

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

**AGENDA
FOR
BOARD OF GOVERNORS MEETING**



**43rd MEETING
TO BE HELD ON 23.01.2018**

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

Agenda : **43rd Meeting of
Board of Governors**

Place : **Committee Room (New Building)
Shri Lal Bahadur Shastri Rashtriya
Sanskrit Vidyapeetha
Qutub Institutional Area
New Delhi – 110016**

Day, date and time : **Tuesday, the 23rd January, 2017
At 10.00 a.m.**

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BoG 43.1 To note the nomination of members on the Board of Governors of NIT, Kurukshetra

The Government of India, Ministry of Human Resource Development, Department of Higher Education, New Delhi vide letter No. F.23-13/2007-TS.III (Pt.I) dated 11th August, 2017 copy enclosed as Annexure – 43.1.(i) from pages 2 to 4 and subsequent mail dated Sep. 18, 2017 has nominated the following as members on the Board of Governors of NIT, Kurukshetra in accordance with Section 11(e) of the National Institute of Technology Act-2007:-

1. Dr. Pawan Kumar Garga,
Professor, Himachal Pradesh University Business School,
Summer Hill, Shimla-171005(HP)
(O) 0177-2831653, Mob. 09418276540,
E-Mail : hpubsdirector@gmail.com, pkgarga@yahoo.co.in
Fax : 0177-2830938
2. Dr. Bhagyesh Soneji

As per provision contained under Section 12(a), the above members will serve as Member on the Board of Governors of NIT, Kurukshetra for three years which is valid upto 12th April, 2020 or until further orders, whichever occurs earlier.

The Board may please note *the nomination of above members.*

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No.F.23/13/2007-15, III (Pt.I)
 Government of India
 Ministry of Human Resource Development
 Department of Higher Education

Shastri Bhawan, New Delhi,
 dated, the 11th August, 2017

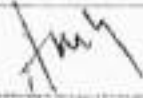
ORDER

Subject:- Nomination of two persons on the Board of Governors of National Institutes of Technology (NITs) by the Council of NITs – regarding.

Section 11 of the National Institutes of Technology, Science Education and Research (NITSER) Act, 2007 provides for the composition of the Board of Governors of every Institute (National Institute of Technology). As per provisions under Section 11 (e) of the NITSER Act, 2007, NITSER Council will nominate two persons as Members of the Board of Governors of every institute.

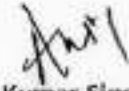
2. In exercise of the provisions under Section 11 (e) of the NITSER Act, 2007, Hon'ble Minister of Human Resource Development in his capacity as the Chairperson of the Council of NITSER has nominated following persons as the Members on the Board of Governors of the following NITs:-

S.No.	Name of the Institute	Nominees of Council of NITs
1.	NIT – Patna	(i) Dr. Narendra Kumar Singh, Associate Professor & Head, Department of Physics, S.N. Sinha College, Jehanabad. (ii) Dr. Chandrawati Jee, Former Head, P.G. Department of Biotechnology, A.N. College, Patna.
2.	NIT – Puducherry	(i) Dr. R. Mahesh, Managing Director, Swasam Digital Eletronics Pvt. Ltd., Coimbatore. (ii) Mrs. Sumathi Venkatesh, President, Skill Trust, Mogappair, Chennai.
3.	NIT – Delhi	(i) Dr. Nagesh Thakur, Professor, Department of Physics, H.P. Univeristy, Shimla. (ii) Ms. Lalita Nijhawan, Director, Nijhawan Group of Companies & President, CKRDT Foundation, R/o Vasant Kunj, New Delhi.
4.	MNIT – Hamirpur	(i) Prof. Rajender Modgil, Professor, Department of Physics, Kurukshetra University, Kurukshetra. (ii) Dr. Shakuntala Iyer
5.	NIT – Goa	(i) Mrs. Jyoti Vijay, Executive Director & Chief Corporate Relations, BBS Business Academy, Bengaluru. (ii) Shri Vidyanand Deodhar
6.	NIT – Uttarakhand	(i) Shri Anil Goyal, Chairman of the Management Committee of Advanced Training Institute, Dehradun. (ii) Prof. Anju Pathak, Lecturer in Zoology, Govt. R.D. Girls College, Bharatpur, Rajasthan.



S.No.	Name of the Institute	Nominees of Council of NITs
7.	NIT – Kurukshetra	(i) Pawan Garg (ii) Bhagyesh Soneji
8.	NIT – Arunachal Pradesh	(i) Shri Ashok Paun, Founder & Managing Director – Marvel, Accumax Interior Products Pvt. Ltd., Jamnagpur. (ii) Dr. Sagarika Vivek Damle, Associate Professor, Department of Life Sciences, K.C. College, Mumbai.
9.	VNIT – Nagpur	(i) Shri Vasant Krishna Divekar, Director, Perfect Alloy Components (P) Ltd., Shimoga, Karnataka. (ii) Smt. Kankanala Niveditha
10.	NIT – Jamshedpur	(i) Dr. Savita Mishra, Assistant Professor, Department of Mathematics, L.B.S.M. College, Jamshedpur. (ii) Mr. Bhanu Prakash Jalan, Member, Federation of Automobile Dealer's Association, Ranchi.
11.	NIT – Manipur	(i) Prof. Vardaraj Bapat, SJM School of Management, IIT, Mumbai. (ii) Dr. Okram Ratnabai Devi
12.	NIT – Mizoram	(i) Prof. Manoj Saraf, Managing Director, M/s Brahmaputra Udyog Pvt. Ltd., Guwahati. (ii) Prof. Memcha Loitongbam, Professor & Director, Manipur Institute of Management Studies, Manipur University, Imphal.

3. As per Section 12 (a) of the Act, the term of the office of members of the Board shall be three years from the date of nomination. The aforesaid nominations shall be valid till 12th April, 2020 or until further orders, whichever occurs earlier.


[Anil Kumar Singh]

Under Secretary to the Government of India

Tel: 23384897

To

The Nominees of the Council of NITs mentioned in para 2 above.

Copy to:-

1. The Chairperson, Board of Governors of concerned NITs.
2. The Director of concerned NITs.
3. The Registrars of concerned NITs – with a request to update the information on the website of the Institute.
4. PS to Hon'ble HRM.
5. PSO to Secretary, Department of Higher Education, MHRD.



- 4 -

director . <director@nitkkr.ac.in>

Contact Details of Council's nominee on the Board of Governors of NIT, Kurukshetra

technical section <technicalsection3@yahoo.co.in>

Mon, Sep 18, 2017 at 4:22 PM

Reply-To: technical section <technicalsection3@yahoo.co.in>

To: "Director, NIT - Kurukshetra" <director@nitkkr.ac.in>, "registrar@mail.nitkkr.ac.in"

<registrar@mail.nitkkr.ac.in>, "registrar@nitkkr.ac.in" <registrar@nitkkr.ac.in>, "Shri G Samanta Ray Registrar (I/C), NIT - Kurukshetra" <g_samantaray@rediffmail.com>, "Shri G Samanta Ray Registrar (I/C), NIT - Kurukshetra" <registrarmitk@rediffmail.com>

Cc: "pkgarga@yahoo.co.in" <pkgarga@yahoo.co.in>

Sir,

Please refer to this Ministry's Order dated 11th August, 2017 vide which the names of the Council's nominees were conveyed to the National Institutes of Technology (NITs).

The contact details of one of the Council's nominees on BoGs of NIT, Kurukshetra, as received in this Ministry, are as follows:-

Dr. Pawan K. Garga,
Professor, Himachal Pradesh University Business School,
Summer Hill, Shimla - 171005 (H.P.)

R/o - Set No.48, Jutogh View,
Summer Hill, Shimla - 171005
Mobile : 09418276540, 09816076540
Email : pkgarga@yahoo.co.in

A copy of the order dated 11th August, 2017 is attached for ready reference.

Attached File : Nomination of Council Nominees on the BoGs of NITs.pdf

Please acknowledge receipt.

Thanks & Regards

Technical Section - III (NITs Desk),
Department of Higher Education,
Ministry of Human Resource Development,
Room No.435, C - Wing,
Shastri Bhawan, New Delhi - 110 001,
Tel: 011 - 23070177, Fax:011 - 23384345,
Email: nit.edu@nic.in, technicalsection3@yahoo.co.in



Nomination of Council Nominees on the BoGs of NITs.pdf

184K

Item 43.2 To note the leave of absence of members.

The Board may please consider and note *the absence / leave of absence of members, if any.*

BoG 43.3 To confirm the minutes of the 42ndmeeting of the Board of Governors held on 27.06.2017.

The minutes of the 42ndmeeting of the Board of Governors held on 27.06.2017 were circulated to all the members of the Board vide letter No. NITK / 42ndBOG / 2814 dated 06.07.2017 and Endst. NITK / 42ndBOG / 2815 dated 06.07.2017 with the request to send their comments, if any, within fifteen days. The minutes are enclosed as Annexure - 43.3. (i) from pages 7 to 16.

It may be mentioned here that Shri A.K. Singh, Under Secretary (NITs), Department of Higher Education, Ministry of Human Resource Development, Shastri Bhawan, New Delhi – 110055, (representative of Additional Secretary (Technical Education), Department of Higher Education, New Delhi) has sent his comments vide his mail dated 19th July 2017 which are enclosed as Annexure - 43.3.(ii) from pages 17 to 18.

The Board of Governors may consider the comments of Shri A.K. Singh and *confirm the minutes of the 42ndmeeting of the Board of Governors held on 27.06.2017.*



NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA
Kurukshetra - 136119, Haryana.

**MINUTES OF THE 42nd MEETING OF THE BOARD OF GOVERNORS
OF NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA**

The 42nd meeting of the Board of Governors of National Institute of Technology, Kurukshetra was held on 27th June, 2017 at 10.00 a.m. in the Conference Hall, Development Enclave Guest House, Defence Research Development Organization, Rao Tula Ram Marg, Behind Army HQ Camps, Opposite Subrato Park, Near RR Hospital, Delhi Cantt, Delhi – 110 001.

Present:-

- | | | | |
|----|---|-------|-------------|
| 1. | Shri Jagdish Khattar
Chairperson
BOG, NIT Kurukshetra. | | Chairperson |
| 2. | Dr. Satish Kumar
Director
NIT, Kurukshetra | | Member |
| 3. | Sh. A.K. Singh,
Under Secretary (NITs)
Representative of
Addl. Secretary (Technical Education)
Department of Higher Education,
Ministry of Higher Education
Government of India, Shastri Bhawan
New Delhi-110001 | | Member |
| 4. | Smt. Darshana M Dabral
Joint Secretary and Financial Advisor
Ministry of Human Resource Development
Government of India, Shastri Bhawan
New Delhi-110001. | | Member |
| 5. | Shri Rajesh Aggarwal
Joint Director
Haryana State Technical Education Society
Directorate of Technical Education Haryana
Representative of
Principal Secretary to the Government | | Member |

Technical Education, Haryana
Chandigarh-160009

- | | | | |
|----|--|-------|-----------|
| 6. | Dr. P.K. Raina
Dean (Academics)
Representative of Director, IIT Ropar,
Ropar, Punjab-140001 | | Member |
| 7. | Dr. Akhilesh Swarup
Professor
Electrical Engineering Department
NIT, Kurukshetra. | | Member |
| 8. | Ms. Sunita Chauhan
Associate Professor
Electrical Engineering Department
NIT, Kurukshetra. | | Member |
| 9. | Shri Surinder Deswal
Registrar (I/C)
NIT, Kurukshetra. | | Secretary |

At the outset, Chairperson welcomed the members of the 42nd meeting of the Board of Governors of the Institute. Thereafter, Chairperson asked Secretary to present the Agenda Items.

The discussions / decisions in respect of each item are recorded as hereunder:-

BoG 42.1 To confirm the minutes (Item 39.11) of the 39th meeting of the Board of Governors held on 05.04.2016.

The Board considered this item along with the agenda items BoG 42.8 and BoG 42.9 and decided to defer the item as the policy decision is being taken by the MHRD as informed by Shri A.K. Singh, Under Secretary (NITs) Representative of Addl. Secretary (Technical Education), Department of Higher Education, Ministry of Higher Education, New Delhi.



BoG 42.2 To confirm the minutes of the 41st meeting of the Board of Governors held on 31.01.2017.

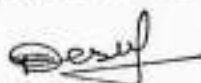
The Board confirmed the minutes of the 41st meeting of the Board of Governors held on 31st January, 2017.

BoG 42.3 To note the Action Taken Report on the minutes of 41st meeting of the Board of Governors held on 31.01.2017.

The Board noted the 'Action Taken' by the Institute on the decisions taken in the 41st meeting of the Board of Governors held on 31st January, 2017 with the following observations:

BoG 41.11: After deliberations on students' feedback mechanism, the Board desired that Online Students' Feedback mechanism be introduced with respect to their reaction and response. It should be designed in such a way that the feedback obtained is useful at macro level for curriculum design, syllabus update, awarding/ felicitating/ promotion/ appointments of faculty, upgradation of cultural/ sports/ research/ placement activities, etc. and overall perception and ranking of the Institute. It may be made mandatory and obtained from the outgoing students about one week before the exams. Further, one feedback on one subject/ issue may also be obtained for analyzing at micro level.

BoG 41.12.3: Legal person, as Chairman, may be included in the High Level Committee constituted to look into the long-standing issues related to the grievances of faculty and non-faculty members of the Institute. Further, it was emphasized that pending grievances be resolved expeditiously and priority be given to the oldest ones. It was also desired that a full presentation on the status of



grievances be made before the Board for appraisal.

BoG 41.12.9: The Board desired that a presentation of the performance of MBA, MCA and other PG courses, with respect to admissions and placements over the last 4 years, be reviewed and placed before the Board in its next meeting under a separate agenda item.

BoG 41.13: The Board opined that new and outside blood needs to be infused for strengthening academics and research activities of the Institute; and, in turn, suggested for recruiting good faculty on 3 year contract or as adjunct faculty.

Further, the Board decided to place separate agenda items on the following:

- Senate report, to be presented by the Senate nominee to BoG.
- Director's note
- Leave of absence

BoG 42.4 To consider and approve the Minutes of 34th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 30.01.2017.

The Board approved the Minutes of 34th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 30th January, 2017.

BoG 42.5 To consider and approve the Minutes of 35th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 05.06.2017.

The Board approved the Minutes of 35th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 05th June, 2017.



- BoG 42.6** To consider and approve the adoption of the Recruitment Rules (RRs) for Faculty in the National Institutes of Technology (NITs) as per the MHRD letter dated 29th May, 2017.

The Board approved the adoption of the Recruitment Rules (under 4-tier flexible faculty structure) for Faculty in the National Institutes of Technology (NITs) and also noted that the Recruitment Rules (RRs) shall be made part of the Statutes of NITs as per details given in the Agenda item in line of MHRD letter F.No.33-2011-TS.III dated 29th May, 2017. The Board also confirmed the minutes of this agenda item as the compliance report is to be conveyed to the Ministry latest by 30th June, 2017.

- BoG 42.7** To consider the matter of 198 units of "Solar Water Heating System" supplied / installed by M/s Emmvee Solar Systems Private Limited, Bengaluru.

After detailed deliberations and recognizing the hardships caused due to non-commissioning of solar water heating system for a long time, the members stressed upon that the works must get completed in order to see that the students get the facility. In continuance, the Board authorized the Director to release full payment to the vendor for stage-wise commissioned units after satisfactory inspection report of the committee submitted stage wise.

- BoG 42.8** To consider the extension of contractual appointment by two years for the faculty members appointed on three years contract under the standard 3 tiers rigid faculty structure.

The Board noted that a policy decision is being taken by the Ministry of Human Resource Development, Govt. of India to resolve the various issues related with the appointment of faculty under the standard three tiers rigid faculty structure; and, in turn, this Agenda item was deferred for being taken up in the next meeting of the BoG.



- BoG 42.9** To consider the regularization and confirmation of Assistant Professors recruited at AGP of Rs.6000/- in the Institute on contract basis for a period of three years under the standard 3 tier rigid faculty structure.

In view of decision taken under the agenda item BoG 42.8, this Agenda Item was deferred for being taken up in the next meeting of the BoG.

- BoG 42.10** To consider extension of deputation period of Sh. Bharat Bhushan Gautam, Junior Assistant of the Institute at Ministry of Labour & Employment, New Delhi.

The Board noted that of Sh. Bharat Bhushan Gautam, Junior Assistant of the Institute had been allowed deputation at Ministry of Labour & Employment, New Delhi for three consecutive years (from 02.07.2014 to 02.07.2017). Considering the provisions under the First Statutes of the NITs and in-position strength of non-faculty, the Board declined the request of Sh. Bharat Bhushan Gautam, Junior Assistant of the Institute at Ministry of Labour & Employment, New Delhi of further extension of deputation period.

- BoG 42.11** To report the approval accorded by the Hon'ble Chairperson, Board of Governors.

The Board ratified the various approvals accorded by the Chairperson, Board of Governors in anticipation of approval of the Board, as detailed in the Agenda.

- BoG 42.12** To consider the appointment of a Training & Placement Officer for the Training & Placement Cell of the Institute.

In order to improve placement of students through campus selection, also emphasized in 10th meeting of Council of NITSER, the Board allowed the Institute to engage a Training & Placement Officer purely on contract basis, under clause 28(2) of the Statutes, for a period of



three years (maximum) subject to satisfactory performance with one month notice period on either side. Further, the Board also approved that the qualification, experience, pay etc. shall be as per details given in the agenda item.

BoG 42.13 To consider the appointment of a Counsellor for the Students, the Faculty and the Staff of the Institute.

The Board allowed the Institute to engage a Counsellor for the students, the Faculty and the Staff purely on contract basis, under clause 28(2) of the Statutes, for a period of three years (maximum) subject to satisfactory performance with one month notice period on either side. Further, the Board also approved that the qualification, experience, pay etc. shall be as per details given in the agenda item.

BoG 42.14 To consider the proposal to change the Inquiry Officer in the case of Dr. Sandeep Singhal, Associate Professor, NIT, Kurukshetra referred by the Central Bureau of Investigation (CBI).

The Board authorized the Director to identify a suitable person to act as Inquiry Officer in the case of Dr. Sandeep Singhal who can complete the inquiry and submit the report in a time bound manner as this case has already been delayed so much. The appointment of such identified person be got approved from the Board by circulation. Further, the report be placed before the Board for final decision in the matter.

BoG 42.15 To approve the decision of the Senate with regard to start of new M. Tech. Programme as M.Tech. ECE (Signal Processing) from the Academic Session 2018-19.

The Board desired Senate to deliberate on the rationalization of the various programmes (UG and PG) running in the Institute as per infrastructure available in light of the report of Dr. Ashok De Committee. The Board desired that the Institute should not spend extra on fresh



accommodation till laboratories/library are upgraded.

Further, the Board advised that the recommendations of the Senate with regard to start of new programme(s) be first placed before the Finance Committee for consideration and decision regarding the financial implication in the matter; and then to the Board for consideration and approval. The Board also desired to prepare the age profile of faculty, discipline wise.

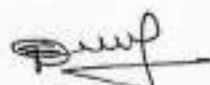
BoG 42.16 To consider and approve proposed amendments to House Allotment Rule of National Institute of Technology, Kurukshetra.

After detailed discussion, deliberations and appraisal on the proposed amendments in the House Allotment Rules of the Institute that included:

- exclusion of electricity charges from licence fee (Clause-2, 19 & 29);
- the Director has forgiven his discretionary power to reserve a particular house to any person (Clause-41) in order to bring transparency and clarity;
- withdrawal of amendment to Claus-4(ii) made in June, 2015 that has not only created grievances but has resulted in court case as well;
- withdrawal of amendment to Claus-13 regarding re-allotment of house in same category which has created implementation problems;
- replacing "Group- B,C & D employees" by "Group- B & C employees", due to non-existence of category "Group-D employees" (Clause-4v & 8); and
- other minor amendments including retention of house by faculty re-employed after retirement, separate house allotment committee for teaching and non-teaching, etc. in order to address the grievances and resentment among the staff;

the Board approved the proposed amended House Allotment Rules of the Institute as attached with the agenda item.

BoG 42.17 To consider the Audit Report No.13 (AB(PA) of 2011-2012:



Compliance – regarding.

The Board noted the action taken on the Audit Report No.13 (AB(PA) of 2011-2012. In continuance, the Board desired that:

- the Institute should make effort for a tie-up with a good hospital in the city for better medical facilities;
- medical check-up be made mandatory for the staff after every two years for the age group of 40-50 years and every year for the age group above 50 years; and
- medical check for the students be also planned.

BoG 42.18 To note the progress and action taken on the recommendations of the External Peer Review Committee and a presentation thereof.

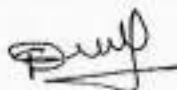
This agenda item was deferred for being taken up in the next meeting of the BoG.

BoG 42.19 To consider and approve the minutes of Special Meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 14.06.2017.

The Board considered and approved the minutes of the Special Meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 14th June, 2017.

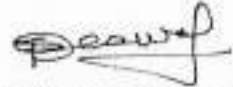
BoG 42.20 To consider and approve the adoption of modification in statutes 17 (1) of the First Statutes of the National Institutes of Technology (NITs).

The Board approved the adoption of modification in statutes 17 (1) of the First Statutes of the National Institutes of Technology (NITs) as detailed in the agenda item in the line of MHRD letter F.No.33-2011-TS.III dated 29th May, 2017. The Board also confirmed the minutes of the agenda item as the compliance report is to be conveyed to the



Ministry latest by 30th June, 2017.

The meeting ended with a vote of thanks to the Chair.



(Surinder Deswal)
Registrar (I/C) & Secretary
Board of Governors
NIT Kurukshetra

Dated: 19th July, 2017

To
The Registrar
National Institute of Technology,
Kurukshetra

Sir,

Written comments of on the following items of the circulated minutes of the 42nd meeting of the Board of Governors of National Institute of Technology, Kurukshetra held on 27.06.2017 are as under:

Item No.	Agenda Point	Comments
BoG 42.4	To consider and approve the minutes of 34 th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 30.01.2017	<ul style="list-style-type: none"> • <i>Approval/ Decision of the Board may be indicated against the each recommendation of FC may be submitted in tabulated form.</i> • <i>It is suggested that the members of BoG who are not part FC, a copy of agenda of FC alongwith minutes may be circulated in time for their comments.</i>
BoG 42.5	To consider and approve the Minutes of 35 th meeting of the Finance Committee, NIT Kurukshetra held on 05.06.2017	
BoG 42.19	To consider and approve the minutes of Special Meeting of the Finance Committee, National Institute of Kurukshetra held on 14.06.2017	
BoG 42.7	To consider the matter of 198 units of "Solar Water Heating System" supplied/installed by M/s Emmvee Solar Systems Private Limited, Bengaluru.	<p>After detailed deliberations and recognizing the hardships caused due to non-commissioning of solar water heating system for a long time, the members stressed upon that the works must get completed in order to see that the students get the facility. In continuance, the Board authorized the Director to release full payment to the vender for stage-wise commissioned units after satisfactory inspection report of the committee submitted stage wise.</p> <ul style="list-style-type: none"> • <i>However, approval of the Board may be obtained for the final amount to be paid.</i> • <i>Departmental proceedings initiated against the erring officials may be completed expeditiously.</i>
BoG 42.16	To consider and approve proposed amendments to House Allotment Rule of National Institute of Technology, Kurukshetra.	<p>After detailed discussion, deliberations and appraisal on the proposed amendments in the House Allotment Rules of the Institute that included:</p> <ul style="list-style-type: none"> • exclusion of electricity charges from licence fee (Clause 2, 19 & 29); • the Director has forgiven his discretionary power to reserve a particular house to any

Amr

	<p>person (Clause 41) in order to bring transparency and clarity;</p> <ul style="list-style-type: none">• withdrawal of amendment to clause 4(ii) made in June, 2015 that has not only created grievances but has resulted in court case as well;• withdrawal of amendment to Clause-13 regarding re-allotment of house in same category which has created implementation problems;• replacing "Group-B, C & D employees" by "Group-B & C employees" due to non-existence of category "Group - D employees" (Clause - 4v & 8); and• other minor amendments including retention of house by faculty re-employed after retirement, separate house allotment committee for teaching and non-teaching, etc. in order to address the grievance and resentment among the staff; <p>the Board approved the proposed amended House Allotment Rules of the Institute as attached with the agenda item.</p> <ul style="list-style-type: none">• <i>A copy of the notified Rule may be placed before BoG in its next meeting for information.</i>
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**(Anil Kumar Singh)
US (NITs)**

BoG 43.4 To note the action taken report on the minutes of 42nd meeting of the Board of Governors held on 27.06.2017.

The action taken report on the minutes of 42nd meeting of the Board of Governors held on 27.06.2017 is given below:

Item No.	Subject	Action Taken
42.1	<p>To confirm the minutes (Item 39.11) of the 39th meeting of the Board of Governors held on 05.04.2016.</p> <p>The Board considered this item along with the agenda items BoG 42.8 and BoG 42.9 and decided to defer the item as the policy decision is being taken by the MHRD as informed by Shri A.K. Singh, Under Secretary (NITs) Representative of Addl. Secretary (Technical Education), Department of Higher Education, Ministry of Higher Education, New Delhi.</p>	<p>Item was deferred alongwith agenda items BoG 42.8 and 42.9.</p> <p>i) As per provisions contained in the MRRs for faculty of NITs, the minutes in respect of item No. 39.11 may be confirmed.</p> <p>ii) In respect of items No. BoG 42.8 and BoG 42.9 separate agendas items are placed before the Board vide item No. BoG 43.25 and BoG 43.26 respectively.</p>
42.2	<p>To confirm the minutes of the 41st meeting of the Board of Governors held on 31.01.2017.</p> <p>The Board confirmed the minutes of the 41st meeting of the Board of Governors held on 31st January, 2017.</p>	<p>No further action is required</p>
42.3	<p>To note the Action Taken Report on the minutes of 41st meeting of the Board of Governors held on 31.01.2017.</p> <p>The Board noted the 'Action Taken' by the Institute on the decisions taken in the 41st meeting of the Board of Governors held on 31st January, 2017 with the following observations:</p> <p>BoG 41.11: After deliberations on students' feedback mechanism, the Board desired that Online Students' Feedback</p>	

<p>mechanism be introduced with respect to their reaction and response. It should be designed in such a way that the feedback obtained is useful at macro level for curriculum design, syllabus update, awarding/ felicitating/ promotion/ appointments of faculty, upgradation of cultural/ sports/ research/ placement activities, etc. and overall perception and ranking of the Institute. It may be made mandatory and obtained from the outgoing students about one week before the exams.</p> <p>Further, one feedback on one subject/ issue may also be obtained for analyzing at micro level.</p> <p>BoG 41.12.3:Legal person, as Chairman, may be included in the High Level Committee constituted to look into the long-standing issues related to the grievances of faculty and non-faculty members of the Institute. Further, it was emphasized that pending grievances be resolved expeditiously and priority be given to the oldest ones. It was also desired that a full presentation on the status of grievances be made before the Board for appraisal.</p> <p>BoG 41.12.9:The Board desired that a presentation of the performance of MBA, MCA and other PG courses, with respect to admissions and placements over the last 4 years, be reviewed and placed before the Board in its next meeting under a separate agenda item.</p> <p>BoG 41.13:The Board opined that new and outside blood needs to be infused for strengthening academics and research activities of the Institute; and, in turn, suggested for recruiting good faculty on 3</p>	<p>'On line students' feedback mechanism shall be introduced for the outgoing students of current batch in May, 2018. Further, the study of 'on line' module students' feedback is under trial.</p> <p>Noted for compliance.</p> <p>The legal person will be included in the High Level Committee as and when required.</p> <p>Accreditation by NBA for UG courses has been carried outw.e.f. 15.12.2017 – 17.12.2017 and the NBA for PG courses is in progress and will be done shortly.</p> <p>Opinion of the Board shall be considered during recruitment.</p>
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	<p>year contract or as adjunct faculty.</p> <p>Further, the Board decided to place separate agenda items on the following:</p> <ul style="list-style-type: none">▪ Senate report, to be presented by the Senate nominee to BoG.▪ Director's note▪ Leave of absence	<p>Separate agenda items are placed before the Board vide item No. BoG 43.2 and 43.41 respectively.</p>
42.4	<p>To consider and approve the Minutes of 34th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 30.01.2017.</p> <p>The Board approved the Minutes of 34th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 30th January, 2017.</p>	<p>No further action is required</p>
42.5	<p>To consider and approve the Minutes of 35th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 05.06.2017.</p> <p>The Board approved the Minutes of 35th meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 05th June, 2017.</p>	<p>No further action is required.</p>
42.6	<p>To consider and approve the adoption of the Recruitment Rules (RRs) for Faculty in the National Institutes of Technology (NITs) as per the MHRD letter dated 29th May, 2017.</p> <p>The Board approved the adoption of the Recruitment Rules (under 4-tier flexible faculty structure) for Faculty in the National Institutes of Technology (NITs) and also noted that the Recruitment Rules (RRs) shall be made part of the Statutes of NITs as per details given in the Agenda item in line of MHRD letter F.No.33-2011-TS.III dated 29th May, 2017. The Board also confirmed</p>	<p>The compliance report has already been conveyed to the MHRD.</p>

	<p>the minutes of this agenda item as the compliance report is to be conveyed to the Ministry latest by 30th June, 2017.</p>	
42.7	<p>To consider the matter of 198 units of “Solar Water Heating System” supplied / installed by M/s Emmvee Solar Systems Private Limited, Bengaluru.</p> <p>After detailed deliberations and recognizing the hardships caused due to non-commissioning of solar water heating system for a long time, the members stressed upon that the works must get completed in order to see that the students get the facility. In continuance, the Board authorized the Director to release full payment to the vendor for stage-wise commissioned units after satisfactory inspection report of the committee submitted stage wise.</p>	<p>The SITC of 127 units out of 198 units have been completed in various hostels of the Institute and payment of Rs.113.78 lakhs has been released. The SITC of rest of the units has also been completed and the payment will be released after final inspection.</p>
42.8	<p>To consider the extension of contractual appointment by two years for the faculty members appointed on three years contract under the standard 3 tiers rigid faculty structure.</p> <p>The Board noted that a policy decision is being taken by the Ministry of Human Resource Development, Govt. of India to resolve the various issues related with the appointment of faculty under the standard three tiers rigid faculty structure; and, in turn, this Agenda item was deferred for being taken up in the next meeting of the BoG.</p>	<p>As per decision of the Board, a separate Agenda Item is placed before the Board vide item No. BoG 43.25.</p>
42.9	<p>To consider the regularization and confirmation of Assistant Professors recruited at AGP of Rs.6000/- in the Institute on contract basis for a period of three years under the standard 3 tier</p>	

	<p>rigid faculty structure.</p> <p>In view of decision taken under the agenda item BoG 42.8, this Agenda Item was deferred for being taken up in the next meeting of the BoG.</p>	<p>As per decision of the Board, a separate Agenda Item is placed before the Board vide item No. BoG 43.26.</p>
42.10	<p>To consider extension of deputation period of Sh. Bharat BhushanGautam, Junior Assistant of the Institute at Ministry of Labour& Employment, New Delhi.</p> <p>The Board noted that of Sh. Bharat BhushanGautam, Junior Assistant of the Institute had been allowed deputation at Ministry of Labour& Employment, New Delhi for three consecutive years (from 02.07.2014 to 02.07.2017). Considering the provisions under the First Statutes of the NITs and in-position strength of non-faculty, the Board declined the request of Sh. Bharat BhushanGautam, Junior Assistant of the Institute at Ministry of Labour& Employment, New Delhi of further extension of deputation period.</p>	<p>The decision of the Board has been conveyed to Mr. B.B.Gautam and he joined the Institute on 04.07.2017.</p>
42.11	<p>To report the approval accorded by the Hon'ble Chairperson, Board of Governors.</p> <p>The Board ratified the various approvals accorded by the Chairperson, Board of Governors in anticipation of approval of the Board, as detailed in the Agenda.</p>	<p>No further action is required.</p>
42.12	<p>To consider the appointment of a Training & Placement Officer for the Training & Placement Cell of the Institute.</p> <p>In order to improve placement of students through campus selection, also emphasized in 10th meeting of Council of NITSER, the Board allowed the Institute to</p>	<p>The adhoc Selection Committee meeting was held on 28.09.2017 and as per the</p>

	<p>engage a Training & Placement Officer purely on contract basis, under clause 28(2) of the Statutes, for a period of three years (maximum) subject to satisfactory performance with one month notice period on either side. Further, the Board also approved that the qualification, experience, pay etc. shall be as per details given in the agenda item.</p>	<p>recommendations of the committee 'none found suitable.</p>
42.13	<p>To consider the appointment of a Counsellor for the Students, the Faculty and the Staff of the Institute.</p> <p>The Board allowed the Institute to engage a Counsellor for the students, the Faculty and the Staff purely on contract basis, under clause 28(2) of the Statutes, for a period of three years (maximum) subject to satisfactory performance with one month notice period on either side. Further, the Board also approved that the qualification, experience, pay etc. shall be as per details given in the agenda item.</p>	<p>The adhoc Selection Committee meeting held on 28.09.2017 and the selected candidate joined the Institute on 23.10.2017.</p>
42.14	<p>To consider the proposal to change the Inquiry Officer in the case of Dr. Sandeep Singhal, Associate Professor, NIT, Kurukshetra referred by the Central Bureau of Investigation (CBI).</p> <p>The Board authorized the Director to identify a suitable person to act as Inquiry Officer in the case of Dr. Sandeep Singhal who can complete the inquiry and submit the report in a time bound manner as this case has already been delayed so much. The appointment of such identified person be got approved from the Board by circulation. Further, the report be placed before the Board for final decision in the matter.</p>	<p>A separate agenda item is placed before the Board vide item No. BoG 43.33.</p>

<p>42.15</p>	<p>To approve the decision of the Senate with regard to start of new M. Tech. Programme as M.Tech. ECE (Signal Processing) from the Academic Session 2018-19.</p> <p>The Board desired Senate to deliberate on the rationalization of the various programmes (UG and PG) running in the Institute as per infrastructure available in light of the report of Dr. Ashok De Committee. The Board desired that the Institute should not spend extra on fresh accommodation till laboratories/library are upgraded.</p> <p>Further, the Board advised that the recommendations of the Senate with regard to start of new programme(s) be first placed before the Finance Committee for consideration and decision regarding the financial implication in the matter; and then to the Board for consideration and approval. The Board also desired to prepare the age profile of faculty, discipline wise.</p>	<p>‘</p> <p>Action has been taken.</p>
<p>42.16</p>	<p>To consider and approve proposed amendments to House Allotment Rule of National Institute of Technology, Kurukshetra.</p> <p>After detailed discussion, deliberations and appraisal on the proposed amendments in the House Allotment Rules of the Institute that included:</p> <ul style="list-style-type: none">▪ exclusion of electricity charges from licence fee (Clause-2, 19 & 29);▪ the Director has forgiven his discretionary power to reserve a particular house to any person(Clause-41) in order to bring transparency and clarity;	<p>The amended house allotment rules as decided by the Board have been circulated to all the Departments/Sections vide letter No.EO/3362/484 dated 31.7.2017. The same have also been uploaded on the Institute Website.</p> <p>As per comments of one member of the Board, a copy</p>

	<ul style="list-style-type: none">▪ withdrawal of amendment to Claus-4(ii) made in June, 2015 that has not only created grievances but has resulted in court case as well;▪ withdrawal of amendment to Claus-13 regarding re-allotment of house in same category which has created implementation problems;▪ replacing “Group- B,C & D employees” by “Group- B & C employees”, due to non-existence of category “Group-D employees” (Clause-4v & 8); and▪ other minor amendments including retention of house by faculty re-employed after retirement, separate house allotment committee for teaching and non-teaching, etc. in order to address the grievances and resentment among the staff; <p>the Board approved the proposed amended House Allotment Rules of the Institute as attached with the agenda item.</p>	<p>of amended House Allotment Rules is enclosed as <u>Annexure 43.4(i) from pages 28 to 41.</u></p>
<p>42.17</p>	<p>To consider the Audit Report No.13 (AB(PA) of 2011-2012: Compliance – regarding.</p> <p>The Board noted the action taken on the Audit Report No.13 (AB(PA) of 2011-2012. In continuance, the Board desired that:</p> <ul style="list-style-type: none">▪ the Institute should make effort for a tie-up with a good hospital in the city for better medical facilities;▪ medical check-up be made mandatory for the staff after every two years for the age group of 40-50 years and every year for the age group above 50 years; and▪ medical check for the students be also planned.	<p>Action is being taken.</p>

42.18	To note the progress and action taken on the recommendations of the External Peer Review Committee and a presentation thereof. This agenda item was deferred for being taken up in the next meeting of the BoG.	No further action is required.
42.19	To consider and approve the minutes of Special Meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 14.06.2017. The Board considered and approved the minutes of the Special Meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 14 th June,2017.	No further action is required.
42.20	To consider and approve the adoption of modification in statutes 17 (1) of the First Statutes of the National Institutes of Technology (NITs). The Board approved the adoption of modification in statutes 17 (1) of the First Statutes of the National Institutes of Technology (NITs) as detailed in the agenda item in the line of MHRD letter F.No.33-2011-TS.III dated 29 th May, 2017. The Board also confirmed the minutes of the agenda item as the compliance report is to be conveyed to the Ministry latest by 30 th June, 2017.	The compliance report has already been conveyed to the MHRD.

ANNEXURE - 43.4.i


NATIONAL INSTITUTE OF TECHNOLOGY,
KURUKSHETRA- 136 119

No. EO/3362/484

Dated: 31.07.2017

Subject: Amended House Allotment Rules.

The amended House Allotment Rules of the Institute duly approved by the Board of Governors in their 42nd meeting held on 27.06.2017 are enclosed for the information of all concerned.




Assistant Engineer (Civil) &
Member Secy. HAC
For Director

All Departments/Sections
for circulation

- Copy to:
1. Prof. I/C (CCN) with a request to upload the House Allotment Rules on Institute website
 2. Sr. Secretary to Registrar for kind information of the Registrar.
 3. Sr. Secretary to Director for kind information of the Director.

NATIONAL INSTITUTE OF TECHNOLOGY
(Institution of National Importance)
KURUKSHETRA-136119
HOUSE ALLOTMENT RULES

APPLICABILITY	Clause-1	These Rules shall govern the allotment of houses to the employees of the Institute.
DEFINITIONS	Clause-2	<p>In these Rules unless the context otherwise requires:-</p> <ul style="list-style-type: none">i) "INSTITUTE" means the National Institute of Technology, Kurukshetra.ii) "DIRECTOR" means the Director of the Institute.iii) "EMPLOYEE" means an employee of NIT, Kurukshetra.iv) "HOUSE" means a Residential house of NIT, Kurukshetra.v) "ALLOTTEE" means an employee to whom a house has been allotted.vi) "FAMILY" means the spouse, children, parents, brothers & sisters dependent on, and residing with the allottee.vii) "SENIORITY" means seniority of an employee for the purpose of allotment of a house as decided under these rules.viii) "PAY" means the sum of Basic Pay and Grade Pay in Pay Band (PB) of an allottee.ix) "LICENCE FEE" means the amount payable by the allottee as licence fee for a house allotted to him/her under these rules exclusive of fan, water, electricity and other charges.x) "PENAL RENT" means the licence fee charged from an unauthorized occupant as per Clause-19.
ELIGIBILITY	Clause-3	<p>An employee's eligibility for allotment of a category of house shall be as approved by the Board of Governors of the Institute from time to time. The Institute residences shall be allotted on license fee only. Following categories of staff shall be eligible for allotment of Institute residences:</p> <ul style="list-style-type: none">a) Regular/ Temporary/ Re-employed/ Contract Staff in a grade pay of the Institute.b) Visiting faculty/ Scientist.c) Emeritus Fellows/ Emeritus Scientists/ Emeritus Professors & Post Doctoral Fellow.d) Staff on Deputation.e) Persons eligible under terms & conditions of the MoU with the Institute. <p>Schedule-I (A) & (B) gives the eligibility as approved by the Board of Governors.</p>

SENIORITY
CRITERIA

Clause-4

- I) The allotment will be made in order of seniority.
- II) For the purpose of allotment of a house of any type in a category, seniority amongst all eligible employees shall be in accordance with the date when an employee becomes eligible as per the rules in force for that category of houses.

The seniority amongst teachers shall be determined in accordance with the provisions of Inter Departmental Seniority Rules as approved by the Board of Governors in its meeting held on 29.6.1990 which are as given below:

- a) By the length of continuous service, whether permanent/ temporary against regular vacant posts, or temporary against a leave vacancy.
- b) In case of Group-A employees (including faculty) joining on the same date, their inter-se-seniority shall be determined as under:
 - i) In case of a tie between an internal teacher and an external teacher by the amount of pay, the teacher recommended with a higher pay shall have precedence over the teacher selected with lower pay and where the pay also is the same the internal teacher shall be senior.
 - ii) In case of a tie between two external teachers, the seniority shall be determined by pay and in case of same pay by age - the elder being senior.
 - iii) In case of a tie between two internal teachers by length of service in the immediate lower teaching posts. Where this length of service is also the same, seniority between them shall be determined by age - the elder teacher taking precedence over the younger teacher.
 - iv) If the category of the house to which a teacher is entitled is not available, he is considered eligible for allotment of a house of lower category. For such allotment a teaching staff member holding higher post shall be allotted a lower category of house provided he/ she joined the said higher post before other employees eligible for that category of house. However, for the allotment of DBU type houses, a teaching staff member holding higher post shall be considered senior to all other employees holding lower post.
 - v) In case of Group-B & C employees, the seniority of an employee for the purpose of house allotment shall be decided on the basis of total length of service in the category to which the quarter belongs, plus a credit of $\frac{1}{4}$ th of the

length of service in the previous lower category subject to a maximum of 3 years. This criteria for deciding seniority shall be applicable in case of such employees who are promoted/upgraded due to revision of pay scales or otherwise from time to time and if there is a tie between two or more eligible employees for the allotment of a house. However, if the tie still remains undecided- the senior between them shall be determined by age – the elder being senior to the younger.

A list of all eligible employees according to seniority shall be maintained, as per house allotment rules, by the Executive Engineer/ Assistant Engineer (Civil) and the list is to be reviewed from time to time (January/July).

Clause-5 An employee shall maintain his/her seniority in the category of houses to which he/she is eligible for further allotment whether he/she accepts allotment of a lower category house under Clause-41b(iv) or joint allotment under Clause-14 or does not accept under any of these two clauses.

Clause-6 1) If husband and wife both are the employees of the Institute then only one house shall be allotted to them. But this Clause shall not apply where the husband and wife are residing separately in pursuance of an order of judicial separation made by a Court.

Clause-7 If two allottees marry each other, they shall surrender one of the two houses within one month of the marriage failing which allotment of the lower type of house shall be deemed to have been cancelled on expiry of the aforesaid period of one month and where both the houses are of the same type the allotment of one of these houses shall be deemed to have been cancelled.

PRIORITY

Clause-8 The following categories of staff shall constitute the "essential class" and their presence on the institute campus shall be ensured by allotting them residential accommodation on priority basis as per entitlement:

Faculty

Chair Professors/ Adjunct Faculty/ Visiting Faculty/ Visiting Scientist/ Industrial Experts and similar other positions.



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Non-Faculty

1. Registrar/ Deputy Registrar/ Assistant Registrar
2. Librarian/ Library Assistant
3. Senior Medical Officer/ Medical Officer/ Para Medical Staff (on the recommendation of SMO)
4. Executive Engineer/ Assistant Engineer/ Junior Engineer
5. Security related officers
6. Senior Secretary/ Secretary to Director
7. Work Assistant (Pump Drivers/ Plumbing/ Electrical)
8. Vehicle Drivers
9. Attendant (Sewer men)

DBU type houses can be allotted on priority basis to employees of Group-A (including faculty) and the respective eligible category of houses can be allotted on priority basis to employees of Group B & C listed as above.

However, these employees shall maintain their seniority for the allotment of eligible category of houses as per Clause-4.

If any other category of staff is to be included in essential services in future, the approval of the Board of Governors be obtained for the same.

**HOUSE
ALLOTMENT
COMMITTEE**

Clause-9

The powers to allot the houses under these rules shall vest with the Director. However, the Director may appoint House Allotment Committees (HAC) separately for Teaching and Non-Teaching employees to advise him on all matters relating to the allotment of houses and also delegate to such committees or an Officer of the Institute any of the powers and functions conferred on him under these Rules subject to such conditions as he/she may deem fit. These Committees may comprise of:-

Teaching

1. Professor nominated by Director as Chairman.
2. One Associate Professor by rotation in order of seniority acting as Member.
3. One Asstt. Professor by rotation in order of seniority acting as Member.
4. A representative of the Teaching Association.
5. Executive Engineer/ Assistant Engineer (Civil) acting as Member-Secretary.

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Non-Teaching

1. Registrar, Chairman
2. One Non-Teaching technical Staff member by rotation in order of seniority.
3. One Non-teaching ministerial staff member by rotation in order of seniority.
4. A representative of Non-Teaching Association.
5. Executive Engineer/ Assistant Engineer (Civil) acting as Member-Secretary

The Committee shall have tenure of two years. The Executive Engineer/ Assistant Engineer (Civil) will implement the decisions of the Committee on approval by the Director.

ALLOTMENT

Clause-10

The Executive Engineer/ Assistant Engineer (Civil)/JE(Civil) will inspect each vacant residence and will also arrange necessary repairs and white washing etc. He will also certify that the vacant residence is safe and livable and will inform the Chairman HAC that the House is available for allotment.

The applications shall be screened and a seniority list shall be prepared for the various residences and displayed on the Institute website as well as in the office of the Estate section for scrutiny by all concerned persons who may point out discrepancies, if any.

An allotment order shall be issued by the Executive Engineer/ Assistant Engineer (Civil) to each allottee. An allotment once made, shall not ordinarily be disturbed.

Clause-11

An allotment shall be effective from the date the house is occupied by the allottee and shall continue until:

- (i) It is cancelled or is deemed to have been cancelled under these Rules.

OR

- (ii) It is surrendered by the allottee.

Clause-12

If an employee is allotted a house in response to his/ her application for the same, he/ she shall intimate the acceptance of the allotment, in writing, to the Executive Engineer/ Assistant Engineer (Civil) within ten days from the date of the allotment letter.

In case ³⁴ he/she fails to accept the allotment within ten days, it shall stand cancelled. Such allottees as above and those who relinquish a house within one month after having accepted it, shall not be entitled to House Rent Allowance for a period of six months and will not be entitled for house allotment for a period of two years.

The Executive Engineer/ Assistant Engineer (Civil) may anticipate the house likely to be vacated and should notify the same for allotment at least 10 days prior to the date it is likely to be vacated so that the time in the occupation of the house is not wasted.

**RE-ALLOTMENT
WITHIN SAME
CATEGORY OF
HOUSE**

Clause-13

Re-allotment within the same type of Houses may be allowed in special circumstances.

**JOINT
ALLOTMENT**

Clause-14

As a temporary measure in order to meet the shortage in residential accommodation, an employee may be allotted a house jointly with one or more other employees or an employee may if he/she so chooses to share the house allotted to him/her with one or more other employees of his/her own choice in which case such employees shall be deemed to be joint allottees and the licence fee chargeable from each such allottee shall be shared equally. Such joint allottees shall not be entitled to any House Rent Allowance and they shall maintain their seniority in the category of houses to which they are eligible for further allotment.

**FITNESS FOR
OCCUPATION**

Clause-15

The Executive Engineer/ Assistant Engineer (Civil) of the Institute shall certify after proper verification that the house to be allotted to an allottee is fit for occupation.

OCCUPATION

Clause-16

An allottee shall occupy the house allotted to him/her and hand over the previously occupied house, if any, within 30 days from the date of issue of the allotment order for the new house or from the date of issue of the notice to him/her that the house is fit for occupation, whichever is later, failing which the allottee shall be charged license fee for the house at the rate of 20% of his/her pay.

**FITTINGS &
FIXTURES**

Clause-17

On occupation/ vacation of a house, the occupant shall be required to sign an Inventory of the Fittings and Fixtures in the house.

**ALLOTMENTS
PRIOR TO THESE
RULES**

Clause-18

All allotments of houses made before the commencement of these rules shall deem to have been duly made under these Rules. However, if any conditional allotment was made earlier, such allotment shall continue to be governed by the conditions laid down in the allotment order.

**CANCELLATION
OF ALLOTMENT**

Clause-19

If after the cancellation of an allotment order (under any of the house allotment rules) the house is not vacated within the stipulated period, the occupant shall be deemed to be an unauthorized occupant. If a house remains in unauthorized occupation of an employee, penal rent for the house at the following rates per month, alongwith water charges, electricity charges and other charges shall be charged for the period of unauthorized occupation without prejudice to any other action that may be taken against the employee.

Penal Rent for unauthorized occupation:

- i) Up to three months- 20% of pay.
- ii) For next three months- 30% of pay.
- iii) For next six months- 40% of pay.
- iv) Thereafter till the vacation of house -50% of pay (last pay drawn in the case of retirees) and eviction proceedings to be started and completed within a period of one month".

**TEMPORARY
ALLOTMENT**

Clause-20

An employee may be permitted temporary allotment of any vacant house for a period not exceeding ten days for ceremonial or religious purposes on payment @ normal/ceiling licence fee of that house.

**LICENCE FEE
AND WATER
CHARGES**

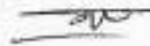
Clause-21

An allottee shall pay licence fee and water charges regularly, at the rates fixed by the Institute from time to time which shall be deducted by the Account Section of the Institute from the salary of the allottee.

**LICENCE FEE
CHARGEABLE
FROM
ALLOTTEE
UNDER
SUSPENSION**

Clause-22

An allottee who has been placed under suspension shall be charged licence fee at the rate prescribed by the Institute.





RETENTION OF HOUSE DURING LEAVE

Clause-23

An allottee on Study Leave, Industrial Training, QIP Leave, Deputation, Extraordinary Leave, or Sabbatical Leave may be permitted to retain his/her house up to the following periods from the commencement of his/her leave/deputation and on payment of normal licence fee:

- (a) If the employee proceeds on Industrial Training/Sabbatical Leave.....maximum 1 year.
- (b) If the employee proceeds on Study /QIP Leave.
In India/Abroad.....maximum 3 years
- (c) If the employee proceeds on Deputation/ EOL/ Lien..... 2 years or period of Deputation/ EOL/ Lien whichever is less.

SUBLETTING

Clause-24

Subletting of a house or a portion thereof is not permitted under any circumstances.

Clause-25

If an allottee sublets a house or any portion thereof, then without prejudice to any other action that may be taken against the allottee, the allotment of the house shall be cancelled and the allottee shall be debarred from any allotment of house.

NOTICE FOR VACATING HOUSE - VACATION REPORT

Clause-26

An allottee shall give notice of his vacating the house on leaving the Institute in writing to the Executive Engineer/ Assistant Engineer (Civil) of the Institute at least ten days in advance. If he/she fails to do so, the allottee shall be responsible for payment of licence fee for the number of days by which the notice given falls short of 10 days. An allottee shall submit vacation report to the Executive Engineer/ Assistant Engineer (Civil) of the Institute which shall be acknowledged on the same date.

Clause-27

If an allottee dies while in service, his/her family may be permitted to retain the house for six months from the date of his/her death, free of rent. In hard and exceptional circumstances the Director may allow to retain the house for a period of another six months on normal licence fee.

In the event of appointment of the ward of the deceased on compassionate ground, the ward so appointed will be allotted a house as per his/her entitlement on priority basis. The house of the deceased employee can be retained by the ward of the deceased on normal licence fee till the new house is allotted to him/her.

RETIREMENT

Clause-28

If an allottee retires from the services of the Institute, he/she may be permitted to retain the house for a period of three months. However, in hard and exceptional circumstances the Director may allow extension upto a period of another three months on normal licence fee.

In case, a faculty member of the Institute rejoins as Emeritus Fellows/ Emeritus Scientist/ Emeritus Professor or re-employed immediately after retirement, he/she will continue to occupy the same house as before on normal license fee. In such cases, the allottee shall be permitted to retain the house for an additional period of 15 days beyond permitted period on normal license fee for vacation of house, if there is no time gap between the last day of such employment and permitted period.

After the expiry of the permitted period, the allotment shall be deemed cancelled and the house shall be under unauthorized occupation of the retired employee. Penal Rent for unauthorized occupation will be charged as per Clause-19.

**TERMINATION
OR
RESIGNATION**

Clause-29

If any allottee's service with the Institute is terminated or if he/ she resigns from the services of the Institute, he/ she may be permitted to retain the house for three months after the date of his/ her relieving from the Institute on payment of normal licence fee and water, electricity and other charges, otherwise penal rent for unauthorized occupation will be charged as per Clause-19.

PROPER USE

Clause-30

An allottee shall use the house strictly for the purpose of residing of self and his/ her family. and shall maintain the house and the compound in a clean and hygienic condition.

Clause-31

An allottee shall not be permitted cutting of trees planted in the compound of the house or plantation therein without the consent of the Executive Engineer/ Assistant Engineer (Civil).

Clause-32

An allottee shall ensure that no water is wasted by leakage in the water supply fittings or by careless or extravagant use of the same. He/she would report to the Institute any damage to or defect in the buildings, water supply, sanitary installations and leakage of electricity etc. in the house for necessary repairs.

ADDITIONS & ALTERATIONS TO BUILDINGS ETC.	Clause-33	An allottee shall not make any addition or alteration to the building, or make any unauthorized construction or temper with fittings or electrical installations or make extensions to the electric or water supply lines and sanitary fittings or other fixtures in the residence without the specific permission of the Director.
CATTLE AND PET ANIMALS	Clause-34	No cattle, poultry etc. shall be kept in the house or in its compound. Care should be taken to ensure that pet animals do not cause any inconvenience to others.
INFLAMMABLE MATERIALS	Clause-35	No inflammable material in bulk should be stored in the houses or in their compounds.
DAMAGES/THEFT	Clause-36	An allottee shall be personally responsible for any damage beyond normal wear and tear of the fixtures, sanitary fittings, electrical installations, furniture, fencing etc. provided in the house or theft of any of these items during the period of his/her occupation of the house.
MAINTENANCE	Clause-37	An allottee shall allow the maintenance staff of the Institute or the workers of authorized Contractors to have access to the house at all reasonable hours to inspect the building, water, sanitary or electrical installations and fixtures and furniture to carry out such repairs etc. In all such cases the Institute will as far as possible arrange to send prior intimation to the allottee.
INFECTIOUS DISEASE	Clause-38	Incidence of any infectious disease to him/her and any of his family members shall be reported by the allottee to the Medical Officer of the Institute immediately and all precautions shall be taken to prevent spreading of the infection.
BREACH OF RULES	Clause-39	If an allottee commits any breach of these rules or the terms & conditions of the allotment or uses the house or permits it to be used for the purpose other than what is stated under Clause-30 or conducts himself/herself in a manner which in the opinion of the Director is pre-judicial to the maintenance of harmonious relations with the allottee's neighbours or peace on the campus or if it is found that the allottee has knowingly furnished incorrect information in any application or written statement with a view to securing his allotment, the Director may without prejudice to any other disciplinary action that may be taken against the allottee:

- a) ~~Cancel~~ the allotment of house.
- b) Declare the employee ineligible for any fresh allotment of a house for a period ranging from one year to three years.
- c) Declare the employee ineligible for House Rent Allowance up to six months and
- d) An employee violating the House Allotment Rules will be liable to conduct and disciplinary rules of the Institute.

**NOISE
POLLUTION**

Clause-40

The allottee shall not cause noise pollution in the campus. Use of Loud Speakers between 10.00pm to 6.00am is prohibited.

RESERVATION

Clause-41

The Director may, if he deems it necessary, reserve or set aside a particular house or a set of houses for any specific purpose.

HARDSHIP

Clause-42

Hardship may be caused to an employee due to serious medical grounds such as severe tuberculosis, heart ailments; and serious physical disabilities etc. Such an employee can apply to the Director for the allotment of a house for which he/ she is entitled by relaxing HA Rules.

Further, in general if the Director is satisfied that the operation of any of these rules may cause undue hardship in particular case he/she may dispense with or relax the Rule(s) to such an extent and in such a manner as he/she may consider necessary.

INTERPRETATION Clause-43

On any question of interpretation of these Rules, the decision of the Director shall be final and binding.

~~MS~~

MS

SCHEDULE- I(A)

Teachers and Officers Houses (Group A)

S.No.	Post(s)	Category of house	Type of house	Plinth Area (Sq. Ft.)	No. of Houses
1.	Director	A	A	2250+Office(GF) 1098 (FF)	1
2.	Professors and Officers of equivalent cadre.	B	BT	2250 + Parking (still Floor)	20
BA			2250	6	
BB(SS)*			1820	8	
BB(DS)#			1700 + Garage	8	
BC			1660 + Garage	6	
CT			1800 + Parking (still Floor)	20	
3.	Associate Professors, Asst. Professors and Officers of equivalent cadre.	C, D, AD	CA	1550 + Garage	13
CB(SS)*AD(A)			1380/1394	8	
CB(DS)#			1400 + Garage	5	
CC			1300	12	
D/AD(B)			1020	17	
DBL			922	34	
DBU			922	34	
DBU			922	-	
4.	Pool Officers, Research Associates/Research Fellows against research projects and Research Scholars.	D			
5.	All mentioned against Sr. No. 3 & 4 above and married M.Tech. students.	TF	TF	375	24

TOTAL: 192+24=216

*SS = Single storey. #DS= Double storey

- Note:
- BT, BA, BB(SS), BB(DS) & BC types are in descending order.
 - CT, CA, CB(SS)/AD(A), CB(DS), CC, DA/AD(B), DBL and DBU types are in descending order.





SCHEDULE-I(B)

Non-Teaching Employees Houses (Group B & C)

S.No.	Eligible Class	Category of houses	Type of houses	Plinth Area (Sq. Ft.)	No. of Houses
1.	<p>Group B: <u>Technical Staff:</u> SAS Asstt. SG-I, Tech. Asstt. SG-I, Lib. & Info. Asstt. SG-I, SAS Asstt. SG-II, Tech. Asstt. SG-II, Lib. & Info. Asstt. SG-II, Asstt. Engr. SG-II (Civil), Sr. SAS Asstt., Sr. Tech. Asstt., Sr. Lib. & Info. Asstt., Asstt. Engineer and Staff of equivalent cadre. <u>Ministerial Staff:</u> Superintendent SG-I, Accountant SG-I, Secretary SG-I, Superintendent SG-II, Accountant SG-II, Secretary SG-II, Sr. Superintendent, Sr. Accountant, Sr. Secretary and Staff of equivalent cadre.</p>	E	EL EU	840 840	12 12
2.	<p>Group B: <u>Technical Staff:</u> SAS Asstt., Tech. Asstt., Lib. & Info. Asstt., Junior Engineer, Technician SG-I, Lib. Assistant SG-I and Staff of equivalent cadre. <u>Ministerial Staff:</u> Superintendent, Accountant, Secretary, Steno SG-I, Steno SG-II, Assistant SG-I and Staff of equivalent cadre. Group C: <u>Technical Staff:</u> Technician SG-II, Lib. Asstt. SG-II, Work Asstt. SG-II, Sr. Technician, Sr. Lib. Asstt., Sr. Work Asstt., Technician, Lib. Asstt. and Staff of equivalent cadre. <u>Ministerial Staff:</u> Sr. Steno. Asstt. SG-II, Steno. Sr. Asstt., Junior Asstt. and Staff of equivalent cadre. <u>Supporting Staff:</u> Attendant/Security Guard/Mali/Caretaker SG-I, Attendant/Security Guard/Mali/Caretaker SG-II, Sr. Attendant/Sr. Security Guard/Sr. Mali/Sr. Caretaker and Staff of equivalent cadre.</p> <p>For para-medical staff of equivalent cadre</p>	F MF	FL FU MFL	670 670 670	38 38 2
3.	<p>Group C: <u>Supporting Staff:</u> Attendant/Security Guard/Mali/Caretaker/MTS and Staff of equivalent cadre.</p> <p>For para-medical staff of equivalent cadre</p>	G MG	GL GU MGL	450 450 450	60 30 2

TOTAL: 194

Note:

- (i) EL and EU types are in descending order.
- (ii) FL and FU types are in descending order.
- (iii) GL and GU types are in descending order.





BoG 43.5 To consider and approve the minutes of 36th meeting of Finance Committee, National Institute of Technology, Kurukshetra held on 26.09.2017.

The 36th meeting of the Finance Committee was held on 26th September 2017 in the Board Room, BrashMos Aerospace, 16, Cariappa Marg, Kirby Place, Delhi Cantt. In this meeting, 12 agenda items were placed for consideration by the Finance Committee. The summary of agenda items and the decision taken thereon by the Finance Committee are as under:

Agenda No.	Item	Summarized Decision of Finance Committee
FC 36.1	To confirm the minutes of 35 th meeting of Finance Committee, National Institute of Technology, Kurukshetra held on 05.06.2017	The Finance Committee confirmed the minutes of the 35 th meeting of the Finance Committee held on 05 th June, 2017.
FC 36.2	To confirm the minutes of Special meeting of Finance Committee, National Institute of Technology, Kurukshetra held on 14.06.2017	The Finance Committee confirmed the minutes of the Special meeting of the Finance Committee held on 14 th June, 2017.
FC 36.3	To note follow up action taken on the decisions of 35 th meeting of Finance Committee held on 5.6.2017	The Finance Committee noted the 'follow up action taken' by the Institute on the decisions taken in the 35 th meeting of Finance Committee held on 5 th June, 2017.
FC 36.4	To note follow up action taken on the decisions of Special meeting of Finance Committee held on 14.06.2017	The Finance Committee noted the 'follow up action taken' by the Institute on the decisions taken in the Special meeting of Finance Committee held on 14 th June, 2017
FC 36.5	To note setting up Higher Education Funding Agency (HEFA) by Government for financing the infrastructure in the Centrally Funded Institutions (CFIs)	The Finance Committee noted the setting up HEFA by Government for financing the infrastructure in the CFIs. However, the Finance Committee desired that: <ul style="list-style-type: none">• The Institute should submit the proposal through FC/BOG only after studying the MHRD instructions.• The Institute to get the value of land and infrastructure reevaluated from an outside agency before preparing/submitting any proposal.

		<ul style="list-style-type: none"> The institute may approach the IFD section of MHRD for the funds to be released by the MHRD under OH-35 in next three years so as to plan the works to be carried through HEFA funds.
FC 36.6	To consider the amendment to the rule 126 of General Financial Rule 2005 for awarding all Civil and Electrical works.	The Finance Committee noted the amendment to the rule 126 of GFR 2005 that had already been made under rule 126 of GFR 2005 and incorporated under rule 133(1) to (3) of GFR 2017 and decided that all civil and electrical works may be awarded strictly as per GFR 2017.
FC 36.7	To consider revised instructions of MHRD for payment of Sitting Fee in respect of Non-officials of Committees/Panels/Boards etc.	The Finance Committee noted the instructions and decided that the sitting fee be paid to the members of statutory bodies like Board of Governors, Finance Committee, Senate and Building & Works Committee and for the external members of various selection committees/sub-committees of the Board of Studies and outside experts for delivering expert lectures as has already been approved by the Board in its 37 th meeting held on 05.06.2015.
FC 36.8	To consider Revised Budget Estimates for the year 2017-18 and Budget Estimates for the year 2018-19.	<p>The Deputy Registrar (Accounts) presented the Revised Budget Estimates for the year 2017-18 and Budget Estimates for the year 2018-19. After detailed deliberations on the information furnished in the Appendix A of the Agenda item, the Finance Committee recommended to the Board that the Revised Budget Estimates for the year 2017-18 and Budget Estimates for the year 2018-19 may be approved.</p> <p>Further, the Finance Committee emphasized on the judicious utilization of funds and desired that-</p> <ul style="list-style-type: none"> The revenue need to be increased; The recurring expenditure needs to be monitored, streamlined and curtailed under every head so as to achieve a zero-incremental next budget as a first objective; The status of receipts, expenditures, Institute Development Fund and

		<p>corpus need to be monitored and reviewed on monthly basis; and</p> <ul style="list-style-type: none"> • The priority should be given to laboratory and library up gradation/development so as to improve the quality of academics, research and skill of the students. <p>The Finance Committee appreciated the initiative, and results thereon, of the Institute in getting funding for Research Projects from various agencies that has been contributing in laboratory development and desired that it needs to encourage further.</p>
<p>FC 36.9</p>	<p>To consider establishment of Structural Dynamics Lab in the Department of Civil Engineering at NIT Kurukshetra</p>	<p>On seeking clarification on certain aspects of the proposal, the following was apprised and clarified:</p> <ul style="list-style-type: none"> • The proposal is in line with the MHRD initiative on National Programme on Earthquake Engineering Education (NPEE) and as per labs already established in IITs and NITs; • The proposed lab will fulfill the practical component of existing theory courses; • It will provide experimental facilities with model and prototype testing with research options for PG and Doctoral students; <p>The proposed lab will generate additional resources/ revenues through consultancy services, training & workshops for field engineers, and taking up R&D projects from industry and government organizations;</p> <ul style="list-style-type: none"> • The funds are available and the priority is to establish/upgrade labs; <p>In light of above clarifications, the Finance Committee approved the proposal of establishment of Structural Dynamics lab with the aim to impart practical knowledge,</p>

		build research capacity of the UG, PG and doctorate students of the Institute in the field of Earthquake Engineering . Further, the Finance Committee reiterated that the procurement must be made as per GFR 2017 and CVC guidelines.
FC 36.10	Re-establishment of the Hydraulics and Water Resources Laboratory in the Civil Engineering Department of the Institute.	After detailed deliberations, the Finance Committee desired that the revised proposal with DPR may be placed in the next meeting of Finance Committee. It was also desired that the Institute may invite EoI from the consultant agencies, if required, for there establishment of the Hydraulics lab instead of nominating a particular agency for the purpose.
FC 36.11	<p>To consider and approve the following works at NITK:</p> <p>(a) Furnishing floor with tiles in the common room, dining hall, warden office, and MMCA office in the old boys hostel no. (1-6) and girls hostel no.-1</p> <p>(b) Construction of shed for covering the sports complex stairs</p> <p>(c) Provision of access to golden jubilee administrative building by providing a gate & parking shed for two wheelers along the inside boundary wall towards west.</p> <p>(d) Provision of shed for parking only for four wheelers in the existing parking near NIT, Market complex.</p>	The proposal was not considered; instead, the Finance Committee suggested that the Institute should first complete all the ongoing civil works before considering the new civil works, and priority should be given to establishment/development of laboratories. Further, the Finance Committee advised that the proposal for the next FY 2018-19 may be planned and placed before the Finance Committee in its next meeting.
FC 36.12	To note follow up action taken on the decisions of the last 03 Finance Committee meetings.	The Finance Committee noted the follow up actions taken on the decision of the last 03 Finance Committee meetings. It was decided that the follow up mentioned as “the action is

		being taken” is deemed to be pending action, and so follow up action taken has to be reported in forthcoming meeting of Finance Committee. Further, the time line should also be mentioned for follow up actions.
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The minutes of the meeting were circulated to all members of the Finance Committee in pursuance with clause 10 (5) read with clause 4(13) of the 1st statutes of NIT Act 2007. The Institute has not received any comments from any of the members of the Finance Committee. A copy of the minutes is enclosed as Annexure – 43.5.(i) from page 47 to 55.

In view of the above, it is proposed / recommended that *“the minutes of 36th meeting of the Finance Committee may be approved”*

MINUTES OF 36th MEETING OF FINANCE COMMITTEE

Minutes of 36th Meeting of the Finance Committee, NIT, Kurukshetra held on Tuesday, 26th September 2017 at 10.00 a.m. in the Board Room, BrahMos Aerospace, 16, Cariappa Marg, Kirby Place, Delhi Cantt., New Delhi-10.

Present:

1. Shri Jagdish Khattar, Chairperson
Hon'ble Chairperson,
FC & BOG, NIT Kurukshetra
2. Dr. Satish Kumar Member
Director
National Institute of Technology
Kurukshetra
3. Smt. Darshana M. Dabral Member
Joint Secretary & Financial Advisor (IFD),
Department of Higher Education
Ministry of Human Resource Development
Govt. of India, Shastri Bhawan
New Delhi – 110 015
4. Prof. Surinder Deswal Member-Secretary
Registrar In-charge
National Institute of Technology
Kurukshetra

The Joint Secretary (Technical Education), Department of Higher Education, Ministry of Human Resource Development, Government of India, Shastri Bhawan, New Delhi could not attend the meeting.

Professor In-charge (Estate & Constructions) and Deputy Registrar (Accounts) from NIT Kurukshetra were also present during the meeting.



At the outset, the Hon'ble Chairperson welcomed the members present in the 36th meeting of the Finance Committee of the Institute. Thereafter, the Chairperson asked Member-Secretary to present the Agenda Items.

The discussions / decisions in respect of each item are recorded as hereunder:-

FC 36.1 To confirm the minutes of 35th meeting of Finance Committee, National Institute of Technology, Kurukshetra held on 05.06.2017.

The Finance Committee confirmed the minutes of the 35th Meeting of the Finance Committee held on 05th June, 2017.

FC 36.2 To confirm the minutes of Special meeting of Finance Committee, National Institute of Technology, Kurukshetra held on 14.06.2017.

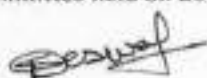
The Finance Committee confirmed the minutes of the Special Meeting of the Finance Committee held on 14th June, 2017.

FC36.3 To note follow up action taken on the decisions of 35th meeting of Finance Committee held on 05.06.2017.

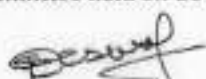
The Finance Committee noted the 'follow up action taken' by the Institute on the decisions taken in the 35th meeting of Finance Committee held on 05th June, 2017 with the following observations:

a) **FC 35.A.4:** After appraisal and satisfaction on the progress of civil and laboratory works and funds availability under OH-35 (objective head for creation of capital assets), the Finance Committee emphasized on the need of laboratory upgradation and, in turn, desired that additional amount of Rs.10.00 crore may be allocated for the development of Laboratories in the current financial year 2017-18.

Further, it was desired that the ongoing civil works be completed at the earliest and priority should be given to laboratories, and to achieve this a preliminary plan be prepared for the laboratory development / upgradation for the next financial year. It was also emphasized that the procurement and civil works must be carried out as per GFR 2017 and CVC guidelines.



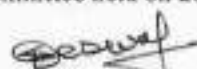
- b) **FC 35.A.7:** It was decided that the follow up mentioned as "the action is being taken" is deemed to be pending action, and so follow up action taken has to be reported on all such items in forthcoming meeting of Finance Committee. Further, the time line should also be mentioned for follow up actions.
- c) **FC35.5:** The barracks are to be allotted to the concerned bearers and put to use. The status to be reported in the next meeting of Finance Committee.
- d) **FC 35.10:** The revised proposal be presented along with check list of facilities being provided to Persons with Disabilities (PWD) in the next meeting of Finance Committee.
- e) **FC 35.15.1:** The Internal Audit System & Manual to be prepared by December 2017 and placed before the Finance Committee in its next meeting.
- f) **FC 35.15.2:** The Finance Committee noted that the Institute has established an Independent Internal Audit Division (IAD), headed by Chief Audit Executive. It was apprised that 'Pre-audit function' will be initiated w.e.f. 3rd quarter of the current financial year after finalising the 'Terms of Reference' and the status will be reported in the next meeting of the Finance Committee. Further, the Committee desired the need of half-yearly theme/subject during the 'pre-audit function' for improvement in the specific domain.
- g) **FC 35.17:** The Finance Committee decided that one member from outside may be included in negotiation committee/meeting concerned with the purchase of eight machines for the development of Strength of Material Lab.
- h) **FC 35.18:** The Finance Committee is of the view that the Air Conditioners may be purchased from GeM for repeat orders.



FC36.4 To note follow up action taken on the decisions of Special meeting of Finance Committee held on 14.06.2017.

The Finance Committee noted the 'follow up action taken' by the Institute on the decisions taken in the Specialmeeting of Finance Committee held on 14th June, 2017 with the following observations:

- a) **FC Spl.01:** The Finance Committee decided that the MHRD may be requested to release the balance amount committed for the reimbursement of funds used for the implementation of Pension Scheme in the Institute as per the orders of Hon'ble Punjab & Haryana High Court at Chandigarh.
- b) **FC Spl.02:** The Finance Committee decided that the Institute charges from students be increased at the rate of 5% every year instead of 10% every three years. Further, it was decided that all the charges needs to be revised every year so a proposal in this regard be placed before the Finance Committee in its next meeting.
- c) **General Decisions:**
 - (i) **Decision at Sr. No.1:** The Finance Committee decided that the report about the actual cost of water being supplied to the residents of NIT Campus be prepared by October, 2017 and placed before the Finance Committee in its next meeting.
 - (ii) **Decision at Sr. No.2:** Taking note of increased electricity consumption and expenditures thereof, the Finance Committee desired that the status report of electricity consumption (total and of individual electricity meter)of the Institute and the electricity bills thereof for the last six months may be placed before the Finance Committee in its next meeting.
 - (iii) **Decision at Sr. No.7:** A reminder may be sent to other NITs through e-mail for the guidelines being adopted by them for the maintenance of Corpus Fund.



FC36.5 To note setting up Higher Education Funding Agency (HEFA) by Government for financing the infrastructure in the Centrally Funded Institutions (CFIs)

The Finance Committee noted the setting up HEFA by Government for financing the infrastructure in the CFIs.

However, the Finance Committee desired that:

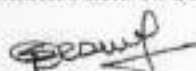
- the Institute should submit the proposal through FC/BOG only after studying the MHRD instructions;
- the Institute to get the value of land and infrastructure re-evaluated from an outside agency before preparing/submitted any proposal.
- the Institute may approach the IFD section of MHRD for the funds to be released by the MHRD under OH-35 in next three years so as to plan the work to be carried through HEFA funds.

FC 36.6 To consider the amendment to the rule 126 of General Financial Rule, 2005 for awarding all Civil and Electrical works.

The Finance Committee noted the amendment to the rule 126 of GFR 2005 that had already been made under rule 126 of GFR 2005 and incorporated under rule 133(1) to (3) of GFR 2017 and decided that all Civil & Electrical works may be awarded strictly as per GFR 2017.

FC36.7 To consider revised instructions of MHRD for payment of Sitting Fee in respect of Non-officials of Committees/Panels/Boards etc.

The Finance Committee noted the instructions and decided that the sitting fee be paid to the members of statutory bodies like Board of Governors, Finance Committee, Senate and Building & Works Committee and for the external members of various selection committees/ sub-committees of the Board of Studies and outside experts for delivering expert lectures as has already been approved by the Board in its 37th meeting held on 05.06.2015.



FC 36.8 To consider Revised Budget Estimates for the year 2017-18 and Budget Estimates for the year 2018-19.

The Deputy Registrar (Accounts) presented the Revised Budget Estimates for the year 2017-18 and Budget Estimates for the year 2018-19. After detailed deliberations on the information furnished in the Appendix A of the Agenda item, the Finance Committee recommended to the Board that the Revised Budget Estimates for the year 2017-18 and Budget Estimates for the year 2018-19, maybe approved.

Further, the Finance Committee emphasized on the judicious utilization of funds and desired that-

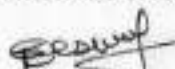
- the revenues need to be increased;
- the recurring expenditures needs to be monitored, streamlined and curtailed under every head so as to achieve a zero-incremental next budget as a first objective;
- the status of receipts, expenditures, Institute Development Fund and corpus need to be monitored and reviewed on monthly basis; and
- the priority should be given to laboratory and library upgradation / development so as to improve the quality of academics, research and skill of the students.

The Finance Committee appreciated the initiative, and results thereon, of the Institute in getting funding for Research Projects from various agencies that has been contributing in laboratory development and desired that it needs to encouraged further.

FC 36.9 To consider establishment of Structural Dynamics Lab in the Department of Civil Engineering at NIT Kurukshetra.

On seeking clarifications on certain aspects of the proposal, the following was apprised and clarified:

- the proposal is in line with the MHRD initiative on National Programme on Earthquake Engineering Education (NPEE) and as per labs already established in IITs and NITs;
- the proposed lab will fulfil the practical component of existing theory courses;



- it will provide experimental facilities with model and prototype testing with research options for PG and Doctoral students;
- the proposed lab will generate additional resources / revenues through consultancy services, training & workshops for field engineers, and taking up R&D projects from industry and government organizations;
- the funds are available and the priority is to establish/upgrade labs;

In light of the above clarifications, the Finance Committee approved the proposal of establishment of Structural Dynamics Lab with the aim to impart practical knowledge, build research capacity of the UG, PG and doctorate students of the Institute in the field of Earthquake Engineering. Further, the Finance Committee reiterated that the procurement must be made as per GFR 2017 and CVC guidelines.

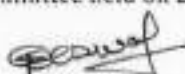
FC 36.10 Re-establishment of the Hydraulics and Water Resources Laboratory in the Civil Engineering Department of the Institute.

After detailed deliberations, the Finance Committee desired that the revised proposal with DPR may be placed in the next meeting of Finance Committee. It was also desired that the Institute may invite EoI from the consultant agencies, if required, for the re-establishment of the Hydraulics lab instead of nominating a particular agency for the purpose.

FC36.11 To consider and approve the following works at NITK:

- Finishing floor with tiles in the common room, dining hall, warden office, and MMCA office in the old boys hostel No. (1-6) and girls hostel No.-1**
- Construction of shed for covering the sports complex stairs**
- Provision of access to golden jubilee administrative building by providing a gate & parking shed for two wheelers along the in-side boundary wall towards west.**
- Provision of shed for parking only for four wheelers in the existing parking near NIT, Market complex.**

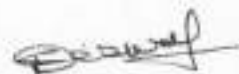
The proposal was not considered; instead, the Finance Committee suggested that the Institute should first complete all the ongoing civil works before considering the new civil works, and priority should be given to establishment / development of laboratories. Further, the Finance Committee advised that the proposals for the next FY 2018-19 may be planned and placed before the Finance Committee in its next meeting.



FC36.12 To note follow up action taken on the decisions of the last 03 Finance Committee meetings.

The Finance Committee noted the follow up actions taken on the decision of last 03 Finance Committee meetings. It was decided that the follow up mentioned as "the action is being taken" is deemed to be pending action, and so follow up action taken has to be reported in forthcoming meeting of Finance Committee. Further, the time line should also be mentioned for follow up actions.

The meeting ended with a vote of thanks to the Chair.



(Surinder Deswal)
Registrar In-charge
Member-Secretary, FC
NIT Kurukshetra

Draft minutes of meeting of Finance Committee

Jagdish Khattar <jagdish.khattar@carnation.in>
To: "director ." <director@nitkkr.ac.in>

Wed, Oct 4, 2017 at 3:58 PM

Approved.

Best wishes,

Jagdish Khattar



Carnation Auto India Pvt. Ltd.

Home Office

First floor, Plot No. A 110, Sector - 5, Noida - 201 301 (UP)

Phone: 9717692356

www.carnation.in

From: director . [mailto:director@nitkkr.ac.in]
Sent: 01 October 2017 20:13
To: Jagdish.Khattar
Subject: Draft minutes of meeting of Finance Committee

Respected Sir,

[Quoted text hidden]

BoG 43.6 To consider and approve the minutes of circulated agenda of Finance Committee regarding delegation of powers to the Director for approval of activities and expenditure under TEQIP-III

The Institute has been selected as a participating Institute in Technical Education Quality Improvement Programme (TEQIP)-III by National Project Implementation Unit (NPIU) Noida as conveyed by NPIU vide letter No. AC/TEQIP-III/2017 dated 27.10.2017. A copy of the letter is enclosed as Annexure – 43.6.(i) on page 57. It is worth mentioning here that the TEQIP-III is a sequel of other two phases (TEQIP-I and TEQIP-II) which have been successfully completed. This project has been sanctioned for 03 years from 2017-2020. The Institute will act as Mentor Institution of the Focus State under Sub Component 1.1. – Govt. Engineering College, Bikaner as well as work for its own development. The initial funds of Rs.7.00 crore have been allocated to NIT Kurukshetra by NIPU under this project.

For smooth functioning of the project activities and the disbursement of associated expenditure from the project fund, the approval of competent authority would be required very frequently. As the activities are to be started very urgently and the meeting of the Finance Committee was not expected to be held in near future, the matter was submitted to the Hon'ble members of the Finance Committee through circulation of agenda. A copy of the agenda by circulation is enclosed as Annexure – 43.6.(ii) from pages 58 to 59.

The agenda has been approved by the Hon'ble Chairperson, Finance Committee and Joint Secretary (IFD), Ministry of Human Resource Development, Department of Higher Education, New Delhi. A copy of the approval is enclosed as Annexure – 43.6.(iii) from pages 60 to 66.

In view of the above, it is proposed that *“the minutes of circulated agenda of Finance Committee regarding delegation of powers to the Director may be approved for the activities and expenditure under TEQIP-III.”*



राष्ट्रीय परियोजना कार्यान्वयन एकक

(राज्यीय शिक्षा में विश्व बैंक सहायक परियोजना के कार्यान्वयन के लिए प्राथम सहायक, **ANNEXURE - 43.6.i**)

National Project Implementation Unit

(A UNIT OF MINISTRY OF HUMAN RESOURCE DEVELOPMENT, GOVERNMENT OF INDIA FOR IMPLEMENTATION OF WORLD BANK ASSISTED PROJECTS IN TECHNICAL EDUCATION)

No. AC/TEQIP-III/2017/

October 27, 2017

Prof. Anand Mohan
Director
National Institute of Technology
Kurukshetra - 136 119
(Haryana)

Sub: TEQIP - III: Selection of Institutions under Sub-Component 1.3 - reg...

Dear Sir

This is to inform you that your institution is provisionally selected under Sub-Component 1.3 of the Project, TEQIP-III through Challenge method. This institution will act as Mentor institution of the Focus State under Sub-Component 1.1 (as indicated against its name) as well as work for its own development.

S. No.	Name of the Institute under Sub-Component 1.3	Name of the Institute under Sub-Component 1.1
1	NIT Kurukshetra	Govt Engineering College, Bikaner

In this regard, you are requested to carry out the process of signing of Memorandum of Understanding (MoU) between the MHRD and institution. A copy of the MoU document is attached as Annex-I.

MoU may first be signed by the Director/BoG Chairman of the Institute. The institute will then submit the signed copy of the MoU to NPIU for signing by MHRD. Please note that each page of the MoU has to be signed and stamped. The signed copy of the MoU in triplicate may please be submitted to NPIU latest by 6th November 2017.

With regards


(Prof P M Khodke)
Central Project Advisor

Copy to:

Prof. A Swarup, TEQIP Coordinator
National Institute of Technology
Kurukshetra - 136 119
(Haryana)



ANNEXURE-43.6 registrar@nitkkr.ac.in

- 58 -

To consider and decide the urgent matters through circulation of agendas to the Hon'ble Members of the Finance Committee.

registrar . <registrar@nitkkr.ac.in>

Fri, Dec 8, 2017 at 3:00 PM

To: jagdish.khattar@carnation.in, Director <director@nitkkr.ac.in>, rsubra@nic.in, subrahya@gmail.com, jsfa.edu@gov.in,

registrar. <registrar@nitkkr.ac.in>


Sir/Madam


Please find attached herewith Urgent Matters through circulation of Agendas of the Finance Committee.
A line of confirmation will be highly appreciated.

With Regards

Registrar(I/C)
National Institute of Technology, Kurukshetra
(Institution of National Importance)
Haryana-136119 (INDIA)
Tel: 01744-238122, 01744-233208

2 attachments

 6809.pdf
1549K

 FC CIRCULATION AGENDA.pdf
5434K

FC 1: To consider the delegation of powers to the Director, for approval of activities and expenditure under TEQIP-III

The Institute has been selected as a participating Institute in Technical Education Quality Improvement Programme (TEQIP)-III by NPIU (National Project Implementation Unit). A copy of the letter dated October 27, 2017 is enclosed as Appendix-I on page – 2. It is a Govt. of India project, coordinated by MHRD, funded by World Bank and implemented by NPIU. The TEQIP-III is a sequel of other two phases (TEQIP-I and TEQIP-II), which have been successfully completed.

The project- TEQIP-III will be of three years' duration from 2017-2020. Our participation in the project is as a mentor institute and has an objective: Twinning Arrangements to Build Capacity and Improve Performance of Participating Institute in focus state. The mentee institute in this arrangement assigned to us is Government Engineering College, Bikaner, Rajasthan. The project activities and associated expenditure have been planned and documented in a Project Implementation Plan (PIP) of TEQIP-III 2017. The initial fund of Rs. 7 crores have been allocated to NIT Kurukshetra by NPIU under this project.

For smooth implementation of the project activities and the disbursement of associated expenditure from the project fund, the approval of competent authority would be required very frequently. The similar kind of delegation was granted by BOG to the Director for TEQIP-II activities with reference to BOG minutes 31.18, meeting held on 22.06.2013. On the similar lines, the Finance Committee may recommend to the BOG to delegate the approval authority for activities and expenditure of TEQIP-III to the Director. The ensuing Finance Committee meeting is not likely to be conducted in near future.

It may be mentioned here that the selection committee meetings for the recruitment of Assistant Professors (on contract) in TEQIP Institutions are scheduled to be held from 11.12.2017 to 13.12.2017 at NIT Kurukshetra. There are more than 50 experts as members of selection committees who will attend the selection committee meetings during the above period. The members of the selection committee will be paid TA / DA & honorarium etc. and also other ancillary expenditures will be made from the TEQIP-III fund.

In view of the above facts, it is proposed that *"the delegation of powers to the Director for approval of activities and expenditure under TEQIP-III may be considered. Further, the minutes of this agenda may be confirmed"*.

The matter will be reported to the Board in its next meeting for ratification.



To consider and decide the urgent matters through circulation of agendas to the Hon'ble Members of the Finance Committee.

director . <director@nitkkr.ac.in>
To: registrar <registrar@nitkkr.ac.in>

Sat, Dec 9, 2017 at 6:30 PM

----- Forwarded message -----

From: Jagdish Khattar <jagdish.khattar@carnation.in>
Date: Fri, Dec 8, 2017 at 9:02 AM
Subject: Re: To consider and decide the urgent matters through circulation of agendas to the Hon'ble Members of the Finance Committee.
To: "director ." <director@nitkkr.ac.in>

Approved

Thanks,

Jagdish

On Dec 8, 2017, at 9:31 PM, director . <director@nitkkr.ac.in> wrote:

Handwritten notes:
"R"
For further...
Jag
11/11/17

Respected Sir,

Kindly find attached herewith the document regarding clarifications as desired for your kind consideration please.

With regards,

On Fri, Dec 8, 2017 at 3:47 PM, Jagdish Khattar <jagdish.khattar@carnation.in> wrote:

What are the details of the power to be delegated?

Could indicate powers delegated last time and now proposed.

Not clear what is to be approved.

Best wishes,

Jagdish Khattar

<image001.png>

Carnation Auto India Pvt. Ltd.

- 61 -

Home Office

Plot No. A 114, Sector - 5, Road - 23, J.P.P.

Phone: 9717692356

www.carnation.in

From: registrar . [mailto:registrar@nitkr.ac.in]

Sent: 08 December 2017 15:00

To: jagdish khattar@carnation.in; Director; rsubra@nic.in; subrahdy@gmail.com; jsfa.edu@gov.in; registrar .

Subject: To consider and decide the urgent matters through circulation of agendas to the Hon'ble Members of the Finance Committee.

Sir/Madam

Please find attached herewith Urgent Matters through circulation of Agendas of the Finance Committee.

A line of confirmation will be highly appreciated.

With Regards

Registrar(I/C)

National Institute of Technology, Kurukshetra

(Institution of National Importance)

Haryana-136119 (INDIA)

Tel: 01744-238122, 01744-233208

Dr. Satish Kumar
Director
NIT Kurukshetra

<LETTER REG. TEQIP-III.PDF>

Dr. Satish Kumar
Director
NIT Kurukshetra

Respected Sir,

This is with reference to your email dated 8.12.2017 regarding clarification on agenda on delegation of powers to the Director for approval of activities and expenditure under TEQIP-III. In this context, it is stated that --

1. The duration of the Project (TEQIP-III) is for three years i.e. up to March 2020.
2. The Project (TEQIP-III) at the Institutional level will be managed by an Institutional TEQIP unit under the guidance of the Board of Governors (BoG) and Head of the Institution.
3. The suggested activities under the scope of the project are given below:

A. Procurement of Goods

- Equipment (for hostel, sports and any non-academic activity not permitted)
- Learning resources (e-books, e-journals, software's, text book etc.)
- Furniture (for hostel, sports and any non-academic activity not permitted, but allowed for TEQIP Cell)
- Minor civil works (for hostel, sports and any non-academic activity not permitted, no new building), (repair, maintenance & extension allowed)

B. Academic Processes

- Improvement in Teaching, Learning and Research competence
 - Improve student learning
 - Student employability
 - Increasing faculty productivity and motivation
 - Establishing a twinning system
 - Twinning arrangements with institutions under Sub-component 1.1 to build capacity and improved performance
 - Individual Institutional mentors
- (Consultant services if required, can also be procured for the above said activities)

C. Incremental Operating Cost (IOC):

- Consumables
- Operation and maintenance of equipment
- Office expenses (The activities include: stationery; printing, etc.)
- Meetings (only project related meetings)
- Hiring of Vehicles (only for project activities)
- Travel Cost (only for project activities)
- Salary (for TEQIP office staff)

4. As per the PIP (Project Implementation Plan) of TEQIP-III, the following distribution of fund allocation over the period of the Project has been prescribed for the above activities.

Sr. No	Key activity/ Expenditure head	Percentage (%)	Amount (Rs. in crore)
1.	Procurement of Goods	Up to 50%	3.50
2.	Academic processes	At least 40%	2.80
3.	Incremental Operating Cost (IOC)	Up to 10%	0.70
Total		100%	7.00

Under the Project Implementation Plan (PIP) document of NPIU, the procurement of all Goods and Works under the Project are to be carried out in accordance with the World Bank's "Guidelines: Procurement under IBRD Loans and IDA Credits & grants by World Bank borrowers" dated January 2011, as updated in July 2014 ("Procurement Guidelines") as per the Financial Agreement agreed between the Govt. of India and the World Bank.

For smooth implementation of the project activities and the disbursement of associated expenditure from the project fund, the approval of competent authority would be required very frequently. In order to increase the pace of activities and within the given time, the Director of the Institute may be authorized to approve such activities, as the Board usually meets after a gap of three to four months.

All the activities and expenditure (as mentioned under Sr. No. 3) will be carried out following the norms / relevant rules and guidelines as specified in the Project Implementation Plan (PIP) document of NPIU. **Further, it may be mentioned here that the Board in its 31st meeting held on 22.08.2013 had delegated the powers to the Director of the Institute for approval of activities and expenditure under TEQIP-II as per the relevant rules, specified in PIP document of NPIU for TEQIP-II.**

On similar lines, in-view of the above, the agenda for the delegation of powers to the Director of the Institute for approval of activities and expenditure under TEQIP-III as per the relevant rules specified in PIP document of NPIU for TEQIP-III, may be considered for approval.

With regards,

Dr. Satish Kumar
Director
NIT Kurukshetra

12/11/2017

National Institute of Technology, Kurukshetra Mail - Comments on the Agenda items-by circulation-reg



- 64 -

registrar . <registrar@nitkr.ac.in>

Comments on the Agenda items-by circulation-reg.

sandeep singh <sandeep.kpsd@gmail.com>
To: registrar@nitkr.ac.in


Mon, Dec 11, 2017 at 1:25 PM

Dear Sir,

Please find attached file.

regards,

D K Singh
US(FD)
MHRD

 NIT KURUKSHETRA.pdf
419K

R
For further meeting...
[Signature]
11/11/17

64

Immediate

File No. 01744-238050

E. No.3-8/2013-3FD (P.)
Government of India
Department of Higher Education
Integrated Finance Division

Shastri Bhawan, New Delhi
Dated, 11th December, 2017

To

The Registrar,
National Institute of Technology, Kurukshetra,
Kurukshetra-136 119 (Haryana)

Sub.: To consider and decide the urgent matters through circulation of Agenda to the Hon'ble members of the Finance Committee- regarding

Sir,

I am directed to refer to your letter No.Acs./FC/Circulation/1040/6809 dated 8th December, 2017 on the subject cited above addressed to the JS & FA, MHRD and to say that point-wise comments on the Agenda points are as under:

(i) FC-1: *To consider the delegation of powers to the Director, for approval of activities and expenditure under TEQIP-III.*

Comments: There is no objection to the delegation of powers to the Director of NIT, Kurukshetra for approval of activities and expenditure under TEQIP-III. However, the Director of the Institute should ensure that the relevant guidelines under TEQIP-III are followed while exercising the said delegated powers. Also, there is no objection to treat Minutes of this FC meeting being treated as confirmed.

Contd....2

rsanyal

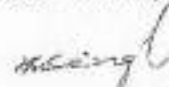
(From pre-page)

(ii) FC-2: To consider proposal for becoming Institution of Eminence (IOE).

Comments: As the Institute is to apply under a Scheme of MHRD itself in view of NIRF ranking of the Institute, there is no objection to the proposal. Also, there is no objection to treat Minutes of this FC meeting being treated as confirmed.

3. This issues with the approval of the JS & FA, MHRD.

Yours faithfully,



(D. K. Singh)

Under Secretary (IFD)

Telephone:-011-2338 8608

Copy to: Director (NITs)

BoG 43.7 To consider and approve the minutes of circulated agenda of Finance Committee regarding proposal for becoming Institutions of Eminence (IOEs)

The Director-ICR, Government of India, Department of Higher Education, Ministry of Human Resource Development, ICR Division, New Delhi vide letter No. F.11-1/2017-U3.A dated 12th October, 2017 conveyed that the Institute has been selected as one of 13 NITs to apply for Institutions of Eminence (IOE) on the basis of having placed in the top fifty of the ranking in their category under the NIRF ranking 2016 or NIRF 2017. A copy of letter dated 12th October 2017 is enclosed as Annexure – 43.7.(i) from pages 69 to 70.

It is pertinent to mention here that the Government of India intends to establish 20 “Institutions of Eminence” to achieve world class status, from amongst the existing Government/Private Institutions and new Institutions from the private sector to improvement of quality of higher educational institutions. The existing Government Educational Institutions selected as public institutions of eminence will be given financial incentives.

Keeping in view the above instructions of the MHRD, the Institute had to apply for becoming “Institution of Eminence” to UGC through MHRD as the UGC invited applications from the eligible and interested applicants to become “Institutions of Eminence.” The last date for submission of application was 12.12.2017. The processing fee of Rs. 1, 00, 00,000/- (Rupees one Crore only) was to be enclosed for submission of application. It is worth mentioning here that Rs. 75, 00,000/- (Rupees Seventy five lacs only) shall be returned to the applicants who are not selected as Institutions of Eminence.

As the matter was of urgent nature and the next meeting of the Finance Committee was not expected to be held in near future. Therefore, the matter was submitted to the Hon’ble members of the Finance Committee through circulation of agenda. A copy of the agenda by circulation is enclosed as Annexure – 43.7.(ii) on page 71.

The agenda has been approved by the Hon'ble Chairperson, Finance Committee and Joint Secretary (IFD), Ministry of Human Resource Development, Department of Higher Education, New Delhi. A copy of the approval is enclosed as Annexure – 43.7.(iii) from pages 72 to 75.

In view of the above approval, proposal has been submitted to the Secretary, Department of High Education, Ministry of Human Resource Development, Government of India, Shastri Bhawan, New Delhi vide letter No. D/2017/6826 dated 11.12.2017. A copy of letter dated 11.12.2017 is enclosed as Annexure – 43.7.(iv) on page 76.

Further, it is also submitted that the matter for the release of additional funds of Rs. 1.00 crore incurred for processing of becoming Institutions of Eminence has been taken up with the MHRD vide DO letter No. D/2017/7013 dated 27.12.2017 with a request that the additional funds may be considered as a part of budget being released for the current financial year 2017-18. A copy of DO letter dated 27.12.2017 is enclosed as Annexure – 43.7.(v) on page 77. However, no reply has been received so far.

In view of the above, it is proposed that *“the minutes of circulated agenda of Finance Committee regarding becoming of Institutions of Eminence” may be approved. Further, the Institute may be allowed to adjust the said incurred amount of Rs.1.00 crore out of the Revenue Funds (OH-31) being released by MHRD during the current financial year.”*

F.No.11-1/2017-U3.A
Government of India
Department of Higher Education
Ministry of Human Resource Development
ICR Division

ANNEXURE - 43.7.i

Shastri Bhawan, New Delhi: 110115
Dated: the 12th October, 2017

Subject: Video conferencing regarding Institutions of Eminence (IoEs) - reg.

Secretary (Higher Education) has desired to have video conferencing with heads of the Institutions of all public higher educational Institutions which are eligible to apply for Institutions of Eminence to make them aware about the entire scheme of IoE. As per the UGC (Declaration of Govt. Educational Institutions as Institutions of Eminence) Guidelines, 2017, the Institutions which find place in the top fifty of the ranking in their category under the NIRF ranking 2016 or NIRF 2017 or in top five hundred of some of the internationally recognized ranking frameworks such as the *Times* Higher Education World University Rankings or QS or SJTU (Shanghai's Jiao Tong University) would also be eligible for inclusion in the programme.

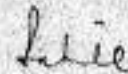
2. As per the eligibility criteria, 19 IITs, 13 NITs, 13 IIMs, 4 IISERs, 12 Central Universities, 32 State Universities, 11 Public Deemed to be Universities and two other INIs (Atal Bihari Vajpayee Indian Institute of Information Technology and Management, Jabalpur & Indian Institute of Engineering Science & Technology, Shibpur) are eligible for applying for IoEs. The list of eligible Institutions is enclosed.

3. The following timings have been decided for video conferencing with the head of Institutions:

- i. 23.10.2017 at 11:00AM:- for all eligible IITs, NITs, IIMs, IISERs & INIs.
- ii. 25.10.2017 at 11:00AM:- for all eligible Central, State & Public Deemed Univ.

4. Division heads /UGC are requested to inform their Institutions concerned to participate in video conferencing on the above mentioned date. It is further requested to confirm their participation and provide following information from the Institution concerned for the said conferencing:

- a) Make & Model of video conferencing system.
- b) To provide public IP address of the video conferencing system mentioned at point (a), which should not be netted with private IP address.
- c) Name, email and contact number of a Technical person who shall monitor the video conferencing.


(Sanjay Kumar Sinha)
Director-ICR
Tel: 23385915

Copy to:

- i) Director (IITs & IIITs) for all eligible IITs and ABVIITM
- ii) Director (Mgt.) for all eligible IIMs and IISERs
- iii) Director (NITs) for all eligible NITs and IEST, Shibpur
- iv) Director (UGC) for all eligible State Universities
- v) Secretary (UGC) for all Central & Public Deemed to be Universities.

Copy also to: NIC for making necessary arrangement.

List of NITs who find place under top 50 of NIRF Ranking 2016 & 2017

Sl No.	Name of NIT	NIRF Ranking 2016	NIRF Ranking 2017
1.	National Institute Of Technology, Tiruchirappalli		
2.	Sardar Vallabhbhai National Institute Of Technology, Surat		
3.	Visvesvaraya National Institute Of Technology, Nagpur Nagpur		
4.	National Institute Of Technology, Rourkela-Rourkela		
5.	National Institute Of Technology, Karnataka-Mangalore		
6.	Motilal Nehru National Institute Of Technology, Allahabad		
7.	National Institute Of Technology, Warangal		
8.	National Institute Of Technology, Durgapur		
9.	National Institute Of Technology, Calicut		
10.	Malaviya National Institute Of Technology, Jaipur		
11.	Dr. B R Ambedkar National Institute Of Technology, Jalandhar		
12.	National Institute Of Technology, Kurukshetra		
13.	National Institute Of Technology, Surathkal, Karnataka		

FC 2: To consider proposal for becoming Institutions of Eminence (IOEs).

This is for the great pleasure to all of us that the Institute has been selected as one of 13 NITs to apply for Institutions of Eminence (IOE) on the basis of having placed in the top fifty of the ranking in their category under the NIRF ranking 2016 or NIRF 2017 as has been conveyed by the Director-ICR, Government of India, Department of Higher Education, Ministry of Human Resource Development, ICR Division, New Delhi vide letter No. F.11-1/2017-U3.A dated 12th October, 2017.

It is pertinent to mention here that the Government of India intends to establish 20 "Institutions of Eminence" to achieve world class status, from amongst the existing Government/Private Institutions and new Institutions from the private sector to improvement of quality of higher educational institutions. To achieve this goal, the University Grants Commission (UGC) has finalized the enabling Regulatory architecture through UGC (Declaration of Government Educational Institutions as Institutions of Eminence) Guidelines 2017 for public Institutions which provides for greater Academic, Financial, Administrative and other regulatory autonomy to these institutions. Accordingly, the UGC has invited applications from the eligible and interested applicants to become "Institutions of Eminence." The existing Government Educational Institutions selected as public institutions of eminence will be given financial incentives as provided in the guidelines.

Keeping in view the above instructions of the MHRD, the Institute has to apply for becoming "Institution of Eminence" to UGC through MHRD. The proposal is being prepared as per the formats prescribed under the above guidelines of UGC. The processing fee of Rs. 1, 00, 00,000/- (Rupees one Crore only) is to be enclosed for submission of application. It is worth mentioning here that Rs. 75, 00,000/- (Rupees Seventy five lacs only) shall be returned to the applicants who are not selected as Institutions of Eminence. The last date for submission of application is 12.12.2017.

In view of the above, the matter is of urgent nature and the next meeting of the Finance Committee is not expected to be held in near future. Therefore, it is proposed that *"agenda may be considered and the approval may kindly be accorded to apply for becoming Institution of Eminence by paying processing fee of Rs.1,00,00,000/- (Rupees one crore only). Further, the minutes of this agenda may also be confirmed."*

The matter will be reported to the board in its next meeting for rectification."



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ANNEXURE - 43.7.iii
director . <director@nitkkr.ac.in>

To consider and decide the urgent matters through circulation of agendas to the Hon'ble Members of the Finance Committee.

Jagdish Khattar <jagdish.khattar@carnation.in>

Fri, Dec 8, 2017 at 9:02 AM

To: "director ." <director@nitkkr.ac.in>

Approved

Thanks,

Jagdish

On Dec 8, 2017, at 9:31 PM, director . <director@nitkkr.ac.in> wrote:

Respected Sir,

Kindly find attached herewith the document regarding clarifications as desired for your kind consideration please.

With regards,

On Fri, Dec 8, 2017 at 3:47 PM, Jagdish.Khattar <jagdish.khattar@carnation.in> wrote:

What are the details of the power to be delegated?

Could indicate powers delegated last time and now proposed.

Not clear what is to be approved.

Best wishes,

Jagdish Khattar

<image001.png>

Carnation Auto India Pvt. Ltd.

Home Office

First floor, Plot No. A 110, Sector - 5, Noida - 201 301 (UP)

Phone: 9717692356

www.carnation.in

72

- 73 -

From: registrar , [mailto:registrar@nitkr.ac.in]

Sent: 08 December 2017 15:00

To: jagdish.khattar@carnation.in; Director; rsubra@nic.in; subrahyd@gmail.com; jsfa.edu@gov.in; registrar ,

Subject: To consider and decide the urgent matters through circulation of agendas to the Hon'ble Members of the Finance Committee.

Sir/Madam

Please find attached herewith Urgent Matters through circulation of Agendas of the Finance Committee.

A line of confirmation will be highly appreciated.

With Regards

Registrar(I/C)

National Institute of Technology, Kurukshetra

(Institution of National Importance)

Haryana-136119 (INDIA)

Tel: 01744-238122, 01744-233208

--

Dr. Satish Kumar
Director
NIT Kurukshetra

<LETTER REG, TEQIP-III.PDF>

Acc 12519
17/12/17

Immediate

Fax No. 01744-238050

F. No.3-8/2013-IFD (Pt.)
Government of India
Department of Higher Education
Integrated Finance Division

N.I.T. KURUKSHETRA

Dy. No.	119.07	Date	16/12/17
IP	ICPO	ICAC	ICAI
IC	ICP	ICM	ICD
ICN	ICB	ICF	ICG
ICC	ICJ	ICK	ICL
ICA	ICM	ICN	ICP

Shastri Bhawan, New Delhi
Dated: 11th December, 2017

To

The Registrar,
National Institute of Technology, Kurukshetra,
Kurukshetra-136 119 (Haryana)

Sub.: To consider and decide the urgent matters through circulation of Agenda to the Hon'ble members of the Finance Committee- regarding

Sir,

I am directed to refer to your letter No.Acs./FC/Circulation/1040/6809 dated 8th December, 2017 on the subject cited above addressed to the JS & FA, MHRD and to say that point-wise comments on the Agenda points are as under:

(i) FC-1: To consider the delegation of powers to the Director, for approval of activities and expenditure under TEQIP-III.

Comments: There is no objection to the delegation of powers to the Director of NIT, Kurukshetra for approval of activities and expenditure under TEQIP-III. However, the Director of the Institute should ensure that the relevant guidelines under TEQIP-III are followed while exercising the said delegated powers. Also, there is no objection to treat Minutes of this FC meeting being treated as confirmed.

Contd....2

[Handwritten signatures and dates]
15/12/17
16/12/17
DB (A/E)

[Handwritten signature] 74

(From pre-page)

- 75 -

-2-

(ii) FC-2: To consider proposal for becoming Institution of Eminence (IOE).

Comments: As the Institute is to apply under a Scheme of MHRD itself in view of NIRF ranking of the Institute, there is no objection to the proposal. Also, there is no objection to treat Minutes of this FC meeting being treated as confirmed.

3. This issues with the approval of the JS & FA, MHRD.

Yours faithfully,



(D. K. Singh)

Under Secretary (IFD)

Telephone: -011-2338 8608

Copy to: Director (NITs)



Satish Kumar, PhD
Director

राष्ट्रीय प्रौद्योगिकी संस्थान, कुरुक्षेत्र
NATIONAL INSTITUTE OF TECHNOLOGY
(AN INSTITUTION OF NATIONAL IMPORTANCE),
KURUKSHETRA – 136 119, HARYANA, INDIA

Tel.: +91-1744-238083 (O), 238044, 233202 (R). Fax: +91-1744-238050, 238494, email: director@nitkkr.ac.in, Gram: NITKU

No. D/2017/ 6826

Dated: 11.12.2017

The Secretary
Department of Higher Education,
Ministry of Human Resource Development,
Government of India,
Shastri Bhawan,
New Delhi-110001

Sub : Proposal for Institution of Eminence-regarding.

Sir,

This is with reference to the UGC, New Delhi notification dated 12.09.2017, on the subject cited abo

In this context, please find enclosed herewith the proposal of the National Institute of Technology Kurukshetra, Kurukshetra, Haryana for 'Institution of Eminence' under the *Category (i) Existing Government Educational Institutions* along with the following documents:

- Hard copies of the proposal (03 Nos.)
- Soft copy of the Proposal in a Pen Drive.
- A Demand Draft worth Rs. 1,00,00,000/- (Rupees One Crore Only) in favour of the Secretary, University Grants Commission, New Delhi bearing No. 589854 dated 11.12.2017 issued by the SBI, NIT, Kurukshetra payable at New Delhi.
- An Undertaking regarding all necessary conditions as prescribed in the UGC (Declaration of Government Educational Institutions as Institutions of Eminence) Guidelines, 2017.

With Regards,

Yours faithfully,

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राष्ट्रीय प्रौद्योगिकी संस्थान, कुरुक्षेत्र
NATIONAL INSTITUTE OF TECHNOLOGY
 (AN INSTITUTION OF NATIONAL IMPORTANCE)
KURUKSHETRA – 136 119, HARYANA, INDIA

Satish Kumar, PhD
 Director

Tel.: +91-1744-238083 (O), 238044, 233202 (R). Fax: +91-1744-238050, 238494, email: director@nitkkr.ac.in, Gram: NITI

No. D/2017/ 7013

Dated: 27/12/17

Subject: To release of additional funds for the processing of becoming Institutions of Eminence (IOEs).

Dear Shri *[Signature]*

The Institute has been selected as one of 13 NITs to apply for Institutions of Eminence (IOE) on the basis of having placed in the top fifty of the ranking in their category under the NIRF ranking 2016 or NIRF 2017 as has been conveyed by the Director-ICR, Government of India, Department of Higher Education, Ministry of Human Resource Development, ICR Division, New Delhi vide letter No. F.11-1/2017-U3A dated 12th October, 2017. A copy of letter is enclosed for reference.

It is pertinent to mention here that the University Grants Commission (UGC) has finalized the enabling Regulatory architecture through UGC (Declaration of Government Educational Institutions as Institutions of Eminence) Guidelines 2017 for public Institutions which provides for greater Academic, Financial, Administrative and other regulatory autonomy to these institutions. Accordingly, the UGC invited applications from the eligible and interested applicants to become "Institutions of Eminence." The last date for submission of applications was 12.12.2017.

In view of the above, the Institute has applied for becoming "Institution of Eminence" to UGC through MHRD. As per guidelines, the processing fee of Rs.1, 00, 00,000/- (Rupees one Crore only) has been enclosed with the application. Therefore, you are requested to arrange to release additional budget of Rs.1.00 Crore incurred for the said purpose and it may be considered as a part of the budget being released for the current financial year 2017-18.

With kind regards,

Yours sincerely,

(Satish Kumar)

Sh. Sanjeev K. Sharma,
 Director (NITs)
 Government of India,
 Ministry of Human Resource Development
 Department of Higher Education,
 New Delhi-110001

Copy to: The Joint Secretary & Financial Adviser (IFD), Government of India
 Ministry of Human Resource Development, Department of Higher
 Education, New Delhi-110001

BoG 43.8 To consider and approve the minutes of circulated agenda of Finance Committee regarding approval of negotiated price of Rs.3.29 crore for the purchase of eight machines for Strength of Material Lab in Mechanical Engineering Department.

The Finance Committee in its 35th meeting held 5th June, 2017 decided as under:

“In view of the decision taken under agenda item FC 35.A.4(d),the Finance Committee considered the proposal and decided to purchase eight machines worth Rs. 3.00 crore for the development of Strength of Material labs. in Mechanical Engineering Department of the Institute as per the specifications proposed out of the funds available in Plan Grant.”

The above minutes of the Finance Committee were approved by the Board of Governors in its 42nd meeting held on 27th June, 2017.

In view of the above approval, the purchase process was initiated as per GFR 2017. After short listing the tenders, the quoted cost price was 2.97 crore (excluding the GST and pre-dispatch inspection cost). However, after negotiation with the vendor, the cost price become lesser Rs. 2.79 crores(excluding the GST but including pre-dispatch inspection cost). The total cost inclusive of all taxes works out to be Rs.3.29 crore. The Purchase Finalization Committee (PFC) recommended the proposal with suggestion that the final negotiated price of Rs.3.29 crore may be got approved by the competent authority.

As the matter was of urgent nature and the next meeting of the Finance Committee was not expected to be held in near future. Therefore, the matter was submitted to the Hon'ble members of the Finance Committee through circulation of agenda. A copy of the agenda by circulation is enclosed as Annexure – 43.8.(i) from pages 80 to 81.

The purchase has been approved by the Hon'ble Chairperson, Finance Committee and Joint Secretary (IFD), Ministry of Human Resource Development, Department of Higher Education, New Delhi. A copy of the approval is enclosed as Annexure – 43.8.(ii) from pages 82 to 83.

Further, it is also submitted that the purchase order (PO) has been issued to M/s Blue Star Engineering & Electronics Limited, Jasola District Centre, New Delhi vide letter No. MED/NITK/17/99/7012 dated 27.12.2017 for the supply of eight machines within a period of 7-8 months with 03 years warranty and 02 years AMC after the expiry of 03 years of warranty.

In view of the above, it is proposed that *“the minutes of circulated agenda of Finance Committee regarding purchase of eight machines for Strength of Material Lab in Mechanical Engineering Department on a negotiated price of Rs.3.29 crore, may be approved.”*



director . <director@nitkr.ac.in>
ANNEXURE - 43.8.i

- 80 -

Purchase of eight machines for Strength of Materials Lab in Mechanical Engineering Department.

director . <director@nitkr.ac.in>
To: Darshana Dabral <jsfa.edu@gov.in>

Thu, Dec 7, 2017 at 3:06 PM

Respected Madam,

The Finance Committee in its 35th meeting held on 5.6.2017 has decided as under: -

"In view of the decision taken under agenda item FC 35.A.4(d), the Finance Committee considered the proposal and decided to purchase eight machines worth **Rs.3.00 crore** for the development of Strength of Materials Lab. In Mechanical Engineering Department of the Institute as per the specifications proposed out of the funds available in Plan Grant."

The above minutes of the Finance Committee were approved by the Board of Governors in its 42nd Meeting held on 27th June, 2017

In view of this, the purchase process was initiated as per GFR-2017. Regarding this, the quoted cost price by the short-listed tenderer is Rs.2.97 crores (excluding GST & pre-dispatch inspection cost); whereas, the final **negotiated cost price is Rs.2.79 crores (excluding GST, but including pre-dispatch inspection cost)**. **The total cost inclusive of all taxes works out to be Rs.3,29,22,000/-(with 18% GST)**. The Purchase Finalization Committee (PFC) has recommended the proposal with suggestion that the final negotiated price of Rs.3,29,22,000/- may be got approved by the competent authority.

In view of this, it was requested to Hon'ble Chairperson, BOG, NIT Kurukshetra that an amount of Rs. Rs.3,29,22,000/- may kindly be approved for the said purchase. The Hon'ble Chairperson, BOG has approved it subject to the concurrence of yourself. For your kind consideration please.

With warm regards,

Dr. Satish Kumar

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- 81 -

director@nitkkr.ac.in

Purchase of eight machines for Strength of Materials Lab in Mechanical Engineering Department.

director . <director@nitkkr.ac.in>

Sat, Dec 2, 2017 at 3:33 PM

To: "Jagdish.Khattar" <jagdish.khattar@carnation.in>

Cc: Darshana Dabral <jsfa.edu@gov.in>

Bcc: registrar <registrar@nitkkr.ac.in>

Respected Sir,

The Finance Committee in its 35th meeting held on 5.6.2017 has decided as under: -

"In view of the decision taken under agenda item FC 35.A.4(d), the Finance Committee considered the proposal and decided to purchase eight machines worth **Rs.3.00 crore** for the development of Strength of Materials Lab. In Mechanical Engineering Department of the Institute as per the specifications proposed out of the funds available in Plan Grant."

The above minutes of the Finance Committee were approved by the Board of Governors in its 42nd Meeting held on 27th June, 2017

In view of this, the purchase process was initiated as per GFR-2017. Regarding this, the quoted cost price by the short-listed tenderer is Rs.2.97 crores (excluding GST & pre-dispatch inspection cost); whereas, the final **negotiated cost price is Rs.2.79 crores (excluding GST, but including pre-dispatch inspection cost)**. The total cost inclusive of all taxes works out to be **Rs.3,29,22,000/- (with 18% GST)**. The Purchase Finalization Committee (PFC) has recommended the proposal with suggestion that the final negotiated price of Rs.3,29,22,000/- may be got approved by the competent authority.

In view of this, it is requested that an amount of Rs. Rs.3,29,22,000/- may kindly be approved for the said purchase.

With warm regards,

31



director . <director@nitkkr.ac.in>

Purchase of eight machines for Strength of Materials Lab in Mechanical Engineering Department.

Jagdish Khattar <jagdish.khattar@carnation.in>
To: "director ." <director@nitkkr.ac.in>
Cc: Darshana Dabral <jsfa.edu@gov.in>

Sun, Dec 3, 2017 at 9:53 AM

Approved subject to concurrence of Madam.

Thanks,

Jagdish
[Quoted text hidden]

R¹
Discussed with F.A. (AHEAD)

[Signature]
3/12/17

BoG 43.9 To approve the items nos. S 31.12 & S 31.19 of 31st meeting of the Senate, National Institute of Technology, Kurukshetra held on 30.10.2017.

The Board of Governors in its 41st meeting held on 31.1.2017 vide item no. 41.5 under point 41.5.2 decided as under:

It was pointed out that there is no specific mentioned of the placement of the minutes of the meetings of the Senate or their approval by the Board of Governors in the NITSER Act, 2007 or the First Statutes of the NITs. It was also clarified that Statute No. 8 of the First Statutes of the NITs specifies the powers of the Senate, which under Statute Nos. 8 (xii) and 8 (xiii) includes matters which need to be placed before the Board of Governors for approval by the Senate.

Keeping in view the above decision, the minutes of items nos. S 31.12 & S 31.19 are given below:

S 31.12 To note eligibility criteria for allocation of seats under MEA (Welfare) quota in the NITs from the academic year 2018-19.

Decision taken:

The Senate noted the eligibility criteria for allocation of seats under MEA (Welfare) quota in the NITs from the academic year 2018-19.

S 31.19 To apprise and seek suggestions on the action plan on External Peer Review recommendations

Decision taken:

The Senate was apprised of the action plan report on EPR recommendations. No suggestion was received in the meeting. Senate decided that after going through report, senators can forward their suggestions to Prof. A. Swarup through email, within two weeks.

The agenda and minutes of these items of the 31st meeting of the Senate are enclosed as Annexure – 43.9.(i) from pages 85 to 88.

The Board may consider and *approve the items nos. S 31.12 & S 31.19 of 31st meeting of the Senate, National Institute of Technology, Kurukshetra held on 30.10.2017.*



S 31.12 To note eligibility criteria for allocation of seats under MEA (Welfare) quota in the NITs from the academic year 2018-19.

ANNEXURE – 43.9.i

The MHRD has sent a copy of letter no. F.No. 37-1/2017-TS.III dated 28th July, 2017 issued to Ministry of External Affairs in connection with allocation of seats by MHRD in Degree Level Engineering Courses in NITs by email dated 9th August 2017. The Ministry has approved that the original practice (minimum SAT-II score) adopted by the MEA for allocation of seats under MEA (Welfare) quota in the National Institutes of Technology (NITs) may be followed for the academic year 2017-18. However, the eligibility criteria prescribed in para (ii) of this Ministry's letter No. F.31-1/2015-TS.II(PL) dated 7th July, 2017 be followed from the academic year 2018-19. The MHRD has approved 6 seats in each major B.Tech. programmes except Production & Industrial Engineering. The para 2 (II) of the letter is reproduced as below:

"A student should fulfill minimum eligibility criteria of SAT-II of score 1800 with CGPA of 6.5 or equivalent in class XII or its equivalent".

The Senate may kindly note the allocation of seats by MHRD in NIT Kurukshetra and eligibility criteria of SAT-II. Relevant documents are enclosed from (pages 143 to 147).

Repeat Courses	No. of courses in which the student was having detention decided to repeat these courses to get normal grade
----------------	--

In addition to this fees, the student need to pay hostel room rent as per availability and allotment to him/her and other miscellaneous expenses during his/her study in that semester.

S 31.10 To decide relaxation in prescribed fee for period of absence for UG & PG programmes of the institute.

Senate decided to charge full tuition fee from such students as per their batch, provided absence is with permission. If student remains absent from the institute without prior permission, he/she may be permitted to join back with the permission of the Director, with a penalty of Rs. 5000/- per semester, in addition to tuition fee.

S 31.11 To decide on change of name in Educational certificates of Ms. Manju Meena D/o Sh. JD Meena Roll No. 110831, student of B.Tech. ECE programme.

In accordance with the judgement of Hon'ble Court, the Senate decided to change the name of Ms. Manju Meena D/o Sh. J.D. Meena as Ms. Somya Jourwal, D/o Sh. Jaldhari Meena in place of Ms. Manju Meena D/o Sh. J.D. Meena in educational certificates and to issue fresh certificates on payment of fee/charges applicable as per rules.

S 31.12 To note eligibility criteria for allocation of seats under MEA (Welfare) quota in the NITs from the academic year 2018-19.

The Senate noted the eligibility criteria for allocation of seats under MEA (Welfare) quota in the NITs from the academic year 2018-19.

S.31.13 To consider and approve the composition of DAC, BOS & DRC.

The Senate decided that there is no need to change the existing composition of DAC, BOS & DRC. The existing practice shall continue. For small

eb

- S 31.3(S) To apprise and seek suggestions on the action plan on External Peer Review recommendations.

The External Peer Review Committee recommended by the Council of NITs visited the Institute during January 21-23, 2016. The Committee submitted its report in May, 2016. The recommendations of the committee are available on the institute website. The same was placed in 29th Senate meeting held on 20.2.2017. Vide item no. 29.25, it was decided that Prof. A. Swarup will analyze and summarize the action plan. It was prepared and circulated the action plan among the faculty members through email dated 20.9.2017 (from pages 12 to 49). Only one suggestion was received from Dean (Faculty Welfare) (attached page no. 50).

The Senate may consider and decide.



publishing/getting acceptance of at least two research papers out of his research work in non-paid peer reviewed SCI/SCIE/Scopus/ Web of Sciences Journals.

Further, the above modifications shall be applicable prospectively (i.e. students to be admitted from academic session 2017-18 onwards) except for R-16.

- 31.18 To consider and decide acceptance of soft copy of dissertation/thesis in M.Tech. & Ph.D. programmes.

The Senate approved the proposal for acceptance of soft copy of dissertation/thesis in M.Tech. & Ph.D. programmes.

- 31.19 To apprise and seek suggestions on the action plan on External Peer Review recommendations.

The Senate was apprised of the action plan report on EPR recommendations. No suggestion was received in the meeting. Senate decided that after going through report, senators can forward their suggestions to Prof. A. Swarup through email, within two weeks.

- 31.20 To consider the proposal for introduction of new elective subject in M.Tech. (I&P) & revision of Syllabus of the subject of Operation Management ME-544T in M.Tech. (I&P).

The Senate approved the proposal for introduction of new elective subject in M.Tech. (I&P) & revision of Syllabus of the subject of Operation Management ME-544T in M.Tech. (I&P).

- 31.21 To decide the grading system for new B.Tech. curriculum implemented with the session 2017-18.

The Senate decided that the existing evaluation system may be adopted for academic session 2017-18. Further, Director was authorized to frame a committee to decide the grading system to be adopted with the academic session 2018-19.

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BoG 43.10 To note the amendments in the First Statutes of National Institutes of Technology (NITs).

The Government of India, Ministry of Human Resource Development, Department of Higher Education, New Delhi vide letter F.No.35-5/2017-TS.III dated 31.07.2017 had forwarded a copy of the notification bearing S.O.947(E) dated 21st July, 2017 published in the Gazette of India Extraordinary Part II, Section 3, Sub-Section (i) on 24th July, 2017 to notify further amendments in the First Statutes of the National Institutes of Technology (NITs). In the Gazette notification it has been mentioned that in exercise of the powers conferred by Sub-Section (3) and Sub-Section (4) of Section 26 of the National Institutes of Technology, Science Education and Research Act, 2007 (29 of 2007), with the prior approval of the Visitor, the Central Government hereby makes the following Statutes further to amend the First Statutes of the National Institutes of Technology, namely:

“1 (1) These Statutes may be called the First Statutes of the National Institutes of Technology (Amendment) Statutes, 2017.

(2) They shall come into force on the date of their publication in the Official Gazette.”

A copy of the letter F.No.35-5/2017-TS.III dated 31.07.2017 alongwith Gazette Notification is enclosed as Annexure - 43.10.(i) from pages 90 to 98.

The matter is placed before the Board *for adopting the First Statutes of the National Institutes of Technology (Amendment) Statutes, 2017 for implementation.*

Dy. No.	765	Date	09/8/17			
R	DPD	DA	DAJ	CVO	CoE	C
E	M	Ec	CG	PS	Ch	Ms
Hu	CW	MS	F	PC	PS	EDL
PE	CCN	PT	PCJ	PRO	LMC	L
GA	A	SO	EQ	DS	PIS	PIC



F.No.35 - 5 / 2017 - TS.III

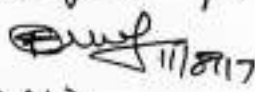
Government of India

Ministry of Human Resource Development

Department of Higher Education

..*.*.*

Shastri Bhawan, New Delhi,
dated, the 28th July, 2017

Put up on file for

 11/8/17
 D/2 (AM & L)

To

The Directors,
 National Institutes of Technology (NITs)
 (excluding NIT, Andhra Pradesh)


 8/8/17

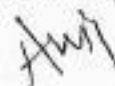
Subject:- Amendments in the First Statutes of National Institutes of Technology (NITs) - regarding.

Sir \ Madam,

I am directed to forward herewith a copy of the Notification bearing S.O. 947 (E) dated 21st July, 2017 published in the Gazette of India Extraordinary Part II, Section 3, Sub-Section (i) on 24th July, 2017 to notify further amendments in the First Statutes of the National Institutes of Technology (NITs).

2. As per provisions of the Notification, the amendments shall come into force on the date of their publication in the Official Gazette. It is, therefore, requested to kindly adopt the First Statutes of the National Institutes of Technology (Amendment) Statutes, 2017 for implementation.

Yours faithfully,



[A.K. Singh]

Under Secretary to the Government of India

Tel: 23384897

Fax: 23384345

Encl.: as above.

1/8/17
 11/8/17



भारत का राजपत्र The Gazette of India

असाधारण

EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (i)

PART II—Section 3—Sub-section (i)

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

सं. 651]

नई दिल्ली, सोमवार, जुलाई 24, 2017/श्रावण 2, 1939

No. 651]

NEW DELHI, MONDAY, JULY 24, 2017/ SRAVANA 2, 1939

मानव संसाधन विकास मंत्रालय

(उच्चतर शिक्षा विभाग)

अधिसूचना

नई दिल्ली, 21 जुलाई, 2017

सा.का.नि. 947(अ).—केंद्रीय सरकार, राष्ट्रीय प्रौद्योगिकी, विज्ञान शिक्षा और अनुसंधान संस्थान अधिनियम, 2007 (2007 का 29) की धारा 26 की उपधारा (3) और उपधारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, कुलाध्यक्ष के पूर्वानुमोदन से राष्ट्रीय प्रौद्योगिकी संस्थान के पहले परिनियमों का और संशोधन करने के लिए निम्नलिखित परिनियम बनाती है, अर्थात् :-

- (1) इन परिनियमों का संक्षिप्त नाम राष्ट्रीय प्रौद्योगिकी संस्थान का पहला परिनियम (संशोधन) परिनियम, 2017 है।
(2) ये उनके राजपत्र में प्रकाशन की तारीख से प्रवृत्त होंगे।
- राष्ट्रीय प्रौद्योगिकी संस्थान के पहले परिनियम (जिसे इसमें इसके पश्चात् मूल परिनियम कहा गया है) में परिनियम 6 के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :-

"6 बोर्ड के आदेशों का सत्यापन"

बोर्ड के सभी आदेशों और विनिश्चयों का निदेशक, निदेशक की अनुपस्थिति में रजिस्ट्रार या इस निमित्त बोर्ड द्वारा प्राधिकृत व्यक्ति के हस्ताक्षर द्वारा सत्यापन किया जाएगा।"

- मूल परिनियमों के परिनियम 8 में, खंड (13) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :-

"(13) बोर्ड को राज्य या देश, या विदेश के विभिन्न भागों में सुदूर शिक्षण नीति के माध्यम से ज्ञान के प्रसार के लिए सिफारिशें करना, और विदेशी अभिकरण के साथ करार पर हस्ताक्षर करने के मामलों में मंत्रालय के अनुमोदन से करार पर हस्ताक्षर किए जा सकेंगे।"

टिप्पण : मूल परिनिियम, भारत के राजपत्र, असाधारण, भाग II, खंड 1, उपखंड (i) में अधिसूचना सं. सा.का.नि. 280(अ) तारीख 23 अप्रैल, 2009 को प्रकाशित किए गए थे और पश्चातवर्ती संशोधन भारत के राजपत्र, असाधारण, भाग II, खंड 1, उपखंड (i) में अधिसूचना सं. सा.का.नि. 837(अ) तारीख 5 नवंबर, 2015 द्वारा प्रकाशित किए गए थे।

MINISTRY OF HUMAN RESOURCE DEVELOPMENT

(Department of Higher Education)

NOTIFICATION

New Delhi, the 21st July, 2017

S.O. 947(E).—In exercise of the powers conferred by sub-section (3) and sub-section (4) of section 26 of the National Institutes of Technology, Science Education and Research Act, 2007 (29 of 2007), with the prior approval of the Visitor, the Central Government hereby makes the following Statutes further to amend the First Statutes of the National Institutes of Technology, namely:-

1. (1) These Statutes may be called the First Statutes of the National Institutes of Technology (Amendment) Statutes, 2017.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. In the First Statutes of the National Institutes of Technology (hereinafter referred to as the Principal Statutes), for Statute 6, the following shall be substituted, namely:-

*6. AUTHENTICATION OF ORDERS OF THE BOARD

All orders and decisions of the Board shall be authenticated by the signature of the Director. In absence of Director, the Registrar or any person authorised by the Board in this behalf."

3. In Statute 8 of the Principal Statutes, for clause (xiii), the following shall be substituted, namely:-

"(xiii) make recommendations to the Board to disseminate knowledge through distance learning mode to various parts of the State or country or abroad and in the cases of signing of agreement with the foreign agency, agreement may be signed with the approval of the Ministry;"

4. In Statute 10 of the Principal Statutes,-

(a) in sub-statute (1), for clause (v), the following clause shall be substituted, namely:-

"(v) the Registrar, ex-officio, Member-Secretary;

Provided that in addition to the above, the Chairman may invite an expert as special invitee, however, the special invitee may not have voting rights;"

(b) for sub-statute (2), the following shall be substituted, namely:-

"(2) All financial proposals shall be placed before the Finance Committee prior to being placed before the Board for consideration and approval;"

(c) for sub-statute (3), the following shall be substituted, namely:-

"(3) The Finance Committee shall meet ordinarily four times in a year preferably before the meeting of the Board of Governors;"

(d) for sub-statute (4), the following shall be substituted, namely:-

"(4) Four Members of the Finance Committee shall form a quorum for a meeting of the Finance Committee;"

(e) for sub-statute (5), the following shall be substituted, namely:-

"(5) The Chairman, shall preside over the meetings of the Finance Committee and in his absence, the Director shall preside over the meetings;"

(f) for sub-statute (6), the following shall be substituted, namely:-

"(6) The provisions in these First Statutes regarding notices of the meeting, inclusion of items in the agenda and confirmation of the minutes applicable to the meetings of the Board shall, so far as practicable may be, followed in connection with the meetings of the Finance Committee;"

(g) for sub-statute (7), the following shall be substituted, namely:-

"(7) A copy of the minutes of every meeting of the Finance Committee shall be placed before the Board;"

5. In Statute 11 of the Principal Statutes, for clause (ii), the following shall be substituted, namely:-

- "(ii) give its views and make its recommendations on any financial proposals or issues affecting the Institute to the Board either on the initiative of the Board or the Director, or on its own motion."
6. In Statute 12 of the Principal Statutes,-
- (a) in sub-statute (1), for clause (ii), the following clause shall be substituted, namely:-
- "(ii) Director or Deputy Secretary or his nominee dealing with the National Institutes of Technology in the Ministry and Director or Deputy Secretary or his nominee dealing with Finance of the National Institutes of Technology in the Ministry as *Ex-Officio* Members of the Central Government."
- (b) for sub-statute (3), the following shall be substituted, namely:-
- "(3) Four members shall form a quorum for a meeting of the Building and Works Committee."
- (c) for sub-statute (5), the following shall be substituted, namely:-
- "(5) A copy of the minutes of every meeting of the Building and Works Committee shall be placed before the Board together with the recommendations of the Finance Committee on specific proposal or proposals which requires approval of the Board."
7. In Statute 13 of the Principal Statutes,-
- (a) in sub-statute (1), for clause (ii), the following clause shall be substituted, namely:-
- "(ii) have the power to give the necessary administrative approval and expenditure sanction for minor works and works pertaining to repair and maintenance, within the approved budgetary provision of the Institute and the Board will define the minor work and minor repair and maintenance in terms of quantum or expenditure;"
- (b) in sub-statute (1), for clause (iii), the following clause shall be substituted, namely:-
- "(iii) cause to prepare estimates of cost of buildings and other capital works, minor works, repairs, maintenance and the like. The Building and Works Committee shall approve the cost estimates for minor works, minor repairs and maintenance."
- (c) in sub-statute (1), for clause (v), the following clause shall be substituted, namely:-
- "(v) be responsible for enlistment of suitable contractors and acceptance of tenders and shall have the power to give directions for departmental works where necessary duly recommended by the Dean (P&D) of the Institute."
8. In Statute 14 of the Principal Statutes,-
- (a) for clause (ii), the following clause shall be substituted, namely:-
- "(ii) he shall have the power to send members of the staff, except the Director, of the Institute for training or for a course of instruction, outside India subject to such terms and conditions as may be laid down by the Board from time to time and the visit abroad by the Director shall be approved by the Chairman, National Institutes of Technology Council;"
- (b) for clause (iii), the following clause shall be substituted, namely:-
- "(iii) he shall execute the contract of service between the Institute and the Director on behalf of the Central Government, but he shall not be personally liable of anything under such contract; and"
9. In Statute 17 of the Principal Statutes,-
- (a) for sub-statute (1), the following shall be substituted, namely:-
- "(1) The Director of the Institute shall be appointed by the Visitor on contract basis on the recommendations of a Search - cum - Selection Committee constituted by him consisting of atleast five members. The Chairperson of the Council shall be its Chairperson and the Secretary of the Department of Higher Education or his representative shall be one of its members besides three other experts in the field of technical education with experience at national and international level."
- (b) after sub-statute 16, the following sub-statute shall be inserted, namely:-
- "(17) The disciplinary powers for Director of the Institute shall be decided by the Board of Governors of the respective National Institute of Technology from time to time."
10. In Statute 18 of the Principal Statutes, for sub-statute (1), the following shall be substituted, namely:-
- "(1) The appointment of the Deputy Director shall be made by the Board on the recommendations of the Selection Committee constituted in terms of provisions under Statutes 23 (5) (a) of the First Statutes of National Institutes of Technology"
11. In Statute 21, after sub-statute (2), the following sub-statute shall be inserted, namely:-

- "(3) The review of performance of the Registrar on completion of one years of service may be carried out by the Committee to be constituted by the Board."
12. In Statute 23 of the Principal Statutes,—
- (a) for sub-statute (3), the following shall be substituted, namely:-
"(3) For the purposes of appointments in the Institute, the rules as approved by the Council or Central Government shall apply."
- (b) for sub-statute (4), the following shall be substituted, namely:-
"(4) The Selection Committees, for filling posts under the Institute (other than the posts on contract basis) by advertisement or by promotion from amongst the members of staff of the Institute, shall be constituted in such manner as laid down by the Central Government or Board from time to time by ordinances."
- (c) in sub-statute (5), for clause (a), the following shall be substituted, namely:-
"(a) The qualification and other terms and conditions of appointment of Academic Staff (excluding Director), or promotion shall be as specified in Schedule 'E' and the Selection Committee for making recommendations for appointment of Academic Staff (excluding Director) shall consist of the following members, namely:-
- | | |
|--|------------|
| (1) Director or Deputy Director | - Chairman |
| (2) Visitor's Nominee | - Member |
| (3) two nominee of the board one being an expert, but other than a member of the Board | - Member |
| (4) one expert nominee of Senate from outside the Institute | - Member |
| (5) Head of the Department concerned | - Member." |
- (for other than the post of Deputy Director and Professor)
- (d) in sub-statute (5), for clause (d), the following shall be substituted, namely:-
"(d) The Selection Committee for Senior Administrative and other comparable posts carrying pay scale of Assistant Professor and above shall consist of the following members, namely:-
- | | |
|---|------------|
| (1) Director or Deputy Director | - Chairman |
| (2) one Expert from outside the Institute | - Member |
| (3) Nominee of Ministry of Human Resource Development | - Member |
| (4) Nominee of Board | - Member |
| (5) Registrar | - Member." |
- (e) for sub-statute (10), the following shall be substituted, namely:-
"(10) Notwithstanding anything contained in these Statutes, the Board shall have the power to make appointments of persons having special skill or knowledge to suit the emergent need of the department or centre and in such emergent situations, the appointments shall be for a period of twelve months."
13. In Statute 24 of the Principal Statutes, for clause (i), the following clause shall be substituted, namely:-
"(i) Subject to the provisions of the Act and the Statutes, all appointments to posts under the Institute shall be made on probation for a period of one year after which period the appointee, if confirmed, shall continue to hold his office subject to the provisions of the Act and the Statutes, till the end of the month in which he attains the specified maximum age for teaching posts, for technical non-teaching and ministerial and administrative posts as the case may be.

Provided that the appointing authority shall have the power to extend the period of probation of any employee of the Institute for a period not exceeding one year."

14. For Statute 25 of the Principal Statutes, the following shall be substituted, namely:-

"25. CODE OF CONDUCT FOR PERMANENT EMPLOYEES

The code of conduct for employees shall be made by each Institute in consultation with the Central Government and till such time the code of conduct for employees is framed, the Institute shall follow the Central Civil Services (Classification, Control and Appeal) Rules, 1965."

15. For Statute 26 of the Principal Statutes, the following shall be substituted, namely:-

- "26. SUSPENSION, PENALTIES, DISCIPLINARY PROCEEDINGS
The Central Civil Services (Classification, Control and Appeal) Rules, 1965 shall apply to all the employees."
16. For Statute 29 of the Principal Statutes, the following shall be substituted, namely:-
"29. PROVIDENT FUND AND PENSION SCHEMES
Employees of the Institute appointed prior to 01.01.2004 will be governed by Central Civil Services (Pension) Rules, 1972 and General Provident Fund (Central Services) Rules, 1960 and the Employees appointed on or after 01.01.2004 will be governed by New Pension Scheme of the Central Government."
17. In the Schedule, after Schedule 'D' and the entries relating thereto, the following Schedule shall be inserted, namely:-

"Schedule 'E'

[See Statute 23 (5) (a)]

Qualification and other terms and conditions of appointment of Academic Staff

Sl.No.	Designation, Pay Band and Academic Grade Pay	Essential Qualification	Essential Requirements	Cumulative Essential Credit Points
(1)	(2)	(3)	(4)	(5)
1.	*Assistant Professor (On contract) Pay Band-3 with Grade Pay of Rs.6000	Ph.D.	NIL	NIL
2.	*Assistant Professor (On contract) Pay Band-3 with Grade Pay of Rs.7000	Ph.D.	one year post Ph.D. experience of Teaching and Research in Institution of repute or Industry	10
3.	*Assistant Professor Pay Band-3 with Grade Pay of Rs.8000 with a minimum pay of Rs.30000	Ph.D.	three years after Ph.D. or six years total teaching and research experience in reputed academic Institute or Research and Development Labs or relevant industry.	20
4.	Associate Professor Pay Band-4 with Grade Pay of Rs.9500 with a minimum pay of Rs.42800	Ph.D.	six years after Ph.D. of which at least three years at the level of Assistant Professor with Academic Grade Pay of Rs.8000; Or nine years total working experience, of which three years should be after Ph.D., with at least three years at the level of Assistant Professor with Academic Grade Pay of Rs.8000.	50
5.	Professor Pay Band-4 with Grade Pay of Rs.10500 with minimum pay of Rs.48000	Ph.D.	ten years after Ph.D. or thirteen years total working experience, out of which seven years should be after Ph.D. At least three years at the level of Associate professor with Academic Grade Pay of Rs.9500 or four years at the level of Associate Professor with Academic Grade Pay of Rs.9000 or combination of Rs.9000 and Rs.9500 or equivalent in an Institution of repute or Research & Development lab or relevant industry.	80

Sl.No.	Designation, Pay Band and Academic Grade Pay	Essential Qualification	96 - Essential Requirements	Cumulative Essential Credit Points
(1)	(2)	(3)	(4)	(5)
6.	Professor (Higher Administrative Grade Scale) Rs.67000-79000	Ph.D.	Six years as Professor with Academic Grade Pay of Rs.10000 or Rs.10500 or a combination of Rs.10000 and Rs.10500 in an Institute of National Importance.	150

Note 1:

- (1) Any change in the grade pay will be through open advertisement and on recommendation of duly constituted selection committee, except where specifically exempted in these rules.
- (2) All new entrants shall have Ph.D. in the relevant or equivalent discipline and shall have first class in the preceding degrees.
- (3) For existing faculty members who completed their Ph.D. along-with their normal teaching load of Institute or quality improvement programme, the enrolment period of Ph.D. will be counted as teaching experience.
- (4) Contribution to Institute Administration shall be recommended by concerned Head or Chairman and approved by the Director. Contribution to departmental Administration shall be recommended by concerned Head and approved by the Director.
- (5) For the departments which are not having any vacancy, movement in higher Academic Grade Pay or cadre shall be carried out as per specified selection process but it will be restricted to only for serving faculty members of the respective departments.
- (6) The permanent faculty members who have put in more than ten years experience, but have not acquired Ph.D. qualification as on the date of these notification shall be mapped into four-tier flexible system as one time measure as per following norms:
 - (a) Permanent faculty with age fifty or above:
 - (i) The Assistant Professors with Academic Grade Pay of Rs.7000 shall be mapped at the level of Assistant Professor with Academic Grade Pay of Rs.8000, provided they have at least 10 credit points in their lifetime.
 - (ii) The Assistant Professors with Academic Grade Pay of Rs.8000 shall be mapped at the level of Associate Professor with Academic Grade Pay of Rs.9500, provided they have at least 25 credit points in their lifetime.
 - (iii) The Associate Professors with Academic Grade Pay of Rs.9000 shall be mapped at the level of Associate Professor with Academic Grade Pay of Rs.9500, provided they have at least 25 credit points in their lifetime:

Provided, they have been found suitable through a Selection Committee duly constituted under the Statutes.
 - (b) Permanent faculty members less than fifty years of age shall be sponsored for Ph.D. in any of the Indian Institutes of Technology or National Institutes of Technology duly provided a facility to take study leave of three-years from their respective National Institute of Technology and on completion of the Ph.D., they shall compete to get into the four-tier system as per the new recruitment rules.
- (7) For faculty in the Department of Architecture, following shall be essential qualification without insisting on credit point requirements at Assistant Professor level:
 - (i) M.Arch. or M.Plan, with one year professional experience: Assistant Professor at Academic Grade Pay of Rs. 6000;
 - (ii) M.Arch. or M.Plan. with two years of professional experience: Assistant Professor at Academic Grade Pay of Rs. 7000;
 - (iii) For higher cadres the educational qualifications and credit point requirement shall remain same as given in the table for Engineering and Sciences.

Note 2: Credit Point System

The following shall be the credit point system:

S.No.	Activity	Credits points
1.	One external Sponsored Research and Development Projects completed or ongoing or Patent granted	8 credit points per project or 8 credit points per patent as inventor (in case of more than one person in a Project, the Principal Investigator gets 5 credit points and the rest to the divided equally among other members)
2.	Consultancy projects	2 credit points @ Rs.5 lakhs of consultancy, subject to maximum of 10 Credit points
3.	Ph.D. completed (including thesis submitted cases)	8 credit points per Ph.D. student (in case there are more than one supervisor, then the Guide (1 st Supervisor) gets 5 credit points per student and the rest to be divided equally among other supervisor
4.	One Journal papers in Science Citation Index or Scopus (Paid Journals not allowed)	4 point per paper since the last promotion. First author or Main supervisor will get 2 point and rest will be divided among others.
5.	One Conference paper indexed in Science Citation Index or Scopus or Web of science Conference or any internationally renowned conference	1 credit points per paper up to a maximum of 10 credit points. First author or Main Supervisor will get 0.6 and rest will be divided among the rest.
6.	Head of the Department, Dean, Chief Warden, Professor Incharge (Training and Placement), Advisor (Estate), Chief Vigilance Officer, PI (Exam), TEQIP (Coordinator)	2 points per semester up to a max of 16 credits points since the last promotion.
7.	Warden, Assistant wardens, Associate Dean, Chairman or Convener institute academic committees, Faculty In charge Computer Center or Information and Technology Services or Library or Admission or student activities and other Institutional activities	1 credit point per semester up to a maximum of 8 credits points since the last promotion.
8.	Chairman and Convener of different standing committee and special committee (Ex officio status will not be considered). Faculty incharges (Each for one year duration) of different Units or equivalent	0.5 credit point per Semesters up to a maximum of 3 credits points since the last promotion.
9.	Departmental activities identified by Head of the Department like lab in charges, or department level committee for a minimum period of one year.	0.5 credit point per Semesters up to a maximum of 3 credits points since the last promotion.
10.	Workshop or Faculty Development Program or short term courses of min 05 working days duration offered as coordinator or convener	2 credit points per course up to a maximum of 8 credits points since the last promotion.
11.	For conducting national programs like Global Initiative of Academic Networks etc. as course coordinator Program of two weeks duration Program of one week duration	2 credit points per course up to a maximum of 4 credit points since the last promotion. 1 credit point per course up to a maximum of 2 credit points since the last promotion.
12.	National or International conference organized as Chairman or Secretary	3 credit points per program up a maximum of 6 credits points since the last promotion.
13.	Length of service over and above the relevant minimum teaching experience required for a given cadre	2 credit points per semester with maximum of 10 credit points since the last promotion.
14.	Establishment of New Lab(s)	4 credit points since the last promotion.
15.	Theory Teaching of over and above 6 credit hrs. course	1 credit point or credit hrs. up to a maximum of 6 credit points since the last promotion.

S.No.	Activity	Credits points
16.	Post Graduate Dissertation guided	0.5 credit point per project to a maximum of 10 points since the last promotion.
17.	Under Graduate Projects	0.25 credit point per project up to a maximum of 4 points since the last promotion.
18.	Text or Reference Books published on relevant subjects from reputed international publishers	6 credit points per book up to a maximum of 18 points since the last promotion.
19.	Text or Reference book published on relevant subjects from reputed national publishers or book chapters in the books published by reputed international publishers	2 credit points per unit up to a maximum of 6 points since the last promotion.
20.	Significant outreach Institute out activities	1 credit point per activity up to a maximum of 4 credit points since the last promotion.
21.	Fellow IEEE, FNA, FNAE, FNASc	10 credit points
22.	Placement percentage (only for the placement cell officers or Faculty incharge of Placement)	
	Above 85%	4 credit points per year upto a maximum of 20 points since the last promotion.
	75% - 84% (% to be based on total number of students passing out and single job offer)	2 credit points per year upto a maximum of 10 points since the last promotion.

[F. No. 22 – 5/2005–TS. III]

R. SUBRAHMANYAM, Addl. Secy.

Note : The principal Statutes were published in the Gazette of India, Extraordinary, Part II, Section 1, sub-section (i) *vide* notification number G.S.R. 280(E) dated the 23rd April, 2009 and subsequent amendment was published in the Gazette of India, Extraordinary, Part II, Section 1, sub-section (i) *vide* notification number G.S.R. 837(E) dated the 5th November, 2015.

RAKESH SUKUL

Digitally signed by RAKESH SUKUL
Date: 2017.07.25 22:30:45 +05'30'

BoG 43.11 To note the clarifications, relaxations, procedure & guidelines on new Recruitment Rules for Faculty of NITs in the Institute as per the MHRD letters dated 13.09.2017, 06.10.2017, 17.11.2017, 30.11.2017 & 04.12.2017.

The MHRD vide letter F.No.33-9/2011-TS.III dated 15.01.2014 had sent the norms for implementation of the four-tier flexible faculty structure in NITs and vide letter F.No.33-9/2011-TS.III dated 28.01.2014 had sent the amendments on the recruitments rules and guidelines to be adopted by the Board of Governors. The same was placed before the Board in its 33rd meeting vide item No. 33.11 held on 04.06.2014. The Board decided as under:

“The Board noted the norms for the implementation of 4-tier flexible faculty structure and adopted the Recruitment Rules and Guidelines as contained in the MHRD letter F.No.33-9/2011-TS.III dated 15.01.2014.”

The MHRD vide letter F.No.35-5/2017-TS.III dated 31.07.2017 had again sent the Recruitment Rules for Faculty of NITs and IEST with reference to the Gazette Notification dated 24th July, 2017 vide which the amendments in the First Statutes of NITs and Statutes of IEST, Shibpur have been notified incorporating thereby new Recruitment Rules for Faculty in these Institutions.

Subsequently, following letters were issued by the Ministry regarding Clarification on Recruitment Rules for Faculty:

The MHRD vide letter F.No.33-9/2011-TS.III dated 13.09.2017 has sent the following clarification:

Clarification sought	Clarification Furnished
A faculty who is regular in the Institute as an Assistant Professor at AGP of Rs.6000/- if selected for Assistant Professor with AGP of Rs.7000/- will she/he be designated as Assistant Professor (on contract) as per new RR.	A regular Assistant Professor with AGP of Rs.6000/- is selected to Assistant Professor with AGP of Rs. 7000/- shall be designated as Assistant Professor without appending 'on contract'.

A copy of the letter F.No.33-9/2011-TS.III dated 13.09.2017 is enclosed as Annexure - 43.11.(i) on page 104.

Further, following letters have been issued by the Ministry as approved by the Chairperson of the Council of NITSER in accordance with the provisions under Section 32(2) (b) of the National Institutes of Technology, Science Education and Research (NITSER) Act, 2017 for adoption by the BoG for implementation:

1. Letter F.No.33-9/2011-TS.III dated 06.10.2017 regarding promotion of existing Assistant Professor to Associate Professor.

Sl.No.	Issues / Anomalies	Recommendations approved
(i)	Regarding promotion of existing Assistant Professor to Associate Professor.	<p>The following one time relaxations in the relevant Recruitment Rules for existing faculty members are approved:</p> <p>“Schedule E (Sl.No.4 – pertaining to Associate Professor):</p> <p>(i) Six years after Ph.D. of which at least three years at the level of Assistant Professor with Academic Grade Pay of Rs. 8000/-</p> <p align="center">may be read as</p> <p align="center"><i>Six years after Ph.D. at the level of Assistant Professor.</i></p> <p>(ii) An existing faculty member with 09 years total working experience, of which three years should be after Ph.D., with at least three years at the level of Assistant Professor with Academic Grade Pay of Rs. 8000/-</p> <p align="center">may be read as</p> <p align="center"><i>Nine years of total working experience with Ph.D. at the level of Assistant Professor.</i>”</p>
(ii)	Regarding mapping of exiting Associate Professor with AGP of Rs.9,000/- to Rs. 9,500/- and Professor with AGP of Rs.10,000/- to	A onetime mapping for such exiting members from AGP of Rs.9,000/- to Rs.9,500/- and Rs.10,000/- to Rs. 10,500/- may be carried out through an assessment of suitability of the faculty by a special committee comprising following:-

	Rs.10,500/-	<p>(i) Director of the concerned NIT – Chairperson (ii) One outside expert (not below the rank of Professor) – Member (iii) One nominee of the Board (not below the rank of Professor) – Member</p> <p>An Associate Professor with AGP of Rs.9,000/- and minimum credit points of 50 will be eligible for movement to Associate Professor with AGP of Rs. 9,500/- while a professor with AGP of Rs.10,000 and minimum credit points of 80 will be eligible for movement to Professor with AGP of Rs.10,500/-. The calculation of the credit point will be done as per the schedule E pertaining to Recruitment Rules for faculty notified by the Ministry of HRD on 24th July, 2017. The credit points will not be considered utilized / exhausted in above cases. The recommendations of above Committee will be approved by the Board of Governors of respective NIT.</p>
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A copy of the letter F.No.33-9/2011-TS.III dated 06.10.2017 is enclosed as Annexure – 43.11.(ii) from pages 105 to 106.

2. Letter F.No.33-9/2011-TS.III dated 17.11.2017 regarding one time relaxation for existing faculty of NITs.

Essential Requirements in Recruitment Rules notified on 24.04.2017	Substituted by (one time relaxation for exiting faculty)
<p>Professor (PB-4, GP of Rs. 10,500/- with minimum pay of Rs. 48000/-)</p> <p>ten years after Ph.D. or thirteen years total working experience, out of which seven years should be after Ph.D. At least three years at the level of Associate Professor</p>	<p>Professor (PB-4, GP of Rs. 10,500/- with minimum pay of Rs. 48000/-)</p> <p>ten years after Ph.D. or thirteen years total working experience, out of which seven years should be after Ph.D. At least three years at the level of Associate</p>

<p>with Academic Grade pay of Rs.9500/- or four years at the level of Associate Professor with Academic Grade Pay of Rs. 9000/- or combination of Rs. 9000/- and Rs.9500/- or equivalent in an Institution of repute or Research & Development lab or relevant Industry.</p>	<p>Professor with Academic Grade pay of Rs.9500/- or four years at the level of Associate Professor with Academic Grade Pay of Rs. 9000/- or combination of Rs. 9000/- and Rs.9500/- or equivalent in an Institution of repute or Research & Development lab or relevant Industry.</p> <p style="text-align: center;">OR</p> <p>seventeen years total working experience with Ph.D. (No post Ph.D. experience is required). At least three years at the level of Associate Professor with Academic Grade pay of Rs. 9500/- or four years at the level of Associate Professor with Academic Grade pay of Rs.9000/- or combination of Rs.9000/- and Rs.9500/- or equivalent in an Institution of repute or Research & Development lab or relevant Industry.</p>
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A copy of the letter F.No.33-9/2011-TS.III dated 17.11.2017 is enclosed as Annexure – 43.11.(iii) on page 107.

Further, MHRD vide letter F.No.33-9/2011-TS.III dated 30.11.2017 has sent the following clarifications:

- (i) The qualification and other terms and conditions of appointment of academic staff as mentioned in Schedule 'E; of the Statutes and one-time relaxations communicated on 6th October, 2017 and 17th November, 2017 should be strictly followed.
- (ii) Any charge to the next higher grade pay shall be considered as promotion (e.g. if an Assistant Professor with AGP of Rs. 6,000/- moves to AGP of Rs. 7,000/- will be considered promotion). However, in case of mapping specified by MHRD from AGP of Rs. 9,000/- to Rs. 9,500/- and AGP of Rs. 10,000/- to Rs. 10,500/- shall not be considered as promotion.

- (iii) The date of effect of recruitment / promotion will be the date of approval of the Board of Governors of the respective NITs / IEST. There shall be no retrospective effect of any relaxation / charge in grade pay.
- (iv) A faculty is eligible for one-time relaxation if she / he applies in the same NIT / IEST provided that she / he fulfills all other terms & conditions specified in letters dated 6th October, 2017 and 17th November, 2017, respectively. If a faculty applies in any other NIT / IEST, she / he should not be given relaxation. This is applicable for relaxations provided in the above letters.
- (v) The total working experience / length of mandatory service requirements as mentioned in above cited communication could be combination of services in NITs & other Institute of repute. In such cases, the board may define the experience proportionally.

The guidelines / procedures related to recruitment process were enclosed alongwith the above letter. A copy of the letter F.No.33-9/2011-TS.III dated 30.11.2017 is enclosed as Annexure – 43.11.(iv) from pages 108 to 113.

The MHRD vide letter F.No.33-9/2011-TS.III dated 04.12.2017 has sent partial modification of the letter F.No.33-9/2011-TS.III dated 30.11.2017 regarding total work experience at point (v):

“The total working experience / length of mandatory service requirements as mentioned in above cited communication could be combination of services in NITs & other Institute of repute. In such cases, the board may define the experience proportionally.”

above may be replaced with

The total working experience / length of mandatory service requirements as mentioned in above cited communication could be combination of services in NITs & other Institute of repute.”

A copy of the letter F.No.33-9/2011-TS.III dated 04.12.2017 is enclosed as Annexure – 43.11.(v) on page 114.

The matter is placed before the Board *for adopting the clarifications, relaxations, procedures & guidelines on new Recruitment Rules for Faculty of NITs in the Institute as per the MHRD letter dated 13.09.2017, 06.10.2017, 17.11.2017, 30.11.2017 & 04.12.2017 for implementation.*

ANNEXURE - I

ANNEXURE - 43.11.i

- 104 -
F.No.33 - 9 / 2011 - TS.III

Government of India
Ministry of Human Resource Development
Department of Higher Education
*_*_*_*_*

Shastri Bhawan, New Delhi,
dated, the 13th September, 2017

To

The Directors
of all the National Institutes of Technology (NITs)
and Director, IEST, Shibpur.

Subject:- Clarification on Recruitment Rules for Faculty in NITs and IEST - regarding.

Sir \ Madam,

I am directed to refer to this Ministry's communication of even number dated 15th January, 2014 and subsequent communication dated 29th May, 2017 vide which the new Recruitment Rules for Faculty in the National Institutes of Technology (NITs) and Indian Institute of Engineering Science and Technology (IEST), Shibpur were conveyed.

2. Many clarifications have been sought by the NITs in respect of above mentioned Recruitment Rules for faculty. Following may please be noted in this regard:-

Clarification sought	Clarification Furnished
A faculty who is regular in the Institute as an Assistant Professor at AGP of Rs.6000/- if selected for Assistant Professor with AGP of 7000/- will she/he be designated as Assistant Professor (on contract) as per new RR.	A regular Assistant Professor with AGP of Rs.6000/- if selected to Assistant Professor with AGP of Rs.7000/- shall be designated as Assistant Professor without appending 'on contract'.

...contd./-

F.No.33 – 9 / 2011 – TS.III
 Government of India
 Ministry of Human Resource Development
 Department of Higher Education

Shastri Bhawan, New Delhi,
 dated, the 6th October, 2017

To

The Directors
 of all the National Institutes of Technology (NITs)
 and Director, IEST, Shibpur.

Subject:- Recommendations of the Anomaly Committee on new Recruitment Rules for Faculty in NITs and IEST – regarding.

Sir \ Madam,

I am directed to refer to this Ministry's communication of even number 29th May, 2017 vide which the new Recruitment Rules for Faculty in the National Institutes of Technology (NITs) and Indian Institute of Engineering Science and Technology (IEST), Shibpur were conveyed and subsequent Order of even number dated 17th July, 2017 vide which an Anomaly Committee was constituted to look into the issues arising out of the implementation of the new Recruitment Rules for Faculty.

2. The Anomaly Committee has examined various issues & anomalies emanated out of the new Recruitment Rules and submitted its recommendations to this Ministry. The specific issues identified by the Anomaly Committee and the recommendations of the Anomaly Committee have been examined in this Ministry. After careful examination of the same, the approval of the competent authority is hereby conveyed for the following:-

Sl.No.	Issues / Anomalies	Recommendations approved
(i)	Regarding promotion of existing Assistant Professor to Associate Professor.	The following one time relaxations in the relevant Recruitment Rules for existing faculty members are approved:- <u>Schedule E (Sl.No.4 – pertaining to Associate Professor)</u> (i) Six years after Ph.D. of which at least three years at the level of Assistant Professor with Academic Grade Pay of

(Signature, Name & Design of the Officer)

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Sl.No.	Issues / Anomalies	Recommendations approved
		credit point will be done as per the Schedule E pertaining to Recruitment Rules for faculty notified by the Ministry of HRD on 24 th July, 2017. The credit points will not be considered utilized / exhausted in above cases. The recommendations of above Committee will be approved by the Board of Governors of respective NIT.

3. The cumulative essential credit points are only for deciding the eligibility. The above shall be one time relaxation and will be applicable only if she / he participates in the recruitment process of same NIT where she / he has been working.
4. The other contents of Notification dated 24th July, 2017 shall remain unchanged and may be read together with this communication.
5. The NITs are advised to place the recommendations of the Anomaly Committee (as indicated in para 2 above) before the Board of Governors for adoption and ensure strict adherence of the instructions.
6. This issues with the approval of the Chairperson of the Council of NITSER in accordance with the provisions under Section 32 (2) (b) of the National Institutes of Technology, Science Education and Research (NITSER) Act, 2007.

Yours faithfully,



[Anil Kumar Singh]

Under Secretary to the Government of India

Tel: 23384897

Copy to:-

- (i) The Chairperson, Board of Governors of all the National Institutes of Technology (NITs) and IIST, Shibpur.
- (ii) Webmaster, Ministry of HRD – with a request to upload the communication on the website of the Ministry of HRD.
- (iii) Webmaster, Council of NITs – with a request to upload the communication on the website of the Council of NITs.
- (iv) File No.33 – 9 / 2011 – TS.III.
- (v) Guard File.

(FOR USE, By Agency & EAM For Letter only)

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F.No.33 – 9 / 2011 – TS.III
Government of India
Ministry of Human Resource Development
Department of Higher Education

Shastri Bhawan, New Delhi,
dated, the 17th November, 2017

To

The Directors
of all the National Institutes of Technology (NITs)
and Director, IEST, Shibpur.

Subject:- Recruitment Rules for Faculty of NITs and IEST – regarding.

Sir \ Madam,

I am directed to refer to the Gazette Notification dated 24th July, 2017 vide which the amendments in the First Statutes of National Institutes of Technology (NITs) and Statutes of Indian Institute of Engineering Science and Technology (IEST), Shibpur have been notified incorporating thereby the new Recruitment Rules for Faculty in these Institutions.

2. The Ministry vide its letter dated 8th October, 2017 communicated the approval towards implementation of the recommendations of Anomaly Committee, which recommended certain relaxations regarding faculty recruitment. In addition to the above, following one time relaxations for existing faculty of NITs / IEST have been approved:-

Essential Requirements in Recruitment Rules notified on 24.04.2017	Substituted by (one time relaxation for existing faculty)
Professor (PB-4, GP of Rs.10,500/- with minimum pay of Rs.48000/-) ten years after Ph.D. or thirteen years total working experience, out of which seven years should be after Ph.D. At least three years at the level of Associate Professor with Academic Grade Pay of Rs.9500/- or four years at the level of Associate Professor with Academic Grade Pay of Rs.9000/- or combination of Rs.9000/- and Rs.9500/- or equivalent in an Institution of repute or Research & Development lab or relevant Industry	Professor (PB-4, GP of Rs.10,500/- with minimum pay of Rs.48000/-) ten years after Ph.D. or thirteen years total working experience, out of which seven years should be after Ph.D. At least three years at the level of Associate Professor with Academic Grade Pay of Rs.9500/- or four years at the level of Associate Professor with Academic Grade Pay of Rs.9000/- or combination of Rs.9000/- and Rs.9500/- or equivalent in an Institution of repute or Research & Development lab or relevant Industry.

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F.No.33 – 9 / 2011 – TS.III
 Government of India
 Ministry of Human Resource Development
 Department of Higher Education
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Shastri Bhawan, New Delhi,
 dated, the 30th November, 2017

To

The Directors
 of all the National Institutes of Technology (NITs)
 and Director, IEST, Shibpur.

**Subject:- Implementation of Recruitment Rules for Faculty of NITs
 and IEST – regarding.**

Sir \ Madam,

I am directed to refer to the Gazette Notification dated 24th July, 2017 vide which the amendments in the First Statutes of NITs and Statutes of IEST, Shibpur have been notified incorporating thereby the new Recruitment Rules for Faculty in these Institutions. Subsequently, clarification on Assistant Professor (on contract) has been issued on 13th September, 2017 (**Annexure-I**) and one-time relaxations to remove stagnations at the level of Assistant Professors and Associate Professors in respect of existing faculty of NITs & IEST have been issued on 6th October, 2017 (**Annexure-II**) and 17th November, 2017 (**Annexure-III**).

2. Some of the NITs have sought clarifications from the Ministry on implementation of the Recruitment Rules. The following are clarified in this regard:-

- (i) The qualification and other terms and conditions of appointment of academic staff as mentioned in Schedule 'E' of the Statutes and one-time relaxations communicated on 6th October, 2017 and 17th November, 2017 should be strictly followed.
- (ii) Any change to the next higher grade pay shall be considered as promotion (e.g. if an Assistant Professor with AGP of Rs.6,000/- moves to AGP of Rs.7,000/- will be considered promotion). However, in case of mapping specified by MHRD from AGP of Rs.9,000/- to Rs.9,500/- and AGP of Rs.10,000/- to Rs.10,500/- shall not be considered as promotion.

...contd./-

Handwritten signature

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ANNEXURE – IV

**GUIDELINES / PROCEDURES TO BE FOLLOWED FOR FACULTY
SELECTION IN NITS AND IEST**

Consequent upon approval of the Council of the National Institutes of Technology, Science Education and Research (NITSER), the Ministry of Human Resource Development has issued the new Recruitment Rules for faculty on 29th May, 2017 and the same have also been notified in the Gazette on 24th July, 2017 (in respect of NITs & IEST, Shibpur) and 2nd August, 2017 (in respect of NIT, Andhra Pradesh).

2. As far as the guidelines / procedure to be adopted for selection of faculty as per the new Recruitment Rules approved by the Council, the following is hereby informed that:-

- (a) The qualifications and other terms & conditions of appointment as notified in the Gazette are bare minimum and the Board of Governors can however fix higher benchmarks, higher than the prescribed in consultation with the Council of NITSER.
- (b) All the faculty posts in the Institute shall be filled by direct recruitment only. The procedure for selection of faculty is given in **Appendix – A1**.
- (c) Fresh appointment beyond the age of 60 years is discouraged except in the case of faculty with exceptionally brilliant research career and with ongoing or approved externally funded research projects.
- (d) There shall be no distinction between external and internal candidates with regard to the requirements of qualification and experience.
- (e) All recruitment and pay-fixation shall be done by the BoGs of the Institutes only on the recommendations of duly constituted Selection Committees. There shall be no scope of fixing of altering pay (pay in pay-band or grade pay) outside the Selection Committee. The Selection Committee shall be the only entity empowered to consider the past services and qualifications of a candidate.
- (f) While there is no rigid formula for distribution of sanctioned posts among the Departments and centres within an Institute, **Appendix – A2** attached with this communication gives a recipe for distributing sanctioned faculty posts among various Departments of an Institute. But the BOG, on the recommendation of the Director, shall dynamically allocate sanctioned faculty positions among the Departments taking into consideration academic programmes of various Departments, existing quality of faculty, expected retirements and availability of bright candidates.

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- (g) There shall be necessary provision for inducting faculty from industry (or comparable organizations) with substantial professional and R&D experience, but not having a Ph.D. degree. If in the opinion of the Selection Committee, candidates have good number (say 10) of publications in leading journals of the field, the requirement of Ph.D. degree may be waived.
- (h) Most leading universities of the world, including the best Institutes of India have an explicit or implicit policy of not inducting their own students into the faculty. To avoid such in-breeding, the NITs & IIST will follow the following policies:
- (i) Candidates who have obtained or are expected to obtain their most recent degree (Ph.D.) from the Institute will normally not be considered for recruitment, except where there is a 3 years' gap (approximately) between leaving the Institute and the expected date of joining.
 - (ii) This is not applicable to candidates who are already members of the faculty, either regular or on contract, and are pursuing a higher degree in the Institute.
 - (iii) In special cases, where the Department (at the time of short-listing) or the Selection Committee feels that an exception needs to be made (for reasons such as severe shortage of faculty in a given academic field or exceptionally brilliant candidate or any other), the reasons for such exceptions are to be recorded in writing and put up to the Board of Governors for approval. The Board, if convinced, may confirm the selection. Such appointments will not serve as precedence.
- (i) In order to keep the number of candidates interviewed within practical limits, Scrutiny Committee may, if it deems fit, reject a candidate on his third or further attempt, if the candidate has failed to win the same post in two previous attempts, (either in scrutiny or selection stage), even if he meets the short-listing criteria, except when there is significant new achievement justifying an exception.
- (j) As decided by the Council of the National Institutes of Technology, Science Education and Research (NITSER), the Institute shall strive to recruit 50% faculty not domicile of that State in which the Institute is located.

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3. While the above is a permanent list, upgraded periodically, preferably every year, the BOG, at its discretion, may permit Director to choose experts for every single selection process from the full panel or from specific sub panels.
4. As per NITSER Act, 2007, the visitor shall nominate one member to the Selection Committee. It is observed in practice that being present in all sessions of a selection process (that spreads over two to four weeks) becomes hard on the distinguished professors who serve as Visitor's nominees, and they are often unwilling to spare the time. The Ministry will recommend to the Hon'ble Visitor to nominate a panel of distinguished persons in different subject areas to serve as Visitor's nominees and permit Institutes to invite them as per their availability and convenience.
5. The Director will send a copy of the panels approved by the Secretariat of the Council of NITSER for records.
6. It is extremely important that the suggested panel of experts is examined critically by the Board and the Ministry and any member with a questionable integrity is removed.
7. Prior to a selection process, the Director will choose experts from the approved panels ensuring a reasonable distribution among specializations, and to the extent possible, diversity of background, place of work etc.
8. In addition to the expert members of the Selection Committee, the Director, as Chairman of the Committee, may invite observers from SC/ST and minority communities or any other person of repute to instill confidence in the minds of the candidates and of the Institute community.
9. On advice of the Director, the Chairman, ACoFAR will seek from the Departments the specific specializations where new faculty is to be recruited. The HoDs will consult senior faculty colleagues and prepare the proposals to the Institute, which will be collated by the Chairman, ACoFAR and placed before the Director for approval. The Director is expected to review the proposals critically and finalize the draft advertisement including specializations, critical dates, newspapers of advertisement and other details.
10. Serving regular faculty members shall be eligible to apply for higher positions in their own Departments irrespective of their specializations, if they satisfy other advertised criteria.
11. Application may be received on paper, on-line or both, depending on the technological resources of the respective Institute. In addition, the Institute

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Director's decisions shall be final for the purpose of calling a candidate to the interview. The different viewpoints, however, will be recorded in writing and placed before the Selection Committee who may record their own comments for information of the BOG. The decision of the Board on the selection shall be final and binding.

17. In addition to formal application, candidates will be required to submit reprints/preprints of publications and list of referees. The PIC will organize collection of references and review of publications by independent referees for short listed candidates, both internal and external.
18. The short listed candidates will be invited by the Chairman, ACoFAR or the Registrar for personal interview with the selections committee constituted in accordance with the NITSER Act, 2007 and the Statutes of the respective Institutes. In addition, the individual institutes may seek seminar presentation in the Departments, and/or any other form of academic interaction with the faculty. All such interaction will be open to the faculty and students of the institute and will be well publicized in advance to invite a decent audience. The feedback of the faculty will be communicated to the Selection Committee by the HoD. Candidates located outside the country or otherwise not in a position of attending personal interview, may be interviewed over video conferencing or be selected in absentia at the discretion of the Selection Committee.
19. On completion of the interview, the Selection Committee will record its final recommendations with signature of every member present. The Director, as chairman of the committee will be responsible for writing the recommendation. There shall be no scope for retaining individual view points or details of discussion. Any member(s) with a dissenting opinion may, however, record their observations. On a separate page (with a reference in the main page that will be presented by the Director to the BoG with his own comments on the observations.
20. The Selection Committee shall employ the same yard stick to evaluate all candidates for a post or AGP – external, internal and shall prepare a common panel of recommended candidates. Out of this panel, the vacant posts will be filled on the basis of merit without consideration of external or internal candidates.

The Selection Committee, at its discretion, may recommend to retain the panel for a maximum period of one year or next round of selection for the Department, whichever comes earlier, so that vacancies caused during this period can be filled in order of merit.
21. Recommendations of the Selection Committees will be placed before the BoG, along with details of sanctioned posts, reservation categories etc, for

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APPENDIX – A2

DISTRIBUTION OF FACULTY POSTS AMONG DEPARTMENTS

Every institute shall have only a finite member of faculty posts sanctioned by the ministry. The distribution of these positions among the Departments will be flexible to dynamically maximize the number of faculty in position at any given time. It should be appreciated that institutes will be losers and the cause of education will be hampered if faculty positions which could be filled up in other Departments are kept vacant simply because current market scenario is making faculty unavailable in a specific Department. Instead of keeping vacant positions, if additional faculty are inducted in other Departments, they will contribute to (a) elective courses in teaching, particularly those electives that are subscribed to by students across many Departments, (b) research, (c) continuing education, (e) institute, hostel and SAC management etc. A vacant faculty post serves no one. At the same time, it is the responsibility of the Director, and of the Board, to ensure that no Department starves of faculty when candidates are available and posts are used up elsewhere.

The following table may be taken as a guide for computing "normal faculty strength" in any Department.

B Tech Programme (Annual Intake < 50)	= x
B Tech Programme (Annual Intake > 50)	= 1.5 x
Dual degree with existing M. Tech. specialization	= 0.1 x
Dual degree with exclusive M. Tech. specialization	= 0.2 x
Additional B Tech Programme (Each programme)	= 0.5 x
M Tech programme (Each programme)	= 0.5 x
M.Sc. (2 years) programme	= 0.5 x
M.Sc (5 years) programme	= x
MBA Programme (Annual Intake <50)	= x
MBA programme (Annual Intake >50)	= 1.5 x
MCA (3 Years) Programme	= x
Common theory courses for 1 st & 2 nd years (per subject)	= 0.2 x
Common practical courses for 1 st & 2 nd years (per course)	= 0.1 x
Total	= nx
x = [Sanctioned faculty strength] + n	



F.No.33-144/2011 - TS.III
Government of India
Ministry of Human Resource Development
Department of Higher Education
--***

Shastri Bhawan, New Delhi,
dated, the 4th December, 2017

To

The Directors
of all the National Institutes of Technology (NITs)
and Director, IEST, Shibpur.

Subject:- Implementation of Recruitment Rules for Faculty of NITs and IEST – regarding.

Sir \ Madam,

In partial modification of the letter of even number dated 30th November, 2017, the undersigned is directed to communicate following modifications in point (v) of para 3 at page 2 of the above communication:-

"The total working experience / length of mandatory service requirements as mentioned in above cited communications could be combination of services in NITs & other Institute of repute. In such cases, the Board may define the experience proportionally."

above may be replaced with

"The total working experience / length of mandatory service requirements as mentioned in above cited communications could be combination of services in NITs & other Institute of repute."

2. The other contents of the communication dated 30th November, 2017 shall remain unchanged.

Yours faithfully,



[Anil Kumar Singh]

Under Secretary to the Government of India
Tel: 23384897

Copy to:-

- (i) The Chairperson, Board of Governors of all the National Institutes of Technology (NITs) and IEST, Shibpur.
- (ii) PS to HRM / PS to MoS (SPS) for kind information.
- (iii) Webmaster, MNIT, Jaipur – with a request to upload the communication on the website of the Council of NITSER.
- (iv) Guard File.

11/12/17

BoG 43.12 To note the Recruitment Rules (RRs) for Non-Teaching posts in the Institute as per the MHRD letter dated 20.12.2017.

The MHRD vide letter No.F.33-2/2012-TS.III dated 5.2.2014 had sent the Recruitment Rules (RRs) for Non-teaching posts as approved by the Council of NITs for adoption by the BOG and implementation. The same was placed before the Board in its 33rd meeting vide item No. 33.12 held on 04.06.2014. The Board decided as under:

“The Board adopted the Recruitment Rules (RRs) for the non-teaching posts in the NITs as contained in the MHRD letter No.F.33-2/2012 dated 05.02.2014.”

The MHRD vide letter No.F.33-2/2012-TS.III dated 20.12.2017 again sent the Recruitment Rules (RRs) for Non-teaching posts as approved by the Council of the National Institutes, Science Education and Research (NITSER) in its 10th meeting held on 26th May, 2017 and subsequent modifications approved by the competent authority in accordance with the provisions under Section 32(2) (b) of the NITSER Act, 2017 for adoption by the BOG and implementation. A copy of the RRs is enclosed as Annexure – 43.12.(i) from pages 116 to 174.

This RRs will supersede all other RRs approved by the Council of NITSER.

The matter is placed before the Board *for adopting the Recruitment Rules (RRs) for Non-Teaching posts in the Institute as per the MHRD letter dated 20.12.2017 for implementation.*

URGENT

Dy. No. 335		Date. 03.12.18				
IR	DPB	DAC	DAd	CVO	CoE	G
PE	M	Ec	Co	Ph	Ch	MAN
PE	016	NS	SW	PC	PS	EDC
PE	CCN	PT	PCE	PRO	IMO	
GA	A	SO	EO	DS	PIS	AC

ANNEXURE - 43.12.1

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[Signature]

08/11/18

No.F.33 - 2/2012 - TS.III
 Government of India
 Ministry of Human Resource Development
 Department of Higher Education
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Shastri Bhawan, New Delhi
 dated, the 20th December, 2017

To

The Director of all the National Institutes of Technology (NITs)

Subject: Recommendations of Oversight Sight Committee for removal of anomalies of non-teaching staff and revised Recruitment Rules (RRs) for Non-Teaching in the NITs – regarding.

Sir \ Madam,

I am directed to refer to this Ministry's letter of even number dated 5th February, 2014 vide which the Recruitment Rules (RRs) for Non-Teaching posts in the National Institutes of Technology (NITs) were issued. Consequent upon implementation of the Recruitment Rules (RRs), certain pay anomalies / grievances of Non-Teaching employees of NITs were brought to the notice of the Ministry.

2. In order to deal with such anomalies, an Oversight Committee was constituted under the Chairmanship of Prof. Ajay Kr. Sharma, Director, NIT, Delhi. The Oversight Committee submitted its report to this Ministry, which was placed, along with the recommendations of the Standing Committee of NITs, before the Council of the National Institutes of Technology, Science Education and Research (NITSER) in its 10th meeting held on 26th May, 2017. The Council deliberated upon the recommendations vis-à-vis the modified Recruitment Rules for Non-Teaching employees submitted by the Oversight Committee and has approved the new Recruitment Rules for the Non-Teaching posts of NITs.

3. Apart from the above, while approving the above mentioned RR's, the Council of NITSER had also desired to look into the issues regarding relaxation of educational qualifications for the regular internal non-teaching staff who were recruited prior to implementation of RR's (2014) and one-time age relaxation for the ad-hoc / temporary / contractual staff of the NITs for regularization. The Oversight Committee examined above referred issues. The recommendations have been examined in the Ministry and it has been decided that:-

- (i) For the promotion of Non-Teaching employees who were recruited before the implementation of above mentioned RR's issued on 5th February, 2014 will continue to be governed by the same educational qualifications, which were prevalent before 5th February 2014. However, such employees will have to undergo requisite skill test / trade test for future promotion(s) and upgradation.

Pl. discuss
[Signature]
 24/11/18

contd /-

Those who have been recruited as per the RRs issued on 5th February, 2014 will continue to be governed by the same.

One time age relaxation for employees engaged on ad-hoc / temporary / contractual basis

- (ii) Those employees, who have been working in NITs on ad-hoc / temporary / contractual basis since REC regime, may be given age relaxation to participate in the recruitment process for the post for which they fulfill all other conditions mentioned in the RRs. The quantum of age relaxation may be decided by the respective Board of Governors of the NIT concerned considering the prevailing conditions.

Regularization of such employees shall be strictly as per the judgment passed by the Hon'ble Supreme Court of India in the case of Uma Devi & ors Vs. State of Karnataka.

4. The Recruitment Rules finally approved for Non-Teaching staff of NITs are placed at **Annexure**. The same have got the approval of the competent authority in accordance with provisions under Section 32 (2) (b) of the NITSER Act, 2007. The RRs annexed herewith supersede all other RRs approved by the Council of NITSER.

5. The Recruitment Rules for the post of Principal Scientific Officer / Technical Officer in PB – 4 with AGP of Rs.10,000/- will be conveyed separately. Till such time, the RRs for this category as mentioned in letter dated 5th February, 2014 shall continue to be in operation.

6. NITs are advised to strictly adhere to the Recruitment Rules referred at **Annexure** after adoption by the respective Board of Governors.

Yours faithfully,


(Anil Kumar Singh)

Under Secretary to the Government of India

Encl.: Recruitment Rules for Non-Teaching posts of NITs.

Copy for information to:-

1. The Chairperson, Board of Governors of all NITs.
2. PS to Hon'ble HRM.
3. PS to Hon'ble MoS (SPS)
4. The Registrars of all the NITs – with a request to upload the information on the website of the respective NITs.
5. Guard File.

GOVERNMENT OF INDIA
MINISTRY OF HUMAN RESOURCE DEVELOPMENT
DEPARTMENT OF HIGHER EDUCATION

* _ * _ * _ *

Recruitment Rules for the Non – Teaching posts in
National Institutes of Technology (NITs)

1. **Short title and commencement:** These rules may be called the NIT Non-Teaching Recruitment Rules, 2017. These shall come into force from the date of their acceptance / adoption by the Board of Governors of the concerned Institute.
2. **Definitions :** In these rules, unless the context otherwise requires;
 - a) "Act" means National Institutes of Technology, Science Education and Research (NITSER) Act, 2007.
 - b) "Statutes" means the First Statutes of the NITs and the Statutes subsequently framed by the respective NIT or framed by the Ministry of Human Resource Development.
 - c) "Service Rules" means Service Rules of the respective NIT.
3. **Method of Recruitment and other matters:** The method of recruitment and other matters relating to the post of Non-Teaching shall be specified in the Annexure attached to these rules.
4. **Disqualification:** No person,
 - (i) Who had entered into or contracted a marriage with a person having a spouse living; or
 - (ii) Who having a spouse living, has entered into or contracted a marriage with any person.shall be eligible for appointment to the said post;

provided that the Board of Governors may, if satisfied that such marriage is permissible under the personal law applicable to such a person and the other party to the marriage and that there were other grounds for so doing, exempt any person from the operation of this rule.
5. **Saving:** Nothing in these rules shall affect reservations, relaxations of the age limit and other concessions required to be provided for the candidates belonging to the Scheduled Castes, Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard. These rules shall also not affect the recruitments already made or for which recruitment process has already commenced; but any appointment or promotion to higher post proposed to be made or made subsequent to issue of these Recruitment Rules will be governed by these Recruitment Rules.

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6. Other conditions of service: The other conditions of service of the Non-Teaching official for which no specific provisions have been made in these rules shall be regulated in accordance with such rules as are, from time to time, applicable as per the First Statutes of the NITs and the subsequent amendments. For matters not covered by the Statutes, the corresponding Central Government Rules shall be applicable.
7. Qualifications and other requirements of Selection: Qualifications and other requirements of recruitment to various Non-Teaching posts are given in detail in the Annexure.
8. These rules are bare minimum and the Board of Governors can however fix higher benchmarks, higher than the prescribed in consultation with the Council of NITSER.

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Recruitment Rules for the post of REGISTRAR in NITs

1.	Name of the Post	Registrar
2.	Number of posts	01
3.	Classification	Group - A
4.	Scale of pay (Grade Pay, Band Pay)	PB 4 (Rs.37400-67000) with Grade Pay of Rs.10000/-
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	Not Applicable
7.	Educational and other qualifications required for direct recruits	Not Applicable
8.	Whether age and educational qualifications prescribed for direct recruits	Not Applicable
9.	Period of probation, if any	Not Applicable
10.	Method of Recruitment : whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	Deputation (including short term Contract) for a period of 5 years or till attaining the age of 62 years whichever is earlier, or as fixed by Govt. Of India by orders issued in this regard from time to time.
11.	In case of recruitment, by deputation /transfer, grades from which deputation/ transfer to be made	<p>Deputation (including short term Contract), Officers under the Central / State Governments / Universities / Recognized Research Institutes or Institute of national importance or Govt. laboratory or PSU:- i) holding analogous post or ii) a) With at least 3 years' service in posts in PB-4 with GP pay Rs. 8700/- as per VI Central Pay Commission or its equivalent, b) Educational qualification and Experience</p> <p>Essential: Masters' degree with at least 55% Marks or its equivalent grade 'B' in the UGC 7 point scale from a recognized University/Institute.</p> <p>Experience: i) At least 15 year's experience as Assistant Professor in the AGP of 7000/- and above or with 8 years of service in the AGP of 8000/- and above including as Associate Professor along with <u>3 years</u> experience in educational administration, or ii) Comparable experience in research establishment and /or other institutions of higher education, or iii) 15 years of administrative experience, of which 8 years shall be as Deputy Registrar (of which 3 years in the GP of Rs.8700/-) or equivalent.</p> <p>Desirable: i) Qualification in area of Management / Engineering /Law. ii) Experience in computerized administration / legal / financial / establishment matters.</p>
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Recruitment Rules for the post of ASSISTANT REGISTRAR in NITs

1.	Name of the Post	Assistant Registrar
2.	Number of posts	As per sanctioned strength
3.	Classification	Group-A
4.	Scale of pay (Grade Pay, Band Pay)	PB: 3 (Rs.15,600-39,100) with Grade Pay of Rs.5400/-. After five years of service as Assistant Registrar with GP of Rs. 5400/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher GP of Rs. 6600/- with the same designation.
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not exceeding 35 years Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government
7.	Educational and other qualifications required for direct recruits	Essential: Master's degree in any discipline with at least 55% marks or its equivalent Grade in the CGPA / UGC point scale with good academic record from a recognized University/Institute. Or Employees of the Institute serving as Superintendent (SG-I) PB-2 with GP Rs.5400/- or Superintendent (SG-II) PB-2 with GP Rs.4800/- or Private Secretary (NFG) PB-2 with GP Rs.5400/- or Private Secretary PB-2 with GP Rs.4800/- with at least 5 years combined regular service in both the grades with Master's degree, and working performance record (APAR). Desirable: i) Qualification in area of Management/Engineering/Law. ii) Experience of working in E-Office system. iii) A Chartered or Cost Accountant for the post of Assistant Registrar (Finance & Accounts).
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age bar: Not applicable Educational qualification: No, but must possess at least Master's degree in any discipline or it's equivalent from a recognized university/Institute
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
10.	Method of Recruitment : whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% Direct recruitment failing which by deputation (including short term contract) 25% by Promotion failing which by deputation (including short term contract).
11.	In case of recruitment, by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	Promotion: From the post of Superintendent (SG-II with GP of Rs.4800/- / SG-I with GP of Rs.5400/-) or Private Secretary with GP of Rs.4800/- with at least 5 years combined regular service in both the grades with Master's degree, and working performance record (APAR), through prescribed test and interview. Deputation (including short term Contract): Officers from the Central/ State Governments or Institute of national importance or Universities / University level Institution or Govt. laboratory or PSU a) Holding analogous post and b) Possessing educational qualification and experience as prescribed in Col 7.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, the First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

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Recruitment Rules for the post of LIBRARIAN in NITs

1.	Name of the Post	Librarian
2.	Number of posts	As per sanctioned strength
3.	Classification	Group-A
4.	Scale of pay (Grade Pay, Band Pay)	PB 4(Rs.37400-67000) with AGP of Rs.10000/-
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	Deputation (including short term Contract) for a period of 5 years or till attaining the age of 62 years whichever is earlier, or as fixed by Govt. of India by orders issued in this regard from time to time.
11.	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/ transfer to be made	<p>Deputation (including short term Contract): Officers from the Central/ State Government or Institutes of national importance or universities/ university level institution or PSU:</p> <p>a) i) holding analogous post or ii) With at least 3 years service in posts in PB-4 (Rs.37400-67000/-) with GP of Rs.8700/- or AGP of Rs.9000/- as per Central Pay Commission or its equivalent and having experience of innovative Library service and commitment for computerization of library.</p> <p>b) Educational qualification and experience.</p> <p>Essential:</p> <p>(i) Master's Degree in Library Science/ Information Science/Documentation with CGPA of 6.5 in 10 points scale or at least 60% marks or its equivalent grade of 'B' in the UGC seven point scale and a consistently good academic record set out in these Regulations.</p> <p>(ii) At least ten years experience as a Deputy Librarian in the library of technical University ,educational institute of national importance, or any other large technical library at least 3 years being spent on a post in PB-4 (Rs.37400 - 67000/-) with GP of Rs. 8700/- or an equivalent post.</p> <p>(iii) Experience (supported with evidence) of innovative Library service and commitment for computerization of library.</p>
12.	Composition of DPC or Selection Committee	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

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Recruitment Rules for the post of DEPUTY LIBRARIAN in NITs

1.	Name of the Post	Deputy Librarian
2.	Number of posts	As per sanctioned strength.
3.	Classification	Group-A
4.	Scale of pay (Grade Pay, Band Pay)	PB 3 (Rs.15,600 – 39,100/-) with GP of Rs.7600/- After Five years of service as Deputy Librarian with GP of Rs.7600/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher grade in PB-4 (Rs.37400 - 67000/-) with GP of Rs.8700/- with the same designation. Note: Those who are already appointed on AGP of Rs. 8000/- may continue with same AGP as recommended by the Selection Committee till 5 yrs of their service. Already appointed on AGP of Rs. 8000/- shall move to GP of Rs. 8700/- instead of AGP of Rs. 9000/- (As there is no GP exist at Rs. 8000/- and Rs.9000/- in Non-Teaching) after 5 yrs of their service. No further recruitment will be made on AGP of Rs.8000/-.
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not exceeding 50 years
7.	Educational and other qualifications required for direct recruits	Essential: (i) Master's Degree in Library Science/ Information Science/Documentation with CGPA of 6.5 in 10 points scale or at least 60% of the marks or its equivalent grade of 'B' in the UGC seven point scale and a consistently good academic record. (ii) Ten years experience as an Assistant University Librarian/College Librarian/ out of which at least 5 years to be in a post with AGP of 7000/- or an equivalent post with GP of Rs.6600/- Desirable: Experience (supported with evidence) of innovative Library service and commitment for computerization of library.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age bar Not applicable Educational qualification: No, but must possess at least Master's degree in Library Science / Information Science / Documentation Science or equivalent from a recognized university/Institute
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	50% Direct recruitment, failing which by deputation (including short term contract). 50% by promotion failing which by deputation (including short term contract).
11.	In case of recruitment by promotion/deputation/absorption, grades from which promotion/ deputation / absorption to be made.	Promotion: From Assistant Librarian with a regular service of at least 10 years with relevant experience out of which at least 5 years should be with GP of Rs.6600/- and AGP of Rs.7000/- Deputation (including short term Contract): Officers from the Central/ State Government or Institutes of national importance or universities/ university level institution or PSU: a) i) holding analogous post or; ii) With at least 5 years service in posts in the GP of 6600/- as per Central Pay Commission or its equivalent and having experience of innovative Library service and commitment for computerization of library. b) Possessing educational qualification and experience as prescribed in Col. 7
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment-	Not Applicable

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Recruitment Rules for the post of ASSISTANT LIBRARIAN in NITs

1.	Name of the Post	Assistant Librarian
2.	Number of posts	As per sanctioned strength
3.	Classification	Group-A
4.	Scale of pay (Grade Pay, Band Pay)	PB 3 (Rs.15,600 – 39,100) with GP of Rs.5400/-. After Five years of service as Assistant Librarian with GP of Rs.5400/-. an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher GP of Rs.6600/- with the same designation. Note: Those who are already appointed on AGP of Rs. 6000/- may continue with same AGP as recommended by the Selection Committee till 5 yrs of their service. Already appointed on AGP of Rs. 6000/- shall move to GP of Rs. 6600/- instead of AGP of Rs. 7000/- (As there is no GP exist at Rs. 6000/- and Rs.7000/- in Non-Teaching) after 5 yrs of their service. No further recruitment will be made on AGP of Rs.6000/-.
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not exceeding 35 years Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government
7.	Educational and other qualifications required for direct recruits	Essential: (i) Master's Degree in Library Science / Information Science / Documentation Science with at least 60% marks or an equivalent Professional degree or its equivalent with equivalent grade (6.5 in 10 point scale) or its equivalent grade of 'B' in the UGC seven point scale and a consistently good academic record with superior knowledge of computerized library service. Desirable: 1) PG Diploma in Library Automation and Networking or PGDCA or equivalent. 2) NET/SLET/SET qualified candidates shall be preferred.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Age bar: Not applicable Educational-qualification: No, but must possess at least Master's degree in Library Science / Information Science / Documentation Science or equivalent from a recognized university/Institute
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
10.	Method of Recruitment : whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% Direct recruitment, failing which by deputation (including short term contract). 25% by Promotion failing which by deputation (including short term contract).
11.	In case of recruitment by promotion/deputation/absorption, grades from which promotion/ deputation/ absorption to be made	Promotion: Promotion from the post of Library & Information Assistant (SG-II with GP of Rs.4800/- & SG -I with GP of Rs.5400/-) with 5 years combined regular service of the NITs through prescribed test and interview. Deputation (including short term Contract): Officers from the Central / State Government of Institutes of national importance or Universities / University level Institution or PSU: a) Holding analogous post, and b) Possessing educational qualification and experience as prescribed in Col.7.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

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**Recruitment Rules for the post of SENIOR SCIENTIFIC /
TECHNICAL OFFICER (GENERAL / ICT / RESEARCH) in NITs**

1.	Name of the Post	Sr. Scientific Officer / Technical Officer
2.	Number of posts	As per sanctioned strength.
3.	Classification	Group-A
4.	Scale of pay (Grade Pay, Band Pay)	PB 3(Rs.15600-39100) with Grade Pay of Rs. 7600/- after five years of service as Senior Scientific Officer and Senior Technical Officer with GP of Rs.7600/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher grade in PB-4 with GP of Rs. 8700/- with the same designation.
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not exceeding 50 years
7.	Educational and other qualifications required for direct recruits	Essential: B.E./ B.Tech/M Sc. in relevant field or MCA Degree with first class or equivalent grade (6.5 in 10 point scale) and consistently excellent academic record. Experience: Ten years industrial research, ICT or other relevant experience with application so as to meet the needs of an NIT, or at least five years of experience in the post carrying GP of Rs.6600/- or equivalent. Desirable: Candidates with Ph.D in the relevant field shall be preferred.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age bar: Not applicable Educational qualification: No, but must possess at least B.E./ B.Tech/M Sc. in relevant field or MCA Degree from a recognized university/ Institute
9.	Period of probation, if any	1 year as per NIT Statutes for direct recruits.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% Direct Recruitment, failing which by deputation (including short term contract). 25% by promotion failing which by deputation (including short term contract).
11.	In case of recruitment, by deputation /transfer, grades from which deputation/ transfer to be made	Promotion: Scientific / Technical Officer with regular service of 10 years, out of which 5 years to be with GP of Rs. 6600/-. Deputation (including short term Contract): a) Officers from the Central/ State Government or Institutes of national importance or Universities/ University level institution or PSU: i) holding analogous post or ii) with at least 5 years service GP of Rs. 6600/- as per 6th Central Pay Commission or its equivalent or iii) with at least 10 years service GP of Rs. 5400/- as per 6th Central Pay Commission or its equivalent and, b) Possessing educational qualification and experience as prescribed in Col. 7
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statute.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable.

**Recruitment Rules for the post of SCIENTIFIC OFFICER /
TECHNICAL OFFICER (GENERAL / ICT / RESEARCH) in NITs**

1.	Name of the Post	Scientific Officer /Technical Officer
2.	Number of posts	As per sanctioned strength.
3.	Classification	Group-A
4.	Scale of pay (Grade Pay, Band Pay)	PB: 3 (Rs.15,500 – 39,100/-) with Grade Pay of Rs.5400/-. After Five years of service as Scientific/Technical Officer with GP of Rs. 5400/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher GP of Rs. 6600/- with the same designation.
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not exceeding 35 years. Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government
7.	Educational and other qualifications required for direct recruits	Scientific officer /Technical Officer Essential: i) B.E./ B.Tech/M Sc. in relevant field or MCA Degree with first class or equivalent grade (6.5 in 10 point scale) and consistently excellent academic record. OR ii) Employees of the Institute serving as Technical Assistant (SG II) for at least 5 years (Grade Pay 4800/-) or higher in the Institute. Desirable: a) Work experience in relevant field, e.g. maintenance of Scientific equipment, system administration, software development in fabrication and support to research. b) Candidates with Ph.D in the relevant field shall be preferred.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age bar: Not applicable Educational qualification: No, but must possess at least B.E./ B.Tech/M Sc. in relevant field or MCA Degree from a recognized university/ Institute
9.	Period of probation, if any	1 year as per NIT Statutes for direct recruits.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% Direct Recruitment failing which by deputation (including short term contract). 25% by Promotion failing which by deputation (including short term contract).
11.	In case of recruitment, by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	Promotion: Promotion from the post of Technical Assistant (Selection Grade .II) with GP of Rs.4800/- with 5 years regular service and Technical Assistant (SG-I) (PB-2 with Grade Pay of Rs.5400/-) with 2 years of experience through DPC of the NITs; Deputation (including short term Contract): a) Officers of the Central /State/PSU/ Statutory or Autonomous organization or University/Institution of national importance: i) holding analogous post or ii) in the Grade Pay of Rs.4800/- with 7 years of service b) Possessing educational qualification and experience as prescribed in Col. 7.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statute.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

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Recruitment Rules for the post of PRINCIPAL STUDENTS ACTIVITY & SPORTS (SAS) OFFICER in NIT

1.	Name of the Post	Principal SAS Officer
2.	Number of posts	As per sanctioned strength
3.	Classification	Group-A
4.	Scale of pay (Grade Pay, Band Pay)	PB 4 (Rs.37400-67000) with Grade Pay of Rs.10000/-
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	On Deputation (including short term Contract) for a period of 5 years or till attaining the age of 62 years whichever is earlier, or as fixed by Govt. of India by orders issued in this regard from time to time.
11.	In case of recruitment, by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	<p>Deputation (including short term Contract): Officers from the Central/ State Government or Institutes of national importance or universities/ university level institution or PSU:</p> <p>a) i) holding analogous post or ii) With at least 8 years service in posts with AGP of 8000/- or GP of 7600/- as per 6th Central Pay Commission or equivalent, Or 3 years service should be with AGP or 9000/- or GP of 8700/-.</p> <p>b) Educational qualification and Experience</p> <p>Essential: Master's Degree in Physical Education or Master's Degree in Sports Science with at least 60% marks or its equivalent Grade in the CGPA / UGC point scale with good academic record from a recognized University / Institute; Record of having represented the University / College at the inter - University / Inter - collegiate competitions or state and / or national championships; Qualifying in the national - level test conducted for the purpose by the UGC or any other agency approved by the UGC and passed the physical fitness test conducted in accordance with these regulations.</p> <p>i) Record of strong involvement and proven track record of participation in sports, drama, music, films, painting, photography, journalism, event management or other student / event management activities during college/ university studies.</p> <p>ii) Record of organizing such events as student's convener or in later part of life.</p> <p>Desirable: Experience in guiding group of students in creative activities.</p> <p>Experience: Relevant experience of 20 years in post as SAS Officer or equivalent out of which 3 years should be as Senior SAS Officer in PB-4 with GP of Rs.8700/- or AGP of Rs.9000/- having strong involvement and proven track record in teaching and organizing sports , drama , music , films , painting , photography , journalism , event management or other student activities.</p>
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statute.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable.

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**Recruitment Rules for the post of SENIOR STUDENTS ACTIVITY & SPORTS
(SAS) OFFICER in NITs**

1.	Name of the Post	Senior Students Activity & Sports (SAS) Officer
2.	Number of posts	As per sanctioned strength.
3.	Classification	Group-A
4.	Scale of pay (Grade Pay, Band Pay)	PB 3(Rs.15600-39100) with Grade Pay of Rs7600/- After Five years of service as SAS Officer with GP of Rs.7600/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher grade in PB-4 with GP of Rs.8700/- with the same designation. Note: Those who are already appointed on AGP of Rs. 8000/- may continue with same AGP as recommended by the Selection Committee till 5 yrs of their service. Already appointed on AGP of Rs. 8000/- shall move to GP of Rs. 8700/- instead of AGP of Rs. 9000/- (As there is no GP exist at Rs. 8000/- and Rs.9000/- in Non-Teaching) after 5 yrs of their service. No further recruitment will be made on AGP of Rs. 8000/-.
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not exceeding 50 years
7.	Educational and other qualifications required for direct recruits	Essential: Master's Degree in Physical Education or Master's Degree in Sports Science or equivalent degree with at least 60% marks or its equivalent Grade in the CGPA / UGC point scale with good academic record from a recognized University/Institute.; Record of having represented the University / College at the Inter University / Inter- Collegiate competitions or state and / or national championships; Qualifying in the national - level test conducted for the purpose by the UGC or any other agency approved by the UGC and passed the physical fitness test conducted in accordance with these regulations. i) Record of strong involvement and proven track record of participation in sports, drama & music, films, painting, Photography, journalism event management or other student/ event management activities during college / University studies. ii) Record of organizing such events as student's convener or in later part of life. Desirable: Experience in guiding group of students in creative activities. Experience: At least 10 years of experience as SAS Officer, out of which 5 years to be in a post with AGP of Rs.7000/- or an equivalent post with GP of Rs.6600/- in the university / Institute of National importance /Central /State Govt. or similar organization having strong involvement and proven track record in organizing teaching, sports, drama, music, films, painting, photography, journalism, event management or other student activities.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age bar: Not applicable Educational qualification: No, but must possess at least Master's degree in Physical education or Sports Science or equivalent from a recognized university/ Institute
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% Direct Recruitment, failing which by deputation (including short term contract). 25% by promotion failing which by deputation (including short term contract)
11.	In case of recruitment by promotion/ deputation/transfer, grades from which promotion/ deputation/ transfer to be	Promotion: SAS Officer with regular service of 10 years, out of which 5 years with GP of Rs.6600/- or its equivalent.

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Recruitment Rules for the post of STUDENTS' ACTIVITY & SPORTS (SAS) OFFICER in NITs

1.	Name of the Post	Students Activity & Sports (SAS) Officer
2.	Number of posts	As per sanctioned strength
3.	Classification	Group-A
4.	Scale of pay (Grade Pay, Band Pay)	<p>PB : 3 (Rs. 15,600 – 39,100/-) with Grade Pay of Rs 5400/- After Five years of service as SAS Officer with GP of Rs5400/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher GP of Rs 6600/- with the same designation.</p> <p>(Those who are already appointed on AGP of Rs. 6000/- may continue with same AGP as recommended by the selection committee till 5 yrs of their service. Already appointed on AGP of Rs. 6000/- shall move to GP of Rs. 6600/- instead of AGP of Rs. 7000/- (As there is no GP exist at Rs. 6000/- and Rs.7000/- in Non-Teaching) after 5 yrs of their service. No Further Recruitment will be made on AGP of Rs.6000/- the existing column may be replaced as: PB 3 (Rs.15,600 – 39,100) with GP of Rs.5400/-. After Five years of service as SAS Officer with GP of Rs. 5400/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher GP of Rs. 6600/- with the same designation.)</p>
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not exceeding 35 years Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government
7.	Educational and other qualifications required for direct recruits	<p>Essential:</p> <p>i) Master's Degree in Physical Education or Master's Degree in Sports Science or equivalent degree with at least 60% marks or its equivalent Grade in the CGPA / UGC point scale with good academic record from a recognized University/Institute. Record of having represented the University/College at the inter-University/Inter-Collegiate competitions or the State and/or national championships; Qualifying in the national-level test conducted for the purpose by the UGC or any other agency approved by the UGC and passed the physical fitness test conducted in accordance with these regulations.</p> <p>ii) Record of strong involvement and proven track record of participation in sports, drama, music, films, painting, Photography, journalism event management or other student/ event management activities during college / University studies.</p> <p>iii) Record of organizing such events as student's convener or in later part of life.</p> <p>Desirable: Experience in guiding group of students in creative activities.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age bar: Not applicable Educational qualification: No, but must possess at least Master's degree in Physical education or Sports Science or equivalent from a recognized university/ Institute
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% Direct Recruitment, failing which by deputation (including short term contract). 25% by promotion failing which by deputation (including short term contract).
11.	In case of recruitment, by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	<p>Promotion: Promotion from the post of SAS Assistant (SG I) or SAS Assistant (SG II) with 5 years regular combined service of the NITs through prescribed test and interview.</p>

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Recruitment Rules for the post of EXECUTIVE ENGINEER in NITs

1.	Name of the Post	Executive Engineer
2.	Number of posts	As per sanctioned strength
3.	Classification	Group-A
4.	Scale of pay (Grade Pay, Band Pay)	PB 3 (15,600-39,000/-) With Grade Pay of Rs.6600/-After 5 years of service as Executive Engineer with GP of 6600/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher GP of 7600/- with the same designation.
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	By promotion, failing which by deputation (including short term contract).
11.	In case of recruitment, by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	<p>Promotion: Assistant Engineer in PB-2 with GP of Rs.5400/- with regular service of 5 years or Assistant Engineer in PB-2 with GP of Rs.4800/- with regular service of 6 years or Assistant Engineer in PB-2 with GP of Rs.4600/- with regular service of 7 years in the grade and possessing Degree in Civil Engineering from a recognized University or Institution or any other equivalent qualification and have successfully completed 2 week course on Contract law, E-Governance, Building Bye-laws and Building Electrification.</p> <p>Deputation (including short term Contract): Officers of the Central PWD / State Govt. s or similar services / semi-Govt. / PSU / Statutory or Autonomous Organization, University / Institution of national importance etc:- a) i) Holding analogous post or ii) With at least 4 years regular service as Assistant Executive Engineer OR Assistant Engineer in PB-2 with GP of Rs.4600/- with regular service of 7 years in the grade and have successfully completed 2 week course on Contract law, E-Governance, Building Bye-laws and Building Electrification as per 6th Central Pay Commission or equivalent; and b) Educational qualification and experience</p> <p>Essential: i) First class Bachelor's Degree in Engineering (Electrical / Civil/ Communication) or its equivalent Grade in the CGPA / UGC point scale with good academic record from a recognized University/Institute. ii) 4 Years experience in relevant field as Assistant Executive Engineer (in PB- 3 and GP of 5400/-) from CPWD / State PWD or similar organized services / Semi -govt./PSU/ Statutory or Autonomous organization / Universities / reputed Institute or organizations under Central / State Govt.</p> <p>Desirable: i) Knowledge of Computer-aided Design (CAD) and latest</p>

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		Management Technology/other relevant software. ii) Proven track record of handling projects/works in reputed organization of relevant magnitude and qualities. iii) Experience of working with high tension lines, electrical maintenance planning and execution of electrical works or civil engineering, Designing and estimation, construction management etc, as relevant to the profession.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statute.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

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