicide – less 3%
  - d. When no robust counselling system exists but there is at least one suicide or attempt to suicide – less 4%
- v) Signing of MoU
  - a. When MoU for 2020-21 signed before 31/3/20 – less 0%
  - b. When MoU for 2020-21 finalized by MoE and Institution jointly but not signed by 31/3/20 – Less 0.5%
  - c. When MoU for 2020-21 neither finalized by MoE and Institution jointly nor signed – Less 2%

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- vi) Vigilance cases
- a. Where Disciplinary cases ordered by CVC – less 1% per case
  - b. Where criminal prosecution or CBI enquiry ordered by CVC – Less 2% per case
- For this purpose, each case would mean each separate incident on which an enquiry has been done by CVC
- vii) ..

**Sum (Score of each Parameter\* Parameter weightage) \* 10.0/Total weightage**

**Overall Score = .....**

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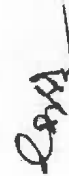
Annexure III

**RATING OF INSTITUTION BASED ON CONSOLIDATED SCORES**

Performance of the Institution would be graded based on overall score less the negative score to get the Consolidated Score. The performance based on the consolidated score would be as follows:

Consolidated Score		Rating
More than	Equal to or less than	
90	100	Excellent
70	90	
50	70	Very Good
33	50	Good
Less than or equal to 33%		Fair
		Poor





Annexure IV

**National Institute of Technology, Kurukshetra**

**Financial Commitment of MHRD and Other Sources of Revenue**

1. The MHRD would allocate the following funds to be released through Consolidated Fund of India in the year 2021-22:  
Budget Estimate (BE): **Revenue** – Rs. 46.98 Crore

OH-31:-	Rs. 46.09 Crore	}	Rs. 121.06 Crores
OH-35:-	Rs. 20.85 Crore		
OH-36:-	Rs. 54.12 Crore		

Capital – Rs. .... Crore (Covered in OH-35)

2. The Institution would apply for grant of funds under HEFA as follows:  
HEFA Loan application: NIL

3. The Institution will raise funds from other sources as follows:

i.	User charges in form of fees	: Rs. 25.48 Lacs
ii.	User Charges other than fees	: Rs. 0.64 Lacs
iii.	Alumni donation	: Rs. n.a.
iv.	Extra mural funding from other Departments/ Ministries of Government of India	: Rs. n.a.
v.	Extra Mural funding from other sources:	: Rs. n.a.
vi.	Other resources not covered above	: Rs. n.a.

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*[Signature]*

**BoG 55.7 To note the minutes of 42<sup>nd</sup> meeting of the Senate, National Institute of Technology, Kurukshetra held on 07.04.2021.**

A brief summary of the minutes of 42<sup>nd</sup> meeting of the Senate, National Institute of Technology Kurukshetra held on 07.04.2021 is given below:

Item No.	Agenda	Decision Taken
S 42.01	To confirm the minutes of 40 <sup>th</sup> and 41 <sup>st</sup> Senate meetings held on 17.11.2020 and 15.1.2021 respectively.	The Senate confirmed the minutes of 40 <sup>th</sup> and 41 <sup>st</sup> Senate meetings held on 17.11.2020 and 15.1.2021 respectively.
S 42.02	To note the action taken report on the minutes of 40 <sup>th</sup> and 41 <sup>st</sup> Senate meetings held on 17.11.2020 and 15.1.2021 respectively.	The Senate noted the action taken report on the minutes of 40 <sup>th</sup> and 41 <sup>st</sup> Senate meetings held on 17.11.2020 and 15.1.2021 respectively.
S 42.03	To ratify the approval of the Chairman, Senate for Academic Calenders for M.Tech. 1 <sup>st</sup> semester & MCA 1 <sup>st</sup> & 2 <sup>nd</sup> semester for academic session 2020-21.	The Senate ratified the approval of the Chairman, Senate for Academic Calenders for M.Tech. 1 <sup>st</sup> semester & MCA 1 <sup>st</sup> & 2 <sup>nd</sup> semester for academic session 2020-21.
S 42.04	To note the admission status of UG and PG Programmes in the Institute for the academic year 2020-21.	The Senate noted the admission status of UG and PG Programmes in the Institute for the academic year 2020-21. The Chairman, Senate applauded the efforts of all the departments/schools for continuously improving the schemes/curriculum of PG courses and improvement in admission status from 81% in academic year 2019-20 to 94% in academic year 2020-21. During deliberation on admission status, it was resolved by the Senate that placement status of the students will also be placed along with the admission status in future. While discussing admission status of M.Tech. programme of Renewable Energy Systems run by the School of Renewable Energy & Efficiency, the Senate felt that the curriculum of Renewable Energy Systems may be reviewed in light of B.Tech. Civil Engineering students also being admitted in the programme w.e.f. academic year 2019-20.
S 42.05	To ratify the approval of the Chairman, Senate for registration of SWIR 11 course of B.Tech. 1 <sup>st</sup> semester along with regular higher semester during academic session 2020-21 and to consider & decide regarding registration for SWIR 11 & SWIR 12 courses of respective semesters along with higher semesters.	The Senate ratified the approval of the Chairman, Senate for registration of SWIR 11 course of B.Tech. 1 <sup>st</sup> semester along with regular higher semester during academic session 2020-21 and approved the registration for SWIR 11 & SWIR 12 courses of respective semesters along with higher semesters w.e.f. academic session 2020-21 onward.
S 42.06	To ratify the approval of Chairman, Senate for change in scheme of examination of B.Tech. (Civil) 7 <sup>th</sup> & 8 <sup>th</sup> semesters.	The Senate ratified the approval of the Chairman, Senate.

S 42.07	To facilitate pursuing of Ph.D. in the Institute for regular employees of the Institute as Part-time candidates.	The Senate deliberated upon the agenda in detail and did not agree upon the proposal. However, the Senate may consider the request of a regular employee of the Institute on merit.
S 42.08	To introduce part-time M.Tech. programme in the Institute under self-financing scheme.	The Senate held detailed discussions on the agenda and it was felt that starting part-time M.Tech. programme in some disciplines in the Institute under self-financing scheme will help the Institute to enhance its outreach activities, internal resource generation and perception. The Senate agreed upon the agenda in principle and authorized the Chairman, Senate to constitute a Committee to prepare a draft proposal that includes feasibility of programmes, essential qualifications, admission criterion, number of seats, duration of program, fee structure, revenue generation etc. The report of the Committee will be placed in the Senate for consideration.
S 42.09	To decide the modalities of end semester examinations for even semester of AY 2020-21.	The Senate deliberated upon the agenda in detail and felt that under prevailing conditions of COVID-19, the end semester examination for even semester of AY 2020-21 will be held online in similar manner as were held in odd semester of AY 2020-21. The online examination guidelines as approved by the Senate in its 40 <sup>th</sup> meeting vide item S 40.08 will be notified by the office of Dean (Acad.)
S 42.10	To decide the modalities for conduct of M.Tech. viva-voce for even semester of AY 2020-21.	<p>The Senate decided that under prevailing conditions of COVID-19, M.Tech. viva-voce for even semester of AY 2020-21 will be held online. M.Tech. students will submit their thesis/dissertation (as pdf document) online to the concerned supervisor with a copy to HoD/School Coordinator, examination branch/library. The HoD/School Coordinator will appoint an internal faculty member (as subject expert) who in coordination with thesis/dissertation supervisor will conduct the viva-voce examination online. No external examiner will be appointed for the conduct of viva-voce.</p> <p>Under prevailing conditions of COVID-19, the condition/need of publications for securing particular grade is waived off. However, the students who publish/ present papers in Journals/conferences will be given due weightage/consideration accordingly while awarding marks/grade. The evaluation criteria followed in academic year 2019-20 will be followed in current academic year i.e. 2020-21.</p> <p>The Senate's decision vide S 36.08 regarding evaluation of PG dissertation/internship/project work notified vide Acad./2019/1238 dt. 21.11.2019 will be implemented w.e.f. next academic year i.e. 2021-22.</p>

S 42.11	To consider the proposal of establishment of Best All-Round Student Awards by Alumni Association.	<p>Dean (I&amp;IR) apprised the Senators in detail about establishment of Best All-Round Student Awards by Alumni Association. The Senate deliberated upon the proposal and it was resolved that Best All Round Student Awards (Boys/Girls) awarded by the Institute in Convocation will be sponsored by Alumni Association w.e.f. academic year 2021-22 onwards. The Best All Round Award (Boy) will be sponsored by 1980-85 batch and will carry a cheque of Rs. 25,000/- and a gold medal in the name of late Mr. Raj Ranjan Patnaik. The Best All Round Award (Girl) will be sponsored by 1990-94 batch and will carry a cheque of Rs. 25,000/- and a gold medal in the name of 1990-94 batch alumni.</p> <p>In addition to above, Best All Round Student Award shall also be conferred upon a student under the Persons with Benchmark Disability (PwBD) category. This award will be sponsored by an alumnus, Mr. Saurabh Jain from 2K batch and will carry a cheque of Rs. 25,000/- and a gold medal in the name of his wife late Ms. Nupur Jain. The guidelines for the award of Best All Round (Boys &amp; Girls) as approved by the Senate vide S 30.10 will be followed for under the Persons with Benchmark Disability (PwBD) category. For all the awards, a financial contribution of Rs. 6 lakhs for each category has been kept in the form of FDRs in NITKKA bank account.</p> <p>The Senate appreciated the efforts of NITKAA and recorded the thanks to alumni for sponsoring these awards.</p>
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*The minutes of 42<sup>nd</sup> meeting of Senate are enclosed as Annexure – 55.7 (i) from pages 55 to 62.*

*The Board may note the minutes of 42<sup>nd</sup> meeting of the Senate, National Institute of Technology Kurukshetra held on 07.04.2021.*



NIT Kurukshetra

**NATIONAL INSTITUTE OF TECHNOLOGY  
KURUKSHETRA**

**MINUTES OF 42<sup>nd</sup> MEETING OF THE SENATE**

**Minutes of the 42<sup>nd</sup> meeting of the Senate, NIT, Kurukshetra held on 7<sup>th</sup> April 2021  
at 3.30 p.m. in the Senate Hall of the Institute.**

**MEMBERS PRESENT**

- |  |                 |
|--|-----------------|
| 1. Dr. Satish Kumar<br>Director<br>National Institute of Technology<br>Kurukshetra   | Chairperson     |
| 2. Dr. S.K. Mehta, Professor<br>Deptt. of Chemistry<br>Punjab University, Chandigarh | External Member |

**Internal Members (Department wise & in alphabetical order)**

**Business Administration**

3. Prof. Neeraj Kaushik, Associate Prof. & HOD
4. Prof. Rajendra Kumar, Professor

**Civil Engineering Department**

5. Prof. Arun Goel, Professor
6. Prof. Baldev Setia, Professor
7. Prof. Mahesh Pal, Professor
8. Prof. Pratibha Aggarwal, Professor
9. Prof. Saraswati Setia, Professor
10. Prof. S.K. Madan, Professor
11. Prof. S.M. Gupta, Professor
12. Prof. Surinder Deswal

**Chemistry Department**

13. Prof. D.P. Singh, Professor
14. Prof. Minati Baral, Professor

**Computer Application Department**

15. Prof. Ashutosh Kumar Singh, Professor

**Electrical Engineering Department**

16. Prof. A.Swarup, Professor  
17. Prof. Ashwani Kumar, Professor  
18. Prof. Jagdeep Singh Lather, Professor  
19. Prof. L.M. Saini, Professor  
20. Prof. Sathans, Professor  
21. Prof. Yash Pal, Professor

**Electronics & Communication Engineering Department**

22. Prof. O.P. Sahu, Professor  
23. Prof. Rajoo Pandey, Professor  
24. Prof. Umesh Ghanekar, Professor  
25. Prof. N.P. Singh, Associate Prof. & HOD

**Humanities & Social Sciences Department**

26. Prof. Kiran, Professor  
27. Prof. Vikas Choudhary, Professor

**Mechanical Engineering Department**

28. Prof. Dixit Garg, Professor  
29. Prof. Gian Bhushan, Professor  
30. Prof. Meenu, Professor  
31. Prof. Pankaj Chandna, Professor  
32. Prof. P.C. Tiwari, Professor

**Mathematics Department**

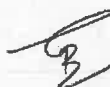
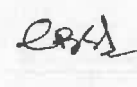
33. Prof. A.S.V Ravikanth, Associate Prof. & HOD

**Physics Department**

34. Prof. Ashavani Kumar, Professor  
35. Prof. R.P. Chauhan, Professor

**Member of BOG as Special Invitee**

36. Prof. Rupanshi Batra, Associate Professor, EED

**Special Invitee**

37. Dr. J.K. Kapoor, Associate Professor, Chemistry Deptt. & Prof. I/C (Acad.)

**The following members could not attend the meeting**

1. Prof. Rashmi Gaur  
Prof. & Head, Dept. of HSS  
IIT Roorkee External Member
2. Prof. Sudhir Kumar ,  
Professor (HAG), Deptt. of Civil Engg.  
MNIT Jaipur External Member

**Internal Members** (Department wise & in alphabetical order)

**Civil Engineering Department**

3. Prof. Anupam Mittal, Professor
4. Prof. Ashwani Jain, Professor
5. Prof. H.K. Sharma, Professor
6. Prof. K.K. Singh, Professor
7. Prof. Parveen Aggarwal, Professor
8. Prof. S.K. Patidar, Professor
9. Prof. Subodh Ranjan. Professor
10. Prof. V.P. Singh, Professor

**Computer Engineering Department**

11. Prof. A.K. Singh, Professor
12. Prof. J.K. Chhabra, Professor
13. Prof. Mayank Dave, Professor
14. Prof. Sanjay Kumar Jain, Professor
15. Prof. R.K. Aggarwal, Professor

**Chemistry Department**

16. Prof. Dinesh Kumar, Professor

**Electrical Engineering Department**

17. Prof. G.L. Pahuja, Professor
18. Prof. Jyoti Ohri, Professor
19. Prof. K.S. Sandhu, Professor
20. Prof. Lillie Dewan, Professor
21. Prof. Ratna Dahiya, Professor
22. Prof. R.S. Bhatia, Professor

**Electronics & Communication Engineering Department**

- 23. Prof. Brahmjit Singh, Professor
- 24. Prof. R.K. Sharma, Professor

**Mechanical Engineering Department**

- 25. Prof. Ajai Jain, Professor
- 26. Prof. Dinesh Khanduja, Professor
- 27. Prof. Hari Singh, Professor
- 28. Prof. P.K. Saini, Professor
- 29. Prof. Puneet Kumar, Professor
- 30. Prof. Surjit Angra, Professor
- 31. Prof. V.K. Bajpai, Professor
- 32. Prof. Vinod Kumar, Professor

**Mathematics Department**

- 33. Prof. Paras Ram, Professor

**Physics Department**

- 34. Prof. Neena Jaggi, Professor

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At the outset, Hon'ble Director and the Chairman Senate welcomed External & Internal Senators. He applauded the efforts of all the faculty and staff members in efficiently managing academic and administrative activities under prevailing conditions of COVID-19. He accorded permission to present the agenda of the meeting.

**The agenda was taken up and the following decisions were taken in the meeting:**

- S 42.01 To confirm the minutes of 40<sup>th</sup> and 41<sup>st</sup> Senate meetings held on 17.11.2020 and 15.1.2021 respectively.**

The Senate confirmed the minutes of 40<sup>th</sup> and 41<sup>st</sup> Senate meetings held on 17.11.2020 and 15.1.2021 respectively.

- S 42.02 To note the action taken report on the minutes of 40<sup>th</sup> and 41<sup>st</sup> Senate meetings held on 17.11.2020 and 15.1.2021 respectively.**

The Senate noted the action taken report on the minutes of 40<sup>th</sup> and 41<sup>st</sup> Senate meetings held on 17.11.2020 and 15.1.2021 respectively

- S 42.03 To ratify the approval of the Chairman, Senate for Academic Calenders for M.Tech. 1<sup>st</sup> semester & MCA 1<sup>st</sup> & 2<sup>nd</sup> semester for academic session 2020-21.**

The Senate ratified the approval of the Chairman, Senate for Academic Calenders for M.Tech. 1<sup>st</sup> semester & MCA 1<sup>st</sup> & 2<sup>nd</sup> semester for academic session 2020-21.

- S 42.04 To note the admission status of UG and PG Programmes in the Institute for the academic year 2020-21.**

The Senate noted the admission status of UG and PG Programmes in the Institute for the academic year 2020-21. The Chairman, Senate applauded the efforts of all the departments/schools for continuously improving the schemes/curriculum of PG courses and improvement in admission status from 81% in academic year 2019-20 to 94% in academic year 2020-21.

During deliberation on admission status, it was resolved by the Senate that placement status of the students will also be placed along with the admission status in future. While discussing admission status of M.Tech. programme of Renewable Energy Systems run by the School of Renewable Energy & Efficiency, the Senate felt that the curriculum of Renewable Energy Systems may be reviewed in light of B.Tech. Civil Engineering students also being admitted in the programme w.e.f. academic year 2019-20.

- S 42.05 To ratify the approval of the Chairman, Senate for registration of SWIR 11 course of B.Tech. 1<sup>st</sup> semester along with regular higher semester during academic session 2020-21 and to consider & decide regarding registration for SWIR 11 & SWIR 12 courses of respective semesters along with higher semesters.**

The Senate ratified the approval of the Chairman, Senate for registration of SWIR 11 course of B.Tech. 1<sup>st</sup> semester along with regular higher

semester during academic session 2020-21 and approved the registration for SWIR 11 & SWIR 12 courses of respective semesters along with higher semesters w.e.f. academic session 2020-21 onward.

**S 42.06 To ratify the approval of Chairman, Senate for change in scheme of examination of B.Tech. (Civil) 7<sup>th</sup> & 8<sup>th</sup> semesters.**

The Senate ratified the approval of the Chairman, Senate.

**S 42.07 To facilitate pursuing of Ph.D. in the Institute for regular employees of the Institute as Part-time candidates.**

The Senate deliberated upon the agenda in detail and did not agree upon the proposal. However, the Senate may consider the request of a regular employee of the Institute on merit.

**S 42.08 To introduce part-time M.Tech. programme in the Institute under self-financing scheme.**

The Senate held detailed discussions on the agenda and it was felt that starting part-time M.Tech. programme in some disciplines in the Institute under self-financing scheme will help the Institute to enhance its outreach activities, internal resource generation and perception. The Senate agreed upon the agenda in principle and authorized the Chairman, Senate to constitute a Committee to prepare a draft proposal that includes feasibility of programmes, essential qualifications, admission criterion, number of seats, duration of program, fee structure, revenue generation etc. The report of the Committee will be placed in the Senate for consideration.

**S 42.09 To decide the modalities of end semester examinations for even semester of AY 2020-21.**

The Senate deliberated upon the agenda in detail and felt that under prevailing conditions of COVID-19, the end semester examination for even semester of AY 2020-21 will be held online in similar manner as were held

in odd semester of AY 2020-21. The online examination guidelines as approved by the Senate in its 40<sup>th</sup> meeting vide item S 40.08 will be notified by the office of Dean (Acad.)

**S 42.10 To decide the modalities for conduct of M.Tech. viva-voce for even semester of AY 2020-21.**

The Senate decided that under prevailing conditions of COVID-19, M.Tech. viva-voce for even semester of AY 2020-21 will be held online. M.Tech. students will submit their thesis/dissertation (as pdf document) online to the concerned supervisor with a copy to HoD/School Coordinator, examination branch/library. The HoD/School Coordinator will appoint an internal faculty member (as subject expert) who in coordination with thesis/dissertation supervisor will conduct the viva-voce examination online. No external examiner will be appointed for the conduct of viva-voce.

Under prevailing conditions of COVID-19, the condition/need of publications for securing particular grade is waived off. However, the students who publish/present papers in Journals/conferences will be given due weightage/consideration accordingly while awarding marks/grade. The evaluation criteria followed in academic year 2019-20 will be followed in current academic year i.e. 2020-21.

The Senate's decision vide S 36.08 regarding evaluation of PG dissertation/internship/project work notified vide Acad./2019/1238 dt. 21.11.2019 will be implemented w.e.f. next academic year i.e. 2021-22.

**S 42.11 To consider the proposal of establishment of Best All-Round Student Awards by Alumni Association.**

Dean (I&IR) apprised the Senators in detail about establishment of Best All-Round Student Awards by Alumni Association. The Senate deliberated upon the proposal and it was resolved that Best All Round Student Awards (Boys/Girls) awarded by the Institute in Convocation will

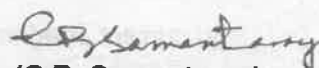


be sponsored by Alumni Association w.e.f. academic year 2021-22 onwards. The Best All Round Award (Boy) will be sponsored by 1980-85 batch and will carry a cheque of Rs. 25,000/- and a gold medal in the name of late Mr. Raj Ranjan Patnaik. The Best All Round Award (Girl) will be sponsored by 1990-94 batch and will carry a cheque of Rs. 25,000/- and a gold medal in the name of 1990-94 batch alumni.

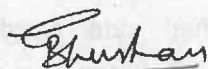
In addition to above, Best All Round Student Award shall also be conferred upon a student under the Persons with Benchmark Disability (PwBD) category. This award will be sponsored by an alumnus, Mr. Saurabh Jain from 2K batch and will carry a cheque of Rs. 25,000/- and a gold medal in the name of his wife late Ms. Nupur Jain. The guidelines for the award of Best All Round (Boys & Girls) as approved by the Senate vide S 30.10 will be followed for under the Persons with Benchmark Disability (PwBD) category. For all the awards, a financial contribution of Rs. 6 lakhs for each category has been kept in the form of FDRs in NITKKA bank account.


The Senate appreciated the efforts of NITKAA and recorded the thanks to alumni for sponsoring these awards.

The meeting ended with a vote of thanks to the Chair.

  
(G.R. Samantaray) 09/04/21

Registrar Incharge & Secretary, Senate

  
09.04.2021  
(Gian Bhushan)  
Dean (Academic)

  
9/4/21  
(Satish Kumar)  
Director & Chairman Senate

**BoG 55.8 To note the minutes of 43<sup>rd</sup> meeting of the Senate, National Institute of Technology, Kurukshetra held (Online) on 16.06.2021.**

A brief summary of the minutes of 43<sup>rd</sup> meeting of the Senate, National Institute of Technology Kurukshetra held (online) on 16.06.2021 is given below:

Item No.	Agenda	Decision Taken										
S 43.01	To confirm the minutes of 42 <sup>nd</sup> Senate meeting held on 7.4.2021	The Senate confirmed the minutes of 42 <sup>nd</sup> Senate meeting held on 7.4.2021.										
S 43.02	To note the action taken report on the minutes of the 42 <sup>nd</sup> meeting of the Senate held on 7.4.2021.	The Senate noted the action taken report on the minutes of 42 <sup>nd</sup> meeting of the Senate held on 7.4.2021.										
S 43.03	To consider and approve online teaching mode and Academic Calendar for odd semester of Academic Year 2021-22.	The Senate considered the agenda and approved that online teaching mode will be followed for students of UG, PG & Ph.D for the odd semester of Academic Year 2021-22 until there are guidelines for offline classes from MoE/Centre/State Govt. The Academic Calendar for 2 <sup>nd</sup> year onwards students of UG & PG for odd semester of Academic Year 2021-22 was considered, deliberated and approved. The Academic Calendar for 1 <sup>st</sup> semester students of B. Tech/M. Tech /MCA/MBA will be notified later after the completion of admission process. The Senate authorized the Chairman Senate to approve the Academic Calendar for first semester of B.Tech/M.Tech/MCA/MBA for AY 2021-22 as and when the admission process is completed.										
S 43.04	To consider and approve the last date of submission for M.Tech. Thesis/Project work/Internship report.	The Senate deliberated upon the issue and approved that M.Tech. students, whose dissertation work is pending under prevailing conditions of COVID-19, are allowed to submit their thesis/dissertation up to September 30, 2021 without paying any additional fee. However, GATE scholarship will be paid to M.Tech. students up to June 30, 2021 or date of submission of thesis whichever is earlier, subject to fulfilment of conditions for the scholarship.										
S 43.05	To consider and approve the relaxation of research publications in eligibility criteria of Ph.D. students for Institute scholarship for the students admitted in AY 2019-20.	<p>The Senate deliberated upon the issue in detail and felt that it is difficult for the Ph.D. students to publish one research paper in SCI/SCIE/Scopus indexed non-paid journal during 2<sup>nd</sup> year as the students are facing difficulties to carry out the experimental/lab work due to prevailing conditions of COVID-19. The Senate approved the relaxation of research publications in eligibility criteria of Ph.D. students for Institute scholarship for the students admitted in AY 2019-20. This will be a one time measure and will not be taken as precedent in future. The Senate approved the proposal tabulated as under:</p> <table><tr><th>Sr. No.</th><th>Period of Regn. (Years Completed)</th><th>Period of Fellowship</th><th>Min. Requirement (Existing)</th><th>Min. Requirement (Proposed)</th></tr><tr><td>1.</td><td>01</td><td>2<sup>nd</sup> year</td><td>Successful completion of Ph.D. Course with min. 7.0/10.0 CGPA</td><td>Successful completion of Ph.D. Course with min. 7.0/10.0 CGPA</td></tr></table>	Sr. No.	Period of Regn. (Years Completed)	Period of Fellowship	Min. Requirement (Existing)	Min. Requirement (Proposed)	1.	01	2 <sup>nd</sup> year	Successful completion of Ph.D. Course with min. 7.0/10.0 CGPA	Successful completion of Ph.D. Course with min. 7.0/10.0 CGPA
Sr. No.	Period of Regn. (Years Completed)	Period of Fellowship	Min. Requirement (Existing)	Min. Requirement (Proposed)								
1.	01	2 <sup>nd</sup> year	Successful completion of Ph.D. Course with min. 7.0/10.0 CGPA	Successful completion of Ph.D. Course with min. 7.0/10.0 CGPA								

		2.	02	3 <sup>rd</sup> year	Successful completion of comprehensive examination and 01 research publication accepted/published in SCI/SCIE/Scopus indexed non-paid journal	Successful completion of comprehensive examination.
		3.	03	4 <sup>th</sup> year	02 research publications accepted/published in SCI/SCIE/Scopus indexed non-paid journal	01 research publications accepted/published in SCI/SCIE/Scopus indexed non-paid journal
		4.	04	5 <sup>th</sup> year	---as above---	02 research publications accepted/published in SCI/SCIE/Scopus indexed non-paid journal
S 43.06	To consider and approve the conduct of admission of Ph.D. programme of the Institute for Academic year 2021-22 in the month of Nov./Dec. 2021.	The Senate discussed the issue in detail and approved that under prevailing conditions of COVID-19, Ph.D. admission for Academic Year 2021-22 will be conducted in the month of Nov./Dec. 2021.				
S 43.07	To consider and approve the submission of plagiarism check report along with M.Tech. Thesis/Project work/Internship report.	<p>The Senate approved that the plagiarism check report be submitted along with M.Tech. Thesis/Project work/Internship report. The parameters for plagiarism report will be same as applicable to Ph.D. thesis submission. This will be applicable to M.Tech. students admitted from AY 2021-22 and onwards. During deliberations, concerns were raised by some Senators regarding few software issues while generating plagiarism check report. The Senate authorized the Chairman, Senate to constitute a Committee to look into all issues related to plagiarism check report and software.</p> <p>In any other item, the issue regarding establishment of procedure for conducting research work abroad by full time Ph.D. scholars of the Institute under different schemes such as SERB/USIEF/Common wealth Split Scholarship scheme etc. was discussed. The Senate felt that detailed deliberations are needed to frame the guidelines for same. The Chairman, Senate was authorized to constitute a Committee to look into this matter and frame guidelines.</p>				

*The minutes of 43<sup>rd</sup> meeting of Senate are enclosed as Annexure-55.8(i) from pages 65 to 71.*

*The Board may note the minutes of 43<sup>rd</sup> meeting of the Senate, National Institute of Technology Kurukshetra held (online) on 16.06.2021.*



**NATIONAL INSTITUTE OF TECHNOLOGY  
KURUKSHETRA**

**MINUTES OF 43<sup>rd</sup> MEETING OF THE SENATE (Online)**

Minutes of the 43<sup>rd</sup> meeting of the Senate, NIT, Kurukshetra held (Online) on 16<sup>th</sup> June 2021 at 3.00 p.m. in the Senate Hall of the Institute.

**MEMBERS PRESENT**

- |  |                 |
|--|-----------------|
| 1. Dr. Satish Kumar<br>Director<br>National Institute of Technology<br>Kurukshetra | Chairperson     |
| 2. Prof. Sudhir Kumar,<br>Professor (HAG), Deptt. of Civil Engg.<br>MNIT Jaipur    | External Member |

**Internal Members (Department wise & in alphabetical order)**

**Business Administration**

3. Prof. Neeraj Kaushik, Associate Prof. & HOD
4. Prof. Rajendra Kumar, Professor

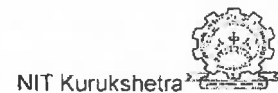
**Civil Engineering Department**

5. Prof. Arun Goel, Professor
6. Prof. Ashwani Jain, Professor
7. Prof. Baldev Setia, Professor
8. Prof. H.K. Sharma, Professor
9. Prof. K.K. Singh, Professor
10. Prof. Mahesh Pal, Professor
11. Prof. Saraswati Setia, Professor
12. Prof. S.K. Madan, Professor
13. Prof. S.M. Gupta, Professor
14. Prof. Surinder Deswal, Professor
15. Prof. V.P. Singh, Professor

**Computer Engineering Department**

16. Prof. J.K. Chhabra, Professor
17. Prof. Mayank Dave, Professor



18. Prof. Sanjay Kumar Jain, Professor

**Chemistry Department**

19. Prof. Dinesh Kumar, Professor  
20. Prof. D.P. Singh, Professor

**Computer Application Department**

21. Prof. Ashutosh Kumar Singh, Professor

**Electrical Engineering Department**

22. Prof. A.Swarup, Professor  
23. Prof. Ashwani Kumar, Professor  
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25. Prof. Jagdeep Singh Lather, Professor  
26. Prof. Jyoti Ohri, Professor  
27. Prof. K.S. Sandhu, Professor  
28. Prof. Lillie Dewan, Professor  
29. Prof. Sathans, Professor  
30. Prof. Yash Pal, Professor

**Electronics & Communication Engineering Department**

31. Prof. Brahmjit Singh, Professor  
32. Prof. O.P. Sahu, Professor  
33. Prof. Rajoo Pandey, Professor  
34. Prof. R.K. Sharma, Professor  
35. Prof. Umesh Ghanekar, Professor  
36. Prof. Vrinda Gupta, Associate Prof. & HOD

**Humanities & Social Sciences Department**

37. Prof. Kiran, Professor  
38. Prof. Vikas Choudhary, Professor

**Mechanical Engineering Department**

39. Prof. Dinesh Khanduja, Professor  
40. Prof. Dixit Garg, Professor  
41. Prof. Gian Bhushan, Professor  
42. Prof. Hari Singh, Professor  
43. Prof. Meenu, Professor  
44. Prof. Pankaj Chandna, Professor  
45. Prof. P.C. Tiwari, Professor



**Mathematics Department**

- 46. Prof. Paras Ram, Professor
- 47. Prof. A.S.V Ravikanth, Associate Prof. & HOD

**Physics Department**

- 48. Prof. Ashavani Kumar, Professor
- 49. Prof. Neena Jaggi, Professor
- 50. Prof. R.P. Chauhan, Professor

**Member of BOG as Special Invitee**

- 51. Prof. Rupanshi Batra, Associate Professor, EED

**Special Invitee**

- 52. Dr. J.K. Kapoor, Associate Professor, Chemistry Deptt. & Prof. I/C (Acad.)

**The following members could not attend the meeting**

- |  |                 |
|--|-----------------|
| 1. Prof. Rashmi Gaur<br>Prof. & Head, Dept. of HSS<br>IIT Roorkee                    | External Member |
| 2. Dr. S.K. Mehta, Professor<br>Deptt. of Chemistry<br>Punjab University, Chandigarh | External Member |

**Internal Members** (Department wise & in alphabetical order)

**Civil Engineering Department**

- 3. Prof. Parveen Aggarwal, Professor
- 4. Prof. Pratibha Aggarwal, Professor
- 5. Prof. S.K. Patidar, Professor
- 6. Prof. Subodh Ranjan. Professor

**Computer Engineering Department**

- 7. Prof. A.K. Singh, Professor
- 8. Prof. R.K. Aggarwal, Professor

*[Handwritten signature]*



### **Chemistry Department**

9. Prof. Minati Baral, Professor

### **Electrical Engineering Department**

10. Prof. L.M. Saini, Professor  
11. Prof. Ratna Dahiya, Professor  
12. Prof. R.S. Bhatia, Professor

### **Mechanical Engineering Department**

13. Prof. Ajai Jain, Professor  
14. Prof. P.K. Saini, Professor  
15. Prof. Puneet Kumar, Professor  
16. Prof. Surjit Angra, Professor  
17. Prof. V.K. Bajpai, Professor  
18. Prof. Vinod Kumar, Professor

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At the outset, the Senate mourned the loss of former Chairman, BOG, faculty and staff members of the Institute during the prevailing pandemic. Hon'ble Director and the Chairman Senate applauded the efforts of all the faculty and staff members in efficiently carrying out online teaching and end semester examinations in current semester. He advised the faculty to learn from the challenges faced in online mode of teaching and urged to adopt innovative ways to use technology in improving teaching and learning. He accorded permission to present the agenda of the meeting.

**The agenda was taken up and the following decisions were taken in the meeting:**

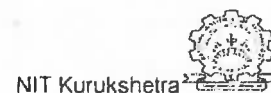
**S 43.01 To confirm the minutes of 42<sup>nd</sup> Senate meeting held on 7.4.2021.**

The Senate confirmed the minutes of 42<sup>nd</sup> Senate meeting held on 7.4.2021.

**S 43.02 To note the action taken report on the minutes of the 42<sup>nd</sup> meeting of the Senate held on 7.4.2021.**

The Senate noted the action taken report on the minutes of 42<sup>nd</sup> meeting of the Senate held on 7.4.2021.

*[Handwritten signatures]*



**S 43.03      To consider and approve online teaching mode and Academic Calendar for odd semester of Academic Year 2021-22.**

The Senate considered the agenda and approved that online teaching mode will be followed for students of UG, PG & Ph.D for the odd semester of Academic Year 2021-22 until there are guidelines for offline classes from MoE/Centre/State Govt. The Academic Calendar for 2nd year onwards students of UG & PG for odd semester of Academic Year 2021-22 was considered, deliberated and approved. The Academic Calendar for 1st semester students of B. Tech/M. Tech /MCA/MBA will be notified later after the completion of admission process.. The Senate authorized the Chairman Senate to approve the Academic Calendar for first semester of B.Tech/M.Tech/MCA/MBA for AY 2021-22 as and when the admission process is completed.

**S 43.04      To consider and approve the last date of submission for M.Tech. Thesis/Project work/Internship report.**

The Senate deliberated upon the issue and approved that M.Tech. students, whose dissertation work is pending under prevailing conditions of COVID-19, are allowed to submit their thesis/dissertation up to September 30, 2021 without paying any additional fee. However, GATE scholarship will be paid to M.Tech. students up to June 30, 2021 or date of submission of thesis whichever is earlier, subject to fulfilment of conditions for the scholarship.

**S 43.05      To consider and approve the relaxation of research publications in eligibility criteria of Ph.D. students for Institute scholarship for the students admitted in AY 2019-20.**

The Senate deliberated upon the issue in detail and felt that it is difficult for the Ph.D. students to publish one research paper in SCI/SCIE/Scopus indexed non-paid journal during 2<sup>nd</sup> year as the students are facing difficulties to carry out the experimental/lab work due to prevailing conditions of COVID-19. The Senate approved the relaxation of research

Two handwritten signatures in black ink, one appearing to be "B" and the other "Raj".



publications in eligibility criteria of Ph.D. students for Institute scholarship for the students admitted in AY 2019-20. This will be a one time measure and will not be taken as precedent in future. The Senate approved the proposal tabulated as under:

Sr. No.	Period of Regn. (Years Completed)	Period of Fellowship	Min. Requirement (Existing)	Min. Requirement (Proposed)
1.	01	2 <sup>nd</sup> year	Successful completion of Ph.D. Course with min. 7.0/10.0 CGPA	Successful completion of Ph.D. Course with min. 7.0/10.0 CGPA
2.	02	3 <sup>rd</sup> year	Successful completion of comprehensive examination and 01 research publication accepted/published in SCI/SCIE/Scopus indexed non-paid journal	Successful completion of comprehensive examination.
3.	03	4 <sup>th</sup> year	02 research publications accepted/published in SCI/SCIE/Scopus indexed non-paid journal	01 research publications accepted/published in SCI/SCIE/Scopus indexed non-paid journal
4.	04	5 <sup>th</sup> year	---as above---	02 research publications accepted/published in SCI/SCIE/Scopus indexed non-paid journal

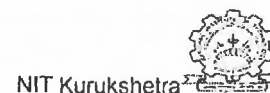
**S 43.06** To consider and approve the conduct of admission of Ph.D. programme of the Institute for Academic year 2021-22 in the month of Nov./Dec. 2021.

The Senate discussed the issue in detail and approved that under prevailing conditions of COVID-19, Ph.D. admission for Academic Year 2021-22 will be conducted in the month of Nov./Dec. 2021.

**S 43.07** To consider and approve the submission of plagiarism check report along with M.Tech. Thesis/Project work/Internship report.

The Senate approved that the plagiarism check report be submitted along with M.Tech. Thesis/Project work/Internship report. The parameters for plagiarism report will be same as applicable to Ph.D. thesis submission.

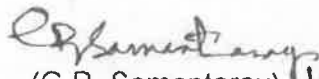
*[Signature]* *CPM*

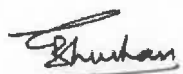


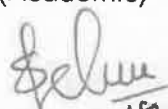
This will be applicable to M.Tech. students admitted from AY 2021-22 and onwards. During deliberations, concerns were raised by some Senators regarding few software issues while generating plagiarism check report. The Senate authorized the Chairman, Senate to constitute a Committee to look into all issues related to plagiarism check report and software.

In any other item, the issue regarding establishment of procedure for conducting research work abroad by full time Ph.D. scholars of the Institute under different schemes such as SERB/USIEF/Common wealth Split Scholarship scheme etc. was discussed. The Senate felt that detailed deliberations are needed to frame the guidelines for same. The Chairman, Senate was authorized to constitute a Committee to look into this matter and frame guidelines.

The meeting ended with a vote of thanks to the Chair.

  
(G.R. Samantaray) 18/06/21  
Registrar Incharge & Secretary, Senate

  
18.6.2021  
(Gian Bhushan)  
Dean (Academic)

  
(Satish Kumar) 18/6/21  
Director & Chairman Senate



**BoG 55.9 To report the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors.**

The Hon'ble Chairperson (Acting), BOG accorded approval on the following issues on behalf of the Board in view of the urgency:

1. Approved the change of name/father's name on degree certificate for printing of duplicate degree certificate. Copy of approval is enclosed as Annexure – 55.9 (i) on page 73.
2. Approved the change of father's name on degree certificate for printing of duplicate degree certificate. Copy of approval is enclosed as Annexure – 55.9 (ii) on page 74.
3. Approved the change of SPGA in Consolidated Grade Certificate for printing of duplicate degree certificate. Copy of approval is enclosed as Annexure – 55.9 (iii) on page 75.

The Board may note *"the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors."*

N-16

February 03, 2021

Subject: Change of name in degree certificate.

The below student of UG made representation for spelling mistake in his (self's/father's) name in Hindi/English in the degree certificate issued in the annual convocation.

Sr. No.	Roll No.	Student Name in Eng. (Incorrect)	Student Name in Eng. (Correct)	Student Name in Hindi (Incorrect)	Student Name in Hindi (Correct)	Father Name in Eng. (Incorrect)	Father Name in Eng. (Correct)	Father Name in Hindi (Incorrect)	Father Name in Hindi (Correct)
1	1130352	..	..	बृजराज राउतेला	बृजराज रातेला	SHAMESHER SINGH RAUTELA	SHAMSHER SINGH RAUTELA	शमशेर सिंह राउतेला	शमशेर सिंह रातेला

The signatures of the Registrar, the Director and Chairman (Actg.), Board of Governors are printed on the degree certificate. Hence it is appropriate to get the approval of above authorities for printing the above said certificate of the above student.

Kindly accord the sanction for printing of above mentioned certificate with signatures of above authorities. As usual the said certificate shall be printed by Examination Section as per norms.

*[Signature]*  
03.02.21  
Supdt. (Academic)

*[Signature]*  
04/02/21  
DR (Academic)

*[Signature]*  
09/02/21  
Prof. I/C (Academic)

*[Signature]*  
09/02/21  
Dean (Academic)

*[Signature]*  
09/02/21  
Registrar

*[Signature]*  
10/02/21  
Director and Chairman (Actg.)  
Board of Governors

*[Signature]*  
10/02/21

*[Signature]*  
Dean (Academic)

*[Signature]*  
DR (Acad)

*[Signature]*  
10/02/21

Support Acad /UG-1

10/02/21  
09.02.21

N-17

February 25, 2021

Subject: Change of name in degree certificate.

The below student of MCA made representation for spelling mistake in his (self's/father's) name in English in the degree certificate issued in the annual convocation.

Sr. No.	Roll No.	Student Name	Father Name in Eng. (Incorrect)	Father Name in Eng. (Correct)
1	407503	PREETI SHARMA	OM PARKASH SHARMA	OM PRAKASH SHARMA

The signatures of the Registrar, the Director and Chairman (Actg.), Board of Governors are printed on the degree certificate. Hence it is appropriate to get the approval of above authorities for printing the above said certificate of the above student.

Kindly accord the sanction for printing of above mentioned certificate with signatures of above authorities. As usual the said certificate shall be printed by Examination Section as per norms:

Supdt. (Academic)

DR (Academic)

Prof. I/C (Academic)

Dean (Academic)

Registrar

Director and Chairman (Actg.)

Board of Governors

1003/21  
10-3-21

10-3-21

DR (Acad)

11/3/21

Supdt. (Acad)/Un-8

N-18

March 10, 2021

Subject: Change of SGPA of 1<sup>st</sup> & 2<sup>nd</sup> in Consolidated Grade Certificate.

The below student of UG made representation for numerical mistake in his 1<sup>st</sup> & 2<sup>nd</sup> semester SGPA in the consolidated grade certificate issued in the annual convocation.

Sr. No.	Roll No.	Printing SGPA in 1 <sup>st</sup> semester	Actual SGPA in 1 <sup>st</sup> semester	Printing SGPA in 2 <sup>nd</sup> semester	Actual SGPA in 2 <sup>nd</sup> semester
1	1140662	7.3396	7.3962	5.7500	6.5192

Kindly accord the sanction for re-printing of above mentioned certificate. As usual the said certificate shall be printed by Examination Section as per norms

11.03.2021

*[Signature]*  
11/3/21  
Supdt. (Academic)

*[Signature]*  
11/03/21  
DR (Academic)

*[Signature]*  
11.3.2021  
Prof. I/C (Academic)

*[Signature]*  
11.3.21  
Dean (Academic)

11/03/21  
SUB. 11.593  
11.3.21

Registrar *[Signature]*  
12/03/21

Director and Chairman (Actg.)  
Board of Governors

*[Signature]*  
15/03/21

Dean Academic pl. discuss.  
*[Signature]*  
16.3.21  
Matter discussed

DR (Acad) *[Signature]*  
16/03/21  
Supdt (Acad) *[Signature]*  
16/3/21

**BoG 55.10 To adopt the Ministry of Personnel, Public Grievances and Pension O.M. dated 11.06.2020 regarding mobility of personnel amongst Central/State & Autonomous Bodies while working under Pensionable establishments for the purpose of pensionary benefit on retirement, as per the old pension scheme.**

The Ministry of Education, Department of Higher Education, Technical Section-III vide letter F.No.33-2/2021-TS.III dated 10.02.2021 had forwarded the CDN Section, Department of Higher Education letter F.No.15-3/2020-TC dated 03.02.2021 alongwith letter of Ministry of Personnel, Public Grievances and Pension, Department of Pension and Pensioners' Welfare, New Delhi dated 11.06.2020 for mobility of personnel amongst Central/State & Autonomous Bodies while working under Pensionable establishments.

The Ministry of Personnel, Public Grievances and Pension in its letter dated 11.06.2020 had mentioned that the matter has been examined in consultation with Department of Personnel and Training and Department of Expenditure. It has been decided that those employees who joined Central Government/Central Autonomous body under NPS during 01.01.2004 to 28.10.2009 after submitting technical resignation from Central Govt./Central Autonomous Body or a State Government/State Autonomous Body and who fulfill the conditions for counting of past service in terms of this Department's O.M. dated 28.10.2009, may be given an option for induction in old pension scheme and to get their past service rendered in the Central/State Government or Central/State Autonomous Body counted for the purpose of pensionary benefits on their final retirement from the Central Government/Central Autonomous Body, subject to fulfillment of all other condition of counting of such past service in terms of DPAR's O.M. dated 29.08.1984 read with this Department's O.M. dated 07.02.1986 as amended from time to time.

As per the said O.M., such option may be exercised within 3 months of issue of this O.M. Such employees who are appointed under NPS during 01.01.2004 to 28.10.2009 and are eligible to exercise option in terms of para 5 of this O.M. but do not exercise the option within the stipulated period will continue to be covered by the provisions of National Pension System. Those employees who joined during



01.01.2004 to 28.10.2009 and have already been given the benefit of CCS (Pension) Rules in terms of O.M. dated 28.10.2009, will continue to be governed by those rules.

Those employees who exercise option for counting of past service in accordance with the above provisions may be allowed to avail the benefit under CCS (Pension) Rules, 1972. The capitalized value of pension and gratuity for the past service in the Central/State Autonomous Body will be deposited by that Body to the Central Government/Central Autonomous Body in accordance with the instructions contained in the O.M. No.28/10/84-Pension Unit dated 29.08.1984. In case the employee concerned has been received the pensionary benefits from the Central Government Departments, State Government, Central/State Autonomous Body, etc., he would be required to deposit the amount of such pensionary benefits (along with interest to be calculated in accordance with this Department's O.M. No.38/34/2001-P&PW(F) dated 29.07.2002) with the Central Government Department/Central Autonomous Body in which he has joined, to enable counting of past service. The employee's share in the accumulated wealth of National Pension System with interest/returns accrued thereon under the NPS, would be deposited in the GPF account of the employee. The employer's share along with interest/returns accrued thereon under the NPS would be deposited in the account of Central Government/Central Autonomous Body in accordance with modalities provided in para 9 of this O.M.

In some cases, due to non-availability of benefit of counting the past services under the old pension system during 01.01.2004 to 28.10.2009, the employees of State Government/State Autonomous bodies etc. may have been compelled to take voluntary retirement before joining pensionable Central Government Department/Central Autonomous bodies after 01.01.2004 but before 28.10.2009. It has been decided that 'voluntary retirement' of such employees may be treated as 'technical resignation' and the benefit of provisions of para 5 to para 7 of this O.M. may also be extended to them subject to fulfillment of all other conditions for counting of service.

The provisions of this O.M. is mandatory in all such cases.

A copy of the Ministry of Education, Technical Section-III dated 10.02.2021, Technical Coordination Section letter dated 03.02.2021 and Ministry of Personnel, Public Grievances and Pension, Department of Pension and Pensioners' Welfare letter dated 11.06.2020 are enclosed as Annexure-55.10(i) from pages 79 to 84.

The matter is placed before the Board for *adopting the Ministry of Personnel, Public Grievances and Pension, Department of Pension and Pensioners' Welfare letter dated 11.06.2020 regarding mobility of personnel amongst Central/State & Autonomous Bodies while working under Pensionable establishments for the purpose of pensionary benefit on retirement, as per the old pension scheme in the Institute.*

**F.No.33-2/2021-TS.III**  
Government of India  
Ministry of Education  
Department of Higher Education  
\*\*\*\*\*

New Delhi, the 10<sup>th</sup> February, 2020

To

The Directors,  
all NITs and IEST Shibpur


**Subject: Mobility of personnel amongst Central/State & Autonomous Bodies while working under Pensionable establishments - regarding**

Sir/Madam,

I am directed to forward herewith a copy of letter No.15-3/2020-TC dated 3<sup>rd</sup> February, 2021 regarding Mobility of personnel amongst Central/State & Autonomous Bodies while working under Pensionable establishments for information and compliance. Being a one time and time bound option (as indicated in para 2 of the aforesaid OM) all NITs are requested to take timely action in the matter.

Yours faithfully

**Encl.: As above**

  
(Veena Dunga)  
Under Secretary to the Govt. of India  
Tel: 011-23384159

**Copy to: The Registrars of all NITs and IEST Shibpur**

N.I.T. KURUKSHETRA

Diary No....775.....

Dated...16/02/2021..

**F. No. 15-3/2020-TC**  
**Government of India**  
**Ministry of Education**  
**Department of Higher Education**  
**Technical Coordination Section**

\*\*\*\*

Room No. 535, C-Wing,  
Shastri Bhawan, New Delhi,  
Dated: 03<sup>rd</sup> February, 2021.

To,  
The Directors,  
All Centrally Funded Technical Institutions,  
Under the Ministry of Education.

**Subject: Mobility of personnel amongst Central/State & Autonomous Bodies while working under Pensionable establishments-reg.**

Sir/Madam,

In terms of DoP&PW's OM No. 28/30/2004-P&P W(B) dated 11.06.2020 (copy enclosed), the Ministry of Education has decided to give a onetime option for counting of past service rendered by those employees of CFTIs who after tendering technical resignation in State/Central Govt. Department/Body have joined Central Government/Central Autonomous body under NPS during 01.01.2004 to 28.10.2009, for the purpose of pensionary benefit on retirement, as per the old pension scheme.

2. Such an option may be exercised within 3 months of issue of this O.M. Such employees who are appointed under NPS during 1.1.2004 to 28.10.2009 and are eligible to exercise option in terms of DoP&PW's OM No. 28/30/2004-P&P W(B) dated 11.06.2020 but do not exercise the option within the stipulated period will continue to be covered by the provisions of National Pension System. Those employees who joined during 1.1.2004 to 28.10.2009 and have already been given the benefit of CCS(Pension) Rules in terms of DoP&PW's O.M. No.28/30/2004-P&P W(B) dated 28.10.2009, will continue to be governed by those rules.

3. This issues with the approval of Internal Finance Division (IFD) of this Ministry.

4. Hindi version will follow.

Yours faithfully,

Kirti  
(Kirti)

Deputy Director (TE)  
Tele: 011-23385935

Encl: As above.

*[Handwritten signature]*  
*[Handwritten signature]*  
16/2/21

*[Handwritten signature]*  
16/02/21  
*[Handwritten signature]*  
17/02/2021  
*[Handwritten signature]*  
18/02/21  
*[Handwritten signature]*  
18/02/21

Copy to:

1. Registrars of All Centrally funded Technical Institutions
2. CAOs of all IIMs
3. Principal Secretary to Prime Minister, South Block, Central Secretariat, New Delhi
4. Secretary (Coordination), Cabinet Secretariat, Rashtrapati Bhavan, New Delhi
5. Secretary, Department of Expenditure, North Block, New Delhi
6. Secretary, Department of Personnel & Training, North Block, New Delhi
7. Secretary, Department of Agriculture Research and Education, Krishi Bhavan, New Delhi.
8. Secretary, Ministry of Health and Family Welfare (Medical Education), Nirman Bhavan, New Delhi.
9. Member Secretary, All India Council for Technical Education, New Delhi
10. Secretary, University Grants Commission, New Delhi
11. Chief Secretaries of all State Governments.
12. Web Master, Ministry of Education for publication on the website of the Ministry, hosted by the National Informatics Centre.
13. All Bureau Heads

Kirti  
03/02/21  
(Kirti)

Deputy Director (TE)  
Tele: 011-23385935

No. 28/30/2004-P&PW (B)  
Government of India  
Ministry of Personnel, Public Grievances and Pension  
Department of Pension and Pensioners' Welfare

Lok Nayak Bhavan, Khan Market  
New Delhi, Dated the 11<sup>th</sup> June, 2020

OFFICE MEMORANDUM

**Subject: - Mobility of personnel amongst Central /State & Autonomous Bodies while working under Pensionable establishments – regarding.**

The undersigned is directed to say that the New Pension Scheme (now called as National Pension System) was introduced vide Department of Economic Affairs' notification No.5/7/2003-ECB.PR dated 22.12.2003. It was provided that NPS would be mandatory for all new recruits to the Central Government service from 1<sup>st</sup> of January 2004 except the Armed Forces.

2. In this Department's O.M. of even number dated 26.7.2005, it was provided that all employees who joined Central Government service or in the service of an autonomous body set up by the Central Government before 1.1.2004 and who were governed by old pension scheme under the Central Civil Service (Pension) Rules, 1972 will continue to be governed by the same pension scheme / rules and will count their past service if they take up new appointment in another Ministry / Department of the Central Government or a Central Autonomous Body covered by the CCS (Pension) Rules on or after 1.1.2004, subject to their satisfying the conditions laid down in Para 4 of DP&AR's O.M. No.28/10/1984-PU dated 29.8.1984.

3. Subsequently, vide this Department's O.M. of even number dated 28.10.2009, the benefit of counting of past service under the CCS(Pension) Rules, 1972 was extended to those employees who were initially appointed before 1.1.2004 in (i) Central Government Departments covered under Railway Pension Rules or other similar non-contributing pensionable establishments of Central Government covered by old Pension Scheme /rules other than CCS(Pension) Rules, 1972 OR, (ii) State Government covered under old pension scheme similar to CCS(Pension) Rules, OR (iii) Central / State Autonomous Body covered by the old pension scheme and who resigned to join a Central Government Department / Office or a Central Autonomous Body having pensionable establishment.

4. Representations have been received in this Department from employees who joined under NPS in Central Government / Central Autonomous Bodies after 1.1.2004 but before 28.10.2009, after technical resignation from a pensionable establishment of a Central Government Department, State Government or Central / State Autonomous Body and who were denied the benefit of counting of past service in the old pension scheme in the Central Government.

Contd..2/-.

-2-

5. The matter has been examined in consultation with Department of Personnel and Training and Department of Expenditure. It has been decided that those employees who joined Central Government / Central Autonomous body under NPS during 1.1.2004 to 28.10.2009 after submitting technical resignation from Central Govt. / Central Autonomous Body or a State Government / State Autonomous Body and who fulfill the conditions for counting of past service in terms of this Department's O.M. dated 28.10.2009, may be given an option for induction in old pension scheme and to get their past service rendered in the Central / State Government or Central / State Autonomous Body counted for the purpose of pensionary benefits on their final retirement from the Central Government / Central Autonomous Body, subject to fulfillment of all other conditions of counting of such past service in terms of DPAR's O.M. dated 29.8.1984 read with this Department's O.M. dated 7.2.1986 as amended from time to time.

6. Such option may be exercised within 3 months of issue of this O.M. Such employees who are appointed under NPS during 1.1.2004 to 28.10.2009 and are eligible to exercise option in terms of para 5 above but do not exercise the option within the stipulated period will continue to be covered by the provisions of National Pension System. Those employees who joined during 1.1.2004 to 28.10.2009 and have already been given the benefit of CCS(Pension) Rules in terms of O.M. dated 28.10.2009; will continue to be governed by those rules.

7. Those employees who exercise option for counting of past service in accordance with the above provisions may be allowed to avail the benefit under CCS (Pension) Rules, 1972. The capitalized value of pension and gratuity for the past service in the Central / State Autonomous Body will be deposited by that Body to the Central Government / Central Autonomous Body in accordance with the instructions contained in the O.M. No. 28/10/84-Pension Unit dated 29.8.1984. In case the employee concerned has received the pensionary benefits from the Central Government Departments, State Government, Central / State Autonomous Body, etc., he would be required to deposit the amount of such pensionary benefits (along with interest to be calculated in accordance with this Department's O.M. No. 38/34/2001-P&PW(F) dated 29-07-2002) with the Central Government Department / Central Autonomous Body in which he has joined, to enable counting of past service. The employee's share in the accumulated wealth of National Pension System with interest / returns accrued thereon under the NPS, would be deposited in the GPF account of the employee. The employer's share along with interest / returns accrued thereon under the NPS would be deposited in the account of Central Government / Central Autonomous Body in accordance with modalities provided in para 9 of this OM.

8. In some cases, due to non-availability of benefit of counting of past services under the old pension system during 01.01.2004 to 28.10.2009, the employees of State Government/ State Autonomous bodies etc. may have been compelled to take voluntary retirement before joining pensionable Central Government Department/ Central Autonomous bodies after 01.01.2004 but before 28.10.2009. It has been decided that 'voluntary retirement' of such employees may be treated as 'technical resignation' and the benefit of provisions of para 5 to para 7 above may also be extended to them subject to fulfillment of all other conditions for counting of service.

Contd..3/-.

8.1 The forwarding the application through proper channel for the post they had joined after getting voluntary retirement is a pre- requisite for considering it as technical resignation.

8.2 The provisions of this O.M. is mandatory in all such cases.

9. The modalities of accounting of the NPS accumulation would be as under:

S. No.	Issues	Adjustment process
1	Adjustment of employee's contribution to NPS	Amount may be credited to the individual's GPF account and the account may be recasted permitting up to date interest. (FR 16 & Rule 11 of GPF Rules)
2	Adjustment of Government contribution to NPS	To be accounted for as (-) Debit to Object Head "70- Deduct Recoveries" under Major Head " 2071- Pensio and other Retirement Benefits" and Minor Head " 911 – Deduct Recoveries of overpayments" (GAR 35 and Para 3.10 of LMMH and Para 5.1.3 (iii) of Civil Accounts Manual refers)
3	Adjustment of increased value of subscription in NPS on account of appreciation of investment	May be accounted for by crediting the amount to Government Account under Major Head "0071- Contribution & Recoveries towards Pension & other Retirement Benefits" and Minor Head "800-Other- Receipts" (Note under above Major Head in LMMH)

10. All Ministries / Departments are requested to bring the contents of these orders to the notice of Controller of Accounts/Pay and Accounts Officers and Attached, Subordinate Offices and Autonomous bodies under them.

11. This issues in consultation with of Ministry of Finance, Deptt. of Expenditure vide ID Note No. 25(6)/EV/2017 Dated 06.01.2020 and in consultation with Controller General of Accounts vide their I.D. Note No. 1(7)(2)/2010/c/a/TA/860 dated 18.08.2017.

12. In their application to the employees of Indian Audit and Accounts Department, these orders are issued after consultation with Comptroller and Auditor General of India, as mandated under Article 148(5) of the Constitution.

13. Hindi version will follow.

  
(Ruchir Mittal)

Deputy Secretary to the Government of India

To,

1. All Central Government Ministries / Departments.
2. Chief Secretaries of all State Governments/UTs.
3. Accountant Generals in the States and UTs.
4. Department of Expenditure, Ministry of Finance, North Block, New Delhi.
5. C&AG, Bahadur Shah Zafar Marg, New Delhi.
6. Ministry of Railways, Railway Board, New Delhi.
7. Department of Financial Services, Jeevan Deep Building, Parliament Street, New Delhi.
8. CGA, Department of Expenditure, INA, New Delhi.
9. AD(OL) for Hindi version.
10. NIC for posting on the website of this Department.

**BoG 55.11 To consider the matter of Extension of benefits of Retirement Gratuity and Death Gratuity to the Central Government employees covered by new Defined Contribution Pension System (National Pension System) - reg.**

Vide OM No.7/5/2012-P&PW(F)/B dated 26.08.2016 is enclosed as Annexure – 55.11(i) from pages 87 to 88, the Director (Pension Policy), Ministry of Personnel, Public Grievances and Pensions, Department of Pension and Pensioners Welfare, Government of India, New Delhi has notified that the Pension of the Government servants appointed on or after 01.01.2004 is regulated by the Defined Contribution Pension System (Known as National Pension System) notified by the Ministry of Finance (Department of Economic Affairs), Govt. of India vide their OM No.5/7/2003-ECB &PR dated 22.12.2003. Orders were issued for payment of gratuity on provisional basis in respect of employees covered under National Pension System on their retirement from Government service on invalidation or death in service vide DoP&PW OM No.38/41/2006-P&PW(A) dated 05.05.2009. Further, the Government employees who joined the Government service on or after 01.01.2004 and are covered by National Pension System shall be eligible for benefit of Retirement Gratuity and Death Gratuity on the same terms and conditions, as are applicable to employees covered by Central Civil Service (Pension) Rule, 1972.

In this regard, the Ministry of Human Resource Development, Government of India, New Delhi vide OM F.No.19-1/2017-IFD dated 12.04.2017 is enclosed as Annexure – 55.11(ii) on page 89 & OM F.No.19-8/2017.TS.III dated 09.06.2017 is enclosed as Annexure – 55.11(iii) on page 90 has notified that the proposal of extension of benefits of Retirement Gratuity and Death Gratuity to the employees of Autonomous Body/Organisations covered under NPS under the MHRD is under consideration in the MHRD, in consultations with the Department of Expenditure, Ministry of Finance, so clarifications on some issues have been sought by the Department of Expenditure for further examination of the matter. Therefore, in case the benefits of Retirement Gratuity and Death Gratuity has been extended to the employees of any Autonomous Bodies/Organisations covered under NPS, the said benefit should be withdrawn till final decision on the matter.

It may be mentioned here that in this Institute, Sh. Rajendra Kumar, Chowkidar joined the services on 03.05.2007(FN) under NPS and unfortunately expired on 14.07.2017. His Death Gratuity is still pending to be released. Further, Sh. S.K.Sharma, Joint Registrar is going to retire from the services on superannuation on 31.07.2021(AN). The matter of his Retirement Gratuity will also be kept pending in such circumstances.

In view of the above, the Board may *consider and decide the matter*.

No.7/5/2012-P&PW(F)/B  
Ministry of Personnel, Public Grievances and Pensions  
Department of Pension and Pensioners Welfare

Lok Nayak Bhavan, Khan Market,  
New Delhi – 110 003, Dated the 26 August, 2016.

**OFFICE MEMORANDUM.**

**Subject : Extension of benefits of 'Retirement Gratuity and Death Gratuity' to the Central Government employees covered by new Defined Contribution Pension System (National Pension System) – regarding.**

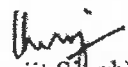
The undersigned is directed to say that the pension of the Government servants appointed on or after 1.1.2004 is regulated by the new Defined Contribution Pension System (known as National Pension System), notified by the Ministry of Finance (Department of Economic Affairs) vide their O.M No. 5/7/2003-ECB & PR dated 22.12.2003. Orders were issued for payment of gratuity on provisional basis in respect of employees covered under National Pension System on their retirement from Government service on invalidation or death in service, vide this Department's OM No. 38/41/2006-P&PW(A) dated 5.5.2009.

2. The issue of grant of gratuity in respect of government employees covered by the National Pension System has been under consideration of the Government. It has been decided that the government employees covered by National Pension System shall be eligible for benefit of 'Retirement gratuity and Death gratuity' on the same terms and conditions, as are applicable to employees covered by Central Civil Service (Pension) Rule, 1972.

3. These orders issue with the concurrence of Ministry of Finance, Department of Expenditure, vide their I.D. Note No. 1(4)/EV/2006-II dated 29.07.2016.

4. In their application to the persons belonging to the Indian Audit and Accounts Department, these orders issue after consultation with Comptroller and Auditor General of India.

5. These orders will be applicable to those Central Civil Government employees who joined Government service on or after 1.1.2004 and are covered by National Pension System and will take effect from the same date i.e. 1.1.2004.

  
(Harjit Singh)  
Director (Pension Policy)

To

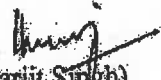
All Ministries/Departments of the Government of India.

No. 7/5/2012-P&PW(F)/B

dated 26 August, 2016

Copy to:-

1. President's Secretariat
2. Vice President's Secretariat
3. Prime Minister's Office
4. Lok Sabha Secretariat
5. Rajya Sabha Secretariat
6. Cabinet Secretariat
7. Secretary, UPSC, New Delhi
8. Supreme Court of India
9. Election Commission
10. Planning Commission
11. Comptroller and Auditor General of India
12. Accountants General of All States
13. Director of Audit, Central, Madhu Industrial Estate, PB Marg, Mumbai
14. Director of Audit (Central) Calcutta
15. Director of Audit, Central Revenue, New Delhi
16. Director of Audit, Central, Mumbai
17. Director of Audit, Scientific and Commercial Deptt., Mumbai
18. Director of Audit Commerce, Works and Miscellaneous, New Delhi
19. Controller General of Accounts
20. Directorate of Accounts, PAI Section, Panaji, Goa
21. Controller of Accounts, Delhi Administration, Vikas Bhavan, New Delhi
22. Controller General of Defence Accounts
23. Controller of Defence Accounts (Pension) Allahabad
24. Controller of Defence Accounts (Navy) Mumbai
25. Controller of Defence Accounts (Air Force) New Delhi
26. Dy. Controller of Defence Accounts (PD) New Delhi
27. Finance Secretaries of all States and UTs
28. Chief Secretaries of all States and UTs
29. All Attached and Subordinate Offices DoPT
30. All Officers and Sections of DoPT and Deptt. of P&PW
31. AIS Division, Deptt. of Personnel and Training
32. E-V Section, Department of Expenditure
33. J.C.A Section ( with 100 spare copies) for circulation among members of National Council of JCM.
34. Under Secretary (G) Department of Pension and PW ( with 30 spare copies) for circulation among SCOVA members
35. Parliament Library
36. National Library.

  
(Harjit Singh)  
Director (Pension Policy)

F. No. 19-1/2017-IFD  
Government of India  
Ministry of Human Resource Development  
Department of Higher Education  
Integrated Finance Division  
\*\*\*\*\*

New Delhi  
Dated, 12<sup>th</sup> April, 2017

*No. 19903/17*  
Subject: Extension of benefits of Retirement Gratuity and Death Gratuity to the employees of Autonomous Body/Organisations covered under NPS.

The proposal of extension of benefits of Retirement Gratuity and Death Gratuity to the employees of Autonomous Body/Organisations covered under NPS under the Ministry of Human Resource Development is under consideration in MHRD, in consultations with the Department of Expenditure, Ministry of Finance. The following information/clarifications have been sought by the Department of Expenditure for further examination of the matter.

- i) How many Autonomous Bodies/Organisations are under the administrative domain of MHRD, how many Autonomous Bodies/Organisations follow CCS Pension Rules, 1972.
- ii) Which Gratuity Rules is followed by the employees of Autonomous Bodies? Whether it is Gratuity under CCS (Pension) Rules, 1972 or under the "Payment of Gratuity Act, 1972, in case of employees joining before 01.01.2004.
- iii) In how many Autonomous Bodies/Organisations under the administrative domain of MHRD, CCS (Pension) Rules was allowed with the concurrence of Department of Expenditure/DOP&PW, in case of employees joining before 01.01.2004.
- iv) It is more than 13 years since implementation of NPS in case of the employees appointed on or after 01.01.2004. MHRD may please inform how they are making payment of Gratuity and under which rule.

2. It is requested that the point-wise consolidated information in respect of Autonomous Bodies under each Bureau may be furnished to IFD by 17<sup>th</sup> April, 2017, positively.

3. It is, therefore, requested that in case the benefits of Retirement Gratuity and Death Gratuity has been extended to the employees of any Autonomous Bodies/Organisations covered under NPS, the above benefits should be withdrawn, till a final decision is taken in the matter with approval of Department of Expenditure, Ministry of Finance.

*USCMT (AKS)*  
*13/4*  
*17/4*  
*Subj*  
*17/4*  
*Joint Secretary*  
*Joint Secretary & Financial Advisor*  
(Darshana M. Dabral)

1/14/17  
2  
Bureau Heads of Department of Higher Education  
Bureau Heads of Department of School Education & Literacy

Copy for information to:

Secretary (Higher education)  
Secretary (School Education & Literacy)

*Smr. AnKush*  
*Pls. put up for circulation*  
*amongst all and HESD.*  
*18/4*

N.I.T. KURUKSHETRA

Dy. No.	1001	Date	16/6/17			
R	DPD	DAC	DAd	CVO	CoE	C
E	M	Ec	Co	Ph	Ch	Me
Hu	CW	WS	SW	PC	PS	ED
PE	CCN	PT	PCE	PRO	LMO	L
GA	A	SO	EO	DS	PIS	PIG

266

F.No.19-8/2017.TS.III  
Government of India

Ministry of Human and Resource Development  
Department of Higher Education

\*\*\*\*\*

New Delhi, the 9 June, 2017

*R IDR (GA 24)*

To,  
The Director of all NITs & IEST, Shibpur,

Subject: **Extension of the benefits of Death and Retirement Gratuity to the employees of Autonomous Body/Organisations covered under National Pension System (NPS) - regarding.**

Sir,

This is regarding extension of the benefit of Death cum Retirement Gratuity to the employees covered under National Pension System (NPS).

2. The matter regarding extension of benefits of Retirement Gratuity and Death Gratuity to the employees of Autonomous Body / Organisations covered under NPS has already been taken up by the IF Division of this Ministry in consultation with the Department of Expenditure, Ministry of Finance. A letter No. 19-1/2017-IFD dated 12.04.2017 is issued by IF Division of this Ministry in this regard.

3. This Ministry vide its email dated 21.04.2017 and subsequent reminders dated 26.05.2017 and 31.05.2017 has forwarded the letter of IF Division to all the NITs with the request to provide information as mentioned in IFD letter No. 19-1/2017-IFD dated 12.04.2017. However, reply from NIT, Agartala, Calicut, Durgapur, Kurukshetra, Rourkela, Silchar, Srinagar, Surat, and IEST, Shibpur is still awaited. It is therefore, requested to send the information immediately.

3. It is also, requested that in case the benefits of Retirement Gratuity and Death Gratuity has been extended to the employees of any Institution covered under NPS, should be withdrawn, till the final decision is taken by the MHRD.

4. The decision once finalized shall be communicated to you in due course.

*For n.a. & status update pl.*  
*[Signature]* 17/6/17

Yours faithfully,

*[Signature]*  
(Anil Kumar Singh)

Under Secretary to the Government of India

*DR (GA 24) [Signature]*  
19/6/17

*Sd/- (Estt) [Signature]*  
Estt. 5/Estt. 0  
20/6/17

**BoG 55.12 To consider the confirmation of Assistant Professors Grade-II regarding.**

The following faculty members were appointed as Assistant Professors against the Advertisement No.14/2012 & No.05/2013 by way of direct recruitment on the recommendations of the duly constituted Selection Committee initially for a period of three years extendable for a period of 02 years on the basis of M.Tech qualification subject to complete the Ph.D degree during the stipulated period and their appointment was approved by the Board of Governors:

**Mechanical Engineering Department**

Sr. No.	Name	Designation	Date of Joining	Due Date of Confirmation
01.	Dr. Lalit Thakur	Asstt. Prof. Grade-II	13.09.2013(FN)	13.09.2014
02.	Dr. Vikas Kumar	- do -	30.08.2013(FN)	30.08.2014
03.	Dr. Rajesh Kumar	- do -	27.12.2013(FN)	27.12.2014
04.	Dr. Chandrashekara M.	- do -	13.01.2014(FN)	13.01.2015

**Computer Engineering Department**

Sr. No.	Name	Designation	Date of Joining	Due Date of Confirmation
05.	Dr. Vikram Singh	Asstt. Prof. Grade-II	13.02.2013(FN)	13.02.2014
06.	Dr. Mahendra Kumar Murmu	- do -	04.03.2013(FN)	04.03.2014

**Electrical Engineering Department**

Sr. No.	Name	Designation	Date of Joining	Due Date of Confirmation
07.	Dr. Shashi Bhushan Singh	Asstt. Prof. Grade-II	10.09.2013(AN)	11.09.2014
08.	Dr. Pardeep Kumar	- do -	10.09.2013(AN)	11.09.2014
09.	Dr. Shivam	- do -	16.09.2013(FN)	16.09.2014
10.	Dr. Sandeep Kakran	- do -	02.09.2013(AN)	03.09.2014



**Electronics & Communications Engineering Department**

Sr. No.	Name	Designation	Date of Joining	Due Date of Confirmation
11.	Dr.Pankaj Verma	Asstt. Prof. Grade-II	27.02.2013(FN)	27.02.2014
12.	Dr. Trilokya Nath Sasamal	- do -	29.08.2013(FN)	29.08.2014
13.	Dr. Chhagan	- do -	29.08.2013(FN)	29.08.2014
14.	Dr. Ashutosh Nandi	- do -	04.09.2013(FN)	04.09.2014
15.	Dr. Dheeraj Kumar Sharma	- do -	04.06.2014(FN)	04.06.2015

Out of said 15 Assistant Professors Grade-II, the services of some Assistant Professors Grade-II were regularized on completion of Ph.D. degree in terms of the decision of the Board of Governors taken in its 43<sup>rd</sup> meeting held on 23.01.2018 as well as in terms of the MHRD, Govt. of India OM F.No.2-5/2017-TS.III dated 17.07.2017. But inadvertently they could not be placed on probation. Therefore, in terms of the Clause-24(v) of the Model Recruitment Rules issued by the MHRD, Govt. of India vide OM FNo.33-7/2011-TS.III dated 14.03.2012 it has been mentioned that *"On award of Ph.D. degree, an incumbent will be given regular position with effect from the date of original contract appointment with probation of one year after regularization. For all future records, the starting point of service will be the date on which the contract service started originally."* As such their probation may be treated for a period of one year from the date of regularization.

In terms of the decision of the Board of Governors taken in its 47<sup>th</sup> meeting held on 09.01.2019, vide Office Order No.Estt.-I/3084 dated 20.05.2019 the designation of Assistant Professor with AGP of Rs.6000/- & AGP of Rs.7000/- were redesignated as Assistant Professor Grade-II w.e.f.01.01.2016.

The matter of confirmation of remaining Assistant Professors Grade-II recruited against the Institute Advt. No.14/2012 & No.05/2013 will be put up separately on receipt of the necessary documents related to verification from the quarters concerned.

The Character & Antecedents reports in respect of all above said 15 nos. of Assistant Professors Grade-II have been received from the concerned District Administration and nothing has been found adverse there in the reports. Further, there is no vigilance case or disciplinary proceeding is either pending or contemplated against the concerned faculty members.

The special reports about work and conduct of all the 15 Assistant Professors Grade-II have been obtained from the respective Head of the Departments and the same have been assessed by the committee constituted for the purpose. The committee has recommended for confirmation of all the 15 nos. of Assistant Professors Grade-II from the due dates of their confirmation.

In view of the above, it is proposed that the *Confirmation in respect of above said Assistant Professors Grade-II may be considered by the Board of Governors with effect from the date as mentioned against their name subject to fitness of the ACRs.*

**BoG 55.13 To consider and approve the recommendation of the Selection Committee for appointment of Sr. Students Activity & Sports Officer (Ref.Advt.No.33/2019).**

The Institute had invited applications for the recruitment of the posts of Senior Students Activity & Sports Officer (01 OBC) vide advertisement No.33/2019. As per the Recruitment Rules-2019 and advertisement, the method of recruitment is direct recruitment, failing which by deputation (including Short Term contract).

The screening of 21 nos. of applications received upto the last date of above advertisement was carried out by the Screening Committee constituted by the Director. The list of not eligible candidates along with the reason of ineligibility was displayed on the website of the Institute for the information of the applicants and objections/claims if any, were invited from them regarding their ineligibility/rejection with relevant supporting documents upto 27.03.2020. Thereafter, the received objection from the applicant was reviewed by the Screening Committee. The Screening Committee recommended that there is no change in the earlier recommendation of the Screening Committee. As per the recommendations of the Screening Committee, total 07 nos. of candidates were provisionally eligible and called to appear for interview before the Selection Committee for the said post.

The Selection Committee for the above post was duly constituted as per Statutes 23(5) (b & d). Total 06 nos. of provisionally eligible candidates were interviewed on 19.11.2020 by the Selection Committee at NIT, Kurukshetra.

The recommendations of the Selection Committee meeting contained in the sealed envelope for the post of Sr. Students Activity & Sport Officer were placed before the Board of Governors in its 54<sup>th</sup> meeting vide agenda item No.54.19. The Board decided that:

*"After detailed deliberations, the Board decided that the recommendations of the Selection Committee for the appointment of Sr. students Activity & sports Officer be placed in the next meeting of the Board with more details as per DoPT guidelines."*

In this context, it is stated that in the Institute, the sanctioned strength for the post of Sr. Students Activity & Sports Officer: 01. As per the Recruitment Rules-



2019, the method of recruitment: 50% direct recruitment failing which by deputation (including Short Term contract). 50% by promotion failing which by deputation (including Short Term contract). The Institute has maintained the post based roster as per the Department of Personnel & Training (DoPT) O.M. dated 02.07.1997. The post of Sr. SAS Officer was earmarked for the OBC category under the Post Based Direct Recruitment Roster for Officer cadre.

The recommendations of the Selection Committee contained in the sealed envelope for the post of Sr. Students Activity & Sport Officer will be presented before the Board during the meeting separately.

*The Board may consider and approve the recommendations of the Selection Committee meeting for the posts of Sr. Students Activity & Sports Officer.*



**BoG 55.14 To apprise the Board about various initiatives / activities / achievements undertaken in the Institute by the Director.**

A brief summary of the initiatives / activities / achievements undertaken in the Institute since the last BoG meeting held on 28 January 2021 is as under:

**1. Academic Activities during the Challenging Times**

I am glad to share that even during these unprecedented times, the Institute has been able to maintain the pace of academic activities reasonably well. Just to share:

- The classes of all even semesters of Academic Year 2020-21 were held in online mode successfully with end semester examinations of all semesters completed smoothly. Teaching-learning of B. Tech. first and second semesters were completed in online mode even after late admission under prevailing conditions of COVID-19.
- The academic calendar has been followed for the A.Y. 2020-21 despite the challenging times.
- Other academic activities have been conducted as per routine like Senate meetings, conduct of Ph.D. viva-voce etc.

**2. Skill Development**

- 180 students of NIT Kurukshetra have been trained for advanced skill sets at the Siemen Skill Development Centre for one semester duration which is worth Rs. 11 lakhs otherwise but have not been charged to the students.
- Presently around 30 students from KITE Ghaziabad are undergoing training at the Siemen Skill Development Centre generating a revenue of Rs. 2.0 lakhs.
- A faculty development program has also been organized by the Centre.

**3. Research and Innovations**

The Institute faculty is immensely contributing towards research and innovations and it is praiseworthy to mention that during this period, the faculty has submitted/contributed

- 02 R&D projects worth Rs. 75 lakhs have been sanctioned while 13 new R&D projects worth Rs. 4 crores have been submitted to different agencies for funding.
- A total of 182 research articles have been published in various Journals and Conferences of repute.

- 01 patent has been filed, 05 patents have been published and 01 copyright has been registered.
- 200 consultancy jobs were undertaken worth Rs. nearly 2.0 crores.
- MoU was signed with Central Manufacturing Technology Institute Bangalore on 14.06.2021.

#### **4. Technical Education Quality Improvement Program (TEQIP) –III**

The Institute has successfully utilized the funds received under TEQIP-III in conducting various activities as mandated under the scope of the project and is performing well. Following important activities have been organized in the duration:

- Two on-line Sessions on "Mind Power" by Mr. Sunil Parekh
- One-day webinar on "Technical Education in the light of NEP 2020: A Fresh Perspective at NIT Kurukshetra
- One-day webinar on "Celebrating the Leader in the Woman" at NIT Kurukshetra on the International Women's Day.
- Online Short Term Course on Sustainable Development through Renewable Energy" at Mechanical Engg. Dept., NIT Kurukshetra
- Online International Conference on Smart Grid Energy Systems and Control" by EED.
- Online Expert Talk on "भविष्य में भारतीय चिकित्सा का स्वरूप" by Dr. Himanshu Tyagi, Artimis Hospital, NCR Delhi under Unnat Bharat Abhiyan.
- Online Expert Talk on "वर्तमान समय में तनाव से कैसे बचे" by Dr. Samiksha Mehare, Army Hospital Research & Referral, Delhi under Unnat Bharat Abhiyan.

#### **5. Training and Placement (T&P) Cell & Alumni Activities**

- The alumni contributed nearly Rs. 25 lakhs for supporting the school fees for one year to the children of approximately 200 mess employees of the Institute during this pandemic time.
- The T&P Cell facilitated the internships with stipend for more than 120 PG students despite the pandemic times.

Besides the above major activities, various routine academic activities are being conducted to improve Teaching, Learning and Research competence of the faculty, improve student learning, and student employability. In nutshell, constant efforts are made towards bringing in betterment in the overall academic ambience in the Institute and thus taking the Institute to higher level of excellence.

**BoG 55.15 To note the actions taken and progress made by the Institute regarding establishment of the Siemens Centre of Excellence at NIT Kurukshetra.**

The proposal to set up Siemens Centre of Excellence (SCoE) at NIT Kurukshetra recommended by the Finance Committee in its 40<sup>th</sup> meeting held on 01.03.2019 and subsequently approved by the Board in its 49<sup>th</sup> meeting held on 01.03.2019. As per the approval of the Board, a tripartite Memorandum of Agreement (MoA) among National Institute of Technology Kurukshetra, Siemens Industry Software (P) Ltd. and CoreEL Technologies (P) Ltd. was signed on 22.03.2019 for the establishment of SCoE. The progress made and actions taken since then has been apprised to the Board in its subsequent meetings.

1. The establishment of the SCoE is complete in terms of the delivery, installation, and commissioning of all software products and hardware equipment along with deployment of the staff/trainers in accordance with the MoA.
2. The Centre equipped with eleven laboratories is fully functional in all aspects and conducting skill development training programs/short terms courses regularly for the students/faculty of educational institutions including those from NIT Kurukshetra.
3. All the payments as per MoA has been made after due verification and internal audit. The sign off report in regard to operationalising the laboratories and deployment the staff/trainers at the site stands issued.
4. The SCoE has offered 32 training courses during the period for the students/faculty and industry professional for skill enhancement and enhancing their employability. The Centre is also being utilized by the PG and Ph.D. students for their research work.
5. The centre has taken initiatives to collaborate with R&D organisations to jointly work on innovative research problems and technology development. One research project amounting to Rs. 9.84 lakhs already sanctioned by DRDO and two are in the process.
6. The SCoE is making all out efforts to establish collaboration and partnerships with academic institutions/ industry to extend the facility to the students, staff, and faculty/ professionals. Seven MoUs have been signed and three under process with reputed universities/institutions across India aiming to impart skill development training programs and undertaking academic and R&D related activities in partnership.

The Board may *note the actions taken and progress made by the Institute.*

**BoG 55.16 To consider and approve the minutes of 46<sup>th</sup> meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 29.07.2021.**

The 46<sup>th</sup> Meeting of the Finance Committee, NIT, Kurukshetra is scheduled to be held on 29<sup>th</sup> July, 2021 through online. Minutes of the meeting will be placed on the table.

It is proposed that *"the Board may consider and approve the minutes of 46<sup>th</sup> meeting of the Finance Committee held on 29.07.2021"*.