

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA – 136 119**

**AGENDA
FOR
BOARD OF GOVERNORS MEETING**



**44th MEETING
TO BE HELD ON 05.02.2018**

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

Agenda : **44th Meeting of
Board of Governors**

Place : **Committee Room (New Building)
Shri Lal Bahadur Shastri Rashtriya
Sanskrit Vidyapeetha
Qutub Institutional Area
New Delhi – 110 016**

Day, date and time : **Monday, the 05th February, 2018
At 2.30 p.m.**

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44.15	To consider the proposal to set up Centre of Excellence (COE) at National Institute of Technology (NIT), Kurukshetra by M/s Siemens Industry Software (India) Pvt. Ltd. Bangalore.	113 - 128
44.16	To apprise the action taken on the recommendations of the External Peer Review Committee.	129
44.17	To approve the items nos. S 32.08 & S 32.10 of 32nd meeting of the Senate, National Institute of Technology, Kurukshetra held on 01.02.2018.	130 - 131
44.18	To apprise the minutes of 32nd meeting of the Senate, National Institute of Technology, Kurukshetra held on 01.02.2018.	132 - 142
44.19	To apprise the Board about various initiatives / activities / achievements undertaken in the Institute by the Director.	143
	Any other item	

BoG 44.1 To note the leave of absence of members.

The absence / leave of absence of members, if any, to be considered and noted.

BoG 44.2 To confirm the minutes of the 43rd meeting of the Board of Governors held on 23.01.2018.

The minutes of the 43rd meeting of the Board of Governors held on 23.01.2018 were circulated to all the members of the Board vide letter No. NITK / 43rd BOG/591 dated 01.02.2018 with the request to send their comments.

No comments have been received from any member of the Board.

The minutes are enclosed as Annexure - 44.2(i) from pages 11 to 21 and are summarized as under:

Item No.	Subject	Resolution
43.1	To note the nomination of members on the Board of Governors of NIT, Kurukshetra.	The Board noted the nominations under Section 11 (e) of NIT Act-2007 of Dr. Pawan Kumar Garga, Professor, Himachal Pradesh University Business School, Summer Hill, Shimla (HP) 171005 and Mrs. Bhagyesh Soneji as the nominees of Council of NITs on the Board of Governors of the Institute. Thereafter, the Chairman welcomed Dr. Pawan Kumar Garga.
43.2	To note the leave of absence of members.	Ms. Bhagyesh Soneji, nominee of NIT Council, could not attend the meeting as she could not be informed for the meeting due to non-availability of her correspondence/communication details.
43.3	To confirm the minutes of the 42 nd meeting of the Board of Governors held on 27.06.2017.	The Board considered the comments of Shri A.K. Singh, Under Secretary (NITs), Department of Higher Education, Ministry of Human Resource Development, New Delhi and confirmed the minutes of the 42 nd meeting of the Board of Governors held on 27.06.2017 with the following observations:

		<p>i) Comments received from the member(s) of Board be mentioned in the agenda item itself, instead of placing it as annexure, for revision / approval of the Board in the next meeting of the Board.</p> <p>ii) In addition to annexing the minutes, a summary of agenda items and the decision taken thereon be presented in tabulated form as part of the agenda itself.</p> <p>In respect of item 42.7, the Board was apprised that-</p> <ul style="list-style-type: none"> The supply, installation & commissioning (SITC) of 127 (64%) units out of total 198 units have been completed and payment of Rs. 1.14 crores (64 % of the total cost of Rs. 1.78 crores) has been released. The SITC of rest of the units has also been completed and final inspection is in progress. The departmental proceedings against the erring officials has already been completed and reported to the Board in its 25th meeting dated 22.06.2011.
43.4	To note the action taken report on the minutes of 42 nd meeting of the Board of Governors held on 27.06.2017.	<p>The Board noted the 'Action Taken' by the Institute on the decisions taken in the 42nd meeting of the Board of Governors held on 27.06.2017, with the following observation: -</p> <p><i>in respect of item 42.3, the Board advised that on line students' feedback mechanism be designed in consultation with IIT Ropar and the implementation of the same be apprised to the Board.</i></p>
43.5	To consider and approve the minutes of 36 th meeting of Finance Committee, National Institute of Technology, Kurukshetra held on 26.09.2017.	The Board approved the minutes of 36 th meeting of Finance Committee of the Institute held on 26.09.2017.

43.6	To consider and approve the minutes of circulated agenda of Finance Committee regarding delegation of powers to the Director for approval of activities and expenditure under TEQIP-III.	The Board considered and approved the minutes.
43.7	To consider and approve the minutes of circulated agenda of Finance Committee regarding proposal for becoming Institutions of Eminence (IOEs).	The Board considered and approved the minutes.
43.8	To consider and approve the minutes of circulated agenda of Finance Committee regarding approval of negotiated price of Rs.3.29 crore for the purchase of eight machines for Strength of Material Lab in Mechanical Engineering Department.	The Board considered and approved the minutes.
43.9	To approve the items Nos. S31.12 & 31.19 of 31 st meeting of the Senate, National Institute of Technology, Kurukshetra held on 30.10.2017.	The Board approved the minutes of items Nos. S 31.12 & 31.19 of the 31 st meeting of the Senate of the Institute held on 30.10.2017.
43.10	To note the amendments in the First Statutes of National Institute of Technology (NITs).	The Board adopted the amendments in the First Statutes of National Institute of Technology (NITs).
43.11	To note the clarification, relaxation, procedure & guidelines on new Recruitment Rules for Faculty of NITs in the Institute as per the MHRD letter dated 13.09.2017, 06.10.2017, 17.11.2017, 30.11.2017 & 04.12.2017.	The Board adopted the clarification, relaxation, procedure & guidelines on new Recruitment Rules for Faculty of NITs in the Institute as per the MHRD letter dated 13.09.2017, 06.10.2017, 17.11.2017, 30.11.2017 & 04.12.2017.
43.12	To note the Recruitment Rules (RRs) for Non-Teaching posts in the Institute as per the MHRD letter dated 20.12.2017.	The Board adopted the Recruitment Rules (RRs) for Non-Teaching posts in the Institute as per the MHRD letter dated 20.12.2017.

43.13	To consider the Revision of Pay of Faculty and Scientific/Design Staff in Centrally Funded Technical Institutions (CFTIs) following the pay revision of the Central Government employees on the recommendation of 7 th Central Pay Commission (7 th CPC).	The Board considered and approved the Revision of Pay of Faculty and Scientific/Design Staff in Centrally Funded Technical Institutions (CFTIs) following the pay revision of the Central Government employees on the recommendation of 7 th Central Pay Commission (7 th CPC). The Board further decided that the arrear in respect of revision of pay be disbursed only to the extent the grant released for the said purpose.
43.14	To consider the Revision of Pay of Non-Teaching Staff in Centrally Funded Technical Institutions (CFTIs) following the pay revision of the Central Government employees on the recommendation of 7 th Central Pay Commission 7 th (CPC).	The Board considered and approved the Revision of Pay of Non-Teaching Staff in Centrally Funded Technical Institutions (CFTIs) following the pay revision of the Central Government employees on the recommendation of 7 th Central Pay Commission 7 th (CPC). The Board further decided that the arrear in respect of revision of pay be disbursed only to the extent the grant released for the said purpose.
43.15	To note the Good Governance Practices of TEQIP-III.	The Board noted the Good Governance Practices of TEQIP-III.
43.16	To note the revised norms / guidelines for utilization of Cumulative Professional Development Allowance (CPDA) in NITs as approved by the Council of NITSER in its 10 th meeting held on 26.05.2017.	The Board noted the revised norms / guidelines for utilization of Cumulative Professional Development Allowance (CPDA) in NITs as approved by the Council of NITSER in its 10 th meeting held on 26.05.2017.
43.17	To note status report for refurbishment of Hostels.	The Board noted the status report for refurbishment of Hostels.
43.18	To report the approval accorded by the Hon'ble Chairperson, Board of Governors.	The Board ratified the approvals accorded by the Hon'ble Chairperson, BoG as detailed in the Agenda.
43.19	To ratify the action taken by the Hon'ble Chairperson, Board of Governors regarding the Panel of External Experts for	The Board ratified the action taken by the Hon'ble Chairperson, Board of Governors regarding the Panel of External Experts for

	recruitment of Technical, Administrative & Ministerial Staff, Senior Administrative and other comparable posts.	recruitment of Technical, Administrative & Ministerial Staff, Senior Administrative and other comparable posts.
43.20	To nominate the member as Nominee of the Board on the Selection Committee for recruitment of Senior Administrative and other comparable posts carrying pay scale of Assistant Professors and above.	The Board approved the proposal of the Institute at Sr. No. (i) re-produced below: <i>“(i) The Board may consider the panel of experts approved for Clause 23(5)(d)(ii) for Clause-23(5)(d)(iv) as well as per past practice.”</i> Further, the Board emphasized that the efforts be made to invite one of the nominee from Industry.
43.21	To ratify the action taken by the Hon'ble Chairperson, Board of Governors regarding the Panel of External Experts for recruitment of Academic Staff (excluding the Director and the Deputy Director) in various subjects.	The Board ratified the action taken by the Hon'ble Chairperson, Board of Governors regarding the Panel of External Experts for recruitment of Academic Staff (excluding the Director and the Deputy Director) in various subjects.
43.22	To nominate the member as Nominee of the Board on the Selection Committee for the recruitment of Academic Staff (excluding Director and the Deputy Director) or promotion.	The Board approved the proposal of the Institute at Sr. No. (ii) re-produced below: <i>“(ii) The Board may consider the panel approved by the Hon'ble Chairperson, Board of Governors for the Expert nominees of the Board for other nominee, but other than the member of the Board as per past practice.”</i> Further, the Board emphasized that the efforts be made to invite one of the nominee from Industry.
43.23	To consider the nomination of the Board of Governors on the Building & Works Committee of the Institute.	The Board considered the matter and approved the name of Shri A. K. Singhal, Director General (Retired) CPWD as nominee of the Board on the Building & Works Committee of the Institute.
43.24	To approve Annual Report and Audited Statement of Accounts & Audit Report of the Institute for the year 2016-17.	The Board approved the Annual Report and Audited Statement of Accounts & Audit Report of the Institute for the year 2016-17.

43.25	To consider the extension of contractual appointment by two years for the faculty members appointed on three years contract under the standard 3 tier rigid faculty structure.	This agenda item was deferred for being taken up in the next meeting of the Board of Governors.
43.26	To consider the regularization and confirmation of Assistant Professors recruited at AGP of Rs.6000/- plus 02 increments in the Institute on contract basis for a period of three years under the standard 3 tier rigid faculty structure.	<p>After detailed deliberations, the Board decided that the AGP of 03 Assistant professors at Sr. no. 1-3, namely Dr. Sudhansu Choudhary, Dr. Bhanu Pratap and Dr. Mantosh Biswas be re-fixed to AGP Rs. 6,000/- plus 02 non-compounding increments in place of AGP Rs. 7,000/- plus 02 increments in consonance with the terms and conditions of their appointment letters and Recruitment Rules prevailing at that point of time (MRR-2012), i.e. in the same Pay-Band and the same AGP of Rs. 6,000/- plus 02 non-compounding increments as per the clarification issued by the Ministry vide MHRD letter F.No. 2-5/2017-TS(III) dated 17.07.2017, and their date of regularization and confirmation be modified accordingly.</p> <p>Further, the Board decided that the AGP of 04 Assistant professors at Sr. no. 4-7, namely Dr. Giribabu Dyanamina, Dr. Jayaram Nakka, Dr. Joy Prakash Misra and Dr. Rajneesh be re-fixed to AGP Rs. 6,000/- plus 02 non-compounding increments in place of AGP Rs. 7,000/- plus 02 increments in consonance with the terms and conditions of their appointment letters and Recruitment Rules prevailing at that point of time (MRR-2012), i.e. in the same Pay-Band and the same AGP of Rs. 6,000/- plus 02 non-compounding increments as per the clarification issued by the Ministry vide MHRD letter F.No. 2-5/2017-TS(III) dated 17.07.2017, and their date of regularization be modified and their service be confirmed accordingly.</p> <p>Further, the regularization and confirmation of services of such Assistant Professors shall be carried out as per the terms and conditions of their appointment letters and Recruitment Rules prevailing at that point of time (MRR-</p>

		2012), i.e. in the same Pay-Band and the same AGP of Rs. 6,000/- plus 02 increments as per the clarification issued by the Ministry vide MHRD letter F.No. 2-5/2017-TS(III) dated 17.07.2017.
43.27	To consider the fixation of minimum pay in the Pay Band-3 of Rs.15600-39100 plus AGP of Rs.7000/- in respect of Assistant Professors recruited in the year 2012 and 2013.	This agenda item was deferred for being taken up in the next meeting of the Board of Governors.
43.28	To consider the extension of contractual appointment of the Assistant Professors appointed on long contract in Pay Band-3 with AGP of Rs.6000/-.	The Board desired that agenda be placed in the next meeting along with the status and recommendations of the Committee with respect to such cases of Assistant Professors.
43.29	To consider the promotion under CAS from the date of eligibility in respect of faculty staff members.	This agenda item was deferred for being taken up in the next meeting of the Board of Governors.
43.30	To consider the fixation of pay of Dr. (Mrs.) Kiran, Professor, Humanities & Social Sciences Department.	This agenda item was deferred for being taken up in the next meeting of the Board of Governors.
43.31	To consider the nomination of Chairman of the Purchase Finalization Committee for NIT, Kurukshetra.	This agenda item was deferred for being taken up in the next meeting of the Board of Governors.
43.32	To consider the report of the Enquiry Officer appointed by the Board to enquire into the charges framed against Dr. Baldev Setia, Professor, Department of Civil Engineering of the Institute.	The Enquiry Officer in his report has recommended that <i>"The committee as a group committed lapses in Unison and not Prof. Baldev Setia alone, his lapses be considered with a lenient view, more particularly his experience/ participation in many such committee's visits and this visit alone only resulted in lapses and also he regretted for his unintentional mistake, if any."</i> The Board considered and deliberated the report of the Enquiry Officer in detail and accepted the recommendations cautiously and decided that

		a copy of the report of the inquiry be forwarded to Prof. Baldev Setia who shall be required to submit, if he so desires, his written representation or submission to the Disciplinary Authority within fifteen days as per Section 15 of CCS (CCA) Rules.
43.33	To consider the proposal to change the Inquiry Officer in the case of Dr. Sandeep Singhal, Associate Professor, NIT, Kurukshetra referred by the Central Bureau of Investigation (CBI).	This agenda item was deferred for being taken up in the next meeting of the Board of Governors.
43.34	To consider the confirmation of Shri Pankaj Kumar Bayati to the post of Deputy Registrar.	This agenda item was deferred for being taken up in the next meeting of the Board of Governors.
43.35	To consider and approve the enhancement of research scholarships in Ph.D. programme of the Institute.	This agenda item was deferred for being taken up in the next meeting of the Board of Governors.
43.36	To consider the obsolescence of Laptop provided to Faculty/Non-Faculty Staff of the Institute.	This agenda item was deferred for being taken up in the next meeting of the Board of Governors.
43.37	To consider the separation of accounting related to Research & Consultancy.	This agenda item was deferred for being taken up in the next meeting of the Board of Governors.
43.38	To consider the proposal to set up Centre of Excellence (COE) at National Institute of Technology (NIT), Kurukshetra by M/s Siemens Industry Software (India) Pvt. Ltd. Bangalore.	A presentation of the proposal to set up Centre of Excellence (COE) at National Institute of Technology (NIT), Kurukshetra by M/s Siemens Industry Software (India) Pvt. Ltd. Bangalore was made before the Board. The Board desired that the agenda be put up in the next meeting for further deliberations.
43.39	To apprise the minutes of 31 st meeting of the Senate, National Institute of Technology, Kurukshetra held on 30.10.2017.	This agenda item was deferred for being taken up in the next meeting of the Board of Governors.

43.40	To apprise the action taken on the recommendations of the External Peer Review Committee.	This agenda item was deferred for being taken up in the next meeting of the Board of Governors.
43.41	To apprise the Board about various initiatives / activities / achievements undertaken in the Institute by the Director.	This agenda item was deferred for being taken up in the next meeting of the Board of Governors.
	Any other item:	The Board decided that the next meeting be scheduled for 05 th February, 2018 at 02:30 pm in New Delhi.

The Board of Governors may confirm the minutes of the 43rd meeting of the Board of Governors held on 23.01.2018.



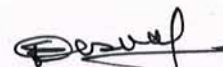

NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA
Kurukshetra – 136119, Haryana

MINUTES OF THE 43rd MEETING OF THE BOARD OF GOVERNORS
OF NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA

The 43rd meeting of the Board of Governors of National Institute of Technology, Kurukshetra was held on 23rd January, 2018 at 10.00 a.m. in the Committee Room (New Building), Shri Lal Bahadur Shastri Rashtriya Sanskrit Vidyapeetha, Qutub Institutional Area, New Delhi – 110 016.

Present:-

- | | | | |
|----|---|-------|-------------|
| 1. | Shri Jagdish Khattar
Chairperson
BOG, NIT Kurukshetra. | | Chairperson |
| 2. | Dr. Satish Kumar
Director
NIT, Kurukshetra. | | Member |
| 3. | Smt. Darshana M Dabral
Joint Secretary and Financial Advisor
Ministry of Human Resource Development
Government of India, Shastri Bhawan
New Delhi – 110 001. | | Member |
| 4. | Shri A.K. Singh
Under Secretary (NITs)
Representative of
Special Secretary (TE)
Ministry of Human Resource Development
Government of India, Shastri Bhawan
New Delhi – 110 001. | | Member |
| 5. | Prof. Jyotindra S. Sahambi
Professor & Associate Dean
(Faculty Affairs & Administration)
Representative of Director, IIT Ropar,
Ropar, Punjab - 140001 | | Member |
| 6. | Dr. Pawan Kumar Garga,
Professor
Himachal Pradesh University Business School
Summer Hill
Shimla (HP) - 171005 | | Member |



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|----|---|-------|-----------|
| 7. | Dr. Akhilesh Swarup
Professor
Electrical Engineering Department
NIT, Kurukshetra. | | Member |
| 8. | Ms. Sunita Chauhan
Associate Professor
Electrical Engineering Department
NIT, Kurukshetra. | | Member |
| 9. | Dr. Surinder Deswal
Registrar (I/C)
NIT, Kurukshetra. | | Secretary |

At the outset, the Chairperson welcomed the members of the 43rd meeting of the Board of Governors of the Institute. Thereafter, Chairperson asked Secretary to present the Agenda Items.

The discussions / decisions in respect of each item are recorded as hereunder:-

43.1 To note the nomination of members on the Board of Governors of NIT, Kurukshetra.

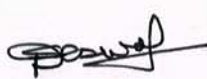

The Board noted the nominations under Section 11 (e) of NIT Act-2007 of Dr. Pawan Kumar Garga, Professor, Himachal Pradesh University Business School, Summer Hill, Shimla (HP) 171005 and Mrs. Bhagyesh Soneji as the nominees of Council of NITs on the Board of Governors of the Institute. Thereafter, the Chairman welcomed Dr. Pawan Kumar Garga.

43.2 To note the leave of absence of members.

Ms. Bhagyesh Soneji, nominee of NIT Council, could not attend the meeting as she could not be informed for the meeting due to non-availability of her correspondence/ communication details.

43.3 To confirm the minutes of the 42nd meeting of the Board of Governors held on 27.06.2017.

The Board considered the comments of Shri A.K. Singh, Under Secretary (NITs), Department of Higher Education, Ministry of Human Resource Development, New Delhi and confirmed the minutes of the 42nd meeting of the Board of Governors held on 27.06.2017 with the following observations:

- i) Comments received from the member(s) of Board be mentioned in the agenda item itself, instead of placing it as annexure, for revision / approval of the Board in the next meeting of the Board.
- ii) In addition to annexing the minutes, a summary of agenda items and the decision taken thereon be presented in tabulated form as part of the agenda itself.

In respect of item 42.7, the Board was apprised that-

- The supply, installation & commissioning (SITC) of 127 (64%) units out of total 198 units have been completed and payment of Rs. 1.14 crores (64 % of the total cost of Rs. 1.78 crores) has been released. The SITC of rest of the units has also been completed and final inspection is in progress.
- The departmental proceedings against the erring officials has already been completed and reported to the Board in its 25th meeting dated 22.06.2011.

43.4 To note the action taken report on the minutes of 42nd meeting of the Board of Governors held on 27.06.2017.

The Board noted the 'Action Taken' by the Institute on the decisions taken in the 42nd meeting of the Board of Governors held on 27.06.2017, with the following observation: -

in respect of item 42.3, the Board advised that on line students' feedback mechanism be designed in consultation with IIT Ropar and the implementation of the same be apprised to the Board.

43.5 To consider and approve the minutes of 36th meeting of Finance Committee, National Institute of Technology, Kurukshetra held on 26.09.2017.

The Board approved the minutes of 36th meeting of Finance Committee of the Institute held on 26.09.2017.

43.6 To consider and approve the minutes of circulated agenda of Finance Committee regarding delegation of powers to the Director for approval of activities and expenditure under TEQIP-III.

The Board considered and approved the minutes.





- 43.7 To consider and approve the minutes of circulated agenda of Finance Committee regarding proposal for becoming Institutions of Eminence (IOEs).**

The Board considered and approved the minutes.

- 43.8 To consider and approve the minutes of circulated agenda of Finance Committee regarding approval of negotiated price of Rs.3.29 crore for the purchase of eight machines for Strength of Material Lab in Mechanical Engineering Department.**

The Board considered and approved the minutes.

- 43.9 To approve the items Nos. S31.12 & 31.19 of 31st meeting of the Senate, National Institute of Technology, Kurukshetra held on 30.10.2017.**

The Board approved the minutes of items Nos. S 31.12 & 31.19 of the 31st meeting of the Senate of the Institute held on 30.10.2017.

- 43.10 To note the amendments in the First Statutes of National Institute of Technology (NITs).**

The Board adopted the amendments in the First Statutes of National Institute of Technology (NITs).

- 43.11 To note the clarification, relaxation, procedure & guidelines on new Recruitment Rules for Faculty of NITs in the Institute as per the MHRD letter dated 13.09.2017, 06.10.2017, 17.11.2017, 30.11.2017 & 04.12.2017.**

The Board adopted the clarification, relaxation, procedure & guidelines on new Recruitment Rules for Faculty of NITs in the Institute as per the MHRD letter dated 13.09.2017, 06.10.2017, 17.11.2017, 30.11.2017 & 04.12.2017.

- 43.12 To note the Recruitment Rules (RRs) for Non-Teaching posts in the Institute as per the MHRD letter dated 20.12.2017.**

The Board adopted the Recruitment Rules (RRs) for Non-Teaching posts in the Institute as per the MHRD letter dated 20.12.2017.



- 43.13 To consider the Revision of Pay of Faculty and Scientific/Design Staff in Centrally Funded Technical Institutions (CFTIs) following the pay revision of the Central Government employees on the recommendation of 7th Central Pay Commission (7th CPC).**

The Board considered and approved the Revision of Pay of Faculty and Scientific/Design Staff in Centrally Funded Technical Institutions (CFTIs) following the pay revision of the Central Government employees on the recommendation of 7th Central Pay Commission (7th CPC). The Board further decided that the arrear in respect of revision of pay be disbursed only to the extent the grant released for the said purpose.

- 43.14 To consider the Revision of Pay of Non-Teaching Staff in Centrally Funded Technical Institutions (CFTIs) following the pay revision of the Central Government employees on the recommendation of 7th Central Pay Commission 7th (CPC).**

The Board considered and approved the Revision of Pay of Non-Teaching Staff in Centrally Funded Technical Institutions (CFTIs) following the pay revision of the Central Government employees on the recommendation of 7th Central Pay Commission 7th (CPC). The Board further decided that the arrear in respect of revision of pay be disbursed only to the extent the grant released for the said purpose.

- 43.15 To note the Good Governance Practices of TEQIP-III.**

The Board noted the Good Governance Practices of TEQIP-III.

- 42.16 To note the revised norms / guidelines for utilization of Cumulative Professional Development Allowance (CPDA) in NITs as approved by the Council of NITSER in its 10th meeting held on 26.05.2017.**

The Board noted the revised norms / guidelines for utilization of Cumulative Professional Development Allowance (CPDA) in NITs as approved by the Council of NITSER in its 10th meeting held on 26.05.2017.

- 43.17 To note status report for refurbishment of Hostels.**

The Board noted the status report for refurbishment of Hostels.

43.18 To report the approval accorded by the Hon'ble Chairperson, Board of Governors.

The Board ratified the approvals accorded by the Hon'ble Chairperson, BoG as detailed in the Agenda.

43.19 To ratify the action taken by the Hon'ble Chairperson, Board of Governors regarding the Panel of External Experts for recruitment of Technical, Administrative & Ministerial Staff, Senior Administrative and other comparable posts.

The Board ratified the action taken by the Hon'ble Chairperson, Board of Governors regarding the Panel of External Experts for recruitment of Technical, Administrative & Ministerial Staff, Senior Administrative and other comparable posts.

43.20 To nominate the member as Nominee of the Board on the Selection Committee for recruitment of Senior Administrative and other comparable posts carrying pay scale of Assistant Professors and above.


The Board approved the proposal of the Institute at Sr. No. (i) re-produced below:

"(i) The Board may consider the panel of experts approved for Clause 23(5)(do(ii) for Clause-23(5)(d)(iv) as well as per past practice."

Further, the Board emphasized that the efforts be made to invite one of the nominee from Industry.

43.21 To ratify the action taken by the Hon'ble Chairperson, Board of Governors regarding the Panel of External Experts for recruitment of Academic Staff (excluding the Director and the Deputy Director) in various subjects.

The Board ratified the action taken by the Hon'ble Chairperson, Board of Governors regarding the Panel of External Experts for recruitment of Academic Staff (excluding the Director and the Deputy Director) in various subjects.



43.22 To nominate the member as Nominee of the Board on the Selection Committee for the recruitment of Academic Staff (excluding Director and the Deputy Director) or promotion.

The Board approved the proposal of the Institute at Sr. No. (ii) reproduced below:

"(ii) The Board may consider the panel approved by the Hon'ble Chairperson, Board of Governors for the Expert nominees of the Board for other nominee, but other than the member of the Board as per past practice."

Further, the Board emphasized that the efforts be made to invite one of the nominee from Industry.

43.23 To consider the nomination of the Board of Governors on the Building & Works Committee of the Institute.

The Board considered the matter and approved the name of Shri A. K. Singhal, Director General (Retired) CPWD as nominee of the Board on the Building & Works Committee of the Institute.

43.24 To approve Annual Report and Audited Statement of Accounts & Audit Report of the Institute for the year 2016-17.

The Board approved the Annual Report and Audited Statement of Accounts & Audit Report of the Institute for the year 2016-17.

43.25 To consider the extension of contractual appointment by two years for the faculty members appointed on three years contract under the standard 3 tier rigid faculty structure.

This agenda item was deferred for being taken up in the next meeting of the Board of Governors.

43.26 To consider the regularization and confirmation of Assistant Professors recruited at AGP of Rs.6000/- plus 02 increments in the Institute on contract basis for a period of three years under the standard 3 tier rigid faculty structure.

After detailed deliberations, the Board decided that the AGP of 03 Assistant professors at Sr. no. 1-3, namely Dr. Sudhansu Choudhary, Dr. Bhanu Pratap and Dr. Mantosh Biswas be re-fixed to AGP Rs. 6,000/- plus 02 non-compounding increments in place of AGP Rs. 7,000/- plus 02 increments in consonance with the terms and conditions of their appointment letters and Recruitment Rules prevailing at that point of time



(MRR-2012), i.e. in the same Pay-Band and the same AGP of Rs. 6,000/- plus 02 non-compounding increments as per the clarification issued by the Ministry vide MHRD letter F.No. 2-5/2017-TS(III) dated 17.07.2017, and their date of regularization and confirmation be modified accordingly.

Further, the Board decided that the AGP of 04 Assistant professors at Sr. no. 4-7, namely Dr. Giribabu Dyanamina, Dr. Jayaram Nakka, Dr. Joy Prakash Misra and Dr. Rajneesh be re-fixed to AGP Rs. 6,000/- plus 02 non-compounding increments in place of AGP Rs. 7,000/- plus 02 increments in consonance with the terms and conditions of their appointment letters and Recruitment Rules prevailing at that point of time (MRR-2012), i.e. in the same Pay-Band and the same AGP of Rs. 6,000/- plus 02 non-compounding increments as per the clarification issued by the Ministry vide MHRD letter F.No. 2-5/2017-TS(III) dated 17.07.2017, and their date of regularization be modified and their service be confirmed accordingly.

Further, the regularization and confirmation of services of such Assistant Professors shall be carried out as per the terms and conditions of their appointment letters and Recruitment Rules prevailing at that point of time (MRR-2012), i.e. in the same Pay-Band and the same AGP of Rs. 6,000/- plus 02 increments as per the clarification issued by the Ministry vide MHRD letter F.No. 2-5/2017-TS(III) dated 17.07.2017.

43.27 To consider the fixation of minimum pay in the Pay Band-3 of Rs.15600-39100 plus AGP of Rs.7000/- in respect of Assistant Professors recruited in the year 2012 and 2013.

This agenda item was deferred for being taken up in the next meeting of the Board of Governors.

43.28 To consider the extension of contractual appointment of the Assistant Professors appointed on long contract in Pay Band-3 with AGP of Rs.6000/-.

The Board desired that agenda be placed in the next meeting along with the status and recommendations of the Committee with respect to such cases of Assistant Professors.

43.29 To consider the promotion under CAS from the date of eligibility in respect of faculty staff members.

This agenda item was deferred for being taken up in the next meeting of the Board of Governors.



43.30 To consider the fixation of pay of Dr. (Mrs.) Kiran, Professor, Humanities & Social Sciences Department.

This agenda item was deferred for being taken up in the next meeting of the Board of Governors.

43.31 To consider the nomination of Chairman of the Purchase Finalization Committee for NIT, Kurukshetra.

This agenda item was deferred for being taken up in the next meeting of the Board of Governors.

43.32 To consider the report of the Enquiry Officer appointed by the Board to enquire into the charges framed against Dr. Baldev Setia, Professor, Department of Civil Engineering of the Institute.

The Enquiry Officer in his report has recommended that *"The committee as a group committed lapses in Unison and not Prof. Baldev Setia alone, his lapses be considered with a lenient view, more particularly his experience/ participation in many such committee's visits and this visit alone only resulted in lapses and also he regretted for his unintentional mistake, if any."* The Board considered and deliberated the report of the Enquiry Officer in detail and accepted the recommendations cautiously and decided that a copy of the report of the inquiry be forwarded to Prof. Baldev Setia who shall be required to submit, if he so desires, his written representation or submission to the Disciplinary Authority within fifteen days as per Section 15 of CCS (CCA) Rules.

43.33 To consider the proposal to change the Inquiry Officer in the case of Dr. Sandeep Singhal, Associate Professor, NIT, Kurukshetra referred by the Central Bureau of Investigation (CBI).

This agenda item was deferred for being taken up in the next meeting of the Board of Governors.

43.34 To consider the confirmation of Shri Pankaj Kumar Bayati to the post of Deputy Registrar.

This agenda item was deferred for being taken up in the next meeting of the Board of Governors.



43.35 To consider and approve the enhancement of research scholarships in Ph.D. programme of the Institute.

This agenda item was deferred for being taken up in the next meeting of the Board of Governors.

43.36 To consider the obsolescence of Laptop provided to Faculty/Non-Faculty Staff of the Institute.

This agenda item was deferred for being taken up in the next meeting of the Board of Governors.

43.37 To consider the separation of accounting related to Research & Consultancy.

This agenda item was deferred for being taken up in the next meeting of the Board of Governors.

43.38 To consider the proposal to set up Centre of Excellence (COE) at National Institute of Technology (NIT), Kurukshetra by M/s Siemens Industry Software (India) Pvt. Ltd. Bangalore.

A presentation of the proposal to set up Centre of Excellence (COE) at National Institute of Technology (NIT), Kurukshetra by M/s Siemens Industry Software (India) Pvt. Ltd. Bangalore was made before the Board. The Board desired that the agenda be put up in the next meeting for further deliberations.

43.39 To apprise the minutes of 31st meeting of the Senate, National Institute of Technology, Kurukshetra held on 30.10.2017.

This agenda item was deferred for being taken up in the next meeting of the Board of Governors.

43.40 To apprise the action taken on the recommendations of the External Peer Review Committee.

This agenda item was deferred for being taken up in the next meeting of the Board of Governors.

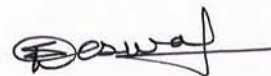
43.41 To apprise the Board about various initiatives / activities / achievements undertaken in the Institute by the Director.

This agenda item was deferred for being taken up in the next meeting of the Board of Governors.

Any other item:

The Board decided that the next meeting of Board be scheduled for 05th February, 2018 at 02:30 pm in New Delhi.

The meeting ended with a vote of thanks to the Chair.



(Surinder Deswal)
Registrar (I/C) & Secretary
Board of Governors
NIT, Kurukshetra



(Satish Kumar)
Director
NIT, Kurukshetra

(Jagdish Khattar)
Chairperson
Board of Governors
NIT, Kurukshetra

BoG 44.3 To consider the fixation of pay of Dr. (Mrs.) Kiran, Professor, Humanities & Social Sciences Department of the Institute.

Dr. (Mrs.) Kiran, Professor, Humanities & Social Sciences Department has submitted various representations with a request to grant her the Lecturer (Senior Scale) of Rs.10000-15200 (pre-revised pay scale) w.e.f. 24.08.2001 instead of 01.07.2003. She has further requested to grant her the AGP of Rs.8000/- w.e.f. 01.01.2006 and to re-fix her pay to the post of Associate Professor w.e.f. 24.08.2007.

To minimize the court cases and to look into the pending issues of faculty and non-faculty staff members of the NIT, Kurukshetra, a High Level Committee of the following experts has been constituted vide letter No.Gen-1/3962/7635 dated 23.11.2016:

- | | |
|--|----------|
| 1. Shri S.C. Narang | Chairman |
| Former Chief Controller Resources and Management,
DRDO Head Quarters & Former Chairman,
Centre for Personnel Talent Management,
DRDO, New Delhi | |
| 2. Shri Suresh Chand | Member |
| Former Chief Administrative Officer,
TBRL, DRDO, Chandigarh. | |

The said matter was placed before the High Level Committee and the said Committee after going through the relevant documents, submitted its report on 11.01.2017 Annexure - 44.3(i) from pages 23 to 35 with the following recommendations:

- “i) Dr.(Mrs.) Kiran Mor has been rightly promoted / placed in the Senior Scale as per the said Government Instructions.*
- ii) The modification of eligibility date, promotion or placement date is as per the Instruction of said MHRD guidelines.*
- iii) Dr.(Mrs.) Kiran Mor or other similar placed officials may be suitably informed with reference to the said MHRD Instruction.*
- iv) All Instruction affecting the service conditions of the faculty members as well as others should be widely circulated to avoid such communication gap.”*

In view of the position as explained above, the matter is placed before the Board of Governors *for consideration.*

NATIONAL INSTITUTE OF TECHNOLOGY KURUKSHETRA

Dated: 11.01.2017

Minutes of the Meeting

Minutes of the meeting of the committee held during 30.11.2016 & 01.12.2016 in the Board Room, Golden Jubilee Administrative Building of the Institute to look into the issues related to the grievances of the faculty and non faculty members of the Institute.

The following were present:

- | | |
|--|----------|
| 1. Shri. S C. Narang | Chairman |
| Former Chief Controller Resources and Management | |
| DRDO Head Quarters & Former Chairman, | |
| Centre for Personnel Talent Management, | |
| DRDO, New Delhi | |
| 2. Shri Suresh Chand | Member |
| Former Chief Administrative Officer | |
| TBRL, DRDO, Chandigarh | |

Application of Dr. (Mrs.) Kiran Mor

The committee assembled on 20.12.2016 at 9:30 am in the Board Room of the Institute. The committee was apprised about the facts of the case by Prof. I/C (Admin & PR) Prof. V. K. Bajpai.

1. The committee was apprised in regard to the complaint of Dr.(Mrs.) Kiran Mor wherein she has contented that she is entitled for the grant of Lecturer Senior Scale (Rs10,000-15200/-) with effect from 24.08.2001 instead of 01.07.2003.

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DR (M&L)

Suresh Chand

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2. The committee interacted with Dr.(Mrs.) Kiran Mor who contented that her claim should be considered in term with MHRD Letter No. 1-32/2006-u.II/U.I(i) dated 31st Dec. 2008 and clause b. (i) Para 2 letter No. F.No.23-1/2008-TS.II dated 18th Aug. 2009. She should be placed in Lecturer Senior Scale (Rs10,000-15200/-) on 24.08.2001, and AGP of Rs 8000/- on 01.01.2006 and promoted to the post of Associate Professor on 24.08.2007 and refix her pay accordingly.
3. The committee on scrutinizing the official record, proceeding of the BOG and MHRD letter and representation of Dr.(Mrs.) Kiran Mor had observed that:
 - i) Dr.(Mrs.) Kiran Mor joined the Institute on 24.08.1998 as lecturer in the scale of Rs. 8000-13000/- and was due for promotion to the grade of lecturer Senor Scale (Rs10,000-15200/-) on 24.08.2002 in term with clause (iii) (a) Para 1 of MHRD letter No. 37-104/95-TS.II dated 09.10.1998 (Annexure-I).
 - ii) All the centrally funded Technical Institute were covered under the said MHRD letter and other terms and conditions applicable to AICTE/UGC.
 - iii) Instruction contained among the said MHRD letter dated 31.12.2008 and 18.08.2009 are applicable to the cases post 01.01.2006 not prior to 31.12.2005.
 - iv) MHRD vide letter No. 20-18/2003-TS-III dated 04.06.2004 issued the guidelines to determine the crucial date for promotion under CAS as 1st July (Annexure II) MHRD has also clarified further vide their letter No.F.29-3/2006-IFD dated 4th April 2007.
 - v) The institute, in compliance with the said instruction, modified the eligibility date vide notification no GA-I/CAS/4750 dated 20.6.2007 (Annexure-III)

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4. Recommendations:

- i) Dr.(Mrs.) Kiran Mor has been rightly promoted / placed in the Senior Scale as per the said Government Instructions.
- ii) The modification of eligibility date, promotion or placement date is as per the Instruction of said MHRD guidelines.
- iii) Dr.(Mrs.) Kiran Mor or other similar placed officials may be suitably informed with reference to the said MHRD Instruction.
- iv) All Instruction affecting the service conditions of the faculty members as well as others should be widely circulated to avoid such communication gap.

The meeting ended with vote of thanks to the Chair.


(Suresh Chand)


(S. C. Narang)

NO. 37-104 / 95. TS.II
GOVERNMENT OF INDIA
MINISTRY OF HUMAN RESOURCE DEVELOPMENT
(DEPARTMENT OF EDUCATION)

SHASTRI BHAWAN, C WING, NEW DELHI

DATED : OCTOBER 9, 1998.

The Member Secretary
All India Council For Technical Education
I. G. Sports Complex, I. P. Estate,
New Delhi-110 002.

Sub : Revision of Pay-Scales of Teachers in Technical Institutions following revision of Pay-Scales of Central Government Employees on the recommendations of the vth Central Pay Commission.

Sir,

I am directed to say that the Government of India have, after taking into consideration all relevant aspects including the recommendations made by the All India Council For Technical Education, decided to revise the pay-scales of teachers of centrally funded degree level technical institutions. The revision of pay-scales of teachers will be subjected to the various provisions of the scheme of revision of pay scales contained in the enclosed letter addressed to the Heads of these institutions.

2. A copy of the letter addressed to the State Governments in this regard is also enclosed for your information.
3. In respect of the Cadre of Registrar, Government in consultation with AICTE would be issuing separate orders.
4. The AICTE has to notify other terms and conditions of service of teachers not included in the scheme and incorporating the approved pay-scales and other related conditions on the line of existing scheme (s) with the approval of the Government.
5. You are accordingly requested to send to this Ministry a comprehensive proposal for consideration and approval of the Government before it is notified by the Council.

Yours faithfully,

(K. N. Biswas)

Deputy Secretary to
The Government of India

Encl. : As above

APPENDIX -- B

No. F.37-104 / 95-TS.II
Government of India
Ministry of Human Resource Development
(Department of Education)

Shastri Bhawan, C Wing, New Delhi

Dated : October 9, 1998

To

The Secretaries dealing with Technical Education of all States / Union Territories.

Sub. : Revision of Pay Scales of Teachers in Engineering colleges and other degree level technical institutions including Architecture, Town Planning, Pharmacy and Applied Arts and Crafts institutions following the revision of Pay Scales of Central Government employee on the recommendations of fifth Central Pay Commission.

Sir,

I am directed to say that in fulfilment of the Constitutional responsibility for coordination, determination and maintenance of standards in Higher and Technical Education, the Central Government and All India Council For Technical Education (AICTE) have taken, from time to time, several measures. Following the revision of pay scales of Central Government employees on the recommendations of the Fifth Central Pay Commission, The Central Government has revised the pay scales of teachers in Central/Universities and colleges thereunder and has offered to provide financial assistance to those State Governments who wish to adopt and implement the same in their respective States.

1. It has now been decided by the Central Government, after taking into consideration the recommendations made by the AICTE and revised pay scales of teachers in Central Universities and colleges thereunder, to revise the pay scales of teachers in the Centrally-funded degree level technical institutions. A copy of the scheme giving details of the revised scales of pay and other related provisions is enclosed (Annexure).
2. The Central Government has decided to provide financial assistance to the State Governments who wish to adopt and implement the scheme of revision of pay scales subject to the following terms and conditions:
 - a. The Central Government will provide financial assistance to the state Governments which have opted for these revised pay scales to the extent of 80% of the additional expenditure involved in the implementation of the revision.
 - b. The State Government will meet the remaining 20% of the expenditure from their own sources.
 - c. The financial assistance, indicated above, would be provided for the period 1-1-1996 to 31-3-2000.
 - d. The entire liability on account of revision of pay scales etc. of teachers of degree-level technical institutions would be taken over by the State Governments w.e.f.1-4-2000.
 - e. The Central assistance would be restricted to revision of pay scales in respect of only those posts which were in existence and filled up as on 1-1-1996.

3. The State Governments, after taking local conditions into consideration, may also decide in their discretion, to introduce scales of pay different from those mentioned in the Scheme, and may give effect to the revised scales of pay different from those mentioned in the Scheme, and may give effect to the revised scales of pay from January 1, 1996, and 27-07-1998, as the case may be, or a later date. In such cases, the details of modifications proposed either to the scales of pay or the date from which the Scheme is to be implemented, should be furnished to the Government of India for its approval and subject to the approval being accorded to the modifications, Central assistance on the same terms and conditions as indicated above will be available to the State Governments for implementation of the Scheme with such modifications, provided that the modified scales of pay are not higher than those approved under the Scheme.
4. The Payment of Central assistance for implementation of the Scheme is also subject to the condition that the entire Scheme of revision of pay scales, together with all the conditions to be laid down in this regard by the AICTE is implemented by the State Governments as a composite scheme without any modification except to the date of implementation and scales of pay as indicated above.
5. It shall be necessary for the technical institutions to make necessary changes in their Statutes, Memorandum of Association, Rules/Scheme, Regulations, Bye-laws etc., as the case may be, to incorporate the provisions of this scheme.
6. The detailed proposal for implementation of the Scheme on the lines indicated above may kindly be formulated immediately and sent to the Department of Education in the Ministry of Human Resource Development for examination so that Central assistance to the extent indicated above can be sanctioned for the implementation of revised scales of pay.
7. Anomalies, if any, in the implementation of the scheme may be brought to the notice of the Department of Education in the Ministry of Human Resource Development for Clarification.
8. This Scheme applies to teachers in all degree level technical institutions and colleges, universities faculties/departments/institutions which are covered under the AICTE Act.
9. Regional Engineering Colleges are joint ventures of the Government of India and the State Governments. This Scheme of revised pay scales may be implemented by them with the approval of their respective Board of Governors.
10. The Receipt of this letter may kindly be acknowledged.

Yours faithfully,

(K. N. Biswas)

Deputy Secretary to the
Government of India
Tel. : 3387153

Encl : as above

Copy forwarded for information and necessary action to :

1. Member Secretary, All India Council For Technical Education, Indira Gandhi Sports Complex, I. P. Estate, New Delhi-110 002
2. All divisions in the Technical Education Bureau.

(K. N. Biswas)

Deputy Secretary to the Government of India

**Annexure to Ministry of Human Resource
Development, Department of Education's
Letter No. 37-104/95-TS.II**

Dated 9th October, 1998.

Scheme of Revision of Pay Scales of teachers in Centrally Funded degree level technical Institutions following the revision of pay scales of Central Government employees on the recommendations of the Fifth Central Pay Commission.

1. (i) Pay Scales

Statement showing the existing and revised scales of pay of teachers from 1-1-1996 to 26-7-1998 is at Annexure I For the period 27-07-98 onwards the scales contained in Annexure II would be applicable.

The revised scale of Associate Professor is for the existing incumbents only on personal basis. These posts will get abolished as and when the present incumbents vacate the posts. No fresh recruitment shall be made to the cadre.

The scheme of revision of pay scales of Librarians and Physical Education personnel was included in Ministry of Human Resource Development Letter No. F. 6-1/88-T.5 dated 28-02-1989. The revised pay scales for these categories as given in Annexure III will be applicable to such technical institutions where the scheme as contained in the Ministry's letter referred to above are in operation before 1-1-1996.

ii) Incentives for Ph.D / M. Phil / ME / M.Tech.

- a. At the time of recruitment as Lecturers, four and two advance increments will be admissible to those of the Science / Humanities faculty who hold Ph.D and M.Phil degrees respectively; and to those of the technical faculty who hold Ph.D. and M. E. / M. Tech. degrees respectively.
- b. One increment will be admissible to those Science / Humanities teachers with M. Phil and to those technical faculty with ME/M.Tech. who acquire Ph.D within two years of recruitment.
- c. A Lecturer with Ph.D will be eligible for two advance increments when he moves into Selection Grade as Assistant Professor.
- d. A teacher will be eligible for two advance increments as and when he acquires a Ph.D. degree in his service career.

iii) Career Advancement

- a. Minimum length of service for eligibility to move into the grade of Lecturer (Senior Scale) would be four years for those with Ph.D., five years for others with M.Phil / ME / M. Tech. and six years for others as a Lecturer, and for eligibility to move into the Grade of Lecturer (Selection Grade) / Assistant Professor, the minimum length of service as Lecturer (Senior Scale) shall be uniformly five years.
- b. For movement into grades of Assistant Professor and above, the minimum eligibility criterion

would be Ph.D. Those teachers without Ph.D. Can go up to the level of Lecturer (Selection Grade).

- c. An Assistant Professor with a minimum of eight years of service will be eligible for consideration for appointment as professor.
- d. For every upward movement, a selection process would be evolved, for which appropriate guidelines would be laid down by the All India Council for Technical Education (AICTE) in consultation with the Government of India.

iv) Rewarding the Merit

- a. The matter of laying down a super time scale of Rs. 22,000 – 500-24, 500 to Professors of Eminence in technical education will be considered in due course.
- b. AICTE would prepare a specific scheme in consultation with Government to reward and recognize meritorious teachers in technical education who may not have M. Phil/M.E. / M. Tech. or Ph.D. but who have made outstanding contributions in teaching and research.

(v) Allowances, effective date and fitment formula

- a. The revised scales of pay as contained in **Annexure - I** will be given effect from 1.1.1996 to 26.7.1998.
- b. The revised scales of pay as contained in **Annexure - II** will be given effect from 27.7.1998.
- c. Pay with effect from 1.1.96 in the revised scales of pay will be fixed after giving the benefit of one increment for every three increments earned in the pre-revised scales as stipulated in Rule 7 of Central Civil Services (Revised Pay) Rules, 1997, and governed by other relevant provisions of Central civil Services (Revised Pay) Rules, 1997 as applicable.
- d. Pay in the revised scales of pay as at **Annexure - II** shall be fixed at the same stage with reference to the stage admissible vide para (c) above. In case where the same stage is not available, the pay may be fixed at the stage next above the pay admissible vide para (c) above.
- e. The payment of arrears will be made in one instalment.
- f. Teachers in Centrally funded degree level technical institutions will be entitled to Dearness Allowance, House Rent Allowance, Transport Allowance, city Compensatory Allowance and other allowances at the same rates and dates as applicable to the Central Govt. Employees.

vi. Age of Supperannuation

The age of supperannuation of teachers in degree level technical institutions will be 62 years and thereafter no extension in service will be given. However, the Institute may re-employ a supperannuated teacher upto 65 years in accordance with the existing provision(s) in the Statutes/Memorandum of Association and Rules / Schemes, Regulations and By-laws of the institute, as the case may be.

(vii) Other terms and conditions of service of teachers.

- 1. Other terms and conditions of service of teachers shall be notified by the AICTE incorporating the approved pay scales and other related conditions on the line of existing Scheme(s) with the approval of Government of India.

2. Pending the notification of terms and conditions of service by the AICTE, the revised scales of pay including arrears of salary may be given to the teachers in Centrally funded degree level technical institutions.
3. This Scheme will be applicable to teachers in all the Centrally funded degree level technical Institutions, Colleges and Deemed-to-be-Universities except IITs, IIMs, IISc, Indian School of Mines (ISM), Dhanbad and National Institute of Industrial Engineering (NITIE), Mumbai.
4. These orders are subject to the conditions as contained in para 4 of Ministry of Finance OM No. 7 (34) / E.III - A / 97 dated 2.12.1997 on pay revision of employees of Quasi-Government Organisations/Autonomous Organisations, Statutory Bodies etc. set up and funded by the Central Government.
5. The implementation of the revised scales will be subject to the acceptance of all the conditions mentioned in the scheme as well as of the other terms and conditions to be issued by the AICTE in this behalf.
6. The institutions are required to amend their Statutes, Memorandum of Association, Rules / Schemes, Regulations, By-laws of the Institutions, as the case may be, in line with the Scheme within three months.
7. Anomalies, if any, in the implementation of the scheme may be brought to the notice of the Department of Education, Ministry of Human Resource Development for clarification.

No.F.20-18/2003-TS-III

Government of India

Ministry of Human Resource Development
Department of Secondary & Higher Education

New Delhi
June 4, 2004

OFFICE MEMORANDUM

SUBJECT: - Introduction of Career Advancement Scheme (CAS) for members of faculty in National Institutes of Technology (NITs) - Clarification regarding crucial date, qualifying service & seniority etc.

The undersigned is directed to refer to this Ministry's Office Memorandum (OM) of even number dated 15th September 2003 and subsequent clarifications issued on 4th March and 6th April 2004 respectively on the subject mentioned above and to say that the initial date of introduction of CAS in a REC/NIT shall be the **actual date of notification** regarding implementation of the revised scale of pay in the Institute but not the retrospective date of implementation of the revised scales of pay i.e. 01-01-1996. Further, the **crucial date** for determining the fulfilment of eligibility criteria for promotion under CAS shall be **1st July** of every calendar year. This is to say that all those persons who have fulfilled the prescribed criteria for promotion **prior to 1st July** shall be considered *en bloc* as a batch and the *inter-se* seniority of those actually promoted, as a batch shall be maintained with reference to their original seniority in the initial entry grade. However, where promotion of more than one batch has taken place together, all persons of the first batch shall rank senior *en bloc* to the next batch and like wise.

2. It is also clarified that the period between the **crucial date** and the **date of the meeting of the BOG** in which promotions recommended under CAS are approved shall count as qualifying service for future promotion without entailing any financial liability -notional or actual- on part of the Institute. However, this would not be applicable in respect of those who have not been found suitable for promotion in the first instance where the benefits would be given from the date of the meeting of the BOG only.

3. All cases of promotions made/to be made under CAS in NITs may accordingly be regulated as per this clarifications excepting those where a member of the faculty has already retired.

Copy to:
Registrar
D. (Admin)
All Deans/HODs (for circulation)
Teachers' Assoc.
To All faculty members
My desk.
through email.

G. L. Jambulkar

(Dr. G. L. Jambulkar)
Deputy Educational Adviser
Tel: 2338-4276

NATIONAL INSTITUTE OF TECHNOLOGY
(DEEMED UNIVERSITY)
KURUKSHETRA-136119

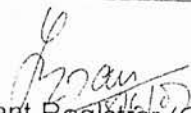
No. GA-I/CAS/ 4750

Dated: 20/6/07

OFFICE ORDER

This is in partial modification of this office letter No. GA-I/CAS/ 1583 dated 21.2.2006 in connection with the dates of qualifying service in respect of some faculty as Lecturer (Sr. Scale) under CAS. As per Govt. of India, MHRD, Integrated Finance Division, New Delhi letter No. F.29-3/2006-IFD dated 4th April 2007 and the BOG decision taken in their 12th meeting held on 25.4.2007, the dates of their qualifying service have been re-fixed as under. However the date of actual monetary benefit on account of the aforesaid placement would remain the same as already notified: -

Sr. No.	Name Dr./Prof./Sh./Ms	Department	Date of qualifying service already notified as Lecturer (Senior Scale)	Re-fixed date of qualifying service as Lecturer Sr. Scale.
1.	Neeraj Partap Singh	E & CE	3.9.2003	1.7.2004
2.	Vrinda Gupta	E&CE	24.8.2003	1.7.2004
3.	Vikas Mittal	E&CE	28.10.2000	1.7.2001
4.	Surinder Deswal	Civil Engg.	5.11.1999	1.7.2000
5.	Paratibha Aggarwal	Civil Engg.	31.8.2000	1.7.2001
6.	Parveen Aggarwal	Civil Engg.	10.9.2003	1.7.2004
7.	N.K. Tiwari	Civil Engg.	24.8.2003	1.7.2004
8.	Babita Saini	Civil Engg.	24.8.2003	1.7.2004
9.	Mahesh Pal	Civil Engg.	5.11.1999	1.7.2000
10.	Vikas Chaudhary	Humanities	21.3.2002	1.7.2002
11.	Kiran Mor	Humanities	24.8.2002	1.7.2003
12.	Yash Pal	Elect. Engg.	19.3.2001	1.7.2001
13.	Shelly Rajiv Vadhera	Elect. Engg.	24.8.2003	1.7.2004
14.	Saurabh Chanana	Elect. Engg.	24.8.2003	1.7.2004
15.	Nirmal Kant Singh	Mech. Engg.	8.12.2000	1.7.2001
16.	Pankaj Chandna	Mech. Engg.	9.12.1999	1.7.2000
17.	Parveen Kumar Saini	Mech. Engg.	12.2.2002	1.7.2002
18.	Mahesh Kumar Gupta	Mech. Engg.	24.8.2003	1.7.2004
19.	Meenu Gupta	Mech. Engg.	18.1.2001	1.7.2001
20.	Vinod Kumar	Mech. Engg.	30.12.2000	1.7.2001


Assistant Registrar (GA)
for Director

Copy of the above is sent to the following for information and necessary action: -

1. All concerned.
2. Chairmen of concerned Departments.
3. Assistant Registrar (Accounts).
4. Estate Officer.
5. Personal files of the concerned.
6. DS to 'R' for kind information of the Registrar.
7. **PS** to Director for kind information of the Director.

1. 7. 2017

1. 7. 2010.

F. No. 29-3/2006-IFD
Government of India
Ministry of Human Resource Development
Department of Higher Education
Integrated Finance Division

New Delhi
4th April, 2007

To

The Registrar
National Institute of Technology,
Kurukshetra - 136119

Subject: Clarification regarding implementation of CAS -

Sir,

I am directed to refer to your letter no. GA-I/CAS 2735 dated 3.4.2007 on the subject mentioned above and to clarify the position as follows:-

The Ministry has already clarified that irrespective of the date on which a faculty completes prescribed length of service under CAS regulations there would be a uniform date i.e. 1st July. For example, the faculty who completed prescribed length of service from 1.7.1999 to 30.6.2000 shall be considered as a batch and their date of eligibility would be 1.7.2000.

As far as Dr. Mahesh Pal's case is concerned, his service between 1.7.2000 to 30.9.2004 can be notionally considered as qualifying service for consideration under CAS for the post of Lecturer (Selection Grade).

It is further clarified the notional service rendered in the grade of Lecturer (Selection Grade) and Assistant Professor cannot be clubbed together for the purpose of qualifying service for the post of Professor. The service rendered as Assistant Professor alone would only count as qualifying service for the post of professor.

It is also clarified that whether it is placement or promotion the financial benefit should be given from the date of the meeting of the BoG only.

Yours faithfully,



(B.K. Ray)

Assistant Financial Advisor
Tel. No. 23399999

BoG 44.4 To consider the nomination of Chairman of the Purchase Finalization Committee for NIT, Kurukshetra.

An agenda item No.24.30 was placed before the Board of Governors in its 24th meeting held on 07.02.2011 for adoption of the existing Comprehensive Stores & Purchase Rules for NIT, Kurukshetra and the Board decided as under:

“The Board approved the adoption of the Comprehensive Stores & Purchase Rules for N.I.T., Kurukshetra alongwith the modifications as per detailed below:-

5.4.2 Purchase Finalization Committee (PFC)

- i) *Chairman (to be nominated by BOG)*
- ii) *One Expert (to be nominated by the Director)*
- iii) *Indentor (concerned faculty/PI/Officer)*
- iv) *Deputy Registrar(Accounts)*
- v) *Stores Officer*

Further the Board authorized the Hon'ble Chairperson, BOG to nominate the Chairperson of the Purchase Finalization Committee as required under clause 5.4.2(i) above.”

In compliance of above said decision of the Board of Governors, the Institute had adopted the Comprehensive Stores & Purchase Rules. Further, the Hon'ble Chairperson, BOG had nominated to Dr. Sudhir Saxena, Professor, Mechanical Engineering Department as Chairman of the Purchase Finalization Committee for NIT, Kurukshetra. Thereafter, vide letter No. D/2011/5803 dated 30.09.2011 Annexure - 44.4(i) on page 37 Dr. K.S. Sandhu, Professor, Electrical Engineering Department, NIT, Kurukshetra was nominated as Chairman, Purchase Finalization Committee in place of Dr. Sudhir Saxena, Professor.

Copy of Rule No.5.4.2 is annexed at Annexure - 44.4(ii) on page 38 and the list of Professors is annexed at Annexure - 44.4(iii) from pages 39 to 40.

In view of the above, the matter is placed before the Board of Governors to consider *the nomination of another Professor of NIT, Kurukshetra as Chairman of the Purchase Finalization Committee for NIT, Kurukshetra.*


NATIONAL INSTITUTE OF TECHNOLOGY,
KURUKSHETRA-136119

No. D/2011/ 5803

Dated: 29.09.2011
30

NOTIFICATION

Dr. K S Sandhu, Professor, Department of Electrical Engineering is hereby assigned the responsibility of Chairman, Purchase Finalization Committee in place of Prof. Sudhir Saxena, Department of Mechanical Engineering with immediate effect for a period of two years or till further orders whichever may occur earlier.


Registrar Incharge
for Director

Dr. K S Sandhu,
Professor,
Elect. Engg. Deptt.
NIT, Kurukshetra.

Copy to:-

1. Prof. Sudhir Saxena, Professor, Mech. Engg. Deptt.
2. All Deans
3. Heads of all Departments
4. Chief Wardens (Boys) & (Girls)
5. Professor-In-Charge (Public Relations)
6. All Sectional Heads
7. PA to Director for kind information of the Director.
8. PA to Registrar for record.

5.4.2 Purchase Finalization Committee (PFC)

The composition of the Purchase Finalization Committee will be as under:

- i) Chairperson (To be nominated by BOG)
- ii) One expert (To be nominated by the Director)
- iii) Indentor (Concerned faculty/PI Officer)
- iv) Deputy Registrar (Accounts)
- v) Stores Officer

Amended by BOG in 24th meeting held on 07.02.2011.

5.4.3 Functions of Purchase Finalization Committee (PFC)

The purchases beyond the purchasing powers of Indentors will be finalized and recommended after deliberations by PFC for approval of CFA. On approval of the recommendations of PFC by CFA, the Purchase Order will be placed by SPS.

5.4.4 Processing of Quotations

The Indentors shall issue an Indent (Purchase Requisition) for every purchase above Rs.15,000/- per item on prescribed form for approval of Director/Dean (P&D) before any purchase action is taken.

Quotations may be invited or received either through post/courier service by the departments or SPS from the firms depending upon the purchase powers. A copy of all enquiry letters will be displayed on the Notice Board. The requirements of costly equipments may also be displayed on Institute website. Thereafter, on the due date/time the individual quotations invited by departments shall be opened in the presence of two members of department and a representative of Stores Officer. The tenders/Quotations invited by SPS shall be opened on due date & time by Stores Officer, a member of Department not below the rank of Lecturer and one Officer working in section not below the rank of Group 'B'. All the quotations will be signed by the officials present at the time of opening. A comparative statement shall be prepared either by the Indentor or the SPS as the case may be. The accepted prices will be ringed (circled) in ink on the comparative statement. Also a justification for the particular choice i.e. being the lowest price or on technical grounds should be recorded on the quotations and comparative statement. The comparative statement along with quotations for the purchases beyond the powers of Indentors will be submitted to PFC for necessary recommendations through SPS.

Normally, the purchase shall be approved on the basis of atleast three quotations. However, the Director can relax this condition on sufficient grounds on the recommendations of the PFC. In case of tenders there shall be no limitation in respect of the minimum number of tenders received. As regards proprietary items, the item may be procured from the proprietary source on the basis of a single quotation after certification of the proprietary nature of the item by the Indentor.

LIST OF PROFESSORS

Sr. No.	Name of the Faculty	Designation
CIVIL ENGINEERING DEPARTMENT		
1.	VK Arora	Professor
2.	DK Soni	Professor
3.	Baldev Setia	Professor
4.	SK Madan	Professor
5.	HK Sharma	Professor
6.	SN Sachdeva	Professor
7.	KK Singh	Professor
8.	Subodh Ranjan	Professor
9.	Anupam Mittal	Professor
10.	SM Gupta	Professor
11.	Arun Goel	Professor
12.	SK Patidar	Professor
13.	Ashwani Jain	Professor
14.	Mahesh Pal	Professor
15.	Surinder Deswal	Professor
16.	VP Singh	Professor
17.	Parveen Aggarwal	Professor
18.	Sarswati Setia	Professor
19.	Paratibha Aggarwal	Professor
ELECTRICAL ENGINEERING DEPARTMENT		
1.	A Swarup	Professor
2.	KS Sandhu	Professor
3.	Lillie Dewan	Professor
4.	RS Bhatia	Professor
5.	GL Pahuja	Professor
6.	Ratna Dahiya	Professor
7.	LM Saini	Professor
8.	Ashwani Kumar	Professor
9.	Jyoti Ohri	Professor
10.	Jagdeep Singh Lather	Professor
11.	Sathans	Professor
12.	Yashpal	Professor
MECHANICAL ENGINEERING DEPARTMENT		
1.	Dixit Garg	Professor
2.	Surjit Angra	Professor
3.	Dinesh Khanduja	Professor
4.	PC Tewari	Professor
5.	Hari Singh	Professor
6.	Pankaj Chandna	Professor
7.	VK Bajpai	Professor
8.	Gian Bhushan	Professor
9.	Ajai Jain	Professor
ELECTRONICS & COMMUNICATION ENGG. DEPARTMENT		
1.	Brahmjit Singh	Professor
2.	RK Sharma	Professor
3.	OP Sahu	Professor
4.	Umesh Ghanekar	Professor
5.	Rajoo Pandey	Professor

COMPUTER ENGINEERING DEPARTMENT		
1.	AK Singh	Professor
2.	Mayank Dave	Professor
3.	JK Chhabra	Professor
4.	Sanjay Kumar Jain	Professor
PHYSICS DEPARTMENT		
1.	JK Quamara	Professor
2.	Ashavani Kumar	Professor
3.	Neena Jaggi	Professor
CHEMISTRY DEPARTMENT		
1.	Minati Baral	Professor
2.	Dinesh Kumar	Professor
3.	DP Singh	Professor
MATHEMATICS DEPARTMENT		
1.	Paras Ram	Professor
HUMANITIES & SOCIAL SCEINCES DEPARTMENT		
1.	Rajendra Kumar	Professor
2.	Vikas Choudhary	Professor
3.	Kiran	Professor
COMPUTER APPLICATIONS DEPARTMENT		
1.	Ashutosh Kumar Singh	Professor

BoG 44.5 To consider the proposal to change the Enquiry Officer in the cases of Dr. Sandeep Singhal, Associate Professor, NIT, Kurukshetra referred by the Central Bureau of Investigation (CBI).

Dr. Sandeep Singhal joined the services of the NIT, Kurukshetra (Formerly REC, Kurukshetra) on 02.08.1989 to the post of Lecturer, Mechanical Engineering Department. He remained on deputation to the post of Deputy Director with the All India Council for Technical Education (AICTE), New Delhi w.e.f.30.9.2003 to 05.03.2010. During the period of deputation, some allegations were leveled against Dr. Sandeep Singhal by the Central Bureau of Investigation (CBI), Chennai and the CBI vide their letter dated 08.12.2010 informed to this Institute to take the disciplinary action against him under the Major Penalties as the irregularities were found at the part of Dr. Singhal during the period of deputation. Thereafter, in another case, the Chief Vigilance Officer, AICTE, New Delhi had informed vide their letter dated 29.08.2013 that some irregularities were found occurred at the part of Dr. Singhal during the period of deputation, so under the head of Minor Penalties disciplinary action be taken against Dr. Sandeep Singhal.

In both the cases, Dr. Sandeep Singhal was charge-sheeted vide Memorandum No.Estt.-I/PF/2176 dated 23.05.2011 and No.Estt.-I/PF/1043 dated 29.02.2012 as per CCS (CCA) Rules, 1965 respectively. He submitted his reply in response to both the Memos.

The said matter was placed before the Board of Governors in its 24th meeting held on 07.02.2011 vide agenda item No.24.28 and the Board decided as under:

“The Board considered the CBI report dated 08.12.2010 and decided that the Institute may follow proper procedure/take appropriate action as per CCS Conduct Rules for awarding major penalty as per CBI Report against Shri Sandeep Singhal, Associate Professor, Department of Mechanical Engineering. After following the proper procedure the matter be placed before the Board for taking final decision in the matter.”

Thereafter, the said matter was placed before the Board of Governors in its 32nd meeting held on 03.01.2014 vide agenda item No.32.10 and the Board decided as under:

“The Board decided that a Departmental Enquiry Committee be constituted to enquire in the matter and submit its report along with his other cases referred by CBI for consideration of BOG.”

Accordingly, in both cases Shri Nagendra Rai, Former Acting Chief Justice, Patna High Court and presently Senior Advocate, Supreme Court of India was appointed the Inquiry Officer and all the necessary relevant documents were supplied to Shri Nagendra Rai to inquire the said matter but the Inquiry Officer could not submit the inquiry report. As per CCS (CCA) Rules-1965, the Inquiry Officer should not more than 70 years of age as on 1st July of the year and during the above period Shri Nagendra Rai had crossed the age of 70 years.

Thereafter, the matter was again placed before the Board of Governors in its 42nd meeting held on 27.06.2017 vide agenda item No.42.14 to change the Inquiry Officer in the said case and the Board decided as under:

“The Board authorized the Director to identify a suitable person to act as Inquiry Officer in the case of Dr. Sandeep Singhal who can complete the inquiry and submit the report in a time bound manner as this case has already been delayed so much. The appointment of such identified person be got approved from the Board by circulation. Further, the report be placed before the Board for final decision in the matter.”

In compliance of the decision of the Board, the Director has contacted with Dr. P. Bapaiah, Registrar, Indian Institute of Science Education & Research (IISER), Mohali to conduct the inquire in the above said cases as Inquiry Officer. He is agreed to be the Inquiry Officer.

The Board may kindly note.

BoG 44.6 To consider the confirmation of Shri Pankaj Kumar Bayati to the post of Deputy Registrar.

Shri Pankaj Kumar Bayati was appointed to the post of Deputy Registrar on probation for a period of two years in the Pay Band-3 of Rs.15600-39100 plus Grade Pay of Rs.7600/- vide appointment letter No.Gen-1/3915/515 dated 29.01.2014 against the Advertisement No.27/2012 by adopting the Model Recruitment Rules (MRRs). He had joined his duties on 03.03.2014 (FN). As such his confirmation was due w.e.f.03.03.2016 as his probation period of two years was completed on 02.03.2016(AN).

The matter of confirmation of Shri Pankaj Kumar Bayati, Deputy Registrar was placed before the Board of Governors in its 39th meeting held on 05.04.2016 vide agenda item No.39.15 [Annexure - 44.6\(i\) on page 46](#) but the Board deferred the confirmation of Shri Pankaj Kumar Bayati due to unsatisfactory report towards his work and conduct. The decision of the Board of Governors is stated below:

“The Board considered the issue of confirmation of Ms. Pallavi Rai and Shri Shahabuddin on the post of Students Activity & Sports (SAS) Officer and Shri Pankaj Kumar Bayati on the post of Deputy Registrar. The Board observed the status as under:

Sr. No	Name & Designation	Character & antecedents verification	Special Report on the work & conduct	Verification of OBC Certificate
1.	Ms Pallavi Rai, SAS Officer	No adverse remarks	Satisfactory	Not Applicable
2.	Shri Shahabuddin, SAS Officer	No adverse remarks	Satisfactory	Verification of OBC certificate is pending.
3.	Shri Pankaj Kumar Bayati, Deputy Registrar	No Adverse remarks	Unsatisfactory	Not Applicable

The Board confirmed Ms. Pallavi Rai on the post of Students Activity & Sports Officer w.e.f.10.2.2016 and decided that Shri Shahabuddin be confirmed on the post of Students Activity & Sports Officer w.e.f. due date after the receipt of verification of OBC certificate from the concerned State authority. The Board deferred the confirmation of Shri Pankaj Kumar Bayati, Deputy Registrar.”

Accordingly, the matter of confirmation of Shri Pankaj Kumar Bayati is being put to the Board of Governors. He has already submitted the requisite information/documents as detailed below as the said documents are necessary for confirmation and all the said documents are available in his personal file and nothing has been found adverse against him:

1. Medical Fitness Certificate.
2. Oath.
3. Declaration regarding marital status.
4. Character Certificate.
5. Proof of Age.
6. Verification of Character & Antecedents.

Vide Memo No.Estt.-I/6620 dated 28.12.2015, Shri Pankaj Kumar Bayati, Deputy Registrar (Academic) was asked to explain his position for making the correspondence directly to the competent authority without adopting the proper channel. A copy of letter is annexed as Annexure - 44.6(ii) on page 47. In response to the Memo dated 28.12.2015, Sh. Pankaj Kumar Bayati had submitted his reply on 30.12.2015 which was found unsatisfactory.

In this connection, a legal opinion was sought on 16.01.2016 from the Institute Standing Counsel Shri Amarjit Singh Virk, Advocate, High Court of Punjab & Haryana, Chandigarh and the conclusion of legal opinion is stated below:

“As such in my considered opinion, the Institute may simplicitor dispense with the services of Sh. Pankaj Kumar Bayati, as he is still under probation period, without resorting to any disciplinary proceedings as no reason for such termination is required to be assigned. He can either be served with one month’s notice for such termination/dispensing of services or in alternative he can be paid one month’s salary in lieu of notice period. However, if the Institute considers to initiate disciplinary proceedings against him for his alleged misconduct, since his conduct in communicating directly to higher authorities is in contravention to the Code of Conduct Rules, which amounts to misconduct and further even the tenor and language of his reply to Memo asking for his explanation also amounts to misconduct, then he can be placed under Suspension, too under Statute 26(1)(i) of the First Statutes, pending departmental proceedings.”

A copy of the legal opinion is annexed as Annexure - 44.6(iii) from pages 48 to 49.

Further he had submitted his another reply on 04.02.2016 by showing the apology for the language used by him in his earlier communications. Further he has also assured that such type of mistake will not be repeated in future at his part and he will maintain the office protocol and decorum with more rigorously while in communication with the Institute functionaries.

Thereafter, in another case vide Memo No.Estt-I/3898 dated 09.08.2017 Annexure - 44.6(iv) on page 50, Shri Pankaj Kumar Bayati was asked to explain his position and he had submitted his reply on 11.08.2017.

Now a special report towards the work and conduct of Shri Pankaj Kumar Bayati has been received on 12.01.2018 from the Dean (Academic) and the overall grading is found Average. However, his knowledge of sphere of work is found Very Good.

The consolidated instructions on probation/confirmation for the Central Government Employees have been notified by the Ministry of Personnel, Public Grievances and Pensions, Department of Personnel & Training, Govt. of India vide OM No.28020/1/2010-Estt(C) dated 21.07.2014 and the relevant instructions for Extension of Probation Period is reproduced below :

- “15. If during the period of probation, a probationer has not undergone the requisite training course or passed the requisite departmental examinations prescribed (proficiency in Hindi, etc.), if any, the period of probation may be extended by such period or periods as may be necessary, subject to the condition that the total period of probation does not exceed double the prescribed period of probation.*
- 16. The Appointing Authority may, if it so thinks fit, extend the period of probation of a Government servant by a specified period but the total period of probation does not exceed double the normal period. In such cases, periodic reviews should be done and extension should not be done for a long period at one time.*
- 17. Where a probationer who has completed the period of probation to the satisfaction of the Central Government is required to be confirmed, he shall be confirmed in the Service/Post at the end of his period of probation, having been completed satisfactorily.”*

In view of the position explained above, the matter is placed before the Board of Governors to consider *the confirmation of Shri Pankaj Kumar Bayati to the post of Deputy Registrar.*

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

NO. NITK - 39th BOG/ 4356

Dated: 02.05.2016

Item 39.15 To consider the confirmation of Ms. Pallavi Rai and Shri Shahabuddin on the post of Students Activity & Sports Officers and Shri Pankaj Kumar Bayati on the post of Deputy Registrar.

The Board of Governors of the Institute at its 39th meeting held on 05.04.2016 has decided as under:-

The Board considered the issue of confirmation of Ms. Pallavi Rai and Shri Shahabuddin on the post of Students Activity & Sports (SAS) Officer and Shri Pankaj Kumar Bayati on the post of Deputy Registrar. The Board observed the status as under:

Sr. No.	Name & Designation	Character & antecedents verification	Special Report on the work & conduct	Verification of OBC Certificate
1✓	Ms Pallavi Rai, SAS Officer	No adverse remarks	Satisfactory	Not Applicable
2✓	Shri Shahabuddin, SAS Officer	No adverse remarks	Satisfactory	Verification of OBC certificate is pending
3.	Shri Pankaj Kumar Bayati, Deputy Registrar	No Adverse remarks	Unsatisfactory	Not Applicable

The Board confirmed Ms. Pallavi Rai on the post of Students Activity & Sports Officer w.e.f. 10.2.2016 and decided that Shri Shahabuddin be confirmed on the post of Students Activity & Sports Officer w.e.f. due date after the receipt of verification of OBC certificate from the concerned State authority. The Board deferred the confirmation of Shri Pankaj Kumar Bayati, Deputy Registrar.

This is for your reference, record and further necessary action in the matter.

Encl: Agenda Item

Deputy Registrar (GA & L)

[Signature]
02/5/16
Registrar (I/C)

[Signature]
02/5/16

[Signature]
04/5/16

[Signature]
04/5/16

NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA

No. Estt-I/ 6620

Dated: 28/12/15

Memo

Shri Pankaj Kumar Bayati, Deputy Registrar (Academic) had been entrusted the examination duties for the examination during Nov.-Dec. 2015 vide letter No. Exam/45, dated 27.11.2015.

Vide letter No. Acad/15/5059 dated 2.12.2015, written on the letter head of the Institute, he chose to write directly to the Director. Further, the spirit and language of the contents of the letter is unbecoming of an officer in a responsible position

Therefore, he is hereby called upon to explain his position as to why disciplinary action may not be taken against him for not moving his observation and correspondence through proper channel and for employing unworthy language.

His reply must reach the Hon'ble Director within three days from the receipt of this memo, failing which it will be presumed that he has nothing to say in this regard & appropriate disciplinary action will be taken against him as per rules of the Institute.

This issues with the approval of the competent authority.

Through Dean (Academic)

To

W
Shri Pankaj Kumar Bayati
Deputy Registrar (Academic)
NIT, Kurukshetra

QRM
Registrar I/c
ak
S
28/12/15
28/12/15

Amarjit Singh Virk
B.A.,LL.B.(Gold Medalist)
Advocate
Punjab & Haryana High Court

Phone : Chamber (HC) 2748648
Resi cum Off. 2674136
4630136
Cell 9216630136
e-mail : amarjitvirk@gmail.com

CHAMBER

66, Lawyers' Chambers
High Court, Chandigarh

RESI CUM OFFICE

#256, Sector 49-A,
Advocates Enclave,
Chandigarh 160047

LEGAL OPINION

I have gone through the letter No. Acad/15/5095 dt. 2.12.2015 of Sh. Pankaj Kumar Bayati, DR(Academics), Memo No. Estt-I/6620 dt. 28.12.2015 issued to Sh. Pankaj Kumar Bayati & Reply of Sh. Pankaj Kumar Bayati to above said Memo vide DR(Acad)/35/15 dt. 30.12.2015. I have also perused the Conduct Rules of the Institute. Clause 17 of the Code of Conduct Rules clearly provides that the Employees of the Institute must forward their representations putting forth any claim or for redressal of any grievance through proper channel and shall not forward his/her case or even copy of the same directly to the higher authority. It further provides that contravention of this provision may invite disciplinary action against the concerned employee.

Sh. Pankaj Kumar Bayati was appointed as D.R. (Academic) vide appointment letter dated 29.10.2014 & put on probation for the period of two years vide condition no. 4 of his appointment letter, which is yet not over.

Sh. Pankaj Kuamr Bayati sent letter No. Acad/15/5095 dt. 2.12.2015 directly to the Director, instead of raising his grievances through proper channel in clear violation of the Clause 17 of the Code of Conduct Rules referred to above, which entails disciplinary action against him. However, instead of initiating disciplinary proceedings, when his explanation was called for vide Memo dt. 28.12.2015, he (Sh. Pankaj Kumar Bayati) submitted his reply dt. 30.12.2015, even though he admitted to have written directly to the Director instead of moving through proper channel and expressed his regret on one hand to not to repeat the same in future yet on the other hand he is not only justifying his action to writing directly to the Director and also justifying his language but also using inappropriate and uncalled for language in his reply too, which is not only threatening/offensive in nature but defamatory too, which is not warranted from any employee and is also in violation to Clause 3 (General) of the Code of Conduct Rules which

provides that No employee shall use abusive/offensive language in letters/communications. This clearly depicts the bent of mind of the employee that he had no regret for his past action too.

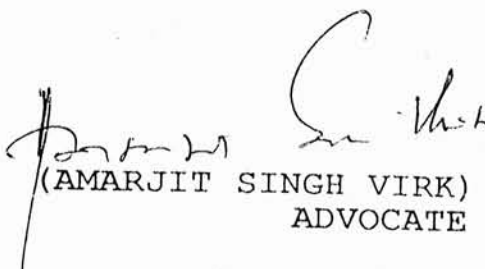
Since Sh. Pankaj Kumar Bayati is still under probation as such during probation his services can be dispensed with by the Competent authority without assigning any reason by giving him either one month notice in writing or one month salary in lieu of the notice period.

The services of an employee can be dispensed with during probation period. However, the same should be dispensed with simplicitor, without leveling any misconduct and without any disciplinary proceedings being initiated, as the termination of services during probation should not carry any stigma over the employee. The termination during probation period can be assailed in the court of law only on the ground that the termination is not simplicitor but casts a stigma and even the courts while scrutinizing such termination order, try to look into the same whether it is simplicitor termination during probation period or it casts any stigma, by going into the background leading to termination of services during probation period.

However, the Institute may also initiate disciplinary proceedings for the alleged misconduct of the employee and after conducting the departmental enquiry, if the charges/allegations are proved then may impose any of the penalties as provided under Statute 26(5) of the First Statute and the employee may be put under Suspension by the Director under Statute 26(1)(i) of the First Statute, if the Institute is contemplating disciplinary proceedings against the employee.

As such in my considered opinion, the Institute may simplicitor dispense with the services of Sh. Pankaj Kumar Bayati, as he is still under probation period, without resorting to any disciplinary proceedings as no reason for such termination is required to be assigned. He can either be served with one month's written notice for such termination/dispensing of services or in alternative he can be paid one month's salary in lieu of notice period. However, if the Institute considers to initiate disciplinary proceedings against him for his alleged misconduct, since his conduct in communicating directly to higher authorities is in contravention to the Code of Conduct Rules, which amounts to misconduct and further even the tenor and language of his reply to Memo asking for his explanation also amounts to misconduct, then he can be placed under Suspension, too under Statute 26(1)(i) of the First Statutes, pending departmental proceedings.

CHANDIGARH
January 16, 2016


(AMARJIT SINGH VIRK)
ADVOCATE

**NATIONAL INSTITUTE OF TECHNOLOGY
KURUKSHETRA-136119**

No. Estt-I/ 3898

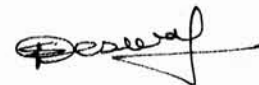
Dated: 09/08/17

EXPLANATION

This is with reference to the Inquiry Committee Report dated 17.05.2017 on the matter of complaint of a student regarding bribe.

It has been found that you were fully aware about the activities of Mr. Rajesh Jaiswal, the then Computer Operator (through Service Provider), Academic Section in the matter of bribe but not reported to the administration by you.

Therefore, you are hereby called upon to explain your position within three days from the receipt of this memo as to why an appropriate disciplinary action may not be taken against you as per rules of the Institute as you have not reported the said matter to the administration.



Registrar Incharge
for Director



Shri Pankaj Kumar Bayati,
Deputy Registrar,
Academic Section,
NIT, Kurukshetra.

BoG 44.7 To consider and approve the enhancement of research scholarships in Ph.D. programme of the Institute.

The Board of Governors in its 41st meeting held on 31.1.2017 decided as follows:

- (i) *“The scholarship to Research Scholars and Graduate (M.Tech./M.E. etc.) students should be paid strictly in accordance with MHRD’s letter F.No. 17-2/2014-TS.I dated 2nd March, 2015 and F.No. 17-2/2014-TS.I dated 18th February, 2015. Research Scholars and Graduate Students with GATE/NET qualifications as specified in these letters only should be provided scholarship.*
- (ii) *As far as the enhancement of Research Scholars is concerned, the number of Research Scholars should be examined in terms of the desired outcome and the same be placed before the Board in its next meeting.”*

With regard to point (i) it is submitted that the scholarship to Research Scholars are being paid strictly in accordance with the MHRD instructions issued vide the aforesaid letters. However, with regard to point (ii), it is submitted that 10 Ph.D. Fellowship were allowed by the Board of Governors in its 90th meeting held on 25.11.1998 in the following departments:

1. Physics Department	01
2. Chemistry Department	01
3. Mathematics Department	01
4. Humanities & Social Sciences	01
5. Engineering Departments	06

10

Further, the Board of Governors in its 5th meeting held on 15.03.2004 decided to increase these fellowships from 10 to 25 (16 for Engineering Departments and 09 for Sciences Department). Thereby, the Ph.D. fellowships made available are 5 per year (0.6 per Engineering department and 0.5 per Sciences and Humanities Departments). In 2004, there were 5 Engineering departments (Civil, Electrical, Mechanical, Computer and Electronics & Communication Engineering) and 04 Sciences & Humanities Departments. The sanctioned faculty strength was

160 (based upon the then faculty students' ratio). Further, in 2007, 2 new Engineering departments (Information Technology and Production & Industrial Engineering) were started in 2006. Apart from that MBA, MCA & 4 PG schools were also started later on. The Institute faculty sanctioned strength has also been increased to 298 (based on faculty students' ratio of 2010) because of these additional programmes. In 2017, the faculty strength has been revised to about 350.

In view of the above, the research activities have been increased in all programmes. Accordingly, the number of full time Ph.D research scholars has also increased to 207 in 2017. Further, the faculty and scholars are publishing quality research work in the reputed journals as is expected from an Institute of National Importance aspiring for top slot in NIRF rankings to become a world class Institute. However, the number of research scholars getting institute scholarship from budgetary provisions is limited to 25 (5 research scholarship per year for 5 years) only. Resultantly, the bright PG students do not feel motivated for PhD in our Institute because of lack of scholarships for PhD. About 115 research scholars are without any scholarship. Keeping in view this fact, the admissions in Ph.D. programmes for the current academic year 2018-19 are being made only against scholarships seats just to avoid the issues for considering the scholarships of without scholarship scholars.

Under the above circumstances, to enhancing the research activities in the Institute is the need of hour; and for this purpose, the number of research fellowship are required to be increased to invite bright PG students to come forward for research. Further, it is also submitted that many of the labs of the Institute have now been developed to cater to the needs of research scholars and any shortage in the research candidates may lead to underutilization of the important resources. Moreover, these scholars will be helpful to enhance the academic ambiance of the Institute. Therefore, the number of research fellowship may be increased in accordance with the sanctioned faculty strength and on the basis of no. of research specializations available in the concerned departments so that in a span of 05 years, each faculty may have at least 01 full time research scholar. The department / specialization wise details of proposed increase has been worked out which is available on the enclosed [Annexure - 44.7\(i\) on page 54.](#)

The year wise financial implications for five years have also be worked out on account of the proposed increase of number of research scholarships from 05 per year to 64 per year is as under:

Financial year	No of Ph.D scholarships	Scholarship amount @ 0.28 lac per student per month	Contingency @ 0.3 lac per student per year	Total financial liability in lacs
2018-19	64	215.04	19.20	234.24
2019-20	64+64=128	430.08	38.40	468.48
2020-21	128+64=192	645.12	57.60	702.72
2021-22	192+64=256	860.16	76.80	936.96
2022-23	256+64=320	1075.20	96.00	1171.20

At present, the total liability of 25 research scholarship is Rs.91,50,000/- (Rs.28000/- per student per month + Rs.30000/- contingencies per student per year).

In view of all above, *“it is proposed that the number of research scholarships may be allowed to increase from 05 to 64 per year for five years keeping in view the sanctioned faculty strength and specializations available in the concerned departments.”* Further, Director may also be authorized to transfer any vacant seat to any other department as per requirements. The admissions against the proposed increased scholarships may be effected from the next financial year 2018-19.

Further, it is also proposed to consider scholarship as one time measure, for those research scholars who are currently not availing scholarship from any funding agency.

The department/specialization wise details of proposed increased

S.No.	Department	Sanctioned Faculty	Present faculty position	No of specializations	No of Ph.D. students to be admitted per year
1	Civil Engg.	39	25	5	8
2	Electrical Engg.	41*	34	3	8
3	Mechanical Engg.	42*	30	3	8
4	Production & Industrial Engg.	14*	03	1	3
5	Electronics & Communication Engg.	41*	24	1	8
6	Computer Engg.	25	13	1	5
7	Information Technology	19	10	1	4
8	School of renewable energy & efficiency	*	*	1	1
9	School of VLSI design and embedded system	*	*	1	1
10	School of biomedical engineering	*	*	1	1
11	School of materials science and technology	*	*	1	1
12	Physics	14*	10	1	3
13	Chemistry	10	10	1	2
14	Mathematics	10	06	1	2
15	Humanities & Social Sciences	10	07	1	2
16	MBA	14	03	1	3
17	MCA	19	03	1	4
	Total	298	178		64

*Faculty of other departments are supervising the research scholars of 4 PG schools

BoG 44.8 To consider the obsolescence of Laptop provided to Faculty/Non-Faculty Staff of the Institute.

The Institute has been providing the Laptops to the Faculty under Cumulative Professional Development Allowance (CPDA). The faculty uses the laptops for their teaching and research activities. Most of these laptops either have become obsolete or non-serviceable on account of up gradation of technology. Further, the book value of these Laptops becomes negligible after applying the depreciation as recommended by the Ministry of HRD under Straight Line Method. The recommended depreciation rate is 20% under the Straight Line Method and the same has been adopted while preparing the financial statement of the Institute. The details of Laptops year wise alongwith the purchase value, depreciation and Book Value are as under: -

No. of Laptops Purchased	Year of purchase	No. of Years from the year of purchase	Purchase Value Rs.	Depreciation Rs.	Book Value Rs.
11	2013	5	850527	850527	11
86	2012	6	4819661	4819661	86
01	2011	7	14800	14800	01
98		Grand Total	5684988	5684988	98

The depreciated value/book value of all the laptops purchased 05 years and before is nil as on date.

In view of the above, it is proposed that *“the above laptops may be obsolete and written off. However, if any faculty/Non faculty staff interested to retain the existing Laptops, he/she may be allowed to retain at the residuary value of Rs.2000/-(Rs. two thousand only).”*

BoG 44.9 To consider the separation of accounting related to Research & Consultancy.

The Institute is providing consultancy services in the field of testing of materials, consulting in the area of designs, proof checking/vetting, preparation of detailed project report, quality control services etc. for Government, Semi Government, Autonomous Bodies and Private Organizations and charging fee thereof. The testing and consulting are being provided as per the rules framed for the purpose as approved by the Board of Governors in its 69th meeting held on 20.2.1987 and these rules come into force with effect from 1.4.1987. Since 1.4.1987, the consultancy jobs are being carried out on the basis of above rules. However, as per requirement some clauses of these rules were amended from time to time as per the decision of FC/BOG of the Institute.

The receipts against consultancy fees collected through cash or online mode are being received in the Main Current Account of the Institute and creating problems to segregate the entries of consultancy fees out of the all other entries of the Main Current Account as this is the account where fees, grants etc. are being received through online transactions related to the Institute. Further, the Institute is unable to trace the online transactions most of the time, related to the amount received from the service receiver. This creates problem for the service receiver as well as the respective Principal Investigator. Consequently, the assigned job gets delayed.

All the relevant expenditure related to the concerned consulting job is being adjusted out of the fees received from service receiver, as per Consultancy Rules, approved by the Board from time to time. Further, the remaining fees was being deposited in the Development Fund of the Institute as an Institute share of consultancy. However, the C & AG during the audit objected in this regard and suggested to convert it as income of the Institute of the concerned financial year. Consequently, the financial statement of the Institute is being prepared by merging the transactions of consultancy income. It has direct impact on the corpus of the Institute.

Further, the Institute is also running the various scientific research projects funded by the Government and Non-Government agencies such as DST, SERB, CSIR, ICSSR, DRDO and Industries. The accounting for these research projects are being maintained by the Institute through the separate bank account,

specifically allocated for various research projects. The funding agency requires the utilization certificate of the fund disbursed to the Institute, which requires the maintenance of specific accounts for each research project.

In view of the above, it is proposed that “separate accounting for the consultancy and research projects may be maintained to strengthen the corpus of the Institute and the Institute consultancy share generated out of consultancy and research projects may be shifted to corpus. The proposed separation of accounting may be effected from next financial year 2018-19.

Further, it is also proposed that a Research & Consultancy Cell may be established in the Institute and the consultancy rules and regulations may be redrafted accordingly and placed before the next Board meeting for approval.”

BoG 44.10 To apprise the minutes of 31st meeting of the Senate, National Institute of Technology, Kurukshetra held on 30.10.2017.

A brief summary of the 31st meeting of the Senate, National Institute of Technology, Kurukshetra held on 30.10.2017 is given below:

31st Senate meeting held on 30.10.2017:

Item No.	Agenda	Decision Taken
S 31.01	To confirm the minutes of 30 th Senate meeting held on 6.6.2017	The Senate confirmed the minutes of the 30 th meeting of the Senate held on 6.6.2017.
S 31.02	To note the action taken report on the minutes of 30 th Senate meeting held on 6.6.2017.	The Senate noted the action taken on the minutes of the 30 th meeting of the Senate held on 6.6.2017.
S 31.03	To note the minutes of 52 nd meeting of SCSA held on 13.9.2017.	The Senate noted the minutes of 52 nd meeting of SCSA held on 13.9.2017.
S 31.04	To modify norms for re-continuation of GATE scholarship to M.Tech. students based on CGPA.	It was decided to restore the M.Tech. GATE scholarship (from the day) when eligibility for GATE scholarship is re-attained. The decision of the Senate is to be communicated to the MHRD.
S 31.05	To re-consider policy for M.Tech. students to do their dissertation work at Central/State Govt. labs/ Institutions.	The Senate resolved to allow M.Tech. students to do their dissertation work at Central/State Govt. labs/Institutions/public sector & private industries of repute, subject to the conditions as approved in the 52 nd meeting of SCSA held on 13.8.2017 vide item no. 52.2. In case of paid internships, no scholarship will be provided by the institute. Further, Senate authorized the Senate Chairman to review the conditions depending upon the nature of internship, if required.
S 31.06	To consider the request of Mr. Mandeep Kumar, M.Tech student to submit M.Tech thesis beyond 5 years, under PG regulation, appeal 5.5.	The Senate deliberated on the request of Mr. Mandeep Kumar, M.Tech. student and decided that no extension can be given in such cases.
S 31.07	To consider and decide norms for change of branch to B.Tech. students.	The Senate decided that the branch change for new scheme for academic year 2017-18 will be implemented after 1 st semester and it should be only on the basis of the performance of the students in first semester.
S 31.08	To consider and decide mercy chance to appear for backlogs for the students who have completed maximum duration of their respective degree programmes.	After detailed deliberation, the Senate agreed in principle to give mercy chance to the students of 2009 batch who could not complete their B.Tech. degree in stipulated period of eight years. In principle it was decided to give two chances for reappear (this time it may be May/June 2018 & Nov/Dec 2018). A committee has been constituted to decide the other modalities for such mercy chance for UG students as a policy matter, which can be implemented in future also.

S 31.09	To decide institute fee to be charged from the students repeating semester courses due to detention and other reasons.	The Senate decided to charge tuition fee for the subjects only in which the students are detained.
S 31.10	To decide relaxation in prescribed fee for period of absence for UG & PG programmes of the institute.	Senate decided to charge full tuition fee from such students as per their batch, provided absence is with permission. If student remains absent from the institute without prior permission, he/she may be permitted to join back with the permission of the Director, with a penalty of Rs. 5000/- per semester, in addition to tuition fee.
S 31.11	To decide on change of name in Educational certificates of Ms. Manju Meena D/o Sh. JD Meena Roll No. 110831, student of B.Tech. ECE programme.	In accordance with the judgement of Hon'ble Court, the Senate decided to change the name of Ms. Manju Meena D/o Sh. J.D. Meena as Ms. Somya Jourwal, D/o Sh. Jaldhari Meena in place of Ms. Manju Meena D/o Sh. J.D. Meena in educational certificates and to issue fresh certificates on payment of fee/charges applicable as per rules.
S 31.13	To consider and approve the composition of DAC, BOS & DRC.	The Senate decided that there is no need to change the existing composition of DAC, BOS & DRC. The existing practice shall continue. For small departments such as Humanities & Social Sciences, Physics, Chemistry etc., the constitution of such committees will be decided by the Director.
S 31.14	To consider and approve the report of the committee constituted for framing the rules for punishment to students resorting to use of Unfair Means in Examinations.	The Senate considered and approved the report of the committee constituted for framing the rules for punishment to students resorting to use of Unfair Means in Examinations.
S 31.15	To consider and approve the report of the committee constituted for framing the rules for re-registration for Ph.D. cases beyond the normal period of seven years.	<p>The Senate considered and approved the report of the committee constituted for framing the rules for re-registration for Ph.D. cases beyond the normal period of seven years with minor modifications as:</p> <p><i>The scholar will request the Chairman DRC with the recommendations of his/her supervisor (s) for re-registration within a period of 3 months of cancellation of his/her registration i.e. completion of 7 years after the date of registration. Supervisor/Supervisors will recommend the re-registration only if the quantum of required work and publication requirements for submission of Ph.D. thesis can be completed within next two years.</i></p> <p><i>The re-registered scholar will not be permitted to submit his/her thesis before one year of his/her re-registration.</i></p>

		<i>The maximum period for a re-registered scholar to submit his/her thesis will be two years, beyond which the re-registration will stand cancelled automatically and no further re-registration will be possible.</i>
S 31.16	To note the approval accorded by the Chairman, Senate for starting new scheme and syllabi for M.Tech. (REE) programme from the academic session 2017-18.	The Senate noted the approval accorded by the Chairman, Senate for starting new scheme and syllabi for M.Tech. (RES) programme from the academic session 2017-18.
S 31.17	To consider and decide the modifications in Ph.D. ordinance	<p>In order to encourage the candidates for interdisciplinary research which is the state of art in today's scenario, the eligibility criteria for Ph.D. is as below:</p> <p>Master's degree in Engineering/Technology/Sciences/Humanities and Social sciences in respective discipline or equivalent with a minimum Cumulative Grade Point Average (CGPA) of 6.5 on a 10-point scale or equivalent as determined by the Institute wherever letter grades are awarded; or 60% marks in aggregate where marks are awarded.</p> <p style="text-align: center;">OR</p> <p>Bachelor's degree in Engineering/Technology with a minimum of 70% marks in aggregate or equivalent CGPA and a minimum of 10 years of work experience (at the level of Assistant Professor or equivalent) in an engineering degree level technical institute or R&D organization/industry, and Evidence of Master's level R&D work completed.</p> <p>Associate Professors from the Institutes of repute can also be considered in panel of examiners for evaluation of Ph.D. thesis.</p> <p>The viva-voce examination can also be conducted on skype or similar online tools after seeking prior approval of Hon'ble Director.</p> <p>The candidates from Govt. R&D organizations/national laboratories will be exempted from written test; however, they are required to appear in interview before DRC to evaluate their research potential.</p> <p>A research scholar will be allowed to deliver his pre-synopsis seminar only after getting at least a CGPA of 7.0/10.0 in course work and after publishing/getting acceptance of at least two research papers out of his research work in non-paid peer reviewed SCI/SCIE/Scopus/ Web of Sciences Journals.</p>
S 31.18	To consider and decide acceptance of soft copy of dissertation/thesis in M.Tech. & Ph.D. programmes.	The Senate approved the proposal for acceptance of soft copy of dissertation/thesis in M.Tech. & Ph.D. programmes.

S 31.20	To consider the proposal for introduction of new elective subject in M.Tech. (I&P) & revision of Syllabus of the subject of Operation Management ME-544 T in M.Tech. (I&P).	The Senate approved the proposal for introduction of new elective subject in M.Tech. (I&P) & revision of Syllabus of the subject of Operation Management ME-544T in M.Tech. (I&P).
S 31.21	To decide the grading system for new B.Tech. curriculum implemented with the session 2017-18.	The Senate decided that the existing evaluation system may be adopted for academic session 2017-18. Further, a committee has been constituted to decide the grading system to be adopted with the academic session 2018-19.
S 31.22	To approve the proposal for modification of syllabus for one M.Tech. Elective subject EE-524-T and inclusion of two more elective subjects in 2 nd semester of M.Tech. course.	The Senate approved the proposal, as submitted by the HOD, Electrical Engineering.
S 31.23	To approve the proposal to introduce inter-disciplinary projects for UG courses.	As proposed by Dean (R&C), the Senate approved the proposal to introduce interdisciplinary projects for UG courses.

The Board may note the minutes of 31st meeting of the Senate, National Institute of Technology, Kurukshetra held on 30.10.2017.

BoG 44.11 To consider the extension of contractual appointment by two years for the faculty members appointed on three years contract under the standard 3 tier rigid faculty structure.

The Institute had recruited Assistant Professors on long contract initially for a period of three years in the Pay Band-3 of Rs.15600-39100 with AGP of Rs.6000/- against Advertisement No.05/2013 following the Model Recruitment Rules (MRRs) conveyed by the MHRD, Government of India vide letter No.F.33-7/2001-TS.III dated 14.03.2012 and approved by the Board.

As per Model Recruitment Rules, a Clause was inserted in the appointment letters of the said Assistant Professors that their services will be regularized only on acquiring the Ph.D. Degree within the specified period of three years or extended period of two years, as the case may be, and after satisfactory completion of their initial or extended probation period.

Shri V.S. Nagendra Reddy B, Assistant Professor had joined on 31.12.2013 on three years contract under the standard 3-tier rigid faculty structure. He is pursuing Ph.D. degree in the discipline of Mechanical Engineering from the Indian Institute of Technology, Kanpur. His three years period of contractual appointment had been completed on 30.12.2016. The Head, Department of Mechanical Engineering had reported that the academic and research performance in respect of Shri V.S. Nagendra Reddy B was found satisfactory.

Shri Dheeraj Kumar Sharma, Assistant Professor had joined on 04.06.2014 on three years contract under the standard 3-tier rigid faculty structure. He is pursuing Ph.D. degree in the discipline of Electronics & Communication Engineering from the National Institute of Technology, Kurukshetra. His three years period of contractual appointment had been completed on 03.06.2017. The Head, Department of Electronics & Communication Engineering had reported that the academic and research performance in respect of Shri Dheeraj Kumar Sharma was found satisfactory.

Thereafter, the matter to consider the extension of contractual period of appointment by two years for the said faculty members was placed before the Board