



**MINUTES OF THE 50th MEETING OF THE BOARD OF GOVERNORS OF
NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA**

The 50th meeting of the Board of Governors of National Institute of Technology, Kurukshetra was held on Thursday, the 20th June, 2019 at 02.00 p.m. at NIT Transit House C-15, Panchsheel Enclave New Delhi-110017.

Present:-

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| 1. | Dr. Satish Kumar
Director
NIT, Kurukshetra | Chairperson (Acting) |
| 2. | Shri A.K. Singh
Under Secretary (NITs)
Representative of
Additional Secretary (Technical Education)
Department of Higher Education
Ministry of Human Resource Development
Government of India, Shastri Bhawan
New Delhi – 110 015 | Member |
| 3. | Shri D.K. Singh
Deputy Secretary (Finance)
Representative of
Joint Secretary and Financial Advisor
Ministry of Human Resource Development
Government of India, Shastri Bhawan
New Delhi – 110 015 | Member |
| 4. | Prof. Jyotindra S. Sahambi
Professor & Associate Dean
(Faculty Affairs & Administration)
Representative of
Director,
IIT Ropar, Ropar, Punjab - 140001 | Member |
| 5. | Dr. S. K. Madan
Professor
Civil Engineering Department
NIT, Kurukshetra | Member |
| 6. | Sh. Karan Sharma
Assistant Professor
Electronics and Communication
Engineering Department
NIT, Kurukshetra | Member |



7. Dr. Surinder Deswal
Registrar (I/C)
NIT, Kurukshetra

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Secretary

At the outset, the Hon'ble Chairperson (Acting) welcomed and expressed thanks to the esteemed members of the BoG present in the 50th (Golden Jubilee) meeting of the Board of Governors. Then the Chairperson (Acting) requested the secretary to present the agenda items.

The discussions / decisions taken are recorded as hereunder:

BoG 50.1 To note the leave of absence of members.

The Board granted leave of absence to Ms Bhagyesh Soneji who could not attend the meeting.

BoG 50.2 To confirm the minutes of the 49th meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 01.03.2019.

The Board confirmed the minutes of the 49th meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 01.03.2019.

BoG 50.3 To note the Action Taken Report on the minutes of 49th Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 01.03.2019.

The Board noted the Action Taken Report on the minutes of 49th Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 01.03.2019.

BoG 50.4 To apprise the Board about various initiatives / activities / achievements undertaken in the Institute by the Director.

The Director apprised the Board about various initiatives / activities / achievements undertaken in the Institute since the last Board meeting held on 01.03.2019. The Board congratulated for improvement in the NIRF ranking of the Institute and noted the various initiatives and activities undertaken in the Institute with appreciation.

BoG 50.5 To consider and approve the minutes of 40th meeting of Finance Committee, National Institute of Technology, Kurukshetra held on 01st March, 2019.

The Board considered and approved the minutes of 40th meeting of Finance Committee, National Institute of Technology, Kurukshetra held on 01st March, 2019 with the following correction for item No. FC 40.5:

"The fixed medical allowances of the pensioners and family pensioners be enhanced w.e.f. 01.07.2017 instead of 19.07.2017 as per DoPT OM No. 4/34/2017 – P&PW(D) dated 19.07.2017."

BoG 50.6 To note the minutes of 35th meeting of the Senate, National Institute of Technology Kurukshetra held on 31.05.2019.

The Board noted the minutes of 35th meeting of the Senate, National Institute of Technology Kurukshetra held on 31.05.2019.

BoG 50.7 To approve the items nos. S 35.03, S 35.04, S 35.08 & 35.10 of 35th meeting of the Senate, National Institute of Technology, Kurukshetra held on 31.5.2019.

The Board approved the items nos. S 35.03, S 35.04, S 35.08 & 35.10 of 35th meeting of the Senate, National Institute of Technology, Kurukshetra held on 31.5.2019 with the following :

In respect of item No. S 35.03 : The board approved seat matrix for Ph.D. programmes in light of increase of seats due to implementation of EWS reservation as approved by Senate.

In respect of item No S 35.04: The Board approved the revised B.Tech. seat matrix after including EWS seats 2019-20 as per the guidelines issued in the meeting of CSAB-2019 held on 10.6.2019 at New Delhi

In respect of item No. S 35.8: The Board approved the Panel of Expert (Senate Nominee) for a period of two years w.e.f. 05.09.2019 to 04.09.2021 i.e. after the expiry of present panel of Expert (Senate Nominee) on 04.09.2019. The Board further decided that in case an External Expert on the Selection Committee is unable to come for the meeting, efforts be made to invite a substitute from the approved panel. In the event there is no such possibility, the Board authorised the Director to invite the External Experts from outside the approved panel and post-facto approval for the same be obtained from Chairperson, BoG.

In respect of Item No. S 35.10: The Board approved the following changes in the names of some M.Tech. Programmes as approved by Senate:

Existing name of M.Tech. Programme	Approved name
Thermal	Thermal Engineering (w.e.f. academic year 2019-20)
Soil Mechanics & Foundation Engineering	Geotechnical Engineering (w.e.f. academic year 2020-21)
Industrial and Production Engineering	Production and Industrial Engineering (w.e.f. academic year 2020-21)



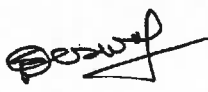
- BoG 50.8 To consider and review the performance evaluation (quarterly basis) as per Clause-H of the Memorandum of Understanding (MoU) between National Institute of Technology (NIT), Kurukshetra and administrative Ministry of Human Resource Development (MHRD), Department of Higher Education, New Delhi for the year 2018-19.**

The Board considered and discussed the performance evaluation for the year 2018-19 in detail. The Board appreciated the work done in the Institute especially regarding patents, publications, no cases of ragging and sexual harassment, improvement in NIRF ranking, etc. The Board resolved that the performance evaluation report be sent to the Ministry for joint review by the Institute and MHRD.


- BoG 50.9 To note the action taken by the Institute on the Memorandum of Understanding (MoU) between National Institute of Technology (NIT), Kurukshetra and administrative Ministry of Human Resource Development (MHRD), Department of Higher Education, New Delhi for the year 2019-20.**

The Board noted the action taken by the Institute on the Memorandum of Understanding (MoU) between National Institute of Technology (NIT), Kurukshetra and administrative Ministry of Human Resource Development (MHRD), Department of Higher Education, New Delhi for the year 2019-20.

- BoG 50.10 To consider and approve the Panel of Experts (Board Nominee) for recruitment of Academic Staff (excluding the Director and the Deputy Director) in various subjects.**

The Board considered and approved the Panel of Experts (Board Nominee) for recruitment of Academic Staff (excluding the Director and the Deputy Director) for a period of two years w.e.f. 05.09.2019 to 04.09.2021 i.e. after the expiry of present panel of external experts as proposed in the Agenda. The Board further decided that in case an External Expert on the Selection Committee is unable to come for the meeting, efforts be made to invite a substitute from the approved panel. In the event there is no such possibility, the Board authorised the Director to invite the External Experts from outside the approved panel and post-facto approval for the same be obtained from Chairperson, BoG.

- BoG 50.11 To consider and approve the Panel of Experts for recruitment of Technical, Administrative & Ministerial Staff, senior administrative and other comparable posts.**

The Board considered and approved the Panel of Experts for recruitment of Technical, Administrative & Ministerial Staff, senior administrative and other comparable posts for a period of two years



w.e.f. 05.09.2019 to 04.09.2021 i.e. after the expiry of present panel of external experts as proposed in the Agenda. The Board further decided that in case an External Expert on the Selection Committee is unable to come for the meeting, efforts be made to invite a substitute from the approved panel. In the event there is no such possibility, the Board authorised the Director to invite the External Experts from outside the approved panel and post-facto approval for the same be obtained from Chairperson, BoG.

BoG 50.12 To note the action taken / progress made by the Institute on the proposal to set up Siemens Centre of Excellence (CoE) at National Institute of Technology, Kurukshetra in terms of guidelines issued by MHRD.

The Board was apprised that -

- the maintenance cost or the AMC charges from the 4th year has been declared and incorporated in the MoU as per the guidelines; and
- all the revenue generated under the aegis of the CoE will be taken solely by the NITKKR since inception. In other words, no revenue will be shared with SISW or Partner in any form by whatever name called.

The Board noted the action taken / progress made by the Institute on the proposal to set up Siemens Centre of Excellence (CoE) at National Institute of Technology, Kurukshetra.

BoG 50.13 To note the status of Atal Incubation Centre (AIC) at NIT Kurukshetra and to approve the revised drafts of AoA and MoA in accordance with the directions of the Registrar of Companies, Ministry of Corporate Affairs.

After detailed deliberation, the Board noted the status of Atal Incubation Centre (AIC) at NIT Kurukshetra and approved the revised drafts of AoA and MoA in accordance with the directions of the Registrar of Companies, Ministry of Corporate Affairs.

BoG 50.14 To adopt the amendments in the guidelines for utilization of Cumulative Professional Development Allowance (CPDA) as approved by Council of NITSER in its 11th meeting held on 18.07.2018.

The Board adopted the amendments in the guidelines for utilization of Cumulative Professional Development Allowance (CPDA) as approved by Council of NITSER vide item No. 11.7 in its 11th meeting held on 18.07.2018.



BoG 50.15 To adopt the clarifications on the implementation of Recruitment Rules for Faculty of NITs in the Institute as per the MHRD letter dated 16.04.2019.

The Board adopted the clarifications on the implementation of Recruitment Rules for Faculty of NITs in the Institute as per the MHRD letter dated 16.04.2019. Further the Board decided that the "Industry of repute" means – any entity registered under Indian Companies Act or any other Companies Act outside India or any Indian Govt. organization, and has been established at least five years prior to the date of respective advertisement for the faculty positions.

BoG 50.16 To adopt the Recruitment Rules (2019) for Non-Teaching posts in the Institute as per the MHRD letter dated 20.02.2019 and letter dated 04.04.2019.

The Board adopted the Recruitment Rules (2019) for Non-Teaching posts in the Institute as per the MHRD letter dated 20.02.2019 and letter dated 04.04.2019.

BoG 50.17 To note the recommendations of Oversight Committee for removal of anomalies of non-teaching staff in the NITs.

The Board of Governors considered the matter of deciding the quantum of one-time age relaxation to be extended to the persons engaged by the Institute, who are working on ad-hoc/temporary/ contractual/ outsource basis for participation in the first regular recruitment process for the post for which they fulfill all other conditions mentioned in the Recruitment Rules, as per the Ministry of HRD letter No. F.35-5/2018-TS.III, dated 20.02.2019.

The Board of Governors noted that the Ministry of HRD letter inter alia provides that:

"A. One-time measures / relaxations

(i) *Those employees, who are working on ad-hoc / temporary / contractual / outsource basis, in RECs / NITs, may be given one-time age relaxation to participate in the first regular recruitment process for the post for which they fulfill all other conditions mentioned in the Recruitment Rules proposed by the Oversight Committee. The quantum of age relaxation may be decided by the Board of Governors of the respective NIT".*

In view of above, the Board of Governors after detailed deliberations resolved to allow one-time relaxation in the upper age limit upto 56 years [maximum upper age limit for any position as per Recruitment Rules (2019) for non-teaching posts in NITs] to the persons engaged by the Institute on ad-hoc/ temporary/ contractual/ outsource basis, who are presently working/serving with the Institute on ad-hoc/



temporary/ contractual/ outsource basis for participation in the first regular recruitment process for the post for which they fulfill all other conditions mentioned in the Recruitment Rules, as per the Ministry of HRD letter No. F.35-5/2018-TS.III, dated 20.02.2019, subject to the following:

(i) The relaxation will be applicable only for participation in the first regular recruitment process after the adoption of the Recruitment Rules (2019), as per the Ministry of HRD letter No. F.35-5/2018-TS.III, dated 20.02.2019.

(ii) No relaxation in qualification and experience will be allowed under any circumstances.

(iii) Relaxation in age will be allowed only to the persons who were working/serving with the Institute on the date of first notification i.e. 20.02.2019 of the Ministry of HRD letter No. F.35-5/2018-TS.III, dated 20.02.2019 on ad-hoc/ temporary/ contractual/ outsource basis and were continuing till the last date of receipt of applications advertised for these positions.

(iv) The relaxation granted is only to allow these persons to participate in the selection process and will not be claimed as a matter of right for appointment to any post.

BoG 50.18 To consider the recommendations of MACP Committee of the Institute to grant 3rd MACP with Grade Pay of Rs.4600/- w.e.f.01.09.2008 instead of 03.07.2010 in respect of Shri Ranbir Singh, Assistant (Retired on 31.03.2012).

The Board considered and approved the recommendations of MACP Committee of the Institute to grant 3rd MACP with Grade Pay of Rs.4600/- w.e.f.01.09.2008 instead of 03.07.2010 in respect of Shri Ranbir Singh, Assistant (Retired on 31.03.2012).

BoG 50.19 To consider and approve the recommendation of the Selection Committee for appointment of Technical Officer (Electrical Engineering), Medical Officer and Senior Technical Officer.

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The Board observed that as per the Statute 23(5) (b) of Statutes of NITs, the Head of Department (HOD) concerned is a member of the Selection Committee for Technical posts. In the above appointments for the post of Technical Officer and Sr. Technical Officer instead of HOD, nominee of the Board was included in the Selection Committee.



The Board condoned the above defect in composition, exercising its powers vested under Section 35(b) of NITSER Act. Thereafter the Board perused the recommendations of the Selection Committee and approved the same for appointment of Technical Officer (Electrical Engineering), Medical Officer and Senior Technical Officer as detailed in the Agenda.

BoG 50.20 To report the appointment of non-teaching posts at the Institute.

The Institute reported the appointments against the Non-teaching posts. The Board was apprised about the due processes adopted as per the provisions of NITSER Act/Statutes of NITs/existing Guidelines of Government of India for above recruitments. Thereafter, it was noted that these appointments should have been made with the approval of Board. The Clause-24 of NIT Act, 2007 regarding appointment was discussed. The Clause-24 of NIT Act, was not amended subsequent to the pay revision of the staff under 6th and 7th CPC. Therefore, the Board decided that in future all the appointments of non-teaching staff be placed before the Board till the amendment in Clause-24 of NIT Act. Further, the Board condoned the earlier approval made by the Director for the appointment of non-teaching staff (Advt. No. 41/2018) and approved the appointments of non-teaching posts at the Institute.

BoG 50.21 To consider and approve the recommendation of the Selection Committee for mapping of existing Associate Professors with AGP of Rs. 9,000/- to 9,500/-.

The Selection Committee meetings for the mapping of existing Associate Professors with AGP of Rs.9000/- to Rs.9500/- and Upgradation of AGP of Professor to HAG Scale were conducted during 12/13.5.2019. As per Clause-23(5)(a) the selection Committee for recruitment of Academic staff or for promotion, the Head of Department concerned is a member of the Selection Committee except for the post of Professor. The HODs (Electrical Engineering & Mechanical Engineering) were excluded from the Selection Committee for mapping of Associate Professors as they were candidates for Upgradation of AGP of Professors to HAG Scale to ensure the confidentiality of the panels for HAG selection. The other members of the selection committees excluding the HODs were same as per Clause-23(5)(a). The Board noted the above observations and condoned the above defect in composition, exercising its powers vested under Section 35(b) of NITSER Act. Thereafter the Board perused the recommendations of the Selection Committee and approved the same for mapping of existing Associate Professors with AGP of Rs. 9,000/- to 9,500/-.

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Further, the Board decided that in the case of Dr. V.P. Singh, Associate Professor, MED (retired on 31.10.2018) legal opinion be taken from the Institute Counsellor and the recommendations of the Selection Committee be put up in the next BoG meeting alongwith legal opinion.

BoG 50.22 To consider and approve the recommendations of the Selection Committee for Up-gradation of AGP of Professors to HAG Scale.

The Board was apprised that all due processes were adopted as per circulars/guidelines issued by MHRD on Up-gradation of AGP of Professors to HAG Scale. Thereafter, the Board considered and approved the recommendations of the Selection Committee for Up-gradation of AGP of Professors to HAG Scale.

BoG 50.23 To report the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors.

The Board ratified the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors.

BoG 50.24 To consider instructions of Government of India regarding reimbursement of tuition fee for eligible SC/ST students studying in IITs/NITs.

After detailed deliberation, it was decided that being a policy decision at national level, the matter be sent to the notice of Ministry for advice if any.

BoG 50.25 To consider the fixation of minimum pay in the Pay Band-3 of Rs.15600-39100 plus AGP of Rs.7000/- in respect of Assistant Professors recruited in the year 2012 and 2013 with reference to the Agenda Item No.44.14.

The Board considered and discussed this issue in detail and decided to defer this item for the next BoG meeting.

BoG 50.26 Review of the agenda item no. 46.15 to fix the pay of Assistant Professors recruited in PB-3 with AGP of Rs.6000/-against the Advt. No.14/2012 and Advt. No.05/2013 reg.

The Board considered and discussed this issue in detail and decided to defer this item for the next BoG meeting.



BoG 50.27 To consider and decide on the advice of the Central Vigilance Commission about the CVC complaints of NIT Kurukshetra.

The Board considered this item and after detailed deliberation resolved as under:

- i) the complaints No. C-13012/01/2008-Vig & C-13013/12/2013-Vig be closed as advised by CVC.
- ii) In respect of Complaint No. C-13011/164/2012-Vig
BoG of NIT Kurukshetra has imposed minor penalty on Dr. Baldev Setia. However, the Board observed from the letter No. C-13011/164/2012-Vig dated 13.05.2019 that there was no penalty imposed on another member of the AICTE committee in the same case albeit all the members had acted in unison and equally responsible. In view of this, the Board decided that the CVO MHRD may be requested to withdraw the imposition of penalty of 'Censure' on Dr. Baldev Setia for want of natural justice, and the case be closed as advised by CVC.
- iii) In respect of complaint No.C-13011/112/2015-Vig
The Board decided that Prof. Anand Mohan, Ex-Director of NIT Kurukshetra be intimated the decision of the CVC for recovery of amount paid to him as transportation allowances and his parent Institution i.e. IIT (BHU), Varansi be intimated accordingly.

BoG 50.28 To consider for the engagement of the Dental Surgeon on full time on contract basis for the Health Centre of the Institute.

This agenda item was withdrawn.

BoG 50.29 To note the Office Memorandum dated 19.01.2019 and 31.01.2019 issued by Department of Personnel & Training, Govt. of India regarding reservation for Economically Weaker Sections (EWSs) in direct recruitment in civil posts and services in the Govt. of India.

The Board noted the Office Memorandum dated 19.01.2019 and 31.01.2019 issued by Department of Personnel & Training, Govt. of India regarding reservation for Economically Weaker Sections (EWSs) in direct recruitment in civil posts and services in the Govt. of India.

**Any Other Item:**

BoG 50.30 To consider and approve the minutes of 41st meeting of Finance Committee, National Institute of Technology, Kurukshetra held on 20th June, 2019.

The Board considered and approved the minutes of 41st meeting of Finance Committee, National Institute of Technology, Kurukshetra held on 20th June, 2019 subject to its confirmation.

The meeting ended with a vote of thanks to the Chair.

(Surinder Deswal)
Registrar (I/C) & Secretary
Board of Governors
NIT, Kurukshetra

(Satish Kumar)
Chairperson (Acting), Board of Governors
and Director
NIT, Kurukshetra