



**MINUTES OF THE 52nd MEETING OF THE BOARD OF GOVERNORS
OF NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA**

The 52nd meeting of the Board of Governors of National Institute of Technology, Kurukshetra was held on Friday, the 06th December, 2019 at 02.00 p.m. at NIT Transit House C-15, Panchsheel Enclave New Delhi-110017.

Present:-

- | | | | |
|----|--|-------|----------------------|
| 1. | Dr. Satish Kumar
Director
NIT, Kurukshetra | | Chairperson (Acting) |
| 2. | Shri Pawan Kumar
Under Secretary (NITs)
Representative of
Additional Director General
Department of Higher Education
Ministry of Human Resource Development
Government of India, Shastri Bhawan
New Delhi – 110015 | | Member |
| 3. | Shri D.K. Singh
Deputy Secretary (Finance)
Representative of
Joint Secretary and Financial Advisor
Department of Higher Education
Ministry of Human Resource Development
Government of India, Shastri Bhawan
New Delhi – 110015 | | Member |
| 4. | Prof. P. K. Raina
Representative of
Director,
IIT Ropar, Ropar, Punjab – 140001 | | Member |
| 5. | Dr. Pawan Kumar Garga
Director & Professor
H.P. University Business School
Summer Hill, Shimla (HP) – 171005 | | Member |
| 6. | Dr. S. K. Madan
Professor
Civil Engineering Department
NIT, Kurukshetra | | Member |

Pawan 09/12/19

Edna

7. Mrs. Rupanshi Batra Member
Associate Professor
Electrical Engineering Department
NIT, Kurukshetra
8. Dr. Surinder Deswal Secretary
Registrar (I/C)
NIT, Kurukshetra

At the outset, the Hon'ble Chairperson (Acting) welcomed the esteemed members of the BoG present in the 52nd meeting of the Board of Governors. Then the Chairperson (Acting) requested the Secretary to present the agenda items.

The discussions / decisions taken in the meeting are recorded as hereunder:

BoG 52.1 To note the nomination of faculty member as Senate Nominee on the Board of Governors of the Institute.

The Board noted the nomination of Mrs. Rupanshi Batra, Associate Professor, Electrical Engineering Department as Senate Nominee member on the Board of Governors of the Institute.

Thereafter, she joined the meeting and the Chairperson, Board of Governors welcomed her.

BoG 52.2 To note the leave of absence of members.

The Board granted the leave of absence to Ms Bhagyesh Soneji who could not attend the meeting.

BoG 52.3 To apprise the Board about various initiatives / activities / achievements undertaken in the Institute by the Director.

The Director apprised the Board about various initiatives / activities / achievements undertaken in the Institute since the last Board meeting held on 19.09.2019. The Board noted the various initiatives and activities undertaken in the Institute with appreciation.

BoG 52.4 To confirm the minutes of the 51st meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 19.09.2019.

The Board confirmed the minutes of the 51st meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 19.09.2019.

 19/12/19





BoG 52.5 To note the Action Taken Report on the minutes of 51st Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 19.09.2019.

The Board noted the Action Taken Report on the minutes of 51st Meeting of Board of Governors of National Institute of Technology, Kurukshetra held on 19.09.2019.

BoG 52.6 To consider and review the performance evaluation for the 2nd quarter as per Clause-H of the Memorandum of Understanding (MoU) between National Institute of Technology (NIT), Kurukshetra and administrative Ministry of Human Resource Development (MHRD), Department of Higher Education, New Delhi for the year 2019-20.

The Board considered and reviewed the performance evaluation of 2nd quarter as per Clause-H of the Memorandum of Understanding (MoU) for the year 2019-20 as detailed in the Agenda.

The Board desired that the headings be mentioned on each page of the table of the report.

BoG 52.7 To approve the items nos. S 36.03 & S 36.04 of 36th meeting of the Senate, National Institute of Technology, Kurukshetra held on 21.9.2019.

The Board considered the items nos. S 36.03 & S 36.04 of 36th meeting of the Senate, National Institute of Technology, Kurukshetra held on 21.9.2019 and decided as under:

- i) approved the Item No. S 36.03 with the observation that the performance be reviewed after one year on the basis of seats filled, placement etc.
- ii) that the Item No. S 36.04 be referred back to Senate for review keeping in view the decision / guidelines of the Hon'ble Supreme Court.

BoG 52.8 To note the minutes of 36th meeting of the Senate, National Institute of Technology Kurukshetra held on 21.09.2019.

The Board noted the minutes of 36th meeting of the Senate, National Institute of Technology Kurukshetra held on 21.09.2019.

BoG 52.9 To approve the B.Tech. & M.Tech. seat matrix for 'Study in India' Programme of MHRD.

The Board approved the B.Tech. & M.Tech. seat matrix for 'Study in India' Programme of MHRD. The Board confirmed the minutes of this item.

[Handwritten signatures and dates]



BoG 52.10 To adopt the MHRD letter dated 05.11.2019 regarding Central Educational Institutions (Reservation in Teachers' Cadre) Act, 2019 for implementation in the Institute.

The Board adopted the MHRD letter dated 05.11.2019 regarding Central Educational Institutions (Reservation in Teachers' Cadre) Act, 2019 for implementation in the Institute.

BoG 52.11 To adopt the guidelines framed by DoT for the grant of compensation to the families of the victims dying at public places due to the negligence and/or unforeseen causes in the Institute.

The Board adopted the guidelines framed by DoT for the grant of compensation to the families of the victims dying at public places due to the negligence and/or unforeseen causes in the Institute.

BoG 52.12 To consider the fixation of minimum pay in the Pay Band-3 of Rs.15600-39100 + AGP of Rs.7000/- in respect of Assistant Professors recruited in the year 2012 and 2013 as per the instructions issued by MHRD, Govt. of India from time to time.

The Board considered and deliberated the report of the Committee along with the agenda item BoG 51.11 of 51st BoG meeting held on 19.09.2019 including the MHRD letters and CCS (RP) Rules, 2008 annexed with the said agenda in detail. In this regard, the MHRD letter No. F.23-2/2009-TS.II dated 9th March, 2010 was taken into reference, in which the AGP Rs.7000/- is shown as equivalent Grade Pay of Rs.6600/- for various entitlements. Further, Rule 8 of CCS (RP) Rules, 2008 regarding fixation of Pay in the revised pay structure of employees appointed as fresh recruits on or after 1.1.2006 and further notified in the Gazette of India vide notification no. G.S.R. 622(E) dated 29th August, 2008, the Entry Pay for GP Rs.6600/- in the revised pay structure for direct recruits appointed on or after 01.01.2006 in PB-3 (Rs.15600-39100) will be Rs.18750/- + GP Rs.6600/- = Rs.25350/-. Also, as per Clause-4 of the MHRD letter F.No.15-4/2017-TC dated 27th October, 2017 for revision of pay of faculty of CFTIs with reference to 7th CPC, the entry pay for the AGP Rs.7000/- will be Rs.25790/-.

In view of the above references and recommendations of the Committee, the Board decided that *it will be appropriate to fix the initial Basic Pay (Entry Pay) be fixed at Rs.25600/- inclusive of AGP Rs.7000/- for the faculty members appointed as Assistant Professors in Pay Band-3 with AGP of Rs. 7000/- with Ph.D. qualification for direct recruits appointed on or after 1.1.2006.*

Prasanna
19/12/19

[Signature]



BoG 52.13 To consider the fixation of pay in the PB-3 of Rs.15600-39100 + AGP of Rs. 6000/- + 02 non-compounded increments in respect of Assistant Professors recruited in the year 2012 and 2013 against the Advt. No.14/2012 and Advt. No.05/2013.

The Board considered and deliberated the report of the Committee in detail and decided to seek justification from the Committee for making the recommendations

BoG 52.14 To consider the Enquiry Report in respect of Dr. T. K. Garg, Ex-Professor, Mech. Engg. Department, NIT, Kurukshetra.

The Enquiry Officer in his report has recommended that *"As per the Govt. of India Rules, the departmental proceedings for disciplinary action is to be commenced within 04 years. In this case Prof.T.K.Garg superannuated on 31.07.2011 i.e. 08 years back.*

Further, as per records of NIT Kurukshetra, all the terminal benefits of Prof.T.K.Garg, Ex-Professor have been disbursed to him except Gratuity which again has been drawn and made as a Fixed Deposit separately. No departmental proceedings can commence now and no penal action can be taken at this stage ordinarily".

The Board considered and deliberated the report of the Enquiry Officer in detail and accepted the recommendations cautiously with the observation that the sanction of the President may be obtained through MHRD for further initiation of departmental proceedings, if any, as under Clause (b) of Rule 9 (2) of CCS (CCA) Rules. It was also decided that a copy of the report of the inquiry be forwarded to Prof. T.K. Garg who shall be required to submit, if he so desires, his written representation or submission to the Disciplinary Authority within fifteen days as per section 15 of CCS (CCA) Rules.

Further, the Board decided that First stage advice in the matter be sought from CVC.

BoG 52.15 To consider the Enquiry Report in respect of Dr. Sandeep Singhal, Associate Professor, Mech. Engg. Deptt., NIT, Kurukshetra.

The Enquiry Officer in his report has recommended that *"Dr. Sandeep Singhal served AICTE, New Delhi on deputation. The main allegation against him is that he has not paid adequate attention towards his duties while on deputation and thereby displayed inadequate devotion towards his duties. However, the above cases are of 10 years old now and during these 10 years Dr. Singhal must have undergone tremendous mental agony and sufferings from all corners. Further, since there is no specific motive has been attributed for his actions in all the above cases and accordingly lenient view may be taken by the competent authority for his trivial laxities."*

[Signature]
9/12/19

[Signature]



The Board considered and deliberated the report of the Enquiry Officer in detail and accepted the recommendations cautiously and decided that a copy of the report of the inquiry be forwarded to Dr. Sandeep Singhal who shall be required to submit, if he so desires, his written representation or submission to the Disciplinary Authority within fifteen days as per section 15 of CCS (CCA) Rules.

Further, the Board decided that First stage advice in the matter be sought from CVC.

BoG 52.16 To consider the Enquiry Report in respect of Sh. Pankaj Kumar Bayati, Deputy Registrar, NIT, Kurukshetra.

The Enquiry Officer in his report has recommended that *"No serious charges have been levelled against him for attracting even disciplinary proceedings. However due to Sh. Pankaj Kumar Bayati's ill behavior only led to the extension of his probation. Hence Sh. Bayati be advised to mend his ways to avoid repetition of such incidents."*

The Board considered and deliberated the report of the Enquiry Officer in detail and accepted the recommendations.

BoG 52.17 To consider the Legal Opinion for mapping of faculty from AGP Rs.9000/- to AGP Rs.9500/- in respect of Sh.V.P.Singh, Ex-Associate Professor, Mech. Engg. Deptt., NIT, Kurukshetra.

The Board considered the Legal Opinion for mapping of faculty from AGP Rs.9000/- to AGP Rs.9500/- in respect of Sh.V.P.Singh, Ex-Associate Professor, Mech. Engg. Deptt., NIT, Kurukshetra. After detailed deliberation on the legal opinion, the Board decided that Shri V.P. Singh is not entitled to be mapped with AGP Rs.9000/- to Rs.9500/- as he was already retired from the services of the Institute on attaining the age of superannuation on 31.10.2018 i.e prior to the date of Selection Committee Meeting held on 12/13.5.2019.

BoG 52.18 To consider the mapping from AGP of Rs.10000/- to AGP Rs.10500/- in respect of Dr.J.K.Quamara, Ex-Professor, Department of Physics, NIT, Kurukshetra.

The Board considered the issue of mapping of faculty from AGP Rs.10000/- to AGP Rs.10500/- in respect of Dr. J.K. Quamara, Ex-Professor, Department of Physics, NIT, Kurukshetra. After detailed deliberation and legal opinion obtained in a similar case of Shri V.P. Singh, Ex-Professor, Mechanical Engineering Department, the Board decided that Dr. J.K. Quamara, is not entitled to be mapped with AGP

Group
19/12/19

Belu



Rs.10000/- to Rs.10500/- as he was already retired from the services of the Institute on attaining the age of superannuation on 31.01.2018 i.e prior to the date of Special Committee meeting held on 19.02.2018.

BoG 52.19 To approve the Annual Report and Audited Statement of Accounts & Audit Report of the Institute for the year 2018-19.

The Board approved the Annual Report and Audited Statement of Accounts & Audit Report of the Institute for the year 2018-19. The Board confirmed the minutes of this item.

BoG 52.20 To report the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors.

The Board ratified the approval accorded by the Hon'ble Chairperson (Acting), Board of Governors.

BoG 52.21 To consider and approve the minutes of 43rd meeting of Finance Committee, National Institute of Technology, Kurukshetra held on 06.12.2019.

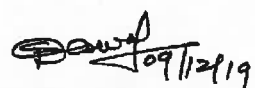
The Board considered and approved the minutes of the Agenda item No. FC 43.4: "To consider and approve the Separate Audit Report (SAR) of the financial year 2018-19 issued by C&AG based on the statutory audit of the Institute". The Board confirmed the minutes of this item.

Further, the Board considered and approved the remaining minutes of the 43rd meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 06.12.2019 subject to its confirmation.

The meeting ended with a vote of thanks to the Chair.


09/12/19

(Satish Kumar)
Chairperson (Acting), Board of Governors
and Director
NIT, Kurukshetra


09/12/19
(Surinder Deswal)
Registrar (I/C) & Secretary
Board of Governors
NIT, Kurukshetra